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UNITED STATESSECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549

FORM 10-Q

(MarkÂ One)â˜’ QUARTERLY REPORT PURSUANT TO SECTIONÂ 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OFÂ 1934For the quarterly period ended June 30, 2024ORâ˜ TRANSITION REPORT PURSUANT TO SECTIONÂ 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OFÂ 1934For the transition period from _____ to _____Commission File NumberÂ 001-37875

FB FINANCIAL CORPORATION(Exact name of registrant as specified in its charter)

Tennessee62-1216058(State or other jurisdiction ofincorporation or organization)(I.R.S. EmployerIdentification No.)1221 Broadway, Suite 1300Nashville, Tennessee37203(Address of principal executive offices)(Zip Code)Registrantâ€™s telephone number, including area code: (615)Â 564-1212

Securities registered pursuant to SectionÂ 12(b) of the Act: Title of each classÂ Trading Symbol(s)Â Â Name of each exchange on which registeredÂ Common Stock, Par Value $1.00 Per ShareÂ FBKÂ Â New York Stock ExchangeÂ Indicate by check mark whether the registrant (1)Â has filed all reports required to be filed by SectionÂ 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12Â months (or for such shorter period that the registrant was required to file such reports), and (2)Â has been subject to such filing requirements for the past 90Â days.Â YesÂ â˜’Â NoÂ â˜Indicate by check mark whether the registrant has submitted electronically every

Interactive Data File required to be submitted pursuant to RuleÂ 405 of RegulationÂ S-T (Â§ 232.405 of this chapter) during the preceding 12Â months (or for such shorter period that the Registrant was required to submit such files).Â YesÂ â˜Â NoÂ â˜Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting company,â€ and â€œemerging growth companyâ€ in Rule 12b-2 of the Exchange Act.Large accelerated filerÂ â˜Â Accelerated filerÂ â˜Non-accelerated filerÂ â˜Â SmallÂ reportingÂ companyÂ â˜Emerging growth companyÂ â˜Â Â Â Â If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. â˜Â Indicate by check mark whether the registrant is a shell company (as defined in RuleÂ 12b-2 of the Exchange Act).Â YesÂ â˜Â NoÂ â˜ The number of shares of registrantâ€™s Common Stock outstanding as of July 31, 2024 was 46,643,150. 1Table of ContentsPagePART I. FINANCIAL INFORMATIONGlossary Of Abbreviations And Acronyms3Item 1. Consolidated Financial Statements4Consolidated Balance Sheets as of June 30, 2024 (Unaudited) and December 31, 20234Consolidated Statements of Income (Unaudited) for the three and six months ended June 30, 2024 and 20235Consolidated Statements of Comprehensive Income (Unaudited) for the three and six months ended June 30, 2024 and 20236Consolidated Statements of Changes in Shareholders' Equity (Unaudited) for the three and six months ended June 30, 2024 and 20237Consolidated Statements of Cash Flows (Unaudited) for the six months ended June 30, 2024 and 20239Condensed Notes to Consolidated Financial Statements (Unaudited)11Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operation48Item 3.Quantitative and Qualitative Disclosures About Market Risk86Item 4. Controls and Procedures88PART II.OTHER INFORMATIONItem 1. Legal Proceedings89Item 1A.Risk Factors89Item 2. Unregistered Sales of Equity Securities and Use of Proceeds89Item 5. Other Information89Item 6. Exhibits90SIGNATURES912PART IGLOSSARY OF ABBREVIATIONS AND ACRONYMSAs used in this Quarterly Report on Form 10-Q for the quarter ended JuneÂ 30, 2024, references to â€œwe,â€ â€œour,â€ â€œus,â€ â€œFB Financial,â€ or â€œthe Companyâ€ refer to FB Financial Corporation, a Tennessee corporation, and our wholly-owned banking subsidiary, FirstBank, a Tennessee state-chartered bank, unless otherwise indicated or the context otherwise requires. References to â€œBankâ€ or â€œFirstBankâ€ refer to FirstBank, our wholly-owned banking subsidiary.The acronyms and abbreviations identified below are used in the Notes to the consolidated financial statements (unaudited) as well as in the Managementâ€™s discussion and analysis of financial condition and results of operations. You may find it helpful to refer to this page as you read this Report.ACLAllowance for credit lossesFHLBFederal Home Loan BankAFSAvailable-for-saleGAAPU.S. generally accepted accounting principlesALCOAsset Liability Management CommitteeGDPGross domestic productASCAccounting Standard CodificationGNMAGovernment National Mortgage AssociationASUAccounting Standard UpdateHFIHeld for investmentBankFirstBank, subsidiary bankNIMNet interest marginCDCertificate of DepositOREOOther real estate ownedCECLCurrent expected credit lossesPSUPerformance-based restricted stock unitsCompanyFB Financial CorporationReportForm 10-Q for the quarterly period ended June 30, 2024CPRConditional prepayment rateROAAReturn on average assetsCRECommercial real estateROAEReturn on average common equityESPPEmployee Stock Purchase PlanROATCEReturn on average tangible common equityEVEEconomic value of equityRSURestricted stock unitsFASBFinancial Accounting Standards BoardSECU.S. Securities and Exchange CommissionFDICFederal Deposit Insurance CorporationSOFRSecured overnight financing rateFDMFinancial Difficulty ModificationTDFITennessee Department of Financial InstitutionsFederal ReserveBoard of Governors of the Federal Reserve Â Â Â System3FB Financial Corporation and subsidiariesConsolidated balance sheets (Amounts are in thousands except share and per share amounts)Â Â JuneÂ 30,December 31, Â 2024 (Unaudited)2023Â ASSETSÂ Â Cash and due from banks$192,571Â $146,542Â Federal funds sold and reverse repurchase agreements91,909Â 83,324Â Interest-bearing deposits in financial institutions516,422Â 581,066Â Cash and cash equivalents800,902Â 810,932Â Investments:Available-for-sale debt securities, at fair value1,482,379Â 1,471,973Â Federal Home Loan Bank stock, at cost33,030Â 34,190Â Loans held for sale (includes $84,521 and $46,618 at fair value, respectively)106,875Â 67,847Â Loans held for investment9,309,553Â 9,408,783Â Less: allowance for credit losses on loans HFI155,055Â 150,326Â Net loans held for investment9,154,498Â 9,258,457Â Premises and equipment, net154,731Â 155,731Â Operating lease right-of-use assets49,123Â 54,295Â Interest receivable52,781Â 52,715Â Mortgage servicing rights, at fair value164,505Â 164,249Â Bank-owned life insurance71,930Â 76,143Â Other real estate owned, net4,173Â 3,192Â Goodwill242,561Â 242,561Â Core deposit and other intangibles, net7,168Â 8,709Â Other assets210,513Â 203,409Â Total assets$12,535,169Â $12,604,403Â LIABILITIESDepositsNoninterest-bearing$2,187,185Â $2,218,382Â Interest-bearing checking2,628,554Â 2,504,421Â Money market and savings4,157,968Â 4,204,851Â Customer time deposits1,343,934Â 1,469,811Â Brokered and internet time deposits150,361Â 150,822Â Total deposits10,468,002Â 10,548,287Â Borrowings360,944Â 390,964Â Operating lease liabilities61,932Â 67,643Â Accrued expenses and other liabilities143,696Â 142,622Â Total liabilities11,034,574Â 11,149,516Â SHAREHOLDERS' EQUITYCommon stock, $1 par value per share; 75,000,000 shares authorized;Â Â Â Â 46,642,958 and 46,848,934 shares issued and outstanding, respectively46,643Â 46,849Â Additional paid-in capital855,391Â 864,258Â Retained earnings730,242Â 678,412Â Accumulated other comprehensive loss, net(131,774) (134,725)Total FB Financial Corporation common shareholders' equity1,500,502Â 1,454,794Â Noncontrolling interest93Â 93Â Total equity1,500,595Â 1,454,887Â Total liabilities and shareholders' equity$12,535,169Â $12,604,403Â See the accompanying notes to the consolidated financial statements.4FB Financial Corporation and subsidiariesConsolidated statements of income(Unaudited)(Amounts are in thousands, except per share amounts)5Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 2024Â 2023Â 2024Â 2023Â Interest income:Â Â Interest and fees on loans$155,379Â $149,220Â $310,985Â $289,576Â Interest on investment securitiesTaxable11,966Â 6,480Â 21,071Â 13,050Â Tax-exempt1,168Â 1,808Â 2,610Â 3,612Â Other8,900Â 12,675Â 18,875Â 23,425Â Total interest income177,413Â 170,183Â 353,541Â 329,663Â Interest expense:Deposits71,501Â 65,257Â 144,126Â 118,120Â Borrowings3,297Â 3,383Â 7,310Â 6,340Â Total interest expense74,798Â 68,640Â 151,436Â 124,460Â Net interest income102,615Â 101,543Â 202,105Â 205,203Â Provision for credit losses on loans HFI3,940Â 2,575Â 5,792Â 7,572Â Reversal of credit losses on unfunded commitments(1,716)(3,653)(2,786)(8,159)Net interest income after provision for credit losses100,391Â 102,621Â 199,099Â 205,790Â Noninterest income:Mortgage banking income11,910Â 12,232Â 24,495Â 24,318Â Investment services and trust income3,387Â 2,777Â 6,617Â 5,155Â Service charges on deposit accounts3,167Â 3,185Â 6,308Â 6,238Â ATM and interchange fees2,814Â 2,629Â 5,758Â 5,025Â (Loss) gain from investment securities, netâ€”Â (28)(16,213)41Â (Loss) gain on sales or write-downs of other real estate owned and other assets(281)533Â 284Â 350Â Other income4,611Â 2,485Â 6,321Â 6,035Â Total noninterest income25,608Â 23,813Â 33,570Â 47,162Â Noninterest expenses:Salaries, commissions and employee benefits46,225Â 52,020Â 90,843Â 100,808Â Occupancy and equipment expense6,328Â 6,281Â 12,942Â 12,190Â Data processing 2,286Â 2,345Â 4,694Â 4,458Â Legal and professional fees1,979Â 2,199Â 3,898Â 5,307Â Advertising1,859Â 2,001Â 3,030Â 4,134Â Amortization of core deposit and other intangibles752Â 940Â 1,541Â 1,930Â Other expense15,664Â 15,506Â 30,565Â 32,905Â Total noninterest expense75,093Â 81,292Â 147,513Â 161,732Â Income before income taxes50,906Â 45,142Â 85,156Â 91,220Â Income tax expense10,919Â 9,835Â 17,219Â 19,532Â Net income applicable to FB Financial Corporation and noncontrollingÂ Â Â Â interest39,987Â 35,307Â 67,937Â 71,688Â Net income applicable to noncontrolling interest8Â 8Â 8Â 8Â Net income applicable to FB Financial Corporation$39,979Â $35,299Â $67,929Â $71,680Â Earnings per common share:Basic$0.85Â $0.75Â $1.45Â $1.53Â Diluted0.85Â 0.75Â 1.45Â 1.53Â See the accompanying notes to the consolidated financial statements.5FB Financial Corporation and subsidiariesConsolidated statements of comprehensive income (Unaudited)(Amounts are in thousands)Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 2024Â 2023Â 2024Â 2023Â Net income$39,987Â $35,307Â $67,937Â $71,688Â Other comprehensive income (loss), net of tax:Â Â Â Â Net unrealized gain (loss) in available-for-sale securities, net of tax expenseÂ Â Â Â Â Â Â (benefit) of $485, $(4,890), $(2,947) and $2,169905Â (13,858)(8,668)6,206Â Â Â Â Reclassification adjustment for loss on sale of securities included in netÂ Â Â Â Â Â income, net of tax benefit of $â€”, $â€”, $4,225 and $â€”â€”Â Â â€”Â Â 11,988Â â€”Â Â Â Â Â Net unrealized (loss) gain in hedging activities, net of tax (benefit) expenseÂ Â Â Â Â Â Â of $(68), $6, $(130) and $(64)(195)17Â (369)(180)Â Â Â Â Â Â

reported results of operations for the reporting periods and the related disclosures. Although management's estimates contemplate current conditions and how they are expected to change in the future, it is reasonably possible that actual conditions could vary from those anticipated, which could cause the Company's financial condition and results of operations to vary significantly from those estimates. Certain prior period amounts have been reclassified to conform to the current period presentation without any impact on the reported amounts of net income or shareholdersâ€™ equity.Earnings per common shareBasic earnings per common share excludes dilution and is computed by dividing earnings attributable to common shareholders by the weighted average number of common shares outstanding during the period. Diluted earnings per common share includes the dilutive effect of additional potential common shares issuable under the restricted stock units granted but not yet vested and distributable. Diluted earnings per common share is computed by dividing earnings attributable to common shareholders by the weighted average number of common shares outstanding for the year, plus an incremental number of common-equivalent shares computed using the treasury stock method. Certain restricted stock awards granted by the Company include non-forfeitable dividend equivalent rights and are considered participating securities for the purposes of computing earnings per common share. Accordingly, the Company is required to calculate basic and diluted earnings per common share using the two-class method. Calculation of earnings per common share under the two-class method (i) excludes from the numerator any dividends paid or owed on participating securities and any undistributed earnings considered to be attributable to participating securities and (ii) excludes from the denominator the dilutive impact of the participating securities. 11FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The following is a summary of the basic and diluted earnings per common share calculations for each of the periods presented:Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 2024Â 2023Â 20242023Basic earnings per common share:Net income applicable to FB Financial Corporation$39,979Â $35,299Â $67,929Â $71,680Â Dividends paid on and undistributed earnings allocated to participating securitiesâ€”Â â€”Â â€”Â â€”Â Earnings available to common shareholders$39,979Â $35,299Â $67,929Â $71,680Â Weighted average basic shares outstanding46,762,488Â 46,779,388Â 46,818,685Â 46,729,778Â Basic earnings per common share$0.85Â $0.75Â $1.45Â $1.53Â Diluted earnings per common share:Earnings available to common shareholders$39,979Â $35,299Â $67,929Â $71,680Â Weighted average basic shares outstanding46,762,488Â 46,779,388Â 46,818,685Â 46,729,778Â Weighted average diluted shares contingently issuable(1)82,655Â 35,466Â 92,781Â 47,825Â Weighted average diluted shares outstanding46,845,143Â 46,814,854Â 46,911,466Â 46,777,603Â Diluted earnings per common share$0.85Â $0.75Â $1.45Â $1.53Â (1) Excludes 36,507 and 2,412 restricted stock units outstanding considered to be antidilutive for the three and six months ended JuneÂ 30, 2024 and 315,989 and 250,074 restricted stock units outstanding considered to be antidilutive for the three and six months ended JuneÂ 30, 2023.Recently adopted accounting standards:In June 2022, the FASB issued ASU 2022-03, â€œFair Value Measurement (Topic 820): Fair Value Measurement of Equity Securities Subject to Contractual Sale Restrictions.â€ The FASB issued this update to clarify the guidance in ASC 820, â€œFair Value Measurement,â€ when measuring the fair value of an equity security subject to contractual restrictions that prohibit the sale of an equity security, to amend a related illustrative example, and to introduce new disclosure requirements for equity securities subject to contractual sale restrictions that are measured at fair value in accordance with Topic 820. The Company adopted this update effective January 1, 2024. The adoption did not have an impact on the Company's consolidated financial statements or related disclosures.In March 2023, the FASB issued ASU 2023-01, â€œLeases (Topic 842): Common Control Arrangementsâ€ as part of the Post-Implementation Review process of ASC 842, â€œLeases,â€ around related party arrangements between entities under common control. Under previous guidance, a lessee is generally required to amortize leasehold improvements that it owns over the shorter of the useful life of those improvements or the lease term. However, due to the nature of leasehold improvements made under leases between entities under common control, ASU 2023-01 requires a lessee in a common-control arrangement to amortize such leasehold improvements that it owns over the improvements' useful life to the common control group, regardless of the lease term. The Company adopted this standard on January 1, 2024 on a prospective basis. The adoption of this standard did not have a material impact on the Company's consolidated financial statements or related disclosures.Additionally, in March 2023, the FASB issued ASU 2023-02, â€œInvestments â€“ Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method.â€ The amendments in this update permit reporting entities to elect to account for tax equity investments, regardless of the tax credit program from which the income tax credits are received, using the proportional amortization method if certain conditions are met. The Company adopted this standard effective January 1, 2024. The adoption of this accounting pronouncement did not have an impact on the Company's historical consolidated financial statements but could influence the Company's decisions with respect to investments in certain tax credits prospectively.Newly issued not yet effective accounting standards:In November 2023, the FASB issued ASU 2023-07, â€œSegment Reporting (Topic 280): Improvements to Reportable Segment Disclosures.â€ The amendments in this update are intended to improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant expenses. The ASU requires disclosures to include significant segment expenses that are regularly provided to the chief operating decision maker, a description of other segment items by reportable segment, and any additional measures of a segment's profit or loss used by the chief operating decision maker when deciding how to allocate resources. The ASU also requires all annual disclosures currently required by Topic 280, â€œSegment Reporting,â€ to be included in interim periods. This update is effective for fiscal years 12FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted and retrospective application is required for all periods presented. While the Company is continuing to evaluate the impact, ASU 2023-07 is not expected to have a material impact on the Company's reportable segments disclosures.In December 2023, the FASB issued ASU 2023-08, â€œIntangibles â€“ Goodwill and Other-Crypto Assets (Subtopic 350-60): Accounting for and Disclosure of Crypto Assets.â€ This update requires entities to present crypto assets measured at fair value separately from other intangible assets on the balance sheet and reflect changes from remeasurement in the net income. Additionally, an entity that receives crypto assets as noncash consideration in the ordinary course of business and converts them nearly immediately into cash is required to classify those cash receipts as cash flows from operating activities. Lastly, the update requires entities to provide interim and annual disclosures about the types of crypto assets they hold and any changes in their holdings of crypto assets. While the Company does not currently hold or facilitate transactions with crypto assets, the Company is evaluating the potential future financial statement and disclosure impact from adopting this guidance when it becomes applicable based on the Company's crypto asset activities.In December 2023, the FASB issued ASU 2023-09, â€œIncome Taxes (Topic 740): Improvements to Income Tax Disclosures.â€ The amendments in this update enhance the transparency and decision usefulness of income tax disclosures. This ASU requires disclosures of specific categories and disaggregation of information in the rate reconciliation table. The ASU also requires disclosure of disaggregated information related to income taxes paid, income or loss from continuing operations before income tax expense or benefit, and income tax expense or benefit from continuing operations. The requirements of the ASU are effective for annual periods beginning after December 15, 2024. Early adoption is permitted and the amendments should be applied on a prospective basis. Retrospective application is permitted. The Company is evaluating the impact this will have on the Company's income tax disclosures.Subsequent eventsThe Company has evaluated, for consideration of recognition or disclosure, subsequent events that occurred through the date of issuance of these financial statements. The Company has determined that there were no subsequent events that occurred after JuneÂ 30, 2024, but prior to the issuance of these financial statements that would have a material impact on the Companyâ€™s consolidated financial statements. 13FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Note (2)â€”Investment securitiesThe following tables summarize the amortized cost, allowance for credit losses and fair value of the AFS debt securities and the corresponding amounts of unrealized gains and losses recognized in accumulated other comprehensive loss, net at JuneÂ 30, 2024 and DecemberÂ 31, 2023: Â JuneÂ 30, 2024Â Amortized cost Gross unrealized gains Gross unrealized losses Allowance for credit losses on investments Fair ValueInvestment SecuritiesÂ Â Â Â AFS debt securitiesÂ Â U.S. government agency securities$428,514Â $962Â (868)â€”Â $428,608Â Mortgage-backed securities - residential1,021,125Â 439Â (157,292)â€”Â 864,272Â Mortgage-backed securities - commercial 17,398Â â€”Â (1,295)â€”Â 16,103Â Municipal securities194,050Â 33Â (24,106)â€”Â 169,977Â Corporate securities3,500Â â€”Â (81)â€”Â 3,419Â Total$1,664,587Â $1,434Â $(183,642)$â€”Â $1,482,379Â DecemberÂ 31, 2023Â Amortized costGross unrealized gains Gross unrealized losses Allowance for credit losses on investmentsFair ValueInvestment SecuritiesÂ Â Â Â AFS debt securitiesÂ Â Â Â U.S. government agency securities$204,663Â $470Â $(1,177)$â€”Â $203,956Â Mortgage-backed securities - residential1,057,389Â â€”Â (160,418)â€”Â 896,971Â Mortgage-backed securities - commercial18,186Â â€”Â (1,225)â€”Â 16,961Â Municipal securities263,312Â 370Â (21,419)â€”Â 242,263Â U.S. Treasury securities111,729Â â€”Â (3,233)â€”Â 108,496Â Corporate securities3,500Â â€”Â (174)â€”Â 3,326Â Total$1,658,779Â $840Â $(187,646)$â€”Â $1,471,973Â The components of amortized cost for AFS debt securities on the consolidated balance sheets exclude accrued interest receivable since the Company elected to present accrued interest receivable separately on the consolidated balance sheets. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, total accrued interest receivable on AFS debt securities was $6,549 and $7,212, respectively. AFS debt securities pledged at JuneÂ 30, 2024 and DecemberÂ 31, 2023 had carrying amounts of $869,623 and $929,546, respectively, and were pledged to secure a Federal Reserve line of credit, Bank Term Funding Program borrowings, public deposits and repurchase agreements. Within AFS debt securities, there were no aggregate holdings of any single issuer, other than U.S. Government sponsored enterprises, in an amount greater than 10% of shareholders' equity during any period presented. AFS debt securities transactions are recorded as of the trade date. At JuneÂ 30, 2024 and DecemberÂ 31, 2023, there were no trade date receivables nor payables that related to sales or purchases settled after period end. 14FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The following tables show gross unrealized losses on AFS debt securities for which an allowance for credit losses has not been recorded at JuneÂ 30, 2024 and DecemberÂ 31, 2023, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position:JuneÂ 30, 2024Â Less than 12 months12 months or moreTotalÂ Fair ValueGross Unrealized Loss Fair ValueGross Unrealized LossFair ValueGross Unrealized LossU.S. government agency securities$191,125Â (232)7,218Â (636)198,343Â $(868)Mortgage-backed securities - residentialâ€”Â â€”Â 754,282Â (157,292)754,282Â (157,292)Mortgage-backed securities - commercialâ€”Â â€”Â 16,103Â (1,295)16,103Â (1,295)Municipal securities31,931Â (2,197)132,733Â (21,909)164,664Â (24,106)Corporate securitiesâ€”Â â€”Â 3,419Â (81)3,419Â (81)Total$223,056Â $(2,429)$913,755Â $(181,213)$1,136,811Â $(183,642)Â DecemberÂ 31, 2023Â Less than 12 months12 months or moreTotalÂ Fair ValueGross Unrealized LossFair ValueGross Unrealized LossFair ValueGross Unrealized LossU.S. government agency securities$25,923Â (21)14,040Â $(1,156)$39,963Â $(1,177)Mortgage-backed securities - residentialâ€”Â â€”Â 896,971Â (160,418)896,971Â (160,418)Mortgage-backed securities - commercialâ€”Â â€”Â 16,961Â (1,225)16,961Â (1,225)Municipal securities14,480Â (148)188,669Â (21,271)203,149Â (21,419)U.S. Treasury securitiesâ€”Â â€”Â 108,496Â (3,233)108,496Â (3,233)Corporate securitiesâ€”Â â€”Â 3,326Â (174)3,326Â (174)Total$40,403Â (169)1,228,463Â $(187,477)$1,268,866Â $(187,646)As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, the Companyâ€™s AFS debt securities portfolio consisted of 341 and 439 securities, 316 and 370 of which were in an unrealized loss position, respectively. The majority of the investment portfolio was either government guaranteed, an issuance of a government sponsored entity or highly rated by major credit rating agencies, and the Company has historically not recorded any credit losses associated with these investments. Municipal debt securities with market values below amortized cost at JuneÂ 30, 2024 were reviewed for material credit events and/or rating downgrades with individual credit reviews performed. The issuers of these AFS debt securities continue to make timely principal and interest payments under the contractual terms of the securities and the issuers will continue to be observed as a part of the Companyâ€™s ongoing credit monitoring. As such, as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, it was determined that all AFS debt securities that experienced a decline in fair value below amortized cost basis were due to noncredit-related factors. Further, it is not likely that the Company will be required to sell these securities before recovery of their amortized cost basis. Therefore, there was no allowance for credit losses recognized on AFS debt securities as of JuneÂ 30, 2024 or DecemberÂ 31, 2023. Periodically, AFS debt securities may be sold or the composition of the portfolio realigned to improve yields, quality or marketability, or to implement changes in investment or asset/liability strategy, including maintaining collateral requirements and raising funds for liquidity purposes or preparing for anticipated changes in market interest rates. 15FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The amortized cost and fair value of AFS debt securities by contractual maturity as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 are shown below. Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.JuneÂ 30,DecemberÂ 31,Â 2024Â 2023Â Â Available-for-saleAvailable-for-saleÂ Amortized costFair ValueAmortized costFair ValueDue in one year or less$3,188Â $3,174Â $64,776Â $64,279Â Due in one to five years10,586Â 9,832Â 75,996Â 71,801Â Due in five to ten years157,552Â 156,768Â 51,162Â 49,630Â Due in over ten years454,738Â 432,230Â 391,270Â 372,331Â 626,064Â 602,004Â 583,204Â 558,041Â Mortgage-backed securities - residential1,021,125Â 864,272Â 1,057,389Â 896,971Â Mortgage-backed securities - commercial17,398Â 16,103Â 18,186Â 16,961Â Total AFS debt securities$1,664,587Â $1,482,379Â $1,658,779Â $1,471,973Â Sales and other dispositions of AFS debt securities were as follows: Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 2024Â 2023Â 2024Â 2023Â Proceeds from sales$â€”Â $â€”Â $207,882Â $â€”Â Proceeds from maturities, prepayments and calls67,609Â 31,588Â 134,236Â 58,415Â Gross realized gainsâ€”Â â€”Â 90Â â€”Â Gross realized lossesâ€”Â â€”Â 16,303Â â€”Â Equity SecuritiesThe Company had equity securities without readily determinable market value included in other assets on the consolidated balance sheets with carrying amounts of $27,150 and $25,191 at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Additionally, the Company had $33,030 and $34,190 of FHLB stock carried at cost at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively, included separately from the other equity securities discussed above.16FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Note (3)â€”Loans and allowance for credit losses on loans HFILoans outstanding as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, by class of financing receivable are as follows:Â JuneÂ 30,December 31, Â 2024Â 2023Â Commercial and industrial$1,614,307Â $1,720,733Â Construction1,200,123Â 1,397,313Â Residential real estate:1-to-4 family mortgage1,584,029Â 1,568,552Â Residential line of credit559,359Â 530,912Â Multi-family mortgage597,039Â 603,804Â Commercial real estate:Owner-occupied1,274,705Â 1,232,071Â Non-owner occupied2,035,102Â 1,943,525Â Consumer and other444,889Â 411,873Â Gross loans9,309,553Â 9,408,783Â Less: Allowance for credit losses on loans HFI(155,055)(150,326)Net loans$9,154,498Â $9,258,457Â As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, $962,358 and $1,030,016, respectively, of qualifying residential mortgage loans (including loans held for sale) and $1,533,000 and $1,984,007, respectively, of qualifying commercial mortgage loans were pledged to the FHLB system securing advances against the Bankâ€™s line of credit. Additionally, as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, qualifying commercial and industrial, construction and consumer loans, of $2,743,982 and $3,107,495, respectively, were pledged to the Federal Reserve under the Borrower-in-Custody program.The amortized cost of loans HFI on the consolidated balance sheets exclude accrued interest receivable as the Company presents accrued interest receivable separately on the balance sheet. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, accrued interest receivable on loans HFI amounted to $44,351 and $43,776, respectively. Credit Quality - Commercial Type Loans The Company categorizes commercial loan types into risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Company analyzes loans that share similar risk characteristics collectively. Loans that do not share similar risk characteristics may be evaluated individually. The Company uses the following definitions for risk ratings:Pass.Loans rated Pass include those that are adequately collateralized performing loans which management believes do not have conditions that have occurred or may occur that would result in the loan being downgraded into an inferior category. The Pass category also includes commercial loans rated as Watch, which include those that management believes have conditions that have occurred, or may occur, which could result in the loan being downgraded to an inferior category. Special Mention. Loans rated Special Mention are those that have potential weaknesses that deserve managementâ€™s close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or in the institutionâ€™s credit position at some future date. Management does not believe there will be a loss of principal or interest. These loans require intensive servicing and may possess more than normal credit risk. Classified.Loans included in the Classified category include loans rated as Substandard and Doubtful. Loans rated as Substandard are inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard loans have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected. Doubtful loans have all the weaknesses inherent in those classified as

Substandard, with the added characteristic that the weakness or weaknesses make collection or liquidation in full, based on currently existing facts, conditions, and values, highly questionable and improbable. Risk ratings are updated on an ongoing basis and are subject to change by continuous loan monitoring processes. 17FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The following tables present the credit quality of the Company's commercial type loan portfolio as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 and the gross charge-offs for the six months ended JuneÂ 30, 2024 and the year ended December 31, 2023 by year of origination. Revolving loans are presented separately. Management considers the guidance in ASC 310-20 when determining whether a modification, extension, or renewal constitutes a current period origination. As of and for the six monthsÂ Â Â Â ended JuneÂ 30, 20242024Â 2023Â 2022Â 2021Â 2020Â PriorRevolving Loans Amortized Cost BasisTotal Commercial and industrialPass$54,634Â $201,189Â $169,826Â $67,439Â $34,393Â $123,665Â $901,459Â $1,552,605Â Special Mention55Â 3,279Â 15,314Â â€”Â â€”Â 235Â 7,730Â 26,613Â Classifiedâ€”Â 48Â 5,962Â 5,113Â 2,925Â 6,123Â 14,918Â 35,089Â Total54,689Â 204,516Â 191,102Â 72,552Â 37,318Â 130,023Â 9 period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â 24Â 16Â 7Â 22Â 69Â ConstructionPass90,338Â 184,198Â 464,801Â 115,507Â 25,809Â 75,400Â 189,161Â 1,145,214Â Special Mentionâ€”Â 404Â 12,534Â 645Â 11Â 623Â â€”Â 14,217Â Classifiedâ€”Â â€”Â 5,287Â 680Â 8,489Â â€”Â 26,236Â 40,692Â Total90,338Â 184,602Â 482,622Â 116,832Â 34,309Â 76,023Â 215,397 period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â 92Â 92Â Residential real estate:Multi-family mortgagePass5,217Â 6,085Â 206,098Â 235,467Â 52,784Â 70,920Â 19,434Â 596,005Â Special Mentionâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Classifiedâ€”Â â€”Â â€”Â â€”Â â€”Â 1,034Â â€”Â 1,034Â Total5,217Â 6,085Â 206,098Â 235,467Â 52,784Â 71,954Â 19,434Â 597,039Â Â Â Â Â period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Commercial real estate:Owner occupiedPass85,878Â 113,724Â 246,192Â 224,546Â 110,767Â 410,746Â 62,949Â 1,254,802Â Special Mentionâ€”Â â€”Â 1,396Â 2,616Â â€”Â 2,532Â â€”Â 6,544Â Classifiedâ€”Â â€”Â 6,862Â 16Â 64Â 5,361Â 1,056Â 13,359Â Total85,878Â 113,724Â 254,450Â 227,178Â 110,831Â 418,639Â 64,005Â period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Non-owner occupiedPass46,629Â 43,016Â 546,369Â 467,839Â 120,570Â 720,971Â 41,761Â 1,987,155Â Special Mentionâ€”Â â€”Â 5,341Â 3,955Â â€”Â 19,486Â â€”Â 28,782Â Classifiedâ€”Â â€”Â â€”Â 996Â â€”Â 18,169Â â€”Â 19,165Â Total46,629Â 43,016Â 551,710Â 472,790Â 120,570Â 758,626Â 41,761 period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Total commercial loan typesPass282,696Â 548,212Â 1,633,286Â 1,110,798Â 344,323Â 1,401,702Â 1,214,764Â 6,535,781Â Special Mention55Â 3,683Â 34,585Â 7,216Â 11Â 22,876Â 7,730Â 76,156Â Classifiedâ€”Â 48Â 18,111Â 6,805Â 11,478Â 30,687Â 42,210Â 109,339Â Total$282,751Â $551,943Â $1,685,982Â $1,124,819Â period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offs$â€”Â $â€”Â $â€”Â $24Â $16Â $7Â $114Â $161Â 18FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)As of and for the year endedÂ Â DecemberÂ 31, 2023 2023Â 2022Â 2021Â 2020Â 2019Â PriorRevolving Loans Amortized Cost BasisTotal Commercial and industrialPass$225,734Â $255,921Â $151,492Â $39,897Â $70,302Â $73,415Â $839,918Â $1,656,679Â Special Mentionâ€”Â 17,947Â 3,083Â â€”Â 151Â 108Â 7,549Â 28,838Â Classified457Â 4,253Â 3,075Â 3,027Â 254Â 6,129Â 18,021Â 35,216Â Total226,191Â 278,121Â 157,650Â 42,924Â 70,707Â 79,652Â period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offs14Â 7Â 201Â 22Â â€”Â 87Â 131Â 462Â ConstructionPass179,929Â 677,387Â 148,312Â 46,697Â 39,140Â 49,954Â 208,491Â 1,349,910Â Special Mention1Â 4,659Â 2,943Â 1,202Â â€”Â 690Â 12,000Â 21,495Â Classifiedâ€”Â 2,349Â 1,484Â 6,620Â â€”Â â€”Â 15,455Â 25,908Â Total179,930Â 684,395Â 152,739Â 54,519Â 39,140Â 50,644Â 23 period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Residential real estate:Multi-family mortgagePass29,982Â 151,495Â 223,889Â 92,745Â 29,933Â 43,479Â 31,209Â 602,732Â Special Mentionâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Classifiedâ€”Â â€”Â â€”Â â€”Â â€”Â 1,072Â â€”Â 1,072Â Total29,982Â 151,495Â 223,889Â 92,745Â 29,933Â 44,551Â 31,209Â 603,804Â Â Â Â period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Commercial real estate:Owner occupiedPass118,030Â 261,196Â 231,241Â 115,397Â 151,146Â 281,253Â 53,970Â 1,212,233Â Special Mentionâ€”Â 1,297Â 1,827Â â€”Â 154Â 2,617Â â€”Â 5,895Â Classifiedâ€”Â 6,305Â 16Â â€”Â 760Â 5,789Â 1,073Â 13,943Â Total118,030Â 268,798Â 233,084Â 115,397Â 152,060Â 289,659Â 55,0 period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â 144Â â€”Â â€”Â â€”Â â€”Â 144Â Non-owner occupiedPass47,026Â 474,560Â 478,878Â 117,429Â 178,448Â 580,16843,577Â 1,920,086Â Special Mentionâ€”Â â€”Â 3,975Â â€”Â â€”Â 10,435â€”Â 14,410Â Classifiedâ€”Â â€”Â 1,001Â â€”Â 381Â 7,647â€”Â 9,029Â Total47,026Â 474,560Â 483,854Â 117,429Â 178,829Â 598,250Â 43,577Â 1,94 period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Total commercial loan typesPass600,701Â 1,820,559Â 1,233,812Â 412,165Â 468,969Â 1,028,269Â 1,177,165Â 6,741,640Â Special Mention1Â 23,903Â 11,828Â 1,202Â 305Â 13,850Â 19,549Â 70,638Â Classified457Â 12,907Â 5,576Â 9,647Â 1,395Â 20,637Â 34,549Â 85,168Â Total$601,159Â $1,857,369Â $1,251,216Â $423,01 period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offs14Â 7Â 345Â 22Â â€”Â 87Â 131Â 606Â 19FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Credit Quality - Consumer Type Loans For consumer and residential loan classes, the Company primarily evaluates credit quality based on delinquency and accrual status of the loan, credit documentation and by payment activity. The performing or nonperforming status is updated on an on-going basis dependent upon improvement and deterioration in credit quality. The following tables present the credit quality by classification (performing or nonperforming) of the Company's consumer type loan portfolio as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 and the gross charge-offs for the six months ended JuneÂ 30, 2023 and the year ended December 31, 2023 by year of origination. Revolving loans are presented separately. Management considers the guidance in ASC 310-20 when determining whether a modification, extension, or renewal constitutes a current period origination. As of and for the six monthsÂ Â Â Â ended JuneÂ 30, 20242024Â 2023Â 2022Â 2021Â 2020Â PriorRevolving Loans Amortized Cost BasisTotal Residential real estate:1-to-4 family mortgagePerforming$90,475Â $178,755Â $491,769Â $383,927Â $139,696Â $281,077Â $â€”Â $1,565,699Â Nonperformingâ€”Â 146Â 4,001Â 3,686Â 3,026Â 7,471Â â€”Â 18,330Â Total90,475Â 1 period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â 150Â 130Â â€”Â â€”Â 13Â 293Â Residential line of creditPerformingâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â 557,386Â 557,386Â Nonperformingâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â 1,973Â 1,973Â Totalâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â 559,359Â 559,359Â Â period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â â€”Â â€”Â â€”Â 20Â 20Â Consumer and other Performing61,846Â 103,413Â 83,702Â 40,625Â 31,828Â 110,286Â 1,366Â 433,066Â Nonperformingâ€”Â 881Â 1,307Â 2,401Â 2,107Â 5,127Â â€”Â 11,823Â Â Â Â Â Â Â Â Total61,846Â 104,294Â period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offs515Â 368Â 123Â 164Â 46Â 150Â â€”Â 1,366Â Total consumer type loansPerforming152,321Â 282,168Â 575,471Â 424,552Â 171,524Â 391,363Â 558,752Â 2,556,151Â Nonperformingâ€”Â 1,027Â 5,308Â 6,087Â 5,133Â 12,598Â 1,973Â 32,126Â Â Â Â Â Â Â Â Â To period grossÂ Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offs$515Â $368Â $273Â $294Â $46Â $150Â $33Â $1,679Â 20FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)As of and for the year endedÂ Â DecemberÂ 31, 2023 2023Â 2022Â 2021Â 2020Â 2019Â PriorRevolving Loans Amortized Cost BasisTotal Residential real estate:1-to-4 family mortgagePerforming$198,537Â $500,628Â $399,338Â $145,484Â $81,905Â $226,587Â $â€”Â $1,552,479Â Nonperforming76Â 2,565Â 4,026Â 3,846Â 690Â 4,870Â â€”Â 16,073Â Total198,613Â 5 period gross Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â 18Â â€”Â 4Â â€”Â 24Â â€”Â 46Â Residential line of creditPerformingâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â 528,439Â 528,439Â Nonperformingâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â 2,473Â 2,473Â Totalâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â 530,912Â 530,912Â Â Â period gross Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offsâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Consumer and other Performing104,399Â 91,557Â 45,187Â 34,928Â 24,040Â 93,833Â 6,890Â 400,834Â Nonperforming528Â 1,025Â 2,562Â 1,819Â 1,264Â 3,841Â â€”Â 11,039Â Â Â Â Â Â Â Â Total104,927Â 92,582Â period gross Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offs1,463Â 564Â 139Â 201Â 110Â 372Â 2Â 2,851Â Total consumer type loansPerforming302,936Â 592,185Â 444,525Â 180,412Â 105,945Â 320,420Â 535,329Â 2,481,752Â Nonperforming604Â 3,590Â 6,588Â 5,665Â 1,954Â 8,711Â 2,473Â 29,585Â Â Â Â Â Â Â Â Total period gross Â Â Â Â Â Â Â Â Â Â Â Â Â charge-offs1,463Â 582Â 139Â 205Â 110Â 396Â 2Â 2,897Â Nonaccrual and Past Due LoansNonperforming loans include loans that are no longer accruing interest (nonaccrual loans) and loans past due ninety or more days and still accruing interest. The following tables represent an analysis of the aging by class of financing receivable as of JuneÂ 30, 2024 and DecemberÂ 31, 2023: JuneÂ 30, 202430-89 dayspast due and accruing interest90Â daysÂ orÂ more and accruing interest NonaccrualloansLoans current onÂ payments andÂ accruing interest TotalCommercial and industrial$1,334Â $65Â $22,797Â $1,590,111Â $1,614,307Â Construction11,767Â 1,306Â 4,590Â 1,182,460Â 1,200,123Â Residential real estate: 1-to-4 family mortgage23,244Â 11,643Â 6,687Â 1,542,455Â 1,584,029Â Residential line of credit2,282Â 1,738Â 235Â 555,104Â 559,359Â Multi-family mortgageâ€”Â â€”Â 29Â 597,010Â 597,039Â Commercial real estate: Owner occupied274Â â€”Â 9,163Â 1,265,268Â 1,274,705Â Non-owner occupied3,512Â â€”Â 3,147Â 2,028,443Â 2,035,102Â Consumer and other13,767Â 2,306Â 9,517Â 419,299Â 444,889Â Total$56,180Â $17,058Â $56,165Â $9,180,150Â $9,309,553Â Â 21FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)DecemberÂ 31, 202330-89 dayspast due and accruing interest90Â daysÂ orÂ more and accruing interest NonaccrualloansLoans current onÂ payments andÂ accruing interest TotalCommercial and industrial$732Â $â€”Â $21,730Â $1,698,271Â $1,720,733Â Construction6,579Â 165Â 2,872Â 1,387,697Â 1,397,313Â Residential real estate: 1-to-4 family mortgage21,768Â 9,355Â 6,718Â 1,530,711Â 1,568,552Â Residential line of credit2,464Â 1,337Â 1,136Â 525,975Â 530,912Â Multi-family mortgageâ€”Â â€”Â 32Â 603,772Â 603,804Â Commercial real estate: Owner occupied480Â â€”Â 3,188Â 1,228,403Â 1,232,071Â Non-owner occupied4,059Â â€”Â 3,351Â 1,936,115Â 1,943,525Â Consumer and other10,961Â 1,836Â 9,203Â 389,873Â 411,873Â Total$47,043Â $12,693Â $48,230Â $9,300,817Â $9,408,783Â The following tables provide the amortized cost basis of loans on non-accrual status, as well as any related allowance as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 by class of financing receivable. JuneÂ 30, 2024Nonaccrualwith norelatedallowanceNonaccrualwithrelatedallowanceRelatedallowanceCommercial and industrial$9,109Â $13,688Â $8,941Â Construction2,753Â 1,837Â 270Â Residential real estate:1-to-4 family mortgage1,972Â 4,715Â 126Â Residential line of credit148Â 87Â 2Â Multi-family mortgageâ€”Â 29Â 1Â Commercial real estate:Owner occupied7,684Â 1,479Â 287Â Non-owner occupied3,119Â 28Â 1Â Consumer and otherâ€”Â 9,517Â 493Â Total$24,785Â $31,380Â $10,121Â DecemberÂ 31, 2023Nonaccrualwith norelatedallowanceNonaccrualwithrelatedallowanceRelatedallowanceCommercial and industrial$3,678Â $18,052Â $5,011Â Construction2,267Â 605Â 59Â Residential real estate:1-to-4 family mortgage1,444Â 5,274Â 103Â Residential line of credit685Â 451Â 8Â Multi-family mortgageâ€”Â 32Â 1Â Commercial real estate:Owner occupied2,920Â 268Â 15Â Non-owner occupied3,316Â 35Â 1Â Consumer and otherâ€”Â 9,203Â 498Â Total$14,310Â $33,920Â $5,696Â 22FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The following presents interest income recognized on nonaccrual loans for the three and six months ended JuneÂ 30, 2024:Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,20242023202420232024Commercial and industrial$345Â $28Â $569Â $48Â Construction79Â 46Â 140Â 52Â Residential real estate:1-to-4 family mortgage34Â 70Â 34Â 149Â Residential line of credit23Â 27Â 39Â 51Â Multi-family mortgage1Â â€”Â 1Â 1Â Commercial real estate:Owner occupied75Â 39Â 124Â 97Â Non-owner occupied54Â 55Â 89Â 137Â Consumer and otherâ€”Â 143Â â€”Â 316Â Total$611Â $408Â $996Â $851Â Accrued interest receivable written off as an adjustment to interest income amounted to $207 and $408 for the three and six months ended JuneÂ 30, 2024, respectively, and $163 and $344 for the three and six months ended JuneÂ 30, 2023, respectively. Loan Modifications to Borrowers Experiencing Financial Difficulty Occasionally, the Company may make certain modifications of loans to borrowers experiencing financial difficulty. These modifications may be in the form of an interest rate reduction, a term extension, principal forgiveness, payment deferral or a combination thereof. Upon the Company's determination that a modified loan has subsequently been deemed uncollectible, the portion of the loan deemed uncollectible is charged off against the allowance for credit losses on loans HFI. The Company closely monitors the performance of the loans that are modified to borrowers experiencing financial difficulty to understand the effectiveness of its modification efforts. The following tables present the amortized cost of FDM loans as of JuneÂ 30, 2024 by class of financing receivable and type of concession granted that were modified during the three and six months ended JuneÂ 30, 2024.Three Months Ended June 30, 2024Term extensionPayment deferral and term extensionInterest rate reduction and term extensionTotal% of total class of financing receivablesConsumer and other$18Â $â€”Â $98Â $116Â â€”Â %Â Â Â Â Â Total$18Â $â€”Â $98Â $116Â â€”Â %Six Months Ended June 30, 2024Term extensionPayment deferral and term extensionInterest rate reduction and term extensionTotal% of total class of financing receivablesConstruction$â€”Â $14,236Â $â€”Â $14,236Â 1.2Â %Commercial real estate:Non-owner occupied10,351Â â€”Â â€”Â 10,351Â 0.5Â %Consumer and other40Â â€”Â 98Â 138Â â€”Â %Â Â Â Â Â Total$10,391Â $14,236Â $98Â $24,725Â 0.3Â %During the three and six months ended JuneÂ 30, 2023, the Company modified two residential mortgage loans in the form of term extensions for borrowers experiencing financial difficulties with balances totaling $141.No financing receivables modified in the preceding twelve months had a payment default during the three and six months ended JuneÂ 30, 2024. Defaults are defined as the earlier of the FDM being placed on non-accrual status or reaching 90 days past due with respect to principal and/or interest payments. At JuneÂ 30, 2024 and DecemberÂ 31, 2023, the Company had no commitments to lend additional funds to borrowers whose loans were classified as an FDM.23FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The following tables describe the financial effect of the modifications made to borrowers experiencing financial difficultly:Three Months Ended JuneÂ 30, 2024Weighted average term extension (in months)Weighted average payment deferral (in months)Weighted average interest rate reduction Consumer and other21â€”1.49%Six Months Ended JuneÂ 30, 2024Weighted average term extension (in months)Weighted average payment deferral (in months)Weighted average interest rate reductionConstruction63â€”Commercial real estate:Non-owner occupied6â€”â€”Consumer and other25â€”1.49%The Company closely monitors the performance of the loans that are modified to borrowers experiencing financial difficulty to understand the effectiveness of its modification efforts. The table below depicts the performance of loans HFI held for investment as of JuneÂ 30, 2024 made to borrowers experiencing financial difficulty that were modified in the prior twelve months.JuneÂ 30, 202430-89 dayspast due and accruing interest90Â daysÂ orÂ more and accruing interest Nonaccrualloans(1)Loans current onÂ payments andÂ accruing interest TotalConstruction$â€”Â $â€”Â $â€”Â $14,236Â $14,236Â Residential real estate:1-to-4 family mortgageâ€”Â â€”Â 24Â â€”Â 24Â Commercial real estate:Non-owner occupiedâ€”Â â€”Â â€”Â 10,351Â 10,351Â Consumer and otherâ€”Â â€”Â â€”Â 138Â 138Â Total$â€”Â $â€”Â $24Â $24,725Â $24,749Â (1) Loans were on non-accrual when modified and subsequently classified as FDM.Collateral-Dependent LoansFor collateral-dependent loans, or those loans for which repayment is expected to be provided substantially through the operation or sale of collateral, where the borrower is also experiencing financial difficulty, the following tables present the loans and the corresponding individually assessed allowance for credit losses by class of financing receivable. Significant changes in individually assessed reserves are due to changes in the valuation of the underlying collateral in addition to changes in accrual and past due status.24FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)JuneÂ 30, 2024Type of CollateralReal

