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STATES SECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549Form 10-Q(Mark One)â˜’QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the quarterly period ended October 31, 2024OR☐TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the transition period from _____ to _____Commission File Number 001-14505KORN FERRY(Exact Name of Registrant as Specified in its Charter)Delaware95-2623879(State or Other Jurisdiction of Incorporation or Organization)(I.R.S. Employer Identification No.)1900 Avenue of the Stars, Suite 1500, Los Angeles, California 90067(Address of principal executive offices) (Zip Code)(310) 552-1834(Registrantâ€™s telephone number, including area code)Securities Registered Pursuant to Section 12(b) of the Act:Title of Each ClassTrading Symbol(s)Name of Each Exchange on Which RegisteredCommon Stock, par value $0.01 per shareKFYNew York Stock ExchangeIndicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes â˜´ No oIndicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes â˜´ No oIndicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting company,â€ and â€œemerging growth companyâ€ in Rule 12b-2 of the Exchange Act.Large Accelerated Filer â˜´Accelerated filer oNon-accelerated filer oSmaller reporting company â˜Emerging growth company â˜If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. oIndicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes â˜ No â˜´The number of shares outstanding of our common stock as of DecemberÂ 3, 2024 was 51,583,011 shares.KORN FERRYTable of ContentsItem #DescriptionPagePart I. Financial InformationItem 1.Condensed Consolidated Financial StatementsCondensed Consolidated Balance Sheets as of October 31, 2024 (unaudited) and April 30, 20241Condensed Consolidated Statements of Operations (unaudited) for the three and six months ended October 31, 2024 and 20232Condensed Consolidated Statements of Comprehensive Income (Loss) (unaudited) for the three and six months ended October 31, 2024 and 20233Condensed Consolidated Statements of Stockholdersâ€™ Equity (unaudited) for three and six months ended October 31, 2024 and 20234Condensed Consolidated Statements of Cash Flows (unaudited) for the six months ended October 31, 2024 and 20235Notes to Condensed Consolidated Unaudited Financial Statements6Item 2.Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations23Item 3.Quantitative and Qualitative Disclosures About Market Risk39Item 4.Controls and Procedures40Part II. Other InformationItem 1.Legal Proceedings41Item 1A.Risk Factors41Item 2.Unregistered Sales of Equity Securities and Use of Proceeds41Item 5.Other Information41Item 6.Exhibits42Signatures43 Item 1. Condensed Consolidated Financial StatementsKORN FERRY AND SUBSIDIARIESCONDENSED CONSOLIDATED BALANCE SHEETSOctober 31,2024April 30,2024(unaudited) (in thousands, except per share data) ASSETSCash and cash equivalents$694,850Â $941,005Â Marketable securities40,658Â 42,742Â Receivables due from clients, net of allowance for doubtful accounts of $43,862 and $44,192 at OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively579,696Â 541,014Â Income taxes and other receivables55,033Â 40,696Â Unearned compensation64,265Â 59,247Â Prepaid expenses and other assets47,945Â 49,456Â Total current assets1,482,447Â 1,674,160Â Marketable securities, non-current231,956Â 211,681Â Property and equipment, net160,805Â 161,849Â Operating lease right-of-use assets, net162,441Â 160,464Â Cash surrender value of company-owned life insurance policies, net of loans236,928Â 218,977Â Deferred income taxes122,344Â 133,564Â Goodwill908,662Â 908,376Â Intangible assets, net76,504Â 88,833Â Unearned compensation, non-current122,263Â 99,913Â Investments and other assets22,303Â 21,052Â Total assets$3,526,653Â $3,678,869Â LIABILITIES AND STOCKHOLDERSâ€™ EQUITYAccounts payable$44,051Â $50,112Â Income taxes payable14,652Â 24,076Â Compensation and benefits payable346,434Â 525,466Â Operating lease liability, current38,526Â 36,073Â Other accrued liabilities274,120Â 298,792Â Total current liabilities717,783Â 934,519Â Deferred compensation and other retirement plans458,089Â 440,396Â Operating lease liability, non-current142,415Â 143,507Â Long-term debt397,336Â 396,946Â Deferred tax liabilities5,542Â 4,540Â Other liabilities22,623Â 21,636Â Total liabilities1,743,788Â 1,941,544Â Stockholders' equityCommon stock: $0.01 par value, 150,000 shares authorized, 78,232 and 77,460 shares issued and 51,748 and 51,983 shares outstanding at October 31, 2024 and April 30, 2024, respectively368,260Â 414,885Â Retained earnings1,509,986Â 1,425,844Â Accumulated other comprehensive loss, net(100,501)(107,671)Total Korn Ferry stockholders' equity1,777,745Â 1,733,058Â Noncontrolling interest5,120Â 4,267Â Total stockholders' equity1,782,865Â 1,737,325Â Total liabilities and stockholders' equity$3,526,653Â $3,678,869Â The accompanying notes are an integral part of these condensed consolidated financial statements.1KORN FERRY AND SUBSIDIARIESCONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS(unaudited)Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420230(in thousands, except per share data) Fee revenue$674,365Â $704,003Â $1,349,311Â $1,403,192Â Reimbursed out-of-pocket engagement expenses7,595Â 8,444Â 15,410Â 15,517Â Total revenue681,960Â 712,447Â 1,364,721Â 1,418,709Â Compensation and benefits437,427Â 453,859Â 889,202Â 933,740Â General and administrative expenses64,541Â 65,737Â 124,540Â 131,654Â Reimbursed expenses7,595Â 8,444Â 15,410Â 15,517Â Cost of services64,657Â 78,512Â 132,201Â 155,702Â Depreciation and amortization19,688Â 19,554Â 39,266Â 38,566Â Restructuring charges, net576Â 63,525Â 576Â 63,946Â Total operating expenses594,484Â 689,631Â 1,201,195Â 1,339,125Â Operating income87,476Â 22,816Â 163,526Â 79,584Â Other income (loss), net5,391Â (13,835)19,896Â (258)Interest expense, net(5,626)(6,596)(9,571)(11,336)Income before provision for income taxes87,241Â 2,385Â 173,851Â 67,990Â Income tax provision24,898Â 2,341Â 47,252Â 20,761Â Net income62,343Â 44Â 126,599Â 47,229Â Net income attributable to noncontrolling interest(1,543)(1,755)(3,195)(2,335)Net income (loss) attributable to Korn Ferry$60,800Â $(1,711)$123,404Â $44,894Â Earnings (loss) per common share attributable to Korn Ferry:Basic$1.16Â (0.04)2.34Â $0.86Â Diluted$1.14Â (0.04)2.30Â $0.86Â Weighted-average common shares outstanding:Basic51,95751,32851,95351,131Diluted52,75051,32852,86451,401Cash dividends declared per share:$0.37Â $0.18Â $0.74Â $0.36Â The accompanying notes are an integral part of these condensed consolidated financial statements.2KORN FERRY AND SUBSIDIARIESCONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)(unaudited)Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420230(in thousands) Net income$62,343Â $44Â $126,599Â $47,229Â Other comprehensive income (loss):Â Â Foreign currency translation adjustments4,172Â (25,684)6,451Â (23,218)Deferred compensation and pension plan adjustments, net of tax(97)28Â (147)55Â Net unrealized gain on marketable securities, net of tax30Â 37Â 94Â 172Â Comprehensive income (loss)66,448Â (25,575)132,997Â 24,238Â Less: comprehensive income attributable to noncontrolling interest(1,289)(1,538)(2,423)(2,453)Comprehensive income (loss) attributable to Korn Ferry$65,159Â $(27,113)$130,574Â $21,785Â The accompanying notes are an integral part of these condensed consolidated financial statements.3KORN FERRY AND SUBSIDIARIESCONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERSâ€™ EQUITY(unaudited)Common Stock RetainedEarnings AccumulatedOtherComprehensive Loss, Net TotalKorn FerryStockholders'EquityNoncontrollingInterestTotal Stockholder's Equity Shares Amount (in thousands) Balance as of April 30, 202451,983$414,885Â $1,425,844Â $(107,671)$1,733,058Â $4,267Â $1,737,325Â Net incomeâ€”â€”Â 62,604Â â€”Â 62,604Â 1,652Â 64,256Â Other comprehensive income (loss)â€”â€”Â â€”Â 2,811Â 2,811Â (518)2,293Â Dividends paid to shareholdersâ€”â€”Â (19,800)â€”Â (19,800)â€”Â (19,800)Purchase of stock(604)(40,113)â€”Â â€”Â (40,113)â€”Â (40,113)Issuance of stock7754,720Â â€”Â â€”Â 4,720Â â€”Â 4,720Â Stock-based compensationâ€”10,561Â â€”Â â€”Â 10,561Â â€”Â 10,561Â Balance as of July 31, 202452,154390,053Â 1,468,648Â (104,860)1,753,841Â 5,401Â 1,759,242Â Net incomeâ€”â€”Â 60,800Â â€”Â 60,800Â 1,543Â 62,343Â Other comprehensive income (loss)â€”â€”Â â€”Â 4,359Â 4,359Â (254)4,105Â Dividends paid to shareholdersâ€”â€”Â (19,462)â€”Â (19,462)â€”Â (19,462)Dividends paid to noncontrolling interestâ€”â€”Â â€”Â â€”Â â€”Â (1,570)(1,570)Purchase of stock(461)(32,944)â€”Â â€”Â (32,944)â€”Â (32,944)Issuance of stock55â€”Â â€”Â â€”Â â€”Â â€”Â Stock-based compensationâ€”11,151Â â€”Â â€”Â 11,151Â â€”Â 11,151Â Balance as of October 31, 202451,748$368,260Â $1,509,986Â $(100,501)$1,777,745Â $5,120Â $1,782,865Â Common Stock RetainedEarnings AccumulatedOtherComprehensive Loss, Net TotalKorn FerryStockholders'EquityNoncontrollingInterestTotal Stockholder's Equity Shares Amount (in thousands) Balance as of April 30, 202352,269$429,754Â $1,311,081Â $(92,764)$1,648,071Â $4,934Â $1,653,005Â Net incomeâ€”â€”Â 46,605Â â€”Â 46,605Â 580Â 47,185Â Other comprehensive incomeâ€”â€”Â 2,293Â 2,293Â 335Â 2,628Â Dividends paid to shareholdersâ€”â€”Â (9,627)â€”Â (9,627)â€”Â (9,627)Purchase of stock(291)(14,358)â€”Â â€”Â (14,358)â€”Â (14,358)Issuance of stock7275,217Â â€”Â â€”Â 5,217Â â€”Â 5,217Â Stock-based compensationâ€”8,480Â â€”Â â€”Â 8,480Â â€”Â 8,480Â Balance as of July 31, 202352,705429,093Â 1,348,059Â (90,471)1,686,681Â 5,849Â 1,692,530Â Net (loss) incomeâ€”â€”Â (1,711)â€”Â (1,711)1,755Â 44Â Other comprehensive lossâ€”â€”Â â€”Â â€”Â (25,402)(25,402)(217)(25,619)Dividends paid to shareholdersâ€”â€”Â (9,662)â€”Â (9,662)â€”Â (9,662)Dividends paid to noncontrolling interestâ€”â€”Â â€”Â â€”Â (3,040)(3,040)Purchase of stock(100)(4,765)â€”Â â€”Â (4,765)â€”Â (4,765)Issuance of stock51â€”Â â€”Â â€”Â â€”Â â€”Â Stock-based compensationâ€”11,012Â â€”Â â€”Â 11,012Â â€”Â 11,012Â Balance as of October 31, 202352,656$435,340Â $1,336,686Â $(115,873)$1,656,153Â $4,347Â $1,660,500Â The accompanying notes are an integral part of these condensed consolidated financial statements.4KORN FERRY AND SUBSIDIARIESCONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS(unaudited)Six Months EndedOctober 31,20242023(in thousands) Cash flows from operating activities:Net income$126,599Â $47,229Â Adjustments to reconcile net income to net cash used in operating activities:Depreciation and amortization39,266Â 38,566Â Stock-based compensation expense22,163Â 19,953Â Provision for doubtful accounts8,427Â 11,787Â (Gain) loss on marketable securities(18,922)1,024Â Deferred income taxes15,273Â 1,225Â Gain on cash surrender value of life insurance policies(4,789)(3,947)Impairment of right-of-use assetsâ€”Â 1,629Â Impairment of fixed assetsâ€”Â 1,575Â Change in other assets and liabilities:Accounts payable and accrued liabilities(214,832)(216,582)Receivables due from clients(47,109)(34,394)Deferred compensation21,017Â 15,866Â Unearned compensation(27,368)(14,807)Income taxes and other receivables(14,078)(7,791)Income taxes payable(12,471)384Â Prepaid expenses and other assets1,511Â (4,522)Other126Â 909Â Net cash used in operating activities(105,187)(141,896)Cash flows from investing activities:Purchase of property and equipment(24,807)(31,538)Proceeds from sales/maturities of marketable securities25,301Â 29,731Â Purchase of marketable securities(23,892)(29,580)Premium on company-owned life insurance policies(13,514)(251)Proceeds from life insurance policies612Â 9,332Â Dividends received from unconsolidated subsidiaries40Â â€”Â Net cash used in investing activities(36,260)(22,306)Cash flows from financing activities:Repurchases of common stock(56,153)(9,527)Dividends paid to shareholders(39,262)(19,289)Payments of tax withholdings on restricted stock(16,984)(10,551)Proceeds from issuance of common stock in connection with an employee stock purchase plan4,248Â 4,696Â Dividends - noncontrolling interest(1,570)(3,040)Principal payments on finance leases(815)(938)Payments on life insurance policy loans(519)â€”Â Net cash used in financing activities(111,055)(38,649)Effect of exchange rate changes on cash and cash equivalents6,347Â (20,337)Net decrease in cash and cash equivalents(246,155)(223,188)Cash and cash equivalents at beginning of period941,005Â 844,024Â Cash and cash equivalents at end of the period$694,850Â $620,836Â The accompanying notes are an integral part of these condensed consolidated

financial statements.5KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 1. Organization and Summary of Significant Accounting PoliciesNature of BusinessKorn Ferry, a Delaware corporation, and its subsidiaries (the â€œCompanyâ€) is a global organizational consulting firm. The Company helps clients synchronize strategy and talent to drive superior performance. The Company works with organizations to design their structures, roles, and responsibilities. The Company helps organizations hire the right people to bring their strategy to life and advise them on how to reward, develop, and motivate their people. The Company is pursuing a strategy designed to help our colleagues focus on clients, by bringing all of our resources together to solve their human capital issues. This approach is intended to build on the best of the Companyâ€™s past and give the Company a clear path to the future with focused initiatives to increase its client and commercial impact. Korn Ferry is transforming how clients address their talent management needs. The Company has evolved from a mono-line to a diversified business, giving its consultants more frequent and expanded opportunities to engage with clients.The Company services its clients with a core set of solutions that are anchored around talent and talent management â€“ touching nearly every aspect of an employerâ€™s engagement with their employees. Our five core solutions are as follows: Organizational Strategy, Assessment and Succession, Leadership and Professional Development, Total Rewards, and Talent Acquisition. Our colleagues engage with our clients through the delivery of one of our core solutions as a point solution sale or through combining component parts of our core solutions into an integrated solution. In either case, we are helping solve clientsâ€™ most challenging business and human capital issues.Basis of Consolidation and PresentationThe accompanying condensed financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the year ended AprilÂ 30, 2024 for the Company and its wholly and majority owned/controlled domestic and international subsidiaries. All intercompany balances and transactions have been eliminated in consolidation. The preparation of the condensed consolidated financial statements conform with United States (â€œU.S.â€) generally accepted accounting principles (â€œGAAPâ€) and pursuant to the instructions to Form 10-Q and Article 10 of Regulation S-X and prevailing practice within the Company's different industries. The accompanying condensed consolidated financial statements include all adjustments consisting of normal recurring accruals and any other adjustments that management considers necessary for a fair presentation of the results for these periods. The results of operations for the interim period are not necessarily indicative of the results for the entire fiscal year or any other period.The Company considers events or transactions that occur after the balance sheet date but before the condensed consolidated financial statements are issued to provide additional evidence relative to certain estimates or to identify matters that require additional disclosures.Use of Estimates and UncertaintiesThe preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could materially differ from these estimates, and changes in estimates are reported in current operations as new information is learned or upon the amounts becoming fixed or determinable.Revenue RecognitionSubstantially all fee revenue is derived from talent and organizational consulting services and digital sales, stand-alone or as part of a solution, fees for professional services related to executive and professional recruitment performed on a retained basis, interim services and Recruitment Process Outsourcing ("RPO"), either stand-alone or as part of a solution. Revenue is recognized when control of the goods and services are transferred to the customer in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods and services. Revenue contracts with customers are evaluated based on the five-step model outlined in Accounting Standards Codification (â€œASCâ€) 606 (â€œASC 606â€), Revenue from Contracts with Customers: 1) identify the contract with a customer; 2) identify the performance obligation(s) in the contract; 3) determine the transaction price; 4) allocate the transaction price to the separate performance obligation(s); and 5) recognize revenue when (or as) each performance obligation is satisfied. Consulting fee revenue is primarily recognized as services are rendered, measured by total hours incurred as a percentage of the total estimated hours at completion. It is possible that updated estimates for consulting engagements may vary from initial estimates with such updates being recognized in the period of determination. Depending on the timing of billings and services rendered, the Company accrues or defers revenue as appropriate. 6KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)Digital fee revenue is generated from intellectual property ("IP") based software products enabling large-scale talent programs for pay, talent development, engagement, and assessment and is consumed directly by an end user or indirectly through a consulting engagement. Revenue is recognized as services are delivered and the Company has a legally enforceable right to payment. Revenue also comes from the sale of the Companyâ€™s product subscriptions, which are considered symbolic IP due to the dynamic nature of the content. As a result, revenue is recognized over the term of the contract. Functional IP licenses grant customers the right to use IP content via the delivery of a flat file. Because the IP content license has significant stand-alone functionality, revenue is recognized upon delivery and when an enforceable right to payment exists. Revenue for tangible and digital products sold by the Company, such as books and digital files, is recognized when these products are shipped.Fee revenue from executive and professional search activities is generally one-third of the estimated first-year cash compensation of the placed candidate, plus a percentage of the fee to cover indirect engagement-related expenses. In addition to the search retainer, an uptick fee is billed when the actual compensation awarded by the client for a placement is higher than the estimated compensation. In the aggregate, upticks have been a relatively consistent percentage of the original estimated fee; therefore, the Company estimates upticks using the expected value method based on historical data on a portfolio basis. In a standard search engagement, there is one performance obligation, which is the promise to undertake a search. The Company generally recognizes such revenue over the course of a search and when it is legally entitled to payment as outlined in the billing terms of the contract. Any revenues associated with services that are provided on a contingent basis are recognized once the contingency is resolved, as this is when control is transferred to the customer. These assumptions determine the timing of revenue recognition for the reported period. In addition to talent acquisition for permanent placement roles, the Professional Search & Interim segment also offers recruitment services for interim roles. Interim roles are short term in duration, generally less than 12 months. Generally, each interim role is a separate performance obligation. The Company recognizes fee revenue over the duration that the interim resourcesâ€™ services are provided which also aligns to the contracted invoicing plan and enforceable right to payment.RPO fee revenue is generated through two distinct phases: 1) the implementation phase and 2) the post-implementation recruitment phase. The fees associated with the implementation phase are recognized over the period that the related implementation services are provided. The post-implementation recruitment phase represents end-to-end recruiting services to clients for which there are both fixed and variable fees, which are recognized over the period that the related recruiting services are performed.Allowance for Doubtful AccountsAn allowance is established for doubtful accounts by taking a charge to general and administrative expenses. The Companyâ€™s expected credit loss allowance methodology for accounts receivable is developed using historical collection experience, current and future economic and market conditions and a review of the current status of customersâ€™ trade accounts receivable. Due to the short-term nature of such receivables, the estimate of the amount of accounts receivable that may not be collected is primarily based on historical loss-rate experience. When required, the Company adjusts the loss-rate methodology to account for current conditions and reasonable and supportable expectations of future economic and market conditions. The Company generally assesses future economic condition for a period of sixty to ninety days, which corresponds with the contractual life of its accounts receivables. After the Company exhausts its collection efforts, the amount of the allowance is reduced for balances written off as uncollectible.Cash and Cash EquivalentsThe Company considers all highly liquid investments with original maturities of three months or less from the date of purchase to be cash equivalents. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, the Company's investments in cash equivalents consisted of money market funds, and as of AprilÂ 30, 2024 also consisted of commercial paper with initial maturity of less than 90 days for which market prices are readily available. The Company maintains its cash and cash equivalents in bank accounts that exceed federally insured FDIC limits. The Company has not experienced any losses in such accounts.Marketable SecuritiesThe Company currently has investments in marketable securities and mutual funds that are classified as either equity securities or available-for-sale debt securities. The classification of the investments in these marketable securities and mutual funds is assessed upon purchase and reassessed at each reporting period. These investments are recorded at fair value and are classified as marketable securities in the accompanying condensed consolidated balance sheets. The investments that the Company may sell within the next 12 months are recognized as current assets.7KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)The Company invests in mutual funds (for which market prices are readily available) that are held in trust to satisfy obligations under the Companyâ€™s deferred compensation plans. Such investments are classified as equity securities and mirror the employeesâ€™ investment elections in their deemed accounts in the Executive Capital Accumulation Plan and similar plans in Asia Pacific and Canada (â€œECAPâ€) from a pre-determined set of securities. Realized gains (losses) on marketable securities are determined by specific identification. Interest is recognized on an accrual basis; dividends are recorded as earned on the ex-dividend date. Interest, dividend income and the changes in fair value in marketable securities are recorded in the accompanying condensed consolidated statements of operations in other income (loss), net.The Company also invests cash in excess of its daily operating requirements and capital needs primarily in marketable fixed income (debt) securities in accordance with the Companyâ€™s investment policy, which restricts the type of investments that can be made. The Companyâ€™s investment portfolio includes commercial paper, corporate notes/bonds and U.S. Treasury and Agency securities. These marketable fixed income (debt) securities are classified as available-for-sale securities based on managementâ€™s decision, at the date such securities are acquired, not to hold these securities to maturity or actively trade them. The Company carries these marketable debt securities at fair value based on the market prices for these marketable debt securities or similar debt securities whose prices are readily available. The changes in fair values, net of applicable taxes, are recorded as unrealized gains or losses as a component of comprehensive income (loss) unless the change is due to credit loss. A credit loss is recorded in the condensed consolidated statements of operations in other income (loss), net; any amount in excess of the credit loss is recorded as unrealized losses as a component of comprehensive income (loss). Generally, the amount of the loss is the difference between the cost or amortized cost and its then current fair value; a credit loss is the difference between the discounted expected future cash flows to be collected from the debt security and the cost or amortized cost of the debt security. During the three and six months ended OctoberÂ 31, 2024 and 2023, no amount was recognized as a credit loss for the Companyâ€™s available for sale debt securities.Fair Value of Financial InstrumentsFair value is the price the Company would receive to sell an asset or transfer a liability (exit price) in an orderly transaction between market participants. For those assets and liabilities recorded or disclosed at fair value, the Company determines the fair value based upon the quoted market price, if available. If a quoted market price is not available for identical assets, the fair value is based upon the quoted market price of similar assets. The fair values are assigned a level within the fair value hierarchy as defined below:â€¢Level 1: Observable inputs such as quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.â€¢Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active.â€¢Level 3: Unobservable inputs that reflect the reporting entityâ€™s own assumptions.As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, the Company held certain assets that are required to be measured at fair value on a recurring basis. These included cash equivalents, accounts receivable, marketable securities and foreign currency forward contracts. The carrying amount of cash equivalents and accounts receivable approximates fair value due to the short-term maturity of these instruments. The fair values of marketable securities classified as equity securities are obtained from quoted market prices, and the fair values of marketable securities classified as available-for-sale and foreign currency forward contracts are obtained from a third party, which are based on quoted prices or market prices for similar assets and financial instruments.Impairment of Long-Lived AssetsLong-lived assets include property, equipment, right-of-use ("ROU") assets and software developed or obtained for internal use. Management reviews the Companyâ€™s recorded long-lived assets for impairment annually or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be fully recoverable. Events relating to recoverability may include significant unfavorable changes in business conditions, recurring losses, or a forecasted inability to achieve break-even operating results over an extended period. The Company determines the extent to which an asset may be impaired based upon its expectation of the assetâ€™s future usability, as well as on a reasonable assurance that the future cash flows associated with the asset will be in excess of its carrying amount. If the total of the expected undiscounted future cash flows is less than the carrying amount of the asset, a loss is recognized for the difference between fair value and the carrying value of the asset. During the three and six months ended OctoberÂ 31, 2024, there were no impairment charges recorded. During the six months ended OctoberÂ 31, 2023, the Company reduced its real estate footprint and as a result, the Company recognized an impairment charge of ROU assets of $1.6Â million and an impairment of leasehold improvements and furniture and fixtures of $0.1Â million, both recorded in the condensed consolidated statements of operations in general and administrative expenses. During the three and six months ended OctoberÂ 31, 2023, the Company also recognized a $1.5 million software impairment charge in the Digital segment which was recorded in the condensed consolidated statements of operations in general and administrative expenses.8KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)Goodwill and Intangible AssetsGoodwill represents the excess of the purchase price over the fair value of assets acquired. Goodwill is tested for impairment annually and more frequently if events or changes in circumstances indicate that it is more likely than not that the asset is impaired. Results of the most recent quantitative impairment test performed as of February 1, 2024, indicated that the fair value of each of the reporting units exceeded its carrying amount. As a result, no impairment charge was recognized. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, there were no indicators of potential impairment with respect to the Companyâ€™s goodwill that would require further testing for impairment.Intangible assets primarily consist of customer lists, non-compete agreements, proprietary databases and IP. Intangible assets are recorded at their estimated fair value at the date of acquisition and are amortized in a pattern in which the asset is consumed if that pattern can be reliably determined, or using the straight-line method over their estimated useful lives, which range from one to 24 years. For intangible assets subject to amortization, an impairment loss is recognized if the carrying amount of the intangible assets is not recoverable and exceeds fair value. The carrying amount of the intangible assets is considered not recoverable if it exceeds the sum of the undiscounted cash flows expected to result from use of the asset. The Company reviewed its intangible assets and did not identify any indicators of impairment as of OctoberÂ 31, 2024 and AprilÂ 30, 2024.Restructuring Charges, NetThe Company accounts for its restructuring charges as a liability when the obligations are incurred and records such charges at fair value. Changes in the estimates of the restructuring charges are recorded in the period the change is determined.Earnings (Loss) Per ShareThe Company treats unvested share-based payment awards that have non-forfeitable rights to dividends prior to vesting as a separate class of securities in calculating earnings (loss) per share. The Company has granted and expects to continue to grant to certain employees under its restricted stock agreements, grants that contain non-forfeitable rights to dividends. Such grants are considered participating securities. Therefore, the Company is required to apply the two-class method in calculating earnings (loss) per share. The two-class method of computing earnings (loss) per share is an earnings allocation formula that determines earnings (loss) per share for each class of common stock and participating security according to dividends declared (or accumulated) and participation rights in undistributed earnings. The dilutive effect of participating securities is calculated using the more dilutive of the treasury method or the two-class method.Basic earnings (loss) per common share was computed using the two-class method by dividing basic net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding. Diluted earnings (loss) per common share was computed using the two-class method by dividing diluted net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding plus dilutive common equivalent shares. Dilutive common equivalent shares include all in-the-money outstanding options or other contracts to issue common stock as if they were exercised or converted. Financial instruments that are not in the form of common stock, but when converted into common stock increase earnings per share or decrease loss per share, are anti-dilutive and are not included in the computation of diluted earnings (loss) per share.Recent Accounting Standards - Not Yet AdoptedIn November 2023, the Financial Accounting Standards Board issued an accounting update for all public entities that are required to report segment information in accordance with Topic 280, Segment Reporting. The amendment in this update improves reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expense. The amendment in this update is effective for fiscal years beginning after December 15, 2023, and interim periods with fiscal years beginning after December 15, 2024. The Company will adopt this guidance in fiscal 2025 and in interim periods beginning in fiscal 2026. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements.In December 2023, the Financial Accounting Standards Board issued an accounting update for income taxes disclosures. The new amendments provide improvements to income tax disclosures by requiring specific categories in the rate reconciliation and disaggregated information for income taxes paid. The amendments of this update are effective for annual periods beginning after December 15, 2024, and should be applied on a prospective basis. The

Company will adopt this guidance in its fiscal year beginning May 1, 2025. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements.9KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)In November 2024, the Financial Accounting Standards Board issued an accounting update that requires public companies to disclose, in the notes to financial statements, specified information about certain costs and expenses at each interim and annual reporting period. The amendment in this update is effective for annual reporting periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. The Company will adopt this guidance in its fiscal year beginning May 1, 2027. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements.2. Basic and Diluted Earnings (Loss) Per ShareThe following table summarizes basic and diluted earnings (loss) per common share attributable to common stockholders:Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420232023(in thousands, except per share data)Net income (loss) attributable to Korn Ferry$60,800Â $(1,711)$123,404Â $44,894Â Less: distributed and undistributed earnings to nonvested restricted stockholders766Â 169Â 1,770Â 843Â Basic net earnings (loss) attributable to common stockholders60,034Â (1,880)121,634Â 44,051Â Add: undistributed earnings to nonvested restricted stockholders518Â â€”Â 1,174Â 459Â Less: reallocation of undistributed earnings to nonvested restricted stockholders510Â â€”Â 1,154Â 457Â Diluted net earnings (loss) attributable to common stockholders$60,042Â $(1,880)$121,654Â $44,053Â Weighted-average common shares outstanding:Basic weighted-average number of common shares outstanding51,957Â 51,328Â 51,953Â 51,131Â Effect of dilutive securities:Â Â Â Â Restricted stock790Â â€”Â 909Â 262Â ESPP3Â â€”Â 2Â 8Â Diluted weighted-average number of common shares outstanding52,750Â 51,328Â 52,864Â 51,401Â Net earnings (loss) per common share:Basic earnings (loss) per share$1.16Â (0.04)2.34Â $0.86Â Diluted earnings (loss) per share$1.14Â (0.04)2.30Â $0.86Â During the three and six months ended OctoberÂ 31, 2024, restricted stock awards of 0.7Â million shares and 0.7 million shares, respectively, were outstanding but not included in the computation of diluted earnings (loss) per share because they were anti-dilutive. During the three and six months ended OctoberÂ 31, 2023, restricted stock awards of 2.1 million shares and 1.2 million shares, respectively, were outstanding but not included in the computation of diluted earnings (loss) per share because they were anti-dilutive.3. Comprehensive Income (Loss)Comprehensive income (loss) is comprised of net income (loss) and all changes to stockholdersâ€™ equity, except those changes resulting from investments by stockholders (changes in paid in capital) and distributions to stockholders (dividends), and is reported in the accompanying condensed consolidated statements of comprehensive income (loss). Accumulated other comprehensive loss, net of taxes, is recorded as a component of stockholdersâ€™ equity.10KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)The components of accumulated other comprehensive loss, net were as follows:October 31,2024April 30,2024(in thousands) Foreign currency translation adjustments$(108,781)$(116,004)Deferred compensation and pension plan adjustments, net of tax8,223Â 8,370Â Marketable securities unrealized gain (loss), net of tax57Â (37)Accumulated other comprehensive loss, net$(100,501)$(107,671)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended OctoberÂ 31, 2024:ForeignCurrencyTranslationDeferredCompensationand PensionPlan Unrealized Gains on Marketable Securities AccumulatedOtherComprehensiveLoss(in thousands) Balance as of July 31, 2024$(113,207)$8,320Â $27Â $(104,860)Unrealized gains arising during the period4,426Â â€”Â 30Â 4,456Â Reclassification of realized net gains to net incomeâ€”Â (97)â€”Â (97)Balance as of October 31, 2024$(108,781)$8,223Â $57Â $(100,501)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended OctoberÂ 31, 2024:ForeignCurrencyTranslationDeferredCompensationand PensionPlan Unrealized (Losses) Gainson Marketable Securities AccumulatedOtherComprehensiveLoss(in thousands) Balance as of April 30, 2024$(116,004)$8,370Â (37)(107,671)Unrealized gains arising during the period7,223Â â€”Â 94Â 7,317Â Reclassification of realized net gains to net incomeâ€”Â (147)â€”Â (147)Balance as of October 31, 2024$(108,781)$8,223Â $57Â $(100,501)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended OctoberÂ 31, 2023:ForeignCurrencyTranslationDeferredCompensationand PensionPlanUnrealized Losses on Marketable Securities AccumulatedOtherComprehensiveLoss(in thousands) Balance as of July 31, 2023$(94,729)$4,408Â (150)(90,471)Unrealized (losses) gains arising during the period(25,467)â€”Â 37Â (25,430)Reclassification of realized net losses to net incomeâ€”Â 28Â â€”Â 28Â Balance as of October 31, 2023$(120,196)$4,436Â (113)(115,873)11KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended OctoberÂ 31, 2023:ForeignCurrencyTranslationDeferredCompensationand PensionPlan Unrealized Losses on Marketable Securities (1)AccumulatedOtherComprehensiveLoss(in thousands) Balance as of April 30, 2023$(96,860)$4,381Â (285)(92,764)Unrealized (losses) gains arising during the period(23,336)â€”Â 172Â (23,164)Reclassification of realized net losses to net incomeâ€”Â 55Â â€”Â 55Â Balance as of October 31, 2023$(120,196)$4,436Â (113)(115,873)_____(1)The tax effect on the unrealized gains was $0.1 million for the six months ended OctoberÂ 31, 2023.4. Employee Stock PlansStock-Based CompensationThe following table summarizes the components of stock-based compensation expense recognized in the Companyâ€™s condensed consolidated statements of operations for the periods indicated:Three Months EndedOctober 31, Six Months EndedOctober 31,20242023202420232023(in thousands)Restricted stock$11,151Â $11,012Â $21,712Â $19,492Â ESPP229Â 213Â 451Â 461Â Total stock-based compensation expense$11,380Â $11,225Â $22,163Â $19,953Â Stock Incentive PlanAt the Company's 2024 Annual Meeting of Stockholders, held on September 25, 2024, the Company's stockholders approved the Korn Ferry Amended and Restated 2022 Stock Incentive Plan (the "Plan"), which, among other things, increased the total number of shares of the Companyâ€™s common stock available for stock-based awards by 1,900,000 shares and extended the term of the Plan to September 25, 2034.Common StockDuring the three and six months ended OctoberÂ 31, 2024, the Company repurchased (on the open market or through privately negotiated transactions) 456,250 shares and 807,500 shares of the Companyâ€™s common stock for $32.6 million and $56.1 million, respectively. During the three and six months ended OctoberÂ 31, 2023, the Company repurchased (on the open market or through privately negotiated transactions) 92,500 shares and 182,500 shares of the Company's common stock for $4.4 million and $8.6 million, respectively.12KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)5. Financial InstrumentsThe following tables show the Companyâ€™s financial instruments and balance sheet classification as of OctoberÂ 31, 2024 and AprilÂ 30, 2024:October 31, 2024Fair Value MeasurementBalance Sheet ClassificationCostUnrealizedGainsUnrealizedLossesFairValueCash andCashEquivalentsMarketableSecurities,CurrentMarketableSecurities,Non-currentOther Accrued Liabilities(in thousands)Changes in Fair Value Recorded inOther Comprehensive IncomeLevel 2:Commercial paper$5,645Â $1Â (4)5,642Â $â€”Â $5,642Â $â€”Â $â€”Â Corporate notes/bonds27,879Â 92Â (28)27,943Â â€”Â 15,536Â 12,407Â â€”Â U.S. Treasury and Agency Securities6,166Â 15Â â€”Â 6,181Â â€”Â 4,931Â 1,250Â â€”Â Total debt investments$39,690Â $108Â (32)39,766Â $â€”Â $26,109Â $13,657Â $â€”Â Changes in Fair Value Recorded inNet IncomeLevel 1:Mutual funds (1)$232,848Â $â€”Â $14,549Â $218,299Â $â€”Â Total equity investments$232,848Â $â€”Â $14,549Â $218,299Â $â€”Â Cash$519,083Â $519,083Â $â€”Â $â€”Â $â€”Â Money market funds175,767Â 175,767Â â€”Â â€”Â â€”Â Level 2:Foreign currency forward contracts(1,007)â€”Â â€”Â â€”Â (1,007)Total$966,457Â $694,850Â $40,658Â $231,956Â $(1,007)13KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)April 30, 2024Fair Value Measurement Balance Sheet Classification CostUnrealizedGainsUnrealizedLossesFairValueCash andCashEquivalentsMarketableSecurities,CurrentMarketableSecurities,Non-currentOther Accrued Liabilities(in thousands) Changes in Fair Value Recorded in Other Comprehensive LossLevel 2:Commercial paper$16,873Â $1Â (19)16,855Â $3,932Â $12,923Â $â€”Â $â€”Â Corporate notes/bonds17,322Â 3Â (27)17,298Â â€”Â 10,050Â 7,248Â â€”Â U.S. Treasury and Agency Securities4,355Â â€”Â (9)4,346Â â€”Â 2,441Â 1,905Â â€”Â Total debt investments$38,550Â $4Â (55)38,499Â $3,932Â $25,414Â $9,153Â $â€”Â Changes in Fair Value Recorded inNet Income Level 1:Mutual funds (1)$219,856Â $â€”Â $17,328Â $202,528Â $â€”Â Total equity investments$219,856Â $â€”Â $17,328Â $202,528Â $â€”Â Cash$790,938Â $790,938Â $â€”Â $â€”Â $â€”Â Money market funds146,135Â 146,135Â â€”Â â€”Â â€”Â Level 2:Foreign currency forward contracts(427)â€”Â â€”Â â€”Â (427)Total$1,195,001Â $941,005Â $42,742Â $211,681Â $(427)_____(1)These investments are held in trust for settlement of the Companyâ€™s vested obligations of $215.4 million and $198.6 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively, under the ECAP (see Note 6 â€” Deferred Compensation and Retirement Plans). Unvested obligations under the deferred compensation plans totaled $19.6 million and $22.4 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. During the three and six months ended OctoberÂ 31, 2024, the fair value of the investments increased; therefore, the Company recognized a gain of $4.7 million and $18.9 million, respectively, which was recorded in other income (loss), net. During the three and six months ended OctoberÂ 31, 2023, the fair value of the investments decreased; therefore, the Company recognized a loss of $13.8 million and $1.0 million, respectively, which was recorded in other income (loss), net.As of OctoberÂ 31, 2024, available-for-sale marketable securities had remaining maturities ranging from 1 month to 24 months. During the three and six months ended OctoberÂ 31, 2024, there were $9.9 million and $16.8 million in sales/maturities of available-for-sale marketable securities, respectively. During the three and six months ended OctoberÂ 31, 2023, there were $9.0 million and $26.2 million in sales/maturities of available-for-sale marketable securities, respectively. Investments in marketable securities that are held in trust for settlement of the Companyâ€™s vested obligations under the ECAP are equity securities and are based upon the investment selections the employee elects from a pre-determined set of securities in the ECAP and the Company invests in equity securities to mirror these elections. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, the Companyâ€™s investments in equity securities consisted of mutual funds for which market prices are readily available. Unrealized gains recorded for the period that relate to equity securities still held as of OctoberÂ 31, 2024 and 2023 were $14.6 million and $0.4 million, respectively.14KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)Foreign Currency Forward Contracts Not Designated as HedgesThe fair value of derivatives not designated as hedge instruments are as follows:October 31,2024April 30,2024(in thousands)Derivative assets:Foreign currency forward contracts$730Â $979Â Derivative liabilities:Â Â Foreign currency forward contracts$1,737Â $1,406Â As of OctoberÂ 31, 2024, the total notional amounts of the forward contracts purchased and sold were $90.3 million and $38.6 million, respectively. As of AprilÂ 30, 2024, the total notional amounts of the forward contracts purchased and sold were $82.9 million and $34.0 million, respectively. The Company recognizes forward contracts as a net asset or net liability on the condensed consolidated balance sheets as such contracts are covered by master netting agreements. During the three and six months ended OctoberÂ 31, 2024, the Company incurred losses of $0.2 million and $0.3 million, respectively, related to forward contracts which are recorded in general and administrative expenses in the accompanying condensed consolidated statements of operations. During the three and six months ended OctoberÂ 31, 2023, the Company incurred losses of $3.2 million and $1.5 million, respectively, related to forward contracts which are recorded in general and administrative expenses in the accompanying condensed consolidated statements of operations. These foreign currency losses related to forward contracts offset foreign currency gains that result from transactions denominated in a currency other than the Companyâ€™s functional currency. The cash flows related to foreign currency forward contracts are included in cash flows from operating activities.6. Deferred Compensation and Retirement PlansThe Company has several deferred compensation and retirement plans for eligible consultants and vice presidents that provide defined benefits to participants based on the deferral of current compensation or contributions made by the Company subject to vesting and retirement or termination provisions. Among these plans is a defined benefit pension plan for certain employees in the U.S. The assets of this plan are held separately from the assets of the sponsor in self-administered funds. All other defined benefit obligations from other plans are unfunded.The components of net periodic benefit costs are as follows:Three Months EndedOctober 31,Six Months EndedOctober 31,2024202320242023(in thousands) Service cost$11,825Â $11,346Â $22,480Â $21,179Â Interest cost4,513Â 3,436Â 8,964Â 6,793Â Amortization of actuarial loss32Â 183Â 64Â 367Â Expected return on plan assets (1)(266)(272)(532)(544)Net periodic service credit amortization(102)(102)(203)(203)Net periodic benefit costs (2)$16,002Â $14,591Â $30,773Â $27,592Â _____(1)The expected long-term rate of return on plan assets was 6.00% for both OctoberÂ 31, 2024 and 2023.(2)The service cost, interest cost and the other components of net periodic benefit costs are included in compensation and benefits expense, interest expense, net and other income (loss), net, respectively, on the condensed consolidated statements of operations.15KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)The Company purchased company-owned life insurance ("COLI") contracts insuring the lives of certain employees eligible to participate in the deferred compensation and pension plans as a means of setting aside funds to cover such plans. The gross cash surrender value ("CSV") of these contracts of $313.4Â million and $295.9 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively, was offset by outstanding policy loans of $76.4 million and $77.0 million in the accompanying condensed consolidated balance sheets as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. The CSV value of the underlying COLI investments increased by $2.5 million and $4.8 million during the three and six months ended OctoberÂ 31, 2024, respectively, and was recorded as a decrease in compensation and benefits expense in the accompanying condensed consolidated statements of operations. The CSV value of the underlying COLI investment increased by $2.0 million and $3.9 million during the three and six months ended OctoberÂ 31, 2023, respectively, and was recorded as a decrease in compensation and benefits expense in the accompanying condensed consolidated statements of operations.The Companyâ€™s ECAP is intended to provide certain employees an opportunity to defer their salary and/or bonus on a pre-tax basis. In addition, the Company, as part of its compensation philosophy, makes discretionary contributions into the ECAP and such contributions may be granted to key employees annually based on the employeeâ€™s performance. Certain key members of management may also receive Company ECAP contributions upon commencement of employment. The Company amortizes these contributions on a straight-line basis over the service period, generally a five-year period. Participants have the ability to allocate their deferrals among a number of investment options and may receive their benefits at termination, retirement or â€˜in serviceâ€™ either in a lump sum or in quarterly installments over one-to-15 years. The ECAP amounts that are expected to be paid to employees over the next 12 months are classified as a current liability included in compensation and benefits payable on the accompanying condensed consolidated balance sheets.The ECAP is accounted for whereby the changes in the fair value of the vested amounts owed to the participants are adjusted with a corresponding charge (or credit) to compensation and benefits costs. During the three and six months ended October 31, 2024, deferred compensation liability increased; therefore, the Company recognized an increase in compensation expense of $4.7 million and $18.2Â million, respectively. Offsetting the increases in compensation and benefits expense was an increase in the fair value of marketable securities (held in trust to satisfy obligations of the ECAP liabilities) of $4.7 million and $18.9Â million during the three and six months ended October 31, 2024, recorded in other income (loss), net on the condensed consolidated statements of operations. During the three months ended OctoberÂ 31, 2023, deferred compensation liability decreased; therefore, the Company recognized a reduction in compensation expense of $12.3 million. Offsetting the decrease in compensation and benefits expense was a decrease in the fair value of marketable securities (held in trust to satisfy obligations of the ECAP liabilities) of $13.8 million during the three months ended October 31, 2023, recorded in other income (loss), net on the condensed consolidated statements of operations (see Note 5â€”Financial Instruments).7. Fee RevenueContract BalancesA contract asset (unbilled receivables) is recorded when the Company transfers control of products or services before there is an unconditional right to payment. A contract liability (deferred revenue) is recorded when cash is received in advance of performance of the obligation. Deferred revenue represents the future performance obligations to transfer control of products or services for which we have already received consideration. Deferred revenue is presented in other accrued liabilities on the condensed consolidated balance sheets.The following table outlines the Companyâ€™s contract asset and liability balances as of OctoberÂ 31, 2024 and AprilÂ 30, 2024:October 31, 2024April 30, 2024(in thousands)Contract assets-unbilled receivables$124,759Â $116,368Â Contract liabilities-deferred revenue$215,546Â $240,958Â During the six months ended OctoberÂ 31, 2024, we recognized revenue of $137.0 million that was included in the contract liabilities balance at the beginning of the period.16KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)Performance ObligationsThe Company has elected to apply the practical expedient to exclude the value of unsatisfied performance obligations for contracts with a duration of one year or less, which applies to all executive search, professional search and to most of the fee revenue from the interim business. As of OctoberÂ 31, 2024, the aggregate transaction price allocated to the performance obligations that are unsatisfied for contracts with an expected duration of greater than one year at inception was $1,007.4 million. Of the $1,007.4 million of remaining performance obligations, the Company expects to recognize approximately $316.2 million in the remainder of fiscal 2025, $386.9 million in fiscal 2026, $200.8 million in fiscal 2027 and the remaining $103.5 million in fiscal 2028 and thereafter. However, this amount should not be considered an indication of the Companyâ€™s future revenue as contracts with an initial term of one year or less are not included. Further, our contract terms and

conditions allow for clients to increase or decrease the scope of services and such changes do not increase or decrease a performance obligation until the Company has an enforceable right to payment.Disaggregation of RevenueThe Company disaggregates its revenue by line of business and further by region for Executive Search. This information is presented in Note 10â€“Segments.The following table provides further disaggregation of fee revenue by industry:Three Months Ended October 31, 20242023Dollars%Dollars%(dollars in thousands)Industrial$208,012Â 30.9Â %$204,931Â 29.1Â %Financial Services126,110Â 18.7Â 122,048Â 17.3Â Life Sciences/Healthcare112,598Â 16.7Â 123,865Â 17.6Â Technology96,017Â 14.2Â 98,129Â 13.9Â Consumer Goods88,498Â 13.1Â 96,996Â 13.8Â Education/Nonâ€“Profit/General43,130Â 6.4Â 58,034Â 8.3Â Fee Revenue$674,365Â 100.0Â %$704,003Â 100.0Â %Six Months Ended October 31,20242023Dollars%Dollars%(dollars in thousands)Industrial$406,784Â 30.1Â %$406,849Â 29.0Â %Financial Services251,247Â 18.6Â 250,372Â 17.9Â Life Sciences/Healthcare231,588Â 17.2Â 243,219Â 17.3Â Technology193,937Â 14.4Â 213,902Â 15.2Â Consumer Goods173,645Â 12.9Â 193,423Â 13.8Â Education/Nonâ€“Profit/General92,110Â 6.8Â 95,427Â 6.8Â Fee Revenue$1,349,311Â 100.0Â %$1,403,192Â 100.0Â %17KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)8. Credit LossesThe activity in the allowance for credit losses on the Company's trade receivables is as follows:(in thousands) Balance at April 30, 2024$44,192Â Provision for credit losses8,427Â Write-offs(9,333)Recoveries of amounts previously written off801Â Foreign currency translation(225)Balance at October 31, 2024$43,862Â The fair value and unrealized losses on available for sale debt securities, aggregated by investment category and the length of time the security has been in an unrealized loss position, are as follows:Less Than 12 Months12 Months or longerBalance Sheet ClassificationFair ValueUnrealized LossesFair ValueUnrealized LossesCash and CashEquivalentMarketable Securities,CurrentMarketableSecurities, Non-Current(in thousands)Balance at October 31, 2024Commercial paper$3,460Â $4Â â€”Â $â€”Â $3,460Â $â€”Â Corporate notes/bonds$5,473Â $28Â $â€”Â $â€”Â $942Â $4,531Â Balance at April 30, 2024Â Â Â Â Â Â Â Commercial paper$11,040Â $19Â $â€”Â $â€”Â $3,932Â $7,108Â $â€”Â Corporate notes/bonds$11,022Â $26Â $1,999Â $1Â $â€”Â $9,050Â $3,971Â U.S. Treasury and Agency Securities$4,346Â $9Â $â€”Â $â€”Â $â€”Â $2,441Â $1,905Â The Company only purchases high grade bonds that have a maturity from the date of purchase of no more than two years. The Company monitors the credit worthiness of its investments on a quarterly basis. The Company does not intend to sell the investments and does not believe it will be required to sell the investments before the investments mature and therefore recover the amortized cost basis.9. Income TaxesThe provision for income tax was $24.9 million and $47.3 million in the three and six months ended OctoberÂ 31, 2024, with an effective tax rate of 28.5% and 27.2%, respectively, compared to $2.3 million and $20.8Â million in the three and six months ended OctoberÂ 31, 2023, with an effective tax rate of 98.2% and 30.5%, respectively. In addition to the impact of U.S. state income taxes and the jurisdictional mix of earnings, which generally create variability in our effective tax rate over time, the effective tax rate for the three and six months ended October 31, 2023 was elevated due to lower earnings resulting from restructuring charges recorded in the three and six months ended October 31, 2023.10. SegmentsThe Company has eight reportable segments: Consulting, Digital, Executive Search North America, Executive Search Europe, the Middle East and Africa ("EMEA"), Executive Search Asia Pacific, Executive Search Latin America, Professional Search & Interim and RPO.The Company evaluates performance and allocates resources based on the Companyâ€™s chief operating decision maker (â€œCODMâ€) review of 1) fee revenue and 2) adjusted earnings before interest, taxes, depreciation and amortization (â€œAdjusted EBITDAâ€). To the extent that such costs or charges occur, Adjusted EBITDA excludes restructuring charges, integration/acquisition costs, certain separation costs and certain non-cash charges (goodwill, intangible asset and other impairment charges). The CODM is not provided asset information by reportable segment.18KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)Financial highlights are as follows:Three Months Ended October 31,Six Months Ended October 31,20242023202420232Consolidated (in thousands) Fee revenue$674,365Â $704,003Â $1,349,311Â $1,403,192Â Total revenue$681,960Â $712,447Â $1,364,721Â $1,418,709Â Â Â Net income (loss) attributable to Korn Ferry$60,800Â $(1,711)$123,404Â $44,894Â Net income attributable to noncontrolling interest1,543Â 1,755Â 3,195Â 2,335Â Other (income) loss, net(5,391)13,835Â (19,896)258Â Interest expense, net5,626Â 6,596Â 9,571Â 11,336Â Income tax provision24,898Â 2,341Â 47,252Â 20,761Â Operating income87,476Â 22,816Â 163,526Â 79,584Â Depreciation and amortization19,688Â 19,554Â 39,266Â 38,566Â Other income (loss), net5,391Â (13,835)19,896Â (258)Integration/acquisition costs3,896Â 5,030Â 4,972Â 9,158Â Impairment of fixed assetsâ€”Â 1,452Â â€”Â 1,575Â Impairment of right-of-use assetsâ€”Â â€”Â â€”Â 1,629Â Restructuring charges, net576Â 63,525Â 576Â 63,946Â Adjusted EBITDA (1)$117,027Â $98,542Â $228,236Â $194,200Â _____(1)Adjusted EBITDA refers to earnings before interest, taxes, depreciation and amortization, and further excludes integration/acquisition costs, impairment of fixed assets, impairment of right-of-use assets, and restructuring charges, net when applicable.Financial highlights by reportable segments are as follows:Three Months Ended October 31,20242023Fee revenueTotal revenueAdjusted EBITDA Fee revenueTotal revenueAdjusted EBITDA (in thousands)
Consulting$166,771Â $169,384Â $29,106Â $177,795Â $180,953Â $28,928Â Digital92,893Â 93,038Â 29,188Â 97,092Â 97,157Â 28,983Â Executive Search:Â Â Â Â Â Â North America129,891Â 131,419Â 36,907Â 132,512Â 133,933Â 29,436Â EMEA46,788Â 47,132Â 7,487Â 43,098Â 43,315Â 5,619Â Asia Pacific21,464Â 21,540Â 4,432Â 19,304Â 19,460Â 3,875Â Latin America7,856Â 7,859Â 2,552Â 8,079Â 8,085Â 805Â Professional Search & Interim121,107Â 121,988Â 27,203Â 138,384Â 139,455Â 25,622Â RPO87,595Â 89,600Â 12,899Â 87,739Â 90,089Â 8,855Â Corporateâ€”Â â€”Â (32,747)â€”Â â€”Â (33,581)Consolidated$674,365Â FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)Six Months Ended October 31,20242023Fee revenueTotal revenueAdjusted EBITDAFee revenueTotal revenueAdjusted EBITDA(in thousands)Consulting$334,641Â $340,151Â $58,400Â $345,883Â $351,746Â $54,108Â Digital181,073Â 181,249Â 55,811Â 185,078Â 185,169Â 53,308Â Executive Search:North America264,643Â 267,506Â 72,005Â 260,010Â 263,346Â 58,192Â EMEA92,769Â 93,408Â 14,752Â 89,874Â 90,450Â 11,257Â Asia Pacific42,043Â 42,244Â 8,650Â 43,843Â 44,070Â 10,190Â Latin America15,179Â 15,185Â 5,350Â 14,500Â 14,507Â 2,546Â Professional Search & Interim242,848Â 244,718Â 52,909Â 280,563Â 282,524Â 49,951Â RPO176,115Â 180,260Â 25,393Â 183,441Â 186,897Â 19,326Â Corporateâ€”Â â€”Â (65,034)â€”Â â€”Â (64,678)Consolidated$1,3
Long-Term Debt4.625% Senior Unsecured Notes due 2027Long-term debt, net at amortized cost, consisted of the following: In thousandsOctober 31,2024April 30,2024Senior Unsecured Notes$400,000Â $400,000Â Less: Unamortized discount and issuance costs(2,664)(3,054)Long-term borrowings, net of unamortized discount and debt issuance costs$397,336Â $396,946Â Credit FacilitiesOn JuneÂ 24, 2022, the Company entered into an amendment (the â€œAmendmentâ€) to its December 16, 2019 Credit Agreement (the â€œCredit Agreementâ€; as amended by the Amendment, the â€œAmended Credit Agreementâ€) with a syndicate of banks and Bank of America, National Association as administrative agent. The Amended Credit Agreement provides for five-year senior secured credit facilities comprised of a $650.0 million revolving credit facility (the â€œRevolverâ€).As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, there was no outstanding liability under the Revolver, and the Company was in compliance with its debt covenants. The Company had a total of $645.4 million and $645.5 million available under the Revolver after $4.6 million and $4.5 million of standby letters of credit were issued as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. The Company had a total of $12.8 million and $13.2 million of standby letters with other financial institutions as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. The standby letters of credit were generally issued in connection with the entry into certain office premise leases.12. LeasesThe Companyâ€™s lease portfolio is comprised of operating leases for office space and equipment and finance leases for equipment. Equipment leases are comprised of vehicles and office equipment. During the six months ended OctoberÂ 31, 2023, the Company reduced its real estate footprint and as a result recorded an impairment charge of the ROU assets of $1.6Â million in the condensed consolidated statements of operations. No impairment charge of the ROU assets was recorded during the three and six months ended October 31, 2024 and the three months ended October 31, 2023.20KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)The components of lease expense were as follows:Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420232023(in thousands) Finance lease costAmortization of ROU assets$362Â $448Â $741Â $850Â Interest on lease liabilities45Â 54Â 94Â 108Â 407Â 502Â 835Â 958Â Operating lease cost12,096Â 11,389Â 24,091Â 23,086Â Short-term lease cost202Â 222Â 428Â 491Â Variable lease cost3,027Â 3,724Â 5,368Â 6,915Â Lease impairment costâ€”Â â€”Â â€”Â 1,629Â Sublease income(1,206)(1,051)(2,359)(2,114)Total lease cost$14,526Â $14,786Â $28,363Â $30,965Â Supplemental cash flow information related to leases was as follows:Six Months EndedOctober 31,20242023(in thousands)Cash paid for amounts included in the measurement of lease liabilities:Operating cash flows from operating leases$24,597Â $26,635Â Financing cash flows from finance leases$815Â $938Â ROU assets obtained in exchange for lease obligations:Operating leases$18,565Â $4,109Â Finance leases$217Â $714Â Maturities of lease liabilities were as follows:Year Ending April 30,OperatingFinancing(in thousands)2025 (excluding the six months ended October 31, 2024)$23,277Â $775Â 202641,817Â 1,260Â 202729,777Â 832Â 202824,732Â 548Â 202919,703Â 12Â Thereafter86,447Â â€”Â Total lease payments225,753Â 3,427Â Less: imputed interest44,812Â 243Â Total$180,941Â $3,184Â 21KORN FERRY AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED UNAUDITED FINANCIAL STATEMENTSOctoberÂ 31, 2024 (continued)13. Subsequent EventsQuarterly Dividend DeclarationOn DecemberÂ 4, 2024, the Board of Directors of the Company declared a cash dividend of $0.37 per share with a payment date of JanuaryÂ 15, 2025 to holders of the Companyâ€™s common stock of record at the close of business on DecemberÂ 20, 2024. The declaration and payment of future dividends under the quarterly dividend policy will be at the discretion of the Board of Directors and will depend upon many factors, including the Companyâ€™s earnings, capital requirements, financial condition, the terms of the Companyâ€™s indebtedness and other factors that the Board of Directors may deem to be relevant. The Board of Directors may amend, revoke, or suspend the dividend policy at any time and for any reason.Business AcquisitionOn November 1, 2024, Korn Ferry completed the acquisition of Trilogy International, a provider of digital interim talent across Europe and in the United States, which will be included in the Professional Search & Interim segment in the third quarter of fiscal 2025.22Item 2. Managementâ€™s Discussion and Analysis of Financial Condition and Results of OperationsForward-Looking StatementsThis Quarterly Report on Form 10-Q may contain certain statements that we believe are, or may be considered to be, â€œforward-lookingâ€ statements, within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the â€œExchange Actâ€). These forward-looking statements generally can be identified by use of statements that include phrases such as â€œbelieve,â€ â€œexpect,â€ â€œanticipate,â€ â€œintend,â€ â€œplan,â€ â€œforesee,â€ â€œmay,â€ â€œwill,â€ â€œlikely,â€ â€œestimates,â€ â€œpotential,â€ â€œcontinueâ€ or other similar words or phrases. Similarly, statements that describe our objectives, plans or goals, including the timing and anticipated impacts of our business strategy, expected demand for and relevance of our products and services, and expected results of our business diversification strategy, are also forward-looking statements. These forward-looking statements are subject to risks and uncertainties that could cause our actual results to differ materially from those contemplated by the relevant forward-looking statement. The principal risk factors that could cause actual performance and future actions to differ materially from the forward-looking statements include, but are not limited to, those relating to global and local political and or economic developments in or affecting countries where we have operations, such as inflation, global slowdowns, or recessions, competition, geopolitical tensions, shifts in global trade patterns, changes in demand for our services as a result of automation, dependence on and costs of attracting and retaining qualified and experienced consultants, impact of inflationary pressures on our profitability, maintaining our relationships with customers and suppliers and retaining key employees, maintaining our brand name and professional reputation, potential legal liability and regulatory developments, portability of client relationships, consolidation of or within the industries we serve, changes and developments in governmental laws and regulations, evolving investor and customer expectations with regard to environmental, social and governance matters, currency fluctuations in our international operations, risks related to growth, alignment of our cost structure, including as a result of workforce, real estate, and other restructuring initiatives, restrictions imposed by off-limits agreements, reliance on information processing systems, cyber security vulnerabilities or events, changes to data security, data privacy, and data protection laws, dependence on third parties for the execution of critical functions, limited protection of our intellectual property (â€œIPâ€), our ability to enhance and develop new technology, including artificial intelligence ("AI"), our ability to successfully recover from a disaster or other business continuity problems, employment liability risk, an impairment in the carrying value of goodwill and other intangible assets, treaties, or regulations on our business and our Company, deferred tax assets that we may not be able to use, our ability to develop new products and services, changes in our accounting estimates and assumptions, the utilization and billing rates of our consultants, seasonality, the expansion of social media platforms, the ability to effect acquisitions and integrate acquired businesses, including Trilogy International ("Trilogy"), resulting organizational changes, our indebtedness, the ultimate magnitude and duration of any future pandemics or similar outbreaks, and related restrictions and operational requirements that apply to our business and the businesses of our clients, and any related negative impacts on our business, employees, customers and our ability to provide services in affected regions, and the matters disclosed under the heading â€œRisk Factorsâ€ in the Companyâ€™s Exchange Act reports, including Item 1A included in the Annual Report on Form 10-K for the fiscal year ended April 30, 2024 (the â€œForm 10-Kâ€). Readers are urged to consider these factors carefully in evaluating the forward-looking statements. The forward-looking statements included in this Quarterly Report on Form 10-Q are made only as of the date of this Quarterly Report on Form 10-Q, and we undertake no obligation to publicly update these forward-looking statements to reflect subsequent events or circumstances.The following presentation of managementâ€™s discussion and analysis of our financial condition and results of operations should be read together with our condensed consolidated financial statements and related notes included in this Quarterly Report on Form 10-Q. We also make available on the Investor Relations portion of our website earnings slides and other important information, which we encourage you to review.Executive SummaryKorn Ferry (referred to herein as the â€œCompanyâ€ or in the first-person notations â€œwe,â€ â€œourâ€ and â€œusâ€) is a leading global organizational consulting firm. We help clients synchronize strategy, operations and talent to drive superior business performance. We work with organizations to design their structures, roles and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop and motivate their people.We are pursuing a strategy designed to help our colleagues focus on clients, by bringing all of our resources together to solve their human capital issues. This approach is intended to build on the best of our past and give us a clear path to the future with focused initiatives to increase our client and commercial impact. Korn Ferry is transforming how clients address their talent management needs. We have evolved from a mono-line business to a multi-faceted consultancy business, giving our consultants more frequent and expanded opportunities to engage with clients.23The Company services its clients with a core set of solutions that are anchored around talent and talent management â€” touching nearly every aspect of an employerâ€™s engagement with their employees. Our five core solutions are as follows: Organizational Strategy, Assessment and Succession, Leadership and Professional Development, Total Rewards, and Talent Acquisition. Our colleagues engage with our clients through the delivery of one of our core solutions as a point solution sale or through combining component parts of our core solutions into an integrated solution. In either case, we are helping to solve our clientsâ€™ most challenging business and human capital issues.Further differentiating our service offerings from our competitors is the unique combination of IP, content, and data sets that we have, which permeate throughout our solution areas. For many years, we have been accumulating data around assessments of executives and professionals, pay, success profiles, organizational engagement and design, job architecture, and candidates. Integrating this unique collection of data into our service offerings provides our colleagues with differentiated points of view and solutions, as well as the ability to demonstrate the efficacy of all of our offerings.Our vision remains unchanged: to become the premier organizational consulting firm. We believe our household brand, unparalleled IP, and diversification strategy will continue to positively influence our performance and accelerate the trajectory of thousands of organizations. Indeed, Korn Ferry is uniquely positioned as a firm relentlessly focused on synchronizing strategy, operations and talent and a firm that offers increasingly relevant solutions in a rapidly changing world. The continual advancement of technologies like generative AI creates a constant demand for workers to be upskilled or reskilled. We expect these changes and disruptions will lead to opportunities for Korn Ferry and make us more relevant than at any time in our history.Leveraging the strong connection between our various service offerings and our lines of business, we have an integrated go-to-market strategy. As we drive this strategy, a focal point for us is our Marquee and Regional account program which is comprised of more than 340 of our top clients. These accounts have Global Account Leaders assigned who help to orchestrate the delivery of core and integrated solutions that cut across multiple lines of business â€” effectively making all of the Firmâ€™s resources available as our clients tackle their business and human capital issues. Despite near-term headwinds, such as economic uncertainty, we believe Korn Ferry is poised for continued growth. We

are capitalizing on the current and growing relevance of our core and integrated solutions which, in combination with the strong connections amongst our service offerings and our acquisition activities, drives top-line synergies that have resulted in double digit fee revenue growth rates (CAGR) over the past twenty years.Our eight reportable segments operate through the following five lines of business: 1.Consulting aligns organizational structure, culture, performance, development and people to drive sustainable growth by addressing four fundamental organizational and talent needs: Organizational Strategy, Assessment and Succession, Leadership and Professional Development, and Total Rewards. The Consulting teams work across our core capabilities, architecting integrated solutions and technology products to help clients execute their strategy in a digitally enabled world.2.Digital develops IP and science-based talent technology products that empower our clients. Our talent products and talent platform support our clients in making critical talent decisions across the continuum from talent acquisition to talent development.3.Executive Search helps organizations recruit board level, chief executive and other C-suite/senior executive and general management talent to deliver lasting impact. Our approach to placing talent brings together research-based IP, proprietary assessments, and behavioral interviewing with our practical experience to determine the ideal organizational fit. Salary benchmarking then helps us build appropriate frameworks for compensation and attraction. This business is managed and reported on a geographic basis and represents four of the Companyâ€™s reportable segments (Executive Search North America, Executive Search Europe, the Middle East and Africa (â€œEMEAâ€), Executive Search Asia Pacific (â€œAPACâ€), and Executive Search Latin America).4.Professional Search & Interim delivers enterprise talent acquisition solutions for permanent placements at the professional level for middle and upper management, and, for interim, at those same levels plus senior executives. We help clients source high-quality candidates at speed and scale globally, covering single-hire to multi-hire permanent placements and interim contractors (that are focused on senior executive, information technology ("IT"), Finance & Accounting and human resources roles).5.Recruitment Process Outsourcing (â€œRPOâ€) offers scalable recruitment outsourcing and project solutions leveraging a customized technology enabled service delivery platform and talent insights. Our scalable solutions, built on our IP, science, and data and powered by best-in-class technology and consulting expertise, enable us to act as a strategic partner in clientsâ€™ quest for superior recruitment outcomes and better candidate fit.24Q2 FY'25 Performance Highlightsâ€¢Fee revenue in Q2 FY'25 was $674.4 million, a year-over-year decrease of 4%.â€¢Operating income was $87.5 million and Adjusted EBITDA was $117.0 million.â€¢Operating margin increased 980bps year-over-year to 13.0%. Adjusted EBITDA margin was 17.4%, a 340bps increase compared to the year-ago quarter.â€¢Net income attributable to Korn Ferry was $60.8 million, while diluted earnings per share was $1.14 in Q2 FY'25.The Company evaluates performance and allocates resources based on the chief operating decision makerâ€™s review of (1) fee revenue and (2) adjusted earnings before interest, taxes, depreciation and amortization (â€œAdjusted EBITDAâ€). To the extent that such charges occur, Adjusted EBITDA excludes restructuring charges, integration/acquisition costs, certain separation costs and certain non-cash charges (goodwill, intangible asset and other impairments charges). For the three months ended OctoberÂ 31, 2024, Adjusted EBITDA excluded $0.6 million of restructuring charges, net, and $3.9 million of integration/acquisition costs. For the six months ended OctoberÂ 31, 2024, Adjusted EBITDA excluded $0.6 million of restructuring charges, net, and $5.0 million of integration/acquisition costs. For the three months ended October 31, 2023, Adjusted EBITDA excluded $63.5 million of restructuring charges, net, $5.0 million of integration/acquisition costs, and $1.5 million impairment of fixed assets. For the six months ended October 31, 2023, Adjusted EBITDA excluded $63.9 million of restructuring charges, net, $9.2 million of integration/acquisition costs, $1.6 million of impairment of right-of-use assets, and $1.6 million impairment of fixed assets.Consolidated and the subtotals of Executive Search Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP financial measures and have limitations as analytical tools. They should not be viewed as a substitute for financial information determined in accordance with United States (â€œU.S.â€) generally accepted accounting principles (â€œGAAPâ€) and should not be considered in isolation or as a substitute for analysis of the Companyâ€™s results as reported under GAAP. In addition, they may not necessarily be comparable to non-GAAP performance measures that may be presented by other companies. Management believes the presentation of these non-GAAP financial measures provides meaningful supplemental information regarding Korn Ferryâ€™s performance by excluding certain charges, items of income and other items that may not be indicative of Korn Ferryâ€™s ongoing operating results. The use of these non-GAAP financial measures facilitates comparisons to Korn Ferryâ€™s historical performance and the identification of operating trends that may otherwise be distorted by the factors discussed above. Korn Ferry includes these non-GAAP financial measures because management believes it is useful to investors in allowing for greater transparency with respect to supplemental information used by management in its evaluation of Korn Ferryâ€™s ongoing operations and financial and operational decision-making. The accounting policies for the reportable segments are the same as those described in the summary of significant accounting policies in the accompanying condensed consolidated financial statements, except that the above noted items are excluded to arrive at Adjusted EBITDA. Management further believes that Adjusted EBITDA is useful to investors because it is frequently used by investors and other interested parties to measure operating performance among companies with different capital structures, effective tax rates and tax attributes and capitalized asset values, all of which can vary substantially from company to company. 25Results of OperationsThe following table summarizes the results of our operations as a percentage of fee revenue:(Numbers may not total exactly due to rounding)Three Months EndedOctober 31,Six Months EndedOctober 31,2024202320242023Fee revenue100.0Â %100.0Â %100.0Â %100.0Â %Reimbursed out-of-pocket engagement expenses1.1Â 1.2Â 1.1Â 1.1Â Total revenue101.1Â 101.2Â 101.1Â 101.1Â Compensation and benefits64.9Â 64.5Â 65.9Â 66.5Â General and administrative expenses9.6Â 9.3Â 9.2Â 9.4Â Reimbursed expenses1.1Â 1.2Â 1.1Â 1.1Â Cost of services9.6Â 11.2Â 9.8Â 11.1Â Depreciation and amortization2.9Â 2.8Â 2.9Â 2.7Â Restructuring charges, net0.1Â 9.0Â â€”Â 4.6Â Operating income13.0Â 3.2Â 12.1Â 5.7Â Net income9.2Â %â€”Â %9.4Â %3.4Â %Net income (loss) attributable to Korn Ferry9.0Â %(0.2)%9.1Â %3.2Â %The following tables summarize the results of our operations:(Numbers may not total exactly due to rounding) Three Months EndedOctober 31,Six Months EndedOctober 31,2024202320242023Dollars%Dollars%Dollars%Dollars%(dollars in thousands) Fee revenueConsulting$166,771Â 24.7Â %$177,795Â 25.3Â %$334,641Â 24.8Â %$345,883Â 24.6Â %Digital92,893Â 13.8Â 97,092Â 13.8Â 181,073Â 13.4Â 185,078Â 13.2Â Executive Search:North America129,891Â 19.2Â 132,512Â 18.8Â 264,643Â 19.6Â 260,010Â 18.6Â EMEA46,788Â 6.9Â 43,098Â 6.1Â 92,769Â 6.9Â 89,874Â 6.4Â Asia Pacific21,464Â 3.2Â 19,304Â 2.7Â 42,043Â 3.1Â 43,843Â 3.1Â Latin America7,856Â 1.2Â 8,079Â 1.1Â 15,179Â 1.1Â 14,500Â 1.0Â Total Executive Search205,999Â 30.5Â 202,993Â 28.7Â 414,634Â 30.7Â 408,227Â 29.1Â Professional Search & Interim121,107Â 18.0Â 138,384Â 19.7Â 242,848Â 18.0Â 280,563Â 20.0Â RPO87,595Â 13.0Â 87,739Â 12.5Â 176,11513.1Â 183,44113.1Â Total fee revenue674,365Â 100.0Â %704,003Â 100.0Â %1,349,311Â 100.0Â %1,403,192Â 100.0Â %Reimbursed out-of-pocket engagement expense7,595Â 8,444Â 15,410Â 15,517Â Total revenue$681,960Â $712,447Â $1,364,721Â $1,418,709Â 26In the tables that follow, the Company presents a subtotal for Executive Search Adjusted EBITDA and a single percentage for Executive Search Adjusted EBITDA margin, which reflects the aggregate of all of the individual Executive Search Regions. These figures are non-GAAP financial measures and are presented as they are consistent with the Companyâ€™s lines of business and are financial metrics used by the Companyâ€™s investor base.Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420232Consolidated (in thousands) Fee revenue$674,365Â $704,003Â $1,349,311Â $1,403,192Â Total revenue$681,960Â $712,447Â $1,364,721Â $1,418,709Â Â Net income (loss) attributable to Korn Ferry$60,800Â $(1,711)$123,404Â $44,894Â Net income attributable to noncontrolling interest1,543Â 1,755Â 3,195Â 2,335Â Other (income) loss, net(5,391)13,835Â (19,896)258Â Interest expense, net5,626Â 6,596Â 9,571Â 11,336Â Income tax provision24,898Â 2,341Â 47,252Â 20,761Â Operating income87,476Â 22,816Â 163,526Â 79,584Â Depreciation and amortization19,688Â 19,554Â 39,266Â 38,566Â Other income (loss), net5,391Â (13,835)19,896Â (258)Integration/acquisition costs3,896Â 5,030Â 4,972Â 9,158Â Restructuring charges, net576Â 63,525Â 576Â 63,946Â Impairment of fixed assetsâ€”Â 1,452Â â€”Â 1,575Â Impairment of right-of-use assetsâ€”Â â€”Â â€”Â 1,629Â Adjusted EBITDA$117,027Â $98,542Â $228,236Â $194,200Â Adjusted EBITDA margin17.4Â %14.0Â %16.9Â %13.8Â %Three Months Ended October 31,20242023Fee revenueTotal revenueAdjusted EBITDA Adjusted EBITDA margin Fee revenueTotal revenueAdjusted EBITDA Adjusted EBITDA margin (dollars in thousands) Consulting$166,771Â $169,384Â $29,106Â 17.5Â %$177,795Â $180,953Â $28,928Â 16.3Â %Digital92,893Â 93,038Â 29,188Â 31.4Â %97,092Â 97,157Â 28,983Â 29.9Â %Executive Search:North America129,891Â 131,419Â 36,907Â 28.4Â %132,512Â 133,933Â 29,436Â 22.2Â %EMEA46,788Â 47,132Â 7,487Â 16.0Â %43,098Â 43,315Â 5,619Â 13.0Â %Asia Pacific21,464Â 21,540Â 4,432Â 20.6Â %19,304Â 19,460Â 3,875Â 20.1Â %Latin America7,856Â 7,859Â 2,552Â 32.5Â %8,079Â 8,085Â 805Â 10.0Â %Total Executive Search205,999Â 207,950Â 51,378Â 24.9Â %202,993Â 204,793Â 39,735Â 19.6Â %Professional Search & Interim121,107Â 121,988Â 27,203Â 22.5Â %138,384Â 139,455Â 25,622Â 18.5Â %RPO87,595Â 89,600Â 12,899Â 14.7Â %87,739Â 90,089Â 8,855Â 10.1Â %Corporateâ€”Â â€”Â (32,747)â€”Â â€”Â Â Months Ended October 31,20242023Fee revenueTotal revenueAdjusted EBITDAAdjusted EBITDA marginFee revenueTotal revenueAdjusted EBITDAAdjusted EBITDA margin(dollars in thousands)Consulting$334,641Â $340,151Â $58,400Â 17.5Â %$345,883Â $351,746Â $54,108Â 15.6Â %Digital181,073Â 181,249Â 55,811Â 30.8Â %185,078Â 185,169Â 53,308Â 28.8Â %Executive Search:North America264,643Â 267,506Â 72,005Â 27.2Â %260,010Â 263,346Â 58,192Â 22.4Â %EMEA92,769Â 93,408Â 14,752Â 15.9Â %89,874Â 90,450Â 11,257Â 12.5Â %Asia Pacific42,043Â 42,244Â 8,650Â 20.6Â %43,843Â 44,070Â 10,190Â 23.2Â %Latin America15,179Â 15,185Â 5,350Â 35.2Â %14,500Â 14,507Â 2,546Â 17.6Â %Total Executive Search414,634Â 418,343Â 100,757Â 24.3Â %408,227Â 412,373Â 82,185Â 20.1Â %Professional Search & Interim242,848Â 244,718Â 52,909Â 21.8Â %280,563Â 282,524Â 49,951Â 17.8Â %RPO176,115Â 180,260Â 25,393Â 14.4Â %183,441Â 186,897Â 19,326Â 10.5Â %Corporateâ€”Â â€”Â (65,034)â€”Â Months Ended October 31, 2024 Compared to Three Months Ended October 31, 2023Fee RevenueFee Revenue. Fee revenue was $674.4Â million in the three months ended October 31, 2024, a decrease of $29.6 million, or 4% compared to $704.0 million in the year-ago quarter. Exchange rates favorably impacted fee revenue by $6.2 million, or 1%, in the three months ended October 31, 2024 compared to the year-ago quarter. The decrease in fee revenue was primarily due to lower fee revenues in Professional Search & Interim, Consulting and Digital driven by a decline in demand due to the current economic environment, partially offset by increases in fee revenue in Executive Search EMEA and Executive Search Asia Pacific.Consulting. Consulting reported fee revenue of $166.8 million, a decrease of $11.0 million, or 6%, in the three months ended October 31, 2024 compared to $177.8 million in the year-ago quarter. Exchange rates favorably impacted fee revenue by $2.1 million, or 1%, in the three months ended October 31, 2024 compared to the year-ago quarter. The decrease in Consulting fee revenue was primarily driven by a decline in demand for our organizational strategy and leadership and professional development offerings.Digital. Digital reported fee revenue of $92.9 million, a decrease of $4.2 million, or 4%, in the three months ended October 31, 2024 compared to $97.1 million in the year-ago quarter. The decrease in fee revenue was primarily driven by a decrease in demand for our leadership and professional development offerings.Executive Search North America. Executive Search North America reported fee revenue of $129.9 million, a decrease of $2.6 million, or 2%, in the three months ended October 31, 2024 compared to $132.5 million in the year-ago quarter driven by a 7% decrease in the weighted-average fee billed per engagement (calculated using local currency), partially offset by a 5% increase in the number of engagements billed during the three months ended October 31, 2024 compared to the year-ago quarter.Executive Search EMEA. Executive Search EMEA reported fee revenue of $46.8 million, an increase of $3.7 million, or 9%, in the three months ended October 31, 2024 compared to $43.1 million in the year-ago quarter. Exchange rates favorably impacted fee revenue by $1.7 million, or 4%, in the three months ended October 31, 2024 compared to the year-ago quarter. The increase in fee revenue was due to a 6% increase in the weighted-average fee billed per engagement (calculated using local currency), partially offset by a 2% decrease in the number of engagements billed during the three months ended October 31, 2024 compared to the year-ago quarter.Executive Search Asia Pacific. Executive Search Asia Pacific reported fee revenue of $21.5 million, an increase of $2.2 million, or 11%, in the three months ended October 31, 2024 compared to $19.3 million in the year-ago quarter. The increase in fee revenue was due to an 8% increase in the weighted-average fee billed per engagement (calculated using local currency) and a 1% increase in the number of engagements billed during the three months ended October 31, 2024 compared to the year-ago quarter.28Executive Search Latin America. Executive Search Latin America reported fee revenue of $7.9 million in the three months ended October 31, 2024, essentially flat compared to $8.1 million in the year-ago quarter.Professional Search & Interim. Professional Search & Interim reported fee revenue of $121.1 million, a decrease of $17.3 million, or 13%, in the three months ended October 31, 2024 compared to $138.4 million in the year-ago quarter. The decrease in fee revenue was primarily due to lower demand in the current economic environment.RPO. RPO reported fee revenue of $87.6 million in the three months ended October 31, 2024, essentially flat compared to $87.7 million in the year-ago quarter. Exchange rates favorably impacted fee revenue by $1.5 million, or 2%, in the three months ended October 31, 2024 compared to the year-ago quarter.Compensation and BenefitsCompensation and benefits expense decreased by $16.5 million, or 4%, to $437.4 million in the three months ended October 31, 2024 from $453.9 million in the year-ago quarter. Exchange rates unfavorably impacted compensation and benefits by $4.8 million, or 1%, in the three months ended October 31, 2024 compared to the year-ago quarter. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $26.3 million as a result of an 8% reduction in average headcount and a decrease in performance-related bonus expense of $7.7 million driven by the lower fee revenue, partially offset by an increase of $16.4 million in deferred compensation expense due to an increase in the fair value of participants' accounts in the three months ended October 31, 2024 compared to the year-ago quarter.Consulting compensation and benefits expense decreased by $8.7 million, or 7%, to $113.8 million in the three months ended October 31, 2024 from $122.5 million in the year-ago quarter. Exchange rates unfavorably impacted compensation and benefits by $1.8 million, or 1%, in the three months ended October 31, 2024 compared to the year-ago quarter. The decrease in compensation and benefits expense was primarily due to a decrease in performance-related bonus expense of $7.3 million driven by the lower segment fee revenue and a decrease in salaries and related payroll taxes of $7.0 million as a result of a 9% reduction in average headcount in the three months ended October 31, 2024 compared to the year-ago quarter. The decrease in compensation and benefits expense was partially offset by increases in severance related expenses of $3.3 million due to a reduction in workforce and $1.5 million in deferred compensation expense due to an increase in the fair value of participants' accounts in the three months ended October 31, 2024 compared to the year-ago quarter.Digital compensation and benefits expense decreased by $3.9 million, or 8%, to $45.6 million in the three months ended October 31, 2024 compared to $49.5 million in the year-ago quarter. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $2.8 million as a result of a 5% decrease in average headcount and a decrease in performance-related bonus expense of $2.5 million driven by the lower segment fee revenue in the three months ended October 31, 2024 compared to the year-ago quarter. The decrease in compensation and benefits expense was partially offset by increases in severance related expenses of $0.5 million due to a reduction in workforce and $0.6 million in deferred compensation expense due to an increase in the fair value of participants' accounts in the three months ended October 31, 2024 compared to the year-ago quarter.Executive Search North America compensation and benefits expense increased by $3.1 million, or 4%, to $86.8 million in the three months ended October 31, 2024 compared to $83.7 million in the year-ago quarter. Compensation and benefits expense increased primarily due to increases of $12.6 million in deferred compensation expense due to an increase in the fair value of participants' accounts and $1.8 million in severance related expenses due to a reduction in workforce, partially offset by a decrease in performance-related bonus expense of $8.1 million driven by the lower segment fee revenue and a decrease in salaries and related payroll taxes of $2.0 million as a result of a 5% decrease in average headcount in the three months ended October 31, 2024 compared to the year-ago quarter.Executive Search EMEA compensation and benefits expense increased by $1.8 million, or 5%, to $35.1 million in the three months ended October 31, 2024 compared to $33.3 million in the year-ago quarter. Exchange rates unfavorably impacted compensation and benefits by $1.4 million, or 4%, in the three months ended October 31, 2024 compared to the year-ago quarter. The increase in compensation and benefits expense was primarily due to an increase in severance related expenses of $2.5 million due to a reduction in workforce, partially offset by a decrease in salaries and related payroll taxes of $0.6 million as a result of a 4% decrease in average headcount in the three months ended October 31, 2024 compared to the year-ago quarter.Executive Search Asia Pacific compensation and benefits expense increased by $2.4 million, or 18%, to $15.7 million in the three months ended October 31, 2024 compared to $13.3 million in the year-ago quarter. The increase in compensation and benefits expense was primarily due to an increase in performance-related bonus expense of $1.3 million driven by higher segment fee revenue and an increase in severance related expenses of $1.1 million due to a reduction in workforce in the three months ended October 31, 2024 compared to the year-ago quarter.29Executive Search Latin America compensation and benefits expense was $4.8 million in both three months ended October 31, 2024 and 2023.Professional Search & Interim compensation and benefits expense decreased by $7.3 million, or 13%, to $49.8 million in the three months ended October 31, 2024 from $57.1 million in the year-ago quarter. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $4.7 million as a result of an 18% decrease in average headcount in the three months

ended October 31, 2024 compared to the year-ago quarter. Also contributing to the decrease in compensation and benefits expense were decreases in commission expense and integration and acquisition cost of $3.9 million and $3.3 million, respectively, partially offset by an increase in performance-related bonus expense of $5.0 million in the three months ended October 31, 2024 compared to the year-ago quarter. RPO compensation and benefits expense decreased by $4.7 million, or 6%, to $67.7 million in the three months ended October 31, 2024 from $72.4 million in the year-ago quarter. Exchange rates unfavorably impacted compensation and benefits by $1.3 million, or 2%, in the three months ended October 31, 2024 compared to the year-ago quarter. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $8.0 million as a result of an 8% decrease in average headcount in the three months ended October 31, 2024 compared to the year-ago quarter, partially offset by an increase in performance-related bonus expense of $3.1 million.Corporate compensation and benefits expense increased by $0.9 million, or 5%, to $18.2 million in the three months ended October 31, 2024 from $17.3 million in the year-ago quarter.General and Administrative ExpensesGeneral and administrative expenses decreased by $1.2 million, or 2%, to $64.5 million in the three months ended October 31, 2024 from $65.7 million in the year-ago quarter. The decrease in general and administrative expenses was primarily due to decreases in bad debt expense and impairment of fixed assets of $2.5 million and $1.5 million, respectively, in the three months ended October 31, 2024 compared to the year-ago quarter, partially offset by an increase in integration and acquisition cost of $2.2 million and marketing and business development expenses of $1.1 million.Consulting general and administrative expenses increased by $0.8 million, or 6%, to $13.5Â million in the three months ended October 31, 2024 compared to $12.7 million in the year-ago quarter.Digital general and administrative expenses decreased by $0.9 million, or 8%, to $10.4 million in the three months ended October 31, 2024 from $11.3 million in the year-ago quarter.Executive Search North America general and administrative expenses increased by $0.7 million, or 9%, to $8.3 million in the three months ended October 31, 2024 compared to $7.6 million in the year-ago quarter.Executive Search EMEA general and administrative expenses increased by $0.3 million, or 8%, to $4.2 million in the three months ended October 31, 2024 compared to $3.9 million in the year-ago quarter.Executive Search Asia Pacific general and administrative expenses decreased by $0.5 million, or 26%, to $1.4 million in the three months ended October 31, 2024, compared to $1.9 million in the year-ago quarter.Executive Search Latin America general and administrative expenses decreased by $1.6 million, or 70%, to $0.7 million in the three months ended October 31, 2024 compared to $2.3 million in the year-ago quarter. The decrease in general and administrative expenses was primarily due to the impact of foreign exchange, incurring a foreign exchange gain of $0.3 million in the three months ended October 31, 2024 compared to a foreign exchange loss of $1.4 million in the year-ago quarter.Professional Search & Interim general and administrative expenses decreased by $2.6 million, or 39%, to $4.1 million in the three months ended October 31, 2024 compared to $6.7 million in the year-ago quarter. The decrease in general and administrative expenses was primarily due to decreases in bad debt expense and premise and office expense of $1.5 million and $0.8 million, respectively, in the three months ended October 31, 2024 compared to the year-ago quarter.RPO general and administrative expenses increased by $1.0 million, or 29%, to $4.5 million in the three months ended October 31, 2024 compared to $3.5 million in the year-ago quarter. The increase in general and administrative expenses was primarily due to a decrease in foreign exchange gain of $1.0 million in the three months ended October 31, 2024 compared to the year-ago quarter. Corporate general and administrative expenses increased by $1.7 million, or 11%, to $17.4 million in the three months ended October 31, 2024 compared to $15.7 million in the year-ago quarter. The increase in general and administrative expenses was primarily due to an increase in integration/acquisition costs of $2.4 million, partially offset by the impact of foreign currency, with a foreign currency gain of $0.2 million in the three months ended October 31, 2024 compared to a foreign currency loss of $0.6 million in the year-ago quarter.30Cost of Services ExpenseCost of services expense consists of contractor and product costs related to delivery of various services and products through Consulting, Digital, Professional Search & Interim and RPO. Cost of services expense decreased by $13.8 million, or 18%, to $64.7Â million in the three months ended October 31, 2024 compared to $78.5 million in the year-ago quarter. Professional Search & Interim accounts for $11.8 million of the decrease due to a decline in fee revenue in the segment as the Company's interim services have a higher cost of service expense as compared to the Company's other segments.Depreciation and Amortization ExpensesDepreciation and amortization expenses were $19.7Â million in the three months ended October 31, 2024, essentially flat compared to $19.6 million in the year-ago quarter.Restructuring Charges, NetDuring the second quarter of fiscal 2024, we implemented a restructuring plan to eliminate excess capacity resulting from a challenging macroeconomic business environment impacting demand. As a result, we recorded restructuring charges, net of $63.5 million during the three months ended October 31, 2023. During the three months ended October 31, 2024, we recorded an adjustment to the previously recorded restructuring accruals of $0.6 million.Net Income (Loss) Attributable to Korn FerryNet income attributable to Korn Ferry was $60.8 million in the three months ended October 31, 2024, as compared to a net loss attributable to Korn Ferry of $1.7 million in the year-ago quarter. The change in net income (loss) attributable to Korn Ferry was primarily due to a decrease in restructuring charges, net of $62.9 million recorded during the three months ended October 31, 2024 compared to the year-ago quarter. Net income attributable to Korn Ferry, as a percentage of fee revenue was 9% in the three months ended October 31, 2024 compared to net loss attributable to Korn Ferry, as a percentage of fee revenue was less than 1% in the three months ended October 31, 2023.Adjusted EBITDAAdjusted EBITDA increased by $18.5 million, or 19%, to $117.0 million in the three months ended October 31, 2024 as compared to $98.5Â million in the year-ago quarter. The increase in Adjusted EBITDA was primarily driven by decreases in salaries and related payroll taxes, performance-related bonus expense and cost of services expense, partially offset by a decrease in fee revenue. Adjusted EBITDA, as a percentage of fee revenue, was 17% in the three months ended October 31, 2024 compared to 14% in the year-ago quarter.Consulting Adjusted EBITDA was $29.1 million in the three months ended October 31, 2024, essentially flat compared to $28.9Â million in the year-ago quarter. Consulting Adjusted EBITDA, as a percentage of fee revenue, was 17% and 16% in the three months ended October 31, 2024 and 2023, respectively.Digital Adjusted EBITDA was $29.2 million in the three months ended October 31, 2024, essentially flat compared to $29.0 million in the year-ago quarter. Digital Adjusted EBITDA, as a percentage of fee revenue, was 31% and 30% in the three months ended October 31, 2024 and 2023, respectively.Executive Search North America Adjusted EBITDA increased by $7.5 million, or 26%, to $36.9 million in the three months ended October 31, 2024 compared to $29.4Â million in the year-ago quarter. The increase was mainly driven by decreases in performance-related bonus expense and salaries and related payroll taxes, partially offset by a decrease in fee revenue in the three months ended October 31, 2024 compared to year-ago quarter. Executive Search North America Adjusted EBITDA, as a percentage of fee revenue, was 28% and 22% in the three months ended October 31, 2024 and 2023, respectively.Executive Search EMEA Adjusted EBITDA increased by $1.9 million, or 34%, to $7.5 million in the three months ended October 31, 2024 compared to $5.6Â million in the year-ago quarter. The increase was primarily driven by an increase in fee revenue, partially offset by higher compensation and benefits expense. Executive Search EMEA Adjusted EBITDA, as a percentage of fee revenue, was 16% and 13% in the three months ended October 31, 2024 and 2023, respectively.Executive Search Asia Pacific Adjusted EBITDA increased by $0.5 million, or 13%, to $4.4 million in the three months ended October 31, 2024 compared to $3.9Â million in the year-ago quarter. Executive Search Asia Pacific Adjusted EBITDA, as a percentage of fee revenue, was 21% and 20% in the three months ended October 31, 2024 and 2023, respectively.Executive Search Latin America Adjusted EBITDA increased by $1.8 million, or 225%, to $2.6 million in the three months ended October 31, 2024 compared to $0.8 million in the year-ago quarter. The increase in Adjusted EBITDA was primarily due to a decrease in general and administrative expenses due to a favorable foreign exchange in the three months ended October 31, 2024 compared to the year-ago quarter. Executive Search Latin America Adjusted EBITDA, as a percentage of fee revenue, was 32% and 10% in the three months ended October 31, 2024 and 2023, respectively.31Professional Search & Interim Adjusted EBITDA was $27.2 million in the three months ended October 31, 2024, an increase of $1.6 million, or 6%, as compared to $25.6 million in the year-ago quarter. The increase in Adjusted EBITDA was mainly driven by decreases in cost of services expense, compensation and benefits expense (excluding integration/acquisition costs), and general and administrative expenses (excluding integration/acquisition costs). The increase in Adjusted EBITDA was partially offset by lower fee revenue in the segment. Professional Search & Interim Adjusted EBITDA, as a percentage of fee revenue, was 22% and 19% in the three months ended October 31, 2024 and 2023, respectively.RPO Adjusted EBITDA was $12.9 million in the three months ended October 31, 2024, an increase of $4.0 million, or 45%, as compared to $8.9 million in the year-ago quarter. The increase in Adjusted EBITDA was mainly driven by a decrease in compensation and benefits expense. RPO Adjusted EBITDA, as a percentage of fee revenue, was 15% and 10% in the three months ended October 31, 2024 and 2023, respectively.Other Income (Loss), Net Other income, net was $5.4 million in the three months ended October 31, 2024 compared to other loss, net of $13.8 million in the year-ago quarter. The difference was primarily due to gains from the increase in the fair value of our marketable securities that are held in trust to for the settlement of the Company's obligation under the Executive Capital Accumulation Plan ("ECAP") during the three months ended October 31, 2024 compared to losses in the year-ago quarter.Interest Expense, NetInterest expense, net primarily relates to the Company's 4.625% Senior Unsecured Notes due 2027 ("Notes") issued in December 2019, borrowings under Company purchased company-owned life insurance ("COLI") policies and interest cost related to our deferred compensation plans, which are partially offset by interest earned on cash and cash equivalent balances. Interest expense, net was $5.6 million in the three months ended October 31, 2024 compared to $6.6 million in the year-ago quarter. Interest expense, net decreased due to an increase in interest income earned on cash and cash equivalent balances as a result of higher average cash and cash equivalents balances in the three months ended October 31, 2024 compared to the year-ago quarter.Income Tax ProvisionThe provision for income tax was $24.9 million in the three months ended OctoberÂ 31, 2024, with an effective tax rate of 28.5%, compared to $2.3 million in the three months ended OctoberÂ 31, 2023, with an effective rate of 98.2%. In addition to the impact of U.S. state income taxes and the jurisdictional mix of earnings, which generally create variability in our effective tax rate over time, the effective tax rate for the three months ended October 31, 2023 was elevated due to lower earnings resulting from restructuring charges recorded in the quarter.Net Income Attributable to Noncontrolling InterestNet income attributable to noncontrolling interest represents the portion of a subsidiaryâ€™s net earnings that are attributable to shares of such subsidiary not held by Korn Ferry that are included in the condensed consolidated results of operations. Net income attributable to noncontrolling interest for the three months ended October 31, 2024 was $1.5 million, as compared to $1.8 million in the three months ended October 31, 2023.Six Months Ended OctoberÂ 31, 2024 Compared to Six Months Ended OctoberÂ 31, 2023Fee RevenueFee Revenue. Fee revenue was $1,349.3 million, a decrease of $53.9 million, or 4%, in the six months ended OctoberÂ 31, 2024 compared to $1,403.2 million in the year-ago period. The decrease in fee revenue was primarily due to lower fee revenues in Professional Search & Interim, Consulting, RPO and Digital driven by a decline in demand due to the current economic environment and other factors, partially offset by an increase in fee revenue in Executive Search North America and Executive Search EMEA.Consulting. Consulting reported fee revenue of $334.6 million, a decrease of $11.3 million, or 3%, in the six months ended OctoberÂ 31, 2024 compared to $345.9 million in the year-ago period. The decrease in fee revenue was primarily driven by a decline in demand for our assessment & succession and leadership and professional development offerings.Digital. Digital reported fee revenue of $181.1 million, a decrease of $4.0 million, or 2%, in the six months ended OctoberÂ 31, 2024 compared to $185.1 million in the year-ago period. Exchange rates unfavorably impacted fee revenue by $1.1 million, or 1%, in the six months ended OctoberÂ 31, 2024 compared to the year-ago period. The decrease in fee revenue was primarily driven by decreases in demand for leadership and development and assessment & succession offerings.32Executive Search North America. Executive Search North America reported fee revenue of $264.6 million, an increase of $4.6 million, or 2%, in the six months ended OctoberÂ 31, 2024 compared to $260.0 million in the year-ago period. North Americaâ€™s fee revenue increased due to a 4% increase in the number of engagements billed, partially offset by a 2% decrease in the weighted-average fee billed per engagement (calculated using local currency) during the six months ended OctoberÂ 31, 2024 compared to the year-ago period.Executive Search EMEA. Executive Search EMEA reported fee revenue of $92.8 million, an increase of $2.9 million, or 3%, in the six months ended OctoberÂ 31, 2024 compared to $89.9 million in the year-ago period. Exchange rates favorably impacted fee revenue by $1.3 million, or 1%, in the six months ended OctoberÂ 31, 2024 compared to the year-ago period. The increase in fee revenue was due to a 10% increase in the weighted-average fee billed per engagement (calculated using local currency), partially offset by an 8% decrease in the number of engagements billed during the six months ended OctoberÂ 31, 2024 compared to the year-ago period.Executive Search Asia Pacific. Executive Search Asia Pacific reported fee revenue of $42.0 million, a decrease of $1.8 million, or 4%, in the six months ended OctoberÂ 31, 2024 compared to $43.8 million in the year-ago period. The decrease in fee revenue was due to a 4% decrease in the number of engagements billed, partially offset by a 1% increase in the weighted-average fee billed per engagement (calculated using local currency) during the six months ended OctoberÂ 31, 2024 compared to the year-ago period.Executive Search Latin America. Executive Search Latin America reported fee revenue of $15.2 million, an increase of $0.7 million, or 5%, in the six months ended OctoberÂ 31, 2024 compared to $14.5 million in the year-ago period. Exchange rates unfavorably impacted fee revenue by $1.5 million, or 10%, in the six months ended OctoberÂ 31, 2024 compared to the year-ago period.Professional Search & Interim. Professional Search & Interim reported fee revenue of $242.8 million, a decrease of $37.8 million, or 13%, in the six months ended OctoberÂ 31, 2024 compared to $280.6 million in the year-ago period. The decrease in fee revenue was primarily due to a decrease in interim fee revenue of $28.0 million as well as a decrease in permanent placement fee revenue of $9.8 million, each of which resulted from lower demand in the current economic environment.RPO. RPO reported fee revenue of $176.1 million, a decrease of $7.3 million, or 4%, in the six months ended OctoberÂ 31, 2024 compared to $183.4 million in the year-ago period. The decrease in fee revenue was due to moderation in the hiring volume in the existing base of clients due to the current economic environment.Compensation and BenefitsCompensation and benefits expense decreased by $44.5 million to $889.2 million in the six months ended OctoberÂ 31, 2024 from $933.7 million in the year-ago period. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $61.9 million as a result of a 10% reduction in average headcount in the six months ended October 31, 2024 compared to the year-ago period and decreases in commission expense and integration/acquisition costs of $7.2 million and $6.2 million, respectively. These decreases were partially offset by an increase of $17.3 million in deferred compensation expense due to an increase in the fair value of participants' accounts, and $13.1 million in higher performance-related bonus expense in the six months ended October 31, 2024 compared to the year-ago period. Consulting compensation and benefits expense decreased by $15.2 million, or 6%, to $228.4 million in the six months ended OctoberÂ 31, 2024 from $243.6 million in the year-ago period. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $14.0 million as a result of an 8% reduction in average headcount in the six months ended October 31, 2024 compared to the year-ago period and a decrease in performance-related bonus expense of $6.5 million. These decreases were partially offset by increases of $3.0 million in severance related cost due to a reduction in workforce and $1.8 million in deferred compensation expense due to an increase in the fair value of participants' accounts.Digital compensation and benefits expense decreased by $5.3 million, or 6%, to $90.9 million in the six months ended OctoberÂ 31, 2024 from $96.2 million in the year-ago period. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $7.5 million as a result of a 7% decrease in average headcount in the six months ended October 31, 2024 compared to the year-ago period, partially offset by increases in performance-related bonus expense, commission expense and deferred compensation of $0.6 million, $0.5 million and $0.5 million, respectively.Executive Search North America compensation and benefits expense increased by $5.7 million, or 3%, to $188.0 million in the six months ended OctoberÂ 31, 2024 compared to $182.3 million in the year-ago period. Compensation and benefits expense increased primarily due to an increase of $14.1 million in deferred compensation expense due to an increase in the fair value of participants' accounts, partially offset by a decrease in salaries and related payroll taxes of $4.2 million due to a 6% decrease in average headcount and a decrease in performance-related bonus expense of $3.5 million in the six months ended October 31, 2024 compared to the year-ago period.33Executive Search EMEA compensation and benefits expense decreased by $1.0 million, or 1%, to $69.7 million in the six months ended OctoberÂ 31, 2024 compared to $70.7 million in the year-ago period. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $2.7 million due to a 6% decrease in average headcount in the six months ended October 31, 2024 compared to the year-ago period and decreases in severance related expenses and stock based compensation of $2.8 million and $0.4 million, respectively. These decreases were offset by an increase in performance-related bonus expense of $5.4 million.Executive Search Asia Pacific compensation and benefits expense increased by $0.6 million, or 2%, to $30.1 million in the six months ended OctoberÂ 31, 2024 compared to $29.5 million in the year-ago period. The increase in compensation and benefits expense was primarily due to an increase in severance related expenses of $1.0 million in the six months ended October 31, 2024 compared to the year-ago period due to a reduction in the workforce.Executive Search Latin America compensation and benefits expense decreased by $0.5 million, or 5%, to $9.2 million in the six months ended OctoberÂ 31, 2024 compared to $9.7 million in the year-ago period.Professional Search & Interim compensation and benefits expense decreased by $17.5 million, or 15%, to $99.0 million in the six months ended OctoberÂ 31, 2024 from $116.5 million in the year-ago period. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $10.6 million as a result of a 20% reduction in average headcount as well as decreases in commission expense of $7.7 million driven by lower segment fee revenue and lower integration/acquisition cost of $6.2 million

in the six months ended October 31, 2024 compared to the year-ago period. These decreases were offset by an increase in performance-related bonus expense of $8.0 million.RPO compensation and benefits expense decreased by $13.7 million, or 9%, to $136.3 million in the six months ended OctoberÂ 31, 2024 from $150.0 million in the year-ago period. The decrease in compensation and benefits expense was primarily due to a decrease in salaries and related payroll taxes of $20.3 million as a result of an 11% decrease in average headcount in the six months ended October 31, 2024 compared to the year-ago period, partially offset by an increase in performance-related bonus expense of $8.0 million.Corporate compensation and benefits expense increased by $2.2 million, or 6%, to $37.6 million in the six months ended OctoberÂ 31, 2024 from $35.4 million in the year-ago period. The increase in compensation and benefits expense was primarily due to increases in stock-based compensation expense and deferred compensation of $1.4 million and $1.4 million, respectively, in the six months ended October 31, 2024 compared to the year-ago period.General and Administrative ExpensesGeneral and administrative expenses decreased by $7.2 million, or 5%, to $124.5 million in the six months ended OctoberÂ 31, 2024 from $131.7 million in the year-ago period. The decrease in general and administrative expenses was primarily due to decreases in legal and other professional fees of $3.5 million and bad debt expense of $3.4 million in the six months ended October 31, 2024 compared to the year-ago period. Also contributing to the decrease were impairment of fixed assets and right-of-use asset of $1.6 million and $1.6 million, respectively, incurred during the six months ended October 31, 2023, partially offset by increases in integration/acquisition costs of $2.0 million and marketing and business development expenses of $1.8 million in the six months ended October 31, 2024 compared to the year-ago period.Consulting general and administrative expenses decreased by $0.9 million, or 3%, to $26.4 million in the six months ended OctoberÂ 31, 2024 compared to $27.3 million in the year-ago period.Digital general and administrative expenses decreased by $1.3 million, or 6%, to $19.5 million in the six months ended OctoberÂ 31, 2024 from $20.8 million in the year-ago period. The decrease in general and administrative expenses was primarily due to a $1.5 million fixed assets impairment charge incurred in the year-ago period.Executive Search North America general and administrative expenses decreased by $0.7 million, or 4%, to $15.9 million in the six months ended OctoberÂ 31, 2024 compared to $16.6 million in the year-ago period. The decrease in general and administrative expenses was primarily due to a decrease in premise and office expense of $1.6 million in the six months ended October 31, 2024, primarily due to cost reduction efforts and a right-of-use assets impairment charge incurred in the year-ago period, partially offset by an increase in marketing and business development expenses of $0.7 million.Executive Search EMEA general and administrative expenses increased by $0.3 million, or 4%, to $8.3 million in the six months ended OctoberÂ 31, 2024 from $8.0 million in the year-ago period.Executive Search Asia Pacific general and administrative expenses decreased by $0.7 million, or 16%, to $3.6 million in the six months ended OctoberÂ 31, 2024 compared to $4.3 million in the year-ago period. The decrease in general and administrative expenses was primarily due to a decrease in bad debt expense of $1.2 million in the six months ended October 31, 2024 compared to the year-ago period, partially offset by the impact of foreign exchange, incurring a foreign exchange loss of $0.4 million in the six months ended OctoberÂ 31, 2024 compared to a foreign exchange gain of $0.2 million in the year-ago period.34Executive Search Latin America general and administrative expenses decreased by $1.3 million, or 62%, to $0.8 million in the six months ended OctoberÂ 31, 2024 compared to $2.1Â million in the year-ago period. The decrease in general and administrative expenses was primarily due to the impact of foreign exchange, incurring a foreign exchange gain of $1.0 million in the six months ended October 31, 2024 compared to a foreign exchange loss of $0.6 million in the year-ago period.Professional Search & Interim general and administrative expenses decreased by $4.2 million, or 31%, to $9.3 million in the six months ended OctoberÂ 31, 2024 compared to $13.5 million in the year-ago period. The decrease in general and administrative expenses was primarily due to decreases in premise and office expense of $1.7 million and bad debt expense of $1.5 million in the six months ended October 31, 2024 compared to the year-ago period.RPO general and administrative expenses were $9.2 million in both the six months ended OctoberÂ 31, 2024 and 2023.Corporate general and administrative expenses increased by $1.7 million, or 6%, to $31.5 million in the six months ended OctoberÂ 31, 2024 compared to $29.8 million in the year-ago period. The increase was primarily due to increases in integration/acquisition costs of $2.2 million and $1.3 million in marketing and business development expenses in the six months ended OctoberÂ 31, 2024 compared to the year-ago period, partially offset by a decrease in legal and other professional fees of $2.6 million.Cost of Services ExpenseCost of services expense consists of contractor and product costs related to delivery of various services and products through Consulting, Digital, Professional Search & Interim and RPO. Cost of services expense decreased by $23.5 million, or 15%, to $132.2 million in the six months ended OctoberÂ 31, 2024 compared to $155.7 million in the year-ago period. Professional Search & Interim accounts for $25.0 million of the decrease due to a decline in fee revenue in the segment as the Company's interim services have a higher cost of service expense as compared to the Company's other segments. Cost of services expense, as a percentage of fee revenue, decreased to 10% in the six months ended October 31, 2024 from 11% in the six months ended OctoberÂ 31, 2023.Depreciation and Amortization ExpensesDepreciation and amortization expenses were $39.3 million, an increase of $0.7 million, or 2% in the six months ended OctoberÂ 31, 2024 compared to $38.6 million in the year-ago period.Restructuring Charges, NetDuring the second quarter of fiscal 2024, we implemented a plan intended to eliminate excess capacity resulting from the challenging and uncertain macroeconomic business environment. As a result the Company recorded restructuring charges, net of $63.5 million and made adjustments to the previously recorded restructuring accruals of $0.4 million for total restructuring charges of $63.9 million during the six months ended October 31, 2023. During the six months ended OctoberÂ 31, 2024, we recorded an adjustment to the previously recorded restructuring accruals of $0.6 million.Net Income Attributable to Korn FerryNet income attributable to Korn Ferry increased by $78.5 million, or 175%, to $123.4 million in the six months ended OctoberÂ 31, 2024, as compared to $44.9 million in the year-ago period. The increase in net income attributable to Korn Ferry was primarily due to decreases in restructuring charges, net, compensation and benefits expense and cost of services expense of $63.3 million, $44.5 million and $23.5 million, respectively, in the six months ended OctoberÂ 31, 2024 compared to the year-ago period, partially offset by lower fee revenues of $53.9 million. Net income attributable to Korn Ferry, as a percentage of fee revenue, was 9% and 3% in the six months ended October 31, 2024 and 2023, respectively.Adjusted EBITDAAdjusted EBITDA increased $34.0 million, or 18%, to $228.2 million in the six months ended OctoberÂ 31, 2024 as compared to $194.2 million in the year-ago period. The increase in Adjusted EBITDA was primarily driven by decreases in compensation and benefit expense (excluding integration/acquisition costs), cost of services expenses and general and administrative expenses (excluding integration/acquisition costs and impairment of fixed assets and right-of-use assets) in the six months ended OctoberÂ 31, 2024 compared to the year-ago period, partially offset by a decrease in fee revenue. Adjusted EBITDA, as a percentage of fee revenue, was 17% and 14% in the six months ended October 31, 2024 and 2023, respectively.Consulting Adjusted EBITDA was $58.4 million in the six months ended OctoberÂ 31, 2024, an increase of $4.3 million, or 8%, as compared to $54.1 million in the year-ago period. This increase in Adjusted EBITDA was driven by a decrease in compensation and benefits expense, partially offset by a decrease in fee revenue in the six months ended OctoberÂ 31, 2024 compared to the year-ago period. Consulting Adjusted EBITDA, as a percentage of fee revenue, was 17% and 16% in the six months ended October 31, 2024 and 2023, respectively.35Digital Adjusted EBITDA was $55.8 million in the six months ended OctoberÂ 31, 2024, an increase of $2.5 million, or 5%, as compared to $53.3 million in the year-ago period. This increase in Adjusted EBITDA was mainly driven by a decrease in compensation and benefits expense, partially offset by a decrease in fee revenue in the six months ended OctoberÂ 31, 2024 compared to the year-ago period. Digital Adjusted EBITDA, as a percentage of fee revenue, was 31% and 29% in the six months ended October 31, 2024 and 2023, respectively.Executive Search North America Adjusted EBITDA increased by $13.8 million, or 24%, to $72.0 million in the six months ended OctoberÂ 31, 2024 compared to $58.2 million in the year-ago period. The increase in Adjusted EBITDA was primarily driven by an increase in fee revenue and decreases in salaries and related payroll taxes and performance-related bonus expense in the six months ended OctoberÂ 31, 2024 compared to the year-ago period. Executive Search North America Adjusted EBITDA, as a percentage of fee revenue, was 27% in the six months ended October 31, 2024 as compared to 22% in the six months ended October 31, 2023.Executive Search EMEA Adjusted EBITDA increased by $3.5 million, or 31%, to $14.8 million in the six months ended OctoberÂ 31, 2024 compared to $11.3 million in the year-ago period. The increase in Adjusted EBITDA was primarily driven by higher fee revenue in the segment coupled with a decrease in compensation and benefits expense in the six months ended OctoberÂ 31, 2024 compared to the year-ago period, partially offset by an increase in general and administrative expenses (excluding impairment of right-of-use assets). Executive Search EMEA Adjusted EBITDA, as a percentage of fee revenue, was 16% in the six months ended October 31, 2024 as compared to 13% in the six months ended October 31, 2023.Executive Search Asia Pacific Adjusted EBITDA decreased by $1.5 million, or 15%, to $8.7 million in the six months ended OctoberÂ 31, 2024 compared to $10.2 million in the year-ago period. The decrease in Adjusted EBITDA was primarily driven by lower fee revenue in the segment. Executive Search Asia Pacific Adjusted EBITDA, as a percentage of fee revenue, was 21% in the six months ended October 31, 2024 as compared to 23% in the six months ended October 31, 2023.Executive Search Latin America Adjusted EBITDA increased by $2.9 million, or 116%, to $5.4 million in the six months ended OctoberÂ 31, 2024 compared to $2.5 million in the year-ago period. The increase in Adjusted EBITDA was primarily driven by a decrease in general and administrative expenses and an increase in fee revenue in the six months ended OctoberÂ 31, 2024 compared to the year-ago period. Executive Search Latin America Adjusted EBITDA, as a percentage of fee revenue, was 35% in the six months ended October 31, 2024 as compared to 18% in the six months ended October 31, 2023.Professional Search & Interim Adjusted EBITDA was $52.9 million in the six months ended OctoberÂ 31, 2024, an increase of $2.9 million, or 6%, as compared to $50.0 million in the year-ago period. The increase in Adjusted EBITDA was mainly driven by decreases in cost of services expense, compensation and benefits expense (excluding integration/acquisition costs) and general and administrative expenses (excluding integration/acquisition costs). These decreases were partially offset by lower fee revenue in the segment. Professional Search & Interim Adjusted EBITDA, as a percentage of fee revenue, was 22% in the six months ended October 31, 2024 compared to 18% in the year-ago period.RPO Adjusted EBITDA was $25.4 million in the six months ended OctoberÂ 31, 2024, an increase of $6.1 million, or 32%, as compared to $19.3 million in the year-ago period. The increase in Adjusted EBITDA was primarily driven by a decrease in compensation and benefits expense, partially offset by lower fee revenue in the segment. RPO Adjusted EBITDA, as a percentage of fee revenue, was 14% in the six months ended October 31, 2024 compared to 11% in the year-ago period.Other Income (Loss), Net Other income, net was $19.9 million in the six months ended October 31, 2024 compared to other loss, net of $0.3 million in the year-ago period. The difference was primarily due to gains from the increase in the fair value of our marketable securities that are held in trust for the settlement of the Company's obligation under the ECAP during the six months ended OctoberÂ 31, 2024 compared to losses in the year-ago period.Interest Expense, NetInterest expense, net primarily relates to the Notes issued in December 2019, borrowings under COLI policies and interest cost related to our deferred compensation plans, which are partially offset by interest earned on cash and cash equivalent balances. Interest expense, net was $9.6 million in the six months ended October 31, 2024 compared to $11.3 million in the year-ago period. Interest expense, net decreased due to an increase in interest income earned on cash and cash equivalent balances as a result of higher average cash and cash equivalent balances in the six months ended OctoberÂ 31, 2024 compared to the year-ago period.36Income Tax ProvisionThe provision for income tax was $47.3 million in the six months ended OctoberÂ 31, 2024, with an effective tax rate of 27.2%, compared to $20.8 million in the six months ended OctoberÂ 31, 2023, with an effective rate of 30.5%. In addition to the impact of U.S. state income taxes and the jurisdictional mix of earnings, which generally create variability in our effective tax rate over time, the effective tax rate for the six months ended October 31, 2023 was elevated due to lower earnings resulting from restructuring charges recorded in the six months ended October 31, 2023.Net Income Attributable to Noncontrolling InterestNet income attributable to noncontrolling interest represents the portion of a subsidiaryâ€™s net earnings that are attributable to shares of such subsidiary not held by Korn Ferry that are included in the condensed consolidated results of operations. Net income attributable to noncontrolling interest for the six months ended OctoberÂ 31, 2024 was $3.2 million, as compared to $2.3 million in the six months ended OctoberÂ 31, 2023.Liquidity and Capital ResourcesThe Company and its Board of Directors endorse a balanced approach to capital allocation. The Companyâ€™s long-term priority is to invest in growth initiatives, such as the hiring of consultants, the continued development of IP and derivative products and services and the investment in synergistic, accretive merger and acquisition transactions that are expected to earn a return that is superior to the Company's cost of capital. Next, the Companyâ€™s capital allocation approach contemplates the return of a portion of excess capital to stockholders, in the form of a regular quarterly dividend, subject to the factors discussed below and in the â€œRisk Factorsâ€ section of the Form 10-K. Additionally, the Company considers share repurchases on an opportunistic basis and subject to the terms of our Amended Credit Agreement (defined below) and Notes, as well as using excess cash to repay the Notes.On November 1, 2024, we completed the acquisition of Trilogy, a provider of technology/digital interim talent across Europe and in the United States, for approximately $48 million, net of cash acquired. Trilogy will be part of our Interim business, which is a part of our Professional Search & Interim segment.On December 16, 2019, we completed a private placement of the Notes with a $400.0 million principal amount pursuant to Rule 144A and Regulation S under the Securities Act of 1933, as amended. The Notes were issued with a $4.5 million discount and will mature December 15, 2027, with interest payable semi-annually in arrears on June 15 and December 15 of each year, that commenced on June 15, 2020. The Notes represent senior unsecured obligations that rank equally in right of payment to all existing and future senior unsecured indebtedness. We may redeem the Notes prior to maturity, subject to certain limitations and premiums defined in the indenture governing the Notes. The Notes are guaranteed by each of our existing and future wholly owned domestic subsidiaries to the extent such subsidiaries guarantee our obligations under the Credit Agreement (defined below). The indenture governing the Notes requires that, upon the occurrence of both a Change of Control and a Rating Decline (each as defined in the indenture), we shall make an offer to purchase all of the Notes at 101% of their principal amount, and accrued and unpaid interest. We used the proceeds from the offering of the Notes to repay $276.9 million outstanding under our prior revolving credit facility and to pay expenses and fees in connection therewith. As of OctoberÂ 31, 2024, the fair value of the Notes was $390.0 million, which is based on borrowing rates currently required of notes with similar terms, maturity and credit risk.On June 24, 2022, we entered into an amendment (the "Amendment") to our December 16, 2019 Credit Agreement (the "Credit Agreement"; as amended by the Amendment, the â€œAmended Credit Agreementâ€) with the lenders party thereto and Bank of America, National Association as administrative agent, to, among other things (i) extend the existing maturity date of the revolving facility to June 24, 2027, (ii) replace the London interbank offered rate with Term Secured Overnight Financing Rate ("SOFR"), and (iii) replace the existing financial covenants with financial covenants described below. The Amended Credit Agreement provides for five-year senior secured credit facilities comprised of a $650.0 million revolving credit facility (the â€œRevolverâ€). The Amended Credit Agreement also provides that, under certain circumstances, the Company may incur term loans or increase the aggregate principal amount of revolving commitments by an aggregate amount of up to $250 million plus an unlimited amount subject to a consolidated secured net leverage ratio of 3.25 to 1.00. See Note 11 â€”Long-Term Debt for a further description of the Amended Credit Agreement. The Company has a total of $645.4 million and $645.5 million available under the Revolver after $4.6 million and $4.5 million of standby letters of credit have been issued as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. The Company had a total of $12.8 million and $13.2 million of standby letters with other financial institutions as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. The standby letters of credit were generally issued in connection with the entry into certain office premise leases.37On December 8, 2014, the Board of Directors adopted a dividend policy to distribute to our stockholders a regular quarterly cash dividend of $0.10 per share. Every quarter since the adoption of the dividend policy, the Company has declared a quarterly dividend. On June 21, 2021 and 2022, the Board of Directors increased the quarterly dividend to $0.12 per share and $0.15 per share, respectively. On June 26, 2023, the Board of Directors approved an increase of 20% in the quarterly dividend, which increased the quarterly dividend to $0.18 per share. On December 5, 2023, the Board of Directors approved an increase of 83% in the quarterly dividend, which increased the quarterly dividend to $0.33 per share. On June 12, 2024, the Board of Directors approved an increase in the quarterly dividend to $0.37 per share. The Amended Credit Agreement permits us to pay dividends to our stockholders and make share repurchases so long as there is no default under the Amended Credit Agreement, our total funded debt to adjusted EBITDA ratio (as set forth in the Amended Credit Agreement, the â€œconsolidated net leverage ratioâ€) is no greater than 5.00 to 1.00, and we are in pro forma compliance with our financial covenant. Furthermore, our Notes allow us to pay $25.0 million of dividends per fiscal year with no restrictions plus an unlimited amount of dividends so long as our consolidated total leverage ratio is not greater than 3.50 to 1.00, and there is no default under the indenture governing the Notes. The declaration and payment of future dividends under the quarterly dividend program will be at the discretion of the Board of Directors and will depend upon many factors, including our earnings, capital requirements, financial conditions, the terms of our indebtedness and other factors our Board of Directors may deem to be relevant. Our Board of Directors may, however, amend, revoke or suspend our dividend policy at any time and for any reason.On June 21, 2022, our Board of Directors approved an increase to the share repurchase program of approximately $300 million, which at the time brought our available capacity to repurchase shares in the open market or privately negotiated transactions to $318.0 million. The Company repurchased approximately $56.1 million and $8.6 million of the Companyâ€™s stock during the six months ended OctoberÂ 31, 2024 and 2023, respectively. As of OctoberÂ 31, 2024, $126.7 million remained available for common stock repurchases under our share repurchase program. Any decision to continue to execute our currently outstanding share repurchase program

