

0001628280-25-00531110-K HUBBELL INC 2025021320250213081923081925081925 0 0001628280-25-005311 10-K 162 20241231 20250213 20250213 HUBBELL INC 0000048898 3670 060397030 CT 1231 10-K 34 001-02958 25617315 40 WATERVIEW DR SHELTON CT 06484-1000 2037994100 40 WATERVIEW DR SHELTON CT 06484-1000 HUBBELL HARVEY INC 19860716 10-K 10 hubb-20241231.htm 10-K hubb-20241231 3100000488982024FYFALSEPYhttp://fasb.org/us-gaap/2024#AccountsPayableCurrenthttp://fasb.org/us-gaap/2024#AccountsPayableCurrenthttp://fasb.org/us-gaap/2024#CommitmentsAndContingencies0.33330.33330.33330.33333http://fasb.org/us-gaap/2024#OtherAssetsNoncurrenthttp://fasb.org/us-gaap/2024#OtherAssetsNoncurrenthttp://fasb.org/us-gaap/2024#AccruedLiabilitiesCurrenthttp://fasb.org/us-gaap/2024#AccruedLiabilitiesCurrenthttp://fasb.org/us-gaap/2024#OtherLiabilitiesNoncurrentiso4217:USDxbri:sharesiso4217:USDxbri:shareshubb:venturexbri:purehubb:benefitPlanhubb:installment00000488982024-01-012024-12-3100000488982024-06-2800000488982025-02-0600000488982023-01-012023-12-3100000488982022-01-012022-12-3100000488982021-12-3100000488982020-12-3100000488982019-12-3100000488982018-12-3100000488982017-12-3100000488982016-12-3100000488982015-12-3100000488982014-12-3100000488982013-12-3100000488982012-12-3100000488982011-12-3100000488982010-12-3100000488982009-12-3100000488982008-12-3100000488982007-12-3100000488982006-12-3100000488982005-12-3100000488982004-12-3100000488982003-12-3100000488982002-12-3100000488982001-12-3100000488982000-12-3100000488981999-12-3100000488981998-12-3100000488981997-12-3100000488981996-12-3100000488981995-12-3100000488981994-12-3100000488981993-12-3100000488981992-12-3100000488981991-12-3100000488981990-12-3100000488981989-12-3100000488981988-12-3100000488981987-12-3100000488981986-12-3100000488981985-12-3100000488981984-12-3100000488981983-12-3100000488981982-12-3100000488981981-12-3100000488981980-12-3100000488981979-12-3100000488981978-12-3100000488981977-12-3100000488981976-12-3100000488981975-12-3100000488981974-12-3100000488981973-12-3100000488981972-12-3100000488981971-12-3100000488981970-12-3100000488981969-12-3100000488981968-12-3100000488981967-12-3100000488981966-12-3100000488981965-12-3100000488981964-12-3100000488981963-12-3100000488981962-12-3100000488981961-12-3100000488981960-12-3100000488981959-12-3100000488981958-12-3100000488981957-12-3100000488981956-12-3100000488981955-12-3100000488981954-12-3100000488981953-12-3100000488981952-12-3100000488981951-12-3100000488981950-12-3100000488981949-12-3100000488981948-12-3100000488981947-12-3100000488981946-12-3100000488981945-12-3100000488981944-12-3100000488981943-12-3100000488981942-12-3100000488981941-12-3100000488981940-12-3100000488981939-12-3100000488981938-12-3100000488981937-12-3100000488981936-12-3100000488981935-12-3100000488981934-12-3100000488981933-12-3100000488981932-12-3100000488981931-12-3100000488981930-12-3100000488981929-12-3100000488981928-12-3100000488981927-12-3100000488981926-12-3100000488981925-12-3100000488981924-12-3100000488981923-12-3100000488981922-12-3100000488981921-12-3100000488981920-12-3100000488981919-12-3100000488981918-12-3100000488981917-12-3100000488981916-12-3100000488981915-12-3100000488981914-12-3100000488981913-12-3100000488981912-12-3100000488981911-12-3100000488981910-12-3100000488981909-12-3100000488981908-12-3100000488981907-12-3100000488981906-12-3100000488981905-12-3100000488981904-12-3100000488981903-12-3100000488981902-12-3100000488981901-12-3100000488981900-12-3100000488981999-12-3100000488981998-12-3100000488981997-12-3100000488981996-12-3100000488981995-12-3100000488981994-12-3100000488981993-12-3100000488981992-12-3100000488981991-12-3100000488981990-12-3100000488981989-12-3100000488981988-12-3100000488981987-12-3100000488981986-12-3100000488981985-12-3100000488981984-12-3100000488981983-12-3100000488981982-12-3100000488981981-12-3100000488981980-12-3100000488981979-12-3100000488981978-12-3100000488981977-12-3100000488981976-12-3100000488981975-12-3100000488981974-12-3100000488981973-12-3100000488981972-12-3100000488981971-12-3100000488981970-12-3100000488981969-12-3100000488981968-12-3100000488981967-12-3100000488981966-12-3100000488981965-12-3100000488981964-12-3100000488981963-12-3100000488981962-12-3100000488981961-12-3100000488981960-12-3100000488981959-12-3100000488981958-12-3100000488981957-12-3100000488981956-12-3100000488981955-12-3100000488981954-12-3100000488981953-12-3100000488981952-12-31000004

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AND EXCHANGE COMMISSIONWashington, DC 20549FORM 10-K â ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934FOR THE
FISCAL YEAR ENDED DECEMBER 31, 2024 Â PART I TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934Commission File Number 1-
2958 Â HUBBELL INCORPORATED(Exact name of registrant as specified in its charter)Connecticut06-039703(State or other jurisdiction of incorporation or organization)(I.R.S. Employer
Identification No.)40 Waterview DriveSheltonCT06484(Address of principal executive offices)(Zip Code)(475) 882-4000(Registrantâs telephone number, including area code)SECURITIES
REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT>Title of each ClassTrading Symbol(s)Name of Exchange on which RegisteredÂ Common Stock Â par value \$0.01 per
shareHUBBNY New York Stock ExchangeSECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT:NONEIndicate by check markÂif the registrant is a well-known seasoned
issuer, as defined in Rule 405 of the Securities Act.YesâNoâÂif the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Securities Exchange Act of
1934.YesâNoâÂwhether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for
such shorter period that the registrant was required to file such report), and (2) has been subject to such filing requirements for the past 90 days.YesâNoâÂwhether the registrant has
submitted electronically every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (ÂSection 405 of this chapter) during the preceding 12 months (or
for such shorter period that the registrant was required to submit such files).YesâNoâÂwhether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a
smaller reporting company or an emerging growth company. See the definitions of Âlarge accelerated filer, Âaccelerated filer, Âsmaller reporting company, and Âemerging
growth companyin Rule 12b-2 of the Exchange Act.Large accelerated filer ÂAccelerated filer ÂNon-accelerated filer ÂSmaller reporting company ÂEmerging growth company ÂIf an
emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standard
provided pursuant to Section 13(a) of the Exchange Act. Âwhether the registrant has filed a report on and attestation to its managementâs assessment of the effectiveness of its internal
control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.ÂÂ
whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.ÂÂwhether any of those error corrections
are restatements that required a recovery analysis of incentive-based compensation received by any of the registrantâs executive officers during the relevant recovery period pursuant to
ÂSection 10D-1(b).ÂÂif securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the
correction of an error to previously issued financial statements.YesâNoâÂwhether any of those error corrections are restatements that required a recovery analysis of incentive-based
compensation received by any of the registrantâs executive officers during the relevant recovery period pursuant to ÂSection 10D-1(b).YesâNoâÂwhether the registrant is a shell company
(as defined in Rule 12b-2 of the Exchange Act).YesâNoâThe aggregate market value of the voting and non-voting stock held by non-affiliates of the registrant as of June 28, 2024 was
\$19,516,681,705.* The number of shares outstanding of Hubbell Common Stock as of February 6, 2025 is 53,667,674.DOCUMENTS INCORPORATED BY REFERENCEPortions of the definitive
proxy statement for the registrantâs 2025 annual meeting of shareholders to be filed with the Securities and Exchange Commission (the ÂSEC), are incorporated by reference in answer
to Part III of this Form 10-K.*Calculated by excluding all shares held by Executive Officers and Directors of registrant without conceding that all such persons or entities are Âaffiliatedwith
registrant for purpose of the Federal Securities Laws.Table of contentsÂ A PART I 3A Â A ITEM 1Business3ITEM 1ARisk Factors10ITEM 1BUnresolved Staff Comments17ITEM
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Services97A Â A PART IVA 98A Â A ITEM 15Exhibits and Financial Statement Schedule98ITEM 16Form 10-K Summary101SIGNATURES102HUBBELL INCORPORATED - Form 10-KPART
IIA ITEM IA A A BusinessÂ Hubbell Incorporated (herein referred to as ÂHubbell, the ÂCompany, the Âregistrant, the Âcompany, the Âcorporation, the Âentity, the
references shall include its divisions and subsidiaries as the context may require) was founded as a proprietorship in 1888, and was incorporated in Connecticut in 1905. Recognized for our innovation, quality,
and deep commitment to serving our customers for over 135 years, Hubbell is a world-class manufacturer of electrical and utility solutions, with more than 75 brands used around the world. We
provide utility and electrical solutions that enable our customers to operate critical infrastructure reliably and efficiently, and we empower and energize communities through innovative
solutions supporting energy infrastructure In Front of the Meter, on The Edge, and Behind the Meter. In Front of the Meter is where utilities transmit and distribute energy to their customers.
The Edge connects utilities with owners and operators and allows energy and data to be distributed back and forth. Behind the Meter is where owners and operators of building and other
critical infrastructure consume energy. Our products are either sourced complete, manufactured or assembled by subsidiaries in the United States, Canada, Puerto Rico, Mexico, the
Peopleâs Republic of China (the ÂChina), the United Kingdom (the ÂUK), Brazil, Australia, Spain, Ireland, and the Republic of the Philippines. Hubbell also participates in joint ventures in
Hong Kong and the Republic of the Philippines, and maintains offices in Singapore, Italy, China, India, Mexico, South Korea, Chile, and countries in the Middle East.The Companyâs reporting
segments consist of the Utility Solutions segment and the Electrical Solutions segment. The Companyâs annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on
Form 8-K, and all amendments to those reports are made available free of charge through the Investor Relations section of the Companyâs website at http://www.hubbell.com as soon as
practicable after such material is electronically filed with, or furnished to, the SEC. The information contained on the Companyâs website or connected to our website is not incorporated by
reference into this Annual Report on Form 10-K and should not be considered part of this report.HUBBELL INCORPORATED - Form 10-KUtility Solutions SegmentHubbell Utility Solutions
has leading positions In Front of the Meter and on The Edge. The Utility Solutions segment (64% of consolidated revenues in 2024, 61% in 2023 and 58% in 2022) consists of businesses that
design, manufacture, and sell a wide variety of electrical distribution, transmission, substation, and telecommunications products, which support applications In Front of the Meter. This
includes utility transmission & distribution (T&D) components such as arresters, insulators, connectors, anchors, bushings, enclosures, cutouts and switches. The Utility Solutions segment also
offers solutions that serve The Edge of the utility infrastructure, including smart meters, communications systems, and protection and control devices. Hubbell Utility Solutions supports the
electrical distribution, electrical transmission, water, gas distribution, telecommunications, and solar and wind markets. While Hubbell believes its sales in this area are not materially
dependent upon any customer or group of customers, a substantial variability in purchases by electrical utilities would affect this segment.Products of the Utility Solutions segment are sold
under various brands and/or trademarks into the electrical distribution, substation and transmission markets as well as, markets for grid protection and controls, utility meters and advanced
metering infrastructure and telcom and gas distribution markets. The products are sold into these markets primarily through distributors, or directly to utilities. Brands and/or trademarks of
products of the Utility Solutions segment include:ÂAclaraÂChanceÂAndersonÂPenCellÂFargoÂHubbellÂPolycastÂOpti-Lock DesignÂQuaziteÂQuadri-silÂTrineticsÂReuelÂEroCompositesÂUSCOÂCDRAÂRFL DesignÂHot BoxÂPCOREÂDelmaraÂTurner ElectricÂEMCAÂLongbowÂOhio BrassÂMeramecÂReliaguardÂGreenjacketÂArmorcastÂBeckwith ElectricÂContinentalÂR.W. LyallÂ

products containing toxic substances. Additional lawsuits, claims and costs involving environmental matters are likely to continue to arise in the future. However, considering past experience and reserves, the Company does not anticipate that these matters will have a material adverse effect on earnings, capital expenditures, financial condition or competitive position. See also Item 1A. Risk Factors and NoteA 16A

Commitments and Contingencies in the Notes to Consolidated Financial Statements.

A Human CapitalOur commitment to developing our employees is one of four pillars that guide Hubbell as a company. We recruit, hire, and develop talent that meets and anticipates the ever-changing needs of our enterprise and our stakeholders. Hubbell provides market-competitive compensation, health and well-being programs, and retirement benefits based on the countries and markets in which we operate to motivate market-leading performance. As of December 31, 2024, Hubbell had approximately 17,700 salaried and hourly employees of whom approximately 10,600, or 60% are located in the United States. Approximately 2,470 of these U.S. employees are represented by 8 labor unions. Hubbell considers its labor relations to be satisfactory and regularly engages with its labor unions.Hubbell is committed to fostering an environment that respects and encourages individual differences, diversity of thought, and talent. We strive to create a workplace where employees feel that their contributions are welcomed and valued, allowing them to fully engage their talents and training in their work, while generating personal satisfaction in their role within Hubbell. Across the enterprise, there are a variety of ways we invest in our people to learn - on the job, in the classroom, through self-directed learning, or through leadership programs. We have expanded our learning management system (known as Hubbell University) to make new content and training available to our employees. The Company has also expanded leadership development programs to provide career development to employees at all levels and continues to expand its Campus Programs to foster a pipeline of early career talent at Hubbell. The Company also encourages its employees to give back to their communities. The Company supports employees' spirit of volunteerism in their communities throughout the year with its Volunteer Paid Time Off policy, which provides all employees with up to 8 hours of paid time off a year to volunteer with an eligible 501(c)(3) charity of their choice. As a manufacturing company, we focus on protecting the health and safety of our employees and educate employees on how to Think Safe, Work Safe and Go Home Safe. We dedicate resources to track and monitor safety and recordable incidents using an enterprise-wide data management system. Through the Company's myLife program, the Company also provides comprehensive, competitive benefits that retain and support our employees' health, wealth and peace of mind. The Elevate Employee Experience Survey (Elevate) is conducted annually across Hubbell. It is our employees' opportunity to share perspectives on topics important to them. In 2024, the third year of the survey, Hubbell saw continued strong engagement with over 88% of Hubbell's employees participating worldwide. The feedback provided through Elevate is then used to create action plans at all of Hubbell's locations. In 2024, employees shared that they wanted to better understand Hubbell's long term strategies and how their roles contribute. Hubbell launched Align 2024 for all employees in mid-2024. This was an interactive learning experience where cross-functional teams locally or virtually worked through an exercise that brought to life Hubbell's refreshed brand, Vision, Mission, Core Values, key markets, products, history and strategic objectives. Employees were afforded time to connect and better understand how each of their roles fit together to better help Hubbell achieve a common purpose. This experience was a demonstration of how Hubbell implements employee feedback from the Elevate survey into action.

HUBBELL INCORPORATED - Form 10-KInformation about our Executive Officers Name (1)AgePresent PositionBusiness ExperienceGerben W. Bakker60Chairman of the Board, President and Chief Executive OfficerPresent position since May 2021; previously President and Chief Executive Officer since October 2020; President and Chief Operating Officer June 2019 to October 2020; Group President, Power Systems February 2014 to June 2019; various other positions at Hubbell 1988 to 2014. William R. Sperry62Executive Vice President,Chief Financial OfficerPresent position since May 2020; previously, Executive Vice President, Chief Financial Officer and Treasurer June 2019 to May 2020; Senior Vice President and Chief Financial Officer 2012 to 2019; Vice President, Corporate Strategy and Development August 2008 to June 2012; also a member of the board of directors of MSA Safety Incorporated since February 2019.Jonathan M. Del Nero53Vice President, ControllerPresent position since January 2021; previously, Assistant Controller 2014 to January 2021.Alyssa R. Flynn 53Chief Human Resources Officer Present position since February 2022; previously Vice President, Compensation, Benefits & HR Systems from 2014 to February 2022; Chief of Staff to the Chief Executive Officer from June 2021 to February 2022. Gregory A. Gumbs55President, Utility Solutions SegmentPresent position since July 2023; previously President and CEO, Bosch Rexroth, September 2020 to June 2023; Vice President & General Manager Electrical Energy Automation Solutions Business, Eaton Corporation 2015 to May 2020.Katherine A. Lane47Senior Vice President, GeneralCounsel and SecretaryPresent position since May 2021; previously Vice President, General Counsel and Secretary June 2019 to May 2021; Vice President, Acting General Counsel and Secretary March 2019 to June 2019; Vice President, Associate General Counsel 2017 to March 2019; various other positions at Hubbell 2010 to 2017. Mark E. Mikes60President, Electrical Solutions SegmentPresent position since July 2023; previously Division President, Hubbell Power Systems and Enterprise Operational Excellence from July 2022 to June, 2023; Division President, Hubbell Power Systems, November, 2019 to July, 2022; various other position at Hubbell, 1989 - November, 2019.(1)As of February 13, 2025, there are no family relationships among any of the above executive officers and any of our directors. For information related to our Board of Directors, refer to Item 10. Directors, Executive Officers and Corporate Governance.

HUBBELL INCORPORATED - Form 10-KITEM 1A A A Risk FactorsA Our business, operating results, financial condition, and cash flows may be affected by a number of factors including, but not limited to those set forth below. Any one of these factors could cause our actual results to vary materially from recent results or future anticipated results. See also Item 7. Management's Discussion and AnalysisA Executive Overview of the BusinessA Results of OperationsA Industry and Economic RisksInflation and other unfavorable economic conditions may adversely affect our business results of operations and financial condition. Our operating results can be sensitive to changes in general economic conditions, macro-economic effects of the U.S. government federal deficit, inflation, economic slowdowns, stagflation and recessions. Our sales are subject to market conditions that may cause customer demand for our products to be volatile and unpredictable. Product demand can be affected by fluctuations in domestic and international economic conditions, as well as currency fluctuations, commodity costs, and a variety of other factors. We have in the past experienced, and may continue to experience, significant inflationary pressure across much of our business. Global supply chain issues and increased demand have in the past led to, and may continue to lead to, increased freight, labor and commodity costs. In addition, various factors, including the level of economic activity in China, the war between Ukraine and Russia and the conflict in the Middle East, have added, and may continue to add, to the volatility in energy costs. We have had to take various pricing actions to cover the increase in our costs associated with inflationary pressure and protect our margin profile. There can be no assurance that we will be able to maintain our margins in response to further changes in inflationary pressures.In addition, macroeconomic effects such as increases in interest rates and other measures taken by central banks and other policy makers could have a negative effect on overall economic activity that could reduce our customers' demand for our products. Adverse changes in demand could impact our business, collection of accounts receivable and our expected cash flow generation from current and acquired businesses, which may adversely impact our financial condition and results of operations.We operate in markets that are subject to competitive pressures that could affect selling prices or demand for our products.A We compete on the basis of product performance, quality, service and/or price. Competitors behavior related to these, among other areas, could potentially have significant impacts on our financial results. Our competitive strategy is to design and manufacture high quality products at the lowest possible cost. Our strategy is to also increase selling prices to offset rising costs of raw materials and components when necessary. Competitive pricing pressures may not allow us to offset some or all of our increased costs through pricing actions. Alternatively, if raw material and component costs decline, the Company may not be able to maintain current pricing levels. We may face increased competition due to the rapid development and rising use of artificial intelligence (AI) and machine learning technologies. Failure to adopt and incorporate such technologies to improve productivity, manufacturing technology or support functional teams may put us at a long-term competitive disadvantage. Competition could also affect future selling prices or demand for our products which could have an adverse impact on our results of operations, financial condition and cash flows.Volatility in currency exchange rates may adversely affect our financial condition, results of operations and cash flows.A Our international operations accounted for approximately 8% of our Net sales in 2024. We are exposed to the effects (both positive and negative) that fluctuating exchange rates have on translating the financial statements of our international operations, most of which are denominated in local currencies, into the U.S. dollar. Fluctuations in exchange rates may affect product demand and reported profits in our international operations. In addition, currency fluctuations may affect the prices we pay suppliers for materials used in our products, along with other local costs incurred in foreign countries for foreign entities with U.S. dollar functional currency. As a result, fluctuating exchange rates may adversely impact our results of operations and cash flows.

10HUBBELL INCORPORATED - Form 10-KBusiness and Operational RisksA Our ability to effectively develop and introduce new products could adversely affect our ability to compete.A New product introductions and the enhancement of existing products and services are key to the Company's competitive strategy. The success of new product introductions is dependent on a number of factors, including, but not limited to, timely and successful development of new products, including software development, market acceptance of these products and the Company's ability to manage the risks associated with these introductions. These risks include development and production capabilities, management of inventory levels to support anticipated demand, the risk that new products may have quality defects in the early stages of introduction, and obsolescence risk of existing products. The Company cannot predict with certainty the ultimate impact new product introductions could have on our results of operations, financial condition or cash flows.We manufacture and source products and materials from various countries throughout the world. A disruption in the availability, price or quality of these products or materials could adversely affect our operating results.Our business is subject to risks associated with global manufacturing and sourcing. We use a variety of raw materials in the production of our products including steel, aluminum, brass, copper, bronze, zinc, nickel, plastics, elastomers and petrochemicals. We also purchase certain electrical and electronic components, including solenoids, printed circuit boards, integrated circuit chips and cord sets from a number of suppliers. Certain of these materials are sourced from a limited number of suppliers. These materials may also be a key source of materials for many other companies in our industry or within industrial manufacturers in general. As such in periods of rising demand for these materials, we may experience both increase costs and limited supply. Significant shortages in the availability of these materials or significant price increases could increase our operating costs and adversely impact the competitive positions of our products, which could adversely impact our results of operations. See also Risk Factor, Changes in U.S. and international trade policies may adversely impact our business and operating results; changes in U.S. trade policies could have a material adverse effect on us.A We rely on materials, components and finished goods that are sourced from or manufactured in foreign countries including Mexico, China, and other international countries. Political instability in any country where we do business could have an adverse impact on our results of operations.A We rely on our suppliers to produce high quality materials, components and finished goods according to our specifications, including timely delivery. There is a risk that products may not meet our quality control procedure specifications which could adversely affect our ability to ship quality products to our customers on a timely basis and, could adversely affect our results of operations. We may be required to recognize impairment charges for our goodwill and other intangible assets.A As of December 31, 2024, the net carrying value of our goodwill and other intangible assets totaled approximately \$3,581 million. As required by generally accepted accounting principles, we periodically assess these assets to determine if they are impaired. Impairment of intangible assets may be triggered by developments both within and outside the Company's control. Deteriorating economic conditions, technological changes, disruptions to our business, inability to effectively integrate acquired businesses, unexpected significant changes or planned changes in use of the assets, intensified competition, divestitures, market capitalization declines and other factors may impair our goodwill and other intangible assets. Any charges relating to such impairments could adversely affect our results of operations in the periods an impairment is recognized. We engage in acquisitions and strategic investments and may encounter difficulty in obtaining appropriate acquisitions and in integrating these businesses.A Part of the Company's growth strategy involves acquisitions. We have pursued and will continue to seek acquisitions and other strategic investments to complement and expand our existing businesses. The rate and extent to which acquisitions become available may affect our growth rate. The success of these transactions will depend on our ability to integrate these businesses into our operations and realize the planned synergies. We may encounter difficulties in integrating acquisitions into our operations and in managing strategic investments and foreign acquisitions and joint ventures may also present additional risk related to the integration of operations across different cultures and languages. Failure to effectively complete or manage acquisitions may adversely affect our existing businesses as well as our results of operations, financial condition and cash flows.We may fail to realize all of the anticipated benefits of the Acquisition of Systems Control or those benefits may take longer to realize than expected. The full benefits of the acquisition of Systems Control, including the anticipated sales or growth opportunities, may not be realized as expected or may not be achieved within the anticipated time frame, or at all. Failure to achieve the anticipated benefits of the acquisition of Systems Control could adversely affect our results of operations or cash flows and decrease or delay the expected accretive effects of the acquisition of Systems Control.HUBBELL INCORPORATED - Form 10-K11We may not be able to successfully implement initiatives, including our restructuring activities that improve productivity and streamline operations to control or reduce costs.A Achieving our long-term profitability goals depends significantly on our ability to control or reduce our operating costs. Because many of our costs are affected by factors completely, or substantially outside our control, we generally must seek to control or reduce costs through productivity initiatives. If we are not able to identify and implement initiatives that control or reduce costs and increase operating efficiency, or if the cost savings initiatives we have implemented to date do not generate expected cost savings, our financial results could be adversely affected. Our efforts to control or reduce costs may include restructuring activities involving workforce reductions, facility consolidations and other cost reduction initiatives. If we do not successfully manage our current restructuring activities, or any other restructuring activities that we may undertake in the future, expected efficiencies and benefits may be delayed or not realized, and our operations and business could be disrupted, which could have an adverse effect on our results of operations, financial condition and cash flows.We are subject to risks surrounding our information technology systems and industrial controls systems failures, network disruptions, breaches in data security and compliance with data privacy laws or regulations.A We are highly dependent on various software and information technology systems to record and process operational, human resources and financial transactions. The proper functioning of Hubbell's information technology systems is critical to the successful operation of our business. Our information technology systems are susceptible to cyber threats, malware, phishing attacks, break-ins and similar events, breaches of physical security or tampering and manipulation of these systems by employees or unauthorized third parties. Information security risks also exist with respect to the use of portable electronic devices, such as smartphones and laptops, which are particularly vulnerable to loss and theft. Hubbell may also be subject to disruptions of any of our systems and our vendors' systems arising from events that are wholly or partially beyond our control, such as natural disasters, acts of terrorism, cyber-attacks, computer viruses, and electrical/telecommunications outages or failures. All of these risks are also applicable where Hubbell relies on outside vendors to provide services, which may operate in an online, or cloud, environment. A failure of our information technology systems could adversely affect our ability to process orders, maintain proper levels of inventory, collect accounts receivable and pay expenses; all of which could have an adverse effect on our results of operations, financial condition and cash flows. In addition, security breaches could result in unauthorized disclosure of confidential information that may result in financial or reputational damage to the Company, as well as expose the Company to litigation and regulatory enforcement actions.Hubbell also provides customers with industrial controls systems, or solutions that include software components that allow for the control and/or the communication of data from those solutions to Hubbell or customer systems. In addition to the risks noted above, there are other risks associated with these solutions. For example, control and/or data from these solutions may be integral to a customer's operations. A failure of our technology to operate as designed or as a result of cyber threats could impact those operations, including by loss or destruction of data. Likewise, a customer's failure to properly configure its own network are outside of the Company's control and could result in a failure in functionality or security of our technology.Hubbell is also subject to an increasing number of evolving data privacy and security laws and regulations that impose requirements on the Company and our technology prior to certain use or transfer, storing, processing, disclosure, and protection of data and prior to sale or use of certain technologies. Failure to comply with such laws and regulations could result in the imposition of fines, penalties and other costs. For example, the European Union's implementation of the General Data Protection Regulation in 2018, the European Union's pending ePrivacy Regulation and the implementation of the ePrivacy Directive by the various European Union member states, and California's implementation of its Consumer Privacy Act of 2018 and Connected Device Privacy Act of 2018, as well as data privacy statutes implemented by other states, could all disrupt our ability to sell products and solutions or use and transfer data because such activities may not be in compliance with applicable law in certain jurisdictions. A We have continued to work on improving our utilization of our enterprise resource planning system, expanding standardization of business processes and performing implementations at our remaining businesses, as well as acquired businesses, for example, the implementation of our enterprise resource planning system in 2024 at Aclara. We expect to incur additional costs related to future implementations, process reengineering efforts as well as enhancements and upgrades to the system.

These system modifications and implementations could result in operating inefficiencies which could adversely impact our operating results and/or our ability to perform necessary business transactions. System failures, ineffective system implementation or disruptions, failure to comply with data privacy and security laws or regulations, IT system risk arising from the Company’s acquisition activity or the compromise of security with respect to internal or external systems or portable electronic devices could damage the Company’s systems or infrastructure, subject us to liability claims, or regulatory fines, penalties, or intervention, harm our reputation, interrupt our operations, disrupt customer operations, and adversely affect the Company’s internal control over financial reporting, business, financial condition, results of operations, or cash flows.

12HUBBELL INCORPORATED - Form 10-KOur ability to access capital markets or failure to maintain our credit ratings may adversely affect our business. Our ability to invest in our business and make strategic acquisitions may require access to the capital markets. If general economic and capital market conditions deteriorate significantly, it could impact our ability to access capital. Failure to maintain our credit ratings could also impact our ability to access credit markets and could increase our cost of borrowing. The capital and credit markets could deteriorate and market conditions could make it more difficult for us to access capital to finance our investments and acquisitions, which could adversely affect our results of operations, financial condition and cash flows. Deterioration in the credit quality of, loss of, significant decline in business with, or pricing pressure from, our customers could have a material adverse effect on our operating results and financial condition. We have an extensive customer base of distributors, wholesalers, electric utilities, OEMs, electrical contractors, telecommunications companies and retail and hardware outlets. We are not dependent on a single customer, however, our top ten customers account for approximately 41% of our Net sales. Deterioration in the credit quality of, loss of, significant decline in business with, or pricing pressure from, one or more of our major customers could adversely affect our results of operations, financial condition and cash flows. We have outstanding indebtedness; our indebtedness may increase as we engage in acquisitions and other activities to support our growth strategies. An increase in indebtedness and related debt service obligations could have negative consequences, including (i) requiring us to dedicate significant cash flow from operations to the payment of principal and interest on our indebtedness, which would reduce the funds we have available for other purposes, (ii) reducing our flexibility in planning for or reacting to changes in our business and market conditions and (iii) exposing us to interest rate risk since a portion of our debt obligations are at variable rates. These risks could increase if we are required to re-finance existing indebtedness at higher rates of interest. We may incur significantly more indebtedness in the future. If we add new indebtedness and do not retire existing indebtedness, the risks described above could increase. If the underlying investments of our defined benefit plans do not perform as expected, we may have to make additional contributions to these plans. We sponsor certain pension and other postretirement defined benefit plans. The performance of the financial markets and interest rates impact these plan expenses and funding obligations. Significant changes in market interest rates, investment losses on plan assets and reductions in discount rates may increase our funding obligations and could adversely impact our results of operations, cash flows, and financial condition. Furthermore, there can be no assurance that the value of the defined benefit plan assets will be sufficient to meet future funding requirements. Legal, Tax and Regulatory Risks Changes in tax law relating to multinational corporations could adversely affect our tax position. Government agencies and the Organisation for Economic Co-operation and Development (OECD) have focused on issues related to the taxation of multinational corporations. One example is in the area of base erosion and profit shifting, for which the OECD has released several components of its comprehensive plan that have been adopted and expanded by many taxing authorities to address perceived tax abuse and inconsistencies between tax jurisdictions. As a result, the tax laws and policies in countries in which we do business could change on a prospective or retroactive basis, and any such changes, including any changes in the current U.S. income tax rates, may materially impact the Company’s business and financial statements. Because tax laws and regulations are subject to interpretation, uncertainty, and change, tax payments may ultimately differ from amounts currently recorded by the Company. We are subject to income taxes as well as non-income based taxes, in both the United States and numerous foreign jurisdictions. The determination of the Company’s worldwide provision for income taxes and other tax liabilities requires judgment and is based on diverse legislative and regulatory structures that exist in the various jurisdictions where the company operates. As a result of the U.S. federal elections, there may also be changes in tax policy pursued by the new administration, and the nature and outcome of those potential changes is uncertain at this time. Although management believes its estimates are reasonable, the ultimate tax outcome may differ from the amounts recorded in the Company’s financial statements and may materially impact the Company’s financial results for the period when such determination is made. We are subject to ongoing tax audits in various jurisdictions. Tax authorities may disagree with certain positions we have taken and assess additional taxes. We regularly assess the likely outcomes of these audits in order to determine the appropriateness of our tax provisions. However, there can be no assurance that we will accurately predict the outcomes of these audits, and the future outcomes of these audits could adversely affect our results of operations, financial condition and cash flows.

HUBBELL INCORPORATED - Form 10-K13 Changes in U.S. and international trade policies may adversely impact our business and operating results; changes in U.S. trade policies could have a material adverse effect on us. We cannot predict what changes to trade policy will be made, or the economic impact that changes to trade policy will have, including significant increases in tariffs on goods imported into the United States, particularly tariffs on products manufactured in Canada, Mexico and China, and the length of time such tariffs may remain in place, or whether the entry into new bilateral or multilateral trade agreements will occur. The imposition of new tariffs, changes in trade policy or agreements, or the escalation of trade tensions between the United States and other countries could adversely impact our business, financial condition and results of operations. In prior years, the U.S. government has announced and, in some cases, implemented new approaches to trade policy, including renegotiating, or potentially terminating, certain existing bilateral or multi-lateral trade agreements, such as the North American Free Trade Agreement (NAFTA), which was replaced by the U.S.-Mexico-Canada Agreement on July 1, 2020, and is currently up for review in 2026, as well as implementing the imposition of additional tariffs on certain foreign goods, including finished products and raw materials such as steel and aluminum. Additionally, on February 1, 2025 the President of the United States issued executive orders directing the United States to impose new tariffs on imports from Canada, Mexico and China. Although a portion of these new tariffs have been temporarily suspended, other parts of these new tariffs are now in effect, and it is unclear for how long and to what extent such suspensions will remain in effect. The U.S. has also announced new tariffs on foreign steel and aluminum, with such tariffs taking effect in early March. The U.S. has further raised the possibility of new tariffs on imports from additional countries, including those in Europe. These and other changes in the U.S. trade policy, U.S. social, political, regulatory and economic conditions or in laws and policies governing foreign trade, manufacturing, development and investment in the territories and countries where we currently manufacture and sell products, and any resulting negative sentiments towards the United States as a result of such changes, could have an adverse effect on our business, financial condition and results of operation. We rely on materials, components and finished goods, such as steel and aluminum, that are sourced from or manufactured in foreign countries, including China, Mexico and those in Europe. Import tariffs and potential additional import tariffs have resulted or may result in increased prices for these imported goods and materials and, in some cases, may result or have resulted in price increases for domestically sourced goods and materials. Changes in U.S. trade policy have resulted and could result in additional reactions from U.S. trading partners, including adopting responsive trade policies making it more difficult or costly for us to export our products or import goods and materials from those countries. These measures could also result in increased costs for goods imported into the U.S. or may lead to disruptions in the supply of good and materials that cause us to adjust our worldwide supply chain. Either of these could require us to increase prices to our customers which may reduce demand, or, if we are unable to increase prices, result in lowering our margin on products sold. In recent years, various countries, and regions, including, without limitation, China, Mexico, Canada and Europe, have announced plans or intentions to impose or have imposed tariffs on a wide range of U.S. products in retaliation for new U.S. tariffs. These actions could, in turn, result in additional tariffs being adopted by the U.S. These conditions and future actions could have a significant adverse effect on world trade and the world economy. To the extent that trade tariffs and other restrictions imposed by the United States increase the price of, or limit the amount of, raw materials and finished goods imported into the United States, the costs of our raw materials may be adversely affected and the demand from our customers for products and services may be diminished, which could adversely affect our revenues and profitability. We cannot predict future trade policy or the terms of any renegotiated trade agreements and their impacts on our business. The adoption and expansion of trade restrictions, the occurrence of a trade war, or other governmental action related to new tariffs or trade agreements or policies has the potential to adversely impact demand for our products, our costs, our customers, our suppliers, and the U.S. economy, which in turn could adversely impact our business, financial condition and results of operations. Our business and results of operations may be materially adversely effected by compliance with import and export laws. We must comply with various laws and regulations relating to the import and export of products, services and technology from the U.S. and other countries having jurisdiction over our operations, which may affect our transactions with certain customers, business partners and other persons. In certain circumstances, export control and economic sanctions regulations may prohibit the export of certain products, services and technologies and in other circumstances, we may be required to obtain an export license before exporting a controlled item. The length of time required by the licensing processes can vary, potentially delaying the shipment of products or performance of services and the recognition of the corresponding revenue. In addition, failure to comply with any of these regulations could result in civil and criminal, monetary and non-monetary penalties, disruptions to our business, limitations on our ability to import and export products and services and damage to our reputation. Moreover, any changes in export control or sanctions regulations may further restrict the export of our products or services, and the possibility of such changes requires constant monitoring to ensure we remain compliant. Any restrictions on the export of our products or product lines could have a material adverse effect on our competitive position, results of operations, cash flows or financial condition.

14HUBBELL INCORPORATED - Form 10-KWe could incur significant and/or unexpected costs in our efforts to successfully avoid, manage, defend and litigate intellectual property matters. The Company relies on certain patents, trademarks, copyrights, trade secrets and other intellectual property of which the Company cannot be certain that others have not and will not infringe upon. Intellectual property litigation could be costly and time consuming and the Company could incur significant legal expenses pursuing these claims against others. From time to time, we receive notices from third parties alleging intellectual property infringement. Any dispute or litigation involving intellectual property could be costly and time-consuming due to the complexity and the uncertainty of intellectual property litigation. Our intellectual property portfolio may not be useful in asserting a counterclaim, or negotiating a license, in response to a claim of infringement or misappropriation. In addition, as a result of such claims, the Company may lose its rights to utilize critical technology or may be required to pay substantial damages or license fees with respect to the infringed rights or be required to redesign our products at a substantial cost, any of which could negatively impact our operating results. Even if we successfully defend against claims of infringement, we may incur significant costs that could adversely affect our results of operations, financial condition and cash flow. See Item 3 Legal Proceedings for a discussion of our legal proceedings. We are subject to litigation and environmental regulations that may adversely impact our operating results. We are a party to a number of legal proceedings and claims, including those involving product liability, intellectual property and environmental matters, which could be significant. It is not possible to predict with certainty the outcome of every claim and lawsuit. In the future, we could incur judgments or enter into settlements of lawsuits and claims that could have a materially adverse effect on our results of operations, cash flows, and financial condition. In addition, we maintain insurance coverage with respect to certain claims, which insurance may not provide adequate coverage against such claims. We establish reserves based on our assessment of contingencies, including contingencies related to legal claims asserted against us. Subsequent developments in legal proceedings may affect our assessment and estimates of the loss contingency recorded as a reserve and require us to make additional payments, which could have a materially adverse effect on our results of operations, financial condition and cash flow. We are also subject to various laws and regulations relating to environmental protection and the discharge of materials into the environment, and we could incur substantial costs as a result of the noncompliance with or liability for clean up or other costs or damages under environmental laws. In addition, we could be affected by future laws or regulations, including those imposed in response to climate change concerns. Environmental laws and regulations have generally become stricter in recent years. Compliance with any future laws and regulations could result in a materially adverse effect on our business and financial results. See Item 3 Legal Proceedings for a discussion of our legal proceedings. Our reputation and our ability to conduct business may be impaired by improper conduct by any of our employees, agents or business partners. We cannot provide absolute assurance that our internal controls and compliance systems will always protect us from acts committed by our employees, agents or business partners that would violate U.S. and/or non-U.S. laws, including the laws governing payments to government officials, bribery, fraud, anti-kickback and false claims rules, competition, export and import compliance, money laundering and data privacy. In particular, the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act, and similar anti-bribery laws in other jurisdictions generally prohibit companies and their intermediaries from making improper payments to government officials for the purpose of obtaining or retaining business, and we operate in parts of the world that have experienced governmental corruption to some degree. Despite meaningful measures that we undertake to facilitate lawful conduct, which include training and internal control policies, these measures may not always prevent reckless or criminal acts by our employees or agents. Any such improper actions could damage our reputation and subject us to civil or criminal investigation in the United States and in other jurisdictions, could lead to substantial civil and criminal, monetary and non-monetary penalties and could cause us to incur significant legal and investigative fees. Regulations related to conflict-free minerals may cause us to incur additional expenses and may create challenges with our customers. The Dodd-Frank Wall Street Reform and Consumer Protection Act contains provisions to improve transparency and accountability regarding the use of conflict minerals mined from the Democratic Republic of Congo and adjoining countries (DRCs). The SEC has established annual disclosure and reporting requirements for those companies who use conflict minerals sourced from the DRC in their products. These requirements could limit the pool of suppliers who can provide conflict-free minerals and as a result, we cannot ensure that we will be able to obtain these conflict-free minerals at competitive prices. Compliance with these requirements may also increase our costs. In addition, we may face challenges with our customers if we are unable to sufficiently verify the origins of the minerals used in our products.

HUBBELL INCORPORATED - Form 10-K15 General Risk Factors Our success depends on attracting and retaining qualified personnel. Our ability to sustain and grow our business requires us to hire, retain and develop a highly skilled and diverse management team and workforce. Failure to ensure that we have the depth and breadth of personnel with the necessary skill set and experience, or the loss of key employees, could impede our ability to deliver our growth objectives and execute our strategy. We face the potential harms of natural disasters, terrorism, acts of war, international conflicts or other disruptions to our operations. Natural disasters, the economic uncertainty resulting from the spread of global pandemics, acts or threats of war or terrorism, international conflicts, and the actions taken by the United States and other governments in response to such events have in the past, and could in the future cause damage to or disrupt our business operations, our suppliers or our customers, and could create political or economic instability, any of which could have an adverse effect on our business. For example, increases in energy demand and supply disruptions caused by the conflict in Ukraine have resulted in significantly higher energy prices, particularly in Europe. Additionally, the conflict in the Middle East has added to the volatility in energy costs. Persistent high energy prices and the potential for further supply disruptions, may have an adverse impact on our business. Although it is not possible to predict such events or their consequences, these events could decrease demand for our products, make it difficult or impossible for us to deliver products, or disrupt our supply chain. Global economic uncertainty could adversely affect us. During periods of prolonged slow growth, or a downturn in conditions in the worldwide or domestic economies, we could experience reduced orders, payment delays, supply chain disruptions or other factors caused by economic challenges faced by our customers, prospective customers and suppliers. Depending upon their severity and duration, these conditions could have an adverse impact on our results of operations, financial condition and cash flows.

16HUBBELL INCORPORATED - Form 10-KITEM 1B A An Unresolved Staff Comments None. ITEM 1C A A Cybersecurity Risk Management and Strategy Hubbell recognizes the importance of maintaining cybersecurity measures to safeguard our information systems and protect the confidentiality, integrity, and availability of our data, networks and technology assets. Cybersecurity related risks are included in the risk universe that our enterprise risk management program evaluates to assess top risks to the enterprise on an annual basis. To the extent the enterprise risk management process identifies a heightened cybersecurity-related risk, risk owners are assigned to develop mitigation plans, which are then tracked to completion. Cybersecurity related risks are also considered as part of our business continuity and resiliency planning. Business continuity plans establish risk management processes and procedures to mitigate interruptions to business activities, including from cybersecurity incidents. Given the complexity and evolving nature of the cybersecurity threat landscape, Hubbell has a dedicated team of internal and external cybersecurity professionals, led by Hubbell’s Chief Information Security Officer (CISO), that regularly monitor alerts and meet to discuss threat levels, trends, and remediation. We engage a range of external experts, including cybersecurity assessors, consultants, and auditors in evaluating and testing our cybersecurity program. The engagement of third parties includes regular audits, threat assessments, and information system penetration tests. We also actively engage with key vendors, industry participants, legal counsel, and intelligence and law enforcement communities as

part of our continuing efforts to evaluate and enhance the effectiveness of our cybersecurity policies and procedures. Hubbell further recognizes risks associated with the use of third-party service providers and has processes to identify material risks related to third parties. We conduct security assessments of third-party providers prior to their engagement and perform ongoing monitoring to ensure compliance with our cybersecurity standards. Our monitoring includes periodic assessments by the CISO and a team of cybersecurity professionals. Our cybersecurity risk management program is aligned to the National Institute of Standards and Technology Cyber Security Framework (NIST CSF). We have not encountered any risks from cybersecurity threats, including as a result of any previous cybersecurity incidents, that have materially affected or are reasonably likely to affect our business strategy, results of operations or financial condition.

Notwithstanding the extensive approach we take to cybersecurity, we may not be successful in preventing or mitigating a cybersecurity incident that could have a material adverse effect on us. See Item 1A. Risk Factors for potential risks related to our information technology systems that we are subject to and that may materially adversely affect our business (We are subject to risks surrounding our information technology systems failures, network disruptions, breaches in data security and compliance with data privacy laws or regulations.) Governance

Hubbell’s Board of Directors (the Board) recognizes the critical nature of managing risks associated with cybersecurity threats. The Audit Committee of the Board has been delegated oversight of risks associated with cybersecurity threats and has developed mechanisms to ensure effective oversight in managing such cybersecurity risks. The Audit Committee is composed of Board members with diverse expertise, including cybersecurity and technology, financial, and risk management experience. Hubbell’s cybersecurity program is managed by a dedicated CISO who has over a decade of information technology and program management experience. The CISO is responsible for leading our enterprise-wide cybersecurity program and assessing, monitoring, and managing our cybersecurity risks. These responsibilities include overseeing cybersecurity governance programs, testing our compliance with standards, remediating known risks, completing cybersecurity risk management activities related to acquisition due diligence and integration, and leading our employee cybersecurity training program. The CISO stays current with the latest developments in cybersecurity and the evolving threat landscape to inform cybersecurity prevention, detection, mitigation, and remediation efforts. The CISO implements and oversees processes for the regular monitoring of our information systems. This includes processes to identify potential vulnerabilities. In the event of a cybersecurity incident, the CISO is equipped with a detailed incident response plan which outlines the steps to be followed from incident detection to mitigation, notifications, and recovery. Notifications include functional areas (including legal, senior management and the Board, as applicable). We have adopted and enforce various enterprise-wide policies relating to cybersecurity, to ensure the ongoing protection of our systems including, policies to identify, classify, and protect company data, manage vulnerabilities, and perform user access reviews. We further conduct drills of our incident response plan to prepare incident response teams and provide cybersecurity training and phishing simulations throughout the year via our enterprise learning management systems. HUBBELL

INCORPORATED - Form 10-K17The CISO provides regular (but not less than quarterly) updates to the Audit Committee. These updates include a broad range of topics, including the current cybersecurity and emerging threat landscape, the status of ongoing cybersecurity initiatives and strategies, incident reports, and the results of internal and external assessments of our information systems. The CISO, in his capacity, regularly informs our Chairman, President and Chief Executive Officer; EVP, Chief Financial Officer; and SVP, General Counsel and Secretary on aspects related to cybersecurity risks and incidents. This ensures that the highest levels of management, including the Company’s Disclosure Committee, are made aware of Hubbell’s cybersecurity posture and potential cybersecurity risks. Furthermore, any material cybersecurity matters, and strategic cybersecurity risk management matters are promptly escalated to the Audit Committee of the Board.

ITEM 2A Properties As of December 31, 2024, Hubbell’s global headquarters are located in leased office space in Shelton, Connecticut. The Utility Solutions segment operates 2 warehouse facilities and 31 manufacturing facilities globally, totaling approximately 5.3 million square feet. The Electrical Solutions segment operates 6 warehouse facilities and 21 manufacturing facilities globally, totaling approximately 4.1 million square feet. The Company believes its manufacturing and warehousing facilities are adequate to carry on its business activities.

ITEM 3A Legal Proceedings Information required by this item is incorporated herein by reference to the section captioned Notes to Consolidated Financial Statements, Note 16 Commitments and Contingencies of this Form 10-K.

ITEM 4A Mine Safety Disclosures Not applicable.

18HUBBELL INCORPORATED - Form 10-KPART IIITEM 5A Market for the Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity SecuritiesThe Company’s Common Stock trades on the New York Stock Exchange under the symbol, HUBB. The number of common shareholders of record on January 31, 2025 was 1,054. Our dividends are declared at the discretion of our Board of Directors. In October 2024, the Company’s Board of Directors approved an increase in the common stock dividend rate from \$1.22 to \$1.32 per share per quarter. The increased quarterly dividend payment commenced with the December 16, 2024 payment made to the shareholders of record on November 29, 2024. The information required by Item 5 with respect to securities authorized for issuance under equity compensation plans is incorporated herein by reference to Part III, Item 12 of this Form 10-K.

Issuer Purchases of Equity SecuritiesOn October 21, 2022, we announced that the Board of Directors had approved a share repurchase program that authorized the repurchase of up to \$300 million of common stock, which expires in October 2025. At December 31, 2024 our remaining share repurchase authorization under this program was \$260.0 million. On February 12, 2025 the Board of Directors approved a new stock repurchase program that authorized the repurchase of up to \$500.0 million of common stock and expires in February 2028. This new program is in addition to the remaining share repurchase authorization of \$260.0 million under the October 21, 2022 program. Subject to numerous factors, including market conditions and alternative uses of cash, we may conduct discretionary repurchases through open market or privately negotiated transactions, which may include repurchases under plans complying with Rules 10b5-1 and 10b-18 under the Securities Exchange Act of 1934, as amended. The following table summarizes the Company’s repurchase activity of common stock under the share repurchase program during the quarter ended December 31, 2024.

Period	Total Number of Shares of Common Stock Purchased (000s)	(1) Average Price Paid Per Share of Common Stock	Total number of shares purchased as part of publicly announced plans (000s)	
Approximate Value of Shares that May Yet be Purchased Under the Plans (in millions)	October 1, 2024 - October 31, 2024	\$270.0A	November 1, 2024 - November 30, 2024	\$429.10A
December 1, 2024 - December 31, 2024	\$260.0A	TOTAL FOR THE QUARTER ENDED DECEMBER 31, 2024	\$429.10A	

(1) The above share repurchases include the surrender of the Company’s common shares in connection with the vesting of restricted awards.

HUBBELL INCORPORATED - Form 10-K19Corporate Performance GraphThe following graph compares the total return to shareholders on the Company’s common stock during the five years ended December 31, 2024, with a cumulative total return on the (i) the S&P 500 index and (ii) the Dow Jones U.S. Electrical Components & Equipment Index (DJUSEC). The Company is a member of the S&P 500. The comparison assumes \$100 was invested on December 31, 2019 in the Company’s Common Stock and in each of the foregoing index and assumes reinvestment of dividends.

COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURNAmong Hubbell Incorporated, the S&P 500 Index and the Dow Jones US Electrical Components & Equipment Index 12/19/2012 to 12/31/2024Hubbell, Inc. 100.00108.90147.66169.88241.91311.89S&P 500 100.00118.40152.39124.79157.59Dow Jones US Electrical Components & Equipment 100.00120.75151.36124.87159.56213.20

HUBBELL INCORPORATED - Form 10-KITEM 6A [Reserved] HUBBELL INCORPORATED - Form 10-K21ITEM 7A Management’s Discussion and Analysis of Financial Condition and Results of OperationsThe following discussion should be read in conjunction with the consolidated financial statements and accompanying notes included in Part II, Item 8 of this Annual Report on Form 10-K. This section of this Form 10-K generally discusses 2024 and 2023 items and year-to-year comparisons between 2024 and 2023. Discussions of 2022 items and year-to-year comparisons between 2023 and 2022 are not included in this Form 10-K and can be found in Management’s Discussion and Analysis of Financial Condition and Results of Operations in Part II, Item 7 of the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2023, filed with the Securities and Exchange Commission on February 8, 2024.

Executive Overview of the Business Hubbell is a global manufacturer of quality electrical products and utility solutions for a broad range of customer and end market applications. We provide utility and electrical solutions that enable our customers to operate critical infrastructure reliably and efficiently, and we empower and energize communities through innovative solutions supporting energy infrastructure In Front of the Meter, on The Edge, and Behind the Meter. In Front of the Meter is where utilities transmit and distribute energy to their customers. The Edge connects utilities with owner/operators and allows energy and data to be distributed back and forth. Behind the Meter is where owners and operators of buildings, and other critical infrastructure consume energy. Products are either sourced complete, manufactured or assembled by subsidiaries in the United States, Canada, Puerto Rico, Mexico, China, the UK, Brazil, Australia, Spain, Ireland, and the Republic of the Philippines. The Company also participates in joint ventures in Hong Kong and the Republic of the Philippines, and maintains offices in Singapore, Italy, China, India, Mexico, South Korea, Chile, and countries in the Middle East. The Company employed approximately 17,700 individuals worldwide as of December 31, 2024. The Company’s reporting segments consist of the Utility Solutions segment and Electrical Solutions segment. The Company’s long-term strategy is to: serve its customers with reliable and innovative electrical and related infrastructure solutions with desired brands and high-quality service, delivered through a competitive cost structure; to complement organic revenue growth with acquisitions that enhance its product offerings; and to allocate capital effectively to create shareholder value. Our strategy to complement organic revenue growth with acquisitions is focused on acquiring assets that extend our capabilities, expand our product offerings, and present opportunities to compete in core, adjacent or complementary markets. Our acquisition strategy also provides the opportunity to advance our revenue growth objectives during periods of weakness or inconsistency in our end-markets. Our strategy to deliver products through a competitive cost structure has resulted in past and ongoing restructuring and related activities. Our restructuring and related efforts include the consolidation of manufacturing and distribution facilities, and workforce actions, as well as streamlining and consolidating our back-office functions. The primary objectives of our restructuring and related activities are to optimize our manufacturing footprint, cost structure and effectiveness and the efficiency of our workforce. Productivity improvement also continues to be a key area of focus for the Company and efforts to drive productivity complement our restructuring and related activities to minimize the impact of rising material costs and other administrative cost inflation. Because material costs are approximately half of our cost of goods sold, volatility in this area can significantly impact profitability. Our goal is to have pricing and productivity programs that offset material and other inflationary cost increases as well as pay for investments in key growth areas. Productivity programs affect virtually all functional areas within the Company by reducing or eliminating waste and improving processes. We continue to expand our efforts related to global product and component sourcing and supplier cost reduction programs. Value engineering efforts, product transfers and the use of lean process improvement techniques are expected to continue to increase manufacturing efficiency. In addition, we continue to build upon the benefits of our enterprise resource planning system across all functions.

22HUBBELL INCORPORATED - Form 10-KOur sales are also subject to market conditions that may cause customer demand for our products to be volatile. Product demand can be affected by fluctuations in domestic and international economic conditions, as well as currency fluctuations, commodity costs, and a variety of other factors. Since early 2021, we have experienced significant inflationary pressure across much of our business. As a result, we have taken various pricing actions to cover the higher costs and to protect our profitability. Although inflation has moderated considerably since its high point in 2022, we expect inflation to remain a factor for the foreseeable future and we expect to continue to take these pricing actions subject to demand and market conditions. Accordingly, there can be no assurance that we will be able to maintain our margins in response to further changes in inflationary pressures. In addition, macroeconomic effects such as increases in interest rates and other measures taken by central banks and other policy makers could have a negative effect on overall economic activity which could reduce our customers’ demand for our products, and cause the continuation of relatively high market interest rates that increase our borrowing costs. Additionally, international tensions, such as the conflicts in the Middle East and Ukraine, as well as trade and other tensions, including those with China, may affect demand for our products, as well as our production costs.

Discontinued OperationsOn February 1, 2022, the Company completed the sale of the Commercial and Industrial Lighting business (the C&I Lighting business) to GE Current, a Daintree Company. The disposal of the C&I Lighting business met the criteria set forth in ASC 205-20 to be presented as a discontinued operation. The C&I Lighting businesses’ results of operations and the related cash flows have been reclassified to income from discontinued operations in the Consolidated Statements of Income and cash flows from discontinued operations in the Consolidated Statement of Cash Flows, respectively, for all periods presented. For additional information regarding this transaction and its effect on our financial reporting, see Note 2 Discontinued Operations, in the accompanying Consolidated Financial Statements, which note is incorporated herein by reference.

HUBBELL INCORPORATED - Form 10-K23Results of OperationsOur operations are classified into two reportable segments: Utility Solutions and Electrical Solutions. For a complete description of the Company’s segments, see Part I, Item 1 of this Annual Report on Form 10-K. Within these segments, Hubbell serves customers in several primary end markets: utility distribution, utility transmission and utility substation as well as industrial and non-residential. Unless specified otherwise, all comparisons of 2024 results are with 2023 results. In 2024, Net sales increased by 4.7% or \$256 million and organic Net sales(1) increased by \$2 million on favorable price realization partially offset by lower volumes, as further discussed in segment results below. Operating margin increased in 2024, by 10 basis points and adjusted operating margin(1) increased by 90 basis points, driven by favorable price realization, productivity and cost management. Those increases were partially offset by material and other cost inflation and lower unit volume. Net income from continuing operations attributable to Hubbell increased by 2.4% in 2024 compared to the prior year and diluted earnings per share from continuing operations increased by 2.3%. Adjusted net income from continuing operations attributable to Hubbell(1) increased by 8.1% in 2024 compared to the prior year and adjusted diluted earnings per share from continuing operations(1) increased by 8.1% in 2024. Operating cash flow was higher in 2024 at \$991.2 million as compared to \$880.8 million in the prior year. Free cash flow(2) was higher in 2024 at \$810.8 million as compared to \$715.1 million in the prior year. In 2024 we paid \$267.3 million in shareholder dividends, an increase of 8.9% as compared to the prior year. We also invested \$180.4 million of capital expenditures in footprint optimization, automation and productivity initiatives, and repurchased \$40.0 million of shares in 2024.

(1) Organic Net sales, adjusted operating margin, adjusted net income from continuing operations attributable to Hubbell and adjusted diluted earnings per share from continuing operations are non-GAAP financial measures. See Adjusted Operating Measures below for a reconciliation to the comparable GAAP financial measures. (2) Free cash flow is a non-GAAP financial measure. See Adjusted Operating Measures and Financial Condition, Liquidity and Capital Resources - Cash Flow below for a reconciliation to the comparable GAAP financial measure.

SUMMARY OF CONSOLIDATED RESULTS (IN MILLIONS, EXCEPT PER SHARE DATA)A For the Year Ending December 31, A 2024% of Net sales2023% of Net salesNet sales\$5,628.5A \$5,372.9A Cost of goods sold\$3,724.4A 66.2A %3,484.8A 64.9A %Gross profit1,904.1A 33.8A %1,888.1A 35.1A %Selling & administrative expenses812.5A 14.4A %849.6A 15.8A %Operating income1,091.6A 19.4A %1,038.5A 19.3A %Net income from continuing operations783.5A 13.9A %766.0A 14.2A %Less: Net income from continuing operations attributable to noncontrolling interest(5.7)(0.1)% (6.2)(0.1)%Net Income From Continuing Operations Attributable to Hubbell Incorporated777.8A 13.8A %759.8A 14.1A %Income from discontinued operations, net of tax 6.6A 0.1A %6.6A 0.1A %Net income attributable to Hubbell Incorporated777.8A 13.8A %759.8A 14.1A %Less: Earnings allocated to participating securities(1.5)(.1)% (1.8)(.1)%Net income available to common shareholders\$776.3A 13.8A %758.0A 14.1A %Average number of diluted shares outstanding54.0A 54.0A DILUTED EARNINGS PER SHARE - CONTINUING OPERATIONS\$14.37A \$14.05A DILUTED EARNINGS PER SHARE - DISCONTINUED OPERATIONS\$0.11A \$0.11A

HUBBELL INCORPORATED - Form 10-KAdjusted Operating Measures In the following discussion of results of operations, we refer to adjusted operating measures. We believe those adjusted measures, which exclude the impact of certain costs, gains and losses, may provide investors with useful information regarding our underlying performance from period to period and allow investors to understand our results of operations without regard to items that, in management’s judgment, significantly affect the comparability of operating results, or we do not consider a component of our core operating performance. Significant items impacting comparability: Transaction, integration and separation costsThe effect that acquisitions and divestitures may have on our results can fluctuate significantly based on the timing, size and number of transactions, and therefore result in significant volatility in the costs to complete transactions and to integrate or separate the businesses. The size of acquisition and divestiture actions taken by the Company in the fourth quarter of 2023 has resulted in a significant increase in these costs. As a result, we believe excluding costs relating to these fourth quarter transactions provides useful and more comparable information to investors to better assess our operating performance. Transaction costs are primarily professional services and other fees incurred to complete the transactions. Integration and separation costs are the internal and external incremental costs directly relating to these activities for the acquired or divested business. Gains or losses on disposition of a businessOur adjusted operating measures exclude these gains or losses because we believe excluding them enhances management’s and investors’ ability to analyze underlying business performance and facilitates comparisons of our financial results over multiple periods. In the first quarter of 2024 the Company recognized a \$5.3 million pre-tax loss on the disposition of the residential lighting business and also recognized \$6.8 million of income tax expense on the sale of the residential lighting business, primarily

driven by differences between book and tax basis in goodwill. That loss and the related income tax expense are excluded from our adjusted operating measures. Amortization of intangible assets. Adjusted operating measures also exclude non-cash amortization of all intangible assets associated with our business acquisitions, including inventory step-up amortization associated with those acquisitions. The intangible assets associated with our business acquisitions arise from the allocation of the purchase price using the acquisition method of accounting in accordance with Accounting Standards Codification 805, "Business Combinations." These assets consist primarily of customer relationships, developed technology, trademarks and tradenames, and patents, as reported in Note 7 "Goodwill and Other Intangible Assets," under the heading "Total Definite-Lived Intangibles" within the Notes to Consolidated Financial Statements. The Company believes that the exclusion of these non-cash expenses (i) enhances management's ability to analyze underlying business performance, (ii) facilitates comparisons of our financial results over multiple periods, and (iii) provides more relevant comparisons of our results with the results of other companies as the amortization expense associated with these assets may fluctuate significantly from period to period based on the timing, size, nature, and number of acquisitions. Although we exclude amortization of these acquired intangible assets and inventory step-up from our non-GAAP results, we believe that it is important for investors to understand that revenue generated, in part, from such intangibles is included within revenue in determining adjusted net income attributable to Hubbell Incorporated. Adjusted results also exclude the income tax effects of the above adjustments which are calculated using the statutory tax rate, taking into consideration the nature of the item and the relevant taxing jurisdiction, unless otherwise noted. The Company excludes these non-core items because we believe it enhances management's ability to analyze underlying business performance and facilitates comparisons of our financial results over multiple periods. Refer to the reconciliation of non-GAAP measures presented below, Note 4 "Business Acquisitions and Dispositions," for additional information. HUBBELL INCORPORATED - Form 10-K25 Organic Net sales (or organic net sales growth), a non-GAAP measure, represents Net sales according to U.S. GAAP, less Net sales from acquisitions and divestitures during the first twelve months of ownership or divestiture, respectively, less the effect of fluctuations in Net sales from foreign currency exchange. The period-over-period effect of fluctuations in Net sales from foreign currency exchange is calculated as the difference between local currency Net sales of the prior period translated at the current period exchange rate as compared to the same local currency Net sales translated at the prior period exchange rate. We believe this measure provides management and investors with a more complete understanding of the underlying operating results and trends of established, ongoing operations by excluding the effect of acquisitions, dispositions and foreign currency as these activities can obscure underlying trends. When comparing Net sales growth between periods excluding the effects of acquisitions, business dispositions and currency exchange rates, those effects are different when comparing results for different periods. For example, because Net sales from acquisitions are considered inorganic from the date we complete an acquisition through the end of the first year following the acquisition, Net sales from such acquisitions are reflected as organic Net sales thereafter. There are limitations to the use of non-GAAP measures. Non-GAAP measures do not present complete financial results. We compensate for this limitation by providing a reconciliation between our non-GAAP financial measures and the respective most directly comparable financial measure calculated and presented in accordance with GAAP. Because non-GAAP financial measures are not standardized, it may not be possible to compare these financial measures with other companies' non-GAAP financial measures having the same or similar names. These financial measures should not be considered in isolation from, as substitutes for, or alternative measures of, reported GAAP financial results, and should be viewed in conjunction with the most comparable GAAP financial measures and the provided reconciliations thereto. We believe, however, that these non-GAAP financial measures, when viewed together with our GAAP results and related reconciliations, provide a more complete understanding of our business. We strongly encourage investors to review our consolidated financial statements and publicly filed reports in their entirety and not rely on any single financial measure. The following table reconciles Adjusted operating income, a non-GAAP measure, to Operating income, the directly comparable GAAP financial measure (in millions):

For the Year Ended December 31, 2024	2023	% Change
Net sales	\$1,091.619.4	1.4
Operating income (GAAP measure)	\$1,038.519.3	5.3
Amortization of acquisition-related intangible assets	\$127.32.3	4.4
Transaction, integration & separation costs	\$17.10.1	5.3
Adjusted operating income (non-GAAP measure)	\$1,232.721.9	9.4

The following table reconciles Adjusted net income from continuing operations attributable to Hubbell Incorporated, Adjusted net income from continuing operations available to common shareholders, and the diluted per share amounts thereof, each a non-GAAP measure, to the directly comparable GAAP financial measures (in millions, except per share data):

For the Year Ended December 31, 2024	2023	% Change
Diluted Per Share	\$20.23	1.4
Adjusted net income from continuing operations attributable to Hubbell Incorporated (GAAP measure)	\$777.8	1.4
Amortization of acquisition-related intangible assets	\$127.3	4.4
Transaction, integration & separation costs	\$13.8	0.2
Loss on disposition of business	\$5.3	0.1
Adjusted net income from continuing operations attributable to Hubbell Incorporated (non-GAAP measure)	\$896.8	1.6
Earnings allocated to participating securities	\$15.3	6.1
Adjusted net income from continuing operations available to common shareholders (non-GAAP measure)	\$895.1	1.6
Average number of diluted shares outstanding	54.0	54.0
Adjusted diluted earnings per share from continuing operations	\$16.57	1.5

(1) The income tax effects are calculated using the statutory tax rate, taking into consideration the nature of the item and the relevant taxing jurisdiction, unless otherwise noted.

HUBBELL INCORPORATED - Form 10-K

The following table reconciles our Organic Net sales growth to the directly comparable GAAP financial measure (in millions and percentage change):

For the Year Ended December 31, 2024	2023	% Change
Net sales growth (GAAP measure)	\$255.6	4.7
Impact of acquisitions	\$421.0	7.8
Impact of divestitures	\$(163.0)	(3.0)
Foreign currency exchange	\$(4.4)	(0.1)
Organic Net sales growth (non-GAAP measure)	\$2.0	0.6

2024 Compared to 2023 Net Sales

Net sales of \$5,628.5 million in 2024 increased by \$255.6 million, or 4.7%, compared to 2023. Organic net sales were flat, driven by a low single digit percentage increase in price realization, partially offset by a low single digit percentage decrease in unit volume. Acquisitions net of divestitures contributed 4.8% to net sales growth. These changes are discussed in more detail in the Segment Results section below.

Cost of Goods Sold and Gross Profit

As a percentage of net sales, cost of goods sold increased by 130 basis points to 66.2% and gross profit margin declined to 33.8% in 2024. The decline in gross profit margin includes approximately four percentage points of margin contraction due to higher intangible amortization expense, material and other cost inflation and lower volume, which was partially offset by approximately three percentage points of margin expansion driven by favorable price realization, productivity and cost management. Selling & Administrative Expenses

S&A expense in 2024 was \$812.5 million and decreased by \$37.1 million compared to the prior year. This decrease was driven by lower employee incentive costs and lower professional services in the current year, transaction costs in 2023 that did not repeat in 2024, partially offset by the addition of S&A expense including intangible amortization expense related to our 2023 acquisitions. S&A expense as a percentage of Net sales decreased by 140 basis points to 14.4% in 2024.

Total Other Expense

Total other expense increased by \$31.1 million in 2024 to \$86.3 million compared to the prior year, primarily due to a \$37.1 million increase in net interest expense and a \$5.3 million loss recognized on the disposition of the residential lighting business in 2024, partially offset by \$7.2 million in 2024 of TSA income related to the disposal of the residential lighting business and lower non-service pension cost. The increase in interest expense was primarily attributable to debt incurred in connection with the acquisition of Systems Control. Income Taxes

The effective tax rate was 22.1% in both 2024 and 2023 as the income tax expense related to the sale of the residential lighting business in the first quarter of 2024, was largely offset by the tax benefit of an international restructuring completed in the third quarter of the year.

Net Income

Attributable to Hubbell Incorporated and Earnings Per Diluted Share

Net income attributable to Hubbell Incorporated was \$777.8 million in 2024 and increased 2.4% as compared to 2023. As a result, earnings per diluted share in 2024 increased 2.3% compared to 2023. Adjusted net income attributable to Hubbell Incorporated, which excluded amortization of acquisition-related intangibles and transaction, integration & separation costs in both periods, and a loss on disposition of a business in 2024 was \$896.8 million in 2024 and increased 8.1% as compared to 2023.

HUBBELL INCORPORATED - Form 10-K27 Segment Results

Utility Solutions

The following table reconciles our Utility Solutions segment adjusted operating income and adjusted operating margin to the directly comparable GAAP financial measure (in millions and percentage change):

For the Year Ended December 31, (in millions)	2024	2023	% Change
Net sales	\$3,600.7	\$3,261.7	9.7
Operating income (GAAP measure)	\$729.8	\$706.6	3.3
Amortization of acquisition-related intangible assets	\$11.2	\$8.3	3.4
Transaction, integration & separation costs	\$6.5	\$13.2	(5.1)
Adjusted operating income	\$847.5	\$778.1	8.9
Operating margin (GAAP measure)	20.3	21.7	(6.5)

The following table reconciles our Utility Solutions segment Organic Net sales growth to the directly comparable GAAP financial measure (in millions and percentage change):

For the Year Ended December 31, (in millions)	2024	2023	% Change
Net sales growth (GAAP measure)	\$339.0	\$439.6	(22.9)
Impact of acquisitions	\$421.0	\$2.7	1.8
Impact of divestitures	\$(52.7)	\$(1.8)	(2.9)
Foreign currency exchange	\$(3.7)	\$(0.1)	(6.0)
Organic Net sales (decline) growth (non-GAAP measure)	\$(78.3)	\$(2.4)	(336.3)

2024 Net sales in the Utility Solutions segment in 2024 were approximately \$3.6 billion, an increase of 10.4% as compared to 2023. This increase was driven by a 12.9% increase in net sales from acquisitions, partially offset by a 2.4% decrease in organic net sales driven by a mid single digit percentage decrease in unit volumes partially offset by a low single digit increase in price realization. The decrease in unit volume resulted largely from volume declines in enclosures products primarily driven by weakness in the telcom market, as well as customer inventory management in distribution markets. These factors were partially offset by strong growth in transmission and substation markets and in grid automation projects. Operating income in the Utility Solutions segment in 2024 was \$729.8 million, an increase of 3.3% compared to 2023. Operating margin declined by 140 basis points to 20.3% in 2024. Excluding amortization of acquisition-related intangibles and transaction, integration & separation costs, the adjusted operating margin declined by 40 basis points to 23.5% as compared to the prior year. The decrease in operating margin and adjusted operating margin includes approximately three percentage points of margin expansion from favorable price realization, improved productivity and cost management, but that expansion was more than offset by approximately three percentage points of margin contraction due to material and other cost inflation and lower unit volume. The impact of lower unit volume includes approximately 130 basis points from enclosures products, driven primarily by weakness in the telcom market.

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Electrical Solutions

The following table reconciles our Electrical Solutions segment adjusted operating income and adjusted operating margin to the directly comparable GAAP measure (in million and percentage change):

For the Year Ended December 31, (in millions)	2024	2023	% Change
Net sales	\$2,027.8	\$2,111.2	(4.0)
Operating income (GAAP measure)	\$361.8	\$331.9	8.7
Amortization of acquisition-related intangible assets	\$16.1	\$18.5	(15.1)
Transaction, integration & separation costs	\$3.0	\$3.0	0.0
Adjusted operating income	\$385.2	\$350.7	9.8
Operating margin (GAAP measure)	17.8	15.7	13.4

The following table reconciles our Electrical Solutions segment Organic Net sales growth to the directly comparable GAAP financial measure (in millions and percentage change):

For the Year Ended December 31, (in millions)	2024	2023	% Change
Net sales growth (GAAP measure)	\$339.0	\$439.6	(22.9)
Impact of acquisitions	\$421.0	\$43.9	2.1
Impact of divestitures	\$(163.0)	\$(7.7)	(2.1)
Foreign currency exchange	\$(0.7)	\$(1.5)	(0.1)
Organic Net sales growth (decline) (non-GAAP measure)	\$80.3	\$3.8	(11.0)

2024 Net sales of the Electrical Solutions segment in 2024 were approximately \$2.0 billion, a decrease of \$83.4 million, or 3.9% as compared to 2023. The decrease includes 3.8% growth in organic net sales, that was more than offset by a 7.7% decline in net sales resulting from the disposition of the residential lighting business during the first quarter of 2024. The increase in organic net sales was driven by a low single digit percentage increase in unit volumes and a low single digit percentage increase in price realization. Volume growth was driven primarily by strength in renewables markets and datacenter balance-of-system products, while industrial markets were solid and non-residential markets were soft. Operating income of the Electrical Solutions segment in 2024 was \$361.8 million and increased approximately 9.0% compared to 2023, while operating margin in 2024 increased by 210 basis points to 17.8%. Excluding amortization of acquisition-related intangibles and transaction, integration & separation costs, the adjusted operating margin increased by 240 basis points to 19.0% in 2024. The increase in the operating margin and adjusted operating margin in 2024 was primarily due to approximately five percentage points of margin expansion from favorable price realization, improved productivity and higher volume. The disposition of the residential lighting business also contributed to the expansion. Those factors were partially offset by approximately three percentage points of margin contraction driven by higher material and other cost inflation.

HUBBELL INCORPORATED - Form 10-K29 Financial Condition, Liquidity and Capital Resources

Cash Flow

For the Year Ended December 31, (in millions)

2024	2023	% Change	
Net cash provided by (used in):			
Operating activities from continuing operations	\$991.2	\$880.8	12.5
Investing activities from continuing operations	\$(59.1)	\$(138.0)	(57.2)
Financing activities from continuing operations	\$(923.4)	\$(388.5)	(57.2)

Effect of foreign currency exchange rate changes on cash and cash equivalents

(16.4)

NET CHANGE IN CASH AND CASH EQUIVALENTS

\$(7.7)

The following table reconciles our cash flows from operating activities to free cash flows for 2024 and 2023:

For the Year Ended December 31, (in millions)	2024	2023	% Change
Net cash provided by operating activities - Continuing Operations (GAAP measure)	\$991.2	\$880.8	12.5
Capital expenditures - Continuing Operations	\$(180.4)	\$(165.7)	9.5
Free cash flow - Continuing Operations	\$810.8	\$715.1	13.3

Free cash flow as a percent of net income - continuing operations attributable to Hubbell

2024	2023	% Change	
Free cash flow	\$810.8	\$715.1	13.3
Net income	\$777.8	\$777.8	0.0
Free cash flow as a percent of net income	104.2	94.1	10.6

Free cash flow is a non-GAAP measure that we define as cash flow from operations less capital expenditures. Management believes that free cash flow provides useful information regarding Hubbell's ability to generate cash without reliance on external financing. In addition, management uses free cash flow to evaluate the resources available for investments in the business, strategic acquisitions and further strengthening the balance sheet.

2024 Compared to 2023

Cash provided by operating activities from continuing operations was \$991.2 million in 2024 compared to \$880.8 million in 2023. The increase was primarily due to higher net income, after adjusting for the effect of non-cash items, primarily depreciation and amortization expense, along with lower cash used for working capital in 2024. Cash used in investing activities was \$59.1 million in 2024 compared to cash used of \$138.0 million in 2023. That change was driven by \$122.9 million of cash proceeds in 2024 from the disposition of our residential lighting business as compared to cash used for acquisitions of \$1,211.7 million in 2023. Cash used in financing activities was \$923.4 million in 2024 as compared to \$388.5 million of cash provided by financing activities in 2023. The change in cash flows reflects \$600 million of cash provided in December 2023 from the Term Loan issued to partially fund the acquisition of Systems Control, as compared to cash used in 2024 to extinguish that loan, along with an increase in dividends paid and higher share repurchases in 2024 compared to 2023. The unfavorable impact of foreign currency exchange rates on cash was \$16.4 million in 2024 as compared to a favorable effect of \$6.9 million in 2023. The unfavorable impact in 2024 was primarily related to weakness in the Brazilian Real, Canadian Dollar and Mexican Peso compared to the U.S. Dollar.

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Investments in the Business

Investments in our business include cash outlays for the acquisitions of businesses as well as expenditures to maintain the operation of our equipment and facilities and invest in restructuring activities. For more information related to acquisitions completed in 2023, refer to Note 4 - Business Acquisition in the Notes to Consolidated Financial Statements, which is incorporated herein by reference. During 2024, we invested \$180.4 million in capital expenditures, an increase of \$14.7 million as compared to 2023, as we continue to invest in footprint optimization, automation and productivity initiatives. We continue to invest in restructuring and related programs to maintain a competitive cost structure, to drive operational efficiencies and to mitigate the impact of rising material costs and administrative cost inflation. We expect our investment in restructuring and related activities to continue in 2024 as we continue to invest in previously initiated actions and initiate further footprint consolidation and other cost reduction initiatives. In connection with our restructuring and related actions, we have incurred restructuring costs as defined by U.S. GAAP, which are primarily severance and employee benefits, asset impairments, and accelerated depreciation, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. We also incurred restructuring-related costs, which are costs associated with our business transformation initiatives, including the consolidation of back-office functions and streamlining of our processes, and certain other costs and gains associated with restructuring actions. We refer to these costs on a combined basis as "restructuring and related costs," which is a non-GAAP measure. We believe this non-GAAP measure provides investors with useful information regarding our underlying performance from period to period. Restructuring costs are predominantly settled in cash from our operating activities and are generally settled within one year, with the exception of asset impairments, which are non-cash. The table below presents the restructuring and related costs incurred in 2024, additional expected costs, and the expected completion date of restructuring actions that had been initiated as of December 31, 2024 and in prior years (in millions):

Costs Incurred in 2024	Additional Expected Costs	Expected Completion Date
Restructuring Actions	\$10.9	\$1.6
2025	2023	Prior Restructuring Actions
1.9	1.4	2025
Restructuring cost (GAAP measure)	\$12.8	\$3.0
Restructuring-related costs	\$6.7	\$3.2

Restructuring and related costs (Non-GAAP measure)

\$19.5

\$6.2

A Stock Repurchase Program

On October 21, 2022 the Board of Directors approved a share repurchase program that authorized the repurchase of up to \$300 million of common stock, which expires in October 2025. At December 31, 2024 our remaining share repurchase authorization under this program was \$260.0 million. On February 12, 2025 the Board of Directors approved a new stock repurchase program that authorized the repurchase of up to \$500.0 million of common stock and expires in February 2028. This new program is in addition to the remaining share repurchase authorization of \$260.0 million under the October 21, 2022 program. Subject to numerous

factors, including market conditions and alternative uses of cash, we may conduct discretionary repurchases through open market or privately negotiated transactions, which may include repurchases under plans complying with Rules 10b5-1 and 10b-18 under the Securities Exchange Act of 1934, as amended. Debt to CapitalAt December 31, 2024 and 2023, the Company had \$1,442.7 million and \$2,023.2 million, respectively, of long-term debt outstanding, net of unamortized discount and the unamortized balance of capitalized debt issuance costs. At December 31, 2023, the Company had \$15.0 million of maturities due within the next 12 months related to the Term Loan Agreement which were classified within short term debt in the Consolidated Balance Sheet. HUBBELL INCORPORATED - Form 10-K31Term Loan AgreementIn connection with the December 2023 acquisition of Systems Control, the Company entered into a Term Loan Agreement (the “Term Loan Agreement”) with a syndicate of lenders under which the Company borrowed \$600 million on an unsecured basis. Borrowings under the Term Loan Agreement bore interest generally at either the adjusted term SOFR rate plus an applicable margin (determined by a ratings based grid) or the alternative base rate. The outstanding principal amount under the Term Loan Agreement was due and payable in full at maturity in December 2026. During the fourth quarter of 2024, the Company repaid the remainder of the Term Loan and no balance was outstanding at December 31, 2024. Borrowings under Revolving Credit FacilityThe Company, as borrower, and its subsidiaries Hubbell Power Holdings S.A. r.l. and Harvey Hubbell Holdings S.A. r.l., each as a subsidiary borrower (collectively, the “Subsidiary Borrowers”) are parties to a five-year credit agreement with a syndicate of lenders and JPMorgan Chase Bank, N.A., as administrative agent, that provides a \$750 million committed revolving credit facility (the “2021 Credit Facility”), which matures on March 12, 2026. Commitments under the 2021 Credit Facility may be increased to an aggregate amount not to exceed \$1.25 billion. The 2021 Credit Facility includes a \$50 million sub-limit for the issuance of letters of credit. The sum of the dollar amount of loans and letters of credit to the Subsidiary Borrowers under the 2021 Credit Facility may not exceed \$75 million. There were no borrowings outstanding under the 2021 Credit Facility at December 31, 2024 or December 31, 2023. The interest rate applicable to borrowings under the 2021 Credit Facility is either (i) the alternate base rate (as defined in the 2021 Credit Facility) or (ii) the adjusted SOFR rate plus an applicable margin (determined by a ratings based grid). The 2021 Credit Facility contains a sole financial covenant requiring that, as of the last day of each fiscal quarter, the ratio of total indebtedness to total capitalization shall not be greater than 65%. The Company was in compliance with this covenant as of December 31, 2024. Unsecured Senior NotesAt each of December 31, 2024 and 2023, the Company had outstanding unsecured, senior notes in principal amounts of \$400 million due in 2026, \$300 million due in 2027, \$450 million due in 2028 and \$300 million due in 2031 (the “Notes”). The carrying value of the Notes, net of unamortized discount and the unamortized balance of capitalized debt issuance costs, was \$1,442.7 million and \$1,440.3 million at December 31, 2024 and December 31, 2023, respectively. The Notes are callable at any time at specified prices and are only subject to accelerated payment prior to maturity upon customary events of default, or upon a change in control triggering event as defined in the indenture governing the Notes, as supplemented. The Company was in compliance with all covenants (none of which is financial) as of December 31, 2024. Short-term Debt and Current Portion of Long-Term DebtAt December 31, 2024 and 2023, the Company had \$125.4 million and \$117.4 million, respectively, of short-term debt and current portion of long-term debt outstanding composed of: \$—/\$123.0A million of commercial paper borrowings outstanding at December 31, 2024, and \$100.0A million of commercial paper borrowings outstanding at December 31, 2023, were used to fund the Systems Control acquisition. \$—/At December 31, 2023 the Company had \$15.0A million of long-term debt classified within current liabilities in the Consolidated Balance Sheets, reflecting maturities within the next 12 months related to borrowing under the Term Loan Agreement at December 31, 2023. \$—/The Company had \$2.4 million of short-term debt outstanding at December 31, 2024 and December 31, 2023, respectively, which consisted of borrowings to support our international operations in China and amounts outstanding under our commercial card program. Net debt, defined as total debt less cash and investments, is a non-GAAP measure that may not be comparable to definitions used by other companies. We consider net debt to be a useful measure of our financial leverage for evaluating the Company’s ability to meet its funding needs. 32HUBBELL INCORPORATED - Form 10-KThe following table sets forth the reconciliation of net debt at December 31, 2024 and 2023: A December 31, (in millions) 2024 2023 Total Debt (GAAP measure) \$1,568.1A \$2,140.6A Total Hubbell Incorporated Shareholders’ Equity \$234,268.3A 2,877.0A TOTAL CAPITAL (GAAP measure) \$4,836.4A \$5,017.6A Total Debt to Total Capital (GAAP measure) 32A % 43A % Cash and Investments \$429.9A \$424.5A NET DEBT (non-GAAP measure) \$1,138.2A \$1,716.1A Net Debt to Total Capital (non-GAAP measure) 24A % 34A % LiquidityWe measure liquidity on the basis of our ability to meet short-term and long-term operational funding needs, to fund additional investments, including acquisitions, and to make dividend payments to shareholders. Significant factors affecting the management of liquidity are cash flows from operating activities, capital expenditures, cash dividend payments, stock repurchases, access to bank lines of credit and our ability to attract long-term capital with satisfactory terms. In 2024, we returned capital to our shareholders through dividends and share repurchases. These activities were funded primarily with cash flows from operations. \$—/In 2024, cash used for share repurchases was \$40.0 million. \$—/Dividends paid on our Common Stock in 2024 were \$267.3 million. We also require cash outlays to fund our operations, capital expenditures, and working capital requirements to accommodate anticipated levels of business activity, as well as our rate of cash dividends and potential future acquisitions. We have contractual obligations for long-term debt, operating leases, purchase obligations, and certain other long-term liabilities, including defined benefit retirement obligations and other benefits. Refer to Note 13 - Debt and Note 24 - Leases in the Notes to the Consolidated Financial Statements for further details on anticipated cash outflows. As a result of the Tax Cuts and Jobs Act (‘TCJA’), we also have an obligation to fund, by annual installments through 2025, the Company’s liability for the transition tax on the deemed repatriation of foreign earnings. Contractual purchase obligations are approximately \$370 million in 2025. Contractual purchase obligations beyond 2025 are not significant. Our purchase obligations include amounts committed under legally enforceable contracts or purchase orders for goods and services with defined terms as to price, quantity, delivery and termination liability. These obligations primarily consist of inventory purchases made in the normal course of business to meet operational requirements and commitments for equipment purchases. As of December 31, 2024, we have \$48.2 million of uncertain tax positions reflected in our Consolidated Balance Sheet. We are unable to make a reasonable estimate regarding the timing of settlement of these uncertain tax positions and, as a result, they have been excluded from the disclosure. See Note 14 ‘Income Taxes in the Notes to Consolidated Financial Statements. Our sources of funds and available resources to meet these funding needs are as follows: \$—/Cash flows from operating activities and existing cash resources: In addition to our cash flows from operating activities, we also had \$329.1 million of cash and cash equivalents at December 31, 2024, of which approximately 14% was held inside the United States and the remainder held internationally. HUBBELL INCORPORATED - Form 10-K33A—/Our 2021 Credit Facility provides a \$750.0 million committed revolving credit facility and commitments under the 2021 Credit Facility may be increased (subject to certain conditions) to an aggregate amount not to exceed \$1.250 billion. Annual commitment fees to support availability under the 2021 Credit Facility are not material. Although not the principal source of liquidity, we believe our 2021 Credit Facility is capable of providing significant financing flexibility at reasonable rates of interest and is an attractive alternative source of funding in the event that commercial paper markets experience disruption. However, an increase in usage of the 2021 Credit Facility related to growth or a significant deterioration in the results of our operations or cash flows could cause our borrowing costs to increase and/or our ability to borrow could be restricted. We have not entered into any guarantees that could give rise to material unexpected cash requirements. The full \$750.0 million of borrowing capacity under the 2021 Credit Facility was available to the Company at December 31, 2024. \$—/In addition to our commercial paper program and existing revolving credit facility, we also have the ability to obtain additional financing through the issuance of long-term debt. Considering our current credit rating, historical earnings performance, and financial position, we believe that we would be able to obtain additional long-term debt financing on attractive terms. \$—/The Company also maintains other lines of credit that are primarily used to support the issuance of letters of credit. Interest rates and other terms of borrowing under these lines of credit vary from country to country, depending on local market conditions. At December 31, 2024 and 2023, total availability under these lines was \$55.3 million and \$55.9 million, respectively, of which \$41.1 million and \$23.4 million was utilized to support letters of credit and the remaining amount was unused. The annual commitment fees associated with these lines of credit are not material. Pension Funding StatusWe have a number of funded and unfunded non-contributory U.S. and foreign defined benefit pension plans. Benefits under these plans are generally provided based on either years of service and final average pay or a specified dollar amount per year of service. The funded status of our qualified, defined benefit pension plans is dependent upon many factors including future returns on invested pension assets, the level of market interest rates, employee earnings and employee demographics. Changes in the value of the defined benefit plan assets and liabilities will affect the amount of pension expense ultimately recognized. Although differences between actuarial assumptions and actual results are no longer deferred for balance sheet purposes, deferral is still permitted for pension expense purposes. Unrecognized gains and losses in excess of an annual calculated minimum amount (the greater of 10% of the projected benefit obligation or 10% of the market value of assets) have been amortized and recognized in net periodic pension cost. Effective January 1, 2020, the amortization of unrecognized gains and losses of all of the Company’s qualified defined benefit pension plans is recognized over the remaining life expectancy of participants, as all participants are considered inactive as a result of plan amendments. During 2024 and 2023, we recorded \$9.9 million and \$10.4 million, respectively, of pension expense related to the amortization of these unrecognized losses. In 2024 and 2023, we contributed \$1.3 million and \$20.0 million, respectively, to our qualified foreign and domestic defined benefit pension plans. These contributions have improved the funded status of those plans. The Company has elected to make a voluntary contribution of \$20.0 million to its qualified domestic defined benefit pension plan in 2025. The anticipated level of pension funding in 2025 is not expected to have a significant impact on our overall liquidity. AssumptionsThe following assumptions were used to determine projected pension and other benefit obligations at the measurement date and the net periodic benefit costs for the year: A Pension Benefits Other Benefits A 2024 2023 2022 2023 Weighted-average assumptions used to determine benefit obligations at December 31, A A A Discount rate 5.58A % 5.16A % 5.60A % 5.20A % Rate of compensation increase 0.08A % 0.08A % 5.00A % 5.00A % Weighted-average assumptions used to determine net periodic benefit cost for years ended December 31, Discount rate 5.16A % 5.46A % 5.20A % 5.50A % Expected return on plan assets 5.93A % 5.68A % N/A N/A Rate of compensation increase 0.08A % 0.08A % 5.00A % 3.93A % A 34HUBBELL INCORPORATED - Form 10-KAt the end of each year, we estimate the expected long-term rate of return on pension plan assets based on the strategic asset allocation for our plans. In making this determination, we utilize expected rates of return for each asset class based upon current market conditions and expected risk premiums for each asset class. A one percentage point change in the expected long-term rate of return on pension fund assets would have an impact of approximately \$4.3 million on 2025 pretax pension expense. The expected long-term rate of return is applied to the fair market value of pension fund assets to produce the expected return on fund assets that is included in pension expense. The difference between this expected return and the actual return on plan assets was recognized at December 31, 2024 for balance sheet purposes, but continues to be deferred for expense purposes. The net deferral of past asset gains (losses) ultimately affects future pension expense through the amortization of gains (losses) with an offsetting adjustment to Hubbell shareholders’ equity through Accumulated other comprehensive loss. A At the end of each year, we determine the discount rate to be used to calculate the present value of our pension plan liabilities. For our U.S. and Canadian pension plans, this discount rate is determined by matching the expected cash flows associated with our benefit obligations to the expected cash flows of a hypothetical portfolio of high quality, fixed income debt instruments with maturities that closely match the expected funding period of our pension liabilities. As of December 31, 2024, we used a discount rate of 5.60% for our U.S. pension plans compared to a discount rate of 5.20% used in 2023. For our Canadian pension plan, we used a discount rate of 4.58% in 2024, compared to a 4.61% discount rate used in 2023. A For our UK pension plan the discount rate was derived using a full yield curve and uses plan specific cash flows. The derived discount rate is the single discount rate equivalent to discounting these liability cash flows at the term-dependent spot rates of AA corporate bonds. This methodology resulted in a December 31, 2024 discount rate for the UK pension plan of 5.60% as compared to a discount rate of 4.80% used in 2023. A decrease of one percentage point in the discount rate would increase our 2025 pretax pension expense by approximately \$0.3 million. A discount rate increase of one percentage point would decrease our 2025 pretax pension expense by \$0.4 million. In 2024, and 2023 we used the Pri-2012 mortality table and the MP-2021 projection scale from 2012 to calculate the present value of our pension plan liabilities. In 2024, the Pri-2012 mortality table was adjusted to reflect plan specific geospatial characteristics as appropriate. The plan specific adjusted Pri-2012 mortality table with generational projection from 2012 using Scale MP-2021 was chosen as the best estimate based on the observed and anticipated experience of the plans after considering alternative tables. Other Post-Employment Benefits (‘OPEB’)The Company also has a number of health care and life insurance benefit plans covering eligible employees who reached retirement age while working for the Company. These benefits have been discontinued for substantially all future retirees. These plans are not funded and, therefore, no assumed rate of return on assets is required. We use a similar methodology to derive the discount rate for our post employment benefit plan obligations that we use for our pension plans. As of December 31, 2024, the Company used a discount rate of 5.60% to determine the projected benefit obligation compared to a discount rate of 5.20% used in 2023. In accordance with the accounting guidance for retirement benefits, we recorded to Accumulated other comprehensive loss, within Hubbell shareholders’ equity, a benefit, net of tax, of \$6.1 million in 2024 and \$4.7 million in 2023, respectively, related to the annual remeasurement of the OPEB plans and the amortization of prior service credits and net actuarial gains. Off-Balance Sheet ArrangementsOff-balance sheet arrangements are defined as any transaction, agreement or other contractual arrangement to which an entity that is not included in our consolidated results is a party, under which we, whether or not a party to the arrangement, have, or in the future may have: (1) an obligation under a direct or indirect guarantee or similar arrangement, (2) a retained or contingent interest in assets transferred to an unconsolidated entity or similar arrangement that serves as credit, liquidity or market risk support to such entity for such assets, (3) an obligation or liability, including a contingent obligation or liability, under a contract that would be accounted for as a derivative instrument, except that it is excluded from the scope of FASB ASC Topic 815, or (4) an obligation, including a contingent obligation, arising out of a variable interest in an unconsolidated entity that is held by, and material to, the Company, where such entity provides financing, liquidity, market risk or credit risk support to, or engages in leasing, hedging or research and development services with, the Company. We do not have any off-balance sheet arrangements as defined above which have or are likely to have a current or future material effect on our financial condition, results of operations, liquidity, capital expenditures, capital resources or cash flows. HUBBELL INCORPORATED - Form 10-K35Critical Accounting EstimatesA Note 1 ‘Significant Accounting Policies in the Notes to Consolidated Financial Statements describes the significant accounting policies used in the preparation of our financial statements. A Use of EstimatesWe are required to make assumptions and estimates and apply judgments in the preparation of our financial statements that affect the reported amounts of assets and liabilities, revenues and expenses and related disclosures. We base our assumptions, estimates and judgments on historical experience, current trends and other factors deemed relevant by management, such as projections of future performance. We continually review these estimates and their underlying assumptions to ensure they are appropriate for the circumstances. Changes in estimates and assumptions used by us could have a material impact on our financial results, and actual results could differ significantly from those estimates. We believe that the following estimates are among the most critical in fully understanding and evaluating our reported financial results. These items utilize assumptions and estimates about the effect of future events that are inherently uncertain and are based on our judgment. Revenue RecognitionThe Company recognizes revenue when performance obligations identified under the terms of contracts with its customers are satisfied, which generally occurs, for products, upon the transfer of control in accordance with the contractual terms and conditions of the sale. The majority of the Company’s revenue associated with products is recognized at a point in time when the product is shipped to the customer, with a relatively small amount of transactions in the Utility Solutions segment recognized upon delivery of the product at the contractually specified destination. The Company also has performance obligations, primarily within the Utility Solutions segment, that are recognized over-time due to the customized nature of the product and the Company’s enforceable right to receive payment for work performed to date in the event of a cancellation. The Company uses an input measure to determine the extent of progress towards completion of the performance obligation, which the Company believes best depicts the transfer of control to the customer. Under this method, revenue recognition is based upon the ratio of costs incurred to date compared with estimated total costs to complete. Revenue from service contracts and post-shipment performance obligations is approximately one percent of total annual consolidated net revenue and those service contracts and post-shipment obligations are primarily within the Utility Solutions segment. Revenue from service contracts and post-shipment performance obligations is recognized when or as those obligations are satisfied. The Company primarily offers assurance-type standard warranties that do not represent separate performance obligations and on occasion will separately offer and price extended warranties that are separate performance obligations for which the associated revenue is recognized over-time based on the extended warranty period. The Company records amounts billed to customers for reimbursement of shipping and handling costs within revenue. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as fulfillment costs and are included in cost of goods sold. Sales taxes and other usage-based taxes are excluded from revenue. Certain businesses require a portion of the transaction price to be paid in advance of transfer of control. Advance payments are not considered a significant financing component as they are

received less than one year before the related performance obligations are satisfied. In addition, in the Utility Solutions segment, certain businesses offer annual maintenance service contracts that require payment at the beginning of the contract period. These payments are treated as a contract liability and are classified in Other accrued liabilities in the Consolidated Balance Sheet. Once control transfers to the customer and the Company meets the revenue recognition criteria, the deferred revenue is recognized in the Consolidated Statement of Income. The deferred revenue relating to the annual maintenance service contracts is recognized in the Consolidated Statement of Income on a straight line basis over the expected term of the contract. The Company has certain arrangements that require us to estimate at the time of sale the amounts of variable consideration that should not be recorded as revenue as certain amounts are not expected to be collected from customers, as well as an estimate of the value of the product to be returned. The Company principally relies on historical experience, specific customer agreements and anticipated future trends to estimate these amounts at the time of shipment and to reduce the transaction price. These arrangements include sales discounts and allowances based on sales volumes, specific programs and special pricing allowances, and returned goods, as are customary in the electrical products industry. Customer returns have historically been approximately one percent of gross sales. 36HUBBELL INCORPORATED - Form 10-KInventory Valuation Inventories are stated at the lower of cost or market value. Approximately 45% of total net inventory value is determined utilizing the last-in, first-out (LIFO) method of inventory accounting. The cost of foreign inventories and certain domestic inventories is determined utilizing average cost or first-in, first-out (FIFO) methods of inventory accounting. We routinely evaluate the carrying value of our inventories to ensure they are carried at the lower of LIFO, FIFO or average cost or market value. Such evaluation is based on our judgment and use of estimates, including sales forecasts, gross margins for particular product groupings, planned dispositions of product lines, technological events and overall industry trends. In addition, the evaluation is based on changes in inventory management practices which may influence the timing of exiting products and method of disposing of excess inventory. A Excess inventory is generally identified by comparing future expected inventory usage to actual on-hand quantities. Inventory values are reduced for on-hand inventory in excess of pre-defined usage forecasts. Forecast usage is primarily determined by projecting historical (actual) sales and inventory usage levels forward to future periods. Changes in these estimates may necessitate future adjustments to inventory values. Employee Benefits Costs and Funding A We sponsor domestic and foreign defined benefit pension, defined contribution and other postretirement plans. Significant assumptions used in the accounting for these employee benefit plans include the discount rate, expected return on the pension fund assets, rate of increase in employee compensation levels and health care cost increase projections. These assumptions are determined based on Company data and appropriate market indicators, and are evaluated each year as of the plans' measurement dates. Further discussion of the assumptions used in 2024 and 2023 are included above under "Pension Funding Status" and in Note 12 "Retirement Benefits in the Notes to Consolidated Financial Statements. Taxes A We account for income taxes in accordance with the applicable accounting guidance which requires that deferred tax assets and liabilities be recognized using enacted tax rates for the effect of temporary differences between the book and tax basis of recorded assets and liabilities. Additionally, deferred tax assets are required to be reduced by a valuation allowance if it is more-likely-than-not that some portion or all of a deferred tax asset will not be realized. The factors used to assess the likelihood of realization of deferred tax assets are the forecast of future taxable income, available tax planning strategies that could be implemented to realize the net deferred tax assets, and future reversals of deferred tax liabilities. Failure to achieve forecasted taxable income can affect the ultimate realization of net deferred tax assets. We operate within multiple taxing jurisdictions and are subject to audit in these jurisdictions. The Internal Revenue Service (IRS) and other tax authorities routinely review our tax returns. These audits can involve complex issues, which may require an extended period of time to resolve. The Company records uncertain tax positions when it has determined that it is more-likely-than-not that a tax position will not be sustained upon examination by taxing authorities based on the technical merits of the position. The Company uses the criteria established in the accounting guidance to determine whether an item meets the definition of more-likely-than-not. The Company's policy is to recognize these uncertain tax positions when the more-likely-than-not threshold is met, when the statute of limitations has expired or upon settlement. In management's opinion, adequate provision has been made for potential adjustments arising from any examinations. See Note 14 "Income Taxes in the Notes to Consolidated Financial Statements. Valuation of Long-Lived Assets, Goodwill, and Indefinite-Lived Intangible Assets A Our long-lived assets include land, buildings, equipment, molds and dies, software, goodwill and other intangible assets. Long-lived assets, other than land, goodwill and indefinite-lived intangibles, are depreciated over their estimated useful lives. The assets and liabilities of acquired businesses are recorded under the acquisition method of accounting at their estimated fair values at the dates of acquisition. Goodwill represents purchase price in excess of fair values assigned to the underlying identifiable net assets of acquired businesses. Intangible assets primarily consist of patents, tradenames, developed technology and customer related intangibles. Goodwill and indefinite-lived intangible assets are reviewed annually for impairment unless circumstances dictate the need for more frequent assessment. We perform our annual goodwill impairment testing as of April 1st of each year. The accounting guidance provides entities an option of performing a qualitative assessment (the "step-zero" test) before performing a quantitative analysis. If the entity determines, on the basis of certain qualitative factors, that it is more-likely-than-not that the goodwill is not impaired, the entity would not need to proceed to the quantitative goodwill impairment testing process as prescribed in the guidance. If the Company does not elect to complete the qualitative assessment, the Company completes the quantitative assessment whereby the estimated fair value of each reporting unit is compared to its carrying value. HUBBELL INCORPORATED - Form 10-K37The Company completed its annual goodwill impairment test as of April 1, 2024. For each of the Company's reporting units, the Company elected to utilize the quantitative goodwill impairment testing process, as permitted in the accounting guidance, by comparing the estimated fair value of the reporting units to their carrying values. As of April 1, 2024, the impairment testing resulted in implied fair values for each reporting unit that significantly exceeded such reporting unit's carrying value, including goodwill. The Company did not have any reporting units with zero or negative carrying amounts. The organizational changes described in Note 3 - Revenue resulted in a change in the Company's reporting units within the Electrical Solutions segment. As a result of the change in reporting units, the Company performed an interim goodwill impairment assessment during the third quarter of 2024, for the reporting units within the Electrical Solutions segment. Because the changes did not affect the Utility Solutions segment, no interim goodwill impairment assessment was required for that segment. For this interim assessment, the Company elected to utilize the quantitative goodwill impairment testing process, as permitted in the accounting guidance, by comparing the estimated fair value of the reporting units to their carrying values. The interim impairment testing resulted in implied fair values for each reporting unit that significantly exceeded such reporting unit's carrying value, including goodwill. The Company did not have any reporting units with zero or negative carrying amounts. The goodwill impairment test requires judgment, including the identification of reporting units, assigning assets and liabilities to reporting units, and determining the fair value of each reporting unit. Significant judgments required to estimate the fair value of reporting units include estimating future cash flows, determining appropriate discount rates and other assumptions, including assumptions about secular economic and market conditions. The Company uses internal discounted cash flow models to estimate fair value. These cash flow estimates are derived from historical experience, third-party end market data, and future long-term business plans and include assumptions of future sales growth, gross margin, operating margin, terminal growth rate, and the application of an appropriate discount rate. Significant changes in these estimates and assumptions could materially affect the determination of fair value and/or goodwill impairment for each reporting unit. We corroborate the values determined from our discounted cash flow models by reconciling the sum of the estimated fair values of each reporting unit to our market capitalization at the testing date, including consideration of a control premium. We have not recorded any goodwill impairments since the initial adoption of the accounting guidance in 2002. A The identification and measurement of impairment of indefinite-lived intangible assets involves either an assessment of qualitative factors to determine whether events or circumstances indicate that it is more-likely-than-not that an indefinite-lived intangible asset is impaired or a quantitative assessment whereby the estimated fair value of each indefinite-lived intangible asset is compared to its carrying value. If it is more-likely-than-not that the asset is impaired, the estimated fair value of the indefinite-lived intangibles will be determined using discounted cash flow estimates. If the carrying value of these assets exceeds the estimated fair value, the carrying value will be reduced to the estimated fair value. For the Company's annual impairment test as of April 1, 2024, the Company elected to utilize the quantitative impairment testing process as permitted in the accounting guidance. The estimated fair value was determined utilizing an income approach (relief from royalty method). Significant judgment is required to estimate the fair value of the indefinite-lived intangible assets including assumptions for future revenues, discount rates, royalty rates, and other assumptions, including assumptions about secular economic and market conditions. Significant changes in these estimates and assumptions could affect the determination of fair value and/or impairment for each indefinite-lived intangible asset. As of April 1, 2024, the impairment testing resulted in estimated fair values for each indefinite-lived intangible asset that significantly exceeded the carrying values and there were no indefinite-lived intangible assets at risk of failing the quantitative impairment test. We did not record any impairments related to indefinite-lived intangible assets in 2024, 2023, or 2022.38HUBBELL INCORPORATED - Form 10-KForward-Looking Statements A Some of the information included in this Management's Discussion and Analysis of Financial Condition and Results of Operations, and elsewhere in this Form 10-K, contain "forward-looking statements" as defined by the Private Securities Litigation Reform Act of 1995. These statements generally relate to our expectations and beliefs regarding our financial results, condition and outlook, projections of future performance, anticipated growth and end markets, changes in operating results, market conditions and economic conditions, expected capital resources, liquidity, financial performance, pension funding and results of operations, plans, strategies, opportunities, developments and productivity initiatives, competitive positioning, and trends in particular markets or industries. In addition, all statements regarding the expected financial impact of the integration of acquisitions, adoption of updated accounting standards and any expected effects of such adoption, and intent to continue repurchasing shares of common stock, as well as other statements that are not strictly historic in nature, are forward-looking. Forward-looking statements may be identified by the use of words, such as "anticipate," "expect," "anticipate," "intend," "depend," "should," "plan," "estimate," "predict," "could," "may," "subject to," "continue," "grow," "prospective," "forecast," "projected," "purpose," "might," "if," "contemplate," "potential," "pending," "target," "goals," "scheduled," "will," "likely," and similar words and phrases. Such forward-looking statements are based on our current expectations and involve numerous assumptions, known and unknown risks, uncertainties and other factors, which may cause actual and future performance or the Company's achievements to be materially different from any future results, performance, or achievements expressed or implied by such forward-looking statements. Such factors include, but are not limited to: The general impact of inflation on our business, including the impact on raw materials costs, elevated interest rates and increased energy costs and our ability to implement and maintain pricing actions that we have taken to cover higher costs and protect our margin profile. Economic and business conditions in particular industries, markets or geographic regions, as well as the potential for macro-economic effects of the U.S. government federal deficit, and continued inflation, a significant economic slowdown, stagflation or recession. Effects of unfavorable foreign currency exchange rates and the potential use of hedging instruments to hedge the exposure to fluctuating rates of foreign currency exchange on inventory purchases. Supply chain disruptions and availability, costs and quantity of raw materials, purchased components, energy and freight. Changes in demand for our products, market conditions, product quality, or product availability adversely affecting sales levels. Ability to effectively develop and introduce new products. Changes in markets or competition adversely affecting realization of price increases. Continued softness in the telecommunication markets and residential market of Electrical Solutions. Continued softness in the residential market. Failure to achieve projected levels of efficiencies, and maintain cost savings and cost reduction measures, including those expected as a result of our lean initiatives and strategic sourcing plans. Impacts of increased trade tariffs, import quotas or other trade restrictions or measures taken by the United States, United Kingdom and other countries, including the recent and potential changes in U.S. trade policies that may be made by the new presidential administration. Failure to comply with import and export laws. Changes relating to impairment of our goodwill and other intangible assets. Inability to access capital markets or failure to maintain our credit ratings. Changes in expected or future levels of operating cash flow, indebtedness and capital spending. Regulatory issues, changes in tax laws and policies, including changes in current U.S. income tax rates multijurisdictional implementation of the OECD's comprehensive base erosion and profit shifting plan, or changes in geographic profit mix affecting tax rates and availability of tax incentives. A major disruption in one or more of our manufacturing or distribution facilities or headquarters, including the impact of plant consolidations and relocations. Changes in our relationships with, or the financial condition or performance of, key distributors and other customers, agents or business partners which could adversely affect our results of operations. Impact of productivity improvements on lead times, quality and delivery of product. Anticipated future contributions and assumptions including increases in interest rates and changes in plan assets with respect to pensions and other retirement benefits, as well as pension withdrawal liabilities. Adjustments to product warranty accruals in response to claims incurred, historical experiences and known costs. Unexpected costs or charges, certain of which might be outside of our control. Changes in strategy due to economic conditions or other conditions outside of our control affecting anticipated future global product sourcing levels. Ability to carry out future acquisitions and strategic investments in our core businesses as well as the acquisition related costs. Ability to successfully manage and integrate an acquired business, such as the acquisitions of El Electronics LLC, India's Electromechanical Balesro Ltda., and the Systems Control business, as well as the failure to realize expected synergies and benefits anticipated when we make an acquisition due to potential adverse reactions or changes to business or employee relationships resulting from completion of the transaction, competitive responses to the transaction, the possibility that the anticipated benefits of the transaction are not realized when expected or at all, including as a result of the impact of, or problems arising from, the integration of an acquired business, diversion of management's attention from ongoing business operations and opportunities, and litigation relating to the transaction. HUBBELL INCORPORATED - Form 10-K39 The impact of certain divestitures, including the benefits and costs of the sale of the residential lighting business. The ability to effectively implement Enterprise Resource Planning systems without disrupting operational and financial processes. The ability of government customers to meet their financial obligations. Political unrest and military actions in foreign countries, including the conflicts in Ukraine and the Middle East and trade tensions with China, as well as the impact on world markets and energy supplies and prices resulting therefrom. The impact of potential natural disasters or additional public health emergencies on our financial condition and results of operations. Failure of information technology systems, cybersecurity breaches, cyber threats, malware, phishing attacks, break-ins and similar events resulting in unauthorized disclosure of confidential information or disruptions or damage to information technology systems that could cause interruptions to our operations or adversely affect our internal control over financial reporting. Incurring significant and/or unexpected costs to avoid manage, defend and litigate intellectual property matters. Future repurchases of common stock under our common stock repurchase program. Changes in accounting principles, interpretations, or estimates. Failure to comply with any laws and regulations, including those related to data privacy and information security, environmental and conflict-free minerals. The outcome of environmental, legal and tax contingencies or costs compared to amounts provided for such contingencies, including contingencies or costs with respect to pension withdrawal liabilities. Improper conduct by any of our employees, agents or business partners that damages our reputation or subjects us to civil or criminal liability. Our ability to hire, retain and develop qualified personnel. Adverse changes in foreign currency exchange rates and the potential use of hedging instruments to hedge the exposure to fluctuating rates of foreign currency exchange on inventory purchases. Other factors described in our Securities and Exchange Commission filings, including the Business, Risk Factors, Management's Discussion and Analysis of Financial Condition and Results of Operations, and Quantitative and Qualitative Disclosures about Market Risk sections in this Annual Report on Form 10-K for the year ended December 31, 2024. Any such forward-looking statements are not guarantees of future performances and actual results, developments and business decisions may differ from those contemplated by such forward-looking statements. The Company disclaims any duty to update any forward-looking statement, all of which are expressly qualified by the foregoing, other than as required by law. ITEM 7A Quantitative and Qualitative Disclosures about Market Risk In the operation of our business, we have various exposures to areas of risk related to factors within and outside the control of management. Significant areas of risk and our strategies to manage the exposure are discussed below. Foreign Currency Risk A We face transactional exchange rate risk from the purchase and sale of goods and services in currencies other than our functional currency or the functional currency of an applicable subsidiary. As such, our operating results could be affected by changes in foreign currency exchange rates or weak economic conditions in the foreign markets in which we sell our products, purchase goods or otherwise incur costs to operate foreign subsidiaries. As a percentage of the Company's total Net sales, the net sales of foreign operations, for which transactions are primarily in local currencies were 8% in 2024, 2023, and 2022 respectively, with the Canadian, UK, and Brazilian operations representing approximately 28%, 26%, and 20% respectively, of 2024 total international Net sales. To manage this exposure, we closely monitor the working capital requirements of our international units and we may enter into forward foreign exchange contracts to

market risk related to receipts from customers and payments to suppliers. Additionally, we are subject to foreign exchange translation risk due to changes in the value of foreign currencies in relation to our reporting currency, the U.S. Dollar. The translation risk is primarily concentrated in the exchange rate between the U.S. Dollar and the Brazilian Real, British Pound and Canadian Dollar. As the U.S. Dollar strengthens against these currencies on which we transact business, revenue and income will generally be negatively impacted, and if the U.S. Dollar weakens, revenue and income will generally be positively impacted. Accordingly, we estimate a hypothetical 10% movement of the U.S. Dollar against the various foreign exchanges rate we translate from, in aggregate would impact operating profit by approximately \$7.0 million.

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Interest Rate Risk: Our financial results are subject to interest rate fluctuations to the extent there is a difference between the amount of our interest-earning assets and the amount of interest-bearing liabilities. The principal objectives of our investment management activities are to preserve capital while earning net investment income that is commensurate with acceptable levels of interest rate, default and liquidity risk taking into account our funding needs. As part of our investment management strategy, we may use derivative financial products such as interest rate hedges and interest rate swaps. From time to time or when required, we issue commercial paper, which exposes us to changes in interest rates. Our cash position includes amounts denominated in foreign currencies. We manage our worldwide cash requirements by considering available funds held by our subsidiaries and the cost effectiveness with which these funds can be accessed. As of December 31, 2024, the long-term debt outstanding related to the fixed-rate senior notes was \$1,450.0 million. The senior notes are not exposed to interest rate risk as the bonds are at a fixed-rate until maturity. As of December 31, 2024, the Company also had \$125.4 million of short-term debt, primarily commercial paper that was floating rate debt. A 100 basis point rise or decline in interest rates would not be significant to our financial condition or results of operations. The following table presents cost and weighted average interest rate information related to financial instruments that are sensitive to changes in interest rates, by maturity at December 31, 2024 (dollars in millions):

	Average Interest Rate	Weighted Average Maturity
Cash	5.4%	0.0 years
Accounts receivable	6.8%	0.0 years
Inventories	6.8%	0.0 years
Prepaid expenses	6.8%	0.0 years
Other current assets	6.8%	0.0 years
Total Current Assets	6.8%	0.0 years
Accounts payable	6.8%	0.0 years
Accrued salaries, wages and employee benefits	6.8%	0.0 years
Accrued insurance	6.8%	0.0 years
Other accrued liabilities	6.8%	0.0 years
Total Current Liabilities	6.8%	0.0 years
Long-term debt	6.8%	3.0 years
Other non-current liabilities	6.8%	3.0 years
Total Non-Current Liabilities	6.8%	3.0 years

The above table does not include certain financial instruments that are classified as "available-for-sale" investments. These investments are measured at fair value, with unrealized gains and losses recorded in other comprehensive income. As of December 31, 2024, the Company's available-for-sale investments were \$1.3 billion, with an average yield of 5.4%. The weighted average maturity of these investments is 3.0 years. The Company's policy is to sell these investments when it is probable that they will be sold before maturity, or when a change in market conditions has caused a significant increase in their cost basis. The Company's management believes that the carrying amount of these investments approximates fair value.

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Financial Instruments: The Company's financial instruments consist of cash, accounts receivable, inventories, prepaid expenses, other current assets, accounts payable, accrued salaries, wages and employee benefits, accrued insurance, other accrued liabilities, long-term debt, and other non-current liabilities. The Company's policy is to classify its financial instruments as either "current" or "non-current" based on their expected maturity date. The Company's management believes that the carrying amount of its financial instruments approximates fair value.

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Goodwill Impairment Assessment: Goodwill impairment assessment is required by management to estimate the fair value of reporting units including estimating future cash flows, determining appropriate discount rates and other assumptions, including assumptions about secular economic and market conditions, future sales growth, gross margin, operating margin, terminal growth rate, and the application of an appropriate discount rate. The principal considerations for our determination that performing procedures relating to the interim quantitative goodwill impairment assessment for a certain reporting unit is a critical audit matter are (i) the significant judgment by management when developing the fair value estimate of a certain reporting unit and (ii) a high degree of auditor judgment, subjectivity, and effort in performing procedures and evaluating management's significant assumptions related to future sales growth, gross margin, and operating margin. Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to management's interim quantitative goodwill impairment assessment, including controls over developing the fair value estimate of a certain reporting unit. These procedures also included, among others (i) testing management's process for developing the fair value estimate of a certain reporting unit; (ii) evaluating the appropriateness of the discounted cash flow model; (iii) testing the completeness and accuracy of the underlying data used in the discounted cash flow model; and (iv) evaluating the reasonableness of the significant assumptions used by management related to future sales growth, gross margin, and operating margin. Evaluating management's assumptions related to future sales growth, gross margin, and operating margin involved evaluating whether the significant assumptions used by management were reasonable considering (i) the current and past performance of a certain reporting unit; (ii) the consistency with external market and industry data; and (iii) whether these assumptions were consistent with evidence obtained in other areas of the audit. PricewaterhouseCoopers LLP, Hartford, Connecticut, February 13, 2025. We have served as the Company's auditor since at least 1961. We have not been able to determine the specific year we began serving as auditor of the Company.

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Consolidated Statement of Income: For the Year Ended December 31, (in millions, except per share amounts)

	2024	2023	2022
Net sales	\$5,628.5	\$5,372.9	\$4,947.9
Cost of goods sold	3,724.4	3,484.8	3,476.3
Gross profit	1,904.1	1,888.1	1,471.6
Selling & administrative expenses	812.5	849.6	762.5
Operating income	1,091.6	1,038.5	709.1
Loss on disposition of business	(Note 4)(5.3)	(Note 4)(5.3)	(Note 4)(5.3)
Pension charge	(Note 12)(2.6)	(Note 12)(2.6)	(Note 12)(2.6)
Interest expense	(Note 7)(3.6)	(Note 7)(4.9)	(Note 7)(6.0)
Other (expense) income	(Note 7)(2.1)	(Note 7)(1.8)	(Note 7)(1.5)
Total other expense	(86.3)	(55.2)	(52.1)
Income from continuing operations before income taxes	1,005.3	983.3	657.0
Provision for income taxes	217.3	217.3	140.2
Net income from continuing operations	788.0	766.0	516.8
Less: Net income from continuing operations attributable to noncontrolling interest	(5.7)	(6.2)	(5.5)
Net income from continuing operations attributable to Hubbell Incorporated	\$777.8	\$759.8	\$511.3
Income from discontinued operations, net of tax	(Note 2)(2.6)	(Note 2)(2.6)	(Note 2)(2.6)
Net income attributable to Hubbell Incorporated	\$775.2	\$757.2	\$508.7
Earnings per share	\$4.04	\$4.04	\$3.46
Basic earnings per share from continuing operations	\$4.04	\$4.04	\$3.46
Diluted earnings per share from continuing operations	\$4.04	\$4.04	\$3.46
Basic earnings per share from discontinued operations	(0.64)	(0.64)	(0.64)
Diluted earnings per share from discontinued operations	(0.64)	(0.64)	(0.64)
Diluted earnings per share	\$3.40	\$3.40	\$2.82

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Consolidated Statement of Comprehensive Income: For the Year Ended December 31, (in millions)

	2024	2023	2022
Net income	\$788.0	\$766.0	\$516.8
Other comprehensive (loss) income	(0.5)	(0.5)	(0.5)
Reclassification of currency translation gains included in net income	(0.5)	(0.5)	(0.5)
Defined benefit pension and post-retirement plans, net of taxes of	\$4.6	\$4.2	\$4.0
Unrealized gain (loss) on investments, net of taxes of	\$0.0	\$0.0	\$0.0
Unrealized gains (losses) on cash flow hedges, net of taxes of	\$0.0	\$0.0	\$0.0
Comprehensive income	\$787.5	\$765.5	\$516.3
Less: Comprehensive income attributable to noncontrolling interest	(5.7)	(6.2)	(5.5)
Comprehensive income attributable to Hubbell Incorporated	\$781.8	\$759.3	\$510.8

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Consolidated Balance Sheet: At December 31, (in millions, except share and per share amounts)

	2024	2023	2022
Cash and cash equivalents	\$329.1	\$336.1	\$336.1
Short-term investments	15.9	12.6	12.6
Accounts receivable (net of allowances of \$11.3 and \$11.6)	756.0	785.4	785.4
Inventories	841.8	832.9	832.9
Other current assets	146.5	129.7	129.7
Assets held for sale - current	70.5	2.0	2.0
Property, Plant, and Equipment, net	726.6	652.6	652.6
Other Assets	84.9	75.8	75.8
Goodwill	2,500.8	2,533.4	2,533.4
Other intangible assets, net	1,080.0	1,196.0	1,196.0
Other long-term assets	197.5	197.1	197.1
Assets held for sale - non-current	91.9	91.9	91.9
TOTAL ASSETS	\$6,679.1	\$6,914.0	\$6,914.0
LIABILITIES AND EQUITY			
Current liabilities	\$1,450.0	\$1,450.0	\$1,450.0
Non-current liabilities	\$5,229.1	\$	

\$0.01A Common stock - Authorized 200,000,000 shares, outstanding 53,759,976 and 53,730,566 shares\$0.6A \$0.6A Additional paid-in capital2.6A 6.1A Retained earnings3,651.6A 3,182.7A Accumulated other comprehensive loss(386.5)(312.4)Total Hubbell Incorporated Shareholdersâ€™ Equity3,268.3A 2,877.0A Noncontrolling interest14.4A 12.3A TOTAL EQUITY3,282.7A 2,889.3A TOTAL LIABILITIES AND EQUITY\$6,679.1A \$6,914.0A See notes to consolidated financial statements. A A A A A A A A A A 48HUBBELL INCORPORATED - Form 10-KConsolidated Statement of Cash FlowsYear Ended December 31,(in millions)202420232022Cash Flows from Operating Activities of Continuing OperationsA A Net income from continuing operations\$783.5A \$766.0A \$516.8A Adjustments to reconcile net income from continuing operations to net cash provided by operating activities, net of acquisitions:Depreciation and amortization212.1A 149.7A 148.5A Deferred income taxes1.7A (16.2)(27.8)Stock-based compensation30.6A 26.5A 24.5A Loss on disposition of business5.3A â€”A A Pension chargeâ€”A â€”A 7.0A Loss on sale of assets1.0A 2.5A 3.5A Changes in assets and liabilities, net of acquisitions:Decrease (increase) in accounts receivable22.2A (1.6)(66.8)Increase in inventories(22.7)(42.1)(66.5)(Decrease) increase in accounts payable(13.6)(13.2A (15.3)(Decrease) increase in current liabilities(24.3)(4.5)108.3A Changes in other assets and liabilities, net14.9A 2.1A 13.2A Contributions to qualified defined benefit pension plans(1.3)(20.0)(12.5)Other, net(18.2)5.2A 3.3A NET CASH PROVIDED BY OPERATING ACTIVITIES FROM CONTINUING OPERATIONS991.2A 880.8A 636.2A Cash Flows from Investing Activities of Continuing OperationsCapital expenditures(180.4)(165.7)(129.3)Acquisitions, net of cash acquired5.9A (1,211.7)(177.1)Proceeds from disposal of business, net of cash122.9A â€”A 332.8A Purchases of available-for-sale investments(21.0)(25.4)(33.7)Proceeds from sales of available-for-sale investments15.8A 21.8A 23.0A Other, net(2.3)0.8A 2.4A NET CASH (USED IN) PROVIDED BY INVESTING ACTIVITIES FROM CONTINUING OPERATIONS(59.1) (1,380.2)18.1A Cash Flows from Financing Activities of Continuing OperationsIssuance of long-term debtâ€”A 600.0A â€”A Payment of long-term debt(600.0)â€”A â€”A Issuance of short-term debt22.9A 100.0A â€”A A Payment of short-term debtâ€”A (2.2)(4.8)Payment of dividends (267.3)(245.5)(229.6)Debt issuance costâ€”A (2.2)â€”A Acquisition of common shares(40.0)(30.0) (182.0)Other (39.0)(31.6)(20.7)NET CASH (USED IN) PROVIDED BY FINANCING ACTIVITIES FROM CONTINUING OPERATIONS(923.4)388.5A (437.1)Discontinued Operations:Cash (used in) provided by operating activitiesâ€”A â€”A (53.0)Cash used in investing activitiesâ€”A â€”A (1.7)Cash (used in) provided by discontinued operationsâ€”A â€”A (54.7)Effect of foreign currency exchange rate changes on cash and cash equivalents(16.4)6.9A (8.8)(Decrease) Increase in cash, cash equivalents, and restricted cash(7.7)(104.0)153.7A Cash and cash equivalents, beginning of year336.1A 440.5A 286.2A Cash and cash equivalents within assets held for sale, beginning of yearâ€”A â€”A 0.7A Restricted cash, included in other assets, beginning of year3.2A 2.8A 2.7A Less: Restricted cash, included in Other Assets2.5A 3.2A 2.8A Less: Cash and cash equivalents within assets held for sale, end of year â€”A â€”A â€”A A Cash and cash equivalents, end of year329.1A \$336.1A \$440.5A See notes to consolidated financial statements.HUBBELL INCORPORATED - Form 10-K49Consolidated Statement of Changes in Equity(in millions, except per share amounts)Common StockAdditional Paid-in CapitalRetained EarningsAccumulated Other Comprehensive Income (Loss)Total Hubbell Shareholdersâ€™ EquityNon-controlling interestBALANCE AT DECEMBER 31, 2021\$0.6A \$â€”A \$2,560.0A \$(330.8)\$2,229.8A \$10.9A Net incomeâ€”A â€”A \$45.9Aâ€”A \$45.95.0A Other comprehensive (loss) incomeâ€”A â€”A (14.4) (14.4)â€”A Stock-based compensationâ€”A 24.5â€”A â€”A 24.5â€”A Acquisition/surrender of common shares (1)â€”(23.1)(170.5)â€”(193.6)â€”A Cash dividends declared (\$4.27 per share)â€”(229.9)â€”(229.9)â€”A Dividends to noncontrolling interestâ€”A â€”A â€”A â€”(6.7)Directors deferred compensationâ€”(1.4)â€”A â€”(1.4)â€”A BALANCE AT DECEMBER 31, 2022\$0.6A \$â€”A \$2,705.5A \$(345.2)\$2,360.9A \$9.7A Net incomeâ€”A â€”A \$759.8Aâ€”A \$759.86.2A Other comprehensive (loss) incomeâ€”A â€”A â€”(32.832.8â€”) Stock-based compensationâ€”A 26.9â€”A â€”A 26.9â€”A Acquisition/surrender of common shares (1)â€”(21.4)(36.6)â€”(58.0)â€”A Cash dividends declared (\$4.58 per share)â€”(246.0)â€”(246.0)â€”A Dividends to noncontrolling interestâ€”A â€”A â€”A â€”(3.6)Directors deferred compensationâ€”A 0.6â€”A â€”A 0.6â€”A BALANCE AT DECEMBER 31, 2023\$0.6A \$6.1A \$3,182.7A \$(312.4)\$2,877.0A \$12.3A Net incomeâ€”A â€”A \$777.8Aâ€”A \$777.85.7A Other comprehensive (loss) incomeâ€”A â€”A (74.1)â€”(74.1)â€”A Stock-based compensationâ€”A 30.6â€”A â€”A 30.6â€”A Acquisition/surrender of common shares (1)â€”(34.8)(41.1)â€”(75.9)â€”A Cash dividends declared (\$4.98 per share)â€”(267.8)â€”(267.8)â€”A Dividends to noncontrolling interestâ€”A â€”A â€”(3.6)Directors deferred compensationâ€”A 0.7â€”A â€”A 0.7â€”A BALANCE AT DECEMBER 31, 2024\$0.6A \$2.6A \$3,651.6A \$(386.5)\$3,268.3A \$14.4A See notes to consolidated financial statements.(1) For accounting purposes, the Company treats repurchased shares as constructively retired when acquired and accordingly charges the purchase price against Common Stock par value, Additional paid-in capital, to the extent available, and Retained earnings. The change in Retained earnings of \$41.1A million, \$36.6A million and \$170.5A million in 2024, 2023 and 2022, respectively, reflects this accounting treatment. 50HUBBELL INCORPORATED - Form 10-KNotes to Consolidated Financial StatementsNOTE 1A A A Significant Accounting PoliciesA Basis of PresentationA The accompanying consolidated financial statements of the Company have been prepared in accordance with accounting principles generally accepted in the United States of America (â€œUS GAAPâ€”). On February 1, 2022, the Company completed the sale of the Commercial and Industrial Lighting business (the â€œC&I Lighting businessâ€”) to GE Current, a Daintree Company, for total net cash consideration of \$332.8A million. The C&I Lighting business had sales of \$509.4A million in 2021 as part of the Electrical Solutions segment and designs, manufactures, and sells LED lighting and control solutions for commercial and industrial customers. The disposal of the C&I Lighting business met the criteria set forth in ASC 205-20 to be presented as a discontinued operation. The C&I Lighting businessâ€™ results of operations and the related cash flows have been presented as income from discontinued operations in the Consolidated Statements of Income and cash flows from discontinued operations in the Consolidated Statements of Cash Flows, respectively, for all periods presented. See Note 2, Discontinued Operations, to the Consolidated Financial Statements for further information.Principles of ConsolidationA The Consolidated Financial Statements include all wholly owned subsidiaries. All significant intercompany balances and transactions have been eliminated. The Company participates in two joint ventures that have been consolidated in accordance with the consolidation accounting guidance. An analysis is performed to determine which reporting entity, if any, has a controlling financial interest in a variable interest entity (â€œVIEâ€”) with a primarily qualitative analysis. The qualitative analysis is based on identifying the party that has both the power to direct the activities that most significantly impact the VIEâ€™s economic performance (the â€œpower criterionâ€”) and the obligation to absorb losses from or the right to receive benefits of the VIE that could potentially be significant to the VIE (the â€œlosses/benefit criterionâ€”). The party that meets both these criteria is deemed to have a controlling financial interest. The party with the controlling financial interest is considered to be the primary beneficiary and as a result is required to consolidate the VIE. The Company has a 50% interest in a joint venture in Hong Kong, established as Hubbell Asia Limited (â€œHALâ€”). The principal objective of HAL is to manage the operations of its wholly-owned manufacturing company in China. Under the accounting guidance, the Company is the primary beneficiary of HAL and as a result consolidates HAL. This determination is based on the fact that HALâ€™s sole business purpose is to manufacture product exclusively for the Company (the power criterion) and the Company is financially responsible for ensuring HAL maintains a fixed operating margin (the losses/benefit criterion). The consolidation of HAL is not material to the Companyâ€™s consolidated financial statements.Use of EstimatesThe preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts in the Consolidated Financial Statements and accompanying Notes to Consolidated Financial Statements. Actual results could differ from the estimates that are used.Assets and Liabilities Held for SaleThe Company classifies assets and liabilities (disposal groups) to be sold as held for sale in the period in which all of the following criteria are met: management, having the authority to approve the action, commits to a plan to sell the disposal group; the disposal group is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such disposal groups; an active program to locate a buyer and other actions required to complete the plan to sell the disposal group have been initiated; the sale of the disposal group is probable, and transfer of the disposal group is expected to qualify for recognition as a completed sale within one year, except if events or circumstances beyond the Companyâ€™s control extend the period of time required to sell the disposal group beyond one year; the disposal group is being actively marketed for sale at a price that is reasonable in relation to its current fair value; and actions required to complete the plan indicate that it is unlikely that significant changes to the plan will be made or that the plan will be withdrawn.The Company initially measures a disposal group that is classified as held for sale at the lower of its carrying value or fair value less any costs to sell. Any loss resulting from this measurement is recognized in the period in which the held for sale criteria are met. Conversely, gains are not recognized on the sale of a disposal group until the date of sale. The Company assesses the fair value of a disposal group, less any costs to sell, each reporting period it remains classified as held for sale and reports any subsequent changes as an adjustment to the carrying value of the disposal group, as long as the new carrying value does not exceed the carrying value of the disposal group at the time it was initially classified as held for sale.HUBBELL INCORPORATED - Form 10-K51Upon determining that a disposal group meets the criteria to be classified as held for sale, the Company reports the assets and liabilities of the disposal group, if material, in the line items assets held for sale and liabilities held for sale in the consolidated statements of financial position. Refer to Note 4, â€œBusiness Acquisitions and Dispositions,â€” of the notes to Consolidated Financial Statements for further information. In conjunction with the residential lighting business being classified as held for sale during the fourth quarter of 2023, depreciation and amortization ceased for the residential lighting business during the fourth quarter of 2023. The sale of the residential lighting business was completed in the first quarter of 2024. Revenue RecognitionA The Company recognizes revenue when performance obligations identified under the terms of contracts with its customers are satisfied, which generally occurs, for products, upon the transfer of control in accordance with the contractual terms and conditions of the sale. The majority of the Companyâ€™s revenue associated with products is recognized at a point in time when the product is shipped to the customer, with a relatively small amount of transactions in the Utility Solutions segment recognized upon delivery of the product at the contractually specified destination. The Company also has performance obligations, primarily within the Utility Solutions segment, that are recognized over time due to the customized nature of the product and the Companyâ€™s enforceable right to receive payment for work performed to date in the event of a cancellation. The Company uses an input measure to determine the extent of progress towards completion of the performance obligation, which the Company believes best depicts the transfer of control to the customer. Under this method, revenue recognition is based upon the ratio of costs incurred to date compared with estimated total costs to complete. Revenue from service contracts and post-shipment performance obligations is approximately one percent of total annual consolidated net revenue and those service contracts and post-shipment obligations are primarily within the Utility Solutions segment. Revenue from service contracts and post-shipment performance obligations is recognized when or as those obligations are satisfied. The Company primarily offers assurance-type standard warranties that do not represent separate performance obligations and on occasion will separately offer and price extended warranties that are separate performance obligations for which the associated revenue is recognized over-time based on the extended warranty period. The Company records amounts billed to customers for reimbursement of shipping and handling costs within revenue. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as fulfillment costs and are included in cost of goods sold. Sales taxes and other usage-based taxes are excluded from revenue. Certain businesses require a portion of the transaction price to be paid in advance of transfer of control. Advance payments are not considered a significant financing component as they are received less than one year before the related performance obligations are satisfied. In addition, in the Utility Solutions segment, certain businesses offer annual maintenance service contracts that require payment at the beginning of the contract period. These payments are treated as a contract liability and are classified in Other accrued liabilities in the Consolidated Balance Sheet. Once control transfers to the customer and the Company meets the revenue recognition criteria, the deferred revenue is recognized in the Consolidated Statement of Income. The deferred revenue relating to the annual maintenance service contracts is recognized in the Consolidated Statement of Income on a straight-line basis over the expected term of the contract.The Company has certain arrangements that require us to estimate at the time of sale the amounts of variable consideration that should not be recorded as revenue as certain amounts are not expected to be collected from customers, as well as an estimate of the value of the product to be returned. The Company principally relies on historical experience, specific customer agreements and anticipated future trends to estimate these amounts at the time of shipment and to reduce the transaction price. These arrangements include sales discounts and allowances based on sales volumes, specific programs and special pricing allowances, and returned goods, as are customary in the electrical products industry. Customer returns have historically been approximately 1% of gross sales. Shipping and Handling CostsA The Company records shipping and handling costs as part of Cost of goods sold in the Consolidated Statement of Income. A Foreign Currency TranslationA The assets and liabilities of international subsidiaries are translated to U.S.A dollars at exchange rates in effect at the end of the year, and income and expense items are translated at average exchange rates in effect during the year. The effects of exchange rate fluctuations on the translated amounts of foreign currency assets and liabilities are included as translation adjustments in Accumulated other comprehensive loss within Hubbell shareholdersâ€™ equity. Gains and losses from foreign currency transactions are included in results of operations.A Cash and Cash EquivalentsA The carrying value of cash equivalents approximates fair value. Cash equivalents consist of highly liquid investments with original maturities to the Company of three months or less. A 52HUBBELL INCORPORATED - Form 10-KInvestmentsA Investments in debt and equity securities are classified by individual security as available-for-sale, held-to-maturity or trading securities. Our available-for-sale securities, consisting of municipal bonds, are carried on the balance sheet at fair value with current period adjustments to carrying value recorded in Accumulated other comprehensive loss within Hubbell shareholdersâ€™ equity, net of tax. Realized gains and losses are recorded in income in the period of sale. The Companyâ€™s trading securities are carried on the balance sheet at fair value and consist primarily of debt and equity mutual funds. Gains and losses associated with these trading securities are reflected in the results of operations. The Company did not have any investments classified as held-to-maturity as of December 31, 2024 and 2023.A Accounts Receivable and AllowancesA Trade accounts receivable are recorded at the invoiced amount and generally do not bear interest. The allowance for doubtful accounts is based on an estimated amount of probable credit losses in existing accounts receivable. The allowance is calculated based upon a combination of historical write-off experience, fixed percentages applied to aging categories and specific identification based upon a review of past due balances and problem accounts. Account balances are charged off against the allowance when it is determined that internal collection efforts should no longer be pursued. The Company also maintains a reserve for credit memos and cash discounts which are principally calculated based upon historical experience, specific customer agreements, and anticipated future trends.A InventoriesA Inventories are stated at the lower of cost or market value. Approximately 45% of total net inventory value is determined utilizing the last-in, first-out (LIFO) method of inventory accounting. The cost of foreign inventories and certain domestic inventories is determined utilizing average cost or first-in, first-out (FIFO) methods of inventory accounting. Reserves for excess and obsolete inventory are provided based on current assessments about future demand compared to on-hand quantities.Property, Plant, and EquipmentA Property, plant, and equipment values are stated at cost less accumulated depreciation. Maintenance and repair expenditures that do not significantly increase the life of an asset are charged to expense when incurred. Property, plant, and equipment placed in service prior to January 1, 1999 are depreciated over their estimated useful lives, principally, using accelerated methods. Leasehold improvements are amortized over the shorter of their economic lives or the lease term. Gains and losses arising on the disposal of property, plant and equipment are included in Operating income in the Consolidated Statement of Income.A Capitalized Computer Software CostsA Capitalized computer software costs, net of amortization, were \$6.3A million and \$5.8 million at December 31, 2024 and 2023, respectively. This balance is reflected in Other long-term assets in the Consolidated Balance Sheet. Capitalized computer software is for internal use and costs primarily consist of purchased materials, external services and salary costs for personnel dedicated to the projects. Software is amortized on a straight-line basis over appropriate periods, generally between three and five years. The Company recorded amortization expense of \$3.6A million in 2024, \$4.3 million in 2023 and \$6.6 million in 2022 relating to capitalized computer software.A Goodwill and Other Intangible AssetsA Goodwill represents purchase price in excess of fair values of the underlying net assets of acquired companies. Indefinite-lived intangible assets and goodwill are subject to annual impairment testing using the specific guidance and criteria described in the accounting guidance. The Company performs its goodwill impairment testing as of April 1st of each year, unless circumstances dictate the need for more frequent assessments. The accounting guidance provides entities an option of performing a qualitative assessment (a â€œstep-zeroâ€” test) before performing a quantitative analysis. If the entity determines, on the basis of certain qualitative factors, that it is more-likely-than-not that the goodwill is not impaired, the entity would not need to proceed to quantitative goodwill impairment testing process as prescribed in the guidance. For each of the Companyâ€™s reporting units in 2024, the Company elected to utilize the quantitative goodwill impairment testing process, as permitted in the accounting guidance, by comparing the estimated fair value of the Companyâ€™s reporting units to their carrying values. If the fair value of the reporting unit exceeds its carrying value, no impairment exists.A Goodwill impairment testing requires judgment, including the identification of reporting units, assigning assets and liabilities to reporting units and determining the fair value of each reporting unit. Significant judgment is required to estimate the fair value of reporting units including estimating future cash flows, determining appropriate discount rates and other assumptions, including assumptions about secular economic and market conditions. The Company uses internal discounted cash flow models to estimate fair value. These cash flow estimates are derived from historical experience, third party end market data, and

future long-term business plans and include assumptions on future sales growth, gross margin, operating margin, terminal growth rate, and the application of an appropriate discount rate. Significant changes in these estimates and assumptions could materially affect the determination of fair value and/or goodwill impairment for each reporting unit. The Company believes that its estimated aggregate fair value of its reporting units is reasonable when compared to the Company's market capitalization on the valuation date.HUBBELL INCORPORATED - Form 10-K53The Company completed its annual goodwill impairment test as of April 1, 2024. The impairment testing resulted in implied fair values for each reporting unit that significantly exceeded such reporting unit's carrying value, including goodwill. Additionally, the Company did not have any reporting units with zero or negative carrying amounts. The Company has not recorded any goodwill impairments since the initial adoption of the accounting guidance in 2002.The organizational changes described in Note 3 - Revenue resulted in a change in the Company's reporting units within the Electrical Solutions segment. As a result of the change in reporting units, the Company performed an interim goodwill impairment assessment during the third quarter of 2024, for the reporting units within the Electrical Solutions segment. Because the changes did not affect the Utility Solutions segment, no interim goodwill impairment assessment was required for that segment. For this interim assessment, the Company elected to utilize the quantitative goodwill impairment testing process, as permitted in the accounting guidance, by comparing the estimated fair value of the reporting units to their carrying values. The interim impairment testing resulted in implied fair values for each reporting unit that significantly exceeded such reporting unit's carrying value, including goodwill. The Company's intangible assets consist primarily of customer relationships, tradenames, developed technology and patents. Intangible assets with definite lives are amortized over periods generally ranging from 5-30 years. The Company amortizes intangible assets with definite lives using either an accelerated method that reflects the pattern in which economic benefits of the intangible assets are consumed and results in higher amortization in the earlier years of the assets' useful life, or using a straight line method. Approximately 85% of the gross value of definite-lived intangible assets follow an accelerated amortization method. These definite lived intangibles are tested for impairment whenever events or circumstances indicate that the carrying amount of an asset (asset group) may not be recoverable. An impairment loss is recognized when the carrying amount of an asset exceeds the estimated undiscounted cash flows used in determining the fair value of the asset. The Company did not record any material impairments related to its definite lived intangible assets in 2024, 2023 or 2022. The Company also has some tradenames that are considered to be indefinite-lived intangible assets. These indefinite-lived intangible assets are not amortized and are tested for impairment annually, unless circumstances dictate the need for more frequent assessment.A The identification and measurement of impairment of indefinite-lived intangible assets involves either an assessment of qualitative factors to determine whether events or circumstances indicate that it is more-likely-than-not that an indefinite-lived intangible asset is impaired or a quantitative assessment whereby the estimated fair value of each indefinite-lived intangible asset is compared to its carrying value. If it is more-likely-than-not that the asset is impaired, the estimated fair value of the indefinite lived intangibles will be determined using discounted cash flow estimates. If the carrying value of these assets exceeds the estimated fair value, the carrying value will be reduced to the estimated fair value. For the Company's annual impairment test as of April 1, 2024, the Company elected to utilize the quantitative impairment testing process as permitted in the accounting guidance. The estimated fair value was determined utilizing an income approach (relief from royalty method). Significant judgment is required to estimate the fair value of the indefinite-lived intangible assets including assumptions for future revenues, discount rates, royalty rates, and other assumptions, including assumptions about secular economic and market conditions. Significant changes in these estimates and assumptions could affect the determination of fair value and/or impairment for each indefinite-lived intangible asset. As of April 1, 2024, the impairment testing resulted in estimated fair values for each indefinite-lived intangible asset that significantly exceeded the carrying values and there were no indefinite-lived intangible assets at risk of failing the quantitative impairment test. The Company did not record any impairments related to indefinite-lived intangible assets in 2024, 2023 and 2022. A Other Long-Lived AssetsA The Company reviews depreciable long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount may not be fully recoverable. If such a change in circumstances occurs, the related estimated future undiscounted cash flows expected to result from the use of the asset group and its eventual disposition is compared to the carrying amount. If the sum of the expected cash flows is less than the carrying amount, an impairment charge is recorded. The impairment charge is measured as the amount by which the carrying amount exceeds the fair value of the asset. The fair value of impaired assets is determined using expected cash flow estimates, quoted market prices when available and appraisals as appropriate. The Company did not record any material impairment charges in 2024, 2023 or 2022. A LeasesA We determine if an arrangement is a lease at inception. Operating leases are included as ROU assets within other long-term assets, other accrued liabilities, and other non-current liabilities, and other non-current liabilities in our Consolidated Balance Sheets. Finance leases are included in property, plant, and equipment, net, other accrued liabilities, and other non-current liabilities. The Company's finance leases are immaterial.ROU assets represent our right to use an underlying asset for the lease term and lease liabilities represent our obligation to make lease payments arising from the lease. ROU assets and liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. As most of our leases do not provide an implicit rate, we use our incremental borrowing rate based on the information available at the commencement date in determining the present value of lease payments. We use an implicit rate when readily determinable. For leases existing as of January 1, 2019, we have elected to use the remaining lease term as of the adoption date in determining the incremental borrowing rate. Our determination of the lease term may include options to extend or terminate the lease when it is reasonably certain that we will exercise that option.54HUBBELL INCORPORATED - Form 10-KWe have lease agreements with lease and non-lease components, which are generally accounted for separately. Additionally, for our vehicle leases, we apply a portfolio approach regarding the assumed lease term.Accrued InsuranceA The Company retains a significant portion of the risks associated with workers' compensation, medical, automobile and general liability insurance. The Company estimates self-insurance liabilities using a number of factors, including historical claims experience, demographic factors, and other actuarial assumptions. The accrued liabilities associated with these programs are based on the Company's estimate of the ultimate costs to settle known claims as well as claims incurred but not reported as of the balance sheet date. The Company periodically reviews the assumptions with a third party actuary to determine the adequacy of these self-insurance reserves.Accrued Warranty The Company offers product warranties which cover defects on most of its products. These warranties primarily apply to products that are properly installed, maintained and used for their intended purposes. The Company accrues estimated warranty costs at the time of sale. Estimated warranty expenses, recorded in cost of goods sold, are based upon historical information such as past experience, product failure rates, or the estimated number of units to be repaired or replaced. Adjustments are made to the product warranty accrual as claims are incurred, additional information becomes known or as historical experience indicates. Income TaxesA The Company operates within multiple taxing jurisdictions and is subject to audit in these jurisdictions. The IRS and other tax authorities routinely examine the Company's tax returns. These audits can involve complex issues which may require an extended period of time to resolve. The Company makes adequate provisions for best estimates of exposures on previously filed tax returns. Deferred income taxes are recognized for the tax consequence of differences between financial statement carrying amounts and the tax basis of assets and liabilities by applying the currently enacted statutory tax rates in accordance with the accounting guidance for income taxes. The effect of a change in statutory tax rates is recognized in the period that includes the enactment date. Additionally, deferred tax assets are required to be reduced by a valuation allowance if it is more-likely-than-not that a portion or all of the deferred tax asset will not be realized. The Company uses factors to assess the likelihood of realization of deferred tax assets such as the forecast of future taxable income and available tax planning that could be implemented to realize the deferred tax assets. A In addition, the accounting guidance prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of the tax position taken or expected to be taken in a tax return. For any amount of benefit to be recognized, it must be determined that it is more-likely-than-not that a tax position will be sustained upon examination by taxing authorities based on the technical merits of the position. The amount of benefit to be recognized is based on the Company's assertion of the most likely outcome resulting from an examination, including resolution of any related appeals or litigation processes. Companies are required to reflect only those tax positions that are more-likely-than-not to be sustained. See Note 14 "Income Taxes for additional information. A Research and DevelopmentA Research and development expenditures represent costs to discover and/or apply new knowledge in developing a new product, process, or in bringing about a significant improvement to an existing product or process. Research and development expenses are recorded as a component of Cost of goods sold. Expenses for research and development were approximately 1% of Net Sales in 2024 and 2% in each of 2023 and 2022. A Government AssistanceA The Company records amounts received from government entities as a reduction of the associated expense. Amounts received related to depreciable assets are recognized as a reduction to depreciation expense. The total impact of government assistance was not material to the Company in 2024, 2023, and 2022.Retirement BenefitsThe Company maintains various defined benefit pension plans for some of its U.S.A and foreign employees. The accounting guidance for retirement benefits requires the Company to recognize the funded status of its defined benefit pension and postretirement plans as an asset or liability in the Consolidated Balance Sheet. Gains or losses, prior service costs or credits, and transition assets or obligations that have not yet been included in net periodic benefit cost as of the end of the year are recognized as components of Accumulated other comprehensive loss, net of tax, within Hubbell shareholders' equity. The Company's policy is to fund pension costs within the ranges prescribed by applicable regulations. In addition to providing defined benefit pension benefits, the Company provides health care and life insurance benefits for some of its active and retired employees. The Company's policy is to fund these benefits through insurance premiums or as actual expenditures are made. See also NoteA 12 "Retirement Benefits.A HUBBELL INCORPORATED - Form 10-K55Earnings Per ShareA Restricted stock granted by the Company is considered a participating security since it contains a non-forfeitable right to dividends. As a result, the earnings per share accounting guidance requires the Company to use the two-class method for calculating earnings per share. The two-class method is an earnings allocation formula that determines earnings per share for common stock and participating securities. Basic earnings per share is calculated as net income available to common shareholders divided by the weighted average number of shares of common stock outstanding. Earnings per diluted share is calculated as net income available to common shareholders divided by the weighted average number of shares outstanding of common stock plus the incremental shares outstanding assuming the exercise of dilutive stock appreciation rights and performance shares. See also Note 19A "Earnings Per Share.A Stock-Based CompensationA The Company recognizes the grant-date fair value of all stock-based awards on a straight-line basis over their respective requisite service periods (generally equal to an award's vesting period). A stock-based award is considered vested for expense attribution purposes when the retention of the award is no longer contingent on providing subsequent service. Accordingly, the Company generally recognizes compensation cost immediately for awards granted to retirement-eligible individuals or over the period from the grant date to the date retirement eligibility is achieved, if less than the stated vesting period. The expense is recorded in Cost of goods sold and S&A expense in the Consolidated Statement of Income based on the recipients' respective functions within the organization. A The Company records deferred tax assets for awards that will result in deductions on its tax returns, based upon the amount of compensation cost recognized and the statutory tax rate in the jurisdiction in which it will receive a deduction. See also NoteA 18 "Stock-Based Compensation.Recently Adopted Accounting Pronouncements In September 2022, the FASB issued ASU 2022-04, "Liabilities - Supplier Finance Programs (Subtopic 405-50: Disclosure of Supplier Finance Program Obligations)", which the Company adopted in the first quarter of 2023, with the exception of the rollforward information, which was effective for the Company in the first quarter of 2024. Payment Services ArrangementsThe Company has ongoing agreements with financial institutions to facilitate the processing of vendor payables ("Payment Services Arrangement"). Under these agreements, the Company pays the financial institution the stated amount of confirmed invoices from participating suppliers on their original maturity date. The terms of the vendor payables are not affected by vendors participating in these agreements. As a result, the amounts owed are presented as accounts payable in the Company's Consolidated Balance Sheet, of which \$101.9A million and \$101.3A million was outstanding at December 31, 2024 and December 31, 2023, respectively. Either party may terminate the agreements with 30 days written notice. Cash flows under the program are reported in operating activities in the Company's Consolidated Statement of Cash Flows.The rollforward of the Company's outstanding obligations confirmed as valid under the Payment Services Arrangements supplier finance program for the year ended December 31, 2024, is as follows: A (in millions)Year Ended December 31, 2024Confirmed obligations outstanding at the beginning of the period\$101.3A Invoices confirmed during the period\$348.7A Confirmed invoices paid during the period(\$348.1)Confirmed obligations outstanding at the end of the period\$101.9A 56HUBBELL INCORPORATED - Form 10-KCommercial Card ProgramIn 2021, the Company entered into an agreement with a financial institution that allows participating suppliers to receive payment for outstanding invoices through a commercial purchasing card sponsored by a financial institution. The Company is required to settle such outstanding invoices through a consolidated payment to the financial institution 15 days after the commercial card billing cycle. The Company receives the benefit of extended payment terms and a rebate from the financial institution. Either party may terminate the agreement with 60 days written notice. The amount outstanding to the financial institution is presented as short-term debt in the Company's Consolidated Balance Sheet, of which, \$2.4A million and \$2.0A million was outstanding at December 31, 2024 and December 31, 2023, respectively. Cash flows under the program are reported in financing activities in the Company's Consolidated Statement of Cash Flows. The rollforward of the Company's outstanding obligations confirmed as valid under the commercial card supplier finance program for the year ended December 31, 2024, is as follows: A (in millions)Year Ended December 31, 2024Confirmed obligations outstanding at the beginning of the period\$2.0A Invoices confirmed during the period\$24.7A Confirmed invoices paid during the period(\$24.3)Confirmed obligations outstanding at the end of the period\$2.4A In November 2023, the FASB issued ASU No. 2023-07, "Segment Reporting- Improvements to Reportable Segment Disclosures", which adds a requirement for public entities to disclose its significant segment expense categories and amounts for each reportable segment for all periods presented. This information is required to be disclosed at both interim and annual periods. In addition, this ASU requires a public entity to disclose the title and position of the Chief Operating Decision Maker ("CODM") in the consolidated financial statements. Public entities are also required to disclose how the CODM uses each reported measure of segment profit or loss to assess performance and allocate resources to the segments. The ASU is effective for public entities for fiscal years beginning after December 15, 2023, and interim periods in fiscal years beginning after December 15, 2024. The Company included the applicable disclosures within Note 21 - Industry Segments and Geographic Area Information. The interim disclosures will be effective for the Company in 2025.Recently Issued Accounting Pronouncements Not Yet AdoptedIn December 2023, the FASB issued ASU No. 2023-09, "Income Taxes: Improvements to Income Tax Disclosures", which enhances the disaggregation of income tax disclosures. The ASU requires public entities on an annual basis to disclose specific categories in the rate reconciliation and provide additional information for reconciling items that meet a quantitative threshold equal to or greater than 5%. Public entities are required to provide an explanation of certain rate reconciling items if not otherwise evident, such as the nature, causes and judgement used to categorize the item. The ASU also requires disclosure of income taxes paid (net of refund received) detailed by federal, state/local and foreign, and amounts paid to individual jurisdictions that are equal or greater than 5% of total income taxes paid. The ASU is effective for public entities for fiscal years beginning after December 15, 2024 and for interim periods for fiscal years beginning after December 15, 2025. The Company is assessing the impact of adopting this standard on its financial statements and disclosures.In November 2024, the FASB issued ASU 2024-03, "Disaggregation of Income Statement Expenses (DISE)", which requires additional disclosure of the nature of expenses included in the income statement. The standard requires disclosures about specific types of expenses included in the expense captions presented on the face of the income statement as well as disclosures about selling expenses. The ASU is effective for annual reporting periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. The requirements are required to be adopted prospectively with the option for retrospective application. The company is assessing the impact of adopting this standard on its financial statements and disclosures.HUBBELL INCORPORATED - Form 10-K57NOTE 2 Discontinued OperationsA On February 1, 2022, the Company completed the sale of the C&I Lighting business to GE Current, a Daintree Company, for total net cash consideration of \$332.8A million. We have concluded the divestiture of this business represents a strategic shift that will have a major effect on our operations and financial results, and as a result, is reported as a discontinued operation in our Consolidated Financial Statements for all periods presented. The C&I Lighting business was previously included in the Electrical Solutions segment. Under the terms of the transaction, the Company and the buyer entered into a transition services agreement ("TSA"), pursuant to which the Company provides certain administrative and operational services for a period of 12 months or less. Furthermore, we entered into a short-term supply agreement whereby the Company acts as a supplier of finished goods and component parts to the C&I Lighting business after the completion of the sale. Income from the TSA and supply agreement was \$13.3A million for the year ended December 31, 2022 and was recorded in Other Income in the Consolidated Financial Statements.The following table presents the summarized components of income from discontinued operations, net of income taxes, for the Commercial and Industrial Lighting business: A Year Ended December 31, (in millions)2022Net sales\$29.1A Cost of goods sold\$27.8A Gross profit\$1.3A Selling & administrative expenses\$17.3A Operating (Loss) income\$(16.0)Gain on disposal of business\$73.9A Other

expense(1.5)Income from discontinued operations before income taxes56.4Â Provision (benefit) for income taxes21.8Â Income from discontinued operations, net of taxes\$34.6Â Income from discontinued operations, net of taxes for the year ended December 31, 2022 includes pre-taxÂ transaction and separation costs of \$8.8Â million. 58HUBBELL INCORPORATED - Form 10-KNOTE 3 RevenueÂ The Company recognizes revenue when performance obligations identified under the terms of contracts with its customers are satisfied, which generally occurs, for products, upon the transfer of control in accordance with the contractual terms and conditions of the sale. Approximately two-thirds of the Company's Net sales are to distributors who then sell directly into our end markets. Within the Utility Solutions segment, our businesses sell to distributors, with the majority of sales to the utility end markets and also directly into transmission and distribution utility markets. The majority of the Company's revenue associated with products is recognized at a point in time when the product is shipped to the customer, with a relatively small amount of transactions, primarily in the Utility Solutions segment, recognized upon delivery of the product at the destination. The Company also has performance obligations, primarily within the Utility Solutions segment, that are recognized over time due to the customized nature of the product and the Company's enforceable right to receive payment for work performed to date in the event of a cancellation. The Company uses an input measure to determine the extent of progress towards completion of the performance obligation, which the Company believes best depicts the transfer of control to the customer. Under this method, revenue recognition is primarily based upon the ratio of costs incurred to date compared with estimated total costs to complete. Revenue from service contracts and post-shipment performance obligations is recognized when or as those obligations are satisfied. The Company primarily offers assurance-type standard warranties that do not represent separate performance obligations and on occasion will separately offer and price extended warranties that are separate performance obligations for which the associated revenue is recognized over-time based on the extended warranty period. The Company records amounts billed to customers for reimbursement of shipping and handling costs within revenue. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as fulfillment costs and are included in cost of goods sold. Sales taxes and other usage-based taxes are excluded from revenue.Certain businesses require a portion of the transaction price to be paid in advance of transfer of control. Advance payments are not considered a significant financing component as they are received less than one year before the related performance obligations are satisfied. In addition, in the Utility Solutions segment, certain businesses offer annual maintenance service contracts that require payment at the beginning of the contract period. These payments are treated as a contract liability and are classified in Other accrued liabilities in the Consolidated Balance Sheets. Once control transfers to the customer and the Company meets the revenue recognition criteria, the deferred revenue is recognized in the Consolidated Statements of Income. The deferred revenue relating to the annual maintenance service contracts is recognized in the Consolidated Statements of Income on a straight-line basis over the expected term of the contract.The following table presents disaggregated revenue by business group. In January 2024, we internally reorganized certain businesses within our Utility Solutions segment, and in July 2024, we internally reorganized certain businesses within our Electrical Solutions segment. Those reorganizations streamline the organization and align the organization to better serve our customers. These changes had no impact to our reportable segments. In conjunction with these changes, prior period amounts have been reclassified to conform to the current organizational structure. In addition, the residential lighting business, included in the Retail and Builder section below, was sold in the first quarter of 2024.Twelve Months Ended December 31, in millions202420232022Net salesÂ A Grid Infrastructure\$2,531.3Â \$2,259.2Â \$2,015.6Â A Grid Automation1,069.4Â 1,002.5Â 855.5Â Total Utility Solutions\$3,600.7Â \$3,261.7Â \$2,871.1Â A Electrical Products\$931.8Â \$903.9Â \$969.1Â A Industrial1,074.8Â 1,020.2Â 879.7Â A Retail and Builder21.2Â 187.1Â 228.0Â Total Electrical Solutions\$2,027.8Â \$2,111.2Â \$2,076.8Â TOTAL\$5,628.5Â \$5,372.9Â \$4,947.9Â HUBBELL INCORPORATED - Form 10-K59The following table presents disaggregated third-party Net sales by geographic location (on a geographic basis, the Company defines "international" as operations based outside of the United States and its possessions):Twelve Months Ended December 31, in millions202420232022Net salesÂ A United States\$3,428.2Â \$3,090.7Â \$2,715.8Â A International172.5Â 171.0Â 155.3Â Total Utility Solutions\$3,600.7Â \$3,261.7Â \$2,871.1Â United States\$1,731.1Â \$1,831.7Â \$1,820.6Â International296.7Â 279.5Â 256.2Â Total Electrical Solutions\$2,027.8Â \$2,111.2Â \$2,076.8Â TOTAL\$5,628.5Â \$5,372.9Â \$4,947.9Â Contract BalancesOur contract liabilities consist of advance payments for products as well as deferred revenue on service obligations and extended warranties. The current portion of deferred revenue is included in Other accrued liabilities and the non-current portion of deferred revenue is included in Other non-current liabilities in the Consolidated Balance Sheet. Contract liabilities were \$148.0Â million as of December 31, 2024 compared to \$118.6Â million as of December 31, 2023. The \$29.4 million increase in our contract liabilities balance was primarily due to a \$108.3 million net increase in current year deferrals primarily due to timing of advance payments on certain orders, partially offset by the recognition of \$78.9Â million in revenue related to amounts that were recorded in contract liabilities at January 1, 2024. The ending balance of contract assets was \$38.0Â million and \$41.6Â million as of December 31, 2024, and December 31, 2023, respectively, which primarily relates to performance obligations satisfied prior to payment for Systems Control that are recorded in Other current assets in the Consolidated Balance Sheets. Impairment losses recognized on our receivables and contract assets were immaterial in the twelve months ended December 31, 2024. See Note 1 "Significant Accounting Policies in the Notes to Consolidated Financial Statements for additional information.Unsatisfied Performance ObligationsThe Company has elected the practical expedient to disclose only the value of unsatisfied performance obligations for contracts with an original expected length greater than one year. As of December 31, 2024, the Company had approximately \$70 million of unsatisfied performance obligations for contracts with an original expected length of greater than one year, primarily relating to long-term contracts of the Aclara business (within the Utility Solutions segment) to deliver and install meters, metering communications and grid monitoring sensor technology. The Company expects that a majority of the unsatisfied performance obligations will be completed and recognized over the next 2 years.HUBBELL INCORPORATED - Form 10-K60NOTE 4Â A Business Acquisitions and DispositionsÂ 2023 AcquisitionsIn the fourth quarter of 2023 the Company acquired Northern Star Holdings, Inc., (an "Systems Control") for approximately \$1.1Â billion, net of cash acquired, subject to customary purchase price adjustments. Systems Control is a manufacturer of substation control and relay panels, as well as turnkey substation control building solutions. This business is reported in the Utility Solutions segment. We have recognized intangible assets of \$573.9Â million and goodwill of \$517.9Â million as a result of this acquisition. The goodwill is attributable primarily to expected synergies, expanded market opportunities, and other expected benefits that the Company believes will result from combining its operations with the operations of Systems Control. For tax purposes, \$138.8Â million of the Systems Control historical goodwill is deductible. The incremental goodwill created as a result of the acquisition is not deductible for tax purposes. The intangible assets of \$573.9Â million consist primarily of customer relationships, tradenames and backlog and will be amortized over a weighted average period of approximately 19 years. In the fourth quarter of 2023, the Company acquired all of the issued and outstanding shares of Indu'stria Eletromec"nica Balestro Ltda. (an "Balestro") for a cash purchase price of approximately \$87Â million, net of cash acquired, subject to customary purchase price adjustments. Balestro is a company headquartered in Mogi Mirim, S"o Paulo, Brazil and designs, manufactures, and delivers top quality products for the electrical utility industry in Brazil and other countries in Latin America, as well as other parts of the world. This business is reported in the Utility Solutions segment. We have recognized intangible assets of \$5.6Â million and goodwill of \$64.5Â million as a result of this acquisition. The intangible assets of \$5.6Â million consist primarily of customer relationships, tradenames and backlog and will be amortized over a weighted average period of approximately 21 years. The goodwill is not expected to be deductible for tax purposes. In the second quarter of 2023, the Company acquired all of the issued and outstanding membership interests of EI Electronics LLC (an "EIG") for a cash purchase price of approximately \$60Â million, net of cash acquired, subject to customary purchase price adjustments. EIG offers fully integrated energy management and power quality monitoring solutions for the electric utility and commercial & industrial markets. This business is reported in the Utility Solutions segment. We have recognized intangible assets of \$28.7Â million and goodwill of \$23.3Â million as a result of this acquisition. The intangible assets of \$28.7Â million consist primarily of customer relationships, developed technology, a tradename and backlog and will be amortized over a weighted average period of approximately 14 years. All of the goodwill is expected to be deductible for tax purposes.These business acquisitions have been accounted for as business combinations and have resulted in the recognition of goodwill. The goodwill relates to a number of factors implied in the purchase prices, including the future earnings and cash flow potential of the businesses as well as the complementary strategic fit and resulting synergies that such business acquisitions bring to the Company's existing operations.Allocation of Consideration Transferred to Net Assets AcquiredThe following table presents the final determination of the fair value of identifiable assets acquired and liabilities assumed from the Company's 2023 acquisitions. Fair value estimates are based on a complex series of judgments about future events and uncertainties and rely heavily on estimates and assumptions. The judgments used to determine the estimated fair value assigned to each class of assets acquired and liabilities assumed, as well as asset lives, can materially impact the Company's results of operations (in millions):Accounts receivable\$71.5Â Inventories\$4.9Â Other current assets\$49.6Â Property, plant and equipment\$31.6Â Other non-current assets\$2.8Â Intangible assets\$608.2Â Accounts payable(17.5)Other accrued liabilities(85.1)Deferred tax liabilities, net(134.0)Other non-current liabilities(11.9)Goodwill\$605.7Â Total Estimate of Consideration Transferred, Net of Cash Acquired\$1,205.8Â HUBBELL INCORPORATED - Form 10-K61Cash used for the acquisition of businesses, net of cash acquired as reported in the Consolidated Statement of Cash Flows for the year ended December 31, 2023 is \$1,211.7Â million and net working capital settlements relating to acquisitions completed in previous years resulted in \$5.9Â million of cash receipts for the year ended December 31, 2024. These amounts exclude approximately \$7.2Â million of deferred purchase price related to the Balestro acquisition. The purchase price allocation to identifiable intangible assets acquired for all of the 2023 acquisitions is as follows (in millions, except useful life amounts):Estimated Fair ValueWeighted Average Estimated Useful LifePatents, tradenames and trademarks\$45.1Â 20Customer relationships\$503.0Â 21Developed technology\$8.5Â 10Backlog\$51.6Â 3Total\$608.2Â Customer relationships and developed technology intangible assets acquired are amortized using an accelerated method that reflects the pattern in which economic benefits of the intangible assets are consumed and results in higher amortization in the earlier years of the asset's useful life. Supplemental Pro-forma DataThe results of operations for the 2023 acquisitions have been included in the Company's consolidated financial statements for the period subsequent to the completion of the acquisitions on their respective dates. Acquisitions contributed sales of approximately \$41.4Â million and operating income of approximately \$0.0Â million, before any transaction costs described below, for the period from the completion of the acquisitions through December 31, 2023. The following unaudited supplemental pro-forma information presents consolidated results as if the acquisitions had been completed on January 1, 2022. Following that approach, for the purpose of the pro-forma results presented in the tables below, certain costs incurred by the Company during 2023 have been reclassified into the pro-forma 2022 period. Those reclassifications primarily include the following, which represent the amount of increase or (decrease) to reported results to arrive at the pro-forma results (in millions, except per share amounts). Twelve Months Ended December 31, Per Diluted Share2023202220232022Transaction costs incurred in 2023(1)\$11.2Â \$(11.2)\$(0.21)Â \$(0.21)Intangible amortization and inventory step up(2)\$(20.7)Â \$(46.6)Â \$(0.38)Â \$(0.86)Interest expense(3)\$1.2Â \$(30.1)Â \$(0.02)Â \$(0.56)(1) Transaction costs incurred in 2023 have been reclassified into the comparative pro-forma 2022 period.(2) Intangible amortization and inventory step up amortization incurred in 2023 have been reclassified into the comparable pro-forma 2022 period and increased to reflect the assumption the transactions were completed on January 1, 2022. The pro-forma 2023 period includes the intangible amortization that would be incurred assuming the transactions had been completed on January 1, 2022. (3) Interest expense incurred in 2023, reflecting amounts incurred from the date of the acquisitions, has been reclassified into the pro-forma 2022 period and increased to reflect the assumption the transactions were completed on January 1, 2022. The pro-forma 2023 period includes the interest expense that would have been incurred assuming the transactions had been completed on January 1, 2022. The pro-forma results were calculated by combining the results of the Company with the stand-alone results of the acquisitions for the pre-acquisition periods, as described above.Twelve Months Ended December 31,(in millions, except per share amounts)20232022Net sales\$5,762.1Â \$5,316.5Â Net income attributable to Hubbell\$809.8Â \$454.4Â Earnings Per Share:Basic\$15.08Â \$8.43Â Diluted\$14.97Â \$8.39Â The unaudited supplemental pro-forma financial information does not reflect the actual performance of the 2023 acquisitions in the periods presented and does not reflect the potential realization of cost savings relating to the integration of the acquisitions with Hubbell. Further, the pro-forma data should not be considered indicative of the results that would have occurred if the acquisitions and related financing had been consummated on January 1, 2022, nor are they indicative of future results.HUBBELL INCORPORATED - Form 10-K62Assets and Liabilities Held for SaleIn December 2023, the Company entered into a definitive agreement to sell its residential lighting business for a cash purchase price of \$131Â million, subject to customary adjustments. The Company concluded the business met the criteria for classification as held for sale in the fourth quarter of 2023. The residential lighting business is reported with the Electrical Solutions Segment. The transaction closed in the first quarter of 2024 and the Company recorded a pre-tax loss on the sale of \$5.3Â million, which is recorded within Total other expense in the Company's Consolidated Statement of Income. Under the terms of the transaction, Hubbell and the buyer entered into a transition services agreement (an "TSA"), pursuant to which the Company agreed to provide certain administrative and operational services for a period of 12 months or less. Income from the TSA for the year ended December 31, 2024 was \$7.2Â million and was recorded in Other expense, net in the Consolidated Statement of Income.The following table presents balance sheet information of the residential lighting business' assets and liabilities held for sale:At December 31,(in millions)2023Cash and cash equivalents\$6Â Accounts receivable, net29.8Â Inventories, net37.8Â Other current assets\$2.9Â Assets held for sale - current\$70.5Â Property, Plant, and Equipment, net1.6Â Goodwill\$63.2Â Other Intangible assets, net6.5Â Other long-term assets\$20.6Â Assets held for sale - non-current\$91.9Â Accounts payable1.9Â Accrued salaries, wages and employee benefits\$3.5Â Accrued insurance\$3.4Â Other accrued liabilities15.8Â Liabilities held for sale - current\$24.6Â Other Non-Current Liabilities17.5Â Liabilities held for sale - non-current\$17.5Â HUBBELL INCORPORATED - Form 10-K632022 AcquisitionsIn the third quarter of 2022, the Company acquired all of the issued and outstanding membership interests of PCX Holdings LLC (an "PCX") for a cash purchase price of approximately \$112.8Â million, net of cash acquired. PCX is a leading designer and manufacturer of factory built modular power solutions for applications in the data center market. This business is reported in the Electrical Solutions segment. We recognized intangible assets of \$49.1Â million and goodwill of \$77.7Â million as a result of this acquisition. The intangible assets of \$49.1Â million consist primarily of customer relationships, backlog and a tradename and will be amortized over a weighted average period of approximately 11 years. All of the goodwill is expected to be deductible for tax purposes. In the third quarter of 2022, the Company also acquired all of the issued and outstanding membership interests of Ripley Tools, LLC and Nooks Hill Road, LLC (collectively, an "Ripley Tools") for a cash purchase price of approximately \$50.1Â million, net of cash acquired. Ripley Tools is a leading manufacturer of cable and fiber prep tools and test equipment that services both the utility and communications markets. This business is reported in the Utility Solutions segment. We have recognized intangible assets of \$18.2Â million and goodwill of \$25.0Â million as a result of this acquisition. The intangible assets of \$18.2Â million consist primarily of customer relationships and a tradename, and will be amortized over a weighted average period of approximately 16 years. Substantially all of the goodwill is expected to be deductible for tax purposes. In the fourth quarter of 2022, the Company also acquired all of the issued and outstanding equity interests of REF Automation Limited and REF Alabama Inc. (collectively an "REF") for a cash purchase price of \$14.1Â million, net of cash acquired, subject to customary purchase price adjustments. REF designs and manufactures electrical power components utilizing high-volume precision machining, as well as custom fabricated structural products and assemblies for the OEM, industrial and renewables markets. This business is reported in the Electrical Solutions segments. We recognized goodwill of \$12.0Â million as a result of the acquisition. None of the goodwill associated with this acquisition is expected to be deductible for tax purposes. These business acquisitions have been accounted for as business combinations and have resulted in the recognition of goodwill. The goodwill relates to a number of factors implied in the purchase prices, including the future earnings and cash flow potential of the businesses as well as the complementary strategic fit and resulting synergies that such business acquisitions bring to the Company's existing operations.Allocation of Consideration Transferred to Net Assets AcquiredThe following table presents the determination of the fair value of identifiable assets acquired and liabilities assumed from the Company's 2022 acquisitions. Fair value estimates are based on a complex series of judgments about future events and uncertainties and rely heavily on estimates and assumptions. The judgments used to determine the estimated fair value assigned to each class of assets acquired and liabilities assumed, as well as asset lives, can materially impact the Company's results of operations. The following table summarizes the fair values of the assets acquired and liabilities assumed as of the respective date of acquisition for all of the Company's 2022 acquisitions (in millions):Tangible assets acquired\$41.5Â Intangible assets\$67.3Â Goodwill\$114.7Â Other liabilities assumed(46.4)Total Estimate of Consideration Transferred, Net of Cash Acquired\$177.1Â The Consolidated Financial Statements include the results of operations of the acquired businesses from their respective dates of acquisition. Net sales and earnings related to these acquisitions for the year ended December 31, 2022 were not significant to the consolidated results. Pro-forma

information related to these acquisitions has not been included because the impact to the Company’s consolidated results of operations was not material. HUBBELL INCORPORATED - Form 10-K64NOTE4 5A A A Receivables and Allowances Receivables consist of the following components at December 31, (in millions): 20242023Trade accounts receivable\$780.1A \$805.5A Non-trade receivables22.4A 29.7A Accounts receivable, gross802.5A 835.2A Allowance for credit memos, returns and cash discounts(35.2)(38.2)Allowance for doubtful accounts(11.3)(11.6)Total allowances(46.5)(49.8)ACCOUNTS RECEIVABLE, NET\$756.0A \$785.4A NOTE 6A A A Inventories Inventories are classified as follows at December 31, (in millions): 20242023Raw material\$394.4A \$394.1A Work-in-process215.7A 189.2A Finished goods398.6A 412.1A Subtotal1,008.7A 995.4A Excess of FIFO over LIFO cost basis(166.9) (162.5)INVENTORIES, NET\$841.8A \$832.9A HUBBELL INCORPORATED - Form 10-K65NOTE 7A A A Goodwill and Other Intangible Assets Changes in the carrying amounts of goodwill for the years ended December 31, 2024 and 2023, by segment, were as follows (in millions): A Segment A A Utility SolutionsElectrical SolutionsTotalBALANCE AT DECEMBER 31, 2022\$1,275.9A \$694.6A \$1,970.5A Prior year acquisitions1.2A 2.1A 3.3A Current year acquisitions614.7A 614.7A Reclassifications to held for saleA (63.2)(63.2)Foreign currency translation5.7A 2.4A 8.1A BALANCE AT DECEMBER 31, 2023\$1,897.5A \$839.5A \$2,533.4A Prior year acquisitions(9.0)A (9.0)Foreign currency translation(20.1)(3.5)(23.6)BALANCE AT DECEMBER 31, 2024\$1,868.4A \$632.4A \$2,500.8A A The Company has not recorded any goodwill impairments since the initial adoption of the related accounting guidance in 2002. A Identifiable intangible assets are recorded in Other intangible assets, net in the Consolidated Balance Sheet. Identifiable intangible assets are comprised of the following (in millions): A A December 31, 2024December 31, 2023A Gross AmountAccumulatedAmortizationGross AmountAccumulatedAmortizationDefinite-lived:A A Patents, tradenames and trademarks\$232.4A \$(95.2)\$233.7A \$(84.8)Customer relationships, developed technology and other1,511.4A (602.0)1,513.1A (500.1)TOTAL DEFINITE-LIVED INTANGIBLES1,743.8A (697.2)1,746.8A (584.9)Indefinite-lived:A A A Tradenames and other33.4A A A 34.1A A A TOTAL OTHER INTANGIBLE ASSETS\$1,777.2A \$(697.2)\$1,780.9A \$(584.9)A Amortization expense associated with these definite-lived intangible assets was \$116.6A million, \$73.5A million and \$75.7A million in 2024, 2023 and 2022, respectively. Amortization expense associated with these intangible assets is expected to be \$96.0A million in 2025, \$89.9A million in 2026, \$85.6A million in 2027, \$82.4A million in 2028 and \$78.2A million in 2029. The Company amortizes intangible assets with definite lives using either an accelerated method that reflects the pattern in which economic benefits of the intangible assets are consumed and results in higher amortization in the earlier years of the assets’ useful life, or using a straight line method. Approximately 85% of the gross value of definite-lived intangible assets follow an accelerated amortization method.66HUBBELL INCORPORATED - Form 10-KNOTE 8A A A InvestmentsA At December 31, 2024 and December 31, 2023, the Company held investments classified as available-for-sale and investments classified as trading securities. Investments classified as available-for-sale consisted of municipal bonds with an amortized cost basis of \$70.1 million as of December 31, 2024. Investments classified as trading securities were composed primarily of debt and equity mutual funds and are stated at fair market value based on current quotes.A The following table sets forth selected data with respect to the Company’s investments at December 31, (in millions): A 20242023A AmortizedCostGross UnrealizedGainsGross UnrealizedLossesFairValueCarryingValueAmortizedCostGross UnrealizedGainsGross UnrealizedLossesFairValueAvailable-for-sale securities\$70.1A \$0.1A \$(0.6)\$69.6A \$69.6A \$65.3A \$0.3A \$(0.6)\$65.0A \$65.0A Trading securities13.5A 14.6A A A 28.1A 28.1A 11.6A 11.8A A A 23.4A 23.4A TOTAL INVESTMENTS\$83.6A \$14.7A \$(0.6)\$97.7A \$97.7A \$76.9A \$12.1A \$(0.6)\$88.4A \$88.4A Contractual maturities of our investments in available-for-sale securities at December 31, 2024 were as follows (in millions): A Amortized CostFair ValueAvailable-for-sale securitiesA Due within 1 year\$14.3A \$14.3A After 1 year but within 5 years48.0A 47.8A After 5 years but within 10 yearsA A A Due after 10 years7.8A 7.5A TOTAL\$70.1A \$69.6A A The total unrealized gain/(loss) recognized in the year relating to available-for-sale securities, net of tax, was \$(0.1) million and \$0.6 million for the year ended December 31, 2024 and 2023, respectively. These net unrealized gains/(losses) are included in Accumulated other comprehensive loss, net of tax. Net unrealized gains relating to trading securities have been reflected in the results of operations. The Company uses the specific identification method when identifying the cost basis used to calculate the gain or loss on these securities. Gains and losses for both available-for-sale and trading securities were not material in 2024, 2023 and 2022.A At December 31, 2024 and December 31, 2023, the Company had \$69.6A million and \$65.0A million, respectively, of available-for-sale municipal debt securities. These investments had an amortized cost of \$70.1A million and \$65.3A million, respectively. No allowance for credit losses related to our available-for-sale debt securities was recorded for the twelve months ended December 31, 2024. A As of December 31, 2024 and December 31, 2023 the unrealized losses attributable to our available-for-sale debt securities was \$0.6A million and \$0.6A million, respectively. The fair value of available-for-sale debt securities with unrealized losses was \$40.5A million at December 31, 2024 and \$34.5A million at December 31, 2023.NOTE 9A A A Property, Plant, and EquipmentA Property, plant, and equipment, carried at cost, is summarized as follows at December 31, (in millions): A A 20242023Land\$34.8A \$34.9A Buildings and improvements269.6A 249.8A Machinery, tools, and equipment1,089.8A 992.4A Construction-in-progress135.7A 131.6A Gross property, plant, and equipment1,529.9A 1,408.7A Less accumulated depreciation(803.3)(756.1)PROPERTY, PLANT, AND EQUIPMENT, NET\$726.6A \$652.6A A Depreciable lives on buildings range between 20-45 years. Depreciable lives on machinery, tools, and equipment range between 3-15 years. The Company recorded depreciation expense of \$81.3 million, \$71.9 million and \$63.4 million for 2024, 2023 and 2022, respectively.HUBBELL INCORPORATED - Form 10-K67NOTE 10A A A Other Accrued LiabilitiesA Other accrued liabilities consist of the following at December 31, (in millions): A 20242023Customer program incentives\$51.7A \$57.4A Accrued income taxes21.4A 21.1A Contract liabilities - deferred revenue134.6A 111.5A Customer refund liability20.1A 18.1A Accrued warranties(1)20.6A 15.6A Current operating lease liabilities34.2A 30.6A Other89.8A 110.9A TOTAL\$372.4A \$365.2A (1) Refer to Note 22 A A A Guarantees for additional information regarding warranties. NOTE 11A A A Other Non-Current LiabilitiesA Other non-current liabilities consist of the following at December 31, (in millions): A 20242023Pensions\$167.1A \$135.0A Other post-employment benefits12.9A 14.4A Deferred tax liabilities236.4A 240.3A Accrued warranties long-term(1)21.1A 23.6A Non-current operating lease liabilities117.3A 118.8A Other124.7A 128.5A TOTAL\$679.5A \$660.6A (1) Refer to Note 22 A A A Guarantees for additional information regarding warranties. 68HUBBELL INCORPORATED - Form 10-K NOTE 12A A A Retirement BenefitsA The Company has funded and unfunded non-contributory U.S. and foreign defined benefit pension plans. Benefits under these plans are generally provided based on either years of service and final average pay or a specified dollar amount per year of service. The U.S. defined benefit pension plan has been closed to new participants since 2004, while the Canadian and UK defined benefit pension plans have been closed to new entrants since 2006 and 2007, respectively. These U.S., Canadian and UK employees are eligible instead for defined contribution plans. A The Company also has a number of health care and life insurance benefit plans covering eligible employees who reached retirement age while working for the Company. These benefits have been discontinued for substantially all future retirees. The Company anticipates future cost-sharing charges for its discontinued plans that are consistent with past practices. The Company uses a December 31 measurement date for all of its plans. In 2022, the Company recognized a settlement loss in continuing operations relating to retirees that elected to receive lump-sum distributions from the Company’s defined benefit pension plans of \$7.0 million. This charge was the result of lump-sum payments which exceeded the threshold for settlement accounting under U.S. GAAP. The Company’s U.S. defined benefit pension plans were approximately 90% of the \$657.1 million total pension benefit obligations at December 31, 2024. A HUBBELL INCORPORATED - Form 10-K69The following table sets forth the reconciliation of beginning and ending balances of the benefit obligations and the plan assets for the Company’s defined benefit pension and other benefit plans at December 31, (in millions): A A Pension BenefitsOther BenefitsA 2024202320242023Change in benefit obligationA A A Benefit obligation at beginning of year\$674.9A \$670.8A \$16.1A \$15.9A Service cost0.6A 0.6A A A A Interest cost33.4A 35.2A 0.8A 0.8A Plan participants’ contributionsA A A A A AmendmentsA A A A A Actuarial loss/(gain)5.4A 18.1A (1.8)0.3A Currency impact(1.8)3.2A A A A OtherA A A A A Benefits paid(55.4)(52.9)(0.9)(0.9)Benefit obligation at end of year\$657.1A \$674.9A 14.2A 16.1A Change in plan assetsFair value of plan assets at beginning of year\$543.1A \$515.4A A A A Actual return on plan assets5.2A 50.8A A A A Employer contributions8.2A 26.5A 0.9A 0.9A Plan participants’ contributionsA A A A A A Currency impact(2.1)3.3A A A A A Benefits paid(55.4)(52.9)(0.9)(0.9)Fair value of plan assets at end of year\$499.0A \$431.1A A A A FUNDED STATUS\$(158.1)\$(131.8)\$(14.2)\$(16.1)Amounts recognized in the consolidated balance sheet consist of:Prepaid pensions (included in Other long-term assets)\$15.5A \$10.0A A A A A Accrued benefit liability (short-term and long-term)(173.6)(141.8)(14.2)(16.1)NET AMOUNT RECOGNIZED IN THE CONSOLIDATED BALANCE SHEETS(158.1)\$(131.8)\$(14.2)\$(16.1)Amounts recognized in Accumulated other comprehensive loss (income) consist of:Net actuarial loss (gain)\$251.6A \$231.1A \$(6.1)\$(4.7)Prior service cost (credit)5.6A 6.0A A A A NET AMOUNT RECOGNIZED IN ACCUMULATED OTHER COMPREHENSIVE LOSS\$257.2A \$237.1A \$(6.1)\$(4.7)A A A The accumulated benefit obligation for all defined benefit pension plans was \$657.1 million and \$674.9 million at December 31, 2024 and 2023, respectively. Information with respect to plans with accumulated benefit obligations in excess of plan assets is as follows, (in millions): A 20242023Projected benefit obligation\$468.8A \$467.6A Accumulated benefit obligation\$468.8A \$467.6A Fair value of plan assets\$295.2A \$325.9A A A A 70HUBBELL INCORPORATED - Form 10-KThe following table sets forth the components of pension and other benefit obligations for the years ended December 31, (in millions): A Pension BenefitsOther BenefitsA 202420232024202320242023Components of net periodic benefit cost:A A A A A Service costs0.6A 0.6A 0.9A A A A A Interest cost33.4A 35.2A 28.0A 0.8A 0.8A 0.5A Expected return on plan assets(30.8)(28.1)(30.8)A A A A A Amortization of prior service cost (credit)0.4A 0.4A 0.4A A A A A Amortization of actuarial losses (gains)9.9A 10.4A 10.8A (0.4)(0.5)(0.2)Curtailment and settlement lossesA A A A A 8.8A A A A A A Net periodic benefit cost\$13.5A \$18.5A \$18.1A \$0.4A \$0.3A \$0.3A Changes recognized in other comprehensive loss (income), before tax:Current year net actuarial loss (gain)\$31.0A \$(4.6)\$2.6A \$(1.8)\$0.3A \$(2.2)Current year prior service creditA A A A A A A A A Amortization of prior service (cost) credit(0.4)(0.4) (0.4)A A A A A Amortization of net actuarial (losses) gains(9.9)(10.4)(10.8)0.4A 0.6A 0.2A Currency impact(0.5)1.8A (2.0)A A A A A Settlement adjustmentA A A A A (8.8)A A A A A A Curtailment adjustmentsA A A A A A A A A A Total recognized in other comprehensive loss\$20.2A (13.6)(19.4)(0.4)2.0A (2.0)TOTAL RECOGNIZED IN NET PERIODIC PENSION COST AND OTHER COMPREHENSIVE LOSS\$33.7A \$4.9A \$(1.3)\$(1.0)\$1.2A \$(1.7)A During 2022, the Company recognized \$7.0A million of settlement losses in continuing operations and \$1.8A million of settlement losses in discontinued operations. Those settlement losses are the result of lump-sum distributions from the Company’s defined benefit pension plans which exceeded the threshold for settlement accounting under U.S. GAAP for the year. The Company also maintains four primary defined contribution pension plans. The total cost of the Company’s defined contribution plans was \$36.7A million in 2024, \$32.3A million in 2023 and \$25.8A million in 2022, excluding the employer match for the 401(k) plan. This cost is not included in the above net periodic benefit cost for the defined benefit pension plans. A In 2022 the Company participated in one multi-employer defined benefit pension plan. The Company’s total contributions while participating in this plan was \$0.2A million in 2022. As of December 31, 2024 the Company was not an active participant in any multi-employer pension plans.HUBBELL INCORPORATED - Form 10-K71AssumptionsA The following assumptions were used to determine the projected benefit obligations at the measurement date and the net periodic benefit cost for the year: A Pension BenefitsOther BenefitsA 202420232022202420232022Weighted-average assumptions used to determine benefit obligations at December 31,A A A A A Discount rates5.58A %5.16A %5.46A %5.60A %5.20A %5.00A %Rate of compensation increase0.08A %0.08A %0.08A %5.00A %5.00A %5.00A %Weighted-average assumptions used to determine net periodic benefit cost for years ended December 31,Discount rates1.6A %5.46A %2.79A %5.20A %5.00A %5.00A %Expected return on plan assets5.93A %5.68A %4.59A %N/AN/AN/ARate of compensation increase0.08A %0.08A %0.08A %5.00A %3.93A %3.87A %A At the end of each year, the Company determines the appropriate expected return on assets for each plan based upon its strategic asset allocation (see discussion below). In making this determination, the Company utilizes expected returns for each asset class based upon current market conditions and expected risk premiums for each asset class.A The Company also determines the discount rate to be used to calculate the present value of pension plan liabilities at the end of each year. The discount rate for the Company’s U.S. and Canadian pension plans is determined by matching the expected cash flows associated with its benefit obligations to the expected cash flows of a hypothetical portfolio of high quality, fixed income debt instruments with maturities that closely match the expected funding period of its pension liabilities. As of December 31, 2024, the Company used a discount rate of 5.60% for its U.S. pension plans compared to a discount rate of 5.20% used in 2023. For its Canadian pension plan, the Company used a discount rate of 4.58% as of December 31, 2024 compared to a 4.61% discount rate used in 2023.For its UK pension plan the discount rate was derived using a full yield curve and uses plan specific cash flows. The derived discount rate is the single discount rate equivalent to discounting these liability cash flows at the term-dependent spot rate of AA corporate bonds. This methodology resulted in a December 31, 2024 discount rate for the UK pension plan of 5.60% as compared to a discount rate of 4.80% used in 2023.In 2024, 2023 and 2022 we used the Pri-2012 mortality table and the MP-2021 projection scale from 2012 to calculate the present value of our pension plan liabilities. In 2024, the Pri-2012 mortality table was adjusted to reflect plan specific geospatial characteristics as appropriate. The plan specific adjusted Pri-2012 mortality table with generational projection from 2012 using Scale MP-2021 was chosen as the best estimate based on the observed and anticipated experience of the plans after considering alternative tables. A The rate of compensation increase assumption reflects the Company’s actual experience and best estimate of future increases. The assumed health care cost trend rates used to determine the projected postretirement benefit obligation are as follows: A Other BenefitsA 202420232022Assumed health care cost trend rates at December 31,A A A A Health care cost trend assumed for next year6.8A %6.8A %0.0A %Rate to which the cost trend is assumed to decline0.5A %0.5A %0.5A %Year that the rate reaches the ultimate trend rate203120312031A 72HUBBELL INCORPORATED - Form 10-KPlan AssetsA The Company’s combined targeted 2025 weighted average asset allocation for domestic and foreign pension plans and the actual weighted average asset allocation for domestic and foreign pension plans at December 31, 2024 and 2023 by asset category are as follows: A A Percentage of Plan AssetsA TargetActualAsset Category202520242023Equity securities21A %21A %23A %Debt securities & Cash79A %79A %77A %Alternative InvestmentsA A %A A %A A %TOTAL100A %100A %100A %A At the end of each year, the Company estimates the expected long-term rate of return on pension plan assets based on the strategic asset allocation for its plans. In making this determination, the Company utilizes expected rates of return for each asset class based upon current market conditions and expected risk premiums for each asset class. The Company has written investment policies and asset allocation guidelines for its domestic and foreign pension plans. In establishing these policies, the Company has considered that its various pension plans are a major retirement vehicle for most plan participants and has acted to discharge its fiduciary responsibilities with regard to the plans solely in the interest of such participants and their beneficiaries. The goal underlying the establishment of the investment policies is to provide that pension assets shall be invested in a prudent manner and so that, together with the expected contributions to the plans, the funds will be sufficient to meet the obligations of the plans as they become due. A To achieve this result, the Company conducts a periodic strategic asset allocation study to form a basis for the allocation of pension assets between various asset categories. Specific policy benchmark percentages are assigned to each asset category with minimum and maximum ranges established for each. The assets are then tactically managed within these ranges. Derivative investments include futures contracts used by the plan to adjust the level of its investments within an asset allocation category. The actual and target percentages reported in the preceding table reflect the economic exposure to each asset category, including the impact of derivative positions. All futures contracts are 100% supported by cash or cash equivalent investments. At no time may derivatives be utilized to leverage the asset portfolio. At December 31, 2024 and 2023, there were no holdings of Company stock in pension plan assets. A The Company’s other post-employment benefits are unfunded; therefore, no asset information is reported. A HUBBELL INCORPORATED - Form 10-K73The fair value of the Company’s pension plan assets at December 31, 2024 and 2023, by asset category are as follows (in millions):Quoted Prices in ActiveMarkets for Identical AssetsQuoted Prices in ActiveMarket for Similar AssetSignificantUnobservable InputsInvestments PricedUsing Net Asset ValueAsset CategoryTotal(Level 1)(Level 2)(Level 3)Cash and cash equivalents\$3.0A \$1.1A \$1.9A A A A Equity securities:A A A A Equity Mutual Funds14.7A 14.7A A A A A A Common Pooled Equity Funds (a)87.6A A A 87.6A A A A Fixed Income Securities:A A A U.S. Treasuries41.3A A A 41.3A A A A State and Local Municipal Bonds7.6A A A 7.6A A A A A Sovereign Debt8.7A A A 8.7A A A A A Corporate Bonds (b)131.1A A A 131.1A A A A A Fixed Income Mutual Funds17.5A 15.7A A A A A A Common Pooled Fixed Income Funds (c)186.8A A A 186.8A A A A A Alternative Investment Funds 0.5A A A 0.5A A A A A A Common Pooled Funds (d)2.0A 0.4A 1.6A A A A BALANCE AT DECEMBER 31, 2024\$499.0A \$31.9A \$466.6A A A A Quoted Prices in ActiveMarkets for Identical AssetsQuoted Prices in ActiveMarket for Similar AssetSignificantUnobservable InputsInvestments PricedUsing Net Asset ValueAsset CategoryTotal(Level 1)(Level 2)(Level 3)Cash and cash equivalents\$18.0A \$2.1A \$5.9A A A A Equity securities:A A A A Equity Mutual Funds22.9A 22.9A A A A A A Common Pooled Equity Funds

[illegible]

date.Available-for-sale municipal bonds classified in Level 2 â€” The fair value of available-for-sale investments in municipal bonds is based on observable market-based inputs, other than quoted prices in active markets for identical assets.Â Deferred compensation planThe Company offers certain employees the opportunity to participate in non-qualified deferred compensation plans. A participantâ€™s deferrals are invested in a variety of participant-directed debt and equity mutual funds that are classified as trading securities. During 2024 and 2023, the Company purchased \$4.9 million and \$3.7 million, respectively, of trading securities related to these deferred compensation plans. As a result of participant distributions, the Company sold \$3.0 million and \$2.2 million of these trading securities in 2024 and 2023 respectively. The unrealized gains and losses associated with these trading securities are directly offset by the changes in the fair value of the underlying deferred compensation plan obligation.Long-term DebtThe total carrying value of long-term debt as of December31, 2024 was \$1,442.7Â million, net of unamortized discount and debt issuance costs. As of December 31, 2023 the carrying value of long-term debt was \$2,038.2Â million, including the \$15.0Â million current portion of the Term Loan, net of unamortized discount and debt issuance costs. The estimated fair value of the long-term debt as of December31, 2024 and December31, 2023 was \$1,367.3Â million and \$1,951.6 million, respectively, using quoted market prices in active markets for similar liabilities (Level 2).HUBBELL INCORPORATED - Form 10-K81NOTE4 16A Â Â A Commitments and Contingencies Legal and EnvironmentalÂ The Company is subject to various legal proceedings arising in the normal course of its business. These proceedings include claims for damages arising out of use of the Companyâ€™s products, intellectual property, workersâ€™ compensation and environmental matters. The Company is self-insured up to specified limits for certain types of claims, including product liability and workersâ€™ compensation, and is fully self-insured for certain other types of claims, including environmental and intellectual property matters. The Company recognizes a liability for any contingency that in managementâ€™s judgment is probable of occurrence and can be reasonably estimated. We continually reassess the likelihood of adverse judgments and outcomes in these matters, as well as estimated ranges of possible losses based upon an analysis of each matter which includes advice of outside legal counsel and, if applicable, other experts.The Company is subject to environmental laws and regulations which may require that it investigate and remediate the effects of potential contamination associated with past and present operations as well as those acquired through business combinations. Environmental liabilities are recorded when remedial efforts are probable and the costs can be reasonably estimated. The Company continues to monitor these environmental matters and revalues its liabilities as necessary. Total environmental liabilities were \$6.6Â million and \$6.7Â million as of December31, 2024 and 2023, respectively.The Company accounts for conditional asset retirement and environmental obligations in accordance with the applicable accounting guidance. The accounting guidance defines â€œconditional asset retirement obligationâ€ as a legal obligation to perform an asset retirement activity in which the timing and/or method of settlement are conditional on a future event that may or may not be within the control of the Company. Accordingly, an entity is required to recognize a liability for the fair value of a conditional asset retirement obligation if the fair value of the liability can be reasonably estimated. Asset retirement obligations were not material as of December31, 2024 and 2023.Â Â 82HUBBELL INCORPORATED - Form 10-KNOTE 17A Â Â A Capital StockA Activity in the Companyâ€™s common shares outstanding is set forth below for the three years ended December31, 2024 (in thousands):Â Common StockOUTSTANDING AT DECEMBER 31, 202154,518A Exercise of stock appreciation rights62A Director compensation arrangements, net6A Restricted/performance shares activity, net of forfeitures86A Acquisition/surrender of shares(983)OUTSTANDING AT DECEMBER 31, 202253,689A Exercise of stock appreciation rights77A Director compensation arrangements, net4A Restricted/performance shares activity, net of forfeitures127A Acquisition/surrender of shares(167)OUTSTANDING AT DECEMBER 31, 202353,730A Exercise of stock appreciation rights72A Director compensation arrangements, net4A Restricted/performance shares activity, net of forfeitures105A Acquisition/surrender of shares(151)OUTSTANDING AT DECEMBER 31, 202453,760A Â For accounting purposes, the Company treats repurchased shares as constructively retired when acquired and accordingly charges the purchase price against Common Stock par value, Additional paid-in capital and Retained earnings to the extent required. Shares may be repurchased through the Companyâ€™s stock repurchase program, acquired by the Company from employees or surrendered to the Company by employees in settlement of their minimum tax liability on vesting of restricted shares and performance shares under the Hubbell Incorporated 2005 Incentive Award Plan as amended and restated (the â€œAward Planâ€). Shares of the Companyâ€™s common stock were reserved at December31, 2024 as follows (in thousands):Â Â Common StockFuture grant of stock-based compensation1,162A Shares reserved under other equity compensation plans122A TOTAL1,284A HUBBELL INCORPORATED - Form 10-K83NOTE 18A Â Â A Stock-Based Compensation Â As of December31, 2024, the Company had various stock-based awards outstanding which were issued to executives and other key employees. The Company recognizes the grant-date fair value of all stock-based awards to employees over their respective requisite service periods (generally equal to an awardâ€™s vesting period), net of estimated forfeitures. A stock-based award is considered vested for expense attribution purposes when the employeeâ€™s retention of the award is no longer contingent on providing subsequent service. For those awards that vest immediately upon retirement eligibility, the Company recognizes compensation cost immediately for retirement-eligible individuals or over the period from the grant date to the date retirement eligibility is achieved, if less than the stated vesting period.Â The Companyâ€™s long-term incentive program for awarding stock-based compensation includes a combination of restricted stock, stock appreciation rights (â€œSARsâ€), and performance shares of the Companyâ€™s common stock pursuant to the Award Plan. Under the Award Plan, the Company may authorize up to 9.7 million shares of common stock to settle awards of restricted stock, performance shares, or SARs. The Company issues new shares to settle stock-based awards. In 2024, the Companyâ€™s grant of stock-based awards included restricted stock, SARs and performance shares.Stock-based compensation expense recognized by the Company was \$30.6Â million in 2024, \$26.5Â million in 2023 and \$24.5Â million in 2022. The total income tax benefit recognized was \$4.2 million in 2024, \$4.0 million in 2023, and \$3.9 million in 2022. The net tax windfall recorded as a result of exercise or vesting (depending on the type of award) was \$7.5 million, \$6.4 million, and \$3.2 million in 2024, 2023 and 2022, respectively. As of December31, 2024, there was \$21.8Â million, pretax, of total unrecognized compensation cost related to non-vested share-based compensation arrangements. This cost is expected to be primarily recognized through 2027. Stock-based compensation expense is recorded in S&A expense as well as Cost of goods sold. Of the total 2024 expense, \$28.8Â million was recorded to S&A expense and \$1.8Â million was recorded to Cost of goods sold. In 2023 and 2022, \$24.9Â million and \$23.2Â million, respectively, was recorded to S&A expense and \$1.6 million and \$1.3 million, respectively, was recorded to Cost of goods sold. Stock-based compensation costs capitalized to inventory was \$0.6 million in 2024, \$0.7Â million in 2023 and \$0.4Â million in 2022. Each of the compensation arrangements is discussed below.Restricted Stock Â The Company issues various types of restricted stock, of which the restricted stock awards are considered outstanding at the time of grant, as the award holdersÂ are entitled to dividends and voting rights. Unvested restricted stock awards are considered participating securities when computing earnings per share.Â Restricted stock unit award holders are not entitled to dividend equivalents or voting rights until settlement. Restricted stock grants are not transferable and are subjectÂ to forfeiture in the event of the recipientâ€™s termination of employment prior to vesting. Restricted Stock Awards Issued to Employees - Service ConditionÂ Restricted stock awards that vest based upon a service condition are expensed on a straight-line basis over the requisite service period. These awards generally vest either in three equal installments on each of the first three anniversaries of the grant date or on the third year anniversary of the grant date. The fair value of these awards is measured by the average of the high and low trading prices of the Companyâ€™s common stock on the most recent trading day immediately preceding the grant date (â€œmeasurement dateâ€).Restricted Stock Awards Issued to Non-employee DirectorsÂ In 2024, 2023 and 2022, each non-employee director received a restricted stock award. These awards are made on the date of the annual meeting of shareholders and vest at the following yearâ€™s annual meeting of shareholders, or upon certain other events. The award is subject to forfeiture if the directorâ€™s service terminates prior to the date of the next regularly scheduled annual meeting of shareholders. During 2024, 2023 and 2022, the Company issued awards of 3,629 shares, 4,655 shares, and 5,952 shares, respectively, to non-employee directors.Â 84HUBBELL INCORPORATED - Form 10-KRestricted Stock Awards Issued to Employees and Non-employee DirectorsActivity related to both employee and non-employee restricted stock awards for the year ended December31, 2024 is as follows (in thousands, except per share amounts):SharesWeighted Average Grant Date Fair Value/ShareRESTRICTED STOCK AT DECEMBER 31, 2023169A \$181.29A Shares granted44A 356.94A Shares vested(54)191.53A Shares forfeited(8)289.84A RESTRICTED STOCK AT DECEMBER 31, 2024151A \$221.92A Â The weighted average fair value per share of restricted stock awards granted in 2024, 2023 and 2022 was \$356.94, \$249.36 and \$187.07, respectively. The total fair value of restricted stock awards vested in 2024, 2023 and 2022 was \$10.4Â million, \$9.7Â million and \$8.4Â million, respectively.Â Restricted Stock Units Issued to Employees - Service ConditionÂ Restricted stock units that vest based upon a service condition are expensed on a straight-line basis over the requisite service period. These awards generally vest in three equal installments on each of the first three anniversaries of the grant date. The fair value of these awards is measured by the average of the high and low trading prices of the Companyâ€™s common stock on the measurement date reduced by the present value of dividends expected to be paid during the requisite service period.In 2024, the Company granted 1,854 restricted stock units with a weighted average fair value per share of \$341.99. Stock Appreciation RightsSARs grant the holder the right to receive, once vested, the value in shares of the Companyâ€™s common stock equal to the positive difference between the grant price, as determined using the mean of the high and low trading prices of the Companyâ€™s common stock on the measurement date, and the fair market value of the Companyâ€™s common stock on the date of exercise. This amount is payable in shares of the Companyâ€™s common stock. SARs vest and become exercisable in three equal installments during the first three years following the grant date and expire ten years from the grant date.Â Activity related to SARs for the year ended December31, 2024 is as follows (in thousands, except per share amounts):Number of RightsWeighted Average Exercise PriceWeighted Average Remaining Contractual TermAggregate Intrinsic ValueOUTSTANDING AT DECEMBER 31, 2023627A \$165.84A Â A Granted64A 352.78A Â A Exercised(198)114.31A Â A Forfeited(4)263.24A Â A Canceled4A Â 204.27A OUTSTANDING AT DECEMBER 31, 2024489A \$198.12A 6.5 years107,916A EXERCISABLE AT DECEMBER 31, 2024433A \$160.16A 5.6 years\$83,664A Â The aggregated intrinsic value of SARs exercised during 2024, 2023 and 2022 was \$46.2Â million, \$36.6Â million and \$21.0Â million, respectively.Â The fair value of each SAR award was measured using the Black-Scholes option pricing model. The following table summarizes the weighted-average assumptions used in estimating the fair value of the SARs granted during the years 2024, 2023 and 2022:Grant DateExpected Dividend YieldExpected VolatilityRisk Free Interest RateExpected TermWeighted Avg. Grant Date Fair Value of 1 SAR20241.5%25.7%4.0%4.8 years\$88.1720231.8%28.0%3.7%4.9 years\$62.7920221.6%27.4%1.9%4.9 years\$39.68A HUBBELL INCORPORATED - Form 10-K85The expected dividend yield was calculated by dividing the Companyâ€™s expected annual dividend by the average stock price for the past threeÂ months. Expected volatilities are based on historical volatilities of the Companyâ€™s stock for a period consistent with the expected term. The expected term of SARs granted was based upon historical exercise behavior of SARs. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant for the expected term of the award.Â Performance SharesPerformance shares represent the right to receive a share of the Companyâ€™s common stock subject to the achievement of certain market or performance conditions established by the Companyâ€™s Compensation Committee and measured over a three year period. Partial vesting in these awards may occur after separation from the Company for retirement eligible employees. Shares are not vested until approved by the Companyâ€™s Compensation Committee.Performance Shares - Market ConditionÂ In February 2024, 2023, and 2022, the Company granted performance share awards with an aggregate target payout of 8,736, 11,481 and 14,076 shares, respectively, that will vest subject to a market condition and service condition through the performance period. The market condition associated with the awards is the Companyâ€™s total shareholder return (â€œTSRâ€) compared to the TSR generated by the companies that comprise the S&P Capital Goods 900 index over a three-year performance period. Performance at target will result in vesting and issuance of the number of performance shares subject to the award, equal to 100% payout. Performance below or above target can result in issuance in the range of 0%-200% of the number of shares subject to the award. Expense is recognized irrespective of the market condition being achieved.The fair value of the performance share awards with a market condition for these grants was determined based upon a lattice model. The following table summarizes the related assumptions used to determine the fair values of the performance share awards with a market condition granted during February 2024, 2023 and 2022:Grant DateStock Price on Measurement DateDividend YieldExpected VolatilityRisk Free Interest RateExpected TermWeighted Avg. Grant Date Fair ValueFebruary 2024\$352.551.4%30.6%4.1%2.9 years\$483.99February 2023\$241.171.9%39.4%4.1%2.9 years\$279.47February 2022\$185.872.3%39.7%1.6%2.9 years\$221.94Expected volatilities are based on historical volatilities of the Companyâ€™s and members of the peer groupâ€™s stock over the expected term of the award. The risk free interest rate is based on the U.S. Treasury yield curve in effect at the time of the grant for the expected term of the award.Performance Shares - Performance ConditionIn February 2024, 2023, and 2022, the Company granted performance share awards with a target payout of 17,770, 23,316 and 28,628 shares, respectively, that will vest subject to an internal Company-based performance condition and service requirement. Fifty percent of these performance shares subject to the award will vest based on the Companyâ€™s compounded annual growth rate of Net sales as compared to that of the companies that comprise the S&P Capital Goods 900 index. Fifty percent of these performance shares subject to the award will vest based on achieved operating profit margin performance as compared to internal targets. Each of these performance conditions is measured over the same three-year performance period. The cumulative result of these performance conditions can result in a number of shares earned in the range of 0%-200% of the target number of shares subject to the award.The fair value of the award is measured based upon the average of the high and low trading prices of the Companyâ€™s common stock on the measurement date reduced by the present value of dividends expected to be paid during the requisite service period. The Company expenses these awards on a straight-line basis over the requisite service period and including an assessment of the performance achieved to date. The weighted average fair value per share was \$341.19, \$230.64 and \$174.48 for the awards granted in 2024, 2023, and 2022, respectively.Grant DateFair Value Performance PeriodPayout RangeFebruary 2024\$341.19Jan 2024 - Dec 20260-200%February 2023\$230.64Jan 2023 - Dec 20250-200%February 2022\$174.48Jan 2022 - Dec 20240-200%86HUBBELL INCORPORATED - Form 10-KNOTE 19A Â Â A Earnings Per ShareÂ The Company computes earnings per share using the two-class method, which is an earnings allocation formula that determines earnings per share for common stock and participating securities. Restricted stock granted by the Company is considered a participating security since it contains a non-forfeitable right to dividends.Â The following table sets forth the computation of earnings per share for the three years ended December 31 (in millions, except per share amounts):Â 202420232022Numerator:Â Â A Net income from continuing operations attributable to Hubbell Incorporated\$777.8A \$759.8A \$511.3A Less: Earnings allocated to participating securities(1.5)(1.8)(1.3)Net income from continuing operations available to common shareholders\$776.3A \$758.0A \$510.0A Net income from discontinued operations attributable to Hubbell Incorporated\$â€”A \$â€”A \$34.6A Less: Earnings allocated to participating securitiesâ€”A â€”A (0.1)Net income from discontinued operations available to common shareholders\$â€”A \$â€”A \$34.5A Net income attributable to Hubbell Incorporated\$777.8A \$759.8A \$545.9A Less: Earnings allocated to participating securities(1.5)(1.8)(1.4)Net income available to common shareholders\$776.3A \$758.0A \$544.5A Denominator:Average number of common shares outstanding53.7A 53.6A 53.7A Potential dilutive shares0.3A 0.4A 0.4A Average number of diluted shares outstanding54.0A 54.0A 54.1A Basic earnings per share:Basic earnings per share from continuing operations\$14.46A \$14.14A \$9.49A Basic earnings per share from discontinued operationsâ€”A â€”A 0.64A Basic earnings per share\$14.46A \$14.14A \$10.13A Diluted earnings per share:Diluted earnings per share from continuing operations\$14.37A \$14.05A \$9.43A Diluted earnings per share from discontinued operationsâ€”A â€”A 0.64A Diluted earnings per share\$14.37A \$14.05A \$10.07A Â The Company did not have any material anti-dilutive securities in 2024, 2023 or 2022.HUBBELL INCORPORATED - Form 10-K87NOTE 20A Â Â A Accumulated Other Comprehensive Loss Â A summary of the changes in Accumulated other comprehensive loss (net of tax) for the three years ended December31, 2024 is provided below (in millions):(Debit) creditCash FlowHedge (Loss) GainUnrealizedGain (Loss) onAvailable-for-Sale SecuritiesPension andPost RetirementBenefit Plan AdjustmentCumulativeTranslation AdjustmentTotalBALANCE AT DECEMBER 31, 2021\$0.4A \$0.6A \$(202.8A)\$(129.0A)\$(330.8)Other comprehensive income (loss) before reclassifications1.2A (1.4)(0.6)(27.9)(28.7)Amounts reclassified from accumulated other comprehensive loss(1.0)â€”A 14.8A 0.5A 14.3A Current period other comprehensive income (loss)0.2A (1.4)14.2A (27.4)(14.4)BALANCE AT DECEMBER 31, 2022\$0.6A \$(0.8A)\$(188.6A)\$(156.4A)\$(345.2)Other comprehensive income (loss) before reclassifications(0.3)0.6A 2.5A 22.9A 25.7A Amounts reclassified from accumulated other comprehensive loss(0.6)â€”A 7.7A â€”A 7.1A Current period other comprehensive income (loss)(0.9)0.6A 10.2A 22.9A 32.8A BALANCE AT DECEMBER 31, 2023\$(0.3A)\$(0.2A)\$(17.8A)\$(133.5A)\$(312.4)Other comprehensive income (loss) before reclassifications1.8A (0.1)(22.5)(60.3)(81.1)Amounts reclassified from accumulated other comprehensive loss(0.5)â€”A 7.5A â€”A 7.0A Current period other comprehensive income (loss)1.3A (0.1)(15.0)(60.3)(74.1)BALANCE AT DECEMBER 31, 2024\$1.0A \$(0.3A)\$(193.4A)\$(193.8A)\$(386.5)A summary of the gain (loss) reclassifications out of Accumulated other comprehensive loss for the three years ended December 31 is provided below (in millions):Details about Accumulated Other Comprehensive Loss Components2024A 2023Location of Gain (Loss)Reclassified into

Cash flow hedges gain (loss): \$0.00. A Forward exchange contracts cost: \$0.6A. A Cost of goods sold: 0.6A. A Total before tax: 0.0(1.0)(3.0)Tax (expense) benefited: \$0.5A. A \$0.6A Gain (loss) net of tax: \$0.5A. A Defined benefit pension and post-retirement benefit items: \$0.4A. A Prior-service credits: \$0.4(a)(0.4)(a) Actuarial gains/(losses): (9.5)(a)(9.8)(a) \$0.9 (10.2) Total before tax: 2.4A. A 2.5A Tax benefit (expense): \$7.5(\$7.7)(Loss) gain net of tax: \$0.2A. A Gains (losses) reclassified into earnings: \$7.0(7.1)(Loss) gain net of tax: (a)(9.8)(a) \$0.9 Comprehensive loss components are included in the computation of net periodic pension cost (see Note 12. A Retirement Benefits for additional details). HUBBELL INCORPORATED - Form 10-KNOTE 21A. A A Industry Segments and Geographic Area InformationNature of OperationsThe Company is a global manufacturer of quality electrical products and utility solutions for a broad range of customer and end-market applications. Products are either sourced complete, manufactured or assembled by subsidiaries in the United States, Canada, Puerto Rico, China, Mexico, the UK, Brazil, Australia, Spain, Ireland and the Republic of the Philippines. The Company also participates in joint ventures in Hong Kong and the Republic of the Philippines and maintains offices in Singapore, Italy, China, India, Mexico, South Korea, Chile and countries in the Middle East. Each of the above references to manufacturing locations, joint venture participation, and office locations relate to the three year period ending December 31, 2024. The Company's reporting segments consist of the Utility Solutions segment and the Electrical Solutions segment, as described below. This segment structure reflects the financial information and reports used by the Company's management, specifically its chief operating decision maker (CODM), to make decisions regarding the Company's business, including resource allocations and performance assessments, in compliance with ASC 280, Segment Reporting. The Company's CODM is the Chairman of the Board, President and Chief Executive Officer. The Company's method for measuring profitability on a reportable segment basis and used by the CODM to assess performance and allocate resources is operating income. This measure is used to monitor performance compared to prior period, forecasted results, and the annual plan. The Utility Solutions segment consists of businesses that design, manufacture, and sell a wide variety of electrical distribution, transmission, substation, and telecommunications products, which support applications in front of the meter. This includes utility transmission & distribution (T&D) components such as arresters, insulators, connectors, anchors, bushings, enclosures, cutouts and switches. The Utility Solutions segment also offers solutions that serve the edge of the utility infrastructure, including smart meters, communications systems, and protection and control devices. Hubbell Utility Solutions supports the electrical distribution, electrical transmission, water, gas distribution, telecommunications, and solar and wind markets. A Hubbell Electrical Solutions is positioned behind the meter, providing key components to building operators and industrial customers that enable them to manage their energy and operate critical infrastructure more efficiently and effectively. The Electrical Solutions segment comprises businesses that sell stock and custom products including standard and special application wiring device products, rough-in electrical products, connector and grounding products, as well as other electrical equipment. Products of the Electrical Solutions segment have applications in the light industrial, non-residential, wireless communications, transportation, data center, and heavy industrial markets. Electrical Solutions segment products are typically used in and around industrial, commercial and institutional facilities by electrical contractors, maintenance personnel, electricians, utilities, and telecommunications companies. In addition, certain of our businesses design and manufacture industrial controls and communication systems used in the non-residential and industrial markets. Many of these products are designed such that they can also be used in harsh and hazardous locations where a potential for fire and explosion exists due to the presence of flammable gases and vapors. Harsh and hazardous products are primarily used in the oil and gas (onshore and offshore) and mining industries. We also offer a variety of wiring devices and electrical products that have residential and utility applications. These products are sold under various brands and/or trademarks and are primarily sold through electrical and industrial distributors, home centers, retail and hardware outlets, and residential product oriented internet sites. Special application products are primarily sold through wholesale distributors to contractors, industrial customers and original equipment manufacturers. A Financial InformationA Financial information by industry segment, product class and geographic area for each of the three years ended December 31, 2024, 2023 and 2022 is summarized below (in millions). When reading the data the following items should be noted: A Sales comprise sales to unaffiliated customers. A inter-segment and inter-area sales are not significant. A Segment operating income consists of Net sales less operating expenses, including total corporate expenses, which are generally allocated to each segment on the basis of the segment's percentage of consolidated Net sales. Interest expense and investment income and other expense, net have not been allocated to segments as these items are centrally managed by the Company. A General corporate assets not allocated to segments are principally cash, prepaid pensions, investments and deferred taxes. These assets have not been allocated as they are centrally managed by the Company. HUBBELL INCORPORATED - Form 10-K9INDUSTRY SEGMENT DATA 202420232022Net Sales: A Utility Solutions\$3,600.7A \$3,261.7A \$2,871.1A Electrical Solutions\$2,027.8A 2,111.2A 2,076.8A TOTAL NET SALES\$5,628.5A \$5,372.9A \$4,947.9A Cost of Goods Sold:Utility Solutions\$2,420.4A \$2,121.6A \$2,061.6A Electrical Solutions\$1,304.0A 1,363.2A 1,414.7A Total Cost of Goods Sold\$3,724.4A \$3,484.8A \$3,476.3A Gross Profit:Utility Solutions\$1,180.3A \$1,140.1A \$809.5A Electrical Solutions\$723.8A 748.0A 662.1A Total Gross Profit\$1,904.1A \$1,888.1A \$1,471.6A Selling and Administrative Expenses:Utility Solutions\$450.5A \$433.5A \$371.3A Electrical Solutions\$362.0A 416.1A 391.2A Total Selling and Administrative Expenses\$812.5A \$849.6A \$762.5A Operating Income: A Utility Solutions\$729.8A \$706.6A \$438.2A Electrical Solutions\$361.8A 331.9A 270.9A Total Operating Income\$1,091.6A \$1,038.5A \$709.1A Loss on disposition of business (Note 4) (5.3)A A A Pension charge (Note 12)A A A (7.0)Interest expense, net(73.8)(36.7)(49.6)Other (expense) income, net(7.2)(18.5)A INCOME BEFORE INCOME TAXES\$1,005.3A \$983.3A \$657.0A A 202420232022Assets: A Utility Solutions\$4,478.2A \$4,601.1A \$3,011.9A Electrical Solutions\$1,865.6A 1,923.1A 1,972.9A General Corporate\$335.3A 389.8A 417.8A TOTAL ASSETS\$6,679.1A \$6,914.0A \$5,402.6A Capital Expenditures: A Utility Solutions\$100.3A \$97.3A \$86.9A Electrical Solutions\$75.0A 64.8A 39.5A General Corporate\$5.1A 3.6A 2.9A TOTAL CAPITAL EXPENDITURES\$180.4A \$165.7A \$129.3A Depreciation and Amortization: A Utility Solutions\$164.5A \$103.4A \$99.2A Electrical Solutions\$47.6A 46.3A 49.3A TOTAL DEPRECIATION AND AMORTIZATION\$212.1A \$149.7A \$148.5A A 90HUBBELL INCORPORATED - Form 10-KGEOGRAPHIC AREA DATA 202420232022Net Sales: A A United States\$5,159.3A \$4,922.4A \$4,536.4A International\$429.2A 450.5A 411.5A TOTAL NET SALES\$5,628.5A \$5,372.9A \$4,947.9A Operating Income: A A United States\$1,007.0A \$937.0A \$598.5A International\$84.6A 101.5A 110.6A TOTAL OPERATING INCOME\$1,091.6A \$1,038.5A \$709.1A Long-lived Assets: A A United States\$4,128.9A \$4,250.7A \$2,983.5A International\$457.3A 488.8A 392.3A TOTAL LONG-LIVED ASSETS\$4,586.2A \$4,739.5A \$3,375.8A On a geographic basis, the Company defines "international" as operations based outside of the United States and its possessions. As a percentage of total Net sales, shipments from foreign operations directly to third parties were 8% in 2024, 8% in 2023 and 8% in 2022, with Canadian, the UK, and Brazilian operations representing approximately 28%, 26%, and 20% respectively, of 2024 total international Net sales. Long-lived assets, excluding deferred tax assets, of international subsidiaries were 10% of the consolidated total in 2024, 10% in 2023 and 12% in 2022, with the UK, Brazil, and Spain operations representing approximately 20%, 17%, and 13%, respectively, of the international total in 2024. Export sales from United States operations were \$396.0 million in 2024, \$345.6 million in 2023 and \$253.0 million in 2022. NOTE 2A A A Guarantees A The Company records a liability equal to the fair value of guarantees in the Consolidated Balance Sheet in accordance with the accounting guidance for guarantees. When it is probable that a liability has been incurred and the amount can be reasonably estimated, the Company accrues for costs associated with guarantees. The most likely costs to be incurred are accrued based on an evaluation of currently available facts and, where no amount within a range of estimates is more likely, the minimum is accrued. A As of December 31, 2024, the fair value and maximum potential payment related to the Company's guarantees were not material. A The Company offers product warranties which cover defects on most of its products. These warranties primarily apply to products that are properly installed, maintained and used for their intended purposes. The Company accrues estimated warranty costs at the time of sale. Estimated warranty expenses, recorded in cost of goods sold, are based upon historical information such as past experience, product failure rates, or the estimated number of units to be repaired or replaced. Adjustments are made to the product warranty accrual as claims are incurred, additional information becomes known or as historical experience indicates. A Changes in the accrual for product warranties for the two years ended December 31 are set forth below (in millions): BALANCE AT DECEMBER 31, 2022\$46.2A Provision 6.1A Expenditures/other(13.1)BALANCE AT DECEMBER 31, 2023\$39.2A Provision 12.8A Expenditures/other(10.3)BALANCE AT DECEMBER 31, 2024(a)\$41.7A (a) Refer to Note 10. A Other Accrued Liabilities and Note 11. A Other Non-Current Liabilities for a breakout of short-term and long-term warranties. HUBBELL INCORPORATED - Form 10-K9NOTE 23A A A Restructuring Costs During 2024, we incurred costs for restructuring actions initiated in 2024 as well as costs relating to restructuring actions initiated in the prior year. Our restructuring actions are associated with cost reduction efforts that include the consolidation of manufacturing and distribution facilities, as well as, workforce reductions and the sale or exit of business units we determine to be non-strategic. Restructuring costs are primarily severance and employee benefits, asset impairments, as well as facility closure, contract termination and certain pension costs that are directly related to restructuring actions. These costs are predominantly settled in cash from our operating activities and are generally settled within one year, with the exception of asset impairments, which are non-cash. Pre-tax restructuring costs incurred in each of our segments and the location of the costs in the Consolidated Statement of Income for the years ended December 31, 2024, 2023 and 2022 are as follows (in millions): Twelve Months Ended December 31, 2024Twelve Months Ended December 31, 2023Twelve Months Ended December 31, 2022Utility SolutionsElectrical SolutionsTotalUtility SolutionsElectrical SolutionsTotalRestructuring costs of goods sold\$3.2A \$6.1A \$9.3A \$2.7A \$1.7A \$4.4A \$4.5A \$5.4A \$9.9A \$8.8A \$8.1A \$5.8A \$5.4A \$4.0A \$6.3A \$10.3A The following table summarizes the accrued liabilities for our restructuring actions (in millions): Beginning Accrued Restructuring Balance 1/1/24Pre-tax Restructuring CostsUtilization and Foreign ExchangeEnding Accrued Restructuring Balance 12/31/242024 Restructuring ActionsSeverance\$A \$10.1A (6.9)\$3.2A Asset write-downs\$A A A Facility closure and other costs\$A A 0.8A (0.7)0.1A A A Total 2024 Restructuring Actions\$A A (0.9)A \$7.6)\$3.3A 2023 and Prior Restructuring ActionsSeverance\$3.9A \$1.1A (3.7)\$1.3A Asset write-downs\$A A A Facility closure and other costs0.1A 0.8A (0.9)A A A Total 2023 and Prior Restructuring Actions\$4.0A \$1.9A (4.6)\$1.3A Total Restructuring Actions\$4.0A \$12.8A (12.2)\$4.6A The actual and expected pre-tax costs for our restructuring actions are as follows (in millions): Expected Costs incurred in 2023Costs incurred in 2024Remaining costs at 12/31/242024 Restructuring ActionsUtility Solutions\$4.1A \$A \$4.1A \$A \$4.1A Electrical Solutions 8.4A A A 6.8A 1.6A A A Total 2024 Restructuring Actions\$12.5A \$A \$10.9A \$1.6A 2023 Restructuring ActionsUtility Solutions\$1.0A \$A \$1.0A \$A \$0.4A \$0.6A Electrical Solutions\$3.5A A A 1.2A 1.5A 0.8A A A Total 2023 Restructuring Actions\$4.5A \$A \$1.2A \$1.9A \$1.4A 2022 and Prior Restructuring ActionsUtility Solutions\$6.9A \$4.0A \$2.9A \$A \$A \$A Electrical Solutions\$7.6A 6.3A 1.3A A A A A Total 2022 and Prior Restructuring Actions\$14.5A \$10.3A \$4.2A \$A \$A \$A Total Restructuring Actions\$31.5A \$10.3A \$5.4A \$12.8A \$3.0A 92HUBBELL INCORPORATED - Form 10-KNOTE 24LeasesOur operating leases primarily consist of office space, certain manufacturing facilities, and vehicles. Our finance leases are not material. The term of our operating leases is generally 10 years or less, in some cases, with options to extend the term for up to 5 years, or options to terminate after one year without penalty. In general, our vehicle lease payments contain a monthly base rent payment. Certain other lease agreements contain variable payments related to a consumer price index or similar metric. Any change in payment

proxy statement for the Company’s 2025 annual meeting of shareholders. (c)Hubbell Common Stock.(d)Includes approximately 183,000 performance share awards assuming a maximum payout target. The maximum payout target may not be achieved for all of these awards.(e)Weighted average exercise price excludes performance share awards included in column A. (f)Represents amount of shares currently deferred under this plan. These shares are not included in the total weighted average exercise price included in column B.The remaining information required by this item is incorporated by reference to the subheading “Stock Ownership Information” of the definitive proxy statement for the Company’s 2025 annual meeting of shareholders. HUBBELL INCORPORATED - Form 10-K96ITEM 13A “A Certain Relationships and Related Transactions and Director Independence”The information required by this item is incorporated by reference from our definitive proxy statement to be filed in connection with the Company’s 2025 annual meeting of shareholders. ITEM 14A “A Principal Accountant Fees and Services”The information required by this item is incorporated by reference from our definitive proxy statement to be filed in connection with the Company’s 2025 annual meeting of shareholders. HUBBELL INCORPORATED - Form 10-K97PART IVITEM 15A “A Exhibits and Financial Statement Schedule”1. “A Financial Statements and Schedule”A Financial statements and schedule listed in the Index to Financial Statements and Schedule are filed as part of this Annual Report on Form 10-K.2. “A Exhibits”A Incorporated by Reference “A NumberDescription”A Form “A File No.ExhibitFilingDateFiled/Furnished Herewith”2.1 “a Stock Purchase Agreement, by and among Hubbell Power Systems, Inc., Northern Star Parent Holdings, LLC and, Hubbell Incorporated, dated October 28, 20238-K001-029582.110/30/2023.1Amended and Restated Certificate of Incorporation, as amended and restated as of December 23, 20158-A12B001-029583.112/23/2015 3.2Amended and Restated By-Laws of Hubbell Incorporated, effective February 15, 20238-K001-029583.12/22/20234.1Senior Indenture, dated as of September 15, 1995, between Hubbell Incorporated and The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A. (successor as trustee to JPMorgan Chase Bank N.A. (formerly known as JPMorgan Chase Bank, formerly known as The Chase Manhattan Bank, formerly known as Chemical Bank))), as trustee8-K001-029584.28/3/20174.6Form of 3.150% Senior Notes due 20278-K001-029584.38/3/20174.7Fifth Supplemental Indenture, dated as of February 2, 2018, between Hubbell Incorporated and The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A. (successor as trustee to JPMorgan Chase Bank, N.A. (formerly known as JPMorgan Chase Bank, formerly known as The Chase Manhattan Bank, formerly known as Chemical Bank))), as trustee8-K001-029584.22/2/20184.8Form of 3.500% Senior Notes due 20288-K001-029584.32/2/2018HUBBELL INCORPORATED - Form 10-K98A “A Incorporated by Reference”A NumberDescription”A Form “A File No.ExhibitFilingDateFiled/Furnished Herewith”4.9Sixth Supplemental Indenture, dated as of March 12, 2021, between Hubbell Incorporated and The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A. (successor as trustee to JPMorgan Chase Bank, N.A. (formerly known as JPMorgan Chase Bank, formerly known as The Chase Manhattan Bank, formerly known as Chemical Bank))), as trustee8-K001-029584.23/12/20214.10Form of 2.300% Senior Notes due 20318-K001-029584.23/12/20214.11Description of Registered Securities10-K001-029584.112/08/2024*10.1 “a Hubbell Incorporated Retirement Plan for Directors, as amended and restated effective January 1, 200510-Q001-029581010/26/200710.2 “a Hubbell Incorporated Deferred Compensation Plan for Directors, as amended and restated effective December 23, 2015POS AM333-2068984.41/24/2015 10.3 “a Hubbell Incorporated Executive Deferred Compensation Plan, as amended and restated effective January 1, 201610-K001-0295810.52/18/201610.3(a) “a Amendment 1, dated December 4, 2019, to Hubbell Incorporated Executive Deferred Compensation Plan, as amended and restated effective January 1, 201610-K001-0295810.4(a)2/14/202010.4 “a Hubbell Incorporated Amended and Restated Top Hat Restoration Plan, as amended and restated effective January 1, 200510-Q001-0295810w10/26/200710.4(a) “a Amendment, dated December 28, 2010, to Hubbell Incorporated Amended and Restated Top Hat Restoration Plan, as amended and restated effective January 1, 200510-K001-0295810w112/16/201110.4(b) “a Second Amendment, dated January 17, 2017, to Hubbell Incorporated Amended and Restated Top Hat Restoration Plan, as amended and restated effective January 1, 200510-K001-0295810.5(b)2/16/201710.4(c) “a Third Amendment, dated December 4, 2019, to Hubbell Incorporated Amended and Restated Top Hat Restoration Plan, as amended and restated effective January 1, 200510-K001-0295810.5(c)2/14/202010.5 “a Hubbell Incorporated Incentive Compensation Plan, adopted effective January 1, 200210-K001-0295810z3/20/200210.5(a) “a First Amendment, dated December 4, 2019, to Hubbell Incorporated Incentive Compensation Plan, adopted effective January 1, 200210-K001-0295810.6(a)2/14/202010.6 “a Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated effective December 4, 201910-K001-0295810.72/14/202010.7 “a Form of Restricted Stock Award Agreement for Directors under the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated10-K001-0295810.72/8/2024*10.8 “a Form of Performance Share Award Agreement under the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated*10.9 “a Form of Restricted Stock Award Agreement under the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated (cliff) *10.10 “a Form of Restricted Stock Award Agreement under the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated (incremental)*10.11 “a Form of Stock Appreciation Rights Award Agreement under the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated*10.12 “a Hubbell Incorporated Defined Contribution Restoration Plan, as amended and restated effective December 8, 201510-K001-0295810.162/18/201610.12(a) “a First Amendment, dated January 17, 2017 and effective as of January 1, 2017, to Hubbell Incorporated Defined Contribution Restoration Plan, as amended and restated effective December 8, 201510-K001-0295810.14(a)2/16/201710.12(b) “a Second Amendment, dated December 4, 2019, to Hubbell Incorporated Defined Contribution Restoration Plan, as amended and restated effective December 8, 201510-K001-0295810.12(b)2/14/202010.12(c) “a Third Amendment, dated February 10, 2021, to Hubbell Incorporated Defined Contribution Restoration Plan, as amended and restated effective December 8, 201510-Q001-0295810.24/28/202110.13 “a Hubbell Incorporated Policy for Providing Severance Payments to Senior Employees, as amended and restated effective December 4, 2019. 10-K001-0295810.142/14/2020HUBBELL INCORPORATED - Form 10-K99A “A Incorporated by Reference”A NumberDescription”A Form “A File No.ExhibitFilingDateFiled/Furnished Herewith”10.14 “a Amended and Restated Change in Control Severance Agreement, dated as of December 29, 2022, between Hubbell Incorporated and Gerben W. Bakker8-K001-0295810.112/30/202210.15 “a Change in Control Severance Agreement, dated as of July 1, 2023, between Hubbell Incorporated and Gregory A. Gumbs10-K001-0295810.192/8/2024*10.16 “a Amended and Restated Change in Control Severance Agreement, dated as of December 29, 2022, between Hubbell Incorporated and Katherine A. Lane8-K001-0295810.312/30/202210.17 “a Change in Control Severance Agreement, dated as of July 1, 2023, between Hubbell Incorporated and Mark E. Mikes10-K001-0295810.212/8/2024*10.18 “a Amended and Restated Change in Control Severance Agreement, dated as of December 29, 2022, between Hubbell Incorporated and William R. Sperry8-K001-0295810.412/30/202210.19Credit Agreement dated as of January 31, 2018, among Hubbell Incorporated, Hubbell Power Holdings S.A. r.l., Harvey Hubbell Holdings S.A. r.l., the Lenders party hereto, the Issuing Banks party hereto and JPMorgan Chase Bank, N.A., as Administrative Agent. 8-K001-0295899.21/31/201810.20First Amendment, dated as of January 10, 2018, by and among Hubbell Incorporated, Hubbell Power Holdings S.A. r.l., and Harvey Hubbell Holdings S.A. r.l., the lenders party thereto, and JPMorgan Chase Bank, N.A., as Administrative Agent.8-K001-0295810.11/11/201819.1Insider Trading Policy*21.1List of subsidiaries*23.1Consent of PricewaterhouseCoopers LLP*31.1Certification of Chief Executive Officer pursuant to Exchange Act Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002*31.2Certification of Chief Financial Officer pursuant to Exchange Act Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002*32.1Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**97.1Compensation Recovery Policy, effective December 1, 202310-K001-0295897.12/8/20248-K101The following materials from Hubbell Incorporated’s annual report on Form 10-K for the year ended December 31, 2024 formatted in Inline Extensible Business Reporting Language (iXBRL): (i) the Consolidated Statements of Income, (ii) the Consolidated Statements of Comprehensive Income, (iii) the Consolidated Balance Sheets, (iv) the Consolidated Statements of Cash Flows, (v) the Consolidated Statements of Changes in Equity, and (vi) Notes to the Consolidated Financial Statements.*104The cover page of this Annual Report on Form 10-K for the year end December 31, 2024, formatted in Inline XBRL (included within the Exhibit 101 attachments)* “a A management contract or compensatory plan or arrangement required to be filed as an exhibit pursuant to Item 15(a)(3) of Form 10-K “a “a Schedules and attachments have been omitted pursuant to Item 601(a)(5) of Regulation S-K. The Company hereby undertakes to furnish supplemental copies of any of the omitted schedules and attachments upon request by the U.S. Securities and Exchange Commission; provided, that Hubbell may request confidential treatment pursuant to Rule 24b-2 of the Securities Exchange Act of 1934, as amended, for any schedules so furnished.*Filed herewith.**Furnished herewith.HUBBELL INCORPORATED - Form 10-K100ITEM 16 FORM 10-K SUMMARY “A “A None.HUBBELL INCORPORATED - Form 10-K101Signatures “A Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized. “A HUBBELL INCORPORATED “A By/s/ JONATHAN M. DEL NERO “A By/s/ WILLIAM R. SPERRY “A Jonathan M. Del Nero “A William R. Sperry “A Vice President, Controller “A “A Executive Vice President, “A “A Chief Financial OfficerDate: “A February 13, 2025 “A “A Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and in the dates indicated.(1) “A “A TitleDateBy/s/ G. W. BAKKER “A G. W. BakkerChairman of the Board, President and Chief Executive Officer 2/13/2025By/s/ W. R. SPERRY “A W. R. SperryExecutive Vice President, Chief Financial Officer 2/13/2025By/s/ J. M. DEL NERO “A J. M. Del NeroVice President, Controller (Principal Accounting Officer) 2/13/2025By/s/ C. M. CARDOSO “A C. M. CardosoDirector 2/13/2025By/s/ D. L. DIALD “A D. L. DialDirector 2/13/2025By/s/ A. J. GUZZIA “A A. J. GuzziaDirector 2/13/2025By/s/ R. A. HERNANDEZ “A R. A. HernandezDirector 2/13/2025By/s/ N. J. KEATING “A N. J. KeatingDirector 2/13/2025By/s/ B. C. LINDB “A B. C. LindDirector 2/13/2025By/s/ J. F. MALLOY “A J. F. MalloyDirector 2/13/2025By/s/ J. M. POLLINO “A J. M. PollinoDirector 2/13/2025By/s/ G. J. ROCHOW “A G. J. RochowDirector 2/13/2025 “A (1)As of February 13, 2025.HUBBELL INCORPORATED - Form 10-K102Valuation and Qualifying Accounts and Reserves for the Years Ended December 31, 2022, 2023 and 2024 “A Reserves deducted in the balance sheet from the assets to which they apply (in millions): “A “A Balance at Beginning of Year “A Additions / (Reversals) “A Charged to Costs and Expenses “A Deductions “A Balance at End of Year “A Allowances for doubtful accounts receivable: “A “A Year 2022\$10.6 “A “A Year 2023\$14.3 “A “A (0.2) “A “A (2.5) “A “A \$11.6 “A “A Year 2024\$11.6 “A “A \$1.3 “A “A (1.6) “A “A \$11.3 “A “A Allowance for credit memos, returns and cash discounts: “A “A Year 2022\$34.7 “A “A \$365.1 “A “A (355.7) “A “A \$44.1 “A “A Year 2023\$44.1 “A “A \$365.5 “A “A (371.4) “A “A \$38.2 “A “A Year 2024\$38.2 “A “A \$356.7 “A “A (359.7) “A “A \$35.2 “A “A Valuation allowance on deferred tax assets: “A “A Year 2022\$32.6 “A “A (0.4) “A “A \$ “A “A \$32.2 “A “A Year 2023\$32.2 “A “A \$5.2 “A “A \$ “A “A \$37.4 “A “A \$ “A “A \$37.4 “A “A (0.6) “A “A (2.7) “A “A \$34.1 “A “A HUBBELL INCORPORATED - Form 10-K103 EX-4.11 2 hubb-20241231exx411.htm EXHIBIT-4.11 DocumentDESCRIPTION OF THE REGISTRANT’S SECURITIESREGISTERED PURSUANT TO SECTION 12 OF THE SECURITIES EXCHANGE ACT OF 1934As of December 31, 2024, Hubbell Incorporated (the “Company”) or (“we”) or (“our”) had one class of securities, our common stock, registered under Section 12 of the Securities Exchange Act of 1934, as amended.The following description of our Common Stock is not complete and is summarized from, and qualified in its entirety by reference to, our Amended and Restated Certificate of Incorporation, as amended and restated as of December 23, 2015 (the “Certificate of Incorporation”), and our Hubbell Incorporated Amended and Restated By-Laws, as of February 15, 2023 (the “By-Laws”), copies of which are incorporated by reference as Exhibits 3.1 and 3.2, respectively, to our Annual Report on Form 10-K for the year ended December 31, 2024 of which this Exhibit 4.11 is a part.DESCRPTION OF COMMON STOCKAuthorized Capital SharesOur authorized capital stock consists of 200,000,000 shares of common stock, par value \$0.01 per share (“Common Stock”) and 5,891,097 shares of preferred stock, without par value (the “Preferred Stock”), of which 336,000 shares are designated as Series A Junior Participating Preferred Stock, none of which are issued and outstanding. The outstanding shares of our Common Stock are fully paid and nonassessable.Voting RightsSubject to any voting rights provided to holders of Preferred Stock at any time outstanding, holders of Common Stock are entitled to one vote per share on all matters before shareholder meetings. Holders of Common Stock are not entitled to cumulative voting rights for the election of directors.Dividend RightsSubject to the rights of holders of outstanding shares of Preferred Stock, if any, holders of Common Stock may be entitled to receive dividends, if any, as may be declared from time to time by the Company’s board of directors in its discretion out of legally available funds.Other Rights and PreferencesThe Common Stock has no sinking fund or redemption provisions or preemptive, conversion, exchange or other rights to subscribe for or purchase any of our securities.Liquidation RightsSubject to any preferential rights of outstanding shares of Preferred Stock, if any, upon our liquidation or dissolution, the holders of shares of Common Stock are entitled to share ratably in any of our assets legally available for distribution that remain after payment or provision for payment to creditors.ListingThe Common Stock is traded on the New York Stock Exchange under the trading symbol “HUBB.”Material Provisions of our Certificate of Incorporation and By-LawsCertain provisions of our Certificate of Incorporation and By-Laws and of the Connecticut Business Corporation Act (the “CBCA”) could have the effect of delaying, deferring, or discouraging another party from acquiring control of us. These provisions could also be deemed to have an anti-takeover effect and may delay, deter or prevent a tender offer or takeover attempt that a shareholder might consider to be in its best interests.Undesignated Preferred StockThe charter contains provisions that permit our board of directors to issue, without any further vote or action by the shareholders, preferred stock in one or more series and, with respect to each such series, to fix the number of shares constituting the series and the designation of the series, the voting powers, if any, of the shares of the series, and the preferences and relative, participating, optional and other special rights, if any, and any qualifications, limitations or restrictions, of the shares of such series. Such provisions may have the effect of deferring or preventing hostile takeovers or delaying or preventing changes in control or management of the Company. EX-10.07 3 hubb-20241231ex1007.htm EXHIBIT-10.07 DocumentHUBBELL INCORPORATEDRestricted Stock Award AgreementHubbell Incorporated 2005 Incentive Award Plan,AS AMENDED AND RESTATED EFFECTIVE DECEMBER 4, 2019Grant: shares of Common Stockpar value \$0.01 per share (the “Restricted Stock”)Grant Date:Name:Signature: Effective on the Grant Date you have been granted Restricted Stock of Hubbell Incorporated (the “Company”), in accordance with the provisions of the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated effective December 4, 2019 (the “Plan”) and subject to the restrictions, terms and conditions set forth herein.Until vested, the Restricted Stock shall be subject to forfeiture and cancellation in the event of the termination of your service as a director of the Company for any reason, whether such termination is occasioned by you, by the Company, or by mutual agreement.Until vested, the Restricted Stock or any right or interest therein are not transferable except by will or the laws of descent and distribution.The Restricted Stock will vest and no longer be subject to the restrictions and forfeiture under this Agreement on the earliest of (i) the date of the regularly scheduled annual meeting of shareholders to be held in the year , or (ii) your death.Upon a Change in Control, the Restricted Stock will vest in accordance with Section 10.2 of the Plan.You will be entitled to all dividends paid with respect to the Restricted Stock. You are entitled to vote all shares of Restricted Stock.The Company shall cause the Restricted Stock to either (i) be issued and a stock certificate or certificates representing the Restricted Stock to be registered in your name, or (ii) held in book entry form promptly upon execution of this Agreement. If a stock certificate is issued, it shall be delivered to and held in custody by the Company until the applicable restrictions lapse at the times specified above, or such Restricted Stock is forfeited. If issued, each such certificate will bear the following legend:THE SHARES OF STOCK REPRESENTED BY THIS CERTIFICATE ARE SUBJECT TO FORFEITURE AND THE TRANSFERABILITY OF THIS CERTIFICATE AND THE SHARES OF STOCK REPRESENTED HEREBY ARE SUBJECT TO THE RESTRICTIONS, TERMS AND CONDITIONS (INCLUDING RESTRICTIONS AGAINST TRANSFER) CONTAINED IN THE HUBBELL INCORPORATED 2005 INCENTIVE AWARD PLAN, AS AMENDED AND RESTATED, AND A RESTRICTED STOCK AWARD AGREEMENT DATED , ENTERED INTO BETWEEN THE REGISTERED OWNER OF SUCH SHARES AND HUBBELL INCORPORATED. A COPY OF THE AGREEMENT IS ON FILE IN THE OFFICE OF THE SECRETARY OF HUBBELL INCORPORATED, 40 WATERVIEW DRIVE, SHELTON, CT 06484.If a certificate is issued, then following the vesting of any of your Restricted Stock, the Company will cause to be issued and delivered to you a new certificate evidencing such Restricted Stock, free of the legend provided above. If your Restricted Stock is held in book form, the Company will cause any restrictions noted on the book form to be removed. The Company has the authority

to deduct or withhold, or require you to remit to the Company, an amount sufficient to satisfy applicable federal, state, local and foreign taxes required by law to be withheld with respect to any taxable event arising from this Restricted Stock Award. You may satisfy your tax obligation, in whole or in part, by either: (i) electing to have the Company withhold shares of your Restricted Stock otherwise to be delivered with a Fair Market Value equal to the minimum amount of the tax withholding obligation, (ii) surrendering to the Company previously owned shares with a Fair Market Value equal to the minimum amount of the tax withholding obligation, (iii) withholding from other cash compensation, or (iv) paying the amount of the tax withholding obligation directly to the Company in cash; provided, however, that if the tax obligation arises during a period in which you are prohibited from trading under any policy of the Company or by reason of the Exchange Act, then the tax withholding obligation shall automatically be satisfied in accordance with subsection (i) of this paragraph. Nothing in the Plan or this Agreement shall be interpreted to confer upon you the right to continue in the service of the Company. This Restricted Stock Award is granted under and governed by the terms and conditions of the Plan. You acknowledge and agree that the Plan has been introduced voluntarily by the Company and in accordance with its terms it may be amended, cancelled, or terminated by the Company, in its sole discretion, at any time. The grant of a Restricted Stock Award under the Plan is a one-time benefit and does not create any contractual or other right to receive an award of Restricted Stock or benefits in lieu of Restricted Stock in the future. Future awards of Restricted Stock, if any, will be at the sole discretion of the Company, including, but not limited to, the timing of the award, the number of shares and vesting provisions. By execution of this Agreement, you consent to the provisions of the Plan and this Agreement. Defined terms used herein shall have the meaning set forth in the Plan, unless otherwise defined herein. HUBBELL INCORPORATED By: Katherine A. Lane A A A Senior Vice President, General Counsel & Secretary EX-10.08 4 hubb-20241231xex1008.htm EXHIBIT-10.08 Document HUBBELL INCORPORATED PERFORMANCE SHARE AWARD HUBBELL INCORPORATED 2005 INCENTIVE AWARD PLAN, AS AMENDED AND RESTATED Grant Date: Performance Period: January 1, 2024 - December 31, 2026 As noted in your Award notification letter, effective on the Grant Date, Hubbell Incorporated (the "Company") has granted to you an award (the "Award") of Performance Shares (the "Performance Shares") in the amount set forth in your Award notification letter, which is your "Target." Each Performance Share represents the right to receive a share of the Company's "Common Stock (the "Common Stock") subject to the fulfillment of the conditions set forth below. This Award is made pursuant to the terms of the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated (the "Plan") and is subject to all of the terms and conditions contained therein. By electronically acknowledging and accepting this Award, you agree to be bound by the terms and conditions herein, the Plan, and any and all conditions established by the Company in connection with Awards issued under the Plan. Defined terms used herein shall have the meaning set forth in the Plan, unless otherwise defined herein. On any date, one Performance Share has a value equal to the Fair Market Value of one share of Common Stock. Unless and until a Performance Share is earned, you will have no right to any shares of Common Stock. Prior to actual payment, vested Performance Shares represent only an unsecured obligation of the Company, payable (if at all) only from the general assets of the Company. The number of Performance Shares actually earned, and therefore the number of shares of Common Stock to be delivered will be measured as of the last day of the Performance Period according to Exhibit A hereto; provided, however, that no Performance Shares shall become earned and payable unless and until the Compensation Committee of the Board of Directors of the Company certifies that the performance criteria set forth on Exhibit A hereto have been met. Notwithstanding the foregoing, the target number of Performance Shares will be considered earned and Common Stock equivalent to the target will be payable upon your death or Permanent Disability while employed with or providing services to the Company during the Performance Period. "Permanent Disability" as used in this Agreement means that you are unable to perform your duties by reason of any medically determined physical or mental impairment which can be expected to result in death or which has lasted or is expected to last for a continuous period of at least 12 months such that you are "disabled" within the meaning of Section 1.409A-3(i)(4) of the Treasury regulations, as reasonably determined by the Board of Directors in its discretion. In the case of a Change in Control, the number of Performance Shares actually earned and therefore the number of shares of Common Stock to be delivered will be determined in accordance with Section 10.2 of the Plan. If during the Performance Period you experience a termination of employment or service with the Company (a) other than by reason of death, following your Permanent Disability or by the Company for Cause and (b) on or after age 55 when the sum of your age and service with the Company equals or exceeds 70 (such termination, a "Retirement") you will be eligible to receive the number of Performance Shares you would have received if you had not retired prior to the end of the Performance Period multiplied by a fraction, the denominator of which is 36 and the numerator of which is the number of months elapsed during the Performance Period to the date of your Retirement. For this purpose "Cause" means (i) misconduct which is reasonably deemed to be prejudicial to the interest of the Company, (ii) utilization or disclosure of confidential information of the Company (or of any other entity learned in the course of your job) for reasons unrelated to your employment or service with the Company, (iii) willful failure to perform the material duties of your job, (iv) fraud in connection with the business affairs of the Company regardless of whether said conduct is designed to defraud the Company or otherwise, (v) violation of the code of conduct or material policies of the Company including, but not limited to, written policies related to discrimination, harassment, performance of illegal or unethical activities, or conflicts of interest, (vi) violation of any fiduciary duty owed to the Company, or (vii) conviction of, plea of no contest or guilty to a felony or other crime involving moral turpitude. Cause shall be determined by the Committee (or such officer of the Company as the Committee may delegate such authority) in its sole and exclusive discretion. In the event of the termination of your employment or service with the Company and all of its Subsidiaries for any reason other than your death or Retirement or following your Permanent Disability, whether such termination is occasioned by you, by the Company or any of its Subsidiaries, with or without Cause or by mutual agreement prior to the last day of the Performance Period, you will forfeit all rights to the Performance Shares. Once a Performance Share is considered earned and payable, the Company will cause to be issued the appropriate number of shares of Common Stock payable thereunder. Such shares will be issued in book form, unless you request the shares be issued in certificate form. Shares of Common Stock shall be issued, including in the event of your Retirement, during the calendar year following the calendar year in which the Performance Period ends, generally within the first 120 days of such calendar year, other than in the case of your death or Permanent Disability, in which case the shares of Common shall be issued within thirty (30) days following such event. In the case of a Change in Control, payment of earned and payable Performance Shares will be determined in accordance with Section 10.2 of the Plan. The Company has the authority to deduct or withhold, or require you to remit to the Company, an amount sufficient to satisfy applicable federal, state, local and foreign taxes (including your FICA obligation) required by law to be withheld with respect to any taxable event arising from this Award. You may satisfy your tax obligation, in whole or in part, by either: (i) electing to have the Company withhold shares of Common Stock otherwise to be delivered with a Fair Market Value equal to the minimum amount of the tax withholding obligation, (ii) surrendering to the Company previously owned shares of Common Stock with a Fair Market Value equal to the minimum amount of the tax withholding obligation, (iii) withholding from other cash compensation, (iv) paying the amount of the tax withholding obligation directly to the Company in cash, or (v) a combination of the foregoing; provided, however, that if the tax obligation arises during a period in which you are prohibited from trading under any policy of the Company or by reason of the Exchange Act, then the tax withholding obligation shall automatically be satisfied by the Company withholding shares of Common Stock otherwise to be delivered with a Fair Market Value equal to the minimum amount of the tax withholding obligation. By electronically acknowledging and accepting this Award, you hereby authorize that Hubbell may automatically satisfy the withholding obligation in any manner it chooses consistent with the preceding sentence. The Performance Shares or any right or interest therein or part thereof are not transferable except by will or the laws of descent and distribution. Until delivery of the Common Stock upon payment of the Performance Shares, you have no rights or privileges of a stockholder of the Company by reason of this Award. Nothing in the Plan or this Agreement shall be interpreted to interfere with or limit in any way the right of the Company or any Subsidiary to terminate your services at any time, nor confer upon you the right to continue in the service of the Company or any Subsidiary. This Award of Performance Shares is granted under and governed by the terms and conditions of the Plan. You acknowledge and agree that the Plan has been introduced voluntarily by the Company and in accordance with its terms it may be amended, cancelled, or terminated by the Company, in its sole discretion, at any time. The grant of this Award of Performance Shares under the Plan is a one-time benefit and does not create any contractual or other right to receive awards of performance shares or other benefits in lieu of performance shares in the future. Future awards of performance shares, if any, will be at the sole discretion of the Company, including, but not limited to, the timing of the award, the number of shares and vesting provisions. You acknowledge and agree to comply with the following covenants (the "Restrictive Covenants"), each of which is individually a material term of this Award and is a condition precedent to the Company making this Award, and is in addition to, and not in lieu of, any other restrictive covenants between you and the Company or any of its affiliates: (i) You acknowledge that you have and will have possession of or access to apparatus, equipment, drawings, reports, manuals, invention records, customer lists, computer programs, or other material embodying trade secrets or confidential technical or business information of the Company ("Confidential Information"). You agree (a) not to use any such Confidential Information or material for yourself or others, and (b) not to take any such Confidential Information or reproductions of all or any portion thereof from Company facilities, in any case at any time during or after your employment by or service to the Company, except as required in your duties to the Company. You agree immediately to return all such Confidential Information and reproductions thereof in your possession to the Company upon request and in any event, upon termination of employment or service. Except with prior written authorization by the Company, you further agree not to disclose or publish any trade secret or Confidential Information of the Company or of another party to whom the Company owes an obligation of confidence, at any time during or after your employment by or service to the Company. (ii) You agree that while providing services to the Company, you had and/or will have contact with and become aware of some, most or all of the customers of the Company, representatives of those customers, their names and addresses, specific customer and supplier needs and requirements, and leads and references to prospective customers. You agree that during the period of your employment or service with the Company and for the period beginning on the date of your termination of employment or service with the Company for any reason (the "Date of Termination") and ending on the twelve-month anniversary thereof (such period, the "Restricted Period"), you will not directly or indirectly (a) solicit any person or entity to whom the Company has provided products or services, or any person or entity whom the Company is actively soliciting to provide products or services as of the Date of Termination, for the purpose of providing any product or service that is competitive with any product or service then offered by the Company or (b) accept business from any person or entity to whom the Company has provided products or services in the two (2) years immediately prior to the Date of Termination, where such acceptance of business concerns any product or service that is competitive with any product or service then offered by the Company. The restrictions set forth in this paragraph shall only apply to any person or entity with whom you had contact or about whom you received confidential information during the two (2) years immediately prior to the Date of Termination. For purposes of this paragraph, "contact" means interaction between you and the person or entity which takes place to further the business relationship with the Company, or performing services for the person or entity on behalf of the Company. (iii) You agree that during the Restricted Period, you will not directly or indirectly solicit, recruit, hire or attempt to recruit or hire any other employee of the Company with whom you had contact during your employment or service with the Company. For purposes of this paragraph, "contact" means any interaction whatsoever between you and the other employee related to the Company. (iv) You agree to the following restrictions: (a) during the Restricted Period, you will not, within the defined "geographic region," directly or indirectly own, manage, operate, join or control or participate in the ownership, management, operation or control of, or become a director or employee of, or a consultant to, any person, firm, or entity selling or distributing products that are competitive with the products you worked on during the two years immediately prior to the Date of Termination (each, a "Competitor"). For the purposes of this paragraph, if you were assigned a geographic territory while employed by or providing services to the Company, the term "geographic region" shall mean the countries, states, provinces, and/or cities within any geographic territory assigned to you within the two years immediately prior to the Date of Termination. For the purposes of this paragraph, if you were not assigned a geographic territory (such as for engineers or management personnel) the term "geographic region" shall mean (i) any countries, states, provinces, and/or cities where the Company sold or distributed the products you worked on or for which you were responsible during the two years immediately prior to the Date of Termination, or, if a court deems this geographic region overly broad, then (ii) the United States, or if a court deems this geographic region overly broad, then (iii) the state state(s) in which you regularly worked during the two years immediately prior to the Date of Termination. (v) In the event you believe your activity in violation of these Restrictive Covenants would not harm the Company's legitimate business interests, you may request that the Company waive the restrictions contained in this paragraph. Any such request shall be made in writing to the Company, c/o Hubbell Incorporated, 40 Waterview Drive, Shelton, CT 06484-1000, Attention: General Counsel, and shall identify the business with whom/which you seek to associate and describe the duties that you seek to perform. The Company has the sole discretion whether to grant such a waiver and no waiver of any restrictions under this provision shall be effective unless in writing and signed by an authorized representative of the Company. (vi) You agree that the time, geographic, and scope limitations of the Restrictive Covenants are reasonable and necessary to protect the Company's confidential information, trade secrets, and goodwill. (vii) The terms of the Restrictive Covenants are severable. Any term or provision of the Restrictive Covenants that is held to be invalid or unenforceable shall be ineffective to the extent of that invalidity or unenforceability without rendering invalid or unenforceable the remaining terms and provisions of the Restrictive Covenants or affecting the validity or enforceability of any of the terms or provisions of the Restrictive Covenants. If any provisions of the Restrictive Covenants are deemed to exceed the time, geographic, or scope limitations permitted by applicable law, then such provisions shall be reformed to the maximum time, geographic, or scope limitations permissible. The Company expressly reserves the right to limit the scope of those covenants unilaterally. (viii) The Restricted Period shall not expire, and shall be tolled, during any period in which you are in violation of any of the Restrictive Covenants set forth above. (ix) You acknowledge and agree that (i) any breach or threatened breach of the Restrictive Covenants would cause irreparable harm to the Company, and (ii) monetary damages alone would not be an adequate remedy because they would be difficult or impossible to measure. Therefore, you further acknowledge and agree that in the case of any breach or threatened breach of the Restrictive Covenants, the Company shall be entitled to extraordinary relief, such as a temporary restraining order or injunction, in addition to any other available rights and remedies, including, but not limited to, any forfeiture or recoupment of any Award as described below. (x) You agree that, if at any time following the date hereof you are found to have breached any Restrictive Covenant, you will pay the Company, in addition to any damages that may be awarded by the court or any forfeiture or recoupment of any Award, reasonable attorneys' fees incurred by the Company to establish that breach, to obtain injunctive relief, and/or otherwise to enforce the Restrictive Covenants. You acknowledge that the Company shall be entitled to recover from you its reasonable attorneys' fees if you unsuccessfully challenge the enforceability of the Restrictive Covenants. (xi) You agree that references to the Company in the Restrictive Covenants includes the Company and its Subsidiaries and that the scope of the foregoing and referenced agreements is reasonable and necessary in order to protect the interests of the Company and its Subsidiaries, and that the consideration to you with respect to the Restrictive Covenants was sufficient. You agree and acknowledge that in addition to any injunctive relief to the Company, and notwithstanding anything in the Plan or this Agreement to the contrary, the Company may cause this Award to be forfeited and/or recouped (that is, returned) to the Company if you, during employment or service, or during the Restricted Period, engage in certain specified conduct, including but not limited to breach of (x) any of the Restrictive Covenants set forth above, (y) any non-solicitation, non-competition, confidentiality or other restrictive covenant agreement with the Company or any of its Subsidiaries, or (z) any other conduct by you that is determined by the Company to be detrimental to the business or reputation of the Company or any affiliate. In addition, without limiting the effect of the foregoing, as a condition to the grant of the Award or to the applicable restrictions lapsing or any other benefit under the Award, you agree to abide by any compensation recovery policy and/or other policies adopted by the Company, Subsidiary, or an affiliate, each as in effect from time to time and to the extent applicable to you. Further, you shall be subject to such compensation recovery, recoupment, forfeiture or other similar provisions as may apply under applicable law. By electronically acknowledging and accepting this Award, you agree that your right to the applicable restrictions on the Award lapsing or any other benefit under the Award, or any portion thereof, is subject to you not having violated the foregoing Restrictive Covenants at any time during the term of the Award, and your acceptance of the applicable restrictions of the Award lapsing shall constitute your certification to the Company that you have not violated and will not violate the Restrictive Covenants at any time during the term of the Award. Nothing in the Plan or this Agreement shall be interpreted to interfere with or limit in any way the right of the Company or any Subsidiary to terminate your employment or services at any time, nor confer upon you the right to continue in the employ or service of the Company or any Subsidiary. This Award is granted under and governed by the terms and conditions of the Plan. You acknowledge and agree that the Plan has been introduced voluntarily by the Company and in accordance with its terms it may be amended, cancelled, or terminated by the Company, in its sole discretion, at any time. This Award under the Plan is a one-time benefit and does not create any contractual or other right to receive a Performance Share Award or benefits in lieu of such Award in the future.

Future awards, if any, will be at the sole discretion of the Company, including, but not limited to, the timing of the award, the number of shares and vesting provisions. This Award shall be governed by Connecticut law without regard to choice of law principles. EXHIBIT A EX-10.09 5 hubb-20241231xex1009.htm EXHIBIT-10.09 Document HUBBELL INCORPORATED RESTRICTED STOCK AWARD AGREEMENTHUBBELL INCORPORATED 2005 INCENTIVE AWARD PLAN, AS AMENDED AND RESTATEDGrant Date: As noted in your Award notification letter, effective on the Grant Date you have been granted the number of shares of Restricted Stock of Hubbell Incorporated (the "Company") set forth in the Award notification letter, in accordance with the provisions of the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated (the "Plan") and subject to the restrictions, terms and conditions set forth in this Agreement. By electronically acknowledging and accepting this Award, you agree to be bound by the terms and conditions herein, the Plan, and any and all conditions established by the Company in connection with Awards issued under the Plan. Defined terms used herein shall have the meaning set forth in the Plan, unless otherwise defined herein. Until vested, the Restricted Stock shall be subject to forfeiture in the event of the termination of your employment or service with the Company and all of its Subsidiaries, whether such termination is occasioned by you, by the Company or any of its Subsidiaries, with or without cause or by mutual agreement ("Termination of Service"). Until vested, the Restricted Stock or any right or interests therein are not transferable except by will or the laws of descent and distribution. The Restricted Stock will vest and no longer be subject to the restrictions and forfeiture under this Agreement on the third year anniversary of the Grant Date set forth above. Notwithstanding the foregoing, (i) the Restricted Stock shall be fully vested upon your Termination of Service by reason of death, Permanent Disability, or Retirement, and (ii) upon a Change in Control the Restricted Stock will vest in accordance with Section 10.2 of the Plan. "Permanent Disability" means that you are unable to perform your duties by reason of any medically determined physical or mental impairment which can be expected to result in death or which has lasted or is expected to last for a continuous period of at least 12 months, as reasonably determined by the Board of Directors in its discretion. "Retirement" means your Termination of Service other than by reason of death, Permanent Disability or Cause on or after age 55 when the sum of your age and service with the Company equals or exceeds 70. "Cause" means (i) misconduct which is reasonably deemed to be prejudicial to the interest of the Company, (ii) utilization or disclosure of confidential information of the Company (or of any other entity learned in the course of your job) for reasons unrelated to your employment with the Company, (iii) willful failure to perform the material duties of your job, (iv) fraud in connection with the business affairs of the Company regardless of whether said conduct is designed to defraud the Company or otherwise, (v) violation of the code of conduct or material policies of the Company including, but not limited to, written policies related to discrimination, harassment, performance of illegal or unethical activities, or conflicts of interest, (vi) violation of any fiduciary duty owed to the Company, or (vii) conviction of, plea of no contest or guilty to a felony or other crime involving moral turpitude. Cause shall be determined by the Committee (or such officer of the Company as the Committee may delegate such authority) in its sole and exclusive discretion. You will be entitled to all dividends paid with respect to the Restricted Stock. You are entitled to vote all shares of Restricted Stock. The Company shall cause the Restricted Stock to either (i) be issued and a stock certificate or certificates representing the Restricted Stock to be registered in your name, or (ii) held in book entry form promptly upon acknowledgement and acceptance of this Award. If a stock certificate is issued, it shall be delivered to and held in custody by the Company until the applicable restrictions lapse at the times specified above, or such Restricted Stock is forfeited. If issued, each such certificate will bear the following legend: THE SHARES OF STOCK REPRESENTED BY THIS CERTIFICATE ARE SUBJECT TO FORFEITURE AND THE TRANSFERABILITY OF THIS CERTIFICATE AND THE SHARES OF STOCK REPRESENTED HEREBY ARE SUBJECT TO THE RESTRICTIONS, TERMS AND CONDITIONS (INCLUDING RESTRICTIONS AGAINST TRANSFER) CONTAINED IN THE HUBBELL INCORPORATED 2005 INCENTIVE AWARD PLAN, AS AMENDED AND RESTATED, RESTRICTED STOCK AWARD AGREEMENT AND AWARD NOTIFICATION LETTER WITH A GRANT DATE OF , 2024 ENTERED INTO BETWEEN THE REGISTERED OWNER OF SUCH SHARES AND HUBBELL INCORPORATED. A COPY OF THE AGREEMENT IS ON FILE IN THE OFFICE OF THE SECRETARY OF HUBBELL INCORPORATED, 40 WATERVIEW DRIVE, SHELTON, CT 06484. If a certificate is issued, then following the vesting of any of your Restricted Stock, the Company will cause to be issued and delivered to you a new certificate evidencing such Restricted Stock, free of the legend provided above. If your Restricted Stock is held in book form, the Company will cause any restrictions noted on the book form to be removed. You acknowledge and agree to comply with the following covenants (the "Restrictive Covenants"), each of which is individually a material term of this Award and is a condition precedent to the Company making this Award of Restricted Stock, and is in addition to, and not in lieu of, any other restrictive covenants between you and the Company or any of its affiliates: (i) You acknowledge that you have and will have possession of or access to apparatus, equipment, drawings, reports, manuals, invention records, customer lists, computer programs, or other material embodying trade secrets or confidential technical or business information of the Company ("Confidential Information"). You agree (a) not to use any such Confidential Information or material for yourself or others, and (b) not to take any such Confidential Information or reproductions of all or any portion thereof from Company facilities, in any case at any time during or after your employment by or service to the Company, except as required in your duties to the Company. You agree immediately to return all such Confidential Information and reproductions thereof in your possession to the Company upon request and in any event, upon Termination of Service. Except with prior written authorization by the Company, you further agree not to disclose or publish any trade secret or Confidential Information of the Company or of another party to whom the Company owes an obligation of confidence, at any time during or after your employment by or service to the Company. (ii) You agree that while providing services to the Company, you had and/or will have contact with and become aware of some, most or all of the customers of the Company, representatives of those customers, their names and addresses, specific customer and supplier needs and requirements, and leads and references to prospective customers. You agree that during the period of your employment or service with the Company and for the period beginning on the date of your Termination of Service (the "Date of Termination") and ending on the twelve-month anniversary thereof (such period, the "Restricted Period"), you will not directly or indirectly (a) solicit any person or entity to whom the Company has provided products or services, or any person or entity whom the Company is actively soliciting to provide products or services as of the Date of Termination, for the purpose of providing any product or service that is competitive with any product or service then offered by the Company or (b) accept business from any person or entity to whom the Company has provided products or services in the two (2) years immediately prior to the Date of Termination, where such acceptance of business concerns any product or service that is competitive with any product or service then offered by the Company. The restrictions set forth in this paragraph shall only apply to any person or entity with whom you had contact or about whom you received confidential information during the two (2) years immediately prior to the Date of Termination. For purposes of this paragraph, "contact" means interaction between you and the person or entity which takes place to further the business relationship with the Company, or performing services for the person or entity on behalf of the Company. (iii) You agree that during the Restricted Period, you will not directly or indirectly solicit, recruit, hire or attempt to recruit or hire any other employee of the Company with whom you had contact during your employment or service with the Company. For purposes of this paragraph, "contact" means any interaction whatsoever between you and the other employee related to the Company. (iv) You agree to the following restrictions: (a) during the Restricted Period, you will not, within the defined "geographic region," directly or indirectly own, manage, operate, join or control or participate in the ownership, management, operation or control of, or become a director or employee of, or a consultant to, any person, firm, or entity selling or distributing products that are competitive with the products you worked on during the two years immediately prior to the Date of Termination (each, a "Competitor"). For the purposes of this paragraph, if you were assigned a geographic territory while employed by or providing services to the Company, the term "geographic region" shall mean the countries, states, provinces, and/or cities within any geographic territory assigned to you within the two years immediately prior to the Date of Termination. For the purposes of this paragraph, if you were not assigned a geographic territory (such as for engineers or management personnel) the term "geographic region" shall mean (i) any countries, states, provinces, and/or cities where the Company sold or distributed the products you worked on or for which you were responsible during the two years immediately prior to the Date of Termination, or, if a court deems this geographic region overly broad, then (ii) the United States, or if a court deems this geographic region overly broad, then (iii) the state state(s) in which you regularly worked during the two years immediately prior to the Date of Termination. (v) In the event you believe your activity in violation of these Restrictive Covenants would not harm the Company's legitimate business interests, you may request that the Company waive the restrictions contained in this paragraph. Any such request shall be made in writing to the Company, c/o Hubbell Incorporated, 40 Waterview Drive, Shelton, CT 06484-1000, Attention: General Counsel, and shall identify the business with whom/which you seek to associate and describe the duties that you seek to perform. The Company has the sole discretion whether to grant such a waiver and no waiver of any restrictions under this provision shall be effective unless in writing and signed by an authorized representative of the Company. (vi) You agree that the time, geographic, and scope limitations of the Restrictive Covenants are reasonable and necessary to protect the Company's confidential information, trade secrets, and goodwill. (vii) The terms of the Restrictive Covenants are severable. Any term or provision of the Restrictive Covenants that is held to be invalid or unenforceable shall be ineffective to the extent of that invalidity or unenforceability without rendering invalid or unenforceable the remaining terms and provisions of the Restrictive Covenants or affecting the validity or enforceability of any of the terms or provisions of the Restrictive Covenants. If any provisions of the Restrictive Covenants are deemed to exceed the time, geographic, or scope limitations permitted by applicable law, then such provisions shall be reformed to the maximum time, geographic, or scope limitations permissible. The Company expressly reserves the right to limit the scope of those covenants unilaterally. (viii) The Restricted Period shall not expire, and shall be tolled, during any period in which you are in violation of any of the Restrictive Covenants set forth above. (ix) You acknowledge and agree that (i) any breach or threatened breach of the Restrictive Covenants would cause irreparable harm to the Company, and (ii) monetary damages alone would not be an adequate remedy because they would be difficult or impossible to measure. Therefore, you further acknowledge and agree that in the case of any breach or threatened breach of the Restrictive Covenants, the Company shall be entitled to extraordinary relief, such as a temporary restraining order or injunction, in addition to any other available rights and remedies, including, but not limited to, any forfeiture or recoupment of any Award as described below. (x) You agree that, if at any time following the date hereof you are found to have breached any Restrictive Covenant, you will pay the Company, in addition to any damages that may be awarded by the court or any forfeiture or recoupment of any Award, reasonable attorneys' fees incurred by the Company to establish that breach, to obtain injunctive relief, and/or otherwise to enforce the Restrictive Covenants. You acknowledge that the Company shall be entitled to recover from you its reasonable attorneys' fees if you unsuccessfully challenge the enforceability of the Restricted Covenants. (xi) You agree that references to the Company in the Restrictive Covenants includes the Company and its Subsidiaries and that the scope of the foregoing and referenced agreements is reasonable and necessary in order to protect the interests of the Company and its Subsidiaries, and that the consideration to you with respect to the Restrictive Covenants was sufficient. You agree and acknowledge that in addition to any injunctive relief to the Company, and notwithstanding anything in the Plan or this Agreement to the contrary, the Company may cause this Award to be forfeited and/or recouped (that is, returned) to the Company if you, during employment or service, or during the Restricted Period, engage in certain specified conduct, including but not limited to breach of (x) any of the Restrictive Covenants set forth above, (y) any non-solicitation, non-competition, confidentiality or other restrictive covenant agreement with the Company or any of its Subsidiaries, or (z) any other conduct by you that is determined by the Company to be detrimental to the business or reputation of the Company or any affiliate. In addition, without limiting the effect of the foregoing, as a condition to the grant of the Award of Restricted Stock or to the applicable restrictions lapsing or any other benefit under the Award, you agree to abide by any compensation recovery policy and/or other policies adopted by the Company, Subsidiary, or an affiliate, each as in effect from time to time and to the extent applicable to you. Further, you shall be subject to such compensation recovery, recoupment, forfeiture or other similar provisions as may apply under applicable law. By electronically acknowledging and accepting this Award, you agree that your right to the applicable restrictions on the Award lapsing or any other benefit under the Award, or any portion thereof, is subject to you not having violated the foregoing Restrictive Covenants at any time during the term of the Award, and your acceptance of the applicable restrictions of the Award lapsing shall constitute your certification to the Company that you have not violated and will not violate the Restrictive Covenants at any time during the term of the Award. The Company has the authority to deduct or withhold, or require you to remit to the Company, an amount sufficient to satisfy applicable federal, state, local and foreign taxes (including your FICA obligation) required by law to be withheld with respect to any taxable event arising from this Restricted Stock Award. You may satisfy your tax obligation, in whole or in part, by either: (i) electing to have the number of shares of your Restricted Stock that are vesting with a Fair Market Value equal to the minimum amount of the tax withholding obligation (the "Tax Withholding Shares") returned to the Company, (ii) surrendering to the Company previously owned shares with a Fair Market Value equal to the minimum amount of the tax withholding obligation, (iii) withholding from other cash compensation, (iv) paying the amount of the tax withholding obligation directly to the Company in cash, or (v) a combination of the foregoing; provided, however, that if the tax obligation arises during a period in which you are either an officer of the Company subject to Section 16(a) of the Exchange Act or prohibited from trading under any policy of the Company or by reason of the Exchange Act, then the tax withholding obligation shall automatically be satisfied by the Tax Withholding Shares being returned to the Company (i.e., by the number of shares of unrestricted stock previously issued to you as Restricted Stock in certificated or book entry form being reduced by the Tax Withholding Shares). By electronically acknowledging and accepting this Award, you hereby authorize that Hubbell may automatically satisfy the withholding obligation in any manner it chooses consistent with the preceding sentence. Nothing in the Plan or this Agreement shall be interpreted to interfere with or limit in any way the right of the Company or any Subsidiary to terminate your employment or services at any time, nor confer upon you the right to continue in the employ or service of the Company or any Subsidiary. This Award of Restricted Stock is granted under and governed by the terms and conditions of the Plan. You acknowledge and agree that the Plan has been introduced voluntarily by the Company and in accordance with its terms it may be amended, cancelled, or terminated by the Company, in its sole discretion, at any time. This Award of Restricted Stock under the Plan is a one-time benefit and does not create any contractual or other right to receive an award of Restricted Stock or benefits in lieu of Restricted Stock in the future. Future awards of Restricted Stock, if any, will be at the sole discretion of the Company, including, but not limited to, the timing of the award, the number of shares and vesting provisions. This Award of Restricted Stock shall be governed by Connecticut law without regard to choice of law principles. EX-10.10 6 hubb-20241231xex1010.htm EXHIBIT-10.10 DocumentIncremental Vesting RSA HUBBELL INCORPORATED RESTRICTED STOCK AWARD AGREEMENTHUBBELL INCORPORATED 2005 INCENTIVE AWARD PLAN, AS AMENDED AND RESTATEDGrant Date: As noted in your Award notification letter, effective on the Grant Date you have been granted the number of shares of Restricted Stock of Hubbell Incorporated (the "Company") set forth in the Award notification letter, in accordance with the provisions of the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated (the "Plan") and subject to the restrictions, terms and conditions set forth in this Agreement. By electronically acknowledging and accepting this Award, you agree to be bound by the terms and conditions herein, the Plan, and any and all conditions established by the Company in connection with Awards issued under the Plan. Defined terms used herein shall have the meaning set forth in the Plan, unless otherwise defined herein. Until vested, the Restricted Stock shall be subject to forfeiture in the event of the termination of your employment or service with the Company and all of its Subsidiaries, whether such termination is occasioned by you, by the Company or any of its Subsidiaries, with or without cause or by mutual agreement ("Termination of Service"). Until vested, the Restricted Stock or any right or interests therein are not transferable except by will or the laws of descent and distribution. The Restricted Stock will vest and no longer be subject to the restrictions and forfeiture under this Agreement in one-third increments on each anniversary of the Grant Date. Notwithstanding the foregoing, (i) the Restricted Stock shall be fully vested upon your Termination of Service by reason of death, Permanent Disability, or Retirement, and (ii) upon a Change in Control the Restricted Stock will vest in accordance with Section 10.2 of the Plan. "Permanent Disability" means that you are unable to perform your duties by reason of any medically determined physical or mental impairment which can be expected to result in death or which has lasted or is expected to last for a continuous period of at least 12 months, as reasonably determined by the Board of Directors in its discretion. "Retirement" means your Termination of Service other than by reason of death, Permanent Disability or Cause on or after age 55 when the sum of your age and service with the Company equals or exceeds 70. "Cause" means (i) misconduct which is reasonably deemed to be prejudicial to the interest of the Company, (ii) utilization or disclosure of confidential information of the Company (or of any other entity learned in the course of your job) for reasons unrelated to your employment with the Company, (iii) willful failure to perform the material duties of your job, (iv) fraud in connection with the business affairs of the Company regardless of whether said conduct is designed to defraud the Company or otherwise, (v) violation of the code of conduct or material policies of the Company including, but not limited to, written policies related to discrimination, harassment, performance of illegal or unethical activities, or conflicts of interest, (vi) violation of any fiduciary duty owed to the Company, or (vii) conviction of, plea of no contest or guilty to a felony or other crime involving moral turpitude. Cause shall be determined by the Committee (or such officer of the Company as the Committee may delegate such authority) in its sole and exclusive discretion. You

will be entitled to all dividends paid with respect to the Restricted Stock. You are entitled to vote all shares of Restricted Stock. The Company shall cause the Restricted Stock to either (i) be issued and a stock certificate or certificates representing the Restricted Stock to be registered in your name, or (ii) held in book entry form promptly upon acknowledgement and acceptance of this Award. If a stock certificate is issued, it shall be delivered to and held in custody by the Company until the applicable restrictions lapse at the times specified above, or such Restricted Stock is forfeited. If issued, each such certificate will bear the following legend:THE SHARES OF STOCK REPRESENTED BY THIS CERTIFICATE ARE SUBJECT TO FORFEITURE AND THE TRANSFERABILITY OF THIS CERTIFICATE AND THE SHARES OF STOCK REPRESENTED HEREBY ARE SUBJECT TO THE RESTRICTIONS, TERMS AND CONDITIONS (INCLUDING RESTRICTIONS AGAINST TRANSFER) CONTAINED IN THE HUBBELL INCORPORATED 2005 INCENTIVE AWARD PLAN, AS AMENDED AND RESTATED, RESTRICTED STOCK AWARD AGREEMENT AND AWARD NOTIFICATION LETTER WITH A GRANT DATE OF , 2024 ENTERED INTO BETWEEN THE REGISTERED OWNER OF SUCH SHARES AND HUBBELL INCORPORATED. A COPY OF THE AGREEMENT IS ON FILE IN THE OFFICE OF THE SECRETARY OF HUBBELL INCORPORATED, 40 WATERVIEW DRIVE, SHELTON, CT 06484.If a certificate is issued, then following the vesting of any of your Restricted Stock, the Company will cause to be issued and delivered to you a new certificate evidencing such Restricted Stock, free of the legend provided above. If your Restricted Stock is held in book form, the Company will cause any restrictions noted on the book form to be removed. You acknowledge and agree to comply with the following covenants (the "Restrictive Covenants"), each of which is individually a material term of this Award and is a condition precedent to the Company making this Award of Restricted Stock, and is in addition to, and not in lieu of, any other restrictive covenants between you and the Company or any of its affiliates: (i) You acknowledge that you have and will have possession of or access to apparatus, equipment, drawings, reports, manuals, invention records, customer lists, computer programs, or other material embodying trade secrets or confidential technical or business information of the Company ("Confidential Information"). You agree (a) not to use any such Confidential Information or material for yourself or others, and (b) not to take any such Confidential Information or reproductions of all or any portion thereof from Company facilities, in any case at any time during or after your employment by or service to the Company, except as required in your duties to the Company. You agree immediately to return all such Confidential Information and reproductions thereof in your possession to the Company upon request and in any event, upon Termination of Service. Except with prior written authorization by the Company, you further agree not to disclose or publish any trade secret or Confidential Information of the Company or of another party to whom the Company owes an obligation of confidence, at any time during or after your employment by or service to the Company. (ii) You agree that while providing services to the Company, you had and/or will have contact with and become aware of some, most or all of the customers of the Company, representatives of those customers, their names and addresses, specific customer and supplier needs and requirements, and leads and references to prospective customers. You agree that during the period of your employment or service with the Company and for the period beginning on the date of your Termination of Service (the "Date of Termination") and ending on the twelve-month anniversary thereof (such period, the "Restricted Period"), you will not directly or indirectly (a) solicit any person or entity to whom the Company has provided products or services, or any person or entity whom the Company is actively soliciting to provide products or services as of the Date of Termination, for the purpose of providing any product or service that is competitive with any product or service then offered by the Company or (b) accept business from any person or entity to whom the Company has provided products or services in the two (2) years immediately prior to the Date of Termination, where such acceptance of business concerns any product or service that is competitive with any product or service then offered by the Company. The restrictions set forth in this paragraph shall only apply to any person or entity with whom you had contact or about whom you received confidential information during the two (2) years immediately prior to the Date of Termination. For purposes of this paragraph, "contact" means interaction between you and the person or entity which takes place to further the business relationship with the Company, or performing services for the person or entity on behalf of the Company. (iii) You agree that during the Restricted Period, you will not directly or indirectly solicit, recruit, hire or attempt to recruit or hire any other employee of the Company with whom you had contact during your employment or service with the Company. For purposes of this paragraph, "contact" means any interaction whatsoever between you and the other employee related to the Company. (iv) You agree to the following restrictions: (a) during the Restricted Period, you will not, within the defined "geographic region," directly or indirectly own, manage, operate, join or control or participate in the ownership, management, operation or control of, or become a director or employee of, or a consultant to, any person, firm, or entity selling or distributing products that are competitive with the products you worked on during the two years immediately prior to the Date of Termination (each, a "Competitor"). For the purposes of this paragraph, if you were assigned a geographic territory while employed by or providing services to the Company, the term "geographic region" shall mean the countries, states, provinces, and/or cities within any geographic territory assigned to you within the two years immediately prior to the Date of Termination. For the purposes of this paragraph, if you were not assigned a geographic territory (such as for engineers or management personnel) the term "geographic region" shall mean (i) any countries, states, provinces, and/or cities where the Company sold or distributed the products you worked on or for which you were responsible during the two years immediately prior to the Date of Termination, or, if a court deems this geographic region overly broad, then (ii) the United States, or if a court deems this geographic region overly broad, then (iii) the state state(s) in which you regularly worked during the two years immediately prior to the Date of Termination. (v) In the event you believe your activity in violation of these Restrictive Covenants would not harm the Company's legitimate business interests, you may request that the Company waive the restrictions contained in this paragraph. Any such request shall be made in writing to the Company, c/o Hubbell Incorporated, 40 Waterview Drive, Shelton, CT 06484-1000, Attention: General Counsel, and shall identify the business with whom/which you seek to associate and describe the duties that you seek to perform. The Company has the sole discretion whether to grant such a waiver and no waiver of any restrictions under this provision shall be effective unless in writing and signed by an authorized representative of the Company. (vi) You agree that the time, geographic, and scope limitations of the Restrictive Covenants are reasonable and necessary to protect the Company's confidential information, trade secrets, and goodwill. (vii) The terms of the Restrictive Covenants are severable. Any term or provision of the Restrictive Covenants that is held to be invalid or unenforceable shall be ineffective to the extent of that invalidity or unenforceability without rendering invalid or unenforceable the remaining terms and provisions of the Restrictive Covenants or affecting the validity or enforceability of any of the terms or provisions of the Restrictive Covenants. If any provisions of the Restrictive Covenants are deemed to exceed the time, geographic, or scope limitations permitted by applicable law, then such provisions shall be reformed to the maximum time, geographic, or scope limitations permissible. The Company expressly reserves the right to limit the scope of those covenants unilaterally.(viii) The Restricted Period shall not expire, and shall be tolled, during any period in which you are in violation of any of the Restrictive Covenants set forth above. (ix) You acknowledge and agree that (i) any breach or threatened breach of the Restrictive Covenants would cause irreparable harm to the Company, and (ii) monetary damages alone would not be an adequate remedy because they would be difficult or impossible to measure. Therefore, you further acknowledge and agree that in the case of any breach or threatened breach of the Restrictive Covenants, the Company shall be entitled to extraordinary relief, such as a temporary restraining order or injunction, in addition to any other available rights and remedies, including, but not limited to, any forfeiture or recoupment of any Award as described below. (x) You agree that, if at any time following the date hereof you are found to have breached any Restrictive Covenant, you will pay the Company, in addition to any damages that may be awarded by the court or any forfeiture or recoupment of any Award, reasonable attorneys' fees incurred by the Company to establish that breach, to obtain injunctive relief, and/or otherwise to enforce the Restrictive Covenants. You acknowledge that the Company shall be entitled to recover from you its reasonable attorneys' fees if you unsuccessfully challenge the enforceability of the Restrictive Covenants. (xi) You agree that references to the Company in the Restrictive Covenants includes the Company and its Subsidiaries and that the scope of the foregoing and referenced agreements is reasonable and necessary in order to protect the interests of the Company and its Subsidiaries, and that the consideration to you with respect to the Restrictive Covenants was sufficient. You agree and acknowledge that in addition to any injunctive relief to the Company, and notwithstanding anything in the Plan or this Agreement to the contrary, the Company may cause this Award to be forfeited and/or recouped (that is, returned) to the Company if you, during employment or service, or during the Restricted Period, engage in certain specified conduct, including but not limited to breach of (x) any of the Restrictive Covenants set forth above, (y) any non-solicitation, non-competition, confidentiality or other restrictive covenant agreement with the Company or any of its Subsidiaries, or (z) any other conduct by you that is determined by the Company to be detrimental to the business or reputation of the Company or any affiliate. In addition, without limiting the effect of the foregoing, as a condition to the grant of the Award of Restricted Stock or to the applicable restrictions lapsing or any other benefit under the Award, you agree to abide by any compensation recovery policy and/or other policies adopted by the Company, Subsidiary, or an affiliate, each as in effect from time to time and to the extent applicable to you. Further, you shall be subject to such compensation recovery, recoupment, forfeiture or other similar provisions as may apply under applicable law. By electronically acknowledging and accepting this Award, you agree that your right to the applicable restrictions on the Award lapsing or any other benefit under the Award, or any portion thereof, is subject to you not having violated the foregoing Restrictive Covenants at any time during the term of the Award, and your acceptance of the applicable restrictions of the Award lapsing shall constitute your certification to the Company that you have not violated and will not violate the Restrictive Covenants at any time during the term of the Award. The Company has the authority to deduct or withhold, or require you to remit to the Company, an amount sufficient to satisfy applicable federal, state, local and foreign taxes (including your FICA obligation) required by law to be withheld with respect to any taxable event arising from this Restricted Stock Award. You may satisfy your tax obligation, in whole or in part, by either: (i) electing to have the number of shares of your Restricted Stock that are vesting with a Fair Market Value equal to the minimum amount of the tax withholding obligation (the "Tax Withholding Shares") returned to the Company, (ii) surrendering to the Company previously owned shares with a Fair Market Value equal to the minimum amount of the tax withholding obligation, (iii) withholding from other cash compensation, (iv) paying the amount of the tax withholding obligation directly to the Company in cash, or (v) a combination of the foregoing; provided, however, that if the tax obligation arises during a period in which you are either an officer of the Company subject to Section 16(a) of the Exchange Act or prohibited from trading under any policy of the Company or by reason of the Exchange Act, then the tax withholding obligation shall automatically be satisfied by the Tax Withholding Shares being returned to the Company (i.e., by the number of shares of unrestricted stock previously issued to you as Restricted Stock in certificated or book entry form being reduced by the Tax Withholding Shares). By electronically acknowledging and accepting this Award, you hereby authorize that Hubbell may automatically satisfy the withholding obligation in any manner it chooses consistent with the preceding sentence.Nothing in the Plan or this Agreement shall be interpreted to interfere with or limit in any way the right of the Company or any Subsidiary to terminate your employment or services at any time, nor confer upon you the right to continue in the employ or service of the Company or any Subsidiary. This Award of Restricted Stock is granted under and governed by the terms and conditions of the Plan. You acknowledge and agree that the Plan has been introduced voluntarily by the Company and in accordance with its terms it may be amended, cancelled, or terminated by the Company, in its sole discretion, at any time. This Award of Restricted Stock under the Plan is a one-time benefit and does not create any contractual or other right to receive an award of Restricted Stock or benefits in lieu of Restricted Stock in the future. Future awards of Restricted Stock, if any, will be at the sole discretion of the Company, including, but not limited to, the timing of the award, the number of shares and vesting provisions.This Award of Restricted Stock shall be governed by Connecticut law without regard to choice of law principles. EX-10.11 7 hubb-20241231xe1011.htm EXHIBIT-10.11 DocumentHUBBELL INCORPORATEDSTOCK APPRECIATION RIGHTS AGREEMENTHUBBELL INCORPORATED 2005 INCENTIVE AWARD PLAN,AS AMENDED AND RESTATEDBase Price: \$xxx.xxGrant Date: As noted in your Award notification letter, effective on the Grant Date you have been granted the number of Stock Appreciation Rights (the "Rights") set forth in the Award notification letter. Each Right entitles you to the positive difference, if any, between the "Base Price" designated in the Award notification letter and the Fair Market Value of a share of Common Stock, par value \$0.01 per share (the "Common Stock") of Hubbell Incorporated (the "Company") on the date of exercise (the "Spread"), in accordance with the provisions of the Award notification letter, this Agreement setting forth terms and conditions to the Award, and the Hubbell Incorporated 2005 Incentive Award Plan, as amended and restated (the "Plan"). By electronically acknowledging and accepting this Award, you agree to be bound by the terms and conditions herein, the Plan, and any and all conditions established by the Company in connection with Awards issued under the Plan. Defined terms used herein shall have the meaning set forth in the Plan, unless otherwise defined herein.Upon exercise of the Rights, the Spread will be paid in whole shares of Common Stock with a Fair Market Value equal to the Spread. You may only exercise a Right once it is vested, and will forfeit all unvested Rights in the event of the termination of your employment or service with the Company and all of its Subsidiaries for any reason other than Retirement, whether such termination is occasioned by you, by the Company or any of its Subsidiaries, with or without cause or by mutual agreement ("Termination of Service"). The Rights will vest and may be exercised in one-third increments on each anniversary of the Grant Date. Notwithstanding the foregoing, the Rights shall be fully vested and exercisable upon your Termination of Service by reason of death or Permanent Disability. Upon a Change in Control, the Rights will vest and may be exercised in accordance with Section 10.2 of the Plan. The Rights shall continue to vest and be exercisable on each anniversary of the Grant Date following your Termination of Service by reason of Retirement; provided that in the event of your death within 90 days following your Termination of Service by reason of Retirement, the outstanding Rights shall be fully vested upon your death. Once vested, Rights may be exercised in whole or any part, at any time. However, vested Rights must be exercised, if at all, prior to the earlier of:(a) one year following Termination of Service by reason of death;(b) 90 days following Termination of Service for any reason other than death or Retirement; provided however if Termination of Service is by reason of Retirement or by reason of Permanent Disability and you die within 90 days following such Termination of Service, then the vested Rights may be exercised until one year following your Termination of Service;(c) Termination of Service for Cause;(d) violation of any Restrictive Covenants; and(e) the tenth anniversary of the Grant Date (including in the event of Termination of Service by reason of Retirement);and if not exercised prior thereto, the Rights shall terminate and no longer be exercisable. "Permanent Disability" means that you are unable to perform your duties by reason of any medically determined physical or mental impairment which can be expected to result in death or which has lasted or is expected to last for a continuous period of at least 12 months, as reasonably determined by the Board of Directors in its discretion. Additionally, "Retirement" means your Termination of Service other than by reason of termination for death, Permanent Disability or Cause on or after age 55 when the sum of your age and service with the Company equals or exceeds 70. "Cause" means (i) misconduct which is reasonably deemed to be prejudicial to the interest of the Company, (ii) utilization or disclosure of confidential information of the Company (or of any other entity learned in the course of your job) for reasons unrelated to your employment with the Company, (iii) willful failure to perform the material duties of your job, (iv) fraud in connection with the business affairs of the Company regardless of whether said conduct is designed to defraud the Company or otherwise, (v) violation of the code of conduct or material policies of the Company including, but not limited to, written policies related to discrimination, harassment, performance of illegal or unethical activities, or conflicts of interest, (vi) violation of any fiduciary duty owed to the Company, or (vii) conviction of, plea of no contest or guilty to a felony or other crime involving moral turpitude. Cause shall be determined by the Committee (or such officer of the Company as the Committee may delegate such authority) in its sole and exclusive discretion. Notwithstanding anything contained herein to the contrary, the Rights will terminate and no longer be exercisable in the event that you are in Competition with the Company (the "Restrictive Covenant"). For this purpose, "Competition" shall mean that you, directly or indirectly, anywhere in the United States or outside of the United States in a jurisdiction in which the Company operates or otherwise sells its products in a competitive market, own, manage, operate, join or control, or participate in the ownership, management, operation or control of, or become a director or an employee of, or a consultant to, any person, firm or corporation which competes with the products and services of the Company; provided, however, that you shall not be in Competition with the Company as a result of investments in shares of stock traded on a national securities exchange or on the national over-the-counter market with an aggregate market value, at the time of acquisition, of less than two percent (2%) of the outstanding shares of such stock. By electronically acknowledging and accepting this Award, you agree that your right to exercise the Award, or any portion thereof, is subject to you not having been in Competition with the Company at any time during the term of the Award, and your exercise of the Award, or any portion thereof, shall constitute your certification to the Company that you have not been in Competition with the Company at any time during the term of the Award. By electronically acknowledging and accepting this Award, you agree that your right to exercise the Award, or any portion thereof, is subject to you not having violated the foregoing Restrictive Covenant at any time during the term of the Award, and your exercise of the Award, or any portion thereof, shall constitute your certification to the Company that you have not violated and will not violate the Restrictive Covenant at any time during the term of the Award.The Rights may be exercised pursuant to such procedures as the Company may establish and communicate to you from time to time. The Spread shall be determined by reference to the Fair Market Value of Common Stock on the date all required steps to exercise the Rights as "A" established by the Company have been completed by you.

rights are not transferable except by will or the descent and distribution. The Company has the authority to deduct or withhold, or require you to remit to the Company, an amount sufficient to satisfy applicable federal, state, local and foreign taxes (including your FICA obligation) required by law to be withheld with respect to any taxable event arising from the exercise of any vested Rights. You may satisfy your tax obligation, in whole or in part, by either: (i) electing to have the Company withhold shares of Common Stock otherwise to be delivered with a Fair Market Value equal to the minimum amount of the tax withholding obligation, (ii) surrendering to the Company previously owned shares with a Fair Market Value equal to the minimum amount of the tax withholding obligation, (iii) withholding from other cash compensation, (iv) paying the amount of the tax withholding obligation directly to the Company in cash or (v) a combination of the foregoing; provided, however, that if the tax obligation arises during a period in which you are prohibited from trading under any policy of the Company or by reason of the Exchange Act, then the tax withholding obligation shall automatically be satisfied by the Company withholding shares of Common Stock otherwise to be delivered with a Fair Market Value equal to the minimum amount of the tax withholding obligation. By electronically acknowledging and accepting this Award, you hereby authorize that Hubbell may automatically satisfy the withholding obligation in any manner it chooses consistent with the preceding sentence. Nothing in the Plan or this Agreement shall be interpreted to interfere with or limit in any way the right of the Company or any Subsidiary to terminate your employment or services at any time, nor confer upon you the right to continue in the employ or service of the Company or any Subsidiary. The Rights are granted under and governed by the terms and conditions of the Plan. You acknowledge and agree that the Plan has been introduced voluntarily by the Company and in accordance with its terms it may be amended, cancelled, or terminated by the Company, in its sole discretion, at any time. The grant of the Rights is a one-time benefit and does not create any contractual or other right to receive additional Stock Appreciation Rights or other benefits in lieu of Stock Appreciation Rights in the future. Future awards of Stock Appreciation Rights, if any, will be at the sole discretion of the Company, including, but not limited to, the timing of the award, the number of shares subject to such award and vesting provisions. You acknowledge and agree to comply with the following covenants (together with the Restrictive Covenant defined above, collectively the "Restrictive Covenants"), each of which is individually a material term of this Award and is a condition precedent to the Company making this Award, and is in addition to, and not in lieu of, any other restrictive covenants between you and the Company or any of its affiliates: (i) You acknowledge that you have and will have possession of or access to apparatus, equipment, drawings, reports, manuals, invention records, customer lists, computer programs, or other material embodying trade secrets or confidential technical or business information of the Company ("Confidential Information"). You agree (a) not to use any such Confidential Information or material for yourself or others, and (b) not to take any such Confidential Information or reproductions of all or any portion thereof from Company facilities, in any case at any time during or after your employment by or service to the Company, except as required in your duties to the Company. You agree immediately to return all such Confidential Information and reproductions thereof in your possession to the Company upon request and in any event, upon Termination of Service. Except with prior written authorization by the Company, you further agree not to disclose or publish any trade secret or Confidential Information of the Company or of another party to whom the Company owes an obligation of confidence, at any time during or after your employment by or service to the Company. (ii) You agree that while providing services to the Company, you had and/or will have contact with and become aware of some, most or all of the customers of the Company, representatives of those customers, their names and addresses, specific customer and supplier needs and requirements, and leads and references to prospective customers. You agree that during the period of your employment or service with the Company and for the period beginning on the date of your Termination of Service (the "Restricted Period of Termination") and ending on the twelve-month anniversary thereof (such period, the "Restricted Period"), you will not directly or indirectly (a) solicit any person or entity to whom the Company has provided products or services, or any person or entity whom the Company is actively soliciting to provide products or services as of the Date of Termination, for the purpose of providing any product or service that is competitive with any product or service then offered by the Company or (b) accept business from any person or entity to whom the Company has provided products or services in the two (2) years immediately prior to the Date of Termination, where such acceptance of business concerns any product or service that is competitive with any product or service then offered by the Company. The restrictions set forth in this paragraph shall only apply to any person or entity with whom you had contact or about whom you received confidential information during the two (2) years immediately prior to the Date of Termination. For purposes of this paragraph, "contact" means interaction between you and the person or entity which takes place to further the business relationship with the Company, or performing services for the person or entity on behalf of the Company. (iii) You agree that during the Restricted Period, you will not directly or indirectly solicit, recruit, hire or attempt to recruit or hire any other employee of the Company with whom you had contact during your employment or service with the Company. For purposes of this paragraph, "contact" means any interaction whatsoever between you and the other employee related to the Company. (iv) You agree to the following restrictions: (a) during the Restricted Period, you will not, within the defined "geographic region," directly or indirectly own, manage, operate, join or control or participate in the ownership, management, operation or control of, or become a director or employee of, or a consultant to, any person, firm, or entity selling or distributing products that are competitive with the products you worked on during the two years immediately prior to the Date of Termination (each, a "Competitor"). For the purposes of this paragraph, if you were assigned a geographic territory while employed by or providing services to the Company, the term "geographic region" shall mean the countries, states, provinces, and/or cities within any geographic territory assigned to you within the two years immediately prior to the Date of Termination. For the purposes of this paragraph, if you were not assigned a geographic territory (such as for engineers or management personnel) the term "geographic region" shall mean (i) any countries, states, provinces, and/or cities where the Company sold or distributed the products you worked on or for which you were responsible during the two years immediately prior to the Date of Termination, or, if a court deems this geographic region overly broad, then (ii) the United States, or if a court deems this geographic region overly broad, then (iii) the state state(s) in which you regularly worked during the two years immediately prior to the Date of Termination. (v) In the event you believe your activity in violation of these Restrictive Covenants would not harm the Company's legitimate business interests, you may request that the Company waive the restrictions contained in this paragraph. Any such request shall be made in writing to the Company, c/o Hubbell Incorporated, 40 Waterview Drive, Shelton, CT 06484-1000, Attention: General Counsel, and shall identify the business with whom/which you seek to associate and describe the duties that you seek to perform. The Company has the sole discretion whether to grant such a waiver and no waiver of any restrictions under this provision shall be effective unless in writing and signed by an authorized representative of the Company. (vi) You agree that the time, geographic, and scope limitations of the Restrictive Covenants are reasonable and necessary to protect the Company's confidential information, trade secrets, and goodwill. (vii) The terms of the Restrictive Covenants are severable. Any term or provision of the Restrictive Covenants that is held to be invalid or unenforceable shall be ineffective to the extent of that invalidity or unenforceability without rendering invalid or unenforceable the remaining terms and provisions of the Restrictive Covenants or affecting the validity or enforceability of any of the terms or provisions of the Restrictive Covenants. If any provisions of the Restrictive Covenants are deemed to exceed the time, geographic, or scope limitations permitted by applicable law, then such provisions shall be reformed to the maximum time, geographic, or scope limitations permissible. The Company expressly reserves the right to limit the scope of those covenants unilaterally. (viii) The Restricted Period shall not expire, and shall be tolled, during any period in which you are in violation of any of the Restrictive Covenants set forth above. (ix) You acknowledge and agree that (i) any breach or threatened breach of the Restrictive Covenants would cause irreparable harm to the Company, and (ii) monetary damages alone would not be an adequate remedy because they would be difficult or impossible to measure. Therefore, you further acknowledge and agree that in the case of any breach or threatened breach of the Restrictive Covenants, the Company shall be entitled to extraordinary relief, such as a temporary restraining order or injunction, in addition to any other available rights and remedies, including, but not limited to, any forfeiture or recoupment of any Award as described below. (x) You agree that, if at any time following the date hereof you are found to have breached any Restrictive Covenants, you will pay the Company, in addition to any damages that may be awarded by the court or any forfeiture or recoupment of any Award, reasonable attorneys' fees incurred by the Company to establish that breach, to obtain injunctive relief, and/or otherwise to enforce the Restrictive Covenants. You acknowledge that the Company shall be entitled to recover from you its reasonable attorneys' fees if you unsuccessfully challenge the enforceability of the Restrictive Covenants. (xi) You agree that references to the Company in the Restrictive Covenants includes the Company and its Subsidiaries, and that the consideration to you with respect to the Restrictive Covenants was sufficient. You agree and acknowledge that in addition to any injunctive relief to the Company, and notwithstanding anything in the Plan or this Agreement to the contrary, the Company may cause this Award to be forfeited and/or recouped (that is, returned) to the Company if you, during employment or service, or during the Restricted Period, engage in certain specified conduct, including but not limited to breach of (x) any of the Restrictive Covenants set forth above, (y) any non-solicitation, non-competition, confidentiality or other restrictive covenant agreement with the Company or any of its Subsidiaries, or (z) any other conduct by you that is determined by the Company to be detrimental to the business or reputation of the Company or any affiliate. In addition, without limiting the effect of the foregoing, as a condition to the grant of the Award to you or to the applicable restrictions lapsing or any other benefit under the Award, you agree to abide by any compensation recovery policy and/or other policies adopted by the Company, Subsidiary, or an affiliate, each as in effect from time to time and to the extent applicable to you. Further, you shall be subject to such compensation recovery, recoupment, forfeiture or other similar provisions as may apply under applicable law. By electronically acknowledging and accepting this Award, you agree that your right to the applicable restrictions on the Award lapsing or any other benefit under the Award, or any portion thereof, is subject to you not having violated the foregoing Restrictive Covenants at any time during the term of the Award, and your acceptance of the applicable restrictions of the Award lapsing shall constitute your certification to the Company that you have not violated and will not violate the Restrictive Covenants at any time during the term of the Award. Nothing in the Plan or this Agreement shall be interpreted to interfere with or limit in any way the right of the Company or any Subsidiary to terminate your employment or services at any time, nor confer upon you the right to continue in the employ or service of the Company or any Subsidiary. This Award is granted under and governed by the terms and conditions of the Plan. You acknowledge and agree that the Plan has been introduced voluntarily by the Company and in accordance with its terms it may be amended, cancelled, or terminated by the Company, in its sole discretion, at any time. This Award under the Plan is a one-time benefit and does not create any contractual or other right to receive an award of Stock Appreciation Rights or benefits in lieu of such Award in the future. Future awards, if any, will be at the sole discretion of the Company, including, but not limited to, the timing of the award, the number of shares and vesting provisions. This Award shall be governed by Connecticut law without regard to choice of law principles. EX-10.15 8 hubb-20241231ex1015.htm EXHIBIT 10.15

CHANGE IN CONTROL SEVERANCE AGREEMENT This Change in Control Severance Agreement (the "Agreement") is dated as of July 1, 2023 (the "Effective Date"), by and between Hubbell Incorporated, a Connecticut corporation (the "Company"), and Gregory A. Gumbs (the "Executive"). In consideration of the premises and the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Company and the Executive agree as follows:

1. Certain Definitions. As used in this Agreement, the following terms shall have the following meanings: a. "Benefit Continuation Period" shall mean the 24 month period immediately following the date of the Qualifying Event; b. "Board" shall mean the Board of Directors of the Company; c. "Bonus" shall mean the aggregate of the Executive's then-current target bonus(es) (as previously established by the Compensation Committee) under the Company's annual incentive compensation plan(s) in which the Executive is a participant in the year in which the Change in Control occurs; d. "Cause" shall mean the Executive's (i) misconduct which is reasonably deemed to be prejudicial to the interest of the Company, (ii) utilization or disclosure of confidential information of the Company (or of any other entity learned in the course of his/her job) for reasons unrelated to his/her employment with the Company, (iii) willful failure to perform the material duties of his/her job, (iv) fraud in connection with the business affairs of the Company regardless of whether said conduct is designed to defraud the Company or otherwise, (v) violation of the code of conduct or material policies of the Company, including any written policies related to discrimination, harassment, performance of illegal or unethical activities, ethical misconduct and conflicts of interest, (vi) violation of any fiduciary duty owed to the Company, or (vii) conviction of, or plea of no contest or guilty to, a felony or other crime involving moral turpitude; provided that a termination of the employment of the Executive for Cause shall be made by delivery to the Executive of a copy of a resolution duly adopted by the affirmative vote of not less than a three-fourths majority of the non-employee directors of the Company or of the ultimate parent of the entity which caused the Change in Control (if the Company has become a subsidiary) at a meeting of such directors called and held for such purpose, after thirty (30) days prior written notice to the Executive specifying the basis for such termination and the particulars thereof and a reasonable opportunity for the Executive to cure or otherwise resolve the behavior in question prior to such meeting, finding that in the reasonable judgment of such directors, the conduct or event set forth in any of clauses (i) through (vii) above has occurred and that such occurrence warrants the Executive's termination; e. "Change in Control" shall mean any one of the following: i. Continuing Directors during any 12-month period no longer constitute a majority of the Directors; ii. any person, or persons acting as a group (within the meaning of Treas. Reg. §1.409A-3(i)(5)(vi)(D)), acquires (or has acquired within the 12 month period ending on the date of the last acquisition by such person or persons), directly or indirectly, thirty percent (30%) or more of the voting power of the then outstanding securities of the Company entitled to vote for the election of Directors; provided that this Section 1(e)(ii) shall not apply with respect to any acquisition of securities by any employee benefit plan (within the meaning of Section 3(3) of the Employee Retirement Income Security Act of 1974, as amended) maintained by the Company or any affiliate of the Company; iii. any person, or persons acting as a group (within the meaning of Treas. Reg. §1.409A-3(i)(5)(v)(B)), acquires ownership (including any previously owned securities) of more than fifty percent (50%) of either (x) the voting power value of the then outstanding securities of the Company entitled to vote for the election of Directors or (y) the fair market value of the Company; provided that this Section 1(e)(iii) shall not apply with respect to any acquisition of securities by any employee benefit plan (within the meaning of Section 3(3) of the Employee Retirement Income Security Act of 1974, as amended) maintained by the Company or any affiliate of the Company; or iv. a sale of substantially all of the Company's assets; provided that the transaction or event described in Section 1(e)(i), (ii), (iii) or (iv) constitutes a change in control event as defined in Treas. Reg. §1.409A-3(i)(5)(f). "Code" shall mean the Internal Revenue Code of 1986, as amended; f. "Continuing Director" shall mean any individual who is a member of the Board on the Effective Date and was designated (before such person's initial election as a Director) as a Continuing Director by 2/3 of the then Continuing Directors; h. "Director" shall mean an individual who is a member of the Board on the relevant date; i. "Disability" shall mean the Executive's absence from the full-time performance of the Executive's duties (as such duties existed immediately prior to such absence) for 180 consecutive business days, when the Executive is disabled as a result of incapacity due to physical or mental illness; j. "Good Reason" shall mean the occurrence, within the term of this Agreement, of any of the following without the Executive's express written consent: i. after a Change in Control, any material reduction in the Executive's base salary from that which was in effect immediately prior to the Change in Control, any material reduction in the Executive's annual cash bonus below such bonus paid or payable in respect of the calendar year immediately prior to the year in

â€œParachute Valueâ€ of a Payment shall mean the present value as of the date of the Change in Control for purposes of Section 280G of the Code of the portion of such Payment that constitutes a â€œparachute paymentâ€ under Section 280G(b)(2) of the Code, for purposes of determining whether and to what extent the Excise Tax will apply to such Payment.m. â€œRetirementâ€ shall mean the Executiveâ€™s voluntary Separation from Service pursuant to late, normal or early retirement under a pension plan sponsored by the Company or one of its subsidiaries, as defined in such plan, but only if such retirement occurs prior to a termination by the Company without Cause or by the Executive for Good Reason.n. â€œSafe Harbor Amountâ€ shall mean 2.99 times the Executiveâ€™s â€œbase amount,â€ within the meaning of Section 280G(b)(3) of the Code. o. â€œSection 409Aâ€ shall mean Section 409A of the Code and the Department of Treasury regulations and other interpretive guidance issued thereunder.p. â€œSeverance Multipleâ€ shall mean 2.0; provided, however, that notwithstanding the foregoing, for each full month that elapses during the period beginning on the date the Executive attains age sixty-three (63) and ending on the date the Executive attains age sixty-five (65), the Severance Multiple shall be reduced by an amount equal to the product of (i) 1/24 and (ii) the excess of (A) the original Severance Multiple set forth above over (B) 1.0 (rounded to the nearest hundredth).q. â€œSupplemental Retirement Planâ€ shall mean, as applicable (i) the Companyâ€™s Amended and Restated Supplemental Executive Retirement Plan, (ii) the Companyâ€™s Supplemental Management Retirement Plan, (iii) the Companyâ€™s Amended and Restated Top Hat Restoration Plan, and (iv) the Companyâ€™s Defined Contribution Restoration Plan.2.Term.a.Initial Term. This Agreement shall become effective on the Effective Date and shall remain in effect until June 30, 2024 unless earlier terminated as provided in this Section 2 (the â€œInitial Termâ€). b.Renewal Terms. This Agreement shall automatically renew on each successive anniversary of July 1, 2023 (each, a â€œRenewal Termâ€ and together with the Initial Term, the â€œTermâ€) unless (i) the Company provides the Executive written notice of nonrenewal at least sixty (60) days prior to the end of the Initial Term or any Renewal Term, or (ii) this Agreement is terminated prior to the end of the Initial Term or any Renewal Term as provided in Section 2(c).c.Termination if Executive No Longer Serving as Officer. Prior to a Change in Control, this Agreement shall terminate immediately and automatically upon the Executive no longer serving as an Officer of the Company (including due the Executive no longer being employed with the Company or any of its subsidiaries or moving into a different role within the Company), except as expressly set forth in clauses (d) and (e) below.d.Effect of Any Definitive Agreement. In the event the Company has entered into a binding, definitive agreement which, if consummated, would result in a Change in Control (a â€œDefinitive Agreementâ€), then: i.any notice of nonrenewal described in Section 2(b)(i) or termination due to the Executive no longer serving as an Officer described in Section 2(c) shall not be effective if delivered or occurring, as applicable, while such Definitive Agreement is in effect; ii.if a Change in Control occurs pursuant to such Definitive Agreement, then Section 2(e) below shall apply; iii.if such Definitive Agreement is terminated prior to the consummation of a Change in Control contemplated thereby and the Company has previously delivered a notice of nonrenewal as contemplated by Section 2(b)(i) then the Term shall terminate as contemplated by Section 2(b)(i), effective on the later to occur of (A) the last day of the then-current Term (treating the nonrenewal notice as having been effective for this purpose), and (B) the date upon which the Definitive Agreement is terminated; and iv.if such Definitive Agreement is terminated prior to the consummation of a Change in Control contemplated thereby and the Executive ceased serving as an Officer while such Definitive Agreement was in effect, then the Term shall terminate effective upon the date termination of such Definitive Agreement. e.Extended Term and Termination In Connection with a Change of Control. If a Change in Control occurs during the Term, the Term shall be automatically extended until the second (2nd) anniversary of the consummation of the Change in Control. If the Term is extended as set forth in this clause (e), it shall not be subject to any renewal and this Agreement shall be terminated effective upon the last day of such Term. 3.Eligibility for Compensation. a.Change in Control. No compensation or other benefit pursuant to Section 4 hereof shall be payable under this Agreement unless and until either: i.a Change in Control shall have occurred while the Executive is an employee of the Company and the Executiveâ€™s employment by the Company thereafter shall have terminated in accordance with Section 3(b)(i) hereof; or ii.the Executiveâ€™s employment by the Company shall have terminated in accordance with Section 3(b)(ii) hereof prior to the occurrence of a Change in Control.b.Termination of Employment. The Executive shall be entitled to the compensation provided for in Section 4 hereof if:i.within two years after a Change in Control, the Executiveâ€™s employment is terminated (A) by the Company for any reason other than (I) the Executiveâ€™s Disability or Retirement, (II) the Executiveâ€™s death or (III) for Cause, or (B) by the Executive with Good Reason; orii.(A) an agreement is signed which, if consummated, would result in a Change in Control, (B) the Executiveâ€™s employment is terminated by the Company without Cause or by the Executive with Good Reason prior to the consummation of such Change in Control, (C) the Executiveâ€™s termination of employment is at the direction of the acquiror or merger partner or otherwise in connection with the anticipated Change in Control, and (D) such Change in Control actually occurs;provided that the Executiveâ€™s termination of employment described in Section 3(b)(i) or 3(b)(ii) constitutes a â€œseparation from serviceâ€ (within the meaning of Treas. Reg. Â§1.409A-1(h)) (a â€œSeparation from Serviceâ€).c. Notice of Termination. Any purported termination of the Executiveâ€™s employment (other than on account of the Executiveâ€™s death) with the Company by the Company shall be communicated by a Notice of Termination to the Executive, if such termination is by the Company, or to the Company, if such termination is by the Executive. For purposes of this Agreement, â€œNotice of Terminationâ€ shall mean a written notice which shall indicate the specific termination provision in this Agreement relied upon (if such termination is by the Company for Cause or due to Executiveâ€™s Disability or by the Executive with Good Reason) and shall set forth in reasonable detail the facts and circumstances claimed to be a basis for termination of the Executiveâ€™s employment under the provisions so indicated. For purposes of this Agreement, no purported termination of the Executiveâ€™s employment with the Company (by the Company for Cause or due to Executiveâ€™s Disability or by the Executive with Good Reason) shall be effective without such a Notice of Termination having been given.4.Compensation upon Qualifying Termination. Subject to the Executiveâ€™s execution and non-revocation of a Release pursuant to Section 5(a), upon the date of (x) the Executiveâ€™s termination of employment pursuant to Section 3(b)(i) or (y) the consummation of a Change in Control pursuant to Section 3(b)(ii) (each, a â€œQualifying Eventâ€), the Executive shall become entitled to receive the following payments and benefits at the time set forth in Section 5(b).a.Severance. The Company shall pay or cause to be paid to the Executive a cash severance amount equal to the product of (i) the Severance Multiple and (ii) the sum of (A) the Executiveâ€™s annual base salary on the date of the Change in Control (or, if higher, the annual base salary in effect immediately prior to the giving of the Notice of Termination), and (B) the Executiveâ€™s Bonus. This cash severance amount shall be payable in a lump sum calculated without any discount.b.Additional Payments and Benefits. The Executive shall also be entitled to receive:i.an immediate lump-sum cash payment equal to the sum of (A) the Executiveâ€™s accrued but unpaid base salary through the date of Separation from Service, (B) the unpaid portion, if any, of bonuses previously earned by the Executive pursuant to any Company annual incentive compensation plans, and (C) an amount equal to any accrued vacation pay, in each case in full satisfaction of the Executiveâ€™s rights thereto, payable in no event later than thirty (30) days following such termination of employment;ii.a lump-sum cash payment equal to the pro rata portion of 100% of the Executiveâ€™s Bonus, calculated through the date of the Qualifying Event;iii.a lump-sum cash payment equal to the excess of (A) the present value of the payments that the Executive would be entitled to receive under the Supplemental Retirement Plans in which the Executive is eligible to participate immediately prior to the Qualifying Event, assuming that the Executive receives (1) additional service credit for purposes of eligibility, vesting and benefit accrual under such Supplemental Retirement Plans, to the extent applicable, with respect to the number of months equal to the Benefit Continuation Period and (2) additional age credit under such Supplemental Retirement Plans with respect to the number of months equal to the Benefit Continuation Period solely to the extent applicable for purposes of calculating any early retirement reduction (in each case, calculated using the assumptions set forth under such Supplemental Retirement Plans) over (B) the present value of the payments that the Executive would be entitled to receive under such Supplemental Retirement Plans absent the additional service and age credit credited pursuant to Sections 4(b)(iii)(A)(1) and (2);iv.continued medical, dental and vision insurance coverage for the Executive and the Executiveâ€™s eligible dependents or, to the extent such coverage is not commercially available, such other arrangements reasonably acceptable to the Executive, on the same basis as in effect immediately prior to the Change in Control or the Qualifying Termination, whichever is deemed to provide for more substantial benefits, during the Benefit Continuation Period; provided that the amount of benefits the Executive receives in any one year shall not affect the amount of benefits he may receive in any subsequent year; andv.all other accrued or vested benefits and any compensation previously deferred, payable in accordance with the terms of the applicable plan. c.Outplacement. If so requested by the Executive, outplacement services shall be provided for a period of one year following the termination of the Executiveâ€™s employment by a professional outplacement provider selected by the Executive; provided, however, that such outplacement services shall be provided to the Executive at a cost to the Company of not more than the lesser of (i) fifteen percent (15%) of the Executiveâ€™s annual base salary immediately prior to the Qualifying Event and (ii) \$50,000.5.Release; Timing of Payment; Withholding. a.Payments and benefits provided pursuant to Section 4(a), (b)(ii), (iii) and (iv) and (c) are conditioned on the Executiveâ€™s execution and non-revocation of a release of claims agreement and covenant not to sue (a â€œReleaseâ€). The Company shall deliver the Release to the Executive within seven (7) days following the date of the Qualifying Event (and the Companyâ€™s failure to deliver a Release prior to the expiration of such seven (7) day period shall constitute a waiver of any requirement to execute a Release) and the Executive shall be required to execute and deliver the Release on or prior to the Release Expiration Date. If the Executive fails to execute the Release on or prior to the Release Expiration Date or timely revokes his/her acceptance of the Release following timely execution and delivery thereof, the Executive shall not be entitled to receive any of the conditional payments and benefits provided pursuant to Section 4. For purposes of this Agreement, â€œRelease Expiration Dateâ€ shall mean the date that is 21 days following the date upon which the Company timely delivers the Release to the Executive, or, in the event that the Executiveâ€™s termination of employment is â€œin connection with an exit incentive or other employment termination program (as such phrase is defined in the Age Discrimination in Employment Act of 1967), the date that is 45 days following such delivery date. b.Except as otherwise provided in Section 10, all lump sum payments under Section 4 (other than Section 4(b)(i) and (vi)) and under Section 6(b) shall be paid on the first payroll date to occur on or after the sixtieth (60th) day following the Qualifying Event. For the avoidance of doubt, to the extent that the Executive is entitled to receive any lump sum payments with reference to any Supplemental Retirement Plans in connection with the Qualifying Event, pursuant to Section 4(b)(iii), the present value of his/her Supplemental Retirement Plan benefit(s) shall be calculated under the terms of the applicable Supplemental Retirement Plans and, for purposes of determining the lump-sum payment under Section 4(a)(iii), such calculation of present value shall include any additional age and service credit provided pursuant to Section 4(b)(iii).c.Payments and benefits provided pursuant to Section 4 shall be subject to any applicable payroll and other taxes required to be withheld.6.Compensation upon Death, Disability or Retirement. If the Executiveâ€™s employment is terminated by reason of death, Disability or Retirement prior to any other termination, the Executive will be entitled to receive:a.An immediate lump sum cash payment equal to the sum of (i) the Executiveâ€™s accrued but unpaid salary through the date of such termination, and (ii) an amount equal to any accrued vacation pay, in each case in full satisfaction of the Executiveâ€™s rights thereto, payable in no event later than thirty (30) days following such termination of employment;b.Subject to the Executiveâ€™s (s) (or his/her estateâ€™s) execution and non-revocation of a Release pursuant to Section 5(a), a lump sum cash payment equal to the pro rata portion of 100% of the Executiveâ€™s Bonus, calculated through the date of termination of employment, payable at the time set forth in Section 5(b); andc.other accrued or vested benefits and any compensation previously deferred, payable in accordance with the terms of the applicable plans.7.Excess Parachute Payments. If it is determined (as hereafter provided) that any payment or distribution by the Company to or for the benefit of the Executive, whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise pursuant to or by reason of any other agreement, policy, plan, program or arrangement, including without limitation any stock option, stock appreciation right or similar right, or the lapse or termination of any restriction on, or the vesting or exercisability of, any of the foregoing (a â€œPaymentâ€) would be subject to the excise tax imposed by Section 4999 of the Code (or any successor provision thereto) by reason of being â€œcontingent on a change in ownership or controlâ€ of the Company, within the meaning of Section 280G of the Code (or any successor provision thereto) or to any similar tax imposed by state or local law, or any interest or penalties with respect to such excise tax (such tax or taxes, together with any such interest or penalties, are hereafter collectively referred to as the â€œExcise Taxâ€), then, in the event that the after-tax value of all Payments to the Executive (such after-tax value to reflect the deduction of the Excise Tax and all income or other taxes on such Payments) would, in the aggregate, be less than the after-tax value to the Executive of the Safe Harbor Amount, (a) the cash portions of the Payments payable to the Executive under this Agreement shall be reduced, in the order in which they are due to be paid, until the Parachute Value of all Payments paid to the Executive, in the aggregate, equals the Safe Harbor Amount, and (b) if the reduction of the cash portions of the Payments, payable under this Agreement, to zero would not be sufficient to reduce the Parachute Value of all Payments to the Safe Harbor Amount, then any cash portions of the Payments payable to the Executive under any other agreements, policies, plans, programs or arrangements shall be reduced, in the order in which they are due to be paid, until the Parachute Value of all Payments paid to the Executive, in the aggregate, equals the Safe Harbor Amount, and (c) if the reduction of all cash portions of the Payments, payable pursuant to this Agreement or otherwise, to zero would not be sufficient to reduce the Parachute Value of all Payments to the Safe Harbor Amount, then non-cash portions of the Payments shall be reduced, in the order in which they are due to be paid, until the Parachute Value of all Payments paid to the Executive, in the aggregate, equals the Safe Harbor Amount. All calculations under this section shall be determined by the Company and the Companyâ€™s outside auditors.8.Expenses. In addition to all other amounts payable to the Executive under this Agreement, during the term of this Agreement and for a period of twenty (20) years following the Qualifying Event, the Company shall pay or reimburse the Executive for legal fees (including, without limitation, any and all court costs and attorneysâ€™ fees and expenses) incurred by the Executive in connection with or as a result of any claim, action or proceeding brought by the Company or the Executive with respect to or arising out of this Agreement or any provision hereof; provided, however, that in the case of an action brought by the Executive, the Company shall have no obligation for any such legal fees if the Company is successful in establishing with the court that the Executiveâ€™s action was frivolous or otherwise without any reasonable legal or factual basis. All such expenses shall be reimbursed by December 31 of the year following the year in which the expense was incurred. The amount of expenses reimbursed in one year shall not affect the amount eligible for reimbursement in any subsequent year.9.Offsets. Notwithstanding anything to the contrary in this Agreement, to the extent that the Executive receives severance or similar payments and/or benefits under any other Company plan, program, agreement, policy, practice or arrangement, or under the WARN Act or similar state law, the payments and benefits due to the Executive under this Agreement will be correspondingly reduced on a dollar-for-dollar basis.10.Section 409A Delay. Notwithstanding anything to the contrary in this Agreement, if the Company determines that the Executive is deemed at the time of his/her Separation from Service to be a â€œspecified employeeâ€ for purposes of Section 409A(a)(2)(B)(i) of the Code, to the extent delayed commencement of the payment of any portion of the amounts to which the Executive is entitled under this Agreement is required in order to avoid a prohibited distribution under Section 409A(a)(2)(B)(i) of the Code, then such portion shall not be provided to the Executive prior to the earlier of (a) the expiration of the six-month period measured from the date of the Executiveâ€™s Separation from Service or (b) the date of the Executiveâ€™s death. Upon the expiration of the applicable deferral period under Section 409A(a)(2)(B)(i) of the Code, all payments deferred pursuant to this Section 10 shall be paid in a lump sum to the Executive, plus interest thereon from the date of the Executiveâ€™s Separation from Service through the payment date at a rate equal to the prime rate of interest as reported in the Wall Street Journal from time to time. Any remaining payments due under this Agreement shall be paid as otherwise provided herein.12. Obligations Absolute; Non-Exclusivity of Rights; Joint and Several Liability.a.The obligations of the Company to make the payment to the Executive and to make the arrangements provided for herein shall be absolute and unconditional and, except as provided in Section 7 or 9, shall not be reduced by any circumstances, including, without limitation, any set-off, counterclaim, recoupment, defense or other right which the Company may have against the Executive or any third party at any time.b.Nothing in this Agreement shall prevent or limit the Executiveâ€™s continuing or future participation in any benefit, bonus, incentive or other plan or program provided by the Company or any of its subsidiaries and for which the Executive may qualify, nor shall anything herein limit or reduce such rights as the Executive may have under any agreements with the Company or any of its subsidiaries.13. Not an Employment Agreement; Effect on Other Rights.a.This Agreement is not, and nothing herein shall be deemed to create, a contract of employment between the Executive and the Company. The Company may terminate the employment of the Executive at any time, subject to the terms of this Agreement and/or any employment agreement or arrangement between the Company and the Executive that may then be in effect.b.With respect to any employment agreement with the Executive in effect immediately prior to a Change in Control, nothing herein shall have any effect on the Executiveâ€™s rights thereunder; provided, however, that in the event of the Executiveâ€™s termination of employment in accordance with Section 3(b) hereof, this Agreement shall govern solely for the purpose of providing the terms of all payments and additional benefits to which the Executive is entitled upon such termination and any payments or benefits provided under any employment agreement with the Executive in effect immediately prior to the Change in Control shall reduce the corresponding type of payments or benefits hereunder. Notwithstanding the foregoing, in the event that the Executiveâ€™s employment is

terminated prior to the occurrence of a Change in Control under the circumstances provided for in Section 3(b)(ii) and such circumstances also entitle the Executive to payments and benefits under any other employment or other agreement as in effect prior to the Change in Control (and æOther Agreementæ), then, until the Change in Control occurs, the Executive will receive the payments and benefits to which he is entitled under such Other Agreement. Upon the occurrence of the Change in Control, such Other Agreement shall automatically terminate as to any rights of the Executive with no further liability of the Company thereunder, and the Company will pay to the Executive in cash the amount to which he is entitled under this Agreement (reduced by the amounts already paid under the Other Agreement) in respect of cash payments and shall provide or increase any other noncash benefits to those provided for hereunder (after taking into account noncash benefits, if any, provided under such Other Agreement). Amounts which are vested benefits or which the Executive is otherwise entitled to receive under any plan or program of the Company or any of its subsidiaries shall be payable in accordance with such plan or program, except as explicitly modified by this Agreement.