EstateFarmlandBusiness AssetsTotalIndividually assessed allowance for credit loss Commercial and industrial$82Â $363Â $21,687Â $22,132Â $8,870Â Construction23,041Â 1,653Â â€”Â 24,694Â 567Â Residential real estate:1-to-4 family mortgage3,892Â â€”Â â€”Â 3,892Â 58Â Residential line of credit733Â â€”Â â€”Â 733Â 15Â Multi-family mortgageâ€”Â â€”Â â€”Â â€”Â â€”Â Commercial real estate:Owner occupied1,426Â 7,142Â 8,568Â 258Â Non-owner occupied18,141Â â€”Â â€”Â 18,141Â â€”Â Total$47,315Â $9,158Â $21,687Â $78,160Â $9,768Â December 31, 2023Type of CollateralReal EstateFarmlandBusiness AssetsTotalIndividually assessed allowance for credit loss Commercial and industrial$â€”Â $363Â $20,599Â $20,962Â $4,946Â Construction8,224Â â€”Â â€”Â 8,224Â 30Â Residential real estate:1-to-4 family mortgage5,317Â â€”Â â€”Â 5,317Â 129Â Residential line of credit1,245Â â€”Â â€”Â 1,245Â 10Â Commercial real estate:Owner occupied1,975Â 1,160Â â€”Â 3,135Â â€”Â Non-owner occupied3,316Â â€”Â â€”Â 3,316Â â€”Â Consumer and other112Â â€”Â â€”Â 112Â 21Â Total$20,189Â $1,523Â $20,599Â $42,311Â $5,136Â Allowance for Credit Losses on Loans HFIThe Company performed evaluations within its established qualitative framework, assessing the impact of the current economic outlook, including: continued actions taken by the Federal Reserve with regard to monetary policy, interest rates and the potential impact of those actions, potential impact of persistent high inflation on economic growth, potential negative economic forecasts, and other considerations. The increase in the allowance for credit losses on loans HFI as of JuneÂ 30, 2024 compared with DecemberÂ 31, 2023 is primarily the result of expected deterioration in the CRE portfolio which was adjusted upward qualitatively to address risks not captured by the model. These adjustments factor in the possibility that the economy may be nearing a recession, reflected through deterioration in asset quality projected over life of the loan portfolio. As of JuneÂ 30, 2024, all CRE asset classes are expected to be negatively impacted by slowing demand coupled with refinancing risk in the current rate environment.25FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The following tables provide the changes in the allowance for credit losses on loans HFI by class of financing receivable for the three and six months ended JuneÂ 30, 2024 and 2023:Â Commercial andÂ industrial Construction1-to-4 family residential mortgage Residential lineÂ ofÂ credit Multi-family residential mortgage Commercial real estate owner occupied Commercial real estate non-owner occupied Consumer and other TotalThree Months Ended JuneÂ 30, 2024Beginning balance -March 31, 2024$17,272Â $37,308Â $26,128Â $9,918Â $8,973Â $10,749Â $23,949Â $17,370Â $151,667Â Provision for (reversal of)Â Â Â Â Â credit losses on loansÂ Â Â Â HFI5,264Â (3,138) (214)179Â (163)375Â 594Â 1,043Â 3,940Â Recoveries of loanspreviously charged-off20Â â€”Â 10Â â€”Â â€”Â 188Â â€”Â 143Â 361Â Loans charged off(26)â€”Â (293)â€”Â â€”Â â€”Â (594) (913)Ending balance -June 30, 2024$22,530Â $34,170Â $25,631Â $10,097Â $8,810Â $11,312Â $24,543Â $17,962Â $155,055Â Six Months Ended JuneÂ 30, 2024Beginning balance -DecemberÂ 31, 2023$19,599Â $35,372Â $26,505Â $9,468Â $8,842Â $10,653Â $22,965Â $16,922Â $150,326Â Provision for (reversal of)Â Â Â Â Â credit losses on loans Â Â Â Â HFI2,966Â (1,110) (647)649Â (32)431Â 1,578Â 1,957Â 5,792Â Recoveries of loanspreviously charged-off34Â â€”Â 66Â â€”Â â€”Â 228Â â€”Â 449Â 777Â Loans charged off(69)(92)(293)(20)â€”Â â€”Â â€”Â (1,366) (1,840)Ending balance -June 30, 2024$22,530Â $34,170Â $25,631Â $10,097Â $8,810Â $11,312Â $24,543Â $17,962Â $155,055Â Â Commercial andÂ industrial Construction1-to-4 familyresidentialmortgage Residential lineÂ ofÂ credit Multi-family residential mortgage Commercial real estate owner occupied Commercial real estate non-owner occupied Consumer and other TotalThree Months Ended JuneÂ 30, 2023Beginning balance -March 31, 2023$11,117Â $41,025Â $27,213Â $9,034Â $6,619Â $7,952Â $21,868Â $13,981Â $138,809Â Provision for (reversal of)Â Â Â Â Â credit losses on loansÂ Â Â Â HFI192Â (1,115)185Â 151Â 209Â 643Â 1,009Â 1,301Â 2,575Â Recoveries of loanspreviously charged-off13Â 10Â 25Â â€”Â â€”Â 16Â â€”Â 108Â 172Â Loans charged off(11)â€”Â (16)â€”Â â€”Â (144)â€”Â (721)(892)Ending balance -June 30, 2023$11,311Â $39,920Â $27,407Â $9,185Â $6,828Â $8,467Â $22,877Â $14,669Â $140,664Â Six Months Ended JuneÂ 30, 2023Â Beginning balance -DecemberÂ 31, 2022$11,106Â $39,808Â $26,141Â $7,494Â $6,490Â $7,783Â $21,916Â $13,454Â $134,192Â Provision for (reversal of)Â Â Â Â Â credit losses on loans Â Â Â Â HFI182Â 102Â 1,258Â 1,691Â 338Â 746Â 961Â 2,294Â 7,572Â Recoveries of loanspreviously charged-off80Â 10Â 40Â â€”Â â€”Â 82Â â€”Â 347Â 559Â Loans charged off(57)â€”Â (32)â€”Â â€”Â (144)â€”Â (1,426)(1,659)Ending balance -Â Â Â June 30, 2023$11,311Â $39,920Â $27,407Â $9,185Â $6,828Â $8,467Â $22,877Â $14,669Â $140,664Â 26FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Note (4)â€”Other real estate ownedThe amount reported as other real estate owned includes property acquired through foreclosure in addition to excess facilities held for sale and is carried at the lower of the carrying amount of the underlying loan or the fair value of the real estate less costs to sell. The following table summarizes the other real estate owned for the three and six months ended JuneÂ 30, 2024 and 2023:Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 202420232024Balance at beginning of period$3,613Â $4,085Â $3,192Â $5,794Â Transfers from loans1,647Â 358Â 2,400Â 593Â Proceeds from sale of other real estate owned(1,045)(3,124)(1,434)(5,155)(Loss) gain on sale of other real estate owned(42)655Â 15Â 742Â Balance at end of period$4,173Â $1,974Â $4,173Â $1,974Â Included within the other real estate owned balance above, foreclosed residential real estate properties totaled $2,904 and $2,414 as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. The recorded investment in residential mortgage loans secured by residential real estate properties for which foreclosure proceedings are in process totaled $1,919 and $3,377 as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Note (5)â€”LeasesAs of JuneÂ 30, 2024, the Company was the lessee in 45 operating leases and 1 finance lease of certain branch, mortgage and operations locations with original terms greater than one year. Many leases include options to renew, with terms that can extend the lease up to an additional 20 years or more. Certain lease agreements contain provisions to periodically adjust rental payments for inflation. Renewal options that management is reasonably certain to renew and fixed rent escalations are included in the right-of-use asset and lease liability. Information related to the Company's leases is presented below as of JuneÂ 30, 2024 and DecemberÂ 31, 2023:JuneÂ 30,DecemberÂ 31,Classification20242023Right-of-use assets:Operating leasesOperating lease right-of-use assets$49,123$54,295Finance leasesPremises and equipment, net1,2011,256Total right-of-use assets$50,324$55,551Lease liabilities: Operating leasesOperating lease liabilities$61,932$67,643Finance leasesBorrowings 1,2781,326Total lease liabilities $63,210$68,969Weighted average remaining lease term (in years) - Â Â Â Â operating11.211.6Weighted average remaining lease term (in years) - Â Â Â Â finance10.911.4Weighted average discount rate - operating3.34Â %3.39Â %Weighted average discount rate - finance1.76Â %1.76Â %27FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The components of total lease expense included in the consolidated statements of income were as follows:Three Months EndedSix Months EndedJuneÂ 30,JuneÂ 30,Classification2024Â 2023Â 2024Â 2023Â Operating lease costs:Amortization of right-of-use assetOccupancy and equipment$1,759Â $2,307Â $3,686Â $4,122Â Short-term lease costOccupancy and equipment89Â 143Â 186Â 264Â Variable lease costOccupancy and equipment367Â 326Â 703Â 624Â Gain on lease modifications andÂ Â Â Â terminationsOccupancy and equipmentâ€”Â (1)â€”Â (73)Finance lease costs:Interest on lease liabilitiesInterest expense on borrowings5Â 6Â 11Â 12Â Amortization of right-of-use assetOccupancy and equipment27Â 27Â 55Â 55Â Sublease income Occupancy and equipment(139)(215)(311)(496)Total lease cost$2,108Â $2,593Â $4,330Â $4,508Â The Company does not separate lease and non-lease components and instead elects to account for them as a single lease component. Variable lease cost primarily represents variable payments such as common area maintenance, utilities, and property taxes. A maturity analysis of operating and finance lease liabilities and a reconciliation of cash flows to lease liabilities as of JuneÂ 30, 2024 is as follows:OperatingFinanceLeases LeaseLease payments due:June 30, 2025$4,175Â $60Â June 30, 20268,195Â 121Â June 30, 20278,054Â 123Â June 30, 20287,602Â 125Â June 30, 20296,649Â 127Â Thereafter41,875Â 850Â Â Â Â Â Â Total undiscounted future minimum lease payments76,550Â 1,406Â Less: imputed interest(14,618)(128)Â Â Â Â Â Â Lease liabilities$61,932Â $1,278Â 28FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Note (6)â€”Mortgage servicing rightsChanges in the Companyâ€™s mortgage servicing rights were as follows for the three and six months ended JuneÂ 30, 2024 and 2023:Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 202420232024Â 2023Â Carrying value at beginning of period$165,674Â $164,879Â $164,249Â $168,365Â Capitalization1,518Â 2,273Â 2,649Â 4,061Â Change in fair value:Â Â Â Â Â Due to payoffs/paydowns(3,825)(3,269)(6,549)(5,789)Â Â Â Â Â Due to change in valuation inputs or assumptions1,138Â 2,550Â 4,156Â (204)Â Â Â Â Â Â Â Â Carrying value at end of period$164,505Â $166,433Â $164,505Â $166,433Â The following table summarizes servicing income and expense, which are included in mortgage banking income and other noninterest expense, respectively, in the consolidated statements of income for the three and six months ended JuneÂ 30, 2024 and 2023:Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 202420232024Â 2023Â Â Â Â Servicing income$7,316Â $7,586Â $14,663Â $15,354Â Â Â Â Change in fair value of mortgage servicing rights(2,687)(719)(2,393)(5,993)Â Â Â Change in fair value of derivative hedging instruments(1,649)(3,503)(4,984)(1,636)Servicing income2,980Â 3,364Â 7,286Â 7,725Â Servicing expenses1,933Â 2,331Â 3,880Â 4,214Â Â Â Â Â Â Â Â Â Â Â Net servicing income$1,047Â $1,033Â $3,406Â $3,511Â Data and key economic assumptions related to the Companyâ€™s mortgage servicing rights as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 are as follows:Â Â JuneÂ 30,DecemberÂ 31,Â 20242023Unpaid principal balance of mortgage loans sold and serviced for others$10,523,778Â $10,762,906Â Weighted-average prepayment speed (CPR)6.03Â %6.19Â %Estimated impact on fair value of a 10% increase$(4,328)$(4,616)Estimated impact on fair value of a 20% increase$(8,381)$(8,924)Discount rate10.3Â %9.62Â %Estimated impact on fair value of a 100 bp increase$(7,569)$(7,637)Estimated impact on fair value of a 200 bp increase$(14,500)$(14,624)Weighted-average coupon interest rate3.54Â %3.47Â %Weighted-average servicing fee (basis points)2727Weighted-average remaining maturity (in months)335334The Company economically hedges the mortgage servicing rights portfolio with various derivative instruments to offset changes in the fair value of the related mortgage servicing rights. See Note 9, â€œDerivativesâ€ for additional information on these hedging instruments.As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, mortgage escrow deposits totaled $107,752 and $63,591, respectively.29FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Note (7)â€”Income taxesThe following table presents a reconciliation of income taxes for the three and six months ended JuneÂ 30, 2024 and 2023:Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 2024Â 2023Â 2024Â 2023Â Federal taxes calculated at Â Â Â Â statutory rate$10,691Â 21.0Â %$9,480Â 21.0Â %$17,883Â 21.0Â %$19,156Â 21.0Â %Â Â Increase (decrease) resultingÂ Â Â Â from:State taxes, net of federal Â Â Â benefit77Â 0.1Â %647Â 1.4Â %210Â 0.2Â %898Â 1.0Â %Expense from equity based Â Â Â compensation21Â â€”Â %69Â 0.2Â %76Â 0.1Â %184Â 0.2Â %Municipal interest income, Â Â net of interest Â Â disallowance(328)(0.6)%(451)(1.0)%(701)(0.8)%(907)(1.0)%Bank-owned life insurance(521)(1.0)%(79)(0.2)%(611)(0.7)%(206)(0.2)%Section 162(m) limitation44Â 0.1Â %103Â 0.2Â %204Â 0.2Â %230Â 0.2Â %Other935Â 1.8Â %66Â 0.2Â %158Â 0.2Â %177Â 0.2Â %Income tax expense, as Â Â Â reported$10,919Â 21.4Â %$9,835Â 21.8Â %$17,219Â 20.2Â %$19,532Â 21.4Â %Note (8)â€”Commitments and contingenciesCommitments to extend credit and letters of creditThe Company issues certain financial instruments to meet customer financing needs, including loan commitments, credit lines and letters of credit. The agreements associated with these type of unfunded loan commitments provide credit or support the credit of others, as long as conditions established in the contract are met, and usually have expiration dates.The same credit and underwriting policies the Company uses to evaluate and underwrite loans are also used to originate unfunded loan commitments, including obtaining collateral at exercise of the commitment. These unfunded loan commitments are only recorded in the consolidated financial statements when drawn upon and many expire without being used. The Company's maximum off-balance sheet exposure to credit loss from these unfunded loan commitments is represented by the contractual amount of these instruments. JuneÂ 30,DecemberÂ 31,Â 2024Â 2023Â Commitments to extend credit, excluding interest rate lock commitments$2,722,677Â $2,906,016Â Letters of credit87,329Â 77,055Â Balance at end of period$2,810,006Â $2,983,071Â As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, unfunded loan commitments included above with floating interest rates totaled $2,474,058 and $2,459,669, respectively. As part of its credit loss process, the Company estimates expected credit losses on its unfunded loan commitments under the CECL methodology. When applying this methodology, the Company considers the likelihood that funding will occur, the contractual period of exposure to credit loss, the risk of loss, historical loss experience, and current conditions along with expectations of future economic conditions.The table below presents activity within the allowance for credit losses on unfunded loan commitments included in accrued expenses and other liabilities on the Company's consolidated balance sheets:Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,2024Â 20232024Â 2023Â Balance at beginning of period$7,700Â $18,463Â $8,770Â $22,969Â Reversal of credit losses on unfunded commitments(1,716)(3,653)(2,786)(8,159)Balance at end of period$5,984Â $14,810Â $5,984Â $14,810Â 30FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Loan repurchases or indemnificationsIn connection with the sale of mortgage loans to third-party private investors or government sponsored agencies, the Company makes representations and warranties as to the propriety of its origination activities, which are typical and customary to these types of transactions. Occasionally, investors require the Company to repurchase loans sold to them under the terms of the warranties. When this happens, the loans are recorded at fair value in loans HFI. The total principal amount of loans repurchased (or indemnified for) was $1,433 and $3,511 for the three and six months ended JuneÂ 30, 2024, respectively and $1,371 and $4,697 for the three and six months ended JuneÂ 30, 2023, respectively. The Company maintains a reserve associated with potential repurchases of loans previously sold included in accrued expenses and other liabilities on the Company's consolidated balance sheets. The following table summarizes this activity:Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 2024Â 2023Â 2024Â 2023Â Balance at beginning of period$930Â $1,358Â $899Â $1,621Â Provision for (reversal of) loan repurchases or Â Â Â indemnifications75Â (200)125Â (450)Losses on loans repurchased or indemnified(194)(29)(213)(42)Balance at end of period$811Â $1,129Â $811Â $1,129Â Legal ProceedingsVarious legal claims arise from time to time in the normal course of business, which, in the opinion of management, will not have a material effect on the Companyâ€™s consolidated financial statements.Note (9)â€”DerivativesThe Company utilizes derivative financial instruments as part of its ongoing efforts to manage its interest rate risk exposure as well as interest rate exposure for its customers. Derivative financial instruments are included in the consolidated balance sheets line items other assets or other liabilities at fair value in accordance with ASC 815, â€œDerivatives and Hedging.â€ See Note 1, â€œBasis of presentationâ€ in the Company's Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023 for additional information on the Companyâ€™s accounting policies related to derivative instruments and hedging activities. Derivatives designated as fair value hedgesThe Company enters into fair value hedging relationships using interest rates swaps to mitigate the Companyâ€™s exposure to losses in market value as interest rates change. Derivative instruments that are used as part of the Companyâ€™s interest rate risk management strategy include interest rate swaps that relate to pricing of specific balance sheet assets and liabilities. Interest rate swaps generally involve the exchange of fixed and variable rate interest payments between two parties, based on a common notional principal amount and maturity date. The critical terms of the interest rate swaps match the terms of the corresponding hedged items. All components of each derivative instrumentâ€™s gain or loss are included in the assessment of hedge effectiveness. Any initial and ongoing assessment of expected hedge effectiveness is based on regression analysis.At JuneÂ 30, 2024, the Company did not have any interest rate swaps that were designated as fair value hedges. At DecemberÂ 31, 2023, the Company had interest rate swaps designated as fair value hedges to convert fixed rate money market deposits to variable with notional values totaling $200,000 and market values totaling $(4,497) recorded in other liabilities on the consolidated balance sheets. Additionally at December 31, 2023, the Company had an interest rate swap designated as a fair value hedge on subordinated debt with a notional value of $100,000 and market value of $(673) recorded in other liabilities on the consolidated balance sheets.During the six months ended JuneÂ 30, 2024, the Company terminated interest rate swaps that were designated as fair value hedges on fixed rate money market deposits and the interest rate swaps covering subordinated debt matured. For the terminated swaps, notional values totaled $200,000 and market values totaled $(4,588) at termination. The remaining fair value adjustment on the terminated hedging relationships will be amortized into interest expense over the respective contract terms of the original hedges. For the matured swap, the notional value totaled $100,000 prior to maturity. The swap involved the receipt of fixed rate amounts from a counterparty in exchange for the Company making variable rate payments over the life of the agreement.31FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The following discloses the amount of expense included in interest expense on deposits and borrowings, related to the Company's fair value hedging instruments:Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,20242023202420232023Designated fair value hedge:Â Â Â Â Â Interest expense on deposits$â€”Â $(1,769)$â€”Â $(3,277)Â Â Â Â Â Â Interest expense on borrowingsâ€”Â (894)(645) (1,654)Â Â Â Â Â Â Â Â Total$â€”Â $(2,663)$(645)$(4,931)During the three and six months ended JuneÂ 30, 2024, amortization expense totaling $1,752 and $3,595, respectively, related to the terminated fair value hedges was recognized as an increase to interest expense on deposits. As of JuneÂ 30, 2024, the remaining fair value adjustment related to the terminated fair value hedges of $(993) is included in money market and savings deposits on the consolidated balance sheets.The following amounts were recorded on the balance sheet related to cumulative

adjustments of fair value hedges as of DecemberÂ 31, 2023:DecemberÂ 31, 2023Line item on the balance sheetCarrying amount of the hedged itemCumulative decrease in fair value hedging adjustment included in the carrying amount of the hedged itemMoney market and savings deposits$198,143Â (1)$(4,497)Borrowings98,715Â (2)(673)Â Â Â Â Â Â Total$296,858Â $(5,170)(1) The carrying value also includes an unaccreted purchase accounting fair value premium of $2,640 as of DecemberÂ 31, 2023.(2) The carrying value also includes unamortized subordinated debt issuance costs of $612 as of DecemberÂ 31, 2023.Derivatives designated as cash flow hedgesThe Company enters into cash flow hedging relationships using interest rate swaps to mitigate the exposure to the variability in future cash flows or other forecast transactions associated with its floating rate assets and liabilities. The Company uses interest rate swap agreements to hedge the repricing characteristics of its floating rate subordinated debt. All components of each derivative instrumentâ€™s gain or loss are included in the assessment of hedge effectiveness. Any initial and ongoing assessment of expected hedge effectiveness is based on regression analysis. The ongoing periodic measures of hedge ineffectiveness are based on the expected change in cash flows of the hedged item caused by changes in the benchmark interest rate.The following presents a summary of the Company's designated cash flow hedges as of the dates presented:JuneÂ 30, 2024DecemberÂ 31, 2023Notional AmountEstimated fair valueBalance sheet locationNotional AmountEstimated fair valueBalance sheet locationInterest rate swap agreements-Â Â Â subordinated debt$9,000Â $80Â Other assets$30,000Â $579Â Other assetsDuring the three months ended JuneÂ 30, 2024, a cash flow hedge with a notional amount of $21,000 matured.The Company's consolidated statements of income included gains of $275 and $522 for the three and six months ended JuneÂ 30, 2024, respectively, and $232 and $429 for three and six months ended JuneÂ 30, 2023, respectively, in interest expense on borrowings related to these cash flow hedges. The cash flow hedges were highly effective during the periods presented and as a result qualified for hedge accounting treatment. As such, no amounts were reclassified from accumulated other comprehensive loss into earnings as a result of hedge ineffectiveness during any period presented. 32FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The following discloses the amount included in other comprehensive loss, net of tax, for derivative instruments designated as cash flow hedges for the periods presented: Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,2024202320242023Amount of (loss) gain recognized in other comprehensive Â income (loss), net of tax (benefit) expense of $(68), $6, Â $(130) and $(64) (195)17Â (369)(180)Derivatives not designated as hedging instrumentsDerivatives not designated under hedge accounting rules include those that are entered into as either economic hedges as part of the Companyâ€™s overall risk management strategy or to facilitate client needs. Economic hedges are those that are not designated as a fair value or cash flow hedge for accounting purposes but are necessary to economically manage the risk exposure associated with the assets and liabilities of the Company. The Company enters into derivative instruments to help its commercial customers manage their exposure to interest rate fluctuations. To mitigate the interest rate risk associated with customer contracts, the Company enters into an offsetting derivative contract. The Company manages its credit risk, or potential risk of default by its commercial customers through credit limit approval and monitoring procedures.The Company enters into interest rate-lock commitments on residential loan commitments that will be held for resale. These are considered derivative instruments with no hedge accounting designation, and the interest rate exposure on these commitments is economically hedged primarily with forward contracts. Gains and losses arising from changes in the valuation of the interest rate-lock commitments are recognized currently in earnings and are reflected under the line item mortgage banking income in the consolidated statements of income.The Company also enters into forwards, futures and option contracts to economically hedge the change in fair value of mortgage servicing rights. Gains and losses associated with these instruments are included in earnings and are reflected under the line item mortgage banking income in the consolidated statements of income.The following tables provide details on the Companyâ€™s non-designated derivative financial instruments as of the dates presented:JuneÂ 30, 2024Notional AmountAssetLiabilityÂ Â Interest rate contracts$549,564Â $34,935Â $34,967Â Â Â Forward commitments201,000Â 191Â â€”Â Â Â Â Interest rate-lock commitments108,694Â 1,380Â â€”Â Â Â Â Futures contracts232,500Â 490Â â€”Â Â Â Â Â Total$1,091,758Â $36,996Â $34,967Â Â DecemberÂ 31, 2023Â Notional AmountAssetLiabilityÂ Â Interest rate contracts$569,865Â $32,179Â $32,184Â Â Â Forward commitments159,000Â â€”Â 861Â Â Â Interest rate-lock commitments69,217Â 1,203Â â€”Â Â Â Â Futures contracts254,000Â 777Â â€”Â Â Â Â Â Total$1,052,082Â $34,159Â $33,045Â 33FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)(Losses) gains included in the consolidated statements of income related to the Companyâ€™s non-designated derivative financial instruments were as follows:Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Â 2024Â 2023Â 2024Â 2023Â Included in mortgage banking income: Â Â Interest rate lock commitments(693)(1,028)$176Â $179Â Â Â Forward commitments334Â 1,031Â 434Â 736Â Â Â Futures contracts(1,402)(2,521)(4,399)(584)Â Â Option contractsâ€”Â (461)â€”Â (1,125)Â Â Â Â Â Total$(1,761)$(2,979)$(3,789)$(794)Netting of Derivative InstrumentsCertain financial instruments, including derivatives, may be eligible for offset on the consolidated balance sheets when the â€œright of offsetâ€ exists or when the instruments are subject to an enforceable master netting agreement, which includes the right of the non-defaulting party or non-affected party to offset recognized amounts, including collateral posted with the counterparty, to determine a net receivable or net payable upon early termination of the agreement. Certain of the Companyâ€™s derivative instruments are subject to master netting agreements, however the Company has not elected to offset such financial instruments on the consolidated balance sheets. The following table presents the Company's gross derivative positions as recognized on the consolidated balance sheets as well as the net derivative positions, including collateral pledged to the extent the application of such collateral did not reduce the net derivative liability position below zero, had the Company elected to offset those instruments subject to an enforceable master netting agreement:Gross amounts not offset on the consolidated balance sheetsGross amounts recognizedGross amounts offset on the consolidated balance sheetsNet amounts presented on the consolidated balance sheetsFinancial instrumentsFinancial collateral pledgedNet AmountJuneÂ 30, 2024Derivative financial assets$34,541Â $â€”Â $34,541Â $561Â $â€”Â $33,980Â Derivative financial liabilities$10,066Â $â€”Â $10,066Â $561Â $9,505Â $â€”Â DecemberÂ 31, 2023Derivative financial assets$31,468Â $â€”Â $31,468Â $6,502Â $â€”Â $24,966Â Derivative financial liabilities$11,330Â $â€”Â $11,330Â $6,502Â $4,828Â $â€”Â Collateral RequirementsMost derivative contracts with customers are secured by collateral. Additionally, in accordance with the interest rate agreements with derivative counterparties, the Company may be required to post collateral with these derivative counterparties. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, the Company had collateral posted of $13,869 and $14,042, respectively, against its obligations under these agreements. Cash pledged as collateral on derivative contracts is recorded in other assets on the consolidated balance sheets.34FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Note (10)â€”Fair value of financial instrumentsFASB ASC 820-10 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC 820-10 also establishes a framework for measuring the fair value of assets and liabilities according to a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three broad levels. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The hierarchy maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the Company. Unobservable inputs are inputs that are derived from assumptions based on managementâ€™s estimate of assumptions that market participants would use in pricing the asset or liability based on the best information available under the circumstances. The hierarchy is broken down into the following three levels, based on the reliability of inputs: Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that are accessible at the measurement date. Level 2: Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data. Level 3: Significant unobservable inputs for assets or liabilities that are derived from assumptions based on managementâ€™s estimate of assumptions that market participants would use in pricing the assets or liabilities. 35FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The Company records the fair values of financial assets and liabilities on a recurring and nonrecurring basis using the following methods and assumptions: Investment securitiesInvestment securities are recorded at fair value on a recurring basis. Fair values for securities are based on quoted market prices, where available. If quoted prices are not available, fair values are based on quoted market prices of similar instruments or are determined by matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the pricing relationship or correlation among other benchmark quoted securities. Investment securities valued using quoted market prices of similar instruments or that are valued using matrix pricing are classified as Level 2. Loans held for saleMortgage loans held for sale are carried at fair value determined using current secondary market prices for loans with similar characteristics, that is, using Level 2 inputs. GNMA optional repurchase loans recorded as held for sale loans are carried at their principal balance. DerivativesThe fair value of the Company's interest rate swap agreements to facilitate customer transactions are based upon fair values provided from entities that engage in interest rate swap activity and is based upon projected future cash flows and interest rates. The fair value of interest rate lock commitments associated with the mortgage pipeline is based on fees currently charged to enter into similar agreements, and for fixed-rate commitments, the difference between current levels of interest rates and the committed rates is also considered. The fair values of the Company's designated cash flow and fair value hedges are determined by calculating the difference between the discounted fixed rate cash flows and the discounted variable rate cash flows. The fair values of both the Company's hedges, including designated cash flow hedges and designated fair value hedges are based on pricing models that utilize observable market inputs. These financial instruments are classified as Level 2. OREOOREO is comprised of properties obtained in partial or total satisfaction of loan obligations and excess land and facilities held for sale. OREO acquired in settlement of indebtedness is recorded at the lower of the carrying amount of the loan or the fair value of the real estate less costs to sell. Fair value is determined on a nonrecurring basis based on appraisals by qualified licensed appraisers and is adjusted for managementâ€™s estimates of costs to sell and holding period discounts. OREO valuations are classified as Level 3. Mortgage servicing rightsMSRs are carried at fair value. Fair value is determined using an income approach with various assumptions including expected cash flows, market discount rates, prepayment speeds, servicing costs, and other factors. As such, MSRs are considered Level 3. Collateral- dependent loansCollateral-dependent loans are loans for which, based on current information and events, the Company has determined foreclosure of the collateral is probable, or where the borrower is experiencing financial difficulty and the Company expects repayment of the loan to be provided substantially through the operation or sale of the collateral and it is probable that the creditor will be unable to collect all amounts due according to the contractual terms of the loan agreement. Collateral-dependent loans are classified as Level 3. 36FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The balances and levels of the assets and liabilities measured at fair value on a recurring basis as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 are presented in the following tables:At JuneÂ 30, 2024QuotedÂ pricesin activemarkets foridenticalÂ assets(liabilities)(level 1)Significant other observable inputs (level 2) Significant unobservable inputs (level 3) TotalRecurring valuations:Â Â Â Â Financial assets: Â Â Â Â Available-for-sale securities:Â Â Â Â Â U.S. government agency securities$â€”Â $428,608Â $â€”Â $428,608Â Mortgage-backed securities - residentialâ€”Â 864,272Â â€”Â 864,272Â Mortgage-backed securities - commercialâ€”Â 16,103Â â€”Â 16,103Â Municipal securitiesâ€”Â 169,977Â â€”Â 169,977Â Corporate securitiesâ€”Â 3,419Â â€”Â 3,419Â Total securities$â€”Â $1,482,379Â $â€”Â $1,482,379Â Loans held for sale, at fair value$â€”Â $84,521Â $â€”Â $84,521Â Mortgage servicing rightsâ€”Â â€”Â 164,505Â 164,505Â DerivativesÂ â€”Â 37,076Â â€”Â 37,076Â Financial Liabilities:Derivativesâ€”Â 34,967Â â€”Â 34,967Â At DecemberÂ 31, 2023QuotedÂ pricesin activemarkets foridenticalÂ assets(liabilities)(level 1)Significant other observable inputs (level 2) Significant unobservable inputs (level 3) TotalRecurring valuations:Â Â Â Â Financial assets: Â Â Â Â Available-for-sale securities:Â Â Â Â Â U.S. government agency securities$â€”Â $203,956Â $â€”Â $203,956Â Mortgage-backed securities - residentialâ€”Â 896,971Â â€”Â 896,971Â Mortgage-backed securities - commercialâ€”Â 16,961Â â€”Â 16,961Â Municipal securities â€”Â 242,263Â â€”Â 242,263Â U.S. Treasury securitiesâ€”Â 108,496Â â€”Â 108,496Â Corporate securitiesâ€”Â 3,326Â â€”Â 3,326Â Total securities$â€”Â $1,471,973Â $â€”Â $1,471,973Â Loans held for sale, at fair value$â€”Â $46,618Â $â€”Â $46,618Â Mortgage servicing rightsâ€”Â â€”Â 164,249Â 164,249Â Derivativesâ€”Â 34,738Â â€”Â 34,738Â Financial Liabilities:Derivativesâ€”Â 38,215Â â€”Â 38,215Â 37FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The balances and levels of the assets measured at fair value on a nonrecurring basis as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 are presented in the following tables:Â At JuneÂ 30, 2024QuotedÂ pricesin activemarkets foridenticalÂ assets(liabilities (level 1)Significant other observable inputs (level 2) Significant unobservable inputs (level 3) TotalNonrecurring valuations:Â Â Â Â Financial assets:Â Â Â Â Other real estate owned$â€”Â $â€”Â $2,417Â $2,417Â Collateral-dependent net loans held forÂ Â Â investment:Commercial and industrialâ€”Â â€”Â 3,699Â 3,699Â Constructionâ€”Â â€”Â 7,138Â 7,138Â Residential real estate:1-4 family mortgageâ€”Â â€”Â 499Â 499Â Residential line of creditâ€”Â â€”Â 570Â 570Â Commercial real estate: Owner occupiedâ€”Â â€”Â 625Â 625Â Total collateral-dependent loans$â€”Â $â€”Â $12,531Â $12,531Â Â Â At DecemberÂ 31, 2023QuotedÂ pricesin activemarkets foridenticalÂ assets(liabilities)(level 1)Significant other observable inputs (level 2)Significant unobservable inputs (level 3)TotalNonrecurring valuations:Â Â Â Â Financial assets:Â Â Â Â Other real estate owned$â€”Â $â€”Â $2,400Â $2,400Â Collateral-dependent net loans held forÂ Â Â Â investment:Commercial and industrial$â€”Â $â€”Â $12,338Â $12,338Â Constructionâ€”Â â€”Â 203Â 203Â Residential real estate:1-4 family mortgageâ€”Â â€”Â 429Â 429Â Consumer and otherâ€”Â â€”Â 71Â 71Â Total collateral-dependent loans$â€”Â $â€”Â $13,041Â $13,041Â 38FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Historically, the Company had a portfolio of acquired commercial loans. There were no such loans outstanding as of JuneÂ 30, 2024 as the last relationship was exited during the year ended December 31, 2023. These commercial loans were measured at fair value. As such, these loans were excluded from the ACL. The following table sets forth the changes in fair value associated with this portfolio for the three and six months ended JuneÂ 30, 2023: Three Months Ended JuneÂ 30, 2023Principal balanceFair Value discountFair ValueCarrying value at beginning of period$12,467Â $(2,957)$9,510Â Change in fair value:Â Â Pay-downs and pay-offs(235)â€”Â (235)Â Â Changes in valuation included in other noninterest incomeâ€”Â (8)(8)Â Â Â Â Carrying value at end of period$12,232Â $(2,965)$9,267Â Six Months Ended JuneÂ 30, 2023Principal balanceFair Value discountFair ValueCarrying value at beginning of period$34,357Â $(3,867)$30,490Â Change in fair value: Â Â Â Paydowns and payoffs(22,125)â€”Â (22,125)Â Â Â Changes in valuation included in other noninterest incomeâ€”Â 902Â 902Â Â Â Â Â Â Â Carrying value at end of period$12,232Â $(2,965)$9,267Â The significant unobservable inputs (Level 3) used in the valuation and changes in fair value associated with the Company's mortgage servicing rights for the three and six months ended JuneÂ 30, 2024 and 2023 are detailed at Note 6, â€œMortgage servicing rights.â€The following tables present information as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 about significant unobservable inputs (Level 3) used in the valuation of assets measured at fair value on a nonrecurring basis:JuneÂ 30, 2024Financial instrumentFairÂ ValueValuation techniqueSignificantÂ unobservableÂ inputsRange ofinputsCollateral-dependent net loansÂ Â Â Â held for investment$12,531Â Valuation of collateralDiscount for comparable sales10%-82%Other real estate owned$2,417Â Appraised value of property less costs to sellDiscount for costs to sell0%-15%December 31, 2023Financial instrumentFairÂ ValueValuation techniqueSignificantÂ unobservableÂ inputsRange ofinputsCollateral-dependent net loansÂ Â Â Â held for investment$13,041Â Valuation of collateralDiscount for comparable sales10%-61%Other real estate owned$2,400Â Appraised value of property less costs to sellDiscount for costs to sell0%-15%Fair value for collateral-dependent loans is determined based on the estimated value of the collateral securing the loans, less estimated selling costs and closing costs related to liquidation of the collateral. For loans secured by real estate, the fair value is determined based on appraisals performed by qualified appraisers and reviewed by qualified personnel. For non-real estate collateral, fair value is determined based on various sources, including third party asset valuation and internally determined values based on cost adjusted or other judgmentally determined factors. Collateral-dependent loans are reviewed and evaluated on at least a quarterly basis for additional impairment and adjusted accordingly, based on changes in market conditions from the time of valuation and management's knowledge of the borrower and borrower's business. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, total amortized cost of collateral-dependent loans measured on a nonrecurring basis amounted to $22,301 and $18,166, respectively. The allowance for credit losses is calculated as the amount for which the loanâ€™s amortized cost basis exceeds fair value. Other real estate owned acquired in settlement of indebtedness is recorded at fair value of the real estate less estimated costs to sell. Subsequently, it