will depend on our earnings, capital requirements, financial condition and other factors considered relevant by our Board of Directors.Our primary source of liquidity is the fee revenue generated from our operations, supplemented by our borrowing capacity under our Amended Credit Agreement. Our performance is subject to the general level of economic activity in the geographic regions and the industries we service. We believe, based on current economic conditions, that our cash on hand and funds from operations and the Amended Credit Agreement will be sufficient to meet anticipated working capital, capital expenditures, general corporate requirements, debt repayments, share repurchases and dividend payments under our dividend policy during the next 12 months and thereafter for the foreseeable future. However, if the national or global economy, credit market conditions and/or labor markets were to deteriorate in the future, including as a result of ongoing macroeconomic uncertainty due to inflation and a potential recession, such changes have and could put further negative pressure on demand for our services and affect our operating cash flows. If these conditions were to persist over an extended period of time, we may incur negative cash flows and it might require us to access additional borrowings under the Amended Credit Agreement to meet our capital needs and/or discontinue our share repurchases and dividend policy. Cash and cash equivalents and marketable securities were $967.5 million and $1,195.4 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. Net of amounts held in trust for deferred compensation plans and accrued bonuses, cash and marketable securities were $536.8 million and $606.4 million at OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, we held $364.5 million and $393.8 million, respectively, of cash and cash equivalents in foreign locations, net of amounts held in trust for deferred compensation plans and to pay accrued bonuses. Cash and cash equivalents consist of cash and highly liquid investments purchased with original maturities of three months or less. Marketable securities consist of mutual funds and investments in commercial paper, corporate notes/bonds and U.S. Treasury and Agency securities. The primary objectives of our investment in mutual funds are to meet the obligations under certain of our deferred compensation plans, while the commercial paper, corporate notes/bonds and U.S. Treasury and Agency securities are available for general corporate purposes.As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, marketable securities of $272.6 million and $254.4 million, respectively, included equity securities of $232.8 million (net of gross unrealized gains of $41.2 million and gross unrealized losses of $0.8 million) and $219.9Â million (net of gross unrealized gains of $27.0 million and gross unrealized losses of $1.2 million), respectively, and were held in trust for settlement of our obligations under certain deferred compensation plans, of which $218.3 million and $202.5Â million, respectively, are classified as non-current. These marketable securities were held to satisfy vested obligations totaling $215.4 million and $198.6 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. Unvested obligations under the deferred compensation plans totaled $19.6 million and $22.4 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively.38The net increase in our working capital of $25.0Â million as of OctoberÂ 31, 2024 compared to AprilÂ 30, 2024 is primarily attributable to decreases in compensation and benefit payable, other accrued liabilities and income taxes payable and increases in accounts receivable, and income taxes and other receivables, partially offset by a decrease in cash and cash equivalents. The decrease in compensation and benefits payable and cash and cash equivalents was primarily due to payments of annual bonuses earned in fiscal 2024 and paid during the first quarter of fiscal 2025. Other accrued liabilities decreased due to a decrease in deferred revenue due to lower fee revenue in the six months ended October 31, 2024 compared to the six months ended April 30, 2024. The increase in accounts receivable is due to an increase in days of sales outstanding, which went from 58 days to 65 days (which is consistent with historical experience). Income taxes and other receivables increased and income tax payable decreased due to tax payments made in the six months ended October 31, 2024 compared to the six months ended April 30, 2024. Cash used in operating activities was $105.2Â million in the six months ended OctoberÂ 31, 2024 compared to $141.9 million in the six months ended OctoberÂ 31, 2023.Cash used in investing activities was $36.3Â million in the six months ended OctoberÂ 31, 2024 compared to $22.3 million in the year-ago period. The increase in cash used in investing activities was primarily due to $13.3 million in premiums paid on COLI policies during the six months ended OctoberÂ 31, 2024 compared to $0.2 million in the year-ago period.Cash used in financing activities was $111.1 million in the six months ended OctoberÂ 31, 2024 compared to $38.6 million in the six months ended OctoberÂ 31, 2023. The increase in cash used in financing activities was primarily due to higher repurchases of the Companyâ€™s common stock of $46.6 million, as well as $20 million more in dividends paid to shareholders during the six months ended OctoberÂ 31, 2024 compared to the year-ago period. Also contributing to the increase were higher payments of tax withholding on restricted stock of $6.4 million in the six months ended OctoberÂ 31, 2024 compared to the year-ago period.Cash Surrender Value of Company-Owned Life Insurance Policies, Net of LoansWe purchased COLI policies or contracts insuring the lives of certain employees eligible to participate in the deferred compensation and pension plans as a means of funding benefits under such plans. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, we held contracts with gross cash surrender value of $313.4 million and $295.9Â million, respectively. Total outstanding borrowings against the CSV of COLI contracts was $76.4 million and $77.0 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. Such borrowings do not require annual principal repayments, bear interest primarily at variable rates and are secured by the CSV of COLI contracts. At OctoberÂ 31, 2024 and AprilÂ 30, 2024, the net cash surrender value of these policies was $236.9 million and $219.0 million, respectively.Other than the factors discussed in this section, we are not aware of any other trends, demands or commitments that would materially affect liquidity or those that relate to our resources as of OctoberÂ 31, 2024.Off-Balance Sheet ArrangementsWe have no off-balance sheet arrangements and have not entered into any transactions involving unconsolidated, special purpose entities. We had no material changes in contractual obligations as of OctoberÂ 31, 2024, as compared to those disclosed in our table of contractual obligations included in our Annual Report.Critical Accounting PoliciesPreparation of this Quarterly Report on Form 10-Q requires us to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of our condensed financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates and assumptions and changes in the estimates are reported in current operations as new information is learned or upon the amounts becoming fixed or determinable. In preparing our interim condensed consolidated financial statements and accounting for the underlying transactions and balances, we apply our accounting policies as disclosed in the notes to our condensed consolidated financial statements and in Form 10-K. There have been no material changes in our critical accounting policies since the end of fiscal 2024.Item 3. Quantitative and Qualitative Disclosures About Market RiskAs a result of our global operating activities, we are exposed to certain market risks, including foreign currency exchange fluctuations and fluctuations in interest rates. We manage our exposure to these risks in the normal course of our business as described below.Foreign Currency RiskSubstantially all our foreign subsidiariesâ€™ operations are measured in their local currencies. Assets and liabilities are translated into U.S. dollars at the rates of exchange in effect at the end of each reporting period and revenue and expenses are translated at daily rates of exchange during the reporting period. Resulting translation adjustments are reported as a component of accumulated other comprehensive loss, net on our condensed consolidated balance sheets.39Transactions denominated in a currency other than the reporting entityâ€™s functional currency may give rise to foreign currency gains or losses that impact our results of operations. Historically, we have not realized significant foreign currency gains or losses on such transactions. During the six months ended OctoberÂ 31, 2024 and 2023, we recorded foreign currency losses of $1.1 million and $1.5 million, respectively, in general and administrative expenses in the condensed consolidated statements of operations.Our exposure to foreign currency exchange rates is driven by fluctuations involving most major global currencies. Based on the ten largest exposure balances as of October 31, 2024 by notional value, a 10% increase or decrease in the value of these currencies could result in a foreign exchange gain or loss of $15.4 million. We have a program that primarily utilizes foreign currency forward contracts to offset the risks associated with the effects of certain foreign currency exposures. These foreign currency forward contracts are neither used for trading purposes nor are they designated as hedging instruments pursuant to Accounting Standards Codification 815, Derivatives and Hedging.Interest Rate RiskOur exposure to interest rate risk is limited to our Credit Facilities, borrowings against the CSV of COLI contracts and to a lesser extent our fixed income debt securities. As of OctoberÂ 31, 2024, there were no amounts outstanding under the Credit Facilities. At our option, loans issued under the Amended Credit Agreement bear interest at either Term SOFR or an alternate base rate, in each case plus the applicable interest rate margin. The interest rate applicable to loans outstanding under the Amended Credit Agreement may fluctuate between Term SOFR plus a SOFR adjustment of 0.10%, plus 1.125% per annum to 2.00% per annum, in the case of Term SOFR borrowings (or between the alternate base rate plus 0.125% per annum and the alternate base rate plus 1.00% per annum, in the alternative), based upon our total funded debt to adjusted EBITDA ratio (as set forth in the Amended Credit Agreement, the â€œconsolidated net leverage ratioâ€) at such time. In addition, we are required to pay the lenders a quarterly commitment fee ranging from 0.175% to 0.300% per annum on the average daily unused amount of the Revolver, based upon our consolidated net leverage ratio at such time, and fees relating to the issuance of letters of credit.We had $76.4 million and $77.0 million of borrowings against the CSV of COLI contracts as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively, bearing interest primarily at variable rates. We have sought to minimize the risk of fluctuations in these variable rates by the fact that we receive a corresponding adjustment to our borrowed funds crediting rate, which has the effect of increasing the CSV on our COLI contracts.Item 4. Controls and Proceduresa)Evaluation of Disclosure Controls and Procedures.As of the end of the period covered by this Quarterly Report on Form 10-Q, management, our Chief Executive Officer and Chief Financial Officer evaluated the effectiveness of the design and operation of our disclosure controls and procedures and internal controls over financial reporting. Based on their evaluation of our disclosure controls and procedures conducted as of the end of the period covered by this Quarterly Report on Form 10-Q, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act of 1934 (the â€œExchange Actâ€)) were effective as of OctoberÂ 31, 2024.b)Changes in Internal Control over Financial Reporting.There were no changes in our internal control over financial reporting during the three months ended OctoberÂ 31, 2024 that have materially affected or are reasonably likely to materially affect our internal control over financial reporting.40PART II. OTHER INFORMATIONItem 1. Legal ProceedingsFrom time to time, we are involved in litigation both as a plaintiff and a defendant, relating to claims arising out of our operations. As of the date of this report, we are not engaged in any legal proceedings that are expected, individually or in the aggregate, to have a material adverse effect on our business, financial condition or results of operations.Item 1A. Risk FactorsIn our Form 10-K, we described the material factors, events, and uncertainties that make an investment in our securities risky. Those risk factors should be considered carefully, together with all other information in that Form 10-K and our subsequent filings with the SEC. It does not address all of the risks that we face, and additional risks not presently known to us or that we currently deem immaterial may also arise and impair our business operations. As of the date of this report, there have been no material changes to the risk factors described in our Form 10-K.Item 2. Unregistered Sales of Equity Securities and Use of ProceedsIssuer Purchases of Equity SecuritiesThe following table summarizes common stock repurchased by us during the quarter ended OctoberÂ 31, 2024: Total Number of SharesPurchased (1)AveragePrice PaidPer ShareTotal Number of Shares Purchasedas Part of Publicly-AnnouncedProgramsApproximate DollarValue of SharesThat May Yet bePurchased Underthe Programs (2)August 1, 2024 â€” August 31, 2024137,500$69.71Â 137,500$149.7 millionSeptember 1, 2024 â€” September 30, 2024150,909$72.14Â 146,250$139.1 millionOctober 1, 2024 â€” October 31, 2024172,732$72.21Â 172,500$126.7 millionTotal461,141$71.44Â 456,250Â _____(1)Represents withholding of 4,891 shares to cover taxes on vested restricted shares, in addition to shares purchased as part of a publicly announced program.(2)On June 21, 2022, our Board of Directors approved an increase to the share repurchase program of $300 million. The shares can be repurchased in open market transactions or privately negotiated transactions at the Companyâ€™s discretion. The share repurchase program has no expiration date. We repurchased approximately $32.6 million of the Companyâ€™s common stock under the program during the second quarter of fiscal 2025.The Amended Credit Agreement permits us to pay dividends to our stockholders and make share repurchases so long as there is no default under our Amended Credit Agreement, the Company's total funded debt to adjusted EBITDA ratio (as set forth in the Amended Credit Agreement, the "consolidated net leverage ratio") is no greater than 5.00 to 1.00, and we are in pro forma compliance with our financial covenant. Furthermore, our Notes allow the Company to pay $25.0 million of dividends per fiscal year with no restrictions plus an unlimited amount of dividends so long as the Companyâ€™s consolidated total leverage ratio is not greater than 3.50 to 1.00 and the Company is not in default under the indenture governing the Notes.Item 5. Other Information(a) None(b) Not applicable(c) Trading PlansOur directors and Section 16 officers may from time to time enter into plans or other arrangements for the purchase or sale of our shares that are intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or may represent a non-Rule 10b5-1 trading arrangement under the Exchange Act. During the quarter ended OctoberÂ 31, 2024, no director or Section 16 officer adopted or terminated any Rule 10b5-1 trading arrangements or non-Rule 10b5-1 trading arrangements (in each case, as defined in Item 408(a) of Regulation S-K).41Item 6. ExhibitsExhibitNumberDescription3.1*Restated Certificate of Incorporation of the Company, dated January 7, 2019, filed as Exhibit 3.3 to the Company's Quarterly Report on Form 10-Q, filed March 11, 2019.3.2*Eighth Amended and Restated Bylaws, effective May 26, 2023, filed as Exhibit 3.1 to the Companyâ€™s Report on Form 8-K, filed May 30, 2023.10.1*+Korn Ferry Amended and Restated 2022 Stock Incentive Plan, filed as Exhibit 10.1 to the Company's Report on Form 8-K, filed September 27, 2024.31.1Chief Executive Officer Certification pursuant to Rule 13a-14(a) under the Exchange Act.31.2Chief Financial Officer Certification pursuant to Rule 13a-14(a) under the Exchange Act.32.1Chief Executive Officer and Chief Financial Officer Certification pursuant to 18 U.S.C. Section 1350.101.INSInline XBRL Instance Document â€“ the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document. 101.SCHInline XBRL Taxonomy Extension Schema Document.101.CALInline XBRL Taxonomy Extension Calculation Linkbase Document.101.DEFInline XBRL Taxonomy Extension Definition Linkbase Document.101.LABInline XBRL Taxonomy Extension Label Linkbase Document.101.PREInline XBRL Taxonomy Extension Presentation Linkbase Document.104The cover page from the Companyâ€™s Quarterly Report on Form 10-Q for the quarter ended OctoberÂ 31, 2024, has been formatted in Inline XBRL and included as Exhibit 101._____*Â Â Â Â Incorporated herein by reference.+Â Â Â Â Management contract, compensatory plan or arrangement.42SIGNATURESPursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. Korn FerryDate: DecemberÂ 9, 2024By:/s/ Robert P. RozekRobert P. RozekExecutive Vice President, Chief Financial Officer and Chief Corporate Officer(Duly Authorized Officer, Principal Financial Officer and Principal Accounting Officer)43 EX-31.1 2 kfy-20241031xq2fy25xexx311.htm EX-31.1 DocumentEXHIBIT 31.1CERTIFICATIONSI, Gary D. Burnison, certify that: 1.I have reviewed this quarterly report on Form 10-Q of Korn Ferry;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ€™s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd.Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5.The registrantâ€™s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Date: DecemberÂ 9, 2024By:/s/ GARY D. BURNISONName:Gary D. BurnisonTitle:Chief Executive Officer and President EX-31.2 3 kfy-20241031xq2fy25xexx312.htm EX-31.2 DocumentEXHIBIT 31.2CERTIFICATIONSI, Robert P. Rozek, certify that:1.I have reviewed this quarterly report on Form 10-Q of Korn Ferry;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made,

not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ€™s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd.Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5.The registrantâ€™s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Date: DecemberÂ 9, 2024By:/s/ ROBERT P. ROZEKName:Robert P. RozekTitle:Executive Vice President, Chief Financial Officer, and Chief Corporate Officer EX-32.1 4 kfy-20241031xq2fy25xexx321.htm EX-32.1 DocumentEXHIBIT 32.1CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned Chief Executive Officer and Chief Financial Officer of Korn Ferry, a Delaware corporation (the â€œCompanyâ€), hereby certify that, to the best of their knowledge:(a)the Quarterly Report on Form 10-Q for the quarter ended OctoberÂ 31, 2024 (the â€œReportâ€) of the Company fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and(b)information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Dated: DecemberÂ 9, 2024By:/s/ GARY D. BURNISONName:Gary D. BurnisonTitle:Chief Executive Officer and PresidentBy:/s/ ROBERT P. ROZEKName:Robert P. RozekTitle:Executive Vice President, Chief Financial Officer, and Chief Corporate Officer EX-101.SCH 5 kfy-20241031.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Cover Page link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited) link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (unaudited) link:presentationLink link:calculationLink link:definitionLink 9952155 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERSâ€™ EQUITY (unaudited) link:presentationLink link:calculationLink link:definitionLink 9952156 - Statement - 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Disclosure - Income Taxes link:presentationLink link:calculationLink link:definitionLink 9952166 - Disclosure - Segments link:presentationLink link:calculationLink link:definitionLink 9952167 - Disclosure - Long-Term Debt link:presentationLink link:calculationLink link:definitionLink 9952168 - Disclosure - Leases link:presentationLink link:calculationLink link:definitionLink 9952169 - Disclosure - Subsequent Events link:presentationLink link:calculationLink link:definitionLink 9955511 - Disclosure - Organization and Summary of Significant Accounting Policies (Policies) link:presentationLink link:calculationLink link:definitionLink 9955512 - Disclosure - Basic and Diluted Earnings (Loss) Per Share (Tables) link:presentationLink link:calculationLink link:definitionLink 9955513 - Disclosure - Comprehensive Income (Loss) (Tables) link:presentationLink link:calculationLink link:definitionLink 9955514 - Disclosure - Employee Stock Plans (Tables) link:presentationLink link:calculationLink link:definitionLink 9955515 - 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Basic and Diluted Earnings (Loss) per Common Share Attributable to Common Stockholders (Detail) link:presentationLink link:calculationLink link:definitionLink 9955524 - Disclosure - Basic and Diluted Earnings (Loss) Per Share - Additional Information (Detail) link:presentationLink link:calculationLink link:definitionLink 9955525 - Disclosure - Comprehensive Income (Loss) - Components of Accumulated Other Comprehensive Loss (Detail) link:presentationLink link:calculationLink link:definitionLink 9955526 - Disclosure - Comprehensive Income (Loss) - Changes in Each Component of Accumulated Other Comprehensive Loss (Detail) link:presentationLink link:calculationLink link:definitionLink 9955527 - Disclosure - Employee Stock Plans - Components of Stock-Based Compensation Expense Recognized (Detail) link:presentationLink link:calculationLink link:definitionLink 9955528 - Disclosure - Employee Stock Plans - Additional Information (Detail) link:presentationLink link:calculationLink link:definitionLink 9955529 - 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Fee Revenue - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955535 - Disclosure - Fee Revenue - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955536 - Disclosure - Fee Revenue - Schedule of Disaggregation of Fee Revenue by Industry (Details) link:presentationLink link:calculationLink link:definitionLink 9955537 - Disclosure - Credit Losses - Summary of Activity in Allowance for Credit Losses on Trade Receivables (Detail) link:presentationLink link:calculationLink link:definitionLink 9955538 - Disclosure - Credit Losses - Schedule of Fair Value and Unrealized Losses on Available for Sale Debt Securities (Detail) link:presentationLink link:calculationLink link:definitionLink 9955539 - Disclosure - Credit Losses - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9955540 - Disclosure - Income Taxes - Additional Information (Detail) link:presentationLink link:calculationLink link:definitionLink 9955541 - Disclosure - Segments - Additional Information (Detail) link:presentationLink link:calculationLink link:definitionLink 9955542 - Disclosure - Segments - Financial Highlights (Details) link:presentationLink link:calculationLink link:definitionLink 9955543 - Disclosure - Segments - Financial Highlights by Operating Segment (Detail) link:presentationLink link:calculationLink link:definitionLink 9955544 - Disclosure - Long-Term Debt - Additional Information (Detail) link:presentationLink link:calculationLink link:definitionLink 9955545 - Disclosure - Long-Term Debt - Schedule of Long-term Debt, at Amortized Cost (Detail) link:presentationLink link:calculationLink link:definitionLink 9955546 - Disclosure - Leases - Additional Information (Detail) link:presentationLink link:calculationLink link:definitionLink 9955547 - Disclosure - Leases - Components of Lease Expense (Detail) link:presentationLink link:calculationLink link:definitionLink 9955548 - Disclosure - Leases - Summary of Supplemental Cash Flow Information Related to Leases (Detail) link:presentationLink link:calculationLink link:definitionLink 9955549 - Disclosure - Leases - Summary of Maturities of Lease Liabilities (Detail) link:presentationLink link:calculationLink link:definitionLink 9955549 - Disclosure - Leases - Summary of Maturities of Lease Liabilities (Detail) link:presentationLink link:calculationLink link:definitionLink 9955550 - Disclosure - Subsequent Events - Additional Information (Detail) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 6 kfy-20241031_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 7 kfy-20241031_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 8 kfy-20241031_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Professional Search & Interim Professional Search Interim [Member] Professional search & interim. Fee revenue, percentage Revenue From Contract With Customer Excluding Assessed Tax Percentage Revenue from contract with customer excluding assessed tax percentage. Operating Lessee, Operating Lease, Liability, to be Paid, Fiscal Year Maturity [Abstract] Adjustments to reconcile net income to net cash used in operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Statistical Measurement Statistical Measurement [Domain] Unrealized Losses Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Loss, before Tax Components of Lease Expense Lease, Cost [Table Text Block] Summary of Maturities of Lease Liabilities Lessee Operating And Finance Lease Liability Maturity [Table Text Block] Lessee operating and finance lease liability maturity. Cover [Abstract] Cover [Abstract] Net decrease in cash and cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Mutual funds Mutual Fund [Member] Trading Symbol Trading Symbol Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] Comprehensive income (loss) Comprehensive Income (Loss), Net of Tax, Including Portion Attributable to Noncontrolling Interest All Trading Arrangements All Trading Arrangements [Member] Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Non-NEOs Non-NEOs [Member] Basic and Diluted Earnings (Loss) Per Share (Tables) Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Cash dividends declared per share (in usd per share) Common Stock, Dividends, Per Share, Declared Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Derivative [Line Items] Derivative [Line Items] Allowance for doubtful accounts Accounts Receivable, Allowance for Credit Loss, Current Components of Stock-Based Compensation Expense Recognized Share-Based Payment Arrangement, Cost by Plan [Table Text Block] Integration/acquisition costs Business Combination Acquisition And Integration Related Costs This element represents integration and acquisition-related costs incurred to effect a business combination and integrate it into the business which costs have been expensed during the period. Such costs include finder's fees; advisory, legal, accounting, valuation, and other professional or consulting fees; general administrative costs, including the costs of maintaining an internal acquisitions department; and may include costs of registering and issuing debt and equity securities. Dividends paid to noncontrolling interest Noncontrolling Interest, Decrease from Distributions to Noncontrolling Interest Holders Other Accrued Liabilities Other Accrued Liabilities Including Foreign Currency Forward Contracts The amount of foreign currency forward contracts included in other accrued liabilities. Pay vs Performance Disclosure [Line Items] Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis] Receivables due from clients Increase (Decrease) in Accounts Receivable North America Executive Search, North America [Member] Executive Search, North America Derivative [Table] Derivative [Table] Increase (decrease) in the fair value of marketable securities Equity Securities, FV-NI, Gain (Loss) Earnings (Loss) Per Share Earnings Per Share, Policy [Policy Text Block] Investments and other assets Investments and Other Noncurrent Assets Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Restructuring Charges, Net Costs Associated with Exit or Disposal Activities or Restructurings, Policy [Policy Text Block] Cash surrender value of company-owned life insurance policies, net of loans Cash Surrender Value of Life Insurance Award Timing Disclosures [Line Items] Other Increase (Decrease) in Other Operating Assets and Liabilities, Net Other Performance Measure, Amount Other Performance Measure, Amount Financial Services Financial Service [Member] Leases Lessee, Operating Leases [Text Block] Common stock, shares outstanding (in shares) Beginning balance (in shares) Ending balance (in shares) Common Stock, Shares, Outstanding Operating lease cost Operating Lease, Cost Proceeds from sales/maturities of marketable securities Proceeds from Sale and Maturity of Marketable Securities Operating lease liability, non-current Operating Lease, Liability, Noncurrent Deferred compensation arrangement vesting period Deferred Compensation Arrangement with Individual, Requisite Service Period Interest on lease liabilities Finance Lease, Interest Expense Revenue from Contract with Customer [Abstract] Revenue from Contract with Customer [Abstract] Plan Name [Domain] Plan Name [Domain] Service cost Defined Benefit Plan, Service Cost Entity Tax Identification Number Entity Tax Identification Number Leases [Abstract] Leases [Abstract] Schedule of Long-term Debt, at Amortized Cost Schedule of Long-Term Debt Instruments [Table Text Block] Purchase of stock (in shares) Shares repurchased during the period (in shares) Treasury Stock, Shares, Acquired Antidilutive Securities, Name Antidilutive Securities, Name [Domain] Retirement Plan Type Retirement Plan Type [Axis] Corporate notes/bonds Corporate Bond Securities [Member] Unvested obligations under deferred compensation plans Deferred Compensation Plans Unvested Obligations The amount of the liability included in the deferred compensation plans that is unvested and therefore the participants have not earned the right to. Money market funds Money Market Funds [Member] Operating Segments Operating Segments [Member] Net cash used in operating activities Net Cash Provided by (Used in) Operating Activities Treasury Stock, Common Treasury Stock, Common [Member] Cash flows from operating activities: Net Cash Provided by (Used in) Operating Activities [Abstract] U.S. Treasury and Agency Securities US Treasury Securities [Member] Components of Accumulated Other Comprehensive Loss Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block] Plan Name [Axis] Plan Name [Axis] Equity Components [Axis] Equity Components [Axis] Total lease payments Finance Lease, Liability, to be Paid Thereafter Finance Lease Liability Payments Due After Year Four Finance lease, liability, payments due, after year four. Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Award Timing Method Award Timing Method [Text Block] Net periodic benefit costs Defined Benefit Plan, Net Periodic Benefit Cost (Credit) Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Industrial Industrial [Member] Industrial. Debt securities AFS, fair value Debt Securities, Available-for-Sale Consulting Consulting [Member] Consulting. Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Common stock: $0.01 par value, 150,000 shares authorized, 78,232 and 77,460 shares issued and 51,748 and 51,983 shares outstanding at October 31, 2024 and April 30, 2024, respectively Common Stocks, Including Additional Paid in Capital Insider Trading Policies and Procedures [Line Items] Use of Estimates and Uncertainties Use of Estimates, Policy [Policy Text Block] Total operating expenses Costs and Expenses Credit Facilities Credit Facilities [Member] Credit facilities. Impaired Long-Lived Assets Held and Used by Type [Axis] Impaired Long-Lived Assets Held and Used by Type [Axis] Adjustment to Compensation, Amount Adjustment to Compensation Amount Investments Investments [Domain] Compensation Amount Outstanding Recovery Compensation Amount Digital Digital [Member] Digital. Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Net unrealized gain on marketable securities, net of tax Other Comprehensive Income (Loss), Available-for-Sale Securities Adjustment, Net of Tax, Portion Attributable to Parent Entity Small Business Entity Small Business Company Selected Measure Amount Company Selected Measure Amount Credit Loss [Abstract] Credit Loss [Abstract] Income taxes and other receivables Income Taxes And Other Receivables, Current Income Taxes And Other Receivables, Current Tabular List, Table Tabular List [Table Text Block] Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Expected long-term rate of return on plan assets Defined Benefit Plan, Assumptions Used Calculating Net Periodic Benefit Cost, Expected Long-Term Rate of Return on Plan Assets

Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Summary of Activity in Allowance for Credit Losses on Trade Receivables Accounts Receivable, Allowance for Credit Loss [Table Text Block] Anti-dilutive securities excluded from computation of diluted earnings per share (in shares) Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Less: imputed interest Finance Lease, Liability, Undiscounted Excess Amount Impairment of Long-Lived Assets Impairment or Disposal of Long-Lived Assets, Policy [Policy Text Block] Credit Facility Credit Facility [Domain] Equity securities, fair value Equity Securities, FV-NI, Current Goodwill Goodwill Other Financial Institutions Other Financial Institutions [Member] Other Financial Institutions [Member] Consolidation Items Consolidation Items [Axis] Beginning balance Ending balance Accounts Receivable, Allowance for Credit Loss Fair Value of Financial Instruments Fair Value of Financial Instruments, Policy [Policy Text Block] Payments of tax withholdings on restricted stock Payment, Tax Withholding, Share-Based Payment Arrangement Other comprehensive income (loss): Other Comprehensive Income (Loss), Net of Tax [Abstract] Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Product and Service Product and Service [Domain] Employee Stock Option Share-Based Payment Arrangement, Option [Member] Short-term lease cost Short-Term Lease, Cost Foreign currency forward contracts Foreign Exchange Forward [Member] Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Marketable securities Marketable Securities, Current Marketable Securities, Current 2026 Lessee, Operating Lease, Liability, to be Paid, Year One Schedule Of Antidilutive Securities Excluded From Computation Of Earnings Per Share [Table] Antidilutive Security, Excluded EPS Calculation [Table] Comprehensive income (loss) attributable to Korn Ferry Comprehensive Income (Loss), Net of Tax, Attributable to Parent Income taxes payable Accrued Income Taxes, Current Education/Nonâ€“Profit/General Education Non Profit And General [Member] Education, non-profit and general. Income taxes and other receivables Increase (Decrease) in Other Receivables Security Exchange Name Security Exchange Name 2026 Finance Lease, Liability, to be Paid, Year One Award Type Award Type [Axis] Financial Highlights Investment Company, Financial Highlights [Table Text Block] Net earnings (loss) per common share: Earnings Per Share, Basic [Abstract] Earnings Per Share Disclosure [Table] Earnings Per Share Disclosure [Table] Earnings Per Share Disclosure [Table] Property and equipment, net Property, Plant and Equipment, Net Compensation expense (reduction) Deferred Compensation Arrangement With Individual Compensation Expense (Income) The compensation expense or (income) recognized during the period pertaining to the deferred compensation arrangement. Total liabilities Liabilities Noncontrolling interest Equity, Attributable to Noncontrolling Interest Compensation and benefits Labor and Related Expense Common stock, par value (in usd per share) Common Stock, Par or Stated Value Per Share Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Schedule Of Share Based Compensation Arrangements By Share Based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Revolving Credit Facility Revolving Credit Facility [Member] Financial Instruments and Balance Sheet Classification Unrealized Gain (Loss) on Investments [Table Text Block] Expiration Date Trading Arrangement Expiration Date Finance leases Right-of-Use Asset Obtained in Exchange for Finance Lease Liability Cash flows from investing activities: Net Cash Provided by (Used in) Investing Activities [Abstract] Less: reallocation of undistributed earnings to nonvested restricted stockholders Undistributed Earnings (Loss) Allocated to Participating Securities, Diluted Fair Value of Assets Derivatives Schedule of Derivative Assets at Fair Value [Table Text Block] Operating lease liability, current Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Common stock, shares issued (in shares) Common Stock, Shares, Issued Income taxes payable Increase (Decrease) in Income Taxes Payable Derivatives Sold Derivatives Sold [Member] Derivatives Sold [Member] Add: undistributed earnings to nonvested restricted stockholders Undistributed Earnings (Loss) Allocated to Participating Securities, Basic Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Line of credit facility, maximum borrowing capacity Line of Credit Facility, Maximum Borrowing Capacity Deferred compensation and pension plan adjustments, net of tax Accumulated Other Comprehensive (Income) Loss, Defined Benefit Plan, after Tax Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Subsequent Event [Line Items] Subsequent Event [Line Items] Debt Instrument [Line Items] Debt Instrument [Line Items] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Goodwill and Intangible Assets Goodwill and Intangible Assets, Policy [Policy Text Block] Common stock, shares authorized (in shares) Common Stock, Shares Authorized Cash Cash [Member] Diluted (in shares) Diluted weighted-average number of common shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Diluted MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] AOCI Attributable to Parent, Net of Tax [Roll Forward] AOCI Attributable to Parent, Net of Tax [Roll Forward] Long-Term Debt, Type Long-Term Debt, Type [Axis] Total Korn Ferry stockholders' equity Equity, Attributable to Parent Financial Instruments Financial Instruments Disclosure [Text Block] Amortization of actuarial loss Defined Benefit Plan, Amortization of Gain (Loss) Balance Sheet Location Statement of Financial Position Location, Balance [Axis] Hedging Designation Hedging Designation [Domain] Deferred income taxes Deferred Income Tax Expense (Benefit) Software Software and Software Development Costs [Member] Long-term debt arrangement Letters of Credit Outstanding, Amount Write-offs Accounts Receivable, Allowance for Credit Loss, Writeoff Receivables due from clients, net of allowance for doubtful accounts of $43,862 and $44,192 at OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively Accounts Receivable, after Allowance for Credit Loss, Current 12 months or longer, fair value Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, 12 Months or Longer Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Sale of Stock Sale of Stock [Domain] Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Financial Instruments and Balance Sheet Classification Fair Value Measurements, Recurring and Nonrecurring [Table Text Block] Document Fiscal Period Focus Document Fiscal Period Focus All Executive Categories All Executive Categories [Member] Effect of dilutive securities (in shares) Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Balance Sheet Location Statement of Financial Position Location, Balance [Domain] Equity investments Equity Securities [Member] Marketable securities remaining maturity Marketable Securities Remaining Maturity Marketable securities remaining maturity. Unrealized (Losses) Gains on Marketable Securities AOCI, Accumulated Gain (Loss), Debt Securities, Available-for-Sale, Parent [Member] Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] ASSETS Assets [Abstract] Retirement Plan Type Retirement Plan Type [Domain] Fair Value, by Balance Sheet Grouping [Table] Fair Value, by Balance Sheet Grouping [Table] Other comprehensive income (loss) Other Comprehensive Income (Loss), Net of Tax Document Type Document Type Derivative Contract Derivative Contract [Domain] Commercial paper Commercial Paper [Member] Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Financial Highlights by Operating Segment Schedule of Segment Reporting Information, by Segment [Table Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] 2028 Finance Lease, Liability, to be Paid, Year Three Cash and cash equivalents at beginning of period Cash and cash equivalents at end of the period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Including Disposal Group and Discontinued Operations Purchase of marketable securities Payments to Acquire Marketable Securities Schedule Of Defined Benefit Plans Disclosures [Table] Defined Benefit Plan [Table] Cost Debt Securities, Available-for-Sale, Amortized Cost Schedule of Contract Asset and Liability Contract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block] Total Korn Ferry Stockholders' Equity Parent [Member] Subsequent Event [Table] Subsequent Event [Table] Maximum Maximum [Member] Contract liabilities-deferred revenue Contract with Customer, Liability Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Antidilutive Securities Antidilutive Securities [Axis] Accounts payable Accounts Payable, Current Investment Type Investment Type [Axis] Accounting Policies [Abstract] Accounting Policies [Abstract] Amended Credit Agreement Amended Credit Agreement [Member] Amended credit agreement. Current Fiscal Year End Date Current Fiscal Year End Date Less: imputed interest Lessee, Operating Lease, Liability, Undiscounted Excess Amount Total lease cost Lease, Cost Number of performance obligations Number Of Performance Obligations, Standard Search Engagement Number Of Performance Obligations, Standard Search Engagement Weighted-average common shares outstanding: Weighted Average Number of Shares Outstanding, Diluted, Adjustment [Abstract] Statistical Measurement Statistical Measurement [Axis] PEO Name PEO Name Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income before provision for income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Award Type Award Type [Domain] Name Outstanding Recovery, Individual Name Disaggregation Of Revenue [Line Items] Disaggregation of Revenue [Line Items] Variable lease cost Variable Lease, Cost Impairment of goodwill Goodwill, Impairment Loss Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Deferred compensation and other retirement plans Liability, Defined Benefit Plan, Noncurrent Deferred income taxes Deferred Income Tax Assets, Net Non-PEO NEO Non-PEO NEO [Member] Intangible assets estimated useful lives Finite-Lived Intangible Asset, Useful Life Award Timing Predetermined Award Timing Predetermined [Flag] Subsequent Event Type Subsequent Event Type [Domain] Dividends paid to shareholders Payments of Ordinary Dividends, Common Stock Deferred Compensation and Retirement Plans Retirement Benefits [Text Block] Unearned compensation Increase Decrease In Unearned Compensation Increase Decrease In unearned compensation. Recent Accounting Standards - Not Yet Adopted New Accounting Pronouncements, Policy [Policy Text Block] Net periodic service credit amortization Defined Benefit Plan, Amortization of Prior Service Cost (Credit) Long-Term Debt Long-Term Debt [Text Block] Diluted (in usd per share) Diluted earnings (loss) per share (in usd per share) Earnings Per Share, Diluted Payments on life insurance policy loans Repayment Of Life Insurance Policy Loans Repayment of life insurance policy loans. 2029 Finance Lease, Liability, to be Paid, Year Four Components of Net Periodic Benefits Costs Schedule of Defined Benefit Plans Disclosures [Table Text Block] Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Retirement Benefits [Abstract] Retirement Benefits [Abstract] Less: distributed and undistributed earnings to nonvested restricted stockholders Participating Securities, Distributed and Undistributed Earnings (Loss), Basic Disaggregation Of Revenue [Table] Disaggregation of Revenue [Table] Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Stock-based compensation expense Share-Based Payment Arrangement, Noncash Expense Net income Net income Net (loss) income Net Income (Loss), Including Portion Attributable to Noncontrolling Interest Deferred Compensation and Pension Plan Accumulated Defined Benefit Plans Adjustment Attributable to Parent [Member] Thereafter Lessee Operating Lease Liability Payments Due After Year Four Lessee operating lease liability payments due after year four. Foreign currency gains (losses) Derivative Instruments Not Designated as Hedging Instruments, Gain (Loss), Net Option to receive employee benefits by quarterly installments periods Option To Receive Employee Benefits By Quarterly Installments Periods Option to receive employee benefits by quarterly installments periods. Income tax provision Income Tax Expense (Benefit) Interest cost Defined Benefit Plan, Interest Cost Debt instrument, interest rate Debt Instrument, Interest Rate, Stated Percentage Debt securities, current Debt Securities, Available-for-Sale, Current Derivative notional amount Derivative, Notional Amount Corporate Segment Reporting, Reconciling Item, Corporate Nonsegment [Member] Accounts Receivable, Allowance for Credit Loss [Roll Forward] Accounts Receivable, Allowance for Credit Loss [Roll Forward] Diluted net earnings (loss) attributable to common stockholders Net Income (Loss) Available to Common Stockholders, Diluted Total revenue Fee revenue Revenue from Contract with Customer, Excluding Assessed Tax Right-Of-Use Assets Right-Of-Use Assets [Member] Right-Of-Use Assets Other income (loss), net Nonoperating Income (Expense) Fee revenue Service [Member] Statement of Comprehensive Income [Abstract] Statement of Comprehensive Income [Abstract] Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Fair value and unrealized losses on available for sale debt securities. Income tax provision tax rate Effective Income Tax Rate Reconciliation, Percent Net cash used in investing activities Net Cash Provided by (Used in) Investing Activities Operating income Operating income Operating Income (Loss) 2025 (excluding the six months ended October 31, 2024) Finance Lease, Liability, to be Paid, Remainder of Fiscal Year Number of business segments Number of Reportable Segments Total liabilities and stockholders' equity Liabilities and Equity Subsequent Events Subsequent Events [Text Block] Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] All Adjustments to Compensation All Adjustments to Compensation [Member] Fair Value Hierarchy and NAV Fair Value Hierarchy and NAV [Axis] Compensation and benefits payable Employee-related Liabilities, Current Marketable Securities Marketable Securities, Policy [Policy Text Block] Prepaid expenses and other assets Increase (Decrease) in Prepaid Expense and Other Assets Hedging Designation Hedging Designation [Axis] Impairment of right-of-use assets Lease impairment cost Operating Lease, Impairment Loss Marketable securities, non-current Marketable Securities, Non- current Marketable Securities, Noncurrent 2027 Finance Lease, Liability, to be Paid, Year Two Restructuring charges, net Restructuring Charges Accumulated Other Comprehensive Income Loss [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] ROU assets obtained in exchange for lease obligations: Right Of Use Assets Obtained In Exchange For Lease Obligations [Abstract] Right-of-use assets obtained in exchange for lease obligations. Interest expense, net Interest expense, net Interest Income (Expense), Nonoperating Stock Incentive Plan Stock Incentive Plan [Member] Stock incentive plan. Unearned compensation Unearned Compensation Current The amount advanced to employees that we consider unearned compensation that will vest and therefore be expensed in within a year. Operating leases Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent Expected return on plan assets Defined Benefit Plan, Expected Return (Loss) on Plan Assets Individual: Individual [Axis] Finance lease cost Finance Lease Costs Finance lease costs. Consumer Goods Consumer Goods [Member] Consumer goods. Accumulated Other Comprehensive Loss, Net AOCI Attributable to Parent [Member] Revenue, remaining performance obligation, expected timing of satisfaction, period Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Period Common stock available for stock based awards (in shares) Common Stock Decreases In Capital Shares Reserved For Future Issuance Common Stock Decreases In Capital Shares Reserved For Future Issuance Balance Sheet Related Disclosures [Abstract] Balance Sheet Related Disclosures [Abstract] Long-Term Debt, Type Long-Term Debt, Type [Domain] Product and Service Product and Service [Axis] Entity Address, State or Province Entity Address, State or Province Statement [Line Items] Statement [Line Items] Number of core solutions Number Of Core Solutions Number Of Core Solutions Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Summary of Supplemental Cash Flow Information Related to Leases Schedule Of Cash Flow Information Related To Leases [Table Text Block] Schedule of cash flow information related to leases. Defined Benefit Plan Disclosure [Line Items] Defined Benefit Plan Disclosure [Line Items] Marketable Securities, Non- Current Marketable Securities Non Current [Member] Marketable securities non-current member. Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Financial Instruments Financial Instruments [Domain] Sublease income Sublease Income LIABILITIES AND STOCKHOLDERSâ€™ EQUITY Liabilities and Equity [Abstract] Allowance for Doubtful Accounts Credit Loss, Financial Instrument [Policy Text Block] Less: Unamortized discount and issuance costs Debt Instrument, Unamortized Discount (Premium) and Debt Issuance Costs, Net Credit Agreement Credit Agreement [Member] Credit Agreement [Member] Minimum Minimum [Member] Restatement Determination Date Restatement Determination Date Senior Unsecured Notes Senior Unsecured Notes [Member] Senior unsecured notes. Debt securities, non-current Debt Securities, Available-for-Sale, Noncurrent Adoption Date Trading Arrangement Adoption Date Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Operating lease right-of-use assets, net Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Provision for doubtful accounts Provision for credit losses Accounts Receivable, Credit Loss Expense (Reversal) Segments Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Derivative Instrument Derivative Instrument [Axis] Long-term debt Senior Unsecured Notes Long-Term Debt, Gross Dividends received from unconsolidated subsidiaries Proceeds from Equity Method Investment, Distribution, Return of Capital Exercise Price Award Exercise Price Financial Instruments [Table] Financial Instruments [Table] Financial Instruments [Table] Basic and Diluted Earnings (Loss) Per Share Earnings Per Share [Text Block] Arrangement Duration Trading Arrangement Duration Changes in Each Component of Accumulated Other Comprehensive Loss Comprehensive Income (Loss) [Table Text Block] Organization And Summary Of Significant Accounting Policies [Table] Organization And Summary Of Significant Accounting Policies [Table] Organization And Summary Of Significant Accounting Policies [Table] Subsequent Event Subsequent Event [Member] Leases Lessee, Finance Leases [Text Block] Less than 12 months, fair value Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, Less than 12 Months Fair Value of Liabilities Derivatives Schedule of Derivative Liabilities at Fair Value [Table Text Block] Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Segments Segments [Domain] Impaired Long-Lived Assets Held and Used, Asset Name [Domain] Impaired Long-Lived Assets Held and Used, Asset Name [Domain] Executive And Professional Search Executive And Professional Search [Member] Executive And Professional Search Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Debt instrument term Debt Instrument, Term Total Finance Lease, Liability All Individuals All Individuals [Member] PEO PEO [Member] Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Adjusted EBITDA Adjusted Earnings Before Interest Taxes Depreciation And Amortization Adjusted EBITDA before restructuring charges, integration/acquisition cost, certain separation costs

and certain non-cash charges. Name Trading Arrangement, Individual Name Other (income) loss, net Other Nonoperating Income (Expense) Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Intangible assets, net Intangible Assets, Net (Excluding Goodwill) RPO R P O [Member] RPO. Unrealized Gains Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Gain, before Tax Proceeds from issuance of common stock in connection with an employee stock purchase plan Proceeds, Issuance of Shares, Share-Based Payment Arrangement, Including Option Exercised U.S. Treasury and Agency Securities U S Treasury And Agency Securities [Member] U.S. treasury and agency securities. Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Lender Name Lender Name [Axis] Schedule Of Employee Service Share Based Compensation Allocation Of Recognized Period Costs [Table] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Cash and cash equivalents, fair value Cash and Cash Equivalents, Fair Value Disclosure Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Local Phone Number Local Phone Number Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Deferred tax liabilities Deferred Income Tax Liabilities, Net Technology Technology Service [Member] Marketable Securities, Current Marketable Securities Current [Member] Marketable securities current. Change in other assets and liabilities: Increase (Decrease) in Operating Capital [Abstract] Credit loss for available for sales debt securities Debt Securities, Available-for-Sale, Allowance for Credit Loss PEO Total Compensation Amount PEO Total Compensation Amount Deferred compensation and pension plan adjustments, net of tax Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, after Tax 4.625% Senior Unsecured Notes due 2027 Four Point Six Two Five Percent Senior Unsecured Notes Due Two Thousand Twenty Seven [Member] Four point six two five percent senior unsecured notes due two thousand twenty seven. Cash compensation, percentage Cash Compensation, Percentage Cash Compensation, Percentage Cash and Cash Equivalents Cash and Cash Equivalents, Policy [Policy Text Block] Impairment of intangible assets Impairment of Intangible Assets, Finite-Lived Sale/maturities of available-for-sale marketable securities Proceeds from Sale and Maturity of Debt Securities, Available-for-Sale Number of revenue recognition phases Number Of Revenue Phases Number Of Revenue Phases Debt Disclosure [Abstract] Debt Disclosure [Abstract] Impairment of fixed assets Impairment, Long-Lived Asset, Held-for-Use Measure: Measure [Axis] Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Issuance of stock (in shares) Stock Issued During Period, Shares, New Issues Entity Emerging Growth Company Entity Emerging Growth Company Segment Reporting [Abstract] Segment Reporting [Abstract] Entity Central Index Key Entity Central Index Key Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Foreign Currency Translation Accumulated Foreign Currency Adjustment Attributable to Parent [Member] Prior Credit Facility Prior Credit Facility [Member] Prior Credit Facility. Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Accounts payable and accrued liabilities Increase (Decrease) in Accounts Payable and Accrued Liabilities Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Equity Component [Domain] Equity Component [Domain] Financial Instrument Financial Instrument [Axis] Segments Segment Reporting Disclosure [Text Block] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Reclassification of realized net gains to net income Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax Restricted Stock Awards Restricted Stock [Member] Entity Shell Company Entity Shell Company Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Title Trading Arrangement, Individual Title Standby Letters of Credit Standby Letters of Credit [Member] Statement [Table] Statement [Table] Life Sciences/Healthcare Life Sciences And Healthcare [Member] Life Sciences/Healthcare. Less: comprehensive income attributable to noncontrolling interest Comprehensive Income (Loss), Net of Tax, Attributable to Noncontrolling Interest Consolidation Items Consolidation Items [Domain] City Area Code City Area Code Earnings Per Share Disclosure [Line Items] Earnings Per Share Disclosure [Line Items] Earnings Per Share Disclosure [Line Items] Revenue Recognition Revenue [Policy Text Block] Stock-based compensation APIC, Share-Based Payment Arrangement, Restricted Stock Unit, Increase for Cost Recognition Foreign currency forward contracts, fair value Foreign Currency Derivative Instruments Not Designated as Hedging Instruments at Fair Value, Net Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Fair Value, Inputs, Level 1 Fair Value, Inputs, Level 1 [Member] Foreign currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax CSV of COLI Contracts C S V Of Coli Contracts [Member] CSV of Coli Contracts [Member] Common Stock Common Stock Including Additional Paid in Capital [Member] Total current assets Assets, Current Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Fair value of derivative assets Foreign Currency Derivative Instruments Not Designated as Hedging Instruments, Asset at Fair Value Corporate notes/bonds Corporate Notes Or Bonds [Member] Corporate Notes Or Bonds. Line of credit facility, remaining borrowing capacity Line of Credit Facility, Remaining Borrowing Capacity Repurchases of common stock Payments for Repurchase of Common Stock Debt Instrument [Table] Schedule of Long-Term Debt Instruments [Table] Gross CSV Cash Surrender Value Of Life Insurance Gross Cash Surrender Value of Life Insurance Gross Long-term debt Long-term borrowings, net of unamortized discount and debt issuance costs Long-Term Debt, Excluding Current Maturities Schedule Of Segment Reporting Information By Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Accumulated Other Comprehensive Income Loss [Table] Accumulated Other Comprehensive Income (Loss) [Table] Subsequent Event Type Subsequent Event Type [Axis] Income Taxes Income Tax Disclosure [Text Block] Organization and Summary of Significant Accounting Policies Organization, Consolidation and Presentation of Financial Statements Disclosure and Significant Accounting Policies [Text Block] 2029 Lessee, Operating Lease, Liability, to be Paid, Year Four Earnings (loss) per common share attributable to Korn Ferry: Earnings Per Share [Abstract] Equity [Abstract] Equity [Abstract] Retained earnings Retained Earnings (Accumulated Deficit) Derivatives Purchased Derivatives Purchased [Member] Derivatives Purchased [Member] General and administrative expenses General and Administrative Expense Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] Total Operating Lease, Liability Net cash used in financing activities Net Cash Provided by (Used in) Financing Activities Underlying Securities Award Underlying Securities Amount Credit Facility Credit Facility [Axis] Dividends paid to shareholders Dividends, Common Stock, Cash Amendment Flag Amendment Flag Latin America Executive Search, Latin America [Member] Executive Search, Latin America Finance lease cost Finance Lease Costs [Abstract] Finance lease costs. Entity Registrant Name Entity Registrant Name Foreign currency translation adjustments Accumulated Other Comprehensive Income (Loss), Foreign Currency Translation Adjustment, Net of Tax Premium on company-owned life insurance policies Payment to Acquire Life Insurance Policy, Investing Activities Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Depreciation and amortization Depreciation, Depletion and Amortization Revenue Remaining Performance Obligation Expected Timing Of Satisfaction [Table] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Table] Fair Value as of Grant Date Award Grant Date Fair Value Amortization of ROU assets Finance Lease, Right-of-Use Asset, Amortization Subsequent Events [Abstract] Subsequent Events [Abstract] Unrealized gains arising during the period Other Comprehensive Income (Loss), before Reclassifications, Net of Tax Fair Value, Inputs, Level 2 Fair Value, Inputs, Level 2 [Member] Fair Value Hierarchy and NAV Fair Value Hierarchy and NAV [Domain] Stockholders' equity Equity, Including Portion Attributable to Noncontrolling Interest [Abstract] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Schedule of Disaggregation of Fee Revenue by Industry Disaggregation of Revenue [Table Text Block] Issuance of stock Stock Issued During Period, Value, New Issues Entity Address, Postal Zip Code Entity Address, Postal Zip Code Foreign currency translation Allowance For Doubtful Accounts Foreign Currency Translation Increase (Decrease) Allowance for doubtful accounts foreign currency translation. Basis of Consolidation and Presentation Consolidation, Policy [Policy Text Block] Dividends - noncontrolling interest Payments of Ordinary Dividends, Noncontrolling Interest Restatement Determination Date: Restatement Determination Date [Axis] Gain on cash surrender value of life insurance policies Increase in market value of the underlying COLI investments Life Insurance, Corporate or Bank Owned, Change in Value Title of 12(b) Security Title of 12(b) Security Share-Based Payment Arrangement [Abstract] Share-Based Payment Arrangement [Abstract] Cash and cash equivalents Cash and Cash Equivalents Cash and Cash Equivalents, at Carrying Value Reimbursed out-of-pocket engagement expenses Reimbursed Out Of Pocket Engagement Expenses [Member] Reimbursed out-of-pocket engagement expenses. Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Effect of exchange rate changes on cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Including Disposal Group and Discontinued Operations Cash flows from financing activities: Net Cash Provided by (Used in) Financing Activities [Abstract] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Unrealized gains relates to equity securities Equity Securities, FV-NI, Unrealized Gain Financial Instrument [Line Items] Financial Instrument [Line Items] Financial Instrument [Line Items] Trading Activity, by Type Trading Activity, by Type [Domain] ESPP Employee Stock [Member] Basic (in usd per share) Basic earnings (loss) per share (in usd per share) Earnings Per Share, Basic Organization And Summary Of Significant Accounting Policies [Line Items] Organization And Summary Of Significant Accounting Policies [Line Items] Organization And Summary Of Significant Accounting Policies [Line Items] Operating cash flows from operating leases Operating Lease, Payments Cash and Cash Equivalent Cash and Cash Equivalents [Member] Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Principal payments on finance leases Financing cash flows from finance leases Finance Lease, Principal Payments Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Derivative assets: Derivative Asset [Abstract] Basic net earnings (loss) attributable to common stockholders Net Income (Loss) Available to Common Stockholders, Basic Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Schedule of Fair Value and Unrealized Losses on Available for Sale Debt Securities Debt Securities, Available-for-Sale, Unrealized Loss Position, Fair Value [Table Text Block] Total current liabilities Liabilities, Current Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Weighted-average common shares outstanding: Weighted Average Number of Shares Outstanding, Diluted [Abstract] Total assets Assets Cost of services Cost of Goods and Services Sold Deferred compensation Increase (Decrease) in Deferred Compensation Purchase of property and equipment Payments to Acquire Property, Plant, and Equipment Other liabilities Other Liabilities, Noncurrent Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Revenue Remaining Performance Obligation Expected Timing Of Satisfaction [Line Items] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items] Obligations for which assets are held in trust Other Deferred Compensation Arrangements, Liability, Current and Noncurrent Cash paid for amounts included in the measurement of lease liabilities: Cash Paid For Amounts Included In Measurement Of Lease Liabilities [Abstract] Cash paid for amounts included in measurement of lease liabilities. Leasehold Improvements And Furniture And Fixtures Leasehold Improvements And Furniture And Fixtures [Member] Leasehold Improvements And Furniture And Fixtures Marketable securities unrealized gain (loss), net of tax AOCI, Debt Securities, Available-for-Sale, Adjustment, after Tax Termination Date Trading Arrangement Termination Date 2027 Lessee, Operating Lease, Liability, to be Paid, Year Two Employee Stock Plans Share-Based Payment Arrangement [Text Block] Not Designated as Hedge Instrument Not Designated as Hedging Instrument [Member] Entity Address, City or Town Entity Address, City or Town Recoveries of amounts previously written off Accounts Receivable, Allowance for Credit Loss, Recovery Debt Instrument Debt Instrument [Axis] Total stock-based compensation expense Share-Based Payment Arrangement, Expense Net income (loss) attributable to Korn Ferry Net income (loss) attributable to Korn Ferry Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Comprehensive Income (Loss) Comprehensive Income (Loss) Note [Text Block] Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Credit Losses Allowance for Credit Losses [Text Block] Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Entity File Number Entity File Number Financing Finance Lease, Liability, to be Paid, Fiscal Year Maturity [Abstract] Fee Revenue Revenue from Contract with Customer [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Noncontrolling Interest Noncontrolling Interest [Member] Income Statement [Abstract] Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Purchase of stock Shares repurchased during the period, value Treasury Stock, Value, Acquired, Cost Method Entity Address, Address Line Two Entity Address, Address Line Two Debt Instrument, Name Debt Instrument, Name [Domain] Assets, fair value Assets, Fair Value Disclosure Other accrued liabilities Other Accrued Liabilities, Current Name Forgone Recovery, Individual Name 2025 (excluding the six months ended October 31, 2024) Lessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year Document Period End Date Document Period End Date Sale of Stock Sale of Stock [Axis] Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Total lease payments Lessee, Operating Lease, Liability, to be Paid Fair Value And Unrealized Losses On Available For Sale Debt Securities [Table] Fair Value And Unrealized Losses On Available For Sale Debt Securities [Table] Fair value and unrealized losses on available for sale debt securities. Line of Credit Facility, Lender Line of Credit Facility, Lender [Domain] Insider Trading Arrangements [Line Items] Contract assets-unbilled receivables Contract with Customer, Asset, after Allowance for Credit Loss Deferred Compensation Plan Deferred Compensation Plan [Member] Deferred Compensation Plan [Member] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount Fair Value, Balance Sheet Grouping, Financial Statement Captions [Line Items] Fair Value, Balance Sheet Grouping, Financial Statement Captions [Line Items] 2028 Lessee, Operating Lease, Liability, to be Paid, Year Three PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Contract liabilities, revenue recognized Contract with Customer, Liability, Revenue Recognized Trading Activity Trading Activity [Axis] Adjustment to Compensation: Adjustment to Compensation [Axis] Prepaid expenses and other assets Prepaid Expense and Other Assets, Current Net income attributable to noncontrolling interest Net income attributable to noncontrolling interest Net Income (Loss) Attributable to Noncontrolling Interest Derivative liabilities: Derivative Liability [Abstract] Document Transition Report Document Transition Report Document Quarterly Report Document Quarterly Report Unearned compensation, non-current Unearned Compensation Non Current The amount advanced to employees that we consider unearned compensation that will vest and therefore be expensed in more than one year. Fair value of derivative liabilities Foreign Currency Derivative Instruments Not Designated as Hedging Instruments, Liability at Fair Value Accumulated other comprehensive loss, net Accumulated other comprehensive loss, net Accumulated Other Comprehensive Income (Loss), Net of Tax Entity Current Reporting Status Entity Current Reporting Status Executive Capital Accumulation Plan Executive Capital Accumulation Plan [Member] Executive Capital Accumulation Plan [Member] Retained Earnings Retained Earnings [Member] Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Outstanding policy loans Policy Loans Payable Policy Loans Payable Basic (in shares) Basic weighted-average number of common shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Tax effect on unrealized gains (losses), securities, tax expense (benefit) OCI, Debt Securities, Available-for-Sale, Unrealized Holding Gain (Loss), before Adjustment, Tax 12 months or longer, unrealized losses Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, 12 Months or Longer, Accumulated Loss (Gain) loss on marketable securities Marketable Security, Gain (Loss) Total stockholders' equity Beginning balance Ending balance Equity, Including Portion Attributable to Noncontrolling Interest Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Asia Pacific Executive Search, Asia Pacific [Member] Executive Search, Asia Pacific Executive Category: Executive Category [Axis] Name Awards Close in Time to MNPI Disclosures, Individual Name EMEA Executive Search, EMEA [Member] Executive Search, EMEA Less than 12 months, unrealized losses Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, Less than 12 Months, Accumulated Loss Reimbursed expenses Reimbursed Expenses [Member] Reimbursed expenses. Entity Filer Category Entity Filer Category Proceeds from life insurance policies Proceeds from Life Insurance Policy Revenue recognized, remaining performance obligation Revenue, Remaining Performance Obligation, Amount Company Selected Measure Name Company Selected Measure Name EX-101.PRE 9 kfy-20241031_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT GRAPHIC 10 kfy-20241031_g1.jpg LOGO begin 644 kfy-20241031_g1.jpg M_]C_X 02D9)1@ ! 0$ 8 !@ #_VP!# ," @," @,# P,$ P,$!0@%!00$ M!0H'!P8(# H,# L*"PL-#A(0#0X1#@L+$!80$1,4%145# \7&!84&!(4%13_ MVP!# 0,$! 4$!0D%!0D4#0L-%!04%!04%!04%!04%!04%!04%!04%!04 M%!04%!04%!04%!04%!04%!04%!3_P 1" !4 2(# 2(A$! Q$!_\0 M'P 04! 0$! 0$ $" P0%!@<("0H+ \0 M1 @$# P($ P4% M! 0 %] 0(# 01!1(A,4$&$U%A!R)Q%#*!D:$((T*QP152T? D,V)R@@D* M%A<8&1HE)B7J#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6VM[BYNL+#Q,7& MQ\C)RM+3U-76U]C9VN'BX^3EYN?

HZ>KQ\O/T]?;W^/GZ_\0 'P$ P$! 0$! M 0$! 0 $" P0%!@<("0H+_\0 M1$ @$"! 0#! <%! 0 0)W $" M Q$$!2$Q!A)!40=A<1,B,H${%$*1H;'!"2,S4O 58G+1"A8D-.$E\1<8&1HF M)R@I*C4V-S@Y.D-$149'2$E*4U155E=865IC9&5F9VAI:G-T=79W>'EZ@H.$ MA8:'B(F*DI.4E9:7F)F:HJ.DI::GJ*FJLK.TM;:WN+FZPL/$Q<;'R,G*TM/4 MU=;7V-G:XN/DY>;GZ.GJ\O/T]?;W^/GZ_]H # ,! (1 Q$ /P#]4Z*** "B MBB@ HK/UC7+70X[1[MF475S':1[5)S)(VU1],]ZT* "BBB@ HHHH **** "B MBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH *** M* "BBB@ HHKG/&WC*'P?I\3+"U_JEY)Y%AIT1_>7,Q'"CT ZLQX !)H K>-O M&$^CR6VCZ+!'?^)M0!*K;2^{7}HX:>8CD1K^;'Y1R:E\.^'_!%IMXDVJ>*Y M-8AV8:W^P0P*6]05Y'TR:C\"^#Y= BN-1U6=;(Q])$E]=J/E']V*/TC0< = M^2>375T <7\4/^/7PY_V'[#_-'"MGQ)H^KZK]G_ +*U^30_+W>9Y=K'/YF< M8^^#C&#T]:QOBA_QZ^'/^P_8?^CA7:4 >8^)/!/Q-EL9/[^)5K;7@4E!J6@ M131LW8'8Z$#WY^E?"/[0G[6_[4W[-OB1=+\4KX=>VGR;/4[73-UO<@?W26R# M_LG!K],M1U.UTFW6>\G2WA:6. .YP"\CK&B_4LR@>YKR?]K'X+67QT^!_B/0 M)K=9=1CMWNM.EQEH[A 67'UQM_&@9V_PH\27GC#X8^%-= U H;_4M+MKNV^"?@2&1=LD>B6:,OH1"H-=W0(**;N7<5R-W7&>: M&D6,99@H]SB@!U%%5/[6L?MGV3[9; :\9\CS5_ +YSF@="W11414 M/HS 4 244R.9)/N.K_[IS3F8*I). .I- "T4BL&4$'((((I-Z[BN1NZXSS0 MZBBFO(L:Y=@H]6.* '45#]K@_P"'>T?\ WT*DWKMW9&WKG/% #]*A^UP?\]H_ M^^A4B2+(N48,/53F@!U%1-LBR+E6##U!S0 ZBFO(L:Y=@H] M6.*8MS"S865&/H&% $M%(6"C).!ZT*P905(()10 M%-+J&"E@&/09YIGC64 M1&11*PR$W#)'KB@"2BBB@ HHHH PO'/C+3_A[X/U?Q)JQD&G:7;/,(8;;P;JR?V59Q,H9M(B+YCD5NOS"F'OD' M^!17ZEWMG!J5G/:W4*7%M,ACDBD&5=2,$$=P17XH?MV?LL7'[.?Q/DN]+@D; MP5KCM/ILX&1 _5[=CV*YR/52.X. I'[9PS1W$,1=-EQ$KK^1% CXD^-G[;GA/X@?%CX8?#CP#J2Z MY%>>*],EU35+?_CW\M+F-EB1OXR6"DD<#:!W-?K,O(QP3Z5]=4#&QQI#&J1JJ(HPJ MJ, #T IU%% CYOL_$::#^V-\1+N_NI8]+L/!MG=RKEF5%5Y2S!1WP.PR:I?" MZSU/]JWQ-I_Q1UZ273_AS8RLWA7P['-AKQE8J;Z\VGJ2#LB[=3_M;7AJQG_X_M;:\;W#V\GV23PI81B5D.QCYLF5ST]]JYZ;3;O]D7XJ?;=-AN;CX/>+KS_2[& M"-I!H&HN?];&HY$$I^\!]T^V 9U'[4GC+Q!]N\! #+PEJ)'(%/;]B/X3R>'SISZ+>/=L,G6FU&?^T"^/O\ MG[MV<\X^[[8XH_:>\!>(=7D\#?$;P3:?VKXI\#W[WD6FJVTZA93(NH)X#, MJJ0?]DCO5%?VY_ARUAAK3Q.FO8V?\(__ ,(_=&_M /D\O<3\N=^W)ZB@"S M^S!XP\0V^M>._.AEXKU237M5\&WR1VFL7!S/>V,J;X6DX&74':6[D5PWQ4\$^ M&/B/^VU#HWC)VDT:'P)'=10-?R6R>=]ND7=E77)VDBO0/V9/ ?B2WO\ QG\1M &>GKHOB+QI>1W*:-NW/IUG&@2&)V_YZ%?F8=B>W'(^-_A=H?Q) ;B2+Q1X M>AUO2(? *-']KA+1+,+^3H>F[:3^!H XOXV> O!GP)G\)Z]\(M6N;/XA3:W9 MV=KHMIJTUXFK0O(:-!+"TC)LRY? QL SS7TK^T7-);_+/?Q.EB=HY4\+ZH MR.A(92+24@@]C7@-U\+](_9" ;: MO&^C^%X[OX>^+/+TS4)H(?-G\.7>2(I8 M^"PMI,E6 ^Z3G/W5;W[]HJ&2Z_9[^)L4*-++)X7U-42,%F8FTE ZDT ?._M[((WQ#\1?"'0O /@OQ]?G4/#GBS1K/4_"WB"X8[EFF@2673YB?XE9V,9[KQST M7TWP_=SM^W)XNMC-(;=?]@ZP[CL#&\F!('3/O4_@WX1:1\7/V1/A[X6\0V\MD);POI9BG"E9[*X2UBV2H>"KHPS^&*\P_9AC^($?[57C*T^(FG[-9T?PC::2 M-7A!,&JQ1W3M'S*W" = !]CU\V_MX?9W^%?A6"]N&MM-N?&.DV M]XZS-'/L[2D2L"'"!M)SS7TE7SQ^VUHYUWP!X)LS9-?P2>-]&$\ C,@,7GD/ MN&/NX/.>*!&)#\"_V:9I$CCOM.>1R%55\2SDDGH!^^KU#X[6F5_.*#?N'F<'.:^M_A)H'A'P_P"!]/ S12>&[DMJ>$?,&BQRMHLEC)9[67!($!_A9X$^*7[0 M'QXD\@Z%\'_P!J[X?^'?A5K%U< MZ3KMGJ#^*-#74I+ZVMXHXP;>Y.]F\IS)\G7D# R^CF\1Z6LL"(7W1FX ;(';&((Q/?.>]>?^ ?'2_LI^-M;^'7CC5'C\%S0W&L M^%=;OI"V($!>>R=S_'&,LOJOX9]Y^$7Q TWXG?#W1_$&EVDVG6]Q%M:QN(C% M):R+\KQ,O8J01QQQDC+5XY^WKX7@\3_"7P]')I@U.2+Q5I92=))QE1IPLG;@% M20?8T:'[.^BZU\2?$VI_&7Q2ES9G5T^S>'-'F)466F@_+(Z]/,E^\?08'O7 MIFI?#4ZAXVB\0?VI)&8YDF$.W. JA2F< =. 1QP2W7/':Q1I#&D<:*D: *JJ M, = !3Z!!1110 4444 %>??'CX,:)\> AGJWA#7(P8KI-UO<8R]M.!\DJ^X M/Y@D=Z]!HH _GP\2>' &'[,QADM)))M(\4>';T2074>1DJ;>X YP/[C?>7V..U>8_MT?L6GJI; M1[#5_#+V6G^-]/81+->,8XKJW)Y1V5205ZJ<'N.^1XO^RI^QS^T#^S'\1%URMUN/"^HZ-0<>M!6Z/N7XH?\ 'KX<_P"P_8?^CA7: M5YQXNO-5OM#\-RZQIL.E7O\ PD-B#;V]U]I4+YPP=^Q.OIBO1Z"2*XMHKN,1 MS1K*@97"N,C GRAPHIC 11 kfy-20241031_g2.jpg LOGO begin 644 kfy-20241031_g2.jpg M_]C_X 02D9)1@ ! 0$ 8 !@ # _VP!# @&!@<&!0@'!P<)"0@*#!0-# L+ M#!D2$P\4'1H?'AT:'!P@)"XG("(L(QP<*#7]#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6VM[BYNL+#Q,7& MQ\C)RM+3U-76U]C9VN'BX^3EYN?HZ>KQ\O/T]?;W^/GZ_\0 'P$ P$! 0$! M 0$! 0 $" P0%!@<("0H+_\0 M1$ @$"! 0#! <%! 0 0)W $" M Q$$!2$Q!A)!40=A<1,B,H${%$*1H;'!"2,S4O 58G+1"A8D-.$E\1<8&1HF M)R@I*C4V-S@Y.D-$149'2$E*4U155E=865IC9&5F9VAI:G-T=79W>'EZ@H.$ MA8:'B(F*DI.4E9:7F)F:HJ.DI::GJ*FJLK.TM;:WN+FZPL/$Q<;'R,G*TM/4 MU=;7V-G:XN/DY>;GZ.GJ\O/T]?;W^/GZ_]H # ,! (1 Q$ /P#W^BBB@ HH MHH **1F5%+,0J@9))X KB(?&VNZP\UQX:*+J>E)(8XKZ;45MQ.5X9D4H25S MD!L\XH [BBN0MM=\;274*3^";:&%G DE&M(Q1<\G'E\X'.*Z^@ KC# _R6M?^ MQ=/_ *4BNSKC#_R6M?\ L73_ .E(H [.BBNGKF@#HZ*XS_A(?'?_0AVO_@\3_XW56Z\6>/K9"X^&XF4=?*UN)C^ M6S- '>T5XEJWQZU?0I1%JWP^O+)B<#S[QD#?0F+! "LW_AIH?]"B?_!E_P#: MJ /?Z*\ _P"&FA_T*) \&7_VJG#]I@$?\BD?_!C_ /;J /?:*** "BBN(\3Z MS?:UJY\'>')S%=,H;4]03_EQA/8'_GJP^Z.PY]P 5]6N9O'^LS^'-.E>/P_9 MOLU>\C./M#C_)=HV'_CY';COSW5O;PVEM%;6\2101($CC0855 P !Z56T;1 M['0-)M]+TV 0VMNNU%'ZDGN2>2>Y-7J "BBB@ KC#_R6M?\ L73_.E(KLZX MP_\ ):U_[%T_^E(H [.BBB@ HHHH AN[2VO[9[:\MXKBWD&'BE0.K#W!X->& M_$;X#V\D$\]VJ^#XS',H+R:;G*N._ED]#_ +)X/;'0^\44 ? 3HT;LCJ5=3AE8 M8(/H:5.E>Z_'[X?QVKCQAID(5)7":@B#@,?NR?B>#[X/I]$'5CV% %7Q?XFN[.>W\>'T2?Q%]"DQ M!N4M8NC3R>BCL.YXYK3\+^&K3POI LK=WFF=C+=74O,ES*WWG8^I/Y#BJ?@_ MPL^@P7%]J,XO=>U!A+?WF/O-V1/1%Z 5TU !1110 4444 %<8?\ DM:_]BZ? M_2D5V=<8?^2UK_V+I_\ 2D4 =G1110 4444 %%3N.U9&:1BV.F2K+S["NOH HZUI-MKNB7NE7B[K>[A:)^.F1U'N.H^E?#FHZ M?/IJ7FG7*[9[6=X9! M*<'^5?>-> ?$GX-^(/$'CF^U?1(K4VMV$=A),$(< M* W'OC/XT >R^*O%&F^#] GU?4Y-L48PD8^]*YZ(H]3^G)Z"OE:+XJZV?B3% MXPN")'1O+^RY^18#P8U]...KS2?%;Q?K'B?QA=0ZE#)9PV$C0063G_58//8 ML<9S],<5PE 'WCH^KV6O:/:ZII\PEM+F,21L/3T/H0>".Q%7J^8/@;\1/^$? MU<>'=3FQIE_)^Y=SQ!,>!]%;H??!]:^GZ "BBB@ HHHH *XP_P#):U_[%T_^ ME(KLZXP_\EK7_L73_P"E(H [.BBN:UWX@>%?#5\;+6-8AM;D(',3(['>AX! MH Z6J6KZK9Z'I-UJ>H3"&UMHS)(Y]!V'J3T [DUYOK'[0'@VPB;[;S4Y?X1 M%"8U)]R^"!] :\,\> _$_6_'LJQ7.VTTV-MT=E"Q*Y]6\1_(>@% 'J?P-UN; MQ)XX\8ZS<#$EYY6J8O44@!9CS/%T#^'Y /X'O7RG6GX>UZ^\,Z]::QITFRYMGW#/1AW4^Q& M0?K0!]V45C>%/$UCXN\.6NLZ>W[J9?GC)^:)QJY#[@_GP>];- !1110 5QA_MY+6O_8NG_P!*179UQA_Y+6O_&+I_P#2D4 =G3)(HY5VR1HZGJ&4>4 ((F6^T&SWM_P MH8Q%(/\ @2X/YU\]_$SX-W?@R)M6TJ62]T;.'+C] M[;YZ;L<%?]H8]QZ_5E17-M!>6LUKIC8LR'Z[2*]JH **** "L M7Q7X9L?%_ARZT:_7]W,OR2 9:)QJUQ[@_GR.];5% 'PGX@T*^\:[=Z1J,>R MYMGVMCHP[,/8C!'UK,KZJ^-?P_X2K0O[8TZ'=K&GH3M4C_!_XA-X+\1_9;V4C1K]@EQD\0OT60?3H?;Z"OK=6#]&4@J1D$'@BO@& MOI/X#_$3^U+!?">J39O+5,V3L>98A_!]5[?[/TH]LHHHH *XP_\EK7_ +%T M_P#I2*[.N,/_ "6M?^Q=/_I2*_.SHHHH **** .^1Z5]150UK1[+Q!HUUI6HQ"6UNHRDB]_8CT(."#ZB@#X/JSI MVH76E:C;ZA8S-#=6\@DBD7JK#I6MXR*7O@SQ-=:/>@MY9W0RXP)HS]UA_7T M(([5@4 ?:W@#QI:^.?"\&IP[4N5_=W< /^JD Y_]1['US74U\9?#3QU/X$\M41W9+/IUQB*]A\29^\! >7J/Q'>OLBUNH+VTANK659;>9!)'(AR&4C((_"@ M"6N,/_):U_[%T_\I2*[.N,/_):U_P"Q=/\ Z4B@#LZ*** "BBB@ HHHH ** M** "BBB@ HHHH XKXC? #FQ^(6F00RW'V.]MGW0W8BWE5/WE(R,@_7@@>^?-/ M^&93_P!#=_Y3?_MM?0%% 'S_/\ #,I_Z&[_,IO_P!MKM_#OP\'7^%]'CTK M3O'D7V2(DQK-I"N4R GRAPHIC 12 kfy.jpg LOGO begin 644 kfy.jpg M_]C_X 02D9)1@ ! 0$ 8 !@ # _VP!# @&!@<&!0@'!P<)"0@*#!0-# L+ M#!D2$P\4'1H?'AT:'!P@)"XG("(L(QP<*#7]#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6VM[BYNL+#Q,7& MQ\C)RM+3U-76U]C9VN'BX^3EYN?HZ>KQ\O/T]?;W^/GZ_]H # ,! (1 Q$ /P#W^BBB@ HH MHH **1F5%+,0J@9))X KB(?&VNZP\UQX:*+J>E)(8XKZ;45MQ.5X9D4H25S MD!L\XH [BBN0MM=\;274*3^";:&%G DE&M(Q1<\G'E\X'.*Z^@ KC# _R6M?^ MQ=/_ *4BNSKC#_R6M?\ L73_ .E(H [.BBNGKF@#HZ*XS_A(?'?_0AVO_@\3_XW56Z\6>/K9"X^&XF4=?*UN)C^ M6S- '>T5XEJWQZU?0I1%JWP^O+)B<#S[QD#?0F+! "LW_AIH?]"B?_!E_P#: MJ /?Z*\ _P"&FA_T*) \&7_VJG#]I@$?\BD?_!C_ /;J /?:*** "BBN(\3Z MS?:UJY\'>')S%=,H;4]03_EQA/8'_GJP^Z.PY]P 5]6N9O'^LS^'-.E>/P_9 MOLU>\C./M#C_)=HV'_CY';COSW5O;PVEM%;6\2101($CC0855 P !Z56T;1 M['0-)M]+TV 0VMNNU%'ZDGN2>2>Y-7J "BBB@ KC#_R6M?\ L73_.E(KLZX MP_\ ):U_[%T_^E(H [.BBB@ HHHH AN[2VO[9[:\MXKBWD&'BE0.K#W!X->& M_$;X#V\D$\]VJ^#XS',H+R:;G*N._ED]#_ +)X/;'0^\44 ? 3HT;LCJ5=3AE8 M8(/H:5.E>Z_'[X?QVKCQAID(5)7":@B#@,?NR?B>#[X/I]$'5CV% %7Q?XFN[.>W\>'T2?Q%]"DQ M!N4M8NC3R>BCL.YXYK3\+^&K3POI LK=WFF=C+=74O,ES*WWG8^I/Y#BJ?@_ MPL^@P7%]J,XO=>U!A+?WF/O-V1/1%Z 5TU !1110 4444 %<8?\ DM:_]BZ? M_2D5V=<8?^2UK_V+I_\ 2D4 =G1110 4444 %%3N.U9&:1BV.F2K+S["NOH HZUI-MKNB7NE7B[K>[A:)^.F1U'N.H^E?#FHZ M?/IJ7FG7*[9[6=X9! M*<'^5?>-> ?$GX-^(/$'CF^U?1(K4VMV$=A),$(< M* W'OC/XT >R^*O%&F^#] GU?4Y-L48PD8^]*YZ(H]3^G)Z"OE:+XJZV?B3% MXPN")'1O+^RY^18#P8U]...KS2?%;Q?K'B?QA=0ZE#)9PV$C0063G_58//8 ML<9S],<5PE 'WCH^KV6O:/:ZII\PEM+F,21L/3T/H0>".Q%7J^8/@;\1/^$? MU<>'=3FQIE_)^Y=SQ!,>!]%;H??!]:^GZ "BBB@ HHHH *XP_P#):U_[%T_^ ME(KLZXP_\EK7_L73_P"E(H [.BBN:UWX@>%?#5\;+6-8AM;D(',3(['>AX! MH Z6J6KZK9Z'I-UJ>H3"&UMHS)(Y]!V'J3T [DUYOK'[0'@VPB;[;S4Y?X1 M%"8U)]R^"!] :\,\> _$_6_'LJQ7.VTTV-MT=E"Q*Y]6\1_(>@% 'J?P-UN; MQ)XX\8ZS<#$EYY6J8O44@!9CS/%T#^'Y /X'O7RG6GX>UZ^\,Z]::QITFRYMGW#/1AW4^Q& M0?K0!]V45C>%/$UCXN\.6NLZ>W[J9?GC)^:)QJY#[@_GP>];- !1110 5QA_MY+6O_8NG_P!*179UQA_Y+6O_&+I_P#2D4 =G3)(HY5VR1HZGJ&4>4 ((F6^T&SWM_P MH8Q%(/\ @2X/YU\]_$SX-W?@R)M6TJ62]T;.'+C] M[;YZ;L<%?]H8]QZ_5E17-M!>6LUKIC8LR'Z[2*]JH **** "L M7Q7X9L?%_ARZT:_7]W,OR2 9:)QJUQ[@_GR.];5% 'PGX@T*^\:[=Z1J,>R MYMGVMCHP[,/8C!'UK,KZJ^-?P_X2K0O[8TZ'=K&GH3M4C_!_XA-X+\1_9;V4C1K]@EQD\0OT60?3H?;Z"OK=6#]&4@J1D$'@BO@& MOI/X#_$3^U+!?">J39O+5,V3L>98A_!]5[?[/TH]LHHHH *XP_\EK7_ +%T M_P#I2*[.N,/_ "6M?^Q=/_I2*_.SHHHH **** .^1Z5]150UK1[+Q!HUUI6HQ"6UNHRDB]_8CT(."#ZB@#X/JSI MVH76E:C;ZA8S-#=6\@DBD7JK#I6MXR*7O@SQ-=:/>@MY9W0RXP)HS]UA_7T M(([5@4 ?:W@#QI:^.?"\&IP[4N5_=W< /^JD Y_]1['US74U\9?#3QU/X$\M41W9+/IUQB*]A\29^\! >7J/Q'>OLBUNH+VTANK659;>9!)'(AR&4C((_"@ M"6N,/_):U_[%T_\I2*[.N,/_):U_P"Q=/\ Z4B@#LZ*** "BBB@ HHHH ** M** "BBB@ HHHH XKXC? #FQ^(6F00RW'V.]MGW0W8BWE5/WE(R,@_7@@>^?-/ M^&93_P!#=_Y3?_MM?0%% 'S_/\ #,I_Z&[_,IO_P!MKM_#OP\'7^%]'CTK M3O'D7V2(DQK-I"N4R GRAPHIC 13 kfy1.jpg LOGO begin 644 kfy1.jpg M_]C_X 02D9)1@ ! 0$ 8 !@ # _VP!# @&!@<&!0@'!P<)"0@*#!0-# L+ M#!D2$P\4'1H?'AT:'!P@)"XG("(L(QP<*#7]#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6VM[BYNL+#Q,7& MQ\C)RM+3U-76U]C9VN'BX^3EYN?HZ>KQ\O/T]?;W^/GZ_\0 'P$ P$! 0$! M 0$! 0 $" P0%!@<("0H+_\0 M1$ @$"! 0#! <%! 0 0)W $" M Q$$!2$Q!A)!40=A<1,B,H${%$*1H;'!"2,S4O 58G+1"A8D-.$E\1<8&1HF M)R@I*C4V-S@Y.D-$149'2$E*4U155E=865IC9&5F9VAI:G-T=79W>'EZ@H.$ MA8:'B(F*DI.4E9:7F)F:HJ.DI::GJ*FJLK.TM;:WN+FZPL/$Q<;'R,G*TM/4 MU=;7V-G:XN/DY>;GZ.GJ\O/T]?;W^/GZ_]H # ,! (1 Q$ /P#W^BBB@ HH MHH **1F5%+,0J@9))X KB(?&VNZP\UQX:*+J>E)(8XKZ;45MQ.5X9D4H25S MD!L\XH [BBN0MM=\;274*3^";:&%G DE&M(Q1<\G'E\X'.*Z^@ KC# _R6M?^ MQ=/_ *4BNSKC#_R6M?\ L73_ .E(H [.BBNGKF@#HZ*XS_A(?'?_0AVO_@\3_XW56Z\6>/K9"X^&XF4=?*UN)C^ M6S- '>T5XEJWQZU?0I1%JWP^O+)B<#S[QD#?0F+! "LW_AIH?]"B?_!E_P#: MJ /?Z*\ _P"&FA_T*) \&7_VJG#]I@$?\BD?_!C_ /;J /?:*** "BBN(\3Z MS?:UJY\'>')S%=,H;4]03_EQA/8'_GJP^Z.PY]P 5]6N9O'^LS^'-.E>/P_9 MOLU>\C./M#C_)=HV'_CY';COSW5O;PVEM%;6\2101($CC0855 P !Z56T;1 M['0-)M]+TV 0VMNNU%'ZDGN2>2>Y-7J "BBB@ KC#_R6M?\ L73_.E(KLZX MP_\ ):U_[%T_^E(H [.BBB@ HHHH AN[2VO[9[:\MXKBWD&'BE0.K#W!X->& M_$;X#V\D$\]VJ^#XS',H+R:;G*N._ED]#_ +)X/;'0^\44 ? 3HT;LCJ5=3AE8 M8(/H:5.E>Z_'[X?QVKCQAID(5)7":@B#@,?NR?B>#[X/I]$'5CV% %7Q?XFN[.>W\>'T2?Q%]"DQ M!N4M8NC3R>BCL.YXYK3\+^&K3POI LK=WFF=C+=74O,ES*WWG8^I/Y#BJ?@_ MPL^@P7%]J,XO=>U!A+?WF/O-V1/1%Z 5TU !1110 4444 %<8?\ DM:_]BZ? M_2D5V=<8?^2UK_V+I_\ 2D4 =G1110 4444 %%3N.U9&:1BV.F2K+S["NOH HZUI-MKNB7NE7B[K>[A:)^.F1U'N.H^E?#FHZ M?/IJ7FG7*[9[6=X9! M*<'^5?>-> ?$GX-^(/$'CF^U?1(K4VMV$=A),$(< M* W'OC/XT >R^*O%&F^#] GU?4Y-L48PD8^]*YZ(H]3^G)Z"OE:+XJZV?B3% MXPN")'1O+^RY^18#P8U]...KS2?%;Q?K'B?QA=0ZE#)9PV$C0063G_58//8 ML<9S],<5PE 'WCH^KV6O:/:ZII\PEM+F,21L/3T/H0>".Q%7J^8/@;\1/^$? 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MH Z6J6KZK9Z'I-UJ>H3"&UMHS)(Y]!V'J3T [DUYOK'[0'@VPB;[;S4Y?X1 M%"8U)]R^"!] :\,\> _$_6_'LJQ7.VTTV-MT=E"Q*Y]6\1_(>@% 'J?P-UN; MQ)XX\8ZS<#$EYY6J8O44@!9CS/%T#^'Y /X'O7RG6GX>UZ^\,Z]::QITFRYMGW#/1AW4^Q& M0?K0!]V45C>%/$UCXN\.6NLZ>W[J9?GC)^:)QJY#[@_GP>];- !1110 5QA_MY+6O_8NG_P!*179UQA_Y+6O_&+I_P#2D4 =G3)(HY5VR1HZGJ&4>4 ((F6^T&SWM_P MH8Q%(/\ @2X/YU\]_$SX-W?@R)M6TJ62]T;.'+C] M[;YZ;L<%?]H8]QZ_5E17-M!>6LUKIC8LR'Z[2*]JH **** "L M7Q7X9L?%_ARZT:_7]W,OR2 9:)QJUQ[@_GR.];5% 'PGX@T*^\:[=Z1J,>R MYMGVMCHP[,/8C!'UK,KZJ^-?P_X2K0O[8TZ'=K&GH3M4C_!_XA-X+\1_9;V4C1K]@EQD\0OT60?3H?;Z"OK=6#]&4@J1D$'@BO@& MOI/X#_$3^U+!?">J39O+5,V3L>98A_!]5[?[/TH]LHHHH *XP_\EK7_ +%T M_P#I2*[.N,/_ "6M?^Q=/_I2*_.SHHHH **** .^1Z5]150UK1[+Q!HUUI6HQ"6UNHRDB]_8CT(."#ZB@#X/JSI MVH76E:C;ZA8S-#=6\@DBD7JK#I6MXR*7O@SQ-=:/>@MY9W0RXP)HS]UA_7T M(([5@4 ?:W@#QI:^.?"\&IP[4N5_=W< /^JD Y_]1['US74U\9?#3QU/X$\M41W9+/IUQB*]A\29^\! >7J/Q'>OLBUNH+VTANK659;>9!)'(AR&4C((_"@ M"6N,/_):U_[%T_\I2*[.N,/_):U_P"Q=/\ Z4B@#LZ*** "BBB@ HHHH ** M** "BBB@ HHHH XKXC? #FQ^(6F00RW'V.]MGW0W8BWE5/WE(R,@_7@@>^?-/ M^&93_P!#=_Y3?_MM?0%% 'S_/\ #,I_Z&[_,IO_P!MKM_#OP\'7^%]'CTK M3O'D7V2(DQK-I"N4R XML 16 R1.htm IDEA: XBRL DOCUMENT v3.24.3 Cover Page - shares 6 Months Ended Oct. 31, 2024 Dec. 03, 2024 Cover [Abstract] Â Â Document Type 10-Q Â Document Quarterly Report true Â Document Period End Date Oct. 31, 2024 Â Document Transition Report false Â Entity File Number 001-14505 Â Entity Registrant Name KORN FERRY Â Entity Incorporation, State or Country Code DE Â Entity Tax Identification Number 95-2623879 Â Entity Address, Address Line One 1900 Avenue of the Stars Â Entity Address, Address Line Two Suite 1500 Â Entity Address, City or Town Los Angeles Â Entity Address, State or Province CA Â Entity Address, Postal Zip Code 90067 Â City Area Code 310 Â Local Phone Number 552-1834 Â Title of 12(b) Security Common Stock, par value $0.01 per share Â Trading Symbol KFY Â Security Exchange Name NYSE Â Entity Current Reporting Status Yes Â Entity Interactive Data Current Yes Â Entity Filer Category Large Accelerated Filer Â Entity Small Business false Â Entity Emerging Growth Company false Â Entity Shell Company false Â Entity Common Stock, Shares Outstanding Â 51,583,011 Entity Central Index Key 0000056679 Â Current Fiscal Year End Date --04-30 Â Document Fiscal Year Focus 2025 Â Document Fiscal Period Focus Q2 Â Amendment Flag false Â X - DefinitionBoolean flag that is true when the XBRL content amends previously-filed or accepted submission. + References No definition available. + Details Name: dei_AmendmentFlag Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei_CityAreaCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCover page. + ReferencesNo definition available. + Details Name: dei_CoverAbstract Namespace Prefix: dei_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei_CurrentFiscalYearEndDate Namespace Prefix: dei_ Data Type: xbrli:gMonthDayItemType Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal

year statements having FY. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalPeriodFocus Namespace Prefix: dei_ Data Type: dei:fiscalPeriodItemType Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalYearFocus Namespace Prefix: dei_ Data Type: xbrli:gYearItemType Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei_DocumentPeriodEndDate Namespace Prefix: dei_ Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Form 10-Q -Number 240 -Section 308 - Subsection a + Details Name: dei_DocumentQuarterlyReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as a transition report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Forms 10-K, 10-Q, 20-F -Number 240 -Section 13 -Subsection a-1 + Details Name: dei_DocumentTransitionReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'. + ReferencesNo definition available. + Details Name: dei_DocumentType Namespace Prefix: dei_ Data Type: dei:submissionTypeItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 1 such as Attn, Building Name, Street Name + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine1 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 2 such as Street or Suite number + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine2 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the City or Town + ReferencesNo definition available. + Details Name: dei_EntityAddressCityOrTown Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCode for the postal or zip code + ReferencesNo definition available. + Details Name: dei_EntityAddressPostalZipCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the state or province. + ReferencesNo definition available. + Details Name: dei_EntityAddressStateOrProvince Namespace Prefix: dei_ Data Type: dei:stateOrProvinceItemType Balance Type: na Period Type: duration X - DefinitionA unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityCentralIndexKey Namespace Prefix: dei_ Data Type: dei:centralIndexKeyItemType Balance Type: na Period Type: duration X - DefinitionIndicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument. + ReferencesNo definition available. + Details Name: dei_EntityCommonStockSharesOutstanding Namespace Prefix: dei_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionIndicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesNo definition available. + Details Name: dei_EntityCurrentReportingStatus Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionIndicate if registrant meets the emerging growth company criteria. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityEmergingGrowthCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionCommission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen. + ReferencesNo definition available. + Details Name: dei_EntityFileNumber Namespace Prefix: dei_ Data Type: dei:fileNumberItemType Balance Type: na Period Type: duration X - DefinitionIndicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityFilerCategory Namespace Prefix: dei_ Data Type: dei:filerCategoryItemType Balance Type: na Period Type: duration X - DefinitionTwo-character EDGAR code representing the state or country of incorporation. + ReferencesNo definition available. + Details Name: dei_EntityIncorporationStateCountryCode Namespace Prefix: dei_ Data Type: dei:edgarStateCountryItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-T -Number 232 -Section 405 + Details Name: dei_EntityInteractiveDataCurrent Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionThe exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityRegistrantName Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityShellCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionIndicates that the company is a Smaller Reporting Company (SRC). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntitySmallBusiness Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityTaxIdentificationNumber Namespace Prefix: dei_ Data Type: dei:employerIdItemType Balance Type: na Period Type: duration X - DefinitionLocal phone number for entity. + ReferencesNo definition available. + Details Name: dei_LocalPhoneNumber Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionTitle of a 12(b) registered security. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b + Details Name: dei_Security12bTitle Namespace Prefix: dei_ Data Type: dei:securityTitleItemType Balance Type: na Period Type: duration X - DefinitionName of the Exchange on which a security is registered. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection d1-1 + Details Name: dei_SecurityExchangeName Namespace Prefix: dei_ Data Type: dei:edgarExchangeCodeItemType Balance Type: na Period Type: duration X - DefinitionTrading symbol of an instrument as listed on an exchange. + ReferencesNo definition available. + Details Name: dei_TradingSymbol Namespace Prefix: dei_ Data Type: dei:tradingSymbolItemType Balance Type: na Period Type: duration XML 17 R2.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED BALANCE SHEETS - USD ($) $ in Thousands Oct. 31, 2024 Apr. 30, 2024 ASSETS Â Â Cash and cash equivalents $ 694,850 $ 941,005 Marketable securities 40,658 42,742 Receivables due from clients, net of allowance for doubtful accounts of $43,862 and $44,192 at OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively 579,696 541,014 Income taxes and other receivables 55,033 40,696 Unearned compensation 64,265 59,247 Prepaid expenses and other assets 47,945 49,456 Total current assets 1,482,447 1,674,160 Marketable securities, non-current 231,956 211,681 Property and equipment, net 160,805 161,849 Operating lease right-of-use assets, net 162,441 160,464 Cash surrender value of company-owned life insurance policies, net of loans 236,928 218,977 Deferred income taxes 122,344 133,564 Goodwill 908,662 908,376 Intangible assets, net 76,504 88,833 Unearned compensation, non-current 122,263 99,913 Investments and other assets 22,303 21,052 Total assets 3,526,653 3,678,869 LIABILITIES AND STOCKHOLDERSâ€™ EQUITY Â Â Accounts payable 44,051 50,112 Income taxes payable 14,652 24,076 Compensation and benefits payable 346,434 525,466 Operating lease liability, current 38,526 36,073 Other accrued liabilities 274,120 298,792 Total current liabilities 717,783 934,519 Deferred compensation and other retirement plans 458,089 440,396 Operating lease liability, non-current 142,415 143,507 Long-term debt 397,336 396,946 Deferred tax liabilities 5,542 4,540 Other liabilities 22,623 21,636 Total liabilities 1,743,788 1,941,544 Stockholders' equity Â Â Common stock: $0.01 par value, 150,000 shares authorized, 78,232 and 77,460 shares issued and 51,748 and 51,983 shares outstanding at October 31, 2024 and April 30, 2024, respectively 368,260 414,885 Retained earnings 1,509,986 1,425,844 Accumulated other comprehensive loss, net (100,501) (107,671) Total Korn Ferry stockholders' equity 1,777,745 1,733,058 Noncontrolling interest 5,120 4,267 Total stockholders' equity 1,782,865 1,737,325 Total liabilities and stockholders' equity $ 3,526,653 $ 3,678,869 X - DefinitionIncome Taxes And Other Receivables, Current + ReferencesNo definition available. + Details Name: kfy_IncomeTaxesAndOtherReceivablesCurrent Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionThe amount advanced to employees that we consider unearned compensation that will vest and therefore be expensed in within a year. + ReferencesNo definition available. + Details Name: kfy_UnearnedCompensationCurrent Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionThe amount advanced to employees that we consider unearned compensation that will vest and therefore be expensed in more than one year. + ReferencesNo definition available. + Details Name: kfy_UnearnedCompensationNonCurrent Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionCarrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10 + Details Name: us-gaap_AccountsPayableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2 + Details Name: us-gaap_AccountsReceivableNetCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionCarrying amount as of the balance sheet date of the unpaid sum of the known and estimated amounts payable to satisfy all currently due domestic and foreign income tax obligations. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(15)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_AccruedIncomeTaxesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 12: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 17: http://www.xbrl.org/2003/role/disclosureRef -

Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 30: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Assets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AssetsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of asset recognized for present right to economic benefit, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 9: 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Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_AssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashAndCashEquivalentsAtCarryingValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionCarrying amount as of the balance sheet date of amounts which could be received based on the terms of the insurance contract upon surrendering life policies owned by the entity. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CashSurrenderValueOfLifeInsurance Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of par value plus amounts in excess of par value or issuance value for common stock issued. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStocksIncludingAdditionalPaidInCapital Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allocation of valuation allowances and deferred tax liability, of deferred tax asset attributable to deductible differences and carryforwards, with jurisdictional netting. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-6 + Details Name: us-gaap_DeferredIncomeTaxAssetsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after deferred tax asset, of deferred tax liability attributable to taxable differences with jurisdictional netting. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(15)(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-6 + Details Name: us-gaap_DeferredIncomeTaxLiabilitiesNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionTotal of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_EmployeeRelatedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-1 + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investments, and noncurrent assets classified as other. + ReferencesNo definition available. + Details Name: us-gaap_InvestmentsAndOtherNoncurrentAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liability recognized for present obligation requiring transfer or otherwise providing economic benefit to others. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 11:

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-Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30 + Details Name: us-gaap_Liabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(32)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LiabilitiesAndStockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LiabilitiesAndStockholdersEquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTotal obligations incurred as part of normal operations that are expected to be paid during the following twelve months or within one business cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-5Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 21: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_LiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt classified as noncurrent. Excludes lease obligation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LongTermDebtNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of investment in marketable security, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_MarketableSecuritiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in marketable security, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_MarketableSecuritiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to noncontrolling interest. Excludes temporary equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 13: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_MinorityInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's right to use underlying asset under operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of expenses incurred but not yet paid classified as other, due within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAccruedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liabilities classified as other, due after one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherLiabilitiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liability, recognized in statement of financial position, for defined benefit pension and other postretirement plans, classified as noncurrent. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic

715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1 + Details Name: us-gaap_PensionAndOtherPostretirementDefinedBenefitPlansLiabilitiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset related to consideration paid in advance for costs that provide economic benefits in future periods, and amount of other assets that are expected to be realized or consumed within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_PrepaidExpenseAndOtherAssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-7AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 360 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478451/942-360-50-1 + Details Name: us-gaap_PropertyPlantAndEquipmentNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated undistributed earnings (deficit). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_RetainedEarningsAccumulatedDeficit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent and noncontrolling interest. Excludes temporary equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(3)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (c)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479832/842-10-65-8Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-24Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-23Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-5Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 5 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-5Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (i)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 34: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-3Reference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 38: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 39: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 40: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 41: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 42: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 43: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 44: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 45: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 46: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-15Reference 47: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-16Reference 48: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4I -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4IReference 49: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476166/350-60-65-1 + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data

Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterestAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 18 R3.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) - USD ($) shares in Thousands, $ in Thousands Oct. 31, 2024 Apr. 30, 2024 Statement of Financial Position [Abstract] Â Â Allowance for doubtful accounts $ 43,862 $ 44,192 Common stock, par value (in usd per share) $ 0.01 $ 0.01 Common stock, shares authorized (in shares) 150,000 150,000 Common stock, shares issued (in shares) 78,232 77,460 Common stock, shares outstanding (in shares) 51,748 51,983 X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFace amount or stated value per share of common stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockParOrStatedValuePerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of common shares permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_CommonStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionTotal number of common shares of an entity that have been sold or granted to shareholders (includes common shares that were issued, repurchased and remain in the treasury). These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockSharesIssued Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares of common stock outstanding. Common stock represent the ownership interest in a corporation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3 + Details Name: us-gaap_CommonStockSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfFinancialPositionAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 19 R4.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited) - USD ($) shares in Thousands, $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Total revenue $ 681,960 $ 712,447 $ 1,364,721 $ 1,418,709 Compensation and benefits 437,427 453,859 889,202 933,740 General and administrative expenses 64,541 65,737 124,540 131,654 Depreciation and amortization 19,688 19,554 39,266 38,566 Restructuring charges, net 576 63,525 576 63,946 Total operating expenses 594,484 689,631 1,201,195 1,339,125 Operating income 87,476 22,816 163,526 79,584 Other income (loss), net 5,391 (13,835) 19,896 (258) Interest expense, net (5,626) (6,596) (9,571) (11,336) Income before provision for income taxes 87,241 2,385 173,851 67,990 Income tax provision 24,898 2,341 47,252 20,761 Net income 62,343 44 126,599 47,229 Net income attributable to noncontrolling interest (1,543) (1,755) (3,195) (2,335) Net income (loss) attributable to Korn Ferry $ 60,800 $ (1,711) $ 123,404 $ 44,894 Earnings (loss) per common share attributable to Korn Ferry: Â Â Â Â Basic (in usd per share) $ 1.16 $ (0.04) $ 2.34 $ 0.86 Diluted (in usd per share) $ 1.14 $ (0.04) $ 2.30 $ 0.86 Weighted-average common shares outstanding: Â Â Â Â Basic (in shares) 51,957 51,328 51,953 51,131 Diluted (in shares) 52,750 51,328 52,864 51,401 Cash dividends declared per share (in usd per share) $ 0.37 $ 0.18 $ 0.74 $ 0.36 Fee revenue Â Â Â Â Total revenue $ 674,365 $ 704,003 $ 1,349,311 $ 1,403,192 Cost of services 64,657 78,512 132,201 155,702 Reimbursed out-of-pocket engagement expenses Â Â Â Â Total revenue 7,595 8,444 15,410 15,517 Reimbursed expenses Â Â Â Â Cost of services $ 7,595 $ 8,444 $ 15,410 $ 15,517 X - DefinitionAggregate dividends declared during the period for each share of common stock outstanding. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_CommonStockDividendsPerShareDeclared Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe aggregate costs related to goods produced and sold and services rendered by an entity during the reporting period. This excludes costs incurred during the reporting period related to financial services rendered and other revenue generating activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1 + Details Name: us-gaap_CostOfGoodsAndServicesSold Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionTotal costs of sales and operating expenses for the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_CostsAndExpenses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22 + Details Name: us-gaap_DepreciationDepletionAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareBasic Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-

04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareDiluted Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe aggregate total of expenses of managing and administering the affairs of an entity, including affiliates of the reporting entity, which are not directly or indirectly associated with the manufacture, sale or creation of a product or product line. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1 + Details Name: us-gaap_GeneralAndAdministrativeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest income (expense) classified as nonoperating. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48 + Details Name: us-gaap_InterestIncomeExpenseNonoperatingNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expense for salary, wage, profit sharing; incentive and equity-based compensation; and other employee benefit. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_LaborAndRelatedExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of Net Income (Loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4J -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4JReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1B + Details Name: us-gaap_NetIncomeLossAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate amount of income or expense from ancillary business-

related activities (that is to say, excluding major activities considered part of the normal operations of the business). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_NonoperatingIncomeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 31: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4J -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4JReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4K -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4KReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-2Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_ProfitLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482047/420-10-45-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.P.3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-1 + Details Name: us-gaap_RestructuringCharges Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - Details Name: srt_ProductOrServiceAxis=us-gaap_ServiceMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=kfy_ReimbursedOutOfPocketEngagementExpensesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=kfy_ReimbursedExpensesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 20 R5.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (unaudited) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Statement of Comprehensive Income [Abstract] Â Â Â Â Net income $ 62,343 $ 44 $ 126,599 $ 47,229 Other comprehensive income (loss): Â Â Â Â Foreign currency translation adjustments 4,172 (25,684) 6,451 (23,218) Deferred compensation and pension plan adjustments, net of tax (97) 28 (147) 55 Net unrealized gain on marketable securities, net of tax 30 37 94 172 Comprehensive income (loss) 66,448 (25,575) 132,997 24,238 Less: comprehensive income attributable to noncontrolling interest (1,289) (1,538) (2,423) (2,453) Comprehensive income (loss) attributable to Korn Ferry $ 65,159 $ (27,113) $ 130,574 $ 21,785 X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -

Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-5 + Details Name: us-gaap_ComprehensiveIncomeNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income (loss) and other comprehensive income (loss), attributable to noncontrolling interests. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 21 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-21Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4K -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4K + Details Name: us-gaap_ComprehensiveIncomeNetOfTaxAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4K -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4K + Details Name: us-gaap_ComprehensiveIncomeNetOfTaxIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after tax and reclassification adjustment, of gain (loss) in value of unsold investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), attributable to parent. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_OtherComprehensiveIncomeAvailableforsaleSecuritiesAdjustmentNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (a) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1 + Details Name: us-gaap_OtherComprehensiveIncomeLossForeignCurrencyTransactionAndTranslationAdjustmentNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherComprehensiveIncomeLossNetOfTaxPeriodIncreaseDecreaseAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, after tax and reclassification adjustment, of (increase) decrease in accumulated other comprehensive income for defined benefit plan. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (j) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (k) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1 + Details Name: us-gaap_OtherComprehensiveIncomeLossPensionAndOtherPostretirementBenefitPlansAdjustmentNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards 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https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 31: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4J -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4JReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4K -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4KReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-2Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_ProfitLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfIncomeAndComprehensiveIncomeAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 21 R6.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERSâ€™ EQUITY (unaudited) - USD ($) shares in Thousands, $ in Thousands Total Total Korn Ferry Stockholders' Equity Common Stock Retained Earnings Accumulated Other Comprehensive Loss, Net Noncontrolling Interest Beginning balance (in shares) at Apr. 30, 2023 Â Â 52,269 Â Â Â Beginning balance at Apr. 30, 2023 $ 1,653,005 $ 1,648,071 $ 429,754 $ 1,311,081 $ (92,764) $ 4,934 Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Â Net (loss) income 47,185 46,605 Â 46,605 Â 580 Other comprehensive income (loss) 2,628 2,293 Â Â 2,293 335 Dividends paid to shareholders (9,627) (9,627) Â (9,627) Â Â Purchase of stock (in shares) Â Â (291) Â Â Â Purchase of stock (14,358) (14,358) $ (14,358) Â Â Â Issuance of stock (in shares) Â Â 727 Â Â Â Issuance of stock 5,217 5,217 $ 5,217 Â Â Â Stock-based compensation 8,480 8,480 $ 8,480 Â Â Â Ending balance (in shares) at Jul. 31, 2023 Â Â 52,705 Â Â Â Ending balance at Jul. 31, 2023 1,692,530 1,686,681 $ 429,093 1,348,059 (90,471) 5,849 Beginning balance (in shares) at Apr. 30, 2023 Â Â 52,269 Â Â Â Beginning balance at Apr. 30, 2023 1,653,005 1,648,071 $ 429,754 1,311,081 (92,764) 4,934 Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Â Net (loss) income 47,229 Â Â Â Â Â Ending balance (in shares) at Oct. 31, 2023 Â Â 52,656 Â Â Â Ending balance at Oct. 31, 2023 1,660,500 1,656,153 $ 435,340 1,336,686 (115,873) 4,347 Beginning balance (in shares) at Jul. 31, 2023 Â Â 52,705 Â Â Â Beginning balance at Jul. 31, 2023 1,692,530 1,686,681 $ 429,093 1,348,059 (90,471) 5,849 Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Â Net (loss) income 44 (1,711) Â (1,711) Â 1,755 Other comprehensive income (loss) (25,619) (25,402) Â Â (25,402) (217) Dividends paid to shareholders (9,662) (9,662) Â (9,662) Â Â Dividends paid to noncontrolling

interest (3,040) Â Â Â Â (3,040) Purchase of stock (in shares) Â Â (100) Â Â Â Purchase of stock (4,765) (4,765) $ (4,765) Â Â Â Issuance of stock (in shares) Â Â 51 Â Â Â Stock-based compensation 11,012 11,012 $ 11,012 Â Â Â Ending balance (in shares) at Oct. 31, 2023 Â Â 52,656 Â Â Â Ending balance at Oct. 31, 2023 $ 1,660,500 1,656,153 $ 435,340 1,336,686 (115,873) 4,347 Beginning balance (in shares) at Apr. 30, 2024 51,983 Â 51,983 Â Â Â Beginning balance at Apr. 30, 2024 $ 1,737,325 1,733,058 $ 414,885 1,425,844 (107,671) 4,267 Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Â Net (loss) income 64,256 62,604 Â 62,604 Â 1,652 Other comprehensive income (loss) 2,293 2,811 Â Â 2,811 (518) Dividends paid to shareholders (19,800) (19,800) Â (19,800) Â Â Purchase of stock (in shares) Â Â (604) Â Â Â Purchase of stock (40,113) (40,113) $ (40,113) Â Â Â Issuance of stock (in shares) Â Â 775 Â Â Â Issuance of stock 4,720 4,720 $ 4,720 Â Â Â Stock-based compensation 10,561 10,561 $ 10,561 Â Â Â Ending balance (in shares) at Jul. 31, 2024 Â Â 52,154 Â Â Â Ending balance at Jul. 31, 2024 $ 1,759,242 1,753,841 $ 390,053 1,468,648 (104,860) 5,401 Beginning balance (in shares) at Apr. 30, 2024 51,983 Â 51,983 Â Â Â Beginning balance at Apr. 30, 2024 $ 1,737,325 1,733,058 $ 414,885 1,425,844 (107,671) 4,267 Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Â Net (loss) income $ 126,599 Â Â Â Â Â Ending balance (in shares) at Oct. 31, 2024 51,748 Â 51,748 Â Â Â Ending balance at Oct. 31, 2024 $ 1,782,865 1,777,745 $ 368,260 1,509,986 (100,501) 5,120 Beginning balance (in shares) at Jul. 31, 2024 Â Â 52,154 Â Â Â Beginning balance at Jul. 31, 2024 1,759,242 1,753,841 $ 390,053 1,468,648 (104,860) 5,401 Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Â Net (loss) income 62,343 60,800 Â 60,800 Â 1,543 Other comprehensive income (loss) 4,105 4,359 Â Â 4,359 (254) Dividends paid to shareholders (19,462) (19,462) Â (19,462) Â Â Dividends paid to noncontrolling interest (1,570) Â Â Â Â (1,570) Purchase of stock (in shares) Â Â (461) Â Â Â Purchase of stock (32,944) (32,944) $ (32,944) Â Â Â Issuance of stock (in shares) Â Â 55 Â Â Â Stock-based compensation $ 11,151 11,151 $ 11,151 Â Â Â Ending balance (in shares) at Oct. 31, 2024 51,748 Â 51,748 Â Â Â Ending balance at Oct. 31, 2024 $ 1,782,865 $ 1,777,745 $ 368,260 $ 1,509,986 $ (100,501) $ 5,120 X - DefinitionAmount of increase to additional paid-in capital (APIC) for recognition of cost for restricted stock unit under share-based payment arrangement. + ReferencesNo definition available. + Details Name: us-gaap_AdjustmentsToAdditionalPaidInCapitalShareBasedCompensationRestrictedStockUnitsRequisiteServicePeriodRecognition Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares of common stock outstanding. Common stock represent the ownership interest in a corporation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3 + Details Name: us-gaap_CommonStockSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionAmount of paid and unpaid common stock dividends declared with the form of settlement in cash. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_DividendsCommonStockCash Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInStockholdersEquityRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionDecrease in noncontrolling interest balance from payment of dividends or other distributions by the non-wholly owned subsidiary or partially owned entity, included in the consolidation of the parent entity, to the noncontrolling interest holders. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_MinorityInterestDecreaseFromDistributionsToNoncontrollingInterestHolders Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482739/220-10-55-15Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1A + Details Name: us-gaap_OtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 31: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4J -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4JReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4K -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4KReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-2Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_ProfitLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of new stock issued during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodSharesNewIssues Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the value of new stock issued during the period. Includes shares issued in an initial public offering or a secondary public offering. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-

gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-4Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodValueNewIssues Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent and noncontrolling interest. Excludes temporary equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(3)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (c)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479832/842-10-65-8Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-24Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-23Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-5Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 5 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-5Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (i)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 34: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-3Reference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 38: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 39: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 40: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 41: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 42: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 43: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 44: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 45: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 46: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-15Reference 47: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-16Reference 48: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4I -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4IReference 49: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476166/350-60-65-1 + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionNumber of shares that have been repurchased during the period and are being held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_TreasuryStockSharesAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the cost of common and preferred stock that were repurchased during the period. Recorded using the cost method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockValueAcquiredCostMethod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 22 R7.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited) - USD ($) 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Cash flows from operating activities: Â Â Net income $ 126,599,000 $ 47,229,000 Adjustments to reconcile net income to net cash used in operating activities: Â Â Depreciation and amortization 39,266,000 38,566,000 Stock-based compensation expense 22,163,000 19,953,000 Provision for doubtful accounts 8,427,000 11,787,000 (Gain) loss on marketable securities (18,922,000) 1,024,000 Deferred income taxes 15,273,000 1,225,000 Gain on cash surrender value of life insurance policies (4,789,000) (3,947,000) Impairment of right-of-use assets 0 1,629,000 Impairment of fixed assets 0 1,575,000 Change in other assets and liabilities: Â Â Accounts payable and accrued liabilities (214,832,000) (216,582,000) Receivables due from clients (47,109,000) (34,394,000) Deferred compensation 21,017,000 15,866,000 Unearned compensation (27,368,000) (14,807,000) Income taxes and other receivables (14,078,000) (7,791,000) Income taxes payable (12,471,000) 384,000 Prepaid expenses and other assets 1,511,000 (4,522,000) Other 126,000 909,000 Net cash used in operating activities (105,187,000) (141,896,000) Cash flows from investing activities: Â Â Purchase of property and equipment (24,807,000) (31,538,000) Proceeds from sales/maturities of marketable securities 25,301,000 29,731,000 Purchase of marketable securities (23,892,000) (29,580,000) Premium on company-owned life insurance policies (13,514,000) (251,000) Proceeds from life insurance policies 612,000 9,332,000 Dividends received from unconsolidated subsidiaries 40,000 0 Net cash used in investing activities (36,260,000) (22,306,000) Cash flows from financing activities: Â Â Repurchases of common stock (56,153,000) (9,527,000) Dividends paid to shareholders (39,262,000) (19,289,000) Payments of tax withholdings on restricted stock (16,984,000) (10,551,000) Proceeds from issuance of common stock in connection with an employee stock purchase plan 4,248,000 4,696,000 Dividends - noncontrolling interest (1,570,000) (3,040,000) Principal payments on finance leases (815,000) (938,000) Payments on life insurance policy loans (519,000) 0 Net cash used in financing activities (111,055,000) (38,649,000) Effect of exchange rate changes on cash and cash equivalents 6,347,000 (20,337,000) Net decrease in cash and cash equivalents (246,155,000) (223,188,000) Cash and cash equivalents at beginning of period 941,005,000 844,024,000 Cash and cash equivalents at end of the period $ 694,850,000 $ 620,836,000 X - DefinitionIncrease Decrease In unearned compensation. + ReferencesNo definition available. + Details Name: kfy_IncreaseDecreaseInUnearnedCompensation Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionRepayment of life insurance policy loans. + ReferencesNo definition available. + Details Name: kfy_RepaymentOfLifeInsurancePolicyLoans Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-8Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity

that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 1 -SubTopic 230 -Topic 830 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of deferred income tax expense (benefit) pertaining to income (loss) from continuing operations. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -SubTopic 10 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_DeferredIncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22 + Details Name: us-gaap_DepreciationDepletionAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 230 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash outflow for principal payment on finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5 + Details Name: us-gaap_FinanceLeasePrincipalPayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe aggregate amount of write-downs for impairments recognized during the period for long lived assets held for use (including those held for disposal by means other than sale). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-2Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-4 + Details Name: us-gaap_ImpairmentOfLongLivedAssetsHeldForUse Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the amounts payable to vendors for goods and services received and the amount of obligations and expenses incurred but not paid. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsPayableAndAccruedLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in amount due within one year (or one business cycle) from customers for the credit sale of goods and services. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsReceivable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe increase (decrease) during the period in the amount due for taxes based on the reporting entity's earnings or attributable to the entity's income earning process (business presence) within a given jurisdiction. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccruedIncomeTaxesPayable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the obligation created by employee agreements whereby earned compensation will be paid in the future. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInDeferredCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInOperatingCapitalAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in operating assets after deduction of operating liabilities classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInOtherOperatingCapitalNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase (decrease) in receivables classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInOtherReceivables Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase (decrease) in prepaid expenses, and assets classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe change in cash surrender or contract value during the period which adjusted the amount of premiums paid in determining the expense or income recognized under the contract for the period. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 325 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481551/325-30-35-2 + Details Name: us-gaap_LifeInsuranceCorporateOrBankOwnedChangeInValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of realized and unrealized gain (loss) on investment in marketable security. + ReferencesNo definition available. + Details Name: us-gaap_MarketableSecuritiesGainLossExcludingOtherThanTemporaryImpairments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25 + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of loss from impairment of right-of-use asset from operating lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 25 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479365/842-20-25-6 + Details Name: us-gaap_OperatingLeaseImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash outflow to reacquire common stock during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsForRepurchaseOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow in the form of ordinary dividends to common shareholders of the parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsOfDividendsCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow in the form of ordinary dividends provided by the non-wholly owned subsidiary to noncontrolling interests. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsOfDividendsMinorityInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow to satisfy grantee's tax withholding obligation for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsRelatedToTaxWithholdingForShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow for payment of premium on corporate-owned life insurance policy, classified as investing activities. Includes, but is not limited to, bank-owned life insurance policy. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 21C -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-21C + Details Name: us-gaap_PaymentsToAcquireLifeInsurancePolicies Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow for purchase of marketable security. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481830/320-10-45-11 + Details Name: us-gaap_PaymentsToAcquireMarketableSecurities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquirePropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of distribution received from equity method investee for return of investment, classified as investing activities. Excludes distribution for return on investment, classified as operating activities. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 12 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 21D -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-21D + Details Name: us-gaap_ProceedsFromEquityMethodInvestmentDividendsOrDistributionsReturnOfCapital Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash inflow from issuance of shares under share-based payment arrangement. Includes, but is not limited to, option exercised. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2A -