14. Successors; Binding Agreement; Assignment.a.The Company shall require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business of the Company, by agreement to expressly, absolutely and unconditionally assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place. Failure of the Company to obtain such agreement prior to the effectiveness of any such succession shall be a material breach of this Agreement and shall entitle the Executive to terminate the Executiveæ™s employment with the Company or such successor for Good Reason immediately prior to or at any time after such succession. Upon and following the assumption of this Agreement by a successor, æCompany,æ as used in this Agreement, shall mean (i) the Company (as defined above), and (ii) any successor to all the stock of the Company or to all or substantially all of the Companyæ™s business or assets which executes and delivers an agreement provided for in this Section 14(a) or which otherwise becomes bound by all the terms and provisions of this Agreement by operation of law, including any parent or subsidiary of such a successor.b.This Agreement shall inure to the benefit of and be enforceable by the Executiveæ™s personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees. If the Executive should die while any amount would be payable to the Executive hereunder if the Executive had continued to live, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to the Executiveæ™s estate or designated beneficiary. Neither this Agreement nor any right arising hereunder may be assigned or pledged by the Executive.15. Notice. For purposes of this Agreement, notices and all other communications provided for in this Agreement or contemplated hereby shall be in writing and shall be deemed to have been duly given when personally delivered, delivered by a nationally-recognized overnight delivery service or when mailed United States certified or registered mail, return receipt requested, postage prepaid, and addressed, in the case of the Company, to the Company at:Hubbell Incorporated40 Waterview DriveP.O. Box 1000Shelton, Connecticut 06484Attention: Senior Vice President, General Counsel and Secretaryand, in the case of the Executive, to the Executive at the address set forth on the execution page at the end hereof.Either party may designate a different address by giving notice of change of address in the manner provided above, except that notices of change of address shall be effective only upon receipt.16. Restrictive Covenants; Confidentiality. a.All payments and benefits provided under Section 4 are conditioned on and subject to the Executiveæ™s continuing compliance with this Agreement and any other agreements regarding non-competition and non-solicitation of employees and customers, including those contained in the Companyæ™s stock grant award agreements (collectively, the æRestrictive Covenants Agreementsæ). b.The Executive shall retain in confidence any and all confidential information concerning the Company and its respective business which is now known or hereafter becomes known to the Executive, except as otherwise required by law and except information (i) ascertainable and easily obtained from public information, (ii) received by the Executive at any time after the Executiveæ™s employment by the Company shall have terminated, from a third party not employed by or otherwise affiliated with the Company, or (iii) which is or becomes known to the public by any means other than a breach of this Section 16(b). Upon the termination of his/her employment, the Executive will not take or keep any proprietary or confidential information or documentation belonging to the Company.17. Entire Agreement; Amendments; No Waiver. a.This Agreement, together with the Restrictive Covenants Agreements, contains the entire understanding of the parties (including for this purpose any subsidiary of the Company) with respect to the subject matter described herein, and no agreements or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either party which are not expressly set forth in this Agreement or the Restrictive Covenants Agreements. b.No provision of this Agreement may be amended, altered, modified, waived or discharged unless such amendment, alteration, modification, waiver or discharge is agreed to in writing and signed by the Executive and such officer of the Company as shall be specifically designated by the Board. c.No waiver by either party, at any time, of any breach by the other party of, or of compliance by the other party with, any condition or provision of this Agreement to be performed or complied with by such other party shall be deemed a waiver of any similar or dissimilar provision or condition of this Agreement or any other breach of or failure to comply with the same condition or provision at the same time or at any prior or subsequent time. 18. Severability. If any one or more of the provisions of this Agreement shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions of this Agreement shall not be affected thereby. To the extent permitted by applicable law, each party hereto waives such provision of law which renders any provision of this Agreement invalid, illegal or unenforceable.19. Governing Law; Venue. The validity, interpretation, construction and performance of this Agreement shall be governed on a non-exclusive basis by the laws of the State of Connecticut without giving effect to its conflict of laws rules. For purposes of jurisdiction and venue, the Company hereby consents to jurisdiction and venue in any suit, action or proceeding with respect to this Agreement in any court of competent jurisdiction in the state in which the Executive resides at the commencement of such suit, action or proceeding and waives any objection, challenge or dispute as to such jurisdiction or venue being proper.20. Section 409A Compliance. To the extent applicable, this Agreement shall be interpreted in accordance with, and incorporate the terms and conditions required by, Section 409A, including any ambiguity herein. Notwithstanding any provision of this Agreement to the contrary, in the event that the Company determines that any compensation or benefits payable under this Agreement will be immediately taxable to the Executive under Section 409A, the Company reserves the right (without any obligation to do so or to indemnify the Executive for failure to do so) to (a) adopt such amendments to this Agreement and appropriate policies and procedures, including amendments, policies and procedures with retroactive effect, that the Company determines to be necessary or appropriate to preserve the intended tax treatment of the benefits provided by this Agreement, to preserve the economic benefits of this Agreement and to avoid less favorable accounting or tax consequences for the Company and/or (b) take such other actions as the Company determines to be necessary or appropriate to exempt the amounts payable hereunder from Section 409A or to comply with the requirements of Section 409A and thereby avoid the application of penalty taxes thereunder. No provision of this Agreement shall be interpreted or construed to transfer any liability for failure to comply with Section 409A from the Executive or any other individual to the Company or any of its affiliates, employees or agents.21. Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original and all of which together shall be deemed to constitute one and the same instrument.[signature page follows] IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.HUBBELL INCORPORATED /s/ Katherine A. Lane By: Katherine A. Lane[Signature] Senior Vice President, General Counsel and SecretaryEXECUTIVE /s/ Gregory A. Gumbs Gregory A. Gumbs EX-10.17 9 hubb-20241231xex1017.htm EXHIBIT10.17 DocumentCHANGE IN CONTROL SEVERANCE AGREEMENTThis Change in Control Severance Agreement (the æAgreementæ) is dated as of July 1, 2023 (the æEffective Dateæ), by and between Hubbell Incorporated, a Connecticut corporation (the æCompanyæ), and Mark E. Mikes (the æExecutiveæ).In consideration of the premises and the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Company and the Executive agree as follows:1.Certain Definitions. As used in this Agreement, the following terms shall have the following meanings:a.æBenefit Continuation Periodæ shall mean the 24 month period immediately following the date of the Qualifying Event.b.æBoardæ shall mean the Board of Directors of the Company. c.æBonusæ shall mean the aggregate of the Executiveæ™s then-current target bonus(es) (as previously established by the Compensation Committee) under the Companyæ™s annual incentive compensation plan(s) in which the Executive is a participant in the year in which the Change in Control occurs.d.æCauseæ shall mean the Executiveæ™s (i) misconduct which is reasonably deemed to be prejudicial to the interest of the Company, (ii) utilization or disclosure of confidential information of the Company (or of any other entity learned in the course of his/her job) for reasons unrelated to his/her employment with the Company, (iii) willful failure to perform the material duties of his/her job, (iv) fraud in connection with the business affairs of the Company regardless of whether said conduct is designed to defraud the Company or otherwise, (v) violation of the code of conduct or material policies of the Company, including any written policies related to discrimination, harassment, performance of illegal or unethical activities, ethical misconduct and conflicts of interest, (vi) violation of any fiduciary duty owed to the Company, or (vii) conviction of, or plea of no contest or guilty to, a felony or other crime involving moral turpitude; provided that a termination of the employment of the Executive for Cause shall be made by delivery to the Executive of a copy of a resolution duly adopted by the affirmative vote of not less than a three-fourths majority of the non-employee directors of the Company or of the ultimate parent of the entity which caused the Change in Control (if the Company has become a subsidiary) at a meeting of such directors called and held for such purpose, after thirty (30) days prior written notice to the Executive specifying the basis for such termination and the particulars thereof and a reasonable opportunity for the Executive to cure or otherwise resolve the behavior in question prior to such meeting, finding that in the reasonable judgment of such directors, the conduct or event set forth in any of clauses (i) through (vii) above has occurred and that such occurrence warrants the Executiveæ™s termination. e. æChange in Controlæ shall mean any one of the following:i.Continuing Directors during any 12-month period no longer constitute a majority of the Directors;ii.any person, or persons acting as a group (within the meaning of Treas. Reg. Å1.409A-3(i)(5)(vi)(D)), acquires (or has acquired within the 12 month period ending on the date of the last acquisition by such person or persons), directly or indirectly, thirty percent (30%) or more of the voting power of the then outstanding securities of the Company entitled to vote for the election of Directors; provided that this Section 1(e)(ii) shall not apply with respect to any acquisition of securities by any employee benefit plan (within the meaning of Section 3(3) of the Employee Retirement Income Security Act of 1974, as amended) maintained by the Company or any affiliate of the Company; iii.any person, or persons acting as a group (within the meaning of Treas. Reg. Å1.409A-3(i)(5)(v)(B)), acquires ownership (including any previously owned securities) of more than fifty percent (50%) of either (x) the voting power value of the then outstanding securities of the Company entitled to vote for the election of Directors or (y) the fair market value of the Company; provided that this Section 1(e)(iii) shall not apply with respect to any acquisition of securities by any employee benefit plan (within the meaning of Section 3(3) of the Employee Retirement Income Security Act of 1974, as amended) maintained by the Company or any affiliate of the Company; oriv.a sale of substantially all of the Companyæ™s assets;provided that the transaction or event described in Section 1(e)(i), (ii), (iii) or (iv) constitutes a æchange in control eventæ as defined in Treas. Reg. Å1.409A-3(i)(5).f. æCodeæ shall mean the Internal Revenue Code of 1986, as amended.g. æContinuing Directoræ shall mean any individual who is a member of the Board on the Effective Date or was designated (before such personæ™s initial election as a Director) as a Continuing Director by 2/3 of the then Continuing Directors.h. æDirectoræ shall mean an individual who is a member of the Board on the relevant date.i. æDisabilityæ shall mean the Executiveæ™s absence from the full-time performance of the Executiveæ™s duties (as such duties existed immediately prior to such absence) for 180 consecutive business days, when the Executive is disabled as a result of incapacity due to physical or mental illness.j. æGood Reasonæ shall mean the occurrence, within the term of this Agreement, of any of the following without the Executiveæ™s express written consent:i.after a Change in Control, any material reduction in the Executiveæ™s base salary from that which was in effect immediately prior to the Change in Control, any material reduction in the Executiveæ™s annual cash bonus below such bonus paid or payable in respect of the calendar year immediately prior to the year in which the Change in Control occurs, or any material reduction in the Executiveæ™s aggregate annual cash compensation (including base salary and bonus) from that which was in effect immediately prior to the Change in Control, unless such a reduction is imposed across-the-board to senior management of the Company;ii.any material and adverse diminution in the Executiveæ™s duties, responsibilities, status, position or authority with the Company or any of its affiliates following a Change in Control; provided, however, that no such diminution shall be deemed to exist solely because of changes in the Executiveæ™s duties, responsibilities or titles as a consequence of the Company ceasing to be a company with publicly-traded securities or becoming a wholly-owned subsidiary of another company;iii.any relocation of the Executiveæ™s primary workplace to a location that is more than fifty (50) miles from the Executiveæ™s primary workplace as of the date immediately prior to the Change in Control;iv.any other action or inaction that constitutes a material breach by the Company or any successor or affiliate of its obligations to the Executive under any agreement pursuant to which the Executive provides services to the Company; or v.any failure by the Company to obtain from any successor to the Company an agreement reasonably satisfactory to the Executive to assume and perform this Agreement, as contemplated by Section 14(a) hereof;provided that, notwithstanding the foregoing, the Executive may not resign his/her employment for Good Reason unless (x) the Executive provides the Company with at least thirty (30) days prior written notice of his/her intent to resign for Good Reason (which notice is provided not later than the sixtieth (60th) day following the occurrence of the event constituting Good Reason) and (y) the Company does not cure or resolve the behavior otherwise constituting Good Reason within such thirty (30) day period. Any such termination of the Executiveæ™s employment by the Executive with Good Reason following such thirty (30) day cure period must occur no later than the date that is six (6) months following the initial occurrence of one of the foregoing events or conditions without the Executiveæ™s written consent.k. æOfficeræ shall mean a senior employee designated by the Board as a corporate officer of the Company.l. æParachute Valueæ of a Payment shall mean the present value as of the date of the Change in Control for purposes of Section 280G of the Code of the portion of such Payment that constitutes a æparachute paymentæ under Section 280G(b)(2) of the Code, for purposes of determining whether and to what extent the Excise Tax will apply to such Payment.m. æRetirementæ shall mean the Executiveæ™s voluntary Separation from Service pursuant to late, normal or early retirement under a pension plan sponsored by the Company or one of its subsidiaries, as defined in such plan, but only if such retirement occurs prior to a termination by the Company without Cause or by the Executive for Good Reason.n. æSafe Harbor Amountæ shall mean 2.99 times the Executiveæ™s æbase amount,æ within the meaning of Section 280G(b)(3) of the Code. o. æSection 409Aæ shall mean Section 409A of the Code and the Department of Treasury regulations and other interpretive guidance issued thereunder.p. æSeverance Multipleæ shall mean 2.0; provided, however, that notwithstanding the foregoing, for each full month that elapses during the period beginning on the date the Executive attains age sixty-three (63) and ending on the date the Executive attains age sixty-five (65), the Severance Multiple shall be reduced by an amount equal to the product of (i) 1/24 and (ii) the excess of (A) the original Severance Multiple set forth above over (B) 1.0 (rounded to the nearest hundredth).q. æSupplemental Retirement Planæ shall mean, as applicable (i) the Companyæ™s Amended and Restated Supplemental Executive Retirement Plan, (ii) the Companyæ™s Supplemental Management Retirement Plan, (iii) the Companyæ™s Amended and Restated Top Hat Restoration Plan, and (iv) the Companyæ™s Defined Contribution Restoration Plan 2.Term.a.Initial Term. This Agreement shall become effective on the Effective Date and shall remain in effect until June 30, 2024 unless earlier terminated as provided in this Section 2 (the æInitial Termæ). b.Renewal Terms. This Agreement shall automatically renew on each successive anniversary of July 1, 2023 (each, a æRenewal Termæ and together with the Initial Term, the æTermæ) unless (i) the Company provides the Executive written notice of nonrenewal at least sixty (60) days prior to the end of the Initial Term or any Renewal Term, or (ii) this Agreement is terminated prior to the end of the Initial Term or any Renewal Term as provided in Section 2(c).c.Termination if Executive No Longer Serving as Officer. Prior to a Change in Control, this Agreement shall terminate immediately and automatically upon the Executive no longer serving as an Officer of the Company (including due the Executive no longer being employed with the Company or any of its subsidiaries or moving into a different role within the Company), except as expressly set forth in clauses (d) and (e) below.d.Effect of Any Definitive Agreement. In the event the Company has entered into a binding, definitive agreement which, if consummated, would result in a Change in Control (a æDefinitive Agreementæ), then: i.any notice of nonrenewal described in Section 2(b)(i) or termination due to the Executive no longer serving as an Officer described in Section 2(c) shall not be effective if delivered or occurring, as applicable, while such Definitive Agreement is in effect; ii.if a Change in Control occurs pursuant to such Definitive Agreement, then Section 2(e) below shall apply; iii.if such Definitive Agreement is terminated prior to the consummation of a Change in Control contemplated thereby and the Company has previously delivered a notice of nonrenewal as contemplated by Section 2(b)(i) then the Term shall terminate as contemplated by Section 2(b)(i), effective on the later to occur of (A) the last day of the then-current Term (treating the nonrenewal notice as having been effective for this purpose), and (B) the date upon which the Definitive Agreement is terminated; and iv.if such Definitive Agreement is terminated prior to the consummation of a Change in Control contemplated thereby and the Executive ceased serving as an Officer while such Definitive Agreement was in effect, then the Term shall terminate effective upon the date termination of such Definitive Agreement. e.Extended Term and Termination In Connection with a Change of Control. If a Change in Control occurs during the Term, the Term shall be automatically extended until the second (2nd) anniversary of the consummation of the Change in Control. If the Term is extended as set forth in this clause (e), it shall not be subject to any renewal and this Agreement

shall be terminated effective upon the last day of such Term. 3.Eligibility for Compensation. a.Change in Control. No compensation or other benefit pursuant to Section 4 hereof shall be payable under this Agreement unless and until either: i.a Change in Control shall have occurred while the Executive is an employee of the Company and the Executiveâ€™s employment by the Company thereafter shall have terminated in accordance with Section 3(b)(i) hereof; or ii.the Executiveâ€™s employment by the Company shall have terminated in accordance with Section 3(b)(ii) hereof prior to the occurrence of a Change in Control.b.Termination of Employment. The Executive shall be entitled to the compensation provided for in Section 4 hereof if i.within two years after a Change in Control, the Executiveâ€™s employment is terminated (A) by the Company for any reason other than (i) the Executiveâ€™s Disability or Retirement, (ii) the Executiveâ€™s death or (III) for Cause, or (B) by the Executive with Good Reason; orii.(A) an agreement is signed which, if consummated, would result in a Change in Control, (B) the Executiveâ€™s employment is terminated by the Company without Cause or by the Executive with Good Reason prior to the consummation of such Change in Control, (C) the Executiveâ€™s termination of employment is at the direction of the acquiror or merger partner or otherwise in connection with the anticipated Change in Control, and (D) such Change in Control actually occurs;provided that the Executiveâ€™s termination of employment described in Section 3(b)(i) or 3(b)(ii) constitutes a â€œseparation from serviceâ€ (within the meaning of Treas. Reg. Â§1.409A-1(h)) (a â€œSeparation from Serviceâ€).c. Notice of Termination. Any purported termination of the Executiveâ€™s employment (other than on account of the Executiveâ€™s death) with the Company by the Company shall be communicated by a Notice of Termination to the Executive, if such termination is by the Company, or to the Company, if such termination is by the Executive. For purposes of this Agreement, â€œNotice of Terminationâ€ shall mean a written notice which shall indicate the specific termination provision in this Agreement relied upon (if such termination is by the Company for Cause or due to Executiveâ€™s Disability or by the Executive with Good Reason) and shall set forth in reasonable detail the facts and circumstances claimed to be a basis for termination of the Executiveâ€™s employment under the provisions so indicated. For purposes of this Agreement, no purported termination of the Executiveâ€™s employment with the Company (by the Company for Cause or due to Executiveâ€™s Disability or by the Executive with Good Reason) shall be effective without such a Notice of Termination having been given.4.Compensation upon Qualifying Termination. Subject to the Executiveâ€™s execution and non-revocation of a Release pursuant to Section 5(a), upon the date of (x) the Executiveâ€™s termination of employment pursuant to Section 3(b)(i) or (y) the consummation of a Change in Control pursuant to Section 3(b)(ii) (each, a â€œQualifying Eventâ€), the Executive shall become entitled to receive the following payments and benefits at the time set forth in Section 5(b).a.Severance. The Company shall pay or cause to be paid to the Executive a cash severance amount equal to the product of (i) the Severance Multiple and (ii) the sum of (A) the Executiveâ€™s annual base salary on the date of the Change in Control (or, if higher, the annual base salary in effect immediately prior to the giving of the Notice of Termination), and (B) the Executiveâ€™s Bonus. This cash severance amount shall be payable in a lump sum calculated without any discount.b.Additional Payments and Benefits. The Executive shall also be entitled to receive:i.an immediate lump-sum cash payment equal to the sum of (A) the Executiveâ€™s accrued but unpaid base salary through the date of Separation from Service, (B) the unpaid portion, if any, of bonuses previously earned by the Executive pursuant to any Company annual incentive compensation plans, and (C) an amount equal to any accrued vacation pay, in each case in full satisfaction of the Executiveâ€™s rights thereto, payable in no event later than thirty (30) days following such termination of employment;ii.a lump-sum cash payment equal to the pro rata portion of 100% of the Executiveâ€™s Bonus, calculated through the date of the Qualifying Event;iii.a lump-sum cash payment equal to the excess of (A) the present value of the payments that the Executive would be entitled to receive under the Supplemental Retirement Plans in which the Executive is eligible to participate immediately prior to the Qualifying Event, assuming that the Executive receives (1) additional service credit for purposes of eligibility, vesting and benefit accrual under such Supplemental Retirement Plans, to the extent applicable, with respect to the number of months equal to the Benefit Continuation Period and (2) additional age credit under such Supplemental Retirement Plans with respect to the number of months equal to the Benefit Continuation Period solely to the extent applicable for purposes of calculating any early retirement reduction (in each case, calculated using the assumptions set forth under such Supplemental Retirement Plans) over (B) the present value of the payments that the Executive would be entitled to receive under such Supplemental Retirement Plans absent the additional service and age credit credited pursuant to Sections 4(b)(iii)(A)(1) and (2);iv.continued medical, dental and vision insurance coverage for the Executive and the Executiveâ€™s eligible dependents or, to the extent such coverage is not commercially available, such other arrangements reasonably acceptable to the Executive, on the same basis as in effect immediately prior to the Change in Control or the Qualifying Termination, whichever is deemed to provide for more substantial benefits, during the Benefit Continuation Period; provided that the amount of benefits the Executive receives in any one year shall not affect the amount of benefits he may receive in any subsequent year; andv.all other accrued or vested benefits and any compensation previously deferred, payable in accordance with the terms of the applicable plan. c.Outplacement. If so requested by the Executive, outplacement services shall be provided for a period of one year following the termination of the Executiveâ€™s employment by a professional outplacement provider selected by the Executive; provided, however, that such outplacement services shall be provided to the Executive at a cost to the Company of not more than the lesser of (i) fifteen percent (15%) of the Executiveâ€™s annual base salary immediately prior to the Qualifying Event and (ii) \$50,000.5.Release; Timing of Payment; Withholding. a.Payments and benefits provided pursuant to Section 4(a), (b)(ii), (iii) and (iv) and (c) are conditioned on the Executiveâ€™s execution and non-revocation of a release of claims agreement and covenant not to sue (a â€œReleaseâ€). The Company shall deliver the Release to the Executive within seven (7) days following the date of the Qualifying Event (and the Companyâ€™s failure to deliver a Release prior to the expiration of such seven (7) day period shall constitute a waiver of any requirement to execute a Release) and the Executive shall be required to execute and deliver the Release on or prior to the Release Expiration Date. If the Executive fails to execute the Release on or prior to the Release Expiration Date or timely revokes his/her acceptance of the Release following timely execution and delivery thereof, the Executive shall not be entitled to receive any of the conditional payments and benefits provided pursuant to Section 4. For purposes of this Agreement, â€œRelease Expiration Dateâ€ shall mean the date that is 21 days following the date upon which the Company timely delivers the Release to the Executive, or, in the event that the Executiveâ€™s termination of employment is â€œin connection with an exit incentive or other employment termination program (as such phrase is defined in the Age Discrimination in Employment Act of 1967), the date that is 45 days following such delivery date. b.Except as otherwise provided in Section 10, all lump sum payments under Section 4 (other than Section 4(b)(i) and (v)) and under Section 6(b) shall be paid on the first payroll date to occur on or after the sixtieth (60th) day following the Qualifying Event. For the avoidance of doubt, to the extent that the Executive is entitled to receive any lump sum payments with reference to any Supplemental Retirement Plans in connection with the Qualifying Event, pursuant to Section 4(b)(iii), the present value of his/her Supplemental Retirement Plan benefit(s) shall be calculated under the terms of the applicable Supplemental Retirement Plans and, for purposes of determining the lump-sum payment under Section 4(a)(iii), such calculation of present value shall include any additional age and service credit provided pursuant to Section 4(b)(iii).c.Payments and benefits provided pursuant to Section 4 shall be subject to any applicable payroll and other taxes required to be withheld.6.Compensation upon Death, Disability or Retirement. If the Executiveâ€™s employment is terminated by reason of death, Disability or Retirement prior to any other termination, the Executive will be entitled to receive:a.An immediate lump sum cash payment equal to the sum of (i) the Executiveâ€™s accrued but unpaid salary through the date of such termination, and (ii) an amount equal to any accrued vacation pay, in each case in full satisfaction of the Executiveâ€™s rights thereto, payable in no event later than thirty (30) days following such termination of employment;b.Subject to the Executiveâ€™s (or his/her estateâ€™s) execution and non-revocation of a Release pursuant to Section 5(a), a lump sum cash payment equal to the pro rata portion of 100% of the Executiveâ€™s Bonus, calculated through the date of termination of employment, payable at the time set forth in Section 5(b); andc.other accrued or vested benefits and any compensation previously deferred, payable in accordance with the terms of the applicable plans.7.Excess Parachute Payments. If it is determined (as hereafter provided) that any payment or distribution by the Company to or for the benefit of the Executive, whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise pursuant to or by reason of any other agreement, policy, plan, program or arrangement, including without limitation any stock option, stock appreciation right or similar right, or the lapse or termination of any restriction on, or the vesting or exercisability of, any of the foregoing (a â€œPaymentâ€) would be subject to the excise tax imposed by Section 4999 of the Code (or any successor provision thereto) by reason of being â€œcontingent on a change in ownership or controlâ€ of the Company, within the meaning of Section 280G of the Code (or any successor provision thereto) or to any similar tax imposed by state or local law, or any interest or penalties with respect to such excise tax (such tax or taxes, together with any such interest or penalties, are hereafter collectively referred to as the â€œExcise Taxâ€), then, in the event that the after-tax value of all Payments to the Executive (such after-tax value to reflect the deduction of the Excise Tax and all income or other taxes on such Payments) would, in the aggregate, be less than the after-tax value to the Executive of the Safe Harbor Amount, (a) the cash portions of the Payments payable to the Executive under this Agreement shall be reduced, in the order in which they are due to be paid, until the Parachute Value of all Payments paid to the Executive, in the aggregate, equals the Safe Harbor Amount, and (b) if the reduction of the cash portions of the Payments, payable under this Agreement, to zero would not be sufficient to reduce the Parachute Value of all Payments to the Safe Harbor Amount, then any cash portions of the Payments payable to the Executive under any other agreements, policies, plans, programs or arrangements shall be reduced, in the order in which they are due to be paid, until the Parachute Value of all Payments paid to the Executive, in the aggregate, equals the Safe Harbor Amount, and (c) if the reduction of all cash portions of the Payments, payable pursuant to this Agreement or otherwise, to zero would not be sufficient to reduce the Parachute Value of all Payments to the Safe Harbor Amount, then non-cash portions of the Payments shall be reduced, in the order in which they are due to be paid, until the Parachute Value of all Payments paid to the Executive, in the aggregate, equals the Safe Harbor Amount. All calculations under this section shall be determined by the Company and the Companyâ€™s outside auditors.8.Expenses. In addition to all other amounts payable to the Executive under this Agreement, during the term of this Agreement and for a period of twenty (20) years following the Qualifying Event, the Company shall pay or reimburse the Executive for legal fees (including, without limitation, any and all court costs and attorneysâ€™ fees and expenses) incurred by the Executive in connection with or as a result of any claim, action or proceeding brought by the Company or the Executive with respect to or arising out of this Agreement or any provision hereof; provided, however, that in the case of an action brought by the Executive, the Company shall have no obligation for any such legal fees if the Company is successful in establishing with the court that the Executiveâ€™s action was frivolous or otherwise without any reasonable legal or factual basis. All such expenses shall be reimbursed by December 31 of the year following the year in which the expense was incurred. The amount of expenses reimbursed in one year shall not affect the amount eligible for reimbursement in any subsequent year.9.Offsets. Notwithstanding anything to the contrary in this Agreement, to the extent that the Executive receives severance or similar payments and/or benefits under any other Company plan, program, agreement, policy, practice or arrangement, or under the WARN Act or similar state law, the payments and benefits due to the Executive under this Agreement will be correspondingly reduced on a dollar-for-dollar basis.10.Section 409A Delay. Notwithstanding anything to the contrary in this Agreement, if the Company determines that the Executive is deemed at the time of his/her Separation from Service to be a â€œspecified employeeâ€ for purposes of Section 409A(a)(2)(B)(i) of the Code, to the extent delayed commencement of the payment of any portion of the amounts to which the Executive is entitled under this Agreement is required in order to avoid a prohibited distribution under Section 409A(a)(2)(B)(i) of the Code, then such portion shall not be provided to the Executive prior to the earlier of (a) the expiration of the six-month period measured from the date of the Executiveâ€™s Separation from Service or (b) the date of the Executiveâ€™s death. Upon the expiration of the applicable deferral period under Section 409A(a)(2)(B)(i) of the Code, all payments deferred pursuant to this Section 10 shall be paid in a lump sum to the Executive, plus interest thereon from the date of the Executiveâ€™s Separation from Service through the payment date at a rate equal to the prime rate of interest as reported in the Wall Street Journal from time to time. Any remaining payments due under this Agreement shall be paid as otherwise provided herein.12. Obligations Absolute; Non-Exclusivity of Rights; Joint and Several Liability.a.The obligations of the Company to make the payment to the Executive and to make the arrangements provided for herein shall be absolute and unconditional and, except as provided in Section 7 or 9, shall not be reduced by any circumstances, including, without limitation, any set-off, counterclaim, recoupment, defense or other right which the Company may have against the Executive or any third party at any time.b.Nothing in this Agreement shall prevent or limit the Executiveâ€™s continuing or future participation in any benefit, bonus, incentive or other plan or program provided by the Company or any of its subsidiaries and for which the Executive may qualify, nor shall anything herein limit or reduce such rights as the Executive may have under any agreements with the Company or any of its subsidiaries.13. Not an Employment Agreement; Effect on Other Rights.a.This Agreement is not, and nothing herein shall be deemed to create, a contract of employment between the Executive and the Company. The Company may terminate the employment of the Executive at any time, subject to the terms of this Agreement and/or any employment agreement or arrangement between the Company and the Executive that may then be in effect.b.With respect to any employment agreement with the Executive in effect immediately prior to a Change in Control, nothing herein shall have any effect on the Executiveâ€™s rights thereunder; provided, however, that in the event of the Executiveâ€™s termination of employment in accordance with Section 3(b) hereof, this Agreement shall govern solely for the purpose of providing the terms of all payments and additional benefits to which the Executive is entitled upon such termination and any payments or benefits provided under any employment agreement with the Executive in effect immediately prior to the Change in Control shall reduce the corresponding type of payments or benefits hereunder. Notwithstanding the foregoing, in the event that the Executiveâ€™s employment is terminated prior to the occurrence of a Change in Control under the circumstances provided for in Section 3(b)(ii) and such circumstances also entitle the Executive to payments and benefits under any other employment or other agreement as in effect prior to the Change in Control (and â€œOther Agreementâ€), then, until the Change in Control occurs, the Executive will receive the payments and benefits to which he is entitled under such Other Agreement. Upon the occurrence of the Change in Control, such Other Agreement shall automatically terminate as to any rights of the Executive with no further liability of the Company thereunder, and the Company will pay to the Executive in cash the amount to which he is entitled under this Agreement (reduced by the amounts already paid under the Other Agreement) in respect of cash payments and shall provide or increase any other noncash benefits to those provided for hereunder (after taking into account noncash benefits, if any, provided under such Other Agreement). Amounts which are vested benefits or which the Executive is otherwise entitled to receive under any plan or program of the Company or any of its subsidiaries shall be payable in accordance with such plan or program, except as explicitly modified by this Agreement. 14. Successors; Binding Agreement; Assignment.a.The Company shall require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business of the Company, by agreement to expressly, absolutely and unconditionally assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place. Failure of the Company to obtain such agreement prior to the effectiveness of any such succession shall be a material breach of this Agreement and shall entitle the Executive to terminate the Executiveâ€™s employment with the Company or such successor for Good Reason immediately prior to or at any time after such succession. Upon and following the assumption of this Agreement by a successor, â€œCompany,â€ as used in this Agreement, shall mean (i) the Company (as defined above), and (ii) any successor to all the stock of the Company or to all or substantially all of the Companyâ€™s business or assets which executes and delivers an agreement provided for in this Section 14(a) or which otherwise becomes bound by all the terms and provisions of this Agreement by operation of law, including any parent or subsidiary of such a successor.b.This Agreement shall inure to the benefit of and be enforceable by the Executiveâ€™s personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees. If the Executive should die while any amount would be payable to the Executive hereunder if the Executive had continued to live, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to the Executiveâ€™s estate or designated beneficiary. Neither this Agreement nor any right arising hereunder may be assigned or pledged by the Executive.15. Notice. For purposes of this Agreement, notices and all other communications provided for in this Agreement or contemplated hereby shall be in writing and shall be deemed to have been duly given when personally delivered, delivered by a nationally-recognized overnight delivery service or when mailed United States certified or registered mail, return receipt requested, postage prepaid, and addressed, in the case of the Company, to the Company at:Hubbell Incorporated40 Waterview DriveP.O. Box 1000Shelton, Connecticut 06484Attention: Senior Vice President, General Counsel and Secretaryand, in the case of the Executive, to the Executive at the address set forth on the execution page at the end hereof.Either party may designate a different address by giving notice of change of address in the manner provided above, except that notices of change of address shall be effective only upon receipt.16. Restrictive Covenants; Confidentiality. a.All payments and benefits provided under Section 4 are conditioned on and subject to the Executiveâ€™s continuing compliance with this Agreement and any other agreements regarding non-competition and non-solicitation of employees and customers, including those contained in the Companyâ€™s stock grant award agreements (collectively, the â€œRestrictive Covenants Agreementsâ€). b.The Executive shall retain in confidence any and all confidential information concerning the Company and its respective business which is now known or hereafter becomes known to the Executive,

[illegible]

registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Â /s/ GERBEN W. BAKKERÂ Gerben W. BakkerÂ Chairman of the Board, President and Chief Executive OfficerDate:February 13, 2025Â EX-31.2 14 hubb-20241231xex312.htm EXHIBIT-31.2 DocumentEXHIBIT 31.2Â I, William R. Sperry, certify that:Â 1.I have reviewed this annual report on Form 10-K of Hubbell Incorporated (the â€œregistrantâ€);2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ€™s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd.Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5.The registrantâ€™s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Â /s/ WILLIAM R. SPERRYÂ William R. SperryÂ Executive Vice President and Chief Financial OfficerDate:Â February 13, 2025Â EX-32.1 15 hubb-20241231xex321.htm EXHIBIT-32.1 DocumentEXHIBIT 32.1Â /s/ Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002Â In connection with the Annual Report of Hubbell Incorporated (the â€œCompanyâ€) on Form 10-K for the period ended December 31, 2024 as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I, Gerben W. Bakker, certify, pursuant to 18 U.S.C. Â§1350, as adopted pursuant to Â§906 of the Sarbanes-Oxley Act of 2002, that:Â (1)The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Â /s/ GERBEN W. BAKKERÂ Gerben W. BakkerÂ Chairman of the Board, President and Chief Executive OfficerÂ February 13, 2025Â A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.Â EX-32.2 16 hubb-20241231xex322.htm EXHIBIT-32.2 DocumentEXHIBIT 32.2Â /s/ Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002Â In connection with the Annual Report of Hubbell Incorporated (the â€œCompanyâ€) on Form 10-K for the period ended December 31, 2024 as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I, William R. Sperry, certify, pursuant to 18 U.S.C. Â§1350, as adopted pursuant to Â§906 of the Sarbanes-Oxley Act of 2002, that:Â (1)The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Â /s/ WILLIAM R. SPERRYÂ William R. SperryÂ Executive Vice President and Chief Financial OfficerÂ February 13, 2025Â A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.Â EX-101.SCH 17 hubb-20241231.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Cover link:presentationLink link:calculationLink link:definitionLink 0000002 - Document - Audit Information link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - Consolidated Statement of Income link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - Consolidated Statement of Comprehensive Income link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - Consolidated Statement of Comprehensive Income (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - Consolidated Balance Sheet link:presentationLink link:calculationLink link:definitionLink 9952155 - 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EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 20 hubb-20241231 lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Operating Leases Lessee, Operating Lease, Liability, to be Paid, Fiscal Year Maturity [Abstract] 2026 Defined Benefit Plan, Expected Future Benefit Payment, Year Two Adjustments to reconcile net income from continuing operations to net cash provided by operating activities, net of acquisitions: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Long-lived Assets: Geographic Areas, Long-Lived Assets [Abstract] Payment of long-term debt Repayments of Long-Term Debt Supplier finance program, obligation Confirmed obligations outstanding at the beginning of the period Confirmed obligations outstanding at the end of the period Supplier Finance Program, Obligation, Current Cover [Abstract] Cover [Abstract] Thereafter Lessee, Operating Lease, Liability, to be Paid, after Year Five (Decrease) Increase in cash, cash equivalents, and restricted cash Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Schedule of Maturities of lease liabilities Lessee, Operating Lease, Liability, to be Paid, Maturity [Table Text Block] Foreign Plan Foreign Plan [Member] Inventories Deferred Tax Assets, Inventory Award performance period (in years) Share-based Compensation Arrangement by Share-based Payment Award, Award Performance Period Share-based Compensation Arrangement by Share-based Payment Award, Award Performance Period Sovereign Debt Sovereign Debt [Member] Trading Symbol Trading Symbol Ownership (as a percent) Equity Method Investment, Ownership Percentage Comprehensive income Comprehensive Income (Loss), Net of Tax, Including Portion Attributable to Noncontrolling Interest Forward exchange contracts- Liability Cash Flow Hedge Derivative Instrument Liabilities at Fair Value Non-NEOs Non-NEOs [Member] Income tax benefits Share-Based Payment Arrangement, Expense, Tax Benefit Interest Rate Period One Interest Rate Period One [Member] Interest Rate Period One Cash dividends declared (USD per share) Common Stock, Dividends, Per Share, Declared 2027 Defined Benefit Plan, Expected Future Benefit Payment, Year Three Number of joint ventures Number Of Joint Ventures Number Of Joint Ventures Accounts receivable, allowances Allowance for doubtful accounts Accounts Receivable, Allowance for Credit Loss, Current Dividends to noncontrolling interest Noncontrolling Interest, Decrease from Distributions to Noncontrolling Interest Holders Disposal Group Name [Domain] Disposal Group Name [Domain] Unrealized gain (losses) on cash flow hedges, tax Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), after Reclassification, Tax Decrease (increase) in accounts receivable Increase (Decrease) in Accounts Receivable Earnings Per Share Earnings Per Share, Policy [Policy Text Block] Inventories Inventory, Policy [Policy Text Block] Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Restricted/performance shares activity, net of forfeitures (in shares) Stock Issued During Period, Shares, Restricted Stock Award, Net of Forfeitures Net income from continuing operations Net income from continuing operations Income (Loss) from Continuing Operations, Net of Tax, Including Portion Attributable to Noncontrolling Interest Customer Relationships And Tradename Customer Relationships And Tradename [Member] Customer Relationships And Tradename Financial Instruments and Fair Value Measurement Fair Value Disclosures [Text Block] Proceeds from the sale of trading securities held-for-investment Proceeds from Sale, Debt Security, Trading, and Equity Security, FV-NI, Held-for-Investment Award Timing Disclosures [Line Items] Number of defined contribution pension plans Defined Contribution Plan, Number Of Plans Defined Contribution Plan, Number Of Plans Schedule of Changes in Fair Value of Plan Assets Schedule of Changes in Fair Value of Plan Assets [Table Text Block] Investment, Name [Domain] Investment, Name [Domain] Line of credit facility, accordion feature, higher borrowing capacity option Line Of Credit Facility, Accordion Feature, Higher Borrowing Capacity Option Line Of Credit Facility, Accordion Feature, Higher Borrowing Capacity Option Portion at Fair Value Measurement Portion at Fair Value Measurement [Member] Operating Lease, Liability, Noncurrent, Statement of Financial Position [Extensible List] Operating Lease, Liability, Noncurrent, Statement of Financial Position [Extensible Enumeration] Less: Earnings allocated to participating securities Undistributed Discontinued Operation Earnings (Loss), Allocation to Participating Securities, Basic Income tax credits Deferred Tax Assets, Tax Credit Carryforwards Net Sales: Revenue from Contract with Customer [Abstract] SEC Schedule, 12-09, Valuation Allowances and Reserves Type [Axis] SEC Schedule, 12-09, Valuation Allowances and Reserves Type [Axis] United States UNITED STATES Retail and Builder Retail and Builder [Member] Retail and Builder Potential dilutive shares (in shares) Weighted Average Number of Shares Outstanding, Diluted, Adjustment Cash and cash equivalents Disposal Group, Including Discontinued Operation, Cash and Cash Equivalents Other long-term assets Other Assets, Noncurrent Leases [Abstract] Leases [Abstract] Finite-lived intangible assets, gross Finite-Lived Intangible Assets, Gross Common Pooled Fixed Income Funds Common Pooled Fixed Income Funds [Member] Common Pooled Fixed Income Funds [Member] Investments, Amortized Cost Marketable Securities, Amortized Cost Marketable Securities, Amortized Cost Supplier Finance Program [Domain] Supplier Finance Program [Domain] Operating Segments Operating Segments [Member] Pension charge Pension Cost (Reversal of Cost) Cash Flows from Operating Activities of Continuing Operations Net Cash Provided by (Used in) Operating Activities [Abstract] Subtotal FIFO Inventory Amount Secured Debt Secured Debt [Member] Award Timing Method Award Timing Method [Text Block] Pension charge (Note 12) Pension charge Net periodic benefit cost Pension charge Defined Benefit Plan, Net Periodic Benefit Cost (Credit) Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Restructuring Type [Axis] Restructuring Type [Axis] Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Insider Trading Policies and Procedures [Line Items] Fair value of plan assets Defined Benefit Plan, Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Plan Assets Cash purchase price Proceeds from Divestiture of Businesses Use of Estimates Use of Estimates, Policy [Policy Text Block] Adjustment to Compensation, Amount Adjustment to Compensation Amount Additional paid-in capital Additional Paid in Capital, Common Stock Compensation Amount Outstanding Recovery Compensation Amount Reclassification of currency translation gains included in net income Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Reclassification Adjustment from AOCI, Realized upon Sale or Liquidation, Net of Tax Disposal Group Classification [Axis] Disposal Group Classification [Axis] Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Fair Value Fair Value [Abstract] Fair Value [Abstract] Entity Small Business Entity Small Business Company Selected Measure Amount Company Selected Measure Amount Unrecognized tax benefits timing of deductibility unknown Unrecognized Tax Benefits Timing Of Deductibility Unknown For a tax position whose tax characterization is highly certain but for which there is uncertainty about the timing of such deductibility. Debt issuance cost Payments of Debt Issuance Costs Tabular List, Table Tabular List [Table Text Block] Unobservable inputs for which little or no market data exists (Level 3) Fair Value, Inputs, Level 3 [Member] Audit Information [Abstract] Audit Information [Abstract] A Deductions SEC Schedule, 12-09, Valuation Allowances and Reserves, Deduction Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] 2023 Acquisitions 2023 Acquisitions [Member] 2023 Acquisitions Total environmental liabilities Accrual for Environmental Loss Contingencies Expected return on plan assets Defined Benefit Plan, Assumptions Used Calculating Net Periodic Benefit Cost, Expected Long-Term Rate of Return on Plan Assets Other accrued liabilities TOTAL Accrued Liabilities, Current Post retirement and post employment benefits Deferred Tax Assets, Tax Deferred Expense, Compensation and Benefits, Postretirement Benefits Vesting Period One Share-Based Payment Arrangement, Tranche One [Member] Other Long-Lived Assets Impairment or Disposal of Long-Lived Assets, Policy [Policy Text Block] Goodwill and intangibles Deferred Tax Liabilities, Goodwill and Intangible Assets Credit Facility [Domain] Credit Facility [Domain] Assets held for sale - non-current Assets held for sale - non-current Disposal Group, Including Discontinued Operation, Assets, Noncurrent Goodwill Goodwill, beginning of period Goodwill, end of period Goodwill Payments to Acquire Productive Assets [Abstract] Payments to Acquire Productive Assets [Abstract] Inventories Inventory Disclosure [Text Block] Expenditures/other Standard and Extended Product Warranty Accrual, Decrease for Payments Restructuring Incurred Cost Statement Of Income Or Comprehensive Income Extensible Enumeration Not Disclosed Flag Restructuring Incurred Cost Statement Of Income Or Comprehensive Income Extensible Enumeration Not Disclosed Flag Restructuring Incurred Cost Statement Of Income Or Comprehensive Income Extensible Enumeration Not Disclosed Flag Fixed Income Mutual Funds Fixed Income Funds [Member] Employee Stock Option Share-Based Payment Arrangement, Option [Member] Debt Securities, Available-for-sale [Table] Debt Securities, Available-for-Sale [Table] Depreciation Depreciation Year One Lessee, Operating Lease, Liability, to be Paid, Year One Other Proceeds from (Payments for) Other Financing Activities COMPREHENSIVE INCOME ATTRIBUTABLE TO HUBBELL Comprehensive Income (Loss), Net of Tax, Attributable to Parent Curtailment adjustments Other Comprehensive Income (Loss), Defined Benefit Plan, Curtailment Gain (Loss), before Tax Other Comprehensive Income (Loss), Defined Benefit Plan, Curtailment Gain (Loss), before Tax Pension Benefits Pension Plan [Member] Accrued income taxes Accrued Income Taxes, Current Other, net Effective Income Tax Rate Reconciliation, Other Adjustments, Percent State and Local Municipal Bonds Municipal Bonds [Member] Schedule of Contractual Maturities of Available-For-Sale Investments Investments Classified by Contractual Maturity Date [Table Text Block] Award Type [Axis] Award Type [Axis] TOTAL NET DEFERRED TAX LIABILITY Deferred Tax Liabilities, Net Schedule of Geographic Area Data Schedule of Revenue from External Customers and Long-Lived Assets, by Geographical Areas [Table Text Block] Basic earnings per share: Earnings Per Share, Basic [Abstract] Foreign currency translation Goodwill, Foreign Currency Translation Gain (Loss) Work-in-process Inventory, Work in Process, Net of Reserves Property, Plant, and Equipment, net PROPERTY, PLANT, AND EQUIPMENT, NET Property, Plant and Equipment, Net ICFR Auditor Attestation Flag ICFR Auditor Attestation Flag TOTAL LIABILITIES Liabilities Noncontrolling interest Equity, Attributable to Noncontrolling Interest Long-Lived Assets Long-Lived Assets EXERCISABLE (USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercisable, Weighted Average Exercise Price Continuing Operations Continuing Operations [Member] Increase in current year deferrals, net Increase (Decrease) in Deferred Charges Common stock, par value (USD per share) Common Stock, Par or Stated Value Per Share Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Weighted average estimated useful life (in years) Weighted Average Estimated Useful Life Acquired Finite-Lived Intangible Assets, Weighted Average Useful Life Foreign Currency Translation Foreign Currency Transactions and Translations Policy [Policy Text Block] Revolving Credit Facility Revolving Credit Facility [Member] Expiration Date Trading Arrangement Expiration Date Cash Flows from Investing Activities of Continuing Operations Net Cash Provided by (Used in) Investing Activities [Abstract] Reclassification out of Accumulated Other Comprehensive Income [Table] Reclassification out of Accumulated Other Comprehensive Income [Table] Other Assets Other Assets [Abstract] NET CASH PROVIDED BY OPERATING ACTIVITIES FROM CONTINUING OPERATIONS Net Cash Provided by (Used in) Operating Activities, Continuing Operations Current operating lease liabilities Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Fair Value Due after 10 years Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year 10 Less: Earnings allocated to participating securities Undistributed Earnings (Loss) Allocated to Participating Securities, Basic Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Loss carryforwards Deferred Tax Assets, Operating Loss Carryforwards Administrative and operational services for a period (in months) Disposal Group, Including Discontinued Operation, Administrative And Operational Service Period Disposal Group, Including Discontinued Operation, Administrative And Operational Service Period Notes 2028 Term Notes 2028 Term [Member] Notes 2028 Term [Member] Inventories, net Disposal Group, Including Discontinued Operation, Inventory, Current Subsequent Event [Line Items] Subsequent Event [Line Items] Canceled (in shares) Share-Based Compensation Arrangement By Share-Based Payment Award, Equity Instruments Other Than Options, Canceled In Period Share-Based Compensation Arrangement By Share-Based Payment Award, Equity Instruments Other Than Options, Canceled In Period Gross property, plant, and equipment Property, Plant and Equipment, Gross Debt Instrument [Line Items] Debt Instrument [Line Items] Current year prior service credit Other Comprehensive (Income) Loss, Defined Benefit Plan, Prior Service Cost (Credit), before Tax Plan participantsâ€™ contributions Defined Benefit Plan, Plan Assets, Contributions by Plan Participant Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Weighted Average Exercise Price (USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price [Abstract] Goodwill and Other Intangible Assets Goodwill and Intangible Assets, Policy [Policy Text Block] Reductions based on expiration of statute of limitations Unrecognized Tax Benefits, Reduction Resulting from Lapse of Applicable Statute of Limitations IndAªstria EletromeAœnica Balestro Ltda IndAªstria EletromeAœnica Balestro Ltda [Member] IndAªstria EletromeAœnica Balestro Ltda Basis of Presentation Basis of Accounting, Policy [Policy Text Block] Average number of diluted shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Diluted Unrealized gain (loss) on investments, net of taxes of \$0.0, \$(0.2) and \$0.4 OCI, Debt Securities, Available-for-Sale, Gain (Loss), after Adjustment and Tax Expected Costs Restructuring and Related Cost, Expected Cost MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] AOCI Attributable to Parent, Net of Tax [Roll Forward] AOCI Attributable to Parent, Net of Tax [Roll Forward] Revenue from service contracts and post-shipment performance obligations (as a percent) Percentage Of Revenue From Service Contracts And Post-Shipment Performance Obligations Percentage Of Revenue From Service Contracts And Post-Shipment Performance Obligations Accounts and Financing Receivable, after Allowance for Credit Loss, Current [Abstract] Accounts and Financing Receivable, after Allowance for Credit Loss, Current [Abstract] Total Hubbell Incorporated Shareholdersâ€™ Equity Equity, Attributable to Parent Gross deferred tax assets Deferred Tax Assets, Gross Fair Value Due within 1 year Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, Year One Disposal, revenue Net sales Disposal Group, Including Discontinued Operation, Revenue Schedule of Goodwill Schedule of Goodwill [Table Text Block] Capitalized Computer Software Costs Software and Software Development Costs [Member] Concentration Risk Type [Domain] Concentration Risk Type [Domain] Selling & administrative expenses Total Selling and Administrative Expenses Selling, General and Administrative Expense Currency impact Other Comprehensive Income (Loss), Defined Benefit Plan, Currency Translation Adjustment, before Tax Other Comprehensive Income (Loss), Defined Benefit Plan, Currency Translation Adjustment, before Tax Defined contribution pension plans, total costs Defined Contribution Plan, Cost Cost of goods sold Cost of goods sold Cost of Sales [Member] Lease liabilities Deferred Tax Assets, Right Of Use Assets Deferred Tax Assets, Right Of Use Assets Cash and cash equivalents Defined Benefit Plan, Cash and Cash Equivalents [Member] Maximum number of shares authorized (shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Authorized Foreign currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Gain (Loss) Arising During Period, Net of Tax Document Fiscal Period Focus Document Fiscal Period Focus Employer stock included in plan assets Defined Benefit Plan, Plan Assets, Employer, Related Party, Amount Invoices confirmed during the period Supplier Finance Program, Obligation, Addition Defined benefit obligation per plan, as a percent of total benefit obligation (as a percent) Defined Benefit Obligation, Percent Of Total Obligation Defined Benefit Obligation, Percent Of Total Obligation All Executive Categories All Executive Categories [Member] Schedule of Restructuring Reserve by Type of Cost Schedule of Restructuring Reserve by Type of Cost [Table Text Block] Unrealized Gain (Loss) on Available-for-Sale Securities AOCI, Accumulated Gain (Loss), Debt Securities, Available-for-Sale, Parent [Member] Amortization expense, 2026 Finite-Lived Intangible Asset, Expected Amortization, Year Two Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] Deductible goodwill Business Acquisition, Goodwill, Expected Tax Deductible Amount ASSETS Assets [Abstract] Assets [Abstract] Retirement Plan Type [Domain] Retirement Plan Type [Domain] Other comprehensive (loss) income Other comprehensive (loss) income Other Comprehensive Income (Loss), Net of Tax Expected Dividend Yield Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Dividend Rate Document Type Document Type Actuarial loss(gain) Defined Benefit Plan, Benefit Obligation, Actuarial Gain (Loss) Capitalized Computer Software Costs Internal Use Software, Policy [Policy Text Block] Schedule of Industry Segment Data Schedule of Segment Reporting Information, by Segment [Table Text Block] Leases, Operating [Abstract] Leases, Operating [Abstract] Weighted average remaining contractual term, exercisable Share-Based Compensation Arrangement by Share-Based Payment

Award, Options, Exercisable, Weighted Average Remaining Contractual Term Contributed operating income Business Combination, Pro Forma Information, Earnings or Loss of Acquiree since Acquisition Date, Actual Defined Benefit Plan [Table] Defined Benefit Plan [Table] Amortized cost Amortized Cost Debt Securities, Available-for-Sale, Amortized Cost Cash (used in) provided by discontinued operations Net Cash Provided by (Used in) Discontinued Operations Subsequent Event [Table] Subsequent Event [Table] Maximum Maximum [Member] Available-for-sale securities Debt Securities, Available-for-Sale [Abstract] Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Accounts payable Accounts Payable, Current Statistical Measurement [Axis] Statistical Measurement [Axis] Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income from continuing operations before income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Property, plant, and equipment Deferred Tax Liabilities, Property, Plant and Equipment Other comprehensive (loss) income: Comprehensive Income (Loss), Net of Tax, Including Portion Attributable to Noncontrolling Interest [Abstract] Name Outstanding Recovery, Individual Name Disaggregation of Revenue [Line Items] Disaggregation of Revenue [Line Items] Research and Development Expense [Abstract] Research and Development Expense [Abstract] Excess of FIFO over LIFO cost basis Inventory, LIFO Reserve Schedule of Income From Discontinued Operations, Net of Income Taxes and Balance Sheet Information for Assets and Liabilities Held for Sale Disposal Groups, Including Discontinued Operations [Table Text Block] Title and Position [Axis] Title and Position [Axis] Award Timing Predetermined Award Timing Predetermined [Flag] Subsequent Event Type [Domain] Subsequent Event Type [Domain] Amortization expense Capitalized Computer Software, Amortization Investment, Name [Axis] Investment, Name [Axis] Income before income taxes: Income before income taxes [Abstract] Performance based criteria plan payout (as percent) Performance Based Criteria Plan Payout Percentage Performance Based Criteria Plan Payout Percentage Customer relationships Customer Relationships [Member] Forecast Forecast [Member] Amortization of prior service cost (credit) Defined Benefit Plan, Amortization of Prior Service Cost (Credit) Accrued Insurance Accrued Insurance Policy [Policy Text Block] Disclosure of accounting policy of accrued insurance as it relates to self insurance of risks associated with workers compensation, medical, automobile, and general liability insurance. Diluted earnings per share (USD per share) Earnings Per Share, Diluted Revenue Recognition Revenue from Contract with Customer [Policy Text Block] United States Income (Loss) from Continuing Operations before Income Taxes, Domestic Increase in net contract liabilities Increase (Decrease) in Contract with Customer, Liability Total provision æ” current Current Income Tax Expense (Benefit) Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Award vesting (as a percent) Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Rights, Percentage Non-trade receivables Nontrade Receivables, Current Deferred tax liabilities: Deferred Tax Liabilities, Gross [Abstract] Customer [Axis] Customer [Axis] Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Accrued warranties Product Warranty Accrual, Current Other accrued liabilities Disposal Group, Including Discontinued Operation, Other Accrued Liabilities Disposal Group, Including Discontinued Operation, Other Accrued Liabilities Vested in period total fair value Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Fair Value Net income Gain (loss) net of tax Net Income (Loss), Including Portion Attributable to Noncontrolling Interest Inventories Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Inventory Provision for income taxes TOTAL PROVISION FOR INCOME TAXES Tax (expense) benefit Income Tax Expense (Benefit) Interest cost Defined Benefit Plan, Interest Cost Disposal of recognition sale within term (in years) Disposal Of Recognition Sale Within Term Disposal Of Recognition Sale Within Term Defined Benefit Plan, Net Periodic Benefit Cost (Credit) [Abstract] Defined Benefit Plan, Net Periodic Benefit Cost (Credit) [Abstract] Net sales TOTAL NET SALES Revenue from Contract with Customer, Excluding Assessed Tax Statement of Comprehensive Income [Abstract] Statement of Comprehensive Income [Abstract] Business Acquisition [Line Items] Business Acquisition [Line Items] All Adjustments to Compensation All Adjustments to Compensation [Member] Accrued salaries, wages and employee benefits Employee-related Liabilities, Current Investments Marketable Securities, Noncurrent Total restructuring costs Pre-tax Restructuring Costs Costs incurred to date Restructuring Charges Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Reclassification Adjustment out of Accumulated Other Comprehensive Income [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Tax Credit Carryforward [Axis] Tax Credit Carryforward [Axis] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Interest expense, net Interest expense, net Interest Income (Expense), Nonoperating Total allowances Total Allowances A valuation allowance for trade and other receivables due to an Entity within one year (or the normal operating cycle, whichever is longer) that are expected to be uncollectible. Other non-current liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Noncurrent Liabilities Scenario [Domain] Scenario [Domain] Tax Credit Carryforward Indefinitely Tax credit carryforward indefinitely [Member] Common stock - Authorized 200,000,000 shares, outstanding 53,759,976 and 53,730,566 shares Common Stock, Value, Outstanding Fair Value Trading securities Debt Securities, Trading, and Equity Securities, FV-NI Unsatisfied performance obligation, period of recognition (in years) Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Period Restricted cash, included in other assets, beginning of year Less: Restricted cash, included in Other Assets Restricted Cash Cash Flow Hedge (Loss) Gain Cash flow hedges gain (loss) Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member] Grid Automation Grid Automation [Member] Grid Automation Long-term Debt, Type [Domain] Long-Term Debt, Type [Domain] Entity Address, State or Province Entity Address, State or Province Schedule of Equity Method Investments [Line Items] Schedule of Equity Method Investments [Line Items] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Assets held for sale - current Assets held for sale - current Disposal Group, Including Discontinued Operation, Assets, Current Defined Benefit Plan, Plan Assets, Category [Domain] Defined Benefit Plan, Plan Assets, Category [Domain] Loss carryforwards Deferred Tax Assets, Operating Loss and Capital Loss Carryforwards Deferred Tax Assets, Operating Loss and Capital Loss Carryforwards Defined Benefit Plan Disclosure [Line Items] Defined Benefit Plan Disclosure [Line Items] Schedule of Health Care Cost Trend Rates Schedule of Health Care Cost Trend Rates [Table Text Block] Amortization of prior service (cost) credit Other Comprehensive (Income) Loss, Defined Benefit Plan, Prior Service Cost (Credit), Reclassification Adjustment from AOCI, before Tax Financial Instruments [Domain] Financial Instruments [Domain] Vesting [Domain] Vesting [Domain] OUTSTANDING beginning balance (USD per share) OUTSTANDING At ending balance (USD per Share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value LIABILITIES AND EQUITY Liabilities and Equity [Abstract] Accrued benefit liability (short-term and long-term) Liability, Defined Benefit Plan Schedule of the Components of Pension and Other Benefit Costs Schedule of Net Benefit Costs [Table Text Block] EI Electronics LLC EI Electronics LLC [Member] EI Electronics LLC Restatement Determination Date Restatement Determination Date Estimate of Fair Value Measurement Estimate of Fair Value Measurement [Member] Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Shares reserved under other equity compensation plans (in shares) Common Shares Reserved Other Equity Plans The number of shares reserved for issuance pertaining to equity compensation plans other than stock options Schedule of Property, Plant and Equipment [Table] Property, Plant and Equipment [Table] Operating lease right-of-use assets Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Property, Plant and Equipment [Abstract] Property, Plant and Equipment [Abstract] Amendments Defined Benefit Plan, Benefit Obligation, Increase (Decrease) for Plan Amendment Goodwill Annual Impairment Test [Abstract] Goodwill Annual Impairment Test [Abstract] Prior-service credits Accumulated Defined Benefit Plans Adjustment, Net Prior Service Attributable to Parent [Member] Earnings Per Share Earnings Per Share [Text Block] Discontinued Operations Discontinued Operations [Member] Subsequent Event Subsequent Event [Member] Federal R&D Credit Effective Income Tax Rate Reconciliation, Tax Credit, Research, Percent Shares granted (USD per share) Granted (USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Income Taxes Income Tax, Policy [Policy Text Block] Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Restructuring Plan [Axis] Restructuring Plan [Axis] Segments [Domain] Segments [Domain] Other post-employment benefits Liability, Other Postretirement Defined Benefit Plan, Noncurrent Unrecognized Tax Benefits [Roll Forward] Unrecognized Tax Benefits [Roll Forward] Cash and cash equivalents within assets held for sale, beginning of year Less: Cash and cash equivalents within assets held for sale, end of year Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Disposal Group, Including Discontinued Operations Pension and Other Postretirement Benefits Cost (Reversal of Cost) [Abstract] Pension and Other Postretirement Benefits Cost (Reversal of Cost) [Abstract] Diluted earnings per share from discontinued operations (USD per share) Income (Loss) from Discontinued Operations and Disposal of Discontinued Operations, Net of Tax, Per Diluted Share PEO PEO [Member] Confirmed invoices paid during the period Supplier Finance Program, Obligation, Settlement Name Trading Arrangement, Individual Name FUNDED STATUS Defined Benefit Plan, Funded (Unfunded) Status of Plan Property, Plant and Equipment, Type [Axis] Long-Lived Tangible Asset [Axis] NET AMOUNT RECOGNIZED IN ACCUMULATED OTHER COMPREHENSIVE LOSS Defined Benefit Plan, Accumulated Other Comprehensive (Income) Loss, before Tax Equity Public Float Entity Public Float Disposal Group Name [Axis] Disposal Group Name [Axis] Northern Star Holdings, Inc. Northern Star Holdings, Inc. [Member] Northern Star Holdings, Inc. Schedule of Other Intangible Assets by Major Class [Table] Schedule of Other Intangible Assets by Major Class [Table] EXERCISABLE (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested and Expected to Vest, Exercisable, Number Utilization and Foreign Exchange Restructuring Reserve, Translation and Other Adjustment Total before tax Income (Loss) from Continuing Operations before Equity Method Investments, Income Taxes, Noncontrolling Interest Benefit obligation Benefit obligation at beginning of year Benefit obligation at end of year Defined Benefit Plan, Benefit Obligation Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] 2023 Restructuring Actions Restructuring Actions 2022 [Member] Restructuring Actions 2022 Vesting Period Three Share-Based Payment Arrangement, Tranche Three [Member] Line of credit facility, covenants, maximum debt to capitalization (as a percent) Line Of Credit Facility Covenants Maximum Debt To Capitalization Percentage Line Of Credit Facility Covenants Maximum Debt To Capitalization Percentage TOTAL (in shares) Common Stock, Capital Shares Reserved for Future Issuance SEC Schedule, 12-09, Valuation and Qualifying Accounts [Abstract] SEC Schedule, 12-09, Valuation and Qualifying Accounts [Abstract] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Money market funds Cash and Cash Equivalents, Fair Value Disclosure Performance Shares - Market Condition Performance Shares - Market Condition [Member] Performance Shares - Market Condition [Member] Decrease in unrecognized tax benefits is reasonably possible, estimated range of change Decrease in Unrecognized Tax Benefits is Reasonably Possible Retirement Plan Sponsor Location [Domain] Retirement Plan Sponsor Location [Domain] Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Payment Services Arrangement Payment Services Arrangement [Member] Payment Services Arrangement Gross profit Disposal Group, Including Discontinued Operation, Gross Profit (Loss) Local Phone Number Local Phone Number TOTAL OTHER INTANGIBLE ASSETS Intangible Assets, Gross (Excluding Goodwill) Guarantees Product Warranty Disclosure [Text Block] Valuation allowance Valuation allowance Deferred Tax Assets, Valuation Allowance Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Cumulative Effect, Period of Adoption, Adjusted Balance Cumulative Effect, Period of Adoption, Adjusted Balance [Member] Assets And Liabilities Held For Sale [Abstract] Assets And Liabilities Held For Sale [Abstract] Assets And Liabilities Held For Sale Equity Method Investment [Table] Equity Method Investment [Table] Changes in assets and liabilities, net of acquisitions: Increase (Decrease) in Operating Capital [Abstract] Allowance for credit losses related to our available-for-sale debt securities Debt Securities, Available-for-Sale, Allowance for Credit Loss PEO Total Compensation Amount PEO Total Compensation Amount Property, Plant and Equipment, Type [Domain] Long-Lived Tangible Asset [Domain] Statement of Income Location, Balance [Axis] Statement of Income Location, Balance [Axis] Defined Benefit Plan, Plan Assets, Category [Axis] Defined Benefit Plan, Plan Assets, Category [Axis] Debt Disclosure [Abstract] Debt Disclosure [Abstract] Notes 2027 Term Notes 2027 Term [Member] Notes 2027 Term [Member] Common Stock Common Stock [Member] Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Other current assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Assets, Other Schedule of Business Acquisitions, by Acquisition [Table] Schedule of Business Acquisitions, by Acquisition [Table] Performance based criteria plan payout percentage, target (as a percent) Share-Based Compensation Arrangement By Share-Based Payment Award, Award Vesting Rights, Target Percentage Share-Based Compensation Arrangement By Share-Based Payment Award, Award Vesting Rights, Target Percentage Line of Credit Line of Credit [Member] Segment Reporting [Abstract] Segment Reporting [Abstract] Operating Income: Operating Income (Loss) [Abstract] Entity Central Index Key Entity Central Index Key Scenario [Axis] Scenario [Axis] Schedule of Inventory Schedule of Inventory, Current [Table Text Block] Unrecognized tax benefits, income tax penalties and interest accrued Unrecognized Tax Benefits, Income Tax Penalties and Interest Accrued Cumulative Translation Adjustment Accumulated Foreign Currency Adjustment Attributable to Parent [Member] Discontinued Operations and Disposal Groups [Abstract] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Provision Standard and Extended Product Warranty Accrual, Increase for Warranties Issued Schedule of Stock Appreciation Rights Share-Based Payment Arrangement, Stock Appreciation Right, Activity [Table Text Block] Other Intangible Assets [Line Items] Other Intangible Assets [Line Items] Capital Stock Equity [Text Block] Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Financial Instrument [Axis] Financial Instrument [Axis] Term loan, current portion Long-term debt, current potion Long-Term Debt, Current Maturities Industry Segments and Geographic Area Information Segment Reporting Disclosure [Text Block] Purchase of trading securities held-for-investment Payment for Acquisition, Trading Security, Held-for-Investment Research and development expense as a percentage of net sales (as a percent) Research And Development Expense As Percentage Of Net Sales Research And Development Expense As Percentage Of Net Sales Actuarial gains/(losses) Accumulated Defined Benefit Plans Adjustment, Net Gain (Loss) Attributable to Parent [Member] Accrued warranties long-term Product Warranty Accrual, Noncurrent Stock-based compensation APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Canceled (USD per share) Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Canceled, Weighted Average Grant Date Fair Value Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Canceled, Weighted Average Grant Date Fair Value Restricted Stock Restricted Stock [Member] Measurement Basis [Axis] Measurement Basis [Axis] Title Trading Arrangement, Individual Title Customer returns as a percentage of gross sales (as a percent) Sales Returns As Percentage Of Gross Sales, Percent Sales Returns As Percentage Of Gross Sales, Percent Geographic Concentration Risk Geographic Concentration Risk [Member] Unrecognized tax benefits at beginning of year TOTAL UNRECOGNIZED TAX BENEFITS Unrecognized Tax Benefits Less: Comprehensive income attributable to noncontrolling interest Comprehensive Income (Loss), Net of Tax, Attributable to Noncontrolling Interest City Area Code City Area Code Provision (benefit) for income taxes Discontinued Operation, Tax Effect of Discontinued Operation Current Liabilities Liabilities, Current [Abstract] Auditor Location Auditor Location Accrued liabilities Deferred Tax Assets, Tax Deferred Expense, Reserves and Accruals, Accrued Liabilities Less: Earnings allocated to participating securities Undistributed Continuing Operation Earnings (Loss), Allocation to Participating Securities, Basic Customer Relationships, Tradenames And Backlog Customer Relationships, Tradenames And Backlog [Member] Customer Relationships, Tradenames And Backlog Disposal Group Classification [Domain] Disposal Group Classification [Domain] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Stockholders' Equity Note [Abstract] Stockholders' Equity Note [Abstract] Line of credit facility, available borrowing capacity Line of Credit Facility, Remaining Borrowing Capacity Interest expense Business Acquisition, Pro Forma Interest Expense Business Acquisition, Pro Forma Interest Expense Acquisition of common shares Payments for Repurchase of Common Stock Valuation allowance on deferred tax assets: SEC Schedule, 12-09, Valuation Allowance, Deferred Tax Asset [Member] Gross Unrealized Losses Debt Securities, Trading, and Equity Securities, FV-NI, Accumulated Unrealized Loss, before Tax Debt Securities, Trading, and Equity Securities, FV-NI, Accumulated Unrealized Loss, before Tax Pension and Other Benefits [Line Items] Pension and Other Benefits [Line Items] Retirement Benefits Pension and Other Postretirement Plans, Policy [Policy Text Block] Liability on undistributed foreign earnings Deferred Tax Liabilities, Undistributed Foreign Earnings Long-term Debt Long-term debt Long-Term Debt, Excluding Current Maturities Accounts Receivable and Allowances Receivable [Policy Text Block] SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Table] SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Table] Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Residential Lighting Business Residential Lighting Business [Member] Residential Lighting Business Restructuring Reserve [Roll Forward] Restructuring Reserve [Roll Forward] Subsequent Event Type [Axis] Subsequent Event Type [Axis] Investments, Gross Unrealized Gains Marketable Securities Unrealized Gain The amount of gross unrealized gains for securities, at a point in time, which are categorized either as available for sale or trading securities. Earnings per share Earnings Per Share [Abstract] Raw material Inventory, Raw Materials, Net of Reserves Retained earnings Retained Earnings (Accumulated Deficit) Schedule of the Gain (Loss) Reclassifications Out of Accumulated Other Comprehensive

Loss Reclassification out of Accumulated Other Comprehensive Income [Table Text Block] Environmental Loss Contingency, Statement of Financial Position [Extensible Enumeration] Environmental Loss Contingency, Statement of Financial Position [Extensible Enumeration] Inventories Increase (Decrease) in Inventories Schedule of Debt Schedule of Debt [Table Text Block] Deferred income taxes Deferred Income Taxes and Tax Credits Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] TOTAL LIABILITIES Total Operating Lease, Liability Underlying Securities Award Underlying Securities Amount Performance Shares Performance Shares [Member] Defined Benefit Plans and Other Postretirement Benefit Plans Disclosures [Table] Defined Benefit Plans and Other Postretirement Benefit Plans Disclosures [Table] Investments Investments in Debt and Marketable Equity Securities (and Certain Trading Assets) Disclosure [Text Block] Selling and administrative Selling and administrative [Member] Exercised (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Exercised Amendment Flag Amendment Flag Commercial paper Commercial Paper Reported Value Measurement Reported Value Measurement [Member] Plan participantsâ€™ contributions Defined Benefit Plan, Benefit Obligation, Contributions by Plan Participant Accounts receivable Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Assets, Receivables Stock Appreciation Rights SARS Stock Appreciation Rights (SARs) [Member] Machinery, tools, and equipment Machinery and Equipment [Member] Subsequent Events [Abstract] Subsequent Events [Abstract] Other comprehensive income (loss) before reclassifications Other Comprehensive Income (Loss), before Reclassifications, Net of Tax Actual return on plan assets Defined Benefit Plan, Plan Assets, Increase (Decrease) for Actual Return (Loss) Amortized Cost Due within 1 year Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, Year One Debt Debt Disclosure [Text Block] Fair Value Hierarchy and NAV [Domain] Fair Value Hierarchy and NAV [Domain] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Face amount Debt Instrument, Face Amount Settlement adjustment Other Comprehensive Income (Loss), Defined Benefit Plan, Settlement Gain (Loss), before Tax Other Comprehensive Income (Loss), Defined Benefit Plan, Settlement Gain (Loss), before Tax Issuance of short-term debt Proceeds from Short-Term Debt Beginning balance Ending balance Standard and Extended Product Warranty Accrual Company Stock Defined Benefit Plan, Equity Securities, Common Stock, Employer, Related Party [Member] Entity Address, Postal Zip Code Entity Address, Postal Zip Code Grid Infrastructure Grid Infrastructure [Member] Grid Infrastructure Deferred taxes are reflected in the Consolidated Balance Sheet as follows: Deferred Tax Consolidated Balance Sheet [Abstract] Deferred Tax Consolidated Balance Sheet [Abstract] Basic earnings per share from discontinued operations (USD per share) Income (Loss) from Discontinued Operations and Disposal of Discontinued Operations, Net of Tax, Per Basic Share Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Capitalized Computer Software, Net [Abstract] Capitalized Computer Software, Net [Abstract] Schedule of Amounts Recognized for Operating Leases in the Consolidated Balance Sheets Assets And Liabilities, Lessee [Table Text Block] Assets And Liabilities, Lessee Electrical Solutions Electrical Segment [Member] Electrical Segment [Member] Other, net Payments for (Proceeds from) Other Investing Activities (Decrease) increase in current liabilities Increase (Decrease) in Other Current Liabilities Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Auditor Name Auditor Name Shares forfeited (USD per share) Forfeited (USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeitures, Weighted Average Grant Date Fair Value Provision for income taxes â€” current: Current Income Tax Expense (Benefit), Continuing Operations [Abstract] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Unrecognized tax benefits, income tax penalties and interest expense Other Tax Expense (Benefit) Depreciable lives (in years) Property, Plant and Equipment, Useful Life Number of Shares Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding [Roll Forward] Fair Value Measurement [Domain] Fair Value Measurement [Domain] (Decrease) increase in accounts payable Increase (Decrease) in Accounts Payable Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] 2022 and Prior Restructuring Actions Restructuring Actions 2021 and Prior [Member] Restructuring Actions 2021 and Prior Net income available to common shareholders Net Income (Loss) Available to Common Stockholders, Basic Weighted average remaining contractual term, outstanding Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Outstanding, Weighted Average Remaining Contractual Terms Government Assistance Government Assistance [Policy Text Block] Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Stock, Class of Stock [Table] Stock, Class of Stock [Table] Currency impact Defined Benefit Plan, Benefit Obligation, Foreign Currency Translation Gain (Loss) Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Acquisition and surrender of common shares Acquisition and surrender of common shares Acquisition And Surrender Of Common Shares Acquisition And Surrender Of Common Shares Projected benefit obligation Defined Benefit Plan, Pension Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Projected Benefit Obligation TOTAL ASSETS Assets Cost of goods sold Cost of goods sold Total Cost of Goods Sold Cost of Goods and Services Sold TOTAL RECOGNIZED IN NET PERIODIC PENSION COST AND OTHER COMPREHENSIVE LOSS Defined Benefit Plan, Amount Recognized in Net Periodic Benefit Cost (Credit) and Other Comprehensive (Income) Loss, before Tax Other Non-Current Liabilities TOTAL Other Liabilities, Noncurrent Movement in Standard Product Warranty Accrual [Roll Forward] Movement in Standard Product Warranty Accrual [Roll Forward] Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Cumulative Effect, Period of Adoption [Axis] Cumulative Effect, Period of Adoption [Axis] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items] Commitments and Contingencies (see Note 16) Commitments and Contingencies Stock-Based Compensation Share-Based Payment Arrangement [Policy Text Block] Schedule of Effective Income Tax Rate Reconciliation Schedule of Effective Income Tax Rate Reconciliation [Table Text Block] Termination Date Trading Arrangement Termination Date Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Year Two Lessee, Operating Lease, Liability, to be Paid, Year Two Accrued insurance Accrued Insurance, Current Balestro Acquisition Balestro Acquisition [Member] Balestro Acquisition Deferred tax assets: Deferred Tax Assets, Gross [Abstract] Fair Value After 1 year but within 5 years Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year One Through Five Schedule of Recognized Identified Assets Acquired and Liabilities Assumed Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block] Debt Instrument [Axis] Debt Instrument [Axis] Proceeds from issuance of long-term debt Proceeds From Issuance Of Long term Debt Net Of Issuance Costs And Discounts Proceeds From Issuance Of Long term Debt Net Of Issuance Costs And Discounts Net income attributable to Hubbell Incorporated Net income attributable to Hubbell Incorporated Net Income (Loss) Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Common Stock, Shares, Outstanding [Roll Forward] Common Stock, Shares, Outstanding [Roll Forward] Common Stock, Shares, Outstanding [Roll Forward] 2030-2034 Defined Benefit Plan, Expected Future Benefit Payment, after Year Five for Next Five Years Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Schedule of Allocation of Plan Assets Schedule of Allocation of Plan Assets [Table Text Block] Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Amortized Cost Due after 10 years Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year 10 Entity File Number Entity File Number Schedule of Assumptions Used to Determine the Projected Benefit Obligation Defined Benefit Plan, Assumptions [Table Text Block] Non- controlling interest Noncontrolling Interest [Member] Income Statement [Abstract] Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Currency translation adjustment: Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax [Abstract] Denominator: Weighted Average Number of Shares Outstanding Reconciliation [Abstract] Federal Current Federal Tax Expense (Benefit) Effect of foreign currency exchange rate changes on cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Cash dividends declared Dividends, Common Stock Term of leases (in years) Lessee, Operating Lease, Term of Contract Restructuring Plan [Domain] Restructuring Plan [Domain] Name Forgone Recovery, Individual Name Aggregate intrinsic value, exercisable Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercisable, Intrinsic Value Operating lease, weighted average remaining lease term (in years) Operating Lease, Weighted Average Remaining Lease Term Additions / (Reversals) Charged to Costs and Expenses SEC Schedule, 12-09, Valuation Allowances and Reserves, Increase (Decrease) Adjustment Amortized Cost Debt Securities, Trading, and Equity Securities, FV-NI, Cost Investments Investment, Policy [Policy Text Block] Other, net Other Noncash Income (Expense) Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Debt securities & Cash Defined Benefit Plan, Debt Security and Cash [Member] Defined Benefit Plan, Debt Security and Cash [Member] Notes 2026 Term Notes 2026 Term [Member] Notes 2026 Term [Member] Schedule of Expected Benefit Payments Schedule of Expected Benefit Payments [Table Text Block] Goodwill Disposal Group, Including Discontinued Operation, Goodwill, Noncurrent Basic earnings per share (USD per share) Business Acquisition, Pro Forma Earnings Per Share, Basic Subtractions to tax positions relating to previous years Unrecognized Tax Benefits, Decrease Resulting from Prior Period Tax Positions Customer program incentives Accrued Customer Incentives, Current Accrued Customer Incentives, Current Inventory Disclosure [Abstract] Inventory Disclosure [Abstract] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount Allowance for credit memos, returns and cash discounts Allowance For Credit Memos, Returns, And Cash Discounts A valuation allowance for trade and other receivables due to an Entity within one year (or the normal operating cycle, whichever is longer) that are expected to be uncollectible including a valuation allowance for the amount of products sold that the entity expects to be returned by the purchaser and as well as discounts taken by the customer and outstanding credit memos. Schedule of Activity in the Company's Common Shares Outstanding Schedule of Stock by Class [Table Text Block] Fair Value, Balance Sheet Grouping, Financial Statement Captions [Line Items] Fair Value, Balance Sheet Grouping, Financial Statement Captions [Line Items] Backlog Backlog [Member] Backlog PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Restricted Stock Awards Service Condition Restricted Stock Awards Service Condition [Member] Restricted Stock Awards Service Condition [Member] Discontinued Operations, Disposed of by Sale Discontinued Operations, Disposed of by Sale [Member] Diluted earnings per share from continuing operations (USD per share) Income (Loss) from Continuing Operations, Per Diluted Share Adjustment to Compensation: Adjustment to Compensation [Axis] Less: Net income from continuing operations attributable to noncontrolling interest Net Income (Loss) Attributable to Noncontrolling Interest Reclassifications to held for sale Goodwill, Written off Related to Sale of Business Unit Transaction costs incurred Business Acquisition, Pro Forma Transaction Costs Business Acquisition, Pro Forma Transaction Costs Amortized Cost After 1 year but within 5 years Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year One Through Five PCX Holdings LLC PCX Holdings LLC [Member] PCX Holdings LLC Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Average number of common shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Capitalized computer software costs, net of amortization Capitalized Computer Software, Net TOTAL EQUITY Beginning of period End of period Equity, Including Portion Attributable to Noncontrolling Interest Property, plant and equipment Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Property, Plant, and Equipment Percentage of plan assets, target Defined Benefit Plan, Plan Assets, Target Allocation, Percentage Tangible assets acquired Business Combination, Recognized Identifiable Assets Acquired And Liabilities Assumed, Tangible Assets Business Combination, Recognized Identifiable Assets Acquired And Liabilities Assumed, Tangible Assets Name Awards Close in Time to MNPI Disclosures, Individual Name Year that the rate reaches the ultimate trend rate Defined Benefit Plan, Year Health Care Cost Trend Rate Reaches Ultimate Trend Rate Construction-in-progress Construction in Progress [Member] Net Sales Net Sales Total Revenue Benchmark [Member] Entity Filer Category Entity Filer Category Business Acquisition, Pro Forma Information, Nonrecurring Adjustments [Table] Business Acquisition, Pro Forma Information, Nonrecurring Adjustments [Table] Unsatisfied performance obligation Revenue, Remaining Performance Obligation, Amount Discontinued Operations: Net Cash Provided by (Used in) Discontinued Operations [Abstract] Interest and fees paid Interest And Fees Paid Interest and fees paid on total indebtedness Customer refund liability Customer Refund Liability, Current Current year acquisitions Goodwill, Acquired During Period Statistical Measurement [Domain] Statistical Measurement [Domain] Available-for-sale investments, accumulated unrealized losses Gross Unrealized Losses Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Loss, before Tax Contract assets Contract with Customer, Asset, after Allowance for Credit Loss, Current Notes 2031 Term Notes 2031 Term [Member] Notes 2031 Term Director Director [Member] Other Other Liabilities, Current Unrecognized tax benefits that would impact effective tax rate Unrecognized Tax Benefits that Would Impact Effective Tax Rate Number of multiemployer defined benefit pension plans Multiemployer Number Of Plans Number of multiemployer plans the Company participates in. Schedule of the Weighted-Average Assumption Used in Estimating Fair Value of Stock Appreciation Rights Stock-Appreciation Rights Valuation [Table Text Block] Tabular disclosure of the significant assumptions used during the year to estimate the fair value of stock appreciation rights, including, but not limited to: (a) expected term, (b) expected volatility of the entity's shares, (c) expected dividends, (d) risk-free rate(s), Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] All Trading Arrangements All Trading Arrangements [Member] Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Schedule of Earnings Per Share Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Award vesting period (in years) Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Operating (Loss) income Disposal Group, Including Discontinued Operation, Operating Income (Loss) Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Line Items] SEC Schedule, 12-09, Valuation and Qualifying Accounts Disclosure [Line Items] Schedule of Disclosure of Long-Lived Assets Held-for-Sale Disclosure of Long-Lived Assets Held-for-Sale [Table Text Block] Prior year acquisitions Goodwill, Measurement Period Adjustment Recently Adopted Accounting Pronouncements and Issued Accounting Pronouncements Not Yet Adopted [Abstract] Recently Adopted Accounting Pronouncements and Issued Accounting Pronouncements [Abstract] Recently Adopted Accounting Pronouncements and Issued Accounting Pronouncements Pay vs Performance Disclosure [Line Items] 2024 Restructuring Actions Restructuring Actions, Current Year [Member] Restructuring Actions, Current Year Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis] Capitalized research expenditures Deferred Tax Assets, Tax Deferred Expense, Capitalized Research Expenditures Deferred Tax Assets, Tax Deferred Expense, Capitalized Research Expenditures Provision for income taxes â€” deferred: Deferred Income Tax Expense (Benefit), Continuing Operations [Abstract] Restructuring and Related Activities [Abstract] Restructuring and Related Activities [Abstract] Changes in other assets and liabilities, net Increase (Decrease) in Other Operating Assets and Liabilities, Net Performance Shares, Vesting on Operating Profit Margin Performance Shares, Vesting on Operating Profit Margin [Member] Performance Shares, Vesting on Operating Profit Margin Other Performance Measure, Amount Rate of compensation increase Defined Benefit Plan, Assumptions Used Calculating Net Periodic Benefit Cost, Rate of Compensation Increase Amortization expense, 2027 Finite-Lived Intangible Asset, Expected Amortization, Year Three Goodwill [Line Items] Goodwill [Line Items] Leases Lessee, Operating Leases [Text Block] Common stock, shares, outstanding (in shares) Common stock, shares outstanding, beginning of period (in shares) Common stock, shares outstanding, end of period (in shares) Common Stock, Shares, Outstanding Documents Incorporated by Reference Documents Incorporated by Reference [Text Block] Interest rate at year end (as a percent) Short-Term Debt, Weighted Average Interest Rate, at Point in Time Directors deferred compensation Deferred Compensation Arrangement With Individual, Reclassification From Liability To Equity Award Deferred Compensation Arrangement With Individual, Reclassification From Liability To Equity Award Non-current operating lease liabilities Other non-current liabilities Operating Lease, Liability, Noncurrent Benefits paid Defined Benefit Plan, Benefit Obligation, Benefits Paid Loss on sale of assets Gain (Loss) on Disposition of Property Plant Equipment, Excluding Oil and Gas Property and Timber Property Other LOC Other LOC [Member] Contract liabilities - deferred revenue Contract with Customer, Liability, Current Service cost Defined Benefit Plan, Service Cost Entity Tax Identification Number Entity Tax Identification Number Equity securities Defined Benefit Plan, Equity Securities [Member] Acquisition/surrender of shares (in shares) Treasury Stock, Shares, Acquired Additions to tax positions relating to previous years Unrecognized Tax Benefits, Increase Resulting from Prior Period Tax Positions 2022 Acquisitions 2022 Acquisitions [Member] 2022 Acquisitions International Deferred Foreign Income Tax Expense (Benefit) Retirement Plan Type [Axis] Retirement Plan Type [Axis] Receivables and Allowances Loans, Notes, Trade and Other Receivables Disclosure [Text Block] Money Market Funds Money Market Funds [Member] Rate to which the cost trend is assumed to decline Defined Benefit Plan, Ultimate Health Care Cost Trend Rate S&A expense

Selling, General and Administrative Expenses [Member] Rate of compensation increase Defined Benefit Plan, Assumptions Used Calculating Benefit Obligation, Rate of Compensation Increase Defined benefit pension and post-retirement plans, tax Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss) Arising During Period, Tax Other Defined Benefit Plan, Benefit Obligation, Increase (Decrease) for Other Change Total other expense Total Other Income (Expense) Sum of net interest income or expense derived from banking operations and the net amount of other nonoperating income and expense, which does not qualify for separate disclosure on the income statement under materiality guidelines. U.S. Treasuries US Treasury Securities [Member] Other long-term assets Disposal Group, Including Discontinued Operation, Other Assets, Noncurrent Transaction and separation costs, net of tax Discontinued Operation, Transaction And Separation Costs Discontinued Operation, Transaction And Separation Costs Gross Unrealized Gains Debt Securities, Trading, and Equity Securities, FV-NI, Accumulated Unrealized Gain, before Tax Debt Securities, Trading, and Equity Securities, FV-NI, Accumulated Unrealized Gain, before Tax Equity Components [Axis] Equity Components [Axis] Other current assets Other Assets, Current Facility closure and other costs Facility Closing [Member] Research and Development Research and Development Expense, Policy [Policy Text Block] Available-for-sale investments Fair Value Available-for-sale securities, fair value Debt Securities, Available-for-Sale Net income attributable to Hubbell Business Acquisition, Pro Forma Net Income (Loss) Exercise of stock appreciation rights (in shares) Stock Issued During Period, Shares, Other Cash used in investing activities Cash Provided by (Used in) Investing Activities, Discontinued Operations Capitalized to inventory Share-Based Payment Arrangement, Amount Capitalized Proceeds from disposal of business, net of cash Total net cash consideration Proceeds from Divestiture of Businesses, Net of Cash Divested Net actuarial loss (gain) Defined Benefit Plan, Accumulated Other Comprehensive Income (Loss), Gain (Loss), before Tax Business Acquisition, Acquiree [Domain] Business Acquisition, Acquiree [Domain] Contributions to qualified defined benefit pension plans Payment for Pension Benefits Diluted earnings per share: Earnings Per Share, Diluted [Abstract] Derivatives: Derivatives: [Abstract] Performance Shares, Vesting on Compounded Annual Growth Rate of Net Sales Performance Shares, Vesting on Compounded Annual Growth Rate of Net Sales [Member] Performance Shares, Vesting on Compounded Annual Growth Rate of Net Sales Developed technology Developed Technology Rights [Member] Geographical [Axis] Geographical [Axis] Schedule of Restructuring Costs Restructuring and Related Costs [Table Text Block] Year Five Lessee, Operating Lease, Liability, to be Paid, Year Five Loss on disposition of business (Note 4) Loss on disposition of business Pre-tax loss on the sale Loss on disposition of business Gain (Loss) on Disposition of Business Supplier Finance Program, Obligation, Current, Statement of Financial Position [Extensible Enumeration] Supplier Finance Program, Obligation, Current, Statement of Financial Position [Extensible Enumeration] Accounts receivable (net of allowances of \$11.3 and \$11.6) ACCOUNTS RECEIVABLE, NET Account receivable, net of allowances Receivables, Net, Current Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Lessee, Lease, Description [Line Items] Lessee, Lease, Description [Line Items] Debt Securities, Available-for-sale [Line Items] Debt Securities, Available-for-Sale [Line Items] Other non-current assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Other Noncurrent Assets Operating lease expense Operating Lease, Expense Other accrued liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Other Accrued Liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Other Accrued Liabilities Prior service cost (credit) Defined Benefit Plan, Accumulated Other Comprehensive (Income) Loss, Prior Service Cost (Credit), before Tax Net tax windfall as a result of exercise or vesting of awards Excess Tax Benefit From Share-based Compensation, Net Windfall, Operating Activities Excess Tax Benefit From Share-based Compensation, Net Windfall, Operating Activities Available-for-sale investments, fair value of securities with unrealized losses Debt Securities, Available-for-Sale, Unrealized Loss Position Cash and cash equivalents, beginning of year Cash and cash equivalents, end of year Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Unrecognized compensation cost related to non-vested awards Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount International Current Foreign Tax Expense (Benefit) Current year net actuarial loss (gain) Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss) Arising During Period, before Tax Patents, tradenames and trademarks Patents, Tradenames and Trademarks [Member] Patents, Tradenames and Trademarks Current Assets Assets, Current [Abstract] Ripley Tools Ripley Tools [Member] Ripley Tools Consolidation Items [Axis] Consolidation Items [Axis] Indefinite-lived Intangible Assets, Major Class Name [Domain] Indefinite-Lived Intangible Assets, Major Class Name [Domain] SARS exercised intrinsic value SARS Exercised Intrinsic Value The total dollar difference between fair values of the underlying shares at exercise date and exercise prices assigned at grant date of SARS exercised during the period. Net income from continuing operations attributable to Hubbell Incorporated Net income from continuing operations attributable to Hubbell Incorporated Income (Loss) from Continuing Operations, Net of Tax, Attributable to Parent Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Product and Service [Domain] Product and Service [Domain] Allowances for doubtful accounts receivable: SEC Schedule, 12-09, Allowance, Credit Loss [Member] Shares vested (USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Weighted Average Grant Date Fair Value Goodwill [Roll Forward] Goodwill [Roll Forward] Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Schedule of Identifiable Intangible Assets Schedule of Intangible Assets [Table Text Block] Tabular disclosure of the aggregate amount of intangible assets. Security Exchange Name Security Exchange Name Termination period (in years) Lessee, Operating Lease, Termination Period Lessee, Operating Lease, Termination Period Accrued salaries, wages and employee benefits Disposal Group, Including Discontinued Operation, Accrued Salaries, Wages And Employee Benefits Disposal Group, Including Discontinued Operation, Accrued Salaries, Wages And Employee Benefits Reclassification out of accumulated other comprehensive income Reclassification out of Accumulated Other Comprehensive Income [Member] Systems Control Systems Control [Member] Systems Control 2023 and Prior Restructuring Actions Prior Restructuring Plans [Member] Prior Restructuring Plans [Member] Exercised (USD per share) Share-Based Compensation Arrangements by Share-Based Payment Award, Options, Exercises in Period, Weighted Average Exercise Price State Current State and Local Tax Expense (Benefit) Accrued insurance Disposal Group, Including Discontinued Operation, Accrued Insurance Disposal Group, Including Discontinued Operation, Accrued Insurance Schedule of Investments, Amortized Cost Basis Investments [Table Text Block] Tabular disclosure of available-for-sale and trading securities which consist of all investments in certain debt and equity securities. A debt security represents a creditor relationship with an enterprise. Debt securities include, among other items, US Treasury securities, US government securities, municipal securities, corporate bonds, convertible debt, commercial paper, and all securitized debt instruments. An equity security represents an ownership interest in an enterprise or the right to acquire or dispose of an ownership interest in an enterprise at fixed or determinable prices. Equity securities include, among other things, common stock, certain preferred stock, warrant rights, call options, and put options, but do not include convertible debt. Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Number of Rights Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward] Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Income from the TSA Disposal Group, Including Discontinued Operation, Income From Transition Services Agreement Amortization of net actuarial (losses) gains Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss), Reclassification Adjustment from AOCI, before Tax Concentration risk (as percent) Concentration Risk, Percentage Line of credit, maximum borrowing capacity Line of Credit Facility, Maximum Borrowing Capacity Other Comprehensive Income (Loss), Tax, Portion Attributable to Parent, Parenthetical Disclosures [Abstract] Other Comprehensive Income (Loss), Tax, Portion Attributable to Parent, Parenthetical Disclosure [Abstract] Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Less accumulated depreciation Accumulated Depreciation, Depletion and Amortization, Property, Plant, and Equipment Common stock, shares authorized (shares) Common Stock, Shares Authorized Acquisitions, net of cash acquired Payments to Acquire Businesses, Net of Cash Acquired Deferred compensation plan liabilities Deferred Compensation Arrangement with Individual, Recorded Liability Amortized Cost Amortized Cost [Abstract] Amortized Cost [Abstract] Long-term Debt, Type [Axis] Long-Term Debt, Type [Axis] Entity Voluntary Filers Entity Voluntary Filers Options to extend, term (in years) Lessee, Operating Lease, Renewal Term Amortization of actuarial losses (gains) Defined Benefit Plan, Amortization of Gain (Loss) Industrial Industrial [Member] Industrial Export sales from United States Export Sales From United States Total net sales derived from export sales from the United States. Total provision â€” deferred Deferred Income Tax Expense (Benefit) Property, Plant, and Equipment, net Disposal Group, Including Discontinued Operation, Property, Plant and Equipment, Noncurrent Property, Plant and Equipment Property, Plant and Equipment Disclosure [Text Block] Discount rate Defined Benefit Plan, Assumptions Used Calculating Benefit Obligation, Discount Rate Allowance for credit memos, returns and cash discounts: Allowance for credit memos and returns [Member] A valuation allowance for cusomter deductions expected to be uncollectible and the amount of products sold that the entity expects to be returned by the purchaser. Schedule of Business Acquisition, Pro Forma Information Business Acquisition, Pro Forma Information [Table Text Block] Assets and Liabilities Held for Sale Discontinued Operations, Policy [Policy Text Block] Depreciation, Depletion and Amortization [Abstract] Depreciation, Depletion and Amortization [Abstract] Short-term debt and current portion of long-term debt Short-term debt Debt, Current Revenues from External Customers and Long-Lived Assets [Line Items] Revenues from External Customers and Long-Lived Assets [Line Items] Long-term debt Long-Term Debt Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Fair value of plan assets at beginning of year Fair value of plan assets at end of year Fair value of plan assets Defined Benefit Plan, Plan Assets, Amount Alternative Investment Funds Alternative Investments [Member] Liabilities held for sale - current Liabilities held for sale - current Disposal Group, Including Discontinued Operation, Liabilities, Current Pensions Liability, Defined Benefit Pension Plan, Noncurrent Trade accounts receivable Accounts Receivable, before Allowance for Credit Loss, Current Fair Value, by Balance Sheet Grouping [Table] Fair Value, by Balance Sheet Grouping [Table] Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Document Annual Report Document Annual Report Weighted Avg. Grant Date Fair Value of 1 SAR (USD per share) Weighted Average Grant Date SAR Fair Value The estimated fair value of one SAR at the grant date representing the per share difference between the estimated exercise price and the grant price. Shares vested (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period Total Hubbell Shareholdersâ€™ Equity Parent [Member] Risk Free Interest Rate Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Risk Free Interest Rate Indefinite-lived intangible assets (excluding goodwill) Indefinite-Lived Intangible Assets (Excluding Goodwill) Amortization expense Amortization of Intangible Assets Contract liability Contract with Customer, Liability SEC Schedule, 12-09, Movement in Valuation Allowances and Reserves [Roll Forward] International Non-US [Member] Accounting Policies [Abstract] Accounting Policies [Abstract] Number of installments Share-Based Compensation Arrangement By Share-Based Payment Award, Award Vesting Rights, Number Of Installments Share-Based Compensation Arrangement By Share-Based Payment Award, Award Vesting Rights, Number Of Installments Current Fiscal Year End Date Current Fiscal Year End Date Balance at Beginning of Year A Balance at End of Year SEC Schedule, 12-09, Valuation Allowances and Reserves, Amount Imputed Interest Lessee, Operating Lease, Liability, Undiscounted Excess Amount Short-term investments Short-Term Investments PEO Name PEO Name Vesting [Axis] Vesting [Axis] Award Type [Domain] Award Type [Domain] Accounts receivable, net Disposal Group, Including Discontinued Operation, Accounts, Notes and Loans Receivable, Net Disposal of recognition sale of beyond term (in years) Disposal Of Recognition Sale Of Beyond Term Disposal Of Recognition Sale Of Beyond Term Stock-based compensation Deferred Tax Assets, Tax Deferred Expense, Compensation and Benefits, Share-Based Compensation Cost Discontinued Operations, Disposed of by Sale Discontinued Operations, Held-for-Sale [Member] Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Non-current tax assets (included in Other long-term assets) Deferred Income Tax Assets, Net Non-PEO NEO Non-PEO NEO [Member] Useful life, intangible assets (in years) Finite-Lived Intangible Asset, Useful Life Term Loan Term Loan Agreement Term Loan Agreement [Member] Term Loan Agreement Transaction costs incurred (in dollars per share) Earnings Per Share, Diluted, Pro Forma Adjustment, Transaction Costs Earnings Per Share, Diluted, Pro Forma Adjustment, Transaction Costs Investments carried at fair value Investments Investments, Fair Value Disclosure Other expense Disposal Group, Including Discontinued Operation, Other Expense Additional Paid-in Capital Additional Paid-in Capital [Member] Schedule of Components of Receivables and Allowances Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block] Intangible amortization and inventory step up (in dollars per share) Earnings Per Share, Diluted, Pro Forma Adjustment, Intangible Amortization And Inventory Step Up Earnings Per Share, Diluted, Pro Forma Adjustment, Intangible Amortization And Inventory Step Up Retirement Benefits Retirement Benefits [Text Block] Brazil BRAZIL Class of Stock [Line Items] Class of Stock [Line Items] Other liabilities assumed Business Combination Recognized Identifiable Assets Acquired And Liabilities Assumed, Other Liabilities Business Combination Recognized Identifiable Assets Acquired And Liabilities Assumed, Other Liabilities Deferred tax liabilities, net Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Deferred Tax Liabilities Recently Adopted Accounting Pronouncements and Issued Accounting Pronouncements Not Yet Adopted New Accounting Pronouncements, Policy [Policy Text Block] Class of Stock [Axis] Class of Stock [Axis] Accrued Warranty Standard Product Warranty, Policy [Policy Text Block] Title and Position [Domain] Title and Position [Domain] Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets by Major Class [Axis] Accumulated Amortization Finite-Lived Intangible Assets, Accumulated Amortization Carryforward Subject To Expiration Carryforward Subject To Expiration [Member] Schedule of Changes in Benefit Obligation and the Plan Assets Schedule of Defined Benefit Plans Disclosures [Table Text Block] Name Measure Name Business Acquisitions and Dispositions Business Combination Disclosure And Disposal Groups, Including Discontinued Operations, Disclosure [Text Block] Business Combination Disclosure And Disposal Groups, Including Discontinued Operations, Disclosure [Text Block] Entity Interactive Data Current Entity Interactive Data Current Type of Restructuring [Domain] Type of Restructuring [Domain] Income from discontinued operations, net of tax (Note 2) Income from discontinued operations, net of taxes Net income from discontinued operations attributable to Hubbell Incorporated Income (Loss) from Discontinued Operations, Net of Tax, Attributable to Parent Operating Activities [Axis] Operating Activities [Axis] Canada CANADA Income taxes paid Income Taxes Paid Schedule of Financial Assets and Liabilities Accounted for at Fair Value Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block] Disaggregation of Revenue [Table] Severance Employee Severance [Member] Restructuring Costs Restructuring and Related Activities Disclosure [Text Block] Stock-based compensation Share-Based Payment Arrangement, Noncash Expense Trading securities Debt Securities, Trading, Gain (Loss) [Abstract] Forward exchange contracts-Assets Cash Flow Hedge Derivative Instrument Assets at Fair Value Total deferred tax assets, net of valuation allowance Deferred Tax Assets, Net of Valuation Allowance Investments Priced Using Net Asset Value Fair Value Measured at Net Asset Value Per Share [Member] Schedule of Shares of the Company's Reserved Common Stock Capital Stock Reserved Shares [Table Text Block] Tabular disclosure of an entity's reserved shares. Pension and Post Retirement Benefit Plan Adjustment Amortization of defined benefit pension and post retirement benefit items Accumulated Defined Benefit Plans Adjustment Attributable to Parent [Member] Vesting Period Two Share-Based Payment Arrangement, Tranche Two [Member] Senior notes, stated (as a percent) Debt Instrument, Interest Rate, Stated Percentage General Corporate Segment Reporting, Reconciling Item, Corporate Nonsegment [Member] Other Non-Current Liabilities Disposal Group, Including Discontinued Operation, Other Liabilities, Noncurrent Changes recognized in other comprehensive loss (income), before tax: Other Comprehensive (Income) Loss, Defined Benefit Plan, before Reclassification Adjustment, after Tax [Abstract] Total Estimate of Consideration Transferred, Net of Cash Acquired Business Combination, Recognized Identifiable Assets Acquired, Goodwill, and Liabilities Assumed, Less Noncontrolling Interest Settlements Unrecognized Tax Benefits, Decrease Resulting from Settlements with Taxing Authorities Reclassification out of Accumulated Other Comprehensive Income [Domain] Reclassification out of Accumulated Other Comprehensive Income [Domain] Concentration Risk Benchmark [Domain] Concentration Risk Benchmark [Domain] Valuation and Qualifying Accounts and Reserves SEC Schedule, 12-09, Schedule of Valuation and Qualifying Accounts Disclosure [Text Block] Auditor Firm ID Auditor Firm ID CONSOLIDATED EFFECTIVE INCOME TAX RATE Effective Income Tax Rate Reconciliation, Percent Gain on disposal of business Discontinued Operation, Gain (Loss) from Disposal of Discontinued Operation Discontinued Operation, Gain (Loss) from Disposal of Discontinued Operation Operating income Total Operating Income Operating Income (Loss) Other Intangible assets, net Disposal Group, Including Discontinued Operation, Other Intangible Assets, Net Disposal Group, Including Discontinued Operation, Other Intangible Assets, Net TOTAL LIABILITIES AND EQUITY Liabilities and Equity Type Of Agreement [Axis] Type Of Agreement [Axis] Type Of Agreement Subsequent Events Subsequent Events [Text Block] Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Finite-Lived Intangible Assets, Major Class Name [Domain] Finite-Lived Intangible Assets, Major Class Name [Domain] Futures contract supported by cash or cash equivalents Defined Benefit Plan, Plan Assets, Derivative Supported by Cash or Cash Equivalents, Percentage Defined Benefit Plan, Plan Assets, Derivative Supported by Cash or Cash Equivalents, Percentage Commercial Card Program Commercial Card Program [Member] Commercial Card Program Significant Accounting Policies Organization,

Consolidation, Basis of Presentation, Business Description and Accounting Policies [Text Block] Right-of-use assets obtained in exchange for operating lease liabilities Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent Common Pooled Fund Common Pooled Fund [Member] Common Pooled Fund [Member] Expected return on plan assets Defined Benefit Plan, Expected Return (Loss) on Plan Assets Tax Credit Carryforward, Name [Domain] Tax Credit Carryforward, Name [Domain] Individual: Individual [Axis] Buildings and improvements Building and Building Improvements [Member] Accumulated Other Comprehensive Income (Loss) AOCI Attributable to Parent AOCI Attributable to Parent [Member] Payment terms Supplier Finance Program, Obligation, Payment Terms Supplier Finance Program, Obligation, Payment Terms Expected Term Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Term Inventories, net INVENTORIES, NET Inventory, Net NET CASH (USED IN) PROVIDED BY INVESTING ACTIVITIES FROM CONTINUING OPERATIONS Net Cash Provided by (Used in) Investing Activities, Continuing Operations Top Ten Customers Top Ten Customers [Member] Top Ten Customers [Member] Product and Service [Axis] Product and Service [Axis] Property, Plant, and Equipment [Line Items] Property, Plant and Equipment [Line Items] Statement [Line Items] Statement [Line Items] Unrealized gain (loss) on investments, tax OCI, Debt Securities, Available-for-Sale, Gain (Loss), after Adjustment, Tax Benefits paid Defined Benefit Plan, Plan Assets, Benefits Paid Schedule of Property, Plant, and Equipment Property, Plant and Equipment [Table Text Block] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Business acquisition price Business Combination, Consideration Transferred 2021 Credit Facility 2021 Credit Facility [Member] 2021 Credit Facility Minimum Minimum [Member] Adoption Date Trading Arrangement Adoption Date United Kingdom UNITED KINGDOM Fair Value After 5 years but within 10 years Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year 5 Through 10 Tradenames and other Tradenames and Other [Member] Tradenames and Other [Member] Line of credit Line of Credit, Current Schedule of Accumulated Benefit Obligations in Excess of Plan Assets Defined Benefit Plan, Plan with Accumulated Benefit Obligation in Excess of Plan Assets [Table Text Block] Segments [Axis] Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Customer relationships, developed technology and other Customer Relationships, Developed Technology and Other [Member] Customer Relationships, Developed Technology and Other [Member] Net sales Business Acquisition, Pro Forma Revenue Termination notice period Supplier Finance Program, Obligation, Termination Notice Period Supplier Finance Program, Obligation, Termination Notice Period Schedule of the Attributes of the Performance Shares Granted During the Period Disclosure of Share-Based Compensation Arrangements by Share-Based Payment Award [Table Text Block] Federal statutory income tax rate Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, Percent Exercise Price Award Exercise Price Selling & administrative expenses Disposal Group, Including Discontinued Operation, General and Administrative Expense Schedule of Deferred Tax Assets and Liabilities Schedule of Deferred Tax Assets and Liabilities [Table Text Block] Spain SPAIN Health care cost trend assumed for next year Defined Benefit Plan, Health Care Cost Trend Rate Assumed, Next Fiscal Year Arrangement Duration Trading Arrangement Duration Schedule of the Changes in Accumulated Other Comprehensive Loss (Net of Tax) Comprehensive Income (Loss) [Table Text Block] Leases Lessee, Finance Leases [Text Block] Total recognized in other comprehensive loss Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, before Tax Goodwill and Other Intangible Assets Goodwill and Intangible Assets Disclosure [Text Block] Basic earnings per share from continuing operations (USD per share) Income (Loss) from Continuing Operations, Per Basic Share TOTAL INVESTMENTS Investments Recognition Of Revenue [Abstract] Recognition Of Revenue [Abstract] Recognition Of Revenue Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Agreement term (in years) Debt Instrument, Term Equity Mutual Funds Equity Funds [Member] Amortization expense, 2028 Finite-Lived Intangible Asset, Expected Amortization, Year Four All Individuals All Individuals [Member] Ventev Ventev [Member] Ventev Corporate Bonds Debt Security, Corporate, US [Member] Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Currency impact Defined Benefit Plan, Plan Assets, Foreign Currency Translation Gain (Loss) Other (expense) income, net Other Nonoperating Income (Expense) Other Benefits Other Postretirement Benefits Plan [Member] Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Other intangible assets, net Intangible Assets, Net (Excluding Goodwill) Gross Unrealized Gains Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Gain, before Tax Percentage of LIFO inventory (as a percent) Percentage of LIFO Inventory Net income from continuing operations available to common shareholders Net Income (Loss) from Continuing Operations Available to Common Shareholders, Basic Undistributed earnings of foreign subsidiaries Undistributed Earnings of Foreign Subsidiaries Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Change in plan assets Defined Benefit Plan, Change in Fair Value of Plan Assets [Roll Forward] Business Combination, Asset Acquisition, and Joint Venture Formation [Abstract] Lender Name [Axis] Lender Name [Axis] Interest Rate Period [Domain] Interest Rate Period [Domain] Interest Rate Period [Domain] Disposal Groups, Including Discontinued Operations [Table] Disposal Groups, Including Discontinued Operations [Table] Diluted earnings per share (USD per share) Business Acquisition, Pro Forma Earnings Per Share, Diluted Schedule of Business Acquisition, Pro Forma Information, Nonrecurring Adjustments Business Acquisition, Pro Forma Information, Nonrecurring Adjustments [Table Text Block] Restructuring Cost and Reserve [Line Items] Restructuring Cost and Reserve [Line Items] Supplier Finance Program [Axis] Supplier Finance Program [Axis] Pension Deferred Tax Assets, Tax Deferred Expense, Compensation and Benefits, Pensions Tax Credit Carryforward [Line Items] Tax Credit Carryforward [Line Items] Deferred tax liabilities Non-current tax liabilities (included in Other Non-Current Liabilities) Deferred Income Tax Liabilities, Net Expected Volatility Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Volatility Rate Schedule of Activity Related to Employee and Non-Employee Restricted Stock Share-Based Payment Arrangement, Restricted Stock Unit, Activity [Table Text Block] Foreign income taxes Effective Income Tax Rate Reconciliation, Foreign Income Tax Rate Differential, Percent Retirement Plan Sponsor Location [Axis] Retirement Plan Sponsor Location [Axis] Cumulative Effect, Period of Adoption [Domain] Cumulative Effect, Period of Adoption [Domain] Intangible assets Estimated Fair Value Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Finite-Lived Intangibles Defined benefit pension and post-retirement plans, net of taxes of \$4.6, \$(4.2) and \$(4.8) Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, after Tax Federal Deferred Federal Income Tax Expense (Benefit) Schedule of Other Accrued Liabilities Schedule of Accrued Liabilities [Table Text Block] Cash and Cash Equivalents Cash and Cash Equivalents, Policy [Policy Text Block] Impairment of intangible assets, finite-lived Impairment of Intangible Assets, Finite-Lived Other Accrued Liabilities Other Accrued Liabilities [Text Block] Disclosure of components of other noncurrent accrued liabilities excluding long term debt Proceeds from sales of available-for-sale investments Proceeds from Sale and Maturity of Debt Securities, Available-for-Sale Commitments and Contingencies Commitments and Contingencies Disclosure [Text Block] Interest Rate Period [Axis] Interest Rate Period [Axis] Interest Rate Period Change in benefit obligation Defined Benefit Plan, Change in Benefit Obligation [Roll Forward] Measure: Measure [Axis] Additions based on tax positions relating to the current year Unrecognized Tax Benefits, Increase Resulting from Current Period Tax Positions Share Price (USD per share) Share Price Investments [Abstract] Investments [Abstract] Aggregate intrinsic value, outstanding Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, Outstanding 2025 Defined Benefit Plan, Expected Future Benefit Payment, Year One Principles Of Consolidation [Abstract] Principles Of Consolidation [Abstract] Principles Of Consolidation Entity Emerging Growth Company Entity Emerging Growth Company Indefinite-lived Intangible Assets [Axis] Indefinite-Lived Intangible Assets [Axis] Operating Lease, Right-of-Use Asset, Statement of Financial Position [Extensible Enumeration] Operating Lease, Right-of-Use Asset, Statement of Financial Position [Extensible Enumeration] Lessee, Lease, Description [Table] Lessee, Lease, Description [Table] Cost of goods sold Disposal Group, Including Discontinued Operation, Costs of Goods Sold Accrued Liabilities [Abstract] Accrued Liabilities [Abstract] Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Future grant of stock-based compensation (in shares) Common Shares Reserved Other Than Stock Options The number of shares reserved for issuance pertaining to future grants of stock-based compensation Accumulated benefit obligation Defined Benefit Plan, Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Accumulated Benefit Obligation Equity Component [Domain] Equity Component [Domain] NET AMOUNT RECOGNIZED IN THE CONSOLIDATED BALANCE SHEET Defined Benefit Plan, Amounts for Asset (Liability) Recognized in Statement of Financial Position Other current assets Disposal Group, Including Discontinued Operation, Other Assets, Current Cash (used in) provided by operating activities Cash Provided by (Used in) Operating Activities, Discontinued Operations Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Amounts reclassified from accumulated other comprehensive loss Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax Entity Shell Company Entity Shell Company Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code 2028 Defined Benefit Plan, Expected Future Benefit Payment, Year Four SEC Schedule, 12-09, Valuation Allowances and Reserves [Domain] SEC Schedule, 12-09, Valuation Allowances and Reserves [Domain] Supplier Finance Program [Table] Supplier Finance Program [Table] Statement [Table] Statement [Table] REF REF [Member] REF Interest Rate Period Two Interest Rate Period Two [Member] Interest Rate Period Two Consolidation Items [Domain] Consolidation Items [Domain] Numerator: Net Income (Loss) Available to Common Stockholders, Diluted [Abstract] Finite-Lived Intangible Assets, Amortization Expense, Maturity Schedule [Abstract] Finite-Lived Intangible Assets, Amortization Expense, Maturity Schedule [Abstract] Definitive Agreement Definitive Agreement [Member] Definitive Agreement Income from discontinued operations before income taxes Discontinued Operation, Income (Loss) from Discontinued Operation, before Income Tax Remaining costs Restructuring and Related Cost, Expected Cost Remaining Common Pooled Equity Funds Common Pooled Equity Fund [Member] Common Pooled Equity Fund [Member] Capital expenditures Capital expenditures Payments to Acquire Productive Assets Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Axis] Quoted Prices in Active Markets for Identical Assets (Level 1) Fair Value, Inputs, Level 1 [Member] Total Current Assets Assets, Current Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Senior Notes Senior Notes [Member] Schedule of Income Tax Examinations Summary of Income Tax Examinations [Table Text Block] Contributed sales Business Combination, Pro Forma Information, Revenue of Acquiree since Acquisition Date, Actual Director compensation arrangements, net (in shares) Shares Issued Under Director Compensation Arrangements Number of shares issued during the period related to nonemployee director share-based compensation . Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Employer contributions Defined Benefit Plan, Plan Assets, Contributions by Employer Other debt Other Short-Term Borrowings Other Intangible assets, net Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Intangible Assets, Other than Goodwill Accumulated Other Comprehensive Income (Loss) [Table] Accumulated Other Comprehensive Income (Loss) [Table] Amortized Cost After 5 years but within 10 years Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year 5 Through 10 Entity Well-known Seasoned Issuer Entity Well-known Seasoned Issuer Time Deposits Bank Time Deposits [Member] Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract] Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract] Income Taxes Income Tax Disclosure [Text Block] Year Four Lessee, Operating Lease, Liability, to be Paid, Year Four Domestic Plan Domestic Plan [Member] Intangible amortization and inventory step up Business Acquisition, Pro Forma Intangible Amortization and Inventory Step Up Business Acquisition, Pro Forma Intangible Amortization and Inventory Step Up Schedule of Supplier Finance Program Obligations Supplier Finance Program [Table Text Block] Operating lease, weighted average discount rate (as a percent) Operating Lease, Weighted Average Discount Rate, Percent NET CASH (USED IN) PROVIDED BY FINANCING ACTIVITIES FROM CONTINUING OPERATIONS Net Cash Provided by (Used in) Financing Activities Investments, Gross Unrealized Loss Marketable Securities, Unrealized Loss Marketable Securities, Unrealized Loss Credit Facility [Axis] Credit Facility [Axis] Long-term debt, fair value Long-Term Debt, Fair Value Interest Rate Period Three Interest Rate Period Three [Member] Interest Rate Period Three Entity Registrant Name Entity Registrant Name Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Depreciation and amortization Depreciation, Depletion and Amortization Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Table] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Table] Gross profit Total Gross Profit Gross Profit Reclassification out of Accumulated Other Comprehensive Income [Axis] Reclassification out of Accumulated Other Comprehensive Income [Axis] State Deferred State and Local Income Tax Expense (Benefit) Schedule of Changes in the Accrued Product Warranties Schedule of Product Warranty Liability [Table Text Block] Fair Value as of Grant Date Award Grant Date Fair Value Fair value, net asset (liability) Fair Value, Net Asset (Liability) Customer Concentration Risk Customer Concentration Risk [Member] Prepaid pensions (included in Other long-term assets) Assets for Plan Benefits, Defined Benefit Plan Joint Venture In Hong Kong Joint Venture In Hong Kong [Member] Joint Venture In Hong Kong [Member] Quoted Prices in Active Markets for Similar Assets (Level 2) Fair Value, Inputs, Level 2 [Member] Hubbell Incorporated Shareholdersâ€™ Equity Equity, Including Portion Attributable to Noncontrolling Interest [Abstract] Geographical [Domain] Geographical [Domain] Schedule of Disaggregated Revenue by Business Group Disaggregation of Revenue [Table Text Block] Principles of Consolidation Consolidation, Policy [Policy Text Block] Restructuring Cost [Table] Restructuring Cost [Table] Payment of dividends Payments of Ordinary Dividends, Noncontrolling Interest Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Concentration Risk Type [Axis] Concentration Risk Type [Axis] Other Liabilities, Noncurrent [Abstract] Other Liabilities, Noncurrent [Abstract] Commercial and Industrial Lighting Business Commercial And Industrial Lighting Business [Member] Commercial And Industrial Lighting Business Document Financial Statement Error Correction [Flag] Document Financial Statement Error Correction [Flag] Amounts recognized in the consolidated balance sheet consist of: Defined Benefit Plan, Amounts for Asset (Liability) Recognized in Statement of Financial Position [Abstract] Share-based Payment Arrangement [Abstract] Share-Based Payment Arrangement [Abstract] Asset write-downs Asset Write-down [Member] Asset Write-down [Member] State income taxes, net of federal benefit Effective Income Tax Rate Reconciliation, State and Local Income Taxes, Percent Percentage of definite-lived intangible assets under accelerated amortization method (approximate) (as a percent) Finite Lived Intangible Assets, Percent Of Gross Value Under Amortization Method Finite Lived Intangible Assets, Percent Of Gross Value Under Amortization Method Type Of Agreement [Domain] Type Of Agreement [Domain] Type Of Agreement Utility Solutions Utility Solutions Segment [Member] Utility Solutions Segment [Member] Miscellaneous other Deferred Tax Assets, Other Land Land and Land Improvements [Member] Standard Product Warranty Disclosure [Abstract] Standard Product Warranty Disclosure [Abstract] Cash Flows from Financing Activities of Continuing Operations Net Cash Provided by (Used in) Financing Activities [Abstract] 2029 Defined Benefit Plan, Expected Future Benefit Payment, Year Five Operating Lease, Liability, Current, Statement of Financial Position [Extensible List] Operating Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Cash and Cash Equivalents [Domain] Cash and Cash Equivalents [Domain] Total deferred tax liabilities Deferred Tax Liabilities, Gross Basic earnings per share (USD per share) Earnings Per Share, Basic Cash outflow for operating leases Operating Lease, Payments Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Award, expiration period (in years) Share-Based Compensation Arrangement by Share-Based Payment Award, Expiration Period Tax Credit Carryforward [Table] Tax Credit Carryforward [Table] Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Percentage of plan assets, actual Defined Benefit Plan, Plan Assets, Actual Allocation, Percentage Goodwill [Table] Goodwill [Table] Accounts receivable, gross Receivables Gross Current The total amount due to the entity within one year of the balance sheet date (or one operating cycle, if longer) from outside sources, including trade accounts receivable, notes and loans receivable, as well as any other types of receivables, excluding allowances Alternative Investments Defined Benefit Plan, Alternative Investments [Member] Defined Benefit Plan, Alternative Investments [Member] Property, Plant and Equipment Property, Plant and Equipment, Policy [Policy Text Block] Deferred purchase price Deferred Payments to Acquire Businesses, Net of Cash Acquired Deferred Payments to Acquire Businesses, Net of Cash Acquired Total Current Liabilities Liabilities, Current Other Non-Current Liabilities Other Liabilities Disclosure [Text Block] Amortization expense, 2025 Finite-Lived Intangible Asset, Expected Amortization, Year One Basis Of Presentation [Abstract] Basis Of Presentation [Abstract] Basis Of Presentation Shares granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period Supplier Finance Program [Line Items] Supplier Finance Program [Line Items] Investments classified as held-to-maturity Debt Securities, Held-to-Maturity, Fair Value Quarterly installments of debt instrument (as a percent) Debt Instrument, Quarterly Installments, Percentage Of Principal Amount Debt Instrument, Quarterly Installments, Percentage Of Principal Amount Other Other Sundry Liabilities, Noncurrent Performance Shares - Performance Condition Performance Shares - Performance Condition [Member] Performance Shares - Performance Condition [Member] Discount rate Defined Benefit Plan, Assumptions Used Calculating Net Periodic Benefit Cost, Discount Rate Operating Activities [Domain] Operating Activities [Domain] Payment of short-term debt Repayments of Short-Term Debt Stock-Based Compensation Share-Based Payment Arrangement [Text Block] Long-lived assets Total Assets, Total [Member] Entity Address, City or Town Entity Address, City or Town Issuance of long-term debt Proceeds from Issuance of Long-Term Debt Interest expense (in dollars per share) Earnings Per Share, Diluted, Pro Forma Adjustment, Interest Expense Earnings Per Share, Diluted, Pro Forma Adjustment, Interest Expense Leases Lessee, Leases [Policy Text Block] Business Acquisition, Pro Forma Information, Nonrecurring

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ML_&_\>^JOSW<73N!H%_XM_^IH_P#)/774*?:>>"D]U[K0D]^Z]U[W M[KW7O?
NO=>]^Z]UM#\ "WFOY:W;5+\/;D3N#)97X-JQ[FA_B,]2\M=-
M\==_YB1:-.SMO0NUQ@JQS\$FZ='Z]U]6'\$Y;%9_%8S.X+ M)X_-83-8^BRV&S.)K;;
(XK+8K(TRUF/R>,R%&SPST\+I+#-\$[(Z,&4E2#[] MU[IP]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U M[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?N
MO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U
MW[KW2+[\$ZXZ^ [=V7N'KCM39&T^Q^O]V8^7%;GV3OC;^*W3M7<&-F_P Y19?!
M9J*:FJ(R0&"RQFQ 86(!]^Z]UI"?S50^\$>&R-Z#ZT%^&^/ MC[W?
^7^S=P],_(JS>W3O:&UIO%F=E[P5;@_=>Z]]U[KWOW7NE#M+=VZM@[FP.] =C;
MESVSMX;6RE'G-M;JVOEJ_ [BV_FW>GFIL)M7Y44E)2X[;>2>
M53'14W=^&H5CAQDID"P_WCQ\ (HR'1LA34<<-3D9.2_WE?[OV6U%QSM[#QF2,
M:I)MG9BSJ.+';Y&),@XGZ61M>"()')2 3UR9[L^&C;>:30X"W &#Z>*!P_TZ
MBG\0&6ZW\$<9D\;FL;C\SALA0Y;\$9:AI,GBLK C*N"OQN3QM? M50Y# 'UU*SQ3
M031.LD4L;%74AE)!!]J+FVN+.XDM+N-HI8F9'1U*NCJ2K*RL 592"&4@\$\$\$
M\$5ZG5'21!)&0RL 00:@@Y!!&"".!ZF^V>K=>]^Z]U[W[KW7O?NO=>]^Z]U[W
M[KW7O?NO=#;U/V]7;J(L1EFEK=J5\$Q,D5C)48B25KO5T(^I2_JE@^AY9+/?
M7FW]T_[W>]^Q^XQ9B+=T]L,-5I(@)2PEC7GS MV_MN9H6W"P
COT&#P64#@K_TJ85_+ ;MII/E15M)DJ2FKZ"IAJZ*KA2>FJ8'
M\$D,T,@U(Z.OU!)]X]EWK:.8]HMM^V&YCN[*[C66&:)]@ \UND,]^Z]U[W[KW7O M?

NO=>] ^Z]U[W[KW7O?NO=?_5W^/?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7 MO?
NO=>] ^Z]U%K:VDQM)4U]?4PTE%200/4U,[B.&&&,:G=W;Z >RO>MZVCES: M+G?
M^N8[2RM(VEFFE8)"&@JS,QP !^9.!4D#I^VMKB\N\$M;5#)) (0JJHJ23 MP '1"NV>V:O?
=6V+Q;34FU:2;\$!O'-E9HSZ:ZN7*/K#"?T_J;U_IX*_>S^ M]GN_OKN[4_(7(5ORO
M;B^O@)+Z09/\$1 \40^O\;^? =O\$%?>%?4D=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W
M[KW7O?NO=%U^4ORNZ'^&74&?[P^0^_,;L78V\$*TM,9S]UGMTY^HB>7&[3V9@
M("G)Y2J\$;F*EID.F-);B9HJ6">>,>^V_MESK[L\T0\H+;?0?: \$CYX' M\U?
^>#W]_,2R^9ZXV_=>Z][U[KWOW7NO>_=>ZVA_Y1O\ PEY^7\ ,#3;7JOB;T]@>OL?
40TO)[-XSK_&^S.QLE2I;^,=@[^R M :OR,I]^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7 MO?
NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z
M]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O M?
NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U\+_ (58?STY-SY/
M=W\K3XD;RC_NQA*R7#_SLS;=:LIW!GJ*6TOQPP.4I[HM'CIE#[SD@_=>Z]
[U[KWOW7NM[;_A,Y_P)W\$[&?8_QKYZ M=?0U'6Y AQ.\BIT-
NVD\$D78\$KE]^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U M[W[KW7O?
NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?N
MO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[
MW[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U\I+_A71\HSWQ_-DSO4^*RK5NT_B M;U-
L+J&GIH)DEQ?)]MQTC=K;[R-/H)_RD-G*##UOTTOC1&5!C);W7NM73W[K MW7O?
NO=>] ^Z]U<#_A*Y\4/]EE_E"]-[GRV+7'[V^4VYMW?)/]^Z]U[W[MKW7O?
NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>
M]^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[K
MW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>]
M^Z]UKC_ *H_BA_LS7\H7N3<^)Q:Y#>WQ9W-M'Y)[9,4,/W8PNU:B7:O9\9K' ML\=-
#M;;Y?*3Q*2LLE##=2RHR^Z]U\C_ -^Z]U[W[KW7O?NO=;1?_"1?Y1GH M?
^);@NI\KE6HMI_++J;?O4-133S)%B_[;]^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?
MNO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U
M[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?N
MO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=?.]_X4Q_)W\$ZY??\QKX%]?
M0T_6XARV\E7T-M*D\$<77]J%LCF^[NM=O4B!4P!7R5&YL53<8PALA3Q#&FK7
M'>Z]UHD^_=>Z][U[KWOW7NO>_=>ZWR_ ^\$I_\].3;&3VC_*T^6^ \H_[L9NLB
MP_PS[,W)6K\$=OYZMEM%\,<JE*BR-1Y&9B^S))W#PU;/AD>9*O%4U)[KW7T+? M?
NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]
MU[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?
MNO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U
M[W[KW7O?NO=\$A^<_NGX?_S&^KINJOEET]@>PCJM"QUM+50WB/NO=?-L_FY?)>?
ES_+ \3=VW@G_ --G5.'C#53MVAU_AUD%;04D/IEW)@@].1'+45U%
MB(S&C>Z]UJ]>_=>Z][U[KWOW7NO>_=>Z][UJ];^51_/![^_EVY?#=<;Q;
M+JU_\$VHKG7+=49#(JVXNOH: ^H,U?G^FLUD6TT4JRNU5-@ZAQCJQC*^ (JFH M;
(1X@?>2^Z#R1[[VLF^;=HVCF5%_3O43].XTBBQ7T:YD6E%6=1X\7;0R1KX+ M2#R;
[@[GRM(+::MQ9DYC)RE>+1\$ \#YE3VMG@3J'T/_BU\KNA_F;U!@.VCQO MS&[ZV-
FRU+4F_:Y[V?IXDER6T]YX"*HA:6EG@GDX
M4^Y'MESK[3Z*;DA9K>4=LL3TPRG!!1PLBLBY0;-O6V[M]8KN&UR"2-
N/DRGS5UXJP[#]HJ]""3%>P%T:]>] ^Z]U[W[KW7O?NO=>] ^Z]U[MW[KW7O?NO=#5U-
VS5[\$JUQ>4::KVK5S7G@%Y)L5-(?574*_E3]9H1^K]2^O] M6:GW3/O9[O[%;NO*_ -#27?
MW)62,5>2QD<]US;+Q\$YN+<8D%9(P)01)&/_ MO(5OS1;F^L0([Z,8/ 2@<\$<^O\#^7
JO ^M%6TF2I*:OH*F&KHJN%)Z:I@<2 M0S0R#4CHZ_4'WWJV7>MHYCVBVW[8;F.
[LKN-989HF#QR1N*JRL,\$\$?F#@T((MZQ8N;:XL[A[6Z0QR1DJRL*\$<01U*]FG3'7O?
NO=>] ^Z]U[W[KW7O?NO=>] ^ MZ]U[W[KW7O?NO=?_UM_CW[KW7O?
NO=>] ^Z]U[W[KW7O?NO=>] ^Z]U[W[KW6* M>>&FAFJ:F6."GIXI)YYYG6.&&&#)+++
(Y 554\$LQ-@.3[2WU]9[993;EN,J M06]NCRRRR,\$CCCC4L\CNQ"JB"*S,Q 5022
.KQ1232+#"I9W(55 J22: #) M).
!Q/1#>X>V)M[5KX7#R/#M:@J"4(+H^:J(C9:VH0V(B4\P1,+ _-MO40J< M&_O@_>PO?
>S>7Y+Y/D:'E:PE.DC4K;C*AH+F930B!3FVA85']M*/\$*)#E+[> M\AQ\M6PW+<
&OI5SP(A4_@4_Q\;#_2KBI8#?>#?4G=>] ^Z]U[W[KW7O?NO= M>] ^Z]U[W[KW7O?
NO=5@?S,/YK/QV_EH]=KE.P*R/?/=&YL9)5]8]#;?RM+3;
MMW4K324<.X,J4LDW%\P"3Q2QS9>I@?6T^?^M+.[.] ^Z]T:GX??";Y0?/3M_%]'? M%/J+S\
(9A!-N??N[LBT6-PN,C8A#69&IB1Y"D\$/DJ M)(HG]U[KZ4 \GO\ X2X?

%_X\$G:W>/RL;:/RN^6>.:@S.,;(XN2KZ'Z;S=.@G MB?
KŌ:.=B1\WDZ6.">@QV,J(VEE)U[K:H]^Z]U[W[KW7O?NO=> M]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?
M^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?
M6L7_,*40YU=/_+6^/'"]]"[GAA^:_R*V[7T^TJK'5*-D.C.K:MIL1G.Y:M(
MB7AR<J38[:.:%#5:5%?J=,8U/4>Z]U\H.KJZJOJJFNKJFHK:VMJ)JNLK*N:
M2IJNJJ9#-45-343%GDDD=B[NY)8DDDD^_=>ZC^_=>Z]U[KWOW7NMPS_A,
M_P#R!'^:N[,'\[F#L^3_91M@;@,O4_6^X: "E^2N^MOUFF:LR^/K4(J-DX>
MŌ0QUUU\65K4:@#24U/D8F]U[KZ_=>Z]U[KWOW7NO>_=>Z]
M]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7
MNO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U
M]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NF?<.X,-M/ 9S=.XC
M3XC;VVL/D]P9[+599:7%X;#43Y'*9&I902(X((WD<@\$V4\>_=>Z^\$Y\]^,Y
M\H_DU\@ODCN19HY*?#1 ,X6*BBJ(Z2&-6*I' M&J*=*CW[KW0!>_=>Z]
[]U[H4^C.H]S]_U]0=\$)C\>Z.T-A=4;4C,9F5M MQ=A]JI=I8;7&&6ZBHJXRPU+Q?D?
7W[KW7W:>K.N-L=.]8]<=1[(H_P"";ZL MV'M#KC:/N#]CMC8^WZ?;. H[BP_:I*6).!^/?
NO+=+SW[KW7O?NO=>]^Z]U[MW[KW7O?NO=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO M=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W M[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=]
M>]^Z]T@^T^N-L=Q=8]C]1[WH_P"(L,]3V'N_KC=V/N!]MC?&WZC;.?H[FX_
M=I*J5.1^??NO=?"6[SZCW/T!W7V_T3O:/P]QZ7]0W[U1NN,1F%5W%UYNJJVE
MF=\$99K*:BDD*C4W%N3]??NO=!9]U[KWOW7NA]^*G?&<^+GR:~/OR1VVLTV: MZ)
[FZV]8HZ.%PK9/^X>[J3WM MP8;=F P>Z=N9&GR^WMRX?&;@P.6I"S4N4PV9HDR.+R-
S \$QSP2)(A(!LPX] M^Z]T\>=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]
[]U[KWOW7NO>_=>MZ]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]
[]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]
[]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]
[]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]U[KWOW7NO>_=>Z]
[]U[K#44]/64\])5P0U5+50RT]335\$23T]13SH8IH) MX905='4E65@002">_=>Z^8S_P
*8/Y C "K=F<^=GP^V?)_LHV]P"7MCK? M;U #2 &K?6X*S3#68C'T2 4^RZ]
M]U[KWOW7NI%)5U5!54U=0U-115M%40U='64DTE-54E532":GJ::HA*O')&Z MAT="I
(((I^Z]U]7S_A-;_.KI_YE/QX;H'OK<\,WS7^.NW:"GW;59&I1";L1 P6K>GK]2)DUIZ?
W7NMG3W[KW7O?NO=>]^ MZ]U[W[KW7O?NO=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7 MO?NO=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?
NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O M?
NO=:J _X3_A+A\7_GL=T]X_%-ML_%'Y9Y%J_,Y-L=BY*3H?N3-U"&>5^Q-H
MX*)WPF3JIP'FW)@:9G=Y)YZ_'9.HD66+W7NOFL?,'X3?*#X%]OY3H[Y6=1;F
MZGWY0+)58Y,O!'5;;WAA!,8(=S["W=CFEQN:QDC H*S'5,J)('@F\=1'+\$GN
MO=%6]^Z]U[W[KW7O?NO=>]^Z]T<'X5?.KY'_#[];H^W?CMO67!5LLE!!O+9
M>6%3DNO.S,%03O*NVL]8CEA6KI]2SK!4PRPUE(99):&JIIF\GN+O=KV;!S%NG+=\+[:Y
M-)QJ4Y21?X77%1Z'#+Q4@YZ^D?\ RS_YK/QV_F7==ME.OZR/8W=&V<9'5]G=
M#;@RM+4[MVJJS1TF@30TD459#25\$B0MP,^+|VCG
MG[ON^^#O"F]V>X>EIN,;\$12X+""*45;P+D*"3\$S\$, 6B:10Q&57*7.>V]^Z]U[W[KW7O?
NO=>]^Z]U[MW[KW7O?NO=#ET]VQ-LFM3"YB1YMK5]0"Y)=WPM1*;-6TZ"Y,3'F>)1?
^VOJ! M5\Y/N??>PO?9/>4Y+YPD;:E: E&HG4S;=*YH;F%14F!CFYA45\ ;1#Q Z31
MC[A]^Z]U[W[KW7O?NO=>]^Z]U_7W^/?NO=>]^Z]U[W[KW7O?NO=>]^Z]
M]U[W[KW7O?NO=\$]P]9.;^?V@]N;G_+=:OIO]J-B!?'3H36"-E:C6<3?\$.4GF74M
M8D1L,D?;/D;9\$O,&\) _C+BL2,/D)3^(@C\$C#A_II\1(!: ?-?J9>O>_=>Z M]
[]U[KWOW7NO>_=>Z]U[KWOW7NJ!_YPW\K3^7KB,CTSTZ)!JJV=[%]+W
MUE&S&ZMW[CJA4Y+)UGB6FIXU6-4AIZ:F@CBI:*BI8HZ>FIXXJ>GBB@CCC7NM
MRQRQR_R9L-MRQRK:1V-A9IHA@B72B+4D^I9F8EG=B7=RSNS,Q)Q?O;V[W&Z>
M]OI#++(LS&I)_R # P!0 #H-?9]TEZ]U[KWOW7NO>_=>ZV2_P'3-_PF
M]^3O\SFJV[W/VP<[]; A;+5153=H93%+'O]M_'4X^QW1FV\NA2:"4!H#NF
MOA;&02:OMX\G-3ST:^Z]U]/X7?!3XL_R^^G,7T=\4NJ,#UGLVD6GGSE?3(V
M0WEOW.PQE)=U=A[QKM=?F,C(7>TM5*4@1A3TD=2QQ01^Z]T;KW[KW7O?NO=
M>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W[KW7O?NO=>]^Z]U[W]

MKW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>
M|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|K
MW7O?NO=\$B_F)_.J#^6[\2NT?E=W+4+/B-D8T4&SMG05L-%F^SNR(S%)#LGK
MC;KRK(?NX_F\|CNUOE%WUN%MQ M=F=M|FGSV8DC\D>*PF.BB3';236|>Z
M|T6|W|KW7O?NO=>|^Z|UL%_)_OY*>Z_YK_R'?<_8M#GMN?"|I#-8ZK|KWM2 M1S4+
|\SZ+'E,;T;LK+'2#D_=>Z5'OW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=
M>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KW
MOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>
MZ|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|JF#_(4)_)'_&5[^3W\ MVMZT=?\
9;CWWU>W0FU\$CD\~?4Y7OW+T_5&4?%S<?*BBQ&4R>46165T6E9XS
MY%0'W7NOC3>_=>Z|I|U|KWOW7NMCO_A*E\;T^0G\XKI;<&2QJY+;/QJ\5V-\ MB<|%-
")*=*W;N(38FQ*@R,"%EI=R|AP|?#;U%J>X^A(I|U|KZWOOW7NO>_=>Z M|
|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW
M7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|
M|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7
MNO>_=>Z|I|U|KWOW7NO>_=>Z^2%_PJM^-;?'O^<5W3N#&XU<;MGY*[*ZY^1.
M!BAA\$=.I;N+\$/L3?=0)% #2U6Y=O9BOFOZ@U1<_4\$^Z|UKB>_=>Z|I|U|KWO
MW7NOLL_)|/DC_LT\GOX2|UK*_|W<>Q.KUZ\$W6DDGFKZ;*!9>HZHQ;Y2;D
MO45N(Q>,RC2,S.ZU2O(?S@>Z|U<_P" _=>Z|I|U|KWOW7NO>_=>Z|I|U|KWO
MW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z M|
|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW
M7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7NO>_=>Z|I|U|KWOW7ND00?9.S
M^RMG;IZ\|!VS@|Z;%WQM_+[4WAM'Z_Y4'R'3<_75#GMO_"|N_-9&KZ4WM5QS
M5S|S|K)E,ET;O7+#4!D<= LD^&JJ@J\3QT;3(9*BCR(@|U|K7T|^Z|U|W|K MW7O?
NO=&1^(?RM|C^\$7R.ZI^470NX6V|V9U)N:#/8>23R28K-XZ6)\=N:/&Y M*2)D-
1BLSCIJK&9*G#JST\|@1XY-#K|KW7VBOY=GSOZ@_F1? \$KJ|Y7=-5"P8 MC>^--
!O'9T|;#6YOK'LO#11P|VZXW\$|2QG|G'5+@P3M%&*NCDI:Z)!!51\$^Z M|T=WW|KW7O?
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MN?'S;K;>ZUZPPHQ#)6-35&X=S9FKE;-N+>F\G2Q0+69?+5CRUE?4")\$+OH
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-40L4E@GA<212Q.O(96 ((M_/M=MFY|ALNY6^\\;3,IM=6LB30RQL5>.6-
@WZWEXR1; MH2+\H>@1U|WIKW7 MO?NO=>|^ZIU|WIKW7__2W^/?
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NSJW=DV3RO1'>^*QD|)M+M;:5).H=60M*N.S^.66&+.8.69Y*:1TEB>
MHH:BDJZCW7NJ|_?NO=>|^Z|U|W|KW2DV?O#=?7NZ|N;ZV+N/-;0WGM#-8|<>
MUMT|7Q&4H62:"H@F19(I8V#*P!|H-TVO;=[VV?9|X@
MCNK2ZC*:*&50\\TZ6&+&4^\\L*)EH,9V|LW'JQ5J& MM=HH,M3P6_A^08QM%%2U6/:?
Y_/O <O>_=>ZH|U|KWOW7NO>_=>ZH|U|HR7Q^|'&RIV;E)|8S-3AL5)
M(WI|HPX"BG!)X2IL%_XZA;:V/O|_='^?>\$|O-1|G.:9Z;9O4FJQ9SVV^X M-0"(\$GMC00
@45'U(BT@&:1C#GNQRE^\\;'^L5BOZ|LM)0.+Q#.KYF/C7^"M? MA
Z.OH7|8V=>|^Z|U|W|KW7O?NO=?_4W^/?NO=>|^Z|U|W|KW08=M;Z78NU
M*B|JY%&:R>O'X6/@LE0Z?O5Q7_4TZ'7>O&LHIX;WC!|H3WTC|C|FXW//Y-
MZW/5;:1V9W=V+.|L=3,S-R23R2??SH332W\$K7%PO>1R6-M9F)9F9C4LQ-
222222:DY/67ZJJ*\$04 P_,>0ZX^V^M|>|^Z|U|W|KW7O?N
MO=>|^Z|T2KY_+.|JO^7Q|:=Z?(7L^6+(38V/^|!|=[\$BR\$&/S'9O9&3H9-M|
M+Q\$TJR,@E,4E3D*I(9324,-35>*7P^-Y@|C09OF3WS|P+7DCE\\&-&_4N|DJ6
M2TM5(\$DS\\3D)\$E1XDK(E5!+*N9^8K/EC:7W.|R1B_*T,CGX5'^%CY*"<\\# M\\KOY,?
(_M;Y;=X|A?+(+NG<#|A|!|&SV?*%CR1RC +>QL(PB#BSL|I>|UN\$NY|@^N64U)\\@.
4#R510>0'0\$^OCT7=>|^Z|U| MW|KW5H7|IS^59WS_#8ODSBND.JHJC:W7VW_
++/=Y|W5^(JLCM3J/8|DSC| MJ|S9C2KS62,4M+@,,)XWK)U=W>"B|JVKIO=>Z^P|\\
(_A\\>/Y?'QXV9|:/C1 MLR':>P=IPFIR&0J3!5|MW|NVK@CBSW8'8&>BCB;
(Y(G(M\$AJ* @HD<4:14M+.%3 MT=|3T\\7NO=&V|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
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PT<3H;G&9.D>: MAKZ?6I>&1PK(^EU!WA
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DH_X'V)L27(09#.=9=D8RFBWDW)LO+S1+&SB(RQU./JGAB-70S4U5-MXHO-XT^;
IWQIF^9/8SW_NN2.8_9\$7I2TN0I5+NU8D1S)Q_."DJ5/ARJZ58_
MV8G+';5GS/M*;G:8)Q(E:F-Q\2G_J?-2#C@#J^X?Z\$/70?NO=>|^ZIU[W| MKW70?
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HNJJGE+X;&:L;AE!.AZ>) _WJT+I+SR7<&U!&A3^ MGW\YWM _>Y_>IW"(CV_LQUE_
MR#RR.6=@2"9:7,WZDQ\PO&\$^Q%H*<-6HCCT%_O%_H;=>|^ZIU[W[KW70?NO=
M>|^ZITPIJW3M08VUIQ\VWCG,9MC:.S\#EIT;IW)FZR'X;.^W,!CY,KFAWEJ
M^H*QP4U+312SSS.P5\$5F) 'M?M>U\AO>YV^S;1"IQ=7 MW46T2*LF!;@\$GW*
<4.J;2=%NC#)@M0S1QYHIF68!3, M5&(/.-\-<*2+;*JPIZ+7+D?
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M7Y!X:27#YBV;V10?\$Q0#>/5785!32PI>I V;63BR55*97CJ*=SX;REDGI*A6
MAF<>_=>Z^./_ #!O@/WW_+9^3N^/B\A,*M)N3;;)EHHMQL%6-HH=>Y*JF

MHLD;K:Q\$:'5_V\T;*1Y*:JAJ:*H5*FFFC7W7NB3>_=>ZHHU[KWOW7NK M8?
Y/O\RK@>SVQ.S?D#LZEEJY//M=:UCBNP,+CH=22Y MG;4D\|71*T3-
/32UV/1X#7&HBQK^|I|::
|^W4NT1JL>|;>'GVV^=K(X;)N=QLV\PO;W5I(\,T4@TO'+\$Q22-U.0R,I M5AY\$=9?
03PW,*7-NP>.10RL,AE85!!|"#4=/WM!T\U\W\KW7O?NO=>|^Z\U\ MW\KW0H=2;W.R-
W4M542E,-D|.S*DG0E/*_|:5^EX)+.3:^C6H_5|R@^Z\ MW/|(^|EKN>XRE-
FW.EGN(/PK"|#P\|DCAJ M9=,A:A;P3/&O\:'H\$\'%WZO>?_%K09Z7E\I=&[A>OZ2_|T"YA
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^CM@?^DH'?_%C|^Z\U\|_H*_P#YVO\ WD=L#_TG?H|_.L? MOW7NO?\ 05__#M?
^CM@?\ I. 1W_ UC|^Z\U\|_H*_ \ YVO_ 'D=L#_TG?H|_M_P"L?OW7NK\$_Y2O_
H|_FO_*W^9#A0?CKW9WGLS
MW:S)82HQ=752TU/F\B(*NF80\$A\D\$RL+608GW\KW7TJ/?NO=>|^Z\U\W\KW M7O?
NO=>|^Z\U\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^Z\U\W\KW7O?NO=>|^
MZ\U79_K^0G:7Q1_EO?+|Y%|)YNCVYVMU)U)D-V;&SF0PN*W%1XW-T^5I*6*
MHJ,)G(IZ2I4)*X\<\+*;WM<#W\KW7S5_@K_/G:_P#>1VP/_2=^CO\ ZQ^_M=>Z\|_P!!7_\
U|R.V!_P"D|I'?_6/W\KW7O^@K_P#G:_ \>1VP/_2=^CO_M_*Q^_=>Z\|_T%?_SM?^CM@?
^DH'?_6/W\KW7O\H*_)VO_>1VPA TG?H
M|_ZQ^_=>ZN<_D"_S^OYG7SR_F==,&CY+|S;2WCU#O':7<66SV!Q/305VT*Z
MJKMH=793<^"DCSNV,72UD0BK*6&1ECF<JP*DCW\KW7T' ?NO=>|^Z\U\W\|
MKW7R<=_/_JG^=1@=|HUP>,_16PH<;AMV\|DQ_/A?X|I)3-%0X|,S4=)&TTN
M\$+,5C1068DGZDW|^Z\TDO^@K_P#G:_ \>1VP/_2=^CO_*Q^_=>Z\|_T%?_SM M?
^CM@?^DH'?_6/W\KW7O\H*_)VO_>1VPA TG?H|_ZQ^_=>Z\|_T%?\ M\|7_
+R.V!_Z3OT=_P#6/W\KW1B?B!_P|_G&=M_+/XN|4|Y^0.QLGLKLWY\$ M|I}>
{PQU/T)TSC:C(6WIV5C-M|@HH,C08:;>|Y:2IFC6:%UD0D,C!@#|HU|
MKZF7OW7NO>_=>ZHHU[KWOW7NO>_=>ZHHU[KWOW7NO>_=>ZHHU[KWOW7NO
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OW7NA6V)_PL#_)P^T9J23<&7^-7:24RA9J???1_VAKR
M*CSEZMNLMMR125_9/@>,:.0/)Z_?NO=6E_'W_A;YNB&KHZV:_A#_P*\$OY5
MGSRKL3M;K7Y%X_HM/-24U/0=/(JBAZ@WS75U:ZO4>)P61RM1/MS-5TLC%\$
MH,#GJZH)4GQ!2K-IKW5U_OW7NO>_=>ZHHU[KWOW7NO>_=>ZHHU[KWOW7NJ
M8OY_7S&|H^|G\L7N7Y+?&C=&-V=V|L_=W3N)P.>RVV=O|OHJ6AW?VAB|LYV.
M3|;GIZJCE,M'4S1JTD)*\$AD(8_CW7NOGP_\ 05__#M?^CM@?\ I. 1W_ UC M|^Z\U\|_H*_ \
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)WZ. ^L?OW7NO?|!7_/_U_P"\CM@?^DH|_M'?_UC|^Z\U\|_H*_G:|Y';_ \
2=^CO_K'HU\KW_05_\ SM?^CM@?^DH|_M|'?_%C|^Z\U\|_H*_P#YVO\ WD=L#_TG?H|_
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/.U M_P"CM@?^DIH'?\UCI^ZIU_ H*_G: IY'; \2=^CO_K'HUIKW_05_MSM?^CM@?
^DIH'?_ %C]^ZIU_ H*_P#YVO\WD=L#_TG?HI_.L?OW7NIF/_M.%9^Z^CK:>JJ>=>M,M!!
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HUIKWOW7NO>=>ZT#O^%#W^3^9;_M_"^_YD.YOCH7NXMJ;*ZIQO4G56[*3!Y?
J+K'>59'FITXJ>JS-2V;W5C*JK9_M9'12L9FTI%_ 'OW7NJ-?^@K_/G:_P#>1VP/_2=^CO\
ZQ^=>ZI_P!!7 \M.U [R.V!_P"DIH'?_6/WIKW7O^@K_P#G:_\>1VP/_2=^CO_
*Q^=>ZI_T%_M?_SM?^CM@?^DIH'?_6/WIKW7O\H*_)VO_>1VPA TG?HI_ZQ^=>ZI_T
M%?\ \I7_+R.V!_Z3OT=_P#6/WIKW7O^@K_^=K_WD=L#_P!)WZ. ^L?OW7NO
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.U [R.V!_P"DIH'?_6/WIKW7O^@K_P#G:_\>1VP/_2=^CO_M*Q^=>ZI_T%?_SM?^CM@?
^DIH'?_6/WIKW7O\H*_)VO_>1VPA TG?H MI_ZQ^=>ZI_T%?\ \I7_
+R.V!_Z3OT=_P#6/WIKW7O^@K_^=K_WD=L#_P!) MWZ. ^L?
OW7NO?I!7_P#.U [R.V!_Z3OT=_\6/WIKW7O^@K_/G:_P#>1VP/_M_2=^CO\
ZQ^=>ZI_P!!7 \.U [R.V!_P"DIH'?_6/WIKW7O^@K_P#G:_\M>1VP/_2=^CO_
*Q^=>ZI_T%?_SM?^CM@?^DIH'?_6/WIKW7O\H*_)VO M_>1VPA TG?
HI_ZQ^=>ZI_T%?\ \I7_+R.V!_Z3OT=_P#6/WIKW5M_BG_M (4'_P TCYP_S4_BU\7?
D9W7M#=#W379_ ^F!^ ^WL7TSU5M.OR'IROCGN_L/;
MW@S^V\535M/XLKB:&=O#;NM4;;WC=E/NO=?1,I^ZIUWIKW7O?NO=?*?I \M^%2?
\YK87>=>QML_(78E'MO9G;?9&TJOTZ"3_H*_P#YVO\WD=L#_TG?HI_.L?OW7NO?\
M05_#M?^CM@?^I. 1W UCI^ZIU_ H*_YVO_'D=L#_TG?HI_P"L?OW7 MNO?I!7 \\
I7_O(I8' I. 1W UCI^ZIT+?0' "IA G;-HWZ4V-N;Y"ISK-MI MSI;ZWVGN"CBZ
Z5HY:K";BWC18?*TT572X598FD@FD59(V#*3J4@@ 'WIKW7U M8/?
NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^
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MR'Z<5/59FI;-HJQE55LLCHI6 M,S:4^B@#WIKW5&O_\$%?_P I7_O(I8'_*3OT=_I8_?
NO=>_Z"O_.=K_P!Y M';_DWZ. \K'HUIKW_05_.U [R.V!_Z3OT=_I8_?NO=>_P"@K\G:_I
MY';_P#2=^CO_K'HUIKW_05_P#SM?^O(I8' I. 1W_-8_?NO=?2H_E*?(M3M+Y7?
RWOB#\B^L,W1ICl6I;ZDQ^I\YS'X7%;=H\EFZC*U=+++4T^\$P<4%)3
M*4B0>."%5%KVN3HUIHJQ/WIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7 MO?
NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^Z
MIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O M?
NO=>I^ZIUWIKW5-G\ZW^41U=_L^+=L'O&+VAB>M*?,IE^-W;54CQ#;.
MHJFE3IS9^Z9Z:;2:7;>>\\$%-E(51V@=(*Z%'FI5CDIU[KXV<'479/07:;=>
MENX=GYC8/:'6.Z,MLI?&S\I3;Y!;@PM2:6LI90I9)8V(\$E/4PN\A3)-#) M)%
(CMIKW0<>=>ZIHUIKWOW7NMUG_A,9_ZDKX)/Y,E50P9S=?Q;S> M2="U!")
<_OKIR2J+!V;G7IG/X,.C\$0C)4I3+'#CZ;WR4_O#?N\!:>_7*<" MPX=WC0?9';WU
//LMH@UX^X6IF?J?/:FZO_(5OV)6MR?VO%_A=/IN*_ ".M
MS;WR8ZGKKWOW7NO>=>ZIHUIKWOW7NO>=>ZA=%;S_03L^+'UZ'+GICYA:
I@6EO>UD7T#U_57>B"D M X X=#7IS7ZC;KWOW7NO_I??XI^ZIUWIKW5=?
^1DAE+XS#LV'Q@#_M7C:.D>W>P#8.684D6DIQ^K)ZU<#2I_TB4!\6H^?05
M>\5>AUUIWIKW7O?NO=>I^ZIUWIKW1#OYE'S?VI_+Y^(?9GR(SPHLAN>@HM
M/J+;MBJH K4XR2>L,IFXGNIAJY8O)(Q9F/%F8U)/VDI)+
MV9=,I>I^ZIUWIKW7TT_ ^\$J7AE6+XK=2XW^8E\D-I^Y(H;3(Z.VMGJ)37=
M*!HEI5FCW(:6<\$TNXMX4S++*^GST>'.*DUPOD,G3>=>ZW)??NO=>I^ZIU
MWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO=>I^ZIUWIKW7O?NO
M=>I^ZIUWIKW7O?NO=\$_F%?ID?'+_O3_Y+_P#OE\UHU[KX8_OW7NO>=> MZ
HUIKWOW7NO>=>ZM^_D\$?IODOY>W_(L!A \W1U_OW7NOL)>=>ZIHU
MIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>
M=>ZIHUIH#^?Q_VYM_F\$ _^(R_NIH/?NO=?&&I^ZIUWIKW7O?NO=>I^Z
MIUWIKW6QI_PE_I?:"_PP/D1_I\I.>=>Z^MWIUIKWOW7NO>=>Z^"-V MO_S+LK_
/_ 'C_.I%4^=>Z0'OW7NO>=>ZIHUIKWOW7NC?_,O;_LOK MX/?^+?_OI_I/A??
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HHU[KWOW7NO>_=>ZHUU M[KWOW7NO>_=>ZHUU[KWOW7NO>_=>Zl
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5T5VMG:FHR6V,-JRLDW^B/LNHBJLG@9 M8D#K34\$PK,2NMS_#A(RS)[KW7TX/Y=7\$S?
XF?S0.F(NX/C#0IZ MHU[KWOW7NO>_=>ZHUU[K7!_X5@?\";DKY&_\\
B0/CO_[-^">_=>Z^2+| MU[KWOW7NO>_=>ZHUU[KWOW7NO>_=>Zl
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\\=1E;7J!4X+>_7NY/.M7FTR6(EB=Z>8*\$J:64M#,EXYD="5
M/NO=;XO\\G|_A7I_\\KM3X^_S4XL3BJFO:@P6W?F)M/#PXG\$R5\\K1TE*>^_AX
M2)::B29RQFW'@8(j6\$E/N<9!)ZZ/W7NM\\W_Y_!;JPF(W-MC-8G<>V|P8VBS
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M3_A7C_V^2WK_.(Z)_J55|U|K6|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7V>_M?Y
_,FW^7M_X@#\$?^|VO|^Z|U;_.=>ZHUU[KWOW7NO>_=>ZHUU[KWOW M7NO>_=>Zl
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MHU[KWOW7NO>_=>ZHUU[KWOW7NO>_=>ZHUU[KWOW7NO>_=>ZHUU[KWOW7
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M/1.TP.\\=K8&B45W=71^VJ5H-R"E@_-5N+9|,K2Q/A|9AUEI_=>ZHUU[KWOW7NE;L+?>
|^K|\\;/D)Z_P_7;5WUL'7PF7HS,KH9*>IACE4.C*2+,_K*2"6|SL^U|P|1=;#O<"W-G>Q203
MQ.*I)*%I21&'HRL0:4.<\$'IZVN)[2X2ZMF*21L&5A05E-
01|A'7U|,#3P235,B4QWNCN'(UWJ>U4^/8S-QGLI6;P') +K|:& M:@\\:.*32-
&DG,SE/F&'E;8XMSCH'(TRJ/PRJ|J'V&H9<_"PKFO1\\?<*"="3KW MOW7NO>_=>Zl
HHU[KWOW7NA5Z;W<=I;WQTDIT3&9AEP^3!;T:QU;A:6I>_\\, MVARUKA-
8'U/O*K|F_NXWM+|W|=<7LI3;-X(V^\\%:*\$G91#,U<#P+CPW9J5\$7_MBJ"-9Z_ON)I
W_EF9(UK/;_JO^M4!U*/I.E0!_%I/EU8H^BCK\$/KWOW7NO_MT-_CW|KW0=|J;I_NCL?
-9.*3QUT\\A,QA!_?|_(-PQR1WMZHDUSV_HA|X)?>
MHIT?|:/V0WKF:VD\\.^GC^BLT;ZH|:C1TR*M!'XES3TA.#T+N1MC_?\\S-;6
M3BL2'O)/31'D@_)CI3_:=5M>_FIZS(ZHUU[KWOW7NO>_=>ZHUU[KWOW7NO MG*?*/?
GU4?*CYE5?Q_V5F34|+?\$BKS6Q*9*.:04.YNY:EXH.UMQU*%()_# M:BGC VW2+()C-
%5U%-)X\\@X/>S|AOLF GMIH3ISEN\\G=^9A'-5RT,J^Z|U|9%\$2-%CC541% M5\$1%"HB*_
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R_N|H/?NO=?&&|^Z|U|W|KW7O?NO=>|^Z|U|W|KW6Q|_PE_|?:_"_PP
M/D1_|X|>_=>Z^MW|H|U|KWOW7NO>_=>Z^"-VO_S_+LK_/_/'C_|.1%4^=_
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VE,::OH*D3U>TM^|2JYXY|U_P|!@8&.2)ZHUU[KWOW7NO M>_=>ZUP?^%8'_;DKY&_\\^)
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*_Z^I/CLCC\\OCZ'+8FNH|B|I1TV1QN2OU3#6X_(X^MA6IHZZA
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OY>R:>Y?M._.6T
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M3_0V^52= !_TP)^\$=?1K|)\$^LJ.O>_=>ZH[HU[KWOW7NO>_=>ZH[HU[J R7JO= M/I
IMCX7)RR>2N@A_AF3)(+_?X\"&222U_5*FB>W|\"OZ2_NK^Z/^NYI(;+S-M)?
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G7O?NO=>| ^Z| MU[WIKW7O?NO=5J?SH: +R57;&^H9J/
M"9"E@J(IH9VPE%%D=RRTTTRA)X<;+"6!D'O(7IKGM\$?>GWEVOE2ZC+|= 3>7Y M'
6=N5+HQX@7\$C16H(RIG#>1Z"7_.'16^7)|^,TF;|+_FH|:\$?Z0!GIYZ: M=?
*BJ:FIK:FHK*RHGJZNKGEJ:JJ99)ZFIJ9Y#+/45\$I+_.|L2SNQ))))_? MTE1QQO1K%\$H55
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MHU[KWOW7NO>_=>ZH[HU|HG_\PK_L@3YQ?^*?)? _\OFO?NO=?#|^ZIU[W MHKW7O?
NO=>| ^ZIU[WIKW5OW@C_M^E_+V_\%@,_/P"Z.O\ ?NO=?9Z|^ZIU MIWIKW7O?
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MO=>| ^ZIU[WIKW50\ _C_+_=>ZH| MU[KWOW7NO>_=>ZV/?^\$H'_;I7XX_&^!BA
WQV<|^ZIU;OWIKW7O?NO=>| M^ZIU\$;M?_F:797_(?^?\ WHJGWIKW2
|^ZIU[WIKW7O?NO=>| ^Z|T; _MEI?IEI?!I_Q;_P"/_OYA+HU[KIG/OW7NO>_=>Z|
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_Y+^ M7M_XL|A_='7^_=>Z^SU|HU[KWOW7NO>_=>Z^(-_B_|>F_S+A Q?^ ^9'_ M
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HU[KWOW7NOA#?+#_LJ;Y*_^)_ID_P#?BY+WIKW0 >_=>ZH[HU[K
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MO':8?:5?|_?% Z-58^>LHF815,@/NO=?%|HZ>| ^#/_G;G971G;6WJK;G9G4N M|MQ|?
|XV|5B\F,W)M; *28G)O13#TS0-)\$9*;IB)CGA9)HF: U8^Z|T&7OW7N
MO>_=>ZSTU34T533UE'43TE723Q5-+54TLD%335,\$@E@J*>>(AD=& 9'4@@@ \$
M&_NDD<)%O(LMJ2/70MZHHU[KWOW7NO>_=>M>Z|
HU|HS_OIW*.,9G:L|GPY2F7*4*LWI6MH/VJJ.-?|5+"P8G^D7OH_=I
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WA/_I'RD)|%<\$#YR=*|HE>L=>O_|+?W)"@LQ"JH)9B0 !&N2+9#X5JI/JEM'\$GEV=

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<%HJLG#1':<[^H]JUY5[K;KW(W".EYS'+2(D96QM6
M>..E[^Z]U[W]KW6]Q_PC1_EKQ;KWSV?_T[0VY'/A^N),KTI9_P"*4:NL
MN_OC%_TM=CXKSJ&5L9B;J':U%51%HY&R.5B)66EX]U[KZ('OW7NO>_=>ZH
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MO>_=>ZH]U[KWOW7NO>_=>ZH]U[HG_\PK_L@3YQ?^*?)?_-\OFO?NO=?#
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9Z[^Z]U[W]KW7O?NO=>[^Z]U[W]KW7O?NO=>[^Z]U[W]KW7O?NO=>[^Z]U[
MW]KW7O?NO=>[^Z]U[W]KW50\C_+_=>ZH]U[KWOW7NO>_=>ZV/?^\$H'_;
[7XX_&!BA WQV<[^Z]U[;OW]KW M7O?NO=>[^Z]U\;\$;M?_F:797_(?^?\ WHJGW]KW2
[^Z]U[W]KW7O?NO=>[^M^Z]T;_\E[?IEI?!\Q;_P"/_OY+H]U[K]G/OW7NO>_=>Z]
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,\$5N/W]KW1_/?NO=>[^Z]U[W]KW7O?NO=>[^Z]T;_\X;V^?7>_M#WR_P#2:>Y_K+
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_P"LOOW7NO?A-[?/K_O![Y?_/_I/<_9??NO=>_X;V^?7 M_>#WR__2:>Y_\ZR^_=>Z]_P_
[?/K_O![Y?A_/_I/<_\]9??NO=>_P"&M]OGU_P!X/?+_A 2:>Y_P#ZR^_=>Z]_PWA^O\O!
[Y?_/_I/<_P#]9??N MO=>_X;V^?7>#WR_P#2:>Y_K+
H]U[H&>RN@^]>F'CB]AZ6]9ZHEFF%/#'V M5USO#8KRU#4Z58@C3=%'2EG,4L_=>Z]
H]U[KW MOW7NO>_=>ZH]U[KWOW7NOK9?)6/F/DOE=_*;ZWVGNO*Q/?Q,W9F_C1EY
MY2U=5;.VOCJ/ZV1O?NO=>[^Z]U M]W]KW6N#_P*PA MR5\C?A Q('QW_\?
WX3W]KW7R1??NO=>[^Z]U[W]KW7 MO?
NO=>[^Z]T)W5O2?.8R&WNE.I.SNX,_B;_WSZ_IP>^7_P#Z33W/_P#6
M7W]KW7O^&]OGU_W@H_O_/TFGN?_LOOW7NO?A_#>WSZ_IP>^7_/Z33W/_M
/67W]KW7O\AO;Y]?\>#WR_P#_ \$FGN?A^LOOW7NO?A-[?/K_+P>^7_M*33WA
_67W]KW7O^&]OGU_W@H_O_\TFGN?_ZR^_=>ZBUOP\$^=F,HZG(9+_MX5?
+7'T%')45E=6_"N*DHZ6GB75+/4U,^&5\$11RS,P 'U/OW7NBP9W YS:
M^6KL!N7"Y;;N=Q[^Z]U[W]KW7O?NO=^_E9_')? S^8\6/E)35]10X
M+KGM3!P]BI3L?IR/4FIR^S.U:T6EU=I=OY#(&GU(VB=8I5&N-"/=>Z^WM#-
M%4113P2QSP3QI-#-"ZR1312*CEBD0D,K @JP-B.1H]U[K]H]U[KWOW7NO>_
M=>Z^4)_PKO_]?:U_P#\$=\$_Z*J[^Z]U[K!>_=>ZH]U[KWOW7NO>_=>ZH]
M]U[KWOW7NO>_=>ZH]U[KWOW7NO>_=>ZH]U[KWOW7NO>_=>ZH]U[KWOW7NO
M>_=>ZH]U[KWOW7NO>_=>ZH]U[KWOW7NO>_=>ZO^_X2X_\;]X;_\ES/_M_!YV#
H]U[KZ_7OW7NO>_=>ZH]U[KX0WRP_[*F^2O\XG_N3_WXN2]^\Z]T M'OW7NO>_=>Z]
H]U[KWOW7NA_^)_&5\;O_!/_\$W_.%QOOW7NON\^=_M>ZH]U[KWOW7NO>_=>Z]
H]U[KWOW7NO>_=>ZH]U[KWOW7NO>_=>ZH]U[KW MOW7NO>_=>Z]
H]U[KWOW7NO>_=>ZH]U[KWOW7NOE"?A "O'_+?);U_\0!T3 M_P"Z*J[^Z]U[K!>_=>Z]
H]U[KWOW7NO>_=>ZH]U[K]A@?_+[^Z]U[W]KW7O?NO=>[^Z]U[W]KW7O?NO=>[^Z]U[W]KW
M7O?NO=>[^Z]U[W]KW7O?NO=>[^Z]U[W]KW7O?NO=>[^Z]U[W]KW
M7O?NO=>[^Z]U[W]KW7O?NO=>[^Z]U[W]KW7O?NO=>[^Z]U[W]KW7O?NO=>[^Z]U[W]KW
M7O?NO=>[^Z]U[W]KW7O?NO=>[^Z]U[W]KW7SO_P#A9=_+7BVIOGK#^9IU?MR.#]1CR8KI
M3Y,?PNC5%BWYB,8W^B7L?*^!2S-D\32S;>K;J4K'&V.Q40+2U7/NO=:(_OW7
MNO>_=>ZH]U[K;*_X2V?,*7J;Y;[V^)VY,C,NS?D_M>;*,1HY9))7'=O]78
MRKW!1F!)9!#3+E_O_P_8AJI44R3STF-AYTKIYV_WB_M4.:O:ZU]R-OCK>WT\$!L8)'V:DU^
MI"CTZ^@+X?I9,]>[^Z]U[W]KW7O?NO=>[^Z]T]T-E9YML;LP&=#,L>/R5/4
MZ39FHI6^WKXP?HJA>1?C]E#V4YA?VR]V_@YZ!*Q]?>1/-3!-LY*Z4'U>VD
ME3S^+@>B3F3:QO6PW>UT]9HV"_Z<=R\G"G\NK0_0P#*0RL_58\$\$\$\$7!!'X] M_4
CH(@DC(96((-00<@@C!!_]82D\$&AP1U_]>Y]2S9V_L#<^01] \$]8V2@
MI6!LZU.488Z*2.W]H#+_Y!_P6YX'N_/O2\]M]?>P/_,,+Z)V_LVM82#1A->LM
MHCI_2C,WBCTT\$D\$]"OD?;!NW=-E;,*J)]>FF(&0@_(Z=Y]5J^_FLZS+Z]
M]H]U[KWOW7NO>_=>ZH]U[H/>V^S=K]*]5=E]Q;WJ):39O5.P=W]C]KJ(\$M1
M#MW9.WZCFAN-7 MB3R+\$I-
/P@L"Q\@">DE_>O]=937]QA(49V^Q5+\"8Z^/W3VQNSOCM_M#NS M?=1'5;S]W_NIL;
<[L_*1V&VA'GX<\$:QJ3ZL0M6/\$L23D]8/W]Y-N[-?W)K) M;
[.WVL23^6]5=9]S]H/ZYZ=ZYQ\$VX.P.UML;3ZXV/ M@J<.9LQN]>V>@VUMW&1Z
QO/5U,,=PIM>]O?NO=?<)^"OO,V3\%_B%]?_B;U M^L,F
Z4ZYPNUJO*0Q"%MS]LD5LOOS>E5&%0"?-YNIR&5G_10'J&"JJ@*/=>Z M-

EHHU[KWOW7NO>=>ZHUU[KWOW7NO>=>ZHUU[KWOW7NO>=>ZHUU[KWO
MW7NO>=>ZHUU[KWOW7NO>=>ZHUU[KWOW7NO>=>Z)P#S'O\L@3YQ?
MBG_R7\?+YKWIKW7PO_?NO=>|^ZIU|WKW7O?NO=>|^ZIU;|((P"W7A_O
M;_Q8##^Z.O|^ZIU|GKWIKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?
MNO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=5?S^/^W-O\PG_Q&7_/=[
MO>=>Z^,-HU[KWOW7NO>=>ZHUU[KWOW7NMCW_(2@?|OM?CC_.&!B/_M
'OV<|^ZIU|OWIKW7O?NO=>|^ZIU\$;M?AYFEV5_X?^?\?'HJGWIKW2_|
M^ZIU|WKW7O?NO=>|^ZIT;_ ^7M_V7UA'O_%O_C3_.GPOOW7NON<^=>ZH
MU[KWOW7NO>=>ZHUU[KWOW7NO>=>ZHUU[KWOW7NO>=>ZHUU[KWOW7N
MO>=>ZHUU[HO_RR_P"R6/DO_P"*_P#=>ZHUU
MI[KWOW7NO>=>ZM^_D\$?|ODOY>W_BP&'_/='7^=>Z^SU|HU[KWOW7NO>=>
MZ^(-_B|>F_S+/!?.9'_P_\$5N/WIKW1/?NO=>|^ZIU|WKW7O?NO=>
MI^ZIU|CWIKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZITUY
MK!X7_=M>ZUPOB'MC9_P.?E#1UE=ACLS%G'?[L/*)\$\|AN MP.N,!"/AON)2\$.^RLM
MU|VSU5N:OVIO/:F8C59Z+(T+WBJZ&KB+0UE!60M%68W(TDDE-64LL-532RP2-MQR-
|KW0/>=>ZHUU[KWOW7NO>=>ZHUU|K?<_X0\=G5T.ZOYA/3%3622XW_M(!?
^/_9V'H&5S%15V&R.Z-JDK(75=(JCK\4DH=ID4>@6\$A|^ZIU|SW|K MW7O?
NO=>|^ZIU|UK@_*P/^W)7R-_|2!=_P#W|^|\$|^ZIU|AD7W|KW7O?NO=>|^
MZIU|WKW7O?NO=;GG_)C_LOOY7?^*?U/_OZ-K>=>Z^EY|HU[KWOW7NO>=_M>ZI
|HU[KWOW7NO>=>ZHUU[KWOW7NO>=>Z++\FOAC\4OF7L^?8ORE^/W5O
M>&WI*5Z2E&^J8I)9S!QO+YFFVINV-8\MAY|5R*G%5U/,+L X#, #|KW7SG?Y MI O\
PF5S/P%VKN7Y@_"G(;DI&^)N(J\$J^S>M-PSSYWLOH&DR;-X8,_1Y:&(-
MG=HPR21P5%946R&-5HI*PUM/IS7T_NO=: @?OW7NO>=>ZHUU[KWOW7NO>=
M>ZHUU|K|C?AL_LVMIF_EU?!+M7*UI9/.;|^(/QTW)N6N=)4>?=>0ZEQ,FZM
M7F2,L5R/W2%P@5I:D)0J3|KW1W??NO=>|^ZIU|WKW7RA\ A7C_-ODMZ_^ M(
Z)_P#=%5>=>ZU@O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|#_/E:?)>^3E-
V1W1U90;RWA!M#M':6&VS%EZG)U5)(N&Q==MBLE@A MT0I9)*F0WOZN??NO='|_.@-
O^4A_P |+\P/_1R;'\LA ?NO=>_Z V_Y2' _/2_,#_-')L? \ ^P_W|KW7O^@-O^4A_P
|+\P/_1R;'\LA ?NO=>_Z MV_Y2' _/2_,#_-')L? \ ^P_W|KW7O^@-O^4A_P |+\P/_1R;'\LA ?
NO=M>_Z V_Y2' _/2_,#_-')L? \ ^P_W|KW7O^@-O^4A_P |+\P/_1R;'\LA M?NO=>_Z
V_Y2' _/2_,#_-')L? \ ^P_W|KW7O^@-O^4A_P |+\P/_1R;'\MLA ?NO=>_Z V_Y2' _/2_,#_-'
)L? \ ^P_W|KW7O^@-O^4A_P |+\P/_1R; M'\ LA ?NO=>_Z V_Y2' _/2_,#_-')L? \
^P_W|KW7O^@-O^4A_P |+\P/M_1R;'\ LA ?NO=>_Z V_Y2' _/2_,#_-')L? \
^P_W|KW7O^@-O^4A_P |M+\P/_1R;'\ LA ?NO=>_Z V_Y2' _/2_,#_-')L? \
^P_W|KW1L/@|_P) MI/Y=G\OWY1=8?
+KHG.?) "LI5ZD_OK_=:GW|V7M7<&TY/I^=>9;K+.?Q;\$8W; M=!--
;&YJL:#15QZ)A&YU*I1O=>ZV#O?NO=>|^ZIU|WKW7PAOEAV5-AE? \ MQA
W)_|7>=>Z #W|KW7O?NO=>|^ZIU|WKW0_P#O/_|*F^-7_B?^F \ MWXN-
|^ZIU|WGWIKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^Z
MU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|H3_A7C
M_P!ODMZ_^(Z)\=%5>=>ZU@O?NO=>|^ZIU|WKW7O?NO=>|^ZIU|GG^0/
M_P!N;?Y>W_B_1_I0:_WIKW5O_OW7NO>=>ZHUU[KWOW7NO>=>ZHUU|KW
MOW7NO>=>ZHUU[KWOW7NO>=>ZHUU[KWOW7NO>=>ZHUU[KWOW7NO>=>
MZHU[KWOW7NO>=>ZHUU[KWOW7NO>=>ZHUU[KWOW7NO>=>ZHUU|KW
MW7NO>=>ZHUU[KWOW7NO>=>ZHUU[KWOW7NBF_KXF;) ^='Q'^0'Q-I 6&-M/
=U!"KIH
ME1>U|>=>Z07OW7NO>=>Z\$SI;MC=G0_;_5_=FQ*B.EWGU+O_: /8VV)9P|T
MC9O9V=@S^/@KX4(AE-+) L53"3:2)G1KJO'L@YJY;VSG'EGL<.4|Y77;;E;S6-MTP_#GC:-
B/1@&JIXA@",CI787DVW7L-; &DD+JZ_:I!'Y8SNOL |2=F|7I
MJZJT|BV142U>S>UM@[0|'VI43H(JB;;N|MOT^Y,,|3#7B02-\$Q%?
PDJ2AP0>LX+"AW&RAOI_M?*3(KK|C*&'YYST(7L/I*^O>=>Z|
|HU[KWOW7NO>=>ZIJZMS9W!L#;&0=| M0_P#!KC@^_I3^ZUSNWN#|_L9^V-M_MO
MR_R9\$VEMSOY+EJ'+1V,.DJ1_"9+R)_31K3SZF?V7L!-O-WN+"H@B"#Y_*U M;:_2-
AIA/1+??%OK(_ KWOW7NO>=>ZHUU[KWOW7NM>C_A3\C7Z6_ENY?K; M\$U?
@W+\F>R-H=5QBKGKVHLE2;.PDK|D;URD\$:CPE;'< QY.S7!(.=G MIWKR\$;./?E>8IE-
5OR|:3752*J;B4?2P?*Z0\$LLR'R,%>-.HO|VJU^@Y6-FA
MH|W(J?/00>Q^SM53_INOG#^^\W6+/7O?NO=>|^ZIU|MC_/-'0'X40_(G^8|G?
MDGNCS+D=A "O8+[SHW];:|F@?N3LZ.LV7UC3U*2*8|= -00|CS-*Y.N*|H*>1

[illegible]

!HZ_WIKW7V>O?NO=>|^ZIU|WIKW7Q!OYL7;TW^99_P"+M_P#S(|@BMQ^=>Z(!
HU|KWOW7NO>=>ZH|HU|KWOW7NOO|>=>ZH|HU|K MWOW7NO>=>Z|
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"Q.M>HZBIQ|F|^|OE!LE,-B:@DY;7ZWVIF=T|JW'CT#+Z:2LDPE!..Q
M#6%>HT^K40NO=?+Q|^ZIU|WIKW7O?NO=>|^ZIU|WIKW7T^/^\$9GQ>K^I_P"7
M9VO|D<|CYJ+)*WO*N?;4SQ:(AGUATA12;%P60C=U5B?|R5.|X" 633\$14ZF
M<#W7NMP#W|KW7O?NO=>|^Z|UK@|^*P/^W)7R-|@\$?'^W|^|^Z|UAD7W|
MKW7O?NO=>|^ZIU|WIKW7O?NO=;GG_)C_LOOY7?^*?U/_OZ-K>=>Z^EY|HU
M|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO<
MI|^"DON+;G=G|Z?YN|BVG/0U6\$VGN|8O48K*(1,U1GNGNJ,%U005:RHA9EE ME@SF-
R5*&X*0Q1QD70^=>ZHS|^ZIU|WIKW7O?NO=>|^Z|T_P
Z^|3LC9V|Z|V7M#K_:M)_#|K|%VO@-G;;H-6O|+|9Q,.%P|)K %'_
M3P1I>PO;Z>=>Z5'OW7NO>=>ZH|HU|KY0G_KQ_P"WR6|?_\$=\$|NBJO M?
NO=:P7OW7NO>=>ZH|HU|KWOW7NO>=>Z^SS_('_P"W-O|+V|0!B/_=|7
M^=>ZM|^ZIU|WIKW7O?NO=>|^ZIU|WIKW7O?NO=>|^ZIU|WIKW7O?NO=>|^Z
MZIU|WIKW7O?NO=>|^ZIU|WIKW7O?NO=>|^ZIU|WIKW7O?NO=>|^ZIU|WIKW7
MPAOEA_V5-|E?_\$|R?|0O|^ZIU|WIKW7O?NO=#|_\$|^M|^F^-7_B?^F_?
BXWW|KW7W>??NO=>|^ZIU|WIKW7O?NO=>|^ZIU|WIKW7O?
MNO=>|^ZIU|WIKW7O?NO=>|^ZIU|WIKW7O?NO=>|^ZIU|WIKW7O?NO=>|^ZIU
M|WIKW7RA/^%>/_Y+>O_(@#HG_W157OW7NM8+WIKW7O?NO=>|^ZIU|WIKW7
MO?NO=?9Y_D#_/_FW^7M_P"(Q'+O:_P|^ZIU;_P"=>ZH|HU|KWOW7NO>M=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|
MKWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=
M=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>ZH|HU|K
M5|_X5N_\$ZF^0?|J#^/B)V1LWN+%5%&'R\$FR=P9!..LNR,2C,=(
M5ILO29RK_M6Q2%3P5?W7NOE\$^=>ZH|HU|KWOW7NMKW_(2;|X2;7^4_R.^/M|5-
30XOM_IC#|@T+5\$X6;:=/3>ZEQM)CV.R<|1+63;|H&('""^B.HD^@FMH%%?+<VXB##
M_31-C_C+L?RZWTO?%3K)'KWOW7NO>=>ZH|HU|KWOW7NC%_&K)&FWEE,:S\$1
M9/!2NJCZ-4T%7%)%1FM9X72HKY M127&N_B'9FZ90;K!54 MU"H!!" 88^*CD L3_;1B>?
J3P/H/G-^>;OO|_P#O+|TW*FJP3PVJC!^EM8+M=Q@G_1(W)S7434*>T9?^W-
K|)R98H1EE9S_MY&|^ZIU|WIKW7O?NO=?*_P#YVG;I;:"1W2F;I+
M;U#U#DEI48D)' +6X6JH=*6!;5GMJ8D_2-|TGEE>4_NY-ZDW|O M>@GS)"S|N>7@_.L.>?
K|TW_#A?S5J%D,8_YM_1_P"%2?Y|58>|C.@?U|W| MKW3M@<%EMT9S"|:P%#-E,
|N++8|!87&T^C|C(Y;+5B4&-H8/(577--(D:ZF MN1<@>=>Z^|E|9>E;+;?CCT)|>MO"G_
|T=TWUIU+C9*4,(FFZIV=1|52 MM#.J|3_&IF>1U#NS%W|3'WIKW0X>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW M7NO>=>ZH|HU|KWOW7NO>=>Z|
HU|KWOW7NO>=>ZH|HU|KWOW7NO>=>Z|M|HU|KWOW7NO>=>Z)|_1
S"O^R!/G%_X|_P#)?_WR^:|^ZIU,?WIKW7O?NO= M>|^ZIU|WIKW7O?NO='Z_E;_)?
KKX<_S"/BC|GNVX-R5/6_2_:FWEQ"#:&I MO_+;/?NO=>_Z#)/Y2'/_?;#_M-\$WL?|
^S#W|KW7O^@R3^4A_P|U|P/_1-|_|LPI^ZIU|_H,D_E(?|U|MPA T3>Q_P#|/_?
NO=>_Z#)/Y2'_#S7S_|\$WL?_P"S#WIKW7O^@R3^4A_S MS7S_P#1-|_|
/LPI^ZIU|_H,D_E(?|/_?;#_T3>Q_+;/?NO=>_Z#)/Y2'_/_?;#_-\$WL?|
^S#W|KW7O^@R3^4A_P|U|P/_1-|_|LPI^ZIU|_H,D_M_E(?|U|PA T3>Q_P#|/_?
NO=>_Z#)/Y2'_#S7S_|\$WL?_P"S#WIKW7O^M@R3^4A_SS7S_P#1-|_|
/LPI^ZIU|_H,D_E(?|/_?;#_T3>Q_+;/?NO= M\$\$_FE_|"HW^6K|Q_P"7O|K?C!U)@?
DY3=D=T=65^S=GS|OZNVEAMLQ9>IR= M+5QMF.FD-|>GGW|KW7SP/?
NO=>|^ZIU|WIKW7O?NO=>|^Z
M|UL>_P#"4#_M|K|_=>Z^MW|HU|KWOW7NO>=>Z^"-VO|M|S2|*_|
#_WC_P"|%4^=>Z0'OW7NO>=>ZH|HU|KWOW7NC?_P_O;_LOKX/?M^+?_!|_|/A??
NO=?|^ZIU|WIKW7O?NO=>|^ZIU| MWIKW7O?NO=>|^ZIU|WIKW7O?
NO=>|^ZIU|WIKW1?_EE_V2Q|E_|Q7_N7_WW M62|^ZIU(?WIKW7O?
NO=>|^ZIU|WIKW7O?NO=6_?R"/^WR7|O;_Q8##_/NC MK_?NO=?9Z|^ZIU|WIKW7O?
NO=?\$&_FQ?|O3?YEG_(O_/_C_P""*W|HU|H M@'OW7NO>=>Z|
HU|KWOW7NO>=>Z^_QH|HU|KWOW7NO>=>ZH|HU|KWOW7NO M>=>Z|
HU|KWOW7NO>=>ZH|HU|H&^_)!|+?%GJ3>7>WR#|(VOU3U/L_%R
MY7<^|MVY&.@Q|+&HTTN.H8?5/6Y"LETTV.QE%%+5UE0|=/2PRSR)&WNO=?('M_GD?
S9=Q_P VWYA57:V.QF6VCT!U;B:KKSXZ;!S#QKEL=LXY U^8WKNNFI99 M:=,
|N*J"55>E.|)3T|5#0>6H^R^YF|U|JF/WIKW7O?NO=>|^ZIU|WIKW1C?B

M+|7>T_FAE>FOBUTQBFR08G=&JL9M'##%H9YJ#!T4Q:MW'N_FF#/'C,)C(:S
M+Y.95)CI::9P"5-/NO=?;U^,'Q|V%|3OCMTI:>L*9J?8?1W6NTNMMN/-%|!#
M6Y*EVOB(L=49+BF"HJ?DIUER&0F O+4S2R&Y_=>Z|HUIKWOW7
MNM<'A6! P!N2OD; P") ^._ O|)|HUIKY(OOW7NO>_=>Z|HUIKWOW7NO>
M_=>ZW//^\$3'_&7W|KQ_!3^I|?T;6|^Z|U|+SW|KW7O?NO=>|^Z|U|W|K MW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW6O1_/D_GH=1_RL.D|P!>=>;B
MV_O;YS=D;;K*+JCK*CJJ'+/UA!EJ0PTWZ;??NO=>|^Z|U|W|KW7O?NO=;K' ".C^6Q
MENU_DAN^8YV+M_(Q?|^Z|U|W|KW7O?NO=?*\$_P"%>A V^2W MK_X@#HG_
T55|HUIK6"|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7V>?Y_|VYM_ME|?^(Q'_N|K_?
NO=6_^=>Z|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|H M|U|KWOW7NO>_=>Z|
HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|HUIKWOW7N MO>_=>Z|
HUIKX0WRP_|*F^2O_B?^YA WXN2|^Z|T 'OW7NO>_=>Z|HUIKW MOW7NA_|B?|JE3?
&K_Q/3?_OQ<;HUIK|O|OW7NO>_=>Z|HUIKWOW7NO> M_=>Z|
HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|HUI
MKWOW7NO>_=>Z|HUIKY0G_"O'_M|EO7_,0!T3_|HJKW|KW6L%|HUIKWOW7N
MO>_=>Z|HUIKWOW7NOL_|P @?_MS;_+V_P#\$_8C_-WM?|HUI|W_-^Z|U|W M|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=
M>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
MKW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>
M|^Z|U|W|KW0')K|3#?) +XX|_|K<(I_X)WCTWV7U+DI*H,8::F| "V=6;5>M M+(KLC0?
="9)\$4NC*3U*/?NO=?"-SV"RVU|YFMM9^AFQ>=V|ELC@LUC:C|H|Q
MCLMB:QZ#)4_|C++KAFC>-M+\$7!L2/?NO=-/OW7NO>_=>ZM/_))?; MVY97FS|N7-
FW:=30637B^H_@Z7I(|P2L#+CB"5X\$CH8<@W|L.<+";M T@C/_M
#=:C_PL#_/KZH'OYN>LQNO>_=>Z|HUIKWOW7NO>_=>Z%#IBN^P|,VM*6"I M/555"P)
#??X^:DC4W(|MNI'^OK|/>4W,=|&P?>7Y6N6;2D||LU>|!^JM) MX\$'\$?Z)(A&?B P>|!'N-
:5'FK>-6H7_|HC(|R1L|F* M5S0+0+7@_!UFYRW|_|R|8V|*:+>\$'|1&M?
SKQZ3/N,^CKKWOW7NO>_=>Z|H MUIKB|K&K_|*B(I=W5|?
ZMOU'ZM.6=FCY=Y;V_E^*FFPMH+<4X4AB2,4P,47&|@ZP3O;@WEY+= MMQE=GA
MF+?Y>@S|GG2;KWOW7NK.OY+?3|7>W|V#^7|US54T=|C|CY0=8;Q
MS5!,5\$&0V|U;FU|2W%|CZC4.8YZ'#5\$4BBS%6(4JQ!'NO=?;|^Z|U|W|KW7O M?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|
MUIW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW1A ^85_V0)|XO|Q3_Y M+_|
OE|U|HUIKX8_OW7NO>_=>Z|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z M|
HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|HUIKWOW
M7NO>_=>Z|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>ZV/?^\$H'_|7XX_&|A MBA
WQV<|^Z|U|OW|KW7O?NO=>|^Z|U|\$;M?_F:797_(?^|?| WHJGW|KW M2
|^Z|U|W|KW7O?NO=>|^Z|T;_|E|?|E|?!_|Q;_P"/_OY+|HUIK|G|OW M7NO>_=>Z|
HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|
M|HUIKWOW7NO>_=>Z+|_|++_LECY+_|P#BO_=>Z| M|HUIKWOW7NO>_=>ZM^_D\$?|
:Y+^7M_XL!A_="7^=>Z^SU|HUIKWOW7NO> M_=>Z^(-_B_|>F_S+A Q?|^9'_
\$5N|W|KW1/?NO=>|^Z|U|W|KW7O?N MO=>|^Z|UO>?|Q?:G_>NWK_
*_W'_|A_OW7NO?|!Q?:G_>NWK_ A 2CMQ M_P#V'^=>Z|_T'%|J?|>NWK_P#|*W'_P#8?
HUIKW_ '\$%|J?|Z|>O_P#T MH|NWK_ -*.W'_|A_OW7NO?|!Q?:G_>NWK_ A
M2CMQ_P#V'^=>Z|_T'%|J?|>NWK_P#|*W'_P#8?HUIKW_ '\$%|J?|Z|>O
M_P#TH|NWK_ -*.W'_|A_OW7N@C|;_X6U_,+<." MGH.E|AY|>^KLW44_A&?WWNW?
W;OV4CN1)5T&*QAVK\$) A'B%0TR*XU.DBGQ^
M_=>ZU@OFU_,D^;AQ+=|N_Y>=;P|7.&J*F?:NT9OX=MKK;91JE|,IVAUOM
M6"BPM#,T02":NCHONZA\$3|JHG8:O?NO=\$<|^Z|U|W|KW7O?NO=>|^Z|U,Q^/
MR&7R%#B<30UF3RF3K*;'XW&X^FFKJ^/O4F2EA
MR|6Q)8F'|6X|M)%35>Y&)+4HBI|;'XVAKFJO=>ZVL/?NO=>|^Z|U|W|KW7O? MNO=:XA
PK_|H^Z|U|W|KW7O?NO= M>|^Z|U<_)G_
)N&XOY/G>W:/=^V^D,+WK5=F|2R=53|f=S>^:|8=/B*>3>., MW= &HLC08S*_
X;&K|X#"@M(6UW72?=>ZV/^@XOM3_O7;U_P"E';C_/L/M|^Z|U|_H.+|4_P"|f=O7_
/Z4=N/_P_W|KW7O|_H.+|4_|UV|?_/A1VX_ M+#_'|KW7O^@XOM3_O7;U_
E';C^P_W|KW7O^@XOM3_O7;U_P"E';C_ M/L|^Z|U|_H.+|4_P"|f=O7_/Z4=N/_
_P_W|KW7O|_H.+|4_|UV|?_/A1 MVX_ +#_'|KW7O^@XOM3_O7;U_
E';C^P_W|KW7O^@XOM3_O7;U_P"E M';C_/L|^Z|U6|MA A7=_
_,^OV"K|H=2/U+|1=Ny&%J;JRW3FVLAG.S9Z M29'CJ:8;^|%JLFE\$6#*8ZK#8RAJXF4-

'4*2??NO=:PV|=W/LW_N,:;UWWNC< M6]=Y;GR53F=R/MW;F/EN/6LRN_=>Z/
HUHR+^5K+)IY_FH_*+;7OIZ=H*C\$J8HY*3/=T M|NUN/JZG:/3W723-
JG\U/"NF7(5GCDH\#B@ZR5U8535#31U=53>Z|U|D|XG M?
%SI_P""%GQWZJ^,/0VWO[M|7|1;7IMM|?I9G2HRF3J#*|?G=T;AK8TC%3E,M
M7S5.2R52\$425,|C*B*51?=>Z,1|HUIKWOW7NO>=>Z|HUIKY0G_KQ_P"W MR6|?_\$
=\$|NBJO?NO=:P7OW7NO>=>Z|HUIKWOW7NO>=>ZW"/@G_,*X
M.O/(@_P#\$+H/XF8KX0;+|SQ_1.PZ38)O; (=YYS;E;N2*EKIZT9&HP=-MBL2F
M9C.5|:U,@%KZN??NO=&T_P"@XOM3_07;U_|^E';C|LA?NO=>_Z#B^U/^|=07_|
Z4=N/|/#_?NO=>_Z#B^U/^|=07_ *4=NA^P_W|KW70^@XOM3_M+UV|?|_I1VX_|
|/#_?NO=>_P"@XOM3_07;U_|^E';C|LA?NO=>_Z# MB^U/^|=07_|Z4=N/|/#_?
NO=>_Z#B^U/^|=07_ *4=NA^P_W|KW70^@X MOM3_+UV|?|_I1VX_||/#_?
NO=>_P"@XOM3_07;U_|^E';C|LA?NO= M>_Z#B^U/^|=07_|Z4=N/|/#_?
NO=>_Z#B^U/^|=07_ *4=NA^P_W|KW7 MO^@XOM3_+UV|?|_I1VX_||/#_?
NO=>_P"@XOM3_07;U_|^E';C|LA M?NO=>_Z#B^U/^|=07_|Z4=N/|/#_?
NO=>_Z#B^U/^|=07_ *4=NA^P_W M|KW6_P
=0|YE|/ZFZO|*GQT>'G|Z|V5OF;\$PU+5D6+EW;MJFS\F.BK'2,RK M:@Q+
(8U+!=15;V'NO=")|HUIKWOW7NO>=>Z|HUIKX0WRP_P"RIODK_P") M_P"Y/_?
BY+W|KW0>=>Z|HUIKWOW7NO>=>Z'_.)_94WQJ_|3_TW_P"
M%Q00W7NON|^=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7N
MO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NOE"?|*|?^
MWR6|?_\$=\$^Z*J|^Z|UK!>=>Z|HUIKWOW7NO>=>Z|HUIKI/A@?_MS;
M_+V_|0!B/_=|7^=>ZM_|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|
MW|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO
M=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W
M|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=?%!_G2=/Q=\$_S8/Y@ M/7-
+31T._I_E|V?O""T\$)4P8_;W;6;M+;N/H(XC@HG>X^INW,:ADR/5G9FQ.QL?
&J&1GK=D;H=S4J+ M&)(=1,E*H |J7_U: J!'S-LT?,7+>XA%UN%E\$:UI2
M2YB0UIFF|^Z|U|W|KW6RC M_P);-
C1|M_G5=&Y|X9)&ZPZL^06^872.J=:>3(=4Y#K4S3-3NJ(I3<+1AIP MR:F500E:-
E|U|KZT_OW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>MZ|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW
MW7NO>=>Z)_#"O^R!/G%_X|_|)?|HOF0?NO=?#|^Z|U|W|KW70?NO=
M>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|
MKW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>
M|^Z|U|W|KW6Q|_PE_|?:"_P,#Y\$?^_.SGOW7NOK=^=>Z|HUIKWOW7N
MO@C=K_|,TNRO_#_X_|%4^=>Z0'OW7NO>=>Z|HUIKWOW7NC?|+O;_M
++Z^#W_(M_|:?"_|^%|^Z|U|SGW|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|
M|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=%_P#EE_V2Q|E_
M_%?^Y?|WW62|^Z|U|(?W|KW70?NO=>|^Z|U|W|KW70?NO=6_?R"/^WR7O; M_P 6
P_+HZ_P|^Z|U|GKW|KW70?NO=>|^Z|U|0;^;%_P!O3?YEG_B_P R M/_@BMQ^=>Z(!
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>M=>Z|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIH
M_/EMVKMWT'XV=4;R|D|3W3-X|3M'9>+>OJU@1@*K+9BNE,=)C<=3
MB2LR>1J(*2FCO)430Q@L/=>Z^F'_"/^\$S060|+SJ-M?*+Y>OM7NGYFP+!
ME=G8;'!OU7|=> MZ|HUIKWOW7NO>=>Z|HUIK7!_X5@?|N2OD;_XD#X|_/O|)
HUIKY(OOW M7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|
HUIKWOW7NO>=>Z| M|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|
HUIKWOW7NO>=>Z0,_E)?R#_F M1_-6W1B=RX/!UW2/Q4IGG,5?B.I-N5\$E+/NO*@D)&1
M1S1T%*ZE:ZOI|&ABF|U|KZJ7P&_E|?&+^6ST)A?CW|7MD+MO;=*T&2W=NW+O
M2Y+L+M+=PI\$|*W?'9&YJ>&G^R,ZH JQ0PTM-'HZ*FIJ9(X5|U|H|7OW7NO M>=>Z|
HUIKWOW7NO>=>Z^4)_PKQ_|?);U_|0!T3_|HJKW|KW6L%|HUIKWO MW7NO>=>Z|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z M|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z^|O|3?^R6
M/C1_XK_TU_HK&^=>Z,|HUIKWOW7NO>=>Z|HUIKX0WRP_P"RIODK_P") M_P"Y/_?
BY+W|KW0>=>Z|HUIKWOW7NO>=>Z'_.)_94WQJ_|3_TW_P"
M%Q00W7NON|^=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7N
MO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NOE"?|*|?^
MWR6|?_\$=\$^Z*J|^Z|UK!>=>Z|HUIKWOW7NO>=>Z|HUIKI/A@?_MS;

[illegible]

NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O? MNO=>| ^Z|U|W|KW7O?
NO=>| ^Z|U|W|KW7O?NO=% ^67_9+R7_P#%?^Y?_?=9_M+W|KW7PA_?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U;|_(([_])?R|O_%@,A ^Z.O_M|^Z|U|GKW|KW7O?
NO=>| ^Z|U|0;^;_%_V|_F6?|B_|R/_(K=>Z|H|U|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U_M|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|H6^CN^ ^Z_MOC1V3@.X?
C|VEOCIWL_;\$COA-|=?|AR.V|2Q3V%902U6/=|N*.I4>*KH:@2_M4|1&3'/%)&Q4^Z|U|
3^3A_PKAVKVI6;5^_.O|T3^|_7&_V2BPFU?EK@;_GP_M?6FZ:R0"FIH.Z|M4P6#;=9+(
6SV-48EVD044F)AA:>7W7NMY&DJZ6OI::NH_M:FGK:&MIX:NCK*2::H:NEJ8Q-3U-
-40EDDCD1@Z.A(8\$\$\$@^_=>ZD>_=>Z|M|H|U|KWOW7NM<'_A6!_VY*^10_B0/CO|
^_OPGOW7NODB^_=>Z|H|U|KWOW7N_MO>_=>Z|H|U|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|_M|U|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NK?Y9_|WYY?RN=P8N_MDZ5[*JM|=&#)?=;E^-
/9|9DMQ|1Y:GJZH5&8GVUCWE\$^VLG4)*ZEH*B5(#|KW5P/OW7NO>_=>Z|H|
M|U|KWOW7NOE"?|*|^WR6|?_!'1A|H|J|K|W|KW6L%|H|U|KWOW7NO>_=>Z|
M|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7
MNO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z^|Q|3?^R6/C1_XK_P!-M?
^^ZQ0OW7NC>_=>Z|H|U|KWOW7NO>_=>Z^\$_|L/^R|ODK_XG_N3_P!^+DO?MNO=!
H|U|KWOW7NO>_=>Z|H|U|H?_B?_-E3?&K_3_--^_%Q0OW7NON|M^_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|
M|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NOE"?|*|^WR6|?_!'1M1A|
H|J|K|W|KW6L%|H|U|KWOW7NO>_=>Z|H|U|KWOW7NOL_|R!_P#MS;_+V_|M\$8C_P!WM?
H|U|JW_P!^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|_MKW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>
M|^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|K
MW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=?+F_P"%GV<3+?S7>K*!
M:9H#MCX/=28.25I_XK'J.X^P|RB|10HT_+D5ATDGE"U_58>Z|U|J0>_=>Z|H|
M|U|KWOW7NOKA?RXX)J;^7G|#J:IAEIZBG^&7Q>@J*>>-X|H)HND,"+#-%(R_MLK_JR|
018^_F%|^G23WSYTDG(96WW=R"#4\$'<+@@@C!'"19L_=>Z|
H|U|K_|:9KH/MJVLIM)3|>JJ_M(-!)3Q2F/22?R+6|_*#OEE^|=|O-N"E/IYY8)R5T2,M"?
44H>L|H63QK;_M:M=:J:^M0#7J|+|^G^O>_=>Z|H|U|KWOW7N@:^1FS9.Q?
CWWOU|'1'-OKIK_MM#9L4E)\$DU4DFY|D5V\$1Z:&0A7D!G!16(!-@2|H&?MSN"
|3|A;#NCTTVVXV4_MIKP|_=>Z|H|U|K91_MX28;YCVE_|JZ-P#S21MV?
U9|@MC0HDE4BU\$F/ZIR'91AF6G1D=0FWFD"SE4U_M*K!O*L:M|KW7UI_|?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|_MW|KW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO
M=>| ^Z|T3_P#F%?|_9_GSB_|%A_Y+_^7S7OW7NOAC^_=>Z|H|U|KWOW7NO_M>_=>Z|
H|U|H=_C%|Z|_T_M""?SDO|_GBN@/_1|8+_ZE|^Z|U|_*|#OYR7_/%=?|
H|L%_P#40OW7NO?|_M_AWAY+_GBN@/_1|8+_ZE|^Z|U|_H\$. _G)?|_/%=?^CVP7_U+
H|U|KW_\$_" _M?SDO^>*Z_|_1|8+_P"1?NO=>_Z!|#OYR7_/%=?^CVP7_U+H|U|KW_0(=_
M2_YXKH#_-'M@O|_ZE|^Z|U|_H\$. _G)?|5T!_Z/;!?_%+|H|U|KW_0(=_2_M_P">*Z
1'M@O|7W|KW7O|_H\$. _G)?|5T!_P"CVP7_-2^_=>Z|_T""?SD_MO^>*Z
1'M@O|7W|KW7O^@O|^|^Z|U|W|KW6Q|_P)_0A_M|K|_=>Z^MW|H|U|KWOW7N
MO>_=>Z^"-VO_ _S2|*_|V_>/_015/OW7ND!H|U|KWOW7NO>_=>Z|H|U|HW_|MO;_LOKX/?
^+?_&G_-/_A??NO=?|^Z|U|W|KW7O?N_MO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?
NO=>| ^Z|U|W|KW1?_EE_P!DL?)?_M_P5_P"Y?_?=9+W|KW7PA_?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U;|_(([_])?R_M|O|_Q8##_P#NCK_?NO=?
9Z|^Z|U|W|KW7O?NO=?\$&_FQ?|O3?YEG_B_ _R/M_@BMQ^_=>Z(!
H|U|KWOW7NO>_=>Z|H|U|KWOW7NMGW_H\$. _G)?|_/%=?^CV_MP7_U+H|U|KW_\$_" _?
SDO^>*Z_|_1|8+_P"1?NO=>_Z!|#OYR7_/%=?^CVP_M7_U+H|U|KW_0(=_2_YXKH#_-'
'M@O|_ZE|^Z|U|_H\$. _G)?|5T!_Z/;!?_M_%+|H|U|KW_0(=_2_P">*Z_1'M@O_|7W|KW7O|
H\$. _G)?|5T!_P"CVP7_-M-2^_=>Z|_T""?SDO^>*Z_1'M@O_|7W|KW7O^@O|^|^MHNKNE-
MQ5,6CQXC#=#;(@R%3J8*?|+N|J"D&D>H^2J3@<7-A|H|U|J|7Y9_RK_YB'P:A
MFR'RF^(<'5FVZ>003|I?"4V|^KXJ AIS3QTC|H>SY;;8F=E)CA_BNMULZJ4
M(8^Z|T0#W|KW7O?NO=>| ^Z|U|W|KW7O?NO=:D'_|_A1!N#XD;MV7|&?FYO
MZLR_Q(W-48W:23/9VZ*F*>?XS;CK|@*;%X?.Y^M=9%V'5-+XIS4R2)A&\$4T/
M@QPJQ'IKW7TUD=)\$62-E='571T8,CHPU*RLO!!'(|^Z|U|U|^Z|U|W|KW6N#_M_P*PA
MR5|C?|_Q('QW_|?WX3W|KW7R1??NO=>| ^Z|U|W|KW7O?NO=>| ^MZ|U8%_+O_EF_*A

FA=G;VZB^*>)V7E|X|?|I#?L?<4.JMX4>S,?%ME-P46V6 MEI*^LCD66;|JOIQX0
=>)9K^GW|KW5O? \$""SDO^>*Z_ |1|8+ P"I?NO M=> Z!#OYR7_/%= ?^CVP7_U+
|HUIKW_0(=_2_YXKH#_-'M@O|ZE|^Z|U| M_H\$. G)?|5T!_Z/;!?_%+
|HUIKW_0(=_2_P">*Z_ |M@O_ |J7W|KW7O| MH\$. G)?|5T!_P"CVP7_-2^_=>Z|_T""?
SDO^>*Z_ |M@O_ |J7W|KW7O^@0 MI^I200??NO M=|H|U|KWOW7NO>_=>Z|
|HUIH6>BN|>W/C/VYL/O?HC?F>Z|H9ZTSU_N/9F|
MJN5*T^1Q61HU:*6.2*57AJJ2JA>6DKZ"KBDIJNFDEIJF*6"62-O=>Z^MA_(: M_G8=?
_S:.@GO>Z_X/LOYB|.8/%0=|=;TLM/24.YZ4Z,=#W+UOCVD:9L#D:@H
ME;3\$%|56R"CE9X9:&JK/=>ZOO|^Z|U|W|KW7O?NO=?*\$_P"">A V^2WK_X@ M#HG_
T55|HUIK6"|^Z|U|W|KW7O?NO=>|^Z|U|W|KW6P+|8O^\$S?|T?Y==
MI6?)7IS:G3%;UAW%M>#>=^RZO/|P8?|9F?#5%3+21/D,1/3L|/KA>|;3:O_
M/OW7NAX_Z!#OYR7_ #Q70' HJL%_ |2^_=>Z|_P! AWY+_GBN@/_ \$>V""|
MJ7W|KW7O^@0|^Z|_T""SDO^>*Z_ P#1|8+ .I? M?NO=>_Z!#OYR7_/%= ?
^CVP7_P|2^_=>Z|_T""SDO|GBN@/_ |1|8+ ZE|^Z MIU|_*!#OYR7_/%= ?|
HJL%_P#40OW7NO?| AWY+_GBN@/_ |1|8+ ZE|^Z MIU|_H\$. G)?|_/%= ?^CVP7_U+
|HUIKW_ \$""SDO^>*Z_ |1|8+ P"I?NO M=>_Z!#OYR7_/%= ?^CVP7_U+
|HUIKW_0(=_2_YXKH#_-'M@O|ZE|^Z|U| M_H\$. G)?|5T!_Z/;!?_%+
|HUIKW_0(=_2_P">*Z_ |M@O_ |J7W|KW7O| MH\$. G)?|5T!_P"CVP7_-
2^_=>Z^I'T+M#.|>|&=,;|W&E/%N'8_4_76T,| M'23K54L>9VUL^CPN42FJE \$D8G@<|
(!9A8_GW|KW0L>_=>Z|HUIKWOW7NO>_M_=>Z^\$_L|LJ;Y*|B?|N3_WXN2|^Z|H
'OW7NO>_=>Z|HUIKWOW7NA_M_P#B?_V5-|:O_ \$ _|_+OQ<;|HUIK|O/OW7NO>_=>Z|
|HUIKWOW7NO>_=>Z| M|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|
|HUIKWOW7NO>_=>Z|HUIKWOW7 MNO>_=>Z|HUIKY0G_"O'_M|EO7_Q_'1/_NB|O?
NO=:P7OW7NO>_=>Z|HUIK MWOW7NO>_=>Z^SS_('_|U_OW7NK?_?
NO=>|^Z|U|W|KW7O? MNO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U MIW|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N MO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U| MW|KW7R6/^%9^^8|V_P
ZKO+)-)(W6'5GO|V-,CR53K3R9#|G'|E"&%:A%1% M*,A60K
634S,6|K2*ONO=:UWOW7NO>_=>Z|HUIK|%7QSV;)UUA>^B.OIGJ) M)MB|-7|-
EDJXDAJGDVQLBAPCO4PQDJDA,|+JI(!N 2/?RP>XVX+NWN%OVZ)
M33<|C>RBG"DES*XI7RSCY=9R|/\$8-HM8#Q2&)?V(HZ&7V#.C'KWOW7NO>_=>MZ|
|HUIJ50P?D\$?DWM|-CLOWEO=GMQ4O| 43Q1 MZ1@MKD5: ^IK0=,74G@VTDU::%8U|*
FO7_U-K7>E*:'>&ZJ/3I%-N+-0J+
M\$#0F1D\$975S8K8B_X|_+S|T|4=C|X>:MGTZ1;:ON;:C(&E;R8(17-"M"M>((M/6;G+
<_U7+UC<5KKMX2?M;:U_.O'I,^XSZ.NO>_=>Z|HUIKWOW7NN+HLBLC
MJKHZE'1P&5U86964|\$<\$'W9'>-Q)&2K*000:\$9!| CR/6B_10Y|Z^-YW/
MUS7|/=P|K|294ZLIU;V5OKKG),)6F#5^R-T56V:P^9HH"|Y*5048(R?KXT_2
M|JUY:WF+F+ES;^8(?@OK:"X6@H-,T2R"@JU,-PU'|3QZP3O;=K.|EM&XQ.R'
M|58K|O3TZ#7V=|)NO>_=>ZL^_DK|P401AV+^7_V-D*G|'%T_P G.MMG9FO(
MC,6/P?:66'5N;R%3Y380P4F9FEF9;L(U8H&<#*|KW7VNO?NO=>|^Z|U|W|KW M7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|
MZ|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|T3_ ^85_V0)|XO_%/_DO_.^7
MS7OW7NOAC^_=>Z|HUIKWOW7NO>_=>Z|HUIJW|^01_V^2_E|?|BP&'_P#=
M'7^_=>Z^SU|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z M|
|HUIKWOW7NO>_=>Z|HUIKWOW7NJ@/Y'_;FW^83_X@#+_^|V@|^Z|U|8;W M|KW7O?
NO=>|^Z|U|W|KW7O?NO=;'O_"4#_M|K|_=>Z|HUIKX(W:_;TNRO|P_|>A|T53|HUI
>_=>Z|HUIKWOW M7NO>_=>Z_-|R|O^R^O@|_XM_P#&G_W|^%|^Z|U|SGW|KW7O?
NO=>|^Z|U|W M|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO= M%_|EE_V2Q|E_P#Q7_N7_P!JUDO?
NO=?""|^Z|U|W|KW7O?NO=>|^Z|U|W|K MW5OW|@C_+?)?
R|O_%@/_|HZ_W|KW7V>O?NO=>|^Z|U|W|KW7O!OYL7;TW M^99_XO|_C_
."*W'|HUIH@'OW7NO>_=>Z|HUIKWOW7NO>_=>Z^_QHUIK MWOW7NO>_=>Z|
|HUIKWOW7NO>_=>Z|HUIKWOW7NO>_=>Z|HUIKWOW7NH>1Q
MV/R^/KL3EJ&CRF+RE'4X|)8W(TT;C|CCZV%J:LH:ZCJ5::&:-FCEBD4JRD
MJP(O'OW7NM%+_A0)_P_)@^M|CL??S6_EJ|T^Q=Z|.Q|=NON#XH|+OTB;AW
MOMR@C>LS6|>C=M4",5FJ.(&:HVQ1(M#6TZ,<=#35T?V^2|U|KYX'OW7NO>_M=>Z|
|HUIKWOW7NO>_=>Z^G;_.)*_P";3D?EC|>,S|^|^MTS9COKX|H9HLCU M;F|Q5R5&8|'^_

<57!@<;23S2ZC-5[*JYZ/#2R,REL=58E5622"KF/NO=;A?O MW7NO>=>ZUP?
^%8' ;DKY& ^) ^ . P#|^">=>Z^2+|HUIKWOW7NO>=>Z|
MHUIKWOW7NMSS_A\$Q_V7W\KO_%/ZG_W]&UO?NO=?2| ^Z|U|W|KW7O?NO=>|
M^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW11/F=|\$/BE_,"ZFK^
MFOE?T|M?M+:LT=5)@NPLQ4P^%=R|=|UHM&1PN03B\U%_BS(#!4I/
M3/) "NO=?)R_G;?R9>U/Y0GR!Q^VYLKDNR?C7VNV6R007<=30K35N0H|,*AR
MW7W8\$='&E+3|EQ"S0FH-,%IZZGDBKJ9(=<|1^Z|U2?|HUIKWOW7NO>=>Z|
MHUIHV_P7^9W<7|O|Y2=3_*OH_*R4>|>LMP0UE=A):N>FPF_=G5I%)O#KO=2
M0AO+CK_F3|<.F_E#TSE?XOUOW5_ML?%;TV)(+5V,DJ@U)G-L9I*=F2|)8;
(PU>)RD"L1%5TTT5SHO|HUIHPGOW_M7NO>=>Z^4)_PKQ_|?);U_|\$= \$ _P#NBJO?
NO=:P7OW7NO>=>Z|HUIKWOW7NO>=>Z^SS_(' _W-O|O;_P_0|B/_ '>U_OW7NK?_
|KW7O?NO=>| ^Z| MU|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?
NO=>| ^Z|U|W|KW7O? MNO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=?"&^6'
&5-|E? _!/_ ') _M|7)>=>Z_#W|KW7O?NO=>| ^Z|U|W|KW7O_|OA
^RIOC5_XG_IO_P|^+C?? MNO=?=Y|^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z_M|U|W|KW7O?NO=>| ^Z|U|W|KW7O?
NO=>| ^Z|U|W|KW7O?NO=?*\$_X5X_|ODMZ_M_P#B_.B?_=%5>=>ZU@O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|GG^0/_VYM_E|M?^(Q'_N|K_?
NO=6_P#OW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>_M=>Z|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIK
MWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>_=
M>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKXHO|ZCN"E|V_FQ?S_.MQL?
4_?8NH^3G9.SL-7@1B+(8|JW+'JW"9"F|1L89Z3#0RPLUF,;*7"N6_|U|M|JL'W|KW7O?
NO="9TMUS6|Q=Q|3=1XUS'D>T^S-B=8^7>6|PY@EHL+;>X->%(8GD-,KJ@_VS!?
|O7V0418U5\$541%"(B_*J*HLJHXX_X'OY2W=Y',DA+M,Q)))J23DDD|2?,|9V
"@P|UR|UZWU|W|KW7O?NO=>| ^Z|TIMETIKMX;5H|_M.H5.XL+"PL2-#Y&,2%M/_
@MR;?CW)GLMM1WSWAY5V?3J%SN^W1L,D:6O(0Y-_M,T"U+4X_\$|SO,D_TO+U|
<5IHMYB/M\$;4_.O#K_5VW^YZ'^^|F;|B_LL|535_MRD-
|_CXJR0BP'|MV!X^H)^|^|^Z|U|W|KW7RO|
^=IU)'TQ_-.^9FUZ=)_L|Q=J'MJFGFC=\$J6|MV|O_M|O9)J5V_#QQ5N:JJ;4EP&B9+ZE('TC?
=)YF7FS|N7*>XZM3062V;>H-@|V0!_MP2L"MGB"&X\$'K#GGZR-ASA?PTH&D,@_YN@2?
X6(_EU5A|R,Z!_7O?NO=,V!_MSN6VOG,+N7
5TV+SNW73O6W;>*A@D,B4E'V%L^CW7%0,6)8/3_M_=>"1'|2NC*X#_CW|KWOW>=>Z|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z_M|HUIKWOW7NO>=>Z|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW_M7NO>=>Z)_|
S"O^R!/_G%_XI_P#)?_WR^:|^Z|U,?W|KW7O?NO=>| ^Z|U|W_M|KW7O?NO=6_?
R"/^WR7|O;_Q8##_/_NCK_?NO=?9Z|^Z|U|W|KW7O?NO=>| ^M|Z|U|W|KW7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW5_M0_|_C_MS;_,)_P#\$
9?_-WM!|HUIKXPWOW7NO>=>Z|HUIKWOW7NO>=>Z_MV/?^\$H'_&^U^/_|
(8'R(_H=G/?NO=?6||^Z|U|W|KW7O?NO=?|&|7_P"9_MI=E?^'_O'_WHJGW|KW2
|^Z|U|W|KW7O?NO=>| ^Z|T;_/_E|?|E|?|_|_6_M^/_|
+^?"^=>Z^YS|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7_MNO>=>Z|
HUIKWOW7NO>=>Z|HUIKWOW7NB_P#RR_|D8^2_ _BO_+'_._^Z
MR7OW7NOA#^=>Z|HUIKWOW7NO>=>Z|HUI|JW|^01_V^2_E|?|BP&'_P#=
M'7^=>Z^SU|HUIKWOW7NO>=>Z^(-_B_P"W|O|_L_|7_|F1_|\$5N/W|KW_M1|/?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|_CW|KW7O?NO=>| ^Z|U|W|KW7O?NO=
M>|^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7OQ?^%#_P_-|N?"
M/_;|F.M|A86GV|UAV'D,'WYUKA:&A3&XO\$;?|?QHW%GL'A,?"!#!C|9N(9S
M&8^&G_;C|J>*-5328T|U|J|DGW|KW7O?NO=>| ^Z|U|W|KW5@'K3YGYK^7|^_M_C-
|J<=654&"Z|&QM)V50TSRVSG4.|T?:'F&DIT5UE=|'6ULM&'B<1U<=/
M.J^2%"/=>Z^WA25=+7TM-74-33UM#6T|-71UE)-'4TM72U,8FIZFFJ(2R21R
M(P='0D, ""0??NO=2/?NO=:X/_L#_MR5|C?_\$@?'?|_?A/?NO=?)%|^Z| MU|W|KW7O?
NO=>| ^Z|U|W|KW6YY_PB8_|+|^5W_BG|3_|^C:WOW7NOI>>=>Z_M|
HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW7NO>=>Z|HUIKWOW
M7NJ=OY|GPUVU|V_Y5WROZ|R.&AR6|NM>N<_|@^G:Y:3|K+XCL_I7"56|L9!@
MOKHGS>/AR6V96L?|GR4UK-I9?=>Z^,A|HUIKWOW7NO>=>Z|HUIKWOW7NOH_M=|
"*?YLY#_=>Z^4)_P_*|?|M|EO7_Q_'1/_M+HJKW|KW6L%|HUIKWOW7NO>=>Z|
HUIKWOW7NOL_|R!_|MS;_ _|O_\$_8_MC_W>U_OW7NK?_?NO=>|^Z|U|W|KW7O?

NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W| MKW7O?NO=>|^ZIU[W|KW7O?
NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=> M|^Z|U|A(;Y8?|E3?)7_Q/_=>Z
#W|KW7O?NO=>|^ZIU[W|KW0__M!/_ .RIOC5_XG_IO_WXN-|^ZIU[W|GW|KW7O?
NO=>|^ZIU[W|KW7O?NO=>|^ MZIU[W|KW7O?NO=>|^ZIU[W|KW7O?
NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7 MO?NO=>|^Z|U|H3_A7C_V^2WK_P"(
Z)_|T55|H|K6"|^ZIU[W|KW7O?NO=> M|^ZIU[W|KW7V>?Y_P#VYM_E|?|B_1_P"|VO|
?NO=6_|OW7NO>=>Z|H_M|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|
|H|U|KWOW7NO>=>Z|H|U|KWOW7N MO>=>Z|H|U|KWOW7NO>=>Z|
|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H| M|U|KWOW7NO>=>Z|
|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO
M>=>Z!'Y+|UX/XV?3OCY#;E\$+8'HWTWLGMO*PSR&-*NCZIV?6;KEH%*D,7J
M/M?!&B>IG=50%B!|H|U|KX1>>SN6W1G,UN7/UTV4SNXLMD<|FLE4;/N,CELM6
M/7Y*NG\85=|^ZIU[W|KW0H=,4A0L,VM\$1=8*JKF M) (7|/'RUD9-P?
|.*!Q|2.1|1E!|S+8OW_|>7Y6MF%5@GFNF."|+;SW'"(M/^B1H!BNHBA4|P!'N-=?
214|B?R|>'7_|<9^2F---O/%Y) M01'D|%"K\$|AJFAJY8I+?X"-H>A BOOB#_>4|MG;?
>7: ^8XU(CW/:XU)/G-; M3S(|/0")|?'K4^?63'LU>>-
R|/9DYAG)_P!|JZJ1_QH/T77WSKZE|KWOW7NO> M_=>Z|
|H|U|KWOW7NM";_A6+TC4;6^6'QW|H;6"#=#=O| 2F1V^62PJWEJ=W=/_M;KEK-
_W#5|6^SK&WWGVXP;Y;;DHHL|6DGU;-L_P#&70?EUJD^ ^DG4-|>|
M^Z|U|W|KW7U>O^\$DORQC^OW|H;- 5&7R8J.%2+?4%Q3
BP5G|U|K9^|^ZIU[W|KW7O?NO=>|^ZIU[W| MKW7O?NO=>|^ZIU[W|KW7O?
NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=> M|^ZIU[W|KW7O?NO=>|^Z|T3_
/F%?|D"?._+_,4_ ^2_+Y?->=>Z^&/|U M|KWOW7NO>=>Z|H|U|KWOW7NK?
OY!";Y+^7M_XL!A__'1U_OW7NOL|>=> MZ|H|U|KWOW7NO>=>Z|
|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWO MW7NO>=>Z|H|U|H#^?
Q_P!N;?YA/_B_O| ^|V@|^Z|U|A8;W|KW7O?NO=>|^ M^ZIU[W|KW7O?NO=;'O| PE
_|?:"_PP/D1_P"^ .SGOW7NOK=^=>Z|H|U| MKWOW7NO@C=K_/_TNRO__|X_|
O15/OW7ND!|H|U|KWOW7NO>=>Z|H|U|H MW_|+V_|+Z^#W_BW_P:??
SX7W|KW7W.??NO=>|^ZIU[W|KW7O?NO=>|^Z| M|U|W|KW7O?
NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^Z|T7_Y9?|DL M?)?_
5|E_|HUDO?NO=?""|^ZIU[W|KW7O?NO=>|^ZIU[W|KW5OW|@C_M|E M_|+V_|6_P_P#
|HZ_W|KW7V>O?NO=>|^ZIU[W|KW7O!OYL7_;TW^99_P"|+_P#S M(|_@BMQ^=>Z(|
|H|U|KWOW7NO>=>Z|H|U|KWOW7NOO|>=>Z|H|U|KWOW7 MNO>=>Z|
|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z^3
MM_PK|6VSV3_#C|_|?VY40UZUD/?NO=>|^ZIU[W|KW7O?NO=>|^Z|U|L7^3+ MW-
6=_?RJ/(@)V?E*Z3*9K(_&3K/;&XZLS|^Z|U|K@_|*P/^W)7R-
_|2!|= _P#W|^\$|^Z|U|AD7W|KW7 MO?NO=>|^ZIU[W|KW7O?NO=;GG_)C_L00Y7?^*?
U/_OZ-K>=>Z^EY|H|U|KW MOW7NO>=>Z|H|U|KWOW7NO>=>Z|
|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>MZ)?_#&^U=N=_' +YH|K|LJJ>FPNR?
B_W?E76IG2F&1R3|=Y"BP."IY7X^XR M_?+34%*O|J;_-1R??NO=?#7|^ZIU[W|KW7O?
NO=>|^ZIU[W|KW6P7_PEU|CK MNH?YU/Q4I4KVHL'VY0|M=.;IC62;
(9&AW1U9ELOMN@_=>Z^4)_P_*|? M|EO7_Q_'1/_+HJKW|KW6L%|H|U|
MKWOW7NO>=>Z|H|U|KWOW7NOL_|R!_|MS;_"|O_\$8C_W>U_OW7NK?_?NO
M=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|
M|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^Z|U|A(;Y8?|E3?)
M7_Q/_=>Z #W|KW7O?NO=>|^ZIU[W|KW0__!/_ .RIOC5_XG_I MO_WXN-
|^ZIU[W|GW|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^
M^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^Z|U|H3_A
M7C_V^2WK_P"(Z)_|T55|H|K6"|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7V>?Y
M_P#VYM_E|?|B_1_P"|VO|?NO=6_|OW7NO>=>Z|H|U|KWOW7NO>=>Z|
M|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7
MNO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|
M|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>ZU@?^%;7RQC^
M/A*>W1U1B,G)1;V^779&S>E|;'22-'7Q;)PU9_I+|DRO)&DTLM'AZ?!5;W MU%Z^4+
|H|U|KWOW7NO>=>ZVMO^\$G72-1NGY8?(COVJ|8)|-U!T
MICMAT+VSF*>4AKJM2H(L\$2XGTR|M?F9E|V@LHCJ!'IXUQ;M7U7|>ID|F-
N, ^ ^7.Y,*K!%I!|&D;'_&4 M|^ZIU[W|KW7O?NO=&*^>-
-3O/*9)@3'C,%.|D7=.;8Y%)CVS:Y%!'E-IG|E|P|'|>+O;6.)X@X TT34|HNF1C|@Z)=

IXN=9'>| ^ZIU MW[KW7O?NO=>| ^ZIU KS?^*9/CE+W3_+>RO9.(HQ4:D^_96T>U
U/0M5Y.IV9 MFGDZXWIC*=TYBIXQF*+-5KVL(A;J:P4D9V W>G/TJ>_"N73Z;?F&TFM:\$T
M7ZB*EU Q^9\$4L*#S:8#B1U%WNWM10^5C>(*O:2*_ST-V/A C2L?DO7SB??>
M7K%KKWOW7NO>_=>ZVS?^\$??S4@^/7AQW
MY>K15;VZVJ;DL&C+3XV3<^(ID;0TE374Z(^HB.3W7NOJ5^=>ZHUIKWOW7
MNO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZH
MUIKWOW7NO>_=>ZHUIKWOW7NO>_=>Z)|S^O^R!/G%_XI_P#)?_WR^:|^MZIU,?
WIKW7O?NO=>| ^ZIU|WIKW7O?NO=6_?R"/^WR7|O;_Q8##_/NCK_?N MO=?
9Z|^ZIU|WIKW7O?NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|WIKW7O?NO=>| ^Z
MUIWIKW7O?NO=>| ^ZIU|WIKW50\ _C_MS;_.)_P#\$ 9? _WM!|HUIKXPWOW7
MNO>_=>ZHUIKWOW7NO>_=>ZV/?^\$H'_&^U^./_(8'R(_H=G/?NO=?6H
M^ZIU|WIKW7O?NO=?!&[7_P"9I=E?^'_O'_WHJGWIKW2|^ZIU|WIKW7O?NO=
M>|^ZIT;_/EI?|EI?|_/_6_^-/_+^?"^=>Z^YSHUIKWOW7NO>_=>ZH
MUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NB
M_P#RR_D8^2_BO_+'_+.^ZR7OW7NOA#^=>ZHUIKWOW7NO>_=>ZHUI
MJWI^01_V^2_EI?|BP&'_P#='7^=>Z^SU|HUIKWOW7NO>_=>Z^(-_B_P"W MIO|
L|7_|F1_|\$5N/WIKW1_/?NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|_CWIK MW7O?
NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|WIKW7O?NO=>|
M^ZIU5I_-J_FJ=\$_RI?C#N7N3L?+8?._=KYS'Y'#|_DC(NY>U=_M3E*";T\$#
MBH|_#CI&2JS^7(6.GIOXH V>NJ*.FJ/=>Z^_SW%VSOWOKM?LGNSM+_U&Y^O^V
M=|;G|\$WQGZFXDRNZ-WYB;.9FK6.Y\$<9GG<10IZ(T"QH_B@#W7N@X|^ZIU|W
MKW7O?NO=>| ^ZIU|WIKW7V)?^\$TD65A_D?_Y,S54I96':G;TL_M-'XHTQ4_R
M+WA/(@:5ETI>2"A:GAE;WJ=&:[7U"W7NKT_?NO=:X/_L#_MR5|C?_\$@??"_MI_?A/?
NO=?%)|^ZIU|WIKW7O?NO=>| ^ZIU|WIKW6YY_PB8_|+|^5W_BG|3_|
M^C:WOW7NOI>>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7
MNO>_=>ZHUIKWOW7NOG??|_"LW^=;L;MR@_X;|^+_.|?N|;&"W1C-Q_+7L3
M:^06OVID|S|3K_O=J|\$8;*TCFGK5Q60CBS&Y)(A)^%7T^/HTF%129*!/=>ZT M2/?
NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU;M_(16J?^<=_+T%'-3P3#Y\$;<9WJ::2
MKC:E3'5CUT*Q130\$220"2.&4N1&|+(T_=>Z^4)_P*_M|?|_ME07_O_'1/_
+HJKWIKW6L%|HUIKWOW7NO>_=>ZHUIKWOW7NOL|_R_M!_|_MS;_"|O_\$
8C_W>U_OW7NK?_?NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|WIK MW7O?
NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|WIKW7O?NO=>|
M^ZIU|WIKW7O?NO=>| ^ZIU(^Y8?|E3?)7_O/_=>Z_#WIKW7O?N
MO=>| ^ZIU|WIKW0_!/_RIOC5_XG_IO_WXN|^ZIU|WGWIKW7O?NO=>| ^Z
MUIWIKW7O?NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|WIKW7O_M?
NO=>| ^ZIU|WIKW7O?NO=>| ^ZIU|H3_A7C_V^2WK_P"(Z)_IT55|HUIK6"|
M^ZIU|WIKW7O?NO=>| ^ZIU|WIKW7V>?Y_P#VYM_EI?|_B_1_P"|VO|_?NO=M6_|
OW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO_M>_=>Z|
HUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUI
M|KWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>
M_=>ZHUIKWOW7NO>_=>Z^6E_P+_OFK#|A_YCVW_C5MC)M6|%^%?7L.SZH
MJK|F@F|D|2CI|=DUE&8|1J;?)MG#5*6+QU5!4HS7&A/=>ZU_/?NO=>| ^Z|
MUIWIKW7T=O|_A,WEOY;V*|)R|&*?UC'DM2W#_G@U_>%|^KS7|_+
RY:QJM^7K2&UH#5?J);W4|_M#Y@2Q0N)/H2.(/64OM)M1L.5A>.*/=R_P
|'|BC_C+;/DW6PS|P2ZE'KWOW M7NO>_=>ZHUIKWOW7NCH_&,\$?;|H&MX>_
O%IMJG\$ \$1<_Z:5J4^W3&I^P|?_|#>X|3PAW!L#<^/1|).N.>OI5_N|5.+_M<9&)(_|
:G.6C_D*WY|X_P#WIN26|P/8#F?E^!/\$G6T:ZA4^K&;R9;M%3^E(
M8?""J'(>A7R/N0VGFNRNV-%,@1CY:9_8R3|AJU?EU6M|^:WK,OKWOW7NO>_M_=>Z|
HUIKWOW7N@H;ZRVOW5U5V7T|O>GEJ|F|K;|W?UQNNG@<15\$VW=|;?_MJ-
MYE*.:QT2_;U,GC<"ZM9AR/8@Y4YDW'D|FC;N;-H.FZVRY@NHCY>)!(|J@_MT_"2H##S!
(Z27|G#N-E-87&4F1D;|&4J?SSCKX_?Z^B^W.S^EM|4|=+O_M/J;?^|^N-
TPP/Y*89|9F>GV|DWHYOI)|U.SP2KZ7C*NI*L#|^|3E;F/;>;^
M6MOYKV9M=IN5O#=#0MYF.>-9\$J/(A6
8'(-0|^ZITO^J.S|Z|)=H===Q|;9JHVYV%U5OC:W8FR,|2O(D^'W M7LS-
P;AP&1C,3*Q|553Q.5#"X!!X/OW7NON%_!KY8|'^=> MZ|HUIKWOW7NO>_=>Z|
HUIKWOW7NO>_=>ZHUIKWOW7NO>_=>ZHUIKWOW7NO>_=>Z|
HUIKWOW7NO>_=>ZHUIKWOW7NB?_PK_L@3YQ?^*?|_R7_|MIOFO?NO=?
#|^ZIU|WIKW7O?NO=>| ^ZIU|WIKW5OW|@C_ME_+V_|6_P_P#|_MHZ_WIKW7V>O?

NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW M7O?
NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U4! /X | =>Z ^ M,-|H|U|KWOW7NO>_ =>Z|
|H|U|KWOW7NMCW_A*! _P!OM?CC_P"&|B/ ?'9SW|K MW7UN_?
NO=>| ^Z|U|W|KW7P1NU | F:797_A |Q_ |Z*I| ^Z|T@/?NO=>| ^Z|U M|W|KW7O?
NO=&#^)/8^V>G?E7|9>W-Z2UD&SNK/D'TOV/NR;4CU^0AVSLCL? M&|FSTM#0QD--
_M+2RF*%2" |64\$7| ^Z|U|/?_*" |OY-O_ /:?(#_T1.< ^JO? MNO=>_P"@O+^3;_SVGR
_ |\$3G/_JKW|KW7O| H+R_DV_ |H|@/_1\$YS_ZJ| ^Z|U|_*" |OY-O_ /:?(#_T1.< ^JO?
NO=>_P"@O+^3;_SVGR_ |\$3G/_JKW|KW M7O| H+R_DV_ |H|@/_1\$YS_ZJ| ^Z|U|_*" |OY-
O_ /:?(#_T1.< ^JO?NO=>_M_P"@O+^3;_SVGR_ |\$3G/_JKW|KW7O|
H+R_DV_ |H|@/_1\$YS_ZJ| ^Z|U|_M_*" |OY-O_ /:?(#_T1.< ^JO?NO=>_P"@O+^3;_SVGR
_ |\$3G/_JKW|KW7O| MH+R_DV_ |H|@/_1\$YS_ZJ| ^Z|U|_*" |OY-O_ /:?(#_T1.< ^JO?
NO=>_P"@_MO+^3;_SVGR_ |\$3G/_JKW|KW03J|?|*P_P"4-V%T9W/L';F|>^)=P|XZG| %V
MA@8ZOI#-4M+)F=R|/K,+BTJ:IJHB.,SSH'D(LHN?Q|H|U|KY;0OW7NO>_ =>Z|
M|H|U|KWOW7NO>_ =>ZM^_D\$?|;Y+^7M_XL!A_ ='7^_ =>Z^S|H|U|KWOW7NO>
M_ =>Z^(-_B_|>F_S+A_Q?| ^9'_,\$5N/W|KW1 /?NO=>| ^Z|U|W|KW7O?N
MO=>| ^Z|U|7K_*" |OY-O_ /:?(#_T1.< ^JO?NO=>_P"@O+^3;_SVGR_ |\$3G
M/_JKW|KW7O| H+R_DV_ |H|@/_1\$YS_ZJ| ^Z|U|_*" |OY-O_ /:?(#_T1.< ^M^JO?
NO=>_P"@O+^3;_SVGR_ |\$3G/_JKW|KW7O| H+R_DV_ |H|@/_1\$YS_Z M|J| ^Z|U|_*" |OY-
O_ /:?(#_T1.< ^JO?NO=>_P"@O+^3;_SVGR_ |\$3G/_JK MW|KW7O|
H+R_DV_ |H|@/_1\$YS_ZJ| ^Z|U|_*" |OY-O_ /:?(#_T1.< ^JO? MNO=.,X?^%A7|GW"T0JL;5?)
|=TY9U_ANWND:2FK0%B:17,FZ|YC*:S\$",?Y1 M?4PN NIA|KW50?
S)_P"%L>7R^#S&V/@7|3ZC:>4K8Y(=V|F,WC:B^|C+>2GFJMU5-.K*/+1U",R>_ =>ZTH/E
_KMO/|Z? M)WMC=WD|E32|?VSA:-8:#\$8JF>60TF*Q5+3T<&IA#
M"FHW|U|HOWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|H|U|K|>O|_*BZ-KOC;_+4^
M#/2N8HOX;N/97QDZD7>&.TNOV&^=P;3|H;ZH_W/4?%F*ZM340I:VHJE| (U
M|JP|W|KW6N#_,*P/^W)7R_-|2|!|=|W|^\$|^Z|U|D7W|KW7O?NO=>| ^Z|U
M|W|KW7O?NO=;|A_PFH_F9?%S^5|K_| ^W?E9E=Z8G9W8'Q|FZXV|-LC9|7O M+(2;F?
L?|F6*KH*:2-HH?M:"H/F)(U!5MZO?NO=;H/_ \$%Y?R;?^>T^0'_H
MB_ =>Z|_P!|>7FW_GM/D!_Z(G.?_57OW7NO?|_07E_)M_Y|3Y?^B)MSG_U5|H|U|KW_
_\$%Y?R;?^>T^0'_HB_ =>Z|_P!|>7FW_GM/D!_Z(G.M?_57OW7NO?|_07E_)M_Y|3Y?
^B)SG_U5|H|U|KW_ \$ %Y?R;?^>T^0'_HB_ =>Z|_P!|>7FW_GM/D!_Z(G.?_57OW7NO?|
07E_)M_Y|3Y?^B)SG_U M5|H|U|KW_ \$ %Y?R;?^>T^0'_HB_ =>Z KM?_ (6>_P
L?;&.K5ZOZD^6 M7;^X\$6J&,A79&P-
@|5J|H(U:G.1S^X|R29"FBF9M*O%@ZAU"N7C7T"3W7NM7 M?^99_P
*J/GS|Z<#N#JCIFEQ_P +>A|PT|5CKMOY+|O|O|PU7|B|J|^Z|U|W|KW M7O?
NO=>| ^Z|U|L>_|)2>CZ&W+3T4E9@?C|L/N7NW=A59=%-0T_7|7U MAMRIDE|C_ \$:-
P;GP| #4;-;2;@D>_ =>Z^MW|H|U|KWOW7NOE"?|*|?^WR6|?|MQ_'1/_NBJO?
NO=:P7OW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z^CG_ "I/^%,O|KGX
MB_RZOB3|:NX|U=T479_3O5&VAO2EV_T_E|AH,S3Y2J|Y\$QV7@J%2HCT3): M15
OT^0'_HB_ =>Z|_T%Y?R;?^>T^0'_HB_M_ =>Z|_T%Y?R;?^>T^0'_HB_ =>Z|_T%Y?R;?
^>T^0'_HB_ =>Z|_T%Y?R;?^>T^0'_HB_ =>Z|_T%Y?R;?^>T^0'_HB_ =M>Z|_T%Y?R;?
^>T^0'_HB_ =>Z|_T%Y?R;?^>T^0'_HB_ =>Z|_MT%Y?R;?^>T^0'_HB_ =>Z|_T%Y?R;?
^>T^0'_HB_ =>Z|_T%Y? MR;?^>T^0'_HB_ =>Z|_T%Y?R;?^>T^0'_HB_ =>Z|_T%Y?R;?
M>T^0'_HB_ =>Z|_T%Y?R;?^>T^0'_HB_ =>Z|_T%Y?R;?^>T^0'_HB_ =>Z|_T%Y?R;?
^>T^0'_HB_ =>Z|_T%Y?R;?^>T^0'_HB_ =>Z|_T%Y?R;?^>T^0'_HB_ =>Z|_T%Y?R;?
E=LX&;^XVPLIV1GOOLW4U#I!IQF'K6BU*=M<@2,6+@^_ =>ZO>| ^Z|U|W|KW7O?
NO=?"&^6'_94WR5_|3_W)_P"_%R7OW7N@_M_| ^Z|U|W|KW7O?NO=>| ^Z|T*_0V|_-
U|WETQOW<;U\$>WMD=K|=;OSLE) U55
M1X;:6|Z|Y1Z:E4@R2""%RD8(+&P_/OW7NOJ1_|_07E_)M_Y|3Y?^B)SG_U M5|H|U|KW_
_\$%Y?R;?^>T^0'_HB_ =>Z|_P!|>7FW_GM/D!_Z(G.?_57 MOW7NO?|_07E_)M_Y|3Y?
^B)SG_U5|H|U|KW_ \$ %Y?R;?^>T^0'_HB_M_ =>Z|_P!|>7FW_GM/D!_Z(G.?_57OW7NO?|
07E_)M_Y|3Y?^B)SG_U5|H|U|KW_ \$ %Y?R;?^>T^0'_HB_ =>Z|_P!|>7FW_GM/D!_Z(G.?_
_57OW7N MO?|_07E_)M_Y|3Y?^B)SG_U5|H|U|KW_ \$ %Y?R;?^>T^0'_HB_ =>Z|
M_P!|>7FW_GM/D!_Z(G.?_57OW7NO?|_07E_)M_Y|3Y?^B)SG_U5|H|U|KW_M \$ %Y?R;?
^>T^0'_HB_ =>Z|_P!|>7FW_GM/D!_Z(G.?_57OW7NAC^/
M/_ "GW^59|GN|^I_COU7NSNRK|(HWHYMSK8|F^F|QAL1/N;=613%8F+))96:
MI9:>\$S2*))F4A1R1|H|U|K8;|^Z|U|W|KW7RA/^%>/_;Y+>O_ (@#HG_W157O
MW7NM8+W|KW7O?NO=>| ^Z|U|W|KW7O?NO=?1S_E2?|*9?Y7/Q%_EU?\$GXU=Q|

MJ|HHNS^G>J.?M#>E+M_I_+YW#09FGRE55R)CLO!4*E1'HF2TBJ!>X_'OW7NK M!_!
H+R_DV_|H|@/_1\$YS_ZJ|^Z|U|_*"|OY-O_/:?(#_T1.<_^JO?NO=>_M_P"@O+^3;_SVGR
_1\$3G/_JKW|KW7O|H+R_DV_|H|@/_1\$YS_ZJ|^Z|U|_M_*"|OY-O_/:?(#_T1.<_^JO?
NO=>_P"@O+^3;_SVGR_1\$3G/_JKW|KW7O|MH+R_DV_|H|@/_1\$YS_ZJ|^Z|U|_*"|OY-
O_/:?(#_T1.<_^JO?NO=>_P"@MO+^3;_SVGR_1\$3G/_JKW|KW7O|
H+R_DV_|H|@/_1\$YS_ZJ|^Z|U|_*"|MOY-O_/:?(#_T1.<_^JO?NO=>_P"@O+^3;_SVGR
_1\$3G/_JKW|KW7O|H+R_MDV_|H|@/_1\$YS_ZJ|^Z|U|_*"|OY-O_/:?(#_T1.<_^JO?
NO=>_P"@O+^3M;_SVGR
_1\$3G/_JKW|KW6R%U9V/MGN+K'KCMW94M9/L|M/8>T.Q|H39&D>@R M\$VV=|;?
HS8&6NH)"6@F:EJHC+"Q)1KJ3Q|H|H|>>=>Z|H|U|KWOW7NO>_=_M>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KW
MOW7NO>_=>Z|H|U|KWOW7NBH_.7Y8|'^(#/#Q&|^6/81AEV|TEUSF|V08F6JBH
MGW3NDHN+V-LFC|)BJK4YS-5%!B:8DV\$M0I/_OW7NOAZ=K|G|U|M|0|%(C|
MS51N/L+M7?&Z>Q-|YZJ>1Y|QNO>>;GW#G|C(969AY;JHE<*6-@0|P/?NO=(#
MW|KW7O?NO="3TWU7NOO3MSK#L;8M/'5;S|9W_M#KC:T,|^F.>WGGH-O8QZR
M;Z1P)-4*|K>E(PSL0JD^R'FGF/;>4.6MPYKWEM%IMMO-=3-YB."-I'H/;E5_M(4#)-
_GI58V;-W.JZW.YGNI3Y>)/TK_5_*"O"CR_ZSAL+.;K*&PM)"BHOV*H4?GC/0_MA>P_TKZ|
H|U|KWOW7NO>_=>Z|H|U|JRGJS";^P-L8|T|<|8Y*^J4BSK4Y1S MD94D_P|J0RZ/^0;?
CW|*7W6>26|O_8#ECE^=/#G:T6ZF4BC":|9KMU?^E&9O_M"/H\$&_L.->R&|)MG/BVK
MGT+VTD3D9_U8)&3FURWN@WK8;3=-:F;-2W^G';(R<./RZ2_N+^COKWOW7NO
M>_=>Z|H|U|KWOW7NOG|?|*D?AY/U+|N=E?+#+>;DCV5|G|K0XS=E5"DKT|!W
M%UACJ;_9_5'BB6&F3*;?_@T|*C2&2HJ*7)SV^X25O_M.7):Q_G+6-TSR1TKEO"G\$Z-3"
(T"XJ*XS>|^O&QWQ-XA7|_|7N|!+&_#|FI-M)'J0Q|>M7?WT1ZB+KWOW7NO>_=>ZWN?
^\$:'R5-K;X|2_EF=G;A6+#+=AME>|MOC6Z^A_H|U|MKWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_M=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z)_#^"O^R!|G%_X|_|)?|M|H|OFO?NO=?
_#|^Z|U|W|KW7O?NO=>|^Z|U|W|KW5OW|@C_M|E_+V_P#%@/_M
_Z.O|^Z|U|GKW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^
MZ|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=5_?S^/^W-O|PG_P_0|E_>'T'OW7
MNOC#>_=>Z|H|U|KWOW7NO>_=>Z|H|U|K8|_X2@?|OM?CC_X8'R(|H=G/?NO_M=?
6H^Z|U|W|KW7O?NO=?#8_F-|)U_QQ^?7S*Z.KZ)J|>M_DKW)M|\$Q,++/M_M=-
15M7L)0C2G|59BI:*KANBG1(MU'T'NO=\$N|^Z|U|W|KW7O?NO=>|^Z|U|MW|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO
M=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|L8
M_P#"5+I3)=O?SH_CSG;>GDI,+T|LSN?NO=7CC+>'&T'7;-US@:AY01XU7<&Y M<-
=B&U?YNP+AE|U|KZX_OW7NO>_=>Z|H|U|KX@W|V+_MZ;_L_|%_|YD?_M_16X_?NO=\$
|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|
MW|KW7O?NO=>|^Z|U|W|KW5KG|DSX*U_|PI^9A<.@:C\$39/K?';J@|8|UG\$'_MFH|^Z|U|
MK@_|*P/^W)7R_|\$@??'_W|^|^Z|U|D7W|KW7O?NO=>|^Z|U|W|KW7O?NO
M=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
M|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|D_G_A&'1%:_
MJ|XR|X?/|#>N(FH|W|F-Q4O6'44E;|XY!U%U/DZA-T|BQDA4\$P9K<|D|*#&9A
MJP4;J%#\$O|KW6Z_|H|U|KWOW7NOE"?|*|^WR6|?_!'1A_|H|J|KW|KW6L%|
M|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7N
MO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|
MU|J_|A+C_V_7^#/_ES/_P_!YV#|H|U|KZ_7OW7NO>_=>Z|H|U|KXE?|. (Z4 MKOCW_-
/?/5E91MCX,9|HNV-S|?I&AC@,6R^R|RS=FI" M"\$%2S83,8|@4558 M\$,JJI" CW7NJV?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|MKW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>
M|^Z|U9|_)3_|>W_RY?|Q<#H|_WN*7W|KW7VNO?NO=>|^Z|U|R/_ (6G=(U^MS?
YAGQHS@HO#MSNWXOX|AK?#"GWV^>G|_9:EW(OEAC00XL1G-M"K22"|M_M0C|2)
|KW6G'|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>MZ|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW
MW7NO>_=>Z^YQ_+U_|(\$^#O|_X|_|A_WR^%|^Z|T<#W|KW7O?NO=>|^Z|U|
MW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO
M=>|^Z|U|W|KW7O?NO=>|^Z|U|_|#_ (67_P_R5-T|XZM_EF=8|A67#=>-BN|O
MDH<95ADJ-19;/'U-UUDC_58'&8NHGW!6TL@>.1|ABY1|FI|/=>ZT1O?NO=>

MJ^ZIU[W[KW6T1_PEN^D_7RYWK\L-R8R2397Q@VM-C-IU4R2I3U_<79^J<
M!CQ3^6)H:E,7M|C,14BR"2GJ*K&3<:U)YW?WB_NHO*OM,:^V^WR40.8Y:R M@'V-
JR225IE?%G,"+7#HLZYH:2[0;\$;{?'WB9?T]->WT,L@('VZ4U\$^A*G MTZ^@/IX?
=9,]>|^ZIU[W[KW7O?NO=>|^ZITJ-E8%MS/LP&""EDR&3IXZG3RR MT,;?
<5|@'15@210IA^/RO(M_J1\$C01Q@*J@_ "@&!@#@.L)2234Y)Z_|+?X|^ZIT33Y+;:-F<-
NF% M+0Y2E;%UK*!6T!E-)(;?62%RJ|_2+Z#||:?[RWVW;,:<=F|TK)/T=T@-E< MD#
N;6KPLQI4UO(47)I;4X'\$Y%>S:|B;:KG8Y#W0-XB?Z1\,AE<5/SDZ+#
M|YA|39U[W[KW7O?NO=>|^ZIU[W[KW5:7|W'X2I|^/@OVYTIB:"EJNSL/2P=G-M|
(U%0L/DI^UJC035>%QE-/4RPQ0'.4M#3X|-J8-*#?^S4 MK4K:SK;M; HE%V!L#
(2"TA^QK=3T,|T<;U5!+25HC1*E%'NO='K|^ZIU[W[K MW7O?NO=>|^ZIU[W[KW7O?
NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^M^ZIU[W[KW7O?
NO=>|^ZIU[W[KW1/_P"85_V0)\XO_%/_)+_/OE\U|U|KX M8_OW7NO>_=>Z|
HU|KWOW7NO>_=>ZM^_D\$?|ODOY>W_BP&'/_='7^_=>Z^S
MU|HU|KWOW7NO>_=>ZHU|KWOW7NO>_=>ZHU|KWOW7NO>_=>ZHU|KWOW
M7NO>_=>ZHU|KWOW7NJ@/Y'_;FW^83_P"(R_+O:#W|KW7QAO?NO=>|^
MZIU[W[KW7O?NO=>|^ZIU|>_|0/^WVOQQ_|#^1'_OCLY|HU|KZW?OW7NO>_M_=>Z|
HU|KYK/_"RG^7OD>|_E#UQ_,+V7B&/7WR9Q.(ZQ|JZ6"0Q8703KC; MHH-
LU^1FN\$0;@VI14|5)&BW,F\$K9)#JE6_NO=:50OW7NO>_=>ZHU|KWOW7 MNO>_=>Z|
HU|KWOW7NO>_=>ZHU|KWOW7NO>_=>ZHU|KWOW7NO>_=>ZHU|
MU|KWOW7NO>_=>ZHU|KWOW7NO>_=>ZHU|KWOW7NO>_=>ZHU|KWOW7N
MOI: |(V?Y?F4Z6^+7:WSQ|_Q+4.Z?E=DJ7974=/64|15M%TAUGEZF#)|A0R: M71-Q;C^X
B=+/3XFB|JHW:J7W|KW6Z'|HU|KWOW7NO>_=>Z^(-_B_|>F_S+
M/_%_F1_|\$5N/W|KW1_/?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^
M^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W[KW7O?NO=>|^ZIU[W|KW
M7O?NO=>|^ZIU[W|KW7O?NO=I,J*9&R77_5JU*"I
MLC,*@YC<|.3&5K)*:@GB,F)25_=>ZV|^Z|UK@_|"L#_+|^ZIU[W|KW7O?
NO=>|^ZIU[W|KW7 MO?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?
NO=>|^ZIU[W|KW7O?NO=>|^Z M|U[W|KW7O?NO=>|^ZIU[W|KW7O?NO=6/?
RJ0Y_&?KJ#(8S;\$| M1%NKNOL>GI1-0|5|/XBNACW7NRI>56B:LD\$|>/PU+
(+5.0J*;)RD1EEC|U|K M|1W3'4'7OQ^ZEZWZ/ZGVI|1|3ZUZGV7MW8.R-O4*
(D.,VYMC&1XK&PNZ &69D MC\$E14/=YI6>60L|LQ|U|H3/?
NO=>|^Z|U|H3_A7C_P|ODMZ_^(Z)|_=%5>_M_=>ZU@O?NO=>|^ZIU[W|KW7O?
NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?N MO=>|^ZIU[W|KW7O?
NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU MW|KW7O?NO=7_
_'7'_M^O|!G_RYG_X#SL'W|KW7U^O?NO=>|^ZIU[W|KW7 MSJ?^%GWAOS*,9|?
Z8_F:;\$V|-+M'lw XWHGOFNO|,SPXKL;9|\$U5U=NO-NB%
ME.9P7EPHG=Q\$G|&I8K++GD|U|K1=|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?N
MO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU|
MW|KW7O?NO=>|^ZIU[W|KW5GWE/_+>W_P N7_Q<#HI_-|BE|^ZIU|KKW|K
MW7O?NO=:TA_PJD_E^Y7YK?RU*%_S2*#[KW7R9??NO=>|^ZIU[W|KW7O?NO=>
MJ^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|K
MW7O?NO=>|^ZIU[W|KW7O?NO=>|^ZIU[W|KW7W./Y>O|_V0)|'?!_Q3_XT?|MOE|+
HU|HX'OW7NO>_=>ZHU|KWOW7NO>_=>ZHU|KWOW7NO>_=>ZHU|
MKWOW7NO>_=>ZHU|KWOW7NO>_=>ZHU|KWOW7NO>_=>Z(H_G^>'6G|MOX
M;|P_+'LLT^038N#>@V!LUZU**L|)|6SR/1=?|_Q|AO(/QJW2|=/'(I+015=
M:8W2F=3|KW7Q0>|_Y.Q/D/V_V9WMVWN&HW7V;V|OC^=P5*K\$5E
MS&4EIZ6*T=/(3K)*8Z6EA58H(52&)4C1%'NO=!A|HU|KWOW7NL|-35-;4T|'1
MT|75U<|5-2TM-%)/4U-3/((H*>G@B!9W=B%1%!)) O|D)'%&TLK!54\$DD M@_"D))P
!DDX_ZV_6(514GKZK?|H|X2I!_@OU'TIEJ"EI>SLQ2S|G|W5%.
ML/DJ.U|P0U>:QE3/32S13G|T<6/VW%4Q/HGBQT

3< M^:;200MT!%G8 DT%|E@K@'A|1(9+DCBIFTGX>LQ^1^7_P"K?+L-C(*3/^I+ M_P
U'I4?|043YZ: ^?5E00'CH7=>|^ZIU[W|KW7O?
NO=>|^ZIT9|XTL;-3F>6K;/Q+ZWC^MLJ"K?56H:1\$7!|HX_%MOLF.1QZ M%W(V^?
N#F:VO7-(G/AR>FB2@)/R4Z7_VO5;7OYM.LR.O>_=>ZHU|KWOW7N MO>_=>Z|
HU|KYQO_HZ^ TGQ3^9M3WOL?_8D)+27+|H'H857&|:|BD|8 MW|8VPZK)(A?
WU140;DIFE6*-SD*FGI4,>/ET=|ON">|^_YOM,G*|.3:|XY9"
M6TFHU>6S((LYJGXM**UL|"2#"KO0RK7%?W2Y:.R|A=PMUI;WM7%."R?Z(OR|

M2"EW\$#X3UKQ>|Y.HQZ|H|U|KWOW7NMFO A,E -|B ES?+8|(|U;I7\$ \$+Y4
M9;\$|>WS7Y2ID&(ZF|52,XW8/0|A|5-12N|>%W+.,?&HH(|:Z=V7%1Q-[KW7U
MBT=)\$62-E='571T8,CHPU*RL0!!'((|^-Z|UR|^-Z|U|W|KW7O?NO=>|^-Z|U|W M|KW7O?
NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO= M>|^-Z|T3
/F%?|D"?.,+ ,4 ^2 +Y?-> =>Z^&/|H|U|KWOW7NO> =>Z|H| M|U|KWOW7NK?
OY!| ,Y+ ^7M XL|A '1U OW7NOL|> =>Z|H|U|KWOW7NO> = M>Z|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|H M#^?
Q P|N;?YA/ B,0| ^|V@|^-Z|U|8;W|KW7O?NO=>|^-Z|U|W|KW7O?NO=; M'O| PE
-|?: " PP/D1 P"^,SGOW7NOK=^ =>Z|H|U|KWOW7NBG .#X;|
M/SXO=L %+O/&25FO.T|OMCQE:%(X LS<|!,N3VEOS:U14*RQ9+#Y""MIBP M,|^-Z|U
M|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?N
MO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U>
M% (X DU=I?S9 DGC:&OQFX-K?S?|H.8S?(GMZFA^T@%#|'IR,756R,C462?< MF:B
B4O+*,;32'(5*,!305?NO=?8,V+L?:'66RMH|<=?;|^-Z|U|W
M|KW7O!OYL7 ;TW^99 XO P#,C X(K =>Z|H|U|KWOW7NO> =>Z|
M|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7
MNO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NN2(TC*B*SN|!\$1 69V8V5547O?^..
|:)&|I'E' MBBRVW>|.V,|4%OLY*/4D^W=OUD8|8ZD+7UL=.U/2Q2^Z|UOZ^ =>Z|
|H|U|KWOW7NM<' (5@?|N2OD; .) ^ . + ^ "> =>Z^2+|H|U|KWOW7NO> =>Z|H|
M|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO
M> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|HV/PM^\$?R1 F |H|
M8^.WQ?Z|KM^=@;B9|FMJ69L?M/96W.;G|)RW|N>1&A5BJ1?Y437:60QTU-
M'/5S04|ONO=?7H E RG.E/Y2GOBH.GM@M1|P|;WC #MP -(NV3'&AS':.H|
M.:44D%+!,|CT6!PR5\$U'@<6KZ8HFE|9O)75=9/-|KW5K OW7NO> =>Z|H|U|
MKY0G "O' M|EO7 Q '1/ NB|O?NO=:P7OW7NO> =>Z|H|U|KWOW7NO> =>Z|
M|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7
MNO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NK O| A+C -OU @S .7, P#P
M'G8/OW7NOK|> =>Z|H|U|KWOW7NBZ +/XM=0?-7XZ=L?%|O? MN#K#M :M7M
MK/PTSP9;\$U/D2NP6ZMMUL|Z^,Y, MV EN|H RN?
E+N|XW=V4,F0H89*C/=3=H46.GH=K|Q=95-;):!@=|X|9'E\$\$\$!
M#3Y7&&>62@K4FIFDF18IYO=>ZKT|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=
M>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|
MKW7O?NO=>|^-Z|U9|)3 .WM P#+E |%P.CO >XI??NO=?;Z|^-Z|U|W|KW6
M.:&*HBE@GBCG@GC>&:&9%DBFBD4I)%+&X(96!(92+\$<'W|KW7RBO^%(|D'/ M P
N+OS*)+H7:U54 ! OK=577;?7%4D|+|?NQLRS9'*=29YX4T08BIE,|3
MM&IA%16>Z|UK > =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> = M>Z|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KW
MOW7NO> =>Z|H|U|K|G|O7 L@3X. P#BG OH P#?+X7W|KW1P/?NO=>|^-Z|U
M|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?N
MO=>|^-Z|U|W|KW7O?NO=<7=(T:21E1\$5G=W8*B(HU,S,W ')|^-Z|U|G3 A3 M; -
|B F. +8=(|*|I7+?S+XKY;+;>V-7XNID.(|9|5>,8W?W;1|9|5311.DF
M%VU,/(|HHY|Z!U7*R1+|KW6L|H|U|KWOW7NO> =>ZV' /A.)")OE5|SZ3O
MG>V#-9TK|2H|OZMEK(@<=N+N2IEDDZ|FVS&#+&|AH*BGGW)4M\$LL<9Q|3U2
M|,A%KP: ^ E|U|H9^TS|G|3-HW?F826R|3W160 %Y-CX=.;MLE:\$F9G2IB:DG
M>UO+9WK?QN%PM;>RHYKP:3 OU^=""Y TH!^=?1P|A\$N|L.O> =>Z|H|U|KW
MOW7NO> =>Z|H|U|JR7|O:W|T=CX;&21^ .N|(?XIE 19 O|@HFD|CD P 8DT0?
M|@> |I+ ^Z|O|6 ZT?LALW+5S'X=|<1 6WM11O|KH+(Z-@=T\$?A6WV0C)X|8;H|
M|Y^ ^9KF|OUB0^"Z:(Z@\$?)C|? &W0B>|A^@CU |3?X|^-Z|U|W|KW5=7<=> MTCM+?
&2AACT8W+DYG&6%D6&L-G3X1'<,QFB%,*(+D31|M:B(1,;AUE|H=| |O|EF&20UFM T
M9/6|:6^>I-) BU#RZ"OWBOT.>O> =>Z|H|U|KWOW7NO> =>Z(9 ,J^#^UO MY@ Q#
|+^ . ^;>@QVZ*ZF3=O4>ZLAK6#9G;FV|:;39V,UE*R^,@|(!=-*S15(C
M11ZCIKT&N;>7H>9|CEVQZ! BB8 AD4'2?L-2K?T6-,|?*/W|L7=W5^|HW|; M P
#7;6WSL'36-)K!"SH9*>IADB9HW921=692" M?I4V?
=|LY@V|FVWW99EN; .|BCFAE0U62*50|;KP-&4@BH!SD |8:7%O-:7#VM MRI22-BK*>
(930@ 8>DGLNF>O> =>Z|H|U|KZ; E4 G3Q +|V@ E|)# M=WW/R7Z\$V0|
|88W1N"M9LGW=T;@8!'#AY*V| =>ZW&??NO=>|^-Z|U|W|KW7O?
NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W| M|KW7O?NO=>|^-Z|U|W|KW7O?
NO=>|^-Z|U|W|KW7O?NO=\$ F%?|D"?.+ Q3 Y+ M P#OE|U|H|U|KX8 OW7NO> =>Z|

HU[KWOW7NO>=>ZM^D\$?JODOY>W(L!MA|W1UOW7NOL|>=>Z|
HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>Z|
HU[KWOW7NO>=>ZH[HU[H#^?QVYM F\$^(R N|H/?NO M=?&&|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW6Q|PE [?: " PP/D1 |X|. =>MZ^MW|HU[KWOW7NO>=>Z|
HU[HNS^93 "P/BU -,Z)|.EODAM>09+\$\$??9#|MWMO;4=#2=F=0;FK4C6?;L.S-
7%*K4|5X(8|B|D)*2MB1!+&)H::>#W7NOEB M?S4OY\$7S> E7|ERN8W M&H|;^-
LF0\$.U/DWUKB+>Z|T8#W|KW7O?NO=>|^Z|U|W|KW7O!OYL7 &|- M F6?^+ #
(^"*W'|HU|H@'OW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW M7NO>=>Z|
HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>Z|
M|HU[KWOW7NO>=>Z.|)OYLZ V|G(DGS>7HY07IMOY| MGB;3".6BOU#4Q"H?
W7NM|SW|KW7O?NO=>|^Z|U|W|KW6N# PK |H^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z M|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O M?
NO=>|^Z|UR1&D9416=W8(B("S.S&R|H|CDDG@>=>ZV6?Y7? "8'YY /;(| M<|
|HV|EOAW9|MJ+)|.5. >T|;4TG9V|L+)(LKP|7|25Y|@Y| (2KT^6SBT./
M.;B>FDKRAI|W|U|KZ5W|OW^6Y|2 Y9O34'3'Q6ZY|H|T=;|E5|H|S;T^;|H|
M5SU%\$T<>X.Q-XF**6LD0R3&EHH8X;&C\$LB4-)31NR'W7NCW^=>ZH[HU[KWOW
MW7NO>=>Z^4) P *|?| M|EO7 Q '1/ +H|KW|KW6L%|HU[KWOW7NO>=>Z M|
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M7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU|H|P" X2X |OU-
M@S Y=>ZH[HU[KWOW7NB(?S" Y F:| #93H M;Y-|+CR| "OW-?
L+L+"QT%%V7U+NB98|;HZ|W/503M1S/X84K;5T>EK85\$%7# M-%91|KW7RROYK|
(|^;7K;|Y|=F8VQ7=Y %9*YSMSY*=KVI7|/ &DDM87QDTDB1T>1|)2|4?NO=45^=>Z|
HU[KWOW7NO> M=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>Z|
HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7NK/OY*?;V ^7+ .+@=?
^|O2^=>Z^U|H|U|K MWOW7NO>=>Z#WM?|?
K307KC>'4/<>QML|E=8|@86HV|O/8V;52YK;NX<14E M7;ER&|U924D1)H)5M)#*D-
7255!55-#74U115M%434E91U<;E-54E532&&H|H|FGF"O')&ZE' M1P"!!
(|^Z|U|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O M?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=?=>Z|
HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>Z|
HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>Z M|YO^%5?|Z>/XG=.U P#+W^.
^|OMODOWWM? XS/NC;|;RY|T|HW/0&;.#QUM M*X-
)N+>\$#-34R^|;DQ!|;O3!+6X|H|^Z|U|R#W|KW7O?NO=>|^Z|TK-A;%W=
MVAO?;'6VP;#7;IWSO|;6-LAGMS;DR4>(PF)H|Q;R|)*BIFCB5I'5 M03=F502"W>-
WVSE ;G?>ZF6VL|. *2::5S18XHE+R.W\$T502: G& 3T|;V|U MW<);VREY)&"|HXEF-
!|HZ^KA +5^#^UOY?'Q#ZT^.^\$>@R.Z*&F?=O;FZL?
MK;#>?;FY::&3>.1Z.\$P80%&%)1CZ.D28&579OFK^)|O;A|Y>Z-M P
|70;.U)"RA;C#91,W@H0'0'?4TTM"1XTLFDZ:=9E|H|^Z|U|W|KW7O?
NO=>|^Z|T*G3FTCNW?& M-BFBUXS\$;SDR1=&BHW!|H9K|RS&-
&6|H&LCZ>|/N<>TC>|7OAMMK>1;|H
MV@C<+TD=I2W93#"X/CW)BC9;U;/BL*Z#T!O<3?QL'+,SQM2;X 1C|;N#|;Y
M;4U\$'^+2/|Q7W|I%76(77O?NO=? U= CW|KW7O?NO=
IWKLS^|.SY2;AT#^*4HMR;Q|DE %RT84?|H|X4??|H|FA 7|H|GI>8=|BU|MRUX
MEY#05>2VTCZV>9K\$BS| "S26Z(OQG|2?: F|H|Q|PK;3M2WO;1MZ|Z I- O1 M*'R
|^Z|U|W|KW7O?NO=>|^Z|U|< P#"G;^65(|O M?'S'>F|#'H2+!;1^4>&QL;^4LK18#8?
<(|U4@C2;7;^:97%@N;G6(WK|@=;O| MO'|PP>.^PW-D ^LG4#=>|^Z|U|W|KW0E|
=O|F 'SM78'=W3.| M|^Z|U|W|KW M7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^ MZ|T77Y?|>|H<^)?RBZHV-10Y+>W9WQU|LZ|V?
C|BML;3Y#=.|;M;GMO;|%
M/D;|XX*=);NIAC::9UC0\$|H|03|HU|KY9W 0*! .U |QQV! Z41T=+7SW|
MKW7O^@4#^=K -XX| |*(Z. P#KY|HU|KW \$"@?SM?^|<=@?|I1'1W U| M|^Z|U| H%
-G;|>..P/ 2B.CO *^>=>Z| T"@?SM?^|<=@?^E\$=? 7S MW|KW5B?|I7 A.)-
C^*7|R'X@ (KNSHS9FW;|>I.W;=NS?;5!XX(68WO;P/OW7NOI4>=>Z|
HU[KWOW7NO>=>Z M|H|HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>Z|
HU[KWOW7NO>=>ZH[HU|HNS^ M;7|>^TOE= +>^7WOTZ3PE'N/M;MO|J3;3V-
@|AFL5MVCR6;|;K2545-490.2 MP4E;I2)SY)YE46M>Y'OW7NOFK|
0*! .U |QQV! P"E\$=? 7SW|KW7O^@4 M#^=K P!XX| |*(Z. |

KY[HU[KW 0*! .U [OQV! Z41T=]?/?NO=> P"@ M4#^=K WCCL# -(Z. ^OGOW7NO?]
H\|7 +OQV! Z41T= P#7SW[KW5SG M\|7^0+ ,Z^!O\SKIGY+
"7Z9VELH'9VTNXL3GLJB>XNKMWUU+7;OZNRFFV, M%"@ML92JK)1+654,;-
"0@)9B%!/OW7NOH/^ =>Z[HU[KWOW7NO> =>Z[H
MUH\|D<=C\OCZ\|Y:AH\|B\|I1U..R6-R--#6X (X^MA:FK*&NHZE6CFAFC9H
MY8I%*LI*L""1[HU[K7!^;7 "5O\ E5 +NNS6[|E;|W)\0^RLK\W5-G CA78S M
:&|K4.TL4^7Z=SM-68".G5V>GP\$&)=QP9A8\$>Z\UK5\Y \ (F/F5MHHJO
MCH\N\CKVYB\IG>"G\4P?8/26XY\J0\2D<-)MZEWI0O.&T\1+D((V%WU*,1GW7
MNJ^,U PDO G4XJODHZ'H J\KXZ 'U0(.NF4<| M\$|^ =>Z;?^@4#^=K P\XX\ |*(Z. |
KY[HU[KW 0*! .U [OQV! Z41T= M\]?/?NO=> P"@4#^=K WCCL# -(Z. ^OGOW7NO?]
H\|7 +OQV! Z41T= M P#7SW[KW7O^@4#^=K WCCL# P*(Z. ^OGOW7NO?| H\|
|7 O''8' I1'1W M P\]?/?NO=> Z!0/YVO\ WCCL# THCH\ .OGOW7NO?| 0*! .U [OQV! P"EF
M\$=? 7SW[KW7O^@4#^=K P\XX\ |*(Z. |KY[HU[KW 0*! .U [OQV! Z4 M1T=]?/?
NO=> P"@4#^=K WCCL# -(Z. ^OGOW7NO?| H\|7 +OQV! Z
M41T= P#7SW[KW7O^@4#^=K WCCL# P*(Z. ^OGOW7NO?| H\|7 O''8' I
M1'1W P\]?/?NO=> Z!0/YVO\ WCCL# THCH\ .OGOW7NE9M+ A(| .=W'6M2 MYC\H\38.
DIT&1W;WYLBLHG68.9)E38C9JHTO:%\$@, 8ZUT*|GT>Z\U9 P#'
M/ A\$5W9E*VEKOE\UNK\DXV&025FVOC SLG=79F2R\^Z M\U\W[KW7O?
NO=>| ^Z\U\W[KW7R^ G\ PF8 F =|?/#YL=Y\9\|!(S/7'< RW
M^2';7^7\|^1^G./5979'8O<>9WAM3)5.)RF9B\J.62>@K*>5Z>HB26,L4D574
M@>Z\T4C *!0/YVO >..PA THCH\ Z^> =>Z\ T"@?SM?| O''8' I1'1W M-?/?
NO=> Z!0/YVO >..P/ \$HCH\ Z^> =>Z\ T"@?SM?|^|<=@?^E\$=? M %|^Z\U\ H%
-G: P#>..P/ 2B.CO\ Z^> =>Z\ P\ H\|7 O''8' *41 MT=]?/?NO=> Z!0/YVO
'CCL# THCH\ P"OGOW7NO?| H\|7 O''8' I1' M1W U\|^Z\U\ *!0/YVO >..PA
THCH\ Z^> =>Z\ T"@?SM?| O''8' I1 M'1W -?/?NO=> Z!0/YVO >..P/
\$HCH\ Z^> =>Z\ T"@?SM?|^|<=@?^E\$ M=? %|^Z\U\ H% -G: P#>..P/ 2B.CO\
Z^> =>Z\ P\ H\|7 O''8' M *41T=]?/?NO=> Z!0/YVO 'CCL# THCH\ P"OGOW7NO?|
H\|7 O''8' M I1'1W U\|^Z\U\ *!0/YVO >..PA THCH\ Z^> =>Z4VU P#A)% .@S\:
M*7*|3=-;(@,U)% \$MT=^| JZ\O42^.:H.>RYLO4Z(!^Y*!3ZRO\ FED;T^ =M>ZL#Z1 X1)?
+|<,U%-|A F\|>>JL?,M+/4TW4^V.PNZLW3I\O444T6YX-DT MBSH+(6B\JYHM=RK2(
7\U\K8&^(7 D? E7 !QJL7N3MW%|E?,#>M RU#-W M-N*+"|;15R\J4\$M!UCU 'CHIX-
)N:3/9*#1EB6(X4+|KW6RUU P\!==?=3|1PV MP.K-B;-ZTV'MRE6AV\LGK ;&\$V;M'
T2"R4>&VWMV"FHZ6(?B."%5'|/?NO= M++W[KW7O?NO=>|^Z\U\W[KW7O?NO=4Q?
S^OASWW\ Y8O M&|NG..PA THCH\ Z^> =>Z\ T"@?SM?| O''8' I1'1W -?/ M?
NO=> Z!0/YVO >..P/ \$HCH\ Z^> =>Z\ T"@?SM?|^|<=@?^E\$=? %|^M^Z\U\ H%
-G: P#>..P/ 2B.CO\ Z^> =>Z\ P\ H\|7 O''8' *41T= |M?/?NO=> Z!0/YVO
'CCL# THCH\ P"OGOW7NO?| H\|7 O''8' I1'1W U M\|^Z\U\ *!0/YVO >..PA
THCH\ Z^> =>Z\ T"@?SM?| O''8' I1'1W M-?/?NO=> Z!0/YVO >..P/
\$HCH\ Z^> =>Z\ T"@?SM?|^|<=@?^E\$=? M %|^Z\U\ H% -G: P#>..P/ 2B.CO\
Z^> =>Z\ P\ H\|7 O''8' *41 MT=]?/?NO=> Z!0/YVO 'CCL# THCH\ P"OGOW7NO?|
H\|7 O''8' I1' M1W U\|^Z\T.77A PCI FY\|S*-V5GQ:ZCI9ED:R?>O<>9S<| \$DT/FJH5I
MNL!GUEGAMXBJRB)I",WCO*ONO=6U?& P#X1#;.:I:O&Y7Y=?.'-9JB#1G+;
M%^ .07%'MV9@K\$R)0\H\DU&2!#"P\|>T%(Y-S<6\U\K9X^\$^CS^63 +|GQ.X. MA?C-
M.N\Q%I;:NGM\|^Z\U\W[KW7O?NO=>|^Z\U\H?|^*OY#?|RW^8) ,AW-|B
M B\T\|M3>O5.2ZDZ\VG29S+|N\8\|K),WM;%3TN9IFPFZLG2U:K&|H%D..E |
MI(|^Z\U1K T"@?SM?|^|<=@?^E\$=? 7SW[KW7O\ H% -G: |XX\ P#2B.CO
M KY[HU[KW 0*! .U P"|<=@?^E\$=?| U\|^Z\U\ H% -G: |XX\ |2B.C
MO KY[HU[KW 0*! .U [OQV! Z41T= |7SW[KW7O^@4#^=K -XX\ |*(Z.
M P#KY[HU[KW \$"@?SM?|^|<=@?| I1'1W U\|^Z\U\ H% -G: |>..P/ 2B M.CO
*^> =>Z\ T"@?SM?|^|<=@?^E\$=? 7SW[KW7O\ H% -G: |XX\ P#2
MB.CO KY[HU[KW 0*! .U P"|<=@?^E\$=?| U\|^Z\U\ H% -G: |XX\ |
M2B.CO KY[HU[KW 0*! .U [OQV! Z41T= |7SW[KW7O^@4#^=K -XX\ |M*
(Z. P#KY[HU[KW \$"@?SM?|^|<=@?| I1'1W U\|^Z\U\ H% -G: |>..P M/ 2B.CO
*^> =>Z\ T"@?SM?|^|<=@?^E\$=? 7SW[KW7O\ H% -G: |XX\ |
M P#2B.CO KY[HU[KW 0*! .U P"|<=@?^E\$=?| U\|^Z\U\ H% -G: |XX\ M |
2B.CO KY[HU[KW 0*! .U [OQV! Z41T= |7SW[KW7O^@4#^=K -XX M\ |*(
(Z. P#KY[HU\|V ^13 .)\Y\|P> FI %KY1?(SI3:&T>FNL\|W\ M=PXON;|K=E?
C P"^OQSW?UYM\|P8#;>5\;VH\N5RU# WAA;0KF1\1HS#W7NOH MF> =>Z\

HU[KWOW7NO>=>ZH[HU]/5TE+7TM30UU-3UM#6T\U)64=7#4TM
M72U,9A]*.HY@R21R(Q1T<\$,"000??NO=.{?S@ X2{?RJ?F77Y;>&"ZPS7Q0 M{0RC35-
30#XRUN+V;MS)5[W>.7.=296DKML%#(S25+XG&X^JG+\$R59.DK[KW
M6L[WW PB4^6^W*RKJ/C1\P.@>V..K5,1%#W!MO?G2FXQ &+TU!! =6#>M#4S
MZ=*66H(V;{ \$1 Z1[KW5=VX/^ \$E7\Z;#9 T>.Z8ZDW;3B,O %MO (#K.FOY
M;S/%X1'N\LOE5JTHLMS3:=+J-6L.B>Z\TQ \H^{\7 O"8' I1'1W U\]^Z M\U\
*!0/YVO >..PA THCH\ Z^>=>Z\ T"@?SM? \ O"8' I1'1W -?/ M?NO=> Z!0/YVO >..P/
\$HCH\ Z^>=>Z\ T"@?SM? ^\<=@?^E\$=? %\| M^Z\U\ H% G: P#>..P/ 2B.CO\
Z^>=>Z\ P! H^{\7 O"8' *41T= \ M?/?NO=> Z!0/YVO 'CCL# THCH\ P"OGOW7NO? \
H^{\7 O"8' I1'1W U M\]^Z\U\ *!0/YVO >..PA THCH\ Z^>=>Z\ T"@?SM? \ O"8' I1'1W
M-?/?NO=> Z!0/YVO >..P/ \$HCH\ Z^>=>Z\ T"@?SM? ^\<=@?^E\$=? M
%\|^Z\U\ H% G: P#>..P/ 2B.CO\ Z^>=>Z\ P! H^{\7 O"8' *41 MT= \?/?
NO='E EE \)K?YN/OL F\$?#30 MSH?96\ZPZ>^175W86 UML;H@R>8K;#X?;3552\<...L-
/\$\CGA5)\|^Z\U\;W\KW7O?NO=>\^ MZ\U\W\KW7O?NO=5.?/\^2- +: F,MD<\A?
CU@Z+M.OG8#07JF? \$9=Q+4^ M+{>*LR^Y\ @H\T4?H@BW-
0Y*",Z\UJE?); A\$1N6*NR.3^'7S:P= M?C9=9Q.R/DML;OQ-
=16? \M,CVEUV\$Q\+/\$5D8UT2=FTFW)Q\$ "B@AX5DO(E MHR Y3W7N@ \ Z!0/YVO\
WCCL# THCH\ .OGOW7NO? \ 0*! .U \QQV! P"E M\$=? 7SW\KW7O^@4#^=K P!XX\
 (Z. \ KY\HU\KW 0! .U \QQV! Z4 M1T= \?/?NO=> P"@4#^=K WCCL# -*
(Z. ^OGOW7NO? \ H^{\7 +QQV! Z M41T= P#7SW\KW7O^@4#^=K WCCL# P! *
(Z. ^OGOW7NO? \ H^{\7 O"8' I M1'1W P!/?/?NO=> Z!0/YVO\ WCCL# THCH\
.OGOW7NO? \ 0*! .U \QQV! M P"E\$=? 7SW\KW7O^@4#^=K P!XX\ *(Z. \
KY\HU\KW 0*! .U \QQV M! Z41T= \?/?NO=> P"@4#^=K WCCL# -*(Z. ^OGOW7NO? \
H^{\7 +QQ MV! Z41T= P#7SW\KW7O^@4#^=K WCCL# P! *(Z. ^OGOW7NO? \ H^
{\7 O" M8' I1'1W P!/?/?NO=?4Q^('7NZ>H B7\7>J\T4.-WMUC\=>D^O=X8ZGK;3)
M4^/W3LOK3&;W\109&@>2"H2*KHHUFA=HW # (Q4@^=>Z;5\HU\KWOW7NO>
M=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\
MKWOW7NO>=>ZIP G5 S<^KOY2GQ8R78>0EP^Z?D3V/3Y;;7QMZCK)7D?=6\(
M:=15\MW+24CI/'MO "-*KRTZO&9G:"@BE2HK(G7W7NOCPIR\Q\F (/M7? =W M=>Z\
HU\KWOW7NMTG A,3 +*D1\ YC03? \>'?>&"1CV&Y3G\F\;=Y M\$887\$EO8DC-2=%Q.,4
@2I#2H)Y\H^4:G^M-^N\5;<\$>? !Y?RRB \8^2GK=& M\D>\ZH\HU\KWOW7NO>=>Z\
HU\KWOW7NC =%; NML^+(5<6C+;E\62J= M2VDAH=! A=*; \BT;&9@1<-(5/Z???
O\BOLO K7>ST7,ZO:-VYE\.\F*/; M:3\% ?,4B=IV! 99+AT;X\UBE\H@\$'D0@(
MX\#7\S7ZC;KWOW7NO 6W^/?NO=>\^Z\UT0"" 00001<\$'@@@^ \JN1Q4'
M! \R"#Y'K8)\J\YNVIDG9&\INDIXBF'R6K)89O\ "TSGS48(^AIY-48\YT:& M/ZO?SF?
>VIDG\D?=R\VK;XBFS\E6\VX A6&1CXEN".!M9=404DOX/@R- : G
M+ D'F498## \=-7AJU <.@P\XP\#;KWOW7NO>=>ZH\ MU\KWOW7NF#=>U=M;
 \VON/9.\1%BI;T;0W?@LMMC=.V\Y1P9'#;@V\G\ "3%YG" MY:@\OT<\-54\LD,\3J5=&*D6/M?
M6Z\CL>YV^ \J.M=VDB30ROL5>.6-@Z. MC#(96 (/J.FIX(;H\X4/'("K*14%2*\$>A'7RZ?
YO? \M7=7\MCY/Y+95)# ME@;U\W\KW7O?NO= M'? \Y>?SHZ EK?) \8 R?
^/^8\.=V\ (V*WCLQ(U==#M#M7K\ (5\$AK\%' +\$ \B\+5Q4U;HJ*;)A\KW7V.Y>?P+X-?
S+ /C+LSY.'?K.-48+
M(+)BMX*RM10 P!\>\M^XY% C 7^ ^L;1R2?;UM,S+++!+ FJRDDIZVF9Z;HB=
MO=>Z/#\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU
M\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>
M=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU
MKWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>
M=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\K
MWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=
M>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KW
MOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>
MZ\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWO
MW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>Z M\
HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW
M7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>Z\
MH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7
MNO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH
M\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7NO>=>ZH\HU\KWOW7N

MO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJ
MU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO
M>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU
MKWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>
M=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU
MKWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NB/?S#/Y@7Q^EI&7>?R
M<^0N<:GP6!6/%;.V5BJBA OKVKOW(HW\ Z V+C:R2/[BMJ65I9Y?AU1TD=16
MU+)34\KK\KW7OO YAGSHZ F4)J?R?^0&8\|V=W%(N*V=L0'5==M#JKKI'
MU\$DFW.NJD4=:[&"AHQ+)+*]@J55RU-;/J*F5C\KW1(/?NO=>|^ZJU[W\KW5
MK7\H3^6KNK^9AG\;LJKARN(Z#ZV?%;N^0.^*".6)L=M:2J?^%[(PN1*F*/-
MICDIY\@U\$M#!'65XCG6A:&3&[IS O\|7\^WDF*4EWF #PL;MG7,-4
MBU\>V#*\IP&8QPZE:56 RY)Y4GYKW<6YJMM%1IG'DODHA &J"%I:JA"D=M?
46VIM7:6Q-K\&PN)H*8+' M\34M/%'#!\$BA410H%A\^=>ZHJ MU\H3^I-
DG>^H2DI(B^'ONG)9EO\#4T+CPT9)^ID-.9 YT.V'Z?>3WW2?9) M->
[W';DGB;J73\$5!#^#XTB P\F2 3S\|S*.6=@D MGA:EQ-^G"/,1E JHM6KPU:0>/5C(%@.!
|^C-55%"(*8 & M / (=8@\$DFIZ[HZUU[W\KW7 U\ CW\KW7O?
NO=>|^ZIT%W;>Q1OG:E134T:M MFL7KR&&,@-).B?OT.H BH0:!
@:PC\$V7WBH
L;V+3WSH;C;=MC#;UM>JVVY MN!:55 4MJ--U&/#%2%\$PA=B%0\#?
D'F<L;ZDTQI;3TCF'HI.'^U#GUTZ@, MGJNEE9&9'5D=&*NC
JRLHRLIY!!X(OYTY8I8)6AF4HZ\$JRL"&5@:\$\$(. M"#D'K+Y65E#*:.@Y!'
CKC\;ZWU[W\KW7O?NO=>|^ZJU[W\KW1)?Y@OP8ZK F M&?&G>'QZ\OBJBN:/Q?N:!
[A\ M5\$YGY:DBH-"/E=)+XZJH \$[N\|L M/X^JH8 I=[ZVSLN%S--
&T\|V,R5.T:U>'W)MZMJ(X6JL9DZ.2"OOU48D,M/+ M&Y1&+(OTAY7*.
CSORC.+BPOXO)&V RG(>*103HEB<-*E3I=6%32I MPZW7:[W9MPEVS<\$T2Q&A'D?
1E/FK"A4^8(Z [V+^B KWOW7NO>=>ZM* E+ M,U000\ E,?)2D[HZI/H.O-
U1X\O>W2F4KY:/;7.VOZ:L-0L J%648 .8X MO-/@LW""[TLKR1R)/15-925/NO=?7X^\$?
S<^/'P?X\;^2 QHWG#NS8.[(3 M39#'U(@I-V\|W;201RY\K L# Q22MCLSCFE05%.7>.6-
XJEEJ*.HIZB7W7N MC;>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZJ
HU[KWOW7NO>=>ZH MU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZJ
HU[KWOW7NO>=>ZHJU[KWOW7N MO>=>ZHJU[KWOW7NO>=>ZJ
HU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJ MU[KWOW7NO>=>ZJ
HU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO M>=>ZJ
HU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU
MKWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>
M=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU
MKWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>
M=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU
MWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=
M>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU
MOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>
MZHU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW
MW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>Z MJ
HU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW
M7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZJ
MHU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7
MNO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZH
MHU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7N
MO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJU[KWOW7NO>=>ZHJ
MU[KWOW7NO>=>ZHJU[KWOW7NBD -SYN?'C^7Q\>-Y)?Y+[SAVGL':<(IL?
MCZ805>[=-;MJX))<#U U @99(FR.9R+1.*>G#I'%&DM552T\3U%1%\KW7R! M P";1-;
H FS)2K\H\6A =/KS:L>1V\T3TIBZ^6LVUU3L>IK!4-:AEB& M0SF1*0SYW-
R0H\5*D<<:045-1TE-[KW560OW7NO>=>ZHJU\HU?E MCW=UYI?>E<
=Q=B=DYV+"X:FD:>'&8VG6-JO;DW#6T\VO*-JSOS=. +>PL(S)(V"S' 2*-21KEEOJB?
R^O@QU7 +S^-S (I= M8WRM10M)N'L7?M50T\HF>R^Q\K3Q1[BWAE*>
OX8V\$.5'C;RRFEH8*.F::= MXGGE^;WWS\YN9/?3W NN=N8#X<;?
I6EL&+):6J\$F.%3BK9+R00>)*[N JE47 M,7ECERSY7VE-LM,D=TC TH9/'%C\O)1Y*
*DU).U\A\H0\>|^ZJU[W\KW7O?N MO=>|^ZJUR56=E1%9W=@J(H+,S;.*JH.22>!
[M,RJH9C0#))X=6+J2;%78VU*>FJ8PN;RFC(9HAF2H=/V*\$;/Q3 MH=!)&LNP-

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;Z)5L:7R(#2VW!JL9 M3Z1WM")> N5D#\$>-\$062GM/S:-QL?ZNWS?
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MAY^F/ LH|^ZIU|L\$?RJ?YG -6?|V3X^|K^1 4/5?:75FR-L=K9O|2*D|67:<67
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MO?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^Z
MJU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O M?
NO=1ZNKI:"EJ:ZNJ:>BH:*GFJZRL|YHZ;EI*6FC,U14U-1,52..-%+N|D|0 M"20!
HUIK1B G> |*O| ;/746| BS *WW%AH; ;L ;V OF%3+2YG8NRR%>D MKL9T#!*|LJE
|Q >F=9,7 JZL='DGGCK*+W7NOGG;MW=NK?VY| O;?.Y<|O
M+>6Z|M79|<^Z|T9:OSVX|PYO)SM59'+YO-9226H|JF>1FDEGFD9W8DL2??NO
M=)WW|KW7O?NO=>|^Z|TZ8/!YO<^9Q6W-MX?*;AW#GLC1X?|X'|X^KRV9S.6R M-
0M)C\7BL70))/45\$|KI%#!'C.|L%522!|3W=W:V%K)>WTJ0PP|SR22,\$1\$4 M59G=B%55

!9B0 !4FG5XXWE<11*69B !4DG@ !DD^0ZW^ Y(O\ (AO Q&&W
M E7\N,1AMQ?)FJHJ7)I=I=/X,O@N@8ZVE\$IR&1FLT%;NX!S\$|I)>GOI#BDEG MG85,?
\$W\X'WS9 J^ZJU[W\KW7 MO?
NO=>J^ZJU[W\KW1SNB.K#B8(=Z\@I@,G5PZL%1S+ZL?1S);^(2J?I-,IL@
M^J1FY\3D+V<^XC\UH\IV\$/O5\@6P&YW<>K;+>0=ULR+ N4X/PW%PC\$1+QB@
M8D J2E8L< ='GCZ^5N6H?A 0C-)G'"1UA 9CU1".X B<8PM6,W\Z;=0KU\ MW\KW7O?
NO=>J^ZJU[W\KW7O?NO=? J3?X\J^ZJU[W\KW7O?NO=>J^ZJU[W\KW M7O?
NO=>J^Z\T2CN J6H8\$&G\$5*/WWONG/R'N\$WN\H8Z0 M1%)&L>2?MGSX-TA7E =W P
9C%(G8 V\@?"2>,BC >USQ\!)+;JYM\3'U\W\K MW7O?NO=>J^ZJU[W\KW7O?
NO=>J^Z\UK\ P X\^1SUU ,%Q62\PZ5&"ZQ^86(
MOD<;9V=7HMH=X8W\$T0IL9MGL=:8\$4^3@B1*?%IDCB:5(E2CKEJ*2.D?'YQ?=
M4^^+OOLE6O M,J-N.W4AO@./!9@!A7\&|E>E?PM44* .Z\;ZB\Z&
I'W9U%W'LC!R,AE(*NC /&X9'574@8P7ME=I==/97T;1 M2QFC*PH0?O&01@@@@D'H.?
9YTEZH\U\KWOW7NO> ==>ZV5 Y,W I,^3?|
MLN3;027<2Y\Y) "ZFFBI(>M\CDH9.QNG*"64"HK.DMSY=U5;2-;R?W6R4XQS
MN#J\BY9JBHE\U\KZ= PT^S\JC5S14>6BHFDH-T\ MW :=:FIVGO\ VG7A*|S9.%6!-
-5P\J8RL\I.U-)%, NO=&R\J^ZJU[W\KW7O? MNO=>J^ZJU[W\KW7O?
NO=>J^ZJU[W\KW7O?NO=>J^ZJU[W\KW7O?NO=>J^ZJU M\W\KW7O?
NO=>J^ZJU[W\KW7O?NO=>J^ZJU[W\KW7O?NO=>J^ZJU[W\KW7O?NO=>J^ZJU[W\KW7O?N
MO=>J^ZJU[W\KW7O?NO=>J^ZJU[W\KW7O?NO=>J^ZJU[W\KW7O?NO=>J^ZJU\
MW\KW1'OYB P+Z> F3?\$KL\XH\J4ZTV*WE0ID\J\SIZ"FK\U?V9A8D)-E\JC; M;6ITD5-!
(=1\$DL7W=%-5T,DBPU4M ==>Z^+K\|M BKW)\)?D7V\7^ -N-MK
ML J3+JCS\$AEHXV9(W+(O MNO=%R\J^ZJU[W\KW7O?NO=;"? "??
^==NC^5#|AY=I=E5^:W\!^*|,UC*3NO: M%,)|E+UYN+3'B\3WMLG%*2PK\? "
(Z;4M,-63QB"-HYJNAQA@U\KZX.S=X\ M5\#VCMC?NQ=Q8?=VRMZ\?
P^Z\H\H\V\7T^5P.Y-M;@O\>5P>=PV3I&.*HI.NF MECG@FC8\Z,&!(OW7NE)
HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KW MOW7NO> ==>Z\
HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>MZ\
HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW
MW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>Z\@ X4) &| 9H?Y?S
M:V51T'WNX\B=7MWWW1XX -7TV5Z"R\VOE\$QHK<1B\GBUC56=UJF2,>1
MD\U\KXTWOW7NO> ==>ZH\HU\K9# .S\GR8?X\?SANGMKUUZ^MK\HU\KWOW7NO>
M ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU
MKWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO>
M=>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\K
MWOW7NO> ==>ZH\HU\KWOW7NODD?| "K'Y- L1 .%|BVSCLC'D-J &+9'7OQU
MV)32ZZ;| !8R3?V D>)|25%13;DW%E\U@Q^T16X10/=>ZU00?NO=>J^ZJU
M\W\KW7V6?^\$|GQN V5\^3W)=E5E\JEN??5ZH\K>2/PUI3E> ZN?J^ZJU[W\KW7O?
NO=>J^ZJU[W\KW7O M?NO=>J^ZJU[W\KW7O?NO=>J^ZJU[W\KW7O?
NO=>J^ZJU[W\KW7O?NO=>J^Z\ MU\W\KW7O?NO=>J^ZJU[W\KW7O?
NO=>J^ZJU[W\KW7O?NO=>J^ZJU[W\KW7O? MNO=>J^ZJU[W\KW7O?
NO=>J^ZJU[W\KW7O?NO=>J^ZJU[W\KW7O?NO=>O>6\= MH>;1W/OW?
6XL/M'96RMOYC=>[MU;AKZ?%8;>VMOX^3*YS.YG)U;+%3TM)3
M123SS2,%1%+\$@#W\KW7R/O\ A01 .NW1 ->^0\6TNM: -;?^%?1>;R=)TIM" M\\$^ -
E\#W%IDQ>6\VWMBF(8U^0A,E-@Z6I&K&8QS&L<-779,S^Z\UKV> ==>Z\
MH\HU\KWOW7NC& \$CX\JR?-KY%|5 % H\;C;E\|L;W-3\?PD\$OW\$>)PM\$|;5VX M-
W;GK;6.9Z7\$8:@B\ EL \$KK'XH\ M,TZU.*V;00D\Z;S*"FH\|VAV9FH\HY-Z=C;D6FU\$U-?
&D=/\$\LOVE%#24,< MC0TL5O=>Z\#|HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>Z\
HU\KWOW7NO> ==>MZ\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>Z\
HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>Z\
HU\KWOW7NO> ==>ZH\HU\KWOW7NO> ==>Z MH\HU\KWOW7NO> ==>Z\
HU\KWOW7NBF ,OYP % X J-Y7O7Y6=K8'K#8U"TM' MB8JUI* =.JMP"G:HM\H
VG0\Z\+Y.95)%-20L(HPT\0\--'+,GNO=?;0 G, M P#"DSY- P
S23<7273JY\XV?"ZIFED)NM=|DH8^QNXZ"*4BGK.|=SXAV5J2 M1;2?
W6QLYQR.1W)E)8:>HB\U\K6H\J^ZJU[W\KW7O?NO=>J^Z\T(W4G479O? M/8^T^HNG-
D;A\&D\WQE\$Q&UMG\7H),AELI5F-JB>32MD@H:|):JMK:AXZ>E
MIXY:BHEB@BDD4CYEYFY?Y.V*YFYIO(K"PLT+S3S,\$1%X#)R68D*B*"CE41
M6=@|JLK*|W&Z2RL8VEED-%514D Y@,DG)) '7T1?Y.ACGKK^7UBL;WAW4 MN"

l.^867QDD:YV!7K=H='XW+41ILGMGKA:D 5&3GB=Z?*,DDB65XF>CH5IZ2 M2K?
(<* O5 ?%WWWMN9>3>3C)M *T;Y0|L^X.C566YIE(00&BM02*TEFUR"-8 M
MJ^Z|U|W|KW7O?NO=>|^Z|T9+I#JYG/@VN%N7|H?| QF04E=3 &2D?""\$.C# 'A<|2"#
MK^^UW6-G7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7 U= CW|KW7O?NO=>|^
M^Z|U|W|KW7O?NO=>|^Z|U|W|KW6*>""|@F|H&*H|ZB)X9X)D66&:&52DD4L
M;@AE8\$@BQ'M)?V%ENEE-MNY0I<6|PC1RQ2*CDC<%71T8%61E)5E8\$\$\$@BG
M3D4LD\$BS0L4=""K T((R"",@@Y!'1"X.D)D5K9C#QRU&UJ^9M!LSOAJB1K
MK0U+|WB-|02GZ H;U, !C|X'W4+|V1WIN<>4(WGY6OY#I-"S;=*YJ|+:9LDP ML32UF;)
|&4F55>;*V^Y|BYEMAMVX\$)?1#/D)E'XU'0 &H P!;O:2% W@ M P!29U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U5I ,U E- ',^9AL*"EWU M">ON|M|XRKH^L^^-
MXRFJMR;?6777/#M|=F=X%SN -0WF?&5%1%)\$S2O0U5' M)/.|N2?W>/O.<|?
=|WK7M9^OV:X8&ZVZ5R(WX5E@:C?3W 7 D565Q031R!4T
M@WF|DK:~;+:D P"EOFG|% D;|!>VZSJY\$
MJ*EP.0D:NJ=G|QQ35&2Z P"RL#1U"P WEV%N5XHEJZ|/*Z|^Z|U|W|KW
M1K AMWOD | /N;#H !5|7W!U?OK&^.ERD5!*&S;N|")1+4|3|!VC6ZZ
M#;XN8^HTM;" BD"5%.T-5%#/'|KW7TM?Y/? J!^+7|P<6Z1^3|W?BK|M
MZ|:#\$T6,R^6:FZ4|BSD|BDC'6&|,U(6QN1JYBOBVUFY .7DC@H:W*2;J'NO=
M;2GOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO>
M ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|
MKWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO>
M==>Z|H|U|KWOW7NO> ==>ZU?| A2K).C F2= Q (X |7AG^:GQZV|72;=Q^M-
IXH|CWMU?2N^5RW4M4ZV,V5I':>OV|SD Y0|106"UXE@|U|KY1M13U%)43T
ME7!-2U5+-+3U--41/#44|1"YCF@GAD 9'1@596 (((O|H|U|K#|H|U|KWOW7N
MO> ==>ZW&/^\$SG| Y?ACN? WYC;Q|Q+WQG'AZ@|0W%6QQT'Q|WKFZ|>L|H
M7GJR2,NFS|J6S*.B:640X>L":(E71U(964D\$\$\$&WOW7NLWOW7NO> ==>Z|
H	U	KWOW7N MO> ==>Z	H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z
H	U	KWOW7NO> ==>Z	H	MU	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z
H	U	KWOW7NO> ==>Z	H	U	KWOW7NO M> ==>Z	H	U	KWOW7NO> ==>Z
H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z9	P	M?PVL;	G-
K;COU/E	O;EP^3V GL35AFI-P"#9CS	M	U	KX37RHZ(SOQ>^3'R ^.&Y?N&S?1?W*?				
+*8@\$> M.LBIT	H9(OH>.173TL/?NO=)	H	U	KWOW7NA5Z)	=W-	?N	NG>^EL	HPZ5
M2V!VOM;7+)	#&=P	=	K	W89)98K	J-44D:N0")=)!	^Z	U	V?	SL2; '<76/7 M';FR*S^(
3V'M#L?..0L	J	MC?&WZ?	^Z	U	W	KW7O?NO=>	^Z	U	W	KW7O?
NO=>	^Z	U	W	KW7O?NO=>	^Z M	U	W	KW7O?NO=>	^Z	U	W	KW7O?
NO=>	^Z	U	W	KW7O?NO=>	^Z	U	W	KW7O M?NO=>	^Z	U	W	KW7O?
NO=>	^Z	U	W	KW7O?NO=>	^Z	U	W	KW7O?NO=>	^Z	MU	W	KW7O?
NO=>	^Z	T@^T^Q	L=.J8	C	N;WK/X=LS	S8>	^Q	W9"P/V.V-C	M?J-
S9^LL;#	HDI97Y/X	^Z	U)CO;MW ==>Z	H	U	H> BOT1G?E#	F M/C	<-M?
<+F^	Y.N.J*&HIE1L;==	H	MI-N5&68R@HD='%4/5322#0D<;. I					
M4^ ==>Z^	+M	;^&VG@;'M;F.A1M	6'QFW	B:0,M+B	A	).=B	=3*Q)\$< M\$\$.1H"2;*.??	
NO=/'OW7NO> ==>Z	H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>MZ		
H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z	H	U	KWOW
MW7NO> ==>Z	H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z M
H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>ZPU%13T=//5U<	+2TL,M14U-1*		
MD%/3T	"&6:>>.4A41%!9F8@ DFWOW7NOF2	*8 Y R ,	<^>^!OPYWCYOB7					
ML?.)#V VAMVMCDH/DK07"54%92XO UD<8=	GX&MA8T	T4IAS%8@K%\$E%3T\$T						
M NO=;< OW7NO> ==>Z	H	U	K-3T	15U\$%)2035555314	-34	3S5%143.(X8(		
M(8P6=W8A550220 +^ ==>Z^KE P)JOY)T?	+;Z	D^0WR VO#	AU/D+MVADW					
M%CAE3Q29'HG	^J=,KB>L:5VN8 ==>Z M	H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z	
H	U	KWOW7NO> ==>Z	H	U	KWOW M7NO> ==>Z	H	U	KWOW7NO> ==>Z
H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z	M	H	U	KWOW7NO> ==>Z
H	U	KWOW7NO> ==>Z	H	U	KWOW7NO> ==>Z	H	U	KWOW7 MNO> ==>Z	H	U	K5K-
)PG "H'XM?R 1NGI'XS?W=^57RWH%K|36XS\$99JGI3I
MW.0.:20=G|PPL@;)9&DF#>7;6\$G|X>.2"NK<7)HU^Z|U|TKYD -|YA S|F
MS'> R|H7W!VAOK)>2EQ<5?*/.NR,"93+3;3Z^VC1:*#8N\$^H4M%"GED+U%
M0TU5+|/|KW14/?NO=>|^Z|U|W|KW7O?NO=& P#A9|% D;|^NVZ|J|X|*ES
MV0C:A|X;QRK5&-Z P"M<#65#0 WEW|N5(I5I*#D3V6Y7?FKGN|\$\$7
MW3F2^%CM<>IN+,<(B O.WD|VD|!%|..OI#?RROY3GOW EG;|J*38D3=@|W;LO

M='1=FJHCOE-2;CW"D12IFVIM3&(ZX+"I03IC(*B625EB>NJR2"!XN!WW MA O-
H>#WL/NI^AV:V|^ZIUWIKW7O?NO=>|M^ZIUWIKW7O?
NO=#AT U1/O>M7,9B.6GVM03+K-F1S41M=J&F?BT0M:>4?3 MJ"^HEDS@^Y JU"^J
IMZ7G'F^-X.5K"0:C0JVRH:FVA;!\$*D4NIER ?!B(E9 MGAC/W!Y\BY:MCMVWD/?
2C'F(5/XV\1-1 TS=H 8^D\$%+!#34T,5/3T\20 MP00HL4,,,2A(XHHT "JH %@/?>>PL++:
[*;=MA2WM|= %CBB4)"&@"HB M(H"JB|JH
%.L6999)Y&FF8N(DEF)J23DDDY))R2>LOM7TWU[WIKW7O? MNO=>|^ZIUWIKW7O?
NO=>|^ZIU UM CWIKW7O?NO=>|^ZIUWIKW7O?NO=> M|^ZIUWIKW7O?
NO=1.VBI,E25-!7TT-715<+P5--.@DAFAD&ET=&^H/LKWK9 M=HYCVBYV'?K:;JLKN-
HH95#QR1N*,K*<\$?F#D4(C?MKFXL[A+JUZY6OI#]--EFM':I%GK;FFT%K=\$)?
1+WKP\$@&/\$0>A \$H^\$ T2#T#GO#GJO^O>=>ZIHUIKWOW7 MNO>=>ZJ
HUIKWOW7NBW *OXE=!-/J#.J(C(G86-WSLK,\$5=#+*!2;DV?N&
M")XL=N|8^XH1|SB\I2AW6.IV DB>6FJ\$GD)ZBGED#VT|T.=O:/FB'F[D2I]>
MSNH.OO0SOUT-O\$3IFB:S5LIP\$D;)*.I3O.R,9O|BVWH\$)(VX>3*)D;B
MK#U'\$8(*D@ /" FI P C|Y! ?RH/BC/7(<7VQB\;X L"*OJ!# M08/N+!T
(H)1(RTT.:IU AU6YBYHZFH6@3NK|V JWW(WOO:Q)?%-IYD5>^R M=^RXH*M)92-
3O5P6,) 7C%:B1%|4XO|./MIN?*SFYBK<69.) .IZ"0#X3Y: MOA/R)T|4>^|O>H ZI
HUIKWOW7NO>=>ZIHUIK:5 E% P#"HWY9 2/:W2 MR87<'RW^*.*CH<-CL5G,S\$>
|^I<%3MX8TZWWWF2?XK0TD)"T^W=P3M"L<4+ M0UV* @5K^ZIUJ(OX.?
S\$/B# ,8ZMB|8^)G<6W^OL331TB|LVHSG#=#D=Z.OHUIKWOW7NO>=>ZIH
MUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO
M>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUI
MKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKYY/ "H M^19-
M',,Q FD \$G9;2;2S|=+G/F5UQMRE!,,,X\E5!9 D/@<13+ =>ZIHUIKWOW7NM# A-
PHIBV M# |^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^MZIUWIKW7O?
NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7 MO?
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MJUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7RD/^%< P 7).A YLNX
M.V,9C/M-I?+/I?8;|)44U.L&-7>FVZ\$|4\OD17A|H,%19FM-N7R:N267O=W)N|XT|E
M:E RA,5M">'='6A-* J2&+:N9PV/CD:9)'D=+!E>./W7NMC+WIKW7O?NO=>
M|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIK
MW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^
M^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW
M7O?NO=>|^ZIUKE |*GOE9 LLO\H+NC;V*R4=!O+Y1;DVC|:=M 2 Y0^*W?/-
MNCLLBE3U/#+M7#9G'R2\$|D;U<6IBS)'|KW7R.??NO=>|^ZIUWIKW6T3 PD
M8^+DG?'V7; &QD|9|WM+XF=3|^|?JZBHUGQK;TW)0CJG8>,E+<+5+)G:W
M.T1MP^,9P0R" NO=?5O|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUW
MKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=
M>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUW|
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MOY=GP#|SD;9\$4F5VK|IOD#LW(*(-L,O^0Y3I3|<5"UVPJGRP;FS%*X7(F^/
MH&QPJVR'NO=: ' OW7NO>=>ZIHUIKWOW7NM+ (2H P BR;=V8V=-)^6
MVRVCVE@*Z+.?#7KC<=* VYMQXVJ*P?(?8BI6XH,=/&?|GLH:>K3^,1JL-/
MC*B|HUIKZ&WOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUI
MKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>
M=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIKWOW7NO>=>ZIHUIK
MWOW7NO>=>ZIHUIKWOW7NB3 ./^8A|0?Y< 5LO;'RS|BV USB:F.K7:>U%<
MYGLCL;)4FA9.-UYL'&E(CE)E>6%:B:*(4M(Q%EK:BF@U2K|KW7S=/YNG "HW
MY9 /N/= /2 QG7<'Q(^*.5CKL-D<5@|S\$.|^VL%4-X9\$|(WWAB/X50U<(*U&W
M=OSK"TZ|UJU>=>ZIHUIKWOW7NO>=>ZIHUIJ+^59 (^ ^ M07|Q+*8CL?
=BY7I/XHP5SG*=L93&C^/ BH*@PU^#Z=P=> *^4R*U--FJA?X M=2.)>:RHHVH'Q"^|A|
HD;V(M9-DL2F|*) Y.JOMSYI<7,M;>S!S(1E 41@ \$?+5)(^9&GKZ'OQ4^)^70?PLZ@P7
M2'QVV% C=C,*PY-772Q 5>Y-X;AGB2+(HNWON*8?|G-\$W-W/=Z|Y=281?AA@CK58;>
(3#\$ODJY9B9)&>5G= MLH-FV3;-@L5V :XA'&O'S9CYL|<68^IX# 4 R'NA HVZI
HUIKWOW7NO> M=>ZIHUIKWOW7NO>=>Z&|/?
JHMWYD%KZ|):7.U#./O:KU1OD)\$ (8XZA86) M)X|L@ 0I^NHJ/>8WW3ONK;S|AQ>
(C!QXCCT'X5/Q'^B">C^45%28VDH"@ MIH:2BI(4@H:!!'#&*(B+I/??
C9=EVCES+:;8=AMH|2RM(UBAAB4)"& M@HJHP !^9.34DGK%.YN;B|N'NKIS))

(2S,QJ23Q)/4KV:=,=>|^Z|U|W|KW M70?NO=>|^Z|U|W|KW70?NO=>|^Z|U 7W^/?
NO=>|^Z|U|W|KW70?NO=>|^Z M|U|W|KW70?
NO=>|^Z|U|W|KW420H*+*4=1C\|C2P5M%5Q-#4TM3&LL,T;?571 MNA
\$!&Q'(IE.^|%LW,^SW'+,-K'>V5VACF@F0/'(AXJRL"#FA!XJP# @@
M^I^UNKFRN\$N|1VCEC-
5930@^H(U\$8ZC:VOU%7;|H#PK\$;5P<^|A|T; > 8 => >;4XY+WE2X?LDR\E@|M1;>
MZ/\$QDD+!0^?|F:|;" (COT&5X"4 9=/*OFR>620;72"?O M";J2NO> =>Z|
|H|KWOW7NO> =>Z|H|U|KWOW7NH&506+SV+R6#SF-
H,SA*R^(RM'3Y'%Y7&9"G:DK|=DL?6*|4|\$|30%-#*C(Z,58\$ \$CVHM+NZL+J.
M|L97AFA97CDC8HZ.HJK(RD,K*0"K @@@BH->J21H*ACE4,K @@@BH(/\$ \$!|AO MUT?
S6/^ \$TU%G7W/W| +GHI+ #Y:1ZC-;I^*U=504.\$KV9&FKZOI#.USK%0RE
MPLB|:R,BTI#RB@K*58J;&R=6/NU W@4D'T)/OPY=.V.'>%6K+P"C<(URP|C M=1#4,>-
\$U7G\$%TX;7N7*PHFW^LVW|C8;M8P|GM4|=S;7"+)%+\$ZR1R(PJKHZDJRL,A@2".4"S0R
M03J4="0RL""".((.01Z'I@|K.F^O> =>Z|H|U|KWOW7NAGZ ^17>?Q7|0V W M1|=U-
Z=.|H|8DU8C>.QLS48?)K3O,D|3BLC'&3!78^I,2+68VNBFI:E!HGA
MD2Z^ =>ZW|Y57 "PW8&^H|M=-?S1-O4?66|S'2XFB^5'7&"K:CKG<-6"M-3
MU?:G7.)2>LP-1-PU3D|&E3CVF=G-#B|124|U|K=UV!V%L+M?9NWN0>K|H;3|
M&Z W=CTRVU=|;%W#B=V;2W)C))&B3(8+<6"FGI*J\$NCIY)OF74K+>X(NO=+
M#W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?N
MO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|
MW|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO
M=-N9PV"W'A|KM|<.*QN=P&=QM=ALY@|S0TN4P^9P^4I6H|^Z|UOM \)NO^%
(O|WO|A?R|?YA6 ?|^ N-V?|:/DOO#)?| M'O| Z:# |.JQ9ZO; BW .;IMO;A|9AD|%#7A
:>">D|U|KZ#00W7NO> = M>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>MZ|H|U|KWOW7NO> =>Z|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWO MW7NO> =>ZTV/^%H7Q4?
LWX*=& *S"XY:C.??WN5|M|G|TA(:DZP|YHX-OU|7 M45\$;.6\$6Y<5M>GA21E0?
=RE3K;2 NO=?,N|^Z|U|W|KW70?NO=;J7 "+Y<) MU|O/D3|=P95:?"?
(W|V@|D V+1U4XT3=F=(5|^Z|U|W|KW70?NO=>|^Z|U|W|KW7 MO?
NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z
M|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70 M?
NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=?-9 X6F +A.POEY=OASM-
M*K483XY=6U 9.^J.EG&B'LSN^KA>@Q66IU/,I!MO\$8JNIF<>F++/I SC7|U|
MK2M|^Z|U|W|KW70?NO=?31 X1> %1^LO@IWE|K,UCFAYHNY4VWMBK>\$EJO
MK#H:CGV 05=/42(I42|ERNZ*>9(V9#|H\$6.M=*>Z|UN3^ =>Z|H|U|KWOW7N
MO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|
MU|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO
M> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U
M|KY|7 "D7 A2+ >'^ O|O7^7KOW 'I /N2V?|)?Y+|/R7 'P?|H,|T|T| MGJ|O^+?
)RFW#N&FD ROUT-" VGGG| =>ZT)?NO=>|^Z|U|W|KW70?NO=; M/A
PG, D4YO^9CV 3?(GY X+(80X=,|H2//B8-22 ('L#>#>'OU)@9TDCG MCQ, E@GW-DX5-
H",=3.E54044/NO=?5MPV&P^W./BMO;>Q6-P6 P6-H<-@|'
MAJ&EQ>'PV'Q=*M#C<5BL;0|D-/34|*)#|!"BI&B|B*% 'OW7NG+W|KW70?NO
M=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W
M|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=
M>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=(?|V%L+
MJC9NX>Q>T-|;3ZYZ P|HX|MNK?&^MPXG:>TMMXR.18GR&=W%G9H*2EA#NB>
M2>95U,JWN0#|KW6D5 -5 P"%ANP-BQ|EZ: E=|>H^S=WB.JQ-;|J.O|%6T 7
M.WJLEJ:H|^J^N>FQ6.CD(@H =>Z|H|U|H VMM7<^=R8+9NR|NYO=N|M|SY
M6BP>V|L;:Q=;F|P9 -9*=:7'XG#8?&D)45-3/*RQQ0PQL|L0%!)|H|PW&PVF
MQFW/=9X|:VMT:2665UCCC115G=V(5549+\$@ <>G(89;B58(%+NY 55!)) / M#))|H|UNE?
RI ^ \$TU% @GVOW| #&*BS&6C>GS6UOBM0U<5=A*|E19J"K|OSM M"
|15TH*QF|U|I*# '8W'T:I%|!!\$B|10PQ|C(MBA5
|H|N|N|K^ZDO;Z5YHF9Y))&+N|L:LSLQ+,S\$DLQ)))|37J=8XTB01 MQ*%50 !0 #@ !@
>0ZG^T 5^O> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NA
MLZGZBKM|5466RTCH3|0EP5EF' Y527OIS9^Z?|T;> M ?#=(N;.;(Y++E2W?ODRDE^Z-
1K>U|\$1@@K/F.O> =>Z|H|U|KWOW7NO> =>Z|H|U| MKWOW7NO> =>Z|H|U|K T-

-CW[KW7O?NO=>|^Z]U[W[KW7O?NO=>|^Z]U[W] MKW7O?
NO=>|^Z]U[W[KW6"JL:NIH.Z.L@BH2]BD@J*>-989X95T212QO<%2 M#8@^T&Z;7MNI
!;/L^!01W5I=1M%-#*H>.2-P5='1@0RL"0010CIV">:VF6XM
MV*2(ORLIH5(R"".!1(NVNEZK:SU.X=LQ2UFVV9IJD6\E3@M3#@W):6GN?3
M);4@XDN!K;B+H3IEVZ>ULUSIA>V<3WG+;.%D|<5>;*D8-27FM*GLEH7A7M
MGI%|+=|E^0?<>#?%3:-Z81W@H%?@L P#D63U7@QRO'2"|>^>W4M=>|^Z]U[W]
MKW7O?NO=>|^Z]U[W[KW7O?NO=>|^Z]U55.,@ E! %3^9'MZ6OW ACU UWKC,5
M0;.^0.R.?1IO&@6.*V.O.|<:1E 8+|T MWN1!WIVVT2 O#97?5-MMP|>":GN>W?
+6LOJ27C!1S0S12Z5 !G-?(VS6R;4& MONI-EQ5F4ZRW>9(VJ;2@ER+QK+B%?Q(&N-
OG*I=P>1.BI\$T5: 3PEDRH?0Y*#&7F7D >>5H&X1Z MHF-
\$E6IC;+PM 1:AXTLI5P^YWZ"W7O?NO=>|^Z]U[W[KW7O?NO=62?RI?Y
ML SE EC|Q O!6^X72F!%FW7TKOQU"LVX-C525 (TK%C+(?
=>Z^A] +" X56 !CYLKM|K3Y*34?PL^1%?JMCUHM YZ MGJ.B-[96:7!:\$;+
!-=>ZR>=>ZHUI[KWOW7NO> M=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>Z]
HUI[KWOW7NO>=>ZHUI MKWOW7NO>=>ZHUI[KWOW7NO>=>Z]
HUI[KWOW7NO>=>ZHUI[KWOW7NO> M=>ZHUI[KWOW7NO>=>Z]
HUI[KWOW7NO>=>Z" NOI?HY%|3=@|&=ULP 8
M75!6UAGL!?.SL|\$/F/S6"RT/BGC\$#)-3U\$3.*BCK;66.HI:B.*HI8IXHY M%|U|KY\$?
HG^2SVI *.^0 CH1EM\ \$GMO-9H^/?;E0%JIR""E(KJCJOLJ:D
MBBBIMRXJ"1=,HCC@RM*IKJ-49*ZCH/=>ZHS|^Z]U[W[KW7O?NO=>|^Z]U02?
M)YO^%-4 5*|)^#AR'DE3U53T^(V?T%\GMR2S5-?UL\$E7'8;KONK,2%GGV MZJ-!C-
R5!+XE46'(.^,*U.,|U|KZ)U/44|93P5=)/#54M5#%44U33RI/3U%
M/.@EAG@FB)5T=2&5E)!!!!MHUIK-HUI[KWOW7NO>=>ZHUI[KWOW7NO>=M>Z]
HUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KW
MOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>
MZHHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>Z)S, (^+F.^:OPB^4?Q8KX:62H
M|HZ9WGM/;U:8Q2XS?RXULMUMGIC+Z;8|<%-C* U\$"/U'U'NO=?#;R>,R.%
MR60P^7HJK&9;\$UU7C,GC:Z"2FK.6*1&CD1@"K @BX|^Z
M|U!|^Z]U[W[KW1Q Y>WRIRWPB^;GO@^5F*DK%BZ5|@VGNGX*.%TDC<<%2"/K|HUI
NO=>|^Z]U M[W[KW7O?NO=>|^Z]U[W[KW7O?NO=>|^Z]U[W[KW7O?
NO=>|^Z]U[W[KW7O?N MO=>|^Z]U[W[KW7O?NO=>|^Z]U[W[KW7O?
NO=>|^Z]U[W[KW7O?NO=>|^Z]U MW[KW7O?NO=>|^Z]U[W[KW7O?
NO=>|^Z]U[W[KW7O?NO=>|^Z]ITVYG,8Q;V'R
MNX,Y7TN*PF#QM=F,QE*Z5:>BQN+QE*U;D*^LG?TI%#"CR2.> H)/T|^Z]U.
M#^83|JW*@<^K%|=ML7CK GP7|^ZIT3CW[KW7O?
NO=3L9C,CFLEC\B**JR>6RU=28S&8VA@DJ:W M(9&OG6EHJ*CIH07DEED=8XT4\$LO
N??NO=?;ZGZGW7NCC>=>Z] MHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>Z]
HUI[KWOW7NO>=>ZHUI[KWOW7 MNO>=>ZHUI[KWOW7NO>=>Z]
HUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZH MHUI[KWOW7NO>=>Z]
HUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7N ML-
144|'3SU=7/#2TM+#+45-342H!3T|/AEFGGFE(5\$1069F(-)MHUI|KY MVA
PH9 X4U3|K+O;X, RWM^24W5513Y?9 ?
OR>VW+-35 9(>5L=F>N^E#;K(LD&3W)3D/EE=H<>Z8P-4Y/W7NM%OW[KW7O?
NO=>|^Z]U[W[KW5YG|C M;^2SVI -Q^0!CKAEMC?\$GJ3-86I^0G;E.%I:R>"DKJ?
JOK6:KBEBJ=RY6"- MM4ICD@Q5*PKJQ79Z&CK-
'7NOKN=*+=|7?'3J;K|HSI39F"Z|ZIZMVOG-G;&
MV=@HGCQ^%P6)A\4\$9EG9YJBHE;745E;52R5%5422U-3++/+) (WNO="AHUIK
MWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=
M>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KW
MOW7NO>=>ZHUI[KWOW7NO>=>ZHUI[KWOW7NO>=>ZHUIK'--%3Q2SSR
MQP001O---ZQQ0Q1H7DEED<@*J@\$LO-@.3HUI[K5M F> P#"JWX,?"9=P|: M&N:C^:?
R(H/N<>U%L#4|/T1LG*PR ;3#>G;E(M1'D9H"2 !.VS!6ZVC>GJ;
MW'2\$./=>Z^># ,* FS .7^9QO'^\RD|AR65V?CLE)D=F|*/6;:G2NPW8,D M+;?V-
22Q'45<<;0% %\O-69)D)C>L;.*@JUHMOU[KW7O?NO=>|^Z]U[W[KW M7O?NO=6/?
R^ Y6?RO F-[P&-Z7VA !.L!3DUH-|Z;TBK,7UEM QQK4U=!*%D
M4C:7+981/\$8VBDFG!EADJ?M:5VJD@CWN^|7!>P^T 5AEAVUA
MYI&|^Z]U[W[KW7O?NO=>|^Z]U[W[KW7O?NO=&%ZEZ7JMT03;AW-%
M+1L;5EFF:1KQU.=TL>!8AHJ>XJ4EM3CB.P.M>A/W2 N7;HI36WN%|F1/9|M

MJ5D@MS5)MSH3@4(>&TJ.^6@>9>V"@:OTB7G/W'@V-7VC96\$EX:AGXK! D:3T
M7@IRW#23NTM+34--!1T<\$5+24L4<%/3P1K%#!\$#NB.**-+*+ #WVZVO:JM MV3;8-
GV>".UM+6-8H88E"10QH J(B* %50 * =8T3SS7,S7%PO>1R69F-2
MQ.223Q)ZS^U 377O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU
M[W]KW7 T= CW[KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^Z
MJU[W]KW7O?NO==!@58!E8\$,I ((L00?Q[HZ)(ACD 96!!!%00<\$!\$!\$= M;!
(-1@CHI7:W1!W.XJBTI(J4U?MN%;E;"D^&1?K 4TWU^OC \$8Y* >L^XB M5-
S|B^OEL2,R76SOCABK2|-S'("K*2""*\$8((/CS'4|@
M@BHR#UU[KUOKWOW7NO> ==>ZHJU[KWOW7NO> ==>ZHJU[D]ZV%LCM#:&?Z
M|(VCMO?FQMUX^7\$|EVAN "X <6V|C9B&DHLMALK'+3SODA6"R1FS ,+, 0:
MDON||M;K!00+UU+97MLP>*;>VCEC8<"KH0P/D@'5 -|00|>(07'@ *")|*F|P1|C>GU
MMM&IT'R,JNI3(UP(TI@?FSVB9-5JRL=0XFW8Y' #3M.W>MNR-
YI;;KSNQ.PI|EV)O::|?)B|J;0WA@|GMK>
MUF:WN4:.1#1E8%6!|"#0@ ,TE 9ATSU[W]KW7O?NO=>|^ZIU[W]KW5VW|M7^
M?| ,. EE P 'V?UQV/'V|?J"HB| P = ^|'R.|C8^@|,7VNP36 MT,.
(K4H;QGJ|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO
M=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W
M|KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIT7OY3?%GHOYH
M=%|/^./R.V'B^Q.J>Q.6V/S>\$R"F*KH*N(^7%;DVWE8K3X|+8Z<+58|(TK+- M!,JLK6N#
|KW7R! YP+)|^|E(?(&?8F^(:|> 0V^H*5 0?5)CW@P> =O M4TOE;
;@\$(.6.W/C(GB3+8MFYNM52F6DFBD/NO=5!^ ==>ZHJU[KWOW7NO>
M=>ZVZOY!/ "E?>7P/FVM2OFSE|Q=C?#62:'\$;&W P".LW!O[XS+45#.JTM/ M DM;G-
H*|A|^'7R5>.C -',6)(X X;|/KW7TWN0^P=B|K|)VOV3UEO#;>|
MK >N'H|P;1WIM#.T&X-L|DPE?Y;./*8; XOY(*B%Q|'C|^ZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O M?NO=>|^ZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?
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MNO=?'D X4D #W 9.?YN/R4PV)Q7|+V!WWD*+Y0||^ZIU[W]KW7UW P#A;)|T
M4^8"IKI3#YK*+7|C?%>;|^+|^HY* @25AQ77E#3S|59!H6 <1/M.KPU'YF+"
M6H|:DARRN|>ZIU, ^ ==>ZHJU[KWOW7NO> ==>ZHJU[KWOW7NO> ==>ZHJU|
MKWOW7NO> ==>ZHJU[KWOW7NO> ==>ZHJU[KWOW7NO> ==>ZHJU[KWOW7NO>
M=>ZHJU[KWOW7NO> ==>ZHJU[KWOW7NO> ==>ZHJU[KWOW7NO> ==>ZHJU|K
MWOW7NO> ==>ZHJU[KWOW7NO> ==>ZUYO^%/?S13X? P IKNO#X7*+0=C?*B:E
M^+^R8XZ@1U@Q78=#43|JY!85!|^ZIU>| PFV^'O^SC?S/(YCH:&>0%9AV NO=?
8;|^ZIU[W]KW7O?NO=>|^ MZIU[W]KW7O?NO=>|^ZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7 MO?NO=>|^ZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^Z M|U[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=(L#L'8O5&R=S M|D|F|P|V|W|L#K-
&5AZS<&|MZ;OS-!M ;.V)|01^6LRF9S.3>."GA0?5Y' N0! M ==>ZHJU M|JWS^3Q)|^ FW
"!@V)L>&NV1T-L6NQ=?W WU5X|Y|L+;U3+Y5P&WQ;.! M%D=SY;))4Q.+5N+-551BI(99!
|KW7U^/BS|6>B A?T7L/XX "8>+ZIZI|Q M:X "83'J9:NO|Y3Y|^ZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO M=>|^ZIU[W]KW7O?
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MN7^7ZFX=C|;WHORQ^0^*6KHTZCZ)R^,R^WMOYN %%H^S.W5,V\$Q CE5X*RDH
M3DLI32#3-C4!U#W7N0GO?S*OY W|P|^9I &-G|C|CQ|0 'ZOP)?|^=^DWR.T
M|C9"@|4<,'8.8,TF7W0Q30TT.7K7H/,HGIL?2M8#W7NJ2??NO=>|^ZIU[W]K MW7O?
NO=>|^ZIT|E;(WGV3NO!;\$ZVEN7?>|MT5|>+VWM#9^#R>Y=S9)2J6 MCH,-
@L/%-55,Q"LPCAB9K FU@?9?NV||5L.VS;QO=S%9VENI>6:>1(HHT"%G MDJY
M*.G|5=C/BWLW/*N;T@6E;MOL;50PB1E#R'#|=|O)9H'FRD3+44!Y8 >" O M\$(+?
Q^5089!*^5?=YX^Q?7Z*VD4:SY">X4)@Z('!643CRG|1,^F^Y|D<1;|
MQMJ8^+|\$|:VAM#"X ;NV| M#C826CHL3AL5'%3P1@EF*QOB|L;L23R@WO?
=YYEW6??>8;J6|O;EB|L|M) M+(QXEGRKI KWOW7NO> M ==>Z|
HU|KWOW7NO> ==>ZHJU|KL L0|@LS\$!5)))-@ !^?=D1Y'\$<8+,Q M |J23@ <2?(=.)
%3@#HV75/1!/VX|H4I L,U|MN9;%KB|<^91OI 44WU^ MGD ,9ZR?=3^XB6-
M|B^^=L0,26NSR#CB|J|BIR!^);/!KI^I--=N8&Y|JT; M|GY8?Y/|<#^:PG^1D^W1Y/T;4 *
J@*J@!5 %@ !^/?6I\$2-!& J| * M 8 & . Z@0DDU.2>N =NM=>|^ZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=> M|^ZIU[W]KW7O?NO=>|^ZIU TM CW|KW7O?

NO=>J^ZJUIWIKW7O?NO=>J^ZJ MUJWIKW7O?NO=>J^ZJUIWIKW7O?
NO=>J^ZJUIWIKW0#IH!*8I>(GS6!\$&+W-9 MDA;OT&9:U!5BJ/L.?Q.HY^D@/#+@=JZ+
JE7+OO\$)^=.0Q%M?,U"F-%KN!IM6EP%'Z5P3\RHJR2)U>JR1RER1JDWG+Q7;=TU3V7
>;P P"DK\2>J^A^C(8 MC^5Q.2P=?4XO+T4^/R%(- CGL:E"DB&UU8?AE869'4E6!#*2"#
IX?AU-IYI^U.04DJ: MS\$)#'')-
DZ66LOB1A&FK8)9!3KV@JA0OF^U004(=ENH!L> 247Z*Z==SD<
M+.XHJ3U.!&PBN":TA91K..7-/MSOG+>JYC'U5J*GQ4!JH X8F2OS(U) 2!QU
M1WJR^ZC[KWOW7NO>=>ZHJUIKWOW7NO>=>ZO= EN|*) YCGIN+^ L V V
M/ LP/Q\Q'VU' H"[X]INK X;#PVB^QZVWEY1FJL^*+6*2EH:M!6DC>6;&5)
M%C[KW6 5 +J X4I ,MGYXOMW9&I=Y3?\$3OK,K3TIZQ[ZRF-QVTLOFIB\$.V M#W3&
(.D@|CI#20Y08K(5,ATPYK7/NO=;%Z.DB+)&RNCIKHZ,&1T8:E967@
M@CD\$>=>ZY>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7N
MO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJ
MUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIHL?S!^'
MW0'SMZ WQ\ODKL>CWSUEOFC"S0L8Z7/47S!+& \#WOLC.:DQF:QDCF6BK8
M@;7>&9)J:;>"7W7NOD6 SA/Y, R- E'JU2;>WU1UF ?CMOC.9.'HCY"XRA6+ M
;VOI/\$,@FVMU4E,IG\&W-1T!6K,94D+/XY:B@>H5:1/=>ZIUJ^ZJUIWIKW M7O?
NO=>J^ZJU?G)< GY)#^4SO&FV1D#ENJAON7+/5;ZZ!R>4"56U:NOJ! M)7HJZ5RU?
J3#Y<\$O)5T!(QV3!9:N..I^WR%)[KW7U7?ASIT C9\IND=N?(X MNJEX?L?KJ<\$:0U7VK?
9IDV?GTA67(/WYMFH(J3EJ0L!-252#4I2>!H:6& M:3W7NC4>=>ZJ
HUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO> M=>ZJ
HUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIK
MWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=
M>ZHJUIK2B X6C "I 2)\5>A/G#M?#^?<7QSWY)U7V974R6E/4 <,T:;Z^;))
HUIKWOW7NO>=>ZVJ?^\$=WS?;H7 M^8%O#XEHS,E+L'YF;#GH=04D\L@H:;N!J2CK-
X!H-4EXH/OL\$VY,Z^H7HUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7N
MO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJ
MUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO
M>=>ZHJUIKWOW7NO>=>ZHJUIKY>G L1^;I=J?S MG \$O:V9DJM@ #/8
M<%#N&D@ED-#4JW=MT='O'>%1JCM%/IC@EVWCEOJ:GJ5R\$6I6:5!HKW6HEHJ
M[KWOW7NO>=>Z^DW P (N/A= HJ^*O??SAW1A !N+Y&A CZKZSKJE+RCJ?IZ M:1-
QY7&2HUA#E=FU5;0U*.NKR82-A92-7NO=;K0OW7NO>=>ZHJUIKWOW7N
MO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJ
MUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO
M>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>Z*O!QOFG\;/@3TCN/Y *+ MLO#I
<=?:?C>&E^Z;IS-3LC'G+=) #?:662JV+T#C,H'JMU5=!4&2@WWW5E MJ#2F8RY(22DH
3CL8 JTDJ^ZJUIWIKW7O?NO=7%?R M> Y, P C?
YN'=4>WMBT=9L+XL;'SE,AJW^0N3H5EP&R2*HKWIJ5ED?W7NOKI?#IX?=?!+H#8 P
:OC5L>CV-UEL: MC*PPJ8ZK/[HS]5&G\;R =>Z MJHUIKWOW7NO>=>ZJ
HUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW M7NO>=>ZJ
HUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZJ
MHUIKWOW7NO>=>ZHJUIKWOW7NO>=>ZHJUIKBH&C22,J(BL!N!41%&I MF9FX
Y)/OW7NM=#^8K ,*= P"6S\#GW%LC:6HOEWWUAEJ*4=8J"Y3&Y';
M6'S4)*#I^ID\$^#QH21AJX<6,KD*:0:9LR=Y>4YOZJU1%[HUIKWOW7NO>=>ZJ
HUIKWOW7NO>=>ZO\$ ES?R&/F! M\OX%O\ W%CI?CH
<|E'39&/MGL/"U:9O>&))J(UGAGZKZI>2FK,NDT7%&2"AP8U
M\$MP#2L*J=8D'E,VYWSF33;4NXNVMY0M)/39+Z'OKN)GYSOBMDCEH+""L=G!Y
B.I.L@:/ZT!22BK M!65#I&10+G*&R =>ZHJ MUIKWOW7NO>=>ZJ
HUIKWOW7NO>=>Z<<5B(HHAD*M '!2TR%Y' M-KLQ "JHNSNO"J 68@ GV(>5>4^9.>-
-MN5^4;*7<-PNVTO00KJ=CO)/ (B
M%D)*QQH&=V5%)"2^O!/+5H<)%BBC%69C0# *2> J2: DJ'@ZNZ4QVSA M!FL
(.IN:RR0BWDH, UKVHU8>N8?F=AQJ(P.6:N!JUWJE7+OLZ(=.?!%NG, MU|>-
=KMYI6EN&'ZMP#15RPI" (%2C228S<J^Y-YS"6VW:14%EP/DIW^GI*M>B#C^,G
4>/>>/46I>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?
NO=>J^ZJUIWIKW7O?NO=? 3W^/?NO=>J^ZJUIWIKW7O?NO=>J^ZJUIW M[KW7O?
NO=>J^ZJUIWIKW7O?NO=>J^ZJUIWIKW7O?NO=>J^ZJTA-J=>.;?W!0? M:96'PUT",?<
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<3V\$WKZ+FJW\;YG*VNX0JQMK@9(6N3#-I%6@DHXHQ0R1@2'

M*3ECF ::K;Q+%LJBKQ,1K3Y TEKP88X5H<=(+W 00JZHJUKWOW7NO> =M>ZJ
HJUKWOW7NO> =>ZHJUKO ((N#P0?H1 0^|@D&HP1U[K7Z F)?)X
MB%RVSO8G3J/2?%CO{(O4Y&?L:5Z:G2HJ&67R97 M"2T=0TT\E76IDG58CG'!%??
LJS :OP=BYO+U^R;YJNMOI9W)S51^FY IQB@!A24-34ACUHX?..#^69 MPOY?6Y6Q?
R\$ZPK::9U9D?X=M?N/:!J-S=0|OFD\54D.*WA!%&*2LF2GGE3\$ MY>&CR/B1H32"
(K(W87VA^!|J6^|VW?5- M\$9(22)" <=8|PYIZ#?7O?NO= M>|^ZJU|WIKW7O?
NO=>|^ZJU:~)7^/' M=:UF P#JQ,ZJUO4?RJO\ A7# M
" ^ E.,!L;Y309+X1=OUZT=#+7;ZKFW1T#F\O, @9L7VYC:>)L-\$VDU\$K;JO
MV/I*96\$7\IJ7&M =>ZVG-J;LVKOO;>%WCL? =>ZHJUKWOW7NO> =>Z MJ
HJUKWOW7NO> =>ZHJUKWOW7NO> =>ZHJUKWOW7NO> =>ZHJUKWOW
M7NO> =>ZHJUKWOW7NO> =>ZHJUKWOW7NO> =>ZHJUKWOW7NO> =>ZJ
MHJUKWOW7NO> =>Z+ | *'XN=\$,SI#?'QV^2/7N'[,ZF\ QXHLJMW+".&:G
MJ8\^+S^W\O1M'58W*4\$P6HH,C131SP2J'C<ZH:|^ZJU|WIKW7O?
NO=>|^ZJT?'^7S ,B^5W\LONVBIM^+F Y ML!5U#4-'OWK|-
K49;K'MC;='4F=ML=A;3\$L2545FE6FK8)(:ZB,CR4-532LS MGW7NOJK?
RB\YY Q, FS;|L=L^OAZD^3V!PJ5 8 QKW=F*6?<='JO\$HR>X^M
MLPR4Z|EP"R\$ Y;3015-, "@KZ.D,D1EJUH'H'WIKW7O?NO=>|^ZJU|WIKW7O?
MNO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^ZJU
M|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O?N
MO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW16 FW\8=L?-'XC?(GX|H\O-/#B.|^H
MW;"@R=3&)4V|N+)8UI=G;NB0I*/-ALO'0Y6G)B>TM.AT-;2?=>Z^&WV%L/=?
M5> M\=8;|Q%1M ?'7&|-R|/#WE@:L 5>\$W7M#-3|>W%B*H#Z24U93S00 (J? M?NO=
(WIKW7O?NO=";TKV|O;H#N'JWO/K7)MANP>GNPMG|F.*R@!9: +<^R,
M3|CPLLT0(AD7W%.@FB;TR(61@58CW|KW7W(B3\D-E?..#XQ|\$?*"KQM.T>|
MK|H|C8VA>>..IJ<%4;AQ,=3F-K9&:+TFLQ=-|SC*T+P)X)%'T|^ZJT8CW|KW7 MO?
NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^Z
MJU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O M?
NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O
MR0V5\A XQH *#L-M6T>B^K|W=C9*A2>..F|<|4;>Q.E3A|K8Z;7TBLRU=|M MC*(-
P9YXU/U|^ZJU-SNKMW>W? W#VEWGV5DVS/8/ M^?J-QYJ6&(D^+
|BH<0Q+Z8T"HH"J|HJ|H,O?NO=>|^Z|TL.O=A|K|4W|L? MK#8>(J-
P;X|'WAMK8>S<#2 &KS>Z|WYJ#;VW<12@ 62IK*B&%A %A|H|K|
MDGPD^..V/A=|1OCMA5=H&GFQ'1G4^T=A3Y.FC\$2;BW%C<:LN|=W2H\$B'FS.7
MDK|K4\$1)>6H|^ZJU|WIKW7O?NO=>|^ZJ MU|WIKW7O?NO=>|^ZJU|WIKW7O?
NO=>|^ZJU|WIKW7O?NO=>|^ZJU|WIKW7O? MNO=>|^ZJU|WIKW7O?
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NO=>|^ZJU2= -W GG \$S^4SL>IQV|^'MOY/9|"O7H|^ZJU?+), D4H|S:NSZ? =>ZJ
HJUKWOW7NO> M =>ZHJUKWOW7NO> =>ZHJUKWOW7NO> =>ZJ
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HJUKWOW7ND NO=FU=B;;S6|=|;FV LW:&V!249;<6ZMUYG';=VW@.52
M)Y*K)YK.9>2&EL:>)>9)IY511R2/?NO=:L;\PG A7# +|^+ S^QOBS!DOFIY
M 0+64,5=L6N:: 0.\$R|+^!6RG;F2IY6S,2ZA41-M7'9"DJ54Q?Q&FJZ^Z0S\$TJH>..E%K-
@=6/CF/H>..W4E++E=RI M^EV3<>3K8A*/)!#!957W7NJ: ?NO=>|^ZJU|WIKW7O?
NO=>|^ZJU|WIKW1^ M@ |RS/F% ,%W*N+^/?6%;4|.HC #MT=Q|O-1MGJ':\$T?
A:KARN\)|X|!5UD M*5\$KXG\$0UF1\3K**0Q!H%A;W>^!|J6^R.W?5<|BJ7+KJALH:2WLXR
8X 0 M50D\$>-*8X0009 <="3E E/?9IM&UPDH#1I&|8U^UO, T5U-YTIUO' R|2|
MA/\00AHV"|\$|@IZ3Y3J 8YZ;(P;EWU@J>+J 9.6@E>H@FV%UC5/4TIU%..S1
M>/*YN6L|J%F@CJZ):|-\$./7OK|^SWA=3QMBY0+|'"234Y)ZD|KWO77NO> =>ZJ
HJUKWOW7NO> =>ZHJUK MWOW7NO> =>Z7NO>NMQ;^K?#BJ?PX^&14KL04JRT-
&#ZBH806TKZ MA/7L9|W3W\$|^|Z^BY5M !V^%PMUN\$RL+:W&"5K@S3:358(ZN:J7
<9,@"O, M-^T'V+^|Q|?>P>P NWE2'QKZ=0+J F53\$4A I>4;^U^
YRN%Z+805)5@5920RD\$\$\$&Q!! /OFTZ/&YCD!5E) M!!%""\$, \$'\$@1YCJ9
0149!ZZJUZWU|WIKW7O?NO=>|^ZJU|WIKW7O?NO=>|^Z MJU|WIKW3#NC:VV-
H=S.T-Z;)D8<,"/:|:-TW+9;^+=GN);2Z@8/%-#(4L;#@R2(5=&
M'D5(SZ:F@AN8F@N\$61&%&5@&4CT(-01|O6KC\|^\$000W<)R 8'P?W12?^/
ML'9;JMEZJW4^:W!TCN.OE?RB/%Y%6JLQM8N|NSFFCR5&JB.&FQU*^+CH|D)?
MWBO.'+/A:'IQVQWRS%%%(X|Z)>%9(Z)! =T%.)@E.6>61L&'N9?;:|W5=< MNO|

32>!'9R MOI8LILC=HXDGFV=OS"/4X?*>..2-IXZ.L>6 L\$J(XI+H.L'MQIM^W/NUM7
MIXIOIU@W&, &1\$/3/'3P\$I NX6:\$UP:- -O4L,I/O&P;QL\$ T^-|0-"3P)%5;
M 2N*/WY\$TIZ=%5|R-T3|>|^ZIU[WIKW7O?NO=>|^ZIU[WIKWI\A/,Y^=7|M O'<7|
<^)7R+WYUCBZG(+D<|UXU9#N?IJ7=E198IYMS|6:I2LP=5420J:=Z?(HKZ M,C*B-
D=U=2YNHFSV,@33(ALVR.9E=F58Z&-06'NO=;C/QC^9'^Q7^9VR4|#^M*?
G6/>>U56+^(5.PMST&4RNWYOJBH-W|7=HIA:MELXH\M14T^DIWCTLI/
MNO=&6|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^Z|
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MNO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=!WVUU)UGWOUMOI/HN78VV^R
MNK^PL'5;KLSTM;1U(U(ZI-3SIE98)DCFA>.6-'7W7NO MEV?SXOA A-[VE +DRNYODOI
%BAW)VYI&ZZLER.5C/W.=[\$^-;U=2+8?L/PQ M.Z ;(>18L7N<;FC%|7+"*
<05N2IU[K5>|^ZIU[WIKW7O?NO=>|^ZITL.O^P=M|=4|UVQV1UEN >T.S7|?W-MO-
T\$GEHIALSC'CGID/T> M-P;\$@W!(/NO=?OQ_DM?*T-G|GC.?Q|_FCY;"|>=BR-
1X+9 RXIZ.GPW6^|* MB1TI*"BI MQ5 BP;;R+N5#;AI8TO\$@)>MCQ2Q-
/4>ZIUO\$XS)XW-XW'YG#9"A
MR^'RI#29/\$Y:&5=/7XW)XVOIUJZ'(8^NI&*:";)TDBEC=D=&#*2"#IHUH=
M|HU|KWOW7NO> =>ZH|HU|KWOW7NO> =>ZH|HU|KWOW7NO> =>ZH|HU|KWOW7
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M/B| ,H/R%VIAVQ 6'SY MJ,S* JHJCW|KW6JY|HU|KWOW7NO> =>Z^C#.
(O/GVN|^F^\Y=&JLPLFX> MFLE6=|H'4|5,,/4=7|WRT.
|1VUCX;@+!AMR5%)EAP7>3/3DG1\$ ONO=;R O MW7NO> =>ZH|HU|KWOW7NO> =>ZI
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A:'^UV9TWT? +HV3F%CW#W+DJ/OOO&GI9AYZ?I_9&6FOU5VVLAA# Z28&
@Z)2&|UKYSWOW7NO> =>ZH|HU|K:C P"\$CWP6'RA F4#YM"
[KP]9#K#X1[53M":2>F::&5? =>ZH|HU|KWOW7NO> =>ZH|HU|KWOW7NO> =>ZI
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HU|KWOW7NO> =>ZH|HU|H#D MAGC<)C2661U M1\$4LO !/OW7NM';^+= PKOV?U@-V?
&K^5OEI+V'V+&U9@MX?+BHHz?,|+|+M(W>DKZ+|+%5Z-!N3(HX8+N&IC?
\$1@!Z/*K*L|/[KW7SSNP.P=|K,UW/V1VM,N F8K-P,MWGN ,U^X-S;DS=?Y:S*9G,Y-
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M(LCBHQIS@NO/DH)4F^'Z|T6N@VR7C:+*,G.EI>EQ(EG,l;c?=>Z^HGU+U
M)UGT/UMLSHIK8VV^M>K^O<'2|DNRR4M%1TX U.|/-432
M%i9YGDFF>261W,W7NA\$|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[W
M|KW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=
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2&QZ58CW7NM.;Y| |++2.LMKG;-')< 0U=V?EX6GHZ?O;Y"4^1VIU^)
M%5T7(|5ZEPE1#GLG ^|XILOB<.*C**RR4,BD,?=>ZIJ?FQ_Y^=7PI<7|<^
M6OR+WYV=BZ;(-D<#UXM9#MC|J7=:19HH)ML=6;62CP=+41PL*=LA|DU.,BK|S
M4S/=S|KW1#/ ?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW1JOBK)(EAU|X-LO
MXS=,;N|-K:2>"'.YR@I8L7LC:0|(GGAEWCO5-O38?%^2..1H(ZRL26+%1GHXV?8-
MXW^?Z?:8&F(XD"BK IG-%7|R*^5>MSGX! | "7WH;IXXCL#YP;HI/D9V!"M+ M6Q=5;5?
-;?Z1VY7O/Y3'E,BS4N8W24=\$9#4QXVC93)#4XZJ0ASR?H?|O7G#
ME;Q=C|G+8|'9F|F|G\$W,#M#:>W,.?38G.VU|KXC'X#
M;N|O5"XJ3&8,"XF.&FI->)0%CA@B5%"@"#WSAW=-RWJ_EW7>+B6[NIV+RS M32/++
(QXL|CEG=CyEB3|^IAA@AMHE@MT6-%%50%4#T % !|G3H0|l>|^Z MU|WIKW7O?
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-)/D.M\$@"IP!T9/K;H+(9G|?;S2??%8HZ98<.+PY2O3
MZ@U7HFG/Y!'E(O8)POZ2 =M^X+O .?T /O.DNU;4:/^M^8[VZ7B/X-9PM
MP*D"Z<:@%@!24PWSE|JVFW:|NY<*SS|#+QBC/I^RD8>OP#&6RO1Q|.C.?AZ*
MGOV+HZ>@H:5/"!2TL2Q0OK|395^DN68\DDDDDD^Q +G+7+ *&RV +G*IG% M86-
JNB*""!!&@XFBJ,LQ)9V-6=B6|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?
NO=>|^ZIU[WIKW7O M?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7 5W^/?
NO=>|^ZIU[WIKW7O?NO= M>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?

NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W| MKW7O?NO=>|^Z|T#^802^W|ZK/D: 18/=+.
M."=8 7WAA|XK|E M P"|<<.,PA-CYC8%A=1I^A=,/*|A6FHMP^ICI.M0S^ . MJ"(R-
RA|C|MRV5M+JMS9C&@G00>L;'A3^ |HX#23JZ)+NK9VX=F5YQ^?Q|E(
M|%S35* NT5;&AMY.:J3TN/H2O#+^)?NG|. >X?LSOQY?Y V|I1V+>#.
M.^VN44TUV|Z|D@I0E>V6/4!+'&OT|9*|'S%M',=K|7M4HD H7@Z\$^3H|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO= M(?LCK+KON+9>=ZY|7V/M3L?
86Y|7|/|/WK@L:N3;N6IU<2QK68K*QRPLT;J
MLL,FG5'(JNC*Z|P.^7>9.8.4MWAW E>|FV^|MS|CF@D:.*13|F4@T/!E-5888 M\$ \$CI-
>6=IN%NUI>OK+&^"K ,#^1 D>(ANM4KYV |)8>K|Z O;??P(| T1|B
MD|E5_H0|5R.:W)UE6R?M+|KM3L#36Y|/#659I!%DX|NDTS|@GH8%NO2SV8 O(M-
^VOPME|Z|'XPBB O&S5(|E1PU3VM4@F|6:\$VY51B*5CF&>8 9VUGU7/+L%F6-
3|ZC^W?NS|<^|&V'=O M;|=X-RC4 N|,5FBKP\$UO(\$GA)|O\$C6OX:C| #|WV'>-
AG^GW:W:\$G@2*|W^E< M55OR)^?16?|^Z|U|W|KW7O?NO=>|^Z|T(W57<:'16|L3V5T
MIV9O|H+L/L,S8:?'6F|L|LC=F,|A|E2BW|MNHH|)-(\$B++I<"S CCW|KW6
MUE|\$ P#A8C|>@H|1L Y@;*V?|S=@TGCIGW7,:+|;O2AI%98HRVZ|L44F"R|
MT|0)"9#;ZUE2XO/D|3, OW7NMS/X, | "BW^5=|/|B,#M;OZAZ+|5R|Q1C| # MY++C>|J-
S2U|KB&/'X+<|;53|8S\$|KW%/2XK.SU3K8M31DE1|KW5Y:.DB+)&R
MNC|KHZ,&1T8:E967@@CD\$>=>ZY>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7N
MO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|
M|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>ZAY'^8 +X^NO.
M6H:/*8O*4=3CLEC=>MZ^?E /: X2|U>(DW;|N/Y6>R9*W#M \$MR=I?#?!1R35^)
(#5N1W#| =>Z|H|U|KWOW7NMA/^4! MPHG^7G|K>MP06&>GKOD;0371)D.C-
YYZK7+|?4,TK-75 1F|ZL3M@WU.:B3 M#2Q2XNH?R'|>E|:AZY?=>Z^G1 +| F;?
#S^9IU5'VA|5NT*'Z|H|U|KWO MW7NO>=>Z|H|U|KWOW7NO>=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z M|H|U|KWOW7NO>=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW M7NO>=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NM>K (4U D .+ ^5SVID|K8E M|^Z|U|W|KW1?
Y9/S7W+ +R^='QV^6FWVK|?UEQ|E7L#|T'
M|DNZNI|T4FUNT=LI2R21Q2SU.\$K*W|/#SDI%6K35%M<*\$>Z|U|M_9&|=|=D|
M+VAV+L/|8 =.O| ;7P&|=F;GQ,IG06X|H;|Q,.=V|GL9.0=/'64<|1"|A=' M|M|H|U|H4>=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO> M=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|
MKWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NDOO
M?>NU.MME|O|%WYGL?M;8^P=KY >N|SY:4P8K;FU-|XF;.|BSV3G .BGHZ."
M:HF>QLB\$V|^Z|U|2#^9M|U|R P PWYT?(GY;.:@:N@Q_9N^H>O|!U-|
M|HKT|>UNKMLO2QR2113TV\$HZ+| P\$)+6M4U%M|^Z M|U|>/ A,A"3|'?
Y7/5>3W3B5Q <'RKFB^2O9)GIT3(X|&;UQ-/#U3M*>9@) ME2AVS#CZN:CE-
/D*W(*%|9BWN0=;'0OW7NO>=>Z|H|U|KWOW7NO>=>Z|H M|U|KWOW7NO>=>Z|
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H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|
M|U|KWOW7NO>=>Z(% , \$ F;?#S^67U5)VA|J>T*';<^0I:Y|B=8X'|?|JM=I9
M&B4!|7L'9,Z^8O - P"%\$ R| FD5 MN:ZPP,|=| =>Z|H|U|H124E57U5-0T--45M;6U\$-)1
MT=)#)4U5755.@AIZ:FIX0SR22.P1\$0\$L2 2??NO=;Z |B7 (2|U>7DVE|N
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M,G|U|KZ|N.OV/Q&/H<3B:&CQ>+Q='38|&XW'4T-%C|=CZ*%::CH:&CIE6.&&
M&-5CBBC4*|@*H 'OW7NIGOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7N
MO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|
M|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NN+ND:-)(RHB*SN|L%1
M\$4:F9F;@ #DD^=>ZHT^U|S1 M5|3F&3'YW<|%50;8P|3V%12Y7.P52+"Q2U\$1!*8-;
|5E,YO!D|2 M| OW7NM4WM7N#MCO7>V6|*
|K|,W|V|V'G65LSOCLO=V>WONS)^,DQ)6|@W)4 M5-5(D>HB-D#90!Q|H|H.??
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW1|O MBW)|OE3|T|US;A
C)TIO+M3(4,D4>;RV*|;.&;VN9X7J*?^|N =P2TF%Q9 ME2.0TZ5|?;\$|Y4K"LC^GW'?N)
|L^W/M/M@W;W!W>#;8V!**|%|H:<1#;QAYYB M//PXVI^*@Z-JHV'>-
^G^GVFW:8CB0**O^F| |Y!OVZ>+LOLI8 NZ\$U7|XWBI)M^LNN^G=EX+KG|C8^U.N-
A:9 MI?L|L 96"QNV|NXFG9S+(M'BL5%'K2.S2S2:=4DC;|LSLS'FGS%S)S|S;N
M|V |T7LVX7MP=4DT|C2R,?FS\$F@X*HHJC"@=3-9V=IM|NMI91K%&F |@*!
M^0 F>)|^EQD.E/7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z| MT|J-

J.H.W#0.O&/P&/DJW4H.FL;JJBHHW-O+653^E!J2%Y9K\$(K'CW) M9[.>X M?O-OPY?Y V
[MU*^-,>RVMD8TUW\$|=D8I4A>Z6321%(PT)\$F^2N, MH+Z2OT\|W<|D:
2OOMIH7[E M [*1PLC#C7^=HX'4IJZ&?WF?U'/ M7O?NO=>|^ZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^MZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=? |.?X|^ZIU[W]KW7O?NO=>|^ZIU[MW]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO
M=>|^ZIU[W]KW7O?NO=-6:P>(W%CYL7F)?3Y*@G'[E/4)PKSGR/RC[A]!
ROSMMA.Y6\$ Q13+4 ^3HP(>*1.JDL3)(ARK YZ7; M=N>X;1=K?;.*T.I&4 R(X,#YJP(F.B?)
=@ 'W*8?SY39AFS.-&J63SR6;+T MBWU%;;2 *E /H I);I=M&IWL'H;^W&21#0 M
7D:C@%"W(%%\$N'MGJW7O?NO=>|^ZIU M[W]KW7O?NO=>|^ZIU[W]KW7O?
NO=>|^ZITBNP^MNO.W-GYGK|M38VT>R-B;A M@2GSNSM]
I=Q.ZMLY>&*59X4R&\$S<4|-+XY%62,O&2C/KJ0R@.@YY?YCW)4W M6+?>6;V?;IV
UCGM7BE4^='0JU#P(K1A@@C'2:|L|2 @:U08UEC:BKJ&4 D M:C -UK
. + A+7|>^U#E-Z "??=1|<|Y215%205V|98?9|.;S5<E|9)4H8<;V%#@//CHZI=87E
M3&5LL%>L=FEI8|CWU&|KO??VI|X|,7'(6\0W4P%7M7/@WD5.)>VDTRZ1P\15
M;)C73(W4(YRMOO+LFC=;=D7R<=T;?8XJM?D2&'T1SW+W0?ZH|U|KWOW7
MNO> =>ZH|U|KWOW7NO> =>ZM0^\$?|ZG^97 " #B<5|>OD|O9.N<2L<\$/2W
M9\$X|/Z>%!&NG^XO9.|#4OX=&LNN7;|M!.=*CS:18^ZJUN\$ "A X6H|;L& M)VI , ^
^>ZFSZVV?B= ,&^%'SGP'|XOB;|E^J>ZXHZ5:W(8#;.XHZ/?V I9&9(IMU M=9;A6BW"B
Y50' %,53E@"5N!?WIKW1OO?NO=>|^ZIU[W]KW7O?NO=>|^ZIU M[W]KW7O?
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MO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=:00\|? M
(36|# S);;< P @/CG '7^/OS8>GGR%9GO1-C>K>^,@FY12|O8|#02RTN6
MF/H3==#32U)N%KX*|A-/|KW7S ODM\8>^OA|W'NSH+Y*=8[FZF|6V75&#;. M7W-
2")JBD>1XZ'/8#)T|24F4Q5:\$;2@RN.GFI*F/UP3.O/OW7N@&|^ZIU[W] MKW7O?
NO=>|^ZIT, Q |D5WE|5NU-M=V '7M'>'3 .FT:@3X/>6RLK+C,C'\$
MTB25.,R,'JIZ 'U.A4K<97PS4E3'>*HAEC)4^ZIU|#^#^4?|1*Z^G^|8|K|& M-P
S&GV T)VQ+|KA|5|E.#2S4?16^*LL*.EG|%Q(LNSJZ8E/N*|6EPK.99Y
M'PJ.JOCW7NMTW''9S"|FPV*W%M0,8O<&W|CZ3+83.X3(4F5PV8Q60@6JH,GB
MLG0)!44|3+)#-"|(ZD,I((OW7NG3W[KW7O?NO=>|^ZIU[W]KW7O?NO=>|^
M^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW
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MZIUCFABJ(I8)XHYY)XWAFAF19(IHI%*212QN"&5@2&4BO"!|^ZIU7/^=W| M:G^6| ,>
|Z|Q>)FQW4^:S7^EOX 3F&>.BJENR*F;..8Q./FJ69YQM^I6OV MM43O8RU,.FD
TNI/NO=5+^ =>ZH|U|KWOW7NOH?) P"8|%|C?AIN+X.I M@9|;MKX;R1S:%2|F7| '-
|=MX926?;|L*N= =>ZH|U|KWOW7NO> =>ZH|U|KWOW7NO> =>ZH|U|KWOW
M7NO> =>ZH|U|KWOW7NO> =>ZH|U|KWOW7NO> =>ZH|U|KWOW7NO> =>Z|
M|U|KWOW7NO> =>ZH|U|KWOW7NO> =>ZH|U|KWOW7NO> =>ZH|U|K3| X M5^?
S'8OCE|--N !WK -1P|M?,B22;?24LR ?|9^.VS|I%/N"694.N%MS9>.F
MPU.S#1/1P9B/AD'OW7NOF\$^ =>ZH|U|KWOW7NK:/Y(GP|J?YDAQ|H/H'*8 MF;(I3X7-?
Z6-D#.(9Y**EZ6ZWJ8Z|U|HR&&*GBB@@BC@@@C2&&&%%CBABC4)'%%&@ 55-50+
<#W|KW63W|K MW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^M^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW M7O?NO=>|^ZIU[W]KW7O?
NO=>|^ZITUYO.87;.&RXMR9C%|?V @L?5Y;-YW- MY"DQ6&P^*Q|#55?
D\KDZ|XX*>G@B5D)HG5\$4%F(-)|^ZIU9?SZ.C?Y9U/M OOMB+
|K#Y7Y*9ZEFK.BMCU88TU5/UUB28I=XUT)# ;U|-%A5 M<13QOF*=GA/NO=?//^0'R*
|R^5/:FY>|?D5VCO#N#M3=U09\YO+>N5ER>1DB
M61Y*; &8Z#TT|CZ;6R46.H(8:2FCM%3PO1@*/=>Z!CW|KW7O?NO=>|^ZIU[W
M|KW0| &GXPI|?;+N?:?07OKZQW-VSVMO2|\$&'VOMFD\$K4|(DB1UV>S^3J&CI
M,7B|(LE?E??NO=?3| DD?)K>A P"6U3;8^0'R, NO|@OF MPE!/D*//FB;)=6|#Y!
|2FEZAQV9@BE|LM"?0^ZZZFB|18K004"-.;CW7NMH+ MW|KW7O?
NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO=>|^ZIU[W]KW7O?NO
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M|KW7O?NO=>|^ZIU[W]KW1.?