may be necessary to record nonrecurring fair value adjustments for declines in fair value. Any write-downs based on the asset's fair value at the date of foreclosure are charged to the allowance for credit losses. 39FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Appraisals for both collateral-dependent loans and other real estate owned are performed by certified appraisers whose qualifications and licenses have been reviewed and verified by the Company. Once received, a member of the lending administrative department reviews the assumptions and approaches utilized in the appraisal as well as the overall resulting fair value in comparison with independent data sources such as recent market data or industry wide statistics. Collateral-dependent loans that are dependent on recovery through sale of equipment, such as farm equipment, automobiles and aircrafts are generally valued based on public source pricing or subscription services while more complex assets are valued through leveraging brokers who have expertise in the collateral involved.Fair value optionThe following table summarizes the Company's loans held for sale as of the dates presented:JuneÂ 30,DecemberÂ 31,20242023Loans held for sale under a fair value option: Â Â Mortgage loans held for sale84,521Â 46,618Â Loans held for sale not accounted for under a fair value option:Â Â Mortgage loans held for sale - guaranteed GNMA repurchase option22,354Â 21,229Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total loans held for sale$106,875Â $67,847Â Mortgage loans held for saleNet gains of $353 and $556 resulting from fair value changes of mortgage loans were recorded in income during the three and six months ended JuneÂ 30, 2024, respectively, compared to net losses of $129 and $179 during the three and six months ended JuneÂ 30, 2023, respectively. The amount does not reflect changes in fair values of related derivative instruments used to hedge exposure to market-related risks associated with these mortgage loans held for sale. The net change in fair value of these loans held for sale and derivatives resulted in a net loss of $4 and a net gain of $1,817 for the three and six months ended JuneÂ 30, 2024, respectively, compared to net gains of $874 and $453 during the three and six months ended JuneÂ 30, 2023, respectively. The change in fair value of both mortgage loans held for sale and the related derivative instruments are recorded in mortgage banking income in the consolidated statements of income. Election of the fair value option allows the Company to reduce the accounting volatility that would otherwise result from the asymmetry created by accounting for the financial instruments at the lower of cost or fair value and the derivatives at fair value. The Companyâ€™s valuation of mortgage loans held for sale incorporates an assumption for credit risk; however, given the short-term period that the Company holds these mortgage loans held for sale, valuation adjustments attributable to instrument-specific credit risk is nominal. The following table summarizes the differences between the fair value and the principal balance for mortgage loans held for sale measured at fair value as of JuneÂ 30, 2024 and DecemberÂ 31, 2023:Â JuneÂ 30,DecemberÂ 31,20242023Aggregate fairÂ value$84,521Â $46,618Â Aggregate unpaid principal balance82,856Â 45,509Â Â Â Â Â Â Difference$1,665Â $1,109Â 40FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The following table contains the estimated fair values and the related carrying values of the Company's financial instruments. Non-financial instruments are excluded from the table below. Â Â Fair ValueJuneÂ 30, 2024Carrying amount Level 1Level 2Level 3TotalFinancial assets:Â Â Â Â Â Cash and cash equivalents$800,902Â $800,902Â $â€”Â $â€”Â $800,902Â Investment securities1,482,379Â â€”Â 1,482,379Â â€”Â 1,482,379Â Net loans held for investment9,154,498Â â€”Â â€”Â 8,854,724Â 8,854,724Â Loans held for sale, at fair value84,521Â â€”Â 84,521Â â€”Â 84,521Â Interest receivable52,781Â 374Â 8,056Â 44,351Â 52,781Â Mortgage servicing rights164,505Â â€”Â â€”Â 164,505Â 164,505Â Derivatives37,076Â â€”Â 37,076Â â€”Â 37,076Â Financial liabilities:Â Deposits:Â Without stated maturities$8,973,707Â $8,973,707Â $â€”Â $â€”Â $8,973,707Â With stated maturities1,494,295Â â€”Â 1,487,664Â â€”Â 1,487,664Â Securities sold under agreements torepurchase and federal funds purchased76,801Â 76,801Â â€”Â â€”Â 76,801Â Bank Term Funding Program 130,000Â â€”Â 129,543Â â€”Â 129,543Â Subordinated debt, net130,511Â â€”Â â€”Â 124,113Â 124,113Â Interest payable20,145Â 4,125Â 14,520Â 1,500Â 20,145Â Derivatives34,967Â â€”Â 34,967Â â€”Â 34,967Â Â Â Fair ValueDecember 31, 2023Carrying amount Level 1Level 2Level 3TotalFinancial assets:Â Â Â Â Â Cash and cash equivalents$810,932Â $810,932Â $â€”Â $â€”Â $810,932Â Investment securities1,471,973Â â€”Â 1,471,973Â â€”Â 1,471,973Â Net loans held for investment9,258,457Â â€”Â â€”Â 9,068,518Â 9,068,518Â Loans held for sale, at fair value46,618Â â€”Â 46,618Â â€”Â 46,618Â Interest receivable52,715Â 388Â 8,551Â 43,776Â 52,715Â Mortgage servicing rights164,249Â â€”Â â€”Â 164,249Â 164,249Â Derivatives34,738Â â€”Â 34,738Â â€”Â 34,738Â Financial liabilities:Â Deposits:Â Without stated maturities$8,927,654Â $8,927,654Â $â€”Â $â€”Â $8,927,654Â With stated maturities1,620,633Â â€”Â 1,614,400Â â€”Â 1,614,400Â Securities sold under agreements torepurchase and federal funds purchased108,764Â 108,764Â â€”Â â€”Â 108,764Â Bank Term Funding Program130,000Â â€”Â 130,000Â â€”Â 130,000Â Subordinated debt, net129,645Â â€”Â â€”Â 122,671Â 122,671Â Interest payable18,809Â 4,104Â 13,205Â 1,500Â 18,809Â Derivatives38,215Â â€”Â 38,215Â â€”Â 38,215Â 41FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Note (11)â€”Segment reportingThe Company and the Bank are engaged in the business of banking and provide a full range of financial services. The Company determines reportable segments based on the significance of the segmentâ€™s operating results to the overall Company, the products and services offered, customer characteristics, processes and service delivery of the segments and the regular financial performance review and allocation of resources by the Chief Executive Officer, the Companyâ€™s chief operating decision maker. The Company has identified two distinct reportable segmentsâ€”Banking and Mortgage. The Companyâ€™s primary segment is Banking, which provides a full range of deposit and lending products and services to corporate, commercial and consumer customers. The Company also originates conforming residential mortgage loans through its Mortgage segment, whose activities also include the servicing of residential mortgage loans and securitization of loans to third party private investors or government sponsored agencies. Beginning in 2024, the Company began assigning a transfer rate to allocate net interest income to products and business segments. The intent of the transfer rate methodology is to transfer interest rate risk among the segments and allow management to better measure the net interest margin contribution of its assets/liabilities by segment. Changes in management structure or allocation methodologies and procedures result in changes in reported segment financial data. Prior period results have been adjusted to conform to the current methodology.The following tables present selected financial information with respect to the Company's reportable segments for the three and six months ended JuneÂ 30, 2024 and 2023. Three Months Ended JuneÂ 30, 2024Banking(2)MortgageConsolidatedNet interest income$101,468Â $1,147Â $102,615Â Provisions for (reversal of) credit losses 2,432Â (208)2,224Â Mortgage banking incomeâ€”Â 16,246Â 16,246Â Change in fair value of mortgage servicing rights, net of hedging(1)â€”Â (4,336)(4,336)Other noninterest income13,477Â 221Â 13,698Â Depreciation and amortization2,745Â 116Â 2,861Â Amortization of intangibles752Â â€”Â 752Â Other noninterest mortgage banking expenseâ€”Â â€”Â â€”Â Other noninterest expense58,832Â 12,648Â 71,480Â Income before income taxes$50,184Â $722Â $50,906Â Income tax expense10,919Â Net income applicable to FB Financial Corporation and noncontrolling interest39,987Â Net income applicable to noncontrolling interest(2)8Â Net income applicable to FB Financial Corporation$39,979Â Total assets$11,947,550Â $587,619Â $12,535,169Â Goodwill242,561Â â€”Â 242,561Â (1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.(2) Banking segment includes noncontrolling interest.42FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Three Months Ended JuneÂ 30, 2023Banking(2)MortgageConsolidatedNet interest income$99,909Â $1,634Â $101,543Â (Reversals of) provisions for credit losses (1,149)71Â (1,078)Mortgage banking incomeâ€”Â 16,454Â 16,454Â Change in fair value of mortgage servicing rights, net of hedging(1)â€”Â (4,222)(4,222)Other noninterest income 11,480Â 101Â 11,581Â Depreciation and amortization2,220Â 232Â 2,452Â Amortization of intangibles940Â â€”Â 940Â Other noninterest mortgage banking expenseâ€”Â â€”Â â€”Â Other noninterest expense63,048Â 14,852Â 77,900Â Income before income taxes$46,330Â $(1,188)$45,142Â Income tax expense9,835Â Net income applicable to FB Financial Corporation and noncontrolling interest35,307Â Net income applicable to noncontrolling interest(2)8Â Net income applicable to FB Financial Corporation$35,299Â Total assets$12,307,231Â $580,164Â $12,887,395Â Goodwill242,561Â â€”Â 242,561Â (1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.(2) Banking segment includes noncontrolling interest.Six Months Ended JuneÂ 30, 2024Banking(2)MortgageConsolidatedNet interest income$200,205Â $1,900Â $202,105Â Provisions for (reversal of) credit losses 3,270Â (264)3,006Â Mortgage banking incomeâ€”Â 31,872Â 31,872Â Change in fair value of mortgage servicing rights, net of hedging(1)â€”Â (7,377)(7,377)Other noninterest income8,683Â 392Â 9,075Â Depreciation and amortization5,453Â 249Â 5,702Â Amortization of intangibles1,541Â â€”Â 1,541Â Other noninterest expense115,679Â 24,591Â 140,270Â Income before income taxes$82,945Â $2,211Â $85,156Â Income tax expense17,219Â Net income applicable to FB Financial Corporation and noncontrolling interest67,937Â Net income applicable to noncontrolling interest(2)8Â Net income applicable to FB Financial Corporation$67,929Â Total assets$11,947,550Â $587,619Â $12,535,169Â Goodwill242,561Â â€”Â 242,561Â (1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.(2) Banking segment includes noncontrolling interest.43FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Six Months Ended JuneÂ 30, 2023Banking(2)MortgageConsolidatedNet interest income$202,179Â $3,024Â $205,203Â (Reversals of) provisions for credit losses(937)350Â (587)Mortgage banking incomeâ€”Â 31,947Â 31,947Â Change in fair value of mortgage servicing rights, net of hedging(1)â€”Â (7,629)(7,629)Other noninterest income (loss)22,973Â (129)22,844Â Depreciation and amortization4,269Â 411Â 4,680Â Amortization of intangibles1,930Â â€”Â 1,930Â Other noninterest expense126,761Â 28,361Â 155,122Â Income before income taxes$93,129Â $(1,909)$91,220Â Income tax expense19,532Â Net income applicable to FB Financial Corporation and noncontrolling interest71,688Â Net income applicable to noncontrolling interest(2)8Â Net income applicable to FB Financial Corporation$71,680Â Total assets$12,307,231Â $580,164Â $12,887,395Â Goodwill242,561Â â€”Â 242,561Â (1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.(2) Banking segment includes noncontrolling interest.Note (12)â€”Minimum capital requirementsBanks and bank holding companies are subject to regulatory capital requirements administered by federal banking agencies. Capital adequacy guidelines and, additionally for banks, prompt corrective action regulations involve quantitative measures of assets, liabilities, and certain off-balance sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by regulators. Failure to meet capital requirements can initiate regulatory action.Under regulatory guidance for non-advanced approach institutions, the Bank and Company are required to maintain minimum capital ratios as outlined in the table below. Minimum risk-based capital adequacy ratios below include a capital conservation buffer of 2.50%. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, the Bank and Company met all capital adequacy requirements to which they are subject. Additionally, under U.S. Basel III Capital Rules, the Bank and Company opted out of including accumulated other comprehensive income in regulatory capital. The Company elected to phase-in the impact related to adopting ASU 2016-13 over the permissible five-year transition relief period and delayed the initial impact of CECL adoption plus 25% of the quarterly increases in ACL in the first two years after adoption. Beginning in 2022, the cumulative amount of the transition adjustments became fixed and were phased out in annual increments over a three-year period. 2024 represents the final year of this CECL adoption phase out, with 25% of the initial impact of CECL adoption being adjusted out of regulatory capital calculations. 44FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Actual and required capital amounts and ratios are included below as of the dates indicated.JuneÂ 30, 2024ActualMinimum Requirement forÂ Capital Adequacy withCapital BufferToÂ Qualify asÂ Well-Capitalized Under Prompt Corrective Action ProvisionsAmountRatioAmountRatioAmountRatioTotal Capital (to risk-weighted assets)Â Â Â Â Â Â FB Financial Corporation$1,679,585Â 15.1Â %$1,164,673Â 10.5Â %N/AN/AFirstBank1,644,189Â 14.9Â %1,161,246Â 10.5Â %$1,105,949Â 10.0Â %Tier 1 Capital (to risk-weighted assets)FB Financial Corporation$1,441,166Â 13.0Â %$942,830Â 8.5Â %N/AN/AFirstBank1,406,173Â 12.7Â %940,056Â 8.5Â %$884,759Â 8.0Â %Common Equity Tier 1 CapitalÂ Â Â (to risk-weighted assets)FB Financial Corporation$1,411,166Â 12.7Â %$776,449Â 7.0Â %N/AN/AFirstBank1,406,173Â 12.7Â %774,164Â 7.0Â %$718,867Â 6.5Â %Tier 1 Capital (to average assets)FB Financial Corporation$1,441,166Â 11.7Â %$491,874Â 4.0Â %N/AN/AFirstBank1,406,173Â 11.5Â %491,198Â 4.0Â %$613,998Â 5.0Â %December 31, 2023ActualMinimum Requirement forÂ Capital Adequacy withCapital BufferToÂ Qualify asÂ Well-Capitalized Under Prompt Corrective Action ProvisionsAmountRatioAmountRatioAmountRatioTotal Capital (to risk-weighted assets)Â Â Â Â Â Â FB Financial Corporation$1,635,848Â 14.5Â %$1,182,028Â 10.5Â %N/AN/AFirstBank1,600,950Â 14.2Â %1,179,886Â 10.5Â %$1,123,701Â 10.0Â %Tier 1 Capital (to risk-weighted assets)FB Financial Corporation$1,405,890Â 12.5Â %$956,880Â 8.5Â %N/AN/AFirstBank1,370,991Â 12.2Â %955,145Â 8.5Â %$898,960Â 8.0Â %Common Equity Tier 1 Capital(to risk-weighted assets)FB Financial Corporation$1,375,890Â 12.2Â %$788,018Â 7.0Â %N/AN/AFirstBank1,370,991Â 12.2Â %786,590Â 7.0Â %$730,405Â 6.5Â %Tier 1 Capital (to average assets)FB Financial Corporation$1,405,890Â 11.3Â %$496,485Â 4.0Â %N/AN/AFirstBank1,370,991Â 11.1Â %495,761Â 4.0Â %$619,701Â 5.0Â %Note (13)â€”Stock-based compensationRestricted Stock UnitsThe Company grants RSUs under compensation arrangements for the benefit of certain employees and directors. RSU grants are subject to time-based vesting with associated compensation recognized on a straight-line basis based on the grant date fair value of the awards. The total number of RSUs granted represents the number of awards eligible to vest based upon the service conditions set forth in the grant agreements.The following table summarizes changes in RSUs for the six months ended JuneÂ 30, 2024:Â Restricted StockUnitsOutstandingWeightedAverage GrantDateFair ValueBalance at beginning of period (unvested)323,520Â $37.52Â Granted172,724Â 35.78Â Vested(138,211)38.27Â Forfeited(7,092)37.71Â Balance at end of period (unvested)350,941Â $36.37Â The total fair value of RSUs vested and released was $4,621 and $5,289 for the three and six months ended JuneÂ 30, 2024, respectively, and $1,802 and $6,393 for the three and six months ended JuneÂ 30, 2023, respectively.45FB Financial Corporation and subsidiariesNotes to consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)The compensation cost related to these grants and vesting of RSUs was $1,291 and $3,997 for the three and six months ended JuneÂ 30, 2024, respectively, and $2,188 and $3,894 for the three and six months ended JuneÂ 30, 2023, respectively. This includes amounts paid related to director grants and compensation elected to be settled in stock amounting to $148 and $347 during the three and six months ended JuneÂ 30, 2024, respectively, and $272 and $447 for the three and six months ended JuneÂ 30, 2023, respectively.As of JuneÂ 30, 2024, there was $9,530 of total unrecognized compensation cost related to unvested RSUs which is expected to be recognized over a weighted-average period of 1.97 years. Additionally, as of JuneÂ 30, 2024, there were 1,360,392 shares available for issuance under the Company's stock compensation plans. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, there was $244 and $268, respectively, accrued in other liabilities related to dividend equivalent units declared to be paid upon vesting and distribution of the underlying RSUs.Performance-Based Restricted Stock UnitsThe Company awards PSUs to certain employees. Under the terms of the awards, the number of units that will vest and convert to shares of common stock will be based on the Company's achievement of certain performance metrics over a fixed three-year performance period. The number of shares issued upon vesting can range from 0% to 200% of the PSUs granted. For PSUs granted prior to December 31, 2023, performance factors will be based on the Companyâ€™s achievement of non-GAAP core return on average tangible common equity over the performance period relative to a predefined peer group. Â Â Â Â For PSUs granted after December 31, 2023, performance factors will be based on a combination of the same metric discussed above as well as the Companyâ€™s adjusted tangible book value over the performance period.Compensation expense for PSUs is estimated each period based on the fair value of the Company's stock at the grant date and the most probable outcome of the performance condition, adjusted for the passage of time within the performance period of the awards.The following table summarizes information about the changes in PSUs as of and for the six months ended JuneÂ 30, 2024:Performance StockUnitsOutstanding(1)WeightedAverage GrantDateFair ValueBalance at beginning of period (unvested)176,163Â $40.86Â Granted97,738Â 35.60Â Performance adjustment (2)(9,778)42.54Â Vested(40,071)42.71Â Forfeited or expired(2,133)39.30Â Balance at end of period (unvested)221,919Â $38.08Â (1) PSUs are presented as outstanding, granted and forfeited in the table above assuming targets are met and the awards pay out at 100%. (2) The performance adjustment represents the difference in shares ultimately awarded due to performance attainment above or below target.The following table summarizes data related to the Company's outstanding PSUs as of JuneÂ 30, 2024:Grant YearGrant PricePerformance PeriodPSUs Outstanding2022$44.44Â 2022 to 202448,7102023$37.17Â 2023 to 202575,8932024$35.60Â 2024 to 202697,316The Company recorded compensation cost of $799 and $913 for the for the three and six months ended JuneÂ 30, 2024, respectively, and $1,060 and $1,639 for the three and six months ended JuneÂ 30, 2023, respectively. As of JuneÂ 30, 2024, maximum unrecognized compensation cost at 200% payout related to the unvested PSUs was $13,897, and the weighted average remaining performance period over which the cost could be recognized was 2.18 years. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, there was $141 and $85, respectively, accrued in other liabilities related to dividend equivalent units declared to be paid upon vesting and distribution of the underlying PSUs.46FB Financial Corporation and subsidiariesNotes to

consolidated financial statements(Unaudited)(Dollar amounts are in thousands, except share and per share amounts)Employee Stock Purchase PlanThe Company maintains an employee stock purchase plan under which employees, through payroll deductions, are able to purchase shares of Company common stock. The employee purchase price is 95% of the lower of the market price on the first or last day of the offering period. The maximum number of shares issuable during any offering period is 200,000 shares, limited to 725 shares for each participating employee. There were no shares issued under the ESPP during the three months ended JuneÂ 30, 2024 or 2023. There were 10,606 and 8,214 shares of common stock issued under the ESPP with proceeds from employee payroll withholdings of $388 and $305, during the six months ended JuneÂ 30, 2024 and 2023, respectively. As of JuneÂ 30, 2024, there were 2,283,620 shares available for issuance under the ESPP.Note (14)â€”Related party transactionsLoansThe Bank has made and expects to continue to make loans to management, executive officers, the directors and significant shareholders of the Company and their related interests in the ordinary course of business, in compliance with regulatory requirements. An analysis of loans to management, executive officers, the directors and significant shareholders of the Bank and their related interests is presented below:Loans outstanding at January 1, 2024$49,073Â New loans and advances2,332Â Change in related party statusâ€”Â Repayments(21,725)Loans outstanding at JuneÂ 30, 2024$29,680Â Unfunded commitments to management, executive officers, the directors, and significant shareholders and their related interests totaled $23,850 and $44,206 at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively.DepositsThe Bank held deposits from related parties totaling $219,872 and $316,141 as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively.LeasesThe Bank leases various office spaces from entities owned by certain directors of the Company under varying terms. Lease expense for these properties totaled $121 and $211 for the three and six months ended JuneÂ 30, 2024, respectively, and $103 and $193 for the three and six months ended JuneÂ 30, 2023, respectively. Aviation leaseThrough a wholly-owned subsidiary, FBK Aviation, LLC, the Company owns and maintains an aircraft. FBK Aviation, LLC maintains non-exclusive aircraft leases with entities owned by certain directors. The Company recognized income of $19 and $43 during the three and six months ended JuneÂ 30, 2024, respectively, and $4 and $11 during the three and six months ended JuneÂ 30, 2023, respectively, under these agreements. Equity investment in preferred stock and master loan purchase agreementThe Company holds preferred stock of a privately held entity which originates manufactured housing loans through utilization of its proprietary developed technology. In connection with this investment, an executive officer of the Company serves on its board of directors. This investment is included in other assets on the consolidated balance sheets with a carrying amount of $10,000 as of both JuneÂ 30, 2024 and DecemberÂ 31, 2023, and is being accounted for as an equity security without readily determinable market value. No gains or losses have been recognized to date associated with this investment.The Company also has a master loan purchase agreement with this privately held entity to purchase up to $250,000 in manufactured loan housing production over an initial five-year term. Under this agreement, the Company purchased $17,581 and $26,806 of loans for the three and six months ended JuneÂ 30, 2024, respectively, and purchased $6,449 of loans for both the three and six months ended JuneÂ 30, 2023. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, the amortized cost of these loans HFI amounted to $57,885 and $32,154, respectively.47ITEM 2 â€“ Managementâ€™s discussion and analysis of financial condition and results of operationsThe following is a discussion of our financial condition as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, and our results of operations for the three and six months ended JuneÂ 30, 2024 and 2023, and should be read in conjunction with our audited consolidated financial statements set forth in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023, that was filed with the SEC on February 27, 2024, and with the accompanying unaudited notes to the condensed consolidated financial statements set forth in this Report. Forward-looking statementsCertain statements contained in this Report that are not historical in nature may be considered forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, without limitation, statements regarding the Companyâ€™s future plans, results, strategies, and expectations, including expectations around changing economic markets. These statements can generally be identified by the use of the words and phrases â€œmay,â€ â€œwill,â€ â€œshould,â€ â€œcould,â€ â€œwould,â€ â€œgoal,â€ â€œplan,â€ â€œpotential,â€ â€œestimate,â€ â€œproject,â€ â€œbelieve,â€ â€œintend,â€ â€œanticipate,â€ â€œexpect,â€ â€œtarget,â€ â€œaim,â€ â€œpredict,â€ â€œcontinue,â€ â€œseek,â€ and other variations of such words and phrases and similar expressions. These forward-looking statements are not historical facts, and are based upon management's current expectations, estimates, and projections, many of which, by their nature, are inherently uncertain and beyond the Companyâ€™s control. The inclusion of these forward-looking statements should not be regarded as a representation by the Company or any other person that such expectations, estimates, and projections will be achieved. Accordingly, the Company cautions shareholders and investors that any such forward-looking statements are not guarantees of future performance and are subject to risks, assumptions, and uncertainties that are difficult to predict. Actual results may prove to be materially different from the results expressed or implied by the forward-looking statements. A number of factors could cause actual results to differ materially from those contemplated by the forward-looking statements including, without limitation, (1) current and future economic conditions, including the effects of inflation, interest rate fluctuations, changes in the economy or global supply chain, supply-demand imbalances affecting local real estate prices, and high unemployment rates in the local or regional economies in which the Company operates and/or the US economy generally, (2) changes in government interest rate policies and its impact on the Companyâ€™s business, net interest margin, and mortgage operations, (3) any continuation of the recent turmoil in the banking industry, including the associated impact to the Company and other financial institutions of any regulatory changes or other mitigation efforts taken by government agencies in response, (4) increased competition for deposits, (5) the Companyâ€™s ability to effectively manage problem credits, (6) any deterioration in commercial real estate market fundamentals, (7) the Companyâ€™s ability to identify potential candidates for, consummate, and achieve synergies from, potential future acquisitions, (8) the Companyâ€™s ability to successfully execute its various business strategies, (9) changes in state and federal legislation, regulations or policies applicable to banks and other financial service providers, including legislative developments, (10) the effectiveness of the Companyâ€™s cybersecurity controls and procedures to prevent and mitigate attempted intrusions, (11) the Company's dependence on information technology systems of third party service providers and the risk of systems failures, interruptions, or breaches of security, and (12) the impact of natural disasters, pandemics, and/or acts of war or terrorism, (13) events giving rise to international or regional political instability, including the broader impacts of such events on financial markets and/or global macroeconomic environments, and (14) general competitive, economic, political, and market conditions. Further information regarding the Company and factors which could affect the forward-looking statements contained herein can be found in the Companyâ€™s Annual Report on Form 10-K for the fiscal year ended December 31, 2023, and in any of the Companyâ€™s subsequent filings with the SEC. Many of these factors are beyond the Companyâ€™s ability to control or predict. If one or more events related to these or other risks or uncertainties materialize, or if the underlying assumptions prove to be incorrect, actual results may differ materially from the forward-looking statements. Accordingly, shareholders and investors should not place undue reliance on any such forward-looking statements. Any forward-looking statement speaks only as of the date of this Report, and the Company undertakes no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law. New risks and uncertainties may emerge from time to time, and it is not possible for the Company to predict their occurrence or how they will affect the Company. The Company qualifies all forward-looking statements by these cautionary statements.48Critical accounting policiesOur financial statements are prepared in accordance with GAAP and general practices within the banking industry. Within our financial statements, certain financial information contains approximate measurements of financial effects of transactions and impacts at the consolidated balance sheet dates and our results of operations for the reporting periods. We monitor the status of proposed and newly issued accounting standards to evaluate the impact on our financial condition and results of operations. Our accounting policies, including the impact of any newly issued accounting standards if applicable, are discussed in further detail in Note 1, "Basis of presentation," in the notes to our consolidated financial statements in our Annual Report. 49Financial highlights The following table presents certain selected historical consolidated income statement and balance sheet data and key performance indicators and other measures as of the dates or for the periods indicated. Our historical results for any prior period are not necessarily indicative of results to be expected in any future period.AsÂ ofÂ orÂ forÂ the three months endedAs of or for the six months endedAsÂ ofÂ orÂ for the year-endedJuneÂ 30,JuneÂ 30,DecemberÂ 31,(dollars in thousands, except share data)2024Â 2023Â 2024Â 2023Â 2023Â Selected Balance Sheet DataCash and cash equivalents$800,902Â $1,160,354Â $800,902Â $1,160,354Â $810,932Â Investment securities, at fair value1,482,379Â 1,422,391Â 1,482,379Â 1,422,391Â 1,471,973Â Loans held for sale106,875Â 99,131Â 106,875Â 99,131Â 67,847Â Loans HFI9,309,553Â 9,326,024Â 9,309,553Â 9,326,024Â 9,408,783Â Allowance for credit losses on loans HFI(155,055)(140,664)(155,055)(140,664)(150,326)Total assets12,535,169Â 12,887,395Â 12,535,169Â 12,887,395Â 12,604,403Â Interest-bearing deposits (non-brokered)8,130,704Â 8,233,082Â 8,130,704Â 8,233,082Â 8,179,430Â Brokered deposits150,113Â 238,885Â 150,113Â 238,885Â 150,475Â Noninterest-bearing deposits2,187,185Â 2,400,288Â 2,187,185Â 2,400,288Â 2,218,382Â Total deposits10,468,002Â 10,872,255Â 10,468,002Â 10,872,255Â 10,548,287Â Borrowings360,944Â 390,354Â 360,944Â 390,354Â 390,964Â Allowance for credit losses on unfundedÂ Â commitments(5,984)(14,810)(5,984)(14,810)8,770Â Total common shareholders' equity1,500,502Â 1,386,951Â 1,500,502Â 1,386,951Â 1,454,794Â Selected Statement of Income DataTotal interest income$177,413Â $170,183Â $353,541Â $329,663Â $678,410Â Total interest expense74,798Â 68,640Â 151,436Â 124,460Â 271,193Â Net interest income102,615Â 101,543Â 202,105Â 205,203Â 407,217Â Provisions for (reversals of) credit losses2,224Â (1,078)3,006Â (587)2,539Â Total noninterest income25,608Â 23,813Â 33,570Â 47,162Â 70,543Â Total noninterest expense75,093Â 81,292Â 147,513Â 161,732Â 324,929Â Income before income taxes50,906Â 45,142Â 85,156Â 91,220Â 150,292Â Income tax expense10,919Â 9,835Â 17,219Â 19,532Â 30,052Â Net income applicable to noncontrollingÂ Â Â Â interest8Â 8Â 8Â 8Â 16Â Net income applicable to FB FinancialÂ Â Â Â Corporation $39,979Â $35,299Â $67,929Â $71,680Â $120,224Â Net interest income (tax-equivalent basis)$103,254Â $102,383Â $203,453Â $206,876Â $410,562Â Per Common ShareBasic net income$0.85Â $0.75Â $1.45Â $1.53Â $2.57Â Diluted net income0.85Â 0.75Â 1.45Â 1.53Â 2.57Â Book value(1)32.17Â 29.64Â 32.17Â 29.64Â 31.05Â Tangible book value(2)26.82Â 24.23Â 26.82Â 24.23Â 25.69Â Cash dividends declared0.17Â 0.15Â 0.34Â 0.30Â 0.60Â Selected RatiosReturn on average:Assets(3)1.30Â %1.10Â %1.09Â %1.13Â %0.95Â %Common shareholders' equity(3)10.9Â %10.3Â %9.31Â %10.6Â %8.74Â %Tangible common equity(2)13.1Â %12.6Â %11.2Â %13.1Â %10.7Â %Efficiency ratio58.6Â %64.8Â %62.6Â %64.1Â %68.0Â %Core efficiency ratio (tax-equivalent basis)(2)58.3Â %63.5Â %58.2Â %63.5Â %62.9Â %Loans HFI to deposit ratio88.9Â %85.8Â %88.9Â %85.8Â %89.2Â %Noninterest-bearing deposits to total deposits20.9Â %22.1Â %20.9Â %22.1Â %21.0Â %Net interest margin (tax-equivalent basis)3.57Â %3.40Â %3.49Â %3.45Â %3.44Â %Yield on interest-earning assets6.16Â %5.67Â %6.09Â %5.53Â %5.72Â %Cost of interest-bearing liabilities3.56Â %3.14Â %3.56Â %2.88Â %3.16Â %Cost of total deposits2.77Â %2.38Â %2.76Â %2.16Â %2.39Â %50As of or for the three months endedAs of or for the three months endedAs of or for the year endedJuneÂ 30,JuneÂ 30,DecemberÂ 31,2024Â 2023Â 2024Â 2023Â 2023Â Credit Quality RatiosAllowance for credit losses on loans HFI as a Â Â Â percentage of loans HFI1.67Â %1.51Â %1.67Â %1.51Â %1.60Â %Annualized net charge-offs as a percentage of Â Â Â average loans HFI(0.02)%(0.03)%(0.02)%(0.02)%(0.01)%Nonperforming loans HFI as a percentage ofÂ Â Â Â loans HFI0.79Â %0.47Â %0.79Â %0.47Â %0.65Â %Nonperforming assets as a percentage of total Â Â Â assets(4)0.81Â %0.59Â %0.81Â %0.59Â %0.69Â %Capital Ratios (Company)Total common shareholders' equity to assets12.0Â %10.8Â %12.0Â %10.8Â %11.5Â %Tangible common equity to tangible assets(2)10.2Â %8.98Â %10.2Â %8.98Â %9.74Â %Tier 1 leverage11.7Â %10.7Â %11.7Â %10.7Â %11.3Â %Tier 1 risk-based capital13.0Â %11.9Â %13.0Â %11.9Â %12.5Â %Total risk-based capital15.1Â %13.9Â %15.1Â %13.9Â %14.5Â %Common Equity Tier 112.7Â %11.7Â %12.7Â %11.7Â %12.2Â %(1)Book value per share equals our total common shareholdersâ€™ equity divided by the number of shares of our common stock outstanding as of the date presented. (2)Non-GAAP financial measure; See "GAAP reconciliation and management explanation of non-GAAP financial measuresâ€ and non-GAAP reconciliations herein.(3)ROAA and ROAE is calculated by dividing annualized net income or loss for that period by our average assets or average equity for the same period. (4)Includes $22,354, $20,225 and $21,229 of optional rights to repurchase delinquent GNMA loans as of JuneÂ 30, 2024, JuneÂ 30, 2023 and DecemberÂ 31, 2023, respectively. GAAP reconciliation and management explanation of non-GAAP financial measuresWe identify certain financial measures discussed in this Report as being â€œnon-GAAP financial measures.â€ The non-GAAP financial measures presented in this Report are adjusted efficiency ratio (tax-equivalent basis), tangible book value per common share, tangible common equity to tangible assets and return on average tangible common equity. In accordance with the SEC's rules, we classify a financial measure as being a non-GAAP financial measure if that financial measure excludes or includes amounts, or is subject to adjustments that have the effect of excluding or including amounts, that are included or excluded, as the case may be, in the most directly comparable measure calculated and presented in accordance with GAAP as in effect from time to time in the United States in our consolidated statements of income, balance sheets or statements of cash flows. The non-GAAP financial measures that we discuss in this Report should not be considered in isolation or as a substitute for the most directly comparable or other financial measures calculated in accordance with GAAP. Moreover, the manner in which we calculate the non-GAAP financial measures that we discuss in our selected historical consolidated financial data may differ from that of other companies reporting measures with similar names. You should understand how such other banking organizations calculate their financial measures similar or with names similar to the non-GAAP financial measures we have discussed in our selected historical consolidated financial data when comparing such non-GAAP financial measures. The following reconciliation tables provide a more detailed analysis of these, and reconciliation for, each of non-GAAP financial measures.Core efficiency ratio (tax-equivalent basis)The core efficiency ratio (tax-equivalent basis) is a non-GAAP measure that excludes certain gains, losses and other selected items. Our management uses this measure in its analysis of our performance. Our management believes this measure provides a greater understanding of ongoing operations and enhances comparability of results with prior periods, as well as demonstrates the effects of significant gains and charges. The most directly comparable financial measure calculated in accordance with GAAP is the efficiency ratio.51The following table presents a reconciliation of our core efficiency ratio (tax-equivalent basis) to our efficiency ratio for the periods below:(dollars in thousands)Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Year Ended DecemberÂ 31,2024Â 2023Â 2024Â 2023Â 2023Â Core efficiency ratio (tax-equivalent basis)Total noninterest expense$75,093Â $81,292Â $147,513Â $161,732Â $324,929Â Less early retirement and severance costs1,015Â 1,426Â 1,015Â 1,426Â 8,449Â Less (gain) loss on lease terminationsâ€”Â (1)â€”Â (73)1,770Â Less FDIC special assessmentâ€”Â â€”Â 500Â â€”Â 1,788Â Core noninterest expense$74,078Â $79,867Â $145,998Â $160,379Â $312,922Â Net interest income$102,615Â $101,543Â $202,105Â $205,203Â $407,217Â Net interest income (tax-equivalent basis)103,254Â 102,383Â 203,453Â 206,876Â 410,562Â Total noninterest income25,608Â 23,813Â 33,570Â 47,162Â 70,543Â Less (loss) gain from securities, netâ€”Â (28)(16,213)41Â (13,973)Less (loss) gain on sales or write-downs ofÂ Â Â Â other real estate owned and other assets(281)533Â 284Â 350Â (27)Less cash life insurance benefit2,057Â â€”Â 2,057Â â€”Â â€”Â Less (loss) gain on change in fair value ofÂ Â Â commercial loans held for sale acquired in Â Â Â previous business combinationâ€”Â (8)â€”Â 902Â (2,114)Core noninterest income$23,832Â $23,316Â $47,442Â $45,869Â $86,657Â Total revenue$128,223Â $125,356Â $235,675Â $252,365Â $477,760Â Core revenue (tax-equivalent basis)$127,086Â $125,699Â $250,895Â $252,745Â $497,219Â Efficiency ratio 58.6Â %64.8Â %62.6Â %64.1Â %68.0Â %Core efficiency ratio (tax-equivalent basis)58.3Â %63.5Â %58.2Â %63.5Â %62.9Â %52Tangible book value per common share and tangible common equity to tangible assetsTangible book value per common share and tangible common equity to tangible assets are non-GAAP measures that exclude the impact of goodwill and other intangibles used by management to evaluate capital adequacy.Â Because intangible assets, such as goodwill and other intangibles, vary extensively from company to company, we believe that the presentation of this information allows investors to more easily compare our capital position to other companies.Â The most directly comparable financial measure calculated in accordance with GAAP is book value per common share and our total shareholdersâ€™ equity to total assets.The following table presents, as of the dates set forth below, tangible common equity compared with total common shareholders' equity, tangible book value per common share compared with our book value per common share and common equity to tangible assets compared to total common shareholders' equity to total assets:JuneÂ 30,DecemberÂ 31,(dollars in thousands, except share data)2024Â 2023Â 2023Â Tangible assetsTotal assets$12,535,169Â $12,887,395Â $12,604,403Â Adjustments:Goodwill(242,561)(242,561)(242,561)Intangibles, net(7,168)(10,438)(8,709)Tangible assets$12,285,440Â $12,634,396Â $12,353,133Â Tangible common equityTotal common shareholders' equity$1,500,502Â $1,386,951Â $1,454,794Â Adjustments:Goodwill(242,561)(242,561)(242,561)Intangibles, net(7,168)(10,438)(8,709)Tangible common equity$1,250,773Â $1,133,952Â $1,203,524Â Common shares outstanding46,642,958Â 46,798,751Â 46,848,934Â Book value per common share$32.17Â $29.64Â $31.05Â Tangible book value per common share$26.82Â $24.23Â $25.69Â Total common shareholders' equity to total assets12.0Â %10.8Â %11.5Â %Tangible common equity to tangible assets10.2Â %8.98Â %9.74Â %Return on average tangible common equityReturn on average tangible common equity is a