Subparagraph (a) -SubTopic 10 -Topic 718 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2A + Details Name: us-gaap_ProceedsFromIssuanceOfSharesUnderIncentiveAndShareBasedCompensationPlansIncludingStockOptions Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash inflow for proceeds from settlement of corporate-owned life insurance policy, classified as investing activities. Includes, but is not limited to, bank-owned life insurance policy. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 21C -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-21C + Details Name: us-gaap_ProceedsFromLifeInsurancePolicies Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow associated with the aggregate amount received by the entity through sale or maturity of marketable securities (held-to-maturity or available-for-sale) during the period. + ReferencesNo definition available. + Details Name: us-gaap_ProceedsFromSaleAndMaturityOfMarketableSecurities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name 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https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B 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https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_ProfitLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expense (reversal of expense) for expected credit loss on accounts receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_ProvisionForDoubtfulAccounts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 23 R8.htm IDEA: XBRL DOCUMENT v3.24.3 Organization and Summary of Significant Accounting Policies 6 Months Ended Oct. 31, 2024 Accounting Policies [Abstract] Â Organization and Summary of Significant Accounting Policies Organization and Summary of Significant Accounting PoliciesNature of BusinessKorn Ferry, a Delaware corporation, and its subsidiaries (the â€œCompanyâ€) is a global organizational consulting firm. The Company helps clients synchronize strategy and talent to drive superior performance. The Company works with organizations to design their structures, roles, and responsibilities. The Company helps organizations hire the right people to bring their strategy to life and advise them on how to reward, develop, and motivate their people. The Company is pursuing a strategy designed to help our colleagues focus on clients, by bringing all of our resources together to solve their human capital issues. This approach is intended to build on the best of the Companyâ€™s past and give the Company a clear path to the future with focused initiatives to increase its client and commercial impact. Korn Ferry is transforming how clients address their talent management needs. The Company has evolved from a mono-line to a diversified business, giving its consultants more frequent and expanded opportunities to engage with clients.The Company services its clients with a core set of solutions that are anchored around talent and talent management â€“ touching nearly every aspect of an employerâ€™s engagement with their employees. Our five core solutions are as follows: Organizational Strategy, Assessment and Succession, Leadership and Professional Development, Total Rewards, and Talent Acquisition. Our colleagues engage with our clients through the delivery of one of our core solutions as a point solution sale or through combining component parts of our core solutions into an integrated solution. In either case, we are helping solve clientsâ€™ most challenging business and human capital issues.Basis of Consolidation and PresentationThe accompanying condensed financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the year ended AprilÂ 30, 2024 for the Company and its wholly and majority owned/controlled domestic and international subsidiaries. All intercompany balances and transactions have been eliminated in consolidation. The preparation of the condensed consolidated financial statements conform with United States (â€œU.S.â€) generally accepted accounting principles (â€œGAAPâ€) and pursuant to the instructions to Form 10-Q and Article 10 of Regulation S-X and prevailing practice within the Company's different industries. The accompanying condensed consolidated financial statements include all adjustments consisting of normal recurring accruals and any other adjustments that management considers necessary for a fair presentation of the results for these periods. The results of operations for the interim period are not necessarily indicative of the results for the entire fiscal year or any other period.The Company considers events or transactions that occur after the balance sheet date but before the condensed consolidated financial statements are issued to provide additional evidence relative to certain estimates or to identify matters that require additional disclosures.Use of Estimates and UncertaintiesThe preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could materially differ from these estimates, and changes in estimates are reported in current operations as new information is learned or upon the amounts becoming fixed or determinable.Revenue RecognitionSubstantially all fee revenue is derived from talent and organizational consulting services and digital sales, stand-alone or as part of a solution, fees for professional services related to executive and professional recruitment performed on a retained basis, interim services and Recruitment Process Outsourcing ("RPO"), either stand-alone or as part of a solution. Revenue is recognized when control of the goods and services are transferred to the customer in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods and services. Revenue contracts with customers are evaluated based on the five-step model outlined in Accounting Standards Codification (â€œASCâ€) 606 (â€œASC 606â€), Revenue from Contracts with Customers: 1) identify the contract with a customer; 2) identify the performance obligation(s) in the contract; 3) determine the transaction price; 4) allocate the transaction price to the separate performance obligation(s); and 5) recognize revenue when (or as) each performance obligation is satisfied. Consulting fee revenue is primarily recognized as services are rendered, measured by total hours incurred as a percentage of the total estimated hours at completion. It is possible that updated estimates for consulting engagements may vary from initial estimates with such updates being recognized in the period of determination. Depending on the timing of billings and services rendered, the Company accrues or defers revenue as appropriate. Digital fee revenue is generated from intellectual property ("IP") based software products enabling large-scale talent programs for pay, talent development, engagement, and assessment and is consumed directly by an end user or indirectly through a consulting engagement. Revenue is recognized as services are delivered and the Company has a legally enforceable right to payment. Revenue also comes from the sale of the Companyâ€™s product subscriptions, which are considered symbolic IP due to the dynamic nature of the content. As a result, revenue is recognized over the term of the contract. Functional IP licenses grant customers the right to use IP content via the delivery of a flat file. Because the IP content license has significant stand-alone functionality, revenue is recognized upon delivery and when an enforceable right to payment exists. Revenue for tangible and digital products sold by the Company, such as books and digital files, is recognized when these products are shipped.Fee revenue from executive and professional search activities is generally one-third of the estimated first-year cash compensation of the placed candidate, plus a percentage of the fee to cover indirect engagement-related expenses. In addition to the search retainer, an uptick fee is billed when the actual compensation awarded by the client for a placement is higher than the estimated compensation. In the aggregate, upticks have been a relatively consistent percentage of the original estimated fee; therefore, the Company estimates upticks using the expected value method based on historical data on a portfolio basis. In a standard search engagement, there is one performance obligation, which is the promise to undertake a search. The Company generally recognizes such revenue over the course of a search and when it is legally entitled to payment as outlined in the billing terms of the contract. Any revenues associated with services that are provided on a contingent basis are recognized once the contingency is resolved, as this is when control is transferred to the customer. These assumptions determine the timing of revenue recognition for the reported period. In addition to talent acquisition for permanent placement roles, the Professional Search & Interim segment also offers recruitment services for interim roles. Interim roles are short term in duration, generally less than 12 months. Generally, each interim role is a separate performance obligation. The Company recognizes fee revenue over the duration that the interim resourcesâ€™ services are provided which also aligns to the contracted invoicing plan and enforceable right to payment.RPO fee revenue is generated through two distinct phases: 1) the implementation phase and 2) the post-implementation recruitment phase. The fees associated with the implementation phase are recognized over the period that the related implementation services are provided. The post-implementation recruitment phase represents end-to-end recruiting services to clients for which there are both fixed and variable fees, which are recognized over the period that the related recruiting services are performed.Allowance for Doubtful AccountsAn allowance is established for doubtful accounts by taking a charge to general and administrative expenses. The Companyâ€™s expected credit loss allowance methodology for accounts receivable is developed using historical collection experience, current and future economic and market conditions and a review of the current status of customersâ€™ trade accounts receivable. Due to the short-term nature of such receivables, the estimate of the amount of accounts receivable that may not be collected is primarily based on historical loss-rate experience. When required, the Company adjusts the loss-rate methodology to account for current conditions and reasonable and supportable expectations of future economic and market conditions. The Company generally assesses future economic condition for a period of sixty to ninety days, which

corresponds with the contractual life of its accounts receivables. After the Company exhausts its collection efforts, the amount of the allowance is reduced for balances written off as uncollectible.Cash and Cash EquivalentsThe Company considers all highly liquid investments with original maturities of three months or less from the date of purchase to be cash equivalents. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, the Company's investments in cash equivalents consisted of money market funds, and as of AprilÂ 30, 2024 also consisted of commercial paper with initial maturity of less than 90 days for which market prices are readily available. The Company maintains its cash and cash equivalents in bank accounts that exceed federally insured FDIC limits. The Company has not experienced any losses in such accounts.Marketable SecuritiesThe Company currently has investments in marketable securities and mutual funds that are classified as either equity securities or available-for-sale debt securities. The classification of the investments in these marketable securities and mutual funds is assessed upon purchase and reassessed at each reporting period. These investments are recorded at fair value and are classified as marketable securities in the accompanying condensed consolidated balance sheets. The investments that the Company may sell within the next 12 months are recognized as current assets.The Company invests in mutual funds (for which market prices are readily available) that are held in trust to satisfy obligations under the Companyâ€™s deferred compensation plans. Such investments are classified as equity securities and mirror the employeesâ€™ investment elections in their deemed accounts in the Executive Capital Accumulation Plan and similar plans in Asia Pacific and Canada (â€œECAPâ€) from a pre-determined set of securities. Realized gains (losses) on marketable securities are determined by specific identification. Interest is recognized on an accrual basis; dividends are recorded as earned on the ex-dividend date. Interest, dividend income and the changes in fair value in marketable securities are recorded in the accompanying condensed consolidated statements of operations in other income (loss), net.The Company also invests cash in excess of its daily operating requirements and capital needs primarily in marketable fixed income (debt) securities in accordance with the Companyâ€™s investment policy, which restricts the type of investments that can be made. The Companyâ€™s investment portfolio includes commercial paper, corporate notes/bonds and U.S. Treasury and Agency securities. These marketable fixed income (debt) securities are classified as available-for-sale securities based on managementâ€™s decision, at the date such securities are acquired, not to hold these securities to maturity or actively trade them. The Company carries these marketable debt securities at fair value based on the market prices for these marketable debt securities or similar debt securities whose prices are readily available. The changes in fair values, net of applicable taxes, are recorded as unrealized gains or losses as a component of comprehensive income (loss) unless the change is due to credit loss. A credit loss is recorded in the condensed consolidated statements of operations in other income (loss), net; any amount in excess of the credit loss is recorded as unrealized losses as a component of comprehensive income (loss). Generally, the amount of the loss is the difference between the cost or amortized cost and its then current fair value; a credit loss is the difference between the discounted expected future cash flows to be collected from the debt security and the cost or amortized cost of the debt security. During the three and six months ended OctoberÂ 31, 2024 and 2023, no amount was recognized as a credit loss for the Companyâ€™s available for sale debt securities.Fair Value of Financial InstrumentsFair value is the price the Company would receive to sell an asset or transfer a liability (exit price) in an orderly transaction between market participants. For those assets and liabilities recorded or disclosed at fair value, the Company determines the fair value based upon the quoted market price, if available. If a quoted market price is not available for identical assets, the fair value is based upon the quoted market price of similar assets. The fair values are assigned a level within the fair value hierarchy as defined below:â€¢Level 1: Observable inputs such as quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.â€¢Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active.â€¢Level 3: Unobservable inputs that reflect the reporting entityâ€™s own assumptions.As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, the Company held certain assets that are required to be measured at fair value on a recurring basis. These included cash equivalents, accounts receivable, marketable securities and foreign currency forward contracts. The carrying amount of cash equivalents and accounts receivable approximates fair value due to the short-term maturity of these instruments. The fair values of marketable securities classified as equity securities are obtained from quoted market prices, and the fair values of marketable securities classified as available-for-sale and foreign currency forward contracts are obtained from a third party, which are based on quoted prices or market prices for similar assets and financial instruments.Impairment of Long-Lived AssetsLong-lived assets include property, equipment, right-of-use ("ROU") assets and software developed or obtained for internal use. Management reviews the Companyâ€™s recorded long-lived assets for impairment annually or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be fully recoverable. Events relating to recoverability may include significant unfavorable changes in business conditions, recurring losses, or a forecasted inability to achieve break-even operating results over an extended period. The Company determines the extent to which an asset may be impaired based upon its expectation of the assetâ€™s future usability, as well as on a reasonable assurance that the future cash flows associated with the asset will be in excess of its carrying amount. If the total of the expected undiscounted future cash flows is less than the carrying amount of the asset, a loss is recognized for the difference between fair value and the carrying value of the asset. During the three and six months ended OctoberÂ 31, 2024, there were no impairment charges recorded. During the six months ended OctoberÂ 31, 2023, the Company reduced its real estate footprint and as a result, the Company recognized an impairment charge of ROU assets of $1.6Â million and an impairment of leasehold improvements and furniture and fixtures of $0.1Â million, both recorded in the condensed consolidated statements of operations in general and administrative expenses. During the three and six months ended OctoberÂ 31, 2023, the Company also recognized a $1.5 million software impairment charge in the Digital segment which was recorded in the condensed consolidated statements of operations in general and administrative expenses.Goodwill and Intangible AssetsGoodwill represents the excess of the purchase price over the fair value of assets acquired. Goodwill is tested for impairment annually and more frequently if events or changes in circumstances indicate that it is more likely than not that the asset is impaired. Results of the most recent quantitative impairment test performed as of February 1, 2024, indicated that the fair value of each of the reporting units exceeded its carrying amount. As a result, no impairment charge was recognized. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, there were no indicators of potential impairment with respect to the Companyâ€™s goodwill that would require further testing for impairment.Intangible assets primarily consist of customer lists, non-compete agreements, proprietary databases and IP. Intangible assets are recorded at their estimated fair value at the date of acquisition and are amortized in a pattern in which the asset is consumed if that pattern can be reliably determined, or using the straight-line method over their estimated useful lives, which range from one to 24 years. For intangible assets subject to amortization, an impairment loss is recognized if the carrying amount of the intangible assets is not recoverable and exceeds fair value. The carrying amount of the intangible assets is considered not recoverable if it exceeds the sum of the undiscounted cash flows expected to result from use of the asset. The Company reviewed its intangible assets and did not identify any indicators of impairment as of OctoberÂ 31, 2024 and AprilÂ 30, 2024.Restructuring Charges, NetThe Company accounts for its restructuring charges as a liability when the obligations are incurred and records such charges at fair value. Changes in the estimates of the restructuring charges are recorded in the period the change is determined.Earnings (Loss) Per ShareThe Company treats unvested share-based payment awards that have non-forfeitable rights to dividends prior to vesting as a separate class of securities in calculating earnings (loss) per share. The Company has granted and expects to continue to grant to certain employees under its restricted stock agreements, grants that contain non-forfeitable rights to dividends. Such grants are considered participating securities. Therefore, the Company is required to apply the two-class method in calculating earnings (loss) per share. The two-class method of computing earnings (loss) per share is an earnings allocation formula that determines earnings (loss) per share for each class of common stock and participating security according to dividends declared (or accumulated) and participation rights in undistributed earnings. The dilutive effect of participating securities is calculated using the more dilutive of the treasury method or the two-class method.Basic earnings (loss) per common share was computed using the two-class method by dividing basic net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding. Diluted earnings (loss) per common share was computed using the two-class method by dividing diluted net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding plus dilutive common equivalent shares. Dilutive common equivalent shares include all in-the-money outstanding options or other contracts to issue common stock as if they were exercised or converted. Financial instruments that are not in the form of common stock, but when converted into common stock increase earnings per share or decrease loss per share, are anti-dilutive and are not included in the computation of diluted earnings (loss) per share.Recent Accounting Standards - Not Yet AdoptedIn November 2023, the Financial Accounting Standards Board issued an accounting update for all public entities that are required to report segment information in accordance with Topic 280, Segment Reporting. The amendment in this update improves reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expense. The amendment in this update is effective for fiscal years beginning after December 15, 2023, and interim periods with fiscal years beginning after December 15, 2024. The Company will adopt this guidance in fiscal 2025 and in interim periods beginning in fiscal 2026. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements.In December 2023, the Financial Accounting Standards Board issued an accounting update for income taxes disclosures. The new amendments provide improvements to income tax disclosures by requiring specific categories in the rate reconciliation and disaggregated information for income taxes paid. The amendments of this update are effective for annual periods beginning after December 15, 2024, and should be applied on a prospective basis. The Company will adopt this guidance in its fiscal year beginning May 1, 2025. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements.In November 2024, the Financial Accounting Standards Board issued an accounting update that requires public companies to disclose, in the notes to financial statements, specified information about certain costs and expenses at each interim and annual reporting period. The amendment in this update is effective for annual reporting periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. The Company will adopt this guidance in its fiscal year beginning May 1, 2027. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements. X - ReferencesNo definition available. + Details Name: us-gaap_AccountingPoliciesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for the organization, consolidation and basis of presentation of financial statements disclosure, and significant accounting policies of the reporting entity. May be provided in more than one note to the financial statements, as long as users are provided with an understanding of (1) the significant judgments and assumptions made by an enterprise in determining whether it must consolidate a VIE and/or disclose information about its involvement with a VIE, (2) the nature of restrictions on a consolidated VIE's assets reported by an enterprise in its statement of financial position, including the carrying amounts of such assets, (3) the nature of, and changes in, the risks associated with an enterprise's involvement with the VIE, and (4) how an enterprise's involvement with the VIE affects the enterprise's financial position, financial performance, and cash flows. Describes procedure if disclosures are provided in more than one note to the financial statements. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 235 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/235/tableOfContentReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 275 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/275/tableOfContentReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureAndSignificantAccountingPoliciesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 24 R9.htm IDEA: XBRL DOCUMENT v3.24.3 Basic and Diluted Earnings (Loss) Per Share 6 Months Ended Oct. 31, 2024 Earnings Per Share [Abstract] Â Basic and Diluted Earnings (Loss) Per Share Basic and Diluted Earnings (Loss) Per ShareThe following table summarizes basic and diluted earnings (loss) per common share attributable to common stockholders:Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420232023(in thousands, except per share data)Net income (loss) attributable to Korn Ferry$60,800Â $(1,711)$123,404Â $44,894Â Less: distributed and undistributed earnings to nonvested restricted stockholders766Â 169Â 1,770Â 843Â Basic net earnings (loss) attributable to common stockholders60,034Â (1,880)121,634Â 44,051Â Add: undistributed earnings to nonvested restricted stockholders518Â â€”Â 1,174Â 459Â Less: reallocation of undistributed earnings to nonvested restricted stockholders510Â â€”Â 1,154Â 457Â Diluted net earnings (loss) attributable to common stockholders$60,042Â $(1,880)$121,654Â $44,053Â Weighted-average common shares outstanding:Basic weighted-average number of common shares outstanding51,957Â 51,328Â 51,953Â 51,131Â Effect of dilutive securities:Â Â Â Â Restricted stock790Â â€”Â 909Â 262Â ESPP3Â â€”Â 2Â 8Â Diluted weighted-average number of common shares outstanding52,750Â 51,328Â 52,864Â 51,401Â Net earnings (loss) per common share:Basic earnings (loss) per share$1.16Â (0.04)2.34Â $0.86Â Diluted earnings (loss) per share$1.14Â (0.04)2.30Â $0.86Â During the three and six months ended OctoberÂ 31, 2024, restricted stock awards of 0.7Â million shares and 0.7 million shares, respectively, were outstanding but not included in the computation of diluted earnings (loss) per share because they were anti-dilutive. During the three and six months ended OctoberÂ 31, 2023, restricted stock awards of 2.1 million shares and 1.2 million shares, respectively, were outstanding but not included in the computation of diluted earnings (loss) per share because they were anti-dilutive. X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for earnings per share. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/260/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-3 + Details Name: us-gaap_EarningsPerShareTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 25 R10.htm IDEA: XBRL DOCUMENT v3.24.3 Comprehensive Income (Loss) 6 Months Ended Oct. 31, 2024 Equity [Abstract] Â Comprehensive Income (Loss) Comprehensive Income (Loss)Comprehensive income (loss) is comprised of net income (loss) and all changes to stockholdersâ€™ equity, except those changes resulting from investments by stockholders (changes in paid in capital) and distributions to stockholders (dividends), and is reported in the accompanying condensed consolidated statements of comprehensive income (loss). Accumulated other comprehensive loss, net of taxes, is recorded as a component of stockholdersâ€™ equity.The components of accumulated other comprehensive loss, net were as follows:October 31,2024April 30,2024(in thousands) Foreign currency translation adjustments$(108,781)$(116,004)Deferred compensation and pension plan adjustments, net of tax8,223Â 8,370Â Marketable securities unrealized gain (loss), net of tax57Â (37)Accumulated other comprehensive loss, net$(100,501)$(107,671)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended OctoberÂ 31, 2024:ForeignCurrencyTranslationDeferredCompensationand PensionPlan Unrealized Gains on Marketable Securities AccumulatedOtherComprehensiveLoss(in thousands) Balance as of July 31, 2024$(113,207)$8,320Â $27Â $(104,860)Unrealized gains arising during the period4,426Â â€”Â 30Â 4,456Â Reclassification of realized net gains to net incomeâ€”Â (97)â€”Â (97)Balance as of October 31, 2024$(108,781)$8,223Â $57Â $(100,501)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended OctoberÂ 31, 2024:ForeignCurrencyTranslationDeferredCompensationand PensionPlan Unrealized (Losses) Gainson Marketable Securities AccumulatedOtherComprehensiveLoss(in thousands) Balance as of April 30, 2024$(116,004)$8,370Â (37)(107,671)Unrealized gains arising during the period7,223Â â€”Â 94Â 7,317Â Reclassification of realized net gains to net incomeâ€”Â (147)â€”Â (147)Balance as of October 31, 2024$(108,781)$8,223Â $57Â $(100,501)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended OctoberÂ 31, 2023:ForeignCurrencyTranslationDeferredCompensationand PensionPlanUnrealized Losses on Marketable Securities AccumulatedOtherComprehensiveLoss(in thousands) Balance as of July 31, 2023$(94,729)$4,408Â (150)(90,471)Unrealized (losses) gains arising during the period(25,467)â€”Â 37Â (25,430)Reclassification of realized net losses to net incomeâ€”Â 28Â â€”Â 28Â Balance as of October 31, 2023$(120,196)$4,436Â (113)(115,873)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended OctoberÂ 31, 2023:ForeignCurrencyTranslationDeferredCompensationand PensionPlan Unrealized Losses on Marketable Securities (1)AccumulatedOtherComprehensiveLoss(in thousands) Balance as of April 30, 2023$(96,860)$4,381Â (285)(92,764)Unrealized (losses) gains arising during the period(23,336)â€”Â 172Â (23,164)Reclassification of realized net losses to net incomeâ€”Â 55Â â€”Â 55Â Balance as of October 31,

2023$(120,196)$4,436Â (113)(115,873)_____(1)The tax effect on the unrealized gains was $0.1 million for the six months ended OctoberÂ 31, 2023. X - DefinitionThe entire disclosure for comprehensive income, which includes, but is not limited to, 1) the amount of income tax expense or benefit allocated to each component of other comprehensive income, including reclassification adjustments, 2) the reclassification adjustments for each classification of other comprehensive income and 3) the ending accumulated balances for each component of comprehensive income. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/220/tableOfContent + Details Name: us-gaap_ComprehensiveIncomeNoteTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 26 R11.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Stock Plans 6 Months Ended Oct. 31, 2024 Share-Based Payment Arrangement [Abstract] Â Employee Stock Plans Employee Stock PlansStock-Based CompensationThe following table summarizes the components of stock-based compensation expense recognized in the Companyâ€™s condensed consolidated statements of operations for the periods indicated:Three Months EndedOctober 31, Six Months EndedOctober 31,2024202320242023(in thousands)Restricted stock$11,151Â $11,012Â $21,712Â $19,492Â ESPP229Â 213Â 451Â 461Â Total stock-based compensation expense$11,380Â $11,225Â $22,163Â $19,953Â Stock Incentive PlanAt the Company's 2024 Annual Meeting of Stockholders, held on September 25, 2024, the Company's stockholders approved the Korn Ferry Amended and Restated 2022 Stock Incentive Plan (the "Plan"), which, among other things, increased the total number of shares of the Companyâ€™s common stock available for stock-based awards by 1,900,000 shares and extended the term of the Plan to September 25, 2034.Common StockDuring the three and six months ended OctoberÂ 31, 2024, the Company repurchased (on the open market or through privately negotiated transactions) 456,250 shares and 807,500 shares of the Companyâ€™s common stock for $32.6 million and $56.1 million, respectively. During the three and six months ended OctoberÂ 31, 2023, the Company repurchased (on the open market or through privately negotiated transactions) 92,500 shares and 182,500 shares of the Company's common stock for $4.4 million and $8.6 million, respectively. X - DefinitionThe entire disclosure for share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/718/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (l) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 27 R12.htm IDEA: XBRL DOCUMENT v3.24.3 Financial Instruments 6 Months Ended Oct. 31, 2024 Fair Value Disclosures [Abstract] Â Financial Instruments Financial InstrumentsThe following tables show the Companyâ€™s financial instruments and balance sheet classification as of OctoberÂ 31, 2024 and AprilÂ 30, 2024:October 31, 2024Fair Value MeasurementBalance Sheet ClassificationCostUnrealizedGainsUnrealizedLossesFairValueCash andCashEquivalentsMarketableSecurities,CurrentMarketableSecurities,Non-currentOther Accrued Liabilities(in thousands)Changes in Fair Value Recorded inOther Comprehensive IncomeLevel 2:Commercial paper$5,645Â $1Â (4)5,642Â â€”Â $5,642Â â€”Â â€”Â Corporate notes/bonds27,879Â 92Â (28)27,943Â â€”Â 15,536Â 12,407Â â€”Â U.S. Treasury and Agency Securities6,166Â 15Â â€”Â 6,181Â â€”Â 4,931Â 1,250Â â€”Â Total debt investments$39,690Â $108Â (32)39,766Â $â€”Â $26,109Â $13,657Â $â€”Â Changes in Fair Value Recorded inNet IncomeLevel 1:Mutual funds (1)$232,848Â $â€”Â $14,549Â $218,299Â $â€”Â Total equity investments$232,848Â $â€”Â $14,549Â $218,299Â $â€”Â Cash$519,083Â $519,083Â $â€”Â $â€”Â $â€”Â Money market funds175,767Â 175,767Â â€”Â â€”Â â€”Â Level 2:Foreign currency forward contracts(1,007)â€”Â â€”Â â€”Â (1,007)Total$966,457Â $694,850Â $40,658Â $231,956Â $(1,007)April 30, 2024Fair Value Measurement Balance Sheet Classification CostUnrealizedGainsUnrealizedLossesFairValueCash andCashEquivalentsMarketableSecurities,CurrentMarketableSecurities,Non-currentOther Accrued Liabilities(in thousands) Changes in Fair Value Recorded in Other Comprehensive LossLevel 2:Commercial paper$16,873Â $1Â (19)16,855Â $3,932Â $12,923Â $â€”Â $â€”Â Corporate notes/bonds17,322Â 3Â (27)17,298Â â€”Â 10,050Â 7,248Â â€”Â U.S. Treasury and Agency Securities4,355Â â€”Â (9)4,346Â â€”Â 2,441Â 1,905Â â€”Â Total debt investments$38,550Â $4Â (55)38,499Â $3,932Â $25,414Â $9,153Â $â€”Â Changes in Fair Value Recorded inNet Income Level 1:Mutual funds (1)$219,856Â $â€”Â $17,328Â $202,528Â $â€”Â Total equity investments$219,856Â $â€”Â $17,328Â $202,528Â $â€”Â Cash$790,938Â $790,938Â $â€”Â $â€”Â $â€”Â Money market funds146,135Â 146,135Â â€”Â â€”Â â€”Â Level 2:Foreign currency forward contracts(427)â€”Â â€”Â â€”Â (427)Total$1,195,001Â $941,005Â $42,742Â $211,681Â $(427)_____(1)These investments are held in trust for settlement of the Companyâ€™s vested obligations of $215.4 million and $198.6 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively, under the ECAP (see Note 6 â€” Deferred Compensation and Retirement Plans). Unvested obligations under the deferred compensation plans totaled $19.6 million and $22.4 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. During the three and six months ended OctoberÂ 31, 2024, the fair value of the investments increased; therefore, the Company recognized a gain of $4.7 million and $18.9 million, respectively, which was recorded in other income (loss), net. During the three and six months ended OctoberÂ 31, 2023, the fair value of the investments decreased; therefore, the Company recognized a loss of $13.8 million and $1.0 million, respectively, which was recorded in other income (loss), net.As of OctoberÂ 31, 2024, available-for-sale marketable securities had remaining maturities ranging from 1 month to 24 months. During the three and six months ended OctoberÂ 31, 2024, there were $9.9 million and $16.8 million in sales/maturities of available-for-sale marketable securities, respectively. During the three and six months ended OctoberÂ 31, 2023, there were $9.0 million and $26.2 million in sales/maturities of available-for-sale marketable securities, respectively. Investments in marketable securities that are held in trust for settlement of the Companyâ€™s vested obligations under the ECAP are equity securities and are based upon the investment selections the employee elects from a pre-determined set of securities in the ECAP and the Company invests in equity securities to mirror these elections. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, the Companyâ€™s investments in equity securities consisted of mutual funds for which market prices are readily available. Unrealized gains recorded for the period that relate to equity securities still held as of OctoberÂ 31, 2024 and 2023 were $14.6 million and $0.4 million, respectively.Foreign Currency Forward Contracts Not Designated as HedgesThe fair value of derivatives not designated as hedge instruments are as follows:October 31,2024April 30,2024(in thousands)Derivative assets:Foreign currency forward contracts$730Â $979Â Derivative liabilities:Â Â Foreign currency forward contracts$1,737Â $1,406Â As of OctoberÂ 31, 2024, the total notional amounts of the forward contracts purchased and sold were $90.3 million and $38.6 million, respectively. As of AprilÂ 30, 2024, the total notional amounts of the forward contracts purchased and sold were $82.9 million and $34.0 million, respectively. The Company recognizes forward contracts as a net asset or net liability on the condensed consolidated balance sheets as such contracts are covered by master netting agreements. During the three and six months ended OctoberÂ 31, 2024, the Company incurred losses of $0.2 million and $0.3 million, respectively, related to forward contracts which are recorded in general and administrative expenses in the accompanying condensed consolidated statements of operations. During the three and six months ended OctoberÂ 31, 2023, the Company incurred losses of $3.2 million and $1.5 million, respectively, related to forward contracts which are recorded in general and administrative expenses in the accompanying condensed consolidated statements of operations. These foreign currency losses related to forward contracts offset foreign currency gains that result from transactions denominated in a currency other than the Companyâ€™s functional currency. The cash flows related to foreign currency forward contracts are included in cash flows from operating activities. X - ReferencesNo definition available. + Details Name: us-gaap_FairValueDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for financial instruments. This disclosure includes, but is not limited to, fair value measurements of short and long term marketable securities, international currencies forward contracts, and auction rate securities. Financial instruments may include hedging and non-hedging currency exchange instruments, derivatives, securitizations and securities available for sale at fair value. Also included are investment results, realized and unrealized gains and losses as well as impairments and risk management disclosures. + ReferencesNo definition available. + Details Name: us-gaap_FinancialInstrumentsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 28 R13.htm IDEA: XBRL DOCUMENT v3.24.3 Deferred Compensation and Retirement Plans 6 Months Ended Oct. 31, 2024 Retirement Benefits [Abstract] Â Deferred Compensation and Retirement Plans Deferred Compensation and Retirement PlansThe Company has several deferred compensation and retirement plans for eligible consultants and vice presidents that provide defined benefits to participants based on the deferral of current compensation or contributions made by the Company subject to vesting and retirement or termination provisions. Among these plans is a defined benefit pension plan for certain employees in the U.S. The assets of this plan are held separately from the assets of the sponsor in self-administered funds. All other defined benefit obligations from other plans are unfunded.The components of net periodic benefit costs are as follows:Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420232023(in thousands) Service cost$11,825Â $11,346Â $22,480Â $21,179Â Interest cost4,513Â 3,436Â 8,964Â 6,793Â Amortization of actuarial loss32Â 183Â 64Â 367Â Expected return on plan assets (1)(266)(272)(532)(544)Net periodic service credit amortization(102)(102)(203)(203)Net periodic benefit costs (2)$16,002Â $14,591Â $30,773Â $27,592Â _____(1)The expected long-term rate of return on plan assets was 6.00% for both OctoberÂ 31, 2024 and 2023.(2)The service cost, interest cost and the other components of net periodic benefit costs are included in compensation and benefits expense, interest expense, net and other income (loss), net, respectively, on the condensed consolidated statements of operations.The Company purchased company-owned life insurance ("COLI") contracts insuring the lives of certain employees eligible to participate in the deferred compensation and pension plans as a means of setting aside funds to cover such plans. The gross cash surrender value ("CSV") of these contracts of $313.4Â million and $295.9 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively, was offset by outstanding policy loans of $76.4 million and $77.0 million in the accompanying condensed consolidated balance sheets as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. The CSV value of the underlying COLI investments increased by $2.5 million and $4.8 million during the three and six months ended OctoberÂ 31, 2024, respectively, and was recorded as a decrease in compensation and benefits expense in the accompanying condensed consolidated statements of operations. The CSV value of the underlying COLI investment increased by $2.0 million and $3.9 million during the three and six months ended OctoberÂ 31, 2023, respectively, and was recorded as a decrease in compensation and benefits expense in the accompanying condensed consolidated statements of operations.The Companyâ€™s ECAP is intended to provide certain employees an opportunity to defer their salary and/or bonus on a pre-tax basis. In addition, the Company, as part of its compensation philosophy, makes discretionary contributions into the ECAP and such contributions may be granted to key employees annually based on the employeeâ€™s performance. Certain key members of management may also receive Company ECAP contributions upon commencement of employment. The Company amortizes these contributions on a straight-line basis over the service period, generally a five-year period. Participants have the ability to allocate their deferrals among a number of investment options and may receive their benefits at termination, retirement or â€˜in serviceâ€™ either in a lump sum or in quarterly installments over one-to-15 years. The ECAP amounts that are expected to be paid to employees over the next 12 months are classified as a current liability included in compensation and benefits payable on the accompanying condensed consolidated balance sheets.The ECAP is accounted for whereby the changes in the fair value of the vested amounts owed to the participants are adjusted with a corresponding charge (or credit) to compensation and benefits costs. During the three and six months ended October 31, 2024, deferred compensation liability increased; therefore, the Company recognized an increase in compensation expense of $4.7 million and $18.2Â million, respectively. Offsetting the increases in compensation and benefits expense was an increase in the fair value of marketable securities (held in trust to satisfy obligations of the ECAP liabilities) of $4.7 million and $18.9Â million during the three and six months ended October 31, 2024, recorded in other income (loss), net on the condensed consolidated statements of operations. During the three months ended OctoberÂ 31, 2023, deferred compensation liability decreased; therefore, the Company recognized a reduction in compensation expense of $12.3 million. Offsetting the decrease in compensation and benefits expense was a decrease in the fair value of marketable securities (held in trust to satisfy obligations of the ECAP liabilities) of $13.8 million during the three months ended October 31, 2023, recorded in other income (loss), net on the condensed consolidated statements of operations (see Note 5â€”Financial Instruments). X - ReferencesNo definition available. + Details Name: us-gaap_CompensationAndRetirementDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for retirement benefits. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 70 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480794/715-70-50-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iv)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (q) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (l) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/715/tableOfContentReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (o) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (p) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (r)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (r)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480126/715-20-S99-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 60 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480266/715-60-50-3 + Details Name: us-gaap_PensionAndOtherPostretirementBenefitsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 29 R14.htm IDEA: XBRL DOCUMENT v3.24.3 Fee Revenue 6 Months Ended Oct. 31, 2024 Revenue from Contract with

Customer [Abstract] Â Fee Revenue Fee RevenueContract BalancesA contract asset (unbilled receivables) is recorded when the Company transfers control of products or services before there is an unconditional right to payment. A contract liability (deferred revenue) is recorded when cash is received in advance of performance of the obligation. Deferred revenue represents the future performance obligations to transfer control of products or services for which we have already received consideration. Deferred revenue is presented in other accrued liabilities on the condensed consolidated balance sheets.The following table outlines the Companyâ€™s contract asset and liability balances as of OctoberÂ 31, 2024 and AprilÂ 30, 2024:October 31, 2024April 30, 2024(in thousands)Contract assets-unbilled receivables$124,759Â $116,368Â Contract liabilities-deferred revenue$215,546Â $240,958Â During the six months ended OctoberÂ 31, 2024, we recognized revenue of $137.0 million that was included in the contract liabilities balance at the beginning of the period.Performance ObligationsThe Company has elected to apply the practical expedient to exclude the value of unsatisfied performance obligations for contracts with a duration of one year or less, which applies to all executive search, professional search and to most of the fee revenue from the interim business. As of OctoberÂ 31, 2024, the aggregate transaction price allocated to the performance obligations that are unsatisfied for contracts with an expected duration of greater than one year at inception was $1,007.4 million. Of the $1,007.4 million of remaining performance obligations, the Company expects to recognize approximately $316.2 million in the remainder of fiscal 2025, $386.9 million in fiscal 2026, $200.8 million in fiscal 2027 and the remaining $103.5 million in fiscal 2028 and thereafter. However, this amount should not be considered an indication of the Companyâ€™s future revenue as contracts with an initial term of one year or less are not included. Further, our contract terms and conditions allow for clients to increase or decrease the scope of services and such changes do not increase or decrease a performance obligation until the Company has an enforceable right to payment.Disaggregation of RevenueThe Company disaggregates its revenue by line of business and further by region for Executive Search. This information is presented in Note 10â€”Segments.The following table provides further disaggregation of fee revenue by industry:Three Months Ended October 31, 20242023Dollars%Dollars%(dollars in thousands)Industrial$208,012Â 30.9Â %$204,931Â 29.1Â %Financial Services126,110Â 18.7Â 122,048Â 17.3Â Life Sciences/Healthcare112,598Â 16.7Â 123,865Â 17.6Â Technology96,017Â 14.2Â 98,129Â 13.9Â Consumer Goods88,498Â 13.1Â 96,996Â 13.8Â Education/Nonâ€”Profit/General43,130Â 6.4Â 58,034Â 8.3Â Fee Revenue$674,365Â 100.0Â %$704,003Â 100.0Â %Six Months Ended October 31,20242023Dollars%Dollars%(dollars in thousands)Industrial$406,784Â 30.1Â %$406,849Â 29.0Â %Financial Services251,247Â 18.6Â 250,372Â 17.9Â Life Sciences/Healthcare231,588Â 17.2Â 243,219Â 17.3Â Technology193,937Â 14.4Â 213,902Â 15.2Â Consumer Goods173,645Â 12.9Â 193,423Â 13.8Â Education/Nonâ€”Profit/General92,110Â 6.8Â 95,427Â 6.8Â Fee Revenue$1,349,311Â 100.0Â %$1,403,192Â 100.0Â % X - ReferencesNo definition available. + Details Name: us-gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-9Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-15Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-13Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 606 -Publisher FASB -URI https://asc.fasb.org/606/tableOfContent + Details Name: us-gaap_RevenueFromContractWithCustomerTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R15.htm IDEA: XBRL DOCUMENT v3.24.3 Credit Losses 6 Months Ended Oct. 31, 2024 Credit Loss [Abstract] Â Credit Losses Credit LossesThe activity in the allowance for credit losses on the Company's trade receivables is as follows:(in thousands) Balance at April 30, 2024$44,192Â Provision for credit losses8,427Â Write-offs(9,333)Recoveries of amounts previously written off801Â Foreign currency translation(225)Balance at October 31, 2024$43,862Â The fair value and unrealized losses on available for sale debt securities, aggregated by investment category and the length of time the security has been in an unrealized loss position, are as follows:Less Than 12 Months12 Months or longerBalance Sheet ClassificationFair ValueUnrealized LossesFair ValueUnrealized LossesCash and CashEquivalentMarketable Securities,CurrentMarketableSecurities, Non-Current(in thousands)Balance at October 31, 2024Commercial paper$3,460Â $4Â â€”Â â€”Â â€”Â $3,460Â â€”Â Corporate notes/bonds$5,473Â $28Â â€”Â â€”Â â€”Â $942Â $4,531Â Balance at April 30, 2024Â Â Â Â Â Â Â Commercial paper$11,040Â $19Â â€”Â â€”Â $3,932Â $7,108Â â€”Â Corporate notes/bonds$11,022Â $26Â $1,999Â $1Â â€”Â $9,050Â $3,971Â U.S. Treasury and Agency Securities$4,346Â $9Â â€”Â â€”Â â€”Â $2,441Â $1,905Â The Company only purchases high grade bonds that have a maturity from the date of purchase of no more than two years. The Company monitors the credit worthiness of its investments on a quarterly basis. The Company does not intend to sell the investments and does not believe it will be required to sell the investments before the investments mature and therefore recover the amortized cost basis. X - DefinitionThe entire disclosure for allowance for credit losses. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 310 -Publisher FASB -URI https://asc.fasb.org/310/tableOfContent + Details Name: us-gaap_AllowanceForCreditLossesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_CreditLossAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 31 R16.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes 6 Months Ended Oct. 31, 2024 Income Tax Disclosure [Abstract] Â Income Taxes Income TaxesThe provision for income tax was $24.9 million and $47.3 million in the three and six months ended OctoberÂ 31, 2024, with an effective tax rate of 28.5% and 27.2%, respectively, compared to $2.3 million and $20.8Â million in the three and six months ended OctoberÂ 31, 2023, with an effective tax rate of 98.2% and 30.5%, respectively. In addition to the impact of U.S. state income taxes and the jurisdictional mix of earnings, which generally create variability in our effective tax rate over time, the effective tax rate for the three and six months ended October 31, 2023 was elevated due to lower earnings resulting from restructuring charges recorded in the three and six months ended October 31, 2023. X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for income tax. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12CReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12BReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 270 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477891/740-270-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.5.Q1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-13Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/740/tableOfContentReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-14Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-21Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-17Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 11.C) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482603/740-30-50-2 + Details Name: us-gaap_IncomeTaxDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 32 R17.htm IDEA: XBRL DOCUMENT v3.24.3 Segments 6 Months Ended Oct. 31, 2024 Segment Reporting [Abstract] Â Segments SegmentsThe Company has eight reportable segments: Consulting, Digital, Executive Search North America, Executive Search Europe, the Middle East and Africa ("EMEA"), Executive Search Asia Pacific, Executive Search Latin America, Professional Search & Interim and RPO.The Company evaluates performance and allocates resources based on the Companyâ€™s chief operating decision maker (â€œCODMâ€) review of 1) fee revenue and 2) adjusted earnings before interest, taxes, depreciation and amortization (â€œAdjusted EBITDAâ€). To the extent that such costs or charges occur, Adjusted EBITDA excludes restructuring charges, integration/acquisition costs, certain separation costs and certain non-cash charges (goodwill, intangible asset and other impairment charges). The CODM is not provided asset information by reportable segment.Financial highlights are as follows:Three Months Ended October 31,Six Months Ended October 31,20242023202420232320242023Consolidated (in thousands) Fee revenue$674,365Â $704,003Â $1,349,311Â $1,403,192Â Total revenue$681,960Â $712,447Â $1,364,721Â $1,418,709Â Â Â Net income (loss) attributable to Korn Ferry$60,800Â $(1,711)$123,404Â $44,894Â Net income attributable to noncontrolling interest1,543Â 1,755Â 3,195Â 2,335Â Other (income) loss, net(5,391)13,835Â (19,896)258Â Interest expense, net5,626Â 6,596Â 9,571Â 11,336Â Income tax provision24,898Â 2,341Â 47,252Â 20,761Â Operating income87,476Â 22,816Â 163,526Â 79,584Â Depreciation and amortization19,688Â 19,554Â 39,266Â 38,566Â Other income (loss), net5,391Â (13,835)19,896Â (258)Integration/acquisition costs3,896Â 5,030Â 4,972Â 9,158Â Impairment of fixed assetsâ€”Â 1,452Â â€”Â 1,575Â Impairment of right-of-use assetsâ€”Â â€”Â â€”Â 1,629Â Restructuring charges, net576Â 63,525Â 576Â 63,946Â Adjusted EBITDA (1)$117,027Â $98,542Â $228,236Â $194,200Â _____(1)Adjusted EBITDA refers to earnings before interest, taxes, depreciation and amortization, and further excludes integration/acquisition costs, impairment of fixed assets, impairment of right-of-use assets, and restructuring charges, net when applicable.Financial highlights by reportable segments are as follows:Three Months Ended October 31,20242023Fee revenueTotal revenueAdjusted EBITDA Fee revenueTotal revenueAdjusted EBITDA (in thousands) Consulting$166,771Â $169,384Â $29,106Â $177,795Â $180,953Â $28,928Â Digital92,893Â 93,038Â 29,188Â 97,092Â 97,157Â 28,983Â Executive Search:Â Â Â Â Â Â North America129,891Â 131,419Â 36,907Â 132,512Â 133,933Â 29,436Â EMEA46,788Â 47,132Â 7,487Â 43,098Â 43,315Â 5,619Â Asia Pacific21,464Â 21,540Â 4,432Â 19,304Â 19,460Â 3,875Â Latin America7,856Â 7,859Â 2,552Â 8,079Â 8,085Â 805Â Professional Search & Interim121,107Â 121,988Â 27,203Â 138,384Â 139,455Â 25,622Â RPO87,595Â 89,600Â 12,899Â 87,739Â 90,089Â 8,855Â Corporateâ€”Â â€”Â (32,747)â€”Â â€”Â (33,581)Consolidated$674,365Â Months Ended October 31,20242023Fee revenueTotal revenueAdjusted EBITDAFee revenueTotal revenueAdjusted EBITDA(in thousands)Consulting$334,641Â $340,151Â $58,400Â $345,883Â $351,746Â $54,108Â Digital181,073Â 181,249Â 55,811Â 185,078Â 185,169Â 53,308Â Executive Search:North America264,643Â 267,506Â 72,005Â 260,010Â 263,346Â 58,192Â EMEA92,769Â 93,408Â 14,752Â 89,874Â 90,450Â 11,257Â Asia Pacific42,043Â 42,244Â 8,650Â 43,843Â 44,070Â 10,190Â Latin America15,179Â 15,185Â 5,350Â 14,500Â 14,507Â 2,546Â Professional Search & Interim242,848Â 244,718Â 52,909Â 280,563Â 282,524Â 49,951Â RPO176,115Â 180,260Â 25,393Â 183,441Â 186,897Â 19,326Â Corporateâ€”Â â€”Â (65,034)â€”Â â€”Â (64,678)Consolidated$1,3 X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 10: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI

https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 34 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-34Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26CReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-15Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/280/tableOfContentReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32 + Details Name: us-gaap_SegmentReportingDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 33 R18.htm IDEA: XBRL DOCUMENT v3.24.3 Long-Term Debt 6 Months Ended Oct. 31, 2024 Debt Disclosure [Abstract] Â Long-Term Debt Long-Term Debt4.625% Senior Unsecured Notes due 2027Long-term debt, net at amortized cost, consisted of the following: In thousandsOctober 31,2024April 30,2024Senior Unsecured Notes$400,000Â $400,000Â Less: Unamortized discount and issuance costs(2,664)(3,054)Long-term borrowings, net of unamortized discount and debt issuance costs$397,336Â $396,946Â Credit FacilitiesOn JuneÂ 24, 2022, the Company entered into an amendment (the â€œAmendmentâ€) to its December 16, 2019 Credit Agreement (the â€œCredit Agreementâ€; as amended by the Amendment, the â€œAmended Credit Agreementâ€) with a syndicate of banks and Bank of America, National Association as administrative agent. The Amended Credit Agreement provides for five-year senior secured credit facilities comprised of a $650.0 million revolving credit facility (the â€œRevolverâ€).As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, there was no outstanding liability under the Revolver, and the Company was in compliance with its debt covenants. The Company had a total of $645.4 million and $645.5 million available under the Revolver after $4.6 million and $4.5 million of standby letters of credit were issued as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. The Company had a total of $12.8 million and $13.2 million of standby letters with other financial institutions as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. The standby letters of credit were generally issued in connection with the entry into certain office premise leases. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for long-term debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 470 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/470/tableOfContent + Details Name: us-gaap_LongTermDebtTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 34 R19.htm IDEA: XBRL DOCUMENT v3.24.3 Leases 6 Months Ended Oct. 31, 2024 Leases [Abstract] Â Leases LeasesThe Companyâ€™s lease portfolio is comprised of operating leases for office space and equipment and finance leases for equipment. Equipment leases are comprised of vehicles and office equipment. During the six months ended OctoberÂ 31, 2023, the Company reduced its real estate footprint and as a result recorded an impairment charge of the ROU assets of $1.6Â million in the condensed consolidated statements of operations. No impairment charge of the ROU assets was recorded during the three and six months ended October 31, 2024 and the three months ended October 31, 2023.The components of lease expense were as follows:Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420232023(in thousands) Finance lease costAmortization of ROU assets$362Â $448Â $741Â $850Â Interest on lease liabilities45Â 54Â 94Â 108Â 407Â 502Â 835Â 958Â Operating lease cost12,096Â 11,389Â 24,091Â 23,086Â Short-term lease cost202Â 222Â 428Â 491Â Variable lease cost3,027Â 3,724Â 5,368Â 6,915Â Lease impairment costâ€”Â â€”Â â€”Â 1,629Â Sublease income(1,206)(1,051)(2,359)(2,114)Total lease cost$14,526Â $14,786Â $28,363Â $30,965Â Supplemental cash flow information related to leases was as follows:Six Months EndedOctober 31,20242023(in thousands)Cash paid for amounts included in the measurement of lease liabilities:Operating cash flows from operating leases$24,597Â $26,635Â Financing cash flows from finance leases$815Â $938Â ROU assets obtained in exchange for lease obligations:Operating leases$18,565Â $4,109Â Finance leases$217Â $714Â Maturities of lease liabilities were as follows:Year Ending April 30,OperatingFinancing(in thousands)2025 (excluding the six months ended October 31, 2024)$23,277Â $775Â 202641,817Â 1,260Â 202729,777Â 832Â 202824,732Â 548Â 202919,703Â 12Â Thereafter86,447Â â€”Â Total lease payments225,753Â 3,427Â Less: imputed interest44,812Â 243Â Total$180,941Â $3,184Â Leases LeasesThe Companyâ€™s lease portfolio is comprised of operating leases for office space and equipment and finance leases for equipment. Equipment leases are comprised of vehicles and office equipment. During the six months ended OctoberÂ 31, 2023, the Company reduced its real estate footprint and as a result recorded an impairment charge of the ROU assets of $1.6Â million in the condensed consolidated statements of operations. No impairment charge of the ROU assets was recorded during the three and six months ended October 31, 2024 and the three months ended October 31, 2023.The components of lease expense were as follows:Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420232023(in thousands) Finance lease costAmortization of ROU assets$362Â $448Â $741Â $850Â Interest on lease liabilities45Â 54Â 94Â 108Â 407Â 502Â 835Â 958Â Operating lease cost12,096Â 11,389Â 24,091Â 23,086Â Short-term lease cost202Â 222Â 428Â 491Â Variable lease cost3,027Â 3,724Â 5,368Â 6,915Â Lease impairment costâ€”Â â€”Â â€”Â 1,629Â Sublease income(1,206)(1,051)(2,359)(2,114)Total lease cost$14,526Â $14,786Â $28,363Â $30,965Â Supplemental cash flow information related to leases was as follows:Six Months EndedOctober 31,20242023(in thousands)Cash paid for amounts included in the measurement of lease liabilities:Operating cash flows from operating leases$24,597Â $26,635Â Financing cash flows from finance leases$815Â $938Â ROU assets obtained in exchange for lease obligations:Operating leases$18,565Â $4,109Â Finance leases$217Â $714Â Maturities of lease liabilities were as follows:Year Ending April 30,OperatingFinancing(in thousands)2025 (excluding the six months ended October 31, 2024)$23,277Â $775Â 202641,817Â 1,260Â 202729,777Â 832Â 202824,732Â 548Â 202919,703Â 12Â Thereafter86,447Â â€”Â Total lease payments225,753Â 3,427Â Less: imputed interest44,812Â 243Â Total$180,941Â $3,184Â X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for finance leases of lessee. Includes, but is not limited to, description of lessee's finance lease and maturity analysis of finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/842-20/tableOfContent + Details Name: us-gaap_LesseeFinanceLeasesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for operating leases of lessee. Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/842-20/tableOfContent + Details Name: us-gaap_LesseeOperatingLeasesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 35 R20.htm IDEA: XBRL DOCUMENT v3.24.3 Subsequent Events 6 Months Ended Oct. 31, 2024 Subsequent Events [Abstract] Â Subsequent Events Subsequent EventsQuarterly Dividend DeclarationOn DecemberÂ 4, 2024, the Board of Directors of the Company declared a cash dividend of $0.37 per share with a payment date of JanuaryÂ 15, 2025 to holders of the Companyâ€™s common stock of record at the close of business on DecemberÂ 20, 2024. The declaration and payment of future dividends under the quarterly dividend policy will be at the discretion of the Board of Directors and will depend upon many factors, including the Companyâ€™s earnings, capital requirements, financial condition, the terms of the Companyâ€™s indebtedness and other factors that the Board of Directors may deem to be relevant. The Board of Directors may amend, revoke, or suspend the dividend policy at any time and for any reason.Business AcquisitionOn November 1, 2024, Korn Ferry completed the acquisition of Trilogy International, a provider of digital interim talent across Europe and in the United States, which will be included in the Professional Search & Interim segment in the third quarter of fiscal 2025. X - ReferencesNo definition available. + Details Name: us-gaap_SubsequentEventsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for significant events or transactions that occurred after the balance sheet date through the date the financial statements were issued or the date the financial statements were available to be issued. Examples include: the sale of a capital stock issue, purchase of a business, settlement of litigation, catastrophic loss, significant foreign exchange rate changes, loans to insiders or affiliates, and transactions not in the ordinary course of business. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 855 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/855/tableOfContentReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 855 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483399/855-10-50-2 + Details Name: us-gaap_SubsequentEventsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 36 R21.htm IDEA: XBRL DOCUMENT v3.24.3 Pay vs Performance Disclosure - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Pay vs Performance Disclosure Â Â Â Â Net income (loss) attributable to Korn Ferry $ 60,800 $ (1,711) $ 123,404 $ 44,894 X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 402 -Subsection v -Paragraph 1 + Details Name: ecd_PvpTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -

Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 37 R22.htm IDEA: XBRL DOCUMENT v3.24.3 Insider Trading Arrangements 3 Months Ended Oct. 31, 2024 Trading Arrangements, by Individual Â Rule 10b5-1 Arrangement Adopted false Non-Rule 10b5-1 Arrangement Adopted false Rule 10b5-1 Arrangement Terminated false Non-Rule 10b5-1 Arrangement Terminated false X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 2 -Subparagraph A + Details Name: ecd_TradingArrByIndTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 38 R23.htm IDEA: XBRL DOCUMENT v3.24.3 Organization and Summary of Significant Accounting Policies (Policies) 6 Months Ended Oct. 31, 2024 Accounting Policies [Abstract] Â Basis of Consolidation and Presentation Basis of Consolidation and PresentationThe accompanying condensed financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the year ended AprilÂ 30, 2024 for the Company and its wholly and majority owned/controlled domestic and international subsidiaries. All intercompany balances and transactions have been eliminated in consolidation. The preparation of the condensed consolidated financial statements conform with United States (â€œU.S.â€) generally accepted accounting principles (â€œGAAPâ€) and pursuant to the instructions to Form 10-Q and Article 10 of Regulation S-X and prevailing practice within the Company's different industries. The accompanying condensed consolidated financial statements include all adjustments consisting of normal recurring accruals and any other adjustments that management considers necessary for a fair presentation of the results for these periods. The results of operations for the interim period are not necessarily indicative of the results for the entire fiscal year or any other period.The Company considers events or transactions that occur after the balance sheet date but before the condensed consolidated financial statements are issued to provide additional evidence relative to certain estimates or to identify matters that require additional disclosures. Use of Estimates and Uncertainties Use of Estimates and UncertaintiesThe preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could materially differ from these estimates, and changes in estimates are reported in current operations as new information is learned or upon the amounts becoming fixed or determinable. Revenue Recognition Revenue RecognitionSubstantially all fee revenue is derived from talent and organizational consulting services and digital sales, stand-alone or as part of a solution, fees for professional services related to executive and professional recruitment performed on a retained basis, interim services and Recruitment Process Outsourcing ("RPO"), either stand-alone or as part of a solution. Revenue is recognized when control of the goods and services are transferred to the customer in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods and services. Revenue contracts with customers are evaluated based on the five-step model outlined in Accounting Standards Codification (â€œASCâ€) 606 (â€œASC 606â€), Revenue from Contracts with Customers: 1) identify the contract with a customer; 2) identify the performance obligation(s) in the contract; 3) determine the transaction price; 4) allocate the transaction price to the separate performance obligation(s); and 5) recognize revenue when (or as) each performance obligation is satisfied. Consulting fee revenue is primarily recognized as services are rendered, measured by total hours incurred as a percentage of the total estimated hours at completion. It is possible that updated estimates for consulting engagements may vary from initial estimates with such updates being recognized in the period of determination. Depending on the timing of billings and services rendered, the Company accrues or defers revenue as appropriate. Digital fee revenue is generated from intellectual property ("IP") based software products enabling large-scale talent programs for pay, talent development, engagement, and assessment and is consumed directly by an end user or indirectly through a consulting engagement. Revenue is recognized as services are delivered and the Company has a legally enforceable right to payment. Revenue also comes from the sale of the Companyâ€™s product subscriptions, which are considered symbolic IP due to the dynamic nature of the content. As a result, revenue is recognized over the term of the contract. Functional IP licenses grant customers the right to use IP content via the delivery of a flat file. Because the IP content license has significant stand-alone functionality, revenue is recognized upon delivery and when an enforceable right to payment exists. Revenue for tangible and digital products sold by the Company, such as books and digital files, is recognized when these products are shipped.Fee revenue from executive and professional search activities is generally one-third of the estimated first-year cash compensation of the placed candidate, plus a percentage of the fee to cover indirect engagement-related expenses. In addition to the search retainer, an uptick fee is billed when the actual compensation awarded by the client for a placement is higher than the estimated compensation. In the aggregate, upticks have been a relatively consistent percentage of the original estimated fee; therefore, the Company estimates upticks using the expected value method based on historical data on a portfolio basis. In a standard search engagement, there is one performance obligation, which is the promise to undertake a search. The Company generally recognizes such revenue over the course of a search and when it is legally entitled to payment as outlined in the billing terms of the contract. Any revenues associated with services that are provided on a contingent basis are recognized once the contingency is resolved, as this is when control is transferred to the customer. These assumptions determine the timing of revenue recognition for the reported period. In addition to talent acquisition for permanent placement roles, the Professional Search & Interim segment also offers recruitment services for interim roles. Interim roles are short term in duration, generally less than 12 months. Generally, each interim role is a separate performance obligation. The Company recognizes fee revenue over the duration that the interim resourcesâ€™ services are provided which also aligns to the contracted invoicing plan and enforceable right to payment.RPO fee revenue is generated through two distinct phases: 1) the implementation phase and 2) the post-implementation recruitment phase. The fees associated with the implementation phase are recognized over the period that the related implementation services are provided. The post-implementation recruitment phase represents end-to-end recruiting services to clients for which there are both fixed and variable fees, which are recognized over the period that the related recruiting services are performed. Allowance for Doubtful Accounts Allowance for Doubtful AccountsAn allowance is established for doubtful accounts by taking a charge to general and administrative expenses. The Companyâ€™s expected credit loss allowance methodology for accounts receivable is developed using historical collection experience, current and future economic and market conditions and a review of the current status of customersâ€™ trade accounts receivable. Due to the short-term nature of such receivables, the estimate of the amount of accounts receivable that may not be collected is primarily based on historical loss-rate experience. When required, the Company adjusts the loss-rate methodology to account for current conditions and reasonable and supportable expectations of future economic and market conditions. The Company generally assesses future economic condition for a period of sixty to ninety days, which corresponds with the contractual life of its accounts receivables. After the Company exhausts its collection efforts, the amount of the allowance is reduced for balances written off as uncollectible. Cash and Cash Equivalents Cash and Cash EquivalentsThe Company considers all highly liquid investments with original maturities of three months or less from the date of purchase to be cash equivalents. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, the Company's investments in cash equivalents consisted of money market funds, and as of AprilÂ 30, 2024 also consisted of commercial paper with initial maturity of less than 90 days for which market prices are readily available. The Company maintains its cash and cash equivalents in bank accounts that exceed federally insured FDIC limits. The Company has not experienced any losses in such accounts. Marketable Securities Marketable SecuritiesThe Company currently has investments in marketable securities and mutual funds that are classified as either equity securities or available-for-sale debt securities. The classification of the investments in these marketable securities and mutual funds is assessed upon purchase and reassessed at each reporting period. These investments are recorded at fair value and are classified as marketable securities in the accompanying condensed consolidated balance sheets. The investments that the Company may sell within the next 12 months are recognized as current assets.The Company invests in mutual funds (for which market prices are readily available) that are held in trust to satisfy obligations under the Companyâ€™s deferred compensation plans. Such investments are classified as equity securities and mirror the employeesâ€™ investment elections in their deemed accounts in the Executive Capital Accumulation Plan and similar plans in Asia Pacific and Canada (â€œECAPâ€) from a pre-determined set of securities. Realized gains (losses) on marketable securities are determined by specific identification. Interest is recognized on an accrual basis; dividends are recorded as earned on the ex-dividend date. Interest, dividend income and the changes in fair value in marketable securities are recorded in the accompanying condensed consolidated statements of operations in other income (loss), net.The Company also invests cash in excess of its daily operating requirements and capital needs primarily in marketable fixed income (debt) securities in accordance with the Companyâ€™s investment policy, which restricts the type of investments that can be made. The Companyâ€™s investment portfolio includes commercial paper, corporate notes/bonds and U.S. Treasury and Agency securities. These marketable fixed income (debt) securities are classified as available-for-sale securities based on managementâ€™s decision, at the date such securities are acquired, not to hold these securities to maturity or actively trade them. The Company carries these marketable debt securities at fair value based on the market prices for these marketable debt securities or similar debt securities whose prices are readily available. The changes in fair values, net of applicable taxes, are recorded as unrealized gains or losses as a component of comprehensive income (loss) unless the change is due to credit loss. A credit loss is recorded in the condensed consolidated statements of operations in other income (loss), net; any amount in excess of the credit loss is recorded as unrealized losses as a component of comprehensive income (loss). Generally, the amount of the loss is the difference between the cost or amortized cost and its then current fair value; a credit loss is the difference between the discounted expected future cash flows to be collected from the debt security and the cost or amortized cost of the debt security. During the three and six months ended OctoberÂ 31, 2024 and 2023, no amount was recognized as a credit loss for the Companyâ€™s available for sale debt securities. Fair Value of Financial Instruments Fair Value of Financial InstrumentsFair value is the price the Company would receive to sell an asset or transfer a liability (exit price) in an orderly transaction between market participants. For those assets and liabilities recorded or disclosed at fair value, the Company determines the fair value based upon the quoted market price, if available. If a quoted market price is not available for identical assets, the fair value is based upon the quoted market price of similar assets. The fair values are assigned a level within the fair value hierarchy as defined below:â€¢Level 1: Observable inputs such as quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.â€¢Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active.â€¢Level 3: Unobservable inputs that reflect the reporting entityâ€™s own assumptions.As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, the Company held certain assets that are required to be measured at fair value on a recurring basis. These included cash equivalents, accounts receivable, marketable securities and foreign currency forward contracts. The carrying amount of cash equivalents and accounts receivable approximates fair value due to the short-term maturity of these instruments. The fair values of marketable securities classified as equity securities are obtained from quoted market prices, and the fair values of marketable securities classified as available-for-sale and foreign currency forward contracts are obtained from a third party, which are based on quoted prices or market prices for similar assets and financial instruments. Impairment of Long-Lived Assets Impairment of Long-Lived AssetsLong-lived assets include property, equipment, right-of-use ("ROU") assets and software developed or obtained for internal use. Management reviews the Companyâ€™s recorded long-lived assets for impairment annually or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be fully recoverable. Events relating to recoverability may include significant unfavorable changes in business conditions, recurring losses, or a forecasted inability to achieve break-even operating results over an extended period. The Company determines the extent to which an asset may be impaired based upon its expectation of the assetâ€™s future usability, as well as on a reasonable assurance that the future cash flows associated with the asset will be in excess of its carrying amount. If the total of the expected undiscounted future cash flows is less than the carrying amount of the asset, a loss is recognized for the difference between fair value and the carrying value of the asset. During the three and six months ended OctoberÂ 31, 2024, there were no impairment charges recorded. During the six months ended OctoberÂ 31, 2023, the Company reduced its real estate footprint and as a result, the Company recognized an impairment charge of ROU assets of $1.6Â million and an impairment of leasehold improvements and furniture and fixtures of $0.1Â million, both recorded in the condensed consolidated statements of operations in general and administrative expenses. During the three and six months ended OctoberÂ 31, 2023, the Company also recognized a $1.5 million software impairment charge in the Digital segment which was recorded in the condensed consolidated statements of operations in general and administrative expenses. Goodwill and Intangible Assets Goodwill and Intangible AssetsGoodwill represents the excess of the purchase price over the fair value of assets acquired. Goodwill is tested for impairment annually and more frequently if events or changes in circumstances indicate that it is more likely than not that the asset is impaired. Results of the most recent quantitative impairment test performed as of February 1, 2024, indicated that the fair value of each of the reporting units exceeded its carrying amount. As a result, no impairment charge was recognized. As of OctoberÂ 31, 2024 and AprilÂ 30, 2024, there were no indicators of potential impairment with respect to the Companyâ€™s goodwill that would require further testing for impairment.Intangible assets primarily consist of customer lists, non-compete agreements, proprietary databases and IP. Intangible assets are recorded at their estimated fair value at the date of acquisition and are amortized in a pattern in which the asset is consumed if that pattern can be reliably determined, or using the straight-line method over their estimated useful lives, which range from one to 24 years. For intangible assets subject to amortization, an impairment loss is recognized if the carrying amount of the intangible assets is not recoverable and exceeds fair value. The carrying amount of the intangible assets is considered not recoverable if it exceeds the sum of the undiscounted cash flows expected to result from use of the asset. The Company reviewed its intangible assets and did not identify any indicators of impairment as of OctoberÂ 31, 2024 and AprilÂ 30, 2024. Restructuring Charges, Net Restructuring Charges, NetThe Company accounts for its restructuring charges as a liability when the obligations are incurred and records such charges at fair value. Changes in the estimates of the restructuring charges are recorded in the period the change is determined. Earnings (Loss) Per Share Earnings (Loss) Per ShareThe Company treats unvested share-based payment awards that have non-forfeitable rights to dividends prior to vesting as a separate class of securities in calculating earnings (loss) per share. The Company has granted and expects to continue to grant to certain employees under its restricted stock agreements, grants that contain non-forfeitable rights to dividends. Such grants are considered participating securities. Therefore, the Company is required to apply the two-class method in calculating earnings (loss) per share. The two-class method of computing earnings (loss) per share is an earnings allocation formula that determines earnings (loss) per share for each class of common stock and participating security according to dividends declared (or accumulated) and participation rights in undistributed earnings. The dilutive effect of participating securities is calculated using the more dilutive of the treasury method or the two-class method.Basic earnings (loss) per common share was computed using the two-class method by dividing basic net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding. Diluted earnings (loss) per common share was computed using the two-class method by dividing diluted net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding plus dilutive common equivalent shares. Dilutive common equivalent shares include all in-the-money outstanding options or other contracts to issue common stock as if they were exercised or

converted. Financial instruments that are not in the form of common stock, but when converted into common stock increase earnings per share or decrease loss per share, are anti-dilutive and are not included in the computation of diluted earnings (loss) per share. Recent Accounting Standards - Not Yet Adopted Recent Accounting Standards - Not Yet AdoptedIn November 2023, the Financial Accounting Standards Board issued an accounting update for all public entities that are required to report segment information in accordance with Topic 280, Segment Reporting. The amendment in this update improves reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expense. The amendment in this update is effective for fiscal years beginning after December 15, 2023, and interim periods with fiscal years beginning after December 15, 2024. The Company will adopt this guidance in fiscal 2025 and in interim periods beginning in fiscal 2026. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements.In December 2023, the Financial Accounting Standards Board issued an accounting update for income taxes disclosures. The new amendments provide improvements to income tax disclosures by requiring specific categories in the rate reconciliation and disaggregated information for income taxes paid. The amendments of this update are effective for annual periods beginning after December 15, 2024, and should be applied on a prospective basis. The Company will adopt this guidance in its fiscal year beginning May 1, 2025. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements.In November 2024, the Financial Accounting Standards Board issued an accounting update that requires public companies to disclose, in the notes to financial statements, specified information about certain costs and expenses at each interim and annual reporting period. The amendment in this update is effective for annual reporting periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. The Company will adopt this guidance in its fiscal year beginning May 1, 2027. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements. X - ReferencesNo definition available. + Details Name: us-gaap_AccountingPoliciesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for cash and cash equivalents, including the policy for determining which items are treated as cash equivalents. Other information that may be disclosed includes (1) the nature of any restrictions on the entity's use of its cash and cash equivalents, (2) whether the entity's cash and cash equivalents are insured or expose the entity to credit risk, (3) the classification of any negative balance accounts (overdrafts), and (4) the carrying basis of cash equivalents (for example, at cost) and whether the carrying amount of cash equivalents approximates fair value. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-1 + Details Name: us-gaap_CashAndCashEquivalentsPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy regarding (1) the principles it follows in consolidating or combining the separate financial statements, including the principles followed in determining the inclusion or exclusion of subsidiaries or other entities in the consolidated or combined financial statements and (2) its treatment of interests (for example, common stock, a partnership interest or other means of exerting influence) in other entities, for example consolidation or use of the equity or cost methods of accounting. The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1 + Details Name: us-gaap_ConsolidationPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for recognizing and reporting costs associated with exiting, disposing of, and restructuring certain operations. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.P.3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -SubTopic 10 -Topic 420 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-1 + Details Name: us-gaap_CostsAssociatedWithExitOrDisposalActivitiesOrRestructuringsPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for credit loss on financial instrument measured at amortized cost basis, net investment in lease, off-balance sheet credit exposure, and available-for-sale debt security. Includes, but is not limited to, methodology used to estimate allowance for credit loss, how writeoff of uncollectible amount is recognized, and determination of past due status and nonaccrual status. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.M.2.Q4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483530/326-20-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-14Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 30 -Paragraph 5A -Publisher FASB -URI https://asc.fasb.org/1943274/2147479391/326-20-30-5AReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3C -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-3CReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 35 -Paragraph 8A -Publisher FASB -URI https://asc.fasb.org/1943274/2147479366/326-20-35-8AReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3D -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-3DReference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 30 -Paragraph 1B -Publisher FASB -URI https://asc.fasb.org/1943274/2147479175/326-30-30-1BReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 3C -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-3CReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 3A -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-3AReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 3D -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-3DReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 13A -Publisher FASB -URI https://asc.fasb.org/1943274/2147479148/326-30-35-13AReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 30 -Paragraph 4A -Publisher FASB -URI https://asc.fasb.org/1943274/2147479391/326-20-30-4AReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 7A -Publisher FASB -URI https://asc.fasb.org/1943274/2147479148/326-30-35-7AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-21Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-11Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-7Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-17 + Details Name: us-gaap_CreditLossFinancialInstrumentPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for computing basic and diluted earnings or loss per share for each class of common stock and participating security. Addresses all significant policy factors, including any antidilutive items that have been excluded from the computation and takes into account stock dividends, splits and reverse splits that occur after the balance sheet date of the latest reporting period but before the issuance of the financial statements. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 260 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 260 -SubTopic 10 -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-2 + Details Name: us-gaap_EarningsPerSharePolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for determining the fair value of financial instruments. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 825 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-1 + Details Name: us-gaap_FairValueOfFinancialInstrumentsPolicy Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for goodwill and intangible assets. This accounting policy also may address how an entity assesses and measures impairment of goodwill and intangible assets. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/350-30/tableOfContentReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/350-20/tableOfContent + Details Name: us-gaap_GoodwillAndIntangibleAssetsPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for recognizing and measuring the impairment of long-lived assets. An entity also may disclose its accounting policy for long-lived assets to be sold. This policy excludes goodwill and intangible assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.CC) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480091/360-10-S99-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 05 -Paragraph 4 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482338/360-10-05-4 + Details Name: us-gaap_ImpairmentOrDisposalOfLongLivedAssetsPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for investment classified as marketable security. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 320 -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477268/942-320-50-5 + Details Name: us-gaap_MarketableSecuritiesPolicy Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy pertaining to new accounting pronouncements that may impact the entity's financial reporting. Includes, but is not limited to, quantification of the expected or actual impact. + ReferencesNo definition available. + Details Name: us-gaap_NewAccountingPronouncementsPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for revenue. Includes revenue from contract with customer and from other sources. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4Reference 3: http://www.xbrl.org/2003/role/exampleRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (e) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4 + Details Name: us-gaap_RevenueRecognitionPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for the use of estimates in the preparation of financial statements in conformity with generally accepted accounting principles. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-9Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 11 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 12 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-12Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-8 + Details Name: us-gaap_UseOfEstimates Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 39 R24.htm IDEA: XBRL DOCUMENT v3.24.3 Basic and Diluted Earnings (Loss) Per Share (Tables) 6 Months Ended Oct. 31, 2024 Earnings Per Share [Abstract] Â Basic and Diluted Earnings (Loss) Per Share (Tables) The following table summarizes basic and diluted earnings (loss) per common share attributable to common stockholders:Three Months EndedOctober 31,Six Months EndedOctober 31,20242023(in thousands, except per share data)Net income (loss) attributable to Korn Ferry$60,800Â $(1,711)$123,404Â $44,894Â Less: distributed and undistributed earnings to nonvested restricted stockholders766Â 169Â 1,770Â 843Â Basic net earnings (loss) attributable to common stockholders60,034Â (1,880)121,634Â 44,051Â Add: undistributed earnings to nonvested restricted stockholders518Â â€”Â 1,174Â 459Â Less: reallocation of undistributed earnings to nonvested restricted stockholders510Â â€”Â 1,154Â 457Â Diluted net earnings (loss) attributable to common stockholders$60,042Â $(1,880)$121,654Â $44,053Â Weighted-average common shares outstanding:Basic weighted-average number of common shares outstanding51,957Â 51,328Â 51,953Â 51,131Â Effect of dilutive securities:Â Â Â Â Restricted stock790Â â€”Â 909Â 262Â ESPP3Â â€”Â 2Â 8Â Diluted weighted-average number of common shares outstanding52,750Â 51,328Â 52,864Â 51,401Â Net earnings (loss) per common share:Basic earnings (loss) per share$1.16Â (0.04)2.34Â $0.86Â Diluted earnings (loss) per share$1.14Â (0.04)2.30Â $0.86Â X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 40 R25.htm IDEA: XBRL DOCUMENT v3.24.3 Comprehensive Income (Loss) (Tables) 6 Months Ended Oct. 31, 2024 Equity [Abstract] Â Components of Accumulated Other Comprehensive Loss The components of accumulated other comprehensive loss, net were as follows:October 31,2024April 30,2024(in thousands) Foreign currency translation adjustments$(108,781)$(116,004)Deferred compensation and pension plan adjustments, net of tax8,223Â 8,370Â Marketable securities unrealized gain (loss), net of tax57Â (37)Accumulated other comprehensive loss, net$(100,501)$(107,671) Changes in Each Component of Accumulated Other Comprehensive Loss The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended OctoberÂ 31, 2024:ForeignCurrencyTranslationDeferredCompensationand PensionPlan Unrealized Gains on Marketable Securities AccumulatedOtherComprehensiveLoss(in thousands) Balance as of July 31, 2024$(113,207)$8,320Â $27Â $(104,860)Unrealized gains arising during the

period4,426Â â€”Â 30Â 4,456Â Reclassification of realized net gains to net incomeâ€”Â (97)â€”Â (97)Balance as of October 31, 2024$(108,781)$8,223Â $57Â $(100,501)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended OctoberÂ 31, 2024:ForeignCurrencyTranslationDeferredCompensationand PensionPlan Unrealized (Losses) Gainson Marketable Securities AccumulatedOtherComprehensiveLoss(in thousands) Balance as of April 30, 2024$(116,004)$8,370Â (37)(107,671)Unrealized gains arising during the period7,223Â â€”Â 94Â 7,317Â Reclassification of realized net gains to net incomeâ€”Â (147)â€”Â (147)Balance as of October 31, 2024$(108,781)$8,223Â $57Â $(100,501)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended OctoberÂ 31, 2023:ForeignCurrencyTranslationDeferredCompensationand PensionPlanUnrealized Losses on Marketable Securities AccumulatedOtherComprehensiveLoss(in thousands) Balance as of July 31, 2023$(94,729)$4,408Â (150)(90,471)Unrealized (losses) gains arising during the period(25,467)â€”Â 37Â (25,430)Reclassification of realized net losses to net incomeâ€”Â 28Â â€”Â 28Â Balance as of October 31, 2023$(120,196)$4,436Â (113)(115,873)The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended OctoberÂ 31, 2023:ForeignCurrencyTranslationDeferredCompensationand PensionPlan Unrealized Losses on Marketable Securities (1)AccumulatedOtherComprehensiveLoss(in thousands) Balance as of April 30, 2023$(96,860)$4,381Â (285)(92,764)Unrealized (losses) gains arising during the period(23,336)â€”Â 172Â (23,164)Reclassification of realized net losses to net incomeâ€”Â 55Â â€”Â 55Â Balance as of October 31, 2023$(120,196)$4,436Â (113)(115,873)_____(1)The tax effect on the unrealized gains was $0.1 million for the six months ended OctoberÂ 31, 2023. X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the components of accumulated other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20 + Details Name: us-gaap_ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of components of comprehensive income (loss). Includes, but is not limited to, foreign currency translation adjustments, foreign currency transactions designated as economic hedges of a net investment in foreign entity, gain (loss) and prior service cost (credit) for pension plans and other postretirement benefit plans. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Paragraph 1 -Section 45 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1 + Details Name: us-gaap_ScheduleOfComprehensiveIncomeLossTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 41 R26.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Stock Plans (Tables) 6 Months Ended Oct. 31, 2024 Share-Based Payment Arrangement [Abstract] Â Components of Stock-Based Compensation Expense Recognized The following table summarizes the components of stock-based compensation expense recognized in the Companyâ€™s condensed consolidated statements of operations for the periods indicated:Three Months EndedOctober 31, Six Months EndedOctober 31,2024202320242023(in thousands)Restricted stock$11,151Â $11,012Â $21,712Â $19,492Â ESPP229Â 213Â 451Â 461Â Total stock-based compensation expense$11,380Â $11,225Â $22,163Â $19,953Â X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of cost recognized for award under share-based payment arrangement by plan. Includes, but is not limited to, related tax benefit. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ScheduleOfCompensationCostForShareBasedPaymentArrangementsAllocationOfShareBasedCompensationCostsByPlanTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 42 R27.htm IDEA: XBRL DOCUMENT v3.24.3 Financial Instruments (Tables) 6 Months Ended Oct. 31, 2024 Fair Value Disclosures [Abstract] Â Financial Instruments and Balance Sheet Classification The following tables show the Companyâ€™s financial instruments and balance sheet classification as of OctoberÂ 31, 2024 and AprilÂ 30, 2024:October 31, 2024Fair Value MeasurementBalance Sheet ClassificationCostUnrealizedGainsUnrealizedLossesFairValueCash andCashEquivalentsMarketableSecurities,CurrentMarketableSecurities,Non-currentOther Accrued Liabilities(in thousands)Changes in Fair Value Recorded inOther Comprehensive IncomeLevel 2:Commercial paper$5,645Â $1Â (4)5,642Â $â€”Â $5,642Â $â€”Â $â€”Â Corporate notes/bonds27,879Â 92Â (28)27,943Â â€”Â 15,536Â 12,407Â â€”Â U.S. Treasury and Agency Securities6,166Â 15Â â€”Â 6,181Â â€”Â 4,931Â 1,250Â â€”Â Total debt investments$39,690Â $108Â (32)39,766Â $â€”Â $26,109Â $13,657Â $â€”Â Changes in Fair Value Recorded inNet IncomeLevel 1:Mutual funds (1)$232,848Â $â€”Â $14,549Â $218,299Â $â€”Â Cash$519,083Â $519,083Â $â€”Â $â€”Â $â€”Â Money market funds175,767Â 175,767Â â€”Â â€”Â â€”Â Level 2:Foreign currency forward contracts(1,007)â€”Â â€”Â â€”Â (1,007)Total$966,457Â $694,850Â $40,658Â $231,956Â $(1,007)April 30, 2024Fair Value Measurement Balance Sheet Classification CostUnrealizedGainsUnrealizedLossesFairValueCash andCashEquivalentsMarketableSecurities,CurrentMarketableSecurities,Non-currentOther Accrued Liabilities(in thousands) Changes in Fair Value Recorded in Other Comprehensive LossLevel 2:Commercial paper$16,873Â $1Â (19)16,855Â $3,932Â $12,923Â $â€”Â $â€”Â Corporate notes/bonds17,322Â 3Â (27)17,298Â â€”Â 10,050Â 7,248Â â€”Â U.S. Treasury and Agency Securities4,355Â â€”Â (9)4,346Â â€”Â 2,441Â 1,905Â â€”Â Total debt investments$38,550Â $4Â (55)38,499Â $3,932Â $25,414Â $9,153Â $â€”Â Changes in Fair Value Recorded inNet Income Level 1:Mutual funds (1)$219,856Â $â€”Â $17,328Â $202,528Â $â€”Â Total equity investments$219,856Â $â€”Â $17,328Â $202,528Â $â€”Â Cash$790,938Â $790,938Â $â€”Â $â€”Â $â€”Â Money market funds146,135Â 146,135Â â€”Â â€”Â â€”Â Level 2:Foreign currency forward contracts(427)â€”Â â€”Â â€”Â (427)Total$1,195,001Â $941,005Â $42,742Â $211,681Â $(427)_____(1)These investments are held in trust for settlement of the Companyâ€™s vested obligations of $215.4 million and $198.6 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively, under the ECAP (see Note 6 â€” Deferred Compensation and Retirement Plans). Unvested obligations under the deferred compensation plans totaled $19.6 million and $22.4 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. During the three and six months ended OctoberÂ 31, 2024, the fair value of the investments increased; therefore, the Company recognized a gain of $4.7 million and $18.9 million, respectively, which was recorded in other income (loss), net. During the three and six months ended OctoberÂ 31, 2023, the fair value of the investments decreased; therefore, the Company recognized a loss of $13.8 million and $1.0 million, respectively, which was recorded in other income (loss), net. Financial Instruments and Balance Sheet Classification The following tables show the Companyâ€™s financial instruments and balance sheet classification as of OctoberÂ 31, 2024 and AprilÂ 30, 2024:October 31, 2024Fair Value MeasurementBalance Sheet ClassificationCostUnrealizedGainsUnrealizedLossesFairValueCash andCashEquivalentsMarketableSecurities,CurrentMarketableSecurities,Non-currentOther Accrued Liabilities(in thousands)Changes in Fair Value Recorded inOther Comprehensive IncomeLevel 2:Commercial paper$5,645Â $1Â (4)5,642Â $â€”Â $5,642Â $â€”Â $â€”Â Corporate notes/bonds27,879Â 92Â (28)27,943Â â€”Â 15,536Â 12,407Â â€”Â U.S. Treasury and Agency Securities6,166Â 15Â â€”Â 6,181Â â€”Â 4,931Â 1,250Â â€”Â Total debt investments$39,690Â $108Â (32)39,766Â $â€”Â $26,109Â $13,657Â $â€”Â Changes in Fair Value Recorded inNet IncomeLevel 1:Mutual funds (1)$232,848Â $â€”Â $14,549Â $218,299Â $â€”Â Total equity investments$232,848Â $â€”Â $14,549Â $218,299Â $â€”Â Cash$519,083Â $519,083Â $â€”Â $â€”Â $â€”Â Money market funds175,767Â 175,767Â â€”Â â€”Â â€”Â Level 2:Foreign currency forward contracts(1,007)â€”Â â€”Â â€”Â (1,007)Total$966,457Â $694,850Â $40,658Â $231,956Â $(1,007)April 30, 2024Fair Value Measurement Balance Sheet Classification CostUnrealizedGainsUnrealizedLossesFairValueCash andCashEquivalentsMarketableSecurities,CurrentMarketableSecurities,Non-currentOther Accrued Liabilities(in thousands) Changes in Fair Value Recorded in Other Comprehensive LossLevel 2:Commercial paper$16,873Â $1Â (19)16,855Â $3,932Â $12,923Â $â€”Â $â€”Â Corporate notes/bonds17,322Â 3Â (27)17,298Â â€”Â 10,050Â 7,248Â â€”Â U.S. Treasury and Agency Securities4,355Â â€”Â (9)4,346Â â€”Â 2,441Â 1,905Â â€”Â Total debt investments$38,550Â $4Â (55)38,499Â $3,932Â $25,414Â $9,153Â $â€”Â Changes in Fair Value Recorded inNet Income Level 1:Mutual funds (1)$219,856Â $â€”Â $17,328Â $202,528Â $â€”Â Total equity investments$219,856Â $â€”Â $17,328Â $202,528Â $â€”Â Cash$790,938Â $790,938Â $â€”Â $â€”Â $â€”Â Money market funds146,135Â 146,135Â â€”Â â€”Â â€”Â Level 2:Foreign currency forward contracts(427)â€”Â â€”Â â€”Â (427)Total$1,195,001Â $941,005Â $42,742Â $211,681Â $(427)_____(1)These investments are held in trust for settlement of the Companyâ€™s vested obligations of $215.4 million and $198.6 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively, under the ECAP (see Note 6 â€” Deferred Compensation and Retirement Plans). Unvested obligations under the deferred compensation plans totaled $19.6 million and $22.4 million as of OctoberÂ 31, 2024 and AprilÂ 30, 2024, respectively. During the three and six months ended OctoberÂ 31, 2024, the fair value of the investments increased; therefore, the Company recognized a gain of $4.7 million and $18.9 million, respectively, which was recorded in other income (loss), net. During the three and six months ended OctoberÂ 31, 2023, the fair value of the investments decreased; therefore, the Company recognized a loss of $13.8 million and $1.0 million, respectively, which was recorded in other income (loss), net. Fair Value of Assets Derivatives The fair value of derivatives not designated as hedge instruments are as follows:October 31,2024April 30,2024(in thousands)Derivative assets:Foreign currency forward contracts$730Â $979Â Derivative liabilities:Â Â Foreign currency forward contracts$1,737Â $1,406Â Fair Value of Liabilities Derivatives The fair value of derivatives not designated as hedge instruments are as follows:October 31,2024April 30,2024(in thousands)Derivative assets:Foreign currency forward contracts$730Â $979Â Derivative liabilities:Â Â Foreign currency forward contracts$1,737Â $1,406Â X - DefinitionTabular disclosure of financial instrument measured at fair value on recurring or nonrecurring basis. Includes, but is not limited to, instrument classified in shareholders' equity. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-3 + Details Name: us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_FairValueDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of derivative assets at fair value. + ReferencesNo definition available. + Details Name: us-gaap_ScheduleOfDerivativeAssetsAtFairValueTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of derivative liabilities at fair value. + ReferencesNo definition available. + Details Name: us-gaap_ScheduleOfDerivativeLiabilitiesAtFairValueTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of unrealized gains and losses on investments. + ReferencesNo definition available. + Details Name: us-gaap_UnrealizedGainLossOnInvestmentsTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 43 R28.htm IDEA: XBRL DOCUMENT v3.24.3 Deferred Compensation and Retirement Plans (Tables) 6 Months Ended Oct. 31, 2024 Retirement Benefits [Abstract] Â Components of Net Periodic Benefits Costs The components of net periodic benefit costs are as follows:Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420232023(in thousands) Service cost$11,825Â $11,346Â $22,480Â $21,179Â Interest cost4,513Â 3,436Â 8,964Â 6,793Â Amortization of actuarial loss32Â 183Â 64Â 367Â Expected return on plan assets (1)(266)(272)(532)(544)Net periodic service credit amortization(102)(102)(203)(203)Net periodic benefit costs (2)$16,002Â $14,591Â $30,773Â $27,592Â _____(1)The expected long-term rate of return on plan assets was 6.00% for both OctoberÂ 31, 2024 and 2023.(2)The service cost, interest cost and the other components of net periodic benefit costs are included in compensation and benefits expense, interest expense, net and other income (loss), net, respectively, on the condensed consolidated statements of operations. X - ReferencesNo definition available. + Details Name: us-gaap_CompensationAndRetirementDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of one or more of the entity's defined benefit pension plans or one or more other defined benefit postretirement plans, separately for pension plans and other postretirement benefit plans including the entity's schedule of fair value of plan assets for defined benefit or other postretirement plans. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 20 -Topic 715 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 715 -SubTopic 20 -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 715 -SubTopic 20 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-3Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 715 -SubTopic 20 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-4Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 715 -SubTopic 20 -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-2 + Details Name: us-gaap_ScheduleOfDefinedBenefitPlansDisclosuresTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 44 R29.htm IDEA: XBRL DOCUMENT v3.24.3 Fee Revenue (Tables) 6 Months Ended Oct. 31, 2024 Revenue from Contract with Customer [Abstract] Â Schedule of Contract Asset and Liability The following table outlines the Companyâ€™s contract asset and liability balances as of OctoberÂ 31, 2024 and AprilÂ 30, 2024:October 31, 2024April 30, 2024(in thousands)Contract assets-unbilled receivables$124,759Â $116,368Â Contract liabilities-deferred revenue$215,546Â $240,958Â Schedule of Disaggregation of Fee Revenue by Industry The following table provides further disaggregation of fee revenue by industry:Three Months Ended October 31, 20242023Dollars%Dollars%(dollars in thousands)Industrial$208,012Â 30.9Â %$204,931Â 29.1Â %Financial Services126,110Â 18.7Â 122,048Â 17.3Â Life Sciences/Healthcare112,598Â 16.7Â 123,865Â 17.6Â Technology96,017Â 14.2Â 98,129Â 13.9Â Consumer Goods88,498Â 13.1Â 96,996Â 13.8Â Education/Nonâ€“Profit/General43,130Â 6.4Â 58,034Â 8.3Â Fee Revenue$674,365Â 100.0Â %$704,003Â 100.0Â %Six Months Ended October 31,20242023Dollars%Dollars%(dollars in thousands)Industrial$406,784Â 30.1Â %$406,849Â 29.0Â %Financial Services251,247Â 18.6Â 250,372Â 17.9Â Life Sciences/Healthcare231,588Â 17.2Â 243,219Â 17.3Â Technology193,937Â 14.4Â 213,902Â 15.2Â Consumer Goods173,645Â 12.9Â 193,423Â 13.8Â Education/Nonâ€“Profit/General92,110Â 6.8Â 95,427Â 6.8Â Fee Revenue$1,349,311Â 100.0Â %$1,403,192Â 100.0Â % X - DefinitionTabular disclosure of receivable, contract asset, and contract liability from contract with customer. Includes, but is not limited to, change in contract asset and contract liability. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-10 + Details Name: us-gaap_ContractWithCustomerAssetAndLiabilityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5 + Details Name: us-gaap_DisaggregationOfRevenueTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-

gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 45 R30.htm IDEA: XBRL DOCUMENT v3.24.3 Credit Losses (Tables) 6 Months Ended Oct. 31, 2024 Credit Loss [Abstract] Â Summary of Activity in Allowance for Credit Losses on Trade Receivables The activity in the allowance for credit losses on the Company's trade receivables is as follows:(in thousands) Balance at April 30, 2024$44,192Â Provision for credit losses8,427Â Write-offs(9,333)Recoveries of amounts previously written off801Â Foreign currency translation(225)Balance at October 31, 2024$43,862Â Schedule of Fair Value and Unrealized Losses on Available for Sale Debt Securities The fair value and unrealized losses on available for sale debt securities, aggregated by investment category and the length of time the security has been in an unrealized loss position, are as follows:Less Than 12 Months12 Months or longerBalance Sheet ClassificationFair ValueUnrealized LossesFair ValueUnrealized LossesCash and CashEquivalentMarketable Securities,CurrentMarketableSecurities, Non-Current(in thousands)Balance at October 31, 2024Commercial paper$3,460Â $4Â $â€”Â $â€”Â $â€”Â $3,460Â $â€”Â Corporate notes/bonds$5,473Â $28Â $â€”Â $â€”Â $â€”Â $942Â $4,531Â Balance at April 30, 2024Â Â Â Â Â Â Â Commercial paper$11,040Â $19Â $â€”Â $â€”Â $3,932Â $7,108Â $â€”Â Corporate notes/bonds$11,022Â $26Â $1,999Â $1Â $â€”Â $9,050Â $3,971Â U.S. Treasury and Agency Securities$4,346Â $9Â $â€”Â $â€”Â $â€”Â $2,441Â $1,905Â X - DefinitionTabular disclosure of allowance for credit loss on accounts receivable. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13 + Details Name: us-gaap_AccountsReceivableAllowanceForCreditLossTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_CreditLossAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of fair value of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), in unrealized loss position, without allowance for credit loss. Includes beneficial interest in securitized financial asset. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479081/326-30-55-8Reference 2: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-6Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-4 + Details Name: us-gaap_DebtSecuritiesAvailableForSaleUnrealizedLossPositionFairValueTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 46 R31.htm IDEA: XBRL DOCUMENT v3.24.3 Segments (Tables) 6 Months Ended Oct. 31, 2024 Segment Reporting [Abstract] Â Financial Highlights Financial highlights are as follows:Three Months Ended October 31,Six Months Ended October 31,20242023202420232023Consolidated (in thousands) Fee revenue$674,365Â $704,003Â $1,349,311Â $1,403,192Â Total revenue$681,960Â $712,447Â $1,364,721Â $1,418,709Â Â Â Net income (loss) attributable to Korn Ferry$60,800Â $(1,711)$123,404Â $44,894Â Net income attributable to noncontrolling interest1,543Â 1,755Â 3,195Â 2,335Â Other (income) loss, net(5,391)13,835Â (19,896)258Â Interest expense, net5,626Â 6,596Â 9,571Â 11,336Â Income tax provision24,898Â 2,341Â 47,252Â 20,761Â Operating income87,476Â 22,816Â 163,526Â 79,584Â Depreciation and amortization19,688Â 19,554Â 39,266Â 38,566Â Other income (loss), net5,391Â (13,835)19,896Â (258)Integration/acquisition costs3,896Â 5,030Â 4,972Â 9,158Â Impairment of fixed assetsâ€”Â 1,452Â â€”Â 1,575Â Impairment of right-of-use assetsâ€”Â â€”Â â€”Â 1,629Â Restructuring charges, net576Â 63,525Â 576Â 63,946Â Adjusted EBITDA (1)$117,027Â $98,542Â $228,236Â $194,200Â _____(1)Adjusted EBITDA refers to earnings before interest, taxes, depreciation and amortization, and further excludes integration/acquisition costs, impairment of fixed assets, impairment of right-of-use assets, and restructuring charges, net when applicable. Financial Highlights by Operating Segment Financial highlights by reportable segments are as follows:Three Months Ended October 31,20242023Fee revenueTotal revenueAdjusted EBITDA Fee revenueTotal revenueAdjusted EBITDA (in thousands) Consulting$166,771Â $169,384Â $29,106Â $177,795Â $180,953Â $28,928Â Digital92,893Â 93,038Â 29,188Â 97,092Â 97,157Â 28,983Â Executive Search:Â Â Â Â Â Â North America129,891Â 131,419Â 36,907Â 132,512Â 133,933Â 29,436Â EMEA46,788Â 47,132Â 7,487Â 43,098Â 43,315Â 5,619Â Asia Pacific21,464Â 21,540Â 4,432Â 19,304Â 19,460Â 3,875Â Latin America7,856Â 7,859Â 2,552Â 8,079Â 8,085Â 805Â Professional Search & Interim121,107Â 121,988Â 27,203Â 138,384Â 139,455Â 25,622Â RPO87,595Â 89,600Â 12,899Â 87,739Â 90,089Â 8,855Â Corporateâ€”Â â€”Â (32,747)â€”Â â€”Â (33,581)Consolidated$674,365Â Months Ended October 31,20242023Fee revenueTotal revenueAdjusted EBITDAFee revenueTotal revenueAdjusted EBITDA(in thousands)Consulting$334,641Â $340,151Â $58,400Â $345,883Â $351,746Â $54,108Â Digital181,073Â 181,249Â 55,811Â 185,078Â 185,169Â 53,308Â Executive Search:North America264,643Â 267,506Â 72,005Â 260,010Â 263,346Â 58,192Â EMEA92,769Â 93,408Â 14,752Â 89,874Â 90,450Â 11,257Â Asia Pacific42,043Â 42,244Â 8,650Â 43,843Â 44,070Â 10,190Â Latin America15,179Â 15,185Â 5,350Â 14,500Â 14,507Â 2,546Â Professional Search & Interim242,848Â 244,718Â 52,909Â 280,563Â 282,524Â 49,951Â RPO176,115Â 180,260Â 25,393Â 183,441Â 186,897Â 19,326Â Corporateâ€”Â â€”Â (65,034)â€”Â â€”Â (64,678)Consolidated$1,3 X - DefinitionTabular disclosure of financial highlights. Includes, but is not limited to, per share information, income and expense ratios, total return, capital commitment and fee waiver. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478494/946-205-50-1 + Details Name: us-gaap_InvestmentCompanyFinancialHighlightsTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-25Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 30 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30 + Details Name: us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 47 R32.htm IDEA: XBRL DOCUMENT v3.24.3 Long-Term Debt (Tables) 6 Months Ended Oct. 31, 2024 Debt Disclosure [Abstract] Â Schedule of Long-term Debt, at Amortized Cost Long-term debt, net at amortized cost, consisted of the following: In thousandsOctober 31,2024April 30,2024Senior Unsecured Notes$400,000Â $400,000Â Less: Unamortized discount and issuance costs(2,664)(3,054)Long-term borrowings, net of unamortized discount and debt issuance costs$397,336Â $396,946Â X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 470 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477734/942-470-50-3Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-8Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-6Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-7 + Details Name: us-gaap_ScheduleOfDebtInstrumentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 48 R33.htm IDEA: XBRL DOCUMENT v3.24.3 Leases (Tables) 6 Months Ended Oct. 31, 2024 Leases [Abstract] Â Components of Lease Expense The components of lease expense were as follows:Three Months EndedOctober 31,Six Months EndedOctober 31,20242023202420232023(in thousands) Finance lease costAmortization of ROU assets$362Â $448Â $741Â $850Â Interest on lease liabilities45Â 54Â 94Â 108Â 407Â 502Â 835Â 958Â Operating lease cost12,096Â 11,389Â 24,091Â 23,086Â Short-term lease cost202Â 222Â 428Â 491Â Variable lease cost3,027Â 3,724Â 5,368Â 6,915Â Lease impairment costâ€”Â â€”Â â€”Â 1,629Â Sublease income(1,206)(1,051)(2,359)(2,114)Total lease cost$14,526Â $14,786Â $28,363Â $30,965Â Summary of Supplemental Cash Flow Information Related to Leases Supplemental cash flow information related to leases was as follows:Six Months EndedOctober 31,20242023(in thousands)Cash paid for amounts included in the measurement of lease liabilities:Operating cash flows from operating leases$24,597Â $26,635Â Financing cash flows from finance leases$815Â $938Â ROU assets obtained in exchange for lease obligations:Operating leases$18,565Â $4,109Â Finance leases$217Â $714Â Summary of Maturities of Lease Liabilities Maturities of lease liabilities were as follows:Year Ending April 30,OperatingFinancing(in thousands)2025 (excluding the six months ended October 31, 2024)$23,277Â $775Â 202641,817Â 1,260Â 202729,777Â 832Â 202824,732Â 548Â 202919,703Â 12Â Thereafter86,447Â â€”Â Total lease payments225,753Â 3,427Â Less: imputed interest44,812Â 243Â Total$180,941Â $3,184Â X - DefinitionLessee operating and finance lease liability maturity. + ReferencesNo definition available. + Details Name: kfy_LesseeOperatingAndFinanceLeaseLiabilityMaturityTableTextBlock Namespace Prefix: kfy_ Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - DefinitionSchedule of cash flow information related to leases. + ReferencesNo definition available. + Details Name: kfy_ScheduleOfCashFlowInformationRelatedToLeasesTableTextBlock Namespace Prefix: kfy_ Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of lessee's lease cost. Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_LeaseCostTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 49 R34.htm IDEA: XBRL DOCUMENT v3.24.3 Organization and Summary of Significant Accounting Policies - Additional Information (Detail) 3 Months Ended 6 Months Ended 12 Months Ended Feb. 01, 2024 USD ($) Oct. 31, 2024 USD ($) phase performance_obligation solution Oct. 31, 2023 USD ($) Oct. 31, 2024 USD ($) phase performance_obligation solution Oct. 31, 2023 USD ($) Apr. 30, 2024 USD ($) Organization And Summary Of Significant Accounting Policies [Line Items] Â Â Â Â Â Â Number of core solutions | solution Â 5Â 5Â Â Number of performance obligations | performance_obligation Â 1Â 1Â Â Number of revenue recognition phases | phase Â 2Â 2Â Â Credit loss for available for sales debt securities Â $ 0 $ 0 $ 0 $ 0 Â Impairment of right-of-use assets Â 0 0 0 1,629,000 Â Impairment of fixed assets Â $ 0 1,452,000 0 1,575,000 Â Impairment of goodwill $ 0 Â Â 0 Â $ 0 Impairment of intangible assets Â Â Â Â $ 0 Â $ 0 Executive And Professional Search Â Â Â Â Â Â Organization And Summary Of Significant Accounting Policies [Line Items] Â Â Â Â Â Â Cash compensation, percentage Â 0.33 Â 0.33 Â Â Minimum Â Â Â Â Â Â Organization And Summary Of Significant Accounting Policies [Line Items] Â Â Â Â Â Â Intangible assets estimated useful lives Â 1 year Â 1 year Â Â Maximum Â Â Â Â Â Â Organization And Summary Of Significant Accounting Policies [Line Items] Â Â Â Â Â Â Intangible assets estimated useful lives Â 24 years Â 24 years Â Â Right-Of-Use Assets Â Â Â Â Â Â Organization And Summary Of Significant Accounting Policies [Line Items] Â Â Â Â Â Â Impairment of right-of-use assets Â Â Â Â 1,600,000 Â Leasehold Improvements And Furniture And Fixtures Â Â Â Â Â Â Organization And Summary Of Significant Accounting Policies [Line Items] Â Â Â Â Â Â Impairment of fixed assets Â Â Â Â 100,000 Â Software Â Â Â Â Â Â Organization And Summary Of Significant Accounting Policies [Line Items] Â Â Â Â Â Â Impairment of fixed assets Â Â $ 1,500,000 Â $ 1,500,000 Â X - DefinitionCash Compensation, Percentage + ReferencesNo definition available. + Details Name: kfy_CashCompensationPercentage Namespace Prefix: kfy_ Data Type: xbrli:pureItemType Balance Type: na Period Type: instant X - DefinitionNumber Of Core Solutions + ReferencesNo definition available. + Details Name: kfy_NumberOfCoreSolutions Namespace Prefix: kfy_ Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - DefinitionNumber Of Performance Obligations, Standard Search Engagement + ReferencesNo definition available. + Details Name: kfy_NumberOfPerformanceObligationsStandardSearchEngagement Namespace Prefix: kfy_ Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - DefinitionNumber Of Revenue Phases + ReferencesNo definition available. + Details Name: kfy_NumberOfRevenuePhases Namespace Prefix: kfy_ Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - DefinitionOrganization And Summary Of Significant Accounting Policies [Line Items] + ReferencesNo definition available. + Details Name: kfy_OrganizationAndSummaryOfSignificantAccountingPoliciesLineItems Namespace Prefix: kfy_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of allowance for credit loss on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (aaa) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479130/326-30-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-9Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-9 + Details Name: us-gaap_DebtSecuritiesAvailableForSaleAllowanceForCreditLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionUseful life of finite-lived intangible assets, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesNo definition available. + Details Name: us-gaap_FiniteLivedIntangibleAssetUsefulLife Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionAmount of impairment loss from asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting

Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-2Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-2 + Details Name: us-gaap_GoodwillImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of impairment loss recognized in the period resulting from the write-down of the carrying amount of a finite-lived intangible asset to fair value. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-3Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ImpairmentOfIntangibleAssetsFinitelived Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate amount of write-downs for impairments recognized during the period for long lived assets held for use (including those held for disposal by means other than sale). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-2Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-4 + Details Name: us-gaap_ImpairmentOfLongLivedAssetsHeldForUse Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of loss from impairment of right-of-use asset from operating lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 25 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479365/842-20-25-6 + Details Name: us-gaap_OperatingLeaseImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=kfy_ExecutiveAndProfessionalSearchMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ImpairedLongLivedAssetsHeldAndUsedByTypeAxis=kfy_RightOfUseAssetsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ImpairedLongLivedAssetsHeldAndUsedByTypeAxis=kfy_LeaseholdImprovementsAndFurnitureAndFixturesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ImpairedLongLivedAssetsHeldAndUsedByTypeAxis=us-gaap_SoftwareAndSoftwareDevelopmentCostsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 50 R35.htm IDEA: XBRL DOCUMENT v3.24.3 Basic and Diluted Earnings (Loss) Per Share - Basic and Diluted Earnings (Loss) per Common Share Attributable to Common Stockholders (Detail) - USD ($) $ / shares in Units, shares in Thousands, $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Earnings Per Share Disclosure [Line Items] Â Â Â Â Net income (loss) attributable to Korn Ferry $ 60,800 $ (1,711) $ 123,404 $ 44,894 Less: distributed and undistributed earnings to nonvested restricted stockholders 766 169 1,770 843 Basic net earnings (loss) attributable to common stockholders 60,034 (1,880) 121,634 44,051 Add: undistributed earnings to nonvested restricted stockholders 518 0 1,174 459 Less: reallocation of undistributed earnings to nonvested restricted stockholders 510 0 1,154 457 Diluted net earnings (loss) attributable to common stockholders $ 60,042 $ (1,880) $ 121,654 $ 44,053 Weighted-average common shares outstanding: Â Â Â Â Basic weighted-average number of common shares outstanding (in shares) 51,957 51,328 51,953 51,131 Diluted weighted-average number of common shares outstanding (in shares) 52,750 51,328 52,864 51,401 Net earnings (loss) per common share: Â Â Â Â Basic earnings (loss) per share (in usd per share) $ 1.16 $ (0.04) $ 2.34 $ 0.86 Diluted earnings (loss) per share (in usd per share) $ 1.14 $ (0.04) $ 2.30 $ 0.86 ESPP Â Â Â Â Weighted-average common shares outstanding: Â Â Â Â Effect of dilutive securities (in shares) 3 0 2 8 Restricted Stock Awards Â Â Â Â Weighted-average common shares outstanding: Â Â Â Â Effect of dilutive securities (in shares) 790 0 909 262 X - DefinitionEarnings Per Share Disclosure [Line Items] + ReferencesNo definition available. + Details Name: kfy_EarningsPerShareDisclosureLineItems Namespace Prefix: kfy_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareBasic Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareBasicAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) 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https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareDiluted Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionAdditional shares included in the calculation of diluted EPS as a result of the potentially dilutive effect of share based payment arrangements using the treasury stock method. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480454/718-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-22Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-23Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-28A + Details Name: us-gaap_IncrementalCommonSharesAttributableToShareBasedPaymentArrangements Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI

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946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B 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https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after deduction of tax, noncontrolling interests, dividends on preferred stock and participating securities; of income (loss) available to common shareholders. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification 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https://asc.fasb.org/1943274/2147483621/220-10-S99-5Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60B + Details Name: us-gaap_NetIncomeLossAvailableToCommonStockholdersBasic Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after deduction of tax, noncontrolling interests, dividends on preferred stock and participating securities, and addition from assumption of issuance of common shares for dilutive potential common shares; of income (loss) available to common shareholders. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 5 -Subparagraph (SAB Topic 6.B) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-5Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-16Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 40 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-40Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 40 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-40Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 40 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-40Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 40 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-40 + Details Name: us-gaap_NetIncomeLossAvailableToCommonStockholdersDiluted Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of earnings (loss) distributed and earnings (loss) allocated to participating securities for the basic earnings (loss) per share or per unit calculation under the two-class method. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 2: http://www.xbrl.org/2003/role/recommendedDisclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60 + Details Name: us-gaap_ParticipatingSecuritiesDistributedAndUndistributedEarningsLossBasic Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of undistributed earnings (loss) allocated to participating securities for the basic earnings (loss) per share or per unit calculation under the two-class method. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 65 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-65Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 66 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-66Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60B + Details Name: us-gaap_UndistributedEarningsLossAllocatedToParticipatingSecuritiesBasic Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of undistributed earnings (loss) allocated to participating securities for the diluted earnings (loss) per share or per unit calculation under the two-class method. + ReferencesReference 1: http://www.xbrl.org/2003/role/recommendedDisclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 65 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-65Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 66 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-66Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60B + Details Name: us-gaap_UndistributedEarningsLossAllocatedToParticipatingSecuritiesDiluted Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberDilutedSharesOutstandingAdjustmentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_SubsidiarySaleOfStockAxis=us-gaap_EmployeeStockMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=us-gaap_RestrictedStockMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 51 R36.htm IDEA: XBRL DOCUMENT v3.24.3 Basic and Diluted Earnings (Loss) Per Share - Additional Information (Detail) - shares shares in Millions 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Restricted Stock Awards Â Â Â Â Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Â Â Â Â Anti-dilutive securities excluded from computation of diluted earnings per share (in shares) 0.7 2.1 0.7 1.2 X - DefinitionSecurities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareByAntidilutiveSecuritiesAxis=us-gaap_RestrictedStockMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 52 R37.htm IDEA: XBRL DOCUMENT v3.24.3 Comprehensive Income (Loss) - Components of Accumulated Other Comprehensive Loss (Detail) - USD ($) $ in Thousands Oct. 31, 2024 Apr. 30, 2024 Equity [Abstract] Â Â Foreign currency translation adjustments $ (108,781) $ (116,004) Deferred compensation and pension plan adjustments, net of tax 8,223 8,370 Marketable securities unrealized gain (loss), net of tax 57 (37) Accumulated other comprehensive loss, net $ (100,501) $ (107,671) X - DefinitionAmount, after tax, of accumulated unrealized gain (loss) on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossAvailableForSaleSecuritiesAdjustmentNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after tax, of accumulated other comprehensive (income) loss for defined benefit plan, that has not been recognized in net periodic benefit cost (credit). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (j) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (k) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 715 -

SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (j) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossDefinedBenefitPensionAndOtherPostretirementPlansNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAccumulated adjustment, net of tax, that results from the process of translating subsidiary financial statements and foreign equity investments into the reporting currency from the functional currency of the reporting entity, net of reclassification of realized foreign currency translation gains or losses. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482736/825-10-45-5AReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossForeignCurrencyTranslationAdjustmentNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 53 R38.htm IDEA: XBRL DOCUMENT v3.24.3 Comprehensive Income (Loss) - Changes in Each Component of Accumulated Other Comprehensive Loss (Detail) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Â Â Beginning balance $ 1,759,242 $ 1,692,530 $ 1,737,325 $ 1,653,005 Ending balance 1,782,865 1,660,500 1,782,865 1,660,500 Accumulated Other Comprehensive Loss, Net Â Â Â Â AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Â Â Beginning balance (104,860) (90,471) (107,671) (92,764) Unrealized gains arising during the period 4,456 (25,430) 7,317 (23,164) Reclassification of realized net gains to net income (97) 28 (147) 55 Ending balance (100,501) (115,873) (100,501) (115,873) Foreign Currency Translation Â Â Â Â AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Â Â Beginning balance (113,207) (94,729) (116,004) (96,860) Unrealized gains arising during the period 4,426 (25,467) 7,223 (23,336) Reclassification of realized net gains to net income 0 0 0 0 Ending balance (108,781) (120,196) (108,781) (120,196) Deferred Compensation and Pension Plan Â Â Â Â AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Â Â Beginning balance 8,320 4,408 8,370 4,381 Unrealized gains arising during the period 0 0 0 0 Reclassification of realized net gains to net income (97) 28 (147) 55 Ending balance 8,223 4,436 8,223 4,436 Unrealized (Losses) Gains on Marketable Securities Â Â Â Â AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Â Â Beginning balance 27 (150) (37) (285) Unrealized gains arising during the period 30 37 94 172 Reclassification of realized net gains to net income 0 0 0 0 Ending balance $ 57 $ (113) $ 57 (113) Tax effect on unrealized gains (losses), securities, tax expense (benefit) Â Â Â $ 100 X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_AOCIAttributableToParentNetOfTaxRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount after tax, before reclassification adjustments of other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482739/220-10-55-15 + Details Name: us-gaap_OtherComprehensiveIncomeLossBeforeReclassificationsNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, before adjustment, of tax expense (benefit) for unrealized holding gain (loss) on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). Excludes tax expense (benefit) for unrealized gain (loss) on investment in debt security measured at amortized cost (held-to-maturity) from transfer to available-for-sale. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-12Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10A + Details Name: us-gaap_OtherComprehensiveIncomeUnrealizedHoldingGainLossOnSecuritiesArisingDuringPeriodTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount after tax of reclassification adjustments of other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482739/220-10-55-15 + Details Name: us-gaap_ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent and noncontrolling interest. Excludes temporary equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(3)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (c)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479832/842-10-65-8Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-24Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-23Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-5Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 5 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-5Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (i)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 34: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-3Reference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 38: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 39: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher

FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 40: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 41: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 42: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 43: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 44: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 45: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 46: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-15Reference 47: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-16Reference 48: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4I -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4IReference 49: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476166/350-60-65-1 + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedOtherComprehensiveIncomeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedTranslationAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedDefinedBenefitPlansAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedNetUnrealizedInvestmentGainLossMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 54 R39.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Stock Plans - Components of Stock-Based Compensation Expense Recognized (Detail) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items] Â Â Â Â Total stock-based compensation expense $ 11,380 $ 11,225 $ 22,163 $ 19,953 ESPP Â Â Â Â Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items] Â Â Â Â Total stock-based compensation expense 229 213 451 461 Restricted Stock Awards Â Â Â Â Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items] Â Â Â Â Total stock-based compensation expense $ 11,151 $ 11,012 $ 21,712 $ 19,492 X - DefinitionAmount of expense for award under share-based payment arrangement. Excludes amount capitalized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 14.F) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479830/718-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_AllocatedShareBasedCompensationExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_SubsidiarySaleOfStockAxis=us-gaap_EmployeeStockMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=us-gaap_RestrictedStockMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 55 R40.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Stock Plans - Additional Information (Detail) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Jul. 31, 2024 Oct. 31, 2023 Jul. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Sep. 25, 2024 Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Shares repurchased during the period, value $ 32,944 $ 40,113 $ 4,765 $ 14,358 Â Â Â Stock Incentive Plan Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Common stock available for stock based awards (in shares) Â Â Â Â Â Â Â 1,900,000 Treasury Stock, Common Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Shares repurchased during the period (in shares) 456,250 Â 92,500 Â 807,500 182,500 Â Shares repurchased during the period, value $ 32,600 Â $ 4,400 Â $ 56,100 $ 8,600 Â X - DefinitionCommon Stock Decreases In Capital Shares Reserved For Future Issuance + ReferencesNo definition available. + Details Name: kfy_CommonStockDecreasesInCapitalSharesReservedForFutureIssuance Namespace Prefix: kfy_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii) -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(v) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares that have been repurchased during the period and are being held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_TreasuryStockSharesAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the cost of common and preferred stock that were repurchased during the period. Recorded using the cost method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockValueAcquiredCostMethod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_PlanNameAxis=kfy_StockIncentivePlanMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_TreasuryStockCommonMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 56 R41.htm IDEA: XBRL DOCUMENT v3.24.3 Financial Instruments - Financial Instruments and Balance Sheet Classification (Detail) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Apr. 30, 2024 Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Assets, fair value $ 966,457 Â $ 966,457 Â $ 1,195,001 Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 694,850 Â 694,850 Â 941,005 Marketable Securities, Current 40,658 Â 40,658 Â 42,742 Marketable Securities, Non- current 231,956 Â 231,956 Â 211,681 Other Accrued Liabilities (1,007) Â (1,007) Â (427) Mutual funds Â Â Â Â Â Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Obligations for which assets are held in trust 215,400 Â 215,400 Â 198,600 Unvested obligations under deferred compensation plans 19,600 Â 19,600 Â 22,400 Increase (decrease) in the fair value of marketable securities 4,700 $ (13,800) 18,900 $ (1,000) Â Fair Value, Inputs, Level 2 Â Â Â Â Â Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Cost 39,690 Â 39,690 Â 38,550 Unrealized Gains 108 Â 108 Â 4 Unrealized Losses (32) Â (32) Â (55) Debt securities AFS, fair value 39,766 Â 39,766 Â 38,499 Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 0 Â 0 Â 3,932 Marketable Securities, Current 26,109 Â 26,109 Â 25,414 Marketable Securities, Non- current 13,657 Â 13,657 Â 9,153 Other Accrued Liabilities 0 Â 0 Â 0 Fair Value, Inputs, Level 2 | Foreign currency forward contracts Â Â Â Â Â Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Foreign currency forward contracts, fair value (1,007) Â (1,007) Â (427) Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 0 Â 0 Â 0 Marketable Securities, Current 0 Â 0 Â 0 Marketable Securities, Non- current 0 Â 0 Â 0 Other Accrued Liabilities (1,007) Â (1,007) Â (427) Fair Value, Inputs, Level 2 | Commercial paper Â Â Â Â Â Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Cost 5,645 Â 5,645 Â 16,873 Unrealized Gains 1 Â 1 Â 1 Unrealized Losses (4) Â (4) Â (19) Debt securities AFS, fair value 5,642 Â 5,642 Â 16,855 Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 0 Â 0 Â 3,932 Marketable Securities, Current 5,642 Â 5,642 Â 12,923 Marketable Securities, Non- current 0 Â 0 Â 0 Other Accrued Liabilities 0 Â 0 Â 0 Fair Value, Inputs, Level 2 | Corporate notes/bonds Â Â Â Â Â Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Cost 27,879 Â 27,879 Â 17,322 Unrealized Gains 92 Â 92 Â 3 Unrealized Losses (28) Â (28) Â (27) Debt securities AFS, fair value 27,943 Â 27,943 Â 17,298 Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 0 Â 0 Â 0 Marketable Securities, Current 15,536 Â 15,536 Â 10,050 Marketable Securities, Non- current 12,407 Â 12,407 Â 7,248 Other Accrued Liabilities 0 Â 0 Â 0 Fair Value, Inputs, Level 2 | U.S. Treasury and Agency Securities Â Â Â Â Â Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Cost 6,166 Â 6,166 Â 4,355 Unrealized Gains 15 Â 15 Â 0 Unrealized Losses 0 Â 0 Â (9) Debt securities AFS, fair value 6,181 Â 6,181 Â 4,346 Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 0 Â 0 Â 0 Marketable Securities, Current 4,931 Â 4,931 Â 2,441 Marketable Securities, Non- current 1,250 Â 1,250 Â 1,905 Other Accrued Liabilities 0 Â 0 Â 0 Fair Value, Inputs, Level 1 | Mutual funds Â Â Â Â Â Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Equity securities, fair value 232,848 Â 232,848 Â 219,856 Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 0 Â 0 Â 0 Marketable Securities, Current 14,549 Â 14,549 Â 17,328 Marketable Securities, Non- current 218,299 Â 218,299 Â 202,528 Other Accrued Liabilities 0 Â 0 Â 0 Fair Value, Inputs, Level 1 | Equity investments Â Â Â Â Â Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Equity securities, fair value 232,848 Â 232,848 Â 219,856 Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 0 Â 0 Â 0 Marketable Securities, Current 14,549 Â 14,549 Â 17,328 Marketable Securities, Non- current 218,299 Â 218,299 Â 202,528 Other Accrued Liabilities 0 Â 0 Â 0 Fair Value, Inputs, Level 1 | Cash Â Â Â Â Â Fair Value Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Cash and cash equivalents, fair value 519,083 Â 519,083 Â 790,938 Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 519,083 Â 519,083 Â 790,938 Marketable Securities, Current 0 Â 0 Â 0 Marketable Securities, Non- current 0 Â 0 Â 0 Other Accrued Liabilities 0 Â 0 Â 0 Fair Value, Inputs, Level 1 | Money market funds Â Â Â Â Â Fair Value