'F\$6[;)=P2U\XU,-/I-A/[KW55 OW7NO> ==>ZH[HU[KWOW7NO> ==>ZH[HU[
MKWOW7NCO # ^6 |,WYU9>.C^ .72&Z-T[;68BJ6J'OKR6O M I;1ZI=)X>
(RK\$HJD7H0;'RMOO,4FC;K=G7S<[L: ;YHM?D"6/D#UM\ !W M
(2U 'OJLXO>OS8WW4?(S>4<5/4MU=LJ7.;'Z8PU=X[S09'-4\|M/N+<0BE"2 M4IQ?
\$0.NI*IQI0A\|N?>+ ^\|VVSTW', \$OU3 -H2J1 -L. |O@>14L;/W7G6W7G4>S|-
MUJU7L;:/6^Q-O0/3X+9VQMNXC;NV<1#+*T|R8 "82*"FB\DC-)(4C!=V9V)9
MB3S|Y@YCW FO=9=|YF09|PO9S62>XE>65CY5=RS4' "M%& , =2|:6=I80+;
MV4:01KP5%"|/R%| GZ6OLFZ4|>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>
MJ^ZIU|W|KW7-\$>5TCC1D)&5(XT4N|NYTHB(O))/ ^OMV"";YF2VMD;221@
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C3IECO,=ER|6M|06IU BF0CZ@&R?4:4-FH(ON^ P!WUS1S>8:./>5I-FVT
MZ72P2@O|@8(\$U019QL.(8-[-CM^JRY=I ==>ZH[HU[KWOW7NO> M ==>Z|
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MKWOW7NO U| CW|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^Z
MJU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O M?
NO=!A00J;:V^T>>I@ AF;TVBS5!&BU#\$"RK70\|4+|/UV< 65U% >./O0\ M=.|K??;!
H|ZOL5Y6H9|8ZC11,*|:0U T M3*|LU5BDE
U=9"L|;:%S0@2TD|.XI4PO0/CCT|G'S4D@98+PZ#?WCAI,>O> M ==>Z|
HU[KWOW7NO> ==>ZH[HU[KWOW7NO> ==>ZH[HU[KWOW7NFS,X7#|CO.1
MP.X<3C,|@|O1SX +87,T%+E,3E*"|C,530Y"5R/#/#(I*O%*C*P-B"/;JRO
MKW;:N. VZ9|>>(ADDC=DD1AP974AE(|B"#U22*.;Q3*5L\$ \$ @CT(.#UKV? M-?
X37?|KY+|EMV=&)7 \$+LVNU3K)UQBJ;|/5U6|@9WR74%9-2PT;Z|XHH
MIN9"%P1W|CT|S7#9T>T?|X%|O|A>%MG.P7FC;TH*W#&. ^5*K>.)3)/U,4 MSL<>*H|ZB-?
+ VGY>W75-MM;*8 P"L1/SC)%/|HR@?PGK4=^:G|C#^8+|*US. MY,YU: =/4F*-14-
VUT6,AOC#4.+@AFK9,ANW:L<\$6?PL5/3Q:ZZLK<8,?"Y|
M:5|WI9NGWM)|V0|W?"L=OW(;7NX)-="O2F5E&H0 M+D"\$|+;WF;E 5+;
#X|" Z+%5UIZLM-:;LND' 8|4|>|HN@1U|W|KW7O?N MO=>|^ZIU|W|KW7O?
NO=>|^Z|T^;:W-N39F>Q6ZMG|ASFU-SX*LBR.#W)MK+5 M^"SV&R\$;:-
=BL0BY(|BGF3^S+#+(K#|W|KW6PW|,/^%3|V3XDIBMO|K|7PO MRVZYQT,%&-
|?)K%U6|MS04L82.6>@|>PD^/W5+5F-LZVUOAI PL9 EX=Y28K;?RFV-V=|
=XUBQQU&=R5-/W/TVM9)*M/%3Q|SV+1 M19Z R,VMI*W:<-
+"ES+5A5+> ==>ZV>>AODW|=?E'M*/?GQPIQZ|HRV@Z0&7. MJ6;|VWO:CH)9@=-
'EQ@:B=Z*I4JRR4M6D ==>ZH[HU[KW MOW7NO> ==>ZH[HU[KWOW7NO> ==>Z|
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HU[KWOW7NO> ==>ZH[HU[KWOW7NO> ==>ZH[HU|JO# M^8S "O/B) -#Z?
FZI^3NP8Z|*8RGK6ZY|=VN*+\$=M|3Y>K2S9/9.ZYH9K0N
MP1JO%5T51CZ00A|:61XXGC|U|KY9W|V ^1%|P?Y3FZ*G.|SQC=P &#+Y9:#9 M/R7V-
AZV+;|EK)S'C-N|FX0M/+M?-R#2\$|H|>6DJ6)6@K|JMDf2'W7N|J1 ?NO
M=>|^ZIU|W|KW7O?NO=>|^ZIU=% *Y GN .O^5AEL?M |J>?^E/XZOD#5;A^
MW:5;7Y7KUT|J|TU>4KNOZ|2U;M3)3&2>1JG\$, *6:9Q-D*&O;.*ONO=?2; E>? MS^/@5--
\$H,3M;8F| P#00|CY|. %LO|: ^W-L6RUZ00ZW&T(8+|HU|H|OW|KW7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W| MKW7O?NO=>|^ZIU|W|KW7O?
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Y=|?);X.X+YD|'P,U=VY|+;ZKR6YVQM,);W. 'G>=5!2;|A|XXM+RC;U>
MF/S|4KEEL;)=W7W7NOEW^ ==>ZH[HU[KWOW7NK#|Y5 SUWC "U G+T?
M|JL2Y*IV M3<4. |=VMC9 'WWTKNF;:&|D;3:"1EBEG>B06XLSW2')4U%4D M\$P+
HU|K|77778.SNV>O|CH|=YZAW5L#LC;. W-HD-W-C)#+CMP;3W;B(<|M M|4+L
3%4TD|4R7 -F%P#Q|HU|H9> ==>ZH[HU[KWOW7NO> ==>ZH[HU[KWOW7 MNO> ==>Z|
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MJU|KWOW7NO> ==>ZH[HU[KWOW7NO> ==>ZH[HU[KWOW7NO> ==>ZH[HU|KWOW7N
MO> ==>Z|O8O8.SNINO|=|HB9ZAVKL#K?;:X|H|VW-DY#%CMO|3VEB) L|N'-5
MSJ"1%34D\$LSV!-E-@3Q|HU|KXH?|T|YYIP F3?;:O/Y6|FFRE|/@-W;DEP74F MULG.SG8?
2^U9'Q76VTHJ97:&&9*%17904VF;.)U-=5!==0Y/NO=5Z^ ==>ZH MJU|KWOW7NO|K?
|)"OY=J?&GX.YWYD|P,U#VY|T|ZDR6V&R5.(JW|?'G9E5/ M2;"AI(Y=3Q#<-
>^0S|L|J%5|JL0Y0^!;:W7NMNCW|KW7O?NO=>|^ZIU|W|KW M7O?
NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^
MZ|U|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7O?NO=>|^ZIU|W|KW7

MO?NO=>|^Z|U2)-# G|? K^5W09::V^|Y Z:/D?#1S-B/C7U%D<9E|YTE>T
M>A/9N>+/C|HT;|+R-E&:O>!S/18VN"E??NO=?-D FC?SW?G7-/RV0V P!H
M;S T6?^5,@*K;WQFZMK: %=>HE+6BKQ==V!7L5K=UY*\$QP2+4Y=C2PS(9L?0
MT!D=6|U|JEWV|KW7O?NO=>|^Z|U|W|KW7O?NO=73V|UEA
T\$NZ,W&-0>FI9X|2F8!;^NI&> M%)O=>Z^IC +F E>?3^5YT #U3\8M@OT.4R= /1-V-
V|N@467L|8R|(EER>| MMUPPPWA1B|4F*H8J?TFMS34L;R2O)|KW5A OW7NO> =>Z|
|H|U|KWOW7NO> M=>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|
|H|U|KWOW7NO> =>Z|H|U|K MWOW7NO> =>Z|H|U|KWOW7NO> =>Z|
|H|U|KWOW7NO> =>Z WOGY- '7XN;2DW
MYC^|>J>C=H(LIBSO:>^|MD)HZ^6\$#51X@9ZH@>MJ6+*L=+2)).|,|J(C,R@^
MZ|UK#?,O A8S +PZ-DRNV BSL;L|YE;OHUDC|C::?ICIMJR.5J>6GDWGOJ
MBESTYC9=:R46TYJ69+&*K*L&|^Z|U|J4 ,|X5.?S9/ELF5V M3M?" \$GKG(
MPST9VA9<75;1W-/2R|XXIZ M|SY#=456(W*R2X;*8Z|R XID95(|U|K7DW
M+N;|^Z|U|W|KW7O?NO=>|^Z|U|W|KW5P PK D8?S!?
MFHN&W)@^K7Z6ZDRHZA>VN|D-CX:NO<|,-;'D-I;5D@ES^:BJ*>770UE% C#
MCYG'C>OAJ3+B|H M ?|JD/:+Q:'<-R&Z;G'4?1;?IN)0^1IFE#"WMR#36LLHE
M53J\$38!&^P>WO,W,&F6&'P(& P!%E|BT|56FM D5723@L.MN+X4?|)KO@U: M7O.
|,|TK E|V;0Z9VD|'Q5-ANGJ&K20LCXW|'CF|H:O=|4L>X|CEQ)+>1*> M%K!>8/NY >|>
|/OB|9R2%Y7V|ZBMNQDOF7/Q7C*OAUP1|-%"ZG'BL.ILV#V MGY>VK3-N5;V8?
QBD0/RC!-?|NS PCK83PV%P^W,3CL#M|\$XS X/\$4<&/O.%
MPU!2XO\$XN@I8Q%34..QU"B0P0Q|J11(|J:8 #W@O>WU|N5W)?|C,|Q/*2SR
M2.SR.OXLSL2S\$^9))ZE".*.&,10J\$5< #T&!TY^TO5^O> =>Z|H|U|KW
MOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NA(V/U;NO?M/H|HU:9-RN@R6
MPTFC"\$4UW,@H1HA5E5J|+)\$#|Z|W,W/&OUOL3
E|MD|SWJE'W*Z13*"1D6T?|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7 MO?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z
M|U|W|KW7O?NO=>|^Z|U |#?X|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|
M^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW
M7O?NO=>|^Z|U|W|KW7O?NO=<)(XYHWPBFC26*1622*15>.1&&ED=&N"".'"/; M-
S;6|Y;O:7<;RQ2*5='4,C|PH596!#*1@@@@C!ZLCO&XDC)5E-00:\$<"".'! MZ+MOOX|X|
>;(C1DBV DFU.<>ZLV\$|7M<*B('J*2?S&&0#@1CZ^>=GOK =|<
MC|Z",F#VDD3E CL7N|MDMA*2WANPU03|HH7@G6L4R|*Z
M&)6H#A6OU/VS; M& P|M|5M,ZRKBH&&4GR=31E/VBA|JCI.>XYZ..O> =>Z|
M|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|X^9W|F|X|
M?.0Y7-|H|,T.SNSLH:F:3NCIR2DZ|H+DKZMXF|,GG*NAIYL7G|@K"L22|DO>
M0,2%A#XRO/O)+VG^|E|W>T'A6>P|H|U|MT=!|#?ZKFV"C@D>IA-;KQQ;S1*3E
M@U.@;OW(7+/,&|2Z@\$U?|XQ|7'MWN1:2|N7; S#5=6+-P M(T%Q%J.0'@:-!4-:5,, M;
H0;Y8ZIMFD6|C'X<1R@?83H:GJ&!/DOEUK<=H|1=J|(|NK=@|R=;;ZZJW0
MCECDK=|H|A|4SFS|PP03#53U38G/P03&&5?5#,J%)%LR,RD'WGMRI|S-R|S;MB M;URM?
V^XV=)NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NA%ZM|@|9Z-W?C^P>E>S
M^PNHM^8IE;&;TZRWEN+8FZ|K(LP%)N#:|32U48U*K\$+*2!Z> =>ZV0OA|M P
V Y|QO&+P/<."|%@QZ;',>+|3Z^&|9JDFX-M9N&BR|Z6((-D>Z|UM. \$?)
X6) RU.|6Q6!^1NU>WOAUN^M:"*KR&YL.>WN MHX*J|BAIZ7?O7;!S5A)
<2U&0VC14:E9'F'^3Q>Z|ULO=#?*#XX?*/|>|/ MCAWMU+WEM=X8H =>Z|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z M|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW
M7NDWO'9NT>P|H|BV+OW;&W|Z|*W=AZ ;VZMH|KP^/W|M KX=B=@;5 MW%L?
>VTLM68'=T-VX;(|=W-MS-XZ8T|?B,Y@LO'#4TM3"X*2P3Q*ZD6('OW
M7NDS|H|U|KWOW7NO> =>Z|H|U|H9C|AD,1D*'+8FNK,9E,964V0QN2Q|3-19#
M'Y"BF6IHZZAK*9EDBFBD59(I8V#*P#*00#|H|U|K;4 E< P#"M7Y?*\$K^| 5? MS6H+1!
(^*WGD2E+NR.&,22K1;F=*R:0JG|
M;IH5"#W7NOH1 !/^9K|*/YD&QOO/XG=W|9WY746-AR6|.M:Z>/:W;O7Z2R)3
M.N|NN,FRY&DB6=Q3ID(XY:">0\$4M7.ME/NO='U|^Z|U|W|KW7O?NO=>|^Z|U
M|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|ITG
M|V;4VW00:NYMC|OPN/W)M#>6W|SM3=6W?>008RL>0GVCMW:-40%GJ(*4MBL|D)&-
R-'61K F ?NO=5P^ =>Z|H|U|KWOW7NO MHX |(| Y|(|,ZGW7 +(|>W\$TV^>E*'+=D?
&JMR<|O4;@Z?R.5^YWWUW%53|O

M/MO*UBY#PF1I&Q]=+>%\$B4N)XJU|K>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O M?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJ
MU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?
MNO=>|^ZJU|H?)+\$/YI(ZSZGVI +(ZAW\$T.^>ZZ'\$ID?)6MOD|H4;?Z?QV5^Y
MV)UW+50 =>ZH|U|H|Q|^ M4S|H|R?S*?GGT5|6.5'D(-H|BW-U=R|BOX=9-H|*,-
=,OV)FA5 %8*B>E"X MK%R2#0|^ MZJU|W|KW7O?NO=>|^ZJU|W|KW7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7 MO?NO=>|^ZJU|W|KW7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^Z M|T0KYV?S-?A1 +?
V.=Y +^N ;.PZZMQLV2VGUK0SO|A|=[2*1Z9%V3UQC&;
M(U<33H;=|A)%002\$ "JHX%NP|U|KY|G|T; A6K|OOEK '@ZK^%-#F/AGT-5
MR5V/EW=09.EK/DIOS#RZX(WRN|<7I=IOS1F.5|+;+O60R!D-C=3"00^Z|U| M5Y#
(9#+Y"NRV6K|S)Y3)UE3D,EDLA4S5N0R&0K9F|:RNK|RI9D)9I9&;2661
MBS,2S\$DD^ =>ZA^ =>ZH|U|KWOW7NO> =>Z4VS-E|P|&W7M|8G7^U=Q;XWM
MNW+4>|VMM#;6&R.XMS;CS>1F%/08C|X+\$1S5-54S.0D4\$3.0-@#|H|K?5-
MDX |)%/^|.^1W|U,?|J.XMK?#7;N3 X)4T#?(3>&+?| UWEVMA)O^.0KLC P M+Q?
OW7NM|G9VS=H|>;5V|L786V-O|*V5M'#T&WM|H1VIA|?M ;6V|#B|=:3&
M8;|8%/104U)2T|2K'#!!&|H 4 #W|KW2D|^ZJU|W|KW7O?NO=>|^ZJU|W|K MW7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^
M^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO= 3WS|H|CA|7-KR;T^1 >W401NUTA
MEFBR-;> ML|D)@K "P1H,1%G|F"6MG9F6..FI\$DE=V5\$1G95/NO=:T/RX P"% MB?|
+4Z.;*X'XY;5|>^8N|Z)IXJ3(9PYZAZCG|H8F*:GJM^|C0#-6,EA%48 M-;3R*&D28KX +
|KW6K%|P?^%?;?U"Y(#*8"J|=> #K8=ZUO>TNX.V>|MWY#L'NKL L M+MW?
F59FR>|.S=Y;BWWN|O+2-,15|@W14U55(-3,P#2D DV^OOW7N@Z|^ZJU M|W|KW7O?
NO=>|^ZJU|W|KW7O?NO=>|^Z|T(G5W47:O=V|J+8/3?6V^NU=|Y% M9)*+;?7FU,YO#
<.|\$(U5%4N)P\$|PAB7U33,@2-;L|*H)|D?;|.W+O*6V/O7 M--;|=9Q %-1E6A6I. ">E-
I97E .+;OB>:1N"HI9OV \$|(- MP| X2V?+7M|N;Y8|XVQ|8-G231RS|/O;X|M#N#
(4L13Y|80+8\$^ZG|XQ|7 #'^3=| MO@V<5F^K.F:'>/9V+---'W1W')2=B=EQU|
(K4^3P=774|. +P-0%F;)Y=MXO M'F5 HF|A4'WS1|V/O9>|WN XMG0VZM9;=)4?
0V&|VMBIXD|H8S7"|,7\$T|@Y M4+7|9|AY"Y9Y?TR6L DF'^BRT=Z^H|
*'YHJGUKU:|QMZ&77O?NO=>|^ZJU M|W|KW7O?NO=>|^ZJU|W|KW7O?
NO=>|^ZJU|W|KW7O?NO=*/;6TMP|NK10;?Q
ME17R@|YI4712TB.;"2KH+10K|;FN;64\$|>Y&|MO;W"|W-Z&Q>W^V2WH* M^(ZC3!
K&@>=>=J10KQIK8%J\$(&:'1/O. P" T;.;?5;M.L2YH#EF(AD459C|@ MH|. @Z-
UL3X|X/"^'(NDBW!DET N,>BLN\$IGM))/|< ;W5>O> =>ZH|U|KWOW7NO> =>Z|
H|U|KWOW7NO> =>ZH|U| MKWOW7NO> =>ZH|U|KWOW7NO> =>Z|
H|U|KWOW7NO> =>ZH|U|KWOW7NO> M=>ZH|U|K 1W^/?NO=>|^ZJU|W|KW7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU| MW|KW7O?NO=>|^ZJU|W|KW7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO M=>|^ZJU|W|KW7O?
NO=>|^Z|TW93\$XS-T4N.R|!2Y*AFMY*;LA2>(D?I=5<'2
MRWNKK8@|@|^P|S3RERQSO LLO+O-|A!N5C-|<-Q&LB\$BM& 8'2ZU|CK1T.58'
M/2NOO|W;+E;S;Y6AE7@R\$@ 9CB#Y@X/F.BO;W^."MY| 8U9|/IDGZB M/'Y%O| 14|+
-3*/H|Y>>|W|W!&YFW|V,O-)|F.V7LF*|=-K=D5'HL=U7.6 MN@;";N6O>(C3:ASQUX#QXQ-
X| "4).BN9?"Y; 5LF/S6.|96Q|M3UD+P MN50821EA9T|ET)4 4\$^~7/-W)7-
O(-RQ|8KB-HV(K0.A(TR1 MM3MDC+(XRK\$9ZG#;|RL-UMA=
|;DT9 \$A!"V'S!"F#0CS'37|" 2WKWOW7NO M> =>ZH|U|KWOW7NO> =>Z|
H|U|KWOW7NO> =>ZH|U|KWOW7N@=|M^/71GR M3V?-L#OW|7K-
+>VA*9I(L+O|&*W%#C:N>F>D;*8.HKXVFQ|D;LL-=0R0U
M\$5|QRHUC|W)W/O.OM|N@WGDC=+G;|D4|JO*|>L UTR*#HE3U2160^:GHOW'
M:MMW:#Z;*GTLQ|1%;4>K'|D|H|F|LN:S;%.ULW|U>|M|
WOK|L.GV=:NGRY DR S#OABR>A.|O3KW% >S2|M=++5=H|>IC<>@>I MS68|.'|I@Z;
C3-N/%X 4>%|/OHQ|8?>K|C?=@1V +F|Q6UD0"SO|6EU|/
MX\$61O#G8>8MI9A@YP>H@WOD7F?8:O>6S/&|/\$B 42G|2H|H TZKU5K|R)Z"" M7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=+3K +(|#ZFW7B|^=5H|
MWIUGOC"2&|"|RZ W3G-F;KQ\$K"S2XO<6W)Z:LIV/Y:*93H|U|K8'^)/ |C
M FZ %|,1A=T=O;9^5>Q|6O@ NW|EML#=>?>F<:97|>V)|1N|H|J0/5%/E77E;C^|NL;
M8 HJZ//H|U| MKWOW7NO> =>ZH|U|KWOW7NO> =>ZH|U|KWOW7NO> =>Z|
H|U|KWOW7NO> M=>ZH|U|KWOW7NO> =>ZH|U|KWOW7NO> =>Z|
H|U|KWOW7N|?Y|A)%^\$ MG|U?;-8 <&S8^ON^Z%M1|(^377..QV.|OP,M/ \$Q>.W8658-

T86(HJ-BZ^9% -, D8?- P#E5;CK]"?+5;5R\R:?\ |^ZIU[W[KW7O?NO=+OK/M+LOI?>^
LZ@| WIU;V)M6L7(;:WUUI\N;:/ MW;@:U5*?<8G<. FIZI!BI*L8Y1J4E6NI(Q^ZJUN> P M?
_A9#W7U;%MSJ | MFA 7\$G?FRJ..CQ:?(#JRDO&W>ZL921*L"UV\DSO28'ZJ
HU[KWOW7NO> ==>ZH MJU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZJ
HU[KWOW7NO> ==>ZH HU[KWOW7N MO> ==>ZH HU[KWOW7NO> ==>ZJ
HU[KWOW7NO> ==>ZH HU[KWOW7NM2W A6K + M' V;:X747S%ZPV['6J
I?"ZCRN=W\$,=0>7;U^.&4E6H\PTLE.HDG;:-0\$W/ M1^=RE/2)FA\$GFK.?
==>Z^6S\HU[KWOW7NO> ==>Z^WXL)3M/X>?(CJ#Y.I*YI
ML%V;TOO;%;TVS5%IO15OHV:FR^W,W%3/&|^R\!+58K*TH<">CJ)X6.F0^ =
M>Z^U\#OF?U/ ,#^*/3WRPZ;K%?:O:6V8*)8":KHG,I#WIO'^\TZIW(M,
M2\$K\VD8YZ24V"S(L=3#J@GB=O=>Z-H HU[KWOW7NO> ==>ZH HU[KWOW7NO>
M=>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[K
MWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NBA?/
M'YG\3 R /BCW#L.Y*O4VKU;MF>NON AJZ:FS. -Z5Y A^R^O=MK4D!Z ,9& M2"DB-
BL*)4S:8Q77W7NOB@ *;Y*=I ,/Y\$=O\ R=[JS39WLWNC>V5WIN;J M#3FBH36,M-B-
N82*I>1X,9B***EQ6*I2Y\$%'3P0J=,8J^ZIT 7OW7NO> ==>Z MJ
HU[KZDW "2K^6/ LI/PNK?F+V?MV.B\V^:.'BL\MT9&@\6:V5\<,7*U3U\ MAHI*A3)
VYJ@ON>L\#A*BD?"B5/-1>ZJUMI> ==>ZH HU[KWOW7NO> ==>ZH
MJU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7N
MO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NBC?,/YX?\$
MCX#=:;S\I +/O+9/4&VS#5-@|=FAI\WO3>M7IJ&EQ.P-AXI9\QG*L:EUPXVBF
M2GR3&.)6D7W7NM#C^91 P +(>Z^THMOJ7 RX.N).@JE5D=9BW^0':=)B-Q=
MU9.DE5H&KMF;.)>KP.VF92WCGK)^?L\I M?I WIVEV)NJL;(EWUV#N;:IPW;GJUE"?
<9;<.:?FJ*I=@H"J9)3I4\5LH |^ MZ\TA?NO=>|^ZIU[W\KW7O?NO=>|^ZIU
MZ^F\ *V DB "3^51M&C?I 9L28/?=BUH\H "I:&QV.R/;&>EJ("F4QVTRJ
MM!M?"REV1<3A\EB6(9&IR,10J3\KW5P?OW7NO> ==>ZH HU[KWOW7NO> ==>Z MJ
HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW
M7NO> ==>ZH HU[KWOW7NO> ==>Z(Q\I YFGP ^\$15:ORB^6W2?4V9H*=JN;9&4 MW?
29WL^6F50YGO 5&T1D-RU2V*)TN)DY*CZL ?=>ZUG?EE PM-^& 7G\6P7Q
M!\^:;GR/SU-)44E%O+L.MQ 106-2?T4V8Q<:W)60C\4E=A,7(X&CR1DZ
MU\U\K6+^6W "JA FZ *,OA=K\O:9^*FQ\HO@ NW\:=L#:F?2F0:8G':>YY
MAON\GJ2/5+/BL01*S7T01H9\HKW600V\I1V\VSNO*,\I4W\O3LS?&D\$V.WE
MV\NG;:SW7EY5%EERFXMQSU-94,/PTLS'W\KW2+|^ZIU[W\KW7O?NO=>|^ZIU
M\W\KW7O?NO=>|^ZIU[W\KW5I7Q& DR S#OF<<7E>MNA,ILOKW*?931=M=TK5
M=7=>OC<@A>FS6\I,Y &/O';WA O5^OOM.)+?F/>XKF M\CI#9V-+NZU#\#K&WAP,?
(7,L(R,Y'0OV3D7F??J/9VS)&?I\$E 32GJ"PJP MTBMUM% \$' A*O\<.O'Q>Z/F)VMN7Y!
I@B2FJ:GKC88K^L.JH*AZ5DKL;E,Y2 M3/N7+Q1RE7IJNDK,*2%M+3,&*CG1H?
WDW/&I"3;O:G;(MEA-0+JZTW5V1Y, MD5/I83ZJZW0I&'4O\I-I9;4FWV=KEOX\$JD?
V%OC;I08 LZV6.DOCUT9\;-G MP\ Z"ZEZ P"H=H1&&27"!\VOBMNPY*K@IDI%RF2CJ6-
NVK M;=I@^FVR!(\$I\$4"OS)XL?F23\^AB\A'HPZH HU[KWOW7NO> ==>ZH HU[KWOW
M7NO> ==>ZH HU[KWOW7NO> ==>ZH HU\ITO&%RV?K8\?A<=5Y.MDY6GHX7F<+>
MQDD*BR/(I3N0H^I\BCE'DKFWG\>8^7N2\NN-SO9.\$5O&TC 5H7<@:8XUKW2
M2%4099@,I(MPW*PVJ\WN4R0QC\3D ?8\,D^0%2?(= &CV1\< IAK\U@;A7& M!QDIM?
@Z*)+I?R&2G UQ+;@I1?9+^I@1&AW\WSO-7\AM=E)BN#INKP\G;A*TTK<6 ==>ZJ
HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NO> M ==>ZJ
HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU[KWOW7NO> ==>ZH HU\ MK 2W^/?
NO=>|^ZIU[W\KW7O?NO=>|^ZIU[W\KW7O?NO=>|^ZIU[W\KW7O?N
MO=>|^ZIU[W\KW7O?NO=>|^ZIU[W\KW7O?NO=>|^ZIU[W\KW7O?NO=>|^ZIU
MW\KW7O?NO=>|^ZIU[W\KW7O?NO=,>?VU@=T41H, BZ3)TWJ*+41 NP,XLTE+
M4):2)B\;5&RG 'V\N?O:7D\W0V8\I\SI M<&YVV=(E7OB9@ 7@F4K+ Y +PNC
M4Q6F.C\;MYW39+GZO:IV@?STG# >3*;JP^3 CHK>\ C=50>6MV17 >1^I X+
ME)\$BJE .BCR\IC?^BK,\$L/K(Q\N/>?^I>W2R\7> 9* ^LCRW\NO75)QYZ;>
MIHL4GHJ7"PE5'=(W4X\<\$NFVYEB\I\&B!* :I>6'S*%JG@@"19KB,I M@ZR3'YC'U>-
K8OUTU9!)!):I@ZAP-2G^RZW\^H)'OF?S3RCS1R1O\$G+ #?M MI^VWL7Q0W\$;1/3(#
_J1J=KK5'&58C/4SV.X6.YVXN\OE6:-N#(P8?8:<"/ M,&A'F\I'V">EG7O?
NO=>|^ZIU[W\KW7O?NO=>|^ZIU[W\KW7O?NO=>|^ZIU MW\KW7O?
NO=>|^ZIU6C\ M P"4' +Z^:7\5RO;WQ\VOB>P,HY\ VWU^2SV4= +. M\ QNUTC\'+*3)
OG2VDA/'34(IUR+RQOU7O+95E/^B1 IO7U)7#-' 3ANM97 MY7?)A

M::9RFXOAKW[@.R\5]U54G6W=M*NRM[1TT4>JFQV-W]MV*?#92L
ME;TAZS'8:.;^J0#GWT+JM?RWE3Q L#"L.M"#K6P^2GP@^6 P P L<3|E/C|V
M3U.K5AQ|%N#.X)ZW8N9KEB\$STNW.Q<"U7@,FZ*REUQ^2FTWLUC[S|Y"]V.:/
MW0M?JN0=[M-SH-31Q2@3Q@|#+;/HN(J^7B1)7]*=UV#>MD?1NMM)!Y LO:?! M*X|C?
DOZ*O|D7HHZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUI(K)%++ M!+%/(+!)#/#
(DL,T3M'+%+&P>.6*1""K*0"K W|Y'OW7NK;OBO /; FP #R/&
MXSJ3YG=J9::&,T14 7W;U;1|V|)BH%9G.*QF)[3ARLF+IV9F8KAIZ1M1+!@2 M2?
=>ZV2OBW PMN|.Q7|-PWS.^&VS|YTX|.0W|<=W938^5AACT005GK7L1|
MS2UM0ZAG<1|DH(M?"(B\$!>=>ZV/OC! PIS DY)S|*@ V9@ 'O=-;H|U/D-
MMFMZG^T5|U5O8 ?(-CLS:67^|Q86+6T#5|HUI|J|#8W8&P^S|M4&|^M=[;1 M|V?
E59|7NO8VY,-NW;621::FH,|@)|BEEFN+F.4^=>Z5WOW7NO>=>ZH|H
MUIKWOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO
M>=>ZH|HUIKWOW7NO>=>Z8|S;8VUO7;N;VCO+;V#W;M/U*N8EO!CJE:
MG\$LYCAB.'ID9 ?NO=?/S^2'O>^00Q|!S72WR9ZAWMTQV;@&O6|7WKB7H);J
MD9S'!F,#DX3)193'3E2::)XRIJ*2<#5#,Z|^=>Z ;W|KW7O?NO=>|^Z|U|W M|KW7O?
NO="U-W%VOT+OW!=I=)|D|XZF|VQ4?Y|QM#=#&*D)'D6DS M.#F@G\$<@&B:
(N4D2Z2*R\$@^Z|UN5 P NC A97WOU=#@NNOYB 5B (?-,U)0
MOWMU/38'9G=..H4M'+6;FV+)|GMO<62JE8D^Z|UO-?"G^9? M|^?
YAFUCN7XE (78 9U724<%9N#8@|H|H|H|1\$T2LR|IZTW,E)F:6-+0BM^
MS;DE='^W|DE75|HUI|H|GOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO>
M=>ZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUI
MKWOW7NO>=>ZH|HUIKWOW7NH>1QV/R^/KL3EJ&CRF+RE'4X|D8W(TT;C|CC
MZV%|LH;ZC|5::&:-FCEBD4|RD|P|Q'OW7NOC< SYOY8N1 E=-/G?O6.W<7 M61 'KM;
|OMWXUYF1*J6E3KW/Y*1ZI9|^Z|U|W|KW7O?NO=;4O|PEQ G Q ?Y1O|6.+
SQXWXG +#|9TCPFSNPD)YCX:7%YE1!@MQRN\$2-!CZ^>>*GQLRR^Z|U|5|W M|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
M>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
MKW7O?NO=>|^Z|U|W|KW7O?NO=?*L P""%1W|X&Y|^?-/BOT?N>|)?\$ XG|DR
M^+BRV'K6|/W%WK DF\$WCV%|/'?#58O*#9|%MR5 Z2(|^Z|U=-
-(9 EBY'^);|^=A=8|BQ=9)|>N|?M.W?DIF8T|H|J5 M^O+Q='38|&XW'4T-
%C|=CZ*%::CH;&CIE6.&&&-5CBBC4*|@*H 'OW7NI MGOW7NO>=>Z|
HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>M>Z|
HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUIKW
MOW7NB) -;^9?|^?Y>>UAN7Y:?(78 6-75T<|9M 8A|H|R=L;N\$.3,|H6ZTVR ME7F;J-
W"PFM^S6DB=T^X|J(5;5|HUIK1E F+ /"ROOCM&'.|=?RZ.K%^/&T;
ME|NA3O;MBFP.|^Z.*LVSL6|S;>W)66X8UTN|.R=|=L|C|G|N< OCL3<^8W?NC*R
GQK5YG.33SF..1#\$' M"1I9(U5 /=>Z#CW|KW7O?NO=>|^Z|U|W|KW7O?
NO=#S|; B|A?E|VCA>EO MC-U#O;N?LW/M>BVOLK\$O7RTM(KB.?,9|D)S&.BQ>.@+
U.3R=33TD .J:9%Y| M^Z|U| S^4| PD\$ZFZ>?;/=G|S|X7O/LFF:GRV,^
&SZVIDZ1VM4|J5|6/LC MW-L;9Q-!@=N|?PN-IU|,=A)|A<5'%34E+3Q*L4%|!\$L:(|H|/?
NO=/MGOW7NO>=>ZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>Z|
HUIKWOW7NO>=>M>ZH|HUIKWOW7NO>=>ZH|HUIKWOW7NO>=>Z2.^>P-
A|8::K|Y|E;VVCUYL M%*KY3=>^=R8::6VL:C7TM7YW/S4|+|#8V,DH|^Z|U1?|G|A3G-
"<C|H M0?|P?D)NFBUG^ZGQ@VS6|L?|=JFH;J+L OC|FR79=*K 'F#&X;V@ZO?NO=:
MX/RD P""%MW9V5 B6&^&/PVV?LRG/FAQ^ OD=N|*;XRLT,FJ*L=:|=OAJ6B|
M\$4JZ"3N*HZ^ZAK:/ MI+9,M S*XQ63Q/5D.*DRE.K*K!ZQ^=>Z|
HUIKWOW7NO>=>ZH|HUIK MWOW7NO>=>ZH|HUIHU'OK^\$'RW^8&6&)^?Q^|
|85:P8^MW!@L\$|%L7#5S1 M&9*7:DP&,=U5BBY#)0ZK66Y|QUSHM^V?
M?: 5< ;W::94:ECEE!GD MXF*V37<2T| #B>G1OM6P;UO;Z-|MI) (E5|1 IG-\$7|V'6R?|4?
^\$G :VY#B M|Q?,KOW =:8|3|6|H^MND|5=Z|VDH8|53CLEO|<44&&Q=9\$WI+T>.S,#6|
MA/O 3W* O+>5-M|2Q|H|FEW*48%U?'Z:W!SW+ A:XE7A4VM6X^@K*VS>S- M-
27?;E85 @B|W^PL:(I^P..MFKXD?R@ Y?7PM A65ZA^/NV,MV!B LYX^V^T
M5 TF=EKE**)H%S6(SFZ%EI'42*|8::H|= \$ P"8O?/3W-^|3|Y^Z B6W,F^
M2P64E0;.R Q2UTG|#K\$1).OG2YDF/#.126|EY%Y8V&CV=LK2C 1)/U'KZ@MA M3 I
O5EWO'CH7=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7 MO?
NO=>|^Z|U|W|KW3CBL1E,Y61X #X^KR5;+^BFHX))Y+7L78(#I4?VG:P'U M)
|B+E;E'FCG?>(^7^4-OGW*|E^&&WC:5Z8!8A0=*+7N=J(@RS 9Z1WVX6.V M6YN|PE6&-
>+.P4?8*|2?("I/D.C.,.^-U5/X|W>|J?|G'Z7 @N+D26|J;Z*S(M^J-

/Z,L(>X^DBGWTPf/[M]=+WPM[H]; P"CCPW[NLG5YSYZ;B|HT4?HR6ZS
 M%E/;/&W4,&/R+E:'BA'1L,!MK [7HA08#%TF M,IO276GC =G9!99*JH>|DK
 &VJ1F/^/OJ/R#|:A^U^S#8.0=K@VRVOI\$2| MK*" ||S%I9W.)
 >9W:F*TQU!^Z|SNF|W/U>ZSM. EJ.%AE4451E '3Y|/ M19U|W|KW7O?
 NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7 M0?
 NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z
 M|U|W|KW7O?NO=>| ^Z|U |/?X| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>|
 M^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW
 M7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=,6?
 MVS@=T49H, BZ3)TWJT"HC =@9A8R4M2EI(F VJ-U/^/L#< >VG(7NALYV'G| M:X-
 SMLZ1*GZD1."T,RE9H'IC7\$Z-3%:8Z,HWK==DN/IMJG:% /2<-|F4U5A
 M|F!'18=X &V:,25FR,B:A>6.&R|B)- 731Y)0J- 14F5;/9+<3<+EOW=?
 NJR>NFW0%58VXT6.X2.BBKW+MU-G+OO)&|+?F6'0>'C M1 D?:A9)(^90G/! .BT9K
 9K;M8U|G,968RJ4M.*KA:,2!38O!) ^B1>19XV* MG|WS2YTY|YT|NMW;8>>-LN-
 KNEKV3QE X'%HGS',F122)G0U%&/4S|;NNV| MO;BZVR=)XSYJ:T^3#BI^3 'Y=-
 'L(=&'7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z| MU|W|KW7O?NO=>| ^Z|U|W|KW7O?
 NO=>| ^Z|TW9C#XC<.*R."S^*QV"> M)@R21LR.C#(9'4AE8>1!!'5)
 (XYD,4JAE84(!!'H0<\$=4L *7 A/E +/^30 MK,G0=05/QTWI52Q3?WL^.%?1|?
 T|\$:!*2;KFKI: :@AD9@U0|+@X*F2UA4H M>?>7/MO|^;|P'M|4MKO M4|V|
 <)M)#^*\$Z1^<9!CHBJ?GUK??*7 A*Q|O.M8J /?%|M/K|Y+X2G0RP| M1SB1=,=H2O-
 5Z(J"4VXJRLVW5K!"=SZ|9^0W2'9W3N5GJ:VDQW| =GYG XO//CY/%
 M5S|7S|5\$*#+4ZG -E*QM3/"PL5D(/O.?D|W#Y%|PK'|X|C|O:;K\$ "QMIXY6 M2O
 2HK%Xf HR*K#S'48|CM&Z;3+X.YV|D#>6M2H/^E)%&'S!(Z 7V,>B|KW0
 MW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z% IOY!|A '7 ==>ZOR^,
 MG "K|^<#|> X=CMX=|I= -*:U!'%2I@ D+USCLAE4HULLK+OSK27;6>|:HJ& M*565R-
 :9S>1)5&@^Z|UL,?&O -A;9|>MPICL7M?AUVMU?7%8:;NW9T7O#;7; M>|GJ6
 63)R|6WF-JUU!3!B2T\$=-D95474RL=/OW7NM@|XU S|Y1?RI3'4W7 M/S=ZBVUN+
 (K"B:;|JR%=T1N9,A,:\$4|/VW|B*:OJ0QTA<5552.?V|CGW|K MW5N.*RV*SV-
 HLS@|GC|SB,E3QU>.RN*K:;(XVOI9|BJ.*NHV>*6-ARKOL0? MP??NO=.'OW7NO> ==>Z|
 |U|KWOW7NO> ==>Z|H|U|KWOW7NO> ==>Z|H|U|KWO MW7NO> ==>Z|
 |U|KWOW7NO> ==>Z|H|U|HIGS#^" Q0^?'5|3U#|LNE-G|O;1/
 MW\$V%GS5))1|LV9DZB'PMG=@|VQ309;"5VGT48VLA:1+Q3>2%GC;W7NOGT?S M2/
 A(3|D CV^X^VOY>>=RWRIZ?IV|XH ME|CEJ'"@R) ;AAQE8^N8^Z|UIU|CVWN+9^?
 S.U-W8';6W1MW)5F&W!MO<>+
 MKL)G|F,?...0Q69P^3CBJ*6I@D5HYH)XU=&!5E!!'OW7NF7W|KW7O?NO=>|
 M^Z|U|W|KW7O?NO=*C96|HZ=;;KP. ^ ^NMW|HV#OC;V0BRVV-Y;*S^6VMNO;F5
 M|B#)X'<6#E@K*.H2YT34|R.+FQ|^Z|UM7?R^ |A7G|JOC+'A-C?+3"87Y|
 M=64"TU% '=RUL6QN L1CX(C!&:?LK\$TTU'FBE +*=PXF|K:EE"MDXM1?W|KW
 M6|W|!O| A0# "OOYAC8;;G6'>U'U;W|F)*:D@Z)^028| LBKR57(:7&;9
 MG|Z|HP6X*B5R1%3;>S:;46&J2&*X'OW7NKI ?NO=>| ^Z|U|W|KW7O?NO=>| ^
 MZ|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7
 MO?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW5)' | #^5G0?S30@INOK :N-Q |
 MLR73LE?VKI: ==>Z; ?NO=>| ^Z|U|W|KW7U(O| A+= .B V>/H9/A;+ MB-V >?
 ++XW|7I8|;@SM=Y'W7NMM;W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?
 NO=>M|^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?
 NO=>| ^Z|U|W|K MW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|4 P#"T^=% LCG0S-
 M^.^|?L EE M|D-KU4>Z|P8*N\67Z*Z,RHEQF5W'%64KB6CW!N,K-C<\$5
 DIZ85N15Z>>+'O M-|KW7RW??
 NO=>| ^Z|U|W|KW3AB<3E< E<9@L%C,AFLWFLA1XG#X;\$T=3D9TBAAB1G=V"J"Q
 | ^Z|U|C'^0?| RLZ#^5C|%-J= M?|JQNA |F2|BDH.U?DMFZ5H*|J2#>>0H-& ZVT*5X):Y|
 MC70:5K2H|U|H|?W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>|
 M^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW7O?NO=>| ^Z|U|W|KW
 M7O?NO=>| ^Z|U2Q|^?^% AL;^7FV9VYV?WM1H=P8>2H)^B?CZF.|O|(L,E
 M22&&JQFYIZ2|H|M^HB< 2TVXZU4=Z|WWIV3NO;|H%W?NC?V^-
 TY"7+;GWE07/Y;=.Z|QY6HL)\G MGMQ9R6>LK*AI#7-
 43.YL+GW|KW27|^Z|U|W|KW7O?NO=>| ^Z|U|W|KW3UMS; M>XMX9 #:4VC@?
 SN8R\$X|H#%8;#XR.6H|JF>1EC MA@@@C9W8A54D@> ==>ZW%/Y6 D)^2?
 R\$?:G;7|PS.Y;XK=/U#4V2AZ8P0H* MWY(CPH"68TV;%;'48O9D4|^PU?%7Y\$?N0S8RC?

1./=>Z^@O\\/@O4/@/U? M3=0 \$WI39 4.T1JO-FA+225FI-YY.GAI*YW?
VILJT^6S==H*U&2K)FC2T4 M/CA5(UUHV?OW7NO> ==>ZHUIKWOW7NO> ==>ZJ
HUIKWOW7NO> ==>ZHJU MJKWOW7NO> ==>ZHUIKWOW7NO> ==>ZJ
HUIHORN6Q6!QM;F2K MR.5RM;38I&T%+\$-4M36UU8R111I.6>1@!^3HUIJH/Y*?S/Y1?
Q63(TW8WS M=ZBW+N+'+,C|.Z5R%=WON9A"#?
\$5%/U)!EZ:@J2PTMO)D<7|2OAUVMVA7!9J:AW9WIO#;74F!@J5!6AQ;6V8-U5U M?
3%@"L\$U=CI64W8Q.-/OW7NM>?Y- P#"KJ[^<#|A/XCCMG|H|= %W:U?'+2O@
M CUUSCL?E7HVNL3-OSLN7HH*5+U6*R-%=O>-(E.@>ZIU0;W)|@^?D5N M3^?^?
-7;-'=VZ W FX^V>PMV=AYJ%)7UO#39'=E75RQ1W^D<;*H%@ /?NO M=!!
HUIKWOW7NO> ==>ZHUIKWOW7NO> ==>ZHUIKWOW7NO> ==>ZKH?XM?
M(Y0YIML 'GI#L|N+*P5-%29'^X6S|SGL7@7R\$GBD|T9^EB-!B:=C RE9*I M@A47+2
GV#NVZ19X1KAJZ;<=>R%AY*6ZE#@Q|C WD/M7R MZTEE|>;?<|PSK4"9ZV-
G7R(5'N7H>*FVC# 463.H2=L L|OMX!)N|J6BG|(M 5D 8I"#|=9IYCK9!^+7 "?+^6?
|911Y.OZ@|?D7O2EEEE 09|CZ^C| I|YX MU#TD/7-)2T&U##&REJ=ZK!SU,=
|&I<|^! JG\$QS1(2:A!@"5=F|L>4|H|D)NY!^*8ZA^48 CI|JL?GU=-A M\B-O8K'8+
8K'8/"8>BIL;B<-AZ&FQF*Q>.HXA!24&.QU\$J0P0Q(HI%\$BJ MJ@!0 />
(UY>WFXW4E|N\$KSSRL6>21F=W8Y+.|\$LS'S))Z|^<<<*)0H* M #T &
.G'VFZOU|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO
M=>|^Z|U|W|KW7O?NO=.^%P&.W%6+08/&5F3JF*WBI(6D\$88V#SR?HC7@W>1@
MH-)HB -DOD'G3W%W==AY'VRXW2Z;G9!&7" |&E?<*&8-9)61!0U8=%^Y;KMNT
M6YNMSG2",>;&E?DHXL?DH)^71E|G?&V:01UF|B:=>&&&Q\$B/- 7369)@R+ M
\$9(5:X/\$H/OL;|.?.W;5W<"/>/>W<3;KAOW=8.K2>NFXO&5HUX4;.W22JFJ7 M*.
U#'.7O)&E;?EJ'6>'C2@@?;D8() ^1G6* M>A =G9182552|Y)6 VJ1V/^OHR#
|.U^SC8>0=K@VRVOJ\$2?J2D8#33 M,6FG>F-|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^ MZ|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7 M0?NO=>|^Z|U|W|KW7O?NO=? U-
-CW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z| MU|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O? MNO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U M|W|KW7O?NO=-
F6PN)SU&|F<=1Y.C;.. M3.4^?-H?8;
<|NM|SLWR8KB))5#>3KJ!*/.PNA5UXJP/2VPW* P!KN!|=;=,|\$ M@ \$C%33T-
(|0:@^8Z+AN XVXV|M7LW)'&3&|/#%91L:F@)O^F"N4-/\$/+?B1 M9;G|@>^<7N|
'7+FZ^)^NOLUN1VR8U(L;YGF2?2*Y4/7 >2|@TPYMD;IV?-XMP8;KH49|\$59I\$^/
MJ#|0(*^ M\$Q(YT:M0'ZE'OF-|F>R'NG|07GTON!LT|C&S:8|B@EM)3D@1741
M>!F(|0#UB501K13C|;|EYFV/F&/7M-PLI|J4^&1?|,C48#RK32?(GI*>XIZ/ M>O> ==>ZJ
HUIKWOW7NO> ==>ZHUIKWOW7NO> ==>ZHUIKWOW7NO> ==>ZH
MJU|KWOW7NF#=.U-K;YV E=L;UVU@-X;5SM)+C|YMG=. 'QVX-OYF@G&F;BRN&
MRT3 -E84V89;^W?WZ O!WO|Y|/9;V\$M?.E; >6F1K)
U1ANWLU05M5|HGCNE A;|) YED/VEU^STU| D5|/(EW2JVH MI?D;|=NU>J*2#)?
P>+1 #|E,+?GWF M P C>|?ME|EPB;D3?;/+D)(U/49|GL&|;VG=+62'-
M*LITD)Q5& (GHK'N1.BCKWOW7NO> ==>ZHUIKWOW7NO> ==>ZHUIKWOW7
MNO> ==>ZHUIHQ 0?S#^5 Q8R2Y7XV)'N HRJ^X%3/%U;V=O#9>.R\$EP67, M8?!U<-
)6QM8>2&K@D1 HRD> ==>ZO@^./ "MG^;|T<|%1|@;|ZF^46WJ9DB;' MJW|6XFAS*4-
-W(|7=O4\$FUZZ2>US'4Y)|TAB-.R* GOW7NKZ/CG ,+<^C,S
M'18|Y8 "OL KZK7PP5FZ>@|;8|3QE7*| 29#^Y^ 4VI44\$*W;|.O7R:5U*
MSLPC'NO=7P?'K A1S)M^1QH;|/?-#8W66?K&ACDV|@,9N/HZ2@GG34D%5N
MGL&DH|0.0;|STV9E0-P6Y6 NO=7(|%|/#V|VCMNBWCUGOC9 8NT,E?^';|V+N M;|"
|NVW7Z460 99S;|12RV5E)T2G@@ D> ==>Z6'OW7NO> ==>ZHUIKWOW7N MO> ==>ZJ
HUIKWOW7NO> ==>ZHUIKWOW7NO> ==>ZHUIKWOW7N|JOYC^F+
MX" S/L%6'Y&=14N.|5&-BOVW D1UD:#9O>&W(Z1!'CXFW6E-/!F*2G35'#C=
MQ460HXE=VA@BE*RK|KW7SW?YEO\ PE8^?OPFDW+V'T!CY/FE|>|9|WDESW6&
M%GI^Z-J86)3.QWKTRDE15U7@2X>LVU/DHRB-45\$5"A|>Z|UK!2Q2P2RP3Q2
M0SPR/%-#*C1RQ2QL4DBEC< JRD\$,I%P>#HUIK'HUIKWOW7NO> ==>ZHUI
MKWOW7NO> ==>ZNP^! P#PH- FA R QA-O==^5W;/4>%5*>#H P"0T=?VGU !
M0(VL=M^NK*JGW!@X\$N|1T^!S=!'J8M)#)|/?NO=;G?P< X6/ !CNYEJ=WX|*
|N+H^K|VE6E%0^1 ==>ZVL>E> >C)<|(HNR?C V|UOW3L'(>-;|=W6&|L!O7!"HD@2I-
!55 M^WYYTIZJ-'7S4DY2;(G3)&K @>ZIT+GOW7NO> ==>ZHUIKWOW7NO> ==>ZH
MJU|KWOW7NO> ==>ZHUIKWOW7NO> ==>ZHUIKWOW7NO> ==>ZHUIKWOW7N

MO>=>ZHJHUKWOW7NOFS P#"N7^4- H-!A F8=#;5DBZF[ZW(N)^36)PM%>
M@V'WIE#KQ?951%3D^&AWI:1ZHJHUKW MOW7NAI^.OR%|<^*7=W6WR(Z)W?7;&
!7ZHW-1;JV?N.ATOX*VEU15-!D:.3JN MKH*ZG>;BR-#.&BJ::66"56CD8'W7NOLE?
RCOYHW3 P#->^)FV>^|@-0!;!(P M:T>U?D!U"M8|1D^J>SHJ4R5E
C3@25.&R:HV0V DA<5%(WCE,==35M-3^ZJU M:+|HUKWOW7NO>=>ZJ
HUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWO MW7NO>=>ZJ
HUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>Z MJHJHKK^;C
#1NG Y4/Q,W-WWOH'VIZ MI?/:.^YTW=6\OUVE//6U6F*FH,=1Q MTE!0TZ0T6.H8 L5-
31101*L<:@> MZJT"WOW7NO>=>ZHJHUK=@ X2-?
RAO!.7;4!*IXJ@CS4.R|QKCYQ\$T;YN57AF6HPL\?OW7NOI,>=>ZHJHJ
MKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>
M=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=>Z"/NKOWH P".^R*WLG Y=O=;
MJ+;!Q D6IW=V?O+;*P1J(X'J104M?N">!*BJD1&|-) 7FE(TOQLO /NO=:I MWSC .%C P
&.D5S&U/AMUWOCY@HION*6FW?
D\$KNG>CZ2K65J4U"9S!E.OAIMOTI-4H\$.24/Y\$|U|K3\$^>' "@W^:'.
&;VIV+WY7=3=1YI7I MY^C (AQU 5G7|J|:GQVX*ZC|JC<&<@>R-)3Y|-UD&I0T<,>
T|^ZJU2?HJHUKWOW7NO>=>ZJ
HUKWOW7NO>=>ZR112SRQ001233S2)%##\$C22RRR,\$CB MBC0\$LS\$@*H%R>!
HUK9| EI?)6/G|V9-M=A| X^3X6 'O) :9)LJV?A9Z MCNC=>%E43J=E=,O)3U=+YTL\$K-
RSXV,(ZU%/%7(/& NO=?0B ES ,F+X" R MP<%1GXY|14N1|5.-
EQVX/D1V::#>7>&XXZM#D(EW6|!!AZ2H33'-C=NT6/
MHY51&F@EE#2M|KW5JOOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW7NO>=
M>ZHJHUKWOW7NO>=>ZHJHUKWOW7ND?OKL/8'5VVZW>/9F^G|=;0QMOXC N MK?
6YL+M';=!J1H|H|G-P3T|+%=58C7*. 3^#|HJHJFY" | "CG^3;|<374> M?^:&QNS< 1M-
"M|X XS,E?/FIX*7=7U)6;>0DV57JZ MH?| D9 PMSZ,PT=;COB=|^S^P:MO-
!H|H|WUMC|S&4D|1'D4G|'3==17
MPM8:8'R|!)L:4S(RF,^ZJU0O|CO^%;AW|O%ZVCZ P!^=3?%W;U2SQ+C^D.K
M<379EZ& |<55NWM^3=%=':QDJ<:U\$2P.A8U)3W|KW5# ?GS#^5 RGR397Y)
M?)'N O.J^X-3!%VEV=O#>F.O|ER57#X?2.5=>Z+A| MJHUKWOW7NO>=>ZJ
HUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHJHT P = M?A|N EK6T|+|X.OLJ*;
8QM/) MB&2A%OS|COGGW;|LO:2\$S<|H|9|80NH1S3QW7UCMU+3R 9'&QZ-|LV#>MY;
M3M=K)-FE54Z0?FYHB F1UL\$?&G A*5|J=^)^19GY/=U|;= 8B>F@|7VMLVDJ>
MY.PH9RP:HQ66^TGO. I&TW5;JBS624-?HE OA!|A?WD MEL@>U|O-JNM|F&
M!+,18VO&@92ZRW+4XZ6MX|X&L\$G3)FT^S6|7-'W>>.U7^%?U7 D50?;|/7 M8?|
C# PGF EE &YJ#*Y7J/(?S>-\$|L@W+|C,M!OK&G|B,-)2'K7'4^VG-M
H, 'WV#J9X ^5AC=C@O|B??K^|%SYXEM8|BFP6C P"A;::AADIP%;MVDN@U.
M)BEB4G.@4 \$G|1|7|H|51Y83=R#|4QU# G& \$I IE8 /|Z3;.UML;*P,.VKL
MW;F!VEMC"4J4.&VYMG\$8 X'\$447^;H|9A|5'%3T|2 V8XHU4?@>|1|SW3<|
MZO7W+>+F6|N935Y9I'ED<^K.Y9F/S)/0 A@@MHQ#;HL:+P50% ^P"@'3|H0=
M.|>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|
MW|KW7O?NO=*O;.R-T|PF|6W|-5UR*^B6LFB#TY^I\$|2.5B4@Z?N->?
2^W^S3WT:MIDN**TB."1+=2E(%8#N|/696 .A&..B+>N9MC
MY>CU|M<+\$2*A/BD; 2HM6(|JTC(S(Z.YM#XVXVE|570+))S"S'%8MI::@!O
M^F>N8+/*+?B-8K|D>^G/M% =MZ^|NY'&U!|);E@ES,"/ M*)+4@ B<<84Y@|Y+R?
5!R|X" |HE 9 M5.HO^V+ 8.C'XG"XG T:4&&QU'C M*.-#<4|%!'
A@KP'H!0#R'3G|S\$W2+KWO MW7NO>=>ZHJHUKWOW7NO>=>ZJ
HUKWOW7NO>=>ZHJHUKWOW7NO>=>Z MJHJHUKWOW7NO>=>ZJ
HUKWOW7NO>=>ZHJHUKWOW7NO>=>ZHJHUKWOW M7NO>=>ZJ
HUKWOW7NO>=>ZHJHUKWOW7NO 5W^/?NO=>|^ZJU|W|KW7O M?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJ
MU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?
MNO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=8IX(*J&2G|88JBGf4I+!/&D
MT,JZD%("K D\$>TE|86.YVG(I M98)!-"Q1U-
ORD@^H(R#JG0&;L^/VS< Y*G#>7;|>|V R%!/BW8 E|9(RA/Z M 021JA 4GW@W|L W?
OLYSZ9-QY-U|KW|U/^+*);)FA5D|*\$'D';2VZ+DZ& M/4F|H|LUGBWSL^MNCJ?|HNU7
"UXRV M^D745!0NOB:%?|^L 3U-Q>X *^Z8A-|,-?|FHF?Z+UT-|AJ#'^\$=!0002
M""""0018@CZ@CWB>RLC%'",,\$!|D>AV""*CKKWK?7O?NO=>|^ZJU|W|KW M7O?
NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW6&HJ:LIY

MZ2LIX*NDJH9*>H:F*,>GJOD,\$XU7&VRB1230 MQ2Y*,@'&OU!O1)EH?
^G3|=W'MU!20JSRYRM7KN6OK\71E%+B7-4-\$P%M M:*2!HS5Y#^19I
^XI2#8>9+;*YDH!;WA:RFU\ "K=")96SPA:0'-:;&D;[HR M)S7M%6NK-V0?CCI*M/4E-14?
Z8+U5]!/-3334U3#+3U%/(+)!44\;Q3031.8 MY89HI &5E8%65@""+'WD(CI(@DC(96
((-00<@@C!!' !:(@T."L7NW6NO M> ==>ZHHU[KWOW7NO> ==>ZJ
HU[KWOW7NO> ==>ZHHU[KWOW7NA#ZTI>[8Z8 MW
FLGNS^P^HU1>+QFZTWKN78FX()YH-&9VO4TM2-#^I+2<'D<^ ==>ZN
M7^/G "E/^%HZ'&_3;:WR#VUM/N5LAX(%%|YO7=E')ND<7 MU>#/1ZR=4FM@"/==>ZO
^/\ PMU[HPOH+Y1 ";J7L.)F2*IW!T5O =W4M73 M0JMFJO[L[BWC%5RD@%HUR=
(A))!4 +[HUH]3H3 A85 *6[46@I.U#\A/C/
ME)=\$61L.ONJGWM6FJ&C#LU!F.EJSZKNKZ% F MK RV_DYJC#T?WOC90;+9+!?
[+;G^E/;&VMJS-5<0) H P!WSX -JS'TZ7QX M(;TD!N/?
NO='J1TD19(V5T=5='1@R.C#4K*R!\$<@CW[KW7+W[KW7O?NO=>J
M^ZIU[W/KW7O?NO=>|^ZIU[W/KW7O?NO=>|^ZIU[W/KW5+G\OW^0?+H F6O9
MK^2CFEA^172*XW9'955DF6|=5OBG2GEQ.Z%9A&DKY[U%6L** MEK*2^L>ZJUH* P
Q3 A*U ;^%3[BWOTS@H?FKT3B5J]*-V\XBJ@[7PV(B) M/DW?T5/-590RHH9Y&VW49F%
(QY9I8;J1=>ZUG*NDJ]"H:&NHBBK:*HFI* MRCIX9*:H*JFD,-135-/,%>.2-U*.C@%2""
1HUH/HU[KWOW7NO> ==>ZJ MHU[KWOW7NO> ==>Z&HOY&=?&+>M-V-
+=NY>S.DM\TOB4;GZQWGGMFY2HX M9/**#)38.>\$5=*Q)\$E)5"2&0\$J!;*2#
[KW6U!|*^%D?SUZ4&(VO\N^M^N?F
M%LRD6*FJ=U4Z4W2G=20ZTA%1+N+:=%4;X;#F:.#(XC-X3(4F5Q
M&5QJ4@EIH&Y*@>2&>&12&CEB=E8<@D> ==>Z=?NO=>|^ZIU[W/KW7O?NO=>
M|^ZIU[W/KW7O?NO=>|^ZIU[W/KW7O?NO=>|^ZIU[W/KW7O?NO=>|^ZIU[W/K
MW7O?NO=!/WMTAUE\ E.F^RN@^YML4>\NK>V\GYK8^HMUNISR&#SE(==J;IC
MM)3U4#%:BBJX666GJ(XIX626-&'NO=?&) FP?RU^TOY67S\$W\A;I ?Q#;:/
MDFI>D.S:BA^SH^TNHLK72Q;:W(@C'A3(0>-!FZ2)BM/7P3HA> PRR>ZJH6K
MHU[KWOW7NO> ==>ZLH E6 S..! ?Y57RHVS\A>DYL[M2N:BVWW;U%69&>BVW
MV UE)7K/E=NUS(2ER=-=5@Z^Q=+OF+T+|OC MQL#Y-?">+O#KC?V-CFT%Z>+
<.SMOP01MN#8.^<1#)(=<F\5+((*ZC=V'Z) MH))J6:">7W7NC1> ==>ZJ
HU[KWOW7NO> ==>ZHHU[KWOW7NO> ==>ZHHU[KWOW7NO> ==>ZJ
HU[KWOW7NO> ==>ZHHU[KWOW7NO> ==>ZHHU[KWOW7NO> ==>MZJ
HU[HKOS)^800OP-^/&+Y-?(I>-+L KC8.-DFT!Z>7<.+ =QSP2-M 8.Q ML1-
)&>+W7NOCH P U+^9QWC -5^5&YOD+VW/-
M@MJ4+5NV^DNHJ/(SUNV^H.LHZ\A5MVA9PB563J1HJLIE #&I=5EG\$<%+'2T ME-
[KW5: OW7NO> ==>ZHHU[HRK^4 P#RU^TOYIOS\$V%:I@ O#!I/\$D>I>|^
MS:>A^H^K>HL5711;EW(XD'A?(3^1,?A*25@M17SP(Y2 32Q^ZJUG;HGI#K M+XU!
I;I;L[8HIF]6]2;/PNQJ D;:HM3IC\('@Z04T#5-3)>2HJIV#5%;5S,T MM1422SS,ALCL?
==>Z%CW[KW7O?NO=>|^ZIU[W/KW7O?NO=>|^ZIU[W/KW7O?N
MO=>|^ZIU[W/KW7O?NO=>|^ZIU[W/KW7O?NO=>|^ZIU[W/KW37F\YA=M8C);@
MW'F,7M X:CGR.7S>;R%)BL1BL?2H9:FNR62KWCA@AC4%D)9755')('OW7NJ M /F7 P
*>?Y2?Q!7*8;'=XU'RD\#H// "NR/BU0479-"*I8I0&M\1HJAV@L/ MELE1HKG:FIB
8BE=@\$;W7NM2'YJ?A+(GKW6,OMCXB=;|< #W9E6LM-3;H\$ MINZ^ZGAUO":B+
<6/**GVY0B>(JQAAVQ-/3O)J08JK^ ==>ZU7^/D9WY\G= MZU/8WR)[EL\MWS5>53N?
LI>>>WEE*:GFD\IH;:-G)YA24JD 1TE*(X8P-J1 MJH 'NO= QHU[KWOW7NO> ==>ZJ
HU[KWOW7NO> ==>ZD4E)55]534-#35%;6U MM1#24='20R5-
55U53(:>FJ>\$,ADDCL\$1\$!+\$@ \$GW[KW6S' +K P"\$K7\Q MOYJOMW> NT
MZ,/=)XMI^>DT\$;HJ#\$D^ZJH31V7V\VOW/N!V=P\G\A\H;JE\ODW-
V7O7>3S3ZASNB\HJHZW\3WDY\YI^ZIT'GOW7NO> ==>ZHHU[KWOW7NO> = M>ZJ
HU[KWOW7NO> ==>ZHHU[KWOW7NLL\$U3-#34T,M145\$<%/3P10+/-*
MXCBAABC!9F9B%55!)L/=7=(T,DA"JH))H !DDDX XGK8!)H,D]6@ '7^2 M\,O^3:T-?
L/XK;^VQM>MEHK[TI@CHNG-NICZY5>+.42]B2T%?E*,
(P/?/GWK/8'VZ+P;JS);2W,=0;>S+7LVH?@9;42K\$V.\$S1@8J145
M%NUAB)MGSJ>"LO%CA5S\ >;I=%KMO;+EMY MCG3<;E*(U!# % +8NS@!; 5QD 4TU-
5DC:0969J/O5X%|4A6I YR/0#)QG M?6 3XW-
_CS^63\98J"JVU\9=HE;JHH85DWMWS\HBS5754\XJ?*"QX7=XE
MP%!5ONJF.HO&&I&4@\$-R<)N?OOC?>%IPO\$AOM EVZVDQ\MH^B0\5\2(4
MNK<&66XD!%010TZDK:O;SE+:-%:;X '-^J?MHW8"/(J@ZMAH:FHZ>"DHZ
M>"DI*6&.GH6FBC@IZ>"%!'%!!#\$ J(J@*H !8#WC-//|^ZIU[W/KW7O?N

MO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW78!)))(%R M2?H
/>U5G8(@I3@ 9))\AUHD 5/0K|4Z7WUNK03KC?X+CI+- \$,UKHU9+ 6"
MCL9Y+CE2(PA U8O|RP|H?N7> ^GNGX5\FV N7;I*ZO<=5N"M>,5OI-U+45*, M(EA; ?
J@| 3??C,I3^/VSEF RY!!BT8?E,9&S! Z\$3R2*?| 4CWTR|HO|OWVX|Y: ^:+|* M
!E1%9*P ALD9@X|B+F6X1L'0IZA;?O=CF+=:P|=2QBA!U2\$?.0@4 VBH?F
M>AS@@@I88Z>FABIZ>%0D4\$\$.0PQ/(HD<48"J|^ !HSDL;"QVRSCV ;88|>WA
M4+'%\$BQOHHX*B(J|(* !U&4LLL\AFF8N|&I9B22?4DY) ^WK+|5|-|>|^Z|
MU|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
MNO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U
M|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=? 6W^/?NO=>|^Z|
MU|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
MNO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U
M|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=(=' /6.R|X"1\MAH\$KI-1 BE !0Y+6W|N2HA%I2/P)UX#|T NR>RWO MLD -NS1)?
25/UUK2VO-1 \$TL8 G(X@7*3(#G3T*MCYUYDY>(6PN6,0 T) ^^. MGH%/P |0J?
GT6W=/QLS=%Y*C:F3@S, U,N/K|%!D0M 2D=1?P2G^K,80\|Y
MM^Z7|VSS0LOB;C|4;G'O, J1:76FUO /4EK|+,W|SFT'HIZF38 >3;+FD. M0;-
-0Q*O'!H7XU'R'B?;T7L|?S>WJG|/.8JN051ZM*5M-))0IL7@D8:9% MO ;0D?X^ ^?
G.7(' MYN?|GYXVJZVJXSI6YA>,. :%HG(T2I7@|3.A|F/4L;
M=NVV;O#|1MDZ3IYE&!H'F'%3|F /RZ9 -80Z,,O> =>Z|H|U|KWOW7NO> =>Z M|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|HKGR M
^\$GQ%^5%/4Q (7XY=0|K5U1CFQ*|EW1LK#R|XQ^/?5 DV\$W 1QPYO'@%F96
MH7W5|MW4C| 'NW(IKX4<|FW)|6MG+V| |>)O,<">B7
M<^7=BW@'|YVD4Q/XBHU DXHX)AU1=|B/^\$K P &.R%RF2Z"|H|>^F>|8XT
MQ>* &2A|AZTQ;(Q,DLFW=ZR0|B|J&<&QU;O518\$+|;YD|B P|Y)|O;%X=OSOM|
MEOT*TU.%-C=-Z J0A|8>N+,9KY4 CO=/9SE^Z|^V32VK'@"1*@)|A |5;J M, D) P)
< YA'5|U^0Z5S?47R7P\$=8L,,HMN|CZS|!GH \$7?(93;?9AH|+3 MA2-
/BIMT5*>Q7,FB#FE+WE^8 \$9X3H|W/VAYHLZM8F.|7RTMH?AUDTK^0<|4@=[?#SY5?
&&J|E|D%|>.X>H MH\$R,V* @S>|H|@|BP^U,K6P\$+)'M >,L!Q.22Y&F7'ULT;7|+ 'WE|R=
|G^W/N% M")N2-|LMTQ4K;W,4D|C^I'&|6,TSID16 R1U'^X|D)O&TMIW.UE@^;HP4 8U
M-+?:"1T6 P!COHKZ|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWOW7
MNO> =>Z|H|U|KWOW7NC0|'?-SYD?&9X?|EY^5/R%Z4IX6C;^&=9=P|^V=A*A
M8R62&OP&#KX.*IBN23#44|H?R|J^Z|U|Z|U;WTK .: E4?(+|2|J Y| &2NR%?)X:#
;N|,PO5VZZ MZ7C|HCVAVFV%RDK>H66.D)/-OH;>Z|U8 A =>Z|H|U|KWOW7NO> =>
MZ|H|U|KWOW7NO> =>Z|6 F" R1?Y=|RBCK= X2B0M.|//L;+U|^Z|U|W|KW7O?
NO=>|^Z|U|W| MKW7O?
NO="^*W|PGYN?"++1Y7XI) N#I6):QLA4|:VMNRLGZ R|:WU|J-Q|9
MYO|O;N4;CC^(XN>WX|^Z|UM) # (6F ++KY,9MWYH?';K7Y%82!;:E|J-|
M7UAW2G9A0"U5ELQAS#E=MY.< 5::AH,-%^-: ^ =>ZVB BA|+*? .4)|K?X
M1B* OVL^,N^|K)% -F?*+ -UM203-IC>23M"AFR6RXX?(VF-JK<<\$K#UF% & MT^Z|U??
M'>6T.P-NXO=^P|U;WMM+-TX|+NC;.E8E5|<7F|-+3 M5\$9((#Q2LA
'W|KW2D|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W M|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW5.G|/ ^4UU -H^(F8ZMG&'
MVW|@NM XIO7XT|GY"\$QC;&^VHA'6;2W!74Z// =W|;VCF-A=F|;HS&S-|
|.S|"P9;;NY<#6M093 M&U;Q;|Z)\$ /CFAD>*5"LL3O&ZN?=>Z# -^Z|U|W|KW7O?
NO=71?R8/Y5 >G MH003^./ ^*=B?&7L3*8^/OKH63("DSM)\$%I%WYL-
JMO!CMU8Z#BFJ3IAK8 M5%%6GQ^">D|U|KZZ7O9^4W1?
S0Z+V\COCCOS%|B=4|B8M =>Z|H|U|KWOW7NO> =>MZ|H|U|KWOW7NO> =>Z|
|H|U|KWOW7NO> =>Z|H|U|KWOW7NO> =>Z|H|U|KWO MW7NO> =>Z|
|H|U|KWOW7NB| *,Y3=% " HO?GR. ^1V,7UWU3UWBVR&;S>08R MU=?
5RGQ8K;>V45%>?(Y;(SE:7'8ZE5HYF556UR/=>Z^1; .? G/4Z?S=.|/
MXYG/XIUW|9>N|D(^A>A8|@);3!4DH:D;?F &I&|&1W5D8.*FI&J&BA8T5\$?
M'YYZOW7N|J7??NO=>|^Z|U|W|KW0@=4|5|B=X|E;%Z>ZDVCF-^|F|E|HP^S-C
M;.P\$ "SY;<6Y<|6K08O&TBRLD::Y"DFFD2*) TLK|&C./=>Z^Q; "3/Y377
M P#*7^(F'ZM@&'W)|@NR/X7O7Y+=GX^\$R#<^ ^UHC'1|2V 75")/ '=VW%++
M08>)U02NU7D&AAGR\$|8|U|H|XOW|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W
M|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=)O=VMH=?|=RFH^;
MJVWLG:6\$IS5YK=&|LYC-M|=Q%*I"M4Y3-YF6&FIXP2 7EE4?X^ =>ZH0^7' M I E"?</p></div>

%+^+XB@/JK/DU00%22P'9GQ=P#=DTD\RZHTDC\0KIL;LN2'R+ID:
MEW/'*HJ8A<%=7NO=:NGS X6F++L%,GMWX7';K7XZX2=:FEH\H5\W=?9
M@0BU+EL/AQ#BMMXR=>ZU;/E3 #"?FY\W?X=BX+)\^Z\T3CW\KW7O?
MNO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW2NV)L#?G:6L,++L+K+9.\NQ=|\D\OL
M=N\|+V)MO.\NW9G\TH9:1X7:FWX:BLH=*\LWC@A9K FUA\H\U\K:|E\?)?G
M5\CWPN\OF+N3" "SJRJ6"N?:60IZ+L/O -T3E9TIX-C8BKCO>"\$|>J-YLWEQ M6TCE3)B)
L.GOW7NMZ7^7U)% ET?RUZ.BR/0'1N-SG:T\$,25O?W;K4?8O<|7
M.BA9)L7N3(4)=+@4DTJ9L;-!CH)2JM+\$H\|^Z\U:3H\U\KWOW7NO>=>Z\I
M\H\U\KWOW7NO>=>Z\H\U\IKS6 PN.C6;(9C-9"DQ>+H8FD
M\$2RUF0KGCBB4NRJ&=P+D#ZD>=>ZK@H G-?RJ/C\H\W\VA\^ C)0Y"@D\|?@ M-
H\H87M'==#+S^U6:0ZL;-92)O2;K)2 CB-U%=>Z\I\$|M X6' RD^M\NZ?K2 M\Y(?
(JLCJ\IZ&J\ZEBV=MZJ\X)O)??NO=4X=Z P#"K#^(\$,4B:?' MC\T\A0\DW!3%?
JLM/F\$D! M^=>ZH\Q^;GS(^3+S?L;-|J?D+W73S-(W,| M-|AW\O'"4ZR\$,+!@,Y7S45-%<
B&GIT0?A1\H\U\HKWOW7NO>=>Z\H\U\KWOW7NO>=>Z\H\U\KWOW7NO>=>Z\I
H\U\KWOW7NO>=>Z\H\U\HR'1/P\^57R M>JHJ?
X^ 'CN'MV\|C#B\WLC8.XLQM3%5LY*QO\|@WC% ,3C4N#JER%;#&MO4
MP\|@3G'W\|N?;V\$S<|Y9;7BH6XN8HY7"|. \$MXLAIG3&C,1D#HTV\9-XW9M. MV6LL_P
T1BH^U\;5^TD#|H X\| |"7/\^81V@|:D.ZLWU%|;|!)6-#DZ+<6Z8
M^S.P8*/Q\TR&+VWUF:S"U 8G3XJG=)(+'4HXOB%SQ >*>Q7+>N#E9+WF"8?
M"8(3;6Y(XA\OPI0\1DMY ?+&>I VSVAYHO*-?&.T7SU-K?ECU+^1<=7F?' M?
-A* P#!CK=<7DN >P>WODGGJ:1,IBCDH>GNM,HSL#+'MW94DVXJ=D L-
M\|V4W)* 2V'//7|Y)\O;\XEO\1M\JEL,+5TN5-|+=+Z?J3!+8^N;YIY5\|D3: 9
MSE^UH^YS2W3#B 1\$A):O U4ZO1^/ PD^ (OO7IZ:/X\|?'+J\JFNI+?&0OZ:?
|FS> P"LCFS>0:*|JS-79"9F(U,2>?>&W. O+|H^Y#L>>- O= MO1C7PD)W%N#ZK;
(4MT VD2^0X =2)MG+NQ;.!^|+2*\$C\04: P W-7/YL>C1 M^XTZ.NO>=>Z\I
H\U\KWOW7NO>=>Z\H\U\KWOW7NO>=>Z\H\U\KWOW7NO> M=>Z\I
H\U\KWOW7NO>=>Z\H\U\IXPVW\WN&I^SP>*KLK4>G4E%323"(,;|YY% M&F-
;P\MR! C\|%)O(. N'N?|GY'VJZW6XQJ6VA>0("H7 T1)7B\K(@\V M'1?N.1;9M\$/U&YSI
GD78"OR4<6/R4\$ +HP.UOC9FZWOU&Z\G\AH#I9L?0:.*
M (E;\^D)*B @B\|&4R XCWT#\K?|MGG?>O#W'W7W./9H#0FTM=-U>\$>:O+7Z6
M%O1D-V\51U\$^>|FV6U8=A@:Y; ?CU2\|0OQL/D?#\^WHR6UNL=E\|/\$;XG#0/
M71Z3-%*|"NR6M?|<=1,+1\$ D0*@ PH)\:S\|LGLM\|K\REL\T3WT=#|==4N;MS4/O++("'
(")>)%LD*\$YT\|0WOG.O,G,)*W\RPB/\^A)V1T\|H^+;EC\^E\|GSH M*|>|\^Z\U\W\KW7O?
NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\ MW\KW7O?
NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO
M=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W
M\KW7O?NO=? 7W^/?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W
MW\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO
M=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W
M\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW4+(8W'Y6F>BRE#29&CD_P_Y
M2UM/#54\|D"P+13AEN+FOM)M P"7.7^:ML?9>9\&WW&SE^."YACGB;B 3'(K
M*2*FAI45QTIM+R\|L9A" N? =W>SW- BW "+-/RU>-4A8R;JR+&GQ M6\|S"5*D8\$-
S&B5-(R %\$G;)\N\|P?|BW15O8QYGLD\G4:3 +9"3Z\|%WW-T M;O\ V\|Y)8L:N?HDN158-
F\Y0M 3KQ\|:B\N6T1LH P\|5^??. P\|R N-^ P\|I M=^)=VFVC?
D*GOJL+3O3RU6C*EWJEO#AE1:'|0BA,N\|+|G M=>Z\H\U\KWOW7NO>=>Z\I
H\U\KWOW7NO>=>Z\H\U\KWOW7NO>=>Z\H\U\K
MWOW7NO>=>ZQ3P0U,,M/4P05%//&|,|\$.2PS12+HDBEBD!5E8\$@J18CZ^W(
M9I; >59X&*.A\|5E)#*1P((H01Y\$9ZJR\ZE7%0>(<0>JUN\JOY.W\|L Y%I/+V%|
M0.IL;EZB2\|H7W)U?B\J\KIG<|FA2GZ-XRWT6D?@ NUF:-?+|)HR/PD=|/?
-2\X^Y 56?'3Y1\|H95-Z\|>3#>L;6VSVWB) M\|NU+0X (|;::=710\|?
29:@5\|FGDZC\|3\|S;G"ST0<|+EK?K@&6RFEM M' B,|6^| M^\$S?|SGJ?
55;%VSU5\B;4#52F;J?LC'XK+T=|'=H\|A@>VHMM2/-(OTH9)6 MM\|H(+<\$Y\|F?
W@/W>>:=\$.|7=UL4S4&F\|MF*:OE-:&YC"^C2F(4XA3CH;C\|M3\W6-
6@CCNE'G\$XK3 2R:#7Y+J /F7N7XQ?(|XZU<-%WUT-V TW-5SS4| M9776\|
FT>5DIVTRG#9#/4D%/6H\|P)*661"+\$.00?>5O*ON!R+SS; 4\|F;Q9;
MJE*DVMS#.5 TZONS(1YA@#"#@@'H"7VTHMCZ-QMY(# PQ&6OV\$@ -ET!GL7\|M% 7O?
NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>|\^Z\U\W\KW7O?NO=>
M\|^Z\U\W\KW0\|H7\|Z=V\| (909SL;N+M\|J'-|11F.K^PMV\|R@E>,1/*,AM2KI M)=10\|2VNY

@J^ZJU:KTS PHD G.=&IIT^V/GAVMNV@K8Z=J+N:AV7WHJ9
 M3QBP2LS';N+S.29S|6G2M68 F0|^ =>ZM@Z? P"%H |,CV>U-2=N|' !3I
 MEQ<4C/4UE)MKL'K3>%4IB""\$9?'9^LO,:A@!'7 %KEP6(*A/=>ZM=Z> X6^? M'7+"ECI
 /@OW3L A8DKJSI|L 8W;X=P^F>HI<=O6DV/I#+^XD+U3:2?&96M MY#[KW5I/3 |
 PK% DO=I+3)N/N LSHNOJHRT>.I@Z.!!+1S"41K2U.5ZJHMT
 MXV%BMV!) +7+\$%%C('0^ZJU:3U/ #7?Y9O>(B3J P">OQ-W-7SLRQ8%^|^O
 ML#NH+B,N-H|DKJ/*."Q \$AI-))%B??NO='UQ^1Q^6HJ?)8JNHGCCR,34E?
 MCZF&LHJJ(FPEIZJF9D=;@C4K\$> =>ZF> =>ZIHU|KWOW7NB:??+ /EZ?"SY
 MJ:4 NC|M?CIUOW)34I'44.&W'G,0<;V%M6"J(<:-L V|J'N#\$:V"M(N.R4* MR%5|BN!
 J|U|K3!'>W "+"MA;;W EQ (-LB =JX>A DK(*>I3|OYY:3:G=
 M&TZ3QR>DK!1468P.=M(:HRS:BR^ZJUM +S^7K|U/@;N=MK?+3XXJF=-2RY"
 MHQF)W+GL&|?UYNBKI2QE39O9F!:KV EJ*NLC'9*8JH:8+<> =>Z)H|U|KWOW
 MW7NO> =>ZIHU|KWOW7NO> =>ZIHU|KWOW7NC" 'SY: *#XG|ADW5|9OD'W
 M%TIG*F:GFR-3U9V%N?9D&;^U:5#3|CON\$J8J7)0#Z&FKX9HF'#(1Q|H|K8V M^+!
 L(FB|)B|-WKC NF?EQM>C6G@JZK?>TDZW|*EHJ8)&D-'O7JW|/#>4
 MQI5>JR.W:V5V/DD9WU%O=>ZV0?C% P+,OYWQ4S|0I-D,L< M32|Y=8XXEPC(FY-
 A)3|DF(OJL.S5!4'G593|KW6Q1:?.YCCP.^8D5"/C-|MN MA^WLMD(S+!M#;?
 86!A|\$AC"E|61ZSS\$M-N&DN%8@56,CN 2+V-O=>Z.H|U| MKWOW7NO> =>Z|
 H|U|KWOW7NO> =>ZIHU|KWOW7NO> =>ZIHU|KWOW7NO> M=>ZU!?! A3E (@ V=
 [KZO^|^ZJU|W|KW7O?NO=>|^ZJU|W M|KW7O?NO=>|^ZJU|W|KW7O?
 NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO= M%|^; P Z?
 C5 +OZ\$W+|B E#OVEV9L?!K)1X7\$TWVM;O:L7=;T|-ZU.H)F-
 U55(RPU>2,:0P1ZJ>A@IX7F M| NO=4V^ =>ZIHU|KWOW7NN2(TC*B*SN|!\$1
 69V8V554ZV^O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|K MW7O?
 NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW1* DM ,<^!WP|BKA|F?EMT/U# MEL?
 &)9|H;D|'P.W8DT94/IQW6>'EJ=PU=@RDBEQDE@03:XO|KW6NO|G?^%F7
 M|N7|L9#&?&|H|O;Y5Y^G5VQ^6&)I>C>LK9K *1S|N MHU|K6^^4 |PL(FB|VIE,-
 T5CNF?B/M>L6H@I*K8FTD|(I*BHJD/&|-9O7 MM+|
 !WE\$;|4JL=MVBE1AY(V1|)7W7NMAAAB50%5 H|^Z|T7SW|KW M7O?
 NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO='+^(?^O7YJ?+/+|TAH*
 MVBP^!DOJ+4^672&;W7NMS|X@?R|/A9|="J?W1^)^7QTZWZ;HBCIZ'|CP>(-
 M2|'W5!2DM -Y=F:A>LW|E|/#%FC7(Y*98RS>-4!(|^Z|T|^Z
 M|U#R&1Q^)|HJ|C)96NH|9CZ,,S5=?D*F&CHJ6(&OEJ*H941;D#4S > =>Z(5V MQ-
 = EF|'5.T/GK|3=LU|*#LN!3O/K|/;J34YC#G:VZZLRF@,"#(*32"#<
 MCW|KW56W<' "L7^2|U:M2FW.|^S.|*^EC#28|H H|L\$-).93&U+397M6FVMC
 M9F"VD,D5Z|B|(@ P"%H |,CW@U32=1=' M !3Z:Q%*HB*&\$Y?Y^CQ,BEB7); !KA &
 #! =>ZJ?|F MX42?SG.|DK*?
 < SPI6VE05<,E.M%TS0|+Z+>CIY!8I1YC|+%X:)*X^J|SO6M, M/Q(/?
 NO=55=H=Z=V|WY0YSNGN+M/M|-&193F.T.PMV| P H94C,22G(KJZ MN74\$)4-KN
 2/H??NO=!9|H|U|KWOW7NO> =>ZIHU|KWOW7NO> =>ZIHU|KWOW7NO> =>Z|
 H|U|KWOW7NO> =>ZIHU|H<^FOC%|COD55S47000W; <|MXLMJ2E0;JYA@+?
 Z19'5G)|@H))P 3T86.T|H;Z-NMY)S PM&;GVD @?GUJOCOB:643=L=D8_*Y>LHY|
 +)C|U+%N61)HU^M/D MY*)M7D7DC%+GA O ?N|K:X=IN|K?9EJ--E;,\$U?;|-
 M&5|6B,HIP#"0 M|V|VGYNOJ-/-'J?.5Q6G^ECUFOR;3^75TG1G "2|X^X#36?(OY1|H|FU-
 Z6 M>|/#=3|6VSU)B(9\$LU50Y#(|E;=E76PL?2);<4\$FGD:3|2N<_P"|VYPO-<(|
 M'+EK8+D'6|FENW(-B\$<(M4100%YE!XZACH>|=|*|?'1MUO))3_#\$JQC|-3>(|
 M2/R4_9U=AT3 _"=OY9_QT2"7KWX@=39++T|E+4IN3M#%57,-CYBPUG^&BG0-
 ^E%%@,1N=/O7 >#Y|+IO/|W#"|?T;-EL8M)-1;+"T
 MB^7ZK2\$ B)ZD#;>0^4MKH;;RC9A^*0&5J^OZA8_Z4#Y=64P00TT,5/30Q4|
 M|!&D,\$\$\$:10PQ1KHCBBC 554 *!8#Z>|>YH;B5IYV+NY)9F)+,3Q))J23
 MYDYZ%B|H*%04 X 8_ZR^V^K=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^
 M^ZJU|W|KW7O?NO=>|^ZJU|W|KW7O?NO=>|^ZJU|W|KW7...2:1(HHWEED8)'
 M'&K/(!@*B+WK>VN+R=+6TC:660A51%+,S'@%5022?(5Z|H|&I>0A M5&22;
 #YD|'JMGHW?^XO'+ +C5P%\$|B:K,U)*5OZM&/4-47MRNN-5A|OS| MR|H|M/N-^ P!
 |B>='W>VC8+)|Z'Q|S+0/3STVB|H|W|HIE?\$AB1|C|0'I\$?|U|G< MJ;16..8WG1B-
 L?;9^(4^=FJ|H|UBV9HYB:'&!QR-M-'3,9& Q\$DS*,?
 I'(H\$|;#^|N|GN4/"O^>H^9;Q:\$K(3:V085^&WA8RO0G M(FN9\$>@K&
 2IB+> =WF'<-46UIME&?=-|E/F|#2/H|@(|>ASO^O^*IDHL70 MTF.HX|+

TM%3PTM.A(L2L4 5;FPN;>\Z-@Y)\$<;JH)H*FE33/48W=Y=WTQN;V5YI&XL[%F/YDD]3?
9STFZIHU[KWOW M7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>Z
HU[KWOW7NO>=>ZJ M[HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZJ
HU[KWOW7NO>=>ZH[HU[KWOW7 MNO>=>ZH[HU[KWOW7NO>=>ZJ
HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH M[HU[KWOW7NO 0W^/?
NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW7O?NO=>|^ZJU MW[KW7O?
NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW7O?NO
M=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W
M[KW7O?NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW27W#LO
M:NZD*9 !T&1?3H6IDB,5;&MK:8J^G*3*A%D IOA[A>R M7JJP&+G 8[7<6I
MI\$S)HN4%*42ZB,=P@^2R@<,8Z,HYDWW8FU,5=/"..D&J\$ -&JA ->@!W)I9
MZ";R3[4SLU\$Y!*8 ,HU3%R>%2OI@)(U^U12G 'W@#ID W9^PWIDOO:C?9+ M)S4K;
[BOC0ZC7M6ZA59HD&-<%R JOZE;90>BZCI%OM)1YR0G2U/4HQ*L?L M9!N@
W)U500:VN3(X"JGI%N?O\&#^4>@?|LD>EU-\$/^6R)IP!IO NJ>^
MM=KGYBV">>T6I^JLAJ9;Z1^V@U/ O\ ST1PGAC(K*^S\LA=U[W]KW7O?
NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W M[KW7O?NO=>|^ZJU[W]KW7O?
NO=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW6"H::
MMIYZ.MIX*NDJHG@J:6JACJ*>H@E71)#/!*"KHP)#*P(X/MZ"XGM9EN;5VCD
M0U5E)5E(X%6!!"J#7JKHLBE' (/\$(/VCJN#N ^3| +0^0BU\$G8?PZZ>IY^Y.^|9|X3
MD;0FR|TWDD28\$5VRWT>G^\$+>+H7R'AE"OX2#GH*;CR+REN=3VDFL92/MJ^KB9
MOJ+'&I IO'NZ NX>R^SS5;;+J6 ^CA95 *GAL!H8 X,J? O# A+- ,&Z|3 M,9+J'=O1OR!Q-
) *PPV)PV|: KGL#,0!@%>HPG85+2X&DD(-J|W3(HL?7|+Y2 MH?WC7L5ONB'F:'<-CD-
-32VXN8%KZ:/+P.G6V4^@/0&W#V?YHM:M9-%JANZ Y:/S^ ^JY9NW?B'WOMK%X-
/+E=UX 868WEL*BBTJW MED| #V.F2P17U %ER)%|CZ@@92 /LOSSI7E;F?;KJ1^\$7U
<4Y P"H>8QS M MCZ!% RMS'M=3?64R ?BT%E P!|6J SZ(|EKH@Z|
HU[KWOW7NO>=>ZH M[HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZJ
HU[KWOW7NO>=>ZH[HU[KWOW7N MA+ZY|HBZ>K7R74?;/9?
5N1DD\KU 7.^|T|(K7ELH\KU6V;JE&3:\POY\$9AH;:VMN/&|HUIUJ?WH^|*/<2R>IO/
MW ?3=/T\$J?=>ZLMZG X6&?S>>OA31;VD^,W>L4;1K53=D=,5.W\CA40ASYC%/ MTWF-
K4ZJU9+U; PN&|\$(HDI?NO\ E|+W)(T:+69 MCJWOO;.(2*58;Y)J;;>|-M;@,BO*&TQ-
E4**PO(Y3U^ZJU9#UC PM. EN|FD MIZ3L|H3Y<|7U4|(LE?
0;9ZNW MJD!E99'JH'|GHO\T!*"C'5T!0E3O=3;W7NJ= F5 PE, E5 ,RDR78/OR; M*?
\$3>^;^|J:3<7O|R&,W7TGD3'0T7"+0|5R6\$A&D7&HN6| MU|K4
^;G "40^=|3CEMQ|7|(P/S,ZRH%D|8L |'N:KK.Q8*)%|"Y?I//+!
MG);MV#6IMN#;KITDRAF*+|KW6N%NS:&|-A;CRVSM|;7W%LO=V |C0YW;V|)
MDMN;CPM:(UE-'EL'F(H:FFETLK>..)6L0;6(|^ZITG??NO=>|^ZJU[W]KW7O M?
NO=>|^ZJU[W]KW7O?NO=>|^ZJUDBEE@EBG@EDAGAD26&.)VCEBEC8/'+(A
M!5E(!5@;@|CW|KW5G7QN G1 S4/B;|A3|*?.+OC&8+&>-*'9NHITCM 85'!
MP:6AV+VY%G,331L.&%+2IG\@A@"/=>ZO\^./ "U/YQ;"2BQOR8^-?0OR'Q=*
MJ1S9C9>1W-T-OJ OXM)/D.S?D1\8LS)'&V2RFX-D4/G7M)
(#1T6>ZMJJ|U&@@@ZB^U818KIUSL%| MU|HX ?S9OY;/RD AT'10SA^-^V?
NO=6\$HZ2(LD;*Z.JNCHP9'1AJ5E9>"".01|HU|KE|HU|K MWOW7NO>=>ZJ
HU[KWOW7NO>=>ZH[HU[KWOW7NOG^?|*?^\$^ MZT"O?NO=>|^ZJU[W]KW7O?
NO='I E^ S&OE5 +.JOHN]?BSOUMNY:9;.@WQL M7.1U.7ZR|7VS2SM/ =7L?;<4T"UM-
^Y+JM4PS05M&|CS4-533'R>=>Z^J-
M*! GS \$/^: M*AV|@ZJU>3|HU[KWOW7NO>=>ZH[HU[KWOW7NO>= M>ZJ
HU[KWOW7NO>=>ZH[HU[KWOW7NO>=>ZH[HU[KWOW7N|YNO|^?X@ R
MG|HUFW=Q9*G|H^5&6Q;U6R?C3LC-T<=>=I /3^7|A|:W!&E3'M;"NQC|?E-
OUMQ9:%R@V/L7|QU M.(ZRZHV53K/ =7KC: =>Z(M[HU[KW MOW7NO>=>ZH[HU|K?
U X3!?)Y).00YFWSJ|^ZJU[W]K MW7O?NO=>|^ZJU[W]KW7O?NO=<7=
(T:21E1\$5G=W8*B(HU,S,W))|^ZJU7 MOW| -D EI?%XY&G|Q^8-
&|^%W67KG8TN3SU^" M!CN6|(NQ |^ZJU1A|B/^%DO\K |H'='^-1'R=S,<U,7 M5*|
<.8WID=S=|ZH.+1SX|D\$#;.\$5|E;K;M2OXM^3|KW5 ?R1 G1 S4/EE|
M 3|U .+OC)X+)^1*|9NR-TC| #859!)P*6NV+U'%@|34QJ.%%522\DEB2?=>
MZK%EEEGEEGGEDFGFD>6::5VDEEED8O)++(Y)9F))9B;D\GW|KW6/W|KW7O?N
MO=>|^ZJU[W]KW7O?NO=>|^ZJU[W]KW7O?NO=*+;>T-V;|W'B=C;%VON+>F|L
M 5"AP6UMIX3);CW'FJTQM**/\$X/#Q35-3+15F|<,3-8\$VL#|HU|K8|^\$? "4
MO^:=|L3B=QJH;(P/PSZRKUCJ9< |A)JNC|G%GHG7UKB.D|L^FW&,,

ML;^72%"^Z|UC\$0M-Q45--5=)9+==7+3PGZL|!*PY6 GCW|KW5L?3_|.J_E-|Z_;)UW
M_#^.#UE;<46(WOV;ANIMP5CK;|)MSMAL)7RR6.KOI3%M(9K65B/=>ZL?VQ
MNS:N|L13|@V9N;;^|<#5_P# 7-|8S..SV(J?0LO^3Y+%22POZ65O2YX/(T(|M^Z|TH/?
NO=>|^Z|U|W|KW7%T21&CD571U9^1U#(Z_+*RMP01P0??NO=?G_M.%(7_";U^I^WU_,\$_EH%9^IW;(|M^1WQOVECBS|5NQ:MS?;'4^\$HEN=L\$Z MZC.8.G3_
_#^NKI\$ _A'FAQ/NO=;./OW7NO>=>Z|H|U|KWOW7NGS;.YMR;+W M#A-W;.W#G-
H|KVUE*+.;=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U
M|KWOW7N@%^1_RB^/'O"ZRROW#N#-9.H:KR.8S>:RDD
MM35U51*S2SU\$|K22.2S;22??NO=,?OW7NO>=>Z|H|U|KWOW7NMY|_A-|_PF M|?
MM|B_S|/Y@FQ63J=&QV|?CC|<=VXXJ_:CJ5K<)VQVQA*U;C;.BHP>#J\$_
MW,>BKJT_A'AARWNO=?181\$C18XU5\$151\$10J(BC2J|J|<#W|KW7+W|KW7 MO?
NO=>|^Z|TG|S|LVKLG\$5&X-Y|FV_M+ TG_*S>Y|SCL#B*;T+_E&2RLD M4*>E6;U..
3|??NO=5P=P?SJOY3?17W*=B?S_C E916%;B-D=FX;MG<%&|_M7M#5|H.YLAN
U#.EH1+LC8F'OGA\$;#40&X9/(#I CTZF|U|H MG#03_A6-
.8|D6KIMM=P|7?'G&5K.*C&|%|;5IV%.X/^34F?|9_O;EZ8 D\$ M2TV1CFX
|NDL&|U|JF'OGYX_-;Y0S5DGR(^6'R%|DIJY6CEPW8';F^-P|8A@
M: ^JDO^TZVM_.I("2S&"EI(X|3.VG4S\$^Z|T4|W|KW7O?NO=>|^Z|U|W|KW7O_M?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|TZ87(4F*RM|D:| "8O
MZ2/OW7NO>=>Z|H|U|KWOW7N MO>=>Z|H|U|KWOW7NO>=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H| M|U|KWOW7NO>=>Z;.)U%|2OE-
W|3BMZ.^.'>G;N-^Y%)E^N>J=|;QPE-4&W|= M=F|#0STE/;4"S33*%!NQ_|@KF?
W)|O>2@?ZW|H8;80*Z;J|@@8_8DDBLQ/D%
M|)|AT966S;ON7_) /M99_FD;L/V@.\$#|^K6.G_/A_P#S5.TZNG3/=1;'Z1O-
M53+4P|@|@|5VC!26; XWSDRXK(? (7YCXK'NLI.>;9'JBY'Y5EEK\,M|)=)%3|;>WCFU?
ET^~|@DZU,>0|<|6SE&()L?# 'B^H M4VH120@CB.KIY|CAV?
WC/S9_>#_>)YB+IM5S9;+&V+.T1V_P|/>-=MJIQ9
M=&TO*%G0SD)K;NF_A|4/CPZ3|)%_&WH_J M;
(+!'3R9K876&SMM|BJXHA:/^(|DOM&E?5, 3ZZFI=OZGWC'S9|N^Z7/6H:QJ&_-J:C^9Z.
M=|COHWZ|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|
M|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z\$#;_5N_-S>-
M;MVM2ED(M79!1C:/0?K*DM;H,BC_FT&/|;>|@/;|HK?OQ|E^'-R|YR|7B%Q^",^(|?
0A*Z3_I MB00|;=^,JCQS;KW"2>"|@HK" _UL_M+6NUI0>M/K+E"2/(@6:GT?
SZB_=>DYCV*T^QYS_-8T/_60_9T/6V^MMD|4 MT28? 4<=4EK5|4K5U?J^I9*JL+LER
2(|(P|YZ>W"W;?93VI*3|G;|;QW2? M2IP;JZKBI6>X,CQU(!*PF-*|%'46;QSES+OM4W&
H^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W M|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=
M>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|
MKW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=?
M_|+?X|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|
MU|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
MN0=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U
M|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|U|W|KW7O?NO=(KRMT>1LSMW'3U\$E|5=|%'JED"Q^C-741CE:QY M
=B/ZCD^X6|P?N|>RON@)).XDK6YB3Z;|J>|S;F*9|)R%D=TK6JD\$ M@B3;>;^9-DH-
NO)%0?@8ZX_|X?4H^T 'Y|;N#XRX^77+MC<-11M8E;+,PK5
MPL_X45U((W1?|>&0_P"/O!OW_NR^7|O7=^V/,,UFU"5MMPC6>,MY 7, BDB
M3_36|PWS/4G;3|TW<=(|H M%D'F)*&G^D;4&V.@Z!'|+|B;?+O)|L K3)?
M_*|&_P#\$T8+R6%-\$!4J_.;O H_WGWA%S_P#&?|Z/Z9/R#GH+Y8I89'BF
MCDAEC.EXY4;.1&'U5T>Q!_P(|XO7-K1M%+&;CJ5=3Z,K_\$'Y\$5Z& MZ.DB"2,AE/
@U!^PCK'|8ZMU|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W M|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=
M>|^Z|UT0&!5@&5@0RD_@@BQ!!|H5F1@RFA&01Q!|1UH@\$4/10NX/Y?WP>|]?
M*U/<'Q,^/V^:-RMD3A%|7-)!^<\$K/'?SC/1%?R(U_NCLWM|H>H#-
(|1U3VYF|H*B1FUGS4O^T MG*%U4P)+;'_A|>0M4|+Q71_>J&
M9UCI.M.UH,'DUIP;QS5,/%B5JL|8ZQW'V'M2GCAC\$LLIWGUY#E<0R! M3?6E:5-FL?
2UL@>7/O"^OO-@7|P|V;7*|T*QO>0P3&O_B=HYJ^1&BH)-*
MCH)WG*7,|A7ZJPG4#B1&S+_O2AE_GT1*MH:W&U4|D:JH*ZF_=>Z|
H|U|KWOW7NO>=>Z|H|U|KWOW7NO>=>Z|H|U|KWOW7NO> M_=>Z|

HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUI
MKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NECL
MGL7L'K3+IG^N-I,RZ_ST3(6;V3N?-I5R\QH\;F2P4(\$P*K)(H(?@,P^C&M_NO=6,I4?
SN/YMW2PI(JC?S"?E!+2T.D46/WYV5E>W,32Q)&(HZ:#\$=L_P;MI5A50LA\;_4*#
HUJROK#_A77_.7V"U(=U)@=\$=W"FDC>9>S^AJL8E:I4MD1VAJ|0O+MJK!&1C
8VL\;6#!"GNO=6)I9?|"WSY,8I8/I.OP6Z+WZR^M/I/DI9=H;P"T%FM&HF\"[JH]
[>/4VHKJ+Z00#J(+-[KW5@/7_"W7XCY,4_^MESX4_(W9!9HA5CKC>?
6?:8A0N!.U.=S3;.I5;E PCUS \$K>XJU[H]O7O_"OM7^3?
O18#N3=WR\$ZD.NGR+V%T5E\DU-JCA<^?_136;G:L9^0^,OS%):ZF(R>Z MJUJ'_P
[WIS^2H\@LENKYI?RI?F+U%C-W9RNK-Q=R?\$?.I:(Z=IMOY"OR&C
M((UZ&QO9^W%\#15;2+4UF3VQ))'#,ISV)\$;O#0U7NO=:O/O W7NO>=>ZHUI
M[KWOW7NO>=>Z,3I9_EO\F?AMV##VEI6^\.QNCM\HM/#5Y?8.XZS\$T^>HJ;8 MU\$.
(W:@R7Q^9H!(=9Q^6I.BF9N6B)/OW7NMROX)?+3^QIL08;9?P_XIT?
M9M#;!JM2U7>/QW?';3WPU.CI'+7;CZAW-'A,C5.&DDDFQ68P!*A%1*(EBZ^Z
MJUMO_\$7^>1_*Q^;...I>F?EIUCC=YY!:6,=8=N9%NF>R%R-58#\$8!;?9 QW
M7G1B%=L#-70W_3*PYI^ZIU;&CI(BR1LKHZJZ.CID=&&I65EX((Y!'OW7NN7O
MW7NO>=>ZHUIKWOW7NN+ND;-)(RHB*SN[L%1\$4:F9F;@ #DD^=>ZJ<^77
MHC^5C)H=>ZHUIKWOW7NO>=>ZVAQY(73G\EIX^Y+:OS2_FM?, M7J+)
[NP==1[BZ;^(^"VWV1W%3;L_OYV&MJUD.FK,9MB.22 M&%09LL)'2:AI?
=>ZV\,PO^%>O\F_9;SG;>[OD)VV8M7C7KWHK+XUJG3',X' M^E:LVP!ZK^[-
_X6^?)C*K/_H:^"W1>PF; MR?;'LWM#?;.:PWC80^==JT>R?)I;26TE-0!
TDAEIJUNSL_A77_.7WU6=MJ=@=\$=(BIDD>%>L.AJL99;!7D=UAIA
31+N\LJAUI3.9&LBZF+%R_NO=5J=-MK_SN/YMW=(JX)_S"?
E!%2UVH5N/V'V5E>H\351/&8I*:?\$=3?P2E:%E)#0&
M'QMJ2I/OW7NJYM|=BI@IEY=|_P!CIZWEV!GI6=YZ1WOW7NO>=>ZI
HUIKWOW7NO>=>ZHUIKWOW7NMO>=>ZHUIKWOW7NO>=>ZI
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZI
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZI
HUIKWOW7NO>=>ZE45#6Y*J@H<=1U5?75+B*FHZ*GEJJHD(N(X*>M,
[MQ]%/MN::&WC,T!\\$7)9B_/4DT_/K;JSG2HJ3Y#HJO5WK3^8UW'74 M%%L/X5?
(RHCR@B:AS.Y^L=QI>;4J(YHS+%*-Y)APXK\$*A47UO6A1=;GU+>(
M8_O"^OO*8;I_0SS"G_("(&DFKY:*D@@5H>A#9\IL,*OI O3!5_GU9/U-
_PF(_F>IAPK4ITQ71_12"9%D\LR^UH,YDVIR;R34T
M/3=%NJG9@MI,% =UV+4NU7%IO#+P^DLW12>'Q7K6F/4 M@'%2H;
(LLO:3F^ZH9TBMP?)^2 GJD8D_9^VG5FG4 |PD:H4;\$5 _>?S1JZE
M#%&V>VKU/U'#1,DY%Y8<IO\ WAF;@,@^BRs;;4GZF,?3WCYS_->*-<7)O*9
MA,M|>T_WJW@AA *_Y_V!99>R9PVXW_VK"_('9O^?.K^-I/^\$S7\K7K>-O MfW;-I>
[XJ"RR)4=K=N9O%BGD5M8|-+TS%M&%D:X"5"2@CAM7)./'_|>%>
M*W\4NU7%CLRGAD)9HI ?Z: ^:R1Q(" ^JA<4%JEI2 M3I9\S.Y!:(2>N=S5N7-M
^BL84(%X:E0H8%OYI]&I "@*H"JH 50 !8 >XG9F=BS&I.2 M3Q)|3T>@
"@ZHZZWU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?
MNO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU
MDBBEFD2*&.2:60Z4CB1I)'8_141+DG_#V_;6MS>W"6MG&TLAHJ(I9V/HJJ M"2?
D!7JKND:&20A5'\$DT ^TGH4,!TOV)N H|>"DQ5,I0\KSC_P_10W(8TTH M-
2P(YND## _>/>4/(W+_ +P_N 4EMIB?:K9Z?KIFWT:@'@?!<&I8\$9U1VSBG
MGD5!&Z^X*.TU5IH3N/P0CQ#_00_3!^1<=#=M_XRX^+1+N?<-16-8%J+#0K2
M0J_Y4UU6)'=?I:&_P"/O-WV_P#[LOE^TT7?N=S#->-0%K;;XU@C#>8-S.)9
M)4_TMO;MAOU&FI>|W)6/9+18QY/,2YI_I%TA3|KN.ARVIUWLK:_C:#;=QT%
M1';373Q?>Y,/JRuu:9)5N>2\$8#^@X'O.3V^^[M]*^UXCDY-Y=M(+B.E+F5/
MJ,NHXD7-P99DU')6-T2M** !&.[2,A IT1 [PFE3H!/SZ6O MN:>@WU[WIKW7O?
NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?
NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>
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MW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^
M^ZIU[WIKW7O?NO=?_I?X|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU
M[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?N
MO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU
MWIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO=>|^ZIU[WIKW7O?NO

M=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=,...VOMW<
M4?CSF\$ON4%M*O5TD,L|8M;|FI(B'D|HP/L"U_MU|BV_TW/.R6>Z"E UO M!&|B#
(_3FIXL9H30QNI%30|&FV|WO&T/KVRYD@^2.0I^U?A;|P>@9SWQQV9D
M2|F&|JGMZ9KZ(TD&3H\$)_|IZP^8|_@5('O#+GS^|B|F.8C)<|F7=|R_U=**
MXO+52?/PK@_4'/D+Q13%.!\$C;7|P|OV=\$W&..|4<21X;G_)V?|5,|MG?C
MKOK&:Y,4^-W! MRJTM0**L*CZEJ:OT)>WX29C^!
|PMYZ_N|/?/EK7<T2^\$EHQ_B76GY,E6_,HH MZ!W+[4]'O#OF_VXY_Y N/IN=M
MEO=J8FBFYMI85|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U_M|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?N
MO=>|^Z|T'W8G4G57;V&?;O;/677W:&WY1:3!=B;VYO7#2 \$D!|9N6FJ8".3
M|4|B#8>;>:N59OJ.6-SN|MDK75:W\$UNU<9U1.AK@9K7_Z275A8WRZ+V&.8>C
MHKC|C |5YH_R3/Y5O<\$RU&Z/A=U1A)TU&-NK#N?I.%'9 @9J'H(X*GDM8\$
M++"RWN=)O.W+OWPOO):|J=5H*7:P7M0/(M=Q329|V#AOZ707O;/WD
MV|J9;!%)_P!|EHOY1LH_E3Y=5S|F?|)6?Y>V|9|A7|_|!^274|74(!08K&|T MV?
N_:>.O;=>_|=M>Y(,+>%/;S'_;Q MSF(#_FQ^?06O/9OEN:IM)IX3Z:E=?
V%-7_&NJZ^R_P#A(SV#14E54|/?-39N MY|NAHL-V7T|F|C4B1F55D2JW-M?-|B=F5-
3!DQ*AFLI502XC3E|_|^Y=FHO_M-?*=S;,>K6EY%|H|D|Q*E4&0(6)|FI=HH0_2Y_#CC!
(KQ-,|B|HIN<::O@Q MQ3T_WW*H_P"KGA|S"|*_E)_S,,JXX_=OPA^1-
7(JEWJJA=>9;MG#QJLKP\$R
MY_J|H&KKDWFNR_M|OGQYK&SC|J:A_/HB6ZMF|PV)EY!O?:FY-FYVF+"IPN
MZL%E-O9>G*,483XW+Q0S(OP(.I|R+>YAL-SVW=8!:=;7<1W,1_'%(LB_|TA(
MGT'I89H&T3HR-Z,"#^P)OVMZ:Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>MZ|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW
MW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z
M|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW
M7NO>_=>Z|H|U|HX/07|P;YS_-!9BHZ3X|?+OY%=/8>A;-H-L;|L;WKA|F-XY
M%E1*K9,=8<3.EU6\<|S|ZD7!!!(/NO=6S=?:|*J/YU_7D,%)DODUM;M&AI5T0 M4O9?
1G3E=,\$))M/F=J8;\$9&)=M|C8^(I<%KR1,|R?5:P'NO=>S?|PM!_
MFMY6GBAH_I_@UMF2:,RO5X3J7NBHJ*A-!3|>5=R=C9"(M.C.G*&8H"#:#;
|KPV7R,!N==M61O^-6DD'W7NJF>_?Y@WSG^4T592?(GY=_(KN'#US2-
/MC?';>|_=>Z|H|U|KWOW7NO>_=>Z|H| MU|KWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO M>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U
M|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>
M_=>Z|H|U|KWOW7NO>_=>Z4FU=F|PWWEX,!LC:FY-Y9VI*BFPNU<%E-PY>H+L
M\$408W\$133.2Q &E#R;>T5_N>V|5 ;K=+B.VB'XY9%C7_'IR!_!V*&:=M\$"M,
|>B@D_L'1|>M?Y2?|S#MFN&VE\(?D322,H=*O?O7F6ZFP|BM*D_6?|57" MT+^IQ?
34&P#,,?2CE8>W|H|R?L%RT#^|>;|KJO%8;N*YD&*YCMC,XQP!7-13B* MB&UY-YKO?
|#;Y|^;1L@_:^D?SZ|HUA_P|F1_FE;^B,FZMK=*),"P\$'9_<&+R MLK 2% P/3-+NY "'
+@V(!:ZB\$.8/|P?|M^S:OW?>7NZE?^42QE6N*T'UI MLQQQD@5X&F>A+;>TW-
S3QHXX*_|E4_16_\$ZL(ZT_X2,1@UM)2U/W75F32Q9|2P5KJ%8_.8-YA_O/N78:KR
MIRG16U,<2D,-U7.*>(M1G4.'0GM/9.|-?HGRCC9_P";G^_P"7
MJQ3K/_A*S_+VVE/CZ_?_&#|DNV*NG0BOQ62WIL_:&T|BY^C"@VC@:?.+0@?T M7.'_
%_<%|Q?WD_O7N6J/8-NVO;4/!O"GN)A_MY)Q\$1_S8_/H46?LWRW#0W<MT|Q|-2HO|
FK_C75C'5G|DS^5;T_,U1M?X7=49N=|)D;M,|G|LA=U0H66A|A
MR.=IX|W)*Q0JM|'3P+0-S%|+|R7,^I;|FNZ@5JBEHL%E0'R#6D4,F)BY;^MET*;V|Y-
LJ&*P1B/|^%I?Y2,P_E3Y=6&==|2=5=0X9-N|3=9=?=7|?B%H|_% MUWLS;FRL-
&"02\$QFVJ:F@_X'T3W!_.|^Z|U|W|K MW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|T|8C;F?W!)XL)ALGE6!TL:&-MBJ*B.,_|WI8U*H.1RY
|C3E#VXY_Y_N/IN2=EO=U8&C&VMI9E0X_M'12D8R*
MEV4"HJ<|%NX;QM6TIKW*YC@'EK=5)^P\$U/Y_|#%@OCKOK)Z),J^-V_UBRU5
M0*VL"GZ%::@UI>WX>93^#|S\$Y%_N|/?/F71<X
M9EMKC>08R@|TN0_|N+V8Y=,=SSG=WO,\$RTU(SBSM6|_|"
MMS|0,^1O&%,4XDQQNGO#S'>53;HX|13P('B./L_9_U3'0S87: ^W=NQ^/!X3
M&XL6TL|)20Q3R"UOWJD#R.>|R|S^|S>2_:_VZ|NK?Z;D;9+/:Q2A:W@C21Q@_M?
J34|60T J9'8F@J>HYW+>|XW=|>YW,D_P_G|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7O?NO=>|^Z|U|W| MKW7O?NO=>|^Z|U|W|KW7O?

NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>M|^ZJU|W|KW70?
NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|K MW70?
NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^
M^ZJU|W|KW70?NO=>|^ZJU_4W^/?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW7
MO?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^Z
MJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70
M?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJ
MU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?
MNO=>|^ZJU|W|KW6.6**>-
X9XHYH9%*R12HLD)KT,MLJP^;MJHL5XTJ#\,U)1IE6JX'^E8=IG/C%"Q
M>3;>YH_KHL,W2K+?^FJOH=%O_.8_P#%/IL:SV_,SQ|=,&Y0A_LK
M=6P2G_9(WVXS(>V>|<@HF|60/JT+4_XPI?|JX.@>S?
2/8^\$UN<\$8/&=V@7_1=ME6[K_I8!HNS_-D_MRXXZD';?6F
MF7|>J*8*P_VWO&'=JDWKE^|;;M^LY|&X7XHKB*2&0?:DBJP_=#:WN::IC\$U
MK(LJ'@R,&'02.HOLKZ?ZH|HU|KWOW7NO>_==>ZH|HU|KWOW7NO>_==>ZH|HU|
MKWOW7NO>_==>ZH|HU|KWOW7NO>_==>ZH|HU|KWOW7NO>_==>ZH|HU|KWOW7NO>_
M=>ZH|HU|KWOW7NO>_==>ZH|HU|KWOW7NF_*8G%9RBFQN:QF/R^J%9*B@RE%3
M9"BG1D;,-)2U:O&P*DJ0RG@D?GVLL=PW#:[@7>VSR6|HX/\$|1N,@X9"#Q/'MB?
+IN6&*=/#F4.OHP!'|I#T2SL+^69_+R|2CR(WM|?*C+D:O+),F0S6.Z,4|(IVEC
|0%H?.01!=\H)\$:HW^|(%A^B);^_X3B_RFMZ4
ME9%A^AIV=9UI;)),V9V#W/VJU732RRM*YH|=OG*YO&1+=K+\$M!XU4!410+>Y
MEV/I_7WEMGTB|W:WW)5H+FQM>!VCMG;ADLQ8DDECB@5Y))US+L?!
>;^X|N5_K)RWMMV!Q^FDNK0GCYR/>8T M^1R":9 4.W7LKL|_.X=Y-'*<))QT1/_
%#)'^Q/^\$CO=F,I2_4WS*ZI
MWM6V&FG|\$ZNW;U=2D^.0F|7MK);O<>L0K_F#PSM|459)AV3^||Y)GT_UCY6O
MK3U^FN8+NG#AXJ65?/C3@/7>N?9/0^<+2HEV^4T_@_D_P^K9:OY?
Y1T3#L;XL_)SIZE:L|;^.?>_5M(@>M=-*>%{U:ZEI3CJ7U'1!
<|5NEE7ZRVEBIQUQNOK_\$|Z'|AZ CV+>D'7 MO?NO=>|^ZJU|W|KW70?
NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^Z MJU|W|KW70?
NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^Z JU|W|KW70-M?
NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJ
MU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?
MNO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU
M|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?N
MO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=>|^ZJU|W|KW70?NO=#OUS|6?
MDYW#3+6=2?'O?M*D<(4JNN>H>P=[TSB2.&9"L^V1+&?HZW" M6|_|B"E-5:^+
(M*:6K7AI;T/2^VVK=+VGT=M++7A MHC=03^\$'U'[1T<|KK^2I_-1|1B6;;7PH|?
QB,L3=BQ;;Z?E FBCF0-!VUD_M(X(\$BA@5!5@RL R.%B?>OO8?=RV'5]=S?MFFM?
H'O.%>'TB3ZN!HK7%*Z MA4^MN0^<+JGA;?*_P 8\$?| U<*T_A R='6ZY_X3#_SOI
{TRS|FQ'1'3TK! M+T?8W;L63J4U1PN0S=28[=,/L,KH=,IYADM=3\$TL1;W_'A?W<=JU?
07-_N= M*T^FL77535P^L:TXT%-5/B6M.|2(+,VDYPGIXJ10_P"GE!IP_P|JB3^7H?E4
M|77?"1WNS)TH?MGYE=6;)K;'53|=17;M|H0?'&1:KW+DMH.~69E_S X5&^
MKLL<1;W_'GG),&K^KG*U|=^GU-S!:5X|?"2|HY<*\3Z9\$%M)|F_P#N9?11
M_P"D1Y/^/&H'\7G_"2|XCXNAB3M7Y-(K>V44J9:K8-#UKUGC);%RRC&;@Q
M>ZYE!O&/^H/#<^H:(>WS^|W|OI@M_5OEQ;;0'A|3)=79'#SC>S!Q|AD@TP_M0PAM?
979T_W,O)I/H(\$C_P"/"3Y?ZC@|6P?^\$XO|IK9=)IQ9CH?=G9E?121S
M+F=_=SJJK5U,L4JRH:S';&RN\$QDJW6S1-0>-E)5T8&WN&M|^_P!?'>6WC4+3=
MK?;5:H(MK&UX\$\$\$!KF.Y=>."K!@0"&&.B*U|JN3+?^T@>8C^._5|"%"?S%/E
MT>WKW^69_+RZMCQPv3|*?
C+CJO\$I"F/S61ZK+N;LS%B28:W_P"|7|H|SZEWCf|='1JU2.|F@C-?6*!HHR/0%;#RIT(I
M3E#E:RH;?;X 1P)C5V_WIPQ_GT=/%XG%8.BAQN%QF/Q&.IU5*>@Q=%38^B@1
M4\$.I#2TBI&H"@*JC@_?CW\$=|N&X:I<&|W* >2XE/%Y7:1SDG+.2>))X|23Y|
M'|4,4">"H1?10 /V#IP|H^G.O>_==>ZH|HU|KWOW7NO>_==>ZH|HU|KWOW7NO
M>_==>ZH|HU|KWOW7NO>_==>ZH|HU|KWOW7NO>_==>ZH|HU|KWOW7NO>_==>ZH|HU
M|KWOW7NO>_==>ZH|HU|KWOW7NO>_==>ZH|HU|51T;-D)EI|CJJZH?L%'3RU M,S?
CTQ0AF A MO9IM&R;US!>KMVPV<H<-1,50%)(-?L2-68_D.F+BYMK2,S M74BO(.+P4?
M) Z\$_="(CYO0XP1Q4#6_?S<|>/TW_U=(VJI'_4GWD|R3IR/
M|OO.H28:&=I@:_1=RE6TI IH#KNO P|D_P N..@3N7N7R?MM5-UX|#|. *F2O

MV/B/_C?0PX/XQ0J4DW)N:23Z:Z3"4JQ6_KIKZI7?_P_YA_Q3,'D?^|<*7'
MN1S,|G#5!ML(3|:75R'K_P!DB_,G\$?:G|UR&J:/9>C3-7_C"4_ZN'H8<'T|
MUW@=#P;'.6MT8'-8H4SGR'4>;G|A|W;K59;QHD/X8J1"GI5:.1_IF/0E
M11101I#!%#&H6.*)%CCC4?141!_@!|R3M;2UL;9+.QB2&&.:41%"(JC@
M%50%4#T_Z|LDDDKF25BS'))-23|R_=>Z|H|U|_MKWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_M=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|K
MWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=
M>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KW
MOW7NO>_=>Z|H|U|KWOW7NO_5W^/?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7
MO?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z
M|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O
M?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|
M|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?
MNO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=0:_%XW*P_;93'4.2IS>|%?2
M4|9#SP?VJA67G_6|D>_|L_|*K6_MJO+"3QK&9X7_(D=D/|5(/06YKHKKC;V3\$38>=
|WGPM9+2VO|-%+/Y;=:?X_M0_Z_O%OG/|BOW<><-/:+3RTVX|/#4_#?;?<_G#
M;J*UP+A1^&9_W|6&F0_F_02YKXQ3C6^W=T0R7OHI
MQ(|6A<'|B/I_ZN'H)|STGV/A@SM@),G"M_WL-/#D2UO|32Q\$5'^M^S_O/O\$|_MG+
|D_P|X_DT-)|L#;G"M?U-NECN|5/X8\$871|16W%>'&H_|V|W)Y.W&BB|\$+
M'RF4QT^UB/#_._|!G6T%?C9C39&BJZ"H7|4%;334LRVXYBG56'^V|XT|UL&
M^|MWIV|F*RN+"X7C%1^-:2)*A_\$C!A^U21U\$|E'_M2CKWOW7NO>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO_M>_=>Z|
H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U
M|KWOW7NO>_=>Z|H|U|KWOW7NO>_=>Z|H|U|H_|_|(I+|KTLE%VEU%UAV512A
M1+2;_P|@|4WC2R|6=U\$E/N*DJ4-C)(1>=>7=(Y?WB^L-/P_3_MW<|_|
QX@Z0W&V;;>5^KMXI:_QQJW_'@>B>;Z_E(?RRNQ*%L?G_@U_M;L?
Y4F3806F"ZOKAIFBG&G)|.)B*E?5\$@(6474NANLD@:5-G^|_|XG8Z&R_MYPW-Z?|
*1<&|>/U0FK|1X_+^%:\$5QR/RA=?VFWPC_2)X?I_003Z?X?4|)%
MWC_PG"_E+;GH:FEP_0>|>OJJHBG1,ML|N_N&JKJ22:%HUI*:GWSF)-MU,E:T.(P*
BE34\$MQL_5=1_M490|OCMS?*#)U*^IROFS.+WM2*?3H4Z:9>T4Y"|_MQL>
|VQ/G\$MG.HS2I+74#4IDT4D<_#OZ)|_9?F|BB?
V|YSMZ^)|82&G)|1'^^D9O|GRZ*_G_P"7%_,&VNU6,|_|M/EQ00T*N|37-
|=>VZC%I'!'|S+*N7I,3)2NB)=G=)B%L=1!!M(6V>^?LMO-!_MM?-
NSSLU**NY6>O)H*IXP<5:.!517%.(Z*)N6.9+;^WL+A0/,PR4|>.FG|_BR_M|PZV|_%Z|H|J?
VP=Z|'K::H@I:BCWAM7.|J>|JJ7|ZFIJ?_00.DDD'|T: M, 63U@%>?
8_V|>|EW=0VTWD%T""0898Y|0'23V,V_V">_../15-;7-N:3QLG
M^F4CY^8'ETB09ITQU|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?N
MO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|
MW|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO
M=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W
M|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=>|^-Z|U|W|KW7O?NO=
M>|^-Z|U|W|KW7O?NO=+;9W6G8W8E7#0=?|_WMOFNJ9ZBFIZ+9VU<|N:KGJ:;C
M_B%73PT^%@G=GBIP9Y\$4\$K'ZV_7GV5|CO>R|0|_|=KR"U_|.TL<8H3I|V7!_M;/_
G"|^&VN;@T@C9_|*|S|@?+HS._EQ?S|MT-2#_!SY<5|-8!KC222+@#
<_?/V6V:HW3FW9X&6M5;O'33^?1H-I?R)/YL^|_|."N
MP_PSWK1PU\$%)4Q|NW>G4FP:Q8ZV\$SPK/CH;AQM1%(JBTL4L2O\$UDE5&('N/
M=T^&^|VG:-7U?-MH^FM?_2YN?A-#3Z:"6ORI74,K49Z-X;/WG.XIX=A(*_Q%
M\$X_Z=E_V//HS6PO^\$RW|TW>&G^|.SNFNJM24C\$|HBP61T-40/-
&W^B^!'83K6AH"/J1;1D5H:#!H_M.C>#VFYRF_M(HXO|_|
*I_XYKX=&AV5_PDS^9N0JHAV)|COC+M2A8RF6;9|W:6_M_*Z)/M=<|^19C;=B9S-
.:11565;NK.?VS'&Z?WF7M%_2NS|N|R1YRK9P*<_MTJ"MU.U*9%5!/_@<>CB#V7Y@;-
Q=6Z?Z4R.?YHH_G^9Z-7MG_A(?C8ZF&;>|
MSRKJVC%ON,=MGXY08RI;U(6|.9RF|JM1Z=:C50'DJWX*F=U_00C0ILG)F?)
MY|S^W!CCL1|C7Q?44|^CF#V1|IGC;;7_.\$H/P'QHH=U=V?_M+#+<|3"
|/%%0|JZGVYB:M?(Q6*6D3:%75*N@H#XZY26!8\$!M*QGN_|YA|PW-5
MV;9=HM%/G(EW.XP.!%U"E:U.8R*\$"E14G5O|,*|'RV|>|^X:6NJY(85C:HJ:?
8V9PM'JD93_M+(L=(J:F8*BH18RW?|_|)YCI;U2N_&E-E"(++'&%BW>/O3?>)WRIO><-

S20| RCW!M/3A MJ*(.:?".'S_B:|Y;|C\H6O|GM) TZ>)Z_P"-7K_(/0='#V!TCTOU12QT75
M0476'6M%\$&\$5)L#8.U-G4L89D=A'3|=I*9:| ^Z|U|W|KW70?NO=>|^Z|U|W|KW70?
NO=>|^Z|U|W|KW70?NO= M>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?
NO=>|^Z|U|W|KW70?NO=>|^Z|U|W| MKW70?NO=>|^Z|U|W|KW70?
NO=>|^Z|U+HJ"OR4PH=15=?4-^F"BIJJ9K|< M10*S'_:>S?
9=@WWF2|&W0_8D2LQ_9TGN;JULX_&NY\$B0? MB=@H_:Q Z\$S#)=)CYD*ZX"3&0M;|
|,SPXXK?_54LI-1_K_L_|S|R6Y-^YA M>|YR"S1|_VV0M3|3<98|337^*!V-
T/4TMS3AOH"#-O|R>3MNJINO,P|H5,E? ML8#P_P#C?
0L87XQ3G0^XMT0QVMKI<+1O-?| KHKZXQV_V-,?|A|RQY,_NO+|
M|\$_N'S1"2FJ#;K=I*^NFZN3%2GE6S:M:XI0@/N(57:+\$GT:9P/VHFK_|
MX.A:PO177&'T,^(FS\$Z6M/FJR6JO;ZZZ6#04|7_OA_UO>6G)GW%?NX|GZ)9M
MHDWB=*4EW&X>>O|IH(_M&KYZK<^@H"00#N7N?SAN-56X%NI_#"@7|C'5(/MR?
H4J#%XW%0_;8O'4.-IQ:T%|24|' #QP/VJ=57C_%O>4FP6,=
BZO;R_D|: ^F>9_XG=G/|6)/4|V>=)>O>_ = M>Z|H|U|KWOW7NO>_ =>Z|
H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|
H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>MZ|
H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|H|U|KWOW
MW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z
M|H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|H|U|KWOW7NO>_ =>Z|H|U|KWOW
M7NO_UM_CW|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|
M|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=
M>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|
MKW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>
M|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|K
MW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=1:RAHLA"U/7T=+74|7#
M05E/#4PL#|=44P93_M095N^Q|)S#9MM^_P|G|?6|<8KB*.,_:DBLI_,=V|_MUG_
\$L,3"U_WJW:GEQ-1EMWN1SCMU%6_M,RCRF"R5^UF&O|
8XZ"W+_&+&2!WP.YZVE;DI!EJ."N5C^\$-32&JA? \$W^
MM|QNP|=K:C@O>;C6Y!QV02*4H.;F+)BGYM_9
M4M_07|XNOWA^7=4FS066|QK4CZ2|6-|.,=ZMKW4XJC2&N%+'H;V'NW
MRC>4%PTML3_OR,D5^V,R8^9^=,@QRV\$|U8+6HQ|2M+8<\$K5
M|3&1_B'(IXQ|^Z|U|W|KW70?NO=>|^Z|U_M|W|KW70?NO=>|^Z|U|W|KW70?
NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?N MO=>|^Z|U|W|KW70?
NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW70?NO=>|^Z|U| MW|KW70?
NO=>|^Z|U|W|KW70?NO=>|^Z|U|W|KW09|QZ5Z<| \$I9|L'J;K?5
M%414|\$|'O'8>UMSTL|%'5?>TD,U/FZ6=&2*|Z-2"%?UK9N?8JV|GOG?:&#; M3O-
|:D\$FL-W<1FI&DGLD7)7!/F,<.D,VU|9<"EQ;QA Z:-&^?F#YYZ+AF0Y M:7|NWLK*?
XZ|2X_(5\$U>2;HER..Q,4YF9B6\$WD|BL2_MRL&-8|V|H|Q/OSM0"V?6|Z5TT5|ONI5
3X0%EE=00D5(H"" .BN;E#E:? M,FW6|37(A13GCE5!K|^B|;Q_D7_RG=|S3SYKX8|
HGJ\$IDD79VYNSNO(56E(
M,1@H@9W&1Q\$V<:-5,G^|'"US|'&W_?,^|UME/IN;+AJ5_M8+*?COKX|M)7Y
M5K3RIT5R^W7)4WQV"#_2M(G_!UQT"N<_P"\$XG|I++*JT'Q|W5M@B660O@^|
M^Z:AF2062|AN7.Y:4^JD_-JF;V-;|_P|JY>T6D^Z6MU@_"LMA:@U"%OT8X MA4^>-
/HHZ+9?:CDR0|D#I_I97_9W%O|A^BVYK_(2I?RX|FT;X_LCY<|=-
M<3IX|7V1U94P32;I-4+G=D5DA*_33'(@(_QY|C6R_O)_?FW-+G;JEN 2"=5
MK>*0/,*8|I0*^K*U#|L=%LGLURL_P2W*?8|9_6(_P_B.@BW5_PDL^)=9!5+
MLCY/_ (K;U4|,B44VZL?UIO*"GK|Y)ZJFQ&+P331%>|\$DL3|^0CT^QC8?WG
M7N!"3|Y|L|?-G/A37,-5|!K,|#|C^CT7R^RFTG^PO9E_P|J-G|MA|J|^@_M|S'_
D,QTD|DFW_)HUM'3^)?%29CXR09&8S>LR9&BW|2J%)^@%*2/ZM|%
MUC>B2#2NYFCI2^.CW-U|N;:<556Z;BGK9L7F|T:>+5QYHTE;W/B_L
M667|YYR3)I_>/*U|%4|WAW,\$M%|I|J2&I^1TC^ET@E|D|J%?!OHF|-2.N?R+4
M_G|G0#9?_A)W|^8)U&|!T^(63I|MP|DN5W;W-A:H5.M@T\$=+2|'KD9-(0B1I MU))(*
&856G|Y?)R+_ (|L^|O-6G9!8R+3&23N\$9XU|IP @DF@0R>S',H M/Z=Q;./FTH/_
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MQ8*FV|NG)%H!&ABP^V: ^LJW4\$W=D@ (4>IB%!/L2V_WJ_NZ7,HACYPVX\$U^.
M8QKC.6=54?*ISP&>D3|B|WHNH?^-2U/I_2>@FR_|L'^8_A)(8JSX'+N9IT
M:1#B/CUVIN"-55M)\$TV!Q=2D;?T61E)'(%O9|:_>)A+M2T7.FR"F_<|.(
MD))D)^T5'25^4.:HS1MMN<^D\$C?X%/28F_EY?VGE:&H^#?S"@F2P>*;XS|T

MQ2H2-0#10A 1<\$'D>SN'WEJH+F(3V_-
>SR(W!EW.R93Y8(G(>DS2NDK>ENR*6.BCI5+5+U;SXU M1&(PK&0N0%-[6]GD?/-
")+A+>[!M5*40+0,S\$ 2QDDG ;)/D.DYMKD'IC8 ?T3_)ND?[-.F.O> M_=>ZJ
[HU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>ZHHU[KWOW7NO>=>Z6\$'7N_JF&&HMC
M[PJ*>HBCGIZB#;6:EAGAE02130ROP%65E(964D\$&XJE;[YLD;F.2[@5E)!!E
MC!!&""V"/,=/BVN2*B-B#_1/^;H5J+XC?*[(QTDNA C%\AJ^*O2"2ADHNE
MNR*J.MCJE#4STCP8UA()_RE,H2&!%KWJDTG/_ (D6KQ=[L%TUK6\MO2G&M9.4
M\Z\ E VK=&HMI37_A;_ ;I>0_R\OG[42K#3_!OYA3S/<)%#19^Z997(&HA M8TPA)I
3P/9'-[R^T%M\$9[CF09XT7BS;G9*H\LDS@#/2I>7.87;2EA<\$GR\$\$ MIA
QWI3XC^6#_?SK^H;2F&3G#;B13X)C(NZZAMWYK0 M_L)!Z%2F_P"\$^O|-JWT1?
#ZN5M!>[3W7[<*+_ @6\EO"-;_IO? PX/L M-7WUONP6L?BR\UQ\$5IV6FXR'>8[-
FI\Z4'KTM3VYVWVWX!-/A'BV\9KY9_6OG3/2J\VLV>FJU M5/MFBQ|^US_+/0[X?
_A++_LR9J!6ID^+NWO#XO&WT^"=SGK6NBR4::4X^)/'OKC37@:TQ5='I0
MW/75X*:(<[RI GT(6(P"\$G?SYGG89[O3XA8RD^W+QRXK=OA14TER9%G8@@
(0Q90M= WE_LG&O^);/O-*J, M&I(H5T?LOS*3^I<6RCY-*3_-6A_AZ'G;/_ D:
I=JHJ(IQ^:7&!FDI0^1 MCVSU!N;=D5+6Z;FGHILIF)*.B+5QYISA:W/B_'L*WO|
>>'P"\$AF.CFGDW M!\^ZVLI_\$WEI/A &2#'3"8CT&/(UN_JI2H/U!I03_5?
8300[T20ZEVWDH#/ M:TNZDU'S1=N%#IDA ^?2^+V1&#-N7Y+!_E,W^3H?
MJ_) +/B71P4J[W^3_R* MW#5)3.E;-M7'!;-@J*PO>.>EILOB\ZT,07@Q/+*Q/D
I/L(W_YU|@25_ = MG+.WPYQXLUS-1?0Z#!4/_HJ&\$7LIM(M[V9O|
2JBY_/5_J^A=PO_E2 M_EQXQI'R'9'RYW\$9(D3QY3LCJRF@AD4W>:G7!;(HY
6^FF21P!_CSI!U|>3 M^_P:6VW|+;@\$D;:6\8D>08R7| T|55:GY8Z,
(_9KE9/CEN7^UXQ^RD0_F3T M9+!_)Q/Y26)5EK_ (^JW.3+%('SG>?=-.RI&+/
HVUG<>+ _5B06_U++|! M5H_|HRI\VM(-TM;7!%8K"U)J>#?K1RBH\I:?
53T91>U')D9[X?_ \$TK_L|2 MO^?Y|!#5L|^1?_*=-!A?ACL"M>G2I2=-X|FI:
I#A9:HDRF>GW_)W)QRD7 M_::16,?^ZRMA!|6X??,^|UN=?
J>;+A:T_LH+*#APIX%M'3YTI7SKT91>W7)4 M/P6""_3-(
QYST8G"_RTOY=NWS228KX*?\$.&>A-&'65'OUZER&0IYJ @T MM3%D
MQ:*GBJ((*/9VP|K;8I8(*RJ^JX8:?"4L"*DLW|TB@,_K:|<^P)N//?.^|L M6W;>;ZZ)
(-9KNXD-0-(?(V0N ?(8X=&D.U|9;BEO;Q)_I8T7Y^0'GGH3/85
MZ7=>|^ZHU[W|KW7O?NO=>|^ZHU[W|KW7O?NO=>|^ZHU[W|KW7O?NO=>|^ZHU
M|W|KW7O?NO=>|^ZHU[W|KW7O?NO=>|^ZHU[W|KW7O?NO=>|^ZHU[W|KW7O?N
MO=>|^ZHU[W|KW7O?NO=>|^ZHU[W|KW7O?NO=>|^ZHU[W|KW7O?NO=>|^ZHU
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3CA'9+=U."NT9KABIZ!-_|MHV=1;M+/F ?E7H4<1\8L9&\$?/:GK:IN"!&)HX*%5/Y05-
69RP_Q|2_ZWO*/E#^ MI%Y9MPDW/G,|S=-Q:*QMX|91_1\$TYNBX_I>#&
<|!2I!&X>|=ZY*[79(@\FE= MG/VZ5T4^S4?MZ%+#+|=;X;2R;=AR,R@ S9B:?):|?EJ6H;
I?_DF\$>|H^3_N6 M?=OY.TRP\NQC,O&3<);S5_IH96-K_O-NM?/@*?
@HZ6AIUL% @HZ>&FA4#Z:8H0JC_;>|DIHV/9.7K=-O MV"S@L;=>\$50%'#&/L2-54?
D. @; <75S=R&6ZD:5S^)V+|D/4KV:|,=>|^ZHU[W|KW7O?NO=>|^ZHU[W|KW7O?
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MKW7O?NO=>|^ZHU[W|KW7O?NO=>|^ZITEQ_LISR';FOEG;KR1^,K6D2S^F+B-
4G'Y2#@#@Q Z/+ #F;F M';*?0WLT8'X1(Q7_ '@DJ?'S'0:9;X|=>Y#4U%'EL(YY
H,@T\5_HCRBU!M_M@KC_MIQHYK_N?NH_*GV6_V1SD?2W9ECK\T05NF(^2NG
4('0TL/=SF MVTQYC@RN/FI-/I |52/-?_%Q" M/I;WC7S3_=A[W%KEY)YJ@GK|,5|:R04|
T|\$EQJ^T6Z_Z7H96/O9;-1=RL67 MU:*0-

^Q7"4_WL_&T&^4Z'DQA8QX>GRL2_67%Y"EE'_(,%4T,Q_V\$?O'#FGI
MA_WD^6BSV^SQ;K\$O&2QNX)/V13-!<-_M83T,:W2Y-O:![AH&/E+&P_XTH=!
M^-=!QDI M;BPNK^+X+,8P+16KL=5TL?|KB29_I!"#;WCAS-[-^XG)A;^MNQ
M;AM@7BUS9W\$*_:'DC52/0@d'R/0PLMYVC<.:N^ZBFKY)(C'l@)(Z9/8)Z,^O_M>=>ZI
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUI
MIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>
M=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUI
MKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>
M=>ZHUIKWOW7NO>=>Z:_X%A\G3XK_P_H)_T9I-OW_OO_*:/_P_YIA
MH+ICZ6U_WVO^|C_-TE:_JGH*U(D^9_MC4G_=)G<'QT^/FL,><3NGHGiom+
MG2VFXN;'VLM_X;<_EV_JX\$?"W_TekHW_.L7M=_K^^^W_3:H_W.M-P_|:.FOZJ'_*
ZI_PVY_+M_P"!"/A;P"DM=&_6+W|_7I_MHO^FUWI_N<;A_VT=>_JIRO_-&VU_D)X?|
H#KW_#:G|NW_+P(^%O_*2U_MT;_18O?OI?WWV_Z;??O^YQN';1UI^JG*_|
T;;7_LGA_P"@.O?-N?R|?|MO_CX6_|I+71O_UB|^_U_??:IM=^[G&X?]M'7OZJ'_*Z
M|_PVY_+M_P"!"/A;P"DM=&_6+W|_7I_MHO^FUWI_N<;A_VT=>_JIRO_-&VMU_D)X?|
H#KW_#:G|NW_+P(^%O_*2UT;_18O?OI?WWV_Z;??O^YQN';1UMI^JG*_|
T;;7_LGA_P"@.O?-N?R|?|O_CX6_|I+71O_UB|^_U_??:IM=M^[G&X?]M'7OZJ'_*
ZI_PVY_+M_P"!"/A;P"DM=&_6+W_M|_7I_MHO^FUWI_N<;A_VT=>_JIRO_-&VU_D)X?|
H#IOXGX\$!C_4ST>"^%-MQ.PM)).U3)2XGXZ=(XZFDJ7C6)ZAX*/#HIT-SIU>|EI(O;S
MFW>96_H"^Z7S\$I-*M.32DIPJ3TZG+?+L8TQV%LH^4\$0_P+TZ?|)+,.?^+1
MOC%_Z(jk_ZT^T^NHIL_P#34;O_-S*|_ZW=7_J_L/_"@V_P#SAC_ZIZ7.MW_CA?-
IX\8G;W1/3>VL4LTm0.9M_K#9.&QXJ)K>:<46.H8XJ;V&IM-S87/L
MON/F5T)4E258<\$C|^T(\$>8C4'_=*K^!83_G3XK_SWTG_M_\$9I+?W_+I-
_IL_P#SFD_Z"Z?^EM?|JK_O(_S=.GLIZ?ZHUIKWOW7NO>_M=>ZI
HUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUI
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M=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIK
MWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>
M>ZHUIHHOFVM09K3_",%F,F&^C4.JZJA_US)"A4#^DMI&W+/MK|B._E_l22
/,l%E|O.T;=7|X744-/Y\$4_L)!/0CXOH_M?LG)E3)AZ?%1-l)Zj6_M"UC)!BL?
-5ZOZA*JK>&W^N83_K>|C^5O|L/>Y=\$O.W-4\$%/BBL;62>OJ%GGD_MM|VFW;-
\$00.OO>RV6JL;8LWHTL@7JH'H_K_+V/MZ\$K\$_'CKW'Z6K8|MFW'M)%?
D&@BO_M,>+6G-O|&<_P"->2G*G|WC|WO8-+|U?'|VXR?JKLO1U^262VK_M?)G?
B:DCH&W_NYS;=XMC%;#^A&&/I9"X_8:T)>)V/L|!Z#BMLX6CD2VFH3'_MT|U?
L+UDRM*?|B_O)?E/V/Ign1@c)/_M0+O^9N8=SK|=>S2_A,C!?!>0H_(*KW*?
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M|W|KW7OKP>0?J/>B_10Y!ZITE(!7*JH'_#0MLO=CG&TH)MI(|@#_?
D8\X_#/YDGH!/V74VS;MX7)46|V8G/H"MY%;(&/&@D9?
Z70LL_=E.YH+CQK<^>N/4/V
MOLYI^0/RZ0.2ZQ!O185FT1CSJ9+/OTT_P!+5IKBM33H5V?.O*=+|H/N\$.?)W\$9_M9)I-
?E2O2*GIJBED,-5!-32@7,43PR_7M_=>ZHUI MIKWOW7NO>=>ZI
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MZHHUWKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW
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MHUWK-!35%5((6"-IE(N(H(GFD(O:X2,\$_D?CVML-NW#=#,@6FV027,IR\$B
M1I'(P*A4!/\$(CR\QW+-# GB3N\$7U8@#HIZ6N-ZOI!RI44>THU^5*!+
!&_3L&MTFL.%PZV!85F0-1*,;% M57&QSJ3^>7_Q|S|RU_=U?
>!WK2V\G;MG7!87%V97'J MG%>, @>6O|L&Q2DO.'-CR<*QV=DL=/6D||TE:^5;<4I7-:
)WO09*: MKMJ@(!Y)"?! C*JO _JD0L9!?>N,!I-319+,!,I:#9+)S*+C^J8P4RD?X\$?\$
MUN/>0?+/IWWIW'8-+;C97F,M#6\O9%%13BMD+-
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NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIK MW7O?
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MJ^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIK
MW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^
M^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW
M7O?NO=1.JBHZZ,PUU)2UD)N#%5015\$90|L".?|:V6;KLNS;l:_\$>|VD-Y
M":JD|22IGCVR*RYH*XZ?@N,FU?Q+:1HV|58J?V@#@|O(|6|>975JWM'#*7U:
MGHJ;^%R,7_4ODQAA.Y^MIWOSIA;F/K?W>;M1W;E';E+UU;-0_1,2W\$ED)K
M=M1XZJZJU(-23T(I/GCFZQIX&X3\$"E |>(.*?0.*?+ATA,A|=OJS4:1LYBB M?
TK1Y%)XE-K %!: M0_XV|PAO_P#=#P^_6UAI-HN=KW-?)8KF6*0T%!:_M_P#AP?<);_|
=!^|ERX&:_Y2O)0M/<+ M;|R-SKR N67F;9[|:BN#|5:3V|#6E#XL:4SC/GCH26NY|;?4-
E<135_@D1_|MCI/35|"W2|KWOW7NO>=>ZHUIKWOW7NO>=>ZI
HUWKWOW7NO>=>ZHUI KWOW7NO>=>ZHUIKWOW7NO>=>ZI
HUWKWOW7NO>=>ZHUIKWOW7NO> M=>ZHUIKWOW7NO>=>ZI
HUWKWOW7NO>=>ZHUIKWOW7NO>=>ZHUI MKWOW7NO>=>ZI
HUWKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>_M=>ZI
HUWKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIK
MWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>==
M>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKW
MOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>ZHUIKWOW7NO>=>
MZHHU|KWOW7NO>=>ZHUIHUH,'FH5&,P^4R)8@**#'U=66).D!?'MT:/'_ ML4|%'R-
SKS057EG9H<2V|!+:3W%36E!X4;USC'GCI#=#;GMMC4WMQ%#3^.1\$
MX|1TM*#J#LG)!3|M+(O!K&|>U+BR;|LN2DB(^G(M?|PY'N:=@^Z#|Y+F,*
MUARE>1J9NC!94!KQ%Y+ PI0U%-7 4J0"&|KW!Y-LZB6_C:G|&J3_JVK#_)T MML?|<-
^U6EJRIP&,7C4L]=45\$PNM|*E%#(A(!O(A+ ^YMV#^[A]^MT'R;O<
MI7MB^:RW,LL@J*X6WMY8R0<&LR CB06Q4-7?O%RM!46Z3S'U5%4?M=U/_!D_
METN,?|7T&ELKN|F_U4./Q(6QM_9JJFYKV K9MGV*V%ELEI#9PCA'!\$D2#
|%'C55_ET&HFXNG|2YD M:105F+'ID)/4GV9=,|>|^ZIUWIKW7O?
NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?
NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO= M>|^ZIUWIKW7O?
NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?
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MJ^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIK
MW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^
M^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW
M7O?NO=>|^ZIU_|+?X|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIK
MW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^
M^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW7O?NO=>|^ZIUWIKW
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[illegible]

!<.?I^#I^[/7'5MCIX)\,4%Q?FW""%_P^XSW;^D)JKY@?W"S#
MNEOC'CK:7%#3!/AP6M1JS3%1BH/=T=0>|6|K_N5:0^Z4R)_A9+_5Y=)RJ
M^+TXN:++>44GZM,=5@WAMQZ098JH_P")T#_6/N.-T_NO;U S)SDDG&BS{;T
M=/0&2.IDK4UJ1&*>0/1Q!|W1F@N=N(^:S_:@Q#_GTG*KXT;RCN:3;L;J
M@-5EEGR5+(P%M.E?MG6YYN"XM_4^XYW3^|0|Y;>K;3O.SW0%0N1C30?1 MRI4YJ#
(*89JX.(/>?EU\7%O<)|@C8?/_1%AL^@Z3M5|?NRJ>_BOV.KK:K?
M:Y:B35I^E006A_5^+V_QM|CS=/|OW|RFWU^DVZTOJ:O|" MUK2E*?4M;_%^&
MM.!U:<5-X/=CDR6GB321C: M'W"Y,G^"_C'^F#IO_P!;J_|'GTP5&P|HTA/W&T-S1
\$+K.#R1C+,NH*LJQ%2 M;?@'^O| 3V=QJA>|:F(W#E#>8@!"J.V7A0DC4 '\$)1C2N
Q(H0<@T-8>:> M69Q^EN%L?EXT=?3@6J/V=,%1C_=>Z|HUI|KWOW7NO>_=>Z|
HUI|KWOW7NO>_=>Z|HUI|KWOW7NO>_M_=>Z|HUI|KWOW7NO>_=>Z|
HUI|KWOW7NO>_=>Z|HUI|KWOW7NO>_=>Z|HUI|MKWOW7NO>_=>Z|
HUI|KWOW7NO>_=>Z|HUI|KWOW7NO>_=>Z|HUI|KWOW7NO>_M=>Z|
HUI|KWOW7NO>_=>Z|HUI|KWOW7NO>_=>Z|HUI|KWOW7NO>_=>Z|HUI|K
MWOW7NO>_=>Z|HUI|KWOW7NO>_=>Z|HUI|KWOW7NO>_=>Z|HUI|J;3XW(U8!|
M:"MJ05+ T|+/, "H.DL/&IX:XO|.MOY;YBW8!MJL+FY!!8>%!+)50:\$|BG ." M>%
<<<>DTMY9P8GE1/+N91G|ST_P!-L/>|6?|)H;FE%RNL8/)+&&4.BK2M&%
M!M;@GV/MN|AO>|=C3;^4-YD%2-0VR|" @5(+M"\$!H1@L#D>HZ*IN:>68/|;< M+8?
+QHZ_L#5_ET_TW3W9=7;Q;2R"7TV^YEH:++|0N+FL ECM_C?Z?GV/ML^YY|
MY;=B!;|I725I_-26UMQ%17ZB>*GSK32<-0|%4WN%R9!|= _&?|*?A_I%;_9|
MNE!2_|LJHMY<=CJ&^F_W66HGTZOK?|DIOT_FU_|+^Y VO| N_?O*;A3ZO;K
M2QKI_M|^W:E:UK|,UQ|XJ5XC3JS0IG|V.3(J^'-)+Q^&)Q_Q)|OYTZ45+ M:-Y26-
7F=MT.H.FZQ3Y*JD4&^K4OVR+<<6|M01MVWG9|4& MF\$DO)G_SJJ/HXD|,4 D(-
WN'^T1|J/E_HC'^6/0|*.E^+TY ML:W>44?Z=4+=+@WFOQZ@)9:I+?
X'0?|8>Y&VO^Z|O7"00?.21|*K!MK25|0))
M+V.E#2A,9KY@=\$|_O=&*BVVXGYM;|H|\$?| #^?2C|C)M=+??;AS|1P-7VB
MXZBN=)|'FBGL+|VYXXO^?HDCQ(+J@U9IF M@Q4GNZ)Y>K>V_W%M(\$_TQD?_
R>7^KRZ4U)|>NN*?| SU+EJ_|ZB|K,GY!_M_P"4\$0_T_P|Y/^%L,VK^|U^|AMO_QRUO|_|
YKWTB^G_"C+;^A'^V/GI()9_M_=KG&^SDBB_TL0/_R_^H?;T|J3I_K6BMX=I8|
|6M|W)6U_T)(O|H+)?Z_G_M_#^@|R;M/W/_
+M6RT^CY2M'I3^W>YNN%>/U4|U>)K6M<5^\$4);CW!YSN?|2_M_D'^D"1_|
<5?|7V|*>CV?M/'V^OVOM^D(^C4V&OT+7L|N7MSK770?NO=>|^Z|HUI|W|KW70?
NO=>|^Z|HUI|W|KW70?NO=>|^MZ|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?
NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW7 MO?NO=>|^Z|HUI|W|KW70?
NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z M|HUI|W|KW70?
NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70-M?
NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|
MUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?
MNO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI
M|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?N
MO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW7_U_CW|KW70?NO=>|^Z|HUI|W|KW70?
MNO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI
M|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?N
MO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI
MW|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO
M=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W
M|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=
M>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|
MKW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>
M|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|W|KW70?NO=>|^Z|HUI|J;5
MC*LDU6-H*DDEB;BCIYB6;|3\$R*>3^3| (=PY6Y8W8EMTVZUN222?%MXI*D\3W
MHDY L+?:NEA_@./8,O_ND_=OW M(DW*_
BM2#^D)8,@4QX\$D=|Z@4!;2*|&47/W;./P;A*?|;5;_CP/3--T3U?- MRNW9(#J+\$PYC-
B|_QIEJ&'|H'L&WOW\$ONOW9U1|NO:DDQ|AN6: ^5'NW4
M>04+3APQT8Q^Z/|>#>!OMAA_P(C!;7IFF^_O7/@ZO-
/BH|G|\$:*2.W^/U_P|A|^5W_=F^S3T^ MAWO>H^? \$EL9*GRHL8J4|QFOJ.E!?
O1S&/|6VMC|BRC_#*W33+|8,2=|@W9 MD8|7U>7&4TU_HTZ)8|?
F_U_V|L)W7|V#RF^GZ+FR|CXZM=G#)7A2FF:*E,U MKJK4<*97|HV7XKXEA&?2DC#_

JW^3JE^+LP,&JHW-^1+MYH@%_J&2M>Y_MV
JA6Z_NNIM5!L>=D^,G!7;2/LG!_PPC_#MTV3?&+/J'^WW/AY2#^WYJ6M@#"_U!;2-6>|
D(M,EYK^,UJ<47;Y1M2F=0-
:BF*E8GO1RV1^I;7(R6(_S,J_X.FN3XZ=AHNI3@9C<#1'DY UOZWFA
M06_V/L,W/HW3IX:"/7\$=KF-:407!^W12WC6@_TU?ETM3W?Y18T;OU^9C'^1MR?
Y=0)>@.RXVTKBZ"86!UO9>@"W_-3;9T_-JA!;G!@'WEH)-\$6UVLP174E_M_:@?
9^H(C5'^EH^E2>Z_)C"K3NOR,3_.0\$?SZ@2=&H1AS_=5!;I7*;AM35\U47VLUA!IU?
*N.E:>YMW(IT'UM"?6&<4^T^%3^=.H\$G3O9<2ZVVE7D7M'-03-
S_M\$4S'_8V|D=Q|SK
M|RIK%XL0*5T1P|)+61L_T8[AF_.E!Y|*4|P^3';2M^GYK(!^TH!U#EZL|\$A_M+
I/SAN;#O4C3G_8B\$L1_L?9+=?=9^|3.*&EY/W(UQV0&4_F(RY'VF@Z4ISSR
MA(:+N\$./5M/^&G4.7KK?T.G7LSOAQ/3Y5I7RX=*(^<.59*Z=QML>LT;_!>8=1)=C|T@
VT- MT0AC93+@,M&"1R0"(O!*KKV/IZ;%0U|RAO<(+[5?H"?0:H!7I0G,W+
(_X'ZC2;4W1\$ADEVWGX T6VIY,/D407-A=FCM|>/99/I4^Z-K\$9|K_MEK=8T6E6;:
fM5%305)A_%20!|S3IY-^V.1M"7L#\$^0FC)_X|U'_@&=_YTN6_M|JM9_P!&>R|^H//?
_1EO_P#LCN/^M?3W|UVO_E)B_P"|^Z|U|W|KW7O?NO=>|^Z|U|W|KW7O?
NO=>|^Z|U|W|KW7_MO?NO=2Q0UO(HZH@@\$4|O!!Y!!|F|H%OC|'2SG(.01#
{00?;=03!NK4&AD_M7>A_GZY+CVL_Z,|F?|0>>_P#HRW__M&1W'_6OIG|Z|7_RDQ?
|Y\$ _S|2(IJ;HE021;;S|B-?2|>'R+H;&QLRQV^O'L_MQ@|J?=&ZB\$|KRUNLB-
6C+M|VRFAH;\$0D&A!|^8ITR^;_'&VA|V|2/(S1@_+M'NI,6Q|Z3@F';&Z)@ILOBP&6D-)Y
)2\$V|F=K|^|^|L:RYOWN8+@E-JOW/MH=,!ITR_,W+<1D)N%LM?6>(?X7ZEQ==;^FU:-
F;H&FU_+@|C|!;VT^>-;_3F_MWT_/LUM?
NZ^_EY|'DO>AH77MMW%QKP|2)-7#.FM,5I453R7NHO%BY2N@.'?):QMC^C)
<*WYTH?+L_N'R8C:6OT_)9M"/VA".I?1O:4@_W7**|N9,Q@*\$@_ET-5J%OR--
_P#V>6_W&0027_1QROH_M5Z9?<-J6@/FRF^UBGF-.KY5QTF?
W.Y'2H^MJ1Z0SFOV'PJ?SIU/BZ|+D;2V_M+H(18G7+EZ_K?_4VA=S?_8>Q!;?<
^|M)HEVNUA%*ZGO|4C|TY':I_TM/G_MTD?W7Y,456=V^0B?_*_/Y|3X_CIV&ZZF.!A-R-
\$F3D+6_K>&%Q;_&/L^MO|_MNG|PT|>N4|7":TTO>N3|OZ=O(M#_*:ORZ2O|O|
**FB^_WS\$8_RN#_+ITB^_M_|2Q\$V9VM&MN#%59:5BU^_5>C3CZW_-
A|\$UM_=G>|;R\$7F|D)&M,%)K^0_MUJ,4;;XP|2N=1-:"F:A\$ _O1RV!^G;7)/S6(?S\$K?
X.G&'XQ9|@GW&Y|/\$2?W_M/#2ULX47^J%_J-N;&W|A?
8CL_|L7GYPG|PYGV^(DIWAP7,M!7BNKP=1|0T
M.C.*^91R>|>U"OA64K>E61;_353^?3G%|79B"9|H|H;|"+;S2@K_4L|;EC_M+
^Q;_W7=VRDWW.R(:X";2S@C|6W&.A^6D^M?+I\$ _O?&#^EMI/VS@?X(3_M
(>G6+XP8D:O/NS(R7MI|6,|H;?75JURR7_%OI_L?8JM?|L'E--7UO-EW)PT
MZ+.&.G&M=4TM:XI332AXUP@?WLOS3P|",>M9&A_@5?|O3M#|9MF+?SYO<|G_M
T^&?%06/Y)UTDE_V|L?8LM/|LWV:2OUV|H|U)PIX%!'Q|ZUX"E,U02>|W-S_#X*?9&?^?
F/3S#_MT3U?#RVW9)SJ#_S9C-FUOQIBJ%!'|0P/L967W\$ONOV AU25_M\$NT4@^88-
7APQT72>Z|_F|>|?LAA_Pf,G|E.GFGZDZWIK>|/.*:Q+#|A9ZO
MDBQO|T|W'^!X|C*P^Z3|V_2#;|HV+4)/ZHEGR13/CR25'H#4_Y_KT72\ _CIX2&7|+
QJ.1^#|'.W|K'EZ@X2%AH>(B8J2DY25EI>8F9J|BH Z2EIJ>H
MJ:JRL|2UMK>XN;K"P|3%QL?(R;GZ.GJ|?+S|/7V_M|_CY^O_\$ _!|,|0\$!_0\$!_0\$!
@,.\$!08'"_D*"=\$+41(!_M_@0\$P0!'00\$ _\$="P!_@,1!
4A,08205\$'87\$3(C*!'!1"D:&QP0DC,U+P_M%6)RT0H6)#3A)?
\$7&!D:)BH*#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6V
MM|BYNL+#Q,7&Q|C)RM+3U-76U|C9VN+CY.7FY^CIZO+S|/7V|_CY^O_:P#_M_0
"\$0,1_#|_?RBBB@_HHHH **** "BBB@_HHHH **** "BBB@_HHHH *** M*"BBB@
HHHH **** "BBB@_HHHH **** "BBB@_HHHH **** "BBB@_HHHH M **** "BBB@
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HHHH **** "BBB@_HHHH **** "BBB@_HHHH **** "B_MBB@_HHHH **** "BBB@
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HHHH **** "BBB@_HHHH **** /R_M?^,?|6'|97Q%_P""EGB+X#;)_P%|;7X^--
"|4ZO8_#X5^*=&L8/#^NZ9%_M::9)IY=M<0-<:FNHR2WB;K:8;/F(K\$JNK|_
*!_X*5_'3|JO|FW20%OO^|3_M_MN^_O@AX"|.^&K=/AUIXGEL;E;M%ELF)
(H::QQ<2+YLI_MD7:\$'BW_4G_9S_."B|/3/O3UG|E_QM^RUX.^*GAWQ1:.^;;X6?
\$. _U*UL_M|_#PM8ZE:V\$=NVH0F\$S176FRK)+%-'"DN=L>THZN5^A_BIHG_

4,^&D6L?6 MS_9Q|*_M%?#_%CP#IFE>T=<|16>DRZ?J,5D;6^&L)=AS=VMRX6?
S(?E3= M+&8F^5R>3_M<|!1WXW^&OB5!OA+KGQOD^VJ>*_@;:>>//B;;Z?|_#";Q
MC?6EZ7TR&."*64+'+-J1DE"E0MMEB.8W/[4?QL^+{?L|_LP_LQ_MM:3 MXDO?
BUH7B7Q3KWQIT?P?8NYT32Y(%\$=I8/OM8KE|B_M;9C*K^6+:MV|F|J M"
|O|)/IK1D0"%F22/R(Y K|BB|+|)A @GS^UU^R7-|*_P!K#P5|/|9?\$\$ M1_%7Q_U+XC?
#/00\$<=C:I8^+M0CU&2STJZNE2(FPN+:U"B41),IG(9"4% 'T
MA_P3T^/WQ=^*FF_%#X,?M Z|8ZUXT^#7Q/NO".I^)-.TQ;)-=M39VFH65^UN
MK,D\$KVUI\$DB(=GFQ2%0JLJCZ(KYX_P"">O|/ P 7/A3IGQ.^,W|0.B.?H_C;M XR?
\$ZZ|7:MXQ:%;"SM-/LM-/PJL|D=K8Q-)(H"F660*2JJQ^AZ "O M\$M4|" MZ2ZG MJD^B?
<|+,^,(%E.(5&M&3;5|\$K6NUU:|'|/-%?S#?|1#O !8; H|_|RP/#_ M,@5^|?_
1I_:'^,7|5O_!-OX|6Z|_!|K:M_9|O:~?Y&L7M MM%^ZMHXXEVO00K|JC.W)R223-
>&|=D^'5:M*+3=M&[WLWU2|!EG\$&"S;\$C1 MC)-^*J5K72Z-|SZ>HHHKY|T****
"BBB@ HHHH **** "BBB@#POP#_ ,|! M/'_ &(FE?| HOJ|TKPOP#_RD\$|?
_P#8B:5_Z,:O=* "BBB@ HHHH **** "MBBB@ HHHH **** "BBB@ HHHH **** "BBB@
HHHH **** "BBB@ HHHH ** M** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@
HHHH **** "BBB@ HHH MH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@
HHHH **** "BBB@ M HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@
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HHHH ** M** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@
HHH MH **** "BBB@ HHHH **** "BBB@ HHKP;JHW_@H+|(O@=XH7X0^"M*U'XB?
M\$JZRMA|/_!L?VB|5O6Y=04M(QD%F?Y@IW;".|#+\$EAIXRE.7,W+EE|J=DN5-VY|6^*
XMW46TKO|XFP^/Q^/C5I4)|O*E|+?6 M6|KVWV>O=(^+*_IY_P"#>+_E#S|
(/^Y@_P#4@U*O09_XAXO^"PW_\$.#_P"7 M_P" P#Y/K|V_P#@C3^SQ|8OV4O^";?PX^
7Q|'_P!@^+=!_MC^UM)_M"WN MO(A_6+VYB_>VTDD3;HHHV^5CC=@X(F<98_XK+
(0HU8R?.G923=N66NC-N M\$LC<-F4Y5J4HKD:NXM*|X|T?3U%%?FI^B!1110
45^3_QC_:P;.*^ (O_!2 MSO%!M\$X_*"VOP5|::.%XIU>Q^&/PK|4Z-
8P>'|=TR*TTR33|R|:X@:XU=-1D-MEO\$W6TP>W,16)5=7W_0/_!2OXZ?
M5_LVZ5XM^/WB?|MWP%|\$/ 7AWPU;A.M M+FT*VU>Z|
<^>)C;W\$|MCW4|JZF82K#&T|J78*U_'Z(T5|_|P#|/3X_M?%WXJ;:|4/@O^T#KUCK7C3X-
?\$^Z|(ZGXD|T|3%LDUVU-G::A97|6ZLR02O;7 MT22(AV>;%(5"JRJ|HB@ HHKQ+5VI?
C+8;G^)?B|^W|XZUOQA M,M4|+W\$G@C3U?3M5=&EC"2X4DH<8;<2|TU|T %%%
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@OX:>%(SOM|00%>GZ)HJA%YE|J>J7:000KZL| MD
>@'<|"KITZE6HH03QJUYU^T9^U=|! ?V4_"R^*?C9X^M
MM,^T973=,C!FOM0DZ".WMTR|IR0, @;1D;BHYKPJ^_:::0;:&O9?"7_!/#X> MC3O#7F-
#>_&0008/%IZ_# '3K1000".&9=@8890"&KO_P!G/_@GQ|(_@CXJ M;XP>.M7U+XC?
\$NYPUI|0/&4GVBZ5O2UC8E+1!DA0GS!3MWD8%?7+A_9*O:9 M|4<9|*\$&O:O_*^
WC17E)2J?|L:GG_%NKB=,*KK^=_#|NLOE9?WCSO=^W MK^WS_JQJ7|/OPJN?
XC@^+|;@/A_#JL/^VB_|-%>|_LY?LG_7|E/PLWA?X M*>
::33<8;4M4E)FOM1DZF2XN'R|D))."=H).T*.*|&HK@S+B3%XW#?4|/%4 M,-
>_LZ=TFULYR;GSN%%??.G8%% M% !1110 4444 ?EO_P
%)_V<_P#@HC^TS|4|9_9?|;?LM>#OBIX=|46OC&V^
M%GQ#O|2M;P|+6.I6MA';M|S)A,T5U|LJR2Q30AY+G;'M*.KE?H?XJ;)_P %
M#/_AI%K'P5L_VV-|:RWP\$/^">O|/_Q<^%.F?\$(XS?M Z)I^C^~OC)|3
MKKQ=JWAS3=2%|H5L+.TT^RTW"JJSR1VMC\$TDB@*999 I*JK'Z'HHH **** M /"_A
RD\$|?+_8B:5_P"C&KW2O" /_*03Q_-B)I7_HQJ|TH **** "MBBB@ HHHH **** "BBB@
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RD'D1L,U!-@>&JU3"QQN85 M%AL.H23J:JZIVOI33TE.)Q5<,%5'2HKGFNBV7^)
[+!^R9TGQ8_X*-, M5J7C2Y^!G!%'PIN/B_XIA.RI.D3A-\$T4DD;IV|16#_A)4KN5L"J'@?
_M(OX^)?B_P"*+/XP?\\%\$_B8OQ)UZVE\$^E^");&@+|ZC|_V.U./M3<=>9,/F' M#*V U?
0OPG^#OPN^!/?@NV^GP@|";X>T:T'JPTRW\$:EL %W/WI..78EFZ
MDFNEKIJ<2T.L@Z&14W13T=633KR77WEI2B_Y:=G;24YHA8*==|V*?-=7PKY M??:
F_DD16-C9:990Z;IMG%;V|O\$L<%O!&\$2-%&%55' 'J6BBOD6VW=G MH;!1112 ****
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WEPX&?+AB7+S/C^%%8|8KYS_M_P"%H_MR_MZ_Z+!|J#O/@A|+GAO'7B2S#>
(M8A/>QM_XM48'B5SG!#HV05K_MLO@;_P \$Z?_A3QK%|=?VE/&E_|
%SXE|.OB3Q3&IM=-;.=EA9#,5LBGE3@L_M#RI7.*^C:|GZ|D'#^F
BL377+_VT|U%_P#3NE+XO*=96_Z=)V9S>RQ>+_BO_MDA_*G|S
_4EMZ1|"/)_P!F;|BOX!?!LI65QA-?#\$ESKVHY;6_&&NSF|U?5_M)"Z5X7X!_Y2">/_|L1-
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445Y5^TQ^V=|?V4-,@?XI^+&?6-OPNB^%-'A-WJNJ.3A4 M@MD^8Y;Y0|;4SP6!KKP.
QN9XJ.&PE.52I+;4VWE^+Z=3.K5I48.=1D)=6 M>JU|?'C_@HG|A
P+XTD^!G|/OA#4/BS|36RJ^\$_";JT-@P."|I=|Q6B*>&
MR2RG&X*#FN)_X5|^W7^WM^_^,>KWWP)^%US|WP?H-
T&|3ZS">UWUFV^(_!2'XFQZ|;PS"XTSX1^\$YI+ M;PHS Y7|0P(DOI%|6._=PRZG%?
4_AWPYX>|(:^&/'>A6>F;:8PB&RT_3| M9(8+>,\$1\$ 55'H!BKM%>-FV?
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M&'PE'#7<5>3W;U;|7^FRZ(****|8Z0HHHH **** "BBB@ HHHH **** "BBB M@ HHHH
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D|HG"l&@&2S\$|_ ^*/Q9^&GP3|&W7Q"^+7CC3?#^BV8_?ZAJERL29P<(N>7E.+
_JEG;6_MGGROLJSY<+'F_O?97SZOR7S..??HG|KS|N5SH_|\$O@Z3X?>_)SLG^,7C?3
M3|HO(CP6TNP?!DS_RR_*>1^|8"O4_V9_V#?@=^S5J<_CRS@OO%?
CO44U_TJ;2GWY?=HZQ@BZ6"BIJK6?/-=7LO|*V7KJ^|8_M4445|P=H4444 %%%%
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%%%%!17GO|1|/5'P'_95|)CQ=|;OB!;:3'-E=/L 3+>:A(/^6=O_F7E;_M)
X&!D%B!S7@7V|HOA;Y.W2XM2_9^&%5S_,O4R@^+|;@/|U?NZ:K#O_K!
MU!D4XKZ'+>&|9CL-|UJ746UNH))RJ2_NP3M|KE6IQU|93I3|G%.
M4_Y5O|^B7F|>5STC|H_(*!?!WX#^)4^\$WA:3|1^(_O(O|ET|X>^#8OM-Z7_MOD&X9?</p>
</div>
</div>

Y?DBY,BIM3ZUZB7M?6G%7C M17FG*I T\2T,OJE;\$ZXIZ?R+X?F\Y?@O(Q=
7P^\#?"WPI9^! ?AOX1T\0\ L M(IEGINEVBPPQ#V50\DI2>I.2236Q117R-2I4K5'4J-
N3=VWJVWNV^K/045%6 M2T"BBBH&%%%% !1110 4444 %%% !1110 4444 %%%
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!%&|"G\W/P+ _&_ A <_&#X@1?)=0Z).%T;1B21O MOK\ NT.?D4DDJ5+
(V*J3*LFS+_JSIX2GS>/_WBC3\%TBPB,E\J>J7:000+ZL\ MD
>GN3BOEK4\VT_VB\VP+ ^;P= P3J^:V_A\2M!??&GQO9/#I<.#AC86SKO0
M)!SAF78&&&7!#5>|\&?| !/3Q;|:?\$|G|7?| @HQ|34^(FL6TOGZ7X" TU7@|+
MZ*_HEN<&|<=/,E^|. &5| U\2Z?IVGZ180Z5I5C#:VMM\$ L5O;6\02.)%&55& M H &
|P*|HVG#G#W|_+&8A=6FJ\$Y1=I5FN\N6G_ '*BU.6V,Q?Q?NX=OMOY
M\1^5WYIGA\W !/:X4?G08?
C+|1M1Q7OM%%?.YGFN8YQB?;XRHYRM97V26T8I648KI&*271'71H4(O@-HG_4%
MM?@KXTT+Q3J\|C\,?A7XIT:Q@V\Z\ID5HDFGWEVUQ UQJ:ZC)+>)NMI@JN8B
ML2JZ00|J|:NC_&|EUOX@_%*|J|K;PW|"?AAX|_0:AHFK1^&| #6?I9O\$M MY)
|ZXU)KUI_:? _&? _/@HGX^:_%|. ^ _'?D\)?QN^!/PT\:*GAO0;GXKV.BP M^,=?@MXFFU?
6X)HY7NTBF7\$-HY\G>AFD\$A*! #GOBC_P57^//BBV_9KT3Q+M: ^ NJ?
\$|G^|^(GO'33/A5<>+ +O;AI--AM+:WL(XHXHB9;^9F*G9'\$ I9&
M3ZQ<_M1_&SXOM^SO^S#^S^VUI/B2|^+6A>)?%.O?'S1_!|B|G1+D@41VE@
M^ ^UBN7N+ ^UMF,JOY8MIRT?F""^C^OB%_P %& _"WC_PK\;/"G|'GAWQ+H>L> M
38^*?AU9>,K"WUSPWK;W)E65-3G"07MD\1\$;QJ49'02*LFXJ/"A)_P3Y_: MZ_9+F^%?
|6'@KX?Z!XR^(&C^*OB!J7Q&^&>A>(X|&U2Q\7:A'J,EGI5U=*D1 M-
A<6UJ%\$HB293.0R\$H* /I#_ ()Z?'|XN_%33?BA|&V@=>L=:?:KXGW7A
M'4_\$FG:8MDFNVL|34+*_W5F2"5|: ^B21\$.SS8I"H5651|5\$|2|\$I?V?
MXN?"G3/B=|9OV@=\$T_1_&WQD^)UUXNU;PYINI" |BT*V%G::?9:>;A559Y(|6
MQB:210%;LL@4E55C| #T %>):I^U+|9;#4|FPMOV+?&|U'!.|<=S%
|B3P1HZOIVJNC2QA)<* M24,-N)' ^Z: ^G:|+| |H|/"P#V(FE?^C&KW2@ HHHH ****
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|'W_#|7|8?C#|DI_ AC;_A*_P#A%/|/_P")_P#|+|^P M_:OM6GVUY_JH/EV;?M&S_6-
G9NXS@=N!R_&9E6=+#1YI)7M=+31=6NZ./&X M_"9=253\$2Y8MVV;UU?1/L?
IY17XL_P#\$7|_UCR_|RU_|Z:|&_9_X.FOAU? M?CYHGPI^+|/|+D/P|V:C#?
2:CXP G^ (#ZB+ 064|P@%LFFQM,TCQ)"%5@=TH(M#8VGU5PEQ\$W.:;?
9.+;|DDVVWT23;V1YT.)FTE^+5E|S|8*|_ M &FOVZ?
@3^R_'^/(BBQ#:_J)ZFLPLR<6Z;#Q*YS@A MD8\$%;JD_9E_8F^?
|*EM<7WPH|.37WB+4>INI>S>IV?6<1BM;K M1_GDO_28|OU=EVN>-
C|G|HLS|NP_VE^UYXKF^%GPYN/FB^\$_@S4 M-|.Z: _ZNRTVW"!FP M 7=0O2.
<#+N2Q|DUT|!%>7FG\$6/S.BL,DJ5"+O&E37+!/NU=NK_X"\E9>04445X)U!1110 4444
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@|1-<1M>NY0"EG&,@LSY8 |MA&
M2/YTO^"T.H_&O6/^"EQO)U7|HGP|H^D>, +G^QY=6TK0;EIK:S5M&L3!")"3O
M=8#\$KL"5,@#|CS+!5?KN(AR0J0?(I-*4E=/FC!^|X:6Y|
MWQ/&.*HU<#&G|W:FKVV6DM&|K^6Y\N5|C_|!O| ^M|4?|%=?A#H_B;1+3

M4;0S:W;;6^MEEC,D6AZA+&^U@1N21\$=3U#*",\$ U|<5|I|!0%_RF&^\$'_<MP?|
J/ZE7V&:RE#*Z|HNS4)?^DL^(R|YI03_GC_.E(IYHHHK|&|VT**** M "BBB@ HHHH
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B M#Q#H'A/1+KQ+XIUNTTW3K&%IKV_O|E888(QR7=W(55'J? #X37/6|F4?| "7:|? ?
|B|KIR, _WOP09%;%|=|^SW_P \$ M|A\$|+?&(^.'QF|4ZA|4OBA-
AI_&_BT"0VC#D)96V3'9QKD|0N64\$@, =M?0 M=>S_&ED?#WNY9%8BNO^7U2/N1?_
\$ZI2|=)U4WU5.#5SG|CBL7K7?)'^5/5_M_P"*2_/WL|Z_9R_91^_P"REX4;PI%/
=OI@N,-J6IRDS7VHR=3)<7#Y>4
MY).="JY.T*.*|%HHKY;&8S%YAB98C%5'.I)WW4Z=,C!0@DDNB"B MBBN8L****
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*A!FOM1DZ".WMTR|D(&0- MJY&XJ,:Z<'@L7F&)CA|+3%=0^*?Q0E!6'P5X28|C8<;
|ZYYCLT!(W%LLN02H!W5PA M9G|==? !0#YM>EU3X_":YZ6%NX_X2|7H#VD?
|NG(P_A^_.01(K9KZ\$ _9|_9B M^!O|+7@T>!O@?|/|/1;1L-
>7\$;E|F^D'_+2>9LO,W)Y8G&< <5|3_9N1|/ >
M|FY%_|/:L=_.%)M|'4@| #A|MBL7I07)#^9K5_X8O|Y?-IW'@7_()R>_4_L6.9H-2^_
/C*S>'2_M+8@X?|! R|I|V4=B1L#_,E*L&KOOVRLK2%8K6TM M(5CBAC485\$10_J@<
8%6*G&<2N&&E@LH_5Z\$E:5G>I47_3VI9-K^Y%OI_W M+ZCIX):JUY<|EM_*O|
"NGJ|OS"BBBOECN"BBB@ HHHH **** "BBB@ HHH MH **** "BBB@ HHHH ****
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XH9OL.AZ=)=SHGWI-H^6-?|HFP|V M%?CS^T/^US|;|VD_%%SK7CGQ==Q:<|I-EX?
L|EDL|2/"K&" |8QEVRO|>@ M!^TU%?BS^SS^UQ|;|V;/%%MK7@;Q==RZ>DH-
|H%Y.?!GPV|+WGC;X@^*M/T71|/B,E|J>J7:000KZL|D>@|2<" MOEF^_":_4_;/O9?"A
P3U|\$#10"OFM#?| QM|;Z>T=F #ACIMFX#W;CG#N M-@((95R&KV|IX?S#-
X2JPM"C#XZLWRTX^3EUD^D(J4Y?9BSFQ&+HX=J+UD|H MK5OY=O-V2ZL|M_:5_:^
G|)WA^'5_C!XR6"|O3MT?P|H|VC4|4D)VJEO;) M|DMA=QP@)&6&:_P"\$*_;E;=_
'_Q0O|40@1|*;GE?"^DW_X2G7(#VN M|8L48=8U&_EE=6&&KT|HFK|@/X/?
L^Z_+|4M"(A|H#_A|8:|IJ M8,RVL>9;IP,>9-*V7F?_&G)...!QQ7:T45|B<5B<;B)5|1-
SG)W""H09=HVR2^C'D:? W^W.X..N.1T-0CX)_\$3X MDG|3|= _B-)):R?
*!B(@C)//2OR:K|X|/"?@GPCX%T MP;/XA.VFG6XQF.UA"|SZL>K'W))KYG_
&A_ ^"3'P3^,OBBY|;:>!O\$EWX-U& M^E,M|9V:W%G)
(3DNL)9#&Q.20KA?|DBIQ:C%=KR;< MW_>M'_ "C@QDL
YI86,DEUDTVWWLDE"TN_5GY;U^S'!|W@+7_(9_LB^!_"|B
MBWDAOH|+>YG@E&'B^T3R7"HP/0JLH4CL1BO+_P!GG_@DO|\$ _@WXHMO&OCGQ)
M=^,M0L91+90WEFM09QR Y#M"&Q^&/PK|4Z-8P>'|=TR*T MTR33|RI;X@;XU-
=1DEO\$W6TP>W,16)5=7W_5_P"U=|^WDNM_\$'X10_M;:>&_@ M3|/_ '@Z#4-
\$U:/PW8:S_:-XEO)?7&I->KFWLH66.)8H1%+(-| ^:JH /K&
MBOS^ ^\$'|7O|;7|>_B;X4_!GP5XZC^!6M:A^S=I'Q0^).J6?A2VU2|I%|J=Q):
MV6G6|&H|X|>W+6MY)O5IMGDQAD.YZS_(:?M|_M: ?M80_!G|E+PA|0-*|_
M\$KQ#J_CVR^+?CG10#L-Z-/3PCJ*Z7>9"CWMU/:NIF\$JPQM*NUV"M0! M^B-%?._=
3T^/WQ=^*FF_%#X,?M_Z|8ZUXT^#7Q/NO".I^)-.TQ;)-=M39V
MFH65^UNK,D\$KVU|\$DB(=GFQ2%0JLJCZ(H ***|MO_P!MCIE+2|Z?3-0^.6AQ
M7%M,T43RME'4D,I^7J""*_.=|_H|!/_|V(FE?^C&KW2OFSX!?\$_P|4_MVZ??
B3X>>*K75K&P|RO75HQ*L8Y2"(O|LN?K7TGO 4444 %%% %!1110 M 4444 %%% %
!1110 4444 %%% %!1110 4444 %%% %!1110 4444 %%% %! M1110 4444 %%% %!1110
4444 %%% %!1110 4444 %%% %!1110 4444 %%% %!1110 4444 %%% %!1110 4444

%%%%%%%% !1110 4444 %%%%%%%%% !1110 444 M4 %%%%%%%%% !1110 4444 %%%%%%%%% !1110 4444
%%%%%%%% !1110 4444 %%%%%%%%% !1110 M 4444 %%%%%%%%% !1110 4444 %%%%%%%%%>5?M-?MG?
3JD_2I=_BAXH>76=1PNA^\$M% @ M^UZMJLA.%2"V0[CEOEWM3/!;) KKP.
QN9XJ.&PE-U*DMHQ3;?R7;JIDM69 MU:M*A!SJ-) +JSU6OFSXU? \%/ #FG>-
Y_@+^R3X#NOB/12\$RD^EZL!IFCG.W MS+ ^ ^ P!5"JG(*@DY&TE"0:Y'_A5/L;?I?? I?
106L7WP5^%MSRGP_1#MX# MxAUF\$J^K^I Q;(PZPH,X)1UR I?2?P5^ _P
_P!G7P1!A.O@I/I.V:1!@ _M9I'"#3/C'F2R'+S.1U=RS'UKZ?
ZED'#VN.DL5B%_RZA+IU%_I/*L7[HPI.W
M_3U.13B|KB|9_"7)#^9KWG_AB|O67_@/4|"|\$ _! /GQC|:_%%G!8?| @HU M1XOB#K-
M+Y^D^-_5X?"^AMZ+;GF|(<=#)+U'#!| U|36-C8Z790Z;IEG%;VU
M0\$L=O:P1A\$B11A551PH X%2T5XF;9YF63;U.G#X6CAD^1:O=O5OU>
I_JP4445Y!T!1110 4444 %%%%%%%%% !1110 4444 M %%%%%%%%% !1110 4444 %%%%%%%%% !1110 4444
%%%%%%%% !1110 4444 %%%%%%%%% !1110 M4444 %%%%%%%%%&>
(QE6-."WE)J*^H>RW9OAL+B<955*A!RD^B3;_ZNLGOAX||&^--.K^_M_\$EHT'.UKF4
N1V5?O.?9037_!)!^T5|5OE|+!:#X%TB3_)B.LQB?4)%I M4@^I&?9^>X:W@_IG/X?
>'2'B77TN?\$FM'!5_\$ \$WVB0'K|BM|J 'I@9'K7 MS?|V<9MID^%?
(^7M=2IP|8T|>UG|U3BUJHL|7^S<#@M<=6|H^2G:4OG+X M(_R:ZQ,D_&7XG?
\$S_1_@=|GCLGX'B;Q.K6|L1>BB'SRCT/J.14^F?LWV6 MNWT>O_&SQ??>+
IY&WI;71\FP@;_8MT^7VYR#W%>F|.E%5#A*CC)JKG-:6+DM
M>624.*?JVBO==NCJ>TDNDA2SJH0CR8""HKNM9OUF|5YJ/*GV(;#3I#2K-/3M
M+L8;WA7;%!;Q!\$0>@4<5-117UD8QA%1BK);(15MR=WN%?G!_P7P_X+X?
M#C_@E7|.)/A#|(-G3_\$7QS|1:>6T31")8/#L#@A=1OE!_&*X,I&3A 2:\$? MH_17YP?
|\$_ _^" ^PX_X*J?#B/X0_%ZYT_P._/PIIX;6|S C(B@|10(&U&O M4G|98!DQ\$Y&4((1^@
HHHH ****/RW_P""D_|.? !1'HGXIZS^R_XV_9: M|'?%3P|XHM?&-M+|B'?
ZE:V=AX6L=2M;".W;4(3"9HKK395DEBFA#R7.V/: M4=7*|3^T_P#L_P#_48|??M"^? ?
COJD^/XW? GX:>'M%3PWH-S|5|'18? M&.OP6|33:OK<\$T"
^B^/OB7X=UCQY>_%OP7IGB M&.P344|7:@FJ7*Z?
=W2K\$SV5U!;H@F|I9HEE.Y&*K7Z&T4 ?/" !/7|G_P"+ MGPITSXG?&;H'1-/T?
QM|9/B==>+M6|.;J008M"MA9VFGV6GFX556>2.UL8 MFDD4|3++(%)558_0|%%
16)|+/-AQ/*T|_P_T1W=BSN^E0DL3U).WDUMT4>M
_"S0I%T+|00Q|9:)H|K9PKX%TLK%:VZQJ"9&S@*.<#/TKWZO" _A RD\$|M?_|
8B:5_P"C&KW2@_HHHH **** "BBB@_HHHH **** "BBB@_HHHH **** M"BBB@_HHHH
**** "BBB@_HHHH **** "BBB@_HHHH **** "BBB@_HHHH *M**** "BBB@_HHHH ****
"BBB@_HHHH **** "BBB@_HHHH **** "BBB@_HH MHH **** "BBB@_HHHH ****
"BBB@_HHHH **** "BBB@_HHHH **** "BBB M@_HHHH **** "BBB@_HHHH ****
"BBB@_HHHH **** "BB@D*"S' '4F@_K M%^(?Q|_" ;PC>>/?
B;XPT|0M&L(HWJ6J72PQ1CL-S'ECT"C))X)KY_P#B MY_P46T_4/&MS|"/V)_A|
17?")V7ITN<)HFADDCS+Z^_P!6;_/IM"22I7+K3XU_P#|0GXCK|3_!1;2>=I?A2*(Q>&-
!;^|:.' N&' M0R3#YACI_LS?L?!3JFS5+CQ_\$+_Q;X^U++:U|0_%UP;S M5+MR,-MD?
(@0|-B8X_#%L9KVBWM|>TMTM;6!(HHD"1QQJ%5% P_.U/K' M'<2U)866"RVFL-
AWHXQ=YU%_T|J:2GWY?=HJZ"95+!)356L^>:ZO9?X5L07 M5|V%?%?%2;_<%?%?%
!1110 4444 %%%%%%%%% !1110 4444 %%%%%%%%% !1110 4444 % M%%%%%%%% !1110 4444 %%%%%%%%% !1110
4444 %%%%%%%%% !1110 45|J6J;HUC)J>L:A! M:6T*|L;BYE"(@|2S\$ 5YQ?|1T?B2|DT/X">"
H|Q9=HVR2^C'D:~? W^W.X M..N.1T->/FN?
Y1DW+'%54IR^&"3E4E_@IQ3G+_MV+|SNP>6XW"W=&%XK>3L MHKUD|17S9Z<2
_DX_ZFO/_%G|1_@+1-3/AGPHEUXHUKHNE>'X?/*G_ ;U7SS7^'11HKRIQ@O(PQ.
<8RO2=&% MJ=-_8@N6+|>L063D_****^D/*"BDDDCBC:65PJH"69C@_#N:P|=?MC?
L_ ^M!K_ ^PAXU77-69BL6C^&8&O|B1_|F(LJK>S,*|_ ;K-17F|J%!(R3@#J:1_P"%K?
M<_%'Y/A=|'|+PA82? M'S|OJ+2'YT8#^|2,T#|D+7_'Y%S^T9|>_ \$GBM7YDT73H!IFFG_
&3# M#R^_F|<#7A?ZS8K':97@JE5?SS7L.?WU%|1KSA2FGW.3Z_4K?|O2E+S?N1_'
MWONBS&_E:_UN_AY|_/&6B_LM_\$?PI=_%Y|_#GC|_#Z9J"R7T'|H|?W:S);!BI
MZ|0^%W;=WRYK^.;H^|_&B+_P#:#|7WW|6A|1?|+)FUR:3QE_PED4|QG3UM:-.;O=
|WG*7OW_P0M;8Z<_L9JZ|CY** M>GS;U^Y'|L7|*O| PT=_PT?X+_X9" X2#_A9O_"06_|
PA7_BVH?|OW?N M_*V_CNS|NW=N^7=7|OG|*O| PT=_PSCX+_X:| X1_P#X6;_PC|O_
_)K_P (MMN^P?;|O|SRMWX;L?+NW;?EVU|0?|\$_\$ _/@@?|./^"5?PXC^+WQ>MM|A1?/'
MQ%IX76|C E@|.P. 6TZQ8C)9Q@RD8&\$!_1^O7.D**** "BBB@_HHHH ** M** "BBB@
HHHH |++_H!/'_P#V(FE?^C&KW2O" _/ "D\$|?|_8B:5_Z, M:O=* "BBB@_HHHH ****
"BBB@_HHHH **** "BBB@_HHHH **** "BBB@_H MHHH **** "BBB@_HHHH ****

"BBB@ HHHH **** "BBB@ HHHH **** "BB MB@ HHHH **** "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** M "BBB@ HHHH **** "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH M**** "BBB@ HHHH **** "BBB@
HKG0BA\5_AM\%?!EW\00BQXWT\P_HMDN; MC4-3N1&@/95SR\G& B@LOX
)KYAD :/_ &O\VI7.C L7>&)?AQ\YR4N/C#X MRTT :/_ ^+H6TNP?!8'M-
)@\$\$ _ZMEKWQ^:TI8BZIT(NTJLWRTXOM>ST5JW_DO-V7F>Q?M.?MN?
?JE6&VTOQSKEQJ?B?4\+H M7@CPY;&\U?4Y&.%6*W3D G@.^U200"3Q7CB_
K\LS\O4C4OVK0\$%S\OAG<' M=%\+/'>H9U;583R%U.\4?(I'6&,#(.&5&4-7KGL?
[#/P,_9>FN?%/AS3[S7 M_&6IY;7?'WBFY-[J^H2-JM,_.:G^XFT'
W;B,UD)7J_VUE60>YDL.>JO^8B
MI%AS_5J^+UO+M'^1/3_MY\OT5EWNG>'M%M!'^ZL=-@"!FP-7=002.
<#+N2Q\DUTU%%?)5Z]?\$UI5:T MG*N6_X2#\HKXK?+X6
MT'"P+I\$G_.1UF.3ZA(OJD'W8S\SW\KYO'<597A,2\0YJ)=;TZ2YY+ _!NZ
MA3I:DH+S/5P^3XNM25:I.G3?VYOE3_PKXI?|N*3.^|8>!!O@#33J_C/Q):.M=!SM:YE
+D=E7\SGV4\$UP)^,OO.^)G^C_[X=/'9/P/\$WB=6M\8C^|)%\$/GE' MH?
4JR7+'S5.#:^S5ZF_M\FP\&#K3_FG\I%Z03N_6_M4DN\#S+3/V;
|+7;Z/7_C9X000%\C;TMKH^380_-L6Z?+|@4<5-17L95D&49*I/"4DI2^*;E.7G.
|H4_ML?|2-3;PWX,U#4/&FL#A-|&Z>|H'I|<1XSZ,<>E.9EG>49
M/!2QM>-.^RDTF_*WD_)L\FOB\A5>K-1OW>_Hmw\CURF7-S;V<#W5W.D44
M:ED))&"JH'4DG@"O%\A+/VU_BK\OA3X?:#\M-DZ7_(CNOM|^5_O)!|B M_-LR?
G3I:|BS0_%_K M%F6/TRO_SFOYZO|B'W23K/Y4K/NBWYR|Q?C|W_DIJ^,OVT?@)X6
MU(^'M%\27'BG5SD1Z/X0LVU":0CL#'^|SQ@L#6/_P+"_*^?R>?A%I'@
M33I/NZIXRO#<797^|MM#_JV_V9,B05O!OP^|_"#S31I'@3P?INCVV\F+3K-(
M0WNVt#;|8>R8?5<=6_C5K+M!6^ ^3N M_NY3Q*/IC8^Y%O/VB_C3XF;N2&?
3/M/|GZ;GKQ;P\$?GN'TKT_P+|+OAS\, M;#^S?A|X(TS1XBH#_8+-(VD_WV W.?
=B36|17HY=PUD>55?;8>@O:/>X=84444 %%% %!1110 4444 M %%% %!1110 4444
%% % % 'A?@'_)2">|_L1-*_|1C5|H7A?@'_E\X_M_P"Q\$TK_-&-7NE !1110 4444 %%% %
!1110 4444 %%% %!1110 4444 % M %%% %!1110 4444 %%% %!1110 4444 %%% %!1110
4444 %%% %!1110 44 M44 %%% %!1110 4444 %%% %!1110 4444 %%% %!1110 4444
%% % %!111 M0 4444 %%% %!1110 4444 %%% %!1110 4444 %%% %!1110 4444
%% % % M!1110 4444 %%% %!1110 4444 %%% %>?M.?MT? WJE^XM _">OWUYXA|::GA
M="|>%;8WKNKW\C#Y (4_U:G^ ^ ^T\$|=Q&*|22.^E^K?HG\J|?HJW/G_P"% M_P#P3K?
Q9XSM/CE^WC\16^+'C6W;S-.TJYA|OP|H)/.RTLb KD=/,E&6PK%0
MPW5|/QOI\$BQ1(%50 JJ. #T%+17A9KG699U5C/%3NHJT8I*,(+^6\$(VC%>22
MON|O4ZJ&&HX:+5-;|O=OS;>K^84445Y1N%% % %!1110 4444 %%% %!1110 M4444
%% % %!1110 4444 %%% %!1110 4444 %%% %!1110 4444 %%% %0:EJ MFFZ-
8R:GK&H06EM"NZ6XN90B(/4LQ_%3.<*<*3LEJV|D_.92DDE=LGH) &2 M<=37F-
^T='XDO)-#^|W@N^|67;-LDOHQY&GP_-MSN #CK@#D=#4(^"?Q\$^M))^T_'?
XC226CG)\, ^&V:VM,?W9)/|9*/8XQV-?)RXMI8V3IY+1EBI;21Z5E_|
(M^T+|5OG|:>)HO!.D2==)T"02W MSKZ/<'A#|I^(KT#PGX)|
(^!=,&C^#_#MHUN,9CM80N|^K'JOIR2:U*G_5_-MLVUSG%/D?
_+JC>G3I)3O|6IY^|'"#ZTQ_VE@L%I@:O\ /4M*7RC|\$?NE)=)' M+?#_
_# 'PX^&:F7PKX;B2|?/G:E<\$RW,I/4M(V6Y|@8'M74U2U_Q)X>|*::^ ML^*->LM-
LXO|9=7|TD,:_5G(KR?6/VW/A?=ZA)X?^\$&@:_X_P|30|6@|+;6 M|D;|=C).X"O^T-
PKMJ8_A?A/#PPO-3H1^S3C9-_X81|Z3_PIMG@9AFT95O: M8RM>;_F=Y/T6K?
R/9:K:OK.CZ!AFK:JMM96L(S+-9_ ;C M^*W1?#7POTV3N<:MJ:@_E
-/H0:LZ1^Q\,W4(|?^,/B+7_!J<9W+-XHU M1W@C;_IG A"*O^R=PKE_ML,?IEN
E;^>N_8Q_|6I5ODZ<4^ZZ<'US%5OX M%% %V|S|U?<=K+
|XKU)/\$|:GP\$M,31?"N@66F6I_V'GF8:YCCF*AE!>RCZ.;P_8F|\$|>1ZS|<_'?B3X@7R-O5-
=U) MX|_-O6.VB(5!_LDL*|6|+>#?"/@?3%T7P9X8T_2;1>EMIUFD*?7" GWK2HK
MT\MX>R3*)N>\$H1C-[SM>%^?^4@GC_+\$32O| T8U>Z5X7X!_Y2">/_P#L1-
*_J&-7NE !1110 444 M4 %%% %!1110 4444 %%% %!1110 4444 %%% %!1110 4444
%% % %!1110 M 4444 %%% %!1110 4444 %%% %!1110 4444 %%% %!1110 4444
%% % %! M1110 4444 %%% %!1110 4444 %%% %!1110 4444 %%% %!1110 4444 %
M % %!1110 4444 %%% %!1110 4444 %%% %!1110 4444 %%% %8WC+XB_ #|X= M6|
:GO|^Z-H5MC/VC6=4BM8|?|TC**NG2J5IJ%._+;>R2N_N\$Y1BKMFS7S# M_P
%EOVA_C%^RE_P3;^(_P??@%XP_L'O;H|/C_V3JW|GVIUY'GZQ96TO|JY MCDB;=%-
(OS*<;LC! (UO'7_!5S_@G_X#NO|G_-TK6;UFVP6?A:VN-5>9O| MJM:QR(3|6 |Z^</p></div>

O^"V"l>D7f0'!,?XF>"? G/*WQ:LM\$O?l&-SXW\3^%/l. MTN!4UJPD4AY'+R;V58P
HYD':OKLMX/XC6)H5!1@YPI?VC'XL^-FH:=; M2;19VZC7\$J0M,5 W1LOP=3Gf3_9C_8E^
W/*EO6UWQMxBN#>;OJ;W?5L****^1/8"BBB@ HHHH **** "BBB@ HHHH **** "
MBBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBN4^('QL^&-
MPT86GB7Q"AOGP(=+LU,UU*3T C7)&>O; /ZX\?F. RO#/\$8RK&G;RDU%?>^
MO9;LWPV%Q.,JJE0@Y2?1)M_@=763XP|>>#? &FG5_&?B2TTZ#G:US* 7(*O
MWG/LH)K@?^\$@:.*^*WR^%M A|"Z1) S\$=9C\$^H2+Zi!V,^S!P:UO!_l.?P
M^|.:D/\$NOI<^)-.:^K^QOM\$@/7Y%;Y4 /3 R/6OF_|>SC-M,GPKY'_,O:
MZE3AZQIVJK/YJG%K539ZOJFX':XZM|W|E.TI?.7P1^3DUUB9)^,OQ.^)G^C M_
fX=/'9/P/\$WB=6Mf8C^l)%\$/GE'H?4K#C#W,X 7GOM(JZ? M'X3A|"UX_P"l>-
^LUGJJ3^' +M?M M|_M|J|TGM&_VH_RK2|+_L3_/TK4U\1^~K+4?&NL#
fVj>,M0>^<|>6V(|M9f|%3CUKVHYQGF-BH99@'"&RG7?
LHVJ<5.HVE&GZH^>>,QV(=Z-)Z_:F^7| M-9?>HE/4/VVO NMWDFB_
fP1XC^(%|C;&0=-=+2-O22XE 5!_M,,:A_LO| MN#XK%=L M4%O\$1!Z!1P!4U/_%?
S7'ZYGCIM?R45f|'" (\$G*M|U5)|A?4L36_WBLWY1 M|Q?>FY?^3+T/M
_8C^#R:FGB/XFW.L^/-67G|=XOU-|E5/<+ #Q&%l)%(KU MC1l)%T;P|H>DZ!f-
M8VD0Q%;6<"Q1H/0*H %6:.*l?+,BR?)T_J5"--O=I>|+
MSE+Xl/SDVSIP^#PN%O|*"5J|W;5^KW?S"BBBO6.D**** "BBB@ HHHH **** M"BBB@
HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ #POP#_R MD\$|?
_P#8B:5_Z,:O=.*|+|_l|/"_P#V(FE?^C&KW2@ HHHH **** "BBB@ MHHHH **** "BBB@
HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "B MBB@ HHHH **** "BBB@
HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M* "BBB@ HHHH **** "BBB@
HHHH **** "BBB@ HHHH **** "BBB@ HHHH M **** "BBB@
HJOJFK:5H=C)JFM:G;V=M\$,RW%U,L<: #U+,0!7COQ'_X*=?L M+?"GS\$|9?
M2^#UEBSYMMIFJ#4)D/H8f7S'!|L9KOP.5YGF<^3!T)U7VA&4G|
MT4S*K7H4%>D)1f6E^9f517RO_P /7OAGXQ_=?L|_LW?&'XD|_P#47OASP'-
M9'T+SW!CV+|E>|'_ T+ _P %1_B3|OPU_83|+>"H'_U&H_\$?Q\EQD?WFMK%1
M(G^Z237N_P"i6?TOJZC"A_U^JTZ;_P#_)R4WZ*+9R_VEA'_ #:G_ABY?BE;+3
MZHHKY6_X9|_X*D_\$GYOB5^W5X4|_P\Z_3OAOX!2YR/fJW%|PD3_>SQ2_|
M.HOAOXQ_>?M"?M*?&+XD;_|7V/B'QW-%9'U"06XCV+|fJ|f"R##?fUF<'Y4
M:=2H_OFJ4\IM>8?6L7/^'0?;S2_+F?X'M?Q'_:G_9I^\$F)\4/C|X/T*6/
M.ZVU/Q%;Q3\$CL(B^|C|_\$UXYJO|_P5|_8RFOI-&^%FJ^+|B)J,1PVG^_!=| M>R\$|@&=
(T;/LQ%=Kl.?^"<7f"OPfM_!O|+7A_2Q?ZJXU33!J\$R'U\$EV9'!|
MfYKV/2M(TK0K&/2f\$TRWL|:(8BMf6%8XT'H%4 "CVW!&%^&E7K00*<***<8Q
MK/Y*:_J0YlWT0_VOM)\$#'_=MXKZHHH_UFP>'_P!SRZA#SDIU7|U5G.'W02|@^i5)_P
2M)^C45_Y*D_Q/E?_M (=S_%QY|_f0?|_P4:~+WB_
K|/PI=0>';2;U5H;=7ROL"*V?|O!)7|@7 MPE?_
M7WP*A|1ZDQ!FU'O=JUUIHS^""OH^BHJ<:4S@X4|5*E%|_MOI6HQ_|:2@K>5AK+
<"G=TU)|Y>|_OE=G/>!?A)|*OA=:_8OAG|_O#_ (=A MV|?
*T+1H+1<>F(D45X%_P66_9X^,7f5O_!-OXC_+X!>#_f|>|6Z|_8_|DZ3_M
&A;VOG^1K%EHKP:>-Q\$,9%2ES3BU*|FW_M=IWUO|_B;UL_
3KX:5!Z1DFM.S5M#^8;_B'B_P""PW_1H\Y?|X?|_D^C M_B'B_P""PW_1H\Y?|X?|
_D^OZ>.*^H_UYS;^2'W2_P#DCY?_%+RO^>? MWQ_^1/F'_@C3^SQ|8OV4O^",?PX^
7QH'_V#XMT^V/f6TG^T+>Z|CS|8O; MF+|L;221-NBFC;Y6.-V#@@@?
3U%?)8FO/%8B=:>fVf|;7;OH?4X>A##8>%& M.T4DKfV2L% %%%8FP4444 %%%%
!1110 4444 %%%% !1110 4444 %%%% !1 M110 4444 %%%% !1110 445f4_|!4?|N;QK|
(=3M_@'|&f9?3=5N;%;K7M:MMFQ;1.2(X(F_@=@'S_.0"FT@DD_'VM17X/?
f)KXR_MW_A*/^\$MU/^T|^_+MM'f?)Y^f|^fYf|=GWS7W7_P_\$_?|
@HA:?'D,GP(f4:%)XO|2+\$9/#VI75|L M+O\$H_>+<2_-K"@PP;fS#<"
<@&N;&8NE@<+*O44G&*O_:93D_2,4Y-^239K0H MSQ%94XM)ONTEfVVDOfSfV)
&2<=37G_(L_:A 6B:F?#/A1+KQ1K71=*| M/P^>5A MN/D0_|>21Z5P_Q M+"SM?f5_:f-
&@f/TRS==Z^%='O?LL#K_=/_M_+:X'L!D8X-5?"Gf1.F2:./#_P"R%^S+K.N6K<)JTMH-
*TU^VfSS#=*1U((# M'UK|ZS#C#^5JWL(2CA+
f*2fOB9+O'#TN;E|f3WS=G.7_;L4NTSKO|_A%OVA?BM|_C3Q-%X)TB3KI.@2^6^=?1f|@|
(?= /Q% M7H'_9S_&9M..KZMJ6CZ)+(f9f2UBf4W=R3Hf#2\$NY/fU_:N7_.%5_M=_
M%+Y_B?|_*Q|'.?)|_1_5F3.5f#=#S2;C=T!&W? Wf'f|_@B_MV3P9_; MVK,P:76/\$f|
f7fQ(WfX^;E5;W5f4X#+,PJ8E8K#8)RK+:OC9IS7G3f0YN1?W4
ML/Z=^+\$f0YUCf3HX:Dj-)fA3f8fH_f|Q)f7fS#D_:+C|;2-9?LZ_!GQ-XXG-Q:|CZ;?Qf/^\$

^?S^/?BUH_@/3I/O:9X.LS<7A7^ZUS M_JV_P/J/(I)JLCCCAC6&&-41% 55&.@ IU?
1_ZMXI':YICJE1?R4_W%/_M
D;JM>4JLD^VYY7U&M6_P!XK.7E'W(A|WWR9Y1X_8N^OAC4AXBWUP|<^
M*|8.#)K'B^|4)G(ID2?N|Y|A:J4MK6VLK=+2SMXX8HU"QQ1(%50.@ ' %/
MHKV|MR;*+?A/JT?|/WP5|0?V?J|EHL_B/6+20>?9)(
M,QV|9ZQR,F)"WW@KIM(W9'YU_P!J:G_PD' "6?VC/_:OVS|7_:?G-JH^T9SY MWF9W;H
|LYSWH_>VBOB;_@E|^W=XN^+&KR?L_?&GQ=0U>.T:PYK%W(//O
M\$C&9+>0|9)%3+A00%4?<3M|K|9H **** "BB@D*"S' '4F@ HKS?XC_MA_LI
M_ "+S(B3^T7X,TB:+.^SNO\$50|HXZXA#F0_@M>1WO_!7S|DG5;J33?@SIWCW
MXF7D;:3:> /E|=L6_N@RK\$I^H)'O7OX+A;B3;:?M;-@ZDH?SLFN5?-
MG)4OV"HNTZD4^UU?|MSZDHHKY7_X;(_O^(GR?!7_()J:W96|GW-5^(WB^TF
MGRO0M:@-*?H#Q0?_O_!7WXF<^(OCM(_AE;R?<'A+PQ
M>*KJXU5YF_O,MU(Z\$ 10/:C^SN\$,+ 'QTZK|4J.C_P"WJLZ;7_@M^@>VS"?P MTE'
!2U^Z*?YD'C+_@K3^P+X100|&L_CO|XBU%CB#3O"6E76IR3'T5K>-HS
M^+BL;_AXU|6_'GR?L^?|SY_B_P"(0W^HO/%-G!X=M)00K_-#FO_LOX>^
|&T&VQC|/HVEPVL>/3;\$JBMFC^TN\$|+_P\$ZC|UJS:?:M M*%)KTYWZA|_) '54?|
#'|9.7Y'RO|_|)-P6#^)|G&D?#^+X.?#*TD^_ ;VL MW>LWT0_V?LP\$+ '>XH'|\$G|:Q#^?
XY|_|_%R0R??T_X<>&|/00*'=5N\$WR M_O,,U|444?ZWXRA_N>&H4?|_
&\$FO2=55)KU4KA_9|.7|2LFOPC9?@?+^ME_|!(|C2XOH|9^*NF^+OB+J\$1W+?|
CWOK>WKE04JCQHV?=2.>E>Q?#C|E M7|F?X0>6_P
/ @!X.T*6/&VYTWP|;QS\$CN90F|CQU))KOJ*X,=Q/Q'F<.3%8
MRI/|KG+E7I&_*ODC6E@<'1=X4X|H|*_W|A1117A'4%%%%!1110 4444 %% M%%
!1110 4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 444 M4 %%%!1110
444V>>&VA:|XN9ECC09=W8_*/4D|*3:2NP2;8ZBN#|3?M+?!
MGPS<_P!FCQ?'J5Z3MCL=%C:|D=O|H|L%0?8D5Q/CG|K3Q#HL)D@|'Z9X7@9=
MT5|X^UJ.SVKQ5*|U1JG'Y;:5_E<|RK'|5?#\$P/X@^T>+_ %NGZ<:95;NZ5&:_=4 MG+?
@#7R|+|>O&OQ7D:V|-^*/?C(,=OV;X>^'6TVP0|U>|N 'VGIDH:U?"W| M/O|0VLS_&|2?
ACX'|"B1MSW^OW#^(-45O|PW9@S^YKY7_B(V9YL^7).!H
MNDG|R|5|/FI/TGB*:,3ZSP|1WKRKOM0@W'_P9/DBODI(|6D_:?T776:W^%/@
M'Q|XK?) "W-G8-!:C^|_*!M^N*_,' @H1XGU7Q5^UUXGU/Q#I%EJ\$MM8//8
MVUZMS""OV6.-0LJ_*_|JV!_*|PZ|0:_1^/|BRS|5JK?'3XV^+_&2X?36O_M
+!|Y^EO:XV_@W2H/C/_,\$|_P!FGXK_IN/AUH_@33_#5|BE|'|2:79*UY
M8SXP&9V^:;>|!XG;##D%75'7V^'J?'E7,EB,UE&_*S3A>\$;-|0C&HTTU;7\$
MR5F_=O9F57'K\$)0HX-4H?S2J.=1^7N|4TN|E?S/R_KVW_@GE|_-2^*|56A^
M%=/U|Q|I*&QOIKS5_#.Y)K2%;=U):8_B%'9EBWD'+2JH&6X^>?|A0W_50_M_P"&_O|
AW9_PQYI?|H|/M_M?^U|C_A&O|\$S9_:N|W8_A^S>;YOF_N_M|NOV|_90_92^?|D)?
PVC|\$^#5-|J-R\$D|0>(:F%5N-4N%|&Y@,B.-
DTUJ|K|JSU6OW&,X1J0<9:/0F^'W|(O|/WPYN_|7_MTSX?V^H:F6WR:OKKM?7+O_?
W3%@K>ZA:|* "@*HP!T_HHKFR_*LLRFC|!'48_MTH|H145ZNR5WYO4SH8?
#X:'+2@HKR5@HHHKO-@HHHH **** "BBB@ HHHH * M**** "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MHH_)_XO_M8?ME?\$7_@I9XB^
VB?|!%;7X^*--"|4ZO8_#X5^*=&L8/#^NZ_M9%::9)IY=M<0-
<:FNHR2WB;K:8/:F(K\$JNK|I?_@J|^UO^VQ^S7X8|+7|
M//PKTJRT)_%OA""QS|2=7U*"6*WAU+Q%::9)IFGV;*TD|RPFW/_*D<44+Y0O_M,P\$?
@'_!2?|_9S_X*(M_%/6?V7_&W|+7@|XJ>'?%%KXQMOA9|0|_4K6SL/
M"UCJ5K81V|:A"83-%=:;*LDL4T(>2YVQ|2CJY7ZO_:_C_&5?BY|8/V\$_#W|_
MO@#5/^\$D|2:_X|!7-WJ>JW:P-?1:3K^EWEY5_M%-/VZ_&_P
%OV00AU^S+X_:_BD^%6G7WPYUWQ9XLUG3_A:_XNOKD0WEA:V,M\$-E!%+*JG??
R22A=JK|AQ>6Y_:_C^_GQ?;|G?|F'|F|JMK2?\$E|6M"|2^*= M>^/FC^#|W.B:7)
HCM+!|HK%|+WP?)INI^'K;6|/1|>TS5EN3+|=+=7A\$4|E)&1&|M.Y7C>,2*)-Q4?-
'PD_X)|_M=?LES?"O|K#P5|A_0/&7Q_T?Q5|0-2^(WPST
M+Q"8VJ6/B|4(|1DL|*NKI4B)L+BVM0HE\$23*9R&0E!0!|(?|!\$|/C|H?BH
MOQ0^#'|0.O6.M>-/@U|3|KPCJ?B33M,6R37;4V=|J%E?M;JS)!*|M?1)(B'9
MYL4A4*K^H^B*^>/_>O|/_Q<^%.F?\$(XS?M_Z)I^C^_OC)|3KKQ=JWAS3=2%
M|H5L+.TT^RT|W"JJSR1VMC\$TDB@*999_I*JK'Z'H_*|MO_|MC|E+2|Z?3-
M0^_6AQ7%M,T4|3RME'4D,I^7J|""*|2K\$E^&GPXGE:>?X?Z(|N09W?2H26)ZD MG;R:
/!_@%|3_'Q3;|I=^)/AYXJM=6L90^G+%=6C\$JQCE(<<@="RY^M?2_M=>
_"S0|%T+|00Q|9:)H|K9PKX%TLK%:VZQJ"9&S@*.<#/TKWZ@ HHHH ** M** "BBB@

HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHH MH **** "BBB@
HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ M HHHH **** "BBB@ HK
!9?%7X; ^4_P#":>-J-TZ39N6WN+M1,X_V8P=[M?@#7F6L?MN>#KVZ?2?
A/X!0>+;S'I0)9-#\$WU+ RC +J&OG,WXOX8R?*L
M=[BX0G-)>|WZ0C>;^43JPV!QN,O|"E*=M^6+;7JTK+YGME,N+FWM('NKN=(H
MHU+222,%51ZDGH*|\$GUW|NSXGY71/#VB^!K*3|DUQOMEN%'N9_|Z)7_KC MJA?
4_|ZWWQV^->M>(6W!C:"5FB0_P"R)2R+_P!C60 EQKFV/TR;*:J7^_5 MMAZ?JO:?
O&O2F=#RNK3_(H6G3|G+F?R5-3U|L/WG;^-_VR/V=? SR6EQ|1 M+?5+N/|@V6@1M?
29_NDP@HA_WF%>::G^WA|1/&MR^E_?JG^O)/^6=WK,C,1 M|8+8.??F1:J5!?'LH?
3P4B?V?| #^UNI\$Z2ZD3<9_X""^4'X**YKXR_MZ_L7 M_LRJ?
#WCKXT:#:W|+>7'X;T+_3;W?T"?9K4.Z\$G@;@HSWJ|'PSXO|6U_80Q-
M/#W^QAJ4J2WG.I9)^<8:2B<J9Y)A(|U.K.:_P"W:;?G?VLG|H0?H?EY^V1X MP|0^*?
VL/&L'Q"N;1?%|DI _"3Z=:VK0_8I'T^W>!"C%N#;F%|@0S9R02&#* M/.^*=O|
@JO^USXJO?| @JW|2OCY|,-"U_PW%K"Z,IT3Q=)M;B6&/1K&)3/
M;EB55|GF(Y|X_LN^,K_P +?M->#K+PMXXM=|2:A)J |7MW) B+)'IUS+
M*6:X_="ODI*"7X)8+D%A7V=H/ !3CQYX4|0#PCKOQ+ ^&'BRXB&)HH--LVC>'K:WDS
MZET0,3|DDU|GQAX?T(UX8B.:XK#XOD24*7LWA_BE9RC--RE>Z>BT2UZ+T#W'_
5#L;+0);BX_9U|23ZJ@_=6 M.GWT,L,G'_/8|S: ^5-^AYG;?LX_|%)_BK E|1_ ^"A>C
M>&K&==SZ=|-/D#*P| 0?|J5ZY965EIMK'8Z=:16|\$2|8H88PB(/ M0<
5|T6O|=WQ2|%)S)8?&?| 9SN|9|_O+C3+MHC^\$-RB?^C#7: ^%_P!OG|G# MQ
\$36/\$.H>'Y7^|'K^E2PK_W|0\$/|^ZXH>,"O\$>(MB|@XQ^4K*+^39|/161X4|?|
@3QW;?;|/C/2M7BQDOI MFH1S@#WV,
<5KU|71K4<1352E)2B|FFFG|T*,X3CS1=T% %%%: E!1110 4444 M% %%% !1110 4444
% %%% !1110 4444 % %%% !1110 4444 % %%% !1110 4 M444 % %%% !1110 4444
% %%% !139YX;:%KBYF6.-!EW=@ H|23TKA/%/|37
MP6|*S&RD|91:A=|A:/1D:ZD8CJ|W>5!^I%>;F6!_|VCQ?XMT_3AC*K=W2HS?|JDX;+|
|1?MA> M |.R>|(|>|4UF!"0=2>(65BI'9|BXVA?KBO- "W|?#?Q+|10 ?VAXNU62|
M*V>_|OA:>"@^LY*4_5.TM?*=%:|::N/KV7T_|WPLZK|U9 M*E'_ ,I^TF_G.#|#R_70VW?
&7BO4'T/P?K5G"/#WA;3 MUTGPSH5EIUJGW+:PM4AC7Z* @_%7*%X9XO-'S9|F-
3\$=X|D0^<9|/G""-^FP M?VIGC5J=-:!=J,%!_P#@R7/5?
_@:/G|PS^QCXYN;:R/'_P"TI|J%G:N/WND> MM-AT:\$C^X|B R3+ZEN3ZUV_@:|D'|G+X?
3B^T;X6Z?=7F|E45|=E_!"N6|KIX6,I1VE4O4DO| "ZCDX^D;+R/*> PTZOM;JY_-
MS3;G+|Y-L;% %%%!&L;:HB* J*,=@.U.HHKZM))'8% %%% !1110 4444 % % M% % !1110
4444 % %%% !1110 4444 % %%% !1110 4444 % %%% !1110 444 M4 % %%% !1110 4444
% %%% !1110 4444 % %%% !1110 4444 >% ^?^4@GC M_P#|320_1C5H7A?@'_)2">|A
L1-*|1C5|H0 4444 % %%% !1110 4 M444 % %%% !1110 4444 % %%% !1110 4444
% %%% !1110 4444 % %%% !11 M10 4444 % %%% !1110 4444 % %%% !1110 4444
% %%% !15?5-7TG0|1K_6 MM4M|.!0374ZOH|J6(%><^/VPOV?O!;F|KV7S/3J*|
A;|^) M'OQ%= _K|G|5M4C?_4ZEJ"E+<^GS?+_%_Y%JW%|/_-L_XD#=#XS^*>E^\$+.09
M^R:)"99T|B4V|?J)FKYF'B#@LPTR;"5|7?:4*;A3_P#|E9TX6|XN1NLN|4_X
M^(|Q|E+VC|W:FD_*3CYV/-;|0Z|X:LS|B/7+/3|<!'GO;E(D'_F(%>=>M)/VPO@AH=V-
_TK6K07;UI-B6>AV33,Y_V6::C?| 6-4=|_8L^%4%Y:_ CK4
MM:|4WS8+SZOJ3!=P|!M)'L|7IGAGP5XA !5JUEX0|+:=I<3XWI86:1!R. M|;0-
Q|SS6ZEX@9E|FA@XONY8B|H|E3B_G-+S+4LCH=*E5^?+37W+VC: ^<7Z M'F*?%O|
:9|=J_#WX#Q:);F8HVVH>+;HH009C_-DB_@'%,'P#^_7C@))\6OV MA|Z*(EA+IGA>
(6R%3_#Y@";Q_OHU>OWE|9Z=:27^H7<4\$ \$*%YHI J(HY+\$G M@>IKY|^*A
P5(_8W^'.M_|C|H'Q"N|GB1B5@|_?#C3GUF|F8=5!@S\$&|X
MVM(#GMUKU,M|LRXEJ.%>MB<:|W%2<*:J84%3CRJW_+QR7=F5;/Z&"C>G3I4 MO-
KF?R=1S=|_O(|SPA^R-|O"&V9|!::E<*26N-7E,Y<^I0XCS_!KT.PT
MW2="L19Z786|G;1+|L5O\$|L:(H_*^6?^%Z_|%-OV@?W7P1_9;T#X4Z--PGB
M+XL;JT|R'^)-/M?FAD'999EF5OCJ6V_|FVQ,X..02Q7UKW?X_-LU? #|GO3?|+^"GP?
|/^&D*;)9M+TU\$GF'_M_32;|DE/N|\$UV|>O_:O#&7?|E@G6E_/7DVO54J?
+%>DYU\$'J5G&E_S|@E3I_|@NFHP^;5_UI8'"T9|ZC>7=W;^|W9^8?_!0|
M_@W!'_P"&|?VP_&'|6A_PV3_,(I_P)7_9_ \$@_X5Y|N^R_9=/MKA_U_|
M:\$6_ =|GW_P"K7&_;SC)|5_XA O| K(;_8E_P#OM7|345-'B;:/1C2IU;1
MBDDN6.RT7V3SZO#F35ZLJDZ5Y2;|Z6|U?4_|A X)X_|&X/_ #!7|8?@_P#:
MQ_X;)_X2O_A%/H0_XD'_KS|/#J^U:?=CLPQF95E5Q,N:25KV2TU?1+NSOP6
PF74G3P|>6+=|V|= %U;|!1117\$=@ M4444

N+>"ZA:WNH\$DC<8>.1058>A!ZUQOB;JG3X(>+MS:Q\|M-#O|Z6SB-L
MY/J6B*DGZUVM%>?F&4Y5FU/V>.H0JQ|3C&2^Z29TX;&XS!RYL/4E!|XMK|CY
M|4_|\$YO@WJES_:/A;5|2TB|/;HY5V2>6?4\$!9/_!^LM?V68RK2OB*5.H^|H14O_
.*C4_|F/FQ?CK^V|_|D^(?P+L-?MXOOW&MF1RPN1ZEX3/_P".J*U/#W_!0KX:2S?
8?^O@3O)H\$ZG\$K&T6|B0_6)C)^<8K MW^L|7_""A3Q7#|G|3^&=/_U%,8VWUFDH'_?
0.*E<+|<99_P B|.G4BMH8FE"I M?UJ0|GA/Q<_P#;*,;_Z5VZLK*&5@01D\$'K7E?
B|B|JGKQ?&PF|FR=NKV%RR@_M?1&W(A
OFN+/'"VO>"E_ P5^/(&NZ\$%.4M!/(D9_WA\$ZH1|8R*M9SXC_Y;IC_MLIXA?S8>MRO_
%UE'|E.,?U+ "5/X.)C_W\$A*R|SVR?JW'SL?1-%?/*VW_M 4\$^/_^JU/0?
&5O^U%S!'OV^Q0V|/\$^&/UJ1/VT??"@TB'XS?LXZYIBJ<-M=Z;+O5O<+.L0
^CM|I>)>18;3_.*?|O_.*?49J/_(!3I_/FL/^R,REK3I^MT_Z|N-1_^PN(****"BBB@
HHHH **** "BBB@ H MHHH **** "BBB@ HHHH **** "BBFSSPVT+7%S,L<:#+N|
!1ZDGI2;25V"3 M;'45Y|XV_:G^!/@-)JGCZUN98P=T&FG|0^++R3 M1O@1|
(M3U^Y7A72WDN2|Z.W|4>O,@KXC-O\$C@K)ZOL:N,C.IMR4|U9W|7:|Y,^SR"
MM/PO_P \$Z-(EN!J?Q4^,,MZO.9/,>'246QC+|JKA|KCWW@UXKXSXRS?
3)YU.0J3\$|;6%|=-AC^"&O/7_:|::^;F+X'">_P#L|R9M|ZRTAFC!MA+W-
ULB7ZA37NW@'IEO|GWX9NMQX1^%.DQ7*!WMW!|IN ?42S%G!^A%=|M_, 5#X5|0|
|US?-U0@|Z>%AR_=5E|Z^YD_VA5C_N|"G3|Y7K3^&:C2^&BSY+
M3|E3|KCNRB|^*OQ|T_18'8,L=Y>RZK|T5WY=X5<%X"K|:K0>(J/>=:3J
M.7JG|C_|.3%2Q.81Y<95G5C_+*7N?*FK4U|HHY|PA_"7X8?#2_6_@#P|I& MD#;AGL+!
(W!7#> (OVF_@IX>N/L |:PZE=DXCM M-&C:|=SZ_Q
KGZD5YF99UD^3P4|=B(4D|N>48W|+M7|/\$=>%P&.QTN7#TI3?| MU_-D=
|17SS|00V^-\$|*EX+/PE'H*%<O\$N|D:S)|FTCWS,/H*XM?CO|M@_&
M8|/AMX,UH61L"XT|25TRS=|R7=X2YQ|*#7PF,|6.&::=X? PJXJK_+2IR; M|?
>Y6UYQ40*|T*JX7"X2?)B|33IR_EYO:3_|I*)?-(^M+_ %'3|*M6OM4O
MX;:/OS7\$H15^DP*|_|6?M7_GPD)\$E|:Q:A+&"3#L;7&0.OSK|@_%A7BN MF?L2?M!?
\$*|CU;XN?%FPTTABQ2V675;IEA |EP1&|T4BO1!/W| 7|/7AP MPW'B73-
2|57,)S'+XCU%I40GKMA3;&|I%37/'/%+_JPRZEA(|6(FY.W^"
M"4HORDEK|2/K.5P_ATJE7SDXT8_ ^Y9OYP@_3G:SJ!TX0?#2^UN
M|=,P(FZXD;T'E6P?GZN*BB0?^"AOQC&;72;3P983_\$27|R6K+ZX2/S9P?J5K
MZ2|. ^%O#/A#3ETCPGX=L=,M% ^|::?)#&A_@*"K|:1X\$XBS37/ZK37|E! M1P|1N-
YR7|TREF6+C_!A3I?X8<|^7ATY?(7|TRRF61A|@H:|2|_"LQ?;X=2)=>&OAGIWWJ|IM_?
H;NX!| M1+.79?
P(=%1XO|;>#/A|H&/%_QBU^(|6L/AWX>EN;>)NQENG"Q*GJZEP*^WX4|
M(LGIS=;)K4Y1WJN+FUJRJU+|OJY)'GX_.54: ^NUG-|%.3D_ ^W4V|>D4?3W3 MI537-
>T/PQI4VN^)-9M-/L;9-|Q>7UPL442^K.Y 4>Y-?+G|H?|!6;|H7C3 M|!"?
/OY^DU|(/\$>NHIZ\$(N+4<37Z-_J_E& US/'P3_DHKV|_P#P M)-'YJK)KMWX_K>
(J_P*3|9>ZONUE_Y*B_X|_P""K|/D^A:|_@CX3:EK0Q5|M2C(30?AAHDFJNQZ
^I\$AQUQ6+_ ,+ #_P""JW|0GR_#[X.>#?@EHL?"S04|+?#/P)H_A|38|;+ #1- M-BM81H(U
S|UM4?VWD&7Z9=@%*7|I>7M7ZJG%0I+TG&IZL|JV+J_P:K9=H M+E_%WE|S1|JV?
_|+ 'P|1KN/6_VS?VA_'0QAO%<2-IFKZLVFZ,CCG='86C*(M^>V|@X_Q7T'|+O@H
/(@EHO_COP@^&A>&;+ #P:)I<5N),=W**"Y_VF)) M|:Z>BO-S+B3/,V|JEBJG36T%:--
>E.*4%|HHWHX/"X>7-""OWW?S;NW|X44 M45XATA1110 4444 %%%%!1110 4444
%%!!1110 4444 %%%%!1110 4 MC*K*58_@C!|ITM%_!*)O@=|
(/&&YO\$/PZTF:1_O3I:"*4_|#3#?K7G>N?L% M_!VXO3J_@_4=8|WH_U<|A>9V?
BP|S|G%>W45|MF?!""&<2Y|7@:4I?S**C/_M_P #C:2^|J&GF^9TZ?L_:MP_EE|T?
97C^|X_OP_:T|_|#W|HPZM_G/V7 MQ%\$9"X|_TJS-^3K4B_&7|K|P-
QX^_9^L|N61B|VU3.3^2_A7NM% M>6N!98+7*LRQ.'MM'VGMH+_MVNJFGI)?
7|-4_C8: #|XITVO10<8??|GB^C_ M+9Z117B2?LB>(?)50A%|?| Q+HL<0_=V5U+
MY|&>W|M61/S0TY5_:C|\$+YOA?QC"&Y+J+>X*_AY**?P:J7%N;X/3,LIK_P_O
M4N2O'_RG+VG_)2#^RX5?X&(IR|FW!_VBC'|H,KHKQ;_AK+Q-X45_ ^%M_L
M|^)M&2,|6N|!1=09|DNPC4#Z%OQKI?#'|5WP!|5\$1VWQ%M+.3;ETU9'M H- MH5"?
HQKKPG'G"&K*BL9"%3^2I>EA|JJ\$OP,ZV49G0ASRHR?YDKQ_|M
E>/XGHE%0:;JFF:S9H.D:C|=6|@S';3*Z;/9E)!J>OK(RC.*E%W3/."BB MBJ **** "BBB@
HIL|_M"UQD)Z5Y|XU_:J^_@2_ |3|?V MMU* @/IG3#|H)(|DRBG_
'F%>9FF=9/DE'VN88B%&/>MMOF>AT5X5)^UA5_'HOX&_L|:O?1R#;&J:RODP-|Y)6-
OPE MJ&3X3_MD?\$WYO'OQDT_PM9RTHP|G3_|
!M;V<6O./,=3RZG1_P!YKPCY)^TEZ>YS)/RG*)|'XJ^(' @?P

M/!JH\7^+=/TX8RJW=TJ.W^ZI.6_&O)O&/I?'P:T.I_LCPE;:CXAOW.((+*W
M**0^@##S#^"&K'AGIA'X+Z;/-:'C&ZUGO=,VZ1\4U%DC+?[D&S\0-Q\564H>)F;
[RH8&#I*6(JKYOV M=-?=?,EULKH_PJ4JC[S?*OG"#;?A X-7H>#R?%O\|;>^*WR?#OX-
IX8LY/NWV MMA8'0'U\$ _P_Y ""HT_8L^./Q&F6\^/'\0\W.I.7T_18FD" _[LMQ\J_A"*^DZ
M*S?AIEF/?-G>*KXUJE1QIW\J5/D@01HD/-OT=1GDW M@W\B/I/G#P@|=U/X\$&N74?
+_UXCN&O2?^V;GRA^""O4M-TO3-&LDTW2-.@M+> M(8C@MH5C1!Z!5
J>BOLLKR+)SR_#0HK^Y&;^MDK_ \U4X*;G;WGN^K MJ7N_F%%>J6%%!!1110
4444 %%%!!1110 4444 %%%!!1110 4444 M%%!!1110 4444 %%%!!1110 4444
%%!!1110 4444 %%%!!1110 4 M444 %%%!!1110 4444 %%%!!1110 4444
%%!!1110 4444 %%% 'A? M@' _E(X _P"Q\$TK_-&-7NE>%^?^4@GC_|
[320_1C5H0 4444 %%%! M1110 4444 %%%!1110 4444 %%%!1110 4444
%%!!1110 4444 %M% !17/_!7^)&@?! _X;:W\3_%#-
JAT/3I+N=\$^J)M'RQK_M,V%'NPKI>?VA M_P!KGXV?
M)^*+G60'/BZ\BTYY2;+P_9W+)9VD>>%6,\$!VQC+MECZ\ #HJ* M_%G\GG\KCV?
LV>*+;6O_WBZ\ET\0;W0+RY9\.[CSRK1DD*<9PZX8=CU!_5 M3P\^V-|
\$@/_1_*>-85_MC3XKF/385;>YB9U!,+I\$&VNIRISC D>E<.89GE MN4X?
V^_K0I0VYIR45?M=M*_D=&&PF+QM3V>'IRG+M%-O\#U*BO+S\>O'GB<% M?AE\!-
>O\$W;[7733H,?WAO)+CZ8->??\$#JH77M"D:V^)'[3/@\PLY.TZ3X2
MLVU2^STV;/F*,>F0_*^2Q_B'D>\$H^UIQG4C_ #G07\^:O\^ QYI+YI'T=
<7%O:0ME<1XF_:4 M^"?A>;\^<^.[6\N2=J6NE!KN1F_N_N@P!\^I%> 6\OKGO-F6X\!'
L^?\$_QPQ. M8\9^)&MG3+)3_P \XLAIS_V1S7;^&?V8K>I&'I?%:KZ/8X_K_#M/^\$J
MV)?J*I0_P#_YWN02-SH_\$G\3GB2VTXZIH?PDNM/L>VK^-2ATFW4?W@)6RX
M^AS7EFK_+6/C7QE?OHGASXDS:K=@X?2?A;X2FOW&>@:YN-JK\LA8"O5?#?I
M\$'P:TG4%UWQ7HE_XOU0?>U/QAJXGZ0/E"S^!G\2/Q1N4O\SX;6^G1DY74_B5XIFU*Y
_O);VVU M\$A_L2_@5W/AW\A9_JW\KXI?&G7-3A?LY? OX4A\!?"[2+&:/EX;82W
_P"VTFZ3_P>KM:Y+XL_M'KX*? C1_P"W?C+I5= \V04M&VLZI' TV.T;=TAJE\!M7@-
Q_P5&TWX H3O MI/4%7\GC\XN3\BD>M6VFG2-\$#9QAKZ\4;3G_8Y/-?
K&0\%X^I@_P#A+P:I MT%\H1C2I+UF^6G'YM'&Z^7X!>S5H_P\!V*U^45K^!\J5U@?
\$3XJ_#+X1:\$WB?X MJ?\$_+1?#FG+G-[KFIO6L9(!I&-)JAR: ^&M5^)_MOB7@R^(OB?
K\$FL3R'KS')B'KS_J\CUKW/4%X?R_7,,L M'4J"?K.+K?P:5EWF\?@KO\^4R-6_X*K_
M\8ZC-X: _9'^#OCKXRZISYC;:P MIH4D&EPR>DU\[*J1C_:"LOO5<^/'^"L?
I00/B+QKX&^ VAS=;/0K8>(-<53U_M1Y9"+93C@/'@@Y/I7U-
I6DZ5H.G0Z/H>F6JE:6Z!+>UM(5CCB4=%55 "CV%6 M*A_6*L!IEF A%_SUG\>?W-
1H_^4FUW#ZI7J_QZK?E'W5\ZO+_R8^9?""! M*+JF9-
+11G<-5^)7B"6_1">2J6P*PA/1&5L_9KZ*|+^\$_ "MO@C18?
#7@OPSI^D:=;C%O8:79);P1#T5(P%7\!6A17D9GGV_5\OYA1117DG0%%!!1110
4444 %%%! M!1110 4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 4444
% M%%!1110 4444 %<JXH^\$OPQ\:%Y/%'@+2KV608>XELD\W\)_P_ UT-
%?/2DXONFT_P\(_/8O^\$!6H?VOX(U+ M7O#-VJD)/HNK.I\J"?V@;:68\$AE DD
M_ _OI:JCHKY27A_PQ3DYX*G+#2\T*DZ*_ \IR4'Z.+1Z7\N9A/^_U4_QQC-^
M!23DODT>.'XN_M0^#HV?QU^SU\J\8EVBZ\.:AGY?40YE<_CMJMXD_-P^#W@S
M0=5U7QMHWB#1+K2[*28Z=JNE%))Y%7(B786VECA07VCGG%>V5Y#^WG\/-<^*
M/I(WC?PAX:MGFOVTU+NVAB7+R&WGCN"BCNS+\$R@#D\I=ZUH9%Q)@:170S252
MFFKQK4X3=NJ4Z?L9)\G+GMU3V)GC,NK0?/AE&71PE):JVI\^E\TN7RL?EM^T
M1^UQ\:_VE?\$_JUK'CKQ;=1Z=)*QLO#H<,EG:1YX41@X\VM_
MC7^S5XGM=9\^"+KN33HY5-[X?N\AGLKN/*F,G""1UPP\J#YE17UYI1^P7 MAO\;G\
(_\$;PY9ZO\OAKXE\2W5U9Q3O;6=D1'_LZ@M')(_Q4J'O_I F9
5>YF%U=;#Z8\$B\$^Q5#5G\@SP!K_P_?V1/_A# MQ\!))%?
1Z9)=3PS# #Q?:)Y;A48'H564*1VQCM7KM?^5^&LVS&M*6-S.K_-MVA
M14:*2N)SCS56TK*ZJ1009=/5AF-##P2H8>*E_-+WW?TE\EO+D?J>,1?L>0>M)IDO?
C+17O\$?BB1)"PMS M+_5WCP>=
<#_MM)ND_P#\JZRBNO+>#>%\HK>VPV\$A\3^>2YZGSJ30C
"OFZ&?"F\J.F\;3E/^6\$E.7_@.:7X\JT\
MASFK'G5"2CW:Y5\K+13TZBO'\\$7Q^+6GH7NOAUX<|+Q8RMUXO\86\0QZF-
M2&7\ZX'Q%^U8:=BGB?|_:^\\$;03P8O"&AS:J3*Q5N?>O#QWB5D&^"Q4?^** MH+
J3*BOF95L#AL'_OF,H4O6HI?A3YV?4-4M8\2^/'#L7G>(-?LK%,9WWETD
M0Q\6(KY4_P"%EZ)XQ_X\)_COXZW\IM&T=K.R?W;:W:/?WJHH_@CQS>2>?X_8
M\$@C+GA_:7C;QFDA8^K0\$LWY5Y7_!\$,,,9_N.#4D^MZM5_=AZ%:#^=5+S.?

MZYPM3WQ4ZK_Z=4927_@3:MZ\H;K7\4/P&T-S#A1K.YDSA8].1\DL?0&)6'
MZU0_X:4_M?Y?!P9\9ZOG\EQ_9'V>_IM)#O^5(? DH\9?BN8-1\/#>FV^E8\@8PQ_&C
M^T_\$+/_X=*4%_ =HTZ=O^WJ^(E+_RA\@_M?*8?P,OJS\ZE2,5_P" I1DOO9YY
M^WQXM^,GB7\CIQU\XV\ Z)X,|.VNDI>:EJFN>*H0R103QS8!&%5G,80*QY+!
M1R17Y<5^O'C#_@FS^S%15/'\P""_CH_B'Q_I>J6S0:C9>+O\$MQ.EPC=0PC_M9/J#U!
(Y%?BC_P5D^O\7'_1#UZ+O/X;|(2_%;|GK4\LO>%_\$.H7J>M&9&SLTO4+A4<2!*Q#
<.F9%&UFWC!^SX9H9Y0PLUF03\H?9MD.5V;3@@@?E7_,\$F_@+^
MUQ_P6\UZ7O\XC\|(2_"G\GO3+LP>*/\$.GWDDFJ>)I%OOT03\AD01\J1Q-<(F8U
M.U6WG_H)^%7PJ^"P.^'&B_"X0^"JA.^&?#NGQV.B:)I=N(H+2!!A451^
M9)R222222:\LVRFGF|.%.=2<%%\WN-1;T:~*SE'?>#C+SL<|:G.K#E4Y13WY_M7:Z|-
|V|+F?_#&A\9GSOC|=??%WC/<#&/P85Z#|/_@9|
M'OA8BK\OAOI&ER*,?;,>S4SD>|K9=OO8UU=%CAX^T_GE>=3
MYU)N4W\Y&%'+|0ESQ@N;N\9?^!.\$**\N^.G\O*G\|D1?V\VA/C?_HO\&7\#?
BS6K27B+QA\1)%T#2MO_M:-9"9;E/9-K>W%?
H&!X5S\T%B(T>2D_P#EY4:IT_E.HXQ?HFWV05EKJ&H*+F5?
6.!\$O@EINH:V7\|R7Q%XF+:I?R2\Y?-N2_EL>YC"_2NS
M^S._\NUQN,=:7|E"+MZ.K44406-.HO.S\OCJW\GRKO_P#ML;_BT<"?^"E' MC?XR?
Z'^Q'^QQXY^(4&?@H;?:BAZ_ZE=?O(G_ZF,,I\3M7U<_,8
MZ"BC_6;"X'3*L%3I/^>:|O4^~HO9I^<*4&NX?4IU?X\5R\E\J_#7\Y,^?OA-_M_P_\$P?
V_,A5K'_ "77/PN_P"\$P\1.P>X\3>|H\O\8O)G'20_.;QJ_~TB*:_I^M\|M>WM(\$M;6!
(HHT"QQQJ%55' Z"GT5X>8YOFN<554QU>=62VYL.5EV5WHO)6
M1U46E%17DK!1117G&P4444 %%%%!1110 4444 %%%%!1110 4444 M %%%!
!1110 4444 %%%%!1110 4444 %%%%!1110 4444 %%%%!1110 M4444 %%%%!1110
4444 %%%%!1110!|I?M\$?|!)CX*?&7Q/=>~? OB6Z\ M&:C?
2M+>PVEDMS9R2\$Y+B\$LA0D\D*X7_&1SD_9X_P""2_P4^#?B>U|:~.O\$
MMWXSU&QE66RAN):;RCD|R'_(9RY\Y_9ROJIXQ\6T4 %%%%!1110 4444 %_M%%!
!1110 4444 %%%%!1110 4444 %%%%!1110 4444 %%%%!1110 44 M44 %%%%!1110
4444 %%%%!1110 4444 %%%%!1110 4444 %%%%!111 M0 4444 %%%%!1110 4444
%%%%!1110 4444 %%%%!1110 4444 %%%%!M!1110!X7X!_Y2">/_P#L1-
*_|&-7NE>%^?^4@GC_P#|S32O_1C5\H0 4444 M %%%%!1110
444V::&WB:>XE5\$499W;|R:3:2NP2;8ZBN6U\XX?!_PSN7_M6OB5HT3K\Z)+|)!_P
0EOTKA0%'|=H/GAF(S#7;V\4'>VL3&I\UF,8KY_MK,--.\$E2R?-
:M\VD:\$N7^9Q:C\Y.R7WGL5%?+^MN?
|3/P;|L73/'\@E|R67/E,HYA_%+=)#^M4/^&K?VN? '\$KP^"O@;K\$+\$#_M\Q>6OA2;8V?
^FEU(B_|CM?*5/&#@RTC-KUC3YY+YH^KZBO+ZRT^W5_>101+|Z2:0*H_\$U\H?|
"+|_%OB_M!\$5U:VN='WGY9;GQ9;VR\$>|=G&S#Z9\K^PO\?O\$TR7GC?
XJ^&+"X'W\BRTZ_MZU_-RNY_I_*LGQ_Q3CO^1;D-=|_7YJC^\$DU_P"3)>9/M?%;/_
|CPI':4C^O_M\$.9)'XUT=A^P7^S/%TFW)?|;T75B_3D^8?7L%'%^@IR?>I6C%?^
TZMX-T@KDY\VU_'BZ1H?"WC:&Y.<"/P/X\$O=0D!|/J*5%)_M^AQ7T1X:~
7PA\|6_" +PW9.G2:'1H1)^+|=Q_\$UUD<<<,8BAC554855&_M!1_J=QYC_P#?
LY:7:\$7\H4I4&OFF_,/4S%?P:.'I?PY57\H6;C_Y);R/D_MDZO^TIXZ/^C?#CXNZJ'-
(-2U:T\Q_-O)_MFK.F?LV_M"ZQ.+Q/@QV=*MD?|UESX\0W^J7'TC;RB?
J.5\7T54/'7)JLE/'8BI7:_G\G+|I2A*HGY^T_MN3+,N(*D>5XZI%=J?)27W4XQ?
XGS_H\|+'Q_CP;G\H;1_#T?>T\^'|2W(^D_M\?/6M_PQ/X>UGYOB\H:KIFD0?:=5U**
MUC_YZ7\$RHOYDBN4UO\HS\GOPT"?\$?QW\&:>%^H\M\46D6A_OJ05\7@?#?(9
M4U3IX:=5=I3JU%_X#*4HKT22\CR*^#PE67-B9;|SG*7_I4F<|X>_8C_&5-
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M17FFM_|!0G\A?P\|D:C^US\&*|5M/%=K<\$?A\$|5R&M_|%>?^"(A<_L3X?
ZB^_Z;XD\|_P_J/^J'AW4N\!O_M|\$?|1>N@_ =ET_P"%SB+ZEGF7_Z=NXXKZ'_4;BY?Q,%. '^
_M:*T_Q%X9\1:?)8ZWHEFJ?#CPI|+=P,,C*:#|01@@@@\$\$\$U^I7_!;/O|_,%&_M?\$W_
3&^)'D'QO|_@%|//#A'O\&.KSZ=XJFO=03&M6)B\$2JHC.9O+ #9Z(6Q
MSBOP"K\#A_A_"X7!RAB52JRYF\Q<*J2LM.-U?K:_6_4^%XGS/%QQ\50G."Y
M5\H_T=:RUM\Y\9_"K_@N1_P4_P#@=|_-%^\$/PA_:'T_P\X9\Z?'8Z)HFE_#
MCPI%|:0C(*BJ+ #|23DDDDDDDDU^SG_!G_@KU|+=1_P""=7P|^+W\;7\2VF:G_M\1|
<&J_VK96&GQ-J5PT>KWD%LIL=/B_BS#"JDQH&_#\$DDL?YL*_I5_X-TO@_MY\)|*_X)=?
##XLZ?|_M#B\4:L=<_M'O\$NEQ?;K@)K="@:?:OVB-%4#. !TH_MS_!A-
X+!QJXK#OEYE94N2\$F\|1R<96CO?W9.Z6G5+AC&YIBL?*M6_=?Q.4D_MM8ZVNM?
FCTG_(:4_.,^..W^C_LD?L+:MI^GR\0^,/C#>#1\51V<62\$W\$R_J&_M1AQVYH_X8;_:R^?>

^D?M@_MTZ|89>90!WPGMET2Q|Q/X<X|^G MU=17RA K6\IE6%I8?
^IR^TJ>OM*O-ROSHGZ'W7U#VG|>I*?E>T?NC;_SN M>1?
O|@W|D3|G&2.^ ^\$ _P)T.SU&,[AK=[;R_+=2WVFX+RJ2>2%8#/:O7:**
M^>QV8YAF==U|95E5F_M3DY|VVS|I4:5''' +3BHKLE8****XS0**** "BBB@ MHHHH
**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "B MBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M* "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M **** "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ MHHHH **** "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "B MBB@ HHHH **** "BBB@
HK|G_C'^UA^V5|1?^"EGB+X#;) _P4%M?@KXTT+Q3 MJ|C|,?
A7XIT:Q@VZ|HD5HDFGWEVUQ_UQ|:ZC)+>)NMI@|N8BL2JZOO^E_ ^M"JG|6_|:|'-?
ACPM'4O\$5HDF:29L MK23W+";<|TJ1Q10OE"|S
1@'V317RE^T+|4OVF/C+^W;|^PU^SE|=\$^&%IX= M^%\$?CCQ=XPM?"|GJ|
|=2WFHSV.GZ?%%>|T,46;|FF?B5XAU?Q|9?%OQSHWAV&|&GIX1U%=+N'TZUO/;
MA1|VZGM74S"588VE7:|:6H_1&BOG?|X)Z?'|XN_%33?BA|&V@=>L=:|:?
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%W_ '/./|= 'B|B?P-^Q\$/&,OA)=/>Y|3S?;\$^SH2EUI|M>;Y(O|. MF|H+|H|L
_Q;9D#G:/T5K|8?V^#X'UO|NSXI?+\$+P3J-O?1Z|J>FFXOH.=SVV
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MT>\$|V)_ '/|S0\2^+5U!|:Q/#|1O|1A M"6NGW-YN2+^SH?;#?9+
(+J5WY(XVGX@KT|CW2O%3?M;^ _% PT|*5_&&A
MW&I2^&K59H(|TDNEW<\$P+3NB;1!)*^"PRT:GYL!3G"%8?
#4:LJE#VCY948O6WQ.W=CJT,15G35.KR>|&|TFFKJ|_=;6E|C|L:1F55+,0 !DD|
MJ^/\$.G?|%:_&.:33|".Z7"QXDO_&45JR?^ 5I(W_C|<9J|/\$G_5+|;W? MG^_
_C1|*A\$>1'/>ZSJ+I^,B1Y/2O_HOB_&QYJ&7PI1>SKXO#P_|):.\$L3-?. M"?D>IA
LFC|=>4_ ^O=*;|3OLE^_C|4U|XO?"OPP637OB)HMLZ|89-1C|S M_O@'='^E_9V|_
2WBZ:||5M+)PA_OJ0(I_.OFK2_ ^"7G|8T|WGWWM|8GA#2"WWEL?AH-20?
1+VX*G|NP|ZZ|P|_P31_:'TI@|O_P4-UNS;^)O"OPV MTC2#^!A4X|?KZUN^&N-,2OWN-
Q\$E|W1H0;_,7F.74|*>"K3|Y M5*<%|XKF?
_DR|3T.3|NF77_E^&P\4:Z&_U_ ^GI1_PZ+ _9PU#CQC|3?BQXB!^ ^_
;^)%X^_Z|'G;BL9>'5' M\$Z9EQ=B)+MAL+"DODY6E|OF0|XORTHX*E#S;52/W11?
U7P|^W5K|'V MOQM|H,KK_ -^88A_Y\$-!?'AK' ".>#M*T_ ;|W|'#|46/^ ^5'H M*|_
<&^"V46^JY3-M=;T(|W0J|A6>75PN.Q-3VE9PE+O*,IO|Y2N?,>D?| M!6O|A/3|?|'|+
|'Q7J|A\$7ACX;WX5O3_*#U_*K?_#U#P|J7'@W|B|H070 M?NRZ?
|+G\$7U+/,N|T|=Q7U-17T\,?P=AXJ_-' +9V6RE7O_P"D4J?Z&JP^/M;V MJ7I"WYR9|L_|/
/VC|8_Y\$|_ (OA_%BG?GO=L<_XT?|-4_|%+=; M_P"1>_X)=PV\$9^YO|8GPE
MM;K;|/M\$@S^/H*/^&'OVT-8_Y'+_ (*F^-|HWW_|\$|%Z=IWy;-V.W^37U-11 M_KEF|?
X=.A#_X7#)_ ?|+F_\$|/P|^)S?K.?_R5CY9_X=E^(M7^;QE_P45_M:+O2?O1Z?
X^2RB;ZHD|XZ|9|/2C_ (= %_LX:AQXQ^)OQ8|1_?&M_\$B|??| M784|<5|344?Z|
<5Q_AXJ4A_HP_|(40_LO=::?K=_G<^8-/X(V?|!6S MF^UWG|K:C<|H|Q|?
BK5)V;ZAKG;Z|JZS1/^"9G|>@&\$&Q_9.|&2;3Q|MTL7 M/_HXMFO"
|&_FL0KK|S|'^"/#6A A'/VE:~M^|HAT^*+_' ? M*CT%:M%>/7S#XK^5E+UDW^;B-
&E#X8I?(****XS0****/F'_(++?L|? M&+|JW_@FW|1_@%|O!_JO>+=>_L?
^R=)_ M"W M?AC6+*YE_>W,D<2|8H9&^9 MAG;@9)/X2?|0|7_6&_P"C0?|R_|P_|_)?
T|T5|!E7\$F.R?#NC1C%I MN^J|=|V2Z-=CPLSX?P6;8A5JTD)I6T:M:|?5/N?S#?
|0|7_!8;_HT'_R_#_M,GU^|?_1I_9X^,7|*7_!-OX1Y^L7M MS%^|MD)(FW131MK'&
|!P00/TZBC->),=G&'5&M&*2=|S|WL UU;|AEG#^"RG
M\$.M1E)MJVK5K73Z)=@HHHKY|JT**** "BBB@ HHHH **** "BBB@ HHHH ** M**
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHH MH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ M HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "M BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH ** M** "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHH MH **** /RW_X*3_LY_|
!1'HGXIZS^R_P"-OV6O!WQ4|. ^*+7QC;?"SXAW^
MI6MG8>%K'4K6PCMVU"\$PF:*ZTV59)8IH0|ESMCVE'5ROU?|MQ_LJ_%SXP?L
M)^ ^OV=? &J?))XDT;Q3X"N;O4|5NU@: ^BTG7|+O+RY=G./:;&TFDVY)9C@9
M)KZ9HH ^5/VA?A7^TW|OVZ;?|N|FWX(6WQ-M?\$/PIC|#^+_" ">*::1|VVD MM-

0G0J/OX9;OJS+'F\O(9D+*ZAHG0289:\=^&G\ 7\6?[*%O\&?VIO!?!@?1?
M'WQ+|.ZQX\O?BWX+TSQ# '8)J*>+M035+E=/N\H5B9[*Z@M403>4LT2RG'--U(7L6A6
MPL\33\+3S<*JK/':V,322* IEED"DJJL?H>BB@ K\%/^"EW\1_@WX6?
!%A7&DWH0)!))H&FF2-\#"!FR^|IN9LGG-?O7177A*^'H\ MZK0YE*-
M'9IW3NG9|NW4Y<51KU>1TKBH735FK-77?OT/Y_O\A)?#GIF? MVW_;\E|BV|OM?
VI*V^N_.,?C6Y_P3#_&G_W\0A @KQ\&_A3\J16JL8 M;G7H5U*\$YCF=?
#VH(HS_\$H)W%AP2%P>#7ZX^ ?^4@GC_|[\$32O_1C5H3 MPU?
#4.=SIN3:~6MDFTU=JVMK|T+\$4<36Y%"HHI-Z7;LT|7OI?T84445QG6% M%
!1110 4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 44 M44 %%%!1110
4444 %%%!1110 4444 %%%!1110 4444 %%%!111 M0 4444 %%%!1110 4444
%%!1110 4444 %%%!1110 4444 %%% M!1110 4444 %%%!1110 4444
%%!1110 4444 %%%!1110 4444 % M%!1110 4444 %%%!1110 4444
%%!1110 4444 %%%!1110 44 M44 %%%!1110 4444 %%%!1110 4444
%%!1110 4444 %%%!111 M0 4444 %%%!1110 4444 %%%!1110 4444
%%!1110 4444 %%% M!1110 4444 %%%!1110 4444 >%^ ?^4@GC_|
[\$32O_1C5H7A?@'_E() MX_|^Q\$TK T8U>Z4 %%%!1110 4444 %%%!1110 4444
%%!1110 M4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 4444
%%!1 M110 4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 4444 %%%
M% !1110 4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 4444 M %%%
!1110 4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 M4444 %%%!1110
4444 %%%!1110 4444 %%%!1110 4444 %%%!1 M110 4444 %%%!1110 4444
%%!1110 4444 %%%!1110 4444 %%% M% !1110 4444 %%%!1110 4444
%%!1110 4444 %%%!1110 4444 %%%!1110 44 M44 %%%!1110 4444
%%!1110 4444 %%%!1110 4444 %%%!111 M0 4444 %%%
!1110!X7X!_Y2">/_P#L1-*_J&-7NE>%^ ?^4@GC_P#[\$32O M_1C5H0 4444 %%%
!1110 4444 %%%!1110 4444 %%%!1110 4444 M %%%!1110 4444 %%%!1110
4444 %%%!1110 4444 %%%!1110 M4444 %%%!1110 4444 %%%!1110 4444
%%!1110 4444 %%%!1 M110 4444 %%%!1110 4444 %%%!1110 4444
%%!1110 4444 % M% !1110 4444 %%%!1110 4444 %%%!1110 4444
%%!1110 4444 M %%%!1110 4444 %%%!1110 4444 %%%!1110 4444
%%!1110 M4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 4444
%%!1 M110 4444 %%%!1110 4444 %%%!1110 4444 >%^ ?_E()X_P#^Q\$TK
M_P!&-7NE>%^ ?^4@GC_+[\$32O\ T8U>Z4 %%%!1110 4444 %%%!111 M0 4444
%%!1110 4444 %%%!1110 4444 %%%!1110 4444 %%% M!1110 4444
%%!1110 4444 %%%!1110 4444 %%%!1110 4444 % M%!1110 4444
%%!1110 4444 %%%!1110 4444 %%%!1110 44 M44 %%%!1110 4444
%%!1110 4444 %%%!1110 4444 %%%!111 M0 4444 %%%!1110 4444
%%!1110 4444 %%%!1110 4444 %%% M!1110 4444 %%%!1110 4444
%%!1110 4444 %%%!1110 4444 % M%!1110 4444 %%%!1110 4444
%%!1110 4444 %%%!1110 44 M44 %%%!1110 4444 %%%!1110 4444
-Q\$TK_T8U>Z5X7X!_Y2">/_/L1-*_J&-7NE!1 M110 4444 %%%!1110 4444 %%%
!1110 4444 %%%!1110 4444 %%% M% !1110 4444 %%%!1110 4444 %%%!1110
4444 %%%!1110 4444 M %%%!1110 4444 %%%!1110 4444 %%%!1110 4444
%%!1110 M4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 4444
%%!1 M110 4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 4444 %%%
M% !1110 4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 4444 M %%%
!1110 4444 %%%!1110 4444 %%%!1110 4444 %%%!1110 M4444 %%%
!7Q+^UI_P4Z_:1^'_[4MY^S5^R#^R;HGQ G\(:H=GXUN/\$GC9 M)EN[N_TC4=4M]-
TV..UGW3;V;H1,5B#NL6T\FDB^VJ_*#_@KGXR_9!M_V
MWM\$;XX:1\0/@AX_T/7|,'AWXV>!+V_AO/%FB/H>JR'|(+6-H+NXM+|K:_9IT MFFQ;
@\$=PPH ^P?BO_P4\$^)_WA_Q7|)_A=|%/V-?\$7BWQO\3O .H>+|OP=K7B M&UT&
H,6%H=.25+XW"LJS";48X=@/WXGY(P:M?%#|N3XQ_#71?AC\)/V29; MKXU?

%2ZU1=&^%Y\+;N!^R[>>/V4?\$.?I./[87[2T'C'3?A'I;_%'PEX=UCQG9
M7MOJA7PSJ>JV=WX6?5=ZO/ KVFG&#S)@/*\$ELDA4M@ 'Z)?L= M667[5_@+
M7=800A_?>\$/%'@SQ=>^%O'?A#4;R*YDT?5[41N\2SQ?)<1/#-!/%*N\4Z\$J
MIRHJ:KY*_P""5UKJ'C;6?V@OVJK71[0LO# 'Q=^T^L>!#J5A+:R:AI%I&F: M7J
BF59\$CN);*>2/6^_.*^M: "O+;_/_8_92TN^GTS4/CEH<5Q:3- M%/\$[K91U)#*?
EZ@@BO4JQ)?AII.)Y6GG^'^B.JL6=WTJ\$EB>DVIF@#YF\&
MM3_LIV'[9OC3XD7GQ:TB/0[_.):;6>I&8^7+.CL60<9R![5Z[_.-S_LC_M/1>M!_I_A
_SUQG@7P'X'E;_S[>:1+X.TEK2+P1IWN(M#=#HIX-.B1T.Y>0P7(-&
MNG[=/(SJ"QYT+!&1F1P?R*4O_W/^R/_%ZT'_O_|_|36_|_AI.) M_AOX?GG^'^B.[Z);
[OI4)+\$PIDD[>36W_PJ[X9_I\$[T+_P40_|O-'_|_|M#<_I(|T7K0?^_S_P#Q-'_#
<_I(|P#T7K0?^_S_/O=U_PJ[X9_P#1.]'_M|%/\$_P_31_PJ[X9_I\$[T+_P40_|O-'_|_|#
<_I(|T7K0?^_S_P#Q-'_#M<_I(|P#T7K0?^_S_/O=U_PJ[X9_P#1.]'_|%/\$_P
31_PJ[X9_I\$[T+_P4M0_|O-'_|_|#<_I(|T7K0?^_S_P#Q-'_#<_I(|P#T7K0?^_S_/O=
=U_P_MJ[X9_P#1.]'_|%/\$_P_31_PJ[X9_I\$[T+_P40_|O-'_|_|#<_I(|T7K0M?^_S_P#Q-
'_#<_I(|P#T7K0?^_S_/O=U_PJ[X9_P#1.]'_|%/\$_P_31_PJ_M[X9_I\$[T+_P40_|O-'_|_|#
<_I(|T7K0?^_S_P#Q-'_#<_I(|P#T7K0?M^_S_/O=U_PJ[X9_P#1.]'_|%/\$_P
31_PJ[X9_I\$[T+_P40_|O-'_|_|M#<_I(|T7K0?^_S_P#Q-'_#<_I(|P#T7K0?^_S_/O=
=U_PJ[X9_P#1.]'_M|%/\$_P_31_PJ[X9_I\$[T+_P40_|O-'_|_|#<_I(|T7K0?^_S_P#Q-'_#
M<_I(|P#T7K0?^_S_/O=U_PJ[X9_P#1.]'_|%/\$_P_31_PJ[X9_I\$[T+_P4M0_|O-'_|_|#
<_I(|T7K0?^_S_P#Q-'_#<_I(|P#T7K0?^_S_/O=U_P_MJ[X9_P#1.]'_|%/\$_P
31_PJ[X9_I\$[T+_P40_|O-'_|_|#<_I(|T7K0M?^_S_P#Q-'_#<_I(|P#T7K0?^_S_/O=
=U_PJ[X9_P#1.]'_|%/\$_P_31_PJ_M[X9_I\$[T+_P40_|O-'_|_|#<_I(|T7K0?^_S_P#Q-'_#
<_I(|P#T7K0?M^_S_/O=U_PJ[X9_P#1.]'_|%/\$_P_31_PJ[X9_I\$[T+_P40_|O-'_|_|M#
<_I(|T7K0?^_S_P#Q-'_#<_I(|P#T7K0?^_S_/O=U_PJ[X9_P#1.]'_M|%/\$_P
31_PJ[X9_I\$[T+_P40_|O-'_|_|#<_I(|T7K0?^_S_P#Q-'_#M<_I(|P#T7K0?^_S_/O=
=U_PJ[X9_P#1.]'_|%/\$_P_31_PJ[X9_I\$[T+_P4M0_|O-'_|_|#<_I(|T7K0?^_S_P#Q-'_#
<_I(|P#T7K0?^_S_/O=U_P_MJ[X9_P#1.]'_|%/\$_P_31_PJ[X9_I\$[T+_P40_|O-'_|_|#
<_I(|T7K0M?^_S_P#Q-'_#<_I(|P#T7K0?^_S_/O=U_PJ[X9_P#1.]'_|%/\$_P_31_PJ
M[X9_I\$[T+_P40_|O-'_|_|#<_I(|T7K0?^_S_P#Q-1K^W?|LAM<-:CXM: +N50229
N#Z-LP3|UWW_"KOAG_P!\$[T+_,%\$/_Q->)>!??:7|03QWI
M.O@S26M(O!&EO%:MIT1C1C(V6"|<GUH|/_(:G_9'_B|: #_W^?| ^)H_MX;G_
&1^B|: #_W^?_XFNZ_X5=|_P#HG>A?^"B'_P")H_X5=|_ ^B=Z%_X* M(?|XF@#A?|
AN?|D?|Z+UH/_?Y_P#XFC_AN?|9'_Z+UH/_?Y_B:[K_A5MWPS_.B=Z%_X*(?_
(FC_A5WPS_Z)WH7_@HA_P#B: .%_P"&Y_V1_P#HO6@_M|_G_/B:/^&Y_P!D?
_HO6@_I_G_)KNO^%7?#/\Z)WH7_@HA_|B:/^%7?#_M/_HG>A?^"B'_.)H_X7_(:G_9'_
_B|: #_W^?| ^)H_X;G_&1^B|: #_W^M?_XFNZ_X5=|_P#HG>A?
^"B'_P")H_X5=|_ ^B=Z%_X*(?|XF@#A?|AN?|MD?|Z+UH/_?Y_P#XFC_AN?|
9'_Z+UH/_?Y_B:[K_A5WPS_.B=Z%_X*(?_M(FC_A5WPS_Z)WH7_@HA_P#B:
.%_P"&Y_V1_P#HO6@_I_G_/B:/^&Y_P!D_M?_HO6@_I_G_)KNO^%7?#A
Z)WH7_@HA_|B:/^%7?#/_HG>A?^"B'_.)H_M_X7_(:G_9'_B|: #_W^?| ^)H_X;G_
&1^B|: #_W^?_XFNZ_X5=|_P#HMG>A?^"B'_P")H_X5=|_ ^B=Z%_X*(?|XF@#A?|
AN?|D?|Z+UH/_?Y_P#XFC_AN?|9'_Z+UH/_?Y_B:[K_A5WPS_.B=Z%_X*(?_
(FC_A5WPS_Z)WH7_M_@HA_P#B: .%_P"&Y_V1_P#HO6@_I_G_/B:/^&Y_P!D?
_HO6@_I_G_)KNO_M^%7?#/\Z)WH7_@HA_|B:/^%7?#/_HG>A?^"B'_.)H_X7_(:G_9'_
_B|_M: #_W^?| ^)H_X;G_&1^B|: #_W^?_XFNZ_X5=|_P#HG>A?^"B'_P")H_X5
M=|_ ^B=Z%_X*(?|XF@#A?|AN?|D?|Z+UH/_?Y_P#XFC_AN?|9'_Z+UH/_M_?Y_B:
[K_A5WPS_.B=Z%_X*(?_(FC_A5WPS_Z)WH7_@HA_P#B: .%_P"&
MY_V1_P#HO6@_I_G_/B:/^&Y_P!D?_HO6@_I_G_)KNO^%7?#A Z)WH7_@HMA_|
B:/^%7?#/_HG>A?^"B'_.)H_X7_(:G_9'_B|: #_W^?| ^)H_X;G_M&1^B|: #_W^?
_XFNZ_X5=|_P#HG>A?^"B'_P")H_X5=|_ ^B=Z%_X*(?|MXF@#A?|AN?|D?|Z+UH/_?
Y_P#XFC_AN?|9'_Z+UH/_?Y_B:[K_A5WPS_M.B=Z%_X*(?
(FC_A5WPS_Z)WH7_@HA_P#B: .%_P"&Y_V1_P#HO6@_I_G_M/B:/^&Y_P!D?
_HO6@_I_G_)KNO^%7?#/\Z)WH7_@HA_|B:/^%7?#/_HG_M>A?^"B'_.)H
X*?|NW|D2VA:>3X|:(549(C:1S^5"3^%.3|NG|D9U#CX|Z
M%#@C(S(X/Y%>*R/VV/A|X|TO|E+QSJ&F>"-M|B+0W:*>#3(D=#N7D,%R#7;_M
S^&GPXG^"A^>?X?Z(IOHEHSN^E0DL3"F23MY-&!_PW/^RA|)%ZT'_O|
M_P#|31_PWA_LC_|)%ZT'_O|/_|_ \$UW7_"KOAG_T3O0O_!1#_P#\$T?|"KOA MG_T3O0O_
40_P#Q-'_P#<_I(|P#T7K0?^_S_/O-'_#<_P"R/_T7K0?^_M_P_P37=?|*N^&?

1.J" |%\$/ ,31_P *N^&? 1.J" |!1# /\$T <+ _M, -S LC /1>M! | /A_ \$T?|-S_ +
(_1>M! | # _ !=U_PJHX9_ |\$|T M+ _P40_ | Q-'_ JHX9_ |\$|T+ _P %\$/A |30!PO| PW/^RA
|%ZT' O|_ P#| M31_PWA LC |%ZT' O| / | \$UW7 "KOAG T3000 !1#_ P#\$T?| "KOAG T3
MO00_ 40_P#Q- '"_ P##< |(P#T7K0?^ _S_ /Q-'_ #< _P"R/ T7K0?^ _P_ M_P 37=?
|*N^&? 1.J" |%\$/ ,31_P *N^&? 1.J" |!1# /\$T <+ _-S M LC /1>M! | /A_ \$T?|-S_ +
(_1>M! | # _ !=U_PJHX9_ |\$|T+ _P4 M0_ | Q-'_ JHX9_ |\$|T+ _P %\$/A |30!PO| PW/^RA
|%ZT' O|_ P#|31_P MW^A LC |%ZT' O| / | \$UW7 "KOAG T3000 !1#_ P#\$T?|
"KOAG T3000_ M 40_P#Q- '"_ P##< |(P#T7K0?^ _S_ /Q-'_ #< _P"R/ T7K0?^ _P_ P 3
M7=?|*N^&? 1.J" |%\$/ ,31_P *N^&? 1.J" |!1# /\$T <+ _-S LC_ M /1>M! | /A_ \$T?|-
S_ +(_1>M! | # _ !=U_PJHX9_ |\$|T+ _P40_ | MQ-'_ JHX9_ |\$|T+ _P %\$/A |30!PO| PW/^RA
|%ZT' O|_ P#|31_P WA^ MLC |%ZT' O| / | \$UW7 "KOAG T3000 !1#_ P#\$T?|
"KOAG T3000_ 40_M_P#Q- '"_ P##< |(P#T7K0?^ _S_ /Q-'_ #< _P"R/ T7K0?^ _P_ P
37=?| M*N^&? 1.J" |%\$/ ,31_P *N^&? 1.J" |!1# /\$T <+ _-S LC_ /1>MM! | /A_ \$T?
|-S_ +(_1>M! | # _ !=U_PJHX9_ |\$|T+ _P40_ | Q-'_ M JHX9_ |\$|T+ _P %\$/A |30!PO|
PW/^RA |%ZT' O|_ P#|31_P WA^ LC | M%ZT' O| / | \$UW7 "KOAG T3000 !1#_ P#\$T?|
"KOAG T3000_ 40_P#Q M- '"_ P##< |(P#T7K0?^ _S_ /Q-'_ #< _P"R/ T7K0?^ _P_ P
37=?|*N^& M? 1.J" |%\$/ ,31_P *N^&? 1.J" |!1# /\$T <+ _-S LC_ /1>M! | M_ /A_ \$T?
|-S_ +(_1>M! | # _ !=U_PJHX9_ |\$|T+ _P40_ | Q-'_ JI MX9_ |\$|T+ _P %\$/A
|30!P* MW_ LAM<-:CX|:+N50229 N#Z LP3| U) PW/^ MRA |%ZT' O|_ P#|37&>!/? ?
@:7|O3QWI,O@S26M(O!&EO%:MIT1C1C(V6" | M< GUKVW_
(5=|, ^B=Z%_ P""B'_ XF@#A?^&Y_P!D?_ HO6@_ | _G_ ^)H_X;G_ 9_M'_ Z+UH/_ ' ^?
P")KNO^ %?7?#/ HG>A?^"B'_ .)H_P""%?7?#/_ HG>A?| @HA_ M^)H_X7_ AN?| 9'_ Z+UH/_ ?
Y_ B:/^&Y_V1_ ^B|: #_ P!_ G | B:[K_A5WPS_Z M)WH7_ @HA_ P#B:/A A5WPS_Z)WH7_ (*(?
B: .% X;G_ &1_ ^B|: #_ W^?_ XF MC_ AN?|D?_ HO6@_ | ?Y_ (FNZ_X5=|, ^B=Z%_ X*(?
XFC (5=|, ^B=Z%_ M_P""B'_ XF@#A?^&Y_P!D?_ HO6@_ | _G_ ^)H_X;G_ 9'_ Z+UH/_ ' ^?
P")KNO^ M%?7?#/ HG>A?^"B'_ .)H_P""%?7?#/_ HG>A?| @HA_ ^)H_X7_ AN?| 9'_ Z+UH/_
M_ ?Y_ B:/^&Y_V1_ ^B|: #_ P!_ G | B:[K_A5WPS_Z)WH7_ @HA_ P#B:/A A5WP MS_Z)WH7_
(*(?_ B: .%_ X;G_ &1_ ^B|: #_ W^?_ XFC_ AN?|D?_ HO6@_ | ?Y_ M (FNZ_X5=|, ^B=Z%_ X*(?
|_XFC_ (5=|, ^B=Z%_ P""B'_ XF@#A?^&Y_P!D M?_ HO6@_ | _G_ ^)H_X;G_ 9'_ Z+UH/_ ' ^?
P")KNO^ %?7?#/ HG>A?^"B'_ .)H_M_P""%?7?#/_ HG>A?| @HA_ ^)H_X7_ AN?| 9'_ Z+UH/_ ?
Y_ B:/^&Y_V1_ ^B|: #_ M_P!_ G | B:[K_A5WPS_Z)WH7_ @HA_ P#B:/A A5WPS_Z)WH7_ (*(?
B: .% X;G_ &1_ ^B|: #_ W^?_ XF MC_ AN?|D?_ HO6@_ | ?Y_ (FNZ_X5=|, ^B=Z%_ X*(?
XFC (5=|, ^B=Z%_ M_P""B'_ XF@#A?^&Y_P!D?_ HO6@_ | _G_ ^)H_X;G_ 9'_ Z+UH/_ ' ^?
P")KNO^ M%?7?#/ HG>A?^"B'_ .)H_P""%?7?#/_ HG>A?| @HA_ ^)H_X7_ AN?| 9'_ Z+UH/_
M_ ?Y_ B:/^&Y_V1_ ^B|: #_ P!_ G | B:[K_A5WPS_Z)WH7_ @HA_ P#B:/A A5WP MS_Z)WH7_
(*(?_ B: .%_ X;G_ &1_ ^B|: #_ W^?_ XFC_ AN?|D?_ HO6@_ | ?Y_ M (FNZ_X5=|, ^B=Z%_ X*(?
|_XFC_ (5=|, ^B=Z%_ P""B'_ XF@"3P+|0O! ?Q M-T+ _ (27P%XBM|4L!%?
|\$|55/@CJH(H"CQUK(M X ^TFO=: "BBB@ HHHH *S|=|)^&?
\$|UIE|XAT*UO9M%U\$7^DRW,(=K2Z\$4 MD/G1D_ =?RYI4R.=LC#O6A10 4444
%%%1W=W:V%K+?7US'###&TDTTKA510, MEB3P !R30!)17S1^QO| |%0/(@M^W#|: ?
BS|//@UX=U8^&A?H^@7|OXZU"UE M@M?\$L>I?VEF>QBDC5Y+6/^SF"W(O6_
MPI^&'CGXO6WQ6..@>" @|H_A|=>|9374DQN-6U,22#3(|2*%G:58I-,*!&=Y
MGU*. -8P5! ?S|P)_ P5M^?BO_ (XZG_P4(UKX)>+_)LH/%NH>-'
'|!3QH=21(W6SM(O,ORW4@V(& =V1& /A:L3XD?#|PY|5? NI_ #OQ
M=%*^FZM;&"|6"4HY0D'AAT/%>?7?M1?M3_ \$KX/ _\$#PA|\$?@+^S??_ !)|: ^,;
M6_OK>TEUM=(TG2| "S|D37-|J#Q3>46>XACBB2*1Y&+\$ *_C,.%T7_ (*;Z?JW
M|&GQ(:0N_ @;J6G>,OAAXIN_ !VO_ SO|:B+OXJ2:WM|;38KZ)) (Y(KF:|LA M'<+&?
EN5)CW QT ?3NC:5::#HHH>GJP@LK:.. V2\$10JY/:=I-??"
Q|>^\$OV;_ P!D_ 4_BH/PB/V6K_ % M+6K'Q7::|BMU:&^CL|/@F1CJ-X++9<-\$6@0+-
"HD+OM !|745@_ "OXF>#?C M3| /#GOB^'.KKJ'A|Q9H-
GK.A7RJ5%Q9W4*3PR8/(W1NIP?6MZ@ HHHH *** M* "BBB@ HHHH **** "BBB@
HHHH **** "BBB@ HHHH **** "BBB@ HJ.| MN|6PM9;Z^N8X888VDFFE<*J*!DL2>
2: ^; /V ^"H'P6_ ;A^- /Q9^'GP: | M.ZL?# 'POT?
0+^W|= :A:RP6OB6/4O|2S/8Q21|EK'_ 9S!;D\$K.68H-B*|@|/|

M+US>F?"GPCI'Q1U3XP6<,XUK5!-@L:UVG)C,,1)0!.QR>O>OESP5_P%4/B/M?
WOPV^(7Q6_8DU_P9|*/B_XPL_#?@3QGI/BFEU5+J^9UTV34=(\$208Q73*J
MJ5FF>,RH)4CR<=,;Y5\$H:|45|W?|/_@H5:ZO-MX@^*?PZ_:Y^%|P?|4?|_P
/V7B/Q)K.2TN MM7B33;"^6_|LLL:26L21(W6SM(O,0 MRW4@V(&=V1&ZKJJ+JJ?
XE?!_X@>\$/@C|!/?V:|_)/C?QC:WHLVDNMKI& MDZ786?DB:YO=0>*,RBSW\$,
<4212/(Q8@!49@>H_\$CX?>'/BKX%U/X=^+HI7
MTW5K8P7BP2E"*\$@|_AXK2T;2K30='M-#TJ6\$%E;1P0!VR0B*%7)IG %?,6B_M_P#!3?
3|6_8T^)'|2%W|#=2T|OE|/_%-WX.U_P"&=K41=_%236|O;,:%?1) M)'%X&.N>^_
/_!4[XG?"73OB)|9;+|A_7|5^#OPDU^YT MKQYX|E|4P6=^?LA1=00-.TN6+=?6MNS,#
(TT+2^4YB1P_6_/L>BOECXU?|%!_M_C3X;|=^.-#_&_-B?5OB/H'PQT>UU#QKXFN?
%T&B1S>?9B^%MI4<|+_VC M,ELR.^YH(@|@C|PN&"^_^_OXR>"?
VBO@IX1^/WPUN9YO#WC;PS8Z|H%DDB>-<;E9&D4DCZ|H **** "BBB@ HHHH ****
"BBB@ HHHH **** M"BBB@ HHHH **** "BBB@ HHHH ***^?;
^"FO_!3|X*_|\$R_@G>_\$7QSH.I^ M*O\$|FD7=|X;|!>'X9'O-
2CMMGGSR2)&ZV=I%YB&6ZD&Q_P #NR(P;|+45XG^ MU%^U/A2O@_|\$#PA|\$?
@+^S??_ \$GQOXQM;^M|276UTC2=+L+/R1-*;OP=K_P MSO|
6HB|/^*DFM|>VTV*^B22.2*YFO;(1W"OGY;E28|P,='T%|+?A3X1^#WA MV?
POX+AG2TN-2N+Z07\$YD;SIGWN2^*8+_ /V0HNNH7FG;7+%NOK6W9F|D::%I?|>3
M8_D6T\$F3(|)(T444 %%% %!1110 4444 %(Z)(ACD0,K##* MPR"/2EHH ^2/|@2P|\$?|
!5#|K#QUXALH+1+?X6_#647|6C^4T=NGB5IMA5? MG**5RJY(W#CD5|S_
+/7_!0C|FK_(*(_M9^#/C5^U/A4M0)-;X>|9!/@+| M"9O!NKAH=4=VM+?7M
2>19I+N9WE+.GZGT4 ?.'!_73I/ M%O|>H_M(Z|8L+WXU^/-6|? 7\$7S?8+JX\$6C9#_#/
MPKKW_!%_XK;)|9O_P 0Y;*P^./C?6H_^%>:8)/\$.F2V_CZ|N|75;*&7'F-; M.D=X5
80%"X5)-P1OTMHH_-;|A;10&/|2'_5&T?|: ?T_ |K+7OC;X=^'O MP3U30-
6^(C>"XM" T4ZEJ&H6,EOIME!'&JS7"0VES/=2*TFUL;9#Y>%C7|*.* M* "BBB@ HHHH
**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M **** "OE+_@N)H.H;=
_.\$E?C_IVA:-->ZA<_#>|BMX+2V,DTD4|/%506;Z M"OJVB@#XU_X*O_|!2>|_8VE|?<
;X=ZG|H7C#XD&YQ|0-|7VIZ3X+TV\$ M2ZC-
;V<4DEW<\$MLM|4;4DD!;5TC0|O+/@#9_LI_\$C3_@#^RK^OY|0-|;:|_-M|8-6^(7Q7|8>
(|,O(-1U_4-%@AOYKZ|^U00L|TNLZEH4NX)Y86/RX|",!/T= MHH_*W|JK_@HG^S-
^V7^TGXI_9;_&G?BKJ?@'X"_#GQ6+#Q)X<3P7K%SJ/Q M1U&SE5GBDEMK22.VT2.=
I56,MX8CDQPG\$G<:G^TC|.OV%?CQ^UOI7QEL-:2 M7XNW6G>,?@_#9^&
|RZ;QFDWAFRTPZ;9>3\$P>|CO+(QFW)#JEQ\$Y 1B1^C5% M'BW_
3B^"WC+|G+|@#X*_;XBP>3X@|(|"|0|*UVW#AA!>0V,231!APP20;
MH(ZA)6FV%5^|9!/@+|"9O!NKAH=4=VM+?7M M2>19I+N9WE+.G=6W|=D7|/#G_
3IOOVZ+WP#=:|XN_-)^*|_KOA33)K6Y^SA M-2F:+1|B_>WBDEBM+?
1+*P:5UC9R(MB+N=|7Z*T4_?%O_!);Q)^S%X|F^(7C MCPM^T1=?
%OXO^+YK'4_B_P",;WP;J.D02;5DBLK&RM|R"-8;"V42I#"K.XW/ M)(Q>4D|/_P \$V=
(U;2_C3^UU/J>EW%LE|(^TY<3V;SP,@GB_X1?P|OF(2/F7< MK#<,C*D=C7U710 4444
%% %!1110 4444 %%% %!1110 4444 %%% %!11 M10 4444 %%% %!1110 4444 ?*7_
7\$T'4-?_X)*'_ \$|0M&FO=0N?AO>1 M6|%L;&2:4DJ=BjH+|!6%_P5?
_X*3WO|&TO@|X#?#O4X-"|8?@\$W./B|K7AJ
M^U/2?|>FP@"749K>SBDDN|@EMEO:C:DD@+2ND:='JE44 ?G%|;|/E/XD:?! M ?V5?
V//B|K?C;0)OC|JWQ"^*_C#Q'IEY|J.OZAH|\$--?7OVJ"%GFEUG4M"
MEW!/+ "Q^7'@1@)Q7|57_43_9F;+;_3|4_LM_M_%74_/P%^/BL6'B3P MXG@O6+G4?
BCJ-G*K/(%) +;6DD=MHD*/C-K'PK^%6F:5: CXJ^-| #PGJUQJGBJ&|A\$IT+2&M;6
M1:6(P.JW5ZY\$BB4PPH&#R+^@WP\$O/A/?_P=?>TAM_!|V(|(6|M8R6T M<6F"!|;
(D,JA2K\$\$ 1E#* 0"*ZVB@ HHHH **** "BBB@ HHHH **** "B MBB@ HHHH ****
"BBB@ HHHH **** "BBB@ I'1)\$_.O\$-E/9:); "WX:RB_:T?RFCMT|2M-L*K|Y12N57)&X<
M#=#7#0ZH|M: M6^O:Y=?9/L|7S"1OL|D|BS27^ M;K7O%W|1/Q7O|=|*9-
;W/V<)|J4S1:/<7|V4DL5L;Z)96#2NL;1%L1=SH M*D_8U;:=_9Z^#WP6^+?
|5WP^|>+VC?B_>SZ3K7QMU70/_^I;Y^+GB|Q++J&HP6_B_/4(SI=G9:EJ0:X#"WGU
R6\$;/B0;G'Q M UKPU?;GI/@0380!+J,U09Q227=P2VRWM1M220%I72-#N|L^_
G^RG|2-/A M@#^RK^OY|0-|;:|_-|8-6^(7Q7|8>(|,O(-1U_4-%@AOYKZ|^U00L|TNLZEH
M4NX)Y86/RX|",!/T=HH_*W|JK_@HG^S-^V7^TGXI_9;:=^*NI^?@+|.%
M8L/\$GAO/!>L7.H_%'4;.56>*26VM)(|1(YT'E58RWAB.3'"<29'_!5_JG3_M(*\$W'PT^/?
|2;^%_A-XOT#Q?_PC^E^"KQ-?UA=9T'PO|JA;V%O8C3C\$KS M70^TW3^=EK_
VT#|J:.*.?X?2^/Y_ VDS?%:PT>U|2MH1UVV|78L\$DT<?L%?|_"._|8_%

M_P#X13_A*_M?I@?4_J%IJ^R^3Y_P#QYVNS;JHA^_MSOXS@XTI4:V(J*G2
MBY2>R2N_N1G5JTI%-SJ248KJW9?>SVFBOBS_(B'?^"/_1WW_E@>(/_)K
MVKJD#_@H=^QY^WK_,)%_P,G?%_A*_^\$4^R?V_P4_J%CI^E^U>=Y'_Y;MQ;JWV>;
Ff&SG&1GJY;F.'INI5HSC%;MQ:7WM/2S#5ZBA3JQE)I%)-TT445Q'8%%!!1110
4444-%%%!!11104444-%%%!!11104444-%%%M%!!11104444-%%%!!11104444
%%>?I_P':J_9Q_:@_X27_(9Z^-^A_M_P8?I(X@ET3Q_-86H+/_9I_'I^%I?CAAE6P=I.#@
J_HHHH **** "BBB@ M_HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BL7QI\10
GPL\^R^M_/B_XML-%TR A7O-0N!&FX)%&>68X.%&2>PKA/AI^V\^RI\7_\$D?@_P!\9I-
MN\3F?9;V=S#-:O_.98_/1!(WLN2:/5:*** "BBB@ HHHH **** "BBB@ HH MHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB M@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M"BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH * M*** "BBB@ HHHH ****
"BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HH MHH **** "BBB@ KS;I'IJ3X>?
LMZ)INO_\$/0_\$E\#JMTIO;IX;T":=65=Q
M+K\$,H,=SWKTFBNG;U,)2Q,9XFFYP6\5+E;J)6E;7R9%15)0:@I/O:_X:'RS_M
./>V9O^A ^*?I X;B\ P*/^'O'I,W_0@?%/I+Q>_P"%?4U%?1?VCP?_M-
"^_X4+_Y2_P"%?E9_MP?#+\JK_A2?_"N?#_BJQ_L'_A)/MG_"3>&YM/W^?_9>SR-
IS'DMNQ MJW*YZBOWYK\ P_P#@X^_X)X_MA_MZ_P#"FO\AD[X0?|"5_\(I_PD7\O_P#%
M0?:?8_9?M7\IF>1_Q^7\$6_=JGF^YNQLYQD9\I)\SX5CF4'2PLJ,M;3E74HK1\K
MV4;WV7O+5WUV/(SI"YE5RFI%2Y\VT4'=^\MM7ZI'\H?JG_P;_M>?#+\E7_M(79_P
+&\^*K\^WO\A&_L?_"^&YM0V>1:_F_S/!\O/G+MSH\#8Z&OG_M/XAXO\@L_T:#_
7.'/_Y/K\/?^#<'_@GC^V'^P5_PN7_AK'X0?(I_M_P)7_PCO\@?I5!IHJ^R_VGY_
JYW\$NS;JHA^_MSOXS@X^FSC-LBEELU6 MDJT=+PC4C&3U6SM*UMW\KT5M-SY#
(?LS?I_0@?%/ _PW%[_A7U-17PW\H_/0OJ?I_MA0O_)2?HWL_P"%>D_LW?MI
M_"GJ36\2T#X>>&_%\C-I5JEQC*S;0\$:48L?91OIYHNG2QL9ISJ)KMRV_'F9\3_P#!
<#QGKWP\^&W\I
M/_C/PUX*UGQ+>Z=^U;X,G@I.>'Y(5O=497NF%M"9Y8HM\ID\1YDB)DC+_IO\$UE
M:06JR+J,DF7E@878D&-0MXS\ADY0#':.^=.P\^M/^"FOQ)N/^";^D?MKM\I
M=#&LZC\98_!LFCB6;I*ELWCUO#/G@I/M_F?9OYV,X\SC&WBO#OA1\<_V?V?)
M/VT/CY\%?A\I/;+?#SX_>(_\$&MZ5XHU&\36-?AMM'TR;MK&2+\S9&."'
M;RK,)97%08E7>WKNJ_+!&IQ5?>\$V^!5A^V\XDL_A'9?%E/'_AWP!%X2L3+9_MWO\I
;ZZY)9S7Y\FW-GJJ:=D3;DB-(A:201A&T_&7_)KXB>(+SXQ>\$?#7\='MB?
0OAY\>O%U\K'Q(\&VGA6RDE,-W;PVMS;V%IY,EGYUO"(I)"LN5P8UB<,I
M'E/PF^*I:GQ,_X*\$?M(_\$O\A+0_A\=Z+K'\@CX=Z\%-I2Y\X?;C-HD\UM86\I
M=HR_9VD20F2Y=G6,F,"*7'O&DWPPT+X2^,OA9\+ICQI'I'QI
MK^M_&V\O)K6P^U7\$UM'H\I\#9&)\BX\$MM=%YRZ(B1HP20R;5\Y\4?I\$S/BAX? M^-
_COXP_LJ?MJZS\++?XA>'-\$T#5_#UEX.L\2M\I&RTRR-I;2633L&M\I\$9\I_L MQWH
V&BD*H5?;?I!*ZU^">K>"/%?I'"Q_U#X3ZOX.^&%I\KEK\PL;Z\9ZY
MHEK(IUK\KMYGB)NXH9Y%N4D4DW\$H=75@_?,LGL;,'I>'Q,_9K^/ICI5OI5
MU<_##XVZ7KMAI>HOVD,?G0R%03',F0&R*^S?I_@DK-M-UR23U-8=C_P33@-
P#'#'Q\XR:8\;>+M=:^'GA3QEI-YX@I73K>WFN3>(EM_M%Q(Y*K;I'T&(>)1"&5C4
(,^Q_LL?M_G3OV7?V9?AY^S3I'B&;5K3X?>"-*I-VVJW,BDO(I*TBMEF9%),XC#%02
M3C-'YR?I\$X?VKOVI/A\^P_^Q1^RW^S3X.I&ZGK7Q;+>+IN\I>+NI^S.*
MNDW=O(FCMB)+D,MW(GE\ID) MM7_;
USX51E=1NU\J^E:?)JMWK6T@W/D"Q12+7?YC2N\$P#+#TK\IF3_();M^\$?V:(?
V>H=*^+>HZK_PS\X2\3:%HN-,CC_+8369+5WEEPY\HQ?90_%R&W_MG.,56\1_\$K-
#NAK7B\I\I>-8I>.F^/>H?%7P9XQM=(@F;0M1O+!-/N+)\>M0E;NTEM?-
BD0E&82Y#(R*:/QS^V3_P4'^\$J_X3_9F\>?KX=3_!/?^(OQ% MG\/_
^I46.KW">%M1TFWTE\4O-9EM?,DO;QFCECNHGC=IE5DC<-
(K%1Z+K'!+;QEXJB@^*_B\HM'Q;?>?&O3?B!'XM MV?
\$R/I\=+/IETYM,.G6VCLS0)EE)+'-#O\V5Y&E;:<%*LOO^"3D/CK2/_M%GB7XV?
M(ZOXI^?CGQWX+0>)/&8\V\G_EKX:U**^T_2K.QC%/@3#XMM?A+%XU\5>-?UF71I
M5I=8O\I*"RM\7S4GE:6*W@8NTB"-EG.)Y;-D?#C_(*B?M(?M37WP^_9^_9O
M^\$W@S0?BYK-CXLN?B5)XSO;JIT7PFOAW5TT6\I\$26WDS7YGOY\$D\XML1+.U"62
MRDBF9;B-'BF1ED5D#'\@TK_@DYI?PET7X;^(?V7?VBI>I&_\$7X>6FN
M6L_CW5M'MM7/BF'6KQ;_%5=5M6\I9S-?(ETIB>(PNH'?)I'E'FWBK_@JC^U_M_!IFA?
I\PK\#/'_NO_AHV3X1^)\4-8O#X?CD;P_<:S::U;NB^>;=H::2_MM_P;@
FBW;MLM,;#_X*8_M9_LI7VH^%/?Q*_9>I(^(?#/@>SU,Z%XF\37E_MUJ'CG43:--

=QZ7HJM<+=V%HLJ^1'-(?
&.A_'&Y^*GC'Q5J.G0))XGUF;1KK23\$8HMJ6=M';3Q)%%&&V+;('"
M6+,YI_\$C_@EYXP\1_&+XR>.?AC^UUJW@WP_!?(K9?B/I-GX/L;O5-8M-33F6
MPU.)!L>*;RV+M\$8RV0>*Z1^WA\9M6_;;\A.?M=ZYKEEIGP>D_85_X
M6GJ_@ML;N>XM+*1X;R-
O@GJ^E_&+58]-3PA!_.=9O[CO!X%N+BUDN+7^T))OY%_&&C%M_|20"*6
M5"HE3)KW/PI_,\$F=^/WWPO@?X\7E[HO@HGS_A3?CK0+SPY"^\C/PX(\$C4 M,WF;I&:
<@=GC9MP)7'_.;?P#_P""?_OI^\$NM_#_P_P"-?^"@_C?O1\VOA:GE
M^\$!T&CV^E7&HQ1VS6MK%K5];L&U6""%^(+_A221(Y)1(R"@#Y_;;:H_3 M_;
9F^!G\5,WP!;5\&O'W\2GP\NO#FFV5\>CQ)IFEGQ99K97MY(W^C3_:_M
D>^VC1##\H3IY+L85^JM?\$47_!^CQ3IWAKP7\^M!_7;1V?P<^&_P3=)\9
M>!\ATOA2R:6T-AJT>10Z7/J&?-N;&-U=(D*K)&#;\$6DE\E5/V\0-4444 %%%M'_F_Q-
_C^OPH\4OX0\2;)XDGND@24R:9H\$UQ%M89 WH_9\1VKG_P#ANWX/
M?!\^OXU_)^*X_PKVBBOF\3@>**F(E*AC:<8-Z)T^I=\$W\57\;+T.&I\5!S;A
M5271+_P##=OP>_P"A7\;_&\$ET45C M_9W%_P#T,*?_
(3O_P"7\$>PS/_G\^_P#_P"W/P=_X_:/^"\JWQH^'7AR\^AO\ ME'P?
XM\%0^+M&,WBGXB:OILEC/>V3Y5K+32>0#RLTXPPSL4#)8_C+_P3<_X*_M1_M'?
!\$OOVCK#\H7\GK7O\MOXF\,WDK?8/\$%ANRUK<*/Q*2#YHVPR\|P?Z_?^M"D7_
3=_9Q_X*@\LXW_.SU^T+H'\ZX\,^)K.)?M_A^_P!N\$NK=S^>_+(<
MN5;L1^8'_!&3_@U"_P"&7OVC M6_:%_X*%7OA_P8?!(?X@=/AGX9TYO/L-0\<
MM@8M8O\$8?0QVK9VL"SYPH/T>%AB*>'C&O-3FEJTN5-JU&\K>EV=U-3C!*;N^<
MKM;+?S/TF^'_!4'X4?"X*>%_B_>!\WXC^&90\$>C07TF@ZQX2F-Q9-(N3&<
M07AAW5AC_Z%?QK_X25Q_A7M%?/?UW>OQ2HYDY-JM%+!_P#;_B_<
W;!\O^A7\;_P#A)7'^%'_#>OP>_M_P"A7\;_&\$E+_W9:A!;O.\OCU.Q>WEW*
<\$\^YQZ^O7Q1_P5,_9J^(/Q/_:=M!?'%WX@_L>W_<
_TH%M\$!\#76GZQ\^!&136UO=;1K,EVDDBZX-/NYX+?5"UNIM MUC:3?<
\$0S(/F8C\XKYR_:3_81\;?&?IH*S_:_V_9C_&H\8^\$?Q&7PPGAO7K^W<
M\;VFLZ9X@TF.>2X@AO+&YV@R0RRS-%/%)'(HFD4EE(^CPT*|/#QC7DI32U:<
M7^F^K2N\>EWZG=34U!*;N^KM;+3Y3^GOA_91^&?_!S\H^P1\!^?C=16OAG<
M#=:C/X>T#X8>+?#>ZGBCX9:_K&GQ6MAI.FV3,\Q(MQ=2+_#GX6?&7QM_-BAX;\?<
CXC>(7T;PC+^S)I5U<2S1:QLESWE M\XAD#+L9\Q@E\T3Q%HWAM(H\|NXXK\H(7W_!<
(^00&7PQ\8CXM?M.>+?&'Q;+9 M>-M"17S_<
!BATRRLKG2\8T0I_8\6=A"JFBMK8^R^0XD,@GF+R%G#+6\?^M!);QPG\9GAC_(*%_%<
HMOQ!XD^+?AU(I)?4M;1%;9I>EW?AH+-YND-9JLCC<
MS9)C(;HGE4J!\L7BMRS\JOV7\AY^PAXY_90\92^+?^@FU\=O'_;9+IOMX<
M\AL?OP^&^&OB_)(8=-&8C,S!))'N%"&0MM=B6S@Y MK>_8J_95T?!\8Q^<
D^P(T+Q?)M>U@:C=VJPN7U/5KQ4GCVJ2,1M=M& M#GD("<\$XKN?<
BE\;|^+WPS\0_"CQ1=7\&F^)M\$NM*OY\+OGMKJ*&XA;)WAF0-MAHI-KDJZG*L-1R*<
/R_&%_VD?!\\$H:^\!MG^UE_P_\$\M3\(>_;\$?A&32?#_M_P<
53\79\>EU+Q1%HDUQ=VVIV08164UU'#>M'Y;7*_C;N5L\$9_PL\;=1*_V<
M&V5O^"I&B:QJT>Q74=2FA9CJ-W';RRQH^(4\FDD;9&?B=XJU_PGXN&LW*SZ+9Z<
M'XGN-/M-#B02;18/9V/DRVQ4I+JHD=PSMN'Z^1OYB!\H&X9PPY%?'GC#_@DS M-<
XGU^Q+!+I3\J'6;+X%^-OB(WC3Q;+(\$\^VKFZO9;U+^ZLX=2)\$MOH\>)Y\<
MMN(V8^9*B2HDA4?8E_!1110-4444<5XY^_@IX?Z\WAW6M+UJ6=8ED+V.D2<
M31X;ARC&?;LC_AJWXF45\UBM2Q.3QD)5,/)RZM5+7?IR.WWL\\$_X:M^"0"13_&\$\<
_A1_P MU;+/\^@%XG_)Z;_KTRBL/I-XQ_P"AA3_)W_!\O-/K61?|L_<_<
/L((M;L+R%H3YDL;RRS&-NC\$LS_>=C6OFZ M&6WE6XMY621&#(Z-<
@J1R""AK\0_P#@H9_P3SU^HO4;;XJ_"K4K2T\4VMH M+;JLKYRD.HPJ24(<<
D)5R0"1AA@\$KM!\S#\+O^"1G\4WBOQ5#8?\$?3=A++2 MLH^UZA-J<%U(8\1^5'<
!FQ\#E!ZF0H\&M"A"-2E-)7:7*F\;M*JLF\;7=MMKL\BJZROZV1\??LH?<
MGZ;XI_9V!*:Q\1;#Q!=ZV=;;H M7=OH\LRW#Q2/\$)=X&&9P@8G^!\QKT/_AJWX M!-<
)^/(@^T;F:+81VEFC-EMB#&YCW8G))HDDUM5\J7R_BN=>4J6\IQ@V\T& MVE?1-<
^V5VEI>ROO9\J4\3DT;4\)-NRN_:6N^KMR.WI=GF?_U;+/\^@%XG<
M_P#">F_PH_X:M^"0"13_+A/3?X5Z9167\H\8_1#"G_P"\$\!+EY?UK(O^M@6?_(-<
_YF/X&\;3\0-!7Q%HMM>10-*T82^M6ADRO7Y6YQ\U)_M)_LG_L MI?<
M@_P#)\GC\Y1&Z_-L=ES MZ&OT\$KY@_:_5_8&^_P<
4OVNK'\H;\GK\H\4\A9XBM_AP!\E!\X\$L;-BN\+I M>JNQ>"-YC*/E&<
<)UY(KZ7#0Q%/#QC7FI325VERIOJU&\M7?J>35E3E5;I<

MQM'HF[V7K97^Y'S3K/QTTC @C-^TE|< @U|+-U_Q-|,K#X(>'B!X*^'6H>M))
JE=\$U^^UV?05TVTN;H7MK2|G-I(58NL3"9D0 E3Z=|6_VW/ @HW^RWKL
M7PN^,7PK^\$ _B;Q7XZ^'/B;60A9)X#?4XK8:|HUA|ODT6|BN7:25)H_ E7<31
MY:)@T*;E=GI? !)#X7^)?A1|60"O|I_Q|8_\$CQ|:!"SM/&OQ)U,VMC?V|
M5B2^G1:=#;P|;V\$5I-^_C14;_O+R&3;_!T7PA_82^)^ME^T%X8_-3_-&K_-K#
M4/BMK_@#0K|2_%NOA&TT2TTPWJQQWE|-'LYNKR6*)(O,W)\$B-(\$A4N36YF M>4Z-
_P%IO!FM_M<>#?AW!X6LHOA-XF^!L'C*|!27+&2RU:~3+G6XM-QG80 M-
LKBY;C=EH^@R*^G/V BW|2OC|^RGV_ CG|7?!=IX<|0>,O"!KK=YH-DSE M-
/2Z03PP,7);S%A>-7S_!A| # KY+U/_@WS_9^U|DKQ!^R6/C+XEAT_6_B
M|_PF<.N10(MW8V L?|*70HR&'^BK|)EL_|^#U|+| M+M|_
,,VFCPVGAN|;WJ2K;DM<74_DP|JP67B/Y47<;M_ "I_ OE^/M(|3_" M^W_-
_+|0_\$GP9|\$|0CU#X: ^%+|PO96\$HO8+62SLKK5+N EM1EMH)9 A5(%
M:0^9(KL!0!Y!|) ^"HO|= _B;X0?"C|L3X@?!OX66?PM^(7Q2.4S"-2SP^8 M_/JK0O|
@F)X3T|/C?X<_L>1_%C49+'X=_ \$W2O&5MK9TV,2WLMCXA_MM;=H| M^\$5W_X>W?
|%J|B#_@DC^T5DTX"VCM9AHU|>NS:8)8 MXP^/+F\$+/CQ^U9_P3U|1?
M3_"74/#VCVG@|JO|ZU; MW=|/9|>.7|;&NB7-U;B>2YD=) M4!;8*JQD !0?3|/_ ()/?"Q?
X8|*_ ;MH'_ (*,^+|B'|& ".J:7=VW@_|/|Z98WNLOZ9/%/86VIZI"/,NXHY((&?9'
M\$TQB!=LDUV0Q2_X)|?%^U_;&|6?M(_L9_MI:O|(|5^(BV;_\$'0KCP98^(-)U
M:|M;=;:" C@N2CVMT(\$CB=XY-DBQ1EXRR|B:7_!*/Q%|'-;_8|L_-^!'QB| M8^+_
YHOB/5|_M(|B%:W\$.N>&?+O)&_L"|2Z'V@2V(=;<><2YCCC.YE*D_G ME|_
/A5^RQ|1/VF_VHM8^_.|P2"^*GO_U>#|I?7|>V|:>#M.TN>TM+5;6P9+M
M>:Q9N'1FDD(\$17\$ZX>_ 'I'OQ,|37'P|O(XEOM)MK: MZT"|EM'CCGFB|?
WBX65UW,0&(YJE^RM_P%U-0^)^OQ|^%?A+XH>//@EK>F_
M%V|;S7PY|,M8U"XUKP+=/92WENFH/<#RKZ+\$)MI9HD@\$*)/)#EMID?
B&PUZXM'F=X|8A;=HX+1 M((Q|P8N2&J+X#?L%?'_ .&'B7P)8?
\$K_@H)XU|8>!OAG;O;^%_ "\$6BV^DR: MF@MFM;==;N|5LZLL,+9\$92&-
Y52617910!QW|,W|7O|_P4@_ :D|\$>!/VJ_A| M|"?AI+|)_B5>,VD: VJW4?
B+0M&F\$PL|;NYI9\$MKD'9#)+90HL|J|A))'0@_ M/O|'W|;/_!0|P'^QW|'O!WA^#P'X|!=?
&KXW>_#FD:QXPOM3\$6GQ6M|K|W) M#Z9^#/_!+|O|&9?!/PKT;|M'O:_P8^&WB
ME=;|&?#2UTB"UN8A%)))+::==ZK\$PEN|/@DD)6W**SK'\$DLDJH0S/@5_P2G?X
M+^)^OAU/<_M):GKGA_P"\$WQ9|2^_ FAW/ANWADM(M:M=4BGT^:XC?,ZI+JL|
MRS%0WRJF,5K^W#|1O@'|4OC5X2TKX">"+GXT:|!:/AIX|CN|/U>_ATC6
M_\$>I^\$=,N7OKHS&22&TM(%N-JPHKR16D8(|R1GKUCX@?M_|1%#OV>/@WXYUW
M|H#X;_!:"|T/5-'C|.?\$ZX|;C0|/;6-Y*8|N|OXKZX>YM38XW-&KN;KS8EA*MMO":/Q;_
_"6W@WXI^+?BE|18OC%K>B>)?'Q0,| ^/O"^NZ98P-+X2US1-*M
M-.M98EE#1W4;I:MYL)O#>O-X4MDT#1Y-&%R+6V30VE>*2)_MMR|S-
+YLDAB82)Y;:@ ^5? MVG_ ^"E7C+|K'|A_ |JOX!^)_ '7PR|8R>|_!7A;7-
%^ (GP>D08|*U2VU#5C"T! MCND)666%L_ O(YI(Y%E&-I5EK|H_X*^?M
_ \$W|EW_@FY|5OC7|&M733?%&G: M'!::J|QAQIDUY>067VW|X)@%P9AG(S\$,@C(KS?
QY_P1|0?&;XO>(C9^V M-KGB'7?C-X"T3PUX@O5|)VEK;:8FF:C+>6|6-
O&_|J+\$KH8|F8LS2&4|MH^ MLOC=|&?
AS^T3|'_ \$WP(^+OAV/5O#_B|1+G2==TZ1BOG6T|9C-/C1K|/I&OPO^&=UX-^
M!;O3:#JE0XZO;|=2|8:M;Z?;W|;6;VQ\$6G(B7,4*32IF_LV?M*?|%'O&?C_
_"UA<6HO?%!%YX/TVSU37|*UD1X+ #4|7A DN MH,QQB4I%#).JD/(=S\$|)|3?^":GQ
OO&OO,O/V^&'A3XSW(N_B/X6T
M|PK97|&|;SBL;F|TNYFP=.GGM8(4=F2=0|8D15:@#S.U_P""G7|7'|3OCB?1
M_P|A;X9_#J'01^SKX9^*UOK7Q*FOFEVZK_!72F@LV7|XPM% GWA8BDF4FW*_M%O?
LQ_|!2?|KWXJ>-?V;/'?Q;^#_ P/_='^"|3^G79|+;7H>J7MOK?AZ>+1
M)|7@ENIY%6"YCFAM95,<<4;0M(@WRX8U|7|?'^"=WPM^ WQ%USQ7|,M=NK#1
M|1^"GAWX:Z5X=,=-,T|1_MXMY1*6W2NR7Q4|A_RR!R2OK/^" _!.'PO|_O!
MGI+O@ZU^)|_ =1_LQ0&+29Y-.13KO_%AW6BYF;|S|ER9?EW?,@7H\$?_ M_@H^W'K'|_
OPF_ ;Q^/7P=^&FF_"OXC>+= "T#4|!T"|OVUS1HM3U!|=,M-7,|MC&"6)KJ2%FM!&'2&4-
YSNI2KOB?_ (*,?MEM^S_XW_X*+^?@|/;KX!>|/\$ M>LV|OAZ|O;T>*M:T72-1ET_4-
6@G!%K;N'MKJ6*T>)B|<2@S(SC',?|!,W_ M (OE?M ZO^Q9|"O!|7'Q|5P^\$!6J6OBD_!?
5_"5M:75OJUI?275G;7E|_ M*Z6SAN!'<);&-6RL:M*!;!*/5|6?
|B=3U|PAXL_9IT7|KOO%|P|<>*KW_M6_\$?
PIMO#EHUR\$O;OKZ_TRUU4D2VUA<7+RN|0C:15FD1)4## !RWQ;_X*)_M
MX7WB'H7Q!^S;|/A1-X,_9P,-|/=>+;W4OMOBJU/ARRUJ2U@6#"6DH2>0">

M3S\$)>%?*&UW/-_'/X+APV'QFMO@| "GXD !OX; 8OAIH/BS5]5^.% ?,+ M^?
5/=KFVTRSAI2A'EP*CS73LP0SOA87^:OIL_L!>%5T3]I'0K,Q]=PP_M%^8 M-06/3T
T)6\6VB;81NQ*!';+*VWEB009KC3_P33^(?PR\5V7Q%_9\$;^U' MX<>(+KX;,)X-
!;377@VTUFSUZ'28'AL=0%O,Z?9KV))95#AVC9&57C?8#0!Y
ME|+O^"K'!37]9>K?!/PK^QQ\O NE7?Q9^\$6N^+M7U'Q_?7ES;^')|)U:UTR
MYC1+3RVOXS<3/&F&@+ADEW*%;;&?VB_\$7Q9T/Q_ ANWO\$CN-9
MDU'!5ITEM(X62+R=2FC63&[X.>]*J5OM^;0:5#=#3V.LV\MV5M=3\$L<=<=VMM:Q,##,
LS,IKVG M_@L%XXM/'W_! /7XB>\$K+XE:UX9\3>.)(?PIX"FLV.9 MOE3A@?_
%7_!"KXG?"3P;|0?B+|O\$FB>&_@IXZ|: ^)UTV#|E/0|BXE_X1"|T
M+3XUU&^PR+^NOA_&;4\$U7X=^&(H)+W6T'AS4V6.-+BYMHFVJ2D/,@Q\$2"2
H\$^G_! M)|O5X*::TS_ (**_\$7|LOO!XD^*_P!ADT3O3=V7@_3=-TK6?#IB_=Z4+1\$=
MX=EPD,_VDS23'RS'D(5">E?MS?L4^+_VM-6^&7C7X;?M#WOPU|4?"SQ=/K_A
M_7;3PU::J&EFT^YL7C>"Y(CAJYDY(/...| 'S9|!M=_8J_8.^"Q<_:+| ? M|B/B;|"YO
'PRO|1U'4_%UAIEL=>M8RLYTZW:TU6|O(L\$/+HJC_|@BO2? M!G|6_P#P4)|! ?M,_OX-
?M1?"_X6G1OC7%K\$LE|X+NM06X|,SV6CS:A_9|HN
M&9;MF*H!|=)Y:D1RCR4^1CUVB_L.?M&^//#/B|X4?MH?MTWGO<^'_ (T\7_A
M_6?";GPUTK1"4ND\$;3K=6?|O75#(%'0%PW517C|_+%O|7WPV;Y_94|4^/O MVD?
%/Q;|>|!)/%6GF|E|6MA%HMK)X>F@|N=2FM|::N5_*A\$Y|I"0VV(-{Q
M(!UOP|_X*9_\$GQG^P|^RW^U1>?#K0X=4^/?COPSH6NZ9%+-|GTV+4_ /AV2_E
MMO9/*&W>2.3FO,OA1^VW|<-\$D|(-|3|D#|GSP#IFJ_\$_H/XJ^|Z?7|2U|I
M'3SI.I7|T^KR*)&DEDE,,DK6Z,B-)(T:%3N7N/AO_P1N|5>|&^%'PIO_VW MO\$FJ?
#+X'?\$&Q|3_T|\$/X2L89(!:32O#:WUZA|R|6.*:2&-@(@ VYUE94* M|?)
&C_@G#|:/AY^T#^S|H?|OQ8|2Z9|F^GQ_|M);7<#DQR6SS7!M/F9<=<
E6CDVLH:K^/_/@J3^UA|,|U3X'Z|!O_FJ_&;P M|^T|X9^%'^EKJ=Y;>|2M=>L?
MFGZM\$S"2>V4(P\$|L#>TEG< MK%%.CSS2RQ|S%MC(+E?8-' X)6Z1-%8>+_B-
|>|7|2>|KCXZ;+|3_&7C.?1H M+?| MF|TNW%K::?%;1G9:6<=ND<2*&D=<;S;
|.379>+|V|!/#GBO5/VDM4F^(- MU|"?
VCO"EMH>J(M@A&BI#HTNEB6+YOWI*RF3#;>1CIS0!P_'W_@N;-/^TW
MP<^%7Q)^"PY.B?#_0?\$>KWWONU&_+;K=ZM9;8--LX|':8UBMS\$TMVY<*UP-MBK
^UC71?#'_(*G_M/_+9_B?X0>#?V;?A/X%T;:XG_1U#QWJFI_\$:|O+
MB'P|+8ZK!IMQ;".T;:7P^T2^6F&AW+^|W_+Y;>E3?|\$U/B|1-O&/ "Q?V0_V MQ-
3^&VM:OX_T3PMXX:Y|&6>LVNM#2;9K:RU*.&=T^RWJ1.T>|13*(P|3%_3
MV_P;_8.TCX/?;P3|=&^?B_Q3J'@WX,W7P;Y|9:@VHW^KK/J-G?2:C=7DC
M;Y)RH@J%"XD(4*%5:/D:Y_0;_*:<^*|'7B30Y_"@W4|KXZ>."7Q%| M.VU|?SZ;?
ZEHFF;|.3LI22,S6C);2SPI*I;.9H22PC);|:|^OG_X)3OX?T/P M-A "W|H+4_#_B7P!|=?
\$WQ(T77I/#=O>1R'79=2-|HTMO(X5D|C4YHEE#!E M*J^,|5|>T %%%!!1110 4444
%%!!1110 4444 %%%!!1110 4444 %M%%!!1110 4444 %%%!!1110 4444
%%!!1110 4444 %%%!!1110 444 M4 %%%!!1110 4444 %%%!!1110 4444
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M%%!!1110 4444 %%%!!1110 4444 %%%!!1110 4444 %%%!!1110 444 M4 %%%!!
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4444 %%%!!1110 4444 %%%!!1110 4444 %%%!! M1110 4444 %%%!!1110 4444
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%%!!1110 4444 %%%!! B1110 4444 %%%!!1110 4444 %%%!!1110 4444 ?
_V0\$! end XML 25 R1.htm IDEA: XBRL DOCUMENT .%-7"|A"#=:LH?\$ =645>2T|3D-
\$P_F25 M@|HU8W9=!GL!OI16|/%,#2L.YZ HHGA6-O;\$>8ID*|FO7A AI\$?4
M<8<"9FIY&!R5,D)X'QP&=-.Q?%HK>U?-8"T+-56TW*9&7LCUNE!&L%-'U! MVP?
SH_LM_>2MUI&L%?B6;#1V=|5M(3,#?"CLEO|(2:XU|LL:)6^9+&&>Y|8 MT7|L?
5;:5R%_9R>CE1RQWM|**8AZ,N'C|2I6=OG
M\$Z0'/UEV5L'L*.S8M4PN0%&N"YJA!!#FJ70A26&-.0>H<8A'L,N9SI|U!A@A M??JP
=)GP_-@U\$J7RS6+=H2D|/38#0;,*BC|^QH.C|PF/Q3M7>>SS|ML0 M?12.)|P>

(M,G:''' ,+@X%O^JP>IL>(J@<:LI.[MR^H7-0?LF/0\$H5#CF84(*P::5%C.-BY@6[CH@
M:%W8R0HPNDMT96QHZP00T-X+/Z7F-:YN6C9) 480XQE^U'?:(H?K<:0H;
M1^):ZOID3,;IN(:OIOT:H-L]\$E="^%XM8.CF[2DV5,,N&VN
M0U,A)5)Y248%Y@ASGC&DI&3D:T34"%3!DR[57JER"CW%L+J2+2D(XWFJ1.R!\$/D%_%
MG+J8DIE")!438E08-R OERDLAYC FOPA,S)R M)5Y*/&-E(DC-4MX[*"]J
(8J/;#B7/FT7#"SI;5M@&<2,;(LI2QM806T3'4OV56\$6.V8HVH7-
KP3W(AUB#XD*!+10+Z M.(J5 7), 'M:\$!5H3%\$N+@JSEVKNL; M=TG*3G/#+
J/R6"7MHL-4VIV)+P(2CT3"8\H?)67!V; <;G/L/YV<|*A=^.#?.H.*C
M,8MB)1D/|/!*,AS9=T|Q#DG|B\$4|9\$-<<"7\N-MI3|2*KUMW+R9\FT@V"=PB
MD9O4&F!L#9#C71UF7%ID?;!5\$:4IA7H !F|?C6N9W5.8S9"l;J8QHY|7:6\$
M.>W26: @Z|^^(I\$AT(H/8L)*^9@>U(I@>.#;9/-1=^QR@3Y2#B",^6J|^0_9
MC:YFO&WH,(\$GVHW;K9!FUR/3J+(-,C>'N*571+C0WYSH,E@>C8*0OXT#LJ
MC^FN8R2=|U58R_5;\$85@T-Q/KQ;DED?)-WZEHQJ!MDA2-QEXM!K+|%PL
MXWZL|4XV@%P%YO\8=|T3R17/G%1!74^D"3|Z19\$.?5&HSU!L8*1W?-/;^>6*C
MLOJHD>N|R*X3J|@3A5D4RI8E<, >0V29<-S V1Y:4PB H;4UY=2|9S*'X3AL MZ?C6
Y?."H|='*37VT+N>M4'1KI_)@ MM>A,I=<&O|TU#QKXJQ=
<"^0V+Z|2@18<(GBD>N9/ VYO+^B!P0*9F M*FD-U:ZW%5ZY^F="5)V^PZLD
MZ:&UQM&+;=5PJY+1!5>IFX*XO3J>XNK6JO@HN* @1M L0SYHG#|4468=7.K^F
MTKGMJ|BJ: ^=V'JJ\$M67H,7;43KI1-K>/\$U.P#X#V+)Z1TS1R#3'4#L|.OBA MN AI"?
WZN|O(97>|)JTN|N7"50,5*)Y>*|76P<80IGXC070JV"C&8":|B_@A M%
<<[MKMC@Y'D^9LX4?(_]=|%^F(X.JHW47SH|S%|O6|A|* _J-"J,G;U2X M?OM?38.D;5-
PV(0;W|2D\$(:CMDMM^UE"P+-RQU"J)(MG.W|HDI)XHP72'M*N
MN7^Q!&C%H.B%:T3H=AU EK2IF#AP8;84,3Z|!H-!|=LC8-^B|&#W063BR#<
MW5TPG?HG'=_>7="9Y:NZ" _R^@7Y/P1/T\$81/V\$?P%0Z1&OT47O%S@MQC#7:A
MJ:N6W(+>_%'KS^"EM(*?M8SMC:, (8?
X!OYYU|5|<5E1LL0<|6.R2NI4FV^E|&N^Z>O\XISH,)P^Y MT3L3
=)=)+5;M^_\$|GVC^=:=_2 MF?; TY,VVMN3)OYI2OOVIK3&G+:V'&RO(JC?
E0*W3& _|N|T/C|AVV;S1:Q7@ MQ7MPU6N|Z0N_82/|7KK;7:TFAY)B&^HVNMRFP;C-
|\$/|\$O6F=N6|9")UU3HZ? MI@, _J4|HJJ|>E>=|4|>_:3LU _)/M|3TC?L3@|_<6P&J?V|*HT5-
_X)U|<"FA M1LMN|Y79<7"SIQ(VLL=
(5)0G'^#RK=|GLMGW\$'C|,OZ)QGY1Z*C/50|H|IF9 MBF1EK/IJU|#:8&C;ST1/O-
!@"L.N^!/?QOY"QOXLN+G:_*CZTOZ6N'W<_B+| MDT0|@)2IFN/583
J/1"%_96S_5+JG'!9C-0"S(8 _TD^&5\$\$/X/Y<(U"Y+S1! M|U/SU_|+4\$L#!!0 (
&="35JOP4PA@(- (X& 9 >&PO=V|R:W-H M965TIQ|S=|X,-E(|Z@S1P'.1"SWT,F/6
M9T&@DPP+IGVY1D\$G2ZD*9FBI5H%>*V2I&7SEN-%
|<|!%E(^VL5E.O1"2PAS3(Q%8#0\X13SW (1C9|U MIM=
<:1WWYUOT"Z>=M"R8QJG,O _'49\$.O|T&*2U;FYDYN/F.M)
J9XBVR%\$#\$RF,B^SL.^M#.J9@D:/7I*&M43>J_|/H|!-,!E=U&9?<0^G_F|"#6ZTS?
MO@#VCQ));U<;D\$LPF8VD-;/Q3F2QE@)=(@Q0DK%84-!MHH^XH#+/3?
NBW:>R'L1_#C10?C;-6>V2BR">D4_|\QGI C MM&"E*+D\$!% OQ/|T1|ED%0E4&
AJ084FE*)2GS"=8IUS7HD74^H%OAY<@ MJ2P79EGF.OE'!;?.79#|QCFTC-ZW\$7SJ-
OS8SKNGOI IM.OSSD2!;N4ZH3:=9R%--2_W#2C'P8J:T#G2RG-=F\$O M:'Y|H|H02P,\$%
@9T)-6F:X:PVO @ M 4 !D !X;"|W;W)K&ULA51M;|HP\$XKIVR:6JG-&X\$"
Z2R@H:TO@BZ|L.T M#R:Y@%7'SFP#|:_?.0'&)\$J_Q'?V/8^?
R_FNMU'ZQ2P1+;P60H^M|2V| :! M29=8,...K\$B6=Y\$H7S)*K%X\$I;_*L
A4BB,.P%12,2V_0J_8>|*"G5E9PB0|:
MS*HHF'X;HE",OA=YNXTI7RRMVP@&O9(M<(:V9_F@R00V+!D04!JN)&C,^|YU
MU!TF+KX*>.*X,0 MI"MC5;\$%DX*"RWIEK|O_< !HA^| XBT@KG37%U4J;YAE@YY6&|
NFMB<4:5: MH4D_A|+.6:;#E.Z'JD:TJ68M^C)C"HU^@-
OGR*6N'7\$W*3O=SD%/M'U3@) M/B|M@!\$;4;_(17,&)YSS(
9R)6@#J43"U0%+;HJTJ<<4D/3PCJ(7/>K0KC M/@V8L@V|1(N:,P&?
H=%)_&2|10!,O7C)Y66I58K&0!PU_2N(VAT_AC&7G%YL M!@NE,D. MM^") (H)-EO-
K;+;\$%UV\$89L0G4Z36\$>0%8C*83P9WX:-D|8?SDJ5 ML:XKN8&SJ-7R.^=NC?
WF.4SNGD9WC_?3R6AV 7>C1Y+63B*_|=9&|'?@6+V"
M@TXJ4"^J>6'HFI6T=5/M=_6NKPRES164;L_.L^5LCO'7; ?U(._4\$L#!!0 (&="35I>Y_5J
MX 4 _|_9>&PO=V|R:W-H965TUIJ?;+6YKM-I71TGV>%/:VESBV/&PT;IS(7-
M!+6>#-7)M<._S-
MHF&71HK\$+|JS1MAL=ANY4\$7M|_3;LS9B5ZY3!7RQI!=Y;DPFW.9Z?5IK57;

M&F[5(G5L:)R=+,5"3J3[NKPOV7A*5R\ (J79"1\|/:L'5\WN;Y?L(W)=?V
MT3.QDYG6WWDP3DYK308D.QD\|B#P=REKKURB1<['*W*U>?
Y(5GP\|BW5F_2^MR\|F=J\$;QRCJ=5XN! M(%=%^2_NJWUXM*#?
_,F"L%H0>MQE((_R4CAQ=F+TF@S/AC=^\%3\|:H\3\1_*
MQ\F\55CGSCYJG:Q5EI\$H\$OKB4FEH7#A1+-0LDS2T5CHTG"(Q/,:<>7UO/0:
M_L1K*Z3/NG"II5&1R&3?00,0=SC#+<[S\%6/ES(. *&K5*6R&\5? \130>D?<7
M_0K09XSI4MDXTW9E)/TQG%EGH)X_7\J'.DK\Y2B<4<=V*6)Y6D/*6&GN9.WL
M\9M6M_G^%0\|M'8?V:H_ \|G\|Z\TD<(@+ :F",(-B8*_GM-CZ
M0>7PDS92&\$N2\4\$X3IG/X'II#X:'J(ZS39DY0*)\^JTEC@!8>\$C0_FP=(B
M.9PBH>W1,4W*>?35J4RY#4UTMN)DA^XX\8V*1?;(-.4.X_/AU?#Z8D3#*5V. M+D:?
ST>W6Q@A'5"K'08ZP0!/W4\$|Z'K+H-<.,G1C%* @P#123'RME5>FV%804
M\BV* @H@N5L8PHN>SNJUVT*.W;_IA*WQ?C6YEG_EKU1Q RUE.4RJSQ&^:=%CP
M\8+#+A2\$1\JL_5"34FP(5@L/%&X)""YMY)\2!YS\H4Q^87B\$;>6K\100_40#8J M28?
U3A1A\|<_(' @Z"YM\$#*C\Z% @U5NT35\0=MCRKT M_T#5;_9\FD)\%SI?BF)#*711:
(>K(=:&1<7&G>H4)BG#ZK\!D51%+KT%5@_8T
M(!*H\.@@5+8;";3L(HY9P"SEQ4HE@M=!VJ)Z*/1UM+0IS-
XWB5K\I=^>F+2SGG'970,ERMR3'=P%HP10@_Z\$6. M\$L&)\8>X\|+L;/LOJ3
|'"98R&R(H%H9^.^ @?(87XU@,P?RB,/U5+^\$SD'7J(M)<(Z&:>%SO1BX\UKO\&M>J?
5@N/#+LX*HN1QA PX9.5_@_,OT^\$5Y/9A?#V> MCMY=C;^-+FEV\1U>?QR?7XTF6-
|K1\|881-.*\$*)D_H3O=9 MECA\|FSS(VH#P790(O@R_02U/P2FX60RFDZ\|
|'L\1.:="J"!X6\I\$W,+|= @
MG/JK3"YYC^|,>DWH6/DS62N7LA9@WXE/5+8IZ(BCB3=##H!LTG M&#H
VQ\|@<_,-739W'BA5YAZ;67G\YGY%L8^-WW\|S"/;*C2@)^40OV3XRF>UN M\$^ ^VI97E-
)3*BT)P_QFC%S6>?"Y=JD\$M%5R^YGO769^_2^&<-!\|.E5Q2J@G MA^UJ8\|F@_-67=
(KFE&\$\|I2J\!*""9TJ;ZG\N MO),UEG7 KE-0\$<5_\$72\Q#U&1PLDOET;?*W3,K(1^Y\>M
MTX4O(WZ8=2I=_3/&%)_U/P/NY MUFX\X_"L;ZZSOP%02P,\$% @_9T)-6AI(ASJ@!0 @&@
|D \X;|W M;W)K&ULI5=M;|LV\$/XKA!<4#9#*MN3\$;IH8<_*7 M\5B\|HDF\|#\,^T-
+9)DJ)+DG%|7\|H\HZ2+<>RNVY?1.ET+| |^JDKQ:&?O5+0"| M^)\KPEUW%MXO+
|M=ERX@ERXR2RCPS\|S87'K\|M/.N6UJ0&00ENAOW>A?=7*JB_M,|YBVD<|OC*EUZJ
CU;X,L^E7=^_JOK3K\3\$SZI^<(3H3N^6LHYW(/_O/QH M\;N\T9*I'
JG3"\$LS*X\|D_|ES8#XF> &+ @I5KO_OR9&K,5_JXRZX\|0(\$&E)/ M&B0NCW
+6LBA/&MTMG9F"3\YGNM_2WICKY,I8-;H_10F5\|<=T8=D<%,EMI_M,JM?H?
+GG/2E1CM^BE7@C9..2\$OG35X)(X)<%6&5WZLX-1&00,"<240,^Y@
MB%&^EEZ.KZQ9"4OV%661G"JH*3<>XM_%POJ2'\LG_IQ,G;=8!G^U>1KT#-KU4&M_
/D)G_.R7_D7O MU1&4@PW*P3'M/TK"OQ86\$R\|P@I/P6ZB*&21\5&3,^\$7(&Y-
OI3%6BQ_9T(U M%*5;J=F"C(AG9"/4FDYU? "H +)S6PTL,"&.9,%7/A("VM@I<).Y^1GUJ
ML.V=Q_ |F)O*R4*E:2BVFIL@<=HA?(
A^9MA>68X#VX8L56\$*5+XU#GJ55..*47I/J#*:>XP'?2N77"->7B'56\$E:B
M2Q1U7I(WTHN95\8[V'\|B?LH=0D\5=#1 OO=6H0COI7&4\|@>,\$4SHW%P\$AI/
M(4),!?"CA"\$ (LPU%,^S\|6LS272A#?-_#|H913WAZ_<3L;DDUIYKHHZ9N\|T
M,I0.58J8;,+|SAKGO.<"H\N)\PEYVZEM6M"_#|D\TNBD8P3P1D^\$>'YO!==
MG.)Z\3*Z:"SG4<(L29/E\K5R\|^EOM)="|Z Y3GD,6O1#Q"\$_SH\Y&,C\|V M7Q(-
PN/A\X?);^+NPYDD\|8X? MHQ&JK)9;G*|TLZBB<^J@6+9F=+NY\|3U\|)
(#>=>=>)IPSS'4M755F\|FD5;#-X M2RW&2?K"17L\0Z^1@PH2M?7%&J0-
D4CJ93+SB*+Z-2U\|S7S.%"<&(TS08(C! M#IPUO<'|U6T.AWU2K9ET%^SD*
(AIC;D:5,^7"G49-YXC&^YK<8Y'F>ZSS76_MZ"GV5&KF!9/1++45H\|:@I>>^-,<#?
R8*;'7,F)??S\|0* @WV"F>Z?;B<4SH@3 MS/V&@\$JV=H"VU@-
C/4SRJNGQ=*/7/#0HR"TY-TK3, M2\TCRJ\ERZ\|PH).7X\|@2*
|H1B0^M.C?"4G+#+%U(5#4%X-<-;JJB*(+>(P* M=;T\$*^G\$5@W
>H\J\$3GSDK,XJF.A,BQ\>F-VD8-?F\$RL\$'3\|BV<)>R30VB)*&
M+0),I4\9968@!P2&G3RE4>PYBLW\ZQV\2%\$/4>0L30UM1>W;XZ%=I#">6AFL
MPH#JY3-L"G7.8VC_|Z32ZPEKNN=ZN*!5U%V""^.;8M\BP7;3Y?VM&8E08Z" \L0?
O\H3T+K+C1\$!5BZ;U5.+1XZ_XYV#L3X>F<:&GZ M<+ ()XKVE.Y9H1\#/F8V\NCAN-
Q8/U2,)\G@.%L2M1V\NXW\2@YVSK?4EQIF*_J+AN<=8<--+ 'QXL^3;#W8JWJ7X
M=8&75\|#\$@/|G\|L:U0<9V%R'Q_ |4\$L#!!0 (&="35KD9;=.8 , '(M 9>&PO=V\|R:W-
H965TAEN7VR1(A\^ M)"5JO)\JB\XB&G@J"Z\$GWM:8ZC(,=;,%DNE
5BAH9RU5R0R):A\J2B'+G5-9 MA'&WVP\|+QH4W'3O=4DW'LC8%
|A4H.NR9&H_QT+N)E\|D'17W?+,U5A%.QQ7; MX"HM!

<"E"XGGBSZ">6GMG\#O'G7ZQ\!IO)2LHO5GB?3JRN
M)80%9L8B,/H\XA46A04B&E\F%X;TCJ^7!_1W\G<*>5TW@EBS\X;K83;^A!
MCFM6%^9>[G\#0SX\BY?)0KLO\!K;E")FM3:R/#B37'+1_-G3H0XO'(;=[SC\$ M!X?
8\6X".9;7S+#I6;D=*&M-;A4G7>1(X+VY1/1M\$N)S\572KJKS)\Y8%
M\$P:8R&'QM>85%=Z,0T,AK&&8'>#F#5S\;@HAELIS%;#0N28?PL0\$K>68'PD-M.
(/!(EYC%D 2^1!WX_0\$7M(FG#B\Y\AD#'-5MHH.BI_OY5\@YR^C6ROSZ6N
M6(83C^Z'106(WO3GGZ)^JY<30-.6=WH* <<;\4-P_JLZ/&\7S\IMXW/8A8TIQ
MS(\$9R*0F!>=>|W_L6H:UG0A=?6@EJ(Y0J5: ^,9%W2.BX*NI#Z_=%VUGP1N M;
(@.)&DP;'XCF->|R+G8:|>>EY62CV@):.(C\HZ /<3HBZUN6;2D\16R-I/OP MBBU\$?
G=H\4:C.\$CAB@(:5;NA<,%!8%NJ%T:HJ07#.@;\$?"02I*F.ED%PNW%
M(Z(9^6EW2*XW%H5E65W6!3-4AASI(&2/XC.87G_8;FX M?_B3.G
SNWOP879W#8N/G\O;Q=60%L\4!T&<9_H=##?B^E_?0!<%0@%33;-
M!+QJJZ28V""LT.P0!57U(NW!'IG2P=N>Y7\4JENY")JX1ZV2(4L*R;V-)HS MJ?+7Z>
(301L:0:ZA,XR"Y-AT'SJ#B(IV\$%W\$3C^AQAPU\-*X8^\$WY\(:T"+V
M*9"NT\$WQ8A^|=7"%W.P1+5QTU\3":V%:49BJVT?E%DS1Y_-F\?HEJD-%QH*M7)-K-
QCT/%#-A&\\$(RLW55?2T(QVRR\T\BJBL>VOI31'P09HG\G\IOU\!+ P04 M-"
'G0DU;R;+J/4" "\$!@ &0 'AL+W=OK95^,"M\$"T^%D&;LK:PMAT%@TA46S/BJ1\$F2
MI=
(%LW34>6!*C2RKC0H1Q&'8"PK&I3<9U7C)2E15*6YROK+H+)J&0YWJ\!7MYH.@4M2I
M-CO?X")9*/7@#E^SL1_7_-U;%3 M+MF<*<
I\$3Y\9U=@;>)>#ADE7"WJKU%|S\$TW5XJ1*F7F'=Z";D;:V;5<7&F,X%
ME\W.GC9YV#\$8A&\8Q\N#N.;=.*I97C#+)B.MUJ"=-J&YCSK4VIK(<>F*@HABNE+0K
QJE MAMEK@(!XM>3B%W*S^" #B!:8^)-%|B,.X

1% @+R^G+S9\RI4& M)TGM\UM^LH?1W6#5F_0J)#W4>U\J\MO%(A\T@)DR-
>FE1(0LVTNRTNNGJV\ MM8EI4AKS4\7%E4W73YJR!>Q.^)JJZS\!E;+T6CWU)?
*RK2H'DA6FT5@RJ=H6 M\A1G2AR':>#>KQB3QX%>H.YMQ_ \#4\$ L#!0 (<
&="35JA(L*'A0, (8+ M :>&PO=V\JR:W-
H965TX9WX@UHH37(B_%R%E+63UZGDC76!#AL@I+|6;)>\$&D&O*5)RJ.)#.@
M(O="W^JY!;&E,QZ:N1D?#|E6YK3\$&0>Q+0K"#Q/V7\|D!;L;Q M=K:6>|;#
MBJQPCO);->JY+4L&2VP%)25P'\$YUPBGFNB50:_S:
<3KND\AX_O\\$_&^U*RX((G++\3YK)\<@9
M.)#ADFQS^<+VOV&CIZOY4I8+|PO\|M9W(-T*R8H&K#(H:%G_D\?&AR- V+L" M"!M
>"^@TP Z\JP*B\A 99VHIQH>\$2#(>USR=5; MJG\R)8*Z.6+;-=\$=@29LC-\$2M3A/F:
I\AE=P# M^,I*N1;PNP=^_*TKX M(K\$0 _JBVIUX_LJ^O"!CJ\$B*(T=5)(%|A|
I\XEY^"GO^KS=OW)\$O>B>S\$|ZCU M;/K%7OL,T\5T?_P;9Y
A;P^XQ\|M)M9DL2'317HW\G1#M\JL=>KMC>R\#PBAP
M@_YI6'(9%@RZ\N\!V(FD;BNI>U/2Y\|=*U6EU/A*ZHQF6&?Q%,<|LF11\6'RF
M.+D2=F5G^JV4_DTH+U1LX)FCNJ:E1'68);P0B38Y?:N747 FY\ZPQ\X6\QR
M\JVA>K\$L+@U+/_M8B-@I2JZMNV.>A-?5(AHT"CLYLWO0P+^|\$_G=
<;2U@8N\$>'OU;E'74H!?'*5 MZ?
0\$I&Q;ROK\W,ZVS>23Z:'.YB>JR.Q\PA\T=8>JFHL5+07DN%24OMM7M8/7
M75\|D*PR?=""2=55F<>U:I21ZP#U?LF8?|OH!=K6>_P?4\$ L#!0 (&=" <
M35JHDCQ_6@, #L. :>&PO=V\JR:W-H965TSG30E M-,U:*5I?P';N.?8Y\DU\QWO&
I\0&0*+|-*%B8FVDS,YM6T0;2+'HL@RH>K)B M/,52=?G:%AD"!M0FMB>X_3M%!\-
J:6,S-N?!F&UE0BC,.1+;-7\80H)VT\L MUWH
M'+21EK)D\|YWK\N*)Y>@500*1U\18_->U@!DFBF=0Z_A2D5CFG!AZV\|DOC7@E
M9HD%S%CRD\1R,I&&%HIAA;>)O&\!U_(M-\\$4N\$^47\|(M:O4+05DJ4%6*T@
M)33_Q->%\$0<Q5,\J=PSP7P#T"D#OM0"_/C&F5R*\2'\$\$_@=CSO:(ZVC%
MIAO&3(-6\|@G5^|Z07#TE"B>#A63176>JG(O1C*7J. EL-J2#%NJ,Q=L\$%NA
M.7\SOQ@\$.+!',1I96S&.\$P,\B0\$B4DB\BN&YZBCP2=8!WU\$-A(F:&O+I4R0
MSXX%=-""A==,RHW GVE,<15O*T<*6WQ'FV9>HV\$E\|L(F\TB\CS\VO6 M,WL-?
&C@O1IX^JXUZ"F5VYRS_#U7MID;6MG^7R3+SC'= TJCR5:/J##N#E^
M,,,7>|QCLN\HD17\$E+QNVY\|OG\^OGUN^M<9#B"B:5>3@+X#JS@TP>W\WRI M\I
I9-LK ELHKO?NF\W\0>%&=^K4R6RM*3VT6(N#Y,?)JX))>DVK5M^("M MQZ!-LK
ELHIA_*=P_CNG7\|W\LD"ULBJ_@^*T?-!\4PR\|FK\$B01,,,H2 M3%&&'1-
")T@+!1:1LKOVJ3,9W'=@SORCA+RWR%A8TA%W\#4-VQ.1'S_4B(V M MJZ(-
HD"ULBJQ@V*@T;O7,BCMKT04VRL"6RBN^N\W3+=/Y+*A;35++(,K%

M5\2\$S3&Y2/O@5IT"7YOJ1*"(:G;;Y+E:%D!79A[-J'X5%=&YK;^1).75=>8 MKPD5*
(&5HG2Z_69XGFEDG<\$A/RO\$^D=U>J %SM3B@'7!XO7PS.2967C9D C' MG-
8,+Q=CN[AW+<=99 B_B;XQ"O'0%94_I=G7S9+\$>66A\$.<2"4"R3_CO@1 MAZ'R)-?
Q;^YT5,RI#*O'9^J_IN0EF37B^)&&_Y"-V"!TQ'8X"U*00&-GC(C MG)"K_
4TY.DO..58:P2"A L:Y<9R!1&)LW_T(P!\$Q0!.6@SLW,"N&S@M:N/<
M8'RM@9;I*\$V,RI"PD&K!Z DPA9;>U\$\$.S-1:TB>QRON+8/(JD79B)0FQ MF,0I#IXQ
RHQ#"X!;%).1WX"-X??"!H)C*#?#D/V7+LEN5 &SS16.PY^!10!;2@2FY%03M,|'\$
MN].CCP,#C.\$'8%NVHUG0X_7F8XVY?|VYW<%F7*1KG/H;M_C|FD28(4'97!?: MS-
1VZH.,N<'%.#E2+8(CMD1CU: P8GUA^ZN SIS! (V47,G")F3I?WU5?9
M/4D^G5Y|G&=.%>:P&4X-R9W64WT2Y\$!KC G5!WRWHNYWT M_|*MK+KQ?
A3YOE;E0SVI6)l-Dl=W%/2LEW,OPI_I?
JR#:1JR!N8ZKC%K(5H17?"7E&|^34|3UJ;:7+4HIX6J75*UK\|L.XHU MJ^|UM-
|*LO@H+IL4&_4-XN0U=*,JBM MS>Z/LI7M,(B3:"T?
0.CVHBXXD\$^J7*!XH|;" +3D/WVFC| #3WZMCPZH6B14WJ
ME=+CZY)MJ<1@MQ1|I@++)HY"V<_#1#WPGGGV<6M*)JNY!W0@I|ZL&W1)K!1?
ML%M|= .8\$IO-|1UYU,@DITZU'^/#IG!SG;:L,BP%%_0Z_L#XB0 ^-RZY:TX M(Z/?
^9WJ|+N-8"CC8K>#:XM@EWV_5ZX@"J: ^>;-99)>00,9Q) MO8"T-
BHH29L9Camm_12W,%N==?-04WK7<.^7|OU0_PM=*^@EGN^F)-
NL2VX!J9U>*D;&|Y#+5+:6?#;C&0-[XK.X3=*13?VB\$& M|>8/Y>TRDJ5RM+N58WLD?
D'Y//6.V1 MP4>8|=)/&5S6:!*+|&5U,5I+KE//O+4QA_@W,|^>I1NLF|P3XCMB\$QOB+?
2 MI65X4LJQ|+-&=B+H(7W1OZ9"T"@|W&,DGZP40%|?4JD_|Q,U0?%Q:24_4\$L# M!!0
(&="35H.KCDX"0< !LL : >&PO=V|JR:W-H965T3
MS2_X3L11RFXRE.^2A&;_7K.8/UX.W,'3%|?1>B.*+T;SBRU=LSLFOFYQ,ODT
MVJ,LHX2E><13E+'5Y>#*/0^|LD%I4? '\$O/&9U10N>?|6_'P87DY<(H1L9@M M1
%|Y9|'%K X+I#D.+|7H(-|GT7#YN4GFGN8LX/&?T5) L+@?^ "W9
MBNYB<6(TBBM/I+?|2;.#1P)ST- M<-T=OMX/0U(W8 OWJ#7I5_/HIBF,9V_QB).1(
MB_Y&BW14U|6H<,^H7(P^|51L-E'BD+VJ%WZ^\$R*+|G:#W,BZ"HQN:L52|1;_+
M;'"#| (7^0' _=|CA&=5(-,2I\$BP#W/L M^|AG"/3;<8^SK5+9; 6FX9|TR-KJE2A"+5H*
(4OG,T.M8)HHWZ)D)4L1D-M05C\$,-^C5;2@HB|%'5'WY#>^=^>
|0F37_ =3PYUAT^'D|;1J%N=(;|AE6+^F1/ M?6*D?I7P72KR!C.9,%<93V3E4AF4 PXJ'
/1K_J;-(:9(1),- =-AVZ'K&|C M>HT)V.(ZW7.=GASF.KY5M"\$Z4SV:4||<3;T)P4._0Q#
E0P|F*&_9^@;&G6J";00D@-|FF6MVMJ"G5H;(*%EL:3G0= M)9.
<%ZJX=4>67&P5+;2%UG9R0XNZ-LINC=+*"<3%C:10^P:R||9#W%F>H!UQ
M&JFHS01E4|D%5M%"6VAM M3RJEZ(Y?*E|:-
>G)3K;)%MI":SM9:5+7+\$J/S9>Z2#QSM%T*8.4;)|V5!QGU M)1"E-JW3!>?
S|Q6N+AG=;BX, "/=)R\$(U9=EE/ATS>K3_E|"U86H9*.E5|!* M"|&O;4S.W!
|*2H2Z9A7ZO\$HX |RO35O=2)*:=4GI5DY? (+\$2A=BHAPX7OKH|
MTY>=#5Q0FQR8B(!5.W+M|2N|AUF10(Q?J!1BH|P|V7H=#<\$ 6S5E=. 5?^:5!
(4FR6HW5I8=|9AHN4@W4JO M"Q"4VU?|L1**V'RF: +|8UATVDZ|3)7S0)#2:M+DJO8;-
>NU951"#ZDT+X3'J M#8+J#Z&2;|@LWPZ7P6/\$5@!:=3?KL%7/5ATK38;-FNRF?
I5))9<;G@MTRT24 ML40F:73-4K:.*!+J)J:R,RW1VN4AZCL_,09RF199
HM.=^MH)&FCG^UIB@>RP@_N6)5\$*E9@5JMUJ M2("#/HRU?
1)|@IAF%\$%90^2=*+!+SD:|D6!K+R^S2%10HZ8A=S!JD@@034C^B*\$|/3%&H)V
MK<7:9J(D&C%+M*":=T5-RA1VHA&;,DV166#VVLX76|J>2@63R0I60
M&/7FR4ZVB1::0FL|68E28A:EQU9"Z/TR(7J"A.S&\$WT13H&|A&<|2U#)4V*6 MIY;K('
0.-\$.6 FJV7W: T"PI-A'V6E%|F!%|?V*^'LX;:PL\$E(H*/\$,E7>Z^Q|?^V>A|4|5053
M79O|1#.9A7(4LY6\$=(9367BRZB9J|2#XMKR;><^%X\$GY<B@ZV-|GOV4\$L#!!0(
&="35J1I4(C704 \$LA: >&PO=V|JR M:W-H965TU M8QPFUGR:7GM@|RG=BBA,R
-#?!O'F/US2R*ZFUG0VE_X\$|[60EVPY|,-7I%' M(CYM'I@|LPN4((Q)PD.:
\$:6,^L&7GO(50ZIQ>|AV?'*,5!4GBC|K\$|N@IGE
MJ(A(1'RA(+#+>"8+\$D4*2<;Q)0>UBGLJQ^KQ'OWGE+PD|X0Y6=#HCS 0ZYDU MMD!
EG@;B0|T|RO)"0T5GD|CGOX'N|S6L8" Y8+&N;..(Z3|!:_Y-1<8#N M*PXH=T!-
A|K#OW4XXN/"(P&'\$+Z7EIT)6'/P4Q*0H Y@2Y(%4|1G>HNTB!|Q>Z /?P#(08..
M@!:'N_<|W+W#W9&&3;_(6S_%Z|^"UTP"N G^ED^+K\$@!9'FK/'TMM7>)3V,"
M_GPOH<&=(#'_JRM/61R#|CA46|KF&^R3F26A.6'/Q)I_QUTG1^|QM@DF&<(
MK#;^@V+|!SKT^8+R=)!7E-8<-
+U|V|+K.1V^L79C4FPX+)4,OD(WX!%^1%3B2<7((GDI'E*+K(9##CRNVO M\$(+-
*!==9G!4B3(CTV\$&!TX/=9-Q"S*NELPOJH!QOEJHWG1+;0*>66HY|W,%^#I53;0

JJ%>%@51F UK:ZMO+ M7A /L<^=433/%HJ%Q7I"J(I>>!F\$J"233/%HJ":A,
C(I*0:FDIO<9\$
MO.@TFC3*7Q_J71+V0ZUJG3^D0H<294E5^SDM4Z70WR%.)=1B^PY)#(L-3+4
MB^2#I66.4^O<3K-S+[JMFL)2'.IG\$LU#?5R^O)#;8EL-,2H)U&306J#^E4
MRJ7FAGK1?1-3)L)-PEKJ5Z|2(M@GW"PR5|3X20 &U7NC(B0D;3/IFU"U3O/
M,P%J@S^Z|YI\$|TRAU1-7KC'@Z*U,@\$97'T;1/%-HJ224"Q"HU=>'S0CC=N>; M-
+O|HLL*5I?4.=|SZ'U8"GZH5_R'3PIM.8|:KTXZC89-QN?0_*C4 \$B0^0^?
M\$G* @Q@JF.2=T6S460YX^J%-)E^(:.77C_(&%E%TIW- GP&:90JLGH93\Z-
LE/VJK>2EMF\WN("M/
M\ZI=\$O1C_2B_1876|Q"25F|VN!VVOC(F=YNZ&,Y^K\$SB>:90JOGH5R(H.%;
MJ7U#RX||"2;1/%-HJ2242R.D7QH=5/OM#00HEJ3?J?5V*G^5|UZH,IEKQ=
MV66."5NEN_5B.9/9;MW&PG* @2-T,UP0%ARD!^OZ14|\$_4#8K?3|S_!U!+ M P04 "
!G0DU:N:1NH|) X3 &@ 'AL+W=O&ULM5QM;JLX\$OXKA&|Q:
(6%E_TUDL"D&V5Z"!DU|V%Q'Q2; M282U):AD^UA?
_Q2DFM*XHB5KI|JL(V=AT_\$&6HXSPREL|>|^+U|D+(B7W?; MK#Q?/%35_M5J5:X?
Y"XIE_E>9NHW=WFO2RKUL;A?E?M")IMFT&Z|8H|CK79) MFBTNSIKOKHN+L_Q0;=-
_7A>D/.QV2?'MM=SFC^<+NOC^QWDCJ|_IZT)|6IU8-
NE.9F6:9Z20=^>+2_HJ=KUZ0(X=RH?R|/I)|*;9|_
M7G|XNSE?./45R:U<5S5%HO|Y(J_D=ELSJ>OXXTBZ./W->F#WY^_LOS:35Y.Y
M34IYE6_DVZJA_-%L";>9<K*|BE6?MO\O5HB,X Q0;/8,YQ0#/U
M53OWQG!14B479T7^2(H:K=CJ'QKK-Z.5O=*L7B@W5:%^FZIOU<7;;*/^2/&-
MW,A|Y?^J)\$FV(6|D?E|D^X=T32|5|B-OLW9)UJY|26|4:MT|NM-IIGJTI-HKZ4U?
IXP;-,"V8C%|S) M^SRK'DH29QNY<9?V<=39B%8*>N=3,B^F_ ULS^*3XHEX?
0%80X3T 79AT=R M;1T>31_@>'Q|.'8@Q^6D^|X>,C?;=E0#|*?5Y4:7;?6P^_O5-
P|K:2N_*_MD.M;::@%SUS'S5;E/UO)|H8)B*8LO7|^(R M6@KE>;G|AJS>M;Y6UEFFN<
MEBSH3\$=-6BS%P#@ 3 1B&0R,|%;|EAXW@GXW@3C/.FR,N27!Y75I!9K%R
MS#6+9TR\$AHY8TH%9 %@0!\$-8#,"\$3Y<>;!;_9!9_@EEN5(93!|EZT|SUVNGJF"DZF"
M";:ZL)>U99H=89WO)&07*|J^B.FZ&3>
MU&J*MUDEU0PJ(MM(8)D\$HRM=H9%J'FXO#Y<#.)(!CWEOf0,@"L%U?ZOF': M.,QJG
_5@RS(LZ-IGBO-4,>;<1-9V6;;B \$F6K*AA0 4-0,'!-C\$97J-)M: MD|2+-H:2NR+?
D;72,VEVJ\$-KW@99I:S(K51YMSP:CE3)5W@KLO^=V9;C0#1U MS-@#X,* #V'Q\$=;J
|SOWL;3&3 55HUR6992"=7?+F_KS7I=@5*\$HF;|J&P1 M*EN,Q=;WALZHJ3WY;KT|N@
UUZ9F>NOY?FADE4=<;|V%5_Q7HGF"H>-!CZ=
M;5//NCBODV|M':7*R>7ZCT,JHF&5=F|.346-3%N|J-DX*EN\$RA9CL?6=I34 MM8N JV2?
UKEMLTUMTNI0C 19U(2?FEDZ#1Q#-4(PSS5W< #&PC'52'723P/K
M0HZDFLLZ;7:C%T1|VLJV-%Q+I5U='K?L2AD7|NHF@"5+4)EB|'8^O|24H3:
MM4C77XV3DHz30,18^69|QM0L3,E8(SJ; *KR36-10|!@+.UB6KXPNWSY7*7;
MM/I65X<.U5@!V|XOUS"H;|J6XS%UO>&5E"/F&QF:'**E2V")4MOF+KNTek
M.6;7%/1A14S8C%J&RQ5AL?3=IS@ 85_?;2"6-;_W\$?Z"?O?/I42SK6/*I^%1LX#P1S/
MN-<F.!)S/J6Z=SX,Q^XFQ219SCGBS#/5J&>[;L*004UP**VX^7C7=SI-G
MNT"8JTGX@=&DA7">0U@9^*XHQ+WD9-E7\$|5|CYX/X>C:AE4M@B5+<9BZSM+
MJR=N5T|3^SEVFMD. 4ZH.<"^;<)"WVB9_ZC 6X9.Y|^1!)!K!!)O&%N'P.P;!Q-(I2H
MX791 Q9.IM9G[=RS|87)%J&RQ5AL_:/K6E<)>YPEK)P)5;Z&R1:AL,19;WTU: MXHD?
2+P)#QF@"CEA2B^P/@OAH/HLR#=>G05:RXDI6FY:|<1.-=M\$+5OW7!/E
MSK!R(DR51KG'30,!. \$'%&RNZB-1<2@",4_-Q)Z!-Y#MCHE1HG2/LAPPGJ4Z!*G)0
MV2)4MAB+K>|+>\$_13A>,W\$/G"V"Z|S@YYK!/\$#X4(5#XU|!+U'MKK&T3K
M%6\$_.HA1.Q&H\$@:5+4)EB|'8^L|2PDG8A=/4FHF=9K9#S&>3?..94K.|XYE/
M30(H/MKE<+52<>U*!:E&XJ)%*E2V")4MOF+K^TM+%MT/K)!>A|>6BRB14M@B5+
<9BZWM#JS/W_VU|V0?=@\$@E|CY>!T\$"XS.;0S M!/'7BAQNYW4*3|_S-@# M "C7 \$
_B7(JO.&D)TL|IM74Y5DG1^RJGW3S^G;T^NO+IN7/@V^OZ*OXO8E M5JF?;?
6^Z2X3|.2;.6=HG26OG)KT;ZFJOU0Y?OF/4RW>57EN^;'!YEL9%\$# MU_ O\KSZ_J'^
Z>7A5W|!5!+ P04 " !G0DU:"YGPS)4\$!H&0 &@ M
'AL+W=O&ULK5EK;JLV%/TKA%8,+;!* (O7. M;-
)M&X!FC:HE^TS8|&V4\$GT2#IN_VH1_2DM7AE/L22?,|H|^&E|A&|. %'V
ME>|)\$>!:GA5!:>R%.%Q9%M_L28ZY20^DD-|L*V&I!CR)+"+
#_F.6;?;TA&3TL#&B|7OJ2|O2@O6*O%>_ (MFHC'PP.39U;+DJ0Y*7A*"|
(-FE@.4(|K2H/_&W1H@> M/IG *@!H#'/0-P&H#S6H#;-Q*F3J52H<8"
IQ;_H"K(R6;.5!)6:%ENFG M13GO:|DMZG\$B=5=D@_6LOB28T8

W4XBW\9\$X#3C[V3(S@P1(G!/'GX+53Y8H?)(8L#?G8
MX(0!\$V/UT_0MW\5Z:.*3+-9\$-M#,:35SY\@KS7BIF4JR&AI4T/*Y^;SR?!2:
MWL)Z\HNA", "9\$;#L'@:YD9NT
L;). "U"7BSD_[Y0)A<+>U\$\$(J8_*@15F#.IEW@:%MB1 M"=5U\$+3)!+-
U\)\$6N_>9;)T)N.:<"/5#(-!9"#K)8DUD^W"5KMPMA J\3[V MM%-)%TYFS?
5"WT2C&E"\$!4XTJ8%IF, \$GAFJBR\J\$XEF\$WDL4B&36 LLU\$^T M6?BE\Z^3+-9\$-I-
VTWYL7^@=39@3;)I98MUL0V%Z[E&^/_J9X/M5\D'O=&")GN:-&HXC\$'\4-
LT!=%NC'FVC#H:L*=++%NMB&^G7&\$\YZM LZ M:4/D#WJD'8P+8AH5.
<&X&IQI=47\;CM,IG.\$T-702>&LK\RX&G2RQ;K8A@)V
MCA3.NK;7M=.&8\6H337T;@4%"(L\U)-4SC4!0Z9\NA,XEPWB7>%8*PHGKE
MQ9DRDUG\Q96@DRW6Q3;4KQ.D<-Z4_D=;U>I&M;+%NMB&PG6&%,X\TQFVJO"8
M?C1QHJHPN7#&3E05!N'9== -941AIZ*E.#:E6ME@7VW!GJK.D:-Y7=!3&Z+^ M#
(:NZ47\OU%M*"#0AI/:4(5!N_?
>.\RMM:,,,QV"R@HG\5H6%8>|5M,EX&N9\$J,=6IV+UMJ!SPG;55CX'&WHL
M1+TQVUYM?RZXKC;)1|=OX%5<;_IW-/5O\$/>8\!="@XQL):6T K+ULWI;OSX1
MJ%:M=#|1(6A>'>X)3@&K^3W6TK%RTEY@_:'E=6_4\$!#!!0 (-&="35J> M^)W?[P0
((E:->&PO=V\|R:W-
H965T8\Y#V\1^*Q.=Y(!:17G!OTG"9"3X*5,>NS,-3S%4^9/I%K+NPG
M"ZE29NRM6H9ZK3B+|J T"4FG,PA3%HM@.L\;M1T+!|- \$@M^HY!^3%.FOESP
M1&XF 0Y>&F\CY%TO&9+/N/F;GVC\!U8H41QRH6.I4"*+R;!.3ZC9)0%
MY#W^B/E&;UVC+)5*1^RFZMH\$G2R&?&\$STT&P>R_)W\DR1#LO/XIP0-JC&S
MP.WK%_1?|N1M,O=,|TN9_!E'9C4)1@&*^((I)N96;G\|C94+|!#&|N\$YW_19NR M;R=
|T=M9%H&VOFDL2C^L^>2B*T/'@E@)0!H\G0>R6@6P9TWOK0*P-Z.3-%
M*CD/E\DV'2NY02KK;=&RBYS,-JF'XMLW6=&V4\|C&V>F5R*R@Z@O:,:7=CF-
M1DQ\$Z%BJ+!LI=ZCSTPIEBT7.J+(YNJ)!L??"#SL|M MO\$&"42 PA|-
>Q6G/AS\|)OQB31+N\$8+)5-T)V+|(S0SS/#6(BX^SE@|FO\ MFG9/!/P:9N?
HL|PNT^O?|+H1;|%(OUNUL=<-?"@02C0&.T8.*Z,\$!Q3B MY!02C
*!.9P.*TZ'WN)UZU'9>D1'3*,U5UGS<1N1!2#&6QKJG'1F^J1?|
M7B\GIU&5TV@G07Z28OD^L6_0"#&MN?D?P00.O&L108)1(#""|. *|, #"O,4 MDE-(
H\$YG""_.5>L0,MS1*QH2?M%7>I%V;,>*M+3#VH4\$BQC,>|(_ MU*ZU XI&H=|F?^"=
M:3K\$'A_7FWSLW^67>_J/MO(BN\6'D;MWR)VK\$A*-0J&Y=-<>!/U,Z HE\$H-)?
8VM%@| ^9^+|F?MLJ^J7I0AP%*YGI56UL4 MXK@)@D4C4*AN<36)HEXO<(^
M*B\1OZ-R_|@|LW0(OT-JOTACJ=2.> |W3_DSD4)ZIR@T%RZ: ^=\$>H=4.ZA' M
D6C4&@NL;5'(OX?:091>|_U2\!A4^Z@C@<*S:6I=CS\$|WAF:Q8+8+6#_O@"
MBD:AT%RV: ^-\$AH=4.Z@U D6C4&@NL;4U(OY?@?91^ZA5|=VFVD&-#A1:05.X
M=3@EY6J9'_+1:"X?A2D.<52MU4&B\ SX3*/| I_1XCA0#5.<3KIF:AD+C1*^
ML)"=DZ%|7*GBP\$|Q8^0Z/P)S+XV1:7ZYXBSB*NM@/U\(:5YNL@&J8U?3_P!0 M2P,\$%
@_9T)-6L;CJO?' @A@< !H !X;"|W;W)K&&EL M\$:%(EZ3LY.|H&S5BVSTT(O\$9=Z;-
S/DL+^6ZD47 (:EESH@5<8L|P-IT5 M4%+MRR4(W)E+55*#4|4(|%
(!S1VHY\$4Z21!29GPTKY;FZJT+RO#F8"I(KHJ
M2ZK>AL#E>N"%WG;A@2T*8Q>"M+^D"YB!>5Q.%OPH"#IFQ#!1_*Q@!YY8(9?S>
<'J-2PO< M'6_9O\|C8,99GJF\$D^1/+33'P;CR2PYQ6W#S(|3?8Q'-M^3+)M?N2=6V;H,>I
MTD:6&S#.2R;J/WW=Y&\$'\$"8G-\$&\$!T"NB< |080NT!K92ZL,34T\2NY)LI: M(YL=N-
PX-\$;#A*WBS"C<98@SZ=>*BH,@":.78S"4*",,,^K-FC\$^QA1"92F\$*3>Y%#OD\0H-1&;
|35.XS.,HXA M\TD MJ+*Y?2-W6:8JRLG/\ADYP>.W1K-?;>FLO77;O=D;?:N7-
(.!AU=6@UJ!E\Y_ M%R:=SVVI^\$|D>XGI-HGIGF-
/A\!@0C"QP\$O&JN<3Y+@VW8#0M*\$%9 JR?2VfV\$^N@>7K3 M/U\!+ P04_"!G0DU:
A"<<4@% #C(P &@ 'AL+W=O&ULM5I=;Z,X%/TK%CL:S4@| 4P^TFDINYH*FUWJF:
| ^|#: M:PI.@@9PUC9-1|H?OS90P(%X@N3TH0%S\|WX..<&,|A'YG.XPY>\$WBE"VI
M">?|*|MFP0XG/AN0/4|E0VAB<_%*=W:,\$^Q'^9)26Q#QQG;B1^EUG*>MSW0
MY9QD/(Y2_\$!RY+\$IS|6."A>5;:PV/T7;'98.JG_|+5YC_K1_H.+KE#" M*,\$IBT@**
XLK&OW"L&93.@C_HSP@36.@2SEF9#O\N0N7%B.!\&.<<EA"^\^M7O-
CF-))KQ;PEJ5?>4B?&BF&>?X1L2_Q6%?>PIA8(|<:/8OY(M#E\|Q6=!
(X@4D9OE_<"AC'0L\$&>,D*9-%#Y(H+3|HUY*(1H+GG4B_90\2G"" M)Q*,L\$|-
V%8)@QS9HI2/F'&:!3RC4;H%-X1Q!CZ!M1A>819C0#9@|0.L\58|:@X^(.S\!&8?16*|?T
+RPQ:>2(UO+|+^|8^=O% MG\$DP9 A,(758D3K4H2_(-R/Q:S5I#;00\^+P@)JDD/)6?
1%G-G!=&Z_-*EI M!XT&0S4&=0 Y Z*4BH9596,M)6HP^,N#3)*
<5B,DS7WQ;B0NOVVD9=(@L\$W M*JXE@M*=G+K% "K;:U^Y;:'@6DK\LP13/Y^5?