non-GAAP measure that uses average shareholders' equity and excludes the impact of goodwill and other intangibles. This measurement is used by management to provide a depiction of our profitability without being impacted by intangible assets, as intangible assets are not directly managed to generate earnings. The most directly comparable financial measure calculated in accordance with GAAP is return on average common shareholders' equity.The following table presents, as of the dates set forth below, reconciliations of total average tangible common equity to average shareholders' equity and return on average tangible common equity to return on average shareholders' equity: Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Year Ended December 31,(dollars in thousands)2024Â 2023Â 2024Â 2023Â 2023Â Return on average tangible common equityTotal average common shareholders' equity$1,473,281Â $1,376,818Â $1,467,007Â $1,360,108Â $1,374,831Â Adjustments:Average goodwill(242,561)(242,561)(242,561)(242,561)(242,561)Average intangibles, net(7,525)(10,913)(7,912)(11,385)(10,472)Average tangible common equity$1,223,195Â $1,123,344Â $1,216,534Â $1,106,162Â $1,121,798Â Net income applicable to FB Financial Corporation$39,979Â $35,299Â $67,929Â $71,680Â $120,224Â Return on average common shareholders' equity10.9Â %10.3Â %9.31Â %10.6Â %8.74Â %Return on average tangible common equity13.1Â %12.6Â %11.2Â %13.1Â %10.7Â %53Company overview We are a financial holding company headquartered in Nashville, Tennessee. We operate primarily through our wholly-owned subsidiary bank, FirstBank, and its subsidiaries. FirstBank provides a comprehensive suite of commercial and consumer banking services to clients in select markets in Tennessee, Kentucky, Alabama and North Georgia. As of JuneÂ 30, 2024, our footprint included 77 full-service branches serving the following Tennessee Metropolitan Statistical Areas: Nashville, Chattanooga (including North Georgia), Knoxville, Memphis, and Jackson in addition to Bowling Green, Kentucky and Birmingham, Florence and Huntsville, Alabama. Our banking services extend to 17 community markets throughout Tennessee and North Georgia. FirstBank also provides retail mortgage banking services utilizing its bank branch network and mortgage banking offices strategically located throughout the southeastern United States. We operate through two segments, Banking and Mortgage. We generate most of our revenue in our Banking segment from interest on loans and investments, loan-related fees, trust and investment services and deposit-related fees. Our primary source of funding for our loans is customer deposits, however we have other sources of funds including unsecured credit lines, brokered CDs, and other borrowings. We generate most of our revenue in our Mortgage segment from origination fees and gains on sales in the secondary mortgage loan market, as well as from mortgage servicing revenues. Overview of recent financial performanceResults of operationsThree months ended JuneÂ 30, 2024 compared to three months ended JuneÂ 30, 2023 Our net income increased during the three months ended JuneÂ 30, 2024 to $40.0 million from $35.3 million for the three months ended JuneÂ 30, 2023. Diluted earnings per common share were $0.85 and $0.75 for the three months ended JuneÂ 30, 2024 and 2023, respectively. Our net income represented a ROAA of 1.30% and 1.10% for the three months ended JuneÂ 30, 2024 and 2023, respectively, and a ROAE of 10.9% and 10.3% for the same periods. Our ROATCE for the three months ended JuneÂ 30, 2024 and 2023 were 13.1% and 12.6%, respectively. See â€œGAAP reconciliation and management explanation of non-GAAP financial measuresâ€ in this Report for a discussion of tangible common equity and return on average tangible common equity.During the three months ended JuneÂ 30, 2024, our net interest income increased to $102.6 million compared with $101.5 million in the three months ended JuneÂ 30, 2023. Our net interest margin, on a tax-equivalent basis, increased to 3.57% for the three months ended JuneÂ 30, 2024 as compared to 3.40% for the three months ended JuneÂ 30, 2023. The increase in net interest margin was primarily driven by higher interest rates mostly offset by the decreases in our volume of interest-earning assets and interest-bearing liabilities.Noninterest income for the three months ended JuneÂ 30, 2024 increased by $1.8 million to $25.6 million, up from $23.8 million for the three months ended JuneÂ 30, 2023. The increase was primarily due to a $2.1 million cash life insurance benefit during the three months ended JuneÂ 30, 2024.Noninterest expense decreased to $75.1 million for the three months ended JuneÂ 30, 2024, compared with $81.3 million for the three months ended JuneÂ 30, 2023. The decrease in noninterest expense is due to decreases in salaries, commissions and employee benefits of $5.8 million primarily related to the Company's efficiency and scalability initiatives and updated methodology of deferrals for loan fees and loan origination expenses. Six months ended JuneÂ 30, 2024 compared to the six months ended JuneÂ 30, 2023 Our net income decreased during the six months ended JuneÂ 30, 2024 to $67.9 million from $71.7 million for the six months ended JuneÂ 30, 2023. Diluted earnings per common share were $1.45 and $1.53 for the six months ended JuneÂ 30, 2024 and 2023, respectively. Our net income represented a ROAA of 1.09% and 1.13% for the six months ended JuneÂ 30, 2024 and 2023, respectively, and a ROAE of 9.31% and 10.6% for the same periods. Our ROATCE for the six months ended JuneÂ 30, 2024 and 2023 were 11.2% and 13.1%, respectively. See â€œGAAP reconciliation and management explanation of non-GAAP financial measuresâ€ in this Report for a discussion of tangible common equity and return on average tangible common equity.During the six months ended JuneÂ 30, 2024, our net interest income decreased to $202.1 million from $205.2 million for the six months ended JuneÂ 30, 2023. Our net interest margin, on a tax-equivalent basis, increased to 3.49% for the six months ended JuneÂ 30, 2024 as compared to 3.45% for the six months ended JuneÂ 30, 2023. The increase in net interest 54margin was primarily driven by higher interest rates, which impacted both interest-earnings assets and interest-bearing liabilities, partially offset by a decrease in volume of our interest-earnings assets.Noninterest income for the six months ended JuneÂ 30, 2024 decreased by $13.6 million to $33.6 million, down from $47.2 million for the six months ended JuneÂ 30, 2023. The decrease in noninterest income was primarily due to a $16.2 million net loss on investment securities primarily related to the sale of $207.9 million of available-for-sale securities. Refer to the section â€œOther earnings assetsâ€ for additional information on the sale of the available-for sale securities. The decrease was partially offset by a $1.5 million increase in investment services and trust income during the six months ended JuneÂ 30, 2024.Noninterest expense decreased to $147.5 million for the six months ended JuneÂ 30, 2024, compared with $161.7 million for the six months ended JuneÂ 30, 2023. The decrease in noninterest expense is due to decreases in salaries, commissions and employee benefits of $10.0 million primarily related to the Company's efficiency and scalability initiatives and updated methodology of deferrals for loan fees and loan origination expenses. Additionally, the decrease is reflective of decreases in legal and professional expenses, advertising and franchise tax expense.Business segment highlightsWe operate our business in two business segments: Banking and Mortgage. See Note 11, â€œSegment reportingâ€ in the notes to our consolidated financial statements contained herein for a description of these business segments.BankingThree months ended JuneÂ 30, 2024 compared to three months ended JuneÂ 30, 2023Income before taxes from the Banking segment increased for the three months ended JuneÂ 30, 2024 to $50.2 million, compared to $46.3 million for the three months ended JuneÂ 30, 2023. Net interest income increased by $1.6 million to $101.5 million during the three months ended JuneÂ 30, 2024 compared to $99.9 million during the three months ended JuneÂ 30, 2023. Provisions for credit losses on loans HFI and unfunded loan commitments resulted in $2.4 million of provision expense during the three months ended JuneÂ 30, 2024 compared to a reversal of $1.1 million of provision expense during the three months ended JuneÂ 30, 2023. Noninterest income increased to $13.5 million in the three months ended JuneÂ 30, 2024 as compared to $11.5 million in the three months ended JuneÂ 30, 2023 due to a $2.1 million cash life insurance benefit during the three months ended JuneÂ 30, 2024. Noninterest expense decreased to $62.3 million for three months ended JuneÂ 30, 2024 compared to $66.2 million for the three months ended JuneÂ 30, 2023 due primarily to a decrease in salaries associated with our efficiency and scalability initiatives.Six months ended JuneÂ 30, 2024 compared to the six months ended JuneÂ 30, 2023 Income before taxes from the Banking segment decreased for the six months ended JuneÂ 30, 2024 to $82.9 million, compared to $93.1 million for the six months ended JuneÂ 30, 2023. Net interest income decreased by $2.0 million to $200.2 million during the six months ended JuneÂ 30, 2024 compared to $202.2 million during the six months ended JuneÂ 30, 2023. Provisions for credit losses on loans HFI and unfunded loan commitments resulted in $3.3 million of provision expense during the six months ended JuneÂ 30, 2024 compared to a reversal of $0.9 million of provision expense during the six months ended JuneÂ 30, 2023. Noninterest income decreased to $8.7 million in the six months ended JuneÂ 30, 2024 as compared to $23.0 million in the six months ended JuneÂ 30, 2023. This decrease includes a net loss on investment securities of $16.2 million primarily associated with the sale of $207.9 million available-for-sale securities during the six months ended JuneÂ 30, 2024 compared with a net gain on investment securities of $41 thousand for the six months ended JuneÂ 30, 2023. Noninterest expense decreased to $122.7Â million for six months ended JuneÂ 30, 2024 compared to $133.0Â million for the six months ended JuneÂ 30, 2023 due to decreases in salaries, legal and professional fees, advertising and franchise tax expense.55MortgageThree months ended JuneÂ 30, 2024 compared to three months ended JuneÂ 30, 2023Activity in our Mortgage segment resulted in a pre-tax net contribution of $0.7 million for the three months ended JuneÂ 30, 2024 compared to a $1.2 million pre-tax net loss for the three months ended JuneÂ 30, 2023. Net interest income was $1.1 million for the three months ended JuneÂ 30, 2024 and $1.6 million for the three months ended JuneÂ 30, 2023. Provisions for credit losses on loans HFI and unfunded loan commitments resulted in a reversal of $0.2 million of provision expense during the three months ended JuneÂ 30, 2024 compared to $0.1 million of provision expense during the three months ended JuneÂ 30, 2023. Mortgage banking income decreased $0.3 million to $11.9 million during the three months ended JuneÂ 30, 2024 compared to $12.2 million for the three months ended JuneÂ 30, 2023. As noted below, mortgage banking income includes origination fees and realized gains and losses on the sale of mortgage loans, change in fair value of mortgage loans and derivatives, and mortgage loan servicing fees, which includes the net change in fair value of MSRs and related derivatives. Mortgage banking income is initially driven by the recognition of interest rate lock commitments at fair value at inception of the IRLCs. This is subsequently adjusted for changes in the overall interest rate environment offset by derivative contracts entered into to mitigate the interest rate exposure. Upon sale of the loan, the net fair value gain is reclassified as a realized gain on sale.The components of mortgage banking income for the three months ended JuneÂ 30, 2024 and 2023 were as follows:Three Months Ended JuneÂ 30,(dollars in thousands)2024Â 2023Â Mortgage banking incomeÂ Â Gains and fees from origination and sale of mortgage Â Â Â loans held for sale$8,934Â $7,994Â Net change in fair value of loans held for sale and derivatives(4)874Â Change in fair value on MSRs, net of hedging(4,336)(4,222)Mortgage servicing income7,316Â 7,586Â Total mortgage banking income$11,910Â $12,232Â Interest rate lock commitment volume$385,197Â $402,951Â Interest rate lock commitment volume by purpose (%):Purchase87.2Â %88.8Â %Refinance12.8Â %11.2Â %Mortgage sales$315,044Â $330,326Â Mortgage sale margin2.84Â %2.42Â %Closing volume$337,461Â $346,202Â Outstanding principal balance of mortgage loans serviced$10,523,778Â $10,961,516Â Noninterest expense for the three months ended JuneÂ 30, 2024 and 2023 was $12.8 million and $15.1 million, respectively. This decrease is reflective of a decrease in salaries associated with our efficiency and scalability initiatives.Six months ended JuneÂ 30, 2024 compared to the six months ended JuneÂ 30, 2023 Activity in our Mortgage segment resulted in a pre-tax net contribution of $2.2 million for the six months ended JuneÂ 30, 2024 compared to a $1.9 million pre-tax net loss for the six months ended JuneÂ 30, 2023. Net interest income was $1.9 million for the six months ended JuneÂ 30, 2024 compared to $3.0 million for the six months ended JuneÂ 30, 2023. Provisions for credit losses on loans HFI and unfunded loan commitments resulted in a reversal of $0.3 million of provision expense during the six months ended JuneÂ 30, 2024 compared to $0.4 million of provision expense during the six months ended JuneÂ 30, 2023. Mortgage banking income increased $0.2 million to $24.5 million during the six months ended JuneÂ 30, 2024 compared to $24.3 million for the six months ended JuneÂ 30, 2023. 56The components of mortgage banking income for the six months ended JuneÂ 30, 2024 and 2023 were as follows:Six Months Ended JuneÂ 30, (dollars in thousands)2024Â 2023Â Mortgage banking incomeÂ Â Gains and fees from origination and sale of mortgage Â Â Â loans held for sale$15,392Â $16,140Â Net change in fair value of loans held for sale and derivatives1,817Â 453Â Change in fair value on MSRs, net of hedging(7,377)(7,629)Mortgage servicing income14,663Â 15,354Â Total mortgage banking income$24,495Â $24,318Â Interest rate lock commitment volume$762,363Â $777,993Â Interest rate lock commitment volume by purpose (%):Purchase86.0Â %87.6Â %Refinance14.0Â %12.4Â %Mortgage sales$558,505Â $662,633Â Mortgage sale margin2.76Â %2.44Â %Closing volume$595,813Â $641,962Â Outstanding principal balance of mortgage loans serviced$10,523,778Â $10,961,516Â Noninterest expense for the six months ended JuneÂ 30, 2024 and 2023 was $24.8 million and $28.8 million, respectively. This decrease is reflective of a decrease in salaries associated with our efficiency and scalability initiatives.Results of operationsThroughout the following discussion of our operating results, we present our net interest income, net interest margin and efficiency ratio on a fully tax-equivalent basis. The fully tax-equivalent basis adjusts for the tax-favored status of net interest income from certain loans and investments. Our tax-exempt income is converted to a tax-equivalent basis by adjusting for the combined federal and blended state statutory income tax rate of 26.06% for the three and six months ended JuneÂ 30, 2024 and 2023.Net interest incomeNet interest income is the most significant component of our earnings, generally comprising over 50% of our total revenues in a given period. Net interest income and margin are shaped by many factors, primarily the volume, term structure and mix of earning assets, funding mechanisms, and interest rate fluctuations. Other factors include accretion or amortization of discounts or premiums on purchased loans, prepayment risk on mortgage and investmentâ€“related assets, and the composition and maturity of earning assets and interest-bearing liabilities. Loans typically generate more interest income than investment securities with similar maturities. Funding from client deposits generally costs less than wholesale funding sources. Factors such as general economic activity, Federal Reserve monetary policy, and price volatility of competing alternative investments, can also exert significant influence on our ability to optimize the mix of assets and funding, net interest income and margin. During the three and six months ended JuneÂ 30, 2024, the U.S. Treasury yield curve became less inverted as long-term note and bond rates increased at a faster pace than shorter-term note rates. The curve remained inverted as of JuneÂ 30, 2024, which is in contrast to the more normalized upward sloping U.S. Treasury yield curve exhibited during the three and six months ended JuneÂ 30, 2023. The Federal Funds Target Rate range was 5.25% - 5.50% as of both JuneÂ 30, 2024 and DecemberÂ 31, 2023. The target range for the federal funds rate has remained at 5.25% to 5.50% since the Federal Open Market Committeeâ€™s July 26, 2023 meeting. Three months ended JuneÂ 30, 2024 compared to three months ended JuneÂ 30, 2023Net interest income increased to $103.3 million for the three months ended JuneÂ 30, 2024 as compared to $102.4 million for the three months ended JuneÂ 30, 2023. The change in net interest income was driven by a $7.0 million increase in interest income mostly offset by an increase in interest expense of $6.2 million. Further discussion of the changes to interest income and expense are discussed below.57Interest income was $178.1 million for the three months ended JuneÂ 30, 2024, compared to $171.0 million for the three months ended JuneÂ 30, 2023, an increase of $7.0 million, which was primarily driven by an increase in yields on loans HFI and taxable investment securities, partially offset by a decrease in average interest-bearing deposits with other financial institutions and loans HFI. Interest income on loans HFI increased $5.8 million to $154.2 million for the three months ended JuneÂ 30, 2024 from $148.4 million for the three months ended JuneÂ 30, 2023 primarily due to higher yields. The yield on loans HFI was 6.70% for the three months ended JuneÂ 30, 2024, up 36 basis points from the three months ended JuneÂ 30, 2023. The components of our loan yield for the three months ended JuneÂ 30, 2024 and 2023 were as follows:Three Months Ended JuneÂ 30,2024Â 2023Â (dollars in thousands)InterestincomeAverageyieldInterestincomeAverageyieldLoan HFI yield components:Contractual interest rate on loans HFI(1)$152,037Â 6.60Â %$144,322Â 6.16Â %Origination and other loan fee income1,291Â 0.06Â %3,907Â 0.17Â %Accretion on purchased loans161Â 0.01Â %(14)â€”Â %Nonaccrual interest collections737Â 0.03Â %200Â 0.01Â %Total loan HFI yield$154,226Â 6.70Â %$148,415Â 6.34Â % (1) Includes tax equivalent adjustment using combined marginal tax rate of 26.06%.Origination and other loan fees impacted our NIM by 4 basis points and 13 basis points for the three months ended JuneÂ 30, 2024 and 2023, respectively. The decrease was primarily due to an updated methodology for deferrals.Interest income on taxable investment securities increased $5.5 million to $12.0 million for the three months ended JuneÂ 30, 2024 from $6.5 million for the three months ended JuneÂ 30, 2023 due to the reinvestment of proceeds from the sale of AFS debt securities that were sold during the second half of 2023 and first quarter of 2024 to higher yielding U.S. government agency securities. The yield on taxable investment securities increased 140 basis points to 3.29% for the three months ended JuneÂ 30, 2024 compared to 1.89% for the three months ended JuneÂ 30, 2023. Interest expense was $74.8 million for the three months ended JuneÂ 30, 2024, an increase of $6.2 million as compared to the three months ended JuneÂ 30, 2023. The primary driver was an increase in interest expense on interest-bearing deposit accounts stemming from an increase in the rate paid on those balances. Interest expense on money market and customer time deposits increased during the period by $6.8 million and $3.2 million, respectively, from the three months ended JuneÂ 30, 2023. These increases were most significantly influenced by increases in rates paid on these average balances. The average rate on money market deposits increased 50 basis points to 3.93% for the three months ended JuneÂ 30, 2024 from 3.43% for the three months ended JuneÂ 30, 2023. The average rate on customer time deposits increased 100 basis points to 4.00% for the three months ended JuneÂ 30, 2024 from 3.00% for the three months ended JuneÂ 30, 2023. Total cost of interest-bearing deposits was 3.52% for the three months ended JuneÂ 30, 2024 compared to 3.06% for the three months ended JuneÂ 30, 2023. As interest rates on deposits increase, we tend to experience some movement between deposit types as customers seek higher interest rates and shift from noninterest-bearing deposit accounts to interest-bearing deposit products.58Average balance and interest yield/rate analysis The table below shows the average balances, income and expense and yield and rates of each of our interest-earning assets and interest-bearing liabilities on a tax equivalent basis, if applicable, for the periods indicated.Three Months Ended JuneÂ 30,20242023(dollars in thousands)Averagebalances Interestincome/expenseAverageyield/rateAveragebalances Interestincome/expenseAverageyield/rateInterest-earning assets:Loans HFI (1)(2)$9,263,822Â $154,226Â 6.70Â %$9,387,284Â $148,415Â 6.34Â %Mortgage loans held for sale80,919Â 1,380Â 6.86Â %63,407Â 1,005Â 6.36Â %Commercial loans held for saleâ€”Â â€”Â â€”Â %9,377Â 3Â 0.13Â %Investment

securities:Taxable1,464,045Â 11,966Â 3.29Â %1,374,308Â 6,480Â 1.89Â %Tax-exempt(2)193,347Â 1,580Â 3.29Â %293,739Â 2,445Â 3.34Â %Total investment securities(2)1,657,392Â 13,546Â 3.29Â %1,668,047Â 8,925Â 2.15Â %Federal funds sold and reverse repurchase agreements108,097Â 1,497Â 5.57Â %61,799Â 1,050Â 6.81Â %Interest-bearing deposits with other financial institutions488,123Â 6,641Â 5.47Â %857,862Â 10,829Â 5.06Â %FHLB stock33,495Â 762Â 9.15Â %42,133Â 796Â 7.58Â %Total interest-earning assets(2)11,631,848Â 178,052Â 6.16Â %12,089,909Â 171,023Â 5.67Â %Noninterest-earning assets:Cash and due from banks124,729Â 118,872Â Allowance for credit losses on loans HFI(151,724)(138,983)Other assets (3)(4)766,591Â 756,651Â Total noninterest-earning assets739,596Â 736,540Â Total assets$12,371,444Â $12,826,449Â Interest-bearing liabilities:Interest bearing deposits:Interest-bearing checking$2,500,325Â $19,074Â 3.07Â %$3,127,219Â $23,751Â 3.05Â %Money market deposits3,779,139Â 36,887Â 3.93Â %3,516,901Â 30,053Â 3.43Â %Savings deposits369,779Â 64Â 0.07Â %433,530Â 63Â 0.06Â %Customer time deposits1,387,956Â 13,812Â 4.00Â %1,426,320Â 10,658Â 3.00Â %Brokered and internet time deposits123,003Â 1,664Â 5.44Â %56,455Â 732Â 5.20Â %Time deposits1,510,959Â 15,476Â 4.12Â %1,482,775Â 11,390Â 3.08Â %Total interest-bearing deposits8,160,202Â 71,501Â 3.52Â %8,560,425Â 65,257Â 3.06Â %Other interest-bearing liabilities:Securities sold under agreements to repurchase and federal funds Â Â Â purchased24,680Â 122Â 1.99Â %30,050Â 97Â 1.29Â %Federal Home Loan Bank advancesâ€”Â â€”Â â€”Â %61,264Â 784Â 5.13Â %Subordinated debt130,464Â 1,615Â 4.98Â %127,129Â 2,496Â 7.88Â %Other borrowings131,293Â 1,560Â 4.78Â %1,385Â 6Â 1.74Â %Total other interest-bearing liabilities286,437Â 3,297Â 4.63Â %219,828Â 3,383Â 6.17Â %Total Interest-bearing liabilities8,446,639Â 74,798Â 3.56Â %8,780,253Â 68,640Â 3.14Â %Noninterest-bearing liabilities:Demand deposits2,222,005Â 2,430,476Â Other liabilities(4)229,426Â 238,809Â Total noninterest-bearing liabilities2,451,431Â 2,669,285Â Total liabilities10,898,070Â 11,449,538Â FB Financial Corporation common shareholders' equity1,473,281Â 1,376,818Â Noncontrolling interest93Â 93Â Â Â Â Â Â Â Â Â Â Â Shareholders' equity1,473,374Â 1,376,911Â Total liabilities and shareholders' equity$12,371,444Â $12,826,449Â Net interest income (tax-equivalent basis)(2)$103,254Â $102,383Â Interest rate spread (tax-equivalent basis)(2)2.60Â %2.53Â %Net interest margin (tax-equivalent basis)(2)(5)3.57Â %3.40Â %Cost of total deposits2.77Â %2.38Â %Average interest-earning assets to average interest-bearing liabilities137.7Â %137.7Â %(1) Average balances of nonaccrual loans and overdrafts are included in average loan balances (before deduction of ACL). (2) Interest income includes the effects of taxable-equivalent adjustments using a U.S. federal income tax rate and, where applicable, state income tax to increase tax-exempt interest income to a tax-Â Â Â Â Â Â equivalent basis. The net taxable-equivalent adjustment amounts included were $0.6 million and $0.8 million the three months ended JuneÂ 30, 2024 and 2023, respectively.(3) Includes average net unrealized losses on investment securities available for sale of $198.1 million and $212.0 million for the three months ended JuneÂ 30, 2024 and 2023, respectively.(4) Includes average of optional rights to repurchase government guaranteed GNMA mortgage loans previously sold that have become past due greater than 90 days of $20.8 million and $20.0 million Â Â Â Â Â Â Â for the three months ended JuneÂ 30, 2024 and 2023, respectively.(5) The NIM is calculated by dividing annualized net interest income, on a tax-equivalent basis, by average total interest earning assets.59Yield/rate and volume analysisThe table below presents the components of the changes in net interest income for the three months ended JuneÂ 30, 2024 and 2023. For each major category of interest-earning assets and interest-bearing liabilities, information is provided with respect to changes due to average volume and changes due to interest rates, with the changes in both volume and interest rates allocated to these two categories based on the proportionate absolute changes in each category. Three months ended JuneÂ 30, 2024 compared to three months ended JuneÂ 30, 2023 due to changes in(dollars in thousands)VolumeYield/ rateNet increase(decrease)Interest-earning assets:Loans held for investment(1)(2)$(2,055)$7,866Â $5,811Â Loans held for sale - mortgage299Â 76Â 375Â Loans held for sale - commercial(3)â€”Â (3)Investment securities:Taxable733Â 4,753Â 5,486Â Tax Exempt(2)(820)(45)(865)Federal funds sold and reverse repurchase agreements641Â (194)447Â Interest-bearing deposits with other financial institutions(5,030)842Â (4,188)FHLB stock(197)163Â (34)Total interest income(2)(6,432)13,461Â 7,029Â Interest-bearing liabilities:Interest-bearing checking(4,782)105Â (4,677)Money market deposits2,560Â 4,274Â 6,834Â Savings deposits(11)12Â 1Â Customer time deposits(382)3,536Â 3,154Â Brokered and internet time deposits900Â 32Â 932Â Securities sold under agreements to repurchase and federal funds Â Â Â purchased(27)52Â 25Â Federal Home Loan Bank advances(784)â€”Â (784)Subordinated debt41Â (922)(881)Other borrowings1,544Â 10Â 1,554Â Total interest expense(941)7,099Â 6,158Â Change in net interest income(2)$(5,491)$6,362Â $871Â Â Â (1) Average loans are presented gross, including nonaccrual loans and overdrafts (before deduction of allowance for credit losses on loans HFI).Â (2) Interest income includes the effects of the tax-equivalent adjustments to increase tax-exempt interest income to a tax-equivalent basis. The net taxable-equivalent Â Â Â Â Â Â adjustment amounts included was $0.6 million and $0.8 million the three months ended JuneÂ 30, 2024 and 2023, respectively.Six months ended JuneÂ 30, 2024 compared to the six months ended JuneÂ 30, 2023Net interest income decreased $3.4 million to $203.5 million for the six months ended JuneÂ 30, 2024 as compared to $206.9 million for the six months ended JuneÂ 30, 2023. The change in net interest income was driven by an increase in interest income of $23.6 million, driven largely by an increase in yields on average earning assets, more than offset by an increase in interest expense of $27.0 million, stemming from an increase in the rates on the average interest-bearing liabilities. Interest income was $354.9 million for the six months ended JuneÂ 30, 2024 compared to $331.3 million for the six months ended JuneÂ 30, 2023. This increase was primarily driven by increases in yields on loans HFI and taxable investment securities, partially offset by a decrease in average interest-bearing deposits with other financial institutions. Total interest income represents an increase in yield on interest-earning assets to 6.09% for the six months ended JuneÂ 30, 2024 compared with 5.53% for the six months ended JuneÂ 30, 2023. Interest income on loans HFI increased $21.3 million to $309.2 million for the six months ended JuneÂ 30, 2024 from $287.9 million for the six months ended JuneÂ 30, 2023 due primarily to increasing yields. The average yield on loans HFI 60increased by 47 basis points period-over-period to 6.67% for the six months ended JuneÂ 30, 2024 from 6.20% for the six months ended JuneÂ 30, 2023. The components of our loan yield for the six months ended JuneÂ 30, 2024 and 2023 were as follows:Six Months Ended JuneÂ 30,2024Â 2023Â (dollars in thousands)InterestincomeAverageyieldInterestincomeAverageyieldLoans HFI yield components:Contractual interest rate on loans HFI(1)$304,912Â 6.58Â %$280,194Â 6.03Â %Origination and other loan fee income2,727Â 0.06Â %7,008Â 0.15Â %Accretion on purchased loans548Â 0.01Â %305Â 0.01Â %Nonaccrual interest collections995Â 0.02Â %375Â 0.01Â %Total loans HFI yield$309,182Â 6.67Â %$287,882Â 6.20Â %(1)Includes tax equivalent adjustment using combined marginal tax rate of 26.06%. Origination and other loan fees impacted our NIM by 5 basis points and 12 basis points for the six months ended JuneÂ 30, 2024 and 2023, respectively. The decrease was primarily due to an updated methodology for deferrals.Interest income on taxable investment securities increased $8.0 million to $21.1 million for the six months ended JuneÂ 30, 2024 from $13.1 million for the six months ended JuneÂ 30, 2023 due to the reinvestment of proceeds from the sale of AFS debt securities that were sold during the second half of 2023 and first quarter of 2024 to higher yielding U.S. government agency securities. The yield on taxable investment securities increased 106 basis points to 2.96% for the six months ended JuneÂ 30, 2024 compared to 1.90% for the six months ended JuneÂ 30, 2023. Interest income on interest-bearing deposits with other financial institutions decreased to $13.7 million for the six months ended JuneÂ 30, 2024 from $18.8 million for the six months ended JuneÂ 30, 2023 due to a decrease in volume of interest-bearing deposits with other financial institutions partially offset by higher yields. The average balance of interest-bearing deposits with other financial institutions decreased $284.3 million to $509.3 million for the six months ended JuneÂ 30, 2024 from $793.6 million for the six months ended JuneÂ 30, 2023. The yield on interest-bearing deposits with other financial institutions increased 62 basis points to 5.41% for the six months ended JuneÂ 30, 2024 compared to 4.79% for the six months ended JuneÂ 30, 2023. Interest expense was $151.4 million for the six months ended JuneÂ 30, 2024, an increase of $27.0 million as compared to $124.5 million for the six months ended JuneÂ 30, 2023. The increase was largely attributed to a rise in the rate paid on interest-bearing deposit accounts, most notably, on money market and customer time deposit products. Interest expense on money market deposits increased $19.9 million to $74.5 million for the six months ended JuneÂ 30, 2024 compared to $54.6 million for the six months ended JuneÂ 30, 2023. Interest expense on customer time deposits increased $8.1 million to $27.9 million for the six months ended JuneÂ 30, 2024 from $19.9 million for the six months ended JuneÂ 30, 2023. The average rate on money market deposits increased 74 basis points to 3.93% for the six months ended JuneÂ 30, 2024 from 3.19% for the six months ended JuneÂ 30, 2023. The average rate on customer time deposits increased 118 basis points to 3.95% for the six months ended JuneÂ 30, 2024 from 2.77% for the six months ended JuneÂ 30, 2023. Total cost of interest-bearing deposits was 3.51% for the six months ended JuneÂ 30, 2024 compared to 2.80% for the six months ended JuneÂ 30, 2023. The average balance of other borrowings increased $129.8 million to $131.3 million for the six months ended JuneÂ 30, 2024 compared to $1.5 million for the six months ended JuneÂ 30, 2023. As a result, interest expense on other borrowings increased to $3.1 million for the six months ended JuneÂ 30, 2024 compared to $16 thousand for the six months ended JuneÂ 30, 2023. The yield on other borrowings increased 271 basis points to 4.81% for the six months ended JuneÂ 30, 2024 compared to 2.10% for the six months ended JuneÂ 30, 2023. The increase is due primarily of borrowings from the Bank Term Funding Program. Refer to the section â€œBorrowingsâ€ for additional information on the BTFP. 61Average balance and interest yield/rate analysisThe table below shows the average balances, income and expense and yield and rates of each of our interest-earning assets and interest-bearing liabilities on a tax equivalent basis, if applicable, for the periods indicated.Six Months Ended JuneÂ 30,2024Â 2023Â (dollars in thousands)Average balancesInterestincome/expenseAverageyield/rateAverage balancesInterestincome/expenseAverageyield/rateInterest-earning assets:Loans HFI (1)(2)$9,325,308Â $309,182Â 6.67Â %$9,367,108Â $287,882Â 6.20Â %Mortgage loans held for sale64,742Â 2,231Â 6.93Â %59,826Â 1,932Â 6.51Â %Commercial loans held for saleâ€”Â â€”Â â€”Â %12,973Â 162Â 2.52Â %Investment securities:Taxable1,431,641Â 21,071Â 2.96Â %1,388,380Â 13,050Â 1.90Â %Tax-exempt (2)217,363Â 3,530Â 3.27Â %294,193Â 4,885Â 3.35Â %Total investment securities (2)1,649,004Â 24,601Â 3.00Â %1,682,573Â 17,935Â 2.15Â %Federal funds sold and reverse repurchase agreements131,738Â 3,623Â 5.53Â %124,557Â 2,905Â 4.70Â %Interest-bearing deposits with other financial institutions509,256Â 13,707Â 5.41Â %793,576Â 18,837Â 4.79Â %FHLB stock33,773Â 1,545Â 9.20Â %44,600Â 1,683Â 7.61Â %Total interest-earning assets (2)11,713,821Â 354,889Â 6.09Â %12,085,213Â 331,336Â 5.53Â %Noninterest-earning assets:Cash and due from banks146,230Â 136,474Â Allowance for credit losses on loans HFI(151,164)(136,904)Other assets (3)(4)771,872Â 759,352Â Total noninterest-earning assets766,938Â 758,922Â Total assets$12,480,759Â $12,844,135Â Interest-bearing liabilities:Interest-bearing deposits:Interest-bearing checking$2,519,705Â $38,090Â 3.04Â %$3,146,034Â $42,811Â 2.74Â %Money market deposits3,814,109Â 74,457Â 3.93Â %3,443,833Â 54,563Â 3.19Â %Savings deposits373,871Â 126Â 0.07Â %445,709Â 127Â 0.06Â %Customer time deposits1,422,666Â 27,936Â 3.95Â %1,449,144Â 19,879Â 2.77Â %Brokered and internet time deposits131,648Â 3,517Â 5.37Â %29,182Â 740Â 5.11Â %Time deposits1,554,314Â 31,453Â 4.07Â %1,478,326Â 20,619Â 2.81Â %Total interest-bearing deposits8,261,999Â 144,126Â 3.51Â %8,513,902Â 118,120Â 2.80Â %Other interest-bearing liabilities:Securities sold under agreements to repurchase and federal funds purchased24,449Â 271Â 2.23Â %28,603Â 143Â 1.01Â %Federal Home Loan Bank advancesâ€”Â â€”Â â€”Â %51,381Â 1,283Â 5.04Â %Subordinated debt130,091Â 3,901Â 6.03Â %126,648Â 4,898Â 7.80Â %Other borrowings 131,305Â 3,138Â 4.81Â %1,536Â 16Â 2.10Â %Total other interest-bearing liabilities285,845Â 7,310Â 5.14Â %208,168Â 6,340Â 6.14Â %Total interest-bearing liabilities8,547,844Â 151,436Â 3.56Â %8,722,070Â 124,460Â 2.88Â %Noninterest-bearing liabilities:Demand deposits2,224,590Â 2,509,179Â Other liabilities(4)241,225Â 252,685Â Total noninterest-bearing liabilities2,465,815Â 2,761,864Â Total liabilities11,013,659Â 11,483,934Â FB Financial Corporation common shareholders' equity1,467,007Â 1,360,108Â Noncontrolling interest93Â 93Â Â Â Â Â Â Â Â Â Â Â Shareholders' equity1,467,100Â 1,360,201Â Total liabilities and shareholders' equity$12,480,759Â $12,844,135Â Net interest income (tax-equivalent basis)(2)$203,453Â $206,876Â Interest rate spread (tax-equivalent basis)(2)2.53Â %2.65Â %Net interest margin (tax-equivalent basis) (2)(5)3.49Â %3.45Â %Cost of total deposits2.76Â %2.16Â %Average interest-earning assets to average Â Â Â Â interest-bearing liabilities137.0Â %138.6Â %(1)Average balances of nonaccrual loans and overdrafts are included in average loan balances. (2)Interest income includes the effects of taxable-equivalent adjustments using a U.S. federal income tax rate and, where applicable, state income tax to increase tax-exempt interest income to a tax-equivalent basis. The net tax-equivalent adjustment amounts included in income were $1.3 million and $1.7 million for six months ended JuneÂ 30, 2024 and 2023, respectively.(3)Includes average net unrealized losses on investment securities available for sale of $196.1 million and $217.4 million for the six months ended JuneÂ 30, 2024 and 2023, respectively.(4)Includes average of optional rights to repurchase government guaranteed GNMA mortgage loans previously sold that have become past due greater than 90 days of $20.8 million and $21.7 million for the six months ended JuneÂ 30, 2024 and 2023, respectively.(5)The NIM is calculated by dividing annualized net interest income, on a tax-equivalent basis, by average total earning assets.62Yield/rate and volume analysisThe tables below present the components of the changes in net interest income for the six months ended JuneÂ 30, 2024 and 2023. For each major category of interest-earning assets and interest-bearing liabilities, information is provided with respect to changes due to average volume and changes due to interest rates, with the changes in both volume and interest rates allocated to these two categories based on the proportionate absolute changes in each category.Six months ended JuneÂ 30, 2024 compared to six months ended JuneÂ 30, 2023 due to changes in(dollars in thousands)VolumeYield/rateNet increase(decrease)Interest-earning assets:Loans HFI(1)(2)$(1,386)$22,686Â $21,300Â Loans held for sale - mortgage169Â 130Â 299Â Loans held for sale - commercial(162)â€”Â (162)Investment securities:Â Â Â Â Taxable637Â 7,384Â 8,021Â Â Â Â Tax-exempt(2)(1,248)(107)(1,355)Federal funds sold and reverse repurchase agreements197Â 521Â 718Â Interest-bearing deposits with other financial institutions(7,653)2,523Â (5,130)FHLB stock(495)357Â (138)Total interest income(2)(9,941)33,494Â 23,553Â Interest-bearing liabilities:Interest-bearing checking deposits(9,468)4,747Â (4,721)Money market deposits7,228Â 12,666Â 19,894Â Savings deposits(24)23Â (1)Customer time deposits(520)8,577Â 8,057Â Brokered and internet time deposits2,737Â 40Â 2,777Â Securities sold under agreements to repurchase and federal funds Â Â Â purchased(46)174Â 128Â Federal Home Loan Bank advances(1,283)â€”Â (1,283)Subordinated debt103Â (1,100)(997)Other borrowings3,101Â 21Â 3,122Â Total interest expense1,828Â 25,148Â 26,976Â Change in net interest income(2)$(11,769)$8,346Â $(3,423)(1)Average loans are presented gross, including nonaccrual loans and overdrafts.(2)Interest income includes the effects of the tax-equivalent adjustments to increase tax-exempt interest income to a tax-equivalent basis. The net taxable-equivalent adjustment amounts included was $1.3 million and $1.7 million for the six months ended JuneÂ 30, 2024 and 2023, respectively.Provision for credit lossesThe provision for credit losses charged to operating expense is an amount which, in the judgment of management, is necessary to maintain the allowance for credit losses at an appropriate level under the current expected credit loss model. The determination of the amount of the allowance is complex and involves a high degree of judgment and subjectivity. Refer to Note 1, â€œBasis of presentationâ€ in the Company's Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023 for a detailed discussion regarding ACL methodology. Our allowance for credit losses calculation as of JuneÂ 30, 2024 resulted from managementâ€™s best estimate of losses over the life of loans and unfunded commitments in our portfolio in accordance with the CECL approach. Our calculation included qualitative adjustments for projected slower GDP growth over the next two to three years and expected elevated unemployment levels. We also considered the current global economic environment, including continued pressures on supply chains (and more specifically, oil and energy) and increased uncertainty due to geopolitical turmoil and its impact 63on the U.S. economy. These factors may continue to lead to increased volatility in forecasted macroeconomic variables, a key input to our calculated level of allowance for credit losses. Three months ended JuneÂ 30, 2024 compared to three months ended JuneÂ 30, 2023We recognized a provision for credit losses on loans HFI of $3.9 million and $2.6 million for the three months ended JuneÂ 30, 2024 and 2023, respectively. The increase in our provision for credit losses on loans HFI during the three months ended JuneÂ 30, 2024 was primarily due to increases in specific reserves for individually evaluated relationships offset by reductions in reserves for construction loans. The reduction for construction loans is primarily due to reduction in balances outstanding for the portfolio. For the three months ended JuneÂ 30, 2023, the decrease in the provision for credit losses on loans HFI was driven by slowed loan growth in our loans HFI combined with the economic variables signaling a possible recession in our forward-looking model.We also estimate expected credit losses on off-balance sheet loan commitments that are not accounted for as derivatives. When applying the CECL methodology to estimate expected credit loss, we consider the likelihood that funding will occur, the contractual period of exposure to credit loss, the risk of loss, historical loss experience, and current conditions along with expectations of future economic conditions. We recorded a reversal of provision for credit losses on unfunded commitments of $1.7 million and $3.7 million for the three months ended JuneÂ 30, 2024 and 2023, respectively. The reversal is due to a $37.6 million decrease in our unfunded commitments during the three months ended JuneÂ 30, 2024, including a $73.8 million decrease in our construction portfolio. During the three months ended JuneÂ 30, 2024 and 2023, it was determined that all AFS debt securities that experienced a decline in fair value below amortized were due to noncredit-related factors. Therefore, there was no provision for credit losses recognized on available-for-sale debt securities during the three months ended JuneÂ 30, 2024 or 2023.Six months ended JuneÂ 30, 2024 compared to six months ended JuneÂ 30, 2023We recognized a provision for credit losses on loans HFI for the six months ended JuneÂ 30, 2024 and 2023 of $5.8 million and $7.6 million, respectively. The