Measurements, Nonrecurring Value Measurement [Abstract] Â Â Â Â Â Cash and cash equivalents, fair value 175,767 Â 175,767 Â 146,135 Balance Sheet Related Disclosures [Abstract] Â Â Â Â Â Cash and Cash Equivalents 175,767 Â 175,767 Â 146,135 Marketable Securities, Current 0 Â 0 Â 0 Marketable Securities, Non- current 0 Â 0 Â 0 Other Accrued Liabilities $ 0 Â $ 0 Â $ 0 X - DefinitionThe amount of the liability included in the deferred compensation plans that is unvested and therefore the participants have not earned the right to. + ReferencesNo definition available. + Details Name: kfy_DeferredCompensationPlansUnvestedObligations Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe amount of foreign currency forward contracts included in other accrued liabilities. + ReferencesNo definition available. + Details Name: kfy_OtherAccruedLiabilitiesIncludingForeignCurrencyForwardContracts Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFair value portion of asset recognized for present right to economic benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2 + Details Name: us-gaap_AssetsFairValueDisclosure Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, before tax, of unrealized gain in accumulated other comprehensive income (AOCI) on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-2 + Details Name: us-gaap_AvailableForSaleDebtSecuritiesAccumulatedGrossUnrealizedGainBeforeTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, before tax, of unrealized loss in accumulated other comprehensive income (AOCI) on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-2 + Details Name: us-gaap_AvailableForSaleDebtSecuritiesAccumulatedGrossUnrealizedLossBeforeTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmortized cost of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479130/326-30-45-1 + Details Name: us-gaap_AvailableForSaleDebtSecuritiesAmortizedCostBasis Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 103 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-103Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (aa) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481830/320-10-45-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479130/326-30-45-1 + Details Name: us-gaap_AvailableForSaleSecuritiesDebtSecurities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_BalanceSheetRelatedDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashAndCashEquivalentsAtCarryingValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFair value portion of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2 + Details Name: us-gaap_CashAndCashEquivalentsFairValueDisclosure Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in equity security measured at fair value with change in fair value recognized in net income (FV-NI), classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482736/825-10-45-1A + Details Name: us-gaap_EquitySecuritiesFvNi Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of unrealized and realized gain (loss) on investment in equity security measured at fair value with change in fair value recognized in net income (FV-NI). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(3)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 321 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479536/321-10-50-4 + Details Name: us-gaap_EquitySecuritiesFvNiGainLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_FairValueMeasurementsNonrecurringValueMeasurementAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionFair value as of the balance sheet date of all foreign currency derivatives not designated as hedging instruments. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 5 -SubTopic 10 -Topic 815 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480463/815-10-45-5 + Details Name: us-gaap_ForeignCurrencyDerivativeInstrumentsNotDesignatedAsHedgingInstrumentsAtFairValueNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in marketable security, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_MarketableSecuritiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in marketable security, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_MarketableSecuritiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of the liabilities for deferred compensation arrangements classified as other. + ReferencesNo definition available. + Details Name: us-gaap_OtherDeferredCompensationArrangementsLiabilityCurrentAndNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_InvestmentTypeAxis=us-gaap_MutualFundMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel2Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_InvestmentTypeAxis=us-gaap_ForeignExchangeForwardMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_CommercialPaperMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=kfy_CorporateNotesOrBondsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=kfy_USTreasuryAndAgencySecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel1Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_InvestmentTypeAxis=us-gaap_EquitySecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_InvestmentTypeAxis=us-gaap_CashMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_InvestmentTypeAxis=us-gaap_MoneyMarketFundsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 57 R42.htm IDEA: XBRL DOCUMENT v3.24.3 Financial Instruments - Additional Information (Detail) - USD ($) $ in Millions 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Apr. 30, 2024 Financial Instrument [Line Items] Â Â Â Â Â Sale/maturities of available-for-sale marketable securities $ 9.9 $ 9.0 $ 16.8 $ 26.2 Â Unrealized gains relates to equity securities Â Â 14.6 0.4 Â Not Designated as Hedge Instrument | Foreign currency forward contracts Â Â Â Â Â Financial Instrument [Line Items] Â Â Â Â Â Foreign currency gains (losses) (0.2) $ (3.2) (0.3) $ (1.5) Â Not Designated as Hedge Instrument | Foreign currency forward contracts | Derivatives Purchased Â Â Â Â Â Financial Instrument [Line Items] Â Â Â Â Â Derivative notional amount 90.3 Â 90.3 Â $ 82.9 Not Designated as Hedge Instrument | Foreign currency forward contracts | Derivatives Sold Â Â Â Â Â Financial Instrument [Line Items] Â Â Â Â Â Derivative notional amount $ 38.6 Â $ 38.6 Â $ 34.0 Minimum Â Â Â Â Â Financial Instrument [Line Items] Â Â Â Â Â Marketable securities remaining maturity Â Â 1 month Â Â Maximum Â Â Â Â Â Financial Instrument [Line Items] Â Â Â Â Â Marketable securities remaining maturity Â Â 24 months Â Â X - DefinitionFinancial Instrument [Line Items] + ReferencesNo definition available. + Details Name: kfy_FinancialInstrumentLineItems Namespace Prefix: kfy_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionMarketable securities remaining maturity. + ReferencesNo definition available. + Details Name: kfy_MarketableSecuritiesRemainingMaturity Namespace Prefix: kfy_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionAmount of realized and unrealized gain (loss) of derivative instruments not designated or qualifying as hedging instruments. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4C -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 4CC -SubTopic 10 -Topic 815 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CC + Details Name: us-gaap_DerivativeInstrumentsNotDesignatedAsHedgingInstrumentsGainLossNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNominal or face amount used to calculate payment on derivative. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1BReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1A + Details Name: us-gaap_DerivativeNotionalAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: instant X - DefinitionAmount of unrealized gain on investment in equity security measured at fair value with change in fair value recognized in net income (FV-NI). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 321 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479536/321-10-50-4 + Details Name: us-gaap_EquitySecuritiesFvNiUnrealizedGain Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash inflow from sale, maturity, prepayment and call of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481830/320-10-45-11Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 12 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12 + Details Name: us-gaap_ProceedsFromSaleAndMaturityOfAvailableForSaleSecurities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_HedgingDesignationAxis=us-gaap_NondesignatedMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_ForeignExchangeForwardMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_TradingActivityByTypeAxis=kfy_DerivativesPurchasedMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_TradingActivityByTypeAxis=kfy_DerivativesSoldMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 58 R43.htm IDEA: XBRL DOCUMENT v3.24.3 Financial Instruments - Fair Value of Derivatives Not Designated as Hedge Instruments (Detail) - Not Designated as Hedge Instrument - Foreign currency forward contracts - USD ($) $ in Thousands Oct. 31, 2024 Apr. 30, 2024 Derivative assets: Â Â Fair value of derivative assets $ 730 $ 979 Derivative liabilities: Â Â Fair value of derivative liabilities $

1,737 $ 1,406 X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeAssetsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeLiabilitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionFair value as of the balance sheet date of all foreign currency derivative assets not designated as hedging instruments. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4B -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4B + Details Name: us-gaap_ForeignCurrencyDerivativeInstrumentsNotDesignatedAsHedgingInstrumentsAssetAtFairValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFair value as of the balance sheet date of all foreign currency derivative liabilities not designated as hedging instruments. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4B -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4B + Details Name: us-gaap_ForeignCurrencyDerivativeInstrumentsNotDesignatedAsHedgingInstrumentsLiabilityAtFairValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_HedgingDesignationAxis=us-gaap_NondesignatedMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_ForeignExchangeForwardMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 59 R44.htm IDEA: XBRL DOCUMENT v3.24.3 Deferred Compensation and Retirement Plans - Components of Net Periodic Benefits Costs (Detail) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Defined Benefit Plan Disclosure [Line Items] Â Â Â Â Â Expected long-term rate of return on plan assets Â Â 6.00% 6.00% Deferred Compensation Plan Â Â Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Â Â Service cost $ 11,825 $ 11,346 $ 22,480 $ 21,179 Interest cost 4,513 3,436 8,964 6,793 Amortization of actuarial loss 32 183 64 367 Expected return on plan assets (266) (272) (532) (544) Net periodic service credit amortization (102) (102) (203) (203) Net periodic benefit costs $ 16,002 $ 14,591 $ 30,773 $ 27,592 X - DefinitionAmount of gain (loss) recognized in net periodic benefit (cost) credit of defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-3AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanAmortizationOfGainsLosses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of prior service cost (credit) recognized in net periodic benefit cost (credit) of defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-3AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(5) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(5) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanAmortizationOfPriorServiceCostCredit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionWeighted average rate of return on plan assets, reflecting average rate of earnings expected on existing plan assets and expected contributions, used to determine net periodic benefit cost of defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-8Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (k)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1 + Details Name: us-gaap_DefinedBenefitPlanAssumptionsUsedCalculatingNetPeriodicBenefitCostExpectedLongTermReturnOnAssets Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_DefinedBenefitPlanDisclosureLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of expected return (loss) recognized in net periodic benefit (cost) credit, calculated based on expected long-term rate of return and market-related value of plan assets of defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-3AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanExpectedReturnOnPlanAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cost recognized for passage of time related to defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480535/715-20-45-3AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanInterestCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of net periodic benefit cost (credit) for defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cost for actuarial present value of benefits attributed to service rendered by employee for defined benefit plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-17Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480482/715-20-55-18Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-6 + Details Name: us-gaap_DefinedBenefitPlanServiceCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_RetirementPlanTypeAxis=kfy_DeferredCompensationPlanMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 60 R45.htm IDEA: XBRL DOCUMENT v3.24.3 Deferred Compensation and Retirement Plans - Additional Information (Detail) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Apr. 30, 2024 Defined Benefit Plan Disclosure [Line Items] Â Â Â Â Â Increase in market value of the underlying COLI investments Â Â $ 4,789 $ 3,947 Â CSV of COLI Contracts Â Â Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Â Â Increase in market value of the underlying COLI investments $ 2,500 $ 2,000 4,800 $ 3,900 Â Deferred Compensation Plan | CSV of COLI Contracts Â Â Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Â Â Gross CSV 313,400 Â 313,400 Â $ 295,900 Outstanding policy loans 76,400 Â $ 76,400 Â $ 77,000 Executive Capital Accumulation Plan Â Â Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Â Â Deferred compensation arrangement vesting period Â Â 5 years Â Â Compensation expense (reduction) 4,700 (12,300) $ 18,200 Â Â Increase (decrease) in the fair value of marketable securities $ 4,700 $ (13,800) $ 18,900 Â Â Executive Capital Accumulation Plan | Minimum Â Â Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Â Â Option to receive employee benefits by quarterly installments periods Â Â 1 year Â Â Executive Capital Accumulation Plan | Maximum Â Â Â Â Â Defined Benefit Plan Disclosure [Line Items] Â Â Â Â Â Option to receive employee benefits by quarterly installments periods Â Â 15 years Â Â X - DefinitionCash Surrender Value of Life Insurance Gross + ReferencesNo definition available. + Details Name: kfy_CashSurrenderValueOfLifeInsuranceGross Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionThe compensation expense or (income) recognized during the period pertaining to the deferred compensation arrangement. + ReferencesNo definition available. + Details Name: kfy_DeferredCompensationArrangementWithIndividualCompensationExpenseIncome Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionOption to receive employee benefits by quarterly installments periods. + ReferencesNo definition available. + Details Name: kfy_OptionToReceiveEmployeeBenefitsByQuarterlyInstallmentsPeriods Namespace Prefix: kfy_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionPolicy Loans Payable + ReferencesNo definition available. + Details Name: kfy_PolicyLoansPayable Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionMinimum period the individual is required to perform services to be fully vested under the deferred compensation arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 710 -SubTopic 10 -Section 55 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482943/710-10-55-7Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_DeferredCompensationArrangementWithIndividualRequisiteServicePeriod1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_DefinedBenefitPlanDisclosureLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of unrealized and realized gain (loss) on investment in equity security measured at fair value with change in fair value recognized in net income (FV-NI). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(3)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 321 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479536/321-10-50-4 + Details Name: us-gaap_EquitySecuritiesFvNiGainLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe change in cash surrender or contract value during the period which adjusted the amount of premiums paid in determining the expense or income recognized under the contract for the period. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 325 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481551/325-30-35-2 + Details Name: us-gaap_LifeInsuranceCorporateOrBankOwnedChangeInValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_LineOfCreditFacilityAxis=kfy_CSVOfColiContractsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RetirementPlanTypeAxis=kfy_DeferredCompensationPlanMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RetirementPlanTypeAxis=kfy_ExecutiveCapitalAccumulationPlanMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 61 R46.htm IDEA: XBRL DOCUMENT v3.24.3 Fee Revenue - Schedule of Contract Asset and Liability (Detail) - USD ($) $ in Thousands Oct. 31, 2024 Apr. 30, 2024 Revenue from Contract with Customer [Abstract] Â Â Contract assets-unbilled receivables $ 124,759 $ 116,368 Contract liabilities-deferred revenue $ 215,546 $ 240,958 X - DefinitionAmount, after allowance for credit loss, of right to consideration in exchange for good or service transferred to customer when right is conditioned on something other than passage of time. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8 + Details Name: us-gaap_ContractWithCustomerAssetNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2 + Details Name: us-gaap_ContractWithCustomerLiability Namespace Prefix: us-gaap_ Data Type:

xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 62 R47.htm IDEA: XBRL DOCUMENT v3.24.3 Fee Revenue - Additional Information (Details) $ in Millions 6 Months Ended Oct. 31, 2024 USD ($) Revenue Remaining Performance Obligation Expected Timing Of Satisfaction [Line Items] Â Contract liabilities, revenue recognized $ 137.0 Revenue recognized, remaining performance obligation 1,007.4 Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date: 2024-11-01 Â Revenue Remaining Performance Obligation Expected Timing Of Satisfaction [Line Items] Â Revenue recognized, remaining performance obligation $ 316.2 Revenue, remaining performance obligation, expected timing of satisfaction, period 6 months Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date: 2025-05-01 Â Revenue Remaining Performance Obligation Expected Timing Of Satisfaction [Line Items] Â Revenue recognized, remaining performance obligation $ 386.9 Revenue, remaining performance obligation, expected timing of satisfaction, period 1 year Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date: 2026-05-01 Â Revenue Remaining Performance Obligation Expected Timing Of Satisfaction [Line Items] Â Revenue recognized, remaining performance obligation $ 200.8 Revenue, remaining performance obligation, expected timing of satisfaction, period 1 year Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date: 2027-05-01 Â Revenue Remaining Performance Obligation Expected Timing Of Satisfaction [Line Items] Â Revenue recognized, remaining performance obligation $ 103.5 Revenue, remaining performance obligation, expected timing of satisfaction, period X - DefinitionAmount of revenue recognized that was previously included in balance of obligation to transfer good or service to customer for which consideration from customer has been received or is due. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8 + Details Name: us-gaap_ContractWithCustomerLiabilityRevenueRecognized Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of transaction price allocated to performance obligation that has not been recognized as revenue. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -SubTopic 10 -Topic 606 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-13 + Details Name: us-gaap_RevenueRemainingPerformanceObligation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPeriod in which remaining performance obligation is expected to be recognized as revenue, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b)(1) -SubTopic 10 -Topic 606 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-13 + Details Name: us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionPeriod1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - Details Name: us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionStartDateAxis=2024-11-01 Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionStartDateAxis=2025-05-01 Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionStartDateAxis=2026-05-01 Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionStartDateAxis=2027-05-01 Namespace Prefix: Data Type: na Balance Type: Period Type: XML 63 R48.htm IDEA: XBRL DOCUMENT v3.24.3 Fee Revenue - Schedule of Disaggregation of Fee Revenue by Industry (Details) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Disaggregation Of Revenue [Line Items] Â Â Â Â Â Fee revenue $ 681,960 $ 712,447 $ 1,364,721 $ 1,418,709 Industrial Â Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Â Fee revenue $ 208,012 $ 204,931 $ 406,784 $ 406,849 Fee revenue, percentage 30.90% 29.10% 30.10% 29.00% Financial Services Â Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Â Fee revenue $ 126,110 $ 122,048 $ 251,247 $ 250,372 Fee revenue, percentage 18.70% 17.30% 18.60% 17.90% Life Sciences/Healthcare Â Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Â Fee revenue $ 112,598 $ 123,865 $ 231,588 $ 243,219 Fee revenue, percentage 16.70% 17.60% 17.20% 17.30% Technology Â Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Â Fee revenue $ 96,017 $ 98,129 $ 193,937 $ 213,902 Fee revenue, percentage 14.20% 13.90% 14.40% 15.20% Consumer Goods Â Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Â Fee revenue $ 88,498 $ 96,996 $ 173,645 $ 193,423 Fee revenue, percentage 13.10% 13.80% 12.90% 13.80% Education/Nonâ€“Profit/General Â Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Â Fee revenue $ 43,130 $ 58,034 $ 92,110 $ 95,427 Fee revenue, percentage 6.40% 8.30% 6.80% 6.80% Fee revenue Â Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Â Fee revenue $ 674,365 $ 704,003 $ 1,349,311 $ 1,403,192 Fee revenue, percentage 100.00% 100.00% 100.00% 100.00% X - DefinitionRevenue from contract with customer excluding assessed tax percentage. + ReferencesNo definition available. + Details Name: kfy_RevenueFromContractWithCustomerExcludingAssessedTaxPercentage Namespace Prefix: kfy_ Data Type: dtr-types1:percentItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91 + Details Name: us-gaap_DisaggregationOfRevenueLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: srt_ProductOrServiceAxis=kfy_IndustrialMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=us-gaap_FinancialServiceMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=kfy_LifeSciencesAndHealthcareMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=us-gaap_TechnologyServiceMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=kfy_ConsumerGoodsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=kfy_EducationNonProfitAndGeneralMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=us-gaap_ServiceMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 64 R49.htm IDEA: XBRL DOCUMENT v3.24.3 Credit Losses - Summary of Activity in Allowance for Credit Losses on Trade Receivables (Detail) - USD ($) $ in Thousands 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Accounts Receivable, Allowance for Credit Loss [Roll Forward] Â Â Beginning balance $ 44,192 Â Provision for credit losses 8,427 $ 11,787 Write-offs (9,333) Â Recoveries of amounts previously written off 801 Â Foreign currency translation (225) Â Ending balance $ 43,862 Â X - DefinitionAllowance for doubtful accounts foreign currency translation. + ReferencesNo definition available. + Details Name: kfy_AllowanceForDoubtfulAccountsForeignCurrencyTranslationIncreaseDecrease Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of allowance for credit loss on accounts receivable. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of increase in allowance for credit loss on accounts receivable, from recovery. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableRecoveries Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableRollforward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of direct write-downs of accounts receivable charged against the allowance. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableWriteOffs Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of expense (reversal of expense) for expected credit loss on accounts receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_ProvisionForDoubtfulAccounts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 65 R50.htm IDEA: XBRL DOCUMENT v3.24.3 Credit Losses - Schedule of Fair Value and Unrealized Losses on Available for Sale Debt Securities (Detail) - USD ($) $ in Thousands Oct. 31, 2024 Apr. 30, 2024 Commercial paper Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Less than 12 months, fair value $ 3,460 $ 11,040 Less than 12 months, unrealized losses 4 19 12 months or longer, fair value 0 0 12 months or longer, unrealized losses 0 0 Commercial paper | Cash and Cash Equivalent Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Debt securities AFS, fair value 0 3,932 Commercial paper | Marketable Securities, Current Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Debt securities, current 3,460 7,108 Commercial paper | Marketable Securities, Non- Current Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Debt securities, non-current 0 0 Corporate notes/bonds Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Less than 12 months, fair value 5,473 11,022 Less than 12 months, unrealized losses 28 26 12 months or longer, fair value 0 1,999 12 months or longer, unrealized losses 0 1 Corporate notes/bonds | Cash and Cash Equivalent Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Debt securities AFS, fair value 0 0 Corporate notes/bonds | Marketable Securities, Current Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Debt securities, current 942 9,050 Corporate notes/bonds | Marketable Securities, Non- Current Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Debt securities, non-current $ 4,531 3,971 U.S. Treasury and Agency Securities Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Less than 12 months, fair value Â 4,346 Less than 12 months, unrealized losses Â 9 12 months or longer, fair value Â 0 12 months or longer, unrealized losses Â 0 U.S. Treasury and Agency Securities | Cash and Cash Equivalent Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Debt securities AFS, fair value Â 0 U.S. Treasury and Agency Securities | Marketable Securities, Current Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Debt securities, current Â 2,441 U.S. Treasury and Agency Securities | Marketable Securities, Non- Current Â Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Â Debt securities, non-current Â $ 1,905 X - DefinitionFair value and unrealized losses on available for sale debt securities. + ReferencesNo definition available. + Details Name: kfy_FairValueAndUnrealizedLossesOnAvailableForSaleDebtSecuritiesLineItems Namespace Prefix: kfy_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X

- DefinitionAmount of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 103 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-103Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (aa) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481830/320-10-45-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479130/326-30-45-1 + Details Name: us-gaap_AvailableForSaleSecuritiesDebtSecurities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481830/320-10-45-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479130/326-30-45-1 + Details Name: us-gaap_AvailableForSaleSecuritiesDebtSecuritiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481830/320-10-45-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479130/326-30-45-1 + Details Name: us-gaap_AvailableForSaleSecuritiesDebtSecuritiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), in continuous unrealized loss position for more than 12 months, without allowance for credit loss. Includes beneficial interest in securitized financial asset. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479081/326-30-55-8Reference 2: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-7Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-5 + Details Name: us-gaap_DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPosition12MonthsOrLonger Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated unrealized loss on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), in continuous unrealized loss position for 12 months or longer, without allowance for credit loss. Includes beneficial interest in securitized financial asset. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-7Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-5 + Details Name: us-gaap_DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPosition12MonthsOrLongerAccumulatedLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), in continuous unrealized loss position for less than 12 months, without allowance for credit loss. Includes beneficial interest in securitized financial asset. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479081/326-30-55-8Reference 2: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-7Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-5 + Details Name: us-gaap_DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPositionLessThan12Months Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated unrealized loss on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), in continuous unrealized loss position for less than 12 months, without allowance for credit loss. Includes beneficial interest in securitized financial asset. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 320 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481800/320-10-50-7Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479106/326-30-50-5 + Details Name: us-gaap_DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPositionLessThan12MonthsAccumulatedLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_CommercialPaperMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=us-gaap_CashAndCashEquivalentsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=kfy_MarketableSecuritiesCurrentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=kfy_MarketableSecuritiesNonCurrentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_CorporateBondSecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FinancialInstrumentAxis=us-gaap_USTreasurySecuritiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 66 R51.htm IDEA: XBRL DOCUMENT v3.24.3 Credit Losses - Additional Information (Details) 6 Months Ended Oct. 31, 2024 Maximum Â Fair Value And Unrealized Losses On Available For Sale Debt Securities [Line Items] Â Debt instrument term 2 years X - DefinitionFair value and unrealized losses on available for sale debt securities. + ReferencesNo definition available. + Details Name: kfy_FairValueAndUnrealizedLossesOnAvailableForSaleDebtSecuritiesLineItems Namespace Prefix: kfy_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPeriod of time between issuance and maturity of debt instrument, in PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesNo definition available. + Details Name: us-gaap_DebtInstrumentTerm Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 67 R52.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes - Additional Information (Detail) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Income Tax Disclosure [Abstract] Â Â Â Â Income tax provision $ 24,898 $ 2,341 $ 47,252 $ 20,761 Income tax provision tax rate 28.50% 98.20% 27.20% 30.50% X - DefinitionPercentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231 + Details Name: us-gaap_EffectiveIncomeTaxRateContinuingOperations Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 68 R53.htm IDEA: XBRL DOCUMENT v3.24.3 Segments - Additional Information (Detail) 6 Months Ended Oct. 31, 2024 segment Segment Reporting [Abstract] Â Number of business segments 8 X - DefinitionNumber of segments reported by the entity. A reportable segment is a component of an entity for which there is an accounting requirement to report separate financial information on that component in the entity's financial statements. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfReportableSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 69 R54.htm IDEA: XBRL DOCUMENT v3.24.3 Segments - Financial Highlights (Details) - USD ($) 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Segment Reporting Information [Line Items] Â Â Â Â Total revenue $ 681,960,000 $ 712,447,000 $ 1,364,721,000 $ 1,418,709,000 Net income (loss) attributable to Korn Ferry 60,800,000 (1,711,000) 123,404,000 44,894,000 Net income attributable to noncontrolling interest 1,543,000 1,755,000 3,195,000 2,335,000 Other (income) loss, net (5,391,000) 13,835,000 (19,896,000) 258,000 Interest expense, net 5,626,000 6,596,000 9,571,000 11,336,000 Income tax provision 24,898,000 2,341,000 47,252,000 20,761,000 Operating income 87,476,000 22,816,000 163,526,000 79,584,000 Depreciation and amortization 19,688,000 19,554,000 39,266,000 38,566,000 Other income (loss), net 5,391,000 (13,835,000) 19,896,000 (258,000) Integration/acquisition costs 3,896,000 5,030,000 4,972,000 9,158,000 Impairment of fixed assets 0 1,452,000 0 1,575,000 Impairment of right-of-use assets 0 0 0 1,629,000 Restructuring charges, net 576,000 63,525,000 576,000 63,946,000 Adjusted EBITDA 117,027,000 98,542,000 228,236,000 194,200,000 Fee revenue Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue $ 674,365,000 $ 704,003,000 $ 1,349,311,000 $ 1,403,192,000 X - DefinitionAdjusted EBITDA before restructuring charges, integration/acquisition cost, certain separation costs and certain non-cash charges. + ReferencesNo definition available. + Details Name: kfy_AdjustedEarningsBeforeInterestTaxesDepreciationAndAmortization Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThis element represents integration and acquisition-related costs incurred to effect a business combination and integrate it into the business which costs have been expensed during the period. Such costs include finder's fees; advisory, legal, accounting, valuation, and other professional or consulting fees; general administrative costs, including the costs of maintaining an internal acquisitions department; and may include costs of registering and issuing debt and equity securities. + ReferencesNo definition available. + Details Name: kfy_BusinessCombinationAcquisitionAndIntegrationRelatedCosts Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22 + Details Name: us-gaap_DepreciationDepletionAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate amount of

write-downs for impairments recognized during the period for long lived assets held for use (including those held for disposal by means other than sale). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-2Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-4 + Details Name: us-gaap_ImpairmentOfLongLivedAssetsHeldForUse Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48 + Details Name: us-gaap_InterestIncomeExpenseNonoperatingNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: 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10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of Net Income (Loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4J -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4JReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1B + Details Name: us-gaap_NetIncomeLossAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate amount of income or expense from ancillary business-related activities (that is to say, excluding major activities considered part of the normal operations of the business). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_NonoperatingIncomeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of loss from impairment of right-of-use asset from operating lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 25 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479365/842-20-25-6 + Details Name: us-gaap_OperatingLeaseImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of income (expense) related to nonoperating activities, classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_OtherNonoperatingIncomeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.1) -Publisher FASB

-URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482047/420-10-45-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.P.3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-1 + Details Name: us-gaap_RestructuringCharges Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: srt_ProductOrServiceAxis=us-gaap_ServiceMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 70 R55.htm IDEA: XBRL DOCUMENT v3.24.3 Segments - Financial Highlights by Operating Segment (Detail) - USD ($) $ in Thousands 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Segment Reporting Information [Line Items] Â Â Â Â Total revenue $ 681,960 $ 712,447 $ 1,364,721 $ 1,418,709 Adjusted EBITDA 117,027 98,542 228,236 194,200 Operating Segments | Consulting Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 169,384 180,953 340,151 351,746 Adjusted EBITDA 29,106 28,928 58,400 54,108 Operating Segments | Digital Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 93,038 97,157 181,249 185,169 Adjusted EBITDA 29,188 28,983 55,811 53,308 Operating Segments | North America Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 131,419 133,933 267,506 263,346 Adjusted EBITDA 36,907 29,436 72,005 58,192 Operating Segments | EMEA Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 47,132 43,315 93,408 90,450 Adjusted EBITDA 7,487 5,619 14,752 11,257 Operating Segments | Asia Pacific Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 21,540 19,460 42,244 44,070 Adjusted EBITDA 4,432 3,875 8,650 10,190 Operating Segments | Latin America Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 7,859 8,085 15,185 14,507 Adjusted EBITDA 2,552 805 5,350 2,546 Operating Segments | Professional Search & Interim Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 121,988 139,455 244,718 282,524 Adjusted EBITDA 27,203 25,622 52,909 49,951 Operating Segments | RPO Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 89,600 90,089 180,260 186,897 Adjusted EBITDA 12,899 8,855 25,393 19,326 Corporate Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 0 0 0 0 Adjusted EBITDA (32,747) (33,581) (65,034) (64,678) Fee revenue Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 674,365 704,003 1,349,311 1,403,192 Fee revenue | Operating Segments | Consulting Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 166,771 177,795 334,641 345,883 Fee revenue | Operating Segments | Digital Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 92,893 97,092 181,073 185,078 Fee revenue | Operating Segments | North America Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 129,891 132,512 264,643 260,010 Fee revenue | Operating Segments | EMEA Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 46,788 43,098 92,769 89,874 Fee revenue | Operating Segments | Asia Pacific Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 21,464 19,304 42,043 43,843 Fee revenue | Operating Segments | Latin America Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 7,856 8,079 15,179 14,500 Fee revenue | Operating Segments | Professional Search & Interim Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 121,107 138,384 242,848 280,563 Fee revenue | Operating Segments | RPO Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue $ 87,595 $ 87,739 $ 176,115 $ 183,441 X - DefinitionAdjusted EBITDA before restructuring charges, integration/acquisition cost, certain separation costs and certain non-cash charges. + ReferencesNo definition available. + Details Name: kfy_AdjustedEarningsBeforeInterestTaxesDepreciationAndAmortization Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: srt_ConsolidationItemsAxis=us-gaap_OperatingSegmentsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=kfy_ConsultingMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=kfy_DigitalMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=kfy_ExecutiveSearchNorthAmericaMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=kfy_ExecutiveSearchEMEAMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=kfy_ExecutiveSearchAsiaPacificMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=kfy_ExecutiveSearchLatinAmericaMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=kfy_ProfessionalSearchInterimMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=kfy_RPOMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ConsolidationItemsAxis=us-gaap_CorporateNonSegmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=us-gaap_ServiceMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 71 R56.htm IDEA: XBRL DOCUMENT v3.24.3 Long-Term Debt - Additional Information (Detail) - USD ($) Jun. 24, 2022 Oct. 31, 2024 Apr. 30, 2024 Credit Facilities Â Â Â Debt Instrument [Line Items] Â Â Â Line of credit facility, remaining borrowing capacity Â $ 645,400,000 $ 645,500,000 Standby Letters of Credit Â Â Â Debt Instrument [Line Items] Â Â Â Long-term debt arrangement Â 4,600,000 4,500,000 Standby Letters of Credit | Other Financial Institutions Â Â Â Debt Instrument [Line Items] Â Â Â Long-term debt arrangement Â $ 12,800,000 13,200,000 4.625% Senior Unsecured Notes due 2027 Â Â Â Debt Instrument [Line Items] Â Â Â Debt instrument, interest rate Â 4.625% Â Amended Credit Agreement Â Â Â Debt Instrument [Line Items] Â Â Â Debt instrument term 5 years Â Â Amended Credit Agreement | Revolving Credit Facility Â Â Â Debt Instrument [Line Items] Â Â Â Line of credit facility, maximum borrowing capacity $ 650,000,000.0 Â Â Amended Credit Agreement | Credit Facilities Â Â Â Debt Instrument [Line Items] Â Â Â Long-term debt Â $ 0 Â Credit Agreement | Prior Credit Facility Â Â Â Debt Instrument [Line Items] Â Â Â Long-term debt Â Â $ 0 X - DefinitionAmount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-4 + Details Name: us-gaap_DebtInstrumentCarryingAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionContractual interest rate for funds borrowed, under the debt agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B + Details Name: us-gaap_DebtInstrumentInterestRateStatedPercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482949/835-30-55-8Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69CReference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69FReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 16:

http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 26: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 27: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1 + Details Name: us-gaap_DebtInstrumentLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPeriod of time between issuance and maturity of debt instrument, in PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesNo definition available. + Details Name: us-gaap_DebtInstrumentTerm Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionThe total amount of the contingent obligation under letters of credit outstanding as of the reporting date. + ReferencesNo definition available. + Details Name: us-gaap_LettersOfCreditOutstandingAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionMaximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of borrowing capacity currently available under the credit facility (current borrowing capacity less the amount of borrowings outstanding). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityRemainingBorrowingCapacity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_CreditFacilityAxis=kfy_CreditFacilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_CreditFacilityAxis=us-gaap_StandbyLettersOfCreditMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LineOfCreditFacilityAxis=kfy_OtherFinancialInstitutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=kfy_FourPointSixTwoFivePercentSeniorUnsecuredNotesDueTwoThousandTwentySevenMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=kfy_AmendedCreditAgreementMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_CreditFacilityAxis=us-gaap_RevolvingCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=kfy_CreditAgreementMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_CreditFacilityAxis=kfy_PriorCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 72 R57.htm IDEA: XBRL DOCUMENT v3.24.3 Long-Term Debt - Schedule of Long-term Debt, at Amortized Cost (Detail) - USD ($) $ in Thousands Oct. 31, 2024 Apr. 30, 2024 Debt Instrument [Line Items] Â Â Long-term borrowings, net of unamortized discount and debt issuance costs $ 397,336 $ 396,946 4.625% Senior Unsecured Notes due 2027 Â Â Debt Instrument [Line Items] Â Â Less: Unamortized discount and issuance costs (2,664) (3,054) Long-term borrowings, net of unamortized discount and debt issuance costs 397,336 396,946 4.625% Senior Unsecured Notes due 2027 | Senior Unsecured Notes Â Â Debt Instrument [Line Items] Â Â Senior Unsecured Notes $ 400,000 $ 400,000 X - DefinitionAmount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-4 + Details Name: us-gaap_DebtInstrumentCarryingAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482949/835-30-55-8Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69CReference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69FReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 26: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 27: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1 + Details Name: us-gaap_DebtInstrumentLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of unamortized debt discount (premium) and debt issuance costs. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482949/835-30-55-8Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69CReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-4Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-1A + Details Name: us-gaap_DebtInstrumentUnamortizedDiscountPremiumAndDebtIssuanceCostsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt classified as noncurrent. Excludes lease obligation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LongTermDebtNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_DebtInstrumentAxis=kfy_FourPointSixTwoFivePercentSeniorUnsecuredNotesDueTwoThousandTwentySevenMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=kfy_SeniorUnsecuredNotesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 73 R58.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Additional Information (Detail) - USD ($) 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Leases [Abstract] Â Â Â Â Impairment of right-of-use assets $ 0 $ 0 $ 0 $ 1,629,000 X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of loss from impairment of right-of-use asset from operating lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 25 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479365/842-20-25-6 + Details Name: us-gaap_OperatingLeaseImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 74 R59.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Components of Lease Expense (Detail) - USD ($) 3 Months Ended 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Finance lease cost Â Â Â Â Amortization of ROU assets $ 362,000 $ 448,000 $ 741,000 $ 850,000 Interest on lease liabilities 45,000 54,000 94,000 108,000 Finance lease cost 407,000 502,000 835,000 958,000 Operating lease cost 12,096,000 11,389,000 24,091,000 23,086,000 Short-term lease cost 202,000 222,000 428,000 491,000 Variable lease cost 3,027,000 3,724,000 5,368,000 6,915,000 Lease impairment cost 0 0 0 1,629,000 Sublease income (1,206,000) (1,051,000) (2,359,000) (2,114,000) Total lease cost $ 14,526,000 $ 14,786,000 $ 28,363,000 $ 30,965,000 X - DefinitionFinance lease costs. + ReferencesNo definition available. + Details Name: kfy_FinanceLeaseCosts Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionFinance lease costs. + ReferencesNo definition available. + Details Name: kfy_FinanceLeaseCostsAbstract Namespace Prefix: kfy_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of interest expense on finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -

Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseInterestExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of amortization expense attributable to right-of-use asset from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseRightOfUseAssetAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of lease cost recognized by lessee for lease contract. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_LeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of single lease cost, calculated by allocation of remaining cost of lease over remaining lease term. Includes, but is not limited to, single lease cost, after impairment of right-of-use asset, calculated by amortization of remaining right-of-use asset and accretion of lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of loss from impairment of right-of-use asset from operating lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 25 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479365/842-20-25-6 + Details Name: us-gaap_OperatingLeaseImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of short-term lease cost, excluding expense for lease with term of one month or less. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_ShortTermLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of sublease income excluding finance and operating lease expense. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_SubleaseIncome Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of variable lease cost, excluded from lease liability, recognized when obligation for payment is incurred for finance and operating leases. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_VariableLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 75 R60.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Summary of Supplemental Cash Flow Information Related to Leases (Detail) - USD ($) $ in Thousands 6 Months Ended Oct. 31, 2024 Oct. 31, 2023 Cash paid for amounts included in the measurement of lease liabilities: Â Â Operating cash flows from operating leases $ 24,597 $ 26,635 Financing cash flows from finance leases 815 938 ROU assets obtained in exchange for lease obligations: Â Â Operating leases 18,565 4,109 Finance leases $ 217 $ 714 X - DefinitionCash paid for amounts included in measurement of lease liabilities. + ReferencesNo definition available. + Details Name: kfy_CashPaidForAmountsIncludedInMeasurementOfLeaseLiabilitiesAbstract Namespace Prefix: kfy_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionRight-of-use assets obtained in exchange for lease obligations. + ReferencesNo definition available. + Details Name: kfy_RightOfUseAssetsObtainedInExchangeForLeaseObligationsAbstract Namespace Prefix: kfy_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash outflow for principal payment on finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5 + Details Name: us-gaap_FinanceLeasePrincipalPayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow from operating lease, excluding payments to bring another asset to condition and location necessary for its intended use. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeasePayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 76 R61.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Summary of Maturities of Lease Liabilities (Detail) $ in Thousands Oct. 31, 2024 USD ($) Operating Â 2025 (excluding the six months ended October 31, 2024) $ 23,277 2026 41,817 2027 29,777 2028 24,732 2029 19,703 Thereafter 86,447 Total lease payments 225,753 Less: imputed interest 44,812 Total 180,941 Financing Â 2025 (excluding the six months ended October 31, 2024) 775 2026 1,260 2027 832 2028 548 2029 12 Thereafter 0 Total lease payments 3,427 Less: imputed interest 243 Total $ 3,184 X - DefinitionFinance lease, liability, payments due, after year four. + ReferencesNo definition available. + Details Name: kfy_FinanceLeaseLiabilityPaymentsDueAfterYearFour Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLessee operating lease liability payments due after year four. + ReferencesNo definition available. + Details Name: kfy_LesseeOperatingLeaseLiabilityPaymentsDueAfterYearFour Namespace Prefix: kfy_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_FinanceLeaseLiabilitiesPaymentsDueAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments for finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityUndiscountedExcessAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_OperatingLeaseLiabilitiesPaymentsDueAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance

Type: credit Period Type: instant XML 77 R62.htm IDEA: XBRL DOCUMENT v3.24.3 Subsequent Events - Additional Information (Detail) - $ / shares 3 Months Ended 6 Months Ended Dec. 04, 2024 Oct. 31, 2024 Oct. 31, 2023 Oct. 31, 2024 Oct. 31, 2023 Subsequent Event [Line Items] Â Â Â Â Â Cash dividends declared per share (in usd per share) Â $ 0.37 $ 0.18 $ 0.74 $ 0.36 Subsequent Event Â Â Â Â Â Subsequent Event [Line Items] Â Â Â Â Â Cash dividends declared per share (in usd per share) $ 0.37 Â Â Â Â X - DefinitionAggregate dividends declared during the period for each share of common stock outstanding. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_CommonStockDividendsPerShareDeclared Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionDetail information of subsequent event by type. User is expected to use existing line items from elsewhere in the taxonomy as the primary line items for this disclosure, which is further associated with dimension and member elements pertaining to a subsequent event. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 855 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483399/855-10-50-2 + Details Name: us-gaap_SubsequentEventLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_SubsequentEventTypeAxis=us-gaap_SubsequentEventMember Namespace Prefix: Data Type: na Balance Type: na Period Type: EXCEL 78 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 (,I\B5D'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L",1!$_\QO;=!P4)B0-!2L+(/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(_C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " #*?(E9K9;@5N\ K @ $0 &1O8U!R;W!S+V-O&ULS9)1 M2\,P$,>_BN2]O305<:'+BV-/"H(#Q;>0W+9@DX;DI-VWMZU;A^'@\'#%W__SN M=W"-8<2D&_ #^>G%>!KB.=D$N7V85VWGV-'1^^?!4;"C[SR6'<>(\J(A[J&&F, #M0X=Y>U^89Y7&4#04;6RL)"QA&MV"XU_$L%.!D8"V@!X.O40+R4E5@,5O& RN0 MHGQ,C$?H<.>77% CT9+CVZ9EM6ZO*7<9;2)2.<)IF!-GJ\K>9;'!51W/55OR ML+YJ/;053L_^6:W(GPP13A8+$DACE!>F2J+S&5.^YRM)Q%4XOT4SMA*7&+SC MYL=Q3E.X$G:V#P(RN;LYJ7IE,6>F\M\M# DL6XA9$N)-7>W5YYNTB42%(JP# 4A M%W+C[^^3:G>,U_HL@6V$5#)DU1?*0XG!/3-R0]A4)?.NVB8+A=OB5,V[&KXF M8$O#>FZ=+2?_VU[4;/07/4;SHYG@'K.' MYA,L0Z1^P7V*BH 1JV*^NJ]/^26<.[1{\8$@F_S6VZ3VW> ,? -2K6J5D*Q$_M2P=\'Y(&8XQ;]#1?CQ1BK::QK<;:.,0QY@%CS#*%F.-^'19H:,J6+K#F-"F]! MU4#E/]O4#6CV#30,9FV-J/D3@H\W/[0#;#"Q([A[8N_ 5!+ P04 M" #*?(E9"DT 9.8% "W'P & 'AL+W=O+?3:1$_2[6,-\%0@CA,BD_^NJF(W0!W3P#;!+ / 73?+WB;@+SFG*)D M.=8UUWS05W)-E'D;U,Q%7C=Y--"$B4GC1"OX-H0X/1C)E5!D#!DC;9(NN!)I MW]$@;+YV (W(52'")HCTR!>9Z$5*;I) !. C'2A602LV!+=450P4???U*/'I" MF,LZEO*,\/!KX9\2U[.%ORN.5U:2E^My:"7]-9RF6D&[^]M60X5"QZY@-N.G M=,E]<=F"WI8*M1*MP0 ?T9[[LPWO?Q)[!]LI83N8^N!:^AGT4TV>WY;"1HJ' M4[?]U8:$1C5$ZI9(W7I(7S.NM%#1&WD22ZFT#0^7TBJS5O7P MQD*%,C"]D,!@8$T>KE3VN[T=#XUOR'E6;(1H;$-"ZE:3J5N\2[QI8)VR4T3 M/2$3#9V12$5&,DNT>H//P I^0/WZQD:,!S5%WO$/M [R,W\E=P%TSG 6^CDW MTH(/2%YTVZS'O/.S"RLO&MR4EU6\K [O, A /3W97I![>(\\)O:\XI+TPG7) M<"62#%K)C.B%,$U&V8S"=)2E\(9(8I:#YS^>2VM)+CD) NA=]"NZUIYCV&% M:.6%*.YF/O*.S!WTY&>Y3JRLN-R]3,DPF<,BQI[<8Y@D6KDDBGN;C[#EN#56 MQW"^GX_&"[@47NW/(9-HI5/HKC)N9<^Y&N\D EFE Z(=+NL3<\] MJ\W%0YOR55:)XA[G.=11/A=0]N/T)S(1?J8@DU9(7&DDXQCFXHF6_K<3LN2* MK'@$\\SW[JE+R1*6M?FBWUH'Q_!2K/)2#'<[8/*#,)F3R5L\E9$-_8# YUNK M0\2CFF)52?HGAYF:;2W+SZB\XS 5[;? !H8>7B=4/XF%-^2I_Q&KYHU&FE%FJ M%>NS/(\PFV36S:4#BB_VR1*/:LI9.2%6RPG=)5JH8B_2K+GY%MS*B2ONXSR& M V*5 V*U')!9D\ ("!@S!7"KK0'1 YYXK:.M#WP?S PLC$1225N)CV"!6V2!6 MRP9-8AY%Y"I+X>O4WFYQG;U;#'A<4[[* ,;!:[NP_RPROPPW+ML$[D0D$@,K^%6$1[7%*\R0:S6;M'[&7Z2;>&3QTR# MI4W,!&HE_I LS:8>"K5NKF;.C5:#+NV>>RZE?6=E8ZR,$*NU:32"$56!X[M+ M O%*/@M[&G$IU_QU>SW[K@(>W#"77F5V/-RK;*?+VS USO9%@%'#MG$/R+7; M;J?M69T['MD4M+ (_'NY:RCW<7=);>&=80^(,9=9MSGQL*.E07R<,/RD7&S M+;^?$I?[RJR,Q[_WLZ)&&Y6A@ 8%) 1MXXQ!P3VCJIXW'\%G&D_86;^3QED8QLME_E! MZU1J+>/\3B?7HH1?%E*M M4@T?U=.H6BN1SNM!JV)$,0Y'JS0O!^.+^KM/:GPA-[K(2_%)H6JS6J7JJ8,H MY,OE@ S>OOB-C"LS*;^:#Y/YY0 ;1:(0F393I#/+/L[@616%F AU_;2<= M[.YI!NY?O\W^:^T\.#-+*W$MB__D<[V\',0#-!>+=%/HS_+EH]@Z%)CY,EE4 M]=_H96N+!RC;5%JNMH-!P2HOFW_3;]M [T@O&< W0Z@IPY@VP&L=K115KMU MD^IT? *"D"U+&&F8S%W5LZM'@35Z:QSC5"G[-89P>7S_3V]O$%Q-'^XF M-U>/\.'#U=W5_?4MFGZ\O7V6.X=?^X5=K!<.Q:_@(/-^Y3W?NTWH^UC?? M= K^N=QHQG%*+.XWE?K-!.7 U@]E5#/8C#^^2<2XE]<3OV@R0Y<9#L7F6_V M\75:+1$\+)29" '7)G].*U%JY\-KI@KKJ4P%>!Z'"8\#?#%ZWO?'-DLXP3C8 MF1THY3NEW*OTCU1]%3]=%0)5(MNH7.?"J;*9)MB[/<=A$'=$.JQHQ*E;8[#3 M&'@U?A:9@ ""Q@K--P(ME%RAK,A-0(>HA+HK%R@MH#JF908_2X7F<#>.0U@_FC/,A2>!: (U@>)^'N4(6[4(7>4$W*3*X$TNDWB)5Q0>JE M4*!Y%T&7Y-#6$F#&.HIM*\B /;\.!$<[P9%7\)=2I*H4L%+D"C!9I08T+HV1 M=? >0TS#H:+2M@H3RR*TQWFF,O1H_*;%.\SD2WXS"@\"F527$QY7OA:D0Z[,*(PZIPRR2XY2#^ M_N(#*UJ6YUOU3MAA2P]E) FZ*\QE1T@8DQ[9>_@F1_(!=G1*O]9Y8(K[&O98 MNJY$3KW$$3\O2UOB9=UXP=0"^NJ?$*%@-T74F:;=2X7YQOX MT*1'OWCJ$ 4Y0KKB77:8ASWUC+0D)2>@M*JS80X+#C@*!(!B;NI%6KZ>RQ=3 M/8I\(6"7!'8U M:RR+,FEQHZ%# (MW3LGYDBF,*%=L+GL2)Q$/:6%M/PE?@#? MB(4 Y^:@OBW=3J4V6PFEC/.N4H<=8T'ODV@I3/P8_DW*^4M>%$YQ-LX2'(?KS3S$ET2_H]L\OD\?_.CLE+UB_NU7Z0;,=AJ+E*?7S M].IMC[Y.7UFP.FP#4?.<=#%D,,LP(3T)!3=:UG]"#W85_MD.C#(PZ!;!AUF ME..^*DA;6-(CL-RK*?4ZG8E2+/(CH;71Q@#Y?ATB3TFD-N=8#(NXJ]IA%N*HIR+2EH;43\.'I@)FF=K4^X]&TN.) <9"5E?,%NZ,3_=FNIP3*,#;1%GL!GJJG08)I"]O*<#87NGJLR[9YIJ MF7U=R@(:P>H?=>>MG4=PS$O)[]T=_:C9#IUNZ(!'B(,4;5,E7F:&JCEU+E_Q/S(8KB(67-<6<4#7FX,\JKRD#+_!"0 M8<3CM\LD9F\V+8QI:1]V.8V3"X[CGK)NU MT&;'3I)UFIOFR_1@X)D[T6T(0Y"3).X6-Y\K*=?2Y$?RQ#DZ=AHSAO3<2aJ]:;C,_M^\E[/5+K611F-S/2P A M]+Y.M3: WM3Y[#B-.R!-&LAS4[I<4\.K.,0-XII;)V@.PU9Q&C?BZ86V=R/ M;(LR=0TYU8'MY/OOO]PMN\O0V;*/]M[@FM?G?Z3J*2\KV*XM8"1^%T$,5/-& MNOF@Y;I^J3N36LM5?;D4*0@W!O#[0DK][L&\)][]OX#QWU!+ P04 " #* M? (E9/I23A'80B0)5*W4M*NUV,>W")(98=>+,=J#;K]]QDF9 M0UFE<0$^]GG?/,?Q!_TU%T\R(42AYY1EE*&6F8UF^F6*:&6&_[)N*L,\+Q6A&I@+)(DVQ^'5!&%\/#-MX MZ;BGRT3I#C/LYWA)9D0]YE,!D=FXQ#0EF:0\0X(L!L;0/A\%.K},^$K)6FZT MD:YDSOF3#][G@6%I(,)(I+0#AI\5&1'&M!%@_*P]C>:16KC9?G& +&N'6N98 MDA%GWVBLDH'1,U!,%KA@ZIZOKTA=3U?[19S)\ANMZUS+0%$A%4]K,1"D-*M^ M\7,]#QL"V]LC<&J!\ZV"MQ:X9:$565G6&"L<]@5?(Z&SP4TWRKDIU5 -S?1; MG"D!HQ1T*AS=W8XGM[/)&$%K=G=S/1X^0' QO!G>CB9H=C69/,S0\10+DJF$ M*!IA=H(^HI#G+M4^18CM;(:>;(*?WT7(K?AW.I!"S('VVE5MY>N[?>I.I!WQ-(5W QLH>CI%.19HA5E!T#$L MS4+&*'>B6KPG;>"5=["!9'4L>X?[0-(6=K?![KX#N]Y=N%)%_0WB4O\JK>5 MNS+O;B#4QO\P^O7*T[;8_8;=?S\[E;(XS.V_ @IZCKN[4%]R L_?0QTTU,'[MJ>&^DPH.+YHM#Z$'KZ"Z=N#U=M#;LLYZ[@ZZN7&0ZTOT"Q9+FDG$R)T5B< M U%=3%6@>%Z>[7.NX*8HFPG GU=-/\.PC]02P,$% @ MRGR)6;0X#.EU!P Y2, !@ !X;"]W;W)KX%>VV*)MW]K%B,+502?1*==._7[TAR M+(LZMO\26\LR(S\QP^)#6Y8NLOS5K(13Y7A95;.I19IU1F4Q9X[CS\LTKV;7E]V]S_7UI=RJ(J_$YYHT MV[),ZS]O1"%? KF9T]GKC2[Y:J_;&_/IRDZ[$O5!?-YJKN)KOO61Y*:HFEQ6I MQ=/5[#V]2+C3&G2(WW/QTAQ)RV51RF_M1>WV=7,:4#B5*77E[5\(76+!F_MER[ZG37$*Z_:0KET 6M-?PW!SMUO;C[%">?[I.8P+? [N__[LG=!W+W.?GR_N$6 M .3MMDJW6:Y$]HZY J+:!5/(MJ*[#D]N9^ M9]ZVJ^=K/Z21[US.GP]C9L("REPW&,-B$T:Y[P:,CG$)@G-I&#C1'C=BZ^[9 MNE:V"UE":V[2OKE5&7D4E7C*%5K6O2OO8 PN#URF45H@,(^'7J0Q-V%A&$$2 M->(F+.+P5 ?G[>UY>U;>OP+-&O+<4DXSZ#]YH^JT[>U$?&\C(M (>,9@?-=S MM5PM$)07<#WS)@KJPW.U.DH0&*>^Y^+\ 3U_W\H_%K#\+O,A[VDI:Y7_K[N! M,??-841^&&K,,91W,-:>N8GB$?-]C3B""KT#U(AWL.<=6'E_$9#G[5)MZ[Q: MD26T]Y6 EEX)A9$.C"%X@3;,A8GQN<<\C?(1GA+,4^1.$ [WÄ,,CVÄGHK[:Z M@;*MND-SD)'KAEKZ%B;,#R.?:[,@-F&4.13J0:..X#B/Z$$(1\2C/?'(2OQN M3SFOEK)$6WEDMJ# -3)LHA@+J8:*311M"T%/L@D+ (B^KUJ+> M$-2D"]DT[R:K>N=JE&<(N,8:09U1'G*]LA$--Z8.^:%$[P/5!ZU\KZM ME "%IE[K>IM7P1&,]W0V,0:+O$!?M#$8A>]>F-.4#;39#VAWB7X4 ML*,29%/+Y[S;X<#E:Q&H]#L^RW>NQU7/C$4,@3%HP'H@3!0- &9$PL3Y011- MK.)T$<D4KM9NJV2'**"DN$_&):"1I74'ZF]=8P))/(#8E=,)NYVX)S@4:':MX M;,^V+II-NA17,U#/C:B? Q>SZG_^@OO,O;-=\4F_Q2;TEI_(V3MP@2JE=E=ZD M3;XD;_.*;)NL2UN7KW=H4GI7P6&1G>OR:X&@SIQSO1)C!,;.N5&O)LHY#Z=6 M[4&14KLDC?-BJT1V+.\(XZV+<02%\C9AP%NG;8*F:;-!FS+'.DO_Z XU17:6 M/H,D7XG1%&V(W*I&P184)C(Z*9E5^?[LI#RIM_BDWI)3>1OG:=#2S*ZEATG9 M9P:M2F9*6@^6/_T,"(5QINFM>,*;7I@HC(0) <4&&0M]O0>AWEQGBO.@F)E=,2_29DVR_#G/1)4U)!/+ H@?-*,CV]/N M,>-FH1]R+5 4-4*"H0(C(N@3I]K3(*>974Y_$,)VW&NW_NGVW_\.!]9S_2KH'+?4^O.1,7.*[C<+WJ3!SE;L1UF9M@0-R440^D3::^1+?KS/S(-1W?;/CFK]N%,)XTOGIVCNEM_BDWI)3>1O_!#ML&;C].N8OKASX=O+#T$A MY8>@L/)#86;YS0]>6RA%O>K>%VE@V[.M5/]#]/[N_IV4]]V;&-K]&WJQH,C] MF%XD_1LG@_O^!9B/:;W#JX84X@D>!2(*IDK=OU/27RBYZ5Z:>)1*R;+[NA9I M)NH6 /]_DE*]7K0/V+_9<_T74$L#!!0 (,I\B5E*^4"0400 -T/ 8 M >&PO=V]R:W-H965TU&LK5==;^(X%/TK5G:T:J5IDSA? MP)22U)-M6VI2F?F8;4AACD-(K%9VY1V?_W>?#2%@##5#"\0.^<>^QZ?7-O] M#1=/X'D.LN(>+VD*=\,#-MXZWA(%DN5=YC#_HHL MZ(2JKZM[2VS9HF3C#*9<(8$G0^,"[L7V45 @?B6T(W<>D9Y*E/.G_+&=3PP MK'Q&-*4SE5,0^'NF(YJF.1/,X]^*U*C'S .WG]_8KXKD(9DID73$T^])K)8# MHV.@F, [).E4/?/.%5@EY.=^,I[+X19L*:QEHMI:*9U4PS"!+6E/?BHAM@* M1Q^ JP#<#'#W!#A5@//1$=PJP/WH"%X54*1NEKD7PH5$D6%?\ T2.1K8\H=" M_2(:]$I8;I2)$O V@3@U'(WOPNAN$H4(GB;CF^OPXA$:DT?XNXWN'B=H? 6O M;N\?HB^ N_X6H>L[:$?HY&8\F9RBDS4CZSA1-#Y%9^CK)$0GGT(1)Y0P]+CD M:TE8+/NF@JGF YJS:EJ7Y;3PGFDYZ)8SM90H8C&--?'AX7C_0+P)$M4ZX3>= M+O%!PO%,G2/_HRPA5W-?$8?#W=TZ?S:Z-%/[CXAE.;QBGXG#U\$T44A6JA M$)^C$<^@1"WSVO%,T36;\8RBORZF4@FH G_KUKYD=_7L>6GLR169T8$!Q)** M9VH,?__-]JT_=,(?DRP\EET)+*=)+K)7(/L0_O8()BK70+4 9ZQ>Q^5;R M//2QXX(UGK>5;:-<=Q<2MB$VJKUN=Q<6+6@"C-]1.REZ=8K>01>.U9(*--NQ M7YDR.DFYE*<]7>K>,;UW3+++PF&31D7)(X'=K6\>&BWA9+9VW:*'>"&,=N@,^SYG:8YVS#?]>R&-75<#K8[M>F\&M03!00E"_J>0?%S8$[Q9Yb;:.XO;/FJ.ET9]<,'0%->95*XO=WN JVVO)TH:=X<"VG:8N;9SM M6%[0_& T.&P'G6;M,+>N*QD5B^*>*,$;:Z;*0VC=6]]%+XH;6*/_TNZ-;$U_ MF-]=B^O1.WUY\;TE8I$PB5(ZAZ&L\P 6491WR;*A^*JX+$VY@JM7\;B$^S<5 M.0#>SSE7;XU\@/I&/_P?4$L#!!0 (,I\B5D_&)R;TPP &QY 8 M>&PO=V]R:W-H965T&ULO9UM<]LV$L>_"L?M])*9.B8>2:.. M9U+QH>E#G(N3N[FYN1>LQ-B:2])+47'S[8^464, 5C"0[*0O8LE>_!?B+DC@ MQP5U?M=V?VQOFJ:/_EJO-ML7)S=]?_O\&P[OVG6]?99>]MLAK]\:+MUW0]O MN^NS[6W7U(M]H_7JC,:Q/%O7R\W)Q?G^=V^ZB_-VUZ^6F^9-%VUWZW7=??JQ M6;5W+T[(R=^ >+N\ONG'7YQ=G- 6U\U5T[^_?=,-[\X>5!;+=;/9+MM-U#4? M7IR\),K*<8&>XM_+9N[[<'K:/PHO[?M'^.;5XL7)_'8HV;5S/M1HAY^?&QF MS6HU*@W]^',2/GP.38\?/VW>KG_\,'^;W>-K-V]>_EHKJY<9*>1(OF0[U; M]6_;NY^:Z0/M.SAO5JO]_]'=9!N?1//=MF_74^.A!^OEYOYG_==T(X:$':D M 9T:4*,!2X\T8%,#YNN!3PVXV>"8!S$U$$8#3H\TD%,#:32@ _$B#9&J0[(-U M?W3WHNK M(H^&5U>7O[[*7[X;WER]&W[\5KQ^=Q5=EL.[R]DO/UW^FA=OK[[[)J4D^2$J M_OG^U;0_1$]VFWJW6/;-XFET&KV_RJ,GWSZ-MC=UUVRCYZ9Z=]NMO5FL?T^ M^E9[?W[6#]T?.W$VG[KZXWU7Z9&NOFO[>@4TFWDTBWYINTU4-EWW*;KJV_D? M-^UJT73;? T3%G[ME_PF0S=VRLW:]'H;27@QH7;A;OVWZX331+**B[C;+S35T M.$JWQ,OY?+?>K>KAT$>7_4W314.7AM/1S7B>^-A$O[;;X:"_;GI NG)+OVXW M\W;3=^UJ^,MU]&K3-T,X#:&S(=,>THT^I!O=* ,CRC\VU\O-^(&'\>JWLR; MZ,F0%/?I\C2]^^CE;?N)]O;^MY\^)D.!3;IOO8G%Q\ M]PV1\0]0YF"*Y?=B8B\V7@$^7@A*979^]O$P+S!=EIAB%9*8EA?L(2]88%[X MY,*]ICPXXD0*%:"/^8SR(ZG<4)TN]RVXS1+!#="",@Q0N+4D"MMN]..)M*0 MJP"O&5-&VO'D#\>3[UNQ(\?SU68^3$RVP_#*F_M73\>S+W3JB_[[=ACGT7!A MOZN[Q? ^@X\POQQRF6(XI5F"*E9AB%9*8EDKB(96V6,"#DCR$)#$&9!\ M^7&Y:(9I;'1;+Q=1W][/8:93*Q2-Q.K$:29I8H3#RRNWI]BTT'EXN2TR7%9*8 M%KGT(7*I,W)O=MW\9KPRMA^B[7@Y/)R!0H%SRH5>_##%\M2.',V,24B!Z;'$ M%*N0Q+0LR!ZR(O+ BCRF7U\"6?"/(7ZF>69/1L$S IGOT/CA2E6(8EI\2*Q MXA2Q,V*OMMO=? F'@.V[=>]$#%U4MG]0.3I"X\5^'CM, M8NN118.!LTE*R@^FT%/@2*SRR4HZK0IWYX,#AXIEL-3TP"DP0]QDIM@L'+CN MY]WJ6<3(<43C5@\^"V,JY9.:/O03;R\ "$F3#N4 8B+8$#$^SF)NXL +L1,HS M>&5)%&\,%)N$<[2!XT&&JY03 (P F1W5:HJI56&IZ?B@61-PPZ/-8.;$I M" S+04.(ED^&C^)R2!#DY8 A",P!N^/$G"BD0Y*OR,P))C&9H:KEJ&H%JEJ) MJE9AJ>DII5@3<<,F+W9.; ((#$THS)?R*FB0]1-AQZ=0#^Z2'$["*XRP53+*02L[%4KJM,25:W"4M/SXZ &*;0(MR2LG;-X$+UQ!0VCA2FTV!2Y<(4%PX0H8@@M7P.[XPI4J5$395YQ 4U1RA*J6 MHZH5J&HEJEJ%I::GE),U V8O";0U.8PG)N#$F Z)"'6D$0M*)S6J(ZK0"G M)!%'ZAVHHE+43:4^JP2%VK#GE YS$'-M)OQF)KA0:T-0E4K/3]#!=J18Y,> M186HFPJ%5Z10*+=(2)GE[NX%A\;+:8GJM,)2TR.H^'!,-K2G:Z'782[. M>PHF4,;#8G,./W-W(?@RB,J14-5*5+7JT<.KQUP!(HI36"YX5H3(E"A0D M$7-=6J#Z+%'5*BPU/1L4*Z((54D4J#?BB30QOI]93H&R)-NL<'<\.&BH# =+ M3=^XH!@.0RY,V7Q$#@-$ MF@,3,*,RYN:P1.5*?DY+5*<5X'2XJ-,CXUOQ(N;F19]%X9G-9>Q=DC/(*K5N MD+C[%QP:5!;D]0DJP.I4D/1(9!2[86YV$\[?&;1Q+$OM^:&?7>[N8'!H_+R6 MJ%XK+#7]H0F*Y7 WRPG&L6Z]X$] M5GB:I68:GIV:!H#G?3 M'"[24XPD77K!8]B M5';#;7:.3),Z!-5E:I68:GIR:#(#7>3&Z^MHAS@&PDU+\1>5CD'*(UE5;&[M'1PQU)H?+#4]8@>/+G)3H1"SH%BEUA(8D;.RRR?S*3;K'#W/SAVJ& '2TV/ MG0([W UV_'>+@H3'K1Y\(D;=N,:AC6OVNVZX1$5:NPU/3D4'"*NTN4W+M% MX82P]YB11&24F[?).+#)+!$LY=88MQ59%L3@M4IR6J6HEI@=>L2#N M9D&?!]$GT<A^A? 46(SE%W<*&J MY:AJ!:I:B:I68:GICU!48$FXP9+?0Q3MC5B$2I&9U=)N7Z$Y@*I6H*J5J&H5 MEIJ> PHG"3=.\B\P 4_< MCW11)S.C)S=R(X.;R<%JA.2U2U"DM-C[J"42*H MK,@KTO:^,)*D-+5J/ 6P,2P9 G'KD:JV(I,I-:>H!20HXBRS*D< P['45\3F M)1HP%(0>J9L6BNJ(T.=%ARXUW0Y*+\NH:KF 'DQD+S51G9:H:A66FIX?BB&) MT,HBKYP ,I&XVH0-@=6FL(D2N-J$!,'5)F (KS8!P^.K37'P,&CQ%>?& I7W MH*KEJ&H%JEJ]JE9AJ>DII;"0<&,AO[FQ#4\D9=QD%)!9;-\J=_3DM4 MIQ7@=+A"L"/C6]$DX:9)GU5@(FR6PXGU8"G(BIE[V'-W_X)#@XJ/O#Y!!5B- M&T&/1$;A'N'&/>$%)@+B*!FW=GAZVN7N#@:'QL]KB>JUPE+3@ZC0D@BM$@K8 MXRF@DAR1F+L.*:K/$E6MPE+3LT%1((E05"2!8B%&,^NI%IYVN02*B@"[PMWWX+BA E@%H/#N3@0/5R^G M!:K3$E6MPE+3HZZPE0RJ2 **-+3;+PH"%$X0%#D,)#@B"%!PQA"@\8 A3^ M[.!K9,?O(?ZM[JZ7FVVT:CX,S>)GR:#2W7^U[_V;OKW=?[/L[VW?M^O]RYNF M'I:CH\'P]P]MV__]9ORRVH[KQF)CGF51*](Y<]]^AO*BF5'(R8!\B:1Y"'] M&W(X#X?6\;VN?YFUE)8\E$5E3B9K:S=\LYG)UK(4YI/>R H^6>FZ%!9NZ]N9 MV=12Y&VCLIBQ((AGI5#59''ZL86JY'5- 3%.6HG[\+ M]?S*ADZ<' MW]7MVKH'L\7Q1MS*I;0 -]2JE)51NB*U7)U,3NG161BZ!JW%GTK> MF[UKXERYT?J7N_F:GTP'IT@6,K.N"P'[N29+ K7$^CXN^MTLOM.UW#_^JGW M+ZWSX,R-,/),%W^IW*Y/)LF$Y'(EFL)^U_>_R\ZAR/67Z<*T?\E]9QM,2-88 MJ)\NN,2@H5;7]+QZZ@=AK /W@#5C7@#UO$(XTX%T#WCJZ5=:Z=2ZL6!S7^[4 MSAIZ/QS((4U^$L MZ[[V_9KV,KB>#BWB&$2'1H>*)[0%,^]BI=69[^F M+KOG!"82D&>VZN6#NT8C\$-0K6=?M MDMXN=?& :^WZ.9 0L3D2&)@E8]&XV#U&4Z]8-\QN@-M$9!K0#=2LR9TH&DGT MBA1J) <$!^$14F20;7:AL9.B[;S8H^W">()(D7L^1L!XUE/7^,*_7\N-4+7+ MO4Y][7:0HHEPAB)!WO7Y[Z>@>2A"8T]K*]SJF7E<\4K]0#1(Y'*G]9 MZM"$1G-/L/30@K?%QVSU_J!_ NN^[3 M%]6+8) <&%&$88DFCQ+-9H#UXJ9^\RLIZNHU:H<@G0(*X@21BYA" 6>]-E3 ME_JQ^W4/66U4;Q=ZW<<**AZC;AC,,?&(Z7R>TE'MK.C$4T]R-X5KN_5V^$H]'E?KA>-W6VAOK*[88VM9M$ M^]@N# _EWHS9NGX0. 8;*YTFQ\P\QY33BR?@4]E!E?JA"I95)F7<3: 0DS%DI M;%>P.)=>7MLQ/V_W)>+WR(4^GC$,5ADC'3-/(M3<68]IZ][*6J5Y;]*=OJ!N@KJL>IOJ_:'=JK:QJ&L99'-$1>2:AAS+S M0_DPJ-ZB?@C;F&*S,+1+.1 '!>^9S%^HA2%MY5!2FFX+ :/?.M$ JRL#TG-A MX9EI;HS*E:A'',%##H?!T _$;,R#GM3<3^H!5K"LC&K&BMNO]>V-+*& _& MH<)[8'/V]JBL5 5QYKC8N]&X,WGQ> 4V^$H[)V9^S<'W^6FRV1M$H9\4$): M,XP#_4=P7P4TP@VFL%,TXB-;\9YOQ_@_G/N?O&T>T6KB5F+6JYUDMZ??,-2P'2?WRJZ=:HBZ]C0/9MC6*FM7 M_N@4()2F<9H@F10]_D)YO8NY*:FTR]*VUD7A M\H6JK'0SARI'.$ZC.9;K$$L>A./ YSWP^4O 5Y#9-J)PU5\7@%67\"0II%O] MJ'B$W F-$.V(8>K9-_(>\?P%Q.\)Q@#_2 HM*EP]4E%'%#F500Q'= (<]WT,__MWP=TQ/""_DJ'%>'4K5KD=SK$EB=Q>_ZJPA[OH1_O%ZL5+%JWGN5#MCW>A*)1 MDNVUV1V-NP*DO7!5R!WLZT=.R<(ARF,>(E4@CAE >?CX A[YH?^(MW-2BZS MVD5\FYK>Y,&P0(=*"N"'S0QFRSA-QM=$V#,[]#/[;$PU$9;5Z0[^@%0KJ7/D>&/U7$:)A&2 M83%3%B0G6U?C^F[MX;ZM\TW4,%,&TN*N@P^S6& Z^T+,-L;JS? M.R0WVEI=MI=K*6"'XPS@\Y76 M]NG&?<'N-:3%_P%02P,$% @ RGR)623BK##E'0 WEP !@ !X;"]W M;W)K2_E>FM%=9JXJ4)?F1G)6X2K;C MG&N3MU%G3;3:FWK^PI=_]<')Q M$GYXYU;K%C\\?/[]UJSLK6W?;V]J^NMAG*5P&ULUSE=9$<_G%Q?/'QO&.-Y MP-^8_37OG?:R,(U]Z)@HVKY/_F7OF0O/#=L1W0QRR[/+Q]_9+Y'D1N/>+Y'1^:;V&7V7]>+ MIJU)>OY[:L,RW^/I^:!1SYJMR>T/)Z0RC:WO[,GS;_YT\?3\ZB/4/H[4/0[8 M[%_[[/[7%LO^:MJNMACYHFMHWJ;)_N+K*GMMZWH_RTSVRI9F9VA([NNMKWF1 M&:_BVH8,QJ)QA3,UYGK0KFWVS9^^N[P\OWKI-UM3[?FOBZO3S#4TUZKT"U-F M/J&7_LQ]U9"B@JRE]S=GV:\TC;Z?K6VY;;*\=+;">7K893KZUJSW3 MTIJ2!F2MSXJ:3 G1M;6U\W5&_V/S6.5V.#';5M+H=CV@I^$Y;$-LRV@[KL8Z M70XF-;.L]B7^AQ7I[RT-=PM7NI9V/T7V<.*U(RZ"137,$5'FMZ7%X^K MR:[H]](M+:]EBCO7\+N;C(YX3;)(CVM+YU+,B-H[,N!; (6OCR932##J=+#*D MC8YBV]5-AT5-OZ!LVA:8&N1GQJOI;,K2FE5'I[OT9/.PO![&+%OLA72>]"PA M1'B'.$/_RRU8N;)$1XTI&U_>!:K6'1U(EINMHW,C>II.^ =*PNL#@8N;--BM;;? %03MXMLKVIJA9^#$RLEZ<=^&*+>&>&+HS&E* M/%MV+/XL!KQ!6LU5=* &'HF%P54YN51B/^1=]L[SYWZSL77NL -: .:NUQR0 M3XRM&@@?^(,S"U)LBJ*&H@DS5'2)(^1I-_AG96TQEB? 39/8.+"RR9>TWM)F- MK_PNN&5)U&+%259V "5F?21{/L5P]>,=ZK6;F5V'# M=?Y[YQ'58761#'3 V*=U2-HR5)V*]XK*7?IF$W0T M5][^5>M_ "Q-GDN@BU[)*6H8!66KB)IA;8W-)A%B? S1VG=DEA9DT^F,:8]X MX;>N$E@;)(U53U8]-A$HJ7QKV2C45LQ.V15LCGB.ZZKJ6#B@GC"$0+[9Q?G\ M+R2<-0_9P[]Q;S>UJ[,'IT+_(HCHBE4][U;DQC)QGOSFZ]=2Q*R(R= X+5J

M:\A8D15^0 ;6Y?(6'6-=!?%/W?]9=DT^@)\K PF3EW"\LCTVAR977VCN8,8M MG7_IR$ R9X1]_?F(F2%T1O(EYZ,VOS^53W.61L &RV&\)[-& V_QF/"*8I7W M9[=G$:BL;&5KPUPA#=YBN.EQ$[&55B"7VK_]T_7U37P;&V7G:@2-@%I7*80(MZ"(BZRH4>Z9\; M\@#+)RJ@L*3.J*2(R+]:>:I$+)W-\5O-&ED*BD4AK5ONZ3C;%AOC'0!<@#G)K 7QJ?0-H/19]KYAMOX8)X.LO*]T$08?7T'[MQ:0P""/3QC8 ^AJH:U(1I*ULS >;[(_%E_BTV::XA;2,@(;(XPQ+,0&!H)E MC<9;->BE,R$ZX+_[_6,@+"PI"P.&(^_(*GS:?V#O;'2/4%E#^#H;H!^F) /2 MA4!$WV&;HS)\33$0*[FH0,Z.#VRJ'5M+L3X"3D4;(Q\%R9#+IMWRD203+13$0*F>1U<4:PD#6#DX)TQ%A-?^^F:*MWQEO MP^0A%@K$"77DTLN.#P]YRQC8(@*9-ZW=$LHER)YIJ195(\G>W(+%B!&(\(*S M.[R3@$BN;U]&0/+T_&GZ._X.SV:15);IET-Z7P9ZGV47I[V-5_[QR!CDZ="K M['(T,LF^9'Y1NA43^J Y#:@V3'65/3J-6BH.+7&*@%VYOGT(S?:[YC<,A M01(:<1H?(>"*3^W):2]]4=E9"!^PZ)YF%KF(Z5D@NPW]JT',?<:A14AC#4T' MD;812)&(.NG%0)YK '<2YEFVL08^HD!^I>6(D**,FL%8Q^(N81K!;"'"B5?0-M,C;8UD+?,BT':J75B*MEBCQ9AP6R3U".;BM>1#?+D/#$DO71,QSF/KMC= :A MD5Q)F;S*,M%0A*[2HAQCCF3K>0$*O8C:Z)%QE>6'%+!X%)&MFZC4)-\(Y#P MR! [TO!L$.4"A@E(*NX3F1:^G>28Z&**0%E3C/#HW"07:8/1A'4M8$?A!O$U0 M94_F[\W-R:FJ<>.7+2=+Z7'109+/6=!Z'%'3 (' &;U88CDS?01'[/- M8X'5E *>*-!(DU6&//2*?:F%X\XM7*]F/H$YS7ZX%D4+'H(*X5,(H:F'(VD^ M83!'H'GM!*#-2'<=29ZDJ\7(XU3VFP7RW=F;&\(XT4@4^\ILZ-=H.9TX&M-!)"XT,I$@, L.G,$/-$?]"EA(HS. M"X.5BNS.F8\)#85$Y(?)5P#+O+"YZ20WG+ZGB_%1-$D)('7.RT@>8>-C6V1P M%5?'2;-Y9.DZ?[D*RD\)3)PANTQRGFQT4CP4%86@@5B_K!G8D=M^@_$<@@?-!0,\T(6D'K;PD:_3A2"PCN*DAA(G549L4/!Y- L2:.#BG(+PN MPKGWAG?IZJ:=I2""AL/ M2M/A$JCSEOCT'8H=*T[\$V(:<2>=CRGEM5:KFNP%^"!$I2DB$\0=&%TG O=:44N<@"7%RB7-6N::*?MPN.98.MT':D2?P*\#V4\D>7O4O37#@2%&XJS"S=}YQ,$PG(V6%3Z">F[?*B6:LV^P\4D8DP63NM^3)K<1BO D@^DW, MB/)37O=2GA/ ;^>C08*%X03G*28:R"Q]<8J5K@LX+YR.7@DT:33/)8_R? M0S)T1U+!@-;%O/5SR\5X'C?(NL!E:B4,\BSG*/86BR\\2KZ<(+?**1Q?%A@ M1XHCOV2S4V3P1D/:A6LD?L<2#:)>^6[1+KLR!/<-&48.<64(B06Y*00S1JN M#)%,>,.$-^"*S0";YT@CE:^-ASN6%A SML,1\!<*K 6K&U$'C[EO>1D4^F/Y5F'U4W]S7 MTJ53-(-:+)MM0%MNL*%)4 J=."N4-&,%ID\1K@TS57HJ>EE>$FFMBD0O OQ7 MJM!T2%VNRASKH[O:M01IX92!32@PTXE9+%\BB C^1_TDG?,4)HCA26D+T& M_H8+=C2:'90-E3=M>5*@O(%P2WC#U-;DE<15(VO 'CS&XZ$0L26WR<98TJ0< MX]B>*@Z=:=C;O/4+XEYH11RYZ P1#7/S<#.E$-&,T].]L#0F4,"8DM)0O''#W..9?SUG $H>BRW/V,0!14T"# M#:JV8E?28T(W+D(P%:!PM =;I>TO3/6AETLV'/8^MQS4%*HR-!'G"E^_>O,R M0RE]W)V## !,36\RI"0+>R#5&FR=9FS[!?>$2OW+2JZ+M;BHJ2)E2AE\M&9 M;?K7F_YU-@,=*QV?5 _M\Y*T7MJ6T.,D-00PHMVG$T#M T/GQ/XY)X<*NVB3 M4;+S,&,^"+A'9$J6X#.)=4TP39H0B1H0K*,^Q D9]A'C\IE$+BD1 5QP/(U\ M#NK<$FRR%! _P9II8%X+U3Y?X!T5D959*4<0SO:SB#,HR[3>H['W;X_DQ1"(R MHR/GHN:H]9!7$SE)&?S@BQ3JM)>>MY&,H^K%]E%N= M=85@8LQD)]7J1#&/V[>4@"]0R:1L5>M1$J5\%D*;0H#]=')N13#8+'O$@CMC@P1=EP7;&,B MWAJK7*(6R3E]P&MX3Q(Z16NMONM0+.Q? M?Q;[VJTTX#U<,%[D;I2S6UJBYG*XTP3KCL?O(-,16S5DIA-W/]]@&72!3P9 M@=$_'L$,!-;NS+C,.V3%J'<$NLR.3K MQ+V&$H?+AUV#OG5J64VT*@J#6 M8M%BZT@XVF")#%IRW=9P./0Z-OL9F,"7/,9-$C:193_S^O?/LK<+ M)%8ERUAMN[:))6(E5"W_@ZZ2Y)Y3JVVL66MCDQ]L2O/V<*EEXCPGR9]@%T3^<)9>FCYGR@/6LWCR.&/7J6O:.\P4FG MC7Q)'4VZ5UKB2S1-?E>E1;H_FI"2Z#*T/>O.(OTAY:IV/G9M#:&.]EF&SGBM M"P\.Z##Y,YO*1LX^DJU:1LW%L6QY9R:1Z6^;T)4U$-XC<.1WJT>))XX^3"1 MN.:.J?O0(-,OL)A,FJ?YLU9W&VW^H;U .F]R=Y^,MUEIM(V5/>R$Q=+$8/O' M%IW YY_\PGBT,V#GA'XF'U:9HJ0>*AGI$>'^'BD:TQ,=*T#-K\A.7;U1G'7 MS[Y:S7_F+N9K>95_*?D7G2P8C=#?-F.>:RL:%S+G?CE'Q]&#DW=OWY^^_$/D]AP(964DGCO4'W_IN^^ECM-,0HWH8LL#>GG.?I>&;TF)141E'W<#MDXL6">K/79UW& 1F\-5%N>MA^QS8A*I$O)&4;Y9=Z*^@E<0G_RC+2<*0)KO MGPLNP?N!T6EW5E.^)IC5OBQ%UKXVTO>A!W@(R*>*W$+KSM&T M"WN8.AE) 0.N-O;:ALZO$ -T51(9'*[/732AE'!$QB)-N'N?!E@*SP,JF(A, M1@GDP0)W 8/'^?]H#!%ZEG:6?7BJ?%)][M5UL,2G)GXT=+VA3.98DZ2C2]"8 M;W$)KPVEGKY'<_AZ']!4AS3R5;NW[R-:66;_CWFE2ESY\MN[IR?-IBB^_Y,#Y.&DM$ MI).$1ZSW: 4&D%2H-=?_=)<6[(V EO+1OF8OY)O-R2W\I%^77ZYZY)F/9ZI M=!\X=P=KPUF_8!G%YJ']36TS4OOBJ#6C=15(VO 'CS&XZ$0L26WR<98TJ0<@\/L1B;_C+JMKA:\)Z=A0D5DYVX6N>8.OA*7^W1)=BGH-^#PQ$\"F540".9%R&K(14DR(A(>6KE8 M.Y24LU1V5=#Z1+T6MM-^%SK^!I%$Y:LY5[=:=-G65I1ELGU!*^)9X[6.&>MQ9J]N9E:;%RNE()5TF>;>)_AO<6TCS%4-OLDE^/&6;XYBH\$]'U:O9C&^PUN M*8P+P[460$@+O5L)-"D8#?7-O+ +C%WY>QG:RQNT>+ -@J7HK@+&C'TDM=SZ M GY'F^X[&SX)@^E?BM.,9?\E8@>%F1!#\&R&TO?"\Y2[D6K$E%7LODX+F&QB MX^T?Z7?SN/[%R8\X4QIXGH&P8##2+J6FU[5)PDYD]?R"ES SC$EQBXM*[M M>6P(SVQ^K?E+_W03W>J.F;01LK1W+"&*(12\//>+? XGM&:M M;X]NP<2TIO8G#DI84]WQ##$[' =*(M+UW^[\7)BJFO1EW#QX74L"W<=?YBZ, MJG^N-P&U*0S%<.%7$I\."$;23V MV'(I?KQ.)@KW!$-%,[" GCQ5^6I*/LG$P"SF)9RLG-]@[8-C7NR%7R$/EG.Q M;3P]F7;FA]3>_.!<@+[1X*:W3W;\73];S UB:S)+5;>!7T].$P3RY02^A$'K MX+)?.>#V5]U7H9/_$W8F%XCB8>NX/K.GKR@#/C9D\-D/5\V)HKDTVZ7+>;'T! M@0P/Y<^[X7[TOB\Q$BI&G'@-_#*GN/0GPC22)ZF;;:\B6MJ5S6,&\ MKMVER\SXPQCA5H?,*1\a&A 3O^I053VE0#GQA5!]S"!X?S?2K5:V;1T8'2"-T M#3_:(^(3DQS%1T1/#>0[=V3E[WGV5]IC?\DT;HN/^9YDU%/U$D"MGHH[>> M@9/3O/#(4NKW/2K6)@R2*[O29$MGO^T6N#;)V75GC^2^!;/'"& PG8;#EI!? M_99FO/R.%-29]9(\E.T-6JF(1%@7_)-&-R 7KF*OYDE7W1Y M18?,9W;Q)$3=\=M*\9LTVJG[11,]'GWCD.->R(H0N^J<' 6Z'F1>>NF!+@GZP M?K_:8/Q3Y44A%D#*Z(^5/2& F!:>/+ 00I3X_OX*TEA^O6D M)IA@Z234%JW093 + J-?CO.3A,Z"J(UD1DQ>"%'0:]4 (,/P<4FIF#69"L:"5? M 9KH;_X"ZWADFD^+W-.AI?SR';[]NE+X[3];"J>^5?PP^>;TQE)8CR]K\R>; MJE8^/QU_S<+'NZ_EF]7JO7\(-LG)Q*^A#]:O^4O6"]\ MV_H-_W/-G[O$ 'J.?'WX PO$3YH__Q]02P,$% @ RGR)65-<="E+! MW@L ![@ !X;"]W;W)KS0;1P4Y72S(*-M=O)8&#R#5;<]-46)7U9*5UQ2U.]'IBM M1EYXHZH<1(RE@XH+&6VLJEIC8E)V?SSFU:' M X.,/6$0M0:1Y]TX\BP_<,OG4ZUVH-UN0G,#'ZJW)G)"ND.YLIJ^"K*S\W-N M1 Y<%O!!E+7% BZXED*N#9Q\4L:P?%EB6]3B;S2N2%JHHH7"#JKT4%N"RE55454:C\BM MU6)9-U!6=1^MRK]N5%F@-A-RJQ'O911M;> TIZV6,T> D[(W"\)1& M813W$I;0*$EZV3B!3VB(=B%,@T/TG"BU/%SII"$'4LEK-&Z5DH=VY&YXJ &, MTA3"=SD<\0@2V)HSDT2^8:,@ZOE$O2Q,W2UCH2^U[+6$OUF/[MFK*EL^B'J3L).YNH'[N#8?TL[Y+/-3=J==;W'5>ZAMI- MU;0;].V&[B/EI-A?2;UO4A3XCNO".+%8?T0W>%F*.\4/A.YQ/O2WE]+ZDCK7?1H,EYKPV+D2\;=QP:<7;?1KU MGR=#?%2&J!\^)D/8C_ZW,CQV>0\.WEP5ZK5_61KR74O;/+^ZU>[Q>M:\V>ZV M-R_?SUROA310XHI,*1^& >CF-=E,K-KZ%]Q267H/^N&&'N'HW0;ZOE+*[B?. M0?>DG_\#4$L#!!0 (,I\B5D &PO=V]R:W-H M965TG*C&2E'I6:F*4NN;\]!JLWI*!AM#]Z(=6'I8+HXJ?D:WH)]5U]JW$U[M*[DHN3)"54S#ZG1T%AR?QR3O!'X1L#&#-:-,EDI=T>95?CKR*2"0D%FRP/%Q M#1<@)1G",-YW-D>]2U(,$92B:I_\IL-AH##W[U$(.X70Q=TZXPE[+6J;&'8BRJ'?%=_BH'UT87;Z,[#!PW^E-D) MBP*/A7X8/V OZK.-G+WH'GLOWC?"WK+?SI;&:B3$[Q_+L341?]P$-C>2?=.&);1:V@9VK% M*IP-NQ*\RAF7DF4%K]9@F%4,F9I=%4KFH,W3) ,P2)\Q<'![#&XRJ"VSA3+0 MZR!XV#FB6K.55B4ZN 9CL=VM8@O$10 MD"K5$+ZW=_-,=FK_3G'RF2..!CZ#XV\[5VV)8Z\T$\)(*Q/Z.,S3%NT8F^> M^(?#*-8N"H3)$' Y>B?\,+\:M% YB[TX3CO>_@,B4@'LX2]@4QR8\1*9"UQ M,)#>)L'4VL5!,)A=6ROC(PQN9[.;T3Z.>QQNJ7= [!G2X=^G@!$WCR; Q7ZW M77;==DG=-BB,^TP 5OM;\>1NE-P1I9L%!UTC'[3M.&RL1U E=779UO4HQH,H M2+^2*D$\Y(K;_3_)\NEY$7T-75]V?.-Q0L"-CV(O#8\(2VQ]?^Y@G/F.)4>^ M%^^1Q$UYHNVGV#.(9UZ<#(H;I>U9A+8_R9G6RSVD">?#Y8-T<1D&H>\%\1TF7 M8I1T0[3[7LZ\>1&%A

M*YD=MU3.*SLE!.Q-_C$EE6@JX7Y9CT->:.*CB\^75Z'J3P>0?4=DY6;DAS1-MU%I>L,VJ]T"-R$S^C;*'30340"E?_QZ>;[Q SEQ(2;[T'&5=''/3@9J1PM*U0{[SB,[X&5+@
MRG+E!3U1!,&R7DWZ9'5^578KSSE82XG@[\P'9\;F_'V%S 3'@GY!I04$<9RM M79I^U]HR1{}YV;CF,6G:^=:7XTQYA"2IPK'5/E0 M_6O!T1H#.
FJ6NCM:.G=707J6DM737_%L2.WWP_4R!%]J!(@I0+:YJBCFFL) M[GJV3U,'\ RCCK[./0YUGQL)S.9NX1:3VY?JX>67S'S\$^_N"Y=74T,IWY8 M,1#=JD6L[8@^[,'G5THS+>
(TP2R+M(BB&#,I8EV(6,HPUU$L9*%P]*CN?U:.^&"ZSE>WJSY5G:,_,J~ L^)(Y!'K'4J120 >NE0,/S1F6HN\T/LJC^K"\9?(E4=N&5];"H _B8[Q MFR4)<40)*1'''7T*IS_LM8V('1340/AP7!\S(6.?8-
90'3Z8A4DO=DP5KM M-UJ=UO82B4A52]E(BI0*D622)#(2I]@>7$4-]@@*}:XXE)R]T))?)E2B<'HB M2R5]VK+#.L@\$SI+22F1RY1D&HL$EC(8R35=OEK3<#O-DBQY(N;Y?-ZZZ=M5;Y]*/QTE#/J/
17Z09T*,2&A(M9+*9%CI]QEC#'H R$Y%BB!?(G%:8*)4+A;/%RT(+-+3TK^=_0?RI2O20UK>, MU?^-KD58F:Y\.,4MM?Z 0ZL7#^+INP/9[DV^0-Z!3ADF<@* MIE291Z)
(F%*!E4+EFQZ)"M1Q$5,1HTSR((D*+0 Q\"P&F61!(H^?]3/O'G=3 M8$8N31!-S'Q;4)R*(LKP]$0B%4:@.H[9A 96N8DB#=]A#HR#7O1BR3/2\ 1< MA"&"?,85.TW5]2@M4\))H+6T,4K!"#E#%HW
,H?-3KHW8+RO,D#;\%>"Y! M=> E&TZ!TQ>2KN'-CLDR0 M_QS$AZJ4G.N"%[XH"*':78@A\R%\P A+LEGY#*%$ C*=C0Z\ &/D9;DN(2CL)2(/.=PX@07 MJF;4)QJGM$.X1!:B+ ZCT@4ED$!#
(7/<#%D>1I0.)0 LY_ESS#_N$_<=7Y[-^.V>]SO!W>_[#QFY[_WGH&A=3U;14VRE$ MHZ,L&?27VN:A<\OPF>/6=9U;A.G&PO=V]R:W-H965TST\['5?,N!*N M,>:.\;\65B;"4\MG;.
<-7/+HHQ*E>ID:3KH5+$+J9'@>SVI\.S47DG_Y9<757" MKBY9F>5%TDTV![=R.O/AH#,\GXLIW[' ,K^QV'6V**6L6#MI-%7>2"C]NEE
M'N2CP&^2EVYG3<&3L3'W8?.^O$C20(@5%SX@"/PL^(]5"D"@\6V F6Q-!L7= M]0;1??0=OHR%XRNC?I>EGUTDQPF5/!&U\K=F^0NO_>D'O.(H%_^G92.,'254
MU,Z,;JT,!I74S;_XOH[#CL)QND<;,#RY[''!3EULI;'T53LNX'])CXQG1V7-(<)'%+5\T"JAU2*.1B#P MKS+6R[\@7QB'X\+@'CJ/O9F0GS%-C,*%EGIZ2N\U3DSMA"X=(7!FS#;F<#2W
M4E$O,>UC<4!YFK,2--U9?6#G3B'YP*!$]DRM04J7))VKA2XX\G+T)FL !ODA MO>FUTCY^'!P9&VLC0=SS"@N34+62+@>(=H JVW*Q9X7)JZ MVE15T:A-'O)3(!-6NJ9N!1T.^FD[12-
5JGE5%D8M4"/.%>/XGH;I=ANPM"& M/P%NM1I#MX!I>*CY.I5;$VJVD M_"!U=_>*H4IC+D*5Q.(MS(*UT'B@8QPW:C-1PFMO)/(O@>#O_.M^X'(_&H M_W"T$%*)L>)G6)&8H)SI)WE,42^ P
KT444FF((^1BJ=7B7(1;AGB$?XL=C MB%XIY_A\]J7+_G6S|O%C;MU>.WN)77 RC"5E"62&'*%.%2#LO?1WJU?T_HO\2 M"U0^6Z'4:A.5F&MUS-+)!=2@"M@5TT;*=AZ#%M FDB4 1ZB"O4-YA-
7/NY M=ZBS,Q[@:D[C$!2N!MI?,REL3[=SUJ@9+Q[$FR'MH[!3! ?6)E!-VT?]A&PS M^#0;;^9QV!@;C]$E+F>8%=D& 7R?^]288V$Z?P[\!4$L#!!0 (_I\ MB5G N.Z31P4 -@3 9 >&PO=V]R:W-
H965TA0B!Y$] ME+926T"+! NBP&JUVH>)/6E&V)XP.R%E? U^9YRD M3BE9M"_[TA?/[5R^,^=FS#*QU4*VPH[U4G8X
MF6O3"H>EN9[8I9&B!DQM.XG#,)^T0G6CLQ.)XZ8:YGWQFRJ[85YMN% M,/3Z=!2-MAOOU?7"\<;D[&0IKN65=!^7[PQ6DYV46K6RLTIW9.3\='0>'5]D
M3.\)/BFYMH,Y24SK3_SXE5],@H9D&QDY5B"P//57LJF84& \64C<[13R8S# M^5;Z2V\[;)D)*R]U\[NJW>)T5(ZHEG.Q:MQ[O?Y5;NSQ "O=6/^E=4\;@;A:
M6:?;#3,0M*KK1W&SN8,,0>=Z_(HWPNG#@[,7I-A]DAC2?>5,\- M<*ICIUPY@U,%/G?V6L(D>S)QD,4[DVK#=]'SQ3_@R^F-[MS"THNNEO4^_P08 M=D#B+0"+^*# MY4;4Q(%%
(=Q>D!>LC.L\)*2@X;1G^[&@WY\+(?9U?Y4)5+#M98=4 M^V'F2(XT0)WHFS394M:$;8Q&F:A7%:B4LYB+AJ1UPDD@U [J M_ %%./8(G,O5-JP8-&\@A!E//)J(9A8774-M35X[" [2#JP:!F'[3/Z5N+>PMQ/KV7MS"R-XS_W9# MJ;>ZY3EXFV,?0NPKW6U1]P$D;Y9L'ZTEG"G8YPT*NCT& TL=5@.Z J2]#0^# MY0]F3_S-Z94%//N47@gY*@BLH_,60:O^]C?&0 ;7H<\
($7'+VD1HF9:I13B+8THRRE:4I16%(:%I2%,95)1M.LI+?[>=!#B.(@ MG.8414%23BE.L8H(01>6.5TM .\7Z&N''+"-XCBF-(8*$'\2!@B;/K62]9=7";I"=1$(?Y4O[# M+.
(8!TDV]6,4I4_I@W9(BP&8(XK2((OS?E*4/(E+H$KXEL-@F=0LEPV/H[! M6PF[H#E+#<Y?]7T'?H!L?\4YOLYY#=Q@#H!Z+B3BQWW1>`(G9M-"Y[D08Z8Z /R/N8[U0^1 M!]\=T30I]PK%S.&?
J(RPS*H,L9[%I$(73 M_?3P<"/&6D0IO1$.=<$'^"W7\'W&_B&%81>POG-4Q8;=/,!P;_D=0\7&3\'M.?##SQ9HA-P19TQ<+0%OILY5%9P@($:0[R3D'Q^"A 4R8QKTOV1X%YA@S' M>DH1SL,$&
<_]/R' MGO_0\O]Z_D// [I[_F3PVM)*E'!^4^(&BXCM'UYVN[MG]_/^M>;6O'_S>H,. MH#KNUW.PAN,"OP&F?T?J%TXO_=O 3#NG6S]=2%%+PP0XYOZW7;""W6/>V3!0 M2P,$% @ RGR)69.AL?[B
P L@@ !D :Ǐ;"]W;W)K&ULE5;,%AZ&]P^9TWO"(2[/_)0^V!RQ1D=%Z,1A>9X_2+F6NB5A8>/0N^ M_=SOEZ#=;IZ-LV[C]L)4D3;R>S&UA! _%>ESE/8M4!FO0SC(/Y3R['5\O
MIX1/@#\5[,+1,R,G:^>>>;/%.SK,1"0(-(A(#QZ\MW('61(0RG@^<69^2 H^? M_ :WR3MZ6?,_=T[_I62LYME5QB24O-'QL]O]!@<_Y\0GG [ID^U:;/%KQD03
MHC.'8%1@E&V_^:=#'8X"KD8O!!2'@"+I;A.EE?<\\L7,NQWSA$8V>DA64S2* M4Y8.914]OE48%Q>K9AW@N0$;V<.6A,LCTA+ +W-QH%BV%,4+%!?L@[.Q"NS! M2I _QNCFU>T3GNMT]?8?
^X_B<%^]1P M'\'K/;M76R!7G8/0@(/T\WX:&0)93=>NJ#UBL@"T=]Y*Y$L,W8+B RWH MS9TS-;=[[^>B T/>)(] L/?< MHKP]&Y^GU.$_V<[>7!7CRQ/ A.&=>/E$$^07.A?*8T$*[D)C7
M3<#2!*0Y,EB,6H=#]@6Q\@,'&5WXC"Z;&*#]CM'@378WCYE>.[KV?NMG59B MCOZU9FOHI$@5A(?$?K!RHJ24-\5J](FIJ1%N]+HE3X@[4U;H1BJ[.5D.X-[B M.\0)7JO(-1;DN4%^LH*I[;+
<"H7[PEFI2$Y[ONC!O%ADA7;7$62J(&ETB/*= M)@PY>#SAR'#J##!TE%@,C[_!6VYC6_(7\!S%&@%BM^X)!LS1X-BI'FTA?ZPS MYJ8"19P/21M.I[2!OM-OLV3N+5;.I8[@>>4#]{1]H\@:3:I/HK
BGTSS5U$0?> MH9:'QN,P37J533F^6D7I5A^Af4KE*BZGNH/73HP8_>E6@)68K'/3$GG%3 MWI2:,%V 3>K>0T'L%%;Z2*RIL;$=.99NV?#4;U5^$<,^$V:E63=&AO;D=+0 M]@/YMIU#W^'M/
/__4;9P#24&##H.7IYGS+<3LEU$5Z>IM'819UQZK//\!7@" MX/O2N=@M*$'_V7O+U!+ P04 " #*?(E9D.>/WY@" #;!P &0 'AL M+W=O<:7R/3.G(N"*&V*A2N7_DEJ247N!![7=0M"F1/WK6\]
MXCXO54X93@7(LBB(>!QBSM<@QW]%_9W'4N,R)OQ/_~%79P+EP(,4Y*7-UP]=?L%&3]0D*RJH_>;CKL$7P]Q&*FA \)T1[*&%_"%\;(:H) MT6LC=&[*3=VM%&O-9-XK[@:Q &K=,7,PE;?
LG6]*#//OY%8)O4LU3\53\@@K M"5,4]lVO!&%,99)S60J$4[B[*HXPRI. ML"=,"->GK8EL[_19^\.?I,,<+F%816+WS++*VB[[$HN:IE_:*OV>8N/W%)N\D]C.G43-G42'U.,?>DA0EO "X5A?
A#P!HI2@LU*1 M68Z@.'SG@L$5"O'8=D65>M>]FVFOBKO>A>?UW=5VI5^B3OUSW]\%C5^B_"", MO&@7 GD)BZ*+ST^HJ@IN5KF+P@#T M_IQSM3%.@&:>Q \ 4$L#!!0 (_I\B5D&06\R1 (
(H& 9 >&PO M=V]R:W-H965TNJY.2ZBPG/ -I'Z2B<&4N+8 _5Z8>)MP"\"K3P9U(U)GO.G,]EDL>,9(:"0*D/ ^G:_4Z+0 +3&GY[I M#%N:O/QD?[5UJYKV6,)=YS^)]B0?>:#@6S<(<4/5CK?2
H*]G9G@II})>4=O% MAA\=E#92\;I/U@858=T=/_?G<)*@.><3@CXAL-[=1M;R,U8XB01OD3#1FF8& MME2;K>4(,R_E00G]E.@\E6ST\68@T*/ &6$%6@F!60'ZV)6,7*5W,'%NVM/6 M'2VX0
O1/6>JE.@+RR#[-]_59H-><-1,!Z/ 'ZF:H_"_08$73$=XX5!N,'GA M!=ZY,F_0 @5M6$8.)&LP/5=U!YV>AYKO9BEKG$+LZ]#@CB D[Q_Y\^]3R/* MTT%Y.D9/=@T%Y*O[V:U_JHU6&:_5_X?^QZ(@3"
(*N4[\@O]D77^,JXK7M-GSN&'DQA.GN-_^RPU+_M+$"8 /T\YUP=)V:#X?>3O)02P,$% @ RGR)69/XP801 '!%P !D M !X:"W:W)K&ULS5SK<]M&DO!74-JKK%5%RI+\
MC.6X2E;LK.N26">M=^_]ZCX,@2$Y,0@P&$ 4\]=?_[KG!1"D'W'=WA=;) <] M/?U^#5YNZN:C76K=9O>KLK(:"W,=OWBX4.,+_5*V9-ZK2OZ95XW*]72QV;Q MT*X,K0I^.%4^/#\]??IPI4QU],HE?
W?=O'I9=VUI*GW=9+9,K52S?:W+>O/# MT=F1_^+&++)8MOGCXZN5:+?2M;C^LKQOZ]#! *#C-35E_5Y3]-T2Y_.!^E!5ZKKJRO:DW?]/N0(Q@7]>6 \TV
MLO89[9AWMJU7[F'ZO#*5_*_N'2&2!YZ?[GG@W#UPSGC+1HSECZI5KUXV!29K ML)]#@X0\^*C]-R)D*7+E#&_K5T'/MJ_?-0E7F#R4DJHKL5MB3U?/LUBP]_S>Y M]MKL,I_ KKFI-
MYV_>U[^N^9}^GV2]UU2YM M]J8J=-%__B&=(1SDW!_D]?E!@._S]B1{=#:)SD_/'Q^]R@0YA'#>[0'WMB! M__MR9MN&!_E_Q@XL\!Z/PX.VO:!KE>L?CDa]K&[N]-&K[_YR]O3TX@"VCP.V MCP]!?
-5:66/!LZNZLH1N$1EZC=VJEK\80_N; ,[^OM2D87F[6JM]"Z+E-3&V MLKK{Y]9256Y4F5E:K$FE6YO99=V513;3&6O)9BH\\%M7B:YN3+O.6@*9AUWW M
0(F5=T2=VA)H]N:8.5E1T(%(H!Q654=/7.CUW739@0=ZIR=G4[_/2.KQDN MC669AB1FE^O&E-FC4Q&DL.)*3L;,&=IVLZS+4CZNU&]U8UI2F4VE"]+(JFWH M1X)5U"MM6Y/+4U6KFX]IA1-
T,VL*HOJ2]Y/LLBSE=T=_C0E'57+\4CD*]N8 M,C9;JCM-9-5IDM#!H$I(^2+_#EA?I*$X(,Z)' MIHK?"&@@*BD44X20KN!82E*!O&L;?$?[-22LPG<(0@VI[D%HEZHEF:O(9^(+ M@5CHQF:5)HFQ,-
Z06I7-E6FR=:JE3@KH*W):U@NW)5'1C:D+=VC_,ZTF[R\" M%!:+G]J5>R13C8:^A!& QY*!1_V"9,6\",I"V#Y5#LR7I'W.4 M?Q:FM(!)8NA@EF!PV3+!BGB:V50QB, Kl5$G5&>E(NZMUHG *-
+]O'52"AN8"'L/]DP=M[WC.S",@e59V=7L ?+!BK1 M:5Z[+-2L98YL2GV%+Z#3K,F\[-CVBF#F[8Y"L$6#O29FV Z9>.1L1Z#CA M,?*EHM,R2Q(*.P8!;9-5 DL2,*AFI#/TI*
4&@"*,D$T#>$XK1K6LOT/Y\ M,TU&&+C/S;TL*33A">&|<>2[H9THYMT7*GTQ${JF*6(D MCR8TA3.8:QVX1>T9&HG!T5B6+3X5#QKB=ZVM MNR:',1\9-IP1_BFE#K
K_)#*=!HW02%Y5(^"%S6]+ M@0_EN1=-OHT_1Z?_6^3@"K+]%4? MWRN/[XOL[#@Z0$<_7BD+53C:178^6.GDC?UZ/2O-@A%]8(]]R.l!762/CH.Q M$&^?1 R(27-]D3T^AF;6.>SRZ!
(O"59\UP$+]AK3ZZ[5E9R%\P*]EG&F5 M+_ =@>Q,^LO.C28[?14U?V Z"+65Q%N])->],2Y059#PCS)5EK!59%H$!%K M& U*P1],5#L6=WI4 :<(BN"A@ZUTUX9Y2"#Q7%,Z+WWKD&;..K
.99%&. M;BW.+'H'2'ABR72U<+X;?GN;W7'H"]$O.)>KDYX;$=4$[#P"H"1'-WQWL6E MA'WP$H+CCYK\8L&1MZQLS2BD28,[$&D?2\#1(@N(5RAY]"\'SI^349
M26(,84@;.N,\X)OD2:TW^K".);P(W#&>IHAI2^;OW?71L5-C6_;#:A)/Q<= M=$G#]0'Y4C4+TFV*HK5W'[1HT:B5,_%J,_$_%(1#6;]!\$E"_(F/B\@$K[S_M,9*J=##]!456>4MR-D/"BSPYZXA(H B??
=CNVSJ;L&'s\,B?;9Y*!:DGA\.ML3RZ>,<3ZLD"6NH%^U*-=7B "R!J4W#LC5MK\7I5(U!!7"YR(9]I5>N!UL MV*ZS9O$YC3\[PQ$B=.2'<-21{0T8>7-FN9]@.9>^N*=0*1J+85FI%WY+8
MN(OL, M_H##/D\8XA<6.RRR.Z,$5R'V5MSHG/P^^0H*J,+7.E=X!HN2Y]OFS J,5 =3 MYSP/Z%&(ON^('..%W<%I H\L7?OY2KZ2-AX*B4&@@%B\R M>R)VA{Z
8G$_CL+'$;'LA@\N3_9P(0MV:+9VLBWB8*SF!V(FRP%NM@=U6A) M"X))@%@3!:?MTC2%YWLTO'/3V',*N7*N(]+M+W&CETNM2Y4CF:!M.968T#?= MN%V'54)NRM+F]3A1V*F/
WT^05:^"DEI=(E\!?R:.EQ-S6Y!]Y SH;;&M" M1)R\XX@VP5Z1=2MT8%]>&G!;JAA\).8^ 5N21+!RJ&I G10>8\][+18-V0O0 M09!*ZVDPUU(Q1%UA+Z'B%[+;]I9GXA)*$@ M$*EI!:E!9\1 +RCD
M>)CAC9H12T$RNC*6).*#UVN1.2L'NU^'B<(:=,2*2GD=" 8L1ZR@79#N!_K MNFDEL /F/.;%7MM)0](E:LYXJC9.MI=TWA9:3T22#1MG1OFED0/WLU(VB_N
M%:4;E[8D"3S3V<5/T2R#@'X_7IAOQ5*0D:E#F* V!!&)U(T'A_7L'4M;I7 MF1G&K"%0\11NDAS3U1^WNU3_*&ZNNRP_[TS-CY*]TDV6]/"#IA'2.(_>IT:
MKUOAX7=JM;X@\#ZM6PB[X&OKN0N)8G87Z#[G@$$>XAU. @S^ZQPJJO3L^8CG M1=)O-I/]"_^E3PWI?Q1++3Z"T(ML=+ M9^DMBT(:*(75UL44 ->@F2)R+*$ RS"^8#E;U/&@ 9I,%K@GP.RM
=]9.CM"ZF;3U%E.O6]:HN M<)GLGD2>A8]B;[YK*9C2!T*=*.4QC"S0(XTCOR2PXZAP0?U99=#),!GH03V M[&#UZ(RX WK!([U8]W-VGE7^O+ .$'X3P$D6\U9MRPA226OB9S&+N%=D5SY M)Y1-
M&!^LAM$E0?*?$!-YQAD"2F($ IT*/EX"M&+HENAU@_N.*S0YHZYR@4\3JH0TI*33SQX7I=^^ !(.@-4FHB0+A M><=) @E#5;]6A\A0Z#&\ M*36-^0H"D;W)BR.'2N'W"^P 90 E/.JCWU#-
L,.^Y6 4I&CT5Z&VP:+D M 9W&4DY5V%[OG#T)HNW2S)EK:%VA HMZ QBU7+I6*B&NX/1%F>VJMXDH M OPI56AB4I<[90[!]E%O6HJR$2<@7*)3!CSP!.G2MD1F %__&& M9.6.PYY1
-;5H/9T)5'1=1WZ"$,70:G;@VK=MF2TAD5A!TR3]8|(UY+4EE$%5 MA2.<4* P_:(UA17LK*2,S#F@CEAQ:8&6O<_;>D;L]+,PTBOO337T=.>OMH5 >%;Q<1L?9^/8L2EB
MD8DY6%Z2+32H=4."7+,'''$A2 # &'K.3DD.IES%*_2L358)"SS$O%<9&. I MY9S/1-98;!!=Y2]HHO<9[D>(BF+/,6RW2HJ7(N&C0"Y\H/"&:0V!"K Z[=!F M'%GCJRJ*E3IC4(X8J48A<
S*@UX4):IU$RE[)N8> UC64(SA#?PF MRL%#1&RI[U17I*"G/7% 6R\,VQ5\"7B%"]NF_5">^C?BD[TfC+),! &XR"Y]!T M2*8;$L7<;]!2!+Y)9(OCOZT%<&022B%Q/Y>$+]U_95BCVLURMV9]}3AO T M
5^AH#X../?,.(2.4R6YDZJ*G%P:FO>/*UFMQP>F]WA@B'#BIF ;$Z+0H!?'M=BT!Z} ^Y20',UCN0H^G=;T ?.'4C>/9G?!C@MB9 MUB'&XC'2AS..HGEZZ>26MFBX;RI BDLI^@T\3M^1?
(),NT9DO*\EZT-Z/%~ 9SO.5&\O5L72TB .+P8Y<]..L'4$)V9)"U? M#4;R5-,8&;WM$V'@F ?^K3>]B>F]IF\$<$;=+<.=]2NA^S655"7K)K"YQF>.%.1G: +4 E-MUR/%507)SY/*!(7WO4*%LX^IP?F&-
N:"@U67W/4,"F^T!X\^6;Z&&KU"[FY^ MZ7=D67=#NSG;.>U&:T\$-)NU+ ?WR?%8 (^&)~@4+QB-!P D-2R*&P;=9@ TO7$V[]C-E4&%&K&U8?K("YVWD0HC[X8V1F#]-LR+
M[9DW#7J\JK,J@Y3C7X5+<1HGXCZT!* M^^"^^$@8B.*?G&4R1,#8S\!!RF3B& +T(!'PX@TMAA= BZQ$^3:.;Y(]EX8L M$25Z*.9.lGJ.U+5:A;=ZT-4P8.4>>>3'G25
M%"MU(9QG^'N.D>3%N$/AIJF<*BC8#]" M=,VYW)Q:*1CVB'.L+AZC2)(3I>GP=VIS7!89;33PT-V!GS&>,RQ&FQQIB;%U MIPTV?]=>H.(Y>K!/5@=8:=PD-/O^$8OE;J?MUVTZDCE\'LU'D,
&,:.X&.V M:.:]*P#UV;6T05/%:3L&=BJ5$FFG'G##!-MS^$.$I>D-1BZ;7@N,TE(0T-OI@LQ(:C4>N-?6ONDQ@]JE PT.0;N)C!CTON"-MZ\80V)G>+34-I(###P#8.D?N11I\$=5622>WNS^-
AO@>T1\8"3A,$;((E4^F6&(ZMK;XE._'4# M]L.;Q) M,JHH,6+=XNIMZWMTG'FP$QFF^095CL\:$?D]@ZX MP,78E);@TY- IV#O=PGL#N>O#/B9,K$1/D7 /R##(<=\'AWS^4$W^E-=%VPB ML.
[*DQH' #+!2P9@%GY.QKC$T*15]I"T<[FB'[M*8^)XWl,53$\B<-0 'N* M2*4Z4FS^X5CQ"'"XM4LJ*O]B?RF@1ORK-1R[P@1RZ=;,,:S'$ U#@.]F7!O ME _%.E(\0)A.*O:^.%O6F%VQGI.%!R?
4]Z^&_UK.EP%R>8,(]>.IS6IQIW/<-= M;Y_\=)5X+C3/G6W:<1"]^O!C]G%0H/K2E"DUO7**NF$ ZQ].F /3N"7[.8S2 M<"97CT97"R\03 M?)(]VV39))/6 ,+RDGJ>PZ08O=%<.*$UHMCPOCIA!3.R[Z[!-
ACUGZ3HF4^V)2^Q?5DZG MAGU[.E8J#8^]\R7V"A_"5&04TW":,R,R%<'ZY;^A0^(=)R21>*CA$BZ/S,%8< M4,,Z^,EYK\6]8U"LC,%!!+YA1*]1.Y9(=>I*'S)S\0TQ9P=?Z?+J1LOK*<1Q
M7(DWGV2_ZG;4Q'TML'Z{S^>_+9GL[-/G?$@A5Z5"N3%M MEIL/4E:1^V;IVRW\K(,,N-C2*15)LFCYQ[U8@B^ MK5OS>.;G4,)-9KBG!Y?R0HGPT+V(HX!8=0: ITF >2O+?
N^O2=_,\K5DPQON,I'B>B)Q;1$%"+\ MZ^VIP^,95NCE.ZHYMY2'X.GW.3VDPUSW^(*<"?.D[C+USV]/U-SU4XX/^"D\E]QL!LMRY6B=TCC@"'EO1> MT62J*6$TE=G6=+O:7L;\"J@@5)9B7
(#L>=^A(C)E9*>_0P M'\;7E.Z-G==%^#\)WI&JY!9QN,^&7&/E+9@(3M<(^O7%$J(&.7(K&@>^ONY^Y M_1>LB?B$TE1Q0/3$0!YR[?$=1F>'7SAT(YG-Z/LK MIMFOA.=_D7A>%C7>1#;JI'K\A?-
RU^Q4U#LAOK M$)H^">5VC*N_>)R7S;7Z1 MO.5 +@&0?*Z[6GZ:&LO]=K@GC^G>)*E6_?$C<_< MW,O/Z,O"@CD]=;96I& MZM>_7.X@NQK%IW"SSI5
:D&^Y!UC>&G$PE051T]\W^%'8C+S[.R)K^>$=_6% M=YRYX?TO O2X'U-)\0*R(L@N.B.LP/R1P*6'GKC-=_;/N_76/W6T*,1*B>OK M07>]]LHY5)$3#CE5>-D3)ZAYZ^>QON"55'S%-
)S\&XN]EPOB\O>"!#XS'B% M5) !&][&UBLURKL@'9">,D,VV3C@YPO"SJ*AP+.HFF;KFR!J"YV&LJF0_1*L M<+6\Z"G:&M:D;6!4>ZG_J>GM!*26F$_WND3<0VOE23Y!2
O+_00I3X_OX&TEA^C8^ZTVPS/2Z84D_53/O M N/>1%J/(CKQHC:0&3%Y/HW"U)?MO6-7ROP9D'J[06\OVWDIL$?6,<]8#XA M MDZ/GIX\H^BED5=.RX>V7O-KGF=UV]8K_G.I%<7;6$"_
MHQ/D/V"#\,+O5_\+4$L#!!0 (_I\B5GDQ4.@V ,,P) 9 >&PO M=V]R:W-H965TU*!+ LZD7R(}K&TC: M%!O6;D:2K1^&?:"ELT5$(EV2BM/^ATI67&^)!W:?1&/%.^YY^YX/,[W2M^8
M$M'"75U\LPA*:W>ST.XP#RQEA5=\K$H!:R'2E=%XP0&U7>3N$DL8^7K*K2$7TQ&\+\'H1?@W/.U6;@';0W_NE?4$L#!!0 (_I\B5ED M449>6\P{ *X& 9 >&PO=V]R:W-
H965T,R&@V\;J9' [6V@DN8:6+65<7T;@"!-891&NT5#WO56J>(M1X.:K6 ,lFL]T[B+6Y2"5R_5Y)H6 ZC<7HSZ3I [_"-P\8Y "->$'XUF%&;T@4>RGOTC[YVK&7!# PI\9T7MAQ&
M5Q$I8,G6PCZHS2=HZNDYO%P)X[]D$WQ[Z)ROC555$XP,*B[#RK;..1P$7"5O M!- F@'K>(9%G^8%9-AIHM2':>2..$WRI/AK)<>DN96XU6CG&V=&T]H7: 9"Y M5?D3F0DF#3E[9
L!YGP06TSA',.\@9L$./H&7)_<*VE+0Z;R@.)E?(S46GYT MSV["CP)^R>T%R=(.H0GM'L'+VGHSCX>]@3/WD]@CS;LN\>PO] M=*>]6DGD:(A:ANMJZG
62";,M_ETZV0@#Y"KE>2 _[V%4,C15*\7\E@"62]! MKYC+%;&N0YJGC$B,L6C.7U TGN+"4\P/*4)#4:<4"9<>P%7"Y.[TY(JFE[<& MP[".9 "01@E>,(L;8W&I!GEP0&D/;)"?]CBHX:HP'"OPW(79
M\^U+A>LQ\D.I# /3:T-DX4YOV/%]N!Y8.%>S#N2UIVTEP8A22D*_U<>B&! MGC2O*9G.9S-"Z34;,M)%WVX_)8 *,O'_0 *PV542!$I[#I]VTGX6*][&7FM M^:+#F5"!7OG)YTYT+6T8#ZVV':
[C,%/^NH?)?, TBN/I"EAB:)QV8N(#M,N M;*RJ_819*(OSRHLE_B! .P>T+Y6R^XU+T/YR1G\)4$L#!!0 (_I\B5FO M8B37L 8 \A 9 >&PO=V]R:W-H965TG/3WKE_=)'8
M^6[''%P$+W:DG%LE(RJ_VX6UQVO.L0U!!:JP%CI<[N(2JLH;0C61+F[UV2;O8 MO5]9?^.P(Y81UW IJS]$8R.J7N>"5^1MK8Y.8[R-)H>W?%2!![\,#;YA9P[S M!;V+OAY[PEY.WLO:E)]\K@LH-
O6'Z%OK(%LY>.%V&OR8FP$)?$J8O\(=]H(6 M<.#L!4\)QP+1>[D2.J^DGBO0Y._S$<+'/?+7 G.LR-R7"[?\0Z'P};A<\?)U>$+$ZX)<\.I'@-PX]EY67&LQ%CFWVWT:.MBMWKW)9 QK)"EHIZ0HS;
$27Z*S!D4LYG?'Z_M5O*?.38TW&K5?B@e5>CI5=-_M3F=SY2H2. UHJ/'DS]9>P_KON?H*#G3W]B-"5^0$]4<-=X)/A*5, (#P1U4A!W9T2DH M%]49G^"T o+1.(SPZN/08=A?
2AA>72K8\5;)ZNY2]IE4W "II0$]*GTEK"$ MIDE&,D8.6=]WCUD8M#1^1*,@)CZCH9>TTL^#FP&Y52[N]TV^)E#G]^0&\KE] M8A)3/T;%]%5"0>]W3R'-I_XE$5>*[N5!L$6,#
(8HSO0IME'!R3(:0Y^KB7 M6N@1$*SZ$?2!)?H0F6XB)?B0&-HZ0+_HY,/UWLE)/T:>]BOR^UE_*8ML00B039;TR-.;=\1VIGO)S1@C 1(2HPR/K$L M79/?
HQXF!H5A^B+NAS2(UL0_1%]1$L:M!*M):.F?>=$SR)_2J-D>%G@4]1M9 MZ,BQ LXB&OIV0D,!]!N 7\=[9%L.;98;%SVW83U&(]:E\B[>O\S2DO=)YB'6
M=./NI;P/L3P&47O]);P/V2[6N]$5YWWJ9Q'RV>[@++3,MGLW9#1Q;RSF^S1. MFW>,5?O\8_+!9Y-&S$E*L@)50NG7C\0)ZCHT2#,553&/"8L>W<8BW@)I"C M2DQE(UMRX@C%@M
OG+!:'Y5&)3\"(Y:%[AKKG.X/L(9M@;!> MI%C9RKNV9E:9&L4-"ZR'Q8QKKP?P[K@%QA.;G1_3#E]!6A4MOI-ITQ. M[0D>&:9.86RI>N>HNDQ=-
IVBSFW]@>+!8#F'CAMN4=A,.GN1R4KO:SLD$NU&7 MUW"0/.AJ.LA6DH>I6I0B+\D"X;M.L0"N=(NF7!QBOZ#E-1@?A)N\!RX!;P(.MKG7*P?6#0?H [\#[17!WM#)1V\I$_U$KLWN=?
2NS;V7VK3!RYCYYCZ0QQ&PO=V]R:W-H965TIHMUM^Z&J*L,.Q#K' MSMGFV.NO[|@A.6A9I/+!&=LSSSPSX[%9'}3^:&I$"R^_D&89U-;VMU%DRAH; M9B;J14D[6Z4;9FFJ=Y%I-
,+*&S4B2N.XB!K&9;!.^+6U7BW4W@N&!:W!)N& MZ2_W*.1A&2!1O_#(=[5U"]%JT;(=/]'IM5UKFD4#2L4;E(8K"1JWR^ NN;W/ MG;Y7^(WCP9S(X"+9*/713=Y5RRIVA%|@:1T"H\\G?$
A'!#1^`3$#-;7SO!4 M[M%.\K%3+!MF\$&)WWEEZV4P#Z#"+=L+^Z@./^.QGJG#*Y4P?H1#ISM- RCW MQJKF;$P,&BZ[+WLYYN'$8!Z_8I >#5+/NW/D6;YAE]T66AU-VU"H-
5;PH!HJM&%=KF0%CVBY1LJ_A;5@TL#HF6TFOB MLN38F4?ET%#D4X>PF@[M&: .EG MQ0S>OK1T;1!?C7:O25]"2TU X1JDR$?)&$9I4;AQEM(XS?R8YV ?CR%AIH^%
M6HSRQDXYC)+8&75C&F?]^,'UC(!E1)1A'&<.H%BO4E(R.)P LM<1F:TDL)? M__UYSJZ\V((K.C3FI8@C\K$1.VY(.01'(_SIO7)9B[PX2G9GRWU?6IC_]+D9!\,3O ML. +PG6[GF^!4@S!R1V#L-
T/*@G$9HL="2 E=,JQO"CJ^!% YR2C!*^9R:*Q] MFIX[/97:LS&32VT>G5S3#>J=?XP,>ZE[6[L875X[^ZZ;_ZK>O=8OF=ZQ^E_M%K@ETW@RFP;@NP>HFUC5^DN?RD5/B!=K>K-
1.P7:WRIE^XES,/P+6/T#4$L# M:!!0 (_I\B5D#-;B[5 0 !@* 9 >&PO=V]R:W-H965T2Y5H6\M(7B1S.Y19%IFK$ M@IN!6HH.3V9*+[C%K9Y'9]D%K[W1HHT8(5FTX+(+QD,ON]7CH5K95G;B5H-9
M+19 M-TT"]%;&JL7&&!$L9 _+ -'28,"O*& =L8,(^[#-117G/+/OT.MU]"=-GIS M"Y^]MT9PLG.D3*S&4XEV=GPC! R)!&M!)S>]VDKS(=A9-&S.X^JC?9+W@M[MPTL&WU1G&P.?
NEK4+^TC1+2#Q;.P+ME1A[]7=@ Q#8$1EASQ%^_2C+V_^ U_ MVQ1G6BQW*K%J; C\)X?]N]$Y,TM>B5& LV&$ M?A#!^/T[F!'S(^B3'?KDF/?Q!$>Q7K4"U.P9_(4Q.+.\j^%7R:>RE?;I$.ZG