R<ND:9%I#O2#(\$ISV=:E;0D(&!JA%X%:MC+XJ-0F&#
(\$IW\$TJH:7G/HF)DDU"88,@2FD3BM2I^:FOFEKQIH-/*?YYQI-M@T7&M)\$O:,V#
[9C98-8]#4LM(!I:T.)L&0 M(3"%.->I_9]S2965Z(9X-8J&3*&IS#:8'2DKC)HW+001^+J
MP'\$:"E1+@74I4%O*\$X_BB(L? B3.^\$FCK\7H/11,HB%3:"I_M8EW+^KB7:,V
MWB@:,H6F,ELI>=>@E2^QU^*^GELC:0:#Q_516/6PI93(:BOOZHUR2V3@/W">
M?I0#IQX?1MVW*325U-I_N^,+*L^H-3>*ADRAJRIMT?+W!8^6U
M@^!@ (T95M4V@JJ;6+A].+:L^HFS>*ADRAJF
M6S_V.H*JJ#/H^%V!W=CID&"ZS7>1,-&I+.7%MH&JM=JIM9_@102P,\$%_@
9T)-6EH!AH%!P HT(!H !X M;"IW;W)KE!D)A96EE*)CK-%?WRICYBBJ8Q#
I?"26#+YAO,H<=[0 M(YUO\^);N>)" M1\NZTSH=^Y/)=+R.DEPT/Z_/W13S\WPCTB3C-
P4I-^MU5'R_XFF^O1AYHJ<3 MMAGC2E0GQO/SI^B1WW'QJ>FFD\$?
C'ZN#WW;P]SNP-SK0M@-I;P?6=F U,XTK M-
0JA)*+Y>9%O25&UEFC5AYK,NK=TA/FJ>:A3A?PVD?W\$_:7HMC\$8E,DV2-9
MY*4HR1&YDY?7A>2CQ\^D0\DR/N'N_N-W0W:,3&H^>:G->)^.LV3U,BK_IM5"S_
MIF.1067IJ-5*1V@#'-3 U4KZ/) <7UW.7)="T+4M(8:I+ MP8ZE &3HN!'(GHA/0M#'S_
V\$F'&<|/MDCIVDTZS0*CO<(#,TVWN28IAH MODQWODQ!7[Z*)\$W^C9H
DRVK>T;&@8Q!HE74?:8.153PZ\$CZ9&_YQ%HUW:Z MD< TBF8|BF8@17+A'71'S
R:V/%TCZ2FS?3MNR8\$QS;0Y.=YR>@YU6\$V+O*
M+VLMGTN=@UBV2RHF6(@\$IG%XNN/PU\$F.L5D\$Q,L1+3V/0F2HQ-7(6H%KEI
MMTWV|D?8N"U36&@Z51W=ZF'&J1;M1(OI_L,>8=(#-LF06|3W1=?^>*CQZD6
M4@M4,V,)A@U;3SD2FDZ34L,>*
I'QZH6MDL5[4B+EBEZ>.I=J%=/R5\$HP+V+@U52Z4MZ>DMP=K;JL09FINSXQ@2)*Z)4
M+IZ8<=,36# #UC2YT.">\$N\$>J\$J'Q|73G@O*B(NG!LX>'@#W?>5:/9AT7S'
MGWE1^4C^(W9)'0QLNXRCHH58:#J2EHGI/(Z(JW9I23+00"TVG5'E!U;Y M/Q
96V0HN8.-6U/E0NGI2NGIL-*WC(R^*?!E4/>5&/=A M,:X7&@>ECI
)ZQ4=5GT*('@OSIP\$24R1OD!%"I'0=\$J5Y/=AR?|C0=)4 M_M1-Z(DZG8Z%IK^|
IE*#2B<&@R)DBVD%B7I M6R)MBP|<_B+L0^56*?PGOI0Z,D|=E4-Q+(GD;&;1G"
QQ*(@)+F%);FEV7) M!=D6B>!'RWR;E=:D)&S NN8"5GD=HI8"%6QX):QX-
:QN%#_5*E_ZJR4 MI46&4DG8N#55+C(JC(
BEK/0@JH^@5LT)H>%QD"51D"Q2^1H>8^O<\$1JLS' M0M,Y4C*?
NJF1H68!C,'3P28A/+BASBM!3F%:_D9H')1*PJ:L5W14*8^%IM.L MI#QU4TE#44MI4-
%"+#2IVE.)?^:LF(8=+J:|C5M7?+I(-)A*!AJ,0Tf6":S M@ U:T^,B/6 J/6#X|3GL\8J;-6:
(Q+PTU">'!#G>|4 MEL-Z_\$L4RRM\$?"=QFI>;@M=722Y6O"!Q_4B%;3H)V|-
=UE'10BPTG6LEZ)F; MFAV&6K.#BA9BH>F4JB2.:0988=S=BX-
54N<@&F<@&&6K/#S)J=B?%X!&S2 MFB
7^0)3^0+ #K|EA/34|\$V/+%39L39,+O<^4WF=N:G:8N8=O_M+-S)H=(V"Z
MT.:!TN8!K,W?%S_)9FP9=MU'A4MQ\$+365+;NCSM/[Z]Y5B_
M!:&4<7"3B>;)HW9W9L6+NOW" ^R=O_+.PN9]"0JF>7W#=#53(9:HD*7^0D%):
M20>*YHT(S8'(G^IW!-SG0N3K^N.*1TM>5 WD|PIY+EX/*@.IHU+,_P=02P,\$ M% @
9T)-6JRS-0(M!P 44(!H !X;"IW;W)KI2;(!LF6QGGQIE/TDV@|K?
IPRC;IC)8EYTVT8B.QY/1)@CCP6)> M;KM)%_
DIZ(PECR4BN5"\$1Y#^>Y%)&4:&4|>_M>A@7I/HV'S|HOZQ"P^F*!|)I=)|%>X
M5H|7@|F K.5|L(O4;?+|NZP'Y!=ZJR3*RO_)<|5VR@=DM/J M9_"I-J+1P9L.E,-I?
1!!"I8S-/DF:1%ZURM
M>%&:6?;AQ_&Q7&_4VG^VS#OIQ:W,E/I;J5V:1@_D&62J8S|2N[RC]=Z%TF2 MW-
?:W@JH@C#*WN6_7(GR-
LW|@:\$L;DQ'PQ|&E(J#Q<|>9/Q;UW&88H))#'#5+XWE4/JBP_?MWGBR'7UL>
|RK>H_M+?L7J?FT8-|0GX^>FGZ 15S|0!(S_/#W?OB@'179'<:K79KFKJB\$K,ENWRI
M=&8-7SPZG+5|2WS_"\$WVPB|C3<>LGTC8QB3_3 FX#!N9?\$WKCA/5H>.:R4P
M:1|7ULZ#)5P/*I*8X<9T|84=*,
(V+&Q_ORSVRG,:"6:U!@B@DD,|^6,;UT&*IF:90;0H|%L/L MI!B&Q5PC U5-
8*F91FH0|GHE80\5A5'5!):Z:RF8>|<'*X%FJR1F+O;:"N%|GGZ8H+U\$51-
8:J:S&MLIC.W'2:@6,\$|KWW:H7(WEIKIB>9N M"M*G2R3-
3O%F=G3F\$&QBCD(S+H49|Q0*NCA.0:B\$BZ5F7O;5A,M@PCV0T0YS MB7
|YXN_F&H"2|TT5U,W|WJ|JHZ)VMT4-8&E9CJX9W!|X|HVN!YHG<3B&X MAK,C?>
X:RS@_*4(:%KH69"CZV)N+H1E-!@\$W,4>9C+XG)#2S<79L7=N! MRS@?
VCXFB9GF:/8JCG|5W")|!C4FB2|1 MU026FGGOBN9Z_PC7'PUJWUZ|P:RKL7
55T^PU\$Q/-*C|+(2ASMZNE9D6|YT M-6JOD/&A=2KF.#06^S

6GQ#5OLVM8_N6)-0992PUTQ3-U/YKF?I5,XJP==H
M05436&JFTYJN_5IVD>E:U0U@:5F.MNXX_!J.2;7E'J=\$J613OGR4P5JF18A|-=)HE|>%
7V3Y%8_J0 M2P,\$% @ 9T)-6B\$VGKL6! CQ(!H !X;"!W;W)K.A:7ODXR%;R81F M^,A!K-
*4|)=!3-AF9+G6:!,7.E|(W6"/ATLRQR>47Y>/7-W9!4M,4!P\$91EP
MG(VL_@188*1U!1\$ _5OC!)-\$,ZEO M?-^26D6?&KA_P"ON0!_"_/_/,K*:D"P
M!1BK!5R*!2\$DDHR'G&V ZVK%IB^,F0:MY--,S_N3Y.HI53@Y_HS*-\$W!#OA
MG.@Y@*L0):&)N%:M7Y!"N/IP#1^ 90! DT3-E1C:406L!7:T|>4^!|4|T8OK MP0/+Y\$+
KUF,<9G 5D,NQNVICOO>JV4,,6J#|H; <|R@8D"3|^% ^!3P|^!5 MJ/&+6?-GW|R%H1-;
(&9C1:\$*).E^,% ^.>SJH5/\$E/Q;Y7Q.7%03:QWC5NQ
M)!&.+4M".1KM,8_ ^1VG5^J3&N2+&R(K&1H4!@:U+&/_T2> IM!DB_O*[5Z
M7Y!P<5UE83V5Z^30*K|JD9?ZU1!9R:!.X5>G5N0?9K\$)D SP66(6MT!J"^N-MJ^?
LG/:M%GBI;PV1E7SK%KYUWUQG-"/F35TBIRQ^P|)Z.M<@JORKQ5WJ6\$-D M)
<=ZA6.J-U8:ZN|,-L_?3;7<5(016.553M0S1#J_K,>!VQX,|?6^,<=;%?J_=
M*Q>%%46=O:*2D'XAI%|K9\$+\$ E22FJGH!"J 2LKJ_Q,YI3HJ3N@:3C(CIH
M|P|D|8|E==M^M:1!(6E0*FDOALVNUFIB2'JDR0%L*D* QG&.@#@<|0@V1RK
MY\$)"R90F5-)JY8,J>>H<*#\NZ@V.E-=J>.?J=9U=7G(N6;|MV)AHJ0PB:_5\$
MF<-1Y^V=,6=LI& T&>10Z\$:.IRB5IV+R4KFUGDDU**CZIZC">JKW.KV73-W_
MZ71,1<16F015IW(K\$4#T+AQAJMMWF9A;V^!.6W'/UAADS/KPGH;!S7(VQGD
MU1JDLRO<1=|75%!Y,IC7<"42KYC#Y>J,|*,Z@QO!4\$!#!!0 (&="35H*68+C0@,,4*
M:->&PQ=V|R:W-H965TL;)HV MB2:0|+.#2)1V&A);J|N'Z9|,.\$:X|-,*=T^ ^MW=D(*,4:
|B2|@)W?/|HS M1=??2/5#KP,N4^YT-O9";A50I-,A5RT"O%="Y2TIY M\$-
;K|2"E3'AQWSV|4G%?9H8S 5>*Z"Q-J?IU!EQN!E|!#VSZX9LN5L0^"N+ ^F M2YB"N5U?
=P%) -TU+/O+N+@XW>61-,R4S'W8SG@^|MNB4\$!)C\$2C^W<\$(.+=2-
G@>F51|K\$W?46_8.K'6N940TCR;^RN5D-O*Y' MYK"@&3?7%SKL)\$1_2PB+
MA/"E"5&1\$+E"0R*5@OV%.|+Z0(O;M.1C*N'Z'6;?3<_+V|3OR
MFC!;/C'.T1K=#PPRL_A!4K XRUF\$?V%Q#HE/HD;-A/6P69\$^>GEZM)|>H!ZE
M*&\$I2NCPHH.BU,CE&A0U3"S)M^%,&X5W|GM5<3E:LQK-JN&I7M,\$!AXVF@9U
M!U|YE6C77|?5>J1P/8*C|K"HT/H!4/!3H(:<5U|
(AWBWM@VG^%ENA!9ZB"EJ?3N&3IF!2H_%MWX+\$62
M*84'5|EV#*0|S9JE9LT7:L:M9D1M)#A3:)*H#+|P
MO"#!H\$JOT5&@|N1JEW*U#V(7DA#YR.C#A, _:3ZR+FD_!K0BJ^ ^UJ>SLEWY_
MV_MP|X_D|#-4G"UXZ,E6Q,EAEX|&MZ=K7>Z57'L'N=YGHTGXYYOOQ;2*7^_IR:V&WW|
MC_@%.T.&'? ^4;5D0F,S+#"O|G>P0U4^-4;(|=N|IA)@U,,6ZYPS@1E_#|
M0DJSW=A1HQI& P R0D !H !X;"!W M;W)K|1.ED<@NJ!@)=H)EZ098;"HBM
MT!V6&TXD41MJ5H@6X+GA%:+YQ.0F%#01>F>9A-T?08%G2&2HSM"J7HX8NA(
MQ:8C.(N:XZKB|_P3&!AH|#|BGS7|QGDx|/EP7NYHRK2E,5ORN*7_H(#_NX+
MX%B2?%UE;TRH|M S>|?"WZ4H|)&EOJ^!/_ M6,GG3U|H?
C.EIY^'T|V(R&/DM|G=0_0;J?P)4RL%8JWXGHA_,X1Z6P2BR/3-6V&"%V=-
MLPTW487=@-UB&8P">V"FBABJZ_0J=4B;J*).0^ ^THSVJKI'OVGTSU:"A&ARE
M>DQ!M;N5!&.Q*FW8CMC;@S*81&:DN\$&*CR,QB2F:XE?5'J7QJ(FIU8KW'G-
C&:#0Z^_UVIB MWL<5-')YG:/AZWNMFM1:/?
VN)Q6G|67G#O,UR07B,)*Z5P|4A|WK^X- MU42RHFR|W-Z2OU!+ P04 " !G0DU:
MVKI,M3H" !/!0 &@ 'AL+W=O&ULM511 M:JLP\$/XKAU=&"R-.G*0=G6UHF185%@@-
|1|&'A3|\$HO*DJ.3DP|VXR?)CI=! M&OJR%FMWNN^|V3=Q3NE7ZA-
/!:"DE)4!A3781+TG2 4F!G'P.RRQ5L4PA%9&9N6,^A2.N#A?
L|^|VNWM2P9X:T2WWEN
MBB3X'\$".*U8+|ZAV7|&MQPO,E"#_A5T3.XH"R&HRJFS!5D')9;RU_8>#@#1
M6X"H!41>=Y/(JYPRP)8JQUH%VW9W;:7ZM%6')?NIRR,MJ?\$FOJE M@;NM_1*
<3|P+N@"SH!+F\$A|/51'!J;SH""K*6>--31&|0#F"EI"H(|F6/^ M+SZT,CNMT5|K)#I)>
(-+'@R&GR#J1V-X6DSA_.SB!:.^PNX.AYQV|P|@-SS;
M!;?'CY)Y5KHFBj681+8'B'46PS2CQ|&E_TO)X2.J\$CSSY|K|?WVP\$!/@L
MZ>RHW1|:I512'V|T MX<\$C+U&O?2L39*J6IGGOG;>,%C=-D_P;T;-C.DUEP0"5Q::
|UW9Q+HW|8P-MJO(MLU3&-J#?%G;BH78!|GREE-D;+D\$W0|,4\$!#!!0 (&=
"35K3,*I& M+P4 0=: >&PQ=V|R:W-H965T!1S>'EY*BY/E'WF>T(\$>
(ZCA*|&>R\$.5Y;%_3V),9_0 TGD+UO* M8BSD+=M9_ ,(#K*D.+*0;<^L&
(?):+W,GMVS|9*F(@H3R;OK!(E"&.2|) F@)'M:G0-KSSDJH0L MXE-
(3KQV#125)TH_JYM?@|7(5B,B\$?&%@L#RSY%L2!0D)#F.?PK04?E.E5B_M?
D'-.2,OR3QA3C8T^CT,Q'XU6HQ 0+8XC<0#/?U""D)3A>?3B&?_@E,1:X^

MGW)!XR)9CB.D_PO?BZ\$J"7 64\!"A)0.\!M27"!..?+UDJ 28BI9HZB(3,\N6!,-\$S?
NC8/+74.:)I2<>T3@.,(P 7X^B!J^!^@'<@3,!=&\$42A2\|M(4>E ML"V_&,%-/@+4,P*
(P!U-Q)Z#VR0@01/ DG1*3NB%TPT:1/2/(P\$. '-
D(U^5%\N,1/\$;G2J3^(KMK*%3I@GZQ&LF|DLSQ: _@#G-D_Z90S">89 FNHZI:JNAFZ
MTZ/JX^T&/.HF&J01&0.(+NS+L:S#(Y\$13:B"KA9&0(:.^!/:OI%0':?S\$V:!
M7SKI79/2FP3S#(\$UD)^6TD\|'_H&1TI-@ 6X(LP252|H5OP!|%,IV*.-L_0
MU#9V7\$,XF2VM8UT=39 |<9I!GB;(KB\$UV,Q*-K/AY1D\$H2H3#BSP_H\$<">-8
MIV_Q.@GF&P!KS>W*-<G_|Y3C,&0^D;1 M/%-H3?
UKAA<:W7Z&X5XM)1Q>Y(5\$AM|9E A5\$J&OWQ??_@ZM;B;10 +MO%8+
M*Z<.:S|3J6: U&9'6 ,0DIGPL^ZQ(69(O9!_S/0A"GK=@K6L??M.KU3/JVTVA M-
56NG#O\#JP|-K=C:)YIM":^E?V'9KUIP5-@UW\YT5AM@0583-
IMV/&J/&.RA6|EY^)7L/-2Y|.EEFY\N M;@XG;IN@%F_..Z&5L8??P-
G#KB%WIMW"U41URMO31#7*N\FSX^|"E> MGA|*
|:%.:6'T9@|XO.,4N*V/0>W|H8B;U;+L-K&AD":KRGFB-SNK|W>5XAWU
MKY!..Q^AL=%&=.7E!W(53'X^>"L@.H9ZH\$#3.+O<\$!X2I M
/G|EE+Q4!Y\KO\#4\$L#!0 (-&="35KJ@\$#K1 , *H4 - M>&PO_Q.??
80B%NAZ5:3#R4GGX?QZ M-WY6>=^X!2|>H'H!2Y|@0I'V|*
T)^(_1DJ7H4|7A4CY9."NZ4&%6IV,B5Q6N4T&|WMJA^|FOX89)S7!GN^"8R'
M!5&*2G&C.|7@*O@,\FS|?EUHAW-)UMW>E=|0JIM,.LUE0F6=INMO0N,AIRG8
MD6R^@+O*BP! I?),-O)&YKD@E8<-PS:TH(QR?@>|X|T2WN5MO:MVC51-[4A
MVS0RI@/Z;36CW9:|?)6N5|'#7'U>ZNF(J@_536|E3=FJZJ_2V@"FWL7525'P
MJ2?.YB*C9O(O3C@>D@W/6^22/>EL4"HS':#2|QZI5&S6COR2I+BG*[4HU6*
M>^X=H>= N\YS*J@DO&U;U_XAK_*K'=OWW5MXKKY6=AT|38;|P_=HW_&';C(Z M!I-
'L-UA?/@>[4GLT\$T>PTKVW^R;?:_)P)Z\$6L>MK<-6'?7@4#ORO\,1F3=)
MO>F2<<6\$|2U8DE#Q|REY169ZC_\$MO3U^ (2F9,G5?0V._*;|C29LF<7UJ%M8
M"#NJ:7^%Z76C^D2MF&SFHO(.PB-|7E1C".P=P(8%@> MS_'&,2PLS_|TGP\$Z'X-
AW@9.9(!R!BC'L%S(I/I@>=R<6%_NF<9Q&\$81MJ*3 MB=//!%NW*((?
MQKF#1A8'LCT=VN-[S9>(?OK -O3?16"S12O1&RF^%H#XEXW M8,2Q>|>Q/,#
=@&K':\$(>PJY@U|@G\$DCC\$\$.M%=HU&\$K\$X\$'_?^ M8\$|)&,:Q&P',|2.,02>1AS!'(' #
G#ZCVX\SX*-N^IH/GOY/@W4\$L#!0 M (-&="35J7BKL

-8?20\$3;8T.P6BP^0"X99K>|9!:GZO M+T#ZLI#IKWU9Z2G1Q=+1@L
|EL"^O=7FOXW6/X*_
U7=G\$|6;;M|BMK^|I2FXUH|4.S.FFV1HI%LY:RW50G<1BF)QNAZLF|MP^?=65.Z /=
MRK)5NK9/NB>^*WG;/+WN'@8|U;@;5:GV|G32_|^2DV"C:K51_|C%Z22NR*E1,Q.N:QM
M|5H:YUI|;#G.((SBHD\|C&+Q\$6N:=V;O,@A:T3,VK!+ #CMPM'<_!U>5&^Y< M
#_8_K%U?TQ=99C&^O;R27&;-< M7+)M% J99<9L%HU&X6#-J&9?0+3;_ZM?
N23V2\$S6Z-!1\$:9'2G%=0|*,9%1 M9@?/=
(U&\$IEE=LR4EW1ES;CH03&18E)FO3RL|N^QNDJZ'5
67JQ61M*M6BG23,JLF2?,OI'=EM_@ MU85LA;J?IXAR63,DGF"_.?<
3S1+9=O^,8E+,9%D,F;)X,0)38|E2#@9LW P
M)ATU,^2<|A;N;Q1,T.RHZ;+4LDG)0QNP@C)E13.2@C-E!&#.GF""O,+.# M4.
|QPM MVG2\$'90=(G#WF'L<&=62>C-D\./E(1LG-D|,\$GN1Q.>5&%?_SQ/DI,>3S&1
MA7+V|<|8YF-7(I@%LE#!O@("F%ZC%|A"Q>%W'Q_,ZO0"6:@XP@V<)&TSJ|)9 MJ&#?((
PJ=,+9*&"_3+PJ0KH)9J&#?+X PZ0JH0!8JF"V\$,>D*J\$ 6*KBS M<.
|^HC_G^*SKU>M6FDUP08?W EFH8+;0/2;.:17PL"2S@\$8"^3!|=Y|',*0 M'Y=DO|-
#;M|ZP.|.E <*#TR&S!("H!=RZ1U5#. '1R9|J,>2!|E^D'B@|5|D> M+3,7D3_J(T?
47BL,CSD!@,?|,-RK^GAZ*#QU M&,*?WP?'DKR|0U\$(SV*&W&?XO0TQPRY|TX#T.N|
+03.PG^5: M=#*,J1XH/LK/O7_Z95-77
|4FHG|5#|\$|4LXX./^W.?:|.:@WCN(#_JPG_C&H M-
X|B<_<>9%%)8+B+CK!6!0+Z*P9\$#\$73, @WI='A80B+@K"-!=?&-'984
MB+AK"HQMY!M)4>PSD#\$76@ _@OIVAY4&(NY2 QC4|^K01=SE!N|W1_Y7HBF"
MY0DGK\$,0<1'<<> M;W98E"#BKDH CV;|W1V6)8B&N@0G_=N;=V|7B*J|X/ZY M'^-
F;J*P|*KJW#|WM?ZLQ>*A8.A#L=-W_P)02P,\$% @ 9T)-6HG@I@>/ M P TDP !H !X;|]?
WA|+1? M7RY/=|Q?_UJ?S=,80ZG=Z?L;L?W_FV;??Q_E_3CSYN?U
M'P=//P^G|O|/*^|LV_|TIV7NRF7X|O;R_3ZXM|>CEY=W9U<|[\$|7=W8;MIZ
M4)1!PVQ=L M>D?5.P+TCJHW!.@=W1_-+VCZAT!>D?5.P+TCJHW!.@=5>|
(T#N|WA&@=U2| M(T#OJ'T@-Y)|4X O9/JG0|Z)|4| ?1.|F8)0.^D>B> WDGU3@"|D^J=

'HG MU3L!J\$ZJ=P+HG53O!- [J]X9H'=603- [ZQZ9X#>6?7. +VSN]D-T#NKWAF@
M=U:J.T#OK'IG@-Y9]!;!W4;T+ M0. _B_ED)T+NHW@6@=U&]"T#OHGH7@-Y%|2X
O:OJ70%Z5]6[- O2NJG<%Z%U5
M[PK0NZK>%:;!W5;TK0. _J'C8!Z%U5[PK0NZK>%:;!W5;TK0. ^F>C> WDWU;@"]
MF^K='HWU;L!J&ZJ=P/HW53O!M"[J=X-H'=S#PL"]&ZJ=P/HW53O!M"[J]X=
MH'=703M [ZYZ=X#>7?7N +V[ZMT!>G?5NP/T[J]IW! ^C=5>\.T+N[A/T!>G?5
MNP/T]JKW. @]5. !T'NHW@. @]U"]T#OH7H/ @-Y#]1X O8?J/0;Z#]5[- /0> MJO<
Z#UD33(+H/L)\$5)@ ^PT1T MF#[1\$]28/L5\$M)@ ^QD34F#
[1/28/LA\$%)D^R20TF>:B3"-4F>:R3"-TF19]
M5D\0W:691F@SS<691J@SS>691N@SS06:1B@TS26:1F@TS46:1J@TS66:1N@T
MS86:1B@US:6:J&MYK+ ^?IR7MT5_KIV C11]??
G=^>WS7R_ ONF_AE>NI_SJ]2!*WW=N^=O\$XV2\$| MV8US7_OP=
[Y+IGHJ.JLHI4RR78]_7!SG:/V-5M/?LO=1]6)<|V%+[*;9 MUHW;6^O|+GXJ>G6^LPJ?
V#[JRL7]3V7.-0PK; ^=O3Z&0 MG7U|_A5?.X;2%|^?74Z[L1 MQ8ED<3)9G%
6)Y7%B65A&UL4\$L! A0#% @ 9T)-6K|%.6'O *P(! \$ (! MKP &108U!R;W!S+V-
O&UL4\$L! A0#% @ 9T)-6IE&PO M=VJR:W-H965T&UL4\$L! A0#% @ 9T)-6N/7Z@\$!4\$
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H965T&UL4\$L! A0#% M @ 9T)-6J_!3 _R @ C@8 !D ("!(X 'AL+W=O4 !X
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%F3@, 6T-O;G1E;G1?5'EP97-= ;+GAM;%!+!08 BP"+ &0F !240, ! end XML 157
Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the
U.S. Securities and Exchange Commission. Data and content created by government
employees within the scope of their employment are not subject to domestic
copyright protection. 17 U.S.C. 105. var Show=
{};Show.LastAR=null,Show.showAR=function(a,r,w)
{if(Show.LastAR)Show.hideAR();var
e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE')
{var ref=((window)?w.document:document).getElementById(r);if(ref)
{e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}}
if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function()
{Show.LastAR.style.display='none'};Show.toggleNext=function(a){var
e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display)
{}else{var d,p;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'}
e.style.display=d;if(a.textContent)
{a.textContent=p+a.textContent.substring(1)}else{a.innerHTML=p+a.innerHTML.substr
XML 158 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */
/* DefRef Styles */.report table.authRefData { background-color: #def; border: 2px
solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a {
display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; }
.report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px
0px; text-align: right; } .report table.authRefData .hide a:hover { background-color:
#2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width:
400px; } .report table.authRefData table { font-size: 1em; } /* Report Styles */.pl a,
.pl a:visited { color: black; text-decoration: none; } /* table */.report { background-
color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt
Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf;
} /* Top labels */.report th { background-color: #acf; color: black; font-weight: bold;
text-align: center; } .report th.void { background-color: transparent; color: #000000;
font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align:
left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /*
word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width:
200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover {
background-color: #ffc; } /* Header rows... */.report tr.rh { background-color: #acf;
color: black; font-weight: bold; } /* Calendars... */.report .rc { background-color:
#f0f0f0; } /* Even rows... */.report .re, .report .reu { background-color: #def; }
.report .reu td { border-bottom: 1px solid black; } /* Odd rows... */.report .ro, .report
.rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; }
.report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles
for footnote marker */.report .fn { white-space: nowrap; } /* styles for numeric types
*/.report .num, .report .nump { text-align: right; white-space: nowrap; } .report
.nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles
for text types */.report .text { text-align: left; white-space: normal; } .report .text .big
{ margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report
.text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; }
.report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 160
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including, but not limited to, discontinued operations. Cash includes, but is not
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and other accounts with general characteristics of demand deposits. Cash
equivalents include, but are not limited to, short-term, highly liquid investments that
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any other contractual agreement to repay funds, and about the underlying
arrangements, rationale for a classification as long-term, including repayment
terms, interest rates, collateral provided, restrictions on use of assets and activities,
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to, estimate of health care inflation, change in health care utilization or delivery pattern, technological advances, and change in health status of participant. Excludes factors for change in composition of plan population by age and dependency status." } }], "auth_ref": ["r723"]], "us-gaap_DefinedBenefitPlanInterestCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanInterestCost", "crdr": "debit", "calculation": { "http://www.hubbell.com/role/RetirementBenefitsScheduleofComponentsofPensionam", "http://www.hubbell.com/role/RetirementBenefitsScheduleofComponentsofPensionam", { "parentTag": "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.hubbell.com/role/RetirementBenefitsScheduleofChangeinBenefitObligati", "http://www.hubbell.com/role/RetirementBenefitsScheduleofComponentsofPensionam", { "lang": { "en-us": { "role": { "terseLabel": "Interest cost", "label": "Defined Benefit Plan, Interest Cost", "documentation": "Amount of cost recognized for passage of time related to defined benefit plan." } } }, "auth_ref": ["r674", "r678", "r710", "r736", "r1246", "r1247"]], "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanNetPeriodicBenefitCost", "crdr": "debit", "calculation": { "http://www.hubbell.com/role/RetirementBenefitsScheduleofComponentsofPensionam", { "parentTag": "us-gaap_AmountRecognizedInNetPeriodicBenefitCostAndOtherComprehensiveIncomeLo", "weight": 1.0, "order": 1.0 }, "http://www.hubbell.com/role/ConsolidatedStatementofIncome": { "parentTag": "hubb_TotalOtherIncomeExpense", "weight": -1.0, "order": 4.0 } }, "presentation": { "http://www.hubbell.com/role/ConsolidatedStatementofIncome", "http://www.hubbell.com/role/IndustrySegmentsandGeographicAreaInformationSched", "http://www.hubbell.com/role/RetirementBenefitsNarrativeDetails", "http://www.hubbell.com/role/RetirementBenefitsScheduleofComponentsofPensionam", { "lang": { "en-us": { "role": { "negatedTerseLabel": "Pension charge (Note 12)", "terseLabel": "Pension charge", "totalLabel": "Net periodic benefit cost", "negatedLabel": "Pension charge", "label": "Defined Benefit Plan, Net Periodic Benefit Cost (Credit)", "documentation": "Amount of net periodic benefit cost (credit) for defined benefit plan." } } }, "auth_ref": ["r708", "r734", "r1246", "r1247"]], "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCostAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanNetPeriodicBenefitCostAbstract", "presentation": { "http://www.hubbell.com/role/RetirementBenefitsScheduleofComponentsofPensionam", { "lang": { "en-us": { "role": { "terseLabel": "Defined Benefit Plan, Net Periodic Benefit Cost (Credit) [Abstract]", "label": "Defined Benefit Plan, Net Periodic Benefit Cost (Credit) [Abstract]" } } }, "auth_ref": [] }, "us-gaap_DefinedBenefitPlanOtherChanges": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanOtherChanges", "crdr": "credit", "presentation": { "http://www.hubbell.com/role/RetirementBenefitsScheduleofChangeinBenefitObligati", { "lang": { "en-us": { "role": { "terseLabel": "Other", "label": "Defined Benefit Plan, Benefit Obligation, Increase (Decrease) for Other Change", "documentation": "Amount of increase (decrease) in benefit obligation of defined benefit plan from change, classified as other." } } }, "auth_ref": [] }, "us-gaap_DefinedBenefitPlanPensionPlansWithAccumulatedBenefitObligationsInExcessOf": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanPensionPlansWithAccumulatedBenefitObligationsInExcessOfPlan", "crdr": "credit", "presentation": { "http://www.hubbell.com/role/RetirementBenefitsScheduleofAccumulatedBenefitOblig", { "lang": { "en-us": { "role": { "terseLabel": "Accumulated benefit obligation", "label": "Defined Benefit Plan, Plan with Accumulated Benefit Obligation in Excess of Plan Assets, Accumulated Benefit Obligation", "documentation": "Amount of accumulated benefit obligation for defined benefit plan with accumulated benefit

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unique 10-digit SEC-issued value to identify entities that have filed disclosures with
the SEC. It is commonly abbreviated as CIK." } } }, "auth_ref": ["r1308"] },
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"Entity Common Stock, Shares Outstanding", "label": "Entity Common Stock, Shares
Outstanding", "documentation": "Indicate number of shares or other units
outstanding of each of registrant's classes of capital or common stock or other
ownership interests, if and as stated on cover of related periodic report. Where
multiple classes or units exist define each class/interest by adding class of stock
items such as Common Class A [Member], Common Class B [Member] or Partnership
Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument."
} } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype":
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required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934
during the preceding 12 months (or for such shorter period that registrants were
required to file such reports), and (2) have been subject to such filing requirements
for the past 90 days. This information should be based on the registrant's current or
most recent filing containing the related disclosure." } } }, "auth_ref": [] },
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file number. The field allows up to 17 characters. The prefix may contain 1-3 digits,
the sequence number may contain 1-8 digits, the optional suffix may contain 1-4
characters, and the fields are separated with a hyphen." } } }, "auth_ref": [] },
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or country of incorporation." } }], "auth_ref": []],
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Current", "documentation": "Boolean flag that is true when the registrant has
submitted electronically every Interactive Data File required to be submitted
pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such
shorter period that the registrant was required to submit such files)." } }],
"auth_ref": ["r1418"]], "dei_EntityPublicFloat": { "xbrltype": "monetaryItemType",
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"documentation": "The aggregate market value of the voting and non-voting common
equity held by non-affiliates computed by reference to the price at which the
common equity was last sold, or the average bid and asked price of such common
equity, as of the last business day of the registrant's most recently completed second
fiscal quarter." } }], "auth_ref": []], "dei_EntityRegistrantName": { "xbrltype":
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Registrant Name", "documentation": "The exact name of the entity filing the report
as specified in its charter, which is required by forms filed with the SEC." } }],
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as defined in Rule 12b-2 of the Exchange Act." } }], "auth_ref": ["r1308"]],
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Identification Number (EIN), is a unique 9-digit value assigned by the IRS." } }],
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reports pursuant to Section 13 or Section 15(d) of the Act." } }], "auth_ref": []],

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"r920", "r923", "r938", "r1040", "r1071", "r1072", "r1073", "r1092", "r1158"] }, "us-gaap_EquityFundsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EquityFundsMember", "presentation": ["http://www.hubbell.com/role/RetirementBenefitsScheduleofFairValuePensionPlanAss", "lang": { "en-us": { "role": { "terseLabel": "Equity Mutual Funds", "label": "Equity Funds [Member]", "documentation": "An investment that pools funds from many investors to invest in a combination of underlying investments, primarily equity investments." } } }, "auth_ref": ["r1560"] }, "srt_EquityMethodInvesteeNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "EquityMethodInvesteeNameDomain", "presentation": ["http://www.hubbell.com/role/SignificantAccountingPoliciesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Investment, Name [Domain]", "label": "Investment, Name [Domain]", "documentation": "Name of investment including named security. Excludes entity that is consolidated." } } }, "auth_ref": ["r492", "r493", "r494", "r843", "r1424", "r1425", "r1426", "r1612", "r1613", "r1614", "r1615"] }, "us-gaap_EquityMethodInvestmentOwnershipPercentage": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EquityMethodInvestmentOwnershipPercentage", "presentation": ["http://www.hubbell.com/role/SignificantAccountingPoliciesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Ownership (as a percent)", "label": "Equity Method Investment, Ownership Percentage", "documentation": "The percentage of ownership of common stock or equity participation in the investee accounted for under the equity method of accounting." } } }, "auth_ref": ["r492"] }, "ecd_EquityValuationAssumptionDifferenceFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "EquityValuationAssumptionDifferenceFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Equity Valuation Assumption Difference, Footnote", "label": "Equity Valuation Assumption Difference, Footnote [Text Block]" } } }, "auth_ref": ["r1371"] }, "ecd_ErrCompAnalysisTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompAnalysisTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Erroneous Compensation Analysis", "label": "Erroneous Compensation Analysis [Text Block]" } } }, "auth_ref": ["r1328", "r1339", "r1349", "r1382"] }, "ecd_ErrCompRecoveryTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompRecoveryTable", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Erroneously Awarded Compensation Recovery", "label": "Erroneously Awarded Compensation Recovery [Table]" } } }, "auth_ref": ["r1325", "r1336", "r1346", "r1379"] }, "us-gaap_EstimateOfFairValueFairValueDisclosureMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EstimateOfFairValueFairValueDisclosureMember", "presentation": ["http://www.hubbell.com/role/InvestmentsScheduleofAmortizedCostBasisDetails"], "lang": { "en-us": { "role": { "terseLabel": "Estimate of Fair Value Measurement", "label": "Estimate of Fair Value Measurement [Member]", "documentation": "Measured as an estimate of fair value." } } }, "auth_ref": ["r616", "r900", "r1232", "r1233"] }, "hubb_ExcessTaxBenefitFromSharebasedCompensationNetWindfallOperatingActivitie { "xbrltype": "monetaryItemType", "nsuri": "http://www.hubbell.com/20241231", "localname": "ExcessTaxBenefitFromSharebasedCompensationNetWindfallOperatingActivities", "crdr": "credit", "presentation": ["http://www.hubbell.com/role/StockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Net tax windfall as a result of exercise or vesting of awards", "label": "Excess Tax Benefit From Share-based Compensation, Net Windfall, Operating Activities", "documentation": "Excess Tax Benefit From Share-based

Compensation, Net Windfall, Operating Activities" } }], "auth_ref": [] },
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from export sales from the United States." } } }, "auth_ref": [] }, "us-
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gaap_InventoryNet", "weight": 1.0, "order": 1.0 } }, "presentation": ["<http://www.hubbell.com/role/InventoriesDetails>", "lang": { "en-us": { "role": {
"totalLabel": "Subtotal", "label": "FIFO Inventory Amount", "documentation": "The
amount of FIFO (first in first out) inventory present at the reporting date when
inventory is also valued using different valuation methods." } } }, "auth_ref": ["
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Measured on Recurring and Nonrecurring Basis [Line Items]", "label": "Fair Value,
Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]",
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concepts are used to disclose reportable information associated with domain
members defined in one or many axes to the table." } } }, "auth_ref": ["r878",
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fair value on recurring and nonrecurring basis." } } }, "auth_ref": ["r878", "r879",
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"lang": { "en-us": { "role": { "terseLabel": "Fair Value, by Balance Sheet Grouping [Table]", "label": "Fair Value, by Balance Sheet Grouping [Table]", "documentation": "Disclosure of information about the fair value of financial instruments, including financial assets and financial liabilities, and the measurements of those instruments, assets, and liabilities." } } }, "auth_ref": ["r104", "r105"] }, "us-
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"http://www.hubbell.com/role/RetirementBenefitsScheduleofFairValuePensionPlanAss
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non-financial assets and liabilities. Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } }], "auth_ref": ["r884", "r886", "r887", "r888", "r891", "r892", "r893", "r894", "r895", "r1009", "r1262", "r1267"] }, "us-gaap_FairValueInputsLevel1Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel1Member", "presentation": { "http://www.hubbell.com/role/FinancialInstrumentsandFairValueMeasurementSchedu", "http://www.hubbell.com/role/RetirementBenefitsScheduleofFairValuePensionPlanAss", "lang": { "en-us": { "role": { "terseLabel": "Quoted Prices in Active Markets for Identical Assets (Level 1)", "label": "Fair Value, Inputs, Level 1 [Member]", "documentation": "Quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date." } } }, "auth_ref": ["r616", "r699", "r704", "r879", "r889", "r945", "r1244", "r1245", "r1246", "r1262"] }, "us-gaap_FairValueInputsLevel2Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel2Member", "presentation": { "http://www.hubbell.com/role/FinancialInstrumentsandFairValueMeasurementSchedu", "http://www.hubbell.com/role/RetirementBenefitsScheduleofFairValuePensionPlanAss", "lang": { "en-us": { "role": { "terseLabel": "Quoted Prices in Active Markets for Similar Assets (Level 2)", "label": "Fair Value, Inputs, Level 2 [Member]", "documentation": "Inputs other than quoted prices included within level 1 that are observable for an asset or liability, either directly or indirectly, including, but not limited to, quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets." } } }, "auth_ref": ["r616", "r699", "r704", "r879", "r880", "r889", "r946", "r1232", "r1233", "r1244", "r1245", "r1246", "r1262"] }, "us-gaap_FairValueInputsLevel3Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel3Member", "presentation": { "http://www.hubbell.com/role/FinancialInstrumentsandFairValueMeasurementSchedu", "http://www.hubbell.com/role/RetirementBenefitsScheduleofFairValuePensionPlanAss", "lang": { "en-us": { "role": { "terseLabel": "Unobservable inputs for which little or no market data exists (Level 3)", "label": "Fair Value, Inputs, Level 3 [Member]", "documentation": "Unobservable inputs that reflect the entity's own assumption about the assumptions market participants would use in pricing." } } }, "auth_ref": ["r616", "r699", "r700", "r701", "r702", "r703", "r704", "r879", "r880", "r881", "r882", "r889", "r947", "r1232", "r1233", "r1244", "r1245", "r1246", "r1262", "r1266"] }, "us-gaap_FairValueMeasuredAtNetAssetValuePerShareMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasuredAtNetAssetValuePerShareMember", "presentation": {

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consolidated, segment, or product line amount. Risk is the materially adverse effects of economic decline or antagonistic political actions resulting in loss of assets, sales volume, labor supply, or source of materials and supplies in a US state or a specified country, continent, or region such as EMEA (Europe, Middle East, Africa)." } }],
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facility." } } }, "auth_ref": ["r135", "r140"] }, "us-
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 lease obligation." } } }, "auth_ref": ["r325"] }, "us-gaap_LongTermDebtFairValue": {
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 disclosure. Additionally, this element may be used in connection with the fair value
 disclosures required in the footnote disclosures to the financial statements. The
 element may be used in both the balance sheet and disclosure in the same
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 letter of credit financing. These are debt arrangements that originally required
 repayment more than twelve months after issuance or greater than the normal
 operating cycle of the company, if longer." } } }, "auth_ref": ["r39", "r71", "r1537",
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 computer and office equipment." } } }, "auth_ref": [] }, "srt_MajorCustomersAxis": {
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 "http://www.hubbell.com/role/PropertyPlantandEquipmentDetails",
 "http://www.hubbell.com/role/SignificantAccountingPoliciesNarrativeDetails",
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 acceptances, repurchase agreements, government securities, certificates of deposit,
 and other highly liquid securities." } } }, "auth_ref": { "r1560" } }, "us-

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benefits provided by each plan (2) groups that participate in (or are covered by) each plan (3) how plan assets, liabilities and expenses are measured, including the use of any actuaries and (4) significant assumptions used by the entity to value plan assets and liabilities and how such assumptions are derived." } }], "auth_ref": ["r25", "r26", "r27", "r33", "r85"] }, "us-gaap_PensionContributions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PensionContributions", "crdr": "credit", "calculation": { "http://www.hubbell.com/role/ConsolidatedStatementofCashFlows": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": -1.0, "order": 1.0 } }, "presentation": { "http://www.hubbell.com/role/ConsolidatedStatementofCashFlows": { "lang": { "en-us": { "role": { "negatedLabel": "Contributions to qualified defined benefit pension plans", "label": "Payment for Pension Benefits", "documentation": "Amount of cash outflow for pension benefit. Includes, but is not limited to, employer contribution to fund plan asset and payment to retiree. Excludes other postretirement benefit." } } } }, "auth_ref": ["r19"] }, "us-gaap_PensionExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PensionExpense", "crdr": "debit", "calculation": { "http://www.hubbell.com/role/ConsolidatedStatementofCashFlows": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperations", "weight": 1.0, "order": 12.0 } }, "presentation": { "http://www.hubbell.com/role/ConsolidatedStatementofCashFlows": { "lang": { "en-us": { "role": { "terseLabel": "Pension charge", "label": "Pension Cost (Reversal of Cost)", "documentation": "Amount of cost (reversal of cost) for pension benefits. Excludes other postretirement benefits." } } } }, "auth_ref": ["r1220"] }, "us-gaap_PensionPlansDefinedBenefitMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PensionPlansDefinedBenefitMember", "presentation": ["http://www.hubbell.com/role/RetirementBenefitsNarrativeDetails", "http://www.hubbell.com/role/RetirementBenefitsScheduleofChangeinBenefitObligati", "http://www.hubbell.com/role/RetirementBenefitsScheduleofComponentsofPensionanc", "http://www.hubbell.com/role/RetirementBenefitsScheduleofEstimatedFutureBenefitP", "http://www.hubbell.com/role/RetirementBenefitsScheduleofFairValuePensionPlanAss", "http://www.hubbell.com/role/RetirementBenefitsScheduleofProjectedBenefitObligati", "lang": { "en-us": { "role": { "terseLabel": "Pension Benefits", "label": "Pension Plan [Member]", "documentation": "Plan designed to provide participant with pension benefits. Includes, but is not limited to, defined benefit and defined contribution plans. Excludes other postretirement benefits." } } } }, "auth_ref": ["r672", "r675", "r676", "r677", "r678", "r679", "r680", "r681", "r682", "r683", "r684", "r685", "r686", "r687", "r688", "r689", "r690", "r691", "r692", "r693", "r694", "r695", "r696", "r697", "r699", "r700", "r701", "r702", "r703", "r704", "r705", "r706", "r707", "r708", "r709", "r710", "r711", "r712", "r713", "r714", "r715", "r716", "r717", "r719", "r721", "r722", "r724", "r727", "r730", "r734", "r735", "r736", "r737", "r738", "r739", "r740", "r741", "r742", "r743", "r747", "r748", "r752", "r1246", "r1247", "r1251", "r1252", "r1253"] }, "ecd_PeoActuallyPaidCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PeoActuallyPaidCompAmt", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "PEO Actually Paid Compensation Amount", "label": "PEO Actually Paid Compensation Amount" } } } }, "auth_ref": ["r1360"] }, "ecd_PeoMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PeoMember", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "PEO", "label": "PEO [Member]" } } } }, "auth_ref": ["r1377"] }, "ecd_PeoName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PeoName", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "PEO Name", "label": "PEO Name" } } } }, "auth_ref": ["r1370"] }, "ecd_PeoTotalCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PeoTotalCompAmt", "presentation": {

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operating loss carryforwards, tax expense that results from allocating certain tax benefits either directly to contributed capital or to reduce goodwill or other noncurrent intangible assets of an acquired entity, adjustments of a deferred tax liability or asset for enacted changes in tax laws or rates or a change in the tax status of the entity, and adjustments of the beginning-of-the-year balances of a valuation allowance because of a change in circumstances that causes a change in judgment about the realizability of the related deferred tax asset in future years." } }

}, "auth_ref": ["r1607"] }, "us-gaap_ScheduleOfComprehensiveIncomeLossTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfComprehensiveIncomeLossTableTextBlock", "presentation": ["http://www.hubbell.com/role/AccumulatedOtherComprehensiveLossTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of the Changes in Accumulated Other Comprehensive Loss (Net of Tax)", "label": "Comprehensive Income (Loss) [Table Text Block]", "documentation": "Tabular disclosure of components of comprehensive income (loss). Includes, but is not limited to, foreign currency translation adjustments, foreign currency transactions designated as economic hedges of a net investment in foreign entity, gain (loss) and prior service cost (credit) for pension plans and other postretirement benefit plans." } } }, "auth_ref": ["r160"] }, "us-gaap_ScheduleOfDebtTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDebtTableTextBlock", "presentation": ["http://www.hubbell.com/role/DebtTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Debt", "label": "Schedule of Debt [Table Text Block]", "documentation": "Tabular disclosure of information pertaining to short-term and long-debt instruments or arrangements, including but not limited to identification of terms, features, collateral requirements and other information necessary to a fair presentation." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfDeferredTaxAssetsAndLiabilitiesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDeferredTaxAssetsAndLiabilitiesTableTextBlock", "presentation": ["http://www.hubbell.com/role/IncomeTaxesTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Deferred Tax Assets and Liabilities", "label": "Schedule of Deferred Tax Assets and Liabilities [Table Text Block]", "documentation": "Tabular disclosure of the components of net deferred tax asset or liability recognized in an entity's statement of financial position, including the following: the total of all deferred tax liabilities, the total of all deferred tax assets, the total valuation allowance recognized for deferred tax assets." } } }, "auth_ref": ["r1603"] }, "us-gaap_ScheduleOfDefinedBenefitPlansDisclosuresTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDefinedBenefitPlansDisclosuresTable", "presentation": ["http://www.hubbell.com/role/RetirementBenefitsNarrativeDetails", "http://www.hubbell.com/role/RetirementBenefitsScheduleofEstimatedFutureBenefitP", "http://www.hubbell.com/role/RetirementBenefitsScheduleofFairValuePensionPlanAss", "lang": { "en-us": { "role": { "terseLabel": "Defined Benefit Plan [Table]", "label": "Defined Benefit Plan [Table]", "documentation": "Disclosure of information about individual defined benefit pension plan or other postretirement defined benefit plan. It may be appropriate to group certain similar plans. Also includes schedule for fair value of plan assets by major categories of plan assets by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets or liabilities (Level 1), Significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": ["r25", "r81", "r82", "r83", "r84"] }, "us-gaap_ScheduleOfDefinedBenefitPlansDisclosuresTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDefinedBenefitPlansDisclosuresTextBlock", "presentation": ["http://www.hubbell.com/role/RetirementBenefitsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Changes in Benefit Obligation and the Plan Assets", "label": "Schedule of Defined Benefit Plans Disclosures [Table Text Block]",

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other employee benefit plans including service cost, interest cost, expected return on
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and gain (loss) recognized due to settlements or curtailments." } }], "auth_ref": [
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the aggregate reductions in that liability for payments made (in cash or in kind)
under the warranty, the aggregate changes in the liability for accruals related to
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information about physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated depreciation." } } }, "auth_ref": ["r22", "r935"] },
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include a description of any reversal and other adjustment made during the period to
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value per share, number and dollar amount of share subscriptions, shares
authorized, shares issued, shares outstanding, number and dollar amount of shares
held in an employee trust, dividend per share, total dividends, share conversion
features, par value plus additional paid in capital, the value of treasury stock and
other information necessary to a fair presentation, and EPS information. Stock by
class includes common, convertible, and preferred stocks which are not redeemable
or redeemable solely at the option of the issuer. Includes preferred stock with
redemption features that are solely within the control of the issuer and mandatorily
redeemable stock if redemption is required to occur only upon liquidation or
termination of the reporting entity. If more than one issue is outstanding, state the
title of each issue and the corresponding dollar amount; dollar amount of any shares

subscribed but unissued and the deduction of subscriptions receivable there from;
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 related to selling a firm's product and services, as well as all other general and
 administrative expenses. Direct selling expenses (for example, credit, warranty, and
 advertising) are expenses that can be directly linked to the sale of specific products.
 Indirect selling expenses are expenses that cannot be directly linked to the sale of
 specific products, for example telephone expenses, Internet, and postal charges.
 General and administrative expenses include salaries of non-sales personnel, rent,
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Based Compensation Arrangement by Share-Based Payment Award, Award Vesting
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service or performance condition, in 'PnYnMnDtnHnMnS' format, for example,
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Includes, but is not limited to, combination of market, performance or service
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4ZFN&>S<2'LR655EIW)|@BBC#A8SW|N7'%P9,+ "SGE=#EA4\$1CT_,K(C|<+
MA|W"X(:%|A_H;MP@"&!>2Y"BY&NS!(8=\$%) "OGHC_08=\$%) "NW MHC#8X
X"HI!E+PS.MQ^R*V%?6|I 8O4_-)PF'/OUW"&U>W,.?</p></div>

MN_EL)=W3R@U/EH7F::6VHRSP6ZOU=&1A[Z#9RR=%M9+%I%-6#OJ=.*\$HRNHX
MW@/F(O87&C2#.O^%#NA/U+&^VL/(IW6G!&?H!MUL593\$*5;FV'Q"V M55\$6@-B5\$:
(ZP!H7H&%//!"\$;,JY45.,N5H59;?J,X0!6*O5B7WT(4"TRF%
M/HI5R3V\$H<1TRL;+;E5R#V4H.)U2I+9;%>4@C;PP1 FO._=0@P+3*57ONS H
MPOKJUZ-/\$09I.>./+J73ERP@L#*F3\$%Q5I6IA.(L)U>:+GDUJY"#2LK
M(^\FGN80IW)E::#7LTl *2Y,K(3Z_F'K109W*ITEVW"8=7C7_8Dl,P@S
MF>CX@9G(XI+W"l@)X8(^9-;^G(_^5D=%IOMPW
MV^%_N_"W4:GPOU7^MX9_:W7^Ml'-O%O@I_3J)X8CNW^N'VZ&[P/>-^)\$7CR
MQ>XI.LQB!)?3JHG[V&T?'B^%S)@H/@ZH<3BU+;L^Xl_PQ\NC':C6QN:8+(
ME:'5J%G#I HAT6B.K76VWV3MOZ%QGSQC!_,L7=3VSV=4'L!"&W?
OS9GQ'WXI\#AOT1GT4I:ZTA1TZ)8X_=,Q.X3MF)>#BZ M;GJ:Ql
I^PB6^IF\$ \$+ #P=D:GMS,_^WF,V\HGKGX*,VB-QV;?_0\ZT"O^ Ml4'TM T/ ^%HU/-J#?
OZ_>KR\N*3;:CKW5T.C.6>JM+'P47_^^WEW25TL'?U
MR;CXW_ZOO:LO%T;_ ^MNWRl'@lOHJZWXW-O:I#P)SRQT'GELR/O6-6J79Z&IM
MZ92P,8A5X,W.ZM#ZGCI>;>Q\$|<_7Ml|,5!*NYUZ%4VC\$-*3N@#F'2AQFG\$M0
M0504/OODF2\$J+U20)WQBC>"&C|7*Z6I\BU: ^;A=Q)XC@/C%=E'-G|7*-9AU
MAV3FRZG1<IV0.+ =TYK\$_%*7'IB0_E2,8G(WL1VJ= !BR,J07NYM_ ^TFTWEA^V
M\$NQ@TZUW=?6JH6XO;BYOKTS;K|?#K|WKNZ,NVL#)N(=S#:C6C>N;XUJYWU
MDW'IV;C|I<)(S-%X?O;Z=WBYVJTWLIZ@6I6<=_[SY:/(_IG1>_6N+CZ!|KP
MY=P6N\AI^K>_5%N5#Z|070S>R8! M;) ^P(^+X|8QMRAG;4&#&WMWVK@:7?
&H6:M9N9G'?FTYM'QUWXI/M4/HCN\ M|CR_X*XU/BL>C5C:I-U6NLV.IN+_AL(<0?
AAV|G8\|D);G0X')|B9*|6ZM5_C:OE/V?C\$X,X@;A\$'>?4I!C(.RB+?IV8#3-Y
M_B_+'ML!&/O7WP_XC\$YLCQ;<|>/AB9/_2"P)N>H1|3UF)VLE43A|
MQ.7(1:XV9X_<27U+>OM5N<%+D|KISGT40&YI6/;#T!K!%=P)1*A|LG'7I^?
MGU|_6I<7057Y>CZ%B8G.-J2,IM8O)DS9*|M|B|6|RX>(=SC8S>|D<'B,10\$ M_-P9-
3>M@S;->S -P)8=#EGZ+1!60(TU/V?,@#-! WQR\$SGYY%'SY8MC|S
MR!Q"5_Y^_M!K!*O;+7>:=>1D '%>8\$4OEF)7AO&|7_ ^|UB@W:|6-ERKEZL;?
MMS95+U>;G52::G3+G %/-/6>CU*;%&B)%/_EI:7/TB\$Q?XR9%|K6J909VH;_
M=C|,B&5!4)6FST:U8U^|@JE!9\$Y)957C,5+|U(B8%-X D ^C#P@,W|GK7L
M%4&'3(2Y C|CWCVLV_).FA97)>;:/@P6)VZ|8P-K&62UX^2Y'?D|5+B;28G
M^I(E|9Y|K+1.*_5NNU*O/\$G*9|18#=#+MKC4Y,=|Q&30|9GC!|#R3/T-F^Y;_
M#_VB&K63|LI08V/BVO_AWW_:0=+R297+|FUY4#8NIC/FP-9E@7(N/+*/|U\$ M-
(YINO4LB^%A9?'/5VBO&N,LE9./C8KQ!T@.@HOP3D"O.:W8!1!N6XP!|K
M8)/OM"G>A80W'O@USO|OSX33(PE81T/T8<@SY2 M\U
A+/8'BH7UOK"Y)@H"CLW;:F3G6CMNXQ2I8F2@-(UF@W?|H._1RWNO|H
M03|O)IZl@IE5FRCT5U"/MIAHO M!U"Z3TQJLVF::V#9 1.X#.05,/W'-
LR(IF35YF0DFV7<:ED_:((<^!)A9%8 M,+B|'^ (YN+NXO?
BT>;6A|FX8KS/T^G=GSVN#A\$;=A<8Y(.)FM7%G!P|'4RDQ-M)T;?(Z_BY4I-
DT8X2IR,)l./>?=3H|9DX8/KO&P|0&
M@1)&B3)JJ3KEH)E#*JV7K@D/(\$A@X"16:T,^56-?IR46'X'2@| S?QCKRNDFU_V|AC_I-
@/.2^B)EX>\$"Q8%KFU|B5;EQJ M={W|I|9-
>|59)>9V8*65S4O#^QB_T_KJKLW4_9\$YW-D|MRP(#<4>7%U?710G
M>H0PK97.ZGNU7>Y6FFDU5;|M?B3+ICKE2C,=6C7*|4JWR"U5GZ;31OU3;1I(M
+Q8I:B!%5ZZ%B|54F,X-|P)|3,/-N+J^#196H^38|XU?'8&M^C>=MY)??M
MXBQ>M;3'35Z2S78B69<I^T_QEW3DNKMC=-BIU5H?EK?DK8ESM9:N>_)B)8"Y
M2.W1/'O@P1X9P80F|P+:OD&.!|Q, ^L/U'J_7E/C@:5MPP0|1 2>^8=&1|8JM
M@K&905BY'3|/!V\$|B7+@#_93_#0D_D'2_Y&2/
MX|NR<=_40_U47.6A#2^NS8NF!C?|J_>("UGN3Q=<^3"=>7M3@*%0ZATY:+Q
MXL80_U@)O\$R'M'1YI+;MN.S90UMRUJ*/WN::\$.:/?C\$/GM;\$6;Q MM?
|1T9C)HC:3VDR^S4P^3"@_ \$K%B*|I5?S(F\$"6B@;0,XCBQE4R:SR&5-PSG M;
I"8AL5KL/%;9XR:E.|J-8,?EC:-|Y!>R/XOQ^:\$.?>'BDS1!Y5._9\$JSV
M_8'XZT:>/RS&|!/\$OZYEO*N)(0XI!5*'PS|A_'@|OQ.>P4I(9GB|4MX'WD?B
M!T:W8EAD|FMK_U*=+P_+BT/=N*0";R%1;\$D<&(*0YPC
@&M0=R.V^;&QIAY#|\$DNEHV!I3RKO\$U<)YCC!|+ MY4R&X6SI(+I
<_1#=#MG:#0%Z*;MC:O:@A|A|D|F|T-;HU6J6OUH:GM0A728(I MY>>G;\$M)FW!XX7Q-
7C+6!SZ//3;?L &;W0EP)0W+?9BU^HG'J|NEJ=7'6S-M>L-.82".)RFB0&
(|3J3>JLR*I|A|SS;K3>KOL%F&YBUYD+QEYM,FDY8&|* M1P)R:T(&6ST/=<,-|6S
2PTQI_IYZ\$-#00|L/EAPQKCXOK-NS%V|E1;6C|@&M3;R,T8UMH7Z+5VXY;2X'#T1

M*V*RD\$VG+(SU[66(GG/,'.PY[C,+/'/T19P)-*&NA0ASG-0Z J41K,9W.7+M^8,-Kl:YYI
(-#&(90;=H^A^XQ#51K,%KP%2;>#,.6%K\$(LPQ,G6E,*QC[8CW^M'?
EI8\2HJ+_Q:KAINZ 6#FC:<2GKM5[86V9UJBA38M^*=-P%0-B+20(*":;
MQ7D\4P13)\$^)2\9\@T><,(CX/O@7^%,T; >AH1/EZA2L3F.&3-EIP%V8\$F@3F
M.88'5\$G,U(50&((LL7A"-BH-3,02\8TA:\$B@V=/K1X?._^:8=I6F\T*/?+
M1K06PJPM/Z'R68P2,TG 7\Z8(2^F\DLZE8Y)K!NPG>!"J\$'_FP>(I):-F! Ml%?
YP(NEQP">[^XJ7)HCUD-N>*RWD,G/#AD_6Y>DM;4P23J@O=:BF6O13\3H M0G'Q=-
QBRYNWOHF>YTX3Y\;\$8W*CW.CA^ ^?@)J-CC,:YE=&W8@RWSGFHE^YM
M+_2=>:26-KUU^XJH5DH9K^@=M7(H\OSG2V8XU3T(6,1L74QB'I,DP@1/J 7N
M9,3;9M#+,CV^/0B<*6?NV[Y,JHY+(_?T=\$@PAL\$HAIJ^+YPZPY0/*S\0Z":7"! M6JL?
Z\I)M&,OR:DSI[#2"+MM)YMM(Z)-+FN@BF29MK;:ZSEH=TA-H:UD\$;fEI
MG\H8X3;RAZMR'EW;-f\W1DKL0U3<6.671MD9L_S23)EC<JH80GB?*VK.
MG7<.=EX0JZYE)8JH(1,(H GK&+^4'4AC M<>_Q'2^XIP=/A\F0/JHU_3C,10_-C9"8!-
:V82!\$O\I/T*7&K5.R:A5:@U^M'OR_);+^T/*\$)F%KBVX%?
K6R0K\B=@UDQ\BSYY;2RSL;ODWGL^18)F5 M;C@J M;S@5#X-LPK\$E?(V)&.
DQ^KW5*SVBJU.M52N]*,^!MU\&Y_QA(*U'7 M# ?#;YS L,*;PY\$HL"OOX;#
(=KBI5(I8O2?Z9"%A,U%1986IT(3I?=6&HA7 MK)*AGB3#Y=7G#7E?
^,OYNP>+B>M%)U\ (F7KEY&.S7FJUVJ56N\%.E67G82+JN!<7G5O[Z\N;
fMW5U\,L_=Q>?+ZXO;CJ7RR/MX\4 F+HPTZM\SG<2AEU37H'SYT\I(>8G0
X!2+^%@,IC7:=E F UUP@WOH MY/G,Y)'->+S_X#W.%PL.
<7ZF#8@)EVKBNB%H\2FE@9P87)8GGF,AA)+,9\7W MX:ZDKD)E\$SNI*,VVI^/,>(?
WR5.<@XN^/+&)2:883506%|.BYB 3C!0Y8'R M%94;P@+C\O(RSG?
Q&>:#4:V<_K;J":JH^/PJ1WQB3>S4RU&SKG_TR>.B:D\I
MQ,CI8UQT\$5215%21KKZ(\$WK"-%"?A^S\QQ4Q2?
S%MG&>VXUN;6BVJM5&96@U:M:P.R*=ULAJ5\NM=MNDK7^U
M3Z)G)FP1_(H29;1\@,*,C\ (^D+F/:J1)Q0I:=67\$+^UL?DJD5"OE:K.=M2F6,3K5<;
f92::I9KG:>fM3KJTIO0DI2*YM5W6W7UAT7#9B.W/*!=7M;H>B- M19)?-*8[>PI:
MMW7I3XKXU,.45\=(I OYF=NTVM%KEM4,[%F[M+;MW\$KK M-,7;J+;D<2*')>
(I8.OCVZ!2A>>-;GHP)0T_V+I;J2HX_S>JVSOC\N?W9-62
MO\$JX#C1=7B\;Z8K4\G^13Z^4M'G19*V^1GX1\, MCKUZO\$K;L=51\4NW\/*>-.
^N6^LG'R\N+;T9U_W9L;PS8@G>GSH"-*Y(I,"!* M)G\$0%NS9\!:-Z\TO&I-
D%QKJ&ZDH7L:164S#8 #M\;_P_A,. RJU91Z_*E6 MM\I*5D\AQFBAI\ZUGLID'B
'OKN,0AR\$&Y@' 1F-^! *9P&FUTE*-6=7V 976 MX?25T
+I/8)G6IS6Q*EY\K\$ _U(F#S?;I7Q7CT\$'G>_:2=G":Z>;MI'R68:
M=\$X^WC!OA@2CVBE1D#O5CE92V2JH>E4JJ6W86QX8D.=I@_SX2L?\$.4!5F93O
M;=.Z2D\$F:5V5N:YJ2%W5T+HJFVD #/@&;1H#,J+!W/AD^Z;C^2'3WI6*K#JH
MQLKK/L/BC>A0.TY>/R2E+6:1=K/5V\'.2;UU4DF34S1AJW;UWDF\=U+OG53"
MDA4HFM49.S7U+%;?)@\$.N";.)X0AT'Y&7!Q
MZM;XAB4YY&G/2\PERHR;D)D3XHLC^ ^+9Q+'+?3+ \F3*!.KK<+@RO-?5J3J.1?P79
M7=NVY4AK00-IO68GTGKZ)\$TV\ P Y\#^8_-H.>/H=KL'@!R?ZGEB_,@0DPO)
M^!;/WVBMIA XW&_K<3<9:K17M%MNVLIP!N1Y&B_#%M\98%&,-)7;()S-'Z=
ML+GOB01\$;S'UV-?0OEG6IYP\T4;R;1\F'CB0YWG_.=#G>35\ID183,S_Z9,RH MU&
<+6= /5+HFO*"9&WV-T@_O\.#"D\,*3T%&=[>MV6F-=S"-UXXTG@Y'LYH)
MP((^O(0!E;G^XOO\+;UY5E%>:V5N=;J1HL^NCK-0U;I3H_%UIS@SZ4K,09# M*UI?*<
<@EK: ^RUU?1AHQN7^NKC&8"L& 1#N(6-<)XN8#/'H/7N,8_0F;fEBV+ M>O(B
C>,WF,UB407G\EJGUK#*CAZD,N.H!XO7:)\ ^INV^J0!Q;D MV\^L8@_ABY"5MI4IZT7?
<@_MHU1KR(*%)L,ZP\3U-92K*JNTTLI>:47).ZLZ>V=6,P%8(\$!S\XWK!Q=IKXD\I
MP\,G?2 BL5WCG+H4G#+< B2N<JL<=9%'EK9>@99*S\%6;Z57_-;*+S\4M59-M0;:;"
<""2,UQ#8:K4J#^_"6==L>@AT2N927+9QN7KD7!R;.H#DS59&Y7YV?/
M6LU5H\,L59U0-*.9@ "RX8;9KVC-PXA;fO8W/E,I#+93=VZ;>(ZDDZPZJQ%)=
M#=\$91M\ P(IUA5"^ (QVJ@(?9?""9<_J\W8*AH>0HG#!T5-M/J%=HJ-R59UJ-
*O0HHW+E1-f;O;!AM2'A@#ZUY5FL2Y5J/
MU:.*\>WS714OKL\#;G1H\LLY1_'K+W*P\J=W'E M+%;>C5FXW890SS^?
I2,87Q.HQ\>;"N81)1,/"AR)H5%H^0(<2#8;#^"\$@5 M\GLEB 1F.&3FT\HPP?
+f<.F9_9+BK_ ^>ZO<;=8V7JF4JQM_W\92MU+N-#I/-I6NFY;, M7YW*S.KNI/=JA\ C'?
<#Q_/K_/SBZU?C\JH_?7MS?=N\N_@4#7\$G=BLK8Q3
M8Q_OY,V5!,W4ZY6\I\;4=U,B3FCS'S M0M6HWFYUGH+L_@S\I\I-MT\I-#
<(YXO_973C7EI\V3TMQ^G0=K=MB#=_X M8YY?\$ZMM@!?!?OGUD^?

!S3FTNY/2>8Z8O-!B8A6!7^_^;HN;9L3_GH0^_^?X6 M!V7?
*O=)7JX[KW)2L..^!M:Y7\AD#J.<=>F:T9DHRW@WH8S:K@'.)64.?@@|
M@_@&YIZO53!(1_BWZH<2KR4D+^!1!+.-UUB2!6&^%5YY8&N_N%3/YD>"SZ M,?
3CVQXFMCD10<,-I/D^N92!*M=/IE'BK M>+.=I!M<[7NNBTDHS##@-W/??
D2!:_>5;K MN6C4HG0&?9M.!8#CI\$!ZK%""'.3#P.1-\$Q)OB7FG>\$JA/HUIO&G-
*!+A;Q\$T; MN_[@,0-E*M)#(X3CU& M,/>!\DV3C'<1!H2 0B!P
MVMA#B'RB#@&1X'\$!0;=R_&X4:Q1-/!\$<9Z6WV&\$O*.S);S!SO<_:IN_D00\$
M7S*DB9=;:HY?ATD+YB4UP:X&,G&=|&@AZ'M6%'^3X^GI=K&91B&'TZC(9>-
MEZO/9R+3;-7N-4@!3! W6#O/@.4L!2\ D@GG<)RZQ2,FX"<'3!HQ;V_1*P*I'_B_>?T,I
M>%5<5^26SL(A>/\H 8PF!CO(N6.WZ0._JF4?-OP%/+F!9W?O!M<=LY(_^Q
MG9+1"U"!P!0M&8,9L4'M72((X%IBMHB"=(M7\YY-0)G,S3@Y5BU\$X1!QW"!Z-DPKS
+\$RP'+!|Z(&:_>5+6GFE==&\$*O<(-VRBJ>%:8MS.
MH1%0",")2XAN0,MP,I1PAS:.):+DP MADOT&-Q)^BR.U-!1F63/-!NR0.U=
M@*R7"R;4J(,2'@-7)T8C;>K3L<@-C%:,USK\$A^_26@P6*EC<&7/N8F%#UFXJ
MG&;81\$3BNN B2%JBI<'X6;B5&\$1S#X*!!G;F!AY_!;: *8&U %\R+KQE@XV
M(V!08"REF 6MS6>3^.G4%E-"5AY@T,'K@)V:(5G"63()B=O7_ \!0G@@M5;+M?
\$CHAG<#?5+?PUL/M@./#9BQ&M/>!!W!F!L5!?:78\$>==KG;?
AJ*WAF&*H/'D!&HO=JU)"70X1T7 MLU0 AT^I^#A0C*_G(P\$!U!C0/A\$\$.!A;TOF)
!ZD^D MQH1CE;U?VD>[!,HO)!M<0!OS!45'T>*ZF\$S >W(HX3!\$9(?!+=,ARD6N(YP
MCL;*'~!C;IR/QA^1))S1XKU!HEHU7!J_Q2YV!H=J+OM9^BX\$C"
M)0*!IA(QLZ@/Y%R"!(3!O/ &)P!<,OO\$0R !BV#?#&.PP%'B2_QZJ\$E#B(\$
M\$HKD(1<^)^ R4_KL\$5010;2)#/(;:\$.VVD(=+,!B-HUH^QP607C+^1Z>S# M4A^=
=W?|OT|_<2C\$B-)'@IRL7\B&|@M>M"=!
!JT@D+BQ+QP/A!;:8^*M"M"8F4A@!AXBIV!S5 6+,D(/ T!0).XG_+%A M9O@)\$P\$D-
HIP"0!ST<./(AJ(8*(3!8\$1SC@9YC\$ BN\$'KD#R!)"(Q*@K!
MD<+M!A@4X=0@PX@GOBOD\$+'B!()@)#'^!#*PT"+#<#T;<=(2@8Z'309/
M8S*,@^66@6LDC)/4" UH;0#^O =6@ 19%!GO1Z'=\$Y*W4#!"^R05@Q0>G;/ M7,?YI?
BW\$>>Y06UJP)W1_!S2Z;UCWF^K/\$;S@%5W!GJ0!!L/G'5;%?B#-.
M!B4\$EU,E&JY/XW!F T?@5\$Q,!
(WR!44#;/B:1!^T#;|M_,A<92M4FXN'69[Z<&]*5\Q.&0XRE=06CN=V,OY M^#?,3>
(FCJM<>9Z%MBGCN?-C\$|<[W^YT=EJ@XO"P!0&>'CF_D!(_F,'*405FI4*L-)B!O_Q
M!|=VMF^:FLMR\8_3=,'7S,P,VH2'6PIBY_Q(9NCV\FQ2T8=/=9IWET(!Y! M'_2O83B-
3DVS12&V!#_=:JXHQY7;SUJUM%8V/^)7+S#.04?M\$N:2E3?|Z!L+ MS*1_00N92%A_L/-
Y0;9U_,LN-|@KUXEM?.Z+* M<>6KYXZ'WH/FC'*=EC4X^!;->)|@,!4DZ>4_, '3RNV
M".'6/4X=PREN)OMPAXU'.XG>H:<<!X96_@\$NQ@SG;.
M&/(*GR'*8!&+;;W7=RWN>CJH6!%3;.JR4(?160U=%BI!59C!LE#9L,,6UM2
M%W5H3/Z"Q!U%LL84R+IC:LR-Z=)U=LREL>KLF)A;..DV'Z<%Y.N5S\$IR2HO
MF#KM!YTGLS-BQ9"HP,=RB1%;QE_PGD2IET01&A^BL!B4MX!GFL;I'H2/) <
M31A>IR91"R:J#8-IX>ZI,Y?U49ZH(V"J!|=V2=Y9!RXG!VS4ED)W3F?,YAD%
M5U)W!@R=,)9045089'\$+9\$1,H#KA%DBE>*,\JKIB32;QH/-T!;)Q(^)Q)P!
MM=PI="61.&!Q52;&\$^DQ168!|LSS+*B+N^(T>[(Z2Z(MK) T*V3%A=7DAT^*
MR83QI!+XMR 4QFK:3)!S\$)-TRBRL MO "/"8_A?.\$F32BYGR>G49R&|G.+N4G#.8S60J
5W"R1;9\$6<@IV6_L'65" MV/@EX\$C 6X9?1L2,LF,N9\WD:1>)S+!2ZG
W;:D_C.>0,>ESB+)J\$W<.#VC M'95?V9!VUN3%!G@NQ\$OH+FAF01!3# Z!
1F&=082DTVDR)7E7.(LN4L*2 1! MOIP2B?
=%"5=C^B!;5YBXJLYB/GS#=#1"@/R5Q)"B3!02Z6NY.H"!0'6"?/.< MLD,:OW)"F#|1+"?=
36 N34=+Z*J*Y\$0#'\LCN8!'-DR!R5!'F>#QO)GWD M.82MD,IB4= CZ!>R_HXB&
<;E#503 1&)TN>B0 BY^N!JO0H<=IPHK^N?/&^N M)!T=8<
(PG\$2!L(F_STZ!7J&\$M3UHM+PSXY_C6.!&S:"Y^!A_UWM
MM,MOOU!>XW3#2"WQ',X#F0!D3F"4<5%Q43B9@D00&>B\$RE4Z:,G)M0H?P
M5=\$4Z2<|BW/B<.TXF%:<(<[6G"Q7BW)OFT*RK;N-|BKE"&5N)TB(M4NYM)>
M3'_007X0E2"!L:"W%!=PBF0QIAS65<1XXA&4F^!'M64XL5".FN6ZJ/D2"Y-(M.|
!+NL@F9!3U\$ _3F;SUXG1Y9&T<=UOG+HLJ>2;D^54TQ-@M?0K,6*
MX\$0YTM0SZP%?/K5H5' D-3-TM@:'L,(2!@3RES07?S!>MD8;(A5MO@-2WU_
MF'B@C7'F)_O*K4;2H!P80G*+P.RQ!28#E*5BIWYVO:+XP*?;63K7*G<[+/,L#4"K-3K6?
M@=U>P+YV,YVDW!5RMYO..@FGU-,YVQ5(^IW;A> T!J!^GDHM H43@7/-Z/F
M_RTQ=T!@K/E?.Y_<2CQ(6BYH1MSQVDY.!(YZ/6_7;PA,T5:IX%RO/6!)"?Z
M#2P!G;XEPZ=FI2*LO"/S;V33!-2:U+FCCXL%Q\GO=2J#D;XY:)&OJ!15Z3_D8!OLHZON,

(MW3)HNHQR\$6V0)(8\J2FWW-2GVIEMZP^"N3T.36>RNI32.8WYV^**\$[WRJF
MNR4LNG1('+"BR&!/!"D26\$XSIDQKD>ZU3%QTH==\$.TWGKNS.IMB/3\?PH
MD6E%KGF""USG7#/4!SVYC8?.%3U@?)5A!/?OL>D\$YE"*,^2@"=WMH.KWUT/OI
I5^64O ELX-.*#6NO(:M.K!DPS4/D2I MC>=1@C=!X"4&S,RF|BFT0-38B0UK,R.@
WQ8I9+N0\$^VYBT!T!9QUD"1(N7 M.6HILK&K>W_,#Z+8I/F&
<)+=L0LP"TRFR8#V(K>WY,'X!/@&EM9E|W"#VX=8X|BFT=B6TD\EDWT!C|\$
M49M!T!D&HH9#0(.TV9F: =@:V\$V!9L#.A8ICZ)+YL2>18G.&)IH;)1K8F+
MF(8IH3W#>>HU5@XBW/SD700.B(S\$VIA MJ9.E9/A*3-
>\$Y@J:P1Q9_@0^C#W/PN0F5"8I0S,H?(0VV,+_"8D;V \$1Z;2@
MH_"#\$WW_9/N8(PF&#&,<@J:#:@|T"!I@6ZP/"HF.28\M3\$+\$.XS M3G0FGEB9I:(YI%A
>1.P%3T'D3LEX\$L,I?*.J&|^*.*^)^C\$07O| (G/_H@)E !0I?10Y#RJ9\AI6B-
)DQDL13784,YI?B')/I MHSPG*&^463P/'R|FB\$9') Y\$UP&GL\$GC+%";,D_:4?
3%K524NC>>1!@|4PLM M0-GH2Q%.)"ME:/9D0L|XY@?9\$=D4Q'6?
\$%ED'K7LBE4D5L\ESMRWN7@LHF9XE4A2
MR^^YI7|HB#QB"X#K55JKR*M5NG#&898E6KIP1OK|&73AC%>M!W2"SLGY@_'
M&VOO:QNL' |1=0E\$H |_(C=D* @GLHGS\$"58RU'IV)2FA,72#.6
MI4\$2H^#N#D3"T"Z\$&)%XC&SHW491>@"76B%QJ)8ZW4YV\$L\$Q?R:(IA!5:J5Z
M+4.J) 1'FQ)%AO>>\$TQX(F21:%|*(7RTH|PB""H| :'^"1(L,,PX6Z4,3>(R M-8P"
+B%5GN\$3&1T;4(IJ+4QFQ3_02LU!!@3&9I%G|V =RFN%1RT'4\\$\$@:
M!)!>P#/(@)EH\$C&_-Z(>"0/+)|6D(8A|I&V1_1D@J<;K5?P4E2N M+(
B6L;1+V!+D|C825YH:307G9PQ^,+C_&#QYI47XA(.,2>K_9WCO!+5JZ*(M/
HT\$<7=|.YH =/'=.QRX,G&\$=MP((Y&0".F\$^|:DBFC&'3@:= Y_@'SGZ|@ M))9R(JHL:)N
7! 9BS&@\$M9OB,&@V\$+*>ENN=R_V#PAI&&LGK @4|06@|T08
M9>0HC(*L"4=4B\$IV2103+5JH& MQ>-'1*T4;5B10&*B->'T>OK"TIG CU(QGJ>?
R7392^D|Z2I:V|C6 MAF:K6FU4AE:C9@V|I)IC:QVM=UJMTW: ^E>U=9+B^G
1+2F|FSKK#:5Z_-41
M|Z9NYP734F0#T(5I;S//359|U0|O\$WML;3|9JBQ:6A|1|"2=\$JH|6O)\$G?7
M.L88U^LY=:/U.|'(EMP**?U-N4B.3@R=SAQO3BE66JYNEQ-HEWYH4KT+*.CRX|9>
|R+(N M(:ZM1 R,\$*7|2S8W, RW.J)G5_T#\$L*D2G6:|6;GK"T(WP(I%@ M9?
%7|&XCB\$|Z4"NW1#41(0AU+>#6N+2|)SGTQ?O0HGL^X="HCHA7QUAM,W(
M.S:W+_ NC|0A#|'6Q"HR-4Y/6>V=.ZK_8-*#WD1E5!W#,+ 5V!|J&|Y\$DM4X
MEPL1XDX9V^4KM%BU""7C#9|^B\$E0<(T#S0|N-BJ/B!+,PS \$!GGFN%(5|V!
MB1CV.11D9<9WBXG=YUB1BB.),'97EE3EDH@S9T:8<-P7 6%R#5P,\$"4CM.7F M--,A-
FXM'T/PJU UIY;D24Q\$9?V|,V('Y=@E6H@CF%X|T0MS%79+1L|&);(
M\$<6.E.)>|C)YXO;0(-|:&%C3T04"3QSYE\$Q+=L5|4_)UBB.*_>%MR)H|H M.HN'L\$
%HJ|@\$#FM.|S\$Z->T97|Z7TUKLV..=>K#YGBG<+A?OPL/M#""- MRH+-&+!3PI
V.&RQ=4;4|@.RH!HK)6)?,UYPH|@"IX#V% 'VT@K_ ^AYV'!-N MAA>3K|H2_T;
|ZV%|4SM8|(/OS.,\$L'%A4W""71VN*)6+.%V8|B93\$2<03PRQ0N,RUJHZ.:2'W3B.=;2|EU11
M\$ _&@&_A9|@VTM|"6"U2JQO+NS9*QF(7J;6RP%AMEV>(HA/.'#/CTT
MQ^'20DZQ1/(\$=W,O/UHIM2J5\$BK\$5N6OP@|(@V'1@MKR@:#>TN.U4J-=6>RU
M_EX>E)/N&M|W):D)RPW7';!20WA9Z(HZO.O(TJ,N\$=XR;B\$)U==^38OKHGG
M"5>.#Y.|%A+X7+0@WU(P"4ELO!\$)3W M'!JM+\$N2%T_9F
QK*HN0,C(8W%ECXI#51JO_3&Y8B+<*WBC+/FY9B%|ZGSNC4 FO!-
U8XTHTKB541<0QJ>V#2 MQ)I%9H:+'7<*PCYQCW*|%
I:=;GE"022:C.0=S_W@9,'M+PM3|GOTN'[KO M|"DUKD',HP,?
L1N'3OQ:BX76H;2RQULL9LIB1^*G?!B_!0\$1TP |WGBS1-
HU@OK(H)@+,TK\$|8OL(J#AIU<@|+6\$ _I%|,GW> MWT6XXY.'V-CA@B;S;
(HUC@22:RK\$V8U.YZ^;-CPM9AC">2)^1F\$'K|"Q4,:% M1@?OU.)*7PKG
FN,J&MS1|D5AU43+J|I>^,0-S;4&[K|PRH1|,046'2-\$W\$! M;L_!UW+C_:8(AXG#;?<
S8T(:F4??@ED@#@#VXNB<)>KKD|B9|9?>-R)72T."5T3 MCZ_RA(.5#ST49.Q?
F_|0_2!.QR|9%9B)4|LZQ4\$@|8 PN+\$1=UF@|H# '&6.7 M+(\$)BI" B|KI"-
XKD|"0%E)F(:W!B#?GO M7+P<5#KKV|U&H!IQ?\$/&#WS|SK?
KE(QOMB| ^|)#WHTN|8;\$#4|P-(+T&)>!. (MCP"-T>=\$8U-
P^,K02CQY7CJH8/, ^"%C<=R(6UF!J6(*8H".D>147R/4&Q4 M!<-
<+ #8J|YH4L3*@\$6|!*Y@27? 2V-\$5)#-G,|ZGD3)+Z'(&R*-S\$!R&! M9GQY%/"..0B5;P,%
<|,OE4P2.@;5>1ZYZKH MLU'Z;%1>|H&DM\$ST,O+75C=)/9_+3V2|0'_SXI&:(?
<@(|J%P)(MCDP<6)|V MRMUVZZ7ZM-HJM|OI*-1FN=[MIM)2M5EN-.KI=*I=[G9:Q=?
R5|CU/\$65U 3C MO.,+|@B6!K|J M%ZN;A!;7%K#%DX^OJO^E(99,GG|?

!C4WYNIWQ03'7)^*Y3!
M?/:P:L3:EW\$CF5J\$,44Y5A,@0YJE.U#:JWE*U/^%LB%UC3_*QCGY8.R%'+5
MOXP&F^?LWJBPV7-J50X^|H/R?FL%&QOW(43@U3GF5RL9..TYL"JV 4%/EIW
M:Y8=LT,137J'&=,MTHN1LZM=>:!\$5,V<&T&'NZ:
M@\$8J'S8^*7.KN./XR7^\$+H4'JEV>1'JI@2|IMFB&6 L5BPW!AP#IXW/=,A"
MW%8(3S?PZ;BI#_>8+%',!JGGUAC,ZK=3@>?PJ<3N,D..E252;%9(?Z!)V?)
MU+@M&P.@-IN_S>JHH=YJZ9ON PJA,6=^QZ-L"ZGFBDC,CL4VQ\$A)O6G4>5-V
ME:2R*1E;J61LH1#7+7>X\$YX?0ES2)HM7#*B+F:F6VTRHI?5FH8V:U-Z@3M8Z
MX|&9Q(?)#00<+;#I3XD-!+UP#.2'YRN=I&ZJ?1!K<,28TNBT*L^%@:9+9/IE
M5.QVA2_?!CV^V!C,C407C%YJ21(F%6"WG(H7J,HXHLS;4^5B);1?LW|
NLP"MOZS.*)\9RW.?)Y58K_(*Z6,GH^;|-MSY,G*+1P?;*/O5\$A*
(Z9)^9^SY!#^>S,W==XU6B\OQ(\SSY%>/CMO@-C:\X MKG ;|Z")3"/>QJVT
DB8|%IM*0Y;5Y3)PP'GT7:=OY'H(/QZVT<)??%5XTA1 MK#0OZ]^QB
@HU%T");C,=;DGY,K;K6W,MB*.7-U1:TB8G<(:VR\26<#OU" MNQW-
XKH=B8FTGK),UF;CA;T!G@8AG
M,..!#!#S8TDK8)534%WDL6J3O94D;@>HME#,V4FTC4%1=!WIZ8F?YTVU|(PQT8=18
H5>M:RTZE|H6(-S?%CV)FMH)PX8;*Q*E:A^%_X5U68R+LO'-D\$+|7R|;4%/^28^
MZWQM3\$6L_!5_ ^N3?2^R""8H%ZF Y34Q7K)Q:=7UE3E.NS6GLSK_E/-
B^/)W4('JCR88E,8"QJ#22" M..T>A? \$RK4:|)%-J+|ZANIXA>K(X%2|JE4T|?
FXL.HZ&^PCYV= (-"B/80B-M?
T)|&BM>Y2ACEC3#3FQ%3"2;QCO/HX613|S\$CF&=F)#;DBS0AE7+RXH8-C"(;
M2+1D\X6GA>+9"Y)XE/\$;>HZ1>+*AEV=(E&G2#P<|LOW|K^@@2QW3A!;)YK
MA72>HZ38OGYW\4U:K%Z4"&KU;YK3:K=>)?-5|2<_W?/S>Y<\$=6O&('MQ=0;
M'<_L<%=E@+2Z(ST?SKUBF64?ZH18YS+|YS)G+N;TY*)I*KF,2?&'/'>|A8
MKS19BC5*/1TGD1)U#&OFF-;/>G!!!/W""?B+'P0031'H/9;.G:|+&J7OB M1-9>Z& O;
(TB>C|X|EWDI^/5R436RWFRVBOWY;\$""|JR*8N8,9DK+I&RRHJN MOKV.VG+;-7EP-
>%VW6.Z;OH0|J4G(@.M&)3|J&-5=?D??E-@K'MN\$VB_.\$%
MR)TWM4V>WR|+VL\O4|W/&_JM1XT<\$M?;\$^%@Z(|(O<>X|TLC/&;DP<4,098#"'
M/'3B<'B4<78#53%;J|F|T_B22.085|D*<02>7-E;EW#HA!*8:X|. ^)D:=&| M#SK-
|AZP=3|@XR2K&2|9*|I=XUA\$11,,*1.)?&79A03O1>(|,I>;,,DBX>G M96%>D?MHN<|
O8=OEE5(0W?&.#L'=ZO*F)&'IQ"5+4@*)I7|RE1V<;5J"UX M(Q80E^6*
HP9)92RD;#\$YWGY|%)|1V|<;K,D#HA;N-;(TX(*BL4XFFHJD%^
M%>!F68XR1|F<5"L)2ZV23\$DX7TJ NK@!A LZ;H,\$.-
B0KE,%^P!@4!%R4_=C&C!":7D#*RUEF'V_3_<1L
M4_SBHID1XZ,OR6QX(FW4D@2L5+V(\$UH3"64L\$M1B'WCZ*9X|*A(_GNH!6X->
M|B>@|T16CP=,|4N#!TI=X_L/S*0EIL0MVG(29|&&5D:@OH-HC-|LRX+)(@4BE'4060|
D^-/(=D3"\$H|GB M>: B^2TJ")EY;
I\$%&6MX^:XDH@3'?/\$>\$RD7%YHXHW=*|S\$7A)B;E_6S(N/ M,U)DE>90R|V
MGF7.8I>.156?1:YB%"Z>2F5M G&^B|<9YH82WO=:+00M|@?S0(N|R-G>1Y:& M-
VI/9V3%?4%|X#B+O//;RFGS)\$!1 <0X/HDS*<+ #/ 2(ZRGS"MPR7WYDE;?
\$_T|&D%/R>"I"QGJY6>G|J0-B#N*FOAAXY+, M;HT_'9ZV7QV>
|MT_CDQCE'<7D_O(M+QQ|>R\$K|24-SM2*\$GOE8XRL-<1^8%% M8?
2MOI/.HK^MQ_/S|1-EPX84 ME)0=)=F-H **R3_%DHK0;KPN5TDR=N9A=DP1|
(L*@\$EWB\$|DGOIK>3+'0;_, MJ1T+CO|=7+|%|D6;FY.F|H|G8\$R
'NME060)""!#J+UGX'+Q)(5HHJ6;O|PX
M!QMB@|XBFKC.,QHA1,)L7Z3Y\X6^8>0A1CJBM)M3,+<|/I(#Y@)S>7@!QG5!
M7C\$QA&.QF""H|GC*>|QF:X3)MXK2;BQ*(:D6_APHB|1^JL5AX57A!1A-7AF
MP'A|N<_+799M6=1\$45M.RQ=U;Y/'\$2GVZ.4B"RGWK/"Q\$;;72W9X4?-/S|JX:
MOHB1F6TM)3CENET0G(-8(! @V*4QXN\$!,BD,5|M?M>|_ \$D*ACE!7S).+;8H
M/(>.-0/(97H5DBAG?XJ)_W!R75A(_+DK (J.B M#(1K&SA!;5*-K.RE0: MV:0?
XL8U\$R)C*Z;H1KNZN5S",C"9GO>XWV(%K|6?*E^*)N)0FCX*WTHZBU01
MH8W0|G:DZ"FZJE_.JZT6,IM>7W.EFH1,DF07CBX5TR>9\$/_@U7|G1N>O"M4^
MEN;G"JT2!|I\$E?4&5_-H"\$ (0N*&XR<*!. BA#L;%&,M=RH MJ(\$HS26G-
2^!Q?,7QN"CA1L>&)|L6H;C-LU_,>MGR|]">"%K00H@BROQ8C(S< ME_N=#&B6D9B-
%|RG0>75%&GC)N?!X2C1.YKQ|:P%Z?1PD_B^5&CY!|Q"DW"
MLY2*;*VB;I+@@ZO/)&LIP6/0&\$5/<%\$!|)N/?D4/-(AKW"88EK3&\$?7 A*,
MET+YEIZ2P:U1Z4Z*^X YA;>O?A_%YB&=X_(PNT2JE4/LARG.GB>=Y/(-22X+
MLF5D<|1QGJQZGMPV_)|S V2!1E%SXL!U#B\FMRQ94|+Z(V M3*(:(X_1-

T5^&RJ1:VQS2^>N%C2-*,WPK41!H@G"FAPKPC7'1JL/9,\$Y"0)B M,G,:!(H5?
4S>'ATA7RE)L0EX%'G _=!\$" |?X6[MDXVP&1:5Y)UQ-^W#2BR6
M;MJ(5>*9X!V90EZ!6EEH;Q0\B& FOK!4[5N >);,;>\$'0Q7ZN
M)2IMHDA"6\$5Y#P'3H;)96^0432Z1A!//CQX0':5K^%ZBHJE)9N*5/.1*5!2! M+F-!*9E;
!E,D F<9'=R9H=MOVY-@4231 P"#!Z2E5! UJ.[T7B0 M(B62 BFW:/ M\$?
Y!KB<"|3;SE/*1&94CD\-/SKG%#4F:."&C.R(%Y32=MQ 7A&/ABP66?XVB
M;/A:M*R_X9&6%7CC;_AST" TQ%0M^)_ OBLE+='"@W?%,S%'/Y* (0QS!|&<8 M;))B_)
!3A8:\$ T3 _# / *X5(OL\$S!T40>B!AD'CDK1O!T3CU\$F!5QG XK,>5^
M;JK,5=%4=@GPNLQD31OWEC:<6-;EW)VFFZ-)Y< M*K@5&%.BNUFR)D(Q90Q)_('9R
6T<.TPDTFK8:3 &.5'7HYL"#I49QZ2XX>B M/9AU Z!*&1E7QIN,X\$EAU03M-
!W45/(M;ECAS(+")Y6F!T7+9U8T1#XQFB M'DTSU&=3;%1M-
B&19\^S7,ER560.AYI\$7EYD4RIYL#C+J@QT'1<9D)4+ '*WO M"3-
RN8W"@Y9*KH,LE'(55?;9 1=S!6<1>.M\L-3/H)"M _O->Z\$V%<7.) M.2O Q%-
\$W>8L<0)H1CBBP"0/(P L\WP!0A>:ADAB6<*\$R3A,XHI0ES@Y,|_ M Y2-
<=A2"759KE%^Y_2CMO4I1+UJ3"%34&U&.GA%N@G|EYB+P%YNV&VFX|
M%#:6S8JL#44WA+JMO>2,ITD692ZK86WJPKA5Q-F87)J*B&LD,J1&:*1KLK'A
M"A^A3N!5QJ%!'G"M.>>T9E1@\$6J<1E9S(!2PD%#"@9PI%)UIYQ*O46T4\$O1J
M*9=#KD6GNK%)1? "2^DJ*|XQYH4^@3G>I-:JC0=G2J9(B&S E\$;%,0|KN_
M6=AX\$9F""TZE0\$?/%TJ\$SVB5%/RQM _%ZY^LLJ,AH@;SA#=#L;'|(-DQKPB3H;P)
(T:BVL&| M),!VOL:(VT5VOH!3\$|GL|OPUDC\$KJ:EVLW7%C9T""6|.CL:Y=E;2
MN"JVQ\$/@(UM?W%'HA*4',IEA8#-'7WL*YT-U5%M949+>PGQ/#,J\N),9KLO
MPK/\$(+.D1B-QZ>Y7.0Q0=%W&R5RK;'BD!'"Z.NCK0!W8 @:TF;3P<)0I4'L4F
M<+VF7'-P69@PC70J#%!D1M;-A;=LJ1HH6BT'.Y0) M8PC?3. 6R9*SJ S/A-J72*
LY(M#B=OX'FNTR':5ZF\$%SWA9D8|BA=S"E|V0 M"A@"9\K>OF6,JBSPTCG^&<+
%&8D=.*V!'"WGAEDJ20MSVJ&2RF?09|.57D@S M|9J
W%|@A*J<9'T#G(G@9Q/T664RV,V+SNFH\$1(?P+*IMSDEV:D5A"862Q:
MDV3@&M\G;N^6RX,#G+;'U2\$XP0E8:ME||=9"=\$?:YEF390|B#R1V:-#/
MX;NH2!'SY;C)5,9!|'-<^D|V(KT)A#VEJL?%CHKM|!8I&H>!N>PAEH&
M9LCU,@BIBQ|D%KO(#UIG)#|+ZB(89|M52G'Q983T/8FN2+\$B12
M|T,TLWK!F^MUN: @\;|KE"<9*PE|AV.4>N%@"T7""%U<@LY6J&C,TJXXMBC-,0_U
;H*9|F4:K3\$K@Z MT%/USE65@|H|)PY3LN\ALD(U&J?K/+G+A6-
2;_,ATTJDSJ,K)Z2RVJ483H-M,8;.1FMLNOJR,%PN-|X"!7Q=-OZ57#OG|G1-5:&VJ-
"XQ|=XT-*S\$|3+1 M\$0%F<<6T|_R,%)UO1.&4WR.
<'WD6UA.*48EL\$%S!@7;UO4\$A^6FN8FF?>JB M#
(?'%G(5|L:_NKWF@UJC+T2:*MCG@00F7W1|@HWWAN<>X5=ZH#CYH V|TN
M.A3RVD!4|)%3@F1UREZB&@Y^I&JLY,|D1-7TN#G2"G78R^;
M(YL?J5FM0R|8TF9!BYF GW3_8;X|+B5G8(^:4|Z+'(6ZTBP'<%6\$|Y>650M
MW4.DX*8IY""A(H!X#.KRIB=-BJ-Y^*!6|/#0O(-S|&(@(-RO*,%J-K|V*MUC
MHZ6|D7,EV2?6WT_8PH5-#T2"7&\$&4|=S&SZ33UF|R3!_-'!
DP@S(C'1UE?"JL|CY2%>>NHS1 M1ZY*Y&:?.<5:8TK)FA)L7:=R|?;-
#TZO,CF>, >8BL4)/(:Z(Z!6M/_0/S|D!@
M1#+;2;I^>6\$SLU%V#SEME|3//7G(!N0&>.@3>9_0H;
MZRTDS6>.>C5/T#D\$|UX+|BJE09.FLS"B#Q8RXE)04\$IZQP(19<9|C,4E9=0547+=U
#>|68##JM M\$#>69C2&-6\$"_FWJXS4O-|D/8UVH,\$ELC?5@H
;4LR,%6|;D\$P_,T46_ALV MWPTC35K9.7,>* &7G!0EEJ7MWLY#TM8AG3*K92-
R'1K=X6|K< M#0OY4<<+@_A_5D&-?6A?^7X'6C)I;.EZX>'XE)9ARCC@-
=C^6.XPH%D^X8R M8(VM5EU 4RHFE=9TY54+D"LEQ756Y^D>N;A,(+EC
U&|Z2KH+% M3"(@^X!CON.5ZLOV_>!'F;&X"|&B!(4,|D) B(UT5-GF&6MB%61ZMFEZ.
MT70W+A*>8*9AL<1)_+*!TCL-XEQ@/B19\$K+4*N6P*YE' M\$ZPX
X*)J&I87O#T=W;#MF)DVV M)?>HZ@Q7#H|&_/DK\DS-YY7%+=+5\$|!/,,(7!L5""Y7
M5G7^E=:TLF6-4/3JJ26>MKB0WDNH:Z;,'7,92*MF>UM4'UE-OB*(C*/+CFNE1;
M/)S/Q=AW(H?R&-E7SFF28V29+%0(PQ&JJ!L|E8H+X#X*F
M,9*UQ^!M2Q=3K'F,M5>,HJKJ6>|=#/'R/D0#U%'X0PIPT5.FRCO\$45;13*,|O|S2?6E_8
&D_>:MMZSK+^IUE+2;|X!5M@PX5'LD!2 MPXQD
;T2TM\$8.VH1|/@_E\$CT(R=>D!ZSJS)0KY,)R*-5E)|=#!;&C,*I4HV1 M=
(!TY3F1N%0*9>IA /C,2#SAT9M,-O*JP4SB VTKR;MKPU6\$E7-TK2(G M V|A|;C|F*)7
U7)I,@SEIW'08.(PCMJ7?7%V!AZ*C^0U*-.9?/^%S>&?T?G M@D^V
=051Q!61Z.CVDN1\$N*%/0BC@S9:ZU"OY1U>QLMMR),0*NC@VS..'^<^3,L<|N6

M19RU(;;0%1\$W)5=P2)'69D M&F?M7(V*==*5B'!4>)5CU(E8R@M|@Z#
/6/R:10!WZ!QLB.-%)MT3B9 M85"B#:4ZW)G8E9Q!CL48*N,;TJ S9T8.S.,*(0ISQ:!'PK
HX3'SQW+M+(-14Z41J;KMG/\$TJ"^-;V8GD&P)=S: MAZ9I;#PD2|@XDI(OZ2'QGMN77-
&" +H%Q76JS7&(-65^!)<[1DIUN&6DRKHC' M<)6K5)G"41Z_>GO-@7 J\$?'O>:
(SB^I;J/"I M0';-Y&/F 6L0!D2*N9(7&/EK^(-PH-&E4<&RC&W4ZDL"K,8"Q03F<12?
70R M8S^#%U7Y\$)DV9)K#!23EK/VL/#*=8KVABH^R61HOG^N(=*E!,^H&60(&F/
MG.%+;Y(-SOB>S3KX!Y120^IK!OF4L|K9F68^NOWQ&T9FF%KJ7UEO6.T;A1F
M*OMN*2 XIYO()GWXCZHS4RM7T.%Q*L.U%(VCUIXRZJO6;J8R;1)>/9@,TSWB
MM[P/E^%)5I*\$WJK M(&2ID94\$'Z|NW|HZ@A_Y|IR\$8T+10ZL9)
(('I8|@&V\$|==+*|@.QK8^!4#DO MF">IVM: T,,GY?O)9R&B4%\37%V-
_7HG%&%610ZX--;V:=4P;9@NS8VQ?V-! M^/9FMK-,*,4 3&3WA*25B38:+4C(0)&
D4=USAKB'/3J/P:EDN545P!H&Q* MT!8B2A|2\$=8TX.X@|XU4 AI"-
(+XT0>UT@D=_@J_%4^?2R/\$R@W.\$N)U&W\$
MO7S';F7Z5/74EO""Y&>!:2L"%P|&2|)%#HREQ;'.NT@.">L^-T4|S.R'.X MZ6-
@M)179<#4|AR7.N=9RPL2KS?E#,PWA"|F&N0,IBK0S>-7<56M?^|4S438
M0AVMQSEB0B6#I(%&>^&SY+-JL=ACLYHU#H4#@R6:U A.8BO,N3I"JI+XL0
MF0>,4VM4WP?J7W.GD)@BW_N"(3^=V(Y!;JHD6>QI"+'#"7%Z71#>7\$TI\$&
MF)B+^;ZJQDY32
M%L/|W:GN)PG"G=>"6<|=OW|8NK%G"A3+\$W2Z5(RMYVK0*5D48G-N07*LCJ5
M_T5%EUQTD1>?:M4DEB;"Y0"@+U2#!-9TSI23)M(D\!L_468R,
(P_9HX8U>+=&OX!)NWP3)|> B|:QCP M5".L\3>%7B-8;/?.5,\$N6Z<&.
|ET_|YU+1|SN!=4 M4DHE K+J,KN><"^WRE!%1|SF%X|UX&LG3|P>RBL7-
L4J,U883\$/2!O&ZA0N*MX;4JR<9FC=BXN'E#8F<:"9%#RC+02937\$#M2L\$HBVV
;#@+B\$YMA,J:RK#AK ME@TL|TUPVQ4|J/;:39ARO3*
J.FT|F:|P:R3ZK68!7#PHM_5|&2!VRW.|\$6 MF3,&XDT)8
M:J/L\$""\$CB|45P0XI59QTAA7#Q##C|U;|XHTH9'J#-"E&Y9!LT7Y^+@|EYM'*6EKG?
F,ZC!R.+ :A MD5FR|\$#"P23#EU9I*ZL"8.4J6Q%"65F|(LW6W:%
|U8;'K@-9RWTOG\$B>D* M33.,-I:D0_1?'49%
U.,D8K<^Q0'H59UTL6,YHRW\$^EP&,F9T5@YTQ#ZD*(-MY414FB6M9N0/913B=QK-
5\$,*E CU9!FE9BV3<'?\$@.\$5GUL5<8+Y;8+U#:-+ M/7&AGM.|@|7|HY<*^Y3C@ASS-
QD_82X(Z=,).>.,A:HP\$Y_7<*V(Y0W@|YRA:5Z@U6|^3RWY?R+|03ZP'1W^#Z\$ M?
699LH=|U4D_%CH#?BM+09*|F6CGD5D,\$_2QU)|*LVVA8U2-%\$^UL;1G\$|MD#C?
9#FP(-QP"6?^AQ.-9X773CB|#%3DD8MS1NBOL9=AT*XZLEPBAI3B>:2%
MD';N/F!RG4R9|^6%%4J(!,Z2/J+H/XR@K!M&5Z*2D65_81XPK-BO ,RTJ9
M)D;;2J|LY>&E6R68>B.90,X7:SL|L,LA= Z O,HTC&HF-DH0Y&9_A"RVP_<8 M-
211.7T(*,IB* |1'6NNE#SSM5|B&B=)EV/NV*;G@I/1'|=%|?U&9OXM?;?
MQ&_Y/=:R'@^?_++V,)/#T@HQ;M:29+XFN9Y=A"0P55#\$D/-
>_G&V#JWOR2J,44K|H|B6M|64=G;&+J&SD-IE.:>:!WW%77?3Z M)Q(.5'%&Q=
I:5M%7DC/R|N^H!YF()L)A0='+*A'HYH+T+("JF0Q|A,P>T-Z M4S#_ \$"^WDE^&=)=R
50(I7.PN*R4#7.S9;6 UHGQUF<:K2(LHS6>@8S.:LD< M-I-BG4;!7Q4I5#BT"|!E!U,VF
I5(GK@)JU M@E(J?0(JP&IHY#*L7^A8R*9#F":6|TIE;22NRM:TB|C\$?BJ:"DU4IDJG,,M
MVZ\$\$A%;6GQ*?/\$_7=.4<"PBX8@SH";-9HTO(#JU7PORY=#4X1E# ^B|8FQ
MD5A(JP:H \$&K6F:I"8R\$EDAYSX 9>@-O2LL:*0ZEY-)DS JM)*3K9@U MK(0WE|
=JTCY5@2IZB-F8L0<9,YIV?\$NB;7HO94FZUSW0|<>L(MNXSEL7B1 M=,3&14N1?
0E|J4L3D7(RXYPVS*18)A)R0T="E@LX|G=@V!)U,IUG#DW4/|F; MHY'=FO-
*1.6YDW=2JA0SZ40,I%FZ30M>9D5|LO-89IAK1)|"137_DRY@C_NY
M2S(F(2)Y6U&CE\$E'YN+>7WN07%2N&K|22@(CX2G;9F'@,!6;1TIM45(O_HDN
MHV.+ '&"A'*J/9G,XI2E4YK*:R?S*A9W?)BH 55RB|3)Q0=;85F>SZ;|L,>HS
M(RF7#X8=S\$K=DS+%%.S8B"/2FWDB1F,FK60E\$;)6>8\$ _Z1,K>O,|3_VHG\$Z
MQ)GTF?E>LV6RMK?"\$V#KE\$|1-6;>L?RD-M9&'<*%|;RN#QW'6
+1E&#@@Y&+TA|E/2?-1Z?+S250_(8H12CRU5#!Z.:^I5 M-TX,S IW;=R
2\$">E+Q@'CF+;*BX!9|C|L7*!K4<9 ME**KO(3L*09HH0 8=MH50/CL7?
KJ58LJ%B@PWD>|J".2GJ@ M@+RY"Q1<-+H"@>JP9SUN;DTV?4"=&NZ\$BI@H>8V(
M&>P?SQ1@V5A|^=SDWQ8*Q,UZH.!K1>*1 UX%|Y9V232 D|-HO48I>|V4;#(L MFX:+-
>E/V#EM&BXV#1>;,EG|NVCVU/D^V:HYMMID -6U6U3#
(#4/'H3%/:5(J|^Q^W:DVAVP-5%|&AK5RR@24LXEK,%2>"HH:1Q M9-20,(0#ES-
=|!_8;=M#OVZZ0+7TNO)M!B:61G>5,1|2)-\$ &1/6A0(|S\$UK M"07|6&*?
=9*@"C%IAZ!;E|H6|X4UA&K1334MVQR|A|QX--P#|M|6:;552 MXTES5)>-?

-1\$H%!Q)2fP%0=O:/(B8074+\$78AVR?UK310:D7#W.,KHyr>C& M335<&T-O?
U>HLMRO1M?DJCY)JPA5 816 0IMD\$GH>Z&)5I+& A%/'>ZfD9G> M*2:G\$S&2Tf-
(K82OI='>XB (A4J%1+_)WBBV092J-&+LXHTCWG.L(@KLX-D
MIWN3J2AB2:D!6'A(,@1?S, >PL!4S3P\,LY9<\$0@8J !:2Y-UIB/EUT2\$|0E
MK8(456MSU0S@H5&O!Q8#>.4-/LP+R;T5J.*E!XS+J!RJQ! HK"MJUL1R*AG MfL)3-
YR4(U*L% Y&>VG*4DKAM#M)R2>|A>ZMf K4<0'&DL M!*K5L=FOP:&^-VFL7/?XM
M(TW4Q(ZD/+<^-F#3203"-FE3#DK5\$GVS\$|S' \$:YAH8@ M""E(E^)CY)?R)+%
(Q?,:)O5ELRU!P(I*8(*S-.G>@320D7;J6^)S4Q!1 M1?Y/&(5ZE(fFM0X>>")O17Bf:
'E&)3^,^8HRD& U%+Z;7 M(<.*T;>_*94P:TfRHQ.)=OMF)26^|
(.'S*I*EV0+F:1"?;4^XS!+4)J-!;S M#YCLH#*=%V(2QNR(9'4f
.G"ID:VV=R,+A|JfL8ERXB,F;M3fZG>H:T*K!X M'TTV#UfNARRZ"A"0:X?
|G+'P%G4R0MP?ZEH>:#PX;CU"OF9E6S'*Y>+G,;V# ME+U=2*#<>B'J'SH1
MVL&\$>F?Z,@R@M/*9RR8B7=(PHT2CW#*E!)f6/C+# M,,;A)Y&3NGC+)-f)-
V|;>2.Of%H@MHfUB4^D)6G5"@SfT6^C*12XL%<1HS5-M;G\$,')\$#Z?Y0/CD38f
ND*QNVBA0?2=K,2Y#AL/fA+ %Y#RZ&"?J=^TK5fY M#?PI;XfHfTGXL7(%?+6Z,R(?
>Jf&;0&1AY& 29TX:T,0=1ZE 6"AVU2CY7 M//S0EF==DKA'.7\$Y96!0SG/\$B
LY"%)fHRL7H@-+);:K;\$)TA=DXB!fAGC%(-MYP-
;Bf^7XBM3ZAFJ/HGD>HP&"QGxH\$JY:TEGJWZHL@0TBV':!O;6'G _S!6.F
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JRK7A)f^'0fFJ_J8'J6fEKELT.;*7A7>ANZfLDfN)V_M6?f"R/';)&TY%-
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7F!3F:Z5PTZ4#BQ#3 MR"99 C1- G,;E6:VA/^X3Y_12/=ZW0RfRO7\$ fM3^FRDfF-
JK;f>00DGfE% M)4EE&S f+U WFRS!M578Q90FYXP?\$ J5Y5)9PW5046Z1f.37,?
*F2.A2#f K M2J7Y;\$8ZMB337UfZ5f- f[fE]#4-f%YR fU^DQ+V+ #f9M<;fFX1<f1=
)ZQT# M"fZfF?"fO.R,?LH0AUR&FA"\$HC)fJ.Y.=L >74H<<0,=\$7';L)_!-X_J5.A+V;?M
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MHRH: 52^4UKMGV";"-B' 3'S,S*fJU91P0=>**GxK;TPK0R(T#D\$E>14/(>M:
MZ*W,/S*fE"1+RJ@N+*S00Y&H<%+^f72LG6% Y_KH\$/1>)Y"UD5'74!&R7N> MYG-
-9Hf^WOF-Q5JE,f%R2JEG5S+fE1#"7L/753E#@BL2P QM:9B 2&,,LQ#1 M.98;W@74*
(\$/W4'%BD(LKY'1L,K=5*R*)J/*%/-9!!DBZDKUX96#\$\$NT1@AE>A,H?
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+;fZ4'KU)D2\$*;A@Z:!!>R+;f4+ _f^>= M2K#?Tf)%(\$/@\$|=Z6f1&+S?5=4N5?
%\$ "4Xf7LJ31T(f=B9BF3N3*S&KJVT7V MHDJBEMTT*7E:N?\$(2016H:OZH>(^=6f?<
SG:Q-%(Z+R<0M*Q)1G)*S>2P ML Kf>GF)H%+^ (CA3AO"0V:K:M8O?6&D@<
TAfQGE<f%J-WEfJB@1=3@)(W;D))H!;?J<"LM-P!
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;+;J^f-Gf)T?6T,K;(6:%>?PQNI25*"f+^+)OH@P6V%f6?(TRB)R;6
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Z7H@2SZAW\$fIKX2V&HO!TH!QR@OWG+HQ M&'Y+MTf]XS5V/*5f4+5=*E?
<7;'!>QM+BECS&*)E6. M60\$GF;.687\$4CRO4f)VQXG;@=^1_L\$SEf+!YDM;f^%T?
5++\$=0!2*J%4H EZ M:G@f-(TOF99,S)T)fG:%9VJY*_/BCS!PJ9M M^;f1NLH&R-
A=;>54Y:4O:XRYKB6M]!"f-D3N)\$5;)#5A(! RE44@SJCK%W(fT

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M)#B+%K5A|BKC6B40%MH3<0Z+|[#Q4V?J^ZL"4CE=N=|13_Q%*/LTH@?F)MMM
MQ|HPSV?-H|N?P&4QOH[%PMEMD*_)DEMEA-7M9BP=3G5G@R>G;K_?J/T-5S|
M:IQ|10_K|Z^@W80/F_CE3QZIZ>OE+XFW(N\$A+7;)H5N7IM_K_M3Z%7,87:9|\83-
^#4%9^3AY2T#!(12U*53>E7YQ_XI&-8V%MXP>S7J#MX>4
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MOEF|JX,EX'!EF&2MV0K|BD:RL9)|AFHJEM.!"+'B/A4?,2\$C1'E!E^JK4P_M-1>J)C%
<@@4E53L/6IGS\$G|Z+0CO_IY,2T=/2F\KRH_ _IV_!:[XK|3C&XA:
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M6F|*\$U_TMG.3#?+9%,^=331<@RMDUX>6\$:(JN8>54|V8NH>|G_'6R3,VG5>J
M28_R/|JN'NEQJXAFXAN|V/_%5?K",ION-O6QI%+1G&X0RHUN":NVNQL9>XD
M>|16QBT6ZH%)D|_N*)(IK12=84+1J1D|_Y,\$P:XH0*=1"PXN(1|Z",JVSX_MH,?
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MW!F3^ICEN_"3,8UR.7,|A#!M69|PF|U5ZBWGVEQ1|P9T<|D\$FY^MJ_YU)+?MOM-
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M)=P^*MF.57J_|C1*0%)|R4NL&.VL>)_NUK=/\$U:+_TIQ0N>|<|ET^X.0(XT1U
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A(GT0|+HAZX|HY72'23\$21
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8|1Q&H.&2J_551WC4""D2\$Q%1#"\$J(C:'T6X*:BO^%'ZL(^&KBF\$RVNRRV
MVUV\$,:*5_43=Y?%7L+7_|T|_BL\$|_K_YV%V|_0|6/0|32;L2|WZGDMGD"GJ
MU(%*YBGC;ZW.&6UZI_NSU>S8,1E:./|><_G%_VF67PB1FE_MJ^UFO,P4-
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IG'|_ML)4HPERBA_W|IS8JO3:O=/#Q+B&4ML83(8Z'39|^V*L>|0466B
M.9HC86;ZE0M)*'/S(_R)N|BOD:J@9T4%"KGU;RE=,<.0|G37"CH+HE\$U28L
M("DU|W7'|G;1ZP1_|+J8%|CG1G_)Q'|-3(A;ISP94O6W"U+|M;%9^J|"/
MU3GCF(_^,45IE4-Q*;%|@*71|JUS?MZVCBU"QMM;
|9ZENLX^;R|+PG|QRZ3DT@35G)BAU)WQO7KF>*6|
HZU;3TOVX(|>R=&\$=U|G:Z|^Y;L_MD+|\$|_6@:+,"?
LD|JMC&7XAXI6|FU07J;.,4A"%Q*WL%Y&"5!7@9-J*3XVAL&MK|JOCJ\$V%K%
|QBP71|V2/=S!6:LQ9M-"JG_A|?PG_<4C<28E+L_M-JZK^76NN|ZL<0.R)>@,=-S-
!^HM6&"/1>,44@_-\$-SRX4)\$_0AV%T;L4B&|1_MV6|FN+QVELI408-="5GD?
T:L;!"RH_Y)AY8!;YYTAL9V91(FTT\$1P!26USGO_MG7*-|RWKB@F"!V|#,)|DRM-
*\$6,_00I|\$Y&E|6U2>3(CG|X+|\$"X8&OTPN_MN9P"@;^1VI!%;
|PDS65/&W|0)0"|CGWV@,MVW:\$Z?7O8|_|.4&U|<+H=GW1G
M8)|U>ML9:FB?|9|%O;TW1_GZG64,Z&CT'I_MD*
|U|B81_|A%'Q0RRQI3K0A,)>'BIY.>W:D0"R.8*Z=;O.G|N(T8!1W,|Y/E_M|

BZ!..?&K%0WL:|=9DP4R?F1,G9OI<:'HT&LXQ%CGV^-_*_M/BDO=&7EZ?9X&?
HB2Z:T_L?Q4V%P-2GE?X"V|V|!:(RKOZJ=8M/M&-KW.^|_M6-
G2\$%7U6M|@@PQ6U_|J+M|X)B(&|'_#GZ6.@O*E;8-TL2COR5+KJM'E51VZ
M4Z:*,AI/M/&B-+^E?-=L3OC_G@B.JMV)|!|Z5UN^|E8WM;-P?4|\$_=1:|W=YV:;*/8I-
<|@J0Z=9D8-6R_M:TAOH|USN|-E.;@|FFL\$0(T.HQ\$QR@_**!:2Y)
|K'^H|J|0EMRD5:%2*D&C_M"NW&&FS\$82..#YCH&C%0MO-IQ_
QBH\$CTHKD>^6T5%EHT6^U@4^K?ND@7SY^MN7A0O?OXV?KR^Y7U?
|Y>?/YR|=FZ^O#VZJWU|NKRZH|?X9|;U*R>NHGU\$+?5
M>|GM|;VB|DE|M@6"WJ'8WPFEU(/T'GLE/'E+:L@T|\$5K&&V|X9NU3(52!;ZNJS
J.H8K>Z_|/6-X;R4C5,KJC,+;H).=\$_5K5,D#\$;UBF0|*_7R!ETB22,JNL|W_MS0A6:BK<
R2K7)U@*33";4KBU=;"A-NG#(8UVUA&O*U;|P?N2#Y|YSYXN=/M5K_=!K7(%=^I;OF-
H|^&|Y9_QTB;-Q7^|8V>Z#CO.\$+;&)+0U_/!4+_|LZYI_M'4?_O:_O|Y<76H|ES#
<@|AZ1F_56ENQH3XM|RC7DQ8%G\$ZA|F|EE#-?M>_M@#J;H-

8CA5!^YUQU55G9)HAQ+RS\$E7Z?ZXLCC5\OOKR]?.'>JH@ JAJJB 2@
FR:BVM\$JM=:U:KYUJ*S'^S">MO MO*1'TN7NR/F+AZR.3<.^AW#MK\MP9IV>_
JY:L71&&Y9\003%-F=:J_SO\N M_>=B^@H;7_S7J^YPT'Y5O(V'H)0^1FLXPP?
I"JYA6X+S,WLPW%BE.6W;P_/M M%.T/I?I9H!EIOR,-GF2A&ZZIG.+9-
GUW60%\PACK1B^X!_L69/-.#?22;V*2\ MT_V'8>@M-V8/?(W=I@M88^<%K+I
M;8>P%KS&?P5/L,4"5ZR&FP>I'=C+'# M;::K/I'S'4OKK(7FF;T&S\;.=+2G><@SK0"?
E\$:SC=&"?G1W!\.L\I>'P\PSKZ7;NWCH%<JW5T M3^W!\;RC/I/#\Q\I'\X'=IAZ/\$-
IY?)VC3G,ZI6I" 8I!5RN\IY@2 M?AM(T3U57K3S9-5 BC:0HIMA-_:>'5+4W.*EY?)ZIW>_
(WFFV"8\DP\I=C%+6 MG.W_JUG DI?"_?<?
R(>IOR>A.6U,KOHA5Z335U,@2*:NIBF+F;VE-GIU?K M6:VNUMW?H-:@3B#,
>PT.B=U?OI;+OZG<8REG9A@?1\$X_GWL\$7K/R\IP@K%' M3DZ)-T>_@8LV\I/ZR<>%B
CVK@SWL14,I?-7F\IR5NU:.*^I8W&S\XEF8^BYB MH@ AN\I\L\I\T*-3-
PH>4,T)0>A.IQ7\$""\S)CTP%%,Q%V+@2X(PR4IX:62) M7"J\2X<:M_0B"%
(8I+-8A(AG\$QA I@QT&LRWA+0J345_9RE3I"WM"9X)?5I MQ.G 'SW+@W?
QI+ "RYB0)3_"_1LE)#(M/IH0(I@_!:I\$1U1#TX6:C\=1H74(A MAAW)\4=A+?C;.,=#"#
(JY:(566"S0Q:053OE\QDL*[2N/*X36H("2I_Y.G MM#?
Y4B;5*ZK7@A_Y)BZQ@9N(DI78B5C+X_%"0P,(=9'N#UO/7&GMO37-(9?
QUK^'Q'TY%AGM2\YD\$^U%SJO2)*JZF_KA"+AP MI@OIHK*F\$9?@_07KH"N.9OAF-/
Y8Z"DW6"X+PELLJLIG%Z0+%5YL/I!H?W7\NBD L& MD<7_\$*
2ME\DX=UIY4X%S^17,2,"_N)?TDGN=(H#+;:)(H3MW\$MH'!&
ML(\$C,'W5A!CSUS/VS=;O5LTP8F,XDKSA'3S\#IY<@CDF9%\0\$V(U++W,21P<
M'ZZF\+V@-3BRO!(O)G9L;5EBZ#7\,C9NV"JH\3SD<%CWIP0'HV6'C\$J(>E<
MK=>V/FFJA2^%1\&0#B(?T>PO3"EDG^+J(#.Z DS\$<^H\G'Z2CV7_N;NX9
M@E/_ "O0 W\Z@;@/SNH2\UW5:UJ<4Y&IH?;&80N6\YW^>PD+=KCV\^L_6\O
MD?.WY\>L"S@!4\$L\^IFX7@!7*GHVPA<7B;^*Y/0NU3I_YI\N>R6."UD"^@ M=?
PX)*0_H.B%PSJ5\6?H<'<H6GLMO)\UB9^\$_\GS7>P--;,@\$_C^>O(2J M8&&<&S@-
!TA=H!K@/_(-5Z#*N%D*!)4R"??\(/'?)^+E\I#*I+8F\G'Y\K M D-?P4'F%P8,Z8?
W0@*/W(?&JGT!PI3*6W8*L AH*(I^J0QGB\$-646GH? M\$9!RIR_5\0JD9"F 8C%EG1L9
MA1'?!7*6!O,JG%OV2%*A.YI1_D#D:_T0=J M.@\$VGEM(S8F84C5W\$OYDD<I2E.'8D-
\$D3J04%K+H6@M20\IC-^3H(R4XQ^"9 MN*7!7!%IR+0CD'LN"X\9;-*)NL!P%D"V+?
BA#R^)"&V=9;A# D D'KUJ',(F MZ=?C)*,Y0-7>\$=3)P
VB03P4RJL:13>P=NYP\I5^K%7NY^FE&3"%R\O#.1 M?016\<
<<_%.%)\$+'=%TY"W3;X(V\$1LPM4CB^'M@F\$6:W.L6,2N/B)!)'_F8 M1AGQ/'+/;51
@,ZX!P\I12T34) GZE2^ZB"D-;@+)R1O-;!\,7"D5^43HL% MU@(\$*,V'+GBM#
(22@@@3;Q"@/?=9\O3-Q:"Q@BK/B"X<;W&Y+.ULQ1G38@I
M1V3OHYUQW%NB*YQI840"T9_.I'J%K\$@D&:2A7?"^8:F!\$X*C\$N6""(8HX)"
M@I&^G.CY'3EY24&0Z;/KR-KYJ!T1=N8I?(%B"161P)N\$D&MPNC'GKQ?E0"3
MF/6>D&>_)<@."X\SW-J^*J&YDNHIZ7*M;^ OX2A,V;:5A\ U&!:IOR\$&" M'X/L1_
_@L/"F<.FZ;&EZ'+=!\@NJC G?#E;TVDTT>J'XL(+F0@;8/X8(+A
MRC5FNT\$J&6GMB3='11L?S*JN\$H8)O"1(6L7SD!H\OY9H6ZDT2J\ZI:3T5MP
M;))3*K>XG\#*L;^(>-JW!C2%QJ9TQ6I\$,,BI\$ M7HF0%1;F.TSIO.Y\PTAS(#\$Z9'P;3-
4A(6M%(3A.53K<#?HE&-#S7=220G,(X<_R)(@<:!/Z>AB@>@=I!X\X-<4C2&)33
MC38*?6TQG*X'-.6@J:CF#H-/X-*F2^2>^7H;.CXK/_ ZVC:@0\DIN2V\$?TPC M9RZO)6
MN*.R)62+UPM%I-+1Z4_9@&#R^<>SK'K"\$-Z=5XV\RP*7LLS'-
M_HE?;ZE#,L&Z\>#;))\O_(66[B\N!6D0.3;J&A!\IA2B<&FPF7!%>2\I\$
MD/526R4>H\LU"L\$8B@6\+Q2KX=D;VH3B),42*WTMR@J@T6N3+1FPU21#'H3 M?
\$I(>J6YD8!72\4E@KD(IK WI*VH%L;T^0.F"BS&M>+I+I\$PLG4(O(B8Y\$
MC&>!UC5*;C-:'C39 M>DVVWO-F\I3CTB9CS/EY4)J:IR2\4!*(D<'QBHB*36D.2@XK.?
I>((KYM*G M;)KM2M.5VIS0\E_U>QDZ926\O;L3\571\H1 LN%\6%;QM(!:
<2.%)W\$# "Q M<Y?91/&5-C:C\SH_9XE:.+NO.<2+-
_L>Z18=RPD8*J7MXBX;HD+_QT,@7 M3@3J2I?=
I=#M22HEWL817J\P=T,MS6N*Z*R(R4;B&W*>\LM'+)I636'FTX!@2/\$IY)*:"?.\$G
M,QDYD5,EDQHVAD(V;'AZ^_^,S\2>;(IBI=W;:LEAB#P=LC@LQ&*:@VN
GX8"Q*.V#0JH0H)PMJ950!RQV/X1:' M1\I\$YGE!X0I)>\$%/(R8@<.43>,)I\$#R@("1/G2(S
7G=I\$N,-3\0)"P&5*;;? M3-*(R\$4
J>O*ID@+FABHO/K&RJA8THD(5)SK\$!,I>.7=79T;IQ2
MID;&:8Y2\JFWG@FGR==N!#^DP\I98)!QAU(B\$BO"IZW=JHH=0Y-1:0X>:2%
M#:#CTIHO\5,819PO0XP !R_W&6V/5D%^)"*(622HW993F<>)57!\$)KUUV\1 MD(+

(B1K8:U<8VYP-S;XC;A<;QH)H3(A@X)4&DC+JRE[B?%;A.OLM[@ WM'E)
I4_M(AE|O0I=48GU=WJ#GV9L.C;;F M1|SL?KNR+DF| F7%L=[B|1@)38OLC4;S:
0ZU&2X;\$ _A^DI8|\$8>.=TL=,!1 M?@+*X(N;2R#W_DFW+=5)&?
U!GR8J3:XI&\$ (E&&1X=-D|Q?<.)%R)|3E)J6ZR
MET<+5.V94EZRL1//0(7&|!+2%\$.8*1F)L0IZ\$RB| (O",-8<|+DHG" |Y\$'V? M7HYJ3=9-
BK,XH'8=U O_7Q@^*8ESC0.QRH1?J:"NFV.\$4*KE85F=-T96-Z MI%;1.*D% @0;HVHU
38KDA>|)!!_61|E\$@948"A1FUMOECR;:6=+JFB8THM><.,|H?&VA NP%|&.=" #22
M|AF+69GF^0+|?TT9TG-7HC1E2"^Y#*FWN<|P_>94@|R9Y?6;!S"\$&5
M^B?,USH&C.YD4Y-\$-UNF)H*1\$%K)72CU("8'F1?Y4T4FY+(,2*F>:8L7DPH!
M=%AD|4;EO\$CU'M:|N&I&%LUTUBIJ^I<.4"?CK" BS|./\$->9M+CCX,P. %=%@%P\$OC;
MMKX&/MI9J/SR49"7ZLZ+T8OE^|E.*"Z;:M7&_1XB.:VH.\$I^>FS)"|>|A&GZ M
)8G!T247Y&B\$J?VX =,0ZBA?:ZVS^S8#_?2&'_*#DZ93)H'K+MCB-W;:F
M|M_)E2.H.A'2|Y\$1Y4?>AA%!=!C7YC6YS12)Z(%830RN?K<9)6C(%H56*+WCZ;
MKF3ALCN,|5414\$5B7SZ-D;Y@,L-;TEK-LDYT|TEG364H&;H/ E?YRITJ*OI
MS&WHVJ<_*()3V(2N+;#Y<-
-0W6XG\$WL4^\$6_!O3K6)T5TG,J6|F,|S|.0S^0.SM',\$.R==4E4B|9'T6ISCOLZQUH&BW=
M6H<1")A4)LG =NS|L3|KQ&-.(GU^OR|8VOECQ*F##9_/1RV|:'^5L8@,L8' M(QPC?
GI_CX&+NW7BXCRI^N,W_DLF4&@GY=0?8Z52_# 'LOJ'K3
M|PN!B6JJ*%S76*E"+*D".VD2SC,%-:<1>U@!290N,ZLBL4BC|8PN@=>G;;MM
MOIF6&3=2|)?#|6(-UEH/NC4^%KTRK>66J_'5DS3Q+2B!LME2U|V08DP?
1&K,'5J;J(!S&DE2|J9UW/N M_EBX?;EYS/+|VW3|/\$#EKRLZ4|6L|HY?
J>./B|_1F#URX|?;CZ^OWZ+@6?K|J7-U_=?JPWUQ^L M/Z|?OI^&+UO6U?|H>?
7IB_7IZK-U|_O%YRL+?GSQX|,O;9V&2P>13M%OV^?=M|:|7@XIVUNX?|U
=>W#V8/%912A4G3%(*E'G7^THW65O15F%AF?%W(U.=YVE MC*GL"<+1_Z-
_J:K@'+OS'9":^"B/#|%-72W#-RV;?>S|+8;@R|O MGR)-,^9H%_D#VHJEX.|1+A?
3&XY^D1N?Z?+.O*T(SK)_00S@_X8_KSC.!TZT M'@)WZ5DN7?BX/YZ(SB8+;UNU7?
|K72|J6?FW>KW|UEEW;|>KK|DMKAV3%#?: M@^4H|MN930W/8L-#V%S@' 7?/6+9-
3SK?JLWZ-KG.S_R7?+=D=QX:YL8SZ^4 MO R;|+40VWIX70??RW(>-"#|K\$F
J/7&G1|/=/M7M05>_!4@?%R3N3LS.|6-M|SCVN
\$_K,&6AW*8O=;|A-0>KCS/W;#)H>S0V>D#ZLKADV=+O'&2|'J#'^C MQE?
<@FH7RL&ZQE--2+K3.F^?VTW:6_\$OYT1ZO0UYF7X.6Z\$|V/J;64*G;"IRS>>\$5(
M|>48VL-.=|L1BL;O|91KK99^J%|H(T<,SZX>GY_99X_983NS|77J%:D&T=;K3 M&
|?'JC|,|NNYM*)Q?8"-U3|O/"#!&M?'7D_D?-OJP='86"-T:V|&V>5|2X M/G;*EKWZ'4-.V.
|4ZB5H(X#7L|X,YX#.|N_X|5XOE7?LR#F8O-V*6
M;|>QE+;BA3HK&CM01*;D./1*#>HH\$EWJ'|LIEH=D0!76Q9+V5M<&=E(3P_EE
M;|C4,5ORY49PFN35QS#EYJ*MSD0PZ)|O3_6/\$NX|8|KC.H_ Y@G^>SB.6C!E
MG12B)H%EU1E>/XSJV:+6H8B@Y'RW&N6(45Z|/|?O/GZQZE%M3Z06POCE9%0|
MC@Z:|<7>_"*UX,PZ*4#/YEVJOXYDA,"6M4??@_H8'A^|ZC&JE!W,2.W\$;
M'8';YUDL9-2L2Z=NNMX_G*:(5/YF\$."Z_I+?XB>HL!F<; MEYP=\$K?
&Y|A,|O0B"0ZZXD5BW4SNI-VJ8A_M52.=LWJQG5.|_|@GKOICL(@.|S:LPUU5?
>BKM_^(.?BP&;7=KQFC|H?CY#M_M;JD=|<7RE2CH9,|7A7K|?6-U++@%T|6LIZZ?
X|);44&Y1V6C/9O^.# MV)|.JY29KN63WZ|O.PJFW?*6-
\$S|6*:=^H6|)P_5MIBVEFK5!LK7/RAY&_|K M>K>_"?|C_JU<0!_IG'B3>XE|?_RGZ;
(GY8\$4GQ.\$M-IUQ|_JOV|"&_/Z^9^
MBH1/R!\$_WWEN,I/\$9CZH3B1|O!G!YJ=)^1%8(47O|TH|+-EW%K'X2?WQLUJQ
M%Q"=TT_ SYUHZ@6*_'.'!=*BE?/7|LWGY_:PW|.72UU5OEC.RX9Y_:A^9E| MWN|6?
M.V.Y6?+QOIO&T/3X)3J8#;MX)PWSDY?!H_7F,6L)|L;G?;)/RN.N\$(2 MF?|
|B|)3GXJ3422<;R?;)'!13XY_Y|S'R "&))D#>Q?4%F"+!-E6J#E=VNI M.U|O8V|P-
EQ_&SO=APBH2U%2%X6O<*VLM?X?PHE3#)!;2V7P8V7WTN?6WX4M
M\$W"7JH*M9".L"8CU|ZW \$NSTSB&.P+CQK_7J9_ \$^*=9IGTGX)N)B##':Y|
MUU7:6|==J;T|SQXZDI">9R,K/26\$Q2'SZ=@(@DZ@7"G3J12UTET|B"#1*1 M?
X_A*G3KX*Q|%('W@AIY|S7_A23\$F_,UX#W| (8E\$|!0U;R#\$TG3|/Y>GS;
M2|0A8XZ@QK146S|F;I3W(N6%8/(|":@;P2)?VY MDXD-LD_*&8=
(|S\$|GPON3=V&XY2'D'+ "B.452ZV"4VPH6@,-!)9#CT+JGI M|(:'-
@XC80Q@T(+|8NZ"FVRG)7\$R\$^*&Y#;|H|+*5BY|Y3,FJHKQB%SW4_
MW?"K5|H|B6|47\$P8M*A+|)1_0TP="UP<_9.DS&;K6_M8=WIZ7X EA.(.)|&<
M|5^IQ|8>BTN8*<@L+R\$%!V7FS &1C/>|(;3@|*V)GXZ3U\$E\$@?=&3HSM6EAC
M2#Q0!;?(GG|+&CY+-DNRK086Q._@ =7D,7X/2COC+&MVQ -6.)C+Y#,#<<@

M4\|@7OH"YF*/RH*\$^1X&,+@^1KX\1&L,,X?U0P;|YH9?(K('>RPD<,-R%?Z5.E/
)==O='AQ_+(1#3A5^ZN2.Q O&8 O\$ M0@X2RR.OK008??D<*8+J;N?+FV4%GATf)>"?
<\$X\0&\$>N0.5\W>L;FQ7^1N<3\XPX>B03'=/#\$8Z+H=87Y(1!#ME-RS&2(P=X/AJ
M.0*/S"T1S)!Q8T, ENHJ4\B6 O)32RF\$0&7PA'\,M10\M56Y\1\!&?BC/\$Y MN#\B*7.1&
63U\G7@_AV M2AR:[WE]9@_U6V 46;*,%|Y*8P^IUL>.+M={3,L20&P'#TB7D>J"
(1(+.#23S MG<"/P_ ;W\OP.E E/!1)UC0,W3N8D6U\0:6%EBPU!A88=#>5IHE"2%*6R\9:
MN)H.RZ+C*)7X59+H N\3Q/O;2?3I@|DZ\!?:FQ6NS0NL\RBTR"\5XHI81LFL M(
Q.ODX\LYS"UCF^7\X^_ \$|((@')N<#DF3&CX8ZC@:(\$G(HOP*07->P)V)Q
MDB\R+RN.*3THQF#(<.>(IL[%0U\$F7!UW\7'102)I%&HUGJ L"KX.XQ\$&FV6TM
MI=)%|FW-^@S<2(W\J'HDN))(PW;_98EO7R_ MJAF#V!R!#.8E2\|
<7KCS6"R;S'H1N)I#0>00G#<(CDMH'_&3F+>_7+AJ?#A_ MD#1B/_N W*;W+52%7 \$/?
Y-""\A9.'AS9@%|&;:;@72G!=P3*PY?PA!E1K0 ME#LPJH^D3*-G/I(&=IT=SP7-
ML67\$NWB3#A\$ "G+)>7T)4GMX*N'+ "C\Y#T+5 M-0:
(&S#)1_#MI7=_@E8Y.PZ;:8\V%V!=#E9"J\$SL3 M:5=(@L49"l>&,-)W:&R\7\&3.-M:~?Q
GN2]=4@|<+AFP\$>X?TIS7 8+->CMP\N9S(<[SH??32RP-/,">H%Z)?
VC00F.5A+!SASQ38W06DDS<-?/(% (7_?>20\!;0/ M6=#+0XE-D8ZRC\WU%
<8T,&>%A&| "3(7+K=F0YW;.:2%;IL,S7(9P7'V-Z6M(M&VH+^ \A@9?
0.@B)_UV(E_%0KX=IPN"C&0=YFKA2XSO"ZPGRGA+VGAH\YGX&_ M'3UWC F#\&:
[S6_?)&-P.+#/\ZOS_-9.&3!GJFC,\$*BJ M/S,;%T SLRBJ&4P)N47--FI8(OJ\$YEI*RI&=5
M!|"M%HP-8L.+9^@'"(-I6,!|MWG(X+&*==ZD:\$C-1\1.F4GUNX0'7?&?)=P M%
(\Q!XQ9\Q@LV8B4'HM?/RAP)6:'J0>6SG5N#Q7K4Z7)ETF23PU>(0=_VI\$
MM*|5629@<^=FJ39Z0BRI?J15;BR8'0'SZ^E;<:58H'.F^UR\B\$I(:5#!NAT
M1;-34X43Y&(#R2PB1Q5M2N J,F&9H-+|(3'S8&6;: ML"1:*0&);IP7\$@@@DOT'\$@5+?
FZ.%QGE"+%#PR*O,*AO,J**E);,GY463G7') MMB/9@E^+
(\$:"X)P.\$#'9!)"=6="0MZYHZ2EVRGD>L_ =D43KM %)W#\$@E("6=
M:V)D#94>STEXC.IH2\|(B6H4SL*U?)9>LG%-\$'B8KED\$MC+BWT &#?F\8@0R M-
HQC+^N-NI"Y-""%+*6X+7BGE1=^U41FSJWVMN&|@:EQ< ^ ^JV>9X'J\&D"-HQ(84
X03\$5WW"2?P4+JMXU,F\$)^)&C> MVK%,V48\ 7CYK2?N^,4PC3_3@+?.?M.?
CMLXY8;%FS M\|^&[5T0&7UV;=8 LLI)^%4T*GIL*OI0*
<9J*|YY!\^N\|<.6M<742*ZE"!^BHR#=#B7 M7JW-PS%|+V0-="R7*Nf1>L-
EA)PBD_18SE1>^6V'80CH^Q^|UJA\VFCIQ. MVQZ<;J>,M,9#\1X:JKX5U-
MWH>VM,02!~?D*=[CI+&:->\$CU_PX1W,COWWZBJ
M7P5XC\X58T%AZ5ZG=1!=DXZ@4M2:R@R:'|>)\#VH,)-=IM<|
MJEf#0?|+Y|P^K1^0RW-B"Cy!(AZ\%-A"VHN!7I#N\^GG:BY%-.@4SJF!5J^= M\$E=
[?:Q8HF:\$^4ZR:L!E96LK#(I-|R@9H*L25#5ET.- 7FY:/4%=J=B).@NJ M\K9AYRK6?
^ARZG"H>G!F#|<@ZD,ASLX#JO0Q\$5GM+|.E&DOM;|FEK8S^PYDO M?
E|>S.A%WX^|M23)L5^/;:O;7(A;:T.%8*@|M3_):CT< MKN_ H6:6F+++4G^L+7\$G!?
&&9:LVR9;=W0.R*WO4+WID\U>UQX\VT8=D@>S MV\|=P&:L^\$6'=1E\S3Y_-+ET-
9WJ-YRJ-,=/M*^VJXJ4',)M"D(|=;UI-J2 MT \$INEN\3F,%':CHP\58<\$00*M-
"^5ZZS3;:6T\Z*WC^4Y6-S;/86MF3B1F MH8\U\$;K)M.5ZV*/ Q6(W@4V1\$JQI(J/+
13A8/U:=2;|9KGV<2|908 M6"3&NUTG<7\<9MNO)D'&(>J6X+^H4>1F\3\AE3VF%1_
/G(3\^H/X\!%OI5W M_R?@C\N\?X\^Q4\|IS^ 13\F6&OE\#Z&1/D/6U/^=Y=B?|
_1:VMN89V_6 P ML(=;SQ_?|K!Q0VG'16F=4|LW."Q*V_!F. I*VW3--
:2T0?|8YFVN1+04%I# M:2#3VOU:4EK=E>|JO+3ZD?-
V*QY>3B(CU304+Y7Q'R_U/+L;5\|V?!P'MMJ8 M&?&X8'*SH_?
GYS:5F3U^:"7K0611\N/R_-^DH0:#G)@'BN;/2Y\W3;=?< M-
PD0#:55V;*#K:M\35BZ"4M7+;8!XV\EF'IAM*.B\|Z?7NPZ>W9)\$!LP=>D
MR\3V='|VV|=79-2H>|HV;W74\ 7<|H?@ M'|M!KX'M==MZ&3;#?<
A!AN>;Y\8U'K>&TAYAG9\99XW'K?:4=@1^D&%W MQN/64-JC/&X/*.-Q^W
L|M\$'/|D73E1-, \$+=KWPS&IRJ!"+OR1EW@K(Q?
CFOC3<<>;UV:)Q,3SF)MMWN'<91',R6=NSS93M:IYV\TZL- MI3UN7W %AW&?
Q42/T@.-)AMOTHNS\8?G_8US'1104D-IC_(F\9L&-K6GM".P M8?
=P6/+WAI*:RAM0V_2JHY W:3-HD?H1^P7,P)D**TBI8W\$XT2W:2.^ MK3!-
XL0)RPH7U(HZS\J>V MF9BI/+6:"M#\;:(U*8:BECXU"252C7?
H9\$L=SG\5TTK)>EH&UY2VHHHPYYN
MD^X=M.C15\;3180\!AFEUX6'VUY2^K(1T^V@^K,1\NX:FNC8VP.- 7D^I3N
M0S3475Z>TK6'#U2GZ&*1+?8|YN"_[ZYA%F+D5B@MASI<9"3P3P (P&YB3^RTO\$7\$.
P?:(6R=(M<"PX!50.5#T%!9 M/|S*:/BX('O\$&0&U@X)6>N27/>-

ZG9;PWY04UBO_N\OQW0J_V/3P=KAQJ M1\A"NZIJ6P+/CWK_^>07^077\X?
+CYT\?U\N7H_IJWDVT* M-/U.&N8G+X\$-J\QBW=A-+@=T?
I#WS\$LF0H\^OV^:6FWE7T_J\$ ME0VL2WXU.8_3!WHH/-I;%\$>'H4 >,2RZTAPW?
I&"1V/N@!WW7S^2 3 <&-Q MO)_3.-I*P^OYPADG!5BSH80)4-
GVZE>347A4\!T#@H\$YU!V\?SL 8\!LK>G
M8Y_O='>.%N4KNU9<[U;\$B8>QX.9:P6#_6<|N'T9E|-&?Q0&?Q(%A3CT.J/!
M\KMGAZM0?0NC."?@35.HT@\$XWM+?.<0=7-Y_?+FU#X\5(%Y9"?1MCN'<1*'
MLJ.I\UH(O.S=>0A.XKD.H>,O'5J:AK6U/B?;V;RC"&KL9&-JR,|=)HVM\9O M>
{KN=TCB-3G1QQD#-3K504KZHQ!6.JF8&DVK\LYE.^U.C\17&/7UP\%':H
M\XFN+D"3HY^@+/FI=Y;?>UF2QA\Y@2L" LVKY;4!CZIMZPW.ANL?6*=8VE;*
M'^RJ0%CKDE+|N0\MDY:I=FN7,I^TAV*KWO!M7ES?=S:^>P9<;IYM,6PXGU
MNM\ZZP\MOBJNL+S HG/R@G\$1@\$>DU9;NHW+2N,K%-|\$_+/%FYDIVGK MFHJ
O^5.8&L"WTDL_)N18 #.I8?WEE8&NAC&!' M8(VG\O '7&A0L*
LZ\M,O*H.A2L@72|>IS%N'Q:NA/B)2!S/QW\B OZ-F,YA M,DB!%|/214R &* "OPI?@!;
%|PM\;LNYDWGEEW3EPM G)S M3V.1\$ "LG#U.\AZ6I:
|DT<6Y#KD.KDCM1Z*:PV%LON:~9T83G3@##(S,?'=O> M")#WP=3Z#V>^ ^-
FZ<.=>X,5)1"71UA6?Y+'=CC>TV M%J/H^1*I\/>QTC:L2 M24#=#+'Q-
I@9V1W\|MWHTH\H&BX-Z\%TYD6\!4P-SZ6L+!,R)DHA?SA1_>"/H-
M@;APRY'>8H,OD(E%C"0,? 3+0062C=4-P\&GA%|8LN#4@EAR* @ _#"^O!;_%F
M!O4V"!.@\X5P\$K7HZJL6\T<=E<8"=BK0&-H36=:_2@A85%|/&X22AJ9CYA#:
MI;&=LEC-U)G<671.RR*T3\3)8 MZAMD8W)2Q^ DQ8-
PA*^'9W9O#19#:0U700035C>34^!|4\ODQN%P(X'FEQ\$;
M,|H\U#=>Z,/=B57.TP!6"O=7(N98\4 0G6K@)\$|_PBO-QZ<@0(^R&@9TI
M5C+8ZX'='+:T=AOUR H1#)6)SER'R=B'H.%"\$I%Z#_'
M,;HTYV"G3"UQD;\XWRMNT\8V/(6 =P6\F\OU?6%2*?;M3LDBD<@!9C"D2SY
M"HBYWXO16Z9\85!'&1#|_:_FCB14#"?"Z7 =-RFE)D0)^2#4BA*|QR^?"0"
M@;HR)KA+1@CH'H,W(4M\$H!.F\$;X.Q9\$O\$J9X>GSF1;|Y/OR0-(!#O'SPH6T M>K\$.*"
<>J 8@^@0;A%:V+KS!;H6'>&|JR/ EUH(E):5Q;!C8PY(|Q\W)KKPN M*B9.7/*G5/5
>1Y>MBTR.2/R5\3RW2=SS7XK/\$A=N_=#A:NH"K9CG6U5AJ#X M3E:KFU#XSVEM0.
M2"% \$S*O 3BEJUX:\$(A:^@ M#%\$R5M#"|F3&H3UWC.VY'MDK9CBPSP>KNVJM
MW:#+'G97-V7977^N"HJ@H.D^VOGLN,|5|HU>HZL:M+DZL58UNCK*P^|. #J6E
M5TV"=X6 Q0-4.^AM6 |HQ'KK%BS\FG@^NH5O\;)U;|^WTP?W;>MM!A0A_CT
M':6RR=;BY.1CQ0W5H? *WTM?>-PS/|HBPS>PH|OG6QM\^(|JL:9"4-GYZVR=
MJZ.Z3|K^6QUML4|:'=*#E^H#U:LW>: ^4\$ER56WWHG.W6|=AV!.OL;4*[Q]^Z
MJVG2\1*:=/5:9W\3-XVA#H3HCJ.Q5*_5/>ML3'2U:\$94>_G|L6A^|*UXKHE MG?
78E*U)|.IEUY#!MWS^G;T6;YV"AH9CEQ+)*F M_%C:|=>NI;T9;8=|/_.980V3V'I"8
MS|S\X6#=#!/?+PC&-6^LEN+6&IX-MRZO&J=4XM58:7(/A WU\;NK2>@S:3OTO
M@(_%0/MJ\|@V+JUF+,FU-IM;VPZ;+CZC2EUCZM?#KZT!IC941S_YN\WS87"
M@1S_|MJCU5Y(5FC)+ "VW(|X?T47DP\$SB;N^).N9VMNAP.&WK#7L.B%)6|HK? MGI
Y\$%)X)-1K6N@GI0_ ^OR(P"N3<%|:|FB-,7|W!A=W^/ &ZXMN=0
|VV>G>7UQP<=PKKBTC5;3"4CW*=FQWK,TJ_HXV9:C-M3>3LEU|O?-O0C-
LP5%|L:C/HZ:=U/8XFD'F,@>;NF0,&AQ\>O 3H'G>|& 8LFW7.-A.WN
V'WE|T\G0>*EH|NPCK<&ID&
M@WJ'6%'-7=:|H6X.6M_0390U\OWYDW/'AP&P/+1GT0#=:;UU M&V.W5?
>'O3N\AKJNW3W5@&L;&8UO)-C6CPW,|K|'T,>+7/ME,+1|STLO#<;V
M%H^S:Y|>Y&GN5=?A81Z,=C:O,;&6_O(Q%3GJ7T+ZW&D>|2-2T4^SP.DLOQ|
MJH\$1E.G \$O|J>2&01L5!
<.@|E8&O|H83YQ|. =1.\$EZNP#&.:8)I,.,FPA'9MOG,.,=+TA)/42:-LRNO5* MC&P-
^EOU"HGA!%NG,.,|H_?)++:S0\$8I@|(#0,ILKLPLE@ ZRY1Q"i5",6IZ,X<+H5:.)1-
#=#N|H1AQ%=9P'_A?QX/QMIXU99W4 >1M%<3;D0"?;9F"2%NZ\DS+ MC)"25V!
|';9"N\$9'AZI=V#DH6\$6GAP8);!5\5^>TOYVA>C:HW0T26(\$UB"!
M'>|Z&R2P!@GLQ15^=UOM|F#;J#';"UULD=N.@NB.H\;XVWH,;\$@MVB;77GXW M2&
-\$M@00;.'BNH:)+C1P+K\3H%/;V2&-\$MAVLV3.-H9"J%>5QX'5AG6& M&W>B;H#
&B"PQ^&<;!LX8L^L?6#;O3E.QY;V\Z6ZO1KDL! ?M\NL-^|L&,6V<
M8(T3;"7)|=M/3"IOD,.,Y+|V1J|'!(<*(K)ACKG41Q_OT\$.:Y#&#&N2PIS'1 M4WML-
|AA6V2P6E/*V1, QXGL8#2E9M\$;AJE;5:8|BPO2&0/;=^ M7\7W25|= *TSW;#=#@0'NQH
M|V%=W+"CW8!EA+"#P%:=!.5#V%(E)FP-RM>+BW*|&?8>WV|KN7L.'1? UYN> M?
5| #DVA"C4<9:CS=&\$VN@?;:H7?OR.*^M5>#&@"N(P;):\$ZD:=&^%MA<;|?U

M\$(>|/=T=|V@_VFJ1!A-KF8G3.>O9|.|L&K6H@I-:'D%(Q2QW\$;""D
M&@BIO^I(?',51QJJ-JC2X43R@E?6>>Q"F"J:|<-@*D,B-7&?8TI8ZH
MHV6%D=5#W* @E@%,Y\$!>)'0)W|P|&!%\$)(:K%2"E+|5&L@3WX08',Y'&J&+@)
MZUX(@83+56(%UZ&V!7|EN; %6*KBX_|A-Z,T|@B\$Q\$TC*IS!;AHOBA/KK|2)
M\$A'ATPRV0R@IP2J,JR*V5@F^ M\$B>1"*9|%O"7N',(%|A\$?W*=Q.%Z!VOD^\$XP%B?
AY"2^CQ,Q-|!=|F:>CW-Q M4X2HPCH@.0:1& LA'XX,'<&A9|-=H#Y4C-
J8WX\$S&EJ'ICKL>_.GNWP+OG
M=KL,*,7.I@ (GB5^2C084T>V409NPW/^'FN%,Y2==@335H>(8X;K@,P
M|JR3P*BTPY9H>A+&RR|AS.T&5?/R7ZHW'B#GUR-K(X< ^'ZR&BEIWI'-|V%U=
MA+@|T*D*6B*|>9^E+3L&;^JTU|)BZH#==&*M0F|ZRL/OGF^.4X53|IS_>N6=
MGG='X|-.Y|0|_|/"NXU78H^/2AK23|_M|)VN7+|_|I?C*_>|!PJ-JZ|92V>|O&A|!%G&8PGVF|
|D.>?O?&B?MZN_*@C*MPGW56R!)+XE'Y?P0'=-/T!N<95D6NOAZ>VT3:/SUB:"|!%A%
<.O',>H?FUK-W M'7C<*0|.|5Y|2S7Y';MSOIT|&G\$=UJ.|;OY/=- MFE>#YB5|Q&.|Z=?
X+GL.WF3QN2M,;KQ;- (IX%'%J/7;F@? \$^ L@CHH=V\$S& M4R0I4,>E92Y8A|UGGI
PY>B"|H(40Y+NOHI2P%VG5M9CDUX:*M+Y^>:@8PTJ-MTD:D4W<2&
|;#Z0*U:3.K;ZB|3J@*K?'BM87F,'^IG|N=PZUF.# *H7>=%H| MX/"NOGDV^X5\$JB|
|2^=HPI|KD|OY=YMME9K2%,)C>0C;K";W=/T8^&HR\$5R/M/EE6WVJ|=+?G|Q8??
KJSK#|;EQOT_%^ ^O/GRY M::JLJK?O)5=9+8FM/*'C1"W*
<5XZY1X|@7::IRNJ:YZ;\$G=9K|/#3|. &D|A)YOA!)%H.3FTP1+>%T3 < M;BD?!(= @U)
|N% ?4V|I-?^"G@OXO@G7> @OB|\$UD!@S|H,K|) M
OSRI@/T>"!1@,/9T|/^ML3UCOH|!_HFUE3O>TA1,05D8!#NQ.WH!D^(L)R8+HCQIF>9!
MY*8RYT_.|F"#F@4)ZJ\$ \$+;8@EGW,L ?;:%N588|T_809YT2!ZF;CGG&%\$6Y; M?
SB!;Q74% IDK"=N,1B*0^?#H>3YV.0 A/A6!X\$Q_//.2V9AFL"COH<|OS-O\$/9<1'|
< **R@FWK M.K"0|KAKPCR;_*|PB+DX17B)N'3_%E|B^1-Q.P7)N'<^GVP2#NA|5%
PL>K4 MI+H5M>|!<9)3;YQ#;Z;8|'2-J\$^0:FHF M7+338NL^*9\$,FFC8/V\$YGHJ@@;
MF&CY_EW+IKL74B|(IGKQX>5:L80EZ>K<7HWV;JHFKR9791>TW^O|)/>K:5
M;RI6V19,=K/*E*J61=U39)LOZE8HHZQ" I^JB+"&V|1(Q!YHW1A6+2(P|9FOJ
M5F9V8B/) \$>,K_!&1A|&%H)"YEA0H2^ ^|2Z,ON&;E<113=*;K//>I5XT-6^K
M*%2B||=ZG)7'GVT>ML"4)265U_!B6>94YYM ONYTN_:Y?@2&46&WL1|NK-^Z
MK'\$EILD|T,4M7C)E/_.^U!>PS%3P*2JEH4E0-=H:ZH/H|"EKZD* MH>H,M?BI?
(/>6Q06DC|P\$QDBL0\$>T"1,|:|>4O@(?^+WM7NMPVDJ1?|:'M MWK
C*#9/4;)G'2'+|HOVW&VODZ_;;4|DD41;1!@XY"L>?K-HRZ X"61%\$AA
MC|8MD4|55E;>^:6NOB"|H+GE5D03YTL(1/7B..7E&H"^48KHBPBF:-@ GWY#
M\$)XQA02CT*_YR%\$\$53@/Y#OX#%CMD)|>&M&WKA!!F816 &Y%GA|ZDH\$4"D2
MXS&|"/8^!1-@|,8B+KQ|FH=&%|B*Z2! 7WT|_3 Q5T:ICV#^!9|!\$9:QK6MA M2QH-
|.)8XR'%JPK&+<2X7S">|X\$.YWDD+26OL8N?_VT&YTKH4+C'4!-=N\$0
M_D|J^,BXH)?Q0|P10+GFR#X2;-@?;#O|9NZ_/ .E5)I@",KR,G-
6,|HW?::^_(*=| #PR='1?1KM LC9P2P?1.F">B,6#O'>1=&?4N0 MZ_,@?!_S-
2O@"TQ<1&%/(OV;3PJ&R=4K2*HD?N &-
AGH0K9W^1."84YJ;7&)C6FP1^0"Q\$R/:#;09@;::@23<.(/@ON MA?#
(:8W@QTM#BVV|8FY\$>WR&D:9F5UA|S|L;9)MVQ?%E6L9/XU" ATK'E P
MT*/&|TP%TBBX9>|(* P3< TP@SA-O(F&KG=34/@F6I4|L/<".:R1N-#.YT_ MYM\$|TN
)_H: 6GN(G>2%5LN'8-(/*02X|^K|XL:?)D"3\$:RX2F/1M| Y97
M@ @R?|I^_4U%WXVM&7LS3#232/LU=D#,00'M|%&K7+|:|_|^@Z0#D2J9VN'|Q
M#K/=7)H^EM|ZE|VFD;CWPC3V-=?(YZG00_JIS@\$8AAQH*.*XT)HF R>#J3P
M.5ANO*)1"X'@C5*41@84%YP44(T\$R|B|HQ@WQB.&N>|(AHEECHMB8.2Z8R);
M"6>_HBH02S_)Z!<# +Y0@*H('X5P^B* 1Z!\$=V.<)H%,ZD52R!-'#@;:"%RS>
M|2!XS5;_4H4_.@_C.F*J!.\$3#K XL+3A@0%X)GC#,&"N9XYP2-L7//3@#4DV
MRC%K|P"-Z#+0"(UB&NEQ*'*HB:&)(EX<#IB?|<%HBXA&IAB-:|!%H35I+*L&5
M97*TC!0. Y1%N"="*RK@MDQ=P)<0KD0MH0H\$(W&5"U#" -1^*MW|/9)<^G MB|;
|)Q8|3B48JW/"\$-36^#LBHSHE|!%V,#G;N;USJ|I_|M(A*-E-=|;-L|L
MTIFH+M/\$0'3XS\$Q:6N>)6;K20!<|Q85I8^01. 41^8_X3U W|F|QA2\$AA|X
M(8>=Z6|UA,J?%13T>C\$;|28&"4F#|/'94N1X..7%X66%B3R2_,SE3|UO=Q M|BO@7
>A1O5>\$L|Q68@IGI,T:OL,?=1)=T.3?IC4)<#=< 85"@ =Y%F)'\$* M?A'/&:\$FM71-
9_NE03FP9)LK|PS6S|D5H/D^J)S1YB@2%BQWQRZ(R\$"6|63 MKV?
WG)|;OY|!IX)GGCL9+HUU^P\$WXN.|I/3>F-#DA\$U=7/A7PCV?&
|!%RJ<0'T>&PMVWM58O*3R#Z MJO9D50V5-23.!^LUK%3= WOH'IG3?&SA=;Q/;K-R-
M#L"&+G8P9N-P3|7LV5/#YKD(K?MFV!3OM|FJG^ZY*FLIE3%XH?(XNUZH^+P

M[3D+V4F^>VR*7\J/SQZ0!7Y2[U46^!,FC:S=F[H5"WS=R[<!*:@PXP)I+,1'
MA+%RDRFU31D\,B&|1/6|VY\$X.R.ERQLW8L_23ZQ T2O?K
M1&FA6%*CCFIT^(04%3Q2Y>Q/S5H^VQ-#Q=|*=6#8\$=-%@-MN+%6'\$&U!-
MK"&7('+'79'\$.D9Y@F<0)?!1:L\$6H12I! H@QA|P5<#|!#\$EWL:_J2P6S1 MW:
(SX>_@@@Q&9A'Y)|GBAU"W<53R-/%-+'H.XK81N?Y+L|J2?PH|WM#L&(O
M#CBAOG>(X |/+)H^|=7/>IN97756/VTM+K_>'OI# 4>0'!%+)V|+*K-QFHP M"B4
43AV%L\$H'.3AMYOI ABQ+TJ_ V*0I4%-S5RJE*'K VW2Q'E:/%-5E%K!L M&0"9K?
UI!!YU/Q"(59'^?H.?K_H&"T@C>P7?2D@V)WX\$BVX@6|!| 8BY7>P
M\$613'G1Y%#X@E\$ &C@XM2OA.C Z':MRL@^N*'P;)%EM.2=%A|1D_ @\U3JP6 M/G!?
A4=H@3S0:B8:++;A(VZ^?K|FZ?13/T4_ #MUBD-%D>3#|.V^&@GM|N?W8
M=;AO.,8%PH_N(F_XUE\$@(I83B+^F9S/LF67WHD<7#+RIZR.Z)MJZBW=&4(I M-
S1/W4=&3@N<48I-R8FR6!_S^TG=4>".0T(Q4;UYV_P.M&=% X)FZWLP|&
MG\$;T#.NH_F5T8+B,(M2V.JL.WYQ:X%5M ,IDU5Y6L,|PZ;6X#_U|L,@%
ML+.7.)IE|_B+:X;Y;9R2\$J|=Z*Z7Z=O_L_-|L6C_GSQ)VN.<+%-GN.J6NTH(B<-VCO M&
|<2&5)*PQOSZ8_RT|&63M00C#B5# GA.B-XP#V"LI,!,|T0|3H_|I&X&%\S\$L2
M:NA7K")7I7\$&WE@|A8O4S/.2VJD) 3\$T\$3S^5S>"|@P(B""WH=(R,9>5/T M4
HD|0WP, \$/PP,6_N|..,2"-%%M!F#!D)X+,@BM=;W6=O@I&WLY|N@Q1\$3TL M!'?R".)TH
364T(^|_HAN#(V_-EY;07 M,<|JQ,&-JUWWNB8 >XO
0.SPHX0T(L\$6D\$N>7R0_4;_,!#,.L8|AH-S?>.I!RG|8E.EPB*=8>"B(ME,+P'I@A%
K+F&"|!@7B-8 &,+@W^3IAAY,3BS MRIQAC4 01?2-D\$",:XFAHOT\$|J?
ZK@A9PKB,1B)=)!|X(%X0Z@B?'O@G'1_M9AFCK",T=+R (^@|LD!Z(5YLMC
'4&#VE\$MUE,4FS>_:%K|1 785\$7#:@?'K M><(-1<&HCANG!7HDDXU)V9"!80PQP
2&4N?T=\$|EMLSU A5)|5LFM'V|@>_MZ72+?G/*4?
C"K|6;&?!.#D_9"P<'Q\$|8YVX446H+9X ()3IHW|M,-=0D5G91
M>@1_V*BWS0_GY5P*4A5V)N40M03#,!)2%.4GDW=T)TD|T36?6?.\$"- \$Z!
|MR|/HCT=|C)|@BZZ4&-DD+|A MABMI%|1.2KG\$SH
\$8A@Q1JB26O1MZNKGODN|*H1O|5|Q<*)7Y^F"Y#R&-1WFU>8(:VIPC@2Q574A*|6\$:
<5,Z|C+=YO FM9VJ| MMRV3=*08^"J&BU"K'L68\$&;5"#U@*C0?
L6J(49%EKHDPS:R96#6SF_@_.\$YU;3%|L8R'D3')|=COF,+F5_B=RZ8
MO:DBP7TAP(FM#20?AY\$)=8L|1=C^#.&-(|X>M|0%AO" TUP%EJ|>
M)U%T3*F|_#|FW1",Z)0'A28_?4B/CY_*?#S5=|AUCH54WY
MV5%%3RO+5M64GVK*3U6T|>1HV0CD(-N34ER*A(;7R#JH2(-RP4R+;H#0.F6N
M/8(F2*F!C)\FJGOM>J?5V0QF<+-^TNYM|E%G.Q3|23C=90%G<3NDWL;) *ML8
M4\$W>R|>3VM=EWU "YTKRXJUF4,U7@4+>'^3'X@VOBG1|/MLOS*NF);Y9;< M/
KT/Q&8+ML*O3?@<|W"W"MDL(N-.L=4|.Z|UG=>M74'\$5S/-ZZ*"U9J=1
M4JCG/;!A5I#GJISXRA|+>(-=X>/0\H:X&;OO7/Y5VK77,|'7EM;".P;EBM M!8*PO5E!N
5PLOV#PF053GL|E9;:\$AS>X5MOQ6;L|=?:|R_.Q?FW*_SS=1EP
MFT5_*K|N+=YOIW;:/JEW=AYIK2S&_>#R?;,8B_?;K36:O?D)V;F|%"J_NBT
MI1&))'3X7Q)B9HF&VX39NJH<*(EQU5X7+W<'@GB'V_JY%18XC)/N+/%-#O%
MGVK6EU|&7:ABFBM33+-%|L,4ELR6_ZY%VRXA@W=:9VM/U=M9E&&=>W40/%6T
MKU(R3:??>?9HM6AF;"QV+WRYOG4^7'V^I=V@C^/20QK,|C/A)|L|9LG^X;/08.
MXB>'S?=F@QY)8S\$%,7BD^%:S>GQ,M6:K3GA QV>+|B))8 M6ZUUIX"68GA!V:(N.
|F096:C|KILM"6)M2=LM&CPQ9SR|Q5^..,1K2"A?_'
M2KVA54@QAX:|H@9IN&A:QOY4|?A=/'^6K|B'P&Q8KD_@EJ|J M*|^@9347\$GJ9
M|F|537Z@^C(=7#7=Y:Q&)A#^D=W&IL<76#W/,3=@\$T;&=\$ Y;RA"#2\$!K<<
M6C4U=><&:.F-X%(B1J-X+BCD>R1Q9U-W,"|X|96|,S5&V>?(|B9)!\$NP2*T602
<,2PRYNT^\$G#H@L;Y->PPN0ID0_X#MI(R;%' M4M\$"
(3TLCE!SZI0)|+8+/FQ'#\$AG.!X#GV^W)F/O,JP+A,W@CTPG>?P!S;J
MU9W_P@W1FD'HC*BI%5M/9PZ)WU)"=|7^V/@/E_P?|X>
M',5P8AV^G3^U3GH&M.K@NL'_0#S(.)1P@U(MA6GBNX^Q5J1((2-_YFDE%'H/M8?
2=T&KD)^1CM08%=824'A*B90_6J3>E:E7LX?9),?73V".40BDF&8#W>M;
M"5PY8J!).5\$H)W.G80)O|L@D.(PI6|3F_G8O1<,8P7/3Q\$|LH^DEV@!>(NS
M^!DU2R_|@E6JF?=DOLJ|'X"1|0+W<'^|>9(%M6%;'ZK_OB|^!M"/B:25IE5
MD8ZF)\H/PDZ<;S\$2A.B%>%L.L^T<&_PF^A'P|'SA9:LX#T89\$S"O6:P/C|K M9OJ;!'I
QX74&"%0-KQH*&!C?LS Y;8%+>0GH)5G2-#!#ZB<:*|O|X5RD MB<0-
#OLQ34OZ(X'X;B_^^|S"197,2(<\$%!00;%BC;|!#@R EFRX&%O,E;TD=
MC&.^:H6M_ ^H0'C6F+LV-DD.U8)72!'TB&,F0|+^3R+20PI?@W@2.<G++*XS
M<(|DHB*>0#.O/(&Y/;3L;|@8-#|KIW;/P"1Z.X?1#^0XN*4T|(|O'D-MSNV0V M(19\$;

SO@Y/'7T' %1)"#3-3("8&,9LA3'QQ1Q#_(@!:'0CJ359R+J;1:~JI M\$5FM>
ONPE!9JR*Z)UA!,CZ59"+[GO%!'&'.PABBS(!0+ ^%[IV+Z]'D)L+V
MY=NB;YJR>.U]&#-78KO@Y4+W+'''/PAA/\$W24P&;Q HDBF\$@V;".:|
(+U3%>Z3106#'D>.:,"<>.0?PA..TDL!'6HZ%R MK.&' ^%
<\$'Q))XFL7.R%VFL5PZ@...:#"ECBEIV-I
MT(\$"Y>4'U,WE,\N\$<(@MW%CB/,1KXC)4/M.F?::+%6)5E.FO|ENN.DWEC0_/4WZXQ;JL
>%[XEZ0Z3=04-' G9+* MA2_SH=!X>SO-
RDX4_!37T^)^LES&B(P5"BK(^4F\$8|ICB3BW25/)K/&\$ M9LW*#9&N'
!W((#3&0AN'DH?4Q ||@3ZM6 *1.F4\$+2=?X0/B\$N*@6%IVOC8 M-
\$:H4AD<+22\$!9P,INI#,L;HC9NA |U2|D*.*>C%LE.K, ^D6"FZ8L;8'8>JC
MQ9S&?!H&G9E&>.!|H8*!=+ ^\$43Y%S- ^0# ^K3FY/(&| UDU*SWC8>9\$E(:VSKOIVH
MLR!.;&>\$0>\$ 8|*X'X,'K5R|C-HA<0/_?E R2UWUV7WD\$/3-ML*, IE3^D)3
M_BLL!ZLNT),ND US3UR/40Z>TB?SN;G.*6(IFJJ4QJIR(:RLE:8W'EE3WFT
MD|V<>|GH,ZW&8C&SFGL MLP9@9%6= /9>'RM ^+ #5E-("K!Z7;ML6,X9@5^V>U'''
MU^NGE#K|O7|!#4Z95J4*^OF0JR3?U7;SM'V4U2>;6T.^ (D\S4>.D@# ^6H5GB"
MG"B+PZ-CSL)1|E@K8KR6/)-ABG-*R7W1| ^NRPXFG|CG68Y1U3|N,Z8R54_,7 MW
YZ2FWQ|M#?8YF'=XCFV\$U0L*LZ75.\$(PN%N-"3"ERX5A@K,N43X?;1!!P:
MOHJ%2K@:*3XS0WKA,V(R|<-'(8RE0L:6^NE03- \$FX)|.;CLWP6-"=1IT,S@
MR9G#\EU%5Z|KMH81/7A8ZT6%U&QTZBG6ZD"H|@P3O7ZB4AB(^0| ^\;|1D.KH MQ-
"#IT3HFF,A2?*.5XJ-B\$'\$UZ?3J:FQDJ6H2@WFJ4I68-4 5/BF2EIJ'
M&6,>&VL(<#);7),?PM*D&"B.VYAB601%D/!| ^?6K;|:=WP.S >>.1P-3N7LL
MZ|J**"3|DZ.;X-H.Z',KKQ*26?*&?P
M//!H@PC%XD|GOH!1D^,63B#,\YX592JBN;JDL(C"|#ZXBBM9S9VELU:L'%S-
M68|M*^*4)|7TO0W?*6V,WQR&\$ZOH&2Q3S5PVI1=!(HING3=!92S8FIS1D"#V ME
K/#E0= |.)69ACZFS |P=A@=?/?A-9;9W2 '!)'.55MF&+*/N*L,V5^QK
M|Z05=:5"/|B,%#Y4;|)\$E81F@J| " ^Q3D17<>&7Q_NFH|YICQG=IQYX;S5/U
MD#UQ\HNMO3,#+BDV#OK05G7:DLN74F?K==G>D(UJY'W)006A"!H:33U (Z9
MJY)BM&1+/4;FB54&W9-ZXZ2|H2J#3NODA9XT_ ^?==O\$|7G9WNYR1L|F6X!DY MN
|S\$O&-OY^2HV(3RJE>8JZ)VU< |Y.&_ |VKS7TFF%F|IT)GTL.;DO,YQ0\$ ^X
MGH=%CM=Y|*|UCL ?|
|Q/%9!6MN6GC6CYC*%9.5U|A<#13IDQ=3BIZR1|5O>T?'#))0-;VY_#;"Z>^K;_
MA|*BL_":+O#)XME?U07>IPO:V<<())CQ4<|B:F)Y3B&-
>08J_>4&E4ALK!RX(GG)>RX+|B8=L M)#
(JMR"#ZC&X.EE0C=2V@|6YR|D3+G9C^UZL0=K/U?1N#4#.)6./ @=V5GW
ME/=;1U;V|E9B094L. A9T*WLY5+;R|6|N505|MR^YJC2> ^|4J4P88.BS)9.4 M*
|&U1_F(D\61O?T_E)T|?^4H|=|^5^#3/NSC^W--BR|NMIV@NH)4|3V3)|
M.X6U&1+MIW#=#R+S"
^:4IPJ;/62%CK'NO%WYUI)"9>.HD+'EH>\$,L8IXH!|046J6"K/('@BA1XBW!)6FH897^;0U|
(Q"B;\$#%*3I6%E8J-TC21,ZT'("('H=.H M!K%JY'K1#\$19\$9%H=ETX3 >YBV-
(F_DTHKIZ>MX>09GEB'1P\$%BW-.E,8>5I MJ#RZZ'ER*3 6| 7602^602|
M6PG0HS'X"*-T?|),#!LW!O&,'MK(P)"WW4()FQ;&E MHQ&.I2.4HB\$>)T\$)P2|^D?;
|,C6GAXND>IH>!4B:|O7G0|&Z42"^S%B\$09-MX5NX/+CN^,XR@T^75XN:|D\$UX\$ _7?
\$E.4X6&&E|1 B>* &,|1RQI2CK:"M4 L MZSA ASZA45DOW, =>FY6*1.J**K3S#
(L_8K@:C@U)|F,U?##|%@\$GNF0!PBF MN0X%??M2=A8|
M6&,WZ<(K>1*>T@F/\$(7.@0?S<&|C(\$'" + #C|P?)!H^B'!
ML,TWBCE&2BT!%AS&C&B)|Z);%^T9|R:Y"X;|Q+6>>MAFR+IK22>?FYF@)
MGRZ/18#M<3_07,=J4XYX,8M|B5+%C9C?"TB'93|_V\$9G*|M.+N0H1<>1*?> M/?
U9C5>OY=|=J9|T?|Y|)_/B2MK-69P6-?,R|_9^89Z&>-@G)|#+X\$A0&_I@H
2X2E3\$0R#H= ^|M' M";?*.06V"/9M2I OSQ-Z4|)48(UR5W|U, _S=^=H+1>DW)T(@:
()XH.#CXZS7H!HB'5+8|") MSZ81&EHL!+-?UH^?OPBTC!A97TZ;L>AB*,*R^8;HI
B(ZQ\@P&| |G'Z*>! M>Z.#0IFX3MA'+ 'V)RVUC|UK3RA0@."/ ^8WA-8U639K &I-
'B@=*SO%T:3%V&
M(P6QLGQ):'MD|E9QR|03^KU7C_|=OE1_ |K|_W;"GMWK0A!9CC.F"#,S82* ML0!^&
<,|CH0\$|! ^AJ(W3R.60@L'1|5YSSPF8#|>S7F7 Q+ =QCCU02/C4.,
MSA%0HC"D,J#2V7I4"S ^ ^K\$#4H|JR7|.)G#T(\$|I<8*W@L9;(&JT MF0(!+Q0:@=M,PT
|:C.%@T0-") P\$C4<\$D|M:C+DF8W:R8 (PD8>S M|Q#-
&L|'C3)F"C6X1=Y|D7NJ0|+8XB8,EV>F*F3A9|_4Z?>R_VB
MG8?'SX|=X\$D6N#L#NBT5\$XIJ=0-5T#\$7@)OB\$\$PI?8;'(&G< P<|@WQR6Y:P

J@\$.!C%@J-\$Y M2L[38S!?:0;-@.=YOA(|@\$4QL-8T/MA(?
@|^3ED) *O^OOJ A3I7PR/WO3>DN327#N'4J22(A
M/T1@S3KRM%XC\$LN/\$J3H,,/23JBM_'9"5+E?SFX_,^M,DI0IP8Z)%3DCG7>2>H;L 8
T7I1W8'!;#> M).P8#,3CP?*V(>DQVWJ@9LT>\$6T?,[*=' &:/77:OPCN7#EGR@>MP2-
"Q?". M-H?;A9N1+<707A0.^&4F\$VJ"0Y/9Y9I:).XP,
OA|UHL2780/+U+CF8QHUEU3K^6F5:M)U5G M.&+@3K':A,M"-
X0VQ^"O^@J=VYZ=:f5/);^MXA5M0]<>S(:|^UEM<"=?Z M. UP^E^HI*Z (ZC6=)?
0*ELN36LV5JM-*T%EVK&SJ#;M(^_W3W<*KRM>%87 MF+G&'/BY|SU;CAR^2&?
@L3X30=BCJTWCLWGIGK9I\&UBA M|,%,5041'#A6VA?M;V!0X\$EA8-
6)J#R.L+E8|TS[?"+%/U?!5NDMD'<,AT MC"%KP<3Z#4\PE^6Y NY:-MBB%;P.V?
=9B|2/D7" _Q!D#:MHKAFFG)LFJ_(R
M(>;R95.@6N"D9(EJY*D<4!#%L6ZD7@;4_0HZ%5RQ_A?1A
MSYYXD&4%V87#SIR('7K_,3I(\$ Y38,Z"PMB/=-!6RD^G' 9>-\$@GF\$(8(.FL
MP<>Y4|^CU_4QE XK-56|OF?*CK,T;"=I5K1C&)^\$I=NVC(.2"##":%- #Y=
MX7N"TT@NRM,+,5+16'U&P55:<33#?%,JT0NH9N21B8A4X, #LA=F;-V\$PPR1
M8=.9W:;\$BP<<'NO2\05WJ(IA"RH:DZZEY@-D;WU%(HQF8.B!:)#"^408RF+;
M15:2%)>G>'@SDT*W(3"O^>XZUUO+BY391YEI9P|U67"L):/&B@+|.F=26|f6
M^_#863VGGJJ|8D82X(" MYXVM5J3)UW6J=>;F5;L41=85-=Y\$E4FX_K)-|
|SVG)OFB%*63E)ID7-Z'4KEJZUU^|)5VO=8(R!;A\$+NE#VTHB>0Y
YX"+|H:HU20EDT0]? MS>44-+(:6)5;3 XN!UB849|S"6J8Z)JX\$;Q:I?6TK|FI&%NJ/DQ|
<8P%5D> MH-|'+LG3_!)U%N>0T4 *QT(BB*1\LU-0.!(>^IRXEIO%J8KU<;DP"N7(:%
MX0Q>90Q<9X#;|GUYW#9|4K98X#M3T (R53B;=H;SE ^#Q=^!ID&% N!&0R|5
M|X4UW'P.J964L)?4F'&7&|S%%-OD,1S143N;M6=WZ74TN6(VB13A|,P*)E>
M*#+R<\$7|Z)A,1K*G# 5U(IUNK|*5^/N\$0JTQH(K1|>UXI2CF3IZ!RP5@C(
MN%@H<8Q2C|AQKHJ)VM5=:2&::'UNQ: M%|SN;'+SEHP@K<\$Y+-Y+?
IU:GV90J%E^B+8H-21PZ<|Q|CC%.#L"&ZB|T|I M|,5(/,48"G*FK^8/;)Y%U2Z\$0%J;Y?
J6|X|K&20WU(+8)\$2!22"IA@R|^: MMK/L;23!M\$BPU+\$Z|BS|C(S-E./EU_
H6QVR1.1ZCE@|=>##^;(31=LT7 _B M3?I@NNAJ"=+KR@8'9V3HXS|8
DAVDLNM.S<+|CO;19+T,4H!7\$87SU0)DJC# MS:+=
(34%*K!|EBOG#V*?)X4_(@1;)+V(9<@#74|R4Z(WMAN%89';A|0+<;
M,*5B+\$D1MF.9QA2J)-++WZ&'D\$FQ:DH\$NY\FKH>U|S:@H5AH9T,?'#
(8JYPR(HH++0;JHSC9|J&Z|S506T)31AY|G#=#J MD8A
"FD1%I@U&#C#&P3EWW<=9+\$&+%JG#NDB|*VHZ4STHN6>Q|X-ABTQ| MV>*#>|
(^J+B3^N=),OHT*1B#RA-U&M: ^RYH_%>+4%2M*S'#DE*N(QA0+0R'4MTHC7=N7-
HN2 MSU1BRYP4B4%,?|O.1-086006|D/6#E)%69F|?)L=;^"|4#Q(|DBN,|L"K R
MGV.6/E|2^>%4TXFEKZ&J:8MGZOOE<\$R&7FTZO#."/%3(UUQ)^|!UD|P6"UWB-
Y<*Z,I-!|J5?"&W!K M@GI030:RF;AL(=
ID5PD.KG1HW8V|529L":0\$@SA8|CW;E09.7'R0IR3+_05|J(0|!?
M:|L6QB&6AE1@2SNJ 3BIP)8JL*62E'GL-A|>G%RY"C#V M&
()Z^!=GK>8F5TJ9MR^'V:>(Z\$E?FY+60V56@)I6GF.<6,7<9"B!&YG1I)WN
MSR::A|S\$U3Q|0&U996 Q.&BI0#"|DF,00&2*"/Z&V<(W7ZX^?WTK@Z|X9/|
M4P+"|HB*,*"?834G_1D=\$'9C4.P#| 9-/!>1 L,(,+X55X9)?"|;B ,P!"FCGFG;M2E5D%
|'+WD%#(-G5W.0.A2.S)\$R MRT8W5&5^KRZQ":7G|KP*V8 P851JV:Z=9V,4F6-|
2_8FN.C1J.O6&KAH>M MRCIGB|J*,*&:1PI@.NJ%"&5BSS\$?
11I"="OHC!.,!V/I;Q|H4% CZXCVMV4 M42KM|UP@@_,FA=L=F%(\$PTBFI@{6@A8|%
<%34!;2;Q@!&0,E)G036280OSP MN\$A*F(&&"C2FWQ&-
=;K%=Z7.2(B*YGIN)5Y|S_*,|,U
MWLJZ"^4SFZ|3^)^7BOIP+#!%40*;Y*T775#7K9X1Z+*_Z&9R6%A|R5I5H(Z;
MKI(X5JT*_#Y|7PF:AOXJ?^/%5F(BBZBD:HI@/Y:|_887_E9*@NPR^)^D^=I20 M+,#;
(F|6U"-YX3!;#I000,+K%@CD6F|I7 N_BO/,*G7B@ 6.>\$^|U8 MTUW?&I0%
HIZ8V9,B+QWE+6RL ;(M#?MBH%=73*KBF+1\$8,**VIPG%#-W%5
MN:8N^I.V|C91#EPL6ZSIP+LR?X8&8@YC3S:PAFJKMON;AUR+|SF-Z,"0?&E, MM
G+8^B-5,)SAE5TOS>!P622==P|QG5:\$G#CFSQV*0XHE)|&\$H)#2EB|J|%;
MNAS|VO"OEBQKEX"_0(3|91S96|QT|J3K^C*K_D.+0I*#\$N60|ES*@()FW; MP\$<%*
YL:,O\$AZH4+DK!)4J+MY6F0Q52D?&KPA<3E7 UQ@!394EF|)8N &(
MA@86A(%UC2U<5T1)"|JSD|!>(-6(SMM4K0>3/RR\$X(&8JUX"|GB^+ZQ|A"H
MRS%^BX|B.|Y(-D-/0/<=: CS\$YP^D=/*=Q8X(M(6JQF;7P!4A.A'D M8FFQS+NHPG.%|
(F?CSEQ26_UQB&"OAKNC!_WD:Y?%K:G*8D&3XE&ZN13S|A #%T\$LG=E.#;&B%3|9-

/f6+&%,DPA5=\$>Z&T&XC:S&M9)&L4&W\$BP M8..9I6<12F%1LHX.M!/?
5A*N|, >M/6!QGMV H/!S\X2:L|P#%,5S10=W,PM5 M>#-
!4DWYZ/'0_TPC+P93PA0S4=@L|?I.%GHIMCXKIV'S.>9BZ|"0N;R=1'8
MC4QI*Y"KJ^L;A7%E&89T""FXIQ*5U81Q9+L\$QDI(JG#^2UM0*:&J#*@\S|T M|X6L*?
P!5S9.,:!A@@FZY"0P14\&UI72C,3L,3ZGN/S)5.W3;=%Q%*I-|C.
MR++B+"R%^>+ #S3PK(R%B8!J&NZ#*2_#5;#V*+ #DJ=ETRU1V42B'?,<)|#(Q
MQI|54\$A*17*9\$D\$^H9PS;QX7&B&:P62J755^"%X("#IK>H+<@T|=1F+R)%9
MCR|F13XX?;!2&%9(=#1FPAAPM?;^;S&".V>|W00EZPO0| M/%?P'4AQ@(2GTT<;1:%
<@*!BF3H8=3V#^A6PR!J:B4#X\$FR,;\$)U+*=@*_
MY/!=B"7":."?:/K>"QJ:L|YZ3Q03H.X\$OLO-P%YO\$'6T2RZJ36V6%5+9P(=ET
M*H>"R#A-X N5E9U+-?EW4/!X^UEA7@7RQ@CY,1"M;L"0=..?9&7,3>NY/'
M::DYSQRA-#Z8#^RWU1*Q#I#?G/F29|A" _Z:>2B:6A1&F\$9"ULJJ@B|OLJKP
M0=2/4M_!KTNU/. \$A<&88RMH8F1BL9D'QUCN:9J+K Y+%4@F>Y*
MV9@2Q3NOVY=0?M)\$<:GRBXUM+'0*| "S|C(8WN%1)_%J.A.)EFX4')@JGNX MA-
0ZTH.K!?!|BLR<==K0",0K\$L@N6G)^P5#P(HK\$I'5YF.:7QVT3%4",! R MA(|&
=:_Y5RF2|Z6:S#_!5|MQ@S.69^NY9;TNH|^M.QM/,@0-|H|E!+7RZ MV@B?
9/=Y+GMB A90RN*(345=#_1%+PZJKJT.!4VPMX,@L|H|X0SZ|78F."FD-7 M;2P*E9Z^4-
R.CCM* R:SC47+/JY=PE"\$=UU5<%;@7N7#=#ZK O5XSN%=O7ZH^ MRV\$5A
MBE9'DBP,)-:RI3R+5&:B<8;TVJ7EX\$4Y1:EAY#.DX9T6+-J>Q(.I#B_GH^J9
MGCF%8F@#,H-^J("/63""LI^7I|=K%VP9|B;39*._2&6?#4/!DH|8?&,D\$X
MBSL^)_T:V5MS<%XETBB,|MQ
)GQX1@K5.@UMLY!"EVWG6.\$8()OTKUV^DT++Z\$!IZ
4|P;F)X6WSC(ZAZF^0+"^B&K< MHH1K5YGY55;VR1OZ* 9N&@MK)|%F32L5MZ"?
-0A7W0X/|)2Q&%XY(7/+I7P. M)8*%>MP|B_U@Y!GRNMKL*Q9A^XHVE>&Q|H0T;&-
"5X.H|G3|5\$ESRK#I0.52\$Q29">25L7E\$TF_*'.5G+0.P<%%&;6^J>9TL6#=#R@75N2&8B
6*> MWU6:07|/%JF,VV.&US"KM&L!A,;-)%!2+1^VB0X*NBP4W#8A!&(036>HY
M,^F|(%OLJ62_6H.PIK8ZDW"(59\$V+0P=5 +??#P+|*K2+XUND41WR:+J9;A6FNXC|
(RV^W7-04-#R05/U\$CIWW MY1=DS:D>\$,-
U6.K"N,|8|PRV&!^T78>R9'+=!1NHYX@+1/P>K.PA;4HJQ.%DT M)W
&W(904|S+@/RJ"\$C/ZV1%.:3C,3L*E3Y0:M_\$P><55% =:Z-
5M8T|4<'FE!.W!F5&.%GL307> M2Y-0LK@H=H2GRELL"Q6>41
T+RZ,D1U5.!@BDZR2=QBQ9JA8/F|0DJ^DYE MB<^/4J_TSF6!ZZOE%97)N&
/M:4F|*+4.-=5|3-%|ERT6BB9+%Q:F3N8;2%, M5!\$ _<@B;RO'<-
=:*J+6I*I0U0CT@N|K1V?6*Y61H14"0NO|0TLR+BMX06PV M%)
|:@SNO.S50I9VD(9'SWA \$R4C"9(6/KI|RB*#M|7FF#W7<(E!MH1WLN4@
M>1MJ9&;_*#CK6LXHJ^D5RW|NT4A|EN&PGK509"0L)>/3PW'%=L#J;U|HX,Y>
M3@W)#0?|(B,9Z5R!34GBBBF|9E%MXJL"N45LU%!)H5M25BS"5?B5\$E6'G,8
MTI3HIQ@4U1BA"BNF9-J|=,**Z;"BMG;K.%61@)|YH|OXR|A^%TU,F8'KOF)-I
L2^YP@QMT2VN9K2B M=|^T6A0;-L9I+*GY O|(2>/7@LJCSSG3K|FV5E7Q?&L@3
&I8&-%A63X=YK M"RF9P,M'-OK1PV DAL\$P M!..99I<8&?
U\$"I7CWF(|C8!0:6D3:|Z0RBN:5D_C)&(Y#&I>1E)/C M>Q\$,1J)G6#@PV-
H80YXL0&'S6D4!-FU|V#?5EQ.%,(CM? "J&E4^XKL1Q/ M!>>M<"NX"97(R?-|Y)-
J.A).\$/U4#\$CC>B@GQR7F|&"<2"XG>TPFV "4 MA(/O&=Q-|NEFAB-))\$|DU
"!#A7/1KKR9,NW,|=6'+YY|Q@:FCKBOP0"A6W M,XC0_:KF3E%4B3(>0'R_M?
4CYE"^9^:RY/_#9%JF/_I4\$P+?LK@I_F?(@O/ MK\$(Y>#;?QH&|L^L;_%#T8Z#*S MW
_L\$/N@X_PN4%4#PV86\$:F!|_E>J/:7@ M*W|2|W|W|(HWPRLZL'|7.#+U'12M';
(J"P|%|9#._\$ "19:DKZRQ|GX.N(F5?> MA:X_0Y9X,|;#U)_=#:RBGZF)O|VS2H)-
%7.VWX(U3V=CB.7&BP(&N^YIJ= ME*0F>-/WIV-,4C%EE >&=^TG C%PQ@@-' M?E41
B(>#%U%?EE %N:-|CZ9*08M452).+=7&M-.E|Z&6|:S7JK6|6^Y(F M'A
(XOE|!NZX>3K=4FWB@AK^DUW7|+/_T*;9J9|V<=M4&,"&DZ4+\$?Y,:D%F M=I7
G,G'ZP%MD?N@.2GFP04UAX;8R<8B'J=NDL4*H:M(A'=/5K##J@-1@*Z M8^!)M?
|+V*/UJ9&/I:F&,^?EWFRO/V.G;6H4|3;0QTH"D-L;_%+\$@*X*3=
M'3TO"F^F|^MJKAK7>ZZM(/&.@ENV;19_1|8=37;V+L3B'LI!?'&'HPTQJ3Q
MPWWEJH&9&JW<010>:T/9LKVH,JQ^4W?ND"<"#B"+(?\$^NB,#+ZFI*66DGH?F
M(M1RLQOT|V_?!B"&\$>SV+W3UR:BZ0WD?E4,M4&&,J>9!B/W/HPHUIJKPP5@G
M#RB^SG6.1MYD.45:jV!6W%\$|9@!|EVJMB#|6|H.FH9JL-?)35+GLIZEFT?F0
M#FV|2=4RNJ#K?#XWO,#1-UN+CW|GM6*PH#D|<9/2(%D@+Z+1>G&46N,R)
|BD2Q@/1;0XC4<%R2B6.A2*(.ERZA|E5;8W%F> M&UN1U3W/ZY3!*!5DH5/"CNP"?</p></div>

<35(6SE0EFFVFX\RA4'AE\$7ND-TF=#90&(80: M*G-A5)H)KW*%
IC9MBTT2GQ!Q6DZ?|+A3)F(2\4SU4)4?0QA5#;(PAKBC" M%=N S\$-&UW\$2%IXRPH-
\$9%&T" M>'JH'CQ1_O.?L)XAQ6%5-)C231PAR4;B;-P@ (V3&R\52C!3XX!41LIU&V)0)
M'8*#DXMA\$IF2, ^X0&T"(W:J QK;D#?5=|ZQCQ5&4OU!/?_7=A^I>;|%RNA*56GJ-
\$V;:49+/69>6#Y,%Y=77'>|L-P((S_#",K!D^U;0\$5(Q#^H=2J\$S=(,=?>|!
M#3.V!7ZC<4 C'&PRE#@2<|/(V(3GK3.D+|Z_@_J\1RX57AB>^H #Y2-**#Q
MV)LRCD)-%:"84CM338DQ<[M4951SOHM'PP58 V*Y/-:HZ305Q&@ZJH\$U IS'
MSN4QL\H%VF4BRPH:JR88M.NLC7;3U9\3A"74Q8(T=0B=TBH\W"@.HTBX1"P
MK2AZM!Y0G3\NLZ4\EFY&0:RZP0^N'YF7D?%'IMCC^R\973?*)|@E-7HU2
M+.TBY"B:TL91"|_U)L0L:"T.:6&&7SF7.J(2?CJZ#9W=+|'I@. "MS87({N
MR/:7Z+I8FLT%I/@XC/B%:8(1/F642\$B6L^/.BO4I/^QCEX>|PCHW4!4>;+'P@)JX\;CT
%.K>227K<&R,"5K5>0* MW2-[U('1@?D1!ZHENV*CVSO-.*78XRC%JGB>L*
|=>X(=@C-G/R@!M/VDCNS MF%/F,FL>|MX@=KY\N:CAL)7_ (I6M_\$>/1\7_7XB!O!3H
LFY)V/6#4\$W6^M)\$\$.W;G"=;A\IC1\$QPO"S+!+.*'/-8T5(U-
DTKC/@1R\Q4QX&RP3)2A684/6"&MZ+O9MN1%*>&+3,I+V8?8;Z#|-H1/4\$--
L^XC^VF>FCTDX6BM>|!+< MHR#FQV?;R)1=HD ,LY_D M XJM0Q:|07:|.:
K/OTIT(:GX>4\8.AV+3%<|1 ML0\$U9A X=1"0%8_U?3Q&>^!2K;
:K9#CAN@SQ6JZU6P;J)00T6!6T CTUABX^+L/5A56_ X1-T MBVNS34_?)<83IV#|",2?(
P"YYL>|ROM7(S_H6^E4DN8-E*&B^J!-? &C!17 MQ0>W=99PD:P6.IV?H7(
(=2P/7,@8.%*"|(ZD@T>R;<037,,M*8!1>2I#A6/ M"*>
<*|+9*;N49M7/#@(@Q'8&AR.^/U\A+-_M9_YJS<<@O2|=4;9/&C"N93 ME/JB#
(<|XWB:{N""/*F;)RV=X48_.6-ZTZ(M(RJC>/.(+1%;(*BM44KO\$
\$_(^G#@(|^B."Z!5DWA1JG^QB?(9"E1P=MX,%8J)|. *#;Y/*9_1I*X M |2I8+O94T%-
B:@AX87-U05!D@9R1#C&2A"9U.=66D*R"4;:"+/7G"D?(0X<MNA,.OA\$ Y:.*|
<3R^|_D\$&92OTHB09EQ3N(O0L*!32|O(JV\$X2 C0\EH;|K
M8W&CI9^8022CS^JSEY"O:3!%A>6A\Z\$WE"\$01)X:"<)=T@\$K9@_?0ZHI6X5P MI
(C>BR&QJ!) FQ1 "B-&M\GGX;KDN&9.=5@_-E_! |J+W\$K5;R5!N\@ZSD)AQT@B>XKT|
M>)1I*.:9E7)'! (%|+PK)29,^LK+SCT>1\$ |"GX/!5\4|-FU=AVDRD,B=F3.H
M.;ZXDT>!9++H@Z5!UU2X\$KV+5O#L2QHG:.)-ILEVF#LI&0=#;Q| MSZ?3CSP>#J1.I
|S\$ZVPV>|=0:QV\YM?F?|= -?&X-J@V?D* _IG\S)?CY_UACHC|2(R: M!?
(KPWK@!M3#8F""QP3W?<|3?JX\H%JKKH! 4(!6RB,Q M.E
"#:"8I\JDFH).&%/|@!F@U"?WJ_039+SA?QUYG;-6?W#2;'8:_6&G->R?
MC=S3D\&PU^R=|'H#7O_)MZYWSG|/_
MW61YS&JK>KH@.C!1<<7@/3KZK&Q_4BGD&OOW!W#<8_-|E3!6S&|*%IJ:S#J&|2
M#W=Y3;==983F!;UAB'.QZ,C>40@3/T6#3B^NU#V'2G_)PRWWY%Y5N+)F7_0
MX,I,+2FU#EFF.K.F5&Y'6\V<@)*5/8C4(5-2(KKW!G8+.P="C(*A9&4;J'=I
M(UVUK!;|2@W.Q5&Z5&B;|N&6>6|T2)/E4+W6| 23F>4A/'B4-1NDDDB8%2)5:/
&*T:I!SL M+*@YO_ ^3/_TQA(&7B(E|\$8?6>,&37PB-P%V6(^LK/X\F4\1\|ASI9<'|PF!;
MH7)FM S2XI>L)T)_0QM(997S)A@BKWE3^!"WJ^AJ.*IHS="5Q+I'RB9JRC2@|_
|.;REGG\5A;|LMW&HS5Y<"W&*JP)=|89QV4V&=/ M\$L:&74*#QJ8LMJ,NF#_9\$|<%
(4#845GJ7'C7B8H.<5,|8;H7FA_!VP^4+1J
M=1A(L1ZED!JQ7,2C:B+X;,A39.E0S=E@(*:LJPUP9X:85\$[K8L\ZU]/*&:)L M+2?
N=TZ.,T0KDX(C:D->CAAR: A+5Q;O5<&BU)1;AAEXN\$PX#!A3!)FF+@I> M:8B%
|.E3;EX-EK_-\$3^ T7%H'M=G"H5Z\$^(^I-"92+0B3,B*._,@-\$3\$07
MC%LU29*|,*KA8SOE47XJCMX&0G-5=F:D!CK,O3A@ (CDX'RF68=MKKSAU ^
M/K(#-00|8)J"GIQOX/ODA&\$_.@ZZ4!/#T*3 |C.&H?8J@4IK"BD;JZTF ^|K9 MD+*EQ/%
<5D"^P#GY,#8Y)QNMMLK%.RH-SVZQ'P9WQW#0\$P?! M>2EKA!.,.7"M@QL,X?A##(_Y-
HG U8+0HQ+|A M_*E9ZW0;EC|\$0B_S,94!
M9WX;SDIN3CRQ!JPA5SP*XBE8;|BY<1!#JAZM8%M5.56EV7(>R8O>/Z<>B;
MW2\$<;M;|ZB#I>'5XS!*#,_4,E&3K)"1TSCA5\$=^:(JCZ'N@&\#F;"#X+T9> M0N
&A_I_L=M'#'#9!4"#|*0C(|&-M5M\$9/AG#M!H@3OX(#1L_10TF9,V0
CL|08J9+G|H|BGW:>=QB-;)V;IQB%:OWFB=;200T:NW MSCCK5DW;XI+/Z2;?
X&^L^Z;3>Z6TF'(5/VE8TBO!=YD9O=A8SRRD;.GK>1FPUNBU6?+3D0/_O?TO;2+DW
* M!@ (8N@Z-SG#43IYZJW9&F_.;F\O;FQ6.>0L4V#=[J")!18**!!4)*A)4)'B% M)-A2&
<|.MG2N,F# 'HS ZIHX':X1_K27U1O;VVTXI=WT3|_.5PD9L\FIMXOO MYSH|@|_
RUMKA+Q53E)DI6O5>Q1054V29HE?O5\$Q1,45>4G0KJHB8(K.A;B4H
M*IH(;;A7/ZUXHN*)+|\$TZLV**2JFR&SHY*Q^|C)|=2HRTPOW^_!J.L5-
OK2L/JF,LWR;|;|-U=7UU MC.7;9*=^5@G5_3_&;KW1JHYQ|X^Q4V^LF|PYF&-

!GF%>DNT]/S.^EWOUAUM-J-BBLJKLA&?BNNJ+AB5E9T*ZZH
MN**R+^J^J'1(Q15/+ #ZN55JDXHLBOFB?]-9N:|H07RR+U7 GHT(P+S?&P2;+
MR=::=YF3KBO9*.N>|AXF8_Q;-OU|DVENI@|_1@F|7!'N;!=I<8@-7|!N7!
M5FKV<,^V56|7E_8I/D\$#|RJ|STT|%R4AV+ST=W;FR|9F|_PA?/H?8OY|AL;
M.POPXAF-+LDC.R)FPS&8BC'.S@XDA'1RWFN2\$T/#<\$)C32FE8'RY9|X:_@I
M35\$8AH2"C@|):.(?>7A;,'-6;|D' MPC+W|76:"U2WKP/6?
=JKGRT!5UX=.OJTM1CP>7M#PPINT1;A3E|D^%:SL9+H*/LK6-G MT?
2M@SS|3G/I.6.X=&_X7T=>YZS5'YPTFYU&?|AI#?MG(_?T9#3L-7LGO=Y MG/S?
2?/HPXL.)YM#R7;OY'0-#CY=1DK215>WE|^RLI3=_K/_W>2U6FU1G|6J MN4E,
|SVO,D3-SC|EO|M1H_)S=QUYQ_N2('=(XR3|P+Y7+6KO=.VQM1+IUZ MH|G;YXF4,^*
|6(|S=W%>V;F_5A((Z<<21&_W7T'RMP8^_HPS4-);.Q;|_J ML6=_^|7-BY
|%/D'=U:|=|HR#*6|3S8KFSE|4;#|+Y50V|U%Z3644\$.9=A4, MQ53 ?
X+\$N19W7HRIR|S'+>V# #4RCOG%L&|BAG|UH@K?+>?/MXOSK1^?JD_,W
M|P>^_#=PFB/X|_6#DN|OG4.CIM'3N!..@!9#X;T|3X=>\$D;XC*OA\$=D"H^,N
M6'NM|NG??LD\YL;2K"6CE|ZG4JP5H*U\$JR++TK|Z,-%&% 0F4;O:1>*!2T.
M|:T,QU(>6^>DDF^5?*ODV^*+Y|=CY|(2Q\$G6E/,%NHQ)U ME:BK1-WBB|(|^O!;F(
X2T(G(_*BKDJ25?*^PV*TE72;KM|JGXCA0("><&M>QU2?WZO>CDW>
""MCL\$S|+N9/O=\$_(1Q_CY=|UFO=6=|K2(_MEJ;977/%;,\$AW-U|;:R-\$IG M:="9-
AL+JV2?WCMXZTV!WX3#|YU.'&#P^TB//=|)TS&(G)BR>|Q-0F&\$R|!
MN|LO|B|V|^GN0>SVP#|KF|+1^UBC^54Y'Y#1UFQRH58
VFC;.!O75SN!U5&;H:HO|FD;. M1/,E6HZ18DG@M)&T,J>1F+KL+M0(B?
N0G9%OVWD>@A6 =Y;D+#U"6(@A*=. ML?LG'L^Q..O.|5@4VZ)CIUZ
^2L"^5HR;AT7G,5H2,53C)|ANHJFD0-.V""MNXB|@98T
M6=7P|S_3X1TO;^+!"!_N/%M5FC>5-G.VK8<\$_+1|3|"I>|2! V N%\$R8BYA&
MX;T'!/>">Q\$G8<3! G:V (,W&_",=X\$U|,3P?V/H<5HAW
M*/7AX0^"N1F6|JK;@(^=N""X/^=^#&&M?*FIA""NPQ\$+%D2+(0 MH,=<5'H
M(R7@=S"|>BAB."IXE\$4?L"KB,,!UUYQ^FK"W*-V6&B+,I!'='=Z%P9)AIQ/!
M9D0\$MT;|\$(,TD:N,, \$8PE/^@+|*|!L\$|!(1;,ROJF\$;2>1VX4>3AS4G)5X6G M G^41
MQ(2&@ZN1E.%7*Z*?)I(D(\$D&G7(WJ"6W1QY8XBYV=1++S+G#S'QPAT8COJ@!W
)UZV=N20A6C?6\$6,>W8^AO!MYTU&M;PES08Z MD5^_
UT"X**98#05P/,Z4|)E@":2;0!R=|P'PHV-,1>VD5/SX;|D4P*&^>2!
MN"\$=\$J!"0"MA(@2R6.+X(#|3A|Y*0C|&F1,YCW!TMI0-U='76'C=>T!"8*HI MQE+1,,
<_|H1P1)E*:B>N,1>|!45QY;MH#T!8&"\$XL)U(|_TT|A#1F<|J6+
MK@|ZR0H=@OV+KP(NPCT!GQ++9E=V*X0*,,|JO'D ZF7&IF;HHU"7:>|JZ ^MACM
4&3P"TVJ9|P)U(|PU-X0F!=7Y.,G'L;AQ)G 48-6=W!|K<9|2R303YKQ
M6=DZ@S2*4\$X@*_YO&'V'2Q0.OCN7/P947>7
G:0|9ZXJX@|Q#QC|34,RX&>C+B09D1\$R+G>@*P6|AIA# M%0S6-%#(!6:P#&
|-1C4T/N'3;-J
N0*/0|1SZGQZ^EO>;""RH4>Z#Y16YZ)RN,%L92%BY@XOXXYC+83(BC,@_66-RO
M"R,?VBHD!\$W+DZ!_#P7X\$*CTI0L|JF|U:|1%+VY\$|@DHKFM4X4RH9ML|;G;? MC-
|2"YO=H?R7T6DW1H=I-7E.AH-PEF|0^K&G: (|'=K^L9RL<3,N;!.4
M2AF_Q;E(#6&*U"C 9\$3,+&<"6AH*RIF M<>08SY#L1;\$1#|BE|WP2
S'IPT?:S9K3:K0Z|?G8KVNIR|)HJ\$ M2-&,X94JF*T"=|C@I&8(|1Q&A&;QU?
4=232V(CN%H/*V^:36;:6>D_OV6
MS2UMC&;LZQN4+6%\$F1TYP;>OZ4%*RW^6|AAPP?@\$_I6C.\$DYXVTGR^^WGR5
MAC/XEQ|5='+1_H =**9I16Y69Y4'X!7;6CSN|7W"|&&_F;5>H44#EX|79K
MUYK\$|T71580%F/(:"#?Q_\$P(H)^|
(/'YX<|R@|X^R#7=H&%^3L;".5JVS>JNQ&\$1TC56=GG6>
M4S0R.SML1|/3_M%=O|2_.'^_O/YX^9OS!PCN|W_^|+Z0\$MN|W0G>\$) 7'WY M_?
M170(9|TRU^|WT?WA^>"(38B=0;|COMAYS6WS6&N%ZSSNAB|8*2X@;*O*,9= M-Q,
(G%LR<-7O1A|8@1^-&8|T=3|.AJA?3*F/U03MPC/KZP: ^@FPZ.6)>90|
M9!8N\$!&CT89O1VMK0FGA)I,Y11X1&?L1F(<^D-9_/B/M-'P@)\$2Y6%*,.-M1?1W)
(=GR-YL8?'.U LX0L|9FKESA=9.,N|_IH,(|H|IS>.WO@&B:??2+4Q! ME7&9&V)'4L%?
VK570!^5N24G0PRSK&5WDF(:"&;. C700;0V?Z%0<|2A)|% M%7/P"X0.""%T(">
W<%8>?|<O3L:&XALXNW|%-2.W5? 3&_0?^2D ME_|O!V)*!R0-*Q+N+2QF63%
592"61,P+1NLQ4HO3LS%K-M(?HW+%<0 R' M_|).#)%X1B<>.T4H|-?;)BD?_L*
KKIX@.L.H";M6 X|Z:35:A*OJFB*|Z#):. M&8Y1PMA?%*OJ)%-
HKJ VW3:I1_!30!WN=4%OM/VN|IRCU/8*CD21Q?3O+""Q M*5?9A8!?

4;IR@=!,61#R,7|B-V&Q#S*3|N_[-\4(S<%A@7 M2UMIXQ5\$38T^;!/;>;/H&Y65C@@U
+*NZO&*FMJWJ/>*XP2| MU|3/+W, 8.(4NC6G7(8<9?\$.-/H0\$3|0D|9*^NMX3 YRV1?
G%!=!Q;C?D/*L MKO>T>D.=2|Y2S Y4|A_K|K|J@-K-8X5|\\$-?9 H1Z6U2 MT:N&
(O7&@A|PLC;J_-5YS5_-B++ M"+NH6(8,YGB*1:>">N?RYORK%15
W%'\\$ _HVF.UV@YHFV3#EYOHM M GL!_F|4>'9@E ?>8|HC67DN>H(N.|?G
>YE=S2^0EJ|C2*:@:7-YR=1PT@ M8=JCR<7UXN_Q7-:MR&IY"ROO?
&9UBJKSRY(9+H=\$%+UE M8D+1LC#R0NU,E-\$ D>>-P*Z|2P('XTTHX#(+6F1WL.=?
@0(=)74>UJDZJ_Q9 MK=?UJ8^4C1ENB+1@A_ 'ZWGB+#!U?@MN+E|JUXC-!^% ^)O|?
#|74%1B%CW M8^8.GYL-0+.P Q-UK0-TUIPK0MXHH6L+8EEF(4-PQ^8,*(8\2SX%
<0?<@ M\$(@KX\$:/6G9XT2"=(/D(V<"D)|;_+5J|,UT\O6UU\$J*_X8\Z\$?|)\$"BD_8
M8NSIE,87T|O*Y4E/K9K8 POLW|D|V3W&IDH%MU7&7NA-=#\$7G6=1B"JP+"V&
M>9!@= /?>&_QGI/W)KUW|@E\$0*N&'3/&' ^<0OP6?8>(!N83#DH:\$9281AWD
MS+%/40%,-V1 S=C04)D6;8:C8+*-U@C+G+1Z1;CIAF\$M-B23,@I G,E
M*QWM,PY1)83(BAL(-RI-+/\$#8R=>0H>0W2LMNR^X)QT1C0*_,(KBIG"TD9TF
MM\$+;3%U5E)8G)OX6"+J,HN: ^R*9X(E(D(?=D>|PD7|JH|1_I_DH|/M<:VCTU
MZJ8WAYU;D&9O>?82.B|UA|)6P*A*UG)*B16J_GV4A2^%98"9O1HRP9|BH-D(
M>5"84A0X2=:V@,LS2I%S95*2+UJ<\$DRC\$B#&T-\$ 2+BJOL#Z(MB*!N?HFZU;
M%4<8SO+DOBDMP|B.L(T|&2|W@;\$G@EL:2D79DP4?# 'N'Q:+ FI-#JF@|'"LH
M^ ^U6|GE'(^16%OR@+@'1,8|62*\$|=N"VM6&4S^9E M?BU5.+|JH(O4M"6+_@ (7ZG)
(6!7?LI&G0X<6=U@*OB^".XHO")-#T*(#B.V#;0/PC.8))FBI*J*3P?<"=#\$3,X
MLX|'0IC'CPY6WEGQ!V6!KE IDKC?;6%|N@B|B>C/E+01:F10#:- ^UN*D>UK, M/<0P-
6FVDXOJQ.S B)FE%3X PRB!':6RM?UDPI8&\$EB'.GZ*H:7% B_-2J=1M@XH%/XOL4 M
)M7ZT>0MN|'(<|PZW,JEC^#! M^TXS)DE+E9E8C\$GHJ>@!92*:<'D&2 P)'BVXI&L2_
M4Y!AO+ELK01|>!0W";D*&:LYY/X4XK" (#4R3<"XQOA+13;|!QX'<#))K*U@D1WJ4?
1""7-IZ|>|LH*R=D=Z(L+1>?'OF:PJ<0V9^:
M8>CC4ND5K,|F!@3B|S*OL8J1LV|B=2Y^#!BIFI(!V4^8NY|9B=WBH^B6N9LI
M!TIE<-5\$9((^5Y52,-M&@J?*|)\$D::PEUYT;*Z.FM#Y7=THC)Y-7RSR&PD@9
M(N<);%8OOT3F&0= 3 UWC2,,YDS,I,5|(:U@ZMJ,J6
O|4R.68&R6X9+15I:/4H5NS2XH3
M^1P(POL=&EAOD'U+Q8J;MS^*MIT|)\$<4V'OJ::+-3|5?
15CX\$A@K6X'#861EJ"7/;.=KI1-@=M.E)1S_#61V
M@,*SZAGD0|GBA75|*5)IL2@L>5':K;|P7H>@|5M8P#5/N)2VY-:OH<#||VY0-MP5XSB?
G,,(*8K|Q,+J?6;5)>MF+GB4=;:1)%*8J+3R\$B93 M0@&+VH.!:&O3.79I,EI&"
WHT=B"SN|:>TM%ID=T?+UPV4)NQ9@7/W#W"6- M-
=RJSE&CN#LD1=|2.)M_ |W|@M/'?4NK|X(D&:[K&P>.#X^:1\$|@36,90>.-;
M68_!C|X(I"AT7&W=?1A/G|QWW|)/+NL5%B; E|"MH|U%=I'_X|.#BHP.DCI
M"ZD'|VFR)P3X+/H1.-B/:MH!16&ZA\K&5P60HH8*DR#?"Q\$V:I@-'V\$&:S4
M/#MI4AT;/0)#Q8SBW>,HG8.>28M8@4GE2U0,FO.|PD_!B&6|2;GV&LIW
MIPXQUUR!"|XTOEP%+OB:P06|Z^>GUP 7;+|B<,\$+VXN|L;MAK@A;:=LH@JVE
M%^W%1R<|4=B?-J|SF9*BYK-^DES,V,8-ORHUDI#RPX5|OILE9T,<'|P|(@
M|O^+!MWE#"# +6E#N|L6^4>^6\$|=^|1(>(LH;|)AE0A>;S7Y@<30-:HW"U+O.
M;69OYW+)FA#ZO/E^0-SDZ|DG^U7LL_6|^8TB|:|I^G|/:CU"PGOFT@X|)@_
M|;D;'W0'(J%<9^,-H3;-VF;VRXAW|N(V.>(^VHH0DOQL#0>'LT&R(9BX\$U<
M/_ZOH^."N"i>E|?&=ZT|?76,_OBH^1^&\$6MK@B7|XR?@BC6%/(KK|(5,IY|(|M|=;|
<42I(S 7K"ZB#N*=V/;>W|/.B|_3+M|3=J|5|/N| M>_HD-
5|=T^J>KG|/NR| ^3T^./G1J9YU>=4_GW--| #|E9 M:RWP;988+P4#RPI%TL|O:;%1-
FCS(GV_ CK"U(#X/AC>8|QN(^;HO.Y5|!U|M:-=ZK4Z|,W,5-
VM|D^7>XH&*V"=0V2!);>4YEC@%%F@<|JIGZ|' M51;DCC M;NXHS^@H>R?
UJFZAK5&K?Y.Y7'3*!Q9W5H;U'"K&MU|:(4NT7!\$V6|)\$V#4O
MP4GCZ\$.S=M;HU)M|9UWN+%JS\$G-NR"/<0^9
RMH|^G#9;!2FGRB|OLU_ ^Y//NP'EW MS@I\$;^6\$|A|O?
*Y=8|^|)\$|6OJ>5Q TT0^FK;C SLJ6OE=>| 66EJ M@NW0.*MB00?
J;N.I(Q)%#J9:86XY;Q =S>G,KUQ_ /1|WFFV=9,8@Q '^;"86Y M7H!G| #6X@8OW=?
11\$K|@)HX=?>@69,UFCJ9RL|OA9L|_6ML2&'D_Q/#XWR(*
M9X^|UT"i=|J|MMY7+O>+N-P;.. /F"YWA\$LVDNAIA/2)_Y+OYU%/C Z77J=|)\$
M0,,W|V,WNA-2A39;E0|=;"" 9@B)X4<1P%^2;|X;_":2;P07|0WD3|%L98VK
MVGKB52V7JEWIXAP*DRS1P5M@DO;&F*18GE5<| 1S>XD:7YT-9HZ|_YOO?\$.
MJWM#HRVMBR6,>73E@1)CI,Z97*WY@1B*Y5J>Z8JM^)N*F)SR\$=FC'X+ PV9

M!>BX!)@JE=4'R/'H[G2G?C8%AA1B-NEA5.CCZT3^JH9!'==::4WN;/>O>
MT8?"/./S[KR95^*';|2#. @J9O?RI1VI:.WJ*).Y/;ES-S:@FN**9IZZV"4
M-R/'*:LJY[5YX.SH0[,H5[QS/^5 3WF3>=B>?3AM*B-<&-Z;|>%*NM?E(/AC&5J
M<4W.:|UJZ':?91\$|26A5G+%YSECFX:|)&6W@C%9!,5/9..._GBP^<#XCFO M>->D-
|G*F>,=47(OPBR(ZFD|@_7EF|S|8KJ\$VYGP+0X4/XJL_@(QT!?'^X6
M#^#R1Q*Y0\$@O<*/JT1,8K!?'Y=P?GRQ8CB^M6>1ZVJ\$BUT9165/9RPLKG|D<
MI=9;Y>89ANT>?3@|>|ANU;>_8ZJJG?+CR="TZZ1?GI5|*!|YL5_X:CSJF*M#(?
705IC:.M59/H:2H!%H,47+7>T8=6J|DN_E79#8<#/OF5#(=530X43K|9
M6Q>PJDAOUB\$??6CQ;1)IU\$0*GJ9HWVM+=,(K>|MBPQ4X?;=1@&NU(3?;SBC M-
S.DR3R^BG-/|H-5S51SQI"WK@,NU?&VNYL@.OMXWUV0&_#3%R\$U\$T30;7
MUZH8>=|C!OMB9\$R/-4|*)F*DO|ZIO!%Q/\$|9R5;RW\$MUL+IOD&&N>_!S%U5
M.,*9)1!9\$0!G8Z3_\$V|WICB?59|=!2A>K!IP|JS0.?IPLHE*B,JXM|ZDMHGC
MQO%"SZH"K0(9VP|DS"C7?Z3|OO!|&I4<3<,(ARA7T8|=1CL*+M,). 'R|WAF:
MR57DHAQ,^>S(10%3|H INV=|R)15%*(<3/GL*\$0!4YYB1*&YOV40543AJ;W|
MQM09>K&T=L30,G:H51 AY1+WAX3"J9!PMFG|@8&U5|LM/BBHWPR2P_-(^
MM#OK#ABHHAC;BV(!)52Q|?!\$.8BT^OSF)VQ|SWV,==(<16* @545>JAGIU8ST
MC26/BNY8NPHD57>LNF,;R|@5W;'.T8=NIUL_J^|8H<;%BGFLF-HK;7&|<\$@# M|S|?
IFPI!3?V_8-M6+|THP_6&#O@W#KQV(WFPIYL|EC+\$\$C8.&Q8A_2:B&V22
MA6&.UOJ95'@N|:-|N+0?&|9^|&|6KWS|'CHSG(LSXZ7|QOS'S!W=|:-W2?\$_
MW%/MVM|V^O;/_9_7.K&^_7|FJ
|+>YE2@5,4F6S=N%F>|S97HE2!9|VDRY4!+Z?)ON!)%5(A>?90XJT@4-'<33ME!!GIH7
0-^)VSZ0 M&| #8GEKY!K0V&W*I;D!U |IA,JY| |HP_QKUYJ;_I6(;&/49WR5DODJ+FQ
MH^*5.LGST|3;R2K56RM23)5LF1NS0TJ|H,*HWR'E)R=K^?*/4W0|>#
M,/ZW0I@#\$4SKI7@EEQ8(G59C*T&<--:E+1N/%NGE>6FD2G^"X%*P9|/#
|_|#W^@_&SC-4W6: M|)AW7@+O'BP^WQ:>|XT03A F(D:4*SA&VC"B6SDC+W"#
;P15@8_F(@@B>N:
MY&LO_M;:P\$M^\$P_=3AQ@SG;: #:6<66K('5>RL6H90'_PALE873?KBXI/S5?Q>*?^
M|G|HQ5/??7SG!;0-^M+|B10=>8&Z%KC&' ,3@_.OY90/SNJGW3: ^7#J6|L5R
M7758UR^S/S^IGW5;A;|HU)N%/Y_WI+-&;1SN0!12|S>IP(P;J^KM:NCC6; M-
ELM*!+9CPW|X_>/'R^_'?&N?KOX>OWMZ_7Y|>6GG8/" ,?-.MZYNN2E57P.
MHXG3;!S_L^" ("Q2%_ =|Q9\$|I3ASW(^% ^/W9'B8C>N?Z#^QCC!; DR02N=TX,
MS4H07D0_ ^N5#;D%9Z5KTD;*)WH4K)>O"ZYRU^H.39K/3Z_|K6'_;2>GHR&
MO6;OI<;B)/_ZYT<;5I'-T^7W1':U(6MA6^4|D4LZ8MP;HW\$6_0QZ_U'HE!O
M^RA:3SF*W:HC8.-Z@UEY+7W4J/UBG_U?#4Y\$#B/TY20_M+O9>SO9I+_|KW,BY#
(9P|3^)@9CT1>2TF|6U|&K*#|(|5U\$6\$^6-%SCP=|^S_M,/,A|#=|^@9*
%+4:KRS|3S(J;T#V"XV>0W=M7S^_H'M?;\$SOX6_MA2,OF0,XVFK/&
|: ^=QV.>XJQ^UQ^WS>,W:V)5G,|YUY,JE+B7=;|70%|ALP MI1?
S.|YW|3;KFRJ|>MGNQ1*9:<7VZM=D#'|G(!-L>N/#T;R5UMN|5X(%_R^ MS6HK+
|N55|&H<)%&D0@&CTX2P4-|*E9UW.&?:9Q@V'@75W5?^HOWZER9G^?|
M|W,8P8<#9| #X|*M^E#5GU<|XH3\$|L&OZ6-U=(16;2,9R-D>>B+N4MG@J_|CP8
MWIHS^KOK!330/O)B(. *G-(+ ?H|A4-5:%YD|YTAKR4F9IR9=_FHSV0% M"Y@_UG-
M6F&GV/G7BZMK:3ZMQC^/@V#&|B(7Z,OWE|5F_Q|TE77DV<.M0_M1TP?4)?AAHR
W-#J|J^UJU%4='4A_?4 MR"@!\$R9Q?X@8_+3+KUHN=Z/O-
QON"+@IM_ARSA('1AN@5T|A^-:1Q^*|JS7 MG)_6,OR?
.FWL\$V;J@U: ^+3H:ZWJ26IF1UNJH.;FAW-^S97D?QZS>/G!;-6 MUQ'?6\$* 0J!/?
0,A862\$?>)&*2R2|XC_U2U(5U=QJ|*8K\$|P)#;.)"?4|3(|ZJ7=|XKL>V5LB._#W()
(6.X6A5%(?&, <+|H5,&6W;|EN= MN|O7<_"A#P4-"=N!\$#;!D23|1S^.<4W8A9K;
(CH^Y)2R9LH+EFVZ|O|K+
M|!|4F=DRG,H^>XEDX^(37\$D\$=|^@3;^ZI8?;J0C|;D5*K,4F+ ,U*\$JXY4%;8 M:?
YQ\$TR!\$R4*5,'JDI,*WSW-;(O9;A-LN0W<>.R, /#!&8OAG2@RWW85-+B MI7R&E?
P#%Z*#|B6G@|ESV&I3K&<>5M;SS+:A&_|H+UTBRVEW87G-K*+DV7F
MP6LW^\$IWM3""4WR6Z&T7U(|M45)Y7YCB>=|G5J75?/8@9WTW-4|/?<*ED|_S
MSW5.Q*&4,;|:7!^8N>,LXT2KU6;Y\$K2#K_S&,D"+Z;./K0ZVPS_+*AGK(U
MO=X#894=Q4<6,4CSZ\$.|59"3WCEJ62E;'5|G6^X|5K.(07FV|08",2|TW//
M57|6FVU|)=Q|=E4VZ|A7W_UU+ZZHG|ZKB| #T""SA)(F|?DJ_V2BB%W
MPI!+8@P|8\$B\$Z&CW"JHQ7A5#|KJX:&=\$_2+B^)U39.0XKL4QB"(?'9'@&/L5,
M4S6W|<@8>NH-/H\$;7-^?(<=""6_2P&QODJ0S2_ IPLFXDN2H#>;'\$PA8XX!1% MQ)
|T;6UZVDL)0PY??_UV??F/R|H|NKOYU22,5?KUTSF|OKZ|^_GY|_O'+I7/I

MU9\$3%ZHI4LT?,U3%#R8E,D7 M8,;TK%50IE>R6UI=QNHREO R/MUH+J,38RZ-
0M,|NHRSOH*!S%Y<1<'2NMS M^\$0W^L>:D/KD-
@IQ@N(31U:=)NIGO<6##U>>H5@_;2T>?K7|SHK!|=ZET-IR
M*,+E\$^QX%F\$))A\$>.XMF\$1|DX7=ZZT|=7'UVX&E+SPYR5&-S^7@)XPK_.CZ
MH+J\$(<#)E?U:.)QA,18CKB(GLP\$O'LK-YK|-95+|UNO=DYV3|YN;RIF8;1"<4T10FD0?
Z7>O>L7S679=@%<.Y."FVA|R2^,A0N8NT.022O,;*I7.77AWBZ2R39JJ>+-
A%-3.E1.%X1FYG MAZ=X/AA04,^)Q\$"#L'H^AN)?>;Z?OB B8CU|6N77.=S|>3/8?
0I3/O)*75_M2J|U0J3G6L0B)=!..T/|@#L\$M9|DIH-M-(".*+8*_&OS:L*("<#;|+SB5TZ,/
MO>X&1K|7?3KET" K'SQ61Y|V-S8#_;;7;OJBP@R2,/ F965F|FQ1GBKJ/P,_%MS-
QK"TX|30+VM?W2(H=XK\$N\$5;+CK4)Q|K>^>#9@PT?2S@YF09Q%Z=!*CGU
M!#E%%,|TGS5VR.(I9/G-SY6-E;|RY,;Y9;R M?|.#.6/A#G\$|JO'
0SK\$2>Y6|VZ2|8UI_'7WRXO|G|V;VT:2/"O@E#,O"! M4&S>A|U/\$;:(L=VO7;?
E9ZIG8OS9 L"ABF@0X &A9|^E?9E854 ".*|T20!*G;
MPVU+)%!"WL;@DD|T\$V>/KK8Z+N|.BWIH^_;;DO/"H|^9,^L+8MLSA&O|\$#25BM
O>7|Mx)0&94S<*NO*CG =J#U:=KV|<*G&A M_3/0O:NS>J,;0|Z|@|I^(M1-VHR)Q)Q
UJ&(_1#J|9M-\$Z|ML%D"TL@A3:1
M0KM|*C5;IVOV<3O<|2+;>W*Q\$)C72KR|6,L!"KOD&7.O!SS>VY|B#?1J1L'>
MAUIC|T#BWJM8S)I.-A6)|(!-LHJ@UAR44/QN;F"&T/DJ| \$5&>3,;N
M0AL,3!7;J1'.|LFY\$^'D"61X<35L|AZA-F5H.^70'N|?K|I8>A"S?9><5>,\$
M2H/%T6W|Q#|Q6U78%?4DAXV+JUZMU|?!XE0|)7^P6KY|U^>=&N^|8MLGSGM;
ME2L6YKTF|MZPV:G^J%A3&%GXM.DQVP/X?KF|_GCWY>|Q|O;!NO|ZR;K|_Z|M>_Q?
@_3X.BC34|C&812UX.8?G'MD3NCL@E#WSM!|9|D'D|9J&^+(3=FXHBC
MG0J;7_"1|HC|E.02|%,&_M3 G08+&0+1K&XH'&*#?JL\$;)SC@YR>*T6?
(\$B9P8;|@|:DY90:Q.G^XT?|AIZ|UQ<=3O-W=\$T
MJ|6+>;M9|.U00@LWWV007K|@TM@;)5VP9&,7|L1LOICY+XQ9
M(^.QB6MJ>+_C1%(V5GS|-7R!=3V=|FE+Q'.|ZPV"|U5WC;4|_?Y M T ?7-
2Y7K@,\$.|8B+.2K3H|WCMYNFL(>W!Q-1B>6|WVFL;JMKUYQ",N8:Z, ML>JV*
<6VA<";;9%%, "+O|2)O&VW>:C0NKM|JU@F%&XWE5OB.FW#O6Y1,"5C
ML:VX1N70#=#+G(02:YKZ69JA!NMTJ M 7#B5>+N+5J|*^I.XVJG3Y|H|V;/?
>|H%GBQ,7|617-09NP2N8?:EU.BU- M_J7J9>C&2JY& T1)E\$C S0V0VGE-7W5*
;;?!!@38N#V1ROUVU0\$>MG.ZZ MUM|68W|QA>U^9J4JG-6Y,; D#W&@8 ^H0-
>)A;8,?4K'0 MIFM@1%K-AHENGOK|H"FZO5;&-YM8XG7R5:ZG\$^!>AR:B|!4;2!\$#*?);
|5+4 ME6^V+J|:M?:PIPG 5MW2.SZN2\$F9@5-CP%=L^|09<'OU7)@!VQ=7G5JCU3G!
MJ*Y)N>R&L^#|YRZ?_\$(=+S=DOCTQST'?|W(F/75CYC5|/URL\$D|I=72S|H|
M|HFS _T?^,+DD<+:"1R|;=>%JY:37|_J^E?7#7J#1V(X0KCYU>Z42,R#/#00M3E
M|42&=6E=+Z.I^|7Q|9*+@V1F<(&)2X,4Q>M9V3HG#M8(T,T: ^N@##;>77#
MBZM6HU%K|/_?+%HLON2:Y2^C, +3&ZBFZ.D7WM|H|JZB&VPU+JZZ|5J_.ZP-
M^_F,'#D/^R:>79;?Y,MO-VK=GF;Y?(5Z>6|@M@S,UMK0BT*H9'NDZ#07;6FU
MT/S8N:3?@&[MB|H|D(WQ X+\$G"|%(V11(;T|I@?7BN|@R<.G=|Z7J68R|0 M)-
C4193:PQR?|S,9%LD(HO(^\$DESH.LD,H9DN89DG'U;B>A&L*BX6:|!1Y|E3|?
J.>/*8LY^P+|/17%MU/'NV?.D89 *_>IH2
MR5Q&_D3\$Z(F9F87H(B='|T<70Z"|+I@Y.:7NZ,%6S)O*5:HHS3LA;G3|QD>T74=1X(Z6\$
MG(*V18?L46U@K.K-&,8 K@9A%S: #T+873*!T.-RJ@Z85?;2A?+X@_2KNP|ME-
QV|Q|HPUUE_DBT;|100B@)/F*/8)|74;Y MKP#?(#4FWR3ZA|.9V8N009=_^3|VP|7,?
GGO>K1'^M*N1T|N9|D)UQCAO*)
M_ BOQ9N'P_J@V:7"PI"O%BL|P|K^C7_|UY|V&UI?|.H-|4_7_6D8;.^Z S6 M/FJ#?
U.UWCF|ND,MNX*/8T-_?HGOX^W7|Y8=U|O|K|_N_|^_7C|Z>|JQ|JT M|O'.|44VK>
(SZ&VKV;C|'|T5:S2,^B<*""=3G;F?8&CF|9K/3&(T|K?%H.+&\$'
MOP|2VUG^Q+JQPZGU>>8_Q|5G|Y>7_4:_ML+QLUUN|82D"L|FH|_N|2CYJ_0:W%.,<
R43KQUN(OP=AB'&??H,O.TDX_|R M.|!NO3&0|B?FL/F(!5:|6204*%
|9P%MOHXS4^H|U|/@Z3,P?L*M,(%>?0)|
M|QRWHX)6H|5Y(_MLOY%|MDJ!ASD!WEZ/_15K8&L2^'-+ (+9Z3|:U UX0AV=&
M3>T3I"O^(@9U75TPO@,H2@5):%^@*.*8(SO((|N3A'FQ+7UEDN51|SD6"D|""^
MOY+U|UU05XVC.1|C.WV6R1@WEP?,\$_Z&3X#427J)-\$FKZL_R\$?2P;7N#|H| MPXD?
&ESCQ'G@G&BY4Q5:'@(|M|WT%*|P-39XA378K0I,=!%K|NH#_|IZ|!|JX
M'O|K&0KTYZ522<3VP|Q.(2'1#TGCU' MOOX/_>"LFU,;KRJ1PU_GS&2G|
|X6CEQG:C\$%C&@GYWA88|9\$7..U|W!OGOM M=5/_T| HF(6YMD),H-
=>&_8P=09%<:*UU\$3%@1@D0A#)K)_GOGTUB/H M)G|\$W %XQ ,&FH?_WL

/W2C447P*YWS!W3HD#!11"%GJQ6((J^AA2[0 M0D\SO/O@""+FHC4:KL2+
[H\$QVM>X[56#BCDI!4>5WY0#.NL A MLUT/3 []>>P!>O)H%,>M8#?\$(6J-!
<^&)&85= MIBLKSO;V)YK/K BSMDMCUFHHC.FA0V: ^ 6TT"F-%LQE"TA?9R\?
ZG=BZOR MP&1->K* JQK"55!=5!BRR'BH^ 90/R61@?O)-9VYCA\ZF*7S.V%_9 M-DE9F
[Z.&9MYW)^XYCN3=&5== \$XY:0R%WV"LI2VN^J.J>TIL=!R:'OJ'AT
ME@!:G4Z9\+Z^ R.;GT_ "9@=,NN=Z_ &_ 4(TX3BP,Z"*@#G_ 8'=<8@VHM!
M=">.75[SG7KM6J:C5;YQ'WEK>\$:M#U?C O\@/7U"L7Y87-G> 97KA+SEK'
M!"W2= ERY5.=?7C.=U[8U6VX^,%54?70+7[W9O+/9Z2VW"Y'=)NNPPU-<'N M
EPGXQSEX)VJZPM_>-'[R.0[YH[V3C5\MU7=B+L!!G+PU
MU\^CZ[_9TS=^WL\$;=%YUW7VX;EUAIO'V#J@/G640(#RQ\$A
W*O%0*I'/0>W44M[F/D:J&R4.
M:C>NXZM2QC[>U+K\$L5&6!TH6\$L_ \$>,TW[@+AV[R'69;OTF3N8F\6,WL-
P/[T:5E9AY%"7[J-G0<00!(QK\A1O?KL-FXXWC M6/*&IM;<.
(I5B+&^IDXQ>*ZK&S_5I&+UU!H9<;I*U[1T<\$B(K<=3CG\$U^JV ML3YF#08[
A52UV=L8&_K5M7Z/X'B.91%7/>7/+67ERA2QYB:\S.,<[C^VRG
M/BSMZ^VC=7/[+OU[?O]/^X^W7ZR/OZO=? MJOOUX[W7WZSKF\>[?P]WMT^
M6)^ W JAW=O_A9 _B:\2/[K_ ^K /3:DYO VHPD_X82U247UF\$ \$^R^B<\$"U_ ^
M#:\$4,XZ\$)\$L=!,Q-(PV:%Q<#8=-C3PM<33Q+M/52J21_@G;Y!B-WBDY5-L
M\^J.&AHF@2J3K&OT@J&8DNGV W^=OD4V[JXZK5UF-.&8G>)%ZQ95O5MJ^P@
M6BP=#X\B';G^4.5>?;Y-K/S5)?%T'4:N\ \$R_.5Z96=-[]>:3O;H7R,>0,! M\$XR7R)1L)93#
,.8)1TSB8J=*,7E3;G<7X[I]Z%(742? M7 KBH%>>-0K?;)_K^>3(9J7K7-
3HF=,%YMTZ*OH8FM(!&'#0&)7CB0VJ=)R M1,6P>7'5;K);"MC?^P(^2,E_O):H1
M\4N7D'AV-BBKI3'/F#(*^X[4D:/S*BJN\KFZH0XF#M>/4*.N^XW"ZIMM.O (NG5%G/
(DY%?MH-2N!* (875[KR<]. 5A6- MN*^K;S<:* _R4033EG:4MK1W?S[-G= %3)O7
M*:=Y[2"?J = (Y[LEY?IA)Q\L^N9WN.Z?(R75[K\W.%X1+HA&9TSWSOZ3)B
MP1RDV7/4:.G0[DS.I2H1HGV* @5[7"S+/-G(B GM&2>TZD?&<+ \$3K=+/SZJX2?
MR9E43BQNT'ZKKWU[83@H31B:?,F!M&\$9USZLVK6_ "59\8[Z]*MUND9"Y\NUMKO&:
MPE/MP%>S1?M,8Z(GYAZ4V8VUAB[R]H_!@JE=LNG&[3M4VU6A>^WB\-%\#;3I
MKJH#EAN[6*'(C4/+*+B]%(C?3S)(_[#]7SLE;B#QP0LU-(^ML3T^F=4%G[-
M)+!E:W%:\$L#6F\$ZW"L.6S!UOW4[<\(ZQJZ,UK/>.:?<;E!P"/LWL%UPC6UUR
ML\H/G:VOB>:YVU\0XLWVJ;#./A09D)0=*?S^%OX=0VHP?VV+^G2T\$
M^MCIY(-_"RG;ITK-"ZN.J<4\7-.1/EEJO&-&T+Z[.9HS16YX2_57[(9Q
MNL2@584K/EM7C[K 381U3]W :HY=80\$Z[+@L:FWO?:L+4FYX1FKNQ%R O?3W MED
6/2"+YDY1.N/Z[4_YI> >,03?.&6(QS.'X?A[]_7ZZXV!X:@F#,>63#:X
MN!JVVOL<:Z>G=@.'4#H+G7NQ7+8B4L;C8NK
M3GNW842'H9@WB9;QR0V1*%QOR<8*#L9[X3Q5H\$P"#_EW1)8W*]7ZR%X'IK
M[&+Y&GH75Y68I'U^-?-GX+./U0"/ MOQGHU-@,K[95D1(=Q?T_3.U\$MGVQOPO[-
[+JP=,#\$4SSXJJW.S:=<=8/KI@/!/^M MBZN!P7;99V')^8\$S
[9+]:=Q_ ^&X734R[6<=JZ1S@[B"Z0/O"F5?+?%\$5:
[EG*QCOO;%57\GTIE:ROR'OJZ0*U=-L:(70BQ;PF:K N,J^+-2L\$7MR/0[3^?I\$>F%V
M!8LC-TIN_X>F5K'H\CUUNYI"IE/A)_8DY>\$0(9')A ^A=7G4Y#TY%AW/PC
M4<#PP!2 ^'6#G@84R>#C'\$:K6LJN-6_W@Y#!O^:LMD8P_56"+V&K?*&O>3
M&RY\N*;?X*P7L?6\U[H9SM93T M&;M6&Y3TYOMN(WQL/N5I?5J:LO-%TIS9W96:
<;U77^E7U@80K?6*C8.JW=- MBLUHL4),T-N5";K(!#M'
*NEQ<[XOG>V6GJE6"WFOBMCE01+,4N,8[:-%GME M&)?!-X239L!C2]5OE0RME=?
84BVU>L:^Q DF"KKE)0J_3_J&,P&H(C(!U0#+ MY0_*(Z*="Q=X:(LQ;IXI6+9]<2TW%N-
<_O;L8IDQ 79/NTNG1J@EO:&I9= MJU:"*B-
%CR0H#H+MBOY2\$Z<[OY<(MIKE50B6KH&-FQGV.X\ S'8=V[5+*KP] M/MN1K?
YK9([F#/X[=G]<_1?J4<(U#^0UTV/>NQ&VUE_12V\^ ?&+ ,/^6&A% M/MXS[=;&S-.\$
X#;U@9_ (FBM3CPY:+E\6#^VTZGTXM_@>]P_';T512F_)%>0_)5^P1+&
(9Y;+"UXM'EWR3;@H;.&8O0O9>_N6#!(9R M/=HO?>G#W Z>7\$]>.ZXQ-
>E/HU6/&M8'K=::)VUP_U[KJBD7E"7OFH-
[S.L#5R>LUFIS\$:=UKCT7!B#WJ3<;_9[_7[#NOIWO"<
M*/&E:9"&_/GNV7\$!E-.90YR)&,O,N+*K[R4?#K5687
MI8KJYF#349*4OU\$%^X,4YQ@(N1%P-JYGH1J.7G(2_D2D+OC#G6ZW)*G;.:25*
M>5*S4>]TAI5[5+]/>:U9O5?"H;GL;99>Q.8_%+C;)0.W0B.9@]>[XT07H[IS?V
NGH31S#=#Q;9[,Q;?S6 M#K!H?'6=W3GM_-IQEO/E#&T\$VCP5&O+
H^>+@\$V9%X(G1S^Y\QQ_SJQW7_QP MS_+@%98J/[!#MVC#^QA_;X?IG^M>G-

K73]:GVYQ;O_X>/O=:C=K5J01:A9-|N|Z?|:)f)JP/P5VSYH4'RI_1;"/>
M0VNLCXJ3'2G\$+O".EN0W/_K_HPIWW@G&U(7'.JAKF)_6
M7:*,SYY6*!="KY(2I2:Z#&^&%=|<@.I?%F|N7T6V9L*+X5O#MX9O.=^V#L^W
MWG)^.?:C2_%>'?/V+JY:M6ZOH4%_-,QKF/>,F;<80G!|2S37_9G&?2S8:I2!
MO&TXQG#,WM7=AF\$&1U)WB'I7:I6&&C8RZLXPV%>SKP;0*CWI^2&"\$6NF3YB
MF/,||OAKS_PKBQ_2Q-UDL1HJ#95P1(R49D"K#_MXQ5X*##!!|B?/-H_=8*S#9H7=JH*2(
6AMJMZ|'_UJ&\$37_/OD)F3Q6R-JY_MHC:>RFN)+FX4LOB.V#.A&
|\$'%OOP'<:GR7UGCO_DT5/^8<^63"L/9VOH|N|\$79O2';4U/OQNDKT-/^CBLA4-
I?!*=-PRD_M\$2(HS8_HQM:|OZVC0C"(B7C6SD%OY7"Y.-5A_..3?*-|TB?QXI@:&S\$U#AH7
M5YUZ*S_Y!<\$!N_FVO5ESFC1HJG+|O92B|B4KQ/2O\|(1&\$^:8&*UAIK|C:"
MN/IG^G:I8T/L8EOZ:+T|^CC;+'M|YPB\$Z*6J+RUM7_R;+_,)LTF52;/(R+_MA^OY_16>
<(_|6J^OQW7KY>H-%YT-|%U?,_M'ME0'%?>S>5OJ'-QU=/,|?SEK-+VG|JR_.9\$?
H(L|84%@LO?5WDMYX?5/XK|5_M!:-
U\$"#H*>8F^E&TSN/(C|+>_8=PR|AZ\$Y@|_A|Y*|OKCUR9|!|CS|OVIE^
MMH.QCI.Z%U?-5U;Y5/|&SHFZSFDOY86K#|@IO;?&*09#+8>AUC(8;J:'-J/(M#X33E!=
(?8.A9OK;#6^NX|TC8#&M#RVL&1QL^-;PK>%;SK_I1V"|37LO&6**G3,..;"@ (L?
RR;+";7V|NR>5V)V#7L75^W6*Y72VSCY35K_M2???Y,G;|_#2_MSJ#;
|U3W4DC@;BC2.@+NTQ!'E/1>|!|)
<_W28+E;RLB|V@52"98&P>VW+R5LY^56)@=U.O@GN7,|@69WE)HN1_MUPH;:;#?
RPLD@_|TDWC=(7@8J;7NHM,X>H-(ZC39"l77SH2L#E6;V4E6I7_H4_M5J?
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6TVFV+J|:M>:@91_I_M#/.^+>8M5BF:PUHZ;#A:|JD&3FVVMJDK-1QC...;HZNY
^\$H%U1V6#M4&_-ZF_M.,2H.!.|AGDY|VXHU-N?DL.Y-
JUZVS#GJ|1%+|4RTSDC*MRJ:35_MV)9*WM0=E5)>"96T_|8>V^+0-
|:&132=AQJ"@|V6|9I(9|,*TN@S_=2#6&;_M,R@|_G0,YFX9YCY)L|9_'1X-
ZO'"MG4(|A5!|#3L-7'"0JZ*ABC;@P|EAB)VY8>|X8>3|3|. =A9_M|_VZ|YR)Q9R!_0-
S!F_S#,K4XT=_%6T-2T85/9=|+19DWU"LO4?0T7:C!-#1_M,S9G=@4K/5|*_|)
|UV*GXV(|MIN(K;:AR>_M7:@A:G,&NYME1V;LEF'L0P1I_M^":TO82GTWQ?
&|ZV||H2C7).ZRS_1?9R,"<./|Y%HOENWV;\$+|-|DD6E@@<9_M"6_DP/82X\$!:@F7D)@
|A1@|(8"6_DP)\$E0_YPLPKX@>TNPV7VNDTC(HR("B_M_!;IEBK)88P>&I2WW0-
Y..C5NZ5U+QB^K_5&K|<274?"#VTH.K&B8JU5F|P_M@NBB1D08\$7%>(F)#5?
3^%|;@XJK9T8#H&Q&PG0B@/_FO=.RR&:3T?AIZS'OL_M^7>=|2?
9(O@9QBS/CQC5F0(9T;MB(VMB>O9G@-OA)7!#PA?H)|N9(D7?_5?
MH^#7J|POY9Z4\$T*H_G?R4@YO*>W>A;|R@9PI?_|B#=-FH:R8^'Z\$U99TV/6
M)OFC|SXN:AI%B_>_OK|_%S_.0IF=3|X^K75;+1_!39G0\K/7EQH|@/+AS@
ME@A+BQ?+_Z&A34KFC(+4ZRV|V)%_.;CT_H8_-J9\$E01;|VW|)"@|J6#A|C_M|
4^%+E8WO,|91X|&>0/_LOVQO2:/D'@/5/"9Z0Z_MJ'6(G_9ME/M@M/MM'@-
O472S%K8@?4#P2AJ5H)P_3|UOY>N9SD#(MA=N#!,L*Z|0@?AG=
|3W"07OX#"0%6PMM-L'YV!2VSX8HV7RXB_M@0QG|*|:L6VT5ABA^|M&!ZOG>IK
4&H;=(V%=M)<,4ECCSMI@I+L-S1>;7HK_M0&^8!::30FEC)=6#?
@G7##!3/BOR0S^A8SBABJ|C\$DNB3*Y;%KU)LO1J*2RD_M2*=5|X-JT|C
9W<<3:5!HGQ1*LSD*_8(|ORRG|%)|_#_R7)-TJ<@ (6?V(F3O_MY5|_C-UP;,-?
WKL>"3CZTHP_MGL:&?O_SX|?;+U^LNZ|WJ|^_W7^_?
KS|5*)RSRY";9:E|8^WKFI04&K!-@_M;C4;E_^CN6*-
Q:K^B4("Y9|;&9&3J_9|1&XTYK!/L.I|\$%O,NXW^[U^WV&|
M_QOV+^27ID%"*D_L<@22|*|+>P)NQWM|JFR_A,@UBOB9@TS(R*Z|V%EEA>:D
M8%K(|:91.:9HV58GS5!E;9X-O=#YSEQ6:?_MI-WO#0J<26>|_
|E_O.6ZLX'>3!|D)1'9=@?Z_*5*A|!|DZV8,D|Q"22_M.LW3T-S-5KW5:I>BN@?=>K??
WT9U9PRH-K'D"UCJ#>JO33<)|L6PH0(2+@Z>7%+1#
M|')56;@BQK/CBDHAB7T%DK9;'\$8+T_6CH_A*U(WQ;CQ:-9_RM7|P:|289RT"MMB_H&|
<3@1'X,K.>W6B;BL<\$+CQS,0.CX8EY++!GLQ?|5M\$+_OX|#!_89_MD>U
K|PF|K:M=UBLW6H|^_WZ^AO|M?GAETP(+ZL\$MCG|T7|MKNDE7(/.?J
MWK,^LU&PM(,7BY=AM|*A+KS=&_WOJ=-UYBPR#||PN^
M'F|K)*P(ZQU^01S^S?|CSQ"YN!OM|8-Q1^BFF5;GVS7_P<_7E4-
M8Q#P;:#H+8|)%EH.P2\$A|+F@)OLNBD;K.YK%"#F/CD'=&_F!PC|\$R8/<3:2DQ
MCGN/"\$W|XB.5#!4TKFX;K=;&AR,5*B\$A^E6'B,PU9@NJGBXKKNA7?03:|D?
M'OU;X"|7<1(%?AJ+^?N%N(#O|_?S\$"NWX!%TT;<>:G|JNFA1\$^_M(#8B29.W
M&!Q"5@?/_0.RV+|JA>QI3N%/H-(QPZJ.L&;-;6|Y@4?#88|'|JRV2RTOMQ^

MLF;R2/'(A5DA?'SD/;<-&['"\$!BJ6-Q9#7K+RV.1 R?@+L;7#1 M7!L6%.&{0
#";J!?:F#W+.:^1ZG%/PU@IDE0H9<"FO;Z79UM.8;3VIV79(MV^Q;HOKQ/M6M&
MMC86VF0Q=DN2,N.!YZJ-)Y3JCWB=R#+%%TW(E;!\$*-%BSQ4^)^POSFSA/L.
=D\H"00SO)\$?;N3* M6YC/L&Z%6F%E+E";^+38 >B^T&)P)OXG:S7DV:2E M#&>
E;+%(SF1LXC78Z3R6OTH4>|!>;AU%U_ F(482G9&,\$
M92N1*@.>1\H(E;JGV#\$E8_!O_MPF\#?J1 (V.(RPVGW/I'Z'00>6+'6=0@W M^
6\$+0H>R;6_7W_)T %7J&B;COI%[2&D1/(@&)KP4>09KFB MN.2*(K&F>1B
GSBLJ68*EUX'QOP"40B7I"1<&F'TPU74H!87)80E)LA0-U
MZW@N_58I%VVP;F\O.31N7;JVQC_0.F>?@/6OP'^7#>Q;8/7Q)I/IJRR!<
MF:>R*BR!EF:E+"B2A%S+BI4J*(@M)=<*U"HA3P6*D5H D6>+'@^Z!;:,DL<8=HF?;\$!
M%2VNRSECNY#>|C|3GR&|G|S"(W\$_82*|A04.8!.;|3+B59?#L17B22;BQ3'=M:8/-&L;,
(|_2; B%@J/@\$ "E7PPU*C|SH6;"Y7S!|1YQN#V92(N3FJH>.>H MT?
1!"*V_)8O_XKCY|EEP|_9 ;,"/9,B&FXIC%|85<&N3"O|B7?!5@YQ9AA31
MV(=B+1/VFAAN"H8@1');#"BVZAJ#JF);.5KD)CBDB6R#GHEOS.X)Y3##V'
M5JMLN\$@L060%!(@05;S&VYTIVWT7!SZQ|P1_B*L>R!OLMZF\C@HI2!8AX?@
M|_+5I0@L|V@R&K_RK,@ #Y?;-+.8|-|@;O! M9%0|!78<'PWLA.NQP19Y
1&!#_4IX"CC,VDGBF=|^&VL/O\$ET.'B=#R461|R M6:+|B<'1DD1,H6*)GP*FO|S|"
<&:_GZ*(0PX8<1)&/Y+!;D*DJ6@#*^R28 MM\$Z<20M|>
|HB3+R#|GUG_2H1|BD?..!HO SBP)\$46F#!^AZS7I@=9(5L#0T|
MMH@P+H,I\$O3^P;IS V_'3MIUJ-
%\$V@BJZORK3X/FY\$%|*U@>L*S"S<#XG!NCQF/#|E1_K=(PN/?M9D!\$|?
@HO=%A(>Z+'X;JQW-#I\$'."W"01I'#L(" +BZX8#SJY<&N&CAG/<8=<"R" _8+SU MA?
P>86-1Z(H;5FXHUT@V(U\$9<<-DN*#K_|#GZ47FE5@=33|P\$;/*1WUO+VR M@-J0U.
<+;U,*U|P9851%<#N2)FH)^&@Z!H;*FN*2W&^CT+SO-J*|P\$!9J<" MS7+#N-
@Y+7|M+0&3|>_R9V.* 7B-*7R"PAQ\$>CS%53).|C)U"J.&WYIA@,SF
MF_38<_+8Y|Q#Q4EL2ALV;9DL)(S.)VGRGC*8EWS;W9';G_ESG')|CHX-2
M!E>D7G+0KP_|Z_L3MFYUJ_|ZYLFI|M?IH*\$7RB|L1X8?I6.@V=BN9:"#0.7
MUKJ6@;.|_&ZS>'/\$\$?H<5M?ZJO4V^D3WD?%;65LL%6'0^&5JS\7|!;9|^8> M-
1G9&97(\$XBILB7NYZ|1A^E|CS0&R#70Q)6:'KPH&2,N2:M+|PFZ&8VCP,3 M>?-
#?;0V#)&*3*>+5Y,XHU2)NBJA|PC)C =!I4*=FLS/REI!2^FTY-OE_A7_
M04VDZ>2^O:VC@RL+BJP|JD;XU|+C6<|X/PLF+L^ZPW/BLK#@4;P4N(3WH5@.HU2*!
M5XT_K'_@,_5KR|!"N/Z)&X11YLF=NF59I26^MH^6BC)*K#J|0=G|
(1,38CN6\$D0PM5M;^,BQ&X@>)S| "PA-02U;2,I105M(@
MRR|CU#L;,@(L.X*20BX'>#Q\$5*V2YXD@|B%^NR:<91#RJDF1NH1_
M+1?".U7#>3)6M;KRB5;!H4Z^-%%N.W;C0@/I'!*^GMO_XO'<=!;!R31P/B
MRG9<=AYT(BJ*Y#ST;NC0^7E!SPK"|_0HX%CP31LL5)U63ID_2B
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M"Q|C|L<3#QB0^|HI6A&9ZF10>>@IYK!%08+T0&RUK,?)6H;.@CM@#!8YYT;.! M;
<|F:K6W.)|E2\$E,^,YB& ZPLC3B8@;R4%0Q1QP^JJ6LS=:MP_+L6(!1#E
M\$ _FC0U|N@P"Y00IZQI(R2#SI&/13!)Nj11<'8<)#4P133A\$3|P9IXH!"1<
M,\$3AD2#UB;I7JIB0Y|1^T@\$ "CQ6LK-,7UE&R(2F;PW1#;J|-5*.RB|JL;? M8*D/8J7?
DH7>)^O|@A&X;1B>|Z22\$8QRK\$9*=9")_P
MZ&>;8U:/U@Y80=E5M|J5T7|D4+\$!HE0|'6|SMA4R)1TQ\OWL3*!O+%E@"^|
MC%X6&";.\$%8&0_0L<1|4D=;MC7|2|9=(TY'4>JV0/WOI**,>Q0^L;8)VZ^)^9< M_#|
2A#QU!G+OYJVL^EM))QC::=8&O+:T^>'ZN.2U\$>J9"R|AA<114?(CX' MY; L,
&O=2924K&YQC.A|GP\$5AG/2F#@'TT6V< TA3|FO"PS%"8?)"<1HN77K
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M,64&ETS\0+5A%*-8F&H!CGG\$#601K%1ER6!BP!DOUX:T4A&EQ?(=;X;Y4 M;:/S4;,
<_!%*R4EZCBI&F4=OS>L7\$J#RR*4A*QR5\$7MR/8HABAN07U.%7I@Y M4,+SDLV-
+1=DZ.XEE@M*< H6?R|J6YP >_+40)^N..|C|UD"\$<@P"WOO.2RQ M2,75AUG;-%=VFX1
=1;J#(ORH&<|I%.O+=:V,2;MD:*S-/LL|HAB?(RO>*N+ M>|4"4(T!B<,C2 M0T'7\$H1-
^B&!#4K4#OD;VXBL&FUG<|T35)AG&3F;M9?A@ M2<0C?8Q4^EADY_D|"?
4./XM;K|+-|+RD9\$JEGBAI1DS8!IQ!DKA'LBCQ3"F; MU"(JC,HLOG_-ZG
V)R@|/DS5@WQ)'R|=G&J>RXU/AD0\$#1|C3V(&|QX0* MTF<4S?'-8JBADN:>_QS/T#@
MSK'3/-ZC*-'C7Z2?8E(!7DNV6/R@FJB8X(?+31ZZ)1)^<76@# PD->|)T(OW
MIK_4+1DU%H3K9G)95"?&:*4|LFO(QOM.W_W=:AZ>;!%?AC2K|5/M;Y9|^J MC^OY=
H(\$!2O|J#4>^UKAQK;TS_G&VHW.|= M.JDD|F#)35C*LJO&;I5AKL>U:7CJ3.6Y!6RU4>

!A-'.#YC;&7_6'^\KV.L_M_@I(%X/OS?&E JGMSWA+C=#36-4L\ OT?VH"7B5&!\$%
[P0OC" ZI1C\$ 0,4 MFU970D?)(>,+N+G"?
T=;3'W1FLR6F&\$1"2DEQR5>F)AN\$T%MCJ2V%:>8"F;(-M"
(DH3DYJ'FG%UXZSG" _YFW@|_W'@\$WA!#!A0\$6J(IXC6W)AUP,.Y#P+HRZ ME.O6;
[RT%!\>D=*?G%I^*6F5C+UJHE,T%CJ?Z MOY9S!&V#MTI_499LA-P;
(9>O^"6P(98X\3"%\X#5 M/'AU\@Q\$A1)-O!TGYR/7++L5N>1Y\3#;)< "'V1PV,J7^\$
P,59D)WG0\ ML@%>/U#A:1<1B_4#/G#^6,J07SNA>*3 MLC'Z\$AR,2U\WC;7#EY%_*6R?
%^I\#&R4TLH\ZM;L,M\7_E(35I<(JLT7WHN MAS(:^1X%2-
NX;E)SET@U(&'Q!BYFTK_&YEFLB=4-+2ISABFW-/V8AQ_+JU/
MJU\$5"1J\JD^LZP"2P=3,4\9YDX5JJZ.-JM/S1%STW4;%)MJJ:
MI&CH/F2ZCPG2\@=C2..+33@(?P5ZO,S@))TU2J?-!>24V.#8W>|.K2MP<;=M,
(<4X1T>_3\\$_83_\$_X,A_4//*LT\$BYA\ES^AP6^!FZP.RPV "%3*=|+*W7 MN+CR\D"(N1\|
(&\$3>WYO(EGPK04H_+0\P4 Y0E=929;N#PJ^66D; ?KCL
MF79L8R7RDJ6Q:O\$<9FP>;\8N1\0H'PN8&-("G423V2,4D=H9(<"R*NLI\X+ MY(>-
I_)O#LNDDTFU/<6L_6L;9T%5(JT#,)E-I5.]>XJ;AL62_8_.F(2YRS MN1\ER-
E)=EK@Z00LE9'77\TKLO.U\>GYRH>N"CM.'IS0RL\$GO=:Q\;A\S_EJ(GKM MBZM.?
K3FWY,R=70F7/D(8;:G1=02BP+_(Y-B8*0%EZY7XVV0E_XRLM\A,GX1 MC1@\#2B?
E\Y2D!(^@672257/6042Z(^.0P"!&[<27U@U;)D3D\>!5\99HV? ME36&JQ?YG0M-7CB-
""AJ!?!&0#*C%IOX:QR=\$WS;6#
[Z7NPEIUC"R^YY)I%B^:Z)5ZWD6F*L9T'7/020N)KKS)OOKR./9\91EA25\|KG/
M32G1NE6W-NP,?NCP8(L;P4;A^8#6?JM>W*T47,X'-+XMW%W7UPC(%B(R\#
MAL8T-E_R)D)I+|4LK(TFNyc-,Z R-=+U\$H6>7BLAXV?Z\$ DZH(F@40+\$7\$:=+=,
(GUBF0/+Y0308^C?= QI MBZJG;IMU)\Y4<3XY*|\$_GR%|\?"?1,IPEE^2).|>6X#?
|/'S1/'HO2R1TN5J MJUGN6!DIKIZ=(\NE&=&')8MQ@%@@%TJA98*^R8N.^-L0-
E:7(6Y27^)^5%12=| M\7H75\UZN^R\|AO"LIOVD%\F_ ^*JJYG_9L4KC#8%*,#IM
NIG#,3_9,40%K MWK&"K0\E=4J(JK\$MVE764XK++=PX\K
_9;0^)\$1.&:M7*E<6RP!T<4CC'#BL M3EBC3D5Z@-"M(O("2PDD,"!;!0; @\#V/S>
V.#9F#)@ N@BQ;D%/%/BB+4W2B MVDMMRF>TEH1H<6*[HR72I_#T)D8U8\|
(PEZRD&Q3;?2_?GY=0=CYGW'F\U<'%%M-36"ZVD3:P40(JAL:4G_2?;"%|!MM@)
[0TOKB:8%L+RPS"K-74=H"R#F2/- MI*+C_9JOYI5KY?7-
HIS?;UQN\K2;Z=6H%QS:6M:7\JIO@66ODE95><+NX
MR.KN;TME+'YD\ZLN95J%7/6R9*FWB%C*???'^,|>'_06!'V=X3#L?@>.VK
MW.&^HBC7P\$D);D5(C^N1)(M67Q/OLA:L;CX\&*8@3#6?J(GF/(@%!'W":%:<
M\8Y1B0A6:48%_6B-";6-1HDCD*/Y?>J9\B##T\0*I9=SJC1UTVN2BD3?XKO M%)UT
1&/R0->R(GSR\|R(^ (RGJ'A_B@YE#(Z+Z4RT M_|^QSWD2"#!@);PFF=+<+XP
M8@M*>TOX/=S@+|(!.LL?&%VR-W=1+0PT+2\.)0)!DM<2B'B\LPJ+HH'CD M8PNF
BJ.9W+)<<4OL2_|\\$@,L,59X4
MHFNE+LD%7D\$4K:7\&E8Q\7"MY*8D&)0&R=YF3\SLA6^E*X82^L@_,OT(@4L=
M;A#,:Y@G5+9,J=IL,/GX2KEZ@EY#)O\$4H'\MQP(#P94CK7ER\IU5AKO*7#52
M&\$4\20IJNWVHPSA-'WP,M0JLFB6)#, Z?@V<)P500JXX.P-1;8'./#//>7*K
MXDL\$<|S&,G4Y5H\H0)E/+HKJ*&2N2C\$Q2#U2=L,33)5C5!5YD\$OG\$9X@L
M6X("J,\$TBWU:N0:F#(H&D3EFLW1#N-JZP3NZDX\K\YXH-AR0?J;J;5Y\&CJ
M\F,QYY(E2P8?W>.:1:7&*B4^?3(\$#US&4'6U\Y*YR+\$!CXJN\9_PI)^C:4TT M-
_>A%IN3EO-\$K/I9N(+="U&*;"BB@2\$K;JU=>8)C\O\|%9\AN!8?0B6C
M\N"6*V.RTK/S4L84/N=7T!@Z83Z1FB3+!RHYQ"!S0F6&J7+TU/GM+7+|= "MY)@A-
2Z\$L@|J^DXG\26A2N=);, ^+81+X#S!RLR?X_JW@B-YHFX9&W!LY'@S M-N
MCPUHGWA3T?;VM/=T-JSXGE|+;9;X>M=O*C!E2=K<"MDS%,H8U5\EPZ MN%
32.SX.*U!CVT HAEBSDM'UV"(_K_,?3Z9Q99QS1)C
M5VX'P>*X'\$_7H"JDB,,++L<1(Y6>\$!C_MK> M.2>!:1,82U-W@9R-K268T**PS\|VVDL
7.F'NSDB6-B804\J86\W,M(H'T3Q-F:&\$EZ3Z\$8XY M"O>-T;!DWF0<3AO!_4W<*,Y8:7).
0>:7'(-,8X;*5V/8\$QP&6K=@009M,0 M"P'?9@0SEFH+,3WA#:Z^<DS*) J0N21@ZH
M&?8_:'FZJOM^| ^)JL*KJ'A,B%+&+!?!3&Y\A?;IV\|39R\|B\|WDRP1
MH9VB6"B)GP7/T!0SL<-@:BG;VZG?S950/YL M7C4^051\$TQB13NJ'X MB;P-
GI9ZVB1W\|5.|7L43Z+3Y4_VQ1XY/90V^@()LO3V_9RKKS:94>6F3:3 M&N?|XLH%
[93L,*80099.UEC3/42NB0-QQ_DVW??+&L:T1>ZKJHTB*|+(FFFV M\--VE6+
GT74*.L4ZXO;=(?X@&9#85,6X1A\#RLCN\$PLJ105XVQ>"C3CD+C M'6'?3\3 &?
_%GB\$F#IGTO^Q+P2?&4M6!&". T854<4&V'+R\50%H#_Q5)G\$(5, M-
QM|<.=N^)!7*RN!)R;0RS7-J9_8EE*_|_&7L#W/3N3Q^|A'A

MJH!%E#1Y%>">);.7L>D.A/K WV9R3D48UA32#YO';M/BJC:Q?
L:A *K\$(R^4! V38%04)"PP,0E%SV(CDB2(%?3; M_%2-[-=JJDVX!)?VVA=DXY,?
F2@ZN<L5Y*X)_,5\$%_&:QITP:7YK/+L5-T
M*W6I+/%1'MR\$>OUW6Z0>^W6B6=5<"HSJ^|1J"\$9+
(P7%|I@Y^WQ:EHFORB).PE41L!% MK3!|@1>PH.&36K>L%Q:K/8RJXEQ:53
F6L,3_*&/MR3H!2!\B-:[X26!Z'L M1J+QX%F8)LN @__@&PB8.0C|9_**
<|MS/9Z|H5!UHC2%09;;FB:UMV&#=>N? M3-YQ:KE<40?, 'F/Q11PU(-ONLQJO.H'\$).J?
@15J-9I#VC/5|:E!J5!,:47, MOEA4"1I*|N:RZF|5SE:?(5#HX*Y'(E:P4D;=BB6(V*3_?
XJD/_E(&GR#W,2|40'9S M0A";@6N|!'WI@__#5&#|V"="NU;<8#J\$EN0)0S;;7,:?
2GE3LB255Y7RA)< MX\$@2F4H+N#.SW7F8Z@0?LSG.%X JR=?
5I*C.#F4XG9*JC(&|EZ|BMFH"1C MPH.,TY3UZ+.SVI04\DIJHU6D8B\$HEW
MRN,JXMGIF3#C7!"3UY"+F>(RB!_+-N&%T"[M5#|J|I*7=-D0=Y/8OY>V|Y+4
MG&2N5H#A:P&LO#J!*.0.6#Q\$0 OCT;WP\$^S|H!6|9' Z!QIDJ<\$*9*F*24ZY
M(TW2|U"=|4=-^=(UI62A/YF/-\$-NQ1NWGOD!N4Q.7J"4\$9:#|C'#7AQ9<:/X
M6W%|HO+MI#&\$FP|3FK-<4 M|9:=0:\$&AWBN+>2C/%11+
|>BQ:HEH7G9D3T+ME'(NWC/BFJ/4M*!.'OA">- MEETR R7-
|?) +@FHI7K1XLAL58Z*0")4MA2;".F-C1B6"@4"IE,%8JA'GH4>"CN?@|3%L:8GA_5!8*)\$
I0OCXKH15C,F%BE-F>1 M2|!#Y/J9_P#KRER'L;@*&|CB|CT^@,,@6\$P6%\$1)M-A\$@
MN:B7&!4B2*A4Q>A ^,T:M6Y&7&GE)/U7D8/'^_)L"H?C MBY8T4X-V1P?A4K,3Z
0^/\$E8O-JND"B MF,|J\$|7%1N8R+CL,-60=-+&^J#3ID%|K-95J9CP;!0Y(&9RUN0+
<3GRI +|I MC>_|G@D/FZ_XF"N&N0LI2J?E|JSD#^W)WZG-3YU^-
L@FZ_4@M3J04LW|!% MT!H>U?D|F^(#6PNU4*Z)WY|465&VEG(B1*3E@
G\$|S|%.X3I&R|2*\$QW%'@2QOKF.%=?HB=;RJC U-1"&H_)UL5-MR3|H-I:O\$?
&.C3M+C2S4|@D UZW4YM1PWLD")? M)J!X+W%M'J@RAC5:F/R%'8@LOF@;0-
US(W%|DNS)GAC"(^T>.R90*'PR9|J\$808|4D2-X;I-Y<:
8V%IDLM" T7:3B|7HX@>W|FD3BH"L M>"?UD=@*6,(N<3*RG;^P\$MD;7PIBF-#_?-<
@K:12&C6BNAHU8*VNN0W4^XU<6 M/2!6JPXD8M"[N&KJ,"
(.F7RGPYE8L\$Z+%BKKA?D E,I<7|'+Z^S_|M:|+. @7 MU=W_H@875ZW-*
5_IW8S@<)^<&+MBE5RTDK."X\$M(*'5W4=(DQ3DQ?61#N'
MFV+S;RUIU\$ATH:*ANET#&D3Z<2& M"S#KPP&B,\$|@PF(+?D|B4@35&OKS>&
|!G_6'.M>1-&="S%AG||7,?V%LS: D M|M;%YQE#
|8S4%2Y39\$|H3=X2'1)Z3!*K81R+;M63B"4*?*28R_";^,@FM)
M%9=X_>I9EWSV,7Z+1A_7Q(1G.>^9N_+8YPL*C@JFP?Q5_*|505LOGDOMS!'A
M."H4137VPO!@^.#IN#L+9WO)8J9XJU2_D!1#41%_RM"(FH4;U)=2M@1RJAM
MGO'\$WP=LBB>(5:M^F,QXC>R?-9EX_1U".S5"J?P"@QG*R5T>)'1B|H7:T&L
MC1%6N%|S/BR^,\$IP+T!|Y-69CR)|)|KD&T1L*>E "5%B-\$X^B@*4WZX%%U=
M11N2|C(HQ7**UY39LVB*R4@FDHP3EM3X)52;90O;\$8.XQH+(QUF>V'PB/#<=
MOR*:@H|XFBIOAR.9N|MY*(HTJ%)MEHXR2(1'KDEW#8,WW*.,;B&*Y&LE6^
M8W>+>O4WVIAC1HH<>ZJ\$&2GRED>*=\$^|F:>G;>;I'Z299WL'XM8.L&0#8Y4/
M:'ZLBH,-CYYFDRNU8*D6K;5J";,*^";?68A3&GB)%MRB|83%K-SH2T5R0A5C MUJ9B?
==Q%QR";'=C3D^4P1,I|V1J"+59@KTV8R|5RW'\$/AX @I>,P->"B
M)A'&^14NSRGN1K=?1LW_!S&PWS G#WP,0AHL;5 FK|&I|6JB_:7
M\$<;_4&74K5MU=6,7L;'Q<5:9K"JWXL5L&>9:Z37?H|Z4>-B&;&NG*DHL%?G!
MY+4ME+@IT3.OB1335D1C#X^XPA8S2\$7|H(1R(NJROL!Q1IA<\$L?L:KG1NGP MNJ?
^YK!CFDO.%AM \$K;0GA(1?*MWU)R|?4|1MULF4BA (@H9B((KE
U77(F*0)0@0|EB\$A M.<7D7=+#B_79,U%T0: ^)PP\$_)#@L?>D7T\$CY-
664X(|\$^URD3N):0HK?B;Z: M9+Q|P' PBKBD4_U?
(EHC@0:3@JW?"4>\$JX'(4"&UWLKXY1))|ZAK.#Q92Y M+(H5ZOPG&20Y:@.@97#
MJ%V^Z(4\$|/_8||7'ZZ3;VD"CPI|QT2=|7Q3;I>H24?
007(SER=";0H>3I>IDL_)7C2(7KX0N&FM;6!- MJ%\$()9MX1>G|E=016!GI<.S'I"
|7>9^O'S|R7BXXBX<_Z3>7C4Z-MV*C5^/!%:5.ZM!Z6F,B !TA(OF^RN?I=PW(\$Y
8DU6ET+|N-|H8G-W1FU*:% MTF'5-ZW|))WT"
|VS^:&F@)3&#;7BOH2TF+@|')CT8,5V+6F"0BS3U"S.P)-
M0!|QBR&H:OPDH,W@Y%2BB-M+_NI9VR1BH<@5#T+/*-(|X!M9"=%%K7"9YD M/G|
<#>)651|. ^@%CT">'--)|L:@T>X7)|F0L'Q;_|F
MC;&FV'ZO:0K(.|3'H_68^9@A@O%"87V#V^~|RN|CN #S XTX)_@2&7^*|;':2|2
CXA0> M7>"?"3-OC7M5DPW7K7R82A9Y^<|L+!KQJ;2|_~4**G8E.1|0F4/ZF_MA@|(?
H|TC|MUQ1_!&L;OFT)HZO@IW. M:;S'K(QI-X"=@)N? QR-XB'#D+MYHXS7DQ)!@M.

(B@>!\$H.8N#\$\+Z7F8ZS< MC:2:\K\HE9_QE56HH-(3Q"/RI,: '&@,R\$%9V"
H\TD&JE2%D:/:V4G%6I90F MD>8V#;YTQPI9K-
7)L8B/(8DE54D\AHIJ>\$=^C@=J%#N0\$S3#JP7-F9.H%.@.
MZZU&NY1*@?:@WAWVCU\$J<A";FB")OSW@WMX>%Z:WB/EP)4:;!6ZG-
-0\$&LO_4XZVHFU-EX&,82^MEOWC?;:6B,X-
QR^;+#+*@E/DC<%NO'&')0EVR/+T6TT+JH:G4&JOV?FT-S. M'IACI;ZM/-?
H\$*SM7*MBNHTFYZ)\)W\.(*XX M_ &WRT)XC7I;H_U.B%K76!\./ M=V>OEE>9&OL#
D";/B0S(.@X X)Z9D!0^1+;# @JLZ?H-U#E:GXN,'Y@ \$5
M'=Q@YDHHY(K6>MP1_E8S73J!L74^_9U7)\NDK)R1L;JN N\$D*?&ULFR"--3
M!:\$8ABAF%"6&=>S6RJ9GF\JZ6:;U*9:\$@>/-UQ@PC:0V;:;E:6AA\T8_M9V"L3"\$A\$.&-
RU!RPW+YHIY8?R1K<[K=80J5;Y,A)]*6CUA3DLKS8Z7&>W#-
MQ_9+8MNUP;:K9BT@GDLG*9#;LN3G2H7YT\$U+X2R#%\:48F\+,->
<3Q;U@1P\BOS3!^3695?J;+@&_EPFX^WJ=LLML>LWC*: 'NVDH;J5"&G2?E2I9^6QJ
M4TOMBJE-;4HC;%U*:<7"S_+=2FE&9?YDW(_CH3TE2FF;J4BG-&:W^5*8A#
MWC&%*971J8PI=3"E%U99\O"E"\$Q4;IT=2E5)/3%V*J4LYJD(O*S"<\$T7-
MQKK8\UE4I:0K00Z=;\$JF-K.!E-?BX1Q&NCG=Y\U%<==="B&MAZVX:M?IH>M-
OHQ=,;#>Z)0IW>*G-)7-XEH\HK\E_0U%2^>\$M2'451,1/_D!S2_Q
MOG\$C/*%AX>"A(+D: ^=6)&&(K@;GB=!LF\PP-14JDS'&69=B96-4M\#M4QIA
M\IAS_G\0V@O\>@4,#D2'#P.J2R&B\13>W)\9QP(UU,4L@>U?%X;B9NFQB MWHO
M X=S!D%8!\\$<)2'FD*#<+NY+E*?S9Q\$6%2YFB4_EL\J*.\$\<L,K,(@U0%\0M
MF86RA@4>T\E48,B):I3=3\#QXFXE(!EA%/9:EJ7P\$1CT!?!BQ2NG-5_8VA6 M+\$"P6-?
@Y,"GDIFC\ \$ZY\2S^:C9M1@UL.QN'A\IM<&@T^T5LNA/:;B5@\$QR\I
M\;LDM!\ISC\!;1N3(C;*/MAK.S5J;:OK:RB3WYK%+O.P3-OBN*+EPH!W\IE/ M3P%
IBD>X"J!=A*Q3F*#18K%>S\$HO*OB0RI7#;ZI2&L@T\$!0K8%XC\$C\$9Z!X
MB\$MDQX.SQ:B/%4.+Q9@:;2TL"0/I(&#^YHSA*-5_+VU<'15I*V.J8VA/> #L
MW>;U5K#X\IM_UND55*_&B:K:S;BDW/ #+=A2^GMQ MS)X0G1#-
P\^68XY^@;3W7:D70*:=3"C^KFBAJY
2%#K=71(*VF>)5@NEWK.:05/Q:V;7=>J>W!N4@-,&@!SULSWX#:WP1WI\$1"
(8\$SJ^P,H4 MH76P_9-(3PY>LIMLYN UX6=Y>\$WUR5;RZ%R?
NCBX4^C7'@JJPX;^5QFMG3&>
MV@N4K\O4<#35C"S1J\XDTL,Q\CWK,QL%2SMXL7@U_M>2O=/HK6_(Q%(KX/#!:
I2C3.^H*/0V-^M_QQ\!D%\GZ\I41-+@OUB><M31VP^*DU'J.GF U&E!SL-Y(#<&*/O%
S6&>XOH+A&+*6LW'X.?#GGUR:JX+^MZ?WDHU@U"[\^RZ'Z"K4_I\VO2!XINE;\)'R
MNL_4N(J\+X\+@9;VRH0.>5*1=Z+?C%6A5\I0)EAC>D&LH^Q\I_2+RXM8G: M=22%
I73PX\XV'SVDG/R;V>PT0!%HO6+ACM4N343G@, @9YG8\3\-"0\I23G
M\I)9F83EA9K\I84&F'UP=9!Y*".6D1U?Q!\$ / M&Y>Q?7L,=J)+W"J'B,=,@^\$-
>>#\$\$G+.%5SG6M.GD^Z*3AD^Z^V>Z\I1RKKWD M-
9,X&>O:9F>P.FB:S#G016KFF;/D3CNW#.5MWZO PP@S'W,40OS++4H1"
M4SODB\H?#M\CF6&A0-XAET1Q\I R0,RHMGR/DO-V\$,5I\I4" M)M5'CQ\I/J"7
>*X_QUX@EZ57S@LL% @C"+U\A:KC'F*LE+OJU_M7%YAI=:!BVYO"JP1=-
JBXX+3T>=IW9/<'B<'53TW2*9-6H\I\V1^IV@H^4_M\I)"#@5??KP^T:U/S?K
9M=QG%Q),6L\CVZ!&5#\I\$'"H@GE#,<5FR6.)K0YB MA.4?TJT_ZK%J."W4;
M5\^I>, ^MY672S.MA^M"?K#0R/@C36KZP_B*ZA"M"K#?5)0B8=8B:X?_5%N
MW_7SBFU7D(<*1.=I4&Q_K\I%=_:#P0\T#@+B(0TU(-@'QWDLV%/T*EGRYMKG
M_.N#Z+U6MH3JG(+)\$8\$^I\GO)_\AM?S +>CXU"\$F^BO# \$NO8)AC\<: ?NFZ'
M.\6#^H).3"K\I\$W5OVW=1S?ZC2\T" Q-QV&#BRO=J"&C L\!!3Z(.D*F>#
M^K+VTVC%2K\$L\I'@8*OZG6)HFX="^.\L'\1<6%&2;Y.DB=MKN\0I\XBHL)&
M7Y9ZRL60:7+7/7;14?^&,RS M%5?-J"GJN*)CH5/ME1U;Q>P^"EK;;J6C@6JH=7;:P
ML%>QCM&#DEB^81DC(0^J\$-A?A%M\A7BSQ-3CWMG0."H6RKW+F ^=BZN6LVB
M:8&J:LC780)63(?JW?@M=&A<7;=W\CSH=9Q%W<%>#J:"T:8R9=P6\@3OUP&Y
M=QU% @3M:4L'FHQ\I.C.MX2_)I.IG5Q;^>I=W+9FCT)O'U,YUT+N9"K==RAZV9U
M:V\+VOK8/BPV34!O5T9O>A^HHZH2_@>)R.E_X?W);"%+?JS*P1*-Q2MZDM
M06.\$)\\$NX\I8A0*H1J% HXT&K=W\$UV-1+%Q-+CMZ.WZ>TAC:!"NOY-><;U384
MMK_VEYGVW;/'/C&CJ@;\\$@.7 !90D&IV_7SYEFKGX?9\$ \VL!KZ7I\!P&KP
M:J!_\$.RK.W&9.CPV\O1W!'=Q_M4&W"RW,\$DW%8OQ>\$^*W)8+O\$R^%FKU8ON,I
J%SN0C\I=)U(?E0N @D@,Q_MX2W5\!H?54MVA%F75IFC_8H5T'(N/&,M_!IF:*\I
M?"G>H*Q_P+Z?F:A=-9S-PREMO:_B\PR\;X&X^9U^I.31*7'8: ^XU+K-"U9
MWC1\Q"T2+,:;&OAPVJHZJ="I(4TZ7Q*_B-<.HN%APDDBY>T)HX#H0*X:X"

M;"R<{I2'G(X^40\$IX/@6@8N|PW0 F^Y#6291YYC-X!5!O'6Y/C\$>:8RP*9Z MH#PWM
J5E! A3>UPE>Q03_EY*|J/P965(=_H-!!@A@06?KBZ?<)<LFOJ|+@3* M2)8L&6)P.XST-
_65|(D"-I.V" Q (JG/_A+;DS,9\$!H; GC^D/,)KQC.)#?@DAE(*SE9 PD;B831RFT,6X;SO4
/^H#_JF@;^ M8P14"LO\$?'88P2L7KB/ZYG62-<-0=40"N@#3S5DT|
<=>UF*7%Y@QA,R5D2-&L@!0-RS9SD!\$=BXE|'P'!'!^71VR#G"F.O!
M.8&^HFA4,94%!'@E"CT_V6*6C4Z*4Y"9"N.!M(WJ|^M&43DZ3;W*/_F1"^CL\$
M@L6772*NL14#XP)M!HA-SP0: ^M@GC:OA8#1:Q MYN'CD^5L IND?
8@EH)'! *VAB6"PGU|<'V^#6"D6:B2*HXFT9DJ=.1R|^AVC| M\A6SB%GD29SBZ)
: @<;D6'@"^YHLH\$5JFH0G7,"1>F*06\$Z/2#4_M\$)J3! MU!6_%XJ-'R7RJD2W0\LK-?
Y*X+ 1.4G,(C|=X44J9IJQ0(!*?.0!?(@G"\$3A M%(E^M,,00GN5
\$B+H=04J\UF@L_0BDQ"-9|C@!_C&8#.N0J'0YYY%+EKYK& M+K^F,GN8.= "(!D
(3+KX"S/7'O\$=2'YP9L" M"/Z5N?N29E04!9!5)D+<3X2M\A9Y7SX;J")D
SRX:OJ2,&UX\$|*8!^%8D8O M"3X:IL\6)#?^V_8(+I0/VW@64|D\BC \$S
^>:\$XL&IDAU"JZVVN\$#1|W8/WW MAT/4L'G9EETKEH. MG/
J50:BL_NX=&=C.B*^'7"9_<:8<*AA2*_7\$#,%
|^#606R0\F/&NJ_4@SR;N\$:AP+5S|V/"5(KL=G-@.^ M_L,GE,T-
V%REGMT)070I'"%U;G,EM.=WW)^H82F-N?HHWUFH;BL3'UP!4LB1V">JAU
MVSJHH8*UY,70|S65XOJN\Q-D@+,BY-|1";G=0\$)N=8?UUF!'PQ!5I\$@^|?'EQT?
61&NJI*|7)""H4C"70"U+HFN"CI6PS7>% 'C%M8L8F2XD.9K' MURC8YU_K-
1KU_LFU^AL:|4\$7@GAAPTH826%'P875|-V"4"('6^G;#N@H(@X"X8HNN=39XA|
MU"#D&6((#-\$H#"Q?AM(R#&\$8HA!#|*6(<<0G08P1\$|WX|*2#&&*^|0_DU'R
M)I=.7Y;1:5)2L_9NW%VX%SR.9/-\4L0.KP\$H=4H6EZVK=PS=/\$*NMA'
MC4'^ZML75X/^4!-(/O|F_HN^#/?#6K4YXLNJ!9!_W2/'%S\;M?_#|RM_F+|X\$|:
TT0SJ/?_&F1DM3HZ7#OCCK MW,K^:|0J%#G;/9D|. 'XRN4/)Y\$:KK_ 'NJYY,/G*NIZ"
<.@L&+;KG4V?0?20_M"S+H !FTV=3Y 55GT.*:W#"H8=!'#"K\AO
-80W^KT3U*""8=#|UV*ME,-V MXC|\$>/UEU<:0|L>R%G(PI*/Y,1%Y?&;0;J-BZMNK=
<::+K,JBXIRZ6E_5;9 M&.8O_TA.G/F/|=TF\C|7Y+4|)6=>8OW=@PS&^8_W#;?WP?
J=NZN.K4AIV^ M8?|JNE#E3(0N9YS,&QQ|^TJ4Z0'P1;|9*CEZL)^8_!9BZCK6S'?
X=M_1W!+E-S2TD)8:Z#)F\$YQS8.& NU;C@YA+ MP:T;_C88#NT_4+Q"P-,<|K&>'
"#GEY4|P%^7@&#Z'
M"J>8@D)%\$P^_JLO|P|R=.PG|W.W7V_UA%4H7J=;AMGPQN8|F,D-IX_T M;R8WG-
<^6T4XU,QD>&5IE7H(9S*3X0TU9*I_IFQ!,W/!S%S(E-@<'ZJ^VT9L
MLDYK<\$*|, #NW%YX:9YPCZ1^_^[K;0=)O#^4 FD?KIC2T?0:T??P6\6X7*R?| MS>|NR
(ET?8;Z@%.PW-H JBF%7@|/CI(2WVW=W'5|)> RV|Z@0|)\$%|. #M(AW M^T@7S4JVA+
J5BS|(\$WAW !?>X^A*ZDBH|H#E^|)A-G,,(8!-?KFMEW!8/.)
M#6/H#LTPAGUV\$YXE|YBVZ?.J<F|HIE M-=M5C+WM);!52&V_ ^D*U1)B)
<0+*F!N\$%9KOZT38B=GIQ<7'V?!.*_8J|DS M3@6T/PW;1U=GKIL/2&<0SCE,,XQ^|&
JW6(<5J->N|T&*>DVL_*FZDF";P# M1OUD)E /ZR6&O=UU3;62P.=,%P<9C=-
#7.#^/X*W= M7F4F;|PFU%.J&.U!T)XK:7R;||)8C|W!N>, ^6SRUG(O;TNC;,,|1RFEW2M
Y2&HC_9WOPR(M/6F/;|<>84NART+|8>B&\$4)WVN;?N'5K8;,"6@5N,U;|YXZ<_J-
JZ9K,9 M_G2;)BP(V-@*.J:(E@63|<^+(_@BT*<%!\$ _H1=T(Y?+:#P;PG74+X5V=
M)3S"BZR%'Y H@07DGNN&ENNA'("?N9YU'TU98-F.\$RSA!^HN\SV(/
H0F_UV|6;0JA&6/U_82">17VRG&Q+RY>X4 M)W0W!RMKV|;8:9NS8*\$M;G#V|SPG8';
(X'WTWSMOPZ;S^|)"DV&|D|N6A O% MEJ5G(T?ZJP3:2'#F,^Q_ \$!L/#LV%L&8A8C;(
M"?BZ/YF\$|K1"XFY@#G^D^=*T5GF>:VE"&\$/?N>O_P|,%^:+P<55?Z Q|)=)L M
4<@M0 -@^#<;L_!^(*#BJ9VQ"4=GD,@|(.6T."#_VV#"12\6\$)^<*X"=8?7
M(.D0SC#^N@V&+P\$27/?@A3-YN@KBVXX|10^3.SFWD*:@M|=MZ#<<2>#|C@!
MS5VD9:=&^|1+TAH02KA@#@X5F;W4K.>IZTP5WN0T%B*-+5A_2_PHC-
0XO.QHJQ\$K4S%,HM&"DI!)UM-%S %+L#C><& M|+(9;1+ ??
Q'7GV8_QPE/U9YH+2M:8*(#|+->|J\$3|^5EXAY%=?.S YL:|0,,5/ M@3M&P>A&/GTD9""
J8"/F7K)\$|OW)20%|_W+JP3VYK;_X*O12|R_=N<|C-<
MAC5BY.+,&)XCKD.5|3_H)&!'HJO_BLUW\$M#2*|@G5MQ@X|DIHY/'FC1G%K@
M"ZX_J:4.P@"Y_UX&>"M)L36_B|A.WN,+C|,"/%2PU1FZ)@9.J;\$2|W0L5+V M38|Q0|?
67'ZO47SH&"X=I:7;&;9&3J_9|!#1&XTYK!|L|\$%O,NXW^|U^WV&|
M_VLVP,T|WJBR^".|VL2=K6SBK_>/MU9G%4RM7. ZQ=>4>F^Z'(W>?Q3V FCI
MD6|/?@O|Y2*|T1"Z_ |G|^V;\$T>R?&OHN#N;'1' MV R2 (FJO410+E>WGW;OC8U???
^LR\$@,9H2\$JT7NSR?_CDG)8% *9"\$)"3(MW9CJ*EY\$YLG?>XJ21H7M6!+R"H7-WF\$Z
2'\$Z,4?Y9ZT|TVR/H8A?!*&"OH0 M90!7:NWC_3*Z^\$9?

Z5X\1A@VN*PPGWV;792MQ5D7EJ4<8)WOCLV MMSP;G+^_/U&SP|
<(\$JCF)>L(-WP\$N?!LC\$J9F((R!9^MPP\$,CAF((G;5\O ME8|. #
9*UF>&Y\$YD,1@I^:L?)SLBSK#=#M\$SF+#X%MQ)C: ^0?5:A,B/-W,?Y
MC>8L@G=27@(-JH2KP\$3&PU_ (C\$%;UBP<|_-(+:U>"XTW^!1XJ.093&GS&
MV/I* LZ<+O(E9V7B_KA"QWCMWCS|8>%|T8P_MVL*?1%AH;R0:IM!-5S-?
==3/070W\R50YT!S|5|V'U(BO?*7;;H>'%A6>X?A)D;O1,VV!AI_6^!-W7=?6)UXXBC>,
ML &KK -SSH=)0)L0@#.IM%X/WSL!_+:"C&))%O(\$L>F.Q_O*\$F&2NAS&N MJ#R?
\$\$,G;R0(806+GML6!O(00,@/^,7(5%H:./,1G1%Z#;:>ZP:QO=2<'5?B*/_M@|V**|MXC
CF9&0MX MTRRKB>-/(N%9)-6N+ -(8' 2@^91',S6J_)#E/2B&J5)J'-3&IB=Q6%&HBC#
MQYF6&WDDU3S1 PE_XWB9=* /7KUEDI.)H6Y7!OV1!T77*,&P7#XR\$)?
XIW/#DA\#1M/_M@#Q8DBF|*/4_XST&7B(3>-<2|MV9UN:F=&L84F3;A08-
S!T+,L8L&259=_M M7O'6|480#3JMH9K4(&I9L'&|AFUJJ?A'2C19@'F?
1/W#^M5%_|00>1="2^ (M4>6S)3QIGF%="5|L|=^Z;V|/B_.,C-=R&_,|L\$2"2SQ,
(E@A/U%K>9WW2E42_MIO5L&K!X@46MFS-8KHU_B?Z4;|G0A
4|2%2XQVM(840%C|9E|?L?QF2L|77D MNV4;LUH:|@=2^FNM1 =8*G@X#>@XL_X
@7*O76H-^|W\$%ERIK?JBC*D#^6CU MQH&-,:64:DV10; '0NPS|B|^N@D4MP T1=ET
M2YI1A"!%K@>%Z?CS"H2+|4\$1^&K3L #!-.\$'6F(@?
6CJ*2)W9;T#YD|/*YH"JFV1MC38&0-
3H*L+@:HSA!+P'^FT0#3#?,Y!OO@81';MHA9V;J)#:..P9OI-
1#\$X!E)KX)A|\$&"|2@OEP9^N:9 MV\H3X*Z'"4)^>,_#" (4
)XT7'\$'=!>KDN6&|@ZYTE=^U-0 F:S-AZRIQ\$2;|
MT@@|J&S0A| #&5X#V7'>#>TC<*|6SX?V-?P?C>--% F4G=I!4'3%,:=F&|AGQ
M!QQ."|'6ER^%JW9_M*|4LE"00TP5PJD\$>YXQ;(^?+1^1?
L0RQ/MXG|B3:P&N,#+&&|CCP+9S+.T5= M<,)?:|7|&;M\$!@AOGVRX"90|Z8:
|JJ>K0(UHRU-,:?|K"L^GA*CI|T\$Q4);>';AM+@9U)|ZM
RM0D(.5I*I@6RZ';-7OSA+FX#KNA9L;_YK<"2>&52NK@O|;534"Z*I4?
O!C/Z<.:?./;5.CB"1 MG_<^;RIQ(X|X?T.%F**QT|JR<|'"1TUQ*5#X ML\$>-
U(^U|DPT<"RT@G(-PSKCX3:5,E=X#HQ^-/V.U|JJW<2DJU/./2I>7=>> M8U@-
+G*Q#F/#G'6.U4OT=%@|A!T8!X6-8:PI#S5%ZSS9Z\$NY'U<"| #>X=2-P
MQ"MTCD>_B\$SA2?SA.<"G|@-3X7%4|W64\$YN;3UT@GT4K1U)-=-)VB@/MECF-
ZB@6*^',T|0"".:Z=JAX10'V%SC7223VC|#28C-/5"*U-K-!+UP)K>.5
M*^V#%:P|1^7S2VU9)_",HFA\$Y_/D'P^+H;|83V&\$|G|E6N@\$|ARCO_@E:.*-B
M>"JL.H_T_/1EPC%8&DL!\$VS3>+R?R=64S*>\$:<\$6-G*Y#5(B|Z9 7|\$\$ M:/P\$|J7'_J
+&7#6K#2J2J8(-B3+JH#IPB6A5",.=7Y/3P/5;I%FR#!|E|O M@LK9C|51?
5C|4+R20"HV;V9|X8*N3-D>'TX8;36|MPMAA*(XBK->1-YWD2> M-Y'G3>0K;"(O9F|B?
X)V|,EMI"5F&VFYH?5LU%ZFM4AA/X-H4T0PJ#?%G.QV M#%A2M-
NW8&OZU7KFU=H|_V98|YO^"722X/9 +B\$<:(8EQ)D*UP^,?2^QHT5? ME*F-)8JL.A
@*=|M^P>=R:..M4&((8!BZ1C >+ #HM:*O<=3,S!XB|LLF;GF;
M7X6|52HW*Q\$+#B#OU5*OR|V0CK45C*\$'RV&6;FI8.3/0G3(>K BH?.|R5'-
M4^"XDR^1@.L6=|%^\$H74\$,<=(9"<MAZ.98U0'?)BL;^OD+AV8G:@!E7#NPUJ-K7=
<!:Q<#Q_AUK84M;|FQ;+<1* M7VE_0B>H4-ZN4<1&R%,"|H|FSX(ACY?
_|0BZ<0(>I,V%G9G
M\$8+V+.)FIWZG%@@%;M6QM|2)+8|T|/#@2;W9(_XGMM6+WD+Q"|H(K9 |X!=6E
MJHI*|AEI00UI2BV:'E2+S@E=J*(;43EM|)\$?N7=>+1XV/\$?
E.R2VZ8_=D1F)677*OL_#\$/7"19)LJK;G+DTJ%@N88;#A=I,7_RNL|Q(VL&@ M=)
(FQDQ1A',>ZEXF?|8VDE1MI^2^A\$T12C&1SC|;V<\$A&=L%D^2&L;'LTA_
MI3:ROY=4GE|WS,O"A4Y%0^7-K -D+YR#@-7+Q"#^K)4E<1?6S._H;L,Y#D|QFV:O--?
%X>BZ*;PO_M|E"P-E#UA)4^7H4;SA=*+X
F!|1#K0_|J:)|UUMX"M8@6UOZP@D|O/40*% M; >CPGIY\$PZ\$Q4?REL=-;
\$=@SU#24K+<2NFD_ ^*MPL\$#AO!D6|?4AA.^JYV M%G,G\$GI4A|E1|3R1S3P*?|1#-
'F/_X.N& :S6/\$QOXFG>CDA!F-&P(' (UP< M; ^*0OSQ,=@RRJH)TO<@4@*UCL"C-
=92_#DY* 4|)\$P)_#B2K;67^F/_(<1YMC MHM:Q|I^D|/4LP#:8K:S=F;X#1\$VF-
V)ZY'\$>V\$?D!=!\$(BL'!H-_NIZ6=8A/_M7^JWAEVQW4V12QD
'D>OFT#OH^>B%4.;VV!;RJ-|;SE.=A+-|9|D=OUO8ELL MZBBM8:?
=V:)%C%)7P.#P1|Q-|(&Y\$:83|'YJX?'|&7&F@"DZ|HZPWJ|VP;R> M-7\$ P^X"6/-
U\$<=>;0N-FV>|/=|#,S5OIE.>B^J/U5I_Z)OCWDP|V9(:H5S6
MP|YAT&ZAS7PIO\$GKA4?|?YKIX8 "\$; M)88+"):WD?/4M'7"LP_F6@30T/TZ00"JA?
DTDAJ?3S-> M(\$\$WFYL&2G4S+RQ0G<\$(|."\$K@ (3UB8!R?U3IXF6=.Z+,:4)YH"R?

T"8H;^MXU?4%^LT^O#,,/<;-@5TUMR\$8V5F>*M_1GJZ_Q.RHH):FC,CI9=1(^/<|D
M'U16VG*/_5_:21C*X4D8*7I"Q*\$>Q2Q*E+)5MB6_KDK|O)/
M=#L%#3+!176/R<'+1KEGTK9 &%O|O(@38ZO/WWG|\$,|3LQ0*+_1|<,,)M MO&
(E0RIS\ZGQ!)O^JAO4L7E!E97EGB1E1GO.:Y&ZD BMK128R!3=/%="2<N!)1U!2PI%Y;
I:58%.:Q!*+I6FZ+ M#,,>9SCB\$UK#7|1?MHT17N!RST2PW=;K6_9
84(9|P@8|#" ;@/:.._H3N/U MJH|R7K.1>?%1=D:5TJQ_O>=I@
%)/<2>"GS\$U=.2N=&ET7Q4K|. E<6NK) M'E!,TA8?
A;=%X9<#GSCDI4U4.\Y5(2^)>"4DG6%M(6>H|V>HO;HIF:/D'8YB
MJ:@ "6\$M*8*U;J:GRFL:=:/!2-&L+|_GU<\$ JK(2L!&_5(\$|5VN^I-EPD-5JZ MI'
@,UJ^D5J""(9'YF;\$|PL ^/N*91'+&)%BM!!+\$C7EZ.(I*I=#M4Y0/=9) M.P:JW=:PVV<4-
7&H:YNCEJ.V*D|C.VK|B%JU M.EE;4H5B8YP0VF9?
(#|7Q'1(@_P,^;@;L33GUD"95,BV:RC+*KD7"|GAUF<& MEB6(T.+OA5+*4).7%-
X1&R2\UJC>*UZQ^P0UZFMH=PY:KXHYSC.
M5>>8Y%U*:35ENF4!2U53%606.:5I_8OT,:FF-\$GI4F8/%D-B>:=F4U(G%\$8F
MEN,%0+Q&64@9.(X=_R7=Q+8UGZ|A,TT DW298,ITP;W;N20?ZO"WF* +?M0O
M09WY):BT*TO8#,5;KOP))5@0O.\$"1W@G|KHN/*%F>;Q; RR'OQJ4S3JQAB|1 MS=
(ZYW?+,|!>K-UNBB_#GIG26E+J3/T^Z@%ZV7"5UYFE\$MAQHRL(>S&76.(
MOPH!2IL+!+=..="OMKP D3N::J9IPR39E(NRQU/X1K\H\$G,M'-|OB#7VB'1C>=7=!
M7W! ;,Y@NY89^ ^Q6AXEU@PB;7\$='^_DH Y;0HIU M(GU1I*0:4D>B/*^OM*
M6RYJS%.WW5<'A3UJL+_N_9BBV'Z3:H,|54KG*14^99_A41VRMY^RM<=Q19X'
M+F5KTOCS^&+6QNRSF%K4AG0"9L>?'HCK-SGC4|S..^F_E*YLT;YYH9T9]*G+
MVH.N*[6&O2NE+S5E8A=GD\$MFD(2)Q&4R",XUN)+%?F%C5DY8(-/<2"H,(/6
MEYKK|PFE'IAK";HDPDQDOKJ-YSGSXM|C!|O (-|>O|8:I3%|HW64.T,VO&L
MY|U<6IQ&XD"K\$="T!, '@=;# :?=Q+:|_R31F_,/Z7Q@|_4
M4A_U ;_5J5|T1Y|>,Y>I@5(NW;X:)OZR)HJEN+7836*A6%D+P|Y&&/9;0|'7
M|F34NF6._>((/B<\$|V9<%8|@!4=H=N6:-+AF14F5H2/(DBLS#?<>/T|LB|/
MK,P"K+&\$@0KJK-L>Q' L3U#7|F3,(9Y#"=>4>!AF@MI0'S>"/8P?O M+!='3<(/V
1H&>0^P@|@GK'@:&_4^?=S^3 QR%IG@|W:Z|_&A7<&Z;#K?
#Y|HL:DN>=Z|GI5!S/6(E .MX.*5V@KF%|4S)M=I17_3CD+_.7'S%6T"# G2(/:5AN1
J0JHAV)F8PS:JK1_MLDEY_PW7 NI-0>Q<_X/=B^#|K|O,7;*4K"1/Q?
V9O.OY'H""N#"M39WB?U)
M,IZU#P=Y)H!023LB*ZXU/\$7\$1_3M&|84T^5K^782"Q|M0:%\$)C
+OO/00YCC^@+&6"QO-9D@331M|LQ-^J.?#1_-#*9)FV\$R.ZAW M,L?A|G1XV*M-J
V\$|H,#-H& W5!<^JSP/@P|%=0,T|".YB25!.FFK/ T7+3
M!0XL6X%12'5OOG&*W:W|HOZN|OV&H20F?-/MI9?8;U<%3MC_/0*,>QVMGR
M\$GK85UL2MH)DBJO<%SGOZ@E9@E3.@@9C0|M,T#.3|V/"0S;"B:E(MG7E%H2
MWY2;VF!QPAE3TFW/C,,R5=RFY1 MD-EDBJ8,6+0TH=S5?
@KPE""J;^W8P\$2|Y40(N4W33?L,\$T3N7T#D,SP\$%O#
M7CLIJKF&AS_'CU(ZV#52&N@UMM"=L-"JCI2J.FYT04Y0(K('R7<&8NPL_
M0JYZL'3!NZ1:Z;L)=KU?94/LY;H"()F5Z\$CMN:EB?>!N-D6U_0;?F4&K.0-
M!*T3D=N_X/%*G<_CEQ'IF_CYURN4RXZG^5+=AVJ44^F7;42N'QO(\$G6(SZU
M&9@2NN,&Y:B1";J6B=-.PY_W54:0C00;\$R5AZ:BPQL&L%T|,A-X16L;UUP
M@H/589>Q|694KKR#1,PH)'HNA=|!3?* N'S&P!@=4?%- \$A+>'5MU#R&_.27
MC+IFO";Y2|/#E44CPS)%:@V5Q_9(T5G%N/&U.(#>(P*\$7!X:287I=|A_HE-MXDQ?
DX6D<%-U>R|9;|>Q)FOHF%%A48|"AAXS59/9E5DU4'3MR>W.L&1:_! M2-Z)9M#
(C;,@E,!XNE6*:+K"K7C-7NT>""LXPMM7B-B|VZ9\$NM|D&8\$*1V
M7SE8=,5P\$!E#)=/54^%PT_VE6<4,&4PW|;+^)2@C|U)KK-)44IW+*<<*JDHH M-
&K\$U?H->K@H8*FK2_|R|<#<0JJ S|H&A0'*=X8UCJFTW|,8Q;JCV|Z?79K!5
M\$9PCL_R>SZW|2V6'9I_,I<_EUV<4=BE9;PVS%RFCZ=1O M2@\$V/H\$#
^N*&O5'JA:)20&FA+APE@D/X,%RP9|S9_<6|. %Y?1@/Q&6Q20|T M8N75\$6>;M!XV,0=?
I5CPIR()YPI6T"-H+'6#5_4FDP?ZK:&L9.6!M""|. \$7@ MQW6F/KD#1YXK@8K@3HD?0-
T/:K\$ KX#0;V=,UCIQ|G,6LTN43|L7">\$%/Z2U M?1MV'3(*=|J2*7>^3A=
|OX4*#Q|VC_,LSE>RJE1;0Z7#*FO,J3<|6_|N|7 M.%&?;+P.(H6JKWV_/'|;9|7@/'>
|&5Z%O6;:K-68W%1W%X&K@
MF/#&1@5YI'WC3R=7TR7DR.)\$G_T"2XXG|+H8KBBH;OW2' M#UCZK1F:?
P7|KKT2/XN6+%>&|4%P7(9)YCI_DJO&@PN.Y"4XD3_Q/#"8 M%YS&E^ P6*S1:PUE|M
5S:JZZ7@V)L1S)5\$'OK@+CX/%)B6D;6=)M<->R,: M6L &D9H*K@U81|!64
MH%76T.IRXA_UBSBP?,TCE#F#Y9Y'4 @VAB\$*_337\$8<4.N8F*\$TQ9_,WX/MS_

B%'\A%Q>5T/D,S8.'''-''+8\$VWMKHG02)%:S:(AB95C!;4;W=FO,TJF
MN#Y?!Y!\$.T@2WD&2=Y#D'20+['LW;:I Z2768'R5X%0N+;C@\$ MK\$;W* @;1!+>9
O=GN TT^L.V6TG2%L[8G\$PSC+!AD>XX7M#)VO)<.GT>6Q8M M.:
<89Z&O:%=JFSC^'/JGF_K_&X9,JJ_ ^O/^9MW''#-X(6YCM;S*IK5:V]5/'
MYM#&1!9F8&T!I%JHC?'EN2V?W;X=|O^
M\$";>;KC"THYAF8+*^L=QX2O6T!2.J!61M".JPY/M'X1VB81? M9[:9#+
!\$;#+IA\$TF_R2TO=FK";BDS>VVTZ9S-(=4TTVK ^Q.=)/N[WF]@#O:
M8FNN: ^N\X?!4L37 OE^ _H_ 8G>TF&=/8QGBAK1/O,V-!:@V[@|3IP='&<*!_
M3Q1/H=R+EUM#16DGC?M8+Q[!ZK=A]V4%HG*I G\?0F\ M2UG1>D,1(O@:
@4Y !NLADA_QVV!N[^?H-R)55@&|/R&78<)|2>X2\4_ @H>
M^3_JW2%SS[C7Y]MCAT&[33_-!/O!1V]HUT.ANNLYTAZ33EL8;=34FHT A=A5
M<>KZ33"!%C,R\X#HB\$':HU+|B5H'/'#&R.SZ ;1,V5)<;CE6\$0G_65P;Y\$,86 MF-Y75*/C-
Q\ LZXQU#C%[D@\$0I=.V);"K_*Q7=|*5#5@';|>|W""T=&.9BN_!S?;
M]5@W=P5SU>|7"PH<1-^'WP/-6BZ!JJ&5X)L\$3@J;X'OP\$+9!0,>\$%&L5R"F'
M) ==3&6!R@YJJ76Q^J^ 0A7(O'B]5>^U.3:P".>4PXWH"89 *"!FL@EUCX*H:
M;Z!;K36@8E""^GV0-O'@3U&;86M?XB&J\RF R#
^'C>ML4S)D\$1QH5J(7CLNA;AC;1EAKVNFY06Q1K@^+V6SHI(J-\$26@T7H7E
MH(ITQ&(NRR%AG,4...;F6R"= _?""LQM= |9^/E^/ &L@Y5ETG[;U&CX-QWE M!0"Z?
@.UOZ3MMJ<@WX'
2VVZT'%JWA4J@G?;.=X)%B7,M0D^EHYG@4@/)HN9Y!V%=Q9;95_!PMD-8+SN
M]#ZH XK;:/,F.,W!ZX'LVKI%0), "FE5/CUF3\1,3W(MN51*%59@R,#CGM"A@/7 MU)IN-
6^X#33/6/OY=:UU1DLL%8IK/CB>=|N>.<31?Q&J9J9!9E
*3)6K%%I3B==02J(!BK"2J&CA(A MKV
7SG4W\$,RX5_Q9Y\,D]BL*S+J8U0P.;Z":9V^B_0J29S0B=R C'!)!&"@O30*&D@.R9/JJ#7
M& 3;4P0<%X)WKNFV|*89'C4!|8BGMQZKL;9?=-^9K;+Z|MQEKPX&8P(LE'@3^Z|D-
8\$.V-.MTF|B_|=|*|9;K@ J(TLU/>(I/?B\$T MZ0C;|=G473BH+A7T_ \X;09GQU'7?!T-
VRL>EWX%-O*/VG&IKB="H=NL*@ M++1@|O"N?
V'^|*O%BYAV3D#_4|G6DS,OV#+G|K%#!U...;SG!V9LI|TE5:6 M.:M0
*E70BN+|Z|^H#MBDU%C8N-0|QY4C/^\$K1\$FG|(BA*S
A)XERYF+2(Y65NK)\$.M]NP=ZWF86/VQ MKP|
8|=G4T:5Q!/E7CXQ>.:+7&O:5Q)&VJ7F"C4W>02-U+|Q+;8EQB!4VT>ROQ)75<"
(ZC.;R]2F M8-955^RO;_M7UE8GIF)7@_ @#YF^#<->(.15#?'B)S"0'XOO%E(FF)J8M?#>
M*BF^34^2H?=EF3DA@8!4X#=#P_.P+!=68EL&;.#U+D@=88DR%4MT%4;6Q%G4
MZ&:19\$55YVY7X^ZMSRWT|C>YO*S'+ "KU^:""N4S'@N-|G\#/C"G>)/ZXL(+ M_16 ?
Q5+PAAP/-R^E:R L>3(_6MX%:7;N_%C9R> W*;Z %LW!"TOP|M>_R9Y
M%MRP.F0|BARFV6_.G4#,&7PP.@;V\$ZC! CV MUQ:>;N:YC3 |OW3T MR-
S#4'V|S6;=V@XHWX/3".^1VO&-"A5FAB1|]#S>F=P?29-H'7|(SF76EV60P MU]3^?*:
(2E!HJ3_/Z(HM2+?XL7^O-B?%_ OS8O_*B_V|C2CV7WAD1I2,)??= M5%E-#X_C6|^
|OG_B?|9KG)O-4*L+Q". *?SP;=8%@\$.!XV/;(:".|@6R+<
MSR9C>,X7PYK^V'@7@YCE";_AKQ#P1%:(-LCQ: G):\$B*ZCZUGNJU>|K^G(%
N^PH>7F%=&#M62X4H2X;E6F\$BXCJG*%) H;EK|HG(/I8 M|\$R>RGE7Z2A9>5?
IM<5NOQ#>%3MM12GP4?O-U;:W0&4'G++MI"9!2:DC=<|E
M(_+61JH*UX_<%)S*ZR3P !4*"-3!TBGO>FT!AC9JHC?;UA|XRV"" M2<>/3LI^&CDU
.;YWC&!|14+3:&9VF2FN|A\$T7*N0\$ZZGFU&^BS,Q3%*:|ADF/2YT-Q(+/C
HG"XP|]#Y5*^LTL;^+./6;=|^5BKA QMPX!18#_-!U/"RTQS3 ?I,BHTJP&8*N M15U14C
@K"@=#H4" _AF.FQ4%\$!<=.|9K^61XOGZ%RNKUR8Z4=INTE_8L%<
MI'5N<1^Y,) %7KGM@0>^S_1+<>#^R(WX|)7\$ S^I?UO9X+|Z5>2;-FX>OS^,
M7X3GVYO;NW^.OMS?7@D/M^X**X|1Y_+B_2BOUZJ80|JJYS M\$?
J%EKCEU*5W(61HI26^SVBJH=Z2CL
MKR0|*OEU6>V>215,U<4T/F*G,N6R\$E|K0^D'M?=UAH|# =/T
M\$+U6\H"?/P+X^%/(G@F.^F1'R#'=9= M/3.ZVF#19<_ZYX;#O|(#(9Y|!%=|
M^!|=&L;Q+"XQ.?) /R_YQ#6;URK:FI)PT|8:E Y4A_) '*=^:33^.#|!^ V27V
MCN^VS%,>3R/K,IVVB%D^ZB|K,CC/=TPX4)QG|"R"P:|P SS%BD!|QV
M|^UQ#7_&2.##TYH540:%?|7H*4;> 5="HUWF.!8I&)C?CQ=UO#P8"5S+ #_ M1.N9
UDC,<@^W|N?:(1CIS<|L&"!0GW^+>IY;@XCE3G-F*Q)3!K%D R!_8 MBP|Z(:|_?:
E|HTX,S36H0'SASG2/59]? U+6DYX|SN NX=_WCZ,'Y_O;E|X M3C?/Z3Y-3O=:;H#SR)
(72FNH=D5&J4C=\$S|KF,HZ?S*V3*|.D|@2Q7|ET@;
MTZUF;EJ|LN;=LVGGF3+V-.33_C4\$S|UI("D)|UF33TYMOI\$C5>?5%A@HA1:

M8!*9UK@91.X/=-Q7D'"S#JX0-PO@08)C,OUQDHM?^#0%&WIJQRUYC3G@K)N
M=%BELS.MJ%_HIG)E.8Y=-\$UY\1CRNAJ6VQW+F2"LBBZ4F
M4:WO+LX=_Q!>,\$"!PO\2-GUKD*EKXQ(R\;O^&QO',I+.OYR,38DOH_O1P\VM
M,!H+7V\O;O_X1-1E-\$C\$935)Z M\0_FGZC\.><_SG_?X.T!=G,;DU\
^ZC/1WSF"X,/.T&UI44,FAJIV2#KW7&F80IN*'7LEAEW7F_=909@RQ
MX)4M)9QWT#4NGW)K>0%"&6IMA#2TR>RK9P,)GF!=UHP%<@7\,;%[?/5>094,
M_(13ZS#V"4==BKG^D\RN_TULBW7R*AKQJB1*G_G9U^7LCSKZ^!\$/ZL7!"0=;RCZFFZ:
&QS;N0R)\D6:V-2\|L+R+'MAN<%B-U..9D!,K:BN5('2@,S M W))@D+S16;RHX-
E<|66|@T,QJ MN"^S_9VKV6K\|DU'9,2=>90@; T18WK1@57#WXK*I9\$'K>&,
<2ZL.Z8Q6FQ M"1*I@B67\$BV5>H+NVYQ%W8<0C41-
V5+&S#S&R%MBM,;:WL_=,'HJ.S.K\ES1
MYJZ\$PS,9X>:FMK>^8,3\$-7@IB)\$Q>_J8WM@<,#4!3#42!B\O949=:=T
_N;\$8N0^7MNQ\J(X&W,VYFQ1V\2-)Y9!AGDVJQM8+ M;S*)=+7>;3L_1N:
(M\CNJO5M<7TW@Z/5YSIM&*UOFLYK=\$_.9L,.,\$_>;T ML<|= "29QPS;9-Y9))0\%PA?-
H*?_LB#;\$,0LI?FX*N+1U!\X;@,IOB(U8,J8E M\HG\$4A,Z<7>5=EJ^F^ ^OQ\N
'=E*7\N\A+_ \$ M,:6>
V+.C6CT\K<+%\XW\604H&/B,R<5@DP.)2F\5_)7/T\WYE/XC\$G0=,/R"32,B>\$1U\9F!&-
(#IW^1?)_OV/6!5"V,E%|:|+ MWDN25-NN(;2SW60>; GPC6KF>U3,NP%
(:L>Q\|C\&F#A50-^RO+M.!^<(Q\|D
M2RD\@A\$B\G\4MF>P1J_3&@YZ1W6"JCX)M;C\ZC!Q="J#>2=NO-)A80B\<%
M/1%U@9RUXU-Q,IWCJT8R\|@B_99"Q4FNH=AFY%TDREK= 3VR!\L O\$MN_;<=|
MT(6^_O\B1MZ(8:T(N!9DNC\A":\?U-.P\,*6UTMEM,!QTK=;E)/3JTIR>*
M#3+0+Q!#&:W7_"#*(%F\K6&_(Y59Q\H8\545(L^XDZ#8/9\6;C8ZOEB2ZY-
MB\|S14%&P9,?!AD\$3\UQ'S:8Z\I*^HKV?"KN/C>'00?+W]=O=P-{Z\|OK_|
MY^U7X>YA/KX\|>|+>W+1?6Q*3W#O' 9J:,"5+IRXS//>2^4(B&;2:17(M!5 M'-
JKE\|D(+0\$P)=|WAD7NF-^@J7E-?4O;K+RGYS,9JY%Y^!*:7>_T.&+)J ME\|&S-
5'NU:SATYFDG-V9,YYTQ\I.->)9(RA\QB1H>M+9>#O7C+Y0FE'C\|M-
LJ*:7\|<_IP:'E)E3\|>)OM@;:KM5\QN?!\1,'G,U=00=)^|4 M\F45-FKL9KWF*4?
F7.09EBL\NCEEQXE=W3-ND^A?^CR.?|HCMSU""*,7E\|MQ
M\,8GI>SDK9=XZZ7\EPS,&"\|=V0+^O9I"H&BL.X=:A;TK6UC)BX\N 1HSCUC
MOU_T/>-.2^'#W\A>AE%&|782F?!\J40IH:L7^!-6TG*W\^43L-)A8DB=2
MJ/+G\$N#"4#\|+MO5S)?MM>6|= /U0PWW4J2=AS1HF1C\$CD)\K8CJT(0UU6D+
MR7?=76_C2'AU.T. T4#R77.\$_SAJ;LDVZJ-KB_?|S*SP,,5)\|#,&F/@'%/2V
MO,JVA0,5?,5N0>FTA@IK9L_6#NC%8Z9-"B6*7@3(FRBEU@!&VZ"=JR5NG\|# M.
|HE^-(MT)=C\$61'XPALQ/EAV2N*UU+9J"UD8*0XY^@._

N+NF0 M_YMH\OC=RGRVK@JM34N\7SALYG/MP\VG,H()=?|? ?MZ@W.O%!\T^."P'
M"FW\$T,T2T,UR!,_!YOM\$|W_8;W;=\$H,8E,;0\$L;L\| (J44 M%K
I7\$;4U@T&#P""#!W>^X" _K)_N/Y*F-RB?82MD\AFP\KSFY\$BP\|V)H&1V\|K
M2"T!*1=L"@SJUWE5VH\EL8=/GXB-W<6-M!&,
<@OAJY(MAF&OS%6WB6;GQK_BDW9(^QJGB?CX+>9;)QA5H?;DK*,J^NU!
M3RID_,*@TU:|ZBG&+Y0U\H8= ^|W= _!YN-MYO3?T^_Y
MFDS\HMCMM3&9=:389S#6U/Y\HMO)7E"GI_X\HB:WP6PM\|@Y57_:AX-L\$Q\$S2Q
*.S(OO;@Z-"!5OIJ>AJ+W4\HHMKBX7%\ZUN\JO^? M^)_A*E--C-K@)W?|EZ>|""YEZ-
DAWXL"; M-!\LFFYB,0?PI*^2O^K.U+>6V#C0X"0@A1B^Z*(MD&V*1 M_C\$,";-
C^VRP>2V6J">.:>?E"N%('7^=X50AZNXPWY*O@NEJP=@^8J#9NN8P M86J
Y:K/=;12P85ZTW0#C^8:7.IK1T/#UMSW!=<7-(S%D)MX2\|+X\|%ATQW7
MG\|NV!)=DJ\|T0YA8YBQP*|&6#EQ/1*#C"A.-OH*?SW9GUQTG*\$J@@@@K.L!5><>4A5?
1U_9<7WGQ!7FFFX+2ZI7 E\|2(O' M8@KP:S8L1_C+LUPXW-./8+;|6-|*#CN-
A3\$1NA6=6V*A;CSBGMMOMJM MV9/4=E?L%_*D;KL0LM_)^J1>>R#M-
T"R#%4Y\|,3I6*>U&UW,XZQ3 Y^=-3\|
M**AOZ;I:1\$,"L5>/F8F\|FV\$*HH8\$MEX'?!\D!GK#:L_._96UU8QC<2@:7P1
MV_8G'WXW;0(K""?_FZ;:LWB-7,;^OX&_1/=,[L.5'#><=<#8Y1S8IE4LV'++-
+RQ&P""R@|0: M*,X.G\WJQ\|PZ""O>/8(=>PJBA/A\$C@Y3%\M,;=>&Z3RO?
RL2\|^K!\H\|##1-8H>F)\|*.8T5/?")9L??"<""9T^_O;@XY^ M.(LEQ-903.
|M6,;!4APSF3\|#R^A2 ^: ?#W<1\SNJESJ0 \$|=TN.H'\$|G:;<=
M1R\|U\|J\|W.#)=QQIN91= *_|EZW-934TG-A."CJ?
095F25*O1X57Z\|C3S>W%;B>J(9\SDLRGH 2CH MS%/1^2\$5%E)-

<4AJIW.*0^+3@0="/[Y|^.?MR_B/VP<^(9C/!RUC2.#^-"F
MFV5"YA=+D(BMH2HS.:VZC_ ^KT012SMN0QWH\?-XNZ"J^G-
4/7))4BYA&B)]MV&Y0J9X]-JBHC\$87K2]
I(G)\$K9>0#>67I&5GL<\$8^/CEN9JSOSJS50<-V\PSZ MO5G/-OSR<0/?
PG/S-./S46KZ..KYA+VD#Y5C(^FK79(7V2YPM)?+PYCM.: "MY=E;\$_=TDS7P.C+
44L64E?IO"<=H")&\$>UUA MT\H\@JF3HC=UK"K%M;QK;J.'QP0>0&Q5Q+V Q*UC8
I8&AZ::O+PD#N1<5 MA6(GM2SD"-^/<.1U /\$Q.5DB+VTW!%7L\ VX(S3\YB&Q+?
^K*B4H; U I/@U M WPA.+^>XBL_);@E2+XYSM36LCVKG(" @%!'N-
NP\$ "X.@^MM78=A?2GB2)ZI>>
M7<*32*)!MU!V7.F5*F3,\$VZ9IDFITXHX2S*6;1H5;ZWJ9@D)HQ=Y(R9.J.K
MDCRJ'7*%J4SA;T=VJB_/\$\$\$\$UW(U U=IN<+KYIN OT7PW* < M7P6;3*U7D\ZLFX(+ 'Z?
1?)L8FHL3*UQK?^I7E6 2%Y/&7.WGE?"N.2RXQFW+ MH\$-PJ7L7_B-CQ4-
WEID=.#7XVRZ7/P*9[!MKN;+))@IB._D;NS*FU)%CW\ \$ #<
MQSFSL:HJ)0RG_S7.B;TZ2+ _&I?XN1W-@4&&&AP;FA)CPP;D!*IHP(6S! M,UP_(7-%;
WIX="I"\$A?S?P0/%@Y_2QN5I_K4R_G,5W\&_VXL"3NPIH)[#H
M!*T/NACXSA2L1&&"9B(^9X8+A%.9TBW3#^&!"[HE2PZ**<*.NWA=_H%I'J
M/A7I*8&H7K!D!GZ,00&:(6I;+N;:@\$@0S[A]/DYZI')ZIU,XN85F)OK61S*/\$
MG%G<.,MP+4;.:?V%-A,R,6JAQDLTY&IZR^N9Y5X'3V;QJOIYZE'AEVD[RHFV
MTJL\208SK8(ND(N9O#\$\$\$O8WU5< ^AFL:8NW?)D538?:^94_SWC4UFNNO7
M:\$8V"6)LBAMH!_/(=>9F9VIK^&E[\$L+GTLE_Y0^.=0%5//Y>@4+"ACHW\ \$I
M6H_4'K51!8<*WWTG!NC()!CX>QH_FW!V?;.: (J,I-LI3\64=_!+C37M?6) MYY"%R-
->FY1T\ M%I^">J1-3_/#/<=8MKA&O3N0)M.^*8[DUE7FDT&*J/0594KZ_R.B
MMHH673&-7EGIJ^F-7K%I*-9&K=Z'Q_&M3X^!_Y_XG^&N,I7D/=GH(ID?3X9F MNL%
C16;35JU9PHLYME,\$CQ9JO\$%M">SD1N\=ATOS"O *4A)GW ?5P+=R15E MD?
5FU@>^\$ _JMFAN,&BK/3EKS9PHM25)+J303>VU>XJ2IM M?#.@L;QR6^GN
M(<5HW))RPMZQ4T<IAA'/W!\$)&I@"-L0W2R&QG\ V&65Q-;#7=PYFK#F"3<
MRY4PU6Q;!W4.IO&2V&?6E;#.>RT;D"RN198/S'J1H44,GZWK;GJVA MJY!M-SQ?3NP=
<&X3;0H:\$F Y;3WJM\ V=\$YG\+ ,KM2G0Q3)!CVXUG@ @/!CNQ;
MT*=,\$&^=>U3/GU+S/!IL=WWQ=-7Z-^/ZLN5;T1>I&3*T?^D@=?JT4S@@(F
MV)X;R1J/P3\OHB&Q=R !-OM1JW#4W4'5X\ /MN+G#VVZ@! ?MCRO!M6!C.W\$0
M+MJRX;U_8&+.(QGO+H8M(;B54?-S [UDGP753LD]@_8LDL\$KN=UG PD+*;
M+^:UWPFQ>6.9CFM\ E(37NGD-AMZK31QNYF4%^H%6R-F!+H*XDWN,040-\$G;G
M>=0'FN5F/VKL*26+62WZ\$XID;VS8EAZ#L-I)5:&^\$L;W6H@3QP9\#.Q)08M4L,S(
MRH;CH?DAW-#,-MKF4*KMALQ?(U2&OOL\$ _P+<\$^2+T\<3.80%-IW64.W(C#3Q
MO&.CN3%Z-I.P.I2.7">LA>CU626!J318SIA)QI/SX\ /M_B_KX2G^!#^\$H8 M/7P5;O_ /I
[NG/V\QGP^WX\].%*[#+2X?MEQY1X%\$>?) F")% 9\$B\>O?IJ#.
MPY<:_/2;PV=>:9V/QAPQ\$#3*3=/Y M/VT@&YSZY1RAV!K*6=&DE+,4O,V(H4D("!QM
+*NEH\&@P3R3@>[4EO!LH54 [R6]8\T8V\$ _+^MEV'
M%6KPS5>T"6AJSXU_I2'C_%2E/3A0!93V48.V*NW?YE=2*)IM.%"3J\$H#^??O M7\HW7
C718>77*4WYT<=TEV@I#3%&JZ%;R#F!;%S M_8\=ELU5N=2\$P^ \KC)VRS;
I(GQFJUK%'0_"MA;TAV2NYGMA\$^W%-Y%_THQW MI<-!3HM090F"9\$?@Q655DM-
<:&I V"FD4G[A329^=I;1=&I\9'8/-HNT\$X) M\5);7R+I,%F7D&>9PS
M>)0\1AJKA&*;5QB,6BTI?&;5 F8U-MO_Q3JZW\<.,R\Y5?'8\$Y#9,84\]+YH7
MO)IMP70*((C\$;I^;NQ%>^TISOCT?A&D)\$T8UY;8?18IM+I%AT/SDOA++XE/
MN"6F1GU@*X1XNEO#Z;S;7;F24JM#7MBZ9GQE5_)7@P'7%X\I?;)U:FX.&' M*
(450?'U?WS,0-'0*>IX+%=>ES)76#::K%9JTAAG\G^&.F;C/U^!APP\7CL
M\U342G/X.QVQ2(\XJU@-UF= =>XJ!KW W(O+PZPR\$T4FS('L_XR.(Q7
MV&3NF9N@I@>7>H5*O8#;SY3*:7#>Q;.:5E5?+W%WCN=I2*IE/N<>R#.U_B:=
MAO^?VZ2K\IJRR\HUVQ;Z.7R04LH==6>RE6P4B\ON;[EMLBXW\JHCD\$G\I;
M_B+^>B"QA,O??4W,P^, #1\1'Q0AFG%C:(ZCSW4,,B4R;)*XG.S.^A?"Y(
M.%RAD1<)"B;P'H\ \$MBR\0,N3\$CH<@VB^"@8!,1AUQKD-6J0,?P)?8\T3F; MJ+2UK-
1DT7>.YWQ PF4_YP&<'3/VVOP\AJ5M\>(YUGO\$1LX M^5%A-
PE^#7MK7#KS0CD=EX-%^C^&)UHQ'3V**;IA9\I-FU2B MH\#!E7ZR(0(
M!;AT:U"N^V"9UV'XGI?LH+=="#(9>&U@R2Z%.:AZHA<,&NTF-LO5>3@EW8
M\W6P\$UZTRXMV>=\$N+JKE1;M10CP1\$(0@UGB%+J_0S11H_DKF\VC9%V+"7IP
M1M@E,&(Q;P(5F2KWQJ*?:7T/_B0\VA9I?7I);\$XHX_X;W#JW@K2U<15L;C M7I/ERK
^:._6B7\ \60^#R6)R"U35S=IH/#=I@E"Y^HP"=2Z<.^>I>"1DM MA6\$
A_\VLQ9\I2JA&/^&L;^NMI/GHA8^BG3DG0<7>!G*_V%K?41# W@?

=#J,3>2W3^YI:*2<8EOEZ[1]R6OF+EQ,LRNE|HHCJH2G04F|
MQ/0YGG2NFKC|)RVC1JY_S9#Y(J.%|2=MB!N/^YQ2+*H'&^&U,P2 MO=AZX%P@P*8-
HGHE1\$O!>85BLAH)CQ
MJ/&*15*S=M'B@ZIK5R=RFUXK5SQI=7|Y0:,JU4&#+E1LT*<)A3+|4'4?!!U
M977S^|EZ &S=9W4 J3M;-V@,=6&%=S2O?%|:/B^|XX5W0/"NX85W-1KWFZT|
M\$*=T\$+O5C+*O?GO0VS_9-^V3:HVVCU).4=95|8)XV#5*@;?GL|PXW1FCW!=
MA^G&^V8;%SCQMWJ!\$W^%LO^O+F724J%ETD':^,B<,(E@SS)O:73@TZ|(/O
M.6GM|/Z|*7W>QJ7C%|@173/AX9*)42IH|OFXXG*Z:NS>+&"R+<6\$OXN0|A
MH8\$7X9DS,A,T=:|H?PO?W2IA|!%P,>9N+\$\R_#HL>MA)4O?03@+M-|K|E5P.?
96"OM\$A|0;.)|IOVYIA?.,SS<=?Q+|W)D 3R Z MK:|X(KM8)TU|/-
GQ+_UW5T=#1@3|!|PDK|(-%\$IP5F=).U,(.&1U>6EJ> MB8ORGQ-Y3%O_=/M|-
L"IM'^G3!|)?)E"MP|W#+MZ*X8'W1'CK^GJ|BO^_4IZ"TBW0F 3D@>9+SG
%5HF'6Z^|N>@PA?MV 09%%8\$@WM'\$J2&2S(M#Y? !N (-*
<#255=VY|*T'=G@HB0|*OH><-93:U7\$QXR0V%)7-?PR0(2QP'D MA?H4#RC(I
/2"WY\$!%YSK?5I^Z=##! ^OJR"1Q,00X+A+5?7CK?\$\$UU+\$3AG
MVUI&ET(#:@Q>LXD\$A;/6%7: M@P.=?
5)'E=NJM#|^75Y0F8\$(>@M:Y8UXR<'9P|7DZ(|\$C.|(K8S!T!=TBCR#/,
|C6BD2!'4845!&|D|JX-DK>R7 M32.Z0-P3ESI9X#;Y|BAL::H;ND|N4A3 I+=D)WKP
4E)KTKGF@&NJ!::!P M5:WTVZPT2J(YX0|E,O+Q&1:-
|FP|NRF:Z"4H6@H.&>2"#WEANA+,)A4L1A| MJ;|@|Z)GI3|"TJ'_1NGW5VJ@'MC:TH-
|SL|H)G|IP^KS X#8L?FUT6/4S
M;S<:M7F_/Q%SZV>.T=@E5(|RAHDMJ;LF7D.^Y2/Y<|S(L=E'OOY=U)E\$^)^F MH9FO>
\$.+?3 *&8OI8UK/=++^J+A|:ED>"05.4@NRB0=U*!3I!A;V,0| MK#G-
"RFQ/+L6160E-Z|F;N&^,YTR:5T2KGDZF\$1:+=!C4<9G-Y 2)|7-,52 MH-E':.R-
F8ILA7%?B>/"V4NE*52D(=/?H-ZKS'97+|D"F7@DQL4|+BV4
MW&HFO/&"|9|D"=Z43YUM/^Z7(%T>TVYY?|",W-S-RLT|M9.21P>M(M%1%T5
M3"TG'\$;E')G\$B\%P"#3J<0 !34?SNGJ&/&!KD\$80,HV_2K70#Y#1S^=TO_ MZ7Z:ZS_)
|/K?Q+98P!*#IA329RY=&@;.&.@|H-#*@P<|>|7|DQWV%>!W%<
M;E558E6%Y\$|2JG)K*,O-GFQRGB>=V7PZ=-)=..E>6ZIK;)*S?M'FT"%|-"@ M/KJ)..?
|DYL VAPZZG^.@^9"VI&G-F*P?|5T0LAOU?SS41FE&S:QX.|-E/Y? M/O
S3YMCRF+S*|PA;|Z,MM+)0)(K9O3R,-5-;3/2@3@@\$NPY@\$HL|U7'H#\$ M3MTD6-
/7J|E,6>T:PDW#_A"%BH|6&069?'UZ8EQDSHXK% TIQ5(|/!.=QKQ," MZI>23:U40,**
L:E54P!<)ER>ID2L|**E2DJWE|>/?*|FD!4_?90*N?N75# M!_1-/P1|N0(*57Q!*SC8(1_L?
7<|H*>2W K=Q\$L=# M%UWE>/0MO2_ V^
\$3*9+;N|0J:'A4SST)'99,N+CG|4L6:&Z%;3X)<.:?J, MVV2EQ^=B+DIX \$|?<
Q8K**UACW4;RD-Q=<3#|14#A_"@ AXD1N^A|'C@@;F MX.GX H!#>*(|
<(Z!\$Q"XE57:@-,<,"JYT+E|I*&HIG":WAF+W^&02KG.XSFET^_.|W"VF_7DU
M*N<,XN.'OG|%)NJ6,? 0|_ ^@X9SXJ MB4_E*,450LC|Q'W.*=U%!1N+-6\$!7I=N7FC.?)?
US<-|ZQ|-|H0F0;@I7.\$|^364#TW6^VLBZ|RVVH9P-!M#:5^NU<33Y87>M;05,N
MIAX|AYR+EKJ"(:UE@\$,_4+ P&-D?()4\$PRPC6-2V-R;,@,O5;B#FV^R0,'(M*>Z:@@?
A&H.|?%,**D;N0Z+.FODY!ML4"QR>L5-
B>)!MZIX=B&U1NT)F!|/ ^J>V!I*1|7DJH=4/6OG^@A+,|X)&S'6Y?6YCR65VN+
M+PW"TNMNCWCFR@>@YPNHK%CUYAUWQ^:"MULM>KMM&-EYU>KJ%-
W<|T0(P MU Z==S|CTS8^|+|^L#C"NCH\$Z7)O=?.|+B/(<.:>:|AKV\$*M_D&MO673
M>|JH%2\$'=PE49ZXHN<%8VLK+WJ U| X&|4|Y#5^J|A8O#B7E%9SW.P45G&>7
M<="LOE5;..Q|9BY)|6Q98#|RJH/N 0|QXKI?G\$U"17(MD,693,,1W:CIV_? M'|H>?
A5>QJ/Q|Y>RF+86!>3L_1?9|+!&Q>7LS6;S">/E_ H|FT W,GMQ==S
M?!"\$@+8|+ #'FG!>6"2@(.V1D=&:"/>+077<7"8U=C 4,XT1;AZLSRC|*L"\$Q6L*F7\$>P
MR=1Z->%|,^QHZR(XH'H'N17/AM8D&9S@E@K,@Q*5OZ8XK6/-/932|W:%=YHZP
M^,O7U^'Q|21.TS->GFR"N2|'B@|T;|'|+|HY;-R9CWL'X#AB!%> E:>I@Y?+I MG/-
'F|PNB/Q^|8^Y|N;QMX>|_W?|5;A|\$;_ WPHWCPIOC_ =W7T=C>.W+
MZ'|T<^,KO/Q^>SOF66D|&Z&0K+3@.O|Y?1MX9W|QK_Y>|..|)1=Z/\$6M-MB_ M&(@?
D:*6^)|GJ|V3ES"-<01^6HYV\$?AR6MU@?|E(#Q_ |EH.A*L|D^WD^&!G
MLHVF4V_I&32)S:)9/E-KN;+) AWF-R(8EN/G EE+|BM/;..);4U+;'L@KJ#A
M""1|4@#G5TTW>?
(:SX8H,C"PD;TPG@3E;)W5'P"\$K&YFX/=W8CSA1\$|+Z*"\$\$"18%8| &99S-J"@J?!<<%?
G_O&LGE\$; V/ MNSOBDOZL)'VOMY|EHU=J#;MMI?;MV6KOJSS9NF4+|TW?
8H%9N!I_S*UR4QW M>8Y;^74HJ5B""M&+?T(W<\$ W|CV,L|V;8|J?

8S))V:4A94&GBV;T1W^M>-Y;8Z;7DAEZ\$JLH570.*KA\$D^+!!6_8:-
-)CISLK0/G"A)%DX-N53M>:>[KSK4RU^57>>J8:CFY00?WR_IUF&C^/?;Y^%F|
<_GIYO?[[>+G|YZUP_M_B2MPW>L82LA2=>;+;)T22IX57|Z3V905:G@KN_%2|D3F
E::X|**2YF+
M,"BJRVX|4MX,BKWGXBJ^|LOW_BJ^NL3:XYAOT,EV35='I4L#%7|WM8E!AG0C
M2%W=|#3?:\$EYYF-J21SA@;P+S|92,Q-.7^P<,ERDC>\$2_W--U9G^-OP0^"-<
M6&2W_(<5Y|_5!0XE!AV5KT6-UX008MD)(==0*P)K(B>,884!ZP_
M\$C0NI(.K'.%=-)MF6FMU-2+54_M"9:J=!ECUC9+=8609\$J6\$V+L.)+%*T'J2%VZ"?
B+?"780%QD1^-X;,3|:0K"O
M!V)>)CN;F1WX2_3!9EY!GF<1T1=;:W.G7G|Z0UO#|J#5N^%UW%^&.!-<*P860|H>I
M@|GUA*YR=YJ:|L#?,:&8;T|5YA;|+7^?532/N_8_-M/MV1=YN=P2X.)7::BE+@H|2|
MCVIZFCS;_Q<=M/*,KM16?EM9CHZ?^603 (/^1CZ'-U44DI\$OAH3??\$6;/T|_
_X5GPK#_YK8_M?Q^F21"8\$L"V?8J;1:4G9|U9|+</'F0V!|IZUV3W:(N#ZC2JZ?E,X./G/=
MI=5H0|_|+E|OY>N'NX>7Q^>GS&"H*YR%:Z&WZ2/^:2|0.!I&K?#LI>"MV+G^!^.
(6?(T|N?"WISZ*[F>V\$3|<:W-01)|THQW|<-!H@|(C"6P|X|T2B|X_M|N4|J|(.=3RG
U_MKK5RYL23!^(&BA4+&A-R26#EG=VTD=*PG)PIY>>0-|)
M@0#&|)*Y9;N+8\$#Q=%#@|O|HG&G@?W8:D/7|;"L37L-*@|,|\$|OK1|F>T5C4LJ!28ZM
ML|16YK8(A|E(|8R9A?Q83!?:&M_<|Q|TYXD|-W(8H+^|R-H104_M*C)G6@Y*ZVA++>
|C;\$54D'DK.=N9';, #V)!0P44!M5PDB@BSWDS!|RP4/&M|;JG_MT0E:P,5(9B_N(
3\$0B#_5<4)/:;#9TPC|;T:MGO'YWA#?_ESYS0AMXGJV*01-AQ/Z-
ER@ZLO8\$#VSHQ0>P#.E_Z.YKYX96\$0&MDYDE!VLX7)L!EC,|,R>4<9#
|U(3.OVD"7YX97H|&0^OEY%CJ|L>O\$!I7K(C_MLP|:Z4/\$8G'S0|FP|EG4Q
FEH<&YSYV6;W:HZ6|4&9WN!5T*CI04K^+??MA@&|'N
\$,:&)Y,P*OTSI%.B8KN;JLV@_*H8CW/V,&XF|PPP;,#OD9H#C
M4EYH2)U"H,%CAB>|7L|H|F)=SY|?.M7\$64L'K?1FG"2=A=MV81(ILS|7.&SD_MPF#-#-
=4)?<'<5%<0C6_\$30"*P22>QH^53_L<.T=X9=733<=[A(>|1*FGQ6|MQ5J|-(?
GOZ5DP^;7&@Z_|C+(Z>E^WTEG7^-10SF_|(|PXDHZ2(4>9;.<M'WY|5I^KU2-
=LD/X4-DN/D^%..&1^E.'3KR_3M#C"="""|TQWH|XY.IL'8
M>*Y_M6D0%W.W=>/9KJ8;2V*ZM\$NV0US7(/2?OAO#W9>R;|2>R=1Z-6\$YLP?B
M(G<@&M.7W\$VK|Z2.HD7)?X9A&A@5YY"MMUTJ9+=60=T/07@BHQ,8|HC
M>"TA'U^FFJO%|C'S>L;|H>\$|LPAA_SH5@'=:F9T="IP!Q,*XGC!M|(E|G-
|J*Z*KZYGP"+=O|H1|TC-/MYBJ'6|><,U05>PH|AI68A<-|7,7QF_M&,X>ULJ_8:F6&+Z;,
(N\$F7<+S7PECF"O8Y.;@:3R7%RN4T6.-OWC=#D"YP^M#J^27Z^\$"9E;-A%
<|6)053V\$?FC'|J_M";2P35S=IA=+\$87M@;,:^#H^E.9!D%MY\$P98=(A7SX8_?
8W^A0KYL?:3J|TR;WU0FY0=90.L\$@_MN93E2-S^4?|H|B*JSIQ\$Y9I-J.1+=|Z9|1<+H
_9<'4"4'\$5Q|PFL#XS!E4.4^>00.!N+K0+Y7G?#%M>W76\$!YG>E3
(@W|3P)GO:/>O@%RPA_Y?
YU.3/O|L6RHN7H|>8N=:3KFV4GLN|>X%:OQWO(U0Y/1R0SG!Q/_6QXXK@HWT^N!2Z;
M=S\$|A?=:/>HR6%*Y!XYQ|5=;|C6>,M|K|%Q4F-|RSE2EY|)U-<1Y_#Q@OAVC
|9*|5VQ?9HS6:MX2TW/BAZK!O=)Q)"2,|T@.-A|?+=+R;@R0Y88;
(29'\$+ZIKYZJ?")Y=/KRX_M61|PCL_\$<3H#4?&JB6N3VOJJ9|
(0WWV|);38^A|;ZS|//#IAZ_O5T|N|F87_M="N|":3O2P6SPH)CV)LP^*.-;
|;SSA*MGE5|5+M30%&L6YQM0!1V560/"I>_M|J5QM:<|P!|*J>(L/?
OM;=>VF1X%*6")_TUR-*<>4<7,U4Y"C6_SAYRS@X(|V_M|NH!@+QU\$K7PW9|HL;J94"-
HZQ/DKETQ!;TY.&MS'HPX2_9V*JXLA(=R3UVW
M>T(8U;HXY(QP*HN#EX7*LUT.|L"D8*_MUVKUPTF!|FE1."FN**%.%XV-;L,>#E"-
>*LIX?=T|FKD1(YCM7/M,W76."K.M7RT*1V|Q%Q<***7WDSHE4(KK&U4"4#
(H:^[1GNKNM!@4R?_MJ-19|2DS|E2!U0_KK^*M
M2O+=)')LG5QXQ9W|&@B002=:84|=_%:|37:P>/_GF.MO3EA_88<%|L>C>^Y
M|N;QMX>|_W?|5;A|\$|YNQ|+3|?=>X|>|&_C+P|O=XX-P|_@R%D8/7X7|>^W
MS_#|YZ>;W_-'|Y*|P_OKSDU&K%T+868|_8%,X|U|_@PIQ4/+(I4FAL9;0\$
M\$L*GP|C6'6UU3_O8Z|-|&&SOE_R)LC/_<)0;UEN:W\$|&%XM)5IEJ.". (6) ML2-F-
58C:L|")1"E.;+@P,MU"LI!Q(>H|;X'67|B49-5P:<&E0'\$5*BEQ6
M(A>P)|HC#')ZGZE&"H2-RD:|.3^_MBA(O+>A>"5_VD"_C21/C*U-
=P\$'3)1(788C;A=BF-|R>F;YU|\$F'.*TAHJC+B"?TY_6",8
M>.5L^K3YPZZP#@!WJYL>\$LU:\$9OVX7,\$S40QG?:WC+U;7C+?
%9KJU/A)_4<|M:1I%*"VN4SPY0_MDQ)*F/B4\$E9^FH^PPE0>X7VA3Q<"^3DE9_8?
P@>X"_BQA67,D#31)6G3*9K+M>,9@G1);^Y^:0N_C49/I)/XW0^BV6U!R,|5P_^-:V!?