current period provision on loans HFI resulted from managementâ€™s best estimate of losses over the life of loans in our portfolio in accordance with the CECL approach and was impacted by projected deterioration in the CRE portfolio which was adjusted qualitatively. For the six months ended JuneÂ 30, 2023, the increase in the provision for credit losses on loans HFI was driven by an increase in loans HFI outstanding period-over-period and the increased possibility of a future recession and inflationary pressures.We recorded a reversal of provision for credit losses on unfunded commitments of $2.8 million and $8.2 million for the six months ended JuneÂ 30, 2024 and 2023, respectively. The reversal of provision for credit losses on unfunded commitments for the six months ended JuneÂ 30, 2024 and 2023 is primarily due to management's concentrated effort to reduce unfunded loan commitments during the periods indicated including a $209.1 million and a $496.0 million decrease in our construction category as these projects moved to permanent financing for the six months ended JuneÂ 30, 2024 and 2023, respectively. As such, this resulted in a $2.7 million and $8.1 million decrease in required ACL related to the unfunded commitments in our construction portfolio for the six months ended JuneÂ 30, 2024 and 2023, respectively.During the six months ended JuneÂ 30, 2024 and 2023, it was determined that all AFS debt securities that experienced a decline in fair value below amortized cost basis were due to noncredit-related factors. Therefore, there was no provision for credit losses recognized on AFS debt securities during the six months ended JuneÂ 30, 2024 or 2023.64Noninterest incomeThe following table sets forth the components of noninterest income for the periods indicated:Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,(dollars in thousands)2024Â 2023Â 2024Â 2023Â Mortgage banking income$11,910Â $12,232Â $24,495Â $24,318Â Investment services and trust income3,387Â 2,777Â 6,617Â 5,155Â Service charges on deposit accounts3,167Â 3,185Â 6,308Â 6,238Â ATM and interchange fees2,814Â 2,629Â 5,758Â 5,025Â (Loss) gain from investment securities, netâ€”Â (28)(16,213)41Â (Loss) gain on sales or write-downs of other real estate owned and other assets(281)533Â 284Â 350Â Other income4,611Â 2,485Â 6,321Â 6,035Â Total noninterest income$25,608Â $23,813Â $33,570Â $47,162Â Three months ended JuneÂ 30, 2024 compared to three months ended JuneÂ 30, 2023Noninterest income amounted to $25.6 million for the three months ended JuneÂ 30, 2024, an increase of $1.8 million, or 8%, as compared to $23.8 million for the three months ended JuneÂ 30, 2023. Changes in selected components of noninterest income in the above table are discussed below.Other income increased $2.1 million to $4.6 million during the three months ended JuneÂ 30, 2024 as compared to $2.5 million during the three months ended JuneÂ 30, 2023. This increase is primarily related to a $2.1 million cash life insurance benefit during the three months ended JuneÂ 30, 2024.Six months ended JuneÂ 30, 2024 compared to six months ended JuneÂ 30, 2023Noninterest income amounted to $33.6 million for the six months ended JuneÂ 30, 2024, a decrease of $13.6 million, or 29%, as compared to $47.2 million for the six months ended JuneÂ 30, 2023. Changes in selected components of noninterest income in the above table are discussed below.Investment services and trust income increased $1.5Â million during the six months ended JuneÂ 30, 2024 to $6.6 million as compared to $5.2 million during the six months ended JuneÂ 30, 2023. The increase is primarily attributable to fees earned from higher assets under management stemming from market value improvement and existing account growth, as well as customer acquisition efforts through a mix of financial advisors joining the Company bringing new business and the addition of new accounts by the financial advisors already at the Company.Net loss from investment securities was $16.2 million for the six months ended JuneÂ 30, 2024 compared to a net gain of $41 thousand for the six months ended JuneÂ 30, 2023. The net loss from investment securities during the six months ended JuneÂ 30, 2024 is the result of management's election to sell $207.9 million of AFS debt securities to reinvest the proceeds into higher yielding AFS securities. Refer to the section â€œOther earning assetsâ€ for additional information on the sale of the AFS debt securities. 65Noninterest expenseThe following table sets forth the components of noninterest expense for the periods indicated:Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,(dollars in thousands)2024Â 2023Â 2024Â 2023Â Salaries, commissions and employee benefits$46,225Â $52,020Â $90,843Â $100,808Â Occupancy and equipment expense6,328Â 6,281Â 12,942Â 12,190Â Data processing 2,286Â 2,345Â 4,694Â 4,458Â Legal and professional fees1,979Â 2,199Â 3,898Â 5,307Â Advertising1,859Â 2,001Â 3,030Â 4,134Â Amortization of core deposit and other intangibles752Â 940Â 1,541Â 1,930Â Other expense15,664Â 15,506Â 30,565Â 32,905Â Total noninterest expense$75,093Â $81,292Â $147,513Â $161,732Â Three months ended JuneÂ 30, 2024 compared to three months ended JuneÂ 30, 2023Noninterest expense decreased by $6.2 million during the three months ended JuneÂ 30, 2024 to $75.1Â million as compared to $81.3Â million in the three months ended JuneÂ 30, 2023. Changes in selected components of noninterest expense in the above table are discussed below.Salaries, commissions and employee benefits expense is the largest component of noninterest expenses representing 62% and 64% of total noninterest expense in the three months ended JuneÂ 30, 2024 and 2023, respectively. During the three months ended JuneÂ 30, 2024, salaries and employee benefits expense decreased $5.8Â million, or 11%, to $46.2Â million as compared to $52.0Â million for the three months ended JuneÂ 30, 2023. This change was attributable to a decrease stemming from the Company's efficiency and scalability initiatives, as well as a $2.9 million decrease from the Company applying an updated deferral methodology for loan fees and loan origination expenses. Six months ended JuneÂ 30, 2024 compared to six months ended JuneÂ 30, 2023Noninterest expense decreased by $14.2Â million during the six months ended JuneÂ 30, 2024 to $147.5 million as compared to $161.7 million in the six months ended JuneÂ 30, 2023. Changes in selected components of noninterest expense in the above table are discussed below.Salaries, commissions and employee benefits expense was the largest component of noninterest expense representing 62% of total noninterest expense for both the six months ended JuneÂ 30, 2024 and 2023. For the six months ended JuneÂ 30, 2024, salaries, commissions and employee benefits expense decreased $10.0Â million, or 10%, to $90.8 million as compared to $100.8 million for the six months ended JuneÂ 30, 2023. This change was attributable to a decrease stemming from the Company's efficiency and scalability initiatives, as well as a $5.0 million decrease from the Company applying an updated deferral methodology for loan fees and loan origination expenses. Legal and professional expense decreased by $1.4 million during the six months ended JuneÂ 30, 2024 to $3.9 million as compared to $5.3 million during the six months ended JuneÂ 30, 2023. The decrease was primarily driven by the completion of internal projects in the prior year.Advertising expense includes expenses related to sponsorships, advertising, marketing, customer relations and business development, and public relations. During the six months ended JuneÂ 30, 2024, advertising expense decreased $1.1 million to $3.0 million compared to $4.1 million during the six months ended JuneÂ 30, 2023. This decrease is primarily attributable to marketing rebate activity with partners earned through higher transaction volumes during the six months ended JuneÂ 30, 2024 compared to the six months ended JuneÂ 30, 2023.Other noninterest expense primarily includes mortgage servicing expenses, regulatory fees and deposit insurance assessments, software license and maintenance fees and various other miscellaneous expenses. Other noninterest expense decreased $2.3Â million during the six months ended JuneÂ 30, 2024 to $30.6 million compared to $32.9 million during the six months ended JuneÂ 30, 2023. The decrease was primarily related to a $2.6 million decrease in franchise tax expense which was partially offset by $0.5 million expense related to the FDIC special assessment.66Efficiency ratioThe efficiency ratio is one measure of productivity in the banking industry. This ratio is calculated to measure the cost of generating one dollar of revenue. That is, the ratio is designed to reflect the percentage of one dollar which must be expended to generate that dollar of revenue. This ratio is calculated by dividing noninterest expense by the sum of net interest income and noninterest income. For a core efficiency ratio, we exclude certain gains, losses and expenses we do not consider core to our business.Our efficiency ratio was 58.6% and 62.6% for the three and six months ended JuneÂ 30, 2024, respectively, and 64.8% and 64.1% for the three and six months ended JuneÂ 30, 2023, respectively. Our adjusted efficiency ratio, on a tax-equivalent basis, was 58.3% and 58.2% for the three and six months ended JuneÂ 30, 2024, respectively, and 63.5% for both the three and six months ended JuneÂ 30, 2023. See â€œGAAP reconciliation and management explanation of non-GAAP financial measuresâ€ in this Report for a discussion of the adjusted efficiency ratio.Income taxesIncome tax expense was $10.9Â million and $9.8 million for the three months ended JuneÂ 30, 2024 and 2023, respectively, and $17.2 million and $19.5 million for the six months ended JuneÂ 30, 2024 and 2023, respectively. This represents effective tax rates of 21.4% and 21.8% for the three months ended JuneÂ 30, 2024 and 2023, respectively, and 20.2% and 21.4% for the six months ended JuneÂ 30, 2024 and 2023, respectively. The primary differences from the enacted rates are applicable state income taxes and certain expenses that are not deductible, reduced for non-taxable income and deductions for equity-based compensation upon vesting of restricted stock units. Refer to Note 7 â€œIncome taxesâ€ in the notes to the consolidated financial statements for additional information regarding the Company's income tax expense and effective tax rates.Financial conditionThe following discussion of our financial condition compares balances as of JuneÂ 30, 2024 and DecemberÂ 31, 2023.Loan portfolioThe following table sets forth the balance and associated percentage of each class of financing receivable in our loan portfolio as of the dates indicated:JuneÂ 30,DecemberÂ 31,Â 2024Â 2023Â (dollars in thousands)CommittedAmount Outstanding% of total outstandingCommittedAmount Outstanding% of total outstandingLoan Type:Â Â Â Â Commercial and industrial $2,900,320Â $1,614,307Â 17Â %$2,982,967Â $1,720,733Â 18Â %Construction1,716,936Â 1,200,123Â 13Â %2,123,177Â 1,397,313Â 15Â %Residential real estate:1-to-4 family mortgage1,589,626Â 1,584,029Â 17Â %1,569,525Â 1,568,552Â 17Â %Residential line of credit1,281,308Â 559,359Â 6Â %1,231,038Â 530,912Â 6Â %Multi-family mortgage609,565Â 597,039Â 6Â %627,387Â 603,804Â 6Â %Commercial real estate:Owner-occupied1,352,203Â 1,274,705Â 14Â %1,305,503Â 1,232,071Â 13Â %Non-owner occupied2,108,280Â 2,035,102Â 22Â %2,026,491Â 1,943,525Â 21Â %Consumer and other473,992Â 444,889Â 5Â %437,382Â 411,873Â 4Â %Total loans$12,032,230Â $9,309,553Â 100Â %$12,303,470Â $9,408,783Â 100Â %67Our loans HFI portfolio is our most significant earning asset, comprising 74.3% and 74.6% of our total assets at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Our strategy is to grow our loan portfolio by originating quality commercial and consumer type loans that comply with our credit policies and that produce revenues consistent with our financial objectives. Our overall lending approach is primarily focused on providing credit to our customers directly in the markets we serve, but we are also party to loan syndications and participations from other banks (collectively, â€œparticipated loansâ€). As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, loans held for investment included approximately $237.9 million and $254.6 million, respectively, related to participated loans. We also sell loan participations to unaffiliated third-parties as part of our credit risk management and balance sheet management strategy. During the three months ended JuneÂ 30, 2024 and 2023, we sold $9.0 million and $11.9 million in loan participations, respectively. During the six months ended JuneÂ 30, 2024 and 2023, we sold $17.0 million and $16.3 million in loan participations, respectively. All loans, whether or not we act as a participant, are underwritten to the same standards as all other loans we originate. We believe our loan portfolio is well-balanced, which provides us with the opportunity to grow while monitoring our loan concentrations.Loan concentrations are considered to exist when there are amounts loaned to a number of borrowers engaged in similar activities that would cause them to be similarly impacted by economic or other conditions. Our lending activity is heavily concentrated in the geographic market areas we serve, with the highest concentration in Tennessee. This geographic concentration subjects our loan portfolio to the general economic conditions within the state. The risks created by this concentration have been considered by management in the determination of the appropriateness of the allowance for credit losses on loans HFI. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, there were no concentrations of loans exceeding 10% of total loans other than our exposure to Tennessee, Alabama and the categories of loans disclosed in the table above. We believe our loan portfolio is diversified relative to industry concentrations across the various loan portfolio categories. Banking regulators have established guidelines of less than 100% of tier 1 capital plus allowance for credit losses in construction lending and less than 300% of tier 1 capital plus allowance for credit losses in commercial real estate lending that management monitors as part of the risk management process. The construction concentration ratio is a percentage of the outstanding construction and land development loans to total tier 1 capital plus allowance for credit losses. The commercial real estate concentration ratio is a percentage of the outstanding balance of non-owner occupied commercial real estate, multifamily, and construction and land development loans to tier 1 capital plus allowance for credit losses. Management strives to operate within the thresholds set forth above. When our ratios are in excess of one or both of these guidelines, banking regulators generally require an increased level of monitoring in these lending areas by management. The table below shows concentration ratios for the Bank and Company as of JuneÂ 30, 2024 and DecemberÂ 31, 2023. As a percentage (%) of tier 1 capital plus allowance for credit lossesFirstBankFB Financial Corporation JuneÂ 30, 2024Construction77.5Â %75.7Â %Commercial real estate248.5Â %243.0Â %DecemberÂ 31, 2023Construction93.3Â %91.2Â %Commercial real estate265.1Â %259.0Â %68Loan categories:The principal categories of our loans held for investment portfolio are discussed below: Commercial and industrial loans.Commercial and industrial loans are typically made to small and medium-sized manufacturing, wholesale, retail and service businesses, and farmers for working capital and operating needs and business expansions. This category also includes loans secured by manufactured housing receivables made primarily to manufactured housing communities. Commercial and industrial loans generally include lines of credit and loans with maturities of five years or less. Commercial and industrial loans are generally made with operating cash flows as the primary source of repayment, but may also include collateralization by inventory, accounts receivable, equipment and personal guarantees. Construction loans.Construction loans include commercial construction, land acquisition and land development loans and single-family interim construction loans to small and medium-sized businesses and individuals. These loans are generally secured by the land or the real property being built and are made based on our assessment of the value of the property on an as-completed basis and repayment depends upon project completion and sale, refinancing, or operation of the real estate. 1-4 family mortgage loans.Our residential real estate 1-4 family mortgage loans are primarily made with respect to and secured by single family homes, including manufactured homes with real estate, which are both owner-occupied and investor owned. Repayment depends primarily upon the cash flow of the borrower as well as the value of the real estate collateral. Residential line of credit loans.Our residential line of credit loans are primarily revolving, open-end lines of credit secured by 1-4 residential properties. Repayment depends primarily upon the cash flow of the borrower as well as the value of the real estate collateral.Multi-family residential loans.Our multi-family residential loans are primarily secured by multi-family properties, such as apartments and condominium buildings. Repayment depends primarily upon the cash flow of the borrower as well as the value of the real estate collateral.Commercial real estate owner-occupied loans.Our commercial real estate owner-occupied loans include loans to finance commercial real estate owner occupied properties for various purposes including use as offices, warehouses, production facilities, health care facilities, retail centers, restaurants, churches and agricultural based facilities. Commercial real estate owner-occupied loans are typically repaid through the ongoing business operations of the borrower. Commercial real estate non-owner occupied loans.Our commercial real estate non-owner occupied loans include loans to finance commercial real estate investment properties for various purposes including use as offices, warehouses, health care facilities, hotels, mixed-use residential/commercial, manufactured housing communities, retail centers, multifamily properties, assisted living facilities and agricultural based facilities. Commercial real estate non-owner occupied loans are typically repaid with the funds received from the sale or refinancing of the property or rental income from such property. Consumer and other loans.Â Consumer and other loans include loans to individuals for personal, family and household purposes, including car, boat and other recreational vehicle loans, manufactured homes (without real estate) and personal lines of credit. Consumer loans are generally secured by vehicles and other household goods, with repayment depending primarily on the cash flow of the borrower. Other loans also include loans to states and political subdivisions in the U.S. and are repaid through tax revenues or refinancing. 69As part of our lending policy and risk management activities, we track lending exposure of commercial and industrial and owner-occupied commercial real estate by industry classification (as defined by the North American Industry Classification System) and type to determine potential risks associated with industry concentrations, and if any risk issues could lead to additional credit loss exposure. The table below provides a summary of our commercial and industrial and owner-occupied commercial real estate portfolios by industry classification. JuneÂ 30, 2024(dollars in thousands)CommittedAmount OutstandingNonperformingCommercial and industrial Real estate rental and leasing$511,219Â $290,363Â $153Â Construction406,679Â 117,142Â 4,800Â Finance and insurance405,920Â 302,140Â â€”Â Manufacturing257,011Â 175,794Â 4,479Â Professional, scientific and technical services183,483Â 92,738Â 2,372Â Educational services164,847Â 31,023Â â€”Â Wholesale trade158,989Â 92,144Â 151Â Information153,101Â 85,021Â â€”Â Retail trade111,912Â 72,626Â 7,496Â Other services (except public administration)107,881Â 68,198Â 17Â Administrative and support and waste management andÂ Â Â remediation services92,342Â 59,985Â 2,308Â Transportation and warehousing88,199Â 75,903Â 121Â Health care and social assistance87,019Â 54,981Â 543Â Arts, entertainment and recreation39,588Â 31,233Â â€”Â Accommodation and food services29,001Â 22,868Â 50Â Agriculture, forestry, fishing and hunting21,017Â 14,385Â 363Â Other 82,112Â 27,763Â 9Â Total $2,900,320Â $1,614,307Â $22,862Â Commercial real estate owner-occupiedReal estate rental and leasing$227,994Â $215,616Â $â€”Â Other services (except public administration)197,708Â 193,446Â 3,869Â Retail trade160,866Â 156,367Â â€”Â Manufacturing129,113Â 126,053Â 67Â Health care and social assistance128,983Â 126,615Â 231Â Accommodation and food services105,562Â 104,952Â â€”Â Construction69,779Â 61,959Â â€”Â Wholesale trade69,282Â 66,209Â â€”Â Transportation and warehousing62,743Â 35,069Â â€”Â Professional, scientific and technical services41,377Â 39,435Â â€”Â Arts, entertainment and recreation35,700Â 34,023Â â€”Â Agriculture, forestry, fishing and hunting28,748Â 26,946Â 888Â Educational services24,420Â 22,202Â â€”Â Finance and insurance17,638Â 17,220Â 2,668Â Management of companies and enterprises17,514Â 15,644Â â€”Â Information14,129Â 14,065Â 883Â Other20,647Â 18,884Â 557Â Total $1,352,203Â $1,274,705Â $9,163Â 70Additionally, we track our lending exposure of

non-owner occupied commercial real estate and construction by collateral property type to determine potential risks associated with collateral types, and if any risk issues could lead to additional credit loss exposure. The following table provides a summary of our non-owner occupied commercial real estate and construction loan portfolios by collateral property type:JuneÂ 30, 2024(dollars in thousands)CommittedAmount OutstandingNonperformingCommercial real estate non-owner occupiedRetail$515,068Â $501,640Â $355Â Office369,551Â 355,076Â 28Â Warehouse and industrial324,693Â 298,425Â â€”Â Hotel314,842Â 313,224Â 2,764Â Self-storage138,493Â 132,619Â â€”Â Land-mobile home park120,644Â 115,845Â â€”Â Assisted living and special care facilities103,701Â 103,283Â â€”Â Healthcare facility82,989Â 82,604Â â€”Â Restaurants, bars and event venues34,934Â 33,069Â â€”Â Recreation, sports and entertainment31,212Â 31,212Â â€”Â Other 72,153Â 68,105Â â€”Â Total $2,108,280Â $2,035,102Â $3,147Â ConstructionConsumer:Construction$180,460Â $128,730Â $3,143Â Land42,598Â 38,207Â â€”Â Commercial:Multi-family314,996Â 177,031Â â€”Â Land269,557Â 238,734Â 1,653Â Recreation, sports and entertainment18,252Â 4,169Â â€”Â Convenience store and gas station17,761Â 14,095Â â€”Â Retail15,907Â 10,628Â â€”Â Office15,781Â 14,567Â â€”Â Self-storage13,394Â 6,235Â â€”Â Car wash3,975Â 3,975Â â€”Â Other25,836Â 7,108Â â€”Â Residential Development:Construction650,916Â 435,362Â 1,100Â Land113,708Â 87,487Â â€”Â Lots33,795Â 33,795Â â€”Â Total $1,716,936Â $1,200,123Â $5,896Â 71Loan maturity and sensitivitiesThe following table presents the contractual maturities of our loan portfolio as of JuneÂ 30, 2024. Loans with scheduled maturities are reported in the maturity category in which the payment is due. Demand loans with no stated maturity and overdrafts are reported in the â€œdue in 1 year or lessâ€ category. Loans that have adjustable rates are shown as amortizing to final maturity rather than when the interest rates are next subject to change. The tables do not include prepayment assumptions or scheduled repayments. JuneÂ 30, 2024Loan type (dollars in thousands)MaturingÂ inÂ oneyear or lessMaturingÂ inÂ onetoÂ five yearsMaturingÂ infive to fifteen yearsMaturingÂ afterfifteen yearsTotalCommercial and industrial$724,149Â $775,853Â $113,544Â $761Â $1,614,307Â Construction786,669Â 366,184Â 46,587Â 683Â 1,200,123Â Residential real estate:1-to-4 family mortgage87,273Â 434,646Â 224,583Â 837,527Â 1,584,029Â Residential line of credit54,482Â 94,740Â 409,974Â 163Â 559,359Â Multi-family mortgage24,870Â 420,997Â 122,382Â 28,790Â 597,039Â Commercial real estate:Owner-occupied134,404Â 759,387Â 363,762Â 17,152Â 1,274,705Â Non-owner occupied182,306Â 1,137,252Â 701,586Â 13,958Â 2,035,102Â Consumer and other11,730Â 75,584Â 78,036Â 279,539Â 444,889Â Total ($)$2,005,883Â $4,064,643Â $2,060,454Â $1,178,573Â $9,309,553Â Total (%)21.5Â %43.7Â %22.1Â %12.7Â %100.0Â %For loans due after one year or more, the following table presents the interest rate composition for loans outstanding as of JuneÂ 30, 2024. JuneÂ 30, 2024Loan type (dollars in thousands)Fixedinterest rateFloatinginterest rateTotalCommercial and industrial$394,331Â $495,827Â $890,158Â Construction114,703Â 298,751Â 413,454Â Residential real estate:1-to-4 family mortgage1,124,290Â 372,466Â 1,496,756Â Residential line of credit2,823Â 502,054Â 504,877Â Multi-family mortgage304,388Â 267,781Â 572,169Â Commercial real estate:Owner-occupied796,384Â 343,917Â 1,140,301Â Non-owner occupied991,481Â 861,315Â 1,852,796Â Consumer and other406,547Â 26,612Â 433,159Â Total ($)$4,134,947Â $3,168,723Â $7,303,670Â Total (%)56.6Â %43.4Â %100.0Â %The following table presents the contractual maturities of our loan portfolio segregated into fixed and floating interest rate loans as of JuneÂ 30, 2024.JuneÂ 30, 2024Contractual maturity (dollars in thousands)Fixedinterest rateFloatinginterest rateTotalOne year or less$541,225$1,464,658$2,005,883One to five years2,310,6641,753,9794,064,643Five to fifteen years996,4891,063,9652,060,454Over fifteen years827,794350,7791,178,573Total ($)$4,676,172$4,633,381$9,309,553Total (%)50.2Â %49.8Â %100.0Â %72Of the loans shown above with floating interest rates as of JuneÂ 30, 2024, many have interest rate floors as follows:Loans with interest rate floors (dollars in thousands)Maturing in one year or less Weighted average level of support (bps) Maturing in one to five years Weighted average level of support (bps) Maturing in five years to fifteen years Weighted average level of support (bps) MaturingÂ afterfifteen yearsWeighted average level of support (bps)TotalWeighted average level of support (bps) Loans withÂ Â Â current ratesÂ Â Â above floors:1-25 bps$171Â 24Â $â€”Â â€”Â $â€”Â â€”Â $â€”Â â€”Â $171Â 24Â 26-50 bps3,628Â 50Â â€”Â â€”Â 399Â 29Â 133Â 29Â 4,160Â 47Â 51-75 bps5,275Â 75Â 8,741Â 70Â â€”Â â€”Â â€”Â â€”Â 14,016Â 72Â 76-100 bps12,078Â 100Â 14,763Â 83Â 7,509Â 95Â â€”Â â€”Â 34,350Â 92Â 101-200 bps40,824Â 160Â 98,557Â 157Â 17,143Â 152Â 14,364Â 155Â 170,888Â 157Â 201-300 bps116,643Â 268Â 167,190Â 255Â 88,198Â 248Â 13,462Â 262Â 385,493Â 258Â 301-400 bps159,737Â 372Â 184,843Â 364Â 190,176Â 347Â 29,215Â 353Â 563,971Â 360Â 401-500 bps528,336Â 458Â 281,746Â 463Â 343,033Â 471Â 45,110Â 464Â 1,198,225Â 463Â 501-600 bps240,523Â 532Â 348,248Â 530Â 229,683Â 537Â 212,679Â 538Â 1,031,133Â 534Â 601 bps and Â Â Â above533Â 688Â 21,912Â 745Â 17,075Â 695Â 3,624Â 755Â 43,144Â 725Â Total loans withÂ Â Â Â current ratesÂ Â Â Â above floors$1,107,748Â 424Â $1,126,000Â 407Â $893,216Â 435Â $318,587Â 484Â $3,445,551Â 427Â Loans at interest Â Â Â Â rate floorsÂ Â Â Â providing Â Â Â Â support: 1-25 bps$â€”Â â€”Â $678Â 21Â $â€”Â â€”Â $â€”Â â€”Â $678Â 21Â 26-50 bpsâ€”Â â€”Â 414Â 46Â â€”Â â€”Â â€”Â â€”Â 414Â 46Â 51-75 bps398Â 75Â 297Â 70Â â€”Â â€”Â â€”Â â€”Â 695Â 73Â 76-100 bpsâ€”Â â€”Â 34Â 86Â â€”Â â€”Â â€”Â â€”Â 34Â 86Â Total loans at Â Â Â Â interest rateÂ Â Â Â floors Â Â Â Â providing Â Â Â Â support$398Â 75Â $1,423Â 40Â $â€”Â â€”Â $â€”Â â€”Â $1,821Â 48Â Asset qualityIn order to operate with a sound risk profile, we focus on originating loans that we believe to be of high quality. We have established loan approval policies and procedures to assist us in maintaining the overall quality of our loan portfolio. When delinquencies in our loans exist, we rigorously monitor the levels of such delinquencies for any negative or adverse trends. From time to time, we may modify loans to extend the term or make other concessions, including interest rate reduction, a term extension, principal forgiveness, payment deferral, or a combination thereof, to help a borrower with a deteriorating financial condition stay current on their loan and to avoid foreclosure. Furthermore, we are committed to collecting on all of our loans. This practice leads to higher recoveries in the long-term. Nonperforming assetsOur nonperforming assets consist of nonperforming loans, other real estate owned and other repossessed non-earning assets. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, we had $101.5 million and $86.5 million, respectively, in nonperforming assets. Nonperforming loans are those on which the accrual of interest has stopped, as well as loans that are contractually 90 days past due on which interest continues to accrue. Accrued interest receivable written off as an adjustment to interest income amounted to $0.2 million for both the three months ended JuneÂ 30, 2024 and 2023. Accrued interest receivable written off as an adjustment to interest income amounted to $0.4 million and $0.3 million for the six months ended JuneÂ 30, 2024 and 2023, respectively. Additionally, we had net interest recoveries on nonperforming assets previously charged off of $0.7 million and $0.2 million for the three months ended JuneÂ 30, 2024 and 2023, respectively, and $1.0 million and $0.4 million for the six months ended JuneÂ 30, 2024 and 2023, respectively.73Nonperforming loans HFI increased by $12.3 million to $73.2 million as of JuneÂ 30, 2024 compared to $60.9 million as of DecemberÂ 31, 2023. The increase in nonperforming loans primarily occurred in our commercial real estate owner-occupied and construction portfolios. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, we had $22.4 million and $21.2 million, respectively, of delinquent GNMA optional repurchase loans previously sold included on our consolidated balance sheets in loans held for sale. These are considered nonperforming assets as we do not earn any interest on the unexercised option to repurchase these loans. As of both JuneÂ 30, 2024 and DecemberÂ 31, 2023, other real estate owned included $0.1 million of excess land and facilities held for sale resulting from our prior acquisitions. Other repossessed assets also included other repossessed non-real estate amounting to $1.7 million and $1.1 million as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. The following table provides details of our nonperforming assets, the ratio of such loans and other nonperforming assets to total assets, and certain other related information as of the dates presented:JuneÂ 30,DecemberÂ 31,(dollars in thousands)2024Â 20232023Â Loan Type:Â Â Commercial and industrial$22,862Â $2,163Â $21,730Â Construction5,896Â 2,760Â 3,037Â Residential real estate:1-to-4 family mortgage18,330Â 17,927Â 16,073Â Residential line of credit1,973Â 1,187Â 2,473Â Multi-family mortgage29Â 37Â 32Â Commercial real estate:Owner-occupied9,163Â 5,803Â 3,188Â Non-owner occupied3,147Â 5,554Â 3,351Â Consumer and other11,823Â 8,701Â 11,039Â Total nonperforming loans HFI$73,223Â $44,132Â $60,923Â Commercial loans held for saleâ€”Â 9,267Â â€”Â Mortgage loans held for sale(1)22,354Â 20,225Â 21,229Â Other real estate owned4,173Â 1,974Â 3,192Â Other repossessed assets1,720Â 883Â 1,139Â Total nonperforming assets$101,470Â $76,481Â $86,483Â Nonperforming loans HFI as a percentage of total loans HFI0.79Â %0.47Â %0.65Â %Nonperforming assets as a percentage of total assets0.81Â %0.59Â %0.69Â %Nonaccrual loans HFI as a percentage of loans HFI0.60Â %0.34Â %0.51Â %(1) Represents optional right to repurchase government guaranteed GNMA mortgage loans previously sold that have become past due greater than 90 days. We have evaluated our loans HFI classified as nonperforming and believe all nonperforming loans have been adequately reserved for in the allowance for credit losses on loans HFI as of JuneÂ 30, 2024 and DecemberÂ 31, 2023. Management also continually monitors past due loans for potential credit quality deterioration. Loans not considered nonperforming include loans 30-89 days past due that continue to accrue interest amounting to $56.2 million at JuneÂ 30, 2024 as compared to $47.0 million at DecemberÂ 31, 2023. The increase from DecemberÂ 31, 2023 to JuneÂ 30, 2024 primarily occurred within our construction and consumer and other portfolios. 74Allowance for credit lossesThe allowance for credit losses represents the portion of the loan's amortized cost basis that we do not expect to collect due to credit losses over the loan's life, considering past events, current conditions, and reasonable and supportable forecasts of future economic conditions. Loan losses are charged against the allowance when we believe the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance. The allowance for credit losses is based on the loan's amortized cost basis, excluding accrued interest receivable, as we promptly charge off uncollectible accrued interest receivable. We calculate our expected credit loss using a lifetime loss rate methodology. We utilize probability-weighted forecasts, which consider multiple macroeconomic variables from Moody's that are applicable to each type of loan. See Note 1, "Basis of presentation," in the notes to our consolidated financial statements in our Annual Report that was filed with the SEC on February 27, 2024 for additional information regarding our methodology.The following table presents the allocation of the allowance for credit losses on loans HFI by loan category as well as the ratio of loans by loan category compared to the total loan portfolio as of the dates indicated:Â JuneÂ 30,DecemberÂ 31,20242023(dollars in thousands)AmountACL as a % of loans HFI categoryAmountACL as a % of loans HFI categoryLoan Type:Commercial and industrial$22,530Â 1.40Â %$19,599Â 1.14Â %Construction34,170Â 2.85Â %35,372Â 2.53Â %Residential real estate:Â Â Â 1-to-4 family mortgage25,631Â 1.62Â %26,505Â 1.69Â %Â Â Â Residential line of credit10,097Â 1.81Â %9,468Â 1.78Â %Â Â Â Multi-family mortgage8,810Â 1.48Â %8,842Â 1.46Â %Commercial real estate:Â Â Â Owner-occupied11,312Â 0.89Â %10,653Â 0.86Â %Â Â Â Non-owner occupied24,543Â 1.21Â %22,965Â 1.18Â %Consumer and other17,962Â 4.04Â %16,922Â 4.11Â %Â Â Â Â Total allowance for credit losses on loans HFI$155,055Â 1.67Â %$150,326Â 1.60Â %75The following table summarizes activity in our allowance for credit losses on loans HFI during the periods indicated:Â Three Months Ended JuneÂ 30,Six Months Ended JuneÂ 30,Year Ended December 31,(dollars in thousands)2024Â 2023Â 2024Â 2023Â 2023Â Allowance for credit losses on loans HFI at beginning ofÂ period$151,667Â $138,809Â $150,326Â $134,192Â $134,192Â Charge-offs:Commercial and industrial(26)(11)(69)(57)(462)Constructionâ€”Â â€”Â (92)â€”Â â€”Â Residential real estate:1-to-4 family mortgage(293)(16)(293)(32)(46)Residential line of creditâ€”Â â€”Â (20)â€”Â â€”Â Commercial real estate:Owner-occupiedâ€”Â (144)â€”Â (144)(144)Consumer and other(594)(721)(1,366)(1,426)(2,851)Total charge-offs(913)(892)$(1,840)$(1,659)$(3,503)Recoveries:Commercial and industrial$20Â $13Â $34Â $80Â $273Â Constructionâ€”Â 10Â â€”Â 10Â 10Â Residential real estate:1-to-4 family mortgage10Â 25Â 66Â 40Â 100Â Residential line of creditâ€”Â â€”Â â€”Â â€”Â 1Â Commercial real estate:Owner-occupied188Â 16Â 228Â 82Â 109Â Non-owner occupiedâ€”Â â€”Â â€”Â â€”Â 1,833Â Consumer and other143Â 108Â 449Â 347Â 573Â Total recoveries$361Â $172Â $777Â $559Â $2,899Â Net charge-offs(552)(720)(1,063)(1,100)(604)Provision for credit losses on loans HFI3,940Â 2,575Â 5,792Â 7,572Â 16,738Â Allowance for credit losses on loans HFI at the end ofÂ Â Â Â period$155,055Â $140,664Â $155,055Â $140,664Â $150,326Â Ratio of annualized net charge-offs during the periodÂ Â Â Â to average loans outstanding during the period(0.02)%(0.03)%(0.02)%(0.02)%(0.01)%Allowance for credit losses on loans HFI as a Â Â Â percentage of loans 1.67Â %1.51Â %1.67Â %1.51Â %1.60Â %Allowance for credit losses on loans HFI as a Â Â Â percentage of nonaccrual loans HFI276.1Â %441.2Â %276.1Â %441.2Â %311.7Â %Allowance for credit losses on loans HFI as a Â Â Â percentage of nonperforming loans 211.8Â %318.7Â %211.8Â %318.7Â %246.7Â %76The following tables details our provision for (reversal of) credit losses on loans HFI and net (charge-offs) recoveries to average loans HFI outstanding by loan category during the periods indicated:Â Provision for (reversal of) credit losses on loans HFINet (charge-offs) recoveriesAverage loans HFIRatio of annualized net (charge-offs) recoveries to average loans HFI(dollars in thousands)Three months ended JuneÂ 30, 2024Commercial and industrial$5,264Â (6)1,615,210Â â€”Â %Construction(3,138)â€”Â 1,231,476Â â€”Â %Residential real estate:1-to-4 family mortgage(214)(283)1,578,939Â (0.07)%Residential line of credit179Â â€”Â 553,711Â â€”Â %Multi-family mortgage(163)â€”Â 613,219Â â€”Â %Commercial real estate:Owner-occupied375Â 188Â 1,241,264Â 0.06Â %Non-owner occupied594Â â€”Â 1,997,018Â â€”Â %Consumer and other1,043Â (451)432,985Â (0.42)%Total$3,940Â (552)9,263,822Â (0.02)%Three months ended JuneÂ 30, 2023Commercial and industrial$192Â $2Â $1,692,181Â â€”Â %Construction(1,115)10Â 1,688,401Â â€”Â %Residential real estate:1-to-4 family mortgage185Â 9Â 1,555,754Â â€”Â %Residential line of credit151Â â€”Â 505,134Â â€”Â %Multi-family mortgage209Â â€”Â 506,342Â â€”Â %Commercial real estate:Owner-occupied643Â (128)1,147,722Â (0.04)%Non-owner occupied1,009Â â€”Â 1,920,016Â â€”Â %Consumer and other1,301Â (613)371,734Â (0.66)%Total$2,575Â (720)9,387,284Â (0.03)%Six Months Ended JuneÂ 30, 2024Commercial and industrial$2,966Â (35)1,648,165Â â€”Â %Construction(1,110)(92)1,274,163Â (0.01)%Residential real estate:1-to-4 family mortgage(647)(227)1,580,443Â (0.03)%Residential line of credit649Â (20)543,727Â (0.01)%Multi-family mortgage(32)â€”Â 610,185Â â€”Â %Commercial real estate:Owner-occupied431Â 228Â 1,248,862Â 0.04Â %Non-owner occupied1,578Â â€”Â 1,993,899Â â€”Â %Consumer and other1,957Â (917)425,864Â (0.43)%Total$5,792Â $(1,063)$9,325,308Â (0.02)%Six Months Ended JuneÂ 30, 2023Commercial and industrial$182Â $23Â $1,677,865Â â€”Â %Construction102Â 10Â 1,688,177Â â€”Â %Residential real estate:1-to-4 family mortgage1,258Â 8Â 1,561,368Â â€”Â %Residential line of credit1,691Â â€”Â 501,297Â â€”Â %Multi-family mortgage338Â â€”Â 497,654Â â€”Â %Commercial real estate:Owner-occupied746Â (62)1,137,610Â (0.01)%Non-owner occupied961Â â€”Â 1,935,222Â â€”Â %Consumer and other2,294Â (1,079)367,915Â (0.59)%Total$7,572Â $(1,100)$9,367,108Â (0.02)%77Â Provision for (reversal of) credit losses on loans HFINet (charge-offs) recoveriesAverage loans HFIRatio of annualized net (charge-offs) recoveries to average loans HFI(dollars in thousands)Year Ended December 31, 2023Commercial and industrial$8,682Â (189)1,678,832Â (0.01)%Construction(4,446)10Â 1,594,317Â â€”Â %Residential real estate:1-to-4 family mortgage310Â 54Â 1,558,477Â â€”Â %Residential line of credit1,973Â 1Â 507,884Â â€”Â %Multi-family mortgage2,352Â â€”Â 519,554Â â€”Â %Commercial real estate:Owner occupied2,905Â (35)1,169,680Â â€”Â %Non-owner occupied(784)1,833Â 1,925,759Â 0.10Â %Consumer and other5,746Â (2,278)381,474Â (0.60)%Total$16,738Â (604)9,335,977Â (0.01)%The ACL on loans HFI was $155.1 million and $150.3 million and represented 1.67% and 1.60% of loans HFI as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. For further information related to the change in the ACL refer to â€œProvision for credit lossesâ€ section herein and Note 3, â€œLoans and allowance for credit losses on loans HFIâ€ in the notes to our consolidated financial statements. For the three months ended JuneÂ 30, 2024, we experienced net charge-offs of $0.6 million, or 0.02% of average loans HFI, compared to net charge-offs of $0.7 million, or 0.03% for the three months ended JuneÂ 30, 2023. For the both six months ended JuneÂ 30, 2024 and 2023, we experienced net charge-offs of $1.1 million, or 0.02% of average loans HFI. Our ratio of total nonperforming loans HFI as a percentage of total loans HFI increased by 14 basis points to 0.79% as of JuneÂ 30, 2024 compared to DecemberÂ 31, 2023. As a ratio of ACL to loans HFI by loan type, our construction portfolio incurred the largest increases period-over-period. Our construction portfolio is heavily reliant on the strength of the economy; and therefore, it is adversely affected by inflation and high interest rates.We also maintain an allowance for credit losses on unfunded commitments, which decreased to $6.0 million as of JuneÂ 30, 2024 from $8.8 million as of DecemberÂ 31, 2023 due to an 11.9% annualized or $172.0 million decrease in unfunded loan commitments during the period. Notably, there was a $209.1 million decrease in unfunded loan commitments in our construction loan category pipeline which resulted in a $2.7 million decrease in required ACL related to unfunded commitments. Our unfunded commitments in our construction loan category decreased as a result of management's concentrated effort to reduce commitments in specific categories judged to be inherently higher risk considering the current and projected economic conditions.Loans held for saleMortgage loans held for sale consisted of $84.5 million of residential real estate mortgage loans in the process of being sold to third-party private investors or government sponsored agencies and $22.4 million of GNMA optional repurchase loans. This compares to $46.6 million of residential real estate mortgage loans in the process of being sold to third-party private investors or government sponsored agencies and $21.2 million of GNMA optional repurchase loans as of DecemberÂ 31, 2023. DepositsDeposits represent the Bankâ€™s primary source of funding. We continue to focus on growing core customer deposits through our relationship driven banking philosophy, community-focused marketing programs and our treasury management services.Total deposits were $10.47 billion and $10.55 billion as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Noninterest-bearing deposits