MG@_COF^P4*K%>97='*QK"MC,LP&+AU=]L>3=T_MW!:/YN8%]BXGO,+5;3#@S M+>\]M.3&X4=FU12KO277:U\LM6PA)KWH[+722P4XE1T"42N#QN;#E6_OCK'@VW,*5PGS$F19:>^N^:4ZT31, MD\RM$A*6:0%'6$UWK*8_S>JU-'P^UV+_,<*)?N#.7V"KUV:?;H/4GP\S"$V MEUH]R\]+.EM!)%1#_2K^#./KY_AR$_\,[AN-1_OS_JHN_(GA&H-R;>"7Q=5I MO5F^)"'3G>2M*S$I0D(9LCTHT<0)DK",*:!R0%%P(SML**<[P7Z5KK4HRT)* M"=!BD..&A20I@:.#&&=C)F!22>%:./HB>&N;BFN!+<#"M$2MS)O$89&ESB2# M>U$UG6K5_ G*#')<&3)@4!8A0929%$AW^ MAAE_5JHV4!1AXES%B]-RC]S MZP(^U;O*%$3Z375>6CNGXK58S:://HA,:4TGBD,88L$W; U-2GZWR3R+# M$^QO61$?(@/B*9%@10N*=9"(? _T]&$I*%>9$X1]B/[P1%4CI&R&%&6&I#EN2. MD0PW)(QSYLi;OLT(0[!IX7EC.&=QR&C9D[C'"'UC[5/"29%<4/0;XH6_^&$ MYG&8)5@TAC&=58(%^%E62N:;*4/M,D7+W"]?LD+#.^G#F-(]7FB8$"2T0%O9 MH<]$M'=,(]ZY?Y.XC^BJL_W%O9/NGCT7_6W_K-Z_F;YQ/9>=@5:,T)0,#336BG@.QVXP+L'H/C?P%02P,$% @ MRGR)68RE]&LN! 1 H .!D !X,"]W:W)K&UL MC59M;OHY$/XKHVW5:Z2|["L$4H)$Z%5W4JN+0M)^. T'LSN %:^]9QLH]^MO M[(4%+D#[(<%O\)SPGF=F\5@K_6(6B!;^5T*:NV!A;7T;1:988,7-M;H2IFU9 M8#9FNIY9&J-K/1&E8C2..Y&%>,R& [\VH,>#M32"B[O08-95A73FWL4:GT7 M),%NX9'/%)l8M1, !S>8X0?M^3\\ [5XYK M4B=6TR\G. M#L<:2V[ALS(&#;O_8E.!YFH06<)\/Z)BBW/?X*1G<+KP14F[,/";++$\MH^(M4TLLW1& [3R\"_EG8:\B2$-(XS2_@96V@F52T-DZ6Y@GLF/#2S,*HU%Y#%C0#@ M+>1YF/13>!JQ7U+>.V_%^;!#7S3W.*O:C8C/??#+,NNW-6H%6KN,.Z 56HI MK0$*=,7)M]C FFPL2MJ=02I,@"]>ZEE2!6]-LMBX2*01S'>2]VG:,>)*6E53 MU*U<=LL[*3N)?3BN)SF5)4!\NEP{=\T^,: C*Q+)?5AP?_%\D , MHQ?CPEVVOZ)H\%'G%]8 7#+3^MCHL.(E8Z0 M:0F%P.9SC7-FR7#]!+9"8ZGU6RAH;.ZH(AR\$Y= .,<+=OF6/@Y^:0NT@05) M:XJ41E(5D_lG [4RW"60W&D\DN%GI.VG!=DDZ:Z1{4?$6B@YIP3O0M9F'=C)U'Z>_>FER;IAS.CW3:VJVR.OR|\C1W'>'?9Y\ <%GN$, _QW(_2,,^3QG?<.M.=DKHH,O.]W(W+]?#!2N@34?^7:U?2*-FI?!_GCO$3+D5$ S,HVO;ZC D M=?-F:296U?Z=,%667AU^3*R#:V@GBJYO.W$.VH?C\'#]02P,$% @ MRGR)68]&1 ^!@ 7A !D !X,"]W:W)K&UL MO5AM:]LX$OXK ^^B2 !N+:,Z\5)H$2-H46^QU&[2]NP^'PT&1Z5BWMN2EY";]M7[/4(fMN$ZV^^7RP:0HSG!F^,PSHYS>M?&W.A9"3 _>+>=.=C69]OSP9C[MJ M%A9E!])=A@9OIFUX^VX6\903I+08CY669:/%V7=C.Y/T]IU/#]M5_V\ M;L)U!&ZU6)3QZV68MW=G(SEZ6/A8WYZ7AB?GR[+V_ I}'|?7D<\C3=:)O4B M-%W=- A3#]&QT=(AN+>]/&_Y1AJMN9TL&W/_L8/[R9GHXP"O-0}:RAO/ E MO [S.2N"&;^O=8XV1[+@[OO!^]OD.WRY*:OPNIW_LYITLJ.1']$D3,O5O/ 8 MWOT*^HZ//YGXQ\]^>6X6JNX'%2H)U3D]+YM^EE'5\TD3![+CV'.QB;U8 .E>E;AAZI_ M25H*4IDRS^C3&Q]UTJ>?]Y$^AF4;^[JY!7]=W'1]!"+^?)HSIKI#.GZO MEME&"Y4Q4 G1M)TC$!L3^CR+(3RZ.T+DVYL04__U?=/O^2;X1^],WO=-ET[MKR=EC\U'=4/IK%UU93/ICNDM3HKA2VA6@7ZDW!FA<;24@ECW""9&^'46E)ZX,*"?@6AU4W5+@(=S=L. M-H1}'^N:5<\X|[ZE7]K8P+ 8O[+B3/B,I\Y)X:0\9EU*PPZ#F3'"%V07Y,ZN MIL5ZTT?$EO%5.WT -GK88XW&K[.6V" +2FAMZ4, .0R2/!FW'O 8*;J# R.I= MX'BIA<>?(UG@Z/R8E/7T[D%KN 7"%CD5PCI)$A'1.,8G4 OR MGI.Q_5(G'E7LBF>!VL.Z4*H/"?MA<4P^/[H;AX\@>MP M.,E^3(/K= 37CY/OMS$!Y?5[RMXDPZ]V@[0UFFG%9G.R(C"*41"R^S[+ +H D1<_>"75*T8,0K!]LL[ÑB45.GY .;Z4^K+NQ+[X\2EU& M:, NJZI?18YF-2OC;5C?KT5 4R#MP[0P.5U, @NJAW%7E^\^O[E #'(I1.9 M8H@7B)O1F"<EE<+=XF5A!"NO_>?:OR2^KQ+%+L2.L1K*V."NCFX"BGK8@%4P M5-C.R7-7*]+*=!73+8;[:KZ:A"XI>?)<1-5/7L3^NP/1'HZ,3P?U:A9@Z'(Y MKRM.R)?A\+#=\+#]RSQ.- U]WDF1=50Z1\[.J#O>0@XR:\Y]68EFNH=2_1>) M?.O0NRS\F%GWT?+],_>(GHL &B(.$#":Y\YQ.LYN-TSERID9J8 {)QP!1A/+tVL:VL^LP#S%)H*C<3V21*<4B-I4!DP2.N2A-=T=1^[%?=W MN)8R5K,3^A5AF|%(D2 ES.9 }]U%PA"M*Y*#*'1R6L5!B1AUKS$0;9=?7^ MZH(,;.=QX$CL(E"A=V1@"=@3@Y:6F1>]+KJZI.NRJ]=U10KJ<\,# 4Q%!]+@ M,8TR@L&@G=(OX> M5 T>D1SK@A>=+]C(<+#0;X"'SNHT (7G\N"G8K?S; M2KZEN6TWL*=WN:^K[SFID_XUPK8W#(2- M&MS2%N$2%4ZN$%Y#'?7H((5P%-Do?~T"7<.;YX\)P_FM4;V+H)>',/%OXYW!6. M|@8PQW%.>K(*"8WL 978'!"P4 10H*4L<"D,=^ER(9&US=:("&>+!CGR<-UP-MR'.D@$O9BB[G&8 YCGZ#O_#>8?=[:,7G6GEF_ZW=T.=EOC#]6S\RE0_V*P!?L M\."WR_0%>=/V^!Y-TUDH)R'K!KR?MFW_\. ',/ZE+!2GM (.X% 9 >&PO=V]R:W H965T#%R"5; SVS3=?OW.)B'9 ME.0%WYF[![Z/XVZTE.I95X@&7IM:Z+%7&;,8!H$N*FR8/I$+%/1F)E7##+EJ M'NB%0E:ZI*8.@X9QX64C=W>OLI%L3P-O??' MYY6Q%T$V6K YM$\+>X5>4&/4O(A>>92@,+9V!L,AI>)C7HW&VD6+SC1>R?H[M+TTU]LX]*'\&VMH\R.5G7.DYM7B%K+5[PK*+35(/BE8;V:R2B4'#17>RU]5W M%V$HX#_/]!]XQMS.\2/+:]3O1H$A M6;1F=AD=!/Q:F!.(!SY$890UU*U"^#*)M5'T5_S< M);.;#2G9CV4D9Z@4K<.S1*&A4+^AE;]\,TO## .9)SS0YA)Y.:?+*MD:0,W#] M,>O^^, .3!JI#/^#)5Q);7:1/PB_F_RF3NG]"-H'5(OUM0]JY=.3QE$\)HF; MJ1!FLJ:YYF(^A!M!-[+53\0;]*LR1^4;.%DH7D,<^C!%P:6")Z&QH!Z4\$4; MU' $21CZ81A06;>H]9 B-PQ*ZIUL!9$2)7"M6R8*=+PT'$=^FB;OX#CVPU,Z M-W3RJ90G]#M1Q+O=!VJE_X\)^/%F1 'J;.2_R))85>/@ZT9;%#-W:;1X,"[M<>OO^V4VZ69X$IYMPCNFYEQH]'%&]>')V:D'JMLNG6/DPDUT+@WM!V=6M)!1 MV0!Z/Y/T65>.+=^O^.PO4$L#!!0 (,\B5D=YFPL@0 #4+ 9 M>&PO=V]R:W-H965TDMM-M TG6H 42)(C3#L.P#[1-6T0E42.I.MVOWY%R%+EQC7WAFWAWS]T]=^)DJ_0W-M4PAAX;DJ:S,=%=8V%^.Q61;BXN9<-+&+VNE*VYQJS=CTVC!5UZH*L351K2UF+!PVFK2]N? UR)4FVG(S)Z.7B4F*Z@_%LTO"_F O[MI7G0N!OW6E:R$K61]@8MUM/1);FX2MQ]?^&K%%LS6(/S9*4_(?YO)].0@=(ME&)GO:.TW=Q+92_+\MG$ZVVH-UMU.86WE4OG>!D[9(RMQJ_2I2SLUN!+ADX?>*+ M4IBSR=BB4O=IO-PIN.H4T%\H2.!.U,8P\+%>B=6^_!C!(CH"Z(K>E3A_=*> M0T0"H"%E1_1%O8>1UQ<=]_"ORX6Q&DGP]R$?.Q7LL I7&!>FX4LO'2SC=#?:MQ6CV_AU)P@]' +(>(#NF??:MJD;5HK88&U!H\7/CXC%5GQ"&H1Y4=AOI4"%CN M62F]%=%9@:W0 KB!M2JQ2,T%/!5:B+W$PEP^[Q^X]+@A&JQ.90VV4*WA];T4.VM+92Q<5DI,^2_W)8E 'N^_H&4C$-8)1 G%D;$,QY01'+,XA,^U M17PHBQ*=IE+RA2REE9A7%D/,(&= P@Q8F$(<4LBB&/(X@_M&.#15;X80"_W" M/ %"@BC+@3+<$;!1$&8)S N$]OO;JX82Z!M02H!%1-(&7OW(M7,T.[Z \37%, M.19Q$"49)$%.XET^9=5PJ;&9V>[V^W<9)?3#FYD$", [UTIM?.M!R8UJ^FRZX=-)'N0\8?H?=//;.8397*R!5ZIU-869*ELG MYR\+]-]SVJUWH\V9BP.T>,^+1[@=USUI7&$\U:. M)\F"-'%J64#" M?+ _/5SBL*$'6- 9TK,L^;\LN^.VU5W=]ZWR]C6HAPAU5/=A0NU;>=MRWK3+ M/P77CC8N1I>-EJ6KL4'<7K/U$Y>07S&<8@*%0.^ZS8XY!)E8=$X5G(OX0U4+H M_I]XY@(R2+]]IGC4(KK&-LK[G,@ M^#V,L!UBNT>/^'I;'F1)P%C;]Z-A9VGXC\K_/RB-@S2.L-DQ-',K#(8 &UQK M/9]VS9HQQ(.66;13XEB#G<>W]2@@V6%NC -/F4KHC7^P&>QJ6&7=]Z8_[=^$ ME]U3Z/5Z]Z"\XWHC:X/HUR@:GJ?86W3W2.LV5C7^8;10%!]9?EG@NU9H=P& _MKY6R+QMGH'\IS_X#4$L#!!0 (_HUB@.6&[@8 -^ 9 >&PO M=V]R:W-H965T>G+VDAM M,:S2=:VNNNV:9H<1GM6!,H^LUBL;KLN,V7#1_Y?*'S#?W) MQ9+.V2/3GY8/T]SUUY2(RQ57*1(LMEE[\H]# _!9'E#L\2MG*[6QC(/#F0KQ M.5^YC2Y[3MXB%K-0YPAJ? I[8#8OCG&3;\;6"]M8Y\\# -Y1>Z7QR\.9@5I5>Q& MQ+_Q2"\N>Z<|%+$9S6+]4;Q^9M4!C7)>*&)5_$6K;E^GA\),:9%4P:8%"4_ +M7_I<=<1& ,:O!.] &\%C%_+,*@"!H=F&%8!PT,SC*J T:$9QE7 ^_" DRK@ M!!"K[-U"&H]J.KF08H5DOO>AY0N%OD67U2+GG>2JO?:FG^RTVAD/::K151B*+-4\G:,'$?.0.X6.T%44\3R2QN@V+<=% MSGGG,4UY_.%7YLFYHGZ8=6NC=]ZT=8\?=#YDN@ (MU1#Y9"WSB57F&\G,U3.*A5+(#&!$G\PU.YW&K%A3 #8J1VRJD6)A)HWX3+6I M:4W25>T2-M[H?F=+[:U[D+UF^'OV"(.JJ'+Z5J74ZLNM\F2C3U7UOL4'JI:#;%0!.&UOYJJK5A[+@=U.*I MINFW.!0> M])@QI4HW[I%1&2Y:.,8R.VL,2? .:024YH/2 BA:LW]J,\]I.S?*!;6C0&D> M*(V TGO06@!%:Q98;4]Y=E?JAJH%"D6R9*DJJNO\;E.$9C*B\\9[5CNO<|64 MM-/L^WQ8+!U_0.:DQR4TP?-&4#1FBK7Y1I<Z?N>,J3+&G5$]1K]5YH#0" M2O-!.0$4K5D?M8_ECM!NF@v%UN4!!'BB-@.\)+4 16L66.V@N78+[7.[K@8QMI7E"-8M0IM@LBU%LKH_.;W9 C;,]#7215W- %WEHKD.TG@WIH,'[09 12M61:U M@>?:'-P[^OSJO 1JU('2/% .:7YH+0 BM;LC]I4=,_>:EX"-2%!:1XHC8#2 M?%!.$5KOO)3.Z5XCU/Z+^8E,IK >U!*IX6,T):0SS0AI!O:X@VI BM8L MC=]6Q79;MGC9\^A^=O1).73UJA5KIW2N E K%I1&0&D^*'V HC5KI39X,7ZS M>0]#^L'@_ ^41D!I/B@M@*(U"ZSV@:'5!ORV1]UV9N?* 35X06D$E.97M.8# M=\?9? [0=&%5N(.$*F/*1X8GE]I.+XV;OT -9E"M:!THCH#0?E!9 TM% M5AO,V/ZF9+?7@^RPSB4#:AF#T@@=HS<>[+Y6ZK?/6?V$&X]H,QG9S\U':[K* MUL>+]M#.TD/2/% : .;7YH+0 BM8LD-H6QJ=O-OV!^LJ@_-^41D!I/B@M@*(U-M"ZSVE3'DVZIV6.>2 76*\>[;K^ZHY9Q/0-/ZAZ8-H.*6OO&ULM5EA>FN[7+-N'W;[0$":.N0+R M)&&W_WX2V(EF;2K^B4!^7D?2<^K]Y5>M-QC\IEN$&+@2UE4]'JR86R[L"R: M;E"9T"G>HHK_LL:D3!A_)4\6W1*49(U165B..?M6F>359+5LVN[):HEK5N05 MNB>_UF69D*^WJ.#[ZPF<'!L^YD\.)AJLU7*,/*$'Q#YM[PE_LSJ6+"]117-< M 8+6UY,.N(B=Q]!! .)FG/1T\ S&51XP_BY>WV?2'$%B_"!4]9H$COQOVZ0T4A MF/@X_CV03KH^A>'P^T^0OV!ZP] 6E-&2X/QQGP$95ZU_Y.O!R&&!IQ';^ <#!S9P#MCX!X, MW)?VX!T.O;9?V,#L8-%.WVKDWPD4)2U9+@O> "#1G$P^.^HTUURNOQ$)Y8(3_ MFG,[MKI-.)Z"L,I E!?26H^]P M6?(UT!K=,$;ROYHECP4"#'< ,IQ^WN B0X3;1H@E>7')> CT$(&+5Y?@%; M%004Y!7X5.6,OAXT_+'!- >7CX(VO3MZ7%N.JB+E9Z4&!VU8!YXP"+GB/*[:A M(*XRE&GLHW%[?\3>XM[H7.(<77+KC!+^GK(I<.%KX-B.IQG/W15W! .)35*2B MH.-ZMG<*BU68YX7S'G6BPZS383:JPSM$Z0)D.6TGSU.C2)-U-6O!Q\7.5:EP MM4 4M'?<$0]'ND@*^K$:H(K8 1MVY4BKF 82O..5!TH"^3Q2K. M\^P9U L3=.(,$H=+9-G"I&O!E(.8"@IHV)D550$A(&LB0KR9G.]F&G2/B" M>.)GWZ+ :=(<*O':M$2A1BY];@-862(5 >,.ED@%>;. +]&\DV@^*M'Q#&8P MGN:,;&Q[CB2)BM+!%DXH2\;0(H\)$/)U)-.#NS[7VZ.'AKZ9$0-E5I.D.$ESR=.M NT9DM=.E/$,S35:,.^.MLFC@U&VR"A:. (KMU$^.@^.?$\O8R]ZJZO^1Q_AX.MR) U&F(C(\V76A=*373/!T%W\(TYCI2!HS.L+G2:M;"H^M5>X!.+Y/SHEC_.M4(YZIB=8"8G0AU.)Y2.+?3EL >R>?8YH?!Z 8X7#!\TR5 4I4-U!!%OM%@P MRA8998M-L9UZJ"\8X'C%T$;\SD>.]69*931#X+.U!:15085T061 6.M"-(7"7"\2H@?[N^U$QPU^^8(-HY2)O3\3.23?(4!16I.!FGY S7W]F;YV9IDBXRQ:.83K]. MIQ67\T.K+L=HQ664+3+*%IMB. 537W$YXQ77=V4-1ZUO@KE<*6A 6IN'2E??'7%VGN&KK6[IV;QI[O.D]ENXN(.:]@<@N MXO:>LJ=OKU'?)^0IKR@HT)IW94\/#E+2WDRV+POOFZNW15+P8+IO'#4HR1 2 M_[[&F!U?4\/#-2=_?#[/U!+ P04 " #*?(E9)\16XP0# #Z"0 &0 'AL M+W=Q^WS# 1=/,@=0 MZ+F@3(Z<7*GRQG5EFD.!98^7P/2?!1<%5GHHEJXL!>#,@@KJ^OW^M5M@PIQH M.:=F(AKR2E'"8":0K(H"BS\3H'P]NU_*()4PY_4$RE8^<#PI*8($KJA[X^@LT MZ[$!IQ*^T3KQK;OH+22BA<-6$=0$%; \7.3AQV YND&^ W ?PD(#P""!A"<_MZB%L .&!'@8-P"[=K==N$Q=CA:.AX&LDC+5F,Q\V^Q:M\T68V2=S)?1?HG$] MFF!)4H19AF)*P492K!@A"TENKCC4EZB&0@TS[$ =(7&64:.OIBB6U9O4J/V M10P*$WJ!+.2QE\L78>B>4*IMY-!5.ESCU$V.T'9U:/Z!T)TSYG*)4I8!ED' M/CZ.OSZ"=W6:VESYFUQ- _*.$7U/50X'W#OE]/^R(9WHZ/.A:SO]Y3_[9^UXR M@G;C!)8O/_#W %()DIH=.U<\?4+C 199!\Q'B4PAO)$E3F'DZ$HG0:S B=Z^ M\;[fG[IR?$ZR^)QDR9G(]M0(6S5"RQX<4&/,%,G. =95%\TAK80^[_H)L\I MK?3N1PO!"S3E15FI^LSRQ?;D;X_XSSM-C&X5%)7EY3A.:4)UE\3K+D3&<1[M4@Y:*0=!'#Y;1\JK54FZUA#TMTWTMLZ9ZPT;34FMJJS"ZT%6XKL>779+6T7RT MT9BN8A7U>^:'[FI7J=VW@]O[6IT^7N7&8%B*7M(]1>,\54 M79[:V;91&=QI^<-7\O+N9>AWSL6YLZCYD2U]W1?=8+ F3B,)"N]+AZWA%W6G4 M \5+>Y4^@O4$L#!!0 (_)\B5E! M1A:\Z0(-)$'`9 >&PO=V]R:W-H965T'+@)7HW-.)\T^_I=&XJ2E&9[MV O8^)[#.=??UX-.5 \Z!S#DL>!"3[WWWQ^<.M6 MN:$?_&12TA7<@;DO:Q3._)8E8P4(S:0@"I93;I8_G\;RP-W[/:.L@5R)5!9 >I^DUL?DE-A5*4 83>22S.*T*BI.#63DVN2@R"[: MHDCO$@QEW*+O[RY)[^B8'!$FR)=<5I[#3$]\@[KMW_VTT7A1:PQ?T7B=FC,2 M]4)(&(2##OC\,'O6*H0'77 ?L]6F+&O3%CJ^Z!6^-][\J9I((]IE"&X5E^*/+ M44TQZ*,8!__"GH7&(G'/_/N))5K8 NE*0LT<.V.;.3M;)3\8C\;]B;_>3M=5A_* #M01NW(WW02A586ME>.#*9ZH>\%PM.! N!7, _"D$MBX,?N-%E?8 NL=0'/ O/#%_J&HST++T-.HU&W@[AU$!]TL-T\I&L>Z4[SL*=\B[)<5F:!L *XQI33/$]N6VULX^0-02P,$% @ RGR)66=4#7>Z9!@ O"<.M !D !X;"]W;W)K&ULO5I=GD\PD M;R2^[#3Q3&)HFYEN-Y/LM@^=/BA8MID%Y((<9_OK*P$!(V29 -J]\O(.<>Z1[M)>Z]!^MR1_ OQ9H0!![3)"NN1FO&-A?C<1&M28J+CW1#.OZ?)8T^3 >L/75.#("'"[+$VX3=T]VOI:.(%7P138KR+]C56&L$HFW! M:%H,\QFD<59]XN.H)3&SA#1W!K@=]+U<>5[M&;@ .<SR[S.D.Y + V<27.QlE-8]7G(F.\L!R_M^8VI'9@%ZW%RC\1<)M% M_"?%@&'.$7.%N1 L09"'&T!@-).(Y(O0)?@.HJVZ3.!C"$ 9[8F.>B2 M^1)P$A"&XT20?7T(P.F'4 .!!T'U9TVV!LT5Q.6;<#3&9<51/^:,,,CHP91M\ MHAE;%R#,%F2AL_ Tl![&?LS#U\O00O<3P!FD)/T?L((]#A&4 61R30BV*#(UXGNN((/D3&9/_1&'*WNW M,\$)FGC2!.<*G.=9KB4{) O/,[7<=AK'/:T#@_)T^6CJ8[%EQJU#Z%)LL D M66B(K+,^?K,^_CME3_ D8IDD"TR2A8;(.HLU:19K\O:,,.>D]R.?0E!CF M"MS4_)N%|%AWS/4;>/:>/Q5.OQUXP+D^3^EV>/%1<>\|\M=WD)V+.]JPK?O)_T2]D*B"PX M1617!S*& QBL;K=#=-2WT0%9EY%Z44Y3]TV@ X6X"[^B7T'0^(,AQ:XE=G M:) L@5&VT!:=XG:MA].WZNH:@7&]Y?,)%M@E"TTQ=9]#=-U]%*37*(.**NHK M@@DOJ5(R4:2S9=:UL5@O0]Y&VE%/5WT0B\&1R'!<4BH MA71=;Y4(TBL14Z6S'D8O1A6@GAA5$??%J)U2(RBMOE\VDYU0 6M"3]I M-2G MS!4HQ['EVCF(*SS&U76U,9J1OFG>\/ 'E3W2D. 6_E"O-M\ GG\C5.)^(!%_ M!%A,E+^NZ0=Y;3HVRA8800M-L767]^WUD?M.%11I1<6KE\PD6V"4+33%VERR M5I,@O2895D'[.@#UDF8?UE2 T.10WFR5!](KCS>6S[XTD-_7 MSE4868,]\-9C"LPT$<'_&\E"+)+$&,UM/_:O1>(HY#@.*340K!:)M\I^Y M/Z!X3GL_P[]S=[B/V_S]0]DM VQK.^.199EBR7)&*B4FIE MG7^25.7T#!1.Y3P#3!@1"W5*P.DCR<@R9J?*@PK.P5]]4L$D6V"4+:S9.K) M]WZ>'N^=1D]OBJ/@14@HMN.5>=(FKO 4:/K\H"5=A&7LRAXGX +\+]{%E+ M7YUKXSW02BQH0I9*.NCSS=27AT5JRX8W91GH1XI8S0MOZX)7!!<-/C_EY2R MEPLO0'-@;_8?4$L#!!0 (,\B5D"G]&PO=V]R M:W-H965T7-AVRS_H<+LE#10BYL_H17F8DNW-FLHX$R!]M+V"'>T*US45C13 M9RL;S MM["$LI1,PHXO'.G5Z\Y3_P_4]^VOEO'#F&C-8DO+O(N/YW#]W4 8;O"OY%=F_ M@=1+2/0 KP-X8T#P'8#? M ?RG:@=@Z0/!4#9,.H%RW6]]5X&+, <32C9(^HE!9L8,D4U[=[(0^/^)GJ,B1A]RLF.XSMC,YL)NJ=U.,QL7 MK8W>=VSTT3M2\YRAI,X@T^#CX_CP"-X6\>[#YMT';>$=)?R?\E/DNZ^0YWB! MQI[ET^&^SIV?TY[\;^V#8/A!!? F*S_ /"@Z%3ZBF6,*)>[/JN45NBQ+DK:5 M(ZKJH&A60 LBI9DHN' :^$AK06PX5^ZPKEM:<0&^,:#P7K.$IS"W1.9FP"-SH MCV=NZ/RIRY1)LM@D66*(.)#3H_l[<(P(]?-D X+A%3KWY:R/3PM82 VM=9X,^D.I1,,UG4X>I 8!F/0!F!P- M0+)>K73N'47]:.V9)(M-DB6&R :A# _O0A[7/PE-YM0D66R2+#%$-LCI69_3 MLU_43UK>R: '3$?=1"/CCKI$_%@6+FF+BC3J*1"5U\'SGO'3_ZO@5,$Z+E N/ MVP^LRSVF^F^@HT0_6H8FR6*39(DALD$VIGTVIK]7:YF;S*E)LM@D66*(;)!3 MUWF88)O?U%PZXN%WB#ON"TNMF. ZHQ:C$?/%B/E7+'' &5)(^PTA_'XC%?0 >T3_ E!+ P04 M " #*?(E9-'XFOFL$ #C&P &0 'AL+W=0)OHS88Q_\5BYVF5NJ5WR3IDDAM@=!IU77N'C%M!!NA=D"NX,4XI (__MV+9I#0W$ 66X:,4\@R(KFT_XK:T0>P+ .&198K$-BMP#Y6X+0 *YUB! MVPK<8\? @M0+OV B35C Y5C!M!5 9W:8) &D*J>0FS M4GCW@1'^,:<9U:!D458RYW"($'AN-G<)_#DH*/X#I),N$MF(.[LOF%"*>=^8C! M++_G/.X^^ .#LPSGX +(2?$EO36&9T+G.>%("K<=M C=-M8;"=C@$RY92P%0 M)B@9T(?C>F]$K_.+T5T1Z^6*W%BCP-]C=@EL\P}8AN4,Y',[+O^USD?E_Q'1 M[0%Y<'ST(7GXOK&OWI=\"Y_0-4EL-RAZ+U*VIVW;}3, ./.[#? [QIN9//U%|(${ ,4;1X{[A@KZ]Y"UF_C.<'RQ M[%S1"L9HH?%UA2*R0=KRYY],S -AER%=SJO. M&+WQ*N5W U5-XE1.,:E)5JX!2Q&H$,EP<@$V,*_1D!$;N"?AXG9EL[2MF<-_ M1)M]AOVW<@S3M/N!_(%>$_M=PH..YF.[4[[O<+1.9]:.Y6P2!&L5VNWJ[4[M7FNYU-Z5.9]H^(V;7'2'BCI*.75V40GS5<("E;!0)6RE$A8I@O4*ON^WH.6I..6XZZK@O!$%:DUWS#'P!&@<.V6F4D@=3^54KPU$G?&8KX(&2H.& T&GQN0@ZFJ@GSD!S"Y2 ME5V ^GNOB,W \U$2^ >_G/!>#_)V//(F3ZWX8U'$.RZXR9C@0T 7,PZH?=IE> M7(Y(56I-S?6]'8"D;7<+.:(@QG7)FA>]76NW(W4M]V%>M=^85X$Y!TZ:5ZMF MO^D[OMG^^@3).BLIR- $3#V5<3KC=2;.CU)PP7,G]B4?,&"[D88I@@HCHP+]_ MP!B]G(@ W;[>\E]02P,$% @ RGR)67#74+' #@ XY\ !D !X;"]W:W)K&ULQ9U?;]M&%L6 "[$M%BW01) ,NL8<,29 M;H!V6]1-]V&Q#[0TMHE(HDI2=K/HAU^25C0:<7C)D8_AET26Q?.C[QUR>.Y< M4A>/>?&YO!>BLOYW>:%.]_K'XFY: M.@N1+MN-UJNI.YL%TW6:.;2:7%^U[OQ27%_FN6F4:\4MAE:OU.BV^?!"K_/'] MQ)Y\? >/7[.Z^;MZ87EYLTSMQ+:!/U^<^]?I0669K<6FS/*.58C;]Y,K^QV/ MHV:#]A. >*^Q/'IM-7 *39Y ,G[XN'P_F35[)%9B4342:?W?@$Y+U:1]JO?C MC[WHY.!L.CQ^ 56=MW\\ , OYX MANI1;XJVW^MQ_UG9O-KL2NK?+W?N-Z#=;9Y^C_]K:#Y=]S4O MVY2U6][K8[^&'ISUT>O;0M7[*-]5];.'4BPUVR?T]&@Q ;2.UB%D-MSM>0??!(P9\7U5O+M;^WG)GC:29G/GYS5_?G/(_.GD? G].97VZ+>?*:C*[%T M#\//;?7[K:">LGD9:[0K0#[7OK7_FF$(M=462;N^X'K/]811XE/KE55F*)NFWS6AX.)*MR^J31M!J-!/FPV49=IV[.]F]@&]!-D_!-DG#S7UO/VK6*656%I)5BY6>7- 5/.TO&\G(#0%^V.7U4=69*LV\+10QYU=>%.?8Z?S- DTC?0H)$.BN099CVYJF.V9 MM&.S>G3OJEUMWPW25Z)W-QT&H,U5 U!E7C*#4UK4J M8E=]IZT]0#V?^]L],J.WA'CE(ZC.BB5:ZAV' 5'5#4- LLA@D^[U\M/F093_M 9Z:(LN/XD&L+$<;2:C'AZHE4#4&5>.H-37+TNC;P2L446VD\9Y#U1*H&H.] M<92:.AAD*<*F:O'SO.=*HFO&W3B(.Z=).,UA'):1!H5P'C7R_;^:2=0>;+CQ\ MJ@^F=)?]K[Y8^"'->]X/NO;-QI6+6B.<8Q'(!D4R35(KR>ZLL!@TQ6&H^C^.MF-<7R/KP:DRWZYR&%UI9&(-D4"37(?V>$]4C*PL.75E(Q$UU=*5E7?'KH167 MO:)Z^(;!:G*[M/9V5:9QOX@:!# KD&J ;NSWK (ZT]0YMZ\V771R-J0WL M67P:,]A]'P=E4"C707W/[IFF'6G?'=]^G[GZXFA: %FKT6>4.#F?!C(H$!. M402QOMT OF1+'$^LOB>2&R MN\U^D"^^-/?;=O[69P)HH]%]"52- 0=4X2DT="M)$,^$K5%0&F?:B|(QAE:9Q@&,BB0DT.USK(B5(3-]DSM<&Z#!QL$> MK@U @9P$JL$^NJF +@P8F26WZY1UDS.- !S*!B#0KD.VCLYN[(DX-(E -=HW MS?/U6A3MG43;="L*:0]0#GP.54N@:@RJQE%J:N)E3<*E[RAXH9WMS[T(4+4$ MJL:@:AREI@X&63UQ!VXWZ%EW=KLM]W@<$=:=G5VAE80239E;/>G@O:,.]L];WAVHF M7M?F=D8XU.P/ QD4R&F@&NRC6 .!%V!4_ &ZB]R=$$ -^#"008&Y!O]+8 TQ7B6AAID]!]#JG&4FI!*)"]U^C2 M]Z -!E"U!*K&H&H.H-37MTL_[P!Y]?W@=GL89)VYX'1X*Y'10#:$T M\#ZZ0=_ 7W.KN^^[!'4B+WV\3_OX,XLFOJ97W0$Z M 71 TW#CPHZ ,"N4:..AX?:/(T=/U@ WZ_G"#/HTSCO1P@SX4R$F@&F+IH/WG M-A_>GO]UOJM:)WSE ;$?G77MNM>DT^/H)G&LS? 40$/5&%2-HJ34L2 -MA:.M'?H^M$.2]I9 U1A4C:/4U,$@<]/\>_Z:;HK?]<'!W:E]F18W3M.8)H.RN8:I MN7W+R:ZT^_YHN!]:2O$U2!FGS3TTQCC PT0&)7(-L6JX7]$1<>NG >=$22H"TLG.H6@)58U UCE)3TR[!?4#[>['3 \ORI,XX\0 M+\M#@9P$JB&6=CXXR\Z3)92@ZV^IV.VTGV\NT*HO1\YHT!5UC:_C.I%WNII/IJ6F718@0V\0?#C?E MTSCCO TWY4.!G 2J(995AQ#=D1]J.M4]WSMMKZ.YQK$>!650*_=!0]?I6>8, M1>4/7Z0G/\0\CLZ.G+@3>6@%8"250:E<1YTY?F_L92T@I&L!1B8!.R8G]X MXV / AD4R$F@&F+I_L-S6_0;D[2_@,K:KY-8]Y[,H? WY4+4$JL.@:AREI]9> MEB#"U^C/@Z'M!5"U!*K&H&H.:QGHB56*AIO[:9QOL(>,^Z% M3@+5$,M*0$17 FBKU)S*M%,%&6NTY5"V!]C&H&D>]JP5S%"'K 7.H M6@)58U UCE)3!X,LDD1TD>1PO:9H7@AYO39DDJ)N\X!OQ/H]&9%FF^:Y(B;$4"JI9 U1A4C:/4U+3+BD0T\0 $Y,4 M=1VZ_D"#5B-&4AF4RC54\D"3U8B(QJO@#,_4[SK*8UFQB.F*Q7- M4@RM34#5$]@:@ZIQE]];=EF;B$?6\L;8!%AS M,X/V0(/6(T92&93*=53]0)/UB)B^=K56DM\MVF:F;IHW>M0MS6*;#?73F3:>?]#_:[MN:UY/[';7L?;]]92_O-BF=Z(^,NZR36FMQ&V-FKUM&LF*[. [^\$.5;]l/:F=P MDU=5OFY?WHMT*8KF_ 7O;_\-A'+ WC,B\.MGW/Y2\U+ P04 " #*?(E9 M]3!DH%9<0&)^AL+W=OG6%PT/Y_QLG[\YP,'C/#6(0$]9FO.)L1!B>6Z:/%]0#/,>9 MGGF@+,-"[K*YR9>,X+APRE+3L2S/S"'"2&]-Q<>R&3<=T)=(D)S<,\5668?9\M25*ZF1BV\7+@;S)?"'7 G(Z7>$YNB;A;WC"Y9]:4.,E(SA:,(T8>)L;%?1XZ MEG(H+'Y/R(9O;2,UE'M*']7.53PQ+-4CD|) (* 26/VLR(VFJ2+(?WRJH4,>1 M'+>W7^AA.7@YF'O.R8RF?R2Q6$R,H8%B\H!7J?A* U|(.:'!XD4TY<5_M*EL M+0 %*RYH5CG+'F1)7O[BIRH06PZ2HW=P*@=GUZ' BH .:,.B'MM"O'/J"MC"H M M' :.GB5@U?$O@Q6$6D?"SP=,[!!3%E+FMHHY"]%98'37,VL6\DV43ZB6F8 MY*B/$!RBJYP+MI*31G!TBB[B.%'2%R?*":.PFPHE/!$[2S]+B[M9')\Y^HT\H MR=%UDJ;R/!^,0C9*HA[\@U%' MO'F)R*73"?PM$CWDVC\AQW+ZFO[,#G=W=<-Y7^O!^UH/N!TOEDRZ6[K66[%T MZ]GE%CSWB-F%_OQ%6J$K03+^EVZ^E,B^]DR[3E?XHA,#)E*.6%K8DO_ ,'V MK}]U8D"'?$A8 D+@6 MD? NUR/TN^O06IT3>Q,2*R8Q!.*(/"*]EDL#W*3F5 MJ>.42P.9L]BCS!WR&.(D]FQU\]>-V5;1FKHQK]>CWFALKK=E+8V\;9NVA: ! MV%YOV+8*-%:.UW/

F@E!Y3F@]\("4%H(16MK_MW91S[.YZSI&Y6%-"<8>[K_&S[C:/5N^@1@/01D-[O^CD]E_)ODUUQ^XN[UPG M>9*M,FUD02LWH#0?E!: TD(H6EQ1IAYD>Q^0*D%K/: T'Y06@-)'*%I;ZZ;@
M8W>6&J;7NJ(V8D1]TDWR.:JJXL];R4$K/Z T_XUAVRA3W]RTH(6>]!H;7F; M4H_=7>NYQD^O)F>@\)DFE'B3-!Z4%H+00BM96M*D!V:./2,Z@M2-0F@]*"T!]
M(12M_1F_J1\YG36+=R7G;O2QDH/2_#>&[?3+[*S[!!2_)B2$HI4"FUNK6#+" MYL5Z(XXB]>91+CFHC]9KFBZ*E3P[QR_M\YFM.>[,YT&Y8JG!EPNHY%29JRI^
M2AYD4U;)80W-/A:!9I,D@.",9,&&PO=VJR:W-H965TTQCVP$BT+50279+*!=B"RDIDA4QC+T>[R71A>=W MJ/.G#L5CSA\8_R8VE$KTF":9..]MI-R>]?LBW-"4B]L2S-
U9\5X2J0ZY>N^ MV')*HL(H33?]NXXS[*8FSWF)>7+OABSG+91)G](8CD:[!P M.5YOI+!07\RW9$UOJ?ROO>'JK%]3HCBEF8A9ACA=G?XIN%4UH*#6"J'_W=$F31)-4/[Y7T%
[M4QON'C_3@^+A MUJT#L&"B.V<"M#-R7!L-7# ;5P6!?#\/*8+BOAU%E,-K78%P9 MC(O8E\$J(NT1219SSAX0UZT531\43J;JSLY,*C^\HYC="2
MI6JT"E+JG47H,Y4QIVH02723D$R@]^@BBF)}GR3H*BM'M6Y}XE%)XN14M?AR MZZ&3=Z?H'8HS],>&Y4*AQ+PO55>UPWY8=>NR[);[2K<&Z!/+Y$8@/XMH9+#W M[/9CBWU?
A:B.D_L6[$IA8__X3'S]FW2!A'B3,AX0%0+"6WL-:_M[Z&-OKC*0C7I":IS@IJ^OJGX\IXD.45LA>2&HERIHSQYBK,U6EY_O%+-IJF0 M.O,8.X?5V:'R0\"\$C8N8'I*OU\,)}/9O'^_*VNWT6
VG+0;!4#=:LDUJN4: M6>5:WG[5RA12+%46Y6KV-PIAQ1PJ"3,@X3YD+ "-82=EP+.SYJWAU#Z@'T) M\R!A/B0L (*U])[4>D_^S[P[Z20N=^0X[<2U-#1R7C;RRD:CW3PY?=G({Y(&
MLY>- FL _F-XIW5XI];PFC^=BY?J'I1W$K7Z./2E@H1YD# ?$A8 P5]JSVK5 M9T=-HC-(O2%A'B3,AX0%0+"6WMAI5LB.]3W_C3,A] MM7,8ZG5PVP(-A)R_: M?1PJU9Y>?5"O045K)??
9:#%L]'AQOW'ER@U,?U&E@>/P1 M>]*$FR80'!0? 12M+7-3JL%OU&IvU:6/^IBB$Z5I7OQP*,T!050M++;N31$&3X_[M-?0-:@ &E>: rTY060-':LC=5&&Q=]"^NM\5K+1GB-*3ZM:?I-
F%/E**[$ON>$2UWD5/E9+3&3I*AN5M\\YDP,6J !I7EOQ 07'SU&Z4'+,5"T]@_Q M33W&M==C]LSTY/&U3&_G'RHQ*,T#I?F@M "*UM:]J1*Y^*B9WH6LSBQ!:1XH MS0>E!5"TMNQ-
N#Z %K3=B@BWK6[".!%"T4OS^SD:UE/)U ML:50H)#EF2SW#!57ZVV+*\\5FO1?7+_'9$ANN>_C,+SVP/)%L6VR3NV-2LK0XW% 24:X,J/LKQN3SB790;_Y<_M0 M2P.$% @
RGR)6=!>W"YZ @ ^P4 !D !X;"]W;W)K&ULK51=;YLP%/TK%JNF3EK+1TCZ,8*4IJHV:=.J9MT>ICTX< E6 MCR!H%?"]DJ:G"K-KZN%=#<@2KN1T$P\RO*A)P G-;7RO<^0-
+SBH0FDE!%!5;_M[P^,VCUWH8)VLI[^SF4S[W BL(.&3&,E!\;6$)G%LBE/&[Y_2&7UK@_GK' M?N6\HYM_G80\0QL\ HAX0O18PZ0$39[13YFQ=480 2L M,1,F6*!N-;';AXLKH_
K0YQ)KP#(#6O!-$"-R J+)&\X$%F0I11&89;)0FNL)BIR\IG1 M->/,/)##2S"4\7>(N5U=DL.#=^2 ,$&^E;+1&*H3WZ Z^P_ZY5<=$JB9Y1\ MS)T!F4# M\'LAI=EM[8YGWZ!U!+ P04 "
#*?(E9WN@YDL@# #>$@ &0 'AL M+W=OJKN));$!@)L(=*^ MW*DK=;4KN&L_5/U@D@&L2^+4-K#77U\["0G!1(KI*BF_7//-V,'.=F+"%DME)MQ@E-$%3$%]
MR1Z%'KF5EH@ED$K&4R1@/G:N\.4UR07R':\SV,B==V1%**IZ4PAI!PM+B29_*0.P($') @)0" M),==&,I1WE)%@Y'@&R3,;JW-O.2NYM(;'$O-J4R5T*M,RZG@$P":P!K2%; + M=!5%S
2+QN@N+8[L M^>B>IVHIT<ZZ,OT%KU_]\&BMU.% MI9/K[1S0NPW)!$QFLW2!'D'D 4E#0 ^SF"V'T'Q\RG1^080^L\1L>YBC[5Z1 M%,WEFV(#9QC ;B3^OXM\$K; RW(7F>?
UVMQF=7Z'SCT'7>C$E M6L]R@N_G1 M-%14*:;["99ZX%QA?>+C)%RNF$].C7WGEW0O06HAV!Z"JD.[B6=%F2\D_"ZQU@D1W4B1F&=ZY8_#:(5.+XC_TDM9_D+%PJS>R3:>"W
MA\UDPO6ECJW7Z9GH] ((C+X!%;; U_AFJV:-U=%RZ++7G1^[JE8 ML%2B&.9:U&OW]7=7%,V48]!XECSV@X?6#9SWQ%*0> _UTF;7TQ6
MG&_.#2./5G0=YF=L0U/QS8)EZY"+RVQIY)N,AO/2:)T8R#1M8QW&Z60V+>_= M9+.IV_(D3NE-!O+M>AUFCY8$1-NM\UR_?@)<@3L'W%=OF83K/IP87 M^/V]LC]H98HV;AT--
"7;)1P]\1 M/P,8O@7(1$0QGZO#S,'*G>>-'OSOT3N+@9NG!H=\>(!/>C:^+IKGXI_/ @]N M.5WG_ZJB7O$2-6^ABN?Y)HSHQ43(7DZS>SJ9O7H!;?.=:LEUDODZR0)-9)W@
MD"8X9(R|W-)9%0Y5!"ICNS0N?D;N9]8+/=N<&O>[:]N'.1 1XG1A?&!4T< M!+NX0($CT'5,K%U?+4:7ZU17VL-BL-$Y>]HI;$/FTXR7R=9H(FL$P"["8!] M(B6P=09')YFODRS01-
8)CM,$QWF.$CB]/8E,UX1(4@(5C'A8VN%^'T9,VW&) M) 1*F$L&=,!M/'4/]?0MV- LHBD7>:[*ZXH(HIT9F&=X1%@JKY4PY,E>#[#) M\E?#H,2F=MIKG/;&G8[3,
(V$!H%;\>#$$57F6;.RtVJ<@V7?!_ALV?$%%,1O35(BB\8F&"5]%8:9V7FM)HI7-U\H6Z&+K!J4M2R YE4;. M%CQ'AT@GFZ^5+=#%U@U16TW!\7}JGT9:?>V#R/)<62<4.
(1=VY)UHH!#&%JN M*^N$ D,#WMC: X\7! M=OJM4I:PY:/2W5'CH[=<OO3@BZT;AK9P@>Z15'&T?#HZ1#K9?*UL@2ZV M;HC:,@ONJ;/VJ*+74R?/-
F%/&!0P%R)/UH4^#'K8PI\V\L8]#$'OF0-Z(VE(& MC>;AQVABS21K$Y'?(S@L.S[$)_\#F$ 9PWYWM8(:+Q&N&)OIEW3#'QD3-VU M&"/0WSR&X7]N*[O;.V GE4KC%L?
O=^TMF.TL@6ZV+KG4]HJ!I^[(8.U M-F2TLOE:V0)=;-T0M<46?E9#!O<;({J9#L/P2\4J!K M A(30V^@O,1M38.UM61]HD['6$X?#\#X!V""<4SE]!%SQ% 4R,OR,&<.(K9-
M>75NK+G;G!]]7YZ:E.Y?PO,KJ+COP_.@.AW:TE>'5,^$V3).&ULK59M;]HP$/XK5E9-K=0VD/#:022@FS9IU1!MUP_3/KC)!:PZ-K,-E'_ MLT-3"B';T+X0O]USSW/'V==;2?
6D9P"&/&=LA<+GJ M>W7O96"!C-C%_RH-Z=3N 5S/Q\KG/D%2L(R$)D012D?6]0OQIU[7EWX#N# ME=X:$ZOD4"!E"ZXF1C0[<+%Q MUJB&"9O%6Z-PEZ&=B48*$F,(5ZDU:')!;O-
L$IF2@8TP,VO"!!EP3#<5,1#\ MXY"W1IB,.T43(!.(@2WI(\?%TVLPE/$SA+R_O2:G)V?DQ +=S>1"4Y'HGF^0 MOB7AQONJPYQJ<(!JB]Q(86:.?!0))&_M?91=: I>M ^#2L!OL;DD8?
VJGTHB\5_ GL3F481F485>C2$*1."B2E6 M++?!*%.;0[0\&/7^Y+:/2T9$RFH6,9J6,L9)+YJX_F\LXSR5W M150F* =K;@GJ-(+VCI[FGNIZO=UY/?6&:*L@VJHD^J"8@0N9IJ6\6GN\+KIA
M&.X0J_1P9*#;!?IV)7\L(+D$Q>SEE!*:Y66%CI8,;Q^^)BL4:$#@;EJFL+T?M^5]1U\&@R/U=0!]G4I]6/3X/ E\YO"$;^)451H3NW#6*:GLY^Q(&CN"*IT
M>:2@;B&H6RD(;_0_5'=WO[K#3PNWNBN]_*L&?^M5S4!-7;.AB;ND\T>F6"WZ MF8%[QG?6A]CGY&W)*TS>)-U0A3>;)AQ2A*Q=MC%"F\\HF1<_=V/TJ#G8 ; MSK!7 V4/X\XJI7F96
=%]Q?!!E!+ P04 " #*?(E9B$HYW@(& P+@ M&0 'AL+W=O/DA51LJ2+F=& 7Q+)/GZ\ M.WZ2O^-Q_,C%5[EB3*"O29S*B]Y*J?6YY\GYBB6A/.5KENIOEEPDH=*WXMZ3
M:\"'13XHB3WL^P,0"::.T-QGGG]V(R9AO5!RE[$@N4F24/QXOV+^>-$+>D\)? M?(KN5RK[P]N,U^$]FS%UN]X1^LXK4191PE(9\10)MKSH70;G4SK((N067R+V M*"O7*
OECO.OVH%)$S,HS!&ZW#-1%M M($+VL){+=3AG%SW]-$HF'EAO\O-/P<#_I2T\1V"U8$D9+,G124>P%59WC/Q7&H'#2=\V]PI9U+P<-MEEX.[;W<*Z?
#9YV%+&K.GI7.GEF]RM"_:!K*5?X#D%_\^FT3Z>RR5+5Y#(+; M/K6.P&IY&)5Y&!W#6V[D,E^.P&KY"GPC)'R0.7GHTH1^>3U[[FL"&"MYB0 M$<'M) \]JB>PI?GOH?
BJA4JVG&8!3!\T(T0'V>$Y,%?/%5H](T;"!/@8"\X MU4&NT.HY,THH (7+N+N0@%Q@M!$KGYH]YB-0S\LPZZ&PD2P!HD?!K_P=.W M(.?!B:S7SQ%/2U&[3]H^
\J+FL<^8(K9XS([D"6',U.)]QD"\?UYQ@29U M-XWF"F#1->5BS46HF/9/,>G=\;Y"$\2Q7AQ';/6HC7@+SHZ"T$YEGBNT>LZ, MT M-7?22^JQ K!*V3X=DE]9-
*UVAX0[M@HW0PK#0>GF-AIMB"I_M>-UF,^AP MV<@M#,NM%Q1]!2+TWF@Q"4:CCIH25S9SX-VVH4"(852!?=[0LX>"+K!72$5D^+43QX>!2D=ZJ77*'5(A])V+D$/&/@?
<$%&76#0E' M:/6<&3U&8#UF06\5<-5F ^V38(?\'K'R&C8(6^(T6,$UF.WI[-3]%FQ]MR(`M'!F>N;QGZ?Q'9?5;??:ZT^0*K9Z#2L_M.)]N;KMNAU"!Q*A XS9O!B-:QT^;
M/3%".XHI8I0:.52/#@:V#J^I[3]J+V*T'7'>T8,1K8/:>R^*&&5&#M4 A(&M M8]N[6TB,@B*P@MKCY6Q9B<(36L=\B,TE8H0;.8HV(G$]Z%RAU8]+&$%'G3<2
M843,^"G4EJP'9107A177?L^)?0D+3VL=^2%ZD-0II/7H4/4CJ5!FZ0JOGS"A# MZJX'"4-9!H[56)*,^0^K1R7@F7;_WI2GJM%;FM,W"(+3MJA"]BO8E=:H. M7:'5I-=?
OHU2BF"WU,/!TJ%,H M###>3MS>*K_,3OG=<*9[DERL6+IC(#/3W2\[5TTUV:+@\\)##[Y#U!+ P04 M" #*?(E9?8UN%U8" "#!0 &0
'AL+W=O[1UX@$SUH9/TEJHO5IFOJR1BW\D5VCX9.E M=5H0AVZ5^K5#44605FF>92>I%M(DQ3CNW;IB;!M2TN"M]]H+=S+#)7=3))! MLMVXDZN:PD9:C-
=BA7.D^_6MXRCM62]HT7AI#3A<3I+IX'1V'/)CPH/$C=]9 M0^AD8>UC"""ZK29(%0:BPI, @^/.$9ZA4(&(9OSK.I"\9@+OK+?M%[)U[60B/ M9U9]EQ75D^1S
A4N1:/HSFZ^8==/%%A:Y>,O;+K<+(&R\61U!V8%6IKV*YZ[M>]@<!,,]^0-X!\JB[+115G@L2Q=C9#;B0S6QA5N-:!8G31C*G!R?2L91<>:P
MD@47UGOT\&F%8=\74++!GEG'BiOW3F2D,J,'Z?$50,V+;L*1J9"_DJ%$IBV MAFH/7TV%U;_XE-7YDO.MY%E^D/"FI",8#CY GN6C WS#_@J&D6_T"M^U>);Z MT?LZ.P@,?
CGU:U'B)&%#>'1/F!1OWPQ.LB\'9(UZ6:(//GQ%UH60#AZ$:A"F MHH)[PYY3\C=6VV'=&)@^\5#$0B'P7Q3F@A?GN""88]DXGB-G_;AB7K@DU/[G
MOA9'_Z'%X[[%XX,W'[5*X\DU[',"0K=W#(=9F.,32Z5;2_A](V MAEJ/]+O]"S-MC?4WO7V>KH5;L510N&1H=O2)1;G6\FU =AUMMK#$IHW+FE]) M="&!SY?6TC8(!?IWM_@#4$L#!!0
(.,I\B5E0"4U2R0(_-$(9 M>$PO=V]R:W-H965TUW-+3*@3 MC\S:-8!;"4+0N&:([$]2\Q_3]%@F['C.]N%&[+,I95YZUX&%EW_+\KZZYFKF
MMBP9*8$*PBCBL!@[$W\XZVI[8_"%P$;LC)%6,F?L04\NL[*CZ8"@@%]J'JQ> M:[B HM!$*HP?#:?3NM3 W?&6_;/1KK3,L8 +5GPEFJF';@,PTMU:NTE<@B6.1YQM$-?6BDT/3/8-
6N6+4'U.;B57NT3A M9'Q)4U8"NL./(-!F-,DRH@N("W1)ZU.HRWF:@,2D.%,6][<).CTY0R>(4'27 MLY7 -!,C5ZI@-*6;-HZGM>/@&<.X%V5A#83P383 MT^
HX>=4=E#HOT.!%T26>"Y>#@]M\E(VR/16CXPC\>"Y00D19, MK#B@;Y.YD%Q)V']M]:X9(SNCON^&HL(IC!UUH0G@:W#BMV,\GO?!ENS7)$M>
MDVSV2F1[98G:LD3'V+=ED:HL%6=KHF]K6REJEIYAT9UB'0?1X'PP[.;98 MA9& ;Y3\;A3U@VZP;S6S4'G]WA/7GMINJ[;[UVK-C&,)-MDUG1_LA.%U@D'W M0+?5['QPH"FQL_4/I5O-
0J][H-W=N:.+X$O3' 5*V8K*^KML5]O^,S%MYV!] MZ@\O?,MZHOIUW5Z?Z.MF?X7YDE"!"E@H5UZGKT+F=0.M)Y)5ID/,F53]Q@QS M]<\!7!NH_05C&PO=V]R:W-
H965TA%G2T1H.@-^[G3)6.)&4 MK 6AF11$094&F_EZN[3^SN$'@T&?8G-))?RP1HW91$5A!P*- R4+,5NTY[N7P!<9\KBQ? M(;EV7S)XW^4B(S6O4;8CV"AHF? K?1SK<.(XQ<
\0B(G6X?R*F\I4BS1,F! M*.MMV.S&I>K01AP3]J<<4)E;9G"8': V)49-WI--63);**W$N!C2.?1 GE__C0Z)S$QB>QV_@BX;<"9V0Q M?T?B*%X2[:5?X%U,15@XWL7E(I_]=%
(A$S7YMS8[36 M'2T@#_;U;W-01%8D[[6YT_I4"/V<5$]V MY#!M@>INROU!+ P04 M" #*?(E9AF6,F),% D&0 &0 'AL+W=OGGJ6V^F0E9Y=K"D>S@9X\/3@H@OM'W@C8;+?,YON?
Z\O);FSMNP3(N*UZH0-9)\ M=C8XQZ<9\6U @_BMX]JYOI9*7="?+$W51.S@6][Q$L^T98B-Q_W?,S+TC*9 M?GQ=DPXV;=K W>LG]LM&O!%SERL^%N7OQ50OS@;Q
$WY++%^5^D8\O.-K08'E MFXA2-?_10XL-R !-5DJ+;AUL>E 5=?N9/ZX3L1-@>, L@X@SP-81P!=:!#7 MML#6 >RU <$ZH)'NM=J;Q*6YSD=#*1Z0M&C#9B^;[#?1)E!%;2?*K9;FV\+$
MZ=$MGYMAUPH=H\NBSNM)D9?HG-@W, M<&^R;N2B,81T-$+1!U'KA4)9/>53(#[MCP[%CTC>*.;/*F^(+V$'R?Z!%\ M%A&?,*_X]>'4TC.?VL]^]>M[R6#;J8 .?AH_Q1 -WPH"
[J.;JVPID5_(? MOQ@XNM*\4G]"(]]R,YC;EKE3MA;_Z&WOUN@EUD MA ECD8-,722F(8L(=J 9 &4XCOQD%[JG/-@H#WJ5_VIVRJ*>B(JCHU(H4X5R MK65QM]+Y7[B?
%C\B+"SS&$?:UIBX0$\\YF;% M13(6)ZPS)^$F)^%K<_(&;4PSVLM15G:95S4FIO9J*,A*Z.@%$W,0 N"@(W M+RZ.XL3%92Z.4!T)B7);")"7J3 2';5Y>8/L7'F+:@Y*C]RQ#FCBCO78
M!6(:4T \P(B3N%F S^2[2!+$G>KCC?JX5_W5>J 1?S0&4O%,Z,'3?! 2MYMC M%Q<&@)S4Q25!!%0(%X+,.=/Z(EE+<%];^0KH3-^UF+<:N M<:(&5 &7)PIC0%QE0.$?
A3B3N78WQHWOW_*+[G,=;O.;19 6^8[S<<1BX 1 M!Y"$Q!@8P5@LLT$>47IV]LE.]?_FFJO M ("E#P >=Q0_ -I1_"#2OO*MPX6]_JOI@#.93/V7C[YNC*%H)D8$Z&T A-! M@?$
^CP&@(%/70>1 D"61$!% ( )LO"UB;B?IX52WS0C9>7LS0K'CGDWK5GM3M2P)Q^,,)=~&9 E4M?YLH@KB#]WOGQUB/B?I.X+UO:!]9C,3M>*=ZGWK5G MCOH7(>G+D R
X)!T6V.\]8&XWPC>F!U?KB9Z)>TF,%GD'()^XKSQB M)G' H/D.^#@2$PJ!!H]/&LY.^5O;A_M]WR7G?:^%_=']^VY^4+;TH&S9H=CV
MQV'K0G'R/YZ@X%Z/^]W#=$BV]*!LV:'8]L_\MHZ9]#OF%\]1UO%[!RD1HZ%; M_,8 -+*G .XK= I ,64)!8X7,@C+?/,J3=QRX>V<^E;<%']W*Z,YUG5NCW] MVSS='.F?-P?9SYY?X-
,Q!ZG^#1K#^RWI.WO!Q_,7E/4'15\9IKR3R)3WF1[M)-_>:+%LSISOA-:B.BX7/)R:0'F^YDO^NGG-K#Y863T#U!+ P04 " #*^M?(E916!?DVL* 570 @C 'AL+W=O7HOFT?7H_' MS?
2^7!;-J^JA7'5_N:WJ9=%V7^N!-E,5^-KB[6O]W4 M5Q?58[N8K\j..FD>E\NB_NM-N:B>+D=D]\V'C_.[^[;_87QU\5#' MF[K[-MZQS.;+7HVORVDC5#U@C_CDOGYJ]STD?
RI>]^KW_\FYV M.4K[/2H7Y;3M*8KNOZ_EI%PL>]9N/_[8DHYVV^P'[G_^QOYV'7P7S)>B*2!5 MXE_S67M_;5*C9%;>%H^+]F/U[$NY#4CT?--]T.S_39ZVV'243!^;MEIN!W=[ML)RO-
O\?7VX/O-Z C@<<>0+<#]#^ #PQ@VP'LT"WP[0!^Z!;$=L Z]/$!FO6! MTT5;7%W4U5-2]^B.K?^P/OKKT=WQFJ_Z$^536W=_G?7?CVJM]Y5V7]K9)?DK> MSE?
%:CHO%LDOW=%=]$>X2;[\E7QX*.NBG;_NDBTX^4&7;3%?_-@-^NV33G[X M[L?DNV2^2C[?5X]-L9HU%^.VV[=^"^/I=C_>;/:##NP'2]Y7J_:^24.CA!^F[:N$D;\G-*4#)N[9<-
O^!.K_AYC!WKX2O MFX=B6EZ.JEKROIK.;KZ_F]$IC!#AQV33&.2&20R)T%\ER >8[_Z7+7==5N7 M7\O58PGE8#-$981RGKDP'<((DSRCQ,49_>:)
MRM)\AW.B%;MH133:Z]E_.V4L9XEY\'ZSOH;BW1!"(_2V3+*5>(),0EBO!J1=N MB*)442:I;(%MYKRI8\!!REVP.AIL(+!-\K]D4JV:IE;8_0H%'R4\]H++#)-.8 M9 :)S,E*MLM*=D9%$#
3A$FF,XI! !3:2Z8 M)Q$AC/&4'"%\0 9@@&9>P1.2[6/-3]3 /)2PGJ:=@$P"EZVALFE4-H/%YB9FSTB0,RKBEAPK M39AL&I7-8+&Y:.(V3?
0T7=R.=^9$+&>"$P@6$;$/U,$8$1U4\K<4PL0)SI% M'M +ZUQ(=-Y]B#9N&3QQ5$'$ $SERK\3 # A%/'O!!",L4%]M$: Q)T J(__MZ*[(^^1Z6=;S:0$>@BCIT9L,
[>Y+QH0CN4L4(T01V4F_!F: 7&,# MY3KZNL-DTZAL!HO-S8HU,B0_ISQ&;=+1:<)DTZAL!HO-?31N31B-F!GY7$[M?O^]Y1EAWH.U"01CC'@:H %8WMEK;X)F(%C*Q<#S-
VJ=#8U.R0^1QBV#(V9< M^">]"\ (W9N N]%:@T#C!@$4QNMF7B0WQ71^,Y^"\4LY.]ER MPX"23$93YH<,P(2D?H/ !,T3_U2%0#C>,Y7ZG?CM9Z!O:!R\'F Q@X:KT&
ME4VCLADL-CFE,RZ"9RM8:%A1-"5>[/H &84N'--*CI"0)8S M/UY@FSFC0!-*ZQ98W"U,JK]I_(H63BUJ<0:53:.R&2PV-PO6Q!S%F<8:G$& ME4VCLADL-K<3W'HP?F)QAH=UDJ
/_%F(?AYBHA W.FM7^,G%&!Y61GYB-/.[MV"<@C@E%_$@!G!0I\Q^O@C@NLX&>'F[G_CP^]W];EM%\HA9?4-DT*IO!8G/S M8!T)/V?QA:,67U#9-
"J;P6)ST3W+LRQ1<>UD%DQID4OD"$N"SEJ>\O-8 C MC.=UC/BPC@=:3,,N*+'(#+LBSW+1: Z_OZ>* A M (X+M=>']$9L31:/FZP#)"3RGD6<_.@3$]6%H;(9+#8W3=:%\7.Z,
([JPE#9 M-"J;P6)SWU"U+DR 7M>0\)2%*&YROTY"(1C5)! 18!"F>SF((&*0+@T)0-/=X2U;B)NW0Y0 MD:$>_3CST6 B7=:KR;A7.T _7M0''=_LT2^*"'!,@40CJE@ 3 -X"BGBOM!T!!.I4(.
MS4SVUO^+&[D#E&6@2SA.?/1)B;L2(.Y2@.%IO5ZYVOO]#7D](<#OFKPVFQ6Z+?UFP?#W M17TW7S7)HKSM-I6^RCJ9JS=K<&^^M-7#>I'I+U7;5LOUQ_NRF)5U#^C^?EM5
M];&ULM9IM;ZLV&(;_BL5>=([4$!#TI1^20(MQGY.T*;3;KW]L5LPGWGA(UQNIW_!GDRU= MLP63C[M[H?;\5B5)S9G6..5U%\:TZ]MD]=V-]^4;^!]\&LZ0EF_/LSS21
MFZEWX:&$K>@NDP_\\#-K!E0=8,RSLOJ/#G7;T:6'XETI>=X4JR/(TZ)^14\- MB%X1'A\[($T!>5T0'BD8-@7#MQ:$34%8D;F'4G&(J*2SB>`)'1KI:8W*IA5 MM1I^6NCO?
2&%^C15=7)VQXOU!]^9R%'$EA)0M=)DNIOA&;HMJC/*_W]?(B8 MI&GV4;5X7$3HP_!S_9\$"*14!B!KIABVY8J0^/H*M.M=NBE&*G M+B$2_76G&J!;R?+R;QO%
(21%2+$(2,R@&+840^<)6$'C*Q37)^*J/A&?S]3E M6%_PTV*-EEPH4;T54W4D9*+4C&JSV@;OE#IU\):B$9"8@7#<(AR#.G0_ M21%2+ (2,RB>MQ3/W0[5-U>I;ZZ)YDF%H,6;:
VADZM4QG68J.>N<*QS826 M=BX+7K0CO_A_%D3_H"]RPP2Z20M:Q&DUS2AE*G=ZFF&]ASI[.I4+I%@$)&80 MOFP)7X(Z]!*2(J18!"1F4,1!-_\-
#WJ%CL58Z/6OP5BN%9Y$&;>YT5ZO!3M^'0.=\X,J15!}L8N M/. 1K'5!$P2H6@2E9J+L0@1VSJY?6Q?IVZP5H5MFA)X9%;:YX=Q=>3*N]P@+ MN$L+V!T7CAE8S9D?
V)YG>QWD5<=.UCSO[N;D,O)2+8)2,Q%WL01?P)H;'R MJD50>8+G](@Y\3\'.GIA?C,5"=0%]/@N?N SH9WWOD#M+E M#N+.'0ZSO^W),F@2 56+H-1,M%VB(1C4Y
0TQX"J15!J)LK>&H=[D<-,QU9X ML$LBITZ CK M6= ZH60:F9*+I 0!S+'V_P+&AD 56+&C7I%: FXO>6N_6/$WZE8JU2!LK8 M2M4$@W,E>LU_GI\FVU
K[D4O*\VMPPFC"A&ZC/5YS+EQV]J-[^ZF+V+U!+ M P04 " #*?(E9;^YQU1L# "S"P &0 'AL+W=O>[YW?P0W60MZI!8 F]VG"U=!:,+WLVI;*
M%!2U1)+X+@S$S*E&I=R;JNE!!KGH#2Q7<<)[)0R;H6#_-V5# /%)F\M"; #:,@Z 6P+$8-&7)$0)O)V-R>'!$#@CCY&8A,D5YK -VQBS-
M67949G1>9.3NR.A+I%0$:0\3UW'1&OAH/_QL*1'NU,%MK$U5(+3OX M<K*5EAN[5Y/LE!I +#:GZ42>N8//KV4Q3]M621C"TL.L4R!58X;LW[U(;(MX5XEW-O"CY>_.E1(Q#
(^5\>$XS<+.B/CM#)"S%0D,BP-WC=V$):+ M*951'@&)T".U%BB.#O*CS3?-*O1Z7<\+!O9J4W]=6-#S'\.VE/F5,G^O,K\5 MN)VW9 *<"4ENN8(HDRCDL]"@2)R!\4ZW+NV]O*^]W(;
(MDK0J4K0:=35G2:% M-T2V)3RHA ?[70U*]?'.=]CW>><6])T-2YZX0>_,6Y-E.=T_'K?=JO&ULK55M;],P$/XK5D!HDVB=MQ4H:.2V*6(2$],FP0?$!S>Y--;2.-AN._X] M?DFS;F1=!?
O2^,/W/(_OJ-Y%&\9O10$@T5U5UF+B%%(V8XQ%6D!%Q) U4*N= MG/&*2&7R%18-!Y(94%5BWW5'N"*T=N+(^"YY'+&U+&D-EQR)=541_GL&)=B M',_9.:
[HJH#:@>.H(2NX!GG37')EX8XEHQ74@K(:<<@GSM0;+T(=;P*^4=B* MO372F2P9N]7&>39Q7'T@*"&5FH&HSP;F4)::2!WC5\OI=)(:N+_>L7\RN:M< MED3
G)??:2:+B?/>01GD9%W**[;]#&T^9YHO9:4POVAK8\^48KH6DE4M6-D5 MK>V7W+5UV ,HGGZ WP+\QX#P"4#0 H)C%<(6$!ZK<-8"3.K8YFX*EQ!)XHBS M+:>

(Z6K'IA:F^0:MZT5J_DVO)U2Y5.!E_ 55E@09HFF547QTIT7EMWY^^R),$ M)*'EJ8JXN4|0R>O3"$NEJ|$X;35F5L_-0B- %ZR6A4"+.H.L!Y\6^2[?MASGOGQ* OG?]37_RS^H-B!-T+" Q?3J?_NS[X(M1=A/H7O96#0DA8FCFI4 O@$G?O/*&{D?^ZK{DF3)2Y(M M7HCLP3V$W3V$A]CC\ZHAE*L6+!'+$=<-;L#RP5H (D* %'WW8BE'AE*/A$WL M1GBS7^QG(Y)G(Q9_1W@C_X/KWL?9C/%>'ZJ K\P $"AEZUK:!]EYNQDS-;WU MD7_FC>=>CS]1,\F.D'MZ.] N"%_16J 2 Z0.WGC,F=H06Z21W_ 5!+ P04 " #*?(E9J,1!4^4# !W#P M&0 'AL+W=O'XSO/ +=GN9#/@+N[#)D KOA-\$(-ST* \,/:CN?BR M7CA>XQ(5L+) Z/.(5+LO&2=W'WYVIT^=L H?GS^Z?-+R'>4 "KUCY%UG+ MW<))'++#&&{00Y2T[?,8=4-3X%:P4^A<<6FT4.Z#8"\FJ+EC=045H>T1/72$& M /.U)3Z;CH\GXET% MW9/#9_(K.&EX7'!S:<_Y<]_^GL1\4(^C8(M%\PXO>) M4$0+#$H] [P43TC;#K4=H|V@>:1>B1@5>..J9)3! Q,]RMU_\V/O#5M{W-,O> MTRQ_)[.CB0C[B0BGW)>7%>,2_(OT4U0MQ-OK>X"$P%+8)]3UBK57\TIX7 :Q M>D5X<_=Q6&I3%H:) (/)H$_T(E5N640'&W75@2 M|$!*(@FVLK=VT1 J,M%-512:Y*8J-56Y]?*]9!0\{L'C2?"W+:W8I/5F)JXI MBSRS(3)3E@1F\7)3ED;CP+,>>#8)?%UCKOJ;,D\@S\QR0R^-36B+T ^2U,0V MA3#T4DN+6X2!E\2CZ$F/GDRBW^W4ZCY3C5Z=8$,&[#,X\HB@Y;I-F4A--=_M;I$=%^>(.>V9TTGF[XBKA5R>:O@#42!YXT-+A%MT,6I:TJ8N"V}MZN+4CT:I M? >_EP\J;Y&X_H4A5(\+5E[4<\>]\AK?P&OJT)#LMR2T2/X;I..O@(I*?[NO| M0SN[A!:LPE9*WTA^IM:S93E;E5YD+M/,IH1!9*[\W*KT_7"<':ZPPTGV;TRB M\D1S=Q;#=Z8?1M &;U/.$E.9690P">+ F\J _4@M32Y.]A(5)AO]0Y.**P] ME>W'9#_:[Q(O]=[HU?B5?['R+>-9LZO4&Y<7^W9+^A7Q+:%"%7*C4GGG,S57 MO-WEM1>2U7H;\\"DVA3ITYW;&6/>"-3_&\;D\T63H-]K+_\#&$#!!0 (M ,I\B5F?S)/^(@, !4) 9 >&PO=V]R:W-H965T9ED86$8K4DG2<_?I= M4HKJV(J1A[QO,PV4 M2M?,TE2O0]-H9(5W]D48CT9I6#,N@VSNUVYT-E<;*[C&&PUF4]I=,_W>!0FT7 M010\+|SR=67=0IC-&[;&.[3WS8VF6=BC%+Q&;;B2H+%CWB$H5P0$3CWPXSZ(]TCKOC9_0K'SO% MLF(&ETK\PPM;+8)9 66;"/LK=I^Q2Z>B=QB_XI!T#HD/M&7FP[IDEF5SK;;@G36AN8'7QGM3 M-%RZ+-Y93;N<_&SV'4D# Y_AKDTC]}*&32.04F69@"4S%5Q1LN&;;(O&J7^+ M@EDLP"KH$#Y01)\@'L7C 3[+M[LG1^=Q@D MO?:)QTM>P?/2-HP70,("]H5&6D.:Y6)#\3KQ;(50D[X;[=/ADB. !X^&!W,YR;AN6X".C3-Z@?,DL'Z;K%3C^WNL\^ :LT M32:]U0OBDY[XY"CQ*RZ9S(>(EWX'C|!ND2<[A&;19(_TH'M]#\P8!")4*_J895N$^)173*[15VE;?FHE^-K?!,/EE[YG^;T3V M)IKTD MTS>6W^O9FAYD(H-TOU\'5J-H]'9<,)F/;O9&VKL6"7-#DL[VB__0YMI--XC M%NYTF!KUVC=> [F[LMK[MU_M>_L7W]+VUB^HY[V72MGGB3N@_Q/*_@=02P,$% M @ RGR)62UEJ$9@ P MPP !D !X,"]W;W)K&ULO9=M;]LV$(#_"]$50P)LD4B].K,%+ V*#4C1H&FWSI1TMHA*1$;2T,N]D%]4!:#12U-SM?(JK=M;WU=%!0U5-Z(% M;NYLA&RH-D.Y154K@99=4%/{) @2OZ&,>_FRFWN4^5+L=,TX/$]D=DU#Y=<[MJ,5^Y6'O=>(CVU;;3OCYLJ5;> +]N7V49N0/64K6 %=,<"1AL_)^Q;=WI OH MGOB#P5X=72/;REJ(+W;P>[GR EL1U%!HFX*:KV=X"W5M,YDZ_CHD]0:F#3R^ M?LW^KFO>-+.F"MZ*^D]6ZFKE91X]84-WM?XH]K_!H:'8YBM$K;I/M.^?31,/ M%3NE17,(-A4TC/??].6P$$ZHOI1BCZ1]VF2S%UVK M7;0ICG&[*T]:FKO,Q.G\ 4Q+"OV,GOIMO6*#WE.]DTPS,V]&W1/H@=$UJ_O)-M]WO0E-77Z UB"VJQ$Y17]JEKTU!-JU'!.!W/9PXX!*?8-"_!,B 8G0YZ=[M=/7F^MLTONEG: (H,39$N;^C*VX*DFO'M7$E]:#0?:E^"6]72 E:>^94KD,_@ MY3_^@)/@EQ.%A4-AX:GLN>DS1E?P4M2[TI2'= 5(L1?4"*XKA8"74"*S*F(- MD[2<>R;]YR3D*3ITG^>*2\;RHO.E9?,P?]H^ @6X0P]8/$ B_! MTCE8/(&11>KJ+!E@R3E8-@=+IK H#E8_P?27&V78L;_X2)KX_K, O%TC[-@ M6'<30:/]VT=XQ37CB4AO\+I^%1:OC_LMH!=+Q\:1H[UFZT&KY,:WCJ-4R2 MP(S;O88O$@>FBUSJ0;/8L.7F0U/U19'F8,VF@U?IC8\XS97:Z/9\+]1&YZZ MS;5UH[CP]S$;GJHMC(A#]V04 M?W0,M4?Z]U1N&5=F/3&PO M=V]R:W-H965T0JHL06H# M:)56K6JU[<6T%RY< BK8U#9)}^UG V%)15"Z67L3L+G_[^P[Y^#F6\H>>0H@ MT'.1$[XP4B'*F6GR.(4"\Q$M@<@G*\H*+.20K4U>,L!)+2IRTQZ//;/ &3'\ M>3UWR_PYK42>$;AEB%=%@=FO*\CI=F%8QF[B+ENG0DV8_KS$:[@'\;6\97)D M=I0D*X#PC!+$8+4P+JU9-%7VM<&W#+9\[OZIG3O0^]@&U\G"&*L%00ZQ4 0L M+QM80IXKD%S&4\LT.I=*N'^_HT?UWN5>'C"")W%;BG>IBT@LFI'KQ6X-6Q;X)51SK OMS1K>(*6M)4S=UNFJU#'!& MU,&Z%TP^S:1.^/?5 X>G"HA X4;^(M,Q%/,@,]-(5>A6&; <>EPV'NTC'AUT0XE(.0!/AS6>P-Z4^Z^"X&] M"\&5/0@,(!ZAL?L>V6/;[=O/L/Q++;$;(L8[*@]/E3E\T_LU[]-?>#V+I=,?) MJ7G.B<<)_?oL!+=U@(+_[%G>58-S^W&JJLYB6-8&+)L_+^Z"7U^:]@4UKF']3;OSQR)G.S&D6][KS. MZ""NDRZND\&XOOSC],5LD/#:F.F$!3IAH4Y8I EVD%.ORZFGMQAZ.A.L$Q;H MA(4Z89$FV$&"IUV"I_^E&$Y/J%_+P:6\-I\Z8:%.6*0)UN33W/LP+H"MZQ:& MHYA61#0?-=ULUR5=ULW!B_FE-0NLGOE0=E5-$_0'W[1D-YBM,\)1#BOI2KY% M9"5B39O3# 0MZ\,R!RKD1WY|F\K.$)@RD,l7E(K=0#GH>DW_-U!+ P04 M" #*?(E9' O9 $@# "1% #0 'AL+W-T>6QEUY#B9X[*67X\O[*8?^%;,Al$N%<2^ MQ^?<8_NF,?0KO13L;L:8#A:YD-6 S+0N/X=A-9FQG%871SC[^GA?Z^D-@[R>?3DY:#^?7N_&S&C@GH5?TZA6B%RU(MV(#1ISD+']D8D!$5?*PXL#*;<[&TX0X$)H4H5*!-(9[$;8A43O9NVQ[4J-/) MN2Q4G=MFL+_';O@.L.]!02Y$8[!#;+ZG63,D;TZD'U\$74.#:]\O2.)PJ MNFQWKLB:4-],DG&A4J::-&VR"@W[@F5@1_'I#.ZZ*$, M2YRTT@YG1:2UAY6 M#-U%MK%S];[)IFD,N::5L1W0WU2SVINREV_2#4K^6.BO MAO-FM8AE?U/U%UAC U-NX,BU+L?PB^%3FS$[^U0F';B&!;_"\2>3 M#4IE8@),D>"1*D=@\ECJ,GNNWVS M[S49NI/0QG%KZ[#51 ,XU [(3S@DBW728#SG0G/I>C.>IDR^.',9>4W'YD^Q M+7TS/F49G0M]WX #LF[_8"F?YTDSZA86PHU:M[_#]-IQBOT3A&5B>&CW]_L*1^%J_=4N/[_Y/ 94$L#!!0 (_I\B5F7BKLN.I 5H8DNL))/+KZ]L2G-$G#/[5U@_LJ2R4'76VSNTN>CV;;47)[=]Z)Y0_L]:FY,X?FDW/[HS@N=T*XI_7*\U]STX(%V(G-2*U]8%]Q+\6A?S]>';"^M7,E"NN=1I_E> MB XKI9*E?!'YJ-/O,+05C]^UD2]:.5XL,J.+8M09'$[<"^-D]J9X44,N^><2_\Q8>CRNDK63AA)MR?XRN=E)MZMOX MI^B!QVCJX?AYJ,0+\W^J4: 7,A,3G56L4.Y0CT84-;"R6[FS':9X*4:=2]T7 MALWY1M0/Y7_E.C\\H/-DH+K,A?0GS'7>,|+RW-Y,IC>+Z83Y;XO;V?5DO/0' MW\:S\1G!/(S<7/KTIMR*Y3U7F'7*M.E:/#L M7S"0]|%(WJ=%G):[0C\+P19.9P]L7G %*V^ 6H98,U=2<95)7OBJL\XTEP=P MF%T&Q'J9B+4PQO>[NI%]"[\.ESOAI(&8F%\&Q(*Y\DU|)_9"54'N@-ED0*T3 M7VO2L7H8B* Y,7L,B/7Q:W N^5/(A,EB0&R+A=B\Z? *8%P;$8IAIM>DNA2G9 M1*PDA(M9#6YI4\WF*()>+ M,%\$O+YHS9=;*3&+1,0601.GL&-B6HF(M0(2I]8JQ"034<\K8 ;51A=CIHF] M37-,6UK!,+O$Q'8)\Y=6/$PL,;%8#HE,*Q:Z0D4L$MQW<&$EQD02XL]UV MB8DD)A8)C@E7@&),)3'U0A6BY2Z[A)B82V)BEZ"8X1HOYI*8V"6MV4.W$:!6 M0D%,3"LQL5;>P1SG7C;^6K@8C?DE(?9+>YK39;_*(29FF^0OU0DQ,>LD MQ-9YMS;Y-.P>)N)9J&V)XU@C#>X+NE!!;",>$X3W!+)006P@FMUVV\'?, MJT+41K_4RL'%RP2S4${]H0DPCW&HZ:KU_2 F9J&$V$+OU^9$6@XW3!+,0@FQ MA<)90Q?F<>/,!7$3LU#R1RO.[W&P+_Q8,*(- M&.F:AE'IWYK!\T#Z @NP]Q2R4 M_I'M&C# [\=VTKL>ZF$V?("9FH9380K\QX6I'M=L5S68$3(N'F(6&Q!9JP_S! M765\#_#E$!.ST)#80F]VQ<)N"C$Q"PT;"_6.+]SE8BV5R&_\3UA?GO$BFQM6 M?QS>#DC2>BMP717%I2^[53/-\^/[>\=W#[_^!%|+ P04 " #*?(E9=TMQ MA08" #Q) &@ 'AL+U]R96QS+W=OI>/7;GKAWPZ7]GTX[&,SLMQ MFX9N_=YM<]+ELDWC[8SF^>EVYN+U<\C_,I'?;/;K_+-?_S[FT_2/P>E//[Z7 M75DWZ.%Q/EW0YR-UY5LUX\N;-*EVD$*0U@\R"++Z00Y! M7C\H("CJ!]4OU-8/NH>@^_I!#Q#T4#_H$8(>ZP?)$F5<$B3-L";06I!K(?!: M$&PA$%N0;"$P6Q!M(5!;D&TA<%&L0;B&06Y'N(;!;$&\AT%M1;R706U%O)=!; M9Q_;'!HKZJT$>BOJK01Z*^JM!'HKZJT$>AOJ;01Z M&^IM!'H;ZFT$>MMLLX1_;T.]C4!O0[V-0&]#O8U_;T.]C4!O0[V-0&]#O8U M;T>]G4!O1[V=0&]'O9U_;T>]G4!OGVUV$^CMJ+<3Z.VHMQ/H[:BW$^CMJ+<3 MZ.VHMQ/H':AW$.@=J'<0Z!VH=Q#H':AW$.@=J'<0Z!VSGY4$>@?J'01Z!^H= M\'H'ZAT$>@?J'01ZMZAW2Z!WBWJW!'JWJ'?[G7J7Z?.0R[7G.XW/_TZJ[_] M^? KXR_+KY.R]7'!.MQ7E^2]02P,$% @ RGR)6?\GIW7C 0 ;"0 !, M !;0V]N=&5N=%]4>7!E&ULS=I=3\(P% ;@OT)V:UCIU_R(<*/>JA?^ M@;H=9&%;FI8@_'N[28.):1L,? &]8H.UYSWJ2YXKKIZVC,-JT31>FV2)&=\58 M*!?4FI!;1UU:F5O?FIB^^A?F3+DT+\3$9%*PTG:1NCB.?8UL=GU+<[-JXNAN MDWX.M>VFF:&PO=&AE;64O=&AE;64Q+GAM;%!+ 0(4 Q0 (,I\B5D*30!DY@4 +&PO=V]R:W-H965T&UL4$L! A0#% @ RGR)63Z7)-[U M @ *0@ !@ ("!2!8 'AL+W=O(0 >&PO=V]R:W-H965T&UL4$L! A0#% @ RGR)63\8G)O3# ;'D !@ M ("!K24 'AL+W=O7 & M @(%(,P >&PO=V]R:W-H965T&UL4$L! A0# M% @ RGR)65-<="E+! W@L !@ ("!8UD 'AL+W=O M1= !X;"]W;W)K&UL M4$L! A0#% @ RGR)69DU-]=!! *PH !D ("!56, M 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ MRGR)66B,ZUI*!P DA$!D ("!.WD 'AL+W=O&UL4$L! A0#% @ RGR)65DZ!/WU!P M Q, !D ("!TX@ 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RGR)69.AL?]B P L@@ !D M ("!-IL 'AL+W=O/WY@" #;!P &0 @(%/GP >&PO=V]R:W-H M965T&UL4$L! M A0#% @ RGR)69/XP801'!%P !D ("!F:0 'AL M+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RGR) M6611EY;S @ ?@8 !D ("!ZLD 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RGR)60,UN+M4! & H M !D ("!V=< 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RGR)61XL%*>T @ [@4 !D M ("!_,< 'AL+W=O&PO=V]R:W-H965T M&UL4$L! A0# M% @ RGR)66!JQ;"G!0 *QX !D ("!]?8 'AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#% @ RGR)6=4# M7>Z9!@ O"< !D ("!+@,! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RGR)67#74+',#@ XY\ !D M ("!&PO M=V]R:W-H965T&UL4$L! A0#% @ RGR)69)2OC4B! 9Q$!D ("! MNBD! 'AL+W=O&PO=V]R:W-H965T@(/L% 9 M " @20T 0!X;"]W;W)K&UL4$L! A0#% M @ RGR)6=[H.9+(P WA(!D ("!U38! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RGR)68A*.=X" M!@ ,"X !D ("!OD0! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RGR)61*$PEPE @ IP0 !D M ("!A% ! 'AL+W=O&PO=V]R M:W-H965T3:PH !5= M 9 " @:I8 0!X;"]W;W)K&UL M4$L! A0#% @ RGR)65) =I;5! @2$!D ("!3&,! M 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ MRGR)6:C$05/E P =P\ !D ("!9VX! 'AL+W=O&PO 0!?&PO7W)E;',O=V]R:V)O;VLN>&UL+G)E;'-02P$"% ,4 " #*?(E9_R>G M=>,! !L) $P @ %IB $ 6T-O;G1E;G1?5'EP97-=+GAM 7;%!+!08 1@!& "$3 !IB@$! end XML 79 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show={};Show.LastAR=null,Show.showAR=function(a,r,w){if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=((window)?w.document:document).getElementById(r);if(ref){e=ref.cloneNode(!0);e.removeAttribute('id');a.parentNode.appendChild(e)}} if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function(){Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'} e.style.display=d;if(a.textContent) {a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}}} XML 80 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 82 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html3152991false710false8 falsefalseR1.htm0000001 - Document - Cover PageSheethttp://www.kornfery.com/role/CoverPageCover PageCover1 falsefalseR2.htm9952151 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETSSheethttp://www.kornfery.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSCONDENSED CONSOLIDATED BALANCE SHEETSStatements2 falsefalseR3.htm9952152 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical)Sheethttp://www.kornfery.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSParentheticalCONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical)Statements3 falsefalseR4.htm9952153 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)Sheethttp://www.kornfery.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSunauditedCONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)Statements4 falsefalseR5.htm9952154 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (unaudited)Sheethttp://www.kornfery.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMPREHENSIVEINCOMELOSSunauditedCONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) (unaudited)Statements5 falsefalseR6.htm9952155 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS??? 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EQUITY (unaudited)Statements6 falsefalseR7.htm9952156 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)Sheethttp://www.kornfery.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWSunauditedCONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)Statements7 falsefalseR8.htm9952157 - Disclosure - Organization and Summary of Significant Accounting PoliciesSheethttp://www.kornfery.com/role/OrganizationandSummaryofSignificantAccountingPoliciesOrganization and Summary of Significant Accounting PoliciesNotes8 falsefalseR9.htm9952158 - Disclosure - Basic and Diluted Earnings (Loss) Per ShareSheethttp://www.kornfery.com/role/BasicandDilutedEarningsLossPerShareBasic and Diluted Earnings (Loss) Per ShareNotes9 falsefalseR10.htm9952159 - Disclosure - Comprehensive Income (Loss)Sheethttp://www.kornfery.com/role/ComprehensiveIncomeLossComprehensive Income (Loss)Notes10 falsefalseR11.htm9952160 - Disclosure - Employee Stock PlansSheethttp://www.kornfery.com/role/EmployeeStockPlansEmployee Stock PlansNotes11 falsefalseR12.htm9952161 - Disclosure - Financial InstrumentsSheethttp://www.kornfery.com/role/FinancialInstrumentsFinancial InstrumentsNotes12 falsefalseR13.htm9952162 - Disclosure - Deferred Compensation and Retirement PlansSheethttp://www.kornfery.com/role/DeferredCompensationandRetirementPlansDeferred Compensation and Retirement PlansNotes13 falsefalseR14.htm9952163 - Disclosure - Fee RevenueSheethttp://www.kornfery.com/role/FeeRevenueFee RevenueNotes14 falsefalseR15.htm9952164 - Disclosure - Credit LossesSheethttp://www.kornfery.com/role/CreditLossesCredit LossesNotes15 falsefalseR16.htm9952165 - Disclosure - Income TaxesSheethttp://www.kornfery.com/role/IncomeTaxesIncome TaxesNotes16 falsefalseR17.htm9952166 - Disclosure - SegmentsSheethttp://www.kornfery.com/role/SegmentsSegmentsNotes17 falsefalseR18.htm9952167 - Disclosure - Long-Term DebtSheethttp://www.kornfery.com/role/LongTermDebtLong-Term DebtNotes18 falsefalseR19.htm9952168 - Disclosure - LeasesSheethttp://www.kornfery.com/role/LeasesLeasesNotes19 falsefalseR20.htm9952169 - Disclosure - Subsequent EventsSheethttp://www.kornfery.com/role/SubsequentEventsSubsequent EventsNotes20 falsefalseR21.htm995410 - Disclosure - Pay vs Performance DisclosureSheethttp://xbrl.sec.gov/ecd/role/PvpDisclosurePay vs Performance DisclosureNotes21 falsefalseR22.htm995445 - Disclosure - Insider Trading ArrangementsSheethttp://xbrl.sec.gov/ecd/role/InsiderTradingArrangementsInsider Trading ArrangementsNotes22 falsefalseR23.htm9955511 - Disclosure - Organization and Summary of Significant Accounting Policies (Policies)Sheethttp://www.kornfery.com/role/OrganizationandSummaryofSignificantAccountingPoliciesPoliciesOrganization and

Summary of Significant Accounting Policies (Policies)Policieshttp://www.kornferry.com/role/OrganizationandSummaryofSignificantAccountingPolicies23 falsefalseR24.htm9955512 - Disclosure - Basic and Diluted Earnings (Loss) Per Share (Tables)Sheethttp://www.kornferry.com/role/BasicandDilutedEarningsLossPerShareTablesBasic and Diluted Earnings (Loss) Per Share (Tables)Tableshttp://www.kornferry.com/role/BasicandDilutedEarningsLossPerShare24 falsefalseR25.htm9955513 - Disclosure - Comprehensive Income (Loss) (Tables)Sheethttp://www.kornferry.com/role/ComprehensiveIncomeLossTablesComprehensive Income (Loss) (Tables)Tableshttp://www.kornferry.com/role/ComprehensiveIncomeLoss25 falsefalseR26.htm9955514 - Disclosure - Employee Stock Plans (Tables)Sheethttp://www.kornferry.com/role/EmployeeStockPlansTablesEmployee Stock Plans (Tables)Tableshttp://www.kornferry.com/role/EmployeeStockPlans26 falsefalseR27.htm9955515 - Disclosure - Financial Instruments (Tables)Sheethttp://www.kornferry.com/role/FinancialInstrumentsTablesFinancial Instruments (Tables)Tableshttp://www.kornferry.com/role/FinancialInstruments27 falsefalseR28.htm9955516 - Disclosure - Deferred Compensation and Retirement Plans (Tables)Sheethttp://www.kornferry.com/role/DeferredCompensationandRetirementPlansTablesDeferred Compensation and Retirement Plans (Tables)Tableshttp://www.kornferry.com/role/DeferredCompensationandRetirementPlans28 falsefalseR29.htm9955517 - Disclosure - Fee Revenue (Tables)Sheethttp://www.kornferry.com/role/FeeRevenueTablesFee Revenue (Tables)Tableshttp://www.kornferry.com/role/FeeRevenue29 falsefalseR30.htm9955518 - Disclosure - Credit Losses (Tables)Sheethttp://www.kornferry.com/role/CreditLossesTablesCredit Losses (Tables)Tableshttp://www.kornferry.com/role/CreditLosses30 falsefalseR31.htm9955519 - Disclosure - Segments (Tables)Sheethttp://www.kornferry.com/role/SegmentsTablesSegments (Tables)Tableshttp://www.kornferry.com/role/Segments31 falsefalseR32.htm9955520 - Disclosure - Long-Term Debt (Tables)Sheethttp://www.kornferry.com/role/LongTermDebtTablesLong-Term Debt (Tables)Tableshttp://www.kornferry.com/role/LongTermDebt32 falsefalseR33.htm9955521 - Disclosure - Leases (Tables)Sheethttp://www.kornferry.com/role/LeasesTablesLeases (Tables)Tableshttp://www.kornferry.com/role/Leases33 falsefalseR34.htm9955522 - Disclosure - Organization and Summary of Significant Accounting Policies - Additional Information (Detail)Sheethttp://www.kornferry.com/role/OrganizationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetailOrganization and Summary of Significant Accounting Policies - Additional Information (Detail)Details34 falsefalseR35.htm9955523 - Disclosure - Basic and Diluted Earnings (Loss) Per Share - Basic and Diluted Earnings (Loss) per Common Share Attributable to Common Stockholders (Detail)Sheethttp://www.kornferry.com/role/BasicandDilutedEarningsLossPerShareBasicandDilutedEarningslossperCommonShareAttributabletoCommonStockholdersDetailBasic and Diluted Earnings (Loss) Per Share - Basic and Diluted Earnings (Loss) per Common Share Attributable to Common Stockholders (Detail)Detailshttp://www.kornferry.com/role/BasicandDilutedEarningsLossPerShareTables35 falsefalseR36.htm9955524 - 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Changes in Each Component of Accumulated Other Comprehensive Loss (Detail)Detailshttp://www.kornferry.com/role/ComprehensiveIncomeLossTables38 falsefalseR39.htm9955527 - Disclosure - Employee Stock Plans - Components of Stock-Based Compensation Expense Recognized (Detail)Sheethttp://www.kornferry.com/role/EmployeeStockPlansComponentsofStockBasedCompensationExpenseRecognizedDetailEmployee Stock Plans - Components of Stock-Based Compensation Expense Recognized (Detail)Details39 falsefalseR40.htm9955528 - Disclosure - Employee Stock Plans - Additional Information (Detail)Sheethttp://www.kornferry.com/role/EmployeeStockPlansAdditionalInformationDetailEmployee Stock Plans - Additional Information (Detail)Details40 falsefalseR41.htm9955529 - Disclosure - Financial Instruments - Financial Instruments and Balance Sheet Classification (Detail)Sheethttp://www.kornferry.com/role/FinancialInstrumentsFinancialInstrumentsandBalanceSheetClassificationDetailFinancial Instruments - Financial Instruments and Balance Sheet Classification (Detail)Details41 falsefalseR42.htm9955530 - Disclosure - Financial Instruments - Additional Information (Detail)Sheethttp://www.kornferry.com/role/FinancialInstrumentsAdditionalInformationDetailFinancial Instruments - Additional Information (Detail)Details42 falsefalseR43.htm9955531 - Disclosure - Financial Instruments - Fair Value of Derivatives Not Designated as Hedge Instruments (Detail)Sheethttp://www.kornferry.com/role/FinancialInstrumentsFairValueofDerivativesNotDesignatedasHedgeInstrumentsDetailFinancial Instruments - Fair Value of Derivatives Not Designated as Hedge Instruments (Detail)Details43 falsefalseR44.htm9955532 - Disclosure - Deferred Compensation and Retirement Plans - Components of Net Periodic Benefits Costs (Detail)Sheethttp://www.kornferry.com/role/DeferredCompensationandRetirementPlansComponentsofNetPeriodicBenefitsCostsDetailDeferred Compensation and Retirement Plans - Components of Net Periodic Benefits Costs (Detail)Details44 falsefalseR45.htm9955533 - Disclosure - Deferred Compensation and Retirement Plans - 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Schedule of Long-term Debt, at Amortized Cost (Detail)Details57 falsefalseR58.htm9955546 - Disclosure - Leases - Additional Information (Detail)Sheethttp://www.kornferry.com/role/LeasesAdditionalInformationDetailLeases - Additional Information (Detail)Details58 falsefalseR59.htm9955547 - Disclosure - Leases - Components of Lease Expense (Detail)Sheethttp://www.kornferry.com/role/LeasesComponentsofLeaseExpenseDetailLeases - Components of Lease Expense (Detail)Details59 falsefalseR60.htm9955548 - Disclosure - Leases - Summary of Supplemental Cash Flow Information Related to Leases (Detail)Sheethttp://www.kornferry.com/role/LeasesSummaryofSupplementalCashFlowInformationRelatedtoLeasesDetailLeases - Summary of Supplemental Cash Flow Information Related to Leases (Detail)Details60 falsefalseR61.htm9955549 - Disclosure - Leases - Summary of Maturities of Lease Liabilities (Detail)Sheethttp://www.kornferry.com/role/LeasesSummaryofMaturitiesofLeaseLiabilitiesDetailLeases - Summary of Maturities of Lease Liabilities (Detail)Details61 falsefalseR62.htm9955550 - Disclosure - Subsequent Events - Additional Information (Detail)Sheethttp://www.kornferry.com/role/SubsequentEventsAdditionalInformationDetailSubsequent Events - Additional Information (Detail)Details62 falsefalseAll ReportsBookAll Reports kfy-20241031.htmkfy-20241031.xsdkfy-20241031_cal.xmlkfy-20241031_def.xmlkfy-20241031_lab.xmlkfy-20241031_pre.xml kfy-20241031_g1.jpgkfy-20241031_g2.jpg http://fasb.org/us-gaap/2024http://xbrl.sec.gov/dei/2024http://xbrl.sec.gov/ecd/2024truetrue JSON 85 MetaLinks.json IDEA: XBRL DOCUMENT { "version": "2.2", "instance": { "kfy-20241031.htm": { "nsprefix": "kfy", "nsuri": "http://www.kornferry.com/20241031", "dts": { "inline": { "local": ["kfy-20241031.htm"] }, "schema": { "local": ["kfy-20241031.xsd"], "remote": ["http://www.xbrl.org/2003/xbrl-instance-2003-12-31.xsd", "http://www.xbrl.org/2003/xbrl-linkbase-2003-12-31.xsd", "http://www.xbrl.org/2003/xl-2003-12-31.xsd", "http://www.xbrl.org/2003/xlink-2003-12-31.xsd", "http://www.xbrl.org/2005/xbrldt-2005.xsd", "http://www.xbrl.org/2006/ref-2006-02-27.xsd", "http://www.xbrl.org/lrr/role/negated-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/net-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/reference-2009-12-16.xsd", "https://www.xbrl.org/2020/extensible-enumerations-2.0.xsd", "https://www.xbrl.org/dtr/type/2020-01-21/types.xsd", "https://www.xbrl.org/dtr/type/2022-03-31/types.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-roles-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-types-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-gaap-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-roles-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-types-2024.xsd", "https://xbrl.sec.gov/country/2024/country-2024.xsd", "https://xbrl.sec.gov/dei/2024/dei-2024.xsd", "https://xbrl.sec.gov/ecd/2024/ecd-2024.xsd", "https://xbrl.sec.gov/stpr/2024/stpr-2024.xsd"] }, "calculationLink": { "local": ["kfy-20241031_cal.xml"] }, "definitionLink": { "local": ["kfy-20241031_def.xml"] }, "labelLink": { "local": ["kfy-20241031_lab.xml"] }, "presentationLink": { "local": ["kfy-20241031_pre.xml"] } }, "keyStandard": 273, "keyCustom": 26, "axisStandard": 24, "axisCustom": 0, "memberStandard": 35, "memberCustom": 34, "hidden": { "total": 12, "http://xbrl.sec.gov/dei/2024": 5, "http://www.kornferry.com/20241031": 2, "http://fasb.org/us-gaap/2024": 5 }, "contextCount": 315, "entityCount": 1, "segmentCount": 71, "elementCount": 593, "unitCount": 8, "baseTaxonomies": { "http://fasb.org/us-gaap/2024": 1064, "http://xbrl.sec.gov/dei/2024": 30, "http://xbrl.sec.gov/ecd/2024": 4 }, "report": { "R1": { "role": "http://www.kornferry.com/role/CoverPage", "longName": "0000001 - 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Such costs include finder's fees; advisory, legal, accounting, valuation, and other professional or consulting fees; general administrative costs, including the costs of maintaining an internal acquisitions department; and may include costs of registering and issuing debt and equity securities." } } }, "auth_ref": [] }, "kfy_CSVOfColiContractsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.kornferry.com/20241031", "localname": "CSVOfColiContractsMember", "presentation": ["http://www.kornferry.com/role/DeferredCompensationandRetirementPlansAdditionalInformationDetail"], "lang": { "en-us": { "role": { "terseLabel": "CSV of COLI Contracts", "label": "C S V Of Coli Contracts [Member]", "documentation": "CSV of Coli Contracts [Member]" } } }, "auth_ref": [] }, "us-gaap_CashAndCashEquivalentsAtCarryingValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashAndCashEquivalentsAtCarryingValue", "crdr": "debit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "http://www.kornferry.com/role/FinancialInstrumentsFinancialInstrumentsandBalanceSheetClassificationDetail"], "lang": { "en-us": { "role": { "terseLabel": "Cash and cash equivalents", "verboseLabel": "Cash and Cash Equivalents", "label": "Cash and Cash Equivalents, at Carrying Value", "documentation": "Amount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value

because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation." } } }, "auth_ref": ["r29", "r166", "r808"] }, "us-gaap_CashAndCashEquivalentsFairValueDisclosure": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashAndCashEquivalentsFairValueDisclosure", "crdr": "debit", "presentation": [
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Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": [] }, "us-gaap_CashAndCashEquivalentsPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashAndCashEquivalentsPolicyTextBlock", "presentation": ["http://www.kornferry.com/role/OrganizationandSummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Cash and Cash Equivalents", "label": "Cash and Cash Equivalents, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for cash and cash equivalents, including the policy for determining which items are treated as cash equivalents. Other information that may be disclosed includes (1) the nature of any restrictions on the entity's use of its cash and cash equivalents, (2) whether the entity's cash and cash equivalents are insured or expose the entity to credit risk, (3) the classification of any negative balance accounts (overdrafts), and (4) the carrying basis of cash equivalents (for example, at cost) and whether the carrying amount of cash equivalents approximates fair value." } } }, "auth_ref": ["r30"] }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations", "crdr": "debit", "presentation": ["http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWSunaudited"], "lang": { "en-us": { "role": { "periodStartLabel": "Cash and cash equivalents at beginning of period", "periodEndLabel": "Cash and cash equivalents at end of the period", "label": "Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Including Disposal Group and Discontinued Operations", "documentation": "Amount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r29", "r116", "r203"] }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "crdr": "debit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWSunaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWSunaudited"], "lang": { "en-us": { "role": { "totalLabel": "Net decrease in cash and cash equivalents", "label": "Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect", "documentation": "Amount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. 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Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r2", "r116"] }, "kfy_CashCompensationPercentage": { "xbrltype": "pureItemType", "nsuri": "http://www.kornferry.com/20241031", "localname": "CashCompensationPercentage", "presentation": ["http://www.kornferry.com/role/OrganizationandSummaryofSignificantAccountingPoliciesAdditionalInformationDetail"], "lang": { "en-us": { "role": { "terseLabel": "Cash compensation, percentage", "label": "Cash Compensation, Percentage", "documentation": "Cash Compensation, Percentage" } } }, "auth_ref": [] }, "us-gaap_CashMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashMember", "presentation": [
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"http://www.kornferry.com/role/FinancialInstrumentsFinancialInstrumentsandBalanceSheetClassificationDetail"], "lang": { "en-us": { "role": { "terseLabel": "Commercial paper", "label": "Commercial Paper [Member]", "documentation": "Unsecured promissory note (generally negotiable) that provides institutions with short-term funds." } } }, "auth_ref": ["r127", "r377", "r881", "r882", "r883", "r884"] }, "kfy_CommonStockDecreasesInCapitalSharesReservedForFutureIssuance": { "xbrltype": "sharesItemType", "nsuri": "http://www.kornferry.com/20241031", "localname": "CommonStockDecreasesInCapitalSharesReservedForFutureIssuance", "presentation": [
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Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth_ref": [ "r27", "r184", "r186", "r193", "r665", "r683", "r685" ] }, "us-gaap_ComprehensiveIncomeNetOfTaxAttributableToNoncontrollingInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ComprehensiveIncomeNetOfTaxAttributableToNoncontrollingInterest", "crdr": "debit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMPREHENSIVEINCOMELOSSunaudited": { "parentTag": "us-gaap_ComprehensiveIncomeNetOfTax", "weight": -1.0, "order": 2.0 } }, "presentation": [ "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMPREHENSIVEINCOMELOSSunaudited" ], "lang": { "en-us": { "role": { "negatedLabel": "Less: comprehensive income attributable to noncontrolling interest", "label": "Comprehensive Income (Loss), Net of Tax, Attributable to Noncontrolling Interest", "documentation": "Amount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income (loss) and other comprehensive income (loss), attributable to noncontrolling interests. Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth_ref": [ "r9", "r56", "r60", "r184", "r186", "r192", "r664", "r683", "r684" ] }, "us-gaap_ComprehensiveIncomeNetOfTaxIncludingPortionAttributableToNoncontrollingInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ComprehensiveIncomeNetOfTaxIncludingPortionAttributableToNoncontrollingInterest", "crdr": "credit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMPREHENSIVEINCOMELOSSunaudited": { "parentTag": "us-gaap_ComprehensiveIncomeNetOfTax", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMPREHENSIVEINCOMELOSSunaudited" ], "lang": { "en-us": { "role": { "totalLabel": "Comprehensive income (loss)", "label": "Comprehensive Income (Loss), Net of Tax, Including Portion Attributable to Noncontrolling Interest", "documentation": "Amount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income. Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth_ref": [ "r60", "r132", "r184", "r186", "r191", "r663", "r683" ] }, "us-gaap_ComprehensiveIncomeNoteTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ComprehensiveIncomeNoteTextBlock", "presentation": [ "http://www.kornferry.com/role/ComprehensiveIncomeLoss" ], "lang": { "en-us": { "role": { "terseLabel": "Comprehensive Income (Loss)", "label": "Comprehensive Income (Loss) Note [Text Block]", "documentation": "The entire disclosure for comprehensive income, which includes, but is not limited to, 1) the amount of income tax expense or benefit allocated to each component of other comprehensive income, including reclassification adjustments, 2) the reclassification adjustments for each classification of other comprehensive income and 3) the ending accumulated balances for each component of comprehensive income." } } }, "auth_ref": [ "r99", "r190", "r662", "r681" ] }, "srt_ConsolidationItemsAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ConsolidationItemsAxis", "presentation": [ "http://www.kornferry.com/role/SegmentsFinancialHighlightsbyOperatingSegmentDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Consolidation Items", "label": "Consolidation Items [Axis]" } } }, "auth_ref": [ "r145", "r206", "r246", "r254", "r268", "r269", "r270", "r271", "r272", "r274", "r275", "r276", "r378", "r379", "r380", "r381", "r383", "r384", "r385", "r386", "r387", "r821", "r822", "r1042", "r1043" ] }, "srt_ConsolidationItemsDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ConsolidationItemsDomain", "presentation": [ "http://www.kornferry.com/role/SegmentsFinancialHighlightsbyOperatingSegmentDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Consolidation Items", "label": "Consolidation Items [Domain]" } } }, "auth_ref": [ "r145", "r206", "r246", "r254", "r268", "r269", "r270", "r271", "r272", "r274", "r275", "r276", "r378", "r379", "r380", "r381", "r383", "r384", "r385", "r386", "r387", "r821", "r822", "r1042", "r1043" ] }, "us-gaap_ConsolidationPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ConsolidationPolicyTextBlock", "presentation": [ "http://www.kornferry.com/role/OrganizationandSummaryofSignificantAccountingPoliciesPolicies" ], "lang": { "en-us": { "role": { "terseLabel": "Basis of Consolidation and Presentation", "label": "Consolidation, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy regarding (1) the principles it follows in consolidating or combining the separate financial statements, including the principles followed in determining the inclusion or exclusion of subsidiaries or other entities in the consolidated or combined financial statements and (2) its treatment of interests (for example, common stock, a partnership interest or other means of exerting influence) in other entities, for example consolidation or use of the equity or cost methods of accounting. The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary." } } }, "auth_ref": [ "r57", "r811" ] }, "kfy_ConsultingMember": { "xbrltype": "domainItemType", "nsuri": "http://www.kornferry.com/20241031", "localname": "ConsultingMember", "presentation": [ "http://www.kornferry.com/role/SegmentsFinancialHighlightsbyOperatingSegmentDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Consulting", "label": "Consulting [Member]", "documentation": "Consulting." } } }, "auth_ref": [] }, "kfy_ConsumerGoodsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.kornferry.com/20241031", "localname": "ConsumerGoodsMember", "presentation": [ "http://www.kornferry.com/role/FeeRevenueScheduleofDisaggregationofFeeRevenuebyIndustryDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Consumer Goods", "label": "Consumer Goods [Member]", "documentation": "Consumer goods." } } }, "auth_ref": [] }, "us-gaap_ContractWithCustomerAssetAndLiabilityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerAssetAndLiabilityTableTextBlock", "presentation": [ "http://www.kornferry.com/role/FeeRevenueTables" ], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Contract Asset and Liability", "label": "Contract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block]", "documentation": "Tabular disclosure of receivable, contract asset, and contract liability from contract with customer. 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Includes, but is not limited to, methodology used to estimate allowance for credit loss, how writeoff of uncollectible amount is recognized, and determination of past due status and nonaccrual status." } } }, "auth_ref": ["r318", "r319", "r320", "r322", "r323", "r330", "r332", "r333", "r334", "r335", "r337", "r338", "r339", "r340", "r342", "r343", "r344", "r347"] }, "dei_CurrentFiscalYearEndDate": { "xbrltype": "gMonthDayItemType", "nsuri": "http://xbrl.sec.org/dei/2024", "localname": "CurrentFiscalYearEndDate", "presentation": ["http://www.kornferry.com/role/CoverPage"], "lang": { "en-us": { "role": { "terseLabel": "Current Fiscal Year End Date", "label": "Current Fiscal Year End Date", "documentation": "End date of current fiscal year in the format --MM-DD." } } }, "auth_ref": [] }, "us-gaap_DebtDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Debt Disclosure [Abstract]", "label": "Debt Disclosure [Abstract]" } } }, "auth_ref": [] }, "us-gaap_DebtInstrumentAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentAxis", "presentation": ["http://www.kornferry.com/role/LongTermDebtAdditionalInformationDetail", "http://www.kornferry.com/role/LongTermDebtScheduleofLongtermDebtatAmortizedCostDetail"], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument", "label": "Debt Instrument [Axis]", "documentation": "Information by type of debt instrument, including, but not limited to, draws against credit facilities." } } }, "auth_ref": ["r24", "r83", "r84", "r137", "r139", "r206", "r389", "r390", "r391", "r392", "r393", "r394", "r395", "r396", "r397", "r398", "r399", "r400", "r401", "r402", "r403", "r404", "r829", "r830", "r831", "r832", "r833", "r868", "r997", "r1032", "r1033", "r1034", "r1098", "r1099"] }, "us-gaap_DebtInstrumentCarryingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentCarryingAmount", "crdr": "credit", "calculation": { "http://www.kornferry.com/role/LongTermDebtScheduleofLongtermDebtatAmortizedCostDetail": { "parentTag": "us-gaap_LongTermDebtNoncurrent", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.kornferry.com/role/LongTermDebtAdditionalInformationDetail", "http://www.kornferry.com/role/LongTermDebtScheduleofLongtermDebtatAmortizedCostDetail"], "lang": { "en-us": { "role": { "verboseLabel": "Long-term debt", "terseLabel": "Senior Unsecured Notes", "label": "Long-Term Debt, Gross", "documentation": "Amount, before unamortized (discount) premium and debt issuance costs, of long-term debt. 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This disclosure includes, but is not limited to, fair value measurements of short and long term marketable securities, international currencies forward contracts, and auction rate securities. Financial instruments may include hedging and non-hedging currency exchange instruments, derivatives, securitizations and securities available for sale at fair value. Also included are investment results, realized and unrealized gains and losses as well as impairments and risk management disclosures." } } }, "auth_ref": [] }, "kfy_FinancialInstrumentsTable": { "xbrltype": "stringItemType", "nsuri": "http://www.kornferry.com/20241031", "localname": "FinancialInstrumentsTable", "presentation": ["http://www.kornferry.com/role/FinancialInstrumentsAdditionalInformationDetail"], "lang": { "en-us": { "role": { "terseLabel": "Financial Instruments [Table]", "label": "Financial Instruments [Table]", "documentation": "Financial Instruments [Table]" } } }, "auth_ref": [] }, "us-gaap_FinancialServiceMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinancialServiceMember", "presentation": ["http://www.kornferry.com/role/FeeRevenueScheduleofDisaggregationofFeeRevenuebyIndustryDetails"], "lang": { "en-us": { "role": { "terseLabel": "Financial Services", "label": "Financial Service [Member]", "documentation": 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Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability." } } }, "auth_ref": ["r606"] }, "us-gaap_LettersOfCreditOutstandingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LettersOfCreditOutstandingAmount", "crdr": "credit", "presentation": ["http://www.kornferry.com/role/LongTermDebtAdditionalInformationDetail"], "lang": { "en-us": { "role": { "terseLabel": "Long-term debt arrangement", "label": "Letters of Credit Outstanding, Amount", "documentation": "The total amount of the contingent obligation under letters of credit outstanding as of the reporting date." } } }, "auth_ref": [] }, "us-gaap_Liabilities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Liabilities", "crdr": "credit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesAndStockholdersEquity", "weight": 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These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the company, if longer." } } }, "auth_ref": ["r24", "r43", "r1032", "r1033", "r1034"] }, "us-gaap_MarketableSecuritiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MarketableSecuritiesCurrent", "crdr": "debit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "http://www.kornferry.com/role/FinancialInstrumentsFinancialInstrumentsandBalanceSheetClassificationDetail"], "lang": { "en-us": { "role": { "terseLabel": "Marketable securities", "verboseLabel": "Marketable Securities, Current", "label": "Marketable Securities, Current", "documentation": "Amount of investment in marketable security, classified as current." } } }, "auth_ref": ["r987"] }, "kfy_MarketableSecuritiesCurrentMember": { "xbrltype": "domainItemType", "nsuri": "http://www.kornferry.com/20241031", "localname": "MarketableSecuritiesCurrentMember", "presentation": ["http://www.kornferry.com/role/CreditLossesScheduleofFairValueandUnrealizedLossesonAvailableforSaleDebtSecuritiesDetail"], "lang": { "en-us": { "role": { "terseLabel": "Marketable Securities, Current", "label": "Marketable Securities Current [Member]", "documentation": "Marketable securities current." } } }, "auth_ref": [] }, "us-gaap_MarketableSecuritiesGainLossExcludingOtherThanTemporaryImpairments": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MarketableSecuritiesGainLossExcludingOtherThanTemporaryImpairments", "crdr": "credit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWSunaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": -1.0, "order": 6.0 } }, "presentation": ["http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWSunaudited"], "lang": { "en-us": { "role": { "negatedLabel": "(Gain) loss on marketable securities", "label": "Marketable Security, Gain (Loss)", "documentation": "Amount of realized and unrealized gain (loss) on investment in marketable security." } } }, "auth_ref": [] }, "kfy_MarketableSecuritiesNonCurrentMember": { "xbrltype": "domainItemType", "nsuri": "http://www.kornferry.com/20241031", "localname": "MarketableSecuritiesNonCurrentMember", "presentation": ["http://www.kornferry.com/role/CreditLossesScheduleofFairValueandUnrealizedLossesonAvailableforSaleDebtSecuritiesDetail"], "lang": { "en-us": { "role": { "terseLabel": "Marketable Securities, Non- Current", "label": "Marketable Securities Non Current [Member]", "documentation": "Marketable securities non-current member." } } }, "auth_ref": [] }, "us-gaap_MarketableSecuritiesNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MarketableSecuritiesNoncurrent", "crdr": "debit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS",

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May be provided in more than one note to the financial statements, as long as users are provided with an understanding of (1) the significant judgments and assumptions made by an enterprise in determining whether it must consolidate a VIE and/or disclose information about its involvement with a VIE, (2) the nature of restrictions on a consolidated VIE's assets reported by an enterprise in its statement of financial position, including the carrying amounts of such assets, (3) the nature of, and changes in, the risks associated with an enterprise's involvement with the VIE, and (4) how an enterprise's involvement with the VIE affects the enterprise's financial position, financial performance, and cash flows. 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Excludes tax expense (benefit) for unrealized gain (loss) on investment in debt security measured at amortized cost (held-to-maturity) from transfer to available-for-sale." } } }, "auth_ref": ["r7", "r177"] }, "us-gaap_OtherDeferredCompensationArrangementsLiabilityCurrentAndNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherDeferredCompensationArrangementsLiabilityCurrentAndNoncurrent", "crdr": "credit", "presentation": ["http://www.kornferry.com/role/FinancialInstrumentsFinancialInstrumentsandBalanceSheetClassificationDetail"], "lang": { "en-us": { "role": { "terseLabel": "Obligations for which assets are held in trust", "label": "Other Deferred Compensation Arrangements, Liability, Current and Noncurrent", "documentation": "Amount of the liabilities for deferred compensation arrangements classified as other." } } }, "auth_ref": [] }, "kfy_OtherFinancialInstitutionsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.kornferry.com/20241031", "localname": "OtherFinancialInstitutionsMember", "presentation": ["http://www.kornferry.com/role/LongTermDebtAdditionalInformationDetail"], "lang": { "en-us": { "role": { "terseLabel": "Other Financial Institutions", "label": "Other Financial Institutions [Member]", "documentation": "Other Financial Institutions [Member]" } } }, "auth_ref": [] }, "us-gaap_OtherLiabilitiesNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherLiabilitiesNoncurrent", "crdr": "credit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Other liabilities", "label": "Other Liabilities, Noncurrent", "documentation": "Amount of liabilities classified as other, due after one year or the normal operating cycle, if longer." } } }, "auth_ref": ["r89"] }, "us-gaap_OtherNonoperatingIncomeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherNonoperatingIncomeExpense", "crdr": "credit", "calculation": { "http://www.kornferry.com/role/SegmentsFinancialHighlightsDetails": { "parentTag": "us-gaap_NetIncomeLoss", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.kornferry.com/role/SegmentsFinancialHighlightsDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Other (income) loss, net", "label": "Other Nonoperating Income (Expense)", "documentation": "Amount of income (expense) related to nonoperating activities, classified as other." } } }, "auth_ref": ["r111"] }, "ecd_OtherPerfMeasureAmt": { "xbrltype": "decimalItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "OtherPerfMeasureAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Other Performance Measure, Amount", "label": "Other Performance Measure, Amount" } } }, "auth_ref": ["r939"] }, "ecd_OutstandingAggtErrCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "OutstandingAggtErrCompAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Outstanding Aggregate Erroneous Compensation Amount", "label": "Outstanding Aggregate Erroneous Compensation Amount" } } }, "auth_ref": ["r901", "r911", "r921", "r953"] }, "ecd_OutstandingRecoveryCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "OutstandingRecoveryCompAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Amount", "label": "Outstanding Recovery Compensation Amount" } } }, "auth_ref": ["r904", "r914", "r924", "r956"] }, "ecd_OutstandingRecoveryIndName": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "OutstandingRecoveryIndName", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Name", "label": "Outstanding Recovery, Individual Name" } } }, "auth_ref": ["r904", "r914", "r924", "r956"] }, "us-gaap_ParentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ParentMember", "presentation": ["http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITYunaudited"], "lang": { "en-us": { "role": { "terseLabel": "Total Korn Ferry Stockholders' Equity", "label": "Parent [Member]", "documentation": "Portion of equity, or net assets, in the consolidated entity attributable, directly or indirectly, to the parent. 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Includes, but is not limited to, bank-owned life insurance policy." } } }, "auth_ref": ["r10", "r113"] }, "us-gaap_PaymentsToAcquireMarketableSecurities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsToAcquireMarketableSecurities", "crdr": "credit", "calculation": { "http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWSunaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": -1.0, "order": 4.0 } }, "presentation": ["http://www.kornferry.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWSunaudited"], "lang": { "en-us": { "role": { "negatedLabel": "Purchase of marketable securities", "label": "Payments to Acquire Marketable Securities", "documentation": "Amount of cash outflow for purchase of marketable security." } } }, "auth_ref": ["r1015"] }, "us-gaap_PaymentsToAcquirePropertyPlantAndEquipment": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": 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with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract
with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer.
Excludes insurance and lease contracts." } } }, "auth_ref": [ "r159", "r413", "r414", "r415", "r416", "r417", "r418", "r419", "r420", "r425" ] }, "us-
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performance obligation is expected to be recognized as revenue, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months,
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These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer." } } }, "auth_ref": [ "r24", "r44", "r45", "r79", "r128", "r129", "r830", "r832", "r1000", "r1098" ] }, "us-gaap_ScheduleOfDefinedBenefitPlansDisclosuresTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDefinedBenefitPlansDisclosuresTable", "presentation": [ "http://www.kornferry.com/role/DeferredCompensationandRetirementPlansAdditionalInformationDetail", "http://www.kornferry.com/role/DeferredCompensationandRetirementPlansComponentsofNetPeriodicBenefitsCostsDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Schedule Of Defined Benefit Plans Disclosures [Table]", "label": "Defined Benefit Plan [Table]", "documentation": "Disclosure of information about individual defined benefit pension plan or other postretirement defined benefit plan. It may be appropriate to group certain similar plans. Also includes schedule for fair value of plan assets by major categories of plan assets by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets or liabilities (Level 1), Significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": [ "r16", "r48", "r49", "r50", "r51" ] }, "us-gaap_ScheduleOfDefinedBenefitPlansDisclosuresTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDefinedBenefitPlansDisclosuresTextBlock", "presentation": [ "http://www.kornferry.com/role/DeferredCompensationandRetirementPlansTables" ], "lang": { "en-us": { "role": { "terseLabel": "Components of Net Periodic Benefits Costs", "label": "Schedule of Defined Benefit Plans Disclosures [Table Text Block]", "documentation": "Tabular disclosure of one or more of the entity's defined benefit pension plans or one or more other defined benefit postretirement plans, separately for pension plans and other postretirement benefit plans including the entity's schedule of fair value of plan assets for defined benefit or other postretirement plans." } } }, "auth_ref": [ "r16", "r48", "r49", "r50", "r51" ] }, "us-gaap_ScheduleOfDerivativeAssetsAtFairValueTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDerivativeAssetsAtFairValueTableTextBlock", "presentation": [ "http://www.kornferry.com/role/FinancialInstrumentsTables" ], "lang": { "en-us": { "role": { "terseLabel": "Fair Value of Assets Derivatives", "label": "Schedule of Derivative Assets at Fair Value [Table Text Block]", "documentation": "Tabular disclosure of derivative assets at fair value." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfDerivativeLiabilitiesAtFairValueTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDerivativeLiabilitiesAtFairValueTableTextBlock", "presentation": [ "http://www.kornferry.com/role/FinancialInstrumentsTables" ], "lang": { "en-us": { "role": { "terseLabel": "Fair Value of Liabilities Derivatives", "label": "Schedule of Derivative Liabilities at Fair Value [Table Text Block]", "documentation": "Tabular disclosure of derivative liabilities at fair value." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "presentation": [ "http://www.kornferry.com/role/BasicandDilutedEarningsLossPerShareTables" ], "lang": { "en-us": { "role": { "terseLabel": "Basic and Diluted Earnings (Loss) Per Share (Tables)", "label": "Schedule of Earnings Per Share, Basic and Diluted [Table Text Block]", "documentation": "Tabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations." } } }, "auth_ref": [ "r1005" ] }, "us-gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable", "presentation": [ "http://www.kornferry.com/role/EmployeeStockPlansComponentsofStockBasedCompensationExpenseRecognizedDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Schedule Of Employee Service Share Based Compensation Allocation Of Recognized Period Costs [Table]", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table]", "documentation": "Disclosure of information about amount recognized for award under share-based payment arrangement. 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2&4JJ#@.^#Q8+1\>S.&'K6_+6B17600&U4YAO(MH(@/U 97\N"#F)=$OL;:-NN'?HNC&+BWL6=7A^O4!F8JP_7$IJ^@YE6HC195 MAO?7(*Q,-7E1H3;F5!E^?T-N^_P;"'[

"*OY"LDZM5$LJNSM]WA_ZP?0&?O=_M%VN"&WN@C[B*>'400&UTC"H$4!9SR2_G1&$QMTK&7')$ (NZ53KFDB,2+CKZ M1A$?:AW]JE?,)4>NLTA;Q6(N.?