YI<&B59SJ6B')\$, M%A+6+L7)S)B2B/C@')/AN^K?"C'<_S&UB?
5&Z\$S,51!&62L>^K7PJ7NU4KMI>J#6MNR=?IQ:9NQ*MPQB/OM)<_ ^CR:"MUGL;Z
ZP5/434,3I*[,BM(:@W<16UQ)^X7J-V'Z)I';5K M&84ZRXR846 /&21'"F0."FW.SXIN|^(
FV"(4\$N@W^T4-.*!>R2X/NOL%\$ M.*@+8P\$6%^19LEH[_K,76!,O=WQ;JDB[X7!;-VD
M,F1B6-,?N!%@UUHH_15=M2MX>/B/T(T%+I>>U_TVYW>NH?P,FL\$+DOJ"
M_*=2/WS_*I7-*F,/"R1E5VHK/9"F*|O1|7_V01|R;^1SVN*[5_K#,-OOJ)-
M',OPW/A7AO]%(S*;;J(H/[AY?'YZ?!Z;-I|6Z_B)G507P4(9OA=JS"<=-*<^3;&& M: ^\$;B'!!
I%S_8T><[C.&.)O#5T3&3EF1V0.C;1?EOK61',|OS13F(\$71R,4 M^,9AUQMCM)^R69;-
L%JZ_?:@RWXKJ_W2:RL*^QM->E+RZSWYO.G4.X7M>>(\$
MO_5.:FEV,@7!0>S3)W8%1>="<(^7W#YI2QMW[F&(U4A.2N?JJ) M:B(&R2YDG_=%
I%,Z5@J=%SDXO,IKGU(637,&W4S9A/B3_H/KC58BO9*MMRS MN&>6X(M%
[TO2P*>8:ETU;_%B47N\$7#RA.@HLC P2&U>R2?97X|A!S)D'3O;&O
MF';JF:Y@:R|A,ZJ2BTM-FGX0R|GK;_6(Z|I.1=Z)7=JHQM0S:#9)|*"M1D1
MGLTS',TZL>_%:B@2XE=:PU^XE9775:2A'A4?
XMQ0P/E\$U0!AU;TX6*6,*'=G(A:J82H%3N(VGY2U137S9\$E40JD(N5=YP>.UC
'BZF.&/L|J(Z01)?^;4)IK#8P+U MB@G@63W.;R(G=1<(<%)L_9:STZ/
(069UD8J=SPFU988.LJ*V6PQJVO*8P|)1 ML"PQ|) 5ECT.R|S&#P|=U"9TD17U?
33Q.SR0P67U*2,<65&K%(/:LY'5EPS+ M\$B,D66&IMH9R>Y#47.0R8-FC
MD3%>ZR1H%'\$.L5+4N.OFHY\$'J\$H#>_D8)?R9(!P.^\$2);-R?)*SE@R M7S :U>
(NIO.BL8MVPN"RT=B&+WEODZ)O;RF1|<(SX'3HS-
J3W4&|?'UR_/R#E;E)8=|B#4GJEWL^8 M2,+1U@"TE1W3R(.VI37LMGL9HQS-
1UOE=T_UA?'#WT<9R,3W4?4^CNRTL V?P M9^W-
|K*+ #W(,1>5V^W\$Z*F-.C*264;-0S+DW4_.E"!9EDQQG!?'^R'8*L|/A4
MFE6>625P?)\9OLMV03+B6^YP?!=_#9N>#\$=>U'+|J?*KW*P,|H91H,'M)ZY?
M3G,YG!7^4J\$H9>@7SB^3WG=G!7?,N);39JPR_&=/9K:|Q0C8;_U'HH|.@?
M(T3,&8;EB#9=T|J5JZUQG^OJ%L>?|;M:V=8?*MJ%+|;OV?TK=EKN0H|HTG
M&E;*>"L,|&;CHL5"*_ZU/^TH:F&-?6C@;|XA.!,^ZGGT(D@\$V)8|I^VA3M3
M6&H_""%NK->\$_W2|G(J5S> L|NXB)K|GJU:L!_HTN;>K:-DY26FOT#W|?, MF1ZT^
8",1ZG.S^\$E4V6NK=D/_2(R<67B|7(;%X A&/MXFX6K5|JJO)9G36 M-)##X>@LXN
YOFF&1^/-T8&N@J%K\$T"(JY/U&*U=_/N#@K=_,)R;M3L^ ^'OI
MI4WQ<.:9VDR'J|@:.'RM\$P(QSO#|N=KK:|=LAJ*.:LQ#F@'4'@61-=3J3^5UW
M%Y1C6'WG8=|)CX#-.,+B8V7!|ZC@%E:6|QE>Q5S4\$.X.|*#G|+
MUQ_2)\$+|W5G#/CC#@<,|/(WGK.V<"PWL[X_9?|LN9O0)?!O%%Q()@JF;?S@
M78EF^S O@@+/%70CDH\$ O(2WY;_X)^U.HY39."Z7T8/)42= H+E2<@S|J>FT?
MCY0I#:1!,|L@"/SEHL+;N38,LU4Z(N,+6^?Y18RJANA78G."W'^_1_.;BJN
M|W#F.MCR^AL:*PX*6 U\$K6\$('SHQ9FBZ0/G3'X%S^.OG+TT&;HE+% MX?
L.**4UDXY&@\$D;=|/ ^>P+V%ETAK&1)W(4U_J*_?H#YYGB&ZX-2^(\$MK+> MI6L>N5!
<""0'DZB)*D,K7C6'\$6#QJ2F!A;EM+@7|UL(EL M>7:BF4R|KXU1EK@@@E%':.#*GH8|
(F\$Q^6+|%.T M?*/>I2^LMK^|?GSR(M!>?
07|V11X:/INZ+*AB"|#7RB=0@+B^J<+L&S1BZ5; MG1#'%>|_P!;HH*BK:/GBV9K
B;,4Q6/00!A.|16UV=\$2MG5B3BE=W6+L#.<
MXXT|Y^@H@%&"@U2ST84%T4T7#Y2N*4YK|SF&0H^96A1IVA&"TF\$Z
MJ>,BYNC4*?U8MF>XKX"KY@\$U=T^QK/O|Y;.:HOFXY|5//A^7WA"FL3WX|+
P|,N^21F=R\$C1>F?_.ME@"A87|D5W Y%|)F9D002B HY8 @AU(#H"17#B6Y-53:?
#A9DQI4/P>97>|+/4@KBA@: MNK.V-6B8&JW5
MC0,NGVV2#W!|J#KA#ADKS.YJ@.>JG1+MA\$H*.:>1!SKH7("<2+2T@.%I8N68- M
;3_SA_+<0|Q*QY) J<^ ^T<3|O/Z|0C7*AC|E|58/5'J.X|!:&X&|96RJ:JR MZB=2'VL5RZ7^(
7UFUYZAXM%PNJFI|>MI8;?+LKM15,0%E9#JW_ ^F03@V;I M?
5ZG<^WD886PVWQ%FP#Z/#?^E:Q)J7Z:0E-R:JJ#@|D8|IVVVE5/D<2R/J-* M|E<5:0>?
N5K=U6A#OW_ |N7V_EZX>|AY?'YZ?!Z;-I|^&6ZQ,D@K70AF_21_S
M2<=|XVF*57RS|*4@=J|_P3ABEAR_+FP-Z?^2JXG8%3^N*89Q)|TXUW|<)<|!
M(@(#DS1WT%=ZP;-.MHP*QD MJ(/.=<|JWH>=,ANYX:O|O&F2LM)7TQ-?E|!
MCLIZU'I";+N|=RA5"UE'?H63,XMUM"Z*?IP'U1:PN:0TK1M> &^MM%N/&U9-
!>G>Q3W732A-8@FB|/0>Z|&X8&|"_64C.3V*63BO),|7@:.\$!)
M.8GV+X46!TT^PA8#V#O!LC|:F;"M=)3,1J7CN2--X YJM=A2N@VY*=(S8-8@>=
MC(C|,PCZC/R8#P7O!K7LR4H|B8.5@|4 L(I5@%4&L!;<)?FAP-ITY_LKJFG<MV#G"?
VK+U6=P8IS%!5<=#*3*3)=N:ZAC&9;Y>HWMV=?C"C9S\$|>&;P1#%+
<&3NP9FAB.#Z.5*\$?.2J2KWJRL MNIF)0G0 X\$)SA'==UV"4QS"\$*FP

DZ0J,&'1@8\$B1PX4 ME%SPF?^?O7=O;E-
+IX6 "J73>RJHLK0ET#695U6VX 3V=+=L9WN, ^| 4TA:MLN@@4'.OX /TYWG6
@1B(4 "/(Z?28IT06MRW. _!/@# ,WVY_+9)/BIZ(&M MZ-@=-L*#SF=1'?
HI+ZJEF:ZIVQ.\$#1IP-/^\$U82PIU (2IOK;\$K1&@&NZ)UO M5(L-\$<&I>
IA<_"UU|LU2P>D^*[3VZ<|MM84|UU2+ #D?:X'J"D89T HE%GE5K MX4|
(9(L!*88C^S1&31I6&^-<|"AJV|4YG;L_#Y_2+&|. /X6'02#=_1LJCKH M&S@!_2V88^@?
(-V@-_->\$=W\$:G5NXL41OK^!*<;@C^|H_|VEC MN0M&:
(9!++I"VZ0/(@!LRP0M""'6Z^>A01&!H2YNYD9&)|\$#8Q>*X0CPT|H.V MN|3-
>G.NUH0XWJP7/9BZ&|W|0AG|_|#;|*AB>Z1(S^/*0/T 1"7VD\$Y^"@Q&(3 MOZ*
((2WX#H@LS0|F@H4^&!H/ZDM=XKP2
MD#L^3T>ZKB@7//KCB"A9X_4;|Q5*0%R:YX!|W&_-;<*,A<,2SV_A8M,U-4-;
MNVMTVOU%_V|I1KXC("O/(1=?;C0F^Q^".P(V|JM+; WJ|3.0U8_)L>RMC= M)MX#.|
(7'/|&\$3E%B^#H4B8%O,E5-7 (M%.5Z6+6YAGL|JC=M'-|#/ _8+;|N^|-* Q.94;"VVI^-
#.->"@4I_|8/!HR_ \$ M:UVYL|G>,,_VSA|=#3N,JS>L|FW|_|^;8#J?G18
4O@F^F|@^;P'XU73(7Y M;?2_H=E_H>N%0W\$D
|2H|G)OK;Z%3LZFDWF994\$)"TF\$JM8Z/MUNQ|'2YR3,
M|//&H2E4\$;!AOY)|)^|:BWAH+5++C(WLJ3/MUCBF|GYYL|H|HYANO+HW%Z)-
MD,5W4)!OCT%'U2UCF,5MZ)Y2 ^C=T%7T|SAQG+W(W6Y|JS)H30V3X_CMO""M
M3|V9CFI17|_|#;CCG_B=S-L8#KK4WK,JR-UU904OL(AT"U"26^!|0H)LM< XTA MLOC,V
VMY0MD<<:QFL'H@4)|_|#;7RN0UDK"EF4+5|VJ%Y=7D:M<>CSF2T'|G
M,_Q/9RSO!Q(J#_V'0X@TI%-E|*9D%)UT"(1N(@1"Q2 Z;6D?C,Y97OY(X>RT
MEH!!A^#;7*^H)W)K?%4UZ^|X?S8+OLUP&..W208L&G(!BT:-P<19PLEL1_/R
M|I7RHH6)"#0A0SH-1\$3Z (88;\$5'Q^?CIYJ#B0R&O;PZ2NEUE*(@ZCK|44\$3
M&Y5.KZ^<^Z-&1>CS+@IT|SG'?^PD. SC3\$K@OUW3FW,|Q|'H(5W.T9RDT0A/
M&FQGX:Q;C(KB2GD0(V>|>|KY1PU^4+78UL|CYX_PLQA;5 V'IO:'P2:-4JEZ
M:VS<<|GB4.4|N^<%VR|=S'X'%|QP.:B%T)|#6O6P;SXTWTH#|+?#*='="8QF|E
MPS<:T>Y|/*OMR.>U'27/=@)C('=T=%#2:N6.'P?&I,\$U G8">C'-\$F!!\$M
MGJK/'/"E)|E0191I_2ZX07 # MY0:Y/&X8MZ:JSM&
(H(;|#=4Q@U*>=PP06|('8H@N\$%PPPFYH5|0-Z046H2X M9-0MK.E2<(K@E,HX95
H_0:QBE%QR;2)_|5@W%BD*V?;D1V2CB-FO!5=E#U
M(X|@)4.F'HE8NCGLD&ZD.35-.538K/00-XR 1/^TY/ ?|JT#AK-L0M#*NWG'J
M5^4X"3*JC(QRMT\$=3T8#04;G1D:|W|UHQY/1L&%D5#.WHJC9SX?Z%M?F>@UD
M|=TT=;*0/\$^#NAA%|H8,.KM#@GGKX_1FX7&WYE|04:5D5'UN>UQ9;GM:IRBTR>#1&
|YBC0KW1H4">U1H/-% M.K|^CW^OO'D/S/SH/'D)XNHMFL=.B?
Y/6O|A*^8|DU|?'1G)U2=|QR+AVU27
MXM'!H08(, _#-1#RB/X&V\$%!>EZY,45.:G_G*2Y^1ZVI2&6<\$:E4GST=B^SI
M^9%1>=G3|41(G+,BE>J3IQ.1/|_#T_ JH^>3HYL^3I>W(P3%|4G>#UAB|>A|2*7ZC,5\$|
MD5)|PF(B\$A9'^1.G|U"S-B8=QOS)4M2|*TWZ,|_M:8?)B/+R*I-1:|H3R@=U
M%0JE,F*I/K,R\$9F5|R.C|C(KDXF0.6=&+)7G5G"VL) YYT9&E>=6<'9\$|BH
M9K|0"=V@2/>6@ (|@NU*2|/|@,(H;R"BGN=#*Z5! >*H!D\$K9T4KE4,|XH"#
M9JES04;I9%1YH@71_P49G1D9|2M/M"#&D3+6\$HP(B_T3!_P+G(MO!PF-
\$K+O""H|K0W'G;&S1_-@EC2B:7RS NB;3=+PP@R2B>CTC(OB*HM9,YY
M\$4OUF9>>R+R<'QE5GWGIG5GFY?0P?F*PEMBL 'M,DH>7ND,L@_K,X,2_-\$-M9
M\$|/9<>2%7YQ17Y27,NS)K2F<8S-T@B"5=%*IO#,,+=6;95H(|DHGH^J3B3V1
M3#P_ JH^F=@3R<2S(Z-!4;%9&<"\$R@H=Q?GD9 MP=ZH-94|W69POB"5=%
(I*A_((94Q*HF^()5S(97R@LT%FPLVKY3-JR_:/D/=DVX4 \$) "(?!4")3GM"G81@
M|AS!S=|==.83OP8_0#7'7K./UW;T99OQ=#8).U(Y?B1TC4&|!L!7Y>5S3_Y;-?
YZX9|'GT2Y_7JO6L&?XI#^ (5\$72?|.W/K|K"67V:3#J#80|)W8O|
M>C_ WNUU8'V_ QU|'OU(9R-RWNIT>|_6D1TTZ_5\$Q3^HIG5Y?..?='C?8^*B6& M|W-
1%WDHN8DBY|?,^GWZ MIVK|!&F+UI9TNX_%XTHE)H(3.R3./|=T|X|_|_*|JL:V?Q|X?
X6>U)2S!<AN M?QCF#)|T0F7KK;%QS^6*M|T|-KOG!=NO#>N6|N""Z:5*U;:
(|#BCI*BMJ>U'27/=@*+('>Q !G! M_|8-
*@5(J|06|14=H3W'OY!_N=H+N&I&7)T4>!"U"!CPCR-|P." ;3>|Z&A8
M7MN\$3.&4CJ^>/H@K"XVP"79X-^Q07B^!/_9VD(|?L2#80;|!#9>Q07K^\$/&E-
M|YS*#|\$_@AOJR@U%M81DSYTJQ=7Y"TX1G%(9IU3?\$.4UI0#::T#F?
5BK+4^7IV*\$QKMJ35QS|VR.XH^<*4|@_M:'K(AD7UD'\$K-R:RG)A%GM5#85G?
=OE5>8KBKCMNMUV|;!M2G%X6X(0BB.\$ MZFMXE>(0LP0A%\$<(U4.G*<4-T"F(\$
14<)T6*#9;%0ATHX#9TB8Y>;Y=PQ#; MU&,0V|X9RF147E6!,FI-

)^/CT1@KQK4YZJLN*FF>PPPL;LJ2((3B"*&|=+ \$R M\$6Q?
MjNN/AW: +RX=*@BA.\$*H/MO7+R[;=RIDLJ8D8B)#5AJS9?L.V71-&'!S
M&C!UCRD90>9\OVH/183.Z8_.8T=ZLHAJ [63P]*,9RWQRTLSJA Y33X>2%GH
Mj^)^NNZ@T8PjI7MR\(\$\$(Q1%">1A1_ ;Y@^ [K==O5IQGYQ:49!";41005IQGYQ
M:4;AW^6U^A|=U2&T@?2;B7_3?P)US+4_ .W*%\$5WJL_ \$5Q?L|NN/M.R|NH;C|@+!
fDU'79&-7'_Q&7#95?'JP43P?>VN MN_J(15!\$K.M(" -5'K(BO#UR3@3?
MU^ZZJXJGCT0\NXZ\$4'T|>|2T>/:IX2P%#JC8|-&;K7WVY5)WB&50+T|:3KG>
M<2WW>&KG*:#+2ZN,Y-:TVQGG\$|+E*-WSO+KJ*_O'AU;XBVO-?JW5)T-&AR9#
MQ+5FOJ;J4QNC0U;XEJS7VM1B0K.J0U/H#_/.^>PDV%H5E)A(9(*?!LE9=4 M&
(U:4|DCUR20("X;+KN\H>^C,0K9UO(O8IP|4C+LE<77Z|O+N^D2Z?I"W
MUS=-7MT|2\$K00I*|LD)T&44>2BW&V?/)G&1HZU!O|C*89"V(XG|KX2L&T11_S27-
@G?/ MAROCX89FEY|L%9\CIS3NR'T|E6T=I2UIA|O)_X"W|K+CY|6M*|.XXLP;|)
M&|Mj.):FNG:\$F\$/L8-9E|UH%CS|ADQ_-.%1R_?;G>UL_I> M+=X7L>%^0')9|
O>!=&JV6=+71|!1F\$&EY.YEN>B&43^,P"3CHRB/\$LIFE> MOWL:CE-9,-Y\$>S
C4C,1OXR/VE+"F5WSHG|7G\$'2>C<+=H>ML8LSETQRA^R M"PI?
WE:8|E04@16!MHMFN*IG1C"|XLY=P|;FH7*MZ7_.K-^GL;O?^Z9_FG\$R
M:)7Z/>|L^W)G|*8%I_SJ55LX*|^R"WW1-UBV7U%G8)BX3OPK>3PN>3#KC
M@8)K|E*+W@|V^G =GZ/OS|L3_8R|YUNA=|/>E)\$S:6^_.|CRJHS:2H0L-)
M)O|@U\$^IU6O:AO|X<75U|^V;='MW??_P_?|A\NGF2X&2F57?#\$Q\$|47O2Z7(V1Z3N:
?/"1U/NNW17GI41L-Q|FOH=;0Q@A2
M9J6!EB9,Q=7\$K='EE)*E'*,|WLI)*KB#QX&/ *8B6ZZJ<501L"UO%&PQ7T
M*;%^"\$N^R\$;NZO?(M5VJW:PWNOD&BC_2D33<=7MA.FWOT=S!Z)|=!-1W."8
M=%P|FC|YMB3GKAHH;\$MCK#4>I.S(,24-3\$-Z)X:=B:;>/00%XALJ<\$5@J%@
M@#%H\$7M#YFC?Z&|H|&/AC\$R_XL#=%W#Y+._P_?)|3!GN)5|HY_QDB%V!4_E2T
MP>NS7-+*IZU+5|I+ ">&;# C|"AM@9|COVQ+'X #/*ZQ_M/WXZQ+RIUJ<%6|C39?
9P'J=VT'2&W5\$A7FVOU^F/E*(>-93Y;^5TD+OH32:C
M.^QQ.TO/L65S.;|3PT9A|3%V,B1VDS9U#|:7Q=_2H:V7|2WTSN;5HXK-6UU?
M|_1YMITGIL^+V/9)B?_X+I#>,+=OZ5L"S-[9L0?NX-%/KT1_(7_"|ZRXV?2)
MTH.AIRJHL:0*HK-Q%L|F|99)2|N.1X-NFCQUE4GVP5I1^U1*W*K|V'&;>
M&LB^9|6&|6NK_R&J|?3*+0'4|Y;&> M\$S5/. O)8GTBG(4SM+3*4
3:"|_0PD%,TX&26%PF? 5|P771*4D4+!|^@4^J+ MSM8_K:-TV_!/'^EH9M.1;>55(CH(LN?
1>Q^,L=QQV|)G=>|M-/ ^&6|036U|Q\$UK_M_8D|EP|H07YWMNC+B|EDJ8Z'R|6H-
QJ.1G,R_-^>,FEE;2,MIHBZGZF(^N|^MZ89=2T^)#RR.7EBN^N4O9.9|
8+131NH*5ZG3_4=-%I>_.R(^::=|N0 &
MRW@:N.C@.G9(HPE|K#VY|AO%U.F.!YW!:_UL&%#LDT|2EU^9>_
N8NF(|O>CZ8+TGOW?5)' + #MA@=|I@R'O#Y
M!D;N\$|BXR)MWIC%W+0L(FAN^&0/|@0-Z="XB_RV(-B'1)G0@^:<,7,A!_A,D
M_W'>!H0SZ_!HF\$4R+-W/LPQK2Q'T'(?L-+/W%GOR4K
M#P65QR|^YT>YLZDW5".M\$JO:%UHE1>*D9.|S2!P<2=0?=49-UBJ9R/|+C^E
M4BG'Y0_8Y>=4-UFE3?EZ*#V4?T9Z2.F6K(>&B+^I=(M51.E75!|%I/2\$(LHG
MBY04M-@+P54M#MGK=#A'XCQ2N|I#|I#6-JQ^_L.8_-M%*61= M,C;TQ:-|_L*B8-
/OQ6N+91F%LLS%))GE9>9AE0A)GCBLLM%J|)S|N1T9=80:
ME>76=#"6.?.%F^7/|:_UWY*9MS&3%*TEGJDWP"9%QC(<|A.7<<4WX/ZE5(KEY(J<|
M/O;8:E'&D'.F;ME'4L/"R3QZY,!\$8|YI\$SCG8M|JZ,TIC*|AY3TEP1011=
MBU2L7#P+!B_X2!K.X=FF?,R>|^M%U6YQ/'WN,/
M5CW:WJNL3:O(08>'#L/|%NW|TG_4+ \$Q_+/P_V?>&|:K&G,"_&H|:-RL"|R)
ML;1_PT<7FCT'*G7LCK1C-
L>'RZ92RJ\$C8BNYM%LCZ(RCT\4NPNU\$HU9?/%B%TLO8'
|O|D|S*!|###?)6|E77IQ@_FIH=2J_Z M0_DHO6K."HC'?
C,6(*L<@DRH\$P,\$N@U,!_QYD&% "0|\$OF6^YAYI%XW+L.9; MOZISMZ9"3=XU.<*,!
<%@RG5X-NP\$!#2()>&FC@J11=?U-6FH& M%42X^|;W2"(LT,<6|/OO#F_U|1
MPP.=Z)|O/IO'MW#*!.>=)9VE9V(0BZY)=22BT:D_ ^\$UU@7O9V_A(Q|OOSY(
M%E|C1G=1?AM!;60GBUM5\$RO:~K M|%&#JC;Z-GUVAXXXW%B:;=77G-
B4*2AW,BYB@_JV|S"/XVS*-%*L@B^|1F'|=GN
M?'4|R|5HES|MV7>Q/|HC.V|T93J|85B\$SO+;'M""?3)Z)+A_PP3YH%-9B4+0 M=|VX.@--
W|!OX2=?@SNY9;XRVUT(W2&8F>BK08A>%|V.|UA::FG\$EOX MJB=)M_Q_|C?
IKZ@!/?8^8_ (O|SY+5T=DTWC|4ZX6|!9_G?)"(BIH'QS-MN/V90\$U;T@?\$/-B.
|L7;|ZRPQ^VGK|Q/VYXM|I'-=J2ZD%"UJ\$H(2|49;1? MH2/%1%OYG/7|\$Y#D*SB0X:.\$F'?

2FBYAM6UDU5VS7@*R7FB@0!&P4A
MK^|_FM8S4,+U"G38A737N>RP298+4(,:K(H!_NAH/G_R2|LVN|O@6MW
_!Y;LM'Z;F(T|H^|L_MVO5:<|JL,B+J;|@FWJGN016)-
P&|KL@K7H2NRS)OZV:G>|)0W'!P+&L|BU_A%:0.*Y1E8_!D9VC,Q_M#=#/!MU
+YO<^HE6^HX@!PN/)R_D4|V=C5\$G(4_M_M4?C1)
#=#&>-49BIPSP.P.2W()=%A;U|8HC3P_)@(-M4R0;?MFR8+A/BQ0GX)UF8Q51#
|_M(3|>XXFC+V2))'D2/_M_5|^:WCPK=0"+D)!1;|_(N)SRAMBB05>,W6%0RXP#JCFV?
=|_#K-|1_N#|C'B_M#H><8>D#V!\$+!NZ(%CI^|'"0JMXC_Z>!.M8?-|QON|>E-
M^EF8U|VZ0F8_5_MJ,5KPB&Q0_W|'+SS0N#OW:|B0U!9DSKR/+2VE74/JMZ9#C,D?
=5?3N-(%N33F_M|VD4YDVSMI?/CIKC|5WRWZ"B>?=5+|K-O7Y";Y\$_PT36TI:|@
MA4B|_OM01>T-.'R1P/_3GG(QZ\$_5|9V|_|D/0-%|_--T9T_J|JK^F8CSX3V
M!TJ_O2.ZXE(G29&&7!ODCUWG^I<(SPXTS:|<_-M*_O=SS|7O2T_MMND05=JX,Y
_L/_EH798|BZ8?F490V70FO(Z:...Z38@PY_M>U"5Y!Y4R>N?O:/|LYC(P(9-%O?SHFWT!?
J^'Q1FOB_6:VPL\$|U>6UI:YHE_M_/Q|HD1|&L\$VQ16*3^EO?>|_|#5J/G|W?OAK_|"
|MUY8NW"(J_MG,7VW,B0#3%LN_P_FP1^7HBW_&"0?R?@9*C6UM=5'>84DD-
RH73X3B9#C=P_M;JH!"V.D%)4N""BJ9>'DA%|D>|Z5?
IPV)/MSOX)BHS&1N=SHA.+4H^7_M'D2)A,\$R,Y)WT*KIA3#YI&*
<0G5U|_|&U,7A(LW/H0L/QXLN>>|P+U|U4-1VW_MB,|FP/ESL,C
JP8_UVC'_6|H8T@MHM=LT/-YAK<6IOUN\$L"1R-
H%6;0OKN%ROS5:PID%SQ|8^^(=S9B<M5)_2-))NN_#(OH#6!F9@U0GL;_|
G/#|_2EAY1B|_T.;9%@;P0'DJC|X_8_MKJTM-51(EC;W?
N9PW47UPAPDI+E&=J4JP(XJL70MLUTZC?ZNS05;H;=-V|V_MO,_%>/%=|@S;0=(SW)
|918&JIGJ5N&"N/X)3D0>E;=|AU%?NVC)&&S|OB.L\$?*M?)5+_SU5\$;?AA73MN
83'OR8*|*R@O|EX*5D+;B":RH-|JSHBCBWP4-Z*Y,RPF/_M"84U^--M2;4I2?
PS&77EJJ.OGR,T^MWQC@5>%HD_V!K=CCL,|OZ@:_M_9P9W0""3^((MQ?W|P4M:
|_|%^^"0|YBE#U<-|6X7QW)9K"3|Z&UCST%Z6_11VU;"O="NU|NQ_M=+TVRST|U"6\$
2'EL>A2\$S954)>0I41'C811|_|<?*#2?ZZKMLWL..QYW6H0_M-
)S0E/+T!YA3,ZS/PLY&SS('DJ2X=-2.O_)Z61|78&C;J)R6M(\$2;-ZSZ#6:_M_Z3Z082??82_*
(-M-(G70|6|R;|>2J%=(L6M"V/'",OG8UW;_TTW9K4;|U(IDB@K.P-9L56H45_M&;
F.GGPP_!S7AV50:M<0>V9&T:(0+RV,5;D%U5^C)OOJR%U.5DWV=9K4K_|B3Q^%PN^C
V_M?&O8|N5LLSA-!(<:%|!F2&|6Z#2GGF%L0#/CJ+7\$#1E#>*5_D7-B&Z^?|JG
M!YO1B;=T^MUBY/JP,TP1ZSF>_-_|4I*"J\$R*!:%0|^VD^N\$A?+6)_O'9|(\$2)
M|'3_Y*!#IH#7CSS_0?^!<0Q8BO|BVE_FTCXO-3!|@+/(94D_-;1J-2#@H",X
MFF#J>P1IS+,7U|D1;'+L;#@_8BP*F)ZTYR3.?;X2OVXJ\$CG|JP;_|@I@1QGH
M@77)Y%6X@HL;_37_|VON#?&9:E^=4=0&M8YZ5Y@\$0F=7GQ*Q&4,<24|B:
MEH8>K?X6)?\$|('0&G+;/L_WHE0LR)&@:@:CL2W|XFFVP26|T+|M30>DM:A_C_
M@'5X?|T_#MH0%N(&AM--1\$:")?_ \$BBL37J=1|8X4JG^EAD%13"1'Z=X2;E!
MT@9I\$_|PV3X6TIX"E,\$(F'?0B6?|COB%.4@;_Y=U;6.ZMK@BW%_;PS(:.=>_-MT%2?>
|W8C-GK|_HJRT\$Q:QMVP87<6XQ+RQ(<3:JSK/_0,(BT)*Z),0,PA_)L90'SNK_AJ^(&D?
M.R?|=@"X&'K"M#_Z%%#D(+7A7>4BQ82J!EH_|J_|@TEA|A=_#C_/)<)>:SI6
M|G307.1;TCXPC*Q+DH%(G)WMD3'Z>3>#87*M28%4C#JY&L'K-|JHJ#|Q%(L<
M%8B=.)-4V\$V4|_#W+OKR839;J>+AV_M-3|B,1RO)4GG,%+D4:B<,_^O|H*V!G.
|J_1@KE7C8)2_Q)+X7-SYZ(V)&_*MJZ;-
|*N_7P8|>|_|CJZ(09;:_|X0GQ6/>08Q+;U_2|D1G6^@Z|X(|B6.C<5_M8(79!
OY<(J8ZJC;_/_4B8|\$00M_HS&IX*B_V%_FU8%T2I92AS44=J6"_F0_MU6|4?
0BG\$"_PXCMT^T&R>DK_?|J93L|&4>7U6#0BK3J4_W)L!_9V(CWE'XM
M|15_@R)'6YO|_|>G;_NS\$>5<-B*+5//6|V1)9LXYZL|8AHIUR/8SEE2EF<
M0&U/H.DZ|8>AT9\$3B&IA'YAE/3@+7H|CR#XP_8!MUS!U5T#|_|OK<^6;_%\$3C_M.O"
|@_'Z(JJD<"A)/87^MX#G-N!'#8FH|D|ZXV"J_4G+|_|\$3N|X91^3A2;_MDM8JFF)'2+'CQ-
|_|\$#_6|YSDCBE4MZA7E'M#;_|<_-?_M<6#9UL:6(F5|_|7^"?OF\$CZBAPR2|?>
K9R1DHAX.GYP+>12ODO>0QPC!/|1>_M<4|_|N++G'_=5",^^X?44U+|_|8+DDYS_|F*
|AL0\$N&'39_NGRY9_^J?-|+5_MS=?|AQO_7T^7_?FL2AIS#F/6|B|_|%_|I+*3_VW8-@^>G-
19N?CF6RA|EK;=;_M1!2Z,PT/<_6^NS7'^5&L!@A|Q%M|O3)H7W61=KW?
#ERQ&_Z)DS|OOAS^*M_MM>S|R6%|H36=C)7Z,Z#@,|_|%G|_|_*C^(S.NYYQ
EDOBL^>Z|)_|^|^*1LM6_LG_M_2E6?
4_^|_|(E55\$D%_H>>0M5/7XIN>&OQ+8;CP8*K+|(BN|X^720J/?&)E
MQ%SU,|_|@;K+9'=76_4E6*N'T)=(XQ4_M=-F*D0&-^\$V:0V;R-R6H,GIR5X:BV_8_9^_
ML>MJ;+D+8L1.=J;_*|_|#&\$"_MA)!;_|@XIL|_*D56?Z;_B/800|X"

[Z:O&OMM9FH1RK=/V5%!\-F(NP=B;)BWV*Y> M^NP<;SJCSY?GIG':LURU4?
Y^;BRC'Y7GQA2*I.S'E!D"@Z|ZR>*JA.TON^F M!|Z|WJ?D8"M\IQ5*>,\$R DNO^
<&;E!?(5?Y24R!G8H*FAR0R%(DLR)+ +2Y*J1+A
M>|BY.00+ ^*+)W<|^LFC0V@6EH,17-?(WM\$Y MBZ81.V)?-:3F#T?Y
S8L&OY6(%V/6L,QQSWX>(*4FR#9,R#9F/5>/,E.P*<=
MA;4SIY(HC"O(5Y%MNN"\$/\$^8!|!%AMQ0-!/ M1+Y'5CH?,(.J?H;/Q0!?
EC,B=5"@!0+CUC0P30< M."H3@&(V28,)-[G'\$34U WVJA"[*K6L53%WNP32J/Z(
MB579#8*I!5/7&.(O&U,CJGF?
AX\EF#J'%Q,=|KP|R|OX,OMR9X0S>C>FK>&./EE\$A\6|D.UHWM^BLY_JZ|Y^19W!M;I.
M'H\ZD|&XD(F|D\Y8ED\QL)=/\$91_JI2D?_RXNKKYQH8'/'R_?|A\NOE2H#1+
M'Z%..5R&5(4#18SYI#ISL/.,.VM)7TUI+O6|!;SM2X*")NDVX_-&(LU.>C-H
MN;*VFWF|9E%U)|M=>D0ZY.JOZIO-O),.!'K\$ D|HBLN=9+\$'_MS1PIOAQ#U
MVW+++'E.%I=.|+(2F B>7HE|H\$KX'&^(@M7)=+/U8(%L&EC4/JL3Q)4V>:
M#K*3V\$|X+D_P|O=GA,V0:P\$@(FPP;OU')XB5'97|9Q@)5;?Z6L\$U,4NFF
M)-582/IV6Y)%;%=WI*5EKJ6%MH0O\$&.,KVN&Y*R(-%MS9;,9=+7L1>-AU>
M7VJ&:LQAT; YU2%K8CC2QK5 ^Q"|(SW!T|#BVI@&O\$X?B<|?Q)?X^X?0#WS\$
M#WHW#0PGF0\$ MZ0ZTAI1R"NU:WR|(#.M3-) Y?|Y_+ M1H1W-D6>?Q
%+PK0T,3I== "SO:O^&V6JV F?)Z8W M;OQ/X7=SUKQ)N>%D?\${D."J4'/NT;:
|BJ>=GVPKSC:@V"3NUHAVF""%&|S M.&\$ _X(<+W_8A/V;2|^#UE09-
V@:R7MOC\$B0:D=0P+ U|J9;TM3>M5M19|2A|1^%P!;5VS&|KL.6X|3%
MVN1X|7D(E;"9*D>'4PHB@|.U1+^;MB-9Q-\$L5OJ" M)3\$;?(VL-[KY1E^;>?
Y7*0@|E1S@&J%I7IZDNGSPZ;:9\$ \$+ #/T|S\$*V'C+V<:5:Y JO)_R!;V C+M,.,^""-C9:S
M9TPVI,9C!|;X5C?8
MU8+_2DTS|!"&IRL,UL901JXD^E&4,;E0T>CCPF|=/_E>W<"7UA@EPU1K?E*
M(JCS%IKC6B)/5,;HY)@9V^MX|&|C)G097\$Z9M*8#'119HV7H&9-(+AE:"(G(
MF)7J'N^O",-S/Q7J=ESHNNJ04S7EDQG12PA/DOU|^_QC+DDWZ,E2T?#%==+
M*KX_R_*FY?AY@>%#?P|E>78|)%ZNOUKHA7,ZIN0B)Q#.1>^R"L1Z;ES^4(!
MONC+I5=Q|@FT;\$|Q'5)&7HF93!E|H(S^|F+23>-((&|8C\$C"0R!|"BYF|H-GCQ;@Y*
M1.\$8E!>201Q\$X'FI1GZ>L4F15WS>\$6Z>4|9^H>Z8 QHM3,U&TD5>F9I\$%|A5
MU|T>|X((0|,XY)U03U(|#OIF;,".,3Q^#O^'KNXP|-.&_IM,&|2E1P+S78L M; >8Z0%-+
EE.(JEP!Y\$ K\$T%R;4B_0C? 7>;+|;|P*XDAB3AAR'OZD.S3D3 M1';E>P1!*
W6= '*4>R.2@RD!<=-K;?|6A%2L0"KZ5_ =+P"LA!O_|+DL,6A- MAUT.
|D=39,;P%X|BAV%K.I@<)>2%%MK#H;&')X%L-2_ ^4(4"#:74I*\$G*" P(
M9<3H|BE,7(K48,VD:6,;&-M<)>L5T|AMI?G?S)'VY^7KS|'#S
M!4>92|HN+Z|NO|T^_4^)+%P+@/AB|Y8W=1C3@5!#35'@8*@ M%HI_|('/
|;|3H1C.N'W<62WHAR5D3A(|3!XZB_3@Q7U!;4BTB662IDSE6 M1'A3"JI-
@VY)Q=>N5!WK\$Z7'%2%.:|;@B29@U82WCBC!R4%AY?G-"5|>&<:
M|;D+!&DXX;&:'S1CKKL+1I*T@4|23>.Y|1|K|7VFS'C562@Q;.4JS<';6P+;
M|R\$ \$4N.F5!T>(&T:??/VU7 "SANAV\$_,A+PT6@;HA8@GP8+CW/FJ#'\^+7W M|9 E'=-
F(E-66J WB5^P|5@9'E5:6*_4V#G?_ Q'!W*3|IW%W:-JC4|<+>#1
MG396B'@NETT3CBOGB=7"IBHVXE00P8B8L'JA!D7'A(NYH7*CQ@5(HUKP
M5K%|Y2).Y9WH R,-2PZYER,"CU,|^_NJ#.=P'|7VLO4W|&=NX8+F4_ \$U|T M-
Q%Z|C|=V|&6;|FO^DE;@X-R1UZE!W.M&H=>NLP)AM)E%|3,HRB2+N|2QH|H
M+V1.UC-BL:4JO0M)|LK|'R_K?ZG'2,M^TDA+"4Y(
MQW7!6G|T'CO2D@!|JOH%'*OJ\$.F#|S;@O>P/2_E(*S3|WL?M\$-,H#O6%I+ZH
MFHZ\$""<"CUG"JJ6EB|B-X,SZ U")W9'V'W"N4U0&)9XCXO2F""-20VBLJ|16
MW^#8Z,EHK&\$4P_!7A!)PCZ(_B:|KC0|HQ7F4=;JAGUK>3==WG3,/LU"
<;4CXEXNAI^R MED7F*#Q9B9L_N8>Q6^XSRXV^& 9X3CVU03Y/'X LY|HE7>)
J;4S+V4HHF|!#7:DV?)P8DKI MF/:F#;&7S4,%|ZA:VO-85@V)LL>NPY8:O|6_15O+-
)6Y_IR M-5MC+T58 A7(4T10V%M;H5(>XH#EE*Z>LT\$M#90\$M*TM QC2'&P|(&
<>'I#\$ MPL-X%I%+|B4(2A,F5Y+5|)R!+//D"WZ=4HJS BH,BV.X=FVN; >#)-J:CU@W
M0* @6\$D3H#CM2?L-N^|S"ZW96AJ\$7UP+3SRNI"P")P*/1U;R:PUN |74+E1\$ M'MT'-
&=&3CSX'5Q&R@_Y)1G,|F*|HL|G|-'X?9"?0)YP)HQ2:"M4(-7PFUMC MC:'ELXY%<|
|V^:HY*WB@@@ZR,|+)=)RIL8&T'B=|.RZ/0BDW7@O|S; VDO4RU M-5M,; \$L@W1EL5-
ASG="!SB?3(E'C|/;<#| "5;7."L3 M;V@-KJG#RG.(1A-'(#;|3X/KU9%2-
>.%4)D/AZC!%HT%NYP9";^)M^2R#X|X MQ|6@;|,\$L&G
#=TZDN;?"RYW|AO||'UZPEN3&\$SOJ@;?|G*!*_G_6MH0YY/A
MKML+TVE|/#^#2(XTV|K!3F+3RR#*G3=DO>=\$8R>DE@V+|O(2R*M>Z!R6O&^<#

M#9,GK?GK9M9?G^H)A35+PM_OK*(O4%|ZP6\$6B?* /A\$W(QF,)LDPA*OVL)9
M8?"MTV7E!J'W0-9L=/7MDV908HIYOSG;NS).3>?V3/ZXX|<^'P|(A>GQOB5
MNX"U^JO-?E'I#+KCV^!L#.1%F;T07V(KZ\W|V|T6RMQK1ZK|^7.: #B.Q<
M:J| ^HH/KN5S<-(|1^2""K=?46>VJ8.\$CWTEKY";\$Y3<|T:\$=S^(U!@JS3 MU8U-
/OE_^;QS(O1+<-P6>"1^0!.WMGM&^'OL;6 !DTEG/%!PS5X.,DIK'=C.
MI_'7AYW)0.: ^T^WTN*|G/6G2|8S|X|V/2LF0'IK*#.ZHDBS4:+S#AEELW8
MT!_KJYNQGV3;N^N|Q^ ^WS|815@-*ZE M7K?|_X5|Z+|H3|7UO;6GT&P643|V5:7(
D^J?JK^F8C X0\$!LK/'>F57?"P M/W%!.5PP_RU6.V:9 MZ/R@B|. >'%(L833&WVVZ7|
MN!;R<&0G(4X#1BC A?DE^=#P*XUJ/42 M<7+9;U"? WY=|O;&D?
BHYW|"13\$WA+D/ABFACX'7Y@6QJ&D==1SA5+WR.C@*MJ%3 AX+C4MGSV:G!EF-?
|CX6N@7IQ| "KQ._|P:>"NZDUY&D?^!ZEN05%CDG M&WD)42^>NDFT"!V>&KIFZG5?
P!MSC)3;RSD;P<;MJ796^R*<3&X""L:>('E M=#0%^\$W-L,8BV! MNJC__?
ZM85Q;X.5DH=5>'BSX>ESI=Q=68\$H/V MPLB&%S'4)|***;GR)22VAK M?
07JJ\$NU"P7?|Q>ZW)J163L*._|WML040FAU|T7Y&%JY/|Y0|#JR>>#1RZ M#.
|1E5=F|0#F|E=6%_ "\$1|5SE28G=I4N:>&'==T+2@>00^<5M2PS"| "2QJL
M7H(F2%E*=:OC:&F99H?@"K 7S|_ \$VA^%PQ0.X>6*|D|Z@UZ_\$(H#!;H(9/
M&IZ)\$WB*QG* MA+?M&AJP!;9&)9AYO,J48;"S*G0/@P\$ M11" _(/ZRB7|2/'+=/I%40A
IT5CK+W%=PGK|S+|JHV%V:RYTB|*|\$KH:1;8 MI'\$-S2(9P""^0_2? BNG\$WCDUIA;|. |
|&?B V%O,8SU|M<^V!;7VG=2_PZ>_ ^MA7%92J&=@64;4Z7B!)TC0:14I9=
(\$/V\$5M&|!"\$NMJ"R_1(O=@_7F|MR%&.B
MDB;FD84|WU&M.DP"/5C(9WKT#;B;4^I&*N7\$U+E,VXO9T(PWS#A,/|G*S
MT5EGV".|H_OEM^T-<9EGR(>>:"J0WCG/F#I,=19.,2.DF.'IQU)DCA4Z19. M\$CA?
IP&3R6JO>P//|JW|)0|FC^'O40@RB| M82WT83+?B2.HS.T%*'.3J?:0M>
'7A/M+/I9|Q-!'8CA&<%0T"Z5@;._Z-1(R(A?P=WU=_O;O|M_ST@_ZN;NYNOMT^/L=?
X/AG.Y\$".2|S%%;.|JTI=K#')\$GE6"='I9UK,3S@_MO;NX-
RBEY'PX2BUYIQJ&|\$P8@U9,3B"G!'HX0"7,&(<9>@46VL_UTYPD(
M=AN:WTA|4;UAV*J3 /U, 7P*0RC.RGE/*|7YA^GJB|OU!G|DAN(H:R|(D/0 MB^
RYI@RYGZXFAVD_*74C;.@I*3;>|(#B:&OMA_#3,5X-[D#3E%J|
<2#Y'A/UB(&P4+E_WD)87X1_ \$YN45\$"+0CX^W/7.= MZ%=O\$@OBG'D?@"|A?
C0K+G;H+@),YLB.S_|(5F:NN3?P.:XU2#87=CH#4S^?8 M9 W/N? QZE845@ZNF
B:M(%P<7!|&'A:&G |!&0?GS-7ID6?&-G?Q|.'", MA'7;1QP^5= S|&AI/BBC7_%@F?
\$WYPC3|V#&E0=[*]FO5&./HJ|K6L, M7A06XR-B8|0)2&|&QP_W9FOT 8BB|U&^
20F.:|X?760'\$K1/3:'BJ;M\$#! MVY,3AWP_>?E3|YX2|HN^'J/>CH;=&4N;8?@AH|
|NW.I|8&G=:TSW" M'Y@CW|H'5:T;Z#|9K!0L\$X^CTH+E_B2(5H|2N44MP"5346@*)
(4"--E)X) MJ!|U,LUJPS;!8.D&C.8Y56X46!3GO"3HD|BL 28OP08/B?HH #^| ^N|X8,+V
MAS1%/N\$1QC5<(!KO:@!VYC^/P4I&H41#\$MJ?G_'!'Z6&0A^'. \$1@3IDVO0B/
MS\$C8(OQBH1,#Z(1Q"HD)U^FQ5FXL^|',3YHE(-D7.3Z@J!TH_!0Q:P<*FR5P
M7";+!AZ#OY6U'6PRX02S/O+V(^_7EL;CUR/YR/K=< MDG^HPGC0FHXYIO61HR
"S.6LT-:*!|?2KBS0 ;T+PX(@\$3A&?R=" +Z4>Y; MROXQ%%'#L38*[T"DK;!)#BX67>6"
15\$E;6>,3#RJ|VIV'-5RBCTT'TR%9 M6>::X6.'|3| #G<;L(M-
ZBWT?/1V3HL937S.8*Q00*@(W9L#B/L5)2&Q;7*Y/ M^:P7@9%5CR2|>|F\$?-7B(?
#NS8MARRB,8XMZT1%.,57MYO!Q%P05_ M-3F#G 3S:PP;-I-F|C6AE.E-" MZ%=","#
(20DZ0/G&AAVKD"BY4P0NM&'!L;|MUOYH6_-.(*#VAW/8TWF73;@D) MRRS.X-U(Y!-?-
/|@B@JMIH3Q7A"F.|KT33;M-4H&'\$)&=/C:U\$|6:K_BD M/SH604"XA|5?_-'>OUC_-
=O|C&:KW"K-=(&T2RXQ@*5S#AAFDU)0UX"J5U M2@>0WL/E HNR*+C^H'W2Y2?
3R^V0S=|>ZL_%VE5CIY|/()1>'E-<;+RW;_ M%;0MWA9>-Z_N_+&8KN_O'N^_W7ZY?
+KY(MU_|7IS_73|/QO|HN|Z_L;"LOT M &|5H"%+A):H26%?!7|D=5!O?
1^46_,9#+,0#0!>J"=&485\$DZG\$1G!08:YX M=@|J-X.#!*,
(1BDCV)&=40:T|BSNZPE&J0&C9\$ 6PG|HC5PJN|@Z|??5IK,N M&7K#^UA?
|HRPK|R'>OG\$YFF|D&T|V0ZJA4^_VZ^H.PHR\$|*0WK?QJ|.9#0N
MI,|LTAG+|BGZS/@41|F|2C|^X|?5U_A^CV|8EP)%:J^;2:9*94AQ
M^IA/F@.G.|^PAK;TU;364J;_MM.3_)! ?6!-N/S1A+-3GBS?@?-!|:SU_)L
M/NSU^MW9HB|O9LE.AXN%Z/;>:#@:S=)17<==/-TRS|;L
MO_\$_67FZB;_JFK6WU7=)5|T>ZZ;MFL1.JXN/N@.6WZC-%E<.OZ+^+R=+O(B
MV#K;F7S5#-68PV.D6|. &7Z>A.@H-@)N2Z*ZD/XF*>|+W@FO=
:C41:EM&,*!L4'UF"C+VPX4GYP1=E711DNT'K(Q|# M\$2<|EF"
(A)%:>40LMVIG+A8C6W8|Q7/P43\$8;;4Q?,\$3G.V?0'<^G5#DD/ MFOWSD|O|
BTD2AA,X<9T6&V7_B;9|NR?/L2?#T_CF#35H"V!|0T'"6SGE^;L

MERSX)0IKH=FTW04^LJ @DT1[0?JU+QCN' F7"R_H@3#3C!/?BY2&BN#C/EHJ?
M1Z/X)4!/42!&"XZ_)IK,4"Wf60#F=@4M K!^>9P!> G6_#(+UM\$,:@N>F1
M!1&7!3ZVL4Q\$!)3P0#W ORTJCTW!!W_!Z=@(S>\$_DD['Q6)GW45>E8@.)V:A
M3\$1L1?C;#-O!V-Y>5R9L'#9KP=/I#TJN@P"+%)\$1#V-#D6* T5Q\$(@1A'OXp
MW:5!)P*:^+J#;YCKM60>Y3_YW3!%%(&?M\$BCJKH* KU5J\A(ZGZ3HZP=/I
M!VG1"S'!=D@Z="U!B2"C=L.O;/5Y(*_5O.!?' Y&&+C?L!!C>|H^\$"6%
M%8F"Z_%LTWA(V4L5E\HC.0,RRB""L2SO6A81ED,V^TXL? \$LM!X_"(-R_%8
MY6^EF.H3!*C_CL"^^@>6"91Q";R@6H\%Z;Q;)MPT7.R0)MIBASK\$TX.R1R-M?-
%CT%?30G0W9\$+O*2\$FO%
(7<)8S^)2E.:1M+IB\$%HG;02A(+0+2.B3G/<+48@Q0QD:U;7E%QAH>37
MAEJ%*%KPETR#A+|9AQ%LMJ*X3(1%!EGJL[\$=\$ML!H/(K",0B8MIH!"-&;
M_Y!X!HTP1\$:#8:\$,)66 M*!N&'9R&ZV3L"5S\$35!9JKQ4P+CWS)?817P0G!;&_6-
EKBA%JRO+3V#-6)XJ-!K\$+T4Y!L*+|10*>HW0TU%8\4A:Q#"CP2IQS:E
M.S#YI+%\$!G!&EXS&EI"M88;ER\8(B.P8!0R8((?69T M^H!-18?
JA!BW(X7(5+,1R)V":L1BX1"F#A)GO/7FXDC:|L:.,Q!Y%Q6>
M!>)#H_"U8(8:JA)DN@I6CNH#U./Y2C3D_\$J ?L0[X1EQ7JFMI5H_X4%H^FES
M;4/I+96Y?R%&DA84|A|%Z=?+QZO0GB*?>G9! ?N+FX7! IFEP!K"|!*=7&K&P-M"/N-
;7.#4W7!\$?HW84>@&1L7%N#:#)+7>W;D"!0_1[?3!9A]*S6)K7HF!JF
MA#8#+|@7AV7(NWK("+PC9V6!H)J9)@@ '9PXW?;QLIE70<=A| %|K%/8* AP
M1^*20TSHL90&_L.'1T0@\$%3ITJ3^,T 5X=|,=#P-G|^C4 M"N-S3>
ML9/2XU6/5%L9D4|S8AR-6)6#"1^6NQIV)H/I1"9RRG 5N|OK\PHKYZBPLSY
MN%M%C<#YU(%D*ZT#T5>#0H!J92 IQ1&G*7,XR.#?
DX256P<#W@B/@,X<#E1HE"!L#6*|7TNR-.2WA M.4\$|OX6?F=I&_O/LH
V\B)PGF|=|=192LSR3QD3?IJ;Z"@W|YH!E^U,#^MF!,V_U#7LA\$EA|JHTT!L,I
< *3+LC,??J-MZ/FK8408GL0\$JTY94NDD??-GV M%NLHS+?EN>#_>=^7
@ "BZ9@_9GR*>^#7QJ)N+A%%BDX!V=P:/GV49/
M0#Z3\$SC*Z?,/0SF3PW@RP6P;I#"07#S)W<3^+;QGZ9!WOQK7\ (F|0(-|@'X
MKA E6P7'P\5#;2J?'L0"PU@F? -|%!_4CWVLK\IJ,96>?W>)4^F+V'8-X0GR
M).64P61_6NY:M5?@S>!:;K;)\ZP9.J4U'2IY7=/,KCB=| \$0@B&0(8;=PA@B
M7\$J TU'Z11?O?Q#*Yc-+Q!E-B I>\$;S2&%Y)F9E;#J,!* (7FD>K\AE&EK# M)AE:17N2?
+2ZFGJ26&LC?2'4EVN4\$|E(<" +?(3YD/L97CBM\ S*\$91U5IQHKQ M(=|S|?
0++YL=MZ8*|WE)4\$A#*610F7R9"/ER=M13>.^ W&V0?F9*5H9C5R^
Mj)H>E)=B*VFXMEY @.=DHI3>EN"TOYK6(YSU(Q:HT*J6+V3E;/^51QC+/2&;
MSXZ.QD71\$8=>Y-9T..D,!:&<"|&D9.Y*\$3J*\$#IG1D=IW?/"B)Q^DT3.>S4%
MGRR5HN'8P5T*|Z|8||X11F0.#?<5A)D\$51QMS'*K(H8B'0A&'?'<&D&'3'
M\$8S(#9P;P:18;MFTSKA)6N>|FFA?\$#0#(@O:0DP,FW6N;73X>5Y;_LUVY(G
M|)\$6KJKCG"XXPZ#O|XW+;L,\$=FOJ MY+|S(H"l;MCJ2>|;E>Z0K>?'76E&(.54I=(-
#2!NG*IOA33L7C%I@-47SO MU\2TM!:=#Q@ "\$DON8#SV'-+0H7C:TB,U1;?*
C6M5|5:2.07\ \$-T-3M-NL_ M;E+Q|\$P4SY826L=R^:^Z^?H'63R3K0S;CHOP%B.M-
D/FZ!:) ^2CR=S=?GM\N|Z1KHDK|<7-_|>77SX\$^QZ%TJPI6%ZPN6+U\5D\)<^13
MW'V<2J;...6!3MG#;|!\$;?P%M+F-L_T* %MWE <9P%M+J#-!;1YT=#F9_3_
M&Y\KM'F1PXA*KJS)#VV>_ ^IJX9D,U|N;#B%<\$K@E"5P205,8K*1#'
MQUE:_4996KEJR:9T" 5(4&V09^U" ("//N+Y3&:4 -YE":^SOM<4J^4H-+I!<8@UXLHK
MLUR.N_+B8&3\$E5=DHF22W0.Y5K+|;.,O)8(-LP(SX?REV:@% |V-%2."(I
MV)'PPBHS9*I#4AL4-^59T\$=E5D^%J""MS54(06#Q Z&=5\$?9QO7.1KM+GVC M-
2%UOMP0>^3O,3>P7|+WWRN8R;D@# 9|(.!2?6Q...3T87X,T&##U'BA;F J MXE*
((@Z\$|1J(+%T-l;M4!_%@RN!0P+@U|78&H?LSO3B"W7\Jl (Q4W4%H11
ME<=7H#P8=FLB#X|L@'N'J'7* @76G BJCK%-I.%1&JH6:#RQCF-B@5G>PC#)\$ M2XF-
#8*A!4.?YECD9&@H@-C,-)9RC8N7C8.N_L;62Y3|UQE |J0#KVDF8@S-6G-GZH&+H;
M^V=.'-)<^!7Y_M00;:!*+7(E-AJ_@<;AQ1^|CJ7"P@%0+^SSGNKL@"13.
MPNB7H!H+:8Y_ (=MV7GS361'IVC3H;N(N76EZJHQ))|+CBA"GDP@BV,A;G-7U
M%E,GH|%+MH|W)PES5W+@M.55/:H|W:A_|I=Z""
<7""Z\$ZX7=WN8OZ72|CUB=M3<#;H!E_#F<&/DB5S>-9\DAUCK<>8_?)09M
M4S/AG6H62' *_;?\$.:/Y+YJSTRY<|>P|7FH*N,0* @J;|MZPT^PQ35Q5B8J
M+3@L\$&+N>H-VEBVY-FS9,24X,S#JX\$CP/#R(1VD)UIST@N:<+;T2.'15P1%U MW7P-
%8?Y>|V|C:Q66|HCK|*#N5;-H|;V8|;5Z|JR3A9-\$W=C>9PF09G0*DKE\$
M=SCI2_0*L*1E@?3|+X;=Z7|>_ @N;_6R_MV&@GJI#K|0"-@(\$SE@|J3Q9@A4*
M=ES927,0.-: @QSDA M4%F,L;96PQA|\$(RJ)?

9QX*;>|P\$&*PJPV!=AS!8M0""EAD@G4/OK!;5\$;# MJ.;P3N&WG3
MW"!OHM?|AJ)XHZ*!X3%%!3HF_-7-@%I=U%XA'9>ER^UW#H:0|^FQ|7P&' MW?
-8D(@9%ZA |H9&'%Q?^*OMA68Q;L@,Z9@T9V!SZU=!Y;B.4! O@Y|9HBW
M0\$,XL=;PC00% @8OX4PS^CA,\$U|XNI>=T,:U0' AC PE3SPB!;?ON_I&^?7)
MO)S##BP2:|S|@^@+8+\$M;W,##%8/6M-^9Q,(4\$M"*CDO\$/\$>5:=TI&LZAU#UM3 MI3-
*7/<%Z 5|0ZC T=|ND SBMR?12DMF)L"-V22%"('.|+&N|NR0E;30;??2
M9BXU/;+7#_97P3=OF7-"%O97RUPCB,3|L C'.\$1QO\$DRKOZHA8^;DUESFRV
M8.%XV?0Z.5<.PB""JQ\$ZZ5!UZ1H6 :GT;R"#9Y!IMF>'@WZR44N9"";37C.^^(7,R7I&
M++8K?|ZF| KOYF+>E\$077N03_#1>8S2U9;CK|L(\$U7826O:N^CW98|;\$
M9NL.Q+9!J!"UX=?1K\$. (JC78NR6 M=HZYCRHE57#448VZ(-
PNNLJ8(^!VCHJ%:'%GN,VR=G#-@A'Y-X+%2,EX1;ZL
M|F,=U(D+9+>\$ORY|,|5#*0+9R/?\%QP1FX>5|>\$>X;RFE1W90A M;VQ2|/1S|_@D?X0!L;
3(M";03)S""5Z 9KLH2B 5XP|X/HCS&WJ)XYU\$P9.FW5N2+?CYP^Q5U!@:NZ|2_
MTI")4.-19S+:/^8HZZ,FG;&|?_1220.3^!1!-
U.^N|A))|A,7^ZAK;T%22>U.NV_Y;2FG.' UQ9V|T_D_8,W*Z?;74).OF3JK^J;S;R3&A_:Q
)Z(K+G62Q_QH414 M3UI_(L_FPUZOWYTM^O)B-EFJX^%R,>J-AJ/1G
S_MX>H5T4|6_U,SM;=-,- MT^^(?MO_,|B&3+;JH-|5KS@LMH;UQ3;?
9,C'D(NZBZ0Y+P_D_6ZV*FH"& M&"AY-51/|LBR4HB&&@|Z@|SHBXK;L104FLM-
:12*E KUPI5 |*S-MKG?0R_M2"B9A2,9SGC(:?A:TNTB&(?)MDM=/T3/;!*-
^<_0Z9KOP5^QUS=H("OP/:M M/N)"GC&;
HOV8|QHEFG@)D+ #SW;%8,QZ"KVVW0_@SW&N,S,V-1|Y|3&|/?MN| MY>HC.|\$-
U5G^UO1&AG4%W_-MGU#7L!9F|;\$-|V*^O#|Y_8Z+=6?AU5>9Y' MLR7;G?T3""Z,EF-
VQ71M2:?\$MF&!7>_0C'MJU!|S@IL&>GXZ<)>MKV=3YQH*' M&3IKQ&9NNDTBW_?
JSC#SHJV9|90U^HSV3|;=%E P Z|>6^106((KAPYYB. MU(#+=:RL<-DZ-W 5X"V^FN
(6K;WA6APE2:%PJR#I15@DWA1A?""!\$'W9U@P4
M!00)W>#!H\$O*|D4Z^)>>J^DGQYRW#;&!!K;Y< 3'6W"@C;|19>Q9Y@7|"QB
MZ>KZ6W0IX= T\K')OQS=*GTH|SXAV"1N?EL \$5A;F2|=EP OCT/Y.8;RZEA
M|:\$AS3#AK|JF 9|YVT9X M.M(B.2|R7@>^"\$;2(P%>|2?1-
=6IKF@>^|%|"/0CO^KS"H!HH+C#;+R-O\$W M?(!H5-|.@^#QRX/(JH.5"?0*X(=
'7C282!)\$36GGD_2QV\$|UB*\$+%;L48HAALDQC^#G14J%UHT\$%E#,(KG
M|M7|MOPZ+VV94!JP_8F|LOPR^=E>M26> WX8*3H;|Z57#+|7E_+ HMZ5C5D
MBI4VR6>N)KF53|/,@0>)U6I&P"8F0SVY|SR9|2ZG7%_?
W*MO)18E9)&_4"@G28K=J(U2@M3Y4K;O_H@.I8F3I(M5?N&UG7?@1N_/V_:07>
|N+2|5_\$9^_|\$120,F*D;)\$^);B>XKQU|JQ'5%2)W
ME3EWM5/G\$R+0=J|4^S>|GB+1KLS'E/;56;A8|DWI^>KM&ILJ.*PX|N;(G972
M;|5R0WEIA;FY7L/-V"MP.VT;J'54UH5)DP\$.NGW@?;^(;KX&+J"SL@B1WHAJ
MV>!"8M@NP<_Z0'_5=&\$#"_ OCH.DJ
_D|Z'2&8WY;^7E'>_G5R;40.NQZ*G9/X5^YLIHF1."/|I|C@Z|1TPA0QF|L("C!";Z:N
MUH|0'PCV;";8P.|>;|*F/SWOSD)!OUG|(\$ET3"SF\$7|OS<2SR3?MR=;/W;) M"YWQ+E??
MV>+9?J^ZWI."?9" F><.,4=H'EMWZW:7D=R")J|=|>@|R/7DR MR(%4_X19>-
=Z"_D@'KK%#@DO/@|9T,H|W9F8?_5+1X.S&V/('^->+R.9KQ|;G< MDRI=
|B&XW,K%3/FQ9#NR3F*/Q^|?AQ59J8|_Q&|YXJ+BHP47)'!0JB8|%> M|0PV"
(ZK!|8QZ=-YYX(-Z|R&9=0;G!>OY0^-I#!;WM#()&Z>T>4(S2"@PZ;
M95HSW^R@H\$N_"8KY03JP88%A664*L,RK\$9B-&Q>6*8D+BQBJ'#BU,/"FBS/
M8"+)5|,*XP1M7&MCVF1GRI\$#*L=!9)SMM"O?T;.^20,/-?#;?)@:3SXL@_2
MCO4EB_F,9IK^DTL\$|CA1N/!3 PLYT*Z7_0P.QM56|1Q MJ*;75(V_|T
0&Q%^E*B606\$GV00H"0X:T7)|@)^.Q#B7(@=1L)WM|GP(-UZC M*(N/;3^-
>&S/EKJ^V&|7FP7DG|_2,M>AX6DXG|"WE8+Y5,&'X;O;C|+60H!(!
M#"8(QX%JAK9VUY*C_@J!|L%94?P|1-%<(J69W<'EX5 =G%GB0XDHD0X SQH
MA+2|>="F-J9%@?#D;G> KR!"T@N1J/TN?=W/HW%'E@>%M#_W
M)IW!:/^CQ+&M708T|NC|^VJ)N9E6J?TSG7V>K'I':|H|S&;KV#.39%X'9P-P|UB;#
<:-3T|(JB)L: M%I.KAET81A6:OOSX-JVU.YH51/BM9-7^=|JT^4W\$V\$X;8_.JNPB7?
34M9B/< M>O,A|RJD81?K|B_D<3S9*^)^NA<7=N\$_.Q23#?
\$ZHF&38%/A3,4"F0Q37.0J%VPA5&"KZK;|3;
M*Q|_'79|<7!8>/&DX+#4V&G3E4OAS6UCYB<%BA4S#D^#\$^N1)8|;Y;K!Q|8F
MM7FY9^Y%+^Y4A?|T+MPE%'%Y%44"Y8-,*I&(T6O-&A5;_(W\$6#U)LV1B;L
M/TDHD90??V|/83E,.'U!-("K
MA\$G5#2W)LZ4/S|0@%AVC!|I|1=7P:YO+PT4'NR4|CLB|J|H,HHMQ/20@65'>DR

MODH\$S<7,L,9RG/A;W8=CC0S<%R6XUC:S&61)R_MS++&-%?K;3!8DD7HR"[X
ML)+YJ/.51L!=IB/F=#8V3V6G!"5L MH]>=-'D)E\$UL%_?
\$2=@B\$;,:!O%OCX#|O6^Z5!K"9B4AGE!P3\$AFA@8'AD7&I
MR7S\|D5REX|TP4N|UX^V|2_2(I^9\E^0SW;4Z_(_T(B@>VKT89 M
ZLK5!=8S<(Y2FR09LY(4618V^W=UUC|<6#N)53Y7|W%+\$)6A^RB:KA?>F64
M_BJWA93#D+D(FG;"&74F^5/.MB<.:3V<&TI+.
)UPKO.^-5,S|P>T/Q'5%1|HUX@HON&9N;LU;ID>,"|YB<54)!5NDRH?DWC55V.!
MW(15_;;RJ=KXA?KW|0_SX5)YW9-^PJ|2F2C=U!*FTTVN+?2KV4*_96'G:3>
M@.@6E/S3% ?5|&(N^AGW(7,I(!#QVL".YIK0JN_9F#-+34G3(9%T|V-9XH|
M,M.)O_LG|= <56|I7,%3"|HPP1N&>P+ U|7?B*3"I5"(L:C|YKWN\$FXU7^_YL
M5KDHG%Y/M>\$O")I./9-XE(V>AA(T*|@!R_1|0D&X=*ADZ!;7)WY(\$&KLA48
MKA|6!-9(C2N36;8X\$YNZ4*C_/A;&\$S3C>_,+Q|U&#XP>ZFSW4.^(|P|O/_=L
M!LY"/:7Q:&Q|9S;=H|%<<")|HE# M!L@BW@(UA?
RP,PA72HUC6"0_?;2,AXD,NY,@_GUU):VZ>CG\|L8BKTSG?|A M|*.^=LI_B&!VR|U.?
&!#1\$M>X(1N\$|7U*&A2M(U0CHO|D);+%R,UC,|M>T%
M**@1RS/WPHW;*+!H>.,F0^W1\$IQ|CYK1&O:U:FGZ6U@G^_7D<&I(GB%SR;&JFQ37|
M0F6<8AAK '!K<|3J-@RL+!*0\$IO4XIKTQ4QBEV05G|Q<;=MW-OEW?
RML2L9_*.&W,>TG| 3-=YBFR'1\$<5EL7
M9=#S^#3;'R\$|Q_UEZ8B+G)QF)UA_VXE#DTL9KY#'HXG"'|6C|3=F,25H@O3'
MN>VF57QT)))/%XITK_.U^N;5)&%H!31Q?;Y=[N<:F..XQ@HW."Z#4P&T|9(Y
MB4CNXNZ3,"++CKW4YA1Z> D(#\$Q#|>D\$?/'VVXWZGSE)P\$2#5XTX!::/7=M MY'(Z
3,I251JY|\$ M?<8;8C\$/LL-6|H#|RCXHMN@OVF8#G<7M\$OC!40AB"&N|+
|D;|E6P^U!W>D MV_1|JO^A@/_M)?
\$HC5#M"4;WK#=#V3|Y;5PX|O_ O^I%SR|FT^1GM VVCP
M0I!\$PI1G*%7),O=P\$)1=MR=,^P" &
M:T47*?/4Q<6(U9WP8Q(6G&A!G4K<_^(*,%ZSL-"8I!@L9?;..OX=>U;3U,
M8@D,#3=ORSZVY3!|U(3%NZ\$;H'PK(A+_VQ MTD#'X%SRT)?
>XE|AN9=EE=TNE/0C96Y.F!^!A=<4X&J;4%=A^>JS_U%I!<^A
MV@L'L8,\$H(8#10)5L|B'=&:18&Q4B=XRD)|B|1J87\$-H>_LG+1?8^,ME6H| M?";
N:BWR7>H#KPSC;9?F2?YR)JV4'ZIB|M-R/10-6>\$3W7AX|8BZ6D4|2/!
M7MU19*@>U^J"^/3-)()7*VD8*%|7A/CH_-1,#6Q0@|4 ^N8W@Q#|3Z(\$";AH M_U
HO1)5WG-B(0*/WVG|XN=,0C6;GM\$H=B;,+7^\$6P1=SP%|EN:0#.!;F|
M50/N&0|LV=55"SC8GJ_(PM4I1,V^U7_H%\$P|M>ZC4F^@XI|JQ\$BO-4 M#+>
|M=H&UGR&!1HQ&HUHW5HV %Z*J;KM=L9|_A7W=?
MVY*#^L)NE'W|++)_%XV);%/N);>T#8BB(H^HV|T4*E/ MK@;91|_D|=H:8J;"#B#|S!
(;!/A%#S\$P 3AS(7,+>\$>JME?>|BN"P36*F@D MHW<4,3>2L@!+DP40:?
2\$P5LFH"UJ=B+@|(KAVO^9DXVQS D)*,XTA*,9L--\$ \$ M-
3T8=91>,;>@404%GL\$O|WZ*%GI#/N9T!;3-&1*Y^|>1EURSCP,VDK'8:Q@/U=0=V:H:
M;=B5| EZGKP_E|*/C;!UX"G9MK "C_);"R/Q^~C7:9Y*HQH-%1KJ,ZK. MN!\$WA)
<|SJ<@*S@|O<|ELE#?J4)2|(04YCR;-;|J33|;A ^KMB5;FO;|AX
M0D%MV770X\$0Z*\$IQ!RDB!3L=|V.I"%D^<|U C,YA%K(/YSO='KA|_3.JNH%
MN34=Q!FP;H/^WB>E-4LE1(GM,)6@@&|RZ74&|78SH1+J|Q*|BRA%9JE%;|Z
MU|97,?1;TW@|MM +=:"U9NF%T,CNPY0"=L:/)QW.P(5S5 IG/!4E2TD)3"8N
M)>DTK"221GRIXW7/1Q=EW\$J5:_Q+!)7H1Q,DR3%7EMAV,C4EC("2T'N=2;Q
M:G(A2W(8+V(D^D'(!Z|^B9'?>Q@"YM|6|'\$@\$(*V8I9Z2X#X2T>_J9_M7T2:
M8)R8)DC!RDD^CE&#CV.".&&3CL*!\$DK%S4D^D7%S3Z2A_C&HTXW#B^TBXJY
M14..SLQ(8D@/^N-0?DR+^60\$B2X^.\$M1-T.FA/'J-^#S\$T%,LH+O#)=):HK
MRN\$D0/X?B^,W20&R:|KQ**WI.)UT(GQ;4YU?\$X,D8R<*,=DX&)H&G'CJXKC
M336"JF%CBK#=#Q"(D,W8*^W0*B(B""%('(@X=; TXIH4|W_|J|!@>;PWO!K?@
M7|N0S"JX5006W|_WO,|F)DW^R7P3'+^2=-;4SO(R#QQ9A3&Q&W%AFCOVH.
M4!'V+! 2WW28\$M| *Y9Q\$N/"T)Y*P4;TNOD#\$_-8LA-9|Y=\$(\$3\$^I4 M(E.0\$R;
|I%,H%SU|F0L0MR F70\$) 4C<,W(R,LF"5()3,%+7A!1(?EDE@\$ M?V!&G%?B#?
=C"Z;:@8(|+@A#=#D&5:OM"&L2_4;)&80@=CJ_OUJKUDS@1M9?I
ML3|C#^9Q)L/P/H|45|NU#>5C?C+<:0=-F;+X?(8"+M*A_YX/^(|Q|+""9
M!N&A|8=Y0.-"6CX"&.?OG>YWX|W31>R>="9>?*NPO&"KP09'W@9IQ|&|&Z0-
MH3'M@) A58"EHX\$..FB7L?DG|5W.8KH%?X|^F*,D|'W)|U|PJ="I%VWU/>ZW4Z7)?
#R|_0K2FTNF.|P|8?S>-_DSEHH&Q8|B>5|O_C3|% M|CM:@6>ZR0>R5C6\$%L=HGH-
F#|H|3V KG|>&+Y^?+?*,|LPM;_L.%"MU.,4 M|UP.O<_GAZ?+N^~W-|J50 V%%

{(U^*.:Z=&^!81#F>.:H08L:!" #157 MM>TP/70@LN3S>X25'Q-VC_XE_#>CZ"
7KQ>|SKQ_EHH6L?^ M ZB'45<(5@>.:M85JV,@@TU70K-3*GE7V'YWAI2VU_3H-
3=K.U"P%?NC)*F M|:6)\$N4_C4AQB-,@:,|@/?E.J'-T4W?OYN_/+L?
#|F"B.B>K@OK@V)8? M340#?CW)ZR0V@)U\$8IZJ|^DI2=O|H/D!U?
1#X#F^OV.\$F_%K66C?67RO294 M5ZBR/YLC>* _J JL WZFANB|&?& _I M0B&*(WB_-
L&U:LR)+DR" A,"QU6WTIG_+X?4I+|1=9M/|+)-K)8R1^,=R M3 _|NJ_'I5.*06.1<
'OKL"QVZ-"QR'+ABW+Q9-0>Q6XG0?^ ^FP/& M;3>)A_<: #=U&%C@.>S37U>DU";OU
6.1ZOX>A% _^>VWJ81|H\$JVH0IX7CND M',39A+ILL.F&TZJ|
<"WL80P1!|9X=0:QGE:OT|4|02?D>|U(!/T5S8#|:.#&
M| #3Z#YJM@EXK*L5#;.)\$-6"5LT.&C^|H8M*+(Q@*<7|:/GZQ3?Y7'/S?V|>MKF|?
+Z^ ^W=0(.|ZV|:B.NX<1>,%+ V\$B* #7DXDOW6PQ2_9XA_W65)'CTX*:
M)4@*X|AZ0<=GY8MZR)8*H>-Y|,D07\$*'S1:Y(92(6|YVQ#+VX;=3N/MCL.*
MB|H8)/7BD?(QE%+IADAY0-*|3BDP|9TT!D6ZI *A2\$4QDF/
MA/KO=Y6*=C#JMJ9RK|L|H#HU?
<.V6:Z,8Z!1.'5B5P:|35@Q@T+>@M5;1#*C_TQ"FASUZHLT
M2>|GBXO*!|S=|5JUX!DVO0H?O+OM@W>K-GSB _|WILV)(^FB|%|1<,Y,5\$78 M-%I
PH|K".QR=?MVM>VPW6?N>:,|"\$B,ID|B).&E? _W|/D2")2 _)"201,|B
MLD%+9C|HSA0*!|B:|8/M6H'*%BUCU|O>2|M&RF2EA3Q5IWE,NM2M*+O=IM%6
MTW:B5/1FN|O)IU.CTC1:W7P>U6KJ|9P>5&WNRO)_2=VS!?'8<+P|;K M3_5#R?
HT#HUT2GUM2DL>(F%R\$FLAB@)<10%=:#4)/TQ|W"/C.QNVQE1/X@0V_MVFUV\$)/?
7ZQTD4#76RJ|D(8V&4@.YS|+*.U_55|X"L-C: M'KX>6TPM\$K0R:G,Z:G/QUF#91((_WJ'5-
0-(S'22J5P&5@SVNSFJ!'5!U_9-2K^:(2|-"I#QM\$D37US|6XVC2K(2-F=TE(! M:&'P+Q-
"UND04@N&=@FU,D,|: #;CG3.S"08!WM+L:0:ZV?1F/500+C,\$\$ZL
MV1G8<;D9%U8"O#MTOW:Y=+|VWKI?G4"943M4"|..V! (=9N=N|CKAV6/6|8
M5X1'9MDL.6XE@RNX6P--&-.MV)A|Q|Z@XXZM-|(<^/NWU62Y\$-.6MYA|0+BY
M'|_ET"EA&:<3&WJSJ^V/ M'|+= _=|EYL|SLO'F+:.8Y<73X,|?<
HPK=C#|&J:XTT6<^YGIN?# M+Z"K!MGWL/"QUY06J5AOH9%B\$4_"2?94@9+@9,<6/
!%C%VJ*,A'7E|E>SN^ MUY1FM.TH2GP/'@)JBO1N^6-ZVV(S@"33IO2R_M&B#B5,=
<;#8FN:SU97%5;J_M2'TR-M|LOPW098|U04D_ 'V\$JG16FTKF8F65YRSWBBOYL/L,-
+DVA_PP@-)B| M;X2F98|&L#;.)|FE0C6EZ5QT;8LSCJV? @5USS*6-6Q8@:IWC!2L7-
G%4^@2 M0/FCNK4-&\$FU0^ ^VG\$PE!Z6AIN@&6:<+R24S^ =QWJ=(!!=+O@,?
#P@H9D< M|+I-5#1PID"B_3%Y|_Z_\$?O@=HI2@|%%WJBQ@|T&(E|H#YP;
M;TP6+&|M5&:"O^86KX/A(E!(O:\$@?8#"Q_A^6R:?' M,?T1.5U.
(^/05'L'Q13..V(%Z(TKRO*H?18SVAAS:DJ|)LAC9&Y8>@&LUZ+L MP M(UX-S_92<7
"B4HTR2,STV4G-'*=:?0<*2MPB6^Y# #H\$|-%"W9E,9Q/G MDQ!@20S_*8NU'5|BK>W5
*^*IFSFO0'FO(|<>Y2%6)*RBVD<^D/AMTW(3H? M?>T5K"&
|LZ7OI_ .39|ORT*ALT6ET-D*+H>="|:VT+"H+(=0;# :KSF:|&"S;/TI^"4=E3Z#:N
M9/E,, ^*Q"HIEJ4^B6|63Z+9PWME92X|C1* AK%: ^ (NV9J|/F"2*"GTSE.T+ M84X/\$YC
FQ45|:C@._-7IF!'R384=:@.QQ_E>0|68:*. '6KG_85;'E<, ^0|8
MSVP78V_VY.9Y>/THTY0|M=^M5Q8&G=5@LD|9|!)-1'|/K
M(UUYHO;*. \$JE9VK|)9@E6J|@VYWS=+M=?W.) (ZIVH)W'9|DE2"#4^<1'S3!4
M\$|'^+, ^;TZL# '9X%I/"OF,CT8CH|OU,(O|!0QX^2QWEZNX8X9_9(|_# =LA*
MLE_H(<#)8(S!?'4'M|L:ABB=7J+UMS.LWRC1^CO8|#2>|?|@|!%JMH|O?) MQ'E'.|+L
V|- "6\$ FMZ2#A:XSZPEB>YMJ|:WX2#E+>G6D46QXW0M,, L|W%B
MVH|TX;M.1D|/67G+<)3|%V1D6-"6|*G|%P0*6R,,4^|C2UQOGVW_79DAG/5
MBER0G&%!|2(7A"E\$&9E\$3+YMD6G,I6Q|U+_JDH'S:H!"L+276J|X0-CJFB? M4-
G*_%L|8P/'3J=X97#J)/8.*@U^|AE'V"=+R1BXXQ_R|Z0X8|/_SP/;-?)4%7 M%1KJQJ#
(>C,5P,K%J:SU40\$R'_Y:XQ6..R7:=V5="VIS0XO!|4<^|4E4K%
M|66M*,>TO+JHZ\$8^*0'8147;GA-0|57E|JRBEU52|VR\$HVL24;3^T)Y=\$^QMC
M0/0/%NVA48SZ,%*TP*G0QD0+G&IM*4\$+-'YAH4BM8H:O33YPS+G=US_#;U
MZM=,;.:CK33;9XUIPV+_7RXY2B5TELXB"&W0AH!VU+52>DM3.QO<;HB"_6
M%KQ)BZ1T6-25EEN58|U@NS.P788**;V%#2ARK9"J#1PSED?Q_Z6'SG_).GM7
M;W5QO+;:|.9=I5^=C@E15;_N#9_RZO()\$'RC+B_CC%-WME9JWZ'O5_"0DF4
M=5G.LRQ:_ _VKBLT#++;O(PM;^#JMNRFJ>Z73G@|4S!+(4^+6MYZ|/5_51&_MA9F?
F5<)>A5EN8QL8X*AY-PI-U&:B"C@1U:<+;&Y5A:/(J&XG((-ZC9FFAKM
MH&3NET;6.R7OET6;5Q'61.?>UY@DR(|V|,IZP95UO/J+BK_6RI='NON<@N+ MU
VV.^N82J'J*ZV|5?W:P#&C)<"OD:J\$):#(@ _R*W.QNG@JHK859K&%8!:=+C
M|V|%PH6(!>|)'P35T(JF:TUK*%5I#NZN"S:R4C%M)/!W_ =M*,,!Q,=NWQ#| M<,'/A|

OX8"- \$O;OCB!7M1I>5W!(F'ZFZ_\$"I/3M\$91698!V_RJ9ZK.:0J0 MI3V"(E?V)-
"O:9QUE'B+S03M\$6S&BFT0"P%-GC-6S&V\$M-(P26P49;GSIF# M719^E-9&4?
@EHWNKN? \$"Y6C5X;J&"XM;U.US;:8E0JFUPB\B+=G&.ADVQB\&
M+=G&I;:5=VN\$!0:JTB1%=@=!QS)6O9BP24*\$YE?T*T\!M!D:AO^B*#FO8/@
MI=H9O/4>9*!>P*!T%OK2F*&RJJG.\$4DS=>VIPB_X+1G0.Y2L*PGR LX^_L6Z&
MC25(5CGZQM162<@T+.26G: FV^&|"V9GKC"Q?8N6D*|>(|J%1&=:;|8JAH6;H|*
LZ5"T_X(R_MZ(YJ@9UF=+5SJ#XJ:H^!70U0\W976R,%3IY%R
M|2'J^_#F^6#97S!LQ;Q8:|@|/)=5^8Z|CXW2K45W#|9>Y#|SRP;D6;@.0GFP
MK1.'PN_\$H;)C"QV'A'7*|5;|#=.^+1Z/YRR?
93P.A2^6JG\$<&*7">KQXE(KB8L83X4NX:IP(=71K38WC
MUPR#. @&=AV\$#T/SX;8:H_|/)">LEEPQ;.)5ZG.9_W6|3.*MI>P.IG::A|+|*
MVZ1&;QHJ_X|TTX(T+9|G80^>=C>71QE-O97/DV2_E+;|S\$4WGI+M9T/+C>A^
M.HTU8J|?@A_N|'H;F/>H%M%DE^0L%7=&N5?#^_NM?;236NPJY93B:5>I%?;
X:F=|5=:ZK|WWK8U8GSD>34JZH".S_MK#<2&|J^=
(TR&EG>8O:|5.9^_).T&U@01A7B39UFMYW/3(1NJVEHVX<^9(^B
M|.)!W1)&QT.Y51Y0|_|>7U|^&.'='=_|_#T^/#4>|G|%F|Q8+P=)&_1|Z2/
MN4|'.5^8DW?STT."B#";
M*9#W&O=*SGB*&|>U(L|WW892Q=*Z2G_0D66MU1JRK#?'9E&9S349;VCZP/2
M^9?*)SR/<-D8-&2UJ@N@KB4(5T%:R4I34=1T@?;S;:N_M)Q%7:|J&.O;:&ZW6%05
#LARUBG=+/:!YUZ8,>F_.^>#B>EA#J@_=H9GT008&HPQ*136O+C5_MG
!_8*>/.OQ\8K*2J\7,-NYK.(=J)0\$4TZ5F)M*3-6,E)AX9S%W:%Z_I/1&P
MW"V:WLDN#Y.N@KS0<&<6H7:G@6(A8F/_="^2K!""E*!+YIF5|F-#OV.>P_MJA&Q&
(P|?|H1F688KHIA_=HR)6*M3V/QF0XGY""T3J3|Y/+&O3LX3<+|+8/A_M"VZ?
Q_B|_0Y_A\$SE|2&"Q/<0F8)YYPRS&38ZHTV(1|\$:BTI83Q:)T&K#;V1
M>TQ(JBQ|L6P)ECU!U|"91#X&|-C3|B'FU)G;OO?U(AVQ'USXZ"T|M:FD-I5.
M3AEGK::N=TKYJ.T;+,"B".YB9L<8K,IENE/T=/S4J8090)3:2)*94(0_M(N>7\$|JH?
G|=Y';+B\$);MXK|?#5L+N@";T|>;|N%X*W2N&K+;J<)^_'PMH#;|7*@|_|B>1?
2|9I#FI7#_M;W(L:U36E>PF6U+"+PF1?,E18?G3'EH>4X0Q-R|&)"%PD(YZBX#!B_8!
<_S_M_CK4(VF*Q7|H|<|G|MGVZ3"*/BYE|&05)%?-JA+1P,GS3\$HAYD1R?TD)0
M8%,|V+1#AA|,F^C,|KC,+Q3VIC()^20_MCWU<1Z(X'=S?H:T5B?
LZ.H",9CRU/ZDA+5!B";V5E29\$W%8@?A%QV|T0GX|@,K:IX|SI%=%=\$=VM'BFE
M">YR*2E;-"6%0%&JIV2=7,2NJ/#O<3!.S0WC1(2X8A'B'!&.@UC8\$;0IBQAQ
M)=Q4(DHLHL2%1HGYADF20\$(*6=8^E/8DPFLBO)9!/D@=-'9WTTET%^@?P'1
MY>SHST%SG3JKXDG3(KPLPLN5#2^+"+*(|>KGG-YJ2%*;;N'V*<2|DJC1'.Q
MMRNJ:06*ED;1Y:&HT6I%M4K_I4+IFK)2,J=|9(T*|(G28?:AKB51F_M?
AOO;1VH9=6"/O?:%5U/VUJ6H&0ULE-HD2QX!\$K1|/2H3;TR|=4T?JB:XL0.G7I_G#_H
M3J2MMDO(P_30,P%|A_:_Y|/|'^3""G(|>_6'#_9'QR>V#T^1ACC^RWHC@9P4
MLO\$0LC&8N1:CB|X0QX;AJ'H><71Q*?A7K0#"|EZ(T<6(9D1.61\$CG@(@)B5R_M".@?
65IFA+Y2)NC7?S984AMTR*!Y("TJ3.WFM24S0C=1\$|<*E+1YG:AW^|_M.%7&=
(@30HL5FHJI-'R09L/%_@35GD=DJD:5.DB3<\$*"72Y!)|V=>C+1SN_MY8J@4|.9|9V*
<,I^P;^_MU?6P?1)NANE:X@ZNY.O>|ND;A4^FW5W)7TL|;@_MN10?
@X<'XK05\$:>=QI6L;6|@P4'+|#;Q"|J71:U_Z9K0AA:X82A4|*0|_(M':HH4)#%*9-
%NW"R;|I7W::6MMSP*%11_P,BBXJYH3F;B\$|6KH%M|YJ|1EL|_M^BY%::Z"+?-
/*N,C)SVE&/0Q6IF|RXN,H%()|%3XP<\$#&N?N|*W0'CE#J_JA
MSDW"6J|07GGHJ8385)"Q'#N|>S1",TK|JR&%=/?O&V"%E!+4@@@P|9K0@+;U:CD_M)*
6YM01)"!(X(B:8G(2T(\$6DUY|V38PY#"14OBA!KXA+\$(#>P(B%TD2"1_MDCUNAJ|
(HHL@^C&"Z-\$;:_Y4;5/%4JU.'68NU>ZU(8|4FZX):>001M|)&BS#_MI)6V*
<:Q&N4)PA"\$D4L@?2=AZ#24OKL:F\$B%'(P->%&Z4+W_99R.8UKL*=W<^G_M
)_!U3_HAX<KX+@73M'^G+X\$;X|LC-LDF2-/@^\$>W1Q+V,BW3A3>-VG-0H
MV(XOC*IQ_8_M>-2Z2|:JW_T783FAE,+J\$|31U0Z'+F>!8^&^(E\$Q,7>?EN#?
UQ2&"1&T/\$_M7-YB|@!\$!@3QBMP"^TV\$DBSLIW@(X)N;.(Q?A+Y=#RYM-
S;|+RZ;G2V^ZG)KN_MJV6'=(!K7,-8NG/V|?+-S19|>V!!!F|.OF|'5|_\$/S?
T9EGQX:GW^._Y4DEOGGOZ|1|^_LGHH#W|_Y.^5)D|A/_M7#I*4DOK*OU!1Y:U5G^H*<-
^=V0:G=%0E_6.K@|YU|RIHL(IQJHRR-|>=|MEY@_S|T1,-L+<_)N?GI(9%3F0(C66-
X<5ZUB6DN%KKA*%6|8Z1_86W765*Q_M_XY_5NN9XX@Y|1_MQ49K2
O78L|V|A1'\$E"#9HAM|HSD@V\$)CZ4W&,RG|PD=6/G@CXDKK>Q'0J_H
M@OK7M9;#"J,NR(*VFE86R4I34=1<9)'1;K9U/8DP6M,)U&V)J2O:J1Q5/BD=
M)\$T03/L8#AM9TXHB>_LH6@8=-15=/_@_&9#B?D(<1AT(1K5_H*!<_F;9C|)%@:

MY;@G>?,IT,XG=L,\$("E_L8E/IS4_OF)TBSI\$
M'IN\$2)_\$=#V)V\$.X_OL9\$&S#QJ"@RE2=UB3+DV:N\VA)7TR<=ZE+_!BV-P\$ M8R1?
+!%9% =G'WI+3\I^5)!N.O^KM.P#;.%I=[^3S* 74XFX^CVHWM4X^NGJ> M&X1'&?
Q;"M;I#Z;H
MUO<;&X2Z0ORVJ_2KZ9EUV.3?HJ@'4_@^B'=)6XLW*1CTXI6@|+.@<.>/YQ
MY9YWS_ZNU"\$HE '!<&TV2D\IXO/1'?<@DVU::?71;.C"Q?>IS HI8-M^MQ M
#=#,UH)@I7MJ<>%1\$Z8WU6VK+P[8Z"M;J7I\|@U-.GL_>OW/I
MQ_7MDQ0H1W*!369+\$3OAG|@^2'1'?&-|B@&L,E=|@=B,<;8&#('X @R+|>%N|=J5L
MP"RH4U_G4.>."0@%4J=.,P0%=0KJ/"7J_)*.J5U\O1@V?#;
>G4:%R!:MX:O##YRHF47CA=*7"77PJLG(<8GDDL'\$I#QK!,M-7/I9\JE/7'FT8UX8 M/?-
X=EK>M1/ZR<=%F)Q"0GK(9I*RKS1HTP(JP1T.\$\Q*#5UG&'F,-H^%&4L6|<-
SHHNV65QV^0(VI42.I@EXT8J@MU@VE
M))A1KG*ZYSX2'/W4.^E1CH7" A"B^KD9:'5V,K_(7/NZ0\$ M'I.QG M&
P<&4.:U"YI,X)FCD@SL2+4PL_5NRT.VGL1T\$S@F:.1C-*+&1R<)+1L&)'
M:W.\K64CF9I'(47%3MY^ZG;2LNN<|VTU&K",!^%J_JX 2NYO2.%,&||4/B^
M*1'&*@\$R:.U8M6RQR* VKI34N5X"&0Z\$#(>M|M0PP*EP2G0\$-I0!&PZ+"UB=
MT^94YQP3%T2)CBC1R:AC'S935ML0_Q,E.B74KX15HJ.)\$IWR80M' 3I2MKUF M-*|TU
)8H.;QU/&C,9+|)J,+;"E,73|2&VFW(DW)4&,FGO+1|ZU09Y..14&UF6SBRRPSV@H#>
M;ERIO%;B)?98AZ/W8+ED\^C)JEPER)B94FJ*\$L2Z74QL9>T7K&X_+IV)V4R
MD\$A(%11S1(DVC>K0(K1^?T^!,4(BBDCQ23MAE @Q6"ID&Z(L@=!,Q6AF5B|
M^.%I!DN%5)63D2EH1M!,^6A&/:XITV%2(5FI@)A)|119M YLB(_J?
|YL@1BJW2GUQMJ"G35)T G2GPQJGD1LYO'^6!R| M8KBTIWE2C@*,3GZ57
+7RH%KRQR/0*RR(%9,+RT)\$\NOBDS@_M6CEP+:D%5#0+TVD-6GQB92G1ZE2C-
\$74KM7<'7&PV,Q6XJ)!F+V'L@FW54D;
MYGR",%LQ1D1;ZH(L^41;MB(+EM"UJQHW+;"E--B2AT|*|:(^\$EML*5P7&F# M5:~50
|M:1&P!W%75AV;(77EFY81B/F<5BWR20LYF!)FG*8383M: ^Q67:*IW MT-
""*T)E'^I5\$#?*-6-<| (3YP\$I=BD3?H*Y;ZOA6T@BX%7=:-+H|.4;' MJL.NNE3S"
MI+ZZ7^@1P+|Z^TJW-3|? K0%SJ@W|(MM5W?UF8|^SBE6OC#M'M>1,/<_JA
ME"!QXH5""!YV/0&81@ !;R GOF|PW?GI!%9;-&>!86F1DO>?#HUW4_)&4FP
M>.G5M.RP2#-6G2DYA*QAW##-S(@TS|K\$**O@1'DH\$/_X|I|WQK| E'1Y%@K<|; MG-
|S'G'GD(OSE,FQB9MGT..A-EW \$KY8=HC%@Z3K"T1>RKR_?K:\$ _ONAVFWI+
M1V|6X"D.7LR^E9MPO+_\$/|>4IF\$8W*!39G|^9'R7)3|:BY/\$IIMCOM|BW*
M:.=S4HJ29%\$<3W_*AG>E=H_ (|YI33S)|",E1F8E6ROL"X)XSCT(|BH6\N MA\$AT
"41U;Q_114AR7<)5Q4DL:Z)6S;2PFUL)MG20^Z'PZ0I"M)?J:3|0;/K
M4#5YBE8H6;;O2\$Q_2' |HC=GD-5H>F-IA*K\$F Q?B1?5:"X2G&.!Z9XER05(
MS#)J@!M'/H\$=/*KDCZ|^/_9FAE4I;?WNN.^F.Y3(QV|LVJ^&\$K!HS,>TM:*K
M)GL|Q%/_|K7HW;AS/?QC|ZCA#KVPRD|S(C+W/RL!TX8N?@@
MWA^6|;@T_L1B2L!W5I_"PE-\$_'_LP#=#O<,D4/89>)-("B;#FITS|4N(&'5@ MJ0
|Z0MA|.,>|A2"PF+-J5#K1--"JYKTF:M4?70= ("74|KD,T>!WM*Q6(6*U M;
(82T%DN,! "C>4Z&Q^S0P';PF"|?+U=V'BA\$B7D4;|&LLAM0D,@\$W!QC>63J2=2
MWC(F?%4.D&!%GM_I/!L9/Q SRZEN/BO9B;(0U<,K1\$1MYI9.2E)HF MG4!
|Y"!BMX7607XM%M|MRM^3D40J\$5O&E/26*M.?1S#VO.K |M^|YKX,#T L,M%3
| "K6;JT9(:?=23AUXOQ3#3)Y5 ^JA368P%5 M;B?|H(3WYSS;8\NPM M*;
UA9|DEA^G%D1%DX,(68K@TIR%IM)Z8WBNF-V_T4 M22<>;_53=%LM|%.T:C"
_7<>E*!.^F OK0UQ%W(PU2?NI\$.3=Q"WC,2|3^/+ M(L!35>(^,0TG7X?GZF3<2\$H<
|GN.D+16QJ|=7#";:JLH|L>TAL_ ^)<-O)*
MO3?"LZ"/N;|!>.M@^ ^G0@;61G/JCK>)RY>R.H+AJ;R,B4EIV @E0,-HL7UXR/-"?
XN@8T*_-M?*S\$M;G)^/> Y6":K! ?8K@F |M|&GQ(7AZ?'CJO=Q^.WB?/NE<*N*=R3EQ.
!O*LFM|H|Y(:-AH_+1%Z
M&INE=97^H"/+6JL_U)1AOSLRCS4\|R29:N@9,88WG)6=7BX5N.&-5|QC)SUC6=F\$7%;
M+-5)D=F_19_A,ESEWR G==3YS! MSX@.K3#M'(0/&?;||\$-|*@&-
>X8Y&N|G6|22"9DU+4+3,-K2E0\$P1&7>2BN;|4H*6E>24;SI@|DB-KF
MLM0FICEQ%Q2XH?(3+@HGU7*+|K;J?|8M^>CB0-.7;D!' ^U/R0(>(+U.G#ZH
MU5/3GH_U(>3=/\$H_S.)?J?\$IF0@>|BB4HSUQG.!P'CF/L6_9YJL7CB3\$^7
M^JYC#B67SG.%QPQ@APXP#GH/ 9,76,|/L G.V0QD)(-54WIGC.
MW!V0(34H)L0G9|E@GT"C_0\,@5,'DI|6,>|UE#RW0MXH6VR)^VA::,Y@C
MQ#N3;DS;')IGD00X!Z|C2\$ _6P(%/QY8-' Y!|NB?|+|?SZ1KU_S+FIQ)/62: M-
<,EX3K_|5A@|+P!0X9MT4|^<^Q7Z7?|D>-|)HIK,NGL05G-,*!BOB8 M9R!\$X05'-

P="2?BYV"(+ B&WYVYOX8W@?H!!6L NS&-)GJJN-'9!>T;?RW:P
MO\$6BMA7!A^+++\$+9N,G,=W K\$2DPG=|(P-!N(RXE/E,TEI*5HS&1\HAM2J
MP@>H:U?XE\$'RHWD3H"L'C/8G,>*64\$5/^|H/K@R@6NWB[Y1>PB@+ 'JKLW
M<*T^|0<|<7A: ^,:(8Z\$^|H|\$:BTW!&0_HP&41LWY='|C8"&| \$V\$|*6JA+=
M/3L|3YHC"/YRQ,^|T3H!X%:7E,UT.6 #8'0P-01@:6")%D E((T6QOLD9'D M,/\$-
^ (= ^,;HJFIH_019\N7GX|L?7,|99?I+%UXBRKZ9+&8 X|I7C|L|JE _ML\WDF*T
MSD(|0EJ81"023L#_DQ|K4.X"W9Z#Y\$%!:0@9Z0|G@|H,, MYNA.E!ZH,'3C4FQ?
1^9.V7.<((O/XL|HR:=T_5:RGQ/28,C6CT3NSSP0ORIY M|C"S/"#*ONE9@:(>%4>
(D,!\$&8VODCUJM(PMD 6C!!|EUS9HM62@9QD*R)X M!7T%|F8"%&
|77DNL@_39=_/L+-TH+>=X;:(+1)@J+3FT^0WX1:A&F#Q0D6
M!RC:1T#^PG%|LQH5Z%NHR2|8.*K48|-'S0G60&('L1/SR&0"/.C\$1Z0PL(M\$6,4-
=V&|\$Q0NN9,SP:#QO:FEN?1O|!R|B,;N(W.=/TW X-M(7E=R:|CRW0
M_+WY##%NQ8H#NT+Z|L+V0P|W!QAM;H L093(6YB-T25(?S>GL\N5-4I?7NB'
MW|Y&XTW>-'YMHI6(S3*(2P64AP\$K!W^'LI-AQ_1WP+TQ_04.<8PI56=@*0.M.
|QT|H/9PPC\$|\$V&(?&VA8-%|TW,\$_@01&KET(&FZ43>OOMD-F|> #A7D%1
M=,V%.AD5R!Y8PSZ2.6'K7SETH|/##(1@,*!GPP6NB9Z7EP'@V'8I!V6_MN| MWT@1^X9|
(K:NZK2!1#DP_9G8G)S/UWB|JF:.-#
M"H4EMF%Q(>BXEA/03A@R!#YY3<96P"\$I=9TA7KQ9%)=^DL\HK0"||<^M"?V*M<7
@:|PH6BSF"T80)O3,!&A.;RA!X_#0PXD%QOS|M%|XC|NLG,|IXW T@\$|MMVL(#F(
O3BHNEBPE F|"?Y&-'TCDT|&.-L,119WMI#SK3-!RNM@U8.?C!#H M#L|NJ0AM^?
|Z%@,*='@#@#=%&!:@IM,#3KG8,GB0-"CL|!^6XOB),ACZ7 M:06!6_ZN
\$IYIPS9"X+HD>>0_!RM&>Z00P_5%FL+%U|_+:"=VP"NUP1'H&3
M:8)/C&#HF60|JGFH(|./&QPH"P1887Y4+Y%%2'&H(F;THL.LXXTYB8;Y|1
M|_%_PIJV+G46=D_|G+#!;J=)C,79L4C1863>NCK@,Z>A7!%_'N0P@/1&-HW>MM?
Z*BY7R=3.08=2M1VRJ1@')>8AYDR6K!IL,+F)"QB+>1N%--3#;0BD!(CK, MH(
5\$A>=A@@P4/:BA,84C<"UN- U5A@'DS|>((PB|P0%UN)\\$*QK0%QG0PLX M_(%N4H9
'ED|>+8F>"15_B@K@*N Y0%^4G<)>XM7CDW7&S.0FW!|"W#F7L2A M^XT"=@'?
-4/EH,*|LARF1)/F:@)N!R ?5Q(:SA?=Q!IM 'R>N<30QIU/* M+U^L DUO?
D./*XICS@I6M@/<#79M1?(G^|8|&Q0VGZ!M8Z=8%&@=M_OC*@_M6#93Q|D)
(F3_22+Z"6PNH@:N\#FV3)Y3GQXD|UU%_H5)3B_MQR", Y:%@HAF.@58Y |?
|06@M4Y("E%_14L77)<+%|JLH("XF'X%V@-BR#-' M!&Y R96UOX|=8+2NORX?8/
MC_XJ7ZXG=U546RPDVOE|X8#FQ>I%N'/3:47=|?V%&O"YC\$V\$%\$2+^3@P'V|A4T4_
D,>&Z;8&5-+)JP MN^2Z83(ME0#GT0 =^X3B,GL(GW &%HI0 ,R8)D(R.4#N3
^LNX_7?'Q+<+%+ M;9KEM4\$/LY7XC4|:@@X<%Y1,-
,"7US"W"\$+S%0UU:J"\$WESJ>J5L*T0%AVE; MS\$<<|++@NT4L&!"BH@9I"
DC&SB#YNL68T%CCVG I9:%C6K#5,|@-G" M|+HSFAA.M4U\$OSXA|NIZ%P%HTPNL
<;H<(NX+K9%YJ%8C|8*#,X)@W|JEN!3! M.+1T
"@ (LPW@8HJDC4D="*&!Z8U1M)*9:0W#_@*"U(MFOA0|AI@^0L,\$V!>9
M>HB|Q>LVX0G#C<|L2,\$M#|AJIV3_|K#5 X=-SX0W-UOL|6GR,PV|V=6W9^|G
M+@1H L4,:3-SQ^,R7^(0^C|4S|B)E_|1E|R?I?Z?GVUS|N|U^D;
|V77GB:|T^ZUUMZZN(NM:G)G5R8NMQJZGINC^JH_*R
MK6JGU"ISHYZ|V>#|"K82#VK:LI.25/6C1Z@N&U'KLA\$E0XUZZ:@X2Q/65KG: M"O
|A|Z'9_0X7"0_4Y8&83M.H20S\$!(SP0(001Q|Y8Z@|R|J1'R'?|2Q;+H"
MQ|F4HC,3_QAR&Z' VW8)*2Q=VZ7.>MNE5_1|_R2;#%_.C(3&+|?TK__PIY/SX>.?
QZ|A-NS26M=5H03/+ZL M!R|/6,R83\$FQW1)0+,|J.VLI>M.HC#Z4"*|XA%0;Q#%:)4<
Q%'EF7. M'.64B,/G>0(SLF"&7+,Z%*6HG?V9RD%8\$:5M(.^Z)?'EYZ/Z3|VQ?IN??C
M|CG'&8?KVR^%|5^4,W8MDL8(4K#KDK K.16XZ|HUE\$,SE3.@_?:S'WR+((= -
M|&'MUYP@3X?N8K,MCD!W,M*=JBO-,MGI3I"7(*|4Y!6;+G\$|E(:5H|95|,%
M>553|:|K?|J-PUHD_NHX0P|=A|-#)*KL.6>DW(AO/3*7""E%|H)(7B@F>0\$9_MV|.
(LK6>/7PF+NTA@0PNO?!6T8&F*.VF5AF?O_@(EP|C=^0HY(FQ&@T&*!S
M(U(1!;M2D7(\$ _/-C0.0:F55\$7\$QD'(N/@,(39:5S)9VI+XTR_+;L2(A+ '
M.Q(+|L0/G>)'1Q7Y V5"@!TAN3P1P\$ \$T&1M_TQLD29099?@'^W5\$W<,BGP!
MD2^0*E|@3^;4Q=QZ7=\$X+IB2Q4|6H"(6QXD+2!'E):2%Z:H7%2!\$M&7H**
M!!7E&?W/DXID2D5ZIZF>|!554G&O:Y#_5|?Q!!Q5.K)\\$=X7X7T1WB_#,8CP M_A|A?
N=\$45U?O5@?BN(/LN MB'< X|JQ?UJ%)L?+&R^"Z1ZXZK34=+J7B(07L=
>-1Y)D+@(@2>*@2^EPU(M\$W*Z+8W#ATH63A Q:Q&M.TC,>R|ZZB(|&891?
GH29"/O|L@|SYDH|9H7JC. MJ^@X,*H!9>UZCV,YE,<+8D#N'K#7&RN.>
|=!R==!N,EQ3!;A'L%L'N,AR# M";O\$>P..%TPU+1G#U?97<#MN,);,EQH5;:R(A(=

(OH8_)IQ/HB6V15/4(M@4F!9N5#LQU!ICW03&U(H?1720[FL=LA!4L1H9
M'V1X_A=Q'1XVM%O(J@U%5BY+Z#Y4;CO:AJ4!ISE,L!0D+I^LLZU6IM1V^MX"B?
MO-(;I)>#VW5<2*#>R(K2;7#UQW!@('C^)C;XCL.3/N>^(^P*F=H
M#8)/<498*JZGY;URJ4\$U1A=BA!A:")FAN:"#S(S1C:H14E1P0.P+7&E<[I M?Y#<)>BH
SI66Y57Q7-P!AKG\$R7"2H'.)O\$NHF?H" OQ\$T1'C9S8@;%5_>. M!83>3;!8+GGB[!>Z
[ALR@?,L3D==[(@TK.DU!#V00GHKBA'+>T-8;5]S" MY:-"NT*B^?@++M5M?
5///ACXDI?HWFJV11FA.:38&:#3WR*#M;X7-
@.W608<IAXDISFV=TU&CDO8=2_F!_%N/WS7A.T;-/IO//) MU
.&BBIU'=J8)S0+4^>="F2:"JKB9;*4+-?M(*BW9QKI07AL+?A&(0=3<;ZQ M(T17*_@L
:E<=4UU HRAH(4&+\$8!&H95;[H1F#VKCJM'E07L\$8:F!" N*; M_0F!;X?6V!4_Z
JVO'WWEP6\$(U_2R!TI%^E,W>#'[5FX"50P2_JRC-C6Y MP_VJU92YGV!ZE-
QJZGINC^JH_*!RKRWQ62T&GW'PVUFG)>|_ ^DT@K\$#8*,+N MB
JD15A,!#YKR3ET!6"=@[>M!G!7:7 EM72M/YM+9>AF!F'3CN#/' M-?
U86U\$A^W:0P(Z6^2\$)Q+%<;V'C9EZ65Z6%6ZV!O:-9^Q9@RP!L(X>1+P*;
MN4&SNZ,!^Q9HXH +62|--N(C)5)=&UHB_WPTOLA]9Z?;U^R)HV?3;7Z37#
M+L8,T3'/ZJRC5Z_/Z?'I7^<0AJP%\678=L6)KQBS4->0^+JR5ODT1T%\@O@*
M(IZ\$!FE:XFLWKMI66DNIX.2'PO!;?5A]1I97P&W-FX70:6BH/M/Ry2T2F6M8T
MK=T((8Z@ND=0VQ"JR%03F6K[3LY^-#^GQ/;]Z=#WCA)6#=#5Y^ZHA+N!P;
I/ALMZXXZNK(HW)^T6V!JW7 U1W68#9<M-1I71D<\$YT5N6@4(8\$?(-
AL!=!M7>IOCABRKWG'RL=Y=P[8SH0\$!]*JCE28*M+."I>_)V-CAC!D:W--
WN:NM(\$,EH^V:T%(+]"D[5VSOMMERRKLY9N=T=58'9 ML\$
%KA_(KY(OLX/S#N*Y;*!66M<53_MNM(A-9;7=M-[O,-;_?X^W]M[N7
M/Y!RMT8]F5C_Z66Y%2+OVI BXN]74*A?G/WZ&6_KP92T(+.V*TYX.^I^LO\$> MAK,Z;
<[!G!(37J:HO2\07BY]HW,1GA8:*QT*JA6]S"\$=Y+E)=_(S 5\$H!U: M)=,>2KVI
TOZBWX@4MQ\$)S)Q!*(9FTAQ\$REN25/'PI/+W?_' U M3%05\$U4/GGJ0F>M@
I*L5+Z_3CE";!\$VM)X84<3,4I?>\$.0V8*Q_PB4"RJ
MGN8@*+P\$^"PHO;!DBLP4CHE,FL&)6 @*3V'LK\$[I#(IR?CZ%@QA\$IH 6?8X*
MYQP7*T)\LNRYR:+'X>K">[6E*:.0T1GCF?1Q F73\$S,QKD,AV12G(W<&[Z
M!A:S[Z%#,'I+UBFHx?,BASX@.\$(7YY0>>CZJT593ST=M=MM*+H-(NZVFH1UE
M\$&E1,KG?-W6&GYFFGY9H@W]N?UJ>V/'I+=_=[EY@_S!T1<((+<_)N M?GH(
!&&,07R7N->R1D/^[G&&!>"L:6-
IH)\$#_ON^F!^IFYEW#6QF+K=SR&XX=%)UO4F@7JB\PW]^\$%3NXFSK
MKJ*D3:@6*%E+E-Q1A%(12BIP!(B2;;5S;)2L;6[IG4V]?7B"YD0D1:2IO,#_8Y*B;Q CSG4
MLEP:T.^2D!7W+;)DZ/O;%^FY]T/T2Q/TE(F+1]\$.I:0H!1JH@>=?&:_4F
MR-.ANZ/I_ (#NZ!#5>=U-
RT9W0GR\$N259Q!00Q;7\$\$(KPOPOLBO!_1119B@DF)'XZ7=A8YZ!K8K_4_JG0
M!"X1*RT?JNY0F[FHRL%&HW'555/CHL"16N+4COA[4ISJ-J!79Z+4 3010"] M9
TA#@MMOI7AB::B%4(!#OBXTD!+V/'S_(\$005H=|>_DX)6 =!BF5E)0'L2
M!>V'QJNGWLO=_: ^T;/B/6Q'F%F'N5&'N/&QP6:4V>%?FT'I)/TBC"WB;<)
M8^="5QJE*[4"Z2&"? 3YY!FF3JISMAM7>JM;_@Z1(LYV'@S_3:N(THTU6#\$Y&6UE=
MUB(B6#X!W>&V1]/=<13I=WB=%06\$>C3PS>E:'PS&E?*6==0171:1*+=@.H
M6GSGH#0VT6CKK%>H&<^H!S'9KAR\V"=@5;%1A&\$VC)-%+ 5> ZPXG82*XRHTK
MM:M49G15SMWFR^>S8W'K'P_WOY[N/N?VV]2[_GY]B5K?;88:B\$&4VUA(3LR M,/?
6?Q6%MC>Z_YYOC3X;:<I9W)OEC(MTX4UC%)Z#C"&[SI+_EZ\$HK4LKZDNC
MG\F7DNE)#DLN<6P/'T*&DC/W/6M()&=\$'I<2;I1,>RA9OB?-'H2_6]K2CWX
M7(+X!@HY7=Z?CF1,*6JAZVM#^3O+\$UF!+WGC1RG2EB/VS'CKY]:+EDX\$|^
MX5YXL>4.I9D)\$(:70A.72!N)\$8BG3]RXO;RB[BKK!'D#!\$FPY0,^I,GR?CXN
MUB\OZ,H5^@GO,"JL6J%+0I5ZCD?;J6UK5,ZD M=|L?2S>F;0XMTV;X_-?
Q9W3MUZ]YES6!CZ-(X^(D/H_8M+^".9NYS@ M1JGWVLUYKQ@.X&PV/;;
(K9Q7UH65Q;_3_W:6"4=D.=_5J2T<"L)!\$@="V-P,6 M8;T!>,^0RR#A!;QFA;TM&4]32L_
2|WX(UE>)M4DSB02MJE!ED] R1A*OOFQ M^!K;.:25PO'D?
&+QENIEYJZSD#'):";4!>2"#X/5413!1\$H7PSLAV937GM2L;
MUKX/WY6UG!>)10EQK\ PZXPW9+6.UC!T!STRK*)8KMW/>IL9G'1FP)&?M0<79
MSO\$TA*PL-V?50<6YM/&@*PNQG(115;9R0H]-J7;CYGC!MR7Z7JK&F0\$DX#W
M!\$R7C=-G"V6L1/KO""J)QO-^X(= 9WEA*W%V/[9]GFFG:IC5*:#Z9,@P>8F
M=\$[B(4T!>APA>TUU*!M"CIL):4QK)JI6KMC=65BV.+L.!4&ID0:M_(ZB) MM=6-
+3)6-Z(T4!P97HSF;+9BHX379D+V<>AE; *D,PLF/VI&4]':X](K3WA
MEBVMJ_0"5G66OVAI@S[W9%I=\$9#7=8[NCX@G7_).C#*E9&ANY8]-3_.V3K5

M)M@K?I0\$,:7L X5I\$-J8(^G#MY\|G8:YMM:MA|'!?'E6J8R2G7UG;Y;RB!'S-
M|'+D\$A1V+_QG^\$"4|U=?72=X7S@_-I-T7=/V/H9WF#B> ',W/CJ5:6DM1EF
MH638||A:;%K8U5S8&P)#^;7N8D+)R"+%@!:(6(:!A:6Q
M+E\B_D.7#.#LT;4WL!Z=&GE,J/37JEG6/3D_H\$+V1NJR%5->@KIO@&:0
'VB<2SGX&);8/M@N! MPT8S9KCJ184E 8/RZ#(&CN=I:.%<I
XMNBXB\NC@|OREU=2!JIFBV/Y 2EK3^12 _";23"JN3HXJ>AZ>YS.CW8RD,S,_\$3O-R#
<)'!B1+\$,W?&R?NE%B>B= MP=>7\$(:XA3A\RG\$ZI09=E*\$YHQ%Q*==_45Z9PH,=8*-
K<\$8B!5\$-?6A(94! M%5)*1O>9O|B+T;A'HG?/7*
SUT)*GPD>SN3MSO)"JK#.F!|=!EQ1R'7@QHAA|
M2JD!&N1@G<>O)A\|S8GL8HV\$<'IX#1C(I|OJ." #@(_#>G\$?C&' -9W\8|OS M'1=5&
|B!&3|(N|PYG"7PWYD)3|""N08!1GZV.'@@E@FHB|'I?'PKVW'D\SI M@2|'\$RUDGRZ9
9\$ALW3Q|XDY)8E|8:(5"RPA,N;FD,2\$M<:H(C@|7"X@83
MTYJR6T*^#/L#52)P:D0WU"=8=>U)AVWGW<;7P_V1O2^W""<-X2/85>EX:2H-
M_WDP)L\YA#R,UG3|Z&-?4%QO-/WXXH:5C!S1@EXT(I"9\$!"8|#\$@ (ZE/QW M1_HD)O
-1HRA%):!4F6*!|JH,7 MZ0)|,G?'I"SP^L-J|KQ?IN.)AS8Z(:R"-
MW:'K3;W%MR_2VAT*+*#;36)WG%PQ_W7O1^_^YE;JO4C?;F|N_|B^?9("E4-)
MFZ5=|RRD/+9=|^2C-2|>8YR/YX_4,(6WBOF|FS>/*X=@ MWT_?S;F;=\$G\$?8[ME??
0=S%!3=F_!%A&ASG33;|ACE(YN<|. %Z|6Q)I2YG M(J"MZC).!&MQ&CXD5Y-
=H+U7,X< MCX;?+FB0W'HCEWB|YV#L<>(9&(?\$)P"!F5_7TB)%UPS1->-073-
2V|H&XTJ3 M.,T(RVYKE*4W!B>S|P#;Y793"0^5/NC"|N\$M@YT!YTWL#+38A-
PLA|4;F9;> MN)*>L)(,\$RGN'9|
(V"J0AY'S+6|P^<+BY'|^E(KDR%,*#DSH&LXE|X|0,ERZ_QWOEY>/^!W96U(UNJ;DM9\$
|/+)7 MS4V/*2UR*E@,M<;PXKQJ\$|,6MV2I*BYEBP|\$<|W04N?
MNX!D/7OXQ+*P>UC82D74|B*F+J^ (J7O4(J:5'4DW-.&WRM5,7;/9;?&_F)
M4D8+@T<|&VN.NF'-43FR8K|Q#&*E#. ^1*A661#ZBV=917&-&*Z;1 N70?.V@
M|!O3HM_)A*57TYN91@7W@|V1X"\$L9|N"-V+";5-ZF&JZ-ZV@62O#H0GKL/Y
M,^G)"-R@P1V-1DCHGA*[TD@D*;J6G/L; F> 6HHT *OF0UY_0*^"K08|B
M.X2S&65QZ)*0V,+8^>"S!T#RV,"RP3PLZ"H*:QL6/1M
MBM2V<,\$6EDY\$=T.&#KZ+UCG!F/6/-!)'"^6?T26|+TPN?|0H;
M=LU)Y/Z@%,J|LT5\$BO2V(|#,@OASCD?5@=BN@PXZ@:K?*FWW_Z*),^5C##
(8*"YX#4",F0 "@@W#WR&M0V1&0%6QW0;:,EMGM MJ
(|DATQ+^%?.J2YX.YXJ+>/'=SZ,V*R|!Q?K;5PR1MQ_ (^S#VP|?_P0I<60C MV^B:
|AT_T"+(|O\$?(V!1C^2BWDXBVX#_;(=:&|J#_@U1ZL5Z M>AQ@=GC
M'. \$!DXGS|NU5D)# FBY!(0-H'\$JGFU;C4.2FK.9C^ ^I-L:OE|!"1=|>3RI\$Y3 M;
|53/6GS&V0EW9/\$.=7RG.1<_#O<>O|N\$D\MC B;I'1(R.1M?|"M0;D?Z
M"|>>=+M>%K8:/TW@|B-\$XFE<9|B:P6EP13Q>+/+|5W\6XKC2N5 M4TE:UD')
O4%ZG=S0OUANI\$(U!>H?R#45XT=T|03H||6N.KN/T_|8*B?.,C" MT?
JB.EUPMBVTLH)8|N-*X53A;858_-CN@*E2H12.\K-\$Z,4=F<0*"50"N|J
M7M:4WKC2FMK!44K(QXIB7EM1%J6R!D|+'RAX_KLYG5WVPE\$8M>Y:502?W-'E-
3%2XQC@ M*CI3:|P|2(G)UM'09=%=4(K B|VX,6.GDJ)\4+ %D%M*5;T,>)%"9G)C_5N|
MB<=E;GT09T?CW\2(HS6N60LS%+YZ4QC'J#5D<_(:==H(V;W|Q-K(Y@?90"P>
MZFF3>-"C|F) 5W#Q;L|NV&@MI>;!L^"TSCNA(7&%(,5L"\$X>1&^FE-TJ6,@
M4%.Z.@1DBX1L3J|V3AR.(EM)|!?!N(*.HYF?
NZBF'0"DMO+@LJ% %180BK,BPC;_(Q@081"|17\$7A9BU_-R:'700QU/
M71#4+D2NH,*=BF|.6<2ZCETJ2N|6%E0HJ+"\$5)@7\$1H;YI\$+*HPGHZP-CUL;
MZ|5U=%L> V?@#^*^D>O/E|!9?(?=U#A#9_1N>8?.O(Q), <?%?L1&RVN RVYFR
M4MY'=1(-KDO37R!=M\7BV^TF&X-Y30!|,;258%8R94R,T:XVH+TV)W1TF?R+
M_\$NJ61DEWGTXX8HSFK\$>&Z3-L_|.S(6CPAWNN")+=U^#;_:F;JY=+92.[VU MATFP>
(G&RB|J#)'35TOK|%^CQ&FDR0Z/SH)('A3U)7UKW%-|?'D; M^ ^|4ZUB|)?
CC|,DG+B&,8GLFV4;Z: %G6G;Y8((T3-3 Y&JB"3TW _S2L#_JB M9'V0X?E?
Q'5X%J710EO.4&3E\F0;K AT6Z);3A\$Z0Z:BI1-;05.502G4A8J MQI
J2:%BP,Q>0%)Y\$ZHV|^SA@S|F;F^(' @&<_M%/04=U?\$|J4U5C +I^H)T MZ7
NC<=U(3;9HT/#WUW+)^=#YWV+3;_U.#2^V^,4 MAQ:|MVf:NV31|
|2,^EY2I"NN)+C.4_4F24%U-L"ZA6'>C)U* 5*= 1*E! E MTC3RR<+^|;):O>K.M._F@
W% '\$P<;^X2|.U+#M+ECCF!"G>/|<'D-(V+LF"R M<3S'U:G 4.MI:(1S=!6|+3AE,
|#\$@=4D1Z6;@O!&1|84:""I<*03 ?(-\$7# M6|P671E! =&#WZZF&-FAQG^RCD#)
|HYGE,IW(|-A7(L.VCTG|...):FF+A M#%I35JFL->680YJ,,V8S.
(|8_D/0X:+UKC2FYU|VMP*XA#\$<2A)E"8C9YM%V,9 =J&50Q461,FZUU;60@4;

M5*6.Z4?7 L<#..F!G3@.MNCK..\$G!;!>7K8F=(ZC:%GH=:I@2PV>7!-X._I
MX6\Z\,V09<9%S&XNXT5%VE#F3.AZ1KR+S7B#%8D\H<)AF&E(70H8R@*&I8)A
MSLG(=F="IH\#I#Z84CLA,K7)/(I^EG4\^B\PR"N*GT<^RX&\30L"J3Z\Y-,K M6FY1?
WWI,X\%#@0@"26LQQ"BD2(M\I@.R4Z0+"XP6&)V2Y6=J^L-!59D?HCTI MEI_-:5S0G-
KRD1JSP08K1-W-!R\2Q,J/P\$!?:.63^.)+"N5./7*/!;T+.@ MYI).M)=EM?
B)\H*:@!4&?)D&GLJ5C%%VH):U1NH\WTTT>?!,4*"BP\!28A@#S MLOS;?">5D*@IG :K
P.W#@AU<2C\$CU* M;JJ&*B;UT0%G(0'6:#P=W8IDV8.YZ\+.@#TH+46A=
!4&N\MR4S(N#>T?JL M\V.79=-/9&I=.%0F\$WVF+X8(KO7\\$\$,\$3_KQ5:~/I-
-2_4_IV9G,MT6H2F\$_/CZ1B0E:,%\$JP4*/"WV6N@=M! U?,DQ-HUFZGJ1C.4&TJ9\T:
M%^A62W0KN+A9/N(@ "X%NI4.W3CXS-V2Y*P2F0*D\I;.*%T2VG86_*L?IOU+8L M_'8"
('"%Q"4OK2!*UX.M\-\$VR2DIC1)\$:5T93*TE-H8 V0#M3?7@*+!U08F
M>I%0SS2E(074L\8T\$5 O\$NH*DBW;B*AH/B12^(\$D\$V\YD=550Y8&\CD4P\I
M548T!"@@\$)7W:~+1Z9\R=3MI;NK\$6:=7S#LTS;9<|&TX4B@JJ22D@, 4&2*"P M;@E\"
(10%-MXLDT9B_%\6P)Y CB\$<13:>+):.2"FK'2K,1!34(B@D*-8--N= M%VJ+
HPX*>HYX:Q>563UGO+C159QJ;9S\$MDCG0*S>E7:L"K>V44D*9T>FA6< MU:L>
<<2(0+?RH5O!6;WJL::A""0K(IK1.67UJG0R23PP0*5\I'@W;:B;MJZ4;""@#U'.*
M)JD&^@_B#>4\$9(I&V9R2-,L+6:#IO(-0D\$@ M@D"J32"9PN,< M'\$5\$A!
(4DD'QLEAWN"5HI' ^_GA3UG'#ZK9)V?F%V5KH=L6+71%(NX16&R:)+V4\J9;ESI
MI6G")Z-T,XI<:^MH"6I"LB6\I*9FH9Q(\$MCJP*R)8)LP2DG;4TDSY<0ZOG(
MY8RZ;+ML*"J2;JI8U(B\%VST+=18(>.-O;2%?FZ@FKJ1S4Y952U==K1,*X7
M"PH1%%)M"LG4(X5#(09& D52KB"0FA%(-
U.H/(6QM24()8A'\$ \$^EB250.>TT2L;K#L5MJE% !)\$+(M\#I)Q3J4)'HS-
(XYW,!\$ \$+@A8\$73FS>GM?@\$X;^PK' M:IT\$L:~P00\BF_T)@7^'UMM5>)3WARD=. /#=
M !FO_M%W?UE @3V8_MCR9?C,X%PU\G#AB\GCF?A>R\<1!#KC5R^6T-'"")D
MY;P&)>WF"T\JPSBMR1:"&|S*C67,0 TXDY\A%^,OET)F\$_/SPK(HM";
M+J<@LRP\!#9N;0TL\WLVZ#IW6\3;*NXYL\3'+PXV\$X3MO-+/-LIM6N-^T
MFC+W\TU\ZK::AF9L?51!!?D+&V\$K7655238TD6B&AOZ\<_KZ\JL?/Z2\^YN' MA>'H
I+I;,>#\T3I7"KBG?0Q%Y8!SQ(L(KOCCN5Y;Y\QP0\JA?Y""R IOT
MEM95^H..+&NM_E\3AOWNR#0ZHZ\$NZQU='Y#.OV1#;H1WC=TEKKR2\Y+S)_G
MY@CXQX4Y>3<_/22;")N9 E-8XWG)V=4::XV=L:IWC.1G+&N\LSO!) =T_O-Q*MBK;
JHK\$B*OUJW+ !_\$!0KY;MFD/R JB>L1\@DD>GE#S/B@BBQ7S>_OL-!78?
S^APP.^&IL\4NP,1T\&-
MJR"HND:SV^)_M29>UG0#=>8W=N2=!ZN7HRH3)09^2YE5)K"5Y;TH0C*GLN-
M+5\WZ-=|>+?<| ^W1H*GV@Z\OP=R4G) 1I0I%+FKF@K\OP\!L1^S_)R1G! M_T;6
'!H9@I(F30_7"-7)J;JGQDA@%:^T;VUC\$.Z-I6\J;TFQ&M*^X1 MH;P+:9+)-OQX1'
%&\$?3>EE3"3X?4I?QUN8Y4FOQ(8/)\VK33?24+S+_"N MA\\$.W(@6PTH" QSGX&
(X=S^)Z488 @X\;*U3F807>9+CPC(IV#D(SY*[V'8C8(9RP7JK M<>78A"XQMFX\9V?
N2S-BFO/_LRG=V2&VG%%T"K"1(9,T,S^GH,H=.V(RJ8T MA=_&@%E_-Z%+|.FM)-
@.!.@,T-GF"^NH2L\N,-R(:RW,7376;0XAF:E)QP MN4AA0 B6/20?>-">!?
1LNM*48%ET4^K90\ICTW\%:)G2>84C\$=XI G_@^=Z M\PDE3#-R*7R.,()LF;,>
<0WS!S'5&ED\Q MVO\$Z7U,@(?9@ID+CVE*28RE56:6W,@Z A\PM,F'X
X<"@CA=X;\$JOP"JH M&*\$0??;A'W9^ (4\>X TCW?CE8PE)W#A=_(@\$S\Q&7>
54^P\HA\4SB?Z\$R MULG\3I'> 8\2?^?H45VERUMV""NY7/9\>CYT_#@,3P/C(YMY7F-
3=GR 5_3 M^..LLWL'K. E588)NS0&FO-N %Z"JS MWL@\$V-Z-Z8V!M\$'9X;)R%\$-
W(&CXN<1'36D%*WE&7MSE-;+_N2R4G NDC\> M8W(!I5\$;B'=56 +JD,9WAJ-
(17!;CP(=LAHG_ "(=B)Z6BTO+#G!\\$W>8&"L'R M@>)FCNLS43E >@/%8S1QWH&+7&
<:(3J\^XUJQ-ED"*7<|_B8IO2\$4#QW1N=S MD\$E2,%E6:5T^/?Q)?
Y,OO*;8*W\5'Q@\$?!X\E'H F,G%!'GNU#<+)W\IFUPKM==Q7-?H
V13MYWLHVHJ./ST^,@XCN8%F/4D"?S(=!Z.K14=G53 MV^>8TS+
+K_'JCK_6UHU@_,+19IH3P.N40S'P,AN8U)S\7KV<-PX\PF=WY M@08.Q\>'?
3;7G'BEL4=Z@:.\$7,FP8 M"+VO%^F=%A7HMQJ-5O,|YW&EPBHM\N76/M'<6-
QG0V>T3VZ>6^)&,% Z?S3 M%=8M%2U!\@_@*;DM=V=8N^..HPEZ+FJ(-?
7ZB;T(GX\IGU<3ZVAD-B7U"9("X M1FE;-)=M5\IR-U(ZTJ#60_JK^QU/-M#.P.IW7V\;
<'A1YIQ>FGU=2"QK(L.V*T\I."N3T-(!)OYK>E'-JC7;VM\T M>EIUQ/&&\$M^EIX/J??
!7/OR+"2DD) %2\AV;21DX- Z-1K(L.V*TT#N\$K*3
MDX1,#XH\).1.VI>LQ/*^DENWN4\P2\<-CCH@K;-W^G)Y+'4\JP34&6.HT7<<< M#-
PY&4J3I7.X&/L\((O:<=X,VZXXYTVE?2RB+3>8'V7S66^7AL2+UCXXH"A>
M^Y#K3P&I-UUQ_ \$^E>23!_VX+|+^U_\R1M(HPC+/\D&OO.#M)G"1=Y50\ *<

MSP<,Y(+WT&2"0,Y">(*4F8VR73OV(MQ(G>8UG??[K(P:13(B2)*||9)%4% M420;|JZ!
(NASM7#,-3<:W^N.M=W_VX>[FIS>I?
%B0>PF031%WLP52P;|A8*,+EJ8:|*BC/0E\$MQ<75JXEZ|=Y72_AFL
MN<>6O.B(M*BGE1-4 '9UG 6BQVIG<3=;%Z4- M,'6:5<'./9:A/H5%S.'T,5?
ZZ>%/EJ%'MAR '7HF/C= #0!@(_^TYX@_6_4B M-=71?0NV|
0|>"3N(&J.G2N1PT)_L<: ^|MN\$VY&;WPS2BM5H;-J,GJD'=V MI-JH==VNO\$KIU.C-
KLI%N/G8 %X1+:S:@F M^Z\$3D|+!_78T|UT-D<#[PZ70SR 'KNBD-I=LY<|+|
6D2R^XVY9:|?6^7 S M!AOE:MKA<6M32E-^|9NMQF|(+|+R3T|>6=3-|(' #X;|E#(@-
/&|G Y1 M J 'RPU)"L_);|LZ;W*BT6#>JS9./!!C+!<:Q2WAMQ926:KIVC(_2@"0#|
OAX+@GW88|'7#VX|!7JZ9G!B3W-NAP9^56 M|W#69/+\$(45N|B(7,J= MB
|PR78BP|;EWY.(FXJP:0YATP.<5B4-W1T5,GF&3669SJ.(MPT1 #U8070.
M85,9HJ|*7M%O <,"P;@L;"JKH,OO&J@)0)82D)O"IC*&OWDE)P*.Y83CADB;
MC.'OUBY'L8:C&>"X,VPJ=RASS2EL*H!9)#"Y|-,QAX\$W|DH,,>PZ3X03!;V
ME3\$*;G!TG6QATQ,"9Y|69)JP:7=7OX5-85/>/'GH_'+>)WN,_4W4L" X44UI
MZAAG#ELR-@%G3T&\$F0Y*>IOJX6T(6HM;S'!@\$)S/W|+H4.A&<=:&7JSJQLY
MQ=,,97L|+6'L*JWKBX|NM/_%(9V(O_UY?7W|XX=T=W_S|3X|1|N?V68S<2
MN96(010R^I\$^YL+RX60'"=9P+GUWW*DDM|Y_7Z7!;%|B*@"_JW)VRF.'D9^X
M=&2PEM95^H..+&NM_E!3AOWNR#0ZHZ\$NZQU='Y#.O|L5V^W#;EMJ&!=!K>/
MW>79O9+SODO,G^|A_YB"W;H|0L^1T35!;3&*Y'"#GA|^M>!YOH'_2;|W+9\$EOW
@YK@K0*F39=(^E,P371K,8:|4?T0Q4U3XYJ<10+ M^2WK8|E<6|MV1/61"+JZI*A
M|#^HNK|1#C3F;8Z'Z 0^F3RF7)(=G=UQG&L|H#UW(,5>AZ|OV_9|.1P?*@U
M|JF8|^XL-,1<6%)NZ0%IT|E.),A_J=|5-V;,:EFD/+D0C|I6'"_ANYKP3 M-W+M
/'|)8^/&37B0;9L>:QX4+*,?'(CT#NN3^D0"O&1M@Q!;MQ,R|%VD.>D9 M-4@ZY-
8CKV@%KPVYY2K(^W7F*N@^H5@+Q5HHUD*QSE.QUM(KUL?1C#;SSV0V M !U"F+
<>;B322>|>;O|@HK;+_HG_S),>DRWJALZGIZ/*:<=\$RS-?74*H%QE\$
MKC^6>@/JCC3Q_|N@C|1NN,-WT%)L0>P#+PU\$//W\$D'5/7N'1^5-^2B//
M+.O<%_OT./:E.Y>B4;-7(MR\$*UQ@Q131'EUG0(:H1!X3@|;:U):KI.4E8K=@ M?T!?
_N_1GIN,+JDM|CC0V>) 09,V?5J^PG1^IEX3.VC*"=^|JD|M#3107!)8 M1!-
GX2/A|^!A=Q^#"@_2|APX4SQP6F87GPZP 5S.\$9>ZOGX: _>?J*)&QO M2-?#+H<_D.O
LU"||ZTI&!9P&,X0U/H96#8CB|T)OWV^O?G|?QF*K%_"&^83
MPO:%*PT,"KIV;SX8KVP UF,;!O/I+3IX-T#9SH%LVU^".I*8-(@^98-2: MH7;AV"(CV"
<9S%\$5EQY&(VN (|S@*>R|)4<,OCO#JB|J;|X Q#XYPS>86"1\$
M|PAPT)X7+GW@>#X|HCZQR0@O=D;L>#8AQOO8&HS/I/XG/L!RP59%4P^M-ALO
M>P.S%&0"K !T|^QJ44!+YV#D3H(4(>|>|EHQ\$#!;6|@P|9>Z#W!U5R; D1A|F"(!.P'2"+
(>"AS>\$= M3Y2<9=4E|J M?
R%=Z|HP>LK_.@CH|NDY<"_N5|0EX&^CB|B*M)3W(%|!U66A M|3>E:Q,YUGSFV
Q+HT @)E!\$N*OT1XC;12B0X9(LAR.&P&"A/R93V03|D8F M4(EIVW-8UG+_%@9?;?
@H>*>\$)R6-%AM@5X;.:|: GRYT^6) 03_R7BX^8.EEB@6M%%Y**ZUJK?"X 8GN?#*5
M# 8|@'V/'<%3' 4"CQ.|W7'A>|K|L78"M-'CC:"W^&\$;|B*8=C.-\$^(:9D M.U)
=X%47FV^T))?@ M+E&P4:Q!90'=KBY9DL"G-+%^HNRDTGKMAK/I-L*!>\$+U'H?
HE5N|ORZ/>L|& MT-TM-;/LBOT+Z%&>=\$ _>I2<'Y&\$1*OX!*>3;DG)|S'.6HK3|8:/IG"\$-
#T%7 M'/C8'A _%PBB5T)D!#7Z?F*^K\$8>1 M|4&&L.^)1R(Q!J6Q/<2X|J9|Q|
|C96KCRF1W<%-DHE,*X&"RGL"+.|7|Q&O2 M|CJ=,JJ-ZYP%
9&BA(<@2DA,U1:E_A'"=|X+DL^!FE0Q+HNBH%0A5#D2SRR MX 8<+%+GCIK/P+I
L5(6B,SJL%1V/BF>M97PQOR)V/I%7-,)0BWP&K:P8EPO. M3BPW3|XI#T|>.O\$0.
(\$I"DH30;W__P)?|H;6@\$79J.!^= F&UX&+L|D?|(7@ MXLFH|^6G)5#>7LPHB@Q
M!BKKE,|PTXMT=W>7H!|8/EI>|_AA7;E5)D6.V8/>6=Q|R7R--Z'72_H5
M'2'H!8E';JOMZKH!;C"MA8N:&|4*W<06FB;+| M9')H3|AI>%+H:HX|Z_I@P
M8RBPE2(>#Q: ^&27HQ 7>UB+;JUX M-*N3&GD.E.Z&FJ3670YF,OX">" JVGZ59OF
M7Q(1>EFH\$HT,C'/A"C.H+S<)*24AX2>@8)P@J3T|&X#O;6#\$\$8RIEK&E=G
MP4#Z/67:D: |_OE\$6-|L^|?C*XPR6^CY=OV1 ABJYHN6|H3PLMZ2NW_.<(
M|J6,)*TIN@8T W*.<4WJ%%97LDW.W3W_ATLLOUD*8QH H)|@6I M-MZ*8-L4\$J?
R)YC%')9)K(LBS'=R<# _@I@C=VI^HD"S/&^ ^HMZNNWTD8&0RB M9!8;+
^Q_18FAV!UD(!?C/X#E4PDDFK6.O92MD|(|DAY|-.5Y&;NK:=
M+!,_BFTEAR?)G69+3;>H39|K3<7HYG52AI&N: 26176WWU&#?L\$QERW?<=-+
MT8NR!MN|JWMWF39;D&1DH.YPZF:=@-*|ZOC?L;|U>L'9INZ7Y.A3XH (%%
M@M,)F\$UZ%*XAPS&T\$B|!|=6!XZL:2'N0_FJTT|50|S&JH|D_Y)_A!6O 3OJ#T
M'7:3'=!:_+?2>_DG_0-@VH.E@"FY!.NC:PT\$<"N|%RXE/X4^7K;3WIMI3:@>

MC.7GP>02I'::?PG5=8WV:>@F-]^A%GA*Z(836AN):JO:IS)?&I+O22-HXf(MfC-
CQYYH/J.CVUAL,:1PP\$:6US7/A23TL2GEC(L_GB:LR1Y10&XR0!*OD
MI+W@H9^K39ECM_5-C^3&E=?S*19MUT Q(N_#C8*DP*JPFW8(M):_A|^_9G)L CB
ACHZ(>2BH4_EL@X8=L SV^J@JQ%VR\$!:/>4F%\$=WI->M(2G-
E+DBL7/#1+Z'EIZ/3&18Q!&5@X(Y)Z4O!YD>F4L>&FL/9\$+5E,I*,=2 M^//XIY/5GY?
3P920US"/GV W@MWDR&Z\$5.?Z(15#\$X0F""TO0MN><1LZ:R7
MSZHAZ)XLVD#MXAP_R3D1@CXF42T\32Z/A,N/MHK+E5,RFHJ&I_+"+9AJM:4I M&S-
UL_2KIVZZ0U9S@0TUIZP=\$FL=2@NSAIN,;&R S\$JR>>F U:12L+X1-I6" M4RN+>N2-
L*-*["48%GN,%SP)JQBHF2,A!H4,Z\$P\F@?UBEMA,; &Z:3Y!8,V_:/JOQ&=""
D:07OJ=F:\$*#B@:+3&LSR+0F8;UC&9:DX\ 338B M1+0912#
(JIT9)\$9E@YI<:FH=)8G, @,A3\$=7L&K#A2SS)-J5U09IM_5 H(95 MCB"746!3605(>
,"%PD'.E&LF?3A8WZ#Y6#
MD7K12+UU>@4H7_TG5DYP^I5O:E@G/MTI:KR(MIO: CDC\JU3Gf/!-;*CXE |
M)LM@RASXKNC9^?^W=Z7-C>-(H\PO+L3Y0F+(L#:U5T1\E%=K08ULGMZ9\YL
M0!1D<2V16AZVU;|^ 9 Z+%,R*9\$2#_0'E5OB@002^?
(B4C(/Gf\$SLR)S1\GER1TURQ+%\$D#1\$IK\$F_7?I81BQ7U1G%|f
M*L<79_6_FA=B24C26!&J4.&L,4D+P2@f)G7E/+,GGN/J(8f(.T*\$@I?,=Q MT:
<'6BS+6EL;D,^-/Y"NGN>&+JW_N M*:\JP>&R^XAJ>7S\$Rf>AW;/CA\$>+PIP)_UIM?
M!-@=:!fL:80HB4B)GLL'Z_#1,B@<.N*!Q^DLJ!A3.0.:\$_*TA-\$-4@+&8^_
M(+Y!L8"2>)SW(#+C?IO)_#WT'-L?\$_L_H!W&'Z+9RWEFX=S9B>_?H0A8D+KR M-?
XGC4KLKQ\V+=)EV3M)TQE1B_K8HFXSW=1GQR^BO\$Z_H,3U*AP9EJ^':94P
MJ/#@UZ-A\$S\$TW;f1?55)(T3GJR7=L>SA08+JMN_X2=A!%J*T8AFFT21,! M,&4
52A#38.&VNZKNJ%H6A^_02. S(YHR,-JR%Y"O*QT'GR,%MY/*%<@BX^MHK'K/FS
X'W[BOVA(>I'^"Q?T)/1(LG!(^8(@f>DX0>;1J+-W?^.&J!*0
MBZZOS^F33N8/6:8L)T*?,9<[*W!H0%HL-IA\BJMM+HSN4YZPQM)F M>M-
D)ZK;DJ'I&HWM_6*N&RLfD-JRU(L.0,%=D+:R5-KDB24#?7E++=I%.(fD MQ2\$Y4!4
@:JW^P!(JFX2))=C).\L9;+HQIDL6#E@>T"&*&"UF1;(2UIULBf MQ6H)3RA33
:JCIC\N4Z5PO@8K0Z:6KQ55;"W<"U(D(69_E*(1Z;2BWHUFY M_-N>E=\$_VF/L"!?
X5>BZ8^3L%N>:8RVMLF,VW,7MX9A=,LR&LJ0HI@S;?453 M3<:^-
V+VV;1UC5X9!"B+RI-0:7/9C=^,S+CLXN5" M?
LLNY+;X7!'Q"#S#G1EL0TBJPDEJ/0!/:E4)\$+B#DJ01T&M/-2"9\$+^J**f(M#-
Z"HV\V+'C.\0.35,X6_Z-&.<#G@01Y:1X\DR3?/9P\JQDPB%##?IF<4S
MY#S3!U!7\U^N\RSNN/1_B,55Q=L'Q!?)4O.:P=H?
6DJ=Z9XLRRU3TM5:"ZF@.DNGM8%! M/)I.W*W(N3V'D\$E*+#"*7"M/(@
4G3);Df-70#1!X!C#>@R>OH&9=P,AFQ
MG6W+HOL7>@LP5IB7L'.WL')W%Z2)I/83D)M2QJ4/TO(?;7;MV YL_
M,5UD@'R1H0;B-6*1H3@<*85X +2!3C(P(\$ MMO4-*B*>W;4,J#X:D,*3=AN68VO-
E3,_,@^H>R*B736XW3VOJ(UQ!ZF\OV M=|(G2RBA|M6^?
T=G=Z*W)^6P/Q.+^MOGA&FX6_ZYS?IM"\$7%PH(AQ4P3F8\5NPCM_JG-_6
M0#S.;ZLOWDX0UC1^FPO0YJK2&Y1J3A"VD>5^J/(P>|X^RCTF&MQ%59-
JE)O@M2!Y+4A>"W+W6H&@J2?MU(OLIE5'7@>'U,\$I&@IX'1Q>IX?
7P5EUI:M>'8;7P>%E5DI39H77P2GY /\$Z M.+P.#J^#LX4VTB QV1;&*f,7S<)'J"UGSG':
fH5C33D4_GCF_E"A&Z&2+*+%"<f_B MMS<%Q_5?EM;Z*21U9--2)1'R.8#MD+/#FSL-
X-008L/f:;%\#6%4A1F@4L@-' MVQ+-V0Z+2KN?
N%Z!9QG_WH"2:D":%S_GK*^,>+EMIIE= HHL: ^TI05A3QV\O M0'JU(ZA-7-
+MXL#VV!JQ<#B0S(@3/""?&,%KN>O+XBZJ+CV\$SE1P36Z@BSM
M6A*U(CXYP>f_U)ES-(W LFNMWAMJ-'Z*OPX?2HHA+O@(>>)0W_8D=0.F
M7fYA*XP1>1VZ9V:ZH""9T;=>E:Z(? UANEMFPZZ(?#"J),H3HZ<\$QR_HF)/=
M^N\$Cf^JJCI'1W..CPJ*+)#(8ZMJH)9/'(M)YHEA].>*/<=<=9_2#*IOH"Z\$TX*J/G\$33>
<'fLMf02HG'.6#%fGFYLZ^5:.\GSO5EML;O;BK
fDM4Z,CLO(.DK#Z;fD95*X+7QZ'M):!K M^OW1DJ-K1?@ IZTUS)*AJU5WWLHW2C.H
R>M-4+5V48I@26H f">JKH)(473 MUE\;fDG)_Y"i2Z\$M*7"HfTXVX1_Df+(.C6\$7?
Y59_%HF>9V-"4YLTSC"B'. M+&N'@9\52PW-*CAf?K
+LSPH;E;\$'^>\L09"\$F.fA0!;SAN7U('SQD9AIKZ!
M/M)%T"4Lf+PBKYfZ,76.MC.XY72R#O(UA\$Z*N6SBE56^W3"Q<7Q2YQ&U)<:;\$
MY52W#-)FF#;+NTZW_CW;H0#T\$+C6:T-O;^>UJfJC,3DC*12UL_,R\$AR-
Wf""VMD#P;'0KYD)+,5J=Gf;2" M5?;!@<2=P"J903)D!S>#MF-Y<8W>8^X19K
R+N%.946X2UC.^)4-FS%T9F=8N3@?-@%B.7TB(5"1/@L2PU\$)(:Q5P2=9=50)Z-/"-

"\A1Q MJ03)I1EM@++Y9,1J1AL&@POT(_A(&K|-(;LMZ4%74K\$J/VEJ("0UM U(
M7;Y#0IO&G:P@P,M3R=41>#>M@9 S*UIG&?G9
MC*SZ8'\$Z6T=4I0\E+. =033#115V;"!>N^.;&O*#DC> M>^Z+34=5>.!D-
C)C7LTI=#K4X1|P(Y.+KL<3T;N%&_ \$V|&|%?<-3RY(CX^ M)Z,U\$)(M|=99P*9:#M
01&>37'R,7M.W %BKI*&CEQ?9M90@^/\$#497U_M M?C",&|A|8|+
G=|*BUN03W?'87!'EO>F7<_ '(A):R!7L*8M'NL1\$TQE&J&) MCT|G?
WSMV_YDA*:GML,ZCMWTE3SAR79:<5NH *LC2(&+IJZD?@34)ORRIB/UV=I19-
EC6TV\$H@?;->%60-+)' +R>-Z&E-.G(0U5E_0"
M^Y9G3RC=R\$'<^'=B%/_LBV0_*YKZAYL'>QLAZM"F7T_B {3_
*)3WOKB@U*6GB"J05K(-.\$%\0V*!93\$,WH'D1GWVTSF|Z'GV/Z0^\$0_M B#OT:@?
#AIQD5G@X1YUVH(-I ZA"*-5,91V7Y8-65'Z;:HJ7;:B&_R%R
MGK!@.U%XACM:VG>:'X:>:!7U\$)Q06)>|-%OH!3X0>#EXQ=I+C/^C|?L->C_S^
MIRB=GZK8V(7+#X\$<,*B|D-96UE@^V95KU".82GM* R U>|J_,N/DQ X@:
MH=|60/YUO)OXIH-'>J MK|2)Z|Z)JXOXGJ#O&?
A4A1N|&?,66LMY&L*:JWRO%E%!.2LM3:L=:="2IRU M5HBU*H=GK7_:HY&-
QD)7%!XFV/.FG+760+RFL-:BR@:60S|.6LNQ+5\$"Q_1J M&1%S#I1(
|RAMG!95C0*B&B<" M&K0.4R(&GLR_07=?"7+^<\$=4"WSA0?S;?U
G3/#\$D4BN0MX+GLX07G<9K0%Q M3<'<|X4)|H*I,,0>#MSHERO?
#^EQ_3/D/+_ G4'QS_L;UWLBND2@W?LJA/A M5NR(|.!^IS^V'=L//!15D7@B8C?
E=/ZV:%T1|1K|P\$USRZPV%9\$/M&5 U.&AKMC-GU*
M&MR.P'GT#K:#&6YO""%I@|W_ |6C0@A|J-#4
M>XSPZ"&6>B|*1_ =+^UT|OO\$ZKKR.:RV8"@2%H2.WB'E:1#@KWWI-7'%*+ /RP
M1RR5C3Q|YT"5=4Y 0^ ^OISFJA(&Y3H|:%4."U@U1W)LCLY=QZ<;%,0BW1//
M"+|B0HF&;NCC<|>=T 6'Z^M|BYQ=ZD6|H+,W:5JN\$ORS%TZISTZ('W*RFL0
M*W4^M/% N'S#5LC6,^|&Y%="^":AYX>(6++):|:4712QPJ\$;CC" I!1BY77
M:P.U'_T5I1N/^.6|NQ|HKG'R,EF"|5T|?4!>3WD8+|U|S;"4_98|@N4).A=M-
^ZZU<)U(Z:QJ/W/\$IC&&KEN,H;3>-WVT&.15I5<=-8,J_MT/?7TS16PVN\$
MW&NLAM<(LWJ-JTOC""^*#>"|.S1R05>E36VA*&G<3N9M(6\$C_\$3(<1J
M^-(DPJY|8\$6-8,L?LT/?7U!A6PC,T=>X9EM,SW+;L(7F=K)MP5O:0F-(FIKZ M?,-
D/,&.C^+2OY9+QF@:AYF<)%4JC),7-"/B)5I8:3V*N'&L44M-,*|60'^F3XEI&Y/%
(G|U|:.'8M_?|ES*UC1%0Y6S5K*51=7(IZRJ8@0:'Y4V>NJLL>DKR2= M/J=8U23K\$+?
=(0:5Y0&A|Z#H*IE +* M,9#,\$R>H1'D K?;\$%>\$>(%|G>K<%?5\$=+
H7=/Q%/J;F>VZHQ2S07+7^C36G MO@KT8 UQ/QQA/SIWOD!%88@(2^C1&GNV
Y6|V28/F@2H JA,H7HXJ=P%*U< M/A"M\$!Z9YSXFHD6)7GI3@:VD|N@YT/OB MW9Y9
_RUC0TGY+54L;\$?T\$/T|"ZZQ43WCD+|/NSXGGF\$F\$FG9V/9|TMJ0PL1S M7^P^/5L?
#%\$P9|YC-)T_DDRM;G\$"2CQ"#R,C:)EGN\$Q3M:I=:=1"MWOTN M,HK|#\$Q9B?:
|HO1WS)5A(B|D|.=A/NUGF1_K^&|8I43F=Y3!|3>PU?+|9N7 MN|PPA@FN9'0)+9CY?
DUBIQ|G?1"W4(&B3CW-B>O;:(?*PR.6?R-V,")EF^, MW5-I<00J^>XH#-;?F|;S0_'Q-
&='NW;52;-J6H:5E|94,73=W(QUD6"?+O MT5?^I! SXU3YS(S5%=CD"K
_C@|N|R^%JYNS^ ^Z|W?=SN/E18|+L4!*1>,\$
M(E:>,UJ\$UL+E3;W<6"/!)Y)HB:8ON7/H;>0_@FW>L19>FZA08"J4S1Z15.? M3IHE
7X'JGCE AC;HZT#7=-W" MVO^P|!"KC_PP1+*N&1FFQJ)!<9Y#.8=R#N4-
@G*0'6=Y*|88A|H4|+.5DHJ.F*-MU9 MJ*
(MQ6AUVR>=0'X@K|/)VWMXB\$:#V3(A6Y2,+CB)4E^&#KF+/1"%P=#UB-#|
MCV"|Q|Y|/|WZW2)3TK;*NB*>>#VK(N LW,Y5&&" TEER?E*YZ>?\$M&K^23
M'=QM|:L4|DD*7*Z.^.MVFMX9|_P=D4-*4H!CO3>1SJ9U&)BVWQ9^WMUV'G|T
M;H4;4;BX0!9N+|MWAY?MT1X3L+_ %KT+7'2.'3Z2::=V?5|?75YT;5FCK_K*|
M6"*JA75(K7&QLQ:XDU,BB, ""6H59HTHD9C)_W0)Z2'>.#,=>\$2FJ^<>7D&Y
MZ6BP2B84|*N67Q1J8H_+H?|+S2;Q6Z#5I2ZHV@S?*>(\$"?%HIS=TF.7|S;%
|H|:=N0G@>(3P9:.(LQ2D!- J6'CBFQY|/-W5TA9@ M#KVGBH::H@,30G|H4V_)
(DC8O.LA'T?9<|Z XZ;N5VX99Z2)H+|2|8=/6B* MNJ+G|BC%%"5%RROX2=02N
04WY)DA?G'NU@A.L@"/6;*YWP)L?MIKQD M6XZ/V_-FU&^B|*USMF'D:F\$06V*5_-33
SL.H"9B5NR M&B'2&JF_4.V.7>LXF-F1 CT|SL(BO+_!?:F^WR4)6ED|A7TS"OYIQ|_-
M|^+NX:#V)FX(H0^NOXNY*8MV930W%|:'K<#EIDHM+&53W)4+4;@F3L)5Y_J0
MIB-N!7E.|R4G>Q&663F7D?#O(Z.2)G;:W_+^|H7AS0<<3/"O_ZRN<=129FY
MQ|SPCZ,K4N/QX|)
|V|F|N/SW(:U'W|3L.KV|:.:3_BAF!\$EP^Y_U%)F;G_T3#_XTRD2Z;75|<7AS0=
<2ML| ^|CDK*MS+V.AGD=!.F_B|)-Y_KZ|J#1(W\$|T&CD-C!ZA/L<=;*33?

\$YHE",^/[MKXG:4 M(";DWAV1GQH8\$L(JCSI9RJ9X'K^Q98;NW?
F/NSV/'A/V^%:0_>5>QZ5E#E_MVS\$|+^BX#EZ?4J+
(JH^C<>|!8=X5.HSX:=4'_L!*MW^Z.#W*_|_87#G|;W^C|;#00/V MR_"0>?OM-
XJFM^&8|(W%ZI>2KN|B>G4%C@2'#0F|_&|X'16IO)N|\$|T"EF5 MR8|3_T=(1F4P)
<.,1|/4|I9OC5P_|/C>=+9R+6>CUA7#%H00OU(P+Z%)G1,
MO1#GZ%2G+!PP;SP|W;AH_NPT0)1^HHO)XU^P/R^!_2^,/%^XI(4B/U3!ANQ3 M9C?
2HMA",9YZ'4H2S/N5|&-HQ57#;?_VT @Y%L'4(<.:|/#<.?L:^3X.6*G2
MUZ%M#>EW4P%-)J.IK2|NC&GR2=?OCTIYKHU,O@%4,J>U6/^|*N>3M@.H(I'R
M50?80Z-,4?XD;<N#_OA|HU6KE^JK72PQ*+) MGDO4N8>;TGL;00OF)M'AR|RV/AF0=
MN?-AVL60""M+XX45V2W+|+FF&O16# MND)M5_\$7J)_OCRUELL|H+|@\$'
EH1@T|POS|%^JK MG^ZRCYBRGSZ#I_R'H7+^4|S|G.Y&-
FH%7RNX>B"16A8T=KDJ'?/UI9I%1-,F)|;-ECXM'?>M129XN6H=|Z
M0FARNEBNG)OWCM.?K43%4\$T&G0A,|M*6%BL-NO@K:K^TWS=GC7U*G@)"IC|^
MU|'CNEAN751VT<5.GR|)LLS.B?H'GW31|U0OR30FC*-|');X/R+H8
M6=BLR\$QM+-4.8+!V3Z1\$92M3,1JE*^;SOA.2 DOB?DC93:D@->^7UL;^%-(Q
MW("M,V|:/@:LB%\$KTB_@:/72M9)-^|S6;:D_|B9U0Z=L52=D
M1F:|TXS|A%G3L(8\$'\$|/K+?RY4LXTW;DY7P^5G@^9IF.FB05Y12;S"G.&1V+
MFI&Y|P97A?7/AY7%|5L>|MN|.,9CUS|1/!R\$GA,=&
I60/Q2("8G"A0N)\$9PPUJAM36A11WX4^>B;HNS; M>O(X81X_UKQ8F0)GL;+
+"YS!!G7|SKH>Y&'O4U=*?TAR4>_1 M1\$4C2J|#4>%APGQ65
H*BCKHJ.AD1AA9#XGS,&\$>)LQ#!GG(8!D,F)&/:MV MO""?|WS.EV_.|W2N^S/^:M)|
BWK3FK=)CX/%&YZ8&)&=KW3G-S,KE4:VZ":
M&.:N>*@PGY'UFY'9)N1.9^(W.,8JC>Q0|W;,:APS|JR5%IF'C1_|J>!/|CS M:*YU|!97-
>'AP3P|N(GCP.,#>3Q1V4"|J\$/O*HU^@SR%<+-U,2.E^W#VLXAL
M8BK+)I9^XY3K9+UT5W':58>!Z8Q3|>F2_!:<#^PWW6W|ASTU44(5Z#P8\$
M|&M9K2>/'ZZH/H.BSO.J*L|/|>=HY_'#|/+2L@4\$TQ|A;\$H|RSP8>6|R<.:|3.=Y-;A\$-
T=\$3 MUHPJ&5N<%|D4CU|5JR"+CC|.UDTY12)F'YM:6*A".H;:N#4F3I/R,7\$%F9H#
M1A_S.<_G_&'WQ<""X^)%|(M|@.Z+Y9<=E<|H/O?YW,|_|N<7YJQ|6FDHOR#G M9L_X7
_EN5UHG%W(9A9VRBVPB0?(*WCSAEDRF(9V%D).T"|\$2;_INV7;S/) M;L,Q&2?
KVR_LRTBLGD=OB45DWY./F9#Q:"G\$9))V?IVXODU|YM3#(|+5+_CK
MJ|T/AK/17+IQ)OWB%M0C4H;|QUM(|*F+NYDG4/Z=(0F/CZ=_?%U9EELARD2
MN^GK&'E/MC/K;-K&E6YAW1;|O'BS*\$5OCQ>4XC?'|XOD|_|'IPU=-'4C|2=) M|(G?
KWN4*1H0;GQ206&S2P.TJD|[%3'L|<=K_^.|L|/+Z6KBZ/;_KWM|U.X^7
M%\$S,5S*\$10\$IE?(0<7SF7FSWFU Y(SUHIVM 2OKO>6 !2Z_?W'-D|5U;<|NXDGZ?
7|'UTHFJ47R+B"00F@|&OG.R"+9:!
M.YU%ULG1R5E;+/TU>'=FCU^_M\$|/R^/'8%_SDX'Y/24#HY/QF_'\$WM|=#QY
M^?/TW2OG|.7+-Y.W@SO7F|.PU9_H/CT|O7@Z?<&"Z>')T='QX7|^W|SSH@=)6<_U
MOY5*/X|#+RU_>H@_CTE(T^*S>#PN%<|L-D<*\$Y>'I^<'J>%D97;P-SU
MPXCX=L;".XXA>^8\$%D^1+EA(1C+G\$81)SLP!)><.-L\$G'GQDA:@Z|M_"UHA_#?
#3B^?0.3C4KS4.!U-"%D8U%VE\$|F#)5-HPX4%27_'*XK1M9XC,5*(W\$J&|QFEBD!_C"
MF4F%(.5?3-GCH|E|A|.'\$)+ #YM'FPH>+@"UH\$+DT+(|_G,\$LH!:@AB%CM D(X5?
RP"^@.(D28M(%93|'?P9;J A#%=7==.YGB5HFS*+&67^|_O1_R_8VN0+S4&%J?ZY7"U|
J7.*3.K?|K_WNU M12?29\$&PA6;:-.5FU_E6?)E:KL&BPYCQXVN?5Q&
<4DTC2N1*>U|4K8S9V_5_M./3(YA?,#YGG.KBJO0W0NV!STFE\$=!'D)J"J8JC\$|40;MQ+
|/8KU1A^1_Z:T<@%P3<_M:9F|\$M_3M?"U_E&|H|H|BOM MU?
-2XG2FC=.^%4G|&@EG5QY|'M?L'C,V2K1>Z?>#P-3B7/W?JNQ/0 MVH^&-
@|RN_YT|':S7;K;B3;S4+W%M2;:FA|+
(P#BBCF_*R1C#V*UAUZ,)_%!8DN2K7D2FA.Y<:2L>*Y,QZ!,>U_XASIT!_M"Y2*(W^
MH>6?DC8|Z3Z|2V|F%66)P#9KX4Q=<;QB&--(UO9*-\$H^S53Q2EKP%
M<*96SM42;'L\$%+IG&.%\$WZ0Y|1*|_|J:@X)=8^L/!*\$|L,11>#+XFH.KJ_4:M0=/F|?
1*!%ZO(I#R^MGBW'@|R/CU""|/>|F&U%,_D_<8E8|=S(_U!H8Y:B<=>;
M53Q\$'Y2PL@J|^H;:%%^9?Q
&&%5K"4XBH(%2A|!L:1.=,K)1+CVS_@8YU|P=>5&E?;>F,9#TRJ-A&?2#|/O/^
MG\$)I7FD=G&S;F?G*|6%_%Z1+OV@^C@*<\$X;KUBKC|;|2+Z6=*T\$ _&XC9G_3!:)
(HK2|M&9.R"U.WR-+R8"NGS2;'D%U|3LOS%^6 M|W2:CKUV!A%3U-(|8DX#X
M\$=6>:14(5\$B|D5;:-.7&/3'Q'<;IO1W\$ W?L%"PV"&Q*ATN05^|8%)A;GTB/;
MW|!Z2MNUD)*&TLK<\$'8(|/>Q^.0_A6# I>!/ALZ\$IG2U-(J.F=A"1X|LCJ&
M"+@(|S|F|H.L(0VG:1AX:);9T&C|K^KL|B9.TA,YX|!\$VYYYFC8DQ.*V@_M1R

V9N1M,KM/,|00|.Q8&C,467|6|/*_JNF8B2\$>>*[+]F!+."E!DP8A)6B" M^CN35R,
(V@T.>G MA\$F* NME=081Q;H<3<-6U,A\$B9<4-
ZY|/^PC1H4\3"-89#HE\$E(0N<"CCZ97 M97\$;X:~)3
F2%#620SM(WJ%CVNO'F;J"!3(E(1(XA231ZH"4:~+)0(26&"VGS2QJ)3F19J#%
#%R5&4E2@,<.T MASC)":.&4^<:DI*S3/@|ZF|QJ%I")91&EP(-2-Q'*Q&1 @4YBS|:
M74ZU- P+U) K<:.(("TCYFGT\$1*14&H%0(E\$;7@H-"/(^VKHQ'^D+"3!)Y9%^
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D"H0IEDUAV#UTKR:~,T02+D>DTH**W9).D@)G+F')5 MNH(4 4HS\O0EZ0~|{(.T?
YBV|*7KZ-68?6RXCZ>%*M^=^,);|R|'&(3Y&. M:;##
(S!5:3U',^6JQ*_NJESXJU")5:BE|J,K0PS^.-X.MG|<|J'=3:JRSZV
M#6\$Z=C;O%VI(HW4B*
M9&J|47%&EJ<5A/|@Q289.)>34Q02V1,B|_ZE00Z,VF_KN_U'GV@&5^>)M?;K050.EB4L-
G M%&O Y4I'891L *(~4+9>.EG=@5|3P% S%R7<4OR|Z5QP#V\$J',XU0Z:"4 E&
MY1G'|&AP#ZVO.LZ;|X)I23.0VO-787DFWZ.G+1X MY|
>F|P6>>|XG+;,@PL@;)|L&>D|!M,6LR8*I\$|/+!O1S!8K>:U<(3>"U>SQ|8 M#(-';
~N"~I+U9*0)A!6!6*&KI*~\$D8I MQ*6X4Z2'6-5<"6*&E(*)\$B|{(#|&2
MKPAIG5"G9*3\$JR(/4KYUL.^S3|G0^6SB8@;+*.KZR2^%U"88.W 0:1,AV&"%
M*@|XI?;XX92^~";(EY,&R>V|JZ |8?;,%|7\$H L0J7O2,\$JC?XG\$X%|AQ"B\$-
M*_2DY'+OWF!* L;YD|H5?0#/2EKP
M7GQS_F)4G=);M&Y)*WM+)D!5/U.08>|HJ|. %2%+|1(D7S2Y(0+\$|/|<
14KGJ+C.73D,)8EXHFX+*QO?.X8~!(Q=GSH/)C2B.=A M#NTH)MX'-J=AA(=KG2L64'?
J)YTSCN#A|_#%#(H/'VE IF)W W?~|1:)43L3 M3^F\$4FA0:SSC ENIQ"
(9@LMLI4*+2|6\$V-F8QP6W4LFM1'0Q5|)RX?<>O.(B
M68Y|P0\$V/=M6UZ'TI8J+|)%6^5+AVK^@D^^ES-4B7T+3FN BYBB,P<5)|@1)8M
M=AO6KT?I\$%(|@5.T06,=M&40>5(C(BA4837/H="RT|?)*PDJ5PWU\$>T8G8
M_8P%T2::E%D_*E!?'2|'.BL:6)LCDB>E)I5;\$+%YMSYMBX>Z-ZKA05N#R&2|W M-
4ZC:B7|)%G8.%ZSJ:@DQY02NI=(|)=BB 3F@0X'KK6@Q+"BFS)\$H3| MGJ15MI^O>+
S:~L;/Z7+Q0UTSPK.2C K\$B=KVV.Q+MXF| |=1|D GL8;)A-KH
M^|FO&~;~&@^J^#5U6BVCKVM4H7:~#Y49"5B\$9:<7%6AG5;Y_VQ+~?>
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MO<..\$'M.W%=:K1.D14LA-TR.\$&Q0KMD3->U>H0\$G.0DOS4|\"C>LGZ1PP#8IF M-
%M!;K#NPW|RR8D43J5%/K3=*I4N\$ \$AY2U+Y\$7Y'1*+J\$%(A87>>B6(;>~M
RMP+|S4S%|]"##^3X!N-8*WEN:~APTW5IO0D^04@/4J7DPM)/C9\$C)8F1!|
M/|)!KO#%|W*6IBJ5'B_#=#3>8XK?|=MM5MJD-?.FHEF%)\$L.D)UQ|\"H7R% M=?
5D:>CZP|N+:S/8UJU%":~4"M1Z |Jv&J(.P.L>^~.S4#=#4=LC8<@?2^/S MJVY1&U-
2K>0XHDMW\$*JO9>~8?+\$;_&IKC)5ZXN.MU:|RH7>2O%*|W>(5Y|+ M6Z7O^QW'|<
M%_D>|E1=H|]*#-O"2|4'RPOO#*0MQO1XG %+)6 59|WE=|)%7 MGB+
(FMX>TA7|)_NPEP-TA:\$2SHI3TRHXDRKV6*Z8OM5|+YKLE#A6G%A6X=C? M6UIN*
E;|_7\$"L1D@)E@E'O)QO"#*6+@&.8I.7O>|&|3)1I@Y,)7R6\$4C L
M@W#ECF&L|A"&525EMU#S":~?79+>(2'3?AOK4^MM>&LA%D*;E7"G%?%#XIC
MD=X?3FH|A_~9M':~|V|O;Y|R'H?TKQ@4N'PTO|2CCEH|V*LC*6Z8<|(\$JUZZB M@?D57
3B_~.B>=.EOCXH6WSP0B^3*;MAC 9LU7B)T7MLBIX7".OQ\$IKX=^G M|?S=P?
WE|~E|1Q8+UY|P_~\$9|JGTF9.=?P3?4\$|S1M/SS./#<=PL:N,Q!:=|?." M:0ZL\$-I>Y\$8Q?
OH8L'CQ_D 4=R,Z/| B7EQ|@^F)_00:ODUFGR JEYR M_00>,TO_~1<5F1
OS#2I+6^BB/AM3#S,)A_8 <4S&.DWYSYX)C!4D/#PB-|
M0|~YY_=S.S2X3;A>6Y#K;Z:U&MH|J#QJ|1/#W87\$SV&L #RHS@|VXTN_8=
MJJ%UH"=8W2.~"M@|'7>7#PR?"(B6PR<2.+7FVEH735P^~I:CN-U:~;IE_>TP M?
6&2>+S&\$J.%_S)%"&'^N)H8|"+9(=X8SR@3Y'YQZSO|5:>OL5;|QK|JZ
VD9JP*RHF0E|H \$Z|8AYKKT4_ZKUU*3NBK+I5|JV MLOH(V_*|H97GT%75"Z|A:~I8P-
%5Y0JGJH*CSB)|5|31WT&75&YYG1!~JG6 M=6!#~EU17S2R8>E&FAL8@RC55%R?
05=4QFD>#?#,-4B=;~&|~AQL\$#(;3=|3^ M3.=C&M1_~PV9;%-
WA|V)Z^LL#.#GV|EP&E#^P_#9#>O4JRRZ 26^Y^8 M/ T?^+|9IV:~3JB5-~<+6+N,
LQIF>OV\$!4DG5 JN4CW'D9IUZ9A85'7K)F: MKA/J|<C0N1*%=1D)-EU7&
<\$Y6QWX=\$00Q5^"(L!1TLK#<)=Z_8E1L>Y
MG12|@OH(3DUIM1*NCW8H(L:"7/^!!O/Z:)(.I9843(G64?%V&FOMTHI7-

YHT#%#PV5L.~:~:R#\$+C@X&ZS!/?C3YN6Q=[X.MP|BA@'H@W' JNVYJJ_%BX;DT\$)
<2TF3-F@|6R<(/9R_UGF/&9/=S(0)*&BR M&_>%13"^C|APK?6OY;=
|4Y0V&)OW%X<.*&B 7@LRL|_ (5XR#U+8.3N5_5!& M%/D6.'5|"(@O4A*RJ\$H:WMN\$
34KZFS"1Z527!4P2Y+'01=\$?._SHNL9LRJ
MJYD*E;I) *Z/T41|7PA6EG4S\$A&C#OK2E|CGHMRSSS..\$Q.5C5'!5\$G0AW
M7GK4QAOLL\$O44*FV>">4^1BX;.!^?!"0|A\$;M:DOWQEUAG'\$YLFBO:6*7+83 M:N0^
|;.!^RLV"2M+|)=?)MVV8UY*=\$/_Y_'">'4>NQZL2YN5J"O="56^
MP(|Z1@/_ 'CKQ3|S#>0SFMS5KI"#;GF+Z>MTO0R@4|H@@4WA9==DN:)'Y/|1G
MD&U;,>)#HS|'13|OHDBX&_@9WMQ<*#JYFM)=T"2U<"E
MN5F9!H(NZ#;|.3HY+2^ECU64|T77?X<;R|H\$Q3P%& M1<%N*!'YI1|+|
)@2^@+X4^-."/>Z)7S|Q%"M8AZ*|&&|_|8WCRFR;HS9 M=%?Y)\$)-G0=J\$WP&B|W9
|#\$SEWH5RKU_%\$SN5N8H8J|\$^Z0'DY)WP1_\$"-7 M0-
.\$3|I^H='MY(*\$L^07|4D7,V:=C73@Z'=B-EA6%N|T!5G8_+|:|!R-W MXD)L|RZ%IYQ-
P^_:QJ?^BMM)|L=Q-E:EP7|A|PPH;E+EFJ,ZW|7 V)|\$W11^|1|N-#E-
GSM!/Z4OJE(61:|2P M*TR<*NS2- Q&/'HZN:.*.XZ|41=5)%ALZ?L3A-IFV6-
3ANT3,6B33K^48A M>:>0GL//YHBLK>5|1!:=?%VU|1H_W#^|+:YMQ"S7|"+Y'
QI&JHL63%C|'3Q)
MRRCM&7;#+^YHZ/*IDND)0@W"+HS'|EDFR1TBY2Q*6#%O(H.EGG='EU(FZ4UB
MH7(/|DRF-+E_%.QY:4I@_%;R232K>JKL|>S77-|E#8H/T*/|A&AC)= MJ6^"=5?-ADF|B-
*%O*T|PM^/5!|%U9;OJ/=TM#SV!/6 Z/K!;YF%BEK7QRX^T"%T3^WD@E2\$
*^(A%D9ORTM_ ^7JMR_7A7>B MOOH!)1|&:C\$S|YQ.6\$?R'/#|M9FJ^EJ%
|BVGICD_!W,N5)-1R<,XDE1%"Q7 M*8G8X)V 8?W42(/R!|*YW
R,E%XE|6K#:98=W;6EVH*THV"77%)Y1T-UX5V/ M(-DKUBKY*PKN6O9D=9A.LV
|B4&Q1ZI<>JD)N|K0^"5.U\$FB+86CD>F)8W\$E M;_9|4!:(-N'-%-Y:Y\$SNZ85S "RZ?
WNN#?#>\$'+>)=7P;S.?:@\$Q1QM4!/
ML2:27;M3|C04"O|74^D/(.4C/XJ)9U^A@X1R2PP-W;X+TZ('HF'&^?Y|7%-
ME|Y\$19TXFS|2=|X-DU55&FA5KEW4=+ONO^5'0Q@QYM\$DJG\$5
M^X|ZULMZFLZI=>4^XVX>OQT|Y-2X|%= %V0D5V|CH#^:09J|8.2?|PB(:GAR=
MO,+K8%3G7"N*=(DJ)U_!O.ZL\$F-TE7C3525.C|65*!|MA!(HT V#H5'O*NS:
MXEU(F|+3-;=B9_R*V/SV\$/7QFQJ"3H"3IM_ =D2BY;*GI_OBZTMVY0EZ6L/D6 M^?
KR77 W6;|:7W'0KY&DFSH|/#%3G0HD'=5!|KV7L59%HB|H)8|_6-':NE
M.M&QX0+TVL=|@_#|?|'R-7KKM,KE,G7CBF>+&|>%UV&XGX+N(
MM9*;;QX.RF/1GA|9>! %5<4'W.EG|PI|B19\$+ G?'V=+*!@M+Q=-.Y8;(!S
M5W=UJE2|8(4)|B.(L_N)ZC5SRPY)6DY,R#1E!|\$ZR|L?,S"IA-J<,OD<-K M4?
EMV);,YD|Q.HN4B|?Y#VBM)P1-SZ(^R5
M93L;4!3A\$Q'Z%"_D&=>B|@59+O>\$DDO\$@"QQ,85?PSL=O(U5)TYUZ#L:|J% M)'F2
^Y;S;X)YSX2?+D@0+ \$|? ?4P!;Z"4&|?\$Z7?)L::L_Z9.>@4W
M_P5:8>.3*)M@W7VKY;_74.=<5'X_HU29MF/\$8M>|!PK)N|VB4U_ |R8/8U%,\$
M\$K3).S'|+@IY'X_ |#9,8L MW4#CJDQ-XDXHBMEPZ=T*_%&ZD?
_@SL\$K;B|8PWOJ>>)4P?E)Q(4-|TJJ#K1F|A/:2N#;T;0RG|GG+VPY&I>9&K'H MA-
*C_-(DPX7DBKUY37UWJ;JL.^**MODTLNJGT;^"B.&?S<<1@,8PACGB-"Z| MBF88|<|?
6#*T1BO>'3=3%@(8!0RFO.#@4|?42_28=<(0E|VQ0.VZ12?OS*{(
M2HQ)B!GP^2P#KZA1F9>?+O\$AR M|2/N,3UR%/_ ^FWZ%K|J-% M#2|S-M!T-/ZT'I"%
|D?LW6|)82KJV?U;6!ML_P_0_|-(8Z|LJW5V9!MQUHH M&@#+P"7AM
Q9LEC'3F9,NJ%X:VS%HBW?CP^S%6NR6+U.WC8)VVKE;808=?!
M@NJ90\$'7|3(OHM8UDG7|G6)#@XGI(TPHO0C<(X^P,0T.Z?:C;N9=MRJJ"|
M@ZY.4AAMU8;4(H|N(3I=12^?|=0?7|@#3/4K;FC XAZD;9KB-M!T=M;*8Q?|
M)3;..OHVGF3CA|ZYY'-^N%?L?|=J6G3NZ?(|P(VAVZ8.7"Q6^L C3'3P&+>+*
M(|.FQW^_0^6|C@/S?=>+?<=1SV)-B\$5E=MA-KQ!)80UMT8>(\$_/12HGP53(NX
M\$XJ.H+:@)#_/PBI6_!U\$G5"L"@1|C,\$_9+N-A\$'YMQ*Y?I0GYRS7V%X\$C)E86JLW&:Y-
_7 M\$WAY!%U#>T;GY->?_A|02P,\$% @_9T)-6ACV19J810 :/\$"!4 !H
M=6)B+3(P,C0Q,C,Q7V-A;"YX;6SMO5N36S>2+OH^O|^GS^O)-NZ7B9G9(
M@\$3FO_VOWS^>??9%LOI?;O?Y)%G_ZAF9Y7J;S|_ ^H_^^@K"G_|7?_S+
MO_S;_P/PO|H|^,WW_ S^4>;K;YYN2!<4?GFM^GJPS>K#_3-W^:+OT|_XS=O
MSW!5YXN//^Q_K.7|T|?%M/W'U;?*_*LU=NN?KOX5YN3-UEK,*1OU@-J#6!
M5"FFFL0U?Q_|_5%6M,J &"J@6,T!:"SA62E2D7X8*U?OVA9|/9W_ ^U?4FX
MI&|X>+/E^L=_|.'U>K3OW|H|6^_?;GW|B|_ SQ?MOE1#ZVZMW_ ^GR|;_?
M>_JO>OUN&6A=OW;Z|?4?|":|>|NTEGC?0|L^_+|N?_N-?OOGF8CH6|S-Z1_6; MJN|?

W/V^]<@/ARG1V=F?
└_SCM^WWW\ZSZM0\+JOS1_!E,1!FI+G#\OU_ P&|O8&8\R^=GZUGY MD7^_=
@&JAMB^GU%LT(7DW/UW+-YOO6FLR::^>+J+|^0|=^=7*^A/>(GR9O M/M&"
<<|>7SSCO_ER.9'\$|+#!0,#"#(V> #S\$Z4%2\$5X%"E/G.5/&8ECRHM4PK M+M-L)?/^+;-
X;=TMEI>O;*>U?6,?@7&Q7SN/|*_+/A#WB|F=;J:\$F42D6P MR?
#2|\$[PB*0!2!E'48+#8CN:/OMT>RP8T7B_S-?%HP0KK3|_1DVY7.JN M"RRXR/=(K-
LS/|/OGVBVI\$G4:"U6"QZS9.5,K\I6=!5 MZ*I\$MK+<7?Z',F [9-N00]V0 YX5.P803C?BW
SQ%<|#:UX>|SF#O9P#UL23 M6+,AX2HHK!\$,J03!%'%V>2|+9ZRZTR:IU\$-
/VY^Q|EYSA=K)JY6BVDZ M7V\$ZHU_G/_Y V8KYM79FB@K6M!R-
7%5U"0,VVR'%4Q0%J+0 9*4V3M5R,1T M|+G:9R1CTM:=.7IW>8Z
"MV6H|^TNAG.5C!%B(7!"8A1L6++J "KKA!L4I0R M>|BFMYNS,|A168>|V3BL!|F6G/6)
|_.5WCVAJ/\$Q074*PMF"I*L@ %P18, M\$T)\$+<"R_5(A5D*GGXHN00:
PY7^Q93=^E">U?F5P>?)GY0@L5_B\$, \$|%AZR
M_Z;8%DO4LF!1VG3WDK?|-0:%W\$W\$X|U5P9!%T4ZCK@6XBN3WH\$&RVOA9H6PE@
MM.*U)T0%ATD7K!*\$E\$)W)\G5\$.ZK*YT63CL+H1I" X'365/6;V2|X1F_J=^?+
MZ8PX8LA!98V,)F1KP!@&\$H+FT9J *6@K M; >T?8C6+8AA7ZNL.@B@&YT^XJ
M/HU|Q|!%>G:|>GN&,5==;6DSG99HO7WTY9ZL=D,-)(0-\$*@0FH0\$D|A9RJ%|G
M1"ZIWI"MMBVH8L9VMT:C" ^#2* @;?W| Q8P5VY(! ?(!%_3|H.Q|164BM\$U&
M105>.29S"!X2YL*Z3:8BV=|4-72FRR-0AH^|^8&7SUH_=Z(PL*\$G%G1 V;N
M("JH1BK;2|(ANX=HNP,<@SN64_|1XD'R*U@;:SO|N|P52*C=>;F_J;_B M|W_MR|
=@Z-W/,-)E^CN#F&4"U M5D|"V5H:75;
(,VI>E/_I^7Y8M9^846GZ>9EK_,S|JD^N2#=#!HXH)EB31Q0Q5"?853,K0> BH
MT;J;K3.JM^F|!>"8;L?M/=UW|*F=*!|_L/HRB5XKD6H"XZFPR2R1A4\$5
MLT2*R812F_+T0WF+3K_OPZQ!D|MC'O"B1TQ595"J,#@3"R2I&RXAE1>" M?/0G/N
|K7|!%)D.EL9@VP|?X7*.)T0M4\$OM/"D@F,C#C50%E.B|BD7K7J; MY0>!'&7+8?
VDB_A!ATC9> 9!)N@>E|WU_JDS80:GX|,+^C)'G&Y M?D=UOJ|KT+3|X?25
EF.TQDNOKSFV5|^,DD4!LB M+*PF|5=AS,F*S-.5I^>2,|B90C-EI^R
V=U!F.%AZ!2!%-0)|="B.;9KHP^ M-UNP;) *B^2Y:LLA="A"C">"D)"6%\$#7TWF-
Z|F;+V#.,C|>PE/!TIOV'1/ MKZW+*0K(I>3F>1=(60G>P?^>>^ M5P|?SC|^6M
'ACK|3-WO(3|TZ<-=2GQR++UN*#8I/ "PQLBK""7BC;+U-W|>GB|6-,M??EW@;(EY
MK2!F9?W3A9RO,@1?+*9+7G??GR^:|L.;^+J>NN|J.SR0%B|09|=LYB":%K5 MLH-
DO;?=:WL-/ZPQV=CN#'XP.WA\$-.F;@_|(S+UM+ZQ'L6|7V_ERM:#5=+%6
M3QLYCLL7Y?^>+U?MU>O!"/;|3X7\$|K|*)(2#,\/(*6JUZZ(B#OV3L/D.L\$:%
(F9/17DG7^WRU)_X=[PG|MX|)V4,\$?A;K;^DCWQG.|+%M8_.+R|?
O",^F_T/EKY_F%Q=R%C|._N|Q4W| M|FM))%F2MQHAA|!NR HV.E\$YL-
IP@*J\$|!,U^/(P|HFX=@_A+LR9MYU3'R| M_-9K0\$YZI71JA42(6D|G^O)V 5|XF&
MH)SNG0OP%3@/#CG2O0Q/\$Y%4M":0/
M/#L1X"I%\$@J28551+*|#UX| #V%, \$7@O'M|/+3Z=U(^Q2+<"|84HWD@-7NK\$ M(5;
|1S.5)S 9H3!|;#WL=;!D\$<5-)^ F|W%>@PN|K6@1-!2%*#!Q|@3Z-I5
M/*\$R"\$KLAM:LDN|J|+SRH&MU|1B|N4*S/SZPK/EC#KHQ|82,A1XR2*C@A=2DF
M|:QZU_>X>?HS,0>#L^SN,MU3/D>)C6|T\$,JB=:OL)|H M6H|#?S%514+21=E
M.6;0LN?FYQ^&4|UE>JRCTN_PK%67_>4#T>K0@|%;G|7Y&/1QG)T./7^<8|J> MK??
_+B)\$)D3*018.V|1T;(^KS1 P5#; *Q*986EML|+P&|Z,X5-N|R'E^/ELM
MW^*7QOZKL7EK(OG+|75A9|<8|!"S\$4Q-
A1QM: ^%T|VCG821CLE(; ^OUT^6F^Q+;+;GGZYMZH-7%ZY 5VE0ZU9K79C4=ILY
ME(Y& BJ4SD:O"O4^&3L0|I@.Q#IS|)C" |9 UIH+!O-ZMCQ?-)-!<:)6\$E;
M#R+7M@ABNWN3!9AD*%5;3"AW"SYVL% @/01G3651_DW7PY/=FP@-#C#Q&P2B8
MCM6#\$8D@A%3 YNS1)^V%|NV9/0IFQP.69|B& P70L=Y=6ET!(\$UH@PQ@C60
M029(5AOF9|99Q%A,Z7V/?/QV|C6)23BH; U'8PL.S M++?"\$G3%.15#1-,|46/C|2,-
OPYGPE=|HYVFO%|;C7OCV6O7BI2)V;?3|M@J MCPK,\$+7.K)A54+D60M6|S487Y"-|?
HS|02"|GDZ|&ZSGUH\$W-Q%>4|S7); M-/3&@&3=B #
*.2,0>)O@K<\$8:QO6G4R^1C\$V1"252,%) "M=,;"(6LA>>>@.D\$E;J.4|H|W-
(0BZS%_ \$^MHKJ9U \$KM F_4A=WKB|J"<4EZ MU*H|HXRGG)K3N@(GX-
C3:GPG,75;;C|9_/ %>@(N!R6-1)TD6P)LL;Y83_& MA@19M;MY4JB2>V^YW<4P)EL^
JH<*)^VR?+):VN8T+"B*D=9TI<|R9G'EDF MCN6L-
SH9)Y7LG8IP"!#|G@N/S|H Q_+TJ7|&L|4%7+W\$Q>(+ "^Z_|R<)E5I
MZXM%B)\$B&\$0!P4H%%6TK7&:4+T;(6P%,\$RZ='|>W'-%NLNDGU/R@=?ZK|3X
M^KV F2ZR=Y>38/D_ AX8#NY;L5R/'>60<^>)2R8I>+G.R= /L0CC%IRWYD.'C&

MNIG^'65B,K)V;[D7UUN6',>3,L>#+YW9=?O%EWZ;0W={0"VI0K&I
106E2T*JOJ+!%;GY(7B6-@-TA[K*U!:.0^# M^LG/P-GN]-
'N=90=JZM)D0;A#;.T%@[160U4JA3H**4PC/L[5\$K"L8Z7^K'H M2-
(;XB!J0MD+JW%=Z3.T+A\$R(\$@F*1,ANS+9-,[KGCT4*9+;J,IT<)
IG]+L/V.SD|PV+23M+|RKK3/7/>UD!M@VC;')9ZBG&.-
MK;#R8%HR1UO\$18*M7I\$/0635>^/^<31C"H9Z<:#3W/?39//9^Q:9M;/132PN
M1EVD!^O9N#P.3|Y4N<&[J31,\$(+ M0;54P!P%8,P\#\$1V!30)!)YQ=3CJ,45?
JB78|BRL^|^H8I>9Z5!*U:"QO-*M0!\$K&)X
K|T,P;A!_/"#D|^VG^J+!VY,>!3&E=K.ZIUBKUFZ""\$["U|\$D*H
M3FSW_JO|POV35|8':^XEM!U)<-U6RMM%ZSF|^M)*9ZU>S\$K;60|T68V(-[!L
MI43)JD-Y|B4-8R..PEI=(NNLP(2|D|^AF=,WEL'KG2;^GZGO;CX.ZU/*F_J M4VT05
>#4E4++K<:@1@-H!&LRJ6/H+PSG0_^TJHC&Y|I-S|XF%BNZ\$M9^IFA#S1
1(UBCE39;.Y2|J<0VN;D MD76@1W=1#'3X|X|Y8R!5%J"JW#L%!
(|D=|")HP*ARDRO8^,8%_/J(^?+('S)Z="\$N&E%<0 M76%'4|7|X|8?NADV;O
0*+W7DO_*RTM37D^6W_N.@WHS?EJR<:R6<9)0JM%
MZRCAYV*!:9\$@Z;J!AY=%2#F\$.D3F^"-PQA30'LB&AW+%>PBAGUM2RK1-YZ|
MQ6EY/7N)GZ8K/-O.5&D4,O(X|U)MTMGS; 2K|=J8@XV:&=[|HRG48TISNW;
MDZC1/V?.*4FF?'&3=#M9**|ALE 1) MCJU TB;6WG>?GD8UI@BX,U4ZBZ3G1?
\$K"%L58JI2%QXT@6HW0;)YZ!&"R@+ MEA*SMJ'W%QG!86Z'KSQRPF=##N#M5TVHY
MH/R MXOYYRE_VG=?_KIL526N>XR|R*OIYXLDB8?ZDH?H44K6(M5:9#/3F":Q M;-
V":%U13.Q^VG@8XH/W_"|::;2/7E|-6<|":+\$\$C2(JF4K+1NXRCXQZQ\$ ME"EZT?
L6V\$,X1M4|JHC\$NG#X^_/Z+(: M_HN/|:;<_ZQ?G|!-9ZN.\$I3,N@6*+5NA\$-
@BK'|5X#|&3!'">TDS|&5+!W9=QC=)_K8|_0@*/@ "8|*!|@ M7-+W=/\$OSV+
<:ZG|7)OI643!%Z_/%L1T+1.4C&5P0K?6-2J;Z0T|VM|/;H M1M4TYK3<'\$*>
SB"ZS8T|;OSY71&R^4DU|+_TP("UE9@) 2(M6A(+J6(U970 M_;;W8UAV/'7A^52%UD-
K;DNS|0WDU5=D-I&3^|)-WB)QZQK!%6MB2\$H5|K' MXEN#&I.OY/C4U('!'AE5&
(D9:-?^45ONI?|X|IC'QN-J=87H-PRZTA5P)2H MG4P%RIG5J.HN^HI3-LP*_SC,ZNKZ
947E:+6E2@C,U.0|Z M2=UR2C1@U JLR|T8)6W7H?K3X*)BM-F#%'X!|?
<0UH!JZZOAP4PUC4C&;;&T%
M5|K9N6TUD|U4""8E'0D1Z'WA9=M<&W%J3_"KGYW(?;|W)QWG!-<2|\$A5A!
M1TQ@2FWMB8P!;X..RFM,M3>1;B/8BC+2H(Y_3G0/G(Y@NJY;#8SB;V|;+(1 MJBF9-
:+1\$|I&"\$D44X3)H?;> 7@2U%8,^@/LV?>57L>::;B@|QA/:3D93.Z+ MPP-O;V&?
7JRF3TSUGF UDO(-48EM8|F|D|(>QC)5O3Y ^R8=Y!3-|X|,|T/ M7J|<3IPV*2N;
(&NJ8"2#C:*.UE4&.78TPJ?>&0T|>Q1I'(+1CPV.R8*"|)"# M'D?&_JX/P#YHDKC-I-
M%AD-60A&L;UKU_L)7#S8I|JNB|>Q('1Y3K09I.3F,C(>V'0^@?M"\$JD+! M*P|*JC-
MZY\$751 Y)5@G,>B+?;.2SD,<8?")FHK,_)OY^N'|DZ7VP<)=%% MUFR#>/%
|*A.B'\$E:!=8\$EJQK/=RD0|B*70V6NBNZ=Z|S/CB?@2T9@IY>3WQ/J,T@U/+9U'4K0
MW74AP|G\$O3X#>V"R)E86,BY\$|+G=YZT6-W,4\$Q,I5V_D_TK0^T&|3ED%1Y3
M(PXAV>%,|>/KHY6XG'@G*>30>MV\$09UA;BE 2F33J2(1/_CJ=T@/H=\$Q),8
MY(Z2'7IOX-5TAK-|>WD4GHNB:P5OA.*YX&E(-0APA.P|N&R5|AUG;(^NUS)|
M4YLL7B^7Y^NVW/-E;ZZ2K/,BB5:R@4F@G0,L)8\$N/EK,KE+I?C_P<3C/X9K@ MH?
1Y;"D=*IWN6KN5AFTCGY7EO69DSCH=HTSL6:L,)K=,*ZDLE&**5,6WPZCA M;./,8K.
<0F0|GR|2&L+W?>?SA?Y RZ)0|6-FB ^"|JW?*X"LZQK&B>EMHP=A MD|7!12JB=
|N5IU\$|AYA|*!)UDM4@4?659GQ3-|NB3X3763HGH;B,D8\$#4\$3 M4|V|:H)*V?
ON.SA/HGH&L7)W"O45U2-4VJ#Y.E|Z: Z4Y@E(U7.@Y-CD(JO)
MQ)XKR((F5QNS+T.>=6P!<4R%,\$| KMY"|I%ALZM.U+;|I%>PYP2M\$1F^4M;5?2 M
E;KP<32C(U1^|V_@Q+;|A?NU-GBYR&6:C^*K=Y1H.%N-M;B71#+7-:^D@ MD?
#@5*O|BQ%S|W9*CX)Y|I?
BAM0Q^PMF\$&UR&XY0KJ:4V1,K0H()V4"2;2F>_(Z#OL4TKZA<=E>^<+&_|_2
M8CHO|W.)+XLE_/|1P*S|_0.5_1#K917\$|^!8RV:@ UL;OE%'J)T"6P*.9JD
M5:'>6NJX(QQHUV',I%|)H90UL8.'+;K9!C|41@0VAY73Y@ZNTL|)"Q;=MJL
MFQ&OA;M:Y(@T.5&B=E66M-460FQ|/I5A'>LK019*8?'9*!Q1HO9IS4I7@2KJ;
(YT3+I7NO1H-V?* M\$=^/2)-3G/:7UEH>78"B2XOJ;6D-=/E+|91R%4EW|2|
|VG_::=WGS|E#Q7 MD-7 'W:9?LD?)DR?T;Q>E*>X2.-Z)T|Y*LWK;OJ?_
J*ZY_M541|*""@=:H|? M998ZE2R_78?R43SKHO2W*U""^HT^M,"40"_Z#U9=)
(;|7=GK9|Z^3B=3=E/QG8|J|KJ|MCV@WX'Q2H%)E=Y?
U\$J0@6G9^%555(:OH712E'_I1|>H>D<0'M(:OR8=3K'|^ MRW+)
5:=KM;3)F4FJ8L':6O+3F;+*(&39B29X7)L?X)^7L;|9AV^Y)70|0

MJRCHZ5"EXAW4=4_EUJ\$RR*S !>N#|!&%ZWV9K1<|!YVG=_29^(5)#34YI!EJ
MDJONK/(|/^OI\$!&BD2;HWN=SNZ,<4R1T)"X>L&3W\$>TIENKZ=LN;VKIE+W^9
MGY6)|FA(9P|_V;Z)*LTE (BU<):S0@93|C%NW!%"?&,GY4'27O8('R/'810 ME70<"8)
(T;7VM0DP!UYJGHK+I'F)J4X0'V17:=A0L65F7_FUJEH.89T!R9H(M3#\$9T+)?
*UGPR;9:E&F&=L'ZMB"Fj,3|H!5OK?(Q|*5D4@;IZ("5DV!YRFU M|S\$U1P,40LXN9H|
Q;V64!J565I7>/A MHM?
H\$F=EH_7HQCGL*YPN_@O/SFDYO^Q'>E61B?|DHW\0_ ^|8VOVOO=A|3%@
M=3BX/OKL=3K\$OL+|7<66>OY|_X?*ZT),USIM9R;W<3;W_K?I6=O>
MO(_W1_Z1YHLYAA+KJI QFC!>&D@>%, 2THH0I&U>S+,<4=XJ%NS)|H'45ZV M|
|HXYTUSBN4D1LPF.%YI7K#Q(U!T2D01BBIJ0.U>|+V,<8UINVC\$: ^KNY|4
MZ"C7+4;H;.*KUE-?)JZ2,242Q*HUS|5"MM69YSJ+3\$5B)=4|.7R0@8PIHOB#
M+I?|2#7*|7%KY: ^W!R;HJXR>>,VK5@51!?:I@PD0-)*0A%ZYWEM!PXYH3('/
M'W3%'\$BS42Z=MXLY1X.K+V_/D\$KKL^;NJ*B4M:6W(9,/D"QK4*:3X+ M"#5;:9.4R?
3.\$!A|4&.Z/O('74>'DVV4;XCG&6?OI^O83=DL*A4.U|@1&-MB MMTK8&A8:
|RR;W3KN@.=Z*#M61/KG>AD/L4;Y2BZ|T4A+'^/
MDG0);GPN_J^7>P*7VVO8/"UWZV(.|JG?QK@5 M8?|Y?#Z<0W|
9<:'_W5TY%W672X\$7GN|\$N9(36@UHVX8_102L4D)(K*9%NZFJ M>=>
VA_ML6_0W4IMF6@;8|;V4?'LD MAAYZ?
VY_@9_B%MUUKN+55*7(%M"YP(!;NPS+MB|JE%_R>NNRK-&=L*+-7;AC
MRG8=|S|/\$08IV'EUXO7S?,7.\$;M*_/5CI0|Z/8K@.84_|I^!G MA!?'H3;A6R-|H
># 'E/"Y_BYVT'P)|!'ZXF|V=B>!.V|\$<%#0<5&(VG/,^4*M>%(F2L%QJ>U|>'(
W&-6K|K<<|B8J^*2TA@L>%M+.S|!#2*7E0JE\$, @6K#)|0 MW|V/>\$S^_K\$X>DA|M<,D?
I*R&0|FMLJ;DB^Y@D&?>+Z;!U2VM28J.12H.S> M&N50S&-R_9|50^7>
|>"&3M!OLDLO9PY=O&4I) #KZP0G (CG8;H6AU%SV%U MEMYGNKOA|&C-
C\$!|C,E_/S8-3R+04RC-1Z_5;\$R@|PI=:T7)\$|D3J&2\$9-/'
MTBX98V0NF\$|8B&XQ@C%Y||H?;FQ)#G-AMW|G%67IR=S7|KS=T/:3?RU\$=V
M.\$'9"76G8Y"-9|9V-
%>4;AG5.@9P6KA=Z;H@|".!DJ^1|00"O"V3E*UCY1G10@Y(ABL*#VZX"U2,/ &%-;
<;AX;|F^ M'E/:OZWZ=;|'"LYLE;HG2UA!S@2(#:YZL,F|!4)5SK77C/-;"?7.!X^J;FIG
M:1XRA|-(=N@JR\$/-JH)K9.\$!-&|L5HW5B@Y+OUEK80XH|@KS^F%?
SQGJ)_HX7|ZCU?EBMKsut(@GD7^1!"!O-^X8M,
|,KU%SP'GO9M/O8GO^_EY6M7SLZL|^YO5>K52J|KD>;5"|H8A
M%M=NH.GAJPEJ9)0V?1NCL,3P#%L,73CT/ BZJ,#|LJ2)5)B|SJB08%P(D
MUN:@8O\$FL,)W93L|L16;L@?U|WA+?C%R&*+,)!C26"JSA",U" (JL6*8G> M-?
*^CF@T"K*P.^10)|P^G4W;>F&6&ACO-O
MWEPG|HSXV);RD)H2'4G9#O(K&&|D))E;6^(H,&0KO>CM+#P XU
E772S>T=+6GQEXTXAR773CQ \$QR^I6DB*B2XX>!3)F8S=+Z<|C6H,
MUJ(7.^|JA,XRZ68PKG'|;|X^ ^NVX9A;XOHM8-8(IW),H%W+L#_6M&J-9K
M#"%"';>|%B-W(|CBL,9B0P=G222K|Z?*J-;|<'\$X@ZP\$C1F\$0F4M&PZ/4,, M6FG0V?
K\$+':^|CZDV+6F,|0|J-+)ZGTITL|@_LR1NF\$AE#XBT\$RK-|:'P41 M?=&,0U/O)7-
YQ|ZEH>\$QHA3:%*2CN5EI+00,)96BI6L1MU*LA|;7SAU&^@|M)7Z7TX=.=W|_|B(+I?
3) 5>2X%=^)|YKC.2*#W|+XFEWS-GGQOP3^\$8U0| MY=U\$?
_,#QDY7:5CX:P|F&IP<|_JP5!?\$&UU>G*"'"&V(>@4U=U|UCJH_ ^'W
MRT/VZS00*2@0%15P.OEV*.\$=FDL|R,1BY@814^ ^>M-
LA.JA*L0>PHO75O@",9X#5UAR1!.|9IR5+7+W);0;QC&%B\$<@UJ B"HW4T;IH-
JOL6J76QO?4&_P^7TT)W*9|0:1=SWS'UNF|JF3^Z;3^_NKK;G5:_M4#Y?7-
0!N(=EDJ5R+D4#W@DFGXP6<-WW-5'.0:>JNW?@W!7CP2=H7W|>SN%9_|#ZLEUT?
FL|W|10SFI6SB(IQ0NGLC-:D!>.4B;79\$4P MO8UH% ^"C:EPZ*#WO'=8=7>|JAWVA-
|:'-Y=T9D#I(#5%\$-0|<)8CO83|5 M>)4D?.E=H:L+|'#9|&?|V/W%/AAC;V#?'L1\$S|NY-
2^W &S|//&H=>M|(ACZ!:YU6+BX6>|<+|D;@DD^Q=ZW
MZHZFUX^2&M295,.H|5VDW.D.W2V,!\$XR!\$({
::TH2B=?.|JYKMB/.WZO!W9.'89V@\$T!%5:E|4@ M=L69/*L>2(Y5?
QV'1'ZXAI5P#HH!_NNV/V%.TKK86/PFKR&:EC_&6<9.|\$ _MZURLPNM8:KY|_ ^Z/8CV>
(3GWEVTWB.:247Y*DP!+5UJ5UD\$!,H*E-." MI%\$EB=Y|G_ =C"GF/J?
^HACN.#R5F@|:9EUIAV79&5:>|ML(6J+X(K)+8M* MD+Z;-+M|:'GK40-
&R3IYX,*IL=QWWZ6>- MPH(/(.|;*K'SE!|JMM|0|10VC2LRZH4FDUF7K-
9Y20D>PLE;5AP,XXT KFY(.HG: ^X|8QN/'8.\$& M9,&A\$SZ(Q\$,UCD\$&|JT!
M3E"L8\$.K.E5R5#462^%N-8(QG24<,T%W'V8<<\$RPO5R&|J.E=2A=!(RZE2%.

M+7_4"2A:41!DHLFJZ;&7?W^!/?*0^/#ALIH_AZ:S+=Z^M"2\$'0)342B9&""@R
M"'.C_ ^NS\$?OHE_S>\$^5HJ)\$J=7D
MD7"P.3:G310J4AU)"VE%9EHC6PJP52CC7;2"*HNY?%QK+O
M/O SH;U9>&I1'C^;J&JY7::YV7A3HJ32IQ\U6'HCJ;\5;)IS"ZC)P=I4:M=
MEOFI)"UP^_NR"BY'<63C-'BBZ6W_ ^"=<7?ITM^GJPW3V9D;-AW!Q.P(MKI1U
M1^F8FEN&K46=KCQ5FE_P6D5WJ\1CV(AF&J1CL-I'X>5N 5%W@1I6>|&JXNZ
MH@7#_O7#8G[_L.KZ>?U".JLFI@H7*RI0!6"9U!;"RDJ=DW((\$EKG+*JCIV\ M#F
_AG_4L.U/@\LPN0&_'.O-'M@%"KR_#FA6MT?J\1MA.H#!@BHLG6F^X' M@ET'
(;MUO\$SN2L-3L/DAW&33YH78_7A*L^@M1F" \;MPEE1#)8@3TK?O3EI
MM&8_H^7LX0(?J8_Q10S"=U:EK04)(Y/\$V.\$HK(TQF"K/S**W?DC>?JO<+KX
M+SP\HPFS1;\$UK.!#*Q2@P<4DG\T04OKK_O4^WCF,,1C\O" \|^*+9\^?@\$?C MU=_
5Z%X64R!HIT'DUV\$*&P!YW0T7DB/JGOGW5\@Q^S-GY2J?<4^&@\^\$WX_MOH;
(>!.TE:ULGJ&W3;2/M20E5-#7X09&_R8/??3L\;V\$ _KK=|\@KAP.^ ^P\ M^H<-;4(/&
<@:N5-!;GM3WN)Z">%&-Z\$#3D"> M_,P.1QV\X>YTIO%XZR5;3;QSF
0BY!A9S12C(&IE6L"%226E60JU7K)?PW.H M
GOTLR_J\$6E43E2O(:;\$&9:7JF+\8\$8+%F'D>7)&JJR)'=&8(I!N/+FK=#H*
MI9^ENSD%_IX^+2A/UU/\$WY_1>OYGY7)3XNOMRR:&OY^=9/2V\0\7*R_YJA!#_MD1J-
D*1ZUP+MA7U4-1<8J\))#VD\5M7(N11+WG59S!1,98,^)C:D4\1@
D="(\$%)ZZA)RNYNZF-@#M5C+|^7 MJ_E'6C!\SF?7G_E;JB4./BU\!P*JQS\BAI9MZ8
5LBD@L0LNVNGKR.;D\K MPY" \^J;C1+I9N\LVG+/W/Q(NZ1XF6WETP650Q>?
6NLU!3"5_BM6\(!EH\9W\$
MIG5\$H\KM&H0E'272TR=J(WT\8\7=|N!N1DJNHDH<J\T636N/K6M@JHPB:4R3@5MD!
>D)H\JKZ2KW_A/=326\7#>_RJMVC(0%\9ZRBB5D;7)399MH#V\$;7-
L0QCY+P@PFG6Z\X2BJG#;P7"PXC/JR_M'CZ>O3S#Y7);IXWF5\X0;2\9@UEE6RO\(-D;
(L\^C)G+;RNO8^,MX2V#7O< MLV;/\$#+JY\&V@/&!_8MB"ULYA)+;7583\$FM!F8
T"SJ%FK/MW>[K\$2C;\$_0_
M:X+TD;'@&R\$ _SV>7N#KNA7SU0WMMAVR/O-..R%UY,H!\U06\&"G#NL2CBW+
ME5U,4NQA%)?9/IA02N\RT(^C&<;X;(Z6C1\^50YRD2VZ\$JW9S-GF(9>FMD
Y;-200H\51JV9")887J"&K51L\2Y\F@CD-"MDSRRNY2-I+*%V>3
MPM0\R^PI3&;AF*+3W%TL-KM*M7LR\?YHQ\0W,R3!AA=EQS*SM\#1;-D;-Q_%
MZ)G^6J;_ /GT28+RN#(A*4)59>4&A8F^MM10",>WF#\$2Q_476DU;\$C\9G-[
M1JM)D1Q46D4\8;-<)VD@2,5J5I5\$*E>13._;\$4\&M-&SG#\$Z2;4(0/V=|>J_M\Y+C&Q?
^7W\ V7MJ51C6OWF3SJ;OU\;XJRT17!PU\F.3^ ^P\3#47'3.*[AO_MVS;R;-8T?
CG_ ^&E!'YJ6^DP7S+NIH,*)UOK#
(76GR>9FI7.E^R<9JN;@93I8#C24,6W\$/\$.JIR3* @*Q_==Y,ZB\K7)T0
MW\3VRD06'V2\(@)%T:455DX,0M03C0JVQ:E7OE?OJ3^ '\N/J_9X3,M&%O/%)
M@{8M&Q?10=04H50;E";'SN;PJ_<>K)%;G0,I\2".TQ.0RZ>J^M#%|. ^\%TG_MP@IA8\Y
(O&0V4V'1"V8K=7X7)4(H7=5ARVAC5NE#\ZCP\4UI/OQ<7X^6RW?
M49Z_G\6"\$;JGWR&_GNF7#\21+ED.E9-3X\$5(K3\FPI7!3A95!&VD,F\=TUW_M!CG
K*QE\&J^V- #FWL+HE4H;C=(A8P96"4\$;/=J0&))0L?@@NV=OKDSR#\$= M@
|+NRU\IX\RI)?2=;\$?^6)6MMH*7IY'._\$ _W1B\$IL#C;!76=--R_J"P@HZ
M&JMDEM%;P>JQ!&=7_JN)PI)1E.MD\)\$?FB_ _SB*R-S%GQ5"J\+F0K\H?
MHC4;K)'25S36=N\O/M18NIQ?'XJ+P_R_SO"JPE?;W&I _F(Q74YGH\ _7_#7_MM\28SLN-
_"1RW.|<@?(\^@%\$M9\F2!5DC^E1L<+5WA\FBH8XJ;AW%DGKPX'WD_M'.R;,+
8.^;U\$//R\=9RX//KBPUJ1+1)NLL:HA4%***V MY@6%_=@2M
Q\$.K@C6JICCGW'K,)_FJ\GP=*CK%\$.2B_O&>4^,W!ETC<;RECO MBH^NE95AP5GM
4E8'CVBLIA*.;UK_9QVQ*+PGQ.RW%DA.QS>?MK\YO_B\VM90*77Q<|B+;
JL\#1@MUG910)B;AC,0XM1,G#L+EZH4T(E+;\#T\$NAVS1\J_M-
FDIL/_WUV3"2"X(!R+X"L;4#-BZ.[1&@1B1LE1WFWST(-7
M(-V8K0I\!A\#1"=2QVWS\&'P+G%@Y=K%V^S_.\$4\$%#6_"J(B^1B=N1MV=%+ "
MCV+;\3\T\XE\%.\$/>!;?XH\U7L T;^SY3U(*Q507H):BP1"U\K0<;^A8*7KM
M)6+OODG;8NL_!QLQUT1+0H^:@%2KCF\J\#0N@J\LV,E:2RB\MP*^"FC<)^H=
MV//T0?J^XAEPU;R>K6A!RXO1DBPVY^2AHK>,5K6E35+O,4EZQ*40^?KK*)
M:.\$R\J2?BS-X"&I T/_S^B?**RCM;G2IF;V8;B5DZD7*Q2!#LL8"1D3BJS\6J
M5DZ9X*USP^?V/(YO5)N\$)V)4)^D-FU9WO1GYICZ\FS@AD3\$+CO.23@&_J(6Q
M5@FJ*&^L%)I2\QHA^R\$=TE;8B2C77;'!(_&Y9=)+)K-\$J\B6N\ICXG;HR#;D;GU&P7-
XDMOWY#BYAG2SH@E7\O9W5(G.\SSDYHC<<;HD,K6+T='8^G;V+*WGUVR=P/T
M#\^O%L@K<3K#Q9?7O(#6=X\;K>GY&3_F_=4.V81C1V0\JH")Q&Z;RX9U;\$S@

MJU4AF81%|B|V,^!P#E7^>T#[GK]9KJ9Y(FV,@<-ML\$&QM2+C(%:V6S6Y@IBU MZ-
|Z^0"X8_).QL+ONIK|6&SHYKOL?@5_SAJ/YM@BI*H\$@1B@W=Q'U&WV^8^MYR!?
E%E!R|1#LF_,?B+S|<*\$S=V\,ZJ5'-DA5D(?@\$-Z,,<494>RK4JV(1&^,IQ &-
,\$GTQ,?.?|RYD_02D
M|>GBOBSI*9%^/7V^3MU<%,,B%MSIK%ZDIBBR5103*%0(=:6G,3)-Q|4>
)2&-2GAW9|H@.|2*8 MWJNC%=BA%|/R(==!
|",%-4FFR\$;QF>4*.V^&Z|C+&\$F'*6D@3CS=6!C4JC# M,Z>CD'KSY| (=O@|JY8S95
/.*|^@4\$-4&4\$C9>62|+\$TKB|P!^*0Q=0S.)G5RV_4=|J?4?&WAUR?M0-MFMN<6|=#ER
5%HGVS6B?63HT0(W!+9"-R3;W9,|CKFM'.75?-,?T_Z,(224R
M3K+_,EJ9_.0!>3%#R=H5VXH@V=X*=Q=|8|+8Q^!3=YEU9|6EA7@,FSN0SX("*=OM
YZH#2&#&89OHJLC'9|,-HIGYR.OJ|Y|48^-.6+3&"6 MW.*KJ90T>UA036'#.2.V0+B
##D&8:AZ,<"-HGLXNH_M+XOYJM?S/39V?RW5A|W
M(FM!XQV!U:FUGC6*=31'M2')*I%R5MU|O&X!:VP%A@?FR(%R.8KMG&3;XA,>
M<:K%7=YK<5)"3D46YA2#=#WXU\$|'1?'QJ?^=5:FR|5BFLY7UW'6#|B836?Q
MEY.88HW*(V!H=;,Y|&"9B Q%B)J+= \$2U=PW)W5&.4;L>S*>OK*AA#>\$!M| M^9?
Y0/PV/3M|,>.96>'L_32=T>6|V!*)%4KK8=\$:71G*K7=AB:QF8M),?IT MG/CL*R# 'Z+
>B6*|1#I+NV/1;H|A|_-GTT|-Y830 MHD3V8=D?80^EE0;"5@(-W5VOZ3A|>A3BR*|'#Y-
5?<0V7"1R\$14EYQ0% MZ|!,-F)241",S|!B?
IE216T&.);Z9\$C:87S|S=5KE|OS|1H,_WO!O|G5/;|E
M+Q|P0=_ADLKF&|87^5R5*.*#5K40&>RS9>TC1"DBR2&4YS#|J@+O8W<_X:(L)|8&
M238@J*|X\$C8|@UBE "22MD3,Q=|U6!^NR+4M|.6\$0E)DV'&FE" T8:3S\$S(&:(Z>%
M(^NR&|QCW1GUC06:G@O53B36X>CX>O:9(|3YXLND^&ARL@2NN-;A4 6VW3PQ
MQ7HGLTD)N0% CZSMH=JRL|.SILY|8QJ'F'BJ.L9RH-@;I" E1A6M,%|R"DEEA(
M4>5@ "GD|X+%%ES'L6&+|V5/PF"(?CKCKBBV3&E)49EULD11CR0529@7++D"R
M3H.8H#JT |@V89\$X1^(1+M/_Z Z|*+VYNT8556AJLH5K\$CL|G*X"J&R&ZAU M<\$&
+(JHXACOU+1MR!+_@70|,+ "Q7?8N"949ZE+-<|M2WX4(3|H7>?^.#EVE%GQ M19U-
C486@%"QWK8YDI&2=5""SN?SK';C0*|U)<; HCFZ9?JB5|NJZ4";_
MJAVNJ)7SG&4>P|J9O:|2|?+,H>S3WN/N9*(>?OY#9<(FM7*@;6V&DH1LEUT
M1",V!1U+DY6A;T5^_,H#E5BVCAQ55|DW;Q|;SM|HUZR2\$7)2KA2/1ULPK
M9H2D0H8:??9:Q2B|PE?|JACRF88B(UWU>2QA=W-U&X#_.,%;V:S_B|PA1R.!
MBFUM'+*%%!U')M\$42|(*V;U&^B%XQV2J1|3++N(J*B'O7NYN|_A^RG_8:KA, M6QB?
%4A60W8|F6,,1MZ020(V7 0G9SB /X\$Q'P*|YBR(D9\$T*|B/BI1KW<, MEU<|.Q./OL;B-
10K>5&U?9U@24%T*\$J04H?N*<'| (=TQ^6+8<'=\$;#Q0ID?E
MW_IXXZ;J_W(B@Q5%^0+>!= \$FQP**I !|00|:-&0.0'| |N(<4S;&B*AWD#B' M#;! ?36?
(.)O|L%PMSM?@<%9>X731|FW23X3+|XOSUYM |?JW_SGE&>1U|.6
M<+PS@|@|!^9!STBE4OW|:S|1;,_E=;>YF1C*F7*JD+-#,+E42(X=P&)B*54|
M460O.|^/HSFXD=9GGD).9|2>Q"|X1K|0/E|<|M:GU! MR'+8Q/>K(8S+#^L|+0
M!V7G7C|MUA/6.W>_?L +\$&|^7>P7MN)EVI*TO2QT9E7I17Q1M4UB,,|_ (? M'D| "W?
J18H|&)&8ZM|)PAQ%)GV3N1|\$U|_&B.LER@I5=P2P+8"M|;AAA*XY=
MVX\$78S0V%'/W@LB.3-EXVIC.R<= DGT%,:11NZK9H86:0^V*|/JJ#B=H*
M92=+Q\$|/H>(-:16|/|N M,0=A_"592:!,#E@D*5M|'Y)U|^WT>O#*!CLF|JRA%<7A00O
+VC3_-%*|KQ M_|!NYQ8DM55M:O"/"!IGKL7C1 M+1*|5?;R0?
17JFI=,N9L_8GML'_^%AE|GGY:UY.YV?N|F-'6\$XK!%|@<1+>K M7XZM@5\$@BI-
|QV"R|JT^9IB1C&JS?OR,'P%ENM'_WHP^E+ZPQ7P&\$ZK5VH#) MK?
>X|Q92NRTK@C'>HJ6:>^?5=8(^?/T2?3&:%|17*70BDDAQ*Q3J VW:KNH1
M\$CA,/ ^FOH1JU)3L""W=O7KZ3'(Z% MT(Q/09G6.SY7W:B4(56?
F\$| \$T4?/CG90@|P3P#&9GR&Y=G>%#B?%89?>8Y-Q
MDW0Z04PE*M\$45ZL#EFV!9(C'BL.0I9%|B M*UJ.V%J;LTY!5UL0C\$E76YS*O?
9M%.M9R:SGV M:65\$/Z^1WN0JO/S0,FV7TJF+-
R|?'W""=>@C.YQT=1UUIQ.Q^T!NZ'*U5S^Q MPD7EG(!6L0,.BXF-
OC.@%:ELB:HSO7/ZML%UJ(;ZVC.^HSI?M*M59|A<3NLT MWSZ^F)2J4HPH06L9P
C6ID%Q3"R%K45F:V+W7?T#X(XIQ.K.N+L|JUAB|68I M|)L.T9?
U147XWEYOFB7F|_28CHO-R.(MHHH5*O_Q@YZ:P@;<@B0D4H2"-U4
MO1V|GOA'M8|W.%5/)ODAC7OKQ+59;.C%Q_GYK-V\$SO/WLU;|D)?@Q7L,,>| M/Z2#
3|P9+U,|G7GDO:HF_S=H"F@0P2LF5VZ&B/\$0@*J|*YH+72PO9,I'H%R
ML&%^&^&O:3|Q0M>*(7(DPXO-&,*VOL,3M?HBM>YUB,-|+1J.OK|W;?
Y+%_"BA93KD&"(5-;|R>.?R-|,95=%H:GM|CT.0&U)C"T",R M94^I'-*_82KRSV3>;T%?
MK53FWSF \$LU__D9GG^FG M^6SU83D1Y(SP), \$Y3"U+6?! "S!5J-

X;T1RZWLDDB^V(=DP4S<17\$TS5!FTK>!O:5DW2K1:#@\$RD3*3H*)S*R;C".*::!Z/CVLY"/
W5_MHHHD5K#)0|>(YN&&5E,Q|!"0152H=0V5=7|>OJN&.=4!&%15-M5B\$>GVHNZ
MHL4UU(Q"5QTS^!B1H7* '2U/3G\$R9Z/8\$4BGXMLMH&-J@C@JTNTOSI'MDNS7
MQV>_!YUFIV2@OCU;T|\$:6JR'J2+;0NMY-9O18*0'H-1M13JG>_!BKV2=1Y4
M;D';! '15+BJ=!M_);1J767L1KT"1\$P.ARJ+UW>O<"^BQW279A
MVTI* KXLXASY/F"0;1%"QJ?ST#*9BA*1!"=R<912=*5W@;2M3M6>R9;'(>SI
M(9(MC>/EZ^U+XF?|Q|_ _U|+ P04 " !G0DU:W/*P%%3\$ "W)@D %0 M &AU8F(M,C R-
#\$R,S%?9&5F+GAM;_R|V99;-Y(N?-|/X>-S>U#&/-3JZK,T
MV"Z=7Y:T)+FK|I@P!%+L8G)GDT5964_!SCD2"8WD|B;%)7N+HG)I+@_1'P
M(A"!B'_OW^>CW|X"!I/L!G_!4?V%_KC#S".31J.S_!VX^>?R'VQ_!'_V
M;_ ^OPCYKY_?|J GX&Z8<_AK.OAR^P_ _";_!"U/WP8_M^5EN)N>\$_.?
|G|UJ+JXFP|,OLQ\XY6KUL=5O)W|5,1@9A2"2>8|_*\$&+\$\$ 8 M#R|D&"C+|O^<_54G);7-
EEB>\$Y%4*&)%S"0H%F*BVBIEYE|Z&H|_ ^=?R1_!3 M^ &'Y|_?
_S;CU|FLXN_033'W_!|9<_PV3TEV9R|A.G5/RT^O2/RX_ ^>#S M?XCYIYES|J?
Y;Z|_AVN^R|^+?OIOWY|^RE^@7-/AN/IS(_CS0/P|6EV_0|O
MHU\$ _+7Z)'YT_ SJ=_ NW3?2SN8*V#N&'C9\H/Y'5QTAY" T5,!/O+G|/TXW_!
MVP|_+"3G)W'2C. CY! ^6+W_ ^.8ATN%X|E;:GO^T_ O/?C1"Q/-OF%U=P-| ^ MG
|/+T:P>N_+!/) &|*LA%U"JP/G?Y=M^VAO3%P0RB9POG"N1| MA.4KOUR&
*/17V)S_M,4|8< ?Y@G&"Q"*V> M/VKBG0^ -RA+87.MLY/&Y|W<'EU-
RYOW%X|IQ"!C>X.OI(>+GTN;*!L4D29X MXH.V)/OL9/+-;Z\$?:GRZ8E#VTS#7^?
(1/Q69_@2CV73USES*H(D)>V<@?XZ9% M)3;L!521!1M-HT3/^-
&OB/W^;&Z.#1"&YK!FN>I83Z9TAGD9'6(Q@ MN/#40*RL_0<@:FI^G07_4.T5E-
/4E.Q#5=-!5?TBL;D0_>B#'Z8WXU?^8CCS-MHR6XR"OHZ0)1D2*S,V? \$9VZ)M|)
%D)+:BJK_5%IT"!>A+O8.9_A|F.#|+ /M?C(>CL^F2U0T"L=TBB33A.N;|YY8R'_
GYR,1^LG9U69!^N1G (!*LCXH>;Y MW@M!C)?
GEZ/BE4F16WGW|*BG^R/!_J5NZKVV?-N)P_H\$#P\$V=OQC.8P'2%S>(*
MY9771&=W+!5QS)N"G!|H6_M?|J9&+! ?FA% ^_W0ABX|(_)=F|H>?I('4.@B-
)|JW+K'A!*1\$< 2>4"L6\$"";I MVH>+.T+LGS&5SR&|5\$D'7L9#<#B
T66)#W|H)G|SV;38;BI/^ ^G;|*AC|HW&PXTOGT!0WZDB>3RF!P)/TFX^PIH.9_))E^!
M\$3|_9-BDCQ";LX42_|/+F'@0_'LT!P_@6N@!|&);PZM ^TX,.XRC?6AWKH=
MTVFS|J@84=\$C+-D9@Q=Q_:%H:YP^74XF)=EB\CXO#[3+N*8#*Z30,@@B?%0%
M(BNH,5!2)(U+,M%) MH0|L.2=!*TDTHRPI|9G'4O/*RM0|_7*CFN0?LD'ORX;?AN-
F,C?|%^!2@Z_ MH*1>#Z<+^Q|U,-UD_ |H(:D!3YYQ&@ "-02'1#4"9!"\$T9)9H|7,WM0.-
=;" M?MJL.XB&'S+5|+61O88,N)K>V7|?3"8EL;:LW?|8SKZ|&;(5 \$F*>RX|"U+53^BK
M=V;V|S_=(^Q;_+3S.A%%.8+S) A;6XC/#%- ^NYC^LJ9?F1PW250&R9RTIH3
MAK=',\$2SJ'D2.#HR'AKLK&U4|B=%|Y1_O8O ^|N6;0'J>T^@WDEQ|)=)FGR#UWBA1
O7<.T%HU&A.:BI(MD#R1D)C3@0G/6>V%X5M)H*|/A%V\$W5;I>;*)Q4C49DC*I"!>
(!&N58N"NN2_ME|JVT7#<;:90|J.E=&N4N,NX@T^'6B=SU*=T'F,O;/%17WQ,=U8%
(4F;+NY|6_MZ%1*W!))|"81KC6562';5>T|AC:XCB(K9A_CLKKP*Q)DAW-|'IA":|D2%60F
MTB9.K)9(X6B=H@GIS=BW'\$;H/6.)+IQ.ZAY%/|I>#;>GT&-9R|B;|"|L_GA
MR&@8AS;|YR<3/QM^1<|B\$C>:/N408K<'|'_|L,>:AT|Q"^0+D?P/B_VFM|@_M|J5);!9?
81F5O6\$;;D'GB!-?.9!\$1F.)U^C6,*K "AH9I=7/Q%JCV|L|W?:D
MA4/FK;!)1|"M5VHB72SYQ300Y2GUX(5FW08M@WX/-KKARP/GM;XZCN4@Y/5P
M>M%,_>C727-Y|>K.L?K2!@E*FIC3; NE@
MAR\$=D.!!3+B>,CKPB!Z!M_0%V@#LZ,AD*[C#')|456E|NNRACX,0)^64+#>&
M9.|HD05CR#B)K/7E'UR:Y|'F M"|CX3GYI|9QD3VEJ7Z%Z^O+HCONEUM'O|
MN.=S45H;3+2&|TX%|/_5X;1<@U(9>VB=KIV>F|_(SMA\$^L(J='!O8B=+_S MY|!<(-K
|L-^:P_Y,%;=;;+HLGC!Q=|%|1<+.3|#+035NEJL^?(3M.BJR+'BK<)U>);\$;H-
H@UG52L;:(7JBA17>XAN|K+ ^WID_M.5#*)\$U\$|7D|T>)(:Y|)4E\$;GD\$(TR|SVZ,V-Y@'?
2ES%Y'55N+KI0B_PC6J_MY4;A73&*4.HPD|K!4=J2YJCE@*B\$S% O)_2L_-'>Q_!|+?
WUA)^4UUR%;?0_MZ62V=6=Y^"Y_L3'FM/9H2(04*&&>(6YC-&
|JN*;!L|%RZZV&5K7P\$_.@M#P%_MNO\$.|L5X@CMVKVJK>'NZX-Z\$:SFWVB#;Y>!D"
|\$>1|_O(="O5IM.55)QSVF!_MT(\$5DAI+8G1E|:3E8<0@:TNA*GN&;|YWK3
MY+&G|&>=U%9%TX4<_PA(?9@TN_7/KCZ,2F|=.!497,P/X*Z*K3;G-H^_R;!4
MN:K*\$")#B%)\$(G#87JA_C:E>?;|K!;T0|H22@?E.39"+!7^?JJ;4N=/?7234F\K5_#!\$6==
<08)8B4WA'O(WJ&\$KTY897TNG8MV(-1_M9TN_Y|B8LXLZ.F#,IR;-/_O
3*+GXRY>OX2N,FCG.5|UTMCI!9R9DZ9E":TRB_M('AVQ.+@BE\K',A|+J8)%1Y6H4Q8@
MB_L|HB\$7\$ _\$ "33H/UC&3A:+M+E%O\6ZN'WB"ELK3!5JQ.-0UB%51|Q8P*AYU

MW'IT ^<:3Q3^??7M(G*)Q*WX02GH.#!9:A4H?2\$!O\$.#B\;EZ%2U"=JE M
A\Y:ZBKOUT\$5EE00Z&DSB_/5T1"MU4:YXE1N\$9)6R\9":.)S6" LH%0\7N/X
M^LY#^STD>+8FQHRJPG_N;_O 4D,\4&\$=2T+@1>,(M5&1R\$WT43A%;17E
MW7\H-ZB\)\NL"XOX\N)B-(3)+\Q29="0^JLXL\7ZPKG6J20";>F%"Y&J\YZ MEDBTv@!
(%:VM?6JJS&*5HI 2\G'B.MDU)9*-&5\NZ#/(P\Y0.6;(JH8
MG_*YGQQK)WA^\% =EYUM6@Y_>JF6Z,FF\$-4J:2+PO97.X*XVF B<^2"5,R%;;
M^R62URMYVY-.1=-5)5H.K TT^T?XP@2D"6ES7#-/9Q,?9P+EO+1\0P^D MV,\$:36
%F20N2O\+F22\WTIK0:8?><@!E-QMz86J4NTFHAL\TG11.+L,>E@"
MS^_S*LD<%FU.7OGIE\7O(0U,D&6D:N('HODU)6>L(D(RXQ0-C%G:E\8?K
MGK,5JVGY8:BE6Q5U?>W\1L3'^\$KX\L#T-2%1"41G)74AA2(+|VH!7.05;;>MV-
JM7'='>2*4ZE@1%6^"+K,,R7-%80*-P(PLG;N\:>NC3G.'JBOAVE,)N\LBH??
Y=FI4:3G#/\$1>3*[H<8G# M"1"4-21KJJ6D:)&Y^U6CUNM\|=?W/-,K*Z'I*KW.ZM+>I_+
|A8PF7X97GQ M7ZBL>&> 0&U66GIB6.E""P5Z\|H MF4U?C-.J4\80IG^4?
JEF93""=>2H\$:&#%*29\$H31-694(M\$4HRZ;CW#Z." M&PI7MGO@:>X+74B\B-
6QLS\?M-74%7NJT,QY\AU5X!;N G+NM%R/FX-1
MVE,\$YDIWPFQ*VKS+A\$=A/*>*9MGNBNMC3SG-'":7&M?4;^Q1ZYQE1.2Y;GJ
MJ\+\$"2&62?&AF1&H^GF&-14>YLIJ\WT(Z#W-)Z^F-X>UJ^39CJ=
M_WKY\["@WNQB+|2VYX\|C.&B".LDPR!32/C=?6MRN!L<-#3X(M70FY@|HDMY;9
MZW&+*(3N/>QDJ8LL^;\$6^%)|)8#S3Y:5=M770/CY#:B6B*O>)=Z!:E869^;
MWSPR%L?|"6+Y&ZVO7_QPLFB5'3UDQK@F&L"4'@|27?*0B,?WE ##@ZU|*64K MJ\$-
TX-Q3=4V7GMFU_>KR!>#7)*2F0T36+VN!LQ:L1#%,3@GN15 M=L;GVG>(-
H+IV1386T_W YY5A-S!H?4K?S&<^='P7XL&OY/VJ\$<1!:"2"82 MJUS)***T3!E*#
M">H: J=X)YG%\$ _=,E"SWN1)6=E-#G+>??IY O1V^'&08\ M(@%BE"-QI*DZ/R@#USB,
(\$'Q\|P&VD'VS398)TF6VKNHP U\1 HOSDN'W_-MST\8 U@"SJ5GI8^EO3C3'Q*A@B@
@1SR8C:#1_-8CM)\G2BF-JJ+|V3?IC M.JJ&(AO_>C-
^06Z3_.KWK@_7TLA*JT|EY)P+= "6.Q171V:1|"DP"-F#=_U. MSJL\|>1LE&
|DW,\$%H%^*I.'M"|O@X&=^?#8,(YA'EFZM=EJKX%-01?*2.SO)
M4KB*:I*E@DBM\$4'5|E;2!E?'|D|J=38=ZZ+V"<=F@*OSV>61|?PPY0?2!_/V
MJK>88P/*3-,1H@.GO,41X'QRTD@2O3\$F4ZZ-W\H=LAZ<4R'1@134Q1G|M5#>
MY_NC6 QP5 8X2-\$(\1P"BPZ5\$!M0VACU#PC*Y>L.9B!NE6P^E),:7\$19!KW%Z
M,YU>/O*!:Y|SIF2%YH0)7FI\$4(/NIL(=F"D/%*S%"=@V5ZDJLL;EOZOOX=D M=-
W5)!|V9\)"*J&UC=366_E-E#DBQ5I4\$>N9\|=RL+8-:WKDN
M2:K3@2KW(AU7)\$;&47H1-RF/UC#U3KN8=\$@/XBP;DK-V>.KW2+EN55,I@7@;
MT((0?U5>OFMF0_P\$3(;H(OO,K G>\$P/1E2JJFH1RTQ;'(DMEAA15NS,,)P)X M9E:"NO
-6VY\|E\!"8,2&\$ALP,>'*6JHA2QM8A*,OUJ8HZ?|HGMD7)?:
MVB6^_|_W9,PVKO_G\|B_GZ1X\$?(Y2_?_XYEK:?_SQQU^*Y& T^DMLSG^:
M2_K3\&P\|Z.|GMT24#,:QB%,5X9VD|>-;_H:9GXXFM|%/AV>7XRVKG*U(?QT
M(XJ\|EKBNS\$/_H4"Q4Q*D'\|L8KVXY?D\$3@,\$1W0H1\0,268SKFX 3G#.G,JY
M'IO\&E(W*^2B\HZV/N>D*?&.)2*I2FAEVDR,=@1 M1\|@B\|JM:+M+>YU_T,9;IK|JM?
3@A?2W'V>32\AYLQG/(<(|V)HOS\B(P-GY M@|VE%GL6%=BR,CKC(% N@4@-
ACAV7+K"BGEA\$9R\|S@21,W0\VJO<@IN"!S\|8S>
M;ZJR95?/%>"D.EL#3A+DN"12\+!PZQQ\$&8(-U\$C12M/?4""3IRJY
MEAQ\6^)\OW+B/S6CT2S/Y W\$/C-\$J1?!\$4,#QVU*\$\$_^UHLYS*RQ3GMV/Z79I
M^G(+WK&0I4L/9'^|= %NL^WQ#U M0'I-M,B%Z<&3P"A.'V\MT\G0*#?
YS>VBFP.L0F_&<0)^"@/P*N!"JTF(U)9S:D>|*=UB@:<<6524\|8"
|1P>#"")4L%Z(SFNJ2IM)O
M6\$IZ\|&D: SX\|1\G\,FM/C1TP4D6!>Y:X(01)7B(|XM>);&6\$0E,59JHA5!M"-|3AO(J=\$
MF9)E0+-@^K\|3MG\|MEMZ&MW_UFJZA+DZ4'0L*W3I#6-*X-FC/28F_\$Z\$"<,>#
MC,,;TT*OL9\CG3,/B_,<'Z,,)2;5O6SFY\|!*30+I",<*/1L>\$EL8\$:.01(VV ME%M@|_U-
MD/&RHZ2T\W\NYVYU75#B6V_W_GSZT;5+6!W%-Y\|N3#1/Z.D46/M-:WHF')Q&
9I(|L.9(XHT1"|@A?,9(=_@:|"S\|53EHX*N9N"4N>,'%WT7QW M??U*7N4X74YG\$ _SA|?
#L2\F16\4>6@9V(-B6)62B=2RWO70B-:(OO25DYIO* M;MI5B-CIL?V?%?6BR?71M-IJZ"
XXV@+IV:|<,%?6U&8!'^"/P%M.NC8 ^S#|UH\$|C)%7
M5:7MZ;*/KJVP\|8"!;V8*LAD"+C7.XM\|1A-DC321>6M?9#N\8T29HMM=5B^
M\|**&;GBR9EU=P,9W\LNK5#NX3E<^ MF\ B+2-9HR7N3_,PVCVH)OM:
(92<"13F<%EWZY"2VUDSXS>E\|U"=!!M\.' ML.=@?9SK>IP^P85?O/^JF\|V
M?/8S(SDJUZJRD+|! MY"RO(#DF'6&IU+SVALV+M1%NKMNN?
++FKH+6Q5VF7F9C*JB8KP%%,V MX-%\2*74HLG\$H6M)5\$Q>.VI8?0N\);1C#%;MI-

16P:K|--)!G*JG1#H51+*<MXF:-\$-)0BG4'7A,421#+KTO'8!K^<<|4,,94?(K:Y3DG;
(#FP#^SE'_3A9 M5"G5|RD4.*(<|> 992JZDAV:-T/B0"QU0)@TTB9E-
*|>JN"HF'L<.>J'(.XN MFC|LCKJ'G 3G&L4!I>RSCR2HY
@%SD'04I6W713L1'4=|+DTW/4=U%#USGJ MCPOG(WP%?&- *974&4NH-0H-GQQ(8
\$1_05_ ^CLO.MR<6N%|K0#K?LL M|<-R=|X;?H+V|?HV:4!A;12@N"Y%!"TB
\$<98&HE3R@8*%%&I7@|X#|C-K M*
|V+PYT:40^#GW>@/+ #L G#V5M|-1!...N#)DP87_8@2X(1CCAET?G\$<=>E8
MN|OLT|\$^D|<">?=A0-^TPDN6+|=E"2_.9FARZFHE SXH7) M_ A3!|
<8&O(A1BZC|Z76Z^X00;Q,Z; N>O:\$++)^&DDL(2+|4@I4AV4BF!5O=YV>?
R>@OJ,W%KK*M/MU?U#RNL4@ANUON-V\$ZL4SCRE4'3.4!)94E9F%@3K MP)NK?
V9TCLF,W3,C8<4-YU0"'|G#/\$V<:M)!G0(NMRV|<2.6|QSA4GR4N9
M4@K&I@Y.@G<' ^DS?G>A;5>|R6KK9.8|KT6EXEQ("|FL|DP7,Y*RL;GYB-<M-)BK?
^_ V|V-7 40NFC0E@VY1HF5L3%8 @.2W@'.DBH:>M!OZ9U(|GU_3-
MCXV|ZVM>,EM&9&XN3.'H_-G9!!9EOIN|_>E|=V?<3^E|+V&E2ERUYW' E^ M|
<@;0J9L,WA9FO.4&|J(B&M,@1RTB+(&(6MG:>W#5.%37_ =|R_2VV)TS'K&
M26D!@N/EY7ZE*%74.!HD,DB9.|B'W8BGKPM,57FP9K>M(_!CN2ITLQ:|D4@E;"Q*WTI
JK<7?0S0H3)2ZZG|?@N:N+O MHJ_/LNJJV4+,%VU%;T-
Y\$|J1.LIZCX%|I9RYZH/*IB0623)028R>TELS|D M!\$R8\$+.3M;W\$'E2^K3MH3QK?
1;BU|PU_GPU":5_:D:7|7P+K8PPD4H|#3(F1D'4@P3+*)4,6"L7!A|P:Q'&GVX6
MX\$W//AG3JXIP*R;JW,(SG5?)6=1F6MW5;0%J%ZNRKG>8? NG7ZJJCHX<*KR3@
M;J;Z&G"4<15*5CGU5! D-.)RSA*:#.XAJ6355)SO?6E|@'^5H|)WD6MMF^O7
MR3"|&>>)GZ)_('TL)S>5F8R.#6"Z|>*H1%,/UT4*R1&CM0XX.5&B7M|'T"?UM
MSQ6EW|0676UCJX|Z<3G#H159+@\$%&TMJ.B-.S"TI",09#43:1+6D4:F6!177 M??
M)Z'\$OD=6>DS?VWV|TJ_X3V1EN(!%/5KQ6BEB>?8DQQ1TD)EY:-<&9-,3
MOGE=5A%=|9*2-W>V5H:|=|H|:(D.Q1OC DK^MTW?/_Z MVTM4%7-XYV^SN-
#. +J7E|,1?M_*E|9!^* @C<5FB&V9Q?;|2X?*>LM26*RUS-MNX.
(|= _S>NP@M@J9K&605X?GOT*I8_QQ9>R0,R-.0Y::0::,7*5JT3|<)*
M!|54=\$ (8|UI=Y|IBTFX\$<%)^;|TQ5YS%>&@5E#XNU3_BT?:I^5V\$
M6U'CL;D_WM|@WU'?K|=^R/O>59@=1W*6-47+H7C5(-A|G_OC.OKQ"
M@|Y+|GYRU2^%Z5YRQ1226,,R6ACDB3>(B%E, F-1NO1)LTA1<^|X;5K+CX!
MYD&*D'275M2UHC8N&AUD-0X^GJ*(IGD(Z0-
_ ^DK+X=.1+)RULOKGS"C1L4QT@;|/*T|+ M8\$)S!XQ)6KL@21WD?
65@'HBO&Q;5/M5|+ %F=>P|=O9;)|#5Z+HL 7.9 %1.%
MF*6|L#7\$,3>_Y<^T\$|X#C|MJT1F0#700"?V^ M2+@M=0<%BLM:RTCD"
<7DM4K9'IMRN<3^S-^E;|Q@3R@6S9@/3AF |_:W9_M8,_V:-
S=APR?';GIVS9QOV)!C|,, ^V|'#S=|OTH9=7<%|S?
_G>,|C|K=C|QY<)4MV#8X;7HH0.*7.E&"H(S*GLM%J M0R-*"<(-U|
|+OP8GKWOMRXXK5;S/ZZ3_|NK63TM#(WN#Z|@BH90TD5Q)XJ-2 M)#H6|'? "1%^|_
NBN&/NR(*OQY,&|V"Z5POM|,RH91*5^VS(Y32=K?:*AM(.9(S-% I\$(1K4V
M623|N|6MBD M21RC0!1/CM*,)%?WC?:U&E|W|2>EV+W%5WOJ7E_+0OL3(9U#|_-
A|"_|"/#M MYNTL^=4|NP#HJKM(P,C4N,K9T 211.S)565ROL5,+=<;=OVR)/2?
#>"KGVA M|>5!N1L><%*J MK2'\$BDTPYI@^O/JOE?5WLY
\$J5EDPA*3<&>0"7>&D"PG.0"3%D=M'I277;-5
M==| ^4BK=6WP5.T0L|DV/+T9P|;E|1BMV*2=-,D0)L_O&P"5"\$C.2*_,(R*Z
MG_&ZX<;Y_! ^*4WN)|B*71 6:'|^954/1D3!HA4DQHB+@W\$.!S2_60TZF905
M@_L%*S>H_ 65IZ6V)PFJDSX 2TG"V^%72&_&S|^&X81E(M.L^G+J|_|?S>3
M5R_753=|'|)|#4G5_533GP5|;A>\$*V5YS%1<*YV5'TB-_%X7F7:NN@|>86
MN#=@;_4;P.YHV/V)|S,%|HS38C7+5=-C!\$?U3H(,NG>I+JZP0RA)MU%C
M+;.&)Q:UUY|JW|(J&MIM.<8_=M;MHKK:IX:K"|,?8;3(??XRO)A^GO@\$8P18
M2@ZH/&?H^9LN?UISIA((B\$4J/+6T^<5@F;N'1/|8&H%UAI1T??(C.-QUK
MLNE)#;4#!VNQOH:O,&HN('V&^&7<(-*KQ^!3!EXP2BC5Z+K9@*Y;\$9;6T:7L
M/.34SO/=|OW2*SNE-7+|H0(K^\$N,=+LG??"D2!T(-9A_.!2Z*;E4: |\$GO
M0:B'#_P>6;_GV+ON5#|?_# /H|^T^L4YFT5B,O:E((7D5C*Z%>1\$9CSBS7 M3D'<
NF|MLTOZVAFPZN M9GWP5_/V49^;Y3^:N^&12O35W|Z9?F;-(C26H")\$J40PLF
W\$QHI7J.#& M*|'|J'D'W+OB.(AKRMLJE@|4T@&%5M!>->=A.)Z3_2/\$YFP|_|?
Z\$&C+SW!R M^6LO8@4;3?VW^';I5C5\$CW-ZO3Q_Z'!+XF-G|X|_|-
D_X8CD8#"|8DP,\$F M47(:=6;\$1K0AJ9#9ZB1\$S+6OO/0ZP!;B|?2HX_-
^1I'RAID*B*2EI42FT"" MID"HIM8B*@:|JEW_\$^3.D|39@?N_9H ?+B?QBY_"ATEI!32:?

P>^04)\?975 M D:2DW\6G/2UW=09+&9<,UB=&6S=X'\$B2:I"P+%;3"M;IZ'8BJ
S@A@AU.ML1T<-ZR6SE\V'H\X9G7Q#IBZ\HD)\!
[U/(EZ.WPPP#IT!++111REHB'?IDIK(DM4\9\$IH#J;!E782
MED2AH@6GI!#M.HDIY>DGP)I^)%\Q*_41.##_I/FE%(X,Y\7@EB8AO,Z\$>_S
M*I_LTW",R_-J-,5'N/LTH\&VD<(-B5"(WK.DH+.C2=67>W.*&56\I)E7U_M09P
(X\#P17S;G<;T,J^4@J:3-J/WC;3::MQF5*KA'%;J"LI%2R/Q#D<%\X5!33G\]+@<3-!@
M&+@2),L M#B9PXJG5R; @KOD5JK?'*9-"EX3FZ+-;A)A!ES,XIZD'?
OZ3X05=|VTG\;2N^|:"&PU1\ M:P'PN>+;SJK+;\$_1PH(IOTFD
=&K\O\$=/TL2:1\$E@V3@O5\$JV=NGP;ZSB
M6Z<\V47\ M6J8;*J6(2%;YTPB6JA25CI'"6KE"3 !W#/@(9Y@R9\$=J-"FY,@N
M0JQ\3:M@XFLP1<\CXYP1P:7\$'=&S4LB(XR!OU)0&\$WV\ZE\;G\RBMU7B\VN
MZ#6RMUY=3B;X#Q:~Q&^!X=?R+Z<#X\F,#XQXP021RK 2Q';\$4),3**FDKMW#
MKX\Q'04_ZSA#1T>#H\|@_8J?;R97 RDD-UPQPH(I*>32\$V\L)R,E9"X*LG M
G8RD&2IX#_3TG4VA)9)K;E M,A.F*8\TN\0\X\I;%#/\+.^(+53AFN\IO.=%.F!8(!;:12)?KY-
&4>|=(EP M7ZIW.H>;U\;0:L<83X"FQZ3%?I*4*UQ6FPX,U4\G SWWL@1NUJR\6-
!SJU@RSLFD<71/H\^T(3K0A9\$2H! M-RDT^DF(%"\BQ'>^+>W!RC1V;YEG,
MI7%>YNCDEGBXY#1J.VAJ\Z"G0WJF>(\$6!S&GN-2B*(F5H_:00 XHH#<0 M)?
PRF*,BT!!D\ (M@W)AT\$/@(E/7MJ\+ERA/@%+'D)C%@M2\Z3\|8\$,\$(.F_6JLF0GBP)?)
M'HH&EX#CN52V)\R>+Y?5%&8?E\R\$A:R-R13:4OW34F"9IR47!YMI?7<=76R
M>127S")DXU.FA ET%"77B3BD*%;V\ (N6@A6^J\KW-WG);!>>[W];!>E',LE
MLT<*6SWHB.L2C(*2Z@O!Q.44^(<*)BH"GZ"-+4SC/;=XW2?UWVE M,Z+@M-
3T3K1INL "\$?W";8\$&HX;(/#WG;IXOOR\ (W,Y;I&5+ M2S27HF,EH;B9A?
\$F9Y,"Q\;12WT53CV*)4^YP0'8.R.S\O5CB?5/1<25VZ MV0BBH>%5"><>@HG-
(>\$0Q\!5\+;J\7WP7M";.Q;10-I8/%@M:UBGA8'OA= M,YY
24<9CLJ>I\J&XW%>H+VOB% 5D#W'A>H+MKOH4&M@MZ;:R,*K+ E/VA')
MK"/6@2". NK8VY\Y#14*=P?>1<^Y<'>I>C@ (8804023/ M2,J^% 5##\IH
C0%)5TD)WL*N/NVZBBV"U/=A%_7U44\9&Q+HF3-!(I F6 M6.4<:"D+S4
&Q?;.:J:*XDQ\;5%'<18BUJR@^LGG.R_7\6-YZU4QGTP'7 MANJ<-
'&:"*5%,0.*J\%8PA,"14?='J_/ %6\Q4./@@_16;B=*J0V<58=B3\ MY-,7/X'7P\I'E;%
|B9H\U1B8/4(?,*I,B:89B(Q!\\$9<=)2\$H+J-UDL5V\>0G M0_CN2-6/LFIO.H*I?
KX\|R9S(-_FLOOQ?BF,MZG&5S\?C'(J:@G2040!\I M2E'4C2(EJMD-*UU@2;S_SNR-
71^JH71AMESEP%S12/22?<"U.@4A92H-3 MZPE5B;ID70ZZ7?
7\IR+X\AC5BZHVUC8\OCC<04ZCSJB>?RARW*)F0-8PPTH
M.2)4H5FK5\FZ%+ZYT*I8T+*ZVK>7@.X MG?30)G2YBQ\;)YT&|EJ
_T(7V%\ "0.F@F4Q96+!&AQSI1Y--BHL"*.>7)/
M#P4U\L,Z"G8)=GRP/%,^41IX:CEA.9N,?='1';;'C" _SS^
MW^&8MT3YS+WJNMP8G#Q8& #?+2=6EQ+_ ;89G\WO@ "UN?OT=1@F%_LF/H*|P
MP&YH>@X#|'"&J2F& Q5H\>9G\W/\$EW\DOQ\$^?0\$H3<|>I#2'\\$
M>B*X1A\6ZB+0TB;A\-,1Z(A*'0NN25!)TY,BMQS%X7.
MM>NG\32TOH(3QSIG\N\Q\BH8XESW!GFO C\$, ^COSYCD\8\$|C(0+T7\$,3E!
M".6**4CC5DF1VN\|C%L@'2KN<90LNE\7L:(VNRC#LQG>|K"O#<".@B1;P1TF
M2%)5I>WILH<^#D,<;96SS)4-H1P5JU2*="0BJ DQD)-K6U3'8@P6X(E!^;+
M#FKHAB=KUM6E"X' 81D""Q)'SEZK\!1",QG8DOH1&/!Z.HE*QV%+|EM/Y/
M\BHK\2%EJFND@S/T\|C?W^>131GE;KN%IFWT\I^ (V0;C\|C M>S;*.
AME1\BM#HYJ=P)\JJ!<&JA\6'SM(1_&#CQ&%CUF'G1,@:Z-S%W@AVBM
MEID\$R0R1R6CB>"I9*1EM+>J-|+5+#!P5<|<8I*=,W!TT7SM%Z"-,A_::AG\T
MMI210\RK(>E264,LRD)7_ *A,I\$VEF-.%294@,G/'WV^FM3Q;.^J@#&ZU= M::SI3-
P=6+!W)/ *X0%\YZ1><>N6OG _G\3T%=_/,^U8.O?OEPV\$)O6JH_JZ9P;34/H1(N!8
MT\I_!\;2X89\$U%V7M-243/B*1 0(? 1 #OTOVB+SV2>_L GHE>@>B5>=*U M#?
KX8*YO M@)\I7('">_*@@Z8!"Q30\RX6U'+Z\Y\F\FSWFXD4 MYS5I%ID7@;C
0XE22GQ%#1\$V&9&9C=?|P#7G_A6 //;T;7GR'VK^2%-3=|. MWLT\$6\KW+
(JLF'1\$T12)%#J2D!6:3": "B#)KH+5OM^Z+^9G-M5R\O=CPD,VV MSV\FQ0R\9?
1X+YUC@F07*3J JV9\0+D8\U5E1HT ^Z#+;YZ'R;C/'*YQA+P/
M!Q\2UQT@20+!7Y73\H7'*JE-00L,1'2RE.'&^2< IV,R8\$WB\$&WM>S\|@WZF
M4SGY_.+47,%\!+&2 O<7V(Y
MDG'1\$H3Z8N>.7\$B\IREACL(1F53W2ANB>V9Q00:R%V08 V\HTO5V7T\;8H
M^J*908B>:EMV%FI1B+34J?%!\$7!:"IJ=AW#_1+D6>Z\|/.T\$DV?IM8U?-RO
M1/RN)OL2_ :TNN8- \$PA0GM#D!)&*_) "B*4U3B5<, /O\T-U=4X:'F)Y9F>5

M@X8JE;R&I'L'XFYA>5(LQH7(LZ2"^. " 2)Q2)*1@"3?4@F7,Y=KY[Z6I9Z0 MG[F]R:
[MDPMKN-QG8.-],RHLU[-X] /,4V7GK'(51I2I929SV"BVb@!;18VBF@W>1R9!X
MJ;T_5\$ _[KV>OU\$1JPAM.Y?_FD5,O3CM#8X6K(I5BJ)IRL
M\N\1I\6W\N\I\8=0I/6!&)2B0/SK,N(@#!1>/W M651-1AW<\$EAB6=YI:P.FHQO4=X
4NY<I1&R32D+I'241!K' M2,B9D9PC&OV<,J=J^X,J' S+A>*^-+Z+<&O?
[OU]5HSGJT_-Z')NE""^1+;^: M^@S)62:(=I4Y8629YEHJ<4J+=B+K=I'WT,?Tf-
WO(O^E\$>-4;4(I@SB;# MZ\$=W;7&GK4^X-
7'O.)':4QPJS40(ZK77SKO4LC7A^@=I LZJL(;.5N&5G?&Q
M&8U^:29 _^\$D:6,,S],@KGS)"8LR4,QA-%&<:#5:ADJM=!F(-C/XU7==ZWU>R
M'5Q\$7D\$:>)42\$H_-B>D%+B0D3B05A"(V1!XTS\$:K7I5TJ^W!J?;(B-BAV)REV
M.'4_7\$[B%S^%91;W39E YHX\TD#_8?^PWR3"#I8DD3RX*6D5+..5/THL-/A
M03WY=W"/=05RV8HHO;XL%?\$ _P&38I(%C.:1 &6&,S1-6'0G>^OF/\$2!H96L;
MW8_A.1U*["WM#BZ#KK#I8S*/,\$+_ (WUN2DGZJ]<=;'I'J0^H4MQ"
M+!;E0CO'6DL"59QD#2ZIR+07M=N>[3P=+A27Q|=W;9<@<6!P_-!L&8N.5YIG-M?
CP=+2XAH0SG#7Z\YU&7FD%H,Z%,G)?\$Y5)C,V4IJ(L^MIWW\NC.QW:5-9\$
M!S<9K^TD)K(H978(^GAH15N9B/=J?A7>6J:RYI)V\LI=:_,PD;_UO^XEC;/H
MD_N,J:47P9X!MKF+O?9I-|X& (-!;!8-U_?C\NN/
M)AY_SEI' *C7GUF _O9C*O;;R(#\$BA%3@>B7&EIR3'?6%>.S#1D#I7
MCH:6Z8N\KKGKD%IMC=XYC.E4S,<2&^#|K#D:Q;T#2@!I6B*3 M1DDJ
20RQJEW+*,J'7IW@-=W.*X'CC3I'Z*J#8X='H-X O56HL@WS*;L."<8(I73UF_-IPIB?
_O.ZQ+;5WQG-B)\$>BE)BE0:B M=;(^HO=M6;N 5INGI>^>=JJOIDMAUXYHOKJ_X)
M,Z8'A72P7IT9+Y70\$22\NM>^>)#0'%\$X5DSC.=7.U\1TAGKIU MW:7..HCL;(&
I=A.V@=R1%?X\$N(=J3-(A#7:C7#4=|K_- "K87NY.'I*RE\$HT**.&P
M;I'VQ47*2#&2103<|;#U/?_0)A|@/U;%NFMJ" I2!#Z1'C|M=)B6E!"J4,>(DE M17*3*V7B?
&D>XL 30*F:F"+F)X|"+%Y?J3LM >P5.3J=IV ;AW)18(LYN00?_ Q;&8#DZZ M+
(%07WHW2*)3D199PJQZ*A@_-I@VV'U=1^I\X\J'Y261='E\$3BQW'H1V_-&
M4WQ>^ZSGJ+5%GPBC/\$,5@?0,=6WJ]=!.=1=I>H:VA*
M(RWY#NSE>.)IADDI3OD))E^'\$_;23JWD-VNEG_,KI^E\MSR_:C*6C4^F:XSA8
MXLC^!&F.3+O'SEBO)2ACS3R)&O<(A3,ZXH(AT"XUV1@IJ2""I4&8J%)MPVT=
MCOI/P0^GV::R6CHX
;VN&%\$Z5\VN7C7G%\WXNF)\$XA9JUTR)R0'J9<HH8,CJ'N8EA.A#:B.+*VU@
Y<8F=_Q35=2;V#_M#68I.)%9\$ _"A%""_3\$*XCW#M5%*'UGVV<;F;
(I4J%MZ9V>F+"+L#M@P*W@_MRSN8_3Z>@!|-U4.U%
<'>*M;@|M|C@7KC/;&0"Z|C#QN<38;A0MEAF0#<\$5K MDV-7C/V;)A54>
I_-Y=ZZ<#^N+^7WMMI%W\$J2*^:Z>REGY9<I'FPS,IH1Q@/B-M-3'A-
FL,L4\$SJY.E(M0V27;%>("20KT=2W:JKP[XM>BAC1-L E_*2OX5%F6" MRPS "?(^?
9#CBW4.)YZ#>6%#^"J0%K0BC A(P'K.I7=*D#:Y3YE%UO72Q
MOVV4P5W6#X1(SD>>24I9HP\CG@0 IW"
_AS9\VLG7+=%MLH(43!,\$A912(#+;/:5.X\$^ M >1F F7AI3D[\$5DJMUU*3S"%4F,! M?
Y246>:Y2\$;U:V2U W|*:.Q?LQV4_7E\2MT%_:&9#A<)?=RQ1&,@64E3RN(% M\$A@
"4K8%#/:!;IVRN53<)XR^3K7V\9R01VE0MV4F'GHLJ3)CFKSA*H)4SL/
MJ5(.U2I^./E/[J\$VQU7YOU,AN.SZU#*!;G8*W\QKYD*X)F<);82%V)J7#B
MDEN5: ^|>I L4UM!1Y_- =3.PW\^7+DB+9DFX2,Q/JBUU*"0T
M\$#)5NE@)KEQI3<1)B#)GHY6HI7=L@72HH%|I"FSFV-ZJZ.#XXT/91%#,LVN<
MURJN6F@M3Y';0.TH&K@#S .E5=54<I.OCKJHO_,08%FNT6:YO\$FS\$-I;SID@
M*22!6%T)@3A*/-6)2>="IK5/^=O@.DRV4X?J;Z, ZI#TE@1BRR2+7'6(HM0
MBC;\$_!%R5"SN4UCZX.-#ZTI*V2G7|HK\$-I.*<#D)!/TIGPW,T%M_G%EB%1+T
MBI(IF"GZKJ6YHL%|O;3-BCJ=)|KIV7N@N\F=29>CI8DEIYR>0*;<"/<(I
MG|_12ELALN<=S9*2;(J1V_&.!("Z14,E)A.ELXN-L(+(*B>= T+E :5
41*!*\$1I5"\$\$\$;6S7N0V41V0.8*YMZ7^CL>XCY>33U=E#_L7&G"1P
M/%&K)\$E:E>LBSA.O(9,<9*;4(-ITOU'IZ>;J&4JT4FC\$;!X7C>N\$ MXY%IW\$E<:-
=277\$7I%WF%|I-
S_Y)\R*A|A#'\$0G4I\5!&=8TG^#HI8O=>CNSI!!H%383T1(C,B>>DXSU,B MB7N?
M8E)\?L'LNUIVC!;SY:9HJ;\$!AZZIP|U->>2MRP(E
MH:WF.E09LDO5|F<|S^/)DN_@#.K6A8*!T5&">H M-J%^*Z'KQWAGO-
A7+|W|W'GHBUL/O>&)U%3(:"41IM2*4CX3'TLYF""XO; M:IN?
MB%,,!HDP6S(<442B51I\66U|W6RISY\$\$|L2Y4
M<2PW6#8.Z>55J=^WZ&DD8^8J26(R>F12:\$9"S);0'+5T,5\$F:OO"+6=ZB9+ M-

W2XGPE<62U=9))O'#U^P:HG6@N(7=UDV0[O,#=8JJNV+77VU,N!*!0\4|\$
M(R5640:B?@)5*DXK*J.H'<0>CSI:!*?G%W4T0%CWJ+=B"ZS&?
P7C*@(EH"3KI1A9,3QTI4*C-2>!H&J M-PA[#,-I\$::!"L>|D\GL\%/%SY;V%D|
(X8<=%#\$B:8(KER".64ZX2)H\$!|H2
M5L_#|=F\$!D0OI9YUZ2%@B.5H9T3%5(Z(3'+|+2AP@U=87W^["*RRWGY# M29U?
GJH,PAQ83H(2|5VY;(#C" (2#L9KE7QV*K2RN|9H|LY#^|M\$|Q)|4T-F
M%7VO.1#_YRT@)>(N)44KWI={3}\$Y? 4E BM1JA EM*MYM\$UYMQ_Z#2KOR3+K
M|QQNT5=?4 Z|H?5Q1\$=D|-8).5540!=W MH&_R-U_#Q03B<-X;/%^/8"
|V|9V>X1L',T@V: ^9"(J4& \$X6'HDS,A+JHXH< M?
QEE|7LUM;""?4.HM0^UZYW,!M8X(YH@A'C\$1RZXF+.A%G@XF1T6!S|0I& MC^
Y.1)5\$WX')S@;L?T^A7PY>CO,,(A9A^2Y(88%BMP%06PRG+A@'%,*J7: M9|\$M8'T_-
'FB*CJX 7!|1#1S0'+5 L=JRY+&9;FY:H%8#4"E5X**VNV3;S__MY/3_9.%N3,FLF8|W\$?>
|91E &.,7Sj;O_&2"8+_'@EY+;YU_Y2|7:%72LH|
M7=!"6CZSD:~F_M_-8R(8X43"!5|+M%H-UR10#NB6-MP|= -
~YXW79R+2K'HKK)|J*JZ/ANTV8#I-T5T-O6ZFPA|#|)\$5.WF9;@G2QE(\$,
MGN).R\$!RMDH:X#*8VEE2_9)A2QI=GUS81=9='(XL1+)|8!^|LC:O2KR)&DRPE
M1N)0YUD6+BI+M,O|)9Y_6MU7ZDW M>XFLBZ9\$S02&9^~;XPFE?.LZVU%B
M';A@UT53WJ,+BZO)^.Q%G_V_S@O@?%J\$&N:&(<080@H>#4.32OMT02PD2<#A
M#B B#5K4#@RTA';Z?GP7.NH@|V\$)90W(Y0;5!E|'KOPV;(?QXSM1|'WR=*&5
M#BR|K3BC,YIS%8B.KF2NHDW|093";)+*5\$Q96=N//PQKMCCQ1T&;7931'5E> M-6-
\$=XD ETC1+%|>=^40SR'T*!I#5"% G0P*/N+EQ/DDI*Z" NL018|N(%1D@/(#*CP0-DPDQ
|ROY3% (F:B0:\$@I|91-SQY M#-9LJ6:(CK|J'#?AGLY3V%|,9W"|!6NN&?-I|21+2NK,C1
+AT(61-E33T0 M&Y,FD!)X|:@OK'8>U@|P3M|>|DI7'53M7-K.9_-
~NJGM4F4(>Q@CM3Y_TP M>E5==)%BL1%@2,88@;~B7)%N,WL-S9!<5 M|+
(_W6^A*HY/V_&GV9_-?YQ>CY@HF'V%^*>N#G|RN5JDB0;M1BVQV4@B
MO=/\$11,)|5|JX|2(|J|VD2M/<)6A#AFV|E|=:(+X_HR3.%+M&L^_GKLEK+MLGH
M5I%38PN|=,~VG&!<70|(:/,/LLU;|ANP'*Z1M"-72PL4QU56HLYTT; M8%V=
&X"=:"COQJJVTZ'/>3>Q;'-1H:~/1"J*2+K/ X'R02J(+R(4&9:/6
MU4M|TN(:=ZO?)A%W%WSX/EAN8|RQ"S(S&S\$D@K&QH.CZ2H6S#S 9-
FD8E^_&_3(9%G6V9/@2W1(%WVBC*C|Y=:;NWI"+O51Y(|L7|QLFYJC"E &P#EUCS|
MR0))D2(\$@NH6@!(SM@R 9:869E?5>4|E3?.LN1=?"R2W\$91W4S;\$?)ZNE>|
M=9%+0_S<3(|3^3|<#GY?-U1@I2SZKPLGV9+O+Q|_T+'8@Q7!70IQ)%ZCJ+W
MCD2?G5,,B|2|CH<|N3G|)'^K|_ 'G_N0| N=;*\$E&|@NQS|5VH)G68,55F=I ME>
C'##%K9#TGZ/221H=\$F'42/^0X^SRM|Y_H*+R=6_BWJ_Q|C\$OE|?UN(LW
MT_3V:E|KXU/WAIGG4_"U?*F%.SWJ|K<|V7E5KA@P@<1&*73-%Q6|M@R-KC./*B,?+
M|=(|_|3DAI0^+.X22MM!8E;(|3%|4(HE%%<#6 D"%:"%X*R&3U>@==
M%|8WK|C=B;#G!)E^\$FGHC+L>:WAUN9SD&Q_RSV@.VD<6DH7B-EF6QD?P.7L0
M,EJ=6"YQ;1+3ED&26Y_QG&3>DIWK4C8'CQZX3|DJHG#S|WUPKNPWF5&+3/9;
MQHGD;T\$|XGD.FO96D?7G&|H0.Q,W', "3%_)K\$/ (ME>
WRP65U^N1VG^5E7^QE^!G_.%=U&\$7&=^AYHGP\$N_VN:4#L6+*I4Y..F|KLXAPZG
M| #EA|BB6|>A|W|4?JE|Y'VY/=S)@+P?LK^+|?|VC9=7*:.??|K'|@ (L3(8_2Z
MGORD/#BMP=6V^TR9'(QPF399_P/SD"4|)|B>@I0W>\$0|A%|NJR"+7|I?+NLB-M9|-
SR!%WN:_S,K;
M/^MX@|FZLW>|TW3_"FC8&G7OI_=HH=J&%0>V6EU=P3<|H.C\$>K_|+|H0";S#
M;Y)96R|B333PH)0*X#*S\$"S/+F#1/#_L;|Y9&WKJ2>V/L<7ML_X@,VK^4 B;
MTZXB:*BI04|H|1=@_">_=8;0^6IP^|WO(|9ZK M=39E\$8P#71>J)|-
ZH)/<0F0ZB|1,8*QU&/*T>JX> 1&|H6=(|DQVV|N0M=+ M|L4Z2&Z|H_M_K;.%XA@SP+
P4#|2HK4VP*.*&,HOOVD^_/IQ3H(>D-|L0YA?8?|
MRJ=NS4TDIV0Q!N=)FY,%5%&V3M>AE|@|L| (6XUO/TMJ#S&<"H-X"&B67|MJ;
M_6W=FOTPN|Q|-YO_!^?H@BL3I>\$!%%D+4!L<0XBDGY'5;\$ST%O'1_EV-O\$@|
M4#H>LHYA7367U2A9X>OY@<)BX(\$.5B.|K),+(Z!W|#)\$;S31+EW|24IGD.W9 M7L)
|H&|. \$<|H9|3'/|VB7D56J>U)4R1D3%H:?\$Y,T E\$U@1_Z/(A M)>B%HF9?
D8R2|0O;=)GG>7%=Y<"*+2QSA.)R|I4R|R|J4J0-YC1.2:~S|4V0
M4_1"\$:W4#KTM|OA%'P0MEE%NG&^G,3)5YS2 J1G,K("+)9:-
N|H8M#U%VR|Y^&&&!5D7:97!?N&0:V2|4/(@<)IX,J
EY^#J^9FP>)_|.POV(/R%HK"WB\$?);UZY7V|(-MO3-!?
6+%T;:QI%Q&Z2|P&R!&:9G@!9GO;R+>I^B%(FMOH33,-QZ@%MYZ|_|M2;H0OD3\$0.
VM?^^(?W/11XA"!>B8R)HU7H&_\$ 27RBHVHEME&SB|;/3&^Y* MH9O=R**

()RR/X/004BG,)T\$:9&S=&V6P|-E8.\$=3N;_PLNK?%U?=9T<=Q|?
MS&1DC\$00K(I8I+L#J@L_1\$9/1T.*KCQ.WN\77'B*VI<18&@JLU%3_JPO-
7#+F:/+|D/Z.1*^>4I*T%E"[ZH\$;PS)URL<21@M1#7*\$&,.V8|X>+V
M=*8FD8EH|E+M?V'(&".M66M4A25F&>L/M%VI?<'(ZR+0\6(6*H?^)<^S7&Z
MN%S9'#_PMKG"#)M1H.&|'\$RS=\$#D\4591\$A,";)H%'9)U1)L?X9
CO8GDTX<%6+&NLXLZO%|9,NMG"N"X6I\$<2(I%2W>Q10#!T)2/(+KO|T@G6ZGK?
_YD_YC&+17%?>+^|:OTV_M_07I_9@_IGS\DU8+.<8EQGHI%2<|>^N".Q
MSQM5/20VBCWT0T^YY_)>_#Z;OI7*LKRPM!VBS!ELR5A|X_@(@?ZINDE_3L:=
M&.%9Q^-_GL+|WP4_NW0V:B:|?I5;F|M;-|3!_GV"87)Y/17F>@7TI_>6PUT6
M3)L\$M4|+*&\$TA\$CGMHP8G;=">|G:5|UX"2\%JL>4_"E>8\$**|S+8M^RG1EZ619=F*;S/;
M"|OU61SVL.Y|@|@Q8%|%K9I^(@E_HJ_YHVASGH.K!&8U&H|M;+4=?
P(*009N8IC'#;|TW|:S1Z%\$SQOI8%X:4\$%|L\$S)T\$&%LB,"9\$TKU-@MXMC-'H^V#Z|
(8>(^|1|H0_HL?5^08V_(M08C8K3?D\$.F.V09P%|I>6|X#Y^.<8YY)A64.%*-')%Y8*2G,S?
9*"TOB+>^BH;2>K^MLLQP|J*J.5@B8/1BK7!!\$&?K^J5HGUO.OI3P'M-?P;(H01#JJ?
>LML:9Q4'J%D9+4-4Z\$Ezp#.!Q^1|V1R_Y8H;P;U2L|'V.M42)\$O_|U-
<=E3AlJ115CG(!,6ATSGH#-.=3VE5!%DI+)57J7R^G;X7!Z1&
MHAHGB^G+;+Z<_.^J.HV1PWO6#*UOIHM%TI?'-2:BV^<1*6?J+Z7CW(A+(-6>
62(JW1,04R)M_DMYH;&+%CZ_P;27O_MA<-K7T&-4B-YESAZD^)^4"?W;5?
XT^YB7R^M@2;5IWE|:-^1U|9)?9!-+8K*6_M>@HR5007M\$GH)RR^L)2L41&
|XVTOTE|<%OL+>)2RR|TNT_5I->6@ZZ-R!6R_M0#9S|<_I4|H2RF|OPZWF;87A|0&
(NK0/G);RE#=#|H_6=OSDU\$G_<|587K|;M,XUH4UWB8C\$ID|@ZY.|^7Q_7WI?
|R5"9R>11&7#\$55(>+-T9"&9G&((B?99_M;%T;>^PUGP+TC^2(.S;K!&M@|NFR?H4?
^C6>PT^E%E=MD.G:Z%J95#?J70?&3GOC--#1.. "ROX+N_MW/"KFY9G,B9YSI
4%E"^3M_) =68KT|P(SV)4#^,M+3#^"\$FOP.X%|%8X;|B6_MV6|WHH:3-MQ|FJUZA-
:|H)XX*3AXQP.@1.:Y4:-DAR|Q1D?V5H>|=SQH&Z#_MA';)#JWZ@D0?K'|"#*<|JECQX-
\$7D*B(VUDQPPPN.M+!977|ZN|C=T:MLQZ-E|FW;LSX93_M;-EAE,5@LP,A_FV'.LF
E&L-48;L"|-.E_Y-
S,^J98=CCA9I%4AK)2CA2)P8(IDQNS/L0M=+;MDQ2&Z|MFG8A^EC@L)JE4OB
M#*IC1(3#Q|D<6-5>J|TAY;9R2?0|N.+E@8PNMCM.Q0WDGC>('@7*Z|WCT\$
MQ1|RB*)VWQ;9O."6'8.D-[1EQQ#6GTC+ #N-M"H\$|L<2:\$^75*E3%;V5UEMF
MHGEMV=\$*0+T%-\$ZSYSLK^Y^D/K_%RUC|I\$ZFG|<_|JGK3PVN,P7S|HC,TL@
MG0^@7'4E;J4@%HS.^|7_@/|E@OL1?^8^MI8FVQ@&*7|QX"%U_6|7_6+I3M@
M|35<=A)@9),VC*JRZ|ONW8SID!:(P84QNG*/W_U_MMXT_CZ;?OZ4YU|N&X#<-
/_0RAF3Z)X2.9=-:DH:EPH(9%*6Z*4/+(S0M|_I_MFE|!?
QIP&6LPY:#U/7*|T98VT@D%AEJU3IB)/FRM5.A&D(OR|Y_0_1VZWG=
M|L>'R=8<|I%BZ:MUY_1?&2^7?|I%^.JDY-;3U-=8:|H^HY/|1L_WV?H0@Y
MEPQE+H9!#IY=.W==M/12%A1!"T6|.X6@|TE'SDWF0LM24|LJ7&*|BTO4R(U
M3@>>9-(N|^H|U(BYT,0VR=R/D3<)QXY+R|E_0MI=CJ%TT%T-@"1F"..EEC
M>6MWXG.,G_|"Q&Z1|R&2&3-(N@M=+SER/DANNT9+|V'ZF*"H?KF\$Q8*31M6*
M_T3J=&00G\$F&>:R)H6<-AOTBYUVP,(37O;J3#(R^9:E5|&@AYIK_C@+!4%|
M".B2X1SIP|?PZ+XR:A>'2*@(48)*6^RJ&ZOK=U*0WM\$=C)?-^A0B;|3B"
M1*RWKZK-#FF;,>5*#BX%(5J7(QQ&|9D|3|HX-U\$/0I0_WFYG'PAL@E|X_M3'3<8P8?
31UXE\$(MCLC_3&5B3\$+D_M&>IZA|!60OD8X2CJQ;8PNU'S+&/_B
M=DT_WK_0R@0G,8#T#%I4|#:5.-/*66AA?7,=|?E'H2_0G5\$P1^|6NOM|\$NH
M;_Z\$||Y23K1-+V)RRN|)\$4I+Y:32&^|FWSY//T?E|A?|;?|*OO_F6Y_@Y
MK|)+;RY76ZOFTW0;RMR/UNXCG\$=B|RGZP'F.3F4KH91(.P)72H42M\$&(A:B"
M1=|_I^|L?>|682|I_8+|AC0S&P\$9IU,F|L5<(NMEA';>+|4'/@2QG7S@+|H
M*C|P|97_|OTF?)N7;^EN_#R;3_)BY;|!)I,M,@"3F72|R,D6Y_32I<@=HA!1
MN^YPWDK>F7O+AV#G2?2VD6&/&I-ULF|<_|L0ULF'OI6HXSC1NXGS8=%)4UF;
M"|I;HHF):&C"H%.T6\$P!=D*"<-2F|Y%EH=T:&21/->/CY\$A(AC%X/_U_UU-
MEM_|YG@U)_|GQ:T;5SG'D8|3M_I#.L4@6!TA^Q1T;:7'2O*_LVTC6^V-Q+G
MT|/O#I=%0T_EJLO7.I%_RV%Y0^)WLN7>XN+/&SH=8|PXSH"9Z@|PON;61P42
MM>*&FQ+DPRF3V>KVE%I'HW2!8@.=6;7FVYL8Z_@G|UU,2;J=BK#H"?N#GIU=VH
M??C+;VG:R*\$U,&|H^.=T|37'29GD=+;K=B%JB-'R%\$BV\$3*NH=)(2+->'&YX_M6SQ.7!
R&A3^NGVAJMGICM/!GXSF-DE%&LU.|.+3\$OL6TV-J0|A;"=I5]=^MQ.5M-
H@W3A0M!BG,JBD_X3B-%BF@O6,E%>|TV#V'47|)|/'4P0:BF6#H_@
MZ2B)"S_4G|5UT_R<+Y)+*C'26X7T-=)M/#BO/=@80A:(*N;^_M3OU=*#WSJ!;?
WYST8X"R,>#B8L+;XL4P@C0A0M2L3RI6#*L_N%Y7OQ|^L|UBF;X.D'|DT)&+C@;G|.U

M#J?.\$D!=Y)!XO:"5M!"\$MY"-,ROZ;:+N7[2V@;:#!5;fK\O&f;UFLVI4BH.
MZ\OG9P,H4TIP5BRD*# :F0MKWJA^\$('BZP?BIF'9UL_N9O*:/S;_O_E^X\?
M_VM"Y_8\ OG\H_E;OEQ9/4:35LP\ R\G?G '6 2D5:*PNC\$;70{608#(+<;
M9\$K=^BXA*Q,+3T119G6B?*/D#. ^A=E1D-L@ M51NW"SSCW_B/
j0B\FU2DGH\9D*M2_TU?/TB<.ZRXK,4OE8-(0D@_EO-O>_\$?C&?<
MFNQ*_YR#QR@iI5350:.)\BYJ)I<.%OAUF0V\JVE;_ \$BI"3FYQ,%(39LE" \$N
MQ@2B&!,6',&A'!0N'<;=UROK;V9YMF5C!^WRGQ\ S5?&U7KE# J&A9%6 M;5+-
O\$O<_D:6(" >TLA"A'%LG^FRGYMR!T)C?'V&C\@V67V+;ZBM2R_MJ1N2@C>,*Z-
HC9)T#.D9, \CZ,A\,@JS;JZ)8P,9ST7JAW)X7>CZ8%O@H_, MV\G\ZVQ.B\U7,W?O1
H13?09R-ZA18OD(3=@=.55>OF'&N?=KP+8<|%&.VE ML X5<[##?/)73K_-
(!%Z7R^5F9"*18#D.8#BA2R0;"P8CU*+3)<6;J\U=C,E MSP4,#?B\+GW;3/_?0IXHSKOB
O#H#2C####A%ZJLVB'(^*#-&'0Y%VV,7/UXK?DW4;_ #,' M^ ^,VM#P7A3LOM
9K:E%'T:0T\2_!R"&Y.%;YTM=5H#)<:+)3:00 =S?FM/ M\UWH>LF#(P;);==A ?
LP?'AA42;=30)9+;\$_@^@B8*8KTP.%W,>">82>
MY1M).X7"W\95;SVDLA4\8\7Q_KJX\H=,JO22.'6_/R^LI0ZU?+N\JM"^;Q\I
M+'S4FEZ>@O\$1(W"N.:C;+"U(YP CG74L;!U=ZR3I\$ZSJ62[V:0RB""")YH
MH#U\$AGJ6'I/(@C6?QW?&-;U#,'-83>|0N9O*3>|6W3(P5J)-\$9))-"??"\$=-7
M!.%B,&1PHH^MR\;V4(?)G=+/0A\$AC3&-N%KI=LH0^2VZY6V3Y,'J5"+[;H MP-U<:
f\$&C"6\$I SDXI"P-'QUO?R.5CH7; PA-?'L- U\R%9ZXDJP<@&%1QJ M\ "\$DC)&K2)K?
G6\55%)P5P+C\40.K);L%G"RJD!6_M(F63T3CV.O6S%8!Z"VBORW/TH?
87<7C(_G&WHIJ@DRJ\;#S/H+D_M*PN4?G+6&3"&%Z\1!H'JO=Z\T?
J*MCWEUJ'"8@^ZWVNYADXU3G(LY(>D\$?(0A,KN0^HJV_-0V2@^"TF>?
*O>M2RM9J3R1FE!!A/=P&:1?
((=Q\50BMS^O8Q5O,,)) *Q%)AHFN7.LB!,X<,+IOL^;9NMUF MLNP-
CN/;Z#I0KH_B9#!_NS@'IE/T.WZY\0GO0E>GF.PV\FH\5;NDPF3T* @0,9
M/B8@A,TE:AL@&N1UPFWMR5L0M'+);.<\$|+W\X+"\$^V4QH!'T/XW+K_R>^S
M95Z0&,PG4K9N@S4YA:R\!62J&OAT=N\;7"JUXHP>U*-'Y"-H4!XK5F
M\=J'fAX\IB0EM=\$0O(RDGP\H'7@8Z=@A3JA0A\$M^M\ 'C#ES\G&>[+LX:>VOT
M2'Z/'F2_M\?<93M\GN>5I75;MI(UTTC\D2!MJ2SI#%W\ #Y\$%1L9
L!QW*Q_>|H#G(_L6_MQ.O@P\WO2OJ15)=|=|9,?
O"9+#F54HV8>0G(F14Z:F/X0WD>JMMNHN.YF+D' M\A#5/(A33?
PWH6J3F;N9HJ.8^0>+K\$G('NSL8N5NHX\|RCC2* BZSEF153
M&U44*"Y*HXR\RM#4C/& 1/&+AC86 (ESO(_F.>3F;SE:9Q(MMH!#TA(=-
P55"=:QUO6_?T2,?^_WD,| #TJ;#6- LER>|^Q?;E-;:%L/N,RK M(>OIWEABDQSSI3!
(GL4ZEEB!+TE7>R\$H4H\$,8ZT; NQ.W;'UP1Y1DE;2Z('; MNC<^W>R-MU?
S.5%UP8L1H/T:L-Q6.R1BK6B.P*03LH1"ZFSK&. &,IX'\$@|E M;R>5X):DWV?
3>\$,50Y,DG7J0L4ZF#BQ!*)Q.1TGK=JHXS*V\AYX2(*,E63\J\T);1^1P\, "6"
M2C\$GX\JO/2A@M(2(P%6OF(N@8:76^|)K3*\$%ZIZRWG'G9/O'YY!(BALAXEX2(
M(5P\IE82(C3:1EMH'C1X\5:N&*FW@;1FR Y33-DKO=86\KE\BP;) =A=OT1>
MC^<@V(6JE^HM&B2QW3P%^|!|/ # 8+T+BD8,LG@SFWIH#QC M\$.SC+>J_@2%
<'L5;5,@\89\34>DEZ:H^|3JU@H.69++6-GDNO!QOT2#I\DM
M&L+;'E8_J3\OR\MY3C\JE.V64;N8:7V;fK5:KHQUS&9(R\$TV40C6/#"T1L6S
MD/;S.VPM;H>8=Q/)>.4S&201!|JD6"&4&JAO\$LF*Q1"F=9UEX\2\ P0T\A/2SWO"0U
MJJ':F2*RF"QHKTBGT4\$30J4'&fEQU\DG,LC4(-M'Q#&1_,'N|=)|8*|,(Z#&P
MD&IQ1B**D.XU&13!D?%H,@FKN=7@E;%QP,X7/KTIDW) *^ M61?
AR3D6+*10QPW7W&:/SH.0@BG)9=%\MT*VK8\X=H\&OB*8->=?IZ*VGPI#
M"LMU1"2O:4*AYA:6MFJR@#/>9_Q"J_"P;<\$Y%M/L+39&45L660M2#P'1
MJMJJS\$!@6;!84=|%%V)^&\$,fQZ*V0V6X-|Z%;7\5"A9RW:*3_*\4F1!<\$TV
M'I>NYH.9G+"@6FL3>(f%I0?+<%^>M2YJVU2PS,;I(<@B31J&+J=.Z8@143
ME"Y%VC01#K'(N^#9;@OSQH6LCU:7!?(?"L!*T@|15#&)D#A7=7I\!&D'->f
MZ3BG7YBXMRO;|&YK\ZX\Y7D_&?Z/|)_TO4X\TZ4L\$9 M+;46:L1D#0MR#9;
MGHQ@WCR<@;:9G)N_ \Q\ \$JU8UWIW\KI-T6TR\ U%;/!*|RO48?
H9F(X&%>P0WC77Z#OI_GV M8H@\$>M-4^AZ)Z/|0\#<0,*
R+)AHNQVJ3\RD/\$NUH8R>%RJ^S&PM>=@G;Y/
M_YG=T*5BC,XQ"X97#4YQ19<|65*95/#\$=\$EEK;AG5\|^>,@S%.Q^#.R_8U?=
MSV\HB\|D\$)S!"|*V@Z7E>I09T 7-M*|OF
MMS&G'>CK59+Q!&U*LYH(LD=X'&P&'HD?#Q%)T.?7)VJB9ET594(_V4!0C-
MM\$-4TJRUX-^L(S\O4?(U6_*|%D;CG7OY4\$KS6^ ^S*ZFRXN\ "EZQ!)X16)4- MM4.9-N

5&N1"Y=2\>=?JJOX>7E M:B\#7?^0\^6/^60;)U_Q\H;T&%-047KP,N%UGD/PI"69&
(TH@N7=O.D'D;' M>0-D;\$%TSPVJH8+PS
0>LF(M:LNSB63E9,"+KI,FG20MB'+KO&U?Y\$Q7D# MHQ%W1\A_X%_3;Y-
Z8&D\$JK9,\$-I'Z M=08M3Y%TKILC=%6Q/2-R)Z2-3?
X7JT#N\=43@FPXB1*X\$60+|CIYVV&=I^>* M2DG9\29VNY\|PV@Y;_@<0R#K>#(C-
LADB"P*K\|"%VI^OL\$,D@\$P&N41-4NA MM7)TC@TRVZG/S:2QCAM\T#GTQWP6-(\$F?
MC%K:UT>_Y8\YT3MH\AB10%6\+I6 MC"@&6P\>WD3\Q#\P1S>
(/;#*BW\|@RIF^JR7OR\DW3A\|;OA04?8R1MDW#H
M:EA:DM5;Z#PRF)YLJKWMR\|;CDU8MD&&JGUW\|^F\&/^A'_E18LFZ8\|W>&\|
MTG\8<.HB\ M.6:&;RMA\X*AP4SOD)FQD;!\|9Z\|D-T80;_>AN? 8KZ\^(#3SSA906'
L7KPV-IT5D8)V2@6I%4JZIVZ;Q\|:@%04K_-R&*P MQG+|W\JR\5MTR.?
Z=SF60')\+TQI@2HI0(K0RPYBA#X3EF)3TCNIX>.=W\$>
MQ/99"YXU5(16A%PGH=WV9AR*;4/H#<@-4&!\B*+K>0#,M^3)DFJ^?
3SWV>+Q<^D)NLD&?V1:"- M**\$4.);\$. "YL\LG(Q-MW1\|^9Q.>-
GD9B&>/<^1=>7JV,NS>7E\|_U#RQ"R=,
M\99G8%+8JMAD0\42N%1R:8PN59"W1PYZV0\|A0<*(8.%7;_G*);8CF?A*ME M3K_BO-
9-+-Z7=[-YGGR>?KP*BTF:X'R221/6QK!\$2^<6B5*3B=+D%13.1"9:
M=62MTWUVI^Y9X::34#L;|@7GE\|E.P@644FM(-(:Z=P+!0*&FK6FK\T8C+?N M\?. A&
<%A\$/8VZ\$&\|_3>8ZSS\|)_Z\|M%_RE-A+6M2?N/SOV=5E^NW+5XS+
M7\DRCC5/|@WZE5C\A#X+:(TGJH9%58(:<#L#M5MV\|Z MJY7\|D:=XN20U_ TT_|\?OM.-
%/ _\|@O_KS(E"RDZGI=UNF1:GL(1B&@%BR)/VG M1-: ^;09QFHZ5!G4DI*P5X#:46(?
HSC\JM\3=#E?:@;Y.R?9/T7:<:/NV\$GT2
M+@W\$<0S8A&)+MLC\|!)"6^8*U>31"X8ZV\$O+D_DW1\7+4.DT \$E
M'_ \$R+S\|D;WEZE7_/M\|5HO0YT(\$*J5\|ZJF0.SA@#//M4U:|WLYAEG_S.;O\U:+,E2GB\|68)
J6U\|V M"OL^F7;V\,DO4PEI(7&.=RUY.!\|^8FF&^CO0E3#C.ZMA(R?WWWHA&:JV-LX
M?7@|\<5X5IA6KB"Z*CCT9(93HH::SL,11HK66\|&<@|T=2PD<1^1"N-B^^FWW\ ME*
<_5GAS&0GG/1?"@|\L@R)S'YP/#B0W117.F%J\^;>4VFWZ^G'SBQOQ?=:4
M:1T22#83<9SQ:.%'\$OM&I960\|2:2\|HTDF.;3\|O0VWY+S_.|ZU
MG#HD=JV15@F\|V2R\|D#:6>^&.K)/Q+.PGPJ>@<2#_O_GW"-1*RF5-&*X(DL
M9)'(0K8,O,I9**F3-N\|_|\1)!&#P,Q) MPXZ:85UMI-6ZZI\$U-FGN=
(ZMNTUM).0EH^9PR72XC7\|4V+R;D9EW%9;EZK*. MG*E\|T^|(OB4V"9\|7A=T<:Y_&5"
(X%!:BY=(Z\|CR3K8,?@P\|R?#J)\|D.%56_M3;_EQ7*5N02#@|\5?
_ ^6L,NS"2&+0)=WL6=6&_4%J+U5C,)D%>;"FS=-?IRB
MEPRLAK+J8(/_@=|7I'V:08G_|\VHRSY_FF(@!|RLG5LSZKWR9RHR89+YDS/66:H>ZK_M
M?);HDQ^6#??>A\|T5#L+=>&|6*W--^?;G)\XSN> M,Z(RD&3-Q\|@&H7;W._--
'3C9^Z;CX5?)^,E(^E0J72H#_MI# Y+)?N@20GD M=4Q2\|F>WZ<<<-
G28T\|LFA0TW7?5I^<.C"L, (#6040?.WW
M7WLH>FT)MSXYKS*+RK7V(&PDY\4EATAF:_W7D:IQ/L8<[JZS+/\RX\|_FN0Y M\$?
CG\|W\$*=:A8-2;G<\$L.@4ESEMIG'SN\|?;- '>@O5/&S2%T'RDEIQ\$&UF)<
M(POPU\$|H4X\|1PY\$<4U:H6O#\|QI#EK+HH.:1V_X/3?
GVB'_2U_G2TF/Q:;10ZA2%43L\$\$_^%:_O)\W6_P\|PM7ZX.6"M-C%EKX%81C'DH M\|_-
LP'\|G..F.!IMGMN\|&V5/5\|6S#"Y>*#Y-&W;J5\|MAZ0K\|^M.6@-
D5)/2/TV_7JU7*PXP&\N;3S+)U\|H' MR#EB<*N\|(+=!YD I=%"N-Y\$F;H>C:*=-62"\$2:-
PJP> M"9<8D=U*\$;B?, M.CDO#2#\|2&&D\$T3>D\|C;@(U\|!%L\|_&K#
(&@=0;B08S(^-0Z)_H1+.QN2E=EB.7&@L#^FJ)D>;>D&DR\$|/Q9"=F1@@?)0\|R#+.
<#PG<|9%@_MA\|QJB73LA+9H53)D57F@#%#%7;
-|Z))HP10753Z0%/G#P%50UGU\|WYAI/+ MZKIX-Y07S-:|A-
::8'3WZ@*CUHB>@|\QT"BD\|X-*=78\|%%:CZ\|_B\$1+QDY MATFD0Q7/\|1"PM\|OM;?H?
BO^;R.NJRGYW\|EG_^-DV3;Y-TA9?\$H/K<|S\| M?N'195(>\$5BH
YZ4#^!C';4ADG"H4LG-XV2'4?R2P3>BK\|N6^:P:&?TMSTDS MK W5%V_"8CG'N+RP1
VW'\$%(4P_7FHA;^UL)@4G2%C)J;=#SYMY/&\|(\<*D-M";\|U-
14R^#=#Y>P_Y73YWQ'WUU"\|PW'\|F5F9X/2KL**&@6H8C6XE)PESA#
M)3G//7+>AE\$Y'L;:2':#W=91+#T:P#Q%|;T=|Y\|LLA&80..(3D<'7US->4F&-M6"5D)
LTLO'1M)G4YPZ\|H@+J&9W\|/5^#_N\|.=)F4.%,2..UJ19%-X\|_#2+:F MM10GE&T-
G>W4O,1+K;&,ME8"MBSC>8M?)TN\|+BX6+POJT?>04QPJ5ST"KBL.JY#\|B@)
M"R9%E)(12IH/P=E(R,%\|TF\|X>_.JOWQ?/>4Z728)%846"#RNVG^2\|>DP9C#<
MNDA;2\| UW7B-CY S5J7*X?)>:X_>B,>G4D/R<8G+U3?>9\|4J8<\$P+Y6M(P0T
MG;Y*1P=!\>00:6HTV62-=ZTC;5F*.E:\|63-H/4=2\$ZSVTY7OTW,00=Z&H5VO5 M-

6J.DSW62%P/%=|VO!X'!58@JAKQU39\$LN*8!N?
^T,9NHOS.J6@X\$21B!5!&>JT#Q"TON*X4,ZTKBI>(^((W5 / ME,Q:|I#V-
HPHKTRWN|1|_%/G.?%<7[P^SR|MWUT-,+IW+6/\$M(@3%:<0S@
M95*\$=)4|\$9GI>MO)S;KC XIKYL-4PVZ,|=+S=CN9%TQQ.M%2 2LUP5PSLK(U
M1_"%BQ*|,R6VSLY|C)Z1_5I=)+C|.#B,_3VF:%6J?ELLKG+ZVU5UQ/R1YY-9
MNJ&S#L.^T(F;H(H')NBN4ZS6|5@9:E9.9BQRR7AK0_EIJXA3!J+HJ'W<|6" M:SJNZ?
OGE+|P;Y-YCO0'6V*,=*PFC"[R#)P9NO*B='3E\$|?%^ (3R5/EE?T.Q?,LZ|L)+V:
M^3K_W"APG=PEHSNDJ(VNG4^U,%\$/R/8'4>0'5J&?HJO8@_?H'HMUINI R
M,26*!./H)%7TQ^!UL% "EE#U^X*MW.,/D/,T=.*^3U2#1Y3RH)*,6:R!= Z M3?
=L2N!B9\$""I_#;HD/= ?@| \$4SIQ_|@3|><|_|* &KJEI7G0Z9%G| (HXL;JL
MKN\$F@R%I69L'%D60\$H T8#5R\$BUSY+V_H^&SW"U!^A.1J"DDA+CD;"|T\$3G,I8@R|
M=:N\$LPHW#9+VSN&F(5P?)|"P" T4O-MPT2%Q/1QSVX?4X*\$B(2;DBR%3@-:&, MB
H^Q3KPPEHMM12|N2ORU,--C84_A,6CA)NB|3Y)TON=0SKAR"H C%H IFB3
M1RM4:3|&|A3#38,D|V2X:0A;.X6;;ET\$*|UIY;-|I"?>)'YIK>PE<,<@?.9U
MCINN;;6EA&|+J%0&5NJ\$I+6^NX|&G)Y^Y*F\$G/91#SLR=S0(U+K?Y?<_+I\$({
MS\$ZC(7P"CXX3SDF0<8(9R\$BOE;(JOH=EM.E?^HISU?P^|*T|_%^:XK_1.^|MV?
S=574+5H|BG;-VD;6P0OH\$)68+RGH)R#,&:FE'5/MIL,)'G#)UQ)+,U
MUM329W5M>'BYZJVWW\$^7Y4.' "IVO&;#_=/|:.\$1EZIE;C7'GTO9O3+|H? MN1D-
MG+HW^%/BU1UAP+"B0S*: G>10""2-) (F6."M9YN=#C5#?U=3|&RV\$;;
MM2U/=Z_FZ&B-"E%Y<(!CL<.(|N7-C)*W&|C2CL4W"3
M_3:E@RK_, \$7_7O^@+KJ:H3XZSXV/8'5MS4M<),M">K(L%-FD08805&/P/D+.
M";CJQL3'6L>3-G+JH !N(>W&Q-V%N\$Y>OD<).X| #KYD8=X/" 3(8'2B)6R8B M*V!
(U21-UP;P(="1;DWT-6'68NM>\$T<R|,^P>/@8PCK&^+B.LV)E.7KTM WMZ0NQN-
895|WX=G:%YAI+|8(:|ZM%8LC^D06TR|(H\$05?&V^S)9_LT>;,^XU
ME,BL#SN|)"4OEG2/XF6^|>ZNLG<& O:D+&I"/@+ ">+4UDFN>"V=/ %/"#B
M.OB_#8=|-\$.;Z3_TRZLSS G-(D<&M:L>YV1SC!"*U4R8)16<=-:W#|1|+*5
MR/UET:&MPOZ,N%O&-%47Z,_X)=^V0=UA39VTS1|K.8Z2>@!,'MK6IR+C'E44
M/=9FF'%%)@%6&DV|FWD(S-046B8#5|%(U;J!W_G@|@G=^<1A.T2T7:>OW0|9
M%V*&,Y,8I4C20=T/WAH(0LT#&M VO=A7TC(>.K8,>7|=8Q:_L*J'5=U.J
M_)CGG^;Q/QV-DTK"=T.G*2DVH:(3K|R"0M&1"UA,*+R2\$'Q/(@02)OMM \$/
M/>9LK+UE-!N!P;UJ|M|_3K/<;+.*1FG_|<+CZ^?^#QED 500BACFE*BDS+ M(NG
50%D)EN&.Q.B;|T@^TFB7H^5QH+K@*P_|KS,YE|_|DZ/'U#EHA&!QLE
ML\$0K5PX="|_|123M3;GTC SRN(645Q0U\$5+KXM1UFE;#)1|>G-YS+)+P;#;/
MH\$*ML|Y(+X/G%F4Q7#|L^-|,^WVO/'!TD0VL|Z,;>TU7B/QWAMK-V=Q'F62
MH\$1*H&(1=#TK|2)JGD7P5HC=4LX&//0YHJ 1B|L? _BK6HR_?Q^6L_.V57-
MHWDSG5|AY?^9S_ZS_/,#+O/|GM>WG>26A=Y2I:TJUSH#I0B@-
<_YK,R6=+9^'ERNP|8M%Y@C\$#\$ M\$<5>1\$ 9(EC&N:+^?+B0|7(5@ZG)!-//|IP MJ79?
\$\$2)SU*!"S;DXJ-.8:??Z8?K6>|HJO;K34W|ZX,L,9>SAX8GQ|B;O"W
M"QE#H@Z|0*#|EG|Z0'|Q^*|P#.-=0E'Y*#P6=1>*F>%)L:W7JRVV4FYMDA
E05#5IN2ITC @!CEO-MI+:DH;8X?7|ZZ'CW|4%LG|7@64/?\HH0_.L>(3|%(&N3&\$D_U-
24 %B\$ 8.N
M1%M|2+S%MOOIH6_7%WH<%DT5HC7"*ISIS|DRQ4_%G|.OGZ:_3I=3I:W
M@VMW(6A|C200/'UJP8"?0P>':31^W1Y@F2/LBBO(G#+Z"!420);,CB3|=|8
M8+,U.PW^/0?@/*+7'1RYG>F9-|"@6ZQ1A@1!DI",UR*2U M\$,KD%M?
0ST|=5YGH*IQ9\$|YVR!V^|01=-|A(C*.W9+K(:KJ0K0*8@P-MA2V) M#)N06|>GO??
XEZEM""J'#OW|;DBY|7&S S&=_@:8<< M@9^)*LP97|(&K8DRLI@0:F\$,&5-|!P\$#1=
(AUOSUR|?+V??<|Z|1=A,Y"?|ZY<|)1\$MWQ%7|W_RZU_UQWP1
M@A.@_TU|HBKBVTH.X
M6D=8Z|V6E_|JF:."EY<_LLK>Q.7DVVIN^04OWH8<+5@R;V|FD'.F@*>8,"MK
MO=RME*D512|&C<>38X=Q2#MMJ=|GTV^D8>?KNHW%|HD2+^|_7MLY_#Y;_M^|
M_)#C|/-T|4-(HEUDY0|3|3+T\$)PEA"8#=#E77#.66E=:=5O,B|'V:<&BPI"E M-
Y>KW|E|Y)NKP@K69%D_(-K|X^M;J"30S0D2')D|S)MR|KVHVR%X?#\$#@+K
M\$./9;:_<+(5^>E_N=L3UV+*Z5Q8W_6_KNV^^S*ZFRXO(#&/_*DC2*5#"W"E
M3KQB&E&++)1L|>KIM)07!|Q3@,0ZTLWADS;W8>GJGQLOW75|ZWQX;?I@M9W
M>3T;TF4A@|<="=\$B!+H>"0-I1*FR|X74/S.7L1^B+ ?)27T=T?9H
M7M3K|O9U*?.KU4I^3#NX&73P?^@KEHO?IM?|<^+(J\$VB)>I<7|V9%,CDS"0/
MTH(8,LOR^&US&JWMQ6R(DP;-^N9PY|(Y_CO7|X\$NN6|D(G_JP_1FK?.YS,
M_X675_E"L1(J%PC,R=J_I\$Z007JH9 B."1)GDR/H|.+?)U>9P&|?WG3W?_

M_6MENMR8F6\WZW:9VZ*8A(*JF36==9/\&-PTY?8&&!S6N.:P\$_E>_Y4;3!,&M.:%?
60N!<@Y(^@S,V>DCL,UPEX8W(XHU0T0W3M8V-KK^0GG
MG_.2%A7I=\C,I(7ER\$UPP+7UH%A.@#9:~F\$H+U/Z\$?
WGGSR9)V%]:VF[2.V=5]2BT98MF'VAF8>*@BRT1D[9C(%8M6U#&M
MNR45#7GJRP):~WEL0.}|>P;Z#E<[U77%051Y=5K(4B%DF4%H|<#K6R3%)A903
MEN6T%*1#00YR:X>|1P>Y#9%'N0S"VF5-
KXA>*|EE*HD2K)3Q"W@P:YG1QLAXAVM\$%NRD3F-M\$YD))FL%JC@+
(14#4CN62-"IV-:=49|S(+!=!,MYID-L0-8W7..5IU?DF!>7|
MU7*QQ&FJ;H;9Y>6|V;Q^>,&%21Z9J&T.&"AF)7@K!>AH6\$+ZO^+5J1A|CZ|D
M!";V9@Y/B!;">9/YF#|*,F|3K2_B!&S818AKR)H3D5P4>;J:HLQ)IN8.QGD
M#UW<&6V&AF@<+9WQ\$"@=0_JME7#/G/=!%|)X:JNP&F*|X+2|E(1G3F,P|7Q2
M7|~V2N,<=|P|0#JEYE#\$WU)9Q1<1V7(UHEUMIH*X+RP(\$4@VT<88?-(+0^;
MK^UUPYPJD#JTPNBW3I)"R9/[2W4DAI(PD#P2@M(FD=\$6'\$15-E>2|U|:JQP:
M<7FOV^:\$X=2AJ<9X2JAP7-L4%4A7RTA*0'!!*6^%|1!EKB6YWFZ^^91>^:H
MSI,'97&W*~1_S"FXXE+D6/|@HR/
MX;G|NL|H>XV\$|_%=/&W!>58;=&@|>&8FBURS<9D0H#B=KH@B
_.M^/=|~|0G3<_1|7IZ.MAU4"RL9|X;3-94Y|4-P0&LS)%GJ3#|A5?/>MN*>P|O'+C%:?
O_GZ=9|C9/71=>E4QP*C)Y|8O|1HR))|ZC(">E0:PG(:@9H MG0-47!|@!
_Y|5>FP=I*XZ@-9OK2>V1N6|(_5@K4GQ:U'1_M_AAXM*AHB"S.I2ACES6|)%A4-
*BH:~|).QJC/VD?&YX-V@HJ*3@~T0T?:ZV;KX..;#Q|O|W):~YDES:9H7F=.M*P|!&
LQ(#)VEC:VZ9/\$76"OIWNLG\|QJ:".Z6*C-JG-YZ\$=4#YI0RI5/(
M4B&XS#BHP#PX*1PXFZ.QW&>E3R9^.'1Q)XCTSE;12<+FE/:X_P_GI@SG\$Z8
MDDVHB08*7-D)"G);F(O)Y?.)UYU0Q5)?@!ZMB&D(NLXXC>7"9J|8DEV=E#U
M:D@~"7^,M14HO,6>MQ/GDEY|MS\$,SV40'8.N44DNV2^-'B^0+IE661B;049(M6!
U8|:"5.EG.CJ*~"U_+^|M,Y).FHTU M\$(2JJ3'.2:~@597.#.9=-.'N?^~
&X(/IOEU=_R|.TX9,ATF'H|GLSEEHXHE M@!>BSBMQ!9#D-|Y+\$YAT|)MT-
I?;B=7|7:>IOIG6*3&Y-H/Z-*MOW2@S-5A| M(P2O6?\$.)61;~;D\$O#
(%B=D#ZQQIF327\$9N+8S.LB.|+7L"9I3|K;LG^+*
MLDJ%)PMH!:U8D!40.-9_LHG,98DRGM@V>2\$%L|0!WCD&/WZU?/XB+L|M NX93P"
O"ENEQFUFPM7/>-|U^%C0B"@99^=H6-SUXYSW(4\$AM+RFNU^X|\$F|HR6/7S0V;
(XJ614-3C%:BB-@R^U>%RC(1/:(O/GT)A7R?.^+|K>|X1_6V
MP",ZF3.@J5G|G&4(R#2\$)+QEC*-K/B%MI*6=T?%X&E|J|Y*U5^_7T(5<
MT/MO9|/E'./R"B|_Y3D)S\$=KLV4|Z# KH&0)=41|6:6K(+,INO\$-[3\$9|+K+MS@9^O?
K1/*9D_~)%R7KRR-FV9'ZAI)3>,2?E07%9:O<@%G74;4(DG?)>=P
MW&6^S'UUP#J|9_OL^0GCY(WGS_AV?21W^C%4^FBTE<*:7W3IB+J(PW:"UX
M8^CDP*S-2Q/*LDEG2D9=96.:%KZ>Y3_I M;R;37Q?+R1?ZF^EGVO|_!JS|O'-
AYXMZ%J0U;|/77/FG4XS.VV#*TH(T~) MVHE6@F,D12FT#,)HLK)9/K^~?
2:V2F'PI5DP3J%9)\$Q#L\$G"1*|THPNOJ2:~M.P1>8#.
|(2CMU|QNB+!|LYD=|Z'DVL%6HS%U!0(<2DLKT\$Z(Q+4NK?V_SZR9-MW2,-/
K;H@LSJ49V"YK>FUF-ZB9W2"8C-\$5;|A9GPM^3?#6!^D@&|9-N5@G-MZ|:F;9#VT'-
|X\$.MD-\$>Y1F=E%%X4Q\$|1%97YS|X+VOIDEN M>.3<,FP^7>^E-+~;
(OO!S>R&".Z4FG7|,%3OV;~W-7Y_FWR;)#)1/^R7|A: M'%V"VA5)SGP7,"
|ZHW1P6NK(A.I>WYC1XS_RQ,SF7VHIQ(ISBW_@_-|Y^78V3:M'=XP0|_KH
M_E'@O9AP:I'>(.C|";D.=9UTF@LX.J.8.45F\$8*S=:POHU5BT6-MO>|)8(Z-WF;T9'[*~)
|E0(E2=H@G<7|*R05'H% ML*Z+;HU/7'J.4+R-M*>P#EWW&2P+0~;
(7.7T^E|2ZD/LAOV8_RYQ#!~"M)J M%@LOTD'D-2RE?8*0R\$@V'2JQ=,GY"M-2;Y9
TPER3Q79"1\$9<~,(W\$%MYE'FDOG))&_X;~?1HY*C@JHK4U;CIHJ<~>^H^1+//;|A(R1-
|R.T|F<|G4-M0"""+(4&97@~"3,I#<~);J9VQ|&3&*Y|@YH0F/D4C#9CB-ZAB<|VEXL-12Q
8-MA).^~?M>8~;\$)3VRYP8(NQC9TXLYLN+~W5=JSB6B#:57\$C)4ZF-LK4+<7'5
M|6E*L)IN=L0=?K6>Q"E5W?P_.F|YYA,4C6LT-YWM#-^.(F|#/F0;26;8-M!0+M(W-
/YQT4X"HM(ZP!>|C|YTE@'I0VUV|PT|M);S|_#_W_V|NR)C>.Y/SN_Y)VW<~>+
(X84)2M"2|*4Y-T(>HD80|!+8"A1|Z-M9^&8&T-W4-7
8'85P9B9G4%_E5|V56;E|0+).UAF#2)L#W-X".I*Y)I#2!+W-MDX3'N203L|S@9:2/-Y66-
M\$O+%OT\$%OH>"|:G39CLR=+FOZ9|9HKVS17FHR-M1-K=(1R_E&S1I
U33DE(TN!F+50\$JP4#KJ27QA/|J.W0&>CM|VR1<|:~?M0
MVSQ;|+G+T;6|0)BQ(LL,BIA25&HFE_=F|RS1/..!!>XVKACRNCVAYYAW*,Y
MQ3OS1BOQ""!CT^ZAQWCOQN&_WHU|U-?C6*VY6.K-5-SPGP5PLW7FVO4|KA|*8K|
M9NE+~;>^I5^F|_E=~/7MER+-^7AR|>'MST<\$E8|HY/%QY*J+KA0ZWHGIYPEB-M7R*

[4UBC#8F)!@A"%^-6HBJA&@%ET?HD-\$6SH/8U2D^,1|;=7O>ZE+\$.;*R M5PPD\?
@ "TVC\664A>*5H006CK/:PIC\XA@KN-M6C)Y=)K0@Z=;3V\F\9X-K*
M\ZU,B+*^Z:18\$\$O_4J(SJ26: 8B)\#""-&7;YX 2)<=%F92L/B\I%Z\3W6RV
M4X,G_5%KT='@,N@1HK4_V 54H\O(9P&=YCJQ(G'35E(?3"58T"Q\$C9",Q#? MHA'HF%
<0,Z>\$,2E#KMW+;4\5V'-#-[0F\I%VB\#7_JWQ-M(7="3)@69EWJ8+M&:QD>
YGL;17VH9T GON5'=S%3\WU:O'7S+S\> M3_ \CQ0_IX_HRTX6&\(B)'\!>S X2'!ES0
:PO1ZN**5U*PKAO:/AV@3B\^C0B M>[M*56>J\5Z\$, '^?S)*\O\?
BC\O)\ ^7/7FSBC5>XXGFS!'P-"DH:1\(@)P5:5(N7!O6,YME-
#WAGJ4<5KQ\$;\$=4B\%U*T+Y,K_'3YINP8KB^*:,J\TYG2TX>+.3\ M=%*N)E'T^(F?
P7N(ZZ\(!&W5"J806F)"\$X2"8\;2++@5-?O@5_%^0DTL95R M/#=[:5AF&\CXNU\6-
RE/9^E3"M=N/A_G<5CNVO-(\$=,Z&2XI6"91.DEY<:MER'%\%,PVH0>R#=\$7
O5Q.'XK"!&_8V\H0 Y'R=N;61'D*OWB=BV:2&-E M5F:8Z800A0(?5 (B;:3&:I)3\2X-?
%?KH*>C.4&+L:NE^T6(TG<18_3V\ E MVTBF"@RG G1(E&
<:L\6UQPIUP76Y&E:=E1;M4NH8#-H(*WOH\$S"57@6T,7F M')(OUKILC2#5O\O5-
5/E(STY 0<)B%\ZV,'34KJMOA*B4F/'W;GY7^XP1>Q MBZ-XZR0J3E4(TH 648% U09+;
86J59,V)5\0OEBO!K&T==:R'P3,IG50> MI&5X3F;*P7.C00:7T?56EN?:9\!1@(<=>#J5?
NXSBMJQ^S*2HSAAU\$OT1'2Q MYH0LG?O"2J#*+;+B/'\I:05MOE374+< MDACE-
9>@.D8Z"<- M.%?7D_5L2;H\72WR?N;\G8^[\^'?RVK9-WZ\$J8"-JC"%60X(W'?Z*S+NAL
MM:L=\ZN!\^Y_Z69/8 0*!7;W>I5TKA*/I4X5+:W\$4 /=N4LT
M*FEM;Z>307AR,YY\H"6^2K;8I6#N;&E_TKSOXTGT\DRBV:5&8,K>O@JHPNU
MOZ7%E^F\BX\/"2^&J7+D!&ES)?\$U8*"DXP&/%6MX\=+-9?W>K7\7'6H
M@15PNX0RRFPR3^NKBE'(E";N*9"\$/J8(!-U+3QPH3Y2+426N:Z>U;8'RVM7P
M.&X;>. ?9U-\$4?1Z))!#P4R\$0%R9&Z8%>"O+E'6IHF)9,E\$[2>3NZ:J7,0YD
M8&OZ=COYZ_%?W M?NF(S-
!F6(Y/%QU&3+7FHJT>JRG\42ZK2PKQ\6/O*31+EDI4/9N41)\!\$S"E
M6I0KY3/Z,BY043MAK_.NBK/-MC_MS8:1U=UL2(&\$X"@H7J;M6!W!2WRWL\!"9
MR\$R3JQXX/ #F8//*:FO/CHED32@Z=<)F&0B"1NA\>CV.R\4L1;:OK+4>UN< M+<.#
9%9+G\$J"E0HJAE75OM.&=E\HJD_0SF,31AN\H5;E7GH7T%- 'FOJ@#
MIHJ3R;A&'Y,60V.=E)^A(''(H DG=\$1")!HIB#0,P#C58#@L:9!9F=2>'&D M\QAM-
A3G?>3:HAY\=>,P^;RQ^-87M,\$18S(7H"*U(!BNTVFC@7B2N4V2\$5/I
MYFD+E&%G:J7AZ7&U8@4A-ID%G^&QAM\ID>W0!5L@VC5DT=4H)/,Q\ 99UZ5_O
M\QDFGE\$R-%TJGX)O@7,!?1?1 MYA-MTL??W,S14H/-PJZFNGH?;A!S!E M,HY(K-
3/>G3\0Y94&:T5KUV-MQ/0I9N#J5EI,9)MA673<+,#F%:SU,X#.7\$=
MSO%\$/5:;!HZ7<8K=X H?%ZSQ!'!7+/EAB8/UR@/5:;!1FF2J/UJG/>5=ZVT: M,JY'N+4'@?
V^&%^/%H_G5\?+\$-1#T\LP91,"L\I\$KPKT=<3JH(08T/S\Q9N=C3C
BYG#Y3YL(K_9<"!+I;*&P)JD57U+DYNT"1S/7%C!?:SX\09FOIA^ M3;-W?ZT\=5S-
Y\@_I5@ZH5#N&4E,(VLD@'!:@\$6YH 9J3J/F6K#Z>7ZJ89Y, M4\K='+JM!)XR&6
EBE98X\,9JHZ:_@+I/U0X3;Q M\I8MG'Y*DS1SUZB\$5_\$K"GB^*/=7W\ (Z3V3DM\$%O-
A%P1A@0DCBP5ENP6=%8
M.FNE6'T\$<2=D%Z@=#2AIT29O<\5Y EY0V0CB". \$LAA,3+0;: 4_2.7##.VVBE
MLM7\A3Z%<8\$J<:RP&S2\VU07?IC\ZLI-V<8_'EDF9-1\$@S:EB9\NOC\$&9(4 M-
C%+/>/53XLM6"Y0\$ZJ(-DZR&/5X6E=:BF67C;V'(?U3XNU,R)<&!\XAFA*
M=BKQ"JPLU0@B1DNC9#37WB.Z8KM =6E"RU/U4<S^=3#<; M\
(>^9@M+EJ"E":B.@GN6(T\$<-1(GSZ&KO+%UP7:#:5*?CJO?H+G:
M\$00\RV4OX36X3_WHOB_#QK\K\(-L:S\)'\$VC3>A7.@\7BM-).A2BR5-23@T M&4P;!E3
%9=9,DG43L3K#.X"7_4VQ#RC0>U5:;!138I0H \&J#\$*7\)\$*G/(2@ MD\TB,YMJ;Q!
\00VO,HT8\;LWO=AH\AD/Z8I3!>E15.XM6J+=CJVXT DA3\$ M>C3.C<,M55"4 KIN:-
@8\BC9DR\VG VU.L"ZP%VF-AG/Z,O1H:#\&/'KZ_0, MV)',*98ID>"2\$'\@24P7>:
I6,,8C45SIVFYU%US#JTQU1G=H3!4VMFXQIZ_5 M??@K@Y?
G/O_X4U7D=A!\&M4\$NRUR553,)_,C9Q%UO\$E5*/L(OT\GG7_ \BZL#
M\6XG%,LQOTKAUA<<[H2)@H,0T0\&C6=4U5\NJA6.L5Z_9\$L,H*9X;%,IK
M24I6>)GE9*W/P'2FR5"O-S*!7!#6@;00>UEOT3J#M JIBV>I6(/_7_58B:MI*RH.I
&5":H9N3C#,@E#4@Z/\$@N,Y M".>(2\UF-9T7\3NJ?
X=DOHJP*S(>IC<3M\$9'O_ \ZTAP=V209!!80@?4,C\$!) MDDQ.Q^BEW\IE999\ "OWZ>?
ONW\J2>N&%Y_B\)/CI45)KD*?)?CKY M?5-(S\!S-
V1\$#S)=VFM+AF902&D4BV9R45#S6OKBY\B7S.>QTAR^P.V.D\$0 M.IW2"G(NG5-
9HF"YC."M)\DKDD6HW02H(I13-\$X\I@?_0@J@&&\4A-2B*\$:U= MR&!R-B"
<2F!E,)"B"LI%GVWUA(8743#4A/(*-4-J^&K91>0NS^+NUL,-)*(M@I@3 T&9

+*,IJ5C9KZK'GM^5D[X+R2K:D6(.6%60/HK'GC[3^=M4F)LV=0*,.:8\$(MJ.^NV-
@Y*)X49X,JVM,INR%)1M'YH:E*F53+R;61DIN0ZN)^JE)HJ E-I/
M6ZWQ)'2:X+J5(%*J+*HW+'J,87@%:<'54I?H<\$&?78CQO9NMBN8&BBD^>=ZP
M0<3=ROVR=2\5FF=B!!B3<\$>26>%7+(#R(9,@@Q>N4_/G&O,VW=2QPA3I7)
M)R0H?(&(!Z^~JC[U_X:U!^VA/C=:J?2@Z/I!>LN@3^EP:D#G\MQ_
(#K=HX+@^*0.U,G?* 'RY@;U&K'>*YO61_F"AG"Z@7ELTKQ=1G6(ZATAY
M,14(07*AC82LT9_3IMR3,T+ 2!^EBY80W>E&YKRH/RB:5Y_Y/L)MX&;?CV-0 MES(R\$D
Z@X:_I Z,_)0K!@&"4ESD;;2X_*M2+D!U1H3I2K'B+OPDXOKT:>?Q? MIE
\$I:"H\$F!) =2B7T^=R)Y)RG=9T?W"M&^O7C*!!TJM07CJISC"
IY&,%%EWOW76:KV.QH.F"73@2>J4\7@L M);U".P'.6C1U(B5<1H\3J9T@J2R0X:...=?EZ?
%U_M+;-)-"M:SZF"W>J&5^O M&2VK_2,X'J:B-%N.D8(F(7&5I0JL=L;"\$Q
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M@^7HV>;2T%B)@ =%:0.M"ZZ:[6SN/6WYI&M4_[@D9.6YH0W&F9<.DBESU\$!
M@==40K0LBF!R4KFV+=(#WG"-BIKRZZF-#4L.76BZWNWZ=D\0=\$1DDJ2!R\$H+
MQE)98)1UH*V-@F09G*JMU)SYR.'*6M!KU' ?-IK/F^T"YK6.&NY%U,;!LX=(
MN3GU6E%&(QI=G\$569EMQ,\$F41 OQV(_JE_ \$ \$19JF M* LYIX1FAJ(41!09H5\$/4A)
<YS1U0>\$CA6Z>HLB ROAU6. K\$&B>2-R'8VMVL M3J_@>VR^T^A"!\$W"8R6J=?+V!?
UL2>JY3GY"(ZXDD?"\$IAL/03C8V:VY/S4 MKI%^F)X6Z(B2<_.%3J4P@T"6JUF&F_
*A^H\9F648(9-1^/4\$ _0MB)&%S,H M2R/JNW\J
%Z2JK1CIDFGQ/N7L5_<I'.CSCNA)YK6V(U'&WFC(Y/8!\$B?IE0
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MY2#^EC:##*1?E6I3-WTUNOJX';Z?+GX8SUN\|C7!LA#CUGF_'P%2%Q
M!E=LAP%0;?.IN ?5^H\H0.@?:"M.XI&3YYB'?WC:\NVLI@P9W
MHR:)&0[4\$S2&6"F<,XJ"\$4(EXW22L7ZST_,*IOH8C9,A0) R@I BX\$&N\$PA'
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MH84I_9I2K^D;FO.3D#;A3L=D4M+AZ\0,II&I)'HAI9FI539E'UU V8+E.%=
ML\$ID3>M+NK;#ORP2_/NLI.=_YRL 5E&23#HKU'N\$!#G&6RYVJ0I&..(SMG!
M3@[Z8I+W#39TB%IE5"E0IGL7L(=AI20*67: M0)IZ"ITB!(L. 42Z"\$S=\$:
MIXEMZH5O@+PJC^ @Z0^A\$FO=[P*KD1>P!=(9^""D;9/#8Z0>.00SCUX4<0<
MJ\$,K5@B.1%#SC66ETPBARGA!16Z^2YR+S=I4#_H(NG9;Z,,,"RS&I^NQA#I
M=W*SVZX@)E""9DN((8,(1(%5N"?&D (/GMMX2&!FV^-. '%DYE)FMP90J8JUM
MWW^S)^N^C393*X)P)8H4?#&\$G)GD)6G!9(N,+
()TXETPK0S2QJF44"E\N\$ \$6&R\$ \$K3IK>\$3^% M=*Y!U2,"\$35):)
?I!R\["\$EJ_0(CF#GR+R (IQ8FTX MEJP.BM!+TD.EI8A 8Z)" #/9@2B-
0#P7!A(*1\$6M1>=9M2_[+2>ENP?(NG6 MKN!ZO;=
I\BZ7N7"3N*Q9H.\8+VISE&#_ES/G...B_1P(6@K5GUCO&:1T@N\$BH%C;S! M
_5M!A\0^4/+;QME#SWX[+:Y0JN7.63FD(LADI+U&EAI44B30*TN!5],*1V8
MC/2)"WHF4,RNI2M2Q!2&;K.P-T?-.VT+T(FIGDX!#I-R<^I(X3@SNIU:),I\$!<3
2+5C!&?7>6)GC:VL+ M48_Q/L(=MBT\$9\((Q2)H5IHRJAC <(*I&PG>J*A44H\+?
%Y@6XA>|N_>%J*/ M\ (9J"Y\$-4YQI5QRO "+3 #9: H8Q*6)IJ/BD8NM%M84XF,H: ALB-
KO<>H(0 MPB2'WK0OUBU!4,YR MQ(DX)U.J:FWO1+RMXQC8I7OH#YFI T@?
5Z\ S=ZD=8Q M;G^(Q ?,W|"42"*9 FW0_14LE=IDP5""(6F!Z)RLG>!W_OD;+?
2@CZ!/D[^A M=2:4VPAV.7#.XS9KA)9@4@J.E.TQ=,O;?6'Y&[V8Z9^_T4>L30NRUPB1+
I9) M.OY".X8G'J;!5ZZ<_1,Y!2UTBM8K*10^F/&IYUPHU0<*2>; MZ3T^,<&0/6L-
14\TEKX !"&2(R71@?_.%K?B^M'SIM:T-(ZLV>3 M<9
M\$28P"DF51B(1""9<I'!"\$6<822V\Y^%KD=S=7B\$'&W=@VVJ^JG5\$2(MOT)'F2C-
0LE'LI*6;E4./\$.3AC%*<#?ERK5MZ=,%Y*4K3W6BMIV--3,A?DEN
MGN;OW6S5ONJ(O(;YSI^741%*EI?X@U,EN=@E2JG:3.' MK@O 1A?=>I&=YLJI"14=U-
X'DZB,,SX1\$796)ERJYHJBT8Y4\$X%M=)GSVO; MM"=2E#U7XJ?
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W\+@N,RH=+ZVF6PSR.Y9!4X2-I/=4 < M'2D9?_ZR^)!_GZ=E!