at JuneÂ 30, 2024 and DecemberÂ 31, 2023 were $2.19 billion and $2.22 billion, respectively, while interest-bearing deposits were $8.28 billion and $8.33 billion at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. The decrease in noninterest-bearing deposits of $31.2 million from December 31, 2023 to JuneÂ 30, 2024 is attributable to migration to interest-yielding products such as interest-bearing checking deposits, which increased by $124.1 million from DecemberÂ 31, 2023. The effect of the migration to interest-yielding products was slightly netted by an increase in our 78mortgage escrow deposits. These deposits which are included in noninterest-bearing deposits increased to $107.8 million as of JuneÂ 30, 2024 from $63.6 million as of DecemberÂ 31, 2023. In addition to customers gaining additional yield with interest-bearing checking deposits from noninterest-bearing deposits, the increase in interest-bearing checking deposits was also driven by customer reallocating funds to gain additional liquidity from money market funds. Money market and savings deposits decreased by $46.9 million from DecemberÂ 31, 2023. Our deposits from municipal and governmental entities, also known as public funds, decreased by $75.8 million during the period. The decrease in public funds was due to management's decision to not renew certain maturing public deposits due to rising costs of these deposits. Customer time deposits decreased by $125.9 million from DecemberÂ 31, 2023 which was largely driven by three large depositor relationship customers shifting deposits away from the bank for higher yields; however, each of the customers still maintain a relationship with us. Our deposit base also includes certain commercial and high net worth individuals that periodically place deposits with the Bank for short periods of time and can cause fluctuations from period to period in the overall level of customer deposits outstanding. These fluctuations may include certain deposits from related parties as disclosed within Note 14, â€œRelated party transactionsâ€ in the notes to our consolidated financial statements included in this Report. As a result of the rising interest rate environment and the shift in our deposit composition, we have experienced an increase in our cost of interest-bearing deposits and a decrease in our total deposits. Average deposit balances by type, together with the average rates per period are reflected in the average balance sheet amounts, interest paid, and rate analysis tables included in this management's discussion and analysis under the subheading â€œResults of operationsâ€ discussion.The following table sets forth the distribution by type of our deposit accounts as of the dates indicated: JuneÂ 30,December 31, 2024Â 2023Â (dollars in thousands)Amount% of total deposits Average rate(1) Amount% of total deposits Average rate(1) Deposit TypeNoninterest-bearing demand$2,187,185Â 21Â %â€”Â %$2,218,382Â 21Â %â€”Â %Interest-bearing demand2,628,554Â 25Â %3.04Â %2,504,421Â 24Â %2.86Â %Money market3,796,058Â 36Â %3.93Â %3,819,814Â 36Â %3.53Â %Savings deposits361,910Â 4Â %0.07Â %385,037Â 4Â %0.06Â %Customer time deposits1,343,934Â 13Â %3.95Â %1,469,811Â 14Â %3.15Â %Brokered and internet time deposits150,361Â 1Â %5.37Â %150,822Â 1Â %5.27Â %Total deposits$10,468,002Â 100Â %2.76Â %$10,548,287Â 100Â %2.39Â %Customer Time Deposits(2)0.00-1.00%$39,198Â 3Â %$62,464Â 4Â %1.01-2.00%93,432Â 7Â %114,521Â 8Â %2.01-3.00%47,450Â 3Â %51,346Â 4Â %3.01-4.00%120,795Â 9Â %268,550Â 18Â %4.01-5.00%935,109Â 70Â %812,781Â 55Â %Above 5.00%107,950Â 8Â %160,149Â 11Â %Total customer time deposits$1,343,934Â 100Â %$1,469,811Â 100Â %Brokered and Internet Time Deposits(2)0.00-1.00%$â€”Â â€”Â %$99Â â€”Â %1.01-2.00%â€”Â â€”Â %â€”Â â€”Â %2.01-3.00%248Â â€”Â %248Â â€”Â %3.01-4.00%â€”Â â€”Â %â€”Â â€”Â %4.01-5.00%â€”Â â€”Â %â€”Â â€”Â %Above 5.00%150,113Â 100Â %150,475Â 100Â %Total brokered and internet time deposits$150,361Â 100Â %$150,822Â 100Â %Total time deposits$1,494,295Â $1,620,633Â (1) Average rates are presented for the six months ended June 30, 2024 and the year ended December 31, 2023, respectively. (2) Rates are presented as of period-end. 79Further details related to our deposit customer base is presented below as of the dates indicated:JuneÂ 30,DecemberÂ 31,2024Â 2023Â (dollars in thousands)Amount% of total deposits Amount% of total deposits Deposits by customer segment(1)Consumer$4,675,189Â 45Â %$4,880,890Â 46Â %Commercial4,270,924Â 41Â %4,069,724Â 39Â %Public1,521,889Â 14Â %1,597,673Â 15Â %Total deposits$10,468,002Â 100Â %$10,548,287Â 100Â %(1) Segments are determined based on the customer account level. The tables below set forth maturity information on time deposits and amounts in excess of the FDIC insurance limit as of JuneÂ 30, 2024:(dollars in thousands)AmountWeighted average interest rate at period endTime deposits of $250 and lessÂ Â Â Â Months to maturity:Three or less$181,283Â 4.03Â %Over Three to Six286,767Â 4.03Â %Over Six to Twelve333,839Â 3.84Â %Over Twelve106,689Â 2.93Â %Total$908,578Â 3.83Â %Time deposits of greater than $250Months to maturity:Three or less$93,093Â 4.44Â %Over Three to Six178,794Â 4.67Â %Over Six to Twelve252,818Â 4.70Â %Over Twelve61,012Â 3.90Â %Total$585,717Â 4.57Â %Uninsured deposits are defined as the portion of deposit accounts in U.S. offices that exceed the FDIC insurance limit and amounts in any other uninsured investment or deposit account that are classified as deposits and are not subject to any federal or state deposit insurance regimes. Collateralized deposits are included within our total uninsured deposits.Further details related to our estimated insured or collateralized deposits and uninsured and uncollateralized deposits is presented below as of the dates indicated:JuneÂ 30,DecemberÂ 31,2024Â 2023Â Estimated insured or collateralized deposits(1)$7,265,975Â $7,414,224Â Estimated uninsured and uncollateralized deposits(1)$3,202,027Â $3,134,063Â Estimated uninsured and uncollateralized deposits as a % of total deposits(1)30.6Â %29.7Â %Estimated uninsured deposits(2)$4,811,236Â $4,899,349Â (1) Amounts are shown on a fully consolidated basis and exclude deposits of affiliates that are eliminated in consolidation. (2) Amounts are shown on an unconsolidated basis consistent with regulatory reporting requirements. 80Other earning assets Securities purchased under agreements to resell (â€œreverse repurchase agreementsâ€)We enter into agreements with certain customers to purchase investment securities under agreements to resell at specific dates in the future. This investment deploys some of our liquidity position into an instrument that improves the return on those funds. Securities purchased under agreements to resell totaled $59.4 million and $47.8 million at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Federal Funds Sold Federal funds may fluctuate from period to period depending upon our liquidity position at the time and our strategy for deploying liquidity. Federal funds sold totaled $32.5 million and $35.5 million at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively.AFS debt securities portfolioOur investment portfolio objectives include maximizing total return after other primary objectives are achieved such as, but not limited to, providing liquidity, capital preservation, and pledging collateral for certain deposit types, various lines of credit and other borrowings. The investment objectives guide the portfolio allocation among security types, maturities, and other attributes.The fair value of our AFS debt securities portfolio was $1.48 billion and $1.47 billion as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Included in the fair value of AFS debt securities were net unrealized losses of $182.2 million and $186.8 million as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Current net unrealized losses are due to interest rate increases. During the three months ended JuneÂ 30, 2024, we purchased $85.0 million in AFS debt securities. No AFS debt securities were purchased during the three months ended JuneÂ 30, 2023. During the six months ended JuneÂ 30, 2024 and 2023, we purchased $366.6 million and $0.9 million in AFS debt securities, respectively. There were no AFS debt securities sold during the three months ended JuneÂ 30, 2024 or 2023. During the six months ended JuneÂ 30, 2024, we sold $207.9 million in AFS debt securities, with a weighted average yield of 2.14% and reinvested the proceeds of the sales into available-for-sale securities with a weighted average yield of 5.94%. The sales resulted in a pre-tax loss on securities of $16.2Â million. We primarily sold agency collateralized mortgage obligations, agency mortgage-backed securities, U.S. Treasury and municipal securities. We reinvested the proceeds from the sales primarily into U.S. government agency AFS debt securities in order to increase the effective yield of our portfolio. There were no AFS debt securities sold during the six months ended JuneÂ 30, 2023. During the three months ended JuneÂ 30, 2024 and 2023, maturities and calls of AFS debt securities totaled $67.6 million and $31.6 million, respectively. During the six months ended JuneÂ 30, 2024 and 2023, maturities and calls of AFS debt securities totaled $134.2 million and $58.4 million, respectively.81The following table sets forth the fair value, scheduled maturities and weighted average yields for our AFS debt securities portfolio as of the dates indicated below:JuneÂ 30,DecemberÂ 31,Â 2024Â 2023Â (dollars in thousands)Fair value% of total investment securities Weighted average yield (1)Fair value% of total investment securities Weighted average yield (1)U.S. Treasury securities:Maturing within one yearâ€”Â â€”Â %â€”Â %$61,466Â 4.2Â %2.50Â %Maturing in one to five yearsâ€”Â â€”Â %â€”Â %47,030Â 3.2Â %1.59Â %Maturing in five to ten yearsâ€”Â â€”Â %â€”Â %â€”Â â€”Â %â€”Â %Maturing after ten yearsâ€”Â â€”Â %â€”Â %â€”Â â€”Â %â€”Â %Total U.S. Treasury securitiesâ€”Â â€”Â %â€”Â %108,496Â 7.4Â %2.10Â %U.S. government agency securities:Maturing within one yearâ€”Â â€”Â %â€”Â %â€”Â â€”Â %â€”Â %Maturing in one to five years6,355Â 0.4Â %1.82Â %13,094Â 0.9Â %1.96Â %Maturing in five to ten years140,092Â 9.5Â %5.75Â %6,000Â 0.4Â %6.40Â %Maturing after ten years282,161Â 19.0Â %6.06Â %184,862Â 12.6Â %6.23Â %Total U.S. government agency securities428,608Â 28.9Â %5.89Â %203,956Â 13.9Â %5.96Â %Municipal securities:Maturing within one year3,174Â 0.2Â %2.56Â %2,813Â 0.2Â %2.23Â %Maturing in one to five years3,477Â 0.2Â %3.25Â %11,677Â 0.8Â %5.85Â %Maturing in five to ten years13,257Â 0.9Â %3.25Â %40,304Â 2.7Â %3.60Â %Maturing after ten years150,069Â 10.1Â %2.84Â %187,469Â 12.7Â %2.94Â %Total municipal securities169,977Â 11.4Â %2.88Â %242,263Â 16.4Â %3.00Â %Mortgage-backed securities - residential and commercial:Maturing within one year2,212Â 0.1Â %3.35Â %126Â â€”Â %1.57Â %Maturing in one to five years360Â â€”Â %2.16Â %3,239Â 0.2Â %2.91Â %Maturing in five to ten years17,160Â 1.2Â %2.92Â %33,121Â 2.3Â %2.97Â %Maturing after ten years860,643Â 58.2Â %2.37Â %877,446Â 59.6Â %1.86Â %Total mortgage-backed securities - residential and commercial880,375Â 59.5Â %2.38Â %913,932Â 62.1Â %1.90Â %Corporate securities:Maturing within one yearâ€”Â â€”Â %â€”Â %â€”Â â€”Â %â€”Â %Maturing in one to five yearsâ€”Â â€”Â %â€”Â %â€”Â â€”Â %â€”Â %Maturing in five to ten years3,419Â 0.2Â %4.33Â %3,326Â 0.2Â %4.33Â %Maturing after ten yearsâ€”Â â€”Â %â€”Â %â€”Â â€”Â %â€”Â %Total corporate securities3,419Â 0.2Â %4.33Â %3,326Â 0.2Â %4.33Â %Â Â Â Â Â Â Â Â Â Â Total AFS debt securities$1,482,379Â 100.0Â %3.46Â %$1,471,973Â 100.0Â %2.66Â %(1)Yields on a tax-equivalent basis.Borrowed fundsDeposits are the primary source of funds for our lending activities and general business purposes. However, we may also obtain advances from the FHLB, borrow from the Federal Reserveâ€™s Discount Window, one-off borrowing programs from the Federal Reserve, purchase federal funds and engage in overnight borrowing with correspondent banks, or enter into client repurchase agreements. We also use these sources of funds as part of our asset liability management process to control our long-term interest rate risk exposure, even if it may increase our short-term cost of funds.Our level of short-term borrowing can fluctuate on a daily basis depending on funding needs and the sources of funds to satisfy those needs, in addition to the overall interest rate environment and cost of public funds. Securities sold under agreements to repurchase and federal funds purchased We enter into agreements with certain customers to sell certain securities under agreements to repurchase the security the following day. These agreements are made to provide customers with comprehensive treasury management products 82as a short-term return for their excess funds. Securities sold under agreements to repurchase totaled $21.8 million and $19.3 million at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. We also maintain lines with certain correspondent banks that provide borrowing capacity in the form of federal funds purchased. Federal funds purchased are short-term borrowings that typically mature within one to ninety days. Borrowings against these lines (i.e., federal funds purchased) totaled $55.0 million and $89.4 million as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. FHLB short-term advancesAs a member of the FHLB system, we may utilize advances from the FHLB in order to provide additional liquidity and funding. Under these short-term agreements, we maintain a line of credit that as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 had total borrowing capacity of $1.44 billion and $1.76 billion, respectively. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, we had qualifying loans pledged as collateral securing these lines amounting to $2.50 billion and $3.01 billion, respectively. There were no FHLB advances outstanding as of JuneÂ 30, 2024 or DecemberÂ 31, 2023. Bank Term Funding ProgramIn March 2023, the Federal Reserve established the Bank Term Funding Program to make available funding to eligible depository institutions in order to help assure they have the ability to meet the needs of their depositors following the March 2023 high-profile bank failures. The program allows for advances for up to one year secured by eligible high-quality securities at par value extended at the one-year overnight index swap rate, plus 10 basis points, as of the day the advance is made. The interest rate is fixed for the term of the advance and there are no prepayment penalties. The BTFP ceased extending new borrowings on March 11, 2024. At both JuneÂ 30, 2024 and DecemberÂ 31, 2023, we had outstanding borrowings of $130.0Â million under the BTFP at a borrowing rate of 4.85% with a maturity date of DecemberÂ 26, 2024. Subordinated debtDuring the year ended December 31, 2003, we formed two separate trusts which issued $9.0 million and $21.0 million of floating rate trust preferred securities as part of a pooled offering of such securities. We issued junior subordinated debentures of $9.3 million, which included proceeds of common securities which we purchased for $0.3 million, and junior subordinated debentures of $21.7 million which included proceeds of common securities of $0.7 million. The trusts were created for the sole purpose of issuing 30-year capital trust preferred securities to fund the purchase of junior subordinated debentures issued by us. Both issuances were to the trusts in exchange for the proceeds of the securities offerings, which represent the sole asset of the trusts. Additionally, during the year ended December 31, 2020, we placed $100.0 million of ten year fixed-to-floating rate subordinated notes, maturing September 1, 2030. Further information related to our subordinated debt as of JuneÂ 30, 2024 is detailed below:(dollars in thousands)Year establishedMaturity Call dateTotal debt outstanding Interest rate Coupon structure Subordinated debt issued by trust preferred securities: Â Â FBK Trust I (1)200306/09/20336/09/2008$9,280Â 8.84%3-month SOFR plus 3.51%Â Â FBK Trust II (1)200306/26/20336/26/200821,650Â 8.75%3-month SOFR plus 3.41%Additional subordinated debt: Â Â FBK subordinated debt I(2)202009/01/20309/1/2025100,000Â 4.50%Semi-annual fixed(3) Â Â Â Â Â Â Unamortized debt issuance costs(419)Â Â Â Â Â Â Â Â Total subordinated debt, net$130,511Â (1)The Company classifies $30.0 million of the Trusts' subordinated debt as Tier 1 capital.(2)The Company classifies the issuance, net of unamortized issuance costs as Tier 2 capital, which will be phased out 20% per year in the final five years before maturity.Â (3)Beginning on September 1, 2025 the coupon structure migrates to the 3-month SOFR plus a spread of 439 basis points through the end of the term of the debenture. 83Other borrowingsOther borrowings on our consolidated balance sheets includes our finance lease liability totaling $1.3 million as of both JuneÂ 30, 2024 and DecemberÂ 31, 2023. In addition, other borrowings on our consolidated balance sheets include guaranteed rebooked GNMA loans previously sold that have become past due over 90 days and are eligible for repurchase totaling $22.4 million and $21.2 million as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. See Note 5, â€œLeasesâ€ and Note 10, â€œFair value of financial instrumentsâ€ within the notes to our consolidated financial statements herein for additional information regarding our finance lease and guaranteed GNMA loans eligible for repurchase, respectively. Liquidity and capital resourcesWe are expected to maintain adequate liquidity at the Bank to meet the cash flow requirements of clients who may be either depositors wishing to withdraw funds or borrowers needing assurance that sufficient funds will be available to meet their credit needs. Our Liquidity Policy is intended to cause the Bank to maintain adequate liquidity and, therefore, enhance our ability to raise funds to support asset growth, meet deposit withdrawals and lending needs and otherwise sustain our operations. We accomplish this through management of the maturities of our interest-earning assets and interest-bearing liabilities. We believe that our present position is adequate to meet our current and future liquidity needs.We continuously monitor our liquidity position to ensure that assets and liabilities are managed in a manner that will meet all of our short-term and long-term cash requirements. We manage our liquidity position to meet the daily cash flow needs of clients, while maintaining an appropriate balance between assets and liabilities to optimize our net interest margin. We also monitor our liquidity requirements in light of interest rate trends, changes in the economy and the scheduled maturity and interest rate sensitivity of the investment and loan portfolios and deposits.As part of our liquidity management strategy, we focus on minimizing our costs of liquidity and attempt to decrease these costs by growing our noninterest-bearing and other low-cost deposits, while replacing higher cost funding sources. While we do not control the types of deposit instruments our clients choose, we do influence those choices with the rates and the deposit specials we offer. Increasing interest rates generally attracts customers to higher cost interest-bearing deposit products as they seek to maximize their yield. Our investment portfolio is another alternative for meeting liquidity needs. These assets generally have readily available markets that offer conversions to cash as needed. AFS debt securities within our investment portfolio are used to secure government, public, trust and other deposits and as collateral for short-term borrowings, letters of credit and derivative instruments. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, we had pledged securities related to these items with carrying values of $869.6 million and $929.5 million, respectively.Additional sources of liquidity include federal funds purchased, repurchase agreements, FHLB borrowings, and lines of credit. Interest is charged at the prevailing market rate on federal funds purchased, reverse repurchase agreements and FHLB advances. Overnight advances obtained from the FHLB are used primarily to meet day to day liquidity needs, particularly when the cost of such borrowing compares favorably to the rates that we would be required to pay to attract deposits. There were no FHLB advances outstanding as of JuneÂ 30, 2024 or DecemberÂ 31, 2023. As of JuneÂ 30, 2024, there was $1.44 billion available to borrow against with a remaining capacity of $1.29 billion. As of DecemberÂ 31, 2023, there was $1.76 billion available to borrow against with a remaining capacity of $1.30 billion. We also maintained unsecured lines of credit with other commercial banks totaling $370.0 million as of both JuneÂ 30, 2024 and DecemberÂ 31, 2023. These are unsecured, uncommitted lines of credit typically maturing at various times within the next twelve months. Borrowings against these lines (i.e., federal funds purchased) totaled $55.0 million and $89.4 million as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively. As of both JuneÂ 30, 2024 and DecemberÂ 31, 2023, we also had $50.0 million available through the IntraFi network, which allows us to offer banking customers access to FDIC insurance protection on

deposits through our Bank which exceed FDIC insurance limits. 84Our current on-balance sheet liquidity and available sources of liquidity are summarized in the table below:JuneÂ 30,DecemberÂ 31,(dollars in thousands)2024Â 2023Â Current on-balance sheet liquidity:Â Â Â Cash and cash equivalents$800,902Â $810,932Â Â Â Â Unpledged AFS debt securities612,756Â 542,427Â Total on-balance sheet liquidity$1,413,658Â $1,353,359Â Available sources of liquidity:Â Â Â Unsecured borrowing capacity(1)$3,361,580Â $3,350,026Â Â Â Â FHLB remaining borrowing capacity1,294,743Â 1,297,702Â Â Â Â Federal Reserve discount window2,230,338Â 2,431,084Â Total available sources of liquidity$6,886,661Â $7,078,812Â On-balance sheet liquidity as a percentage of total assets11.3Â %10.7Â %On-balance sheet liquidity and available sources of liquidity as a percentage of estimatedÂ Â Â Â Â uninsured and uncollateralized deposits(2)259.2Â %269.0Â % (1)Includes capacity available per internal policy in the form of brokered deposits and unsecured lines of credit. (2)Amounts are shown on a fully consolidated basis and exclude deposits of affiliates that are eliminated in consolidation. The Company also maintains the ability to access capital markets to meet its liquidity needs. The Company may utilize various methods to raise capital, including through the sale of common stock, preferred stock, debt securities, warrants, rights, or other securities. Specific terms and prices would be determined at the time of any such offering. In the past, the Company has utilized capital markets to generate liquidity in the form of common stock and subordinated debt primarily for the purpose of funding acquisitions. The Company is a corporation separate and apart from the Bank and, therefore, it must provide for its own liquidity. The Companyâ€™s main source of funding is dividends declared and paid by the Bank to the Company. Statutory and regulatory limitations exist that affect the ability of the Bank to pay dividends to the Company. Management believes that these limitations will not impact the Companyâ€™s ability to meet its ongoing short-term cash obligations. For additional information regarding dividend restrictions, see the â€œItem 1. Business - Supervision and regulation,â€ â€œItem 1A. Risk Factors - Risks related to our businessâ€ and â€œItem 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities - Dividends,â€ each of which is set forth in our Annual Report.Due to state banking laws, the Bank may not declare dividends in any calendar year in an amount exceeding the total of its net income for that year combined with its retained net income of the preceding two years, without the prior approval of the TDFI. Based upon this regulation, as of JuneÂ 30, 2024 and DecemberÂ 31, 2023, $189.1 million and $218.4 million of the Bankâ€™s retained earnings were available for the payment of dividends without such prior approval. In addition, dividends paid by the Bank to the Company would be prohibited if the effect thereof would cause the Bankâ€™s capital to be reduced below applicable minimum capital requirements. During the three and six months ended JuneÂ 30, 2024, there were $20.0 million and $28.5 million in cash dividends approved by the board for payment from the Bank to the holding company in addition to an asset dividend of an equity security amounting to $1.7 million. During the three and six months ended JuneÂ 30, 2023, there were $8.5 million and $32.0 million in cash dividends approved by the board for payment from the Bank to the holding company. None of these required approval from the TDFI. Subsequent to JuneÂ 30, 2024, the Board approved a dividend from the Bank to the holding company to be paid in the third quarter for $9.0 million that also did not require approval from the TDFI. During the three and six months ended JuneÂ 30, 2024, the Company declared shareholder dividends of $0.17 per share, or $8.0 million and $0.34 per share, or $16.1 million, respectively. During the three and six months ended JuneÂ 30, 2023, the Company declared shareholder dividends of $0.15 per share, or $7.1 million and $0.30 per share, or $14.2 million, respectively. Subsequent to JuneÂ 30, 2024, the Company declared a quarterly dividend in the amount of $0.17 per share, payable on AugustÂ 20, 2024, to stockholders of record as of AugustÂ 6, 2024. 85Shareholdersâ€™ equity and capital managementOur total shareholdersâ€™ equity was $1.50Â billion as of JuneÂ 30, 2024 and $1.45 billion as of DecemberÂ 31, 2023. Book value per common share was $32.17 as of JuneÂ 30, 2024 and $31.05 as of DecemberÂ 31, 2023. The increase in shareholdersâ€™ equity was primarily attributable to an increase in retained net income, net of dividends declared and paid and unrealized loss reclassification adjustment for loss on sale of securities included in net income of $12.0 million (net of tax benefit) from DecemberÂ 31, 2023. The increase in shareholdersâ€™ equity as of JuneÂ 30, 2024 was partially off-set by dividends declared and paid of $16.1 million and stock repurchases of $12.7 million. Our capital management consists of providing adequate equity to support our current and future operations. We are subject to various regulatory capital requirements administered by state and federal banking agencies, including the TDFI, Federal Reserve and the FDIC. Failure to meet minimum capital requirements may prompt certain actions by regulators that, if undertaken, could have a direct material adverse effect on our financial condition and results of operations. The Federal Reserve and the FDIC have issued guidelines governing the levels of capital that banks must maintain. As of JuneÂ 30, 2024 and DecemberÂ 31, 2023, we met all capital adequacy requirements for which we were subject. See additional discussion regarding our capital adequacy and ratios within Note 12, â€œMinimum capital requirementsâ€ in the notes to our consolidated financial statements contained herein.JuneÂ 30, 2024FB Financial CorporationFirstBankTo be Well-Capitalized(1)Total risk-based capital15.1Â %14.9Â %10.0Â %Tier 1 risk-based capital13.0Â %12.7Â %8.0Â %Common Equity Tier 1 ratio12.7Â %12.7Â %6.5Â %Tier 1 leverage11.7Â %11.5Â %5.0Â %(1) Applicable to Bank level capital. Capital ratios are well above regulatory requirements for well-capitalized institutions. Management uses risk-based capital ratios in its analysis of the measures to assess the quality of capital and believes that investors may find it useful in their analysis of the Company. ITEM 3 â€” Quantitative and Qualitative Disclosures About Market RiskInterest rate sensitivityOur market risk arises primarily from interest rate risk inherent in the normal course of lending and deposit-taking activities. Management believes that our ability to successfully respond to changes in interest rates will have a significant impact on our financial results. To that end, management actively monitors and manages our interest rate risk exposure.The ALCO, which is authorized by our Board of Directors, monitors our interest rate sensitivity and makes decisions relating to that process. The ALCOâ€™s goal is to structure our asset/liability composition to maximize net interest income while managing interest rate risk so as to minimize the adverse impact of changes in interest rates on net interest income and capital in either a rising or declining interest rate environment. Profitability is affected by fluctuations in interest rates. A sudden and substantial change in interest rates may adversely impact our earnings because the interest rates borne by assets and liabilities do not change at the same speed, to the same extent or on the same basis.We monitor the impact of changes in interest rates on our net interest income and economic value of equity using rate shock analysis. Net interest income simulations measure the short-term earnings exposure from changes in market rates of interest in a rigorous and explicit fashion. Our current financial position is combined with assumptions regarding future business to calculate net interest income under varying hypothetical rate scenarios. EVE measures our long-term earnings exposure from changes in market rates of interest. EVE is defined as the present value of assets minus the present value of liabilities at a point in time. A decrease in EVE due to a specified rate change indicates a decline in the long-term earnings capacity of the balance sheet assuming that the rate change remains in effect over the life of the current balance sheet. For purposes of calculating EVE, a zero percent floor is assumed on discount factors.86The following analysis depicts the estimated impact on net interest income and EVE of immediate changes in interest rates at the specified levels for the periods presented:Percentage change in:Net interest income (1)ChangeÂ inÂ interest ratesJuneÂ 30,December 31,(in basis points)2024Â 2023Â +4007.78Â %8.99Â %+3006.31Â %6.81Â %+2004.53Â %4.65Â %+1002.40Â %2.44Â %-100(2.60)%(2.86)%-200(5.35)%(6.54)%Â Percentage change in:Economic value of equity (2)Change in interest ratesJuneÂ 30,December 31,(in basis points)2024Â 2023Â +400(16.7)%(16.6)%+300(14.1)%(13.6)%+200(9.09)%(8.05)%+100(4.36)%(3.29)%-1003.53Â %1.03Â %-2006.10Â %(0.63)%(1)The percentage change represents the projected net interest income for 12 months on a flat balance sheet in a stable interest rate environment versus the projected net interest income in the various rate scenarios.(2)The percentage change in this column represents our EVE in a stable interest rate environment versus EVE in the various rate scenarios.The results for the net interest income simulations as of JuneÂ 30, 2024 and DecemberÂ 31, 2023 resulted in an asset sensitive position. The primary influence of our asset sensitivity is the floating rate structure in many of our loans held for investment as well as the composition of our liabilities which is primarily customer deposits. Our floating-rate loan portfolio is indexed to market rates and timing of repricing of loans and deposits varies in proportion to market rate fluctuations. We actively monitor and perform stress tests on our deposit betas as part of our overall management of interest rate risk. This requires the use of various assumptions based on historical relationships of these variables in reaching any conclusion. Since these correlations are based on competitive pricing in the market, we anticipate that our future results will likely be different from the scenario results presented above and such differences could be material. The preceding measures assume no change in the size or asset/liability compositions of the balance sheet. Thus, the measures do not reflect the actions the ALCO may undertake in response to such changes in interest rates. The scenarios assume instantaneous movements in interest rates in increments of 100, 200, 300 and 400 basis points. As interest rates are adjusted over a period of time, it is our strategy to proactively change the volume and mix of our balance sheet in order to mitigate our interest rate risk. The computation of the prospective effects of hypothetical interest rate changes requires numerous assumptions regarding characteristics of new business and the behavior of existing positions. These business assumptions are based upon our experience, business plans and published industry experience. Key assumptions employed in the model include asset prepayment speeds, competitive factors, the relative price sensitivity of certain assets and liabilities and the expected life of non-maturity deposits. Because these assumptions are inherently uncertain, actual results may differ from simulated results.We may utilize derivative financial instruments as part of an ongoing effort to mitigate interest rate risk exposure to interest rate fluctuations and facilitate the needs of our customers. For more information about our derivative financial instruments, see Note 9, â€œDerivativesâ€ in the notes to our consolidated financial statements.Â 87ITEM 4 â€” CONTROLS AND PROCEDURESEvaluation of Disclosure Controls and ProceduresAn evaluation of the Companyâ€™s disclosure controls and procedures (as defined in Rule 13a-15(e) or Rule 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of the end of the period covered by this Report was carried out under the supervision and with the participation of the Companyâ€™s Chief Executive Officer, Chief Financial Officer and other members of the Companyâ€™s senior management. The Companyâ€™s Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this Report, the Companyâ€™s disclosure controls and procedures were effective in ensuring that the information required to be disclosed by the Company in the reports it files or submits under the Exchange Act is: (i) accumulated and communicated to the Companyâ€™s management (including the Chief Executive Officer and Chief Financial Officer) to allow timely decisions regarding required disclosure; and (ii) recorded, processed, summarized and reported within the time periods specified in the SECâ€™s rules and forms. There were no changes in the Companyâ€™s internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the quarter ended JuneÂ 30, 2024, that have materially affected, or are reasonably likely to materially affect, the Companyâ€™s internal control over financial reporting.The Company does not expect that its disclosure controls and procedures and internal control over financial reporting will prevent all errors and fraud. A control procedure, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control procedure are met. Because of the inherent limitations in all control procedures, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any control procedure also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control procedure, misstatements due to error or fraud may occur and not be detected.88PART IIITEM 1â€”LEGAL PROCEEDINGSVarious legal proceedings to which we or our subsidiaries are party arise from time to time in the normal course of business. As of the date of this Report, there are no material pending legal proceedings to which we or any of our subsidiaries is a party or of which any of our or our subsidiariesâ€™ properties are subject.ITEM 1Aâ€”RISK FACTORSThere have been no material changes to the risk factors set forth in the "Risk Factors" section of our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023.ITEM 2â€”UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDSOn March 21, 2024, the Company announced that its board of directors re-authorized the Company's stock repurchase program pursuant to which the Company may purchase up to $100 million in shares of the Companyâ€™s issued and outstanding common stock. The current repurchase plan will terminate either on the date on which the maximum dollar amount is repurchased under the new repurchase plan or on January 31, 2026, whichever date occurs earlier. The repurchase plan will be conducted pursuant to a written plan and is intended to comply with Rule 10b-18 promulgated under the Securities Exchange Act of 1934, as amended. The following table provides information about repurchases of common stock by the Company during the three months ended JuneÂ 30, 2024:Period(a) Total number of shares purchased(b) Average price paid per share(c) Total number of shares purchased as part of publicly announced plans or programs(d) Maximum number (or approximate dollar value) of shares that may yet be purchased under the plans or programs (in thousands) (1)April 1 - April 30209,737Â $35.74Â 209,737Â $92,504Â May 1 - May 3116,506Â 36.46Â 16,506Â 91,902Â June 1 - June 30127,043Â 36.22Â 127,043Â 87,301Â Total353,286Â $35.94Â 353,286Â $87,301Â (1) Amounts are inclusive of commissions and fees related to the stock repurchases.ITEM 5 â€” OTHER INFORMATIONRule 10b5-1 Trading PlansDuring the quarter ended JuneÂ 30, 2024, none of the Companyâ€™s directors or executive officers adopted, modified, or terminated any contract, instruction, or written plan for the purchase or sale of Company securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or any â€œnon-Rule 10b5-1 trading arrangement.â€89ITEM 6â€”EXHIBITSThe exhibits listed on the accompanying Exhibit Index are filed, furnished or incorporated by reference (as stated therein) as part of this Report.EXHIBIT INDEXExhibit NumberDescription 3.1Amended and Restated Charter, as amended for SEC filing purposes only (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2023 (File No. 001-37875) filed on August 4, 2023) 3.2Amended and Restated Bylaws of FB Financial Corporation (incorporated by reference to Exhibit 3.2 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2016 (File No. 001-37875) filed on November 14, 2016)4.1Registration Rights Agreement by and between FB Financial Corporation and James W. Ayers, dated September 15, 2016 (incorporated by reference as Exhibit 4.1 to the Companyâ€™s Quarterly Report on Form 10-Q for the quarter ended September 30, 2016 (File No. 001-37875) filed on November 14, 2016)10.1Employment Agreement, dated May 1, 2024, by and among FB Financial Corporation, FirstBank, and Scott J. Tansil*â€ 31.1Rule 13a-14(a) Certification of Chief Executive Officer*31.2Rule 13a-14(a) Certification of Chief Financial Officer*32.1Section 1350 Certification of Chief Executive Officer and Chief Financial Officer**101.INSInline XBRL Instance Document*101.SCHInline XBRL Taxonomy Extension Schema Document*101.CALInline XBRL Taxonomy Extension Calculation Linkbase Document*101.DEFInline XBRL Taxonomy Extension Definition Linkbase Document*101.LABInline XBRL Taxonomy Extension Label Linkbase Document*101.PREInline XBRL Taxonomy Extension Presentation Linkbase Document*104Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)*Filed herewith.**Furnished herewith.â€ Represents a management contract or a compensatory plan or arrangement.90SignaturesPursuant to the requirements of the section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned thereunto duly authorized.Â FB Financial CorporationÂ /s/ Michael M. MetteeAugust 5, 2024Michael M. MetteeChief Financial Officer(Principal Financial Officer)/s/ Jonathan PenningtonAugust 5, 2024Jonathan Pennington Chief Accounting Officer(Principal Accounting Officer)91 EX-10.1 2 ex101finalfbktansilemploym.htm EX-10.1 DocumentExhibit 10.1Execution CopyEMPLOYMENT AGREEMENT THIS EMPLOYMENT AGREEMENT (this â€œAgreementâ€) is made and entered into this 1st day of May 2024 by and among FB FINANCIAL CORPORATION (â€œCompanyâ€), FIRSTBANK, a Tennessee bank (â€œBankâ€), a wholly owned subsidiary of the Company, and Scott J. Tansil (â€œExecutiveâ€). Company, Bank, and Executive are sometimes referred to herein collectively as the â€œParties,â€ and each is sometimes referred to herein individually as a â€œParty.â€BACKGROUNDWHEREAS, Executive is currently engaged as the Chief Operations Officer of Company and Bank; andWHEREAS, the Parties desire to memorialize the terms and conditions of Executiveâ€™s employment, as set forth herein.NOW, THEREFORE, in consideration of the payments, consents, and acknowledgements described below, in consideration of Executiveâ€™s employment with Company and Bank, and in consideration of other good and valuable consideration, the receipt and sufficiency of all of which is hereby acknowledged, the Parties agree as follows:1.Definitions. The following capitalized terms used in this Agreement shall have the meanings assigned to them below, which definitions shall apply to both the singular and the plural forms of such terms:(a)â€œBoard of Directorsâ€ means, collectively, the board of directors of Company and the board of directors of Bank and, where appropriate, any committee or other designee thereof.(b)â€œBeneficial Ownerâ€ has the meaning given such term in Rule 13d-3 of the General Rules and Regulations promulgated under the Securities Exchange Act of 1934.(c)â€œCauseâ€ means, in the context of the termination of this Agreement by Employer, a good faith determination by the Chief Executive Officer of Company that is agreed to by a majority of the members of the Compensation Committee that any of the following has occurred:(i)conduct by Executive that amounts to willful misconduct, gross neglect, or a material failure to perform Executiveâ€™s duties and responsibilities hereunder, including prolonged absences without the consent of the Chief Executive Officer of Company unless otherwise excused by law or under Bankâ€™s leave policies; provided that the nature of such conduct shall be set forth in a written