***>Q=LJ$'/)CL\JB[%5+.:2(^]K'6^K;\PE M1P10&W6CPJ3*+[BE4AOR*/3O@C!V?MX#'\"NVQXXUO8(C>D1PW7WO[O>_9 MZ358'<=%HS9&P'A>E ^E41L5J!O/#W[I4P!L]-**

***.A>:.&/)U_FJ!X5W?5[]$ M#W& IAU62<50&QMA<-L+MX'O5@AIU :'&~*H46PYKJ/41KT8W&4&:#DBC=I(M7MV05M$ Os9M4)s!A(!8#G7O3080JK8E-.K"KPP@5.V0Z-1&AQ]AY**

2DO TN MEO;6XAO!!(-V+GF#[B.L*Z:D&@UF@$YM-)=""]6D:'5]HZ\4\]@D:TFG-F1)-M(8_*6H^H#?;=.1[LCZX1)YSH%EB.BP;W=:S2? %C1OH3BBF&C MH-BN3FVPC;&

[@(B73FW$*V=V5]72I#;@4!]_2K%@J{WW4,.?LKP :L,M]/&G M#.O2J&2TH_L"K1A'RJ!'S(F NZSW7VMOS:ADU.-$7NT=PZ7E#QN5C*N4@8(Z MYS ;E8SH9>C%\A%. UC9O_"#

MD1],@6?! M!UQH0KW6%9M"G.&>*?M(?#=*WOQHO:8$& A,%?BGEPR_;O M4%-^I'9]4Q3I[X?@?]*1Y5.SQI#+$\$3R7%SV]' M)YWAB>")NG@?=@4? M^.K:@?

#&#P[%@K5F[/L^,P"AS@UM/W,*F+[U"'CY+\ M"Y.Z&-YN?FP4:DVOUE12J(NK4<>9LF2&NEC7^SKLSAG!@>5 M-*'<_^%0(W MFE@@J*O@4!?

>HL,I94D/=0E%^_7:$!0FGN_ZXWF]EQSJDG_H8TU94D-=WL_[M2NW;]\)X"H._^WX1E5NID!;J4GWH84E94E(Q;[^+OB=QEWO?0[\:,1$R /X.

M/1C4U/^7A(KY_R5R!P9DH0*103.'3$K(,:_/8WO8Y=\E)"A* D5\O[+BYB5 M(BD5\XQ!+9IQO8#V4Y=P", # MR8.9'R!3XJOOV?

K4YTCZ:D+:%1H8:TXZZD+F%1I@:TV[R7J(C,56V@KSG[J MHD"4VCBY%=]3).K".A5::"O*-6%*VSU>8]=0$LG(J&LS1]U[$)PWL1G(;K M).^C.:)KWGB0//9D#_Q?

JPQ.J#436(D&&&A_XU#AT/AN%B)F]255T\R^*S M(,LX-RQ3%T(EE8G$%C!S18B+PBZJD3.N !6(BJ5CU7 M2I5%S1E"WD<("Z0S947'NJFR.#I#R/L(86'TBBBK.SSA6F_IJ"R,SB"R!R(L

MC,I4%2U+)PNG,XCL@0@+]J,JKG"5>W0!W8;;>&$X]A#K F=:TX63!=<90-X% M" NQ,U5%Q:*IL0@[\BI &$!=EI5U>-.#OY[+H\8BZ0P1188R/QRU4]92QX+ MC3,HI%"H9**

A\6:KRWO=29M5T=:AD5/C\["E+>EA$EM,%^YRUK\KH":NQ$"Q# MQ#HB6,SUXI512>V/=19D98A81P2+JM*JC,Y6_JJ,15!GD54&AQ4XL.CJ9:NA

MLI8_%F%E<%B!0R6CK!>AADHM=57*DEC)D#)%B<87 !$6UF;JBI:ED\6Y&43V M0(0%OBNBKLY3\JJ,)=-@$7 &C1W08*%PHY*7B(-%A9GT-@!#18BKXAZ.FNM

MJU)62A8U9PAY'R$LD,Z4%27K)HNC,X2\CO 61}^(LC!QJ:M2%DX61F<0V0,1 M%D9GZHJ2I=-DX70&D3T086%U6M55B<6NRE@X319<9P!Y%R LQ,Y4%1V+)HNP M,X"\"Q

68*=559VE!%8IRR.+I#,HI%!@(?/+53]E+7DL-,Z@D$*ADB'P4JJA ME; ZR$(EH*E5$,K07ID@;J{(((%-W 8];PP"F)\XZLBN_7CX,%WO&C@O#$] M]&^=9_@ POJ9@

!QP^^>VAP<0#M>S^"X4T,T8^>)GX< L]^^HE^-A_ 9^CE MSTX'#1;@WVX*T.+*<1RB+E))!X<.'N;=[XV1!S_%PWV:S^#K0+<-ISJXH"Y MR7!Q/"X$!7$T'UQ0%RZD Q<4<8BZ>-

T^#G701QO:UX@'3M09!Q^>P2*2FH+6 ME)1#+*(W/SW-(J(NLE4(=PY^;_+86V Y+B+&NIG\")]]QDYM.L_*E02W_#Z M-

$FD+G2UC|=G9'*RDX+T[QF9FZN:I2Y&1)\)OT{J_=ZID@5,7>2GMJ06]8OB M4$;]_-262&U$YCU+8(F;_G=S!"+E78'R6_K0Z^J0VR4$?T')%.;03CSO'@ M@IR;JJ4?36!PZWC

LQS@XH7@W@8 MPC|C=%/W&?W$&@?<\8/"-^E$Y\>%/-X\|-#8QZ?G)>K (9^'%@P3#Y.(++#) MX&WGN?T% 4/8Y@!9-A6@V(8FV8HR' TM83BT56TXDC5;TK4_L*'R>D\8S5W$

MQJGC-2?0&4^B*U-IJ;/H\T_'CB97HB#\WP,Y9?N+,QUS86#]TD""U<13$059 M_&,LMOX]&S0]",7K'T(\B?WJ%7_,@\BQ@-L$ MKC/VKO \T\OINR59F+TT/BU&NSGFY)&1/[O2T//(

\)GX2 D#))O' _C[4I& M/T$3"6]0Q<.X?7U\9$#15%3Z/$*F;(S!UW/G5WSH!TA9_XT/@A&SB[30@H"BA&GV_;IWU+WA!D^=I^Z &W2OOS_V MGGKHS

[]#=?]W^M?,_=_]W+7_6_?>H-!KW__Y1,>VY9!LSKK-/X%P@GCC>. M?(_G;EK7+4X25,7<&&$[2P2&+ER,:>@"")M--#07S$)XM?CCL^V$,Q?.D5XB MKR(W'8,-A,N6D&

S0C(0V8LWIY=;Z-*GS>]-HV4*VR\)+9%_XD\+WB##886@ M!]V#9H*G_DM#;KR9;#I\:19Q9)..6[!D!FP;D?!*X$3TE,4K/I&YOP]K>1NL MS\K^6S^8)<0&YP&\ MC0N;KQ+1(R0?Q"=]?

]4]A&8(;9T6_I_#IV6\F96R=58?OH'@!]?WX,=,4G=>B)MF MRU"_K A76]9FO@OP\S)T%]Z)ATB=;M$;"%"TNP%"]&]4+APM$E,?[9+2G^& MDZA@!F66CW_R*

@3M_A#,_B!K<",D90 NH\Q)=C9P7:#>C(%Z*$')S__LO MIJZHGW=*463OHIU2_=!-X@T]1$C\C^^=QZ?NX]WOW&/WH?_XQ#U\?QQ\[IP_M<4]]O+@^H164$Y6N_\B)Z@?

[(>_Y9Y^[.ZNN\LUMW/]A'^+IJRLD>]@M8RM MC91<34R;=XV+G*FQT,H<NS<#WI$YU.R')2J MN!;+0,3$T&(]& 7^E/MC\3]5P>>]2F V^-]EU(2XJ#D6)35%%1!?4

5X1YL_E[LV+IWFQ6&#W"L1-B MJ8KNT94%E+1&^]?^XSUWVWU\)TR2\=*T4OSSB@NP(@Y/D_' MW.O&.1!R@QG$M>.09>EXG!.%W/6$V)V[O>=#)GMV\TDSMB:D/.

<*GU52>YZ5GOU 2P]VA00.R<(0^@K/ ?\;/>?5D]$;[!KK@)PA@*:955:G_!%YZZ:Z.13BPOO8: MC;:I-B5-D@V\#?0.8?,&;OYVZ>%ZE5#R \$BAPPTLA/_4\<.*'M6,1(0XIV M#;?

D9\$8>,Y_R.>/)8*N?,KU6H^M08OK3F>N/T>D6T<8=^^W/E;47L\]7AW; M#F 8IO_!&[]B0K3,1EM$-B#7>89>3)9N[@@T 7A6T'C,UO1F^^5ED%]H=$> MQ

Z"MJ@<0FZONDD9_]H,G_^=2)>.\JCL_Y#K>&<+HPOTD1N>P!#V@-<#SK\"4" MIQQ=(^"@GWL>#N<8T?SX*/7N?^?,TN6J_15,M*;R!+6#[8QBT9U5J;RG1V& MY2Q

9'9FP.7@HGP>^AI),PP_>+DX8T-5I:9HR(?'8&E#$:OS\=!_,211_QQR M$9+]&9XNYY'Y\L@3L=P8+VD<,M8 HE7YX#E,^0_PH2B2VYIZ63! CM5#'(0Q M=KM1HMH2C7P>149E

MG-7?FCJV[<*S1E2=R"7F0Q=8$^[:!6&8P?BD>6(!(%IB,)\.??=#F,6FIGA: MBT -85?WO9H 9!]Q2&G\;^*@;UXU2Z'NU?GG??@2F>K9N2@-";B72Z261)D1 MK0:1;_W@N1D(N&?

@(O/YKT)+$"'LG LGI\4 :D"'5'82T5G23V^T?[O=':?>\ M$-HLX+60O21 _-:)@.CJ&__!0,(+?W*_^\&/!(!+\=T?&3G0NRW&%MYNK?4\ M&WODD!O..6L"T72F.+?]YP22> (

M_OMG[&!+"!E 0YC^ .#US:0S).#J2;.8MO-Q72VJI 9&9A"_CS3S.1E>1YL<_ MG070@F0=$"6.)#.$W ?T,0O+HR1P@PG/HYH+_;.H@F{WH[])U@?)1YB#?DY^BF_

HTN>08DJD$&20((PX4^!L,]; MF3W)ZS@(T..Z6V,LMYJ;P"VGC?+#X..?=1.R M*$AC5B,N3YTH0KA ?HH5!;Z'M9@[YR#2:'..E##$%%O%Y;T $DJW--XA_?<9L MQ1=XC-$O%4%--V5B-

PE^#9I/W(?__HNHZ9\E66JE\Q=F3HA&#&9X;Z9H^"?C M7:(:N?'9,;M"&$R7%,++K#>!8;88S"*8 ,Y%@X4CQR%%APDSYL:!_S.:+"ZWD J'9&PV

M'#D>R5P@P2+L]TMHFCM&2"ZG+GQ<_V_N#W>-;_!#K[?3'\;Z^*7C)3*)S,JF MM%B)5I>?

5J6\=$F1=GGIN_UDW5#R\;SUEIG7IBA^U/OY:0D()K)$%C/Y@O]2\.O1,1I*Q(&/GI+IV\COWC? &*R-AY]UGR7G . M&X:.A:S;WM\9W,GHP(S_]S2Y*O^VU+(3W@]#)!

[L6Z\S6)7G2HK3NWGQ: M:7'(0ME]R&)#_,XK:G0SKKO=<,K,ML5S_DX>TS2DEKBC239Y//,DX3$QM1/ODE,B6;&%DK>-WN7\\l\.>C5FH =_

M8CL^@,],2'1=>IH>6^8XR0K_&)\RMT%@AQS>,G\I-V[L:Q3G _BXU6IFKMP) MKEPX@:Z[%+-@/B/G$H4H2-MIW5Y#7CGSLWWC#;JF!,&LY:,D.?VGT[F^W!#C)VTG(M?$

>T7\=X3H:T%R:MA\UTP>B=10MCNA9PA(;,$U"Y%5#Y@517.!C,=1V2H++ MGOPBC1Y[V3,_4:)7 <3!N6>X43GAU9\GKKGP>6L8AKX;1[MO6E!])7&A_ M&0:?

WBY'T;ZHF"%8=0E]6AY@$K_;'&#;' 00_FF"$7GH%W)]@'F*#)5,)B9U(MWU%90EJI+(&N;*TM(1Y7GT)3,Y26R.F,PF$G8%;/%M!W/N>)!*B0X%]CZ?6B M\/!!5N)(C=

[2C'PB4H;4,LWW#^<<^BBM)4CR*;&M(;!^(%LRINQF"@^H0!7* MGX_U+,Z1:D>8AYI\<\Y8'YF"D6GVY_Y"1O8&@%$@PO"36?Z0/ V]R;&2EO MPUC]>P74-

N8_DM#_BILGT\]^/[-4YCR0(^(%!>>$'H:2+^_KTFH@DS$]/ %_MM@"1\S)L#WZEP/*: D8SD'$]5KL@)5$QB?RL M8G"]]34GXUL5UVQE2^"\^3-:%0PT= T8(!_M8-K9QQ -

M8AN]R&'H[3O3;+ M(KMV"PVU;#H7,@5U44OZ6L4BT7C/<63BM56\M)WB]16X2+P@-YA &(5I;.QM

M423N0^R!V';0#1)QDEG%C@N)PN+FDDE:IL5VWY57B,1$1O=_#IB8YZI/Z;^_M*]#^S)WJ]]6FP'J/"$:EH5T^*W>N'&^9/5&O;8.+1+?(_0(2%;%T'E9Y"@G

M&]4;ZRC^%6ZHRE;,ZJR8B,\26S'9BGE)*R9.*3MHQ<0Y#0&N""1+*L)KZ+7A&F M15BX[I^Q$\VWZ$JF)^NL)Q%D=H4FF9YD>K*>>M(XU''X82[=?V?X58;DFG$ M.FI$!

Z5:42F$2])(HB/O08P1"?YMFA&K\O^%. 9L@V8ABM0PV%F:TS#L?2S M$K!GJ&GZF<32SRJV1F#6?0,>&!.%OZS=>N.$5IRT="%)+QYPYZ%#S.?7=0(O M*_G"B'MTPA^ELYLM$9DX

M+9MLC6!K1!GHPVT\R!JAL#6B:FN$F*351 %B#UD?'@+?@C9>$DKG)5L ,K%1 M$=@"4*E .CL7O!_7ZN)@<*^5=GTK[50PDQ=F,.6$:H,=''ZZLP81X=P?'P$TL

M)5()GIE*%1,^A1TX9*J_%/3A.N")ZN\PW5\UW8^9AT.CW"VP(C](&:K|B@L0+74 M?MF*Y6+1I[!,C,I]?<2[!U[PVE]V %Q(\BG24QPKO=-P!/5]2(IZNV[6R0]

M)J9LD2A;#UTL^O1TD5#9(E&Y10+QKN#X-%/]10L?4_UE:Y=+!9\I*I?8Z]_M:JH?\Z[!,G&&#CN84S694U@=I6KD3#'EE!'<$. 1?<2RF?MD3[X)OT5]OL0G0@B^3&%DP6V_V)/.?

***B1 YK?>S MT:1E!QRQM>O0]?:CUD=20]M/C9UR6^Z8W&=^QMN\/WKH'?3ZSSV MNH.=G:C*?%U__ZF>S_HWG#HKT'_KG?3>4(?OG;N.O?776[P:[?[M'OLU>RB**

MI9HM27B_8I6ACQ*-EJ"HF1ZU^WM%T/(;U/N/.K4C5V9[E88F4&\;!6]/XUTI M@D/6VJ3X?2H)_2]JC?)EIT"MA.L++"E^H?85+.((ZL2ATE01^9]N%FPJ$WU[

MB7B\$WS($,U:2,@'Q^.BB1^C1[@AS\$7"R)BSI":(M)\U[=3X"?6OZ$=G:ZCD/[;9MK>;?--?Z4=+F.P^88@-D5QD+'L_%_NJ] MZ$37(-CFB ;_!&X,#VMV+2^;?9-

J3];"&ZJPT>DZ:=M]"D/PDI6),?FH$B8+ MU9<%I019D!IM4Q%Y05 ID87:+FM)68XD6K%,-MQID4C99KQ5I"LH GN6@U<: MON9K7L=!@ 0A*_!QA%[@-=6@!/=YFI,7"IX]^C-'\.

44XG7\!:OK/ M81AXA!9$R]T09VS,,>1&@3_E+-?!RQ />3#"]E=K =?V?I..Q1R@* MG8>&Y]'PHKEM'M&B]C:NZR6NF11HD&9,MGT.QUR$]E,'GMEY'TCN-B\!+

M>K+))PGNP>N2ERE0@[3HC]\"B'F$Z8E._SW^>TK/:D+.A?70(:0\4A9P$%SG384IT=J :(\77P"(<##!1LWZY$?`Y:R$73DHTV/2%NLB(?O"I*?(@MIHB[QB2+R2FWUQ<$XI[=KV

MLE"V+YIZ"LHTC#)-5WB$)^I1MOT4KEJ+0[@LAS-+L@O/(9PVTV6+&^\G9[I<`M^YUUG +1<3LRD3>IL=F8X5]&]LOQ #(0@$2T!ADB)0"JK29I"/P9&L.<1$]P

M,OP,'VDE:2[,A6.,GR24?'"!%R'/M[L@YCM,C\366":P!O4I,TR!5I\V"0W M^<@"AH_(&XI)"7QJJS[3=KG>F',A"""%'Z-#T1\T8?4@B)TR79M>E2[++>8:H^ MXI?T1]#2-S:K-(@8FG (1-:C

FF3(M6IKGB1TH68T5CV63G.)H9$I?!A@'W MC$\Y9,D7E9H,3B8[BQ:=^8''KQY M)\N\RJS5HMG_=|^W?SJNR_1D)CVY(%M68.N-MBD8O+;EV"+3BA6%RAZM>"Q4 MC 0JLD[+_F-

M=6#/BX W=O!&/(MV'JL17XFX7/6[+Y8;8SH<*P)FHZUKO"K0 M8@4P95FTLBP 19K0:!L&;U!S>+"V>G3KR2^6T)3?;,#[8P_T:&+BC4L:+4+

M5.FYCX(=#QY<_\SD39$6[-16@?:\9QA&!P_PAVJCFZ);7B_]K)E!B6V05 M !P;)/&R0(L8,!5:O#6:.XC(=A O]+3$?RI[E(-AV)5K@<1PZ)I^Y5%NR!,ZZX MW!]TO"VK;*N-

MLRKDL9K:EY+!-7GVICP7*;P"1J+ZOP:%AX--W@#2VO?-_" MC^OEZ8#0T@3BKM?YXVOK(?6Z@Z19UE/_^K=?^W MT^^G-(I888V,Z(\KD;IP1_^2,Y_S#*TVCJBBSJ&W

S,\7$HUE6B?I7T#ZR$ M^I @X,C0D4ZJVPJC;+6&?:KC_T#R[B>AGU8ZE/9U^<'XA"O,C!4%&RM3 ^S*4 MR '3I>[.\]?A2$'PV9I,2D?=17CR;93HD[L=2BK %D9O5}JA4G9#S=CE"1

M5X:K:$HU:@1\Z0#:IS]S!9"& &0:O+ZEPUVE%2CU*4^+VM> M+A9ZHZV+.J\,%Y&QK(!VI"X^'6CX'*R%FL*I8F;R:Q0@6-)58'>PZV_W+NBW6 MV[CTH@]CY 009V%S,Y=5Q0^&U7TO F8&I.BH"+[.VCB5&N=D!WYPCW,AT9\80 M#"+>$Z+=#2+=\6#'NX.FSLLR+08$4YB%AU1R 0[>%C0UWE1H 4YMW>0R/A"! M%[8MF%]IUU4'+'.)3D-

MM%5>56C9U&%]\^S574_#CX8\=X0?6G.5;ZL]DZP* MIC9/RJ;O5:ED_HQFD1+(A%3F6=)L,@%.Z27(*]1XZ5<2@X%RYTH-'G363$F(G[#B*W7D3&.5[';RZBT5>0%#R ()^,(CP,332

.OU@:FN%):Z4GQ?:>\:BES M4*1&6V@)FW5&-K[@9B#MRL=S.P$67N'O0Z/;8_1E>/8%+1 J@*/4'X L9/!E-MJZP4OR9CR3 M9*

(5#)3CQJRA,>N\IFWR84%VASSWF!ED!7H_CL((O0>ITJS3T!MM%5OUFQ;] M.4A_PL -,G!S2P,W@OJ^Z\,Y$'%]*_*',.!DD>H01P"FH'.Z,@$;*]D&R

M:=4%_;HI^3J6%4]C4JP")_=:3M:8MBC@9$5>%4RTA-(2UV;]M&AU6@". <,(B MKT@J;U#3;+:V:G2%7>GQ"OJ)X 3G/W_##G7#R^G?=Z'D_1KB :-_MI23VU!

M8;)_>+U*WR3YX@X1^1Y&_=$3>,DL+3*2%D% >GTRG U:5L3__F!QYW"X-@GH2&#PWPL^W$;,;OZNY)EY VLWBH9.M:UWE= MRF25K/CC|0;L\R"/:L% MN|S+>/ #_/1.% 7.,(YP ?

G?WWQ.EJ4DH1-0^(-C5FI%XW/S%,O.? I"HFE MK/.R1#\^+V4A6$FZ)QD2ARP.!W(EF=)&9]>+;55Y&CTJKI(./Z?0\>S3W7)1 M+'*Q!

[$EL+&FI9!++)++:X4Q_Y2*Q46%?:LTLL,1X^$>MID4^(_GES<$11$8:??SIV-%FP:^6N=!+"ZRU@B(8<1[MO61EPTO(V'ZB9^Z F M$?-B G%]>7^*7CC',3G/C[".$;"O/1*@&P?(_IB!

(,+\$1=-8 @Q FWHA:0^ MI4<80C;_1XX'/,LA?BOZ A>Y"UOK^9HKTYZ"8.QX"5^E;9U_STD&\4U:Z,@8_ Z095,!BFUHDJTHP|'0$H9#6]6&(UFS)5W[0T2N77K39'G^: ;&L#D,

M/(C1!",TJRO@_@3S$.-OE1B($NF 3*6%(;<++2MDT\B9)F>]W! M3F26.^+K_OU-]W[0O>'07X/^?>^F\]3%?:?1?[YU[Y\&7/^6ZS]T'SM//?2# ML\]",&@6'V'((%<5]86/AVB

!,I$%;]J4J+WT3!=, OAU>*/S[83SEPPOW(\ M\EIRTS$P1K+5$A+Y2CW(],WIY1:Z]&GS>T5IR;JR]9+0$K=^O^M1HM02C.VW M[']K4[N\506.#.O^@U'$K')ALGT!Q&.8/

,FMY>1D#.5D3@;7H]],AL9U2,K9-&6Q%I8/Q\< MCXLF?HP>88<\!U\LB*@Y0Z8/.6C,V2 "'[G3;*"JI-7=(D,Z@,_0BS?ZE)^< M#$7'##-O#=0IQ*_N.SY&.\;^--

KO/^/GO@O)Y!$N&H41%3)AK5%PV!?-$@ M!WQDO>1E&(R31IKP!??:9,7@WXJ*6;ZHX,;0O&K6R>X=%")0OFH,AIM M@U>HJ8_"4'4ZJL3R486/JZB\(K+#E?

6!E50ZK"2!P$H5:WD"TZ319DP.WNP(MJV<1BPGO%8U%"OHLH(3LS M+\W-L%A-+)8/19F$8S6%UZ6\PK$,C-4$8_E;RI)"XI^BP>M"S@?)SM94")_H M8%V%V,C.-

++:AN=QW4WHA8#H+5S>8 @1.'(B%HO/Z%S= 02GCF<_0E+4M)ML M:616S6JCK<@ZKTBT1!M8$*MP7R@GZ. >UJK,&VI>:SJ#3OG0.0MRI$;,,$Q> M$FC9#6?(*=S/R DZ1J-

MRC*O*[1LNM364OL[LQP/0ALI %[ZGA.B+Q#7!&# MY4\<;,.E)$52T%DCZ+'"8#;:FL*K2HTR[BX>0GMLMYPA)-L(0BJN <@@5!L(MG1=!N(^5A+40+2LR0+UAQE>&.

(]K&21UU1:,K1J:]6MI,<-+KV MPZ@_^KOOVZ3.'@R>'0N&]_-VL)8E&66[5HW\.PYBY,C>!26U%HW\.PYJY(C

M>%26NUH[].PYOI$C>K1ZJC29ZYAGN%BK&'*+6:K9:J7D"/D=1)KTU1:(,\4 M9M$5!7($CX'L? /I2[;?51OPG,_.Q\>,9(F7MK0L9NBI*'K.9N@KY#21RNO4 M[+77UE:[@;,_\>$UM0U.

<>^F_Y OF.&6;:MTE9CH;Q>2)EB>W5FA:699P%L5 M)]\9>;6%98JT?!SMV2\M!$<2P9%*S6X%PU'1FZ:%P$ANM&63ES2-P:@V,-H3 MD"@$1PK"$?(NJ<%1;2V\1QA&06Q%

<8"&R5D3$(QAR',9&W-,Q\-7Z'D=4+(M,=!6&VU5IP773#^>X9CV-EQD(=:HZWA5I-L6[T^C>N,E'G>A,G=0+%GL/-^>@ M3@RB3DR%%MQ<2CT>?P9Q5B&M%+(5+NP4_]H[

<8,.AY31A,[M0F$B3F@JO M&'G%0%AYB6H";8]!=RK05'Q P3!Y369U3"X;, 7C#.\-X#U67LPM'9'V=6QW&@.,J^PN%"-8+/'*\D#-DJC+4F\(3+8U

ORX"1]8)4/'^'2^;++!&>:NQ\,,U4"]&HT5_%HJL9--^VR8;MFUSP92- &YANKF(8.S M:Y?:ALUZB(=`"\F!S,;N#?LLAW@7I!S#=BKB+^'459UJ8G85M.V^+EL MD:TBE@XUTPK!DM1H:

[RZ9>5E6*HBEL]PMQHF[RJ;]J0#$15A-*A]ELA6,)] M;?!./@5Z*=>D4(%.FX]$XX80,0ERL\!_=D(,#_1Q$:F+P M+$LTO;O<:KEYT MAW*&!$AC6?[7OB5,"/YW1,F?OS=-XTZ6__7.-

@[,+X?K7*+R$6F[^IC40E]4R_)ET1,XN# MB6P.A3=,5N&H/M YR.0]&3JZ0,Q5UDNH1L@Y#W#$1EM!KKE*2X%!AIPS68"G M0T=".D?@=8T6I5-;&^T>1CF<,+DP-VB/S?80^

CSQV3SZC+R6O!B*U/OM3!' MNT33,A5AFR!2T+K+JB]<-H *TU#XG(J$C&3#@H93?/4^#+UB&R9'H3=,Q-_\P.-N81#,MQ^0+M"EHL-\ M_FLQOLK!&*35>6?[*1U@3>$.A/_

MEJ;2\&HJX=2<5IW*#C.0TPGR=^-4.U&NO$'YCG#5P7#7&FVAM<6UKN*N(4,Z MG4@_"NCY:.'JT99:,BUEG1G&&<9WQGR.!+[F!=;A!B\E2?Z5 MQ_YJ!7,G8/*C$=NJP MB*X]

{=YSHTO#Z%*WZ'*&KBJBBRYPZAFB>O;=@*Q"*^/S>SHOBCE8 DQ>F;Q6 M7%[/XR]F%E(1[VX(O'JFUEA,5)FHUDM4C_>^,\LJWBH7>=W(^W^_+%%E';E8

M1ZZ4#/*;>,1Q';E4UI%K8X2L(U?&$\1_4D6OPU+_^[=?^W4WW:&7)+04C4MEZ9.>LLTMU_)WFA*$>H()K,EJ"%G?7?281'1!
MHFU09LO4:&,>M81ZOZG>]@JLDIA[5Q;..X3I!_7(2#KZ! M_W/_OFMUZ/8((X"^3#JJ=4'@H?&&C("$[!C6?$T=K%#DG2EPR>*R%_K&Y7D M*WRPG>?
P.6A&X8,I_.1'P"7D6IG.Q1^)L$\\%YEIX=\2 /\9.I&_$(DR+R/+3?;JLB;QF9B6-X1+(P\>#,C#-SLN!6 M8[3@4D4Q*\)!V8!%^2Q. SOX+.,_IF!Y$S'9UCHE)?
M49W+"Y(3(R9ZJ$27)"6ZBS$M:N?6!F8PP M&<$R0]>(F,E2HO.R!(47?!8P!-EP@A-\DL($>03V*(VTDC1PJ;CVQX75-2F!
M3M5<@VK'C4QFSIXS;@^!/W(BG-.750\K0J.M2;PFU"5$5#N<,*FEB1N9I%8K M3&I%)K4UPHE>&$XD;&5K:KE-'AA,\H&)41A,9*1.%%Y2-1IP4N.$&'(D8WM5 MXH.:@3!?[5(4
[/Z&#<8-W)8-,WC^PH?6R9&P8T >$/@/8X<84 M2&4 HAI V,)>-MR[(YI0O]-16L$=I<72"M4SF)S%NRM$SY Z])*YF09>=[?O M,!"X<9X=&WIVR,V 8^-
*X"3]/!UO99MR%ZCF&M!$S>R+>QI=N66LK|R=:<.MA)/,:MHM$63-X3-CO9LC2\,,4Q^:>)&-OG=X|K4)EDU]$(AY5&.O;#>^MY*E_<W,.DIJ MM!4AGUXO;%5C-@;C!N,&?
9IUG\=6B&:5F6:E%CU,EFGB1]J>6R&RK% BR_7T MY!A&).":7Q?@R>7LR!&48_I!^R8.\-E+-"K?3ERZ>_B37 JW05IMM'5]\P@E M<^ERW)P_DGM$:ZTP+Z.RTO IET!KT08
K7V,MC68SG=Z8Z]K_C M,"(I=)_\#IH\?B)P'X!C|QK,',BX!*_^"M&XO4*$!]A& 6.%4&;0/4[&D3X M"/^,G="}X &SXX%$UWS"'U_I}$G9U8T.)M'X%6-G[:A!I4@TU+GBRW@'H?
V)WSLEB7@V CFIJ2+6D M[=@[W--?(L_60)K4:*L2+ZJ;6:)E.L&'L;H6JG4?M\NIUZO)C;9L"KR@YG58 M^&#II7IEOR1@;G3OH
*8"FESHQF\IN35DX!!DP)H9QWm^B7055G&0WW8A(4 MWM!R.$+$T$D!.C.!D\H*_)&*O"K,F\H>;E!#)15W&W8!:??WBE#?,9DM0IE/RZ(.&0D,&1O9@2/+G))^ MT!#K$1/XX'A<-/%C]
@[_+C5 *M_*G]G%C@N)PLDD5\^/9&_9@GY>YKEY9J0 MKS?:JL1+VF8#Y7,GY-=R+[$V>X+[0%G2IJ#1:"N2R>M;FCI7\V0WDY)*2\F> M,] E20D^L\C+HL@+1EWJ43
YH4U.LB5T;S2.H2FA6Q:$1MN4>%VK0>U\)BFT M24H605$%"E<462#M;S3%X 6=K2A,3BB0DT.J)H!?3G!['=Z4F7?"9(0"&:'Q MD+LLR&0M465>$/)*
[#T]0;=V=3EQ@H^#^#6%K!)G5K6WO\5/Z1@$;H=-S+I M\#V',QX"?^1$.*)@SVGJ$_2%CO2%SHL&%?JBQADQY,P%Z8#P>M!B
MC?!5UWP7YH4Q>XYQ@W'C;*OEGMPDHHK73K[UB"+&Z^<]C/JC),"2>1TU&FV) METR9AF64 :A8|ZP0)D,0/4!T!Z_]3 ;6!$%!IM6:,"4F<(*=:C*T+%B")6 M,9JT66R\[J[>V2!PXSP[-
O3LD)L!Q^8BGR,Y_>DF*MMINW@=P;P*FKB1*4=U MWU;;4O97#N1<@W"264U+C;:)U+1>_5S3V@&&B2]-W,@FOGN>_M%#"%@3$$)\ZCO$+*JQ2[0;WMO/>:M[#@L^
M!1"$<3!?.>G=L?2J,G0#:VW"L(F??/*#_!%-+)ZF-3!$U]W!CN.#9M1[&WV T M\>W,*@J7/E9X6=T,Y# 3HVST,!.#<8-QXPS^6B;6&;1O9(/7T#0W]?UZ)61@TJP;-/;-4+2H(FR7A:_99@*M
MW,CFOFT41MSAOAU?T5PF_:-T,0.">QP[HNHBZ\K#?:DLHK@L0,[XK#Z% GK1 8&0QG-8'1A@-W$HPV MD8)[W6PYO+5 U/6C!N,&XP;C!N,&V?I&%>9*4 ML]O*0U@*AT MJZ>?
PQHV[B[7H^TIX)*M8:."N_H)!Z"8J;&3ULDL3,NI%9&":^KPNK:9ML[6 MP++!PTQ>Q@W&C3-L2Q6B6 VF6&D%#Q-EFKB1]ZM7B"B;=(AR/=TXUJWQ:"_N MZ&Z-
*N!HMWF6,ES;,%@W&#<8-Q@W&#<8-Q@W& 6_"T9 WYF,&<1VV>/=X. MY>U<5+'1%D5>$##>S6IG>IP*;!5FW&#6#[/ MT*X.9)140XW+]ZWWY.M;D3^$0?
YM^89^%/G3*QE1WO;CH0N3NO:7TK1/W],M M*\^F?:I"FO9IJE:XMM(YF+!5&U.0;_GKD=T=3B-&9>1@RY*T3PC*:>2AJHVV M(JN\O"4Y_*0V'J>JO+/;2TR:F31GD.:-)GM42+-
&&D#*N)'9YOK'Y)G)\R7) M\]+ M:L[MPYD\,WFNLSQ3V0E3)4GYLK)9JIG),I-E)LL[9'E/?=5R9%E+^H!K J]N M.65>(7DF.S:?"&T6NQ?HG\584ZXI*F+KS _)#M55 %T0.
<_P\T_'CB8+EJ[< ME+T%#-%XXVCW+2CNM2#F2P3YP-/?!4<(#>9I #E@X#Q!X- D6PYZ!,6P. PA^-,$(S>H*N# ,!,3X6R4&HD0Z M(%-
I8/PVX_BUWW1G\RMW>]?!U_ED(!\WB0^P!M! AM?#Q M$ V00)FHXE=-2I0^&J8+9B&\6OSQV7;"F0OF5XY'7DMN.@;&2+9:0B)?Z;9]
M^N;T<@M=^K3YO6JV)$'>>DEHB5N_W_4HT6@IBIKI4;N_5P0MOT&]_ZC,J0Y0 M@2J4WT_,0^_?XMIFT#\+=,3?N>SD!C[<)]DUSLOW#?TJTG(==$B:7\9!I_:
M*QD3:X91(70\X/ZC,BIHH3!>XH[*43AX\I=*5GD;.-_8#'*BJ&G#Z[%//N(MF-+=$DGAX#V)0%$ + <%W+>?P=@-N.^3D#X=L> Y,\?;3?IZO*U#6B*0
&D^KTMK$1_NY!LXWEV9X6DF36EW&C+)B]I>66[4F ;7#R,]O7>+)'N 6# MP:O4X*C^JG57M18.ON"_-_S,BQ>+/1D36T^K9I8#M=&6)%[4\DI-9/JT?.#L
MR[7)!SGXZ(G)F[DEM3(-N@\$R,%\=D+,?L0JDE84C6*7)+W$R&5A"C1KA"JA MY]T?W*2T[*2DS"P,>J-M\(J45U(HTZ+EHV=_M"<_^!BD_(-NT((?6N(_HG'> M -"'OP/'^\BY?
AAR"|3&9:R :2#/M,* !';VG)5]"9[9"N3O:86V).5o24E, M;!PNI;ZDJ;fl: :*#IPGPGN!TY@<<@F/>F_^ $)"*76:A,)<@%$>QXB;TJE=7MF^KA0 M?;SCO.;YD:.3-'2S%,GI4VQ)7P#1S (2/ 1"
(P7Z$'1T[FLQ0ZWK95>6G+>65F U<507LCL_E""!=(Y"5IL\-TZ/%@ &O MB|C0);N988QXZ=DPX)YQ_R)\2,9U1A#I6'2%5$V,^:YC.9>A:?,T?N\0&7L+ M*E[[
;8X(M@/O@+O1_^G!^UK9(F,T4|(XZC,8B.3-E'&9O(LW.KB*4]2K=@ M,)'>Y.:6X\UG!U/|U>^KSX&5+2%'TQ\UXQ 7J PA"^EFU+/]11[.'>ZR_DK= MS9RLD?,"
[>9_8.!ODP%UI=$"%98(TZN%V[*8^<)4K*LFEU2^>KC"8ETLU4 MZ#$]J)60_=&=CZ3!>89VAU#R5^C:MW[P/819=*G.=&G],+1'EQX!H@.4*BFD MI>]UC
Y0>08H<21(@C,.EZ<*E:3%N@X8.BX[V57!I7*Q2MR#Y0T)QG+N:T/ONE=R9U:9>SNB MPALRV]^L!P.W> \#IX, >-+XU6# GS57RL_0@LZSYA[(6?',#E(;;D.O)#$ MOCS#
L;L%Y)7*F<5!)$?T1(%%V>L!H7TN3!$8DAIM6>%E! M;C4/"_7':+Y%$A8D/4D2\$$^G9O80"F4T^U54F2_TI@);-Z0B!)WIU'H *+..>C*"C$9,YW53 M+!]
%Z92T\TMID3SW,3"6PK+7'^XV&[(+!3X8)[$*SH%4L'4:@F>_SM(V@"+ M*>!"/>QDW?EJ3, 9<.Q%49Y5VY3ET^6K4%-2+^)@Z=FICF<3JR-)E\JJ6TV1 M)$F)FZJ5158I EC!9FLAR,
(U2GF5AM/T]=?"A$],T^:E:0DYEQG^UV#F1,"] MA]$VF,ND^C13G[5!S?%I55E@N13:YI,?IV&%\Y;ON3^D,,//[]7M. M:%Y*B0 5$C) U,>=0$AA+!O:7^??
0^SD+06HLV1!9MM#14!94'EQ2X&LS-9' MWBTX2\]/6EP;#0Q5Y@3@D6V0B;YB;|@)%,+R81D..]PS#/!L-%=">*Z>#*D6V MYZK&SYU=@N^4Y^;I YB3TF=/?L=" M-
S@0TK6!Q=X4<>SNPO*9M:9>J,M49)6P-RIXJ-1!2+):.+1ED5=E"K;C+T#' M!KX%H9VNM"'B1?@),2LMJ(@U[_O546NL>/,M0DVH?(N(/ #DZ-:WA,CS_FA; M)K> NU>',1
M#!$)ALP,)@6]9$S1EF#LY@(BB6A7U1#*!|$%*-8 3IUX2J@^E/TUGG3QU44 M6>W3@O3L6OW*AY2JF64$;]/*Q"I2<)26*=H2%,T.%&T"1<'^#P69H@>25L(@N*#QP,>;71UL1-
"Y3Y^U7%2 9-/V_556NT35[>4EF*N??%P.'&P7O5 M'E*>R0E 9\2+1I[" !DLP|$Z+LP'H:.[8" :=)3-"G>@HCFWV T\>T>V4/& MQL62!_W@Q@FCP!G&^*7A(XSBP.N7F@2P;?*B-
]K*IK?&%&Y5H91!X9Z(I4,+ MZ2]"05LAW3U:V7;"F0OF>*!P-RZ+ .!4M:9"27G(;Y+8\&98&>=XTR-Z"!T>G MGRF"V6C+&B]I.00&619D15%X8A9D#C 4!=(S7A98$B0-29
CQT.^'DN"O+0D MR$$23:.Y4^G/GZS;_VX!->PB#V*6S[XI2HRT@E)!YBBF76DV&BK&B^J MF]TPV?Y$%0%TX/%Y$C@B2< Q.E2A(FZV_+GT-OY'B!Y'/A1,0P(GOHO7F(B]H
M1:C3_FA)UU,$049>CXF\!934P_P'*A*;<+UO-VG#",2<;.FY@"WD= H/)@@C:LV3DT0#B=N?X!F[G M.W5+H2K"6- ^=2_E17]$Q"_\C@ 2]- 77N0\XV,=VZ42G[0+T<_<&!./F$W]
M&=E^S"RO>&.;EY3-$W=L;[NJ\,NPMUT^_@R,/VU+N04JM[QK8,&_1D*;'*(W MQD[@NR[>7G 0C+ !SXSVD\,AWQS/Q\?Q>BE),\N%F?3"I>"$"%/)I81$3D60
MA.O)\L*6K+6J&N(4*]6'P/$!9P9<7)8\#9!%Z<8MY%Q<;8X%F3-JU=N$>G>8 M>$OZ+0!E&^#%1ML0-YN',X5916SL49B9P8$WVUA=D?.&B+VM9X3FG.NCIS-U
M>)@ZQ/V@'F&ZK/1'F\<_YG>8G-LP+S?:JDC!M@A3B(4Y]0>CX^ T=$FI6!IZ MIO=*!HTJUO*WRD*\])R:$]+H;U=4/_X%%H)[Z^)(B^H.1BD+)6[HC \ M,94[#QQJN+L.KRDYF
$LE3LS7+]C$;0BO-,&7ZP)\,:0"T $N>1O8B(3O8]+ MFY(_<'W39\1#[l0^/-47M!P#"0D3^J-NRIJ'Q(&^AP4._W_WE>*/R^05?*'C MV>M?K/QRN?=QXX0S/P3NWQ$79N@.]!F/S?
%B:*?UJ(_8%9'T1EOC926O\NEL M :$&U\4L(!6$N-%H2P{ORU07_*_MPH0|#COM@T(2/|@J=#:OXR2Q?$##SP.?0
MW[:R285U50$D2B&S8.)ZL@H^V<(\E\N%]$+#]0ELE!5ID7C1PB_VR5R8RY MZUVK"@'\MA1X5UU!RA164W&AKIL(;:EZ%YO(1$DK+9-|)OM995_? MDS-&M? K2/@E@3?
DO$Y"E"7\Q*KY1#HD+ Z&K1R,2YFKJ(C[B(P.GN!5@ \E M.L_P\T_'CB8+SJ_+T%#-&0XVCW+2L#Q|=98) /:LU|]7P0)Z030.L MM-L |G]/X+(Z D@/E&'CUF.
Y(K'$2I"11"#&8;>C@!9*TB;)H*@GX>1N@+ MDEK76C]XMS+M*0B05YWP55K7;.8ORM$@-1 M(AV0B4>\"RLK1-/(R*/SXMJE(Y'IDYN^IP^*T4L MAOD;22$<22Z_#J@E)(-
*O8'TS>GE%KKT:?-!LV5JVZ\(+7'K|HN>9.@M0WG_M47M%E?4EG! 7J>|IF L#BR2I-27D=XF"+/XQEEK_GHT;" C-"V M<@PE-77V0D:[_3SJYGA/..)
[L&1JH!LD1Q7XTX(EJ_]1_ON=ONX^/O7.?^ MAAM\ SKHW?0ZC[WN8*=N*'?$]_VG[H!ZG/7_?N;[OV@>X/_&O3O>C>=)_3A M^WWG^TT/_W7;N^_<7_?\A]AMUN5%WU
QMU#@%9F+R(?^Z/;Q5(\6*[$V/IS_3 .R&%9 MQ#MGA/2&%W70ZA[CJW"*-'_A(;PU24%;A8VGYI8L,1T[$3I=WB $-F',PR) M((8(9"L#)-&403Q%!)YCTV'EE=SK.
[G%2Q>V9$J*$CJ7T'_G*,V3AIN1\3]P073["9Z&A<)%@7X)@=<7$\"ZX_^*1\0&KX-MN2'V,-M"G@M\%_\'OQ%[G]&?.T/)2F/VX:]_N")@ZB(241<-M$S0R?X;,-
_2Z88#GOGQ;,BOT/3F6@M\%[&2_F 3_R>^'$#$%YM'HWV& MKC]+AC7UD8N"<_>2QR4O:6W1FZ7#;)5<"'!VS. ACDDK^2H.$#Y 4PL,4Y?PX-MP':2"\$X1H_:^5;
<9"$FL0((YR5E,,GQ4<2EF+88PX MGP2?CK=(B8D6LI'$K_TI4J#$"W/0"ZRHQ,T*,QX^(JP78GG],$P6@@6,C01 MC<*4&*DT(8H@!P8O(O'R'2S&@3@(.?B,29CV" $(?)[?
O)S&@P0<@AD,0J3W MT2^&J;IC,1'(*7X\|$3R 1!U>3'@7PSW@Q&_B"WH-H|<^0XHEP3,5)Y@^'1 M,1I80]?T!@?PZE-77V0D;

OFDY!274,4HLISXM5:I6D?FG{4Z);YM_!C-A2^K6.A7ZC M%2D?OE&M(ZQ,H:75G'Q#G]DA%C/^XCYR@',^X[D7,:S_,_73)-.+6DR@30GD M/F9NF ";4QE@@AH LI*W=O\E+&P[@^E.66]9[..(C@9S44>#(NWE)>/(N0? M32^/ET<=:P33I/J41B$C@LBEIC;I%O01>H2 I(AYEZ?]@Q4]^IFQF&F$]"S=_M(TS 379"8%V(IQF"YR,)8B!S.3\Z=)1_=TR1&2/2H.(S9&Y@$>/S50U TTPAV(MM\O/-4Z.J9?[D M?M&Q1L=‘IXO!%DY1F=W(S=[PE9I@E,$\HDKUQ>'! Z03XH7K7H92, D 459% MQQT^>3C;?0%0*U-"8 35\X0>I=0HUGX#TMY0(/*'7^E:[+ 5,?8&6\:5), M?N}[24ZV>$1LP*JOQ"FB)B&:.1/?(SCC.:_IUGFB0@HF=%%),I:Q=700S-D" MFP?"HWSE037W@@ > <\-A8?Q9@J#=5^+LI"SM211&:"FY^E7]-48(OCIB]\ M3/35LON-2T3&9,DI)>**&M6*C\DMCC_B& H8NCV+-SJ*?/!YB5S\^*8=R2?. M;716D!X7V16:8M?L.>F>_=WWIO C;RHCO{JEMEDG?R=C=8X"?:6A]@+6X>? M*==P3/\$[APX0,#,J:'8O9K"}\Q8O@DLR;ABL*%??&P:("XSA&@3]&7>/]G M#KD.##V;#[$C(17BN&Q)*0J_,XAS2=PI]]WI]BZ/#W3OS6!$K0N^3IM-;,+1 6$(HV)FQB^$9'F)4A@QX M8DI&/R'J?P"K$9VJ9I0%1B@EH@,3=SP%[GFI@8RL*\!O/Y%C^60?YBXG\2^_MX>/"0Z9X>>[)R=LRWI?$7CAJE!,F0_ M?!7L0J9Z!).'5Z0/GI"=R87%>,CL}]):\=7%$!6W';1R8B[W,QGMNLL,%$0 MDXY8+HK3+!OQ.^D"BEQ"_YR1@>

**#3F\OGZ|'PTJF^ATO9W6Q!I:*6UAH8TVH@DE`BI%R9@FQ>]J/H`M=_3\1<{1`DU({C@%[EB#M;(W[N@V^KU._L9;8K3NRHB9)#&82BR90Z#';+;H M8AHZA+5U5'LD+4)I$9ZFSMN'11A7`63T7KEZ3:N\"\4=/9]R+(U&R4`G;C16`MP4`=3$9L&NU\&LP!RVNNE8F0%/F)9;TX)T7[*"W\8#_!YH5! ME$274ZO*,,Z/'BD5CK(UO8FS3=Z4M.;P+"&\;S&S`4VL(`^I@VF6[99>9;Z4`MM29?N,STM$9?7U4BMI@)R4]L:6+>@$6*2M?W@,U[D6&&!6)*5`M2O:W0^4\; (N"'FO3@HM%%%41I/&/D^=M(D)C"M2@+PTV+?G;R'@O7!UP. M+E8&\=19!W-G\\3*$W9YBFY2-03 ILQ'H,9T:0=$$85DVCOD.0D!%: M'AKN&$F45_*/%P,1@LY6SMP;CU$#Y){E^>XBKSV83T)>.P!/30-,5!C`)#U8`M%0T.Z["3IWE-'SP]+$V&AK7<))(7/`M)340S5OL%FH?/%$*6&Z4!X[4XMJZWC-`LP^E;FF,8P_%PU!X.'=,;CG7+T3K6`MGUA,O4'&506FMMK>*$?2:]TIN,O5ZP#!(03!U"%X@N\>D&I`M^=XO^!U?0B4_0W&BR%XS&QU-=T8C\-(B8?_Q*<'<0-X(Z(GL[& >Q(/N<,Y% MPI,-+P&3+ZWV@OGP+Y"C^"HLW"$FS*X*BVFH&$D /.!D`U$U!%KV0103\<6[`M:+LNK$.9_-WAK+9I^(S-AF?10*>C%ZJ-H+)3R9"%"[,-UWZQ044?8VO$&'? [@_NRUVBR*7$V'1F\:X2BD|C ^_`M%=YX^PZ5RI[XQ/&$==_BM6>V[2Z0^]FW5+#UDL<.R;)VER#S0IZS'DS X|LYTH`M;4T]">LG6\2BG'P5" [GA=\RG*!/ZV3*Y[01S'>S!5ZD2P("UV9Q%<|AB;HM7`#HOW3"#?XM$Q#*$F|LYM')7RGJ4MM|:6`M6YILO\@.Z9V^&6-:??"`4LN+R+\'*KBJ-LY2>M:`;G(6W$[HHH=%MMVZ"$U) M.+LPW'9#,"KH6VNG1#=Y,RUW=`-%D-;=0'%V+>5MM].LY@\$?JI*LZW.?UT`M)?V<$/U4%>[;G'YZ6"^5#QE+^CE*^JD[+9C6LIY0L7,E^`MU% ([CB*"BST77"0^.L6.2O=-` E9@65"][(I#^'N'6A,M*AD4`LK;$X^K`MQM^R*53+4<.VK0^~J1>1;%F4UC;QI@!GB&"L(&8P%&)[HI!VX&R5,J!![DR`M/R?HTF+,V" 6&@3SIQD!"_\(F'-N3T;S"2&? %\N_Z/[{&RSA'E80W8,OW(&? M:8D$-%>(ZB6+`,NW"@M!TMMYF('<`Y&>-(@)AZ+^Y`0F#7BMBWBR6\`55;`M9B4;3P:#BP"M\F/(!2Y@^TH>+?2A6M^99VB-` B&6VN[R.6[XD@CDQLL8&:-1\| MCQ7JW{(W#D(=MY-'I"',?QXN?R0^?[8GR"5A(FHYL+6I?Y[}!,F>&!G0Y_9`M/_L,H>A6V[KZYX/6^FOVT%#L24B?\-^R-&ZILY=M=M(R M9R\TV^)T\:V%;-%5WL9<8IEFF88CZD8-1_YQ#;\K=/7STQ^7U5T756RA?(C[H13=5A;I@34M5FK93*51 M+RAZ'9UY5]AS8^*.44\'^18B<<<5_M=- >4D$6M199W<$FW)O'=]YX8_@BO"`*V>-BPA7<.P?&I?QYOK$=^:8E#SX8`M!KR[44 -64`3*+^PJRFNZ^Y_8%F\/TG`,DV>2G;FZBSIL0CB\=,YO/PN>C2GVVWTM9ZY MLG7D\G:GM(K"MH96^_9CAMT#5\5;QZ">3=%/:',P.*C#E^"B*H[WN\T\C<<`M^+O]BD*A:/F]1K|C%1S6&[K!K3JGC2:EMF%2G17M,LLT6\OWN'S;88KFG'?_ M(IA5=!""C_^A":"4@EFB"V2N $/O@`8E`'OH%ER+W!+++,>=X;&SSU_YF'@`MXL,_8D]_WJ#0/"^TIP_P%=$P.,_7*M#_BNYYVYQ_KF%EU7,&K66TNLOG[+RE`M&6F6<_%)Y-ZX';#- NU;Q$]W(6:RL-6`9JGL3T>7:4U9|@%@%N{J_MR"Z7`O*`MJN>,/7Q7J8GMB4ZO*|%MWFGK$'9BW(7R\GSP';O)84R&-AFM.M$G+V_[P42]`M&1Q_B/3TBM\EMX47YOM`MP0? K\6AL6B"14]R>.=6H[Q4.`^O)>RJZ;/YDKYGE@M4_F;QF&P)&G\=[":(=. M=AYP1TLY%YN&(STQ# 039<"G|@-O{(=O!4[SD$09]D&-;'>::G:&\YE'! L/`MCD2;P+&8 /Z6[?8M:H-8D+9]XZ'H)+#W*E+$&5('/P^%;.PP%1WDD,YFU+H5`MUF^O::2K)?RX6QR`|(-+@=>^CW(")_Z`;OAX!58`MW%8SYC/0_.@3R(EGX.J`31/98C;Z8|C%LU=F^XNQ.[&4EO(]W=[QT?[%. (.+`M3MlP\++!.,X1N#"?EJ.EC@)N*?HG"@_I$F8FB\AXGN@+CS4Z43Y(+%?L,-W: ML;G0]9'HR/I,/11I^8*P%..*<"B\?C)_F@$)/RF\V^*_YK @5%_HMH4P>2&" M\"@S @6W|ISS,W6+!%VTl,0(=WT+! M40)'SVR7?DQ8.2;R*2Q-4,5(LU"7]HD=!.[8C91%U.4S:06_68!QJWR2$Z4`MM[#K|C0B)8$KFI.HQ-N@9R!.)MJ|/GB5_P">/O8WI:J&CSQ2L.Q4Z)B9 =S`M3%IB^,9&=+@MN)G'-MGV*RX@_HS^GZ.E"+CHF[0CVI67^XRE`MQ'#Z2Y=\-E=T%5-DTG71C\@CQ[S!#.VV=[^,/IC=807V0"T#U[MX@E|_7;M1/_]"W=;;>R.IS698CE@T ME8AE&5KY5JZ.DG:MA3\#Y!OLFG3;>]&\<-S${UHG&2.?:S/)"+\X)*+%"'+?K'I`MG'WUO:=S<96#"D.= O'XN>ZMG1/DSIGOH=() MT*L6SG< @A8U%==9Y/6@=$- FIX@5,"LE%?/K3Q&%20+$GH'>M`M8=8(V)4^=XC]15(&?,18E2'W]H|$TFWC,I/AZ0F(?X`MQ2#-$"TZD>P720NE$A2R&;?Q|.X`MNG<25)CM6_T^VE;?9]1]<%9D2LMVUJ?7O'%- J>A24_B:E2X/U2P,?!G-CEF7`MUHVR@:GD > !8X\\@!?9JM74K7QT\GUT5]B_1DN%$,X68R]2I9T>.V^ATN*H`M3FE^QEOWU6R:LC6]9((Z,<$6.FU!)D"P6:/=[)FU4FJKRW=K$95- 7;!OFDO_MS-+WXU$00?3=Z^H$B)7D(;[';N-9%%$!ZMBR3E]6<$))>GA9GWLVF_,\|GE?!%!RBD]S7$R@QPS\%]+Y/ <\`MRD,J3WF^&6;<+TM.P(2#I'A;9((|U-&=4%8)K"A 5!4^0GX)30D.!% M'3 !-IJCIE<"^/+HL8GY#6/X/L_EX'_DX#<>V&5!&!D;8\9BJVOL>T\BF1?/5!I"29;")MMYF.E351UDN3"+TO5B H= MTEM7M$73I!0BO5DP!7@-5D!@"5>TGVP7#;@4`MO2?D7C;)5L^]P$1"-BE;U-I=4I5>Q_T=[50YM9N*=&"7OWC.\VT=F<@-1]J0$C]Y\XBA3+\3" MLBC'+.KE<4#C13*V*E+$.%0-[@"0VK#+$'&#"3BQ0,"3W\?V1_JQ2OLY]`MG'A3\>,)"]:>"UBG*T8D(IYYJBWO+,0"^I+O'\)(&<@A,C;8X((M(_$M* M9T6)E^-%D\D/82\14$ 1H3O)"*E'7N?"IO#U$2._9=7N5=;:&M#[L(-(ATO M*.%VX[F,K*%[\E?35+ M>#=C079+$E;USO$DK H$@B"F.":8VGS?(AEF,X\"W7C9).CRA891@MW5R=`ME;EQ@J?6:G?+9I? N/.M43JK,I,S|Y^=JZL;IB((?5H.TUS$1\)YJP_[@MS*7`MN=]PMV4&5I1/N3$*?ATW^*TIT5MFXKZ#;=5W3YR5G$^-=_$"=,V?RW]M1Z;X`M4>_LWPY9!G'4.R=IWUYE;>? L/A@E!YAZ4Z5SRF`UNLZU6UZ6@`M/1}=KZ-S.8,;:>6]!?@I"W6BC4#>;/;VJAMA2]-="]&=L:[=`W<#>!KU6`M+2CH8$)|XN!%[2)R8$)Y?R

**[1M34Q[MM1J/.V7(.SQPIY9[BI!&\SDNJO2EZR*93!H M6BSL<8RT L]SUJ'SDK&=$M_8PS0-G.8'Q 9D\U' V/?$^/A1KL1?4;MAT@7L M4K")7DQ8.F!-M-R]lQU*EV[N@5)X@,:HS7:SV(:CUA[FB2<$S-KL&9^/6,H5 M7HQ62FF'H.O P>J!3DRS,!OBP^FNV+L$2^"]L23H]=X+5'&!'$5,$)-/$\4= M3$KR+ESA)L0GH%]@4'I'8(JGN "=^4P0N"E*53#L16! MO%4;%Q\\9<[_RN9/2>&MEE0JI_OD7J=")-)1!G&3M&!0"B-ID>!$7/,J%B,=) MN7C!Q.&_*/#L7\-PP,,I_)?0&JS\O.@'->5NJ-O\^R!AD^]\8=VPV6,B^,O? M51K@=IC@?%#FT_!-Z<.ZNZDBXKMY.LFWSTM3$X>=\8/C\)W3\KSH_+E\>'V[N'HA;_M>GK\=G[\PS_^./AYH_;>_SKZ_W#S<.7^WORM,S/?7[N%9UD7-#SP_C7SO MSU/*;'1H86J#:ED4L,3=-]:/>L J8[G1,TYC3KCCS(95T@0.Z*''4>'SB;"! MO0W0.Q3A>I#FQ_+2]XJ=R;.LFFFO=R;O]$[2T:16G92]US.'-0CX!''1RN3;"Q!?>'ZC8WZR4'C;TZ'+%W^N M9#6/>>CVU(E'F#P)G.%.145F\)/E0VOVQX_IYE),.;]&&U#KX3W\RDL=;WX MK.RD)X%$!V#FA]Y?RWMI_"C+W@XNTO.'?WY'N!7G#TP9 5SNB8>9H_%&T#:' MY*ITXJ)*R>FBJUF#DZ4ZTU^XCL>VW^D#)N@9I/-$V M[8NZ9^^]6Y D#20DCD.*/K\'L%PS\T\7!H/"#3GX5:K;R+S>^(:R=*.;8BW4' M7)G9+VKP,.]J,.IHD/P.%5X[!8=WD?=)W14!QUK^%2KP,,_MJ.N:+&'RMG[4ID#9HD_-*4)H@7N"M[:4X<-,\H!Z+M'C4[ZXTJ-<_7\EV25)H^O(M;7[JCG8L,+0]7\7374.S&U64G8+,DV[0(V M>/>BKIK>KJY1)=@<'S;[1XUS43]0LR4[M C8NP,94-4\6&U59 MI^RI&R>9:!]/7MFF7ADG(O8V+2%^#J@]? J)"$D23(MR[U[4B+'R A4&PJ XL M=H$*#]/OABQ[-H2*O7M-*\("VZ1*XTQ7UBOZ?P$,@6TWR"?:U"U!DA(\/FB6>$P[U>[*.Z!E7#5 \>,;=5&W5=,A;ZLZF%GB;>T M-/9%W5%!79:.W2KZ8OF5m>B"E;NFDC>YY;[AFFUORZAW+NJ\,.9Q+0GN25D> M>/=P"_'X\)[]@=> =V/$(.]7#SEH[B9MT]2<.7^W#S<.7^WORM,S/?7[N%9UD7-#SP_C7SO MSQ8UXSX[!U=MK5O:E^XFYO2[Y^1;&^>^AC@WM-FM\X/?N4XJ<@=H6;;)N"5: M=$2+9L]N*1!:3A$M^P6+<5$W5-,>-:$$EE,$R[(MR2W18B):='TV%7]PM.RR M=X,KH_US"]^7+Q;N>)QANVNM*]0AY:=T$-"_;!+/W7SW+F/1Q LU39V5=ZY M"W9)V@.))),D<]V88 O)M+EDNCLKO";)),D\)\GU$W-=5W=MR@X."2.>_^OZG+5>ZRP]/Y#\UNZPU[+'"]H<@[7]M MQ:_WD: KT.4GW@W+6L]Q?ZUJ*0U>$0<#'K\;F<(N9NP/*4-MZU/"\0*51*Q0R>+B!F^\T;>ZU_^Y>LTW=W/GJ[R7VIET]1W=R28GA>G^]WV1-ME>Z_VN?,2&FN>)?3>=SDA+ZB,@@ +N!**4$?UI"E6$;2&X+94##A%F-('CVJ8 M<=L?,]RJ5/UU4;:<)6-PF,\7_VVX^.^4"-G&ASE).XK\63'*+H.:=ZZ3CTP M7Z<$\$?PCF*_?O&?[_,^-+9?H<.$A/X*H'^M"MA-X6]H&L#?49V=-=&4J2!# M3JLF>E+.LVKM\GV59-.J*-6KMV__D8!{&PZ"WEBVYXBO?E'WI#EI2*.+0+[F M)06KH=RXJ/NF+(>PYZ=Z=&NM7(^L0:4D0:E4$LVM\OCJ725N9 %\S!,.[*W9 M#:(.XWD)D7"(&S!%OMM#"8<3<\T>*:U0?>OTL7&:NHGP,9?U^^@NE_2O<3(9 M>WW+$XSOZP=?YD5=]U1[9P4"Y,"1B!S @3NHC%@7=4O5M8H=SI78"'ZE+$35 MY7M|\2['<"7AGB,_]D7=T"FY3@(@DP#LP,"M+@'.1=V=<];QB/9K1[649 M%H%*8$=FJI&XD/PO"Q(LWL2DRSL&R$X9FV,HG]H:5GVASLXS#=^4OCA& MP/ 8@5(Z0J!@!?SG2===L5!LQ%.J>?BBXM)7%1(@S&=@4>]8_61_B0["^C^VO M(0: Z!2MG^GT^-5FADO)$I*0TY&0N2'_$LF8 W[_HNZZLNR#5;.* 8RAL[>:. MA IU2SNT!;D=L@<8\?F5]5Z8.!&YMOW0\6(P7?6JE&PG;&VN>W>"*=X$U' T M22!59<7LDF*64C&CR_+\&J\O.]@3U5?=*OGS!*FM]/$(2G/08E[4/5.6RUZK MK& <]TK/RZMENPM;N)VSH%C_#Z4HC/@0]*32M -,HJUU=81K70=Y;45M8",=PU9=>\=]V.7LM$X W),WO3[P M(\NZ]5K&KAR&/;<1KZ+&\Z5RA1?1#S/>%0)L-/O@)GIRFPZNV?^(6F':Q*ZA MK'7WUH2?WO >HNM+FW%1MRS5DR:I6=16,0:!M0E&F5W2H1KZ9%>,0N*]'35-^:O:+YM.Z7(3DE.95/3A<<\%]72FT, MSW1O5*;=\%]72FT, MSW1O5*;=\%]72FT, MSW1O5*;=

M5U7&E6VIND:7_\C$$MVF*\]\JGN6Z#3MA%O3.H<>B[NFJYIZN0U15GA@6=3N6 MB2S98,/*19>.,)[I %DXDGMJF:%$I* MQ1+#.R\+=H:AY-T;:P[QA'E^J?C5WDPZ/4_/T_.'?;
[2"FV^1G^(DZRKW/3A MX69P#ADRP\$""LJ0R<435[6UT]UNJR)/7$/5-+H03":6&&[M&'=\4X9,+B(9
MCJ9J.M74R<434S5/N&"DBCRQ/57WCZ$PB24+Q<0XKT;>9QA0WGV_6WS4N4)0 M]@W5I2T1N5ABJA9MB4C%$MU279MLL%0LL6O'4%L41F2^Y6&*IFDO*4B:6Z)JJ
M^\02F5ABE.=54',&H>2W(NC%1**1-+;-6D6%(JCICV M>=E8A0@&@&;^D7*OQ+: Y.))89J4[&Q5!S1W?-*A58ZE/SHOJ3I$<^#;Q)2K M7;XC,^PM, Z.N>$^V!B7 $^ZH9J;MJ6E?
@H#1\]8_-,?F78>"K,,K3: M,3J\GGI(?LQK .8'WC^2N,W2-(PCB+]%U*W\+>@/KI5[O%PP[/__[7UK=]O: MR>]QN;=2?=UL\WTF3[J1GM4:= M,_ZA25=BF4^K+^J9#/+)8-AI]?
IGG'"S[L1J]:QSG4N3[J0[:HT>\236G_%* MS,'3TF!/,+O[]>R:! 6MJM;O=L'S?K3OJMX>B,$6[4G8Q:MG4&"3?J2CKGUD4_N1MY M%83K(^0V]E-
P)O_]WX:6:,TYRYCSG9S09,>=O.CW6AVI^_(Q7\=#?_\G(H M@=8UK!EV7M&M1\Q_?^,YKW9/P^B.8O!LQCMP;Z5/F<..'/ 8^> 4;=E[=L]\1'3_T]I"MM/L++[@U<8!BH(_G7!HWQ_X1
M_LOPIGJZYCFV/>HZW>FP;TV[W?%L/.F,Q]->?SRS^U-KT/_]J/M,_Y)8_\MN-6R#SK==L=(0>G.=-<(+9QX8_]PZ MX<8-V\;[*Y.%X\]AK<[&C8R98OZ1O\-MXK/'F6.LEUZ &9P3494_@-
/&89W,(;M(]%^+72+A(M [-0 MV^4&Y*GA^%/CK3=`XC*FH0>/P/=X@.G[@H_)5Z*:Y]LP]#U-X8["?Q@ MY4U@SS=>&/@K^&7+@&UN@(I@G<%L%KD;?*#G\[ZB],,@QW2G20-
`]]/",G_1 M!^:U'P4SJJ-^ %[4[CETUT&8)FMD*+/?;P\58:?8S305,Q'5]_>G^N?F8*!> M=4S6M-KF:5E3.]@=7+]3G6:PSF +_PGGCN_]R]DPPT8;W/7\CNA_Z3I@GT8+
M;TT_KG7.GL(IE\$:60?=Z/>/@R>$O'D AI"2KI ;1E9I5,@,W90&Z\I E^MZ.!HMEB5]BA$!+$%G\C16T_*45E%,4GN-Y%>AS,RS=I>_,QHO&O=GN0(/?1 >3>M:O(V_JF
MAYE:XP$ZH5@%/Z/225@'"+'? ,LOPR2G8T\I*A3-[EK)GKB-S,C[=[5@5LZME M*I6195]MYD843OITI/OLI@(OSNS8YM_G5OL?Z_DSPUENZ"_\
M4_)^^N;ZQQOQ/"XO2PRYZ8_RP6U>^M?Q!H7-OP8Y'VB>&<31#WB045R_N! M\D5]Q6S!I03&8%MA!@R8%.W#"I;8H]#JI9'6!XAPE*YIE^]IZG&T="1PH!0R MJW?[(.]SV.X>-?
ZAA\1%T\=E>T^G$0VMIC5EZ0N4FL=B[4:[@_\ M@Y(+4[@?NJ&T1%QGW^0E315[GP6!BOX>L_.*L%2BMSZ.30Y*P2;]"K1T).
MD<,H7HX\X5P)FPPO1\X2_@H[Q@=0L8V>A7,7!LNEL7%^P%_(->QKWAP\%6T. M3*#@'!ES@:5O)QMQQM);6;C.=!)L07:S[Z&_&=R761""G)^X%_+%X\#?]N6S
M!:/$B8IEX@%EDJ<% 8Z4DPMTEJ"FJ3MSPS!NS&-QLY9VF>:.5YHW#A+%J?T MYHD'S+6)_F X$]HT]!-(J*KIR7)B3++[.!5V&PAN-Q%AM#^WFU:%H/@QN-U\ ME-Q>E>?
LG3P7N7.=.@Z.LO?%27+0 -H 6+,2J5*TTX\S*X1.3BLN',XV.0 M7X]$E%PL;GEKB6W?!N%WN+<)'[-N"YTEV"RR77%EZTG^8#]A)8Z>UE5:=2
M':,J,NQ!S0%-1F>8MI=,*!S/%M!%>U6Y]!/(AXZ^[2KRH9.DP;-\V%\^E, MR@E`]H4&V:NCS/L[V?T)%UONXKK7>Z7J25GA(4B6XXWG9#0A.9+'-,.QBEA ME*)D:'VAI_=#
[]U8LG892Z5R]ZGQ*D$7ZK)HVK#O"1:U>]FH=VT6M>T*2=&C M>"?=C)RY5U##OL9'4AB4*$*KNB*LPM\5>4[7IAF>ZYYY;@<.H2[O62FR-;59 M;?:RJFV/E$45YKL?
RJZF2\QI$=V@:TO*O$+/A'KYYHHT\LST'6C);F99Q'I."#8VlL+@&2_*M.$E74UO9kFHMQ-:#\;E,@K@8_X$]9,"MJ+Cl8\'3=47XG$=$U8>$4S\(<[> M]QQ}
]D3/ZY]5A:PU>BC0A^]N0%Q MCKB!W(P@@+K\VDTE9_]"7?LYR?WJ[#JPJB!&CN'\)*7-L;$"#RI1ACLB)2' M/9E .2(_:F&Q)BK$>%1";8>FDTH3R&"".510ZSV2G(,:T.I& UK^#,
<7@I6! M1WDY!":^E@?2@K|D)KEK%Y/@EA2RWI("M9O-]%2G@WZ.5UPN MK>855I\KKQ(Z?^Q,X1?C35+C@\3P0E%_;,R\'!:V)P+))D(W?!!.9:5U_:D%5 MR5C1"B3H0W
^W]VX"G^,]'LPG!-UF$?.=S/ET SG]$(D:5$WS+493%N.$CHX M?F-5(/<&'GU4YM8 M<|"UC_*,*8>RS]':N93;W<_N2291*N Y'\/1)D+E^PB!%"(ZEKA["8=62MC^ M)(>R?
VWWMYV8D#8G*08KC$$>A6_\J M[=++H(2&.<@+%.2K35E5WS)N/7!"G,P?=(UYL,V;_A88W8.\32>1O;=[IRS M[R79]]Y#AX*O1)#MV@UO0/M',@#
<2&'+2XWD4J6E.@G\R\."A1*M(#1 H(&.M;8BQ$8)'ID+(-%H"]X4H<8P;$&7!-E(/UKX9H= (MO.%UKNP)3M_MLJ;AM*S MJ ZY)$L8V>1C@4J@"V&@BQZT;$;*C
M8T[!@$1,.1'l2&V1_;L_1*11\)7QZ2T<4$J.1&E-DH>K;-PH8UBH9P8;#>!5 MK6/?@_/K6Q=,]HFG(N:7JP"B$??!;'+V)K-P1U^XLBX0YH!=C/8F|,)2>7-T
MI!CA@|/"5Q>L,Y!1W"GH:@%+B92SBK!G$E_? M+1E^2VJ'A)D1M.U?:Z7L&*X2!#@8!2@[0T^".9_)@Y8B][F3N3FJ M<|"UC_#*]EQ!)'&EM(`Q03<#LKO'B{ICI+XW++#:.N<) GL)?@]
WWKMA>-= #L'E M>[O\IW#=HC=\9R\ 7RNM#QVB5/)1=KR2O?J*[]0(!\!G?+6?%TNZCI)ME80< MRGA-:T&LZ/O8;=2,2K?48I#0V@W1ZT(L$ JY5!.>T2_[&G 5+]W2"I8H^38+
MQ$366,M#H6=K2H-+DG^P_'>_??CV]K*!#)]:83H^-$QEFLQ1W*QAL%^,+<7] MST?# I! >:0HO?:BKMJ}$'0YV*Y5 ,]&7YX4.%-5"I T+FBG]U'&-BW:J#G8 MFW7-
[B\'&9I/ATW)NW$<*D/4J3,1K>&;)/OS>[\I/=6@KO9K3P&12@%NI]7 M;\K,]>9)BK1&WAO^)SBS5$->E?28_4T0/GD0>CKL.K54C=6O(I&Y93X74 M"?Y48AZE0'JV;.HP.$)FM=?
N!TO?N:-%DMFQTN9I<5"S!/9>-#=@/T78%XK0 M?BI4ED"""[:;V-.I+E=(=(5=K5S5V=K0RGC*60 M1-^5R=%DNLFR9+6,=82>6CEQH-]R[S84"68E_RB+&USLRB6HP)6ZMU+1;/7
M$E+Z?HGYB0 4S#- H5GM XGU';[M0L4QKO)ZR!<@T99;G/R\&XOULD7?KR(^*S^RHD#/L7LSO853L(JF(3]3 0I M5>O%Y!^/B8#HU5S.,:V]X@%9SNFFD*[=7@[K#*OT!-
^+%M(^=$*OI) MO9-HX":E4CX34":6B92SBK!G$E_? M+1E^2VJ'A)D1M.U?:Z7L&*X2!#@8!2@[0T^".9_)@Y8B][F3N3FJ M<|"UC_#*]EQ!)'&EM(`Q03<#LKO'B{ICI+XW++#:.N<) GL)?@]
A<(4$:6F{J#*$8#,PU6S@0_H(R8Z^<-0=L)Y/M"F=> MX0>_(!['CQ;-W5Y=?GKT\)-^*)^M&A:?X*#B%M) +!_Y.ZNIFHG'B=<8V!5*T M(DHJD99S%RWW0<'$52OIP$]>X3Z<'|?
0HVPL6">QT /= O@""*-JZ1(EO MW8E+ \^LCCEJ&>,@#(-;G)4K:$V\Q%AO0:N3?SKAWUP$MS[\M/1FR [1EONL MO7AVI?GC!WC#.H"]D=%@3VZ,K"<-\(DLD]\!%0%%P-
W"P^,"62=_,!\L" < M$!>#UHX3+3@9B?|PDP"_D2V&CM+7&'4-O/0QBDP|WK?A5#-'\="G1:C.'G M;PFL0XUMIQNDB&BFI(I2]/U(/>#QEQ+5%AMTR-
^<'VCAWGAHX#90:GPC$)E8 M'RD401T;6#@[8MTZYB1'/34$&]5T^(8+]H(,)'HPU=<`5G#-MJ49:6<%5]G MY[U.OFHT;%N_(.N -S1EWR93R?E[^[H-IX[?4*<@I!!^\A^@":,I-Q$#ZE?
> M#YKT"'R$,D_*&^%Y@:Q!WH-G(1C=&7M+!:#)B)0N(K;SCN$'E[*&)@^_*^814 M]Q7P/'1U[M*](5F9F @FEYO&5.9BL13]2ES%H^)!#3V8A@U^"GRJ*PB T&"[M4](VD$-WH-
AY"9B 1\B,#LB 4P@441E,X#?,:+M./*FGA/>_?N_#2US\"8B MY1%316QMIE\6 45PJY5H"U2NG@/+V+!M"DI5P__%3K+5+[<:#2%&-76E,H\ M0-5/B4J9'ND-
3ALI,FCG>B\HOU79Y2N<)D3PWQ3'JZY#S S#U'G3?,TS'-L M>]1UNM-AWYIVN^/9>-(9CZ>]_GAF]Z?6H(_WT>#9]%?/A-=@Y3[&^_T7;&D M9U-
/"%FEK]B/0H2\AWO^RK&"AJTW7UIHZWV .8GO4VC4YV,+[H]T#B:I49]] M]/@7K;]Z!%14;F*D>+75[=C9P'%L0H)<\8+IWM,TM8^125L:NVPE:LPP0(6V
MA$1)I6)=LHA*S.S4FDWLFMO)A?X4R)A1E5P14J80L8 _EH!<\!VYP(2F&0)E MF,<'8 H-SE@X0]2VNWJ:(CUP-MV(TSZ,2^QN;T?4=@\>V4G'](W1YL7^=5%$ M),L\
G;$A+F'Z&OI.E.WC!,>6E9K*M[2&\$%&'5#6^5QT)Y@]@<@//"EFBL<< M#W>-.4Z'_ZT#1?,P9_Y'ANBJ:W-3K1-S@(R#UKHT7@AD?GJ>"%%Y$H4]N-WAD-(TGDN:WSFG^DZ?
Y:PJ^W2,%R:5A*9"W4$Q;_:1RSJ1)^\>4DU:,LP-I M+P528NFO)Y\TZM+A8(,*59))*']+\?L,8_ES8)<5AVWAI>ZT"'%M)7MCXV/X MY-
WIA0P)XTKX*;AD[>'&"R#OR9:#^%BJ.P?;&BN%93^61,+I2/+[41@*N?9U M$]B$,B%W#&R=+AAFCFL-*;[,.88CBH8KBD;HI(%89_"@BCRO]""B)F400CW MQUZ%WN$PR]:
[I,.937/@SI+OPW/2#KUEVJ<"E]FV:^GF?=KA3"&(#XS*=!= M*JJ:V+H6JT.G15K,O%\V.[-"D*Z"?R1A&P7.\<]U2=1 6J^E.U[W#G2.M.3N68]#6LH/^C@AD>MK=H//&
13;1'^(>G2TQ^\E.YE4$.+.\[*Q M[]BA?;SCK&O=H8U)RU^;P&2!*9)1(+4XWP)7N+XA=4K.-[MER_20/ MCCK9"']Y=O? Q]T2@[4NYUD5.^@XES2@]DO/VRFN*0*.[:*E'4^$Z0ZE+82
M/3KDL)*"".8=-)/V2?&/=$;B]5,A)]BLQA\-LPG __VC7&"7)&N7VLUKVSJ$2 M0M8NIS.7RAM(59Y&KD1(S.K],M,<5Z'E#(4YW&9[Z@ 2^PP@:5.;?
B/RT&,D.\;4I99^H>/@J;2V=*ZXCC=9$\V(ML_@IKL=ETNC!MX MQN5YOJL+]TFXRXS!,Y,%]+:=8%FEF_US3 ML#':XU.F\T?T\!UM63W?;N04E%LOLX [Z7!EP\@PM$S618&-$ MF?
@@\5]Z+#A_]'+FLH9I<;F, A[0B7T9"_,*GXS/@HP-A"=ZH6Q0-O-^N%SG MMA%J";_^(IA=;&F^8R0[L>EV'7-UOYBK"453"94>]VBHD..H,O:XDU@E-W&C
MT6MX%W(:G5[FE_(^,]CHQRJ;JB;D*[5V3OF1V3(2+I;:.R&?#$X,RC,?#3Q3 MF5RM?Z#IBA=I0I@Y49IZ"(==_<&/+BV=!,(Y*5DTH#PW7))#W(>3
MDDZ.G+%AYK0$V"N)N%N#W3WY()2K$* (1[$AZY5K-Y#P&Y?.[&#ZI.A.DI%N#M+ M)7;/SKB@R:\,Y/N:0ZDALIE78#-C\8I2^-13QQ9TS]B"$FS!0XO!9%,K".:S MS);F6+)[^2-M<_?
\]*,+PX/D3RP<#DZE[A9NI99E U5P>;:O/OEU4]$NVXSS MJOM:.4DC/@=R=]*05ZD-/TA$6PJT]BD!!>]@5$BF9.YJ1+JD0E4\5.9E(RU/$>]H\
M==\V(4FJA;VU878/1).UJR0YS7\MIS]Q!N8>*W+SUU&ID^W).3A_,A:UB/8$ M55.B@7JC2*H*J MK0J3J?!95%5=N/RDWK;L(IR.:5O'@429O5Z%=%6%K0G4/+4LQ ^IRK 3,V9B
MCM7=:=G[LWCB%Z(+\$'MW! 7#MJ9F[B;%5*.,K(&FWL#0D.\XLMYB>>2OI?KK#+_+ X%W52 MRR<6-)F%, K"4R:3G>Q=7=(#QJWT^FFO,.FNC-K8I#$%0^2J#PUZ=3D
MH*6+L?_"5ZXX1UA#V=Q"03\H]YS!8FF6C($,DNNF&XOM Z8'"B%0J^*UI3 M$P?\;9SZD1JU04T?%F "N?Y!XWSQ(2%9CE!O7GLO#9H"C"K;/,QA]I"D/ M#8CS1HN(=:BL4YW4?
=MX6[>_%EUAO G'UI:[]VX?F06Z8R"*&MS10"[=.0-$ M&SB2].L&P[2M-5"@H!IHF#01!<>#=!/F(Y5BYOQ*&RJ/EA2S>961LC2R]\AR
M%>RIZ;]D*Q3R*I,&;2V@W3'I"L$@'/[73_>G.HM?'8U]?*# <:=2NV$RB=GES60KZ(G_>9$%W$ M]>P>5PFB57X;=^>I"P",?IX^[*2Q>WO/0<(#,4BX^U@E1%4(7^[DZ=[>[7'R
MNJHG,VS#G-G3O6Z%B1+?%EY4RGQ[3YVN25?)=I=W51GL_N@@ >=eG,82_;O MD26?"*ZA=\8U-*MG@L3_YDOCWKY8A+PV_MDZWHPTMBN!MRI(XY7C^=FQ4F>A
MW!BA7$!WU22R;,)$MD8_I9%4@M@N]EA$#6JR<[,E\:L#ZSA-GGHYOL_1_)4= M,P:SC4'*"U,I57=H&\NZ@SKJW5\UDK<&=4@[*5>M\K3"KJ&SS>,' G;O9H-T MFC3&-
YG=X^#K3+,BT'@?+A!YRQTIT$FP7>-0"1Y77K/H^Q1^<9*/]\0#']'! MPMG/\^V+A@SM9^'7LNR3S&56#^4]#N9*X/O3!)O&L!9@$8;':95E5D"*9T"$ M57DL$_E-
L=A3L,}77Y%156.5BA65#\;+R5!XKLU5GK.F1E?QN2I5-@/$5Z_M>5U9ELZTVCI^?MG.@]+V:9#MOJ(7TCM ;PP?-Z67H[_R HK6OB6BY7,|^WD! MA:I- S&HQ&GF#F#7>M=(B-
^L5A,P=PZ M5+ -17D%P4PBL%U"$-PNPIZ=C0'K-1;N MDFO_0Z!R!LH1!VPVC"^4$&L-SSQ>>G/FM2VF/+C=<;R$=*CIW}WD8P.U?Q'XL_M^; M>UTT4L6G)=U@->9$"T;2X3[<
M,-- $B /CYTE1JVCMI%,\R3W1GOT)-DCE)F_ A4/RN^,':.]6P.=J;#K=0U+$ M1&7?R/+OWT].[JEF[OOGS/W), >UU1CQV#?G!WIC-QXZ8PW48M\()B_61Z:+ M$ X;6#B)M&Y.+
[7*"U*B%!3)<[QTF.ILA>$B#5HH],3C(OMVW!SGN;?)/= M:?=^0;$)?OJ4O>Y,CX3?V]=M.'+\ACH"H7_PD_\ PRR:>M0E"KSJ%2P*lY2# M#$*75)36-B F
ED&Y"_"@D5G["VQ;@2[*H#"RCN-&[0!/;2A\5TYGXBMRK((_M%=V:NW1O2$<*3&SL>$43GP*?;E(#(#\X"*EE&\BV M.T#P?G(3L=(/L5(NXF(@9'HLD^/J3\>(MN/(FWI.>/?
O_S:TS.&;B R*F%YB M3R?]L@AHA5'ZT1:H7ST'EK%AOPC,+*T&(GX2K'ZYU:@+B[70E)E2B3 8?U.B M7Z94>D.P%A-ZHYU% $7[+V.@E E"LL].S(R/TB_>1B'I]XTS\]\QS;'G6=
M]G38MZ;=[@VGG3&XVFO/Y]9_:DUZ\==/*S!R+/#?%[ZZ(&I-T*I44E+RRED3 MC.BK&X&8FS2R%?$WK;J./ N@K=\"\)3N),9;#V3>)@C]N!_L&I96+!3PUF#
MGL0AX]@S4.P4!'TP(9KDP(-X8!/?O@B\#DAV.&D M1N(*>1K2H]?."

.S/YCT](_%)]O]A[4 M-><'IN*NU<,(7KEP "3Q-^]GB3GH4"C7L7KX(EG!^45SWA*@E_F[HSK=+)Y25 MI1A6\FX\$%%Y3O+GQ/V#CLI%Q]OW.G"#_ OL$&&6\I&"1OVE;%.&,
[GW38$3:>3R\@ M&^!=UVB;PL&B(B,J_^&MX#=+;""EH0Q%L)1=NV#Y6FE-%RCWF4^3$SLLQ:1,OLM$95*7#->)8I2%\-*DT1, MEZ-I OGU'-Z@)3GA2S[.K5QB5P*QV+[GM"
D5HJ%K M+21\K:+-E^RFF"/;YOP)\R0K'K$*:L[.<,9X11K0 ,50/+]2* $(: O?4?OO M$9D/A#,5&T_ JB+ZO?(N'-_?DHL#],F$X.:$)%O^:^O#AGKT<.V!["4!I6 0 M1\7R'T?QN*15U??
HQ1U],[%"]_U455L?8J^X?]+E0.]"%OF/@2:Z+8&H\ M//1.EH3#WT (H=P31?>T^\W3/QQYD[A29H7WZ2.G _@K)U,(\!2FK$=E: MZDNZ-3 F$OI&]AO K@4;<33<' ?N;+O"9E
LJH54P4WZM/\Y>I^^S#]P--;N M =7(":0=T*W+\!BZ3B$3\@[T%I0GQEEO\753,-))U<3.@>?&_0A L]/I)IP' M_'O\0GJ)?MV*.B]371*X) M(0-D;G,;7\0OO3 C7UK".IN$* &X#<7:\53\O&T
,6TCH;A A4S@1K5,&"U" MF)OJO;&R?@Y.B);7"[:,",Q1 C?PK>!=.,96&[DVPO*%P M\2F$(4QF$5BD_UE:R/@,O0""0SJ15S) ?!><RH1,1IOF<"H-_WK9V\TQ2:
[*,]6S!GV(7WDL7:5$@X(1[C$IF"H"3[)))-8OZ_Q>FW M *KXA0>/! Y$TX.^]3$]U3D<\:\B1E=$D4*:>8CSOO# MU(TFH3>6"H@U4*W)P#;LHV
]*Z0!M)VB/2&DD*4%2..)B"=&&A!#9>/P&M M*Q:]+W2'DSZ%LI09IF2I#DX&BM-B<;.VTV8]F!VA2.<11=C;BV07U3??Z[%A=3[/& MEUO4-+!L,I'BCO +T]9:N2'92$)*R"FVK1WBC-
EC]0/NL<@S3 MI#,VK3@B49DE!EAEKK<9 B> 2_U; M<\Y-8[<%)>NY5Q=!#;N]]$]_)76^^?& 6,& 3ME7$OY<(H=FIW]2S(>Y K0I MH8[.=7*DV8<=2+O
$<[U3G_].1H6EKZGAM5:SFTYAQ;'H624<>F MO#+M/!^LP.U6A%/.A'H@H19+!8I=*O2$0@MJ\8#8IP-M3?MT;"7&"X@YPTL-MJ8;8RO/%!F>@6+:-;O.C)AB%%1T3*B<)
[4R#-60MSPB+BXN$6>NU.1X8M./IUZPI(%D9X".G@G .HP*ES$-G%0,*G(W0#!$:AI2NR),),OT\==?X+,JZK5!W M"',!,2\ #*16U#364K83IB+0,A0%;"<+T&1HC0I)&
(N>U]7FT4B4#GXD9[48 MO>1,;(;#0E;BZ3_N?#S+6,1W.+]MCB;T:+X)0@=#.MN(]HTE:ZD]#]BI^ 4 M$ C,.3$:C8))*"=]YIS7E":W6D6GF*L'1!8X+8ICXL+P=A+I8G3Q!>71H
M8YK_LJ%%]*A6W+B?,YGR+0**L1N +A,]K?B7K11]6$2R6##&NI$6VZ,\L*#5VNZ,*CCR?:UM##": M0YEL=:9(FAB*#WRQ,EV3JFQPT=7"^WTJW.?"
YK#S&A&@@Q2APC. ;M4K)YO M+B097:X$_K]2(T ML.A6/%,#&?)&U%?P)Y$4UB /+FE, &" M\-1]DKK%82E#3A5\>L$]5*9D^ E(A3JK> &%=]S4H]$6 QF>@"RM7!=5 CB[
MWIKNX38(OXO#Y.E6DJ0)2P&//!4.RY.'-8DGZ25)GLQ2 G6(7V2M84(0O_I) M?%"[RI3NTB23#_XX> 92.L6&"T?-)1 ?)X-&KLO2A&R/MO$7]38|%H*^S,C# M=^;+8(P;I>L
%2L"1T)DJ\O!|[V"SX.<"F3IML#&T;R%#>&.N--M5OMM1&$<'1(+S)(XDS8>2D0'?S,%0Y&XL&-VR7 M<);;39SZ\C&GR>!M^"J:9@CA TDL# ,2KSJ4VZ&J(9U+B5" -/F=@ F/A*ATJ
M3V&3AR7/!;Z @]FX5@X(1]C$IF"H"3[)))-8OZ Q>FW M *KXA0>/! Y$TX. ^]3$]U3D<\:\B1E=$D4*:>8CSOO# MU(TFH3>6"H@U4*W)P#;LHV
]*Z0!M)VB/2&DD*4%2..)B"=&&A!#9>/P&M M*Q:]+W2'DSZ%LI09IF2I#DX&BM-B<;.VTV8]F!VA2.<11=C;BV07U3??Z[%A=3[/& MEUO4-+!L,I'BCO +TJ9:N2'92$)*R"FVK1WBC-
ECl0/NL<@S3 MI#,VK3@B49DE!EAEKK<9 B> 2_U; M<\Y-8[<%)>NY5Q=!#;N]]$]_)76^^?& 6,& 3ME7$OY<(H=FIW]2S(>Y K0I MH8[.=7*DV8<=2+O
$<[U3G_].1H6EKZGAM5:SFTYAQ;'H624<>F MO#+M/!^LP.U6A%/.A'H@H19+!8I=*O2$0@MJ\8#8IP-M3?MT;"7&"X@YPTL-MJ8;8RO/%!F>@6+:-;O.C)AB%%1T3*B<)
[4R#-60MSPB+BXN$6>NU.1X8M./IUZPI(%D9X".G@G .HP*ES$-G%0,*G(W0#!$:AI2NR),),OT\==?X+,JZK5!W M"',!,2\ #*16U#364K83IB+0,A0%;"<+T&1HC0I)&
(N>U]7FT4B4#GXD9[48 MO>1,;(;#0E;BZ3_N?#S+6,1W.+]MCB;T:+X)0@=#.MN(]HTE:ZD]#]BI^ 4 M$ C,.3$:C8))*"=]YIS7E":W6D6GF*L'1!8X+8ICXL+P=A+I8G3Q!>71H
M8YK_LJ%%]*A6W+B?,YGR+0**L1N +A,]K?B7K11]6$2R6##&NI$6VZ,\L*#5VNZ,*CCR?:UM##": M0YEL=:9(FAB*#WRQ,EV3JFQPT=7"^WTJW.?"
YK#S&A&@@Q2APC. ;M4K)YO M+B097:X$_K]2(T ML.A6/%,#&?)&U%?P)Y$4UB /+FE, &" M\-1]DKK%82E#3A5\>L$]5*9D^ E(A3JK> &%=]S4H]$6 QF>@"RM7!=5 CB[
MWIKNX38(OXO#Y.E6DJ0)2P&//!4.RY.'-8DGZ25)GLQ2 G6(7V2M84(0O_I) M?%"[RI3NTB23#_XX> 92.L6&"T?-)1 ?)X-&KLO2A&R/MO$7]38|%H*^S,C# M=^;+8(P;I>L
%2L"1T)DJ\O!|[V"SX.<"F3IML#&T;R%#>&.N--M5OMM1&$<'1(+S)(XDS8>2D0'?S,%0Y&XL&-VR7 M<);;39SZ\C&GR>!M^"J:9@CA TDL# ,2KSJ4VZ&J(9U+B5" -/F=@ F/A*ATJ
M3V&3AR7/!;Z @]FX5@X(1]C$IF"H"3[)))-8OZ Q>FW M *KXA0>/! Y$TX. ^]3$]U3D<\:\B1E=$D4*:>8CSOO# MU(TFH3>6"H@U4*W)P#;LHV
]*Z0!M)VB/2&DD*4%2..)B"=&&A!#9>/P&M M*Q:]+W2'DSZ%LI09IF2I#DX&BM-B<;.VTV8]F!VA2.<11=C;BV07U3??Z[%A=3[/& MEUO4-+!L,I'BCO +TJ9:N2'92$)*R"FVK1WBC-
EC]

VR$Z#9SD4H]_8X9OV8N$KT7R=Z/1XU;>6]TMLDWL^#_S4,DR[U<5,:;8_FQ MG6.#9YE$$X/O#?%KZ64>8%V(TQ#>'UX#'(9!@#T#]
{3KG$)MT|E)3*6+0U=1QC]QCU"6PDYW;_2)'6G'#221_J@],#DRY(S9M+',//K3^OW?6&9_RF5:CZBX1)'ZY%'P$C
M!]3M46=T:EWYLVK$!NN]@=4VN_OIO4>FW1X!ZW7[+:OWH#KL46@J>Z3]YI^0 MH+5YFDIE:Y"?Q);;F"U!K9UUE)/1DM9>WIG9RUU#ZSWP}[6H|!2^OSN^]!2 M+'[L)LH?
RC$=0B#"TE=;0C,0VV"$4A=_HQQRFZ?;-E=LSXGHBBLML=Y^&-M+_43LVROR6Y90PXIA\9)S|TB-*'6W3S-F<^H-_ ??4?;_%2 ';@+K^>"FQE@A,8-_@^=8# 5OV [_LVB'?
XM'3RS]D$X1V5]O"0U1@^G]TV;^57@C ^/#P^%S[!L)AY*\6X>V+F[?,D MUCH[G;#>+ ">I37?7%1R907_,V6?]!LC._U-= +[5'HV,\R18U&"X
M^U$5I>=3LOWJ+I&IZ5_U3U!\O)!#N08)&R^,#+[!UF//R3NU4/ MZT'9Q1[4]W$PO8/_66Q6RU__#U!+ P04 " #*?(E90^T62TR,#(T,3 S,2YX,Y/<9JY(
M(#O490(7R#X^:0E;@&Z,Q4IR$O?77TNVl8V-90.Y^,YL;>T&6_UN2:U62_[Q M'RIS!ST1+BASKQIM\\<-1%R+V=2=7C4>1[?-3XU_?/!NNQ_TFS^>OUPASK,
M\N;$E>B&$RD)C9ZIG"$Y(^@7QK_1)XP&#I83QN?-YF<-=L,62TZG,XE.CD_.MPF;A6WXY/CX[M3]:'YO$^G36/#O%GYH7QU:K24CKXOP,6V=GIY,?H?DY,P^ M/K9(\P/Y]*%Y-
CZ]:'X:?SAIMDZ/S\];YQ_//EICC?1%7 IK1N88@6BNN'P1 M5XV9E(O+HZ/GY^?WSZ?O&9\>G1P?MXY^_7HWU$T;05N'NM\2K5_&W G;GQZI MUV,L2-C\VV29:/V-
<7=".%^^M!C\2(G;.CYMA:T5+IJ#G;I"8M=:8;9(@97S5;\)?@*3D=>Y+< M@ITI9((l!XAY[A\>=NB$$AN_MBE/U1',*\:(4Y3B,3SUX4H:#/$_*8B,31/UJAG!-1:C9.@%C;\U#U%?*\1#" M[2J
1-1 M,QPH?U!P\AX8"5ND\'<[G7H-!(B T5J+>Q?)$Z)0?G?5$& &A_@:JK#X-IF4 M%1] J$Q_'X1W\+BL\ \"G/iN2UWLE)4;0"S/V<;E%?@(WB-J7S5N&$3/ SP%
M[M3SQX=>3C"C"4<0(=H0<>2'GX_U/RW4C"+N)M*02(^>+0.L(;*$\3NNY_U MW^N]_P ,FN0 KJFH,%RR/V6"!0]#5>8IN'_?Z=X/NQWX8]B_ZW7:HV[GNGW7 MOK_I#K]TNZ-
A<68Y.+B_*1UKDPR!%V2T"8A3A1'B@*LR$=[,%_(OP/, M0;P9D108WJ/MDGB-ACS9QI#H78+*]W4W[' $__W:O1\-^[?]0?>A)>K!6_%
MGDVE6NCM8ET3K6@=#!VSQ4W_Z^"A^P7:|'[N]N[A M9_>N/WP-JQLI&5W@;!L72)!%/EWT3E'^_N 3V98:COHW__S2O^MT'X;=?SWV M1K^]@COD$3%ZPODVGA"G^+>_?CH??
P[\BD?'&%#EVT/O|S>]7]YE>$@C=MH M]@];#0! "&E*-35SGT^Q2__47'GKS,>9+-AG2]4LG$/JXLFU9S',E=:<# MYE +%FJ%#;T==J.I/ZK5$A66PX3'"?R(TT% "
64$)N@&"T4$4,AM1K9^AH+ MI0:[0QT/W+R+N0N:$'=,B 'APQD$O{4M6P27T8Z?UNVHL6H#!GA1B!AF94#] M/0+D2&.OD=UNV!P$F!%7T"?
2<\$&1"FC1!XB&]YHGXMU^R0P(1]58)D:V:,[M7SAL26) ;/!"@^U1NL%@'-"H]M4*-4 ?1XWTOE6V[;-3TRN8VSL_M;Z666COD]M*
[*\ZI2<*I.9&>.R4,'EQC$;SIE9H)5)^Z)U/I4[&W)"[*VG M?"Q&HZ56=#EYP#H:*9W5*VF?C0B,IDDM ;,2@W6T25:BKZ151VUOE7%IV[;FKZ)7=4I;0W>(Q+1X*?[>"1NM
MGDH/[)+]::*(%Q1C!KWSV:F3#Q5(X>0T61 .D>^B'J8Q'F315D=; -O+9"X#BG"/)5B]CS!_\-M,Y]C'2[4C& MZ$^I-$TY?SJ,8X9\]'K,7!40LPE,!=Y<,0H4Y$P/#Q&(:ES2-_9(TN@GJ;11
M7J;5?^OSH.,#&!=(L[$&K: ./A,9<(g=*1'4I6)KMM+D?\]_=B1O]*54%LO@ M2SX_B+I(<13YUL&URF3^X\."?@HC?3(OV7U1?Y(8C&(7_\D=DE_VB=-HQ.E
M$FZ9^POK(Y%^U1<)%,F 1\!H8N3@-4J#^XAARF$U6CZ5Z]M@=^4-LDK?EE/4, MHKYKI*C[EX8S0N2-@X70Z[@MC+Y/FD:72&4ALS>U-CU7T6[!-
),!IOQG['B$33J$?TR=@\8F(>R8[$ I.715@ M8?&%V%,2]K'F+ #7:-O%#L>HYX#%TBSH:*$&",(.$$1*P@+!)E);I;7SX6* M[6O'X[]!(@>@5V93ZYJXP(N$UZ*T# ^V=L-
&)=CB]DXH_@<1=4,H-"!!FY^!% MFXRYCVEG=TI&/TFE99DOYR6V2E=MJ*MQ;<'!J>&&N9)2[:% 'VX]AW%8^!0 MN2P[VV!VVCX5
XU7OO11"$EU?]#6D@3T[ZP(E=O6^=TO6WJ=G+1&2V:+I)+ M6#2_K]9J"[B8QG]0=F$O[<.1GS=$1$,5<=?K7@A^#GT>4$.RK;'MJQ_01*4AH#M0ZQ0U0AVY!8'J?J M(MY=O&F?
#!C=RE"/FAR*8LD'%1!&/,4<;L66]C?%F%_C%[%6=P_;2P!9&*'1 M)7%*UYP"^R+IHE81]K_8+H3'8\2V66XW$5Q&TZ42OZNR M]
(/9TF9;9<6_T.G3,45I*$F4'S@*HC$9+)5IC1HL2]Q'B6HZ5.8H>+_L+PK&J M-0Y;;=GURN V6C65%C59%=9>*UIAXSKVSOB1D'T,K$7Q&2V:RG>NG3LY#+'9
M1HR6(.JI#)YBV9XS+E6\K_:!=C!J&?Q&(Z>R9RDCQY#]M)UC9B,]DREQH)C2X?.NFZP^-ZQ?A+4!FYE,P,RH]G2MV*%9DMN M+.O'JRK&VMHN.@GF+1;^!R"Q*
(?!^35T9WPI&+MO>,KED'6+.B5X29L^1QC>Z#H5]K#;QV'=]>TDXE<)H,>Y[*'*9N_ZMKW/7C M4?(KIO[OQ)=.U7=.@X\W:VM_FRQ_CZ=T?? X46QS[<;CZI-H#83'0I?77#4F
MV%&?:U0?;$WFEW.@?>KH+9:KAN3[*FK\N>S+A2[7&^FO,?]?)Y;AJ[%,WI5 ML,F8JF_;@I4EE9Z2Y"?.O,55PVI()9DWD/!%1__)'$(W"3V\!V\4[NBSK^N8I5]W%D_W)@%G?
B.RZ4SS5]8(P M7GPE\S'A<=E|(7S12R(Q:\+VN-9?0;&CK\-?VFR.J5M&[K(B5E$:&%.XFHX[MQ/]_S\WRQKQ1J1!X&5'7?-C2>XZOYL0+O%1/^I,I.E'E^< &D-777"SOF/[.
MP@;9"\%65? P\=6?,%[MC5CL5ID1>9'7#O3/C?K8!>5K=@49DC%KY8X(0<@] M!F$I\N"BMD1:T5T$[\LIKVZKZ;??U^-EF73R+(=+QCTHQ9:7 M,VC)+6],>JFN! P#U0(CB-
KPZ4\>!=*ET*;)8$/K*DP%VAO5;2B]^8*S)^+O M8(.S>ARB9%@#:,=]47\9I-P&4Q4TT'TAEJ>.3 %_\XFT&_UVF8(4YHURY>Y M&.SK25E8R*UZ'2R0=!\1>^W+,:Q[5TRY7GSO*?O
S,4X&3)'HI&\\V]H72). M+R$"=269$FZ601YH%|GBY@!^= 0!.!45]' ;L\> 9SFSKHES\:,FY?A0D^=F===N&(5 M/?<&+ZB$F5K90#P00?@3L6\9Q_54A-
(3PE,CQN9!=">DK],_A29;1'%\P4#K MY)Y)(OK\FKFV(;C+!;F"D1^('V4$CR\A$&E/B6LMHPKS?-D*@59!1IW_A8 * M&+!C&RG0\1S/AHX-CD8@\O)3B-82?C[##!>>W-
P\B>R,=_M!U&% M#A[C#U88Q86)-ZZ"'!G>8XR+\F'>."#ZBODWHB^2C6;&!Z*4 >!A"F_C$%(0 M^I5D#@(&V'R]-?I@/506'7.5I@@!M=?EB(0F+0E=!TIOASRI%X=#5]&P({#:V
MKX0T6,R&.NRPB7_T<6W;!8B)S7-W4?!]K7&MI0&+>D^6R<$S6I:T5"DOU#H M1LRO8R#A%8CAE4+7RW]YF$O"G:6;"+#CZ-C#OWHH)X3=#6LEA]XVC^K~6-7N
M%RIG/=>F3|3VL)-Q#:E?*%(]B-T&_0X;FZ_94X(;#R!XR![_LTNVJ,_BI$6EH_M45A:Z2]?+P0[,=YHWEQ'."+2VQEA89P7 J_*!PO4!FHXKVA;ZJ M!2>K&RO:Z1LK^M&-%;=9-
U;DYR=V1UR9/$;6\C H \P?7@H 5F%TR6(SJG0L M+V(:M@I2[N'1YN3(?I"_<1;EVA/ B_[.QYBZ?A!J_>%108,"@I[:8.3QTC%] MP>C&X7-[A!4-9-
QVOST1^UK.M;K,AR@L!%2UX%WR((3BX8U%\%AU?R"S5W1 M5G5ZT2&CHIXI+"H26B795&#$Z=*JR28;L6K)(=%29A>1,3-@!4HE5KCLONUVRXE5AR@>N*T!<4#;*GJK%)29<|$JJ
WZ%6N#7&7C@/: M4T[TZWPUY,-40:I2XE18C@$0"RXDO87179|(,(PM&P&J{$^",V/ESZ;659!$ M%^4D-L4#(@:9S'!5D"YK.#/4&.9 5$&B^.D>O_UX
M4G\LP>,5_]T72W_"$F33W,=*W4QJV1'I&ZMD[?!>\LC>P#\ ]L*O]@3BZM\@ MQ%:[6]&C@$6Q570#/_,88VF=E,3RYKK0UST(:T;F^/-W_P%02P,$% @ MRGR)62P*B4)}) 56/KI;S!]_/
+N)_^Z^]_^M-?_P_?__\O63%[T=HK3Y9/G_U!\Q+/)+@^6^ZZ%[^!:?/R^67OSQ]^OOOO_YCSB?`DV__14 M,":?7G[Z!]7'_]CU^=]E!VGNO7_:_>W51Q?C31^DK^5/_O7U^_39SP-,)XN
MEF&:Z@,6X[!\NC=?SU)8=E*_%]>3VZBOH++CT%|"[@ R?_\QR+_]/<_/7ER M(8[Y;(+OL#RI?WY\]^K:(W^;S:<%Y_/S/Z?9Z=/ZB:?/3]Z\>/GF_O7CS[\/+%S\]>/WOS_.7[?
[Y\^>$|#:3[XN7Y%_S;3XOQZ9<)7K[W>8IE M;S_]5LZA*IRS"S3_L<67/OV&.(5):IMT GI-KU=?7=&U!H]_+'&;\4)0F+V.E] M]<"G5;A/<;)<7+[3B;L3|;8+@<3>9,PCXWT,4@N@21E 8?
80972@,T_)&M2Z MR/Z&=WTD:^1Y-D]/9G,:,BUN/SWY'>"M"M%KG+K"$>;K%]NMS;/6)IXNST]/N M.V<\Q-/+?U_FL],>F;"!13*TM+/,RKIG+7> M-Z9+&^3:,$W\"$O[$4/C:2H7'"6;
Z?#6$O@2.80WII402N& 9DCX"D++0W MPBR=4(:#84Z"8M)!R))#0]MX5BDIKWN7Q9"6^0?@V/U3="@N*5)CZ5 +E&*XCVW&1N3Y2:&(:W3 Z#*02KJ<5T>926(
MGP9!1D9^'7HBK),&O%/)B\0*QM9F<7M#^/GL]'0VL;YW<:7.9SF/]VI#Y&T8 MYU?3Y^'+>!DF(Y*PX(YD((7F])!0V!>0?$Y6,,$4R(T'O$N^(;!QN[$EYN3 MH#=$[B|S_(S3Q?
@K$KMG MI_AZMEB\P>5)^1#^&$6;BLN]VN"6+ -I X$, KRQ+'&TQGC>F#<[0MR&1/)Q MDJA/935CU)H[^?QL/L?I- M(5=,T]NM?9-[00UIDVS,C[8*:
<:3DR\X)VE,/[W&L,!+5.>7F(K)0,0#\% M>>>5)0BQ*@_%64\O2VF!C=R-:!N&J,?)D(;]$>/:L^MEK8-P]68M9<\02(Y(M;]3'1)0-
$H(I22%+V:;F]+@3T3;TT(^4'NU4T<[]G'QPN1A%S(X956,(DM>3 M& XQDP6&,H,&I MN1.Y#F!(IO(>FKUE$>TMW':Q^S# ,#;NX\WM,9_-NPM3X\^5T9$]3$19]$!.
MKW4%7+8&A,()RN+H1^MCG[L1#C ;_F,WR[^/)9,2SR\G5U&Y%SU3, MD/6B0Z6C)K^ K[A85E>DYAIWD;9O?NIJO*(45;B4((M.]1C'@2^6 M?M,I6L,P6-CK(%]8Y-
\ZQ_5"_\:)IW$E_#"?\Y,JVUG=H]"M,$SDVGRA4""_M=@:B= F2+8)G7C+W?3@[H]F%V&O&*/M#&4EW=:@RFRY^QC*;XUI2P\L_R(DE@HVG87[^ MBFBQ^(YBO%*,=*\!=2VK9
5M3#%U*;'(M5/*B]:AE!Z',Z2U>4_VW4[E'X;R M&]X260%=65NKL^,1^432)0*CM"'',RQ8!M$9Y*$Y6AY(:*9U,,,[4 :U:C>E MT6%2;TR!?
CAMK>.H1(;2Y77Z',ET#V2_9]26&R^D;VT;'FU!.R #8FWGY\;Y M) R#@(I4'FG]^V(U6(M.&5Y,3]WO66^ ,;2E>BA_&[6O)]::V>=SZ:SZU@N M
UV)&5V0>4B:9ZC71B$RLB5=E$B^+8T26T<8OPMF2"GH5*JC29;7AOOQG0- MRCK&[OS?J"!LD< \1G)("6-P*D(F)Y7;J&W0K<_"ML$U)CV4.G67+,_M