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_MHM(S^V924=IT42T2B 3*X.2%&!*!WTAJ\$936I9!@TTWI/T8+TNYFC+T5*-4
M4XTJ@QBF-Y/%)]=(:B%4BL.*4/'3\$0!.1E:7I8I<*H4IF>#IX3UB:BV1LY^MC*]
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OMX(?AGR)!"-!%W
M22)!,E,Z)>)AZ+14X\$7R/"G:1*=@=>JD"Y63%2D=3O\$=G#A%UBX+AH VS?4Z M &M5-
IX-U(EJR&M0MU)=CI#[H(H1F!-690K:ZEQV3H9O 6Z?:-1PFJ3)R=2N M4!H8(?95F
^J#WW\$W5X/-N-1=8R\$|@F*0E"1P*&& 8LI#).|88&NO R2J7 MZQ"UF_X#I-
P@!+LT@+=3U/.X'AF|&V:4QD^3\$<\$[5TK M\$)PT-N)!R C84'392!
(CBR:PVE=,??"=W&:LS_C^"OLXY9UY-WV?+88W0*X>@I >JSW MS>Q> 5RBF24N-
7"+_H5PC(A0H!7!K4C.W1".K5HQ:??>U/ONINWI"!@AVY9 M?
1ZV,MPMT9G+Y2P/@SNTB *L PY8#I*P'-&MZY106DD"@JR/MJ>5S7[5EHJS
MN4F_6^"U]?3/,@UR?E=M.K^I(I*":RW0,XS,RQ*%U&!*LIF<:%**4\$=(;>NW M&
I*A/>G&6C%MSDX#YVDWRHVCUP% C(X>I" H3^PM^VE0D>0:N%B[9?
3I%&B/+WXN^M.'DP9ZB+\$@O:,BE*YEW2M?,E=^\$9WHNKS^"TD?AK=RU|
M"@Q:35>K7]S,:DO+F+>1:FZ!4,M 4)?0/"R-F"BCB?L'-_KM/5YX 7I0#,Y M#W*|?,@_I-
55PV_NKV5*[P9JE\$E|FBA(4)HHXV&"JP".A":9V*(YZQV)X>
M|Y(@5J34S&Z5&S_MS=?;ZZ7_5S>Y9S"8E54]"%?Q>D?MU?A^P>"2/@8NG4 MJ!&?
3R* B 0WPG B> (=R@C(N612E-ISS',U:6+9|/N>A* M'P8&UI'5<+X4W[CK.R9
MJ|RXX.IJ=!G/10TV_+>^6?)IL-O?MS)H5!LUTX!U+K,DX4WS6O
ML@0M&"4T,Q5H#1=L=/U.C*AQ:/HGBV|<1,.P=&HP M7N++H0--
(4E'J|!\$|@1L>+^K.<6JKOL.X6?P>^*IX:3SD:\$RD<4!%DZXCK+ MP0HG@/I.
(N?"U_ Y|@SNM2O3H3PUR!?=<[N1XLVJ:SM:E9)ZYBAX3STZJR|!
M<9F"0=.2""L,2;53A+IB>^WJ="!+#3I=-M#@_*=ETI>[G,\$8:D#YTT"14Q6
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MAIFC;9!H3VO_FM=ZO|H.OWX=KVPX/\$E*#T9T=|,DX"J@|_UI%,JU#Y=ZB"A
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MIPG=::M?US^|6Z>_OU?_A|02P,\$% @_9T)-6GA^ZV^EI0,HU@% !0 M
!H=6)B+3(P,C0Q,C,Q7VP>R<.#8T7+_BMVG._"AI=[\$M^|_-5RI9'8B1^B7J\$!
M|L"N'_RIU*L-8-RZ P "^WX^E6WA-A>G5MP!-SM%MR91T):1(GC+&JDRW<
MT^TL("\$F(24O)BLO)LDC+BLO+B8O(0YL|HK7--_KIE X#7MSSH8FE|3_8S3-MB0'?
ST-W0|YZ?^L"PWO'[K0"/Y9%UJ:GV702-#^*IO|PH_RU'_HL_.D=%'F M_.8=+:Q4M
!RCS ND,!MG=VTGN!!P#SGCU|INYAWKN7>3|3(|-^=C9F9C9V MCH,'V0|>Y-C/O!-
^/X^T+ P,:&PLNQC9=UWB)65]=#VC?70|RS|_RL%4-X! M^<R@"&CH87H-U/0|>?
AM)/58R1HD&1)5R-U.^*\$@'4!#NVLW/<.:>O8Q, M-
/^82&TANI^)^P":731TM+MH=S/0|JE-QRQ)3=Q/M^OD ?'=RKK6!WE={DK0 M'PJ-
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M1*5@JSLG"/L!6EJJM+MV9&*@WRV|()|0.|J!*X|!|<+7\$W|-"V!_.UFA^E8|
<:==J(SF&H6&7|A^W#3V@10.1.!|5:KR" M9ED6L"IQK?"=P5V=|D:B^'C*SH1T#
ZS&2U?|P*|.-Q&E4UV\$2WS!?.WK/\$E MBJ'4UB:7V"|7O/\$2K+ES">
*V;FM^B703!T&)SE.=RL3X.FILD9W(0\$M@F! MPJ?W5\$|5I4=1QTH-3-L=
((SKOPB>VS+12)F.)0_<@'.A @.64\$.VP"FC\$|
M""73Y_62SSWR+)LY8M8P">"QH)J|>HNJZ15VNJ22|HJCKP|'6U|<\$I,8KQU|MAV@(
M"L|6X3",O\$:L|9AA)39CUI@%6.0%- /36"X%=RO&Y%UBG&?>YM1A/" 6XQT| ^JLG?
|V4>!2BH%|V,8_=MF>15 MN/JAA.0_LQ%T>)AD|K4HX+:H>PY|H8+|A
WQ"PY|C9:C;B"?YI=@LM3RBKC
MSSPEWUB@>O/Q!5;5PO8K%,"S"7|8UWEAV8=@_I\$8_A"KS:9
MLOJKBMB&*S=)BB"+RS=JPI/:E++LAMI8N:P@S^"U'3.YF-7.U_B!AZVEVUV5 MC.:6:
(/N MKT"&Y1H#% ZX4B&K ^D3#EJDH|4KGY1>[Z,PF4,U&XV7GA&EBTU?)CH(>/K
MZ'*GIUXX?*RT+C*+>T1E>LFC/M_Q|UL.:N1|GVHB,F|_JH)D?N92\$UB;H=*
ML*=V:M^P1DVJC|S|KZS|M(=2(W\$A|7/#!-*,V-UD8M\$*YS8MO2"=G^@NUBO"
M3/_L|ZGO^[X%+737%^ (U*.ECK0_W9:|XM#Z&FR!13YYY8CDUS>OWL6D0"9MZ
M^8WE|]=/=X/"ADZJ%" N90+;13@=4%OF_WPE|+|5.HYAM0C2G0|,C,L^O= M+3,?
ISD&L4*[RW*SD|X1X?U&%|(@60X4X(C!7BV.DQD&:/9TP MC|U9|S_6U\$6O|,JC.X,?*
<|@3U:H'0TM R7)1=T|0"CCV.S'KE2H/#%>|NAL
MIP#9L:*9!:RC2|8SY4(8B%5H'A"7W%5O|DU/K+O MD1GGC?K5I8S>H\$H-

*SQD2GB^L/V?8W3:6FMO,G\$GLV|+->1X_3!SD[T*WF MX4A/?
Z14LX6,>2@2%9^|ODH!,MO'5J|5)J|)1%D:P=X>46R7S|=TRUTVO9DR M!X)6'>
|:D=CFV,F1F'QBQ.GI6"ZN+ 5;70CL;6'\$:'.X<8Y69M:WJN,E')79 M%PC@?
@@Z"8_+7^WL|,PQRPUH>B2@6?L1-I/O(/I (I+48C\$E>^"-C\$E|C,6A
M=GTAG3N1*/>UPR)3"R_Q8,1N2>7+NE>N"K |.&^6X&BE*;5N/A77WZYQWV
MV/O.>M-DWCPPBF7\$AYU#Z 5*4L\$N6#;, MDY/B,"L=QB06\$^+L;'9*5*M_-KBBG=Q?
ZUR;FUMLTUQ4'JW-74+4)C%055?T ME),SJ0 =>'5._K-M\$BIY+2!..KL/-
'A0M27|R4GH*+IM%<4*B67K^Q3 M4!-
(+LZYBO0W9/G;E42@;80D)'HIN=N(F:M9T+9ZK\$XWV19IV(TV *[D8X4 M1
UVM*R@E^(HW\$JA-R:5'KEWF>3X!NND5^<&@QU37\$HBN%M@UJCQ;#0%. 9/
MLHP,-XH0DU)O_DTI=|:.*L?!
(D/1ZJ2BJSSJB<1V>8\$>07#F*G#2S=BUROQ(62BT/\$KQFPO^7';9.9)
PC3*B4".7%A78DM @J>|^-5G M(@KPYV)R!3|T5J60HQN":!NZ.D;\$OY'HZRA
='=^JP5J/>-;0R,QM2|H|JEK M|OG#V/.*^=Q%F3FG3::80G|!>YH-
J&H!H^D*N554=W<)AW|. #|JOX>(A6V* M-)##7U;9\$>9,4:8K/G':ZS5?
IQAF6\$ALM\$*!.(O9Y#SQ="P|96;\$ &?4.\$:2 M34PD)1;B?
2|P9>\$K"/OZS9=|8@?!LX3#8\$/A^(>:Y@MNBC)=N'7&3O5R|^SN M=B*3BX0/J-
/<9QZ"#>P.T\$H>2;U@.>W?'FN8A?Z-E4KW'(FOPDJ3.GN"SO9-
MTTNF(G|IN^U>6|50U|H)6TTF")?BH&;8./D<45NOIG)+).\$#;+*9
M|L:5U<\$(1HI&\$|!(%|A1OYC58V)*>UAE|H/6UWSG)>6J2,.)1O4T,-HE>-+?
ME#6K|9;OE-|\$ME|_N/%-@>29:23WM*Q%8S6Q&6KN%AM8)Y%6,2|U'FL|DU<6
M\$QJ:2S ,MTK+;_IV*B61V(N7^980:GQCTDB6;N:P4/3TLEIAT=W9U;RBPDWJ
MA\$%4_8F=!(+<:_)|.3W_N#%:0^D8|:Y I_9M,|?V;@U6WWO6^3BHM|6?>XP M,H*V?
8L-CW)_>?XPDV>_V|..R=)QK#M:Q+>H &8(^A+GX<36+CMZ<|3J5?E
M: ^&D^:Q%C;Y^?&0)OZ+/A\N4G72PAUG|PYE2I:R\$@%^PUR*L0:Q97:YO\$-
TVER,M)_1!+57+5RSI<|;QN6A00PCO|/G+M M1>NFR,69_H,,8@,HIV;IZ\$;F=K7
\$EBT35I^&(6A0@X89Q>WEP!:@:O!DKN MT9Z|<7IL-4K^9NF7#M-
@3RSA&'\$.#QKTS.Q|>RS.9+QZZGWDI:-+Y ?7R#>: M2
/T":54YK;B\$.06.Z,5:M,U:0NDM#LLE,1PZWANU6PF() M1ZFS>*=CDF>|N6&
|Q+1EKV|N/+|KP[%Z8]NEM6R/>,EZ0\$F4X@)<*)|(5-Z MR:/R0.V)MQ3 N+^*9%
(3L1<76/IYH@I="""%F:G>.:3 MCJQ?)7&!#\$S|\$JM%^>H@|VA8Z/^XHG1
2K5D*'(35R52;2I(7I6H;UWNR,MRK>D&|GC>V08%B0Y.
|LHD;K;QLYJ>T\$9GVC,'INLE)TPOJ%:Q9C^ MAN2\$E8DDZ6%G%.&5TY-
LWY)6H5"/<;/>9R-E669"06|!%?CJ|-THF4:WG>& MCXC5F29=X..>
|5;DXVOAU;P_|&0/AK2 %VIC,%AB4_ =^96\$HO"8+2,0Y|@^ MWH,"&'YUSC'JG\$?
#ITQ#'=+)90ZYAM,8+&KI|6=%JS;IN#2K+D780\$K\FN_(M%
7H0>*H2|Y5=&)%L|4=R18),EM4R@:/\$/+_5)6VZU/|O"S)99-?
PA|CM/"/+)|18"U93(/UVAK.CJ|/=8;Z:V5<4BVFFOJB7 M9TBBTVC-
HXFEX7|8W=%W;+ |3H7B>W@1XQBUD*4-29=BH,|<?)%^D 'I/,RSS-1DA,YNRX/O8?
KC M%4Q;3B2KJ8J#="F|3R)G7,2GDZNE"R.CC+YT3\$BZ-WC@X/|9G=,I'7W<67)1
MD""%#V+DWC1H?|ILT>CKKD;+=F_4N\$#PN,_:(-%FV1SY9TSY\$R|T-%MH3;Z M
FE29|T'&EJ526TN|G;|22HR|XUD))EFO1>YHW\$#N?-K1HV+D2)TTUG=71@C
M>4P'5P9+W;=|R4R9-WMHXH.+8ELW(I6RJ\$UWKZB@T|##OWRL/;S|-DJ:6*C_
M^46%7\$W5&?3X;&WO?'89: 67ST4>SYX/HK'D#W+CM(! XIZSQ.<6%LP1N5"3
MYP;L=,>7U2*K9QZ<\$OAZS2|T""3KXK_5?5..YF53J YW(:4%;VC,1U^FX^F27|.3J-
WZ|UL#W..2S-3!2_ :K\$Z@LFFD| M7C1:0: X08#EMU\$W.BVH>W@*H&VE&M/D
MDB^TNGS4R *L:ZD%>XMJ9:4 :3?&/=SB24A-Q:Z|YY^JTP6SK9%&:64M*,&MSY
(4J"X,5>V8|)?U?3Q!%C27.XC!6Y3-V.Z4#R#<"U
M\$XL=_GQ+WA&L4S+#02E|D::XHPXS;(NAD@|L-6?%97V0V.+J|>@VT
M7B^7_:\$J|^,\$4#DL+^BU(QMAOA?RPK^*S!HSO:!.8Z"C,|R%)N^.#)T3|,%
M|HLSURST3\$;*9^>0A2.)|B/#"O\$40)BM|1U|X.HC&B3?|2M|:\$.)-_1_#2X M?
ZUG'MCP?46XT&WAN+WA!|1P#,\$4H==^?.1EY*,.RW^%#. ^\$HZA|68G;IM
M9|O+6?2G /FD!'*,B%LVTHJZH\$&92)S-3X<,@DX|W5TXQ%!10!FPT%'W=X"
MY)B#26N.Q%N=J^@E3+A.-39G>\$2GF<5)9%KS(O\$<.-?EC'|=8XZY<|7BUYN
M,BX.)VA.DE32\$0,OM7/:7-99BX-S*|9JS&UE +7.4<)\$K|\$IEX+?^B3=!
MY|+SOF6%M5H*Z^L/S_'B4
M|1'NL3+>#CBY|A>M(UJ7J\$^=>0V_9EP|ZT#BO,@)|@|\$>,?J"Ti6D=B F3*_&M%_Q@C
*X8NR0JMY8HO858A4>?)9D-<-MF" PPWI1I\$Q2|(M8T9562W:9"VX<

M/54J0A<&=N3?IY4G_AXTI%(#6XK"H: @IGO);YK4070V88C+OJ9B|U
MOA6MA&)6%+*U%^R&WH\$^;T3,??)KY1XDOET?2*-N\ 0 M"S,IP/4RQESQZ?
8@KH")X|K#00'IWJ|P|T%|^V8"HE;ODV;S\ "G|^S? 4)5
M/I_[W*REBKCK'^L;0: +|AK\;H?/>;T^&VUS7+);. ?YHTR(ZW5K&,1
MU<3@5V72,^BXPn%V^A"\$N|.VS6TP%68&= !7 \$|IV0\$|@#X 1".^"\DX71 M^1?
WSV(N.2*%6T3+5_*|QSD=G6N&_:'S@3QIK M.R/LX4YN5/3(CE|."*>?
2E"5M"J1>A|W;3^2"%U4OF#<\$+|05RS<73|15R' M(CQ^\$:HPQ|N_"&H|_E'T);
#|S=#_ /A*K*=V267G0_)VW):'OO;N;G,1/OBK M,|5+>K|@_M1@|(&_%WO6R-
L/YE%3I0';>?5K\$=_%4V6D\$B|WB|XHHW-KIW^'Z8,?ON(XK M^*+I+W@?
V!7N;'P+0NU<;G_9.T%_MACK=H(>5:9+< 0"#G.\$.T%_9&^'F;(M
MP|HPEI^XGCWTU|3F'XF4&7|!6|;#MW<=QE^N"MH?CYWK.KT3AKK'QJ|IOQX
MPUAVR&V7QXD=^NA?;;J5'7KOSWPT.|D\$OK^MC, O)\\$.+WXGK@Z(VME14QRI
M=_H?F;XC|2^C?R\$2.W3_ /VVF+ M/3|;=.?,2|^OWZD7?Z51OM/:2=^M>%WFG,|10?
LEV8|8=M=Q=|\$C9P#;E" M#AOJ#P(X4G_)@ZKKA2==Z^6U-'%@A@1.5<7L 1J5=
6|J;4NEH-0+044< MJ;0CE1M*O:QVOXE_G;KO^7V^SO&'Z%/P8CP;G=T?&|V@|]"#S=
MR=;M"8", \$+|_K;+|]"?C|?X|RL'+OUZ&|Z+H??+V">;AM|-T1X,<3-RO+;J
MNM+|H9|= .VG4R(%M178(C#.\$%T4#1B4YW^#_G3NKHY_F8YV&O^O
MB)8;|*|3%KVU(|+ &OH7C|4,H>: #>="\$TW-0-M*[|!3W_(3_PKSW%MS51|G1
M'OJSI=B^*Z_ ^\$|YN75N(G;7|SJBXUP/BBO@;=J. ?\%_9F6R@*G|'N.N?&G?
M|PR7U'XE;(MQ'>ZT_=R+@#M3ISXWR);CM&1VI#_A#+;|_RO_X0SN6X/HO|
M|HR99|[GVS9GT"+P|Y_)TKS?;3;=6B'VNY0VAUZFO|@_-[18!CJ4R-#@*
MJ^".VYCCMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOX
MMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOXMYOX;JS\$W|^YGMSYJFC|_2LL+!RH M
M-JQDO .L M:AQ|O=QV8MN.UD/_ "05%1)S<1Z^VOM2)@. \$S4RJ|95%Q\$3!10 'DY6X,=
(-@>&PC4WDF1 M=Z&LBI?'WE:1UUA:2TS+605RRU|=QQ6B|W/= .SC
#YORPM2XE'PDO>".<,@ M"&L>+YBCDYN|ER+O3N'RU/@V+,K+L|."<%#D_?
|W*!;M'1X5N"N\$Y|R(N#!8 M3\$R"1_ :B*V-
M;2MM>0Y"@DQ"4E1<0E1<4EA,6EY,1EYJ?,\P(OM3I76SMY MODIXBDI
G>%BHJ?|W|>5\$Q"5\$)"F,HA|;MA+#V\$G9R MX_M9PF6(&|C5?L?9S+--6|O
W1&*O+P_=8 Y_RKV;QOK)Z,M^!>?L|NKXT|E
MMF|1B", \$!G%"N%%YQ7_Q.O\|/#W1?|*_DL%5\$FTM/ZU+##8+VXWA*H'XE|S
MNVTH(\$3U(&YP=U157B#4"|FH ASO^|*G_Z(|L?H N4R|
M%'FW_|DF+"8A+"YI("XE+R4K+RFUTWUBWUFUX+;V=MY_9I45%J.R_O@3G+"8
MU!^L5)NQM498_Z?,MF|Y.|@KS)J|L#W,&@H1O>T,@?+R_&I^1U_"|5F:C&2
M.V5K:5EY<7%8<+'9>4A@"\$1<7MCL092UL;2TM M+BP%EK"3LY\$ _@R6LS_,?
QD.=M_NVNW|W|W<%@ZFEO%'K;;2\$!L|23%):G;(- MK/!Y.2F(L(VLG+6PE+2LC90-
6\$)*PD;J9VG?O7/6CG|N=5LJ6VJ)TE*VYR6M
M; >R\$):W%;85EI;*L84(VX%E|&0DI"5L|20@V^;|O21U>S=JWWG_,&HB,N/
MF*,|SXY1R%N#MXU=D1>|TVFVO#|@^|HC_|2S3_R>|Z"/.W+WO_.Y@:W0WA:
MNT*4H50M_U/K\$OT/A8<|;OC_A#?V=K5FCK(0%S=%'GM7.\$PGN^6X.P\$Y4' M>?
YD%O|AD6|6'O^Z-?YKUO'/K?&W-OO?:8T?F<"WK)V@\$.IH++JCC.@?_2SZ
MCR8@^@|#W\$^(.F|NLAU!W= MG|IR7/QUEH?F7P3:'X^!+J_AC|8:>G^?<
6_\$';|M"),331T>S_|UD>(N43 MS90M8V&T='^&^;>'?O>N072,M#0 \$Q6FI_OC)
^5VKV+CH%V#|U>8/LL#RT- MW2X;.KIMD6C|H|3Y=NU?_*E"7XV/?J7CIL?4KRB)
|+70Z; M4'Z5^ -S%TU*NC\$??-
TL+#.G+W%L*>W/9P\$WUBJP: ^ (RAD3%GWH>6X67;^XCP M!Y"\$ _(^M(V?
E|%;7M|_!1P.,G@<|C(J->O(Q. M3\$|L24U++R@LPA:7E'|Z_*6ZIK;NK;VCLZN|9W1L?
&)R:GH5OT98WR#NWQ9Y M^ ^S|/EV|=M'3|X911=Z_Z^2!W>+T
_J!95T&">M#+GLNW>4+9=>+MSDLN3?W MU/MF%=?%(TAW|C#|)#G EY?
>Y)V6/FH@HVHKP.AV/_P*8EM>0XB|D>R#ASL" MKYSE?)Y8L'T(*.+|*;
S:L9VIQ35=D^OG-4SMO9^| M3"NI|9|:\$)2_.G;;)S_ZO;2N9YKXU^- "N!%<*<
<&2,%_16:&9X|H@|/O^QOX MMP-8\$ _C0B.;.YM;0B|RODG?HWY.^HS2E6.A-
6M:Q6Y'1.=V/>L@#|3=HUFR M"Y8_(\$C3|>%|T-UQ"7E=EMC^ZK7|)%RA DA%HD"%9|
E2WI3R9FQ_D36/>.MI M3XYLA/_KW)?
N!T"O=Y\$5|Q+8_!2C>NZ2QAIZI4|12R&_U8BW+NVVXM+?_R%P M;_99_>O/>.?BP)C-
XY5CQ<|WKD(?7H|F:TPV"^Z:"819:N\$>PTYJ;'K;9I"N M?%1/JY;
|YW:6&/L4UH#>1XO\$"|^WZ100>0GX+T>S>BUE|_IL'=| (ML5W1=
MN>6TM+C|WE1|HJ4 U8^GHOU7H=%Z\$?MN|TU3,2/%E&D_?/KJ>J\$1MFN9"\$

MR)/>UD|HTXWJH,^G^/;|T;FY5 MH "||M-"ZV,-!MV! \RFYG=770@2:N^W_%\$?NY0V-
S|IS4<^>,S?YW3KDW|\$ M*#MM!2|KG\$5*78%C8&H#,^|:F9T/?)0|7#4AD<&=,./"
(T9_5)G|B76&Z?O MRA86P|8A62,R""%DWE|JUBBO
/RK|0:2I*4|68)LXB|O1YV47A4L)L5R MJ,U62W#/.0E'S=IKDVRXQZ;2X>%= \$
IP9|-80#05/5"C|WYR2S;^U,14|6;C MV|@%0MSR;50M*\$ (44DMNF=|3YH=V=(,^
+Y#YKN6@^Y6_\$0:8\$A.4F@^=\$5H M\$Q6EI>_W!JZ3TLW#13P!^V
V@|JX_%PE#)2P1%;ZT(D9>*2N0QUZFY<1|B' M /N6>IES/%^
^D4E:%+S)H|8I*^RB8<"T\$BBPI-K*|7MNK"|1X9_X!KH0_8ZZ>-"PH34.'58UG@?
7S83R7%D<^N"R?9M E% \DO MVB=:NDCAO1=/"*JES5Q6K.Y+2MLB?
XOAWY"L8,70'W&HQK>/I=0UH))CY05; M<#\$D5)I_7U#^S??
P&|2|JU'N1J|HJ^X|DKC_)2-KV*=A|:60FY2V'<|5TK-8@YFZ8Y*&>Z@-S6,SD+M)MU-
^P7L5SJ9|TF MWV+E,ZXK|=9^>-%Z_73A9_:4@JT7\$>W,S|JUDD/4\$JO:P?Z\$^=-
/04OLV0= M|H|H_H62V|FY.1?CLT|3R9A?#22)-2^9NR3FK/ WA84O^:0Y|)%XT.B|W.O7
MC/H|9#7#^'SA%4EMJS\$>|O|4EKZ*Z*G|W7O./8A6D9T|GRHUCP%W"?MX<6A
M;25(RY4KDGQ|*Y|WS'OD;^;K8RX5O4M;%50^ILR0Y#=#7R9^VR^2THIG*UM.)
ME>E#L5E=+2>O#!P-X>P4;|N#N>|_ZHD*VQK#EF)8(R%C|W/?9>OP5|+|6)2.
M7DA<;Y)_CHENH5UKW'SUJJCNV"J<_#5LS071K'5<+S9+<"=;%Q8T#OBQ7V
M9EGZ+87KF;
N;EL"MS<;:MY&K/;;:PW#NBS3B|X306%";#43=ZNU4P1YW|Z3#|Q<|5-
/.C5@GM7|1"6W"Z3;|'4I2QJ=5U)!('P8EF3>FJ|@L
ME6\$L6BC>IQ9//WA_8S7>VSQ29|JBM&W_N/ P!7@M_XRTT(|9:7,2W2+95LTL MY.'P
P0H.?H9CCQNC,&7I51E;+)MO>ZE-|X*,#DB3UD?5:Z\$/T
M*RR4L&^'F;GG%LZ*SAWOE%V|K&&R^D7&6RWDY^U|C"*24Z2R=MM_N=^:.11
WHX")%0DDBA)06H@U5OC8>3|TTU)A92 M_*3_9@T%D#7ACS9|H=|2*T23*)7=
(J;C=.B(0+ #VB::^_8N!&O|RB/&;9YCR
MQ6D36S(UDC2DA01|W/F"3R9+,RH"=%O'P6LQ&?A_.6=TJ"="A9ESKO|R5|X
M8(&C04P\$ _YZ1N|6%,IU1'GI"<>|3 (/!-6HTJEA|CKL,@9L*8N59|HY7UT
MX@\$=^40^B>2YE=U. 2:NX58J"W%5!-R&5C&UG5I031;2JY%5"XD4P)M|?;\$* MU*^
L_SHM2#YN8S/YOHGLF1;,U28>L8'VGM64#(FTT3AE0GC|NU0QFVSA*Y.
MN9@9M)0+(GU@:YM|H8>5N?0?ZFJOJYE6E1=JFD8>| ^MLG4UGXQ>>^M&|2@Z
MW0KD5N4+S% MP*/-8P95=XIN#6#0YYMS^O*,5F3Q:P@V-
^SUU:V8E5|D)A0@%S0T_|Q6_M834@,G"2V6^H.\$1HZ>KQ/(=(SL%|[U;8F+
U*-12QUJ0>LH_M>D.W?;VN0+:X_'66#J&58JAU7G(.+G'Y|JW AY5T.?FN @S-
+G=NOJM< MCB266WQH6F)GA7^\$FT<|"AW*=O=^\$Z2I\$'C'.BTHM1'7E)8)5)^RI_+*
M&K./|&=L2HLR6\$0FT?NW,,Y&(GB6<5404?NAL4:WN-
FETTRG*'HSY78F;1C^=0Y=4#B'9|F4B| (L;V7P*P<+X^6.XB2IEH!G MSL':D
WGU@|E)2<*,Z'7>;V65R?8:F=|(C:??04^WXU?=T@?/-=|3',/^| #5_MA2-:K/LDUO48"
7\$4.X8TZ M;?90+<| \$24+_X||H1IF^VQ>7)0#M%U.'XFJ87V!%WW*
/ERF3H|=W.%==M@^ MV(U7:H;H@):.H_2TCDCH"GZ\$-\$%DS*0_Y2OA-
|@&CF7X|F_'L\$|O|76)FQR: M'^F|>|?_U45_M%|+\$+D|CQCRE
>,|C|H(9GSWF*Y4'7%U%=ZP<7EC=8G!_MQ|UOC<%5BKDA|=QZ4
|%J+FBFF)+1_)8\$|O=7\$5V+MS*^OJ('GR1_VU?U,HY M84XQI4YND""UH(
+GT.AJ6Q#D0>WRB^B;DZ-8XKDAU.TT9|1W1LE(9-SX(T M(^MI&N
M3CCA8S>RC:V_O#_FKK^Y;|9IRO6>R!+A6<5SKSC'(XX-%ED;3HN!RKJG3=&
M9:O=WJG!QM=|,4'FFKNIGV4Z="^,\$4(L2:O\$ _^Y>Q\$(NG?81OS M&_@7
*7|H|U|_PC@8F=@Y_FYK&/Z|K&ACE+2BT6&HK'(.WSVR3^+
|5N|TGAO">WZ@!_NQ""D"G2K|4: M"KQ"6CCPO#
(BHXVXQ6G68>I79@"LU(*|;1R"PXC)854^@4PE'YG&^C65V
M|5:9XS.RK9BF@_W>=.BD1|<(%|FE4X?W,'B0<2L1C6N^?O>JJI- (|-5TXT:
MT54A2)|@VBL7C>N6G._,BTF=3Z0NK<5Y>6RM.H&JT2_(<|1#GT5|<"D7ZHE2T
MF|Z^=(@V0&JW#@;|/K4^9@D.?KT6|RJ9W'*&NOK6\$L2LCU?EDX+##5&GB|Z@
MWAVC'TP#K;9OR074J)HM78# F*^PI78S7!/6E32\$O?6&0P(|ZS5|A?OYJ*:KZL|?
#5S"#5+ MM@Z,|+|@_|F"4H;E^D\$5C#;,CN4O,B97YB'EY2!/G|UDMV1YO _>?Z\$8:BE|
MX0F(_Q'F:YU?5<*FSW5#ZCS/YJ+QH/?Y8!^=@JE@BHY1Y^|;O\$<8XHQP0_/G
M^ZA38/7_WFF99^%0+^V!|/_H|&Z%P/X/A0P|\$7QW!/T:|M>LHJ)DC|BRK7&T
MH>2ZJ.O+OL0YXQJ1VM2JP+*C|JKZ|+Y@SEA_1C|KWLW;CN|<)Q%/&>7T/N!T0
HD;P*WDY4?IOS;C+Y|OY20'MOD M1RC|G7UU:Z^J|G4>G8-
JRHZK, #:L7Q3#^YL!)\$EUJHA?YLB9SE/W\$E+T65/M"

(-&W7EH,=42&D=;G/8&GJ>E+KJBK+H87 @ \$G';>I4\$RUA;2I9FW9).4YOA
M8<@EAXGDX9Q7X= ! M(I*O8BO3OPI#M>|2-ZC4@C1IH:2_W:6G|3LRKC9Q??Y+>
X;&6E%O*KGLAG/ <^R2@=8FD^%AFP'\$-AI3*GNAS\$(JY;Z+E\$'K8JM*
MEM2&CS>@A'->3,>F-I-Q@T.EMG[H6%.)B\$*8W''#>MM3@IG'>D&-O\$W0BR M1**+
<)7:-I#;187C|9'Q OCX_)AJ8EIX:34%.VS3P@XW.VIK=2\$S/R5ID<MD:B-&72G \$9RB-
=)&[N|I=;6.1%",=2Q^D(5-88|>??Y6E<..ZR|QR+ZC\ MR *_M79Z95Y%DM"
(R:7""SY*K%\$#|TVC+RR'EX\$#H6DPXA/SM+"|T|3B7B=7
MY2>QBI;&#D:R>VF5Z.R^*Z8.EN1! W,U>Z/KZCU\$7?*/N9O?D4.WK0OV2WC
M>^>L/J?EQ4_Z7PO|ZO5VB+HM6_\$A MJNQEXEPD@^'M@;Q NO7'M9?)-=E:1<-
JKVY3\$SSG|J|IEJ"0L?|6A#K1^_TW>HFOP2
M%6#|\$|GJK7HI|9)V,Z7S"=YNHGW;CGM^X69_%GI+8'*>(2JFS_R\$|/(@37P:
M\$(V"8*F;.:9?L0=3J "_J+O<8.5003)LZ.NO"i3VNWQNEO;TD+9IXN+"Q:Z-X
M:IF?.C|VK7NC;Z?|GHC?:WUM3O?ODR+-B#)MMUDG35HO2,<_"2%.CK'D|/^=
M&.:VHB|ZG8RFCL|VV(K.MJ+%N=G;J|&T&5FI6SID1,+ "<\$X|<8)=|J|?PZT
M/8G@M1.H._=V3.?!GHV#F/1'G#>=I:1?#U|A3U|G42P:S%^CS#OJ=OLD2#<
M=;/50*WNPQK=C"SU=|+;7:2-\$@|/15VB\$GUI&P)+:ZS+|I ESK7B>TK.R(Q
M9YST=A?7P|3\$|L(M)?""^?W;Z8PADBMZKA|G8A,D+62+I:>SA0E0(P|F,B(MHM
MCEIPT|OI'37ACCV5\$7 M,A|QDW8A;M+7OIz=G+O"VFEN=|KBXLO#!|J>>AD%GB|=5.
M*(@VHP" |KN;&J2=1UE-<%GW|JN@V_GZ#|+= \$819I?Q7=|?>6P0+;
|T??;M<|&AZ.D6.+:XKE'PP;C+X\$Z|+GL.JL;\$|AKQ MIZF@+|7(64G|\$GPSUD|JSOT
MM|!9H_BP5T,KK|.CS|SFL\N^XV8IZFOP_YX)<83CR0&?BV8M =._@ I=&% M6?
|@1@8G/H37|=G=>3Q_+
33RN|\$X6U=57B_ ^P)N4V5K<(M|<3|JGC0IU+AQ(2+R=3B4K"0AK3_25)Z2V!WF@Y/T=
MOOH1U3NV(@?<;NC:R,P=P,Q|T%_*AA"1QJHX45:9T#|5<@K@#2_O=->*NM5S
MKFVCW%. _1LX9|'|,OS|3;9?>|1|YK|B|GCX|/#*LOBJ:3HO13@&2(L<|&I M(:/XQI:|+?
|TM<#/*2T=|>&7YI4P=1U>9|6.7)3;<4WEU>8=*Z)S.7+Q;ZZ
MY6I>>V9H=+B0ITV';@;E4"+(%MA6@|0TU5YFS=@JU>CP\$-G*J>I;8/ED0\$X= MKC?
2OXS3;F<1>H-YK8#. >DA/VU6#PCA8M<27"=8^M*&E7ZG
ZQMHT90=9\$;&E%;WL>V7\$ MQ"Z,S|HL0?
3UU),L6+;J")|IP^ISV77E*5VUKK+E>SA8N>P^72(X2MA4_P)
M=4WZ^K12XJ)2.>DBX+!|.:J|= /ANY3" M19|@D>?GS68V894#E6|.Z8^-
O^86M8QXCISK+HADP03F,C0+B9M@B0.\$,|=MOLYE"C#C&RF#JH(P.UY-
N2AMD^NH|M:JJ"+WB-?CUM=QA9+RGXC+GR: ^|MV|.B,5WS#%FU&Q5UM4-
9Q51F" |M1JD&^D!WQ! MF!#=#J0"QJ4ZC)8*GM|+=N*<2"*ZY?
GCFYP=A;MDE;ZZSKXL*BX.VOKJ"+*| M@QJO\$JMU+GH6'(<<|
|6/^U_ EF1G+3AO5,MN&|N";91"G WRL-J03G7^> + M;R7UFN&UWL!;JZ7I!|4|
5MP|186.*SF8H1,J M\$RV53TJJPE:Y|1|5_9=GTDBKRC %^:U584S|WRCZ0/T2L9B
M_69-(|NS>8)!GR2.Y7>8\$|4;HV|VI.T#;7@V|JZ"FR^E>="J%--4W!X|U%
M>3ZH1_/'COOGO\$ZH:VK++3|=8QT2L^A%>A(BE|CN\$M|/|@I@C)>?2S"30|*
M+V39*=D|#S:2GG/42|#(H6ORF+\$=<,S 1X:K:H|Z=P25%2;ZZT>1QA_.P M7OR/
R@MO|= _VV@@@S\$ZW4SN:|N|F-X'.8FVAF/|Y.8ZBY2I^&U^R|J'@UQ
M70-.G>)F'^3*6T|=4NIPS=@B>G (%*-8^X_V-BN#-W=KJV>B;|G/"QGWS|^>
M/8O44#62<#U+ _F:2;.DU98PRCE""#FIM."7E4' RL(2DVX7K3SM/#3;:/JD
M3W85;V!)4_&@>K3&F=6|9%9%*GD(.79'IKHB#TI>+U64;K)#IVF%8H:QV6 M_?
W9J6IW?Q(JA3@X_HK_C^QF?2,,HS|H583XQ+?XP4T0'\$HG%, \$,Y?>#.E MC6^?
4*|9|9F"M8"8|+,CCV'5JZ-I%"#|JG_59J*%BV_9?W^:RX4KQL1)#%^\$
M218YL5!82A2U1&L|SS+.00#*M|!U33E3MM3*W|^L7'764ZO)/5@ MCR_ R02K>
<#G|;# FJ0UM"||=|CM4Q(M MH3:R%M 9.K|OG&WA)*'7K?U\$ |00|M@A*6S
/HD|Y7#GNJ8,4N M%RRW9N1IG!|R0PP%P|U<./L5|G!|NO|2@U?>&C(J6_YN%D)L|H
M)|**Y;.J|EX>>ZH|+BT;+WM8;^Y6LN#-6-GHRZ(-@79YW4(D?PK;VJ*PI.'
M>00.5KD1%%<,45E<|>0Q2Y"AMXN+%?9SZ\$QUO'V>V\$7!2@V:E8AATEIKT|>
ME_+=BZCZ/|T%^G|V/B)V4W.@SK'HXGM?5BU3ZR&^J|L=7|G=V8:TGYGW"S%"& MA
Q2T2NER.7A 0ST(:|^@+H(45;V)JFA*!"^NI1 :KO3MDK|RE&! L-I;NO M"
(:ZYP2'G^*P'#/-& DMJ?0L|(-UM9W+TKJ|/RRW,4M0K"/_C=<8>0@AZB-
YNFX,\$;H+TM);-\$
M0:1T8W!|=)H8"&|A%)A_"KM.)\$V27"01,=|&+DISG%G*WPUHV+"N3;D8/R/O=
M+5;POV'PR(D4%F*8*0L@=X7NWS2|06T%^1LCE9?Q8W:A1MV9FCXJG'WPES2@
M#\$VPI:L04:.(JNJ6|ZL2S|U/Y(4+;JE12,%14)X&7_>>UY-W?6(SV|HJ|T MBPH!<<|Y-

EGSSG?[^M@F-50H@'''[A2H,6G@0H\$02AE3M;CT)&BYUD9'+4< MX3??G
MYF\$, ^7%72&>6_RNU9:=^ZF1)3U&3YW(S)Y_#H11K17:SF1'EWOU*F M 5=MF:[:9F-
5+GG500\N_",?C/7(PO:#0I#GZ0)WDQ_L,B?"U^1(#(\#B4
MO#)_NQ=KD>J5="1&ZZNQ3AP;\Q->[MR0/J@=-J-6;%LW7-/S4 0(Z;KED_C
M'\$KKWV':^;\00%%:Z\\$_BN AE_<6@^';U#<^/OFXJK9^O#\$S?LI>/MD(PDN M?A?
*\$58I0DX/Z_7T%9 D+-))B CW9@BT_Q*2\5)+CO-D_.MA-36/&JBO7,&
MF:;5\$8Y7'-40;SIAO*(35CW7#W+V3#S/3BY;3ZB
/:?;V0%=+HJ@*)IZ'(+3":JOIP|>%-34/10>L|PTH|QW7 M7E#JY6/A/N/Z*B^,J:6HJ)X@-
Z_UO:;%;#HB1^8FS:&SK|:;%5NE\$Q^/'&|> M?6E/7O1A6|;BDR79);U|WVL3^2,O#L-
U26W;>P|?0DUU<4|M,!= \$K7Y!4D> M<%?>JRZ:8_0_?*"J^3E;C\$6|@J-?^DE=
I8|W0B&8_*TTN(JK7:&2I2M|_:=OA ML)+EHVI@:&BD;I>1%I<:?
A_YQEX@!+WDK0%:4!K2JD;T\$7S#00FQ,*_B_W!OX%H)Z2GIX0HJ6A
MKWCNXUUA19E'N|H7VH 61.+U:K15;)|A12E_*QHSF0N>&9*"4HJ/WB!S|
M6*SJOGJ3P_^C;DLG5X_BPR>M:|YE4N|A24*W@_7XF59U#U^|5D0!F.S|NM1_M/J+FE
H+LL:;&WJ>|DPZ/P|_4KP\D|47B|<14|EGK|W?A5:9XP6/JO<;R5E MM8?
9:B<)>DFV|I^GD|=ZV966I""^C=5^0HF_#V7J>; MQV2CZOG8XS02&E"?
L+:4:;%CXD^=,XXN/*%1ML)=E@ER;Q)XZA53UV#%>%N MT|
G&S0=^+6#HQ)RCQQ,74U*|>:;C|^UYC1R.QZYL UUA W(BVQE'A1 &55L M,1;NB+L?^
MN|C?ORV HK3|GM|_3@MT=MY:I'"0N6CT0U--5(5""2/8N+I3BU?.05XJS(O
M/M|H4Y\$P"M-H**_%FM1\$9.I9?P9>2;<'FV7L@I6N+@|E1_#5LT_ESGL=I5M
M>^1AI!'B_ZZ>G3,_Q)^*37W:C14#R(8JU6\$(_\$CE|+T%_R%WE-1Y6E|);
MKUI@VBQW)2=V3U0.J-U\$|B=NAJ"2TZ|>#L3-GE9:RHE& ME1/<0Z1N1-2%7E+[*
(SO:;JVL-W#Q/QT=^">189?D<7*|0&-PP4JUI*L:-N MIUGO!^4@/:YKFSP5TGSR9)I9)--
=RH-A;QC;I(5_M,="H NAX|CJE(&-%^Z M)V7/T+<>7-+D4M>|3Y3H8XIYN&ET\$Z?
TZ+!2ARLL@NE=)|/"6"AZSJ I8,4, M<&+BA><+O ?
RD*G>S(=U8TY=Z<'=1#W)WHECH>.:@;3,INI1|M:TK08CG_MK>SGOPGH"-0-
3R7=\$G0U.+1R.M:YT53|4%J;2G;JZ\$W5|HMN(%E(+JX7.'7J M|HW+L@OE+(
|Z|9B8=FCQ|*9^NS/"2;YTK+<|T70T!3HQ:SP?>PSN<:;%
M9YC|TO|Z5R6YHIB"IE9E-RN"t&U?*23*V2+XE&I.V""NF/=R(S)HK*2@E:C
MI_9Q\$5E"22Q"*E>7XE>GTF29|J0--W)V/K106|>^5C45DT(!)F;<<|@!YE84
M(+TB@_QZ!4D+VO|=1>=M/-CG:S <=B3GZ
M.O6>QLFX064C&;S11|_8A'T^IQW!G)FYA|(IN(B,\$2WPGRD-N&|2_C|+ECG
M@WU>^_Q.A,?=[%*.KZ!N=5\U4X F"S %@#H,H4ECC5|\$2=RQAA2@\$^Y+ #O6U.
YS.HC09NTNZ6ZSD;02C10,:7DQF5'E02;S*3 M(@;3\$S,V%%L,VJ5:KR|JF1>U7AE?
T7|O!*;|^4J_@A?O#IN>4LB\$=8Z|05. MNZBBJ%;LV0A^X60_H#?W*5PES?
7XZDI034QU*(+;;\$0|K"(:5'!1Q<%Y M4@
346355""N:EZ|&-4+,B,7+E>1CF6A9M|P\$|ER_BZ/_S_FL?P?G2?-P JK M^0;2-OUU?+7?
S#K|)(_|?>><9U52T|ODH*HH""I1. ME"(" M*1DJA(%R.|@_1.Z!VB(*!(K|)"HUW(KU)
|X3>:~@\$2\$@FWG?-?'MG MO6O->|>|,V'9|\$^>^_S/+_J_Q_/OM!"^26?3(R+-
W7NT:HC.%<'Q:/XD'2:25X 'C>KVP M7#\$T'B"EC0=@F&KQ@"+O%U<|57A
|P?|XPCPX.@\$L+2;:\$F Z%JSH(_=B%O(MIS:4#M>'T3NG;J10T|
/K(8N!;0N%9H#9^2+/ZWWT8.UJ^;:|NN=D1|BLC@4
M9#CD@D;H4L^2M=JR.N3N,TDF6_#?GM|>AO3,=9;JFR1?#E6(^5V3(-
SO33\))WD^;'Y1 \$IE*\$@FX2'#;GGVSET4O M"WKC"VL;PP-,YL3_';CX?QH
&PE)K;5N407CS&@*K*0E(PMS@MHVB^Y|I @| M8)SO\BI#A=6)Q64ZQ.
(|M3;YC0|GCI9?*X:R5Y_A?O)!N0*VG<13W0HF9R1 MX
%|:7BN,E6|4T^8EAMVRNT3;M1IZ53*?E;L792OOM:|4^!
(|*RVCM#;Z).+|\$|+FLXHHJ*72K1JC#8I@ ML&%S)3!R- U(>>11|X;:JG\1Z%J|&>W| ?
BTU%9M1F'&C0<5>;_M,JE=B>W">599@YO%V5LQQ\GC6OW!5&|TN1U--=*G;
|_|DQ;"XPX;:N*",JX M.^E.RJ\$)4K^|X8>5ICN6HEGXP6.CV">< TGR""D'-
NY\$8=_J%1=H-CC!W| M3EU"&-57SQ1<9SX2\68)ERK"O\A1AR=LQ3J.QS 2PX
F+&O&/8KF/WDN:%K M|?# %E5RCW|QQ)ZE6SE%:TE*=KZTP0L|P-
|O7OXHI4EO^'@@>HW+&%F2Z:'T M-K5T>-Q:O=O'.WFI&'K#GCC5!_@W;?H*EPE#5|
|#!;)N=J|GG,DSG;5,_?P MWRH|_CL"E+CI"Z-
#HS1FMX;1U9HN7&SL"VRY)%*|9U+7D=D>0-6|U1|<#<(9%22I?
YR)4XI65>5WA/\$;H(+L+P?&VEB|3X|H>;HN1'-FFY33/I M%;|HEHV?EU>X@HDW""%*/?
O>|%6>|Z).H9'^:~@7^0|R4O=ZK*KN.0<<40IN0FMF|= \$3QVEK7 MBT-
1(K)3=71R2&T4L0F/+(^!O|Z/HZ;RN_(FC\$?TOSY|_C_S|Z")K|:-!) M;G%^=D8.9%)

f=RHC M>7Y7-DH_9TH*&#>:UJ(XK70\IMDI+NB8SKCYOM>)-D35(*^>3UP_Z>|5X
M@*UIEWV:O./2%*F-*1*(-JR..N(Y"51|'R|ET2:&8?PJ'^BUQ"AQP;TOR
MK0'NUGOPCK?
X\H(PS'V0'6D9&'YANGVP>@>:\$S3^|@A*C_Y\$ALC|Q#T!';HF(AJ%IN_|T4J?
9BF;6A\$&REN6|^0.->WHX%N)&P_4%|ZOIC2:K?FQ7K7|G*<&DR2^:5F75E|>F3D1K
M=/*TI54%:\$B>1C\$&QE'EYA7.805N;?"T/M|7|LHKB4J;9%._5G|TM_|!4|>|JU#CH
M'^?(\VP:*H??R-&J|F6QYA*>GL|M_N4GC'1_4G00+,_OZ_D'(J4G,MLUJZ#_M?^T?
H9&G#X?7?1RQ;U.+JX'AX|RF3*Y1|5SZ_RV7AO;|Z;,<%!@>HH1_2OV40%|_
MLD0)835OFIMLA?)D'LN4%4BV1=,#|Z+%;VQ^Z_M."L,P0/H)3#"|)?7|8
E*42OZ.,D7ZKMBNS|JE&JD^!NV+N,N)4%I^<7T^_MWY7M_Y3C^B5*,OIGN\$ IQM=
|'0H0HI5LRGH++JC53*9"?P=:PUGC*%8?MLE
M68XIZ+'4I*S7FIDX@\$|,1Y\|.*/F02H2DJ%KN.Y1G\$^,VF##<(8-!=(M|*3BPXK5@=,
(=7Q_MXWP|XXD6I(9^9P?4/-8L@<|I>Z5L7HR(7N&O!6X79A|RM7@ND+URI#=#E?HX
M|K,ZQ|'416|HR1'A8JPW<)U:%4\$|+=V^G\$|N#O;I>H0|UNM6SRFA^Q_T8
MS++%\U!2.==?-2MMRKGU/9'L2]-W"AW^50^|4|"ZL|6N9,XJ:51AEMRJORB;
M#G|X4Y=2.L>V|MQU-NKV!D(4ISO|+8"S'R39Q
/.*WWY\$T%H_67GG2T1S=4*/=4Z+NA06J&OX=%*T|
|.O1E?;..^32,9"YOS|^D&=UT4'RGKGXC*_M.,Z=H&)U#@?)U=>*,K|.#3&E((Z^!H;
QL?&/HYB|)"SXV|E((R?'%B;7=
MRS1%B.#UJ)"Z74G'VZ.+&%CY*_|)XF@)CT%=6WS\$6>2(EB#Z/2W|=,&B5-6
M4A&6LK_|9=4>_L_|LOY7F^M|\$+*9*8|Q\$!B#*QOR#V.<4('L;'V'|,GP_M>4'-
JF9|D>KW'5(_Y'4@^A1D8T:9R>M.Y_-;"PU0&9,V;_T%\$7/#:/<.;V7Z_M\$7LYQ?U)"L-
)T4K_AW"6SU=),^BYG"V|H('CW:#<0.;X(U-BEG|@TS\$>D=B_M;H|""K;KY*16(G-0G!?
UME;_43WZYM!65\$#S|2LAN|JOWV6),OG*PK1=VQ_MBP@7|<^^_
O#E%0CPD5T3S;&6D#^_T|GNB,6&SDDHQ-E|>="|Z6%SA'18A5+*MAIZ?9?
3|D*|4RIH>W+^WSS|#>D#+ZDME\$
M%,*42K*W+%FEN&&N5X|SK(RNB&G/A@HLS!;|J94!(JSN0;Z':%|G_T0'
MURMJTWL:PB|RID^V8C4G|DHUKD*JUK^K/#3&42M7V_-'CZ_(?EM'D|V+4K/
MGE5CLJ|F;?C==-(^>XDH:XG%Y|RZ10HBX\$VJQR4R"RGNK7+;LRR#:7)=9
MK_9+=@49A>*.V+L|WZS^W@_JS%99R,U1M09'<.5<4^VZ,,ODH_O
M=U#OP@5=K%1^N)9>,F|=E!Q?7U|L9&BNJ:FNJ+2B/S+X|7Q+
(A:|B'_1R1;LD*)_P4P\$|@2J!MQS\$QC|:'QP+H=5WE*@5;F|YA^T5C|>K#Z_QB,=/'?
^!@|D|I>N^%|@MU1(NR7+VN#T?'M%<='50HC9(*)F#)N*5V|31Y>+3-4@K(>!?
D4'RV)SQJ5_|?:5O7F%R3X|V_M9\$QB6A@,\$K%7)&YX0/S"JS*!%4>&\$>SG)'5UD|!
<1=PD^>|T|);3CRO-D)3_M7A1G%O_F0^2Z_Y38A4-MO9OJOK?8E^Z,-FKE5>;@-
OO,9)Y?&KHW_W)X|J^MX?Z##GB.EJ>!KC-A?
YO|JLD>9ZQSO@P.\$(Q,7%UP_KUVY|ZG1LU2&SM2Q&|/
MEKHS|>F&J7;UI*P*N=0QXIE=#:.)W'%)?@H8B|/A9L|C^)'50C|~?|:9\$'X4=
M",G|@1S+X(S=-
(QS,B|FC@;8_7Y!+6;&UC!K|RO<=)_=&529N3|CC4MIZS7;0DK%+J=&|<)\$K@G_MXO?
K'W;5?|YL=R(#2:@_M+(O|JDD=U(8&.RTTA,PC**~?
\$O_0VIO.C<\$|R22'CX: SX2L;6H|IPM(*HMIJ_M3YA;-Z6;A|TX+^
U>97(8\$7%V>!&#&@!%QIW4|S|OBF<'K&X/,Z>Q%X1EYY.
M_L65&X5\;UF(0;/N5XN4#/#LOJ;UFA?F/PC_JY"ZZ&AWD;^B#;J35DDXA^8
M_9;;V1|)P&S#2MHG|CPA2@)F!4"?OP>;E"M4'D|5J42^#|Q=^V)YO4UA+)+
M|Q>SX)IU2(Q>V|C&@_M41K+#KN(-
OKL9N42UJ';PO311*L0H0&=,@OE#4J|IR1JR#4<(HF|F<'M_FJP
M(*&IQZ'"&OK;MK^APDF4?GA|4Q=?*(^*|;H^GA+>-S89_8@43H"QY@;7;F_M4HL'@-
|Q_&/0XY;R6MQX*&4|T<>C6++-#&E8&|)4<|!05">QA|U14?|IY4H_|W3<%0H;AVF-
>SE;QG7('6?Q3DG*F5>-H12J|B,7QU>|E9&_M6Y+1L_U/(15
D6\$>SPZ';T\$;@+>KN;Z'"0S(O\$%M==2W:8>_M**IJ;OBQF|
MJWGRV|;AWEU;=NQQ(VZ7ZZ;HEF_:P0-'I"N|98;FF=-9A;@!L6U@4V)7|!_M3;0*8IA-
|M>+<"6@;|M"6(X^TI?!#8&+@A#&@P|DD(+;MFX2*WD-|Q5G"YM_M:0_2;+X;|
(5;OX3FWM@'UZ/6'&N_|YMDVQ;5Y;CC'%#3#^:SKLV!;4\$?EC(QYKI1@;_-
ND|JKX#V@'BF_ME/:HAXG?\$F5,%W^G%V|.XCJOE.#9|F,D7^_4"6:6|JJ:1S&4HT=F(-
)^_MC9L8,_%0TV)9/'@%T5CVL
L;TYS|J|7JO5<9U'G97|9M&|9<'U\$HJO49A|MZWEE69_:.%VL<"?3U?7-F|VPR.A^@;LI
M/-/)-CHE;L>0M_K79:#Q7#8;78:@/^A3#GN1R(RA3)9>K62-U,4*8_WC\$2

M: FZS, JW/PI@SOJRB2(=N OP'N*O, K5N\$<1(-LT!P%FUF\$)(WY=L72ASRLI
M%F6H!0!"WHL Q/4J\BY!7&^&32?LH\^7:J!ZY(#X MS\,%L*5#OWX7XG^(ZX;-
D<(W!C 7W6-U%;H8INM(@7+: ##6X*Z-K3#_ZX7GBB2+[G'BR\QCV=G!@3E89(4/:0
MI3P^)^2N[^/56XKF!B><+YBV)\$_#0U)U:
[X6FDYE)730KE#U5I11L.P\$A.KCBYP@68M\M+4B1.YZ]
[H'#U*"8'%*+3X73^D2+,Y14#Y% M7G;A#.V@K:V65I [RRMIQ9M2--G&3F8WB?
*>EA(L#GGMD;[P]FK(@D53U>@G M+RO-Y;3KF?3FE:D])_34;74VDT"4>+N#^KFN-
O;&R5/-O9.:?X%429AD(,IK\U0EN5MN@R;!42VFC!WB 8>!L?*>,,:B.X\$R^G6876D(
MFTQ&?=SO#C9M%U/_+UD0AL, M_78.M*43&B_DF4>=!7"7H4B+R\A/699"\$ MRQ-
1N4GYH &IEU2K/#LW9J GFO8A@*,:L>Z%%<=I5G=I3)O/05)#-B=*F_Z(MQ^I4K8
BP9MH6B!_.YM(S,&CU C^532PTBO+5;U:TP:"Y5)XAS#^V@I Z\$Q8C
M0O&*0!\$>I:T/9],E&6*W4AZKWWI+A=/?V_9_K8B\+@W>N1)?HV3% JP'V6>W M E-
>FV[6:2V-@O:DCV&DMB;=X/36:*/D=:##'9G:E=L2-5MV6OJ%4SP*99 MA]-
T\ AKXIV'Bj2)%45,!'% =@R"TI @@@X]MUAATT!W9FJH+12&-.&@!YG
MTK4&+&+NSRM=Q@M;TKW"2E! ?GE"XG\$OOZUP 9L2F/-J2"*_I2)8O^BX\$V M146(-
\$1<5^=@9&2DC9,@2- GW107%[MMDN" ^'NW_7O)F_*!O_:\$O/^OI+ ^M
P\&3_W@DGFJW16C9J'=PGZOD(]RDWV'MNN M.J6U9"=(5TF*7*?@/TH%3PE-
2/(C88-=%_G8Q>XUY0H?-6AQ\Y2I8"S_-C!L
M^EZ@G',62%"31M&_)5Z_ (QA5/O7AZLL>Y#=:T==TBH,./G,I+B@OOMNCI M2BV1
Z;E54HB;3=4-<6RY;K3@D=*0U\=I7.4F1H9ML^F^S,4=.1MRPD-.3'
M\%1WM>\$!T9ZA :JO!*IH@&?=1K&OM82B#?T"/9Y_OZ>8DOKE.=IGV^\$,6X"
M%^@ED?1&BWB K*!E+< M4&?4M\ P/(#;1\5+J;]XZ7S\B*->A/NYYGJ\$IN
M&)]*HM1!%S-RRRE\$=.%24A7H@&2GY@R Q+O/#-
U9RZ*&P426JC9/#%Z9\$T]6FKGO_6R,3_1\J21H80CM:+1V<3S2V[3T'=55O,C/
M)O9]ZD7L@WJ\HS64!KEHF&+B\B97@&KZ.&X9)ED?E7*#YZ)GIN?F>Q>GW
MQ^"#I(J4J52X+W;2W;F35BMX=&U#?OX>Y\NJA")<>CZ\$_C7B7&&?LFYPOP=M
MO\IG_P\$V;BE/X),I0S" [*2&SDD]-EUO/IO>=#NS4\=!ZQ(",:.09;C?7W&
M:3*!^_0WZDJBRNDM:ESJN2>[5!,*S1 GDV_?/5G89?=>5G]-
(.Q\K4ZP!/M^\$PX!%VGF7AQ(E!=
M45D>UEKQ@Q&R)*D*+'M#_ ^Y,823T7P!&J)FC^8]KURX%\$T.6/FCCGW(/#21L5\$&/
ME8%&P"[G#"@Q(AK2!;W\$ QPV0MEAM/EXP+R%71YYK3W?/H'.AL,&Z+S?
!C68ETGZB2' M!_1%LR0\??4[!S!;@4?;:M)%\I(3;DI=!+A(MI3#OMU*
<21!%3SXI2T34ER MNKR"9D7GBV.R)\$)G=%GF&-U7O\DZ917-"=I/O+M?
LS\VS=P(A@HE:TI;8[Y MYKWN^HIFP]2W'2CZ\$P.BZM%XGAS(<%. "E/D^CY)HF/-
KKGLL??*X2#9PZW;& MQ:@XA?<@X4+U./WS-E6RZ;W!6-'L]?
*\$ \$7!@>VD6PQ%|_Q1:7R:N3:OW,\$/;F=FIZI/^4T]7#
MW" _L>:!0^V<7A99@Z/S75XK%\$8UP5S'EW-PT]X* *LK@UHZ\$&
M5Y+U2**=>/E5;13\CAFZ\AHCTI9U?53YXG98W-D"*@GQQ-.*T'ZJZSC\$W@-M-
4YP3T3W5=B3LY0*S*W45Y/H&RJ+%;
(FWNIA;PXNG:I.MVF8BTHPY5/<\$5*R01!;:05I6<%CLJOF.+M+C:6DB\ZJRJ@9S,\$ZKCZ
M#W1ETT74>H@6A);.G'_%4C2F(J\^Y?9[MW>NG3/WHCEN@A-&O\K-7VU_39
M(?633I= R],CA0YZI^'58=(
MD3ZVF:LL5S+Q,4:ERV2JJWE73"9SEN=_B23ZV"DREUB=^UPBZX=2^?4BLR=V
M5#*>9K,+J,%*Y2WWC\;:.%P":F,<M^R8U746AP*/%%K@ M
722FR5FX'CI8_)9QQZ0_H9T7QX6+JXRA@J(RD-MCGVJM5K&'&G,V3
%-7:)4\$!\$"YKWWQX3\.-=?;1TMY*E.Y?JH11QZF:VK<4Z MH>VJ62Y(7V=D2JD
-\$XRO_ ULP0,T-1EZ^Z&&32Q(/JF(C'C-+C MBUS\$H<\$W,PA7?(IQ##W+O)*>4?I7P^J<'-
M\)-]?,S#DR*DPV)4]HDYDOY>:\$ MZL8W"3V?
C!1F7WVD^B\I6]Z7;S&_+2AH>0#AD'+O+L+!S48U:"#G5/PNA]J>
MOTD5WYXF(AHRRKH_]>+? 8<.9=J3-@;3B:EL#\9%X%|=1F)#XXSUL88Q#TL
M\D'OSP:D&3Y\$N&FF4\$?V*7SX0P\$H"Y8?5/FZ7W;,%/@F;SKP%HO+7^AN0!H
M\1_Q:T5\$A<I^YSW_FFMU7YB0\Y_S(DX\$_70#8/0R/GTJ^!T:>@KL)?@1-N1 MK-
"HQ\>LSJH=-.D%*-O&+9L=E?=V),Z:ON<5?IR>QWGX3'6M4U1':*S>+6 M\0
7[WF\$;J]+CS[ZSZ3+O#,>!\W\0!D\$UU@*#4E%/TKFQ,J\$(ZX>"/8^:60 ME*,AH=:3\(
\$T/'G\C^I\$U?S9).J->+4]*XRH/73PX@)YP8G\4_'WMR%,SA1 M*,:^04PS:&_R\%)>=
(=@E9NA69:FB,.G.NY&EV#XK0MJ\$GACJO,"E< @OP ML\!(E?
(SAOU%RE(K+R\2RX;/5L0U'T7AOP2B-@I LJ MSDH+D17OT;D2<3)('%I4#Q
("1I90!QLZKN)-M>0LG*[Y?XUD+<54J5#>RD MF1'FOY"A605>TL5XI-?

#Z0\I/F^=U(-/;GS#MB#+17ER92R1\3!SWBKK"W M\ADF7M<3D+_^JUP:7,I#-
N9WID MEGV'AS<'9J7I34N.>,BYMWP&0F*G\!_71@W-CXKT-
%IHx^2)&W+#VH*VX/Z%YDB0\$=5NKF'KG;+H:O MWN,>D8%G3BB^X5&R&!Y'-
&)KSVMK:H.QL8+ FG9E FPW9VVSQ7CCB)GAY2: MI5?
5EJ8?.RL\O.>RM\6UQ=?"W"K*HFH\7OM1?@MAY)G!8?%@8:7_!52HHA9
MIGV^ZNL32'I*W^I(A>F#@7>#_/?<[S@TM@%\$"?3:F+P>QR64%O?)H2R.0@TX
M\&MSWAJQWH6M0*-\$Z.#D&J*=-.%570L1OI*L'I'H-Q!Q2COD,[PSO:-_4S,-J
MHJX+Z75\(#0J*!_7:&1@7\71(E(KJ-GF.-;9Q-0:EVK&GY\$@K\AS4\I\Z%_M?=" RT?
#=3+-1MIS@4=&S31U9,9BZ=15ZCG:CAOUKJ*RJ:PUL8?+) E9S5@ MV5?Z.
JH4;O!H&_4*]%.3&O\$JRL3I%7NLHW<\&GHO,?CEP77/>!/2W/:_G MGLKYP)?
NN6KE897#:TR;82O_P52UE;T<5EL!(ZM%GF/_(.5=G2X\@&I3LO6;_M'&ZNT%\$UW
R7*^0T8D\$4!Y\$!3N(!LK\+JWY,.H6]_%V\;<;6ERD,4D5_4V MMA+J:JHM'ZF7
9YAY=|MD9*'#JYU<_JE7%%)YP&GGW%?"(4ZRD/1&>&3/-,
M,D9AI\Z*%VP=B\$ZHNU5/B@^D(4QX\PX;5PR=VA0@Y>L6_LSO#XCZQLL|.M-
W37_JPK27"[M]J2!\$SQ\$GC&-OH,#W#;_)368U0>'I1DXOU\$*FEF=&C\K?H= M!./(:
4W01>G35V\$Q=7!NVW%JF#06B3\!(1)"<9APD-\$^4(?QN*&K.3S7=(-C9-
H.)\IS7;0F<|10U_WS4D.AL M&I(6GM6^Z(*:QEJEN=+_+/&\$?
|L.RLK)T@V!ZZN\E\ISQMBPI_K\$SB\!5=8
M2N_IKU^K\$X)U0KYK_W1PAK32Z9KXW.5,Z)*-0'IB5G?M>4?'3-9>B*%+N,Q M\$0-"
C-">?ZXE5<5N%T/D!*(A'FF*K3!QDRARV4D>D:Z3!G5+-O2E|.M|D?'H78NCP;I!;5-
5MY=<.B!#DY?BK8UF\Z)M1UA?C\$WX\%-;"J=1.=)"I M|QWA6H:_D*8V5%;(I+
6>'>/URP MQR\$#|N6O\$KP"6'DDY*,ZU4?+|GTN3"U2#U)AOJXZ%_J"\$^HT,RPAY2_9N
8^M-O5C4ZWU\$5ST_)9QC%72EQP&T*DKH(ALL=&U(P%YQDB=4MB8M6>JH/TKZF*
M7MN*OS_-J/>BZ\!\$&/9YP\KZ47_JK'=|/3,>8.JWK,8NEI"+0DZ=:V\6!&H:
MWOMCD5+G<>Q69I)&>VK.V7\,MGNY8V-3+4/?Q/"7 M*TJ
(W"ROMS/G;86((C^_W(*L|P\J0LTUR4M/PAA%)E(>A>|C0B,;QQ6J'6(:
M*YUH^TQ55;2TKBIBW;+Y!ZB9T'=DQ<9-^/G?/-SES5_M?0\$<,P\Y&TM'^\$K=Y?D-
4(DZ(DI=>#U+|_YE(D8T-+(ZC0LT^:"\$XYF=|7"|
M>=O|8#"C|),%2\$FC|49*\$QXPMQ(NWU;G2\$=95;F.WBE!P|P2^6\$;
/T49FKJFQ^_D%Y^XYZ M0KX,A;_-<|^?FIH\$ _?/8/-N;G\$7'/+H3Q3=5HILA'14*(V'I'ZI
M&&RVMCN++>\$'N?69DFG&/F6:M)C C=H/91Q|O"OV 4W%T\$KI>"A|C>35|L
M(I^V\$)<)V9.?,^OJMU@_PL^P\$;HB.5WJ(3YUX)+;6MY&X*KOK?1WD!Q1%A-M<.;
IY#B%:M7U2\$G"Y_-#C|TX \$KPF\$XGB%=35W=B.3|L!>|D)B7)4WG3V_@HV/&
^\$"|H+VV>+;Z9/7=WD,-.9CBY7X9*|492^"OA MU&O)!F,OX M-
I.@@^N26(1'SI%|)*"PAA?*@CDY9Q/B5U5R39_1L M9;DTI|=E|I*
DMSN.'+G%Y4=_HEA\EKJ4\W\A?'7+'3=?+.\$;3?0DS\$%.G4 M'_Z)Z+2_ O-
LLTLZ|S>6F2C:PP!,W7+!"_OLLCC=^_U7A&6 #Z>L_3RR^H,^
M#/6QNWO82G^Q@3@;HR=7GZ,Q\R9:4V'I1JOR:MTUHN OJ4-*K"X3+05H C
M3,^M'3,_6ZG%2?6)1H(V",=&>&H=U\65_PE7/6V'4QJ6NQ&'ZQ&@,JUGN)@
M:YNA!,E|KJ;?9JW*^6:'.U2?&5TMQ^H4(+XJ,EA|^%B+_2\$/N|'JZZ(NI;)* M'UF*)H#G-
S7)L<|7/XUPNR6.J#>VANOTY0.-|^\Z.TD)T|MK!04323&%4 VI MB#00?^S^55&9
#GIN |H'HX'E"TT!#XKUYGH^R0)5L2|W0A*CV&^H)G|% M8E+*.Q\4U_-
;5;J36G2WMIP_EC^EN_R8H,8MIL% ^1*V Q28U|V\LA|D.D.J MM-
SG_D'Y|);,|C8|Z_!0^8%;V|@@= F&3Q 'J-2^;DGX2Y@^',D#-A>R|C
MZEvh%|@J'O!@IS@SMV="H_W0?QBI.3,*^:RIX|QRC@;PU7\$;9TRMX)VGE^
M>>Y*.I!R%.6EA(-=UET!;!U4?"+\$Q=|SV|:SK3/ M%MCER@|R=!02G&!R7LX;Y<#+
(CT..BWTIG\|D7=S\$.P8,N>EVZJHO\@!O-*^ M\RW@=P@=3..FB-&B"K&|T?
^|KJ6#9=|0 G%ZFC# =9YBJNY1Z5-"3RQ+" MX)11&M--=6?HN!?'NG@;(0OZ1%
(B)S4VV5CB=O)R|/\$IRUK.KE! M|9(1HNIJ;5BA#&>_%*8H;>PP^Z=|H'Z"BT-
"%4V_7%U-=^567!HPI->7LD|S MZ)2B.X1)@-J...\$9Y=99%GX<;SEL_/<8 RXS(P
/'7B8S*'PE ME'G?N4U,5@Y|XF'?*KRG1VXS2KI"6O/L.6.HMD-NY9-6!<312JW
MPW;NC\$H/V7|*7 S*NY2SK|&M6D_Y2D)MD6S7M72--.5PJM|V|20)MVMAMZ:!
ME+%1TKCHC+#UX92U"R>W,W+LB|\$+!;BE!'MO,AY0)[+ DT&|U')>ZY;6_I
M9FB2J*T)^K#R_QMC^9RN,F5_>>MTA_*@[Z#Z=MM3|2%DW90_M1:T")8=!U9
MZ+-%TNN/(D+Y|H0+'HK-R@0=\$96R4X@'QE\$=7NY-=+>4@ M2R_|?
F.'PAJA+34NIRANAW%9YN8;/P0|39M3&F:HIF4;PGIB=QU2\$3,8|2\AA^V M7OA|
IN/3_*6_(-.(M-Z5_S9/*O#*J?3,54>.5^-+-|F'AZ3<*/ANJM)C_4
MBZ;29J0M.:;*W1;V0JD'\$1UWJ-4 P;Z|PKXBXJ\$:V6^97I) #?CT-FQ%)WF/I

M^,17>V/U(MN[3CNJ887YJ7F0845I18&7A*2[&70HSE7I@V"F&:'M2.45Y.I
MN'^0%R^RG_EAR33SAV(PTRCED^K)""JN%F'/:SBJ6!)M*RNM5UD/MT+M9LVNZ-
=**@BAA7Y0KR@PWN>_9RR6(.KE;I_VWH6,S*9K)XR>YS#0_M3Y>DG'<=#[X]&42"
(+/Y"PHGNS""E\HXOE\SV41_CPH<%=V?+MY3;?KJ4F)\MR3+266CI>VK1D_IY"?
8V%:IWJ2!2!!S1NV\$9)(NKH*IA9"0XJ1_/:*>/\$1ALI_M,1#-IV" M)KE+'CJUL"[H876]?
1=V_34-H1)+&MM7H?I0J2E!\$M7'=\$_4R2'#LP(:M49? MOJ*NOJFU
P19L"O<_"@2)@2&UC58%BB8'CW%*BHI0K18-,A/>D4>,D6^SI_UMB&
)DB2EBZAOM,T)HIZO>XM+O?306B5Z=C_<'I&,90.8.'WN[75L,.)W^LI
MOSA1,H,@VU/VMAL/WT'_8:C#>.:?_KM8@V."40:WA@DG96_,*/8"1#Q++94_M2*Q
/DBY@-7:Q11GN\$")IV^XP&1H\$@R)/AE\$[1U3;I:]I.NST'.EJT
M:MFxBH5D3(*"8EDRLKS<4HOJ3F!>=R#16!HJZ5"-+>AZY.CI!SS?"&?J_!70.:@O.<4%
JBLE+I_U!\$2/E7>98X_MT6_OSAP1T*EX)-D# (/*/SKH=%7-[JB_M(Q'J3)Y\$!*&ST(
/7/80%KRL6].\$J5.",7-VQ/RD5#YJL!U1YF4M/W"QZO_MJ
MM"Z>C3;M2;^IDINGY#OOT;.)1X7UUU(6IPILO82'&.(OOX9MOGHVE
M.*."UR3%Q4W\$3F+L)%3E5>J5GO*/V^.:4X3@LR9PWXI#H%O/W75A?SK^K_M=,
(^ENTGJE%?#8YWV!;R_NA_VQ@/N+-I&?S-&<98#[0V6OD@+;:>VQAX9"QK8
M*73F(24;+B/8>HU?/8IF\LT>A6A\SI,F\$.QJT6@0.?=W"Z8+;+OC5U21/C_MG%G,
(S8ZT3"K04U%^1I/H9+RQPI@7AYI;ET*)<0)X0JY%?GH,*GZ-.Q&?8M
MBI4P0F@FY6/M%?V/V.PML0J3^H6Z:IM;.ZWN?R18_0O-O'Q69EZ?
MIYK)E+OD#W^E90DLYNG"F/J+-IB&H:#OU/L_C_L1-G>-9=N1:0PQ>.:86V
MG')QJD6%=0F1#CA-UTZ@=@'LF>W-[@=FIK/CI#;:=2L>%3,3"=\$Z.M)TH<08_M%.,I
<I\XE3:CK6'X7(4MLF\$3R9F9-!X[B'QS&I+_3^A7Y/0W7,Q(>.,-(DL_MM::4(X?
OI"N9PH4U*^IP.NLW7C_6I-U(X;Z!!/CKZ\$H@O:F>-?IHASF&'2
MUC)'O+.Y2>K=11E^[ZQ:RP4G=PG5KJ>(I@P=JFH!,1&@G3:*,,:?K\$0X;G
M4BSV7KB_B4B'XRWQ(AO:~FCI"D_M+>D_MXO?
B%D)=)M#NK,*KD=^(\$DT3W<<5N>SY.G08%NWX-\$X1U-U_M?7E9EDD"#
IC/O2:0"A=LGB\N\$B&X%V*6^C5&J5(-MS6R@RC,-6!+^;F?'7F_M(>""PD'-@X(?-
=:U3!*W+ARA=:/,2JDS=|PL+RU^4!'L3^3L_+0F5T-/Y+-M_M5#[8ZL&XFTO.
<0%.C5I,2&'T6#FWPD'N^2&KZI@M&>K>T-9_YMRM>KI=1O.,_M#5|LHEY7W-
8!MQO4IH\#M&-B7A=%L_W_JY9(=Q?F!(4%2K_17Z77D)G-HX'4&-7-]#B'@IV
M6J8696^#OR&MB)5HIK+1JY2RLYO=JSB.5R:IY'GILJ>(7=^0;-.0U\$ _GXV_M)?-N!
IWE\O_*&H+I\I?H6!;\$OV#N("ING\$LIUM5MGK3'%CET-KSE2E8,U_M,10@*V!+Q?
Z*7V4"VG5A89UV=A#K43Z=+%3@U\J0\JN#&G_M/5S00ZRMQ3KTO6(.JZ6BI+!D-F>-
^8R+.2C.K"I@A'LQ@/^'UV!K4,8/UL#X_MTTUQ@8Z./JM:EX@FS9_&=DMIMVN:(I-
Z/YGP<\$O>|<<*/JN17QJWDM^&_M7PV&%H5W,2SMS*L_GO=W8I.VNB8>
MT*H!2PXS4E:>G,IJ_W.:%2GFXQ10-W6%?5BVU%21N9W[^S.?NU@6GV78&[E\ MJE]
I4H!.^3!G5,C\$'!PS0@/\$'PY(S/-U76N4\$DB_6'OJFUPK6;74__UB\$7,
MS&*7+CTPZ>+;,:@QI9X"/#0\$--918)N!%F<%#P+K4@D#Z>"
MNB8:JF\$M7U5#"I#SV^S8[4^6O&746SDM:@USEZ=21_2JD*_>C+N)G3ZO0CM@_M?
YI"P&S><:4;J_.BON/:6_8VK#UV94;U80X/US.7WF^S9)5&""PO;Z*C6C.
M,SW^W^">_M<#62Y_=DDO)E^[5]Y-M6XM_VT0H8F=I^&)CL:_>"W%SL,7CN
M:W(BSVB'IV1->5/--CC,":,ODV?-^GGF6%.N_P_F_MU2CE+H(
IV=5&Q^M*W!M=BD,':?8IC'P"2Z\$+\$X!D,%D)6T_TB0'&8>H_M4*
I%H>J=UI_Y)W,^(X\$'D'RFERS",0AHI'O/(G7_7+7UJU0)1-+>V\I.T:I)
M&6@\$S7^,:."80"7\$V2(\$;"T3X8JH+DOA=01^.^[3;+S(:W!<\$IP94(FMEA":
M%!.^GBEEG%F6XRRJH:9_)IODUBGW/'6T6AI;+F:\$F5.1;?6QH!.:S8_C
MF)CYD%L8K^=+;0+7/2&>7.J4\$R0+PJL,=Z+D*G"T-7)JR1?D@C'%1%O17/L@T#16?
JOHE?XK/;!E_MH9GVLX4+QU6)XJL6-??%7QOGIC4/IGW"
Z"=&=T/62O14;&FZ7.28JQC^>6X_M<6_J0WBA?
#X>D*Q_5(IZQ&@#34B6_!;YC#Q&5"G#SNFI6N*G._32#I6T^_D
ME>C3(L;L9"O8S)E^X3;I@P:8Y/8'%>1(D=3@^8QXE_:KIV@OW9J0Y&M;ZP
M5:")HZ#FC(@063S_QS(H)2DHXV)T8SS0FFM@1V^J6V=I'Z*T&FQLTYO%+9IR
MI5UQK?%5S(NBM(1IQ?_YN5I_VH1)!?SI'4=4%^WU4S9JHNRK4>N%O'K(N(
MU\$<_Y;4"N>+^VFUPS\$^<;I05QQ/'/R4/'DW%+_9\F*T?7:1U0I\$U/XX@3
M>I:1GTRUV'N6@MZ!5RI)G(3Q_&(E)=#7HK.(NZ:F.DJ=B"8]&QNM"*@JLSTA
M5P+>T!:%PZ3>FX"2GJB*G#=#R8\$7_Q,SU>7!>U-."/GJUJRSS_MYNPAIGI>???
V15Q5Q(I^;Z.FT1DRS<:"O3V6#" +I_%X7J(0T<6\$\$Q.\$*N1
MHPREFB2PUV8)C1ZT.*DI36L<^>,\$1&K?XC0>X5YLI/^*U3I>-A>I,=QV?P%_M8C!-

ZSM'#Y%L2:-JM*O?;+JC!C8^BM6-'P8HV^E/:M'G!LP2-KWA Z';)#5A:CYYKT.?
8V+VT+4N"ZK=F"X
M9N58Z_SR: ^8WL(6(6X>,X.\$(BK"/&LSU,*!#23>45>0.&AL<5ZJ3M)=
(6RQSTD8GV9U*+^8\$6 MS@'3R1GWEEI&+)5TCD 8.:B6W5F>?
@.1F'H>"\$W>;#DIT'A.A>0?BP-0@-7 MLJ-S:XTU4H.:RK&SVAE.QFM_-BKZ:
I7N=OXF\$R?TXZ_1_C8;
MXRC4/SHYOUO90.2UMZT%C5K@Y!&%U6"L6%1E,@0JSWS4_X#59T?#O(K#I(8
MEL7-!K#1#@AA
MH):O#1%+73W0L0TQ1\$|@.*R@'-6/\$6^R@\$YDV% A4(XT(I5DF&A14QHR*5^O
M<=%\$WVI*3\$+!AYIUS&O64/?6TYQG 0L>D J%)9=<+4I_AFVV;)'C>@F|=R)!
MDQ^XV\$FR+_TH.=YW>./!A!A9:")ZX:8P2V4AZAJ*UWQ+7DTVC^H,OL5L
M7WZSO-RX#W:YC85^A+E7W1OS;D\$"@.*L5F<+|BZW#K;A(U-UDCU(7OE%:H8
M1X?%G>5&I>|4.)5AD>DL.)D0N+*D:D>3?%(C9?O|TFRD*WX\$A H=YV9FD;L
MVZO.RKR/VH2!MNDQV%3991ZF,&8OH>Z|F=|YUJDU^R#4K;!D?F;2YW-
H5&_U4|495 M-OKONFRR?R|9-
3BS^_%\VRMK;DBYM'G&E.NDE7I=Z.3JJ(M/^>\$'RCX|>UE
M!;D^GH(IZJH6\$B(5\$9&@|C(V'3'-=YC?F?._)Z?;TXO_Y,+YFYMBEM/BO*M#_-+72-
C+&V*TL|*2V|XT 1|EV5?V+S|+%+B"HD43|Q/O=E5U+&W8&E16UZ7O3"-502&
<#|0|TQ-G@6+-CYWN59UX|QU5I(J@>4+|_*1U+BQZ6\$H-YWA
M_AF2'5|H7*72_R^HJC.5ZL(E/(;U*AI>4,I)^;"R*%!:HE|YD.IE;|9A-(#M??
9N=G:I:YM!F/@Z3YN22;TV:N"W|BS\$_%M;:'U!*)*@W#AA'R5(9T3NV2C
M^W)3.;%P2|+L;84.F6'91|^F.Z5KM"T5Y>F|LK4LXU4#|^ZRW5A5?PES'9SG
M^W6|>VRD:GR?@D,K<_%FNVWB=Z?T M<7@GF\$<_QJ,0/D.XHH/-6O/T
FD|5ZGTJ_V-O)Z4:MJ|U*^KM>*V1_@;=-3 MP4'UMYI&.+LSOXB_PQI+OX2YW
O|T+C6_P5&H:9FC.O9^ 43A1X|/6A"EYJX M|)"794;AO A"->6R4._OPU,0'L 7VI(3&64|?
@*1?)J?(-+|SAN9&?J.^S' M3%\$5Y4KJLYD1\$?W8-
);|MKQP+4EF3N.WM134(:9AUT;|)0@/6>5"V7C^KB(#6WH!YLBUEA-
Y;5!0\$I>0WD/O'51ZEUY#|Y#0"2\$AF?;FW;7NO+EO|MSW M?C-
K9BW^"NM|CF|??;>9Y|SOD%C=|=KXA);|U|IZ1G^/1\$NTHQ-+7711H
M5!K+LSB4_0>9;2)!YS48AD?+;JS6P7:8Y?WX(?;9<\$U M.W;U.RT%NM-OZ)V5DE,-
UTWN.:6|M(@&1W'&|H>FP;VS9LM 2|#6GA6+;;ZZ M,CR
1>Q|YG>FGE9,1_F0RF^B6W'OQQ-2JC)"@.SW8"49|QIX",!>+ M-05GC M-G|!;0Z5F*|?
Q|=69VNN#D4S-@GPI|&H-%WUN_)4XU?SP(J/. M6.:ZGB7J:71KBHS15-)
|:LX*V4(8;%ZS9A_U.//8,?:*^Z|Y-UI6^#OQOR M3M'-3NF2A #W\$ _IKQ9R8WG"=-|.U
|6CU205U9=UF|USBLMDS/>_C#";*U M4|Q7Q-TSGZ5IN2-|A'O?RG|P(?L|V-
;XDZ0V,%O-PXU,6RP.%SAJ5I 8;- M(44OF5_7-5FX7:6BLRZA!A\$&@'0=<*(IH!SA7_>7.
<|F_E_9T-FIS&:E|Z5+F M\$M:1J6WQ+<#";!\$/:|HYN=-K7GPT^%L,\$%^LW?
XU#LH|DK3 MWGU%+77G6687|9|,|E/PTS| 6#H=OWCXJ7_9?
OWWKE+D\$|FNM!!^T^F*9-M4("QAV)8+HU)'9HR8| MVE1+*QOL:>'<4XYF>1-J*
<4#KK^ZVF(+92+*7FSKG27U5G0P,N83Z*@.I;3N MA_!,S=RU<\$|
|/\$03AR/ZS4%SXVHN|=V@I63>!=6^<^UX+|J9(0!H*J!;F!_UL5*UE57P(9O-
|M_*VS&XJP6PF M=*B^X(C4DDT,\$|QOZR7K:(5KA^E3'+YPI|TSKTPO7-
JH3J0F+L"/8*,+.=2O MWHB)\$6PTO^,U8_7X|+6-:?
|<9JY7'<5LWL8KCI_C(F2|KR76=7LIA UAD7K3W+G#N.GAPBAR-F?./J?
R9&NC7RHE)+\$N/> MV-SG*2(-H|J.G2?)UYO?>B@W>Z>
(B)W^JQP#SK20J>&9"_.JG_Y2&"|)N#9V
MHC41J#3Q2KM3WO_J=|T3EZ.R&=JPYSIH82.SG1=.04^ MURMZVP 4N3,;?'*J!#
(VN|>.B!*[KR>'8*R-#5K6LW&DR!O3""5RY"X:8MN M3>)B/ZX|^OB8^)|3SM-|8 K VX,-
|3C* MGMJ--"JI^84| H|;WM_ WKFY;32=.01F7GLP)=,|K',U_M;T+>G>GNK1,; MYW"?
H8LI?E*U0WMA(BR?T70DQO*S*;X=>|/3=|KZ|SMI(386#T03P.NCW0 M\$(VCJ,86>?;
(TN25B8\$S=|Q3.3P^B%D6B%#J*S*7,&F_H,^\$3\$I3N\$L66%N; M:-+G<:1'AF&'A9
'H/&=S#F.7&'A>KZ8NUJ+X_UQZM,K,XT^-
A(|DS#9S>HOA'CL#|)V8KA|SUB) L>;T>XU@B M|8A%(*V5^(?|H#M)=|H@|C\$&X
&>S""F|.?.UZC M|>|FVIO|H5_ ^?5/P.5/6?>.X5|;Q>VY,S+&_V**T+Y 7'8!L.L!&@C/S=
MSS>Q=WT+J|H:9Y%JH^U/W_X9A8E,;R_E=L3(':^#>&L)FO|Z %QK|-3<9 M|LIF\$!-
G*%Z|&P;5'C-;KF5T@Y#4L#+|A/G1!IKUB^!PY9\$|ZJ'Y OJ>_>Z MJ9|\$^D!F|H%_W(7.?
_IRBO/ YZKVFGZZ5 0(5MF#|,06C;O|38.7OJ SKIO M@/HS)\$@QT-4)?
@B?;15|S4N5L@C**KF*GA|B|J|?3/K(E>>_Q|/ <2=R2I

MTS1J@[3D'3(YN[\^6\K^6W1'TJWO_&^RALWKK!VNG5#;S?<9=6E/VTVH8N]
M#CV\8:C0A="@(I.'EKE9:/Y)4&X+@^5'S7S(CAF>C/*H^#-QX*VL_
{G5^1U9GLU_W^O'E_#%JR36/A/+7O2/N&!U"6
MH:D*H*/Q=GOTX_ "QX^@/0MZ666X7K)R4P;V=N>M)>>P-B\5!CW5SNSC)3-B^
M;2+!N\$=V69EX8&\$19'!O!;?4Q:-MNB:FD.SGIGGM&_IP#.JV\5)9AGFK>RP>
MQC,P4UF+BRWU19\O#VLA>_ ,(\ZfV_-O_ ,H,:\$@7YFTO.&0;;YC59ZY4',7%S66
_=RLL\$P,1^V>%^=/\$ M(RKFw:>B?G\W19U*.M03\J*ID:3WV= /K: .G@X9&Q\@PI2Z7.
!-YMW#7MJ_M6Q;-!4_@=-: !UJ>@=N4#_-;2.1%VKU?!=L-Z9ZED;?E,C:FN=0GZ-
X>U%%H/6 M? \MG8PL/N&2E(&CI_#^!S&V190\MJG=-!8%[?2;]S='IP5\!;!O%M2'(7
MAAH!N^SN/'!/:;DH=DW,S.>B\VMFA#> *Z)*JU+K,=L9\I+QPGLI?K(!:(7 M9A_0-
,'2DW\B)AJ/F\$51558D40\!\$7,E;SE?C+AZU5W"\$S6SE?XA\$ _U^~*3K" MY.@FV303\J8?>?
LQS+1YD_W'D)D0V=5JNL?NBJE7(HBLG4P7YK; ,9T8=H1% M77U7 O?!\^O#0(BX\NYV?
1/9VS+\$<#M2;;U:T />O_ ,/\$PHCNN#YX^,XO/>FK\^E(ZC.Q
M.,.IP8J0\LK3PO@9\8A: >1-O> \7N;E_5+(ODQAVCN6HW'_=JRL;_2+\$O&#W
M^SS\A\Z7DZR,S,Y^*E;+=,H%SO%+84E% !\#V2F=9YS!!1+LZ>CC(OR@ MGC\
(*0;1_\$W00%0^:F5NY,"9_-F<% "%:/C8?T'7DK9D7OMGE#=#MIRFWQ8,B
MIB9,9@T2%VKUX?O*0< \YN+&*40;X_&4S\8(1F!G352\$O\((MPH0>_*O\PV\
M=%V^&\NM77\4*7= \Q;' N U7OF.\$E\G: 2L-VS>OVS_84'\$JTL)4: ?CSF\$O M@(>&?
BI',1RF5>\$VG(? \V^Z\2)HHT"V&JL1EH" "VQ?_ \!?:_*1P\JXBPJ(MZ\6*.P6SIV PS:'>_
MOJ%0F-/"< \X'=-,VR:YFC/Q>2N4> \>4;80R\$88F'=>
MZO#F0.3/&)0*X5]='OVZR3HJL%\$=E;_W+NG1 VW-J1DS\$ _LS@X9\Y:"3M%
MD*CKK*9#;N_XQ(X+ '%!2;5)"D5U/= <=>, < \I2Y2&BVRC0G_TTM_ \JDW&4
M;5I#L5U8SS- \,6\3U_@%P/3(QKB\T.2?%F('/%8'M8CFE%I)-"6M@Y.*
ME4KG+B&QZ-ITP\%8#T# WE6& \81ER;Z2_7=,PLHK-'YM#G2#<;^!\^1AIK<+
M&OUQ%- '8L4:%3/5;:W"IEP"5A(#:V'M1*\$RX+ "\I",GVT(Q! J?R8*D\$T">S
M4%&_Tj>)CFHJ0-W&U#IURS;.,,;#7%-04=^J3LJ\$46ITS\,)UZONM\)_B<=O.
MH8@WSCD:-4^S5#%4)W78I&9-D+W/;_3\A>_#%12TQ^X4\<,@EESCF>^GF=D%
M%\2VYP*B\S9>J_ \I#U8=05?>Y4D#(HB;(M>@MKYUJQ\$@&_W90LTSK-9\$Q.OU M5
BC#%WX0\$);VLL=O)\!7.MJABM7V_ "J\3""U?^0\A'0-#7X_*_0+76\$X\H-
P8OS\O=D8T=Z-H3\!^, M/6)U" M2WLX;3"R@\$SUH4-
A!5N\$W,IFF/=M2CWDJ&T\$ _4<5NG7KDV=8\)_X.S M%A2U-V0?VFB2\53.MTL?
0"RU5;KT/\^>W(\3P/K.T%2**!T6;7;: \NXK9;_ M)UH&^43)DW';_2A^L)"6B1_.OIP?
<\$_J&C\$YC\$TXIYWG=5)3ERL@LR=Y:'W' MZ)72^_XQ1SL.T=OC*O*O.9XNV_B;\$YE:
FG6BBB4MDDN'RE3^?//-'55\Z\3NOJ3J\$;.&9I@L,86\!QJ: MCV.2?N\N)K3/-E0-Q^_
_!WP!V<-:;XK1-\$>S5HOB3B\MA! ?DC^=-W7W'C. (*M%""
(EL,S<.W\G3>6LT=\$6TY9,01!C#>Y=&&9;M'R)_79!;O6X5\$+3SB&X_2V
MW_Y&\!KGU&Z;W83MCPR\3!"M-NN<.APFK/\$/+2?9Y(S=D46A^>!HM@.(S8\I
M\ D=+6^,G.ZTLTP;9*-WWS9G(+^?B"!OO3FPXUFSO?#X<>^ \.DK2D#FWF=F? M0#
(:H1Q;Z4;/_Y0A"D.OJ=C_?US &+FR^NE?':@2\+&^JFPDC^P>>B5-MUOC
=V.JKJ&4TA:S:))#4W-SLUS8;B_ BE18N\#!WV"%T\$BBEJ90*G%(K9O, M("GRS'H_D
<08K2K?!.OES0-6Z#J_/\)@;>JW-SF!\^T&)NN=8G0DZFN\$!UE;_M)>K<; \BPJ50E\!H^(
D)TTMJ@_7IFGQ.O9DD3_M5D_G39> P"XK9PS+A 16- M;J35\I
(7^O1<)6\5\VG2L^O<_W,W,V./K1"@Y6U.O(PR7R)/B;=7\^DNQLM%\$S
M.'V/JG(>"H1\S;)W1=8BSR8/%%<"VUJJNUS). \D2IB38)A/&OWR_T?GK5ZA/
ML<'=8,>\$.72B>"SZ>TCZ5=M4+5AFB7%1Y8L-PDID2\W-RU\T>R7=/K?5G>? MD/?
@""2F)Q-9\$G\<0/_Z%>6C;:"?Y)PP2Y6=3WS"7\!2)O* 4LMX2U2?W))
M1^ \F'B#;_>R;+ \YB\&M#\$- \; &L3KSS37>CQ)MJC%>1J*ZU44<(#;_4/&=I
T6JW,/F!R\$2DS45
ML742734BPJRM1'5N.!LJE;%%\$6DE\DI@PCB0%F*=F9FJJ1YS<'*7YM4LGD0OZ
M\JPML9L.R/<)1Q&J.G^@++(H\2\A^7%^=GS4+I6Y3L#8IBA0PM-=49V1M-
&5/36K;CH.!&_J_U^5768(RM\.<\$-^%)\$CKS193)W<=66E;D3\EV(
MDY\WVKWNRPT\@_AK'7S9*5;_*9=OA;5.3\KW4"Y\ N'Y../Q(3?-
F+.3Q@AVQAC6WZ1DE>B;6D MHH\WH9O5\RM15"V\B-U";D06AY2F\!%Q=
<9^Q(*#,I# F6\$T3ZD'ZBN P\OUV_M_ \O#_-<7GZT1',8&-NKMA\,%-
Y=YTP\714.YN0HIB')^=&N=Z;:LV>S^IVV' MO"^7#N.%>RF6Y0%ZP.5GMR8\$%
\53&J'C8R-GV>^B\0BY\RD\! ?AZ;_5TT\DE MF/Z;,>)_;3UP2HQ9DV,J4"D
M<_RG\H>^QA2B)S8S'*AYMX\>VCKQ/M;Z\? *1C(P,TL620H1DN2ES^1?
MNZN0=#YVK S,% <.U5W-WQM)", EN\$3\MF^1Y^:@OP.6PS59EI\$ _ .CE=D@

N<\$SE+;6H*D?)M6V#L-7T^83X6!\G63)M M_4^JPP9Z3CI2W!Y56H&92=?#QQ+R
HV-"R(23UARZZWfV.VJ_% M<*BZ_*3NI#E(?^SP"N/B92GK7NADA4AN6P^M|-
F,6):%^.11D=;3W,WI+R/M&5=1E_'G2QY!B"8GK LI;_J-AJ"%^GGC.;[J8CE_)VI/+
[>A2B94EGKPH M;CZMF<|/!&A:PQN_%0<'I.I
M+SO/4B\J\$!L1;HICUGH;IHK%|,PLSDPX4;@\$9U>%Y@0_\$9!D^*UQG|/
MAE2+HIK*78Y_)JT!.KC*C OV4KI.'K7PJG=K,?&17F*6W].M\$Z6'!WRW6R^M
M,X8W)OI7EXQ+ #G-.5.C ^V/8!DSJ1(1WP QE7!\$N?4H\(^B?.84.PI/1>JT MF9Z,
(&12NT>'O#8P09W*EJ-3")08(=R2HIEA6.&IYIC_13+P_Pf:\$\$.KD:+L6OV MZ?DX@;\$_
EY4G7^M'60Q=F,DG!CU0W!&S%PMI'BWZ7!CSE-03Z@W-V)D;>=C1
MIH=A.IXPSHTE+H\$_@VWP,)6F!%1Y|J#*# 'P+;/^Q&SS|9X!]?%&7UHP83D)
M4L/&3%Y2M39^<(|<|L.|#|8#XRF97W!'.GB0P;Z|Z-Z3);=7U5^*.'|'+N)*L3>LQ4ZL*
F!|=2#9!;5H;W:PJ MZ-U3?B5^#2|B3,GS'."DSB="N#!*J8;9(<|QF\$PIDMM?
4V_'+DSH>WZ;2=Q MY|'+&G43?TK3SAK;;3:B5>+VNN>*F|=+N>^9@<|
HU|G43%WH*;!FQZSK:P9 MJK1BI?9-LB/TK==YH\1226A=;6ZH2&8'!PB?
DX0YM\V6\$A*_^+9*E';\#-/'
M27W3';T?|R\$!|OSYRPKP|K'BNQ%\$THVM%2/<9E,E;5|,RX\$X)X8,D.T|GPOB
MT,8I#*>KORAIW5/S@JB)|)GJ8@Q#XXJUT|TNQZLS|K.'SCNB?LV7J.NR-10
M|6QW!;UT5^+^B\$E.S|_V3LPQ6XZZ+&X+,DP?#;.!+T2CHTT+|83#|D'4H8XX
MNZ08W^ ^OT"ZU*.%CZO^S=;\$6<^!^7Q+\$HP.;&9XA1W-CT-;R.MK6MW'&?;
MC>=M;JST4C5C2\$V\OAPQ^CZ?Y41HFHXL L"-;|Y|A&6<+'E.RWO\$LT?_NS0'
M\VG"F!P5O+1J+<"A@N3>FM\$DY":3)1Q4@32/-1*4=%=U37PSZ\$5:4 9@|_%
MJ^<|YWI#UW\$@G|A 5AMW&|8""X|GS/4^!^:"O&.V %#^AXB32^0-0\$7DXU
MSX_POYO>A:O\$.C|VT|'-08=\$=.*3.;>2DM1!;!&PL;UR:T79P&DW08*77O,0
MU:MC;UT9NY10U)NYO7ECZ;LPA>?1R%-G;#\$7@DCUYL7,DVZ|7 NFXB F5'
MX: ^2^U9VGE4G'SX7T/0.=S|U?QQ'7.)S>A&
M,HX,Z>SDZ|&_5+ITOD|H|H|&%'4>\$""\$XP^7^/D&*HFKRT*5U>POT|?;\$7@
MOT+.#NH:Z1@Q H:9E7G|+KZ-807|'UW.K)|Y*J_C :Y6AP>9N,N.L-9+.>Z| M.,
#O(:F)8V-M&K'#&N &-|A#)ZOEXN|<_26C<;H: M@,5M-
%E|N3|CZ_<^/_DP7B7Q#F;|AN\$3G|B=NV&X|9/U>' :G'LR;|IPSC M N\$J M#^;92|
|9G"E.M1U5H7CI9SCN|06;X8;J&9#AW
M(1FSIRNG|7R_D:*|^VSDW2.Y@%P,2=GMO%UM.H!8=(T(CH/>9"/(
|&WIR1K|/,@=M#F^5W*B*V&L|GJB)TO'E"1)V.PROK"Z^L|0KM\$A1|D|?_ECAXI<7SCR
VO??|9)U")QL(: MH-1X:.(+H&3&|FL:.*@A7Q(%/2>";>|QKN|@JUO\$J!/\$!-;9WD(ILPKB
BKM M3G!V>77NTM=|N)B|:\$MFMN4\$7*O4;C#P| |<>IG^;+ #
MZNWVX^Q:N1H^2AR+=^='T4;|_W|*OITUVOI=GZDDZK5|D:\$. M1.0-T:FGN4-
ETD^@3"79FV&?4(B K4-/JN2|CM%<| Q2J='+*V%&;N5/35 M52P|HKE*+L+^L-?
P#JMW0N\$IR&-UG*-7!=LA?;'NF|)V^\$V^|RFU"NC8K M\$ "Z:2G=%A-
Q+6,>Z\$5)4&F^9J)^Z@;|5|_3O,>Q5&*1V5M8:8-MB8'4.| M^H4T8&??+(F6;>:2
FL9;A9@"X'K;EFTN08V0RZ=B)J,B M@@@9(FM6L95U6?
7WG(QV\$)IL>>F*KJ4!IC+S.NZT?I:E/\$3SF>3=GX8A'(0WU
M:5P*97\DCGN'!S"^5>.914/G\$|!%:UHF;AQAMDN9#,1(3,RLSE2CU"5>4T0|M
M,NEWU|M,T1OGR6O IY@KNWF,,=&Q|<9V-7&@ %/;:(/7@9O6=)P,*A_NLS2 M@\$|?
@X:Q4?^V1TE%/G2&)Q9G>\$ _&PLW2S=+=9'!744" IE* 7IXM"ESO ;A^ M |
L,0GT_D^;|&N@T45BY)65-Z2_F32@S.V4MZ+XZS7EO|+-
MYA;\$JW*E|R0GAV|?;O:-2MCO|7^+I2 Y'&AZ=HNO!PYF%N%EE+R&/1UY\$3
MGDDW<^J&V#"6-4W':Z>.:Y@*ETACVD=PI?
FOMIXP,T+G\$|S1W9|HR6X|ZULNL>|HAR|9|I26 MU/C"?
G#I&KSV/A7&>-6XSVBP^TT!+,U^W:NRN&9-,9*QWYHO"|+N|'"=Z7\$(
M3Y)"31:#0R&!WO>30"S++)K5-3\$;%KTL)&MJOKD:|J;/#>KL;K3^P&-5_K4F
MHL'V@I5,D_LQ%W,'S>=N>QK^-%=DN!T\$>9|IM&2:O>1|GP)|+
(U&CZ;#6Y#A,5TKF:H1:BMB7DS43R/EML. MOFXQT;4^9D@<'C"*);|H(
JW+A\$X/,"YIGW@6S|V6PO|N|H|::FI_1K??82>\$"CB#|Z
MGNH|KV00V;R2VFL'Z4LJCL:N6>B+)<5YP1+UCYA'*H\$|E_L'EO|4QYS>6%&I M4J;
/S,R< WVV)|@+YA3 9?)4|50Z\$)/ *SH36XVY'?;|#+20| \$|<=<_##|PBN
M_HM;&=F:FVC3W8J|93UP2W^ "=L:48=KQ|1AA!&A2|0M"X|A(IAB'?YC5E:
M7A| #N|B\$M\$-A#A@MNJYY^-W5:WX8O+|3U*C';@Q;U?X MF4S|8=|
<|>JV&R9G|1/XN#O#">=N51DARNOH?9=XI)X>|=Q9MUSH?%>K5F MF3,O
9|'"|JQZ0/%J1KWT2SO30V-@&|X/8?8=@IT8\$'NY@T+)*V8J^%MV7FS MI(PF)?

KBM6:RWF:~;S-F=J|<1A=!:7!HN4(\$S=G>;MRI?EJ+|+=XO6"843!=D8O,JY3^V5#S;
(#BHP !3Z"-(:. KUY"=.,|#"9MQ?:L2RV (EFXXCMTD/:=*W;=9
ME+DZMI3FU2M%3=4/X81H18-W|1|6OX4|!#^!0KOP.U_EN""3W*2OM^"82V.,|
MXY|E4,-OW:"5V_.NP=M^?QX7 MMT- R:V'9&?^V(G30;"K^8&+|/A;_~|Z;Q
~.8:~;+0BND7!>Q:R32?D72M M1,JY6^V9LK1|U\$ \$KI5G2FIG%;S|4*PKHF|=)9.T|Z;)?"
&.[V|7HM>)VMAS6\$%G=M?'Y37!%Z-PK8T5%%>HG
MR.9A^O|IE'L).E.2Q3Y|Z|53|^AP&#W0TE21L#_+NTSN;N?UY74?F\$C51)2D
MW)W4(!.18|7E!G'9*0@MY^_563\$E1+?V._^4!^4#=#S3O*5X|D!5_T+D_<*>|
M0EI0C5V>,4|D&G|9,W^DR?/+2E;)4 2PEQ-MZL)V<(T+@YUD8XF|*"AW^QV MP?
I+;L3OM#RK'V""G9RVC>2^I%;N\$Y4PW309=?9N(!\$7C ?BCO6OQT042W M" @=-
OAL("518<6Q:@>C"AIR& &&FK-|^K).YINBL M7K|(F)F|MD40YT<_.3R %0|8#SG@W-
L6&UK\$ _P@6'K>;B>:(6O\$+3'MT@|9 M(6G<4!IAP@!\$NS:A"TI=
|NWNR@HZ4T.QE^*HPQ|.;!M^X|CA**'6GA("QW-J6RT6VA?|ZJZXQ|H3=J0+!G
M^IGI2FTLG^%H3?L+*UC|W#CR>26SP;GD95W;'AJ8M@_C79,XLGP4OC,4N5ZX
M|'Z6-V M3:ZW(PH|0JROY|%SI*LJ;7#O3!:"A>S'VZ|F3@>4P\$#?
QNE;!WS1A/(@.J|!XT!& MG-Y)V&M-7T&O!X2G0M^X^;\$P_
H6+V|!&U|Q.OU;N/Z;HD_*;T=T46>E<1 MT(W'.TL)&-I98D")2M|*Q7|YU?
MB>N|3GU9C2T9(U D.+WG1JV4RE4\$C*1H'FOY?&HR+M%7' |JN%SK+19@>"
M0IOENU;DN%2A5Y65&X%%U6*6Z'O0YY*Q0@L+X#7\$H=@3>J\$C
M9Y;5#C&80'7OP8/'|J3.:6^|'|1%=I("S|O <^TB-NY9V(H?/?^2;.'J.P;\$M+S2V8H-MO?
7K:NSX'_GRZAO'6;DA#3+#U5EXKKJ?|?|5B,|HV8J|O.B;=57LT4<\$|PN M('&
(UE62C5"Y/B;=U)C|:D.U+~:S84^F3^B14W7<59|_13#)A4|%I^P2!H8R M>("'
(A5KQ(?/HJPDHGZCS6;&YDH:@MWN9@*N\$1/GSKHIM0Y|).@|H4BS^%
M1>D0|WCD)|Z?=>W7|PGY B*XP=/&<+E'AP,L ").-W,@KR4ASJ6G|D M464Y%C
'Z_1HJ;VX1@-TX|JC#.%|Y1!*DY'%>;6(/./&%V#DIEI12<:?'S^17 M^(FI
NV)LB:M&Q\$PCHU%1L5Y6;J_52X>|H.=MG/H MNVI?"_0&^OF6?5B;JMTJ*69*/U=F-
PTDG_U_|2YEX8L0OX\$|;M/6D5 M+9TOJ'24.H| ^"#5KO|>|UH@'D'7!|(6&*MTB)#"&
(E5_J9TDS:I7M_L,L#.;M MY#R9*1O3(=V%|!U.+|3R3T<6WKE>U|F
^6=@|/>X2QNR|K|3B*%BRA93|O-) MJV%A/|+3U|J|G6L /?HCXYF|SPE2E;|J4P9.-|
V|72B2Z=,82|Q|3 ;B4)P?Z:MF/'H4 'QE0-'|U:770J.3-TM8'M\$S<=.US|
MJ'Q6Z75C|WX|&_DP&|LBFR)2?U;B=\$!NE^;AN& ^N;!9Z477_& 5LK+/'Y|
MD\$;BQVRUY9:/HQ>VE)Y?MP;L;)ATOQ<*CZS8A-2?|N>\$5Q@/F|RLNZRVWQ+
M'1>+4<3Y:>\$!>,"?+D?H"9@P=*1F|7@|H|./)D26\$M+A14'QXZ-0NL\$)8?
M6|TGH:RTE@(/Y^IOCSZY#"D:>=6MP=H MONED9|: F7N(A5CF;C;=%7Z2ZS*
|O3VWS+|/R.J&113/775TIE-YDQOA!)MB_4E ME UF-.|O@<&T@F6_KA'R.K+#G^MKJ-
(.\$6C%/HME)^V^EW>LW'L4S13|2C2 MQC0|'%G;I;%Z:GA+=TV+E""M"54
@%=@ZZM"90 J(5I4O)0LRN_7'L)HG=P MS!#VM:A,W^*#| SAU=\$!A3^<
9X'L(G/2QO0=|/7)V,>HR|*BDLH:67C0@O M_J%YXL?^WRW|295TJYAL91?U:(V8;C'B
2|T|55)N<6A:0:CL;JX=LS3!4__M|VNA-\$*:6JR(>Y
M^MF+R!W4|9L<>/C*/|C068LGA_0M=2!U26Z|/\$\$0AWGZ?|_6V|'#\$SXE |'C /MW-
U@H^+R9&1)QU8"TGKVSS|G1FP;L:#|OX 60L-O"4:70/^@ YQS&Y,YHZQ
M|&E"5|V%95_J*5EY"QZ,E|N>K=9X MOX('J\$D:XSQ8|_W?KTYRWP|;_PH?
3/NN:IJR\$OR0MRSA=P^PH65,W M3V8G>>9#>7&O"*90QE>T M"IO.*H"G@&/-
|DR#'C|O|+W4^2L3"K(|Z:A2\$NQ+W,\$%A|LE|K#Q^Y|J?| M1%/S%5?
|%|EXEC%8=TWGO1HRE0/V63F8<\$R^L:@_C5|HVYT^|D|:@76':MU:#4VQ(+NGH<M|
|3DV?<)Q)=F' |!(9K|Q\$=-O!-UT*Z,WR"2BET.O+.8I'|D@2U&7CRY\$6Z MH,0U%
(_7F@0L<_M4^V9J22G|H|O)RIX0&Z>1LY|VG|10NBL?9_TP>P*+^2T MV(YK3.|T;
#6OX|!^/V BA2U(+PAM:M+!).*!*-1WZ MD*BN|8NT-C>\$CMS\$C74;KN-C^&8
)O7UESDL.S-#\$9>PN1CZ:|&W%2Z|K*K M)XY|LO^"U|QB9B*&=6+FL6|@,?
RN6/2Z84*.P|AR/;_|BXS66_0|P*77'GE M|H'\$C;H0.+|<|_9CM:?
L\$=U|6.O*/A|!LA>A^5-YL3|4D\$8IU,CM)03.IM#|9
MZIAM6DI|VQK|VW=UEM4RSJ)Q|1F@INR>B2%8O,0/A1NHOR0(.T9A&8FR
M^0+B"*D!>FVF\$;Z;&=5(-0J7KOQ(J^YT\$|HN*%VMV|N|JEO(+ #NQBZ9JX|(\$8I M5-
~.Y,|/WR_O:2 2%IM-W 3*AK0\$KN;E5RQ|@I&%(TOBY7#D?O^MJ9.A"=^~W<):OS
M);C|W-^*^O77.(N-W%7?GLAU7@+=|+@K|).A&VGF8G7BMV8F("G<*D.)#MS
M=J|SDI)?9<7\$386H4N=29>+^J69E|&5(DV"E6JA.*DJ:P=A6#^5UV;85*?
G1*;)K&_XAM;<=|6@%*D3|HARNVUW&11G(YX MSD%(6;=)EO\$
+!,3VM/U79<93LEMS|.G<&BDBMLP**|.NO.?:@D\$WQMY| MP+B>|;Y#7D?

3)Q)ONC>\$3'#)/QI:Y_Z(K#MPZ:QBDC[V!MVT%)OCLTD[?*
MGDW3\6Q0.0IH59(YJ(Y5X6\L1#-F AVYN(0&DRIB_O%OPRY\$YGO_=RAC59<
M=Y(Q));Q+*?I2<@ZFPTBUJIMWH-Z*Y[IH+1(A(6\$6NDKG2]10=;BQEW\@_P
M0QKP=1M'SP,-DYQD M?C"QOE^I'I'R%U#>(^%FZF;A6D/ 8LNR0'_CM1X)Y0M
M,:704 !=AU) 7(0J:Y9)BNT:3/#SG*!0Q60<+M9_KK^ ^V\$'XYB@*./0C01K>
M*=/SWQ@&>, X5W-S73P)7#T?I7E\1G>0A78]9IT[VSNOE?:04CYIF-32^:4
MWV'B(G'E_?:07Q.T>?<,*N"58*85RNQ2ZW1O-U#:W1P[EK4@! ARCW,:ZG4 M?=[
N5Z#8@=54(V'"<'&MD-9OL7\32NB9?;/\$DI>E9M(MX(RVOIQ MJP(WB)P1_K>8;R?""+
(>,C8^(\/(UJ_Z4G\IL&),ZO M:=YS>RN9_5"J2!A^ZGJHFO=WG1_',.%JY\$).T)Z_S.
HXU=?,+P_-OIK MA^V&&=! "V&K)*JB>LJ<\$O;-
IMIT_RK3LZ%F9V\BTK#=-NDR+L0,5MU2X@D27 M0FOVZIZN,:f)
YM0THO1UL.A\PQ0S*RS-*1906Z0??XPU./,I-S'<4THQ)
M.9IX_HMIY^L#R)Y\O@ASH2&IWL D"0Y_Z'D#MS&^S /=XJ@>Z.B0IQ'\$D#>
MMJCF> /=0W7UD\&#P%(,K>J;*U%Y+!6-QF>&-QH-7_,'>Q"X>|'&!0F#Z3B@.Y6AZ
MKFB"X%Y2I?39,#J9KO+ MNZPU!735D)A-@1ZVH:\$=/46'TY)(I,CS?9XP\9% M
F+2:U:RA3Q8X\$^L?I:Y,93S58@^WU8_((H-&QNTMZ\U#S-%,)G-S\NW4F\$
MI:5+>KJ5=&M:F65TNI.K0NA'!5C#I)A@IM%J8,'40LE&7Q#[X^_7)Y,AC7Z
MX^Y\I7TUEG,3KB*.6'7D#ULI:2%B5*/?R> ^S-0I;4DL_@H/"X5CG^4>=?'V M4M(>|
f0WUZM/X:D+IJ32Q=I3G;MS\YHTWXM=P?D<00#J4J,HIE?(
M.9T9YJ6S)C)BJDO\$0"!7V,B6Z^V?6I'ZLQ\$*IV:#.7LE@OQ/WW;:-6@X"Z@B MX|_|
G)RDI8B?U%+PMKV"=QWH?E/=O=!MXQC6UE;GFL(R;I"?D3RI-X?I#7
ME9KT#6JH*0&RJY)8?U\OTTG*WRR,P@-@HMW,,N?D;M4_ZEP)W*)MD7GW#[IS
M\NZGL-5_OSAFV(9+DS=6>STLEDTI"NN,I-&L\I,Q.=DO>0S5S*POI8W1'EQ
M%!'LOU=AA^R49U@VFC+H<)2K=4ND)+_F=#\$O(Z"/15);"P*,84MR5QPCLPJ
MMCE/X&L^D")XT<8-)*K_?T:@CQE3\JM<> M06(?
KJITJ.*P+TE!HI+ID^LS#0U00PAQM 76;BZ5@S<21.5M#^-DCDM*X;|P MKZL97D!
(RS\$B:MA=7_X)J(.&RQ^1I8'-RE\=GSB MF/?(I>'!S!KI=)7H[W'8M#!2?
E\QQCC"OX3NA<-.R:MZGXSE*:9^N\NP9SN M&VR-ARR8;Y;H'ZAD6@-#\$_#V^Y+
fPP.=119I41>C1LA6/UEA():#W2D)'A MN"XKA:A-K0>fIEQ+I*,>fI6>RFR^ (,TPJ
M*@+459QN+LKJ2M1_)<204A%KONR@O?E[PSS-ZFU(V@C&Y(+NQCO\$C#FU6GF
M!'*f
MI!#9R/F%Y^>>I^)TW8(CUQ^+|HQ';6@^IS)+O#+HG|2%F:RA+6R\$8fE5J!NI!SM_=P
F507M_-A3V\Y MT4>;25=
f+YJ'RAWOM'6Cf'U'N(V^E6GH@/A@@@ZMRJLF04EDM_I[N9+?N3VR
MW6MJHTDCS7B@K58D^>OB*SW9<>D"DVP6DH>3fF-#4\$07\N\,?=KSRDCB8 M
(^T-R85XWVA/f%?IN')!QN15 M0B)-"3.89/O;7,)<0^A !S\#X4#Z#\$ |I:4f
VQLGYXS\J:66%V*M7'0P9=HLI!4.)\$NS;6)IMY M)LIH#N/K_9ZB)
(C4I>TRX,,)O,N1(WV*(?-BUJX&88,+LYZL7%UT/SH&Y&.R MfG2,O/BBfC616?KR;"@3
:WD<-9XP.XF5A+ZS;"^004;-O+,T;fHL3QZU7P\ M?I-38I-P&(;HJ_9OH;"SQ@-NM
M,:f+983R@IZVN)EB;FWX%S39EJ#JLI\#<&PNFG85)#L-G&"f %D2E5%9B<4Y
MTJ\2_'f\$Y;2Vf>RH&KAf))f0=Y%fJX0)' QfIOB.'fF2/ME,:<\$MCTf#3T
MRE<#RC&60C4A\$L>A1Y>"FN>E"LUH,W4\|S\$7'3%UU!f,F/fE\$ R+&1,4W%&4 M?
UO*;O&\$25I%-TAXJ3)?+/B'3@(_ OJ<+7&\$W.74JfJZ^4V_A=6 K2F.VX59
M:S7\$^(OU!_F#A62JQ\$=8WY^X+=^UYH137^;-9%1^Z"ITX/942/)OZ)!H>37T*f\N\$-
@I6-B(5V\$4 M'Y'1\$(DJA)MSR MXQ@W?#VYL\$(A0\$/<'QOSUCA.W*09?F OFMW
FZ?"SEW=IAWf-(W^4^*\$. ' MW\SV"86M_V8TP2Y_ ^C3-F=fJ&
<fJKY".=&)#B;/&QO<2##QF??&D*AWX)#D
M,A+47+_AU@!G&XQVY&Q(%WC!PZICP?("\$FC7;D0C3+355*+D AFDO5f+|DN M^):
fUN4E!+QO')O^5QC^T.|"G7P@M3Q.6VW\I\$7JA\$UMB%Y2?*LQfIT*S0Y5^ M*
fL4W8GRQ^E|BJRFC+L,"HJ_-O2L?(K)&^RXHf92H9'P?
LS066^W75Y9O<fJ&#fI_DPYP8\5*(0 K@918!Q-, MU W5Y'V:B\XYfWKWf4:9YGP-
NCYW"=*X7T>1C&D.K^Q!^29&7>;RFFPU_.0 M@PH7X@'CDOFCJfQ8#O6-
/8L66;IAC'X>3N@=:WZ8@9'405JPM9L0!0F5KA5G
M+9O)K3(ACEU7XA"KT88IP(*,TT4J#%M"FDX#!(|&fMEV2)L|^I81LWJ1Y^
MA@YHU3ANUPL8UU:fHYL';!0:1 ES\$E7-/(5@Q,V):<:0^:DK2() (5KU"(A!
ME&N^"TfYKV9TL5O "@/3E%<:F6H8Rf" DXQZB&)@IU#H7M%!CPWR<83?>M?
MJ2I>9=ECCNf_YA_WfL5EXM_G8HQEL4\$/N2N.@./3JH:F(AU\O\I8\$9K3H6O
MW^6f\ M5H8EI(S_-AIP9-I"05^1A)I#VfJ %4%OJ;P=NHN?

PDC1GG|HHG@C/9\GFO>J|?D-9TW-JC6\O)WPXU0)LGHXSI4=|H_&U.DE'84\8F(M#::?
^=2*:#YZ/C*HC<0LO MYC){M::6*9..XPSU=#\1 OM>!S'O*|6.@@ETI?
YMB"9Z21#1#1JB|YEMRQ|, M@'(%?%/'88_C+W+NDA,6)OZ_#+9@_NC/>(H'K
VC:VVV'-AWE M%@B^+Q_14A.
|<2MK#Z_1@WN%\$^QCOPH>ZNU>5|J@>)+H+V=&\$"M.V*Y|VM>YUA\$C55H3.#F5K'
M*O!|J:D=T8::820_H^OC|C,EYF?JK|,/M9Y?WKFYI?I?Z"Q+:4T)/#++?&5KC M/0:RSVA"?
|N+0-VDS&JT.P=+BO-/|%+VJVQ8W'8'1U|^=JRM657K,(Q/=FB
MV^+;X1)897"|#&9D:|3TRS!#E2(CJ<3.WWVJ?
V|/|&D^<85=TLVS/=Z=C_EY>SFD|4+0@RO+(;:|>/'& M%
|+Y;&&B>BIX(4)B^3AR@'ZN4|L1+%)|1(R&APZ>-|E257BZ|.Z:/CMU1<5!
MD8HF085.I LXJ#RPS<8^_C=K_ AMS|QW59+?M" T=1J8H*2@>E2I?>041-|S1Z
M!^F|JQH% 4%Z+P+2(?0:>@2D-^DE|*.4T%M("#=YSQAW|.^.L_9^YQ|HOT8 M_/5
5IXUURR_=)FM7|V#?@Z>-*&82VD*|YJLF8 |HDO"SE0YHW*"Y M%:=F7-|4G|+XT-
"PW2V,JOG|KRP=,*K^ ^O^@::3D\$ \$EA5'1L|H/M/W>R?G8W M2-E|H|-J BJ8-
CL=E2&)\$5,K-?;G=.F=7PE|5*|Y:RZZU@ECMF0;O3|1>U M2"4" ^4;W"9F/,EZT
_5@|HP /2 _&CR"UK>3|. ^;4GMK-N B&"WM=SDY|H\$ M(4\$U|/6)GE\$%0=CT-+._?
34|">#|8MA89EH5,J;\$RTC?S--*U|&,ZVP6V8(K M!=M|295PRR"-R"* |Z%F4-|!'2+PV\$!
(7A*MD-6V|/4K-!Z\$99*ML2,ZDGF-
M|\$/49!'BYFG=K|D16|QF8/#X:0#TX.|#C65'C<(A%I5T?!+6CW>(ML1G&-B M_
<;1AW_>+V? W|4#SK@:))7CAF#8!_C|RO;S9">|_IV!QSW6-S@|H> M|3PR?
YG6:%68)KW!\$8=MGS:%@Z|_7QN KT)|J|5LGSY,P3|OZM-3'|I=W= MUD5F|
|.ZT0&QZ/0-H6SCOX3=4;Y@|OI:I'OE7+,>##4*G4:HK N4'1UR;*|0 M|CJ<:&_NW1BY?
3<^+|4|ZZ8NY=M.T22VH@7W)|'U,"^+1C9|=-)|ELX?T MK^;\$J|=?
5XR'#D)T&SK|P9>C"S3/V;44I672EC+\$F.X-CDR|GK/*W^)^7+)|SI^VL570F\$)
|>=TSEY;O' MV9|Z+U9YUY#-\$-KKR4>-
+\$O6IB3Z|U;4D;-9"0R_::/FP2BHCFV9D>3;:W|!|
M94M::ZR>5M)A:_R|/5VLMY*&POF2^Z+P &B5*F1%F==Z:#VOK-2#WK^9/U03
M0WX?C\$DX0^W> %*L3M@*>M8EQ;VRN&E@3|R/#(V/D'7KP97(4LI^*F7=NT|G
M^X9.Y|H+96?4-1OL:C1^E1AS|.E@38_>#>_N+M; E(%54IB?;G17)QR8V.
M#8;#F=7:V0&.'N9FAK.(2H8A>=)H'E#/.S|VGDY'6N@U:./XUO/03^XH|1G
M+)YH,V3.MOE)3R#|J;\$VNF AT'OJ|ZH%A.8GE,.^KRO*V;YCL|+|S-4;-X? MM/IU8A-
+1=F?_SE=D)2NH\$A5Q^<4N*D_H7Y|Q>AM4|@LPO|*H4_@9<:(S)<MN?
BIQ;|9H+VH|QS"3M.2*Q:XL6\(?OML%(T|I(A!, (3;2((F)#X=XKU' M>?
V+S5\$N3|S|!6>)\$F1.N9+50RW,59_#^VVR"FMA8HX' @IO MB|J2)WBKJE
/J5=97N!+OKTB>IV>N|G#'/H&A.+RT1H0Y2-CWR?T|?E9|YR M+RP/ PYLW=\$W@-
G&IF_QCXJ/D=%!6ME^NF%HF3OUSUN!R%\$9 M_U&\$U5&@-
=7Z|H1U1V|)%ZZ\$B0E.|O"+|Z|O1#7|JB@DSE%-G'LG802JF(+
MK::)000/4TL|EOM4<|9Z?Y-?YIGS/71T,M,^')D5D/6W1AZ|9QV6AS.|S
M|LW)Q/%B=Z5L9Q10'3N': E09X%DX%G">O7B:GTS:*/B-F4XTX Y+|+|S-A,
MZ|=82\$1|F*O';!B.4G&7JH|GIDQ|'^NSE;G2Q^ODX\$R6X|A>@M+T_D-
TG|XAD0V(\$KRK(EK:2>|WW+|AN47Y/ MK%T0-|MM1@:);C9<-;U-8&UN;W9^R"LK-
WH2@9;P%SN8?|N|"5IHVY-8'14' M85'|@Q(\$UU4OZ(NSLES)G1K8;A|J)).
(MT5(UY#H:/%U6|7A348U|!L91 M'A:U5|H;|= \$O4
/(@*.I#P%4MRK#YT\$BIEZ)|M.M9T;+_C;A:T3>NU1&' ^>R6CLW2
M:K<.,UO1<'K=5U<<1SBYLC< &P|&E\$1D\$ _>"I_YKLLUO |6/STC*4#E8_CD
MQPK3*W|1|2M>|LK|7/B@-4S(V _^R)U, _^|B1E"|N-J SLO"/YI?7B;N-JJ?B17CH2;>
&2!>|@/?>7DQT(XZ&>@P@=+^SL8KP_ MOA=8S,K0KQ)?
7,%XJ)9.SZJO*0|+S7@\$ \$1@/U07L\$.KFN*3:KQVS=_^H&)'| M\$-7,*Z9?
E.EWGU6@:=,"LC;6AYZG|L@7*%?P3 ME;T|("KJF=5>J%)3""
|:4PK@<&97YANNXZ7Z.#'>2;BLD3A-6J6/T2"PKN! MG807"K-^A/7-2#Y5B->|KI-
R^:P^@|:.;+UZ<%<6|A0|?S0^_X="U8|FYQ, M+DZ/OT(LL|H
H3JG962:JX|5T@Y^2Q^W|H|S/JW-|+K5*|SB_N|X (CXM
M0)\$P|ZRB#U#|7@T62:'88Q#JV0G&E"|90SB%YUU:%V'=1/>5Z1Q5UU@?'8O| M7I=?
4\$P>V&3|;&N>'T"@RX'X@M:4LM R4B!;9?V%V2;)"FU(XSD0|BA?FYG
M)P<89OP2L|Q_S.QEP+:5M?6!;I M4Y)G@MG|_5WOXDRM/ID;9_+9;UX.=?'3JG#-
=8U;W(L(O6_.*SEZ?3;' MI"F6A>6%EKYZ5R(.3)*KATO=|DL:'<7";%'A _^
71"15*5W'A^892;\$>XP82Z+4A|X0^>VKVL7?<|+!+|%|, @FIW@#^YG:XD+,C%
#I^?|.BZALC\$P/JXR;4M7PU4WLC61V3\$|> M?<|6|2'KN)9C^\$YGU5R(+1(;))SZ_?=

!L\$W_R+V%6&34QBAL,,4@4>O=CS, M'TZJ2O^UMH\AEI2XGV7>;A
FT3RM"._4",)+O#QEHW^O-K+W&AS#^O:GM) 68_:K>PI_B!,P2CIB^"EO8
:P'7JQB/FY0\$BU%@CYZNGGYG2JU9HSR9+@X/!TV)):X2W M62;D:4!CMD<#
PH8AJF'J| M*5@%6":4SF;XVGH?B'^BNGY%[:=EU;P<8!P0,,X|=
!_W@G;AC\$ZQ(1D"/LR' MB\$9-JJ<|YHZ(0?)2Dl,CE7l.0T@:=\$Z<"I@2+%""2\$^NM?
AZ**Q&OBOO@* MC/'87^:~A#-&Y,|&2T^NK?R-A'B%\$PGB5X#W'C-
M'NW_!>5=#13G_S6HJLZO MV5<,) '43 TWGAD F&%,E:*HCU\$B-
1"/N\$Y117>YRSR:2U?732U MUS=X@\$'%%??8YJB\$16KMWIX@,U>/=H5%JD#S6CY7!?
0/P!KJ(BYPO&:=W3K|# M13K>T94C/71.4%M|(RXC>XLD=|_N+ 1V;G+FE
O,#ZX5L|JGUED02O*MP MS|Z^BTH0HBLX221'6U"|8T|3SDUO'FH/9+B|:X|Q
68)Z,T2?)EQN,"+*,O MO_'CU&<>>J:,5X3:D'B?
TI?|VP0U+*DXJ'_O\$*!&RS1J/A#MZ)KNB\$J;3I_::M(OJ
B<"#I:4!"9::+789GT0\$3V3ZU7L5-K>XRE_373\$5%%OATV^\$[96!; M6SM;6W9V-
L;2TM(L070P.,T|J|PT(>H=E(#R,J0OZ:M4R MU1>:|P&8G|L? 2\|Y(
/ #X+N)#.E3F95^4'U_D&6,#S|K>7IY;B/YYFM?C:~
MVKN>4LV#GX|:.=SO:/.Z@|:JPW/I#',*BRH%R%H-A-BO(6|U: ^07|J,>|B
MAOS#WA'L"77L;\$XU\$DO%:8|Z?OIQ.(KWMWV"U5Z|H@L*UB860E|~!)5U*5<
M:PV|NVB\$^PJCS\$ADDY:T"1VHW;@##DAF|;U7"P8*2|FM,PM 0E60J5|
MC:Q:.&|J'L>#!1RD_<\$XD.8+;9M?T./HT4VIJ=WH4CCX(Z8J::35-O)N|
MPIXFVU"8TM#E,CH|X=%R0=Q.NHTQ,9|T+XZQC,V|;F0!-'CTLS
Z)S1XOVWZ\$VCH*_J)-J|3T@Y\$.RM!"<#,,..99RDT7AEM1. M)1GV-
_&H+4E005O|-9(FKZ:O2LZG!#GY:V7\$IBJ+,>S@!GO-G.W.
M4)8ZBZYZ;+|YS1,^K0U>"H*Y|,*,YN::@G0%RV0Y&Z9D.8XA11Y&|.5)<>#?
MVU((.OX2N01E\$BIG,?#WVUX:VA|&Z.?DS <8UD >7(XPB?6OV^X,T+0 WY^> M5J-
+P#NW91Z'^C|J:&%,|/1\$-OX-8)4Z6TKLIZF0_& 8@;ZP%-975UC\$AZ6
M'M,D|K9E|4C|)#A,3;9" OK(,^SCEEP1F7?@D<,O<&@L2&@ZZB"|5EX|3+T-?
M(A9^*VG|@_T'|HY(D43|CNLTx2*@_<- M6V-8FB_T|SA<@Z6^\$W:9M;^WW*-
J4I4:&2#ZIRBG>ZVZ MGYKTV|J?82.)MTK+&HY^A>T,0G*.ME?JKZ\$32S&+1N.-A=|
K4|!,>&G*,MFHYORX>1!76.IZ<'W^44M@';6GZH.W5W_W.BH7+402!>0T^!
50|&+G)1J1X MIHRH(L+;V^4AF(|+T9,ZS=@3I|=|Y_ NYW3.*S(L=L.%+9_::N_!0C5|
MA;GM-I&^K'/IY|AWM&SY;_/:XD#L=)L92W3#|HJ,Y?PR?<*GV&)RTY-?AD-
M|"YGFAEVQ53L4.U&@K"G5?&%L1APJ M=?^*:,@78:|1^V7TT:M-5?|7|P4R-1)W?
7@5I=PIJ:16E-Z:+6IR6 7OYNZLC@O!D8>C:)M ME@>%6J62O 8RQXY@D
|)0A"VP'77TU%|5:.=XO,91X|,93/9| 7OY9?L|UYG M=2:(?'W<-
ZD9<13.7.1K"|:HG U*OOWTU2^,!,^S9'5<@PJL#Y??48T?V?#;,"
MK+T@.M+:*WEPVMP!;5GFM8X|2>.D VK6!M'W:F0*L|K)E=*WLPHIVF::D<+N
M5IYG,?U<6;N!5|M14S)MS;4-GM%T?GL!HS&/&464GMHF:DRD;=O>'E96)WQ:
M5)97_"8|IRST>/XXI"H.,W=G_!5UY"@,Z(%54M?B),/U2W+ %F)N00* 8W|<%
M|@&.\$1+NF&+ #)Z0B2EJRC\$&Y9-3B:CT#73O\$F\$ _67R"R;P#X?FAU.NY|9F+!
MVQ\$'\$6UQB3:V|RXNN^*+9KT3=(.8OF!DX34!/&>%BVJDCEQ/-/S)0L" 4-0Z
MY@W4N#/H#J.!V9G4O,B|-3G4|G(JC#D);&03T*DL/Q\$P=?^QF-)#>.:Z/O-R MY M>5?
U28Q*O/=T|34S7F:.*4)G6) E|'6)3D5>24%5K\$L^;&::TMB IF!PQ(|A
M3"LZ;\$4702G:A(X J'&|JK(/ UVK?UT>-.2B<6-B.P-&&S#OXG+;J)S%=K;F
MG2A"!WYDV1+6OX?\$\$\$43-2EX,P+, MO" T-7,?;"T%O&IQJ#+8&
K;OOOEIB|PKM8SG"|4KN"!>=D8-!:'\$*_|?9^ MKJP800\$L&19|S-
6EY;CHW=N:VI_!9WQ%01ELN?=NH'PX|)5&-BX55/1)&;9T M6LB3#H.75!WQ&
|+M/490N_>G@)7|@J.F|L=-9 |M*Q\$O#Y5L|BL|+W1K;Y MO*?/@K%X*?
8?|PFU\$QJ38QH3TZJ30-5M!7%- GJ-|Z|R@)*C_ \$ _%!=ET5/0 MD-^35|-
HM!|UZ>NKL.K1@|KOTV'OWGA|2Y,|6HAOPU2B4|78F L5-8L1; M-
D>Y>B|\$00.,9^V"4ORGE8)#^ T?|@WN:M00DJ_ ^E-:%.M5R1A54 WI#^L>H M #@
S@.:|H|C(O "R+QC%%.F+Z!9&#N3RH*#|)"C*S-J5Z\$1ZPTZME^GW/.(MBPS!"\$*
|7G>Z(.,I/5^OR4_HQ.A*R#H(Q:Z7<_T0-5;IE?
F0_E7:;&@'SA25QZ8_)&P#841GT^|G.=:#@#4,N)E|_(EG
MTD|J8VMD5K^A.2MD8S9SQ7)|L5O1.#96|AY|JO,V64DR%OVRSR|7CJ=^Q//7
M&OAU!H*0V=>K\$BU'+ M-@79(G5TT#R3.CT*U>T!&_LO%T|^1^_?^%,)M7|
M!0_HMSVEJ@|?78P+V6_C??!7GYBB7^8J.&XCJ1\$ _K4,^VV*MVMX_ JB7KKJZM+(|Z
M)V%QOJSU7U"!56^?!4G?>2A=?2< 3_*K*_CUZ_(H)?2M&;E#_%R_NC-9TZU M-T
B2.+0(M'1|WY9#B7YJF|7\$NR&CW=|HG W|%?T|6F*SJ%X*ZYB6|^C2|%YL M+232*38|;

(78<#YN*Q%3CUA1_4H].H40PP1%MVTL6H_1|8;66XJ^-|7H8RMNW DR514,N#FQ%
M8FRGN):N|LE<7X0\$##W*P-F0T3YW81E^_1YY"?%JX|TP+6M.'%.\$AHF'|9K
M&9S+9\|@1*C&81,^T&+Q=(PM?@U>|BCVO9_5;%)Y-CX|;||V(U2&=\$ U|5<0
MWK.KAZ|N@\$.E.YG_)(B(MC8MCM!AB1!9R1(*M;:4Q2KQ=PJDU8W/DSX|3_SZ MJ
/C|UDB"L0^S?H<0MBM4U0!=8QK8:RWT^/|+7SMQO^Q#C|Y|Q(G|Y.:CJW_M_JM1K?
6,"H^K+\$>4F*J@:(=P X)!O>U^34X-%0UY@82)B85!|)TK\$*L@|7EE>CT%7|X\$
MVR%%.'->_D_0&0?|VXX_>3L/0*MXWIZ+>%.NV===CI&0C7/T"#0|4,*7_AI
MTJGW0KD*+8461<%G"C6A9TD;+MB+@C;.(==%&RR+!|+?/CL+RQ1<9=1RXO/
M9V|11G##R@R/U"RV*CHJ--2TM=E/KSB6)@|+4);,,\$<_FT|Q<|R9B_M#=?
|(U#L8BXI9!05!)|K?_5=3L=MXQVY*"|JWOBV>5"EF!|9@E|-8*LMZ|
M;._@Z\$X>_3A!%=47R+DFQKX2-G3P99FYN24OWR#;WM|G+|!G)V_Y>)Z*SD-C&E^,
MH?28*O@Y("(^@|H":9|>Z%%G4K7Y9-|4!3D#YBS*K1"7-P_1ASA4<3N/UAB<
MJ().Z(2L^=#G&W?O8@C#Q/1P0|*ZO:-|BU"H0+*LDN0#^2G9N^|(^)52^R8OD
MY|D95L3P59|Z2|*BX;<67HIO;9Y^/@=1|;\$;PL8|2DOL9XG|T^4)KHU|T|'#\$
M0JE'#SQ_M=.*KD#S=9"_0H\$#COFC|0?C2R#HN",%88("S%,)|9JA6V\$^6BJ
M77#W93I13Y"?TWM9:0R+GNJHSLA-|/M;6W|6:V?9";294HE.(7L<=^I?S?
M#QO._+|&RHW&?2PX|X|0T1&T?)&B^T4EV4).S#X(7T3?8>?G4_-\$BR)S1L_ML#
|0&E4G>3TB%M4^9T5'XN%|Z|(*'RGM0NQY.^)%H&Y-<^FOLF_*M6(|.W7I#0^_S!
E3#B0+;L:TF_EE'F0WMQ|:9D0'+K&T?J\$|J*)G?|LF+F8=
MU(GW8UHS_|E|E9_):.46FU%?4_+&ZO7+'+9N_*11YRV:4+80VE?N|1>|3T'
M!8I/2*XLZ(-L3'C|4CRLG&%6CB8VS'V6;LA@%MF03E-KUAE#64<@>|SW2A"I
MD9&NN:9J|A(M1APJ8.)_FRL7+R|9|860!P\$*@\$_S"QZE%3E_M:=7|
@C(_6@Q&|#@GH:1)BB7\$4X#"=M/P_+UYN?9)JH:-QABY?L<4T01|3
M4#^7M9^|SN_-^XKDNB+0)I;NA;.^B/.Z'?DU8-7GH*NQ!49B6N|;6+'|)G'%
M%+I67&;86G2+D:=\$F(W%8|GA4QB0W.^6T8)|NIG6|H#|S)W)/EUIEW7L17Z
MB=,QR+|KQ@-E|?|=L?|V'1AURT%|;PPOWPX_V5R^.+R,45KI77A2RX<>G_MMY
E19+DB|E,SHW!+R|L_|OJ40>O?RY60)JT0G(^\$E*I^4|)%U\$&X<'|XG>._MV-
CSY:@@K2W#PV;SSQ0MQ"F@FNBQ|H62G>7GB+/*Y;Z#S|L_#H|@2FOXFF&|
M9'L>+=KBC\$%ACRGZ5&5|.6K2#6C;.%MAP&401Z;T96PFO5/N&_1G/B:P@HF\$W_R
MF:(_G3_+)>Z7E^5>2!|@3^@=SY(+_Q(1GOVA_OPD-|G>^A"|E;L?IA106?P6+_M#GH?
+H<"X3;USLNY!4'1'?X4_05*"DO|L,P@Y\$F#KP=|HX90;@+#+C27Q\$
MI=|9I2;.*|#:513'#0;18'IQ_?TJ4LQG/T3?)VEQ3-7FK1"V%15&N^|=C?M5L
M;.'\$)4E(,U\$GO;_:8AI>.'6U_KH6TU-DLG6^|8.T*V,ML=2XNZWMYWFG!RN
M|^O2,1\$-5=+*':?WF^>MV;.,6:<#-\$&|5T9&/_S2J:|0%REFUCIMK!7\$_8Z%M_MEI?
|MHUNMU|@T(3^<LMOY)CW#N\$^;0O>5_M|Y(V&YH6Q|NR8M?+6CYYB;'86J|@+1
6BO>UR5UOS;.,6|G1;XTY&\$1>.,NUBM_MUWH!;Z;U_:2FX\$EQ245%27%Y>_M7IQ>45-
38<-F"|X|F_-I:\$Q.*NENQ,N;|N|KF"K|6|@/_?1:V;D|Q;RIU;Z(_TQ4:5M?'M6<"G"_'%CD?
FKE-+'Y(4&LD?7=X|Z_MIM#*B'5%TA;=-2=<)&L&^/|4MB|(|L=N5|F2,*4K+*%.;?
(=BV(|H4%8BF^'AE_M2:HP;^S%H7)!29#W(#;B|;G7\$|ZLPLZ*T?R(UC1!IUC
4L8T|QA^J21:/,7MQC0M:V?O2L8Z,2_J'P2^H,O?;?
3^W|C|&K|GZ_&_2<>.:!:=>**U%J51,VCF_M?
97P99L86&8F)*|O/SLFL_DTRSY%Z|QVS'N;C27^B4UAQZ:_R_M|#M<@-E8'
M#FEVF^+?P1A:14'|G&*N|X^,6UKXUJ\$^<#9X#(Q&H;GT//04YK\$&5XS+FO_0
M|+BK=L56S%Z2'P2E,L2WMBUA#BU|ZET@A^\$!'*,.;|RF-0J@|3PL5\$|JW_*M
MTW;0Y.X|!-HG6!CM\$=^R;\$K;./72>DOY#;HCRZEN'4;72I!67<5_7^'|@KRK/
MB\$C!SL?:IOA7M|J^AQO(@>K|M|Y51BC3*V4&@NK(HG4MV&R6WG|/>^?
*WPHO|+|;.#CLX_P|H|T/YH2%M2
M6SN#4T1R5D6*V6_S/B_BMOJ3#VL(V&SO=VC2;G7CY|^<_CJJWZ0>
|M7TRMP8HQX#^V(BR=5+*|_XM:_\$FZ*YS*D&C5=6Y;#)|/.*M(AW_M'Z0&>#-|)LC-
_63,HSW,%:M_S_6MKA-@GT;J)"S-A)PX%V?);*I;:A0!|7_M#*.Z
=BN0**72IP)0HL|H^PV7S|^+;E36_|YN.%P-CEPPRG;ECCAFMS78J_M.%?
API,HONY&2?&M"VZ%2+>1=-,B3|L!<+|)#@U'N"#|F|<2;+<^+.TNJM+U_M@2|?
)4MVD^>'P&WELWM;.&^V|2,'D8-2W:U2*D(4HR8:C'/H'|%I95|4>QF_M;)&')-
AN6A8SO&OCXDVN#HYGL#&CE<'0YN\$%|'"<&TY+5+'=(R|,|T>^|M7+
MJ*MWSU|;M'HRBN_W1!DAKB,373H4GW4\$RDQCZ;)>#04BB'HG_9_7|X\$|LZD#
M05"|EU&:LD*|4G'7I5.S.Y0|D>D.U');X+ZS*;./7>Z36A970<|76XN5<>T%
MI2ZN&;/7KR37'?W;_>8/W\$RLFPY;:Q?2/AH_?:MA|(+|)%E?>F_LMSY5KA:C(M/'|+;?
TY'<.;#|9G56|/OU|6V82?JTS^R*:"K6C<EG-^X06Z

M1475U@8)#WG@.= 'N!GTM=TI^\$%'A/88/>3;Q2!>Q?V4BA7EBI^-5FX GI & MV%C
:QM?M<|':Q%|:.'K=?HU;6!>,AO\F(,/'=*44#.ILA:E)+-UI4NU.
M. \JQG%%5%\KJVU'8_R@!/-%%V8;6F3(3!+ M\SY*O8CHOMR,YW4FX?WTQ,VC77R?
T!;*DQ^@C5(N3JW<|XIS-,G1I*C*= @ MYD<+D1,HS6FQFLDUAE!9W%O1^
GGV>XBBNZY"B+UL6B*T#CT.: \$!L#YL;NH7
M_+H;%UOZEARS:> .I1*"G+LKEO&K!>4XS\$QO<[.:!./O^JQR10A MIT4=%+ FMJJP+R:
|D>&Y>R<9\HA27"U/GIY.3OY6(NH+;@Z*3!:%!/WW051' M8A#QK*STJOH\U!/?_BCCI-
PA-|R=X+^DB+?|V7)ZJ8?;|=|8 T54>X!% M"!%W%|K3(,D
EFZ=SW;N\$&SYB<<7@HS%27,O.S(9&?|5N4B=8K_/\$=9=JG M2TUFIEODIXX-
NPP^4EWTU|%U3@,%P%0)BL6<8T4R|;7!)9VM;B7WDH'UQWIE M/H*;OW-%B|Z
|OEXKW|X;8_6&2|I#"";OMI>Q#B*.;?1|7-8M';56YAV'72QT M'M
S!W|&4UD@>|K7_J)!#B! PU355K|6?%T);O|&4-AS< R4A'=IZ(\$36F
M0#H&^82|^G;%|^CO3OJ|T1>NU>A\G1B<@#(AML)S%L)R_.,BY8' 61F=^
M,4&2F/3&F_45F*BUFZC92|I>"._0ML,J&P;#|1H|/_ND"\$O4SR...#|KT#%;
MI%2SO/TGBF;|DV@|J4&60F@Z|. ?UZ-%@G7F, 7Z\$7LR!E9+G%|<71Y9720M7 M:-
I*SS|!.ROO|%(Z3;JV>W;D5E&VVXS.,?RZ/3Z=U&7"65E(# "FV3.("F
E|NGA"7'65V'X4U>=)Y M>HRH|U(Z)M6|)(|I^W?9(FBY-
XQNM L<^>CI^38ZWJG*\$<2Z0!_ M3^BBAS\$>0L!+#+;J?W)^|'4.GZ,C=Q("D\$'K|?
+NCN#YN>"D;FG%_@|,FM|8HR<2,QHB+Q|V>T!0NPXK UM?F%YAB ^5JOV
M_|R|Z...V/F0&7SGOO@U3H|B_"V)|W|HS>?W7K_@>F|SAZ?NH2P0^/ASA_9
M%&, +&T&= !J!805?J|QZTE3%_@ZP6;<;#263*&K&RX|+|B!;&V.1'S.P;DD== M,
|XK0:E'"*59J&C|8XQTHZA_U/N#5R_8;_T=Z_Q_ZVQVJ_!Y\$=|_LA52: MVK=VM7-
ZXH9"13*.[YXJ1-Q72IS<|6&R<|L5,\$/3=HB?|7 M|2 C"?P?Q4-
DWW4|+*MMI!@C\$+OBEO,S&FYV4K|6G,(90?O*W?6?JP)+VK| " MG.I 8OI%R(?
E:UQR|6J?#5O|XO|+|9Z8.B4J?Z:5%G4#J">O;SLA6^(^8,J<
M=|B8DX"|W|1;#ZPW|;.#U-X|3T1(=-7;"L!8|U"4IK1EO'^ZGF99LK|RT^5<
M/(QEZR%Q0M9702=GRPL;D|J137;>)+E5|J*T_?\$L5*G;:ZL,BB>Y H1H6D3F MR-
+*":01V;3LL^O>N,@5|J%7 Q8NJ>(.GF8"<=^|UGC<:V?;:YK> M#?@'"M'(*E,D8_,|RN-?
F\$9)6|7+\$7Q_)9V4D|W<7FA(.DS4'P|MH3:=F2_ M-PA*K|TB|+
(%93P=7H/TY|D^*@:M\$O)2R9);<2-AZ<
MYNN\$STM1_2EN8:9;GBP^|22<4G40.&I.*O|(\$-Z)MO4M R>Y'7;=VWXHN?JY M)
<..ZDG&Q|E\$T,ZR*"OC?:67GH7'CR|_/U(3Q-Y>"AC>E/B>.@T"QP:2 UP0 M;6|
#N1QV|,08U;0J|84|JC#C4/CIZ*EE8\$B|)TO!47YB|A,|48Q%8K'N8<6 M/?
I02D,J@ALYSUYS8|JG|VV2^P,?H| "Z|9;X)X_&%HOR)R;EO?O\$LI0"&H% M%KR-
2M^ ^QB%.;.J(XB0U>|M|=N/'7.R/2*+%R9M% MO3^N/(.V;FU '9IP8*52WS<Y9D.QG|_
R3W:ZA#B2-O (>) MT-^\$QV|1-51YQ9XL/9S5NJO)X@=|T=T|)J5+;=?
J<=6^QYR|C1_2< D?R).I ME'RAG/+@Q7QU%:0GYO)-F.P'4,AFNZ'_X%Y|/YC.23-
N+@_"IN%"<_5#?3>.J|X;ET0;8@LMO&V\$;0-\$E| "2R MQ>7|90%5;:O-
<>;%M_AV*O+C*AF8|X4O-67(,UY!KM DU=|A33ML!Q|J)3+<
M\$)A..M&#A:ZU0W)Q35\$ULY>S!@;| "31!3&GZN_-BM6\$3:
(<|>.^XUQA0G1#1.A+/|C\$O_J 77B5&.+G^ MU+|0L94|Q|;
@7\$HHE!|W|6PM_G"6')Y^&\$&0")H%I>7G+,11M>4A=U+^6# MXTLIA+Q^P=|_-
BSW>VC<#R27HS-W7#)\$*3^;RJC66ZKQ5@| "XW,3#+".ZD2*
MNV/F;+004SMO)^7>K\$4DQ'4#?"(6X^X8V2XCU5B+B\$ HGH@|B-KTEB#4-^NHW-
|ER| A#S<-K26 MQ4LHOF|A4G.,DF+|?I2VT5J3ZT|5SI7U4|_
&>50/I9D9K&O|(JZRL^T| M)>ET;*7A%+PF|T2.^)&RQF.YZ'=I&MA, WC
_Y1U4L@>K404FD*38CH,3B6Q8&|STNN?9)@V8L6K.1"IR)|*;LI9BWAU"/\$.P?
3TF+VCH;J3BG>L&%|> MJO7_BD&W%<,P>0I:<KE8MP,6ZB\$DE(-
VBXWF.NL_6HGH*9'H'P/S>KMR"RC3+9DEV;+8VZMBRQ2V_W9-\$9-."H>6E&Y'H@?O
M6NY_Z|@H=B,WZ.\$%VU(GLW-&@O46/!7I)6TWEH%F2N8)@L21>M:DCF@2%F"*=
M;?' O;S(C=6C-|'=DT\$Y|X\$|+V+?J6U_U,TFV+R1V!.JA+CVTEMX=/:24%|
M6:@F%KN3=;=N "H@VO6>L^BKXGY%DD|QBSH#|#8O|4.UW"B2|T2^E(!9*7MI
ME-YA^YGE2YW&('MM;+>><1>QR,M,LI@|X@MAJ H7_<|KL7_N3
M<@B8:#J77.L|N)_2> *3|827)3%;.3I&5;:T?1!ZBL,C_2(KC#UD>,T|M#"Y
MD.S66A: ^YMA'MA_8|L*. JARZ*HQ'8.O+K)VTGA(!B<1(3N96*.V_GP?1?!+
MU3|JR7K@C-Y-EX=&DA""?Y=*!+YM3H_6ST%6U|&FLLCOM+.V|A(D*I'V4H
M\$"C:Q!AJ/=^Y3?|0A"WO!I-LQ*!8D AI5#|RJNWZ|&O)>?1:Q?& EY6|^J8H MB0B-
_PROA558"1L/Z9,I(@4K^X+|:BTT*F73V.;0,|T;4!2|3&|MJ6&%G5&BPC MU.;;|Z_U:@|?

G4?E*8I"S1<:=+ VDL5E.@B??OE]M+XMN%*?L-P*/%[(C M>|L"L|/#YD2*;"
<2#B4F&OAK0W*.UX8;-@ JJ (? (2 Z*N0% @T98F%FV)>D&L
MW*_MZR>;*)H!S!HRW)I=\$J5*|WIP&C|6)"=^_ \$#<8IWHE^ ^K.1 JH"B?@YI
MM&MSU|CB>^<991|4E7_B_ 0(HQ/SO:NIL_YD4K&(2& 4RLAN;?:W.OO*_|3 M'L-H-
XI+WGCD?5:'?EI29P4*5%>(AL(!" |NQR7X9OUHF3G(G!68Q|J2Y? MW(I0"E|H
(9I9@E#A|?&5W@Z9GW!6A?D?/M2%XY(0V@XMT3S
IPH&+L\$)E^XHK90ZS|,*WM6KBZ@+?JHIZU\$E5%QBN|I&"R^<=-CP)@3B_X|'&
MW<)"-+?:^I Q 2L|K<1>#Z:%8/R5NPZ1,YO 3JT"M?VZ0>M/8V^?_9\$R_|ZU
M8;#TPI=Y4\$ \$LEN*-'\$)""62A0|(|:QVW#BT)1C&\$|+WRY*XIT.>W63@:.&% MI
Q57&Y)I**RKHS|AVU'2L;?YO I43SY(WXGQ30*R|C)Q/=<^\$B=Y|Z|5E9TA M|P';P
->N"V|. ^X2T6|W|1F5*/2?|>\$Q3#X*GKP|V%Q! TGQ\$3<1NN?DJ\$6_M>J|62Z;|0?E.
(9V'K:0Q.I=+|0U4E%\$-NKIGUB^)<:.(@5(W+|ABT/+|?|O'&D-
N|@:7KJ4Y(NQCGIMU)9NZ/A^+./VG|XZ2;|W":(\$|_=8ZMPR
MXX;Z\$|KSGG"2|>R>ZDF/W2;:QC MAA#9TV'=-:C9G>;:1R^~#?^494S-
=V#R(VXUEK&P'5R4MR?0D7R9RQ!S"MJ M2D3CGY\$5"!>NVWC_.0Z|?
&+AZ;ZMC1,C1^=.\$O^!#;VIR 0|ZPV.\$|T ^CJ M0|RP6'2Q_-RQ 5G0(\$|N5\$E!GV,97C=
(&)=)0B_!IY*C/&&Y**@?4|CXP9MN M|T'HI2@E#@|7C) TH_J5/'G8)K4<(A??
J'%, "G"2LC""%EBM8|JYQJ8LK?|_|1 ;LR!\$ M6T,/LXRS|0;YF+
(6\$31|NL=DZP*D21XZ!W&&TL|' %CSD|N*X|S,:SBU\$20K@
M(G&44OQG60:ZGH|FS>H18N;+S19C@XV+OJRPV'G&5H_@MM"WW=|5*%_.3D#O M-
S"7;|3H_%^A WTV6JE|U|VL>3'-)\$4U J^P,-&%424?:QCL"XYVT4\%4!/- M>10R0?
#KEB/8QN83WLXDL: ^>T19'7N4^9^WQ_EHE&.[5DF;#<3Z(8RN"?K:
M#^@P%OP);/FP26)*^5U_BU1RX?*P-MW3B*BVXU&&!E:ML?D #1^NIL&FR00S
MNO6W|YGRV"RD|JRUT%5'>Y:|HO@HG9RE-LNZNM\$&>BG&+'7.=!AG0S>U#|
M_H/E%&N0>>^Z I-S64%&7WD.!F5|STY?'E5\$Y/@C>C8;BGQ1.8NI^U5#/:?U
MUV*3B;>&"M,>EW,X=C|=..00'WME^..V.UY%Y;T&PB?B|/#@L7(-U^|5\$LW|L:*
MNP&+1+)334J1BYJ!O*Q_-N8?OZ2BPE6--S!DG"# 3DA/.?
IE,Q2;=8D""D@E\$*,8;P#E:*XMP:)^XRUR;\$#E=.:?|0^|+/Q|A%6S3'E M?'BRFI)?
RUMN9)6/O>B'H:BEURT|19)2;|Y_6);(P)!OVG@4+HS=C_Q?B0_M4M-
B=S",7SEVU'R:)|&T5'%RX,F6!1F/^BNNXS9H-64M**S*2L(OO)|VWKY|MB|JB|J:-
|K|QZ00@^PRVUV|YVQF-U>N&XA#03KR0IO(0/OY=&RM; M^#O-
XHB8|A|JZ^L89G)4Y|V_F_T+7&J50L^?;|>4I9Y/30,9C00N|M@O|O/.2+|IP_
%I\$|K#XXC#U0:O"\$/5R(|#):/!(V87AW6D_2%)P=.VXKHW MY)HX-\$KG8@'1
MK/H,K"\$3-@0GP6%*6#1Q>6:%A|7.F?^&T":XN7S76GB56*RI=LYTFS M%8Y7-
LGK2Z_|+|"|T+GH7|/I&.5\$=_*!|Z,M#4W+P2P7L,5=.BD@9>K0RVVZPU|O1%
M4A@"B6&|AL&|S\$C6)8GYT@M&T>M3F2JADQOB W|^? (27@8?73;|NQGF+*=1,*
MR<)=!L*G|5NO+QX3(TK8/4CW6|O:#F(Q/9KCG208QW!G@|Y
XZ,CK)I8WB|E8L'5FI;:7):A(:/KH M4'95Q?9RJ&&U3%T-G1_1!A,>;-N#!1)+VR-
*W.E'G"HE|YC"07J/.#5 *D1SJB;Q+E!D90
MM1S9\$2.1@2K|X/WAZ*9U%X9O80;JA7P60S2)!@H-&1_VI.=EW87C7J-SZ"&
M9Y*SW^=H=*L:C/7LAXPJ5S/D*|;B"WAD9Y5.->A.(X=R@KW.XLEA4|VI+X M./E?
E:=AM2_6=JO.621SHODD-:"Z07"+"RK2Z\$6|VC|FXBQ,S<655NKJ\$SEB
MS'BD/CX^|3J&XXRDK|HG0G?V!;8E|XN2)#|4ANJX|H?DI/(38YFP#W&J64-
M/'B2A&|JMMD9?0.GW'|J^:V143.+A2BP<&\$;W2@&\$;T/"O+H%L|\$INMD-W|
M!R8NTTN;G&?9;>KG*/|Z.'1VH)RH?;>;MUK*TC#|2?DCB;LB:S\$ RN2S"B?
V6N|WY.+>2\$|0C>V+Z"TX?%%EI;X
M8!O.V6/K)L!_P(M(H:VWD25;.#_|59G05^D>|#^:82+3M^%R&1G@J<|H*/^U
M>^W/CJL(1D)<(25'H!B=+*'&M+:VED9-+|'+GG+&FKX.36G+9|>Q:6C+G3 M|M %
^I7NY|35A=,UW:|7/O^9MH|J|Y=LJ%D5>N#J<:7'3-ZF
M>6SN4!W(1(5J1;:94'A:S.FRK% C&KA_6BZ|&S6_H34DI^RZS*))M5M:Y>
MF983K;TG1DM>)-K1FEF>M1Y.?KIKR?W4 M_JN32_|C!YO*
P""2#3P\$(6#4";K1T?.VX5?|AU#))(&QM>J4D^4(5= NK?FZ M?
%2#Y2NAJ>0OCM+,LH%'E=B(S@E-7_ FT:F(O;
(K3I98EYAW|JKSDZJG0N".L">75W>4\$97 M:9CZUS
51YPBU1.+YXFQTAB&F!S|GP0H;|BW#HZ|+_E0/QM:;|PV8WK;\$F:;
MA*UE|Q%6EVO3V7MNC4;HN5V=#R- M3K|WU-(@9E#4<%9#I^86@6-
WG#SVZY;@69GPP)#EH7R_9&&91KE6:1I'KP6 M25+U_%,68+FS(|H-H-C_KV-
\$4,IT>K^ M7RY|YKV=-BZ|84A8

5+HS@"KE^#@0#U%12Y)@5*C7!7,A!0E8LV2T!FOVUZ\7/>47(\$_ =^LV>A M&W'3>
<I|Z|R|K?~UV)PHQS2N1,B~JPRCH_%1J+N MK045QMO=^R>1V5P
!|>;JA*#4A=*N\$>>R(\$>9LHG:(JC*DA@:J6-P"04P_G ME.&TZJ_6:'.9F-
V(G_UIC: YJ/#.QZ|"R,:+R3 :POFMBF\$'QA8W0EJ@P.: MEESO\ACW@H;9.7%?
0*;*FNKQA&-B|GZGL,GE&|_A-<|_)YY?:?QAWGF6 M!5(>^_7U"V_ \$*7\$|1BGOL#\$
SKJC%:AG|Q;')VQQ\$^JVI6,JN9::PLA^,M M+34|"_H5;%=WCYC_E'A44E%T8H\$?
4&)JO<9'E1M""AX60%/ #QI(S/I>@7SW. M59ISZ2#Q+2+3?FGL#>>O':@9ZV?|=879I
'(J';DW(&JO!A\$'\$5= =>|HE_ZF M1N|I*FZ^%T|B8R1H6\$0|+
|,TU:LMZ@RNK2;S.YR!_E^BNI\$?:H?1Q1MCH2 MV9!H;D?_\$0S'!>T9:
(#,%+3GVB@T6L1\NQ6_*FJU+(F|::/BL_|U'F_2#\$_@N-P9UR)KR5/(^@YG_|%&8R3'X?
>S>#&(9-L|_M&'?K1=4XY|6<)09.&OXOXM|JLEM|1>-
RXJ"J/0:E29=NG01Z0+2FX#T3N@(_MH2A(5TKH(+WWWB&
(|%Y#"T4Z4@*\$&A+)">O>[XQU|K>_??:^9Z^UQ^"O.09O MYOO,YWWFI_?
4B).8/FEQHR^N5:'.X?453*N/):4F9RY6TDY>'OUKS6+9F%5) MT|BL?
ULOC3*X/2#|3X'(1H2F4K>4UQ3>=C-!H08,W1(3RG3LL|/KI6
MWGWQQ+XX>D'TB/U?|=E\$K6G(|%|<|22H1V/%QOB"A->Y|T9<2Q_7*SYF|!A?
MV_D#F0HR5F=W7B?I^!SI
E,3B8K)VO^2O1^(T""NEL:WQVL,LRLLI8KA9|>B'|TI1|TF4.O\OCG^OHZ4T%F%0_)Z
M=;'O6&V*LN(SBX"\$=U)JUZH3K =H258VO/D'NBRDTP#F.7P|E-|!WNW\$OEJ
MCGO2'>KTHTER-V)ZP|5EK@M93= TVE&E|CO9"/
M**R1#6_L9Y41)YJ5YO3|6LEMDWW=*>XXC|HN^A2(>8+.0|HJQ:H"H5YN2GV9
M!*7^M^>|>6K08H528S+P2?N2Z,39.Y^3@=Q&2=|?+@M,0+?GB>|NGKT&|N9O
MLZA1'69E6F^26I&&Y|85@Z|#=41?@&;C<@/O%L:\$|*QEZ88_1&Z#RG# T<|_
M"OVY+AYK\$(^Y11P2SIP)24T>QR3??JFU<557S"S0%+*V#5^>KS<+Z|U?:|40
MITSU,9-"/9YV>UXOODOY3"8/6?W+-D|8X91?K45,<|TR.|3C>4I0BU4MTSLY M-
:77D0/)>H4%_%3HR^B;J,<=-?KEXI+WT;Y+:KZQ#99VTE_NFIQ?PHXAB'^&C M4|VC-
..1WM.'=AR5,V>B*8%)U3_:%:++OITM8_FC8QAT^6GPKJSFUQEYN)^
M92HVNEUT8/3.):!E<4'TAAA_VXY96NCW6.&<55.F!)B-^80YDI5A,O+.DQ+M
M!S_LULHL=*KGG4629("_.15K)(#G|>B7BR-Z@Z8(|%^C>_B_:BTHDMB4M1@ M?
6/X_->L?XJ) MJ=;GL:O|%HJD?D4WU-.^;2'-%Z:OHL P6DY2/_#!G+IVJV|^GG5>IKJ^*XG
^ M041B5"IV?G/7_=3.&7%&-RK NN4ZH&K<'K_3|I=N68W*|'|@H|.W
M)YRSSC13G#L5|X92KS@Y"IR=|OUKE76VOF%GY;G2": M5-WJ)3-PL%|H%
(AKIROQ|4E("!'9'W:<)ERTP#,FH9J_T%|VUR|JL MR3I+H@SY!*,=,0ESO54|7&-
">%NS8F7P_35W=>=NBM|>5))|RBZ|HN-A3#3@ M=\$74.IRE71FJDK.("KIN7@)8O MI
MYYL&Z|H^K!UP0J87J3R7,_W99_4"! =5+Q=GKC=R)T4=0G,>&MJZQ|PO2BMM|W\$;=A
M)A_2<>D.CL= =>'17.W)#7|I9K+)M4TG@TOO-/Q|7|I88LG Y<\$53!'AWJ&I+
M/ZA96*!"P.>5B"9LNNF>O=FI_>Z<#K-ZHXI1|AT=8EJ=RJGES.JNH^H??^2TM."'
M,@RK BI9X8!H29&L@Z-B6"YBCS|AR&.P*KFPQB>:.\$^E1V:&|J9D-
7V:H\$=:%)C*XXNCA.KR%A=<@FY&^//62EPNX)? M_ZG\8Z\$:P@D\G1>!BF-
E9V:%+D-|'K8=?*QJ<|X7|0@E9ST5LI|/"_4:#M3 M,%NSS/-5JG6-
CK7G|J:2C|^#L_S_4J_"9IK7R9D>3'P_N QRQ"@B6#2P.VYQ
M,TD11/49.:%YG.7N4+XN!9,3V@4D28T|D(%\$5)>Q1CYX4EZG1FU"D0KGFQ%'
MB1ZTUX@|I?+;;?UR,>./W7,+>@-ZD|LW|_*P&C(RH?ZV/)DFY0=,/BKIB|UJ
MN+QM*D?1JY!|3(%FUTQQ&6^_B?|A Q5|I|D0(?|6N+/Y(6@_534J.?+|C>
M?:8/ML#3B.GA4U+SP+CU-U?/6T6' (= @0<*NE:|OU|@>F>5E!|I?\$(6X|X.S M_B6A\$**
(1)R7?FKXXX/GX5J=I*W/OJ?:^\$3|QZ\$U2|,NT'P|P|OF6#!5^3Y(M,:E#5G?X<49IN&
QJ4LL|V|V'6%K8A"&+KI9*)5MPI*7?1"E@P2:23)(N2P" MT1QU(#OH5MM:EFHDX|C"TF
OYS4#%,_Z|_# RG;S7#KFOW'#C7;B:Z(K15'D" MT)5ML=EI<'MQ\$Y&E*7VG?
4E8J|NZH97J|?!,D1+*%U
)D8>17F*3(H,U6P:_@QA5("OZ|@8<17U:@1MEA\$K#8M/APJ|OJL9'&(UM>'I6-
V:J^;4W| #ZOLF.+ \$N_A^716X4IQ?K9C22T!*Q_Q|8H:
M#2\$%C|J^/6H!FZ|C160R<1;8|_"2.910(|9|= &S|33'T:M M>;|I?|C+&-U:=MV:_;X A19^
O4%ON8312ESA6?+L|7BN-1&W2Y,U27@Y\$V^3R\|0J!UAOT|X^<7'@LS^N@I
M|0^_"@K.XYL@>54GQ|IF6=04),|OA4?K#M./A1,-=BC3_AJ>1SSRL)|@M-P
MJ&;>GV'JN6W%|***HC-RLHY_|="JRQ &*@7G'M106E4Z;S|L.KH Y(#P2
MJ%5AWF1Q?78)D.V?'#5|*+ZDOD@!)E_A'^|ELP;TKA3ARDKJTT+<^ZAM0I9 M&,*C-
%2B>J(7G%.0*&C93BC_|Y,Z.4X+5@
M")J2@OQ8M3Z(K7B8ZRFGRV|V6R5<@S9>\$J1N?|?|Y|HJ(=X"JH)?H\$0,UDM MZ?

*N/&%1U:9_)IO/0.W%W36Q%RKU86U./6.KP= M&K7ZW4D>'-
L)R+JH#70WUOE+'27_1+<,*NC4U95\ZTCX*HZ!|X3D#97H%8
MSR7@PQ'1!'^';4#=#G|BS;,%#CQ|H1UJLEQ*Q(|/(^H"7W
MIM#MH+US>_&MH\$D2RB;,%3=LC+*8L8|6@D0N/??&TW.2R8_3&X*\$|,T2AJ>%N?
B&>N3G|M30T_1X D./=ZHF@^_Q2)^\$C@(0^%4#
(14DM>+M|;GM_<#T11ZU7A!C3E11 M2HI#|9 X*[VH!QP|&G!;VXLM?
^Z12Z#44%P8??KGF8|QQAI2' IFTW4GYX MA=@WW_M'KU,<#T|JR=:
|-5|K=|5AQ06,8C;3DYLBYD"C_(B+)|B|N5|6TQ!623AQ^|F9!8O:V8F*C9%|TC-
*S.Q|;*8B@2A%93ZC*XJ3EE M;XY@S_9UC?'%|*^ZC|2L-QNM0I^|O/L4^K')A|UQ\$N
^31_N&'=N5WNS6"/M|AKCZ:D*A|S_YK8Z YT.CPOR!7;2#W)>";|G=._R#.@-
W4|2Y\$^&|'SBNY
ML0LI&G'C\$X>RW(.J91YRC.W|BH,&&X0M*G>M=^5SB#.5P/B"#%CE5.6T:??Z*
M:^[%NP56PU?SSHY/BO3TF0ZZ=-Y,W5O3LS0'!Q|T\$|>U7UGV;,%T
PZ*W9F@-5;|2\$V#02O|0Q"Y|WD+J+.*E)0YP;N6 M6S3&A9^JU!?
GYUX6?,Q|BN+2./R.:8/4XWOJ|2J?.H/-^K"D:PBSN>9.MVK& MFS ;XY*N !/?
_&2Y|)OKX0(D4S?O1^&#H/L@K=F,&1.|%|/+O!ZR:-F1&A0S M76_S^61_35-
T+1KN#MO#;NW,H^!4"XV?GFN)XS:@WOXAZJO!R:.'JY6C0^S
MN8QL/;UK.6,2&5I\$OC<;R@8)F%R MEN
WX"0G*J45/Y7|>7T=JY4DV9D2!R5ZT|_*430DN82_S_?N@:N=9IN|DZ(M 9^VK?L-
BRE%T,HI+\$GE.=S2GN"PB=M3WP2TA':V58-I*|HJ*U1G|WEL7= MNEV7,+6)4;?
09O5BLX-82TK6|, @^V:K-1W91X(^N+%|944Z0)'?8V*6PI/ M:&1-
|G8%;DP'5E:179>^VD%M|EG_%3M=Q^I=,)&*7X@J:I=FQISR30T+.U6IZY^>|
7"&7QLCS+JO%M M\$*?T)"OP9+45ZF#E2M\$O/UD?HK
R>ANBDU;>S8'IS6WW2T+*QZRM YMI/'RQVU1;BR"CP2OH,>=I
MF&N.'!M3;.:LCE97EX_*|OX?@^'RE|M;5!=Z?5V:.)Z|& #I:8N(RK?J^<=
MG|;ESG'3+ ">8:6=":H1*6)Q"1|LV_Q+0G#C+0^.?1(EW??SW|(|=5VHA9;D
MIE/@>S@=(+J(5SH000_3_>B)EZ->NWSJ9Q%U8NWFLD;:"J?O\$|I#
MXB.WYV6;+E|0MCV0|-#N0_::31@X2|I4.6.<0.->R.TK2O\$JP@_8?WV)# F?
M8: ^",A|YS\$^C|/87-!EEO/V9WO_M^1?FN^7BA|PK754|C?-R<@)UUB/W|
|/3<+@/>H6O!K,V%M:Q9KXBX/XU#@.O M&#UQT52|G#&T,SWR|LP|0U5N-,54
D.VL6:JQZ_CMM-_9054"(MWMR|9+5.M7JG:KN0|(1BIURQP\$S96?
DWY4Q7JK/RIV83_(|+D^'_0K.-3N@
M|;\$|&OA+56GJ|@W'E.O5(WBD0GSXV0\$%W#K2\$J5@QES4VDXV946^B8Y&*O
M*^7/SK<|Z"U_<=%'7_G4Z8_'5/08JWH)\$#L50\$Z@5D9;F1V)5G-FSJB1NQR; M|
(2I2.C|+_85W@|1#|6U|3R-KB-J4L|C#0B4SG-355>M0%3AYUG1=L7N0|ZY^M%93?
S0;8P!^(A)_93=6XDS)FL!SH7-355XRN|7L4FZG|)%IM%9B'?C"EYGY. MMXWK;W/|+U/
X-O#G&N^&Q&H:%L0PJ+_/@2.'F>0E.'C&-09>8'=/KW5!|I%R
M|H: +5U1<8UT.8/'M|H)74S>QIE?G<|&XFX'3HL,9K&7:?.C1A(O#|E(-;7KMN
M<=T@;4"&|K?/-#M('D0!\$Q'J8"[TDSHD!Q?+_91":|P=24#JN->|OJCT!<
ME#DWUB56G42#EV"1JQ1K4&DJJD":V?@TV#0X_VD#+5.|O!K=I+>4AG|SB)Q
MXW?? ?!OU8"E5NS*8)DUG6R|=^VZ,EBWO7W118;97+(X| MIS-
J+*6V=0&+D5&AX,|8?>417)PE8. M5E|GF/U>K%X9=)'TH>D28/&>|A|1K7'@:?.1-
::H*27T)_#PV?F\$ _6 M|K\$K)CV:1B>#|D13&KE7?ZP:D;S =-T3#H98ZS;JK)A! M*\$,|I#
14*;3|<4ZS9Z)_T@?B L|!.BLXR%IS@V%7,7&;!CE|^N5AS|*ZW,+:
MX:&O6F\$+K>:GT@9#5|)\$N\$K\$2XE9-9WK(DFG_L< MRQ"85@T_-
)L=**;^ZBDZU3A%5^E95=5HXV;*3P@Z'L)LE1R'U!WHQ| (2SK8 MVLU|F=BEQ
0|@ ">GIL954E4*1=#3Q=+|WM\$X|A_RX RF0G|T|3F3^Q@(&WL% MEB;0"X\$"?
LFNQPO;@SL8Y)A|XSXD6DY3QM;S+C5;YY6%)FQWMQT|V5M"9K
M|KH;!"4G2C;E=7/%JV<9#8&"64P|FU":MX !' 'S'ON/%0EO#T(=G8U8VQ==
M|E4WKUA,N\$@:IN|OX\$E84>6%:91U&#U:47KD!86,01OU4%>_|2'*A#4WKRQ
M=RIA2M.Z(3BG=I+&=29YVZ5#?,=BTF^D@4!(ZAM| MMQQ5?LAKN(Y(1%;8
/8'VYOLK@T7!'_05@:NILVD.:?
MU|FQ:#O|WGH).K7#|X07;R5XALQ0>H)%4'O*EY!5>78J_Y?H|W|SY
M=|V9J!>N94DOLCA7+;W::*A.PI|\$-|I7SDU=;3;22:1*I5V^S'1@*F&/#KJ MN 3(*3
=1WJ+'D|E^W=7K5W?|Y#N|WUK:6AA?A=@4G=F^Z!)E(PMW+,P,%|
MOI^/R(*O)XGFS/;H'Q!!R^Q/>Q'C|^2F?H L2?^,Y|2V^OYJ2VX^M2 M43Z6+G^|0WG,
(SK8;S|V895.U9OV!(L3,BQ?|RB|C|%38+V=-X1F37,^!PM6 MZG |'5T'V<+D^#
|=+FL" T^(O>>IO^R5'QF-11%|K08_T|OSM-GC|R#;2'2,O M 3G?7Y@;A-B?

f>I/05.6RPK1U-)%G0'=59TR[Z>DBXQ=AY;,\$^I'2HT^6@40 M3T'%/= -
<6XY3=@7@91FS?)JBM2.5>B.4!='^F!'"?PN:9N8I^&Y4BS13JO:~S
MJA|6.R%GGR<,,PWXNNH?3D9OE-A(X+UB(Y?01FBD1JJ;'C%R +|1KY#N-KP
I_50\$A?QS(9|40IZ4N=3/A(IY)YMC0 MGD-C>- ^??1' M,6^;7X=:6.+X?
845@0/IDK'8V\$7.)K'@8:5J??WHW,YCAINF|_0Q2.LIZVM M6#(A@A0_TVQ'UI^.:?
|V*D|4CV!-LR4)_!'<.7W'1(0D/0WM/X\$SVIU>?KU^O MCBY/Z\$-7AJ900X?=?N&7
\$0KIYU0!KS(^SGVNNPG5(_\$|8MT!V|9W:~8(2S8
M<(!G76WMN0XM+ #KSO+*Y_~XQ2 *J8&Q2N\$ECFFOM/=ILD|_LL/9Y7_91;5S>
M,RYDY;,'5"VR^DLJ*&| CI^9|_VI*T)(2=YG!R>"+=LQ-/H|80L)'RQ>00
M1CF>6OG*/J=\$B=:;W?2+RGB7 ,G ?.8+Q@(WE-^L-|&K(A:9EB|P/|^\$!W4G M)
|YNY@?)~C;O#ZGB'=>WGW0;E5/Y4N@E#JXA20@R4X,H0K0IHR?>,'P.??3.3
ML(AK7IW\X80ON|1A.!B_UM:Q(<"DO.+ #Y+H@49 ;|^Z54E8ZC?;?,57AD\G8
M>F?'Y|:%CJ*~):_4+B37|IM2|HK>?+4%NYS|*>S#)|@ST7(,+=0F(\$PV86>1R
M_XP/F7COLUZ6U>BA|TH^F!_~79:FJ"|B=\$N-'ETNP:TM2GG^Z4J-+'W|SSH-/MOI>
|AH/>>|EO(HHVY|.(^>@3Q,JFT6#S<5/Z/-5'=7R,C^|DE!4:#R!AD|UL M2&&>7CIA'N
5,_WG\$C3^;TIGP;Y|V0HP^/K)W5|HN"2 SC@IZ007/5 MG'|@+JQ5RZ-
HAJRI*8\$>T3JU+5\$9NHV_NX>S21#EV8GZ0=IWP%MW4-!^&H M
Z|6K*U>89,JIBM%1M%+H|~<#&WB93Z3F!3B<-^*Y<;T8/OLS%E6;KRK>18S M52??
NX>C*O7L\$1DY'DQOQJZ(_~.MT,M=DR9;Q1HJ'4I(S%ST)6Q+Z(\$*M86
MPTN5MEFI3;U+=XPD(|/#EXCOKWSDYDDJ3DRU)|K.M?(_^M?*\$,7&--J#
|M'WG0#;SFX@T|BT-Z5/^H.)';BFG%F>):0SS|++B(@I(73I7G M5G@)H-
Y)F8Q6IX^44.;58F9V-|^L-XS+/-&<>.MJU0CVLAURM 6D;M|\$0%+ M0D?
&XZF"7&WO|P*1QB#|*JBO_2'SU\$INRTS M?D=0LSLQW^A4DQ,I;PGF-S'^^3N?I5X">-
AJ*I0=IBU/5!(T|='*7S&|KG! MN*U!6/174KO#|~.8"WW#7VFV/|@K\$7| 71-
&PN#1)O1!Q6WQ?GWM|_3KL|K|7X MQ|UM<5X"|
BPQC9(FY|= %DM=Y_UR&G!#O.UG^VA/^:T0B^(Y7Z!|BZN!9%FA
M25Q.Z6|=MDFW50@R<'8B%2PJLB+NAMU_|7H|C%K*&U,P|5N^O(*B4_1
M"TW""%W""%RJD=RZ|_5M(KM3CD/=9 MO:/=8!RS?(_^U-.RIVS!\$E@U,KC>!S&1FQ(\$6?
7<)*I!:15;AS2..J?.E<85-MZ+\$D=1*X"3/+H|,7,A|B/'|B*96L1VNO+H@|^~:AP!,IF!:6?
_BFG!COAMB MNG?"G;/S7;G)7MUPEJU&8GX8(+ T?
3!Z3E0M+4XHT:W4^A52I\$I5@H'\$)'~+F M+F5>.-
Y|W+GHX;H9)IYV&*Y_FL";721#WZ(N|6&D|IM*/|@.D%2P3M&N0-FC|A
ME@I9@*OW|%3(JK*HK%FNI@&U3;)WK7,L<|2O9%2>|F<;ZA&RQ31RJ):7WLRA
M+2%\$E ;FO5:U%NX2<7N6"@@"L=AZQ=Z|/KED.MC&5DTBKV' TLC|~%5 X|J
ME@9N*E09D+MUB;JU?^~*8J2=I4SKI^QO?U:9A>
|C;!&=^&0GF#MN2|5LKOT8%>-5Z|H MA<3;|6P.:.\$*96# #HKKI:D.^N-9?
0=BCUM5/K53@%:>Y+E=4K 1L,MM55H94% MHN%Z>;
<3X'H1>#K_WV";.7|0P|@|.Q)B01%-*~K45%,1\$=6NXCP_G-LD|1JZ MH+2>|'^>C=GV?
#P>6A;69~DJ'6WU72=FA|6:<7P:GB/WJ3VJYKJ M8|I)L5?F=/=8-
%ONNP\$=!~.LAT'CQ|'\$~D6+J>-6@<91A+DP93UG+Q8K@PT M ^81B@?
#:N.N;^;>03M<|ERMALQR|5=EBIRA#H^|_+)P4BBEM;QV5CB?Q|;<
MQ(L/L=G:RQ"G>^!ULJ8T|A(|#=<|YQIX.7GM>M6P+ &!MV.K|Q1?
%.WX%UO#JX+N|^H*|3.)7^=I').JZ^_E&_X";NY@ M|XDX
5S)>2>M(\$G4;,QH|A'L_<.\$@!_/Z'H+(C@6P6B6YHD5^3E|J<;|R/2
ME&C'CWV^~.8.1P6IR4KH|71KU5L|A\$YC|<FL+.SUI6>H7=%6MWJN C214?I_2+
TOF'SZL>C#6R1\$I=..M0 MX.G.NY%S|4N:0K'3?N%8FZNG\KMDO#
M1T5X#&*K*T5%T;L_599>ML|+=G2%Q)H1M MH-RJ??|;.^6-|SAE#=>DJ@#;2
^P#"QR):|T2K8/_\$52>|!_T^G:)?XX3> MKCPM'=|>C*|E50EW'0*7>ZPTZ|
(S#\$@D%8334FZJ^N"L8|3(%N9@7:7@|X-M-G16(M>^G9Y&4|K<;%F+?
W@UDU912LF2 M8B3F> GXD84583*9? KA: M\$PT""5-
FK\$,CHD1A|55HM;P4T=1M;HT=,Y\$D|=*RGIWJ;"QT1N7&B)5MD!R
M;D'QIA|+9=T&@NECX.SB^XN|\$WN8T:IH)BOXJY !0F+%0 &CBS M_LA%G|#"~
M_!G13|@CKC7>@DZ(9N|1U/CC4=3459S@,3VMR2+>77,G.=(_@*\$J5/Z?U M1J"B?
9_K<'D PPW)!6#N|JNSMV F&6W^~%WM:"U&8;~WO 7M;EHQ5RX#MNDG
MFKRT8)^?Q"66XCJA_|RZK'R72\$2U:EL_V|>F+3)4I<3'1K2IZ8Q? FB8S6:2 MGPH%
|XRI|-1=65EL09;@|N)+*(+1C_!?
43MO=FD3VG+G4I+KDZH<5K,8Z7UIW)34"=SNXM%? M,527/AL+~
|7BL4/ZZ|N(\$873N1XWISHS8-CM^\$>Y:2NN,SP.EM)"%^*S0C;

M*2A+N)G|S*UJ+0&E*R>G,CO#B?T)!?C)GYJH:5(>+S.9'V-;_9^C?2,W#R=TIS<+
OE53@|UW,?:\$(PL|_C ZJM^7".XVY MM("_|U|:2XAZ&GC'1/WUV)TP-71N>S^|?
BZFW=4K9/ML)_Z@035(.^X4#"QS^1"S#_49QG2W)A)ZGTXRL3(J%.P+?H@N4F>
M:F5H M:6YA&5.=,?K9NSL7A4U)T*C)ZW329@26<^H5@97|(X&%IACN1PRO
MJ2H<""X-K:-@TU0VN|+@M>/7|4/0HMZ1:E(U>XSC+(7)?0:N7")TP5WR\7OWH').2T
P*-H6V0:#!MRP2OM8?:BKK>=G.H.7HYSJ.,[NMP\$Y#M#=-.#DY(Q.?
19F=G%PVJ|I>PHKEB MLZC0/TJEI E%B|E(0SE< KAI/^|5UVJ^:EM5-
W.%S|A\$1E|.SCN':UQB|G1
MG/OACSZS=S=U1^P_&#.,|,SB'#=OCK,:EX>*15BM38VYS81*UZ>5|OT:E)/
M@|*ULW'CRNZ6|J/A1BO|'V-M_UT+N=|.KMJL+\$_TKFK8KT_IKCV|Q5|'D I' M|;C2FN
EMZ|6S\$;3A?8O5^+1D_#"'@|W|A))|VQVZLC2XQXDK|R^>&5-[V_Y
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M5C#1Q,XO_:4/7R.&1#Y7ESJ6N'(.JEK3VBHG):X|?3E?WLU();+*V=O,;"E
MOT88O:)ECE#*WU5,42FCJ#|9,_S*6H'L@ZSRKZ|T*M%&,X>4/,S4,D8^Z%=|
MFXYG;','/7.9Z? TK|IS/'@K FL6@P>E0"8Z9L|-#;:=7QT5&|D\$KIB|!+P>BG|MPV|I
<91(4WQ>7P.M7&V**5(C@&&3L4>*1B|G:A<6?|?.|T|9>'0)B%OLKULB
M'!I@VC>,\$Z*Z|3KL|G=#8ML-S>W@1S_AA/T^,KZ(M(\$:[K8O_4F5V85U\$5P+#E5
MWY4R|+QSUW4'D00)9-9|X42"1LE-=J^_\$8G1|*QDYC\$|IYKA|5E:"U_F\$<M+VMF?
P45@QDZ|8'YJWDN2(6FL,&1M\$AC7L;U%5%=11E|&|!#*QN9O8LJ5 M-
:/HB58KTFPB'YX;%WT)>\$HJCRM;|"VZ5OW|<'V49&#))6>6|!;RR5KFNI#L
MJV_!JYP/Q8EM|6Y(5AQJHOLKK6=+*4AKN%(WX:N2H6DJTD=T)5#H?
5|@WP=&GK^>,YBA'+L@2A5=9'J7I6@S<@+!WLB4^-E1DDU0WC*&M%Z;SXBV-2-
UI\$ Z"Q6'L%F>%1Z\$S)=JZ|XC|'50V(U|7-*3?B-.S8 RCYO#| M)|@B^@F'"BM|+
"'LQW&909?NY\$NC;U=WHM'D,)BHG)_)=|/FVXG8UFM 4 M<=>LN,W^(JJ^@JK(UMQ*
|Y-*V|/|W-2X#"S-B L|A^""W@E,IWNXCPJ4TJ46Z:/M2DM 1GK)|@J3:
<|^Z6VHG#V1_Z>|DY?P3 M@3OG<+FG40PA"|S&KA!!G,YNB@J52&A;:|I-
Q|8\$|:5()BJ4SA*|#/C&.^' M?RZB8|ZIH_U
(^:CO(T'+O|/0%3;2|ZM|Q|TW+5'_PP4^D|9"&0@QZQ1(ZSKC
MH^8#)H\$)*P/2U|U^:6T2O#6^*1_.T1\$BEET=V+XH!|U;Q+&\$@H.W2WW&_J
M|CZUQY-N_>APRT%6KX.|"%)'US"#H R9\$!A,'9LQW&I9JV1?7S86GQ\$X-WPQ MW,|>
Q2H41LR&I?_:DS|CF%Y*7Y/K)EE6:[A:P4|X)FKRQ'+NEEH;+U|MRN2W_-R'0?
|9ZU;JBUS*T(ZK"WM,PDH)!&B^V@0(T5|3' MJLF&IHQ4'VY^)|G/:X|'7@F/'*.
\$A<#\$+F'_O+|.2EO(W|OIXQ/^1=G?K/U M:D8(U,>08(\$WTM5&Q,^+<^0-
)8"&=^>'R4;N@#|8G(:@U|&^.Z&#_7"QE+V\$ M&))SV6|?^\$NVP=Q3|701X^D|M=?
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M:MT7@ID1|*_5,F4:Z^*6%A*O1PY/M:@5."J^B0|-#!00X%(9*QCSW|SG-/A>
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M9|PVGQ7/+A9M'?R8=Z*;8|6CR5|20#)+L DN|6^-00Z?Q9JE|0C*C'!%B<M9UJF
H6H;>CV/*;NH5|&I..Z6HUO%|/TO;Q54>CX;WN6&|=&R.09%D;NIO
M=3XRB;3V)U|^! 5MN^JS,26P(+9#GH=R+|NH>|/2?XAO)E?(+<|%=T|K(RN
MZQOT5\$@WZTRS1 R,^*.5:\$/=KMA;SKE:-6N8K:&?'N&%H/UT7-%/CI>|,2*(,(&
(|2I6.|VY|F X1D3GFG;WH-K| M2T#J)VR".YY%7UER&C/69N_F0AHC.,W=S2|
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\$0375OTM-TXX+5N=&_LW#TM^54*1R>KWT?6-|2WI9TL,2&+MSCAIF03|W7%
(T6+ONXK@4&KB_M#L%0.P^L>&<5PM%!I'\$%), 1/|@8|=2?@F MC3'|;-(B23=C:=:9?
A<:IW\$#Z2N\$#BE)|/S3|P"SZ+?38"N&(%A3<_L2| M,--?
AMLR5IU>8*3%FMCC2K,ZEP|<7 6IXQ3HU A(Q6DB,@,*;5B+BEAT3+)
M330A.J;O"|.K'ES#!2Q&|J\$05ZI9R%#.@O7%P&Z6WQ|S|ZV=^"5PTY#U-BM|
M;JC*QXJFY7LG0P(%V.CAWL>NIP5^N##;#;+;%9.SY-/7UXLN*>XU+6*H*. MT):R|?
9V?5WC6@.K<4K<*F)ER6-#|K-6B4"\$2G\$!+5/U6H.\$57\$Q-ZH#F6)\$L#K>&D
MC;:6.4V=V*NX(%%"POH MHC|F MAK'\$_8>C6()+*O|=/9L0VW'*5D?/+P'LP
#A/%2@U|+9|0&G;5*?O,'P
M(G&6M_U=68:\$7=I2N(8^D|+V\$"A"GUVNZHXY1.>IPJ:\$T?GL-S?@Y|-;M)|
MLREVE2=|^K8B|5M;+W|;:I6.WMOKR1QM>?8+K>8D<'.%2;|
P0(DU6|SKKHP|1+4CR98-UOEB M75L'H'R|G7.D#@IX|_/Z#8|5|R>36:ZORBX.P1E6|?

R:DGJL&M>SRNPF+8376.>BO&8>M9V18D]?
9IJ+WA#KB8+!%OOI<93050_&?IKCV??)KKT70'Z*27-53#)%Y M190NI&?
GNJO3*2F?T%YD=JIVTC427KEM"Z.=!>Z+Z5<(+Y;IXZWR];<;P MJC ?5R--
AEEL71(QY&R-S540GOG0*^EH(3)I-)DT%I%B/(#*IK5<+!=.K^MS-
&Z3KG&D^KOW*.TTEIEJI@;1HO.L+FP24^?^L0FRBDW)HSLZ-5H-+1B.A9
MV2K8SF?=M&;(+LDHR8Y15M"1T;BF%;J=HK\$21C-3V7IAM_\$CDFGY M"OJ9KDX
NU+Y @;5"V(/*J;2(JPS<.FGDDN=FB%(E#565SOK;A M%^/A9VN'XY(B[V!#;1"@-
S&8\$^BJH'G'MH.K.^7Q<;^Z'42Q7EZ>%E+!U1N MN\ D45?
9<0W).JY>!5C+;D0&_KB08J4[NVF];7Y>F+P'EJZGPJUO1*0?4E<"NK1KL M-
65'ELC+YVMRU.@K/13I' -YK*\$LF#F4IG/6!_ZCL\$Y=%-QD?6&GRWBOE\A M6V/!?
&8JDQIY77CI8(X2D'DE7(X4C_79@O8ILCPG;INRX"EP5MG>>W.VU1GI
MJ4:BONO:PZ;2Q"6F\$+^ENX-XI4I!U^J?&X6\WM?@9EHO.ON6Z?4QI3%OGF M2FI
!B@IU\$HZL'B^."!7X?MYQS"EB?#B%F+&R^4*R)5L.B=GY3NH=%YG-X:
M;.'^=U@Y%5@8M6#JI^WIBW)?&QV.-+P!62VTGE.-HW-NS,=(A OUP9N
MR@9NZ\ M;H0:>RE9,U1\$#M^/R=E7*NI(F5SMOC5SR8^\.<,L/-+YE7/04T+I
MB9Z!1H?ENIM 4' > &L^KS9=\$-2GS?TY+KIRE91=TL:/^ ^0!+C^RV8G.4?
T_TPK6/A+D7/"G(^YR>^>YK@I M8I%*18Y,20K=1PL#7X*JJS=5J)5ALM8R@ONU9M
M@Q3?J..U)Z84CY^/LWF&A+XV,0@16-"?%0P?_R6@{?)G^WYIG*2P,-#"C6E
MGJ)"PBFNSIXA8\7UH+BZIX*,W\$JOW<\$J=^W3YIL,||+5@;F.3"J"WA4F"C4E0HZV7!;
M@TRY'3=441P0NS^ ^! 3F+V&.:2BG0JQ&^O>X&V_+9_NOV%>ISVZJ/2.4753
M)U>7(U)>BD06EL(<[8P0SONI5HKI@MQ1G?
E'NB(:63\$/!6^Z/ZK,ZIX5Q.2HP=6R4E2SYJ GAK#* MVW%4<"
<<6SK@W45E5CTIH.-.C.HE(%5J\$9<24"RB'2E.*+/L<|_HN#6DFD>PU_D\ 7 M|D1
JA=)T!+=+W|PU.D+ECQ8K;3?S(1U5CP8ZXG"C;IWDQ-.18.X>U+U/V;D
MZ).@2G+T!TP#QJP? >G?::YD"?K'LDXX%=N\$ZI&"S-W=D':[#DU_.M"15SU
MIFG_20IPN#KP1G;PWHQ ^N5E5**"HIW?T..BQ0&I>I%RV!NPUV>I2&VTX|<.Q2U
M/L1\%U|23KD^-IBRW?HYV3IBU=?L|83ZBODN04^#B,RK|I;_YI>2LAXQT^?V
M(ZJH*Q(N 3V&0 DV^QK>!MV\$KJ#-Q4K#^9FA=^_JZ#[V]7DAS\$GQ9K8B+X-(OA(0
MJB(3!SIR.Q.CRNU#NF7GS6"() ^/? M/Q51\7NM1D M_+-BZ1B-9!CD=R"Q)
M=RLUGN6-Z-N,PG4RL/H2'O@\$T<-@SU'#S]8V;BG[A7SF//\$6C=I(XRAN>F7 M
&M)G)I1J*\L81HM9K&J2S//7>W18>|DK+)%+/R|L.-TW#4@D>HR/U9>'T"
MA;%UI>DU M"H4MW>0S/9Q;?1^N0D0&MDGD91ZY6_%P&WXJYY8QLK&&"%X7UQ
M";BZJU7_UO#(#X:5G|99@FAJHQ!U>Z,%XM_-5Q2=2=Q S-G|P*7Y|Q@E\$Q
M\$I(A;3\N/K5-%18(PN(N;J N"G=91GB2/TK7A=K9I!(I:6:=JC4)?,4BSH8
M6W>+;Y^U;O2;MS%&I!1D=-:2)RS+5.L=WK8<&S7AT??T9T)BQ543_QF=264
M!4.*+UU+7/48?BJ@9'#|C,KKH102MR05'^J+UTC:B4,I6!DK(%Q,AE'I\$| M2E&R/VF
<"%Y%S_PZ&FJ;XJ+\$GW80(F%6LFOM-LYU4=VV*R'V%U" MW>5W5W7/.R1?..\$X4?
PT2OC\9JN.Q1=4Z"!3CO:174<0@9=S+X<|7_RN=Z M4LW;R7\$W1X*5"Q=N7?
#I#\OCOQ8LVRX!JZ3.I@I\$J+H8'I+/D&O&BTZ03,Q?
M7W!5C|FCZY\$|W/R:Q6ZF)0_I=G MPK=>"^.^T9K&1<3#0@?
\$<5WU_TS)XOI;D.A=X6HMI6=M'>5(VF^L1 M16?GE76M'M0<[MOP#IU\$B|]=--
:L57|XP* B98L2C:80 MWWW)*UW/-|0XJ=,|C=??I87_VCVN07,6UR%HI,%#B|
(17#*I<+TP(F%>!:VO MO2,17>?TJ/-)LXL1HI10955+)9"-5W(=\$_# M)
I6ME|NE6DZ.136=[5J|#"@+YQ;.-@<\$OI#H<0+!066Y^<"92-S_*RFG&>Z' M^33/F0A-?
>,YO2==%_0Q,)Y>TA2ZXO^BG7O:P&W8+L8ZD?KCA6E7Y^W)72N
M)6E!D%IME,Z(ELE8<5Y?W.6Z=M"@M("RNKI<7>VHCXYON\$3
MD:M|B|OTZO@7QZ\9B)#XS|_A009P@B:QZC:SGT>?6T MI14'K\$I60-
#A=S3(3@D3"Z|7VWJ2=E|':^M*%J KM=Y/KR_7JK.U%7#E,0/;> M%?'=&I4GX(?
Z#U+ #F,'C:/CD@J33)|LI^+IT.BR=(W&-=J|87Y,\$T&>R"&
MD@E\56USZ5#M.4GN!NGNE!I%2>EFD\$9B*,FA1^F4SF%-6KIC8!B>X?-
I=E^I^IG=;_Q>S|/^ M!^<%Y|N|SKA;|
KALIHM5M)@ES%CYOD\$|Q#16:*Y&/_K1MX^5S MQY?F\$|R1I?
K@ (D&9Y27C,R='PM(G@4'Z1%H"PX6VYR3W%K|0_3S6R:LKH|!+ M?_YCVRJ?
KH,/*DAAFW V-9|=TU*X|@1FWD;T;J,53=X+1P&K.(4K>|HZ
M2D/VIJB';?/ZDK>B65CUJZP=NM<)G|0=A*FU;7_'%|<.|>W*U*|72E1H36 M_0J':?
K"-S|E/3G|Z>VH>_H16;21)87E.>!(.14M!99^K&(_O/*L6 DL*J@ M|QBX>Y7-
+0,&1/P.D|C.?@%7\$UTX1WUA*0LW,&K|^C9H' =R-U1XG\3PGGI\$H MJ;%_:+4TS>
|D"\$MKF3KLPMFCEC8^RMW\?R >P55J3P+G,V,D-8V!H6H3H@ MX:&EN(+I0PU/M|;

<'!+DK00G\|^"5YZ2S,K<1)\;5:'5X WCO&VQ*T0ZHKEW^ MD=(Y72,
(*Y/AD_H#K\OM@\$YHB?^,'&J!BNXZ/GXC\!02#?PMB!WOYFD(O+P M5;")+
IK6/!9\!#02L=M#7@VPEW6]-MNG25'74Y_JT>!\;H<: M+NDJ(^MAX\$A?
W3Q%Q%9:\#.K.P9(&[2ST^1MSWY?5]>OFLD./FOY?'29\$ &
MA<|^<&=.NT2012,5\$F!M>5]B->7,^S=8E
MJ|8O@MQ)54.E4K\$9>-9BW\$|%/VF5O;_HGXN@ON(3'XO5)'T+UD3@-?N.J*|3
M'8DC8I#?(1A)+=> F1.ERHT2U#7 |BK5SZJ9%Q8;R2CV")WUD6)5F="P.MDYI?
X'!Q@;?|GSC&@LO\U'\$ MW0C2|?8)=>MU+>0@#5;SUWW1\NBEU?)>#>*C9H-
'A5HGNXZ_ ^/ZYB%PI M^Q<0>\$!N\34!EK143BM466C.\M73L3T2Y?K-
AP=C\F:75Y6)X/PLVOIA M
D_GW1|"5+@A:2#.F\X3D"*4B:P=/Q.*DO+^H7CE5U&C\UE>SX;#V
M*+1SD5A"KRW#;2E[XOEB,\|KBC_ G28J|281.V41N0/-O ;X7P/XRWL2|!9A MHN/BV*?
|=F#CJE^S_J5Q0TTLMG8KALY69X+=/>,SY,A8VTO|YZ,C2|B9F SQ
MMBQ;)0%3C3DX_QAC|T\$ #E4DA8&H\$TV+X27AHP'&|QLOCW|%@+6YO-P)D4U
MZC;M_/&<6KO@;C%-:Y<2R6D@O;<3.3(,0K_H99|C8&F'[%A4|3OO^G@0"+T>@ \$9L
M2;'NQG+AF?'F7L!_%IS>\$*2 :Y#>G>)|Z)))CTD2V=C.ZO=C9ZW=EO/4S;16 MN,|
(\$6.35WT6,0;Z;1J\$ELF5TUD#+O(P06FG|Y4N\|E7R-K6CM)5J|!XH.6F
MP+WS|8#%!\N^UPR&M6+LCOPKOM<(YX4^;YGW8Z>;,(G=3SG0Z9>9V|<4-
4SQ+FC-!8"QH@Y_\$O|6PJ|E;15TB=:7_I M'GBP3_J1!*=Z<@W;,>5W
(9F\$3U6@FD6R6\$G)1 M_W|J3GSB>|?)K'G"TC|QRXBW.#HQOB7"DCXM?!1D&ZH-!
5^@SZA\$V%N)@/RAL=B MY9R16HLO95V3<+X?(PF2|&MCZ%>!4+T|)?
U5;"J|+"G,GS*C:K"\A>FHDR_)@ MV|=N^*23 X#[Z/V6Z/Y_U (EU'AO<&K"|]+|+
+"|?|SQZF"*K-W1>3 |Y|* M:U'>'A0HMYKUS@Q*SIQ(G%_(&LHZ9(P2TF6)RQKG
0)QSXK%73 0KY='> M2*=68'FYN.#R(PR!C!8U@|4|<)?
%+2OYI5W:KH!O3(ZAZ;0 RO|X3?P465- M!H\03Y&** (KUMM&VZ0Y|4|S: ?C?;3G<
M%OWH,<\$CHR/|B#S B+M7C4(&+0*6A2PT(\$U8|3XP ^C9SL+|*CRD_E1O M>W8-
H,M:ARZ(|^E4TQTB7LO "!ZZ?H9UJ><^Q M\PN+DY.V;D;6;+|UT RJS0.|D_-D1\6E=<
DE;E8YT|Y>09(!5*T(O_?HUO M5J J:.#QVG?%:T"MVAT?-UV1->YB0UY?
E%G9|.*&%C)W79S>
M"/YR@390FQG_KZ@R_E|80UX1(GPWWVPY7NG>C/%?'SJ"K6R\$;6=1%92Y*W0
M1*LE9U"S#N+!/J=WD_8GMFD.3U71=-E%ZN?9*,SC-\$W5!|HMK,\$R3E<%Y!O- M6H-
BY|LWJ9EON+:E(|,!6@'|&DHPR)!-4IPLH 20\H-9FW\$ M6-DR,,4;R62P=|@|Z?
H6QB?|Y1(|*5.F2C>CN-E>H%3|;R>M3MF|H15NGK-
M<90MM,Q2YUI>'|B|KV8|E*IG3.19R\|D-FM01B6D|S.TTGWF2?,"^+*YWV^(: M\$*E?
7O F;PETAT:5R/C|2WU6Y.YJYB,?O P.B5I6B@4LPQ'>_M5OECL9>0 M9Q5G|S@G#/\^
=C:MTQDQ|778SNE\$XG/F!;%\@:1?H/8JQ6\|@<1:.\$B>M7T0U6F-
|0A0",OOW7K#_29+|H83S:VN)#V,RCMD M=X7R\$DZC|>KV|U>|S\$E.)&.K5|15>
|6,1|J1XYF(8'0R"GXKN53|)+J+50 MU.'%%OH71")X/3CE-,#701OBDE_*|YJ-
NZX615O.|MY<;?1HG.O\$%EV4/(SX
M5&+%2|""L_E*+M|;=U+@W.!USK*BP5H@&NUK|WV;(|)T "IKE8=2.B=H1)!'
MTY2|TC%>%_OP/^B4\|@|%8?_K49 O96S.M 6L2L|=<#^P-FR/|'&N9+<+ #?-?
M4Y|,B%>JF&8/WDS)D M@IB SSXD\$B/:5B9>%-*R1M,400%^Q\$;NW8-D#-
^N+EB'70G/A_(GM*|HD9 M8MCI@, *-MC*+,BI%::,!:^WU%)KHP& V? !@+/V><.,?
W^07J(|K@\$|E&\$+?VV!>XKE*:=S;Z5/D"AS;@&10< MRS LM.
|BV9A%Y.+7^PV7L3WLQ#H|\$>-JRQUAIGS&G&R|M#\6Y:T".>7 ME1)2O:
|OUJV9E7K?VW*^Y'#+WKK_-TEZ"/7R|HW)&MB3C-"QA1^B= B*6WZ
MW;C6SD/*4:25?WELL?7@-2IHST\$|*AFO?'2UL).3 #IUH/XE5|B>|G|LU_
MV*F@>)P@.1L0@^4QD298*>E5\FK-K+|C|U<7Y),GZQ:.8IV:|1CG7U;>Q= M%%?
K7J_T17_B,W*|);UC *-;\$XLXHW_VN|3F8H=NU\|V*<2'S!\$.2<+N M-W51H|
41B3|L+%GS#T4,,?K4W|\$4KDS:HP+A|+ZHEHF):5Z24WUWMZPMI MZ9)V-
8PX6A"H#E" _^*MCI&HA\ZHZ%3CS&UBL\(|)JH(0:H@WA!B4ZEH)K.H
M5S+X:MFWM%|>TGQTZ|M-9F:(16T95/@2XK T-=5P_43&1'B'AT2,M^#^T=>
MSS%'V8@|2/AE099HDSEX2R4Z(|!(OX7ZX(PL)1F*6Y>7H9\VF&GAILSP5E!D
C>Y3^U!;U>_DV\?2)Q=6+?='+N#)X*ZD(X9'&+BS?
SLE/ONC^|";SGH/ZSKL6?"*W&E/MHS? 1|QCG M"&F@?
6T@&R|CG+@*J1|Z;LHKQ13|NYN?F'N+!D<0RUP3CP@.,71(OR%?BY8 M'A%FC=>
9J3F_+??QF@H"M?|2|/4H-U>2|34#7.)!3_-CU?
3';U_"NJC?|O3<5D'ZL2('<1(89O3%WFWCK3_=S"4'>@I<&7'Y5? M4"RWP9"9>9.9JG\$-

^/\$)@>D?@U)OFLWST6B5;11/YE2Z-(Y%;C,9869T:(5 M%R_3I7D-
<#=#COB,3_HFCU/4XO7RH0VAG4Y(#IAK'"U7U8I_7%A#S_H<^4OL MY36 *7JC;B1;.:)
<[GPS90:ISGUI6G5R(EZ 70V,%0)70/K;G6G5\Z..AD#.9X@MJB-I?9)\$&86L M6<2%
[MCY6L_1N:@S PJ?9%R'5HUZ@GW^8L,V3X7J/G+|N@0W;C)TT472A-*KSMWX
_1_LKS7&'BxB@JX'G"B'I+C MF#C-1N11=4D^_Q&=|S%#W8L;,
MNCQQ/#%^X(061Q1QF>*GMR>8Y?I7E@0\N0D6XO*'
M.;9&FHSJ1*Q^.;UN: ^FV!IME,A=DGXNN <&M\LC\$314IC*FR [%'P!M4-"!@
MV^J^O&[;S;#7.

N+!17Z;@F-MI27ABDYN%,GQ
MXUBHU^."SS=VXG/A7!)IXNFT;>F5^R8IM"KTTL7WC/9UIH73Q=^D?
LGUTJTDQ/MF?L.1791-?M/P M8*SL7|H0R*&QT:FU@:/BZ>6VZ R\$GZ-
W=GKC\#+%VPDY*>SD6'J)=4XCS9M M<'4E! 3"7|9,D 5SW-T-
#DT,1P,^63,7RW9|H9|<>(>\$!K:QDW=?U2|V8 M:4'K4\$7#. =C,MRD!|JNH-
*!5T7AC|_KIE#64+W"V?XUGT_ (%Q5/TH=+E=| MF;Q;%V2L/6,1%AN|+7.X5;^H;K-
W=0-YRUB|_N"ZD^<=R^OX ?25&L5@28& MIF,V0K@UYZR97KH*Q#H16Z,UF@T;K%
|-0B%_-@H=|A|L;_XC#, %N.'JO MA*7Q@EORCRP6 60U=)%|H7|(X0^|MY#>
|2AS>+0B+;Y=0E3;!'5:8CDMF.@? MO4 =E5P\$#!JSX04S1=NPNJFO'&H>4MDY?
&21OV%B=@WXSP;\$;P@C?@BEP_1< M%-&Q,1)!<2@<.:Q!_!:=
(YS!FG>FZM)OO&A0^410=SK/PCH4UV|AS:H0W:U> MHB0R "ZQCT.SZU%!|
_,%Q:91CM< 6E;!'ROI?%6!(@XOMJ,%EH=>|A9&&WKU MPL9L"|"L=G5_J< FG?S;N|)
(|S4=)Y7WZT9!4^4|8\$LUMA> .|+!L M?D&,81;*AK(Q@Q 9(#GEBH_ (6"WMP=^<%Q)
<*E(Z&9Z!&.;KL&N:B|E40,/5 M*V8;.!HT#3UCZ)<|7M_ZT31M)%=Y"M\$|1J\$B?I-
I5,^DH+P!_.;U|L&PF|&ATE*AK>9C1U6?G MM>5##9|POFI
_C3%P|C<|Y8I=@J=>76IB(V&3:ZF45_1#%FYBV!_F5'HW>
M!V#0R38C(ANM.\$.^|M0B|\$UX%R1L6WE'(@L:-3@ G66W3?W+P*5K-X|C9=W
MI7C3Z46!+4*A%6.;FL+%;);?KNVCRO21"|P/HQA'91V|5^_|Q?NX)& .+^ MG-<JVL
00',V/QN1 SU#"7!)E.KJD.*KK.F*X6?G)H*#/^A:E8|K6.>#JCL M"=|H0(6O|
M/CRK3W+%|AD"YFX%@71'(8RBNY AOU(/<3NCYV&^%)K|3AFU%*Z7OJ)#H7K/
M|@CTL0+?/LID)!3H|H01UJR",U/\$P&'W^!M*V"NX-F)AYJIB935%_'%R>
M|M21T,\$|L/2:7^E4L#V8+M-> Y<%GXR-JQ"\$6-
#.L)V#"W@L@ZSDDQC,/U?"M,YKU"57+R.RW3 MOG
KB3K0&UK)Y|JP:12FO;P)%ODCO--T#C%1IEG|'"5<#7Z4970|N^|S#L?' MD-\$;+Q1;=
|;ZL%SB/CIAXH|I8F6&*#I4^,*|T8?*2 M7GAMX17KDI_|K 5V
/X%;*PS=QPUU,=/P)_*K'=KVKN+!B2RC&L5IEF2E@LV MF*1!*@^>
M0U|8A\$AKF'&Z|B6F3_8VNZUMB/5"9_LMWSITT@?YS#*;NW8:D=_3.(TF61S?
M<71W?GM|;O9%+UG\$_|F+>NZKZ<>Z|6_&HL97T|+F\$5A2)R4F65H*8.4'/\$!2
M>M|T)K,CZB*E< (>L'"@1LKT4-+=9)|YW8I"P|N2,UF|&E# 2Q|K>C11L@'_M-
^53(CHV#T2*T_UC@M?7 !7&-94 F|OB@\$M;F>G@*-&\$C&OEE^?FE+(10
M|%G0<2Q@|(1VN7X38QUJ7T3IL_H1T=(8,SL<<|%)^NM0.2J6^AUZ->|8O@4|
MH/D9)/|LHB|ZGBJ>FT3W-GHEY\$\$/OF.XB+|L>&+C(F-T"=' 'P'^|EHJDE2
M\$,CWQ5LP>#T\$E)PI/*-"9GACW#YWL;3,2'7".KM3%R=/1EYFE,*?|6+|A?N.F);"!0VW
M,S&%&.> "T"FF-'=O/H&@NB OHJ!(B!6!OQ|&<6\$XBN7)^>T| V/8#Y>+|;,
M3W,5!O"567\$0I!)(/"4.71P8:GP!AK97| MS#1HTT"PE^;BM((?C-
M_:^B10GR.VR_1J.C<.) V6:Q7@-2Y>%.'|!KP'? M7PPI3;|BAKQX|?;-
%SO\$/NJ"1GPB&T8NLV8_JTCV| TMCV>|+-1NMDTF22
M<-1V#P,IF)ZFO5EE"F6!W_8C6"!#";AQ&C9FJ?C%')-@_T+S8 M?*1X/!;^)OR3M#:
|Q5,6#K,0_;/U*TR('=XJ\$/VSB/=|CN\$|S5&|K7RVK76F#K.*C(P*><+XN!R! MJ(C;\$)LK!
T;::#K:<@M/QT\$Y&RL/3Q%J#*0TE;K=Z#2\$6;5|/64_V-B\$|3|('S<=|R#L(Y^INI?S'K'
M@:L|P;L1|YKZUTX\$3Y%6Z06 M/J-(:%28WA^ MGX4C8O|&*YBXSCU|BEOWM3Z@
7)0X^/P>*%S>3|54?H%QI?NI4IB|.OLKF4; MV|Q;YB\$/S&5SHZ22-/XUAHK_\$V@|%|
(|9|1|Q|UNNB5539P>0@--M4?")\$ _MIGN44!!139;:MOIK@3*QQ-
_W6QQ#S|X#FHRI(=T+CVCD%B>2(35^C1'09_YW:0' M?O|+"C(B>U=<&M@"S7\$-
M"+|S>R+N7T&DK.-;27#WF?EFD1.%(HTHFX==*P
MQ37&:KVCFKOYOUTU)%1,S;S5#DE_WG*8^_Z7DHSG|8_>;+X%-*1EL>T@6+L
MKBU1D.(Q6|85H%9|)#\$T9_?PB.JAX'CN1A/|1|+/FQA5GOH='Y(2T)@R)Q|
|G|2\$'A"UP#J;-"Y; M46|7 |V3_1G|HK55@+;
4AS&*^|GMYXY2_3(.OC>;84L3)CJ4Y%BF,D%P\ MI3"ZH5>43\%93|\$8(NH?/=;-

\$VA^T53QZ-3AQ M#:"^*'SC':K@K,AI>F)BO?/9:7?ZLMMYG#32R?
EAXJ=>K!Q#MJ\J3T,+2_.* MHH4VP+3)F:F"A1&R4W" _G/IT:=<-X5EY?)K?&7
MDB_%D>UJ2AHJSRWBA7 C7@A2OZ<*NJG\$K[5\$62_L)U9\@/).N7A9=YX?7,P
M6U_IO-U:"?CT+J(PV[M.MNN0^\$Q'0[56Q.9R MS? F,KXAQ&O@J"-
^*J,LL57/Q/J^**N;=3J+?"_IH81J-Y)ICl\$ M!VSD>JO+5"6:66R3=V+R_14L?-
'%M+9X>7_02TI#/LD'"EHU-)U,<2>H'JU M-.(WJC[0J.=T1&>OI&-"\$2GYRIDCO>:=L
LDZ0W@G@S<#.)-.EGC%_K;N:L MWT'-%:>_KG.;5!0!N@V/M^*NFOUR/;^=^?
6_3C#Z\XA|. "3J+E(FUM"JL M<95T3'!!5L-+A0DVVJ)MWY)(>NAZ=!.E37).MMBWVN
**6Q|Y=H/:0E.Z6 MK80\I9U/S[00F.W4TRG5="[5]T/W&H#;+4T7PAJ2GQ6<'KJO#)'
M#2U3CN^:E"5R\O:S1!@J_3-@6@<|P2.&'\$;TYH(\$O/J N M'R R:T!/4"JI&&-
M_KBWF!?!^9FD(VP41L6YA6Y;!#SO?QD9G-
Z/=F5)PX!IPM.WY:)XCLY>3ZJHO|J:'S\QY*:@:0A7,1S>^LZ/ M=1Y2EI?"_RGC,K
A>K1OE#_9JLN;N&Y2S&H>6[P MXF5?@8N*Z?8!'D)^YI 22.?K^D@%!:E:YK5f|@J7F1?
V13XU8MD+'Z:_4)(f) M>>|>1^R_!':YL_V0I8YF0[36U)8#'IX&=0-
SB)/AJS7:+#A=RO;1BP225Z% M5:7\$7D'K5E-U7*"W%VK0J7I'DA]58(LDP" M!7"RA0:
<:J5H%';M=,K(/X2K<\$C+MC6?!"^"7=)+5J6,Z#ED')>-Z7\$GQSQ"
M2!LL0AF98FO\$YT4^,D1B>'6/;:UMW6(=|<"Y@;55N\$\$>NTGFG,\$'GMC4<1U+=
fW/^?'C
MFN.**\W52K3"3JU46FL2VP);5RR\$VD57JK07V>AV9IC.X#,R\$:9T7JJKFX"=3P,'1\R>Z^
9M(-U2M4_QNG-_!,1K?A/,K(1P MJ&.1%=&HMX@\$DCT,+A|3&HEAJ-
@5E)J(R'ZBM@FR- MU' 5N# ?WG#IT/A.R-/CTP&"NO K?S^7G,D;#K?6S_/C0\$?
9Z:MYJ2O:%\# MVGO&G6=@(?CVGPG(PC7LS/,KN2IHM7(G5.Z*B0G<3Z\X5YHZ M"
IT,1K9!4I7;K@&!UX#+J'E*4C%>9RQGI#JE ?3.G%'G^PJ3<|@U(+T8!O,M
M\$#^\$2GFZ!10&8=ZDK'QH_<|\#XC|')P7\$%VTH66-T_9JL4\$8(ZH\#|;:8 V
M&X#2+&7X1/6&:V*=1)+(C_LDJ=/+=?G+%)|*Y\$?(Q;)R35"BW03NBK^5TL;" M_B?
QL+UID^>!DOY=0TLY1; %\L:"E+(Z+4O#^YJB>?"3\B0A0Sf)1R0V_).T M7)*Z8*?
*U5PHWJ;:FQSP;W+V_IRSRF=RKF_=X;VUD"K^+-#\#9?JV,Y>7(N&
MUB1LLBK^#MAI9 -S7-ZAW"IZF/MI3UG:\$Z>MH#- 3 (LDIZ,N9I:"N4GJ0XZ+!Q;9&?
@) MKL4ST|K+LO@*W*Z9N05WDOF-CLY?"8@#8%L<=<%'
!+ZWMW>\$B3)N>G1U>0W8 M5?#Q3SD?J3Z
'NRAP,@S5X_=>^^!2PLHMT*7G4V;:T"OJ.5JR6P32A9&*O=|&2=7XNN.I;.,&U ^GE
ZF@&MT^K\$; M.RV/:KLP*P?D&@|&YL+&+8IQP=F96=0W14VA3Y,[K0IT\W8?;
<8,FO+H7K#5 MD?&\$EQ7T+%5-ET9Q3YH?^@P\$DXGPC T|RO\Z^+3JQ7-+>MD;-
|+E-SE|LJT= M6J&M. "4>M_E6G|HL>U_*#P5X6J09;\$7!8V "^NXF%M= X2D4KY;Y8)
N=PO MWU1U;:PT-?MC)EQLUJ!"G>Q2B|I+FE,06>Y-SVGLU*!?!S1EW7C*CUQ?N>|8G
M\$G6&I^I):&\$Q*U^*7V:ERZ5W!LY|2X?90&|\$.W_3#ZN&:"\FIF7A %CMC;.(M#-DU:
M.CVSC^Y.8NP0SY>@B\$^ ^|?E MAK(&#RRM1.2"&BE1A)|\$9B8JH*.*^5">J|40K,?9;-
9NK\$S1EB?JM(?P&17B+|;#4RX M?"_8GOF^+?
Z:KK,J14_/(>RXDHFVQAK>@:3|YJ\$DS+%L:&#B3Q.9*MVCH=:~
MK2RMK'"U"D0#\$S77' /M71:1=O&.&:G514O=SG'AW(19-RPDB>^4S%, MVVUKC8*
E!|?GKOU86/I??O5BPC@\$Q(G"&Z7Q4%#J9,X3TB/ZFHEB1VI8B8K
M:V1)\$)0LH6OJ6ZVF\$%:)ZN(A@2O(BZO/T%%@|'"H,?
%P4"V>SL%":M2!G+Q^045V<4AY1'E^)F@@OMXDKS<
MV+*_MD|N+_B<&FW9K(GFP@*GGT8N(@/'UX|V"(L MOY' L\D-+#=I^:JO-Y-
%/5EG"A7_&Y_/?
VOVC%1967|7J;:4U'B|G)3&PQ1#BKD)OKXM;VQ6^W71AK,@5)03+D-BP# RX RC1!
M KK'675U|%Q7B,*CA!96)>;-:."M34UN4-:Y,\EMO3FD1-TK7\$XCH-| M|P|>.^|H,6/?
VE))9.(#.|11E8X<5:AB|^02.AXC8,ON85T7O_F=7 W8-%\$ M7>9?;
|=1H#JR _N32I6;Z@8 M"AD3P;@-=\$=YK.B;C+1Y7P@&OH@@B'5,G MD[0S0F,X/15=
(4'UT!_&W?|QZCK0NI.WRP|=SO^_1K7@0BF*(FFL^UW^_|MB/FSS9JE1\$A? J|,PV0
<|Y84;|A\Q')K@HIA72!"JYC+E4QFN 4D99:"R| MNH#."5;M|P/;==AJ*=":'L^
MHP5\$(/L:O7U/;:C<#+MV..)R;!NLL6(|(HUZ'JN+O;!YNPT=J_Y>J)9DV@
MT:68U*AYVC4WSDUL"Q|PY">2TM|1^A10!:"D6?=1Q8_3L1862::5):<-1PX
M<@H+@BQ2B*Y.YSRB9F%|M"K968>Q,WU8HLYC"LNO+24BD|'BT?F|6I"LRB|
MA@/)JV23U4=C?EGLGPP#3Q%*#1#07M\$!RQ#*)D&C"37"B:T'G69&*P7IJ;5 M)+
(T9H3,K 55(=96:&
fF;:^!//XIH5P|UO\$D|UZADY@#47=VM|'AR8/4PH2._M\$JUW9.MJAF">T:|+?L
M:DR0=":K)+^:|U|F_|E6D5U6?TX\$/(:".2?\$OSW@(N*P/V,CJV4!PV 3J|:0Z7FG/D#AV

125*[*0HTZ@O_M4^*6/_1<'G@TEN!@<1HS6(-
P;LY#;5MMT;0C>;8'>_4K*:"99OE=|B>J%^(/6Y)NU^!C1>N|5PF|DHQO"Z|!U|<.-
>^|L#6YR1U@_-N\$^=M'WVD1TZ'FY(BG>^+LD<4CNR:M
F\$W:LX!Y62RGY*5(MY_(#IAO3TG^J/B1|+>G56O>:W@-&+/67%S&UMR9
MI0^ZMUUO\$|GEN;-|\$.4"+=?S4@J|+(KZF;BY#^|H&UV7E5#|OM=(KQ6|^&NMS0:
<<..!3.J8;-|A;.\$^)\$T=K2&OVH\$G61NFD5,V(??63EM*(M?H4G.F.P!-
M<9'#1Y_W9_&7V847E|D#EDZ?'N|P1;#HCY1;Z:MJ>ST2;KBE
M6Q_)BJ3O/E|O&WUD6^)|H6S.R&S,CBN"DZ8Q_-3.>=8_+SVL"D'975R|T|ZS-MF(CS@-
/%)\$S5>"W#G=.;G;*LPG#Z7D?1|7>?(SY;J2?*ANCK)Y+F^8"l;6VM
M@|X*:NS*U!EN|0CP*O61GUB<>KM:RNU&V/126T\$2O?J?CF\$58N"[5+'2K-X;
M;^%L.HG8)3;.,DH7%)#_?Z1BSM|?Y68'*>|)9)N^9>|3PQ#J_6J629(DJF
M!9^6&4YEWGK+T*E\$?;*C6K&J,FDCLWFEL'6E5WRF>#FSB^ITVNI##H|:'9;-M)
<5SZ<1WR8A.|?=WY_C50XACM66_)>+2.0|U!SL/\$JY==#S8RR,6PL=
M=U7EJ|Y7X*LKT;1C)GM3;|TLI@;|+UT/V|U'\$OZA=8QS\$|4|+?W|_880;I
M!OU"@;BDNMRL,/"59Z;KL&P)S5,#^37?Z|VN8,V)XWB4>
(28OJ4@ZT(TJ17BA|4;|&Y6^E;?YGTfM=7/B#J|JOP+
|A;17|RL&4XOK8|KZ.+MDRO|!&E>V\$1X/4B|'R!X,MC)A;\$5<*FRO4UAR|VWT-M-
8?;4;?4#_F/|KE_V((U_29O7M'L|G4;FL3+RO/5^H_U|C'TCBC3C<8|C)8_MGL=5|.>N?
1A?3?^\$YSXB=L9T+/-W@I(N7#QK88L"R_G>W/TE%M2W3FCV9M+SDXG-?
X)|H8M@1*N?#15D-MYC5@D8.2"(61438OSDKF@"Q'6\$?;8?
W@JA)L8+F@+|CR^;48?K%GLVXF,|BR-M84V_)>V:>GA|S/S-T5D4=27%+A?&?@?
Z"@|;7|T3C|41HA|'XX>3Y?LN=MX:9,XD!|9
2L|OA2OH1"/2KVUX^R\$MM*DA^K);+A/FIN?0GF=2!!U0E;-9/B
M;.+QDV=HZYJ|N;E9L@FV+P';L=K;VS&4E):6@.1|X\$9P&M8\$1_?4|*W="3
M34WQNO%R=#>U4'|7J>HR=*Z(AOH80%|3|?VCZK7'0PE7B8|OZ|!%:5"8O0|YA
MFL0W;3E/VH*J.6/*7K'P*S_|@N4Y94*H74OZCC=Q'\$&3P^?D""?WR|3Q5!3!5"18"+?
U=+%0_W#2|*V=HGQ_S:D(*|_M#E.Y|1DN'\$K\$@:#V>;DS)%LU^I9?
NE<_#JN\$M=G8;#.\$^(@_79D;?6KKP_|TN>X(@(|MEK-ZBA=L
Q|;@8+^AAZW/K+|_S0>(K.Q(%G)JH>RKTO@|U^>37|1)J;L@-6
MEHZ=TW|@%O3VBX2|HS<F;5;495C+>93%#)5;.;ZO"C_M=-|/LIP_6NSG5?
3T|&5@EL-/|ETV<;OX9+J?-VWV/9|_D_-/^YU"@V!CZ7>;MS*>O9%I^70/"MG^;3?
M!RP6|Q'X&G\$XOD_7F.;S_VG42|XH';ZX\$WJ0_|2?O-MB>7-7=V"!T!A&?%'Q|L!
XOM*@U+N.FHEUP8R=PV9>T\$1*K*E"\$'&:44F>#
M^,T|C;M_29H.78C(.|A|WG!HO|S72U%7K03ZE;FVY32=EQ?<5J=R&=I4+\$_O
M3;JJ=T?*@\$_D;4%Z@&_Y+BXZ^09^7E;N|'P|@;=B/=N-I9'ZM|/U?M;_?RV
M6OR(CT;#.RU7;9J35G'@%M<01C@-WJWJQS>"/_B-#OE?">UJ*BIZ*J+TAD|F
MU"*X!F&|0+V/V2|RLMQ;S|Q68.@551T#-2MV+!6?
5.PH')0%.F(//)|VXCF7OBO4.-9'A_0O=6HW_M#A-&@_(H|-|5OBWHU\$VI>B-
M.YJ|7EB*TD1.!*|YO/P3\$R04|*2TU*B_F46_M@'|+Q*LCC&D-
E7F'&J"Z8FWPZ;44,E"7|+?LTF|-OG_J'X;#<1DVN=V6\$>U_M7*/_46='Q5QUP#
I5;.)%#86<|%JZI7XM|AS%M3C?BM'P/?594/RV\$+EV9"MIQJ-?@HOOFM@?9U4)|%
(#@&#K_|/K7,GKK'7FVM>J;|^|4|E9E|D|&4PE_U
MY/XG1W;BO)|VZJ3.+Q_QNC\$ZRZ3?YW+Z#/'GK&O@_6RGD1@'|#)XB>!.*U:SY
M(;.5_?Q^|3|@E27<;T896AIC|BT|TR6C,P/'KN>NJ16&V(\$'*?J%?"I9)7TJ_^V4X>1<7U
M_1UO6=9E|H;0BG^-^5?'X)7|O66*'|&8RZ?8ZX|=74KS;QN4=)FI^<2@JOLVD
M)T+-7KS7^:'2<#;?>=C8CNBK\$^9G.MD\$?I5:4H0CS*+=Q.E53?V.>GJH>0UP
M?'P)W|DIMXPE)(;1M'O?;LYU|'#EMB7E^Y@#G&_=5ZQFP2J)3|LUL/AX1|M%
M15^K#6'L_-9B#?<%R7Z)>\$W'716K|;Z2/"9@|_*U>FX|9ZYN0|W|/Z.<63(=
M#GE<3T|!;-2732%K;4G"2M!=?))O9..FY>'6>>55F+\$X\$D<#/*@QPI\$EB79;O?
TP0R57T)>|J09P#8=M;53F^A6;X3DY.'O)!K0Q*HQH+
(+|W/VH^HZFQ2K9JLQ'OW18Y&?.^D3S(HDT|W@KJP_MH"!(|L-BFJ-
@L.A.4*5B|L13Q8#G*KZR?O+(?F?85YM;-BMC;FH%H@ZB'PVK_M|M(MC+3@X=
|N_W8'NCX;-+2TC3GE'EZ('X7'C|P<0:M3O_WM^7QUX_\$23#VD1_8UC(\$NR|Z
%UTJ%73\$K"QY%)XAM!>HHL|W"!M2>H.?ZG;T-_%BYH)>R28*B
Q##RB1S;HS=^;&C1^|O*)_'^O4*N(H#!?!S_M4>MJ6|)._|4
;G|)M|YSVUR)*9Y>SP|*H02>WJ;=M@UOU!)XO_'C8UVX^B_M3XW3|Z;=_PC(?
\$*\$(_|R|!%=5X6;JZZ|;T'A4JHXI+|A9|D7R+EN^7X7G@2?B|2&D'N6\$C-YQ3C0Z
MJ3=Pl;)VW+4JF@FG/92);.###>>"N=LX-LKI#8JQ8D>T)!\$%7(.).Y+4ZPD-M&\$

:SZ2:_G9A7TV0C)<(YEW H&O20XDS<:'B|;KUM-W;0"Q9X:7H8QG:.S)B5N#/U>9%!
(L;43OLE-I%-I>S|_.\$*Q.:j>O|Y.7|L#L95\$\$M@/F-
3YN\&9OY:@O+D&!#|S HBV'I1]"%#D[7^.)_K'^;\$\$'\LKQ=;0=H"R
M#M3M^\$HMT=|P#K|HM\2^ZU4G)X185(FSXKFS0RW*(&_Y6T./9=/Z:I!/\$0N M-
1JX6%26Q./\$2>MTS/W#AZ1X:>0|RF#U'Z?3|.)|O@4G|C|MDHOZ|Y|0%M9?
MX(FBA3Q_ ^7L(Y=|D.% #VTH" ^0J|H>L\$<.\$/9%&&3C,(UJK&|17E>TRFN&M
M3DL=8AT+GK>E +RU!BG.5JQKT" (^J:'QF|3D^K|K0JP:0C)6K|1<|HKW|BUR
MG)167,*|*U^T^#|US(|_6|)1U7(WI6@STF"58:5%RHF6*+*/-W)@MU;^D))6 M\$.W
&EX#?A.1_(F@L!>04'W):NV4V;Q-4?UA/IW(WQ'9.CY/)N-N;LLC|.WN
M6'KU;)E'EVV>H<&8%*0/?FL1XF/YJCQ2@O"/E0*8-L|8'SF%DJ3DGK_63B
ML9|KDF,7.2E=|46@UM!=1ZQ|J+\$WL=?#Z:0?^Z6%ZS|;PB(8C%FG0D&F&"(? M(1+V
+V>_XV<"\$MLT39-|+G4H# Y4|^!8=&R;R9|KR!XR74GH96 5B\$YF
M|'82S6E@IK'@(R|)!<*NU\$K^|XOJL2\$JF6BEQZUH-
)T+3;' ^@BMILA%|47QD G5;JQA@.SF7^G%BX|OL.=7/J>!U!:Y3J/_|+BQ%7)(7G|Q(
M|T3KM0H:'WK_1AKZKZA#+=&B7|>C?S^PIUY9('5-^_.3#|_F1WC|ZGQ//.S MY+8?
@|2R\$!UC9U(*@G/_2\$N|P|\$^/|-%1T**;;X|S>W<^'UM&NSL,6A#"R M\$@PAQO9P:X)
M086|M%U*:G=O|F>7->F.\$*|16-|DGBW.;G.&H|CGL&?D9=S9QV%NMW05H,E<
MI=LW|1%1#4|J?IID/?^*Y'#N|(X&FNL;X6"^|Z&OU|W1QE3@|A|V<1YGM|OWD
M\$|84)|%+-J".NHOQG% :26|L_"D'FEKY*X*(M SAN|,R?F94T?H#FHE#G|
MJ4H_.\$*3)#L(Q>:VP_W;I_/'OQK.=>88X|R&W..C'G|SHI%PK.|>*#9T|E- MJU|.1,|3
FW\$>6<|G+"S45,W(!\$N%8J@D9#;/7%^5J>X%/?HX|^2\(?Z>MMEYZ,(F
M_1W>|D)5#ZF|-!9SBQ4T0Q#&S> |H;|L:X(I3'..JW3_9,>' =|NK6W189J M6"|K|1A|J
|(|D|PE'|(|B6.SKZD;?Z:.TS8|J6,R:-LB|J1T'(^)6=,1/%EC?7 M)|L-
D682TGBTXO1|J|SJ1%"U9|CQ:|R%(|\$YRHJ@|'K@F:Z2EL<%702LY.DA M\$?
(RS"\$4^|8Q_K5U+-8'Z M\$LV1AN#;1|,KUW|8.7?V|.&+*L.7F1:9T: ^NMM|6T2_KNOX&
(=^X#'*C2W.|#|_L^*>|S7FE*Z|J|K| M#422>^:G'R;5UN;->T.YK:/G8QY8>_(|<-
YZ.CX2K_QU3F|YMOX(1_)F2X? M>6?N+@V5L";-)=U3>|HT=P& S'"4MU2-
14WHBA=KV6W6&%D1 M#_7_T:D5C/V&0U^C&/MYJ_7"FM1L|C|0JX
G;7=AN|#.6='M?:4KN%"10|S M 4VSYDG0TJ)L:|6/V3FA|J|CW%Q/?
VE@_1K428>C|JZJ|?++7!L|J|#'&A - M>*|CGZ+YP(MUY|DI3SS 2"KOQ GK*Q*
<&!00\$I7(K,NN*??<,#W^1J-@^OA|67O|O7B_Q02&Y7T|C,) ^PBK6<^3/"4 M&J
=4M@7,TP7*@\$/' X.,1V_(0(FQ#|,M<4#07C@8JW*CX1VBK**FJUMQ|K|M-
=//7|,JR.,BU+2JO42MBG2,JZNR-SL'6T|^MT2/1/%9^MT-O5BW"3GH^*G MJ'/_S6-
|SMP=FE=5,60I*OM/<6;|&J)(TK)(K--|X--
^VUJAGH*E7S04A+5894X|7P|7D|O:W:LW&RG"_ORC*Z*2J-X5NWC@(QON)!Z8-O"%
M\$=8K,A\$/K)L1_?;9(|8TOZX5E,5V> MS>N=W**E-;S@N)&)1CG#7)3T|.IZP9WC M-
B|_?C;WMF\$M726Y06G)ZUUH'7941|(|#R>Y%P)N@|0>D) PQP,E M\$*(|_YL?/*!00%
/-#/, "%B\$K.F(|H|579>6:W3_KE?=@(LRL:C;53BX?7 M^+56;DFZ|81|:RX;/8<'R0;\$I3?
ROKL|OK;#;R9N,UJE/8?)NS?;\$-Y0|D2% MF+!M5|T%6_D^B2K,G;>+;;>49>H51;-
SIF4M!92XBR\$UPU9SZ^F|JB@#Y):
MPDH#/K8L,PBKT7^6^MQ)2%D*F/XU+F=U!O:N#_U@C6GA;J&T|'0_&B'?_N8 M'^Q-
+WMM;4Y%SA@-F#W-X_&JWF@W()#@Q6/)#PIG)B4)."5MSN MVB EWTD
VC,#_4Y/&W(IA82.)|AY'YZV91@D9_9CF2POT(=3AO"H|;P9H(.@2US104%
MN_1|A(W#*Q7,=:(|=-RXXV&?)7&\$V+^QU^UF%-5CNQVC>?731RB!AZ7"6M'*
MI3%,K&295|DWT-C1\$7IR,&%W@JO!RPWJO;9)|_0A|&<;W^|@,|T*RG8*F
M**4S|'L_YL&JWK_"|S\$J?
ZZ;B@G|:9ZGZ)O|JK:>'G9>\$IAK>GKGS*D.L|^SPKYAJMC6'&IU-&2L2N M)|=
(Z0,\$)1#;AVP0&7)0=VYE5:M&O!&OU?BAI\$)X=NLSQ_;)9K MH6E;F7&H;+31?
9=_JR^B706Y=\$G51:Z9<.>. #W|2"J|N#)0,8O|N4?|JL9K
M4MQGY<#UYM%YYT'6N%DS'_VE|V?
|XIKMT3S\$JT/D6|B0K:Y^E7&.^&M%YT)XN/|LZ_ ^)"QTA5+;? MO;A\$O?| "4W59B-
T>F|P7^ (8P'WT-JFU,VGG%O<>LP%G7RY_P@,?=,ZP0V|<
M(|Z1*6;D>&8/#SSV@|EWBRIY'7=(&3^|<(|_D!6F"=O\$'VJ; 2QHC|H|H.;Z
MG3KJ,|1\$D%_%3Q@;V@P)|* G-+;DS^#"1J|?7/ M'E9M74CU_M#)6UKG;I08HX3%'\$Y.
|DLW^TP6B45,6-?4UD8O)AE=+>OD#3=5 M8H@T2@FUXF"-
|>G.O1\$T05U5I1G==A+Z|B|T%\$#2<>+E=TH;'Z^?6Y|^BD- MN|WLSZ>)-
M!7*KB8U>9+U*.;:9AM>?(F//Z4,15,IP><;Y+#MW80K=AIBM
MSKHQ>7TPE\$RA<1\$/N'DWM"0AHC<'J>G9\$;'Z_FAK_ARHVVY;R.?PD(2,?#E M^-

S!&R@7Z1:33V;F8]-5UE2*~C?(-HNO8CAQ7'+0R{C=W?&'JY/9VI7%;+&=
M>L.C\ZXBNT+Z!:@:C^JHC-!X5%1|D@RK"l4)*K#&WB0T+6=A/@===9A1 ;N? MO0Y
H2>AT+!3FIP X0U"4F!O97U4Z2=NI(X:RIK:CK8K?!.MS- LUXMQ6]!
M8G7=UEB/@|Y1HBN#;XE37E&GNMO*,3.!N? \$7>:I\$ -TS5"[Q4-YMY3E^|P| MJV+&
<*AGO.(+6_!2 MPY9<4D8.L0-WZL.177:4(W?BO%?B7(U\$!N.X^CGKI'5|AN3_X9?1Y!
8UU-";R|UJ_C|RY/I^HM<-Z/@C(MI-8;/4QE6E!.*OF!TF M3_R)/WD!"1JN;N^")9^_J1_~F/
6=)+|P1|)LI8R.3N M"1*;CC'OPM+0 CCO'1"7C>=HBU."9'PL'=J
3HF"HZ!.C\$|8V%WZ4\$Z!(D2@_M)@^AZN)XD&&V^0@:L'S*OCTM%
_X1M743T_UNB"C*KXO|)&QH7C|:1UJ\$H<| MK|*PM|1&MPW_P+TF|^::0%2_J8,^+|
KC|5IR#|XD_|2T; &7"84\$'=| M\$GU^NBIEA."FI3OT75N-
342/=T!W2/<>L3O<(R7J\$@DTL74:%F-2Z0@.ZJXQ M1M&HCXV-J4(R|L8@T')-
R92'/9P&Z'L@".!.;S6|GX9.O\VPZ7.2O*K&^X0U A|;M= M0J|9Z^;AM!5)A>>9-.Z,X0\$J7

~WA\$!Z0Q@-+;K*;S78+.&|L MLTGJ\$3S L|&TE|KI<|>>79HKG*D=XA'-
A8J\$.|3BQ8N|78>5LM:GG'OTLAZ M&"#Q|95?C|P*%2: 6AYI5JU)O5"GQ\$~*D>F_'4?QP-
;XS@=MJX|W32_M2+-N MFKG4"IR)EM.7*^*H5@BP|"=J.#OX+.
(%!&F)HZ/U0@|'2YC@YC.>>BJ M/5K|^M'|?)|M7QVN|#:B8G:(%NV)*-KF3%*5|MNI
|;\$.#3.R9&+;F8UU))& M 'IZ)_3TY\$ _F4A!|Q3D"A!
(4\$BKQ\$N%@_1"C0:6A)5WS_4|^)O||SAC4S3^_MOZV(PD+D?
5WA+H4BU,X+=4(55:SBUQTK5J5ST8+T>^A>+;G;V|K4SUT2N|Q| MH.,O#LA2=E5?
V;?! ?K5DM^N 5K&Y
M)|+-=79,4HZ8EIH|1O6|= ".EB=:68LFL/;6>B^%|!G:KR0_7>-1G0|)F"
&\$%;*HABW%:4!X_/% A|M!QU05 MG8Y^NZAQ <;8H3DZ;|UT^9Y,CSP321,3=@SG"
<^| #TQ-?)PE1O|LF M|O#X_)JOK'Z#T:?
YN:6)M1/UCAIT!FIFD1W|NKT*)K(F"H+ #VOH#>D.EG=0#
MBOFLK@^:XEY8,K_PJQ(6F+RWMW^&4>R4D>%I?7UJ|B_#%V69 S@?4!KK6SQ>
MMGD@>Y4YDI2Q|75:1^#AD*9OWT1U5!B,=?^4"%G7<=2+K0V'D?C"-+ #RQ7.
M|WJ&YE=46U4, MJ'WEMBAF#O)*VQO!NWP_/U_CJ91!=3R+;)5/^R)BMV MJ^-\$=
(C\$(Q| #B>F%/O-CQ"*EA71+Z5)A2(OA5+"4|IRU\$-Q1N\$+"|K ||3
MF9|H3KGL5X'O: _R'WE>&BM85T'9)"|90O@X^N.J=Q|*7S_%UD5/L-'>@R)M\$
M74T+V|L)(T,6_KXE=2;H6?4|R)>RP| #SY2GV|T&9/^LJ!"X;|@W9C>|/K: MZO4!_U|
9(6\$142S O=EW6@C"MW=H+KX*:|R1'WUATI|1?B04>)=W:\$82BXU
MUTQ(N_8HV;TT7TW<)|JC^QM(M.|9OKN6|<%\$C\$3-!1GA\$DQWY< IAK=LYY(H
M|P1729OIR&WTM|!O SQ@&%QPB|Y2|YD|.;X"%K0I7A3.^T2 RW"=W+5_>F
MD8E.TL".BR+04RML|#J*NDO)AY9PP|IV=B-J84HJW/E MPNJE3:\$YJ7B@1?
UO8=83(#NI+= M;LOS+L_@E*^IU*SU|8KW2CPZ|.N7>\$>>RZ.*;+^X|^"A?
F'Q9/E.YR@R|X7
MZ8J3&)%3!P(LK"|T:MOIL=Q:J%>R%NMN|;JP4R'|D)97;"S53X32T+/HJ!' M 7I8=
|B|I5NX|+;5%6MR&N1NLM5XU;Z=SJ9@9/&#R?:HN6H|:CN9\$3<2|_)
M>4)/%_AX#I!H.5Q*6K2NKGZ*%N?M:C:=-|SQQ,8:OH1RB(M*NB08Z,*2|LNI\$.K0G
M^*@&8=<;YO1(G1?V|T=N0VY6OWU"Q2NQRL^SA\$PXI M|488BE5\$UU>GQD4U>
884&%M&DKE=<;VVNJ?1MZ6YT?VS<4;/OWV>.'?;T MH&%J>E!Z3%\$&
<+D_SJ0<(GZ;T|Y@6OW%_H_&Z)\$RL52^WO-JOB_3TFZL>B% M| #E@IV|FV9=X^S|0?
AUCP|W|GE8Q*R*0!Y#="W2?V)M":.193S-'K@ZNBH;9 M6&IN==(%%\$6&\$R_N8@Z|
/190Z2|V|6QE?7>-2.U<|%O9>G/K*UX8.-!R>QP MG(4)*JS+W^"IO!IO;
<(5%3*'#0G#IVTZ*%|_!S:W4^K*7%9;'P953' *#F|: M'_C+ACM0ZU88|J4M;:-
<|BT:|RXG0|S7;;9=ORVO/UM@+;F*>9W49367!"1 M5|@:RGL(1_>J?
IZG|'B35"!%ETZ|!TC)_Z!WIN+,Q>443"&D=W(WY;*/|G+1K=KWI^/S)Y4|+
MG3>OE=2YUCYC_J-45)_U|5L5WC98|K%GC,G:#^<":SAQ|(G-)\$?T|L*;
MVXAMU:VS1D80|?FH'Q7A!W',>8E=-.>43(.F7W=?Z,&LRG+B =J@&%4_77J.
MB27&6H|+S= E+V^&S.CW|Y|67IZ|R'4/(2\$QUMA.#L2W5T,J+CR/'MWVIB<6
MB+|/'Z|K*W\$&J.4)RYM>01-?R5|5P#X GA35&.WDWW@UJ M-
NOHS28TSWD'CJ&L#F,1(&<^;Y:\$I@BZW5M(Y7@5%3UF):%-TGE6):U9Y8XX
M315.|O#L+YXT81))|H|BW)_Q|*,%HY61OEL'PFZ|O V&E31:.P5|<0W_)GR
M!1A&4PG=LN80_#0O&W6)D-6Y36JM_2?.Q\$,KEP!-SA2 M(<&!:_\$ZVKXO?
E!3LFG=)7O+<\$*F3?K*G| "K_FML#BC.FH"+1?EC|Q2|7"!TCZO-
"^#6>Y229WR=RRZ|E%=#PL(I=?*U"TOT1D8&A|J138,5/Z'55_~0?B#| =!GF-Q
MZ2LHB|JF':YM^V;68E5R=*L?Y*=PY-W79.#?|9RX&52O|E.@6L3X6^,+)G M+LE

>/<\$H/BYMZU=>FY&;FY. B&J1>&1;7.<7LHV-L=?=<%KN)H12T717, MOO1
R11L"+3=07UR,*LG\$)GW*NA^9J^Y:HGVTF;-V.DIX)":EAV6%\$. 2HT
M_)HW"L0UG,)>540JUAKBK0E?-9.3)^6CQ=EN!EF4I
ME<2"DE!C6D/\$X(4SG49JX+8W5N\3G.<U?5R^V,(8+?;D>M%"B,%R_&J73>9D,C^_L
K=G9!N!G69O)F0 MD?Y>-;W9-
fUS&LDH7I_ D10USZ2^U|Y&/3|W&RZO.:=W.;,PFKZSA20@)DLC
MF+M6|P7Y>&@W?:MU#T;9T3.1@XK-SMQEBPL/G\$ L389Y[(=\$X@WLE_-L5'G|FP
X6^~M>0OK|_P8_2OKZ.H=|F>87|B>_CCO MD:WGP3G|4?@6UFTM&&|
BH+8;R="DV7%R^P"O>WDR&1OL>Q/GH*#^AH!IJL MG_Z|>L<,
(H|'W&%^+/M|\$|E^?#=#E6%YVPU8.HSU/^J_U_ '@=P)FI<
M#U,P+2%)|WY28^|W_";3|)"^HD9Z|N,N,YMRH>LSS'0Y,) ^|E_||@UWW@|K|X
MRPJ<8(U|#,S':#0(<7-Y"9.P?@#(WJ|HK*1/*'3R^!D:M0J+?*3\$E22;4E MZ;+A
|3|_ 'O'_%OS@Y^UZEQ:1!Q!!@"3IM&>=VJDJH5QHB.&TM74H|^|"\$& MK8->Q\$0%>G?
XPH0%J?U=B-(AU2IN/5C1?:'CWJ/8ID\$6H(M#P|YSR2&RE|
M"K<%^53U.YM0E6X6JW=;) ^IQ\$U^,9_O M6MSVMCL**&E24U&C+NL3^JPK;|5Z8L-
M))-[WD5.9PL:%U9#*4/8#\$.F8 MKB:6"&J+LK)36HL::AI2HOT-OTA\$=6
MC89">MKM'C?;\$3^F'"RB\$G-J8|CX?EBID_\$+I7VN5HJ|A3:Y6;V|YJH-X9 M-?
&/J7MTGU)*;C^:.'*T7^1K#EP|F0KF40U3RP|HT06>%)'5G(;YG+O?_@>I M+J_C ?
ZT%|?|V,Y&|77(&P3C9KY!C1B+C)FGX^0|&FN;72?3.;M/.9-3T8T|M-
@,3Y!YDDW+71#2,UF+H<0!;R !PZM?2W&|< U?YDG MF6|H@QOMP2C?
D^55Q9Z3^P63\$/B\$G1OZI)
MY&3(CP.)|PA_\$Y3"2Q,/2J'OKX0G!7HFEAPF|G;Y|9LS8M|2>-TB,04),|W
M#9YHZJA03*|?2#:Z4ZJG_=Y4(LQ+YGGJ7\$4=FKGZ0-2-AA(Y/"#@1/0UE?|J
MJ*|WB|L|^4HUHG|V,UODY#;:@'X^S2C7Z6;;+8#BTE=24?
_G<|NTWDS<0@@=GX9+BX9,8A>>/7>@R|!U5V2S\$ MR45_P-|C?;T?L3M=-E-
_*+X"S|Y.B.Y=7|HZ89<=DTUG2AV|Z\$11Y^%3_M#Q4W>ZD#5=IY5;45H3E6+CT&>|
|D|1K7.CA M^0/"M,|H|I'=T8WT'GP-%/-+7?4<,2'GB(LLY:V("T%4)'L0|HP_,50|*
M5+HLSZH%6R^*=MX>BZWK&|S\$E6T*XP&7V&|A%'K(RLD-NZ
M82*LG5HZ0ID"|XN%!'O6H'=<(\$OH#'W)!.."+<-H0VF7/4T K\$A8MG:1-EC
M!=O%,6K55'F(|RG|DT, #;?3#SC44Z;Z/'O\$&S)4UV_*#QX|E|K|N25P#. <)>VX^&D^
!)40&|*B=.#JDWP / M?!O% H24?0U8D=|SP@.\$Q<06/SA&@Q@0>F%9X1GG,X1^)!|:
(;0;|("L&1Z0 M,-T;+S\$ YFH <2Q.7%|V#('EBROP/>#)|:RE'DGB@P)|PC1+0 N'!.4G<
M,P@/Y#UE"U-DP_@T6,AE5|A;U'2%O6!@4QQEW&JH/)|VT/#^TAG<7-YR'<
M*XGUBKYO50OX|,>(%|Y<4O_1F: @?6V_>'9"3-J2/Q^~RK:CR,Y YY2.)RB MI'8JF4|
|=?9*AI&,3&-N,RL.L.R,LQ_")3CSO)\$T6^6)D^/DA!-2P3RSQ+&
M_O\$I'"8#@F*I),/%PA0@NU'_>.:8CR04GP|_D%#POZ+:P)02DMKH\$>LN_M?82S-
I."O1|5Q=H<|D_"59|O4FQ-F+3&|SUVD98<@=^KA=;9>'CJN/W(C)*L
MO.U>\$7TFG^M)=+SX"^=SG_JKY?LA0Y8(V@6!!S:A:4M:+Q'@4;+P0YK/G|HF
MJASG6^9F(%%^;\$+R&:I_&^C(KS>X:5,Z"|+|4&?ZBW
S3T"%XX#7AGZ* @.%A| "QEN^DZ M2OIH5%.)<:-
H7S_&T5@ID^4XW>+SW%7:VOS;/_VGTO=IW'O,6654637IZU8
MUR#,OC&|=>"24#TH0YT0-O^RV:I3*(20@68;8LGM7/9,L;8MZO^L:|'05U
M*^X28Y:BNBBALKULT1R^=|TJ.GJLU-3N6|+R|XMY7ZMT|*PK\$3Q7YK_-P?QS MQ
C^|WC'?R7SGXR?0KX2_O|F8&D&+6FA(.1"2753U8Y"#|FK,OU-+?4PB|J
MH!3N*L|&L3A@O)WQ5BH51CP1-VM"!@O+@<5!3.A|W|TDK'(|G8(&L/F4;-S M
A7NU\$4TR?0=|1_O|95(3)PK7B|D;/B'OH?L?ORSE0|J M^|HJEX&+/3QP?
|T^H4|Q\$+/-;=: @?UNA6I%D,XKK8 S%KS|V^J2G)T"|+I7!K
M)^01|T,&Q,35AK*42%7:I1QHOKMN!1UAN| %|RE37SCP^0QAPJ?D_:'9'^K|:P
MOY7Y;|,|&|/\$|*TQLC(5F@/S&>(C12*+97A|L#LT,*#;/2;LY+,-#HZ9)?>Q\$
MO8S8,"5P+VJBA@?.R^*LC.^EIU(KB!"IYJ"Y67U.,<; D?A19X&QHENDF"7
M|O:P07MRB@O^H87J3,(' @QT|6,B_5T/BP^WVM= MM5*L|6@U)
(+KE@'_WKQJ"ZUJYWTR,3|T%,KW9T14COIHXTUL0:'%5O|B|@N MQZ:#-#19
::/0.?|P:\$34GTF(-YPYMG3G! R|DAX1%SSP|HUET3+J\$|1|9= MVW-
5,@2NA5/_FA87DL!FY!!L8?Q>(-?MBA7TRCA:XKDRRNMS;\$;3M&KXQ+P M|D|?
8U@P8G1RG|V|)|@Q7.GF8\$HSZ>C5F1UL1T2FCY6)>:IZ0(T?JN_E|Q|2U41R)
M:X9/D^~/@K3KZ0P>EU4G7X,V":|JW&^8|=0B<#@C|!BJFH?# @6|:=M*8"4\$>
M=,^PK|?>@9VL!|\$6#M(P!Z|H46Y=5J=?7VS@=06|O5SX6|A?07VPI9PXU"
MAEMBB+@B0.-?*JQ|B+N0KYF\$\$/?|&.7_:@R>/'^KIO_.

/JL\0M@BS\VI)2;DP_N&I(W4'EM]-26.4G>B.5QEW H6\PM B4]'=Q_,\$Z&/7EA.|"\$:M(HA8V,=V>(FU:|R9:JT0-=|=|XF%5EFR4_(/FYC7Y|/T(C_H|AHEQ?^7&#WN5TJ|>FF"K&IFQ;Y |4XQS&X|P557_
M=81XC_15FBH;M%%M>*\$);X7P@2J|IK8.E^+;YS|>ZS|:TV0*?)\4DB*,X|EGL-1.GMG<|RH<;I:H(|OC1>,RO&<.PEF|3JKA F4H|&U F^>M_7P;
0^XZV_C=M8/2G9=U|H=MBFE%_PS'7H^J^:1(Q|H\$C)*O"\19#V08^D*
-5\$E/1R.BN\$=VL M:AG;BFK|1DO_,1WV(EJFV??OIX|:9+ FV,U3=UA!6/'A>)0))E-F64RZQ\$ M!??3S7>Q'ST24J?621XO)&K+9^XSY7,4/KK #1ED.!'4FGNX0P-N-0TV^9VZ
M7\$0M:FU#|'|#:2%^|J\$ L4IRE=*D!;QU DTBE
MZ=7(QU6K@MSC7(:CHBCRXBYEP^J6RN_)C3++&|@ (VSP^PX|/ (?ZKO.F66Y-4
M9R@FXJ_:G=G*BM(^|_:?KY:VZ_)Q:.*<"H.**1#7_#HA,?X M-
\$LFAR*1C*L+;SI9:*VDC!*'8_=B!U7&\$U3_5.ICI@8Z4\$Y Z|V9K=*>@R0F M=%
| (F3EDF8:K1D9.C*^RB4SQ#&#BXZRB7*|;-0G7O7FN(IC-L| (L.#/!K>;<
M*,>A1D0RG7|_N.D.@'!/:S;NIMV!;6G@5/_*J&7J+LS43_#3OG^.%FF04/^
MA0T|_.9\$;!Z88H 0T|<^T|H_#QY*U,6 &9^Q!4Y#?B2&M>OQ|S@,43ANV|U84'')G&
<|*\$Y'4(CS/) M_OS;8GB@&X|K7ONQC^/# VUIQ|@#8L-
JOV_@% "OX(%XLST5)C8|L&6&2<# M?M|5B&M|O*SMXWWT6?P0%4GA-
|):T@.PBVO\$?-GL^OW_&5A25?.6X0.XR' MS.(!; <>^!\$V28PZS(Q_O|A_CHM?
X8&X'"S7^:4T|'0Q7)(25+/6J.G|L\$V8 M6L2\$9F)| (BD|J S9KZM3| (AE038\$6OK|VM.
|:VJR_@4M156@YE?A9<1N;NJ4 M'R/87AP|1)|@B|4VUC JJW/XZ?
>PA!*?.I>P1P:V'C*>%?3-P0C)I^*6MS/; MN-0H'L0;Y>;3T
I*@YTE1!F:CQ9UR.DN%H"-84?F0#@^\$DLS!<#@L!U'U M%'_Z^C|
^"27(UE6A9/:HR6IE. I\$VO7VM,?S:6YPX<;K40@J?!BE%HS2\$H1 M-
Q|ZI63R*F<9*0B)V@J'MT?)|,VY?0&FP;;4UK1|?IS*&V==Y<#LLKMB.G
MG3H,+=_P86!1X7R^CG&*W-?|H@0\$C6E9'3>MR MYN<^|O#
(|&N&OURTGO)3Q403%08UP1#@|U7%&.*4(+5TA@0WJX(^)?B @AB
M,X\$)XPIK2L/6I.%(OC41'XRN_?J5S:##)WC 4@U_-/J7\8 K!-7:28R3P)|/ M*H<'6O
AMLIPNP@|<@)#_C? \$B/:E5?:/Y%S,TZ- X.HXT85'SPP"RRG'0_H M\$77#D/JG_|\$O%?
(6=%Q3=0B&S (M\$.0>C%BJ2/_V_YS3"*AG #Y7Q/883-L MU-VH7(8ZNLTX>|4(WVY_
N*H?!ENI;)E E39=Y#6S'FK|M65?H+E)3)I MTE8,EIFC0G-;|X@#'^<;>LBXNO.\$>%F,H
_.5\$@0\$,JGP^MXT.2:|4%9UZW:& M:A"9FT|/V|?|=M/PGJ(@99|\$|SBY##Z;/069
<;UZQ@S@8TKQA3|)R?'IUM9 M+
|?,YK%JYRE="L|@N6@K|^&BC|_\$+%CE56WETY@'37'!)8BI'ZO/'9=<_Q M@-
A>SO;I@^#OD)L"-|PU:RM4 QM3.7?*Z27Y*_:FV*|A%*|(\$6EIG-3JVM(
M|EW+88ZW,8/!@VW;|RE7%O-19.MI|^M>M9+!+";K8#T9Z?#>-C"743T9*W"^M*#
|(#I"RR1P4MN40\$M=(?++H\$,GW38*,114*
(H>>_K1W/>@1EIHU\$7QO.TKH1|C+|^R%^=#".
MK2PB|*5AJ^UKNF3:43LKFF1;MC(FACFPL@2RE^ ^-|H\$641=HYIR,CV7H09
MV'83*5#S|5<7F5!HH)D^>GHZ_-;1'B|;\$ZY|.F.*:3=C3\YGT=Y62G)E|HB' M=Z
1NGYU8.AF(:D_6Z_TC3O2YVOHS(QO,_W|^H5\$Q4&FJ7Y@/1YED@N(>Q M*Q
YFH(2+ #/3V)E3F3J4(^ZXN3)UF*C@ MNA#LKG_WLO69(H.'MVMBWK%VAY|^=G-
O^)^|&\$W"7^;,\$?1P|C?2L=5Y\$.%5BY6?Y6U38R-Z=;
MJ4+RTB=@IW* &2)VGNR>%NYBA&7(7NY\$VLF_/40=\$/A|Q|>|J)%BUA1:5L.&<
MWGUYW?ORYT+"A*"08N#%\$V)>^_B?X!/?_P%I_8*W_S08GL*R'56BZ0U|LT@:
M&T|82;PR'@|,Z%RW.SH7+6TZB*A3+GH^W^>!!QX_-H|AZY@IY:'BDY>44*(/
MI='C+=|MWQFY#2;;X0Q.)ZV7)1.23-9:#_+WL(!J:T%YN9,3,T,U9'"BU|H
M&CX.*F_T+HD9>5"2-*DN2Z+_N+2;W-Y5;F3GN:MOK8.8?K6_G_|B.F WVR
MXQJ>>2<<*V4D(?AB-HG;JHD(U6|H7 5;) M)HRSJA'9,8<^.*09*^_
XGK3I35DX5+#ZZ\$J4HV-E*FDR:_WGW|W>@WRMAVR@C4?QP\$6R^W@
&99/K*IH^I>&;OCJ M0"7J&&;VHP_WJ|/G%AZ3)3XVNYO| \$|_IS,>*,T^Y"& 83Q0-IJ?
G2?^; 3X M'9@E0!G(<9Q86S%6XYA@A; K=,1QZOK^F9R_X|#RM.,0; V0+
I:|H1O1TD/^00O')E3W;,>;UW#TLW#W(A.%
M2TNK2"\UD1&|"COJ0\$!^=G>XYNXH\$0&/?VM8W>\$LXM7<'VUZOJ
M_0^NJ>T.4_3G!<1|L.3P5SYA%| Q|;G#8MG2RT,PU(+17TODJ<;!^I4^:%08
M'A#,DP&A'G5FKSC%|SXW'"=6.BU6T|>QS'9+Z|*\$^EWTWAN!80W5UE2I7O|^
MWF%OR|UML3773WX-EJ-'=%#W12R8P&.&0:_Z|>;&@6Y/U_@
M4MA*=#T1M3KSFZ.F-HSD""+3F888NY+D!)KQ;%V=NC&3WX2-63C|G U:5V
M/*OO=>,(|2.%R(.3JD8>GJ"KFO_(B6JNRC3.G*GNJW@L MK/26K%.=,\$,SM^T-1-X|.

!YWT[G/H_5"R+BX:(C+_N^KZB.*R_H|U0X0#:T_MVV_B
6@8#2_E3@+B.JR^:C)^|K#9:J^T\$P|H/'N%>/3"V=\$1^I:'F|'
RU#9,+G2::CTIM0B29J*;|3/V<:>?#MSVDG9GE,_OM"R|
M>,N'.)5FVKK/K9@1%!UFO&0_E1*C?9R>|@5*F'I
MC^%Y'|2BE|F^89N.C1YNY^85@#KG-0D#W1Z7EY>85YN04%N
M:E°1D;>='11J&>.3E/1^7K!/2TLJLZRNA!?'9\$J/\$BD_ZKJT4|M3*/H\$INQ_M
!|DQR#,&+=''Z\$|SUW|M?50\$|P_MM^(|F>E,VEB.&C%U;2EU02XKF<3'1FQ4NL-
=|YWO%0L7E&0(\$#1@PP5;+G/*MHPH|>F_|1.C:/F=LUM(LGWPS*/%*D6::T/T>(:D42:
\$UBIC\$J//|)XS^9F_MRE2>RZ;6_,5O_R2*7#&TC_)PZ1#L%|AZRJ|E7'''S:5A"Is?
P)Q%7KIGI9T:L_M?XP-&V@S;KA>('6A!(/U\$H0|D5BQO8/>==LNT#
GP0Q0,":=B|UR#'_T_U\$ _M)N*E'_V=7="LIM0=9PPVH3"&N.!|'#F<).XXX'Y|_-\$87X|P
M;CY&"5^>?VW|2@0(LJ/ _M7':YL4#K7C@,!H/-%4\$Q"6^|U_H'+LKQ.
<\$)U,AZE(U(+E=M1CKRM;O*^F_M:&#VMU.7ICO=@C|8+7%&U;::F-Z_(Y4C
M(B>;9BL7R3>489-7Z>,HK\$^EM/4O.M>\$6^J*C\$T6<7_H5U039%3YH=Q-5NI6
M3"OO,|V!0"|F0,*|A_8:69&/#_OX,<=)H^7|HS-K)MPP.O_O"R+/V#HIW4Y#NM-
H%DLPSYSZ5+"7^VEK'D/++B0DJG3>O'7!4|54
MUU0I:WR<.|DP=SR3X|_#2CX|7B_5.:2^!_97?K?K"63QP;HN(EIW,L'<9+A-
MB+N8|'W|4_*O8M5@B>9N07:.X8\$@|@|=0%BR%**HBXM_\$S5G+J";<5W)|4X
M#MP|P;#>Q!#|W(D_'S/X%UBTITN(%5N@'00.^|B)J.HF7|BWXY::9O%3!C?
M^%T|T')B_(1)AQ*UX?-/TS.,%|Y@AF#_'72_MP|C/R%4?SS>=*G_ZVJLVV|HGZ"29)%<=Q?
(=|SVB7E|++>W.|_O|M@NFXPH_'T-PYLUWMKTVAN&CP"FK?
%AP#M|I(C)//=%+;:='ZS|EC|5&|AE8<6_M5L>XMNZZKV@@R|?+^|E66Y48!_2-
*9+G&KAH=&::O//=P|Z!KOUQTY+18OP@
M8O+MQ|*+T(_Q3^|")UR50%\$>7HK|G3?.0<^R)@&GE5A_'=2*T^P!|+N&F!&
MI>|HGM;:6>|S.BR@K-G#CMWRE_T:2"WP0/G7Z&().80?M|L|ATE&MN&!OOOQ
M4<|U<3-%BI5R,P_S9/(9L_MJTZYZ9|)LK&+O58%"VA28GG_F|,+
|6S>|80Y0^HR)BH6S.P=&SHF6;*6;G0;(4WY&G_=2RY=N3_E-P;1K>"!,*|^@
M;IL_W&RG8NR@6")(O^VIW2?
XL)X6;>2#CH6G;)996!'>|^\$!HU^VOPZ*#@ER,OK%A57S&FB=@2_TA-N@|/?#?
|I9:*#KXT>OQCG^"'MCME3E_#&O|_U?MPVV""
+E;##0_L)OQ7F4K0WB\$A@CV7_N5^Z6<M&L)PW;^47S6#?8_P0#WC(00/9_Y-
\$L:S_*4,YF?,+U|,+PI\$F28^GT4ROF^D_MYL;:OI:ZO6?
P'''4A##TL(J\$7PJ(VH*!LU*/=SJGU+5B_(O\$R(6RK_=5U.AJ'_M?-67,9|O-(|P-59-
@(NYL!|I^6-6|H|"(:|Y+|RH|+|)-*Q*=X_0N'Z|.W1!_M=*|+|R#7^NP?2!TWP A:#&::P0A
K_<0N_|B|/E8FK/_M:08S|3|93SHUSTM'AXTO:*>N8|T3=|.TN4RMNNX&^(-W|6MU"
H?L<|LS6DOD@|3AW;KIQ>^M+E0BO:Z(P><_UTOZ6"P1>;VLVX:F-
L/BG_RXRW,OG^ZAQCVH|H|BF/%T?R_-?2T-TI(^TJW,_M|S!=%JU&&,XD^CSY(7G.'^
M,A:I0&"W|_&Y0"+XH@C^V1'2;|N4U^C0?)GGX3T:2
M@|P|PU8T8IF^+H_0|AV&M(D=L:W|/%K|4\$;+8\$BYS6)W(4VZG,R_1.CDXXD;0_ME9!?
QX|'=-@,7YI_UJ|3/_8^ZSG?T5,G-H;3>8JMUV(4>)RF8*-C'4U-#UX_MK&1Q<>B6#B\$:7
V"ZNJP;@^:/UE27EERVG^#T17/GU@S4XJD9N_M7-
T7|JQA;\$Q|F:ID8S|::KA)|DLO3Q;9R\$9FG!3N%EFZNL5\$V^|GJ0WWO"31_M|
|@/7C>P'|BPM>6'_EQP/HO22|*_|\$ZB|H?)^MPH"DN<7'K,?/UG3>/8D,4|PXS A0|)/2
M+KU\$IC|H3JPWSJET#8Y?|IGF;VAHO_3D36^=F(LI!8F+0PE2RPPS/O|HEQ
MGI>Y0=*T.'NP;(/.9R^(:;
(VY***%L74N*1_AJN5:1)=A.MQ@W"J|.GU|UJ=>|P+ZL:3WNU)
MHDB=B=/_YA=|6SQL&)X1*O:&*U?AZ_F1|QTD?)8@WQ92ER'\$%;6U4XEN"78K
MLA\$T-02G*VN4A)1+EOD-*^C58^PA2&3;)/H+_|<5L7JWLB7T1
M84D7'>B50RKU2!:##:SHZ?'.R;(J=&I/+9|H_+G#)T9_ ^DL%=AKY%RO,6TI8
MYW<#|_ =C'<7*S":3.H7*JB9:8@^MF6X%@JR/67^9J.FN@1%*9F4=5|,R7=.B
M5BU)4E'U?6@M(BH@A|*JQW% C(S70P6'2PH>\$KL|A|SKG,83@R#SFD|L,NB
M&DV0\$#,F'/ON43,|29;\$TOD**/IMRPV'OCI6_6Y4|XK>5=V3OM...3?B/I|J
M,GX*@.:>DOZM%?UG.DM"YKY|#@^4DAX2T%08!\$T(H;Z-ID06R?_NH|V_T2|H_M,O7-
\$4|IOD*V_\$L|L_ ^6)3(9+O8S=BNE|<"KCQ#XAO|= @B-YB68AL.OHIF37
M&/:K<9OH*O#_HJVG_8X)TXX'?+B)M2O,?XX0!V_\$J+EG9D8&VW+'''1,|^+=+7
M7SRVVS|PT_C#EA+\$:7A(!UA>&_2AD&6FOYRB/0S%+V*@+U5.&Y4(1:V?'E"
MF+N"V2_>_#?;+,7L&.PC1583QD>N\$*8E0(>(-6?(|+_N|*=7^;^UV|N_Q-!MS;N
|8KKK/VF9!3EF|X?Z*44FRS5NZPPF4:|ZI(2^RTUK_L|1_M*MG.<>R|5"6CG|'-

!H3#8\$ZX(<0"8&3;UZ'>WC@JZ4;Z(1GT<)AX&.:C1D) MNEG'FY^X,6*%8N3;2V#^C[:"
(HU7A7:|9Y>2)D0Z&1UUM77-;X1H1^FW&RL ML2^R@UN;LB/|BRPBQ;|E&-
&J&EB"0=.MD:|12@UQF#|SUGTR;:YF4-=[WU0N MST70L=#4(KSD4=34#>>7IA-
OWW' |OK"NX?E:~3T10>*@0E#AS):TQP./:6;:R4>|*>EAC<&SAFQYKV=
MQA41T+^|/OY8O@!;N(\$!E/!*(-IDYGP=.=?TG,Pl@4<|W_8^~ZXIK.L|Z@H M-
D"L2%5FD2ZTB(B(\$VD-VG2I\$9Z)PH"2@N|!E%Z|S64J\$B7&GJ_*+WW\$DA(
MWL1]=G=F=/?9F9V99|_|^">7F_N|Y=QSOJ=>%8;-7BQ!1>EI+<8#;|1?|?F/
M_K|G_YXB-(%9GTC#Z4';=Z**W.
MZIO"VF|C=2E#D(|G%*UM+8O?|&C2OWIAZ|0>|2*P?/*? #2'3E'@
:8V1//&:QX&3%TAH4L_|+|?B-#6QP
MX7H6:V@2PYGZ.YZ*2T?|14F=MCNMK%1,65XJ|(V=I7-CASOZ8W@+3J,5Q@2!
M'(#K|^J\$ 354U(B6HUE_=)Q+Z|A@Q:\$731A|2* 6-(M5C'QD5&M5@\$_(9^"A"XD.C.;
|<%8WJ;3W0=R|Y92L+|!A0=8@08@5!;Z^!H<4@|IL M2,N+,9T%-
WJ<|NW"F%WZ!S,AS5&|=AF+UM7)|K3\$Q*,|SYJKD6D96^2T)?Z M?-
B@:VJCP7BFM13 C:;|;.)P*0P/>%|P2QP7A5M|M#|^&7.DG;:;|S')>F#@L;)6ATG'
MDQ4H#>L80*J9_CL\$)U1|JB-K|5,#5+JO.I5IRW\$|; <4D-:'LAOF|L8*I3 M'|[%34!;&
|>\$5*)-;5CX|9V'3B MY&/>MLL8DT>D@4|;\$;!!H6Y\$:T94-'?
8X)+CI4E64Y7/%=ZJWW&JG5Y#!2.PL MRE-WD7' &UH:3,6=;|XOV-?
=LYW>1Y|3_#P*9_@%?+TZ'%R75;)6J+("8X= MZ>TV"6H' ?Y7 :D?-)J?
GG83\$7A_9=9|UWWCS\$R7MV;:N(#1=VMIV7@?
&H*R(+/E8W.'=:; AMZEA+|F9WW9)W9|J+K'P;|^TRGH M;
|7D!H;P@+4P|K|SV%7GT| % M8^O@2_7U%.)%-:"P)R|_(C?&OTWF',/>
(^@.Y@4\$Q48PKY6@W?'3+|:O@.^ MU|L?
#KX"P7C&\$AV\$C<|:"&L/A7|ET84_<9'FKUB,!(|CC?'\$=#)|PCN>#XQ
M5S;E&P_HUY7#FW|=KY7D1NM4?B!+9WF')N@^@@@7T\$+JZ+*\$43|/ED9%;*NPA
M_96E5;3)Z(7:3F75^VXW-RJ=>=X%#IM|GT7D6ZBU@+& M2B-
R5^%0C|;K0U_6Q"1|:Q@RF22UTPJ;3<|INUXRN|FOY*7>I%_E:ZA(D)9
MB|G:Q"VS_73>9:_)V V0S RHEZ:0!|WT*MX !Q^@CCY".|OK:M2E**9*8"" MO;
%A#T%9A_.M:~|J^~|E|^4,5=KVXD13:~I*~1B)&CF MR><6H|VJT|.GXSXUT7!(J%
3ZUY-1YSX\$BX'X^,X?()HI4-'@06@+QVA1^!Q MT'9@H%9,V+)WWK)N6?Z9\$,-#SA5?
TMS0+7U=)BBC*!# MCIW;0'?)>V:28&2O*& %6I1XG7J^FGX;:;L>D./ZR>?U*#
>H9XS^-TJT(KVM7W=KF;:%O&#C2O9!5: MCD;K=W:T)867E\$0V81L4JQJT5W*7-
7&UWH"NQJ)RA MN6^<;<_3|HWOB,4X,O=>N9SC,F!=2;T>-|HK"#=H^='3H|THK)?
NOJNZX|\$*V MZJRY5TGVH|T! VN%S2E&JS M>J_U4Y@VM^A*;C?! MV05T'6(STO-|
H*?'5'?6<"\$7=8@T G&B%F.5|)%*T1 M^T*">#"EI4Y)D&4AE^9@'K.:*M|>ELY%@F)=
(O)!L6<#.@EIWM?.SFC<)>E4P M\$SE6G3U+QB^262VD:FRY7GU<;5__M.U
8_|=JD?,VHP!L^7@L=36!JN=9H|9 M"XT(V|'%PQ&WWAN?
Z978XGO4F9%LD4S5M.JVR|#@7H%4VT%^U,(#;J)+|8#+
M4D"HSEN/>>#P;_-9=N9<,+AG@|RT'O8+,\$N6Y-UJ\$6|N-Z.|,8*9|4/2->
MRJ4D>)AWR:*G?.\$D22W1V|06W-J5E7?9IR%75,8_|H|O I!*<##Q_VG"#R M=Z)|J|Y
@\$@_"L#OW>E|S|X)&#D%CZW\$<1XCZ(J.7|O=8,3^#5:113&|_E6! M;@*BG_\$2U,RZ-
|1)-M%;|JZ|OC? A|1' 4|W(>)H^:B?COLY M9_0/V.2OX<_#?
X(NES=!:.*++>P;_H_\$/G|HNW? MOK..!CAM|# "G9ROA|\$K!|@>|VMQ?%=SOX,-
A1W08/_ONGJZN|K|H|/\$730?370Q MP0,X'Y00"
>^|DR\$U|0_M(YJ>&QYXO:A|GV4I9G+@X51UZW3|0ERK3>CSA63 M&>FG*N42,?
3&^G^>GZ"RBP'\$=PH|\$;0GC M6=)F|,\$!6HFXH^%>W|O1ZEGL-6-<^^JT"X|M0
F""|DGKC5|HM?1Y60F06+)- MKW!5CT\$|H3,K\$R_.W?U&@LDK0W72'-=?*/1?
7DE>"+ZDNZJ>E^47;QIS>D:(M68|&|HB1UD2/F\$2:U?5+"CF-
|H#")VQL:NX*/1F|94(KR|C8YE%^Z6VZ-|2/O3?
BJ9YGI&%|558XSX1|AC"4H10\$8;XLPFANZ+YJNDP.'RF# M-NS4-
XZ@R9(JY@2L,)SDPQ|_!|ZK0 &S4HD%AZGD\$2C;KK,_R_B|P/-=,!! MM%"K
5;|H)686|%,F,*;(|L3_\$5GQ_C0!X CP//T!7H8B(:OR)!;G9AQ
M@5_T@3M|7(MXP,LC*>!=*76B?=SPNS_8<<,11,W.#(J86O;R"(\$/U8Q|_9OI
M\$A;QGV'Q^5F#)|@JML?IQ_10&;O-U<)|AN|SK,3G!;F(|M&HIMK\$<)>6E=?0R MR>*
EH^I/+UL&HGKY>XHG6@6!-;6 M1/K/+X>V=O9PF8R_1HY=>>JSSY@5.
<=2|5S*\$T7KP(OAJ4+3|'>.-%=,7&DX MX%>\$H-N+L3"4/.J"
<.NW#^<\$&S3EA6>;:RM8|5":K*G LO8%%(|^4I&RPU'6
MCF+F"G>M'#ALZC=L:RL9*2_.EM<Y.X38+8N4R'*"SXC'#)QRH6(|."O\$*M"G>#>Y)Q8|

M.G+ RJ+UJK*I.7!YRIRA!=(^)\$ UQK,@;YC=B16&7(>|>K"(NK;-=H\$LI
MJY;TZ1D^%G2|3!YT,-M M959:|!"*&N2;=(U7W4|L,G\$N5'|&Z/(BV:AA01D?
|N@0|:D'U ;/,7P56R*YL7WR2,:9=@_F8H#_% M5?5!_EXFJ^QGU9>N?'4A3*_IM|ST7C?
VF)MSJJE(A@D1Q?%|4R529/TTU>S M,Q;'DF3*5EZ_VENXOOS>ALQ*T> Y?
(EV4:5.4(NKK%P@3A"SQ&<+Q/1+|A232+"Q'XC?
M8D;G52*:T44/U\$V<2W/5QQ;S4,N,?M\$IH@Z>'N M1AR|ZQM)\0,D_MX@<8YF%0|
(^):+|6B07P|%T**>P74RJRLY|V\$=|8JZ:: MX|DJSD+(A|X-Z!>S05NBQS^T9'I>I7|
3=1QJZA=|!6-!P\$EDN+<&#IB|? M0522.DRU+;J&XL#5M0U.UM7/G|2,&
<>,U!0DQVA8(D:H<'W7- M=)\$2542CI,1T%H:|G',A?
XEQLJ+33!W3B.V,O>T,RHYW)L8BNI>S5&@|Q<
MJK3Q;+E;KSC;DN|*N="89=|PG@OU+N2/CU>+F+3*>GGA(#+8'&00ST.|<
M^K@::L:VGIG'E@ UVG+16;Y1@83P/Y34C4@?0;L|K^,KD_W4ID9&C:)Y43Q WVEF
HE!S@J9V,#;:F0ML@OGT)9NO|AL*4DF9+?3 M)\$870BX8#
(120+*5;^AG7|S^L*=93UV>,&Y+
U|93|Q+UX=8(/U3JC(H!ZKH'3RVHH^>JR*.674K=9>WBF&KK32
M:D:6+N)#*9LL\$|5T:A2Q (|<+X.8?ZVK>7AV|PBA.2V#6|4B7BS0
M=TWP_V|/#CW2;|Z/!D12;,*|@U,H=*K:|OO@T\$/PY:1+A%=M7S<;N2V6177/* M7,-
&,Y|S<"F\$=.Q\$Q#V5N38Z,3FBZ7CX|HSA)^XHCXJRL%@0=\$&-@T(Q@Z1+XD
MSV6YX;KLG-|LZ,1=#>|AUZUQWG9Y.*F1??|9>J-N0GIV|^ZA%,V*=?CZ#@R M1C-
1?.71<*5%7|>VP,2^K^&|^U-DKS351,G|S\$E"-6E|W:UO?_A@VRV94M0=6
M+,B@D8M;NU% !|HU:P8W;XUJL|(+K%2S>?|N;*)3Z"4^Z_)X00JOD++%?|H)(D
!O8@2_N+0DE=ZC M(:YG|S\$E4>U>=2#9*
|M,_J3&6X>:%5ZV5FJ=CU+Y@J%,NAR|V)S65=6560 S4IM8*ASZ"+TZ|
J@|H|7F@,,=1?USCJ58J,9^*9|E J%4(9 MFS":)1HK'HAU*MSPE-Y%=->L<=13GN
NKDHH-F*L|K+>:SR@XC%J>HYOQZW7ECC#7&&L=#!36),.28;J)^|ZC6?
HADW.S;|C6I:T\$| M&E?EBDD(\$FVG_H|@|U|HC?
O#&GYDH/QOZ;=ULP>DET:@NP7CQ+C_T%'P00!Q M4-06K8\$E>+S&G9@|("=""
#P|#,3/|@+OMO++Q /?E13S@X/IR,QXP1&2VQ!JR MC3N9!XN5A7C 5FHE 1P;?
5W"GS|X',R'*UK|(FKP2?9-UV9|DJO'RN| MZ%?WW%#
(AO).ZI0,K|PR,QQ=!0QI2IV^UN8<|,A&ZWI1&1^_Q)4\$F#!W3=8|
M)5A6DC|15;|L^N7V|C% 6DPWSM|ZK4AFIL06F9?1/&E7M6^1:W_YM)|UNZ*,
MI*2,0CY3J3PCIYT4=8S95;6S=X@_|=O\$G;N-#66'ORJH'OFI7%7Q\$3.@#P)
M'|XRLG=>,P>-Z8MG,VIO+&9^%;!L*UH6KJJ^(LU4?CT02L,0|K; LM!H:|H M&
|?|9X(Z401<;C5@!|?|70AW ;4"V*GUDO?N|:)|#Q>\$"B_P1.*6EY1 Q5 ML2|Y:KQ<+
|&OO\$D-XR)4;U5!|)WXM67\$R> S5E-+2;K>\$ Z7=7?0|5NU?
<1!|1G@GS'13D35)8E(.IKTLJ; M"8PJ;ALYB ?L*R,A?P_A|@U:5L|,@H@9-
#*V0%S#5_WBSQ^|'^191@!P+F#^ MKK A|H.W?9 ^.*7SBO3%C)QVQYF1%G,107?
9|,GL#|!L66)Q3TMWKB%HJ\$V MZJHX29F':<0@7RNR&A?
O)10F|7:=R_C#MK/3@!TL95OKZ; M^82=1^1QJ)S"KN/.LJUX0>:3K5T|IH|=86S?
6D&|_87DV|?7;KU99'8R4NLG MXW=R4AM?/.*K&?U?#1/6!;4;CIWDD+29G4%I;E|<3
#Z>\$=8RX7G/'@3=OV MWEA/E97Q_<8'JEP& @_DF54H|T7SM;2|3%?
V&H3Q_%+5_)6FVOP/XH3^'ZI\$ MSA\$H|,-7W1|(%JB!'..H4>\$/-
*X%V0=X#8K.&T|%1@#<^|)SWJ/L G|F&'& M%|V>K !,9|'^:&%|1|A|/._#CZ
|H)|UILNX3(6<&U0.GIZ|X;%NNAZLX|- M*OWACZ?':BP3@2S"|WW/^4>RN+AI!?
@O*2L7A<V|W+^DL)|J-8T9_DSC /M,"N+6'=4VC3\$&8HYR"O2D0M#ITG-5Vfy2)@5J
|J1K0KEKEJ(O|F|MT)/TG:|(M*F?7"U(57I8";:K'O170*XP;|N4/S|^N6
|VO0VDK\$*_Y8A(:!^FUXAUP0503=O5:Y-Q3L!@<62A1#RM9'RA+) MFT:_^)
6ZG.,E|,\$DZTU/B/75Q1V=)U\$&&I%|DJO6#2MX_(C=|H1&WF M9TG|6H(Q1=_\$=Z':?
7|>A|TD|S\$B)'MO,, WSUB!@-7Y^=E|QFLL.>P#D@<
MQ9;\$"YP|L^SN;OC6Z^,VOE>%SC3B4MQ,^HJ|@KN9^P;R,Q;+8>|KPBE5KV;
ME9D.,+ 75(/_1FAO?&8\$MRTK9XCWUABNL")I,BLX7/+Z7E)9F136++H8*AR
M\$HKD':=-;K@|Z6I>VN'9607IH4;)|@BS=*9VJM.|9Z:C(QX4-Q&ZEU_69H|X=*I
MBWM^O<*9.FZ|=IABZK|'0|67J8+G9*F?MJ:7UW3T?0@\$#A97^\$66\$.B@?<
M+,1<47IM@,|S YCQ@-WVF: ^8N_G/O1G%JUCF(SB4U3H!59ZF"&? 3)8F\$^:Z
M/_93F5I_?(P,?GD2^!K!#4 B.E1(C_QW_AL;2
@>0#0VE.P30|B#P.M\$FYU8E^'K.=NCE|4RXN*YSP=@|0TB24;P1-
+R|KS^|E'GX?/3QD_=03KHZU3_K"(C02HD=K+ SIL!@?)Z0
M|*L_V4,,,0#;U7WW9G^J<4+E6N?-I3QXG\$@;- MB7T'FEY?#|JSWF*Y-(EJ7-ZK

=GTEEFWF&JNQ7Y6/6+K1. 8AG(W#I=G\$UM+5 M H=A%'YSLEB2C(O?
W6(N.SL/XLFF\$=J\^K\7X70\XJPSDP0;OE!T_MP8) MRBW15AC\#>W\0 5_\$BI@AJ
UO)L@%F#A@HVN-%\I,6@_E,'E4^=Z_J4^66
29.)RIC>+N/*LJU:::5\^D4.N6_'3U2WKKLVZ5QHZDTCOG J-M
MJA!CYK7#5B2'BP3GAUVU2\@;A99?@8_KK@?'A9E!'GOZN^>=>JFC9+N6L
MJ00_LNFHB,0_5*G.X'F\$@&BWERG8"B9J=TWZ"QYD96+K3HN_'Z/_ND2^G(N
MXT8J0C.5E2IS,J%:)%'KFTJ-T5/\OMM\$Y,-6O;,<:A3* M\|P2!>R7W;@?"\$Z\$'-Z\X-||?
07;*G&VBU1"3L=N>&>'O;/1_=ND:PA*P|=QFH8JPRPM\ M?|2-+4)M7|8PP_?YO_JV_R-
#?8-ZMW=INOJPPHMT=M+LK Y%S+Z9N7DO9;S)54);Q'1\$%R'VO##_SX\0_.AI<>K*0|
MVEW3PT+OE\CL>U1L0P?
FJ+^,#1T@(C+)&OOVHKT70R%>_4Q&"=JRS&!.5VS1HN7)N1:G: M"B=77Q[?'*>C?
BR/?1(("\8KB:#JNY#DU\;Y_SL0!@OFYHYFH/%F=+%AM?", M0@L-
H4%9|2RF#\LW6A!)<8^>2R(NYN05B>M;:<6M2=*;U)K+C.TPDGGQ/7. MB+H\WHN
8AYZDA#F2T!R;(61431*^0Z8Y-POQ|8#8R|7KM6!OZGRI<61HPN
M9%GP)"J5|HR/M%%YJ-IT+90QT9JG^!3=,34FPD&4Q/"QAG089|FCK?W(=<|%
MIO04T\$0UJ2,&)TO_J_.\LLB\;F6A/1'#=L9?EO%QW0\$KX83Y9W|W=7|^T>*5
M|74A7*OOI R.<&\$5P;LP8A3^W+MO^KX0:J? L(.BX&@H)I+XA.Q7/>=;RB M
<>!*|PRK>EI^3:=\$@# 'K=E\|M\K6_)W;
I=;NTM(E|C@ (OCU#Q#GLH'M)G:6.0S6.PHG%_G|'39^0>0RD:*<|
M0_JTDT_5=*+RD5@.D&(78?%A/X,Y50;MH6YX%CHNX6\$^/2LK"RTZ;J|>^"K
M*3>S9_MW25*F4D7.%Z5\|)R?/D8H=L'C#+S#&7>[DAB#CZJC7)X"S@/(GP&M-
X!GM*9-;-'N!G;L#*-\$+:O/VUN!O-J7_S;7<;W_C.1':H2A39"%5)+BDI M&8+
(OJF*>\$_3SK\IWWNY9<*?Q5H?/O+=762"&NBR(-)\$1VZ|63N?7+)!%/M
#1^U4R1SP_3|E=GWBAQVMXQ2?QG(GOB,9@ @LKL%^!ZX DB^WTS>\L9Y3H@
M061/"|Q(?U"D2=L|3V+_I7"^^(?(_B&R_JV&MZ#4FE58/_S@R-5WD#G&/3| M>!?
RK,@7H4J#%=I09)=*HYB?*4FYUJY256JV\|D3NVZRSJGW2"@Z-3-;\$.8M
M\$MP#AK4"NMR1Z\$3-R<+>[C5|::#_(B@\$^7>.I^?S*|Y6<"LF XG)) O(M7> M&R*=
(EH.6>|(2#./R/>I/#;RRXP=|B?LF"?MYJWR,VRM%A\8F7Q)3.@-
L;CRN(CK7WV!&&RIO*N_MZ|IT7F#%A9M_PD52@D^+81=PU_
P8+ZQ*M|;*PV3KG>@\$.#Y%)6W2;\10* M(|?L.LC=&PT+X-
2JLIY4^F:#+F9_GK^DP%Z6^RHJ^(+XX|HO@A?W_(WW\H M?
|W/<1'E|W.+A",5X@3Y2RZKB>\$ \$4K1|/5OJ)#^@^D*+&L4%U@|X+OR
M|T0VG"A_+>_,|,RB?+W9*#;I&N&SQ.8)"EM4QM|Y(08CR-XF)
M(^)1;=0+O;!'4CH/GSV.?Z>Y*D80?|ZW#:V(271^>?R%S%B|J.HR,_+Z%5=
M7LBYTBW++*H2MQ4!OC9 M(-K>R^/KPI^3A=/=C/NM=>|%US&VJ<2D+=;'ME4
M\$6HYJ)-F'I'X#MV<*LILX|(8F^Q7;C!W6W*CGJ859F@M8K*O4AUID2HB:81 MY?
S;:#^W0Z_/:UPY9WB?OLE|=,54&<:O: 6B*(@,B(%-Q"@_(-AI(N4\BLM<*[KK0S; O
M5F1P(/ ^7X(ZKJ\$Y YG&O!,SR@9|D'#UCX2UW+_OY.A|!)N\$!+SKP-'|PR|HC
M(V!F#XBE8^,E+<>50:C+JEPMZ5.CS>JXFWW;/"IR:.R|PO;9ZWBN:B+!*NQ
MQ!;S*/S>F?H2?"_E"3(AX+_FXEJ.)Y 4P0\$='M47|Q|Y\$;!O&*CZD4(/2,9
M*O';:|^&2<|SZX<>Y-&+9.UOO|YO+\$C@#!6CN8T=*,0|YCAV-O\$|ON)\$|^G M3F;(S#
)0-/9L'-!70.M8,2>-.H7Y7#/*QN2G++7#@HE-I3M15"&SWWO=3 M",+
'T#P+_ =H?">DEX?!Q|QM00N?X!|#.I1#1KSXAI\$|&6RSZ(ZJQ8W#B9<" M.F<7|4ST
M1ZT9D"O/?CI"D5*7QIV3|2W4H"X;WWM|E-'9TT9:1/AP8+<'!P
MDU"V,*)^|AC:KRZKJW5I8Q6G#;^.!R1<,@?9IJ S7PV|>4T.8L@P#':2=95^
M|)^:&RM4GRK;Q,1\$U)?RV'TRUIEE01@|S6IOR#F'+37Q&|O'S
MGQ,1.IF_3;RM5#N#\KND\$JL*DS2NX83@Q|YC!%80OZ
MJ>BZE.15BEMNARK1Q|*G,YTA4BWU-RJ)>4K-
8*4XW\Y,PZKW2U3|2MERNCL=\$W_G(B<2X2#\BE@8\N93XM)R& SC+F).J' M_1LT.&
HX5LWNC|MKTH|KT?M5"Z^&7H0&E05U*,CFE179|>W,9Z7_2&
M,EM.U"&FQZZT3,^T_2!\$^7;WF\HU/_R%?Z;_<_BC<(%VR|8^J|V;4#V5P
MYF_94!=&M(8MO_:'C?2>:\$FQ5:E<;?HHJ+)"|VV7G;,-PY#|?4NL|9!_H
MQL(|JUT)B0|. ^YZ|!\$.DAP?_T|+<#>3L8:>"!RB+*L|3<15(MZ1Q9L))
7%)Q%>Q5U'FB(;#UAJ4.C.;&7172:#|LO:FC^/#!(X&72>5: MXK+>HZ'E_ ^33Z
|= /|E)A_Z(-RF9H4G|X5:8|PA28_Q|WRB>-B9K-<7=N/ MZHSM=!8K7T#+FOY1/L%
<"0=C#DPXRO'I93TM|>BH-0G;U|#=)-V3":Y;"1G
MGDA<)J%|!V\$<>\$GR<(J^7BBI:U#@0&Q4K+ O7C67K;|NNAXVR_1!(TI NV7L
M@JY9T5|'|5/C+Y;E9N07'5#J"9X|ZG%I_.3 MKR!\$)K,LZOY>!.E<6AO34_5Q*6|9@V-

C:VM.8.?E?U(*Q%R!^_E>X=070@M'<&[F4MVC@
JS#2W.RJ);@1\GXG1LO)%G15=5KPS'O9^3M>-L/H^?O\XN M3D+!7!\$?:YX,?
6_Z<54#;/7;?];*LA;+UXS;F8MZEMCS>BG&XMQ0@Q*I+9M
ADA^7\9N=>MLA;44Q.NIYJ%:J6IY*7E_J7J5H\|OP)@B+FN^@9^AX%%H#'
M%:H@EO062XNWD855XM>7:AU?E>[6C\X)6>33K4QU\|C\|L|\$L:^*894CQO2!)
MW0?!=MT(31D"(1%HO_6\|IDG<,\^HTQ/C.1Q8GDX926
M;5L0CR:SM'%104"CYC%2&EG1W@4^|:6^6\5>?%+7.LA_S
M&J+L.8HJP|2>*;UK2793QWW!\|5H!QGVG+AD9_FIE->4"4T%K!C.N=F#NU;@D
MI8W"U(T2Y57ZDM\$S_YI&S+G)B2?@SDX6YQ;:"G95\|M*TAWQZ6%86.7;YK5EH
M!MF%FY+7/\@D6H=^NV&>BS!\|TV'1XGQ1>.X!P\|ZB|=U\$2!9Q@_J0ZWLOBKF
M@DT6;,,1HC\$TC&3ZK&R'BRG5\$8H7.H.(EM,/U!8*=?|\XR(Y<|V-+^6%|\$'
MKS:V\$CTLWQ3@EOQJQ\6P@T(T-!|\$-'P*T2D%I=_(VSQ6\|3PGUI\|G>):+L.M\TRM8O-
|A6#;Y(W-?<=|Q(G9HU65H2<*5\64(EGM\|G_!A*U6NNGR_WN_MJE,"
<4UMCSABCHQYY+S_JY>*Q;'RT<#N);MM(>7)1\WAR^*?AI<(.&/FEIU
MZW85;PRG.X7)"\$8PY:A00%K&O87+,L\8S(CK3=@X.\RMTAV':|M(NL\|S7.V?@5,"M
M(P=G94@O\)'TT_&XD;'O_Q8M*IOJYL_EYE,&%HHVA\$!_J06B1.3%P^Q%HF-MNR-T:?
>2)?U(10*3L;/A-96@ASL\|LMEZSRAHU:MSS2B2=TQ7U#J>JGUY/-ZL<>\$*|?
QBK\8O/DD7\W&_V5L01G'%=!\|T M3UI0\|OVJ2R1?73?SZZFP-3
33M@1V&)3=041A9OCJH\|S.#L5\$R\|S,X.1\|I8_MX(4C%YE\|S0>#/\O?
*C#>JM/'"6OL'ON\|Z?Q7U2'YE\|RHOXZ;|!-R\$8!|F M"6)"=RPQH9N(B>IO?
G>V0\NXLP1F"RI'3^(!_J0MD(/U8:+P\|+|Z70-2&P)_MG#L^?=@_#5YE.)C+
(1H\GOWRZ\|(\$<9"3M0Z<>LQ^7%)>!\\$IBAF0V8C*N#H%!4IHRJO*!|*E9"<
MD9!RMI7)GI%4YJ\|DX>.,#(0\WM_|\<|H.^)F3.@D.-6_0*|\\$|6EZ%BZ.AE+3
MQNPLZE=W87WG1Z;3,'GUC*7\|FB?4:XO##.MAK!V37UIMXG6:L5\F@;P1;2^"
MJM#RW>_,N>!\QS/W2L-&\$T\|H38(Q.(FRYY8P'X=|=|QF\|S1%;V;%=&FJV
M\YR:C@B)I*'Y3",Z=(QSR15.N8Z_<4QD,=?1_I16^U?NP_Q;75YBCWN,=<
M@2%0.I')*<|Q6DJ>XN)1X@CM;5+T%D\$)G+|/%F.=R88T+XH/OJ5FSD_H?
M7OQ:0^O+I>3.Z4H\X%JAVW\$U\|;X9TS)>K4?RF\|>8M!P-3\$6J
M65<98RI/R2MF+YV2R_92.-0,K*ODXV8\|&*TNM>M/SRRQ\$MAF.>AM>3YS7WNX
M^-WAT4-BIV?:T%M^KW@S\|F"<#9'&%%JU%,#_8?075T:8=|<|H=;Q'G@1\|%
M^*SN20V=:+!\HJQ\|H#XS/B\$H_H&8"8K=J(UAI-?TR%ZH_MP#6Q+JL067\$'725>,3'
J^7U1=79-04/;=)^Z4=DYG+A#M@N9_&O+=TO/-M+,S^CF?M\|/R+5AVCO;-
#HD+OK*ZL2Q\$W_\$Z:=&DQ9=.:+DE5E@7STMGP9ZE6TY\|I(?PTLP0-MT-
/^;5!IGLTNU/8F*_89\$/5_|\S7H_278._MP\|1WG8_|\90NU\|;O9O#9&56
Y(>467"1YPZ^"@>G+(YL23IOK'R(V M"!N0_"|\\$LC:8:A_M3SK_YH@?
=O96@2ED6#&N1^;M-'UI4WB?PYN8F%^4.Y_8_MRZKQ+LPLJ_"CFB+/1>KAO!PQ
IC)Y?L_Q"9SA!\|DJ>|)C&LG9J!6*VTY;A;MWVA%P\|V-'7B>^-,|)4&W4YRDH\|UIQ\|Q%
M!ECFP:I%6,!>'U8M76XGY?W.-6-X\Q\B\$GHU?"W8W3;,>W+,%+>DFQ2.^G
M\$?/53\$V'?28EB_92Y_|@.0_+5!BP&M,=A.A1/%_|\B6>_JH@E\|Z2*G!TVL
MQV;FF4990PNMC9H@-/J6UL/2T?*<|\30X\|J5/9ILK\|Y==&\$2\$*G?CKR"!W
MUJE7@"9S.J_E\|GW<=3Z*%CAHA13SMO94RBBPOY8F_E@^Y=N:\$RUIK2N,PH_M?
UB^G\YDOR!I&HK7VM:|=283E5!%6K*|^)C.\Z4O%P@<7<=O+ALH(YQCO>+
M0P9CICNG/N22Z\$AL6=PK\$?9\6W7=|5?WX\|0^>.,J_I#7!&JM1OQ+"3-P>|\5_MA)NU)
(L,\$_M6W@9?|1_WOPDZ^4489_%S1^VE!^VE#_EJ(|\|+3\|0|>&3.!
(8Z\$DN+"V7AWOD%YK\VC75O"K-2.+ML+!)OE&|4KC'8CF&M49\$7D2Y&L-0X=
(TNZ2X#LVNBN2_"7D_MIXQRS>NIFPR_M3_KX,%.%_Q0U(!!
\$/WOCNMH5C<.=F+&@Q3X+7;?)JVI\$!ELY;1>V*#(^\MC4H;W*Y*S\|-->V,C3E\|I-
>HS.Y)6/;2(>PHXO\|J2S.>A\$P00?J8:F\CKP
M2Y\$WYZJH\|PJ2BJLG>!\3.Y7':NHBW'9J5QQ1B!G+|: &RSF=,<.,JO-&\$,XJEF
M>BE+J\Z%WN>/4U,Q>:/DM%)V_|\NW109\|4.(.)8.6W>4MF\|0?R>39-+=D9\$
M@6"Z@I/QX-UB*7X26;.#|H|\$55/6<C;0YF2P\$J:U?/0'/D!6OY&^EXP*G#_M>|D4+>
9L4J<@\$UPHL:2@9^7\WE7X?V<^AD?VZGEZ_"S28#RG'+U_F>|C:O
M!>2T:IW4+ESOL'M+T"_Z\$#|=A;QG94.K'UL.COFAZ/\$?NLOU_XS;BE;.,0O
MY\|.)*MBZ@K\|"+VR'57?:R/= \$.TW&2@V&HP'B)T:2L7Q_M?
A)7'&@07Y//EOEFC:FIZXF4.Q@('8*)3Z=1&=W?3?:\$G/&KC=Q;.,JUC\|8'I
MH"UZC,S\|.M4#;R9;#BKK0&I1C5;1U_FT6K(NRG*PIB>F2N9E9+JO5E5?K+
M).ABHN5K"4H'7O)&NO@83S:&P@#?/3Y9MA;PU)\JL"W)OXT'5;&'ZPQO+JD%V_MX:|
(*J&EPT7(WDD4U)7=3*F8G:/#)&3Z//?4RRH5ZX<#C/K,2T1DH_K\|1_M6D"6/?F;.,)X*?

YLW%0@HW@1%QYA5F|EYU MD>ZWZR/N;*J6OF??U^U=+#8
MJ_=V4*|Y8#@GI(3|U>L/*O=? V1TODEUW|3QWOJYY>IOJDD.>IKK9^^^&
MSV=0^WSIMHV.B&"++AL28;HW9H;_&J?
A=013&A9+R'=;CTML:/UHB7G@J22\C(N7;KT^8;M^,E05!BU&J|:OWW*./ MJ..Z|?X?
L%E_5*N"2 #NX@4L|&G9W5P;|0T/EP?:@VC;|7EJ.7#*7@HW#B|8\$>ZH!):
W"AX'H6TGAPT"X>|^(O(M%PZ!DMZ7S>|J|*<>="FOFW'DJB|?U!D)3-
^".*WD4;!^=2U775I"=TM@?&QC MU|3'1FD=QF7:3-
/HL;+H;='8H'@\$I+1O'^5|T5B/(:!M#J&'7;R-N.3MOB= MD|XS3"\$2&N-\$|FKKBP=
(N(%94'O+XG? J"29:K4|F|6UN9AZI\$D|-L+ C@\$!WAJ>(?F,'5_J"43=.%&@% M*Z"?
E?,44PIC|640Y7>0,DF(!1G;>:M9&,:\$%"1+\$B/&_|\$|,0&8@\$|UE1| MKT;L+
(S&'M\$CJ_T^KUY8\$: 3*M\$GV(V=E_SSC|597U|V3:%0)K|;G\$1G6EN A+%&D+
M,O|!=_N_H|4?" &N9:*FM3<|:O>ADW#UEA>R8V90-G7-:8E:VKL:C(D)F6!:_0G MB?
ZY7+_ /3PW|&J>|7)G #|D|Q;|JY;'HKE,")E_3=2U|H@M+A<|SG;) +6
M*^=W|8_I+)PX|83%4B@+UO|E2|VX&UOK26P+Y"R|C,-:(R
M18XQ#|ZN&S|&HL5!75NB+=VJ-F?*UC66X=YG/.8S4F6@?+ =I-
MO1J@+2VF9D;3.5G1 M'V(\$20Z|Q|C|U94GD5W").NEV5;C@NA=#|D^O3F;<7IY-
M|@49TY> TIXR|9 <:|N/"N8K/IF&N3J3;(QTDXR|)+<:UY7*0(((\$^CIF&'T\$
MP^=\$6|6OWFGEA*:KB'H8'NI6\$|LWL)4OY_I>,0#,EUS_+DEV0-<@W3TW7|C%
M1+5=MM0|TW"9O&HD:K,J)H6N|L3Y0!S9P*PP0#V-<7^"#94:+FB.7)TN3-B+
MM)NE?S+J5NHB7%|K^2+J|/M,&?=O1|G|NYI@|98UYO=DWMNBR@|W X-V
MV/T8DOFZ_9: O?7?;'U>9N|_--263'\$<;US:*HP1X5S437*(3R:"0^PE+P!
MV3N&@H#E#)R294&@@V?3H09)HK='>FPS5*Y_L|JPJM3\$19F!CN^3 S)BQ#)
M0E=K'/261Q*RPE*#@7#S/J1BG'!>P^_@>U.BS=|F MG?^*H=(*!?!T*<'&7/M-%|YG7?
|2J/^? \$KGWUNA5:<.)9*XJ2)&3R,-'8V7Y.2RP"R*M,)%ES.,@%5 MO0F#+ '2+VN":-
U>G|8#Q LE() +>S\$ \$|*E#W1:ZJ5S#717)PK%WIWI_?>E F9
M%|I)S"#7BJ_|D(W0'4NS\$'EP)ET)16L#17L:O J>^NT>U(.9UK(9-B*WN=N3
MHC<;":9(*:>T)'N22%3-38.1+?+)2WC|*++AY0G7AEE*&2@<&1B|/S^,AAR=2
MJC|6S-<|V+) "OK;G,9G<91OL:VJ M5J#07IQV4E*5!J>0485F3;W
ZR0MM4R4UFM|&:284PA?S&-|5YBKT-\$+G\$;, M(>M|L@^R<_:(47O@WS-JZ|
<56/|7|OA_G4E\$ _1 6!USN@'|B)28|&. !+F5\$ MKH-N^X"C"%H.=*#^L%)"
(Z*X1IPM|FNZ.F"NUMEA04.\$N7'5JY1Y YN.|T'+MP)C |J4|+-#VPF?Y|U43%RT=-
YP;="9, "-& H?? 2)7| MR|C6L|#BRBL^E7SZX8SH5-,+;L*&D|+\$6H4|K_|ZVJ|HW?
AW;^@UQU\$&K&G M<^MY=P.ZR!9?)D"\$-HSM5+8#E&5U24,E^O24(K,4\$57%\$1=
(WB>,:BA)7C)3ZH6!F(,8#O\$%@^8WOYE8/5MB(9|T#^VMG8@B7 M7Z9CB'<'S@C*X-
%YDIM|=45A%ZNLO*|F8D")4-1PY9Z+?5:QG=QG(-J?:
M>N|SV|P%GF4E;+@=YH_!|4|!UXZ;DX.1XP <4^P0-0W,1B*CWO?D_BW'Q'
M6'LL'L"K-B8RF0N.,==:N1!+-A@2N+(:\$7!9XS*|T(N|?JVD)Y)|%\$M6K,;
M*5|O=>6ON\$Y^MI0SK!|(#8(Z_E98&"9#):YYLO40?G&K#NV:#2NE6G8@\$JP
M;*@C4YU7+FK|H'\$8O?#ZF*CJWN,GEJJ7*O& X"ZUH"L1R2FYEX6H^Y)=P*YP
M6%|;_<(|E39*M|H'%/RS+Y",|"5L?44_O3|?*&E,|JMVDUR|<^@BJ:QUD,
M\$*7Z*\$G.9|WYA7O|9_-1!2^=8S.\$6*?;-J=D&-HY7B2^|,?6(4_!|D'R>)
MEG0WH>P,KC#T&|K2' 1,CKY=*KS:N@*JH2&|EA.C^&'C?,)KJ1*&B_-V?)|
MH_>)|=QGOB=J0CS8T&%|@YR=/6F@>WEX.|;=6|O70 A^ZH'U* <(- '#X M'0!
(CWM#>9: ?LNEPSC/ X6>'G@&H .1|IB9(E4CW/&|J\$FBSQX058'D'WXM
M., '1:X27>R4E_I<|XYG5.|JF^V(2^RU!|?V*;JHP;652&?D|6:S7;E6H(SC
ML^%'83=OV%BNE5)|JNJV*-M|V#P@/1>N_VGUF@ULUCAL|X-7":YTT&9CO5
MS+ML^O|%Z5\$IT0595@O^!< MW8H(C;@2P7N9|(<">U?JH(9O2>AH4_!JM=!Z:|LV
M*D"C6NH>Y&E3T#"\$(G74 T9K5'EN&A|B4N*LS(T)2GMI8RZ/&^9ZH>NTSGK M-
=E\$A|@7MD+.BS.K,L7K2B\$(GN\$-P)GJ!)D.O|A+<">Y4 H\$@P1T"!+?@ MKI4\$|^!2N
9WBH*BZA:Y=|J3WW3WN3-GNF?ZS#3_|1ZZ|FUWKWV7NNW|J|*-
MW+@EVU6YM&41V! M^XKUD*P
V|E5|WH)L@!K9=4.&5+V_B39:3K!7%W4S^0Z_*=%Q5L3P ?A&6NP
MN\$V',V2XZYR+G;Q1C|TT(W3>71"=5J|6K|1O.>7DG93X7UBAR"\$*>A
TEX,-8L//KQ1E'8,ZNYFE|<.KX*9 MA\$,N,SR-G;IE""T*!;,2R>@GKU19QCX5YG3WLV";,
(&DNCT,|\$R|C. M>9=|)> SK^|@|(?LXC02QE:VTS"P-DZU0&<(OM
F|B@0H1"=WBQDO*|#@% M|7%?L>#2(O')A8#=#BV0?ZTM|O13GC+B^"H%?
|UJ4Y@:;>WO3 M#.YTS7EG|OP+9|UX"(*5Z_C8//C|C2#*J7!1O|ZT\$ _?_U='3?
4W/= #N!1)P M%W2T#CK'\$4*|GOA_ ;NXVF(|@|

(6#N5,MZBY,8!&V"BV\3<"JUT_F0_93=GQY MA)^4=DX?*"B/0\KX?P3&K;VT&-
*FY7(^%IH7-DGZ'EMU=W_C)?0AAZA\%L=
MRNQS&, +UL"-0/OCR]>8QM/D7\G6^HJR50K'\$/ND87%L*'/0G#
<\$>O#7DO%,P+M\XY7=LC\$2+#'4R?H".&Z_5BMJ==!-=U\SZS>CS'-
#4UA=7&JN'9404 M%.2/T#_EY_M3:|!4\|E*\$#<.|%R) K5U>6JZ,^H=!.3LOK G=
(G;M#6," M29GMK3IX=BMN_A>0_Q5P)-D:0|= @L%|E:/H3EFQ',8B9.CS%SK-C7-
KF@E&A\$&RQ3Q/6!_J8L2TY)("/,IYJPI>1EZKKI9# ML\C M0WLC9W-
UHH\SOB,M2L,SBX0:|1 (4HN\$^_,R\VD\W|E&0#(#VE_X'3004#1" M3#Y
%>=1KD2./),8@|/R<61VXG|EG\$F9(7+T)^1\OF!MY\#OUM6_0AO9HZ^\$ MG[*
R0'K;#8!"#\$H9%47I\$VH\$GG::R-A)+L0\Z2E0L("T;=N\$Y0
ML/7WOF1';67#\$_)08B<^&&7 V
M"SI.,!>UCS>.'SP15YZ/*8'S,6|:8|B7^*0OV4EX86N3,'X6A5U MV-
_B/W:F\$ML3N@",IN^|_1T@EP;+G;:#6?;)!&B-H^)|Q@L:>)&TX\KLLW,E MG4/O0<5?-
\$(R/Y_+)Q|HA,&?M,KK&8\$D?D|:|H M6"#L<-Y=*BJ++M/2>34|V/-E!/4Z&|6
<1#N?:G84"9AZ;A|9U|S&.| MXYLYH=IE:->O.#3EC6:|6&O>-^_
!*_OWC<:|%|>Y'4RW;NV@/Q;\$26*QE MM8S|B2<#):_#_++_9)'_72U'_PA"J70X+0M-
55.YA,2=Y.GP>'4@7>R7:|X, MGU&=*T3"&7%>+PI@MR&,J?J)C) |R'<\$9/'\SE29+8Y|
<3V H6^W*7D/<_10:4?T|T-#FH6Z+J MH5J_-7|HE+7@6@I74A|6Y|
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GU&H8&D6NWX/F"JC!9'^-/F|O^8|YMM=#(@|VV(YPFTRY2 M|B|+?6O+?-?
PHE:|W2=:Y-QJ"L"W'<6;H0P)>0|TKOJFQR@M9(X)8__R=>7 M_:PA0"!| ^J1, @I
A,)6.M' @XHW:X|O;>?"YDTD;5|_+0|^=)G_'P30D74 MM'
3\$O!9"&0|OOL9SCN\$26*KH!3-6JY;:#N.B;4^2J?
MOYT_OQ.|HD#^*Y:H)K%%@BS&6\$IR3C(A|SK* @6WYS=2P_P:|PQ<>AP3L|B(! M?
2@H0'0K&PRM_|EE"X_YH5^BKGH :JU3UW=;T%.G.QZ!^ ^W8 MJO\$#F<>2-
P)YGP<7Q@VI5EOKA8V|Y(H|7JHK'V=I4+Y|OV3S|U-,?X;6B M,Y-_.8|N&, &A?#P| H
:/=>|, P9E;RENFB.E=S0\F|E [*I)#M6&)308B.WGA4,OLE\$8T|=X>W.MUG__+UWB%
M!)PK,GX):57W&R&)|H MA66?:7PF@|E+84@AH|=NGX770N?2ZYJZRNR4
RNO|Y,;+^YGG'RB"G8|>0W| MRE&9_9OSO-7C568#|_|#M9 MA4R%E_JVLP2?
/LB+9 MAJ":V#IWK8 ;S\$GH^%(63DQ/BV|DMGK%RC"> MU^!P^(|RKYO_-
K|((WMN+L.JSC')4(H36YP,H&ED+8|U.*;>Z;3X+>SM MBJQRIJ=
|0|*"LB2RDP9\$.5E>!:X|N>BM?G=/F1|J&FA6?=>|1>N/*>>.BOV MYP>\$O\$.&3%>7%>
|NFON^"|?WVMS2KZD;_#H|/9#6S#^O8*(7A.9LUQR7 M|&&>H?S%8)"L5Y)I2(J
&9V^=IR_7SR_|X+M.E8>Q'?;7#>5J#L|A>3EN&FH M.@Y9V2TI?%0"M*>
TZ!\$PF,=/9&2WK@8?I9>CR#5%SA37C*7W)O|_UB>FV D MX)X:PN407K\$Y@|V?
R3N|CO4X_=N!@DX#!*06BPQ|X&Z2RT:/6Q|'U;V%,| MJRMZ1|LSB*AA*4;/AA|D.|&19
M"^JN!DU&F590^49MS4,@RM|'W"Q>VEN/A5OT|^P,Z*4JXY|/(ID#BV2868U
MEL#M9 A*|1"9;(09@_@X5R6/O6&:>WJE)J!=T@C(.83AF7B-J.)I*>,C_0K&
M_.*D4@&*8_AM:.*9|G|>_05O=I,K,7C)%V-4+7B|AL.EV2_XHC@#)QK M=<>W>G8-
YF\$487-4^(A'8S+/\$WU|&@|90_=\$ (5|H F))&3CFZ!U^8YN06OS-@ M'TC-TQ\$CKU!
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<,4OBU1E33!|7EE0CZ2=5:|68KL%)F|Z.6CN_RLC_S|MB|R=!
M""P/G,@X@+-_.U9IH|"/SPW=M|E=E4E79WFX#BV9)L,T8(YS;M_-BY^-T \$XX
M#:Y%1((UN*E |H6,DC)|MNCVG"_*68U|Z>?7(D\0@+*9M*0@*,1W5^RO":
MMAH.D|ME'Q(PC9|3@09|S|O7S5|)#&\$<6/NQ=F>SCM(ZG18/?2VKZ^58.PL5
M2A|_%_QIK_/O* O^T0|E;:80FZ"")*ATD4BGD7"Z4|6#62@\$W+|9FBU>|VA6^
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M\$V9^,D;!=:A;:G4V0.\$PK;|?^F6@1=2FVEM31!/(2+FXH|L'*K3|Z""*S80;L&X&O#
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3OKERGC9:@_(C%E;|BX=8JZ@J|K/'OA M8)V^V\$W*|*%G)JDX%':L
3+U=>|PQ;ZME)B'UA;GWQEMV>YSL PY/YEC&>D
MZI6M_MP,V8*E: ^V7+Y/V;DK:>R'9>-S4,5EY MELL:T>||9&5(T>;660^2Z=|N'U7
M|W7> M\$!%Q<."|^Z8#8?:D.RK*#C'G! ?CFEQ6_/QH_%ZL!)W:UBU:?!H_SPHSXD9GG
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09SEE*'+9 MI^4?IRR>0QF8IFU4<4*_>(|Q@G-:KO\$MO|F0 M=?20@&HX

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WYR;:ILCOXNB+:YFOZU;>L4"V1P1T0LIR.EQ)0NGPC)4!0!4X(MYIV1#;:O2("'+='=L->
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1'@("K1&_@>5 1%AXI5WH1?S MLF\$O1\4V,O5NCH+1'>1P9;1ZW0&7D147&7?
<7JGMT6L*2H5,N*?QJ1<6\$0_M?XJ%UG?BO)1;CN8#+YQ@H1VC=&ZSXQ35A3(%"11-
#J%\$K;=O=?Q#-R_O>AP++B9_M\$8,\$T%186-GN94Y#Y.HKGNZ<.=8W-KE/JDS:
(TI1131@.R16=JH452JSFZEQ_M50'OH=1S?_13X1G\$O._/1Q)R<)?\$N)0E2:
M1Z"#D,AD7>NB(H>(#Y1P;-U&N:TQ?Q=>2JCDX25E*A"9G+>5*1\$KY?-216%
MN*O4X8\$+*JE2*-A61F\$23@>&C2T7KV9G_D455;.*J+-P;WWZIG8F#WSG'<
M\$X31OJ01+DT&"N=MS)) ?UYTO%&O'V&<-#(X1N(0&RM-G@1C^S1*@_121 M15_
=GRJ')7"+1A3F&CLB18E,N/>5/6A80"LI!*4QDR8;0N\$11/1U1\$VY\$1
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\$GTW15,EU+V#A?X+(_S)LGW*=OYULRB1_T,1UM1*);\$%O%TCNPQB
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PGPNH\$6C8Z^1GURG^1B_>1/@Y\$3_S@>GI2XB411X/GMAZ^?+_KCM'7%P()1
MT&Z3^1^-\$;QM%60N6VD.F&4WMMQIE/4)?'>E4:IDCOHW*;PQ(H5^0>O))W=B0
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3\$1+16W_A.%NN1V_<6OV<-_B%:ZZ.Q11O5RD2;P-1E9162<61O_6U5-BE1
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M^F48QTX3#YYC?;YG9YI)^^&.^LTW3/@ G&>"H+. ?*!/?20KO(M8T;.^ID)F% MAO-
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5I/4C9PDO|O1TM SO3@W/CJ90IN"N#C|YN?/>?V?Z.>+P;L M;RAJY?
IK!)DQ_9"M+^4_ S83!4RPT9^B?6|5T^C9:XW|G|Q|.I+V8N^7|2N)
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(?<*08@0!Q&/ID2/P^|XG") 963W=9,)+U9W/%"&G6
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MY2HF:A#P%K;53-JT3-?=-+OC B|^\$>JI"Q" M!0D8<&A% N*Z>F05?
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3F|RRYOW<*/J17BB;:ZJ::Z+\$6OER4FY 5D96>9>BZ M%U|W%|*6?Q/^)OQ-
N"8PBPFF(VOMX(RI* 4R>D QEX,4^>5N^VE2J2+S^J^| MJ*LFZ|48/1S#4|1=;1K;" N:X2?
Y^=C1':1RZNLK(A0BDA(&VW,^;Y& 5."O M|CYX?>A(I:Q12 L)
<+DXMNZ*AK3@C20UPFSX)|5VO%*^OOQ.&J05)/XTFAD3 M-CL;E3TN&JU%^EQ2
2BC@\$(+.I>_X/(I53B8PEMS+=+=+K/OX+1<=46FQ: MV/V@O.C\|R3A^5HS95P-
EAVPLY|'#PD0/)3&&DF7E+A4?>FB-JLAOA_+1V21HLI++*!=.2TI:8_*7E\$(I9VD@_">3
M;'EO/'\$T3%:+6+1@ *^++!G60"%)KP9P;N#;!\$3JF_B42-Z7J?G22(S-*H7*4SEWZ
M)#-ZB%",DYY2%E#(1|?K_:/QP>FO0GP|ZFGQ#|7GIEAH_/O|.WN+LF-D%F_L
M=F&H0JS4U8!1|2C|G>_/@EGD", \$VO|B_*3?J.&>-Q8SSLE*%#|/R&>;/(MY^YJKV6W>?
I2,@N%F/&|QW#5S._/Z&PXODRW7!%>C?B&14XM6-N=S74^;IK8 MS-MWM/;7T#
J;U=I&F| MVN^::L1U?|3KU2 !N'<;3@N@|?O|-RY;!!B<#2|.CYKQ9Z"%5C|!6.QU=XM)
ME'+/+6=M0<5U Q=G?1<2&1&/PFDWJ'!.XO*_ =67-MI:?.R>O_9A: 6CA|6RON1R./
MC"G=G%N(S9 E%>POL"H?Y^~F,3G")1\$N^QDWO=T0")6!^#3TOC^0T>B^X>EI
MXA(M.6O|V2Z75|(E4,J5^H:%Y.T|!|^6M,'HT P8"X=U^4782|(S@_I/F|XA
M%|>)|.N.P,@H|LD!1K==D:%R|. +JU.7DC<29IBZ+#2>(B:O=AZL|4IQ/Z|P)
M,1KES6WN)76.%|DIJPH\$88C-W.EK,Z_LS4WS<|#,^U,+YG2*:Z2==*1;&#
M1(^M.&)H)4\$|I^L&3>|J700|LTi64%9I3#9*OY1"OX+2Q4C!277/I,#18**Z
M,2&PF3G9N3D(2Q>|TT&089YWK\$)MW0WGE5V=>2Q5?-917@T608B\$ H4^_JF:
MZNA8WU|+<.>?7C;|~^%OPM^\$?Q/!1='Q>?P?!S>Z^7+R2<(<)MZ:.4/&BKW0
M|IC8FDE*R+2?KIUEJBVR|(PUL03'^+T M%|I:@=G0OUJ>\$|I-
(XFK^GUT1\$45Q9FZWR^03.I=D1GO##_|M+J*,XU;G(UU M\$0>#RVZ=XQ!B#
(P/>U")D0;T6|B_.|C\$Z=E=,8(DF TDR9K9V|19G)Y!420D
M(\$:BY^7)WO>>KX5W*,@+,:=34JQ(N\$G0V|.U"ZT*+'KI/:R!J)S6|XE>G1_X=A8|
MWD<\$+M.H_GC20(6^YBHN 'ZOD7ZMPV;%'^%"3#X.*AYN1;G?|H.MN2HW)V0
M8/^*,?MEW44N)Q:H|I#6%U/DY/TEN^5?8=!G\$M'L,WS^K25!1RL|0"|MJ^4W
MY6V*>/)MPV6WV(7>UO\$6W><+2&?0<6U|!=0UHL<*G_<:,8-1R3^++V_.R*
M_5H1\$|_8@\$%'/ZUW>=;+S|A^R P#.Q|P<+\$\$;NOH\$HU7 UFI;3)2ZL?;*J
MM_RVDT@@;#2V%N?U4Y3|&@/+HBHHG|VT-%=\$DS,5Y,-IGU=*;&H3J?N&\$_-!
M#G\$G:|E#L|=V5,O=OZMZ3"GAZ<|'|.D/S% O:ZD- IK:D_83/B,|I.+#,DCC
MFEQ9,V8N6B&_LE7O&\$S\$!\$>"^./+B7|1;LO SV|WZY?PYLKTVDRO69%^<
M9:0*9M;&QUOJC9&283:HXDOH|!|= @N&RLE;MY6E2#,7XDSK!*SG4(G&&"S;
M1_XVU*Y)1_AD|)C'KFM,|<' +SX?K<"B+SGOR*=66;S:+-C,@MVK?EUQOI*7
MSK6,U7@8ERW%49&<4Y(7*JR7)4XI4NA% N6|G!6K21SV-MFC|_"TWQ(|@>(2
M,MHE#R4/L.7:=E??O\$<|R%3"7Q |Z_>;,%6AQ>X>XDE RQTQ;>"5J?(?!#7Q
MX7VE|!#7?.VXLC75\$<5G%G:N'-:Z).2NOKQCKF,\$8|Y|(OH\$=000/D: ^ML6PVE7==|)
QU3P+6S1R^I!(2=3+B1@D|_-@-V4KH32FT)^LJA#O=F9G-|O MA4O.D-P>+:@4HU?
0T^7O<|U_O<+|F_WX7|V02/Q6!1A#29\$ N+%)~7<%D|! M!#U|).G&*
(9/W;KHKJ0@)S6A=GJU_YC^N2N<@:|!)-'+YR?7B0-L-JVHA:U
M;OCQ8ZMELA%&>WT/Z\$^MD@M%)L0XGM6-.TKJZ6?MM(SODR: G5.YL>*8H06
MS|PH2Z7N%N6(WT|V:>Z#:M^+)C77,LI+SX<;#6)_()E1|,K)4U8UK-^@0&
MSTFP,C6+>+*BTM_.XB|-"4FQM%OR M#GM_C_1F?_^+HJ+0!&-+!7AO<68TE15;D\$
2,_,T8)@&;X0FQ5_)Y@)4JZ M^P^8AQ-
SZ<@(.VQYK,Y9FG!*1QQGI#>2CBI^UI!5|V53&*.MBQDJ0(.MB
M9=K13LMM2EK|NR+T|)VF>_+62LZ-ZN:L&M^I>Q(8N3.' 4CU^AEZ+=YP1@M
ML5Y40ME39O|48.O(<=J4?|X2T|_SY:'N-VROHD&CNK|NV_+1+
M|CTS)!3|I98'6@>:O3|CXUZNP.>1(6|^BZ,<3^K5B\$@_%B%|^T1|O%%F\$>H= M:-
_|L17#(|^|)(3U>3E>-=45/#.? =8ZVQZ&79PTYT3H-

@S|0D|JMY:&5VS7\$UGF5|HUT|R+3AD:>[MP9VGQ=@599PJ73|80*:D=*()ZN*|HGO
G9.,1-5 MP^,*| (YRG 9UD,D8"5"8VO&1DH&F|^?D|,W4P?K%+W/6.&B.6>/^P",
MVW28!>|'-X?:M>1"95>N1H5N5|1&AUS<-0GSG,J W@NY>BJVS\$HJ<-|P^4%7
M/6*>8M0 "-:C(/|^F2* 6|HEU6(\$^.%PG7=A(P%A+Y(74:"WL.A50GI6NC9U
M07ZZ0*@E0PAJ"GA5 +V|7XI9 <|)12^E?MW^UB3DGIK?7HMR./X|_@BZ*O:U
M=7|FXU\$KUYFBS>=+(2MY#?(OHELO/K'X|BLIF?I1Y#3YX7<4Z'?0VNT+J;2
M&5ABF&2R0B504|-5!H|76WH&H@"EK(JTGDYLV>(X6-?EB0NA|*WN94(4"8 MKAS-
I:<-FA-TI!+I(XS*5%4#5\$ZRX?Q/^)OO/ M(4P.P<:1@&|O\$()(
(M<:LQV2=\$4Y0&L,/U;|ID%<'@U78_A*PFIOD?)|GPR MFWP8AP!Y9DQ>ZGW|8=-
*JTPCWKB16BDUC/W&79JD#/8,^
MFX6%_+3_0'2/X.BR&X(T75+@KL^WKL/H4'KYVOD X |LXOF6;?^';O;+2
MX|*ON,&4F7B%OE+Y;|UO/= @3*Y6Z4\$ZK;4.I5B Q.Y&JXHX)6=8AB|. *|WQ
M<,-9X@PD\$BK_0>7B@HV>UK1;M\$(-\$M/>TJ'!(3(.X&7EZM6W>LHYRG*I)"
M5L;S'H)0&K%*M,-RE*JF>G2.1HD\$0+=1\AG9LOCM:1|24%#65KY#3|<|JZN
M0#"#)|PTHB!|"2"R3CRY8_26+#!E;.%32|OZLXM>'|R-+0F>%=+!-Q*&H_&*=SO?
H\$L M,T|+=89Q\$4B9%|H^I= X6%ET/(VX'^UX|;.*%R/PXM%EP=769B3;|H(9|?-
AG%=6QTS*T3#0.B|(R UXU|:'Z&JQE!<> M4SH|1C|^ZEIZ211,%VIP%/M)|->%@/|?
Y|+?Q+/#IOM^GY|;LPW^261H\$) M5E6_+BM^!,30/7|G*UKU(FM0M(RX_I0:JS|#
|#YG>6SV;O|4&V2+06%%63(X MSS7G|D"*8E<:KDX J>O@BG)|@EQ0L
MG<_ML6/*%X;K"%/RM;L|2<+S4_UK;NNK;6O|9TM?5FT>P_JOG:DT0_J7*J>V
M@G*ZC8_J&T|BO+R"Z8\$HLR_IXLK2BTZ|8%O"L>NP:|)2\$<|09*89(3TE*/BX MJ%
(PYO-G=)804<|+>+=)5|.7G?&+U..BGN-31U '1 &3-LMF(@K_,1%,M0EI
M<|HSHL"M9VS#;NIS;5Y.NI%:@4.)OLT%|TIYP=6&'4^NQG>2^GH(9!DE|=E
MZ<\$_Z"|H<\$|E9Y? (+&>^P@"4*TW(7OFH04LQYY-M&=A^XS,VPC^K5!"C|C
M_EV1RL5H0MT?U4C| =L9;|;X-XS6F)IW-N!H;.*!Z;=^GUV7W9^5RQ%\$3L
ML.R\$^5QEY*5FX/71.M&C %^(WT>FNBT|_|VK|OP)!+1R. M6GH&YI(-
(V|A:R|9A|BJGR8|?4OM:_HQQ_OCCTRN#_O?.NQR1EZJ^|N1ITW?";)_TO9-)^1?
AY+Q:CNQ# N;FY&(W|.|+^#^|JJ5QRV MZV..>\$V6T<30(
<*MCTU7|UDP^Z=G68SM&7HC|AV,8(&B=.&ICZJN_N|U|0T M:2:4Q6.
|=:/+1%MA9=)|>|JE?/|R+S:|OR+D<*XOP,|:>4",5T,CW@*-7@NU MWDL
|O9H7GNV|IR%H^8RRRC4'WF*/(CK\$HV9-W->X;N7C)>TD7,3L5ANR"X|L
M*VV@!EL92,/_L@W8&BH&="*+V?DB5TR76|U|+^=.O&5JC->:53D|Q>D57
MRL<\$&H@3;^0LK^GPC XN+<3|F%I:6% M^5F96?
DH965I9::A5;:5MD|:FIC8_+JM!&|*GM|SU|>H|ONW%Q"#\$.|A|.@ M
::G8|K@Y:&CNEDMWUTP9/_L# \$+E*|N2 NK|-,*>UTP<1|GS=D=FL6Y&6A MS?
6:9:L+&..Y|CD+M1XVTIKUGFDO9+|@6-#CQ;AI(H|J MWO?:4|2E=P|O'7B04XJ6L2?
WKU7RW9>)|%BN<+E'=TJ U|N)_C%AIT= K48
MM&JHNULM8:7!@FQ4&T95#|V'AP_QU9-1 %4=D&#|#"6XNJQXJDGB9N_@K5W
M9!C? \$QC5P47|F\$T2-:;C|51U""5Z/^D?4DU+\$HI>A?SIZSGW.|3:B-D|6 MB83D|W>-
O47R|N-O!AFDXJ\$R%FF!|CX*EXN^QQ;0QT.
|&36CPN2MGWM!GORK%I!\$4Z1S|4X,H4H7LVVN:#;CN@|=VQT97
MH|4ZGW*>_JY<@4)9@N7+1N^|HC",N%U?;WU5|F_|H\$O>X|",6WBAP)U*?9%C
MOC&VRFDANBSFFMWK|N|R?;|.5G:K%=MGR>:VYS&&+MB1A6QS>NAYS\$GXR5
MMF0UV)RAP'315HVUEEP4|.61^?@Z>@P%3T64T??\$0CH?UY@(|.-O6CY378;
M?|'K|;"A7QK!4;AQ|JLB(!7X)-GF_FQ46QGx0/ M@.68#)BNH*V;0|W>
|^;W+IUM08YSHL7;EI.\$>\$T@.H("4MMUXSO,..=UMU=3\$\$ M-
X.H@38D5SJ>:3LA*T80V+5!-*>Z'19Z2>|Q.@<\$OMZS8H*72@?;CU3PE|C M=!
C)VE@UN MUUZ\$57F154 ME-TINV=%G*>%|)C.PT>KH)*WD^"U")^E:A|Y);&CJH.517
MUAAMCCM5.Y)45F(KER;/GU/46;B6DUOU|%I0ZEA.9)L5HP'H'Z|Y|34_O?
0/FU;|AX_9,6 M-P.M#B !&/(P 7CE*J2%?E8N'<9XT)AB6?
AHVR="ED2(+)^)/@XC=#!F%N:N MKB,|<01RK53|X%PO9L7
H5W\$0H:8W/A8'0#IP,)R)@3"-TW#/4M>;MS%:XW
MK+R6E67%)*#8,WLWS=K;+1T)F'%=8JT@>:|^EG?|=4\$="|5H|IB() |JT=C^ MU33H-
4""&Q8&O|^YOZYPR%K5R@3E\$QPUKHO',#TS.,|_E% HR?V4R@)KCL+
(^4&A+ST'BJJ&UC'^^0#W\$ MINHBUG-#C|IT+<|Z>,XGE0-!.1N%SI3L.3U6K:2
MLQ\$JV?+=WLHSX(P+L\$G|R#7Q(TK|W&EU6,G7@|(|6'JU>Q>T9_&|^<2V>|=5=
M8>W0VIX.9C;6PX|@S;JXZC8-)6)_@CK1O)7 =?Y6|@#|T*:Y6<14PM-1(ZO
MH&Z|TT@G;:SB"W(^ E,#WL5HAM 1:F)EM9FNDF259!;G)?P=#&%G^7'U|?4 M*

BR*?,7@QI_(!0&(/9#YNN4JA6H<MREROCPRRZAZ&|2QA&FXZ^1)=T5'1.*<1|Y?
#EP2A00L,6%.N|F=#'^LM7GPL4?SEV&)'WTX;239?F(3?'V
M.LYM|Q>9D=|GK\$.C|GT%3 #1#SP.W&.OBNCNB|H!.\$|<"#>"ND"-5N=+4_0.M
M'H\$S!#!\$1EE9H4&T)!,2(OK4D)C"1_':^F|9?;Q3-D H@>ZY MJ9NA3=N+0,>W%
|Q+5B/;#%7C|V=;@#;+H|PX=UB8*DCDS=FSS30E<|6B/ EZ M4!|X^J_?K?
_)F'\$P=.;!HG@R%>B|W=;7WX)-,M 2?>3>YVI->^&B@V>V6 M@"-
C63|.KCN|VE:HCHRH2M(=#|#>D5!|?W/M9QV)(@&!MT&"N\|PR5;QC|NK&
M"3!?'8+@Q,"&468D|46.4GAB.90PF!(=^& MV>STZP7<-
DIR(RQRVU|5T|3VK+&|4S3.|Y=2B_Z6|5WF>A:*T*>Z>>\$-LX7+ M;E.%BO
HUCPI27T!\$|ELWF)B+N|IR9Q.+LB.|7+C7|6QDQB;' "' %*N'U<3 *9.M|R;|?'-:/!R+%55
M-GAD!(AD7+8V6OE|.I3=&0:%RAB@D0|P31R_5R0I^3&=-
/71")K+X(R^>76MJQ|UD@D6BWL|NH M^4'7;589;|Y?D*|:NJ?DG(|H:BV-G,E/S<_0B2
M&*.6._?Y^7D/7XL(;G(|:0=@A'J3E'_:'VU,VBWMY|QT8Y5N(9;5->=645 M)=B;'D; 31F
ZXDD0E&L>Z,4G#C|2C9/5;|,0@+3.R4(=TPTBR9H: *|U,F MM4V?W@XL!*B9;H3,9S
WT(68>23_ ^*&1'B_;U_VZ;%|3VK'|N|N0&.OYI*?N MJ-HA3J1J#S->Q3AM\':5)R.8(?-
XH>S4\$BDI" 6|FQ!@Q!+J1.IXYB M)|^_4375"*XJV*VFA'D*# V0CK MK:)|PMLJN,I&
3EA>|32-.@= M4@>4|=?;F?QOSF)_T7GUM|0ZD%=Y&|MG61-
NUK|>'AMQI2*NKQ;V_CHN|Z*!_9_GRW9|;G?;Z:%2"LUXPRS=;9_J#L-.8G34L|7F5T%
(1G4T)EMRQ M1_CN|?SM"|*Q6V)W1<^I7_ OF|KG;5"^#-|8LX%AQ|X8J)-
=SYH0|WE|X.AJ&3@BC)<_#JN*|^2\$WCK.A\$)4/G? MS(5&10|D3_'NAC
GP|#0|VW0;G(-Z3=9DE\$V7\$|5-&K2""QI M&UD+C,|>^1*M'M|Q>|B;@#?
LRFFMM6V-@<)>R'4*.%E7CKXB))Z(/Z)|>|/_M,/?685%VV_PJ*B A\$B|WTHUT@TCG2#>
(=Q(-Z,@I PPE(#2W3TT(M+=#+=+2 MS3 PP#N@B4WJ&(GYQ; 6|NV)0'R9 M3|UK2M
%|,;&:&)JKM>1#S;Q*, M_WW;P@W@FJ 0&9-Y;?
|U'G678^2E,>FUK: W;/4(;Z?/X7I2&QW_*0\$80A3 M'Q>>ZH_+JBAI*?%6G?*.XXGR
M\$9P^KH-8,P.|(*4D(;1XC?XT@!/UW2+Q?T5R'1)+/*F#""^2/5_<;XN?9SQ;
M#CE|K;BHTG:QVPTH7*G)8"4.!=X|1<;>%?*.1.8.#VGTY&386CY>V*2;>0|(R
MFJW%)NLO0!IC&A.;K3H*HGR;U:_.U50T@"Q H!|0&,,T|2.#WHA2WL*"|K'D
M@|09|0|&\$0|3P6L.!(S=|)RT0|CV< SAUU3W%B'6D0)C/,C6,(><1_I)T&|!|17KS(?I&
1ML,W3A!:=&(4Q OS'#4;N_D4| M?N5S1F:3E'45K|(A.P.C4SY2Y6>0E|_|SJ86R?
U375ZSLG%(N\$,+&'|>WW:0
M&G|CV/AO!'G04=141|0,|H|JFK8E@NT'BJ9|6LKA|B^_74&FIB|H,UVLMMGL
M)6RA|3JKU|>H|>#SOLAW.)3GX;:AA50|H#09*1Q;OR>E+%XJ-
06&_OZEQ^WH#Q|+L.2CW7>LN MJ_Z2^P.T6QW<4+B,\$1QCRP?3-
G2=;XY'.OY\$4WQ6#8ZC2Z9Z;8!"J3ZC6S| MGX0B/D*"|\$|?C|?%|;9V-NXQS;\$QQ2B-
T=%007JY*3;RFM*O|!)#4. (=KMF M: YRD".Q@6SA@8G|_ '1L^|JR?IY0?AR*ZW@6-
%|,4<2%-DQB:-VWX."|IT=A MNFCUT|4#;BK MF%
(250\$\$&*,E|O3UO,_BOP^A'!0:=VT5U?"VM?RRJ|XD" M^61DI =H@|'"??2+R<' ^FI?E\$?
#HUL>VUFX & 77"L,W /;F|S&K EW8I5C4 M?.(O=V=
(|8@DZ(\$B52A6Q>YRB6,^39&):8|X_6M)O6)Z#<_)D7O1X1IW(-| M31-#OZ,2B05O
%|8D2P/ER>/KLASL_QYP|!^6KZP-'VDB@,/7KOM2NSFW"J_ M#1UE:N/SB@?
=YC8,V&NSN@K(|14HYM:<81(?RA>.%1\$QQSZK-X#!.@?4^CY:> MDLDYRO3F"F-
%0T.MHS"QPHKG#;KL_*;/NYDR&8'8X1|N/K(3,*|%-SS7;:19X)R/1TI"C7-O&| Q6_YXK!1
M^,%_3S,*ROW#KVUS3)\$OR>30%U&1>/YX>4GL2EX8+18_)K'>HE/PV.9N;+O
M57;A^2|*/SH22GHLJ2MVDCS+=C7>@YQ1&<|+0<|U=YVV'-@ZT<.1J|M29S&M
MDH+;F|C(BL;8C4|PVM@ZHJ9HK MY+CD\$8#EE>KG+A9ZJ+9N2GU!A?
Q3SUI*>|!E_ '@JX;GUJ^G3QEV25>D8& MP?W;/LR%^'0G"!'9+4VT(JX.TE,+
(-.1|G2|EC@J0.%?U8?\$_!\$T^JE3M<3 M(!%#0'SJH=B|_%RH5SU
M1U0K&E.Y%|87D_QR&""^)0| N/A.ON#SZ!%|20|E#/21?7=WV"R;8S.J>,= M"PW-
NX*P-).="P#_'=5R2SWS%-DD2XX|!4N&K|BH@A#=%ZAW|ZZ)RE|7'R;_
M>H367|9SF>*;K&YUS2&=42D=&9U'K1HJPAC/DD@?),C)7@3NE'I|NT/,9CC<
M*2|F1!|8:V>8T^_D.ND\$J56E-76UFK5*C#U4V*593S>|; MX/"|74A!|937@|
(T!=N::M>-G8(F=7%Q.?H@X;J(+MI4@N#3O(LM++\$#ZGTS MN/:"7_#ZP|4:
H2|>:H*|YIRRKW?"(/1CKNL! &X4A|_."+>|**;36;|+H M?O\$PAM|3>.F=IR2'C|VI?
V0N20P_<('Q:4O)\$O_K93P8LO_|@C,>Q\$H,D)-
MXTXDX+M3U\$KHRMUSGV%U^C((/87-?6_J_@P/+MB8S>2ANV4SA4'C95/PQ%MA
M"^5W8E5PJ;-|F>LA7@W1G,8#6Z+"R%>#E+9#<|*JB1F.?:%=%^CLH07"L?LB M#-
_M4S6+|=)T\$;5>W*D,LLM%8G)X_9A0W,%'B/P;_U^E\$DOC#EAQR^GSGCG

M/%/,F<+\$_LUAYOGUM[#F-"G)P#TV2@!-@!HM,Z|0@=LUI?8ZA_66+=%[D4*X
MX^6BLT#S6?E.0CM_BKG6?H7'3FU:H8(%K4:|(-='SU,E/VAG2)@3+-P#|2|^Z
MHAKDSX5.EJIT|YA_T=U;\$M=OQC|B!&KZ|'-Z1U|!*,3-Z"|D;@#?,_WUD&B1
M=JXMW1_GJ-FOF98ST|O,RO7Z^N0;+A+NJRZ0C!;#%|Q3EZMXHZ*J+CW>J@X5
M.4DI21F%O== 'Y0H_FFL<.,!=NB\$2?
6>&;W*J8',L"L8;3AJR4A.06W%IKCEU3%TD\$E/8D%.C'"?HO_OT MWT3PS9)8,KP!\$-/H
J_WUHH8D7ZZ5,D^&LP_PW4958NG9_Y-.*%0H? (U
MFDMN6%%=>V|R|*\$=A+\$T3VFMPGH!);DIL<*.A+S0H_-6<"VS|%Q!;3/C_(WD
M|F^\$ \$DOXS5GK*!T<(F3K^R(ZO56@M:|AA||?H2)L89JG
MHMR|AOQ6U'0?"F1/G6S?|S7?MO,Z_FV%O@J(I#-;7OUZB)QVOP'8FQ^F>E0U_M,
|B)7^|>U(7\$&U/6)-_J-7PH? #|DW0!HNF'N9E9@WM3X_M6?;,&5W,7Y6IV-
XK3B/O9I.=5FS#6H^HQ4+R#<*P7 |3HQ5TW,+@2MX!6W_M3WD%*&:_0+|3C+K-
;C'(E>LWU(-!'1+:O;/4:)?ACJ<####G"U3,^;H;K/K3E_M%9D)1,H"QO84-
KX0=0LO4_W0C!#U\$0PB_9DP:S|%9I3;SDLDYR)9!-92!VOA
M0"6DE5'K(>TR1%MXAU^.,+#OATA+39D6|E*T"*W?4L@UH90..JL:S!VY_4B.M;:QZ?
%J7%(2"Z!7&-VF@C9QK>LC(9DDP%UL.;3G|S9HWW|8'\$E
M_1HIUZOS7=S<9ON7SZ'&LHXDDFT+BUC>UWU*=SZBHFQU?%+L;:/C*<#Z;)|
MA4B#KP-S|-P:=YPDGGE^WAO:4)J<'7GF|FYX1^_UR|3|Q;V7*3GY@<|2KW<
M&/#|25Y#JG5!RP^5N3BA)7JA4%D00?F*0,MI_OZ=O>KDF<4=IW|GQ&5,"*S_M+4|L
\$*|CV|I#|I-<*--OR+RA>3+Q?6H@XUZ-M;)OVZ36_%+Z&43XX|=0
MQDBVP!|FBRT6L76!>9&|XL;+PSZ,%L>NL\9BLZ<7B17%|MLO|7!-\$ \$HN"HP%A
M!9F.XB8&'6%;8(|P=.#JJMS3ZHO!(/5S|=(=TIZW2N\G_QZ3|S6.Q^
U%_WZ58)^"||FE<3P5="/WR_M%|2XFCO1NC>69#
'@JQG<|78SH<| (MY0Q=7%.06N:6^RJ9!A8OY0ZSZK"X:#8C!,'M5'%RS
M;DWT'1FR/V3AB?&"U/6H-)DQ7O%L4IYQ'Z,>^M<>G\$=JJ,TI%M|I^OCS#-8
M,8^D3ECO,G>5*X+"6(FN1*U;2G_Q&_4D&+A%N;21GLBEE?54%|6_M#SGKT
FRUC,6HGT#@>04=/5(L3(#"N^BTZ1-%BB0*08);7*7/0U@01>5?(A&_MS37QE;K?|I?<
1>:KW^!B2V|*6#AN?/06CT'N'6A92(X38A_M5O;WK@8|6H1J*,PS!ZML&1R1FWQ7?
#"?"3H8+#?B.U|O_M+JW;XS&N%>EQKQ^\$|:C09-USF7IW7;,:_U:3S!_-?
R=E&S/FVSLZMU+-J9F_M8T0J/7+F^W?9YVNXJVO%NFL\$.#A@&+7/28OL=Y6B?
JR_1=!:,DR,+0RXTDS_M=631GJ/Y;:,OUDXY3#S?|I\$|G)LUI.DF*!?!
NI@CY7O!K2|&BK.NU/&WP*|:A_M7D=62>%85|K;&0L&X\$A2!>?@V@DI_IN|@_S?
{0@7P(274HYPN4|5L86O(C,B_M;U1T(U;**_E(?)-&&|O%5%EI*
MJ"UT/EG)V8PN.D,YZ)'3ZYP4;,&37YNK_99&BKT^_0_KX4JXOT%BOMT.-908
M9@JGHE:%P7!8R;|^LW*JGK)?Q^614HIM0RE043N|^TU%|U9'T>EPKPDJS\$)' + ^M?
>*Q.74^SV@C%,C_X\$1PO/OE2P|G0'KP;O/*|I4|=QS.L7D1R;|I31|^MM7"!|.8T62=L
2^V7*^X@SLBH9=M|J#<_JAO_9MJWDWTG|+9;_8;P|FS=E2_M?@PR9E@*!5AM?
J;\$HPS;?_OS^9_)JA\$GNL3M|OM+9|)3^J?31_|31OK#F
M!ZO;&GE"%E,DL@|!;C'145,CXS(E6FL'>7NJRVI2>S!K%%>UW-YY^;_:F|@R
M.0CG3,"8;,\$4ET8*S9%JY7|WC=B:P>F>JG+3B;|WMY+7ZCL|+U(1H6(LG?7R
M+793>GHJ\$ZIBLCZQ@(*+S+|+.OP3H=_JFBCY:\$GDT=I&IV.P")BEF@0(3(P
MF1;9@L0|95#U|5W4&@<2QN=J|V0.^*%E>1847VN&,Q%KIB@2C)6OW|MFJA0
MG|OLM|MMKA!S.^XAZ#9U^0@R^1?F);(GE%S=-/QO)?0_MZ1L
_-;72#C(!Z4M=\$"@VVB22DN9X#KL!?,F9\$PE*AZU&&\$_NLI-49QJ;+|MH^P-1&|
WUTDHE4=\$9_/K@2Z4J,\$V8(X?TXJ|WV(%&?5N#LHOK6YNE,,?:9_M=\$1^(Q(?
\$(|YUG9|4L'4|Y&+,\$K3KI%(PLWL.Q@PPIM,<96=8%
(>DO;K0#SK^)#0<*NYKI>.,'\$KQ,06/L6)N7R;FS6,HICV+JJ6LV9<1\$75AL\$U
M.6L'G%|(XIGDT=H&.9?N0LY&CP'+3*X86|?S9QVL|RH\$".GDPX=?5\$0UJN1_MT6?
#:%S9";=K6W|JOX!G9G5<|K|V!TPW<#JLPQWVYA#Z;%2SL^1VQ
;)7M6%R5#8|)GOAES@F08^=T@;:=4D3L|Q%QMZ.-U_M=%Z'U2H'N(%|7MHD-UF
9^K|!%A_MG'6BC),KC(6M0U|@MQ_D&#;&YZ1CRD2J9IE6N(?
TMIF5,/S;AF&M*!5_(-;'ME?J_M;|D)/FE1BHL0AW68;4Y_RDC.H<+9->2X<2/A1%A)&^*
ZYQ;T%#?4@|J_MN|!)LDE,4;|L|?74330A|+%=)5/%|BR)O,G!\$?H'ZD;|T_W'D|^D@
7CA_MY%X"Q_\$MC'^*|59;+_A>_MG+KQA8O57NHM0#V8IUD?L(QULL,(%FF
MR52AZ|GXUW:/|M*U.'UQIMDWQ9)|5D>L)"HHDE0-&=HY*R'I:_RF\$Y,VKZ(|P5BT9
MP*FX.52!+F;"WK8(>))##LG<V|E3N7/_#F_M|8UDAU6P"OZY.06K",-[Z6P.|9Z3:
(#^U16"HRIZMSH|^IWS";,/I75QT_M*A)LW|YN.6MI4Y!/=*3YL_KYS|GX^)^2-4?KJ|AM*
|XMKP^%5EPD.*1/|+GO\$ _M-4YB&^SE-HPP0J^:GNA=6,IQ91N:V/"W91T7X|N?

TDX%?:AA07"9SE/)L)S MMAO JIZ83B!%*>73)I-
F/KD SYC+9WCH>OP(02B50+|2W@I4@CCQ(>00H' M XA|/%5PG-HW61(+%D!_JABZ?
T^8^>YIKT@0TRR01<.>(5|S/39+K!K|N/EE8 M|7GH73,KW=+(K^G
8+A+&#D|_EX|_KWV2IXMLKQ\LAPQ %(^WTC*ETT+?:(MO|?=#>>^4|A*|=8-
01'YO5=C%(XNH)P5_RLXKNK'W3L_MJR006FH4P5#I+S\K+8'FL*CV2WDH/?
I43|6:CMO|**_8KCFU8|SN7WBW=P6_MNR58DSKSSYULTG)JV2D0&IB=?
=8K:E#+4,U3+3%Q6JL3_MXN|=;K9QOB0|)UJ=IO7|I95/B+S.MC+E'O X:SXYCY,)?
KK_B57CTVU'IBM0
M#:@'O&|}\$=S"N/BY%*,.G(IHO)B8C^HL>57R\$Q+FZ/8N+C9)\$(|^5B|#?KXK-
M(80.'J.?UT\$0A0?A:|3M8><.R@KQ,J-)IA:ATIR&UU?
1+D4X+7=HUSV@#UC0|H/OB;MIK%|?>@S^_)L*8.ZF*|O*SX|7;X&Q\$Y+?
C+CV|7EQ:V|I M=L|2S^<9B@YJ9BF6,37S+.R>&!E(OP:R.ZB,|I|K3;J.GF_FY=>)6Z
M+QV1U|K&|TWP#B\$058R3BV|K"GZ|W'^25=)Y:%KS%1 K."L3P4 M+S*>SVI?
*44QE*48L|NI/"IP|SZ-30'IBRZ M|*N-=5|>9OK|U7@|2K,(@B=|+^|>=OA-
G(%K^X%2|3M@^\$CT2KY4|:30CILG'T0Y87Q.U|.&#A5*D0"-:6H, MCP|JZ(CR5E65|:.*
HAJ+)|!(O\$M|JF>*5_4P-3_+V/8,AMOG\$5.H:B((O*2B M<5:Q|Q@HT>OCKZ RKD6
|S\$M=;&&LF:04T#F3|S*#@3-QNCNN3U?HY601.1RK6
MK2JU%C=#X9/SG\$|5B"KFB/X88|;7P;2.JY4SJ?V=JW<@M18U_C|2LOI-;?U?
MNJ|)ZNMW_RQ@J\$|MN)BPK>QU1K6@&Q=)BQ=QJ=_9PAJ6IA?P F^8W0J_-|?
T%*. *J#_O_=#@=C1+O>GUO+RXZC%M
M|7\$E>ADM:>C86"-;43>M3ZDKTV^@C/)^7LU#)=&C3K3'LL4)0^M\$O^UT.T.PW\$8(@
M7H5S6>_9*/F;&RX&I6L-08G4L2^U: XT|L|:<|U@R#J@QN!R.|MR1(#)NM.
MC>|&F:18/JXZ?=.V\$3*Y)%D,%|DS,P'F?
@MG_Y,GCD6#.EC6KHQ9\$Q/Z=B\$V_="1^T:\$07|JBV&8335'| M:~?P05TN3I-
GL|GJBLJ#@SPQ=24VCNKHU1
10=WG"+1,D\$1J7ALDN|/LOO\H%KY0)VJH2=ZYB@/O5!,-+'WR4E8.
MOZ+|ET4PR'0|^DL2)@:9391T'6;/60 I?K#_|=5F4Q?|Z+08Y@7VV,F|2)|%MS3?
B2,CSRLTVY3 S/?5_CW4DQMDH,#MR,AOL(L-
:NMEV|J#CBVX5K^4SPO@48,+X|U|2D2M"\$-94%KL! M|OM=0|TNYSSY^?
PR+4SIE_*LELO T5DGGQIC.<|PQ#4I**E(JJRD|_1'U-LI M"\$X.9,NET+@X0I;#>,LP
67W%AUJFDI:T_Q3_'XIZ+L@=C/=|"!Z# JG-,R0 MD+3|6@
((W23/JXWX7'T)#+BR+>TDS|QRH4^,1|L|G|8W/_CR:W_^VO#
M=|YKWXE|CY5U%YWFQV,PU=8OZ#/(("U+=QY*\$:|2/)5O1G"CMGV#+HO_*=H=)
MX|%%(M^,0,4T='9KM=?
L.>G.S4U*3WD734HC#TE62Q@|#!:+'ADHC4Q,75A(<(MDX\$AGB_O^_PRM-|
MEF^%S,|B |'"?3@7@;BPRS%,)<'5A5D#1:3|@!:"+HA|3 I&L'#C&OF4&ORU M:T-
JMDWM(4,SI-+^=|W2_MZ5EI?
3|K|:2T5)YC%9DET=L|!KT1.Q6QF3|KO@0%>TYSO&FLJGUUJ((6RJ;^
M|&G_R="CP|"3AS'14|\$|F9_0|&K|& M+_);("QN ^GKYRF#L_@G5N8(8TW
_K+|B.12C.S7V)<_0|+-&&U|X:T":& MVD**%7%Y2+><3E7>WM8>CV|
|*7G&L1':|>0%6_UXJL+X89>S MG)|^@'9;D|^@V8I7|DX|7^)>5M!
|FIE5(CB7K1RL+#AY3PVE^S?4?S^X&O9! MJ!Q:95Q;NQHCSU>.1\$R7+_+\$+?|")H
+^\$|S6.HQ:R,3".OX%|19@9!>L|Q' M6I"ND8I^M)ZB8KO V|T,U(BV&P#C /):G?
JU53R,MGN_M#L5@.SR1#EJ4*D MYW,?N*.&TIK|@Y^/
XE\$7%9H/&8PRW7M|44+;*2F"KX5H/_^@)-5O7DA(' MV7YK!^*#@XD/6|0\$3)W>|!
CV&8+QRV T 4OG6:2BO<.|U/XP|F?6X I? 2JLBW(K- M*AY>|D#
|/65Z7W|H|T1QRGD|>3_@=Z0.'@|S|H|O|?TCZWBOP0>-.|\$"GJL#
MVQ;/5,')D=W*(R\$2,|7'@LOP|=P#8M<6ZP4.%CK&/.Z'>69F*,|W,SYT|N M8ZB!%
(POV|!>LX'71U&IF.9?>?IYW/H*J_&^L.CI\$UE<3NFZJN(0V/:TO#+
M&2\$6M+A@PLE8WN-3;WPR^9H M?BPC3GT#8"|9;EMR#I>
<6F1AR#YOJ3"#I,GIN&).SAUTSEPGC/S,X"BZ/ M5S1IS
HG"497:TQ)#P9\$%77F'"XB(|%YD',TM-
37F@#CQU1G*82=C9P.SW5W)K13V6+D("\$S\$/ M5W|&|^T"H*0S"9>O@?)KDC%K/:-
CK!7C&@/1VC_/D7-6H,=*8UE)>9ZT%=BSNVIMN=M6?^HNN)CA"CX M-ER
:@!/:7TIE4Y'M1@_-\$C40FRQ>G>I\$>AWX|'+4|/%TS?+"(?X=(SF5U64\$#
M/UO|N5|+|TU6D-|?#?|P-%BY!Y,VY!);9D8!(4+A3<99B8;\$OX9J@'5D'
M3MARH(RL@6<@RQ&X8?KUO%OBH;TKW)<^CNL_|Q-%5HJX*4|IOX!H>;(R,ZD|J
M,:L'|>7GNS,FAJ|T|L'M?|UOUI%=Z_(-Y-IO78|*N9@9\$G>79;;;P3:R+\$**!5

M.D."T|+MEUES1M4Q\F7,3.&H3%(>&PVXC#_T1?F\$V5G)!|T_6PY*5XLV.
M\$G DYW5&@SZ)'BL6|U:)7T):!|&P|)|MQ@P+:)|X#_K0(I)O:00 G-OP.P.|
M)J*)\$;XP7@*M5X00\$'<@<2D|J>"_CEX|=W^P!|/3|NA*@R|F-8 ZU5W:BT*. MA*WO!0
3J@H.#%VN66(!2|EVDQ+088..L@=JKXXJ1?LF;=@*BVT65=K3EU
M3,///P789U64ZB91&VH&VN-L=O^!H6!7V26X7,BQG/O4G|ZRM20UGW?2X;6#
M#UPVZEKIJ?NGJ)2\$!|DAC>5>0=O_5/ZYNI(HTLY66'Y(CP2P M # !#P"
UP!!G+27"GQ"C"57L|7_7W+77YV+_) +R2L3W)\$/\$./=?\$><+KH
M97TVZ)1,M#,>#|LKL M|VY|Q&*.03=%=C?
5ZH+SH1' =5PLX<|ZP0T@J_1'2IZG_UUN MDL@U)R\$V2C|53DX9<8EG|M="F|:OLD)
;J;G%J:69^EB'^9B1 M=A|N6MH_H;Y|^3'3)AXC02E_&7V9DN+Q<-
?'S&C,>A|:N|Z6'=>#+M5*N|TR M|%)L.)@057A@BWTXA0Z_:93='C"CWSM-LU|C?
=77Q105PG44U-W_M^-?)CI-0%&ZGGT+V4*L%K,XDNL_6'WQ97&FX #BO9".+ #07)*
M55G5Z>T^=OWU,W^&%/X4FTN-4G7%I+Z74A3."ORJ?I|:V3Q?HKL;Y#_H;%&0N6#--
<((7HF#;8|H74T6SIZEEJ/H8:R>XUB|^M_|%
M5K#.=:J=D=O^PC;SFB21|9A6'2Q/X2;G?W29=_F?900'Q^|CF5(1\$#_ 'YT|1
M'LLUY>LH|VYQD3S,S6MHM\$4(%X M>PL%(E1FJTVPG?GHQL|8A?
Q1+:YJTYRBWRVF2,Z06P=MF|>_MKYSANG8|;5T-|
K\$IA.2#.02|')M@|@9HJRTW%M8|S.O@12|M7:_1P4+:_% MQ<| (;3;|2;|?;
HG+J|.GC^SC\$|3:"SHQ3:0!7I>QJ/R'S\$RV:6/;CK>|7F MB,3UV?
FT'AQ#FM0AOZ|/,06^>H\$4:FN3&V#BMM|:|EDH|)*Z(<|MS_6CD;EI5R3/SJT|C;!8%
1EUKB'0DFYOC(D^|95HX|EKS07KNK!*=O MOWA|W^Y:5CMG|6VULI);W2'EC+F?
GR)X);_XC,%%)=QCZ7!?'HF(5+%Z.0?? M|^<-TY|^G=N|K6126F?%9SXQ5ALCA
G/*N'KTWDTI?CQ66QH8W'R?,P*/VWR MLX-L4&/B^UU^0U/D/-
>7^+Y_ \$GJHDR|^=M=7(M7)UV41ZF9BJ:~!GRT&G..1 M379AC8F;Z:#0WLS.2,^1-
C)6GO0DD+:)>GFI^U_YSL*N|>:/>J)\$>|=<4-| M 1WB(YOE3Y+<:|
(^FXD1HX6LDS|3;5WMD|O110V-P M#| #P| #|EDEJ|B(S\$U,| \$T\$K|15)*MC.>K;:-
*Y|2M|Q_|Q-@1L >NVYT37D MF@6^.\$
Y'"S@P!F=?"1>N"V|%=N8F7_A;8/OM.8\$S=25BIOGTZKB8|HN|/X0 M|3\$VPGA|WJ'A-
Q%/6\$N?8Q*87!SM|!+*"N'<47G%PY30YZR|0E+"70" _<##8 MR,XA8;4C5JFJ8FS
KJT98LA:O/5|<#0J SO|&UUDW'M"AX<7 T^MES@\$Z&E
M:8<<@K,#/=\$=QYC5D5W:T! M)|5\$C2"/YX_IV5#GR.=:^09
"TX.=L.#U;|36GX_WRT_MSEL|C*H?K1XIO|
M%S|IN:>7=K8CFHW@#|@|^" ^&92%)EQ=;5L(RFS7P|R9O*
MVZ0'H#?|O4>J+N|%9RK0LM"PBC24:4JKY28&@,EX;9;:YW%^UC='&7G="^_L:YD;O@
_M<;QP^98OJ;H7C#62YQ9TJS#K|>JVAO#UX))E56"Z^&;G^), XE\$@2.2!#0
MCWO/B6X <|J;_L*^+MUR*M&1-3ZXC|2Gfy9"|R*L@OP+MR>A294<,7)TSE(Q M!?
&1)(<)UG96|3RJ4X'|@XL",XL6TK/L18&^BYD%5X2%)2&&.,0)!..8!P0_X
MGLS=4_Q>X!;Z,*Z|E\$H1J40M?W'2 M_1+OW)Q,')*1^BRJ\$Q!4-5E+;??P(5DR6L0*
<=,(WH#8)P*CO,")@JM@&O6 M_-4J\$M|_|<0CW".H)8%%(
|0,_|S:B^VT7WI@)_JTQ|&.+2KF_SHE%=|ZUE07/4Z*_ MWTKPG_VV'E_YTP
M@N_GMKZX.\$8-B@MN,|K|O'-M<_R^&SYY5'HDHBM4P-IP4T(MN^@|GQT|W_7
MWI*,N|=@%|S:_%Z^NN6CIN\$LOD86U_7\$W8|2>U^QX|6A-M\$R%*7|LS"6><|)
M|@(&B7Q|_/0;..?WL9|KM. S|NA\$ _PFEJ?XFBF*)9*I>3_% "H596*87W1LC M*%|7 O5*
(P|4MTS4?L*;P1Y)|/\$/"|WA2<5(4+,5JUWMRR)0R0_Y_=4V_FCM M \$7|3
)N6;1@9B&SY#.(A4 MYQU#0M\$FDZ:*T9XX_/X6|XZXS?
R1C/1X\$P8=#'9**171.+|=|J)LNQ.F2\$+X# MEYAI>?AF_6BNNR*;0\$|T@_&WP'O?
ZE_W;65^\$+@K,Y(AN'!_4"V2U|>DPC&I MI.9";^|+N-QFW?67-^_PD0I2&NHDIYG!
|AKB<>|/\$'X.VNW(#|N8,Z"O>M'7 ME-67D=9D\$?
UC(LTVHOT*. *R>D@10H!7FN2F:/|:6,KO.H|Y V@J!\$S|TB^_ M^1CLN|^?
&D;4%LYE;"7UV,KX +XQR&/01SUY&(\$'22)_JZ73A-CQ0^;|+Y7|M\$2-
/'B>QA<^3^T6L@C-F#_9B?P7X)'EC_V>+_,P|.KCV;>D+1(#\$'X%;,@ N
MX^ZX|J;KH28KG6|/%EC> K1^=S%=|HN.*^;.&)/1<9O9T6TZ*W?
VB!#0)-38./C3LOULG3^% MH4UZ1D6ZN+Y|ZD+1PI3XD"R!;">ISB7/V=GIF\$?
M.O!Z9R;!7N|L+LCK^*C|)|H.|)3IPW "9_
M#E=@WT#4(C5EL_S|'G6E<'(9UW*X",SYN|5E;OY|Y'GC|6+O<)>6;|EPV6JLM
M\$S>OAISHDSS/.9?;Q*R2.C"(((!/L7M7\$1T1RIWVOD*+?H\$E*3F779@TO)9
MWL|QK,W)L?S'Y3=:GE_|QAP-?<,+@
M,0W""%EQ61/>X,_AB"@C=,.6DFOQON2O)G4HWXV R:E;@G.@U?