notice to Executive who shall have 30 business days following delivery of such notice to cure such alleged conduct, provided that such conduct is, in the reasonable discretion of the Chief Executive Officer of Company, susceptible to a cure;LEGAL02/43757235v4(ii)any willful violation of any material law, rule, or regulation applicable to banks or the banking industry generally (including but not limited to the regulations of the Board of Governors of the Federal Reserve, the FDIC, the Tennessee Department of Financial Institutions, or any other applicable regulatory authority);(iii)the exhibition by Executive of a standard of behavior within the scope of or related to Executiveâ€™s employment that is in violation of any written policy, board committee charter, or code of ethics or business conduct (or similar code) of Company or Bank to which Executive is subject; provided that the nature of such conduct shall be set forth with reasonable particularity in a written notice to Executive who shall have 30 business days following delivery of such notice to cure such alleged conduct, provided that such conduct is, in the reasonable discretion of the Chief Executive Officer of Company, susceptible to a cure;(iv)any act of fraud, misappropriation, or embezzlement by Executive, whether or not such act was committed in connection with the business of Company and/or Bank;(v)a material breach of this Agreement, including, without limitation, a breach of Section 7 hereof; provided that the nature of such breach shall be set forth with reasonable particularity in a written notice to Executive who shall have 30 business days following delivery of such notice to cure such breach, provided that such breach is, in the reasonable discretion of the Chief Executive Officer of Company, susceptible to a cure;(vi)Executiveâ€™s conviction of, or Executiveâ€™s pleading guilty or nolo contendere to with respect to (a) a felony or a crime involving moral turpitude (including pleading guilty or nolo contendere to a felony or lesser charge which results from plea bargaining), whether or not such felony, crime, or lesser offense is connected with the business of Company and/or Bank, or (b) any crime in connection with the business of Company or Bank.(d)â€œChange in Controlâ€ means and includes any one of following events:(i)any Person becomes a Beneficial Owner, directly or indirectly, of 50% or more of the voting power of the then-outstanding securities of Company eligible to vote for the election of directors (â€œCompany Voting Securitiesâ€); provided, however, that for purposes of this subsection (i), the following acquisitions of Company Voting Securities shall not constitute a Change in Control: (A) an acquisition by a Principal Shareholder, (B) an acquisition directly or indirectly from the Company, including an acquisition by or through a broker, underwriter, or financial institution acquiring such securities as part of a firm commitment or similar underwriting or distribution process, (C) an acquisition by Company or Bank, (D) an acquisition by any employee benefit plan (or related trust) sponsored or maintained by Company or Bank, or (E) an acquisition pursuant to a Non-Qualifying Transaction (as defined in subsection (iii) below); or2LEGAL02/43757235v4(ii)during any consecutive 12-month period, individuals who, at the beginning of such period, constitute Companyâ€™s Board of Directors (the â€œIncumbent Directorsâ€) cease for any reason to constitute at least a majority of such Board of Directors, provided that any person becoming a director after the beginning of such 12-month period and whose election or nomination for election was approved by a vote of at least a majority of the Incumbent Directors then on the Board of Directors shall be an Incumbent Director; provided, however, that no individual initially elected or nominated as a director as a result of an actual or threatened election contest with respect to the election or removal of directors (â€œElection Contestâ€) or other actual or threatened solicitation of proxies or consents by or on behalf of any Person other than the Board of Directors (â€œProxy Contestâ€), including by reason of any agreement intended to avoid or settle any Election Contest or Proxy Contest, shall be deemed an Incumbent Director; or(iii)the consummation of a reorganization, merger, consolidation, statutory share exchange, or similar form of corporate transaction involving Company or Bank, the sale or other disposition of all or substantially all of Companyâ€™s assets, or the acquisition of assets or stock of another corporation or other entity (each, a â€œTransactionâ€), unless immediately following such Transaction: (A) all or substantially all of the individuals and entities who were the Beneficial Owners, respectively, of the outstanding Company Voting Securities immediately prior to such Transaction beneficially own, directly or indirectly, more than 50% of the voting power of the then-outstanding shares of voting securities of the entity resulting from such Transaction (including, without limitation, an entity which as a result of such Transaction owns Company or all or substantially all of Companyâ€™s assets or stock either directly or through one or more subsidiaries, the â€œSurviving Entityâ€) in substantially the same proportions as their ownership, immediately prior to such Transaction, of the outstanding Company Voting Securities, and (B) no person (other than (x) Company or Bank, (y) the Surviving Entity or its ultimate parent entity, or (z) any employee benefit plan (or related trust) sponsored or maintained by any of the foregoing) is the Beneficial Owner, directly or indirectly, of 50% or more of the total common stock or 50% or more of the total voting power of the outstanding voting securities eligible to elect directors of the Surviving Entity, and (C) at least a majority of the members of the board of directors of the Surviving Entity were Incumbent Directors at the time of the Board of Directorâ€™s approval of the execution of the initial agreement providing for such Transaction (any Transaction which satisfies all of the criteria specified in (A), (B), and (C) above shall be deemed to be a â€œNon-Qualifying Transactionâ€). (e)â€œCIC Severance Multipleâ€ shall mean two and one-half (2.5).(f)â€œCOBRAâ€ means the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended.(g)â€œCodeâ€ means the Internal Revenue Code of 1986, as amended, and the rules and regulations promulgated thereunder.3LEGAL02/43757235v4(h)â€œCompensation Committeeâ€ means the compensation committee of the board of directors of Company.(i)â€œCompetitive Servicesâ€ means engaging in the business of commercial and mortgage banking, including, without limitation, originating, underwriting, closing and selling loans, receiving deposits, as well as the business of providing any other activities, products, or services of the type routinely conducted, offered, or provided by Employer as of or during the two years immediately prior to the Date of Termination.(j)â€œConfidential Informationâ€ means any and all data and information relating to Employer, its activities, business, or clients that (i) is disclosed to Executive or of which Executive becomes aware because of Executiveâ€™s employment with Employer; (ii) has value to Employer; and (iii) is not generally known outside of Employer. â€œConfidential Informationâ€ shall include, but is not limited to the following types of information regarding, related to, or concerning Employer: trade secrets (as defined by the Tennessee Uniform Trade Secrets Act); financial plans and data; management planning information; business plans; operational methods; market studies; marketing plans or strategies; pricing information; product development techniques or plans; customer lists; customer files, data, and financial information; details of customer contracts; current and anticipated customer requirements; identifying and other information pertaining to business referral sources; past, current, and planned research and development; computer aided systems, software, strategies, and programs; business acquisition plans; management organization and related information (including, without limitation, data and other information concerning the compensation and benefits paid to officers, directors, employees, and management); personnel and compensation policies; new personnel acquisition plans; and other similar information. â€œConfidential Informationâ€ also includes combinations of information or materials which individually may be generally known outside of Employer, but for which the nature, method, or procedure for combining such information or materials is not generally known outside of Employer. In addition to data and information relating to Employer, â€œConfidential Informationâ€ also includes any and all data and information relating to or concerning a third party that otherwise meets the definition set forth above, that was provided or made available to Employer by such third party, and that Employer has a duty or obligation to keep confidential. This definition shall not limit any definition of â€œconfidential informationâ€ or any equivalent term under state or federal law. â€œConfidential Informationâ€ shall not include information that has become generally available to the public by the act of one who has the right to disclose such information without violating any right or privilege of Employer.(k)â€œDate of Terminationâ€ means: (i) if Executiveâ€™s employment is terminated other than by reason of death or Disability, the date of delivery of the Notice of Termination, or any later date specified in such Notice of Termination, or (ii) if Executiveâ€™s employment is terminated by reason of death or Disability, the Date of Termination will be the date of death or the Disability Effective Date, as the case may be.(l)â€œDisabilityâ€ means a condition for which benefits would be payable under any long-term disability coverage (without regard to the application of any elimination period requirement) then provided to Executive by Employer or, if no such coverage is then being 4LEGAL02/43757235v4provided, the inability of the Executive to perform the essential functions of Executiveâ€™s job with Employer (as specified in this Agreement), with or without reasonable accommodation, for a period of at least 180 consecutive days as certified by a physician chosen by Executive and reasonably acceptable to the Employer. Notwithstanding the provisions in this Section l(l), Disability for purposes of this Agreement must also be a disability within the meaning of Code Section 409A(a)(2)(A)(ii) and 409A(a)(2)(C) and Treas. Reg. Section l.409A-3(a)(2).(m)â€œEffective Dateâ€ means May 1, 2024.(n)â€œEmployerâ€ means Company and Bank, collectively.(o)â€œExcise Taxâ€ means any excise tax imposed by Section 4999 of the Code.(p)â€œFDICâ€ means the Federal Deposit Insurance Corporation.(q)â€œGood Reasonâ€ shall mean, in the context of the termination of this Agreement by Executive:(i)a material diminution in Executiveâ€™s title, authority, duties, or responsibilities which is not consented to by Executive in writing;(ii)a material diminution in Executiveâ€™s base compensation (which includes Executiveâ€™s Base Salary and Target Annual Bonus opportunity) which is not consented to by Executive in writing or made as part of across-the-board compensation reductions affecting all or substantially all similarly-situated employees;(iii)a change in the location of Executiveâ€™s primary office such that Executive is required to report regularly to an office located outside of a 50-mile radius from the location of Executiveâ€™s primary office as of the Effective Date, which change is not consented to by Executive in writing; or(iv)a material breach of the terms of this Agreement by Employer.(r)â€œMaterial Contactâ€ means contact between Executive and a customer or potential customer of Company or Bank (i) with whom or which Executive has or had substantive dealings on behalf of Company or Bank; (ii) whose dealings with Company or Bank are or were coordinated or supervised by Executive; (iii) about whom Executive obtains Confidential Information in the ordinary course of business as a result of Executiveâ€™s employment with Employer; or (iv) who receives products or services of Company or Bank, the sale or provision of which directly results or resulted in incentive compensation or commissions for Executive within the two years prior to the Date of Termination.(s)â€œNon-CIC Severance Multipleâ€ shall mean two (2.0).(t)â€œNotice of Terminationâ€ shall mean a written notice delivered by a Party in connection with the termination of this Agreement which (i) indicates the specific termination provision in this Agreement relied upon for such termination, (ii) to the extent applicable, sets 5LEGAL02/43757235v4forth in reasonable detail the facts and circumstances claimed to provide a basis for termination under the provision so indicated, and (iii) specifies the Date of Termination.(u)â€œParachute Valueâ€ of a Payment means the present value as of the date of the Change in Control of the portion of such Payment that constitutes a â€œparachute paymentâ€ under Section 280G(b)(2) of the Code, as determined by the Determination Firm (as defined in Section 10(b)) for purposes of determining whether and to what extent the Excise Tax will apply to such Payment.(v)â€œPaymentâ€ shall mean any benefit, payment, or distribution made or given by Employer to or for the benefit of Executive (whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise).(w)â€œPersonâ€ means any individual or any corporation, partnership, joint venture, limited liability company, association, or other entity or enterprise.(x)â€œPrincipal or Representativeâ€ means a principal, owner, partner, shareholder, joint venturer, investor, member, trustee, director, officer, manager, employee, agent, representative, or consultant.(y)â€œPrincipal Shareholderâ€ means James W. Ayers or his designee(s), and shall include any entity that is directly or indirectly affiliated with the Principal Shareholder.(z)â€œProtected Customerâ€ means any Person to whom Company or Bank has sold its products or services or actively solicited to sell its products or services, and with whom Executive has had Material Contact during the last 24 months of his employment with Employer.(aa)â€œProtected Workâ€ means any and all ideas, inventions, formulas, Confidential Information, source codes, object codes, techniques, processes, concepts, systems, programs, software, software integration techniques, hardware systems, schematics, flow charts, computer data bases, client lists, trademarks, service marks, brand names, trade names, compilations, documents, data, notes, designs, drawings, technical data, and/or training materials, including improvements thereto or derivatives therefrom, whether or not patentable, and whether or not subject to copyright or trademark or trade secret protection, conceived, developed or produced by Executive, or by others working with Executive or under the direction of Executive, during the period of Executiveâ€™s employment, or conceived, produced or used or intended for use by or on behalf of Employer or its customers, but not including any such ideas concepts, inventions, or similar processes conceived, developed, or produced by Executive that are rejected by Employer.(ab)â€œRestricted Periodâ€ means a period of 12 months following the Date of Termination.(ac)â€œRestricted Territoryâ€ means a radius of 50 miles from the Bankâ€™s headquarters office in Nashville, Tennessee.6LEGAL02/43757235v4(ad)â€œRestrictive Covenantsâ€ means the restrictive covenants contained in Section 7(b)through 7(j) hereof.(ae)â€œSeverance Formulaâ€ means the sum of (A) Executiveâ€™s then current Base Salary (or, in the case of a termination for Good Reason as defined in Section 1(q)(ii), the Base Salary in effect immediately prior to the diminution in Base Salary giving rise to termination), plus (B) the greater of Executiveâ€™s Target Annual Bonus for the fiscal year in which the Date of Termination occurs or the average Annual Bonus received by Executive for the three fiscal years immediately preceding the fiscal year in which the Date of Termination occurs.2.Effective Date; Term. Upon the terms and subject to the conditions set forth in this Agreement, Employer hereby employs Executive, and Executive hereby accepts such employment, for the term commencing on the Effective Date and, unless otherwise earlier terminated pursuant to Section 5 hereof, the close of business on the third anniversary of the Effective Date (the â€œInitial Termâ€). The Initial Term and any and all renewal terms, if any, are referred to together herein as the â€œTerm.â€ The third anniversary of the Effective Date is referred to herein as the â€œTerm End Date.â€ Beginning on the initial Term End Date and on each subsequent anniversary of the Term End Date thereafter, the Term shall, without further action by Executive or Employer, be extended by an additional one-year period; provided, however, that either Employer or Executive may cause the Term to cease to extend automatically, by giving written notice to the other not less than 90 days prior to the scheduled expiration of the Term.3.Employment; Extent of Service. Executive is hereby employed on the Effective Date as Chief Operations Officer of the Company and Bank. Executive shall have the duties, responsibilities, and authority commensurate with such position and such other duties as may be assigned by the Chief Executive Officer. During the Term of this Agreement, and excluding any periods of vacation or sick leave to which Executive is entitled, Executive agrees to (i) devote substantially all of Executiveâ€™s business effort, time, energy, and skill to the business of Employer; (ii) faithfully, loyally, and diligently perform such duties; and (iii) diligently follow and implement all lawful management policies and decisions of Employer that are communicated to Executive. During the Term of this Agreement, Executive shall not, without the consent of Employer, be engaged in or provide services to any other business or enterprise (whether engaged in for profit or not) which interferes with his obligations to Employer under this Agreement. Executive will report directly to the Chief Executive Officer of the Company.4.Compensation and Benefits. For the avoidance of doubt, the compensation and benefits provided under this Section 4 shall be in consideration of services rendered to both Company and Bank.(a)Base Salary. During the Term, Bank shall pay to Executive a base salary at the rate of $ 350,000 per year (â€œBase Salaryâ€), less normal withholdings, payable in accordance with Bankâ€™s payroll practices. The Compensation Committee shall review Executiveâ€™s Base Salary annually and may increase the Base Salary based on such review but may not decrease the Base Salary unless (i) Executive consents in writing to such decrease, or (ii) such decrease is 7LEGAL02/43757235v4made as part of across-the-board salary reductions affecting all or substantially all similarly-situated employees. Such adjusted salary then shall become Executiveâ€™s Base Salary for purposes of this Agreement.(b)Annual Bonus. During the Term, Executive shall have an opportunity to participate in any short-term or cash incentive plans available to other Bank employees similarly situated to Executive (â€œPeer Executivesâ€) and based upon the achievement of performance goals established from year to year by the Compensation Committee (the â€œAnnual Bonusâ€). Subject to the vesting and performance requirements as the Compensation Committee may require, the initial base value of Executiveâ€™s potential Annual Bonus shall equal $210,000with a maximum payout of 200% of such amount, which number shall be reviewed by the Compensation Committee annually and adjusted based on such review. Except as otherwise provided in Section 6(a)(ii) and Section 6(e)(ii) hereof, Executive must be employed by Company and/or Bank on the date the Annual Bonus, if any, is paid in order to receive the Annual Bonus. The Annual Bonus will be paid by March 15 of the year following the year for which it is earned. For purposes of this Agreement, Executiveâ€™s target Annual Bonus opportunity for any given fiscal year is referred to as the â€œTarget Annual Bonus.â€(c)Long-Term Incentive Plans. During the Term, Executive shall be entitled to participate in any long-term or equity incentive plans available to other Peer Executives, and on the same basis as such Peer Executives, subject to eligibility requirements and terms and conditions of each such plan; provided that nothing herein shall limit the ability of Company and/or Bank to amend, modify or terminate any such plans at any time and from time to time. Subject to the vesting and performance requirements as the Compensation Committee may require, the initial base value of the Executiveâ€™s potential longÂ term incentive plan award shall equal $250,000, which number shall be reviewed by the Compensation Committee annually and adjusted based on such review.(d)Retirement Plans. During the Term, Executive shall be entitled to participate in any retirement plans available to other Bank employees similarly situated to Executive (â€œPeer Executivesâ€), and on the same basis as such Peer Executives, subject to eligibility requirements and terms and conditions of each such plan; provided that nothing herein shall limit the ability of Bank to amend, modify, or terminate any such plans at any time and from time to time.(e)Welfare Benefit Plans. During the Term, Executive and Executiveâ€™s eligible dependents shall be eligible for participation in the welfare benefit plans, practices, policies, and programs provided by Bank, if any, to the extent available to other Peer Executives and subject to eligibility requirements and terms and conditions of each such plan; provided that nothing herein shall limit the ability of Bank to amend, modify, or terminate any such benefit plans, policies, or programs at any time and from time to time.(f)Expenses. During the Term, and subject to Section 12 hereof, Executive shall be entitled to receive prompt reimbursement for all reasonable expenses incurred by Executive in the course of performing Executiveâ€™s duties and

responsibilities under this 8LEGAL02/43757235v4Agreement, in accordance with the policies, practices, and procedures of Bank to the extent available to other Peer Executives with respect to travel and other business expenses.(g)Disability Insurance. During the Term, Bank shall provide supplemental long-term disability coverage for Executive to the extent necessary to provide total long-term disability coverage equal to 60% of Executiveâ€™s Base Salary.5.Termination of Employment. For the avoidance of doubt, if Executiveâ€™s employment with Company terminates for any reason under this Section 5, Executiveâ€™s employment with Bank shall be deemed terminated for the same reason, and if Executiveâ€™s employment with Company terminates for any reason under this Section 5, Executiveâ€™s employment with Bank shall be deemed terminated for the same reason.(a)Termination upon Death. Executiveâ€™s employment shall terminate automatically upon Executiveâ€™s death. For the avoidance of doubt, termination of Executiveâ€™s employment upon the death of Executive under this Section 5(a) shall not be considered a termination without Cause that would entitle Executive to severance under Section 6(a).(b)Termination by Employer. Employer may terminate Executiveâ€™s employment during the Term with or without Cause on written notice to Executive, provided that the written notice of termination with respect to a termination without Cause shall be provided at least 30 days prior to the effective date of such termination.(c)Termination by Executive. Executiveâ€™s employment may be terminated by Executive:(i)at any time for Good Reason, provided that (A) before terminating this Agreement and Executiveâ€™s employment for Good Reason, (1) Executive shall give notice to Employer of the existence of Good Reason for termination, which notice must be given by Executive to Employer within 90 days of Executiveâ€™s discovery of the existence of the condition(s) giving rise to Good Reason for termination and shall state with reasonable detail the condition(s) giving rise to Good Reason for termination, and (2) Employer shall have 30 days from the date of receipt of such notice to remedy the condition(s) giving rise to Good Reason for termination; and (B) such termination must occur within 12 months of the initial existence of the condition(s) giving rise to Good Reason for termination; or(ii)at any time without Good Reason, provided that Executive shall give Employer at least 30 days prior written notice of Executiveâ€™s intent to terminate.(d)Notice of Termination. Any termination by Company and/or Bank with or without Cause and any termination by Executive shall be communicated by Notice of Termination to the other Party(ies) hereto given in accordance with Section 16(e) of this Agreement. The failure by Company and/or Bank to set forth in the Notice of Termination any fact or circumstance which contributes to a showing of Cause shall not waive any right of Company and/or Bank hereunder or preclude the Company and/or Bank from asserting such fact 9LEGAL02/43757235v4or circumstance in enforcing its rights hereunder. The failure by Executive to set forth in the Notice of Termination any fact or circumstance which contributes to a showing of Good Reason shall not waive any right of Executive hereunder or preclude Executive from asserting such fact or circumstance in enforcing its rights hereunder.6.Obligations of Employer upon Termination.(a)Resignation for Good Reason; Termination Other Than for Cause, Death, or Disability. During the Term, if (x) Employer terminates Executiveâ€™s employment other than for Cause, death, or Disability, or (y) Executive terminates employment for Good Reason, then. subject to Section 6(f) hereof:(i)Bank shall pay to Executive in a lump sum in cash within 30 days after the Date of Termination, the exact payment date to be determined by Bank, Executiveâ€™s Base Salary through the Date of Termination to the extent not theretofore paid (the â€œAccrued Salaryâ€); and(ii)Bank shall pay to Executive in a lump sum in cash a prorated Annual Bonus for the year in which the Date of Termination occurs based on the level of achievement of applicable performance metrics (with such pro rata portion determined by multiplying the earned Annual Bonus by a fraction, the numerator of which shall be the number of months elapsed in the applicable calendar year prior to the Date of Termination, and the denominator shall be twelve (12)) (the â€œProrated Annual Bonusâ€), payable at the same time that annual bonuses are paid to Peer Executives;(iii)subject to Section 12 hereof, Bank shall pay to Executive an amount equal to the Non-CIC Severance Multiple times the Severance Formula (such aggregate payment, the â€œNon-CIC Severance Amountâ€), payable in approximately equal monthly installments during the 24-month period following the Date of Termination, commencing on the first payroll date to occur after the 60th day following the Date of Termination; provided that the first such payment shall consist of all amounts payable to Executive pursuant to this Section 6(a)(iii) between the Date of Termination and the first payroll date to occur after the 60th day following the Date of Termination; and(iv)if Executive elects to continue participation in any group medical, dental, vision, and/or prescription drug plan benefits to which Executive and/or Executiveâ€™s eligible dependents would be entitled under COBRA, then for a period of 18 months after the Date of Termination (the â€œHealth Benefits Continuation Periodâ€™â€™), Bank shall pay to Executive an amount in cash equal to the COBRA cost of such coverage; provided, however, that (1) that if Executive becomes eligible to receive medical benefits under a program of a subsequent employer or otherwise (including coverage available to Executiveâ€™s spouse through the spouseâ€™s employer), Bankâ€™s obligation to pay any portion of the cost of health coverage as described herein shall cease, except as otherwise provided by law; (2) the Health Benefits Continuation Period shall run concurrently with any period for which Executive is eligible to elect health coverage under COBRA; (3) the Bank-paid portion of the monthly premium for such 10LEGAL02/43757235v4group health benefits, determined in accordance with Code Section 4980B and the regulations thereunder, shall be treated as taxable compensation by including such amount in Executiveâ€™s income in accordance with applicable rules and regulations; (4) during the Health Benefits Continuation Period, the benefits provided in any one calendar year shall not affect the amount of benefits provided in any other calendar year (other than the effect of any overall coverage benefits under the applicable plans); (5) the reimbursement of an eligible taxable expense shall be made as soon as practicable but not later than December 31 of the year following the year in which the expense was incurred; and (6) Executiveâ€™s rights pursuant to this Section 6(a)(iv) shall not be subject to liquidation or exchange for another benefit. The benefit described in this Section 6(a)(iv) is referred to as the â€œHealth Coverage Benefit;â€ (v)to the extent not theretofore paid or provided, Bank shall timely pay or provide to Executive any other amounts or benefits required to be paid or provided or which Executive is eligible to receive under any plan, program, policy, practice, contract, or agreement of Bank and its affiliated companies and in accordance with the terms thereof, including, but not limited to, any expense reimbursements and accrued but unused vacation (which shall be paid out, if at all, in accordance with Bankâ€™s then current written policy regarding accrual and payment for unused vacation pay) (such amounts and benefits shall be hereinafter referred to as the â€œOther Benefitsâ€); and(vi)unless the applicable award agreement expressly provides otherwise, (A) all of Executiveâ€™s then outstanding time-based equity-based awards shall become fully vested (to the extent not previously vested) as soon as possible but not later than the 60th day after the Date of Termination; and (B) Executiveâ€™s then outstanding performance-based equity awards shall remain outstanding and shall vest, in whole, in part, or not at all, on a pro rata basis based on the level of achievement of applicable performance metrics (with such pro rata portion determined by multiplying the earned award by a fraction, the numerator of which shall be the number of months elapsed in the applicable performance period prior to the Date of Termination, and the denominator shall be the number of months in the applicable performance period). The treatment of equity awards described in this clause Section 6(A)(vi) is hereinafter referred to as the â€œNon-CIC Equity Award Treatmentâ€.(b)Termination for Cause; Resignation by Executive other than Resignation for Good Reason; Death. If during the Term Executiveâ€™s employment is terminated by Employer for Cause, by Executive other than for Good Reason, or in the event of Executiveâ€™s death, then Employer shall have no further obligations to Executive or Executiveâ€™s legal representatives under this Agreement, other than for payment of Accrued Salary which shall be paid to Executive or Executiveâ€™s estate or beneficiary, as applicable, in a lump sum in cash within 30 days after the Date of Termination, and payments of Other Benefits, as applicable. Notwithstanding the above, if Executiveâ€™s employment is terminated by Executiveâ€™s death, Executiveâ€™s then outstanding equity-based awards shall be subject to the Non-CIC Equity Award Treatment as provided Section 6(a)(vi).11LEGAL02/43757235v4(c)Non-Renewal of Agreement.(i)If Employer elects not to renew the Term pursuant to Section 2 hereof, and within the 12 months following the expiration of such Term, Employer terminates Executiveâ€™s employment other than for Cause, death, or Disability, then, notwithstanding the expiration of the Term and subject to Section 6(f) and Section 12 hereof, Bank shall pay or provide to Executive (X) the Non-CIC Severance Amount, payable pursuant to the payment schedule set forth in Section 6(a)(iii) hereof, (Y) the Health Coverage Benefit as set forth in Section 6(a)(iv) and (Z) any unvested equity awards held by Executive shall be subject to Non-CIC Equity Award Treatment as and to the extent set forth in Section 6(a)(vi) (collectively, the â€œNon-Renewal Severanceâ€). (ii)If Executive elects not to renew the Term pursuant to Section 2 hereof, and following the expiration of such Term, Executiveâ€™s employment with Employer terminates, then Employer shall have no further obligations to Executive or Executiveâ€™s legal representatives under this Agreement, other than for payment of Accrued Salary which shall be paid to Executive in a lump sum in cash within 30 days after the Date of Termination, and payment or provision of Other Benefits, as applicable.(d)Termination for Disability. During the Term, if Employer terminates Executiveâ€™s employment for Disability of Executive, then, subject to Section 6(f) hereof, Employer shall give Executive 30 daysâ€™ prior notice of its intent to terminate and Executiveâ€™s employment shall terminate on the 30th day after receipt of such notice (the â€œDisability Effective Dateâ€), in which event, Bank shall pay to Executive a lump sum amount equal to six months of the Executive's then current Base Salary, plus a prorated Target Annual Bonus for the fiscal year in which the Disability Effective Date occurs (with such pro rata portion determined by multiplying the Target Bonus by a fraction, the numerator of which shall be the number of months elapsed in the applicable calendar year prior to the Disability Effective Date, and the denominator shall be twelve (12)), with such amount payable in a lump sum in cash within 30 days after the Date of Termination, the exact payment date to be determined by Bank.(d)Termination following a Change in Control. If, within 12 months following a Change in Control, (x) Employer (or any successor to Employer) terminates Executiveâ€™s employment other than for Cause, or (y) Executive terminates employment for Good Reason, then, subject to Section 6(f) hereof and in lieu of any amounts under Section 6(a) hereof:(i)Bank (or its successor) shall pay to Executive in a lump sum in cash within 30 days after the Date of Termination, the exact payment date to be determined by Bank, Executiveâ€™s Accrued Salary;(ii)Bank shall pay to Executive in a lump sum in cash the Prorated Annual Bonus, payable at the same time that annual bonuses are paid to Peer Executives; subject to Section 12 hereof, Bank (or its successor) shall pay to Executive an amount equal to the CIC Multiple times the Severance Formula, payable in a lump sum in cash on the 60th day following the Date of Termination (such aggregate payment, the â€œCIC Severance Amountâ€);12LEGAL02/43757235v4(iii)if Executive elects to continue participation in any group medical, dental, vision and/or prescription drug plan benefits to which Executive and/or Executiveâ€™s eligible dependents would be entitled under COBRA, then during the Health Benefits Continuation Period, Bank (or its successor) shall pay to Executive the Health Coverage Benefit;(iv)to the extent not theretofore paid or provided, Bank (or its successor) shall timely pay or provide to Executive any Other Benefits; and(v)unless the applicable award agreement expressly provides otherwise, (A) all of Executiveâ€™s then outstanding time-based equity-based awards shall become fully vested (to the extent not previously vested) as soon as possible but not later than the 60th day after the Date of Termination; and (B) Executiveâ€™s then outstanding performance-based equity awards shall become vested as soon as possible but not later than the 60th day after the Date of Termination as to the greater of (1) the number of shares that would have vested based upon an assumed achievement of all applicable performance metrics at the target level of performance or (2) the number of shares that would have vested based upon the actual level of achievement of all applicable performance metrics measured as of the Date of Termination. The treatment of equity awards described in this Section 6(e)(vi) is hereinafter referred to as the â€œCIC Equity Award Treatment.â€(e)Release of Claims. Restrictive Covenants. Notwithstanding the foregoing, Bank shall be obligated to provide the amounts and benefits in Sections 6(a), (b), (c), (d) and (e) hereof, as applicable, only if (A) within 45 days after the Date of Termination Executive shall have executed a separation and full release of claims/covenant not to sue in substantially the form attached hereto as Exhibit A (the â€œRelease Agreementâ€) and such Release Agreement shall not have been revoked within the revocation period specified in the Release Agreement, and (B) Executive fully complies with the obligations set forth in Section 7 hereof. For the avoidance of doubt, if Executive does not comply with the obligations in Section 7 hereof, then payment of the amounts and benefits set forth in Sections 6(a), (b), (c), (d) and (e) hereof, as applicable, shall cease immediately upon Executiveâ€™s breach thereof.(f)Resignations. If Executive is a member of the board of directors of Company, the board of directors of Bank, or the board of directors of any subsidiary of Company or Bank, then termination of Executiveâ€™s employment hereunder for any reason whatsoever shall constitute Executiveâ€™s resignation from such boards of directors and as resignation as an officer of Bank, Company, and of any of the subsidiaries for which Executive serves as an officer.(g)Equity Awards Granted Prior to the Effective Date. Notwithstanding anything to the contrary in this Agreement, any equity-based awards granted prior to the Effective Date that remain outstanding as of the Executiveâ€™s Date of Termination or a Change in Control, as applicable, shall be governed by the terms of the prior equity award agreements.7.Restrictive Covenants. For the avoidance of doubt, the Restrictive Covenants contained in this Section 7, as well as any other provisions of this Agreement necessary to 13LEGAL02/43757235v4interpret or enforce the Restrictive Covenants, shall survive termination of this Agreement and/or termination of Executiveâ€™s employment for any reason, and shall continue to be in full force and effect in accordance with their terms.(a)Acknowledgments.(i)Condition of Employment and Other Consideration. Executive acknowledges and agrees that Executive has received good and valuable consideration for entering into this Agreement.(ii)Access to Confidential Information, Relationships, and Goodwill. Executive acknowledges and agrees that Executive is being provided and entrusted with Confidential Information, including highly confidential customer information that is subject to extensive measures to maintain its secrecy by Employer, is not known in the trade or disclosed to the public, and would materially harm Employerâ€™s legitimate business interests if it was disclosed or used in violation of this Agreement. Executive also acknowledges and agrees that Executive is being provided and entrusted with access to Employerâ€™s customer and employee relationships and goodwill. Executive further acknowledges and agrees that the Employer would not provide access to the Confidential Information, customer and employee relationships, and goodwill in the absence of Executiveâ€™s execution of and compliance with this Agreement. Executive further acknowledges and agrees that the Employerâ€™s Confidential Information, customer and employee relationships, and goodwill are valuable assets of Employer and are legitimate business interests that are properly subject to protection through the covenants contained in this Agreement.(iii)Potential Unfair Competition. Executive acknowledges and agrees that as a result of Executiveâ€™s employment with Employer, Executiveâ€™s knowledge of and access to Confidential Information, and relationships with Employerâ€™s customers and employees, Executive would have an unfair competitive advantage if Executive were to engage in activities in violation of this Agreement. (iv)Voluntary Execution. Executive acknowledges and affirms that Executive has executed this Agreement voluntarily, has read this Agreement carefully, and had a full and reasonable opportunity to consider this Agreement (including an opportunity to consult with legal counsel), and that Executive has not been pressured or in any way coerced, threatened, or intimidated into signing this Agreement.(b)Restriction on Disclosure and Use of Confidential Information. Executive agrees that Executive shall not, directly or indirectly, use any Confidential Information on Executiveâ€™s own behalf or on behalf of any Person other than Employer, or reveal, divulge, or disclose any Confidential Information to any Person not expressly authorized by Employer to receive such Confidential Information. This obligation shall remain in effect for as long as the information or materials in question retain their status as Confidential Information. Executive further agrees to fully cooperate with Employer in maintaining the Confidential Information to the extent permitted by law. The Parties acknowledge and agree that this Agreement is not 14LEGAL02/43757235v4intended to, and does not, alter either Employerâ€™s rights or Executiveâ€™s obligations under any state or federal statutory or common law regarding trade secrets and unfair trade practices. Anything herein to the contrary notwithstanding, Executive shall not be restricted from disclosing information that is required to be disclosed by law, court order, or other valid and appropriate legal process; provided, however, that in the event such disclosure is required by law, Executive shall provide Employer with prompt notice of such requirement so that Employer may seek an appropriate protective order prior to any such required disclosure by Executive. Executive understands and acknowledges that nothing in this section limits Executiveâ€™s ability to report possible violations of federal, state, or local law or regulation to any governmental agency or entity; to communicate with any government agencies or otherwise participate in any investigation or proceeding that may be conducted by any government agencies in connection with any charge or complaint, whether filed by Executive, on Executiveâ€™s behalf, or by any other individual; or to make other disclosures that are protected under the whistleblower provisions of federal, state, or local law or regulation, and Executive shall not need the prior authorization of Employer to make any such reports or disclosures and shall not be required to notify Employer that Executive has made such reports or disclosures. In addition, and anything herein to the contrary notwithstanding, Executive is hereby given notice that Executive shall not be criminally or civilly liable under any federal or state trade secret law for disclosing a trade secret (as defined by 18 U.S.C. Â§ 1839) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney, in either event solely for the purpose of reporting or investigating a suspected violation of law; or disclosing a trade secret (as defined by 18 U.S.C. Â§ 1839) in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.(c)Non-Competition. Except as provided herein, Executive agrees that, during the Restricted Period, Executive will not, without prior written consent of Employer, directly or indirectly (i) carry on or engage in Competitive Services within the Restricted Territory on Executiveâ€™s own behalf or on behalf of any Person or any Principal or Representative of any Person, or (ii) own, manage, operate, control or participate in the ownership, management, operation or control of any business, whether in corporate, proprietorship or partnership form or otherwise, where such business is engaged in the provision of Competitive Services within the Restricted Territory; provided that nothing herein shall prohibit Executive from being a passive owner of not more than five percent of the outstanding securities of any publicly traded company engaged in the Competitive Services, so long as Executive does not serve on the board of