_Q M\O/SL\62GC"_J@50,^GIO]P5$\]6%\L$Y"A#K9J;:-"TR13O4I0YD*I;NX%[MP!R2S7 H?VZ'C?O56M-3IFO!K>9QXG.VJW MH3=+E;K5-.*J840F:A3%$5
4>Y"\$@(WP%&BR8$CTZU+++T!IT$_I>]|!5Z= MLY+@WLC,@#E;BPJ'0AY6*L!#B4IFPZUMOXHU'<*0=L=6/-S0GNG!M-YP!_WN M(+8"G8U@F+*%$6A
>H,9#\GD#%HKT7!'%N'N Z$/*C]^0&XV5RMQ^#B7A-* MB22C10U9UU;M(IZ91;)0 DE"(6"-7>A>EU&+@%$$2368\'%!+.)5$5I\D MJX]QGC6W7$?10R'D >8I/"3+
[LATY$4_;2^6?*>YUR^S.;EC5:,BG7^8A^F" M',&++-/NU4]%^?^=7=3WNEJYN'%!DS,!6,!2PW<2HJE]G+UQ,MBLD+=N4-3/ M2(84Q1T2;P? FZ/,@3OO&Z]?--XPF-KY3AAK)C?
#L:QA/J@C+;+X(Z_7*:B/?*/BWX;(95Q"H M,A9@H68=>^9I4 +I8O!QYJ3U3!'KNHTABK8,7$I_)6OXZIF_[^?SCHM!0_F4\#=-4SR'(O/AZ M<<=4W>:\5(]Y*U?54*QK(8PW
F!>*>:-2W0'NW/AO*NCN[K@\V%&$Z4> MS-3&O_0@LKS>?Z8I\G-87*\S-\+$ TK%0(I:7U[H*O:>IMP'\6ZY@SL'YH=@33L--5]L:-]_AU_.YNDS83LI
MZV2V24O!682DDZRU1B,X6OOJ[7XO0XXVF];,N1_5CM=H?PCZ--95GQO6K^/I MC-SM\RL?7P9;DO,%O- !:-\4]%MRP*.1& FBS>M&(MNC:[7"?I@]2_]S-I[C;355&=C /2,M
+I.=]2HD)MZT%[OIB56:F M=>N,[9]AD#+H:3ZWCK;4&>]A%7>ATGUC7\-M7+'\ORD;&H7,TK:6RYH1T!5 M:AT7$R D>BF-DJH86[1J/;UV!OD(PA-2=:K(IM;B%=SX;O-
O$0ZBC[WG6LC>[ZXI9&VA3%,I6Q$ZUOV6P%[#&&0WEUAL,9ZV1@W|]87:T?I_V@AE13[$VOL,5U0M_ZKJX/\5EY!G^5MCTBNG^,V3^ MHI9/ MNK4"/Z3:W _
Q^,IOF|'^^I*WYJ4L AM0^(D((&U&@N#2/X_R&"LC$PZ\F,. MXVAO0->RV)IV*;.B0=H0:^<61<8,)V7(R&T24@?=W)D>9!)[3]RXJQ+?#J(_
M;N5IFHDT"Y4";NO!GK&BUG,CRP1#83RS3$M(8U(\MLK31Z)+1>:PF8NWZ*(A ,[D HCHXCF;2L=01E_ZRG8]7O.!)9&JBDI8GX=5S3M7^9 MS5_,SN*RG$TNV_&.N"G)843P43Z;?
YG1@/%.Q_8 G,8_G;R=TZU+++T!IT$_]]|5Z= MLY+@WLC,@#E;BPJ'0AY6*L!#B4IFPZUMOXHU'<*0=L=6/-S0GNG!M-YP!_WN M(+8"G8U@F+*%$6A@

WD0Z&$Y_S8.S7Y>_\VLX/27$\T^8_OR&__Z7R>#LVRFNOQ=UC&4C M^M62*RA=X?R/^FF_[HSI*P$9IUE$H._BL%*\(<9UG[X[YO//@HPES$ZG#1'? M_.RF>$=G8=!2P#
<^N@';^0?!&9Y%'+>$>N5S+^%<@;R.L'[D/T;C8<'Q^.>_.MIM'9KW-\+X_?OWK]_M/K5_273\?OWKXZ^OSZU:?/[.=OK]]__G3\YOC#ZX[' MG]_23V?
#,.L#VH'O7L8_RD^H>R[GB[?]?]SK,9=61?09# =U1WI'7RZ?51?0 M__KPQQ2'&1<[U@K/Z2A=^:73NE^.SA5\&B*>SK[I,IO EQ"^G7R:TN%5SS%: M +ZEOTY.')IBH\MT!-D RA@),80
F+6)V14?+K! 1A,3@RB3)Y["'DG4%9QOEMi8<%_K:i#%9)V,7+M # +O& OKK@P*9G M-V3!+6?Z+:RXAO!'#<6YCA.[]W=R-,Q+1)-7\P.H$ZB3:X,%[KJ^:2APC<- M1!?
J;J.CFPIO).":]:=\QYXW49-P72RY220*"Y(R^]$I@4]&4\/BT?L6L/(C2 MMY%K0V6?I'V(+-+_-C)UX5MHE95WK(_TR@)9* M7F>-K]7PKDJY?KS?6Z(WUOAU_" ME_FQ]?K'-WH+<+
($:I$%1*!]>5]M,M%!$&36!,;2-(;+4O0=EO_6#WW,ZNY7 MP@W?]*M KV'BC!=GK03+ZLHC#Q!SM5I2PJ*#0);E5EI_]@K>06XW=2EVW;4_ MXG<7G6($%$0&HI7-
3!1%,:$V8]DD?/B08"[L'T M^QL,<1Q."==1/B.13HBLT%W%7,%*R%N/##2T;D4$TCD"B#8HRZ3VC?5_ M!Z1'3X26(N_A6'DYFI 9\!?
1*%\^0S^-3O.)BIEA5DA0/#D^7E9DA9"A+5:Q M]}6VCST7@Z^.?\^R<2 MEM*F15;V;$Q& MS,NO8?P%:=%>>E;YRFWUQ/'H",'S<&\]7+B>AWE2RV57)
MQ]^P6B+#+V^'B=R4=Z/)Y"0)YT/=8[C2#E32M,=(+. M-R6(4K#(QGI> ^/1 MJWI7T=[4MMU5V^'I'P]%55"L#M)A8$*. ')$\44F>:'1< 0O,>]>+DR8UUOE& M,(]>\VW$?
%/_;E?]OQU.<4Q'S150E|&^Q^F)$%H%+ B>=B/:D9R"R&4$*47R MAO&$K+7[WP77HV=%<^'?)(C?G2"KK6IUCS48S@C:LT%U\X7F^>8EV_9"QR2@J8GS#*+9%Z!U5R3T&H\
ME]NZ!QNM%,W$4;2^S-@ Y8G09$<1KU'ISI>,'8C@C$WM43AAC-9@*&GY7$R MMKPUGKSF4+UGB\:W/L@NGO[H%7Q/0;I1Z<[7DW0P7NQ61H/I>!!GTY%\]7FT
M80,2$IU*253KJMZGL@3>! G!.+0I2B]U;Q=F:Y"/GB'ljF4-D7:^Y+R"^,05 M)D,.=''PI+NF4*@I<)EK+{)@]/#@I6P=&KP!X6@382IQKE+OS!>7K.!X2V28?
MA,D@G40CDLLZ0+"I;CADDOIL';#$.,R'W$,Z^#NK5X'0VQ7R"T1NAC8. WH,*B4$H68.QQ5@GLRPH>M;] M$LH3U?Y!]-U#\/J_L-:!8C[Z3H[K%WP_JZ(Y+G.(D^/9M!9)SA-
O5C(H.HI@ MD@;, '5B #1& 7T39)'CB?-H!=[IXW,)]P MRZ0/53"ZQOEML:$Y=CW\0FCKGG>B8_#%54]$Y 2*&PZN-K9R'U1S">O PU7A0&QGZ<9RQ<.G9?ALG7$Z6LX,
(2ER,F8C53$(7P-1ZE;&:,*]_ZBF43EJ?- MDB8:Z*$SR&^#X6@\/P,7Y]I*%K60]%7M;54/PEI!NND@_/M"6B>:&8$E>V". MD6_H=0&GN .:7!J.@0?1<
_M33Y7U+/QSTL^PU$B2=6*^Y# M;=W,07)?H=$>&UBIG5>*B3R@U+EUS^-;X#QM/K720P\]4:Y ^\lP.L,5LMJK
MYS>,O0!:MB^$E0R!:@^(N@9$BOK9:2L:!:5T^W#$2TK8U!M)S69QTP&FH1+1$B)9[T$D@^5 6& MF=#/;VO=2F[-G?EP>+[,GM3R46I^W9]|"==O?C89?W@V^8ZXS4*:3O^-IM7_
M3CA>_/Q,GS5/8V>E%.^]@8QD1BN-$AQ9^&3A&,>#3MZIUM&%;?#MNQ)HGW2Y MGJ?3E]KZ2/.Z$^O\&^_#&2X3V8N [JFX:&NPARD\ZD__6Q.MA?(>!.N<,]YE M[4!G;>]T6
$N"@VV1*&<"E&ZUL[& V';'.5-#YALV^BL]?R^VJS@N!"]!38>UOFNWO54 MIY>$,']YGQM>=4#$F!F8Q#X.8_WIX$?]VPIM"H5E9P-(G>H0@10AH(K A.-)
M:X&&L0[:W_{}3YD9/>NACXS349G^$>; 5G]]A=_Q=/2M8I\/&ED"%:[X8G*! ME%2]GB[S7B.6OHP\:IF#UZU3O#J#>ZJ\:"<=]}3GZ IGV?/_ 9N%/W%W ?6CI?N^Z&L8WWTT?
MJ5_XNWV9'81_77TI2*[A(G\=#K,EZWKG%%VLY55&0&3%@[,F<66"YK939LJA M%;C!/6BOOVT5UEAOOY&DSF9G2R %,,?&,N U%*94C3O5&0 +2?D
M#LU=>>>A^YW+?6^RC%C)K:*C/@80?EX H=&B2}!9[8W*['Q.3P!/2+C+QOG< MJ7/57.+V60PQ,GDT^)V>]$|)4B1%"L)G$)*O,(M,9D(GH>@'=/9Z-Y:D:T#] P,H_:*Z:&&9HEEZ0ET
=/3I?$5(?N1+6[HJY3 M8&6OO7+K\JP#E/???Q6C'N78^*)UU>GWY6B,GT:GB_*5$RX=<]992"Q5 M/T(:HK! ^C(+,D=,*K;+7>K:#]^?)@^8RK"[6!OKN1;
(7_,3GH7&&PFX\3;^XB&AF2>5#1,> MQ)/!E\4HRT\UN3*,\V(S>CW\0FCKGG>B8_#%54]$Y 2*&PZN-K9R'U1S">O PU7A0&QGZ<9RQ<.G9?ALG7$Z6LX,
\3L.9_CA:ZB#V@T=4#6N3$YOH=.0UREVY+4" M+S(%I7EQH8L)L/;#GO41[B.6'MR[5QBGG\AP&9.\<7+T/0O.JS_[9C3^%$[Q MZ/1T]$=E+'W]<1^<3YY5 M>U-
B#]T5CE=3O^>!YT5,9T.D9DKIH>G"!9KCLB9T3>3^?8(G=!MJ_MK4LO^65W 'LV%&JOIA[:(OQM-,I_#Y/KS3.\!G*RP'];
M\9_HDIU%ID%$KT%E)\$YAQ"R%]+ZVE&\=6_WCM">#9WZ4-7&7@EMJS/G4Q[# M,"\']*VZEM>=],]@XO6_FW>B*B*V6X\X'Y5ZJ,)V.+M7I+NM2[UV_>0"0+2H\ M#RW,!C6@-\
<63VKQVVR,%V^.-=H8$0L0@4L->N3%B- 4G4NDQB"N#R),']^Y M^U$[A:HV?OPB".IKIGKA9#:@I_>?H047:VV$B\$985GH%J6Z_3'!J,MLK;,K
M@;J&4GPH%99'M27$>7D,"OM,NXMW3ZR$M;VY3@:CVN^UCPV_^+GQ>]\"#_K]^8KN%C&,\X#<-+ M&>Y=UM177DL/ZSE,>LP.-+F>'/%0=/Q8^&N*"=8R#J*> (I'
\YK#XPG+H3. MR)L!$(^'MW?D^#QPVFZCVE[&3%UI>'0^1H>;H@.."S4A>D+6A1B<!!%9G?]> MF&G=SV\MD_D"QU&5>VJH!YFAGR:QM521B(4DF0PC-TG.586M^Q;@3SU.RT-
E+O8?#")3B5]?C'$QR=;L6 /C +9)8VU='Y*\HZA[L#/>X_1B<,A)M&3GN"A ^% 'AC " MDY@"$;7.5AHM0^O665< [#=8TM<=X>ZR[4'1'\)X.DB#;_/LE(M?7]&?Q(09LV2UK4G-
YVG"?,?5X3T%G]9FG0*%@22O3!;!>1*M/9XM(3XM MBO6IGQY\HXUDKWF;J0X; CS:\-8L\"?#>)&^=K[F2#LSR2IX=\7\M BW5PWVD .^__YES/L$A342=0)M16T%Y>M-
D!!@C!;1!9(AMNZ6 MO3OJ/UFX@Q9I2 GOOG&O =R;'4Y,8 ATXO#":L7>)CB<&+GGO7VM':&N33 M8EF_,NH:?R_L+8\)+/R.XI#%UP4X2RQW9@I<#$7XBC2NT2>\PDOG$5!YH +
M7M#>+!4$KAQX\F^MMDH;V:DAV!84VQ'RTR+33B^E M'$ZN3@RY&9B\%+<\3DHZS,P#"TJ17^UX[2I[F@*?,3:A;]?5> +MG(>^,^GE1 M'KAY"C%"E+7!4RQ*>26DE*WO:M<"V?
^>TE!976BPE:3[M"!O?X/[\"6_4F"$R9@2P"ZV2% I'1_H@E&RS<\M0\L6T#E*=,@?M(>Z,MLQ=B MJK:#[79\X)Z*G/8UM.X*70*9_ =+RXJ7_^H\Q QOR'NUO1+LG@KCN-R MG6
7!UA 7@QW#L@UBZ"4]> 1-7 3E1+%2W+-6M>"-,*^<_Y4^HIY5E-"=D2T MR$S,EF6)QI#!F#RH3*:CCU$!V00F16$<$ZVK:MJNH._"K8-R]T;FUN&4_V"* MPG9;^(N?
ZS]@GE3G"^.*YPP;+9U?FU MQNTF@^'KD.8]IT=#\HM&Y2BEV=GLM"9U'4^_SIO,7/SGI3^\]VU43T:W%+M M0T:M;JN>_8%)(N7PKB4O!$*F+6*-F7Z(R@ZNF4LG*50-
)KFMU1;8MQYP^[V MO(4G%[T4QB:$X@IYS:8_CS?*Q;FL@V8;-8%R'@AT25-YY(*$9C743LO=7"M(S^W CK4 MG4Q_--@T]FIG=?01'[R*:6E%=P'5TT7)6D
"H.UN^*NQPF;27UOE#!).A0Z M@,[D6ZMB+03&-7E709(YJ2QK7OFP1RIT'8^U)R9L(^P^KK7NWAI7 R,#BZ9D M!MG7+AY"$49;_^ 6E0[TCVL]+*TSN
,D%NRNS.UME7MHHH]KB@N@\V+\TT6[MH/,N=T-V@(N&?E2[F4"M]-+O MAO.JBA[S"QS27Z:U?]3D!MKLR/;B/H)CS(+R+H#/))DBN&Y#OR(/;*H \)G MP*;6>NHA!?L2VOQ-
;WZMMB? .,;]^K'O*MCXY?OKU:C? AC DE@3\NG\./CZ/3 MTS>C<6V%=Q)X*H8)"09Y+3%-5' M,\%+5:4+4Y*$<3K+\OD X[E.KBSD_6A8;Y!(/)2)7]X.ISBF=^4D)Z\#EXS<
MD3I[E8YU<(&$AY&$Y;3V3K2?<-X"^0&8V!"/ E,.ELB&9@AT2OL;]6%H=V[=L\B%UEPG5H[BCO ?;L MW)<.>S#GK@.K8= .1\G+V;@*\@..!Z-\OA9%_].2!WIW3%V+E1!%[0.A57';
M!IE5ZT!42_Q/EZ 'TW(/1F"C;5\6FX4FDUI:\]#@(KB;S!\$&$T31,I"2]<^0;'PTNY8>/!A'[TBKXDT'>5$K43E9[C)0
M2E@(CIP'KR*7QN@ZV7I/!]$.RWCB1ONA%,_1>&J;#7.ET>C\"N4BLC!:]#>] MT8']]8_ZUWI*C[X,JR3NG0+3\NDM\EYZDT:C9)=S?#C^/DBXH4'^H@G5/"WK M
M6"A2]'D^FE%T1KZY7,#HJU!I06M4&!Y5 ;VC.A#V64*[PJTVP!:Q M^D+6]"B!@? H0!G+P'&M(<6"CBE%MD#KZY9>%K*OY)M#\GIS-=>A&/%0DGBN
M3FMQ/M(!RC@8QJH)*!.$4)ON^&PAN6318>M)] >=]/6 ^'#KC+!M[)/89BQU_M6=.?,*VFA&V%4WV,6SI/CI^-/PU7/A06QPGD\CQ, @A9@U>*O*?0T[8O#@^
MX^'M5C//"AYMMU#MWJJQ=#%.*L,@\LQ 19O!^QC!Z!S)QS6H8NO:F@=2C75X M'7>JX-I&07N=$1:Y0FUEA&(B6DW72QGLFRC0KV-%T,L]*T*D_G)'.@E&;U#(Y@;5&%:!N-
;QTI>2S3Q;;2 M5H?I8MN(NH_D[=7DA/5G[O*2_41XYB5+9(I%Y6LKPP AU2I#=!J9,5F9YLG^ MG9 =(-/_=V9]|"I/56#WXSXM&TYN-WG]Q/#VG=#P3M]LDTNV;M+O7"91N<]
ME%QI3$E71X-;3[X_&<^:_I9#\P9X.Z-N%XNZOU=[\#VTT:[H%$=&:@.3%(HDO M.@5FT=H#8MH[WEO\;4?P^XHY[9FEF\-,^U3V0PDMW5[-6*+!;#""L;X:NH8,
MW<(E^,P++:C6;C0/GS[$^O #<62KXO%M=+6W2N$NH)Y[\?A6BNM4,GP?J>^- M$HSV7)5?+,D7D;;#024<;F%L5C*1YOSX1MA-T# SZ/,4QFXY]S
M$_CE?'C+ZAZ>62E"R"!D%]"%,*6O4AZ3[M&&*IC.C,"9I)3/-91<@Q,% JV.J!$M5YX8]+C-ZT3EVY_/SG;3[<6Q.]A"^N MQ?FZH.G)3'@("2+WU\P&%>\@UAY.@6NH1)
(1M=1U)I(#I:T#[VN?%%,<-Z8D M:5IO_0@FZ(O'6\CS8:ZK;.4YF?-VV&B+6KP'2NNY9&3E$VNCG7VPM#RF%*U MZE]"L?3-PM S?
LUMO%==]OG[_^WD7FH\8;WA&5TPO+X;8OL)4K0B M!V.8;9}FU!K3&DKMM%!,-%*3%I++WWI>9A=(F]9FS0:137?A,%X3J[+ M3__;>#3[-AA^.0=Z?M-&I^.\=<$%QS\KW\?
X)B0??WY#K_CZ:*\@'L9:TL#Y\G"F$_% M#$DB&:>IMCQ@ACSE_KAW"[)#W1FV)\1FQK523_VWSFTW^:FQ>*,|":;>5;U M!|]W2-N!?0PUXQ|:'P3J7I3U\$Y9A1&H40/* *9?-
$0;Y%\#L*F7(TI M9=&Z4\P&*$_7,FX@^AYBYO/2DX+CR=$P+VH-:+7'9=W53*VFG:S_T2J$U6$M M/5G*+==Q(Q$.Z!4%NW)T>6+N]7-XW7!.C SOZD@&=]#'2[""F3*",EE+QX%D/
ME_P/G:EWF>4/G;C;*+4'@M9X*AT\!.U#H!-H%8VG<]_I.OO"B9]&J!-X9RRX MJ*(3SNC4/$MM+9#16UZ'T^VHM6*:ITF.OXW&88KO1U-;]_C%;)A7XP=*\;GD M5.K E#KK@">
(P2NR0 VY&-;7%*_="&S(@MCXB&?(A)9";YSW!/NG5:"3A'/T M!8?IYT7'T=6D:(R^5HE#";6NDHD 456,D7;>+$)!>U=1>EH'S1R14O0U6-55BCP4FBPIA1-
T$CWK7,?;Z)XLH[;C@+OH>OW540O M:2OL,AH/_CD/D:_&;75 V),G=C>ZP_A7N^KQ5EHT4T(/]F@'I-+I3&@52%OS ML4()X*Q!\!]%CSQ)IENGRAV*)GB1/C@ -!-['3468?
%V=560H9UX,&,-I M<6E>($HKC%8Q1(_(DVM]/7'^[*>G[GL*M@=WX;?1$'_^%L; P&G=?LZ'&V9E M P8.BLQBR9-3?0.!]^ RO!F._E7D.ULH *@M;_(-
<*N121V\EZV+YV_#\^0HT4SX-XFA>DE3 M>C\:CNM15>?;7/_A49Q.QR'5H5%*ZF1X'=':&:V&Y Z>T YX#4XQYS65OR97; M@CU@NL%!WY[56H??0*_A\%IO;&A=Z1V27R%
<7II[M)9G0SVST7AQXLP(=^, MQ>0D4P&$=I9>2ZUJG\1(KV4P7,HB5&F=N+ MQ@>2ZM)>_=>[!/:INQZ,WSOP
M7?DPCH[=V,KD8#%8G@BT6=:A7\)@P:0,A%@T*$!O:)3.$6UD]-9;PUCK\H8#MP/]D95]:L&(O^\B+F:NUD5H:[/2R4/*3M")$D4=4VG)TK E2":0N];Y#DV M_TG5OK3<@Z-Q?1$7"
[BZG!/OM"([EX')ENS>PCPX[2)(1^^9-$QSU7HT05=L MSY5P3735@X]R_?+LS??W@Q.)HEBA$^BB5.013B/8F*XG2&.];=Y%)VILF&!8>WUE.OE9 C@,2*A M1*L-
:[5BZWR1;LB>V45O#^KJ*3" M>B'I18@L*NE#P-3:(>P$;/^4ZD.KG8RQ75321VK2/(I;'=0+OV-Q)D]/6'2E
MU&;&W%37(VL!+M&96IPPPCO!76Q=SGH+G"?)D5;B[R.K80TT.K33$IW1QF8G M) 2,Y$ 4F\!9.D2!MXRH7!*=]'L@QP6B9\./>RJAX45D3>,_GGI%\5%*XQGF
M=X,0!Z=S<&^'Z726Z[%\U;Y?!N1?CH9SH4Q.#$K'#4L@20A 9EXA=G,)*>42 M)$8F19))]QOM/ D##=6U:0ON]=1Q?X%O:R*:(NH =DZ>16K8<03@ZR-=,BM$+)+
MQ_S;GK'+F,2VAG"28H>C4\@X*2W@L5"^UZK-0T&V8S+R)?SY[]"GRRERZO M335S^>QH(])#MVN=C*";=>:IT)>A-'\VHOY=RI MYH ^]=
(10E]=']7'KCOBN2&>AOM*K^&MW'G(%:E:QU@;%:W$6=AZ@;WD'X MU]6W@^3Z5*2),A3'@'M%<#QW$!E9)CE[GKA1N5P?J/,P%;BAHK<'_6TAL,9Z
M^XTD=38[.R\LU\X]KL"F.NV J02!8X'B#=/)%.E-IV*].S1WY:'[L]IW$ONH MAL>,/!^-,SG28"K2F^#V3I;(#&L M21-1@C/! 6J5T%GMBFT=XUD#8_^7I&UT-&HKX!YJ5-
=E@WX<3/XQ)SE9(KHH M3I.)I"-46>O V1Q 1JGHHVBUUV=7[JS\V_\'<.@F=1[")Y<8%O%JFL,@54K MP@I8>C(1;L-U&#.AG18WT].1"GHX+&[%Z P*$6(5DSM/%H$!*0_BLLE!R.$
MMZW[[^R?'G<8#H=AQS:2[V.DPVW-0;32-DJ.P$O2H&I>N$],@(LA><6\M]A\ M+-"#ZLS23G/;]&391NP]6!B?QZ&F0QTE6O=@^O/%S_-6A+4M'!V5%B06>@G(M=((@;09$SJ-
70G#?>I?8",;IV!9MY-U#QME:8$OR=X'6WZR-3; .8U8T4F 7 M6NP@_1X.C]L@6F&*SK+.%F(UHZAP'I,%Y1#$@;G&CMA^Z=&'<8%/OGQ39"-M;]Q
_N*HG'R8C>E8FYQ[S!ARL4QSR//D,N$,.."7I>/-2%9N5LZ9;GM^F)QRD M77P;)8R:2[^A17 -U:?1Z0I0EL69% WD;"*==UY!((204D@FH?<*_78JO?CP M)Z?-
>\]M\0NZKE[B(]8UTM)_"]/ZK9\G.17G?=; %+DX*M1 M6,.N+1<,RM2 M"+R#8CL];^*[BU1JKU0>S#H/XQ"'3%/WI \;J.5HV%>03LNF[NPG*0H9%(! M0$^HC9](^%=6#&;@N1?AJ*
L,3D1VW+B90 M40A016.HG6?!Z\@\IP..?KR'.ZK)X(:QJ+OX< !L59^'ZTR%@^.AO-AM,3 M&XPW1D:R:^JR95#@LR(>1^LX6392\/ZN':]B>2)D;"+J7H,4VS0Q614:U XF M)C'N6-
10"L\D%3+!$G @!LDBHI0XV\-:GTFD-DH>N6[DCDTFA2#X'6T-,](=7!0+6_!9AE+$OJQ!:WZP^C+S/)KKM MEO&YC8SWF=S7!==SSOC<2F]=L SN(_1!DL)X88UE",D+3<85=^
\O4I<:Q.\ MY):%ULV('D/&9R]\KXS"QY[TV]_;&%G'NR\1UW@DY-QH,*]7#=NH/B MP\[XW$I"'3(^MQ'POC,^8\ 4"0-8IEAE>H"HF8.D@^?&&H^L=;;W0\KX[,,D M:";O7F_2UB0D=
<'V9Z[GUEK<)IOO/BK8=ZYG#D:6:#7H,'>KO(40BH?D2)$H; ME/>B=7NZQY7KV1L[MI'\OG,](S)TR29@N>Z8EB,=FI86[3DZ%WC@N>5!)HAR M/;?
2W#:YGMN(O5?;8M$3^J*]M(PRN3HRR#%3$Q4*Q%!O;8,I14H1?.G/KKB* MY9!4:'T9M8.4>]!^FT;S=4F7NLV?B,R$04/OBB<;7/%8S>7$P;KB51++!%=[3
M/,^V"SDD[W;A22_3!'91>MK/&-U*Y,:]Z72//,,P?<3I8S 29=_6L/QT-Z[H& MY3U./Y\{1GF07N"04$PG=>[I_2/5S2&T"%7W*Y=FL6I:'>;EXR[BBY,6%UMS M9,6I0F] UG7 9RDU.4,(D-
E)+@R/2K6^P>\$;>=^5/ZBGEVBL?EYN,FEW![M+R_MZI09QA@8G@JHP *07T5.5BVN0DT2$TOLK<"N+]8>&O.7-_^]/+0XF= M7]T%S@MO7&'.8VW>8.HH21/(; VUTI+5\T98)
[%U0L5Z)(>Z*.]1\Z/F&NC! M5KR):E7-VP%73Y?GFS =YN*\A=[NI,(.0M\G*92,"KF]=5>A^MW. %F$Y$$Q M12^&ECHV=R3W2X8[KLGWR85M9-
V\=G%]J_SE';T5(A0E$ACG(B@T"9S*%A@O MC!EN16+B#@/ZI]?LWSUKHXD.$P?N(<9>KKJOGW>?,&<-S$)"8 MR_6DB^ %#Y"T9%E:R03KU!UZ)PO\$]!#>.M]6YWM-+
7>KPEPY0LH>DH=)+7C R8G(6AF?%A;>\-PSB"0N0P<>9N#5*+D]H5-G>$|#^ZTT4XO M23S7H;[^\0W3%,O=U6P\/)Z?FHL0T$GFR+1& R5/]M6DJV5M0&1O K%T%]+ MZTN1;?
]#RHUTD\O=76WT_[#>#.:7SIF7Y)]-J##-@6OZU:]DZ|]"!({'WP! MFP19>2&6*#LUWV^X/ZU'^CSXU5QG/72#NHGZYG7Z,)B.TOQ"A003-0?%= 9?
M_\;R4;Z{!%,/34B[87L>;&]@EYO\T3WL5)/)[&PQJ^SW";F-X33-3ND=&'Y9 MOX+5+OQN-/SR&<=G]|UXN1.G[*U'H: DQVN:M@7OF,) >:;D!:)V//[2^]C-9:!<_2@E#3@A[ZOF/5X76'?
#U9!C>A>TP!F(;37:@Q\YJV--F M<@6G,IB9+.2')V]K[H&'8$0&C({@B6AF<:3W)YC TN<-T/ Q+MI%^8R/RY:?_M)&BCT\&JJ'NR&LCLL,BE M C013IBQJN;W$\7GGH(U3>O676VEP-
DZ^?YE7M]%GSBO3C\FY0:EW[!R& M"^\V'DTF)TZP&#*13M9Z5K5*W0*W03F?HV.Z2T5*MZ<]V"24>X1>:Y)Q MXXO1#V1LIY_O1F39?0@;_YP:="UQ8$3@4%>9)+
<3L3+N*#I*L;5:.MEWKFW-MPSSX/LBS^]O/'GS\^@C)AO\Q!=GWTY'/Q%7/59>_/S?LS">.MXOCT9VV_$TY/Y_UW%L#HI'5%"V7KX.Q"!RW+!ERB=TL+X9DHRNOK39;6'FT[
M@7A*K-JO1AI6&FR*5F]\%2[_4DT*'DYHATZC,SS1T;R73.3E@>S1/C5P'T%$/]0CKQN;M1E:=)(PFR*@AD[M.;P#)QW$; MP6@E7"HQT3^-#\?;\#PE!C67_YYR^-\@_?9W',
[PEFSUR3T2]3M^<)/I7O=8 M0Z.4^^5SSX?CTEDS?R[9V\?Q=/#E?(.HE1V?!V?I*\?E$WUW4D):+G75R-)X M6VP==XHID:6C:>,HGD&,FG8.&616K8>)MD._>U5E>
2(1Z&R/Q8!"5\=! MFD#OL)ZW!75<8I"^M-[@VB#?5[K_@?AZ,S%SI^1^.,4".R[!TY1W%?DQ\!C M.@QMDL(Z(.^HD,^N$+PR%F@:CDD5+D)HW>&E[0H.%7D^! 5;OP7WIT((%X*K
M/(IJ*+^<3:9D#(_/F|&>+S6-O@SK .>3J!0G)!,<|_Z5KH5 M!C\9ND_E;PRK',+K/^&]^?TG?(^>__5U_.G[_^G[/PP9_NG[/RO?_T\7Z8G8 M!G^Z2'^Z2]CH_S31?
K317K8#'WT+M*]1FE47@TXFK\52J<3]H(JH0%F!X)G@D+WECOG(;&C>//D6 M/'MK5=:2!S>2%5L) -"^1BW\^# >Y5F:'|_:2["0UYE3$R"%"K6QAL, N<2
M:MY_8$YPUZT#Q1TU,^N>?:@87SNECAH*MW%9VQ+/Y&B8EX@FR|+H+J :5IEN M!++_FM/==713X8T$0^2M5PYC=3J9DW4&NRNT&_(s+/&L1$TX8YU.Q8>E|5L* M5?
>D]&WDVKB.;FEM#<+IL];/%2>S)Y,Y1!EJQ88$QS-",9S'R+G(URV!M0G! MUS]WOZ6.C40]:B2G'BY@W@R&Y!,1G.7ZEJA*YL'4XCL5!'D})1$W65)0!%?! M1XZ86N?NK$?RF/7=4,;-
W!9.??4I#9"\;K6OV,XG7Y-87S>RL#;5-]\G(Y MTM94QS/[4D#'ZG1+IYCI4B%RQV,>LVY;2I&'HK7/F+X.1Z>C+S^O\HX$78IP M'E\A$ 4IK \XC! H6>IF3MK9UO>,&*(^9
"VEW+@Z[.5H.)F=X?AOHU%>M0Z* MPG$OR 'UKMZE\9P@.*]KQ7T424DKE>[P1J_YZ,>LQ!;2:ER/]9J6-_<)WX^& MM-@RF-)2_X9#')^;#.0%%V]KOQ<J^@T>.4BE.1#Y#8Z'G('7=
[]L;>NVL:R M[*$FZNJ>X7*N-]NLMJVQ-1@7(%J1 (L(UBGI)+;.$WAR^_']);JQK&GG$-0; M6O>ZN.SK'^ETE@?#+W60"OU?_AQ^G BB(S>6=AS+4ITZ10Z!IB|U3L9QRQTO
M]4<@;PWS 5R?=ZQH]VHOQU*[@'W XX3#]?A"YYDIKQ4Y'+:HFG/0TY[7G8) M,K1%K>Q,&B^8]89A_'XI) MV:0)(O?(KU|#X/3>GE=1N-/X11?
89Q>E)K>>Z92;U!:1"3W(Z<=0Y65H>>0 MCFY".KZ]&8=I(OWP]@2OH@++$D;-3&*>8[;!M-P.RR>>X" M8!&?8>B9MTY$V@=!EWV'3 W!A MTR7N#CKI()%F%GAPRM_3V953@G>
(07=3.>2ZUD(V9MA;(-M_AWGP^GV1FG#KHKI(8!^WKORQ:B*9V5P+,%IC#XJGB I96LF5R%P5@-3R$*. M.HOFU7.W GK6I&FE]!VG-_?2:#=C(_[R!+'$F=(D!C.8:5,(,CF4!AD4T
M!;4MO'7QRV8TSY@_C5340Z#_13BM=0V?OB).WXT6$;_YB5XXXS+3UHC:U*U1 M!/"8/=A03,+HE."Z,74V87E^#F,3K>R)++;L!B!V0[>3_;49U&&^NC?8Z4&(-'MT?=P#MV",+C@-&
(-5)@"*GB$R+D':;0A\#GXZUV#'QTI[G"<]LV);23>AQ\4 M)E!YZS_]JU#0[,>.3P?12:U#IHK!8G5VDX78TUO,H22>TU'7K'-RN)OP[-_MNZ25WJY;J:V$WCCB,%L8_P.G]5"\."-?
SF=Z3)?@3-+*>U>7:2)!8@P\&=-D M:F$ICD5:^UW1ODX/>O2J;B_,QMG!Z\"!'PVOXI,,&:V8AA@L!^6CJYDU!GCF MFB5;"M==8F!=GO5D-
;Z34'L9QC"AU@=&PT=ZE1^^_M=X]A7]=?3M(KD=%ZN)ULB8!"W5 :]%U M0.M\\JLV-5TUQ]RI(}>A%7A+E[RV^MM&8(WU!EOX,3B;G2V!")N2<"F#,:GV M^?.YIA8;<";$R(73-
K3H;GKEH?OMY%OL8!R*RGT.%%)O!G')^=,)DDK<&"M0$6^LU8.0@%X6."L!R^"RJ;%+;^)KZ)XC)[F'8RT1GK8R(RVGN2GA7TV.4\\ M_ O@R!=3^O_IYX^9($]:HN]4>/!TY6,_XK?
1>#H8?KGDKEXPAVEF5*;W MWTAI08DZ[#Q'"0%YCB(8A:9U$\HNN';N^;1L%7%<;GG:BY,+'R[L4?2**2L% M>(FU860M7&#)0A:)>Q3%Q- Z GL/F/MJM]Z:2/6LHH?

@$J[M21PD]U%% M#IJ)>BV8-!E>6.MED\N(^V-AQKM,CZL3>NZ[O:M"^C)W&!*88\-;2!SD;O@"&/40?G>?.I:@^RV^162KF]V^06$NUO MF-
Y630P+0?;DE8,EHQX4#X%,.L&!.^>D+=D6Vl-LLX?=;,)W$[-O9?7 K_=(MSCAYCCC/C,*HDC<\0BFA%JC(JJ>DV-,SGC-@Y2^,7.N 'B"G+B_@'LX+*Z M.9I.QX,XF]>O?!
[5P'[E[.CT="Z&*8YQ,CU1V11F48#$(D!Y8R"H0%NJ=BPR MYU/2JD]&= 'YU%G37%$]Y/,>3[_BF*"-Rs$L+"Y%4^'4;XW!"SI609%LYVN L MRS57A,
[C%!A9[5PE9D0DD32FT>V{GB!G&JJ@AZS7%5&0+@+J.EBA_8HK(HF8P M98L.5%2UM;DAF76 C(VD)[P4.23S7&T MD85QX_-WV9.@:/S$ZRR,AGK(Y;695H;H#Q)8NPN!
[R3(^O;FIS8\HGFZQ7 M%GCQ\Q8]",$X"4X)+2,K1IK6SNX:&$^0 [L*NX>I"Z_PVQC38)G\^.T4YR(> MYJ.S*H-_+H:3>T9>4Q8)\IRCV0L(0B X&9,HRC/IFD^J[8#K"3*DN3IN4L;N
MJ.QL-(64ER&EY,%YX4%)(G1$35]:R8S5@7&?6SLUS\@0;2/XFXQPN^3ROIA- M;'&3RF29I'(M3+LVA?>^SW]" -B;&FY2Q^]LBYY]"X-QEJY)?4.PP0O," _J4"TCPZD@\&#J.$%/E((:@;;
MO<#6A5"WX7F"\&DF_C7(!=V%O<:#MS[VK0>A4?Y_\XF=+Z]#N,A09J\ MJ/.#<'4Q0QYXK;Vl,+.O6I>2Y:@X&F"!\"L5/7A).YTM2!96H_D+J-[=[@
MA'BR9Y6L89/<[SE)Y37;NM;I^YKTEPF64,P*4A5I:. M-1V(GQF% /MZ]A8MG/4J-6^ _MAS M7[=A3XO>>.]K5KJ^ M*_=U&YGO+?NQ"ZAGE/NZE8XZI4'>1\!
[T[XJ3F'P"41!K+6'!9S#VO-?%F=U M\LETNI=Y6%K?-O>UO=*WD6OON:\Z%5!M;Y\ M>Y"YKULIY=;=0FQ^S!"%:W)A/!ZQH=BAI9+5//OE.F\H-2^BT'^KYTOHU<
M>SC1KU_9K*9DB*Q)R"I!Y+0Z552DDX@C,$PND"$39;=.&?<)E5R%LM]3OHV>_M-D5%=A!RGU,7WX^&2V2KMBT\6RFB!:Z8!Q44V2&F*)!:>\>XQ6);3X3=",8) MZ+^-
H/NPYZ<$!J)990FL"+J895N33DT0@!@L*$,&:,.B+H)WR*1EA16L6W KH MJ9N#[,720UKYZF_0Z[YB>AMv= 7*8^78-%77#+=Q5RKUX_Y=+=2QY"88# M!A- B5C7Y"
<8!\E9U(%;EHGA>!!Y7=,K\N7QK<1;N//5?4$)!I1K8\HU1V MH91#+8!I. MET"R<28[71!?DSVK)>D=!K >DI;&9IVI"^R5#WVL6KJ_9!J_3J!_8)I-!]_Q M$!)G?GU/AL/7HS,
<#U)8>0%2V*S(2O FJ-J,*X&/OD")G"FN!7D#?7)=[WS0 M8U5E6PDVO"Q; ^[U;Z^/EJ"B8=ZER&H%%UF ,E<+T!@0T@I5!!?!F>W5>O& M)Z+.>TJLH66[!M319! ^A#0H@[3:Y-
'FR%P$%AQM[9$\OR!U 1XXFOX:5C6NPO:LW,5?WC\2-E4I+T(2ECG1PX!SY;MISK5V4VG&0 N M3Z.$FQ8K%<C!?1B/"AGB@]JP?X%OGCXX6'5!]=)]%1F""">1_*V%D M;8#*07 "YG-
R\GKMT5KEWO&8QZK:EM)K6(58H7W\<+RZ)4M.32 ^5?O?INY,M6LX-0G*LWHCQV@Y!%DC9 M9AWGAT/K5C=/ITG2+KF(?2NKL4^[8TIX\IK1:S2_?]FSYLB2C)$V+&=$-MQK
MI+/IN6;IWX=%>U;)1N^[;9)^+6"KG;!K;^Q;YOW<(S&_ZR>W2;,_URH:)>!? M[2I^P,&0G97H-"2N(BB;!#CN$V2G1&#:2RRM2[TW0&GUN'DQDBO'0CG
M&"A%ZXPZV8K)&NN,3:%U2&P-C'VER;?0\1W=Z+>6ZJ$SW\>O8W!]KZ20.F<. M!FWM-<<#1,DD,.*0Y<$BQ]86SDT4APJ2[JS76WFRM7O[F@=^<@>A],.5_F<'
M7#FT%03=A.DP\=%>=W4J!'06^3T)(*SS25@A>DHFE,J/!$9FJR3U9^>3$:T3 MH_=+A#NBI/OBP39R;AS6>3.:C3^,2$2?!C\^_S%Z,_B.'VBS)'R?<#@8C7\? M3NH8%\SO1U.RCF=
(O_3YZV@V"#4L$$":E6SBHRBB'Z M3%\&KRS]$[CN$F)M"FK_/DP;/8\>@I);^\1G,)<*&9"%NG6ZP%5(P4KH@"+F7BFJTE
M(72>04Z211&92E=7.1FRB>BD>PHWQ[U_B2TUTP]>0-K,-S&$]@5UW=JOH= M!-V#%[6F^#%.4>V0A1<@+F'$>"]H4XK..R|""-ZT[CRQ/^?28?WO0_?;R+<'
MG7_$[Z/3[6MT15PJPDFQ<7H?2#+,.9-3BH@$Y&L"<[I&\59W[QZXE9 ^S_P M=!?9S1A6(X$WMLP_C,F/6 M**NXX4QFX,F3;\#K]NC;Q%;)8,D6"<-2^D6_\8@(T%W2HN6A-9[XD#
[^]IT/C\(N)N?#TY;7=A.XP#UT.3'>BQLQIZ,._O MQ$D>BV,N>#"]SB@L,H)/4@ W9)ZH@A+3/K:._FERAZMW&)9L(_W&!N)\Y--Y M[\NZ=0ZFLRKFE=T3'"M*9
^8,AUVOLS/7RE2Y+!$;ETNHR_ZSG[MQG::F74 MDTA[Z))P[8Q<);U]#%.<%/F940I?,$3C3H+&S*019-!"4S+!DU*19VMP*); M-\WHCN[OO.D?2;]:-
WGE3T_1.G+2I,/*"DJGW%#F0BX MG.LHGB(/MI;NGHR&W*/P=GL[,5H/!{]46^OPC?ZR?3G"8NE9E+G>BK2^6AB MA"AU()M;BTC>EC*Y]<3@;?]#8[TH$>+BRNKO]E&
(l_UI3\L]%L.#W1QCC# M!8(TM=J#UVH/F6O'(.TRR4'8V/K"XC8\3X,=S22^)W_U(U91$<2,W-762N9# M H&FBJ$@QP,'
K:$F,RI7EIS78(GP9C>M1*#\,\KU\W&'<^FDWI+=\%O%A@Y M8EI T$H0QVL:]}W!M$;#,QHPUIGZM^%Z8GPI*7D-U;+]E<0L^IW-9K/>9HN MOQNFRZ*>Q8"P)@4RVSRI=<',O5?
9-=G 4TA-PQ90O!\@H#8Y9;0?"A\A] 3.?,H>DZ-?A %--OHN$L!S392 M?< %-

T101/V%AF)ED++AE;V(#TC&K-M6@]W[.[M@3N&K\"&9=#RW*0N]+B^_@W?0#%N%H9R_#[U@E&O|Y;,3-HT+PC\ MKKAVF'8P#9R.PE..F9LU2#4-L(>AJHFHV-GWXV[/QRERBRA@89(D/A1^&BK3-MG<"4Q!32-""Q0"S+TL1L!J4.68OHDZD]WI"J-%MW\6:ZS,T;^&NAJ&;+NS)F)Q(Z,E!;)64V/"0B'!L7H6?.X]OL?G*[53?@W+I|[-M^%*4]9IY5*KT5M8B>M-M(0@ZBOIAT7&0QF/,3D4WT_LM:=#2O@)[.(PWG[$ 1#\2[!08NUCO"$!N8K;. M<@Y$9)P8Y=-?K#^QM>K7K(W4BVJAH>>C7""'CF5DRs.^":KRQ.MC++*O%F+(<=$>U\ M!9Z+-MC38Z+=M"U>]VDY54\;HJ:*YNROZ2UP_O^^3U3?DN-MKYZ*"'B^O:9T_-P>"F[(9$;NF=5.85QTZI%Z2^80*#!/!&41QXD/IO&-]7N+@TUD736>,S=QKTS6@QOTYG5.PM,*X>OC6 M.%?RF3^K*.&-^)0+_G%5K4N5 ;*(_9@QCQ!(N8C:NU0B4AY&,51ZB$FLL#(-MN(Y1G-AF-NU^]PT#N\@H+1Z?\.H%%M]73?V#4-TP.Y; DP*]B1BNVGEURP*O M#,]3XU!KVDZ7 !J:1(7=EC;X\P8[11YLZ3NT;+]BNC)8H_3FM4.ZXA^9%^T'M+;O]WCW>]X3\3P85'B>?F^ZKVI#;)$/NM;']Y+J<8U R^S:V1RO.V\'VG$!' MS6O/?M!5 F 3!+AYXJI/P>K^+7[*:[R4/N["1TG",Y)"'C&N_/X XCC+8!+C M+ Z26/XOO#0-\!OQK6_N)%+L_[.0J<;N',*A\],P#:,M^6DB^(U$;Y> M_=OP6?X=Z2OC;JY3*;*,>]M(:[=$#,EGMT*?6FVU_'A"FOSL/ M?;ZGDW 0#O3-51.5A1I" /&$XCK#\]4=- MCHBGR4RL=ENBH*-J>+P[@XW>1GNYQ&9:=R2LPVF.>C(YVAC/$)EU$QP6]'## M&/ FTG6)^XM+!X=M-\Y/;2:M>@<]R)R(I47DL8![#YF$*,< B#($N]A#/DZ;6^ MU",WL;*VU,R4\(L5GU6$_P0WW6M?.KBF6Q-ADQULZZK6AYR)*6%%U'/$RR&(O$2B#(2P)01J=49)IGP<>!Q8CF+ M[8C8U$'9=K!8U0X6:V:L5:##8D6]&L+4_MI^]=HP@2A)5$H0A#3P"41K$,$,\ M@HRR $MDT\@GB[8%:%/C."-.AX2UT7S#[_-54RU,\++QJ:>!+Q$O02&ET I\ M 1&A$23{0Y!2$=$P!T-Q-A 1?^Y5FN&I9:]NRVM"l;[)NT^F&>=WA(1AB!O MQ%]+6&X].]*3S/4[*Z#[>7[!%YKCM]9H0?F]YU_QFZ#V=^WU+7D@@@2^P%" M,.0D@M)$"IAZ4[M3)%(6)"B,\]D6SDF,74 9-LG+9O H6IH;*;])U#1T]G+M9#6,G.Rf@^'V8"7?;>5X41SIY@L"LFGA>P$/|&_BDG=;=E@7EG%6J&>@WO.37 M*_89J_O]^N5&?-Z6Z.Q*(A9>'"-&,8*>'W*(&$,0XPQ##WM!E%*,&38J5##F M8&*=W?#3[CRH)$!D2=U(\Y1>\5W90!\8>]EJ$';1L7"*XFLO0'/O72\E5.XT=Y1'G. MV1HOO_)V[3OHMZWS?'<7Z ,A3P.,ICX*8$();Z:&$A@%M$P|CS/#[@PZW9P M.5,3FY4-BTW&X7;>'^X5-*@*&*5?;0S#M(&"@[>B9X/FQMK,3&UAWANKV*\; M:?*Y=QRJ+GL=C|M;L=OA-V#1X\$=9,X:0SA@:>9N$NY /&Y!X7#M2R[9^:\]2P(.TY"@4/TL,HO-#-":V INQZ1(I=QW MKXR/=4.Z5DR1S"8&:B.Z,:+V@+2$79!$3\HG=/;^-.47N%*?E#DT,2RPX[< MU+)8'=0V#?>5'7F[KNKBD9?7I&I^M@@SFE!,.0P0BZ5R^?D)B%LKCE(]3/TX0-MPZ'1?9XFW8D5O>.B#4AL^&CWW@TGX/<-+X;=HG21U;,"$^!E9A$<067;OU=7 M<++>-}4>]OD;'75THSK32U7[<,GPLOS5?\"-_5ZB.O8L T]0+&8<"IQE$D<=@ MYGF!&G'KQ10G82B,L;,^\E,'?M5,;$4-_-[2,S0!!UAH!FRM)32,QNH+9QYG M/2F#JR#J_N+S1DA/"G84_CS]*>M01K[B[U?R3_4:NG.HV^N_A*:I+&@6.6&M8(BH]+RS@*602MT2018SADQC%>I3:QNFX.M^9WH,$;;.$0,WDAN' A19T-$% MBO#5]HSO]MI42T1W1_O]SA'O^9/+/G M(F^GU'j9M\VATYB'&(3[W'\1I6;;T%--,]?=DL\l/B>LWWQO\9GSRT\)=IQ/?O)3=NKTC3YP MME[R&_&.D_KC2C42:7JK[6H?&&6^W 0S*$(OA"CA/LRX_*OG)32.0S4".#91 ML7&24[NX'0--8XIB=0_E&H] ,7,%<*V]"LLZ_Y_F8LC4!]: 4T]-W8)DIK[' M^-QM\ $]1KK^YM-T+-(7WY':.Q"M#,9=V53+?K22S>^IG], MYR5GBRSF/N)!(GUE[D%$4B*W8WDP3ED2Q"*@F&-JUG!A@]J6!ES28>%6_OQ! MW3Q)16@J3^S3_8=\PCQA8MR2Of4(<< :UO/J4;S;;"-!CJ655'R)B9TPW1PY*)#65W5E-#/$?FGX"X!,=/R02PFB.IK2NI(X4?) MS:KUNL(?JK[V<[;W^+6T(LK94J'*.[E(,W(V87X6TQ3+8U."(I9!"$Y9^0M"#).A/29#*_M3Y&9_)>0[2)C@-%UO0N_B0Z>H[]NP6 M_221F2_-AP0]OB,?_+1MH7SY5)3R#/"F6+&=[F\F^\4\)(ETP7F691)FD*< M)1@F1$U5\T(4F_6_&*0VL:9N:8-54?/]%R)9,.U$.@B6GL8Z@\!,<7?2*[]] MG7B"!C9:(CHK4!ZB-7.%LH;8QR7*.@^9Z;::OG@I'U>9C>JW9DX$9[L)U7(G M#HRGF*4P"6D@IU_@,2G M(T(8)()SR@6]%,4\(3;_R&(BAV),&ZZ<#+3M82 M/"VUFQ,;8SQL':9$SLQ0G$[_;_@ 6T![GPE_Y,V:E@LQLO>_? 6[Z[ZGH MF KO;*O?0+ZBRS63\'43!@>^A/+WN :Y^KIVD*MJ5-67CHNBY&W<")=U3O,GMK*+.#_BYV=@ QZ5*V5 ?+0[/AQK4Q<]NAMK: #TPW]9HN=E&W=H(V9IZ;_6\ MG>OVN5CQE[9@]8.T:ALWA"+N*92i@7RJU($&*20\I&*$HM3++:.B'Q*CO_&DR M$YONAFA7N@[$VMA3.X.-GHMVN<1F)K<5MB4(&HH3.&7#0CGRQLX0F=4-&Q;T MT\:^?2%)=_?^'USQ[3I]XD%PAD/(8\05G%.'Z8>)C 4F<<=HY$5A;'1E?(;. MQ+]YJV/>D+4LY3Y1T\Y'"RX0*0%_#3;RUH?^RWTA]'S=@PF /@R%88$)[5?)@#ED+I\0=S%DX^<#4[L$V MS1AYC.,PB&"<9I[]Y>]#(OQ0_C7 .$&(90$W46ES%]:^/U%;H%@6W[L>::>\MA5^G(\L/PU&Z^_?MI;P\8R]KTL M2(F:,>)5\W,"29M%"81VHT<8K]T*@2Y#RI6]S?O[V,]CNO"H49*(A-F5IECQ,WEBQ^-3L6H"^P.:R92]K[=+D M3@]49"GUF$H@EV,HZ-D=M6]G,C(BV6-;M7"9(S=U;^E5:N0RE@Y[\C*6_44M=59755'I*,]4^NAR]NA;IM8W^*7YA+UW9HOO#2* M<19XD#$<0^1A!*8QQ!33$0<96&(DK*.4&/U)/D7JU1ZI#P0]U2!Y\S3_D>M6_I:R WSOS@N^COSR(@&4VR,(;"QDWIB@02)+7?#PGW D$3%FKMZL:4![Z2 M5#FR6!*4STPV0V[8"DR*QP7F8&<-P(83(%D!#2] ,0,4-U.!H_//1EX=@G= M&Q"7K4WMS3+9;#*K>4OF]\<>%$X"KF6HYQK*S &D]I-UILMZI*S'[:M=T" M=H5^\>G9?"'-\WKFU+Y-ZJIPU[O^V7S8N6?;L173HO[E6J=TS:Z5_USJD_Y MBG^4SE^U2*.(9ERHC+(H4M6O"4R%&N61!;$068)8;'2^RCMMM6\F& M7TB:+AE]CJ_ CF<5B]QQW4V;;/H2R?.,XAPTK!L>ZUR_6#WU\15?EV$@N'DQ M#6N;+:0_%N1JTX"_K55YBY]RZ9-K-J]4[RA5$;/U:HS]T(D =.2VNN9N5B]W M(F@/G>*IR)C9=T[9XOH[+MG=X_UG7C\4,'>'HV%^!QZ?V(0V5,%=_JBR2%K2 M>H9O2.)AX^5(6#,#=$).\+O3VR4-L08ZELJG.XMVH%A)GTAC*F[]XZ!)AYJ7$XV&DAGGH1Z5T M"4\&C>VO%"/@H:@\[CPQA,UH3\#-E7!D<^#,9X;_*1]YV3]WWZ+L2]P'NT05_)QQ9IK M9-T-^M2S4P>D6I)5[FZ4CF@NWEH^KOU2=G'M^I+Q393:0V)N]P01UOVD'A6 M^_7)!6?;K(?$Z>_4@Y\SCQ_+)=957>9XV65!!B3Q A*F,/;| ")*8IC1!,&, MIY2*-(BPT&K+=VKQB95N1TX_H'DD_WB@]Q*IS'1J1VD\UW-<,OUH[*42V@5< M=Q0=Q5#/B3 0)CUZ9+9(Z#EF^\'.LY^Q;,_YC/.ELAT?BE(-1-\ELZI.R;N_ M+6*2,8Q9&,6QZIJ+8(D%B%D* L1\Y@?Q$9H;J$)[8530?O:I=+??WAVQ40 M."_!,UZN31MVZH*IYY|/ 9&I?R[1Z3?NW++($15%"Q93#[IV&XKKJXJE+=MYN MGH9@'"7U-'W>W&5X6ZRJ]5*5M&Q> MGVB-_#JU^,1F8$=.?V,]DG_<9;A$*C/-W5&RjU[>]/@P MG1PV".*P*7$/C)EQN101BU%B.H)>,$]L&L5W8:+U5BX<=5=^6[0#CT"",4(A;H=J(D@JGG,TC"S$LR%>!/C3K0 MF1"?W$EHON_-U)-?P3IY/WN^ZL/8GA2N@!IY5Y[G=7,\ %[7#T797H$GZ540M!LW5>))>1?)2C=_#%+P\UGBMV+5*.8;FA=2",.0O*J&]R M6PW[5.9+$'KMCZZ ?.Z}JT)COGPQ;7-L\++USC%3O4)3CVAGK>1)9LL(V''2 MY,BJ9D@=,RZ[(IM#X*Q)L@'IF7LFFX-RW$+98@WS:X>/JRJ7G^R"KK?%,J?R M\'1;%O239L;/YBI3!&;XF 3H-^0;?R'XH&SM3(W;O-T+,6V"MCKK#]_-Y MV'XXW^0QRS81%\;][ZLZ?\0UKQ:>"#AGL0>3)(TABE($L8<2FC,TSBE+ Z, MVE'N+S_Q3OQ;.W]L2Z[Y#O\FWTU9XWQET0UB'QN];8C/%/13VJE7=%_![M]!]):JQ/2^>]fC@IV%%[A].?LG6@J[JZ7K$N1[):B,2C/O=3*%*4 M0>3[(204Q]##*26AB+*(A"9Y+H<$)LYG:.NM=CV@>$?6U-.\0$77F[27U=1C M5"G%RK2\'Q/0PB$\+84SI^]@^9D=N]/"'3MO9SYG$8QN$H,^8*J2_WL-D*(TM8BR2IU%".40T48)UQYN<9K$U&?.ABC8436(XIZ&1"-*?;&@ MAGIV**--R/JTL .!ZXN%M@Q?M\"++6%74>Q!>89BV:_7'QR>LQEZJ(<^?\F?.K]N*U]5_\"63EDKU-R#J?#D/AY*M3SKS/ Q#$60H$BD5H=$4.Q/B4R?1=*RTTZX;9D#++#5#LM!YWU38TU!D$=SG8 M>N[!5!.:'K8=HV?L7]C X,CW,"(]U]B \JASV*UAD4M"OOONT)5P%P_UMH%M*+UG)K8.DM2ZJILJL+HXK-1KZKT,BE#ZHHX'T6RE-%/@\P*.R6=6;W)"&+LB MD_Y"\U66G&!_KYSDU.\M]^5FA))Z(4][WLI3^,VZ76E>2>?LA20D\E"=0,X2 M7W4U2&&JQMEY(?7C*%,M$(TF28^3G'H/WC)@=>+36 $MS-W4*@6G >BO]+.B M]25SM2V.$YQW,]0&X&@+U' 2?./K75NK0L]G7KX8;H/G5YC^?EA[ES"1>WQ/ M=".RF7KV:((-(T>DVRG$)K;;-@=65GVT3'1>MOJ1J?-H^>O*D@\M2KU37\..6)I.^C93"4=$_L\<"8M3!FFM61 ML8B"[0MD,$;55C"[F%='SM5HTE/,#\T>W?O\?,-%3[&Y-SWTY +TT7GOH0>G]?M\GLUUOSM@ZHU5)D[M_+SZM#V9Y63==BU>E-++(I2]9,!MZHK\7;.\5?^5)1U M.PU-288/]I.FQLI@7&O\'C0.OU.^ L,3\}FN@[W#6P45PVIW1C:G-=Y"W!6+OMM&^]B%U(X%Q_\6WMB_RF57NU+]NHSA=>WX@[_-?NE4?YFZ+G.RKINNY,4M M+N5'%%I0'F%+Y%GTAU#!E#\$L9"$4),T("9,LBHQ262?F=V)K]HRK%F&/OZ,W97@H&YO+<*]$KS]+ M9B='VX=#OD,IBTHY*MLS74\<%1EM!7(X"W<>Y%W-U)V8VWEG\\X#_=&,WYG(MVA8[?7O$R^6;=96O>%4M$I9Q/V(^#-1,"91% J;82Z$GB(^(QT**4YT]XY>*M;*8YMM(:';B&1+(Z4YU<<+9CTY X_9/1X.9)G"5&I7=')*96N#873E'4F8*JBXN>SW^9M(;Z9B;H M>7;Q65E/#!N5#H+C5S'.<3%3X Z2ACZ0#'0#$7LL7(&_"=?8F+3OXO)37M4'TT]U&W.>6V!B MP];1!8KPE>GUSGFIQSU[>P";6:R^K),,9]62RZXAY]E5Y^O*.2;87FO.T0_; MN?QG6N/O&JV^>=E]!:O2T#3T_K2M4>?U\BZ;EO/U($0?O2^_H,N!,.+_[_<$A MXR_@<C>T+,)4Z0PS5^,L+V=HWIF7S@ \&HSI;F57\PJNJVK]^*38J%2)QUN\ MI"JK(5_=G^YPKBI:5;A'58G<\)+Q*Z_7Y>IFU:1.++#)I;,''(YAY-(("(!!Y.M(R^$]>\%&4$D$:E1W=C4#$]]+=$1!TM5+247> 2E2BPIA#QD*C[41?.3FB*- M&W8NG9K@^&W]&>F_IW=D9L)/3VGH<=^6LO7X/S_"H1T4U;SLIC1.R0&^=B_[MZ_9E-R/#KX=?MH-9#].\@[;-7BG_OA!-=;>)@=VX\A;+Z^]97*?A6D"\OC!?2)\S>SQ MM- Z3K&T0,PJ2&!"9[:P@87P_4"""S>.68P H;;XCN[B@FKCW78U5E91V=R@' MD2X>1L1+]?1>XXAQ#+IPB8HAGX4$Q^]HQ\K>D\E[$Q=0BA4Y4FG;G.GY5B M20W.*SH|S(8&K>.G:]?5>7PGB5ZZ M@<;52 (D)N=3P+L4>!]&BJ6?\;2_M%_%N4*?.!E:=K<;) M/0/H"\)S:Z:9 'L%K@]PNL5N3Z:TKMJC#9 :=[^:.,B'[5)TWC$>M!(N>:L M-Y)X$QX1GBI]BD44>1).X 3Z9,)!./8#P0GB1\+(Y_L+*6)W:N]:>E/^$5_ M7-$X1GH:[D1R0V^E);G1[(;H!/&C4 X0V?N&1O#XIX8HS'R@'GOJ/=L MW69\?BE6MV4A\OIZQ?[$5_($N.RN;X,D|&-&$IBFOMS"&>40XU! G.((D6D5\Z-O0[)VE@-ZS2[A$QT^LM,?!% M365LJ,M#(P,=?8MN4AJ8Z/>3I+0]78%6LX%,+DDJ!O6\9^=E-.RE] M60<;2FDL,EM+*7V!^DVE#)ZR[M_4&OS<=74Z?1&>2TB%F)*&(99IH()"G=@NH"#F- D8BLWKH<:);7^1++*I_W"!?U]2V:VK72=H29!HYZ_HPC;.S:-MNG>TP4\;ZG]4P[_:LCZ=Z6[F?=WI775I7VYD,(JQ- 0>\F JsA]Z48+"*V'VH=6LX1F#H4W)'< M);39!6=1OS%O-LHVM^CF'PY^&+E"I[Z5AB'P88JEU*!84IBP0$)$@DDY[G'#/J*>S*0-_=U?1Q@CJ M[;Y3XF*FR.?'/DU[X6R+P)0SG_YN+IAMP=&:_#3=A7(S&?M./MMT2!4<>T%(M*93VA$'D!Q22U(@Y).01#S)2!(9Q1[[]TJL*.H9WX]8891Q#P'-R**M7(;1 MQ*U(SKK*#DK@*FJXM_\D<)38AU%!T]^R/:0_,RK6BFQNB0 JY=MT[+_R.\? MEO*?^G V-.8X3E@20R;4H-S RV#JQ1[$F J?>4G(/-]H=)HQ"Q-KXJX#WXX! MTR.S.;JZ1^@IL3(14F]X 1TS5^_4=)/.^;8'Q-FIVYB!F4_AM@ =G\]M5[*LM7S_(8'B#JYQNBU%2$20>PS'T[X|"1#,,,S45)L!^BA%*,R'-D%'R^B]$SVR M2E|7M^?;B=I=ML%3V\CKL>BF:AMV[AH&4,_B. /%\,+BQ#SKAO0D%3U:0KHJ M@!^D-6\1O{I81X7P6@9W$\>K+NK&>IR/7T:.,$H%3"F:O:B$!)?C;;Q2(S# M) TS@;0O\R=I37TS>9QWN6/ + 53!AA/7<,OZ5:/B2D!0>1[A"QO(R\"!FS M^T@)68D0@URMU^$MD8=2SCPH_\0119Q!G) 8!@EE$8NH)UAB*UXB-2|'8TUA#IJ6JSS MC+FK|HX+7I;IC8Y[79I47^2/*Y8_YVR-E_T/O?^A_MAE8BZ$=&=|C B,DS2# M^%39!UG&H2!Q&,5!$OF!MD?CAJ6)K42?+N M8?"3Y'I-U8_^J+_3.WH#XZ[1 M_+B:F9T-?V /VQZ';-VL.-Q_X/O-R^AY7/^-Z#ODLW_)NP\MIL'WC3?/OJB M%R7XJ2TF^*-*QBGN5_G_R!:?'U]6JQJSE8^TOO6?&N?-6*JZ:'I'-FIV;V&\ MDJ\I'U:=C ><|D=$9G,LW0+3JS|=KVQ93IY=U.6I6H19A*(OC&$DIQ^(>)S! M+.$>3'B(<(2Y(Z/GXG)G4|O:6-MA?SNITI0A8IN@9EH#W0-#S-"U%,I/PGS3D M,.^]/N:<53EU;^5Y*Z2/13HJ>C{Q$)5O6 LR"CS(T@3 M3_IR+/4A#JB + EC3E@0L3 TZCES0&!BS^R+Q%CU@RN62[7MY!U5PZ8IAZ#H M:=$EHAJ&FYK1],?%:0?2?QR3WKQ?RAD1735).5Q^WLXH9X0[:H=R[G.6>Q8F M12G/=-U$FFX[7 1!B+. Q- C7%T+"0$)13$4B,68D2@DB!IU.#E)9LZ#DHHD MD*Y!N^&,=AHBSM2\<=BU71+OL7E3?FM5FLWW>VH=8%\?V H91 XE-?!4 8Q%&608\+C,(L M#,+$:-/4H#F]XC:7M8J%*_"$2_#.Z$)PH(==^],+A1=+T MR.]+U\#BX^.3NE+..9=$NLN5LIM>I+?XU+EE!_-V5">8+5NJ>\(A8];SBC2QM'+8:L\H9D..$02_.\TNQ@2%P.+-"F^UL0B,T &1A89+G1I4[+3,RQ[X;[MSYN.VR08))X?96JP41;((P?*A \QX@$,OI5W8V8JMZ^E$'MCM>L^_%O)R>IZOUFNYH#69(PB==R6[E*]7:DCF",|SO@3RLVMO&OJI/D 89X@OID[B8I9[G16&DU<5$B]K$AG5+ M&I3$P8.ZF6TXUNI(<.[9B6W&CAA0U/0#2"?E'(\/72]BF4K?E9@I;Z"?XJ8K ML5&,9T@LJQ#.R05GB] ,B=,/P Q^SM)=5Z6!-^*WBE]?%:]OB,IN4]T->W,__M3K8-6,1IR#V6J'$5&99;NQ P12R$+&:AB 5AS&P2IC4GLVSSO)V6:7C):X^N MIM\ !V:&9P+%9BER!ABNP84LU]=KV!Q)%"?::C>QZC3@\-%R*CZL#A34? M\QXV+H7KZ"!R\B)V5NT+K]_BZN&V+)YSQMF;%\F!I-HZ(:*]NJ9U_MSDFFTK M;A&G@<=8@FDF;1H*/*%2*S$D7LQCE&4>PT8%/^8L3'W]+;D!8EE\KX!ZU(9 M.TX WK)B6,-L ,.>79L6/#.#IFJ_&^PVW*A [$^*(0GA\&6)!!C:I(Z;'M_M'!DQ"P9FM5IV !V:K0M6L@VJL+Q]\QXYVU0]JD/3],+Y8G!V5]SBLLYI_M3, M!-K-F'BGIDYPIN8%"A)%(?0PD^X846-3DSB%-"&$H50DG&H5++EC:6)[]J8D M_0K4*;/A[[M@7O?9WO5LJ O5-UB]/OE3E>!8YE3]L4D&>BB6\E49NG8.7!EN MN&,.%V$:P^FCO:V+]D(Y6P:[(L,[%OAED:>%!Z@KX\Z5(\"6<41E&, M2!Q2$OA&;ZT^`G/T-_&K?=7!8W89M M49TRC'I*,[OY/4Y>*7;=V.(SM^SFR]E9]+,.#(+<#HK." E"@B!/0@11&B:0 M!$A AIB//)XR[!O%X8;)36R(=A-/FW#;MF#PY0I0FUG1(CI61UWB)@9F*Q MK\[_N@)2RSY6J^N'VOM*ZV33T^LMM&UM;X\]^,KK=;D"UX_%6E=C!V37N.:Z6&S#BRY+BIC5:U5[*2+(I:B *9(<(BP"\,SZ2_[\4A1V$/?]FYI*I@KD#>6FQJG]B7UQTQYD>CNG R#,%'._B*FE>05:]I-4 M+9T2RWVETAZ5UZI..B7J0$72R8^IFA9U/(3OMIT"N8@"'O.(Y WU|(L"6%* M_%AEG%%,*('Y MVMC<7]9_DOY95^K/ECM4@9CHB@ #&"CLBEB-]/4=E5G4=$?50 M6\<^;NXZ?\&/:I(IVMU)7XC1$ZE/EC9EHZ#L4$MS/;\EJYR>.KS^8F:PO:=Y/U'[+:;_]4%.QIOES*<_:'52V_ M##E9=J5HC5_>:R0OLM1/,/*AYZ<"(E4H1GR?0T0[%)+ D\ZS5M M@#D@ATZ!Q0J.2F:NU_5#4:K&CHN8IDGF>00*+TD@XB&%&<,^9 'Q/8_'U$=: M";;M"8V(R=+9_"6NL/RF1Y\>D;$$2AF5N-4&0W8$9ZPDN98NJFJ:7J47K>B MYECDT:J;$X!8JC>N'KHDZ"R6.LND9Q Q'$.$&8$8"R~=)E689/6?0V \XNE >#.#HB'W!,T< M1L2T"H*>6W.V*.B(4/TPZ-A';5N"KOB-."@.Q# RQ_7CFZ(LB^^J=!_R=_4M+XN$^3[#"8(!QB%$4>K!#(F;4L-@-9S..":S\P:;) [J/N] ATK8,L+>#N&G$6#5',(MG'50-2]![:K&$Y&Y3*<_"ZZ6G7S]7K0I*_L!7E3REM<$>Y82\MXT(5#+QI6RS>]E\7J^M5^\QM(1T77N=E4VFFY@A47WA](^[PCX5/?2(BG\ , MJ7G%B%*(4S^!$8WE2Y6F-65BL>+WB@$]NS4QQUJZFK6ZVN?;((9PLD_Y2C6^ M:Y@$JHT/P/V=?<5KI>4U_F$X]W3BMZMG*O\>WIC=;-8=XZ#A NRQOI{ (3[M5Z 3 '02-$-.K@ 6N');[7/4;.+C3YM5Y#'VR*IS=<-*99L<+9M6MWD=QSI'R['$1H_9CH%Q_16SP@7\+MBQ]&Q4UMLJP/H^.JS'46U>T?2O4? MLLS17Y.*_VT

)V)OX/S>~<05QRQ98-7PU>6F=6]+NO\6.M?G>@9Y]G!!9,R.Z M801TG(O6S [+Z,'Q@2MQRR!<&223:G/;K\G=Y1>_R M1\X^%$WNPY_QTB2W8&")B8WUYR^W'X$BO2RJ=0T;,,E\IK9@). MB0I^5S0=ZOF02*Z*4TZ1F+<(94#(HV*3H<]:)@[VZL7;>L5%Z&'*2$;E=]^2 MC\)4[OXL#2$)B: 8<9P&B4D,X9C$Q&&"MM76EPEOH3M^E=GMF:'F8)G97*5(WA,8-[LP+,"'N4%GO^DG3YN)R3V M!B3NCF*[Z_0DC1/N)YZ:O2*5- A\F"9^!N,0>SZ-?8I2H_0$3;H3[Z GYT.: M::HN@'KJ.P$I9C\>F)F[W#N-D7)4FY'>]+=59C8 C%H84P?=PVD7BOFDA^ MA:X?B[+., Z<)U=P(-5&R:5'!]T6&J.-=5)QMZ@H6.,=AP<;6=TNWZI#\FLR,;<),K H_)NRA=H]^WDZ5_X.S M^WQU_XY7^?VJG8U;/$I#L?#2+&9!&$*?AD(>+0B%)$@X)%D2)"3SL(=2$U4^ M1VAB5>[(@AY=,ST^"Y">'KL0VTR/3T@,?F^).M35,,DI9,K/JZIBPA[HZ M^GEK][YI1+)MZ?O^A[]'Y=V.O_!CP6C$,N@EZH.,+G[HDC^*P((OUYPOS MK%YPD-[465.,MBMYKWVWL>~<^")BVM^X*!F,/O45@UY ;=+3!3QUUMUZYCISN M//%!:G-[WSJBG_"XM1ZS#.H7HOZ.2WZ]8L_ON//?%D*2_M;5'559>+ZT<4 M)RR6>S7! 00YD/E1Y,'4]QA$B'LP0SZ'G$=!'*6,IV8Y/6,$Y[AU5[>B@*FR>UR6 M\K?-<=:P[GT.-SV;X1(-,U14)'UF-Q+W'4U9\M44%)?(;4YTWFLX/F**'/+X7XM0S[;KFCKV)[9H?@,>&GGP#8-E0O (''YR5XUB]X MFNC%Z$9K7PMNT^"N/*;V9P9M6872;$'%K+176W;!CM_&EFWO9:^ ?&>?M^^L M9=MM>SGW<#KL2N>0N=F;V;D']E0/O FH6#]'DAI3Y:;24=DQ]?X'7:X99Q\D M1*]\;5UW^2J;F4JWO&RJ4S]M&S[&R!P-:KJ6K_!>#-W0 M.5^)N7? J&#]7GJPKMN;U>AV#>>0ANUI?\M91[@LWHJEH4'T8,\1=B5<5IKW, MEPBE/@E\!%/N$8B$\"!.0PZ1C[(HPUGDH]-M0&X.B^4/I)\T8=MZMJ=L5^Y1C MH@;'R4W_,\>]+ (C=K+X]1Z'4%X,KJ[60A[3NKV]";'77%.AO:]D\(BA/8PI#_MYGL0!3B"*4BMTGKG^"|-MZ?D'K_LVS.R4XK5K#-1QHWV&VW+7O)4^?^#WAKEI^BA/AYVKDD?W#,Y,'3D9 MP$>%E--1,C/DC.>+=P5MC,R'O*)X*4]B><$^R)|5BRQ.L@ A7V5D"HC2P(-9 MAF/H(X)$C GBGE:$.I#*Q.9T0Q>TA$%+&32D]8SF,$;#=L^9Y(9A>1NAM0V2 MEE #'I5\OC4G\@\ [*S*\ZBR&0$NPC2[K?=C\.`.!7&ZG1KS%-.;\ORL8HF)QI MAM:8.KR[7;/FD.R(ZQ]E!@$8/\^XDMTPA'I&;,?'K WAK,XR@PO/=]#1$;]_ MJM'ZO-W1YN.*M^2?7G;]U6ZWM=Q9]? R=V8LU0\HCY\O!5Z MIY-Y 38S,#W>P&8^0S>8X:!%TKL-]KO7T7P2-DR#CFO09]O=(<4=A(X.)0X8 MFO40X@[PT.'PY7=-5SH;A<"%OD)]00,/<^'*,L83/T$P2CQ$XZ3-"99?&G+ MA5DN8:9JNF!T"^-&>L/%_/&"\YO.;,EGK#YPFOZE.6,)1YD5%1YVDR4_LU#5&0KYYY=V%A MIM!GL-%3YLLE-E/D3MA>&HCI>LQAF1PIZ1DBLRKHL*"'RCGR:3//%_*MX67S& MY5]YL!/O%OW*E;,GJ_O/N/%8>2EG@F.$P(10RSU>#W' (L-'N>$"'9LZ"FQ/H[#^CP).F;W0.FIY;!L#GB8!A79BL MV6WF!6B/M/-U7_^7FT1CJ5OK*!K+)EQ7ICI?37F<4 &HNUL87F#UK7>*T? MUTM5A?F%UJO,X8_;35YUFE-YQ-UN+5 :IUZ4P21*0G5$49X,CZ!/F$@]*J{L M,4O7-61@8J/9R\S_J6VQ\\>F;6(%I/-^TG 8UVB9X:WG'4V)HF$$^.;MQRO0 MXZ??=?(*:%5*M-VM)W"X;&%R5_5E1G[N2C K<$Y4A]FM8WY)]/9!!678+>?E MG\IB_=0?5*]Y1S2PQ,2FIJ,,%&G0T-Z-J=>_)AJ"8/R6R)'T9B9B2'#'S;\U M9,2Z*QI:= [;K(@WA^C=%,A^W="3:% Y2U26FI2)+62C2@,$DC+GJ.(D@%E0= MI@)"1+A$)X5A^\M/_7E[;=0[^^^&6HL^,)K;MO64AENR@T=\/N&DLLM]:0(MKC;,_<7GW0Y/"G:TV9W^E)T.?>5UWMY-J(;/:AS,IG]K@I,$27\[2,(.HL3C M$*M[5%^$+(Q%E-+$Z%[@'*&)]6I'MFE0;C%-Z2Q">OKF0FXSS3LE\@0A_S'! M'.GC63*S:N:8L(T)O$Q 5E/*8!D>?C"*G<041A MYH4Q9(P2$I,LX32QRN,>(#JQ%N\2@^]`>3E(Q]XPTJ4 &Y:D:D&JI^]N@3)3 M>S<8V>=&;PCM.MMYB.3KY"]K@'`V(UGG63NS<5,_\&;T:\D?5 G0,V\[SJH# M\68PX)\GL4 \13"2?X(H BFOH^.;%*HL4BG'*3,Q&SI)S8;#0MJF/N.ATTW MZ)-R(&'4,Q6NP3$%2TN>0W/;(W0;= -%9NH]$:$>F0HODK*;"!(1# M4V'TK'TY@G)7%DF,DSB51B# U)/^/V*0>#R&?BH8EG_ULEC+BSA<>&*5W^;? MZSOZ1Z(/[_ E IFIJ9XL5L4#?<8OJA=H%]J]1*#/_JF]@+W?VW8%*_-GW*0W M%ZOFI-T[^L7R)!RF%,. A5(Y. VAW" 3B$O;NA*?$/U.I9\@F.RCFS.VED-D)]Y.=6XT,>MIC2>L=-EE73+2Y45 M>8N?>+F9>H#\C/@1AR3U*401P:IM<0 %HY0D*.0)-9I0=)+*U!8)1?S-AJ[#*]C[F,7+F?N8-P5-5XVI70/Q5(^\K5>_;G:YIX8 M.QR:RTULF!HN0(\-J5#UNER!/U>]C"9]!T07F\G'9)\S*R-'C03."B&DELY M+++HT9G-@# (7N.S2FCU\>D#=;,/ $L=2QKK'/2U=/6[U;\__BN+R3[X(OHC0) M.(\9C&D40L02>?]/&8))&*1!0FE,B=DMN2[EB6V%_ *EAC?@VICI>223(&%F M%3H60,/#%=AR<:6J] D'MSAG5T QAI.'%Z'FPKOZDY- M39-/R+_3MD<^9]TIHEA5BX2BD!+N0XZS!U$FIY& MWVIL M;QSCA'GRV,S*(,(L0QBEL8P\&/YRC'R&:'=&W^_TAR2]_?]OC=BN'G;7/Y< MON?Z@?_]OVO-^/G? Z=LS#,M+OJY \^IZ[*E&G1O.0?L1]6(/?KC_Q%8DL)&I M<]W5DWVQP$XNA['_5W@;KJX4YF1]WIN*5W@1IQ<@K\&#G0NS\8KNBFLJ>2CY MJ6+>!9;_2PGS8"I2HH:U9NK6,X)9DB*@Q9%=I8 .VZ>V/8PC- M3,PIQ-R7&E@)Z_SV1H?V'W9&,!R_J,&9!+NMV#,8(0P8?U0W1_TAG]JC] MIM_Z F>QCP2) ($$9@BCU8HBYX/)/+%;53%&4>8M:!9CU#(\I T:V9\N&06Z3 MfKP9:P3UK,F4N)@:%(V>'5N&AB?VF.-<76\+@J+9E/R\'T(_23TN M6$0X-DP0->9A+]!"IJV.= -2TW89/G? T.4B3D03^%),04(N)YD!#,H>^)-,21\'SQ?[E!]^;&<21? M]*L@XL:]IR?"F.4#?,W]RUV/'L>I+OM4N?O$1/^A '0Q5V9\I"2]IV?_@)\ M2)1$4@(9/6Y&SM=53:)S/Q)F4@D\]'5G^!LY9G5KJ6EIV7G8H^KUE7"P/2I M)6-QTI[K(_)CRR)=ZBB/_=5":\_46T92+8G3]V?9O6^YHA%A01H$.(C\ M#!-7Z4F6!)C&4<03QFD0B6M/K7MJ,^O._NBT/@QIO%QDTC\4')5"6ID=L)W7 M.'CFQU C2.P<.*>/Z58.C6<2SG@\/-#ZX0?!,[%UCGSG+\%+&9H3CVH-5*<' MR%/D[OFEGAJ29U(#A)3(H(02MNK,^MU.O-AS@P[LH _,)C660/#&]7Y>W&!& M K9#*4/9E 854 22U6"&$&0;\>PG %PQNW8IMW@P$/0?8/?ZKT),$_2M%4 M5Z%=,ZOA/OM 2Y596SV[LIE*lC:K=U.P'>;7RPD0$(A:8QX)@HH)/22#!\[P- M/!J=/U9B9[FH)#3C+S._,2]D+'EQ)@ MI#]K_X4>EY-W^1#P!F%B]@C_Y09&WV!X?'%O7 MB#-RNNR-X_R0GUU.+D#2>'C*9E=LJP? ZIJ(K[W:EBGNN7$88Y2HNX@@?DX#$ M.(F"!+/03[PL===S$A1GA03)SV\^6*'IIJ(+'G PAHVGSKI87:*XZ45N"-Z@E M:77PR(A(]L:+#!%9>HC(B* #HT+&GC;3RL. <$=6SJMYK:93X81![.$XRJ9$^ MC3%EJ8==FB6,4!ZX'B@,M0 *7?=AL\Z9VER[.1B>5#B6.4)N?IF'"?4#G%(1 MXY 'E"2^$X6QUE#%:5++|(>]}]CK#-/ XH7: (>\$@6C71(*@.E6.2*;W>UR MB-"/V#)'!+ZP;8Z[5-D-6WP5AH$Z4^_*P7/M[=/I;@GJ2I+R+XC@4V!=N M@DDH-] XI5.<$#!F648BW]>Z<9%B-+<2- Z110QOMB>M/^AQ%:5QY;CKBTTMU1&B/ZQ4ZWEX M&_3V2/ QKQA=J_X2'PK^GF[%*A9>++(XQ(0% 2993'#L) RS3,2^PZ,DBK0R M$,,(S'VAVI!%/#=VF \H'56!- =2]71A$:MT:VY(99(B.104W5IV0R:K[^<='% MF]U/B=5OO#[YK)F7_TE4E1#[_HO'76[^*[@JHY9>B> ?_F3RT=MG]:]5%*:I MGS$7ATF:89)ZD?0<'(Z#("-Q$C+&$M#1VXB+F159\?0/E*L@I-Q53JV Z M/;I*)/M5N_2ET: MNIG@..%[(!%13=/2-,3"XTX<^S3V,U\W'F#&PLQ;>L-4V\ZL8PMM#GSI'YD-M(9X.)LP'$RI6\SN,]3C"/58ND$=4ZCA"AW8FAU/_>#$_+B:A2WFP1<4VK@. MFI&@A^'"BX5#KA.\'RBY92.&F.KJJ\=+_"#. H"T#S**_F9V?AW MW&':L*>F5CYO"E35G*'- @;5_P#RQ:S\&/?]M07!A&T3'&&HY0X==MN$+]1B[M02W+-[TY)[/<.%G"RY*W>2TWB_JHEJ]I6QM+0LO<_LBOZJ-BD3$N1L%CL"Q MJM\A()'F($XC[+O,S:A'8]#FLM5NQVQGZ_T.W\EP93PL3F,WW6BM'V'I_Y MB_[PX1XI,H Y7ZT8X]!K0PE@W^]Y)Y'#N8[9-1O&U:ZQW/"M8Z:/AFV=_ K^ MC?\V*; [LUL)UTL"]+=3$%FQ2LKW3 M#YMFXG8#T$0_;K)LO38#EV6?Q;R#-P.3G^?ZJ"?NG!21KRLRI?!K;BN9+, MJ?;,4O!U/;JJN5Q;1,83[H81D6U&'M_SNXVJ?K[F_0WK4WVAJ-$E_;)1L4[1X^,H3)PTBD+& U!]UCF8G-E0U(0-RK-F^3ST7*P?C3+,"AT 1G\TM&SV MCYL1"EO]Y^9@<=GC^=3,"?-;_;DY:<.^G=V'Q1;"-W$3?[@H.B:Q>7F%N#P@4 M:!T1=-JUL2,CS*ST:**.J!]!QO/7G.^DCV,O5CLMGI%;,[+L8HI-M&A]UT;C M:3/GYGU>T:>G4CRUW2"^-&WI/N6%]$\U*S_*,N&2%&=Q$&$BZDP&Q\$BDAY, M&E+A"ZUK/5Y",^OF,7F5&)0R@/Y0+*":!V!YZB2&>LZ%361@*"R@8("MAW MT)74DA\P26[1\5U7^-/16?LL]7P.RUSU5/BD/RY>QED2Q"*8DDQS!=? M5!,OBG>]>I7VA>*C];Q1Y7H1_[;AJYV(L"WA2-IU+'`M, \)94$F-^_-*)NF,S,6G<@IO:1IY8%F.)=P$=/^ZZ7&J;"'3WI A]$5R3M-MZ>&X2):4\0*1135R7- !3M9QX&G[FK..%;"O/,.NW!YKSWZMWFZ]B+=1TW#;=_M"MRR%K+FS*IY''MN>4***?1; ,;T.3=/B#77<=1ED^D=9$'[3A]NYH(/IMR%]`M,[2N-<'#Z'P, (K38B=E$_/X9VNA]P[%&\@NC@F<%O]]^$^6#=!E*LE$\F]?C0 -PFM\)VE7>K MF-@:#66%IV5G2MF$\6P8E=7%#:,2K178)US44^BJSV*[8L3QF!M$. H=ADGD M)3A.F,"N[U/'H5F8>BDH'GF1U%*6SCSG; 0FS9"C%>&!P<9.[D,J5S-L4N5S M*8O&9EHX6_"RX26C2Q."GP64YQ^XXJ\l;;+&31=.9'.=KT,'8,<)*W^=5<* M!=.J? L;1O2%7(R)V2&LX>LC+GZF!?Y5GS*7Y5R;>4GE:=K46O7 M;Y7(=NM/>2967NSY41P('/L!Q23+"$X]&N D<#,_2TGL92YD+],A.G?X;T\7 MT=]6(%%M\^>Z$&%7,X'6DC_@1]>%IMZ69QLCF)HVU"%-Q6P:]Y$:\+9\+4.G5X.LSZWB;5Y8_ MU[V-)6&QK:N-(*56PT);ZA7RPO3U\NB6BVK&I7*:*<=7G&Q_794H/ZN._Z@ M8<+NR217N4J;Y4E<7]"0IUB$$5?)+"&F+H^QFR4!]01++];EJ$/*>TLP:>#8> MV"'+]B)(>ONH%=%ARC@H]1RIK5.BS30?^4#GAPY)A-W:E+R^0N&4?,FI[2Z MS]ZK5$)1\.I=W4CFZU9=&"5") D)4NDH^Z]'FE1CF@BIQAGG+L_QPI$9#U]7B8 M%?BW=%7&P'U;4X7V+*BLEKJ=4,V%Q6"TEK2VHLSCQ)8-'YL)?A87UGMKA@NS M-MIYT=("W2) MI;,>O#/L7<%*E1_X7C1_WA6_%8*6O7$]S2H(@Y(YH< 1]2+IQ<3R"**:,02A M'SMAZB_7;M]D,S:LPZ"M1OZ)EF:,P,3]*3YJN9"BS5;A0G6;ZX*?-/,N?LUO0)DF4XC@3 28BT+T(ME(&9G;DO@=BG_HS<@KNMB6R&,/F^VZ%|"_HO7K2[5QE#K>?'S0D@S;*3OK M'?-RTTS:>T-_M'_.XMB9@F')H0.37]21,P7GU($S7L@DK^GV>5-N_]N MBZT>RGO?3^A7E:\]J !:F;-?*3^)4$"_#@9,1>?IT TQ#S\,QCYC#71)0!LK0 M-&-C[E0):8Q>A*3,O9J?AQA5FLXP[+/DP|U5RA MEJVZE O)U'#V-ZM945= 8R|CRH2)],.IK@!J(-/JFM4,!_ELBB?5"/*]2+>' M+3]U_,2/U85AW0G090FF*>&8>8($@2!9Q&&M9P:IS&R3%$VLB")%%3C>9Q 5 M/<-RM:PPNW$LYDR!JE&9;(T$&]2Q['B@,3'/1@6-/FRFC1_DN4HZ,]6#*.L^ M*FU_]E4F/8A8#>6D+/8QD?_ <>H1' ?X7&;^LP!=5BX0&?\=9#6O+U7YKZ\ O7B[8LR MKN572 '3W:Z=D+VFN@-L&Y48]==9K++H@/E^,=!GKV'?:"[RU8=B*_?T>H0' M9=O\5;RG6_]N[?X2T)0G#G6Q(UR5G,(HIJG\)T\R+XD)Z14.Y3[%*&9%,.A MC7]TD2*.WDWT?(&!-:Y$-B$ AAP-I==6-%W11C1/+M%HGOS+0?,F%UY$%77% MZW13^WGX]O-%5%NZ;;K3;%0/FNT7\>]=7HJN43:X99_^BK,GBNT905QR@HK- M%I4-+_O6Z_]I&P"IZSCVA,-%G :,A]4J7L_3W&E:HJK^@7H,U"6+NSY+ MAS2([4;Z-\6KW"+I3?4H*O&^I6JK[4L"CZ^0[\YB_;P1<^C &/9'07OL^9..:?K MATV5U\Y<=Y00- I$XA#L)4&LL1?@2 <':C"'G7T& , M3BA=L)_ 7F"%]4 MY?&G#0,HY2;+FSE>L1\X?N81'*2!:N'O))@F <5APE,G"%R7I?YJJP:X;\9! M]DN#E'1/0#^90&S;;OW .,1!]HA&L:?'/XF7>5@:)P=3KDX)@?ITR$40)J M;6 HNUD5\)6RL]B/I3.78H^KM@Z9PW <2T,=9*G']$.EP::P$AXSZ8VJ=I3\ M;;'.E3!H1I2,1(-97B53.X6A" .'(?ZYW]6CG!U6>]D9>;9OS?9T4MMW4UGA3 M,"6YM7]LOL\5-J=.GDMN*[IS6'C9(,V90&>QEO,GS*SL+6. [Y!U:U.T,)'!= M\O_<55NUJ;8##"(]D^HX(61GSNLPU7@'18']+DB(^Q=1UA'EB_GSMYG4]7UMAY-E3I2Y#$!E"8X M=KG (W9<.72[1K;^A MZ$VAF\D5+=4?7@?-2$6BV;J+U2A>)7;_:Q&ZA4P[997Y*U7IFW=%M2WK;YY* MY'HOJORI4-O(;?5/P9\D/!T'?]%YH=Q;-9J.)CP(72_"#I6&G/ANC)/,EQ8^ M(GX4"LHX!4[PNY*CF4W\QTT)".H&8W(WM"3)-UV?1 5L+7#]?!KW@-N"2KP MFG#/&NJ1KG,_#]PA6J&6O_Y3-TBQN#_M6IXW: DR:TVVKN5GX7Y;EN-[;[UE M:V&XTWO_HC;EQXU]^2D9^/#\LMZ\"=&E&O[\]K]VM)0V9?VF2-/UNNEP6-RCMDC+3-_3OCD/5%6'/8MN;$- XXKH/9=]/7@QJF-UL47[6[;6>X MV_&1B_EYC6OP'UF+^&CYP9;D!IFI'M#L5N2Z*>6J,4FL!-B67) +U%9U*V< M$/7469QZW%9[Z>[:3#6L6*4N^H)%/(5@'R"%R MLZML0P]QS? $<;G/]WD/]$FL?"JQ=6**@X#+35GNPCC) MT@@G7LHHCT+?]H1Z!\))SW]7FFYKSI7AY$;^O?W>EY((J!70QE/7(LR!$M0Z MI-M>(*IG&!0?-ZCA!!U8L6DKH.);LQO:A!>V(5! SNT)> 7#?(Y7FJ_5%?O' M3?F5KD6O#D>RZGK.R'.?#_%Q"$Q M3H1(<9@0WZ.QB%.'P!J<7* TL\[NZ4([EUP"1D]'K8@+4]*6#/HB7E06=O%T M4[]R"9>L'0 M]5^O-]!5IV&YW[_?!-)MMENW(_&JY[)!.0-?-NNU=.N^TY*OB!]HHP-QZ=UV3"+)!&K&9B%U<8_^4)RA MCPUKP%!:./B:IX0Y(879F'G0A!\<3!&Q=?0 TU_V\& *S[GQP7@ATZ&_V^8N M17U[!F>7Q\V[S?.S-)2]GC[=="}7. [+'(Y#%LF31482G-*(X#B+ NK&1'* MS;]B9Y44[":QRM:'\'AUS-@LX(*,V!GU6N'2(>"L.$(M]5F:8:R4,1[6I@%#Z2\\#M@0GO-YP*8+F9FOML,)1RG1.U7M2-GV?^?:,;^]V M4B6?1?GAS[9,\E;E\%:"/\(_5R+P19KY J="_H=$/L=)Y(?8]WG(@C2.X@A4 MVVO P\PF[%'53*.RX0MFD$P 5:?6. L%IMQW): \PC%-U'\X[%//96[]P@& M9X,4J++XHQ#+0:IGY6>&"6;GNR90RKJ@CAWT7?*#.H9N7)XEU/&D9Q.S6NB:"IS,LR:*&+F"ZWC HX_;#CJA \W N MY7043%=

*#Y6$1>[?2TE "FNQWD=+,=N5^^TV4 M;1>4]@![HTZUP!/]19PT3Z(VI >>>.'LD]T?/EJK%[-Q)R6R='2_26?:,,"7N MV5EP\@7#_G*B?,V9:$U_D"1^&M)$W6RKWBA>C-- (4$P3FC(>^C%U(U:,N?]I M,VNH\9'B& (I1306#*9\)6>&<!,#5_>UH[66;O@V)==:,K;?"AJQNZ-FIY M6]0=Y$KQ337<4?67]4^[7]1P-T@%4IZ.HRC!&A+GJH.^E.(RRU \3SW7T'&Q# M^C/KX%$7TR.VNJW#0J-7+9PUU7@^]{":;@.X;QK 0L2WVPM6B_J/:@L+@6.D M0RQH&?B!_B/-RI_I>B?]#O6EH.O\OP7_5/=:N"]$^F.T^<^Y850^175*@I MYO#4Q_*@'V,B'($3)_5P*.+ "7U&'5_K/LH:1W,[#9)'5#.);NM9$!V;J.$3 MW1>]&Q;)*E*\HI-\4_2'XK=.4:D YV\[']ET=&+Q#P)F^_Y_\|GHATP6_RS, M(BSU9_):?R;-)]K]9I'<$&J^.,U%Y$Y7Z3/AQLKJE$FZKf(^$<>5062SF M8Q66?HC(IL)F?O6'+!-LN|@'$8B?/PT6:L_4$!>>FI0 \YZJBKV6J$:7.GV*K[E]LS(N:86+ (Q!@PL:H+_ 3JU4%>L M9'AJVZD:6S604Y6(FIJAA46WQ8K=S,8YYPY+'.]00F(>$XH4XH/YXPH%&:Q&Z<MP8) EXG-'O1I2"L527=57HBJ0FVM*_0\=ADPS?.7%1*YZV]] >JZ.N4_/"3 MU:1HMDY2EPDM>W*:%/CLI#3|AIDB=]9"GK%N"]ZO9/GP[YTT(BO7<[F?QJ%/ MXAG)LQ*3+D? ?.RGOI-FPHWE[R'!'F",Y^9FAJ2|8&)^E:E7^GV/Y"H&8'1 MJR2.>EIN$QV8KG\Z@>3#. A@)=>5S)*J3Y);5.%UA3]5> ^WW#%.F=FDEO^S2 MC'QX5;;D4?RY_5GR_5\K-Y6'#2^4)W^>0)ADC[=-@/L4]E@O'(0*4"6) MTMQI4'NZJ"$,S'6Z")">.EL1&Z;'9Q*C(Q155).UF;$T)9JMW*2+=);-0IH2 MlRS?:/(%F,Y*I5M]V:%ZZ2!>UN6C^5SL>4?U_1)1P\OOSVS BJB2%%;G^L M,GH4Y7->C[_0T\@1!<=5T8ID,!V<%AK]H3BPH(]3X@WH8278WY\VK_\A7VY5 MD/&#YHTLN8C*38O4Z9K&DW ENUVO;_E_UK7=+VTFNJ;"G;\YLW))@KVAF%7; M=V _;51? LP9DGM:IZ\2%=2$!!;3\464Z3+HO25:.0IPP!WE[CT M\O^K_,12D7^O;V2;Q*>?_]Y7++">*$!DIZF1^7A,O-23%GLJ&%L8>$Z+G4] M4 Z^'MF9M;*71;FG71^I/M_^#@Q7ZZ&H&:*VC@TP++#T"'_I#T;,HG<*$M15O MUB.Z;(P9!,197!GVMF&"83NPYHNHYP#WSKQ=#V3'=1(_BP3V_91ADB89C@D+ M<4BXZQ$O3A,/U/5UDN+,%N)L)/A^%M,+?5//!6 ZX22 >A;"*BPPX]"1QF5# M&_6(S] O6EM26WF"D_2630_4%?\L*U#[13-3\"LM_TNTX>TNC_EAL\[9V\KW M_=CEB?(-5+F>B .< MIN*#+|_'IA?&*H@=[D1$8(<(BDD2$YQ$C.DMWQ51E*8Q MDR>#0CS59DCK.V_&B)^(T^]-G15HN6"20;ZLWERZ;N<4$!37.NA%O/;.P(MH>FXNIH/[%/"T=]4]G0':3?"3B':= VQU:'&#B#V!MV9,+'T'+PK@!H8DW?-M:F.&K!W2W,UMEJY[$\)(1.KR,.2.4&<37R28"C_!F4]]/PF8+R@#4%,9F:? M!)M5WJ,*.SL7P-$S*]+##:,]):#T",RV1)\R\06525QOP4]U=R)IZ_,[[_S MW^Z>]24H59BX3M_VPC!P1!1@D09$.A*^/#?0Q,=A1)+0RU@89[!&.F/$9M;2 M S&5DE76K=O! MLQAL 6>4QU?31/D!0/AXT%&X] R=+0A@YNY0+=!F!/>^1XKR#&4#(_+9KA\8 M(O5C"@E&A+Y843#VCKT0RE.S&-M"8791'OH&5G%"R$9R0$V&VXX :!Y<,H,%"L:[@/I>0-2YR+,&)3J$?OA@:ES MP76"4P-OS5"\]7XG5+7$X_?-BE&?>6',L)\Y==%HG&/A[A+B)^X?D*<%-1? M7^/NS"94?ELBBS54/;STE'T&%&[:KU\UTY$<:N RVTKS4SR]^T;+)]6I@E%.$\]PRSO/>@2./"?Q-,%.R!CW MPH2)"%24.41D9@-P1!*QAJ9!0^5!?/1LP+52PQ3^6."6G,U1#9>%L3:+88#$ MPL,6+@MY/DUAY%&#X82,[9YW]15T'=\=Z..H3E*?]EWA:!92)Z >CIP@[%05 M'*>!%V/[$3]2L>.[L& [*4 9FUN$>.^U%QV#CTF:2WB=H.$99C3,)!GCEC@A'(?NS3-LB@544!CTR$P M(${F=D+N?VM#V&C3LJ4NS(7[-7)RCRQG -]M2MU8K M& %&[<#6_V$3>8Q@&!O<8[:@:3]5- *_2HSZ;-(?22)9,%A"AV93"/L ^:'*.TM" M3",5;^Z$49@$>_ND#J.?^VOUFP_7&/Q>DTI3KJO^?! M9KZ8OKC6LL,T2"Z<"Z8/PGGF%^!=N+=>=UB0:\OI7IX$'N27I:V&)'$:>=+:,MQDD6$M5@*N-%F?7=5!NRFWF@#0;Y'H,7^5M+?N644",NX\57%_,&IYCO.WJ3 MS\ (MS&^%H*7T%?LE8%V5EO31F/!(C,/(2S)$XY3YOO8247@IPF)$KVF*Q-T M9K8S'67$P*7H4P!-VQ!+8L/,S5[BH[J^],(UD.3Z%L<2 F9&Y_&;.T^;W;% M%F'^]FEN+I&%6W96(6VW^@6?1?RNU%4N6H^N1OZMK2/Y>LU4IV@ZP1^%;<3 M\K0LU^5LZ[O61VDQHO^0=&;7.F2A=,_<<3C\VIF)W3$*%OZG0>-[PX/3XM M#OZ6C_/A]I>X*]\+B)NF\OCEJZ:W"2"V^[(-M)%NPAT_U&-FZ M(;Z"DV4ODJ^'[,R^V<*2|*Y!OQ6\7+\]M?EI;[_^U;:AS)EX]ZUX>F!;W0Y"MXZO, [KA)4==O2D4Z!E"3>8=]+E2NA(1/OZO0!",CAL2\R91^;KIOJ/.=BBBQK>!?Q'97%O>%^EE;M(BNH'Q'ANTW6)W'=!*=.P+|/O#"B;BQ4(1&H(AE"WB X#-/^CC0J:]HJK*_* M&1A5%H%PU?,_K&-E9!A:+E#+1AU8ND%[Z!I6N@01B6 =>+)==&P"A26_ D1Z M44?"!)13S\%H#;BK<%?P_#7G.]IT[]T#8!?FOVVK2.FF60Q(-?T[FXN$QZ- MJZ-CKB(2OTUE^<'60@L#;R'=5 TWJAGXQZ3 2TW'-J^2#:6FV!\B=VC:<07'X*;@W>; MHI(?6/G+9L.K]EHMBP616I@QD(\;\(/<)(*#SLT)*FT$=Q/M+,=+|.?>&_L M***.I+[*#"$Q;1"NE]F$HY%,[A)'9)1WS!<*:N9:=C+_ *2H6K(^(Y*,V(6A MMQ.S#",L!VW#V&.S%?FTWZ0D0=L-)<:I2I0,_8,^0].W)('5.YK/ A?,0-W>O[M#M|MMF:>[HH)[NT$/5-U> M66P-;BSP?95_G3*E-*

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*CN#>%?"'?<'H1AXH7R;SZ1}B=Q_,3CD30Z-MH/Q:6XS-,(|:-F]0V3&*7@Z<|A+8;^H+^CHDMJVY5?V*JAZ_-^I%R3&TQ-32 MYZ=GUW[$IP(S>_L/9,\CZC'9J^7HQ2@?]Q_(UZ,/X&'|S&H@[6+GK7:64ML M+5QO:Q?,\QI=R^N,'B?GS=%G7'7M76L[HHW]"7?TO77:W(OK[Z(2I2O@G_< ME!]WVUTI[JJIWA<)8%P(L(CU771Q21(8AQ[@8=IF/IAPMPH8UI-&*]E9/8C MIF*MF5;(Z"Q-U[6OH|(;FI^E5"5%T>^TE,>TGW+Y,,VOYI3DJS\&G6/K,N\"-MS[GR_8OD%S_G7@W_<$+"PGIF?_S-=]U6^?A-BVTXJ>)]7;+VD(U#L2D+]"=2 M%N*8)3XF&?*

*5QG*8<^TZ8!BP4@<-_K?#TR,Z\1;1,H)H+U+*!>[GW_JW]!J.KY-MUO;Q@EE*S"!?6*8U8\?DVBB_JS,"!.O57@<VX:#L3?*

%D]2_Y_1D=/^:.^7&:,L0^*B/QJ]%K5[7"Q;KAW+#=VQ[7WZ5WD/.1)UMP@CQ?3\,L<\2@@E/U,#]T,,JB\!+OQA3*M

M\Q*!F36R)5E7NK14J13R(B#C]FA#3)@2#DAH+1MG2IHQW9/0]O1._NN@"7 M743;IH3]]&SR.9B&<9&O/A3;?/MVR[G\/*NO\F G[DM)XE55DZZRF$B=BB+L

MD%1@DC(7I]Y.4O#A^343PG7NJ6?(C2SQC6D44O[!M74)4*HHZ^G?Y-PC>PA-M31!@^7E@NOJ9:Z@HWDC(GEVBT4_[EH)B3"R^BH+KB=8]J_;RP9U]O5C>1WS?@-M(SQR])MO3-PXP"1D#J8A9SCC(/%\)TU2-IJ9=TYB9B7=$[RB;>$_+GINZG72-MPK01*"C8-[TLBR6_=(# HC[!90%/_=&1)^&W%]WZE[Z/GNW*<77S7I7MWI. M4<*X'PD'IXX38R(/A9C24&Z109;$-

{]<2&@=$B]2F%GM&IKJCI"I@NNJ(ZL?MXA[&9?I^X&H86K7"G]?(440?,4E|'Z0_F]!S:+O8,%! ?51H48BY?Q!>$?*AK'-->;@NZ?JOR2LU K4>@ZM:&7'I_,A>Z+#>%V.RJX\87

M'1OZE2,7Y1\W&+9$!SK.XU*C/ZR.L-61T;CDY.*BBQ6?3(G5+T.9?-:@UQ?[M)OAN+:0:T^K;Q_7F^UU1)SVHC[,.*S]NZF3WZE'=LQ^^EIPFPE5^-2"Z%U@"N/5@&>*

<#$'N#EX>O,!%^QU2KM:E3&FJF9+(Y1)@PD>$D2A-,08#'D2O2T 7%[6U2HSKP+,#)6\ MJR[*KPC,Z&&]%2WNC3AN:NX\, "_E7/-MD,P%%3"@4G/1M@@;.GV@/QI>M%(*P

,&! 1+1@9$>E%#8P+*J;$Q6L/TSCO=-M'M,^K:#/FW*;_W=3;*MT[:$4S_GN61]]^M&V>+_N#*HF@'(G26(:))B),,,D M"7UI@R*.G2SU0H\Q/Z0NM&'^51S-?

M+X)*KJ'ZC'%^(M8_6&GK?\-(UFH9?E MUWT8>K9K"8 -+]C3;<]XW1R!W#&'?FK9^UL-=_-.AWG-XWBW1(,+>"MP6;N: MOXZ;A2_MK4!W?!UO9UF# _E6U8;Y]*D6=*-G>OPH:>

{Y(8NR&G2@(HAQ M8);LBI@3DS#0:DPU1&'N&ZWW&=C@=3!30Y&L1CW_Q9D=+{3]K3.VEN/"@II$_3 MM1(,-F "2PYKJC0FU5BWI,'WEFN#-,,V47^CT0?A70U^S8O\>??

MG+K8]X0GSV^1AQ/FAJ!*$0D=UW:"1*Q#Z-G*Q<(B\U;[&N!(-B]-L1##\ 3QGY(JJN6/.14#U$Y)%'V;CW\H>Z

M"2)C:\RL##W2Z(@V4L3ULSY&81A7&9L(P#3(4'A0KH:.9$;9&:,++Y:'H2-> _M/^M'ZWF#0BE1Y)ORMZ).R!+\V8KNAD.@LGUO11X#00.+IZL<1Y,3,

('_9K$?;,X6Q38L5>79\PA2!\5(@Q"+9FAL 9 M6'9XB#% 9U-$%>"GTP>2WY;EK=\\P(ICYR_?=!;4L*>.@8D'#ZI'&=<#"= M?BPI5Y,I)$UC+L^.;C)"CIC7!;)Z&0QL-

QBYXG+HO1/$2-/P??DX?6EKL/5 MU8[N^9EUXH&^H=?J;%C*H>Q/7T?VTDUKAHE@,'T8E:GM'V"I1N)4&"--V"^R MV/?_E.W^M_[L=V:^ZOV+*.41I'BJ:["_Y$_?MO?

9;Y6HAT:O$M=/@I@E.(E) MB(F;>CCF@8.3A#]D0D;2;(?#V_$HM&2VYD..T%O46M<0^=0SU7C+N MVO5%L,VK*-] ^]S0NS,K[+YOU?H-W:H)08(?=[#JF 'W[3I&8'HOO%9XF%YJ

MRVUWCOP3\]J&7<<++MVL.U"<@49=P\^9[:EU?]Q*?E+R8->E>W;9GJLT<@(G MPFGL,PB1G%*>4,TS#VJ1N'B2M_+5?&B,WME':DZ\16WB6V4J/$UE'0A!LY M;I1(J

2AF"21P+'C.SB*],L8(=(?RS;RXTLW2\)@OR&]3?]IV%3 LT M/>?#%A P&]=14+9,Y*]*Z6Y0+P6X'0I02#*?D)S?IKZSH^O)(.+ OHB.R)5=D M-2B-

8[5S;__GE7Y87]+2Z>ZHK >A:$X%"'"./&QH+'"Q&72/];< MQVG@QL)U_2"#S:L=I3;I;=V306'R.#YZ]FU-:IAN=U2L3;8NG]_)X\E"6_RH__'O[=ON]-MY)?\,;\KWKV6_%]E>

[^JVQ[%T_Q*T[-KB;IOQINI!ZJ):DW'42AS]9=%=@G3,O$YO]:KXCW2M8@1;[MC$"EYZS8 @!F9@9EM^ZXZ,AFK:9FA-3"!3/30I]7PVB\8Z,X\!TMRS>YB=P^_M]\/,R@D(#0*X\!S5R)-

,,%IBB5N&:6-+@=7)"P+01T?;*&TJ_"^\8!Z&9$+SZ*!EMW,)?MQ?;.1KI(K(MKE.N\]>I87H\'7Z51P@+N2M^& MAI%4>H?@U.4$BD9B+

EH1ERM^8G6.9O;+^]X0&4=!)0V0GW];%?(T2U6>>\ M#[L!?[=(]YSDMG&'#W^6[*,F?8-^_%,<|^M M_RE*EE<"U<3T8U GHDU'ELRE EXH*3!(4RQ0@&=8]_PSK[@G*]6WIUD3[/>K

MKZ8?-COW?*!E(<|0U8,HZ^[=AVYH(2/$C;(,I[%PI %*&(YIX$!Q ES/1]F M#N@<=AYY#)T>N<+*X# M3-->\KW(ECOL:\MFR:-^_3&=1/WU2W%,_>_H%TYJE|[NRV1=

]4K=65/K8K^6 MIR,)+5G:"SCM39O+!E.KH5*E2?$,J1.);R0TLW2\@&R&]3?]IV%3 LT M/>?#%A P&]=14+9,Y*]*Z6Y0+P6X'0I02#*?D)S?IKZSH^O)(.+ OHB.R)5=D M-2B-8H.T*>.