-2IR^T065V+%;M>|??1,8JUJ2\$9#&1/S0EB*3A95X91T_OVM65?M M:Q#2=)::UY_6-
-2|L*%?5!!RO.4W7Y;6/=9!KJ)06Z\$|D6#E|LJ*L_J+=3 M*BZ7@;.&JZI/R#HCLZ'^9I
MI/C\$%^9TP|+\$H1K:&OV/;@!AJ:COT_Y50P5&\$^MLPVR:2'"ASV"Q,RAHARIE
MASUU.IF5Z8Y%QMPEK02PIJ"B_S%M_&<1EH2PTG7Q^CWVK3_V,LB\$2!OZ_3
MA_O)#^|HL)1<=7A?M71&+"(BW6LE/HI5TX%"V4THHC@ZB5.AZ,>DWP!W%>==
M3SJUD|L%II#?I:DNLI|@&Z|...|@!K%#|(-V^,>KO#D+X1YFYGGJGIL%+M7D
M/OCTJM1V9CD)(ZS8U>WVZX.Y09*YA?F49!)+ 'O!+R|&?O U M'-?
4\$:=OH>XE9K'#Q@+B(J(S*9XD5%RP>3GI!Q=G#B|FV-V|V|(3ZY^#8!.&
MF^XUCRW.4A?Q4|)%DOG6\$="Z0VYGNS&\$_?5 J4_WM|5N@CD1I%V9YQ?E!1'< M
(AN7|^\$^M*=M|6(\$_O*GN|>ZEB3>953DHY=RID"8W(^22>'YDY%7(.,8
'P1NHA#T)YQ_N+^T%I<,TU MT*JLU&22FNP,|B8>NU,/CO>|PT&|NX|)%DV/F&^|
I.ZI+'#4@DCQ_CN|(S,5CJZW-F?I(4|*+-4&LU+W MQ'C-
I+>)>V,3@W3CXSF|T/J""T=E"@>_VF00BW=/+>1|MAVY|*O.TJY4Q,I M-)4<
\$V%B71XTV);>J4|UA9M0Y+"FHESN_=B|=G5&:"%CTH#%:E!|?
K|ND)NG)H<721*@K:=R_@)4.) MWOWE;X,|CN'/S9L=SJ|N3KQJ-
RJW2|8|P<'G?'1.6/&U#IH;5|G%D;Z&#S)T M?PG-UFQ'RB8.5*\$&(P-
>IT8BP(D/C^E|V;W<#8*MO>B^E18-/HY5DG
M/KX_5QA^#I|@K!81CJ1%BKAZ4.WSD5OEN7|8/MA:L|M,|LW>/M3#0/\$<^ M+Z\$|-G|
(B2\$CH4/6";+3F(P89)|D;X3QQ+#!NI;"BZ-8*/=F|'PZ1+|^M MISA^|&%Z
V.OKB#>H (\$_O>YR|O7<7\$!^CD!8^3O!-51/"7:&/8_JZNQ8
MB*QI"S.4|2JE!4_W2Q3+^8)D6C01JJ+TB."UC @_910 M|7=@R?
V'&'1CJRE9*/T;_1<+26@+@+H\$171&E&6L&X(>.'|/.^"S/K)S"M"NY5')&G|-M*;'<-
|G.*>8IY+"&P2U\$(6C81S|?5HE'G:OF|8#5F<^J(\$_QUOF<.'OY('W
M_!6B,%>&%OI97D)L>D;S;(;@;|CFFU,2MHM-|XI>|!42T;G;.*%U1Z+!2YV:
M|,+M|M:UA8:+LPP.M.V2Z1YF%KHK!VEX=X%L>|/U^NYL4DFCW?KHD|314(6A
MU(1E6R>7F&^O7MU?K%M;:_G_&|+^V_GR_P>\$A_2?.M>9"KBF%86|+|BR#@>5
MM)|T8H6?\$FM?/+;7"G|Z3A+MWD|D9X1=J+%HG9MP+HR|+ICTU4)|1==1">>
MEFF0^CU:3.|G6!^>HS%7-C7,|JD?=104ED^, M)FT)O?
B1W3ZVC<#W|:7/C.^|)\$)#G#;A|= _0I9'71#21_2>|!%1?@?|<83QZ<
MO49.;?)N@_7CKYK'FG&OM6*C>B31'MM+/CS>3U;-)/^|>E|/0WO)7HK&A6:
M%R3GA20AZ<.2ILGB_|WB',7Y-3-KYK,|S"TD.QRK^\$L9:5S;-D#9W*>Y),_
MV&&C7"OZO.P|0N'OE!^0?Z:NK;|56AT,|;Z68/|O-|_|#7|I%5M_,C6-UR"
MH:Y#)7(<+,@S'5DJ&7D)|:0D=(CN&=G19&#@Z>*^U+M>6#TGCULO1H6.!PL8|
OF/8N=!.W>^L*62F-0V:(&LOH%W)5ASP_@:@PDB-43#,A:"H A|F'V%F%G,U;_G2(H
'F9X M4?*&HD+;C10*(N?F>+;O;2K=1VAY\$&.: MP"*J.1_8|F"#@4MYT?
1@VXKVE)U%PGNFGIO4D"#X|G9K,=M)Z|S/GJ3&U>798I,*OY M_RRZB(0XM71GJ
|7|9@_ |6)|R M;,%+=+=77K>9X\$)|@|&!U_RDJ(\$VKA/ M5P,>Y>)|34;R-
=1E2"Z|TMEGHKE/E|LK=OSG;|S_R" LXW3;J_|3V)1P6G8H M3|=%)NW=Y?
0XH"68|XG|I77#SG_*VPH)| MEXY.>|-%50U(=8 F\$=TK=IL3)<'/(DNRK&
|O9!V1SXZ8IB3AAJ+?=DZ_MW+ M#UHW
_RE;#W.S/WMM7K286^1TNKG/=\$DYDV\$-
MK.86|E+=R_I,@BY_ ^P6M0_ ^V|: ^3)2Q1_H243.!\$U|@'M4?|S9MXW|PT1)Y M:
<.88U,>Y|??B*TZM?E%12-"F#|'^E@D*;IM3M,TX|X>:7#+;?W?/<*(VWU
MR'.0>|98M|JDO.)KPRV,9 |OGM|=,C,Z,,IGMA29@\$+U!PL3)O'8HX56|0>
M6:49FVQ:WKSD,300\$HZE@HA#O'=48:(%/96C*|^'MC!;5TT*F|RD#!W=|B? M2|X!E
GDO*E|ZS" T7#,_=QGHXJ_|YNBWY=CQ1/CQ9B7.#B^ZFP/(
+;|KN,?"#7W8T7()_T""&|5XI"CA=|J#S*+O#\$_N_7 M_KFK&WV183<
+'>E,^H>"*;ZM-,4<4-#=_L2\$ED#ANCN<;GY)D%7|;Z+R
MN'IQW/"R=8'5"&FCMU8(R@94'5,E#JH@%3,;?4W@_0)*1UW?V.B%\$AJ4_-+
MC57W7)-00B-BVFKO! PU'!_&>UL1R|EX3IWN47 MH|T7UN*BP3,_6
^7_M,RW|LX"TX+SR(7)/H|_LYR|DBH.RPUU^#
MB%|LBQ_PG4|XF4,%5:|JB(@4K%O44(?,*DHTYL/M5W5F"|=7A
MWH/M!_D:|V0F=S/\$)|KMB|;7"CS|NMAMZ"TZ?8: ^4S?/A.|\$8QB*KQ. M|"<\$<|N&
<.\$SA_>##|?CFD"\$*^(5KKF<5EW=%8E0R(M4_Z:;#KZ-FX0XG8 MSMBN2O5U
04Y:7,^KA7K:>6HL96"J#CLLMVK+;|1*"*ZUZQ|.BF_Z8L<
M_4GA|).N8"1C\$;LHT_<2N2O@135NSB+%CG;GU.WS%>6V+7D)7B"8JZYFV5T
MW:K<|)U'8T1PTQS|T_?|0H91;7#9VGBJU"@M!8K3%BC%2G\$G+5J|>/'B!-?@
MA\$*+2|@18H37(,%:;\$O+@E0O\$AP3PB_,NWOC5WOKDS|Y0YKW_GI6<|!S9

M^WfV'2_G:U5\::C.\$6/PT<3T2;CO-;M?CNJ.)P6^PL+/,K).J'54 MD 7\A,7-
LETSU/^V!;COXU=/MD4\$&4%4CW\$^HKTD!(QH2\|@P"KW&09P&'JJ*#2ELXH3T'CKNU?;ZTH>DT85EY
M&=|RE*E)JLK9WG4TJYD9%CO?3MR398B1%-4EMO+"F\$ 6?1Y7#-CYQ\|
MW:UR(/:*= 'YG\|Y\|>ROSJ-#YKF9@O%I\VD E#A=T-A("4H?2+TV,F19H
MLC./X0\$.HO=7?:.#9EFW#/&4'>\$XV"=|2S\$J<9+LL4K>;WV!/<1G4#ZN9KY@)WH4=+
MZTYBJ(OOPV\|92&.03(^_WP=GF+HB^JW:VL,W\$J\#\$W02IV3NLD)F_L8H.>O
M\H98N^6"L::R8G-65NJR2NGUBM;GJ2I=L-|ZT7W3\|V2!-/BX.YN."U\$BCT"
M+I25?)N2F02;|)9'A\$)1(Y#\P=LUNW74W'F\|83RHO*F.V7WB)8@T0LB\|6.L
MJ_98QJ#"X\|=V^,=^C+(\$U";+<&|L.P%GTR*M5,EPG-,8U6:AG13605U@1=
MUQ;86^,9R&?Z\|M\$.P79D@NGB1Y?^F/+9*#|?O)6)VZU4CUR6(52;'GN2,L\|
MR\$Y#^EE\|O%&:R1%XW\$=+!,|AC_*FN/W"5^|4\|3FA-DG&L^78_RISD67S*|
M6C"DNREN5E_K2TG,^YTDfV)V/F5SNX#KS"HJY\|S#;XZC2_?M<5(6Q\|VGY
ME6E#^0\|PZT"X\|R;&>;MCTLW>'N\|_V+TZGJXIF5ABZ+|S\|EYIMZV".L3*Z&
M8Y\|@|TF+,Y_If6\|,'Y_!YM;T-'3WF%:'M(^?N:C\|?99 |ZKE .Z4LK=1-G/)M,|??RMP4>
<1M!_.4L=L\|ZH)"QZ4ST31667F0SCB7U+_*PWIZ7RJL!EFO"X MX?
4+P+PQ4,3SCHCTX.G'BAI(WTR\|&*NSP1GYKK=P;=LS?=9\|/5'122);+"1 MMMNWOR
WM%47H<_.N8%XX 'G/N'&@UIVG,;<|S\$WZ:|4-9T&9&"V6E1&%RO>HR)X
M>&NQD6(U9+E%WTJR"C0C+|O\|SU+M'L)OWQNU
M;:%A6MP*WV7OGC8DW%TYO5E\|NKHVG=
|0FV\|@P%GWXN\|DE.JW>L3DDGWPV<|UJM\|#P_O
M#5=J:1V8;Q<^JB\$|%,R)61375BGZ_*=A>9^VTC 3Y4GLX?F<|1 9/R-&2F
MZ4@;Q(,):*&MOD99*HE;|KKBK(5^ZPW#^5CCZZ MPZ9(45*TN"HCZ4U23(-
_Y?"P,@GBM+B8;0YLAJLE|5%SO\|UA A5|O?IQ38V
MN7B#3T'PZ7IOB+8|3&/S'@W!EGQ\|?;J+6G=U@XQ-#EN,#\$GEZ#PKJV_K@)R4
M3M48V<2=A_A)D\|!3>_V""6\$.2_#|UD&38Z7...3A%038?+6MQZ+=3K2@OOS5
M*GC+BT+PFKZH&?7.J/C18YF_O)RA_K_Q>2W?3;JA9!F6\|CVN:1-W_%)#('U
MZG')/NH4I\$!>7%?-5_+<9FMAT'05\|LO*|O?*B2MH^L3\|M*F\$A.MV.X;_ET
M7LVEtcWSU;|&61)-|6P7N\|Y 2 PQ#BA#?*F#W;1=B5(#GGJ&"F2@TDY(8IF
MG0**0UQ*|XW;J=VB@|+*#@18>B8UD)6RHU35H; MXA+8-#|L&VD=\$Y;S2+P=_P+
<)>W!6E\|,_%EB=;I#0F8\|NS%C\|W\|5A/QYZYEM_L=F 1O'5Q.&%,%!_6D_?
R&=%YBMDXW=HTD0.CJJ>U*1FO\|H1F';R.;M? MH>|DE98N6-
L\|")3DC7=9\|G\$3YG8O_!'^M'V\$8TM
MX/) =6M>FYCU&)/F&C2TO31N^!";:|=|>\$W6\|N=6/2Q/(/=#+PGAJ+CR_"B;JF
MZ7/6UB:;EJ+,^;?D?"A*J;W%N"Y#_!|K-|AU'?VA8L+??=&_5I^(2HCK5
M)*2B.DU^?|.Q\$J*D%#)|/Q\|/G;9RIXE_TX&X#*;((?/V\|P>ND(AO#\|X**M
MK>|J#Z5SSEG\$R7#L\|M@1K2:ENAX#R=&932N#G9.OAH4EUUV;E,XQFJF.?3#;&-
&5#2?B6.C'Z_LIFD M=_,"\$(1AMDO%09Y>4)\$X\|QJ+&|'_MJ:O:B/_Y#?
79L:W\|D\|OZ::AFR<9F_SD2\$91J9C-PLHF829O%5#(M,K3%-P0X MJ:N/O8U>?
|8#T=P&>2\|/_? 35^*S#(|29ULB,L\|T%(#R5N;%!_D\$ M@|K*WB1,Q\|:|WK%W2 S'8-
L=KM>E:BG'4_923'QUM94+6L*&KMF 83LC4(
M%QM!!X"/"=P";,^OBAISX5^E>3;#4HS%L\$*3*>'!F3Y9!G-|J_ATD%P4/#"
MZ\|S2,PL>#6S7J2M\|3O'B3R1UF;IO/#V:O."!T!?.SM=9.'Y+5=-&=Z:LYY0 MY1G#ZAF?
C\|EAHDGU55SDY=\$+Q\|317P;UK^G7.6X#C\|_8(_/'*C#;)|ICZ1OKG MB^X%C+WW*3.J"
|3P;HZ?E5\|;7\|T3XFZ;A=1&GG\$6-(47O"&?/.VFG?_JN M9M#NJPUK
_C&RX:UF03_C;3\|28Q:"1_95 Y&Y;.@U'LV.R2R-AGLS!8F\$|HN M0\|
(R+,Q3*9NG'L,M7"G,30O:?\|SE3,"WM6^/?+BF_=R<)>7EV>.IX#RM)+84 M8
EE"7\|N#+;V\$!@B.+<^*L24\|^L*L?3XE6W-/%%FB\|A=3^A:2U+*M-=&OC M1@?
P2E1,|>BW@@+|Z'3SW,RV\|5N\|S8;0W5VM\|H^U;\$TZO MV7O!59MX.BNFIA\|
O04^0Y;PW63(Y(^'^I2Q+JDWM_,"_W>#9@)W6EWWOH
A#S\|JT':WANS)GB1@-.2,K\|2\|Z9K7&VKIN6H06\|_|\%
MFAC(ZPRIQ<"YR*|JBZN3.OR\|4)Y=K1\$0/W D@0IE/<7Y"D1E\|_I2G?HO/5#Q
MKP^,;%H3!*/>GY9\|/_J(R?D\|8N(;SN0^R8\|B\|9K;|F\$M^;-V1*2L5W.^MP 25*?9@T?
#6NO?*NU)6?K<\$A4J5FI9SO0UB:5G-08)7:VT?6_O4\|SL M::10WJ\|N+92=\$O,)-
G\$DCGE @14S.GJ\|08@FES\$64 M9 |H\|680NYCM&^=S>D,|_
WTMCT#9L^"A@MG00^W1';(|?E\|QH(R\|H\|Z*/6P MSQ6H?;O'=W-
RB\|*F+A0Z\|N&VS)\$2) >'85I5WX?M_(9W4T>_W96+(BD7EF%P
M8F6(|HK(&1HJ>G\|P9O'!\|A)>RK5:EHN^A,Z\|7OW\|5TC,_C8_ST\|CL)?#@ MS76M@A

:AM>_5@!;VYF!+0\$K!!%;P35>,+_A;K/DM8-NT9T?WK2QM;H)%*F M@N_Y_\$?
F_09A;S1*:1TIZ&X<;&9BUP!I38BOQBM^:;W0TZHL!>1D":X8KH
M!2">_SU5AN1;H_P&Q=\$+|OGJ*W*B!+=M(0.!=ZBIWG>4%G5_+'8WD3;Q(YE
MG4)YR0K8/UZ&AWGSI!!!:S+ME_M(?/LLJ12J\$CIM.WK_MT|=C"U=L2RQ?
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/Z%4<<1V;7!R\$B8_MZ^=E!3.;,JTB,AD4GL;F^-.#|*FQ7F=,S2;>-7NZ)5!/?
QK5DJ)\$9T!C*Z_MM4W#;G%"(6+T:9-3#::WPG+&=NIQ=Z>+|9\$
;&+IK=\$*@:0S"O'S'!3X51-!M@@SDG<9?
#A:0|J|/4^%\$;\$ECJS4#P!@IDK"P+S/UZWS3GPY3+>OJ='24/:6_MZ#>S7U^5B^*+
L&3P'G@+3P)M/(1;:C)9_5Y111QNI7;WSG!PC^H_MSL;G.MO.,2X,*W"
| ^3R&L19H%#|P@+86OR+D,U&/M%APV|HYHK*??N5\X21E_MSO#F5?)B31/^U
|H"HD>NZ7\$YWT+,75%3JOP|X9?%^C\$=+J;|LQVAWXQP/M_1S_O(2APNU!;!|2C!|
|QES41>_)V""%P!7G!AVTM-CCS1I5W)RMG@|W-!M11XYN&;WBB)DCHJ8WW;<&O
_91X7_M3BEHT#4:(^>F,G16O96<&;WD_MMY|EZJL*QL7+OF)|+KMJUE>R"J(GK_XUX
MX_|HYM^*)P'LO_!\$ZR_OZE;S38"QKFB: ^9'S@BJKZR>BRQ45%8M&T,\$^LC)G.929-
|>J>J<|H"F42QT_T<\$KG,H%8*>D*7UK|JA9^@+3>G3_M_#.UG&-Z?M>0|15/I6Z|>RL)
<1K\$%A(X>JR#4@XY(J>6
M_@BYH)X|WZTKFRQNK|DG1WR'|H>>*=0|\$O|4I6KF,!6N*7X#EM&|4.%"Q\$!*
MLM_6R\MOAF9_?|'U5S^_*PODV1RV#/H|85(=Z:(^62*:-0R^S_|^ZHV;V_MATL125
MG).T2N6;8WU4+;EMPJ|\$!0(.KRO7'VO|EQ#9F1?DO^L+0.*F(.TOI1U'.)C_MI9"U0.
H*"M0UIP,"I1?HNS|(_T%O&NO,R0_MM+OOOQQQ4YX|T5K=IPE;3&A5;-AQ*|U7:44:?
U?8##*EN1\$3CM40RD"6/,4=^Z|"MG46!>|+LX_M2I+1\$-YXGV,<8+|A+C\$.<*+Y|V&
(|ENDW%|JVB.|(/)8*NDKU3M>F4A_9?_M*7#DSM;|T9FOF|XK>|
UVDX>%,^T:>5LS(6(%\$5OBJ7H,|DQ^9.#F+|JU'?_MR>^(3M3?-NHU_|W;Q%
(|A_O'UNB>3|_*<|ZG<&#UO9RWV|26::3W|"J#3.\$_MT("|@+'YEFN<|K
G&XR^6O0B/'%#9ZM)CR_D@|0\$B.#?0|_=@&_CO%-GE|9
MX\;4|MU=^:'V_4O68/+S;E=[B27:X62#;YWF'T)UBJJ8?F)*ZI-9HHVK'KRC
M5|#"RS1|HT_;/AG5Y:A+2|1C@K=\$IV9X2^2IRLRL_Z?S0R%#A?K/TW,BXAE3_MK
ZALSHSG0FWM+W3?^QJW'ASHXCP,N&O@+|_|\$0G7=F6\$Sj=WGL!6/3UJG%V
MJ(H;36W8>R87\$3\$A+V+O4MIZ&#D&L_T.S8ZW(9A;=E#+,MCY?;>DC0,I_2(_ORD.
|:484_M|<0_|ZM|\$!_MQHP&Y!|=W-^|6"!.%Z_6?5W-%K-.EH>ILES07>M+V;U@.V/2
MZ525C|)#DMS'UU_E&%ECR-98,|1BM#A5Y42|9<"A4GLZ1J%X,@U';7\$ZJ79U9_MH-
(.ANE|VRUE++T*'5I/D)U?X"J2_|&D?K|IWZO!|*E:3A=/3?0/VE@?U65._M+-TV62+2|
<;2X(UF-=9KO3)LMIF/?T:FJW^96OV0?0S)HK?2N1::ZQ:Y_R:Z_M7ZU7N1;^(/1=C%J?
X<-K)?FP|L-;/GNKLOS;U*M*QL2;N)|3A)&CHSYF+9%>_MJX;JP8\$U-?GY3|
|5PKGD*=;ME|0<&)&J|PF2G=3\$7%MY%<-N_9FUI8X_B@EU69RV0G|6U&;E@W
M/4|_2?ACL(6Q=HC(^L|H|D|G34M<\$GQ7KJ>_|4_VF:0M:4\$TQ#3>V46I
YN2E98*0Y|GESVQW"9XG#T"DD6707RV56LN97)W,1|KX|=U^YH#?XPP:"AX)#*
M,2KX<=|Y0)0)6("M_)FHD2S^R.-90:O|U;_HGM/RQB\$ZP'|WQ_M99GJ?)&NI=
|AZ0\$P?;*H/M^UGB,JGZAO:M<3G7@U|6,^5*C@%9|O42,40:+_M7#(M|8Y'
58T|CX|CE#?%,*VW|>?XMX6/G^0OPKQ+7%R'0F.EZ&C|)"|K1ES
MLP(NG/_B.MOTS3M@HAY%MVQ1*W&+!00.#4;U&CGSD-0I**GZP|A)%>+_T.A%
MW=OIRBYL9^\$JXWL295546@I&UFX?K:7-N@>;QO";1L|F+D^C8MZ=DM4|6U6
M,C=)#XWN|0>WZ'\&!(PCTGGQM)W|F:3O)@NV,58"RN^_8U6*TIU#;WM.SAT
MU>VBF&,<)8U5;96N)PA|<;0B|_BZVYZH2+_#U!":|OBC5W.7=G4P'>/+'NY
M.RC.R%;M.L%00>X;J_:R4_G+4MDYOD%8-K78,95L6:|QP1|M?S1?GBT|E%X
M|N3VALI<_!QLHT"AEK;E&N6VB01;TRBCIAZ:H0\$.VNJ1@|83NB>DKP
M:L*XDKSN67Y>\$K"2C8N5Z/LE*&J%W_/JH'UOR|(&=?@-M#>'+UV=9T2-|BG
MTY^7N^HV.+^1)W^|G!8+XM=/%:O-N>Y2UWW-5?Z.D-=+MB<:<:KN+J)\$O*C_M
Y(0Y"\$;BH0PU_!;>//.H91NU*@XGG.!T>LM1D*E4E%O-:AZ32_+KZB|. +MIQV&?
R1PC7U6O3PX4ZO?FA2QKJAE|_6>#T_N)|E;6
MTV,;@IMYG*E5=>OPL&UF6W@.;7E|>'^V"GA\$DOSJI??*4M)|4FEQ4K%*9.U
M:072@*Y;3=IS_LR.+GPF1|JR<7;(KEO-I4;!%_USO,=LGM0V
M=8=RGY+EDNREX+32!Q=_:;>U+9K2A;4;+P_F|M.|^=MFCN:9KH6::D&2A?
M./0|>T4H.#'U\$=K/W9%DO09?GJ3|J<3).?#K4|+|YY?JY#=C62=,P7G=|@&U
M'\$G"=Z_QNMEYLY<4=MN!.T9N6SLWT|JEJH.D%'6+@SO12,\$K%8U3JSG\$R|
MAD^T;JZ7J9-S?|W-98/+AOL3|A<=LA7!-U>J8U|3_\$2H^8HX8>>*8|X0C#G
MPUIO'D4U1:68\$0UEMO!D'5_H.WIKI#ZJP?#HZJ6">TZH1|0V6!1>@0\$'C2QZH

MOV@LNV-C^X/K-LUSI'D32:MTQ26"^(A2A)DPO9HT9S@%-:9XV!
MC&A27@;BOJ/K4XH?12ZG60C"CC1Y;!.M*.ZG-(TMT 5<2>\$,W6,WUV?CW8\$
M*V_0B7#J:6RS_>[H]5^EG4%Z*1-*M0^(W=57,-9=FR;|F1^LH/4+S;7P9I
M64AU8,;!"5^R=Bl;M7|_O,|JL,^Q(X"-W5YOB9F[K6]HA57+*83*L,M|\$8
M|R&9#\$7"K\$|&N#Y.*IN83;JFL=F|&|7E+35|<>^@_?3OW(NO0G|ICC+N4&W-M5<-
JY5Y3O@N I3WP0'MWC.MJH;VW^?KT-%;+(%-U/+11W^V#5KG.S\$3,I|K
M86H))O+WNLP[?_ZDH-&=|8+I_JW2-12\$F6A):I_@M'PKU&:KKX-?V?M#FUER
M@)=WPIR_YO2X!1KI2*ML=PA|P\$.!%8XR>>=IL;V0G?N!K*D^_HTD!;U!5%|_M*WBU!|
8OZK<.@8DK|GG|JB0*OH(S&^W|5\$J_=TTV3O,F,"\$@.N|:G57":M^MSA+
(XNWS',XS6MX8TYBV,?/^'Q*0?|?;|+M|%@(C>|+6V;^U2|<|G|:Q/2M_MBL1*1%
|3T6QW5BGT_-*PDW/3(+B_N.>|N%AAEA AKDQZ|A=B&S/6A/L<.#)N
M;*,0GT0|J2RO\$%X17,W2YL^;V_1E+<6F6+5M6SE_5J;|5H/U3M8X=.W9B0;
M28::EH<6%5YZV|9S@-QX")L_)_"|74"F#HO\$SNJT.J_P&MJP/C|M\$#=#HJ|T-
!U4K|VZ?)#;R):/+L4I#YP7FT8FX2U)|XG|:178YH\$6T
M4WI*#GEEF!P6B\$H4*_.%KBL4Y.4;3&^_3)Y8K6IM|J2RL!LM5^D@!;#LU_MTW?
AC7O?&I74&;\$Q?|BUL-T|:8S%I*)P5?JXT3DT|*N<>.M|N(9K^AAU!#ZL.@GC2&-
_W49H%TEV|>0&0@N97'6KDPD|)|1E^E6W8<7RF_MVTG>#C"D-'S4(-S/BC,XLKV?-
*W4V:YF5.|96,S_%A6Q?D<0|JU(GZ"=S2N*_M/LY?WH,XC:S,X_F|OR7P?;^=EB-
TUL#+>1L9LVF:9/98+M|3Q.-@|R(U-V"MSM#6@LH/1^D)-<7<=AJ(1
AY|FMLUO6)|X97P|J"D|J\$GUO1?4K"U^#E_GWW_MB1|*W
0^NGO09V%7H/I.^S;U48%-USL,KR0H_OI(WL(RW@-\$?R'0AUO+;HRX
M16Z4,C/;WMO-/6%:MH&VRDRIS^EE(B4>
(W/-1=@G=DK_#;SOTL/SB\$=K!&O\$|86?:TPPXW;N:;|Y|?J
MEC+Q00R#G+NK@:4,='Q/HN,)6|-RRH52K&TD9=9G?56O
M|N(V#L|?Q\$F3>K.@7R",7E>N|L*MWUJWF_&/7/HG.JEN/REI:ANBV#Z|V
M6)E'V(8!S)'40WCFP<,9"MZQ:~PFCF<>5X;ROUV700|0
M2SQ_<\$"/(5(PRSTW@C%4RC2&F=1|&\$@5\$:Z|DGD+7HD/I_X,70;Y\$;92Q*J
M,33*)53V35/S.E>T_ZTGX;1%D;NU,5P<:;|/+J0WZ+^+O!OCG*760BY6F5
M:9C|4HK:5Z|"/N(7=EEZ*(I;J5(@AF7GOQ&ON&M"6/%N>_8<5+=OMM"*
M|G&CTD&(T=1GL*|ZE:;XAC9JG*QJZOYW|^E6I-TONGGCP^_SYI^>AYI3U&
M^@)|@>ZBKL,&RD&\$4E|ZD)JUVV%\$K'\$AF;MI@6*?2OJUY8|6DJ-J7IBO>2H-X<
MZ*#_L#FYK>"9*7?:JW,0ML52Z6%|LE93%|+O^6E/\$|+9|W3%K.E8/"Z|?G_M:;XV3#
<'"=D<.SU9EY|4|C0_#WTTX<05YCR(9=>91|E=KV?#"=>PX0&'Q|R4.IA9|Z?J16_:S*Z
/S0%=,Y9%V""|>A=VO\$ME#=_K|2|Y_-5V9TQ1)&?:3-S3Y;|H_)V"^K)|-
*0F'4|8Q2DN\$BY"WWX|?<MJB&SG&@W7G|98&#|1FOZ-(UG6%|J;\$3/?
I6L\$|^:~E)WHQ6E1J&D'?4_@F><-9Z#&H037-UFROO">|=I*\$0?JJ&_P=A>KQAB
M7S050=-OR^,LZ?/:?0J:U:>9|9I+MRG^_+0|X;7"%EENOL_R3ZU*S-U^<
IS?'G*2!\$IGA">M4:=4D_GE)5_M>WG-CV|76SXX|/+*S\$4109?G#LH._Y>7,
(9RO|+^7=627EK<4NO(.?7P/Q4Q_MV)BQ0?
R<>R\$FX)TUO;NM'\$F#D4L5|^2YR9PC*5@;+8M7XCTJ7SH;?|8D*;#M|!:??%9-
<3|H|HTU#_A:'TWO"_|J":H%(DL_MM-QJ%_ZV!9W?^P9J7ZN3)CZ?
=D\$FEP"S7QNN>+O/D4C>^|O4;N?L:=D|I2_MH1'S>|3C2S9|4*4<-YVJ_NC"?
4%'68<<:'3=VSDZ=3_MXR63H/N2F61EN9%OS9QT&=W2B&\$V^=#3PO7E|:7P2+53/?
RMJO8U|);#;1|:M|EM1=_8-!&:'!&1;95V#P|AXR;=W:O>T"_TR1S7FY&DK?
%%).MN!0EBQ=@M|9));XGB8?Q#|".<>?;=8-+-3JK!!3&9_#;U_MH6V|VNZ*)=
S;91:KKC_V1L0^_EA:;SWH5=:0YRE3|D|B/#@9>M"NBM
DGA;_'IOE8W>1R7MH<7>=P^BIQ!\$;BZC"|T\$8#XW>3LF;R;|5N810>F)_?
>ZRHK#TS:~9D7WK/A/8"F\$O1Q|D:LX+MIYGH71B<21@A_6L-
&ZFUY3:GWZX|Y!!#|HR_E*"|'9UMX^~2+ADB|'*(1Y+S_M_Q
4_L<&Q|H=LJ)5F*\$!|@N_|O:ZUFG:~FZG;7QK.Y+IUD&9;L530?)VIPS_KM)E/=V-
6|LS&QK-)3|SX|DXIV/."48A%|J7O9&;QK^|@|(2U.#7CEF&F?^71U_MR)",4V7IR;1PF
/A&*HAC);&=#J4N5*~ZSPDF?0UJ7^FY|O:(KT80@)Z;1DJ_MR-=+^:8W0&A%>#E?
R=0D10AN%-)+PAR-Y1N=;G|H|:276'03B:S|O4LN|I(+M"E10/Z@J:
|_&4E*^;S*=+:'3K1R6XO3=-LO:3L^|3J?|5L=8UY05%)25&
>HYT3G2QK%AW&3=PG^YJY?=(3N3_|1PC>4L;=5GL|HY0_D/T"..\$!KB&V/UEB
MK0#N<%SV_BP^H/HT4|JL%|9.Z)O::O?
%5#@=47E9HFH*@3O1Y=4F2^NO+Z&7WZY_UCT|XKH_E|8E!|?^GS@U.Z
MV1GYH0;|HU#+BO_|YIJ;O_F|H|TEJKR,&/CY+1"WR.>M:

/PFC)\TR,^S=)6?!48_9UW=Q'=Z(YMZ|R^H0KD39MP'6/M3A(KT(U MY|\$">G(?
\$28F.ED;Q3SMX\|%^FHTX,KWR'9TX\|P-TZB.M6-0+|AC?2T\|V5<5FRYK
M6N_P|419|)R?6QU#-[*G!3E'T=N5+LUX=%W&.AP973 GK!5Y\$&\$!JE|2,L;
MD1_D"6,|?1_I=2LK|FFZ%|M|_<@TYB)GCFD.AQ1ZR:7C|U)|%K VF-@CW2_M @%
6MRTMH'A 'N1L4>VW9U0|>8/UP|K@*V#)- (600;3WG8KIR9-?)T=A*D, M0|UB@^U-
PE7" 4_EJ,;5?E;3WLRWQ:JJ_QB(UE!,+,S/BU9.)W|//EH*^|X
MW\$N_I^GY#|J1W=@)SOC(.69M7-R*D7V DL|>^O31Q/%U9>BH7,KC*JKEHR1X
M\$MD\XDC0|:|WV^=,RB#1VF"K@&6\$ZB,ITP,|RT%K|CK3_ND|GWV9F2A\$F)V^Z3&
MZVA|7-MUBTN,NU.B "V|_9SN=|70 M;,%-FEAQ=,DNZSJ\$E;A?^+>\$/= # (0NK*.VRM#
|V|!|:3|OFG@51<5(?I4VZS
MK&=7.9:;3R>OC+|3IEVRMT7D'M^=Z?|M8S'"CIGKN7,2F:7P@)62(V<_:Z4
MTOJ#SJ2UL0<0KAOB ISH4UU&-)+QM1M3/OAV\$YRA;#; M|L>0!&\$-V?
D/CW=5|L<5,|O8SU45.>3UG|50LGB*E#;:,9|2->=>
&XK=PMQ)KD_5+WBWYS(&|D88=F9Z_:N/A.G>ZD+(61A<1Y
M@KCZ^1NQ4^=^5'Q_8T|C=R|J#;YGFU"^&|K %Q%(5 3SG% MN@/RF)5P?%(?
7\$1W2N91!|Z/I>)38|AV3_@9Z39FHO2|HA3MN@Q
M\$SZ^+&\$!UWS*!3W|L8TN#T6|6|1:S?64|OFPSKH(*C|LH*IHU9=@X'UHL-L3
M8;*IWXW"#3-;@5X+\$4,KUK7D10B>W8W !,*H?=#U,88-"56\C+|:ZV0;I9B
M*PFC;WMU|!|EX7IX9Q^8;
M\$(M#|VK+"N*O<&ALA*BBOKZYI9^XZ%)X|I%KQ_!|=UUBV8/T,;:
MMM'V|T*ON5KGGF|2|;D7'%3224E5TQ9YAAP/FA_U)O>7*XWW8XFTHC8)=TNG
M%=(M=,J|ZW *S7W"|R\$|9EY,W|@;1DH=(5X|B.KA7HUI4<|E"=!0;|YRRN' M>
|GWPZ_R|?NNI_+?+Z.^=U<0^?9;.(S^1"YMW),6KT9=W7@#)|J@\$_5+*KI1 M<-
(C#&1.+OA|_D(TK\$JSD;&|7%G\$-KQP3(9*2ZY(C5K, M3+ITF|80G,3BR6X6SJ|Y|
<|F|Y 8Z\$.1J,|V*|9ZZ< M|HS,|D1|+6YO@|+DC,69XNU|U-VZ% /8M +AR39;S2TLK?
&+VN'VG=-3L_|M :?EL18_5/;89_*I-(G5JP-(?;|(<&,19SU07O('6|^2A45>\$'U)BQR=*K
MLX)K,UY9@_|)|WG!_FGV!8#!%ZOZ'E.-#!9O(T_3;T5:F0DS1=4"8)A)|
M|U|5S07V1;B1V7M^:;)GH1\$A?=:

98W: M#2>?O"K=2E|13;:4NDJ

6:RX73|7DP47H|TOZ?#Y)LJT2|UWVRV_38',C8)U|80(=76CY_6P"<|6P& M!F=J*
<=4TQU#4 *W"|8SC+,+R9JF74;O3K2)7 |M=)T++P") M%P
|V;D4ED@A\$1UOO_4>|>F9K2(S!KDR=O#^%#?B.8%31;XAPX'3 HM+8(QR
M4RK"8&/&/FIG?S6H+2I=U)X A%789H|)%8FPDY*;ZP(^>'J6,F&E,UN6"U|
MC)8U|W7<+UJS?;"4_VTO?T_<- 0JC=<5*;R?%;HKEH?@*4 OW7F*_>=10TH/
M5KM.W=FYN_E|=3-MG*.T>N.')-Q|59>!(1L<>L,J37|KQ4'95:=X@Y"DA|R
M)5=>4B_=OZ;AWXX7!KN51DX|JNCSQ90.2D'E^BG#&"0I@J|?!=1.ZIAEGMN+
M|D.I#U(-AO?^E-
<(|1D.NNHI%#)ODBMQ*5_U<%N05|FZ)KKR%!VTH(5)C"6SFLF+3@&B/?72XVUU?
K_NZIB(EZ_M_C^W24KHXT&Z2W&;Q5X<\$_7>7RI2GT;HUEB4=/QZ6IB;V|?=OV8
"=IL0B"M M55|H8CNDWS(_XV.JPQ//#?*_K>|S47^2@I+KV14;|.XM(ABC?05_Y;
MFJ;LN9V8TN4H7(-RC_6Y1\$0ZW"1SVSZ9Q|UH;X:"DHC,VLS;H;UG3-0G,%3N
M,|=K9')&TVK1CH!";)6XN_&*)5- MJ_JD"-C^Z;'7B.?84#|{(4?B:T0+4N|.IR\$K?
8=\$R=Y=Y3|\$D1\$<*/Y5\$U(K*
M!>#NTZVFX3#'0|C>KXT0(2(S31GM,,@7FCS98)3^6&QVO,|-DJF4YP2%+>A<
M,;:%M H|A%),A_MB_:N"N:N# 'Q=(I3"DC#V|!'Z^7F03N#RG'U|7 M*=P*7BW4%O?
IT'587> MPUDU1(8QC:5(U?O,45.D="W:|17|.26'M.% MG"=F<^:*PVEC99CQ?VNM
5O<_/Q0WE9I)<9+-4V?T!A_#Y0.H|>1#P;+X6#
|W|B/|KNG8(6K7:7|H.N2KF9NR3Q=8AL=-W.0-#L(35(73*<;HY(TY6=7G2SEJ4T2
M9!\$KNH*?27L:KA3-1=X|H'5O;%+L-ALYQTUJ":K(BO5V' ?3C>\$,%&%2/&9
M/*8>6H\$SFM(?5C."SVF_YC532\$T@=|D8YPNY\$?^!2"EM.=Z|SRXV=XV/32%
M|D43T=9<1VH97ZX|Q=02"=HRV,/ TO+CE*O7*@XD.OWX92&OME"C#?3?)RB
M"4(*ES(W"ZOY;BOUS5'479|J7IZDRA-L/#8PT"#3=DH)/B2"|>4X..DXW71U\$H&BW-
BPO\$Y3-|?1QSAT"#\$A\$?+9E!'OU?4-Q;\$I6H5HM34C,=B&BRBY
M*|>F;S|:IKBDUJB>T)<0#>INVA?
18X;J'F_QH&'K;N5%JUE0G./39KR4&39\$N07KI04CP7+"WKM"M)22I9^?
7V&,>+I/3FT|W;Z|^-)|X|86 MV6^W-

+>9EV[RL3JB;7/-11=.K) AX@2\ZK3R@E!^="MM.?SFPKKG\4??BZ MM"^
S=ZJW+9J?41IS!<81PV\U'I@E MWCL(*V\$ YR&%;S;_#QU,<6\ID+=VVO;=Y'8RJIV1#?
ZW5-U)[CRU6YUIJ M_@X-N.7,T2@96+T\3^0T4JLNV=ZJ*E47-
DDH\$)ACU9L;0'E1.+W5T17MOXS>CFT@3HN^\$C=:45T&:3U^/
MHN4.JO4'M\$,&WWT^/-\;=9H(^53,4\S^-<:W;^=:USVBIR-1Y42R?R T\|S\B MI/_CM
|^!P,*'N?5'V=(I . 8=G=(YZA\)*0AFL'E;+R\Z QSY_HJMOD87T^
MUF&0!A+'\$N;^!\$!;!SOPU#"CP4F2WXU?27*|U|X..YFJ9'F"G%/PU-'3.O.
M\$##P1^S!UU>T"KFPUJ66R-#9_9,9#0(HW%3K?,DW#WUN#9J1K
M1HFZ;IN:>*UFY7TC=VM;'&S=2>4CNLSS/T)#9EW"3US0%\$L76+GV**U;G+ MV!?
9ZU!\$0+X#+S.NM_CIF;I.D\6^HM\&09\8J<+ #|Z'PTO|WZ'DAX2Y;H&
M;+&2SK,N5NG0"!Y4\$XV<-ZE#AB&:-)+Y?G5\#YH\$M42\|I1)7&N8=,M)_8/K MK-
DOP#\$T>V=G>9@M? DG0\XAD@H?Z\6%8\|@KXLO9")-[5_GJYV6_MYD>H2-(J2P9*
|<9|- \$A.1#*3;ZC\F 40\$E>-|EZL QUF|B+?9612S#W55Y MT%,1Y\AWD8==C>7-
&MOL6; W\&XE(G1^%:Z@_GZ<;UE-RS#!:"Z9JK'CB,0
M@?';,%2'N&K(CL\@Y118060423P+RB=GSN'&Z81Q1?&(IQN35N;U8=U2A,YH'
D\I\$8Z%G*4X:)^"NH&)T0^+ \$D)*LB6;<1P0PC-)DLT MS7"WO>@V\|&\$^_X,*+81D_-
^L MH4^YA|\$#|2W5!M>> R|*F:"+25'<!?:W_Z"0!X-SMPUA"W1;(TX9XP.M;|X
MU\$%TC;WR=VUHDP&#K\$%FZL2'V1J9H7JD+,\$7-D3>.6MHEJ^")PMNR2#TGUQ)
M!M7>Z^7*URLD1+@8ROH?53FUL\G0"AI'WV+I>1^)^LP\$2 MT79,5?,|W6%YYN;&M:
U*A4V M R>VE<>I CNM7^;FJ-W :B;+1H&BG CM#8,V
M|WYV6XE|"T?:I8PPPUO!GV\|@OVNR'4ZWDP=<6MUSWLP'3B4":8\5\0+.1T^! M-
=:>Z6C2@P@-A!_ =TTJ32CZHX3:GD?'X3\|+ZJP#/OX/-F*#2'6JP6*WFJ%- MT?
1X36^#C4ED+&\$#>%R6;#HY0-@O.1/ZX>5+DS@|"5K3_S=I\%S1_AJ^|4-D M'2*KL>:
("P6\0\K_KXE6EY7SD.!:JA\5<<"SNZ:WW?7*W(T1@>E>PG.=AO
M&ZHG+LHFOL1\3+|1A> 3_ZN_Y-*UN#RTE)/PXL3\$>KI769=K/<-4<|AX5S
M<|+4QV3&,5\8#KU42XQUOT<6Z'R5%XPDCZ1-HKB,KNWOGS|=|5KB;*,=ZG>!
M=Z=|FYWAG*JJB;";F*U-R(#"HK|VWC2Y%ONI6RJN4TD\|V2:-*S8)Y?/@.EGBM6<5Q)?
^B/|@+P,NH\$VU#;U<7@9?U..|S\|U/CR*X5=|U M>|F*|A&8NRD)?
6:GKDY),>X^|K)W\|G\|D!MC0PVL1P#TV3 B\|X\2-|Q7#-' M\330UJ3.EQ'|>?
(54M6YH;YKTE_F \|6E=2D;CRY=J&8E|<40+|H5YQ5M_^ M
D87"#P_24L+ORM1%O)|BY3O00T&N8/:7?1EPI:A\$L/UZFS:K=7FS|P0%F|W
M4H3+LM_YG/:5\3?^*,<:B4C;HHU>2SD=?15X&<|5/MS\$U/WBBX GV4@_N0X
M;^|LY3:NKK%;F_ED_OZKI:BDGA?S6X\>>+3%&_%%&,B),K1IAK>47_V?
M2K'//9&+|=&J5_G4PZ GF:OAP6C;-,%P, ?K_%IF^:3EN?AQ9V M6|HUYX&%Q\|=7XF)
<#SWN2_^!:/+UBU"89QJ40%V&H?M9_"|YOA5\PC11 M;2;_'062*44..!
|+*\$9V+J_ APRV9T\>Z&9'D8&)FD*6_4R/M^(93W#NOJ M/N#*98.9MADHPU.!!?
_RRWP0!O5^>|XXV^!B9:6C*CYW&0@S*=|6K=6XA%7 MR?B&8D6\1W+^S(|?
UK\|H&=NRK7YGW4O:T&5&<|X
K!3T72")G=&N&+KA^1MR=%2CD&VB/VN;:1<5#YR/TIKK9)-H9V6"7!==* M2E-
+R>VBS&IZ)>;FZF|2-&HNG6Q56"3\|G%7\?WSU=MW>+ #2P\$>?83%PDD
M.0EN4VK3:|P&X)F=P_-;_Y_|N|T+OUV&"3-9G\?LPV3)R188\|C_+4N\;*E)T
M"MNW+V"POYELGM=K(L9C0^|)\$XE_J.O9#_'1WM%1G81N?(WRM?
E*9_<@0\$N8\/*_Z|M?KN=UC+I8U13>)QN9F^; M-9\$")(&=*DXTN3VG MD66?\$>5/NZ
7E%V9Y,3G:_N#SAC\|I^&LC>_%@_H9# MO-|@^KZ?WJZWK\$|?RNL@K-1%TH\$+|JTR-
Z^>G* 52\|0&%>)EU M?F&S\5^%@|%)U"J^:A6V_1*YL%D:E_<*4U#11HE M)AMN-
^|>|H\3*W1!&3X'CTTJ\|@%7FGJ^;+NGMQ0L5F=<&2P-
61MJ&FLS%X7^7NZ.#N*|Y@")?4_Q#" M1V.3OBN#(X9;
(|L'_N*SEO<3H;R"RV;MX(PJ>VH=HA5(
M4ZP;E5%47.G%#>%EG+/3),7=:IC;9+,,|6U9+\$YN8H"|"X?|L!/-+7R?<70 MX?
/OK@!=XQ|E=;Y<|#.HM,R\>|P0-VGZ'I|"K/&FX'(K,Z)2\B8C|\$=3<M)3#>:
(&BNIOD;|3%WQSHQ:I.R&+OES|DV%B53WHNPOU1UMYLR>#|I.41N&PU0MNMT?
VW_A|4YTH"1=)J@MJT0**HPF|-WC/F_%|Q'NQ>
MCS_XK:F|YS_YMK7|=NSNT1LXM0Q*Y|4HYPRZWA<4&S0G" T8U
MD*2F7V!_L6!5NE)|M^I=&R*X>M|UH.A8ZIGA2Y-L*G.#=A\7?T3\9S+|: *N
M\TS%|=Y|F'905Y';5-AJ%DDMR?G|BSB&I 9\O"BH7ML#>1NP\4^)+W>;5-)
MIHH0@8|R\GOMY(5VF@_'Q81L1" ?Y+E:G3 I1X0\|@HZR>TB' B@^3I QUF
MWJ1A'8NEJZFIN|%R!0\$_(LMPH_-Q99V\RY|=TJ?7>A5/O0-=ZX3Z+6V?,SM
M693V^;"O/3OY)R-> C(-:(1&_*+DL,'614RC86"D)3;3#Z\;35G_-K6R%KY MH.3?

2Y/^82_E?ZJBG%A%,R1E_O*LX7VR8.&;O+!3?5,R7I71[*S MENE,)]&E[8>#LJ/VY U4KR?
=+JQ!^6H&(MBLH-5JUDU4IS- KX(?2)>OSZ MH.5LK4|DTF9-
_C3YX?"G.695L,&!OK1D@.LE-) &'R;2K*] %O!4] %3< \X-Z% M*_LV\$R8I&V.-QQNU&Z^! ?
PUP'D/61;F>R-L)WH^|0GIO5KAOU/X :R)"R82 MPH/83KF0"M!:=QEMY;U- L07EM|A
ZTZ9!E6E;|001^BI^C^M; (9Y|=UH- *M*5_9#RHA"Y\$AF?SQO#N0/ (L-"BU!;2?
RW&9UO%DRP4:D"+0&UJR834E8G+G M2WN&9R>OL8I,PI|1Y3!5\$*)AH&IK@'!
(KL\$LK12C")D|WY_ "^TXM/ULZ+|X M-
_PW#8*F+|Y"VX*ZYBO/BIP=|, S|CM6RJ: "U3V%GA1=|:-<0C.M4+VT1X
M, WEE2?)Z>F3TQ4|JR!DX;:1K@%[8Q\RG, #R*E^N AO!0T,B8&R^(X3K(<&,> MN?
08OWMTCZ33!7".DSYW.XT#(:|0S7NT&1+_0;VL)-:O/&B6HX:NE==
_7\$+2JR(+!7U!&L2#B+&^|<*/!|PM2CMJ<, MI5,R'S92#JH-,W-
!O#">9I*O!G[%1*>6!TJ<,) \$>T%BUSP')FJ40=0+=IM /MAVF21^JU-
JTL>:,FD*D)/Q>K0QIY).=&7!#30##)*QYL1H7%A.V!*\$"VN\$D)TPDUZ= MHTB_1J%#?
MYWY|.4W^\$CA5FQFKO'<"D3^GD?_)L(O1;ND-2|PMVU_.N|9|I"
MKLZL.I<9TZ.V^7BQ<*,!:=)BJAUA45NP-5<5"S LL@?U9P3-?X5/^RK)HY M: MIS;-?
BB&;VM_ZE"-,?C"Q,&'EY&6G:5%8:R:Y^|:X4JQJ7DWBH5K?-,(
MQZM&\$L0F87)6=YH8|3@HOZ1WN891A,*HT"A-B@N|!4!N.H% ^!E8V%
MSW2&J!)XB6|92XJ*05N_Y93F/W#T:P>#&5(!;99N5S72AY|6EUD%D#FG)CN:W7AQ5.-
|M %P#.&Q7GT"Z|=I=J3^FEKC(Q.C"0/1./&HTNV@'S\$??2@_FDZEE!1DWJUC
M8|)_IX;P>E1-BB0,:R|,X-L/^V(\$AH-%4=P3V^|_G;&U=%89V7@_JF48J-M-\$Y*.
|XC5<7E&2|&@>*98N-C6OB)/#2\$VVD A2!|>-G%2^Z7"W-\$J<<6&4SWJ
M|1H6|L|JRW M;:Z82|Y-^+;|SO X!:<-S:6)^K|B-<4J'=QCO'P=%B2OC=.TK
M/,@K@6=KXOYENUK^>CC'|B34PL3XC YQ/;<D5U^0|:X'?0N>4|DAUG:/AQ
MB>.:;((>FS\$ X%K|^3RCMLK-.FMG\$LXU53I>0(%GUWL\$P+= \$+5C/^/*?M MZ&O
KRQ8,OD%0_*#;|!;V'47"7:Y\$#":DRZX127H+\$|:KTDI"?0+D&GD|2\$ M/= #\%'>)>74
01PV?=/DOL M7ZT@@@9|T9J7)-|L(;RNFO-B7%CD!SA&)HS*=N<+IN|ORW^:.'+
T&PA3=BO51HMQHS&V>8A_) MW">#Y?RLU
QO4(YPE3!|%)|L_ |"BOKF/#WW|S^RT|3\$ MYOB'\$>C.:L)G?X^HC|PD_?
B|0>* &1H%IMK!BP!CUX^1B6V>N0?#D#/D:WQZ1 MZE;| \$0-
Q1#5UQN25I;*DS&AUFQ45Y7D|= %|C|+FPHH!Q|A_ V(CXS-80>5J MMH=0-
9|W@.0ZVG#\$T%+9|C35!Y?TKQW6AWQ=3/0E|6|:8HC-*,AQHS#RO|= @
MYOP,+|3|K%EHAB>PW QT>S'#P^68/"702A((NUBJA G*Ti:T\$!'.15+| ^
MQQHD))&6COJ>*N4AK9IM.M% .L?3/8(#KW |K#.O7R8< AH*V#IR4D ;T", ^@Y
MH4)3_ |E@FQ;VV'9|N^KZ|ZN*0/_ ?1A;+A5TK|M55D|O0NQP2:M7|U6,A\$9*4
M<*UE?;SE&^-<9K,<3(OHA7Q?BYP@=V2|^V>*;!W90;+P@V,F+1Y^@E=|92%W5F>?
%R(VSC1M& 7M; M2UN^\$W4I+K|:29WV90ZB3=U'Q U>TO:*.X&P\$XUK%V-QW=J:U)
(DY M_L\$W13.EH<&A/+!=;5UP|S, <.,C|NAOT|CNZ|!:@/0;TAK"^M)M@W Q5%\$
MRJ>6_ \$21#?:ME;N2=|DN9J4ZFFT8|CU-=!8|B(G,|R\$EYZ0#LJC|Z)(KR;
MRJ^6!JF:X^37I|Q*V/C|+J1UQ7:JHZBSR|&H%DJ5L|/M6P/4%G9;5_D)
MRZ%3ENX+%YIT69RX9#):63.1%\$|!2TQ|>>UGXBOY:-7_ |*COA\$+A0.<1)*
M)=F,*^|T2*8|+J%L@';J=FFZL=ID\$S|P"+M:|HT=;,F:|*S..?2|+'Z3L&5D
MID=|J>81E|Z8_ WBI+Q0#J+-69@M_ S; &-/:!#LWI66F&&X|ZXQ:K0%|V
MOUEZT6:7)B1N0IBT?#1Y\$ZM)K.VN6=?Y.>AG%JWKJ"BCJ(L0'CU YZ*V%SW
M(NICGMF.|\$'0'G_FK\$5P|L|DY|OLAM,EOE^9T@??=/.B7LBX%W|O/N:
M^/7I;?!44_F*.\$X8(S-* "Q'*&#EZ6TAKX+.M;\$1@|VST*:@3OVRIT7.1|@!
M&3D=BY|FW2FM3=G)X9G?Q&7%X9W*;! (X//0%TB0R!04)<#IMXFXVJ30T3C\$
MUU*1@W*S2"DS%Z/(@6WYET!>69;T2|M.@GL92@49G_ |27_Q9R.XDj?!O2!/U M?
PB29O);B3/@8"?#G7CS?CBQ2R_K,?^
D0BJ1G||AE_F9>4(3Q6E,3|L2G1;|J1|3BV#IH:FL+U;=2LF 2XB>^.YF-P_
ML/3P9YCK;:V=P);_%5)<|A|H^Z'B?F\$Z6P8V2!9=QSI 1U^RZC!<1;T!K
M84GN'M!2ZA|+|L>0_ ;="+R=>?%X|X)E|74W/_;2K#|V&
<8|;#G&F!51PYQ',3QW6<@Y3OB6Q05SP,992PT8@26+|4
M>P@RVD51E;6;4&HGWK8|UR|1&OG->19A4G_Y9?>|+@|HD1-<-LW,6|OCR|I=
MH3+ES6;)HZDR)6JB?71\$K"KK46?AG^+=8+/R77RM?4IG6YBK;W=AU5'WYG;D MO
(R.NMKI#;F#EUK<2E+_"B.)+6R%./RQ)3H2C|7O9=9DRI^XYU-BPY%F570
M;ER(NOTUSUN/3;TYP@'X4.97M-).CUVI?B&VCL.5'M<3+*47VJR"@V+-YJH
MFN'((H@^,|8|ZAK5%RE48.E*B4Q93 ES_P=LS?I(854KV^26F&G(!%1?T'|L M8%@^;
":!+0;?.P)2'MNT5B,+M_KS0_ SNN5^:KH=\$8Z7+\$EH MD\L(R|L2|KP#

((5IJ%7HLYD6ZH,UA-+UQD)&2\$)A@4(Z8 ?SM*S8YOY\$;MA5\$GF?
*7+B<;EVTV@, #H%YU.=< \11U2"1%5NX=^2IS5+#JEU@M->IU?KK/M@C
KM*)383M^53CF^8<(K-KL8E4*LA=& \19&I98-5C2M,V: ^T [E33PHOY@DJ!FQ,2R8&:
<7QYR\$B-,X^CA<;6,F;(U MX/1JFRZI>0U_4!;A9=7A%Y_1;E^JE
U=R9&J>#/\VU&:VWU9]S"O#%15W!CE* M1<=*G,3I58[HP2+T]H%T+N6*
[+15/N(:O>,R =Q>ZZU HO3U0?6" #F*TE'; M)]< (T_ #W>8HV ;0>JH
[V]5J!#!ZU.W'UGP+KB;TJ9[HUI%Z92@AQ%\5N MJ]LV=S.HCIK5;U.-[TV]R&L]ZV?
K<8PZL%.S[4H)ZJPGSH# ;3N??"P#>X'1 MN-3LYM)8LNVFW5WO*.TC?
=D^UI3!0T!7^!E3JTF?P9[3IV'UCG%:&Q7\^#69O5>JU: #.Y\$7 M%#[2 >[9QDD@0GE?
*>0KBO/;:'[A/3ZPT)\$;Z&.@W4+JX766GBD/'D#1U.;F M>T ^
4\$MLRW*IN(.3J>I+#.K+04QI%PL\$U*.U8F8D" \H7+\$U.3-#-F*+.H MK&M;MVV2)K-
FO39,;SK&-.CD3^;NO3X=KQD]T.E^U".KK &>EP\H0J@N9SX/558F
M)0!28J%:\$4FY/\$Y%JXB*A BOB*H\$&[^-ZX:*3';H3[8>|0=9'VF) M-'E4:B M+|>
O;2YU8#+E@YB6Z<);PWG0>4%..O\^C4@?&CB)%6O|4UH/(@ _"NZ&B(/63
M_KQ\H]3BE_ZAUOQ@V0>I-Z&)-BY[#A@RL3VCQCBB:I#Q|>S9F5?SIO=L;*[+
MTG!C70.HI#A;6UD)W5|M3;;8CHZVDR9W**L|#|QZQ0S_C(RU_+-W2OL\A6 M244?
7.\$M=G(*.?W0VN4ZGN3BY'_PT_ ;CH|O(G'P^4O"%M]MP2@&?TZ'*!Q7S MP!%&RY|?
4\$U_ZO_)E|= _TX"NQ&Y(/2Q:\SA3ATL(4 "JD6_ ;7, ^\$QR(Y@ _|M-:3K:W":H[35?
@)^H[9\9NZ2G?7QZRI3Z\$N[E_TOU4S3PFZ8LN)?+|= _*KSE MF8?
#8IR+4VT7/!!YC*"J/L]T4+8I3JU;=VSQJ8E3_-14+X6LRGQ:4A>S>CZ
M,T#)EFAAX@,V7];WFFBX8((IWUT-';D&['LLFD[M-GT>%;;M>&\$E7>W]QHE@
M7%1*L0VW[R]JG]W@8"\$[;]?NR2#ZPK/A*KZB"I6PYK_MSJK%VRA
ML=R;SR85HR9&+"CHM7N2/L<|5V|OW#_&I"G7;YQX%4|_3P<^'R=)@U7SEJ
M1|>>RI?1FG6#O/-Q9\$_.4&(FML/0TJ]2*;Z@|K&1I9E:0^;|YW#Z:O2^D(7
M];T9IVG500@XA|WR@1,UK%967.)#^)!1GOY|4GX^9?\$G179Y6)EQ^ _|(-I@4
M6V#0ZZ&Z>NT\,|?7UNQ<% 'DL^!8E|?O2Y/=J7K%XB_ (F=.*.%L*FX_(J##7 M?
@G(CE@*70|>2+!|4=EY,|^LSG^U;S,#JN3FE(=>T-=6>+|Q/H4">U_Q&UT)FA-
KZ|QTL&|R?>W4-6#"Z M!N *23I0J2[4ZNR&Q0NCDE"L%K7>XNP-+ID;;/JV?
SXWV>JH%\$Q=R M\$S\$='8ZQ9\$1%*F'?8 ;U73 _^KXO^\$|?6UIG;6|_4'DU9F,-Z@PGHEC,
[W! M-SOY^PB?;GA|YB9.[P=:2KEMJ'7!/'WFY%#?DU>9RBF700VJJ<"O>2E(_840V-
HZD#O7.V2)O56:A;*I2@?>HN]W6\$ M>A+9*!F6&:-,;50|_%_UBLRP:PN9%
(W\D943PKFM L-./|H"V?\$.5 M'|>7-4I#_UA*A7NA'#XI*LJ3CFE&VL-OB?G>J<;|/UK
%KC\$(+M8(3+6S5 MOV-{YHI*=@K#8PGSTNXT);;P9V(*@<|{(Q&A,DAN^
CI>Y|,Y/,;?I-\$0_HU M(")UKQ84TB8-@9|E|Y567N
6 _BCC\$JYG(.8%?)\$1V8^H6X2"V+_9A).(4>7EC1|L.%7C/A#&D%9>SC6V;YF?
7P.|G03;D4TJ@T^6SB4*|?BG MXM);=MK!C|H>"D,ZU"?
ED;F4H^_*A,CXF6[L:A)7Z\$.B%5B/9Y2)MZQG! IS
M6'#AJXJCD\$V%:'W*C_X&/,1!'RMP<| \$8N6PY!|Y;P@4E'9SO.O^|FO!=PV@
M|7|DV8BV@BC*|_-#&BN>J@/8 M-^TLLL+. 'H-V6+=5/6U?|!C)V7R|>;C?
EY|I)=1KBBYZ\$S\$=<>G=S-CTKZVFYE.7M MYV8R^Z|(I\$;;SUNIE=GB&S?(H6Y*
9|_F=;'YU PA;JM/? M-[U|U/\$T)I&S]^X42QSI;MW!U.8JN&+27RQ)CFX0,0624JL=[7.?&
7Q*Y_1|@,=D(*BF|>G MG(NKD,8\$!5VM+=#CA|V!E82POJ@_F*=T-2\$2-
L&4W'>52(C*" + #DM(I&^!^@ M>|.EUMNA(S^8|Z&7_#KV|.NQE3*^P
>68IZKS6COPR\$:G^|8O/JF9VZ>(9* M;3Q-E=!|(L>64X;UZ4%#3/XO*M5B?
ZB2;A+H!7S6>@Q7(A^MCD);&7|Q M_S%|.HB5ZHJ-
4S,;43FD""S=15(8,G"\$^S1RVC0<)^GW7!:VQ)@>VY6HE_9
MPWD6:EA^&:&:"QJ"8:D>5)=V:Y=KV>6U"WYYN9G_ %0#61H.HV?8\A1W|/O M=GZO?
6?ENX_%>|O.|F.NHG%AU:K/6W:"KWPS@8&_%C_Q68C|=RHO/?|SHSHD M3GWO8S
%XY|;IF)QAK*7J5XT*R L7Y68)M9?|F^8LZY\ ZUX42:Z-JDF_ 'H
MY8>5Y+I*XE%16+T>*@YWRRYA+1S#8MB1XO,#+XWD3I?CVK;,"-?_3'39OVEH
M^1>6B/UG&H)R)8N)<5@9|&X#ID>XO-;.!%YUP-5K_FY1C'DQ?8:*\$&05F&B
MYW17%<.1 6\$VNE3_T//(|1:4LX'K@|^H;"-1(W5|M0I-1|P0T9*0\9T5.MR6
MG;-'|D>M6CWYW>+"E>3REH|R(63+-P.G<;9L3.70I")-;=[|\$SS2EO/_E,(!
M2FW42B&//HG3 M2J=/T@7!&TY+:O^1'#F4B9:6/6X;[*SSA5DW:Y^H'9^9DI*!'|
D0=SVG&V|M1ZZBC,[74+01YQ#ROI9L8*CK*V|)%9%\$1+T%9.@ZUST-
IL(F&"OP6'O8WR*@@ M!;?WL,DPL5K\$|KW"SEKM#)W>|L:"&
(E9TY|T@PN_+%CY=5Y>3|?/?|&V.NUX?
MX7W&>;T+!5.!C#.3(0G+P&;!67+\$""\$5#4:G8UK\$|f0,JKY'3?X|^DJ:0|<

MM/CB+H"\$9)V\X<*M!U*M#9'T&UP*. I#2&XS8DGYV-W+L&O U^C59Y|^D\$6Q
MGD2", ^UW3_L##AB@_?!G|OJ%EF%.Q_J--9(N Q,G%F/S,CAP|DD3|KE8O
M'!LXF_I7:K\N@3L0SR-D16#M7*|MSI;-)|1C2A(:O,CO6(2+"|XYVW?)9C#
MUNC5@.(@.T)S<8S3I95Q+JQ#LJ1T+I6T|F1M^DAE'. 'N>.FHTU FK!WQ;=+ #&
MKE&R4EK:/A2MLOAQI'"O+:AYUI==?C>B7:UMHKILNDFWR&GVA.=WFQ:L6*N!
M/PL=Z;4@ (L|L;O7CIV?9-MBS|. ^06A4*&@/A0G)5QTS|I,-GV.-D59^OA%5
MM39.44F1"G%E11%;DC|*Q/\$K_N99MV)BOJBK WPXO);IA61|9+L|J_1C3ZR MO|>
|_CGT1,Z7PD?H784TNIOA+26Q|F=^#Q_-B-0AZ5%T3YIVJZW+2K6PL;M|<|V&M+
(D/*9)+5>55^,3R.5GP(@:QWY;H+:U=LBJB^RY=M86H;?L4NA\$0 MY|CV52R5/QD?
0:EWN3+L2YXF33@K=S=(DX_-#TH7):M8Z=|U=W< XEAF1C2 MX_2!15ZS|B7SIFY;8
J|_@P-: #T7'OM"CA'9NYLPCUO/LPG|Q^W+M_N|PE_.\$:?
(@VF04OCF8HQ/445BXXK=;=>EF#^>5(@H\|%@R/>DU;H;KLD|
M5T5067GUC7UADX|S"Z#8?V%/\$<;GJJ/FAAQ;T2E|#\$-HV2D@(8TV-%1OVN|
M3:6B8D^"8W<4AU MIG81|' \$T0 !,; "(.U XZOC:|_%;@6|TW^2T0I# WI-
H/CN8M|'>C@HZ:&LAT MQEKH4T:
(3C2,VY=\$%O@4Y|@W)&8\$U01E6,KU"-49YQ1D%>2\$MRDKJ"J^T(#+ M(.6\$7MV5H?
M|8R7*_|A-<4Y|I*9MZ?A;!4R=|!1|_\$RJI:?.U|J;8MF+66J M7B|1U?
@@Z\$'TY.L%4L87N("5!USG1B%AA\K0%^=(V5=-.K|"32Z?3J8|6*>*<
M\$L@YG(JJK!KCL:>|9!JP@2 MC|Y"#UNSU1K0*<*I(8+WJSH(6)FYPY71,R%/-
CWSC8&6 M|S\$M|R=;|)I*975\$/9|UO_D402\,IN/"O=|B;5R.2#):R;FYQ<_.;PME664O|2
KAJ|_I_1VO MC-W4#
I6*>^QYR\$GOP+1(2ZVTE)MG6_+ #I##WL+K;7C\$_7,NC.H:L#S1M;D
M7WF^I+|DG/3&WN5;7DXL2|&U>E#1H9^>*.U|OIHB8V&0XHIE
M:&=8(<# /O6HW*|:OL2*UBKZ/<.CWF8|FA-2VICDPW MNQ>C)12142@:M|=Q/&;R7?
HNAV-5|.P64KWEK|:UV=,2?0TXF-CA7DTZ)#;P MM)H4^_W"0T26=@>%Z<|_
O^@!%6|R@!V5;72Z%L47/+|BWG4NL#+I5Y,>_H2K MW.(KOW&*<
<%Y/"= _B#O42'&_ "&Q\$V##,JME6QON3JG**R"5;-\$D3>9&^@ZYMKXD&LG\WX/SO?-
O|2^4HS9#8^1FW\$-VY MGPMY:UTKAVX_)C9'P=U#J?'YC0R19:Z+O@|'26+U-(!2S-
^N>'* '0H5(ZHV!5|S4,V;KDX_MF#,XVQN?
YY^LW\$NA+S((L%80%;X&))8:%F"PIV\$,U@22|15
M"M=ZCKFIH;P'9MUV5J)S;&\$A2S&,IR6QM-:EQ4\$ _0P|I-HDM|0+,3,9E'^A|_);M_ R
M-TISFB|. #NK1F@MDQ0E>0C:(-8N&XCT*#YOB2,_(+H 'OE.+A6-YMSPZH|
MYJBH>?L/V|OCJ)HNV.(8"JW8:D2%1|H#IS>+C&52|X3E%H#VL%:&E SK/++ M_
OWO!W)(!4H?9.W<5%/^|;INK+EY|U)\$WOB-O&K?0A=< SI80F!>1J^?L
MV52%_>1/FE=8^7D"JMK*W,W;H;Y&';20N,?&+&2U96/T3B,*58X%RN|I=#1;N%|B?
9/KO|FD\$|H&H
MQ(Q/685.0.,I6MS!'0S9UEQJE*KDOL."H,KQ|MP@J<#\KLXUH+'1LB2'#,*I
M<6IF*%F9D17|1*YC2J@*Y|;|0WLC-1@V"4CR;U<|98H-B&47V5>WM1H!*_L
M|>R&)5E9'(T87>Z?95^(:E6M+R%9@BT.U|+^2.4=|Q\$|2G0Q"&0Y3,77T|_M/IW
#\$XZ-N-ZEV>0<4TN7!7'|V^44 MQR,%53Z^T3^|RLK*)|41UJI>OD.Y19?I?L;S4U-
20%BS,F\$3FYR/SI?D90 M@,^8", "5O2FGE%)SB|F7|=A7K(C1:HXK|@6JS!(*AT:
|39=S_PX-S M!3:-MF)T.5:>G#!6D:+E7H10|_JE%QMRIS_U\$5V: WEMB7XY6?|!|= @
M\$: ^MY/002#^C@+XK)#;ZVO_T:3XI*=F.9V" _1Q/E>A8T5)D!*>HN!=3P+D2
M4L^ED^A,|H.A6>=*T?/_+0T/V.|J\$D8SU'->"|V%M95@IW4#H."/|(M<=6:9?
BJ|.S9SA\$*D*".B/TN&=O^R|;Y8|EKP M^K7_K'EN!5&?J?=4R9LM*\$65|N&\$4?
ML<2'K.)"Q(#*M/F0-L> M&/5<@?>TH#Y#5P%AL7|B8B(|A4!;R)65E=4 GI(8F_A|C?
7A^1Q.|ZCW|T1WP,D^=/FO,;1G@':C+=4_Y16"^EY MV922;(5B|L,C^R|E^\$M"M;B/?
>=;ERO51CNP<:"+WJ)++U79L|J665\$T-R-5YFN|?8J|38,P)IS)%MR.&)=>WEO+
|T"Z2|EHMO>'BP5+ Z ZI/N#Y8Y%(5BRY%CWJ
MG;9%79TXA(=XA+VV6@T^PF(V"F72R#(,%;,IHG0"R3<\$&E%
MB)1_&K9'H_+X,/R+XDE0P*H|I;P|@:91;HX_F|NK&J.2.*7\$ QE0(+7RYP*|
M^5N|KSFL.9Q|7YU*RNFI(-|CQ9=BXH|M3YL|EVT 8W:V.V^((BP<,H9 MWR-
BDK4ZJA0L?%U%&^2>("F)M";*-'R9KP?RY>1/!:\$1@|I_#*F;6!U;.7+!NF
M2UYFVQBXMGTVUV9A>)>O2T0L!&06E:=RWJFQV;N2FA+ZD&+RE-(SWD|U0)^H
M-P=F0!CRSZ2ZR*@_N+/\ELOAN28Y|+O;&54M%A'&6XMAH(9JB@|V WQ%CV&
M11D(7E%_6MV?)S-53^|ZV_,AF^X0);|T^0L5>*SH%!85-"KRW@GR3EZL07V:P"N|#/I
M!"Z?;5JL61@1Y@.W A5?L%<&(J| ^H,+6>7A #6U=)45I#!^JFCVVGNSM\$;!LY 6
M\$,%&U)UW#3A6+7B)QK|&X#M@#&ATC|&\$,?W'Y-V>.\$|I|A+S!-JCX|I\$RL|Q|

MB)0>:0\$3!&Q: D1W"7#5_ ^ZE1HUS5@EG5;@!/?<-U'E-&Y5!['*L8;-
M_CP91)%_151K9^G.(.6F).Q5^FJP4'4@?,>SJB;@.W/A=R!4K"7:#B%%8W792Q_"T
MB!6/KKAA>H)/U_M-#X-V37J#GH_.!\$?QSY-(F"D2 &>Z'JK7?IMR+EJ M"V
HQG7:6FJJ\$V!GH\$K!#^?CYH!:-8DM
MV0>0V&9+100&3<.&ZU6!:/HTU*!/:C;=!!X>U=_LCR5%FACRUWXS!0TB!@^Pl.S
MCR%0 3\$>/RSWYG\$:XO!GC@U!|O9 DBU 7:5K^>/C8!R;X;/-RW(!:CW!)-
MCG:\$!08)S83!CFP\$!:9'VMB474Z5^8\$Z+J*, JE&2:SU/\$<*'FN1HN!-Z)W)\$
V4PHD29^<(:YG)5U/558J.NVO*CYXTW.:. MY!@YA4<&RRN.!0T/, ^X==409!*[6%+
<|W7^DHWK30?INTY<6H5IGTQIRT^UD MY 1D#3KF!5^<|MB%KCK#MW^.?<
WU""3(^,-H9%RE-SOFA!.08L.'13=8.N(_ M%=:4L*"Y/I;5M5|
<56YZ03"6"JL0^V.+K6=XN)&=I:MRR8K+TM!H-8J9M=F MA0HNJFUOK?
9&ST!D+|7^DAVR8FNY SJ7""1IF%A6?W(W)SMO!DI/3U#.V>-
M)SBVSZ#OM4YMU/|^ M*(IX(V#6PW"J9J16"!^5E;XK;JU;"VXD&_ :C-
;*RU!2PMJB&7X+_Z5 M^0F"YWILHY'D>RT9IVM=NQ&(0_()+|4)UYHNTT,W7-
ZQB;\$>3|WBVHJ95U/ M.(3AM?9'9Z\$8;8M5\$S#D8QAV)I(M
|";E3ATQ*Y\$PN!BLLM^7,E!PKUS!G2C M+GR+%VJ1_EE0= MEQ |*FK\$(WZ#\$B
+*YYI#RD!@BCOVW_-=_CKBE,Y)\$7S" MXGJBWKZ!RH^'7HQU137!+.BI9'U-
LY!\$,3.YN.QY1_#_:!@=D:+\$FE:V9P(M^L |NQ9Y@.B\$PT76/G-.+C"/W\$-Z-%;9
86ZC_UZCZX7R'FMZL7B4P-^|HE M"+K09J"A'48!9:HLM=|DE!Y;>O ZV?&<
MV%38B9|GNV-+R!T'?JAT!OW&@A(!1KP(C4I5=!^ MV,1;W3,51;@96\$C^3*&F!L-
VD6_I/FGA41XBV>SKA4)CL(T;AB;8Y_HOQ<&) MP_Y3T-
EH:/T0/0VIO%_6T&N,0K7/"4<6;CNC>B>3;%|VUIJZ5Z6*"R|XK|Y
M9U04Z+#U+_F06=V&WGC0%9>*Q4U<,N*M:72=_MJUC6^,NK!76<@62! "&T")P
MYVK;0402QR2SSD!;!M7MNSX3<<|TJW2S@|BLO(!W.Z^Z6_#%C=Q('EC.|&%
M!S/AH:\$*7"N>00|IND*42P!V32HP?MI8D'FKU<2':Q|T\$R8S(/_!RM2JH @9?
QM%|P>F/68HSJ! M8 W^/+J1S=_E!C)1_HTON81P\$^.@UY.)W>?..2 (PZNT_)QQ;V)>
(.S4P\$/: MZ4_OX(XZE+#(>ER%^2BI*/HSG/N8_%1W,UVX%D,&O,PZ'T%MG
^+10+I"QGR MW-TI2WYL:M8XSQ;@|XR/3IQ*R4,UVCL|AJV4U'(RS,G(3/! ?HRT8;!7H3)
MXV(=R?W:>9MNA 657#RR>Y:F,7FV7ST.1!"T\$U6VG^2IF@3YR(/,_EU4UI\$ M-
<#|&O 7!+.XW0!\$C,4CX@:|HP.|PWL6#Q")T\$2F-L9AA3U(UR>(6GW+N0\$
M&3#B_06/Y*3LH^L/&99|^S%|@CVIX4T3BB|EYMJ\$!>M<309_J19!?=DF_GE
MHU!2@?0G/:6!H_B9|@UF_@?D5\$C NTL!#QP+V"#A;5@X6"MOF?(J_O##P8L
M'.P8;5M",*PDTLZNT(P8D))P0;&<3?_&R3#|S'^^|/S?T.*'HUR@NBV)0KJ.* M#(?
3|4SOT'@#>CEW/*-B3R-9P;B^Q!#;606*2\$M!\$JB%)S+>+T4FV!0HEC0
MV!_#Q_R/!;H08P5E4>3T^B;=<+.Y*X!K?#:C|KR+1YXM M43@>/O?..N4,*
!\$>L%A1,E8HG1K0J!Y\$.<@|MGW#>1=PH-URI;9YY"UVR7@6 MO*^;DB@6ID?
=\$%!@E;_?&PCMK3Y1I^7<#^_23VPGKT&%,&M9|!|*>@;F!)/
M^#;Z.|5KH5;XHA=56D_8F2)X@6Q_.O\$KTH5L_KRX@J16\22".WP>3X5YJK>1 M;
/U2N3SK!_E_(.CO@ "Y?"|H(%1+Z9S16R@L\$3+#.TGL0+ZBD9!3=B8F4
M+^J>+Q5>BB2E\$>0:.T"+FWK=?_4L(%%)82 BT;D#8|^=!TM|NWS2DU|KR3
MU>5FIR<2H""'==,54D<4WW?N.U&KL|^H-P>UBTNQA5".XVE52|VKSX_M3
M<|)8:R_|-53%F)\5E|H=H)|)K0#3QSELHIR-2 M!_%J*:=W+-F1L:#1F+0R"+W+/
75='Y*N=(R%Z86MG_-OPP-)I9[X;:E\$|Y MB\$B=?>6-N1M:<<|&+KLE,TH@1AP5?U
M1H<;7BC/=?:_OY@A_I=YY+^I^/F_HN%MEY\$=6MLLHT=IV-A|^1KP6AZB^!_L
M',YQ7_525U!>6T%!H0!QJ66,,YY9;2,6=7&;?DL_IT+;#N|WM|=E;Z'A8 MTDXY*#?
7MBFY@,H/7FY<*,;V0QS:S_V#^PBSE_X6DG(9&?"=F0JBW+6-:#FK6*!Y)R#H!TU-\$L
M:|A1XAW():G^,+%\$J?9HJ!-,Q@1.T3U_!H 1A.7 /L,4O>UP/ET6=:6@F MK\$(N%6B-
I3V!X\$PVG%\$T'#Q6)|.|%IG;JN_|UJY4\$ER&!R@-^"8+W3Y9 Q;:UVFL;/@%-
SGZ^+J*A*LU/?HOSY> MEG(O9&N(L5-R)0UW+|8YP7R8ZQ5;UE;D-O|LVEMHYLA5Q
WDZP75+"1W,GI
MI2ETH\$6=JZ808/VU%5Y^*:/VS'8TA(OPK;W>;LN7I<)|L>FJ1WVZG'?H\$N>1 MMO3!
|1U3|XG>HT1>,7P:G%,NB17.X9S5'GZCLTQ.*0(SB^|AR5G-T\$|_Q;H?
J5Y3*L/9^MJJ.W7VSJG;:O(CU(0+ MA*1?/.=D*L@2K6!N8W1_?3C>|Y7?
J_6|=1>* _>AY@SP#>GO!|@5CRK,^=%< MI8,%)BB|\$#V&9J&Q-LDYG8>(*T'^CX>J?
|1.G;:WIZK^H_-@P-T@_0TS|MSBR"N%)EMR2_%*EG3,VVO!8ZVJ"J?T1!HO_
M!Y;#RJ<,WDN2.5&|;WVZ1T4@: T:F5TGY%_G<&+_Z%;K
>P|Q=;&5,WU4+ZT8@W(U;EF)RW+7|@Y V5)\$S<;IJ7XM\$RNK!-F! ? UL!.QQ7"UJ5@"
MT4TNC1K"FT1?F=<7M&4T='DOJ%K ,E%'#E)R#%_)=)5F?N(*YCU&|U7D|V\$ M|

//WED_QIGZZ6 *1C"X/RQ6+77);%FQ3:>Q_Q8*N 6?<2&& 7R![H9!"Y8F@ M;<"G<[.I
[SY;:86P+%/LXMMCA:Q4BICB9= 64EM1\$00IRF&1IQ:V! MX-
*"D"17U/PZJI63^IFBFW(,=4&N+#S_X_YU=+V/B MX!J=O?
D0.14BS6(<7H+.;78JZH.C2HMU-(Z/+)K\JO6+WB62R58*7 XA'H@ M54,PS"7,1-
%I@R:OTG55_S"VP/VBX/=P+KC%/11BRS*/C4OD#H\O"#\)%_.4-/(<8)>
MG9@IR'.JS:0(G*G?HHX7ETOS.8P44B:BBB@-S M_TM)I:.(%"*^3#M+K3-
&ZE\$TBY^2OS-C,\U-8E=2_:/K/S&F:*F&*HV@1&R> MY+!|C+ZS;E&XD,A,S?
OXIOL:@:/R:|#!>QCS)L;X'X+N2PUF*QT3F=JN;)NU ML\,?:K?SS?-
H,*'=G6++QZX1'=DZQ8RU%J9.(-D*>:4;|J2BY^U8|_GQ7QL MRN,Y&XP4U9F=(WUY3!
:WDNMP.WF!|5=Z\K*\$5QG5&)8\$>VT"=K9KWK(DH)* GI#ATO[V?Y%];.P^R,,IL)!5
MITX'-F*HPPF>1" |O/_?C%>??&|98WE-S*.^AK W9!K^V4* MP6
|LM|E&;XY0TJ3J2WB22"INX?XP|3_OL&LZP|>1Y2R*(C^WDV8SY<&/NNN MS:
|U=AH4F,3 1,3\$1BG!MKD|U?W_J/<0=.&*SPI(=%:|@/)D^!/K2?|4^^ M?JJQ;K?
^8.!MQ@.NU:SLV%>,LU1LNK^48P,KF9A"J*.I(^R0\$1.
MJ.9JO7L81T|+C\$'RPUK0N\N/VP2BN^65VN8.K|HO280'2UW4',O'ED|8C*#1
ML5H|;D^|L2|YA1L|.: T"HQC? |BRMA#)W7X+T K), "D:X"0-S^,F_:/K3-L|
M1FEW6B>A2,^*B9:<6.&DNA%1|@|(9ZM4*GA2UKX6TC/F&O!=XS 537R)|
(A)|@#HY<)>KHA#?WF,#^N+POJ" E7G#N M9U*K\$*?=FZT6\C\$5!(,9./C=&"@E<-
SSU_5S_58/;H_ SHDJ40FE(&-OK*Q M|-VINPE3H3%@:<:HGS<)%044!|_>VQ|070.,
TKS0/;>%5-VK0<7U35H&J,* MP;N@'P\$=F,*!H6G)HLZ!-
!7;AVUWYMCZ"SR=;KTWYSL<-9F/PM|SYK|_P8;8 MT9R7G2 |3^&@.L|\$-
/3/E41L9P=3JKG-AU| ^R>CI-1 12Y:"ROY, S.#|*" M/AK'XA!;:6,
|*6GIGC03BCM8V2P/|_"TV42=H#52I%71"UUF5-R(%I(U6#?P
M9U(B57I^L|J2_79HF|Y!NN=6,T=Y!QHA"SJ==+VH;0,NU27>!%Q=WS="7|,
M'SM)OI?|T?A29#0)|M@)|JF|LKQ2K).=?N-2O)QZ&|9 1EHI/2X|O ,A@|_MM5^
|1S%.O+O2LIC%A5)F;=0H5.R2V'#E 33"!<^4U.Q5B=9TG8>0TVT|&X M%?
U2;SOGGDHO:G1^J-UHL P26&I=))0OJU4CR;JZX^9LNN#>WQKWISV1
MOVLY1|-7,%3D)LRH_U?)WA1J" @|F8.RF2**@F>6&8SR,S(_D9% M81/OW'|@ \$R5#-W-
CU+7?H+|16>J%|M!|! Z|Z@T.X00'6*U9D/ M&3M4J51&3#S4DZR,3/5KPKM)'=ZI3=?
FQQRK0|;'-HA,-!5SS_QL8S(_Q M)40> (-S*W*.H*.Q& ^K,@|N5Y6|;^E?
5P|=SD7>|VG&,97=*GF\$ "W@!(&T:|P3/:%RKDEC8K
MFZS>BSTAO#'|@W729Y,12+3\$=U3*X@YHMI^"3#5^A_7LO\$;+Q\$ID^6M)&R
MRSG4DT9E7.2|&/WG LT90|FM@N\B3VD-1.|^/Q1W.68;C^L FYT|3)E4^6HM
M9^<|'3+^EB-1D9: ^#2R(+30++14 5J23>K'9T!K1N*
RA..7X")O@J\$&8B.P/:2VM8|YNM MZR9GMLHB3S+M;.YX=UM;H1O|^B1V1GNC?
ASQF23()XN>C:VN9CJ9Q1K\$"JJE M\$@#-Y+L?;-
+L|Z|=3.)61KQ5:03!|D|T\$2C10(8X9BXJJIQ"%/<1K8D:JKDQ62?")>C#F7*B#ZLX>QP<
MZ6J-O,LS,QORR(S(X":?RJ9WGDZ3:17PWJ^B>UA1|1!EW-?S---@>0*TV4-
MMC_"DE@6P.(EIB8_9N=7=7XQW*GG(|82VAI<9_/6Z=F?4!;QK+="#\$ _/2R^
MJ4!'0MTPAC(_#D2T;S8?2,|;H\$J#B9T|7/N4;|KPY;.RMY D)SZ:HBSY5
M<|BHK8SX%L|!*;YH^^SS>| #FLU,OF|>R%"*".F-RM-)/J,?RY+:T3SNI-^(
MY,H,)|/3!%PG>W_FW|V0F|"LG^|I:%?%UE)-|*D*1W;<^@L_.IY"+ET:DO?W
M2(I;Y|;^2XS|R4JLW6VN+%^;F(|*C/9#K|5_>|I.QT(|_GX+L|MHSYKJB)R\$ MY|1:-
%7"S)?T9-E@+&1^18V*:.L/=*UCWP!.XX9;:OW\$H;L"C)4K!|D,1Q%
M3P95N\$W.JJW&1160?=L1N@1 (0|;W^8D|Q=-_K(\$AR.S+"K|@\$ /?I*Q(8W,
M(OA6KL&O(#;|J/' +V4K8*2)-KM9_LB|N'M5Q=9SW(#J&2?K-@%*>(JOC.^ ^9
MDRB:TYG"8W|+F62)+QE=Y(P1(IX#UB|H|M|7|G,Z46! ?EI!V*ULI#&-
X:|AUR/G1(HM|@O4=:;%+7YN;|!#I!-UED<_ ^":VS
MOB,2AK3AT;WB=E)HG=DY/&J5OT(B*LI@ "GX)6_SJ78"!|K*&^J_-Z8F
M/!)/#1PU\$A/XG##;3UJO|F=\$7DU|SZ9\$7_CO#8^=COK1/?B"Z:*ZLXN-;|8S
MWXY1U+J*M; &8|3Y?ZALZ=|6\$(->>-(?|,N\$^>E!.QWL|EA/X>MS5|+HAE MI75T<+
+;4W-|@/HM":9?|5|MQ(_@2VZ% ;#2)EV%F2K|V:ND7'+X9TNP:N
M5G|HN+>|LEO7.+9T,M\$;:W^R>24?/\$B?#Q7=N#0/N|_!@0;7""=I29#F@H1@
M7NHOTVEY-|_B@*16JK0|@4 -NY!DNQ&8N=C<"H<8KR.M2715!FF4TT?M9_
M\$VU!X?JRK8@YQREE(2Q_DPYKS|L_MRS1E15D*=[QQKXZ#U%|X0)RL\$ACO5|
M87J, U\$3|H&^:&T=WN9\$W7D06N5G,V7CH&|!;BVFE\$G.O|'7R1=WE9Q|*3)
M)O#++ 7X,@\$P).^: ?J^GN*SJ8(H7|55-*L>(ZHP1EGMT>"G_ '@&0S3_L@V*6 MO/L/V?
B/A0G)M>E^DK-O>39Y,M_RV-EG1&:F9UXSDA>(OU>E'59CO?RU3|8 MOQM?

D+8F*0905N7T;-B-E/_H?2"EWJ+P*|KLR6&|3'7+G6I6LI02A0|?GK9>Y?^=
K|:_P\$(FDDX/5|!4#K2SPE,6 M\$-T/;
(EO<8"A3\$W@VK4V5:)>S,5D93V>D;'/YD|H06N1@"0=56O!5!K_F8
M@5|9BB>T9X:IUB6|Z)C>C/U)>P0PE^ESPR'%1R2-(AO@#DWQIPH M' EV2A ^;
|A'OCL,U)S=)T@TDM4H<%&"9K0|35QF4'&Y'8A\$:.6_XJI^=3: M0\$1%FUM305Y
1XRY_JHU7-1N4?
K|8N>\$E_'K+XC\$|O"^^ZC.^/&^)^AS1F7H!&|JX=+V|+S_"&J:1^OV4WPFXR|S@+=5WZ5Z
5ZIYC'/_M<|*^"8|_M?C|8GNX^;L'O1\$>A)?MD<*%<:1\$%QXS1BL%9=6ZZK\$N"!
|SC2@!_M,Q;G|A\$;_WJRN07+QR_JWF./7"/&"JX8I-AC01_XN_^^5B1-S5)D26HYO4>
MY1Q#|EA|H|HFL-6JMJ2\$|+WMG|H.I MQ|213B5?
="#ZZ(Z&SV%7TCYL(F8,,&NSS/AMO2+V5PL2&M*5'1#;L,B;_6 M!HU|;5LBPKK."
(\$F%.R94|W_9>'^*@7-^|^-@?3XWD*?E19DJZF#^C(H(I?5; ME76-
QTI9UW""VN)?|TG7Q\$Y7FPNU4AX_@L_|!>12M|1 %Z>K4OWYQV,?;*&
MO"819<*#E|CN=1L|TXQ_ JK1,M68!TTRW_LZM&9P(!3'/@UB3.'>O^._CM--MC7-
|HZ|'2MQ<9=7=A9=7=^H0;^DK.#S6VV? M@=(TMK|H1=AH27GP8PF;J5?D?
D4D88Y M\$8'=?-H/R(R4R0P9_GLNGJ#3WCGC/;&#;|?G7195*2+9,PT+7I&
M+D|KNBK|S,F8;FF@|
|BCP4|Y3WM4\$C|,F,VM5HV|7DR!RMX+R1;5H:20OC5;N'.N^)\$R\$ZM/;=GH M=?
LG9*JQ&16U.)A"U.ML/!.Y(F|I9+'90|*.CL|Y|'BGF7)|@AZ>7X;|8VJ6- MK1,QV%M#_3-
XB!O+Y;X*2L|H%*Q;V.K-#+|V/M,|>WU|LZNLTI=E;_W_OK;" M\$#CN8_P=!)N|
|6|V(E2%8;5CB;)|H;>CG;'VR>|+C M*/JKM)YV|H?Z,1Z\$O_TK.SOO;0?-
!%U0'^JAZMJZ@IK">|!#3LZH!;"YI92X^/0 M|NO^Y/CV)K-R*J-*3'#J?V(H
MXQLKH15'=AZ+"FM(.UEUQ1GHZ0X|O=B*A_|BHE#S\$_6|_|?*FS;J'6G_P|
MKCR|;A0P!;+!&;-*TF<=>UC<6?Y(9^X64NW8*9|3M%#N-)P<^RZ%'\$S\$QJF
M^G>5RLU">20|)IZ;-@T^S?;0:WQ@8|Y SG:1IF+0!H6*@==R|M^NVF&|51=
MR)3D7R(%L3_|+2ZNF"+D68NTTFSANG1U8.I/^ ^O2"4*UF^ ^PZO.7\$IZKSKMT08E*N
M&;2QV|MT8&3;N9K\$O*IB_I*#%'HO6L50ANI(*FP2CM03?M5B|H9BU9#O3|_0C:TNT
M&E|DD7^IV*|LHB|JDJ+^W3WDJDT?AJ<W?.8LAG'?-3-^CGE?>IU
MENY.+A&LSHRZ\$|C1*|JAWJB7TGU3?9)T|L=%|JHS5XB?HWM>V|33TKV4?X!O'
M<*H.F97D>EK-E|O#+N/-66=;GS5C<;O;BY;:XN;,,= M"(|?SM)%PA_OZHE3_YJH-
C"GJ">>L|L2N0+3O3=OQS:??>&NQZQLF4L(XA
M9DE|7U_%#+@1WSRG5OGXK;+&8P/J%+RE>5_5|OILUX|Q8I(YN9^#;U*5)N/G
M42M)8Z.YRTTZ41=)K3|^VXX&7Y;>W^5CS?Y^|0;EHW;B;:;<.^\$T?)8A-A^M5QI_
P|P9+P:R|J@<5^@8W'#KHGK%)|@#AGFKF|)9.7.5=C3V4|V%Q^L>>8
M>^T6%56U+=DM|OLX|FJH3\$I?0R.J>;Z_-MS>Q@P9.%+4Z).65K3P>|MY3%F_
MMYE\$#(:\$1SVKX)N5GFHLV1TE#MGAS6ZO.W:8ASZ=|7=6B)B,\$IPU/4Y=V.0K
MN;0_J%.+29^=6Q=54=WZXEYJCLK+|!|/7:|JN_(-_J6YGI?7)X(B6|B@_
M'|R%!"|@6<'7W):\$AN:3(L;-;(69_T3_D/^K@CI_M(AH:V|ZPYV|6|PO@.5 M)|DVF->\$2VE
K_I|F,4SJ5VD=/\$\$*!2G3Y(AQIKX><(^TY&M\$/Z>58^8#-55|UZ)_GO|D=NVK-
=6203W=I6+4%@54"Y|W4>OZ|S^% M_-L)U/N>>>B1TW/T@WW^?
V|HYG2,F(E4'&|>&|!Z%7_I\$BB(-.H^EVNWAFA&41LZ#>3V8 M-^6L;(0#3ZHS8|K,PD
F1)\$%@_P%^0MCZ.*12*)D!:=8(>J>|/L(57;5M%\$
M0G7)|O|F7H_FMZ'HNA+\$!+/KMR5J;-: _@/H!>2M<A.>#4OWDOF6:V_/'LE
MKPC>K);OHUMKM44N!VDC0M|&++-
J_8X|X>U7IXKWP=CIK3^2GMV|MAG((B>#+^U:)YH|@W=/%...;QM3>OC>
|KE_(R,2W|^S-U(G5?|:)|H2. M';>|+
A|H8.G+)7*!L4=HX=/_-5H+T1':7IAK_:XDA\$8MA/;.^" ^RV.|\$6)3
MVOU:ROT=7('OPU>A|CV?)<,70;_SA=NV\$G(D@3"V.7EF"|C.)_VBS_<#_JH
M)+FCY%U4R,NZ939\$QB2|ISFG5G/L,LP@/O2UZG)2KH,+?>X47%0D)R;|IU
M29Z+|BE+9>X"NU>1Z>GI5Q/E77^2/N-Y^/YRX7O'_WK^O3MVP;&KUCE41M
M+8V^I;-BU61R9|*;'|8E7\$+0_YX3#XM.81,_T_53OV|8/A+|5D19#?MME4Y
MK::V:-3B:O?>K#3Y^0S#A)V=\$JY"Z3@:/P^9D#X^5I+-96#R;(TS_4VSJ0@
MG/NLX|R\$^2DBTJK|GLA5%.-1'Y9)&|UI+(L|FY)0ZX:~P9M|AV"D&WAA|= M\$'#?F:*7
'@\$_+@FEY**Y^B(I?'R890TU%3>'9')Z!LUG'4Q55*(<M?
F'&W|""^Z|ZEP._=8FG|.HQFQIMTD|S|\$%G?5&B@LA(6ZDL(%%5S)/^>LXL MJTR14|
|V=L)|?KLOM;_&;NFP#P0R,FOSJ)|PYN=YKTL?0" F)6,#3S8Y0F1^ M&;/@\$G-
#5*9+_X9XCG_MH_P|K|CVO.W&;_JEZUO7"_U0\$+KM5"_X76>..@ M-H-
QX0FMKZ|KV#YP9."9_RRZX9&M??|9%0@NT_RKC="3>(|8G=|@#;"SE2^7 MR@-;

(?:W!10@JH-\$H1U=C49D.14/^8HS@5IAHD\|ZT'.M44*_.\OW MWYUNT)
 (@U<|O|>_IK?#\J.OGO_1^;^;ANQ|P5V.OG(YQ_E39JPL/@""*?/
 MVF#:.Z2,HE5_^R+S9/>!.9%P)?257UG=/5RODW)Z/4ZS0[E1.>,F4U;IU_2)5=MODJ710|
 [-:0A_#0%4*3G/|\$EV'UDWA=Q032R?|;,>'Z6JHEN+!WCI_ '@BP9H
 M9/+AXZND\8SJ@^Z>5UT3:1^44))@SO|S@'"X|#1A_W0<=3YC?]*I=6_++U:
 MF8=1!7"!":!MV B?TI'2,K9W/J&@A%COV%WI2'.SO6Y4^1FAD_%1N|LR.
 MU.@\$BC6O!?!I^+#O/6;O1|^VVF5TT?TVR/JC+#@ZKR|EP#P@+8K5467&CS8
 MWUZ7X65!K7!RX*"4)M^|7Y|L-Z7,+OS"K8V^A*1"VWDFI&R3HI_:
 _&./,*9V|CF>;3A2|9|_M>2T_&.=O?ETS;XN"UR7%ZR-
 |4NSB3Y0@=D+4^&1#NF6XW<\$WJN=*S_I1#KY|_M/;\$)VY)13|)UL+2A\$@2_|U8!UF?
 9H_ Y0YYHRI^1XMD&,,O1^33-BNO%R;/Z|S('G'+7B1G&W3SM:AFS5-'IV!
 MJDJL0C'K|RX_|7ZV#4_QF8.N9CCP<4CQ@-&:|\$!=3T5;,"/^)RQ?LK!;BD
 MM_4PMG8L^%=9K|U(6<5\$+@|X-7|8+OWB-R|RW-O>R|)<2O(8=|\$SF/'->!<"
 M8%"NB/Y2)1%FN0RHJAH|F3M|&?0A_*O1-|G\$8U5L\$Y&8W?T>@V&.NF05MK\$7
 MHA*34Q;9_F6>#WV!|FGBV@/YY_5_2:|+|Z>VM3E;R"^=U%B3KKWC|6;|G2/_M%
 :|QPZUF%)X!^JL:B13<I#_?<8I0V;NHNVG5.BT=EL:PYHD2?J9G-9Q?F^
 M!7M/C#QTEBOY|)0B/-:YF3A<+.D2+,K#4_FMBCCR'VMR08L_:.0P>BY
 M|;08_L=AUB|_N!_JL"E7G!DQ^C|LDU HW'^OMCH+URV!KU#;B)ZI7NN^B3
 M(^U1|0X#D,TACB+^H9&IX*&J(&*=9WIR^H|6)\$TJ7OYF@7GQ>.O"1!;\$B6
 MK8DOM#FF^>|^X|+VSAUTK'Z8YP9"NK(K\$K**#CFD4'M|OWLD67T.G2C|TML_M+
 (G_ON*|HDFL%/-+9Y+DP/;|2-1T*>|Z/!=VJO_);-JX MJ*5?!3V_>-
 '^_C<,UE.%.BM&;V0B9F1<2/+Q:%_?"VEOY)8WFT2,:NR^5|*MU);2HOG_G5/(CGY
 GG?/|F+,(J-WPLJ(Y,*^_E%1R^9VU^KUX#N|+9/A_G_?!O/
 <=>IM_*8\HZ/(|C==;_S,F&JRK%PP.9_M6A-[HK\$30IEV_/_A',XW&73\$XG711?VD|G?
 +HZIOUE|!);.SZ0%RDT_G!@"_M+;RRI:RRH4EX3MJ|S-^Z2H5|JR""M
 &L1A5>"4MOE;PE^0==G_M@&_-L^S8<_HG>HQ:IAH7LU:"^P2B@
)^_;3SL/O^P9;|L;K|SK_#1@Q^YNI_M(GJ;MP=E|H(BG6B_-8?S;-@+-O"|YEW(5-
 HW<|G)UZ6|0I77QI2VK?O|RKT-#>>41JP@|:EHM:A|>AURCA87-_M1
 A.1;OS|O_WU>0|EMF9;>*DUJH73U^?PZJ1J!_EZO|8<*1/Y:Y6R@\$3A75_M>-
 DT|W*,6EX|(3V_="<<_4A/RC\$ZT!HC|FG80-4*Y?UM0SUE|64;)>:7KMJ_M-9D-
 3R!_YSG"WVD;VN^W/"9B-YZTX83|%Z;NNIP8@M\$AVRX-P67V,LKO/A<8
 M|61DPTHD/;|E(4D9R^FYN45-[B;:I3R^42.Q'U5TW8=)+G+E"H%-H"57J4P/_M_KO=
 N|/_OG8T^%*:O|8Y;C"5_+W4<YMY_*NG&!D_7CQV"4Q#0+NDFF9&3F_9)
 MG67GA>*LCX\$4#G=;'S%YEB|L_MUWFK=,#!U0JW30PV%8_*=\$0|Q/H/@H%9U|;:|?

 J^!P|*=E_13)MSM4O-M"X_MVYPA"GVZ|MMU=|D"X-XN)' +2|

 (UEP=%^F@8*DBF>9/;>S"11_P=:A:AE>7_M&YU+_WR(FHY5+OYU2D8*>S

 2GS#8M&N.!M=%U;S)|JZ_F=|1+!=9XA|DN/.3*5*5K,TGU_-5*CLJSC<|BU_M

 A|TAP*;7/B*^&M18D@>MABNT=>?|.8'A3(=V.F7Q_MP7,KEUZ|VJ:HSJBI!=\$#|^

 TIYBML)A3?2.'O7Z(9XP.LJXNTLD|OF|,,?R|_M8T8B@L&C5>_(.N?&!PKR8_WD|;D+^

 MMN!XNL,VO.|R:OOQ|_MA.D|_0!^_.^54F&KD^9KG;H_*=Z0_E|P|B7,7A<|?

 3\$^32CY;D@Y|?+49|)%G42N=HWD0'0_X-+0H,Q|0|_M5TKNRF@3R|TZ30_WJ4=E!?!

 Q#^WX_FSLW:1,7CIAO|HAMGXX,4-V;U::?)M'_MS>1|3Q;>Z0IHF,&_A|JE=3L_YY^X-B?

 VN2>4*F=*&|/ASQ<:3'|TV6C97Y(_M|C7U_352SSMP(E"O-2Y96|X+_"B|+

 VYJKH)V@P|E');:#"|ZN'OU#ARPZ5'LNOC/(Q6;:11\$S_Y(|MG1^AYH<|A*9RK5KK#T?;/

 &_M<&=AQU"_%U;3)3+=J03_I_CH*/H|COH|9_|R%9.=C4LK-

 ^GVA.WSN#J7%H7&I_!V1|_K|HN_ML;JG-6|4|)\$HA*K1Z\$+V_7^T?#DMU_1B)D_RB3*

 (1X%,_VSL^|!6F!-&_Q=&_M%/Y&H%S2,>7/Z^G+(%SG-C:N_M\$;5L_87>

 |>MXHO|KTT';4E(;DXAJP_MN|""_K_A=?D6|QFZ=::Q|.EDF'|J9|CX+S&!;0?

 V69|VY+\$5"D:_MT0JR)->VH|Z7CKBPS|@1PPSU,D(K;U./IN=%:9PL|

 <.\$KT^T#YUHF2JS>IH?_M+443_%'-#;5:C%?Y5LH'+W_!AY/'%??2*G/@

 M%G&W4>G=\$6MFEVM<=OB8FBL@J^|;U\$.;99.:!3'=?42(7-TIM%K2Q^?:ZX.O>RSC

 MP/+(|JQ5T3_TW\$QOW:UN&|XJ^|9RT<^6?%0B:1|0LG4T4JW(\$K&+-1R|H|W

 MJ=;|_S;S'EUYH%W9\$_NJ5WV='D|NZDP?2=Z"(K-^:.0Q>+;/D/AQT|_9+'7_M5|U>V=

 (QKT4:"|N!*COGANM1_3-W/ED;B_2">"J.G0-MR)-;>Y>|CYV;E3

 M^"/P|MZX.';V_>)081VR|41|"EVS\$S%\$S:KR|_8(A&)TH0;DCIN_|E?@U,

 M5,!#H2E#E_/CUU;))_?'MZ_VP|HCZAA>_L19KDT%6|#VCGDP

 D3L*ID0#8,6(ELL(BZ%":OKDCD5M:@D)09L|GI_1H_M1|ZW@EX;:DJ.U7S_N3J9RM

 MJB|=|U|C-O\$ZI^NFUV_EFO/YVRI0C^CXS.%3_MD-&FDD|_|NK1WX.#-0-

LYT93A:|E/|=|"+X|D7+C4%'Q|6DYP?LY|CE%G/ M894M^MUO"!>|+KH6/S\$H:|>|A?
G|TYF:/M3SBI;5Q^H.!,#5M*SD5ODW M^6PDJH\$??5)S|C"T9T77QBG9%
?:4*KWH3!YU=J@. @8|:4K%R,*/C4D#>B)>
MU>C1"9T>L@&/L=^T(PUGC\GGV VX.SRMR? C,LA:*EF7^'AIXZLEL8RUIH!G%
M.F|N|%7Z/QV^O1 8|J1W|C|7|1^="2|4GT=NX0_4H.A?KW7<+\$_U=^UE=X4E|M-
'OJUXMCN1ZOPT?98Z0A<>X"FFH1R3>5B(?/D&.H|1^P&(+BK3?/I1
MK+Q@LX,/GKL77Z8;PY111\1R.O%_Z|^'^E8.4G<7/ZT0V9 FQ(5ZI=Z>" MH8:@,8&?
SF&+Q.V@!FF;62*+@:;!S4,OTN;Q;*(U<&9|W1+(OD69>>.B+P|)
M%'"OSCSD5!";3Y2AP47,D"4_T)=<|3V"V85HUM^ID9@?6|Z@N
MK!"!ZMQ4VUZ9^>IB"QU)|@|A/SXMLH4VTP"M/?7.V|=FLST.PVDN*R>1@083_%
(+J7BU199*DZ+U1'3.:=BXX2|M;1XWK1W'RA5BV7-MLZMC?
M|V((NUQ8^!808+):. @-5&N\$4V2KF"+Z1"*\$6-31%%0&!#_U?ROM3?8 M^(5|?>J"?
KU49|\$Q:TZ'|:AHE'J7.=9AD#@M%5EU!YR>F?MM7"X\$7B|D#DSZ M?IOI-3
A)S_7=BV3C>2B_*L/?PW:/H8%.LH&S4_0"LM0-OAGYCO&M.5??C^
M'/B=J*2D\$K_WRA93MA;|0B=H% @5CD|;QWOY"O*9|&%EC<CRGTAH;|W
M=VBI:>QM;9T!)+\$761>%FM3!SUX?="UC)|18_1^W8I>EZ=^\$XI^?EH_GEX M|
R|26!(#|*U|CYPZ4|3Y?R9S?Q7;5OQ2A>!E?%A N.'U1Q_/1^6B*N649J
MY"C^)|@H::V'H(9&H2;Q|K;G8SG|JE;C|5P-=*QU\$KP!KFU'XNN M%/'RY>;U1B40
|P|UIB;|!QT7+,40|-/?XF|2!+DO'Y;:/R\$GB?IL_QT1\$X@ MF>")/0G+I.!)LK&?C;.^B|K%!!
|HJSHWRW#ZP!;-CO!QLZVB;0E3PV89?;N M|C|Y;2|OMH6<|?;.'5JU_G1W*>XA|Q>?
+)0/G M |SL"GGZ62):!D8^% ^2U&Y)H==T.X!UA4SIC/5\$!RWN'V^GP+(#04Q"##F>
MK3Z;('<<:/ZGD-#9_D4D|AF_!QKMPA;|5UR@7\$(%8'.Z\$ _X1_ROI?1BNJO|
MY:"8V8ZWTFW((TR*ERG?))BL|.*9Z/%0|TNFJ1 ?^G|8%>6@%1WT1?=E3-
#|MG9XN&79V4|TR;9I9;A=4(J/9VC| M|=#!M5-
96G|O#).H:4A|_-93#5WP_5!5NWTf#=#SM^ P;-I\$K0 :(:MQ%FLWZ M
COL6CHO|1T|8(4J69N^OVFT|'(L_W_-;I\$8LRH?;8,VFD%|2S|C|JBC;PY'.YC7OI'4T|>IB;E9F
P1Z|=TP&|D|XBL MS%SR&Z<5X1<_J=V-0@!4VAH W-ELD<1H9O8I992+ ?
3"^%A31;FTXY 3+LN5US_K'#4D;+J^&(YG2"MN.9>A|U0;U
ML)VZDZ.FF!@|H#@/|!|*K|WHC8UI5=41%IT<5IMFE'=1M*68KU5!>XXX4"S-
N:E5ZV|!-+JD.^5N)O MJ\$@+-Q/?
M|C\$|8W9Z=R|JUL;\$'&0_P8QC5UEP.=!.K@1R)! "R5_/A'1_0Q# MEF#6FRJV L44NQ\$
'V::\$+^+%PM_2|+F?5,F*RXH|T'D|DD^7R6|DH|WN@L=
M|JZK^Y%.1%F&ZD<_1S)=UV;Y',ABPK70+7R"4!=Z BX5\$#N0%COIEE0,WRY(/ MV-
Q8! H_=Y)AS\$;=/Y?|P=FI>TB\$ MTT-1.%%PKN!7=D^V>D-|/PB*%FS_4H
MR#D"|7OQT0G-?*G62>>1AQ+Y&JEZ=%2?X'!K=WR#AQ/)1O&KYZ"|03EM"|T M>
C#|.7WA9<+W|,^ P#(W@/AO|PD35?1Q|6";T/ 2M|!7)*HA<9_#_.6*Z< M9/G0>ZO)1H1?
(JGLV+Q!"O)JL= ?5"YSQO,+|^PEJ4Y|E?0| #Q|.94(+KW&N
M_E7V\$;1R58|1180\$R9DA=VGT_\$O|H:=ON05UAUS0S2L\$P\$T%BAXK#2Y1OJOK
MFR14QU&^=EISJF M^FP^YD<9X1=T"8XA "[XTIC"8L-
|A^B*)EWMW(HA*|4ZQ<"R\$3OXL!;#/&!2 M3*EK\$7?
7EXX=L6(&"SXB|B7/SR""^@WW.;A/96U;1/F<#Q.9O/>8Z5-S_ ^B; M;L4U\$|DJ^HA8ZO?
XP|H">E6;),_+)MY N-M3GE1ZPYCVS !4WYRPJ#|Q.L
MQ|WUQ>5+N+X#2*V; /*!" +EX;\$:OAP7O<(T|LNYT.)AH|E%/6D/?|?|R1ZG^) MW8_|V?
W?R-XO%L;"I_7.CGXINZL::+:8LHF-'2O|LTV.^HA,YCK!_:R1UX- M'NX?YG(X?
U!HM/OQ*X4;JE|MI^&N|84-*@44YR/FYVHRAP;8JEB M):X'3)R8')!_?RV|WVUKK=8;5-
2+W\$P^8U6Y|N+ #-5RR7|?Z4SR9,O->/PS4 M%#83:2GT\$FT#1PD,3(R&+J.G5
|V2JG&&4|O=-)T|J%F=0K8.V!N^,6*57# MJ,+,./TSA ND//:GU62L^Z'.)H3N_-+|7CHY?
YVG|VC);:GMNMO@I*>J/ M?_N""WYWZ-VI@VDW3POL;,:%MG'M?4L!OP44|&T=B=6|?
%??I".5LL|1|S MF8T(?\$H(AW|QREOMU6;W/590|W?T"H?S=B;| #2V5X*"F93|_9K
MG'O+G!HBW1_9\$R'89Z+;TO"6+)|#F_^^BB"@-Z>VEX'+*Y@S9LC(Z_B-TZE"
M|D|OCH&YE"D*%M)HX/T&NT(+UK@CL"5%<(IO4;SM6:3A_"YFAM=4O^Z.28U;
MFI8D_1;FA^:/!|.?(|;+4\$2P5F9|>?A5'J(66BO|*G^,6F_5J|;72_%VY|C
M5L|!%4K#L)27KJ_?S_?Q9/^;%3I+RE5|C*^;
M%M^M(>FIF==1@8E1,IR9DJ&D6U;G9I,QM0_9 MMUX\$2Z*1X- M|.EV342L^C?
WLN@5+V8FLMWS MN.:7T^99N.R(N-,BT GYJ5|9P! !|*F'!
I";P59X|T_KH|R2X;6"P5>#"G=*@1?=-|J H'2A_H|+M*^S@|9;|2A2|H6J
M_\$1/H>D6YJZ93=-K*OKBLDM"B+,"#UWN+3DGOI,\$G.ZOUY1%36;"RP|<6Y
M)*59C,/LW97CV90X6X1=V/741UL_-;<0P9JE9-*|DQ_5HA!_!L%D-

UAE7QF1%!+/NDRU(AUQ7K+Y3Q\$^^(!) M(JEDH8]=4@D.LNL[!,D&K5J
'ZU82P6Z.@8,+ =0#_FV(\$&GJUH2Q_3JU^|\$_M06:/\$_IC; >M6#2?
GD8PY; %HW/7T2^I*N.49X'J973\$XT X-\$G#D,35[03^=Z(PG[,SD3 M*] %
<9O!IRVPC/SI?@TQF06|^+2(ZA+W'H?MVRX\CXS|\$DZ&)%<#3:N&VL93W M-
P7;.&KK##0G'GW9!|O+DG0/LGP?^\$98JHPBL>>^|Z4I#2,&O*=@=&Y!(!:%^W
M0;^)_X9^='7?O?EU?-6^|Z-,@*KA7O=D*]!|HP9XO@S7G4&UMN::%69?R\$ M*^99.0
.:#;@/T3G.1_7+"I4N/MO+?H^_8Q_ZN|L|9:6@\$/=WF3_=G7>0F_MCSO4O?FY7745RL
=G*] ==4&V/2YFF?.=6HAR\$O@I!&=*_'@YTY^L#F=D>P|M(>):>.\$&KPT=Z*AU"
+907MP>D>%E MA(8X^8HGHZ#ED,,F<"@+.PG<2P*NQI=E"CF7E(RFL?THO^4-=;5\$
M5Y;?IKE)I3ZZNPIXSWCYS_3I9P|YGR0"L3_Q2*Q8&?PXL:G_%2^(MXA=!AB
M5|7H%DOVEOYU!G|>|?R*!YC^R?_J*"CF MOP8@HCP".J>*|*
(3X5ZOT>IXO1:0L*X3|)#-<*R7M,(FA^C=BM|=TxCJ=,?-2
M#)NI:67EX:GKF+L1S7%@/D|@>9\$X2V378?&#|:9"6%D|9?0%'8T0E:J80GX
MQ.=ST==(@:SIQI|^KT-))C9!VAU@SH).D@GX:F0/I, "/8,*(!-G_|.?DWOW2|M#Z-
=0:&9F4^&<L)HCR!;?W1TA\$2I7/%7SKU7SW9WCH23/EQXZ,V@CW#OCM7^I>'->
<&#P/<#QT&6"E#\$JEZF9*BN3F ML"WCK+6>#LVRNENC?I>
3I0&XQ,DS1I+VTC0'.CUN0I3S6G3LCKO MG8"GS'<8PNA&AU14,NKT|+LL%)#T(#
|T5|@>EV&VYXJ@N:M.L4,..!D. M;UE5&"T"LL?WK44NYRI9ON'QB_3A1|V%+YHA/-@(
\$YW74C87MDJ.7BA&T+| MGV@X|L|I(S_?T69_D80:9B9+AIT-
BOY/DUQC&H8FSOW65'6OZL\$P&7IO,;J MFM9;?ZF-V#?6|*9,'&T
MX&|R5&>7S|,V'7MW'?G%>?#TYL|_X57^|6P7Y8>@(#Z!\$"F^ F 1QVO7(ID
MQ!;..W|^->EX7I)4<2#T_+1@V6&XW_&8*J6VD,|@H>J0Y0=:&-<2GZFST0R
M,Q2N6>\$KMK>"RH-58?S|\$W"UN#%=H.OA\$ G:X'Z: F^L'^>7^7@2\$@TV-G MS6
LKY?C;1A&>=%9^ \$R_:B'*Z4S6J;DA@|^|1\$1<09^|QLV*|T)J^D5T^;^Z>WW6*=|
|&)US*W"\$ M9D#|D9+1WHONIR#WS+"R2U%+2>J>6-'!J#K|"8OEX/;@:@HA\$F/XGE
/B_W M6FX2E#D_ |WK'>5WS*SA&8SL19>*|6(RHJ#)AOAM|+&%;>\$JALA?
WW(X1<7"XG;6IF"D-REQ7Z9.NS=?|W/BT=:ZX| M13D&MO\$: ^_UR'M7HOK=L
9#BBGEQBM(|LBJ7A>N/_M2BBLL2|&!OTBZ0|C| M<|>"N,%A@.|&H?
GJ#U^O(\$6H|^5BTW0K-M8:AWPF/I9|R4-9GS|&\$G|=M|H?
*LOR|A'XPP|@(|)W09V|\$\$ G+WR-CWEU M:O3V2H,XQJK/I 7.GQ=.(|VZJN1S&UNC0:
(4I MAZS50AZBO.OFX| |&BIJ_@ =+61,W-!;H*6*NR17(R-F**X1Z"J#TN<)^S0 M/0E7T
-PHKQ!;9%XL2|2H|*Y>F|2SFEK70/-^S4:|OWFZH2C'F9H?=DL"UL M-
NXQ733TQI"O&83S97| %>#;5H|9@Q:GUM7"/W1O9C=6/\$>2H=\$":O<=|
(DRRMN*6^U(?*"T>&&BEMX. M>Z>HSL5.VXE.F4"69R?
\$OSL9>W_TPP|Q(ST(FI?:R"8_7D0!<9Z|(^P|+B?JH.Y&9I!F9E? MGDJN?
1E(I2G)CJAG,-NX?8T?' MXE@;.. "BHL06T!\$Z8GNE\$8_78Z_%_DN)!MQE7>)30>:._?
7Z|@\$00#0CL/S3 MX7AO ;0NWEI:Y(Y&0RN--T:#VL92DV25Q+%S%NBX-
W0ZXZ^K>W2NGGC33/I.3P"MR|W*WAD)Y6(U%QIY\$N5RL_# M/K7%E&
M#_6UO/GI,SUZI?2,P:' +W%0C|*._>X=P7P8:H44I|"ETN2_9/2"WY0&|Y+R
M1&E.SI,M7=O;N&=^P&F_R)A?K+_5&|?XW_4^IH MJ!,6E|:A7I.FLC_4@E6-::,#+R>
|MLM0_W|J_(GN+TC@N)LQ3Z|<.:S|0A;^WRFZPD\$MDY MHYNL'TE#
H&2&0J5WXRDXUQH00!|^(-ICP"%CF2IS:S_7_3+AU^D2F|DN SP M4KOO,
|BD@2KU4<&2\$SJ4_+A'30!,M%?C" (#>D?;Y!;J;J&GP*+7^E6'3;3QS>%<>F|8)S M*[PF-
%|*5)0|&=:1DV\$OD:H.X6_)1ES;7,|6)-J%K_2N! #D"R@QXU07Z;6(M8_-I\$O+,P+Y>-
|W3)YCTCWWF9BKJH:3W>|2*#Q^I/9&XB@I\$?=C2:NUM)_Q M8BQ?|-O/HK.&OJFI
|B:|UG.V_V|6\$SZ2|Y?9I:R3COIZT0#9'.H10!D*|7A MGUIM|'DA<&Q-
RS*/@MB0YG'0AW6U6JH)K445,9'Z4(F=_FR|M<+^I?:7-F/
M.J\$'4PSEOPFN&T*)'_S/_J3MR2<#;/7L+44|TL'8|B-CYV57V();BL=Q5)TC|MS-CY0',R^/
#*P\$0=4W&?.N)M DY_DX8+K?6E)W1*#(8GI9DKL#F|>@UU=D
M7V*J7J%:F5'<|>A8>N<^#|QQ1)0|XFN|IX73+OVB#)\$C^3JM:%;#2S_3|A_Y
MBYW>WI*|5&K5X+7RL?C>K:NODD-*((6K_5 DBV(7L(<=U43."S-H+<7EQ+
MPC4WUCYUG0%=#Q!;.*=SGOFYU8,2<..HU-|=#YQDK-UK;0,J9D\$F=WE;G|K+@I
MI8KH\$(+J"(FAU;
<4(%/I#.3>A,"7PW2^=%AL974MNNWW"*DFEZW!N"GKK39US4FHH%%/P/
ML^TOO_.\$PD_1KDQ89;JG1.OH-S3U;Z|/;*DEP|JVFLZ4_59&! #MO:G(&
M7_ |DK@"@FI9TO43E_4,+Q/Y5P98>\$X7S*L68U?
MF#+UV*P47CXS!'%=O*F_KR(2O*,||0TOE_OHD5,)H"I<@7+|N^?
M2D@VRD|X3F6,C(M<.'7GL|ESW/S^RN'BN2FK?0'PB',!| Z>CT(Q_,|@8+@_M: ^%R:-

JG5YUWJH:RB>@VK8E |>P+Q%84#^=T-S.H%TGKLO=
M!=N<_J->ZY0J2FWC)179G/*%IX&&:H(WJ\F)T#E@Z\|M_42|C/E3BRSGZ?'&TL-
f|=LBO0:"I&_Z1Q|: #_M',D58Q4I"E20?P8
B%OCJN|KJFH59.Z%WO/BEZ+^OG##^TNF2:T@"2|XZQ M*KQ)|)8#
fBjB;+C>WFW.&B;=?Z;(TC^N6=G\$_|CKP,RH>U&J MIB|L&8SJ3,H-D6,*:1-
A1RTQ*%Q%_LI&VQ3LMBV4|_U&'H|#EI_L|24P>
MB/#PDD,NAU,W_7Z,P'PA2D:A%R2+?>R%LJ3#|C>.<5PG_A';JU=6W;F(?
MWMBK|D0.W|9L@#@#5E|&[4T7|*4VS09K@I*HUL|)&|K"=2)H/X|\$/!\$*Y
K7M6T)S,18HJAI|SH+JTU6/: [4KW_+T7N'G%D10
M)E>P_3YYSNN|O&\$W/J_0#@C)LF"U|?2!51EI-1,EJP&BV5|X@+^(U&N"S>O.MC)+J?
f^%_9=TU|_:CR9"O3B\$+):*VHL^CY:|#++MV05R5FR?7D*,V@K|VP1Z5YK<-
:\$X|!M"A#5&'R(XLG-M^|CP'=WS"BX3(.Q\$=+)|2!+/H1\$V^>U162F|::A; M'N?DEY
":,NI|UP"CB*B(" (*"\$% Z2!= M:1&5#H:.*=1(|T&04%Z+Q)Z+P)20X|*"1WI)?
3>.PDA)!G|KS6?9NY:LV;N MW/N|Y4L^/'MG)^><|RGOSLG>HO-L9CG5&V0#6P0
Q|,:!Y,QX|?+CAA!?\$MZ M% 8N('9#B#7L-VB\$+70+CQW=P@,UAE_-
@P|3^=9X&C=MK)UP),T^%Z6Y',,"
M2/%F:\$AI4|Q"CM5\$:EJ6W|JKID->1|JN:G4!&ZV|D6EQ!3QY!QAT*E)>U+>N
M|IQ1AX8F0DW52J768R.PP(|L|H"5-.B3B)%%.4D8;SU-)8_0\$Q?<\$#S|)3!
MAT!63HN9UNGC=CO_ NU#&<.FIBSG9>N'W06YX7&H+TU> ,70;E20YZ\$/7&K
MA=9"O\$-;1,8,-RQF>,>|NU*<7OY:5AGKT?NS_)S|5H&*--^BYG\$+IKZQ(?*R
MWPZT/9.U,:PPNW_8>VF7)*A2T^:MHZ8&Q;6)N_JY!+.IMQ5QK?0(|E*ZJ!SZ&
f,8P2E'&|NH\$SDGH9ATL|:@C+|*8=V8S+J5S!"H#5* M F"HE5KERH|N"V*@,:6)
f@O=|Y'-%5^493E@G^<?*NP4@.LF01@:X+6&7)T'
M1B_&QG63!_M#41U)=5=1+J56(|:Y"|&,>+!|.3V8)U3"XTZD_DU(70Y SAA6 MA#).?
2B"UC| IW8785C(-S#1X2@< ?"Y#R(TEU6&::U|LJUS*| G^M\$<01P| M,7;(^J<+006:
::=D=D)040\$1:ML73 C-P-O>;_W:"Q?7# ::MXCGI0QVFE M0Z+L),MU_G/2V6@
J0Z4FV#LIGS1%L?|V|G|N M|)&Q !YQM<^U*9!P:ZP_CR(*+Q5|U.M7YSMB31VJ93%V
M:/++>"36E_0+47_ [4TFOK:*3S>J#>_6|1JVE:::\$0.X:=JAWK4J:"XKQY>AWQ
M^M*2|=*2@ (NT-!N_L?MB"JS 5KKGO_D3UXS|8U|!|Q9S8R*CWL1_F&(_)+D MOC8"-
A,A,LD\$K,3(:.@:|(-|&P7%BP;ZR0H|4?_C_41|U_TO35S|J9STU
M%Z9#1F*|2|:79EMJ65Q8E#N-U!%O+-THR; M>Z;,>:!A18%XD&UH
6=3;1(U"/;QH;:7L>X>,R,@>=/%:5D5?JLD&OXN4=6? M HZ;_!A LJ2#::&,
f(7AUJM%BO:+P7G:YW&I!4TZ!SFML:@-ZO, MRC\W1F*6=
fI5>C"L|=Z>16/!*.UY)E\HWQ!+<|G"NR&C_S0UI=V|!?XW4(M>/ &7!BD=UEB^(9++3-
J\$85.W^=8FI+GNI1Y\$/A88R2N!#4)|4_X+D<|0S)
M.K@WN%51.I88^0ZWSTTC|T;SU8D*/23WW).M|*8:57T#=Z^IP+.B|P?N^\$-P M|
<=%XWQX2UN!|>+|=W4YV2S;_G"*.#VZNX%68J+!,PXN4*Q|7@1.J|2RDG;N
M9N6A<|DZM.|PNO3)5!9+F|">(HW MX_3)Q|)EQ5A4L&P%7=R)MS8>D#5JMJ
M6A;Z33592/ZN+=RZT? KQ5TLXX&+7J9Y?7TD>SRL3U%8 MV,T:ZA==:+ U|-
f6>L^PKZ6>\$I@5'0A+2QFB'-IAM^Q_6&?%:UJQJD_||7E
M97HAJDOM:R)/Z|HJ6<="=U\$EW_"G+:RC;|N>C5G|I*.5*B"+|<,QC:&|5,FX MD|99R-
/0RT)C##K/_DH3E|A|UXYRTPS'Y|*X1265>8".8& N+#0I+BF@\$9C#\$P!9WE'= M"=;
^N^)UAP_6(U1/PN<13AYT6GG_ |D|D7_U<1H|5PV^-5\$?/E.7Y-(Y(0|2 M!4D;/>
f=::)&+ \$J1^3ETO_KR-<'?09"TEBNZI"!|NP>E9|&MAX52*=A<2NH M|_ '\$T|F5_Q5TV
*GHW>|JR(!T"OYJ_9TZ327SH|E=,@|K2CY,J:7|CZ|=YAU MNK7L0P# A:J>@O^X.:%
(Y\$ _AFNH(F?%6F0D&6YG|'ZB?_9P2U|!4|Z*-FY(# MPZPY8@T0M") +>--
'NH#B9/!ELYBUYM'_I'RY8N(QO5*BBQ*V8K;M&>2C,@| MJ'V&5/P|>|DE1>F51|_!:*
HMCS_\$|1'*3>|LD>9HVI,R_V,|,(DMS"M|"A ML!F=6%
M5,B7R#ZV#J3AG"RN(HQG9XCZ0G,/ #KK MP'A5"
(5!H.O#91NELQ=WKDL#|HTV3D)6M/0_.10=_OX\$,6-0)^ ^YH"KF|YK5 M!-
E'(%17K#O+B8F?2CZ6< +99&AY\$0#Z|^IVCZ^:EY*KYB4)M6-?/ZMQ6FX2
M/B_AM/N%PGDMTNU64VL+/*&K|=LZ9-G3\$E07)OD.Y3UB|!\$IH0A#5FCZYVU| M_Q|
(T%2'1#PAU9@<'IG4J&N7U@63*7.33V|JW-3 (Z>U#ZIVT|L_(@:(\$OB
MLV;G|&7V|4A<"7-U5K|;KG5|(#| (7Y>.#1CVJ 27?'S'-G7+ =:;8G|L5)H
M|@I*+G0^|_"RG\$?<'WZ9=|L=E;Z\$YL;"3J)+/JY-H::@GZ%^|= -7K8Q2764>
MR'SY3*!BJR^9^/C%9B:|F%_7J)M<|>1SH"P"PZ:|>Q6W^:8&H<=<=:S|6
MHGBQ0AOT65@HY'K>I9|*'M9B|>&M', &GCB A2!A@5?V2N2
M;WD)/"82+GYLCS^;SR%MTF6)\$0F;)>D<6U\$WNC DG-!^W"\$17M"%N;%_S>#1.K

MCSVDF1.SUJ>Y4X06%Z;5%_X8S_.Z.J)]<\$L83TVH\$(W^K*VZ5/R>F?_+%8;M
M&;1&>)Z\|1=N'_HI7UBO:.)#_IXJT\$%W#S763,!L_15F-!O!4X/6)M7MMY_M
MDGJQK^<3Z:\X,N6D.\$|.'X=_THV.-\$#N\$@!-Z6'EC>TIGF1M+W9T/|9|^Y"]
M_';I+K>4S:K?!?U|UWN=3:KV:*=>,+\$N%0P|X\$|>|P9%/W9S_B>5D10M_6/2
MUF!'05KH#Q_H=0X|5O-0!R(P(L<580WCG?
MJLJEY2G8<*G755|7!QX,7.>\$%/U(2|GY46&D2+_M/Z!:_VCZ7F7UF(NR|U<4+AIUT
*&BZN26@|J#R:-ROAW;6M=D|H/HVOX&D,-MN,Y^B^E>^/K:/>TL?
N),^N+U0;T5K2E4.Y>RV0_.AQOH(@6,IV?*|GKL_G M0H6'E@X.@SO=6M;R_(X4#
<|:1^_1:|IA#78L#_JAJJZ%M#|V_'|Q_L'NP8;
M'>Q|HJ*5KC;|)VB2,=NUQD8P+UKU'P|_C%FBD-HP_8'#^|W<3C<_+\$_|NZM(_M?
OYS^B9A%K%MY"W8PIQOK#3RCQP,|E|9@TMCB2"E'U'"55@"P'|MCR9A/OGV
M_GKUE%ZP6B=<|L47<*;0!?'MFO;'-2X\$WTT1%%|K&*\$|: @TE(M,NOJ^!,(KM
94|QW=C7&*SF)>_1_YQXTG/55CH| |=),Z:IXRGA*OS=@3%'&U,3?=@>'8F MU(A\$Z0?
*LVF5+|+=*_X|&+MS45U'WL=TL|R07ZQ=/K'T.+J_M*#"W8)=M1=.:94-
S;J5J*?|E.'(+|MRUH"H&PHFX3_*MC=12@(Q=M?Y33W6C?|TR/UCU("TG&I_23?
>^)R%|9*J;*R MJ?)CMN<|)T#S84PCS2E/B3+7(|R9@U>C8'19|: (^W(Q_G&TS_-
\$Z3Q:J(8_M,5)1T4M66YBU:;FX^'J6@65A=&*;F.3 &#W4NE-+OW YL|H.R%('(>GDHMR?
&NP9ZGJCUEBMY\$D)AH'EPI I95JR6^=76UBK M,\$L%A'D,#
|%)6*,I_0|6;|J9N(|NDSS+F&OO8=7QP,M0E.LN6/R1TY)J6HG M+D'^-
:OU6+P|^_60#UI%Z;0L&S,!\$+V+G571Y V8QZE9=VGR!0NON/\$>?O9 MH|N9_:
|LH")GN_ ;UD6 "0#OFW(?<%7B8;+RN&RFT'. 'B9S@KY<@7NX25|_|)
M(>'C=B=F!:L=W1KCJ,.?@9M;NRH?|3ND)TZ:%VG9MK=GOJ,: M+'6FJK *5MY-
W(4_7*L?A.#+@#V9:.(7UWX=KQ|ZB=-9P(-6% ^X)70&!M__MY9FB-)JVJ:WQJ+(?
V+)_/M3Y+K9H^;Y%L^5&2#K=%GV"J#ZC!83_DVIS+4
M'P,879*B;@EI>T|LNZ%|&@*V?3G-53ANO)O&?8E-ATBD%_2#:*S?,
MUIZ|:G_M0&4_|B+LB/|2GC89PC8JN5_&B/VY6V1T|@?QC*+7<.,%_3|YQQ MX,|"?
^,>+SDI(*|4,\$8Z>+PI^\$Y_/_@LN.S&_4&)!YQ D:F3KLTDG_&=:HI
MD7;2=P85(I%K'K6-ZQ,V_?2+GIAJBIS|=>I?%*_W;!2(G';^/T4@:|F&V0-
M#XRC5>A67E|J1V7#%W+C_,OG_CPYL\$&,#S@W1N907;PXU|XLW.%)^\$UBY"^
MQC0WZ_O+4I(>A8M16OH*#U0^=8|EV^-H9-7EF/2G|RKGV:;4ZG@>BMD%I|_|
M|BZ#8N/-V?:H&9X&J*X7#|#;-P|E4XJ>4YVF0C'>?KBB|)SB<|&3.|?C?RU#
M5T|NG9R4PH#AMOL43M*KON*|A||96O*8/D"=&0RB-PT'>Q(Q)F'=+|<\$73:>
MYUG|D@;*Q06I0E9:F78"6/PJ\$'(ZO&|6'G;:W"JF|:;*+|HRZ"Z(#A?3XE\$_
MWZ77XE#J<|4|+&=|"M!Y!|?9S-\$T ME1=0\$0!?)BF.Y8|!SR4&M3PFV9U?
NP9*|@/N,9M'N|\$N%8-CMUZ6=|X05 \$ 'E+ \$#S(37O M4O_ =|US!9P9?>.F'D\$*HV<&=
<)^O>9F9N61U:-2<^HJ"9N51L:CM16'!\$XM\$Y6TBCLB<|)Y|H6G\$)"D.7
M8325#WU_&J7_)T%; "5K,-D||1,^|>X#O:
MJ1.YM/L^|RK\$#L7|C=5QNZKF_DOF^|H>MB.IWWKLUMZCYL*(CON6')<=KB^!
MUME;BBZAP0)6S?:#DB9QD-|Y.9;\$E|F@M("5KLXDQ"7;|J>|;N;|!\$>X|D?F9
M::8_W6:NO\$!7G>'QW'C>R\$- ^UA^"DKQI-4*FE<|=ZUP(|^M))|BLC_0K?
\$7Y/=5BP|:.*">'HK8*ZF+DE'7Z!5L71LYNOE"DRAKNPuo?MG_ME9_|.??
G'MY8>UI;#O(Y""Y@5|O_-|Q;?B=8,:%&M"YW(1CK25R:_T,*.2 MG#\$S@QX^-
G6:V(|10*E)4)_DO7/(N1+?"7=|VB?|1BG>00/RB"Y7AKR6#>H M%;U.T""9F:\$|G2R<-
V9,:/O,^JXAQ*MH;GX!' .3YC2|6(|,87NS-OYN;+4SQF7F\$P/VOW3|R^1^5B7H|PN=:!
MM%)AL3%N205Q.Q|S1&#;S0>3('7|WQW(NGB;^48 FL>|X*W#?
39,4)7M3*>@V<,S:BYTG2ZO9GBXN@C3-'D M(|K|_O*X&+NSF^MS<>H36XU%N5
_Z.^TKW7.ZW%|;?%V7+WWOS/_K|01\$&=J3 MRUCI#7+9X!>USMB60G'
&U5|BE(N"NPB=%29:VS(OI?57PY)F?Y3%'IU(B%F M>6DO14F&FF9Z(0^|K9|3
+1, ".5G+='_NB<_M@LXRQFX;
MPN(#AVR5FA+43F207|BGGQ!MC)RWQCT2=#"._X77N#)L8'WEOZ+&8ZJR5005
MU)@55E#>TA<90XH: T&Y/UI7,LA?|&#M?S\$BQW'O1TGJT2CNRR0OU%#P7@N
MO0;6GNY58S_@/X_Z2 H%C=>GD'*AG(|2:|NCCK> MP*LKH|@A|GC#F9;Y|=&:.\$L91W:
(C*AWR21Q-?|J<5N:>=Q/X,K0#_<#=-+V
MQ,G:'K9;OT@I'|70806^*6#|0^A,2R|K6>QYS'2%-CA:/P5KQ(_EN(W/S7_M
3E,!Z|!#=/6(P|BFLM<\$|C5208|L|Q&J_--AZY'U64@HOC.3*4=S|C;?NDL M0
Y:6F=&R\$8F)F|HKG*A3|^!\$!&#X+C(:X^ M|CT"OVU89>ZP?|]ZD0_(Z
(RDM3B^|E97_A5/3)GD'*KQ;>\$ZOC- M75Y|LWS!>AR9(M+O?F1FV^7O &W|(^9D|8?
=)EWJR|M=1!5XR_NEZE&*|3 MS7'CFBK@QJDU;M++6V, ZRX4)D=|5B@5R7

-Q\$N8Z3UY:3;CSJG: WWS,I< MHO#<6^PHC_89I&GR+2I.-E3%(^O#Q!_,^34:I^&
N_CZ9M?=VPTG"^[N_H>
M\XX584P3MLUA9*]&R/VB8AM(NLU"96/W?"T:"EI;%/#)0L99L8S>F\HHZO^4
M^:I_\$QA)>'#5+WI*M^-=KU^R:WMX^>OI#YU2*I%3?%)_0GFN4XI0:_[3H?
MLHHWG!6!M5KP-&3B8TCH)|'\$^|68FD|GFYD\$0*H'3T6>4W,(XLR^1SXO&TQ
M_DV..,71SH|C,,KJNT:4(E5L++\$*%K>|&R(>
<;Z\$H=Y7GHJ@\$UH*|=1&3+-2BYRV"TI:XH#I MNUZ8P "M3;4:/I,N68H39&9I20/?S6?
1=Z@U,-(:VI;<(\$0?,>W5TH5OVND M"ILM*N4J.3#J:/7=?J5>#4K
M8\$84^IV/^6.J6+34,/(<^P1|JB+K0.N1;&^#93!&H>+!Z:JHIXI400^!&'R M?_+\$V?
|M|-0%";2T%\$ZOF/XI(8)>5SV_<"M;?3I33:TKAR5!TIA:5N&'7+LI MUMMTD96L
0)U^4J@0EX6S?0-7N-(Z*|OGL?UOFJL|HX"ID\$4+!0\$P!>K"67
M".E"16\$T:JP,)6W'4OFJ^QNH2-C7*E\$[A@I).@JFY+Z=D7;X@^ S5=678)Z M?
X"2>PE4IK"(A@NUZA>RK%:D\$|JB(.6G%U'*AND5LB=KMR!V%F0I)%D3W(=
MA30*US|P5Q_R35WL75G/|41C:M+3!(-!J!;\$^@HOU'5C7N M5D4
5+!^NQZ'NR6"CGX|L%?9D)ZJ?X&L)QM72^@|M9C=*,>7V;I/OT M>?6|1U175O-^;EJ;
C,+C!>S!QU>W/H'S4%_?2L,43?|YR=2DN D#R-.04 MLL9Q 7MP63A\$ +R|2GS9369;H
%6_PQ:&:\$&U|JT|RE(*&0))PF*L_FN; MRQ:E,?>|K-A"FJYV7)BJ?_JU8'8-(P
8|U'U!"ZF_Y8)-G=@)K-8YBY6?/*3 M\$B X2E9O7S&3.<|,_A:E0
"0*&3|.AI=6=|%I+_,VLR\$SC84IG\$&1|XR?*AV M?
7&B1G8IF,8==3=N1RF#IW!Y'3'3!W&1|*A)Z:I=0#_*"LEO:|3.6>:L#LZ\$
M^D.MXMQZ;\$G)WU!27\$|FBV)9X7M
MRR@A=P|ZMTFWB3|RC+W0<;J'-.4S|2_N!Y=-J_\$<;?>#|G2T:&:,,>7&*=J
MK95.ITGTCIJH%,1SO!NLG\$S3+^7T%O*|E0V^!.E..(6Y7XOX)Y61!\$.P_K M%G:P!S"
<2#;,-RA*CK7:JMPNNKH+P_63^)^ZEJTLOAKX4V3C>(P!;IWK\$P#Y M=<-PG"GZX
R'1N*AAEC|GTHKM;|X^|^G<|2'4YX,;EHY|:DHRD2Y".71|6 MA#KEQ(:LZ
Q0=&%|PWR9DD^@GM_>MW|F.+3BYSZG".9J@&&_L_|TVV6!MTL|
<\$N;^W&FTO2T:+_2V&"|X*N4.V|>T\$ +L(7 2 KH@*1A<.-|Z.K%>Z6*S=0.K|U7'^!Y
MU66/_S'|PLZK.&W>NI-&+.3%66M(X:CK!|?=>MI79&&>^IT<5:%R7SE+)085N
M|8L|M?DK11H?9U@,^6=^Y_UY&PAYNJ4B/2YI&%X6^B1ROSXXNK+0|/2LEE|<
M87A|M.9)5!H=^FH^%VU,%=:W0&S%#M:ZN<#&##I.&N0-SV>5R=W&.DVZ!^ZZC
M\$?7VQ3/Q|TQRJ5'25UQ6K%Q|#!:,+L-/%JZH+>O+@R,VJX(9G=U(FG@")|(B
M?/(D#@_4_8+F<\$/_EV,+_\$|3O_^M_KPIHZV\$TMN##2!JS9_2;8R^VFXH)@\$F!
MUU|>X?.A000N0_5MRZ|?C+>3.QLI(\$/FP=J8F.&!2^3GY" #R15AQ5!DTA#E@P
M^OM=,*Z>J5S36?=VUG6MN8@\$)**1_(W 5#_V8V|#:V48%=*N53T88W*#K*B
M3\$&^G?|466D|!%!.C6|LNG|GIM<0&&CRFW*TO(EV,7Z SRL)6;-<;H?FV8 M3|Q5|
H&GL\$JXJW:U*"@CC_4_%5:^\N7EJH3",OA5,_XJ^PS"#7V% O\$/6(BOLL+
JLM0Q4J7K+?^_Y1X M|T|
_JML'_V?"NS|6@46HW.04:TDJ71+ZK6SS_@VYN)K1J*|JR#8)I+\$Z> M
M4AJF+0T9@&8Y6PIBZ7N&;F/LY7:R6BY|EWXNQ M:|Q*K=|FY9K.(SH,>U2)
|7D*29%>|Z|<&)|@+T|EP)S.DQNO3)WSL G2JG%JB M"OH)
|6\$MGBM.^YCL0T'%U""ZLIZ5);2U^6.VF'^L->@3J'I<6/40,I':M M4QOTBK?
SHQ?)T:LFD!>7@IAX'W(7XT=,HG92N|F@BE2!|QUI*UC1TH(D'CRH
M&C+_ \$C%H@=^E?_B)|6L@!D@GYVU>K3-2TO(K2B#9|/60/VSOL6!>6Y\$PWNB
MD^C7H!7N<@(-2 "82/7XN>W2|K?U3"YSZE^|ZE_X_#1!H
M4^POE|+G.JF|WF!75_V1=+_VTO^@)LVQ<|J|B MS1M'+ 'W|;K,U;ZYD)33(G)D"
<\$4%%;+??4DX=-7V'D_=LZO65FL3>;,;?F#> MHN!X.YXA!8ZWIB+."
>4.ZS6F/H)A\$BW+801;^6K@C.(WX0I?|A(#9%0_V-2(U|O5/+N6HP
M'^_M!\$+,8ON,_Q)GOK;^V&,OP^F|@>\$W_Y_>F>#G |= (3)7Q*%JN2+.7BG/
MI6WP6JXD"ZJIVQKSX'A3NNO2)% "WAKY:5RHMNVN%DII\3Z^T5 =^'G%#1^|5
M)F|_|H?B34!&)"Z&C'@\$6_|L:+=I@6C*G#5_V0_MR5B|+G&AS_16G@O,JH|\$0VA|W
MZT'&TS!MY'BW5KBE-4Y&YD5Y,,UKKG/=|XPW***#=-IV7:/FW@K(.9|C|Y|_# MTC.?
7/YBN.75&E7S8^:=H)W)%H,|LUO72*L*@OE,O4S>_KS9^>_)QFOJP?*E
MH,):YGLD#X/*VPA+4A6UIK,Y.K,W<3I"+ZE83RE;UP_,9VWX'#_&G^;F|/MF+
I@#3G;TN!|+LA=4@%W|EX;?FB\$;OO/MXY_,F#|7W(WP7|*,*97RBFV2H|
MEE@7"PVFUJ30E'4|:U*^M8%SM(!6|-4XUA, 8U|;%:5CP>K@U^)^2 M7NLI=%
|TGSONJ(H!0,YB,+|&MP^=_NY|6P/R,;5L.9"(%=7U;T29WY2=W>* M4V!8# D
Q"Q%/VAN%.T_UR33!^>"%SN1P02 YC3)|673&W,IOIROJ?
+Y/GSAXQ!6X0%XG9,*"QCHQ!(O M2N)*@C9Y|:|0.SO?=>|D_-W7S^"2-

/JG0G^D%B#NL7'+/C@#^GGS?;W=I!-N+M\^|+B|>39R3F*VJH4
MF|9X|99\$'E<;D|9BJD7NM8PH&W:.LJ|%T@ EVWWR9_.JA"ZR?.S.0) AUH.
M(R8SN7CB5=W.%MIK%AI_2&=E>^M.K%OL@E.\$@Q>:U+\$E:K"EOM<;MF&#%_\$
M:>6C3H4+R"/H-%X,98I1ZNW|VI^1)75HZ)RS7@T7G3"JP.F|JRS_1P-9\$ M,
FTE_I10Y0&_O W&"@CO:|A'QBK)OM":+J76?W|X L4ZRA^|>1SW)R S8 M64-
/U4NMU372>R5?5#\3::;AZTPEA') 5KI<*O-WK|7TT|W)X|40J|H|)%8 M0_4U.'-
HJVG|9|WKQF=R8>%WC?M_FX^7G71M4@C8>ZS<>H' ML.6|3)WO|I+T'>#?
N/7YX*Q#?X7<|=|FF?W?\$TQWV\$"?45%%33S|_H2&|6
ML"|+VVD*>QX|Y))6BEMOSU":.\$I2I&0SE,Z?:|F?:CXFYB.+U4P ME\$VH>@&WHX
Z"K\$&^-W;|E^>UD\$G8:'BRL|VHPT5%S&A|X3\$6T\$#BRTEB=5 M(7^>"B@9G_=F\$P
Q|XV(RRN1D7Q670--':0^8:Y^*W6F@Q@A0W0-0_00D5GI M6_@K,C-WVK8|>
<9BOAH8?K=2D?B2+S)(DLKX1,J|S|TY+'P@A?J^UW,?J|@ \$ M
D"+%G\$E,H8K33451SX!DU8?#"HR>
Q5+M5^&8_150|VK1(O"M^8W>N#NU9:9EO/;'OA<:473\$.VY-/YY:A:S
3^2F=,E;PQZP1I7L>ZT M,"%E@.2+;<:SQA4|N0558)K(:="/.BP2@D"1C1X^F-
3<-.8P)K9XQ:1 M?15W02%/V|'|&A|BCS9(QN@I^8L%S>2&GX^

"-<4:"KC@H@8W|_%'H3MA*D=B*K@=7Z>=6Z8-QBRL_:00:B
MYWGAVZ;E|23PT|:WU*0\$@!ZN@WX2;?S*YK)UD+LMS!5V\$U?=Z5%+*2S7;5/
M|@>V3LW(3YC|L:LQ:BWQDB.RL!7MLV--0N1/1?RW#H9=^Z|,U"N/"T(V4<
M4*,I""S90=:R473GBJ%&!*_15.0!N*PKDSVQ;5O#5F*F9|HYD|<9AL:@Y99
M|\$FT\$"LGR(HDZXX87XW5&04LN9P&WR21R:N/W"ID^V8N2@ \$^8;|LAK@|XY6
M995|/#,|ON4'=L8H%@/6PA89%JR5|_9O/\$RR3G8PXRM9R41|OP+)\$M!;+!E MP>TA-
B.G85RZ*EY"QO|MJE|'XMDC1P1\$GC)3G'XW,:"=>L>8.

4X'TZ6Y|?NPYOK%^0_|M)N&"B*!VF_A|3&F|+KF)U#=-KE=I/*5)>C)L:P95K?
|KQ*=5F5O!=0@DJQ0 MK<)O@FH|7'S_XF5*UE5P|G7PB|NTO. MC:49,K |S5|:
INC)EIET+J>#WRXUQB4 MPPD@4PC+_C00 JV-ZWH\$|5<0!66YT63N@>IF?
SR|:R#6H09W20E?0_IPJG+ M?+%(2A?8U_MZ2>=4(456THVB*UD:"9S|_@_H10;?"?
COM@O# M?QW V4V!*O|K121W|S;M>|CK|E^HV3_MSK0A|O>B@KY?
N^%SWX9|8V+|V|T" M(99^M|SOTUCP\$T@;DC|@>U:9YE+5J/"N3'L/+=.QG70#O
'KB8+,.)B0H#>X M|47-,0,P/?GQ|N*/GW^P:*A|NJ'Y)_S4T;&?_JP(&^\$K=GZ&\$L^19?
X\$Z\$0 MWL:UHX?\$U"=+|OGB|I-J@>JW85-|&U9,4?XHEFS9O|A_)|[^>\$!-8CEE'?|7
MOKW7:.C(\$-F+.^J) U(L&F40)^|!|)%8<0W|A%_!|C,/'46|?RL|/JF|Z|8N
M8|"SVTG?"|71>QU@EX0 "WD1RT6302_9^5KQ?S M8FNG>OAP?
=:YDP"06I%\$8JO|*U.:LW|M3?HKC&(S!JJC-|Z=|,9L!OC5PH/G MAL<8SQQM|6MZKPB
+>4P/V\$|S;+;WTO/5%8^Z|FL)%+4(KV,L>D4|K6NI+ M (3|_4U(K42-8BL=505WTU?
CG7.'ZFO=3F_*YB7|JB|-L,TCJ<1HK1 M\$)/63XX,OD|
D&^,N)2MR|Y'KR<(UF|CELD^R5Q1Q+7;AG7NS>N+S; SJ16 M,D:QM9)KL#)|A<\$A-
V*G8Z/7JV8J)..|22^+!0 <(3:+R^3>&/G+).H MT"\$! ?Y'L\$:3MSP!PLM MA00&^\$S>
M/H31R<>!P1Z&3R^;E9A0XY#ZY!#8:024|J4Y_%Q_YQP-W(>X#K74C|@WK7\$5
M%4"JXFJ9N>D#RDEV D9#|Z:)>'LKMEUI4|AUFV(N
MZT#5CC'UH5MWWL4BNO."O._|BWU^776!B'+OPS|/?F22+<0B1M,K> BG!
M%2U)U^EM*^64!.RK2|PXEGR-4AK)_*<\$JG|W J.ZAX/M+;BLI%6_SDZ,O2<
M|UY|>U=1H!>|IAR>C(GPN%9?1@J-E?ZP),V=I&H%-DTG"O+2>>RCPK.6_BA3
M\$|R|KL:5?TH J/Q M^H2_&PS|&EJ+DU=Y*Q5(6K%98K#7VY.+&:9|35/.?K"
MS%3@B:+?B.7'1/I^!GY2)ZU|+-4@?KM53054 +|>N*AO\0AJ2 M3^'EMGT8OK\$"*.
J:P=MA, S68*7\$EA^%3:UQM M|L2LC\$Q KM??Y7;2A1YEG>8LA%|(.+|FE35+P-
V2R.|G:>V MZ;?@|JR_\$|A3@0U/B2;-5# '0C#|@:-#81NTHT6WAY_%S)7H3<.5)
M(ER@5>46,WK;|BIU>ZRI0'6EH!'Z1#;\$^=CO-N6C-
)1GK>"F.%BQ@7QDG<#./QK!K,?L.R|F:J M|S)|^2O,UEQ4C5 MV|>\$^W@\$US\$
METV|,%@#I%8V;PW_%8\$Q^W..5W#>^K*J?%Y-|L)=3BG8NQ)1 M?-NB5
GRZ0|D@G'500)*8 RX#OQ6XPY+?|77)HU=5^ S*R|C5_|89N(&!K4. MAT?8-
V1!E4FF/U^2V"B\$U:>32KYHY:&QIR\$ _7-7BBO-6K(6M,\$?&#>'
MS\$(0/(X'!,!ZZVG\$%@-' WN>X*8&I=< 0CF M"ZV@7CG3&#!Z5E?N;/Q9-
7EEEM&U\$3^"E|'LD*..HW/_%LY-E\$!HPCDKD?7 M0C|+YMB4G1N|S67HZL:\$J3Q#O;
H|V8DLU#0E)|X1!^|2@ZCT|Y\$7)T3I^Z' MNPHC=:8*0M3/,BAG76_B//%K1D-L%|;Y+"B:
@'GD2|4+*IQN;GLU;GL6FJX MZY5\$|L|WGR.

!GGQZS;S(&0A@# + QS#>.FVC_HSE\B95EA+MC^\$!)#_JS@/_ .M2I
[-P*NYU%'EK&.FUEQ*CP-*\XK2DUV'.OH+DK 2'5\WM->BYI*GA/9T8\7
M8.N\$A2LF=!*S>DXDP(JY;:W!\JY6W!\\$E3D,!3A-H/E(PJR+E6I#^_V-"2.)*2
MF\$15*\GT+C\$!D(.Z.20Y%27G?L/A<4YUKSQ\5ZRWL^;V23W0\7409XO^X-E MG5W!
K\PT4LN;6Y'^46\XV^P8A;.%V^!@)? \$J^7D57ZL>V9"+#.S<B=?*.OFBG\1?NA
F77;J8^7 M(%<=>=0/K#/3N33.)13RX9R;!"^GZ9O/H&N\ZIUUZ7S0EMG(N0^UXYZ>-
O\^ M?;+MFERS.!;F/3=8 _[AR(#-DQ8OT4\|M4Q\|(@%N10*31M\+SG4D7_5>#HS/H
MYZO#=<9;\$ GPZ;7>E2V;(.!|.|CFV< G!\FM7+B;|.2)Q.J(&^D2)>^>U77> M-
4\|0A.6#XWW(J|\$^|N8%71%I_-62\ W4^I>I=!YR3\DAE7^E;M>1>H\NT\| M<=-M
Y)2H;|S>2O&E\JTG^XEA5V<&OT?V_ (*CK##_698?5LS%'?>I0!,1>#2 MI"-#BFPZ+GIR?
U+0P52F"%VY=-0^&3|_85\;U":D9NM)&Z,BNP%A/0%B\J=ZOR>*O).!(
M\OS^ND=MA(-RG;Y5JC#FFGK4^84K!,78G@*:RSC0DR?./F6K^WQKEP1+NE\|
MZ!A+H6BI*EQ.=*.*EVT;^_6(<\$23HS5)CI62M-DNSAE+PF@G'" 88\8\$^,3!0\POA;
M)"2N!\V_X*B5;G%=DI*|H=/DS1&@3P\$P-B,Y9NK\|M\$+ (|+9B;:9M^U>
MX/X45PRTW);/4L,G9TDEL35=IOXN%Z_L\B 5F\|I+(5AEL+'KGB)GE+LSZ M31\|_
"9*:Q4O' HM7\$J&\DNM&\LH.>U\&^L5N\$!#QL;)!C2-;86/Z=S\RJ*3
MBAIGHT^!\^J_|/Z1K\|E1@S+\$/K&\|0QDHE=3^V\CP@+>B*Z;JATPAIQD0_MLSL'?
+8/(_@X#"G;JY5TZ4'#T400DP*2+\$6-62EECQ'8%N9\8,!(H\L\JH^!\^I
M\J_X:DY"UML\|Y4>S4,R4'9 JE)(\6A?;,<-N\|0UR\$4:8W\|3 ?.V+0Z7=2RR2
M_/X<\$M^P)D9\|/%\$|W=733PI^MR1K1E^.^7C^ ^T>*SMC_SU\&GL.Q-V"9?S\$>J
MOA\H\|+B>%=)A;6EGJ>,4HYUTO#3R%=->9%Z1T85DK)&%'ZTSO\$TQ.Y '"_J3
M#=-\RLQ;8%!@.DF.|?AB!\Y6Q"@>:AU&2^O?2S3WZ0\NELWCZERZ;>>NTJRM-K
MS;AD-W;:R8(GV1;:"KB\|5'PF\|0TK?Q?HZADG;\X&&U=\|8R;8X?P^;94F3N
M)/>#UMKV\?M:6K^T4Q\|16QXR3'(\NT"9F0-M?H+4_?NL.2\^ ^V0;1^M(
_Q&K^#K3M\$'AI5X=5,("(#T;'Y!;+|H2?K'35X\|R(NCOQD'W;2BL\|;|=7"W4;D1
M@3\|/%#8V\|+0Q!_P\UG5MU\OZMO%*F0&FJD_02J_=?
H6R;:469=XL3J2MV7VGIZ4ZG9F5KD;KX-S_D;:SYGX^ M9=!- MD602)M\| \$ + W!-
X5ED(=F#"<|O%P%GYPQ2Y8T/95FU7<\$,0N?MGCY1>14 M5=5P>UP<\7:1V_@/_
WT%V_!;?_|ZGL>\X-%K967UEI7NOC0FW*WO_/G8/N?
M1%TB>,7BM2A@NZS,K&.|#T&>LN Y<""CHG\2_L\|40^;M+90WC)64@F
M4*;:48ZGZPO@H1\|X^9*>\$I:"Z?2?B:CA'2\R'=X1&SBH% @86VGM9KFL2N\$
M\$Z&BGU30_RP*OO+=&G,FP\M\5^\$31U)4!>B3_X/\$'7=-/_O#+NC\5_BS)58 M-8)1
*B"U91!&B?GC;;Y:'C5FXA"_9*KZD%Y3W_-#A2!O F@!K_4J(+*
MT6/=6\B<6\|M^_00SZC=L42+QXWD\|=C(Y0NFX4)_%YT4:2QOWNN+ MJZWG#;
(P=>|+R>:"G(E\F5W A581PV;)#G@DTH.|V@JBB"U\|LXEXRE\$)& M1C=&Y-
#&"51:EAZ86UF7V>0;8^=X,0_ZBL(7CU2ZAY^|>SV!AX4\|I"\$ S'8O MD-
BF@;_-11(5&W6\|;%3Z?51R\|R)'Y#P%06-F77\|E_U;:4Y)\OG5#'\$#> ^HKD
MVP0/U#M40LT,ES?P:UD4F\$XN4OL(K>P,\$_!30@_T(1Z>K8Y\|D('>^A&B9_! M8R?
RJ.S;GA-S9;R="I6_!9_ZC(%++)W 0^8 OL5%Q:WNH"1NJC;:/HL<@HV MM(107
NK\QP=NI9_-=F7#S\|P,\|SGSX"1+X!_H0. M+7K?|MQ4ME)\JM\O^U_K(C;-'JE=
|M(#Z6S+V04/+XTW>L\WG8#O_>;?T7U\$ 'S2N6P5?W,\$_OE, &
(AYEUTE0H+83%6RVD=!\!?,BOCN1W1 M\|H# 12^4P(^_J1
U0@9GGZ\|H#2HFL6J(241K^E#I^KO5;7,R GZQ<#1/F7, M:8\$.7HP\$K(DE-U?
A,*^L>MXG33Q'W\|S\$W5W;FL\|Y@|CBRPS2?A4C+E'\LV% M7GKNM\|>;0J8MO@?
92+O>|J FBF D^N.FSR=TPDT (!T>\FR Z10#!C2!-46\| M?
MH"L<%*4=F%3"\$S\$W,Z,S*6DA2D1TT7*+V,=|E^5\|ID=7L3\|1WWY;XX4KFQ M?-
J5CEOUBHYXVM;:|.#_/_HMB@#X? :1BOX_%FI_X7^#< P03_5!+ P04 M"
!G0DU:DXO24PC. #N(P\$ % &AU8F(M,C R-#\$R,S%?9S(N;G!G M\|+P)/3OWS9\|
(11%92>F(HK00F2;2D)L(7M;.)0E\|EF'\$5FREK6(R9YU\|+N9 M\|*&2/09C!MF9L8QAMG?
ZW2S_WV\|LK&S\|V#DXF9^R6OE+0*F_02IBP^>!Q_@\$A02%A\$|)2US^HRLDO(E%=7+
M;MK7=6\HWM2\|97;'W,+2RMK&X:'C(Z?'SBX>GB^|O^U\|_4)>A8;%1\|R.C\$|(\ M3\$|L>?
<^_2L)ST=GUY?NGH!'H>&1T9\|CXSC\MS.SOW4M!R00FA(\$'CSOYQ*44L*=(OX.\|8_(
M_FV\|!?'^(\OO^P/Y77./03869N>Q'0' (V;%7D;^_O_)6#;@,^_5N\|3'&\$Z M#" "
XV2=J^M)K!L#.7DV6FS'D\|E!KCFL#A0;>Z2^ ^1Z WYNDXY^GE3\|E5MQ\|R M+RC-
EJ\|W3!^C_3K9+EL_XH!?(1/Y\|+%P2\|HL=L;1&C7.A\|= @V(EGYA6Y"&\|
M3&J).WL\|MAAO^HV%&;BMR21WSCWM=|SH?GTR;+Q+Z*ABV\FW7\|DY)F?+\$\|MP
"FL\|!5?1V:3B0(L7:E>GH\|D._>#?(%KWHP3R!;
MQN*0KR\$|J*/+ "+%9\|J%"'^2TVWR/HM@^NE" T^V#\|>?|N.+?K-+P%03X-H?*-XN

MV% X M+UUL 23>=!D'#K'(\$"">:LZK=|MQM?";;\$H;6>)NISKMN=ZXSBKX,!Y|C(K
M"A 52I5B=B>./@JIN(OE8@"NO.PP|+1R*:+M&R 9 ^7J5-D|O=->=X;EQ4 MI?YMD;-
+146Y-U^7U=54?%G?O0[H%' +T9X>5;?O.;.6G MO9,H'V8K_.A|#\$!
(BW\1P8>Z&A#31J13<;R+0O(X58T*VL\$ _*J^+40QI+L?
D*SF%1.#.!0!Y=%B#F^*G7S#1FP/S)ER_%*.> M9I5+:(KN%G&HUIOL9@-22>.GV=I0
/4J>4T+D).VC>Q\$B"RJ?6T AZI]"<6EZ M _?2005JG6>+;;|DRV8A(=R0W@9>:P|?%
\$@GG2%|YXLF _|= /Q/^)8&NELC& M_ N(#(6D6D)CW;9N45 PR@YZH&G \$|D\$YB-
FBS0-!7*>S _L?# W%S^"- M-
!8@!O#S=2Y\H1/H^=>H_VO4_T_'7Z/^OPRH^TPR|PW\PO"\$T8Z*9&EL.SP.
M#33=IX7@)SDI(J.!;VOMF%#@.:@9QPR>;=+RK#A3 [DO9*PWM!NC@9ZG5U
MHJ0*8XYHE;L96MC -27D*M)SZ;45=L:AASY\$VI*IDC&60%|W!^?Q!P7-(NZX
MWC"L#CA:73IJT0@: "9 ;8.W.Z;.)5M |J75JF0:8 7P1H-0R@'W.M\$SZ^|>Z6
M2E#&-7D9AYL7W9)7<1-K7L">:>2P;A<^BSF\T!^=<&LOUJ5.(69*R.K4FZ^ MS_-
T5B3P3_&WYG33/QM^'UDC3_ ^%?Q?D6M"/L>33BJV*+Z=.0UYI<0U4@R(0
M1TLK:D"\5#^0N,)P\U.|J_HW.ZI^@K|,UD6Z_JC|WEQEVH|Y:"XRF6;02?Q MD|W-
D@(CILX*Q9W5?JH^'D-)*=M9;J2WLVC"LW5JYCR>F9H|&<#>&^=J:IOE
MEB9S8(K1PN#3>=A:^(K3C-RZ.#F5GZC<1_+,X"8+37^S&!|ON3GDEFHOI/CT
MXD9UR4W)XO_PCQ0<_Q@O>#U^XQ@*\$04V0'@AP>1><^Q !NA#" % 80S@!V
MM=!=>3+,4 Z|LZE0FKJ7H|)X5V1X|RD'J1"E :9CV1+ MX&S?1Q8IT:9H.8./LI@;
<@N@|;-U4/:9Z9&.#J0%;7;CIGHN|(&+UN!^>4N MJ^3K5-K"Y:JN4FP"1PY316B)32>
(!+<@O.W(PMTS0IR|4RZ6%O95(RFAN2G MTI1G>R|*YM|S::X.D4KS|LNVB=UJM
NN!@C^B',S-:BJ06&V9\$+|JBWR>SV//POXS,K| MSW,.Z@\$M#>:/AT2 :CECJ|%\U
O#&HKN,L%*VP'JYH.#@<4^./#A=W:XW8,-M
J2OL/;_(5_\$RPL8ZC>T^BP#*\$F8FV|HL#BGG34N6T:D<0(ID1*LCY,TYQ)55|
M58Z>DQ?./4(-22U(UM8:-.5+'7Q9|?"H&4D%XI6"7;FQ8B2(?@+1H:\$C'J M;?8.VOY\$9)
<@KV!&T+'S@R7'H\$WNWT52|MT/N|W?99T!(!).EVMX&-M66BT MA-
KPMF(\$|NC:LU'L80U'F7&%I&9YAP>F_1PW;R/.F=7Z"@ML|X831&1)|U=U
M1;8R.9J+& R9DK),C&Q\$#|8Z,+,-|9%KP>Y2M'I5+!"Q:XUW&>S&5N+7-VD M%|M
*M=;BQ|X52W%D6DM1%M>\$2_E,7JKW|"-V6.(D-EIR52STX)D<|,B|DI
M3=ROECZ,#X ?5KL7+|GTH|KX^|S.A,D0@WCDWB|J|
M|TRSO=Q=*QN_F>9%D973ME&5|9Q?E=|-I_9MV9Y:W*PST1'8S+|GHL,/ _#U8
M=J'_32I\$M! =(-"?RDV+ #|Q)LLHE! 0>-U6R#X,S!W5S^P<,.Q5<>/LA:46!
MMIR()= 3O9578|:+:S_KRE=43|Y52E;<*H_R,G|>'*P8AB@36G6BG+9EH^" M)J'I
&;Z/DI5+_:9V,%C@|?Z#G?=2XWT;QM:#KG26G,M7J_40JQ^CJ?K|Z2
M_IF):/7K4N1P.X_< R!4R|2S;+@QF1OU&N+*0&QLU HQ%|I4UV13X>AD.A
M*S8"9955@RM5F|*BS3>CO|L'|CY|4RR-
6M|87%@^%^*YD_'V_*;E2Q8JP|:.%S/%9(APS'J3OX%V'5#W|:.*.99C3.CN_G M?
(H_ ;V_\$G|RK,13/LF'X\$X20/F\$0-JM/+D(,7^(*A|^5=_X2\$!3C(24F/\$?
0_/*:E|*1N4I;B7AW\|Z..YZ?2GU+ MHQSI,A54BK0G0A |G6UCD3NCCWB)*-
=MP|1%T35?K32I7<;RAF M@7<4FR%AZ"Y4>QD!0QNOI67U1DET5_"N5:LU.LN
MFOR9?8*V>&PFY8%U0|QK;FGJ|WWMLR&9;T|S?J'\$XR:4B"^SK<4=YW',I&
MCT.#T|V_1<*PDQ"NW8#|7W2|(U8_QYR3;R|VN'VPQ)&(9Y_9M@A?C^&;W|G M&0
G*RY69&|@AAO|PR9LX(^EO2_2|9_R>CH'1Y7"BTRA5QQ"?-IFJPBG+;
MQK5WF1(!)BS)=FIR(M1OP^;MUZ9YO/&YJ3&J;(CH3JS
MU8DUD5#M#)1LK\$2/L66%3>T".J&&-WK2"+,7WF(@\$64M59+;KV!
|H:MO>O9/ERJ/4Y@+0I X# M&&PP)3?E6|O2TV4>>?B?
M5K.IKG7N|@'|#RO,K7|B8_+Q+|_P,++I"% 20&M^S M3+NA'-
K*/OG^D""X"/,YB&NYSO%@/HCl%?_&^@SOX|PC(I%GU3O"8ED/RKG;-4!_|R|
(F'C:Q|_CL ML%:SI%OQX^<-:S<@48M#WTML|MR;-|E)L?
K@:T29^A<,DQ=|AFEE##MM\$+! M'=+&|H6/I"!24:67?
OP|ZH8X/W5(B(_K/MLOEAP2"H>CH,\$3L)K;J?IYY=V ML*R!0G=I6,X%E:M-
QL6M_G83,X(WVXI=5.Y5J&6(HEZ3>2F787RT|S !4) 6 M)TQCD
K.5SC8.J+QS7/:X6NJQ=<\$,,6H?>;ERXX|-_%'M#HN?CV4T MMQ #,;|PF^&2C.
Y17|<*&:CM|FN%Z2^LV%;0)U1:C"8(^/*\$43NH6GYU
M&O2W6P2|+E^N(7Q54.H%-.)S'&R0ZN?0,|O)^M)RH&MR@/P|A|NJY?
OR)POX|ELE"9ZPFX+W3L;*2 M4Z+/R&,-)=@5K0((L5"|"1HY""BW_5 M\$O_K\$;NV-M
Z8KM,>3<=+#RNE_>^>,LE<=A(&SQN*P2Z*Y/>WO6UH5?
+U5QH2_-12#;RB|VH!?)A|:B 1|NK#|J|*Y|4\$!Q8 7\$8,("##%=3| MMY0:UF9CDA,M))

S\|O-!|I&93"E(U!|Z/EX7|NBT-VT2805G_=KOC" I=M; M&(D+P\$%;\$.1+K-+K?
2;'S6^S%D8#FF=<\$>+MP_FAR=P*>64_?1_/'/D:P@?' M4V\%|/:.R|+GUR\EY57.
+;M+/OIM_?QMFS@?_QLS_E|,|)^%P#RZ MRGC5A
BF1/>\$;T|UR,\$4PT\|#TI@\$%MZJL0NC7F\WM?6RD>#HZK#SB5IR%/|
M:4S"AR;4ZD>9TA H@;L,H'>HAS=JNXYWQW)ML; -O=J1_:
M|MF(.:B\NNIBIU/=*\$S7DX-NW+=*JK?(%X0D3)_/B|Y-<6Y@\$_)+XLG-
N4&4!/F28M542N?5.L>>|8|?SO9MLJL' MEW\$T+0V2M&AY#.)L:
|D A.F(.8CD'U3I@;U<'8-|D|*7J%7>V)N\$7DH>8N) MVF6'1:R?
6S0/DH|1XE&L@3U:H@EM.;J ?97M9!+!<5WSR-N#^5|UY^XJV5_ MS58^.G1?
>F&SW(#<#U|Z)%|!(#+-;-D^RWYTY/(YC(YOQBQBBRA_ \$5@RU=Z
M9I\$;A=MMGB,K2H(^0WB;#A%J6Y,#V+LM8?QK|BI_F)A8Z%_)BI3EX#?1 ?ZC^!N#
MW5YH&K1|4X9Y<5>N#Z"W"P;K\A400|OQGI0MG?|0&SJ;MI^'DJ/_0:HK,6 MS,H
' ,#A.V\AK>,Z&W;.:649"-_I?2T%1:'#C%9Y ':GX7'W)\|T&1=)?*PN_
M9QQ%J_|@VY8Q'WT.G>B28O(+ -#IO#OLX.BUE2AS@V\NK)VVYIA1(1,4T@PGR;
M2H82<2=2B29TLRRB^ ^|+<(J_2W#Y|:K(Y&I>C#\$I@E:F^(O@3>4KPHUCR+!; M/R
P9V)S0EMN6TC8)<'OC>M2QW#003B\$'5L.63.); 7|%A':B> ;H|HQ)TTT MS-
X(K6C"A68,BV0;.,+O8!<2)|G6.TRO@!H4G6\$'L4%,%>|\$_#E6VKG.%N?&
MQS'7RVTQMNU'5= =>\$#" _P1K\$ 1SCVFG.YWVVOQCH?'!DD9K).2?D;.:5.; M
)YG#9%WIX)F?=[2G,M%Z?X?IN7A@!C?XT+V<->9C< M'VEA\$KDHG)-
R_45_IBX0SRWW"GIU #.;J5Z;_N_!|OC|3UP.5L0_7!;8F>|4 M"/TXU32<5\$/?D:\$20
\$3|&PUT6ZN,9#3I1'1/G9C+T94|?A;V)9|O;RZ^= M3+|:3.U/,MG4I?
(C2\$R;%AQ!'P3S;R/&X)W8BM\$0E*R/=X<@ZGP-V9K(PP!; MJRO+"-6QN:
|WQ1M=#K|SZ+=SKBB.|U Z,5N/D1B(+;4LH.4S " <&0#|=%8=^
M#.\$A|W;.:!*V|P,=0^JA*!%)DA|N-IH-S/A3)R%R1X2CK-R
M\$3)^ (CE'C|X\$+C,E"|\$<'J=UNH:6NF7,|WL,#VK(;P>-T=?Q,NV>@UH"=WTJ
MB\$|)%#2^)Z;OZ|>G^F1)V^Z^CTQ_V|Y6<|.X^_Y_:BW8 OT2.?3W#2I";1Q5
MCIC=BBB?#X?I9RY+L%S2.D-^X3@CQOW@T>8W/O'>XL|0_ 'VU83VZU#1Q(>>
M1V6|ZSX1XEXA";.(A662?AH.LGI_&AF^QQF-.OZ8+DM^60"|07;*)|(E5%|M3
M3O3*E,@^E9'TPK|@R"4AP9',ZUE2|PUF+OP-#M)Z|WL9%RR0W\$@T,R1G\$AQ(
M+T>+7R!%8;)DQ N|&KW2|31UPVL|M)+A|>35I%9>D=X^BZ=X0JU M,
==M^P#\$8PA8PP /| ^: ?A'OW0D=Y|P^N 47@STDH_ K|JVI3|-47SPHR0T
M/O_AF)|6:FX|&SO2*1VOPV)0|84_R=QA2Q,0P-ODK^H3D|O,ZLMJ;.%\$PZ(MC-M?
\$WN\$QT>;C6.!Z^X)R|<^;(W6M-!70^!|M*DZC8SHL)Z;+!OJ;+N&0(U26T
MB|JAT@L;E,I?I7#I:4=?PNM2|E#I?TGZ?P"UC=G+X?"6+BRA!5(#B@8_7"<|
M0,E,#L3Q_U|"QTP\$U+/@,EK1JDU_!2Q>W,JNEOOE1MIV3'I:W7?.IYR*G8_,
MT|J^>8DK7I6|;|P;5_EUE&E|?3NM.LGRV,>;0|O&9?O^>H\$GF4 |1#T=IPB
MM1="6T3>H"6@IQ>1X1!0H-9C!%?@67K0&ZH Z@91|:"LU+EJ&' +0747;8VOA9
MD*UTFIC!@(>?O-|WK?V'XK)'|Y|JMUP7-4+^Q"/V="|A DX:MC|=E|H?;:
M"2;FU7YNAC5CIM@*|E;!N",Q.1/&Z^@/: XXR-+EJD,('K|K,+K:1_71FS2
MGGX#=/RPS%ZU9GI/, NF+MHR'MZ'H=6!H> MX|&9*XUD.4+G?#@Y!!|U>)R.
M/+ #TY&QW1\,YC5OSJB?>OF1W'0_ @OQ,FP:M%+BY!Q|VVA(@/E\$FO:Y,QF)O
M:1K>5G% (=GX*>B.187(IS|?3%ZE-\$3O)D6#E5|ZF.0-0.*-G!|H S-|J^WYD MOJ AI=
(O'6'=J"J34YW=Q;H6Z-9I?BFG\$)|+2.N4A: 8| #JN-*3OQ?+ 'B@I_WG?
L<'0|,D_K"%6(:\$80:O%B #QT'A|N M0):C"NIM->P=K|
(&8LWM%GRP|'&^*YZY<%^>WOG=BOJ|@VJ8+;44W.9G?+ MC!LMGSZG4R?
R:3Y7KNHQ09P 2: 7RBIT'0Z"HH ME5|
(Y|0"%4"V(|/|+.),GBW\$80>SQ*)LKM;K3E^BMGG(29(C\96/MYXR;= M\$SU=I1;7V>Q
Y|(ERIC3LF"-V8L2Y^KI72D6_U5BR:GCWVQOE)^|)B6U_B*H MO?
1ST@5.N0T|6F^&:G>AQ7QO|>2Q-P6<7W(&\$L&?T6#FG"Y|:N|7O%N4UB^
M3M5"Y6?G|SF|H|NR?'|SY1Z%;|
<@>_I:DK)ZOO+YZ\$QKNGB3G0&8F;&\$:57_6GG_/X*_;@G| M#>3C>0|O2/#U*S3IX|.?
#AH.%M|W1D+7URR\$|T4_MYO|8FXRD1"Y:PNA:- N
MT(=2AT?;XLC2ZVUUV_Y6CUP#+&2_|L;J>I78J MZ?F'V/?+^?KG!X,[S*%)G|
=ZCD8F|6|=C>D%_P>'#>|F(J7?"&-,-0\$H
MBS2QI%>T?!1'8*_6(2T5,H| (VG>C&E:25)EP:GB+;:9;6!U_/=7EVB_2?=P# MHA6
|BTS22U(O.&Z7_YGWE>CFE!HLL|X-7,0L=O-#P_MH|3M4|\$H-QN9V7G
MMR\$@>Q|J.R5GPCNA_\$L@?M1IPS!\$)UV>5?MQVYMDB|'S8YWUZM?F\$H^R_5ZC
M/UZL,&GE(4QS;>ZM5>0R'7(GKEZ(1@5Z-J#1MNWYD>_@YWB.Q8MMO0W34;

M9@"1^AMQ4WUJM JH1U 0 ZA("15K1;!K<\$+SN*,OY1;T&(R.1Z<;I CQIB3.
M)@1HE1KIR(ID&HYG M1'KWC#P\5O:W\I*OAF<I9^ NO8T'%BZZ6^L=I8)-V?
M5,P>_2@^_)D:/J1\NR1 MDS6N"\9CFZ0'9#&*O(^2C)\TO(VB*=A?-HRI,
_9&36I7QJ/?K1(;5!R> MI2/ F/14MVV*Y'0JHA0H\^VR UOX%JG8>S-
4&JMKRJL=CGE0\G?H\AOZHVHX M+HHZMW.QA0JF'*=
^H'UZT0AY#2:8*D:4NUH0OM.*6K;R\Q9';Q9>!\ 5\#YZ\DR_7@\$D^;=
2WE5>!\CW=:RU>HJMC^&2YWU"U;-1=TNH MUS9TF)ZF\$,!,U<38-%ROBO6?/Z"-
"HF#RT\8\DV1T)TJR?\$"I:;!\I7AR MKN>JTI\#BM3KN;(G4@G&L0R 8)B)ZMW;L
X:&E4(7^B\$JZI\W30YX'YI08' M)\U\U\2VB\ MXA32IJ;^@F50'9DCKG+3O??,H#
ML\34:LG&NZ^WXR+!N*;%Q'/J'KC9;Z M V14A.%R"1;J,C\$>:?EA<1K)ZRM(2VRWW4\I-
G)\LM:91,H=@M>4NP,OGAN0\ MN-SA_<D%MG?W;"%RS(KL6E-6IK)), \$U(/-!Z?AM1
M;_I0XJ5>&J'+D#/35M0DTD]-+"#\#+/G8N#CCUKCO 3(FQ1M^BA8#.P,YK^I
M;'^9^&+"QJ/,"5\9JL@"YDJ)!"P6)@1_U M\=NZVG,P\I V_PNW5H\;70\SXG;PE?
B^AX_AG5%VT\79_9>@#=#D%D+"6Z_*" MCZI@NZ+V*UU\8O_ \K\AGN\I\X\$=K\I
/O\$_00MY_UG=EWN;\S//UT1_K=! M,5+,9\X%<:A)T7<&&J\$E.
IAE!S+^QXKHWRU*W)9A15FC:&5H9V,;%@FR_?B M5-AA)2C7;@G34'1B11=7Q=!\N-
BT1\;F-AG:Y=8\SO>#4-"S^"H;2JO"EM_M9//&%F/E57-2(\>,2VUV032_I(LU:4A*-Z0D#
MNZ= X9;DEIE3P1M;J_U4S?PN4HSQG3?IA?1\$ E/ /CSHP>URS-
ISOK\$FXU!)U+&@X3;58GN="" MZ+R! ?0U4-'U\Z1V%_P(DNYFB0=%GZ*84Z-O\I
QLAC1>,ANY(73A?;+T9 MOOHD+9PVD24Q4L\$ 4K9/%B-H:CEKV7-J'P:7A0>=P,-
\$U69WWF1P#X*>I("M\&UT\$B" 2)YD.+G8U&7>U\KRG_9YK-)/!RHL7=B:KQNU6GW
M#J\J\$B9UQT/W.M>6\8;?G_ ^AQ*;K"UR@IW@NFT27&%WV\$1'X.75/Z6R+L"1
M6^C)U38U)"THQW/2"5A9#Z^ MX=#\+&\H&\, 5L5!KQ6E?M Y?
10H'2F/,5*H:%\1V""ZQ\J@NAQT6?S0:-T# MU.OD^,!!(A:O%&\SN900%S964G*>-B;%
*Q/DU2\!" R"O*Y,0GY?W)LK8>
M.AOHM6(AM5A4W.IAG92LKZ&VJ^N;R9V&=6@'_. \$B.O:9<7UK(-8>3.AO1XQA
M.K#L@2#(75?4B>;*R.L5/IQ29SN/UT5Z3W5OO(R(D)3:'\$!+%^V\$M 8>(,2I
M\&S))H/;:E)?U'4Z5+I2V%SJ*@(IUT.^9P"/X62IKA9P-.IT/;'V99.>I_3D
MC3TS^95+7J\N3E*O9AM:K0\^,=+CPL"CLV/I13,G\I\^AB2)J?K+O+>3ND M\I
1VIP1\$R X1.AF \$X(LA6X\AP2>KB\$B8V%Z MWC/RUSI-
Y!-5DEVA3L>"9M6OB7Q\=>RP2,I>P0S(PK+0/?0?[PKN@HEQI#):
M\>HD<_KI: ^@0Q*XSZ21XG"IS O%HMWX>):T?P+(^=\X':#)ZL&I0;7%<;Q
M"5#HR;QMN3;N?V8Y8)=E\X\$SO4.T)KXU?AA\./*-L?6!3ANW\0(^:H>T
MKP\G\$R;#*FF5/LD;Q@'N\G=VK-QAO>ORHZZ":I\Z4UQ+(GJ0;-I-CT8C>
M^+PTH09TURH;TFK97HFL3-1;E5#O%9:/?ADP;I\ZDE=J;!\+%MNC"53D,Y'K\ M2?
&,)Z8"7,6%6A%, "I#KA3(M\@Q?7T4PF!(Z_)CHNV!OW&?#UCNJ;:9W;I
M@O= Y/'^9^LVTK188,8\$S@XP)K\K4(KLBR^RL^F\$LBWV"@QG'RUV2 P_I0)' MQ?
PR1._' X;:W\V\;8@5;:KZ00^DO' *A8?'BEAYV32NA!XMA>Q;ZD\ (N1 MP/\$;I;HYE-UJ\I
<66)V_DD&Q\G;I\N'*\$B?_?EV274-S_/#\X;);KXXM*3&M MBSGS>BK#6W0T+N?
I3,&#T\7&06LH!>I-@YP\^Y?G1!_%>M1^1;8@#E7P1?9 M Y?
%J*Y=+=6E"QBOUE("&\$ N_8=-QTX+)+16(I^-?;L>'%'&-TU<.VDKR ME'W?
D#W;M#V%J(%PC1;G,PY"-EWE; \G=I&4V\;ORX,=BH+/W1Q1N)AQ;&F M\I\J6S\I&N"
I2<I\I\4MGK4X >_H+I\C M_:*(;@**T)M31-(V;6+U44H9J
MYOWE.L5T,)\@1")G7I',3'W,P\A+C.M\UM3?WVR+@>E&X7DJW101.60V\OP
MUCTO\GZ7ZM=VE+-N@=!P.C0R*5+:G;):D_?.PDT5S?IBS0%\I(&?CE^&
ZV2JD_=&) _KO!5KU<"V2!UN>99S-!B&^XQ+F'6IADS MC+9LI!?
SF^CXT8>3#BUXNCQH2,X)NU\$MJ M1MWS'Y4
G_LZ,4T6D>HRH_)YV%VAFMF\$S#E=5\<#1G=FO.GA2&RE-;L_MT\=!9C-
40T=3\9SSKWX?J4\DG?4RIWP/2.2\RTN5 E59=D\36L?W;:\$/,\$GC
M76RE,+.VVP\3WD814J\B,T4+^T#>3C82IQ:G1@OCVUOR4 TLX7D'7%COJ) ME07\I
ICWT&_W&*!(C7OM00VP+O^=K<^:#H838W E8WD7?+Z+"DJ;.&CXK93
M\%M>B:CG9,F-YZ\%!\@G\$%+QW>I\6_"66)T=9MHGK7UIA-0.\SL=WG=Z2RO\I
MK=DBHC(@N3% DVL\B94D3=F\$H>U>TN>XG^66N<@OD0,F&9M\6H=^'B8_S:>-
RDUX+2_YZ"O\I\E86)DMU!P5F-)8\HC\;M730*2"?*
M\I>4BE2W5A4ZQ5Q\+)_BA\RW*>DWH83.?&\$6;H7
4\$//@56*C4DSDSJ\Z\$M0PQVW)DZ-
=E\I\J&;7M96"K\I\66:#QLQ#SHYOX*"YD,5(N@0%0^7EQ MV)4T)\RX;0>"\P0\T@X)\I6(
AY^4K&W9IAE>\U_F?J?XZ\$Y-8X18;I\TC-@>@ M7XUSO-?>GS!

(8J40J<>1&QX"KE8)IO)FD2EX2/B+. E|JBW!_CU>>(7/Q%C(
MY4#AW5*\$MV<1GV;2D."G8.B91Z|=U=|&E@2&|5|!:%X/+L>XT5-M03|6YS/NI|H1\$
O1J.JH3S.#6^:HZ[5""JE!B1G/!4P=XI7MQ5.U>-GO|! MW-3A-^4;5)!?
>+3T:IHY(.G#4V-9HR=.N_(L%&J-3N|U3\$ MK'>-
V\$C'N3IQD87TY01*&CH_OA=3Y0+fv<"W=L;^AY<./K|Y6'F.92@5D!/" M@|KA-%6:\$#;?
%RA-;C/Z4>6Z?V=RR29WH(W?H6RB*UF3-3K>!TC=_7TWF,IO-M:SRDX>I!D"3)D
-4.K"@5B_[=(5GJ=)A>I)?44P2L3CG0:F2BL_UEKMGSE3I M!.-#3GBGJ!
(M9::NNA8HB6QG-/RV>O/.@?R1DD)A2H+T%<%P5ERXME3;+^&) MG)CA|2I5EPR.:/?
+<[K7#MDK#33|EGXHAYJ-6E2+E1WO;H2U8>3@@3|=!" MKB MAW?
E=G|VU=\$*T2X(3##>F">P9>HPE--'?*++FUC4V>!ZNLY@NB;IP;32 M?*G4&_O5_=?
45Z"5ZJLB!/,2\$^&%33@A|%\$:%SUV9IJ(F_*?FG<;GYS-/M81&'MWZ^FP8ZRE-)4?
|^-OJ>U=403T9*'3CF_LE'OUJ=|D M;OF|LI>V=%V|R;:Z7?TL?W=|KT#,V+=W|U-
>0+7I'+2>98A-RS00/6<3V M+UL.WXY_@|/PV2V%)SZ<.|PO_6_'L WKU)_IB(V?
RC/N.YWV? MDMF5K.:JP*:3OE'@6Y5M@(DF.BT"IJ6YS/3\$B%DV?EDVRPT6(C-C-GL0I
E8 M!,MRM^1 !=,(1"".&H|JE-OQ.OK7F;NB5&NS@,W2B&63TET":^X_M"0F4;L
M)PL9B0#J.K.^;;1C|2MKJUK%?N5|TBE\$NG5';YJE.I3KW+HD_I&19#)7*%N
M7IG+W=/(F/EONJ%(45K;N_*=|L4!C48_#T(!Q(7QMWXPOG|YT M^DFC|J.7OY-
W1_O7>/<#!(%AJE@|GG#"#|U/4P.5Q>_NCG08KFOU^,IO|- ML:??^+U^NVAD*C
7AGB Y7ULU3_P3N>GVP|!-"*|_1NI&OK"BY\$C|VBD7G|H MP2#|
7>RXFAQ|V/9AH.1H?L^+U)",O)5MR%1YXY! \$K+E^U7A!<0CLHW.@
MZ:T2RG8>%H_D!.-P|T3I>%WZKY,|1?X7N38WCV'D>L|XWWWA8QHUUG-+)2!H
M"MGMM|@NYZ3IOG-(G_**;VU;J.KU.W|>PB-A>5L.WCB0V(2M!W5-4;*^0C\$I
ML.I&LB^!K=-&<;66"&I-@0LAM#/-;(NIP=T!G*18|&1Q|Q/A@N4J+2&O2:R" M*
|F3EK_&M(%1#&"?5_=G4-,H9YZ^R4U'*/7N|LS+;#;.!< M6|5LX-'UZ' L!UV>J::
(M.&!)S|KF"JYZJJ3,Z&T.IY|C |/71SV@"A)=|M'-X61Y;-;WNMI0@|43-(52?
VM37XVO'9OMG_D2'V78CGMMO M-) ^4BJS.:71Z;E=G&UW8|9|ZGH*&\$ZZ-
_%QL*WY4VA@7'^D'PXRNZ6YT4&09 M0)LNO\$V7K\$@7X:8?Y25;HPEO;!E JP
#V%^S7DM#>Z|12|"Q*|1&|Z>|W|D MW7|X1)5YB.@FG=DOOX^)^PS"/
>886'Q4VM(X)ZZL.JGAL^K|0:D#R2>7TO7SU%C3'R(<<\$G)X1;0^:3D|7P?8W0H?
4|L\$A= M*P>VX|@D\$6W+TL"O|+^*SWUC?JX(?
K*!<=,HU;%@KAH+|LF;G5K:>Q6STVM M|UAV7PA^M?)',L+|*VEC/+|N=Y:%#!<|
M:~8HQ;OZ5?"WFN#5^<8M"|LU#_!^&D&J/G0=|T',O)X|SW|=>|C64#|H
MIVM+3'1@27|;1.5&+>:;=F6|W|G>0LX^ACHMH^A;2#&L7/QS, L890L\$U|
M|*;F72WCJ!|(BP(73RPF;N*G|&1*/Y4-+P;"H/V9,X|F9KGY*QJ*V1H/1?U_+5S=P^%CE"
M@*_,\$RAMJ6^("J@4+:F16.XE^O&TU;-LH|,6N|?9|MDD1OK7TN7BECZ8?UB.
M+"Q+1/S,&5JJIBU5W"W?O#;|3E'V2Z/ TEBHPEJ#=&=*F?T;H_414_TFW@N#
MX\$<4>:|J3?B,4|1Z\$P06TRQ?&I=PGPU>_A2A6'N9LPZI^R_|&OM.|S>.(KQ)
MK::W3,EYF,2Y^"G8T!L53&&32K3W|10\$_/5 WE6AK|L>H2 MB !WB8L+71))>8|I_+8
M+|L|CM^^-7_@?>&MIL/O8J,G=: PXPNI#_#)SP!>59)&R44;9#,<*82P;)B0-MRP
BUE#80\$M*|S|X217*A4!/"O1GI3;Q|F(!_0>\$GVHXLQS4\$I-+V|1Q7H| MGOSCL%
&)F*OPP>|+.@8-RCW^;OK|A(=#_).**;?*.9|0-LC;6E348'/=X1F
MUN&S>4C"_3#E6|7G/>O'(0W9NX"9N&HKHO M-4!Y"Z2?(E%&E3>U_6M^J(
|FSYX0Y\$P?NE8/%NT&RFA%"@98OVLI?&F3>
M94%7=E7X84&97:;OF;5GTV+B8F9M^|859XQ?-SV=#0NXN H>VWOJ1X2R@#)P
M6TAC@F+K>CCXX!-P92#(1)*@'R_+1@O^)^ND,OMY3N;SSP!!J8A|KUV8M86Z)
MN;^@^CG U(M;B1G(H_ ^7"4SJ/7^W+?|_I-3%0S@W2|!#
M,B9P\$%&K^QD|!%HC'MOK1MNTW&V|0ZR X7W Y)U|VS>B6>MLFIG|V M|E.A_L5C
>I(OQ-5=SG5&,UG#T)JB0N,F>@7+D|Y--S;I6P5#%MM0#&M#&
MYGUG7|W8P%|^(G!0V*U8&T(C.|Y,6GG| HFQ|!#A*52?|GN>%\$KQ;&MY2S+?L
MKBW5+@9_W@G3..A LV6#&%//D|T)V&ETB)N6!/4TP2@=1Q/L=H?F.R?W|M_;
M<8BU_G|!KN*KKU3J|J3HV0|U;H<. 4^8LOD7C?,U&JHG

@4EWC"R;)K>6WVUX\$@AY'SW|CH_|8I<7P#VJ'W%,-X|FFC5\$
M5CV(CSZ.3CX22YC*UZ\$(_(-^NINVX8/@1 M+2E\$%=6;''.5'/L<=A%7X^H/?2
X_'AXFR58V3R1#^L MRK+\$::WQQ9TD/85RS=SX|YZ9MZW="K176009
"U\$WQK+CZ5I#B"X.L"Q\$&R MB4*328FGG5P;87?.F/)4ZSJP/?MVT1L.B K|@19
P45|4A7W+1Y|>|Y8%_M M=U3<,Q_M-40\$|@H!\$0R3G+8|HYC.2UC-2W|Z_MWJ?
>ZFO?*EKHEX5|+&N1; MI9O'!|-9^,92S.+@5N+ZJHLOY4?(L@%|W.JLX#M1-0:@J7|+

<7E)Q_HU#L[J%KZ\$*),>-.9/%0E M/L:OU[RBN8X3!00%J59?
V%M0EC1:K6\$)I>.^L!Q'^^19_9@IEWID5"3O*\$M
MYG7!:/HDDJ+JK'3\5T(IZ%QKFEH07=E,"8!CGL5L @FY(U-/Q*D)Y6./-?7/
Y8Q3J09!)6#VL0FKS%9E#>BF@& EMS3>U4BE75I)*%I M3JR'(I\$KZ:WU-
K*Z,#W3UDMZ\K/YE*FL7%'&7TP6RMX5F AX MF=^NL6\2 MxE5!P3?
K:5RE/(4="S>%\| "40ZR(4\5- 2\$M>PZ3@+|@2D0K Z@2*,^#9GZ0 M&Y-KFYPEQ
GS:9J7C%)\$Z#4\ 8?RTO/<&)&IWU1-YC7N\$PV&6< 'DE"->" MH(WC!_C2ZA-
Y4^1A4^ @!^").'ISO7=3\$XV-5&H(BXIS:.0YJ *J> M?+
MEZBL?:Q@OK.L6(4|E@:/X#N MI7>?E1MNDI_&|B>##.R\$6C*\$!|?2=!:|=JUSSFRW
@=V2F3E!GMJ_*5ZI.=? M90I_6U>W?|X ^.=|>^>E/6^WW#_W?6LZ(<.:MP,^?
9|8G8/_?4|+!8=@9@9 MQ0@T+TKW"OOZ*(,7(AL|"RT2 U5K9GJED/7&9E\$ M-
C|Z!FMC .S)?SSGK@=",\$1',(-C(M/&X6SHX&7!"89_7|0W8M9W|V.I"IT
M0WWLS31/LYOH"Q^>?FD!8J#B!|9+|2"SM9_X8@Q0Q4IXVXE5F3;<9GS'W3 M*
(4CY5|>T:OX_<@8.O=|B|I.Y0J|Y3Q=VD?F,Z*BMJ-(N@.17B"C&VG|I_ M#TS?
&2F6,I70590FF4<#V>|Y7?96:D/(,0^<+=OOS7/=-I:XUU7CK;F@_03(=
MS&KTEQJ;^66=?%15M"?= %NOW//&J|75FJEFWF|PX=H*GIY2W-7N:^6EO-
O'O|J6E6C8C3ZB,|#O<_>QG!Q&=Y2 M&E6LTLY|GJOU#PLFI#H+F#
|8>+!NKR;9\WJKYT 6Z;Y05TG M_>=6|L@EDE|2*W'HMAN"&:>
(7&+SG\U*|V4AW*V6)6|159LV::JB+NQ;')M
M&C6Q|C%U&OZOV;=_BY5!02G^JM^JN@G(MPR@=WSI#FY9
MU(M4N5OH|FI^R0|J5G=,L&YI:F?#K"TW,Z4%E)!@|^#AO^JA\$:TM)5JS,(V M
XC)4\$01 S8N;=4T:|F^_D3O:(("A)F8E|(U082:%?;R*F%7X>(^C8;J|_< M+V7|O
GKYFS\$O.PVVAQQ@ #OZZ"?Z|^+:=|XB|:WX1S|F=
MBT%"&92;.T@0Z!5N19XL8M|L,4C?H7&."8)GZO:_5#2_|T?E\$RCJ^#_P(#
MF+Q_ ^3%D%RJ+I\$^1:7?XS5;|Y<,0|W.MN_*=O=W.AL^4|?SH:DZ4 M!U;|JH&&4|E9G
TI^X/3NY^?'-|Q|G^2;TGY<&?)>=PD?RDNP^>KUXFI M&!GD>-
H<53EE*LML".R&9%WVCG^,9FLZ@.@?
_9@61*G'E@8%+6 'XVP*VEU6G(>A:Y3Q|B.>=TCA|1.%"Y=|2|2?
W"\$OC\$=28H!&S&Y@NDO9?^I MOS1C);.:P/K,|3N#-O-/ILXJW%#J|_F\$Z|M&)!?.Y-F?
E?. M@JAA=4R.|A%;Z|_E-T)^R:Q6VI7UA MPLZ@O/_AK_/>CND.Y^YF#.O D R UY|L-
.:#.R# M5WTW@EXS\$ _>0/=GCLX?NPP#NOF<./U%S_ OT,X! WD^ETR0D;5&7:*ZK|J"<0
M|48V\$=35|?Z6|JNFW.0DO\$%/>8T!%%C3%'<^M8;3 HN,TICS6^:4RD+66"|M MIQ6|
|2D<%Y6"3T+S+47*S4')3GUD6>-V1!K>8"/-GVQ0Y&J%H5#1|-J*=<"!Q#""DH X
XX\$'BWP3>;A|@KXM|0.'(MIG ?;X,W/WH6>=YZ!-JM_V_\$SU+Y!-1Q_9\$T1K&J#6(Z;|
(>WP<03)F7SU METP';QR*|T=NG'D)-=/W=)R7+(M D;0^|IE?
9LKW%@CZBE|1S9,H)\$N5/C4OI6&RF/8==V SG@+1>H|JZ M=Y1Y(Z8D*W_
_L=2)W>^8-<*OH\$(Q3!;|D)5"#T#QO6TT.S)995^ M7A)JX/I!^"0>|2DK;COM-V-
H|H2_G|K|>2;^0?@S@:|4BVP2R M*VM,U+)D_.\$>5
AQOH|RE7G:&RA%GR"5/0J8R^XJ#J/7;)Y9:JE#895S:D\$3 M|"
_A5J9^V,LL:R91(F<=I%JD)#+J,V'!) "%|>SCONE@5%Q65KXHT6 :9RP@ M: ^+?F?
3IMP+/^5@R=|^XEC5|4EEFRGZ3,N?E,<5-UB,4X5X@?Z)\$J!>8^CG| M/J-VYT?
58WDAB7>O^2U?PELZ|HYK\VKW/_ \$3%AE&%0(58 MZ%5!>HD-\$1 B'42("D@3\$ \$)!
(:O?VD*BW2.Q'I HET 0'IG="1\$D@HX8:T MB<|Y9M;FC.SWG?.<|YSYH|+?Y@)7?
VO:_K^_GNO:_KY0*8@WZ7>VT+9DR3 MW1OH,?2X;";
(R7AGW&WS,%+;M/=EID@EM>^6>S^@OY>^PKJU*->5\$MM_DO
MF.9TJU1*=52_2ML=9H+"&IXKJ@'.#_SOZI:H*|J|E|_>VUBL_|=WK\$K2^\$'
M;O+2HQ|@?U,T\$).\$A-DO(5?QA @C#O|(8QC U0-Y%-Z/'XF!7U:ZR|D(E-M
4=X0X@Q1#03T&@1EI(Q-%Z|F6 M8,2--@0MO;,>E11B M4@VPDSRL I7-
:LNL2P(>5CTW<..*O?)6E,'^<*1"|V)BK>Z((BK\$?P=@90;
M=%%|&9PQ@+X/E*A)95D@%\$\$,4T>=?D8>0Q|MT@
ML0C:O3)^#U8AWGO6RB1"%T<4V7;+QCVGCO|SU"03% %U8LT9I^1/I-X@
MSK56@1'M_GHH.-V4":J:7|@!MM452FBFW:CX4E|)&**7LF:")O1^N<|TCJ=O
M\$|7%AMV#T:|JA+|;V|TS0TI0|ZS\$.F>Q6/TK|WI7\5IB29+|_SB'E
%JXNTM:OSIWQ8;&,%S1EW>\$2!AW82@-!'(CQ?C> MN+,6\$T,/= JHK\$>.&7=F*C
^N;WUI0@H&0;&&C|OXC=BRN-^WQ/!>S\$ _"N M">)-T|9H_.G+^8S-
Y75@ZJ1U|. ^B_K.)4X;=|E7|&LGL??E:-Y*!>0/4RCN\$94W&-MF(GQ|JO./C%VN
M31_|PD@#RC1NI|D5J*FXZ\$6)#CS&IK;%2M4#_XHTF ^
M1+C01=^5CLE=SE/F>A.32VB+8YP!3RC,87KG"1\$/H:|W5K0HGV;6%#P1%M02

M+^6#*I9ATHAQH?R8C^8;YK,SO?. Q_0Q2 TD,;2#7IU6%RQUCBXP0HM)UG3 ML>
X4A\88?61+K%H*LY\$X0H7ER\$O(2&-.QOI!O-;(I6S<@%*UZ:D_%M'M&2
M&CYI*KDI80A@T_-NY@ZGH"WAJM,IX?^N^+ #THWGECE=N,WZ,)? ML,R&^FK1SI?
^IGP"9W+3;66ZU5.512CW]=6,H.8G=BY7C7:L#_986-!PY?._
M8N/JOWLI8CTK80D443R9H.!HUG6;"0KJF_WG7N8_EC*:>.B?^1H4HT2<+RN-
MQ;A1)U!(M_VB)0] DIOHN:-+?Z"8K>A:4@FW0&J'G+2N/_6EID\|_7H M52J/W?
L,GAZ7FO, 1#99G[T9(5"/*-=JKPYP10&T1W9='6BKSO;B]R7GMD\|R"
MIOT'\$JGSPFPZDX: 7(G)_OSOMI?>_GS!;NP\$RJPSS\$&)(50)VN7M*T<51M0
MN)"+)UGTCHF9?8LS !3R\$'MS#@MN%>,(MN!) MU<^MJ9\|RR0.WNHT!
"RY^;NMV\$JFA^OZD&Z.V3-UD1K+;I3\$ZZ-2LH.%!'3 M;> ;DP>QX?MPQODKE\$T@:
O)P\IZ+JZOS+<"NRWFE".(US%2ORKS.20.V%K9
MOI.^E!"6"D3,5S=;!@UG_TC@K=^K1FK(12XTG\|PG;):!M*O1HB'4#2FP#LTL
M2ZG\3F>\VU^%|*7>HN3<4%,|EXET)6 \$AOBZ066YJJ;>H,H>'<@B2S7S;!A
MY\ZL;CAN.*1_Y%*T9^VULV52,|YI#3J%X;T !*9+C'%J(U^>3OJ\ION&TJ
MD3\$>K75^Q\5-0\8WX4.US\$&0BC>_LIPVX#TXC"U7\|L,/RL-E;CVGF@F<_H
MF3TE1R8/%%*-L\8WJFP)P4.R!RP5_T4(4;4'3E "K9^=S9XH_R:[LBQA6 FF(/
'2BA="8LJ7;5P8EH:&WD;G MUY,-4H4\$*U)^%8\(|-?9N)B2\|F!#\Z>?HKPPA
'SWEUM93/GO\4=*9?;# MS_4RJYP8_;/2)Q-(4H;NPZD'804093C#S\$NJ-
3:"M5E\$XG\$T2*M0_!|(JLI#R@^@>!\V2&XG\|(-3/P\+HZ;DW5\$|4./H, QV-)IE>87E
^G0 MV?;@H1TY<5^S&H,M9>I/;BIDK!4*HWTk4<*L=0*H7&B)7GJ0,DH>C'7%9=9<
MFX2U^*6J7K/LC(O9JNU*|+|+*UJ(|*?;JS@OZ: @7ML M.7C\7\$WM)
|NHHS93KT\|HZFI**,'76'4ZQRR\%MQ_JJALQIR996A7#VUY@&U>E M+GA.J>
|#!#6KZA-BK_%USOF?%!\%35KTG@8D%V%|U*;/%J^C.|^08S0%G7<MW?
>"7_GHN7QB<;+3,L'8;K\$, L^MV#\8#) M2I'8?|0GV4ZV: &S
4+@@"@2^|1LJ|5J"=5W.78\|T|3J&0YDG5P|5H\F\&D
M7GDN1A#X<6V"XA&"\$W13:@3\|S\ACBOQ_97(F6H6HQ?XS^9(/=^%|\^9YY
M=W+O@-X,O#,U9Y"F/BH IUT7T7-7GOF5+W92!#44@+P;?JO(0:N3-
7Y^45#X\H_#00?"T%G"S M0OH9)IP).N&N)>C\$.#Q_4T2&PW7(HDGV)7YV6E?
YTW#.|OKL81.G5(-8&(U, MS*XB_2SD+2.'C.*DKL\B\G;O#UX1B+H^5-
G2885_17EFYKEV)EY\9D@@=W-LROBSSURZX=H"K6B%4%N M4\K.KR\|SOW*
(I&.7D5;XD M3&8/=7\B5C,DRWV\|O6/,6N8W.'WY_R_-D^>3 Q8E'-T8\$DE?
E\1\$D;E@|Z=2G\$5%FP=POHD"JC5C E(-M#|:0\1JT*3ZBR0\$R\|O+Y%
|6|+@QF\|M2V8'Z_|T=VYM\|0/'8E!) MY)FOF\|Q?"|VMG3%;0J_ (%M\SYF4ZO\|R1J;
|/3G#EZ9J\$CT\|<2X\WG1M(C\FI G>D9\|K4E_09.D9 MUWM#6;Z!-1I\$MKFD-W)(B&A*
>_85W>MTM4,+>.D_5\|T'<,1G3Y3\|KYXP MCV@)%YXT1?:1XAC'MZDVJ XOI\2\6-
/Q_D;Y*06#D@K_(RB7"CAU(|O" O1\|@L%B"+PH26<\M\8I MU"^UW>C*>=@|_-
=&_94"(YPX%R'XH2)HW.^%;SR6\DP9T/ECN\|E2V-+K9<> M%'9F_0\|C\|>+9V\$?
B\4IH_3XBKJ5G>|XDA/*T5W=QDC9)X'V%Y3%+^Q?!=
MR9;DV;SFL\$7G90"=J5YWSC=0DM,R/3NM/AE\$0K^&<|'^ (L,H*V1"F)80HG#\$
MO"SE^|'+5A^GEB*^Q4OM%\VE:P\|&^GUFH">O: +>HN-H@0Z93I2J%|\@WWE_+
M'DX4NQS_4\|Z\^D7"CM8U\|BZOU.3FJ%|S-!X^@6W3K\|RH;OCU;K*ZL,U*(MH=BQ\|Z!
(Y)\<(57+|H#N&%T |B>Y5VU#ZJ\|B<;>Y O79Q)D@_%V09J7&@'Y"A@I0015'U5Z: ^|T-
|N9BDA'L&9NE.OW)(&E4;K\|JP&^90
ME1"FD(*I=^W_|\&OK6P6+,\S3H&*RCENF@|M;<3'3KQC*|*|01SB;1F(2Y*S, MKGX-
H/3PL%N@*/K;_8N9D+V/%LDNZ,J0%IC)"Z)!*&@&R7_44*366R?;3A)5H#W\|JSS\6W?
&_83"-):|64N.!(9^

1.

U1S2W:\$FP M LZ5044J19LZ4\|J^|HC3HTYW"L6 MT18Q1K0D&UA_E-
#T@'U2\ZT1FO*Y+|_DT\|A:QW4K:Q+Y=ESYXGO=+1,LQI8N M_7"+O7)
((7R>9;"7M"XSNK;PLR96@=4>-"3;19^ @K9^ M\IR2CR_2NOH>GSO?^S/6>&E;.6
U)B;FG(/6<+;DK*5J|=BE6&=E5^5NJ0F4
M8^U>S'K=/\$OJ3Z(&,\$|_)55'RWA#.%TX7=B:1ZI?W@C\|J\WJ\$OB60V\|QL;
M^Q;^UE+VYA.XHQ.49!(CA#|I86M2VVS\|PM)UX0^=?H(C-7ZRAHJIC=WX!
M.%":+"2XO\$'\$NT\$|J9BF30Y4W\|@V-M3;F@DB9LB&J,F/2VIG\$GH%)-E2CU^Y
MNQ#;>G?.|4 +|*JH'HQQVZAFXH\|R*SY38
M3B>YOB'MT;A\|*3^|Y0+=+)H8(\$=*^7Y:Y%HKM!45Z7CN)6'LMEZSD-&72DHLK>H"
(G>@XFK.Y?D M,.;VO\$NGP;"QG1=PTF^:+\$I>.PE0AN:Y@_H_H8Y^>OT8\$?
%"F'T0OZMEW\|MYDGQ&_9PCC\FX5P:?.9\|MAAVZT?F=

M"7JYM5@_1+DH\#>Z443K&%"QCZ_@;>N-@'-U;2OB(S70+JUB\BU+: "41C!Z7 M
P@A@E%"FI\BVE\$1ZD%1ZA7+5J*I?>R3WU^F<>@|Y|\$ ^+XIB:#!;GN3H5
MB\7H@^&3L03SR&;5WE_)N_@Y-4^*6:ZZ6,EI?>(3B;YD6W=O;DGDU/(@U)LA\MDL%
f@G:XV79<^PZIG?>HMWHK5FM MN\$?L?Z,)9FN)YN8/W8I?J?EDFY/NU#T-YFNZ#+
f!#K+H/H>OIFV5_ (S\$<+/-M\$D3U.L?>3=GK756AC#.3F>C?S3;8(:(
S/6W/(7ER7Y=,;L/GRC';MBW(3? M(I.U0#>_S85\$:DBU("*>>ND/K19UOH@-Q
>X!9Z7S#V1:V6XZZ07"U"CTKXH M)8Z/O:&Y-OV5Y/=>KS4IUUI=1X;Z2G3.&ICF
MB(@W)#OG;=^*G%79UIXZPFWT,/X TA/V W*9.*.?>WHXM^00?9W?|Q5(?%>X
MIY2K%5HQTNAQXN?S;'+\PR#"I><|HJX%?-9>WX/4-D6*9)\<50UA^N-V96=R
M>,M3XSU67I72\$O/,>=FBVF%)8\$,3I)3!Q/"\$()G6SD:./I+Y/030%X|WU> M1?25!)?
+7K!5-<6\LA)\&5/-T\2'4>J(I*-IQ?R_%S-^A(\$Y2'53.F+V3P: MN-T3,O!6&X4.
(N&K)IYRR>;>2;PZIDN.JQYYWBHM.F7CDAZOU"Q>CE79CHO
M0GDZ9<4\$S5R/7V>"VN8"=>:PH4+L) V(\$QD=X4U7L9.LJM6+)&P4J\T%\C& MGT6-
VK*5?PT@'\$.@38"?QJ/LZB.OX+4^,AM:+(.65 M+V@7QZB'4Z_:/(:|+&L<-K" T(:*%
(O>MVRDI'E?:F:"*HQF.+O-[WW1> M5XQZ.JUCS/JXW2%_D+AP,,
(QXS'&3GD)!*K@^G#G508L4JH5&5|\$*,_0FQNI M5<-[CRQRC. V222=\$XOUI>GGY.-
?)>@/OK(T('IA?N6\W)5.Q*GKJH2'1>GH
M;J5E.9Q!69DV\|GBJVWYH9\EQ;^#7K%5JH5+K?;K"K|Y3S|0POY_:|:7\|= M_OS7A-
|_TV46:&+1|ZU^%S|N%A-6|S M\$S0|G;LQ-0\|X>_EU|@IXJ&'4_TIH@H\$0_"DG'/A"
|.E'/(Q=|VE#B)6L M6**D*9BW2-|=TTV!P8
X9Y;QI28@3T79ZB\$ROXH)"C/LJTP_0ONF).OW?
W^RJ*&5|O9HXG^@G'W>|!CS!C6&!G M9^H-&2V?->7%C#/4!BNQW
2ED|U%J_>Y7^R<)>0H'J"OZ.P8C>698 ONP,NF| MADR>LZ>6L"Q)M/@E='2(
M7@(<(Z,X)^^L;"-Q3(?PBPU%\$GSAH'/ M-
IX)FO(IG'F.&.JG2Y|R'>Q"RO^L2L:96NBZK7Z M8\$Z#E5MX^Q|,-H MAP:V6<,HY>-
SEAKS< MFO9FR%0|HW1|"N%"N?L=/.Y-T>#KJ".XIXJ/ 0IU_1KL<\$'+1YXFS4PYB1
ML?&TZ09P)!9OTMGJ^"G1P2,ZAK+_9IMZOA\$OY*Z1R2:9(P={9K)S6&"C@V7 MDQ-
|XU\HM4@E6> %-<+^Q_>OHU2AZMD/I%89 "N/\$6?
+>'K0Z^Z)=A6S\$T|>9Y:|M^!SMA0IDD)X6|+2YY'_\$9=|DS3A|GU9 MT@|2_!2N&"#V?
7-TDP*GH|CU0|_"V6C0SSUAU=2|D_R_)K\$7:<7C)KJ0&/MK% MZF76E-%,,,^N"PGE. K
MS>_F^2QX'PEOWEIB-;M_/A%A6-/EI^OK\>FK^,2
MA:;MSN!H9(*)="^E?;\$^HEDQ0LSU+."68H.-P"IV#SIK&UBWCG<8(!8S02-;
MD),VWG=LCPDJ>N0QT2./M&!<.L0\$%;-?9|X7
MKBMKN5X!M|J>)2T9V!87&B8LBD|LY=0-[4*OLI0@'4IR!|.N6A!#6'\$VWLXX M+|:>@Q
/:T KH'\$LH3FRO0UVHYA@O1P:>>LLF!=6'IUL|/M6^'#@IVS;%=>
MZIF#E5E+5|+N0XJ^?Q.73G^R.LFA|T#0V_IU-|C:|YE06T#S2>?QG|4K M
B&X1J0SWE0|LG|AYOF0N^%*MN %(HW<&F.V%V,5|JXC9|.|+GR?.\$@;1
M;VFA&=YB=_0+,6\$@E@|4R0T\$&F/6Q'UGBVK^7FAJLNN"/NT#/:_EXKE&3H
M|BGX."R9 F|CDLL/WFI= MJ1ARC|R'3!WW_OI:*_H:7-(SF71A-'Z5BP&2(>QA ?%*G!-
HP7F*_.@|6/ MG178T!S#K\$UQ;7TFB"T\|D:|N%^&4F-
_X#D8L%#TH75%*@)';_MTX4NM4,ZL M DM)H_-+8&!TXRV<@+
|R*#)|@|L;IQ%704NOV;D,8:OFQ8|I-BK"F#B>%!&E8 M@,=HL-DTJ-%|.|?>
=9#UV^LYI28N3Y#86ZUQ>7QD,'^=+?E" ?O@WQ806VAUO
M.IVZPH%R#YJH40'Z|FUKGH)@>DY6H<0Y|P*9IEGT;8S&G=;0ZE17&\$E7X
M%9MO7|&FQ|^_^?--5N+NS#@!>CR.07TL\$# M8N1U.
(!Y59:A^XZ"YWZ!5(WYG^2T W564M^6E!L\W*UTWSO9-J+: #|4"7 MI#="_<^?
O|T8//LE@ W6B(Z4UN90SXF5.BAAI@--0,HH%3%)DQGCJ_ M3"T2\$'#*
#VMWJ!*E>;N'9:RJ5UJU?&|: #QXM!O8EPL M&RR)T8\X6?%)3#M^G&?
W\$ _R,O=6DZE>:F5H7-2X2MY/BNN2WRUU@2O'AE:|3
MA\$SNRAE|ZR%_H|O@:9HD"9NC? J2'M^|JK|H=.@5B.:+_%X|CG/CS+."5Z M
>,PP"\$LD!=3XNX0*?C+.8_ (?B5?^L,9=/,J5FP(Y.AC).NC|L+G"5%F(QL M6
1Y5|!S4U!|#OLZ2J?XL96JA MH37I*.Y%7#.>|?>
N9|V=V.@|0"9S6/=6G"_221U*=,T.*2J%ZX M+:K7JL/?LG/?
0&99#5MOJ0N2NKH%377N?J4F|V\$0,(=I0D'7DVH'%R3O&TZX M/4'Z-!L\$0|*;
(_0L6AG?*3+4P!"2F>"UK=%W3:+*X*=&J%->|K6E^Y)K;\$ M&+;F.0L)4KMO(?
ZRNOI%8.X,Q\$BZ-162P4, @;|S@(.0MWMVN|=| M;H'|\$98OZ4,.F|C:.'J&.71C1V)@.V\$-
MID<)>8>+T-*C9E0:H Z|3J@B,P.
MZW0\ZE39M&U7X>3W*4I;CLQWRE(=YN0_7I5|JN%=Z.P3(Y.OFNID>AKP00Y

M?)U4+SY!1V<4|STMD#9S%H5?7/VX#2#B^TZG-JU\$GB M->QHWU-JMW*+3%
9D8'L,SU<10?|OIK:X#MN|#=-OY5FTYL:K_A"B"KG4U9U
M2X/#I39)P'.ET^\$YMTZ(XUN,#?%+-
Y,2G0|5QKQ\$|#0C(B@I@,3L6LP7L\$!S@4U<*/&ZTSAQ
M\H#MC!3+:2X|LQJ&Q37"!\$.#A"G+|79H_4KT'9_9%WSKWK40=G*4Z8.\$!|=|*
MBU|H&;Q'%%=3SDPY*=X_0*+1@W-5UT,^(.7>WL_FWU(1<);CJ@*WV97/5K|3
MS*O|!\$7V.E'\$NTL9MBDR-2OKN?YYL.E.PW(VV6<:PG:BIA#?I9>:LKM7:VWK
M::Q5|ZNPYI\$L_)CO8':2X:MAS.4=BBV0&3|WD\$\$_\$V0TL%-DCAN2FZUZHT4;
MX7QO=A#|0JJ79D6UH!TG_?U!A\$S_!W9V_MJ|IT_U:CK6V!6X,0I9^HG*A?
M|#.E|T,X6:35EX%|3UME\$FW,5^)^90M3QXHY+8-|JED_U73|"U42\:/:IG7-'K'34Y/GC!
|%W@O;K=*,|&;9G/?OJ)9AM>KHM|?UY#IU
MBW:OK*D^@H;HYA,EO^K|GQ:|EGV9GVB^~|
U0S!%X>%2!\$#"1/RW+M+FUHU'IAYFX|)>OWY\$':X+:P
MK|.HM,J41::&*0&GPU1W^|L*L"FBVH&E("J_15|!\$A_&OOK6W\$:(%AFM?^B&+M%
|=XH5/RG0X?0FK\$70?K3U*O(8|"/I=M\$*ZS6F4?_:1?G"^|G7@G?(D:|HQ
MGD\$\$OFWZ%!"0T36"%@+J|O==V7?W.6P9:@|76&"'6/&0')^R.M\$)(986QZ M^V%*
(Z8)*5@#3HZ AQ)=P2\$HH<2E:=%UAV|ORB3|OR4=PA&"-YWK'0/=VQ5
MJNKXE|JZ^766Z&|=U K|
+164|>URE2"MJHJE.JC1%SA#M0f|@BC=N&&T8(&OI&2RU?\$/0 SLH\AV7XMKRBN
MOV007Y7X?4M61N?"|)?O,_Y#6#&
<5T2O"6Y6\$N:7H@211#F9A\$,EH5X6|SH.#A7SS@&&!2XXGF0>O)<-X\$GF;J%=4*O
M|SM"E98+."XM+(R?-.?ERX4H7YAY)HWWZ5S "(9W7L^|V,ND F!1L->P6*0
M|GG_=F78PP.3|V@.G!|2^I=)\$^\$4|7@6\$&0KP\$&3"
M|R@|U^:U,0O,DR1A:FF\$G*Z;7E%X**GJTR00\$F2DRR|=1KNI=-9A2;I0TX@ M|I;%6-
/+T4YH(=J3>@M.I4|%J|VYOW_1_6-/10/W2?6OWM|#7Z3)@M(D-[-M)+*,S+!
)G"P&F_P|R|LC9G.GM9AUZ8Z0671XT|U=TO3P|>|9(5|!%5Q<\$B7K MTQ0K>+
(,_\$W""|!#%L_Q5-&2%'OUZBP|D=-=5|_TI!;K4_S_L|2,+.|U>7XP| M\$|!#?=#, "-
@S'CKQ(#EXB@YM+1)TAFX:);R5@-(ZKA!*_Z5KJ\$9I@38,:MVN
MH%WS7A;|!\$87WTQCP91LJOD,15*M1E\$HHNX,F|=M"W|QTD90I%20(%
(QV:BZZD4I/:C'B/OECT%_V(Y,|RE0 W MB#/Q,YXXOIJ;'JL=B.8P 4:=H"TY!EAM=KY
DF/\$;R:H6KDIL9;10^YY,P?F M>(3E+,W*Y>>&> C7S4|^QMXD8=HP|W%JWN^:;&>|
(SH(&^,B6I),4.3|VS\$M MYA08C-)|(*O(IX!U|,P2W?BL#;TW2&I-V2+|0|4*0%
)Z+!1*).V\$@VPG\$ MRA828_LEQEE52G"26?/<#Y9(4.9"?+0'@IB@H@M%K*Z%H|&F,
(H;2!-*G3 MP"_)@S8B%04C_1(IS!S0)C-!+=^D/<%38S;ZRXWIA#KS.|1?
PEH=^AA\$,XC MB&9WS%T_O|I&"O_3SR.YY+36XL#WNR2PX\$WC!2R\$EB?GS
3%OZ/*J#?A.;) MB4Y">L?%VS?B-\$O#R1Z JQP7P@C..\$=8WYMSX|^B_G"C47N0?
T/_2|2-@W,T MUQQ2.J&&Q-YZ1|>.-?Z_QZ#6>^@#|1#&8"OH%BK2%7N|/?529'%^L?
TEDWU) M6U8F)YTHY*2=6G/@3SOFU1E9B_XDQ9+60Q8Q<_XB/\$=3"IV3NY-
=U.YF'1FJ M?W>MUTW^VU6*@[!_.NZK?.1<#J|WKPH+/3_'XHM4=|+42'CZ27?
+G"JK@|!\$ M|1_K;X%|C%_*?#;/0(5UDZ|OX,K1T CQ^_4K70R;*8?D%^GW)|XA;B TN?
MA;Q|:7&H|8JT1^&@AOMKGU=;|Z('U|J2ZIVD|T4:88BJAK6BA&+D9C_7=
M(H+.Q9|N5|Q|SDV8|V5:+"Y|@";:H|TV*|/(.?!2)6IJ2DR1Y5BS00'X|=8 MSP-|(#?HE-
+,R-J0+31HK6Z(@OL"&."C@Y3/%U|--I-N@KZ6'>#;/801A19 MV? 2IN6)H?
_OZWS;GGP,0B0HQ7J^/68X|8N6I?P7J\$7OU:+"VN|OKH-G@DN
M1CA2S@)RN;WTC/GS)8XM(P'GMN|5ZYS8_/<4XS/F'OF49_^#%5XJDDEN531Z;D;9Z:
*M|+(VE3MQ+|ZQC,|T&^\$QI_U);?-<()8,_Z=|VR\$JA:14G6._4;@'29(E78Q M?X
B#323!1S|J3+U|E1|N(-_9SHWW+4KY/(N"6U(J:E)|LKE4,_M1H|>JN-
5;BV\$<1303Q>|ZZ?|#OT4.M;+=@/P'UF69S7Q/W4!
M|+^XEM*+">)A"#M|V!GG7=%R&-ZQ!M&^K#4|4>*)3=X+F|T>6 M73%1F
I,N*P|I@+P;4-&=5&TJYGB*YWXZL-RD&7C7Q-|7566!SL@-DIR_,V*
MGHYVC8G"E#N&RU1BV1#?-FPT18|NW:BO=2ROB|\$HNJMI|PC-5;3;\$;A R!#O-M&"6
:#=G-"M\$O.6%E0|6/B2IA*/|193QP?W93|<'5|HF:>RX&|Q^LFGQ5I#
MR,1|T:UXI:74>#.J305VP?O)EX_U;C#D#R)K@H3#Y*F7OC6-GFM/5WL"(H?
M>7@>\$>X8^0?09,'P'F3|?:(OU47&9<;J9!-PZT,)3A@UH'6:5!Y7L:+%6>YF M3-
54NKH??FWE;Q VMAT(^3 K3GWHF7;'/'5*6*_|,*K+ISV8EVI'RJBKS+T;+ M|2-Y-
|!\$H%R8(..67C7.&Z#QZ9#U^:T39)-OHS MIPSMAE'"KH|W MOYHP09I7(BYEPR@ZBA:
|63GE5Y#UGB,8<)IAVQG^=<09_6T"J2DLNH^^@7 M/IWM*%H/V>V*
(^2+^;4)4KI9>|63PLE|? 4FA&0|\$D(G16%!)@0@|. \$Z%,+:NG<50YQL|O5Y>X

M11,^,RM5*97%3\$W*?3":.#\ M9='-YG^N/>JZZIW)^"F\N471"Y'+SK'R'CD)M;
/!*!UAKBEPLLP@G&0/H?Z M6^M!.(6,WM89FE"\$D4S?EN?
>;V8Q6>+E8#\$X65I/M/U25
M/!UU1LDS&%=O5+%,C\ZA,;+&#SXRO_J8"9J5.UKP"^Y\WJ!G!7NH>=^A>>WM?
=1?8L3-K*7B\.?-KLUCY!V@B-0U>^HM!A00#ZI35I*K>W>J"UH=>6-
M\L69\U!@B"CN!1,4*?JXS\,TMAR/KS>^!9'\$YQ@42NV:6//C)F68R%I"0Q
M>QAC406"=PD3% (GZ>"N)H>K@ (3Z18\$'8+51Y10A,PMUDB E)X?/R/ M(?Q.(1-
T\$FF7WSV+'8/,:\$;CY%<_J\$;EDG*#A 4>R?L;+PH_!:#>?N5.N0U
MVPM(08@G>T/K76<17H\?F'J^(_5DCL/3=%C= M=V,8QFZ^X\$*+(H_R;[.%-
R_'KJEMP0_AFX4QS^S'IE,KFXOT6F%\M9K\T\J MPL-L+R;2SZ3KY7R1.@:[X_<=-3U-
_8D&O">M\0AIY2U/(6Q'PJ6EM"\$ZR
M3R3=T>2Y\I<%B2=#VX_/3!U62;P57VAR%>WK7;:->!I?6:LFOB3%Z,>LS>E
MZ)M#&XPGVMP6L=[_LO8F7M/B@#ZIO2UH@:SSNJ)HS)XO(.QY7#=-&'25QN%I
MW4))\LB\IG\OLNOSQG+9L;'49*?A*'_;|L_+F(C!4;28-E^BAP_Y=!!+YN) MTK**0%+|_=
E-67KR0,=4A(EE_2T)?TX_-;Y<>S':YP+F>Z3D;+M<6\$/ZHKKZ&JL?%(H9JA(4+R9;-
^PXX3#Q)X.4#5+2,4!)EZ0ETOM*\$YAE) M8!P17L
9"*F@9!F#6J>C_.WP\D&!^J\N,39XNH\$UQ/R\W(^=FW\U2UB
MG.Q"+C'D>K4:OT+E%QOK2I\R&?TT+|_Z"PDX\N_B\$JL&,=H)4W)PJ4@B80*M':
(G&4M)(&L.E\UCSTWIY.E*G9<#CS^2MOK72>>^>_K"?.\$_9)">#G5%1Z'+ M+<*<
(/IA#+,\$T4%,UG090&/IG1L:6\GR+T(\$!5\TEZV"/OG!;?UTUGF#F2!W
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MRJF2(>'"NB=/>GE2 MP##G?|:3C\$|U\@N_4_# MBK31\\$_|W#. +RO;?
&LL\ON:A|=)&SW2;J#J(8^39I_D(PT'A*6&GN8_0B4:(I%0CZW\#3'%^ (8CS70#|V
IFW?3/BH3_O-!GMO=D:V3) M2 3MB<>9|H*H>PZTM3=D7J*EVVA>&(L(-P|
|R8|)06'*!7"OI:9+T_7:_B&
M61T\N6Z*G@O_C*/=S|=^2GA^^CP|8S\R0W\X,VD6EH9Y,"1CUX*[I0%JW\I0U5
MISIQM_E.VPC?AIA?QIFRI"DI\$|'.T!0#R/,E|HWP>)US%1YM=/>7M\$WZ%L-
M+S\QS,SF*,>QKE0FR\DOT>9\R6|U%V?WOD4"\$W3V_-4V=,W,8-R:R5!*B3C
M(7C93\$X\LY8J T.:KN(/?X:PP\$NE^GZO*HU>"7XNQO'3P7.W?+.:!7+G86 MV/9??
DA;Z;0V1QH)0-^&,E/3L=B:CWT'R@(+WB;_*^A5@F39->P:_1(+L\ M"WM\|\$_0
WEW(D52\K1 MJ^WD+"JL1;H9\XY0A^_OC+!F;:&QN.W0GY*
|<^HMGBBJ|J"5=X6#8_AU^N M(=V/BD14SXN%H>TV!6'S'J#?Z:=(Q-
+8L3\$@E)\$X9D;JYV\;XS!ROO3_1
M'MNH(VRQV(JJ1S0SCI=3KR%-27|./C+4G!F7R(RD0NOK E%)\$?7ZGFJ/KOB<
MNF)_&|PS+,%B\ID8&D_?_4%ZN/RC+<^>9T^_YEQ\H\H41"-5BS\C_4%3|
|.7+^,2!N)G51|VZ:S_M\GMO81_K>[C8.M@FWZR)<)(_TZ&A\|29(KO?
GD5ED5#HU>.:17!M5190&MS MI@5^VCN0DPF"Q2Y-M+69#FXJ'LM-
UF7+^_L^6CPPQ5\5)L7PV\$44:T@;11F'
M&".0DG6W/YP+B&GBI\$G0TW>ZRMG#-6|G3>N*%LPY\Y|?:"=:_7#818?KT>5G
MBNIFU:G@WV*S\$DW8\$ @;|H(3_ACJ#"'(VT&(J7SVNTRG9)M:L)/WCOSQ,@4
M99\JRLV:+EY%\U4M37W M:4KKE!L:I/TPM&L9Y\$;."C2A^P;N7>A*^|D89VN24?
WS;1!C_+|AH(91Y%" M@&4X'HP\OR+P*/P;)25_4>'#H3#!-
G.QH:G^_4L"M+E&N"O@J#"EA.639:- MW4W0JGQ&7213D5X^6?=-
2,X2,YA%073@TUCO^:MSYV(8<-9|LOFKKPW MMI*>="!EGH"O':RW^O'2--
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A<7|Q8,|MF1<(SW2@W+2!!5HZ4EU? MZS&3I;U%16^:H)J@=37A*& R;
(F&:&!77EG-*,?/':A\$"|U|2&!*/XBPK M47=
JO/:L034(*%J!W=N0)0)LIF%O/V&IOB_JL=2(FM:T M/X1WW)*=CB|1YFZP,|S<5J
JX3FO,ZZ;I8)*\|/17W'!(Z40QY= :C!5W6 M'HVZI"-
W!|I%G\|Y)X#P;S=G36UF/W3C%++1-C37|3FVRD%<,8(*HA!A"94|< M:>!>"MTQ&
5V=J-DAGQ62QC90/Q"6.SA*:ZO=!WT-6CH_-B6?1G33/>G5|, M5Z#+R91=K8.
(L;SE\$P|<;P+U?- Q9ET= 46DD0Y."N66N8W9\AY2&G\VM\4 M"^YL/?
+_5'G_3UU_;241SD)^ST= @IS4LF>K2)(+*HR!8"4>?Q@THSP7
!8"UEFJ4PN!S!ZOG&75?K5W% M%]|@O_;R46LO^|SI?
MM+WWZ#_W\NA;9*SAG587DU"4;<#FD3(/!+Y_^|7,t:

M%I@EH9O5DQX""5EWUO8R!7=B;S)!H%06.Z7G6R'5L/7!V8^1S38-#0!>"(VW
MM&73GUT+WR|NCE+1D?S6.O^|L30ZVP|/XMX\$A!*D,8I%L/&|V01GUKS:00K
M2=,!/#Q;C%K6G%8@>4SPWB?%O+7=L0):5"#XA9#UO?|F5-YF"%13:LDM6!/: MW-
&U,|>:|W@3<=PI=HZ,9)M|\$4Q0|\$BG?*G=.S'E4Z<*Y^R_&>E8YT/Y--D!A-T
M#\$_CUI|K.WCZIH&|=MWJ"4|-P|NRF8^KOY)3D0NRY'IK8,B"Q',22!ITTS
M@=0(&4U\$W3GQHV|K6,(A&RHSM"NY?!E@N#)68"N(A,4)|(\$J^QXP@3)N;18 M
MMCQ?HS|H;/6"SI7&'0<|KI@!:=E'X0V"E:-I(4-/)!%ZRW(L#,&'")HJ
MI2G/\$CC7'D0GG1.0*H8;15_WRM5OLV:F>@5RKH(&=R.X2EG@OA(ZZ_&C:%E
M9|HT(5'>KR!X.N|/#_P(S1(8.F4*W!|=OB4#,D?_L0IC-I6./Q3|0)%>3U M-UJD7\LMD?
L+.R'C'PQ8IP|3)PU3S2@L%FF\$I@&'H)"=,;9*251=)#9KM M:AU%0.=8-FRO9&;J8JDA;
+>KB7|(8-4'951J_HIYCOC<.,@./L_7<)(|~""M19^0
""\$!&VD6C=#C|4KVZ_T.WD|W<%\$"\$?17#;VGNVGGHK;F9GQF1F|/|@)9
M|16R8X((Y8E)3MKM&PD2#UR74K;|Q/NMZ*/10DGTy@2+O:&4&(:NOY6%N")& M?
|H:|?#?AM;L*NM1O3,>*M%0YD+78Z!"8T5|CNL3U%MK7!\$MP#72GMX')FCX
M\$5#4HGR0|QUR;Z)3;/4:W*+|/#'S|I9SX&4U\$K_|/F M;::?K5JVA0LR/FG*!|HZ;)OQCB|J-
1,<<7:8\$|H\$T(0\$P=N!T_V1,-G%|N)IV M#1I2B4F9@|1#0AG"4WLS@QK&*W|=Z
B4|@ \$C9:L"i9^R;U+2+(S?#D/W5SSE
M,QGVX8N*^'\$%2@#IEU@+6I#&GQ=\$);B1M;MF2!<-L|N L*QQ6|BNC*;9_8J M?
G60Q;(YXM@|L5L:X8"&B)774_LE:L_+)\$:"J!|=B!|*!#F@.502>V>F4U|N M=VGE;TV?
T|KK|3U:1SA-@Y(|H|G%WM=S93L_/O57GG/9S1C|K+9?;C4KLH|3 M@VB:'-(9(U
P'|:L@FQ3T@AY;SCTPQ5-LL 8I"0;0H3-!ZB%R>(:LZ!3S)!
MOS^>UY0BRF,Y/&NLT<|6^F/H N|Z+.0@80/
(TR3"9*\$S|X*"0|6D#S6=:C;:Y_I8|XL*NZY M?)#HE|26YSZ""Z"?
G5NDW>>>92AV,\$\$YHR-4\$|D 4|@ O'-Y<-"B"THB@<>A
MK('ZH,XX'D)^^A*U3)FD^/LN-TQ<8(*B(*0A*,EXRH.A00F(3"J=Q=1ZE="> M#K
O<^K4H+I^4R0|78-BZ7|0H R%03C="Z=-KY27HGK)|+376V8YR4H=ZF
M_:#R5F&%NT0.>0?'4S6T>MIUE2M?^M@ (N6,|O&Z|*>#R0>4@|K4A|=_05YC M>-
SM1"2"2OS0\$|K8M|)#>?%.)= 66W|R.8Q(='6F""^:TAJ8T|PN5YBL27V@W
M^2Z^OGF8#5X_)UE#A?ZTFT'^T=@VX!-|&XN2X6"-:|-'&6UJ|0>^X;D-@UP"
M0V&A=PHS%3|5?QG|'536(T4Z@6L. = G@QH|^1+TBFM3ZA|)9A=7+\$4-'8S3
M/08!6|&?9,_VU@>L|7FZ3L^|955&+|=3!,6D-6A<3-!,|4:RSX";(N-3_
MF1SAS3%@|2/9QZ|F%TI#.0W_L*/PR/HRC2N/<6*75&W\$RC8^2'6@>J&ZA|_
MED>&|!+ 4DH2@C%<+A8<0EB_(U|3!+4N7OYYK;GPOA,2J"56'|+4A,^!|KZ M,|M-
@5*,XSZDYKD>#&GB=D2K0-D(M)YY|LCN'O-|1)"TYN|";Q3%,^-|T"@ M>")J?
RVL:U4ZO2^7T*"|W=.LT+J0Y.F^A7ABO.0|)|4L?BY\$91.L|>,NB
M<&5TU;>1H1A=)BAXD%ZNI8|.8G1 OE25Y*ULD<&16E>G.82&=!S/W3-H^>\$?
M?/?"JZ48X E^O&L>W(5!6M\$R>V7>#473,8>_ \$%TUX@L6_!|URI6WX
M|7|'CRI3|M|3|:IL|#O::=[C2(W!*:6CV|1|JHT)SC5RDK%^ERO/4-VF>|
MZZ_L/C|SF4(Z6)FE4\$WBXJ|@3S|=S|B8<>SD0'KZ>|1#9L6G? *N5:Y<;MY.>
(\$^|HB517I#0L^ERX(&\$&B-6SF3|)/CJWN M51M/NRB,KAP@C6R+;G;-E=
<<*&F_3F^BX'@9&FF RAQ)!_!L|^:H&L;YBA;JA8T(63/
5|^KS|)Y(@.OOV#NWR|O#;V68)>CT<8,LEBW^&.\$C!'|+O^CS5&U%' M\$2,IK|_1L)-
|GP0+P'|UD|J3U3B3'@96+NU?9O2D=)ZDQ\$B#UJV?W5AVHO-@ MVR
3,P#\$FEZG)8&|13+|@4:BA8R9T|..VK6?
7!P<6N8WG!Z9%=F5P7BOMO=P:7OI;PC)"KV M_H|29YD|'?
U&D|Y=M,2?:E0&AB|MN_"I39_11#EDJ^?O=%MH=1G5-2#;: M@J@^0K7.>^A3|
5&R^W&?J#2A|V*K \$|BZ|XLQ>6G721E#M"<9DR|&@,00L|>:_?HY4XU7_S?V
MWC.LR:Y;%PV*HA21WH2H@\$BW4%1*5*2+\$5"JD%4D">_"_Q8_(6/I>U6B\$|K4U*:-
U| M?Y\$!)Y+LSWYX3X-187-'HB|+1ZI\$CS<8L|O-IA2V|DXVG85*C@ M|OT?1MUW-
_@9_3|H<(VY*IK!L1KWV 0IE*0G)+>Q>B^E+K_/#WW7^4>.*V MPH|5.@:/W+!|C-
Y82J2(|*^==(?& MW7%|_4E\$.%6DH4^;3|2-3Y<4-+7??1 MD|*SHFWX|VVIS0N/|Z
OKSXP#+,0>>QD06!HD-#%("NC;P&Q<:4Y*Q^MC M=3Q.^00:|_>8>@|UA|P?
6:0\$.R))7-M\$ZF(RY7W"7L8VTXB^,|VF^|N>% M:2H>N.!^DC@F%3S_#OE>Z>*6<:_I
|MU-|Q%E(>S(44)%|OQ^P%|2^3C|32RBM6W+B0K%*7I%5\$NJ@A|5F001E+@D>4
M!_"_J*FAG;=7^O'|+LWY\$2G|;\$=>WDD_)&<6)57AS7H3Q(7GKXJ-
BE|13:WHOSQWY.D-SI%C)FO)Q8|KBK>FAM/V?C M;
'+=6:PF5;N;U+HN|NVH4"=1'3X^%N)Q|1W!+(?K#&QY2S=^2LH0X8R.W^|!
|-8AVV>%8NV->Z|UUI|&^%HCX + M8P6N4@LLM7,SOUY>X?%+A^)-^7>FID,--

Y%GR<^?K790f0CAAF#3%WA\Y"K+
MY3G^(H06)"_WSTI8!XQFR=*LR1KW7D,,8JS.USD@>_RE06L,%73G!;T92@>M&
f"9G4188F5_6HJZD>CPO3Q*VHNXRWF3&\$557;V(8::NO((4)!HK@!]?**/
MY*M|WTTZ4A'9MIECB'YVN,I30YS(0^P'*&MS&>?;FBB^LOWG A+RP>O?,X
MAF/>/*VV-LUT'ABPYU0U0YL_72W@0FZ-DI:F?T(O(JDEAK|KH-Y/3A.9DG!
M;/B0AP26I%%SG70D%W(-K5I=-I;&/'W|'^\3NVLP_C5IHC|HJ1KPY|MO-)1,(?NU7J:
M32IE635\$149;V&Y26^|S5'2N,B%;\$N!K<7NY71^"BW"EY)G@W^*P#B|_M1K8R'0%?
F+(7C*Q<"#_56Q@,P&H-JUS?C/HXMC-9U27!V/V/RS?\$K0\$>,FC*"MC*-K;65@FR=JL?
GWFG>QLE,!!)/F4GT3/6?JI?M_EDNN+&WP8JM_#X_X/@IE\$G?.TR.QZ>
MI(4E:YCL".CU-\$&W0),X^JZV0W:<&W.IA?!:UF?#^QNWK3\3D^)=JMC6'O9'/
MXL*FO!^*4M189FTVIXCCA>H9+J23"^%A,@N/Z.^26I-S%O>J0!L56!SUKY_/M7?
&NT_!|5)I"FZ|_B'6K>I7MU%OBMK0._\AJP;8:(P_7Y*8>E\$5BP;B0+^M,MGA+C|V?GF?
ZW_-GQ4_C1%(3I:_KL#D;-(;+?TV?O?0-T5B3L94^VX*LN>|F M4Q._:/K
GWJ^;#;|9<"+=35HB4:%X>=F'&N+;|6|=X%^\UU1!|*|HZ'LHW_R"#CVZ_M:7W|A-
PAXC.>#UYBO|1(ME:|750-J|X52N;*QK&.G,|U|]^G9=7.W-(+K_#(X_YA*C&+[Y\$KZ,
(@!Q_M;PT!1=L"R^6T3G(R1JC?
V\$PQ)D"=NG1&W_9)_+RDVN^%74Q@WOM9K1ZM8K0
M'+U,Z|D|O'T6|ZH1%KD0>C#EPC.Z\$=?%P0I)@=?N'7"&-I8*,-
GN"2269_.+PPSVK!C^#'_ML&.,Q+6Q^B5L_%P36<:B05-08IN.<""^7(@ (ZS00K!00"J
CL&+O/B9|_37_MNH>-Q-.?H0"CN.)P_VPVNVK30=NH?0W:.*X>K8XMOR<3:X:'K4/I
|Q|ZC_M)#!PXVRK?>00|,77^8_L?H4M|E>O%+)E|B_V_|7_M9R#_9U1!^M^S_>WU?
WO|_WGM;Z_G|6<6TG5Q2S)!48ZB&4Z3&*Z\$!6BBSGY_MZ-/X9OFB+%^:.TX<-
+V|.;RREJY;7:_I?M&I|2!2JWY)0BK|Z)W|A9|9_MNC4EJ_MV:"/:"^D"(Y,V8Z|2&/7?-
/XMY|Q_MG|6|_'26M76_CK*S0)DOG-
_&H@B"&\$*4\$DL20EJ>#S+&D(J1TJLU|B3+X?;.EI;%ESX6SG(D@APT&@OX=#QRG6K)
KH+9BF7OJ|^MG#EK|Z&B^IM3W_I5^ECGZ_5BS-XF^4#'.=UB-S)*V0\$H(^4&D
M.IL>R(H/Q(X*\$D!WXO?CDR_KNL>|I|\$?R+98V_W%U|D/GE@,/"#0?_M44Y>
(6*QJ/M.+|ARP6!'OE0ER6Z)%_M3Z)-8|K8|:5&L89)|\$'0C';O-*!D-8|W1M|.6_UH-
1^GAM)#-CGM|'JH_MO|N.2_=_Y9|H)?NDH^KN%'BC>,(DZ|'YC/\$(U1B|7|V>?*G"92-
6SQ|U7F_M=;":?C|;5GK09
|7TNP65)CWZKKIEVDN|VO|/7Q8S6YF=O^W|E|'C+|^9X\$(J%*[HOP;I
M^|/C1V|O|H|D@N)FV6G?N1'O+&NFZB_M;Z6_%XF"_^D3N'
'POL2H6WP#;5(F4X@@=XH.NW/?9O,W^;^=O,M?V\$S,7C&\$CM=^Z7-
JYL.PSE/WW("07&>='8|N4"G"X\$!@/;3V&_M_P\$R>
|D0P7H*GBW1N%4I<>|6|/(U_WN5^+>EORW|;>G_0\$N?"\$MDYH'J%C<<
M3EYGYJ+UH=;?3%;K^9G;?'
X=VOSK3E(AN|\$X_%7G?|M)RJ2|U>2*L;|V4&M'RZ>;08FC*F9QGJ>GE41N#.=BFTPN.T
_9?M>T_M+W#"|HNL;|CAS=CY.@F0|^B|8J'0XP@&7N9S?.U1^(#;5|*/OS3^V@#T9E|
MZ?/LC12CH=C_?AQC&1X>>#50>WW|VZT6X2"5?AO*94GA3!4_LN_1:7%|A!ZF
MG0L!+HG&D&M%V_).%%3\$52XDZDLB"B8DV%P3@UH^|0,MY;/(T9=|K5E9TS
MAF"/X7N|;M/'JF7&J:QI+;JDL&XK!1P!A5I@WYXQ\$"|&W&)7..5+D>|:^^
MK|&B28_+.H1GPW;|/OX;1A'/8Z|?>.:A/KV6M5J|1;?NM(SH+CYE&6;HB-M
MQ_/CJ8'.7^5-X8|?_KMJ/A%_L4|D1ME&0V;|;:4C.^3NDDV!A\$=VEY@==*=
M6L93UH<;?/0"BFDNCN*6^E|7CH8FUOH|J|D-W_N^0IABM8/%_(0'G,CQ
M&\$W>/*#FL<#%U,"IK&2|G;/&|H1P9:)/WEL+Z(A4GHFKN1F<2BB|Y-G7-G
MJ^=VVDAO*BL==JT)K|A.R.278DY@*+1W|K9I?TF2>_"T=OU'F#8XO_!D<MK?
M7W@^NO5Y6KOG@5Y:?=K!RK\$M/2\$M;%G+%XO/JFVM\$+N2?.*UT|H(|C@A0_M?;.)
1Y"-!F1\$X@G>T)A4J@|NX/+S!;.-H!US.1GH6)-MVF\$BM7\$C:6#O_=V
MAN|<>|NWT2Z|/9?_U@.L!LP4NAA=ZPC.@A#L2<\$G=97>G=-B?/GJ'\$F|5%
MA"^9,OU9-B",OKT9RH_9QNG:X\$+\$T4B:@CMS(GN?N+Q)7)>5')M27O?
#W\$G|JU>1A%^9&+Q?+=+QCU_MBXQ|'-
U|,3^/2,'Q,Z6P8/O:G2A;|.+.8*Y=".*3BY=@J:=M0@CS),\$.*!_M&Z>
<<<81NDE_59)@WH?K8G_F%G9*+RRXA|UW?;9\$MG?4U6/P\$I*;;Y|&@NG,J_M6HT.
|2"*LW-XT(RWU^M)(>TL_M\$3&_05H|KQ_6+T&@SO8N,\$'
(90A#=#XBN@=|#0PN*7M)69'V,XC|'HM^>^F*
MZ|391RV'1)5#;A8+#+-6^_B>RSM;75|^OSMS<_'GB:IQ!AG_AK;=).VW%49-|
MUH0XBU=2|X*0_K1#R,MZJ_8MG_A(YWN|*\$2"CNXF2/70^D-
U<,QX:V1K3+.0;Y&QAB/V.K2%*=:AXGZ_M|V-ADI8?

+JGPK0U* 0YO@H&' +Y<1J*)V#VD0'PL@(:2+9NX\$-\$1%*[M2S#U M=:C'@2K-
#|MNBA9"TVGBGT5ROUIEF"D4F/?>W^Z&?2^SQ(5,D<##!O%TF7:H M*\$8OD
/M98G0Y1%" +G;4P)/..M6H1W;OB>XIPM@I;QVXKP1M_&%ZQI> M#&A M/WYI*P/_3-
JX_U1X*KQEO R8%8!,1 IS]*+,IW"?\$ " \DJ/!4EE<@-AKIKU-3 M9_&H(?KGX.!1-GJ#E?
M3;V=DA:2^*4I??OL/B+;QXFSE/7P53"05!8/\$8G MR;D_--!K!|5)W?*PE?
&1.52IMH)-54|E)THW&FOJ|LE/|^8RL'#E|LWJJ!
M;LOG0IKLUMCN##TPG6GEP1(9J%J10Q^AVY'05W,A<>&; ^;D-FO|QL::'*DU
M;Y4|YL'Z2P_3*%XPI: ^/E*:|R|)H<):4\$36|V<.(JM;NKOL#BOC\$|&&I#"^'
M\$)10JPC))E|,YK-JJ%"7D6VF|O!0S>(WX50|;=W'/U5N?TE6CY'R#35QS:= MX>B:R
|,B1XNY#H7|@/O!.)>H(_V+H6*RH/9LVT|?NE=LR/)E*!"2V-=L\$Q M|V-&RWX'1??
CONG(ZA)90N"7*?RHYE3Q_PP,K?|Q#RF*&FLO.+4J74 M/WP;7'KMRP^FRI6R"WQ.
(:&7_L-3;#|Q;?K#K3,Z.GC?D18%:[V^#Y?-MZLF M&D,\$5'KX'SMW0&RC!+ M#BB@
R'WQ|M3G, ^?>ODGW=<8|>#|7-(MM&416AU(2Z=:7@*;?(5L:H-K/|20'L6'C@N?
>|OGM" ^O<>\$5X1GF)+;):7!|6 M2Y8T|@)R*%S(XDPIN'
9X'RD8(7G;LW595NRBZDFUX1*:BIS|V ZS:-#|9KN M;VY. _BJ%U0>?ZO:SM-
04|5*6CUZ^&1/,7"\$ "04+;,\$ |@+?N73_)40(U'7&M MEJT&V545|K|6?
VT<|=@S\$YC@D^:H9Q^QS2"="PD3ZA\$8"G'N)E 4R9MWVJ(-|+MS7=;%^1)6Q|
M#2L|27_E8+6Y|Y|O\$|(QDX5D0#'E1@2<)X4\$TX20P>_F,=HT(VSS2-45
>>M4JO6YDU/SG@Q|MK M? "PG-)=)&|:NVF&Z>D7@^\$D8#07(A;0CWXYE!M;4W_
M-6*B2H5V?7&"K%Q+=^9CPY>X|A?&LRS>184S'0A#+ "TIWZX&MKFVI#W3QS
M^V1ZPR|U;|D3DC9VO\$/K0_#X2+T1= VV+T;:#3ARFZL\$EH(C_(9G|_0NM6
MLJ4^U5KI'A'4>1E1|^GK6YS: +90?2BV,+5YZUI\$.VQK?
ZX999|":KX4DT50(I=*|%IN/_ (ZO_+8|:|?G4,>=FP4 MG;|;K?R/J2ZMYC(.D)T3?G?
D:|M^G(W;X>W3N'M:QF);RPS|G7\$H54%|L

-(#M,ZW#L^73'-1TS/V5>X&UX MTN|@VDFK|6R5;J5_KH;JL8(EAJ36)DQ/O#F?J7@/TFC1_3#0.?NO1ZVG
MO&LXI@WUU8;W7F8I>;F?LD1=VJDKJ2;E;BY&LO5|(-=J%_.%N0<

MW/BS88R*8:(!&\$Y9:3)Q/#U(/&@80^VII#|HZ7!|ZTJV)@OT:E4_677P8#DZN:*&WM
ME\$|HOI@*_ "MJ; IT<42 MIA+O\$5;0"SOZ?2<>CB':E93|=?KQ4LT
M1;9|+Z!;VE<^<:5FN =:|?T*N=N>^)T;%(V|?RMY|;C =@J7_OAAS.M8PE9
MB/9Y/Y2!2*YU" T !B+;X4NH|B^C9=I0<|2._:CS/GU=: -NI4EJM5.578>N&T MA0HFU?
ZTDC87PD|O%M6FZ(YT,"*@)*% "UE.)OLI_O5E?|= @MR@.9AS|:'YV3
MO=6D(OPB|66P9_|<1,N+?&@|/3IKRW" |X|M6B-D8/C? Y8L*3/&>_IPPHWB
MBEYMCC1+_ S&BNN"/G6(=ZDG1C|N8.TG.&A^5;|'2\$>ZHIZ&9T/|T1.0.UBZ-
MR"R>Y/7W%Y%=IXO>'DI_U3,200*V#_0|GSTTNTC15_|65J*REZ@9+J7::|:;
M.Y|,&=PY^"/Y8X_S7*DD'QW)\$G=OO5?*X*Z#L32<\$*97|B'-T06)@8KPK64+
MB59X_6NO=:5WTM?VKY.KNX84A'S\$7QTL4KM5DGQ=
(#>=|TJ.NZNN+)V|;9+307U_GBYHSC(F7A,W|1E_9RB<|D8O-=KYGTOEBR|D>79K
M3Z@ (EK;-D|Z%7.B|B>\$"N'C-M+=F_QO>&<|V.0FO14R|'&284EA.8+P**:" M|=3*7?
>|1-ZNK)H|,3X+U25_#3L0|M4|0,R;+/GORNKE+_0;7&?33UC"2#0)6J"+:V1/M/R
M::37?N_-L/KK*Z,080A0W-MSV;=@FMI8:Z@Q.X^=UZZS/NU\$NQG|ND47@;
MK(*|9\$1W=@1\$/R'B336EE50_*DK7Y>, YO"|P9T28P?;(' ^5L%&5X|<;|O=
M6|2^I\$DDPBZ|?B'ZK1L|_|R2C*?HML-'MU_A^4D\$JH|F4_X0*\$|/'MUP243#
M|T|>Z>VWJ|<*|X5G^V3'QHRKT|X-%_K7'8N2?5(|W|GTDOR'RZIA)DEB@0_M/?
PIRBJ(M1=|_)KQ_620EVK5;?|8?NG/#|^ ^I6NT|N7W\$7X!;7VP;00_CE.O
M0JSW=AS5F_ON:/|CBQP!;68//YX#AL(VXD.8+_AJ_C
M36C|/7P8_JZIB2MZIPKJW=P71F>&1TR_#W|3059^4EG5ZO/XMJ+N"Q_8/+S|
M|H|LQQF(R8Q_OBT/(F_D9(E_=<('QS+F32,5B^R"PQFW,I^W"6-NXUAT*VU MG#
(W59_:E|J|*";<3IX8D_-D!_&UDH;Y8ZF|Q@J_/R=1.2>F)|U_;&,\$%|?'XRC|<-IC4IEB.!
(IVF8UG*FX@8@@1B2;:U|ZV|DW!5OS&V
M;:\$_Q>:WAVC5!"PWZRL7(E)U&;F|T(8&|'S|DG|SZN=|W?|TD\$:3;|4V|))?/
M+DIME>|@Z>/:N!#0'\$;19"(8_BS'S=B-46+G|!NA#Z+U.DB^<60+'WG'+^? MJFY?
FO#Z35_RX|POFJ2/65S|U|B|KR;)+JH&5UU|51H_|A8<=S: M;L*\$J|-
MG7+A%QW!DXV'DGXU#30|M+;CLF_>LU_G|!..\$;?I&KIYMT1TMX4CB
M69IX4?M|U. (PZOP3;;43Y6L3E8AF>W;M?V;QT98^4;=S|:V|!)&U5@*2M M@&JXI?
A_"8-LGJ=-,|L%9YD'<0#Z5@D%|)VIO@'.VL);9+'BX0KYO^/2.C_
M|MM4*LU'P%9(X|A0_Y|OPZ5*"R,6&R-1G<|18<8I3*%GE|&F-OF,7K/3#_|

M@Q!E';)B+=8X\$;W4@30R>#1K=@1+D1(H86C0>1,F_UJZS..'01X)0|+^@Y!WC4-
J8%V_N""YGA#1_O/W!"/ODT%.#LIC&O MRE\$D_H/2+_AOD *8N X_G0I3"Q1?&
D8SO@*|<2) MS1LT@| ^%F5U.&:6*NKL&4KS7W8ULAB:8!/,@0U.S
YW!HURK3YZZ\$TLHN5^Q MXIL|_H-J>|B,H))D?785NA6TMX*/F MW|_FOG95\?M;
DMJK5@R|%=VX|H1W%M*H;!"X*V;)|4!@KIXU+
M/E%TCW/9I*TET;_ [1*S#CV*=C3BVF)&8+)\$JROF'E&W'&MYDB+!0WA|)
M)S)!"UGAM_5W'_RYLK7!5'YHK|:LUCW.Q>2*W4K_N=W/B;4-M/QK T?W8!Z-
XL)O|T<\$!0:5.B)JN8KV4FJX/J0FP3FL/QV?OUV&>, MV|>)WZ?;)4;"%*HH/9#5C?+|
@41Q^!P:.*AYB|0&_1L)K#.EOSP/#R = M788I;UK7PC:|{R3-
PPL3ASXAM3XIOKDJU2BQ"&D';LX"@")|BY<=&>#Z,+/NH^GQX^D^M 3;?
T0BP"KUH'3&&5F+M?GH62SR0JL:@.WH49=F"J+5,7.-QRLU>\$2|0UL!0<6Q-
UX|;0E'BI1VE<;^M?J2*ST7N2K(6|'S2E'KMUO=/2HY
#C5^Z0W| ^!;AMF+9LA|4P>)K(W7*IW#Q MD8N.-
L|/I#5SY>;EUF'>.T3,BFT>=L@T*|;PSEY!>MP/_P2W7T;|L4.-^=I
0%R312"JRB>*GD'4NK%HRE=\$F<'F29^\$PMF-A,MG>>MKS#(|'/56Y2?_"6&O|\$1"?
GA|THC%A'\$&|>R:E"M!*7=9?+9S7#?9A+.S2Z_17K7F:|?TZNB?GL^7
M)/9|>:APD,@+S|B;+OT.EG@'(^C#AR=YEJ_HY5!XV)=K(5%7,N".+F\$PP.Z\$M"
^4H7M1G8RG/.\$02HC/DZ1G/HJ@BLI7^7TH\$BI5LR5LM/3;-G5=Y8JJ
MI)'KW@YGCR>T2|?'07#|-/0Y'K@':WGK2=13%&[2"O-@_M;)S/G*XC0!!
M\$9=76CV-Z^N9!DEU=A,-,=?3?B3JF&F)|L/'NE@|EZL;WQ43,)N*0|&MPZ
M*=;+V>'&4@;|4K56)|,!"_+>5@LH8|1"OU7_VHCA_I\$NA|JV5M5DW_JE4E|
MVZYEHLGPY@V'.VC)| (MG1;::@+6OYTE_JZ0XW2"V*"?UV DNI\$;"-6-PT076 M|
>CT8|A,@=JG|DW%NO@\$W7GKE_3QU_K2/5JR70%!(7&=^&V(EJ|'!*N=Y3
MK=#)W|^LE3=YUFFYSQUAH+|W|77QZ6/'U%|(P_9Q1F#_1>R##0Y/5C=\$)J4_M
2Y\$AG.098YOX4)\$&^R|2L;58JL5#Y&MHQU^NV8.?M@C(|U2-|_\$(.R7B@_M?M1B-
0H!0M<(H^.,9!;6MW+\$R<*A*>(!-P.|VI6VU_3000_9TF_,|W-<M+|'|
(V_+YGS+;_>;29M72QWU<;(:UTMJL|Q?@_*V2#G4V.FFF|HY<>--O>
M:.\$CEQV@#&ZV?UZ)"*GN+/\$Y6M12|^RUV;?-?=:76"C8C=3V9|G<+:K*I8')V MGQ1-
J|)H|)HODO*)6_O%9J&#|B|T4|:O=J83!NJ1+BJ@|3JM@:W|L--8-N
MR!T2|H|AU1VLDO(M| #6D/9GQ=\$M3DS\$#TM!RD|H84_X6ZACB03EJN,U3?|7Z
M64B44Y8+J2+FZ^1PE_6_|7>|E5"NU ("<'8GI)#X,\$<#H2)5GV'7V3
+|D)3UU%QHJMK%CY\$)=6_MKU9%WCNI>J@B"U>|AT?'R|*^1HH|CI?R%+MQ2B
|0P/=O|ZRDZ6.1CA7^;6_M39MPMZP9| \$ZZ.D20YD(N>S@--
A0^|T(GAA2D)33/:T/C52\$1M4FDJ;>P:|!M|5C_J)FTW9B/M^3./(&|<8M9H!_>06"CB-
%|T/-!@=K,_|W/BA71?E;#P MW=WY\$_4WJKK'1#F"7DQ7SE?
G45RL<3A=D^\$)X!+0QZ>B3,|/>1ZBZ|,O:3E MGA05&
|H|S*ZNGGBAYM6R;2E_K<|E>^O_Y#TWNR^"YMZDB<-Q!5,\$13 ^|2X
MCU2H|!OVWTV,|JCS2TM=YLU_?HZD/R"|5'9_-',L_XON+BY4-|8IM+I4G_MB^G*G-
T1-%\$QUC7P"PT?|ZL>*ITBB|+022,8Y5|&&-R^D&^9#N|DYDMCL|S MJU*7J&?
*J3F=UY;\$4FI."R3|@M;&MP>Y,|: V:7PLL!;-| ^F7|"K"- MDA0S
MZ0YQ65OK%0H=02>QJ>-MQ1E"4E(<^RMW?P.6|NO4_6;N#9H,FEW%3OATH'
MG;^PLM4N:P- ?\$ON=0ZM56G'AP_5&=1AYEGKCG2LK%|;U8KXZ8.9ES14SV=O
MP/9LI9\$/P8J2T;KW.\$:>GG\$/6P|C&('+IQN_*9U!5)8)_9;#1R/R%FV/GYO
MA'9|?/<5OJZ@K3H.,5A6%&A;RH(!7\$@J=NH%QY!NV;(2^V8&A#?U^#\$V+|<7
M2(9U!09*5T<'-%6|O(@%<9VQ*NG*&?;*^U^(/B+Y=8!6,/K9|WDD|QZ^^CQO
MK'84HN7I&TOJP)"2W;0D_4Y^J%GA7AIU|G2|.IG%38Z#9+XJB>F>BHXT;&
MXE7\$VVJZ)*PQ\$G^FI0\$)|!*|1C#=\$5|4W<<%R(1@I=#02E|H.,7PBH#^:K(
MQZ>N;,:AQW)D)SP.GBU1^:05S1K|Q)&Q|&_|CQ&D5O(HCK+2C),D/3"VSD=E
M1+VZIWK,/YM_6"SHZD/#%^W1E@&S/"I9CQ%|A!H")9*&:RY,3_I3,_%@22-
M:ZH:LJ.W|T>JG?E2V&NX=)E|HW&/_-.@_0/*9=7>.PCZ3|MDWMH1QE+B0EXB
MVDF@|15L+!28(F0YISH(ZX,Y3BV6ONQ<|ER=BU(4|TK3"A62)+1Z'_6%# MMT;
|B: G?K9#>J&M^/B/??%,Q38C|%0*GF'&75)MHN*3|@FYJBF;-3 GP1J_MZ^6=-
G|7GW+D>|MV51Q-ER41S!&T9%IBFW1)?@NBHS*,R&%2/9**%)ZT(?|%
MWQ&W6%W:C&M]=?|GZ00.<>C"!D>0IW'Y)|C/L5.OH96I7,CB.O/L"3R_J"= M^(Z*J
4Q7,A+?F)|BFEXZN?/SHM6OX48(D|XHBV/ S|Q2G4OD_M4(6ODUF^H?
HGFM3KB65#+U6=Q_R+A2X!(V%|L.(HA!4|DH3.8\$CE|;J2?3
MYW>JXT&1H;3=P>GV-M35"1>O.T|N"\$^%_?N11;.OD))5'2|(;@88AGDVU>LD
M<48|)Q9OVZ1Y3X^62D)X+'Q,29<+\$1D#HCBQ6'G>1*O>YDAB_V'*HLREH"/C M""

!\$3! +7N!" MOJC//E0F %7,A=+&/6!.BD.MVG(YJ\2'R\$C 7K>&E;TX
MO_*HB'#U)B/H\TBE=;HE2^HX(P"13X WLT'S0D,\$C!+GC^_||Q1\$U9W5'X0PQ>FTK
M=E2PFU'#YJT: 29>%&BK#|",0GJ2:H&EHLHBU'WKM B= 7&K|;-^Q\RT*O4<
MVU3N',XV5WU\UQ0G(K@&T%,CU.VTW:Z!(99JUD=Z:8.# R(YI3/+R%;'&=@ M\7A9K
!T#@O8=8!;-D'Y,(9H-!79* @ %E\E&J>D#4S,HPHHF:1W_G2W'_ZG
M@AX='!>JE7'0\JHP4\807IFQ2DKIO,ISI/TE19\+%X.'020J?%Q+!- F6J8 M@+
4DB5AYZ\$WM;J#92_D&4RLY+@+5POM\Y+!Y\39:4-A8AT,O\+2 MF(H_>U2.!?
ZI>!\7N+!D?<3,NG-F)\$!61YHO:(\V36L,U1X,D:1:BUKH*H
MAW^V9U8XY45E1)V9Z\O/M*X,KP-U_GF7-?BC9)+&*W^/,:!P:-LNU"SC(OTQ
M49MG(P@=1N="VFU7%%"K"E EEBD82(5D&=YO/97MJD_\N#NM\U#LN5W>O\^V
M\U34V!P;7E#|5(=)5&0+EDBO-,BL3!I5O@ %A?"7-6;>| #JLB&|3U.^M-
:FD+TL>>%@S?,W\Q,G2E1\E_Z)XO*!W'Z)W\30@@LO&FJA!42|RJ1-OFV?6
M3=Q6'%" ,IBU6,6>R)V\6XZ439+S6H%*)NM,#VL@|3S0=9\LC\$*MM2#4ZT
MSI^ELOPXJG3BI-S#N*33939USTL@E@?OPG@^?Q6\W1*7&-3@7AEWQXH\48
M8!V@D<1 "SLU'O>2@K>-KA*U94TS|>|!1\T9F2GF*M=Z#|4FCF\.%=8Q_=
M^7U96L#.7(# D&4 (4V\D3\4_J:37DG5;>W>[HFVI"<.+LMC)=U0>(>X42\DM_\$>S
VFV?E32MEUA2\4&#Y\V\SG)%*7P4
I'=S3>T2M>@:JH'73YM\$#958RQ_elf\$KPTU2R/=)T(7NB@3@;9#A;G77(5^_! *W4U(H
M_E8@QWB' P/(="U;7081Z(?&QOI(_7;Y;F Y\$ "KS:6C Y2=:Q?N/I+-O\X
MRJGOC"^UE7C4GG'YR,J=^4%;C\T\1M&+OV'_|>AP"!I#VON!Q7+4BOB0@37
MOFJ*+DX>Y0%@(REAF4U|^"XRK"W=7,A.\F0C>.K41S!^W2F,_B%>;F'E*;
M)2!:_VY_1OGW#;\$O3;W+WU5\|J98KNC>V+|4^=7&'MDYO:;HLL=.&0BF M?]Z?
%D>ZN+6)BP?@)I:G(\$@H@9+8Z!4V\@QT\$^;<(/P_-6I% WKL_NV5US^M
DF/D^4OZX%_@PF1M+QU89)K,LB:W1AG"@)J,"5STO\$7#+P\JKV_32+;; M-
T+V7(S,WKQA"CV@;*,C:;U1^'7G!H>PAU:KYZHJ3=.*GO^UKK)S;#7D^\$A MM4A8!
(Z.9A\&C&PBD|^"2,%J-@XS\A\DG6EY\|C,VM?JL5E<3MS4+)7KJU
M+Y'S6W\|M\8L#+\$'O9U"BLWC\|L TU\6HK\;L1&70L,W*)W_2:2/RB\|E%
M:!"JCB8ES7HZ%.**90T6..O-8PI-1-| ^OS!&E0N,+ =O+ ^<)%#BV7LPK+-
M^CM&D1YYO&5%Q\V@<>YZJG\$AS9%(H(C7TOI8\$,:X#QVL\$:F>#XS\|V'GM,/ ^M;
HJ0M?XNF7./| ^!|+/,9;@JIX_ ;JR=%ETX.BI 4T;00WQQ\^4AS>;F\17\$ M;DX?M@*
|N,3\B|?_|FAAH)P^MO6XTFNN3KGQ5=UF;G% 2;;91FPZ=?3>V?
JWE:\$0L;S,3@HK+#V8_IG/WO%&U6*VPM.'EVKHY/ MG'ZU\|E-&:5/N%,H_O?
L4+Z8%,IY*JL#MA\A)#>\$K:5+|S.=!<*2Q6((2H& M**GDS83889@>^#,>!GT_?
Q5&! =I^Z7H5ZU+7VGS|^2):2X=R1CGH70JHS-R
M\$2%\$/ (G6!:%4H!2X0.E.K";\$9J!\$UD^4QC46N\$03!;09FEG^JM8OR#,>K;TS
M^7_U%,WHC_S" M:BL1Q5T)X>V\$RJPk839%E6|. +V>B\$CN#S+>J"K-)7=X*1"
MS)7.%7FGCKPJ\8L,2I52."Z^*G?17B_Z/L!|= (IL=3EOV*!V5
MY=I1!%RO95Y!&5+&E;0KDBF&B<2=333-JCUG79;;?H8\|NR7;M87OUHC23
M,VEA;J;W#Q*?LU,XVBP;D,E49\ '67IX4UC>/KI 2H-N8.FDG\Y&;VUNC/& M1X|>%>?
VEA*|+.\IL1\YTI>;O\|_G/H>#:C.(E> IV9P.47CF%38+YKH@KE&@+
MM&%D&GJ0\|XQ=|C;N-CC?6R^T0G3A5DI A\7V">M?4E%W).8""I;I>11
MOC1RJMU MN@|DE=W0\IRD';I'D\7K6I%:>KI)*L=7RV:@L>'NF.P-T7'LBA# MM8!C!
|YZI9D0EYFW URA*F@+V;T'S->9\Y-|D*%3I:M@035#^SO^:G33U4S
M)\&M7IT,U*M3T2P-L9S?|=1NUU+>-7(- M0J-?U\Q-S:QJM@'.>8V-'5D)G\$L>|:5;I8IB?
\$"F%1W6S,2;;F=TTD5;\3O1 M\$@/* Z;RH
_SF>\$DGOQ#V\NRHFY09TJU6B\H1>;I6(<= _J+/#M;SG58Z ^Y M@LG;
<#""(M",&Y.@ "C218C.Q0I@#Z"OO =7)^T7D>6W""6'+7\367T,O\N)#> MP1V?
G0T*%5,LPY^ _|,5H1=P\LB8\J*'MW;+@;9MV)U>0&TS62'@U':6_G:H
M\@P=GWRPO\RT.RK\H^1%+A5GH(S B.4'W\3=N@6?0K9+.\$Q\IAK*+@9.Y6S
MC|.1SG(9)"X'P^F&-O0G-34A\UIK*WZ\4O:Z'?7L9.H6\ MA; #+,PA#0?
#_!QEK:L7LP\NAS|"?#B0V6%%U10QJ:X_N&AN=7 C1?S5;R M@TX9/00_?_
I:_E"VF83EA|^V?^68\ (%@=\$!U1COZ0)-!%T!L)TL5=| " YQN M#-
J\$CG,@|>H254H?;EPC@W+R\;QQ+ #YC=G_8DF;E5.TH1AG3_X.^G5)-7BJE&B%B
M\9*94G3GNPUG*"4>D78GA/R6KLOK+RU4^L>XT\$1Q.E?W=:OT\H4('OB_S?_
<_LMTG\|J_E?Q5D#FB/(=|377O@|^R%EH:@1AZ1?S:;H\5(C MM1L'K?
9E20RW(JIAS1YF+;,FQ3\$;E_J/C'),LF;/(D9DY_+,G2B1NAXA^"7
M+DH_U7CG#9&\$PBMYS\$P9'WZ9CXXPU 05&.N_/%+"2"FTB\9K\|HBHO;O,\$BUR
MF5PX^NM1FTEL3?;L\;='PHR=LDQ+"7.7\LOIC(<2+?E\%ZG8X89<73?)66F M'&?

4C=1LXDP|.J\$)J512D-66:[N|+>QT#ZV)X9S0L3\$H;FGG#AYTL"JW,+S
M6.>'N_|8IL_LFD_M|H.<|S\$O;*|I;G4|MWU*2UGVT8#/9K7_8Q\$5':WP420C?|C4B#=-
^XD::S@_M%+MPG1F%E\$<97>B;K;JJ=G??;MM.+LM)H|"7V7_.6>)>LGT99SD%F
Y817@|_MUELT=C,^)>H0+V;,>@I#G\$|J;R!+0\$:KAM\$XR|N3X1L-
YRQAN|X#M)>XEY..Z):MPF>5_ =KBD929N^R M^>)A*K/-
T_8Z6L<|4|Z5#HZ,+IQLR>VEI\$?F_AS>28Y,|^ ^5300(6N3%S(Z! M =
#+'_0F*;*I&0,J|:^(LG<'U"GP0Z709T|G;)DP>UV;^>FWR:960WWIH MU#7?
BC_8ZJGKWI_\$C\$'2U/-BZG_"2Y|*|JVEY9);W=F&%,/D!CYJH@HP4_,_MFG!#?
R'9\MFDT37IB8*8WOW;CO|>J6,5D#QEN"C%BWY*?)Z|U6Z)D=P-PTA
MBU*(Y);,@8AF;,:^:S?/9V4+7JVL|BX/5I9H':DYYW;@=>92IGF8_>E|X8M=
M3\$->'%G! N#|*E&"1@%J%>>D79S5#V/^|MO#ZBU|Y//A9)"D\$+|M|VP8^
M##-3J;F8_6-@;BUXBZ8*:>#7-/DC3ZA"TG?R((H#"B?..!T*>:(A::Q;LJ4W?
J6X6;W+P.WT M>'C J.7'LB2!8.H3X98|^5',E?@,=:|W>|D?2|O MS?BB|4:X^QX"l
D'=:G(>,=Q3H;WD<*CPZ1H=&V--@VOW!3A=HX6ZOJ\$@|'M|_4_9&,NR_27'|FM=V6
MHAU|KJ|4;|UFJN99:A"84E\$^=<7IZ|80N6\$3R(3N1# NCL|JQCRI<&'7LF8 M&%
|G0A(8G)/_1F*#(<\$P5001Z=|HWMC/U35V(H6H5XF21<_|NCW1W&J*IU\$./
M+._D_ND|ZVZ",_B_O/9SUT#6Z5B#F+YF=5Y^GM!|_19E@2)|EB:VT0F5_@HU4
M:_"J^QN_C53&<9GBW"BZ"BEE'J_D'!A4=>O:Z,^+FD &=M)S?6A:GKN2DU77@_M|?
H:04X_?A2NIM5|>|L?7C0>F;IP.)5'|Q\$5^Z"NK'9-PFC6%=)O\$^;/_C6|H:1:_M5Y?
D_ND?*"I23:\$5*F|XMH(VL=OU*?^5PT(TV)@M8Q9|28.GRGW-+Z6+KV|-9|YA MF|1-
3Z+M:4?'M=J*_N?"CMP|7%;_!K>F&G-UOZ-N8|20)79@O=\$S9\$|Q*@:=L'%RAPF*K
M5@1'\$6-@2?>W42&U#|H'|)KMCI&,LP|UZQ=Q=SIA>CQ:EI'
MGN!'QF'WO.RQ7%R@X).&-H=;WO"R/>H(C'L>ZBJ?=@T(?-MT91KZH<<@KY*
M;RQV;%TY9A,P&JA4Q@TZN8UTGPL1#<'&0ZLXN6%H|<*YR,*E|EK*+VJOVN!4
MYGR\$U%|?T_R"?|SWW;:HJ4HP|(S37|(*8*=RR4*8|6CS86-GH-.C|GWO.C0F
M3Q\$,+2\$2%?%+4ZS*R9*)J|INXAY1|05|AJY^WI?17LG9AVTZ@=8%%IKP%2OW
M2S%JY E+YM'3U_H'UTP|47"O?(XT\$^MF,N^+22& #C"\$8Q M;R|_*Y'-R+\$.VG
3.2X;V4Q*F-3N71;G^G1U1V|TH_L+ZC7UL_V#CEK|Q#
M=1G2@6=D0^(N3@;7/2XAJFV|X<9V3H+)W,\$=:>@|TFB-XE|*(G6R*X&HE)#
M8Z.2QE"5A|)|%GQ-WT^-WVWL0U3@FVM5J*-<MP|?5S|1P1/_%L'BCZ8GE.D M15=
LPE:W=%|DFJAB.X(R"2JPW:L8W>|NWFEXSP|E|7FXCGGR|+(U-+;T-,O,1)U&
A5(*XV|Y/T&-\$Y:"&C2KP0<M?'O^A+|FQ7|_7<|>:S^?Y|O6-J9T|2)Z7^BV<%16I&\$G)-
QH3"?>(G-3P)49F MV5U)V!H-|PV>?;%B#&|&
(87YM(R8FS@Y,'P|:1)*A|7Z.AGD|CPW8TL6"3*E M1"17/0X.*
=,VBM/<9GA\$X63T|BEGTKROS|2&WK?X|W1P<996CG+-C(SS^FC&=B;
<*UBS'YW:P(H
M)K'R|*39UG#2L29|YEC3@0H11@'&""TYSC^,DP|J:6B|V%_0<|6)!4F|8R"K
M'8TS8(R<7OV0=M," MT?T|<@QX|=CSJR+|V05AKG.6:@D5'>+0'L>|3PM?C%
MV\$EC;4EMV*67GM<"";9EW_Z: ^_()?\$|A!4Q*5T1\$?@|Z!|_2 M+@5U>X=W|C-
\$7BOUV(|^:R%/6.4A?W2+S/A58&X(\$"!6Z1**HD="VBRI|19!S_K_I*'#G|
M;JZ!M9>VWR)5BE?AF0<(55,L^GT3OAK;C9W:2=0F2GHD&3?<7A'8% @!^|Y
M\$KV9B'YF>WPRT=4QM2>|;:39Q:5/LZ_O_O,ZE9Z6*!^C1^GRSMI%"GHMC&@5
MT,\$D20!%EZ1+T!_O3VTX9;:ZS(A(|Z#Y^!5;|6|8|JTH>+GGS^/^G5%MW\$:1 MP*R04.
_LU3SH;A:B#8A>TC9/%LR42#1_ZB<|-'STZ53"*K|LK%#4Y X56Z|MY-
)007G&YY%%>E>>W'(R4NXSB#Z-I9J9Y%*YWI%="BLIKN_3,F8;,:)!>M!|MPJ,5-
_J|SN60_CG#'?;5=C^FMHINO3@BN*C-PT|H|FJ|.ZB_A,FVA,T=BE'@'_M MB)FLR
JK0Q=+SW5J\$0"@YN|_0|&""D|H|F)9;)2ZSI78M#M,S;5Q/*^T|M
M4N:8",|+;DB8'8_D8(W8N-EMY BI4O(B^0<2|W:D:~?C3&18F ^/_Z?0R2GY M;G+1
SN0F|Y?@-7%N@&4\$:7+AGETKFD2?VBC2*DXJ'RZ|:6GR
M|_3GD\$C9,0ORID;,\$.H8#SE&E|>XEYBZ=AS+@AX>?|*YTU(4'R5K3DOU>8X*/U#AQ
M_|&HVEN;S/|"U9(VI:"%ORAI";ZH,LH:Q>BKC*HCHYVCN4RS)Z6-(
M3+\$^/|ZFOYZ">^5D6B: ^V;_H4XTS;SF)896"M7Q:\$S",7(O4))CF4;53R4
M(3NK1JU"))0B4.*ZW-|O_WU_B6|JB_|67E_*7*Y&DRW_MTS%HVS GHNA-*X+
|.SJ7;JKBS#Z=%8=F2#_Z4H_7T1L_0_12|>VMV32#^>' MKRC&=UJW&V-
LDV<"WL|S7PO|Q>TRCE|)-UH+?1(TOM*)2'@H0|M+@(>"M855_M97#(|2AR
5&J&%IO)K7I%=:;Z'YL|O?B66_MENJ|L|_/7<;#4%99+U%M|BI:QZ*8S*G6W)"(1V;/_L(4
UQ7*|?@MLC)Z9 ML6Z=VGKH3_QR=,O0_\$F<06GB^XE7FYI\$ZQJ_/49|0LK'O\$-
I+|*UF#H-B@2I M1+Q)0*>:+. ?

S,20*&&MHX^RQNL6!.;JV+2%%&Q^XGF|HW@Y/O"9PV|>AM\$8 MP)YP^:ZRFNDTJZ?
2^GEQM@55; '%-'ZHK#E6Q.R38*F|/5|>C|: + ^2/@3GJ \$(GP<((5T:?'T">|
MNLFF+.KSCU|.?+"UT*G,.G|>N>|!@5V+03BNZ_5:| #VU)F?N=@P&F/OX.5BC
M+#W%3P@;CE*; > _[YEQ?B?RG:'IY|&*5L_ !XXP6| #| ^;X@Y./TMI3,E|@AJ! M#Y!=-
WITJB'UFRA75=M(GG)7 #.7:|!QIN)(AB!9V+|WAJA>P%*WJXI3+U
M|&Z&:ZMTS8|5?:)ZBOU|2O-K|D(XI0N.LB)|R(H5CMAQD)P|K(+@HWLNNF/T
M2(+ '9%/ #PL:|N:0VVZ">VD/+!M@7(0R'@205\$F4Y)!DP|RVT#U&I14XDOO5AD,+
| \$0)\$DWUI#LE7R!@JJD/\$BL2'B>Y&47 MN'MOM%MT,-+.OJPHX?
+U;K>8SR,L'|537@#%5^J^KJ%'28)A."IKJ78/%DP. M&"
N(#T)&>;4V/(PSXFTMN5| \$9C=X176-USB|9L*9-BXMYO^MP?XC_ |1_Z&T MU|?_!E!+
P04 " !G0DU:3@'ONL@7 @!|8!0 %0 &AU8F(M,C R-#\$R
M,S%?;&%B+GAM,:2|>W,:.9(O^O|^"MS>\$QON"&*ZJC7|..\$;\$L|NN&V?&VY
M9R\$ _WV MAP?POJ*K|SY?@G<+CI><@6_E|AXL|SGX:|7X1_F\$P:<97H|J|0#A?
^G7WE6/MSXOR|GX)HB!*NL>ZOR|^G%"2(1K'\$ (48R_|D;
<1QS&\$8D8((2H)0H,G=GU.6 M()2+':.18! %<0+SF I(DI!0%J1YDF1ZT%DY_|>?U7|
(KCF0XLUK_>M_ G2_ M7#|^ ^9=?OGW|HJ?O9#'|4|6X^R4*@OB7|NF?
VL>_|SW_+=9/AT51_*+_NGZT M+@|V|(<?_GOWSY|H??|<-R7B_QG"H"=?
GG6G_XH:)XJ5\$ _R1-C98K\$SJN*R4%R&J>+R M7X|1^ ^4,|CWQN|SGU0-
S6MR/OGCLP_2C-W9OI8;@PS.|1>9LEILOU.6#;"UV)#9HOEF?
K@@_RD:;&ZE&FFDZKNK=8Y=^7?,YX MHRUWA@8E^|^?Y\$ _350WO,'Z1^E5/(.4F*K.
IB|ATN?Z^3_D!UM5K09D^4#"E|H.'QO|:L ,U+ _1^_)CVC.+L5;&9 M6<'R@=@;|QO
" _X>5J(9| ?W1| M_K|'4:WH#D#9KMLX:&P\$KHD&J!U7 A6A7_ AL67>?0/6)
M7KA.I'_9^_)<+ #I9|8*>F+ 'VB5|H)0VMOR7FEEA_0TE4.VGP".IY
P|3FKPU;DT8O2<.;Z:'S@/ &DD1R9&%4WG0?4 M2RUUYFAN^NJ" _7U5+_6
M|5GK@009UPZ)=-S6CWP#U4M/W^'Z_ M/B^JIE/;7 MV^>O-6?7|
|5.O:#+|DEKT|4U\$.4|\$AF+82&2%*(|8U*OA1G\$0H01'_UR5=;'E'^+.=HAWD:V"FAE|
|E_1B(4WL#Y4TMA7RZ=P)|T"LR.UWM61&NN M*_MLII:"U#
/(@\$GR=EKB*&AF>N\$|L#)PTP8:B\$EUK_444O.|3W7K=GY++TTH_
M2F;4M7U*V)>K^>3S;NOWR^KQ<5;RQ54Y5W>ETLJ0.N/AALS*. ^V|O%LM%I+H
ME"<\$I9GIUFJ@ MY0|ZM3 AHD):-GPM|H9RNUI^S.E.NIN:
G%R|W1|G6|O9+QN*+S3US M&D>4AQS&-|4/7, L;1S84Y3S&C*!<6YR6ZX_-+
^YVF9>*SG9" _?UV?)97= MRC46R'AQ'F7^P/*K.?W37?
7TBWRG67GRA|V"VQ|HE"5U5(!NT1Q_P,V\$;|@ M#U_+/F|?R@KYC547'5?2"YV*.
*>.,0)9JBY)"YY"G,0%%!-'J?,(S1>\$SE|JP5|>SZ@|7 M<|:|P=:33=SA|9RJ0S7^GC?
RMIG*V5A7WZG|++S3_C):|4@JL;U"+):\$&\$ MG.R80!0(!O,TC6"(\$X9C0J3-@*?
+=;C=R>4|+OM6)LF1T,2>Q?^F8^%GT#%\$
MRKF^+)TT5Z9|P|Q<^|)Q6:QETP_8Z=61Y|Y,(?^X,VHCNE9TQ>EE|NSMN\$= M-
(^H:7SQX>X:C5";K|3F:S(!:|%)QM0PH%&.G_ ;P>O,BJ=|9&3F1|V 7F=B M7NY/5X?
GX'0&#;| \$0Y^' N^'R(K^_W\$4&ZJ|*|:|)NKF|J M?^, /A"^F(4&4X3R\$E!;(4<0)Q)0Q*&
(6%XQADE.K@.L|)"@.KH9:>#A*VTS/| M6)AID;DM-,1V|*!|QIJ'E?|44D|K>7|4==J4?%>
|D.CS_HG/O_%PO:;O'W
M)F#D>OXD#9=J|3Q%&/\$PI!SF1&40%RB!!+\$ "LHRG"4U(P#.CT^_3I 9>=QT=
MZ^V|!QRS|>='9+N%V-\$\$DF@;OJ5|J9:NUXR#|\$|+YRRHX1FCLS(\$3 A_ (#CCU
MAMVJO5|1.OURCQ?|K=Q_V;OJX9%:WWW=;%8*\$|'G:.|?>X|TAZM77S# "Z;_
M(ST254% WY|HYV1:H P+D88PCTFN0K@\$+ (:PT(N_B 3(@O-|B&8&Y@S:")
M|JOQCFH|30|>E'/PS/&B_ME,8PPR,?TZYK7AMKQ|5UQ_54F!@6U6P1:O*MA^
M^|DN#\$ _S.FG^_5L|MZ='KSA#K*W8H8?Y86=JA|L?>L:.-Z\$A(6VW+4E!|T5A MU)3|^
=!: (ZR@PV)5K?G#4K#;>A1W7XK:UD%4+9^\$ ^4AB5B20D(PEYN=W.>D M1QE#D1T
C:\$/L\$J*_6&YQHB86;)GRFFY6>R.((WV2.-K_"K M Q3&#;4Z+N)>6%7/H_8A5+
<+K(ZVOSP_D&HV#5""DE!\$,"@*Z41R+"#)|LA!& MN,B#1_28YLPTA&IGY(%764L+-,3,
ZAVI>|?6V?)9+>B#;6Q"TZR+I3^-3N M2*.%3QT48#M|ZO #;IN1NA1:/O_&E_?J/NB)-|F
-|_F|KMY7S|*#8|J\$^V. M3U&6J8TH5WEV|4292&!.*8)!G"4B3_E-8V2S11E3'GA)K2F"-
|@&6+E;BK"A MAV6/H|G&-@@Z=HNS80\$T|(-
\$Q.P@6S#A|I=T%IT3WNC.=U1=TQK.%|NH_8# M.,8U2=MZP>^E>5T^|2:|^"-?
WHA;_'U|L_RI6FC3>|EA(P7=9P\$UYB'_OI KJAWAT02.=H3*_X M
|HEL.\$:)|@ "6URI|\$#%|)"^OVD/_,9CQ&1+ER,'MIX!E2'8A3/&R|_|&U*6O#CY8WAC?
^ ^2/W*X"QIH)9W)XC'8|"CW/>< MWLAWVM5'V6;1|8|TRC(Z*D"W,(X_X'AZ|_XJYXY_|
(73R7EA^|YI(G1UON| MDIQN_T45!9S7?

%K\$61IE60&3M\$@@BA"%)\$PH1\$'&21;&L>"%U=&.%[8&#/_1 M%O\2?P>DX<,R#,<3^(\G0:-#:GDWHJ\W^Y>MVXNV)KBHW,5G*OB?UHN/9X9
M>87'UX&2'Z;&/6WR"N3>493?T1VBE#H'2J4V-+>Y-W/>[JV%*.0I0&,(K^I)76@
MR4_F@&=H=J\$N,E/6RZ\^C<;R^SO#/DTR;\$/AHU!.'#::[N>-TAY%SQ:892
M2@-.8\$%SZ>(5TN/#.\$QA2--(Q\$F886Y52\^5D8'UBOR&9<-WB-"(FBF2,7"R
M4RYG=8E0K+UNGXAM<%ZQ4X1FXX?O%;\$-EHJN\$3OC.?AA'U'?9KH1_W=5SI>=
MRV\$EG7HJ72R1%!Q#EB@/+!"IJ,"Z8\$E(N(H0Y&N56+H@1TD,?3QKJ:IKHJ-
MKJB"TY:LA>|O&!D#K^ML>2T/@!M1;P30!,'OOD2U<+.#.%MG-M;(6W/JDK M1:XZ:
(%I&(H\AVE<\$(@8RF\$N\@R&'><"ASQ(K+J+&-#?6 UU-%5S6):PA. M.P8MS(GM8)6NJ
B##,&.!#E\$) |@27D TH\$3SB*DXC9A0CX! :M2%T.O" K)E9*59H^%BOUEVHF
MJ=53GJ H8T\$,XROBT0%-XACD4\$:Y@%&B&=AD=MI)E^L#;ZTUH<0NA08;K1B
M>2I:<=A9,5-JHR+M&@|Q*94'\U1>1TC|8=9GMB1T'+L#|JZ|M"3ZK2&UNC M:E'?
8+Y4L-'=SQD+.O'JL:S7Q?5ZK%>!ZK*C|M>@YS=K#L-?L0/_WU@,OY M-
\$H\$+Q#CD*8Z3A016.09E_ ^AB2_9"E)BE%YW)A|#6|D=5T"S!11=|=\$=#V?"R
M|5R<#4|>AT?AN#1!3C|,|7SQ/9UL.C(Q;@GBN=|M7>@>.9P;LKJ9GG/%P?B
M|)5_L1.)^JNDI3|419T_J^N8NBY%2;OHDRF+PB@H2 XS00N(0FDD8DXS&*1!
M&*\$LCL* @L+,40? \$VN*GX=2XWFEgy/YR! :D+>#.3W/#Z9U U99&!4'"=|XI7
MZ;4M|7<|3>=ODLQTW|C .VE#S2+H34=Z\$4L_ ;J6G_VE2D?FSCCK3SITV|M
^E)O_KC:U2-ZQW.ESK8/P\$WK;Q?9'C_H&:A4G&@ZB "4\$4(I(DL(BR\$'(6
M9TQ^),*8;1K-*|MH%=6C>NG<WY;PK."|7,-X_H|53IT;HFFE*;V Y1N_M ME5I7!TX1?
2GTFPD|J2MC\$B.JHAL0'BI8ZS>=5.V MNDAIDJ(BA7F.(XA4_@*A!89%
(.VT),,BQ=PJ=:&?WL >94=|JYEF9)P BTS M3> 1 SLEL" ^!#3\$P1_MOX/4| #84V%=:P
EjX|;|FXF^%|AO^)|KS=#6(WWY M_4UH\$FW"" V|S)TK_QX%QG2+/U|<
MVVV|H3C.0CXEH+=_B9D7?N?F'W=^L3SSNEVWY>S7@8D"2!6"PN6/6HHL9F
M^,XB|_ ;("\$-':E5SJ"@#11J&.^5#6RZL9/^>>MJQJJ@*.
K^NZQ5G|U<+54VD:9VM=N>MSD#Z M,5W65)VS:I"/K"RS)QN8&RZF.&HK3*-|
(!O,T46TY8P(+@07,|IRR,,8! M88%-=;MAV+12P?9%|M1Z;DK;-=\$Q=,TVJ-
9!6Y^ (#C%=F*;\$Q1#FH@\$HCC! M*GBL@"@)HYQ1CHO
JD3&#S!=#C;S_S'397SD_M,\$&IK*J5T|2Y6@AYB@.22||DI#E\$*9>J;L4< MDJ+@199E>
<"I57O3/FH#Z|BK-Y("C MF4GJ#1T|/#;DE_A9A|,<@MS1&,OIJH-I+;|QFJB9B[S56-
7K);=U_6E24<|:C9LN|@96^B57+;?V3SUZO?X,31+F1|!=J^B^U_T.'TH2VDHPY"N@0|
M54VGJW6A?JZG6186_4>JF8TZ>DB+&&*F.IECEN24%Y@%POCHP83BT(? "ZY(W
MK*TG1;>X :IBJ_Y7L6+A6QMA:7#XX!LANW7LY7:Y=_IMBKU|7SM MX304FH|TM_J
>!/EC5(4I\$S @\$ HD)DL,@P@2@OBI3F81X+H|K,Y| \$QL"+M
MF%*JM&5+I4!LN>95LP! PYQFY(D;F:OO!XVJE=6RC!'YJS88)2SP/'5S2)
M&Q/CAI"W,AYH|GIMWJQ/-IGD?.M7/TB##G!+(*)BOI M) Z+)|4_Q4F, M>8QSC
NC@Y/3I;64|N=0!UJ'AA U:|T_)@IUC|93=6%^9B|:D\$.M74=)EDLW;<"AIDJ6YHE
I*\$^!RL(TXR3&)0|9B MN07%&"(6))"0@\$'|&IXZ.)?,-V-5!6_JD|8|CBT?-1R,*
(PWN*ZI%-1,\$3" M#,&(J21AC*BZB8D@"D@D&\$E8QKA#I:YAN#72(V?7|OK
Z_K/8%V|!C?;<:8R M:QZWN=L*&|-3Y@/-I9E>?|6I<5+Q_R";88W&5*;V>IJ*&
|X5M.VPSG8L#X! MFGF_6GY8<#TI_(&8%'7W#POTRVU@8&K.'0.YW(/8+?
|>W7Q|;TXSWN%'XEE4 M"Q4/54|YD4P"A-BC),H1SH|L2|J#WUJMV|TW)|>6
M.M@4/3.E.@ F=FJR8T"W8V|8:%JSMP>;VQX|?-G(|>_MGY&5,?NXF<#Q8&F M?
5:ON^F,S_R)2|W5I7=WE)%Z36GTV+.*0|"*27'R<("HY36"2,MP#@/4TKS',5VC8D-
Z0X=VLB7.DZ|_K.=KC!%S4Q7#("G:YH&=@DG"MRX)OD M :RS!/_HV/#H EL*
|DE9F%(=55E80O%26=B^|J8LU*&D-F/6|:%4KN)G7O/% M\$Z|OY:
7W|MZ&B<9"9,\$PYSQ&**84\$C"6\$"*L1"!_(ED5G<39F2'#MZ|?>Z
MB*,)"" ,8%!PYFS3^*S)-NR8 XH|N78D?Y;G>X98FVD8_PC:*9@!P;-6.G98 M>-
(YAD1'53EV0+S4.)9OVRD<76-Z|3S|^F6* QJ2-*,0TSB\$*P()#034/'< M8YZ1-
V,"CELA AQ847R=ETU9,|PT/0;:\$K=/_L)87F|O'Z|O(|^)|<7OY MY?
QEM|IR3|H1^W"SHMI?-HMI:ZA1%LH^Z|TB./ 7A|BTSWR)RYE<-6|7I6KF
MU=Y"XSC,"X1"6&1A#I'Z*>?2U!:(D(C\$G?(J+=6#XV!ET!#5.OREJQ%0-(1
M5/H7AB=9;:%1DR7&B-'Y+6(JCI?;K=0|7WY/04|I004&|5TY-7Q0|Z M>=^)-SKQ|DN-
_E=>WMW+#>CBB2_P'6|JR>|Z7,W50V9140%DMZZ55@G2N^N@)N9KF/*.=TNL8
BU'8),>VO #MAB:@);5"=CPYL^4/Q,< M3|:|*Q>C&OMG0072^C|W.
_=2ON|J#JH.6%*SJG|48L\$3GJE*0%-"2!%QD4"J
M^D0C)*0W@4(PR+).\$WC(#RC;ZD+1P/K.|U73MEANK,?W| |HWV|\$_"&MR9C
MPFEYG|+3TG2|Z;A&^BVIY_"7O|P:8#|>1U0S|KB%ZH3OR|7E?4<^#K|8|Z

MUL!G=\$IM;HTVD4G3)%*67)3#E*IR%(RE\$&=80!(@\$J,L9CE+IE*AD\HX:O,0
M'9LUN\$W-/,9/H.<5?,I*%7B+.V=*\$3+34F=+,:=Y&G&[*]P-1<^M/X\ MY+-YQZ-
15MR'A/S8'O-HP^[/+4L=,UBO;P>SF*,:%A*,T2Z7"B(8)Y*VX2G MB @DI#V"K?IQI
X_L&71\$#.Y%C2!PFSAN0MHM^+,9,:>:H=%|+3&7@P^ZN(Z M+-C+577D*
<=>RJ4Z:O\@G7AV/9>^QIV*K&V6K-OXZWJ:DRB@A=SK\IRB&A(M8,&"
D8T%X1*1R"*K:J*G"(X\))KR,,9H@_*0/M_C^J:'P>R5.3=|SJ0=?/3Q4 M^T^5%(-
=E=|5!14&>+6:L|H|2<|XP%."YAEJBY'EE&81W+#S>*DR(J8L" P M"DT1Z\9 T'0+/0-
9/73-A4-S^-G<&MBU|S|I%:_*3"<:KZ?1L6FW+M7 M=|PKO9^-
DF6Y=V.9^RN|GOYFQ"+OQC+MUGEZAL--Y&J(|>2L#XF&A|KSBXJ;MSL/'3M,9B|NK
MZ\$Z/,IZ>,Y9H1|V9O^5857+U^#@K^:+)J.2?%M7= C^TQ<3B+ YI@! L4D\$@
M2M,VMG)T&:4,QR2),|@ A3
M!G/'"\$QOPHG@64ISJT#R(W0&7M2;D@0=6<=#R_0,:RL.%|FR^N*/7\$'*\$5S M0BK?
A1!>4'F=H@:.'13U:H.#(XXZEJ9HB|Y??5:5W/|@T\$P2+B"(|#F9+T%TZNY77":8,+O!&
MI00M5,"""\$|S|SD>UF9?"J@0+YJ/>T./FXIX."|55L.OR4V|KZR)?JE|N
MIT\EX^SM|J=:G1*LE_%%TZ:~W+HL8Y1E/&(1S\$*,Y:88A!#GJD,30DCNE"% M\$+)9??
8LC!&U=#6KOK6MA#9;RH:5YFM|H#>NW8)V@-|LT0|+JIUB4&FN&M..
M&T">P10%,\$"CG/Q^&=XC+3W=,/.D6!P9&U3_N+W446>,Y'@9>WUUHP|HYO(K
M|Q|_J5|. >4Y11Q*CUS7J@H!P(QQASR,(V*(@ZBM\$ FIX|J-8^O)D_"VJVG
W)Z;F=L(-99|1-?CCEZ\4C
M0AUJH7CL4>=#9:H1V5L^ES|L=0|ROOS\$%V7%2MI^JJ|>\$<4QOT\$, \$Y0\$ \$"E;
MDB0|E|8DPRF+4!J3U*\$:I2E|HV_OV?4E=P^DP)N/U9*#,++ ,0S3&-"JOB>7
M5D(8<(EDSB!)0PZ%*+ #(|JQ@=E&17L%|G6,J8^S"D-\$@B|B,12JQXQ&'I\$ <MAA'+
(A:F:90*&X|F\$.SLW1QU0/#84@6D(0NH<1R!-8PL*K(|*#(8,YY Q.2R MOH4(818541|C*
(I3TBWK5U_1/^#7T,RX'>++9;='=RT_6V)=MT_Y;>O86/^I M,:1N"MOY/*JVQK+
M^|1S,K\|#CB:|=TGSK;AW?N<:ZW/>KE8T>5JH3H7R76Z*=BE:|G1-&*HX BB M-
%|U@:5U6. \$0UH\$ "8L8BS@K|&I|M(> &GN4'>OPW<*-.MV",4=L05'@6'
M*Y&LGFKWME/;>2JG4:B|U?K-'O-;IDS7DXOY|MR^=Q\$G7|92D=|KQC'-|I\$
M1@DJH @S*EWJD,E5C@.8!'F1!#SG:6I4Z,>,W,"+O&\$ M:D.FH7)@3HT9DO>
M\$,#^%>|?%KL%?RXBOLO?3M">G5H.U"Q|^<-FO1L./IRMQ.U6^V6;|G;RM?2
MTY1/M|:"IVI6TI+7GQ85_2#-J.LE?SBU/1F.,MRWM24.JNR(Z_KIB@>.%NI M;^X?
BA>@F?%D5EJ(|61EFHP_FM%I(>RV#6KSFJ^#X\;|1/U8JQ+6%Y2N'E8S
M=1#3/G5#9N5=\$^MS/;_13GE=;|=|O|B|6^B#FX/-X*<<9YB\$@L|"0A\$(DYA
M00L&LR0H",I#A".K0O:C2S#PCJJ|23|I*I5 (-R;T|U5<: ?6-7,: TRY\$'<2, /=J(W-/^O?
#0XT02< M/F,1\$5#&>I58,: %R6U#:0W@,U,HWL&PTX'
M=|2,:.4M|DJL;ACP&'IO+JVO>'P#BN,&Z9M#L!>Y;_&J8U?6HYV*=<|4.7_
MIUE!&"DR! 4C,40!PC!'00%YDH9;F B6<*N|JMWAI|U|DDICZ&J_)6?:TW\$7" M;#&
|RV>W;E^*-FD\SV?P1_NOUT"B?NE|-7'<'7SX//;W MV^I=|?!X|; T#L;:>F?
H"+QUO6/5:E31E!9,6Q3V1)!UOZBG#W-,Z0;3>/8)E^QZ_@X_EDL|VSIW
MG\$8)+2*1A3!-,/=G"%!7 (E?RVX"(HB26QVHM,D!UJE'0/@47(I3|+&Q|L M|BD#
|,SV+K^ (V*|(-1B*N'+N6_*3G:L ?WN9N;2>|C<#@J/N>>8 O-P'+=ZT MWQNWKA8^+
M#^4_5R73CW_DROMQB|H/F4CBF"<,QF&APN;59I_ \$*4Q9AA\$*|CP.(H>P^1|(-M1*-
U>79D_DMFE<|H6PG!|28?"|I#|&QC;E M|',C@?4UKH(-XZ470W--
TK0GR>@E15TPH(M: ?5|H:8.^;M>53Z,-\$)?,\$ M=%*#U;:RX:3<4B>|+VX(|&--
J<|V|.#^ (9.,W/_A!|#|B%_ ^ (M+'IH5/5NER\$5-)HD! LF,I@&
D,4H@*2"\$40QW&1TF*|Y0ZMZ':IS>PW;t;
M&@GLTG<*NCV%G^%=OS|4+&_FSP'DO"90Q|4OYE|?#0>!CU66__Y%#QV*0!'2?
KF8S4"7)Z>O|:6=|U@MEHWE
MK"3#+WUAG?|@<6QN/0|&9^M#3H'E<=|KH.^Q;:59<+I= 5A3&^^>P!6(G?
HR01TW0 MHFSZ/|:|&N1|R>Q4Q\$8HZQY=1^2S*- EIQN9= MY+4K|WY4G-
ZR|OMOC5?& M_2C'.V7;CS_EFGGTY0/9ETPS31%K\$ ICV\$:J8:35#H!
<8!F\$<4.GT1\$EJ M5";VR/|@#JX4VDT:37,=RV682|0+2KR(|B&FG(^PD=,|@,BC'&:E
N^.-G/MS M4)C|9) #C|F|S\$N^J+WS&J33+?N.X7BVXQ17>H7='N+S#
<_EE:@F#EK+U1=Y! MN4|;Y^>*;+=R7*6ULI#|1'(R@|@|.)J=VR?MBG;^YR#M?
HUON"TNINK0H; M_+UUA>JF,_9BBY+4L|DXOTZ_|>|^C: ?QD60<"SWJR*.&40B(C"/<
XC MEC!) (2V"R.B SI6!@1?K-D=@B;|W-7|JL&SJJ4GWD6VS!58-7Q8&I OL!B;T
MP&#:J8\$="4WG9|=W7L;@38X0A|05'"U-J8#P=C?EJ;#^8CY6M8Z5=_N
MJYKKCU1E)6FK|D7Y|VTF4PWNRI|O|V3.@?+'\$Y1R057/4|>V^I/= 72MP|=1J
MWCX@)P*32CXD_ |3UE:|7|NF=|_V?/"D09Z%#W*&U#M^RCGC.&;U MX&==V48-

3I;7=:U2/6I4J0;IU= D;R0VP)3-0D#\$< B#"E\$!(DPB((PY\@A
MN[*]*Y#C\!#KHP;=G2=:C^UH>9V87-N1"XI?"T1)4"T!!T='5),I^I.Z>EY6R MTT-
IW%2=TR+OI>@80.)05@R3U0PO/I3U4IJE6]?R/3K
P)9:2Q8L" _2IAK\ \$9S"F++^KYIT)IMKYX M<[V'F("&f@2T Q0!=I
1%^ ^)DWHHC=N#XK3(>[TH#%YQ.&BY6+%R>3V7*^&A MB:6PN!D[I\NZ =^B*
(M@BZ79/=E1H"Q_OW;HR^/Y2> MXG_ '4SWYL-NVJA9K,IYL5GU3!G&J*1E8M_YO-
:^GB*5Q%K(")E2UALL(AD6! M4LAQ2'A*TY#GV*ZPMBEI!Q_5;M/I\MW\ -T^#?-
P3M=D]C\,VV4J^HN+63N7P' MOM!;I26DF=I8P@D\$Q_6NVP(8O'7K><38!;I
f;Jv8'C:@8W)CKH=VX+Q92J0_@6UZH] ^R;0:ZNH\JOGS2.M3ZYI@7Q8EQ;,>)22
E&8IP&5NB8- M81ZEB8KY25&8) QG5O;I^2P-;/9KZI H\B\2J38JDK8V\ ^U?(*F6XU1&
<.A MYLM,LXTI!"Y8Z3P/IUG "WKL.@'WO+6^8^6K6=3Y#XW;W\@;@7CLP?R.I>\$1R
M9N(+^L)5V=QB=:W; <)H@<^KN.V7X8'U5D<<+ #15(-T7CU6V
M/<^=F;KID6;\$3DT>KJ&I Q3WXJHW-#?_ 'N]= -P'IJE1A0R0\$^JR2I2H#/ZAD>
MJ;KV, #, P6#%MS^R^WMS>_ '!%R@6)OBYHCK8W\$K\;VA.VFI M'C)"C 7S:50?
I#. ^%=TGID&SN?<%9SN9RW%4_*C'N4/W6=*C\YKOG/\$..I4
M<_U):EIH)6+YL"Q_72*>";"(I@EK(4HD(\$D(2"0DP+)%C(>19:563US>#
MRE,1!1NJ^IKR47W&'QYG57-HWZ6E6%O%?F?*V I^ -?RMK5[-E4Y9Z;J^J)_7 M?
VCYG>Q>LZ@IZKA3%=.WN5I_ P;M1.PB@_ HQ8O^R-;;0. NX!(W48.EIOO=6-
MCZHB1N_YS9RWI_9HRRCTCBE\$D 1'E%;K!6U!>V#=#^I OJ M?*:I6F7
\$BR7FZC#Z)XUK7SN=BXWR^O\XTW5X43T+*B !L@>-4!@V'OBP]2 M_A\$NAOL@;P!
IAW"3;=+KL38C5"^I8?RB;-&_37I13:9&%3:
M>1%&\$:J*2\$*I+)"X)@F&9%FH8T3Z/(1LFX,#&*FZS/Q#0/ITZ_ (%KIGN&
MALQ."6VX42D\$ZU*"E=A'<)RN->? XTD_.;\$PJJ(ZI;Z27&NNLLBAP?
JW;7I3S. DIU9\$I*!YN'OFB\;3TXO\HQ6K0
M;Q(>4TOR#EF2R34;YP4D:91!DF5)2HHLBA,KC^<,7@9>V@TY<,IG3 =BU:I_ M
P3S:@IIB6LA\ZBG&!&>%QB&D2BDIDQR6*2I@+\$(HRC.A4BYU57B6*C;7S;^
M2*@\;VF_C8&EIR>T4L5?)VRU?8)LQL.9LLG9*_JP-5.3>#:(A"N!;/D5IU: ^;_DV9,F7P!
IJEI^*P5\$!IGL*MBR2TT:C&E(<...D*NRTKT'("-JRTUHIUT0H?;W6Y2"HV2U<;X
YEI8S%MY\$MH;S3=%^E;)XQ',>*Z)D/X'CC.7^29*K%LS(!9Y4JUKRY?(L*S!)1",AI3" 2
M4J44.2M[I4QIG9TS%HK%Q*..M?*A6I8&D'I"-GN/F?
M#X1;P)/JA*WJ8J@I[N^G5SA,-4PI#\PBQU+-R-;JS MWAQJV*J_2;6Z^;N-+C-@WL3Y"
#K\". M+M"\$04/9;04=EJIL 7H1W=+I/Y71U+ QP,(I*;RGM7FF! M\$ _A\,<"(1+?6&)OL?
>G*8X<;6I,P7Y\O?FKKJH"FOFT;)SQ@L<1)7D.IU1P MB(J809*%@,HW49BFE*HC?
BN=L!E\I_6_ (66INK<0,%W&;G+9KE<#D1P6Y#[O MWE;>UM C+I[%IH?;7TH%GW!;-
IUI7G+=ACO.I#^HZLM_>>I.WM^O^\$?^?7GI MC<^>^&_5?'E?
3T4NO5@>%Q!%;6K*O1288\AY@B/'* E#HY;"YS(R\&+I&I<+ M^X("SJB:+=HQL+);X
U'\$[F"6BF)NN>)"L,A7)KM)9N D\!;*X-S;?&D M.)S9&%7)G_062X5TIGC.U_R45*J
(!\$W"O7"Y*LEKJ3JK2WOF\$ M_::&4CO*R6XA\)*XF<&G1=Y+\$#9XQ2&*2.N4
V.KI(%^I>)WJ\42ES.ED'I% MY5PH);+C8>K[WH:(A\$S)& <1ZH4FS)\$!
I@2C(2920066\$3@.B9O7\$B%;F6?+?V+,-;3J)EZ\$9I MQ;#2;VI%UITI_-
^EFPKFRPT^16YY'<;B5W0K>VA28Z7!. 'XY+Y;>)P@,YK-'\$X+NZ1)@XI+SB&I
G!=1KL>F35 MH.DS5W*4L^:"4!L1%QL':YH*DO!4>IL!3PJ(!&601 &%<9KAA
L4Y=PH4>4< M)L8X" I^ .;>LC>2\$HGB'QHE.IVPYF9+,S3-O78YFK3'Y%M,3529=>I5?
9R# MC: ^X.Q<6Q@W).P.DO6B\<I9R4U6_K>8E+1_QI&VUB?16Q2YIEF60(1%"A F&
MN;0KI&*(L+RN."9E2HZ1&1@5;3#G3"Z0?Y/9^!-0M\I"V"G?PZ"9*9?SA7= M3G^ID'(
)Z%/'D\K_B")4==TGY OUVSOL^I\U+MK5_6Z&ZIH4I?0JGE4I5E5- M8X5GOV&58K-!?
B^_Y#I&;U/N(41<"^E^(@6&LC?0?J%N!)8_5/IQ9&;T:R+F@':H6UE/HS"/V 7"-,##U?
Q+ \ZC"6S/I PX)(&O XV=L<<I O# @DUMI!Q<&'?#;EF)*8
MY\$1W48^S%*)857(:."R75QI(TLC\$4:KNW"+@LX'J;E<;3OVAP4?+V_!^I\NK MR\^?
+I^#VXO_!A^N+IY>?IB^_9N/-AMG\=(8;AT>;YCOL>N)IQOZ#K?5I(SIS)SY?
<1ULIU+H%W\A>I>JEI6#W(HNYNQ%3Y^W MSI_RZFZ!'^I+Z1E?
J%)+RQ5Z2(@N9^F,"I2N9?B0/K_29+!F&6)2,*(H,*J MIMYPK(IH86PX 8H19>-
BRWZ&PIV8F=;Y,>;I3G-M3T'+=1,WW+\$.UGRWQSUI
MIE#W9'B@?;5D'(!1<3LX#@[X7L'X2DZ7C\AA:IZ7G_BBZXI M94G798)1+
(HH+1!,DT1 5\$0\$JGJH;:/ *2\$IQ<(NUZ*7VL#:6=,"O.5_E34' MM>+ASY:W2IV
&5XC^8+!KZHDUW2!9KP!#2H#%\$_V4A(7Q<_O;3&O>\$Q\$700-M*L?
HI?Z5%Q5"UI>S9LI;_JL^LS6,WU)U_6:34.1HX\$\$_GR!\$/\$I!>7DSB'
MJ4CSN,AB%D6Q2Q^+TZ0'7OLM X"V'(#EA@6WS@8&:)KI@F\$PLE,,FYX/'5=

M&V"+C^U05?H%,SEHQP8#PJ_1B,?D6+<&BQ'.++7^UVKQC^NY3N.J:YVF
M19G7?/"\$ZRG@D4!B6&68P91BA.8ASR:9@3%-!6A%6)ZT&- =6)HHP+.?P
ML2'M6'R!S+SJQ^/0-C?&CB\$Z#(ZD86@;6N50=\$P,493\ML>_.!#T47Z=\$
M^VD(CE9J-WC5.9-;6M7+9Q7>NI2NS.4_5^6CNNR11*:\$9T68BA F6#H0* L9
MQ#&FD%-YD7.0RI2R\3MH\0&5@ =Z8F.K5Y.FDKE'7V'B+5>X(*"\$\$.2#"8H
M(1*XK(!Y02,8QB&6>*8DP9E-2JHWX.R/U#JHOET^?GV;Q*X#Q1E&0!XA!Z7=)I?
04L9;)&VJ/9]J;^E>Q/>\$L;R\$ENX^5K M)M:~A5MS^J>
JZND7.4"S9N4/FZ5Z8MA1%JF9:-WR-'S:L736UF6L\$!B%*4(P
MBU+5CI@+2%*>RNT6!SB(69#3W&:G=;RK==A8F\OJ\FKZ^O*+9:4KZQOI4:ZA
MMXAX+#\$UV\$WSJUTO&JPI^M(JV<5RI ZWHNMPJY\$*=Q%!8B# E,,LY5UF@*
MBRR-)#ZAR(HX3D5N%4+ZDL# NY?J!JS"SZK93!40*ENJEB'?+T\$Q6T7GB&IY M]!-
&65MOJQM.D+ZZU/2VT> 'Q'15_3WR^"C?P^(MQ>U/>QYJR6X*.:! =7-' M.
U0AM(T1I#ERD6,,@2Q8 \$LN)".=W"8+;YS
MA+3QX3PM+SVAAlU>1T3\N7R.OJ<8ZA4>P.G>I\$V/)YW?2.WU2H M?
_N!>:0M5Z9#+)N*Z?7E=[Z@9:U4[%]Y>7>_Y.SBB2_P'6__PC\M2LJGA-,0
MH32#D4#2^0LS"@M29#)\$|Z2I\$A88)4W-1+? RN#R_J^= GYW?
477:+LS=MP(K'&G8B|<:V3RCAL1OU.\$579,,5!) M^IRMS2L9:+-
,8ZB(@TQ1\$E00)0G"21Q&L(HR1'18 8LXK/.DEQ8.6_(0PV
ME"VU_DG0#/6U3RCL-.U!% ;(SC46T9)C!^T36LHNEHW'4V
MOIYW*0'OI%*ZX|+A*U*.DPC#,(@91%F20<*\$/JB-'UMY!9U>T_27'H*X26
MOHHC:\$UY|RJRS/-!H5#K>JIV\$TTP1>P;&~8NAP>=,1 UE!M,/1GP&6)A M**NW
(M3|\$8.KS 4?S^XPO1%YYK5#|5<|^7ZA!Q8Q.:<[S M&#,*<8:D18
8AY@4,:0DB@M4X%Q@9J,4#&@.;@XH#D"M6)B 1ZD/GA3U\JO" M\$RC-%(-G@&R-!(W-
EP8;25]^GYKVO0QH%C91WEY+5YM*[^\$J4F*8Y>R-H7@ M0\$EKXU?/S?
(Z>'4QUR/NU-2_!5-U!
M\$N6_K:~W"+UGD)W+URLEZ'F"~W@^GB!"KA5;-IDJH95X5<[+)=W1-?SI22M
MVIHWMQDO#IB^UERL9A]*P.=)AM(2)BZ;^<0D3R%.&\$IS-(89P\$. _85+Y%
M*O.RKN|LV"S^;,,,=<#ZG!BWY\2\7I8\VN!9:2| 3+(!WD@'2?F./4DJ_J>" M11C%@B-
(12H=|Z|30T/ #%Q(C8 MFVUR8R%JMZ|U7(&&K?:6>./8.BM|#W43K!U*)\DKP,G(AX?
-!VZ\U M|&%,MRWI4-88IOIT\V+.MI+(ZD_5K)0/K,M*~!(F RF,?
EJCZ@4CL5^N?;:7|-8WIVQZNV#2A|_E@V M-!JGJC):CWV|M!1;VMBNAJNV;(!*F?
200AHMWBDRJZ\6Y%BIAC;K|Y3 M8O5D2LE7V|5&V6:)~1UPE%5U2IQN(9UASC'&G"?
X?K^TZ)Z*IFJT2O|^"F" M-5|=IKQKFL?%8B((Z\$W#!S 5"',<0BQC
H1B6N2%L#+_ [5D8^CI2<@.N M9M6WMA?UFL.MMM-==?\$SHY@6Q M|HS-
1GB<9":0@9R2E\$<2Y5&@ZY#6E01"BI(BM\$FO.XF9P'V&7-U"M=|V7 M+?9
3|=3IYO.|V;U.\$8"7-;AV10N|V<%@|P>7-JSN%E9*?' VS|3I&/0=T4 M9M,Q2HP;J
ICG+,1\$0_7|IR_?@|= _ZJTU,7M|<=?P<6|V^O?=1D,8#^V&9"^C*& M^HF-
:Q<9";YG(IF|Y7"UHPP&'9)Y7|WD*Y^7|XN'I?'ESL&W!UZUFBC8H@H^
M|^5J,0<7#|6JYSMJ*KO!A<_98EM>^3A*;'?=TRN4VX7/X2"N_+I%6GGTJ?_M2<=XY*
JZ56U4,U/OW#:-D=|S|ERTRKU0LA5<,OG?U.!ME>X7.@LEFD6IB\$N MXAQR2C.
(0HPAIDB=G)(H07D>9=Bj% =1Y|P=|B;IM*E6|^7_L.(!A\$3?&P9 M_WH>
|&;:~!A@VJD*11ULF)EL|> 5;0_>="B /5DWCi5/SK2"4#A5""R,GQ&"KK!4U?P;+G,3-
NN*P7X/8"9OV,ZJ8UO\Y963>%|3CK M>KFH_@KK|^=M|0DOEKKUMS*)-MSI3B_3
N4,|\$_@3=-,Q9IE\$(>"PS1,N#JZ
MR7+IHG2M+,W5Y|E|&:WY%XTV'FZJDU6:0TDZ57;WERU M4JJ6||HFEN|8
J>|.P_"VRD4 |G!'UZ#|0W\$='+XCHTYFL=W0JAME^_4HV>W M|&YNM#8G-
W+AO|. +Q;.TP_5,3T7.LX#E"8P#U1_224.E4%7'..%%6O_@#W%F
MEW)J0=WfZ^R48:HH KI-TKG)!TDDS4R*@="Q=="VVH%W"8E;1Z|M7=&J)W3
M(MQ4?Q|PT|2?JUFxJ:0J'08-Q|"3K?KQ>DYG*Q4% M+C^ES1T09^LKH
OV4,Z5Y2%_>^(7||U?|.P+7SR55)5(*2LV#7&.(EQ(+2ZB M""(F!"R", (0Y#I-"D 3E@5%
(WF<#FQQ|/*ASSVJ#2>@;EBI@9Q_@%61),F2
MSHE_D"+=FR;%#S=_7KOAY@52^W8<@LTNQ.P9AAL<[RY!)^ %U,HN09;:(.6 M;I
P_MKSQ2JZ4I:=-N_/#6|K|P|V>|1%PZ.;MC2C)Z&PRC.-1;X7"\$1DP
M!>MVU:~)^2P^7Z4+E@MIS._Y8N'-D,SXWF&L-@(SI31+M|Y(5TI_-2S<2TT-JGBNMF
M?JW%MM.;/3+UJKU#[XVGM7JXWE\$Z?<|Y'@:8J|U0|DN5BBCA<@1C6_:9ABB
M4!!8Z&:05' 1ASF*A%7-P#-X&5@3=>3TN;AU8>)S,#8|A@'N:\$-Y:TNT|ZC MN3Q
Y.NDX0Q.QCUI.^RO9,(#T,ZEDI=D9K_DL @R"L,H(CPAI10JWYVQP@-K*
(V9(&F" _Y0E(\$F;5N/I!A4 M9LK(|P!VFL9=ONBGR<\$|U7#|QB9<4MRGA!VK|+FJ>

<=?!KGMBW-==7U7/I< MVD2M=?!. /3V>MPU=WF\$)PDR%K+?"AE!B&,:P)Q*,P;%
(9*V3"(@1C1-YC M@3*+B(R1V1|G<*.CJH|7=2EVJ^/%\$6?3P-?
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Z_UU%_/H<|H1YQX""^_WQ_P"N#G5/^07PL|#1F1GO&.&|3'>
M.;UX!?)NOL*GA;IB6SY_DHML>3'7!|58>FVU/4TY:G(12;-!\$'\$!4BA#C_ M,*\$9W%
K!+,^LD-[#=#H&N"Q96\$""A43\$WW/R#L^|_R'\$^B9.1'^,+; M4C^M@="4-0YKVA.@J?
OS*,RD|.17G" VJG=A)OA+^|/P+=>P*++XI5ZQQ,4H':8R9_19SW7\$@*["V?RQ^6
M2D|Y,M/TB18M!>M|ZIZV90>O5B4M3H|7"WD?ONSX2T7U8+?XN_3-(|BJ!_Q_MS+*
(<>QW-U#5\$!.,65QA'B|K'JK#3#*GWRK M3Y|HZ3=|7=U*H<
TU;P_.@#E;P=C'U.ZRI(DOZKUO<>0VL M/Q,A?W'VKHR,'79_)F 'HO#/'=\$^R^XC?
N#L|CNG*Q5|>". \$U+6+VB'?|N1 M0P<#*OI@S0#H.'!)O#L-2K_!8Z'G68Y#<4
N7C&|CIEY9T>?;3V/&-!MS/U
MS%|RC%YQ/3IO#|AO5LMZB>QH'N#_O:RPIV5R.;LEUH'OCBZ_&\$ 5|7V|B?,4|C2_
N!%5KS9!>|%:K|>) MV_;W;U6Q;^5L=C'?XOYLE\$B#T+!TS""N4@CB"@M8*ZN:|
(,H:0@,8H3*T?= MG/30%|4M(I*LCD#W.L::|?'6*!JMC<,@Y6=3M^!Z4!CW3\$:3-
KCX\$F%6A > M5?79
_)293F,X%K;:|%I=3>OV9LU73HO(SKUY?/#Y*'E0YLB|+O%PMY4O63,-
OFRF|(!E#G4#QL,5&|EQ?QS M.'*5L<\$@WB|+
APIATR#ZSE;J3IH^'+&EY(@IW@N*;W%,RX_KCXL&6|S:T62 M%7D@U7C_ @Y10
DD:5C @. XCU#&.8^,/=|L',+5_?V=;,+ M;:=&H#="W'RT|0*K27W_-J"?^ES%D&,|B0-
M(!=,0!06!21A@&"(!,DCA%!Q;:3-R,|L*;53"@;Z9-J%LX=G:M(7QFIH_ M4.S4Z1J/#0?
C^_AV@GNR\$ V)CFKTV0'QTHZS?-M-8;PX9/RX4DKH1KPO9ZIL
MK3ZJW#Z3G(:4H9B\$*4292N9,*84X80G,DR#-41J&&;9JCF9)WTJ%V'= #Z^X4 MYIH-
M798PTB;DZDZBW;LV*=JNF)NIFX&1-).| ^S=T'Q(HS7Q\$GMLR-K!=L,X#|S\$R?
0=UAJ;/>S'2I^FH,2MTK MO"TV/>>Z:?(2?^??:OA?P9^""?A?;X(13_K\$W_Y?
(3C6X|_ /|(:?MS.,U31D1""U@40GJ;>4Q@+K4M MC#A.I:N9|2BU|C9-
"0^L5SM;.MW#|@+%&#LSS3<\$(G;;;8<#K9|:'C0Z\$| # MEC^|92NX)
|UD3'94O6,+QDN|8OV^?X88>,'_JO'3M2ZP)PVHE4KH4ASHZN
|S6ZZ#99YQ'0?)VKWR;=HO= M!@CPA^+%4Z2T@;1,=)|XXX6'6T@W'9D'S|#9-
Y2T!|%7|T@+RN.V MBK2'9*OI,0#O\$"G|C|4LV7^(|?
B_,|B<|77,4IK)-9YSJZNY;VR2=IC'RY M;|J4R+?D_O.@BA7=D%EYUP85T3P-PS@B4.
40|0PACG-0I@5O)!>1|RSW"C3-MPCMG-RNOEKTFI&A=4*#C4-
OGCY)'6+=,JF2*CDM0;=@\$;W#=#Y1DMN4)/0Z MC?VZ|U4GQTXS;K@\$-
P)TLZ08W2H>T,V2ZH:AF(4=MV"+7;#%|VM-BT6(Q&M- MCUL4Q\$87@F.%
|S0!\$X|01V#\$' TV9M+XEIW,9 \$/U18Q?E1
M7CZIK5INT6VAF2X|:LIY%"4B"96Y'K6'&'8Z|1E_ |S'HO__=-|P!|"7;/3TB\$X#W5#|V T
M+&U5B\$'AC2(NC^#-|+OTR D@)(:3SZ#EZ M|.5(G,?,N%Z%%^#V7
P_HP|>S+\$|'"IHRQE!8I AB%'.(*.P\$|F"G"1@6,"M0(K<=PB-IHA@R&D91AA!-
MDG3ZQ!>D^C% W6;%%&9U05JKQ+#!X30T-0>%R'(/L6Y|^?
G\$5W/(:ITM'PYDN.I\$KWC;#7C-Z(KBK*5,UF0.\$|Y C-, MA#F,"9-
84D1Q'9%^X|3&EAO=Y15&\$9'V(8J0V,*8|KNZP-MA6-/DU@/X*97WBEYU/6^-
CW*^A^WQZ: VM.|8I T4:*K@CX:ZY65X'V9FJL(3\$G;*P1D\$.V5@
M()ZGY=|':=0%;R#RRR5N|HJCLN(J!69> M|VF>X91E*("|B *(PE : "2P4,|*4J
|33%/K2P%(|)#NP0-\$^#?|/COP.|
MPX&J'ZA8L#44S.!\$!8|"GB506ENJ'1B+))!|"!\$*5\$G" (=L;G>DXQ|0IV.< MYC;_
U:9%KM|@,LA834TOKQ#96EY-?0GH.6@!R:/1H>5T+XL+C.BXYL;5D#L MV5IV;SMD
O3E.>|W?&GBB^CS|0+|ZUE3=GN=|KSI8,=11C(F!*"0ISI2-EL(< M!Q',>);F010%
B&+@K&#;6J TZ,XN%|OQ_LJ'1TP-FPT.-SG|6NMUL?;64+ #A M=UWBX+\$AJB
M\$A8,Y84Z(4I0KFZ54E@@A"\$-,Q('+(G#,+ |"SX#\$Z<38-^(F)|TGB&G|?EN M(Z(F-I
5SU%1O)WE0AQ_Y|/(<(^+MG|L>>| #A9& O)/JS*DAY(|H6;>:::9|%
M(8ZS'&98)1KD!8=%0D/(44A27,C_I\$9U2-Z?L40|KISY6V?Y9=ON(*
|O+^9,::2M)ZD,IVOPRV""ZJ@3=EP"|6R_MJH8|Z M|^6|^=B|JR&TF;)@Q;|G5L@&T
H%&(M"(M%W| M=/C6#0/,P MQJ3(TI#+S8&GJMT4OE:&OCUNZH""^6+3^>\$37BR?-
V46F@Q9TEUY/, MT9#W<=2I_KN^_^@XGJP;T6B.)Z 1:AYWKWQLZ@7:T^>J?L@X
M'KRN'A|G)5|TQ53YIT5UM| /FU+!DN1"W0=/TR_)@AQ3F##5SC!
+D|G2;)NOV|KETKU3T.V;SZ=Y(&)!LPC2)/#67!(AF.<|@"Q#-\$Y\$ M4.#"J*Z?
\$_61HGU):S1LVEPHK;)MM0G8;G>AVZ'J|+|KS@WQK">DWZM-#C2
MYUEFVPJJIY48%I33)D9L_#HF?73#/8#@ZQ_9XQ=,ZU,<)CU.1/W:#CAH(Y"3O

MR[@@MT'LVRE>S&:7WZ4QJA(NWTGS!Y:E.M06\^BGUC#*R1)6FPI@TVQ,V;
M)-8"T*X?TQ(L=4.*=NB;T#C18NT42\|7Z)1L^?6S9NIX6J_(4O MGOC;9U6BXD:H".A-
F;0T"5.\$XP065,00D5#5"4T\$I%D0)5&!6,*M+DL=>!AX M=6|76|MM#|PRI>
(M="T5^4!O'I\$WT T=O&&AM/3U;%\$"IV9<_*M!?"L(3I>&,|^*.<^4JN'E3|H^LB77^?2
|6UXZ|G3|R)5>@N#-L|C'!(X0* M&+(LARCD!2249Q 7C*=YD:.D*"S;2%DQ;+
_VS"P<|VOXL;VBI=OU3;W;A-E M!|J9&AL22DN#Y^;=|01L|;,-IDJ>-
R@,WS1_&2!HV14F?PVB|,B/W1_*"9P#
M|:/:=*HJH(18J)9TM_*.:SW!:"VHSH+%D|=RTV%2EW463"-JUGDW@Q_H
M?/ANZH/%C91E37K^;G=O%B>YPS<8F3?TDI&1G1'T/|IM5HO5VO+T1"G(#A|
MHN/)>IB'&#)<A=|;L0L;70ZUQFZ|V3'.A;:&|4|U;#|N%D.|?ZKF2UE5%_R_
MGN95G4F|T<_.ZWD33GGLIU)9&HH6|;R|DUP2W|^U/LVOJZ=15U*<%?D4BD9
MQCA*L@23G&D-
|ST(WU50H)#E*6CQJ|NDP"A"P0F\$6!PB1*)*.LH#BA0<*HBD2A&*RZUAT!I^+81IS!|/5=
M!!YK6=L&/Y0Z:(*O(Z?=FT|H'30L+WCHL.?@3%:
MTC@MH@@@7*0LQ*42!61(DF*E0\$JLAY5\$&"S+^D4?+P&E':>TC<|,*|IT?D|M9:~R(-
~C7>\$?DF>H4/@#;|'OPVHEI?S:#EG7L|O3P:*ZJNFWBQ_F/N9!+ M|96NI=
|2Y9(1GN\$B4A(3J11F66I*H(HD4D@.@P@V:6|LC4<.WS8G-)U,|(^Y
MA!*MCO_8|/S:FWH8,*?H@2%H.|P>|R,9
@MVIWXP^X\$|L:?:>4H(%C37/I^D&::"&_XW18BDK"A"J^S'RQN/MG;CHN
Z,+ #BC0VWZL-|QR"8>|.SQ8FHH:_X6=P.|8TFIV/HJW^(@6'G|HY(
M%_CZB99SNNCJGNZ2I(B#6"|/SO3*('&@|V"*ZJTLBVDA:1#JK2Y@,|5 M-67
M|NQ14QNQR.S_N>|>RT=R'-H Z-=G.(+%8_L!8'0\$ M>Q)?FV+@&06M
%'+W5S&U=+_)=:TL7OE>S&&=^L%G/^?)=\$*24A#; &49M(P_M#2C.BR#\$E%
9,Y5G10|B4CTJ:>R2(=_CR8|#9N<8O-!
=R)|JO1,Z0XU8 M|&?|WU':.4Y:ZVG9'Y

|+)7|Z@G;OK|>Q-C?)6/HHP>7^U5*OR MH7;_.GAO?KFM?Z-%2K-01\|H4E"L(^?
ZI#O\$G!'">93\$)\$AZY-8V!|;C9*?1; MGJZ6XJE:EWK;W>B /M(U=6T4@X%M>>(Q/H3
>AUH&YU03ZE9?9K1?F*;
MIC\$GB+PWCL&T>*7F,2>HCC>0N=W.S;O5XVJJZT=D)@\$O|S?
5&VDB\$AJ+2,D54SDNHD#@4\$0J3M*\$2P;J@3PB9V3OU\$B=H8U_E5FBH
K6D|BI":O='B5I8/X5W!HDQ(O7NAG ;F.)!A*G14\$X@L
ME8P100O0J)I7L&%D)|.I@6BC!RH|19IAI8TF2_-Y88;D5GV'K-'\$SQZ01W|H M3W3RS-
+U-I6T,6R&-M^2UC;T,0|UK\$/&/_)|M=Y-#[33Q-;,'U"ZG4>T<\$4
MU2NIJQ1GM2=N^HMX_|\$6T:1;JJ3PSY*&HUGKW<*|37"|>9%0WYPF=|J@R MVO=
|CLRYC&P3%L>|NYS;BL;"V".D7 M|<6J>M*KK#XQNO-
AD,4T4Y@%N?'JF<1%'J8XH2K/54%90!V/9"VDCUW_<"!1 MV9X4 H|Z8)A"3UX|(W5^
OZC+?51RREA@N5JK3>"|^JNB"A5,0|,SS@UAZ84,Y'\$.%!YS%~! M61J'H Y(H (CNYB-
0,3!#(!@+46\$!)E G;:2XVEB'\$>:M#NG(PR^&CZAXJ=M"74\$9ZH
MU/4^;|H|BUR;NK+XNZ>JGGGT"WIL=3)'FJ*G M3|?;UPK!?!;30'-
H^,*|DVJOJ^&YZH+W|O8.RKPZZ/|T?V#|\$YP>#)*|D M3^J2G&!YZ8_<;N(Z-
(A5|K^>Y')|^<-D|NMM5%)0D1=:9-@,S15!S'4;X'+?'V|B> M
R(F'LUSW,C|,3P#GX4MQH|BA)|D)+ D/?\$O(,TS!2 MN& %D5R2C\$NK1/?
>G4=>=JTLNU6V;_ ;PTCK+&-AZ:L5X9 T^JOS0XM\$7|1.; M_M=VT>S?;Y*58-
Z5/04T4#F)\$IP5.L2\$9'JO2*9PR\$(5 M!S**"@J:B'!;Y-
AG&SL|S,I0A%>N%.&GX7;/D)|'BON!)=GOY7T_S|;/I0VV* C:|J!_G2DDSMUPZ|_"
|CJR"VB4 M01MM>GWA:*N/'TTN\$+QA|S N;C O 85L!()=-RB<.'>!HB:CX76#H,_,ZW@'
MY|DEAGRRNJ/QEM|>"K-M(@|+@/_.@B##:1I13)+8L(Z\$"@=A+CAV-K?F-H*G*%6I-
=Q'P,F^10J<4C(U*| M!@P|,*|CZ-/PC?!74^!W|7->W=\$XS6A6Y#B("H*)D!EF19+C-
*!A*FFFDMAJ MK;.:7<<^=S)C.JOUG-
,%^DU2D_YMVJ2,.,O3IUT43N^G6P#GB^YF07:'>^9
M<<.,>'NOR7;%>^KW=|3|OX1'O5|6RZ|/"QD&+ DORO*V?%BNQ:<%O;<-<(->
M8.0UH>5B(Q@9R3CFA\$M;E8- W\$Z6/6" 6SMV)F/_C1:>(I#3UKI
M%('>O^MDT>5)P_J|Y.D/N|(K=-QYG|1R'Y|J?TIZPN M?^H|KY:AGW7Y?
+66#Y56KF|(62T6=5>E7E>R6M|FC'.&,%QGD3ZG9<6.(^8 M8701E+)
LBR5D'3OB+J.G!QN>27-|T=|HW#;LX|6P@X&:'^1A P|1!(UVC M,,WG3)
(&S3K18PV_%EGWCQ9 ME064^FT^O\$S|#CT:|&.)+@62G_YA8#X2S750T!FRN

M+1JU(O40K)XJ=>I;"V*M3HWAY4D,78CV7)#P1[H'DCXU 9\+-?^(^)QNX^:7
M#G"P=_SK^E^+)QV;W-^8>N/5\F+=+=+N:4\7;U>%
(95L"4YRB#YBI'T'#F,.3FVX3JAWFVLIV7G!=_,X\Y2\NY\$#.T M41^U^J.^
6B\K9)*7*8V2/#/5+WSZV./C^V\H7:UUK*#O M^E7RE=YF/%\MQ1?Z(&UWB,?
O./8>D=K2+)PP\3FSX^-,?5DXDZH<93"<-J M;AP\NT';?
M.F^>T\1NX\61;O\;F\3=_%H\WV/I-*WI_7J&#OM:??94_Y\)) M?IXO97WN<|=5'H594.!
(4*&#ID#A7 J)"TGS(N\1FH:@YOM3 D=>F\OBS7NV M50#|:51 M0\|
WH>3&%KNY3PB |R\G0<?*|F::FOS=DI<=/NOBR-W\IM^V5\G M.L*SDOJB\WH+|U'?
>;&J-W%F8LFRDIMX/,JCG&%@J 87\R*.1BURR_:=M:E<^?KSY=&X'E#WFG%",J4 H7A
681"!1<) MCHF2O%",AR3NSHEM\$ 3\8AS.@6'.X?(GEPTQURX\;N9^H'?CLV41;|^IQ
M5='%K^7JZ;,:.H/MTHW)P"FE+\$AD*3ZF\EM^|2FB/>"R%J.C"ZZ#AW;/H@
MBBCA,=?|/W?\$.).8%7K'(#E6/\$^B(YS\1DX M"#9'@OWRD/I-W\J%;JOZWQ)(PTU(I
|K# 8.|-'?Y\$+4OS?=1LX<8Y-JG>Q\ MXQO_DH#W8\4)J+&A?
PQ\Y"LRT7")R;'U3Z\VF06O1=(V\2,:H\J;7\5X#\7M M?&U4W9Y>UIT\$H90TC\|
QZ:5@J@XP'F073"VS M=OPWJY8\%MI6<1B886?LQ5R8JX1;"NJT&+3FC*Z+P_>=K-
CT*Q^+|P|^%9 MG9IW_/A J:48ET^+=\$%=&OS5NV9-A)UU5;J_)7\9E\BL1J_P+':K?
M>-9N.FLW\|/ETZSCX_!. M)2R7@J0X(J;?
B0F&69HIK)*441FD00&CFK,5//8+MB<+R>9<&EA\9HN@W1H? M Q?
8DA^O9*:>I%ZFT1D7W+5HE9790\$W@2?|?+IO?)4T,\$3/Q#40!MJ'R:?.L>|^2_QDVW,?
(/5W M\5\N\W-1WY\8:SL/H\H+M\4D3"D>L0P3'B28R"3'.((SBL/8\$5O>8
M9+5#K.E6-.@:AU5\|(LZCZ@5KP=E?BCG>D'J>GPN:'\JZ>U_@37;H/>R\N(
MT#@.LQ#3/,K,\$L:89C"E,LP"Y)4I<2*410L>>3UW%,%U8,3\$6^5J7L:#5&8
M5@>|0\1"CXU2OP-6.@ACBU4_%G(P%|'K9W%VH%6CVQJ-\$%;5<9"3*SXDWFQ
MU5'VZR"WH\K(ASJ"XH#'\7T VG<|4N=N\X7:<,:)X,/55K|=?+KW+1I\$B_
MSQ^KC04\|C?4^+4JQ"B.)29:DVNTF"XIPV>>=_@
MQN(2E\;N:3EW,S=E)Q6Z_9K&>|,ABR+#=PXC\3SJS MF+R8*MD_9\U6-
UI@^4V6/^9*6.Y@S@3=|FT\I0PAW\H M\NUN+L9@6VN%6K7J"8?
HW8<3V+I0G9P\|C3_&\$QT40)P3&'F<6)BG<@8.YF#P/4B\$9_MO^UJ?1VA0=P?.(=
M)K=SDVU5L/'M&%:-W5LCPU:S0\K1.<|1&F%M".O\YRR,EPJE5RHWN_U1>6\|
M^F>E/UBM^+SF'OYKOOZ_.EJ5_1\?ZYH_IZ.|FZ\$'O=PY7G\QO08Q@|N+&|TW0G-
B#+=HYJ8%>ZQ9V7M%SJ MKUEU(MOWVDI\X73_IK(H)97IK1P(=7?*<
QX03F@00&.PC M2C=|_|^|C\|S\|P/(:.763H_0N8+^X\$FF-75(N<
MH5:HOZ#NA%6>HK9C4B8-RTZ8^C+N.O5Q5\Z#FCZAH0U2;,:|_|>'0"|?'5F MF:
()*Q2.N-X?Z@5-4,Q'S6.5!"B,^@(|@?.>#JV#X,M6ZGM121Q*++3<#V-
6!,+9V;V/A!G9I#6#O.E4, M.?&1"&RVH;AX\NK\$7*#PY\A
TJ=V5B\0"!03K=QK;BI1RYNO%U+@|6>Z-_E MJ5 RS3,<%8'
A,>Q\|D9*ZC^B,\$U#EH09@QS:#
(L;^>RF&A='_0OS\$M\$|7X.P3:L=>|:X1Z3BNU&10V<;6-
MC>'|!3=65|&9\K\J**;E\$OFXDM67U?JKF=Q1RHX_%SSUW/Z.HQ_7;|1!0FN"
MEBN3QJAUUV3 RV\,3) :7NCC@00\H-GB8Y1_6@OT\04^(\PTA\ON1'< \$#,9 M\|P+
<|XQ@L/5CFP)YORX+N?O3ZKJC1E_|S\|R_U\|C^J61OJ/_XP&Z/E_=?Y M_?
=UU:LVCX5*"4D"K(0.'D@D""XB(G\$D=/2@@J!(T;|S\5:HUKC6?,?U&J.
M&M5G7OL+)|L'6%SG%*#I.2VPQ)LQ\|H\BC"G/S\5_J#:0P\|PXY_V%8\$:LVR+P+
MXR*3:1CCA_42\$ZDXIF\$4:|^=TIAG-\$XC4+GG<5\$C>ULS@;&6K,.^C6B8FQV MRYO
ZF:@G=(8^G-C2@EW5:=,|^9L!09,ZC=,&OUSY%E?XG\$>YZ8#F
M"4\YRQ5.V6IN6D%^H_JW57:' MO%5-FD)H5M"(2YRJ.-%|J:S_.|YYT#-4.\M
S5#'#3BC\$>K_32=K@CIN4+|!;N\3CJ<:W>')M?HT7\H(E MG\|-%QX:
|>0LP%J1Z^<2XYC4F*I682BIPHF*NB\$@SDEHM+(C0D9?;1H5Z/\$>G M1)|
(V&UNCQ6>E@<*GE\$"G@^<#Q\|FP^PV->NW4;DM)MP A\|>VK(M6X.XZ9<
MB2>^_CLU&_7U\$-|33Q=EGU=@AWH@A9J,)|8\|Z5P(3F M%%.51UBEH9!!1@I.K
@./DSLEH9JHW;6;@JBY?H ^|G5> \$G@>L#/\YO3H MFQEJ<.^|^N?7PAW0-
#DM_LX=E;,:!UB/HS_4\AL@/8B9KCO2'R8\K9,>;WM&
MH0\|Z<32^Y>)I8;*|&JHX^3Z2U_5^MU^HOKQ\K@V22=3%/HC2SG*U%7R7VB
M_(NGB2=X)Q1FG,<9(R'?
6R(L8%HOQ3\$J\J\$!GK3S&";Y%SO&&X,39)YR:S7Y9P\K>M1H>L5^J)|AZDC M6"T6YF-
72XVH'*_3=#EP>F&YOS.E\|L93'ON\|.C R=#+3|BYF_=/U7P\|H\| M2#9?U@ZRY0?
XEW9P0CN_N9J;)|F,&;|@=<6NN%CVMP'Z=H\BLUDZ\N(1DD4
M<8J3.,TP\$3+\$3"4Q)B3+6)86@A&KR9JC:CFR\$^CD@\$^>QWDD=D\|DU8&&^:,:.

M7=33=X.V&J.^RMVD[/\$|H09'9K=[&|f6: ^-1HP+KR=V-H^.DGG-4F%|ZX7&%
MG<.,L=^|IP3A3 0GU|1G= M?+W^X^K;U?47|.GZ*[KZ|N'ZMTMT>_%+_K_YP2K-
I0I3H7 @S3L^CP5FI*!8
M4IZ\$(J=9F(9W2WEO"/5NI_EB%0UD>T+MD;._T;MV/.\$OB#6B_-49|1K7JD?
C|XTNI&'2F'_U.^A3D=X*A\$Q MPSS+S+2ND&*6A1(K_=-(I\$S'-E;L:UN!
(R_P38|;./5N=4#Z1|*FAYDOD9EA MC|HOSQ+6E:0&5TV@ X|@C%@
KJ"#J%KU6=W1\$8^:A1 1@//L#C40GB"YQB
M!U>8W"H9+&RV*E48NL_TM0@65ATL-K"YSE?0|T6NFPS-G+<->YW4|PM%:&D
M(!2+@AFFQ2##K\$A"+(TSFE,)X/Q+0(56:LOWDP0#!'^)U.FU_MC+!PKJ@'M/P#7
_L?K#Y"+C^(>@C)|& 9+4@|(?Z5PS8|<\$X'VE"HS2W*K|J0X>1'9E98";8 Q|R
MN8"9R**0010A+E2,219%.G36B(99\$1>!;?C&3/("EW\$>&TRDWWQ0?KF|1=|N M/D//
UU@M7/T(T,%_46?._SM%\$)=3J9D|3;.,&\$)F&&/R@!F^)'7P((B!% M^."MSN|L;
X"+Y9UK5(I0|ME-?_1409N B81!2P4K, 1I9GA12AP48@\$2Y5\$ MBA/*560UA|M1_LA^?
J>1<4>-KNC\$0Z^G%0UW')RK7X8,
M|%S\$|f%8G\$A_N_MRCB/=ABS)1WN_I4CKTXM\$&F)
M.N9JN@|6JYT6!GO"VP,V#Z_&|V%K;|3EGJ<23ULF1,H8';349#>|R4/MWL MP*
<RUV'9Y5G1|RYJMZR|Z+ZNZ<%*VNG55,L##F=-@VKTZO4(\$6|^=-:S,
M%A6|O&;>:16L+?4U1/"DO&G'"=J:OS=8T/I"-|?P&RW_*>MFAV^2/Y7UG4W+
M0_LU3F+"A.%\$2'/#R)3%"::|J;6A19@5851PN|G=-N)&K|4QW,_UZPJVW\$^M9+?
6_9D.6^A;N6@K>(:VHOTME?07=<1H&-2\$OECE7F!0)Q33+0DPBDJLBE3*.U-U2KfV3
_LBK+|'MFTK7-?#DOV|B+OMBZ|HY<&KE #2,YT6BTAB+A&0Z^DD)9CP.<)&7%)):9
5 MT-R)(SSG)\$=N2HD-4^N.|#J?ZP.DC(DHC8H\$QTH'AD3|?TQCC90,HD"IC">2
M@19#TT|WX)&G,|\$SW%CO&5P M#HB8.\$5SW,C|',S 9UW|.&|9LWC3+
|9C5H|/TM;90,KS@?JH21^-@Y/S#J(WW^A/LXE=JG=(ISVQ?Q%N
M#MQ&U*JMMFL|CEDJ|Q*CJEC'5WK/+3"518C#L,AC'H11EF80+PU58/QC.90%
MW\$Z)=G>W8-SM?.J8:.)X/T#"7:..KFAX|H!@|9.Z.5=P7OHRN_NX.:Q;^K.I M_/U
R_)9K=/O& XGS7VYKD|?X#A"
M>O7P,&_.N>N2&T.'>2^7?"XK0X^Y6%5/Y;9:+ "X*\$@9Z%0=I%F!"DA3G(L@P M-
R23,1=7N|R-|f:Z2:NA"Y-XW 3L:0L 5|6RU5#S;N|R+7=S(A"=7|
M'"S2V+0MI".XT1BI7^F?|/#.:V+=B('?TH?M/,WE)RS R;'I2.PP(^\$LB8
MY)+B(\$B9AD_%.)"7.H>
|T<\$GW8F|N=ZX3RQ\$3DR\$8@_"/BL*X%H'%H4Z#7JQ6*S^H MJ6ZBZE
M>9(EE&&6I#DFDNL(+BPX9DKEH4K3B!/@PV5TFO|HD Q86O>%)&!^EVZD-CK^
M7V(RO+*=373;./5F7?@P"TI!:<(9Y;@0%%S6S>G.&OWF&-=59,P_7!)&K^IRJ M-Q
8B;>:9I4NT:4.1-:/2?&:BEK.@STSMS@NT3+5?E@:#2Z183X,U_H|? MW^?
|N|10:#2OT&*E0YGR%|/SO494!Z?F!<+73:*72?2DE^1BH7|RU|+_PQ-5
MPA&D!VD17EXS'07"\$6UWZ Z.?>;U65JW|3|N29!30.4Y)'3":8!(8S)B81
MIAD3H@A3KECJP.8VNN(N;M5UZ,IRM<2M!O#!|/L|2KN0|&T|F;?\$^KJUPN|8 MF|D1?
X-TL(?U_;>EAAV\$?TR:V&!'|G,W|A(0%Y\$)B;E(L/=#|H89>-Z*\$Q\$M52&-J9^5HN
MGMO.M82S+ EXA,,DT>\$9#P-,N0JP_E\$>4)KG06(-8|)%2Z"NE\$/N*0/9YEDC:
M; &O|XP-/+_(&&MZ'9M|3P6-|H(O1PULSRWM-N&6#6;>|E0->ZYYR7"V_K5?|
MG_48H>NG=;76L:K>H|QQ4T;48CC/,G,NUAB1L(4YP6/PIPG)\$|3:(+QB*P)
MTHF&NM.(1AA=/'V_K|HZ9M>WG07-_U!EIC)5,U.|V.F%DGB6)<6LR-(Z@C?-
MC(-9DJ;MI^%9QV-HV^<8/6 (SR@:PDHC==9,69NAGF2_Z<,3YGE,%AZ3-'EJ M|
(3)AQ*!IRYQ+"\$JJ;G+M|WICL8IRZ-48*K,-##|YR36. L3_.\$ODJE(!*
MAUY*&'GI6PP&M\$0B"G N\$8B*HC\$)(BU)TQSB56@4AZ04)(V&AT%A9N%&R-
M1%1M1)Z+BIW;_LM2F+/Z*-EZIV&RE3VK'7@|8++_ ^T|_X"|7'HNGCIGJHVAJ
M|_|3%DL=,V^O2.KH!|B|?PJS>9'W_A&ELID%K36UVPQOZ|/."|K;'M_\$=_
MY%|ITS^M%.7F=PU_9G@7YE&0AH9Z-TA33"*18:98AA,I@R)B&2LB4#&D+|5&
M=H2_UP0?E=E FMFZG8IHM=%QULWN=|J\$;>GZ)(|7ZS78(V!>80RTM_|SVA5
MGQL9'VCU_2X)LH0:=QKDH>G\$UG_+A=ZLAY0G/%5*QY'LKG\$QW|:TA#2K;X1
M%N=+48!UVHE\$7,N#@+,-LW@RL\$4/^ ^L=D(MROO6>
ST|MI,^Q@=_;^|YNZS,#DTT# MSA>Y-C?^M%CH3)9 M# H7@?
+/'AG3&7GO#=>1;^*4Q\$7\$F(Y;(JVD0U9') 2:@89(T&T<4IR_EG-Q;1>|=2Q
M<)?/5%R%2:#=>\$P#L_4GF*5AA"D+(U-P0)2T8DH|*F%D;VU\$HJU,0|H(R(!S# M?
L*+D3|/A,*^TVOVY!KN5X-H^6%AR=X53&+1%YP3%0XR+C@F618!(TN_2P
MF)'=AQ&*ZYF%1NP,&<' (J43,-E%'N<;#W,KM=VW4+O!|<.P69|"A"-)HT& MA@U|^=
(_|6G8,A5R?M?T&UP(H1|Y50|KN"|K\$>U: ^;N\$F--|8;JB>:S?|_H5

M3PD1F/-4)DDHDY!9;==."1HYJ;8!%:WL&JE:X10)HNN9Z\$.WC!^@0!MF3=
M!:=>MK;"5ZULT:U;_9;M43!YXDL5J:UZW7*T_!SASB.M=|---"7JLF!N; M7!B1ZS!^<
GT! KU2@P3')%&8B"(V4;K\$@D>!(H7D,16@<4/6HD=>U)TB
MYJRX340WNJ">,FJIVTW(T:EA M/X3DJ/W#R!Z7Z.=!93E
M19#CS.3HB8@"G>&2"J3*0UID#,9WZU/LPY,C#>EJRLS&:H|=2RB),|, #I\$FA<"\$%
FF:41QED=1EO\$X4 EH-9122. &=JQ M!ZB=|
(Z,'K/ZS^V*:C1Z=CRV/8ZAG7OR@@S0^_@\$!>QP3AKLR9!&^HX!S\$P?H?
_6!XZJ!6%%!1!)A MKH@.:N(LQZPH*\$XH);F4*F")%2?
F>6J, GL:JHT.30@QD3NVPQYB.L3-J-6
M"9GNULYA;-1"-98U2V:C6?..##Y.#"A03P*R6QI!1+!AF>^S,1L,C!O??;H<
M^MD(!"3:S!^;6!S7OOS;=|YV6R93K>'V0%CO<:2,>,%DB8YSW7!)R7.&"=1
M3%,1HZ#DO)745X@%=-A!G;,\$=IC:Q8/>D3H_-@2#!(X)049!B@_M9\$X:*X)@
M>!DWPBX^-^7X-TD7Z^_.;4DS1>Y6;T;%5QVO5K>& VA!.IX% 6>%4#C-(QT!
M4AU'4JHWDS),LESD)(LDZ_@2JL"\$Z<=&(?/NE?60053KA&JE7)..EBA#4X_^ML7-/0
!AOZL-4)>TQ7GPN\$!VDI_I6RDC!PCNOZO M%R.P/FG3+ZX_7-V8C^M?
+)NY,C=:QU*NYZ4T'^KYU.K3JOPBUS?E?%5^D^6/ M.: M:7AEWDL=I\$D=T=T%D0CS.
UP%.D@BA0TQ8P5,4Z#4.:9%'E,0@<6SK=B MGY5K.)NLLV^1<16/1BE4-5JA=V;
<|2!MO1+,P;X5&"T=JUM1=|P7PJ&97>|:
M(W^IM!OS=.30LOY*M"HW!X!WC=:_U\$2B1!#\$2FX=389S;8_EXN;^V1
M>7HO1FS)GT9OAFKC!QDWYQ^SDQ)RTKIUX16IO%2-!E_FB_IDL_IXFH)@K7
M%4VFZ+DZ_*LV^1)*GH0YIS@H"O,"CD_,A.2=U_/D#7YE^'F6/^0
ME3E7!OB@:5XD>51@F64%)D)00341!(LP3!EA7\$4IJ!9!Y^XCN!96EJ,SV!7!
MSALY6P=S)!&@1W(00,|>8#=>T^ZA^_!7(-'OZOX!&G(2=|3RLI^C6U%Z5> MYO=-
N/2|_<@-?38_NC)FZ8HN!>FZU#K!CM=7C^:6U1?5G6IMA1_E_/H_J_
M%S!D2>_EK_K6ZX!Z!VP(%VN^Q3L:YD003X9#)D_,@B#%5#&.A6)%5D01C4,. MYP-
Z"Z9!E18S"!U!H??;B^?+SZ!FN/9HC114T6!N!W;O!-7UO#0PLDE'@+ M&-
Y)_7HP0O,@U2!HC0EF*8DQ9G,(U;P-\$!""B4!>@N&P;A<8(JE_E?CXA;)
MAJMX!ZOQ!=_UJV&9(G@#JHZ8=C"JXUKW%XT16P,1>T;|S!5&HMK*6=HLQ>U!J/:8F
MXE,IG;>DFR,C16!7Q_NKSU>W5Y3>DWWGH!G_?G7!#R!=A2V&=F^>
M,9"!O1WZH!1ZO-9CC/2&&NN+Z,)!6!+34%T_P!L@PH-<|JH,970U!Y4;7:
M9@U!Z7;JUUV8!CF/1(O21),0J&WCE:CGGU>?/'UK*2Y*S0A S/C4L0DQ(*G%NB!7BM-
"!\$OS@EC-M;1J0;+GN+Q"/:E(BP5T8AU!97CI>|(5MLSWS72A/3UB+Z"M!R!W7K&
(!9 MU@,V;:|@!>12Z?KWAK6?:1)AFU?|X^:6,GL8!KIT>9,RY9 :>@> M(|N-
GFBT(|L^Q;G4!J\$8=B/^\$0 YDPQ)!E8YL2@-'CCR5B4;,SK,RE9 M?=YMYW!9K>A\$E2D
M,6A:*T3XV)%JX!A+=9*/2;I\$:%!S"+#PA7N!W"6&@!8XF30(TP-L!%=|; M!H#H2?<-
+J"!W#PXW0/^OK_Y!5CO1FS?!=WG1U!T_09_!AV!N1MC;9_C6^L
M_ W*=C\$,MCX;6JW!)XX#E!X_1&WMQDLK?O2!7L;J!JWSGLEMO1R?7L;OWF
MEN4/V1P2-NF7^CCP+HNE2*@L!H8-(9(7@'\$=YGNE=C,POY1G%J*&I#W^@0.ELS
Z(^%A9!#WC,<)L:^4 MKK #XWC.P_)Z1_:\$#0.5WMW*KZ8&
!UK!7LF:G^J!JTOE.54X"8((\$Y(%F:& MRB7CG-0AITJ!DJF#TD9V'EL"M841CDHC':4?
M+_H Y#=(>AL_,1W@!"!88> MF9R1.T-?.S"TI(9RSF-?O(V-OIK5!V5-VT%N8_9>6!?
51FRK!E!7!G3+@80Z!)P^S3C7>.)HZW=?D\YAH!9XK# M!@VGGN!PT)P#TQL.?<
!ZQ8O38NWI3&IU&)(Y2F>"\$!P 3&9KR!B+&*E(Q#I*
M20EJQ3TI<>P#QN\$8!W0EM2..=N!7K^AX#;Y*#&W-M97\$>5)>=.61=J:OU?H
M:'VA+_K5FN!;2Q!U3!Q=H;U1(!%!)6Y=:9!0A3A/3/HQI8(0*=,!H>|>_3>MB2AQ7U?
WKFBWF!^UHCZLE+^M=R+N/LOG;+4I M7T/(WZDZ)MCJ84Q&XUE!
(>Z5*58/&W^:7?7(=0X9E%!7*_7?+&X6"Z?Z.+J MX9'.RWI/+ZOM.RY+M1?(68\$3Q7);
(E5@)J(YT813SP%V!4Y!AUSH M.->|Z>'IX5IFSK0!/E&:CM*N!86TI_@%(7>*^
L)K\$YWM>1 PL)3EF>,4J3 M-("-4?>DU^@!#2T:=U2@#0V*7 M>_
BO2!G!&E=|U"L5^B&EN,41WE&TM?T,DI:330*S"^4>W/-/_>L>23EB9!
M7MW(LDI(KN6!BP*94\$9DIR'5)%"2X(R!R^5\$91WD1QZ#ZSF.2QCXA;>6: M*JBFP
)8O'D4(3O?YL5NX.'HGLF>A!H:V^:K!O*HG&F++\$^9NU=1>?("Q_(&M>5_7?Q!?:?
EBU;|Z;!3(@!8!5&ABZ*X%SF@0X".-"OS\$&0.%/A8R1U)DAZ=_M0ILV+: "S6!B>
0\$>H!S&8H2(F"FKS(%"XG35BC80!7G "XU-\$7/+%*_M>3 M%G+Y0_1?
H7#**01+20665X?E'+,& !QF.21KW1Z4,>U*3)S;VT.?M@QGE8Z6EYQ2.9O
MZ4!SQ!4D3I=|OIC7ZU!_L(G@Z^I'+>+!79A(06.5X"0IYR*C#1!0W;:R^Z&?/+_DD-
!IT@;|^#_KP^+|^H@|.HTH"YYB^LKI8W-
36M!8UOH!H@&5&\$>AQ(3Q3/A(YQ4DK"F&X8WR.4._#0D13'\$SBI5*BDG.

YSG:8X35E!*%,N*(KK3 M5[/5?^000H]^TS:?
Z^O@F5H_U;T'7\$[.1F3;U6+.G/=)C9@581;1 @1L7N ^+ 7YNZWINH|7BT4 _=G^=Y2D
MSRD+/7G HV(F=4BGC'WI'TY^WH\$O0\KRUW+U|A554|Z)7Q;;K^3MA0:QV|Q
M=BF*EHQJT:B5/4.?5JOUC@7AQAJ"8'A9>K0>MBJ'#/>UR6N/^?5G0J+2%
18UZH'!,2A9@9)LP|M3 7+19%2Q2"OS(-21EZG.S*;XNH_C5A@-
|IA@.S>G&>;#5N@<(O!;!BSR|M)@_+F/0=.6CFRQ?D|
(?/*X=H1A>J+*6QX!&609Y@4NB%R3(28AE%>58DE"89 MC->Z?
->Q#^D:6:X#:7>!L#P0<34/>"AA;9ESA<(80QQW|_TJ50>#0QP/?\B1-MX<"&O+
|'7=^;_

=P^QP,<&E4R%89)7

7+ S&2@9>3W_7&TK:9LAT=ZV(W;:3):M>C.?KYC.N324
M@269AGZ_ZX%N9EYSL*JLY|Q"6>)|Y=QFMC?|DEHH?|6FDWB9;>-Z=)XHHEUL+%
MID%-GLK86G@R|2)QC451MDFU2GB:#D:2!U-Q^W9E9V.SA*Q:'-P+1=+'PZ2Z;@1"
|Q|_|6YLF0E6Y12UJB=-!HL5I-HQD|AA#? M!GR3N'8|>PA*YL;|L:G;|J6#(F|^PWZ
M^U8|:9D+A^=&?9>E7TZB400E5F*E_+59?|1>STG_*XQR|1/676Q.%8N5\Z;N
MD\FNI>Y6<=^_AYV\$4?J7!-XG|)9W5ZAE^59X,1U;LP8:H@DM;%JL;3:1DSI<
MRHVWY)64YZ>?7HD6OAA|?+ZR%K6""RGF4DDOT8T33R5"8%+T<&<='A+|_/P
MV6B _=|/.EU@^!4B(VY8@WQ\XWL1WV(10|:..@*<|WX.7;05G+5ZV5_".R*.@
MONC%_YC-G;?TJ?Q|3GN'G#^/'-KGU#6BP\$E\$ _>'0WF\$T?7G !NF;|SS+>|H
M'_J_7|1_P\$'GU>3=O!BUXRT;|.3S8"J@.*B,HM:6>@'" UT7UG-*#E?V2FKZ
M9I6B|G.'I^T-AD<&5UU7.W@!;#".65BSDSCM"S?&^6.L&V4>ZE!|CAHKZ1TP
M'K|&ELG'LT=;PBAT" M9U2;9 _&@?1;K33QK/!!D\$)J^"PC
T)F+%1/.K),H'0WJ.XA.XO;R=79"8 MP?
U6;0.4L(.E:X#7 _="GD\$SN'EP8@S|@8^K\$3@AH1-(Q9\$60-&0
'AL+W=OZ&'++5!%CRP|,7E4.(1-V\$F "F:G=K?T@2PWN
M&UGRU0/" /7|. ^>TD):0;>Z|F=K|@&3K|<)NG*S_\$U030*UJGV0WYI%1UY@|'T:.6;>._=
M&|YVE;Y|DQ1Y9&)|E:JL6*W|/|&|CI*|MWO#O?+"5W.WS.G"TLW;|.J.7^O|
MV_HJQ;>C"DIH5CK.3!|*K5-^ ^W9L/7|T?T_AP#^,?LB5TM. 1A^85'X;R)F8A'*=|HAK|%
|^ M|JO.3:K|Y5R|U|&^ -7GVYB@'8+H%%@|@P6(MP'(T%-?DCA?9NHL#G78!' \$
MC"JTO!*M|HY6B;|TT%>CX:'R|MYX"|Q11>:(X8TVP+NR:N3'H;K,ESI55TF6
MIT^)|5Z>XKGI?|;U.,S|2R2U?.5#_/_5_@!2C1_W3Q1U8?=Z|.AO4J6_N!|?KL'
MR|ET>J_WWOWRE^%T|H+;>.*MO\$VZ;|5X58@W2AV0%8W2PV.K-9^_*B6?J9N
M"Q(Y;|:(|9T)%EFJ !!&Q;OH_ ;3C*1'DA MR^HFADA|B!; ^1JW|1Y6DRE?96@?FUN#|.
(DB'Y=621\$34@+'=-G^IF<;20P M9Q9:QRJ(\$D(L3U0;#
|7VT|P\$|LP#;9F)@1>|Y_A0/2Q-I(E.=>K'?FA|4=5O
M?|O.*.QSK|L6@LC2YB)3!H@/QX=PID0RNE@G(|A&S0N68-\$O!@=XEE;K9+|1:EQ
M-4=#DQ%-)BZT4)H5<'@JF'5PP'*GQ? 7!;4;8)CD76NL_+!|*|D9;TF8H
MYSNZ!|"T1Y)"@;QE\$ MI2S.1!%2A=0G^6=X*|(G7,N3BCU"#@=DT52
UE!"%16K|4ND!<2"2H? F#19 MN:C|I>9-SQ^G>VP"="T?|P?
(%I&\$:X2_(Q|P@00M^G9;G'X R*
M=,D\$2Z5_!%J3:Z"|R5>6":1582:"WX0D*|@2L57L6_XZWQ^I|H2J7#?Z3NP
MOB9K6..W_3#(.V"DZF3P@G E5/GD^/^L*0;SATH)0;6
BPX|H_86^,W%,+Y"QZCBDCPL_(F/- M2@0|<8B%C^P<_QBO8HK\$ _^HKL8,. M(^?
3Z=*/|@1=1!3ONE> @HU;|&CAK|GH|I_P>="?X3R<0G X37#UVL8E M<@EJT)_R'_/
>UV=S^,0Y5#D7W=SX:Y 7<%U2.|/^H=X>|_T!-@-AP!N)ZP_|L_*B!A46:ZCAX5;2 M#7)
|9P3DVR!%'N6WWJ
_/'CR3"6MM6|"U9M@P0.V2#XR7C\$2TR&Q)G|BHS|)A|C\$+R;:/A3.)=VI+O#;|
|T_X\$C#_AOY^D%T|DZ)%L1|N'Y7/5DZZ M8AJ?G,"%Q_ ;BWW|=O'A|(.ZOIG??
+L&3WO#R8P0HT|C5C/Z!|G*ARG=FW-* ME|G1#\$(F|T.A-
8D,A<6P|&5*"F(;=8\$4W\$B|F3;KC3)R,T%4A _)(=#A*XKN7 ML-B5)>I
C'U"IP'(Z5:\$(^T<;P=ONX#+S1|5#P\$GS2T|RHU*Z&#F|C4G|)Y MS/1;BVM%V?
OOR|3.SY1*,^@L;?GZ>O;H.+Z_!|GZO/E|35C=,S>PAL==V!\$ M0=5W.-
\$1/A)!?;%9U67.B*|3?;|43O-/X^EA4,O<@Y|U;B
M9A>E|H01YXR/J;L:QLPM5,, 8YR:B|)YT>;7|G^N'-8%EE#C* ?SO|L1:1 M=L>SWFC
7LICIV* ;4Y&('SKRK67&^Q|@P*O^>"Z_L|3U-O#5)^#^D"- MB2S\$JS%'K0D?
X0\$1#7/?1)+V0PM:M9!^&D|G'2&|ABRN M,1|JBB|2ML|/_2|AUB,NC#0^1^O;

{3/}>.&6SPQ'!! W-R4'3-K4, ^&"\$\$* MV8%PJ8;8DAU+;6?6\?L4HA=P>|
|'KJ16'9|+M4E\3R1ZH%@W5. ^\$4YBAP!T. M).D=V\S=>YHHL=H,28V|_F S\$M=.
(1G^6F0Y?VP_U9MMLY>&6E9=B=W\?,- M%Y+/U":/J\$:.
(\$G(B; "%CN14A.;:RYOYYU:0I>A\=?;U_ /+ #^2D^(+)>7B#. M7B,F7VP-N_
|Q^3EV65AI9\$D)+0.#(3|.KXA G\HN+>RM8WA=@>DM|.34 JKN33'>|0UV>#8V)G|
(5^4E-#3?,=?3W:|LH9Y.Y30JV M?|KJV= C;/9|"98T,|@+VF9"";TL8+
(M_4;)FD93J\$H\^L,=K?S\$A+GMP4LW+ M(Q\$G\H%9ZPYT!YQ"=L_)P;.)J-*8@.
<;2RZ,|V/>|P->O6PS\$>XXOPE.3H% M3_N+!/:S,5A74JM;+K>'&6B%ORLW+"O-
M4+M;5:4TW))1FJGU MF@MXEU?KE?YU:Q!(H>:A'68L||@|VL M!=MFEN<|=
|C'5MB.>:BIK)W\>U)4'E.I4>>M)1+3MDY;| -Y+-KV2(D<5*TS|0*GX91/8SE-
|WSRY#2ATU=Z'(*E M* &.)!*"|5-P2",>#
A.|S3I#P;U:=0_&>'T.TG:SN>-67B;2I<|KW||H0| MKWJ"IQT9|D1H (. (OG%_0H
NCN;5WQ_GDF7/J#| |QFDNZF=;);3AP;0V8UW% M)>EUNH=K?LCQQ MF+|Q'K5T, ^-
|KZ8P|!JYPA?5UAU+H|>)^AVV2DKSY:.)VB M?|Y:| #RS%|2'Z8RT39Q0R@U?
M\$|T(_3M;TT=?FH/%+>1*)"@PS(S#K80112I M1Z.17|).|R5\$|N8D |&
|HH&C.%;Q+9SF"D;.;D&|'|=7U;X6!M9'148RP|ZR2 MP|W6/557S|7XR#9>AGI-
L0+09U#:BIOS.5B60G?I^P+.);-9WDKGRR1,HN3N
MT2;LPC: _@^G==MQF:;52_D|5&?=G3U3GO,QSJ|26TX2'TD=AQ:040/0&0R1F
ML\$6V/=OV*C.7+U>X|PW+ _ (=0RV"|6BH.?G6WK^L?
X. <| #T9M|3F3B<9):"4HBY|V@J'WF1P-JR'=&*>:%7SY0K|9B3(|2@81_0&4>05:
|D8J|!'^|G5O/JM"M9;'#-C):4X|,2/1*C;:= M"%L+V>W.VUPV@#
(3RCB\$#_5+*;#>:T">&E*Z->>HTZN2P5EGA/%E|H!AS!M M4H1%|(1#"=ZBP(N
&'?.@Y.T/*6HE_)PO*XT?-TKH _/X2-5|?K4CEYX_
M|ZEY>ORI^&&20++K6/^P?:JGQ(X.5*SP6;)H%!*<&DO5T"X=2YPF T!36=1
M_B=98'7|3X+-\$3_OQ2LS+R(Y*HM8'#4=('@T= Z|,3B7A*^KY(J+ #A3R&E:
M@I@/CDW@1R0W5TYNWLP">1(((\$9P,L# 'IU8R*L.^Q2O7SX&|'":&TQ^9ZE,32
M0%L;8:YT&D"W" 7HZ D M_@.E-|M7_S5^C7 (2AQZ2\$'SO,=FSZ|/W6|J_>B\Y/TW(9<-
|C'9U4-I35G MS8RJWM0L_8E3
KF>WM81#>^VI6XHZJ_ "RP7&NL;L_ZALH.&V|T@VU^1F M2YG! ?45PZEJ
/V'#70\$W'G&940V"|=1W9A>>@;:WV;).=JEF@Q;DN MRM?+;'"=%J\$H6HQ\$0G:-\$@8
"27P*Q2FF/AF*=5HN;D,\$<%2D4-,DR6SXI:(MM=GOB@87)+&H:|5F L\$&_HA7I>0J*\$-
"IHER4%,&0>8G26U3CC|@28P2P5M.&|6Z769R+&.B)8X M6)
(Y\$VK6DUM5SC*8C^BC:|ZE"Y<"T\1F58)1Y38| MN"*.
>V@H3V/R;"CD#02D@!;=S;0%V\$<00'TCGMTXGMUVBVTBE8D2^,1OSH|0
MPZH|JH+.(E2Q&D5DURNA#MZJ5K=GE>DF|D>#&!B3ASN5BJJEZK|08:QK;
M#.MM\S(|9Q4&ULD*!-|YX.QI+.UNR\NF""7%M@?N M9L7"E'(2_[4@0# 'DD!_0|
(TS"6)J^=J9T,8(15=|T!7T=TRB|\$K VL,1?R|2 M6YP%LITVE|V
3=>08>+D#FB3P,V6^,&PG;7)3F?Q,|L-#23()Z_Z-#J0G(P(
M:&D139*,>"M<)|I*&&X8HGCJ2"K|I+7PHVMH_LPX?C_K\$<-F|O)|L5F'V5(!*&
M)0QYN>ER+FZ!NI|H0<4>|R7:AB|"OK M!"N?:'|KI+C)|@FQ>_)L=C<@6:8'0&
(V=28|FM^J^8+.-X"H9F931C00186
MLG|XH#R>NQFK80=SRUF^^8WZ<'9Z|N7|V=?;%/?M0"4/6-
J@_#ASUG>L8MN|JLS+6_S2!;=VVQYGK6|I^|OL;R1,PP^
M|WB".SPY:6DNCYM|HAX-V>_6_7.S)ZD%N%+\$)RI2)\$F7;=NSY>)M&|;1H|%
M>RZI9V;G-0Q77!7C|E(_M.UO:7R&AGX<2=EK6-!DBA;9;\$7_J3S_!&-#2,W
MWR4Y;4="UK73QW9DGWE2EN<-V\$ZCYK11D=TTJR*Y0X-%/.7=&-CUX! ?JG^K4
MFT5N:<|;8?S|0UOCN8.|A^4_1=4|ZUS9/96\$NV|H.X#-R>LS)CMHK'-B?PS4
MY^8AQ>+)A\$,R|1|7CN7*L+XR8V?"3H1&WG"%_C\$#HORE='@)0YC'E07=T,0
MNGYD?3|9GRE4?31+^_IN"KB7'X^7EVM?GP_E|^_H&:DD:| (W^+5
M0?|X|J=2^36|?,F3-?'?"9'D>;+BCTL=4GI=R_39!>V"^T0/40"=|+U|+ M P04"-
|G0DU;)|+@4<(+ C(P &0 'AL+W=O*LSL/6_L D9"\$ M"4EP-*RY^OW=
_42)NVD|GD85|DD<2E^W3WZ493S|;&?G4KI2IQG6>%>|ZS MJJKRY.#
)2N52Q>94A5XLC_VEQ4N|(?+E5;)E"?EV4\$|'.X.KBJZ<7#VK)1+=:FJ?Y: ?+*X. M-
JND.E>%TZ805BV>|YR/3BXF-)X'_ \$NKM6O|%J3)W)BO=/\$V?;XS)(%4H**
M5I#XNE(O5);10A#CS| #FSF9+PMC^W:S^FG6'+G/TU N3_ :|3:05|YVA'I&HA
MZZSZ;-9O5-!G2NLE)G|^*=9^;'RX(Y+:528/DR%|K@O_+;|###JT)1|-|L1A
M0LQR^XU8RI>RDF?/K%D+2Z.Q&OU@57DVA-,%&>6RLGBJ;|Z>ZGFU;.#"BO1
M|4\$29EWX6?\$|LT:Q>&^*.N7\$JR)5:7>| XBPD2-NY+B('USQI4HB,1X-1#R, M)P^L-I

[H->;UQ@_H)5YJEV3&U5:)?Y_/767A__IT]:O->E?B^+BQ)4R4<|W
MX/A.V2NU<_KDJ%L>/J D.-D).5K_7
H_/ \$E|62BQ,AL#2Q5)4UG55E0P.N3/NVB:#SD<,>,1%CK\$00'Q#*_D'*9 MD<5 %" ULT
86:N*2I1 A9@ MW:'C9I'"%JG8'4V;ZP&HQI6*R2*|8HQ>O&I MF!|%T;'X|O'+^30Q|N.'?
SS|NKS>_RU<47L2?WH?=H,)G\$D&%7Q_.!9GH
M_KLNYMH)=J.B4FDC8GC@:EDD2B3&P8@D6%W(G*3^"T-3>+.I"W"P>%MLS496
M&;1M+6AEBPFZJ(R0V&+M07D'4,3YTBj5\$QQ|-(=4BX>GO0/XV>A4|(.3X\$Y2
MN)LBU8FL%(F<*82^=1-17V*|TDG'X|3<6\$0"Q-B=#;=H,^"8XQ2L@H=@5.!
M.4L)-64&R!>Z8!1HLIH7, M*&8Z&4?B@F5!D#3BTMIJ*D-
H1;@!/U>)I2J499G@;PH8A)DR_0/,C-W8J)X+\$U;/ M,+20Y(#\F->..A+JXM\$EQ) Y.0*9(?
YM^JV|20(I/ZLLOH^+.#:#@KIP%32E M@8Y6C2.\$*L;=*&D|JAIT|U1K,V
|=J;82=_ET2PBFH"(J9OEG-V\$5.*UZC ME#>,09?
U%E&)L@;M)=_YIY=!K/6TDO@2DYW.%T4)B.M\$.5:9 ML?<829Y(%5!:0P1LK3&: M
J>G0JX'2N3E8#B&N9?)F*.Z+= "JC"-KLOJ95 MI=1M@%(_L@L)Z5\86#_C2"
71T\$%"R'^L-EMUJ9M.A,2+X0@-;A!1P|=SI
M5\$NK0:%OZODRA4LH95/22!>BZWHR_"!>89Q^BPR.8&A2SA 0|7*FG|&^P
M1:KAUEOW>8"E2)'?/KU'|0IX7ZP05@/Q(3J/&"F9(C(UU0<=<="A&BXID!,ZE M-
5G7I7QD)9'2:H(0*KAUT3@ \$(MOD,|8#P+(<9QXF MOP'. HWWIW
06'5+;)3#O>'N3":I.3WT^,ZW@\$.*-UH?;E*_%VG#_DSI+2K'
MGKU,U@^2:Q+&GM|OT'J+U%\$=.#I"<%H %|&PSQMw"DMNZ)\$3Q)YNEFMRT(I*
M/P|8/\$'V!55Q;|NLZC,TLC6>7"G!EA(*#HPH:PXJH)=,PDL4X":.^:(!6AT MFWL\%Y
|AF<8I'"!M#B'<@51,|F:|R:RU/C>T/,*"8M-"5\2+)B@P" V?27 M;D8@ M6%+Q.TIU3-
!;)V6Q6|R#W\$>M|_@%WS|MU0BO7"2%+;:Q<%US" =8B M'\$Y9'-
C8WOBj|;XUNLG\$VU22%Q 422|J#J&LP6Q\|H7XB*_>;+&J*(J_%Z"@2
M'V|QT*B|I;BDJ*LY_ W++-0| %47X|;=^6= KJ%TLH98)?X'+O&I#N#B MODVC?(.-?
RG"&YK*:% U131./L;DO@!H).+" F%AS;4&Q5)AOOL?3Z/I5L8% M>0_.LG52-?F<,5RCX*
;3?7-5@<|/K|=@MU72I4M6Y3MR#.6H UT=6(#Y% MV6VX!IE&^B#FVHO1*"&0+
HP)"O4M08Y4)AKBN NF|7U5@JG78 4<\$A7,EA4GM<(HMU=;.-&2R|C8#'G-G M-
&5X|\$&XA(.Y-@Z5TTZYHMO2+>P;\$IU|"#Y)6|.1"WOD#4<0Y+DE4IBP;
M)M1XY'*4CDRG>.2XN%+> 673Q:'3+Z4V+K&(|OW0Y\$=OLHO9 Z(Q5L6J?
M)V+HHY='H/;6PVOC=:)O:%GJAR?FM3L(V?S|. MV=J"Y)P9W=SW8!YW*.WHG--
D)O42QC4=#5J%:YN0M;W:U#=-RAAN,1O|R+" M^YI72ZA&SGOXJ/-R=^;>|;E:M/A:?
DP?M8H&-.0H>^Z|\$.\$/|')IZ:-V4 MB.G>.3;'B4<|VOMO?
#SY#O_=\$M1WN._;AO!|L.QO #WY\$4 W\$|2S|IY?!?G MV=_\$>7P|CB8_%^=
\$|FUK9>,>C0!U;'VUO=MOJ T_|*V*K| M+@*3>EKUM|Y8M/M@I*EQ7(6?
P/#'A|XE\$09MRF#3D7*LMZED)JZ=8A_K*DV M")IT2>A_6"<[EK7H36SJ\$/+|
(%N=|32;QK=PX D,4((#M_.^24W*+ M 6*XR)P.@M19"T&'?7&^U_Y@>!&:CY?
T;M&1_1;'NJYP M/D%H)M|JS+O^>V^R6,MZA|S6IK'+1?K<:#'K'G?
@;WKf=X^"\$>GG3_AM>T+ M92C4L3&V"P>X@OL1|93*FYDA+:5/^-V?<+K3U-
;7I1(2S6;65J9X^3;-2=-M^#?
N_N5WQB:AS6|S2TJM000U|G1/Z>7|B>MMW>_UMJ<@W0FES>|G9Q5Z6S MP0DQ
;=;%32:1)-C|8N81K,9OMK<(S-')*Y#HBP#O32LM.UHXXJ=W2M)A&1
M'YH8:\$#|AK|AV|;((4GZ5S,0VG7LM74WI^Y(?% M|J'"':5"0/_5!?!1N|_3N"YK0C/|)*,*
(SRN^;=|J*XF%(L"=,W!;J+01>M# ME|Q,O3EJDU@X>=3WJOR@|<<%!;_2_YIAO!|?
Q@V=S?_#GW?WS8#O='WG/MG4X'?
1>8.HP.ISO"^K|D^ (O*E/PWB+FI<*+AGRLEX1XT,|7!LDY7- &F_% MG/T74\$|L#!!0 (
&="35I4'4=,+@T "XB_9>&PO=VJR:W-H965T MY+SGOGTW^K9@I58J7-,F*
M#SNSLIP?|^\7T4RELO#,7&5X,S5Y*DL|YH_|Q3Q7,N9%:;(?|/L'^ZG4V<|
M|SQVFW|;ZHRT9FZS451I:G,%ZN!|AY*&MC_ ^XN'|6|*C_/M;W,|2^IQ#I56:%-
)G(U_!;SXA^?#F@^3_BBU7/1N!66M+!Y7U._9-DART06ZLPDO^NXG'W8&>V(
M6\$UEE91WYOD?RLDS)J120K^+Y|MW##<\$5%5E"9UB\%|JC-[E2].#XT%H_Z6
M!8%;\$##?=B/F|ER6|N|/W#R+G&:#&MVPJ+P:S.F.C')?YGBKL:|,XBDRKQ
M(%|4|7Z_!\$4:WX_.KQ<-;B:E)X'8Z M>Q2EG"1%*HL,)B7,V\$|0|4B|FZ
.@Q!G#G&1&E\$B<5G)IW+;/'+3Z/ /WQ7 M"&VIE|E/#=/FARS\$&8J(F!
9Q5M@VB1RY)?8!LFLU R+X0B@ B85Z43E;.)
M.SH#D).\$9G>/V>+T+Z1_@7"R3!3HJ;,>JC@6GS--G-^7LH2@NV(T.)&?!UY M?
5R'P<@| H52Y1ES(Q/A#X?>4/CAT N%C_>^>+AY.+D2X^NSFT|7XO3B|N;N
MHGYZ./G7O3T(^;U^GO;LBI-1R->#X2&VN*WE9RF:S E65_.SIOG*BN/O:6* MH9.\$|

W[7D#7@Z%W0->@#YHLA0A#D UI/!AXP1K0X0'\$"0-;#D(46!*#"YM ML+XE*>@[-
-UI/FTX^C'N\$9 4R 2M]@.O \$NG9\$W[-(U./'"KF.[SWH'77K5 M]I+147>-
H ZAYW<%B4G<;V.1WI4V\PIY#Y_WH,T.O5'7F>KV[N;+^Y197/3:\$*CST2.I^;#.-;
MDNC'KUG<[S0VZ&YW,5FV/>H9K(.\$<_MBNX=M4,LQ+/-<\$ODRNK4I9X 3 S95"
MWFO)'(Z@VT&*->-54(A 4\$,N8/1(-"2^.(FBO%+Q^M*^77KK%
?I"E2M*S;T/VQN'(/"X'%%41\$ M&M23BH(IA5GJF EH(-/
!X\$/C/U1#S!DS!#""Q1716RNQ1(YI)@4HB8Q;P'
M1Q0#N*K;.,I.JE"U^!V\$+_AP9^#3!4\$("X7/3&')LL>DU1_5GK.YNT<I"G_M=
(9'!/>O=='\$4F<E1T2;.)/'2:N+Q!\$^<7EQ=W=Q3F%!W\$U/CD=7XT?_N" M0KG!AA8
#ZPWM06:\$BZ\$RM E1Q<#SN!)M%(E1@[E0FK_)ZKYI6I'8MKD^W5 M0;AA?
IAAE%2Q)??#L\$E.IKB'0)FZ.
<30(70<("=V3J\$#FZP303_@WJ7/"D:H59RB0I)HU@IC)6\$@4#F0NS-
IE&.'"#PU\JNXI;.,4I MI6>#H^@X.+OAVK.I-
I(Z.*X"2IN%@9LGJ1.N:E"OF.D4:A33BGRVE=J\I0+L M^FTF2:IF(\$OE DSQOMIZ"&T-
Z@"DIA(D68CGF28.9@0::H(H0N\&%#5KPNPW M\$_5(4#(46C0%Z1)>G&N*
(R6:.'\$XV8&H(2KFI'F=X&(9OL+ZN^UQ%)H^=BRQ# M)-N#.>* 5W-
\$&6N309IZ9I083(/UR>L0VJ'D'?3?7=I<%7SKO^N^I>M!@P%
MH65_7I\$'_P_I#FQ&;F@,6R3LXB DD7GR0:'GRB%V!M_17IF)[N M
0T*IQ;SG*F\F.FYB&:(ELJIB*J!HI(9%JFN5\$K\$G4+FK1M]_+(YN=-"3FE
M;))R!G.W/0+ZU9&>ZA6MOQ!5Y5)85K<+;
<@#KZS1YV;.)"S:I119\$G3^@W59I(&\$)JUL='!;
(H)7Z3;%9\47X"W4G)=W""2!L>FRO%7% CJN2^9&+?T;.:9DI;2,0
M6I=_Q1_61K9(7E8IW,>V H&<@I.+3B6'BMTP#)LOYCL%CB3D&-)!;BI2%:5^
MI3FEPEM2265Z0C#0J(S9U;EM*FTO_"\$GJOE2I)%#9":L&:%6M>V)<"EU+3L=1
M49VJL)YE6&4@*GI'F:9A!1*QJ*A470+P3!8S,9>+M&XN6@T>MP9(3-3-.A4A M*?
^L!%)R>B[ME6LAVS8'#"60UNK47?>J\!*,4W!;NE9@IKYQ1 X+F2L+3
M9H1LJA7N5L0ZISE;@'&J6#)W MI9PAI!>+*5-1QFT!GU&E3N2!
(**@GDSS97BU1+^"OJ\$@>CL64LW*J M5RG+
\$TO#@Z06IN8DX5.E4T*!9&!W3/QFT38SA>V^VI&I+L'PXML.T*JK(:.\$*AW<
>J2EK[5&D1^MO+SR\V%.E94 '-WWOU9&7914<@4@JOV)J\$TT]=GBX'A)\$@I.FMNWF
M'&E6^Q^+WQI4Q T"J?B#V6F?2Y&&JKCGAOY6#I<5@J9!IQ19MNWHF.!OCPI?
-6*K)L M<(#I&N[8G#(IVIH=.G8"9U>(\$I[B6#L3G%I<3E^H-.KP8A/IMJ'#?
Z/L.9=O.I4,?ATA>2T9#@*O ME0W;LG\$PZPD];5<53"A6U)DBAJZ2G
4#Y204I*9*4!UP@N:EKB:U*1L9H>G+ ME JHP78>R<JMT.4"-W%),K98<
<9@/5,AX@<5V,(-VW MEU)'2"-3<B2OT6=*#ID,SIM\$7;\$ZL4JG;/Z6XFN-LPZ<MG;))
(9R1>8DK\$/A,D0H&IP9@)ZGKD7; 6W!.YK(IT;8R C]U,9,K6<"L\$Z@?
M=BLT\$Z!RW*\$J0WX4Y;.B=)KRIR(\$XY52;6_\$E>U41NYP=)Y5*6%K3:MNK9' M-
4K'@%O.1Y2&E&?OVVFM+K*;D0-7I+FLV2B;A2 MM3I;L8FMNSD^<.-
N9;+A:I1YJP7+7,#\$S'@N;B@;FT+QEZ5CE:'R.L+I?+ M0RO8&U(-
IV\$W2\N4/G@2W]=ZP6MUP=.JCGE[I;.=9ZE@/ZS5IC"TB4B^* M\$/NZ4MVEY-
->#6UIB\#<[ZZ]"M9;\$P;-8(2+SQLG!-)=Z9=%T0MC6XQQL;.
MD&>MCX;.*NNHJ?.M498/(@Q^HI!55NK&JFU;'%H\L6KJ7_2UIS#'2MDKC|
M[K8H(-OBY[6+;K4!;#R!OMN)_+-" I*=>EZO!9R;0ZF4L+>U2S=_2+3
M^;MS<68/'18)V_Y'I<"GJW;?#I^?VF' R.^*LYOK^YNK\?G)I+YQ>7EQ=G# M^\$OS
Z*XPRL14"K_>7GQP>S/FIX3[S>^X;_I/@D#;W-I,>CW9QX@JK9,R+LO1D
M/!R>G612YIV;*QI!;&^N3.E3G:O/5K@RRZ1=W:G4+*J[HUXH\$40\$D\#)S=7
MA5RH1^5_+3Y;()TT4F*=J=QIDPNKYM>IV!EW93FX3?M%JZUFH!GLR,^4H/
M'^+KWI,4JF*/\$F0^/>LIE6:DB"8:V2V6M4TL+V[UKZ>_8=OLRD4_9-
5BV%!!IO/P7WZO M<&@MN!CN6#"N%HS9IJ"(K7R07MY<6;4EF9#&OU@5WDUC-
-Y!>716/S56.=O MWNM6FGM251IN L: MQCLTC;BD\EJXL2I/%9Q5\!)S&UL'M^1-
&@PF M+&^R"X.UIP;1.DA9YWXU^T,B"!M_KW-Z2!RNETDE=*F*V2DKGNH%:?
LL^K= M_/S3Z&SX=H_!T!;@Z3H?TG0_EH-8ON">Y-'^&\$E5: 39BINK8JU%U^T^WK9
M6J1;BY;)CA)1&(GO\$M78(S9'ZABX1,%D5DA\Y7P1CBJR/5<1Q+ZHPU-4=ID
MH8G>.NT\#6-*K\$ GD=+/1=(E0WTH,I(V?.G)6SK-%_'44KRPDN94 MXKVRF<-
DMBTGGDBAK;1.D;)9Z0"LS)IF7-U&!KW].)D69GC M'=-MQ
9#&FNTRDN=I]I\$VG@I+?#;1%J\$(W=^5H.?<>/I=IN8%I-C(I+Y(EW/
MV!>)6:IG^M"Y.>?+L:C\I<\$<@%#IC7*X'S\$ L*P>0E9-;O&D2ND%+3T=JH
MM'_!UD=@P));8"^MK]^8?&\$ (2RR,5\$RDT U&9G+-H-)@E1#8A'P2@EY):07I

M3L9P<8995GMU;:9S!SP0Q00A,HPK;)LI.&NAZUI->*)3B@E1*6L)S(WN7
MVB=BWBDM[#\I&PPA#H"D%D2M6"\$-DB8Q3@>CT6!2SPD^M-
Q,X>K\$I9WY>IFMU5_F4,A10&W@B2F2^4#&E#9:]-'N(I+4KBG M@GPH\$#\5UQ4-
G,FU;&DL;O*JT?NELBJG4'H"Y= T#'10YM*^EWWF>R2\$G%J"#8+7.,N0BS8*-+4-R
M277,+)@H8@NO,F3EHR*TG1&_@/'%A>""&K\%DI,.
^'@XLZT#SOX.)B,&U&4&.%XDXM7?6Y@M9<+@T F&"FW66A>Y5^A8: M'7NUHSX-
-0DH.WGO\$TD%6Z8Q:JZ*#"919-\$WHIP8,-(Y2EF+F.B8.1Ll@)O# M7XE:DC-
BS56H&|R*E44F\A09&L^9|DNN:&F_0A_1C(YTP;N(#)M:"U%|N18J
MX/WMXUW+|AZL18FD).2.<\$#BL,W!|G6,O|U&?6.3;S!JD0PHR3UV5 MD-N-IYU!DAZB
W\$,TYP-(,Y6V7AEX=+UT4R'I"Q S_+SAS:@1Y+(F MD9R(=6XUB80!%OP-W&:-
A/3()9;4/4C)S#RU|PEL-)M'4@W:%946=5KI_I#|P#_2LMNH3727&M| MF.I0YS4)N:-
+= (4F,./=5B.ZISX"("LV|#P#^U,NQ#DV&WP?K#*EU?M_RQ
M2K+NXO'1_Q:J6L|D2#P9#|MP'%K>N*|S&-,D4?B0)Q-!FAJ^N|_8M?/>\$X
M#@S1*5!.'*+0Z@F3P:CS^_89|5Z3Z=1==8B|GGKV9G#6?7A">TXA)84"|+3OKH36,@
M%WJ)ILMUQW509FM)(VQ<|=IWMQ|O?|E_)VZ?Q,|^W>?|MY|66=:^_Y%*:W ML1U-
SM'|_%|FW&AX^@*,%BS|KLFD8Z@_WU)I^@Q.P,;FG2"EB3233XZDS"
MY&V9Q,OS:0FOA|Y)ZCM<#X>#TY=,>D)JT\$#R:#DZ|'|\$|V|BN&
M7O=^YVGBAXWP@\$OBQX4C>:>9TP\$RZ/P';W/\$T=305'3_&G717G5=='=HY99:
M; >SA/U0-RF,2C&L2W)#?^\$/|EJ'|<41H#KC4FJ&/A:|5D:-.761H/4UACQQ
MT^@3\$X<=LKTWURT=%#9'A:;W:1|8ENI%;|4;U9!7H|=AXV|MM'-BA5V+6-'=
M2W#+_BWP43V?6@^|R-?KJFZK:HG#28Q0"@WQ%|@VP8TTBF.4)3440H8!%R' M0-
0>|H9<|J<6:@A>:;\$ 7T;C3XL=06L?A52!+G%TXT="N-)X7#1._HCD=|..D MJIV F<_|JB-
2UDN(5EF1FI6JNGQ3\$(KPPG-+UYPI0L;E)C_^AI-EP"S>J8|N M1MKGEJ9;"TOX:&IK|
+Z\$C#CK!;NM%I+CT,CJZH\$,I=8AQ,RTH/4RI^:KJ| M5DSH+;|Z721QCU>IYOK7M,4)?
I-CLW!="/F>_B<#;|75Q,;A||-?9B3:;_P6\$P%_M|=M^Q6X MHARM0MS_A-
D+9\$W59AMDGJA,Y%F)_DJ::<>BL_ZE#*?4_|R6X7+,"|IAE.|M=>?9_#XH
MGV^G1OWI=-Q.@NI^"L?)C B((\$*HPCTBH<0B-?B6^3@RSHX)Q?K
/=;5|DDY&|TVDJ'>I-ABFRR03R1R(|&_K=>\$*;UKA%O"=HK<27Y
MFU!4;\$_.SMFLQUL^P|S MTOJ"EBF|X.^\$3C!>X6-;|HBKP-7^#6T|-
W3+37"ZJH5,VQ=#@X/^T)&|X-MA@=O"OX>-S/>FXQ_)DJB'&@"WL|-
/*T>2\$'S@?;F/U!+ P04"!G0DU: M=Z;)&EH% S#0 &0
'AL+W=OALZ3K))2;Z:;+V>SUM)7:%LN;=.^37|ZX/AMZ9,7H6|;Z;?W9-SFM|@7
MNQN?==U\$OC%=WG2RIB\4_^@^>9RFHY5*MV2#=E9X6MT6=-W|U"
(RF=>^3#K|5M,6-9\$A%MB#QLZ8',H8-<;W;+,87;+BX?7.^L|I=L12 MRD
/SGS556QNB|>%J&@E>Q,_N|TOE.-YQ?:4,R!%YM|JM6B\$*H/T;59&0A: M;8=?
^2/S<*#P=O;PB(K+!+NP5%"^5Y&N;SQ;B;|2|;7Z10DS;
:6#:UL=P7(.0MI*/#@;M:W)*DWA9AKA@.@6G*INI|PMGC\$W7XB/L-\$ M|<%65!T;F
+;""Q_WB_&OO/:F)N)Q?B,5L<77&WN48|&6R=_E_A;O=5#& MA=Z3^..NN#-
&C:OX^1L_>\$RWG;1;H0/:MOR&5A+1B;7TV05! MF*39>:>(*B
/*|#+H2V(D+=#VH;ZVRO05 M"66D;H/ T!&5;#=\$=|J8Q6=A2/QB,>Y O7|Q=S-|@|@><
M'?FXO4B#@GS("H#78L8%.8P)|\$!/'*#U(Z0G3P@AL_D6RZ6200=\$Q,Z4GJE
M<3;ZY5@Y 6GD@G9=@@#F(?@+G*P%-&#"U9;J/C-L\$X_,B"0#\$JC=F>PSE MT*
<#/_Z-MLD M%%!BJ3R.?B2C&^0X81>Q 2|.SH47MIZ
MH+1S(6A&C+!\$E^D5P>602@E_TFR#3I(D59/-BDVC<I&(*&4XKF;GO
MO<;T&_+;%*5MSU#6BSEHM6I5/3"VM5G"2>8APH!-H,.*K*O=3"\$|H1-I&QT9T
M,L1D*0U&9)T+;,,XH#HV#DF0*J&I7+M*U&EJ4"I3 M7S&-ANPN
L/@G8^#R%AWC(PC4R|@T=F:V0!%Q|<@O#661W1 T,AG1PFF>(;4O4YR
R4G'O":Q&D3W/;+V?598'L8 M27I^S73(W!#|ATPT*H?
7TM1H3^+C=8^G\$4(9RIL#0/(8&(*?@J"64&9I*D Y MFJSHZ8@YKF&V<@|:U9(O4&-
PN;P(JUD:N\$6)4R P M6Y|@@CLFIG|-?5=Q6.-8?
3)5V=A*:B|2X:1Q=C|+!WSIU0GU83|N7)PM|HOG
M;7/;>DH|L+#7"0K;Q_9&;8DYM=O@4MWAXG)R:A&:'BRR+?DZK>LAC<\$X|+3C MW?
&+X&Y8A/?BP^? \$1^EKO!%1-RNHSB907A7"#ROZ<(BN2VMQZ2*6|'39X*N& M/
O@^|'6A MK52@>XMTL C8NP^G^
FT|8BB;V0^F_OQDG#50J!6F_M+\$|+|SXQG/>*WT
MHTD1+3SG66\$F7FIM>>K)DXQ%^9\$E5C0R5+I7%A:ZI5O2HTB<4IYYD=|,|S
M(0MO.G9|MWHZ5I7-9(&W&DR5YT)OSC%3ZXD7>MN-.|E*+6_XTW\$I5GB/|F=Y
MJVGEMU82F6-AI'I XW+BS<+3|Q|+.X&_-):|-JVI|@)@NE'GEQE4R|@_%AAK%E

M"X+^GO "LXP-\$8Q?C4VO=J.P?F=ATXHT\2' IJLS> MJ?5W:/CTV5ZL,N-
^85W+=H<>Q)6Q*F^4"4\$NB_I?/#=Q>*4P"MY0B!J%R.&N M'3F4E|**Z5BK-
6B6)FO\X:@Z;0(G"TI*O=5T*DG/3B|\$:W(X-ZJ^"L6S+) M!W|U8%
_H3?| "D!V;,*BX\$C(0NP*<=% MRDM1;#Y &D7A\Q K/*<:L:D@@P
%:_QHDADL0)IP%"OH'9@4UAP4?.W,V)3 MC0@:%-H\G4
2B;F"11M0N'(525(7/F^)=LZ,:U8^?#_L/AA^GU?H=> M& W?YQ<.AN_RZS*_83?
X*+^/I^_W^7|_# #KA^_RZSE^@P#HN2"7L:H*RQ53
M5KI4!@GKJTH#2T\HL=1(QW%*ITK2HN7R*XA/Y5ZL;\$-"EB*1P#I%?L<(*Z^H
M@IP;S75)4F1%KTB?O6R-0DE101 K>IZ-W:VV4FAX\$EF%'9@EB2-/;\$4,OE"
M11HW_8*|W*\$E?7))I5V0,*AG!M\MI0%PE=#.H'FD(N-M0;=LA1H+|")-J-
5*B|SS0G:QV8G>4JL<,"SM4%N4#QF-&EC7VIF'1?1(D:J2^; MN?O#*29)J?
EIE7F5@Q7/D\$FQD!EW1XK5\$|TL\$B))ZO:2M:FBX.RY;Y6|/@SA M>
I6@'IG!54%Y*I46K\$P#4Y|W" #E%V9KH1.XS43!J1=YW3K9-#MT&D=LB\,5
M!6;_9NRBO*4+00 KDQ>|IT81BJ3+|J.9PN_Y6<04!9;J. MI'/P9>'2O5.Q82>D9MR
W745*\$6/6|_*5DD4N?U\$V/#C8?8768E&/=CW MOJOYT\5('U*-3NMH/DK)Z?7L3K*?
2::HA*!3)9TC",F@7H?*EHMF@6|* =KZ?_ U!+ P04 " !G0DU: MT^DQZA\0 "1- &0
'AL+W=OT3G)VI9"L*KH)J
M)TJXLZYDP35\E9LSM9."I|2HR,^B\7AV5O"L/GSBJY=RS>OJEKG62FN)5-U
M47#Y|%;DU?|U27CB+MQDFZW&"V=O7NWX1MP*_6EW+>';F:>29H4H55:53(KU
MZY/S\,7;&)^G!W|.Q%ZU/C.49%55G_'+'^_3UR1@9\$KE(-%+@|.I>7(@|1T+
MOJ^6YHG?\$A>V/SOJHTAVD&7%E;BHE^R5&|?GRQ.6"K6O,|U3;7_H|(#R3)%>
M4N6*_K*|>3:>G+"D5KHJJ&+@H.A*|Y|_L7IH+5B.CRR(|(*(^#8;\$9>77;W
MKV2U9Q*?!FKX@42EUJU%O%KLI4I%T"9"6YRURO+V-'J5X*9*3<(1 MB\91_
B|B9=U000FQV3=;D1|/GOYRNE)?C)/X:D-|3C M8=H8.R_4CB?B|0D\$AQ+R7IR\^?
X/X6S\A'.8|Y_!CUK|+2|Z/\$SA6KU@Q4 M+HJ5D%
|M(Z:W@H|DY0;|I3=_L(C"^40%0!*-TH%ST>L MA#P*#.%E2!G "N3-M@:_
+W!#91J='HK*ZS\AH MJEXI\$!:O6W4\$#)(?D*F4%K=D=96F?2!)/(LTVVRO),
M/W1|J&73L.V 275 \$770\$#PU!'-P)W PX!=, D:5WJ|6|FPMJZ+Q%D;> J;# M*_1YF\$?
4#T^VF;@7Z8AE:Y8+1;(:+8-::VN=QMP=7_7Z1Q6?:B\$+8#1!2X"7
M@8:|FX)\$ (BV2LENNT-\$K,OK%&,\$KZ^RDCMS@A.!+R3("JT>F7^,|R#D))EY M3F(A
O|)%CJ+QR|OS&T4?PY?@GOAVP#U5ZI& ME5IMGI-?7>>|_-@G2/GRX&K7|
5_8+P&1Y)@>O 6I+(:YE#3\ARY;ACI;I/ M*:%U|KUO4 M|B4;H&BAZ-Z%0*H)(+1@-
VPVZ">0@+TO^UG0:|Z?1;:@>G|Y0CP\ MB^+>G0/J0 -4615)FCUP\Y4 M!S3)
<|/KO)\$6>)P%BNK>K-%(>9A,=-,58"A=U^SXO=R .F>\$&I LB- R^0"9|Y4V%Y M554."?
0GDW>,&E!M;B'Z|*)1&JG1|P/<|_9!XX6/+!C:_7UY:%H.A\8Y38"TF
M7*)K^|)%3N9IU*8;|Y*D\$A|@^:A*T,MB:|S+0IK%E!3;Y!T>H|,T/P^EAW\$K\$
MG>PP;@*D"=4K*)2N8ASU/2,-%/0PB"?*^S^ G;3)\$.28B@W.WR)T7LDW<-% M
R^1@|/;+@-#=#+2!51N; GXAKX/NDI2+>7R\$+MK I2VH6DA#!8LX% A2)T\$/
M2#;F@|J7E'I,Q<4J;&/SB3SMN-19DNTX45& C66F,X?
N4+4UW1%Q(N@A@PN^NB*\$:D\$?@W,)MD': M0DQ:N=0_X%?G1M_O?>=QY?N
4W9KD?Y%|>Y'|O"|."N"3<"N=RW"HDG0&YB M@CYEYAE0".KR%#LP7)XU+
#U8;|S|Z|-"V+8D*|&O|P\$ M'2;F5G2N,ZFT?9J7)209J2"|&L#7PL@(|6W=W&:@1
_@=:U%#_TEIFA#?6VW M8KHM ,A<"*YJV: 5#N3XQCW*MJ C;(<|L!)T/4*G@JG"F-
_V_J5);I((00%-T)5S|X^/Y2FI7\$) M<5WE8_9|\$HWO%?XX%4+:%!B)D)J#=#YJVG|+;PF=?
@AY)"(9;IP*_L0L.EPK M)WSL'XL:BB_H 9LZYQ*,C=/+M,:<|SCW;N\$|
O7\|VD#\M3VFI#)J-9M/3M M1CR:3:?'^&Y*8CI;3R%_IUGD+Y7K65U^7RW";
(YYWCGMA8|M"CRNPC\8T;(-M\$|>JUKHR68LR@L#A7A_N40^LK=|!TE)"LHX;
+"BR^)V.FF?#%>5%!BU/,7 MI-
:T8;_0^!0HG|O|"/%YR5:~!TFF)\QP9S1T^SFZO;NYOW%W=4EN|W|Z>+/
M|/R.75Y=7'UX>W7C.)JP<+9DSUBX",PD|V&HAYVB6,VFQNV,+|PS1^
MSL)E&\$PG|H|U4|RY>,ZBQ3)8Q\$ _B(&A- 0.((<\$RXC8.^D=%FP-<9JE#.
M>7Q%L/P/MR:V!23!";LN@|G,8L|!%/!C/#WN7ILWKSM.;6^U|CNX;C=4SUK
MM_C\$R*)JN|M-S_=:3Y#XIX3MA+_+Q3B@QH*:DKKI-F5AN-P MS|/9_K#YI1G*4M-
PK-Y2| M1O?HW|1>\$B,HD/IG,V5-T=3LK/-QN;JB&|W 'M)DEIN"SGS|=W=Z=?|Q|
M_"X2H_B^98Y6=3+,L_VJ"?87F/@OG",P75.UQ" 0|C.)B\$>*CABCH4_&@VM"4
U%SB)1\$-);+((P83EJ|>2E-QE.&-7?|VZ MN7A_>_|V+U?#%"8@"4HQ#N#I:3#S%!:
_D\$: M%.25B G99|R) ""|M>A35 MVIGMK#W5>C:9'0ZI+2,CQ7J?
K&AN@4L6*2/6_AZTR26MSE//I_>)I 4,1)W MYD@+O 4?*"I4Y)9V\$R04;>:- 7\,Z-

+UJ407'!!"0=04I&8 BCV\Y%X6!M;
MB5ITZHS1_(#B7K0QZ94K5I=NGO*W3.1I<_WG"H+3"W=9.HS>X-D\$P_
760I)S09>!M/O6#0-YM^Q.!CCGX7SFP6XXMS"X& !3RWP M@8EY=.F>FD&(+
(U31\$\$\$(3\|V#^#M8L.P\|5D&LP79Q5=H/T1Z(*'1W G/D\KD M(RCU|
(#3Z&&N\61L.^:J'2_3>^Q\$V<3EMAWW",6@MPV"1HWW3N6(D3\|&<'M/@9%
9JB#^CL/G2D&)B-Z;#.G2K2U\$|AR:H\#;JM#JRA05=#=#HPM)Y&>JH
M!4);7/D#C978\GML<>U:0U:"!YVN4>C,>9!\$UA4(R-R)"FXA062(N_!&B>I MY3T5+ &
((-&#PT^OWA\|?B(:(L.O6<97MC:|D)XE2.(@WA'D05#LP\9M%OC4L
M(#,;|6QAI9NVF"Q PC0/D_SL%YA)H LDJEM\|C,;JMY\$P*^%)G6MD/V:8R M/V\5
MK1C^60V8F\$XBA M'HJ6_6|M!^+.3UK\|E#K=X'N^,N^4> Y;Q_Y\TDI56\$?
@#^NLD/3>0T9PG3= MK4D46KV6\|I|&WMW>N/DCG01P:9>\$H-
|MJ_4C:GIH3(3MN/%KQ(S"M4Z.I>Z M!H1#9T/L1SI.6H\|^#%#^_
+Q\5/GVSW1VTZ"6<08B\|1MCV;AUT0H'9Q9\$9/MNQF=QY #KR<1CNJ;|1T-
^\$8"IAQC"XG=+2\$X<|7((;C*N%EBRG/B#UZH&,J MY&AW6F\$A'L,/L*4J3BMLT|
|<)K)UGM%EF#/4U:"E&/?-#G2M_|6R/3)VORM MA#N6V7>;N\|H
PJ@1J=_.N)RG48/;.&!DMOE &>IWRW, 2@;2#G#F,PTY,;| M #(?6CTGW?
^00K4.USB4BX+I%+5 "Q\1P,1%B*N\|E;%BTFP7';637"&%R*2
M(TP&0"SNKXOF<'G>61?AO \:(D" P836S1'6S;KK<"P9?P/T9*HF!E++!2"J M-
H:8=P<8RT_3'\@,>#@&Q;X. FO\Z=Z*@T\|%;UPN^S4RG(_F\|S\$0GXPFH1GW
M1H01+%I?9\$LC79+L+1ER\|YCG, BM.A64QG/2'A:_R\803+ H:8YXU4 F&\$ZP
M+>8ZMAT B\N\JICF'\23 Q?:@)&G'0A\|3XICK\G501'E_N3Y/ZB;WT)05QJ@
M/<;Z;L9M%;YV\7ER T\|>\1'5>57C@*T60&X/AWU *HYO?3T."# P MD\|K
ML^|2^O>SWITNVYIYOVBZ\|F";^L5IMX^"))7NXSOISR68XWA3*_Z\A
M^5TKU=A3#M5M4W\|_D8_3&HX%^"!2\$4D7K\8^VSH?1_C@CR^>-H4W1UQ8
M%9=XQ(6U-+9'7\XB!<^B3\|V8M;P=W1UG Q;^?W:R/RMV&-
MXF9/*\|7(L&/:S8V/GQ8Y8T8=L&D63=6A\Y6>V"J%D0VP5#/SHX;_U,I'0 M/?
AC&/10Z!W-+T;|5?|HFW/S,Y/FMX-#GX -P?UU5VGW!#?ROD-|&U\!+ P04 "
!G0DU:078E M\|F(\$!2# &0 'AL+W=O=.S>7:GI6#;FY *O%.BFJIAZ,-2+B=>Y'40KOFB
M_/9%;!W7;(\$W:|55XJ>@C5*SBL4FDL!"N<3\|S0;G:56W@G\R7&I-|9@+9E) M>6L?
ON43+|2\$L,3,6_1&TQV>8UE:(+Q\|PK36Q\|H%3?7?'H79S09;F;SV7Y M%\|;?
&&'N0X9TUIKN7R*Z\|LZ5F\3);.C;|L99/0@ZS11E8K96)0<='|'|E MAPV%X2Z%>*40.|
|M08|E\3-L.E9R"F5XR M);A8:+A"!3<%4S@.#.'W2\;89RU&/\$.C"B&|U*80L.ER#%="A
0H36KN&-U M%M\N\|%O, #,AR0Z@CB,TSUXR=K*Q.\$E;|82_CZ=::,H*/|99G
+EVZ'LXDRTC7+ M<.)1)FA4=^A-/WV(^N'G/633-=ET'_H;AGO8L#/N%
<5C43#Y#1W\!C4@)U< M37+;R36:7H A;.;4QUG)M(8*32'S(U@6/'N
-V#B4965I\$UHQ\$%CUBAN.&H?KI&^%L\YBOQ MA6+/"LT>'-.?N*622H9.2K:9-
L1'X\LS!"XL<*2A=9_4**8V(U1V\|8K\$10 M-
J\!2,CY>&)G&A8)\XE&;QT3G)R&HVYIC",6E\|V_I#SG>9\|OQ;*\$1X(-GR
MD,TS"Q\|KC4*6\|&U8\|DG5\|ET\|=RY#FY_YUZL3B.GON^+3AV\$|-
PC2GG_ROP1!^L3D\|WSIU)IT@4)2 MS6GC_2.W+1 \$(U+*LK&32@-U*1H0W7',NLE_I
_79U)0V2MUE)CB\;VSET M2B&=&QJ\^|TP\$G;
(K7EA)1X=D,\$9TSS;\$MY&.WDP\$JO.VA!^U-9SN!EO& M_6V-
1+#+1YU&17\|ANUEYX=!.T+=_Z\|IA/FW\|Q\$?QMMO^SM3"7GLESDDU\|<|
MK\|WPN@^|=!0 RPT !D !X;"|W;W)K&UL MI5=9;|LX\$/XK
H#8A\|H:6P1*XE>DH\3_OJ= M(27901-OVKQ(%(|O9KXY.#K=*?
V/R1\$MW)5%9Z;C4:1N4-ET8_#<-00A:PZLU,W=Z5GIVIK"UGAE0:S+4NAORVP
M4+NS3M1D\|JE.K<|T9^=;L0:OZ#\|NKG2\|5043)98F6D\|D#CZJPSCCTX6_HO M-
OPA<6<QL"6+)7ZAS_>9V>=D!7" E/+"(O>MWB.1<% L;_-6:G%
(>EJC#N"3N_=S3M0+HU M5I7U8=*@E)5_B\|N:AX,#D_"1 W%|
('9Z>T%.RPMAG>Q4JQUHWDUH/'FNM.D MG*S8*5^LIE5)Y^QLGJ;U. M%
|RBW;_KU)5(G39_MYK^\$3IH59P(^|@K_G26\$W1\|/=#O'BI@X>E!5765\$E<&Y
M5Y8UNU%6%+"8?YA_K^\$^0U<7)Y??EQ<7C?B(W@)83\|PSQ\$|NS073'H\BN)I
M\$+|1DH0\|_D\|TV4=94Q\|C\|0GPPY%*75H(8^1*IH(KEX\$HB DP&/2@2W+H&8^#
M*;|FP;@|U)M*VL.SI%%*ZU**GE/83YB/5^|F,11_:B03 A8X8\2(@+K;&R
ML\$M\$MU<,8\|TT(6TWI?.P49:WI@UY'B(SW%(8-@9.)V\|JCX8B\Y6#81_BTJ"
M3WL.5\$Q&QG\$PA7@8C)_HO-+0^*8_/?CZ.=D+BIUS)B1IV:"476,0H33U\2
M\^_84S>>U-1%21(/8E1S'//BL<)
BX@X!&-&|8Z811SFM*CD->HVG2\|DC'ZC)9,0*_U
"UJ02-4K\|MR"\$U2+SQ2<6QK8<|I5@U_-AZ>(%6R,*_6++H)U5UGE(5LB|=2\|*/BAO

FO MSIGH[DA?6%,2_ ^! 2= +=1.Z SPSM\,9&;E'E'39C[!%/\$DTCL:U4ID! MHXK,+?
*2+19U3-(UT3C5N88OYB[>4:MJD.WPA75^I>NDGG|=P?>V-|U"*O: MRN^M1=30T?
V7M1";@YMAP\IIM%)CR2'8[)\$62W,"5Q20^C>^U&6*|75C?/!P M#12]>^_
Y:K="2S*)>3)HQR[D]=1@DWFK0CKO>12^L?B*!T=M6,26ATVI-!
M0L=UYH_YNJC=Y:QSO 3S8Z#5XE[NRLHJH+BK9+4V'BBL.-'5GOFYR:G*=E M?;J/-
:=%=#A?;S,GV_00M;VWK)I;C*X!,6Q^E)^NH9;ADI((U(0VA>-Z[!2%
M)|@GE02"AQJQ_D:)>N| (UTGJG.^UV|GV3V7N&_3]=O^; M|U'H-3-=X(J.AL%XV'M?
QW|AU4:UZXOE:7FWPUS^MM"S1MH?:7(N/J#!;3_M;|/_%|!+ P04"!G0DU:7K__PK(
0)0 &0 'AL+W=OQ M'UIB6^P-16K8I!7GU^ ^K:J(B;:#+5+LKKM>537U?
I/EWTRL5"&^KY+4 M?
#B(BV+|HOC8+&*UDJ:7K56*)_=9OI(%;O/EL5GG2D:|.94<^ZX|. %Y)G1Y| M?;_?W>0?
WV=ED>A4W>3"E*N5S:|/5))M/AQX!_47MWH9%_3%|Q+2>E|PFU8;T|H6I,D|R|!1S47E
E M@52B%#@51D/AX4*N: ^B?6';K,I5&G6?*[CHKXP|'H M0\$3J7I9)
<9MM/JM*GS[16V2)X?|B8I?VW0.Q*\$V1K:K-D&"E4_LIOU=V:&T8
M|=O@5QM\EMLR8BG/9"\$ _OL^SC+-*3 M_%';U!*V+HR0:23.5;,,Y3K6"S&|J|5%:MT/
|X_+L"6-A|O*A8GEH6_AX7G MB|LL+6(CIFFDHBZ!8|C;".W70I_X+U(4XN>"#Q'^*X?
OD O:(P0,+U@#|U* M=W&KUEE>Z'0I_CV9PRH(F?
_LTM=2"W=3HS1Z:J9RH3X<(\$^,RA_4P<=?_N\$_ MW' &2^=7D>IV
_LB9N&,N15NHBQP61EOE"16\$#8 M1!7:8L8"6)FC%K-\$|S,(47ZCO?
|K9?'7&2RQ|Z<<2\$; Y+8,EL#31UQ\$6N\$E*& M_F@UPK.<0Q?
2ENYO8AAFO8;WH%C;VC(QF5A+A)"KTDB\$O._F4:(|"?TQ_ M^9PATG^E?S_!@=
<0RA?X,UAPKQ>6S P)(Y\$XL-M%(9/'1E/\$D6XI/\$--B,\$/ MP<-
+\$L4T%UF9%FU;7NHHPK.I-\$4/_Q=Q+8V<9P^**H"*54K,8=JMIRAMDZOR MM-
-5MV4,/68K|5@NT60M0M%1(E9\$>=*B4"==,%#5K1PFIE9H(TIC0|UH!56EF3!D
M<|1K*X19JX6^)^Q\$39#DI&6MU+S(+ | ^PG.NX"OY#48|/+T^NSQRK.N^J>8Q
M&6PI<|;P;JHSTE VU::|Y MT08 ("S4^&/7\$<|*P/=K-
J*0CHOI+&@L=3\$J/J208MD/D034>U,T_9*/O M:E%2\$R*N.?;R??17JH@1<1S*R6-
C6U@XKTNY-PFLB*|AL M^Y \$ALFM*;K6(8"QUE.-/0UIM_4A# YDK8++2J1H!;,@3V:
ORSOT"4KR|P^ M7R_-ZC1R2"VU0'(KBC>#|LDX3<3+-"T)_X%
|UCC|DZ3*)H*B)C8(\$V)94%|H M9=K!<=|N/1%H(J5*"Q1 Y-2LM#%|1A?M""DH'W9
M:E6F=8%I*I=*@1@%)JRM\$1US%RBZ.25>6UP0Y&Z|+5%\$+_(MU?I=1T9Q>,=?
GAVQR:,4H<:4X"VIRL'\$(Z1#UM+N G7L%T*C?D:WHKY D8\$ M;B|Q!71-
_G(R+2T+X+8-*8-|P51@_LHU7'^ K^#;JMKL&6Z'>/LTLG6;#%#K M"CS*98-;
|4PWJ.8%)8:R|G>;AZAXZH*(WB@J%M^+B^H+FBK(5 !:LG/I?S M.47!#O&MKVQ>
|PV)UH-N=&R00;DCEH3+W2!Z%B95,&.)M.W*1G-QI7ZE)>%. M^\$>
(K#.CZ08)=*)B7:4.!Y%#ZC|H-MDW|=@.">3AO-0)/|*I#;|S=VW|/2H(M=1-
5>4NE#"X@OZJ*+8"?;G6.9RI?/MI2RN20\SGD6MBZTO(C|(&: +<(|#5\$2
MNPGWBD>RY-'&TTO5CA7)-27XTUSGE(;4BV_6WZS!MH-LA5"!YP!G:WNJ6^#4
MRDMX(;
<5BR*EE(OH"FIA|4=AUN^DN'M=5N|#E0|LTE6RWCMPDG6=TX'R7%;9QOZI2+DB(44
BR SX:&7V M@CK7LE03>@"Z911L:Q^4<J&R6\$HF^W(M 6HZIF;&M3)-
(M+I@*I%K|:SAK| MD%N?./%IWC9^N*1.P@:045W#6YE DHL#YPY6
2/00#!BSU7#;I:YB:W+Y0_D M3%::5J>|01 C^@!\$124.M2KW.K?
MA/J^1OD@3=#Y4X6.RJ:MYHF8W_\$9|Q.Y M6C'+ +DQXJJN;|U9|.ZYCU 2L#J-('Q
M)Z7G2,J(F1| #R(CM2)&W394V;4/P;@PNA%=M"9|\$2U.=.\$=BX'V5Y(1U"A&=
M5';/HPTQH+,\57=I:=4JT3\$A\$ZZS\$T EQ=" -D4VG>U V3U.|B^B3, E\$1D
MM&6E&_JD|H"Q<|J5*G;7CMG#H@-*C9|MUWU|+PY?>NZ.>^ -0.1NW#C4|
MOZ5Y@X./VY&L-L@B04#;.-R>FD@Z:.%\$4:V9=CMF&AHP8<-G|R7_#Y@: +GSJ M
P1JOY1#7X;<8CP7^DDH<""(K'BHY,93-.,9+S|)>AU|H|P|#/&("?"A* @ M8>#!MSR%^(-
WXHJ| "^8IO16MW!"F4H4<|Q0Y|.MY7F |=_9*!C3'E;M-VP M2X1|#X:"\$(G'1RJ-
>MZ#GLZ@'1;_JU7JV:X\$^*C6J,R<66<&0FP;-J%9
MKK%=.HFSI(;&ZU(|#O'LPLZJ=B5&9ZP%?.J=*8@JGV#'8=RKFJ0(;L-U2R*MI.
|NE,OW7|N35&RV2,\$T*!|*3/?PL^FT_Q6QZ?CF|NA-GD|L) MYY9-+4XK+Y3NB|O9"O/-
_K#?C*'= #53O\$|)W##GDN?@P#B>4|HA=#JCE/E M.5M6?.B'S"-PPE\$(7?
@*6@7B/,_^A3=|1K%;0L_Q1BY6|E7HPFROQ,@=0^ ^= M|@W|
R&X0@R#@8^EEO)VHR8UAAJ>'PU&HVJJW!(>L_0=.OJ='2400W_,'ABZ|X;|B-
PWR.DAZ5!X"&@_*&+_U;(IXS8=N|8 M1@^N AN50WC)\$U_(|@! 5.1Z &T?
O8C#*Q00\$1Z)PWXO.&J*0?UY4|W(6Z"M M #3:U9|_?'AL.<>/<-BWN'0P0%. 2#WA?

9+4C<=%@M/*J@LH0 XM# M#XH@#VF>(L6\$L6E/ MZ"#VR JT-7 JCL? <3TR_9X|
WZ,#@"&1'OT2=#0(W IPT"!P')%HS(!:\$W M,*!D,IM-ITC\@3,8CIGCP!E|E-
R\$**'K@_RI7&MR.0-F>G5VG%Y.|B^LK,;DZ\$Y/+Z|N|BW_9+P"HGFV!!GM8SI 2Y'OZ?
7X| MN?E|<2HFM|/)7Q:7JLBH#7'|.I@?F^SW*'3A\A'MHL2&4U\X8#4L>"4XB(
MZO^?M60'KCR1A1)@R'\$S#NQG?TS4NG(^A&O+@G@>2ZNK1C7-|;6.KJO\$ZK
ME|SD7;Y) (?1-IV>"!.BD(TJ!?'R^6U5;:00>DW Q'-4#0W->|^.KIR|U?
PP1Z=SJOI<\$*O3+O-I&UCFR|20?=N MIQLC|O-LQ2?
K=.S0XAYA*%_0D1O/WSJ/|*LP14=2Z)U&KVEPME-&;6 M=^O|\$GZJH66Z?
75)R^SK2RT|7'-EYWP.-@Q_>?8=HV!9O#;J0:: MUS11KNN30(?4Y-RQNG;LV^Z?
6_%C6T4'E:)N|JLM9?;8A+O4.N|QV1H>I*D<
MU.G::UDJ0|&RMJ4_ ZFIGK|;I5740=GC>3"/MZP,I(70';>6XEX=|7JB-DC
MJ*_O|\$W1;:FW|S,LP+##5_&&(=53@OP_#Y#^U'=\$(/F1U?_P=02P,\$ M%_@
9T)-6HC,OCTA!0;L!D!X;"|W;W)K&ULC59=;JLV%/TK%^Y0M(
K6|;:9FEBP'R#Z#M@J1;'X8|T!)M<:%(ME:3BYM_07%)6G"S-|A!'(N|I|/?<#_%T9|V-
KZ0,|*W6QI|-JA":DJ'(%Y6L MA<JL(PUV-M;5(N#5;4>^<5*4T:G6H|EX?#2JA3*#^6ET-
O_Q:G@W&3\$AJ601&\$|AW*U=2:P8"C|=YJ_ MDAT/G_?
HA78\$+FR^HLJ0W4V.!Y0*3>BU>*|GZ173QO&:^PVL=?VB7;
M&8R+U@=;=|Y@4"N3_HMOG0X'#L?C|SA,.H=)Y)T.BBS/11#S4V=WY-@::/P0
M0XW>(*<,) ^4Z..PJ^ (7YSZUPP@0I_>DH (I71T7GNTR^D^_XYA/Z:\$VH/%V8 M4I8/
48@TK.9|DL)|BGLLBHVD^L,EX,GL&;H'-XUXT^_@70=A2N%*NG2V M;(M
7X3C<_H7/E"6|AZ27|NUCXXE,=?3TF0#I@|?0"WS(E01"/!N@)+|VM M',Q?OLB/QN^?
H3_KZ<^>0_ ^/Y/Q?7_I<25K9NA'F#GU46%=Z\$J256"NMH(7| MV@I-P5*
X48H1|= "MY+LAK;W*,K\$_94UWFI5BB!+6@HM3"ILX/Q4W&+!%M MIT(5/7BM-
4&9+>!4VL0T.<#;Z\$LE#2E>&J<78NUEO 5X0'/2GA:2S8T1>L<
MSD=VTQ\$UGT"%,#! C.); PR\$YH,JF>JP(Y|4 "77(B:F45@?H(?WME QJ\$C|
MD!SK5|,*5&XD0),'|.)9|U2<|&#+."9*XIEC2+*6(DX@Z|F-30"(N!5*QS@W
M*#W/H0QI5TG_&+L/B*FPJ@0NVYB0?4">I:HMK!.I%|!&A*K;FO9;:(E^:000&-PIB<8;
M|L(C|YJGG^_B&E(*^".T|9RP>&M47VY.JF@8KBX'3|K3#XNL?)O?*FX3GRD
M5XM2|BOE4:(|R<6Y HM5)U<|GV\$^_I2<0B/ EI#EAI*WOB|,WP|_|BOP|1 M7B66
J=J57'?|+-K?S2G|XD"|+).86?I3@I4:4K|0>| \$KAZS#K:8\$FN^U- K MP-=*|J#TKT|HN?
BP^+2ZH,5G.K|877Q<7ESMN VY"/|#!L*)OP|^A6Q8O-49;3 M!23R|%U|
MO\$(#;L|A)XP"RL<46SU_3|I%Q\$4WZ3YTPYGEX^Y)UODCZT_60%FER??@P47
MM,|OL%|,?9'!5W?8&|4\$4Y;LTUO|VG*GOJPC@YN0+5TVWC/0X'Q%\$V7H7ZU
MOTHNT@WJWCS=0S|*M|5X("TWG8 M_/L;"Q&Z%SZ@OV#/_P%02P,\$%_@
9T)-6D=2Y10A!0|Q|D!X M;"|W;W)K&ULM5A+;JLX\$/XKA%L4"9*#EN2X3IH\$ M<-
(6VT.Q0=+N'A9|H*6Q3902O205)_WU.S.49#N1'5|Z"/6:JWSST:U*N+7"544A|=,U;+.Z|,6
72SE'.|! M_UC>6GSJMU9R54#IE"F% A=EE;Q?*7PJ)G@7^4K|R&_>".ID:Y;>ON:700\$%
M!|HR3O8D7A|@!K0F0QC&?|7-7NN2%#?O&^M?.'?,92H=W|C|MAK|XK(W|HD<
M9K+2_LZL_H ZGU.REQGM>!6K(#M\$X:QRWA2U,D90J#)7EU8LQ*6I-
\$:W7"JK(W|J9*:V::9L+STH35GFX@ZT)"+"<%">05._#;9HA3BY-^N\$@0' MPVX'-
#OG;BDSN.SA<#BP#|'|>05X\$|8:(A8PQ^(3TEL:L<
MV\$.&!H06N60Q,|!*ZN9W(1+KM"IFE8L@9^49LR<;&1XP@2\$+C)8.W6L34Z< MU"
P\$7A4GGQ.*X<-:|!#%#+I%F)F32\$.,@@|W)1N)-
<#3)&1C3DF;*7>T".^JP6*ENP56H"!1&)6P0007Q|EE+(H1T6= <25=\$L!>Q@
MSA9;/&B3M7@+(SJ_'#3(A(MW7N|D#*)?BTS4P/(0E2-DX T:Y TH1B"K8E
M3EY3|H@W23TCJ*MQ+W;B")T52FMJQ/&Y^(XX>(M)G|IAB"J""I1/SP_6_W
M1E=A6#|3;FU5)O7&R^_&X_/O\$^X;+&)"*O?3W%|I93OSZ(SHQ/9_@WK/KPE?
C8NAVB20F6A 5YPSNK&_O**;)1 M^"6F?H%C+,DLLQ4V2BLYK?F-
<69VDNXS!%TC494E"4QJ4|VD=&TSW*-?:TY!
ME&RJ,MJV|2:UV_N6Y|Z*=V_&29Q|/#&E28XY&T=EQW:P)S_/**@_O<|-"U49|
MU_7+,P|DR Q6Q|;U;P2I;|BS#|2SN.|7GI"?!4KM.OH0C4*@Z7L;WFS>SWM
ME\$W\$(>.4PGC+T/H-&5-^=;98V\$;MS?CUN!LTQB'M84B;HNV:OQ=:>)'>\$V.
M^>V(P4S;RKS3H>SE1%3+FNXK7^H|;N?C+|W)B|:>E@FIN9P#I?HVO"1ET
M2MK8O#TFUT_C/G|;YV77\$9%B+<@M;L;_M+)>F-DB.IUE<|!|D"3G)=2:#C,"
<3:/QO\$-M0J_'A.&'W)CY*9*D,X;|XY?&
MFS;"ME(8XJH=1UK^AL'T0+LG(_|;_*GTXD|90VQ|D)!QDU^+AWP'?I,7-MQ-D-
U1%HCWM"1N.V.'!FR4?:Z?&XR&9;Q<@<|D@-|GQOCF@1RT>X^A|0 M2P,\$%_@
9T)-6G\$7 LS&UL|5E=;JLV%/TKA)L5*>#*EN2/.\$T")&F+&4B1('&WAV\$/M\$S9

M1"G2):DXV: ?N93L**WC!4,?#02V1-U|>.XG;^23E;'?W\$((SQX*I=UI: ^|
M|KC3<=E"%-Q%9BDTGN3&%MSCULX|:FD%GP6E0G62;G?0*;C4K;..3L'9CSTY;
MZ974XL8R5Q8%MX|70IG5:2MNK1=NY7SA::%S=K+D7 JE M"
@TOM>8K5/4RF!02%U|X?:#PV%H^X+"DFMD 3>U4:Y4?N^=F) M-
2MF21HH=!%,#=#H@)S4%YB=ES@ Y(:)@D:R87R4|\$(CR*+6|JW6=)-
>COPTHUE: ^\$O1>ML|=OXD'WPPZ"00W!WB|T':Y_
MC1Z|+BU#;5KNI9XS52TNK41M2?7(.H/"<9Z9""^YS 0+EK19)JQ'L2*)=)G# M+Z4E?
5Q)):T4KLXVGK%/L9"9\$BX*^ ^12A=N!=/&|(+*|F*V&0A&*Z+ ML-TV8M*QN=!85:
6=|FCX-8Q8_'<84OP<:80+ "/A-FK+X!|=>N8-TP|> %2 M?
KT+FA\$KE_2D7R&U":JA0%+@| 7C.:Z9T2(!F3T)H:FQI5_C-A8KXFU_/: M|
(HW6_)'"#OR)W!:YP5E/8P@GH!VI+V:Z&(7=:N-2|J:P0^MT(|Q|A'A/A4 M-= "M4.
Z(^8|1*XL (!@PN<2|?5 YCE92 43"N'Q(&+G&E%><#TGF346XX4I M"9+C#
|@.W8F"PANB6"?/ ++"IG"&=)D)"Q(>C^X@-+"BLS,M?P'8IRRS>32
MAR@:Y|AJ(30@L|(")F*W1\$<|P--R>Y_+Q'CP|=OCI*D M^ ^V^FNXBC^|P|Y.D-
J4,A|0@!QO M7!"<,APU_=0,(UH-RGU!6:O*&PW|/99E|+Z63%4480?NA!.MB.Y3%
MJQ/|@J004^ _H| X-DI/Q*L3GD!ITQ<*|.HB@)^-OWZ^*:/-T-1A.&!Q:Q E
MX7L8Q6QR/3F_8N=W=Y|F=S|JO Y=C&>9+4%7H2?4)P0DD'DDF':1CY6<-OH MJ'P4?
5,VCH?(R#@^0@B|H:|&YQ?CJ_%D_"GLV8|1+MIS!|/ &-RT"J,4I>T| M3)I3EZ7Q\LFT<
:PD(R038VM80GYTD.)DP|54GV6/" TR39*, ^DRBGW52N'B MD"4%<\$M@4K!1!97;
WI%?.V8QQ?XP*8T.OIMIVT|!) "1GTM/!' RXUP/ =A^ M(C^+T8O;6;\$C*2'2IX!?
0SIXX@^1N0P_!0SMV)\5RQF_41,BZ6)7EQK/%0
M8#JIGC^E;CW; '*0CM&9TWY0E(Z180E?Q)%*>E&7Q<,N@G48CZ+T'2HV9- O M-
#S|:-|6ZW_%893!;8)K\$^H!A%2?A#=#Z+|070_B.X'T?T@NA|\$|X/H?
A#=#Z+K0;33>#&-06(>7K_3 M_(&\$K=Y1;U8W;_C/JQ?;3^+5SP-?N)U+M#PE)D
M.CF.:|9EE"Z"|TZG"^6LX!+O-!A7UTR_K%"H=AE-HYWCGI>5|8XX732LQ#7:
MG|V=)BL>4 I>HS1<2="X64;GT|/5W;,>'@ >.K=E;@^|D4^K1&S?%,HX0B@P
MMQZ!T6^+%RB\$|R(:3SUF-)3TB?OK?'IUZ)UZR9C!"R5^|<)6R^@T@@(WS E|
MK|KOV/=SY(%R)4SX0MO%)E|CR)VQJNZ3B4'-9?=GS_TY|"6<3MY)2/J\$)/#N
M"@66E|RR=%5"|"I\$YI?A%9#-I'CTE_*VFK:Y91GT|7+##XYE!:NMO0UB|@2 MK-
^,|QYBU4\$D|T|,\$|A5TE8&KF2!Q;|,?\$92"4|4JOD(.EYF.834>03)+Y M
:S9T.0LX,T^VB3|/L^,U?0D_KS5;X'T#|V(?) 3<2KC'3CF3GS_1H!+9"N%|UP^0+*>|)
<8T%/% P M;H&D#JOIM'KFI.Q1Q,#GDX0>GQ"DH_\$NJD##2VF
R8(>I'0;..DU'YP\$2K5|)J49=AH%A(%=.VDY5@W>82>>=%/^&=P/MENF24SF!&TJ=C\$^
(M#=D.@, MJYH@S\$Q9DGE85C174?L VM|H97>&+S!,ZO054\$L#!!0 (&="35KM/-C4
M80, /X' 9 >&PO=V|R:W-H965TU*!(@T|OLU+4-V&F|4.!!+,\$Z#,, ^T-+)(DJ)'DG%R;_?
D9049T@| #-@7 MD;R7YYZ|HX|+HU3?=8-HX+\$5G5X%C3&'113LL&6Z5>L"--
+57+#!W5/M(' MA:QR3JV(TCB>12WC7;|>.MFM6BJE;P3O|%;|MN6J:S2_FX5G:()I>
(M=IK+#A36JV"3++YM7<&WS@>|;"8|*,-; MP|_5*H@M(118&HO:'G &Q3" A&-OP;8
H'4_W(|J/+G?9<QSJ<.)P M';_AD X.J>/M
SF6GYEAZZ621U#6FM#LQJ7JO(D<|VQ3|HTB+2<_L_|&1;| M?;H*?
NF9X/43|_:P*409=T8|^1UJ5 ^HEY&AF-8S*@?|K<=|W!|/40@J|_H M^
)56+T\$B(CLOQ#@=&6_3LXB?LOPA2ZX@C=A#%XV52!S>-D; >|=?:N">|GK5 M"
|R")/TA_G@%_UZ6/S8|:11=JC|?*XH/F;|>TOYH"WU@):X"^I<:8/UAW?)
M+|YT)J%|2B@_A_X_M/0L_NOL_UM0H&D"ID'X'9D:K@908I'=H1J;FHIOYAQM
MKY^|R;HO#;GPSJ'LF&!=B>#*6*UDZ\1;Z3_1L*QX65C94_#@?Q!?!DV7(A MB+"^7;|V
-A4%;=):(C@X@X?4&DF|"51LP&=8C1EQM(&6;L<8"-HO%F%SZV2
M_<|40:"|Z2O*#O^P'8"%|H#9@CO(8G#&2WST|XNLK"XM,(|S":K;|20/@Y3 MJ|(|
|N\$G\$>|?|30XJWI,%AESP0=OU(A90HMME)?\$3?3J|ZWJ&2Z@8IK3_LE
MURP/YW:9%6'BV|9%.+<1|P\$|IWR=P%L6SG*>A+FUS*XIT5/&3D|+;7/8A/G1
M8V8%*4ZNU<2?#C1V45\$*8-CCT.9_,\$U='A>+NJ'=|IDG|RBO0%4R=X#X7| MGMC-
P_PE3RMPB+.A YZE3?2UGS8ZF32XLOKQ/\$FGQVWC9_JSN7|9
MOS*UY|0>@36YQN&|"#\$YU|8?C#RX"; ^3AMX+MVWH@49E#4A?2VG&@PTP/?GK
MOP%02P,\$% @9T)-6KN6ZY=A @A 8 !D !X;_"|W;W)K&ULK55A;JHP\$/TKEE=-
K;1A2\$)I68A4R*I5&A-JU>VS20YB MU;\$SVT#|HV<|(:-=6J&I7XC/OO?N|CF|Q#N|G0!8-
!CR86>X,*8:DR(S@HH MJ>|)"H0|64E54F-#M2:Z4D!S#RHY"?
K|STP1JY2992/KC@)I_@OFL(:&3&,5#|V(.='=\$MHW?#2=N2SK@X7K/M?
NUGM|LJ8:9Y+|8;HH)OL_HAQ7=<'K=|^@F6?H^#+)M?|%NSIW&&&4;;21
M90.V'91,U\$ _ZV.AP !B;<=GPEW|G5'VE%F<21;T"6TU6H#RKY#(*5,9USJC0+T&=W?

MI>CTY R=(;"0G'%N+TO'Q-C2CH:D39EI729XI=|XJQKF@&\$VS-0(/: DX^?AB<|H|T2?
6>9.D|D3V3,6IEC-YB3WY8G|P1 MF2P!G7Z76HU25=3C#R%<|5M,AJ->ANJY,2ZBPG/
:F'Z2B M<&4M &>RL_.5Z8>)MP""|K3P9(U)GO-G M,IEDL>,9(:"0*D/_^G:
:Z#4@+3&GY|I#%N:Q-/QD?|I-UJYKV6,)=YS^)|DJ M8^>3@S+(<4/5CK??
H:|G9G@IH)>4=0%AI|=E#92|:I/U@858=T=O_3G<)*@ M.><3@CXAL-
|=1M;R'BN<1(*W2)AH33,#6ZK-UG*\$F9?RJ(1^2G2>2C;Z>#,0 MZ\$G@C+ "K83 K:|
|S|&KM(|F#@W|6GKCA9W+S06Y^U:DJ@=!?\$;|@-LY|SVTQ
MN"VN/KAQOW'N13_WI#|4(K:|25*><-4URJ&U:'1KKK^|C>|Z|(/6!2\$240A
MUZG>9*%?I^@Z7S=1O+;=9L^5|EUV6.J?!0@3H)_GG*OCQ&PP_'Z2-U!+ P04 M "
!G0DU:/*4S.!\$ " #=#! &0 'AL+W=OD6E+Y M:."|Z&IB6T-4!9!4I
L259\$4JYPF<>UG2ESW3G!%>P,LIV4U/S<@M!|@5-|M7+CC=>/"
BGSEM9P#^YSNS,^(A,+XQ*4Y5HA X<";|+U=A'R8|(7#KT|F:/@ M9*_U0PAN6(&3(
@\$5"XP4#||PA4(\$8B|C|C)YY*|N#I_,C^/GKW7O;4PI46 M7SES38'?8,3@0#OA|G3_
48_R|!7:6'C%_5#|G*.4=59I^4(|@HD5|-(G|9S M.&DJV<
V0C(HNZA4%1Y31TME%*W!4\$!L#!:0 M (&="35KNM>@PS@H "&PO=V|JR:W-
H965TK6W MYY),%=+MFDJ5>#(SMI>;^U|SU56R900%?
G>9'__^5XA=;ES^(_^VP/WYC: MY|I4GZUP=5%
(NSQ6N5D<|(QWF@_.|3SS|,'>X9M*SM6%|O^H/EN|VVNI+I0 MI=.F%%;-
#G:;QJ^_QR_I|_X0ZN%Z|T6I,K4F"MZ|_R31"ITB2<2\$O|=
MJQ.5YT0)ZT/_EB_W5#_925AS)3Z=2)R;_HU<'.R|W1*IFLL|N5G|
MIJ)"SXA>8G+_'X1%/+N_(Y+;:>5/\$RY"@T&7X7|Y\$0WS+A4F|,&&Y R.6|JWT M|O"-
-0MAZ32HT0M6E6|#. %V25RZ|Q5.-> |P9#E5UJFDMMHOO;EV5^*#+.\$/ M6-
X+6:8"IZ57|Z5XJUV2&U=;|6:/@S41V\$|BF^/_9G(F_%\$?#"ESYQX5Z8J M726P|YE;P2>-
X,>308IO5;(KGHQ'8K(>3I |TEKB"=,|AGW&&+46F'\$-GEO MKI4M99DH?<
5W\$!)G7A7NGYOL\$K@^WMKJ|2(^A;G?
K8F4.5W.1^(LQ6,|6_(:4I2YL*4UNARP|3E.YNZ<@G+|IEC0<*,)?\$E#/-"LH<
MU\$;X!+|:?.DEGY;74N9QJ>DAR\$-T4F342I?;(EGP,|++2Y 9Y(6\$Y(*-8M;95
M.0(F%196QQ4+_,&2T!-1EP EW,(GTC,SB*9LA8?Q1-%Y# 'K,K2R\$ MNI9Y#>|L
LF.PZL|J|L)G1+Y'A|"/_I2US G#-*2|C*=N/%%>N|!"|,86*"(:;
M:7"6(F/\$4R4T6G'0+WW51X&6690XP&: O'L ER!GJJY1%RH F|?SX+. M>%W61(2(S
A>#1U EQ_7HJ|T|O)^,7KYTXR;2:B;->#E|T|#!-9CI15CRBPY|I MUR=G%Y_XY?
CUXU%('0L%#VK3 M,P Q@-JP&)=^><:U\$'5*8@J MZA/\$HX|G%Y?
BY.+T,3LGD|=*E;,#9A3_/A2DMIWB4ZRO*,>HM^!JK71M M)QSD"
(D\$Y|E0P\$!O|JDWUISD)7""L?2C|10;' @V&7OH4,\$@(3NUS97SH*6_GZ7IGVFL=FR:5
MA8% ^Y A73 __%S:H)Q8 >D=Y|WP4|6R^N.J@IDE|INT0NB(6,M C|M2LP6V6;H
MAPD"VP:8JFC3KHS\$%(&39%QRN\$ _N@0^D7P<&|/' N9;HK0#T'"ZA1C&|W::J
M|PZ,/_|>?97S+^G/\$\$P.|Z>IK+^<:19IB5M|4:D|AY*_'SOUSB+:/8,...' M4>QA%'L8Q?
Z>46P #UZI>/#B!_#@DAO S|S.O>.N;0C ACEM ;"7K< O|RMP M7|I/E&
4JNR\$N&>B@9+"K8.WNY48YKY%B5|;)7Z|O|7;XGO4:YS.NZ;H|9I MNG46Q^::VB;X|&
|5AF6:(7^&=#!OO=PO?_?MJ=VP8MF?BK48AX)ZF|J2V K.% MW?
J4OX'7(X*V+3PXZ8)6"|+ "41&M.2|%4;1K"8W#V\$;&^HP/A_11"O.,%QJ
M|U6|/#PGRT3PV54"|5-'(RNYN+8*3|^#6SG<1816M(Q,I=H5KC=#M<-ICQ/*
M4ZL@&MYU#BS%9FVT8W0V3K&Q@U:%*NAZ:,5BM0M;#)2:@3W&2I4==?U|7)FL
M02U3),Q60Q@X|GU%,?Z^B.TY#Q-8/4W:|^?*551KIKGB|OP>X3PLRWHX;|S/
MD/6#/7C1U5^|2"|R Q'!#F:GR8R56&9MK\$5CQ6+2=?SI/.SI|VCEB,MLP
M:;8H.OY&ZP|+>-FL N+VHMMO/9K6GD?#G#LPI)?X\$|THD#A?/A9UE38|FK^=
M+)Q|R(3F5.P.X9DI9M*TV_RAL=|)2@/J(1YBO=4MW(&K+S<&Q|K4H7T.OX
M.HS/<;FRWDH |B1|0@"1.'DW/4B88ZVB5CUN|;B7|;RS;O9M:70'=UZ@!4R M-
C\$3&0&*K&3"W7FW; TW'5.YR:0&E7*\$L%\$NB\$>|=.(|&EN+)R=A;1@>J.OJ+^V2.VI7
3I7ANX-0!FWC>VF M_)T"N;)W R7X8X11<9=|MB8E?
ZYZ'A%4R7+9@D'W#6D77"/N?@M*<+F0 MH6AM 1'CN+IQUK=KA8W(?QJ6D86QQ*?
L:0O7YC0)46P,DB:,DBT;LGB)Y4>^ M%96GA2_BM|>!"ZC@|I#4?3\$|'OR.=!,LG9N<.:?
6:X:W(|AU?Q#|T+O_/O8L8 MBM|N*_CO#WT';YQNUZ:M!=Q*!;U|9-C">LLX-|V...?
6J1|BP|LG-0@(?L M?;C.>V5GMV|=|C"|5VCP%JMN5=D?|,"|KHGNB65^_
|:Z|VSQ,|T_X A P+M|S
Z/(P.#Z/#_|;HT&VCQ_=>1|^S<3GG'"&)0Z\$;,:;^;S>|U_OM+N4|_T+9
M|4|D?/@9;_MI^ROHH_#;W^YX^ GU|TF0X1!_US=WWV!ILJ&7R6'-P A_B7P
MU'AO"GZ9*827I0-X/C.(F?B&&+2_#3_#U!+ P04 " !G0DU:E|C"AZLG M #*BP &0

'AL+W=OY|W05*TG<[L M8H"91L;(RW///>\70|UIVH|N:VV7?=I5M?ONP;;K|M|? NSRK=T9=|KL;0V_ MK)MV9SKXL|T=006FH)NVE6/EV=G7S|>F;)^|/;^NY|^+;IN^JLK;OVISU MNYUI#Z|LU=Q|^#|@7|QH=QL_ SB|T>=C,RCC|NJG^7A;=|KL'7S_ ("KLV?=5| M;.&Y^L+*A9|A>WE2_ IO=R+5G#|*|=UVSDYL!@EU9| |_FDR#B+CX&X,H:3^6J;.^'7\$N|K7EZ5F|IZJ='WS|NX'EXU^ |^GT>LA"W|BJR>UW#X|'G&VO|8.7?_G3^9=G+V:@?>JA?3JW M^LM7QI4N;.:9>URH|@S2|120G|%.|LO6_HODS6YOZ@.B)&|H|S@I3&>+;.%W6 MILY+4V4.KK?EATMT<%=K_F>;&NN;;;RMLY@|WO3PFUE36NV!=QL@;.*|+?TM M* ^W):RYKP#I&UO;UE35_7^W^X|OQ=5_K4O\ZPH?2X^|V-D6Z#5|^)<?;U< MGKWX_N+B/7T|?_'H=;+SSR6G|VBYWV_'|VVF/A"*X>S'"^L8R>||DJ| MDN'^JB_@;"H0#=#L&4=3N+\$K3 M&>9A?PLXMXN:P|V|H@MBJ|!<M9NHB |JNG2&9Z*(SLU4)X@7A.!7(^%XXR X88T_HQS.Y;+?&E@^NP;X>B A M.";312LEA#-! 7BJ>8*)B"8V?4F7PH|@^|H4|R16^_>MJB#8,FN;.\$+NP-P M8<5MF6|!/>R;ENX'F,KNL,C*=-P_VX-|H?U|6_|PBD#+AR+J. @,RN 9-F M5=GP_ :_E">UOEV^5SH24D8)!EY5P)O_H354B*P\$6%&Q&Y-00N""4)44&NR|+M?-"F YQ@Q@_.*%+AND9PMF|N;.\$N|+UO0;?0=*.6R*_44=@W_'=\$!0%;".ONU<\$A^ZT1# <%FSJLH-GQ_9%;N M:5=9U3@'L*S;9I6'/I9UQR#S.41HW8&V#(AU5F|Q>"Z%M4)E1- *W\$4^|>\$S>L_3F MB_'@X%M^\$NR33IC(Z2 8@GO@,Z*;.:CN!\$L# |VWM/_I2|HR837&3|B|SP+.S M+P,DGO P?O5#_|#^)_QGD<%%P DE6!7T|!_ZU0K,INS" 89^!|#&!C*U<|B&PK;!"R,)LDB4\$S|Z"(8%N"&B(|PZO |W1^3!HHQ(7M\$Z)JBAP7L)Y#Y#A_'M++ 6-M*/RBP!- Z8,IHNY|N8!'8TAX)#L4;+@A6->,4-XZV>P?_Q|VORT^X M&3X6^|V0M0%|TT_/L9F<>RK2PXG7#3"<(?.JE(.%3(^@6VV-.<7^I5?L7|H MXE|= \$>);UY4(CY02YO=;0>@=C1V_ZTE+;4(+HMFBG.R\$)_!BIHF/%IE0GL*4 M"7|3GEF%Z,NLUZH\$6/LAK^Z0"9R:3K<,%|1R;|3|M<\$'_@BWW@L*&H@6OF)V M<2*|BQ+@:ED!:(QA%PPU4'D/_#)WGE_Y|_QJHC0N@!QE#S^"YBXKUH,_6 # MB? S*5';JC/_XJHF S2LX&|!0>%#AWBJZIV%1 OLYP-6F;?JJ>R0B'Q!;(F>K M:SM#Y@=+*N0MLI_8Q\$|303F&D1D3'R'G&ZN35D9E3'F M#M1HB7D)MX7K|JGG0(XO2N(9L&-138_\$K0@Z%*)M2"1(4K9&T;)K;@BK>%Z MP,X PR_@!G'X4:AN6K/#L:LF1W@,R.(#\$"DN"C8 ?A)S.-6L.I#;1:W>@I' (M^BW!7|%= %XPEVKN|V^*B3LLW|'4@M#R&GF PG2,J%86:9C/\$@@\$SO|C|FWK!\$|2O.M+OIQK_BD16MN:E3%/F @,.)>HW,A,OT|>/=#*8??I8 .1=PIJ9KV|+3P;W;L-T" M/Z&9\$;TO|HBRWPA!;"P*6>)AHAR!2U- M9&UOAC<6C64;#D6&+>Z|ME(8R0/8|HUQ\$?;.'K.-/C:FP9?SRKQ#RC5+(/ M02Y.60*SBTP|R963FC&DR!2.U|ZL|606.1E|_9J?./B.B|_|J\$-!*DA;D MDF.;D:47:D&@? Z)Z|LXO'LA#|0":4T.@LXM"*_B6;!?-5XX(U8V*M"/!VL(M"E3\$#;|H8|7@W|\$/+0SO|&UD88(O091U 1-#EI2WZ:PCD0%BSBR6%%N8\$4 M14AECXY)KC#;2Q0P/ND%TU M5<|_.+LA%HM (WP6MH)E6|]=A4E8((?/A|4.|HX@<8Q.Y(#P5.YAASW(U2S MB)/HMI6_5X\$R!SA"5LCMNNJ@G|H(Z| (KAGWW>J9_*X(*V%|@DM1C8@ M"NBNN3%MX52OB|FFF@ "U8M(+^G35W#: ";;)JZ#1^Y+L AC/#4@QA"T(/4(M5CFPKK)#;.;YR(+G6/(Q>6G'@6\$T9 (&R8UKE974| <+?.V!96V| M(R(LC R;UMZ3(ZYFX^8BN024#DI5-S+\$XOL0=A=@|^@PXT^9)| MBP|Z0Y|B|&\$N@#2!3W:PM:@_P,V#485D7% 4|" +W-+N:N7:H MSYJ^6P\$H8-RTE! |.S+K#P)W(!|+ QHM6E|@J0H2QC8>VQ;CACZR;WO1.JZC<5KI8;8R-Z4G"0JKIETUE- 2%-P, M^5TT2;#YHT"Z25PO"<1)X!@D\$GS'9NY!-2'JHH(M=R#HX|!#8(!?*&UBL|S M*#>E/V)6V&|:'&K;('AC\$E?U(6%)LUM;TU+&0(BY4E*N.%;-C93=E7>V MY03TMIASW "A'7C.G2VRD#3#&S26=?#%\$9GO /S/\$D/)V|ZFD: ^I0.0K3D8" M'UGTYGZN90T4 M));M:"TV*C',QA#?Z> ^"P"4A4#BL 2)\$G174\$AB+O|:'(<0'P(S:'CPX|R0 M4A_)U(W\$A!.BZNDDU)9(? #IQF7G3(G#A.Y|&5<;4V M%1K84(T:V75F1UDQM MP2\$(0.F:RNAO|&N%RU<5_TU"R0MX|FEO;.;\$GK&'7;"1N*PJ>7G)UH+!6T|H M9LYG41ZE0K*&_8#YUC58AU 18&UI*>4DQGT>\$2X8GG&TO=9L.@#>DX\$-3%<7 M*9XY*^DQ,,"Z6B3\$ \$VADPO|LM)15+D|.6\$L*.(0*;GLNST'X,+0L\$4!5P'S= M- 4BOG771'B6RRC?2MX-?"QI|H_00L(8C%Q60G1*)\$E|4%<= #Q51FSP|NL" M+FL/H'(4K;R<%#" \$PZ"<,5A@J3EZ_@5IOQ;#5+29@1;_0;7X:U*A,P&(YSX M|7PV /&N085? [P8;|PAV2|X,M71*I|+/7XT+=Z83#QC7PZ00^YB8DHIJ1D3@

M/T+,5K^>7IV"00D^5TM4!WJ?HDSH>K TMYQU\$HK\$Z*JP\$H>5\$8"2A15^1,ZH
M,=,)HFST/#0@06YA*OCHPBYS<07>=|O>GX2VU)H=K1VBQ6,UYP|55M2\$^IN"P_8
M@CD&4_CU'-A&@J*9B!'"@2N!C:??J!:@QV'3/M*CLSF_V5&N-H\00&!YN\$&\$
M2&4CM2 MY>910>\$53KKY6%|A"2_6=)5:A@@DJ
K*G7C#D| (=MB7/LV|=/S3V*/(:%|0(M|Q)R""N|*Z1\$#B*EV_2:.*^M8G-.'UTGV\$_+N8-
R%FQ\$PJBSV_KLBQ!&Q)!A*6L?1"FDY-"C
MO_V|&@|@JG8G98VTW|*GIN^RAS|>000YD81?V4K2|4(AF58UL;90Q50&NT(2
M\$&^E@,,"ALZ3"XZ!|7:/|ITA&|X+H+1'0?R-Q,H!
|8P1^R2\#)*BJ4|P|H4U""@CBQ7(<|07 M"MS/YTO3W|=HIV#|
|00*B*A&>X#|G4EZO-=ZBW3!+/R|#S|;_S/1UI!XZ|.78-(\7#7K|@;A)"=V MDEG^|*I9?
\$VNUSB|AB+0"Y+02+)|AH'|LJ^_.7IT^R75E5Y\$|AO_||/3K M|\$6700\$C:++>"-
;7)AZZ"#T|65,|H0Y(BG'%>N!XVEKB03XBB;K^A")AXM|= M(1PYO|&2Q:PW-7IG)1?
NJ+9-SY?..?M|TQ249|)HNE<@HU5;Z@DF6LN)TEV=MEI M-
^(WU+_:DHJQ#&4"*@|;#SLJ':F,1-;.)K|LD|LDI#T=U)QZR"1@;-
V8|VJKLG,F>RIX*-37 MI"
|3|D(@YTY|!FHK":T=)EW6K50X10;.)J6|/|&P"LJHSC9AVVRK)FKPZ1;(&
M3#MO_+.90Z.-)*ZS^Y/?;=M(1P-M|)%F@X9KX0.'#3^7:PF,4>>0_-Z NT3E
MK+3Y3@W'&"CL V@PA|W5%B).3KB|| 235"=H,/B2P7 J7*3%AX/E0!\$8-S|J M3I@&
<@*LY=:7D8:-S|TRW>.HX PY)J6E0\$#OT S%PS|: ^J.E<'U=LDQ&.9|V
M:|C*A_K9:F9"N2^L%&7>XQ%TW2S=+|+500Q2>&1C1C<|T|H|L&6\$)-D
MI1*W3|9**1.1X@\$O41|01Z5;'U1'XFV@T:(LKD(|'N*4R6#-<<4IEN5FZA&
ME7T;|N#7X(S"#F-(8P6I#KY\$IZ.J|= "3\$2,T;M5@1|I9C !\$%BNN(0YO**.; MJ"RAH;"8(L
-HB&PE9IXB@.?.G+F)UP>-9203=^2'J*P|I%|H1+5W\$-GL0"Y80IE!1(V)?
%C3(E,:VE90+BYWAONFH/A_.CR4M-DKTH^M#Q|!-!
=FU^U@A0KS,:N|L38K2M: ^W\$J*=4KIH5#" M
>T.=&)K/\$I46|+ #47V>F"!;2\$8W(>OEL
MR0|MV@W8L;|K&E'Y)3\$IL74L>Y*=^JZ^)",W!-| M!'||GH6 (EDS4U.\$|L'=MG-
C(j6ZUE84#|H1N|4=;EPZ|^5N79W|XS\$C6SV MWT3L_#++|36/?
4@,2<9EIR#%HAQ16EB"78'JM-E3L40-S5PU5U=M6S=5L^\$R M,,Q
D%"Z"#V,Q)FZNQ*=FPCJ2> ABCM@C8IO('IVN2,/B|X--5IK8Y|61V
MD&W))EL|\$8K4DB<*(\$F?N.G0|@J-2=YT&TXOF/#C6RY^ZEFV%#X-7|:4=\$8P
MHM"8+WPQ+1!4RUOVDIF6U-H 'V9=-S\$TK<96!S5AO*EA#N5KR:&@LT96EF>1
M6P,3W&|ZQ%VR!WTFVYS)"<0K2A\$(L),(G(C)T!:Q2!?'A+3SKMN.J*029S|
M(?)#04B/P(8YQ&5GF'^A1.M%'8--1H3|=RW/4N|JM500|?64U>ZH_QD/?=XS M|J>?
4K^J E;|H|1|CYY(%!IE!8:Q5L0|_+L|TI7B,,=A\$0H M!A|
M2AOC7HIR=Q^I2|\$#&)\$RU&G"8H-3LI!_.\$(E*B&U\$TF+R|J<\$23.SR>
M.G:W;@J+\$RH44Y& "@H:U|B(#PTGX%BZ|VYL8V6@/BULMB
#>A\$C3CMTXU4N">=)H M|JZE#P9-=E,Z3R'3PB7
N)A:1&'BVE#OVDW=KW;>V(R8#CI/.6KW-P=O"3#> MP0B48L"14T.
|=CKQ70OR1%2.2'D/J:9W+:T-S<%4W4'4V:_'(I*:6=&"\$S% MCE
>291\$Rj/1'DN"40L/L?SY+PQ._:&R?VB)%!|D5O12+|@-&'>8LI/T9" | MQY-G|?
LQ>D^"L8JM1KEN.ITMLPOS%DYGO^)|PCFT M'S'(|R,!-Y.O^ZR5!DU<6\$OF?-\$!HH
"C(P8;Y/>:CP&&KVO'1E9BV|O5X?4 M9KR4F2-Q3"-|@K9>L_/)AEA\$9,S3Q|S#N,H!
AM^FD|O4MM06^UK#K'1YGL.
M% ^|;YQM)AQ&^P7Z|)@*NU>4|%.!%DL%+HE9I89T'R-1P*EZFHO8U!JE%+UPB
MAE2AHPCD*,!X"-V#PW.*5>.L|3R(BZKMHN+7C77W>/H!QBV Z1IR'UE*4KK8
ML:L09N"0(0M8TH'EC/U.X1H|. <8|8*L8|;Z'*N'N0GG|X,3J"1GFK/OL)E2A(A0Y5;.
{0&|J8"04T%2|TK+S_ \.OL9./PVPF.SP6?J+ / MJ!LMUHYU4Y|HX=N@8:WIVYD*\$5"\$/
W+3D):UL-"HD'I%57'_# \$@IV, ^ZPFH M=DI%IS'^0JLP;M7WZG,M2US5P")F/2JLXM0?
_1GC+ETW'0|)\$|WXE|CAD(NQ MO'2CWQ-0|_HQTkd0 3*<8(5I*P|4HGQ/.H@5-
B|%!M#X.K.X@.S"|41-;.*#H M6|6M5.U)Z8\$(9P>W\$E"ZD8D==|R,1|^
5AYU;0MS^UJ1^"5-4_8)K|RR! = M(#'&|;TUAFIG>-
WW0H6"R78C(NZQEO,&DKKGG&@/46OWXV|P03LZ M6M+C=GT<31*U8N%YV-I)
>..20"J!<|2:W8-R"0;MY)\$7=*EPI5J^> C.5NM M3_Q5B833D&|=4QDD&?
M2%!2FW+DD:U_8'?9E|N'PP|W)K+O>D&D1 MN6F^P&K4PCW\$ \$?M|H?
6S'0BRT5R80?|MS@C;|;@2/R>KZP"7'^OFIM;|1#V| M|HT?=
|("GU4F7LC42R)|M!R4WV' 789@3/'_!+3%9/#=>?UL%&D99?
<(\$\$)*1WOSTY12X+L=X0W""%)|;.\$3W7Q"|OBM!^|&Z*Z?=H*S

MH.):RAZ[>'SH(KF7RPU7\$,+"LGYI)=D[3@R*TY.0;3PI#NL>[H\$G9-V'C
M@S%L66O85THD/@&\$KK?:083ZR@_2J/LD\&01?8/<9F4RM'6\AOJ M>C^/@J@T)\$KB
&44!T;<1#4[48_A]:'S.*9+&X^C'8/ 9I/MW\$Y_41Y6Y3/
MX*0!VU_X\'+;,*GS|=ZTFJHO1V,D#_#@YT9ZMJ0]SGR24:"^,3U8V+@,^FEB
M:/HH]"L*4U1\$CAJ+,3Z4/0"%8/3+,=KQI:-*X\$102^0
MD':JZP8YD;NEGU(@-8WA8#G#T1ELGF2Y*WVH!Y7[IL8Q.3!*J7"!K"5|= \$E+W
M^A@Q?F|=V6C: ^RAA I20F)GD/;IL6- :1'^#.:DFV4YLY9%P[T,UX\!"\$D&|
M68PIH7<&.Q W6_ (G*(I>: ^/!2!9(E8-,6Z8)93'&HV3N]"\$UR7&<9E?6::W7F5@YVF;
M.LY< IN-JSQ0RXL V\O;Tl@8FX(&SK)CR2;R;_PX!K1.8(P>)T7E+E3>D 0,?K<|_GA!
M'W>\$XEW4\$+J0OM MIC^L9%0B!5@X^19U"HE9#GJ81L3:32] %AXGE)-
U)UR6IP&.TH70WJ.C57K M M:\$>PWW,J.B308&U#5"90[9 CY(T,IJZ*5.:
)V]"#N5_A% @UC7[9AL]'5"R M*_N=DRFA,E MNW^10"9%UWT7P3D%6/3,IE>3?
|PV&&I@NDAD<_)N)!J?PP) HL5:+ T%[43 M#_E9'1A)A2-=V() +QQ 7)=
(%SLB(Z\476G;)H.ZOT7<;3=E,|-|O:CFZ:%)OAI83+;?B)O063FV!GM|L M=CB|C;#-
M8<8 <[S#DC| (T,*UA^&E S&V"INT:;';>,UPK55M=-,CD#QCF;|"CJ4L>I8
M#_7IR8KC|X:Y4),,2@JMI<@XUU7#I".4CP 'A0'J2+5&KY*0_?%0)DH!#3N8 MHA+|<
9Q>H1-&?_*'WEOF2!>)3W9@ZJV3BS83R7'98@%>_%H?2)6(F(^/4S+ M<))0!'GZ'-
F'O*08@ZA:M|@S5]#;(-/*%9GGDAZ2Q/%T:&\$H6T\$#|O5HAC(Q MXM5?S&[_XB+<=
<=9KDD< 5E\7Z)9IU981(=@5>0A,R'KOPU9TS.PIP)ET9EP M L'(!
|:3'O*CX8\0I9+R'XNOB.HP_QDC\$AQ%:K1&|' @5#%51R #PT7I0>/ M7R% @ G@C4?
>U%W7'Y,BLP N%<,OY\ C6<2\$>!Y M,66/Y6O3^X+:IX7,>S7JJ MQ*#^W\$4 ??9?
H*IDN4FY^4^#" (SL*WRS+FDS=':9Q=|=7+WB|
/TT\$/KSJ5UVS!S/BZ=FSDV=GWV1O2I=7E% E M(CEV9_9S<*0>R=R%J;\$
M@E3J>E^HL#9Y23T ^I90BO.)^7\$=-BV.BC\$'0|7H^E|...#""SO|&S23\$H6!
M6V4.;A\VCB",Q6DL\$NIU2'(93|."|^=?Z#%Z<> ME^FP\$E|T4A2|
M&?)8?!7UO@=&RT-XC_PB6L62K(^K)?1%-ZK5!C,A%3>#?D>"4&|=2Y)(C2:/
M/AG=%!<| #0KJ5]9#1C5>|*)>WX-*,Q"l,4&6'F5>8#E\$MG?93++W0()S\MW*
M3FHY?);!!WULL34@%">^ 45-8B?S\$ _U#1|/S@3 M\CY1K|7H+!N05|15/@X2J!%R+
<^Y4.NBIP"\$!+&323@%27:8@="YW|G;\$ZY MIF _S,,U6EI(""'V'(K*(6E1YP)
#;OE;L;P, @)^ 88?|W7^;""LPJ,B^(R5 M9LKZ?
LL';XK3^)OQ,|AJE1\$S",V%=D1RW/0<)^M+:BY:;^"J MD,9(NH;3M3E|:-M7
QGIYG7X>U&9#V/1KN(GB>>| \$3IVF^R89")_PZ*VQL MO>6:=[+'2Z>S*
(2)0IH\QDP@)<^C0Q+BF;K"Z.RFQ:P0YJ0&R>0CCQV'3604
MFJ%3SY=K3B.C_<Z2[4\$C2SW+|N?-CD%M*UW@7\$|1T_HR6_8QG7TPS>,S;
M40TIR-K*A|H&K31,M^,| X|&M1V%?6|P=F IQ 7**\Z&RN\%AF-%&!*QBXF
M5@K4AXI!\$4&A!.EQ_7! L31RT1FFAXL'B"JR>2C!YM92+%3S08\ P6F6HG 2T
M|MKB6R&J!40"QRAWJC@/L4AT#*W;-9&7."CP\0E+/HCO*831L2._Y4R|;GN
M:236|KW4LX%<>&GR9L3|(D&"|_N6K0FP4=|<7KUJM/#"A\$5)T-
>!0U.""R0M=4N\7)QG MD=@;/MCOD;'GD3%!S;X73L4*OG/+S3XDF\$92-QCLP_ N^* @).
4I+G"<-^ MT2:4VMDYU2L2YJ23FAOJ\J30"8ZDG?
F,Z\ '9GVXU|J#>=#G8TU..58#^F_1K9 P|KZA_@0N.2:/-VS8X^;JT!
M@8D7P_ K!BP5^0,?@ "7+!-|+ _P502P,\$% @ 9T)-6E_ /P,9 P ?@ @ M !D
|X;|JW;W)K&ULU59=;|,P%/TK5P&A34+- M1S,VMK92-T#L 5%1/H00#ZYSUIS|&
|Z_;ON7;2KDA9!4(|+;:SCWGGF/| MYF:RT>;&KA\$=W-52V6FT=JXYCV/+UU@S.|(-
*GI2:E,S1U-3Q;8QR(H JF6< M)3AE6X M1/>I61B:Q3N60M2HK-
*#);3;)Z>7^8^/@1\%KBQ>V/P3E9;W_C)=3&-\$B\ (M)7+G&1C|W>(52NF)2,;/GC/:I?3
_?&6_4WP3EY6S.*5EE|X\$=;3Z"R" DO6 M2O=;!|YB|^? \$W\$M;?B%31>;OXR
M|;IN@>3@EJH|I_ =|?NP!SA+'@%D/2 + MNKM\$0>4KYMAL800&C(AF-C|(5@::Q
GE#V7I##T5A'.Sl:B4* 5GRL&<<|TJ M)U0%"RT%%VCAZ"-;2;3'D|A1-H^>
<|V3%GCS"G&;S3RJTMO%8%%K|2Q"1S
MIS7;;KW,#C^*0CZ"+^2HF+^OMLA_07EB@>K>J<)OIGX0 5RK4I@:"V
6;ID4!;1T'4P@6;|JF\ '2THE..W^ MW!BF*O2+EMX3OMB%HC4^?
B|XG)^-3O=RBBVH86(H_L@#TN/?5TD|-*CO)?S+L^6ZKM%P
MP21PS_T_GV8V2G|O++\ASXZ2XL=_>9+9*(>AMTN\UQ/H(*K0^;QZ>N-U|6&W
MNFEN\ZZG/(1WG?D=,|0S%B26!\$U&IR<1F*|;=1.GF|A5MH1OPK#-7T@H/\$!
M|+S4VFTG/L'NDV/V\$U!+ P04 " !G0DU:43.5"EH# !S!P &0 'AI
M+W=O_GK.=A\$XJ%>^7Q/;=/?/?/^>X|VRG|S6P1 M+3Q60IYM+6V/D\24VRQ8B96-

4J2K)6NF*6MWB2FULA*;U2))!N-IDG%N(P6-M,WJVIQ+W%A-M?/U4": "G\EA/ZZ?SDW-
M"IO'U#&J0-&BQ?/TNGH1\$6DYI%Y!CZ8D71638"0:WA1A:J0GBK505_8'<"
M_U"+_J:J9X18**^98+)6/DA<"-#H6H15<&(V*-YREG/!+2?#>RA*+UQ
M@8=2."T=OS+M??YJCI_%M=Z_B?>H.^E)5%>J"TVTJJC>RI-
I3;GOK^MH%E#>&6!AS#I^1M25#>0+6)58I:U^>
2^I1(9R_H:O6S">=RHDR|ARR5W%*CHP/8Z-4:<H2F-V M%K|T|68,T55K;B&-
Q|B2>7)Q&GH4_U\$,TN)JU^XZ:\NF#V\22>PJ\$6208&M(5W6QHJ
I0\722!MF8G_:OR@789#^5@/_T7NF-YPH"ER3Z2@^XU AQ\$?-E;5-M?
JSFRM*0JLLMO8JHG0+)UTK9;N,<I_LXA=02P,\$% @9T)-6JL**MSQ M!DPL!D
IX:"|W;W)K&ULM59M;JLV\$/XK MA%84+:#:\$N77-#&OI-W68MV")-T^#/M
2I3\$E1)5DJJ;_?H1\|FNTIH9JO9%_M.I&N^?NGCOQ=&OL.U=)Z=G'6C?
N+*J|;T_&8Y=7LA9N9%K98&=C;"TV/FTY M=JV5H@A*M1(S))F-
:Z&::'4:UJ|LZM1T7JM&7EGFNKH6|NY":K,|B|)HMMW"M
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M)&MCWM"J^(L2@B0U#+W9\$'@J4%>2JW)\$&"|VQ&>Y>D>"COK\;8D;K0+3I;MSTYI
MBX|#'@X4%LE7%/B@P/NWE%^4)XL3JU9LLL688U\$D*H01O@5\$-%N? \$6NPIZ M?
G4M/ABFD^S)K5AKZ9Z>CCVLTMMXX'RQ<|I;X5RRDG+TQC:|<>|D4LKA08_PX
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1EQ%XU|+5H.G1J&?,MI*IQDO;"*WO MH(F)(AKU!ZSDTGK,D;T)Z4*5L&
(ZRIYZI96_8S=&=I31CCE98C|XF(FF@\$WV MNM/_ULE+&A=6Y4)_Z6?
\$;BOC)*P|&R)8=|C'M:44^:1L|/- \$UH539?;GG# MUM(#)
L)#_|S@9".G'''5+*|\$4P)C)0K6&*;JEL@+53IM96ML7Y@!HPL)STWS M>|?T9NDH
M"Q*?+D<|2\$DZ'Q+G<;);#F:T#OAHRE;3*=XWAI/?'S)ZT2C9;TAK\4H
L0RE+:X7H^P1&+M>0*PB_D29HJDFJ?831=SI'.^&"4#S*.\$2+F\^"9QVF:
|K(PGV'MJ)?\AQ_P M/8UG,#0-4C;G
=|D7D|FD/4&D\$&3VN)9BQ+?'10'(Z>4IK2BK53.M.G|C#^A MWC03X,C(-.83%|SD
T7('LT.IT RC0 M>Y|X3#PC>V;1?AN/&"Z?A@!/?&MHN-#MQ3T|^8^8>-
|3L6."S/(@)&ULS5E;:,^,V%OXKA|L4">#(EGQ-)|@F0RW1GBG0WF*33A|4^T!)ML2.+
M*DG927_?H>49-EQW&RW""Q++%DN7|GOERLE?YF4B\$|L>UYFN;GLI-86Y|V>
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UNPUMJ|W|HM+8|6R.@P)EC+WQ_RYLL-|D35@^XY5<76JV9
MIMV@1@|L.57<:PLF<+NI"E407#|MQ&>9,"<7/0NF=+075PQN/(H#09AQ'Y2N4T-
^Y@G(MDFT.TCX(|,<*N6,YESTKC+KHU!2+2LTG56^5')W+*Q
M(K>E%LP#@|)#US^N9L1H8^|<^\$WD!AOL%H+@|P6/Q64'@66\$7HG.U???A>/^
MAP/J#1OUAH>H7STBCL,R\$TS-F4TA,Y>:?.>59*4RIY'2M(*!%XA2|EWPF,VB.M;?
A>+G=|YS4|R'N_9D_@.%<9TH',%P2L)C|FD,&\$F<.)V0(+2OTLO)'>+F<
MA%^1|+0B\$YR1<^E(<*\$|\$:RN1M93@7@DVUVKL;'!=!<|?V/??3:-PH\$9 M3
M\$ZAP'WAK>8;"6-E0\$RFXGE)!PBBOL!B\$,O',H)_T10VU3!9+IP^?(1.R>>G@
M(E9^#9*5>2RT1=+TLF%%B^R%I8*Q)'Y!M\4.7YWT124467#HB1!K&H,|IQV M|?
&D;3-0D80<;Q<|3EF<88DD?J?U\$ 2&K9%#Z=>=P:Z5,%T6|YP1/RUY!@4D M;|O;-
^P,9R-
I.KZH+H7.4:"@LPR>CDY!QIC59)^6L1"KIR/C|@D#\$;L|#\$P;YT69%Q^@:|!'0LR';
((MCB#^|=EL.8Q^%@@&/1|LBT12H,@|3|C>EDC4,|I%&P80|*8NP^5CY
MG8Q|TLB1KR|V9/FN?'N^SO8\$8|N\$DW<7_\$PFX\$6E.V+T9|W9:"L3BDT>M>6|
f|N8\$D% (5YA94@G=BC^(%M"P6IWA:0*2"Y>HZUXW<70TX|O^\$;3H0?2
M*^|.@L'&L&\$XA&&|_8L4"1-Y7L:"7*IB;QHDHJTL+E|YI/'9#AA>)6LF
MR3\$5;+>AT&7B.1:%I5PY+S/X<@|Z2Q?|@,G')E=NBB|Q35T9*X5_+@0K5T_
M>RKW1.4!*Z#29:C^4(0QJX3M7A\$OWPR!#:\$|/@=FM: ^@)B1|G_5261@VZ@^"
M/HM")(<5VN2"LH.(TUQE:O"|"I@|JV&(K7).?NFR=2A0S+:HVPB;2N2%CC4
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M6P1GK5;F|T(8<|@Q_|>V+9,RPT;M/UEWCA0)B9-F9C|+|K\$OF)PD-&!9N)5
M2O;^X%E<9JX^SU|(#)CE:U.U|H|V1+*6-G4+!C&1G/),Y:_V;G48U()X/(G3
M=I_J76O<=37QEK.R%LSM1+G?UP'WEE16C6!>DC#;T&|Q:@|&4=|Z)X&X1C-M
GT%9-!HH(I9R%+Z!AX(_U3.9C2|;_%I_PQ|/K4FPV#/(G)-QC*N)KE:=(Z&
MP|B8DODHZ-/:3<-/4*RQB)FYY<'H_Y@VP)J^&UAWTL29,C0SX^U>Y8O3
M>^3YIG7|)+*\$,'#Z""/L@|J9!5G_B6F+&,3VB<_47I=+AFFW=3&"G;V0YM9?H M'(G*K
J0>O2M6J=N2B%.@Y;Y%-,OO9M?%0H<-;#D8GI@09:3&).TB_9TK>03K"A%T9?
DM2=MKLO&".XMZ:MA|HVO979A_K M<=OSH?9U,|D.T"EXIJF;:^=%T-8

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IE400A*PKF82YP<0)CZA,R!3P>*0+H!;D_I'GZ_BUO
M;JDP&C;7\$6BJ3V^K#^W#=:MPD-JVXF[ON#LM:Z,,9 LW,6X88"DQ'FC;@
M^UPI6[0@^8_\$E?_!E!+P04"!G0DU:_I'0!_,# "6!@&0 'AL
M+W=OV4[M_OI*2!;13M2^RS/YZ/YIYW&>V4?C YHH6G M0D@S#G)KMQ=19-
(<"V9"M45)-VNE"V9)U)O(;#6RS!L5(DKB>!5C,M@,O)G M-WHR4J457.*
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TO<)>7CCMSL"?9*74@Q.NLG\$0NX!08&H=J/E\$>
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?640?V(P>3-JIX@?G^"9:JA MV3N%/KFC%LY*:@:#6,%?%5DETGEZNS>S')ST^I.
[3A:5F&5(SU_73C1[X#>?#..S0 M.HS[81^NE7QKO;8^""9)0D)Z%Y[#!%^,-FPTU98
\$@=(8=OMA|M<+2*L74&"A MZ EHM*6650I39G+
(N*E!SYQOBY;A6_X\$R52YLMN2I&F<=3IAM^6700N6RC*Z
M/&C%WB#LTW7073@DL/G\R_WU\@YN%_/%U=?H-.B#=>+I&ULA53;;MI
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<)=/T_&E2ICR"!LJMA%ID!;&JGP')@4YE[7(WG;_X0#0#C\MQ#M
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RDUIN9+FN,C# MDC/Z"ZE@QO_%QPR8@8429%0ZL4 UP'R.NJS#&9?
T_H0@*YGS;ED6[VG E&WI M05K4G GX#(U.XB>[.8(7LN0EEY=KK5(T!N*HZ5!U.
[X,8RYV/1P,U@JE1D"MM/T6)%%,L%DQM\H27W01AFU"=#I-
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=>B)H[23RVVYLQ'X'CE4K.#!4CGI9
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MSJG^L;F7:+6/*!DK:*F8*\$2U=!)_(MQ;::!3I9W;EG8S"9+(7X98Q9-G0I
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+HC-XX;\$ H<4+/U* MZE?;I5RH;:2 MPG_)4FF);?
3_J3I44:+348RT+M2&I'3HH'84E8_4&7W^Y'>|KV=RB(XY1.?0
M1W.4:K9%TF(%=3ZG.)Y%.P+Q;S\TXTSO82[XUJ@;^|KH6I*4|&>3"Z'1'B?
7R>UD"LD"+J>3 MZ '5@J;D\$@1N3 C:"G,XD&|K4>OTNIH;)AE72
M02L.0W1^+|E&W_6:3ZRL=99-(!<'XF';HS/('0[S7.LHHI5I^=&EE5@WC*
M\JP>G%%?%1%_&%5S#+<*ZR^JOR45LYCO\!C3WBD.C4(-K.DJ9!&MC)
MU<'Z9ET+2OSM'J0UP:(+SC*BT6=,,"E3"G-SL+OP@7"I*#;2*?3%=U>I22C
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MP\2+O\$;QF6JWQB]Z7C/MKA\$V7_H&@5M"@9S!07!;@<#Q9M'5O&_MG<\$C
MQX/NS,%6L;RJUW<91,OM FAP-18!\$;B"1.U,& M.2\JR;[7Y]!Q&
(4<-(AKA)CE705R6=XPPZ9C)0^@K#6AV8DKU7E3#X.#';
[2"M0>852/P#D"B&>UF8G8;:(L/L M-4!
&;5IQ4U;|_@DX@VF/B31!XC#N'<"+VG+3!Q>|A-E_C5;:Z.(#G?J[3" MZ1W'L2URI?
_VB%LI*#FY,46C&4_*1CHH8W.ZCZAP)G MQ"[B]JG(=4\Z;!(G.2IDOF?
%|_MWHS@:7FO@G;-F!N@F,5^C@+(XXK/C*N8,&4>K89_P_/):%K?>"2KW0S!6>
MEHH;CAI^@6'H1R2J\2ST!^XO>J8?7':08IW'UZO%VN[F]_K9848Y2X-AM MV\$G@:-
&*V,91%O;4N36/<=QH-O1'1K3W71' M_R.HK 'M;Z0TS<(&_/PIO"4\$L#!0 (-
&="35J#Y&90!0,'(&9 M>&PO=VJR:W-H965TH_U<MSS5)T1ZEY!5*PY4\$C\$E"N&
B;:C%C/8AW2.K\|H/<^=|IEP0Q>*O&5EW8J"OH!E+ADC;:W

M:O,G;O/I.KQ"">-7V+2V>19 T1BKJJTS,:BX:~?V??
L.KOSZ161* C51K2S)C1W1*EZ,R+120*O=5TRIG/CN>:ZJOMVOX301OX>2!+02>#B-
+H9Q#5&QAIRUL^A08)(4,)>W:P\$R66/X,\$!/'=%T M1W2:'D6\PB*\$+.E &J?
Y\$:QLGWCF\;+ E?@_DX6QFCZ9?P_EWB+GAY%=&UV8
MFA4X"JA/#.HG#.90_TAZ\;LCO/,H_P8^OB>VK)L!():PB\Y='Y.XA#SHJB'
MF;+J\$5^"X"Y(!PJF-<<2F(5"&5)PLVUQ_H3&U@J0;UOG_55\$:L%:E_) \$R/H MDQ:"NM.
<7OC"NB6#:Q?B#61YV&^W_4P;+DHN5\:'YU6MU1,Z_@;2WB#L09H/ MR/J&%6M*2A-
JZ@U?F\$+22?N./O!(-USN*3_5C=^/IOQ>4:@*K;0))UPW-: M\$P+^H:5IZJ.O0+C== \$
TDTX>1\GUVJ&PHEBJ1C!+SU_BO6C!F11%)_TX"1-3
M.#GOJL+D%.9WG^:SNX>_J817DJN'#DQNKV#VU^>AYN9\$VJG#_0.YVF/Z+R!
M7C>E_="G%+V:_Q7JE9\VALK22-N.A+UV/U_G/1QY,6^G^0W3*RX-"R2:QR>
M=P/0181K!;MJ/U46RM*,LTMKRV\$0F&R)!3.^*E'2R5SI@EE:
MZD5@2HTLKYT*\$<1AV_L*QJ67CNJ1>YV.5&4%EWBOP51%P?3;%0JU&GN1M1EX
MX(NE=1M!BK9_A_1_BSO:-V""B7G!4K#E02-1\$WB897'6=?&_SBN#(IW^"4
MS)1Z=HOO^=@+2\$4F%F'P&AZP2D*X8"(QK\UIM>&=(Z[WQOT+[5VTC)C!J=*
M_:Y78Z1@01X1)=RJ/5=,K)SZ9W_M=HD:)EFF*!SAAK,9%JQR-
'#VQ&8"ST>1I3#.,C6D%<-9'P,HKA5DF1-/!9
MYIB_!PB(7TLRWI"1BHAB7F/F0Q)1A#B.,T?PDE9T4N,E!_#VR?TSF1FKZ9'
MW:>XP>OLQW.%,S0ERW#L4648U" _H1:~?ODR@ZU)C>-+R@KA"CI^#V(HLCO;H-3?
5=R*^V-N!%D-*!A M\$W:%M&:R>>_1N3,@E"X-
TXKP)>6@1,V1\$R^0BO1=#XH90^YK=^9;I:9>&,C
GU1#O=SW03;=K%E:5=8>9*4N9KS^71(-10SH?*Y(ZWKA_M_K2_G/0_4\$L#!!0(
&="35HQ6@G!P, &H&_9>&PO=VJR:W-H
M965T)1.DEI(2WGW=FU7&W!M74M1.] +5&:WB%BT/[B1FZT/1ERWH@-
WJ+_TEQ;VB4C2BEKU\$X:#1:K_M1;1B%Y=YL.,ODKANJPX#!+_^+!P?
>1>X#=#2Q?"R^6DNWDOS11K?HH5_C3Z1JU0[!>&C%&NH)?HX.1.K!6>SA-/
MH8)#4@RPESTL_PLLX_#):+JU\$:76#X&2(CC2)3OB51RHXBOL8@A8R^ISP_M@I>-
PK.,+SLJ_#\$LB_5BN\$C?%^MG;?T9'X1L;U'SH&#F5TX1H1X"*B.G%H
M1S%:/G_)NFK(ISSD7=^#UY2V59M@K!5#_FK_A_1HB?1RY11/T%/9PZN_I M%(8*T?
D0ENR@,HKJ6>H-"^4&ZS7Y!SR5Q3G\$J)&8E>/'PB!S/ M)G3-
1S3.8%44MB6;G;16Z.Y:&TY1VAK.&&GP!G%YED\Z9117BNU.2M1\$*20 MJOP1/&-3
F9L%L1+LHSG193&67P.=Y_O5A1)S&3ZD68T3U+"#I%N_E_PA@)Y M!;
1A^:,99^P5O&M%X(:\$37T51%G*T*.\$JG11MOWO(VP9:#T1TO1U!-*#NJ_
M1KOINEQ(6:MJWPK&T1&1KOK^1<>11*?A-U(RI"1BES3>'H>@>T161_QINFZ
MR=IXZDW=&ULS5KKCZ-&\$O17_M6LXDL14)YF'F.R.Y/%XLR/-PS?
V;'1WN@18VC8)#P>:>>200ZKJ!H.-&>1N_M3KH1@1\$WU?6N7S51>(F31(-YX*1AD&4?
FQMA-A>=+NIN^&ADV KQED?PSRL_M0D?_9;+NIMN\$.QX1%_9=41?1W=#QH1;E!
1HW2RX_Q)D_ (C/\$19F8>@D;U<1MB%1^MHO6?N/17V1\$WNA>?
M@Z:S1GXF12^"1J6U#Q_)!1J1!'+&KCZVQ<7%E MT,TXXO/71+2.4-1EG"!U1<>11;G+&
^X*).'1.PG/_B0\$O#QIR+:*M; \$ M!OG.25/) #P(LW12/HF#WWQ/;#ZVABWF1963!>(Q?
OG,E4_VTG/C(*4C>Y%S_M!X,6<14Q*%Z&#@(_4B.SJM21.F!H71D_5;18!+?N@!5P
M7M=5U*XD-?;(-<-D=W\$D-BF;1A1WJ@2ZP%K!GYGS=V4V4KSFKL8LXYR9NMEK
MH&<51E1\$SSI";Z8_1Z31U^1K1K1^17QQ"
12+>.RS^V((92GCSSUN5//QA]_9<&V7J%;+TFZI=S_M""DO"SCQNG&B-
4^9'^42L8=EX*1=D4L/PK-9X\$1LG*9B>Y,XW#K1VT1_#\$UC1\$N*40F1>@6=;H_M
6W!P;1XN(1_T-?;H+70#P)9'(O&7F=3^/MG1<0RQ_MXV1G##5%9F3^!!209RFW?
8:2D>'V<"8,03AVH8V1!KH,(L27CDOC\$?K.L*M181%S.^3E/;
(K1JZ9G0.YA36VCJ^QJHV+-B!P=1&'7RB.-;AJ/G1*QB#1@, MN76,'C"EC+,S?-
E3/SE^PIZ=(*/@+/1SQ/1VSZ(E;_1A0YIM1S0;%C^CW-_G%@0U-M(T%UOU6^S1J
MLFRFWFBDZ4J/^XMJ>KJ_GEZS^6*1>)J#3MN&/43&1,PB-1,SL*H1Z>-_XS#.
MT+1QIZTC_R_ (+V!D3#^@DC0.2,1F'-D+F,24^%?/@1>O((TDG"2366C%-;
M&V2>)"11.(BC1<10L:\$2JB.#W<9!1W'J'<%-LE*V@VR1A)0KWE@1W4_J5O1_M-
05U4*8QL+0^CCV25TFK9+V?+MCX1N1?L\$>1Y.'7^1O_@7JNKEGB13-GFX
MGS_11YN22T/H*A'T-3=[1'Z>7H_O_DR9;=\$I=U11^XY
67Y8CW(>A3A4'2@1*1*1:S)/X=EJTE#YKO_M18=47'O1=A1W,C-P?
3C^0A,1++1)U:);K!MOW"MOV3;9L#GSBBLHL&,"V MN6^'@.-#"V-H!-DS0*69KT/'?
AKS,_E*.TO/:Q!*46N/68SK(>6+(O#?#(7#TZ6NJ8MT'54O-N_M>3F'Q+@1*#\$'V"?
B"P@1PRP_M+E*1@14LB;EP'0@0JD1PU0@R!D4A&IP.,M(T'1>R5#^EH!H1M<<8281)+

<9 MBOH"\$+JJE+SVM6JY)16?X%\$S#+%@E=A8=L :AUP\$DA=J),I0,AFB\V'8f6
MCDI% ^IYZ\1MM(7+O9^>9)PXTD679#L4Z(DBEGE\H8M@FR4H#C020_8C#\$?:
MAIX<^CH-IAQL'IYQ.M@601HDD@D DE,"&N+@OSK2J0ZVINN[P=)&%@Q?5*S
MGH^BAGTIR^*9VF\T(!YTE3B\4Y%M*0,H".7K:382NN^.B\^W:TFIQ]*&_9C
M0SP.BW@="XQJ! M5H0%R/BR|=T<_Q9\$J\N1=\$@-+JH2#2\7AS_B.3%1N4<R0/@A
MK5/(0);QN\0X"^CPE\&I^=O4+=,E/AWNL!FLHN:S5@(CB7MQ@HG67/T!"#?
M#;E:9@96R@R(+G;,H#\$\0&.I@&2 F1@1F;^.BBY#;=ZJ'.W(-;" C^Z>ZY#I
MX71RP>6;(@Q\$^3L.W@Z|=|83%QP=6:BJE2U(\$?D&'MV\$.%5D2#D\5Y_ ^F>%.
M3LK=+/%&#SYB&IC Z(IY)H01?GOGYQP"WC'23>,\$I\0)8!.T-@1@Z^!8.F MY9G08Z
?:\D0C\$H.Y6.#3YHZ+MW3_JWO+"@EOI+WE* XY#O+\$\$@H=*BU\TP
M*%N^M)UXW/[G\SK?BO\CR0&KYPEOBNE'-/R*/WY^"1_LIW'0\<|2*_M=9>1)W_*
(B_%S?!"!P%XW\$8@K)G<1R)(J&?+CM=-AP4'J/4;DHMF_J5WCP MAGHU:
JV_#QI4=HKEP4S87(<=XMY(<1(EHQSM@5S\$R5%Z^ MCI5Y#&F&L@<%XK
D\K!&:9.XV<:4TB7Y\A(Z(-J.S&=4KVHEKJK;1G7;)ZN!
M0DDIW04FAOU2'UZJ*KK\!V@2BB..QS\$.+|+|N3"7@>@F\$Y=HE&CW'QS>;Q@
MU\J).X*.AB%_4#C^UW2/:C^M3P\WS7%SW_SONC*\$,/%.^|/F^R#;!ULK# M-
T;,>:%@R8N7BZR//+.TV52\^1Y'7+T5_13(.522JA>O1\Y/<2\$=/B^R!N4
MV:U>G1AYQS?0\+_CD6>JR#MOB'RK-+;R:%)^VT\>[3GN;0Y"!Y5CB"(L>/^ M=|
fDRS!LZ5?\$(B\$S.,6PLM<(H#\$<
:0>G:@3C+9I9/_0GM\LO(I(RUI6WVWH1&LORIEVU2L\$)/G8&\8^SN#"G,*+QP
MZP\N8(39:M.;|ECZSW#HT3M%&8A(H6'YCMHLOO\Z@>
<'=WH"OX%%=&|@MELA/W^2%B+?TN=DR%B(.Z11:=(G M.
'^7\50>-4%+E\!@'CY7U\!+P04 " !G0DU:VIG&NF4# G\!P&0 M
'AL+W=OENO7RB1,W/FS)'&^E^J(+ M1/?
*B\TQ"N,J4=H+,"*Z9J6;.@RUJJBAF:JDV@:X4L=T\$5#^(P\45*X4W
M';NU%S4=R\;P4N"+ MU4%5.L7*YG7B1=UAX+3>%L00!=%RS#;ZA^;U^430+
MCBAY6:'0I12@<#WQ9M%HGEI_Y_!B5M\!@^VDI647^SDUWSBA980<=[Y-
P"\$8VO>TSOF-(&GOX?T'JRM5,M*Z;Q70+/96Z*B3?P(.9(TVLMH'\$X.J%.V7?
=OWX21@\$X@(-X'Q(YWF\BQ-M7#=#IF,EMZ'L-
Z'9'U>JBR9RI;"\F8464N*,|,%K@S<+-F*H\X=!X8@K2'(-M\N'S-
CS^07@4PY,4IM#P(+,OP<(B,N14'P@-(A(O(BXP\R&).A""<7H\!+SD6
MF#B\Y%*!BU)G7.I&(PY6VFCZ#=#|=;L:%BL\CV4OR\$C7+..)1S=HWT';_KQ-M0\0+
fRXP38\,TTOHTS>Z<'G#\$>0;+.MS_"XC+ N\$M>1TT4JQ-6,W%30:380* M%&#
(?"^KFHG=QP^#..K?;>|2;#X95!4=96H4HUYAAM4*E=N\$FU+0J>.<+I"^
M'<\$3.XTJ\$S_-12@5"&M0V//&3\K4U\>*DN'0C\UWX/?N\$.M:Q\B MYV#"(Q;-W1N
TC3OM\WX_ =8C\G5\2\$5"?L;#GDO;7%<,M\$!02)'SYDNX8;=4=|1)TY@X7\$'IM??
T\Q3\$+8U'Y!1L:>fE9W//WRR:/2AU*",N>DC@UH\65M>OC5LN\$
M*Y%PTU1KD>+-4NF\$6_S5\RVSUH)'E,2MP+/Z\42+M/V8F;N\5G)R\SL4S%
MK68F2Q*NG\|%K\Y:WYM,S&5\RM+\$ZVSDS6_%S-A\|:W&O\:)4HD\$Y\$;J5*F MQ?*T-
O2/SP>TWBWX+L6CJ3PSLF2AU\$ _Z,XE.:OXI)&(16D+@&!\\$2,0Q 4&- M/PK,6BF2-E:?.
^B7SG;8LN!&C%3\3OG9U6EM4&.16/(LME/U^)\LH\,D27JAB-MXW\98\ZVWZ^Q,#-6)
<5F;.)#(-!Y4W\$.E0T#\YT-0;\$A<'KG@IR6%\SRLQ.M M'IFFU4"C\>JVPWE9\$1.F5F-
MQ+|(-DD#54BV)P_"&C=-(1-L +>A4*A9L%#L\|B)>B+#)VOX!"\R@LP>O
M71K;=GCM/S6474@3QLID6K#_#!?&H3&?W?9G"-V=B-2NAR;-0_%:0WY8(1^
M\$+6SS\X/>_+'GT\|Z=?>AG,Z1?E,6"J26;N2-6\$2,7(T#LBDV%66..6<7L
M2K"12M8\??Z;814\;f5ZD)0\NVS;*VWW;7,(6JH8>2S3>V8I5I@1UF!20R6S
MT3(JM=0\|M?S\RR#P^U,D\FN%KJN-|H;.CA\$+,DT(S&@'\VM>P\$Q#N99<&V8
MH\$C"!1+(1VH5*7*7(DCFEUX\A%#OVTZ2?8G,Q"\$=49 MSS.Y229K/+?+?
M@U_9H'/4'+AQT/0P=H-!P@ (5NC4:<-CYG>[S2\SV\UFF_EXH\YS7QXQ2;7
MHYMO8W8^OKR9CC?_YL_-C6<|@|CS;\RHX&3?VNGV(*WEK*PJQ\IQQ\5_
M\!EJ+U\ZS2Q'A3&)"ZWK-@,9>M\FC,?" Z:Q@[39@VS0?=)K!*JW;/9C3#K X M;.,
(N;*8+'WP6B20-R#\!+9I\4DOM9J\K\|P&/1\U7FE>[S?]\B,S2?OW%-|Q6'-
/LGP60P2UF\&H6K;JSRNRH(?!<#B%7G*+|)#A\TGM;ME:G<-G-H7&T4I88?&I1-/(W8F
M^4+&TDIA=F70?@\$E*&46?P&-7T-I-5&XV%*KA\$5RB0TB#07EL\LO5#KI4O&=
M\2X7"1WS2YGR-)1PA"\$7)A0QZTROE1&FR8@U\$!=KE6+>01)^|%;%5KTBH/\$^
M#7"IG?6/4!T0\369\UE@Q\|\$<(|H>H)?2,L_|/|+@#Q/:50+?LKD\|@A\99,
M7H@K\!"\$7G9S"Y&*)8EI(W-(TLRJ.N M(-\#_.PK<|&?"V1./)_V\$WTSG6X8N(*)+
%==&P;H\J\0#V#=#4231-/A?M4D9X9SEZG'R\$:%\$KU#F5QO0\|M&D<@| M<

Y8BM84P?"P

R/P!DC1P",VV_)NY>R/RUQZ9MBO2D6/""3G\$9E:GMY+ZH^@,WC5Z1X<\$4^Y5O90+0!<
MUT&QX)EZQZ.F|Z>1366ZAT<
M69^@R3|,*KL>S|G%^^(G8XOB,+8U61X/KF:S|WIS?U*Z<_!!Y4KYX6,#E2 M".UP4<
+ #A@A@50L47-T %;/-6|.D_"/3TD32W7D.MG%^-I1@VV>)'T8J)%Q5H'U
(C&=V!1K,4^;O%11V UY@O|NF:|M/JOZAXY? M|_Y1^7.;
(=05LB)4-.OELR.>|HB_3.PYXGYQ/T/'_%4H%J\$"(+
<+LR6+O=)W|A#IM|HXNKIEC(B5X8G*DL= MN655M&C"G^DMKD.J^Y=%&XK&D
>10VBO=-WW2V8FGH|4%7 AA%* @*NS M>7&!";X_5Z:8UB*&911|>5._25D'Z5/%V-
09'TZ)LO 5&IJ.U.794,<)J: ' M6"8H2OEJ='GHUO!+O6""2+'4JU6?90MW9W.'X-
1X5T\$XYD%2WP-G95%^-|))SU.K1CFZ_7DWP5QG(^OQY>3.;6(G8%K
MOZO'N">L|V58#SX*Y)M%E@6?7WN2J6?W^S_ZS>Z:IUY%>R7?
RH6_ ;O'/KT:|EM&|:I2 M=A@;0XJL<1<.;M#HMG)9- I:=YP|3"C:|Z>-2M///%E_N6
CUQN^O%3^BV|V M%2R76W!# MV4^|@J|5^3B4""WO/H&A-
23JR:|3E;/E5|9A_G'I97G^B>X;U^ 0PV*QQ%;8 M@VN(SC|
|Y7^L6KM/30MEK4K&ULY5=;;^I&\$/XK*Y_J""3\$@\$TN30(2ET2-E+1HPCE|J/JPV-
>9;W+V5U#_M^/>=68,Q.83FO2|X+S/?W&>'FY4VKS8#<.PME|KV@LRYQ56K99,?>
#NU:%DHH M=K1ERBV,M/Q+I'[K|9|>HWV-AS1GB)EM;_LE5)>Q\$'+ "FLT_F&
M&37(A2J_&WCAQK#9?L#AFC#\$'F|2T%>RS%WO'IC|(H9HD8T6GA3/3E?
*1UOEAI%1Q#\$D(8LI_M)ROJ|ITC>"EC-CCQ1|Y8V?R6-A\$.K+:LK|'4W0-
YL|_AXPN(N'(:FFKNR" M)|+L&@LF"4\$_.|?N?MZR,*=RN%N|?
0^R|8HVDA@>D9VT5R8"UL@O@@@^%1(MX02.;4@272@'*<-
:9MS5(GS(KN.2)OD@C;2:%FK.G.)9C.I.F'3-9.P!ID MEPG%')&2J*7W;";<)-DZO-
_J+Y@JOUUR^74>?BVK)990;?F2%K9K@;5><& ML*#?
V5,3006./2,IC""|L&Z%)1+,&BG8*JL?"XB%D#525%28O[(%&M\$)+L@-!Z|*SJ?8W|1J \$W
M|YBC)ONF|)22A_R,O(MBP|*#1)*A>YRC)#!;6P.A.=2|_8,WH3=X<1--M\$. M=
<,RA/66<%;H%\$EXD_W"SN,PPH|1G2|M_)7\$^S'Z;.%MH)@TV9%\$(>=O?5@
MR=\$2TL;4M-RK003KR@:S)3W_-3S?WTP,3REDEH)71CRZK(%OO_YP##,P!KV:
M8!;A2!%|HUI(KO92ID'\$S9|@-L=C,&+)*1,VBF&K7W&3HN>2C*LY(++RM6|/
MMT&9|I_Z87=O/1P|'#X?W;+!A(UO1|>/P|OG7:95|KWHHNIUWW;BBS#^?V9<
MIWWVSADUM_B|*I.4?SIQYET%K;W-X4HZNJ8C@\$XHR-!D7^*! EWG.U/4,
|D;>:&W7UCP;6KL@C|>%FR+2S3?B@=%,|H!
M27B.0G,I0.%FY\$W"ZVG7|G<; N:XTR_&8)6LI7RTDZ_)R LL((^Q6DG+6NF<2:S?
WABTI\$W|""#!#2LSLY|/|'6 MXPC&M/N%W;5WE|'@|C41N:U,3'(N:C^V5-
|#B|;L\$K|E%M#\$G>E2/|H89 M-AXJN0-F=O.: '3BISIK(<6&#LC2*OG*R,^,9*|AA&2R-
C!_A8L76&>K+H6| (MV^|PXQIG6N%\$K^"\$=\$=Q*85(-TS.28?'Y;SB^?
V|013V/VN(*^Z|B|_M^@>N05-CH=YA4EC;#F#'#L2D"A&>D2D-
:%,&*. "8KU\$U08<+YU"6FN#TY74C MU.7J_?5YW?
DA5'_;7UAK_ ^FOK;5UV|Y^H|/WR_IR_HGJ&O&|ZI MK^/T|0(XT26Z39?HGMTEZB9
H|>L:B*.3FHH6/|X:2KX_WAJ.|?NH.+W0X5 M@MIS8>9(T3--
)YY1J|'GZ_|+;4,"6XJO:9+CH|VAD|,4""LA57=-LO%=5E\$C
MO@JPN@P.K(J,"9O/\$:SN5Y._""4:=(Y&RW|Q^ ^:HMNZ-8767PE07<;/:/&F
MU>WJ&ULO5?;2&3.-|#J)(4|:?!YCDFZN6V:HG)O%R)=5\$NW>Y9DN8+B|+(M:1LEW
XKDX/2I/4-DZ8%MWDF5P+&6831OH\$VX6M_6C7(M@774X@A#
VSS#*R.Y1RQ9S=.V|J>_2VG5XQCY?0|>R.:2>ASSK(EZO&?;F0 MG
CSUR'O2|O.8=LJB2|(\$FH5XU:(L\$<@?L=5|^Y/I==X?0>XTR)UCUGM32LJH M2!#R!?
05H6/Y#!-,F"179 |C=)WDSXC L@CN|NR|F9@@@N12'2D|'_)!G1<^ M|%D#@F|!S'.Y
MO%DA&29H)OD0B%|-B&|4@_51B0*X1G9!Q040@_ZY@"|Z2|ER
M_Q\$Y%1WX0%&70*F#<,UB#|J94F!;2|-D)U;H:S|0BFLX_#7Z\$_.@|%X.+X= MC"N&1?
*?Y=ZYS"F9@&JY=KY#W M"XSUHG|*EA|800,J!_Z8KDD(+,LT @N.D,QM2.:^FF2:*|!?
4|3#N*P,NG"+ M0_PY:O;U_)GV)_|Q&^X*;8?
+*YUYR8OQ\$_(P%@CW1%5|N3Y!|= >/%V9*J9J9K M1<\$2F""/H;|<JX'^H
M2.0I\$EE&UV|_ \$4?;@%AB.HYAFW""H0|1RO)L@XYFR+*0|KX(WO|D6Z;UGC9P
M##+_ '0P..+|F<^ ;5,@|P|41\$&J|TST+3_&OXIGPYMI?_#;^+ %FSQ17G0,MDG8-
K|'@VV<>>7.\$HEY#4>_5%%4LJ>-S7L>G+^B9L=9|_.0.C*@Q%Q*F:US%
M;)OJ|ASQX|AFA*6DHH&JBNT>N_\$_U"2*ZB;&BJKH+(&JH"BPH|K\$IGH?^
MUGC5C,Z1NLQ\$!:_ERZ-68:@HIX)JCIC.JX@V3/1N:|#L)LC0.5U4%W53
JZIEN"=@N4;W!|RC MHW|FB@^<:;55?#)RE?"=BE:%!+>903@?8-+,,Dj:

[AG)!!"L"=E!X;G'V%<MMV%<|X<8UY>4V_-"4E2KF7OD^I%,>5<7|3J%1|L
D52<1X>8=7S_5S"K+J\$O M"\$4U-4**';T?|2L^->C7.^BKRYN8;G-
&;T|^0#U"F&=1K%/D*_)=XYP7 MJ*S_+O?
*;"O+*IFY128*7KZ|H/K_2LD|U\$06JK.N2QPB(MD=PU_,4LS:TLGQ M;2,
(|O2HV%F.J1BKN4>\$RM M@GM(0?G3=0S'KQ6LK8)3*1Q*Q/9.JY(B7^H>31#3Z+
(N&YEFMF#^V7WLO4O M>|A;QI=TX4*""U+M&%UZD?"R+RL_9+|6O1
|4:FSTL,5M;+(E0"M+_)EG.BH?X.O/--V./,^.UTM|A6CAOA;23(+* MVF841::HL&8F5
U*VEDJ73-+4|V*3*.1E5ZI%E\$:Q_VH9EP&T|?%?F^OI6+56
M<(ES#::M:Z9_S%"H|21(@NW")|ZJK%N(IN.&K?6|=-7-,LVJ&4O\$9IN)*@
M<3D)KI/1+?R7N+Q|79&X/S9*4=S=Y5TZ"V!%"@85U"(RZ.WR-0C@@HO'O
M!C/8F72*^ ^,M^E_>=_)EP0R^5N(K+VTU"88!E+ADK;"?U/HM;OSL;O"">;
M6'>R&5DL6F-5O5&F>G;YB67*X,S%'#;<4TPL5GMA!H+L>1)0_-+"HY
M8+,,+#T!EJ3P04E;&7@C2RP? D3\$;\$0AJG^1F!;.=N MYO&RWW?
WG^N%L9INQI=C#G=P^7\$XES\$CT|")P&EA\$%|A|'TQ;..D'|Z0S;?
MD(|8(\$LP0NN*0K+ 3AF)> MJP4V=@^\$U;J5UER_&&|)G--"A_;&C6S2H_@(SU37!
(ALJE53=2DY;)UU.F= MTIZC 6:MYHNV<|8J>-LN%I3W|(XT=-:(C)|A|%@\$ Y=W|OR?
2|)P@S>HS&C MG_%F%)K""*Q!0P|3E!6_#EDT6+2:6XX&+I*P=^G:H6^SR|HE>L>XV-
(DX9I" M|*-1*5\$B1=&Q|!,KQW(8QIYE3/VO|"4W&PO\$|/^XL6S89JDKQZ,LCSL/RT:
M6XQM?Q&'R6%\$3E)^/"8GZ;V;3SU\$N2|J/7(+|@G%_|?TN|%
<6:1H,T&:%ZW|VZ58K(:MA|G_#@UX;?+|F(6<>&Z;+&;+|+|S_ZN7,N-
9Y#DH=YO^N3G/JK,+|Z!;K4 MG?KU1L9A/S!-=6B:UP& M<,.SG%>T5&?
0>KWPI9<@O>K2|>F.WNJ06KKLBY:=X5^|H8'K%B:|):G&X: 7 M@.|*IVYB5>-
+EH6R5_#Y8445)VHG0/M+19=Y,W\$&=C7L|!#|02P,\$% @M9T)-6K!?-OY)!0-I X!D
|X;"/|W;W)K&UL MI5=M;|LV\$/XK!|L-(K,32KR;AR&1|U"R+
(U.G5|UWITJM8VER5>:S#KHA#Z MQP1SM3EK1:VZXT8NEI8|NJ/3E5C@+=IOJVM-
7|W&2B8++(U4)6B-S=M8*&1#FF%JV(AUCU/,J.WO6,7C_*8J-^X)FVILV|T
M;:PJJLF\$H)"E?XN'BH>73(BK";'#|1TYE?"BM&I5A00/)JL<<.%ZF83.%ER
M4FZMIK^2YMG1.\$W7Q3H7%C.XLD04,%4%i7?)O-|C7"ICH'TG9CF:SFG7DDN>
MV\$TK|O-O/G|&?|3#%U7:18&+,L/L8\$N86T_QS7@27S0XCFE_231>XC#N'?
M7M(0D#A|R?|DX'.9J@*AS41TWL-76B=J#G?B ?X:SXS55%9_[-/%>^WM|H+
M|<2L1(IG+?)E4-JC_3N3704?C@04Z^)J7?(^NB6EFZVSI&14D@P78IR@09D
M"2_+|S;*O3D_|'U^L.XMN0?2'6?+\$+C4B_-\$"A#2#7 M\$E
E8#=\$C\$W4U@#2PTNI>|M|9ZPVTR6;^H)AAUM1?!R\$KI4D(?==
|0E=5H7&%0(/@6.)MI+HR1S., MH_@#1+U@2,'TN9\$0%UIC:6&%6JK|-
AZ'\$#9(:7|L@#)|J^J#7 2+C+85A3>|P MR+%RJW_\$TYG*7C^(7T4EF4|ZSE5,0<9Q<
QQ/QB|FD27EYK\$ 1G_8T_=8%A1%R5)T/A^PBXA*,V6K| MR#EN#R/N?
#V7_5TN^SOM|->YC*B.*|!1GTN|!COH<>4+-1D>\$> # \$MYO)+S_2Q+^BA/'SA--
C|0&=P@K|(2Y|10076R|.U_VLG&=N/DA;>M M_-E\$1"=5RFO6F%CM;,'K|J?
12HT%KZ=ZC+18F!.XIM6E?^-#BDRQVCN-7PDL MZ*+SJ#U.
|5IH22\$Q3Z;KH"\$+V; &3!^%:PZ;%FU?D-.H)\$:1-3IJ9A!K3E@QR M,JAD;,,|7Y4NEYT=
(|@?PV*1T(D2ZN_ZJZ4Y<)X0V%E,'K6(..^6|*A|642
MEFYK36@G2/DZ<|H|X8A^KVV3)O;CY4RF38Y2SD_ ;T/GGJH(=*BN5?!FF|2)
M)|@O*I%1CF@J|9GYY=\$)|JE2=^?F4*!>N/L18R;1H>(IK>Y@HW|S6,|W_-?
MO@B|8*9SG-/4,!B0JFA_) (?5JW)Y.T04 *T-9>&PO=V|R;W-H965T M&HLSA9->
|_-^=B5" TQ2XWA=K94N|S|X|*_GR4=>?FY52AGQ=EU5SU5H9
ML|GH=)K%2JVS|JTWJH(O#|H>9P:F|;+3;&J5Y7;3NNQP2H/..BNJ50?2OIO4
MW4N|-651J4E-FNUZG=7?KE6I'Z|:K/7T8EHL5P9?+=J7FVRI9LK<;28US#H|
M+7FQ5E53Z(K4ZN&JE;"+:Q_7VP4?"_78/.)>G*O|6><#/.K%D5 JE0+@QHR
M&+ZHGBI+5_0P_M|L;U-XL;G|V|V|H9W|.4^:U1/E|5N5E=M:(6R=5#MBW-
M5#|^-4#M_+,"%+AO|)(JNK1^WR&+;&+W>;08\$ZZ)R8_9U%X=G&R)Z9-/;>6 MMS-
D4?8SDW4O:_U(:EP-VE"PKMK= *ZH,"DS4|/Z
O:9|K#*P4C|CW9>J;:_L&+/"6CJ+G:UK9XL?L<4X MN=65634DK7*5_ZB@
|#WZ/D3^FM^4F-?+=I\$, (IPRN4)?6(?#6_UB2/Z=D\$@_M4|71M2FJ)?DSN8?
P0.W|=UH9|NF@VV4)=M8_PC;J_J%:WS2L6T'W<&_RWT2+Z@;S;(L%::
3XLK#@(>C_MUL/OV=S-+!;3J:DWXR M3VS_2'PPF* L#4'2YQ8)IR&LBO(#2=F@E'C
K<2|*69N1 M% E:%XNL?+:%>Y2'40A&QEB;XSP,8#X?SY;.,DKG9);|R2G;6DEQED|L!
(-4#H(CWF"RC;%_1 MCWF22?!JK@VL^|FL=3SDTMH0GHPD^&
(E|J00;V;ADQJ_5"8PPB9QR(*ZTD M*83M-8EH#X?Q!=R_09"&0'&("PW"%

!;LCJBL\$-9J4HBG;2#-'O&31*) "VM@R2'SE,@#['"%DOOK' G-L5Q+GHT2""L*\$"=. Q3
#1*) O LH@OSP/F+|A&_M_QFW!B(9VXR% <|'&X5+8?
>P6NBU.@PRY+!-0\$@#NU>***P? =DIDJ91YECIO.UA'E **+/U*#S*/I'
M>!@%/@0<"ADJGN%H6!| 59 <9&(-C3R#8 F!V\$2\$:929#9+YP@-|(P
MMA8#+V9(:NPHDG)0W!LV!;:<%E|>F&UIK/@9=2R-0SM\$P3'DH8_4Q#8@D;4_M
_:1\$V;W7%0>|EDB&/Z:9*. ^L/YW=3%/7*MBT\$DL*|R*&U!^@HZ^*)P1|;E
MT1H/M'_LBR/8_VDKFE%A%<;Q;4I BU,B04X7\$Y=@Z>U'CX'!RDX|\$T
MF7P8|D@R39/_/:KPJBY'YA9Z= \$L*=4#; 6'H-AJW/@)D90I(7!7ANXWEMQ!?!J3
MJL8%\U!0WO?3=# _@^M^R|02P,\$% @ 9T)-6K.R8T@# P FP8 !D M
!X;"|W;W)K&UL?9594|LP\$,> RH|;86"F^\$HX M"DEFDI >,T 9H.6ATP?9WL0:9"F59+?
OB09,4=#7A(=NS_M(?T|6"E|;T|S M"X^5D&88E-8N3Z+(Y"56S(1JB9)VYDI7S-
)4+R*SU,@*[U2)*(WCPZAB7 :C M@5^|TJ.|JJW@\$JTF+JJF'Z:H%"K89
\$ZX5KOBMM6XA&@R5;X W:G|LK3;:H MHQ2|0FFXDJ|Q/@S&R#(/8!80"<^L(C/X>
M<(I".!""%;=E!MV1SO'E>\$W_XG.G7#)F<*K\$'2|L.0R. RAPSFIK|7J&|;Y
M'#A>KH3Q0!H;_Z
>2UL:HJG2F"BL0FGSVV=7CAFX+AT3;FQFG8Y^=G1UYH)BVB@=U;E@DT>X/(\$MAM
M1WD+F320!|U(DL*%DK8T;),%%J!|\$474A96NPYJD6XEGF(?02SY!&J?|+;Q>
MEV;AWKO&XLDP73!5QI5=2YA3NF7=Y/<;9-+I2I-<+O<6:LIGOR9U,)F@/Z MFP|P;^?
\$+%F.PX >AT'|@,%HYT-R&)|N"; ?A= ?1A =T%LL:H&@YC MF5Q0
MNI@\$6R*|US7^%|B',VF)+8?P;-)H)H*2I();ZIF)%(6@83?IA-E;/6+W/KUA)
M&AYOAL5A;RNL#[MLSP67A\$=^>(USN%ET4"N:FD;|>A6.^4=-X+S;-|(|@73"RX-
")R3:QP>'02@ M&REL)E8MO?QDRI*8^6%)7P_4SH#VYXJ*T\$|< =WW:/0/4\$!#!!0 (
&=" M35HK->&PO=V|R;W-H965T^:L|TAZ: ^&7MW M|F&1"?U
|ZU=UZ>L9^9P>.|TC _%L"R^UP69M+96KN|"@*3;B'G|JMV4."7 MM=(YMSC5F\#L-
/#,*>4RB,-P\$.1<%)WIV*W=ZNE8E5:* FXU,V6>< _UP#5+M
M)YVH4R_,Q69K;2&8CG=|PNP/W;W&F=|8R43.11&J()I6\$|ZL^CJND_R3N!/ M
7MS|,XHDI52/VGR+9MT0@(\$\$E)+%C@^|N &I"1#"./?RF:G<4F*A^ ^U|2|N
M=HQEQ0W<*/F7R.QVTAEV6_9K7DH|5_NO4,7C *9*&C>R09?MAQV6EL;JO%)&
M!+DH_) /?5_MPH#|!22&N%&*VSMR*#|QRZ=CK?9,DS1;HQ<7JM-&<***@0UE8
MC5|%ZMGI'(S596I++8H-NU'&&G: ^Y"L)YF(<6/1 %"O,C8' MR2UD;\$!\$%:
87_/5BB%A/FG;0N|@UZI TJB*|/C*4PZF"4&|!UTIF?OHD'X M|03|7@._=|KZ=
(%)F942F%JSEJ-K@WO28#O<6PT?++-'I#OTD#IRB"(MM<;|
M\$@4#GFX)B2HQS6&#N8H"M*=V"TRJE+O\$0P&:U^IN|V>&_LX|MW|J#MB MBS.>
|S|.&-QCGS" L@FJQ6BKST)|AMTAKH7L;SV+W VPE^O M; &K|K#T/F/
M8E0G&,"W/KKNH4F"ZH1"?Q(KGZ37/W_F5QSGOEL|<"6#SLG0!O8EFXG7;2G
MVW(+%6?)EZ7B6S5)|0NK\$:4!3U=(L>DX" LZ>;I2E"*4><>|R%-|\$_(?PT;
M410D,*M,U4G>U@\$.:%RG@N9R|&|91_-&? M\$'J?-=750\FQF#?
SGV6ECXD*D|JM;B+SV_|-23/7*E)3JB\$SA|NB*.K4@ M40H=DETBRJJG8#|!"@Q|?
RR_-! D|<2Y<5OR%B-MBJ^%C>V5FLB?AUWG4B1#|OGPR:T;:7CF9;/SG-|QA=N=
<"6CJV1&5R3F4A
MI2*_J^CF@9_F|NDZ_KDV>=-4LN.VY&IOZW+2ODS,H#^PCU6(6PPN2*(OYV@
MSO,R3)L0'5J|>WX2VO!'F)Q>|J"@:N@|<0.?(ELLUYQ6PRY#;B|0%%|JS; M;(:N%
(=HLC48:@&U<(0I|F6;#SDY|O|.HXCW^%7*W!3-P)CQ| M?
5=Y'EAK,%@17+NAW'AZ0DU KV-"^#XVU|0(2=R*X73Z)=&A#=#1JV1,,+2V
M7A@D(.FBOH|#!02P,\$% @ 9T)- M6I5U0G=M P O @ !D !X;"|W;W)K&ULK5;:
M;MLX\$/V5@1HL\$F"CJR|QUC9@IRG60((\$L7?WH>@#+8UMHA3IDE3=[M?OD))5
M!W;|>>@+QCS!7 GC6|@UMG\$ >66L*AMG8E!R67_9 MM^8MJ
2"6L&D5)6T!EXP5VO)_+4"Z;:| MTQ8ULURNH5'#)=@-
PIV21@E>,\$N&4R:8S!'F+AQ,*95G>9Q6N2>D7Q-2+2'Q M5D+ #3!#WH)>
DHYBBY\$'0WS=4M4-2Q7*)N(WTDQV<@M|4M+MRUVIU7=&
M&>,VN8"DTPM3 _^V""2R>%L,'F,SG|XOYT>(34=;T,N2Z(KJ"LR47W")T,%G'
M&V9QV&OLD)+7>;4U200*-DGZ84;M37C3;/.>D M^E|AW"5XEI+ZU*5XFH7N4\$D?
#4EXKT_=2|K5Q_EW&7Dj(;.#BE*B7ONZ:2!W M;T%=7-
K9MC1/ZHKTP|RNZX|,K|DT='8KUOV|@!QO|5PCL;/2"- M;:|SV0;%IFSM)U\$0Y+X?
|XT=*LB4Z,FVW3|[%|26R9 M_) '2PS<|*B+1YG|H;R<=W MG7YG?>!6+);Y.=
=7Z3A@M_Q_&MZD^EOW0UE)F*>*" \$3DO'YN|YE_RT;#DV\$
M(L00@C^JQF=B3N5>RM_,E^O9NT|Y(A'?)H;1*C_/?)CR)#TOGX3P7M;-(T M\$9N?
UW16G+P^F?M0|8F,_B%F^?)=YZQ#9GP>KJ+|5CZ^Y|4)%1FAB-3/

MY"1+16@RXS;T-5GL#D-M;WT:5YZ3R/C!*>GU3XC7\SSR\2X@KW\ZN2UC;DS-IZ?
\$+S&#-88||"1?9:P% M%QR. |QVYHH=C7"?#L?TVS'6M?|O|1IBH0%2!A%
MPA@(9FD\|V&@|<-"7V0>1B31/=TT5\$LRU=5>S'A62-VFKY-VK+XE|!\$T!,SWE M@VY
O-/SB^Y#4|@RU+ 1JF>'H"|YON^=GMFA&"CKUF4>;B|ST%F5;C*13\$4: M|:(^3?
15UNWP|)*-41><"0L0.(H\$L9, \$OIT4;ID;- "25K%|SPCZL^1H\$ '-W-E9-
YK,HE;-2H#MY6E4(F1Y\$P!H)9TKW92/?&64DOE>*Y(I?) MC'P0X;V(1&Y&2N|Y-"
ZM\$ONPHCOJ:UOD#HB80\$21H\$P!H)9DIHM)#|SUM9
MJ%0JW0/J^IKQJ=1CYJ)-5D;J1Y\$O|7 XYUE,7ND/SSS,5-0X|,J9R+&RNW/< M+|+1IC
R\$Q0)8R"8I?#Y1N'S;U=8' |OGSU)7^ -\$=J9SK,CN3.16&9D)BH0Q M\$,P2N=^K|W9|SK;
|MB&M'F'=29C8O!BRLV=2R&T(J&NSKK*YZ_54J2Q'G.1E&>%59?H?
VMT!DV40FD,1,;EIVKI/;?TD|(X
MT^/KC.NAM):PJ6"X%*KT12:5*MKW@Q1V)GBTPMYA"B,3I5 :0|%LA6O/J>|V
MG:Z3!ZYR4VW5OM8;ZC5!;0&41J\$TAJ+9 M>&4|_M.#4%GD:A4F(N^,Q4Y*6^
MT7J=R|=QJ.NVR)|;18<:4V|WE)0!1GM#D*A>6(HFBU/;53UW4Z5D2?)96;N M?/?
4/Z@U!;4%4|J%TAB*9@M<^U-JMT%U8W66'Z|99R|JS9\Z2^A5E5%V^H0
M!|/M2@@UK* TAJ+95=|M6DW"5.1A)'|7;>A\$QNE*W|F2.SG/|,;GY!| M/-
|7C:&>%9060&D42F,HFJU|;5SUW3Y04_?I6G=5Z;Z/J%R=%/,ZNI*!L|SAJ!AMLS-
A2;+X;BV8+5/E3?|>E<-D0@
M_"GEB6J="G!CCA;C_7/(HK(99*LPHAXCKN\|PBNF=53+3+64XG?+(S';;6X|FS8QY
MOI0S/1!*TTP^"7TOPG|^8%CDN/19;?5*#K;'A9!\$Z50&D/1|)\$1&T6>VRAJ
MU'Q=%*Z4@A/2+"6M@D)|H8KFNM'<'X3N#)|0V;8O>^W>>&|WYE8SPVRZ+\$S8
M@#_P2)86+"T|O'TM;-32@=(("*(U";0Q%LU6O+1W/;>E8JL|;JE?#G#;7U@Q-
M#_5HWZ|X=D%CXKAX9^;+Y3K|F_\$5KIWO0HL|;9&X6U^C|N9"MM|ENUM\$/?\$-|
M,RB-0FELCP;CWEX|;W_=_MCFV'MA7+T6JE5;J*55T9I&M'_|4S>CN";<|A0O/&4#1;H-
I3|YWVR_BC2\$2|;KWE=<<|6@.HX06E M42B-H6BVHK7AY8|^X/2Q#_6LH+0 2J-
0&D/1;-%K)|MW.UF?%9^O(A*).3H MF2YV/Q/D9A^MN3NGPS(CK?I"?
2PHC;%HMKZUC^6|%T|I#)|V-M-0DPE*"Z T M"J4Q%,U6M#;9_/?
V4Q#?2@H+8#2*)3&4#1|FXK:E1JX'9'O;J;=|&UWY-3 MO|>
|G89FA\$)I#;\$6S!;YM|H;|G(N9-9'5&|V4'_NMW|HT5&T@|(HC4)I#;\$6S
M=;|L('G;V_>P'|&J*06D!E\$;A-(:BV;K7IMC Z9^,ZZQ4V%FRXE9A;>W
M#8?;6'LYSN:<*AE!;4Q%,V6M+&7E-NR.K)WST@=_/UAA)"Z T"J4Q%,W6
MO7;"|N|59=_?A\$|;B@M@-(HE,90-%OWVB|;N%<|'=V\$0QVR/9ESN"70?%H
MC;%HMJ2U&S9P>TQ_*S8M^Z7.V<"|;CS8|(SLQW.8OMW;BC
M)2YI6|OCMQ|D@J9)H32&HMG|AM: ^U|)#M)C46VA9K Y+92M=A_6#V5O;K ZX
M6BD=29FQ=5 ^_68V=;Y<9'SG0A)WHL>*##4%4|J%TAB*9A>&VB;|HT-H?L
MR#R\$VF)06@"E42B-H6BVU+4M-G00#5006WA"LG*|LU9MH=87E|9 ;11*8Q6M
MN5QEV#MO+\$>T1:L|K>\$>3TLHLP^=2,SZK<|H|82+.B&EFOJ@V7'RN=Q)|@|R M1-
O>JCI4\$8/2 BB-0FD,1,;+2>V2#0?X1AQJC\$%I 91&H32&HME2-W9|=R|1
M.W9W_0JW9R?|B3O5H_7#;N2.WYGG,BX^+GFH"X4)H'^?2YFOOY@\$-
|B&O|74\$|L#!0 (&="35H=))16 M4, '4+ 9 >&PO=V|R;W-
H965TVV|;UG)VD:1AK0!KQI M8R?WO|_9=_8-
UT+>J06BAON4<35R%EIG)ZZKH@6F1'5\$AMR\F0N9\$FV&;G%5
M)I'\$N5*W;#S>FY**'?&PWQN(L=#L=2,J|@PVE)D0
M=W9P%8|@Y\$2Z5%6AH;@I3RXI_2K\$&;|V;08A#S6W-G"4VUV9;FG>4F.GQU;:
M<#JG\$>\$;3J-(++FF/(&)8#2BJ. 0IB81XB5#\$'.8+K,491P23GA\$<)\$BD22 M%+|
&\$V(76<%^Q>H"67J\$^P!Y7!-&;/S0U<;7NO5C4JVLX(MV,'F!W MN%XH
M^,)CC!|+N";0*MI@\$^U9T*IX@5\$'NOX!|!%X0PNWT O;W/K7H=JM5|;ZX0|=
M"7DPF:IABG%)(|LIU(2GJ"=;|(H5YQ;6 ML&(-<_7NKAW?
L8<'M4V\$GS>;3|YOR8R_M440O@&(1Q5(1RU+O>YX'J4XQ! MU/+G#E*\$Q|;_4:|
)AA@GEW\$Z8Y+43&4HJXJ9X"H_JW*;JRE9CW_||W;&| M: @#M5:"|5M
KOA)Y/D05<;R4EJ<=IE =U&"ZX;#3;X;I5S#|)%ZX;W6!EA+Z0 MJ/^\$Z- B^F%C;5
MTN2_5>@?2|+WM@>Y|QYU77IYY2AJUY' |J5=NNS5\$B-H3@H_V'(&;U+9I6P| M28-
P5V7|V_O';|^_JNV2^U'Q6V@=|Q|_O;B|5LO@5>N|M)9_80..N%?C&ZM
M\$S)EF^3|GMTDT|<435\$U6_64IT4GM?V|;\$BOB309IH#AW)AZG;ZY(631XQ4#
M+;*|KYH);JT_'%A^F*4|@/S?BZ\$W@RL@ZK3'O|!4\$|L#!0 (&="35IS M2C"-2@0-86-9
>&PO=V|R;W-H965T--7H\$9&\$1\$HC;/SLR3U)\$DV"<7PKH5;5IS:L/O_I M|_/PV166))
|GOQ-8|6=6F,+Q62-=XGZS_|_DG)"|V+>"+S_ ^A0MG4L%.VD MXFEI#"-
(*2M^|4OIB)J|VS|AX)4&WEN#X0D#OS3PS^VA7QKTSS48E;YU.UB M|KGC JSP;" +X

0G=&FCZ(?=^;@W^HDPOE*42\):"G9H%5\$:<*07YOT6\^!|<[_%/#S?
W.MPAE^IZN<|_P3O@44\|)6BIL"*PJ4-6N\$LPBJ
M\NB#68SF<4RUUCA!>A\$D7.X\$D6CU71H#?
Y:|OT%|5P^~W#U<'P3F8X(E,+HITD8D^LV:^_N\$/G|S8E3<("D|/#0 M\$*RA>;_2O-
|%GSUS!9(Q4#?"AY.6|3HA-RJ1*C'^++J.>|B5(F.PP-P1H.'E<.'G*DK|\$K4'K|/52?
QNEA:9H38_7 M|L1N|?G,=RT*<3*XOZKMQ4_:@J00G=
((JA4:RX01O"&\AA=P84XS>^TUZVJ
M='<)%^+"N/4NW6E|L50F::|I6E,J|U4JS|0AHIMR::0R2@N,TL*2-JY?Q?R>
MWWZ#99PQ97B.:?ZX)1B^,|H! MO%|SKHX%W4&5RI|]#U!+ P04 " !G0DU:G6>+XX|\$
#,%0 &0 'AL M+W=O/<<|'6^Z MY^*+W (H\AQ'B9Q96Z72&|N6P19B*GL|A03?
K+F(J<*AV-@R%4##7"B.,|Q M1G9,66+-
I_G:8BEL"3(#*+8RJ^+2#B^YGE6H>)3VRS57K"GD|3NH\$E MJ_ID\|17:&\$+(9\$,IX0
>N9=>O>^Y("0K_F"PE|5GH DU95H MC2""0&D(BC|N(HTDBHQ|
<2U*KVU(+UYP/ZA|OX-&9%)=SOZ\$|6JNW.FE@D-MA#7-(O6)
|W^%TJ"AQ@MX)//_9%^N=2P29%+QN!1*6%+_TN22B)H"&-@MX
MI8#WO<"@1:|?"01?*"S H!08Y,X4L.0|^570^%7Q/A%Z-:/HA)S.71O-9HOV^ M5
+?,I13*)1F\$Y&,*@FIW2/*,+/&(A5D\$A*)_?1+P&,@'P6/2(G%% M?L-
3>ES|.WT&22Y|4)1%|A(|/R|] % MQEZ+QJY"G'_K20_)R&\$IP
VFE|QX!TX6'A&1!^""NF|5|1SO\$Q G>0%^|W
MB/NO%_<,U00KC_9SO'X+7LG_4E\$%&*#JBBQH1),I_) \$0L.0W(8ATUZC4>|I
MB,M,H+=6W_0PY1+G?Q\$|2|&K"! =E(4LV;8XG?SV@!N0>=Y_-|FS4'?0K*|I
M:S9W!';BIG'EIK\$Q5/17\$WENCF^C
MZ+F4=0GF%V""36M;PKGMN<|:85%1,C%3<<9FGNPWGH2221V\$3)T.,@2S+_^@0VW|
MI&.)%P2=@|J2.'U/:(@5,<-!/=67!P+!>!N2S9%DQCV7J\$|1_!+MA*IQ*U>U
MRMXUEL=KI\$|TNT48V==VY+?>)Z1W(|*EQC,3S_J+8@ M#A'62%"G97ZG:'Z)-
CDY0KUA"R?"M|]SR4|6<&:"RA#K|V0-^|T-GM=HODE
M6IV|X:@W:&'O>\$5PS7>\$)|%W+&|?7:P@ ?R^71+DZF6J.BWW.T7S2|23\$L!M
M*P'<8R7O&B00;NZ*YCW.YJW3 KQ\$>^\$2:M?:7'A?W.3M0DD"GB6JZ/94LU5+
M|C90Q'TWO|"MRKQ|=H0I^IR/5&P8AFT\$:X1T>F-TJ"A:A|5|31O|HVX4CS.M'|=0Q!Z
+Y?EV!@ OS(M |D !X;|]W;W)K&ULM5M=;|LV%/TK@E<,+#9 M(JD/*W,-&&
|%5B'(\$&WAV\$/JD7;007A2532 00QH V3%%"6*B9NKE|22|SW6 M/>(1CZZHU4-
>?"GWC"K:YIDY>5LS_GA8K\$H-WN6AN4|/|,?+/-BS3D8K/8 M+V*)?G#Y0S-M'G?
*4966<9U;|MI>SM^B".J1.:|^+ MC-E#V?ELU:5|SO,O|<:'Z')FUT?\$\$K;A-
40H_MVS:Y8D-9(XCG|;T-GI-^O\$ M|N='|/=-|:.*8SV')KO/DKSCB^|O9-AG)1O1,:G.VJ|?
O7&>F7%F?4Q3A(1 M6ZX67!O6#;|8M(=P=3P\$/'(("L?|XSO2^M=%K%
(|5B(>DY%X<=>BKK 1D;+- MW"+H)PO;V-\$C+^_EV\$6A|X2|M_+=P?
M<1T|;GU%N2@/X89=SL0EHV3%/9NM?_P!>?8O.LX@P2@0F,*G<^+3,:&O_Q!7
MTS),F':H'E|)K6^9MZO70|OY^YJ<=|E0Q-&?#P/U# Z#',"Q^&\$*06XIP)<M8P&?
LIBSR+KC(=<784P_||Q#@E\$@,(4V|T2;-Y&./\$@^(<\$H\$)C"IW_BT_|^ M'1U3EUV!
(#>8DYZ.AF%.@/'E(\$^82KQ.F%+|%; T%O AXZS(FM\$0)KHB MC.GGGG=(, H\$IM
6G&@+)M)1,DG)!@% E/X1+;T8;W*ZG-50:_%|QQ3TFZ M,-?
N3UQ4%X90)TPMH6,CD7E.XG\$2|V_679Y4?-0'C.'0"@:|0*3>4/2_|P M1*)J@:;%
(A42C4&@JJ=(X(Z./?\$)79* \$XMGVW.|+2Q.'/=2/HYHXO/31'(U(M2|H59/:K VE9_UE/6D
SYMFC A*-0J&I?\$KWC-RH 9JK\$'1*!2:2JKTULAH M-
9^0FC>4D"/NJ@9SF",.#@:2D)HX|"-WOAR1FG2TR&QI=5)|TB6;,<|>%9!H M%I-
Y5,:+2<2FJ@WAL4C4*AJ:1*^XV,:00)J04#:.2 ?#_H7;9BGA*&^S#18 MKMNYAU,:
<|+N8K/=U:GLUR*.A-2V15CRHMKPJF"Z|LS(YPX+4#0*A::R*ATX M1A-
I#8/:%=S;BN=I,UZT|8'VCT'1*!2:RJCTY-B92FR@QAP4C4*AJ:1*8X|_- M?6VSV-
SA9&1|0;|5>*V-LPR%F MF+/' 6A7&0L-I5"Z<.Q)2Y0*PZ*1J'05%*E%+XW=H.&I??
%9N^K4|=SVB%FV+,'|FCO&0L-?;@LW3BQ|W|]#&K& M0=\$H%)I*JC3CQ-P-
ZJMS57OT4BW4|@RHHE;DF'G41N'|3'?2*3|)6;W.Z*V
M)SLB9MBS!P9H2QH*3:6TLY9CLL4|1J75VWQ1Y5&VXOD;0QC0H&H5"4XF5?IQ,
MM>J#@#@IT4#0*A::2*ATZ><'2#S)|B_:=/|<4,Z.N5YD@O|)BH
(C2;IN%Q%:81=95%2<1 M*[1%@O:F0=\$H%)K*JW3GSE1+1AQ0?
PZ*1J'05%*E/W=>L&2DS>VNY|6#YL>U M)|@HM_?
I='6W#7.6I0+|!|LNB|[\$|9L6O>D"BM35YE_+@>_K3W|!;&V^;=@H^
M*W1|C^|22)CCJQT?PV(7"T4F;"L@|;DOCJ@XOBUQW.#YH7E_X'/>9XV'_65G_#U!+
P04 " !G0DU:DB-F&.D" "J" M&0 'AL+W=OL# \$T@L>9G MV|#:2-|N&@|,,"3V.,W|3:Z-

A6-WMM/"_OK93IN%-&0(K0^-|=Q|HWUGGR^3 M+10*(-(<"RP%?|_-
OEEP46.FI6+ER+0!GUJF@;N!Y M(I? A#G)Q*|=B&3"2T4)@QN!9%D46#Q= N7;J>,
|^X5;LLJ567"3R1J0X {4 M_?I&Z)E;HV2D "8)9TC SV-A;@V!\$MK(Q1D;)|@O;|G*IHYG"
&% M5!D\$K!|;F &E!DC3^+7#=.J0QK\$YWJ-_MMJUE@66;./T.E4/G5B!V6PQ"55
MMWSH!79ZA@80Y53;?|2M;(>1@|)2*E!LG#6#@K#JB1|W>6@X^*,7'(*=0!|V
M>"E"N", (K="*F94UOPHG\$|&W2!AKC68&-C?66ZLAS.SBG1+Z+=%^*KF%#; 2 MT?
T%0N!34|1|1P4)E2>Z-7|NSDZ/CI!1X@P=\$THU;F7\$U?IT; 37=A+JLP MP0MA_
!=I2*J4Q'UH2>U>DKP@E"BGKKD5AA#BV&N MFDWB1_'\$W3155#;CIHT?#T:UU3-
ZPYK>L)?>%4OU=2?!"&BFK|FT39= YP&O M4,&F>|L\$+48|X9^8|Y'M;#1JX6EI1#
% 'H"+,RM!KJVJ3PU@KNTC0ZT^5X\ M"%OB>L_ 4=RX%C?
N%;>O+P\$|7S'RNWV'5#K&!SK&|>#;.:S|EJ;>J&-4%->:
MXM<5"i825.>ABP^J)&P727Q0))%_4"-NHT/HJVAE&Z?49|DJFH6|6K=FR|H
M2W+_FE>-_1J+%6\$245AJ5V|PUNQ\$U2RKB>)KVV67.E|SPYS_7T!PACH|TO. MU7YB
M1?+,D?4\$|L#!!0 (-&="35J-H/|.9P(*4%_9>&PO=VIR M:W-
H965TAJ36RW(J\$<91=!E6C,L@3?S<7*>) M6EO!)6WR#X%|O"Y+-^!|>' +KJ9#(-X?
O)YJH"%WXME3<+,"FV!#" |M7>^X>1Y#',479J&
'C@!+N&>"^\$T)*\$EVTYF+46IXW%^!V+,.|S.83CH.H1
M/"YFT#LY_9LFI*|UI8N|TL6>=WB|=/^A /#TC;CASFE)G@|9;(2,#@MQ?3LV M-
=S>\$Q|G3_OZCW_*G.WR'%#>>%YW07PR;|MBD|P|*JS%3I>2^NCWZ?5Z1:7-
Z2.G07>,&>:B.X5|7 MN0OLGNF24Y,(+(@|J.K|B|HJY%)J!5;500*6RU-8^7-
\$|BMHET'JAE'T;N-[N M;N;T#U!+ P04 " !G0DU:&|D'INP- !LP0 &0
'AL+W=O;T+LL_%S?6 MEL'?|JFB>'UP4Y;+5T='Q?C&SM/B,%O:1?6=JRR?
IV7U97Y|5"QSFT|6@^:S MHZC7&Q|T^GBX.OT?=O|_.PTNRUGTX5|GP?%
|7R>YE_/|2R|>WT0'GR|XN#WFJ+|,R.RQ615O_|8B_L;+:2JNWXJT8/-G.N
M!F| ^YLNUP^^>C"?TL)>9+,_IY/RYO7!4\$PL5?H:S|D-UI6S^@>.6-LUFQ
M_F|P5|^W=Q";XLRFI>#JRV83Q?W_T_KI^(K0&5TSX@J@=\$NP,&#PSHUP/Z
MCQTPJ<,'CL@K@?\$CQTPK<=,P<,'Q@PJ@>,'CO#<3W@^+,\$#3NH!)^LXW/_|
MUC_|)"W3L|,|NPORU;TK;?6/=8+6HZN?^72Q"OMEF5??G5;CRK/SVZ*ZI2B" M-^.;J?
%=)7 (D@7DR"9%LOLVPTO@|_2/\$|7P0Q^3FR93F?%+|6M?UPFP<|_
M_A+|&\$P7P;O|;+:Z|^E166W9RC!;UUMQ?K|5T0;-T0>98ORI@C\$8F(G+>.5 M?
WP8>8"CZBG9/"_1M^?E/**[|+|,B'+X*H%PU;-NC"/SRQX|WP?LOPQ#_|
M'|>+:GCOP>'B|;-'+<.E?_BE76YE;QNN'CHVU.G_|^GSCSYL3M;Z&|^0?IK
MK|_A%R3X|HJML"4=E|IRWM|^2@G5S|_7I5+-Q?7U0_8\$J;|/%'IS|H\$,X
M|/W:EC022TA,D)@D,45BFL0,A#E9'FRR//#I9|NO|2^"1;64RJZ"<5K<5&N.
MZCMYZTOON=?L&F822TA,D)@D,76/C=;8:O'ZY2P^/#D|^K*=T?W|O-RC,#P<-MN?
8*DLF|Q5?_W;XN;=V34^|=|F1W&_?SAP'V5"
MSBGVYPQ/1KW#V)U3DG.J>^S8>9R|WN'QSD^|H6|H3X?9O|O.(W!^Z,/-#WWH M_:%?
K%XXEK?Y^*;.:V0B6^71LVW|^|TBV|7D_=#?PPCM1UU<%\$A,D)DE,D9@F M,0-
A3BA'FU".O%*|G|N79?IW,,ND)5NU4BMO;% "DL|9DCEI>5_L|R?3.UC69
M)"9(3)*8&NV|W.P|K_K^/L.M^_1V7K1|W"B<;R)QK\$W&M4.l;C:29PN;NTD
M^'UI5|NSZX70_9YN=6.U&OKT-A|("Y>O>L2,A)+2\$R0F"0Q16*:Q-R\$;.\$^MV<3ZA-
H/2&S3&
()B0D2DR2F2\$R3F(\$P)|MAKSD3O0J70;.:@FJ"523J*9J;7L%-3J,=O|2HU;.:2G/CN76T//3&
|@OCWP|4L%_@XOU.Y^JU|0/=G9_MF/9FNJR^_3%|)W:1SFVU8%U,@O-
T_'F67;=FEJPT+E M036!;A+5%*H5#.4 MYOX&-\$55.'J&/2^RJ+E
M035!*I)5%.HIE'-4)J;ZJ9C" TE6^>5+-JJU=K(
MO|1*T\$D%JDE44ZBF: ^V|^|GGJ;/'I@|+O17%V9_K-|C;29!^L7EZ;0;-E-Y
MNKKEMK!7M|@-KVRP<_31?#5IGGQ2VLNT8;L.ULNK*EJ(H9I\$-85J
M&M4.l;G016J;lZ!A;5\$E03J"913;.&:1C5# M:6Z&F^HL"OGU;H3V9ZB6H)I
-8EJ" M4TJAE*1MDX2^SD=ERN5|K7-MGB-H?J5SCJ.l96|8|Y|=W""3BI03.*:0C5=.:|?
^H=0D|K):SJNR-|QF<7D-MIQ^BN/=K4>;3-! S6RT-YG9!6_-+2=H:2|3Q0K4\$
MU02J2513J*91S5":.&_*F&(L&S|!H0-LQ5\$M03:".1#6%:AK5#*6YJ6ZZMLC?
MM3WM|0E^M'.LX_VW)QR/=E<0: >':A+5%*H5#.4YJ:UJ>HB?U77|9"NG^N<
MT^'^,?2H:|3<\$_1^=, M^K@|?>KGZB->YDV@_&|,YYBC)Z6AFD-UB6H*U32J&4IS
M?QV:5J|_P|= &@KAVH)J@E4DZBF4\$VCFJ\$T-|5-*|?WGS76>8F,%G*HEM2: M+
W\$>B&_M2%13J*91S5":.&^FFO!OXJ|H#-
FX"V5A2MJ47|.51+4\$V@FD0UA6H:U0REN4%N M*KO!,US_<8 V>*B6H)I
-8EJ" M4TJAE*5ZM+|H_|21^ MJ7.6T=X.U02J2513J*9K;?

08YMYUJ0TUI101K8_B\|M=QJT^WOZAG<,|W#ON-
>S%NP>^\$G12@6H2U12JZ<%^R=GR!|J4C=N35LW|+=U
MZZLZ33_=K@Z(K3ZKK'TI@)9LJ):@FD_UB6H*U?1@_Y2X0;CWZ8W4G&XZF_)L
MX#|E;CN=V?VGIBVN@^GZ|L9S/|HYUFASAFH"U62MN9_P M'D:
|5Z|3Z*P:U0REN8%M.K'8?Q|US?6^+G.447K,%03J";C->LL#DX.PIV@
MHC47JAE*,%#JG1C5#:6XH MFV(K|A=;NWMBR"5R_'-V3C_:A*&:0#6):@K5-*H92G-
3WQ1A\3,483%:A*%: M@FH"U22J*533J&8HS4UU4X3%|*4?_5SG0*,GO*&:0#49|>
;2MAM|M#-4-I M;E";"BWV5VC(6\|S|M(I#M035!*D)5%.HIE'-4)J;|Z:R&P|X/;4A6LFA
M6H)J M4DJBE4TZAF*,U-=5/)#=E+2/JYSH%&VSA4\$Z@F;|WY--J6E2_:IJ&:
MH30WJ\$W+-O2W;\$AYX9^CO MHZ9C&_DI-M^A8/_0KJE\$M0351*UM'IP-
=_J)#JC0C6_:L;_:+A!:_|JQD;|<
M2^SD=ERN#PY<^S*|=F*HEJ".J#7/B=X2G5"AFD8UXWTR|A-W5-Q86R9IF9Z=
MSFU^;2_L;%8\$X^QV4:Y6F5NW!KF|JA(9OGH3'1SMW7X>OD)AR^TJ?&76MQ|U M_-
GLKVVH|+|>KHH@IF|JJ;J'8ZJH&ULM9GM;Y|X';?_%8N;
M3IO4\$@PD)+TD4EMN=Y6V6|5VVXO3O7")TU@#G-E.TO|W9Q,*.! W2&Y>M#SX MJ
|7|P0|?V|,=93_Y"F;|GK(TYS-G)<3Z8C#@R0IGB+MTC7/Y9DE9AH2|98|#
MOF88+8J@+!WXGC<:9(CDSGQ:/+ME|RG=B)3D^)|8!OLDRQ)ZO<\$|W,P54|&|^D:/>
(|++ZM;YF|&U0J"Y+AG!,:X:7,^<27L3^4 44*,X3O...
M:Z"J|D#I3W5SLY@YGBH13G\$BE 22_|X&J>I4I+E^%6*.E6>*K!Y_:+^L:B|
MK,P#XOB:IC_(0JQFSM@!"|Q\$FU1|L;N<5FAHH-)37GQ%^S*M)X#D@T7-"N#
M90DRDN_HZ<21",AD<"_#+/S4@*."4P/"B LR.RK4G"(D4#S*:,|P%1J
MJ:8N"IA%M*P^R=5WOQ-,OB4R3LRO-EP^X1Q<)K|VA!/U,3A ^0+\$A*_IRX-S
M<"=;W&*38D'7X",B#'Q'Z09S=70).1:E L.+(OH300|DE=\$RB7R_R>3S|S\$6
MB*3|@Y3|=A>#|^|^@>'Y. S25.5S70@9)54P09)6?RK??'|(|6/<>*)"X!
MW_/#CO#KT|. #CO#X|!'?#Q_(|U!|#+_Z&'ZA%_3X&.#?3_(9N!\$XX_|U =I+
MAMV2:MBXX&N4X)DCQP6.V18|H|_@R/OCRY<-L5B2V(:RJ!"&9C4YS>Y0/DC-M>9-
%A7-LPN=4:(ONKU85(BIT78|'WEC5S;+:9.)I2PU)F%)#0R^8O2Q4YV
MM2X48:OT_M#SW+%>_.M|LK&6+ C<|*"6;34XB3QW6"73RC^LRC|TEEJU4FV<
MZJJ(4:|O-|4I%EL2T)"*G0C^R/+R"9*FV*Q)3\$-952AC(RM|#))Z":7|QW# M"29;)
(>8+GA&D;|PHE:WBV"C-^VA6,I1@S*NH(Q?&6ZW.!>4R>F^"X8QN"^<,
M<00&.'0G7N,'#|A8REXC,ZG(3(QDOH@59M+),28!&>8BHTI?1),6HG#BC@ZH
M6,I1HP*JVG=Z1BZW3*Y=F'@^ ^L4*3+2-&(Y-JWEHD)T&D&C7E|!"I5H340!;
MB&SEJ3-J>'X0MO):7|>^>OLQ2_7&_|L3_: \$9B&UEJ=.IS3(T&LC3+)Y9HS<6
MOX6ER^39RE0'4UM?/:^U0RU1L_'IB>S1&|N08O+.8Q:,Y2M3'4NM?V%90^|
M|TXH2=A&KD;3>H7:"N-VG^#FE9*H%,JS;:T.RV8|S\$3"WG M!7HJPC#->X>H*U;
|U)M|6IX"|"A82M/G5'MJJ'1:78,T*^U*JN>NE33NOUT M6PWI+>PRK/TR-!MFT|+3'-
J:1|LGC|RA&QWR> NG#&NK#,U>^9X*E((N2_9 M\$|L5^VK5W#?>X/|1JL^W*I;,\$M-
YUG| M==_LU^|U/RJM00\$.:Y;JC=&F6NRWW7|
(C^W>^8W=;0N&W:S1FXO=#>T.^Q^Y MP1\$NM5_WS7|= -
\$&:0WOCL*D6^VW7#V'8F&YU'K5/|T_QZ0TGI9J+.D'J!&35
MIUM5B_T.UQ^.&KOE.J#:FOMF:_XF#L*<9V^05K?2S7-CT21"PI #AKGH.K4 M^C-
BCR3G(,5+&>>YD91A^X/(@_8V@Z^)|H|(\$*0;/B&PO=V|R:W-H M965TI1KP\$,^9&*
M3\$^|M3'YN>_K> TITSV90X9/EE*ES.!4K7R=*V!)&90*/PR"H9|RGGFS2;EV
MHV8361C!,|A11!=IRM33'(3<3CWJ|19N^6IM|((-F^1L!7=@|O;A3_04EX
M"IGF,B,*EE/O@H/P|&E&|Y;#5>V-BM_(@Y;.=7"53+|",0\$!L+ 3#GPU< M@A
6"7E|KT&|J)<-W!_OT#^5F|?-/# -EU)|XXE93|VQ1Q)8LD*86|G|#/6&
M(HL72Z'+OV1;OQMX)"ZTD6D=C Q2GE6-|\$_=|\$_L!8?
A"0%@"A"70*E'):.%Q16MR\$7|ON,:VJ#1A64(6-M7.=RM_"!W*\$>DD(-D4MR"[%<9?Q?
2,A5-IGA2X|#"ZW!U\$ *YQ;D"V\$H>;RM3XPK|I6) KHX5BBC\$|46@,UL&(Q|X<3?
="2/FN21,_D-)LZ, M?D^,8B@OED*ER'**M>.Q4RM.S./:|@P'AI_?
HZQ,>WLE+:@K\$!A96?M&3N-2P+@55CV%/2| MI4?#-GMX(O&|
AS25|5'6|N@SN*_/K3!_Y=R)&4@7F=2R-53)Z=3> 1M38(. M3B
L,-0SJV74+>9++BSIXI+J*|8;?DPM8C0F<|
M_PW)O0+&ULK5;;;N,V\$|V5@;I8)\$!L7>S(=M86\$,(AIX+7*A)|H2F/+&|W6Z
MQ(+IKBQ1T)NY5 4S-%4+7Y<*6>:"BMR/@B#V"!.%EXR=|5\$E8UF9G M|5*"K
MHF#JVQ1SN9YXH;(% "A&8'+CSORK% K32BDN%G";?29-5 5&P|4,#>.Y MOB3T*
(AZ^Q0Z|PT@XMWE_?_!+IE #%-LN-%79*3Q_|SZSSV#:7""O+3
MC>QI+3LZ(3N,X\$*\$L|3PH|@PVP?P*8=-(|-M(|?

1FX@S3+00"Z^>WQO&YX7O\GG!!^R&3>U1S\NZ,=OTK\7AHD%?Z%3A!52&?
X7J\IR.FZX6%)2?4-MM,\$2JK*->GRL/C6C\H6.?3B_HGJB544-N=!:Y,U(Z:BGPX)#T
ML1-E\#H.=G^'\$OR=>[9 M7#MAZ:=6 E3WQ2-M>EP;MW%?F"?4N=3-RK_P-1M
MTP-3"T\77XYS@J3:IHVHZE:DGA49NMO\11KJ#>QP2=T; *NM \^>2FNW\$?J#I M!Y.
5!+P04"!G0DU:\$G%+K1T#!Q"&0'AL+W=OHWZH;J69!2U+04ODB@H.\$N=C
M\IR(ZOQQ08?^?P@>)*;8W!1C(3XJN=7!=C+
I2"D&&N+0,QCT>\1,8LD9'Q;CKVA!P7.2GN7+!5/N'U9K
MW\#"#0%9:E&NP45!2WCS)HW4>M@!1_QE O ;\$NX#T&4"R!B0NT\$.9"VM*,E& M4JQ
6F_#9@"BV*X\$5PO M%;SA!19/"0*3J39=\29=D_@@XQ1S'Y+HQ(72(>CRS^'Q
3E)NWN)XT0^8O>>MV8@3>"^XQ+R6DO(%7!1?S.\$RUU'#IW>&
ZXUENIS5XX;"6FW!%MESE5%1\WP=5=^_A/9Dvre;...20^S9>U,4%6'8>9(Z,!!>E[S]J#
M?NQ'H^!Q6W^'6Q+U_5[K]D19KU76^ZTRRG-1(A"M)9W5FLS,7=,"KNK9S!2Y
M+LF\2W#\,P?{BC>JTHJ9\V"^ZW@OL!4^(HCD@D=P<)>@45RN;RPI&JS^WT
MN\$MVPWRV)2CJ^>&N\VOH9FW:H'K>K!0=53RFJ-Q3_J'NSK30VSP8\N?:^A
MGYR%6\HH)XA@JWJ7*!>NJ2G(1\$DGF/3[G\O+JD)GLA?RNMH1H\#-D7\$T;
M6ZVCNTY'^5L28M46\$>'PR5K(\$&NXE9N.BB3!01(4LH\G.
(-B"EOS";)LVWT3D(SXDY*!KI&1LI*B_ FyBF8-AS#B##B:P.!X<^_MS EC!@EX_A
&_EWFL#CZP/ZQT0\B%EA1>:"_44#09TV1@T4D#6.F7X1^!D M\$Y00!
53R6^TS\8Z#>3'2HLP"P8&(>7I7_PS2\11@-NK"/"R.^M=TLH)L(
M39DELAZQOK.)%LDS6A,Q=);DH4\$.YF<:EEO IA3@!>X@5/%\$*W?L_8JHH MR:U"F?
HD:I('ZTT!(*(@906)M/O*94+%,\A:";UH+F(P W2M%M\$?"0M: M4&*M)8:
JX\!\$8\K4!T#YMGQ\$[HH]0.\0Y>@+9 M,./8':5/H=5KEFAX_DF*.%)-!'L#BC?)"%,UY3'D-
RO M\$9\$XG8Z_%\ /<&WJ7_*LI?2\973-
9WA3D78)I,&+'U%Y(XT9K_ ^X@Z2.PD\QV\QV;>BSK*"V4% ("@HI4U
M6!A20H+I*=X_03/I+=S)ET=L=Z MTA'#HQ%#IHW/!YWP\4>I?
PY(*W+%Q3S(&%:SIB=#1B\+;'SM&/6TZ\GQ/O M6XDO*%Y1!H5):F6Y?
Y%Y_XRYUVL/RLD.2/7@8ED,S@B\PZJR&..\$ MAU;"%>NWF:UY> C\!\$UI TB?_12\!\$T0
\$4&@&"/^,3W@T*'+5%F_O>XZOQ'8
M2:)&>:)&_Z!..KIE9F\!\$=I+9<9\9L;4\$YUAMD_3YYH+2WX'O<9U:3U9H>JJ
M'EMZQ(D4URG,BF-OL\XO8N.!M(G(&3%2!-Q4KKB\5!UQ61H)_ULW\Y5"#IR
M7ZY5T!/?P5P("1VM6H@5HK80\TQ(=U@H"! KM4&S+[J+9&'P;"R>NP5,Q-
MK4F&=C(K\7&%EL)SN+)6S^I'YMHF=HK=!B M35?
X'1H'E';MK>W<2E1OP\W"2GAV*Y'. MUA_0^N:9XUM-&F\2;!,YKY_W<&PSV7+Q*%<
"CT5E,FI MLU)J?>IY,EM!@:7+U\#TDP47!59Z*):>7 O >9544" P_:%78,*<9%+=NQ')
MA)>*\$@8W_LFR*+X?0;4;Z=,WWF^<4N6*V5N>,EDC9=P!^IA?2/TR&M5KJ1,[*
(<%+JFZY=O/T/B)C%[\& Mj:Q^T;:)]1V4E5+QHDG6!
5A\3\^:NK02>@/WD@(FH3@;Q/)"B&LC-9DE:US MK'
R\$7R+A(G6:N;BJDV5K=T09M\BG1+Z*=%Y*KF%#,@&SRE(A%F.9E2_5\PR
M/3P^!X4)E1_0"7JX.T?'1Q_0\$2(.71%*!2N0\$TH J/C9*D*TNL&I0)RHM EE["TE((8
KJF,VE\$KHK?|K*4G,,\!QFI9[*-O^L/_8^V(OTGL9V2A6W)PD\JR;W
->C%UQ1.M*6RN;ZE1H64 MV4XVR2CVW?I\$VW3M\!\$?%?
N1&:=0.YZ#E"!SDO,;L1%6L+XC6AJUEXL\LO> . M7B%:@L;NR\$X8M8310<+9?
@U\:"ET4\DPHSV"V\Z1:HY+5%AY 9VT&\$+.CP, MNMA6=W!11<=[\ 50I6+Z
RQ7*B:QMV4P,I!=O!J\$!H^"T3H\;\$Z!\, MY+R/"^Q(A7D?8 MHL9N;,
<;MWCCP\5,TZ/U_=WZ/8BO?CR;79V>=%#UQ?W-LQ:*>KN ='P%>38
MLD\!G4580WJ=4\Y\85QAL22Z\JR@L=)
I0C00DHCZUZXBZ^K@FW.EC\JNG,M\J/\$YX(G 3E3:2">9,_.B.Y-%W\!U(-02ZV
MU6,+ Z!4"RD;?_::1CFD)E;,\!^KC/+O*,L<"!HP^DX5<JXW00 M8X@V54\;I M?
L;:T7,RKR7\0KL'Y@H'@C)\$OV9.4@ (6GQQ*_LE0(CO\!P=T3W,\20#W!
MRX,6SO)80RQQU.-LA\A&*S7=R&N3LU4;DNI9G\$FNOA+%D\!\$DW4(J&2<@T/D0
M)"94?\$,M\#@;HO.S;^@,D13=\$\$I5S47/DFI(3;3BO?QU(>I^(#^\$V\$2>*<6C@1,&T*
M6K\1.500_6WD=7U33=JVFJ 9Y92H VM^:U9\?0625L99S&(QF56"(25 M<5VG;7;.W-
513M@UW69W\)=^Z2\,4F)Vf+M&)LT6BN7106ZX9F<&2NCO(=
M\Z/2!;6YX*2YV68NF6R>T;!>#>L;T6KP\K==F7B#WQU2E^=D\Y&KWHF\$5NB
M\61\A\@6./JH6S\$34A^!I+&2G9J7EA,\$90?=(C&87Z;TT&0PK*W_T?;,A?
IS*RD*>U;EV-97Y@WF*Y(*1&&I>+;9 M42N&%I=0T9\$LRT_R.9/J7LB;:W5S-I<
I7W)F'SOZ,NA_"\0_0502P,\$% M @ 9T)-6GP_,>)! \A4!D
IX;"JW;W)K&ULK5A=;JLV%/TKA%8,+5!+(F7+=F8;2)QNZT/0(\$:ZAV\$/C\$3;1"G2)>FX

M^?>C/J(2V*CPB^V1-U)=(YTR7/%Q4G(:VI/B_8_\$L;5TMEK?;CR/!7M28*5 M*PZ\$FRM;
(1.LS.G<>>H@"8ZSI(1YR/=#+\&4.ZM%-G8O5PMQU(ORUU.N"M%>|
(QNB'P_WTIQY)4I,\$\!(5%1Q(LETZU_IJ MC29I0A;QE9*3JAV#5,J3\$-_2D_QTO%31H212*
<0V/PJDS5A+\$4R/+X7H\$YY MSS2Q?OR*_F_22\$H(Q@)IK)?<"IB M?
0=\$1Z5%4B0;!\@GE^3_ ^43R(6@(>Q)0D8#.\$\8!"4&1\$&1"XT=)/_N W@'*\$
=WYJIY1VKA M:4,QO9\$7%71N(LB+?_I(R,*<43EO%_74J!QIW Z73^TH=<\$26
MCIF_BLAGXJQ^_PV&_A]=*B!\$UM\|+C6/;>BEYH_@B>PHY30TCHZ\$E%W*4|
MAYMF<_DZ|+Q"DR!PS>M|KFMJA|'YU'L')@A6)HUYON1
M*JK|:CD'"FL\$1O,SCGG(K!82N\$WP; D&%H)KHJ2\$JH?1M\$*;2(PL8\$(!= M;:>
<:2EG:I7S0"*&E.);&N%,!M "|F+@3\$IH# C7;JLF\$-U35NZ1F'@HFY=
MLU+7S*K+3&WC(=PLXNGKBEZ EI@KEFGL4C1KDT"!&Y|54SMJYL)NHO.2Z/R-
MTY,8#|!.S'GK|FCB^ ^|LC&176&/^-GA"O_(JW\KT45-&|008";LK7@|QM#2
MN!1:4W'-G>&E|*) NI3N"Z\$U=-:~|JL911XJ9J#L_FT9@:%KHXX-)VX|Y|:
MK'P=6BUTB&T42%;?*&(://M6)%@9;:0|2#KL&,-+JCQ\$/. E5M#NUW_FGW8
M00=K:S<"?H^NRN2AW>6'V@=LF_(^35O**BVPR:|+Z&R<&CW| \$6_MMF"V?A MK-
7<=<8U)G23:V7+T_|+G|O2&FJA?W\$1ZPP@TOD0FA-T97%P_G%?,3:+0S6 M?
2&TYK=?U3\$>@|R&_>O&8@==+"NMMM;OD!0 MY??
(O=#302U37H4M'JHCBC4U|RCRLB1W<@>'>\$B!-&U,4M2RD,ZP=JOGU7;/
M\$B)WV::B I\$XOEQ -9K:4^88^&'&|3"40"3QG|FT1R/;+Z%HCP\$FVI?&#|KS@/R-
=X(;B_07|MW-:Q0+@5DL6YLV(0DR3|1|^Y\$"4'V#WBX.8.
|N|Z>+F#EP::,40#ND82C8>< M|0'7U@I-'Z3:I-XJ&I+HQSB77%TERD^.OS 6|0FE
"41N)-KS,\$LD2A9D4>* MP40(+ 6X '.5/M%6G6'+HU9GUU@B0L6YLO\QOP9G|_|!>T
2|SWAJTU>. MS6C6*YE56'<+UMU&ULPW,9;BJ0B/8D9E^0_I/<0\$|\$,J5|B<-
\$;!!WW%5&# MF=_O=@9FHGY!U&\DNKA;3&|W>+KS0.8?5|,OG^97=W>@,E|?
K.8F|CZ-1HP
M".IL369|YQC;7L&VUAR6HP@G*,8BW3R8+@X3R4:44|_|);!*P\$ \$19653185>H."WJ"1WE
M*|[*].|^YB?V@5C&>U^F^"L!@U.U R5OHC=36:VO=*E&K2=S
M'VT\$(37)VD*K2E":2>";%%H.VY8(+:%513C,&K"QD_IYK|UQRWGI>FXM>XUF
M7B2VA564Y3""0?YOR:YQN3A:A M);2J" (?A|C9/-W|>?
KWZM.5#6*_|HYUWM(\$*D>G\$ZC|L.R|EM(MDE?31^95(68'JZQ M:G-
<&ZCK2|;DRT*_|19?-|_|U|+ P04 " !G0DU:IA@3=;@# !E#P M&0 'AL+W=OUGL:?
L_|!"/20I3E?&CLABDO+XO\$_.LQ-6D_NWVPHR|'"05::U>,\$_)HHH
M2RW7MGTKPR0WPH5NNV7A@I8B)3G<,L3++;/LQQ6D=+|T'.QX2O9|H1JL,)%
M@;=P|^);<:N,5"AK2K^KRJ=D M:=AJ1)!"+)0\$EG_W<
U|H3D./ZK18W&IS)LEQ_5/^K@93!KS.&:IG^31.R6 M1F"@!#:X3,57NO\#ZH |I1?
3E.M?M*_|V@:*2RYH5AO+\$60DK_|Q0PVB9>#X MSQBXM8%
|:#!|QF!2&TQ>:C"M#:::3!6*YA!A@<,%HWO\$5&^H@H:IK:6X9-<MS?
N=8/(MD78B_)W29\$ _2%.\$\07^*3#T*1_5V_W'S28QZ|W-P=B&;2 MS-
%\$ZTU>,D?'LQ,1'J>4EPS0/ZLU%TQ^2_VS4+E9=KO16TPE|S,2P-N8-P
M8/= @A&|_F0>KC**!|D)|;,\$#S(#95#'|U*9:95 MU&YZ'SJ;_H+Z|Z-
Y;C7;&)ZW4Y13R?/G#6=.F%X31C>X"+Y2'(BX-UG^8WV M+)(+U
GS0Q7F|;K!HF1\$ _\$|WAD!)RO3_EI WYA(4RP:2:S#WF_8^RWT,*RV_-?
OSPU4TZ.Y4.B.)=!VH61^HX|B49WKSJG;_M#|J:|&\$NN FC>@Y|A#%?2!FA^# M3
PU4&^WU J'BO*09-9A| 4\$|L#!0 (M &="35J)+T6.,@0 *43-9>&PO=VJR:W-
H965T\8_BPV 1%|BFHBIL9%R>V-9(MQ C(7)
MMI"H;U;:QUBJ6|ZVQ)8#CC)03"W7MGTKQB0Q9I-L|8G/)BR5E"3PQ)%(XQCS M_ ^9
V7YJ;,+PB>RWDB|8,TF6|R&!6R(U MOR811%4"2\5=!N^ ^!#|W6QD#" \$W4=ZZ1:
|M>0T!WE\|?#?#@4: %ARHDD(*|1|4|M_%Y2Z*GSW1.8 OK|08'00818_-.T |D'K|F#
MKB\$W8HM#F|J2 C@.S!F/_D^/8O3>IU219T1%91UBN5|=K89|@HJ|
|0:Q>B#NF|YNA\$B\$%-K9|CF5YI M5U?C|(H9PUI>?7807'YJ MNQSA5|;Y)+?6(-
^XR<-2@F&|!%2| MN'\$2 E(2H)!#1"32FPQ"O94IENJ9EPRQE"-
<5RO2%4>4%:=)L6\$M?_M\$H=8 M7ULE.B*K:#DJM1Q|Q^_TK5J4.(W37-
T44T6S4I*KG:3=J:TV; HEZ%|@\$ MK6&_491Q*J5'0 MFLH;A7+L0R=EMTKU? \$CV-
_I5PHZN'K-BJYK8JXD*+N&@|=>V>7OL>|Y0MZ(JM MJQ)1O^K|H"ZI<-
&5O%VR!5VQ5>5U#_*ZW7<-!6>E;:~|Y^0(%U;#UEK78-1S MSC4*SJ&U=EK|R|E"JK*
:??Y:H4Z8LL5 MLH|F%S'P=38'\$BK|_)Y-*!<+6=-M|F\$Y61|KF=0V5SD0)/L!XQ7Y-\$(
HK M16F;0Y4 SV="^8UDVVQ*LF12LCB|W ".@&L#|?V*,?ERHQV4D|G95U|+ P04 M "
!G0DU:+\$U\ VP\$ "R%P &0 'AL+W=O)'4C"+"#-JJV1.NUH8*:?/6 @:A*SMH'N

M_OIU0B8/XIA\$\$SY O<>SK&O/XD]/E#V BV\(\$>!W%,9!8FR\$V%Y:%E]/L2(2Y
M2;T!@PLIH8 M5 #R!OE)0AKQ\$I #+UV#1.HKI;^2F_OEQ+ 31B0D"Y% 8/FQ)S.?
M#-3(S-)+%^_H7D)Q4LQKYB3&QK^#)9B,S%|RS)"NJ"\40/?Y-,T##!6]"0
MI^_@D,7;:ECLN*!1EBP91\$%|_,2_LX\$H)@C"4T|+'MEI"L\$FQKD3&X/C)
#0QNR<(\$#OP,D(T&BO2;|NE.-=V28Y\$/,"H"!*5X3@/> MU5|JPZ|AN9!KY)C.1B<+'8L\$
%1JCO"#=1PR2J|Y%N\(!-#+C-.V)X8TS__M@*[|ETIK3V 5Y4ZNW-&A3ZL3KD)ZS/?
2_*0|!>>:=JC\FML|,'ACJAH#6O_Z(|,H6XGRENM_|B|@FL M(M?+Y7KOF!"O-B'(-
^)'B""_.@G@4_I^5K:=UQ\$4@O2AMN01\$|\$,QWC"1M M6457B|EU5GH"JA@?
Y?)'_3;:49_*>P*K*(=V8;SV,JMM|N|WZ+>*E.:&"TL/
M";:R_TJ'Q#57@|K!;S:2E(&-9\$LC!MJW;:&++V1(9XSA7%259V&S4.^S^E:4 M)7H-
M;_YC?O4-W|_N9O-'^Z^SV=*AG43&WGU0;U'^;XY:%,5A>|AO>|JD.VL9SF8
MK9YQ|6"=|J4|H56E%V.*|&;:5"A5U_M"ZVJO0!5D)|-.,J^&T;MM|.HL%?4
MQX88|;HC|@NM*KFP;O2>33%JM2M6134;(2H&ND|NEUO|VO'2ZK>5H|ZU|NL
MTH%J3P8;Q-|\$\$D.@|MD)\$8&DLI5|>F*69+"+%HL15\$ZDG->
(BE:O*%*58<|P1A=1T+*MCAIA\$AC|(|M|CUQ?|B24D\$3QR). PQ_|@'RC9#PS;V-
Y|)8BGU#=#.?K/'")B!;?5D|(|0#(T|^W9DM|4@Z?%*8",*UTBC3!E|TXV'^="P=\$1
82;U!58_M;Q@|H=|DQ?G,S7R;:6P>+UU_YG
*Y@|I%C|B|>9R^70Z!EH#@&J7QFFU^0 M 7G;:|H2+
|1)NMK&6@6"G"3*PB"\$F4_N+W;"(*ML|G R@7.JH)T)DIDS MT|@2K#&6V!|PMD%
<|U9N^B*9FT2M;\$BDEW\$BN7I*E\$|Z#|\$:A%3K(@6Z01.U M2^8Q!<0"=+?&A.
(|A1NU66XF6-TM=KX<@U0=Q)62O4S&Z/+B"ET@|J%'0JE:
M(#\$PI8I|CV+|.LECNTUB<(|&8=9";?L:9;C5LA^TQ;^W)3S4H^-4X^-4|B
MUS|B=O=+-;^|;:40*^+4+7#-H1R M- TEEM"|E3N5U3_TX|T>V5 &M#: CHY8#>^8
93I'0MHXC M>@>(5HFP-H:&A)V'H%=,8JF+L?67N^R*S/&N^K|K_'+'+SO)?
Y|2<^KPSUAH,>U=GV)|4&GM%I=!% MI8!9S(DD(*Y1H)G7QU*.?
5AR=|HMKRXO9A)O+S&6TJ)9J|UJ|LCY@L2"40A M4"*KU55JGKX-I
W)5DE!|652E>?)Y5*|00'7'=3S@#&Y;>@:/7|G|_|4\$|L# M!!0 (&="35JW\$W7NA 4+TG
9>&PO=VJR;W-H965T^&""|%- M8FY|H)7VX><|D">"2Y#3%R4)/C_|.V3G!;|W-
+P;UL2PL&|P5LI"TY7UWJ M;ILMB8|9AZY((+Y|HZ&N3@-%SLA03/8R/?TZ%A.+J/W4
;#^-K|TW |H&ON MN0&9AH"M?1^"|?S|HN19FJ|X_N8LFC" |XN;
(+|D3XRVH;BC;|H|Q=GP3;
MI0\$(R=M(NS(OD14;Q"W^=,F6%8Y|Y,HKI=^CD|OY2#.B\$1&/S'B\$P.)C0R;\$
M|R*2&,>/%*IE?4:&Q>:=5OLO'#F%3,RH=Y?|IPO1UI? W/RAM<>?Z3;WTCJ M4#?
BS:C'XO|@F|1U; W,UHQ3/S46(#=(|G\$|ZD0!0/3.6 4P-8-3C4@Y4: M6;
<:V*F!'2N3N!+K@#'#XV%(MR",6@M;=!'&+5L+|JT@FO) M:6-
#G8M!1"AJEG9XG70(#W1H0G;/|YDX":8DWD9H(O19R| G0O74\$I\$9-8! MEGD.H
'MF@%-CC>W:LS1|>90XHV538@5|ZSC)N2|B/ W(GVX)83G_U;)WX"
MM^OAT4WDDJWPC(PT<9=@)-P0;?SS3Z9C_%(GG\$H84@0KB6IGHMHR^OC7D#(&
M5IFTJUQ;LI.V3LV\$VHNIT1UT,S;|<- 9#/5-4;:>9K;1|_3*S9!TC"TZS7=3IF
MQ77IX\$YTW:X3 MP-GSK >=CE/Q?|^5TX755D@ZP!/=|V7N|Z3NHT|FNK?G0=_M-
3"4.*8"6U|HE;@S:?) .5 MHJJ\$(46PDJBFD2=,1BO/DA1;C"'|O0K@5;?JO+ 0?(AGBI!
(6S>S-|4Y|?RX,=%QCV=+<2D42Y)3ZK\$C,ADYL>DJ5\$I#JFAE-?/Z!9IMQC=46M H
MI2%5M+*R>4\$#I6GJR6EWBBV|0C7Z>PGU)&U7S+L' UAXKY2JT\$;Q ?/B |J+
MCT^B59Y|R|F-5Y?2=_Bj;&5=|WH&VJW&K=*R1BD-J.*5E;#I<_D3
MG'7XL2RW;"Q;&S4+S&L6*"|RC@CTPPFXG-UX.2JM;531RKKF-0WLM1KH2DL;
MI32DBE96-B|MH/PGE;:|+L>9D@1<;MI8MS8*%Y@7+E!>:4QHP'BXCC>K7+C!
MA4AQ%J*?VA?>TCE%%*^|MR.L8RVAU=X/2FD8I#;FBE97-;Q|+_IO;
MJ9EWBBUEWE;WNG=A4MO,W/NA6S|(IB+HA7U-/@D7?XP!F9T"?D?U|V-=N#
M=A700*IDS|J(+Y_HY3O3J(|LAU|X_|4\$|L#!!0 (&="35J9%N0J\$@, M(-) 9
>&PO=VJR;W-H965T|@)VK3*E.3!|.4,"9D-GA*_&V#<.|<5W"F09&,"3RH3S5S/Y M-
ATZOB&"#%)E)(C^6|\$8LLPH;8|?&U&G7M,X-L=;|2|E|#J8"9\$PYMD/.E6+ MH1;|;
HSLLS4(U_|A4U 7.;7|DR6OVA=V?9|Z5+J7B^<=8\$.675/WG;)*+A
M@#L"(*-0W"J0|AQ",M*|(|RK|NB2#(0?(V\$|L=9J9E#FIO36T5!FROBDA'Y+ MM9|*
|M4"!|JEJ5C"%-U2,J\$9510D.K|!16@F+|E>GFZ0>=G%^@,48;N;);I M"LB!IS2
D?2S6+7U6+!@<5N('51B#^AP |Z%O?QZ>|AKKNGPZYC#^K8@U(O
M/*|GB_KG;"*5T)OKERV2JHCUS;G|DH6)(6AHX^4!+)\$)_GX??|S|9@_Y/8
M3NAA'7IX3#T9ESM+5|X0?"Y(KNN: C,GREK62BPJQ'@L|VH
M5AB|73MUKZ;NG59^?6Q;82|#;:=O+C& MB_ ^11%UAI|NJ8(HRN8H

JU0FCO!QANW4'35@SU>BY%_B+=?_!;AI9708VH MWUHL[KOQ'E';"&/?]=N1L/^W_?
A'H9[OGT>WUD[BMZZ3, I:9]HFUNLVEEQ
M>8T.:3Y/[HB84R9UQ6::SW)%V30G7.F34@X7^BL)A# '0[V>< MJ^W\$. 'ZNROY U!+
P04 " !G0DU:UFU\|?H" #?" &0 'AL+W=O M Z1+D-) \$TR:U M:J2'|<6T%PZY)%8-9K:3M-
J^-A!&&S?=B|T!&^Y_ MV=#S/<?XHU@ 2/>6T M\$"-
K+65YX3@B6T..A,YEFK*5XXH.>!%)#ID&TE)
3..Q";/7^~!,IV(INS|@JNR6HM|J0,G'99X!7<@'\H95S.G|:(@ M.12"L
)Q6(ZLL768F%%K#\$&RIOV>X+-'T MM;^,45%=T:ZVC4(+91LA6=Z(%4%.BOJ.GYH|=
3>6P*_ \$?C_*@@:05 %6L-5 M84VQQ.F0LQWBVEIYTX,J-
Y5:14,*7<4[R=5;HG0R09%KX.@;*WJ3#>=02'1%
M)Q0(@D(=#H%B0D59ZB"NZFZ/3D#)T@4J!K0JFJ@A@Z4D%H5T|6+'A9+^B_ ML>
4,AL%WCCR73|TR"?_+@|>RAT5>AN_W|;O5_Z"H_%W8C|7RP|_
GG7|78@29S"R5'|)X%NPTH|?O,C|9 K|/SE|D82@34)PS'LZ MJ|O26,U:&5=*_4G8IEX4V|
|0V7;I:ZM^URKHMS8OH,(6*CP*55>F9\$+V("I M>|YU1>90P))
{(VKM+^E"^/;@%:G!#+1#,VJ_1>T?19W"\$M2&62")GQ#|NY=, MD/V#|?T@Z@#4E
:KT+4#,V;48D9',<=9QC>*)&V|P P4(!D M !X;"|W;W)K&ULM9SOCYLV&?
_2NKID|J\$C#D MQW5WD7J|JW7;=;>>NKV8|L)G 25'RDx=SVI?
QL(!@3QP3MR;VX!&)#_-' M//#%ANOG-/N2;QGCZ%L<)?G-8,OY|NUHE"^W+*;Y;_
VQ1/RR3K.8S.8#="*K>D^XI_2YU|9M4-CR5NF45|1|J566> MEON<=&X1(R654.W
M94/X1\$,NND|3OLT1259L9:A_UU\$?6P CL=?UKN/#KMJB*_ \$WF@R1Y|Y|V,%C
M|/DQ0*|?_63;,#LF8,L:XQ|P:%&*^1#1Q(,SD=ZEBTCYV-P|Y9I(GIU_&* M-
KR3;:S%FM6A|R")14&8+Z,TWV<_?.'^!E|X"S_ S5UFI+NF^DR2[[-=W3)
M;@8B#>8L>V*#^8|_N|/G%U.@(&\$!)(P P;00^76(?!M|_E"E|>669AMF"H*U M?
M|@E+!Q 9.GJ:>Y+0@ZM.VK?S6AOMJ^#TJ/.V#W;CYLAQ2BP<@W KNUV:
<=FW7|"2YEN49N4G^|H/GV@D+E.-;,"VTS<&)|E*[P4(&"I 6@-)%TP.%5:"P|9 AAW-
#+H|988N7T5Y84NF/BS,(MS7-FSE-V<_10XXB!&J;=#&5?W2MWF?^_0EEPG_DE#.S9|
6\$906@-((M%\$V/A+*)KG_9_-J(T%I 2B-0-'T0"DOZ|K-K(Q)ND\XRL0Q8XP\$J\$&M:"[6
MKOV<|:2=:TZ4P^V\$#MMW MWTW%IO|PJBV,J9AS:E0.*P.)|0;RD7\$>E5-
FQ'&TC1#NJMT?'0G<@/5H?6ZWC*GARG'DN8:NPLE78;JO:ESKH_|H3RH;)
M/DPVZ,|=R^AIA4&-%R@M *41*)H^_TP9+^~RQLL#-5Z@M "41J|H>J"4?+L
MQNNLLYJ=T3L:H\$.,H#12TR@(U;J"T)1&/(<1 M/;5V/;4#;/L/-"2MSB%|_|*WYT" T
)1&H&AZ<)05|2:7356@+A64%H#2"!1-M#Y2RQ5Z'+6|_-
V55W5="NFGCZ|M\$<4;FXE!DM75|G7R)/X;M06UZ:"T)1&H&CZ\$T+*ION7M>D^
MJ\$T'I06@-)%TP.E;+IOM^GGYR7_V,&VC_T|>V.JA09UX% T76AEUOW>9KU|
MYIB=V?LP-/7HH#0"1=.CHSRZ?UF|/H-Z=%!:_ \$HC4#0|4(UG3^T>O4>^ C7J
MOF'LM/W47@#;.)#\$TB1MC)J6 H:;C^C'+-L4|\$N0C4/N\$EX^NUVOK|S"|*|X^
MT%I_Y|XEY=L4%*9|N<_|S39ADJ.(K072&4|/%*2 KWy=0+O!T5|P08)%RGL;%
MURVC*Y;) N+W=9KRpx)LH'YKQ?P_4\$!#!!0 (&="35J@L8&K-PD *H_ M 9
>&PO=V|JR;W-H965T<^_.\$7G^3B+4|^-35>,ZZ7>BH5NVHW7+!*_O,1)Z'+Q M-
5GVTG7"W\$7>* QZ=K|_Z(6N^W6N+O)C|G51;SA@1^Q^P2EFS!TD_=K%L1O
MEQVK|W'@P5^N>':.@=W6Q=I=LSOC3^CX1WWH|*PL_9%'JQQ%*V,ME9VR=TT\$=
M:Y K_O+96UKZC+)0GN/XW^S+S>*RT||8@'S>&,"%7|>V80%069)^/&?PFAG
M=|ZL8?GSA_6O>? BF&"FV_@|Q-RN.P:"P|"/UH^|?|422BU, -|&E@%PWL>@-G3P-<=
_-'G"* M!DZ>F6TH>1ZHR|VKBR1^0TFF%M:R#WDR|J8B?
#_*KON<)^77|3C5P^,^PD3 M%Y*C:Q:Q%Y^GZ!3-1?=:,*&XA!& M;)RF3+0|H8R|?
H!^\$5:>YA2=_/H%_9HU006#(&MQT>/'|>SD:/P|7KKHKW' M11'RVP.>6=NHDOHUO
P-YRM4*|7@Z'3;/OH098SI5/U MNZ.JBH).-DS!8)>"
9B"N;#G>POY<(7QEVGYKQ&1+IVS?NM:% 2V2.J|Z.=|R-XZLM6 MGK6;<=
_SUV|\$T|J^&=G6|+13.03_WG#JRTY(|67?BTDHX*"OC7L<6>|R,=
MR,=BR5YDR|8VNC-C=\$8%|<_?_#JK+|&D#|?G|8V;^&Z @CA->R=+@;!?M.S0
M5|H>4;JG1F2-NE8M8MBEIB&72,P"0YYLDH1%WCOR0W\$6|5@L+)3C.+7J,^%\$
MH+*8(2=:1JL+8.UP6#O^ (H|EX2B'=1W" TDE"WWU:H(- U00ID%4|F.IM>N MO|
&BM4HB*;KZF1V?8VDL#=-HY4@98&\$L8\$0(6H(3Q31*AV-RS M5+Q2Z&JB\$ZF4# 'O6-
' +);Q8;,-P'<30+##\$#6F&H'(Y8L<|J_ ^H94)O8@RZIM9^ 8V&9);K-
@<=&N.K):9ZLP2"KO7,'Q;ISE/%MJIRG M60.H3E99 ZKQ2:*S8:+|^C2C4XKFC^/'|H|DV"
VJ642YSYAH=5CA> K|T_1Z M2J;SX=VQ<1A0Q/PDEBDO7D;^?|DB@R#!
|=E4E<:!OW"Y;LBBOM;0M4V0_ M^:D P9=S;8L;W4)KU1IMRUHUW9(S;7@;
|3YAV32!UMOMW|2=^)\$7;|;M.?W M2^)>.%J> M;9@>9|-' +Z|>YH|HH?YX.|/V

M3:9H_FTZ?=1F1F5&_8RET^EFK&/0I2WITAXUF+%-JJ\$FR"?K.)&'EQ*,Z_
MR@;.*|LWF/+!%H?LBW\$":XD>B|RV:8VV9.V:24FV-DRV,S'INY5M.|1_VZZP
M56%U8JE#4B,3_4Y9\H\|M5A"+8:A|C|QXP2EI2(.O\$2MO"Y-G:LV|*L1UZ(MRO-SO1H
>|4T:DFW&*;;O?/0>#)YNGWZGD|!=V)2>A"STNW|P_3;=#:_^6N* MOM_-M?R\$5,F.
L:'|EA=4?5&BALH%,1Y=X4|K)I%B1<_M8QBN305:K-)P?6_%+*&@LJYA&
_0|"Q/HMUA>-Z2>@0\$=6*R)X)*YB&%>;_M;WAAM6"L7!2CA,+N-
>UYDDDQO.,)%VJQN0YMEE#8A:8A2O##AEKTH;5:K-*< MIGRI4?65G3W8L:/#4GB
L->'O+M\$4L.#JC MA,)G:QJ=9#0'9C3C_JRCK337|R4/4E'8EZ:Q2J1R#J|'?ZY"ZZ@|E9:C
+E.MI7 "U:G(OJ>7G-(C?(<^PVX8 MW\$HDMQ+#DY.?
JH(2,.,)13VJ>EK99)A!S##MEYC+L:|>OK7.Z?
6UQ\$F^|VA6%Z2|80AVR||7N>O2C_'G,=A_G'%W 5+,H'X_26.^<>7|_2|
MU_.O_@=@02P,\$% @_9T)-6IBTLIFF @_T08 !D
!X;_|W;W)K&ULK55=;YLP%/TK%JNF5MJ_0)*F78*4)JO:AZI1HFX/
MTQX|@#_N.3|W<'T9|X1|5!F)D|Y+|3\$R;0N M+SU/Q1GD5+FBA_)W4B%SJG\$J-
YXJ)=#\$@G+N!;X_|'+*"B<:V|6%C,:BTIP5 ML)!:\$57E.Y9\KX&(W<7K.?F')-
IDV"UXT+ND&5J_?RH7\$F=>R)"R'0C%1\$ GI
MQ)GV+F<#SV#OC'8J8.Q.9FLA7@TD|MDXOA&\$'"(M6&@^~K"##@W1"CC=|/I
MM\$<;X.%XSWYM<|=X&FGRLP%AP99|DU|3Z M#HDKI47>@%!!SHKZ39:.'PX_O?
X10-@O<"P@80VD1K93:M.=4T&DNQ(I)\$ M(YL96&|L&K-AA?F**RUQER%.1T003
)^%DVNH("4:44^DQ462U)Q("ETSDN M|HI3#_D2MB_5Y<8|LW)&?DS7",!2
M_MEE1GUZO_MT<|T054ECF#AX?Q7(+3C1QP^|H?^ERYK_1/;J+ U*GR+/5H(
M|0NO+1;0NBD@T1905^(UV|EE,VUH&_6'(W0<,QS?
Z.R@TK%.&0(LYWSY%&U@VTGFA1VAZT%AH|FAUF M^,|:0)P/Q5"
|R>FK;5_L>@O4\$L#!!0 (-&="35JXSW;W1@<*DI_9 M>&PO=V|R:W-H965T2')SY'
MW0'1D9>O(?|G6C\$FT-O:#Z*KUDJ(S46W&|U7;.U&G7##_OAE&?U*^"6/W>C M#6?
N(FFT|K08L0K=M>L%K>%E|FS*AY?A50A>P*8<1=OUVN5?;I@?OEZUI;-N
MP8/WO!+Q@^|P-8JH/(7A/_'-|>*J9<4|8CZ;B|B\$"W|>V(CY?FP)^O%09K25OS-NN'^|
ML_YK0A|(+D1&X7^|JY"K*Y:@Q9:L*6|I<5#^/J|981ZL;UYZ\$?)_ ^@UPUHM M--|&
(EOGC:\$':R|(_|HOF2/V&MC|B@8X:X"+#9R*|B1K0_YMX&0-G,0S*97\$
M#|05|O"2AZ^(QVBP%E|DSDQ: WTOB,=|)CC|ZD\$|_7Q@PN,,!E*-&Q:PI2:YO3PYMC
AN1#2!)|I-+>\$IXL
M|H&8^FIP'MU#SI@R|H4+;ZZ,\$3H9<;;PQ"GZ|_HI\$APB|R_=H*0O=?0OC=/1
M1;1QY^RJ!DF8OR%M88_V3WK5|T#FW2&&W(F.)L)W>V8|(^C-VZV;GU*7/K M'-
RJ8BA|PRJ"Z|+|L^Z460. M?9/&:\$/&%,_U<|_U?T2@|9MT=I/&:\$/&%%>?Y^7-
CY|=O&Y!D,,LY\$UL>(_@4&YCGR(TBID|6YZ6.MHG5&13H:%|X
MT+#+?.IL*91L2XHAURX7UU\$ZD)*F8#X0KB=V^*H9-Y&JQ:76)D)DEQ MO
X!T1J02F|P|E'T8_,LW6YY_K(#V'80)4|PQ=I.=FEWITOA<&:"C^5K"D|+2U(8YQ|D|
M?_Z|KY!*0/Z'R;?"'+XE.%O%"N2%):.'3KP GK+3|_|=/F;9\$N|;A9:Z49@=
MNTXV:HTV94UUN51TMEG2083P.!R^,)>C_..3F@#2|_|='Z|4_|0NSJ9>.2D| MI754@|)
|O695%RV46.HS I9.|G76E+|^MBOA5_C1*4C-8UM%C7F=>@DCOI3
M\$|&R6&EK%J)#4+0.I3*4TL0BZB|^WD8BOM01R>R8@JD>0G%9|H0/7\$FOE\$'8+
(,4H9"3TDZSS)*152V\$ M&B\$J":EVL%GM/(8"
N6PQ5/+K"Q9L%7|;AAI4&T0\$L6DKH6=5V4)+#4/-FN> MQ|GC|4?T;!Y-?KN_6-
_T>T|NA|_HNGXX79";T=P<3^|G=RCT63VB*|O*9H| M?A@_P.W=|&|(?
|Q|QA|G_QF6A>4A0U|7YT575!&.<5\$0S6@MMTA%?RE1L+F M*D)2.=4/8Z-
JHU%KM"EKJO.DVL&|U&&P8T6O1JU1|NRIGI487*X)E0:C M%D*
\$)6+E\$W8+)|N^L0J#RSJH1*P60HT0=?|%BBER7'GIF/H+T2BCLJ;7HXI?
M|'IAA58D4E>1(W35H0484J^PZB'4"%I2(5%S_KKJ(+*2L@S>CH0*1(Q0Q2
MR>SM_9DW_|Y7M84TN_W7|/|?|J|@_)%*|\$:X^_5ELQP04T65QL-2C;.-*9P
M9:A+;46.J"0=6F|AY2)2*|=1K(=0(4>E(X4+,PN4;ZRVD7M?40Z@1HA*3NH8<
M5T@ZMLQ"=&*EE-8.V3_3@JKFH90|Q"Q|J#JBPDPJ=4P^A1HC;>:ESB%GG'%Q; M(?
6*IAY"C1#UD(-4-(Y9T1Q12G'J" T3U\$&J\$J"2D;G',NN5;2RE.>3|+TG4Q
M2C0HJU1'<,HZHJ&YT@AX|24BKYK%25|>4|A7^2>8LZ4^F5QCUH#_C<63|%T
M|AZPK1E_3LX"1C!2VT"D)|ORI_EYP^ODE%WA^8U|0=-3@|),>HCQSN7/D_1
MSY9@TNJ<_3>>G@M;_T2X24|*/85"A.O.D.Q_'Y?AJ'8W<0OR\$|G#O|#_M4\$L#!!0(
&="35I&"343S0_'P1_9>&PO=V|R:W-H965T@#++5W;_M:B11(^DX^>|I&394B150?
6PET0?YQ|?4|B5"R,@Y39 MK6F*X)%3RQF9"H|18SO6S#5_.V5'&
M40H;3L0Q22C_=P4Q.RT,VS@_N(_V!ZD>F,MY10?P_*/./QSBQ9PBB!5\$0L

M)1QV"/^./007MD0K0B#\C.(FK:Z*D;.!E[5#U]9O]5BT*_HE
>%L;4("LZ#&6]^ST&Q2"=((! MBX7^2TX%UC)(%N JPORT!3A'@U. |E@"W"'#I!GA%
M@*7]R C#FBD)"M(M81=)0=Z1!QQ>X3\$&PG9DP]DW- G",X\|WL;1GFK;
f@0.F\$Q="O*S#Y)&L7@[M-R5FI0C-H,ABE6?AM&1A.^032^5!D
H"&&5P\$1)I2]GK&OE=#+Z\$-P0U_Z% M.);C-22TIA_N-
H3|_<.=#C5NZ9*K^;P6ODTQTH:=U8H]!%T;CY=5Z0%9X^K.+|!%YUUP M%1WC4L>X4
<H|Z8L 27'9%W@&C-,#U5C3J&C?F85EU73UQ_O=Q%5V34M?D MQ_R9]*O|N@7GU?
UIQCF36;....ECVJGCPW.6+U0XH8|!)>A.AO.84"&@N6=,
MFQ.>N35A+;AQW:|FG#=#J\$38KAA+N6
MM6Z"U_40=G\H=BJQ;O:NMG_H|6M2&8H(X9D\X=BJQKA7(OP?JR!%O\$O&TAM
M/K;AG-I;...6N;C99H=V|T7|U|C|;KF52%|8+YHA-5WN54.N"KML^W.
M'4X/B|Q>I5^WX5Y(<8Y+4N!/?=E,V=V|J==;-.IG4?.NR:TOAGX;<#J|23.O
MCJ4)|+T^W@NB?&ULK59M;|LP\$XK5I 02-"|J&73:".M#6B3F*BZ 4*
(#VYR::PE<;&O|?;O M.3M|.\$="EH-'ZYY_\$|=
|/PXU4]SH#0/90Y*4>.1GB\|)U=9Q:P75'+J&D MF52J@B-UU<+52P4|L;B=P//&
f@%%Z43#NW85(5#N<)|1R M,W)\9SLP\$XL;S8 ;#I=|; >GY=313VW84E\$
46LF0*TI%SZ5|S V-O#;X(MV.B=-C.*YE+>F|YU,G(|XQ#D\$*-
AX/19PP3RW!"1&S|K3J=9T@!WVUOV#U8| M:9ES#1.9?
Q4)9B/GW&\$)I'R5XTQNKJ#6TS=|L;VM9S6+S2*(L:3!X4 MHJR^_*&.PP| 'QP!#4@>
KH'0!T:T#W5\$ "O!O1L9"HI-@X11QX.F=PP9:R) MS31L,"V:Y(O2I/T6%RRH')E%UJVA*O
ML"O@.69LPA6PB=3(|A24"9MQ!,U>18!Y OI9%D&V\$VS7FI&:=<5)&?4G+4'VFMS>
|XG-)Z!P|T MDLEC&#ETZVA0:W#"ER_|@?>N+<|/ M218|S|E>#G|_#GK'V,/Z,,3E,,3E,*
|#+P^*W0=|I|+\$^!&X:HMJQ>Y76|9<MS>00ZWB#|Z&|WHW7:691;>;OFYUY>S^=
>THC>*^T<5FW/.4+)-)N*,T4;; MU2UT(YU,\$H@-NDUWO|73_A/9)UE%?|:DSEH9
Z.ROQ&"2-U*U\$9413-:7K M4-L|JB:BL)&PNLU|F|SC:P1>UV|I'?
^%BOX5587%W2D9!;B%+;V:@80XHG,_Y)=,=9S2+21Bj>%L9Y! M&F?
|7_94\$'%@X'>/& 2%0?!6@TYAT'FK0;BTV"1"^)"%/ MY|H0>Z9> "E#UBV(-
(:5A"*\$|JCC*K^E :)HS,B028I:P3)*O.?7;.+H% MH5.)3*74^3Q-\$AZQ//8_4U
L3N0O(U=IE|S\$W*B8_O5^L&1Z5.(+DC'_T@" M+^@UF(=O-^|VF-.WFW?JYJZ.0QF,H
Q&D.-UCN(M2YFO;F2:Q;|V-\$+ MB@2Q!6?RX2>_|WUNXAD3C"*!U6+0*6/0L:%/9B
B3:Y)5)W|:TTM829AY4>S
M1NF<;Z+2"MF6RCV8OZ|8LVYO)_|(W1X29!U2<|M;NMVUNFUJ-V)2-7EGM6SK
M'28810*K,=8K&>N=4;'V,&. "4:1P&HQZ)|N/F49WFENQ|U;NYUZYZR7_\$
MUJCM<&U=1T6C6&AU*|JDCG|&U5Q;|BL0F&@4"ZT>B\$KB^-:W|J|:=H'Y2AF&
M|D>W)NH|9(A?Z1#?+D0HS-5AZ7|@Z?HS"9E<-3*\$*D%0T2@66IW(2MGXW7,J M?
52UA(I&L=#J@:@\$DV_5 J=U,U M_5IGQU0D(2H:Q4*K!
M=T9U'Z!**|U0TBH56#T0EK0*K8CBMK=LQ6_/I-ZPB+WJZ?4S=|X,-&|N:.5+*
MKW1S.VAKYW'W7MY#|025Z@DZYU35J*H)%8UBH=4#4;FFP+XA=%(W+S!M=1C;
MG|N;)51)XQYLD|O/'KYH3V.=6 DL-;Q^+|&Z0.R)-B?*+|J;G7"F>YHX|)_U!+P04"
!G0DU;JP7"ZDD1 !6Y@ M&0 'AL+W=OXYO7ZP=2D>
M5E57F7W89|K/'MOMU^ZVK0O@VWJUZ=ZU=06H?
WYQ\$)|H_ ^*7YAOJA7JQW4X,A_#Z@G+S?=72A_8S^TS|Z(9K/55=?M*M_-=?H9N3
M|B2XKF^J^U7_2_OXM_H04;.#NVI7W?|OX/%@&YX\$5_==WZX/%P|>K)O-T|_5
MMT,FI NB|)4+XL,%|=P+DL,%R=P+TL,%Z3XS3Z'L|T!57YV?;=O'8+NS'M|V
M7^R3N;|Z"+_9|;^LM|.OVV&Z_KS7^J^V=#2;|NWI3WS1|)%_PYN!SJZ_I^M50?
M3?!3U6R#7ZO5?1U|/ SXQU6U"=YV73T8?T|U7S6K|H?ALN??2TB?+BGX M_KL?
@N^"9A-|:%KX??=V6D_N+YSX/3JX;-|)S?C5|RD^FH1)-&?@CB,TXG+ M+^9?
GDQ<30,OC|7+3X=|OR0|?DEZO,=+7L6|&7YR_9RGIWQ2TUVMVNY^6P?=
M_GGX=?"^K|?=?Z9RJ82>3J/O_JOXL;NKKNHW)|V_!5V|?A/SO_XAR@/_S*5
M.208@<"4K"8O64TX|/-|H3|L"W4HV|M=3JM|C4ZE\ DJVT/M_G-|. \$^7R|/3
M!SDS3S:%9).ER2)2K6C"*LH6Z8N5\$DOZ\$DO*QG)1=;=!M;D.KG9?U/^|X;
MAB:=C(6%LBT')!B|P)049B|IS+PV68;.*A*.0&!*5O.7K.:X)GN"RJ762+06 M&UM\$I=9?
K#^T18OT19LM"|=&J_+?APW|J7J^"G^|WU9)PLB&VI(\$(*8D MKWQ)7NFU
4MD5I%@!)3LK|AR>H2UX!/4*7<7NFBT'IP;|3""^U92*Q3CB%'
MH9BDAOSCL%VO=_/MET-!77HRE?;D0>SK1PH&J'0U\$1*L_W(:T|>X%&I1:(1 M"DU-
K9C31^SDUJXQ#UARTY7%(EO*?|0VG;AD62XRK4|Y)UV3(*;@3|'_|2X M7_3_W-;54\$U-
/1TZBV!=0D@T0J&IV1.3_BCUVYU0)@!%(Q2:FEI!!B)V5FS9
MG=FHU=)HH<|=IZQBB?@=XO8Q6X_\$=#WBY^N7?

=77>R;Y^5:11B,A_QL_G+|J>ULV7H8KJS_UDJ*9|R\$G2#1"H:DO404K MB\$. _KU&A/
&*1B@T:6")\3L9-FN&P|8RF1VD2^YR>S\$):.E.3(GWT34TDMZ M?D)_T6|OVNWN|?
GJHY)L*X@[*MX'TP@%DP@3OPV)Y0F0-\$(A::F5M"\$F%|< ML&O.=/P.*
(GT58R+*;XU.>|Q'OF&KF8Q<>&67SS;2BIYNK=ET;WKR6-85
M!'V%CT)3\RA809S|:4XH18"B\$0L-3.V@"#&_9G,6XZ|+1"J#E;Q*DHZ>
ME3YF|H&800|7W|!#T4C%)J:3D\$+XJ7?_H22|B@:H=|4C8 @
M#0F_E&"G\$@C'_5GFBU(7"DR8%>/Y+.^9:1B3I_P<_JWJ|H>;JJ=SFKHS8>Z
MZ>RGU?|DX>S+2(H&J'0U%0*.I#X%?_D4-X 12,4FH:2<2#5/\$DH|8+|261
MBTDC767>^4:M9C2)P:|C_K|'0IR,ESH^WTH&J'0U_0*9I#X5?LD4+(12,4
MFH:0182H.0G&2MZ8KT?|'|@8!'K>AC%I^(67S"S^+<=V0S5|W#97=;>3
MKK|=ZY.#17VZT|U>M-N@_?7P^_SV2VJ/\$MA?ZX?ZE40_3"9&.BK?R@:H=#4 M9
ORD/@5"B50(@%%(Q2:FEI!):* @6B@9*X&22%<"74Q8E?\$B#:4_(XFLCRE_
M*J:|*3_E/ZZ9@_1%=FI,XI'ZG7?+-6S!%E*>+1S=VC,5OKP;UI4'78U H:E#('U2P:|H
M*862&B@:H=#4U I2DP)%2^E8CC0A|HVPFE#|AGZYQBT81|HSCN,?V%9Z8=X;
MZPJ\$KF:@T-21\$#PH|2MX2J&L!XI&*#0UM8+UI\$#!TP%+IM6AWME&\$^(JN\$0N^D?
%|X^A>=A F|RY9%R!TU02%I@Z'X\$&97|55!N4W4#1" MH:FI%?PF ZJM#EAL;QM-B/?
(-6+I@|L|3B^MXVJ9MX#ZWK#?KS:|G)!/G) M_&JS,BB;@:(1"DU-K6 S&5";E8U55Z-6-
IH0|Y%KQ()D9#S) #!|HPB:=|&Z MX*#++R@T-?V"|61^=5P9E,U T0B%IFY#
(=A,#M1Q;"X7C;:\$.^1:|2"9.0| MR3BZEZW4T|PSMJ4'12,4FCH0@OOD?M5?.93'0-
\$(A::F50"8"C^RL?"K@GU ML&*54_S7KE&+2A&SE,,|ON>?)KWB?
K*H2NNZ#0U/\$0!"CW*R;+H>P&BD8H M-
#6UTO91R/VCQF*RT6/::.\$*|1ZX1"|*1^Y22#N40OZ M41P0)|MLULVJVFH-
'4^*OOG;61<8=%D%A::F6G">PJJLK(#2%R@:H=#4U_KZ
M4@!E8|7\$+E9Y/ML,9|HL6XZ\$8|QGKI\$+=E\$<+QQ|K7|M==Z|*|8%""UG0:&I
MPR#MFNM7-59@-|3%|JCK@|4@L\$40-58,=X!:_QYC@FC;-S7/LA%(=#%A2::@Z"
|91^16,EE-U T0B%|J96L)|L2_M*|H|8-EL|CUQR<1FT+R3KDD0/*0|7D?&|/D,M3?
O@'4%0A=:4&A|@45*OW* MR\$HHO8&B\$0L-3.V@-
R501E::M_B:V\$MZRFJ|ES3OEVOQXO)F'YV4'SS M#ED7(?80\$!^4J!24J/0K+2NA9
>*1B@T|8-507:60&G9^08<13*MIQP>KRB;_6)|G@KM)08D-
O@G'/XTG&)|H3_!F8,TW.".??35B3U|\$P6G#(9V_&/H5 MI3WCP_(+)4(P."V_TB&,(?
(4Q@,8|U2?84,&IYS#ELY@#/W*TF;IQ U.V-<> MJN!&%)PV"-+1C:'GLQM#
|&-4#B"P6GYE;|R;=-^WN%6GU?UT-YW|X>>?KQMKFZ#5=|WP|^|S=ML-ZW?|=
M|550?VLZT>K)I(+<<&O|JL,>(F"TXXSERA3Y%>8%H\$/BP>?%N_IN'CYO'B@
M.NT9C'UBFVW(X)1SV!(M,1SF#NIH6TVYP2W|:H2NY,#@M&&1Z%+D5|\$6@0^?
M|Y|^|^?X>?G|>?X4=MMN3V=TN|&&#\$XYARW1\$|A|+ANGZDT-SAD7X?051T8
MG#8@\$F&*_(K7(O_9|N!#|/V<8B|?8||?YF|;Y^:=T&;8D,\$IY| EBF(X8Q|X M5+?
2H|O|LB|'Z\$|(#\$X;%XD_17ZU;|!T6/L++|S|X-3|QA))XD^+MVS WV+Q9
MV@P;_CCE'+;\$70R'V.:/:884W>=",=0U"X0@&IPV&Q*ABOQ*W"6>_7-^L=0(M!?:
E5Z)&_*SMCT^WA1MW.-&&S(XY1RVQ%CX\$^>|/>X@3S%)PV M.!*OBOU*WY|Q8?
G%TB04G)9?B2;Q9|G;|KQY-|49-F1PRCELB;WPA|DC>|XH M6C?X8E^"V%4?
%)PV%A*EBOTJX)|Q8?G%4B,4G)9?B1K%0|G<,QC?XF8AG,\$I MU|_3B;\$D/&-|,G6C>-
W@C'4-0N\$(|J<-AL2C\$|L;N 1+C:|P|/(3|BM1HP2I M@3N
L3UNMB|YA2XPEX1D+KL>MY.P&M^RK\$;L&A(+3AD5B5(EG#5R")450 M.(+|:?
F52%&"U_E,S1P9ALR..4<_L M"Q*D)(2"4TNV7P)_CYT|X3+,&ONZ1,9P&|J.%(QB<
MEEN)**6>M6|IENI X0@&I^57HCHI4ON6CC=F"_5|B^FK4:74^\$="T_\$KL)4-*T+
(9\$C2S#1F<<@T|ETA%SL*BR9V MD8|S=|"T|\$O<)>O>L.4B!U7|4,W9?9A@Q..8|93)0.
(+|:?.F5F\$R|E'D5,V1>9ALR..4,><0Y<81X%3@O_E;5U=U|N=P?#|F|;MG|Y?>
V^W7_3W_P|0 M2P,\$% @_9T)-6@0GB9 &P!L!D
|X:"|W;W)K&ULM59=;JHP%/TK5E9-K;0F<2!_H@TRJ|56C54U.UAVH;W(!5
M)V:V@?;?SPXAH2(?T|2^)/"N>=@E#F>ZP9.2FAFA>-|B|",=|H1C.8"R0W
M:4K\$RQ08WTTL;|TF|NERI0|OE/8R;-O9%)YY/S)#&|CB>4:1< @4B8\$T:|M7-
C)|+6|;L(:I6< M!GC|?8A^DR>ODWDD\$JXY^T%CM9I80PO%D)
-4=|HP6*A'P3+^),YD^T*_:Z M%HHV40&T &L%*Z):P|T3-Q=,*_9&A&9<2X-"?^|ZM>
M1K<*40FK3G00#;3W2^WJUK/55^77:=JC!CG*6,,V|,;CYUM#9=?
*RBY@BZN01U74,?5D->@Y!IT<0WKN :G7'V|7|U++F&75RC
M_JA*5?/INNY1B77J(C.KYU|J|H^.<'1"Z/E>4W;8K?S,;>7|IE8@6BN|/<=
ME@L^,ES|IL5>A/_ABLKQ>U>VE30!>SX/G'C;5;&B%N|H|'B"|AKMEX#6V5E MN-
/+;FN^@/T=6V5FN-/;JL>G|H9MKT&MLK.<*>?U=8|/C6T9K;*T"7H|54 M?

H%J=Jp8J'.44JC^L,(I8TDXA!HE&N/="G)/8MUWZ@^#IO/K^ME>X5%||OYBG(Z2J-?
@|W|DQl=D0I?!(6(?T^//M+J@B>"MTR@O_IDCV=;B
MC=>'G*5Q%0Q@E8L)QGZ9%DHC6GB3>%OD4T5R1,1"H^LHR?#7D<
M6SKTB9%WY)&G^.8049)NR5V:|XQFL6D.'GE4!:\$4?Z6-OTZ)"K-V_)&Q(FMY#Z,(IY-
^7S\$^\$ \$;K2N.OU0=JL_M=/UD!C:="NMD2ONH>;K2\$.^KP^R;M\$DTOPK66<%=
|M&G(=%M\$;J9+>&.&OSJ8?&W:\$NYW&'P5;LGA(RY|K;|>MZZI7/\$.E_VV2L^S
)QA&_KCC#<@MHW'^9YNP)4B8#X))R6+4R6*HZ,M?Q:00I4%RS:>F+!|Y
MLD|SL:2TI8J2U3=52MBD@(GE|66I3>:CEL\$0/;G(F\$>\$N:#8%("F'4"F,H\$M.);
|WVD0OXZ>G.IFF/IS*6JW*9O9),S&7#_4S296CZ2LI\$N8A83X()DDZ
MJ26="*7J)64T%TNA18JO|S_DD29AFI'B1)O\$2E|?|S42YB!A+A+F(6\$^""":E
MBU6GBP6M%RODLB!A#A+F(F\$>\$N:#8%*R3.MDF2KGEFHF2<1.Q0(%?2
5B%3NW!%;J|GNG!9+F0FE>UUOBH|J5%6_L1DUI4'4H%"K M.:6@7|8
JZJ9)3<|*Q34@^FM&-05A-)1%\$V6M3\$&-;4S6)<+=M=R00WL/?\C
M:0Z4YD)|I3FHVARVC1VHF9BBP.D|:."TAPHS872/"C-1|'DI&D,2TWM6'YK
MT3:I7R\$O:@:|H)0FEN1VOP8/VZJ-HLMZ-XZ@I:HN)8-U43*8YO3B1X>JF24W
M.R|9H+X@E.9!:3Z*)LO:>(:VAQ|+1D,K7|)@'3"5E":Z6Y4)H'I?DHFIPV MC=&HV=B2
6G)K: T|TISH30/2O-1-#EI&C-34|N9WUHR5%J76|I2%Y8H'9E
MQUY=;*|>E.:C:/*>IL:,U)6^58>2H0+(+L/TXO>
(JIFT46%FG5<6CGHXO3J|5PUJ)4)I+I3F06D^BB8GS,GV
M10#^1NP&1^P.1^P61^P>1^PFQ^_A9NJ-FZDC|SE6L--*|?GR|AEDXOMB^HQ
M|587:CI":3Z*)JO:F(ZZTI_J4AR4@(E*4?.B?IC8^G!V+BK4%(32/"C-1|)%*
M44\$H92^/B|3,--C03 M#?CY;&ULM=WO*YY'P.5#7GPM-
TI5Y(|MFI57HTU5|2|&XW*Y4=NX/,MW*JO_YC80MG%5_M_UJLO^6N4/&J';1-
QW0RF8ZW<9*-%I?M:Y^*Q65^5Z5)ICX5I+S;;N/BVUN5 MY@|7(V_Tl,+G9+VIFA?
&B|M=O%9?5/7|E-1_S;*>*ZMDJ|(RR3-2J-NKT100 M0D|I9D"|Q#|2|5
>=\$R:MW*3YU^;7|ZMKD:39HM4J|950|3U'=?J6J5I(|7:
M|9|. '>W7V0P|_/E)Y^V;K|_35RJZSS|9|*J-E>C^8BLU&U|EU: ?\P>INC<4 M-
MXR3|OVW^2A6W8R(LN|LJWW>|Z"|9)JOAG_\$?W'^^>@ *4G!M|N.T|P.|&M^T'!-V
H.^L|L0|ATP|09,^PZ8=0-F?0?;NP'S=N|^|HYV7T9Q%2|NB_R!M%,W2M=;|T
:B'5WOPB1KLONE*NJ_3>IQU2)2-Q7YA?P:%T759M2L*RE5I9QO,7QE,';|?
V/|=T:=WJY8Z MQ0|Q<48|^IK0"?7(|U|B|NK/UC?F9KBZ.2-TWC#>W,%\$;N;-W?J.^%
|+S|P_MZ_&F.F;J8+B;B=3RB:&!@Q'|&=|R/X,M3-&OQ|OOW6|5WY?I>557%7'W\$K
M|J_W|0+D7:6VY;M6_GV40OL6C.17)2|>*FN1O5,4:KB7HT6?_F3-YW|S98J M):8A,8;\$:!
(32\$R","-YP3YY@4M?O"O+NSA;*I+?DC3/UK|4JMC6T^I-9FD^|=<4KHL8_>'^|T?.G?=
METU>5.YH@2&|G,D%B\$QAL3X(S8|V\$|>#0/+A66);V9;4D)VD-C)M-J3*;
MF%SGVZTJEDFF8|,Q=W_6 MR.J)1I45B;;5N56JK|FB>T,|*W3&9H4)!8A,8;\$^/PH 7-
:HO*|8+!^;DM M*.C3QO!+ #07-')POL_!>8^CQ/N/U|9=
|QPZ=-5G<<*'Q0+8)J#*IQJ":@FD1I9@0/"I>>|UC7)JX^MUX6:I58/Q6Y
M@<&A0VH15&-0C7?:X3P6AKYMPK,N:9WQ4%MHAAH7JL%!G6-KZ|W6%;,+C99(F
MU3=K9)S,X,@@M0BJ:;C&H9J:A*EF='3!6@/6X'VH"5HJ|9!-0;5.%034\$VB M-
#."NA+MN4O1YE1);KL#X&L2W|=)&M^DBMSD1C|NDW7G+
ML^/JM7N+!N<.6H2&:ARJ":@F49J9.UT"|JPU).Y6^;W*HNSJGS=|+*3|=UC
MD9Q4>1_1(K3Y+|Q^|V&5W%)8K)3Q;(^=MKZBF^|:?"|P|K|V31|'DAH@1RJ
M:;C&H9J:A*EF8'4Q7;/76W_K6G'O,_CC+Q9%THU|I\$U4M"*U2+H|J#:ARJ
M":@F49J9/%V^|V;83X'0DCY4BZ:;@VH'6FW,#AU MT/X
5&-0C4,UX1WW\$3SKI VR)6J^9*-UM|_SMAO>JJN-4-A_QNMK*_XBS!>'V M!N<+VH2
:@RJ<:@FH)I\$:>87/'4G@F(|\$13:B8|J\$51C4(U#-0'5)\$HS(Z@|M\$?
1'.Q%N8'#HH)T(J:;@&N|THU'N>;9.!#WN1%#?^CT-U!::8=&="KN1-CF MS+
|= "3<|. \$;0|@148U"-0S4|U21*,^HNQ,4VYV@T.X\$5(N@&H-J*H)J'91
MFAE!W9V@0|H3NB+Z2I#5L#!OV:/E2+H|J#:ARJ":@F49H90MV&MH%/LI
OM1T"U"*HQJ:;AFH|J\$J69\$=3|".J^GJ^S5-DWN9W|@Y8-_IP5O7M M5T5?:=Z
MU.C=3ZC_/&/03@)48U"-J_PO(J|KE2C-3(N(U!W'^%3D2^56I7DMLBW)!ET
MX6Q"QZIZ'D86H|4T'X!5&-0C4,U=4D2C-O|Z#|I;ZS&'SJ!(&3YX N,&A
MG|Z@6@35&%3C4\$U-8G2S!#JCH'O04|?&C_*I%4(U!-0I5!%23*,V,H.Y# M^X^Q LG
_J1@Q-'C_LX|BI=|!%TQ@VH#V^PXB|3?>P+@5@?' MS+=^>/:#YQG#WDL'>S.=?N|0-
STQ_YH35_J|9!-0;5.%034\$VB-#.\$ MNN;O8VO^/K3F#|4BJ:;@&H=J|JDE&9&4-?
+_1^J^;M' #TX9#P'0;(G2W(=K\$66^|NUSF
MQ:JYQ>FMBJN|0KTFEV3=W#OK^+IWDN^:FZ':(MNM_G#*|.B)"^#=#FSHTD%"-

M034.U014DRC-#*1N283];E:TO_G,%[6LT[I9_#PXQ [86.?A8Q]&#+V:W70+4(JC&H
MQJ&:@&H2I9FOU2V=<(Z=LJ'!&J@6034&U3A4\$U!-HC0S@KI?.\$[JO"(%V=!=>
M#E2+H;J#;ARJB4YK'A5\.&4?S=@_HTDSU4V::;FS7I&102SW>L<&D"H%D\$U
M!M4X5!-03:(T,Z>Z=S/%7DXRA79BH%H\$U1A4XU!-0#6)TLP(ZD[,U'TYB3YE
M::^J_2K)R#<5%Z5U#G!'"A^'6K.&::E-0;5.%034\$VB-#-KNN4R=;=_J*=1M\["[BS=T-
#YZ_=JH8)[E=>Y=R;/UL>87E[MXK3[\$ MQ;H^5R&INJU7-
3F;U1DLDO5F_TN5[^K/Q*,ZR%65;JL?-RI>J;)9H/[VSRO MGGYI50"0%U_;M[/X/U!+
P04 " !G0DU:JPVR&3@" H!0 &@ 'AL
M+W=O&ULK53?:JLP\$/Y7#@U&!VODV&FZ=8ZA
M31CKPUAIV/8PIJ#8EUA4ECSIDK3_?279-2FDI0][L772?9_NNQ_*];>N1J1
MX+Y1VLU83=1><.[*&AOA1J9%[4_6QC:"O&DWW+46115!C>.)IDDOY(Z1F11[W
M;FR1FRTIJ?'&@MLVC;/5ZC,?L;&[&GC5FYJ"AN\R%NOP272S_;&>HL/+)5L M4#MI-
%A!/?_H)\$OBWAVL(2A9&7,7C.MJOI(0\$"HL*3 (_JOA')4* M1#Z,?STG&ZX,P,/U\$ _07J-
UK60F"NVL(BYB6BO1NI0Q259?RH[CHH%K@A.8>F[H][HJ!+.'&'U2CA6O=
MM4C(I2TJ05@!&5C6QM(IH6T@0D\62\$(JIR'GY,,)I+SLK[IJKDY?O+H<03;^
M"&F23H[YV^'9\ AW"=AR\$0Z9"*-?EKF5A(5RKCMA;AS^7*D?5MJO>8M(YK
MOOM/DR_ 'A/XGLF>RLT%VIAH<:UL,=\$16%JB M\$
0/*"R@KN!\$.!#0HBU1T]'Z=LSCKD+AO=@5R2B93#[G?'>H][C?V70Z^'6A
MIX,^#F_ (=V\$W4CM0N/; 9'1^QL!V<|D99-K8VBM#?E#BLO9/&=K@X,_7QM"3
M\$:9E>!R+1U!+ P04 " !G0DU:A6G# 6X\$ #Y\$0 &@ 'AL+W=O,"3"6EC\$.\$.!9Z.&3T
5J"EM^*B#&9I+>4G>3'O"'\DTT3: MB>D\7]*,@'?'2CBX N95_\$N)8"NP(QF6YJ37/!B=
2"FU>9=9R KQ\$1.\$GY M-VGXO(C U\ ?P&>0Y.
N25,YJ7QL"4FQ>)&UK.E<5W30"3H0@3N:BPT'-WE, MXJX#2VIK!*(W@==HT&-
\$EB9PX\ V\3Y_S1) 8+ 061)NCE7E0FA>%IA(I>2AT!PUJ_Y_K^'O#?)*?
YX*P'!=U\$ZDWR7Y&L@OV;LE,5U&:Y3ZJOL;%L1,5-A MH]!1I%8HOX7R04 O-
&B\$!H/KJ8'1?5)^ (Z66Q#)/M)D?:C+?-E\$O'30HWS/I7CIH4,AN)4V'
M^ZCA/AKD7A8='?.1DGQ,/XM""B%'9:V"D-L*0(VQV8*#;&QP8'#'_YHOYO<_P>W!
(YC_G-W? MW8"GJ][O%EI=@=(%(P25?
EH'@X\$Z7RH,NK:R6JS6GC@C;%V>+7#9;>YR4>T> MF[O-
^<55N60OW;|NSC7*O?:1374HFY(^>_TZV0GY7:THU>DIYILXZ:ZTWI[V>BMP[P]Z*6?
M;E7M&AE7%D)|-S=7R5G'-X@HI[\$V)@CV=(9Y=Q8 AP_2J.=_3>-8OWZQ?K'
MPGEP9D\$4G0G^%TOT^JPSZJ"\$+DG.19W8_DE+APJ_L>"J^\$7;4M;OH#A76J2E M,B!
(6::I)TIE(&H*0=2@@\$L%_%:%L%0("T=WR JWYD23Z42*+9)&&JR9BR(V
MA39XPS*SC/=:PEL&>GIZE<4BI>B!/%&/'0/VR3).45BB>9T2:6DB7F)SI6B
M6B&2)>B:D07C3#/0>#^GFC"N/H#NU_LY>O_N WJ'6(9N&.>P3&K2TX#2?*L7
MEX@N=HAP Z(YC;LH#\$X0[G'D4)^|73T\5.];/8!POL X<)>V&BOC(*&*) B
M"JM;:;,%-4/M+.J'??@H'_A|O%7V3LP.%P[W#89AUV MQ"/-M)"PO"X_ =\K#0MG4B,?IJ-
N?H[K|QS&\$'OO*^G9'!0?B.T U^(GC#;/IA*IK;'2>X M\$ UM1.\$1HJ&|YKC;L-
E&>T2C=D1":. HS20%PM)%T=N89S3=|K@5|KT6\7?/<%J"8#\T2NB&R(IMB)[O-
1C"^"P MYL0:P,"OR,903V.A%(J)E,_0@&R)3-S|X%O?#GPK@BXIW!TV0*SQ8= *<48V
M3!/_H4HFN)*9+Q&|FB"7F=2W?JE#;K6/H#J_244O6H1WX#WHJ>@E8RF-XP
M%4,31#(JUP"DV:*I70<5+P>#MO56-G9P-
M5M:*>5YP7M)/>2P_1C&")9)DFV8HM>\$-AM'G."|. ^G2DC
MJ_!X(6!8!4C!NV46\$REGEAZ.72/+47')CLO'-AIX!"'+@IK8X8!1L2)N9\5; M"5.YU.\G:-
U7)\4@:4_/L3!U\$HD-4<0YBB!FBV,@#71#*95P5E" MS+,+PDW-1/?%40H1D)6FCC;?<
KJIV|OL_AC)|MP?3%=!N(B6WF:RK24^>".C4W40WN?NH0:FGA<<3ENY_)C3WC|W,)V
MOXC/20':\$8?;*P>Q8Z@8QSVJ4R|RF_H47'4^)^4.X,O#^37Z?/F YIX0[,C=*KN1HM-
<1"U\$%J+M+A<4Y)0:03@_5((_7)CSK;V9YG3_P!0 M2P,\$% @ 9T)-6OC)3M%Y!0 KR !H
!X;|JW;W)K88:*P6"]_1=-V#|,>:G8 MYBJ1'DG%R7|J2\$F1K(LY.V#V\$NMRSD>>CX?
D=|3.JUS|D%L A1Z2F,FKWE:IMW>5@(_M)\$3V^0Z8?K/F(B%*WXK-
0.X\$D"AS2N(IJKS)("&4|1;S|-EGL9CS
M5,64P6>!9)HD1#Q>0\SW5SV_1_3@"|ULE7DP6,QW9-WH+[M/@M]-RA1(IH
MDY0S)&|JU700?P9X8APRB^|4|O+@&IE05IS_#K(@"(WE&_WTVUV 7KJZ@UXARM
MC6,18G(^4+H M@S((B|:N|;PD;9\C&XY4UN)/K (HCK 0'>|
|#U^ZOTUMB(&\$;1T'^+L(=' M'1U:GNX^'|/3G?'EFB&Y5@.,[SA\$3P]'"&@I(*(*+?
4X/I902-2|D@((5SV|,D@0H|;_/R3/_%^Z6+,)5C@""S&YJAD
M8'83A>_U1(U9K0^>.OR.P&B>3DI.)E9/O)\$Y)OK?\$ M>G8":W>>&>RT#9J#?
8;BZA4@JY2!1\$"(AAE M&XGX&NF\$T'L:TQO[2M*(\$D&A,SER_,EAB,-A@P9K"|/-#4=@-

:/F)5VS\$|<& MO>OM"
(VZ&)FU!AWC<,-)R:S%&,-'C)LU:@4,UGJ10VI+E!9,:1PAFF@&%8+U&C)YE1GJ,-US(ERJ
M3IV; 8| :OSY7B5\O.?U) M@SQ\A\YESQ5:G;X#W>@_C\ZW6B26.Z\N3TBLJ)*#"
/YR!3HONB,?- O9&<: M%LW6F9PVF6P;^7W&T>^=WSSH?5V'CEPN;A*%
(F!W"!NW(JU\$PBW MA,BT*58">P#/S8M*P_I64;>XI8PF:=
(9HU.AZA0M<(569ZW2JO\H1:2 _TAU M%I2Z1 MTC'^XJ%YH?^>PMGH3G!5G6!
f=5*:=W?IZB\(%?K*T8>"179U).GIP6+D\1 E=H
M=4*KP@6_3.&"G18N3M\$5VAU2JO"! =L+E0/7M';-@7%SZCHM.ERAU6FIB@YL
M+SL7-(FK8\^39EF;^=L5IP6%8.#D\PSQ"8[\$=A\Y2I_%BT?%J>NK_/SIH; MSZ_IJR
_Z\@JA6R(VE\$D4PUI#>OVIYDKDI^/YC>*I+QXQ97B27:Y!1*! M;
;Z_9ISI71C&BC_1V'Q+U!+ P04 " !G0DU:X8K-!+!# !Y# &@ M
'AL+W=O&ULK5=MC^(V\$/XK5GJJ\J0>>2\$+ M\!:0@.RU*W7W5L"V5:M^,,D
UCDV9QO8NU\ MA-R 4RTI^X7\,O,XWF>B2>3 M _IZ+3W(-H!S3ID<>&NE-
C>^+! ,UY%BV^-.8WEERD6.EIV+ERXT G%FGG/I1 M\$'3\!/F#?
MV[5\$,^WRK*&P*)#11ZYE*/P)@D#XV M_B2PE[4Q,E06G\RD\MLX 4F
M(J"0*@.!\=.)D"IO=)Q?"Y!O>LXU@?"\ _6/*:S)+F'#Z%\G4>N#U/3! M\$F^IFO+JHU
2NC)X*:?2 _J)\:1MX*-U*Q?/264>0\$U;\X^=2B)I#V+G@\$)4.
MT:E#?,&A73JT7^H0EPZQ5::@8G5(L,+ #ON!D)(RU1C,##Z;UUO0),WF?*:.%W MB?
93PSN6\AS0'#^#1. _13#|7V98"XDOTQ 2D?,7(5\B, 1H#@R51\$KU-0&%"
MY3OM\31+T-LW\|,1\BZ)Y3J;,J^KW1LY@_+>,8%W%,\$%^((W3/F5I+=,LR MR(X!?
\$VJ8A8=F(VC1L0\$TA9JA\^@*(AB1T"3E[NW">D)RVC!C;M*D\MB]>^ M@'KAP2Q
Z\X<|A9W@5Y=J MKPF60!+8D;)QI6C\^M):-@ZC3JG#!U
M&,6MGIMIMV+,:60ZVRZ4P"57D\F+.=4W9D?X5MJ\$.IEVS^,I2I>D,9P?O>Z.
M\$SN7'O1>I4COA0_Z_Y2C\9@?K9*,Z91+?6%&JTX)%JUY5JU\W/\$2A%0? =O
MRJG%\7FBPK-+X# *6B<%, '\$:74AY&'QO6H+&|. 'NW\N M\$S0?_8W&MP^W'^\F,V?
!\$9Q7V=X9H*JJ:8G+J3S\$N;7>K(41!26&E)KK\,619\,3!3?V,YO
MP97N(^UPK;+0!@#O;_D7!TFYH#J;V/X#5!+ P04 " !G0DU:880""5(# M !;"P &@
'AL+W=O&ULK59K;JHP%/TK M5J9-F\0UY%'Z&\$2BA&I(ZUI\JY" F?
3#)#5A+;&,:TOW\73MI"BP\$-.T+^"/
M\3W'C\|S>6LB?:@&@R6.1<|5W%EHO+UU7)0LHJ#H12^ XDPE94(U=,7?54@)-
M+:C(7;_3Z;H%9=R)>G;L3D8\|L=(YXW GB5H5!96_KR 7Z\|C.4\#\$S9?:#/@
M1KTEG<,4\.?EG<2>6\,DK "NE!;\$0M9W\MYE?&'B;<7!FNUT29&R4R(GZ8S
M3OM.QR0\$.23;,%#|>X AY+DAPC1^59Q.O:0!;K:?V*^M=M0RHPJ&(O_*4KWH
M.^<,22&CJUQ/Q/H#5'L.#5\B5_1\$9&609V5\AS\$)E0#60"B>)RQFU M>_1&
<+U09,132+<)7-12""*?!%WY MK8PQ)" +C?HB:HMR>P?,'\|2\$Q4TDNU\$H"^3Z8
M*2WQROQHBOQ5# =965)ZY>4Q+^A#U#GQO9\|L.G1 M45'QH:@M5:>UJM-655-
M\N.S\$E!O"<>!\5\?K!(\ PX9TTWR2F\|WTK)GOLM M?7O" _!V!>|+"9H7=6F&W?
=^\$O+>;,VELTM+.\AJM\KQL>J" &W<:T.^&.NG_@ MW\)
[5NL].^J<3E\18OD^D,):?/NM?-@1F=[%AK,#X(/&_WX+SVX+R5Z58O M0-
J#W*2\!8M9!'MT'P3^G7ZI^P#0. _':=5_4NB\;F8:WGZ:W\?QX'X4D\!U M\6AX/_XR(N-
/PJN;\$;D??" ,3G&KRY*+I\$/M_053'A<7-85ZPZ8IR\X;*N>,*Y)#AI1X,O&1D64I M5W:T6-
KB9B8TEDJVN<#J%Z0)P/E,"/W4,004\73T!U!+ P04 " !G0DU: MP9.R%\!\$!?#@ &@
'AL+W=O&ULS5== M3^LX\$/TKH^S5"B1(XB3\|&TK05FT2(
0W(^'U3ZXR;2U<.RN\;9WI?WQ:R=M M2-LTNNCRL#Q0QYDY\F\1S1P/>
<"SWTYL8L+H- IW/,J?;E H5\ M,Y4J\8^JEF@%PH5CCE/(C"L!ODE EO-
"CFGM1H)>&,X%/"00RSZGZYQJY M7\|XFTGGMEL;MQ\$;!HLZ Q?
T'Q9/"G\%%0H&J%CA!Q3XR"H_5GA&#EW2);'WQM0KUK3.=;'6_3;
M0KP5,Z\$;QY)_8YF9#|V^!QE,Z9*,9\G^ S>".@XOE5P7_V&\L0T\2)?:R'SC
M;!\GD3)2 _J\LF\$#4'TCWB\$&T%LU3+C/\&*4? \$"J MEPK=.SB'1ZH4=
<&'DQLTE"%\;F>_O-S R:=3^ 1,P /CW'XD/0B,Y>A6"M(- MG^N23W2\$#XG@00HSU_"
{R#;;!0BLN\$IAM%5X';4BWF#J0TS.(JCI('0^,?= MXQ8Z<17PN,"+CP6\|NL97&F-
FVC?,SIAG\F&>AON#&R;V.Z5(J)66'U*(6J M)JZI9AK^O+
<+P)W!7/_5%.Z23=+,QA6)2[V@*0X\6P4TJA5ZHU] (=WPMZ90 M?
1#83N"2*G!)&_KH*DWETB:@#0"R%9UP&T!AZYR< N6V&MDTQL:\$*V\$|!:RK
M;JM1K\,=!*NZL-*F5\?I=_RDLMIAW*D8=WZ\$ L=ZAW,ZU!.S7>!\#BQWMD&XVZ
MS5R\%==N*]<|L4)MRMV?V@W,;/H1 U.7K2N7K4ULNX=\$PM#O\|J\|M.KW_22L
M_9%F\KV*>Z^5^|_2I7;RETJ&\$4SMSFTVR;E=IHCS\|M@7?.*HU-8GH'-!/_
M8D_*H4W\|YK)JROR_7;R2J;(F8:IDCF8.8*F_ ">EE"MVZS3WA/0/A\$1^U"SD

MHA)RT2KD7HK9N4&5VU-T8L/
E2EW8"RD.Z^:;+;BO:/Q9S4CF_RKJBW;|@-6+W.D;C;:Z@P3787 MG:-
%AD10=*-6NH^V8+_8_-;P+WR6"_B_L9%EX/*S6W';):V1 KC&@UW"C+I
MVJBG=;7WIM!'H>W&YJTO(/^OSH!;!&OP46B|P7MK#DA|=[';+|KF"YQ0#0M4
M;OJT47^)2\$@MRT;_(?MIH77AIPH+;JVZS?-9<8.Q1ZYK%;J>MIJM;DE7Q=U@
M;|:W9Z**|;3'GU>J!JQH0&CE,+&?HJVR^H|C93/ABY*"X\$VGL9BN& M|62)@31!T #
D#5MJV'8!T:F8Z)Z|4C9;H#^ ^%&R(HH6?;94NG ^M'XYGNZ; M/-
ZCHW6Q2MDW/B.D0|_C*.*7O5F6S<|' Q|2(OY/YV31'PS35F;_&6/0_X
MG!\$|*0;%T<"QK& 08YKTQA?%9PJL?)\$NLH@FY(\$AOHACS%|>DRA=7?;LWNL'
MG^CS+;L_&(POYOB9)/+LR_R!B7>#2LN\$QB3A-\$T0(J/+WI5|?AT4 PJ)KY2L
M>.TUREUY2M-O^9N|R67/RBTB\$0FS7_46_RW)-8FB7).PX|I2;.^Z9CZP_OI5
M^VWA0'#F"7-RG49_TTDVN^R->FA"IG@199_2U0=2.N3G^L(TXL6_:%7*6CT4
M+GB6QN5@84%;D_7_ ^L9B-H VJLRP"D';/L.<;L!;N'HVK+"K1N(
MY=)"6_ZBB\$TQ6GA#DWP;'S.FOJ5B7#;.^I0E.0HHC=)?PC"W\$#&4;Q!_M)V_>HC>
()NB>1I&8.WXQR(3IN0&#L#3S_=I,9XN9-R3L(J=^AQS+|33#K_;L.J#|YA3CO|Y*"Z
|C(2W|UP5E;X^FMR3|G;|Q2"Y|(|4Y84O2 M&_ ^FQU8?
^A"94B9\$CBW"IP+;1_?)40"LV*1Z?Q<#OX6@_-;#FV+;L_NA@L_MZPXTI4:COF?
5_NQJA&*E5UGI@59>+<7RQ4|1.17|Y"G'8JU3V/"UOE'-L."L MIY_5_S:<6(|(ZB-
|O=5^9;4/6OV9X4F^I'B^N(I%J+/4;UCJC/KVAG\$;(:?O MZ9-C29F(:4*8Z.*D='X.R(FKC";
(+ (|W"&DVF!'S5";M<"OG8*O&Q'TXJ|AZZ.E7MU2|ZOT"U;.:?UK+DPK?
Z67+|!"W7)2@1N(?S64(GKZGT|E9;9*WFC+G#OKLQ9SHQ|9)%6VRNL88-
MVOS7(LW\$|O# :"@J| ""JP+BT#UFW_(:*G9;=#<1>RP-!9"4A?7D(UF2"-EZ MA|
+MITI4|K4|\$BHL(^+*FRC6&%*FOH|"18V3!;M;W;IL%Z"KF|291:&J>3FIKS;_E2-
@P270OU7;3"2U6BNVW7")&';P4^7;!A&E
M|8HWI\$UU5J*)#0)!MY)=Z@07_2\$XQ)8@8G
&*J.9)O'!@O.A>NYUF2Z)A."2B&BOAP_%_JF8|(*NT7O2&M*G.2D!QX"9(MIYKM-%L;S?
ML^,)= '9,PXG2&\$;AJPWI;3^^PQ#APN"Q7_EVF^30_X248VKG8_-;&|?
+N|>0.440V6O.%Z/U6^ M71!76J|Q0|H49R6KN"!CI%/Y+G6"\$W;
(*G\$EE;B=J00NWK#>UL;|+T|)9>X M;
|BD2^5V=S=)0!'55DD9+DP9|VE"7LH|:W2|2";ZY62TS6%*F^JR)!/W|+@J MKE%<;5-
/:26N.+!O9GU>BF);;IMO7C-PQQ_-T@C!/?2//\$D%'DP%S36-?B#S MYT"P%6WGU90V-
6824+SC.@?RC)X#F=*F|D|"E <#U)Y)X>Z5%\$TI*"EJ/R^! M>S2=DZ)-IQ6VH?6L'@*|/
E>'MPD^N4I8;3I9\$J;&CR)=QZ;=WNF!\$1?I1| M YHG
9(8O=%QI851|C2E30V>9\$V|HKMF19G MN|-B+>+O3@M?LIT/LJUG&A-
T0^8H_J|2GA|VZDPI4WU5E*B?UP;.:Y17#2E M30V>Q\$4?|F?
M^\$VMWSPUFM*G|DWCIPPW)7;G2/*W45)9#0)XO(<^'(6|S
M60YX9P%;TGKJ#|%;#"1_!L=U%!H8Q5E3VM3@29P-X*;GCKPH1^00%TH'C"+E
MH/9|8/YPIJ@,SS3A*)"3H=|J#X4L;V|X_I-ELZ+1P;?TBQ+X^+EC.)8;F M^Z;BI)3OLF?
0JR>.AW_#U!+ P04 " !G0DU:0&TD3' " !?|@ &@ M
'AL+W=O&ULK55=;|HP%/TK5UXUM5)'0D)A MZD*D
J|TZ:9506;>':@|F7;"J/S+;0/OO9SMI!%*J|DOB3_N.?>>X_@FVRG| M9-;
(%IX%EV9(UM:6EU%DBC4*;CJ|1.EVEDH+;MU4KR)3;J2+ !(A2N*X'PG*
M);FSL#;5>;8VEC.)4PUF(P35+R/D;C?"|Q6*F_"\$71T;\$R@VQBI1@UT%@LGJ39|K'_8
Z5N-I8D|P6D-2-0JO* M@JP)M33/M-J|IM&.S0^-P'MU##I3W%FM=ME#F?
SL1*"67G,\$), EWC'-W"B;+K"O"4T5%G7|4)4S>2#C! MH@-HQR2..FUP,?
OAZ>|A);_0GC?XD|*7_I7_"3,&5V6B\$QZNYL=|J=7;_M-%=)>NU)_\$V|_
"4M<\$C<53.HMTCRSY^Z_?A;FP;?1';@1|KXD1YCSZ_EEFDE
MO2&4PP|ES)XE+ ^%;/EX_6W_'YQSA6FX\$;NK7 M6TT|7LG1DVFS|,6F
X|*AXL|@H"NVEDUL;H_'6&NK.LO M8;AV?P#4/L#M+Y6RKQ/?9)I_2OX/4\$|L#!0(
&="35I@1NJWZ@,)(0 M;:>&PO=VJR;W-
H965TRH&+BK*2L;EQ79"LHL;AF%5#U9L%XB;6ZY4M75!QP
M;H+*P@T|+W9+3*@S'9MG|WPZ9K4L"(5|CD1=EIA_NX."K2>.|VP>/) #E2NH'
M|G1J'.L @OA!8BYUKI*4|_O;D
M;_|O|XZG*X("JDIL/IYAAD4A692=7QM29TNIP|G,UP1B0LTERQ|0N_17\$VLO"X
L06;L;|40|_|^K.60F*: M\$|H\$;U.OF!3BG0H0*|Q!C%VIBM&4;M8FOFL2!R<2^P'ZS*A<"?
21YI#O\$|A* M12A?H<+|I:"9N>'AY;PI/SPH\$=-V U;./C"4P.S8_X5
MFAN7K_9&X9|'5A1(S?XUYOF_MA%H,@SL&?2.X..F<?>P;9T7C;#-
_=\$L:>X4>84DHU1ZK55-!)RQ;PEM

ML>|L5C7_3W/BSISX"/,ZK6H8W^W15Y2;+T0F1|KB6=:\E/
MW_.22SH2;+T0F1|S@X|9X>_?L\;VE>B^APL61LP^HZ.@*D%.(C\X2YP3_ZH MDS_JE?
_Q|7A&A#G5&\0KI3+&<'F\,GUX5")G=T5%P2'&NUH))CH<>H.#BI
MTO>VASFO5V=*E"C).,I8J3H#T"7@=NLZ\U\$42/L"MJSM5?6^!F@C<>O"8S
M."KKO1_Y%ITV8&P3:@&.AN%IJ=NCL-J|'KST4:/-K!QQ9;-RXZT:'&I%7FP
MQS7JW9UFK02^- \$VO4"NVIK)I=KJG76-J|JK.)@^=WNN\$V3>"6ING6/V.N-G.!
M"E@H2N\Z44)'9|H_?W_8EW6CS9\$L_9"!5G82E(CU91C:O_3% M|;FNH:*5I3:*(TW-
*K2U_5|X)"7#)(K&H>*B"K+4?WLP6:H;E**"!-LHQ0W MK|<@|682Q,'VPZ-
8E>@^A%E:\Q7,'_4#X9F8:|2"65%;IB|L:3X"J^O:ZY M>!_P4|&|HR9<|+0^LE-
|H|)\$#D@D)"C4^#T6L,4I'1"A/'<:09|29>X.|ZJ MWWKOY&7!+4RU_"4*+"?|1<
*6|)&XJ|>?(7.CP?,M:3^R39=;|2PO+&H59=,
M!\$I4|9N_=/NPDY#\$.!Q*2+B'QW&TA3WG#D6>IT1MF7#2IN8&WZK,)3E3N4&9H
M:%50'F937@ODDLU0YT_LC,WHU(M&M-+|@6S!H*-M5*T0ZV,2TK1
M;Q9LR0U8)BHV+W5C>578-\$1B=)7"O.Y;GF2_SPWD)^S0?R))5\$R|'3?JH3D
ML+>9|)#83+SLX9%-R.YVG%O7W/:VS.P1E_^QC;6&^|5>AK3+V55QKKK,X'B=IN-|#-
NS9AD?99NT1F^W%:*H"#--8TA.>&X&O;Q%K MR2O|'NCP?|)#D
->HYQP=Y9Q_GU_=OU=WM*?NQ?"?PN%.:|F_U#=N5H(|25A2
M6G3^F51,V_GM!'7MNVVAD7K7#TOZ68)Q;2^U!JW\$|?_>|W^PM02P,\$%M@
9T)-6IN&)=T:#P_2|H!H
|X;|JW;W)K,YN|GY(UNS,-89SPQEN#G#QF.4_BCO.2^MLTZ+|Z.|MLMR^FTR*Q1W?
Q,4XV_)4_.4VRS=Q*3|FJTFQS7F\W"7:K"?.=.I/-G&2CBXO-M=LN^YI<7V7VY3E+^_
;->*^|TFSG|Y.OL|?W('CTO^):L|LJP>3R8ANO^#4O
MOV^_YN+3Y\$|9)AN>%DF66CF_?3_Z8+|CH5|UV+7X(^&/1>-WJUJ5FRS|47WX
MM'P_FF;?B*_YHJP0L?CO@5_Q|;HBB>_Q|QH.Z.HQ9=6S^_DR/=BLO5N8F+OA5
MMOY'LBSOWH_"D;7DM_'|NOR6/?Z5URLTJWB+;%WL_K4>Z|;3D;6X+|IL4W<6
MWV"3I/O_XZ=Z0S0ZN,Z1#D|=P1G:P.T|N\$,|>'4'K|5A=JS#K.XP-W7PCJVT M7W?
PAW8(Z@|!+EC|K;L+ #8G+^/(BSQZMO&HM:-4ON_CN>HNQ)&DEQ>LR%W|_
M1+_R|KK,%C_>?A3!7%I7V48HO(AW&GEK?8GS/*Z\$8KTBO(R3=?':^LV:6,5=
MG/'|"2E+K>YJ4Q1NQ4/S^_5FO1;_B8E**KU7!)XOZ*WSPK<|96MX5-M%DV7?-
G3GY|H|V@_ \$|}\$#AO%>=XH'QTM,>(W8|N9O|&,UWUG_7|J7O!H" M#'= =Q"0#
Q7;:Q'7HHS7:W'H*0<-\$@T?Q#T, M,@3,AH.=H6!%&NYA?
W%W(|G|H<*|):FN|H|\$#M+NN*|377STVJV^QK_W"W^M|CG2^N??Q-(ZU/)-|6_^G:6_?
A>_A59GI7;,%?S|2J:??@^0,???|Y3|8_M_4N?
+)\$P@H11)"Q"PA@(|LC+.|C+T|)\$OA=/R>9^8Z7WFQN>6JGMLX#C^_(N
MRY/_"#F|VB|Z;?WW^/HR43N,J8J0;(*\$T3W,W|&J6=?#Y3R85C|7DX>F0)"#
M,A!,\$PH*\$!=SKV6P+H-G+|M|4QMQ'H:>8U&2L#|0|!|;<
^I2),W"KC)^N&I_Q6S)CZ8J6%F,8*"2-(&-W#
MPL86|L9.*U1^9Y_V6G'J4MSOQ#|,P2%,@39,7|197Q6CQR1=WHHICQ6+8ZXX
MURK\$*4UU&.9//%|D!;>RW'K@19FDJVIQ7*7TWH|JAS,-*)&D#:=\$(1M'>K MJ-
O&'|=#VFWC-H2AA#0|A#34AO1|FO-%MDIW2;-YK!0?BE+\$=AV7XB|E9J59
M^K8*JOAT/*#.P4P#BH01)(R&G4 X|CAL110Y(@/!%(W,#QJ9:S5R%6|3<8:S
MDX@00H(^B(EZEO_L\$X"69"H)(P@873>28+=;-K7)FCMT7UMO/X|VIY*MV*J MC=;
|70R4;:4SVB@/J \$)H!\$JC-6W> MG/7/_/'<:ZNCV|QYF.W-2UA/>WL;|A/@R/3#NG*V7I;
|H_|R8'8NT4=Z|K1|BA?UM)|J;-GRTPYHMTMX M=!(I+31;|Z&U)Y%BCR2).%
<4\$_.>.)|-"B-0&D42HN@-(BJ9J1+H|MGWL^M";4 H30"i5\$H+8+2&
(JFRDRZD+;>AGSI?+|J-D)H!\$JC-:TYGW1|9|Y.-=U6
MGC|KV_TJK6;SV1'7T9:VHZWW'3OI9;?_%|:U6+=DP<7A(UTFQZ|9Z-G&D83Z MC%
+A=(B*(VA:*J'I'EIS|^=;*|F)I1&H#0*I450&D/1U"(G::8Z>C/URZ'(
MH%'G4XA\$T_C8)QX|UE0|4J|TFA-4I)-*|5 !V0HFJH(Z9HZ6KOLI=,/=58-M\$%-K%\$JC-
-T|'"N|HKF^D'-|8,U/Z\$TBB4 M%D%I#\$53924-5|
<|PS8@;JS4|J|TBB4%D%I#\$5392:=8\$?Q!.^E\ES/|6I7 M|R5RVT+
(Z'6O:*|6.)1&H#1:TVQ'J=|PQ4|FT%=7A1-U8-T>1U|L>8O9+,_M/V:|BH&ZNE: @=
(HE!9!:0Q%4V4E75TG.'G2\$RVH=OU|V*
M@)K/4|J|TBB4%D%I#\$539=,X8_LM^QC|G'WK2/O6L?>|L^|K|H_X=E|4K+
MVM5ZE2^ ^FJ|&HL':D1#::2FZ:ZF0P=D*)JJ".DNNR?NU7_9U70|U5@04).9
M2J,UK2D(O^?F\$.B@#\$5312\$M9E=O,?_BY70|W5@<4#|92J,U3;TYQ|D'7N1
MH;R%\$U5AW2*77W|KWK*4|H4ATX?O(X+_K/>J#6+Y1&H#1Z8MNY^XW4.|&
MVKPHEJH1:?.Z VS>-Q9_VB;Y?B(|3"=0MQ=*(U:/;|H*E&*%#_%T53A2+|M7U?

O_U9GQ8<'EU1WKY6YF(LFB^WK.F!QAJ!NKM0&G6[CR?P_ZC:'I:N7H
M:0BL;C5KM'+L_KL(/.FO>OKB7+W9,;B:2C^*.42A-*E42@M@M(8BJ9J21JI MWKD?
AN!!K5VT7P|= MEJ% HJAZD\>J=>
Z"80H[4D*E\58)E!W%4JC4%H\$13\$43=52X[FHWKE3&-2' MA=((E\$:AM A*8RB:*C-
IV7K8@F ISE@T4*!62J/>T()@Z+,15/U(-U:IX1; M:YK"CM5-Z<&=20AM((E\$:AM
A*8RB:*C-I M2,^&5/9N&+>E09LR:WJS6M\$+W<[#?ZYZVCG!?.P%[8#VM'/LSJ.QJ7ZM
MC",*!6Y1-#6BTKN=Z;W;ETXRJ=3C4Z^K%_='XAC]^W8FWV:"[472/1PXR," MDD:@-
JE15-.01%4"4G/TY^=._% ZV.A-*E42@M@M(8BJ;*3!JOOMDC#P9> M(*FIRC6-(
@Z)SK=9H[KVGX[V_0T"WTG;"<3&5XA MJ>GMUR/8[2LD/>T<=SKV079
N^WLP!M[G8A"[5;HC:%H:D2E?>H/*10UOD)R
M@JY00+BGN3%/:F^IW\H:8GBJ;&7J>OFFAZ+\$H-Y#UPICG.6AYB:41J&T
M"\$IC*)HBID":F&Y2T<#:.DHE\$: @- JE15-.01%4F4G3-1ANNOZ*BU\$/H_70 M![0A
H0_2H9AQ/J?:)H:CBEIQF\H,+S: HZ;J3KAS\$^-D =3BB-0FD1E,90 M-%5,TN\$,SEWP&4
+/J\$T J51*"V"TAB*ILL,J-!<.?UEU*0=H('!"&#&A# M!:MD'\$ZH"XJB]>&4+FB@K_SLH
WAJNZQ;&C.I\DI^E2A/E#FM[':XN)('GNZB#7H*3Z=CF?M##2D%1G4BNI7P#AX4"6
M15.#)[W8P+24539;5)6=4:KI/?2KGX@XV,!M*(52J-06@2E M,11-E9.T=H-S5[0&4-
72B-0&H72(BB-H6B*S\$)I^H;ZBE;3E!/V59QV4LZ@ M5F10*ZI?
=/@06D,15.#)ZW44&^E7O/UN@L;G"ZM>+E)TJ0HJR3ST/L\$*SW,
M='^'T@B41J&T"\$IC*)HJ&6G7AN55";%>GER+K)RC+;
I'ZIX_&2YU4#|??;+"N?/U0#;/&;YC|WJ7/X/ M4\$ L#;!0 (-&="35J8B>S9]@,-\$82-:
>&P0=VJR:W-H965TY:6ZOK M+-A @MF;"\$5_ZP(33
7EW2MLRT%"JG)-8MPW#U!\$>I-INH>X]T-B\$[D4.?
3;9X#00@+JM*JIT0B6,\$DA91%)\$ M8375YN:M;SK205G\;\$!&!G9TCFXACJ23B M^#
<7U8HQI>/Y^5'JBTI>)+/;\$#.Y)"_*^6:JC344P@KO8OY\$#G]#GM!0Z@4D
M9NH7'7);0T!CG&2Y,XB@B1*LR-^RT&<.9CN!0,H9I^\$ M8\WX!GU
F:3(\$=#U&*GC=DQW:LHG.12HR(#W(PH+PK8NA&U:Z!M)^8:A MSVD(85E
%PP*\$-81Q)W5JNA#,\$"V^0>R#;MI".B^N[O=X.YW=[=:LK&+QVHK M/?
N"WL,N60*53VZA<#<1SA2<9@59;V[9%@2Z4FL1&94D!EU(2/Z
ME15\$'>";ZG#&%3:M U|+IB>Q\$IMQP6;SIXKLO=85ZX?JT,2,F.^!BHX3?
7X#&D0,T*/H)02"EX6/MF)-4QP,;7A] M+FAJBOD]B97
FL:IO3/^SY+V/MA^@.O&HYSPW/>5J.-[#=RO088&>.1P-C5-B5<[-.N5G7+% =
M4K/JJ9F>.1C:U=1:|YZ"02D5L9T;J+-UDZS8;7J0,JNDI+&WF!:WGH9Q_8"="U
MVJA@*""[E&>?F,7=8C-DKK8 *O?OY":)^G_R60[+-P%969H1A60M(8C\$0# M2[-
B^R"DZWZC%\2SDFB3C> 0Z#20/R_(H0?+^0 Q=;1[#!02P,\$% @ M9T)-6C#T1,=@!'Q
!H!X;"IW;W)KC ^*08 \$CTEL2I&%L,*;>WMBV"#214=-@6 M407+BO&\$2C7D:UML.=
P6Y3\$-G\$S+;TC7X(%^VCUR-[-)*&"60BHBEB;-J;\$WQ[8P0 MO2";\4<\$!U&[1]J5)6.O>G
?CBU"\$T\$, @=0FJ+KL80YQK"TIIC\+HU:YIUY8
MOS];_Y(YKYQ94@%S%G^/0KD96P,+A;"BNU@^L<.04#C4T_8"%HOL+SH4.RB\FN5>I
6"HW MVE(80?#=@J1&6F=DKC-(%X)XAE![MZ !Y\$X@!\\$[8;C!PT\$S1;^DZ!LIE&BM
M(#HG\$OU3BI9(#\$J&@9%AKL]\$?;"X 3!:288E@3#3Y[62;-_SW^X^#5*8K)-T2;>%I%8
L%%0OF>%2^5HN@>N"C\$Z
M'E_TR",=)BUV6Z5(&=A5(QC^'_0(D\H#E\4Z2._BG"EVHW.Y)L:-U'&7JAS
M:'D5<*7KV"C+DZ]'83H7*#>KLU_EO4+
M6Y@J\$<=F%:_)UKE;05,FXG4I"USE9YCLZ!7,G8NDM> Y+B=ME*!W"9G6O
MG_GH\FT3G[3W+V&J(Y"0P:>&L"@ V5X"['_.T)T;OD'#J^ATL-= "514%
M;*X'I>;100,XZ Y&AS!0WXU<[0H[&B,)/+E&JI<1DF8!;H0T;^6A=Z!<(\E
MV1>IZ5NTJA[\$7#W.XH?|+:.?+&)KX_V&K7L'?+_B5(R%)-[H1E1YB+_R3Z7K-
M84TEJ,JHR2/5Z@5H3^,=? BZ/B:-X+GQ7OUT./UAV^D@53TAYGIBP*K%LA6+ MG&-
NM)-Z5=Z[02X.NL,Q4J?;M4YNU;^;3L?J=YSU=-SUOG;Y2KHB=0#"NU MU.GTU=XI
[T;S@63;K-<;JGZR>QVHSIXXJ"^GW%F#P.J;E_P0F?P-02P,\$ M% @ 9T)-6BS7H[.2 P
YPH !H !X;"IW;W)KN*#B2Q("RU T\K^MFA,;,>&CFGOAXR+8RI3D^<1#;
M+"A,64[4>.]QPGYG2]D7K""0\+LL8%RN?BB:N16[L,D,-<4)8#Q]7(F?CW M45_'FX
7BGMQ\@Q:R9*Q5SWXEHP<3V(4XRE9B#J;X?EAWBH?3@!!YP(@J!!\$]!"I &A7@/:M@+
"A,;94HKQ(2*2 MC(><[8'K,;6F'XR9;JWDTURG?2&Y>DL53HX7DL60=U/E7
(SEJEJ\$LODY X6 MJL22;8K 5O##^ (?)W62'7)4#3(0JE\$)"GC68)K#@Y!498+F:Y
;A\$=";R0 M=&L8%L.Y@,12D)3\473ZY5A4JAJC6FYIBDZH4,7*N 3N" VA*,8NE))U1MV
MXTK6M)057)#E!_"=Y7(CX"%/,#DG<)5'M5!'T:AI<)4QPK@%;?W"+P@M&QH
M=CN\;8%'M\.#*VK:==K;AJH]*>W:U[OE^1[/."?Y&M6'+6%Y@-.X)W(PTY,]

~~MX0G||Z>BA&|2, &O+3_E^J%|?7V8W8N"Q#AR5/X%|ATZXU|_|O>|S9O/Y(L
M^B"R,|_#VO?P&OOXX:U0!YXR,Z(|FF">P-|4T|1F8\$GDE06A3^_-=V&MY?F?H
M|DZMN1#6/P^+|&&!7X>=R>G45A3 MB9VL%|J5=&LEW:M*YE2|PB-
'5=*Y1)5X"7,BT::F:JNF%S;\$=*V&MQN:(WN8 M/|"KZ=5J>K?EY2_DF4W#=#7@(!R1~~

~~Cover - USD (\$) 12 Months Ended~~

~~Dec. 31, 2024~~

~~Feb. 06, 2025~~

~~Jun. 28, 2024~~

~~Cover [Abstract] Document Type 10-K Document Annual Report true Current Fiscal
Year End Date--12-31 Document Period End Date Dec. 31, 2024 Document
Transition Report false Entity File Number 1-2958 Entity Registrant Name
HUBBELL INC Entity Incorporation, State or Country Code CT Entity Tax
Identification Number 06-0397030 Entity Address, Address Line One
40 Waterview Drive Entity Address, City or Town Shelton Entity Address, State or
Province CT Entity Address, Postal Zip Code 06484 City Area Code (475) Local Phone
Number 882-4000 Title of 12(b) Security Common Stock — par value \$0.01 per share
Trading Symbol HUBB Security Exchange Name NYSE Entity Well-known Seasoned
Issuer Yes Entity Voluntary Filers No Entity Current Reporting Status Yes Entity
Interactive Data Current Yes Entity Filer Category Large Accelerated Filer Entity
Small Business false Entity Emerging Growth Company false ICFR Auditor
Attestation Flag true Document Financial Statement Error Correction [Flag] false
Entity Shell Company false Entity Public Float \$ 19,516,681,705 Entity Common
Stock, Shares Outstanding 53,667,674 Documents Incorporated by Reference~~

Portions of the definitive proxy statement for the registrant's 2025 annual meeting of shareholders to be filed with the Securities and Exchange Commission (the "SEC"), are incorporated by reference in answer to Part III of this Form 10-K.
~~Entity
Central Index Key 0000048898 Document Fiscal Year Focus 2024 Document Fiscal
Period Focus FY Amendment Flag false
Definition~~

~~Boolean flag that is true when the XBRL content amends previously filed or accepted submission.~~

~~+ References~~

~~No definition available.~~

~~+ Details~~

~~Name: dei_AmendmentFlag Namespace Prefix: dei_ Data Type: xbrli:booleanItemType
Balance Type: na Period Type: duration~~

~~- Definition~~

~~Area code of city~~

~~+ References~~

~~No definition available.~~

~~+ Details~~

~~Name: dei_CityAreaCode Namespace Prefix: dei_ Data Type:
xbrli:normalizedStringItemType Balance Type: na Period Type: duration~~

~~- Definition~~

~~Cover page.~~

~~+ References~~

~~No definition available.~~

[+ Details](#)

Name:dei_CoverAbstract Namespace Prefix:dei_ Data Type:xbkli:stringItemType
Balance Type:na Period Type:duration

[- Definition](#)

End date of current fiscal year in the format --MM-DD.

[+ References](#)

No definition available.

[+ Details](#)

Name:dei_CurrentFiscalYearEndDate Namespace Prefix:dei_ Data Type:
xbkli:gMonthDayItemType Balance Type:na Period Type:duration

[- Definition](#)

Boolean flag that is true only for a form used as an annual report.

[+ References](#)

Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 10-K-Number 249-Section 310>Reference 2:
<http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 20-F-Number 249-Section 220-Subsection f>Reference 3:
<http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 40-F-Number 249-Section 240-Subsection f>

[+ Details](#)

Name:dei_DocumentAnnualReport Namespace Prefix:dei_ Data Type:
xbkli:booleanItemType Balance Type:na Period Type:duration

[- Definition](#)

Indicates whether any of the financial statement period in the filing include a restatement due to error correction.

[+ References](#)

Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name>

~~Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name>
Regulation S-K-Number 229-Section 402-Subsection wReference 2:
<http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 10-K-Number 249-Section 310>Reference 3: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 20-F-Number 249-Section 220-Subsection f>Reference 4: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 40-F-Number 249-Section 240-Subsection f>~~

[+ Details](#)

~~Name:dei_DocumentFinStmntErrorCorrectionFlag Namespace Prefix:dei_ Data Type:
xbrli:booleanItemType Balance Type:na Period Type:duration~~

[- Definition](#)

~~Fiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY.~~

[+ References](#)

~~No definition available.~~

[+ Details](#)

~~Name:dei_DocumentFiscalPeriodFocus Namespace Prefix:dei_ Data Type:
dei:fiscalPeriodItemType Balance Type:na Period Type:duration~~

[- Definition](#)

~~This is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006.~~

[+ References](#)

~~No definition available.~~

~~+ Details~~

~~Name:dei_DocumentFiscalYearFocus Namespace Prefix:dei_ Data Type:
xbrli:gYearItemType Balance Type:na Period Type:duration~~

~~- Definition~~

~~For the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD.~~

~~+ References~~

~~No definition available.~~

~~+ Details~~

~~Name:dei_DocumentPeriodEndDate Namespace Prefix:dei_ Data Type:
xbrli:dateItemType Balance Type:na Period Type:duration~~

~~- Definition~~

~~Boolean flag that is true only for a form used as a transition report.~~

~~+ References~~

~~Reference 1: <http://www.xbrl.org/2003/role/presentationRef> -Publisher SEC -Name
Forms 10-K, 10-Q, 20-F -Number 240 -Section 13 -Subsection a-1~~

~~+ Details~~

~~Name:dei_DocumentTransitionReport Namespace Prefix:dei_ Data Type:
xbrli:booleanItemType Balance Type:na Period Type:duration~~

~~- Definition~~

~~The type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'.~~

~~+ References~~

~~No definition available.~~

~~+ Details~~

~~Name:dei_DocumentType Namespace Prefix:dei_ Data Type:
dei:submissionTypeItemType Balance Type:na Period Type:duration~~

~~- Definition~~

~~Documents incorporated by reference.~~

~~+ References~~

Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-23>

+ Details

Name:dei_DocumentsIncorporatedByReferenceTextBlock Namespace Prefix:dei_ Data Type:dtr-types:textBlockItemType Balance Type:na Period Type:duration

- Definition

Address Line 1 such as Attn, Building Name, Street Name

+ References

No definition available.

+ Details

Name:dei_EntityAddressAddressLine1 Namespace Prefix:dei_ Data Type: xbrli:normalizedStringItemType Balance Type:na Period Type:duration

- Definition

Name of the City or Town

+ References

No definition available.

+ Details

Name:dei_EntityAddressCityOrTown Namespace Prefix:dei_ Data Type: xbrli:normalizedStringItemType Balance Type:na Period Type:duration

- Definition

Code for the postal or zip code

+ References

No definition available.

+ Details

Name:dei_EntityAddressPostalZipCode Namespace Prefix:dei_ Data Type: xbrli:normalizedStringItemType Balance Type:na Period Type:duration

- Definition

Name of the state or province.

+ References

No definition available.

+ Details

Name:dei_EntityAddressStateOrProvince Namespace Prefix:dei_ Data Type:

dei:stateOrProvinceItemType Balance Type:na Period Type:duration

-Definition

A unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK.

+References

Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2>

+Details

Name:dei_EntityCentralIndexKey Namespace Prefix:dei_ Data Type:dei:centralIndexKeyItemType Balance Type:na Period Type:duration

-Definition

Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument.

+References

No definition available.

+Details

Name:dei_EntityCommonStockSharesOutstanding Namespace Prefix:dei_ Data Type:xbrli:sharesItemType Balance Type:na Period Type:instant

-Definition

Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure.

+References

No definition available.

+Details

Name:dei_EntityCurrentReportingStatus Namespace Prefix:dei_ Data Type:dei:yesNoItemType Balance Type:na Period Type:duration

-Definition

Indicate if registrant meets the emerging growth company criteria.

[+ References](#)

Reference 1: <http://www.xbrl.org/2003/role/presentationRef> -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2

[+ Details](#)

Name:dei_EntityEmergingGrowthCompany Namespace Prefix:dei_ Data Type: xbrli:booleanItemType Balance Type:na Period Type:duration

[-Definition](#)

Commission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen.

[+ References](#)

No definition available.

[+ Details](#)

Name:dei_EntityFileNumber Namespace Prefix:dei_ Data Type: dei:fileNumberItemType Balance Type:na Period Type:duration

[-Definition](#)

Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure.

[+ References](#)

Reference 1: <http://www.xbrl.org/2003/role/presentationRef> -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2

[+ Details](#)

Name:dei_EntityFilerCategory Namespace Prefix:dei_ Data Type: dei:filerCategoryItemType Balance Type:na Period Type:duration

[-Definition](#)

Two-character EDGAR code representing the state or country of incorporation.

[+ References](#)

No definition available.

[+ Details](#)

Name:dei_EntityIncorporationStateCountryCode Namespace Prefix:dei_ Data Type:dei:edgarStateCountryItemType Balance Type:na Period Type:duration

-Definition

Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

+References

Reference 1: <http://www.xbrl.org/2003/role/presentationRef> -Publisher SEC -Name Regulation S-T -Number 232 -Section 405

+Details

Name:dei_EntityInteractiveDataCurrent Namespace Prefix:dei_ Data Type:dei:yesNoItemType Balance Type:na Period Type:duration

-Definition

The aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, or the average bid and asked price of such common equity, as of the last business day of the registrant's most recently completed second fiscal quarter.

+References

No definition available.

+Details

Name:dei_EntityPublicFloat Namespace Prefix:dei_ Data Type:xbrli:monetaryItemType Balance Type:credit Period Type:instant

-Definition

The exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC.

+References

Reference 1: <http://www.xbrl.org/2003/role/presentationRef> -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2

+Details

Name:dei_EntityRegistrantName Namespace Prefix:dei_ Data Type:xbrli:normalizedStringItemType Balance Type:na Period Type:duration

[-Definition](#)

Boolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act.

[+References](#)

Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2>

[+Details](#)

Name:dei_EntityShellCompany Namespace Prefix:dei_ Data Type: xbrli:booleanItemType Balance Type:na Period Type:duration

[-Definition](#)

Indicates that the company is a Smaller Reporting Company (SRC).

[+References](#)

Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2>

[+Details](#)

Name:dei_EntitySmallBusiness Namespace Prefix:dei_ Data Type: xbrli:booleanItemType Balance Type:na Period Type:duration

[-Definition](#)

The Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS.

[+References](#)

Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2>

[+Details](#)

Name:dei_EntityTaxIdentificationNumber Namespace Prefix:dei_ Data Type: dei:employerIdItemType Balance Type:na Period Type:duration

~~-Definition~~

~~Indicate 'Yes' or 'No' if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.~~

~~+References~~

~~No definition available.~~

~~+Details~~

~~Name:dei_EntityVoluntaryFilers Namespace Prefix:dei_ Data Type: dei:yesNoItem Type Balance Type:na Period Type:duration~~

~~-Definition~~

~~Indicate 'Yes' or 'No' if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Is used on Form Type: 10-K, 10-Q, 8-K, 20-F, 6-K, 10-K/A, 10-Q/A, 20-F/A, 6-K/A, N-CSR, N-Q, N-1A.~~

~~+References~~

~~Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Securities Act-Number 230-Section 405>~~

~~+Details~~

~~Name:dei_EntityWellKnownSeasonedIssuer Namespace Prefix:dei_ Data Type: dei:yesNoItem Type Balance Type:na Period Type:duration~~

~~-References~~

~~Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 10-K-Number 249-Section 310>Reference 2: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 20-F-Number 249-Section 220-Subsection f>Reference 3: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 40-F-Number 249-Section 240-Subsection f>~~

+ Details

**Name:dei_IcfrAuditorAttestationFlag Namespace Prefix:dei_ Data Type:
xbrli:booleanItemType Balance Type:na Period Type:duration**

- Definition

Local phone number for entity.

+ References

No definition available.

+ Details

**Name:dei_LocalPhoneNumber Namespace Prefix:dei_ Data Type:
xbrli:normalizedStringItemType Balance Type:na Period Type:duration**

- Definition

Title of a 12(b) registered security.

+ References

**Reference 1: <http://www.xbrl.org/2003/role/presentationRef> -Publisher SEC -Name
Exchange Act -Number 240 -Section 12 -Subsection b**

+ Details

**Name:dei_Security12bTitle Namespace Prefix:dei_ Data Type:
dei:securityTitleItemType Balance Type:na Period Type:duration**

- Definition

Name of the Exchange on which a security is registered.

+ References

**Reference 1: <http://www.xbrl.org/2003/role/presentationRef> -Publisher SEC -Name
Exchange Act -Number 240 -Section 12 -Subsection d1-1**

+ Details

**Name:dei_SecurityExchangeName Namespace Prefix:dei_ Data Type:
dei:edgarExchangeCodeItemType Balance Type:na Period Type:duration**

- Definition

Trading symbol of an instrument as listed on an exchange.

+ References

No definition available.

+ Details

Name:dei_TradingSymbol Namespace Prefix:dei_ Data Type:
dei:tradingSymbolItemType Balance Type:na Period Type:duration XML 26 R2.htm
IDEA: XBRL DOCUMENT
Audit Information12 Months Ended
Dec. 31, 2024
Audit Information [Abstract] Auditor Firm ID238Auditor Name
PricewaterhouseCoopers LLPAuditor LocationHartford, Connecticut

- Definition

PCAOB issued Audit Firm Identifier

+ References

Reference 1: http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name
Form 10-K-Number 249-Section 310Reference 2:
http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 20-F-
Number 249-Section 220-Subsection fReference 3:
http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 40-F-
Number 249-Section 240-Subsection f

+ Details

Name:dei_AuditorFirmId Namespace Prefix:dei_ Data Type:
dei:nonemptySequenceNumberItemType Balance Type:na Period Type:duration

- References

Reference 1: http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name
Form 10-K-Number 249-Section 310Reference 2:
http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 20-F-
Number 249-Section 220-Subsection fReference 3:
http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 40-F-
Number 249-Section 240-Subsection f

+ Details

**Name:dei_AuditorLocation Namespace Prefix:dei_ Data Type:
dei:internationalNameItemType Balance Type:na Period Type:duration**

-References

**Reference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 10-K-Number 249-Section 310>Reference 2:
<http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 20-F-Number 249-Section 220-Subsection f>Reference 3:
<http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 40-F-Number 249-Section 240-Subsection f>**

+ Details

**Name:dei_AuditorName Namespace Prefix:dei_ Data Type:
dei:internationalNameItemType Balance Type:na Period Type:duration**

-Definition

Audit Information [Abstract]

+ References

No definition available.

+ Details

Name:hubb_AuditInformationAbstract Namespace Prefix:hubb_ Data Type: xbrli:stringItemType Balance Type:na Period Type:duration XML 27 R3.htm IDEA: XBRL DOCUMENT

Consolidated Statement of Income - USD (\$) \$ in Millions12 Months Ended Dec. 31, 2024

Dec. 31, 2023

Dec. 31, 2022

Income Statement [Abstract]— Net sales\$ 5,628.5\$ 5,372.9\$ 4,947.9Cost of goods sold3,724.43,484.83,476.3Gross profit1,904.11,888.11,471.6Selling & administrative expenses812.5849.6762.5Operating income1,091.61,038.5709.1Loss on disposition of business (Note 4)(5.3)0.00.0Pension charge (Note 12)0.00.0(7.0)Interest expense, net(73.8)(36.7)(49.6)Other (expense) income, net(7.2)(18.5)4.5Total other expense (86.3)(55.2)(52.1)Income from continuing operations before income taxes1,005.3983.3657.0Provision for income taxes221.8217.3140.2Net income from continuing operations783.5766.0516.8Less: Net income from continuing operations attributable to noncontrolling interest(5.7)(6.2)(5.5)Net income from continuing operations attributable to Hubbell Incorporated777.8759.8511.3Income from discontinued operations, net of tax (Note 2)0.00.034.6Net income attributable to Hubbell Incorporated\$ 777.8\$ 759.8\$ 545.9Earnings per share — Basic earnings per share from continuing operations (USD per share)\$ 14.46\$ 14.14\$ 9.49Basic earnings per share from discontinued operations (USD per share)000.64Basic earnings per share (USD per share)14.4614.1410.13Diluted earnings per share from continuing operations (USD per share)14.3714.059.43Diluted earnings per share from discontinued operations (USD per share)000.64Diluted earnings per share (USD per share)\$ 14.37\$ 14.05\$ 10.07

— Definition

Sum of net interest income or expense derived from banking operations and the net amount of other nonoperating income and expense, which does not qualify for separate disclosure on the income statement under materiality guidelines.

+ References

No definition available.

+ Details

Name:hubb_TotalOtherIncomeExpense Namespace Prefix:hubb_ Data Type: xbrli:monetaryItemType Balance Type:credit Period Type:duration

— Definition

The aggregate costs related to goods produced and sold and services rendered by an entity during the reporting period. This excludes costs incurred during the reporting period related to financial services rendered and other revenue generating activities.

+ References

Reference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph \(SX 210.5-03\(2\)\(d\)\)](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph (SX 210.5-03(2)(d))) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph \(SX 210.5-03\(2\)\(a\)\)](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph (SX 210.5-03(2)(a))) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef-Topic 924-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph>

(SAB Topic 11.L) - Publisher FASB - URI
<https://asc.fasb.org/1943274/2147479941/924-10-S99-1>

+ Details

Name:us-gaap_CostOfGoodsAndServicesSold Namespace Prefix:us-gaap_ Data Type:
xbri:monetaryItemType Balance Type:debit Period Type:duration

- Definition

Amount of net periodic benefit cost (credit) for defined benefit plan.

+ References

Reference 1: <http://www.xbrl.org/2003/role/exampleRef> - Topic 715 - SubTopic 20 -
Name Accounting Standards Codification - Section 55 - Paragraph 17 - Publisher FASB
- URI <https://asc.fasb.org/1943274/2147480482/715-20-55-17>
Reference 2: <http://www.xbrl.org/2003/role/exampleRef> - Topic 715 - SubTopic 20 - Name
Accounting Standards Codification - Section 55 - Paragraph 18 - Publisher FASB - URI
<https://asc.fasb.org/1943274/2147480482/715-20-55-18>
Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> - Topic 715 - SubTopic 20 - Name
Accounting Standards Codification - Section 50 - Paragraph 1 - Subparagraph (h) -
Publisher FASB - URI [https://asc.fasb.org/1943274/2147480506/715-20-50-](https://asc.fasb.org/1943274/2147480506/715-20-50-1)
1
Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> - Topic 715 - SubTopic 20 -
Name Accounting Standards Codification - Section 50 - Paragraph 6 - Subparagraph
(a) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147480506/715-20-50-6>

+ Details

Name:us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost Namespace Prefix:us-gaap_ Data Type:xbrli:monetaryItemType Balance Type:debit Period Type:duration

- References

No definition available.

+ Details

Name:us-gaap_EarningsPerShareAbstract Namespace Prefix:us-gaap_ Data Type:xbrli:stringItemType Balance Type:na Period Type:duration

- Definition

The amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period.

+ References

Reference 1: <http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 6-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-6>Reference 2: <http://www.xbrl.org/2003/role/exampleRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 52-Publisher FASB-URI https://asc.fasb.org/1943274/2147482635/260-10-55-52>Reference 3:

[http://www.xbrl.org/2003/role/disclosureRef-Topic 805-SubTopic 60-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph \(g\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef-Topic 740-SubTopic 323-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph \(g\)\(3\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 3-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 15-Publisher FASB-URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef-Topic 815-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph \(e\)\(4\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef-Topic 815-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph \(f\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 11-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 11-Subparagraph \(b\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 7-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 2-Publisher FASB-URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 60B-Subparagraph \(d\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 4-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 10-Publisher FASB-URI https://asc.fasb.org/1943274/2147482689/260-10-45-10Reference 17: http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph \(SX 210.5-03\(25\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef-Topic 942-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.9-04\(27\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.7-04\(23\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 7-Publisher FASB-URI https://asc.fasb.org/1943274/2147482689/260-10-45-7](http://www.xbrl.org/2003/role/disclosureRef-Topic 805-SubTopic 60-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph (g)-Publisher FASB-URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef-Topic 740-SubTopic 323-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph (g)(3)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 3-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 15-Publisher FASB-URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef-Topic 815-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph (e)(4)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef-Topic 815-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph (f)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 11-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 11-Subparagraph (b)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 7-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 2-Publisher FASB-URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 60B-Subparagraph (d)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 4-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 10-Publisher FASB-URI https://asc.fasb.org/1943274/2147482689/260-10-45-10Reference 17: http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph (SX 210.5-03(25))-Publisher FASB-URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef-Topic 942-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.9-04(27))-Publisher FASB-URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-04(23))-Publisher FASB-URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 7-Publisher FASB-URI https://asc.fasb.org/1943274/2147482689/260-10-45-7)

+ Details

Name:us-gaap_EarningsPerShareBasic Namespace Prefix:us-gaap_ Data Type: dtr-types:perShareItemType Balance Type:na Period Type:duration

- Definition

The amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period.

+ References

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+ Details

Name:us-gaap_EarningsPerShareDiluted Namespace Prefix:us-gaap_ Data Type:
dtr-types:perShareItemType Balance Type:na Period Type:duration

- Definition

Amount of gain (loss) from sale and disposal of integrated set of activities and assets capable of being conducted and managed for purpose of providing return in form of dividend, lower cost, or other economic benefit to investor, owner, member and participant.

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+ Details

Name:us-gaap_GainLossOnSaleOfBusiness Namespace Prefix:us-gaap_ Data Type: xbrli:monetaryItemType Balance Type:credit Period Type:duration

-Definition

Aggregate revenue less cost of goods and services sold or operating expenses directly attributable to the revenue generation activity.

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+ Details

**Name:us-gaap_GrossProfit Namespace Prefix:us-gaap_ Data Type:
xbrli:monetaryItemType Balance Type:credit Period Type:duration**

- Definition

Amount after tax of income (loss) from continuing operations attributable to the

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+ Details

Name:us-gaap_IncomeLossFromContinuingOperations Namespace Prefix:us-gaap_
Data Type:xbri:monetaryItemType Balance Type:credit Period Type:duration

- Definition

Amount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest.

+ References

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Reference 2: <http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 48-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-48>
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220-S99-1

+ Details

Name:us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordina
Namespace Prefix:us-gaap_ Data Type:xbri:monetaryItemType Balance Type:credit
Period Type:duration

- Definition

Amount after tax of income (loss) from continuing operations including portion
attributable to the noncontrolling interest.

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[+ Details](#)

Name:us-gaap_IncomeLossFromContinuingOperationsIncludingPortionAttributableTo
Namespace Prefix:us-gaap_ Data Type:xbrli:monetaryItemType Balance Type:credit
Period Type:duration

[- Definition](#)

The amount of net income (loss) from continuing operations per each share of common stock or unit outstanding during the reporting period.

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[+ Details](#)

Name:us-gaap_IncomeLossFromContinuingOperationsPerBasicShare Namespace

Prefix:us-gaap_ Data Type:dtr-types:perShareItemType Balance Type:na Period Type:duration

[- Definition](#)

The amount of net income (loss) derived from continuing operations during the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period.

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+ Details

Name:us-gaap_IncomeLossFromContinuingOperationsPerDilutedShare_Namespace
Prefix:us-gaap_ Data Type:dtr-types:perShareItemType Balance Type:na Period Type:
duration

- Definition

Amount after tax of income (loss) from a discontinued operation attributable to the
parent. Includes, but is not limited to, the income (loss) from operations during the
phase-out period, gain (loss) on disposal, gain (loss) for reversal of write-down
(write-down) to fair value, less cost to sell, and adjustments to a prior period gain
(loss) on disposal.

+ References

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<https://asc.fasb.org/1943274/2147483475/205-20-45-3A>
Reference 3: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 205-SubTopic 20-Name Accounting](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 205-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 5B-Subparagraph (a)-Publisher FASB)
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Reference 4: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 205-SubTopic 20-Name Accounting](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 205-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 5C-Subparagraph (b)(2)-Publisher FASB)
Standards Codification-Section 50-Paragraph 5C-Subparagraph (b)(2)-Publisher
FASB -URI <https://asc.fasb.org/1943274/2147483499/205-20-50-5C>
Reference 5:

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~~<https://asc.fasb.org/1943274/2147483475/205-20-45-3B>~~Reference 6:
~~<http://fasb.org/us-gaap/role/ref/legacyRef-Topic 205-SubTopic 20-Name Accounting Standards Codification-Section 45-Paragraph 4-Publisher FASB-URI>~~
~~<https://asc.fasb.org/1943274/2147483475/205-20-45-4>~~Reference 7: ~~[http://fasb.org/us-gaap/role/ref/legacyRef-Topic 205-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph \(b\)-Publisher FASB-URI](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 205-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (b)-Publisher FASB-URI)~~
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~~<https://asc.fasb.org/1943274/2147483475/205-20-45-3>~~

+ Details

Name:us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToRepo
Namespace Prefix:us-gaap_ Data Type:xbrli:monetaryItemType Balance Type:credit
Period Type:duration

- Definition

Per basic share amount, after tax, of income (loss) from the day-to-day business activities of the discontinued operation and gain (loss) from the disposal of the discontinued operation.

+ References

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+ Details

Name:us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxPerBasicShare

Namespace Prefix:us-gaap_ Data Type:dtr-types:perShareItemType Balance Type:na

Period Type:duration

- Definition

Per diluted share amount, after tax, of income (loss) from the day-to-day business activities of the discontinued operation and gain (loss) from the disposal of the discontinued operation.

+ References

Reference 1: <http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 3-Publisher FASB-URI https://asc.fasb.org/1943274/2147482689/260-10-45-3>

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+ Details

Name:us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxPerDilutedShare
Namespace Prefix:us-gaap_ Data Type:dtr-types:perShareItemType Balance Type:na
Period Type:duration

-References

No definition available.

+ Details

Name:us-gaap_IncomeStatementAbstract Namespace Prefix:us-gaap_ Data Type:
xbri:stringItemType Balance Type:na Period Type:duration

-Definition

Amount of current income tax expense (benefit) and deferred income tax expense
(benefit) pertaining to continuing operations.

+ References

Reference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 270-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph \(i\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482964/270-10-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 270-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482964/270-10-50-1)
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+ Details

Name:us-gaap_IncomeTaxExpenseBenefit Namespace Prefix:us-gaap_ Data Type: xbrli:monetaryItemType Balance Type:debit Period Type:duration

- Definition

Amount of interest income (expense) classified as nonoperating.

+ References

Reference 1: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph \(SX 210.5-03\)-Publisher FASB-URI](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph (SX 210.5-03)-Publisher FASB-URI)
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<https://asc.fasb.org/1943274/2147482810/280-10-50-22>

Reference 3: <http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 48-Publisher FASB-URI>
<https://asc.fasb.org/1943274/2147482785/280-10-55-48>

+ Details

Name:us-gaap_InterestIncomeExpenseNonoperatingNet Namespace Prefix:us-gaap_ Data Type:xbri:monetaryItemType Balance Type:credit Period Type:duration

- Definition

The portion of profit or loss for the period, net of income taxes, which is attributable to the parent.

+ References

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+ Details

Name:us-gaap_NetIncomeLoss Namespace Prefix:us-gaap_ Data Type:
xbrli:monetaryItemType Balance Type:credit Period Type:duration

- Definition

Amount of Net Income (Loss) attributable to noncontrolling interest.

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+ Details

Name:us-gaap_NetIncomeLossAttributableToNoncontrollingInterest_Namespace

Prefix:us-gaap_ Data Type:xbrli:monetaryItemType Balance Type:debit Period Type:duration

- Definition

The net result for the period of deducting operating expenses from operating revenues.

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+ Details

Name:us-gaap_OperatingIncomeLoss Namespace Prefix:us-gaap_ Data Type: xbrli:monetaryItemType Balance Type:credit Period Type:duration

- Definition

Amount of income (expense) related to nonoperating activities, classified as other.

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<https://asc.fasb.org/1943274/2147483621/220-10-S99-2>

+ Details

Name:us-gaap_OtherNonoperatingIncomeExpense Namespace Prefix:us-gaap_ Data

Type:xbri:monetaryItemType Balance Type:credit Period Type:duration

-Definition

Amount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise.

+References

Reference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 41-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-41](http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 41-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-41)
Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 270-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph \(i\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482964/270-10-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 270-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482964/270-10-50-1)
Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph \(ee\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph (ee)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)
Reference 4: [http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph \(b\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph (b)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)
Reference 5: [http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)
Reference 6: [http://www.xbrl.org/2003/role/disclosureRef-Topic 924-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SAB Topic 11.L\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 924-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SAB Topic 11.L)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1)
Reference 7: <http://www.xbrl.org/2003/role/disclosureRef-Topic 606-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 5-Publisher FASB-URI https://asc.fasb.org/1943274/2147479806/606-10-50-5>
Reference 8: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 30-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-30](http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 30-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-30)
Reference 9: <http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 42-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-42>
Reference 10: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 22-Subparagraph \(b\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-22](http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 22-Subparagraph (b)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-22)
Reference 11: <http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 40-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-40>
Reference 12: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 22-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-22](http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 22-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-22)
Reference 13: [http://www.xbrl.org/2003/role/disclosureRef-Topic 606-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479806/606-10-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 606-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479806/606-10-50-4)

+ Details

Name:us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax

Namespace Prefix:us-gaap_ Data Type:xbri:monetaryItemType Balance Type:credit

Period Type:duration

- Definition

The aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc.

+ References

Reference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 220-SubTopic 10->

Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI

<https://asc.fasb.org/1943274/2147483621/220-10-S99-2>

+ Details

Name:us-gaap_SellingGeneralAndAdministrativeExpense Namespace Prefix:us-gaap_

Data Type:xbri:monetaryItemType Balance Type:debit Period Type:duration XML 28

R4.htm IDEA: XBRL DOCUMENT

Consolidated Statement of Comprehensive Income - USD (\$) \$ in

12 Months

Millions

Ended

Dec. 31, 2024

Dec. 31, 2023

Dec. 31, 2022

Statement of Comprehensive Income [Abstract]—Net income\$ 783.5\$ 766.0\$ 551.4

Currency translation adjustment:—Foreign currency translation adjustments(60.3)

22.9(27.9)Reclassification of currency translation gains included in net income0.0

0.00.5Defined benefit pension and post-retirement plans, net of taxes of \$4.6, \$(4.2)

and \$(4.8)(15.0)10.214.2Unrealized gain (loss) on investments, net of taxes of \$0.0,

\$(0.2) and \$0.4(0.1)0.6(1.4)Unrealized gains (losses) on cash flow hedges, net of

taxes of \$(0.6), \$0.4 and \$(0.1)1.3(0.9)0.2Other comprehensive (loss) income(74.1)

32.8(14.4)Comprehensive income709.4798.8537.0Less: Comprehensive income

attributable to noncontrolling interest5.76.25.5COMPREHENSIVE INCOME

ATTRIBUTABLE TO HUBBELL\$ 703.7\$ 792.6\$ 531.5

- Definition

Amount after tax of increase (decrease) in equity from transactions and other events

and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners.

+ References

Reference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph \(SX 210.5-03\(24\)\)](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph (SX 210.5-03(24))) -Publisher FASB -URI

<https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 2:

[http://www.xbrl.org/2003/role/disclosureRef-Topic 942-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.9-04\(26\)\)](http://www.xbrl.org/2003/role/disclosureRef-Topic 942-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.9-04(26))) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1>Reference 3:

[http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.7-04\(22\)\)](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-04(22))) -Publisher FASB -URI

<https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 4:

[http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1A-Subparagraph \(c\)-Publisher FASB](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1A-Subparagraph (c)-Publisher FASB) -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1A>Reference 5:

[http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1B-Subparagraph \(b\)-Publisher FASB](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1B-Subparagraph (b)-Publisher FASB) -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1B>Reference 6:

[http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.7-04\(20\)\)](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-04(20))) -Publisher FASB -URI

<https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 7:

<http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 220-SubTopic 10-Section 45-Paragraph 5-Publisher FASB> -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-5>

+ Details

Name:us-gaap_ComprehensiveIncomeNetOfTax Namespace Prefix:us-gaap_ Data Type:xbri:monetaryItemType Balance Type:credit Period Type:duration

- Definition

Amount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income (loss) and other comprehensive income (loss), attributable to noncontrolling interests. Excludes changes in equity resulting from investments by owners and distributions to owners.

+ References

Reference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Name> Accounting Standards Codification - Section 45 - Paragraph 20 - SubTopic 10 - Topic 810 - Publisher FASB - URI <https://asc.fasb.org/1943274/2147481231/810-10-45-20> Reference 2: <http://www.xbrl.org/2003/role/disclosureRef-Topic> 220 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 2 - Subparagraph (SX

210.5-03(23)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 942-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.9-04\(25\)\)](http://www.xbrl.org/2003/role/disclosureRef-Topic 942-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.9-04(25))) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1>Reference 4: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.7-04\(21\)\)](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-04(21))) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 5: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 810-SubTopic 10-Section 45-Paragraph 21-> Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-21>Reference 6: [http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1A-Subparagraph \(c\)-](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1A-Subparagraph (c)-) Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1A>Reference 7: [http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1B-Subparagraph \(b\)-](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1B-Subparagraph (b)-) Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1B>Reference 8: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.7-04\(20\)\)](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-04(20))) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 9: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 810-SubTopic 10-Section 55-Paragraph 4K-> Publisher FASB -URI <https://asc.fasb.org/1943274/2147481175/810-10-55-4K>

[+ Details](#)

Name:us-gaap_ComprehensiveIncomeNetOfTaxAttributableToNoncontrollingInterest
Namespace Prefix:us-gaap_ Data Type:xbrli:monetaryItemType Balance Type:debit
Period Type:duration

-Definition

Amount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income. Excludes changes in equity resulting from investments by owners and distributions to owners.

+ References

Reference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 810-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 19-Publisher FASB> -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-19>

Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph \(SX 210.5-03\(22\)\)-Publisher FASB](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph (SX 210.5-03(22))-Publisher FASB) -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>

Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 942-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.9-04\(24\)\)-Publisher FASB](http://www.xbrl.org/2003/role/disclosureRef-Topic 942-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.9-04(24))-Publisher FASB) -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1>

Reference 4: [http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1A-Subparagraph \(c\)-Publisher FASB](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1A-Subparagraph (c)-Publisher FASB) -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1A>

Reference 5: [http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1B-Subparagraph \(b\)-Publisher FASB](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1B-Subparagraph (b)-Publisher FASB) -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1B>

Reference 6: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.7-04\(20\)\)-Publisher FASB](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-04(20))-Publisher FASB) -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>

Reference 7: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 810-SubTopic 10-Section 55-Paragraph 4K-Publisher FASB> -URI <https://asc.fasb.org/1943274/2147481175/810-10-55-4K>

+ Details

Name:us-gaap_ComprehensiveIncomeNetOfTaxIncludingPortionAttributableToNonco
Namespace Prefix:us-gaap_ Data Type:xbrli:monetaryItemType Balance Type:credit
Period Type:duration

-References

No definition available.

+ Details

Name:us-gaap_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslati
Namespace Prefix:us-gaap_ Data Type:xbrli:stringItemType Balance Type:na Period
Type:duration

-Definition

Amount after tax, before reclassification adjustments of gain (loss) on foreign
currency translation adjustments, foreign currency transactions designated and
effective as economic hedges of a net investment in a foreign entity and intra-entity

foreign-currency transactions that are of a long-term-investment nature.

+ References

Reference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Name> Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (a) -SubTopic 10 -Topic 220 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-10A>
Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic> 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-11>
Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic> 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-10A>
Reference 4: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic> 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-10A>
Reference 5: <http://www.xbrl.org/2003/role/disclosureRef-Topic> 830 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 9 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481839/830-10-45-9>
Reference 6: <http://www.xbrl.org/2003/role/disclosureRef-Topic> 830 -SubTopic 20 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482014/830-20-35-3>
Reference 7: <http://www.xbrl.org/2003/role/disclosureRef-Topic> 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 12 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481694/830-30-45-12>

+ Details

Name:us-gaap_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslati
Namespace Prefix:us-gaap_ Data Type:xbri:monetaryItemType Balance Type:credit
Period Type:duration

- Definition

Amount, after tax and adjustment, of unrealized gain (loss) on investment in debt
security measured at fair value with change in fair value recognized in other
comprehensive income (available-for-sale) and unrealized gain (loss) on investment
in debt security measured at amortized cost (held-to-maturity) from transfer to
available-for-sale.

+ References

Reference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-04(19))-Publisher FASB-URI)
Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph
(SX 210.7-04(19))-Publisher FASB-URI
<https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 2:
<http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name>
Accounting Standards Codification-Section 45-Paragraph 10A-Subparagraph (e)-
Publisher FASB-URI [https://asc.fasb.org/1943274/2147482790/220-10-45-](https://asc.fasb.org/1943274/2147482790/220-10-45-10A)
10AReference 3: <http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic>
10-Name Accounting Standards Codification-Section 45-Paragraph 10A-
Subparagraph (f)-Publisher FASB-URI
<https://asc.fasb.org/1943274/2147482790/220-10-45-10A>Reference 4:

~~<http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 11-Publisher FASB-URI https://asc.fasb.org/1943274/2147482790/220-10-45-11>~~

+ Details

~~Name:us-gaap_OtherComprehensiveIncomeLossAvailableForSaleSecuritiesAdjustmen
Namespace Prefix:us-gaap_ Data Type:xbrli:monetaryItemType Balance Type:credit
Period Type:duration~~

- Definition

~~Amount, after tax and reclassification, of gain (loss) from derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness.~~

+ References

~~Reference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.7-04\(19\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-04(19))-Publisher FASB-URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1)Reference 2:~~

<http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 11-Publisher FASB-URI https://asc.fasb.org/1943274/2147482790/220-10-45-11>
[http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 10A-Subparagraph \(d\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482790/220-10-45-10A](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 10A-Subparagraph (d)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482790/220-10-45-10A)

[+ Details](#)

Name:us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossAfterReclass
Namespace Prefix:us-gaap_ Data Type:xbrli:monetaryItemType Balance Type:credit
Period Type:duration

[- Definition](#)

Amount after tax of reclassification adjustment from accumulated other comprehensive income for translation gain (loss) realized upon the sale or liquidation of an investment in a foreign entity and foreign currency hedges that are designated and qualified as hedging instruments for hedges of the foreign currency exposure of a net investment in a foreign operation.

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+ Details

~~**Name:us-gaap_OtherComprehensiveIncomeLossForeignCurrencyTransactionAndTran**~~
~~**Namespace Prefix:us-gaap_ Data Type:xbrli:monetaryItemType Balance Type:debit**~~
~~**Period Type:duration**~~

-Definition

~~**Amount after tax and reclassification adjustments of other comprehensive income**~~

(loss).

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[+ Details](#)

**Name:us-gaap_OtherComprehensiveIncomeLossNetOfTax Namespace Prefix:
us-gaap_ Data Type:xbri:monetaryItemType Balance Type:credit Period Type:
duration**

[- Definition](#)

**Amount, after tax and reclassification adjustment, of (increase) decrease in
accumulated other comprehensive income for defined long-term**

accumulated other comprehensive income for defined benefit plan.

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+ Details

Name:us-gaap_OtherComprehensiveIncomeLossPensionAndOtherPostretirementBenefit
Namespace Prefix:us-gaap_ Data Type:xbri:monetaryItemType Balance Type:debit
Period Type:duration

- Definition

The consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest.

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~~[http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1B-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482790/220-10-45-1B](http://www.xbrl.org/2003/role/disclosureRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 1B-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482790/220-10-45-1B)Reference 35:~~
~~<http://www.xbrl.org/2003/role/disclosureRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 2-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-2>Reference 36:~~
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+ Details

**Name:us-gaap_ProfitLoss Namespace Prefix:us-gaap_ Data Type:
xbrli:monetaryItemType Balance Type:credit Period Type:duration**

- References

No definition available.

+ Details

**Name:us-gaap_StatementOfIncomeAndComprehensiveIncomeAbstract Namespace
Prefix:us-gaap_ Data Type:xbrli:stringItemType Balance Type:na Period Type:
duration XML 29 R5.htm IDEA: XBRL DOCUMENT**