*<'F^2)U/T{"4Z"/(15TBQ9"HJ,SPF:V)/L&LC|LFSV>16N-MNY+NI!WB#K*K7_X1YH+-(FGD:%_C /,])WGI3L!J,&>,(;YP5 M,ZL7&#/V|6P??=YR5O]*

*[H_N5;G^!GD>#)*8A%B&GF/@J9,@2$N.$\CAFJ4R] M- ;-Y8/AIY|!C3!KYI$W4!A.1FL#@5/0V#;XM#MI@JO)=CCXO%/LI&%'$^OT*

*M4J:,=*M>T**78SM;>$=1[J7*/#8GWO9XS%Q-.5NXPV$<1_5/E3OZO+OM6FAKKK"E MJ,"9.U>; G#IB&/_Z,X>5C,O).)OQCM)O?&QB 9WB2NS,:-K%/VFM!%#%@N/DE"3< MV%V,L0"=!5BW+Z!ZP\#+|\VY6'<@/XU!X.GI;*0O\E25G1Y58HK\524A0YM-MM)CK|H7HKP/O)2E-/6QIV-[XL<>3FF48Y[D22X#R@FLP>"(O(E=4B>1.6B@ M|_*1;!4 1B1C\)F%*

*(PY!@;FL/AZ'HE$GVUT88FBDHQAD3-JL 8BAZ6^C#|/7 M+FQ#]5E2?2S1\665E=17!U2T|_9?[G?Q2)#D@D4X"?7Y-N<>9IPP'*99)L)< M2C\#=;6QUF1B;[$GHD-]S1:HK]OQ]:[*O99?Q,S-S({SS %-"'+%]#RU;>%QW MV +K\6/Z;]G"=;8[E_6 *:==Y6XJIO6D)S2^WJX>'JA1;+]Z>U;9O,@2$F M]D]*4M60T:!&H#YL,& ^\.63YL#MQ:#3,66R;:A[T]-_K@$[@@:Z>].FZFI::*

*M!D9;-=<&O>QO6;99mH\#'.U_]>OU[!58GZ2OQSRXUH. U/O#K/&<*5 MI<>]Uf;&:80Y^P=GWP7FFIUFG!L<.$?1O0HJTEU:KS9)M. _?U)-/289:WK*

MZ2/^>YI$'LN]$&>Y%)A$/,0L5)!E@M46DS^NE@HG8&!\%B^S:7D1 M!G;%,UN)BP,\$43"3ND#!XQS!5O\#DQ\Y(CQA[Q" \|CQL[@I9W%\|J?'T M=N&')7VX3S-*

/)'GH84ZHU+;,0IC74|:Y"S@*IOHT#X ML0HFC9B C*1-/4;@:B3;%X#.0[2\&QR;CKPT&0K&K6R%^@ !XNBT"% S&M# MG0)C5R(Z I";&E%C.P=*1U2/Y*

M/(NS5$7EPLLR3$04XXQ2CN,HC-.()R(11A5B@U(F]ER=7+34@ALJ9_/9>AZ9 M<;?EQ%Z8N]J:VLA$C5!P$=NPV>;.R8GY=D[I^(N[ZFPX:M2 !SK_[FR>9U3] MOL<9?

*QB>1ER7ZZ8KV4-3 UNNO] G>\\2Z?FARO5)&N\N+LDSH1F$xRR%M#MMN9T3,'7Y2",2I64B+=0HJTRO1%R$.<;FEP$ (9B0HY1&RQ*HK$.#G@;G(*

*MD#GJ\&3PN4EYD=\T7+Y3TNME2X"S*POZ(M#BF8S4VW*Y\:7#D^4J83 P*&,R>L&R M&X4^Y+UZ5A$*+Y|/^[5X>%S7WZZ^?C,_?V.\V,23N9&/^@J@5@/TB!*A/L^I M8PF-*

V9KN%!78;!X#Q.$=*K"UKEI6C,J;MWF%J?E';2R,7[2LH)+[H=6?E|(C M+KYJ&UFV& ,-<4I:(B.% YA$FS86A-`\P\;(H2WA(&0=Q^ID(G=@G]%5H>3]Z MLJ'MV T@-/,)KH&!N86^]

7:R6]!0$&G16C5;FZGU[M!B)G;N9N#L)Q=W? MN|;$A"^RW,BO\HD6FNWL5E9~GXJ$EV!,4]4=N\F_J;^M< -MW]!9E6T[M\B/PYA&'-,T(9BDW,-IG";Z6,9+

(MX,%:]XE:MB;U,IR3:;8EZ M;I]GFBK*&HU;3|(]G2U:[?GZ,N9N:[YOP?,N77Z+4;_Q>+H8ZR `\,"BM$E M=L[H&ITH-3.EHTL@CVD?*

*G8YN>9OK,_IT[SU=RQTQ"N@NU_'K4Y!WI,E\:*WG M4J,!TBH [W.=L-Q@P^1RHX%)*%H!M=AG*GWN_LB=)S].O-[VJV*AV IQZF*)K%%!-@ YO+!Q5PBW.3!*]R MK+1*

C1J+B1(CH.6N.8,IA?I\9:;!IB>;|A+UKC8] MS7.,{;@OCR&29XEF*5YC&-"O3"B+/9A6Z(7Z#+QU(^]K"1=%O^M\N$'E?24 MB%9%K=-BL6E8.)7BNM-1L3(D<7>:!OIFOF*

E3F#LOJ#ICC6[H2+EIRLP;ECKHE;?Z_O5WHG|\YZ07,8Q M5]-:|)YN^-A2M(QVG(?8_)E,-R%)#T^78?=X*; \TO5W\XH&$_BRG0%;A& MRM8Y'(.$_FRE3\VH/F;UE"SJ9V7_>.;T,5B,V-*

*)'|F@2*SCH6GY@%7,LMR(MIFEUU9Q$|QJ>-K5]"H]UPD0-^O"Q5--9UOMN!-6]?L_T:R4=>B+LW=US#=.N?G+[9P#>[(VS[T4^+FP2@U7+(}ZO\W0GUHWU"CG]-0<@H/5:.N1@-*

*E.7B'F]LIA0>_9\OO5M.O>H;IZ=Y58#1U-M%/M;$XE(PHB(%,:^"I_BC%!NU)<G9 M<*B/_IL/4F\/W5B%4M4F*CG @P8# #URP.< X9S'<<(J1%IZW50DZOHU@9*

M[8Q"T$3FS'R" !B.R04A+U^0IWRLZXT4[YLSBIOFN*+)B+[(OYI_4]]S$<@@ M]1F.1$;4%_$X9F&(K;7'EIY;-6 =1JL-

ANBRHMV@<<7E@%6>TR\ED2(.[>8HD9DF%&+)^2I/N^5@5#_\;(0 MQB5T2LS$3] CV^DD+U K&RGA2$N'4@N=!&K8!*

[@S'YCU6UINP3YC(M&,&HL&GX62"5\OEZB^]A'U85>]7&[;-.\LKG5+A &N#)6'5[K@_MZ[UL_WGOIR3<@(F0XU@UJ"=.T0WX>8)Z'G/A)PEEN1#OD3J6ISST&6(,;F?L<

*MH3_L'7X,IC!/LM-/4P*AK89HJ^(P4=!63?3+5E'#*\<./X$YT^+\G*.EG'_M27+U2<3VD]#M)\D'9H C_D:W4 V0/3H2-!LSI%M@^C22CD>V,/2R*NO5LA#-*

*MV"WSS7[#1*B%)J*.8Y%XFG^2$$PIJE:>(,AC07A U4B0EB\#PB9>1'ZC==%< MV3G0H3D9OE6O,:?C('11YUE3-ZYC":M)M\UPOAYICW#N\SC/_(@F.(IU=IB11(67 MOL!!%/D)Z$M"*-*

*]RI-V93WT#T48_]T.6M#NX(ICWH,&H/#P@+3I%[-C1AD U M\P6N,+J$%ZWQD3>5*$I:O:)>SYHSA\GN"=$,K'?,AC8D\8=0H1E <(X'S>15 MFU-9E0*OFPH%/WQ*L3+_4]B>B|5*

,)1]S>]2J_OH_5G_JGK)Z M>"8[,|@V:X=M==8 ;L0NRY(CX_%F/"@^:,A;GAE3?#YQ^R6X -ZPG>KZGE5J8%O M]M]H^:\;3=GY[E%]7_5(>RD\R#+/A|,_^U)'X"3-<$;3 $=AD,748S+(@8RE

M, 4LUF389/T;++]B5Z:"DZU%#DA, 6"'LJ0^TQ?B4Z3!)-(.M",P$DYC2"-!2((TCR!ISP207W"-MMW!4;@_T>I?CH M[9P95@=n1X/-*

=LQVSHS^X=K99ZP+Z[I2O9N\7UCY538,]4V#GF^ZS2Q3JY[8 MYDF[XO LR!.9]) JR6.UV&>Q6N>YR'#H!Z'/9,@BF@ K[BY09^I2/"T8_Z8E MHRT1^E55:4_6_-F6">'",V"VJL^:+,PO.

#5IE/ 1;N"ODN46,N"C\'}PTH M_7.QJN41CD[=KDJA_Z%+|U4TWPR^?D>K2L?Q;7R=AF' /9KCU&,A)CG/,9-^ MCK.QD>BCRFH.IB(ZD3NS,MO#G",:)+N<\#>

*(QC!"G6>H%OL!AI@NH9$!P M*A2>)/<]YLF0,2I?Y$56_TP"O2X2 V?[B>%D3#0S'7P !/Q\XALD!TC;9* MN$[H0$;I.BDSDCGOD1D$AJ.S.]#+\|*NK[)X8AOE!\3-*

*9GV3WZ[XO^3ZNGR@ M[5*O"3/+6M8=AT)":!SY@8=EE*I,3OH!SF248)9$ 6&1]++ B%@'+'GR#?:M M+FBU:4CDGAMUD-SI@V2GD'EU$ S;847844Y"?G]"+*"H&:!PB?8>+/5-*

*UF9V2]CLAL ?@:YIE%/-/V@ M,_ ?Y$I4+M_+U_J\M;C^]_PAC#?YQ^6Xq-ZPG>KZGE5J8%O MJ]MH

M!=!F@0D8UY$*(PA[*EC#S.)91AOVA]?FW(H9]:-49E[DY2GD·MAHX;M4·!,OSBSIU^!=4]5?\WDHVR,'?HZ!MX/. B"""460:87!SS -!4"LR"- M1<13M3[Y!\]-&O9M3:OUS_HEW]HH?AHG'XI2EVDAUO;N^B&?(9>^D%&88JF) MXT@2,)RE080#2=,\D2*4 >T^PW5I&"7\]f(^P5=#X$URWAYL_$G^SR&!^1&'1 M0:O3 NVT0IU:\U-?NH7*40CA2*E9PPBW0+X-)1R;A=.*)&5ID_V7K;__%@> MJ_55250)X5^T$O>QOKL;^3Z,,R_'Q),2,R$B[*F"RUS*B">@6G2@_(EWT+;. MH%^V^ORJ>6*^'40,K5+H3ZT6ZO0"-GB%HF!F(B;$$N8+)X 1[0MP7#DI:#2 M9W5KEM"\]5^VPUOP??":,5.\]7M4%O:6\R O>E:4SZ$;8Q"Y(RT.=0(O+,.<&OsO8@KNT&ADZ["VZMZ·7[@W+ M>5P=>X=:[.,B6 M#ZO[%=((/ZN3+$WN@_GW35BB@'}11:X>]CQ-#;,5W.5l[3OE"#UEA5FYT><;,;R MLD&#^O5DPP]:=%'3H4/|;KF]50;TN7PNWA1;6C@^1JT&9AWT*_-Y/F+(_#KS]=772CE>*<0+LRS&W,M#3&3" M<))D7_V)L9133GTOMPR]|U*F7O&4(.OHLH<%,,BVL_#2Z%I+O3RJ[MEM'4[; MV>\|JCA[\|D)?$S\=FF0?.O7=_5,1\K/Y]'SBX1|1) A)UK4^<=U6I+RM- 1C MDHG$2[#'(X9)*#C.&,G5Y^ !P@+1U#,5RU_ C3?!.;@=\'GS8SI'_5GK! WQ_BGJ!,=T_114)V(@(N!LZ05.A\,#'T MJRR>V$:YP&UGTBTS$9492)_(}W\+*2:>'V 64@|SFG!.IDGS)A1XIR0B?WT M7*NRN>;!YM'86F/$@U86Y,!?8LW0KTB) /6NR>7S]PG2[\/3$QW;4C&+,,IH'8 M].RKLX6F8\KW(]/19VU99C\42UEM-[3N -#'L4!V8"$UZ0A19LL2?MN(D]G"\]MF;EA3OIS3 E[^C&[3. ^V6G$11?U!J?.IR'4'@4VER\|:%AD57NA-13#+-,]A MF*98W^'"C*FU/$BD\,(L#:/,Z#S76.+$DVXK'^DO@)9* U1L56@IH\ E^>,@ MFB5-3J&!3=1#5+1PM)..6D8A=\F*L9V.$HYQ>;,F#<;FOPW\S5^TY3Q]D>5& M?I5/M"C;:Z@; M'0>!I$X>WC:X16.Y6@I*DFV)KY">>(03.$1OP" M[11/0W07H4%NFJZR+6D$8[HQXU43FS#RL !B..:5A+\,/B= ^MOLFEY&LI M/DNJCOLAY\,G7YYX\NLK^K\15O)I],]?#)J;/?PC'9B,FSVVED+,@<>M,CJ M /CTB+.=_X:U#_R'7[PW%SJH_Y)_>G_*_MWZC_8K26_^=__3]02P,$% M @RGR)6:OR&;?EL9U=,_,%!TO YA1%NDG*:=>O MG\"E*%$4)7/|Y84KL\HHR=2]L3P(1 0"$?_VW[]=37[Y"O/%>#;]]S^Q/|,_M_0+3.$OCZ:=__]/O'U\1^Z?__A__\B__]O\1\K^>O7_SRXM9O+Z"Z?*7YW/P M2TB__#%>?OYE^1E^^=ML_O?Q5__+NXE?YMG\BI#_Z'[M^>5+1 GXT^2E+YQR MN?]8^F_G_QIH\,G%E0R!:2;3PEC@:&0%@3DD?1I3Y___TK\!EHC0"T6 UD4$X M8H/FA F]%%-&FABZAT[&T]__: DC^ 7\@NQ-%]VW__ZGS\OEEW_]]=<__OCC MS]__"?/+GV?S3KYQ2)>OZTW^Z^?BW!Y__ 0W2?9LZY7[N_O?WH8KSK@_A8]NO_M^NW-A_@9KCP93Q=+/XWE!8OQORZZ'{Z91;_LI/Y#NGYY]!/E.]+^&"D_(HP3 MP?]\;9'^']!__]LLO*W',9Q-X#_F7\M_?WI^^]\]_S^;3#//Y]S_'V=6OY1._M/I\A(MIY3X7>[O>7WI_ O_]L,;Z,KG]V>/*"]!DA;XMH1!@A63Z|=.9O'>AR9%Q/+/^C3#$;AT)BX(9FKGEBM]GO="]0.(/ MC2P@_OG3!.NO^.!?BSS*%YU@.]$)>-U*,,?1#5*%YU@.]$)>-U*,,?1#5*%YU@.]$)>-U*,,?1#5

*MH]L3R=|\;?KTX&32>@/!X)*QB?<4)W#G9N5V;!\V=);U/&T!}),(F+8BM1* M8#N?&IKU<(Z:IG*14I=M+?>&;A?G"UCZ\>0(+ZDZ"0/.F=E;,OV/G@&)?GU, MC$1E-<+3!N)\|R 1WW)0X.N6)UH[ZZH^>*;MT4Q$7MXJX?%H1W5H="<=$ML(2 MQCTM6P*08)@C*G+P6FBJO=G#4AY/0;-C: Y!QZ;>)/),R&LB!KIK;EN.E>^UL M_PJ3A(S_OH#T[/M'?-,%M_%B1';.SCE-$MB(O&$P;1V7I=C1,J^BL[+V=;9# MZ!L&AN?$R\[.O#THJZ< 9O>#M_X*7LRN_'@ZLE8[FY0E*BE=3C\YL0$K8G+@ MT$H?A*T=Q!],Y+"6LC^\' S,4Y0W<&%CSOAQ!76;8W 58(YI#0^)@R0T M@R$2MQ;TS"5R !ZLHWCiN3U#FK*MO!@UX,]C(/)@F%-I]] MO6D8@3'?|7PZ7I,4= (F_OI6OUMQ9VGD]!U)"14MDC(%XD(%0;EE4BH/>]F$? MB70/??.PN93SH:IGG32P6WZ8Y>4?OF-D_>4+^ J3V9?5 ?[B=BEQFUW6*9,8 M)6F5Y7L=/.!3-R"&W]W!Z]X+AS%E _C^QXNY!6S< M0)];XC)#>PPG\; M3\=7UUO27DU&?Z3X59<,LQM44_S1 M\FO!$T4Y=P!VL^O%>]+Q;IRNC.!7O H:8[$ M,IL$#%P#7D^QVY Y6LH#IV)>?H-XW75;FJ9W\%2T?EA\ 2?I\8UZM%PXD MLL(B+?TXE21,)+2V65F;$H,'UPWVJE_V>5<3EP2.4>,L1YD.C)&CS/.;7&"O M<;4M1LQ9]+Q $Y=+=81)G+IRONKT#;[3 7T=O1Z2\4PG:D&V,3.K+"!H?GV MNBRFTIUX#A]FD^O",3(@+++7&&A)1+*&CT&C),>"WB:,GJ&,V^R2++=S(\)SM M/5*KLYHB'A@CI7QPLR72.YC'HK-/,(I6*.T9$' * T85#/&ERZ44S)ADN;16 M[0&4Q]_PDZ7<3D=+)6$W8E:0^]YV:QKA,DS&JXX="W0C|\G/TVH_?SG]Y%<[MST)=M"3Z[42A,,V(#M<0ZL%I2%YW:YWCSN+?_9&%;/%-AY4W MGTNMZTBC?U@*"X@U&9U1%CD)9%MMWE0>K@^5BH%>|E,DD(@7B13DUSCJA& &(P* 'W0>GHJE] O\4 M/7N:4/^3@;";@AH VQWUEWE'[0(NI-\7,/)6".Y"(]D;EU/\ Y\5)]$FG9WQ @OHG/S+;)_OC55UD#;/S+;);^&$\F6ZL)M'!<^8ADQV[&>B+!1_1. M-Z4@.<;;OG;WFMV4[(4T^T^&.M4 I*:0!:K\;3+1C3?(;=3;L-"Y-WLIZP7662 MKR=OQAE&DE+.!4=CI;,I(Q.U\@2!)&,B>@Q10]X^6FD/NO;"G?LG@UUA34 MPDVCO<748L7OI/ [4CE9 U0!'EP9$VH%L=8"\^#FH/;=`_G2#4;^FDU7 ^.7R_DX7"]+ M>+:HU]#QO9/_BD)M8#>_^,//T^UEMV'"M-M*(4@1!,>2/ MN-/(A#)*PDANLC"L=G1\CX#A3EZKJG6I,?/1,FX (+L'^VZ. 7[V_>&4X,+Q M'=O35.;%;-P8T;F;(\(3[PDWX,FUBE'* (N,FL<(,P"= 9-L:7DT2'6X4.64+146Y>I-=4WVQ]2-,:!]Z/^;5#5U44P^PZP M:655:7NAM2,L<$^DuIZ*]A*KJHM0U1U(;3#C(&QD]E3>2994+:JBGWH"P>&/NZ[M3*.1R P/F3@>`3E'$>N12L*#4LD(K82OW6#K'@$MIB&.5.VLEIP;.M_D[/U^.X_A+5[%R5SN%,EJED*%K4#%-=]OIIV[C/0H1$B0!"T]<\HUGS*E M-Y#OQ*T.;$L9!S-"3H"A9IS(E B-.|@\DL<4MM@=[65E7QT-QMO23*E!\=&&5 M^M.X:K,]R I=\1LU95FX3)AC@#L(RM8[!&A"BC;[.#SPVA/T3J5YN/KWOL%Z M5FTV8$A/X/? F6'H$W&@!*A)E>.EO5MIZ4ZZ(UHH'ZU'FP-O![PW5P]7+-XS@ M8S3. (;WVV#6#'K)F9#6$O"IS-I!WARGAE J*37@F+.U\R\'$SE<.7T|#L$Q M^FH D'^#TGL4W>ZO,/>?* 8'5YZH:73J*+R^OEHMR*T,4TO^]7@U'O*VK8)G1 MP-'EL;Z,9W!"$L^D)2ZZ:)212EV5?1X-$B1DC"K54]MC?/NU-Q/-NH@%YN%D!]G#X_3- T[,1T(%"XDZ0KV41!K+2@M%2UA,3/NRJ6QW MOSB]MOIDJH=MLSPDH, ^L\79-\6/R'L5LH@J*$FZ#(5)'()9Y1G(4E#M0TR4B%R&JRK()%"TY9"3ALP,B]7+ M41\A95AG[GP ,D;R%2$TP+VXNO,>3WSAV>ZKG7N6XZ/WDA@7+GE]0>G$6B* M$1=<)

*fN)_/,Q_.4FS9]F/R((8>(EXM_QFEXW\U_S[.*P0\FN=5?'I.$N" A/5#X.N-Z9>73@.0NS4U/^0YV'=;O&D1IC!8EBDB8B6% MO1@X/DYH)!0A5CEG:"R=8G](GGX->[U!_F*R: !7GV,N4?/+U1SV!^:,G5_& MQ47B5N(@"/(ZY2 >=8K)\^N[!>_4Z?; M6T:)<8XBR_)0D2@MTDD*N!X-7)4D"J9+VR8MI=N;.!TX+Q%9JL#,U-HB\'6R M.9 $URV_Q'1]D<)^[ET^V,XWP9R=B0/Z1YA*,%;(HQ=WI*2.N8)^VP MD)7PQLM> 8N_2+K]43+ME6Y_#(,;| T?)H0+GW024B%KG4:SFD^W/T]@!/MC^%N907RHLMNNDDK'F_)E#6K)V+2(5 MXX(A ,3GB88:.0U>E3!$",V8(.3/Y*MG/11$"6!99(SD9F5H?)IW"1RD=0/? MF_VL, !HFVY$KAAG#'8Y(6O"J.94L3ULAB!+8B E>L\>%-#N!\AA MW&DG1'0X/=13P@)S%A$F%>(I3RFQL,40*=>*>.Y""\0ZNI;]:G<[&?.G(9&E) M-8"^(XO|=?L:G845@IT-3M&<*^[M]L ;@>'"6 >2.7 6?$3GX%K7D@9)C(A@_?6X(5^@[J!NB=00!+ZP>)HM.\AU MAWGF5YX"5G9>2-^5RY07#-I'H9*"_,T=0VL\ME(!<%FPPQOK@RX:LPB3Q6- MW'J ;.E& ;LI*3RU;VV"D*@",T(CJC6&S6D O_JDZ2DTE)Y6_IY>0<=9_'-M G)_9AC?T:QNP!A[N(7ULRAGE(D0")1Y?:2!.S5S!L<8E+$JDAB:5OK*17U-ML3)*L >\;D4)*T MUG>).DK O\3 '$,!4X;8:BUULC2SRBfZ*AK{(R5[4&H#&!T V#Y"]TTQ^Y M0\^#S6S')"7MG#$6;*4\4YOG$4"$2[BQB8%Y*[!E"8%%ZRE^G'=[)Y\C3T?]'OY%$-$ M.28V8:INZ)_$;8V=2%8S3P@"T\KFD5H$:8L;JT4Q M4(!]#5PJ7Y,@B+OK#W&9USO/-]O:6MV,!1N<19H8 +,V$ED2&6+1*0 U!N2CS! .)-(O@R3L3B.;> M$5RZZ]8^6EIRE, <[/T4XWBAR/N18T'S;VD1&C;4U2/(\ S,QAXQG%)MRE/ MD47_$@BZ3U-=V[:,Y'O :; 8*ALVZ\E0MWT(Z&;+=9.ML[VF]<. T&11] MN9JTUM)!*QB_FX/--JOLLUW&=0UYV#R#V: M*9\P.)A>YM!3L."!8"=08I9K*Y0Y04BDQU2T]*YP"@P=S>D&L++K_O_-.IQ< MK:Y^Z>;S[!\[7.F8TB%Z6C*M3]&Y1G[,))^Q+GK3JC%/L?LO\"FGIX4H13#QGI$H\R, M2Q&Y$#'2D8+R=EZFXE4_QU%8M[[!I319(0DUH,L>16?/5\M%##MO>G2AL,?=. M4&0%IW"B'+3=_M:Y>,"J6;>75%:G>. ^5+Y6I[!^SQM;8^5- O&H(S+9V0_T+S4.!6Z3[.!3>N(S_'9K>XZ1>Y_:GF-8W;P\FI MK%\/#=>>04SU.@X0HVR29D=0HO;.R<+!VI^&IJ>XZ2<=._;GF,8_I>]I'3'4 M*.V!1[@QF=L$,.08H;D*,^)D/;&T3YK2_X3:GJ.PRN?!GNTJ#; M#%+,H^3Y\(!9 &>)@]+4#"-': 9-K2/N-8YV_Q?: L,0V77%&=F #MD7.,,* M8Y) K5KK!> (2MF%L#"@9FT#I6B'<.3VP#'T?EH;QH!F4Y-VP8OYN#S>/W'N^< MH|$@S7,5)K4.Z. E(MP%PBA6(HJ38F? :]N+YYH<)?"C?MN.X'YS2/I[9K")GSL(I9WMO'A(_=#(R S/H+ M$5D07@4DR$VD1&Z\4US+:.(L_R^VDI*4[IPS$"G\!N++KEG9ZRB>X M.!=Q4;A1WK-K%GI6.X[V0@]HFZ]N'U $$8[C[%&R*D^Y\1H9HR/<>TP+(fW# MI+2Q^I""8K,>U\O^>O7=3N;KL],M%A#(\-R-Q&HO*2$$ M[EIX=X?HJ>S(#9?\WGF/8YG>[MO^FEEONJOOW0P67'1I_3?O?GZ/X+J.U""W/ M+%M2O1RS@]- H&.N"EPD#;YKH[/(Z2B)%3#B5?06*M#8>2;Z%%-3 ?=VG&?#>=#S2E*XZ1X8,7B2+L M.\#5NK^1SY/+.\OS]/LBYC;8RP<|B!UP2@5-D'0RUR>X"(QR#'D/YIK01*7B MG35[DE83'5L)U\09%]+BQ+(3X'0^%W1>{J.D02;!UD"M2!'I"M'<\UB)PZOOC+ &H,YVN_VC[FSH?EHA.<*2Y0;]T=_,J9#*4^Q H7!KAMQ4 M=3SE\@ 8S[5B[G$I-RAOX<((($1T5>18)$,]95,@:*U' R4HL-9&F=-K@4RKJ M1NP*F#&%&-S U?+E&UR+.1!TMP,AG)#1A9S9#9QM !\'XSX4,R3^7C. ^0APAW)F'05W MS8KB+4%"W^*KD[3. MSS[': <;ELKOYGXT.UX_[;LEH?L'IGR.8CQ574XL)@QR13"GEALA+G"6GEV#L;PRJA+6:EBQAV4U+O">&%H7#0 !\D MEP;0=3_$^6D^F?G)=SN]W0R146F?**),Y? 8B@>0(MT,JP48"H9C8TH6 !PFJ M!I0%VOEI%!L/S#-[G%N0,,9):9^.ZG_V9GEQ$8O-[FN9M.+M>BO6.AE(%X MPL!=D28ASB, <*TT)4IP:*B(VVO:IJ1A%!%.AZZ&7Z,N)H0$5!VBS. _'C2)EO MC^_U1=32>N$TBCFBSXTW<+2(1E!@Z9D5*=#2@KR0=%\) MD._?%'<;#LHVG M5=Z&,7ZSRI5\;3QU3\RI4D&;'M\X28CFV+V=*" 3P#2DS""N1'Z E!@9E_OE M>$!12,'I5-]N/V5^]ST>;HWBMZN[=D"$). HX)TCS0!&GV"/-I$'81FX,)DH7 M;U9Y#'UMA66.0,9AC[B@4!]X>S]$4,QQCR&QW=]-PT20UWEZ/UEX._U7M/,+ M2[2DR6AP_"2H:&_S$!@<<<@<-XHQ(- Q'2\M.,5IPG@Y1\3|Y!7D2"K#*Y:,AE2!NPAF%7C@7GC."ER^,/)+%N M.EMS !TBN->&2P!;O/!<>"^?)?3D4365;-K M$YM"^^5H3/WA+L@S@9-A$24YQ[>6 %?*\;"/U\W] M.SGH7D8HKTA7@0LD@!Y;X9/O>]D$@[$I 56'D=D\>T=#^ OK3533QL3@$> M):H&Z]\.[NOW6=AT\XGAW4\/OHI.$6$9EAC8)T4/$\-ILCR%!"C,CH3DF#B M1?V9?83V]?^:X.SB! ;4);[GDA="#,)}$T%"P-(G5NO*B0LZ#Z _P@I-+5 MQ6,>M\VK1UL)0311TK'KO7(/OS@F880#P3<54MHXCUA*)GF55)"G;,GQ M&AYC3H67'K L*+S6X;DK7B^%B=Z#[<"T- GE_!CFL,4K"4Z@)E0$-@"/],&N M5FP!FF,%]PJ N8W31\]DCO8B@2/+,.^;QS80VIG04UOG{5>D7{)ZDU7U8:02& M0\3T6M"WCL1;&05H>H- 2+E@%YBEDLT.50=\S8L$6HJ73%WL35_?YI"4$'BVJ M5X+!=>R362T$3A8%'EPNZ_'(A.C6S3&)"$$$=\HN6^T^DC2$P*,%U5!3KN>C M[S&"0M?@\$5"66X* MRS(2(;L=6<8C 9QMV-?X4.,I88D1YR2H\^GJ.HJH-'(%KL*,$T\,RQ,FO@Z2@3-5BM)6;E%_.|*UGKW(.L()R) M8U8O4Z$T>#-^%.L>?\^+OZ"4PQ8PHE@$K.-L1-H)AH)42="@.0TGZ *VDY@" M_]A.W)3&6"Q!%Z>0.T0*PY$3-B% & DX"KF+]2 =!VT-*4\ 9(.-G M0#.$X6WB9C.<4PH!%>4*Z9AR.,0DV(A4B#E/79!PV?M3ZVM&1MD6$??7S\!G M_#_8 M!G#2J/' 8X7.BR7O=$8D(E* (VR]5SY2D=*)U4X+8V\+"?DP= 9PO#W8 M?+B=4AV=.A\!RUU7ZU/?6,-8WD#T'G3 M75UULR-+SQ_[[>3')(!7L?@4YU^^ 5O?1C^%_PH7A'LN1 ZY4J(1]\P@9_-T M2^\Y-T9[@4MG[/2AJRE]-! !W8G%4=^57Z^]B/[_O>Q^_'_1AYOES_ZT_!U M;!JM,NMW%[WF=_@*O[B]Y RH<[).W^PI%^^V#B1SKH]*F+FZ[S\]YJ+XM(ZN&*51*Y\LE))R<: MD5(^\6]FBSO)Z9'2U9)=QJL_9IH%A_;/!\XZ^LAIPS]>5LH0&">XP;RH+ M/\9.G5S%W TXCI+]PTY"[=#Z(=JO2)\PCE*=#VXTL+!6IP!,SE^[6D)S2VXP=#W MS/I5GZ_6B,H!XM5=%YUX\!#81';\ [_]M&U;(CSX=IUG>5> MI^@@4QH0UCI^:HM=Q)!MH#A;,/@WSVV]L;LZI\"'KV M?Z?N2\@H=L=R>H&X+"Ff>Pf?-Y/;]_Y1[SBR]GG[^JAW7E]HAEK0@LG<_Y_[3?. (+G*^[I7H)IX$7R2>;,T$B_X ;8/G6+N-[M.YG_8:>K J+9L68O&37P#KF?'96%]?!D7__V[^4;2F^^52X_^7%JJYFE>XFN M[M-D/^:TFH;S;KY^+5A1"L[3U8NDW5Q#= ('4F_1=S_B_/H\/?G6$S ,PGVO M#XPXLIM5MY\9'YS?N6"UN.(Q\KE_6 ^QI;*2_1P7P+NU/Y3O@-%!^EWK59/7 M0;YWO9CP/_KYY"3625^A_/UP\O?#R5&R^=C-/L:NA% >KE3OH? $0K[MG-M[0 MO1)AR:O)[*.J&/ZRV 7S9.%J2FVH9=''3;55WN7E[/M M%TIFR??Z0+5.T.%2/89ME25\OE]"CH=[?*994)7N7!5:ZNG3&+H'8NP(_= MJE_QIJ:.I=*X^WR@6B9I@U.2SR(IEFR6D;I4"D>9DU;.M961GYM6H]5ML=\IHC=R$)!V%B@V+_8I)-UVP^3__L MKN*;W.1N?OW!_GD*V1_\6+V'\Y((Z,//!F$._[/RDXG:> (WU''^U/W^)LY@F MR]')$H,^6. ^IOB0<^O^V+4B &IO:V8;@7Z^^YRYCI(&;UH1E;+=A7ZR7&U (M%,=QMAT/K*2)=V#9>@D$!9RP-FV!'006]J,?+]M+B$W%NI[G44.O EU<@%_X M.?YG-9G?ZI4R2OF(S_02KARD>R? \06R/SY9*__MR!V7UMUW9SZ63OSL_Z(*[<3TF-]=S\W7+B1/IX_)F\1"223[%ZZ?7?50%-KQ>$W2+#62Q3D_CJ+_'7BYBZ',QXPK M]^K@-IO'K? ^7XP-F37KOJBJU73C\FZ0@G$RY:K)E1P7 M?0=WKAZNU^QVRKNEA9MV!H5.E_UNZ5 NT^C9>C#*52IO^811U.YUH0"/-C.=2 MS?M?7!K)U1<-RPO:M&!D%H:M_ UPEVB7OYP%T\^B:*!D 0N/Q&URP_5/7X]> MCV[82=R*A\?O])++>Pl,/!TJX&C!ON* MFSF[:K'7E2FDU46#I82',[&?:,G[#FB?MSJTX1&;\"DP U,),R0;-Y&6_5IQX\"H.=XO MM7%,%^Q+;7(61\WOF,[8-]K=3'YW+CT<7YG-T6>]9 MC*$1(\7VBPK-"8$W %+@O&BSFK"F&X$*>;P6ZTLK&&*KLP9L/;YPRLT T ULV!*+PX/& _'9P-;0Z=. MYG3H=99)O#RR++WV(1HP;\&# X.I$ 06- 2(P4=);. ;)YN!=,*+,;!++)KWE4*)^(0WX\X!"OB MC@A7X1+7 E,$-))^1FRT!M(&K)EYX6R>PMEN!#M\R%T48*RL:]KG@3'L_;G MAB/? #SA>@<5V .;BT]&?0Z9!F3+EE=U"J6L!##\]4HA">K*H (DG*FTGL90 M"@JOATK6%0&NDZ@!Q3V>ZBRXPD2C)E@.E$B&.(O52@K?&-HJL5)(;B1M0(9< M[6F](8V5I? SI3Z#UR=.3GK. !F%+Z">5G-JK2G'B;MR6-V*5AW%&R.KKQ0C^ ME0)(WB?!!/[_/C|=D' &Z,P%MP'9WZMH9O8CXJ10$2HX=&">.YA0!3:4? M(94;L4 - XECR1"KIYI29MRU+9\@#S&,GP/^>Z%KIZ%/!7;VALC(E8M?Z2B)~ MM1'> %]$CJ' D$AA'$$2CH;)((%P/&@1/H#T>5+3 ,P66V!,&#%';C#ZUNG59Y4>V0NP#>(^RL$[3 MRE",UU+>%]VYM@[OI]3 9&@?*]H?C;"C1Z9D"%9DI ?2M>'8N(#OT]F!+ZJE M72^#51-NE_4!<9D'-PA/\MX?-0'/L1>_!56W[D&Q_MHH\#]!.?OB#K[>@G M=T3^@9Q8'(? &BGB(!]{@ M4% T;9>;2.HZFIM/&+O.TOX$]\UPZ|_'M++)!HK 1H7$BTSRLY0N BJ5HB;?Q<]>_BM,&OE43S_#_IGAXH'+!^PBIA5" M1[^%/IC B1:65/4H".L2$J<@DK#2:X3<;3%QVRI"*"/_&;J%+'UT=1SS\M[MTIE<8OK-#-) \,+GKP0(/Y1;HVD1LA>LIAJ-05*804?UT^D3*/K#/X7BY7KX98? M.G9B]WR5L6+_@CN)?.U$.7!V[_(B3Z0+Z>WT^O)7Z?XU9>')XB,?B? M[*O+]S_[U\0_O'\[^O[=VP_87T2[^[N$]RW/8=<_U_1!Y(O]8?ZI(B.[!GNT MS8TO%_PV'WX5\$\-]PU\U_,#_3V!+Z92.C8!]4>.MFD&S\|[^A:VYX;^TY/T-;)^TNN3P)9OP6]!.3*6X!?O8B33LMXIK*W0VP_U2 M8?M5P3XKG;,P;/Z-J93]]#3N""UG"$'_K8:@O1LA^,@-- AY;G,_83:%N,Y&, M1<-'HM[_1 G#"H4D@16X+!@O9]P]K*XS;,$LQQ69R5(>XY9F*]>6 M6>7EU@0*$0MCN)Z12,YO!-9=T6EP+X$Q6#)SZ0=KD$ L-=(-Q I,AR6)T.QV M(N,),Q5]+.??"BU])>1 +DV&O$0!IE;."1PTI8B=@;2WA&DJ@9M(!-B4.+.Z M#6\9.YT=QYT@J2P030+&,GH- WB&-8KX[)(00;<2NB119Q5"70"(2NA;@!= MD@BD1( )FX39+%N"KXZ(>_ T)U(4MP@B2]# .!"G NWG"VQ-Q.6)]I6S.'MHQ9C..SF6(C3J6\WK&RLH,K,C5FS]BT#ZV@W@'5]+PKO]D .X'"0U- "]I6F$I<'YKT+T27C6C@P(+@RR@0%C0D@,,JDF= ,$LO!>><1[=)U($V?*5)A' M;*A5YE%1:A6+!'+<-.P ($@%4^4A?W.437HP%,P/17%49),(.;X;= ^&M"+N) MO_*76$OHPJ.1]#-BHQ60>M"0+5LOE-Y,*,5"Y.=#Z$*"LO'SRYKC]O>&(|\- M.'X2!E4_HN+2T=.0:5"FC'EEM]|"*2L2"'^]DD^"]M)0 ,*92N-H#%*B<'JH M8ET2X"]):I%QAZHUW$Z]8$M ;; [;EK. 0"5.9$'BY404GCN8&@*;2CY#*=3)' M#7 L>20S:6>4F3A2P5WM4%G$1@%UKI*(8Z439X K M(L>B0(&0 <(8$26=#1)'@>QABC,D2[#Q6P9]>V!VB=W+Z8\]QSW4 Q%FJ*$ MDU/LOME0BBV*@"VXU%]NKLX<*C$1/&A\#1BIRCYNP39LSQ?2@6K<]_GF@T7S MTMD=-.%W O8X4-$";Q18R8XPH(_:>O2IU:W++C>R$6)?P7N4A54<5YIBO)+R M-FC-E;&X'U,#D\(^**H?C;"#1Z.D "L8Z8%T;3@:%^&Z=&K@BVIAUWMOU82, M17U ?,; -+1)\FX _@*>H1>_.$5G=LC^0;[QXBUX&Z._?$75W]#/[HC< [ED M?AP.2^(A'ER%Y)*#"%1? 432LE9D+ZSA*3:NT6>11=P,]\UQ:*0?L'RD4 G0 M>)AGU-R .""5 V1-OY2P3L_>*W2L)\=[*[G;-_?O _5XO1MU9AA(*)9T$ MPBGI.XTE@(0]+/LH@&Y%?R&T]8OJ5SB=,6@>V8X? ^#R5<"J>P7?T6 @*IY@ MHA$+]GH4A'4)B2E $B]]AL_=!HG;5#EP@#URSM0I8N.CJ;>>EW>D,SE#^DTU M:*"]\ I'7@"(>Y1;(ZGALY M3H&K,Y+?6SOX&NL3- LI1&_L$XLXCH=_MA[U@V&^XM[G;6VQ=]U6/1C@80C=A M><9+(P;S+T.DCC+CLX$LG"ENTG->M89!T K*UZK\3^9KUP/M]S0H4W6QWJM MH!T^.AJT'A_[(ZV=?]O? >WSXN6JI0>LX[&^E]M!MA-\.[+ ^2%AK[-XMUT? MH$&[O&/A_?7(=*:6EM7>5]L"?@=>)-*Q ((O6H#UV"K1A%PY_G&W(OO.>KGO MWL?77CQ=6U>ZOY5\7/RZ_'OB? C/,U_1QHVI#OBBN;PWEQ M)^**O>P?Z!E8C|K%*Q4G#78^42*E'U>U -??%/EWP/ZP7.E42/0._!Z\$5H M.'1I=4/2K@T^HA1;*N->9@\|_ZI6/OAU/* .3{U>&5X>#,R,2YH=&WE62]3VS84_WU_A19NE-[% MCNW$@<2!NQ!"RW5':!+6=K_L9/LYT5 L5Y(A[E_2;8#E-*Q=NM:X(YB(1?D*4HDB#EA"C')!T@5Z$X.X0)95<8U8 M5G"R6$KD.5X'O6'\@ESBDBZ)I'!0XPQ:Y7K0,IL,0A87!X.87"(2[S=([,3M MQ/4=2*#7\=M>Z/G@=;U>Z+EMUW/\/]RR&$E7LI8R0!87]QHIJDUA+T_OU>+Y// M%8GELN\ZSB\-PW I(AG7*<&$ M*4=7W!&CC/>W"?K^TZ@*5;"5X06_6=#3C!]UA0X%98 3I*2+,@'4$8K;+.\ M*FW9=9R DA1]!RD

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and Summary of Significant Accounting Policies Nature of Business Korn Ferry, a Delaware corporation, and its subsidiaries (the "Company") is a global organizational consulting firm. The Company helps clients synchronize strategy and talent to drive superior performance. The Company works with organizations to design their structures, roles, and responsibilities. The Company helps organizations hire the right people to bring their strategy to life and advise them on how to reward, develop, and motivate their people. The Company is pursuing a strategy designed to help our colleagues focus on clients, by bringing all of our resources together to solve their human capital issues. This approach is intended to build on the best of the Company's past and give the Company a clear path to the future with focused initiatives to increase its client and commercial impact. Korn Ferry is transforming how clients address their talent management needs. The Company has evolved from a mono-line to a diversified business, giving its consultants more frequent and expanded opportunities to engage with clients. The Company services its clients with a core set of solutions that are anchored around talent and talent management – touching nearly every aspect of an employer's engagement with their employees. Our five core solutions are as follows: Organizational Strategy, Assessment and Succession, Leadership and Professional Development, Total Rewards, and Talent Acquisition. Our colleagues engage with our clients through the delivery of one of our core solutions as a point solution sale or through combining component parts of our core solutions into an integrated solution. In either case, we are helping solve clients' most challenging business and human capital issues. Basis of Consolidation and Presentation The accompanying condensed financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the year ended April 30, 2024 for the Company and its wholly and majority owned/controlled domestic and international subsidiaries. All intercompany balances and transactions have been eliminated in consolidation. The preparation of the condensed consolidated financial statements conform with United States ("U.S.") generally accepted accounting principles ("GAAP") and pursuant to the instructions to Form 10-Q and Article 10 of Regulation S-X and prevailing practice within the Company's different industries. The accompanying condensed consolidated financial statements include all adjustments consisting of normal recurring accruals and any other adjustments that management considers necessary for a fair presentation of the results for these periods. The results of operations for the interim period are not necessarily indicative of the results for the entire fiscal year or any other period. The Company considers events or transactions that occur after the balance sheet date but before the condensed consolidated financial statements are issued to provide additional evidence relative to certain estimates or to identify matters that require additional disclosures. Use of Estimates and Uncertainties The preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could materially differ from these estimates, and changes in estimates are reported in current operations as new information is learned or upon the amounts becoming fixed or determinable. Revenue Recognition Substantially all fee revenue is derived from talent and organizational consulting services and digital sales, stand-alone or as part of a solution, fees for professional services related to executive and professional recruitment performed on a retained basis, interim services and Recruitment Process Outsourcing ("RPO"), either stand-alone or as part of a solution. Revenue is recognized when control of the goods and services are transferred to the customer in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods and services. Revenue contracts with customers are evaluated based on the five-step model outlined in Accounting Standards Codification ("ASC") 606 ("ASC 606"), Revenue from Contracts with Customers: 1) identify the contract with a customer; 2) identify the performance obligation(s) in the contract; 3) determine the transaction price; 4) allocate the transaction price to the separate performance obligation(s); and 5) recognize revenue when (or as) each performance obligation is satisfied. Consulting fee revenue is primarily recognized as services are rendered,

measured by total hours incurred as a percentage of the total estimated hours at completion. It is possible that updated estimates for consulting engagements may vary from initial estimates with such updates being recognized in the period of determination. Depending on the timing of billings and services rendered, the Company accrues or defers revenue as appropriate. Digital fee revenue is generated from intellectual property ("IP") based software products enabling large-scale talent programs for pay, talent development, engagement, and assessment and is consumed directly by an end user or indirectly through a consulting engagement. Revenue is recognized as services are delivered and the Company has a legally enforceable right to payment. Revenue also comes from the sale of the Company's product subscriptions, which are considered symbolic IP due to the dynamic nature of the content. As a result, revenue is recognized over the term of the contract. Functional IP licenses grant customers the right to use IP content via the delivery of a flat file. Because the IP content license has significant stand-alone functionality, revenue is recognized upon delivery and when an enforceable right to payment exists. Revenue for tangible and digital products sold by the Company, such as books and digital files, is recognized when these products are shipped. Fee revenue from executive and professional search activities is generally one-third of the estimated first-year cash compensation of the placed candidate, plus a percentage of the fee to cover indirect engagement-related expenses. In addition to the search retainer, an uptick fee is billed when the actual compensation awarded by the client for a placement is higher than the estimated compensation. In the aggregate, upticks have been a relatively consistent percentage of the original estimated fee; therefore, the Company estimates upticks using the expected value method based on historical data on a portfolio basis. In a standard search engagement, there is one performance obligation, which is the promise to undertake a search. The Company generally recognizes such revenue over the course of a search and when it is legally entitled to payment as outlined in the billing terms of the contract. Any revenues associated with services that are provided on a contingent basis are recognized once the contingency is resolved, as this is when control is transferred to the customer. These assumptions determine the timing of revenue recognition for the reported period. In addition to talent acquisition for permanent placement roles, the Professional Search & Interim segment also offers recruitment services for interim roles. Interim roles are short term in duration, generally less than 12 months. Generally, each interim role is a separate performance obligation. The Company recognizes fee revenue over the duration that the interim resources' services are provided which also aligns to the contracted invoicing plan and enforceable right to payment. RPO fee revenue is generated through two distinct phases: 1) the implementation phase and 2) the post-implementation recruitment phase. The fees associated with the implementation phase are recognized over the period that the related implementation services are provided. The post-implementation recruitment phase represents end-to-end recruiting services to clients for which there are both fixed and variable fees, which are recognized over the period that the related recruiting services are performed. Allowance for Doubtful Accounts An allowance is established for doubtful accounts by taking a charge to general and administrative expenses. The Company's expected credit loss allowance methodology for accounts receivable is developed using historical collection experience, current and future economic and market conditions and a review of the current status of customers' trade accounts receivable. Due to the short-term nature of such receivables, the estimate of the amount of accounts receivable that may not be collected is primarily based on historical loss-rate experience. When required, the Company adjusts the loss-rate methodology to account for current conditions and reasonable and supportable expectations of future economic and market conditions. The Company generally assesses future economic condition for a period of sixty to ninety days, which corresponds with the contractual life of its accounts receivables. After the Company exhausts its collection efforts, the amount of the allowance is reduced for balances written off as uncollectible. Cash and Cash Equivalents The Company considers all highly liquid investments with original maturities of three months or less from the date of purchase to be cash equivalents. As of October 31, 2024 and April 30, 2024, the Company's investments in cash equivalents consisted of money market funds, and as of April 30, 2024 also consisted of commercial paper with initial maturity of less than 90 days for which market prices are readily available. The Company maintains its cash and cash equivalents in bank accounts that exceed federally insured FDIC limits. The Company has not experienced any losses in such accounts. Marketable Securities The Company currently has investments in marketable securities and mutual funds that are classified as either equity securities or available-for-sale debt securities. The classification of the investments in these marketable securities and mutual funds is assessed upon purchase and reassessed at each reporting period. These investments are recorded at fair value and are classified as marketable securities in the accompanying condensed consolidated balance sheets. The investments that the Company may sell within the next 12 months are recognized as current assets. The Company invests in mutual funds (for which market prices are readily available) that are held in trust to satisfy obligations under the Company's deferred compensation plans. Such investments are classified as equity securities and mirror the employees' investment elections in their deemed accounts in the Executive Capital Accumulation Plan and similar plans in Asia Pacific and Canada ("ECAP") from a pre-determined set of securities. Realized gains (losses) on marketable securities are determined by specific identification. Interest is recognized on an accrual basis; dividends are recorded as earned on the ex-dividend date. Interest, dividend income and the changes in fair value in marketable securities are recorded in the accompanying condensed consolidated statements of operations in other income (loss), net. The Company also invests cash in excess of its daily operating requirements and capital needs primarily in marketable fixed income (debt) securities in accordance with the Company's investment policy, which restricts the type of investments that can be made. The Company's investment portfolio includes commercial paper, corporate notes/bonds and U.S. Treasury and Agency securities. These marketable fixed income (debt) securities are classified as available-for-sale securities based on management's decision, at the date such securities are acquired, not to hold these securities to maturity or actively trade them. The Company carries these marketable debt securities at fair value based on the market prices for these marketable debt securities or similar debt securities whose prices are readily available. The changes in fair values, net of applicable taxes, are recorded as unrealized gains or losses as a component of comprehensive income (loss) unless the change is due to credit loss. A credit loss is recorded in the condensed consolidated statements of operations in other income (loss), net; any amount in excess of the credit loss is recorded as unrealized losses as a component of comprehensive income (loss). Generally, the amount of the loss is the difference between the cost or amortized cost and its then current fair value; a credit loss is the difference between the discounted expected future cash flows to be collected from the debt security and the cost or amortized cost of the debt security. During the three and six months ended October 31, 2024 and 2023, no amount was recognized as a credit loss for the Company's available for sale debt securities. Fair Value of Financial Instruments Fair value is the price the Company would receive to sell an asset or transfer a liability (exit price) in an orderly transaction between market participants. For those assets and liabilities recorded or disclosed at fair value, the Company determines the fair value based upon the quoted market price, if available. If a quoted market price is not available for identical assets, the fair value is based upon the quoted market price of similar assets. The fair values are assigned a level within the fair value hierarchy as defined below: •Level 1: Observable inputs such as quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities. •Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active. •Level 3: Unobservable inputs that reflect the reporting entity's own assumptions. As of October 31, 2024 and April 30, 2024, the Company held certain assets that are required to be measured at fair value on a recurring basis. These included cash equivalents, accounts receivable, marketable securities and foreign currency forward contracts. The carrying amount of cash equivalents and accounts receivable approximates fair value due to the short-term maturity of these instruments. The fair values of marketable securities classified as equity securities are obtained from quoted market prices, and the fair values of marketable securities classified as available-for-sale and foreign currency forward contracts are obtained from a third party, which are based on quoted prices or market prices for similar assets and financial instruments. Impairment of Long-Lived Assets Long-lived assets include property, equipment, right-of-use ("ROU") assets and software developed or obtained for internal use. Management reviews the Company's recorded long-lived assets for impairment annually or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be fully recoverable. Events relating to recoverability may include significant unfavorable changes in business conditions, recurring losses, or a forecasted inability to achieve break-even operating results over an extended period. The Company determines the extent to which an asset may be impaired based upon its expectation of the asset's future usability, as well as on a reasonable assurance that the future cash flows associated with the asset will be in excess of its carrying amount. If the total of the expected undiscounted future cash flows is less than the carrying amount of the asset, a loss is recognized for the difference between fair value and the carrying value of the asset. During the three and six months ended October 31, 2024, there were no impairment charges recorded. During the six months ended October 31, 2023, the Company reduced its real estate footprint and as a result, the Company recognized an impairment charge of ROU assets of $1.6 million and an impairment of leasehold improvements and furniture and fixtures of $0.1 million, both recorded in the condensed consolidated statements of operations in general and administrative expenses. During the three and six months ended October 31, 2023, the Company also recognized a $1.5 million software impairment charge in the Digital segment which was recorded in the condensed consolidated statements of operations in general and administrative expenses. Goodwill and Intangible Assets Goodwill represents the excess of the purchase price over the fair value of assets acquired. Goodwill is tested for impairment annually and more frequently if events or changes in circumstances indicate that it is more likely than not that the asset is impaired. Results of the most recent quantitative impairment test performed as of February 1, 2024, indicated that the fair value of each of the reporting units exceeded its carrying amount. As a result, no impairment charge was recognized. As of October 31, 2024 and April 30, 2024, there were no indicators of potential impairment with respect to the Company's goodwill that would require further testing for impairment. Intangible assets primarily consist of customer lists, non-compete agreements, proprietary databases and IP. Intangible assets are recorded at their estimated fair value at the date of acquisition and are amortized in a pattern in which the asset is consumed if that pattern can be reliably determined, or using the straight-line method over their estimated useful lives, which range from one to 24 years. For intangible assets subject to amortization, an impairment loss is recognized if the carrying amount of the intangible assets is not recoverable and exceeds fair value. The carrying amount of the intangible assets is considered not recoverable if it exceeds the sum of the undiscounted cash flows expected to result from use of the asset. The Company reviewed its intangible assets and did not identify any indicators of impairment as of October 31, 2024 and April 30, 2024. Restructuring Charges, Net The Company accounts for its restructuring charges as a liability when the obligations are incurred and records such charges at fair value. Changes in the estimates of the restructuring charges are recorded in the

period the change is determined. Earnings (Loss) Per Share The Company treats unvested share-based payment awards that have non-forfeitable rights to dividends prior to vesting as a separate class of securities in calculating earnings (loss) per share. The Company has granted and expects to continue to grant to certain employees under its restricted stock agreements, grants that contain non-forfeitable rights to dividends. Such grants are considered participating securities. Therefore, the Company is required to apply the two-class method in calculating earnings (loss) per share. The two-class method of computing earnings (loss) per share is an earnings allocation formula that determines earnings (loss) per share for each class of common stock and participating security according to dividends declared (or accumulated) and participation rights in undistributed earnings. The dilutive effect of participating securities is calculated using the more dilutive of the treasury method or the two-class method. Basic earnings (loss) per common share was computed using the two-class method by dividing basic net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding. Diluted earnings (loss) per common share was computed using the two-class method by dividing diluted net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding plus dilutive common equivalent shares. Dilutive common equivalent shares include all in-the-money outstanding options or other contracts to issue common stock as if they were exercised or converted. Financial instruments that are not in the form of common stock, but when converted into common stock increase earnings per share or decrease loss per share, are anti-dilutive and are not included in the computation of diluted earnings (loss) per share. Recent Accounting Standards - Not Yet Adopted In November 2023, the Financial Accounting Standards Board issued an accounting update for all public entities that are required to report segment information in accordance with Topic 280, Segment Reporting. The amendment in this update improves reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expense. The amendment in this update is effective for fiscal years beginning after December 15, 2023, and interim periods with fiscal years beginning after December 15, 2024. The Company will adopt this guidance in fiscal 2025 and in interim periods beginning in fiscal 2026. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements. In December 2023, the Financial Accounting Standards Board issued an accounting update for income taxes disclosures. The new amendments provide improvements to income tax disclosures by requiring specific categories in the rate reconciliation and disaggregated information for income taxes paid. The amendments of this update are effective for annual periods beginning after December 15, 2024, and should be applied on a prospective basis. The Company will adopt this guidance in its fiscal year beginning May 1, 2025. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements. In November 2024, the Financial Accounting Standards Board issued an accounting update that requires public companies to disclose, in the notes to financial statements, specified information about certain costs and expenses at each interim and annual reporting period. The amendment in this update is effective for annual reporting periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. The Company will adopt this guidance in its fiscal year beginning May 1, 2027. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements. 5 Basis of Consolidation and Presentation The accompanying condensed financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the year ended April 30, 2024 for the Company and its wholly and majority owned/controlled domestic and international subsidiaries. All intercompany balances and transactions have been eliminated in consolidation. The preparation of the condensed consolidated financial statements conform with United States ("U.S.") generally accepted accounting principles ("GAAP") and pursuant to the instructions to Form 10-Q and Article 10 of Regulation S-X and prevailing practice within the Company's different industries. The accompanying condensed consolidated financial statements include all adjustments consisting of normal recurring accruals and any other adjustments that management considers necessary for a fair presentation of the results for these periods. The results of operations for the interim period are not necessarily indicative of the results for the entire fiscal year or any other period. The Company considers events or transactions that occur after the balance sheet date but before the condensed consolidated financial statements are issued to provide additional evidence relative to certain estimates or to identify matters that require additional disclosures. Use of Estimates and Uncertainties The preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could materially differ from these estimates, and changes in estimates are reported in current operations as new information is learned or upon the amounts becoming fixed or determinable. Revenue Recognition Substantially all fee revenue is derived from talent and organizational consulting services and digital sales, stand-alone or as part of a solution, fees for professional services related to executive and professional recruitment performed on a retained basis, interim services and Recruitment Process Outsourcing ("RPO"), either stand-alone or as part of a solution. Revenue is recognized when control of the goods and services are transferred to the customer in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods and services. Revenue contracts with customers are evaluated based on the five-step model outlined in Accounting Standards Codification ("ASC") 606 ("ASC 606"), Revenue from Contracts with Customers: 1) identify the contract with a customer; 2) identify the performance obligation(s) in the contract; 3) determine the transaction price; 4) allocate the transaction price to the separate performance obligation(s); and 5) recognize revenue when (or as) each performance obligation is satisfied. Consulting fee revenue is primarily recognized as services are rendered, measured by total hours incurred as a percentage of the total estimated hours at completion. It is possible that updated estimates for consulting engagements may vary from initial estimates with such updates being recognized in the period of determination. Depending on the timing of billings and services rendered, the Company accrues or defers revenue as appropriate. Digital fee revenue is generated from intellectual property ("IP") based software products enabling large-scale talent programs for pay, talent development, engagement, and assessment and is consumed directly by an end user or indirectly through a consulting engagement. Revenue is recognized as services are delivered and the Company has a legally enforceable right to payment. Revenue also comes from the sale of the Company's product subscriptions, which are considered symbolic IP due to the dynamic nature of the content. As a result, revenue is recognized over the term of the contract. Functional IP licenses grant customers the right to use IP content via the delivery of a flat file. Because the IP content license has significant stand-alone functionality, revenue is recognized upon delivery and when an enforceable right to payment exists. Revenue for tangible and digital products sold by the Company, such as books and digital files, is recognized when these products are shipped. Fee revenue from executive and professional search activities is generally one-third of the estimated first-year cash compensation of the placed candidate, plus a percentage of the fee to cover indirect engagement-related expenses. In addition to the search retainer, an uptick fee is billed when the actual compensation awarded by the client for a placement is higher than the estimated compensation. In the aggregate, upticks have been a relatively consistent percentage of the original estimated fee; therefore, the Company estimates upticks using the expected value method based on historical data on a portfolio basis. In a standard search engagement, there is one performance obligation, which is the promise to undertake a search. The Company generally recognizes such revenue over the course of a search and when it is legally entitled to payment as outlined in the billing terms of the contract. Any revenues associated with services that are provided on a contingent basis are recognized once the contingency is resolved, as this is when control is transferred to the customer. These assumptions determine the timing of revenue recognition for the reported period. In addition to talent acquisition for permanent placement roles, the Professional Search & Interim segment also offers recruitment services for interim roles. Interim roles are short term in duration, generally less than 12 months. Generally, each interim role is a separate performance obligation. The Company recognizes fee revenue over the duration that the interim resources' services are provided which also aligns to the contracted invoicing plan and enforceable right to payment. RPO fee revenue is generated through two distinct phases: 1) the implementation phase and 2) the post-implementation recruitment phase. The fees associated with the implementation phase are recognized over the period that the related implementation services are provided. The post-implementation recruitment phase represents end-to-end recruiting services to clients for which there are both fixed and variable fees, which are recognized over the period that the related recruiting services are performed. 12 Allowance for Doubtful Accounts An allowance is established for doubtful accounts by taking a charge to general and administrative expenses. The Company's expected credit loss allowance methodology for accounts receivable is developed using historical collection experience, current and future economic and market conditions and a review of the current status of customers' trade accounts receivable. Due to the short-term nature of such receivables, the estimate of the amount of accounts receivable that may not be collected is primarily based on historical loss-rate experience. When required, the Company adjusts the loss-rate methodology to account for current conditions and reasonable and supportable expectations of future economic and market conditions. The Company generally assesses future economic condition for a period of sixty to ninety days, which corresponds with the contractual life of its accounts receivables. After the Company exhausts its collection efforts, the amount of the allowance is reduced for balances written off as uncollectible. Cash and Cash Equivalents The Company considers all highly liquid investments with original maturities of three months or less from the date of purchase to be cash equivalents. As of October 31, 2024 and April 30, 2024, the Company's investments in cash equivalents consisted of money market funds, and as of April 30, 2024 also consisted of commercial paper with initial maturity of less than 90 days for which market prices are readily available. The Company maintains its cash and cash equivalents in bank accounts that exceed federally insured FDIC limits. The Company has not experienced any losses in such accounts. Marketable Securities The Company currently has investments in marketable securities and mutual funds that are classified as either equity securities or available-for-sale debt securities. The classification of the investments in these marketable securities and mutual funds is assessed upon purchase and reassessed at each reporting period. These investments are recorded at fair value and are classified as marketable securities in the accompanying condensed consolidated balance sheets. The investments that the Company may sell within the next 12 months are recognized as current assets. The Company invests in mutual funds (for which market prices are readily available) that are held in trust to satisfy obligations under the Company's deferred compensation plans. Such investments are classified as equity securities and mirror the employees' investment elections in their deemed accounts in the Executive Capital Accumulation Plan and similar plans in Asia Pacific and Canada ("ECAP") from a pre-determined set of securities. Realized gains (losses) on marketable securities are determined by specific identification. Interest is recognized on an accrual basis; dividends are recorded as earned on the ex-dividend date. Interest, dividend income and the changes in fair value in marketable securities are recorded in the accompanying condensed consolidated statements of operations in other income (loss), net. The Company also invests cash in excess of its daily operating requirements and capital needs primarily in marketable fixed income (debt) securities in accordance with the Company's investment policy, which restricts the type of investments that can be made. The Company's investment portfolio

*includes commercial paper, corporate notes/bonds and U.S. Treasury and Agency securities. These marketable fixed income (debt) securities are classified as available-for-sale securities based on management's decision, at the date such securities are acquired, not to hold these securities to maturity or actively trade them. The Company carries these marketable debt securities at fair value based on the market prices for these marketable debt securities or similar debt securities whose prices are readily available. The changes in fair values, net of applicable taxes, are recorded as unrealized gains or losses as a component of comprehensive income (loss) unless the change is due to credit loss. A credit loss is recorded in the condensed consolidated statements of operations in other income (loss), net; any amount in excess of the credit loss is recorded as unrealized losses as a component of comprehensive income (loss). Generally, the amount of the loss is the difference between the cost or amortized cost and its then current fair value; a credit loss is the difference between the discounted expected future cash flows to be collected from the debt security and the cost or amortized cost of the debt security. During the three and six months ended October 31, 2024 and 2023, no amount was recognized as a credit loss for the Company's available for sale debt securities. 00 Fair Value of Financial Instruments Fair value is the price the Company would receive to sell an asset or transfer a liability (exit price) in an orderly transaction between market participants. For those assets and liabilities recorded or disclosed at fair value, the Company determines the fair value based upon the quoted market price, if available. If a quoted market price is not available for identical assets, the fair value is based upon the quoted market price of similar assets. The fair values are assigned a level within the fair value hierarchy as defined below: •Level 1: Observable inputs such as quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities. •Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active. •Level 3: Unobservable inputs that reflect the reporting entity's own assumptions. As of October 31, 2024 and April 30, 2024, the Company held certain assets that are required to be measured at fair value on a recurring basis. These included cash equivalents, accounts receivable, marketable securities and foreign currency forward contracts. The carrying amount of cash equivalents and accounts receivable approximates fair value due to the short-term maturity of these instruments. The fair values of marketable securities classified as equity securities are obtained from quoted market prices, and the fair values of marketable securities classified as available-for-sale and foreign currency forward contracts are obtained from a third party, which are based on quoted prices or market prices for similar assets and financial instruments. Impairment of Long-Lived Assets Long-lived assets include property, equipment, right-of-use ("ROU") assets and software developed or obtained for internal use. Management reviews the Company's recorded long-lived assets for impairment annually or whenever events or changes in circumstances indicate that the carrying amount of an asset may not be fully recoverable. Events relating to recoverability may include significant unfavorable changes in business conditions, recurring losses, or a forecasted inability to achieve break-even operating results over an extended period. The Company determines the extent to which an asset may be impaired based upon its expectation of the asset's future usability, as well as on a reasonable assurance that the future cash flows associated with the asset will be in excess of its carrying amount. If the total of the expected undiscounted future cash flows is less than the carrying amount of the asset, a loss is recognized for the difference between fair value and the carrying value of the asset. During the three and six months ended October 31, 2024, there were no impairment charges recorded. During the six months ended October 31, 2023, the Company reduced its real estate footprint and as a result, the Company recognized an impairment charge of ROU assets of $1.6 million and an impairment of leasehold improvements and furniture and fixtures of $0.1 million, both recorded in the condensed consolidated statements of operations in general and administrative expenses. During the three and six months ended October 31, 2023, the Company also recognized a $1.5 million software impairment charge in the Digital segment which was recorded in the condensed consolidated statements of operations in general and administrative expenses. 0000160000010000015000001500000 Goodwill and Intangible Assets Goodwill represents the excess of the purchase price over the fair value of assets acquired. Goodwill is tested for impairment annually and more frequently if events or changes in circumstances indicate that it is more likely than not that the asset is impaired. Results of the most recent quantitative impairment test performed as of February 1, 2024, indicated that the fair value of each of the reporting units exceeded its carrying amount. As a result, no impairment charge was recognized. As of October 31, 2024 and April 30, 2024, there were no indicators of potential impairment with respect to the Company's goodwill that would require further testing for impairment. Intangible assets primarily consist of customer lists, non-compete agreements, proprietary databases and IP. Intangible assets are recorded at their estimated fair value at the date of acquisition and are amortized in a pattern in which the asset is consumed if that pattern can be reliably determined, or using the straight-line method over their estimated useful lives, which range from one to 24 years. For intangible assets subject to amortization, an impairment loss is recognized if the carrying amount of the intangible assets is not recoverable and exceeds fair value. The carrying amount of the intangible assets is considered not recoverable if it exceeds the sum of the undiscounted cash flows expected to result from use of the asset. The Company reviewed its intangible assets and did not identify any indicators of impairment as of October 31, 2024 and April 30, 2024. 000P24Y00 Restructuring Charges, Net The Company accounts for its restructuring charges as a liability when the obligations are incurred and records such charges at fair value. Changes in the estimates of the restructuring charges are recorded in the period the change is determined. Earnings (Loss) Per Share The Company treats unvested share-based payment awards that have non-forfeitable rights to dividends prior to vesting as a separate class of securities in calculating earnings (loss) per share. The Company has granted and expects to continue to grant to certain employees under its restricted stock agreements, grants that contain non-forfeitable rights to dividends. Such grants are considered participating securities. Therefore, the Company is required to apply the two-class method in calculating earnings (loss) per share. The two-class method of computing earnings (loss) per share is an earnings allocation formula that determines earnings (loss) per share for each class of common stock and participating security according to dividends declared (or accumulated) and participation rights in undistributed earnings. The dilutive effect of participating securities is calculated using the more dilutive of the treasury method or the two-class method. Basic earnings (loss) per common share was computed using the two-class method by dividing basic net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding. Diluted earnings (loss) per common share was computed using the two-class method by dividing diluted net earnings (loss) attributable to common stockholders by the weighted-average number of common shares outstanding plus dilutive common equivalent shares. Dilutive common equivalent shares include all in-the-money outstanding options or other contracts to issue common stock as if they were exercised or converted. Financial instruments that are not in the form of common stock, but when converted into common stock increase earnings per share or decrease loss per share, are anti-dilutive and are not included in the computation of diluted earnings (loss) per share. Recent Accounting Standards - Not Yet Adopted In November 2023, the Financial Accounting Standards Board issued an accounting update for all public entities that are required to report segment information in accordance with Topic 280, Segment Reporting. The amendment in this update improves reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expense. The amendment in this update is effective for fiscal years beginning after December 15, 2023, and interim periods with fiscal years beginning after December 15, 2024. The Company will adopt this guidance in fiscal 2025 and in interim periods beginning in fiscal 2026. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements. In December 2023, the Financial Accounting Standards Board issued an accounting update for income taxes disclosures. The new amendments provide improvements to income tax disclosures by requiring specific categories in the rate reconciliation and disaggregated information for income taxes paid. The amendments of this update are effective for annual periods beginning after December 15, 2024, and should be applied on a prospective basis. The Company will adopt this guidance in its fiscal year beginning May 1, 2025. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements. In November 2024, the Financial Accounting Standards Board issued an accounting update that requires public companies to disclose, in the notes to financial statements, specified information about certain costs and expenses at each interim and annual reporting period. The amendment in this update is effective for annual reporting periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. The Company will adopt this guidance in its fiscal year beginning May 1, 2027. The adoption of this guidance is not anticipated to have a material impact on the condensed consolidated financial statements. Basic and Diluted Earnings (Loss) Per Share The following table summarizes basic and diluted earnings (loss) per common share attributable to common stockholders: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:49.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.718%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.869%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.869%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.872%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
October 31,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-*

color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands, except per share data)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Net income (loss) attributable to Korn Ferry </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">60,800 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(1,711)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">123,404 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">44,894 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Less: distributed and undistributed earnings to nonvested restricted stockholders</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">766 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">169 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,770 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">843 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Basic net earnings (loss) attributable to common stockholders </td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">60,034 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,880)</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121,634 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,051 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Add: undistributed earnings to nonvested restricted stockholders</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">518 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,174 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">459 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Less: reallocation of undistributed earnings to nonvested restricted stockholders</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">510 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,154 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">457 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Diluted net earnings (loss) attributable to common stockholders </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">60,042 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,880)</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">121,654 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">44,053 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average common shares outstanding:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Basic weighted-average number of common shares outstanding</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,957 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,328 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,953 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,131 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Effect of dilutive securities:</td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%"> </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Restricted stock</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">790 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">909 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">262 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">ESPP</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Diluted weighted-average number of common shares outstanding</td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,750 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,328 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,864 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,401 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Net earnings (loss) per common share: </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Basic earnings (loss) per share </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1.16 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(0.04)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">2.34 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">0.86 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Diluted earnings (loss) per share </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">1.14 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.04)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">2.30 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">0.86 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> During the three and six months ended October 31, 2024, restricted stock awards of 0.7 million shares and 0.7 million shares, respectively, were outstanding but not included in the computation of diluted earnings (loss) per share because they were anti-dilutive. During the three and six months ended October 31, 2023, restricted stock awards of 2.1 million shares and 1.2 million shares, respectively, were outstanding but not included in the computation of diluted earnings (loss) per share because they were anti-dilutive. The following table summarizes basic and diluted earnings (loss) per common share attributable to common stockholders: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:49.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.718%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.869%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.869%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.872%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
October 31,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands, except per share data)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Net income (loss) attributable to Korn Ferry </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td

style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">60,800 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(1,711)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">123,404 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">44,894 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Less: distributed and undistributed earnings to nonvested restricted stockholders</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">766 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">169 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,770 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">843 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Basic net earnings (loss) attributable to common stockholders</div></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">60,034 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,880)</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121,634 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,051 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Add: undistributed earnings to nonvested restricted stockholders</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">518 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,174 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">459 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Less: reallocation of undistributed earnings to nonvested restricted stockholders</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">510 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,154 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">457 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Diluted net earnings (loss) attributable to common stockholders</div></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">60,042 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,880)</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">121,654 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">44,053 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average common shares outstanding:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Basic weighted-average number of common shares outstanding</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,957 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,328 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,953 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,131 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Effect of dilutive securities:</td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Restricted stock</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">790 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">909 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">262 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">ESPP</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Diluted weighted-average number of common shares outstanding</td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,750 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,328 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,864 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">51,401 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Net earnings (loss) per common share: </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Basic earnings (loss) per share </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1.16 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(0.04)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">2.34 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">0.86 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Diluted earnings (loss) per share </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">1.14 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.04) </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">2.30 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">0.86 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 60800000-1711000123404000448940007660001690001770000843000600340000-188000012163400044051000518000011740004590005100000115400045700060042000-188000012165400044053000519570005132800051953000511310007900000909000262000300002000800052750000513280005286400051401000 1.16-0.042.340.861.14-0.042.300.867000007000002100000120000 0Comprehensive Income (Loss) Comprehensive income (loss) is comprised of net income (loss) and all changes to stockholders' equity, except those changes resulting from investments by stockholders (changes in paid in capital) and distributions to stockholders (dividends), and is reported in the accompanying condensed consolidated statements of comprehensive income (loss). Accumulated other comprehensive loss, net of taxes, is recorded as a component of stockholders' equity. The components of accumulated other comprehensive loss, net were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.930%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31,
2024</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">April 30,
2024</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation adjustments</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(108,781)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(116,004)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Deferred compensation and pension plan adjustments, net of tax</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,223 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,370 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Marketable securities unrealized gain (loss), net of tax </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">57 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(37)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-

size:8pt;font-weight:400;line-height:100%">Accumulated other comprehensive loss, net</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(100,501)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(107,671)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended October 31, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:39.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.297%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
Currency
Translation</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Deferred
Compensation
and Pension
Plan </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized Gains on Marketable Securities </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Other
Comprehensive
Loss</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of July 31, 2024 </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(113,207)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">8,320 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(104,860)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized gains arising during the period </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,426 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,456 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification of realized net gains to net income </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(97)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(97)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of October 31, 2024 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(108,781)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">8,223 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">57 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(100,501)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended October 31, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:39.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.297%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
Currency
Translation</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"> Deferred Compensation and Pension Plan </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized (Losses) Gains on Marketable Securities </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:700;line-height:120%">Accumulated
Other
Comprehensive
Loss</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of April 30, 2024 </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(116,004)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">8,370 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(37)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(107,671)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized gains arising during the period </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,223 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,317 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification of realized net gains to net income </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(147)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(147)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of October 31, 2024 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(108,781)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">8,223 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">57 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(100,501)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended October 31, 2023. <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:39.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.297%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
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Comprehensive
Loss</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of July 31, 2023 </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(94,729)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,408 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(150)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(90,471)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized (losses) gains arising during the period </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(25,467)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(25,430)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Reclassification of realized net losses to net income</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of October 31, 2023 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(120,196)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,436 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(113)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(115,873)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended October 31, 2023: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:39.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.297%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
Currency
Translation</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"> Deferred Compensation and Pension Plan </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized Losses on Marketable Securities (1) </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Other
Comprehensive
Loss</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of April 30, 2023 </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(96,860)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,381 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(285)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(92,764)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized (losses) gains arising during the period </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,336)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">172 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,164)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Reclassification of realized net losses to net income</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">55 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">55 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of October 31, 2023 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(120,196)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,436 </td><td

style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(113)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(115,873)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:3.900%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:93.900%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">(1)</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> The tax effect on the unrealized gains was $0.1 million for the six months ended October 31, 2023.</div></td></tr></table></div><div style="margin-top:6pt">The components of accumulated other comprehensive loss, net were as follows:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.930%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31,
2024</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">April 30,
2024</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation adjustments</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(108,781)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(116,004)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Deferred compensation and pension plan adjustments, net of tax</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,223 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,370 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Marketable securities unrealized gain (loss), net of tax</div></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">57 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(37)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Accumulated other comprehensive loss, net</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(100,501)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(107,671)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>-108781000-116004000-8223000-837000057000-37000-100501000-107671000<div style="margin-top:6pt">The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended October 31, 2024:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:39.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.297%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
Currency
Translation</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Deferred
Compensation
and Pension
Plan </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Unrealized Gains </div><div style="text-align:center">on Marketable Securities </div></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Other
Comprehensive
Loss</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance as of July 31, 2024</div></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(113,207)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">8,320 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">27 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(104,860)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized gains arising during the period </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,426 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,456 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td>

</tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification of realized net gains to net income </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(97)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(97)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of October 31, 2024 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(108,781)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">8,223 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">57 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(100,501)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended October 31, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:39.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.297%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
Currency
Translation</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"> Deferred Compensation and Pension Plan </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized (Losses) Gains on Marketable Securities </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Other
Comprehensive
Loss</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of April 30, 2024 </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(116,004)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">8,370 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(37)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(107,671)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized gains arising during the period </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,223 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,317 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Reclassification of realized net gains to net income </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(147)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(147)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of October 31, 2024 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(108,781)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">8,223 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">57 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr>

colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(100,501)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:6pt">The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the three months ended October 31, 2023:</div><div style="margin-bottom:1pt;margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:39.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.297%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt">Foreign
Currency
Translation</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Deferred</div><div style="text-align:center">Compensation</div><div style="text-align:center">and Pension</div><div style="text-align:center">Plan</div></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Unrealized Losses on </div><div style="text-align:center">Marketable Securities </div></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Other
Comprehensive
Loss</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance as of July 31, 2023</div></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(94,729)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,408 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(150)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">90,471</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Unrealized (losses) gains arising during the period</div></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(25,467)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">37 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(25,430)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Reclassification of realized net losses to net income</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance as of October 31, 2023</div></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(120,196)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,436 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(113)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(115,873)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table summarizes the changes in each component of accumulated other comprehensive loss, net for the six months ended October 31, 2023: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:39.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.293%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.297%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
Currency
Translation</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"> Deferred Compensation and Pension Plan </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized Losses on Marketable Securities (1) </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Other
Comprehensive
Loss</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3"

style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of April 30, 2023 </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(96,860)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,381 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(285)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(92,764)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized (losses) gains arising during the period </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,336)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">172 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(23,164)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Reclassification of realized net losses to net income</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">55 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">55 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of October 31, 2023 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(120,196)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,436 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(113)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(115,873)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:3.900%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:93.900%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">(1)</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> The tax effect on the unrealized gains was $0.1 million for the six months ended October 31, 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During the three and six months ended October 31, 2023, the Company repurchased (on the open market or through privately negotiated transactions) 92,500 shares and 182,500 shares of the Company's common stock for $4.4 million and $8.6 million, respectively.</div><div style="margin-top:6pt">The following table summarizes the components of stock-based compensation expense recognized in the Company's condensed consolidated statements of operations for the periods indicated:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
October 31, </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31, </td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Restricted stock</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,151 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,012 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">21,712 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">19,492 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">ESPP</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">229 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">213 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">451 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">461 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total stock-based compensation expense</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">11,380 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">11,225 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">22,163 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>

style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">19,953 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
11151000110120002171200019492000229000213000451000461000113800001122500022163000199530001900000456250807500326000000561000009250018250044000
Instruments The following tables show the Company's financial instruments and balance sheet classification as of October 31, 2024 and April 30, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:20.869%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406

height:100%">(28)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27,943 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,536 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,407 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">U.S. Treasury and Agency Securities</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,166 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,181 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,931 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,250 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total debt investments</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">39,690 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">108 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(32) </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">39,766 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">26,109 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,657 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt">

align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">14,549 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">218,299 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total equity investments</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">232,848 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">14,549 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">218,299 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Cash</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">519,083 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">519,083 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Money market funds</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">175,767 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">175,767 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Level 2:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency forward contracts</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,007)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,007)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">966,457 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">694,850 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-

align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">40,658 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">231,956 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,007)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:20.869%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406

align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Corporate notes/bonds</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17,322 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17,298 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,050 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,248 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> U.S. Treasury and Agency Securities </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,355 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,346 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,441 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,905 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Total debt investments</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">38,550 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(55)</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">38,499 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,932 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">25,414 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">9,153 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Changes in Fair Value Recorded in</td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Net Income </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Level 1;</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Mutual funds (1) </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">219,856 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">17,328 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">202,528 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Total equity investments</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">219,856 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">17,328 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">202,528 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Cash</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">790,938 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">790,938 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Money market funds</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146,135 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146,135 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—

bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">42,742 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">211,681 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(427)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:4.960%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:92.840%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">(1)</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> These investments are held in trust for settlement of the Company's vested obligations of $215.4 million and $198.6 million as of October 31, 2024 and April 30, 2024, respectively, under the ECAP (see Note 6 — Deferred Compensation and Retirement Plans). Unvested obligations under the deferred compensation plans totaled $19.6 million and $22.4 million as of October 31, 2024 and April 30, 2024, respectively. During the three and six months ended October 31, 2024, the fair value of the investments increased; therefore, the Company recognized a gain of $4.7 million and $18.9 million, respectively, which was recorded in other income (loss), net. During the three and six months ended October 31, 2023, the fair value of the investments decreased; therefore, the Company recognized a loss of $13.8 million and $1.0 million, respectively, which was recorded in other income (loss), net. </td></tr></table> As of October 31, 2024, available-for-sale marketable securities had remaining maturities ranging from 1 month to 24 months. During the three and six months ended October 31, 2024, there were $9.9 million and $16.8 million in sales/maturities of available-for-sale marketable securities, respectively. During the three and six months ended October 31, 2023, there were $9.0 million and $26.2 million in sales/maturities of available-for-sale marketable securities, respectively. Investments in marketable securities that are held in trust for settlement of the Company's vested obligations under the ECAP are equity securities and are based upon the investment selections the employee elects from a pre-determined set of securities in the ECAP and the Company invests in equity securities to mirror these elections. As of October 31, 2024 and April 30, 2024, the Company's investments in equity securities consisted of mutual funds for which market prices are readily available. Unrealized gains recorded for the period that relate to equity securities still held as of October 31, 2024 and 2023 were $14.6 million and $0.4 million, respectively.</div><div style="margin-top:6pt">Foreign Currency Forward Contracts Not Designated as Hedges</div><div style="margin-top:6pt">The fair value of derivatives not designated as hedge instruments are as follows:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.930%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31,
2024</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">April 30,
2024</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative assets:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency forward contracts</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">730 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">979 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative liabilities:</td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency forward contracts</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,737 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,406 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> As of October 31, 2024, the total notional amounts of the forward contracts purchased and sold were $90.3 million and $38.6 million, respectively. As of April 30, 2024, the total notional amounts of the forward contracts purchased and sold were $82.9 million and $34.0 million, respectively. The Company recognizes forward contracts as a net asset or net liability on the condensed consolidated balance sheets as such contracts are covered by master netting agreements. During the three and six months ended October 31, 2024, the Company incurred losses of $0.2 million and $0.3 million, respectively, related to forward contracts which are recorded in general and administrative expenses in the accompanying condensed consolidated statements of operations. During the three and six months ended October 31, 2023, the Company incurred losses of $3.2 million and $1.5 million, respectively, related to forward contracts which are recorded in general and administrative expenses in the accompanying condensed consolidated statements of operations. These foreign currency losses related to forward contracts offset foreign currency gains that result from transactions denominated in a currency other than the Company's functional currency. The cash flows related to foreign currency forward contracts are included in cash flows from operating activities. The following tables show the Company's financial instruments and balance sheet classification as of October 31, 2024 and April 30, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:20.869%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.059%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="45" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31, 2024</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Measurement</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Classification</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Cost</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Gains</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Losses</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair
Value</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Cash and
Cash
Equivalents</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-

serif;font-size:7pt;font-weight:700;line-height:120%">Marketable
Securities,
Current</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Marketable
Securities,
Non-
current</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other Accrued Liabilities </td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt">

weight:400;line-height:100%">Total debt investments</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">39,690 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">108 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(32)</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">39,766 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">26,109 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,657 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt">

color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Cash</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">519,083 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">519,083 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Money market funds</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">175,767 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">175,767 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Level 2:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency forward contracts</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,007)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,007)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">966,457 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">694,850 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">40,658 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">231,956 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(1,007)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:20.869%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.059%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="45" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">April 30, 2024</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Measurement </td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Classification </td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Cost</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:700;line-height:

height:120%">Unrealized
Gains</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Losses</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair
Value</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Cash and
Cash
Equivalents</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Marketable
Securities,
Current</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Marketable
Securities,
Non-current</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other Accrued Liabilities </td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt">

0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,441 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,905 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Total debt investments</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">38,550 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(55)</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">38,499 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,932 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">25,414 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">9,153 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Changes in Fair Value Recorded in</td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"

align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Cash</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">790,938 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">790,938 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146,135 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146,135 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Level 2:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"

style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.059%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="45" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31, 2024</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Measurement</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Classification</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Cost</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Gains</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized
Losses</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair
Value</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Cash and
Cash
Equivalents</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Marketable
Securities,
Current</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Marketable
Securities,
Non-current</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other Accrued Liabilities </td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="45" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Changes in Fair Value Recorded in</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other Comprehensive Income </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Level 2:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Commercial paper</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">5,645 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">5,642 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">5,642 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Corporate notes/bonds</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27,879 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(28)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27,943 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,536 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,407 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-

height:100%">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">U.S. Treasury and Agency Securities</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,166 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,181 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,931 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,250 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total debt investments</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">39,690 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">108 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(32)</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">39,766 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">26,109 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,657 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt">

color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">232,848 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt

style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">(1,007)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:20.869%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406

color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,050 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,248 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> U.S. Treasury and Agency Securities </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,355 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,346 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,441 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,905 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Total debt investments</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">38,550 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(55)</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">38,499 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,932 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">25,414 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">9,153 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Changes in Fair Value Recorded in</td><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"

align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Total equity investments</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">219,856 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">17,328 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">202,528 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Cash</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">790,938 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">790,938 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Money market funds</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146,135 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">146,135 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Level 2:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency forward contracts</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(427)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(427)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 25pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,195,001 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">941,005 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:7pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">42,742 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">211,681 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-

align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(427)</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:4.960%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:92.840%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">(1)</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> These investments are held in trust for settlement of the Company's vested obligations of $215.4 million and $198.6 million as of October 31, 2024 and April 30, 2024, respectively, under the ECAP (see Note 6 — Deferred Compensation and Retirement Plans). Unvested obligations under the deferred compensation plans totaled $19.6 million and $22.4 million as of October 31, 2024 and April 30, 2024, respectively. During the three and six months ended October 31, 2024, the fair value of the investments increased; therefore, the Company recognized a gain of $4.7 million and $18.9 million, respectively, which was recorded in other income (loss), net. During the three and six months ended October 31, 2023, the fair value of the investments decreased; therefore, the Company recognized a loss of $13.8 million and $1.0 million, respectively, which was recorded in other income (loss), net. </td></tr></table>
5645000100040005642000056420000027879000920002800027943000015536000124070000616600015000061810000493100012500000396900001080000320003976600
1007000000100700096645700069485000040658000231956000100700016873000100019000168550003932000129230000017322000300027000172980000100050000724800000
427000000427000119500100094100500042742000211681000427000215400000198600000196000002240000047000001890000-13800000-
1000000.0P1MP24M9900000016800000090000000.026200000146000004000000 The fair value of derivatives not designated as hedge instruments are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.930%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31,
2024</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">April 30,
2024</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative assets:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency forward contracts</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">730 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">979 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative liabilities:</td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency forward contracts</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,737 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,406 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
The fair value of derivatives not designated as hedge instruments are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.930%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative assets:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency forward contracts</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">730 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">979 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Derivative liabilities:</td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency forward contracts</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,737 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,406 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
7300009790001737000140600090300000386000008290000034000000.0-200000-300000-3200000-1500000Deferred Compensation and Retirement Plans The Company has several deferred compensation and retirement plans for eligible consultants and vice presidents that provide defined benefits to participants based on the deferral of current compensation or contributions made by the Company subject to vesting and retirement or termination provisions. Among these plans is a defined benefit pension plan for certain employees in the U.S. The assets of this plan are held separately from the assets of the sponsor in self-administered funds. All other defined benefit obligations from other plans are unfunded. The components of net periodic benefit costs are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
October 31,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-

serif;font-size:8pt;font-weight:700;line-height:100%">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Service cost</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,825 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,346 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">22,480 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">21,179 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,513 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,436 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,964 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,793 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of actuarial loss</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">183 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">64 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">367 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Expected return on plan assets (1) </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(266)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(272)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(532)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(544)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Net periodic service credit amortization</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(102)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(102)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(203)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(203)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Net periodic benefit costs (2) </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">16,002 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">14,591 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">30,773 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">27,592 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:3.900%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:93.900%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">(1)</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> The expected long-term rate of return on plan assets was 6.00% for both October 31, 2024 and 2023. </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">(2)</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> The service cost, interest cost and the other components of net periodic benefit costs are included in compensation and benefits expense, interest expense, net and other income (loss), net, respectively, on the condensed consolidated statements of operations. </td></tr></table> The Company purchased company-owned life insurance ("COLI") contracts insuring the lives of certain employees eligible to participate in the deferred compensation and pension plans as a means of setting aside funds to cover such plans. The gross cash surrender value ("CSV") of these contracts of $313.4 million and $295.9 million as of October 31, 2024 and April 30, 2024, respectively, was offset by outstanding policy loans of $76.4 million and $77.0 million in the accompanying condensed consolidated balance sheets as of October 31, 2024 and April 30, 2024, respectively. The CSV value of the underlying COLI investments increased by $2.5 million and $4.8 million during the three and six months ended October 31, 2024, respectively, and was recorded as a decrease in compensation and benefits expense in the accompanying condensed consolidated statements of operations. The CSV value of the underlying COLI investment increased by $2.0 million and $3.9 million during the three and six months ended October 31, 2023, respectively, and was recorded as a decrease in compensation and benefits expense in the accompanying condensed consolidated statements of operations. The Company's ECAP is intended to provide certain employees an opportunity to defer their salary and/or bonus on a pre-tax basis. In addition, the Company, as part of its compensation philosophy, makes discretionary contributions into the

ECAP and such contributions may be granted to key employees annually based on the employee's performance. Certain key members of management may also receive Company ECAP contributions upon commencement of employment. The Company amortizes these contributions on a straight-line basis over the service period, generally a five-year period. Participants have the ability to allocate their deferrals among a number of investment options and may receive their benefits at termination, retirement or 'in service' either in a lump sum or in quarterly installments over one-to-15 years. The ECAP amounts that are expected to be paid to employees over the next 12 months are classified as a current liability included in compensation and benefits payable on the accompanying condensed consolidated balance sheets. The ECAP is accounted for whereby the changes in the fair value of the vested amounts owed to the participants are adjusted with a corresponding charge (or credit) to compensation and benefits costs. During the three and six months ended October 31, 2024, deferred compensation liability increased; therefore, the Company recognized an increase in compensation expense of $4.7 million and $18.2 million, respectively. Offsetting the increases in compensation and benefits expense was an increase in the fair value of marketable securities (held in trust to satisfy obligations of the ECAP liabilities) of $4.7 million and $18.9 million during the three and six months ended October 31, 2024, recorded in other income (loss), net on the condensed consolidated statements of operations. During the three months ended October 31, 2023, deferred compensation liability decreased; therefore, the Company recognized a reduction in compensation expense of $12.3 million. Offsetting the decrease in compensation and benefits expense was a decrease in the fair value of marketable securities (held in trust to satisfy obligations of the ECAP liabilities) of $13.8 million during the three months ended October 31, 2023, recorded in other income (loss), net on the condensed consolidated statements of operations (see Note 5—Financial Instruments).</div><div style="margin-top:6pt">The components of net periodic benefit costs are as follows:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
October 31,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Service cost</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,825 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,346 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">22,480 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">21,179 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,513 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,436 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,964 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,793 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Amortization of actuarial loss</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">183 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">64 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">367 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Expected return on plan assets (1)</div></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(266)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(272)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(532)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(544)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Net periodic service credit amortization</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(102)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(102)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(203)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(203)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:18pt">Net periodic benefit costs (2)</div></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">16,002 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">14,591 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px

1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">30,773 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">27,592 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:3.900%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:93.900%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">(1)</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> The expected long-term rate of return on plan assets was 6.00% for both October 31, 2024 and 2023. </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">(2)</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> The service cost, interest cost and the other components of net periodic benefit costs are included in compensation and benefits expense, interest expense, net and other income (loss), net, respectively, on the condensed consolidated statements of operations. </td></tr></table>
11825000113460002248000021179000451300034360008964000679300-32000-183000-64000-367000266000272000532000544000-102000-102000-203000-203000160020001459100030773000275920000.06000.060031340000029590000076400000770000000.025000004800000020000000.03900000P5YP15Y4700000182000004700000012300000-13800000Fee Revenue Contract Balances A contract asset (unbilled receivables) is recorded when the Company transfers control of products or services before there is an unconditional right to payment. A contract liability (deferred revenue) is recorded when cash is received in advance of performance of the obligation. Deferred revenue represents the future performance obligations to transfer control of products or services for which we have already received consideration. Deferred revenue is presented in other accrued liabilities on the condensed consolidated balance sheets. The following table outlines the Company's contract asset and liability balances as of October 31, 2024 and April 30, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.848%"><tr><td style="width:1.0%"></td><td style="width:70.068%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.012%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.014%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31, 2024</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">April 30, 2024</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Contract assets-unbilled receivables</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">124,759 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">116,368 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Contract liabilities-deferred revenue</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">215,546 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">240,958 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> During the six months ended October 31, 2024, we recognized revenue of $137.0 million that was included in the contract liabilities balance at the beginning of the period. Performance Obligations The Company has elected to apply the practical expedient to exclude the value of unsatisfied performance obligations for contracts with a duration of one year or less, which applies to all executive search, professional search and to most of the fee revenue from the interim business. As of October 31, 2024, the aggregate transaction price allocated to the performance obligations that are unsatisfied for contracts with an expected duration of greater than one year at inception was $1,007.4 million. Of the $1,007.4 million of remaining performance obligations, the Company expects to recognize approximately $316.2 million in the remainder of fiscal 2025, $386.9 million in fiscal 2026, $200.8 million in fiscal 2027 and the remaining $103.5 million in fiscal 2028 and thereafter. However, this amount should not be considered an indication of the Company's future revenue as contracts with an initial term of one year or less are not included. Further, our contract terms and conditions allow for clients to increase or decrease the scope of services and such changes do not increase or decrease a performance obligation until the Company has an enforceable right to payment.</div><div style="margin-top:6pt">Disaggregation of Revenue</div><div style="margin-top:6pt">The Company disaggregates its revenue by line of business and further by region for Executive Search. This information is presented in Note 10—Segments.</div><div style="margin-top:6pt">The following table provides further disaggregation of fee revenue by industry:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended October 31, </td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">%</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">%</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(dollars in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Industrial</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">208,012 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">204,931 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.1 </td><td style="background-

color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Financial Services </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">126,110 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.7 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122,048 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.3 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Life Sciences/Healthcare </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">112,598 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16.7 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">123,865 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.6 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Technology </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">96,017 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">98,129 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Consumer Goods </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88,498 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.1 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">96,996 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Education/Non-Profit/General</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,130 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.4 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">58,034 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.3 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Fee Revenue</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">674,365 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100.0 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">704,003 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100.0 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">%</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">%</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(dollars in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Industrial</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">406,784 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.1 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">406,849 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-

align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.0 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Financial Services</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">251,247 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.6 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">250,372 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Life Sciences/Healthcare</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">231,588 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.2 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243,219 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.3 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Technology</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">193,937 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.4 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">213,902 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.2 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Consumer Goods</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">173,645 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12.9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">193,423 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Education/Non-Profit/General</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92,110 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">95,427 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Fee Revenue</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,349,311 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100.0 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,403,192 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100.0 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table> The following table outlines the Company's contract asset and liability balances as of October 31, 2024 and April 30, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.848%"><tr><td style="width:1.0%"></td><td style="width:70.068%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.012%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.014%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31, 2024</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">April 30, 2024</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Contract assets-unbilled receivables</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">124,759 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">116,368 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Contract liabilities-deferred revenue</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">215,546 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">240,958 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 1247590001163680002155460002409580001370000000.010074000001007400000316200000386900000200800000103500000 The following table provides further disaggregation of fee revenue by industry: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td

style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended October 31, </td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">%</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">%</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(dollars in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Industrial</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">208,012 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">204,931 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.1 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Financial Services </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">126,110 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.7 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122,048 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.3 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Life Sciences/Healthcare </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">112,598 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16.7 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">123,865 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.6 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Technology </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">96,017 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.2 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">98,129 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Consumer Goods </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88,498 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.1 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">96,996 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Education/Non-Profit/General</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,130 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.4 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">58,034 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8.3 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Fee Revenue</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">674,365 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100.0 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">704,003 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100.0 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td

style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">%</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Dollars</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">%</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(dollars in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Industrial</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">406,784 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">30.1 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">406,849 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.0 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Financial Services</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">251,247 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.6 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">250,372 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Life Sciences/Healthcare</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">231,588 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.2 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243,219 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17.3 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Technology</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">193,937 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.4 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">213,902 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15.2 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Consumer Goods</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">173,645 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12.9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">193,423 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13.8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Education/Non-Profit/General</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92,110 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">95,427 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.8 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Fee Revenue</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,349,311 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100.0 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,403,192 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100.0 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">%</td></tr></table>
2080120000.3092049310000.2911261100000.1871220480000.1731125980000.1671238650000.176960170000.142981290000.139884980000.131969960000.138431300
Losses The activity in the allowance for credit losses on the Company's trade receivables is as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:85.718%"></td><td style="width:0.1%"></td><td
style="width:1.0%"></td><td style="width:12.082%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td>
<td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at April 30, 2024</td><td
style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">44,192 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:120%">Provision for credit losses</td><td colspan="2"
style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,427 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td
colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Write-offs</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9,333)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Recoveries of amounts previously written off</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">801 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:120%">Foreign currency translation</td><td colspan="2"
style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(225)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td
colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at October 31, 2024</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">43,862 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <div
style="margin-top:6pt">The fair value and unrealized losses on available for sale debt securities, aggregated by investment category and the length of time the security has been in an unrealized loss position, are as follows:
<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td
style="width:1.0%"></td><td style="width:24.203%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.051%"></td><td
style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td
style="width:9.051%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td
style="width:1.0%"></td><td style="width:9.051%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td
style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.051%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td
style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.051%"></td><td style="width:0.1%"></td><td
style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.051%"></td><td
style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td
style="width:9.055%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9"
style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Less Than 12 Months</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9"
style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">12 Months or longer</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="15"
style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Classification</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3"
style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:700;line-height:100%">Unrealized Losses</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized Losses</td>
<td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Cash and Cash
Equivalent</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Marketable Securities,
Current</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:700;line-height:100%">Marketable
Securities, Non-
Current</td></tr><tr
style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="39" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at October 31, 2024</td><td colspan="3"
style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3"
style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Commercial paper</td>
<td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">3,460 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td
style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td
style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td>
<td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td
style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td
style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">3,460 </td><td
style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td>
<td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Corporate notes/bonds</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">5,473 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">

</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">942 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,531 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at April 30, 2024</td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Commercial paper</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,040 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">19 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">3,932 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">7,108 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Corporate notes/bonds</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,022 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,999 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">9,050 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">3,971 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">U.S. Treasury and Agency Securities</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,346 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">2,441 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td>

<td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,905 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:6pt">The Company only purchases high grade bonds that have a maturity from the date of purchase of no more than two years. The Company monitors the credit worthiness of its investments on a quarterly basis. The Company does not intend to sell the investments and does not believe it will be required to sell the investments before the investments mature and therefore recover the amortized cost basis.</div><div style="margin-top:6pt">The activity in the allowance for credit losses on the Company's trade receivables is as follows:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:85.718%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.082%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at April 30, 2024</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">44,192 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Provision for credit losses</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,427 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Write-offs</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(9,333)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Recoveries of amounts previously written off</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">801 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Foreign currency translation</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(225)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at October 31, 2024</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">43,862 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>4419200084270009333000801000-22500043862000<div style="margin-top:6pt">The fair value and unrealized losses on available for sale debt securities, aggregated by investment category and the length of time the security has been in an unrealized loss position, are as follows:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:24.203%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.051%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.051%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.051%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.051%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.051%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.055%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Less Than 12 Months</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">12 Months or longer</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="15" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Balance Sheet Classification</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized Losses</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized Losses</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Cash and Cash
Equivalent</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Marketable Securities,
Current</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Marketable
Securities, Non-
Current</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="39" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at October 31, 2024</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Commercial paper</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">3,460 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">3,460 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Corporate notes/bonds</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">5,473 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">942 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,531 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance at April 30, 2024</td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Commercial paper</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,040 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">19 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">3,932 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">7,108 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Corporate notes/bonds</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">11,022 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,999 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">9,050 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">3,971 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">U.S. Treasury and Agency Securities</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,346 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-

weight:400;line-height:100%">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">2,441 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,905 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
3460000400000034600000547300028000000942000453100011040000190000039320007108000011022000260001999000100009050000397100043460009900000024410
Taxes The provision for income tax was $24.9 million and $47.3 million in the three and six months ended October 31, 2024, with an effective tax rate of 28.5% and 27.2%, respectively, compared to $2.3 million and $20.8 million in the three and six months ended October 31, 2023, with an effective tax rate of 98.2% and 30.5%, respectively. In addition to the impact of U.S. state income taxes and the jurisdictional mix of earnings, which generally create variability in our effective tax rate over time, the effective tax rate for the three and six months ended October 31, 2023 was elevated due to lower earnings resulting from restructuring charges recorded in the three and six months ended October 31, 2023.
2490000047300000.2850.27223000002080000000.9820.305Segments The Company has eight reportable segments: Consulting, Digital, Executive Search North America, Executive Search Europe, the Middle East and Africa ("EMEA"), Executive Search Asia Pacific, Executive Search Latin America, Professional Search & Interim and RPO. The Company evaluates performance and allocates resources based on the Company's chief operating decision maker ("CODM") review of 1) fee revenue and 2) adjusted earnings before interest, taxes, depreciation and amortization ("Adjusted EBITDA"). To the extent that such costs or charges occur, Adjusted EBITDA excludes restructuring charges, integration/acquisition costs, certain separation costs and certain non-cash charges (goodwill, intangible asset and other impairment charges). The CODM is not provided asset information by reportable segment. Financial highlights are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended October 31,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated </td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Fee revenue</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">674,365 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">704,003 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,349,311 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,403,192 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Total revenue</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">681,960 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">712,447 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,364,721 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,418,709 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom">— </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom">— </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Net income (loss) attributable to Korn Ferry </td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">60,800 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(1,711)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">123,404 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">44,894 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income attributable to noncontrolling interest</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,543 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,755 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,195 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,335 </td><td style="background-color:#f2f2f1;padding:2px 1pt

2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other (income) loss, net </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5,391)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,835 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,896)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">258 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest expense, net</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,626 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,596 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,571 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,336 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Income tax provision</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,898 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,341 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">47,252 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20,761 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating income</td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87,476 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22,816 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">163,526 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">79,584 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Depreciation and amortization</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,688 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,554 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">39,266 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38,566 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other income (loss), net </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,391 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(13,835)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,896 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(258)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Integration/acquisition costs</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,896 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,030 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,972 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,158 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Impairment of fixed assets</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,452 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,575 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Impairment of right-of-use assets</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,629 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Restructuring charges, net</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">576 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63,525 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">576 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63,946 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Adjusted EBITDA <span style="color:#000000;font-family:'Arial',sans-serif;font-size:5.2pt;font-weight:400;line-

height:100%;position:relative;top:-2.8pt;vertical-align:baseline">(1) </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">117,027 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">98,542 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">228,236 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">194,200 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:3.142%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:94.658%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> (1) </td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> Adjusted EBITDA refers to earnings before interest, taxes, depreciation and amortization, and further excludes integration/acquisition costs, impairment of fixed assets, impairment of right-of-use assets, and restructuring charges, net when applicable. </td></tr></table> Financial highlights by reportable segments are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:29.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.964%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="33" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="15" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fee revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Adjusted EBITDA </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fee revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Adjusted EBITDA </td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="33" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Consulting</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">166,771 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">169,384 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">29,106 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">177,795 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">180,953 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">28,928 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Digital</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92,893 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93,038 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,188 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97,092 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97,157 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28,983 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Executive Search:</td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-

align:right;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">129,891 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">131,419 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">36,907 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">132,512 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">133,933 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,436 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">EMEA</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46,788 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">47,132 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,487 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,098 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,315 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,619 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Asia Pacific</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21,464 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21,540 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,432 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,304 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,460 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,875 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Latin America</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,856 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,859 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,552 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,079 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,085 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">805 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Professional Search & Interim</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121,107 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121,988 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27,203 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">138,384 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">139,455 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25,622 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">RPO</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87,595 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89,600 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,899 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87,739 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">90,089 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,855 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(32,747)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(33,581)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-

weight:700;line-height:120%">Consolidated</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">674,365 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">681,960 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,027 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">704,003 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">712,447 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">98,542 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:29.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.964%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="33" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="15" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fee revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Adjusted EBITDA</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fee revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Adjusted EBITDA</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="33" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Consulting</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">334,641 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">340,151 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">58,400 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">345,883 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">351,746 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">54,108 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Digital</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">181,073 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">181,249 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">55,811 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">185,078 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">185,169 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">53,308 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Executive Search:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-

height:100%">264,643 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">267,506 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">72,005 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">260,010 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">263,346 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">58,192 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">EMEA</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92,769 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93,408 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,752 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89,874 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">90,450 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,257 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Asia Pacific</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42,043 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42,244 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,650 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,843 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,070 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,190 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Latin America</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,179 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,185 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,350 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,500 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,507 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,546 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Professional Search & Interim</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">242,848 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">244,718 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,909 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">280,563 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">282,524 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">49,951 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">RPO</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">176,115 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">180,260 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25,393 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">183,441 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">186,897 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,326 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(65,034)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(64,678)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-

height:100%">1,349,311 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,364,721 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">228,236 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,403,192 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,418,709 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">194,200 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>8<div style="margin-top:6pt">Financial highlights are as follows:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended October 31,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Consolidated </td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Fee revenue</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">674,365 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">704,003 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,349,311 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,403,192 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Total revenue</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">681,960 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">712,447 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,364,721 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">1,418,709 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Net income (loss) attributable to Korn Ferry</div></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">60,800 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">(1,711)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">123,404 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">44,894 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income attributable to noncontrolling interest</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,543 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,755 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2"

style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,195 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,335 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other (income) loss, net </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5,391)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,835 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,896)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">258 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Interest expense, net</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,626 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,596 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,571 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,336 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Income tax provision</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,898 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,341 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">47,252 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20,761 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating income</td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87,476 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22,816 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">163,526 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">79,584 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Depreciation and amortization</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,688 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,554 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">39,266 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">38,566 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other income (loss), net </td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,391 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(13,835)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,896 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(258)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Integration/acquisition costs</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,896 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,030 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,972 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,158 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Impairment of fixed assets</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,452 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,575 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Impairment of right-of-use assets</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,629 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Restructuring charges, net</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">576 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63,525 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">576 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2"

style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">63,946 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> Adjusted EBITDA (1) </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">117,027 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">98,542 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">228,236 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">194,200 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:3.142%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:94.658%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> (1) </td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top"> Adjusted EBITDA refers to earnings before interest, taxes, depreciation and amortization, and further excludes integration/acquisition costs, impairment of fixed assets, impairment of right-of-use assets, and restructuring charges, net when applicable. </td></tr></table>
6743650007040030001349311000140319200068196000071244700013647210001418709000600800000-17110001234040004489400015430001755000319500023350005391000-13835000198960000-258000-5626000-6596000-9571000-113360002489800023410004725200020761000874760002281600016352600079584000196880001955400039266000385660005391000-13835000198960000-258000389600050300004972000915800001452000015750000001629000576000635250005760006394600011702700098542000228236000194200000 Financial highlights by reportable segments are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:29.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.964%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="33" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="15" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fee revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Adjusted EBITDA </td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fee revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Adjusted EBITDA </td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="33" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Consulting</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">166,771 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">169,384 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">29,106 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">177,795 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">180,953 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">28,928 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Digital</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92,893 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93,038 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,188 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97,092 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97,157 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">28,983 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Executive Search</td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-

height:100%"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">129,891 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">131,419 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">36,907 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">132,512 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">133,933 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,436 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">EMEA</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46,788 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">47,132 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,487 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,098 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,315 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,619 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Asia Pacific</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21,464 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21,540 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,432 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,304 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,460 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,875 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Latin America</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,856 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,859 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,552 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,079 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,085 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">805 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Professional Search & Interim</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121,107 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">121,988 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">27,203 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">138,384 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">139,455 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25,622 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">RPO</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87,595 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89,600 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,899 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">87,739 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">90,089 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,855 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(32,747)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(33,581)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">674,365 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">681,960 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">117,027 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">704,003 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">712,447 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">98,542 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:29.506%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.960%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:9.964%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="33" style="background-color:#e4e5e3;border-bottom:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="15" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="15" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fee revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Adjusted EBITDA</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Fee revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total revenue</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Adjusted EBITDA</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="33" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Consulting</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">334,641 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">340,151 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">58,400 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">345,883 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">351,746 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">54,108 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Digital</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">181,073 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">181,249 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">55,811 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">185,078 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">185,169 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">53,308 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:8pt;font-weight:700;line-height:120%">Executive Search:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">North America</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">264,643 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">267,506 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">72,005 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">260,010 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">263,346 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">58,192 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">EMEA</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92,769 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">93,408 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,752 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89,874 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">90,450 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,257 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Asia Pacific</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42,043 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42,244 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,650 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43,843 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,070 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,190 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Latin America</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,179 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,185 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,350 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,500 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,507 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,546 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Professional Search & Interim</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">242,848 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">244,718 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,909 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">280,563 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">282,524 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">49,951 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">RPO</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">176,115 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">180,260 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25,393 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">183,441 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">186,897 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,326 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Corporate</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(65,034)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-

height:100%">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(64,678)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Consolidated</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,349,311 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,364,721 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">228,236 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,403,192 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,418,709 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial';sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">194,200 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
166771000169384000291060001777950001809530002892800092893000930380002918800097092000971570002898300012989100013141900036907000132512000133274700000-
335810006743650006819600001170270007040030007124470009854200033464100034015100058400000345883000351746000541080001810730001812490005581100018506503400000-646780001349311000136472100022823600014031920001418709000194200000Long-Term Debt 4.625% Senior Unsecured Notes due 2027 Long-term debt, net at amortized cost, consisted of the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.324%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom">In thousands</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31,
2024</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">April 30,
2024</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Senior Unsecured Notes</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">400,000 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">400,000 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Unamortized discount and issuance costs</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,664)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,054)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Long-term borrowings, net of unamortized discount and debt issuance costs</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">397,336 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">396,946 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Credit Facilities On June 24, 2022, the Company entered into an amendment (the "Amendment") to its December 16, 2019 Credit Agreement (the "Credit Agreement", as amended by the Amendment, the "Amended Credit Agreement") with a syndicate of banks and Bank of America, National Association as administrative agent. The Amended Credit Agreement provides for five-year senior secured credit facilities comprised of a $650.0 million revolving credit facility (the "Revolver"). As of October 31, 2024 and April 30, 2024, there was no outstanding liability under the Revolver, and the Company was in compliance with its debt covenants. The Company had a total of $645.4 million and $645.5 million available under the Revolver after $4.6 million and $4.5 million of standby letters of credit were issued as of October 31, 2024 and April 30, 2024, respectively. The Company had a total of $12.8 million and $13.2 million of standby letters with other financial institutions as of October 31, 2024 and April 30, 2024, respectively. The standby letters of credit were generally issued in connection with the entry into certain office premise leases.</div>0.04625<div style="margin-top:6pt">Long-term debt, net at amortized cost, consisted of the following: </div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.324%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom">In thousands</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">October 31,
2024</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">April 30,
2024</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Senior Unsecured Notes</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">400,000 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">400,000 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Unamortized discount and issuance costs</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,664)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3,054)</td><td style="background-color:#f2f2f1;padding:2px 1pt

2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Long-term borrowings, net of unamortized discount and debt issuance costs</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">397,336 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">396,946 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
4000000004000000002664000305400039733600039694600OP5Y650000000.000645400000645500000046000004500000128000001320000OLeases The Company's lease portfolio is comprised of operating leases for office space and equipment and finance leases for equipment. Equipment leases are comprised of vehicles and office equipment. During the six months ended October 31, 2023, the Company reduced its real estate footprint and as a result recorded an impairment charge of the ROU assets of $1.6 million in the condensed consolidated statements of operations. No impairment charge of the ROU assets was recorded during the three and six months ended October 31, 2024 and the three months ended October 31, 2023.</div><div style="margin-top:6pt">The components of lease expense were as follows:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
October 31,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease cost</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Amortization of ROU assets</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">362 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">448 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">741 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">850 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Interest on lease liabilities</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">108 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">407 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">502 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">835 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">958 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,096 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,389 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,091 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23,086 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Short-term lease cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">202 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">222 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">428 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">491 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Variable lease cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,027 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,724 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-

color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,368 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,915 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Lease impairment cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,629 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Sublease income</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,206)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,051)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,359)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,114)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Total lease cost</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">14,526 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">14,786 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">28,363 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">30,965 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Supplemental cash flow information related to leases was as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.930%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in the measurement of lease liabilities:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Operating cash flows from operating leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">24,597 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">26,635 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Financing cash flows from finance leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">815 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">938 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">ROU assets obtained in exchange for lease obligations:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Operating leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">18,565 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,109 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Finance leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">217 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">714 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Maturities of lease liabilities were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.324%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom">Year Ending April 30,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Operating</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:700;line-height:100%">Financing</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> 2025 (excluding the six months ended October 31, 2024) </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">23,277 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">775 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41,817 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,260 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2027</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,777 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">832 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2028</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,732 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">548 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2029</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,703 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86,447 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Total lease payments</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">225,753 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,427 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: imputed interest</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,812 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">180,941 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,184 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Leases The Company's lease portfolio is comprised of operating leases for office space and equipment and finance leases for equipment. Equipment leases are comprised of vehicles and office equipment. During the six months ended October 31, 2023, the Company reduced its real estate footprint and as a result recorded an impairment charge of the ROU assets of $1.6 million in the condensed consolidated statements of operations. No impairment charge of the ROU assets was recorded during the three and six months ended October 31, 2024 and the three months ended October 31, 2023.</div><div style="margin-top:6pt">The components of lease expense were as follows:</div><div style="margin-top:6pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
October 31,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease cost</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Amortization of ROU assets</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">362 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td

style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">448 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">741 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">850 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Interest on lease liabilities</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">108 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">407 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">502 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">835 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">958 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,096 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,389 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,091 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23,086 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Short-term lease cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">202 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">222 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">428 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">491 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Variable lease cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,027 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,724 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,368 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,915 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Lease impairment cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,629 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Sublease income</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,206)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,051)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,359)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,114)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Total lease cost</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">14,526 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">14,786 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">28,363 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">30,965 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Supplemental cash flow information related to leases was as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.930%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td

colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in the measurement of lease liabilities:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Operating cash flows from operating leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">24,597 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">26,635 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Financing cash flows from finance leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">815 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">938 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">ROU assets obtained in exchange for lease obligations:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Operating leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">18,565 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,109 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Finance leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">217 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">714 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Maturities of lease liabilities were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.324%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:left;vertical-align:bottom">Year Ending April 30,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Operating</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Financing</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> 2025 (excluding the six months ended October 31, 2024) </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">23,277 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">775 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41,817 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,260 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2027</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,777 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">832 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2028</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,732 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">548 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2029</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,703 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86,447 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Total lease payments</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">225,753 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-

height:100%">3,427 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: imputed interest</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,812 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">180,941 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,184 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 1600000000 The components of lease expense were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
October 31,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="21" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands) </td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease cost</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Amortization of ROU assets</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">362 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">448 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">741 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">850 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Interest on lease liabilities</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">54 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">108 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">407 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">502 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">835 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">958 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,096 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11,389 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,091 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23,086 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Short-term lease cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">202 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">222 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">428 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">491 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Variable lease cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,027 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">3,724 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,368 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,915 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Lease impairment cost</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,629 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Sublease income</td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,206)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,051)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,359)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,114)</td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Total lease cost</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">14,526 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">14,786 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">28,363 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">30,965 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
3620004480007410008500004500054000940001080004070005020008350009580001209600011389000240910002308600020200022200042800049100030270003724000
style="margin-top:9pt">Supplemental cash flow information related to leases was as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.930%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Six Months Ended
October 31,</td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in the measurement of lease liabilities:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Operating cash flows from operating leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">24,597 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">26,635 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Financing cash flows from finance leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">815 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">938 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">ROU assets obtained in exchange for lease obligations:</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Operating leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">18,565 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">4,109 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Finance leases</td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">217 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">714 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
24597000026635000815000938000185650004109000021700071400 Maturities of lease liabilities were as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:71.324%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-

align:left;vertical-align:bottom">Year Ending April 30,</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Operating</td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">Financing</td></tr><tr style="height:3pt"><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="3" style="background-color:#e4e5e3;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#e4e5e3;padding:0 1pt"></td><td colspan="9" style="background-color:#e4e5e3;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom"> 2025 (excluding the six months ended October 31, 2024) </td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">23,277 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;padding:2px 0;text-align:right;vertical-align:bottom">775 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41,817 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,260 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2027</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29,777 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">832 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2028</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24,732 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">548 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">2029</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">19,703 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86,447 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Total lease payments</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">225,753 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,427 </td><td style="background-color:#f2f2f1;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: imputed interest</td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,812 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td colspan="2" style="background-color:#f2f2f1;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">243 </td><td style="background-color:#f2f2f1;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#f2f2f1;padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">180,941 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#f2f2f1;padding:0 1pt"></td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:400;line-height:100%">$</td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,184 </td><td style="background-color:#f2f2f1;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>

* 2327700077500041817000126000029777000832000247320005480001970300012000864470000225753000342700044812000243000180941000318400OSubsequent Events Quarterly Dividend Declaration On December 4, 2024, the Board of Directors of the Company declared a cash dividend of $0.37 per share with a payment date of January 15, 2025 to holders of the Company's common stock of record at the close of business on December 20, 2024. The declaration and payment of future dividends under the quarterly dividend policy will be at the discretion of the Board of Directors and will depend upon many factors, including the Company's earnings, capital requirements, financial condition, the terms of the Company's indebtedness and other factors that the Board of Directors may deem to be relevant. The Board of Directors may amend, revoke, or suspend the dividend policy at any time and for any reason. Business Acquisition On November 1, 2024, Korn Ferry completed the acquisition of Trilogy International, a provider of digital interim talent across Europe and in the United States, which will be included in the Professional Search & Interim segment in the third quarter of fiscal 2025. 0.37falsefalsefalsefalse*

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