directors of such company and does not engage in the management of such company. The restrictions contained in this Section 7(c) shall not apply in the event that the Date of Termination occurs in connection with or subsequent to a Change in Control.(d)Non-Solicitation of Protected Customers. Executive agrees that, during the Restricted Period, Executive shall not, without the prior written consent of Employer, directly or indirectly, on Executiveâ€™s own behalf or as a Principal or Representative of any Person, solicit, divert, or attempt to solicit or divert a Protected Customer for the purpose of engaging in, providing, or selling Competitive Services.15LEGAL02/43757235v4(e)Non-Recruitment of Employees and Independent Contractors. Executive agrees that during the Restricted Period, Executive shall not, without the prior written consent of Employer, directly or indirectly, whether on Executiveâ€™s own behalf or as a Principal or Representative of any Person, solicit or induce or attempt to solicit or induce any employee or individual independent contractor of Employer to terminate an employment relationship with Employer or to enter into employment or independent contractor relationship with Executive or any such other Person. Notwithstanding the foregoing, the provisions of this Section 7(e) shall not be violated by general advertising or solicitation not specifically targeted at employees or independent contractor of Employer, or actions taken by any person or entity with which Executive is associated if Executive is not personally involved in any manner in the matter and has not identified such employee for soliciting or hiring and has not provided any information regarding the employeeâ€™s qualifications.(f)Proprietary Rights.(i)Ownership and Assignment of Protected Works. Executive agrees that any and all Confidential Information and Protected Works are the sole property of Employer, and that no compensation in addition to Executiveâ€™s compensation hereunder is due to Executive for development or transfer of such Protected Works. Executive agrees that Executive shall promptly disclose in writing to Employer the existence of any Protected Works. Executive hereby assigns and agrees to assign all of Executiveâ€™s rights, title, and interest in any and all Protected Works, including all patents or patent applications, and all copyrights therein, to Employer. Executive shall not be entitled to use Protected Works for Executiveâ€™s own benefit or the benefit of anyone except Employer without written permission from Employer and then only subject to the terms of such permission. Executive further agrees that Executive will communicate to Employer any facts known to Executive and testify in any legal proceedings, sign all lawful papers, make all rightful oaths, execute all divisionals, continuations, continuations-in-part, foreign counterparts, or reissue applications, all assignments, all registration applications, and all other instruments or papers to carry into full force and effect the assignment, transfer, and conveyance hereby made or to be made and generally do everything possible for title to the Protected Works and all patents or copyrights or trademarks or service marks therein to be clearly and exclusively held by Employer. Executive agrees that Executive will not oppose or object in any way to applications for registration of Protected Works by Employer or others designated by Employer. Executive agrees to exercise reasonable care to avoid making Protected Works available to any third party and shall be liable to Employer for all damages and expenses, including reasonable attorneysâ€™ fees, if Protected Works are made available to third parties by Executive without the express written consent of Employer.Anything herein to the contrary notwithstanding, Executive will not be obligated to assign to Employer any Protected Work for which no equipment, supplies, facilities, or Confidential Information of Employer was used and which was developed entirely on Executiveâ€™s own time, unless (A) the invention relates (1) directly to the business of Employer, or (2) to the Employerâ€™s actual or demonstrably anticipated 16LEGAL02/43757235v4research or development; or (B) the invention results from any work performed by Executive for Employer. Executive likewise will not be obligated to assign to Employer any Protected Work that is conceived by Executive after Executive leaves the employ of Employer, except that Executive is so obligated if the same relates to or is based on Confidential Information to which Executive had access by virtue of employment with Employer. Similarly, Executive will not be obligated to assign any Protected Work to Employer that was conceived and reduced to practice prior to Executiveâ€™s employment with Employer, regardless of whether such Protected Work relates to or would be useful in the business of Employer. Executive acknowledges and agrees that there are no Protected Works conceived and reduced to practice by Executive prior to his employment with Employer.(ii)No Other Duties. Executive acknowledges and agrees that there is no other contract or duty on the part of Executive now in existence to assign Protected Works to anyone other than Employer.(iii)Works Made for Hire. Employer and Executive acknowledge that in the course of Executiveâ€™s employment with Employer, Executive may from time to time create for Employer copyrightable works. Such works may consist of manuals, pamphlets, instructional materials, computer programs, software, software integration techniques, software codes, and data, technical data, photographs, drawings, logos, designs, artwork, or other copyrightable material, or portions thereof, and may be created within or without Employerâ€™s facilities and before, during or after normal business hours. All such works related to or useful in the business of Employer are specifically intended to be works made for hire by Executive, and Executive shall cooperate with Employer in the protection of Employerâ€™s copyrights in such works and, to the extent deemed desirable by Employer, the registration of such copyrights.(g)Return of Materials. Executive agrees to not retain or destroy (except as set forth below), and to immediately return to Employer on or prior to the Date of Termination, or at any other time Employer requests such return, any and all property of Employer that is the possession of Executive or subject to Executiveâ€™s control, including, but not limited to, keys, credit and identification cards, equipment, customer files and information, papers, drawings, notes, manuals, specifications, designs, devices, code, email, documents, diskettes, CDs, tapes, keys, access cards, credit cards, identification cards, computers, mobile devices, other electronic media, all other files and documents relating to Employer and its business (regardless of form, but specifically including all electronic files and data of Employer), together with all Protected Works and Confidential Information belonging to Employer or that Executive received from or through his employment with Employer. Executive will not make, distribute, or retain copies of any such information or property. To the extent that Executive has electronic files or information in Executiveâ€™s possession or control that belong to Employer, contain Confidential Information, or constitute Protected Works (specifically including but not limited to electronic files or information stored on personal computers, mobile devices, electronic media, or in cloud storage), on or prior to the Date of Termination, or at any other time Employer requests, Executive shall (i) provide Employer with an electronic copy of all of such files or information (in an electronic 17LEGAL02/43757235v4format that readily accessible by Employer); (ii) after doing so, delete all such files and information, including all copies and derivatives thereof, from all nonÂ Employer-owned computers, mobile devices, electronic media, cloud storage, and other media, devices, and equipment, such that such files and information are permanently deleted and irretrievable; and (iii) provide a written certification to Employer that the required deletions have been completed and specifying the files and information deleted and the media source from which they were deleted.(h)Enforcement of Restrictive Covenants. For the avoidance of doubt, nothing in this Section 7(h) limits the remedies available to Employer under Section 14 hereof.(i)Rights and Remedies Upon Breach. The Parties specifically acknowledge and agree that the remedy at law for any breach of the Restrictive Covenants will be inadequate, and that in the event Executive breaches any of the Restrictive Covenants, Employer shall have the right and remedy, without the necessity of proving actual damage or posting any bond, to enjoin, preliminarily and permanently, Executive from violating the Restrictive Covenants and to have the Restrictive Covenants specifically enforced by any court of competent jurisdiction, it being agreed that any breach of the Restrictive Covenants would cause irreparable injury to Employer and that money damages would not provide an adequate remedy to Employer. Executive understands and agrees that if he materially violates any of the obligations set forth in the Restrictive Covenants, the Restricted Period shall cease to run during the pendency of any litigation over such violation, provided that such litigation was initiated during the Restricted Period. If Employer does not substantially prevail in such litigation, the Restricted Period shall be deemed to have continued to run during the litigation. Such rights and remedies shall be in addition to, and not in lieu of, any other rights and remedies available to Employer at law or in equity. Employerâ€™s ability to enforce its rights under the Restrictive Covenants or applicable law against Executive shall not be impaired in any way by the existence of a claim or cause of action on the part of Executive based on, or arising out of, this Agreement or any other event or transaction.(ii)Severability and Modification of Covenants. Executive acknowledges and agrees that each of the Restrictive Covenants is reasonable and valid in time and scope and in all other respects. The Parties agree that it is their intention that the Restrictive Covenants be enforced in accordance with their terms to the maximum extent permitted by law. Each of the Restrictive Covenants shall be considered and construed as a separate and independent covenant. Should any part or provision of any of the Restrictive Covenants, or any other provision of this Section 7, be held invalid, void, or unenforceable, such invalidity, voidness, or unenforceability shall not render invalid, void, or unenforceable any other part or provision of this Agreement or such Restrictive Covenant. If any of the provisions of the Restrictive Covenants should ever be held by a court of competent jurisdiction to exceed the scope permitted by the applicable law, such provision or provisions shall be automatically modified to such lesser scope as such court may deem just and proper for the reasonable protection of Employerâ€™s legitimate business 18LEGAL02/43757235v4interests and may be enforced by Employer to that extent in the manner described above and all other provisions of this Agreement shall be valid and enforceable.(i)Existing Covenants. Executive represents and warrants that Executiveâ€™s employment with Employer does not and will not breach any agreement that Executive has with any former employer to keep in confidence proprietary or confidential information or not to compete with any such former employer. Executive will not disclose to Employer or use on its behalf any proprietary or confidential information of any other party required to be kept confidential by Executive. (j)Disclosure of Agreement. Executive acknowledges and agrees that, during the Restricted Period, Executive will disclose the existence and terms of the Protective Covenants in Section 7 of this Agreement to any prospective employer or business partner, within the Restricted Territory prior to entering into an employment, partnership, or other business relationship with such prospective employer or business partner. Executive further agrees that Employer shall have the right to make any such prospective employer or business partner of Executive within the Restricted Territory aware of the existence and terms of the Protective Covenants in Section 7 of this Agreement.8.Non-exclusivity of Rights. Nothing in this Agreement shall prevent or limit Executiveâ€™s continuing or future participation in any employee benefit plan, program, policy, or practice provided by Employer and for which Executive may qualify, except as specifically provided herein. Amounts that are vested benefits or which Executive is otherwise entitled to receive under any plan, policy, practice, or program of Employer at or subsequent to the Date of Termination shall be payable in accordance with such plan, policy, practice, or program except as explicitly modified by this Agreement.9.Full Settlement; No Mitigation. Employerâ€™s obligation to make the payments provided for in this Agreement and otherwise to perform its obligations hereunder shall not be affected by any set-off, counterclaim, recoupment, defense or other claim, right or action which Employer may have against Executive or others. In no event shall Executive be obligated to seek other employment or take any other action by way of mitigation of the amounts payable to Executive under any of the provisions of this Agreement and such amounts shall not be reduced whether or not Executive obtains other employment. For the avoidance of doubt, nothing in this Section 9 shall impact Employerâ€™s remedy of recoupment set forth in Section 14 hereof.10.Mandatory Reduction of Payments in Certain Events. (a)Notwithstanding anything in this Agreement to the contrary, in the event it shall be determined that any Payment would, if paid, be subject to any Excise Tax, then, prior to the making of any Payments to or for the benefit of Executive, a calculation shall be made comparing (i) the net after-tax benefit to Executive of the Payments after payment by Executive of the Excise Tax, to (ii) the net after-tax benefit to Executive if the Payments had been limited to the extent necessary to avoid being subject to the Excise Tax. If the amount calculated under (i) above is less than the amount calculated under (ii) above, then the Payments shall be limited to the extent necessary to avoid being subject to the Excise Tax (the â€œReduced Amountâ€). The 19LEGAL02/43757235v4reduction of the Payments due hereunder, if applicable, shall be made by first reducing cash Payments and then, to the extent necessary, reducing those Payments having the next highest ratio of Parachute Value to actual present value of such Payments as of the date of a Change in Control, as determined by the Determination Firm (as defined below). For purposes of this Section 10, present value shall be determined in accordance with Section 280G(d)(4) of the Code.(b)All determinations required to be made under this Section 10, including whether an Excise Tax would otherwise be imposed, whether the Payments shall be reduced, the amount of the Reduced Amount, and the assumptions to be utilized in arriving at such determinations, shall be made by a nationally recognized accounting firm or compensation consulting firm mutually acceptable to Employer and Executive (the â€œDetermination Firmâ€) which shall provide detailed supporting calculations to Employer and Executive within 15 business days after the receipt of notice from Executive that a Payment is due to be made, or such earlier time as is requested by Employer. All fees and expenses of the Determination Firm shall be borne solely by Employer. Any determination by the Determination Firm shall be binding upon Employer and Executive. As a result of the uncertainty in the application of Section 4999 of the Code at the time of the initial determination by the Determination Firm hereunder, it is possible that Payments which Executive was entitled to, but did not receive pursuant to Section 10(a), could have been made without the imposition of the Excise Tax (â€œUnderpaymentâ€), consistent with the calculations required to be made hereunder. In such event, the Determination Firm shall determine the amount of the Underpayment that has occurred and any such Underpayment shall be promptly paid by Employer to or for the benefit of Executive but no later than March 15 of the year after the year in which the Underpayment is determined to exist, which is when the legally binding right to such Underpayment arises.(c)In the event that the provisions of Code Section 280G and 4999 or any successor provisions are repealed without succession, this Section 10 shall be of no further force or effect. In the event the provisions of Code Section 280G and 4999 are modified, this Section 10 shall be modified accordingly.11.Successors.(a)This Agreement is personal to Executive and shall not be assignable by Executive otherwise than by will or the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by Executiveâ€™s legal representatives.(b)This Agreement can be assigned by Company and/or Bank only to a subsidiary or successor and shall be binding and inure to the benefit of Company and Bank, and their successors and assigns. The Company and/or Bank shall require any successor or assignee, whether direct or indirect, by purchase, merger, consolidation or otherwise, to all or substantially all the business or assets of the Bank, expressly and unconditionally to assume and agree to perform the Bankâ€™s obligations under this Agreement, in the same manner and to the same extent that the Bank would be required to perform if no such succession or assignment had taken place.12.Code Section 409A.20LEGAL02/43757235v4(a)General. This Agreement shall be interpreted and administered in a manner so that any amount or benefit payable hereunder shall be paid or provided in a manner that is either exempt from or compliant with the requirements of Section 409A of the Code and applicable Internal Revenue Service guidance and Treasury Regulations issued thereunder (and any applicable transition relief under Section 409A of the Code). Nevertheless, the tax treatment of the benefits provided under the Agreement is not warranted or guaranteed. Neither Company nor Bank, nor their directors, officers, employees, or advisers, shall be held liable for any taxes, interest, penalties, or other monetary amounts owed by Executive as a result of the application of Section 409A of the Code. (b)Definitional Restrictions. Notwithstanding anything in this Agreement to the contrary, to the extent that any amount or benefit that would constitute non-exempt â€œdeferred compensationâ€ for purposes of Section 409A of the Code (â€œNon-Exempt Deferred Compensationâ€) would otherwise be payable or distributable hereunder, or a different form of payment of such Non-Exempt Deferred Compensation would be effected, such Non-Exempt Deferred Compensation will not be payable or distributable to Executive, and/or such different form of payment will not be effected, by reason of such circumstance unless the circumstances giving rise to such payment event meet any description or definition of â€œchange in control eventâ€ or â€œseparation from service,â€ as the case may be, in Section 409A of the Code and applicable regulations (without giving effect to any elective provisions that may be available under such definition). This provision does not affect the dollar amount or prohibit the vesting of any Non-Exempt Deferred Compensation termination of employment, however defined. If this provision prevents the payment or distribution of any Non-Exempt Deferred Compensation, or the application of a different form of payment, then, subject to subsection (c) below, such payment or distribution shall be made at the time and in the form that would have applied absent the non-409A-conforming event.(c)Six-Month Delay in Certain Circumstances. Notwithstanding anything in this Agreement to the contrary, if any amount or benefit that would constitute Non-Exempt Deferred Compensation would otherwise be payable or distributable under this Agreement by reason of Executiveâ€™s separation from service during a period in which Executive is a specified employee (as determined by Employer in accordance with Section 409A of the Code and Treasury Regulations Â§ l.409A-3(i)(2)), then, subject to any permissible acceleration of payment by Employer under Treas. Reg. Section l.409A-3(j)(4)(ii) (domestic relations order), (j)(4)(iii) (conflicts of interest), or (j)(4)(vi) (payment of employment taxes): (i) the amount of such Non-Exempt Deferred Compensation that would otherwise be payable during the sixÂ month period immediately following Executiveâ€™s separation from service will be accumulated through and paid or provided on the first day of the seventh month following Executiveâ€™s separation from service (or, if Executive dies during such period, within 30 days after Executiveâ€™s death) (in either case, the â€œRequired Delay Periodâ€); and (ii) the normal payment or distribution schedule for any remaining payments or distributions will resume at the end of the Required Delay Period.(d)Treatment of Installment Payments. Each payment of termination benefits under this Agreement, including but not limited to Section 6, shall be considered a separate 21LEGAL02/43757235v4payment, as described in Treas. Reg. Section l.409A-2(b)(2), for purposes of Section 409A of the Code.(e)Timing of Release of Claims. Whenever in this Agreement a payment or benefit is conditioned on Executiveâ€™s execution of a release of claims, such release must be executed and all revocation periods shall have expired within 60 days after the Date of Termination; failing which such payment or benefit shall be forfeited. If such payment or benefit constitutes Non-Exempt Deferred Compensation, then such payment or benefit (including any installment payments) that would have otherwise been payable during such 60-day period shall be accumulated and paid on the 60th day after the Date of Termination provided such release shall have been executed and such revocation periods shall have expired. If such payment or benefit is exempt from Section

409A of the Code, Employer may elect to make or commence payment at any time during such period.(f)Timing of Reimbursements and In-kind Benefits. If Executive is entitled to be paid or reimbursed for any taxable expenses under this Agreement, and such payments or reimbursements are includible in Executiveâ€™s federal gross taxable income, the amount of such expenses reimbursable in any one calendar year shall not affect the amount reimbursable in any other calendar year, and the reimbursement of an eligible expense must be made no later than December 31 of the year after the year in which the expense was incurred. No right of Executive to reimbursement of expenses under this Agreement shall be subject to liquidation or exchange for another benefit.(g)Permitted Acceleration. Employer shall have the sole authority to make any accelerated distribution permissible under Treas. Reg. Section l.409A-3(j)(4) to Executive of deferred amounts, provided that such distribution meets the requirements of Treas. Reg. Section l.409A-3(j)(4).13.Regulatory Action.(a)If Executive is removed and/or permanently prohibited from participating in the conduct of Bankâ€™s affairs by an order issued under Section 8(e)(4) or 8(g)(1) of the Federal Deposit Insurance Act (â€œFDIAâ€) (12 U.S.C. 1818(e)(4) and (g)(l)), all obligations of Employer under this Agreement shall terminate, as of the effective date of such order.(b)If Executive is suspended and/or temporarily prohibited from participating in the conduct of Bankâ€™s affairs by a notice served under Section 8(e)(3) or 8(g)(l) of the FDIA (12 U.S.C. 1818(e)(3) and (g)(l)), all obligations of Employer under this Agreement shall be suspended as of the date of service, unless stayed by appropriate proceedings. If the charges in the notice are dismissed, Employer shall reinstate (in whole or in part) any of its obligations which were suspended.(c)If Bank is in default (as defined in Section 3(x)(l) of the FDIA), all obligations under this Agreement shall terminate as of the date of default.22LEGAL02/43757235v4(d)All obligations under this Agreement shall be terminated, except to the extent a determination is made that continuation of the Agreement is necessary for the continued operation of Bank (1) by the director of the FDIC or his or her designee (the â€œDirectorâ€), at the time the FDIC enters into an agreement to provide assistance to or on behalf of Bank under the authority contained in 13(c) of the FDIA; or (2) by the Director, at the time the Director approves a supervisory merger to resolve problems related to operation of Bank when Bank is determined by the Director to be in an unsafe and unsound condition.14.Compensation Recoupment Policy. Any incentive compensation, including, but not limited to, cash-based and equity-based compensation, awarded to Executive by Employer shall be subject to any written compensation recoupment policy that the Compensation Committee may adopt from time to time that is applicable by its terms to Executive, including but not limited to the Companyâ€™s mandatory recoupment policy as required by the listing rules of The New York Stock Exchange. In addition, the Compensation Committee may specify in any written documentation memorializing an incentive award that Executiveâ€™s rights, payments, and benefits with respect to such award shall be subject to reduction, cancellation, forfeiture, or recoupment upon the occurrence of certain specified events, in addition to any otherwise applicable conditions of such award. Such events may include, but shall not be limited to: (i) termination of employment for Cause, (ii) violation of material Company or Bank policies, (iii) breach of noncompetition, confidentiality, or other restrictive covenants, (iv) other conduct by Executive that is detrimental to the business or reputation of the Employer, or (v) a later determination that the amount realized from a performance-based award was based on materially inaccurate financial statements or any other materially inaccurate performance metric criteria, whether or not Executive caused or contributed to such material inaccuracy. The reduction, cancellation, forfeiture, and recoupment rights associated with any equity awards or similar awards granted to Executive, if any, shall be as provided in the award certificate memorializing any such award.15.Indemnification. Employer shall indemnify Executive for liabilities incurred by Executive while acting in good faith as an officer to the fullest extent provided for any other officer of Employer. To the extent that Employer maintains director and officer liability insurance, such insurance shall cover Executive to the same extent as any other officer of Employer.16.Miscellaneous.(a)Applicable Law; Consent to Arbitration. Employer and Executive agree that this Agreement shall be governed by and construed and interpreted in accordance with the laws of the State of Tennessee without giving effect to its conflicts of law principles. Any dispute or controversy arising under or in connection with this Agreement shall be settled exclusively by arbitration, conducted before a panel of three arbitrators sitting in a location selected by Executive within fifty (50) miles from the headquarters location of the Bank, in accordance with the rules of the American Arbitration Association then in effect. Judgment may be entered on the arbitratorâ€™s award in any court having jurisdiction.23LEGAL02/43757235v4(b)Non-Duplication. Notwithstanding anything to the contrary in this Agreement, and except as specifically provided below, any severance payments or benefits received by Executive pursuant to this Agreement shall be in lieu of any general severance policy or other severance plan maintained by Employer (other than a stock option, restricted stock, share or unit, performance share or unit, supplemental retirement, deferred compensation, or similar plan or agreement which may contain provisions operative on a termination of Executiveâ€™s employment or may incidentally refer to accelerated vesting or accelerated payment upon a termination of employment).(c)Captions. The captions of this Agreement are not part of the provisions hereof and shall have no force or effect.(d)Amendments. This Agreement may not be amended or modified otherwise than- by a written agreement executed by the Parties or their respective successors and legal representatives.(e)Notices. All notices and other communications hereunder shall be in writing and shall be given by hand delivery to the other Party(ies) or by registered or certified mail, return receipt requested, postage prepaid, addressed as follows:If to Executive: Â Â Â Â If to Company and/or Bank:On file with BankÂ Â Â Â 1221 BroadwayÂ Â Â Â Suite 1300Â Â Â Â Nashville, Tennessee 37203Â Â Â Â Attention: General Counselor to such other address as a Party shall have furnished to the other Party(ies) in writing in accordance herewith. Notice and communications shall be effective when actually received by the addressee.(f)Severability. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement.(g)Withholding. Employer may withhold from any amounts payable under this Agreement such federal, state, local or foreign taxes as shall be required to be withheld pursuant to any applicable law or regulation.(h)Waivers. Failure of any Party to insist, in one or more instances, on performance by the other in strict accordance with the terms and conditions of this Agreement shall not be deemed a waiver or relinquishment of any right granted in this Agreement or of the future performance of any such term or condition or of any other term or condition of this Agreement, unless such waiver is contained in a writing signed by the Party making the waiver.(i)Entire Agreement. This Agreement contains the entire agreement between the Parties with respect to the subject matter hereof and, from and after the date hereof, this 24LEGAL02/43757235v4Agreement shall supersede any other agreement, written or oral, between the Parties relating to the subject matter of this Agreement, including but not limited to any prior discussions, understandings, letters, and/or agreements between the Parties, written or oral, at any time (expressly including, but not limited to, the Prior Agreement, if applicable (except to the extent necessary to govern the treatment of outstanding equity-based awards granted prior to the Effective Date as specified in Section 6(h) hereof) any confidentiality, non-solicitation, non-recruitment, and/or non-competition agreements Executive has previously entered into with Bank or Company); provided, however, that the foregoing shall not be construed to limit any restrictive covenants set forth in an equity award agreement entered into by the Executive after the Effective Date.(j)Construction. The Parties understand and agree that because they have been given the opportunity to have counsel review and revise this Agreement, the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting Party shall not be employed in the interpretation of this Agreement. Instead, the language of all parts of this Agreement shall be construed as a whole, and according to its fair meaning, and not strictly for or against any Party.(k)Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which taken together shall constitute one and the same instrument.(l)Survival. The rights and obligations of the Parties under Sections 6, 7, 10, 12, 14, 15, 16 shall survive the expiration and/or termination of this Agreement and the termination of Executiveâ€™s employment hereunder for the periods expressly designated in such sections or, if no such period is designated, for the maximum period permissible under applicable law.[signature page follows]25LEGAL02/43757235v4Execution CopyIN WITNESS WHEREOF, the Parties hereby signify their agreement to these terms by their signatures below, as of the Effective Date.SCOTT J. TANSILÂ Â Â Â Scott J. TansilFIRSTBANKÂ Â Â Â Christopher T. Holmes President and Chief Executive OfficerFB FINANCIAL CORPORATIONÂ Â Â Â Christopher T. HolmesPresident and Chief Executive Officer[Tansil- Employment Agreement Signature Page]26LEGAL02/43757235v4 EX-31.1 3 a2q24ex-311.htm EX-31.1 DocumentEXHIBIT 31.1Â FB FINANCIAL CORPORATIONCERTIFICATION PURSUANT TO RULE 13a-14 OR 15d-14 OF THE SECURITIESEXCHANGE ACT OF 1934, AS AMENDED, AS ADOPTED PURSUANT TOSECTION 302 OF THE SARBANES-OXLEY ACT OF 2002Â I, Christopher T. Holmes, certify that:1.I have reviewed this quarterly report on Form 10-Q of FB Financial Corporation;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andÂ Â Â Â (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):Â Â Â Â (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; andÂ Â Â Â (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.Date: AugustÂ 5, 2024Â /s/ Christopher T. HolmesÂ Â Christopher T. HolmesÂ Â President and Chief Executive OfficerÂ Â (Principal Executive Officer) EX-31.2 4 a2q24ex-312.htm EX-31.2 DocumentEXHIBIT 31.2Â FB FINANCIAL CORPORATIONCERTIFICATION PURSUANT TO RULE 13a-14 OR 15d-14 OF THE SECURITIESEXCHANGE ACT OF 1934, AS AMENDED, AS ADOPTED PURSUANT TOSECTION 302 OF THE SARBANES-OXLEY ACT OF 2002Â I, Michael M. Mettee, certify that:1.I have reviewed this quarterly report on Form 10-Q of FB Financial Corporation;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:Â Â Â Â (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;Â Â Â Â (b)Â Â Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;Â Â Â Â (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andÂ Â Â Â (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):Â Â Â Â (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; andÂ Â Â Â (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.Date: AugustÂ 5, 2024Â /s/ Michael M. MetteeÂ Â Michael M. MetteeÂ Â Chief Financial OfficerÂ Â (Principal Financial Officer) EX-32.1 5 a2q24ex-321.htm EX-32.1 DocumentEXHIBIT 32.1Â FB FINANCIAL CORPORATIONCERTIFICATION PURSUANT TO18 U.S.C. SECTION 1350,AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002Â Â In connection with the quarterly report on Form 10-Q for the quarter ended JuneÂ 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), of FB Financial Corporation (the â€œCompanyâ€), each of the undersigned officers of the Company hereby certify,Â Â inÂ Â their capacity as an executive officer of the Company,Â Â pursuant to 18 U.S.C. Â§ 1350, as adopted pursuant to Â§ 906 of the Sarbanes-Oxley Act of 2002, that, to the best of their knowledge:Â (1)Â Â Â Â The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; andÂ (2) Â Â Â Â The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Â Â Â Â Â Date: August 5, 2024Â /s/ Christopher T. HolmesÂ Â Christopher T. HolmesÂ Â President and Chief Executive OfficerÂ Â (Principal Executive Officer)Â Â Â Date: August 5, 2024Â /s/ Michael M. MetteeÂ Â Michael M. MetteeÂ Â Chief Financial OfficerÂ Â (Principal Financial Officer) EX-101.SCH 6 fbk-20240630.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Cover link:presentationLink link:calculationLink link:definitionLink 0000002 - Statement - Consolidated Balance Sheets link:presentationLink link:calculationLink link:definitionLink 0000003 - Statement - Consolidated Balance Sheets (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 0000004 - Statement - Consolidated Statements of Income link:presentationLink link:calculationLink link:definitionLink 0000005 - Statement - Consolidated Statements of Comprehensive Income link:presentationLink link:calculationLink link:definitionLink 0000006 - Statement - Consolidated Statements of Comprehensive Income (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 0000007 - Statement - Consolidated Statements of Changes in Shareholders' Equity link:presentationLink link:calculationLink link:definitionLink 0000008 - Statement - Consolidated Statements of Changes in Shareholders' Equity (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 0000009 - Statement - Consolidated Statements of Cash Flows link:presentationLink link:calculationLink link:definitionLink 0000010 - Disclosure - Basis of Presentation link:presentationLink link:calculationLink link:definitionLink 0000011 - Disclosure - Investment Securities link:presentationLink link:calculationLink link:definitionLink 0000012 - Disclosure - Loans and Allowance for Credit Losses on Loans HFI link:presentationLink link:calculationLink link:definitionLink 0000013 - Disclosure - Other Real Estate Owned link:presentationLink link:calculationLink link:definitionLink 0000014 - Disclosure - Leases link:presentationLink link:calculationLink link:definitionLink 0000015 - Disclosure - Mortgage Servicing Rights link:presentationLink link:calculationLink link:definitionLink 0000016 - Disclosure - Income Taxes link:presentationLink link:calculationLink link:definitionLink 0000017 - Disclosure - Commitments and Contingencies link:presentationLink link:calculationLink link:definitionLink 0000018 - Disclosure - Derivatives link:presentationLink link:calculationLink link:definitionLink 0000019 - Disclosure - Fair Value of Financial Instruments link:presentationLink link:calculationLink link:definitionLink 0000020 - Disclosure - Segment Reporting link:presentationLink link:calculationLink link:definitionLink 0000021 - Disclosure - Minimum Capital Requirements link:presentationLink link:calculationLink link:definitionLink 0000022 - Disclosure - Stock-Based Compensation link:presentationLink link:calculationLink link:definitionLink 0000023 - Disclosure - Related Party Transactions link:presentationLink link:calculationLink link:definitionLink 9954471 - Disclosure - Basis of Presentation (Policies) link:presentationLink link:calculationLink link:definitionLink 9954472 - Disclosure - Basis of Presentation (Tables) link:presentationLink link:calculationLink link:definitionLink 9954473 - Disclosure - Investment Securities (Tables) link:presentationLink link:calculationLink link:definitionLink 9954474 - Disclosure - Loans and Allowance for Credit Losses on Loans HFI (Tables) link:presentationLink link:calculationLink link:definitionLink 9954475 - Disclosure - Other Real Estate Owned (Tables) link:presentationLink link:calculationLink link:definitionLink 9954476 - Disclosure - Leases (Tables) link:presentationLink link:calculationLink link:definitionLink 9954477 - Disclosure - Mortgage Servicing Rights

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Disclosure - Derivatives - Schedule of Balance Sheet (Details) link:presentationLink link:calculationLink link:definitionLink 9954521 - Disclosure - Derivatives - Schedule of Derivative Financial Instruments (Details) link:presentationLink link:calculationLink link:definitionLink 9954522 - Disclosure - Derivatives - Schedule of Gains (Losses) Included in the Consolidated Statements of Income Related to Derivative Financial Instruments (Details) link:presentationLink link:calculationLink link:definitionLink 9954523 - Disclosure - Derivatives - Schedule of Non-Designated Derivative Financial Instruments (Details) link:presentationLink link:calculationLink link:definitionLink 9954524 - Disclosure - Derivatives - Schedule of Offsetting Derivative Assets and Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9954525 - Disclosure - Fair Value of Financial Instruments - Schedule of Balances and Levels of Assets Measured at Fair Value on Recurring Basis (Details) link:presentationLink link:calculationLink link:definitionLink 9954526 - Disclosure - Fair Value of Financial Instruments - Schedule of Balances and Levels of Assets Measured at Fair Value on Non-recurring Basis (Details) link:presentationLink link:calculationLink link:definitionLink 9954527 - Disclosure - Fair Value of Financial Instruments - Schedule of Changes in Fair Value Associated with Commercial Loans Held for Sale (Details) link:presentationLink link:calculationLink link:definitionLink 9954528 - Disclosure - Fair Value of Financial Instruments - Schedule of Information about Significant Unobservable Inputs (Level 3) Used in Valuation of Assets Measured at Fair Value on Nonrecurring Basis (Details) link:presentationLink link:calculationLink link:definitionLink 9954529 - Disclosure - Fair Value of Financial Instruments - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954530 - Disclosure - Fair Value of Financial Instruments - Schedule of Loans Held for Sale at Fair Value (Details) link:presentationLink link:calculationLink link:definitionLink 9954531 - Disclosure - Fair Value of Financial Instruments - Schedule of Differences Between Fair Value and Principal Balance for Loans Held for Sale Measured at Fair Value (Details) link:presentationLink link:calculationLink link:definitionLink 9954532 - Disclosure - Fair Value of Financial Instruments - Schedule of Estimated Fair Values and Carrying Values of Financial Instruments (Details) link:presentationLink link:calculationLink link:definitionLink 9954533 - Disclosure - Segment Reporting - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954534 - Disclosure - Segment Reporting - Schedule of Segment Financial Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954535 - Disclosure - Minimum Capital Requirements - Schedule of Actual and Required Capital Amounts and Ratios (Details) link:presentationLink link:calculationLink link:definitionLink 9954536 - Disclosure - Stock-Based Compensation - Schedule of Changes in Restricted Stock Units (Details) link:presentationLink link:calculationLink link:definitionLink 9954537 - Disclosure - Stock-Based Compensation - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954538 - Disclosure - Stock-Based Compensation - Schedule of Changes in Performance Stock Units (Details) link:presentationLink link:calculationLink link:definitionLink 9954539 - Disclosure - Stock-Based Compensation - Schedule of Share-Based Payment Arrangement, Performance Shares, Activity (Details) link:presentationLink link:calculationLink link:definitionLink 9954540 - Disclosure - Related Party Transactions - Schedule of Loans Analysis to Executive Officers, Certain Management, Bank Directors and Related Interests (Details) link:presentationLink link:calculationLink link:definitionLink 9954541 - Disclosure - Related Party Transactions - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 7 fbk-20240630_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 8 fbk-20240630_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 9 fbk-20240630_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT 2021-2020 Financing Receivable, Excluding Accrued Interest, Year Four, Originated, Three Years before Current Fiscal Year Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Revolving Loans Amortized Cost Basis Financing Receivable, Excluding Accrued Interest, Revolving, Writeoff Sales Proceeds from sales Proceeds from Sale of Debt Securities, Available-for-Sale % of total class of financing receivables Financing Receivable, Excluding Accrued Interest, Modified in Period, to Total Financing Receivables, Percentage Increase (decrease) in rebooked GNMA loans under optional repurchase program Increase (Decrease) in Loans Assumed, Net Increase (Decrease) in Loans Assumed, Net Individually assessed allowance for credit loss Financing Receivable, Allowance for Credit Losses, Individually Evaluated for Impairment11 Financing Receivable, Allowance for Credit Losses, Individually Evaluated for Impairment11 Accretion of discounts and premiums on acquired loans, net Certain Loans Acquired In Transfer Not Accounted For As Debt Securities, Accretable Yield Accretion (Amortization) Certain Loans Acquired In Transfer Not Accounted For As Debt Securities, Accretable Yield Accretion (Amortization) Changes in: Increase (Decrease) in Operating Capital [Abstract] Related Party Transaction [Line Items] Related Party Transaction [Line Items] ToÂ qualify asÂ well-capitalized under prompt corrective action provision, amount Banking Regulation, Common Equity Tier 1 Risk-Based Capital, Well Capitalized, Minimum Award Type [Domain] Award Type [Domain] Noninterest-bearing Noninterest-Bearing Deposit Liabilities Fair Value as of Grant Date Award Grant Date Fair Value Debt and Equity Securities, FV-NI [Line Items] Debt and Equity Securities, FV-NI [Line Items] Current and prior-period gross charge-offs, 2024-2023 Financing Receivable, Excluding Accrued Interest, Year One, Originated, Current Fiscal Year, Writeoff Schedule of Amortized Cost of Securities and Fair Values Schedule of Available-for-Sale Securities Reconciliation [Table Text Block] Data processing Information Technology and Data Processing Weighted average interest rate reduction Financing Receivable, Modified, Weighted Average Interest Rate Decrease from Modification Taxable Interest Income, Securities, Operating, Taxable Expense from equity based compensation Effective Income Tax Rate Reconciliation, Nondeductible Expense, Share-Based Payment Arrangement, Percent Carrying value at beginning of period Carrying value at end of period Fair Value, Measurement with Unobservable Inputs Reconciliation, Recurring Basis, Asset Value Other real estate owned, net Other Real Estate, Foreclosed Assets, and Repossessed Assets Class of Financing Receivable, Type Class of Financing Receivable [Domain] Insider Trading Policies and Procedures [Line Items] Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] Schedule of Other Real Estate Owned Schedule Of Other Real Estate Owned Table [Table Text Block] Schedule of other real estate owned. June 30, 2027 Finance Lease, Liability, to be Paid, Rolling Year Three Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Loans current onÂ payments andÂ accruing interest Financial Asset, Not Past Due [Member] Proceeds from employee payroll withholdings Proceeds from Stock Plans Ownership [Axis] Ownership [Axis] Interest expense on borrowings Interest rate swap agreements- subordinated debt Subordinated Debt [Member] Customer time deposits Customer Time Deposits Customer time deposits. Directors Director [Member] Fair Value discount Difference Changes Measurement [Member] Dividends paid on common stock Payments of Ordinary Dividends, Common Stock Diluted (in dollars per share) Diluted earnings per common share (in dollars per share) Earnings Per Share, Diluted Minimum requirement forÂ capital adequacy with capital buffer, ratio Banking Regulation, Capital Conservation Buffer, Common Equity Tier 1 Risk-Based Capital, Actual Losses on loans repurchased or indemnified Allowance For Loan Repurchases Or Indemnifications, Losses On Loans Repurchased Or Indemnified Allowance For Loan Repurchases Or Indemnifications, Losses On Loans Repurchased Or Indemnified (Loss) gain on sale of other real estate owned Gain (Loss) On Sale Of Foreclosed Real Estate Assets. Gain (Loss) On Sale Of Foreclosed Real Estate Assets. Dividend equivalent payments made upon vesting of equity compensation Payments Made Upon Vesting Of Dividend Equivalent Units Payments Made Upon Vesting Of Dividend Equivalent Units Derivative Asset, Statement of Financial Position [Extensible Enumeration] Derivative Asset, Statement of Financial Position [Extensible Enumeration] Contractually Specified Servicing Fee Income, Statement of Income or Comprehensive Income [Extensible Enumeration] Contractually Specified Servicing Fee Income, Statement of Income or Comprehensive Income [Extensible Enumeration] Trading Symbol Trading Symbol U.S. government agency securities US Government Agencies Debt Securities [Member] Percentage increase (decrease) resulting from: Effective Income Tax Rate Reconciliation, Percent [Abstract] Debt Securities Debt Securities [Member] Proceeds from the sale of other assets Proceeds from Sale of Other Assets, Investing Activities Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Employee Stock Employee Stock [Member] Terminated fair value hedge increase amount Hedged Liability, Terminated Fair Value Hedge, Increase Amount Hedged Liability, Terminated Fair Value Hedge, Increase Amount Investment Securities Investments in Debt and Marketable Equity Securities (and Certain Trading Assets) Disclosure [Text Block] SHAREHOLDERS' EQUITY Equity, Attributable to Parent [Abstract] Classified Criticized [Member] Schedule of Basic and Diluted Earnings Per Common Share Calculation Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Derivative Liability, Statement of Financial Position [Extensible Enumeration] Derivative Liability, Statement of Financial Position [Extensible Enumeration] Securities pledged Debt Securities, Available-for-Sale, Restricted Gain on sale and change in fair value of loans held for sale Gain (Loss) on Sales of Loans, Net Executive Category: Executive Category [Axis] 2016-LTIP Plan Long Term Incentive Plan 2016 [Member] Long Term Incentive Plan 2016 QuotedÂ prices in active markets for identicalÂ assets (liabilities) (level 1) Level 1 Fair Value, Inputs, Level 1 [Member] Interest expense: Interest Expense [Abstract] Actual, amount Banking Regulation, Common Equity Tier 1 Risk-Based Capital, Actual Principal balance Aggregate unpaid principal balance Carrying amount Reported Value Measurement [Member] Equity Components [Axis] Equity Components [Axis] Financial Instruments [Domain] Financial Instruments [Domain] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Hedging Relationship [Domain] Hedging Relationship [Domain] Investment Type [Axis] Investment Type [Axis] Less: allowance for credit losses on loans HFI Less: Allowance for credit losses on loans HFI Type of Collateral Balance at beginning of period Balance at end of period Financing Receivable, Allowance for Credit Loss, Excluding Accrued Interest Entity Small Reporting Company Entity Small Business Tranche Four Share-Based Payment Arrangement, Tranche Four [Member] Share-Based Payment Arrangement, Tranche Four Investments [Domain] Investments [Domain] Local Phone Number Local Phone Number Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Notional Amount Derivative, Notional Amount Schedule of Actual and Required Capital Amounts and Ratios Schedule of Compliance with Regulatory Capital Requirements under Banking Regulations [Table Text Block] Measurement Frequency Measurement Frequency [Axis] Term extension Extended Maturity [Member] June 30, 2027 Lessee, Operating Lease, Liability, to be Paid, Rolling Year Three RSUs Restricted Stock Units Restricted Stock Units (RSUs) [Member] Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Provision for (reversal of) mortgage loan repurchases Provision for (reversal of) loan repurchases or indemnifications Provision For Mortgage Loan Repurchases Or Indemnifications Provision for mortgage loan repurchase or indemnifications. Expense from equity based compensation Effective Income Tax Rate Reconciliation, Nondeductible Expense, Share-Based Payment Arrangement, Amount Portion at Fair Value Measurement Portion at Fair Value Measurement [Member] Arrangements and Non-arrangement Transactions Collaborative Arrangement and Arrangement Other than Collaborative [Domain] Fair Value, Off-balance Sheet Risks, Disclosure Information [Line Items] Fair Value, off-Balance-Sheet Risks, Disclosure Information [Line Items] Weighted-average remaining maturity (in months) Assumption for Fair Value of Assets or Liabilities that relate to Transferor's Continuing Involvement, Weighted Average Life Mortgage Loans Mortgages [Member] Due in over ten years Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year 10 Aggregate Available Trading Arrangement, Securities Aggregate Available Amount June 30, 2026 Lessee, Operating Lease, Liability, to be Paid, Rolling Year Two Schedule of Derivative Liabilities at Fair Value Schedule of Derivative Liabilities at Fair Value [Table Text Block] Performance adjustment (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Adjustment, Weighted Average Grant Date Fair Value Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Adjustment, Weighted Average Grant Date Fair Value Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Special Mention Special Mention [Member] Restricted stock units outstanding considered to be antidilutive (in shares) Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Award Type [Axis] Award Type [Axis] Granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period Prior Financing Receivable, Excluding Accrued Interest, Originated, More than Five Years before Current Fiscal Year Document Quarterly Report Document Quarterly Report Supplemental noncash disclosures: Noncash Investing and Financing Items [Abstract] Fair Value

Hierarchy Fair Value Hierarchy and NAV [Domain] Hedging Designation Hedging Designation [Axis] Right-of-use assets obtained in exchange for operating lease liabilities Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Accrued interest receivable on loans Financing Receivable, Accrued Interest, before Allowance for Credit Loss Terminated fair value hedge decrease amount Hedged Liability, Terminated Fair Value Hedge, Decrease Amount Hedged Liability, Terminated Fair Value Hedge, Decrease Amount Related Party Transactions Related Party Transactions Disclosure [Text Block] Less: imputed interest Lessee, Operating Lease, Liability, Undiscounted Excess Amount Net decrease in short-term FHLB advances Payments of FHLBank Borrowings, Financing Activities PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Leases Lessee, Finance Leases [Text Block] Derivatives, Fair Value [Line Items] Derivatives, Fair Value [Line Items] Schedule of Antidilutive Securities Excluded from Computation of Earnings Per Share [Table] Schedule of Antidilutive Securities Excluded from Computation of Earnings Per Share [Table] Offsetting Derivative Liabilities Offsetting Derivative Liabilities [Abstract] Interest on lease liabilities Finance Lease, Interest Expense Earnings on bank-owned life insurance Life Insurance, Corporate or Bank Owned, Change in Value Recently adopted accounting standards and Newly issued not yet effective accounting standards New Accounting Pronouncements, Policy [Policy Text Block] Core deposit and other intangibles, net Finite-Lived Intangible Assets, Net Schedule of Offsetting Liabilities Offsetting Liabilities [Table Text Block] Lessee, operating and finance lease, renewal term Lessee, Operating and Finance Lease, Renewal Term Lessee, Operating and Finance Lease, Renewal Term Internal Credit Assessment Internal Credit Assessment [Axis] Counterparty Name [Domain] Counterparty Name [Domain] Restricted stock and performance-based restricted stock units vested, net of taxes Restricted Stock, Value, Shares Issued Net of Tax Withholdings Federal funds sold and reverse repurchase agreements Federal Funds Sold and Securities Purchased under Agreements to Resell Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Other Real Estate Owned Real Estate Owned [Text Block] Amortized cost, sub-total Debt Securities, Available-for-Sale, Maturity, Allocated and Single Maturity Date, Amortized Cost Security Exchange Name Security Exchange Name Nonperforming Nonperforming Financial Instruments [Member] Accumulated other comprehensive loss, net Accumulated Other Comprehensive Income (Loss), Net of Tax Award vesting, percentage Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Rights, Percentage Employee Stock Option Share-Based Payment Arrangement, Option [Member] Derivatives Derivative Instruments and Hedging Activities Disclosure [Text Block] ToÂ qualify asÂ well-capitalized under prompt corrective action provision, ratio Banking Regulation, Total Risk-Based Capital Ratio, Well Capitalized, Minimum Maximum Maximum [Member] 1-to-4 family mortgage One To Four Family Mortgages [Member] Segment of the company's total financing receivables related to 1-4 family mortgages. Document Type Document Type Commercial Loan Commercial Loan [Member] Schedule of Loans Analysis to Executive Officers, Certain Management, Bank Directors and Related Interests Schedule of Related Party Transactions [Table Text Block] Tabular List, Table Tabular List [Table Text Block] Transfers from loans to other real estate owned Transfers from loans Real Estate Owned, Transfer to Real Estate Owned Operating lease assets and liabilities, net Increase (Decrease) In Operating Leases Increase (Decrease) In Operating Leases Tax-exempt Interest Income, Securities, Operating, Tax Exempt Mortgage banking income Fees And Commissions Mortgage Banking Before Adjustments Fees and commissions mortgage banking before adjustments. Antidilutive Securities, Name [Domain] Antidilutive Securities, Name [Domain] (Loss) gain from investment securities, net Loss (gain) from investment securities, net Debt and Equity Securities, Gain (Loss) Stock-Based Compensation Share-Based Payment Arrangement [Text Block] Basis of presentation and use of estimates Basis of Accounting, Policy [Policy Text Block] Section 162(m) limitation Income Tax Reconciliation Nondeductible Income Share Based Compensation Cost, Percent Income Tax Reconciliation Nondeductible Income Share Based Compensation Cost, Percent Purchases Payments to Acquire Debt Securities, Available-for-Sale Business Acquisition [Axis] Business Acquisition [Axis] Schedule of Financial Effect of TDRs Financing Receivable, Modified [Table Text Block] Mortgage servicing rights, at fair value Carrying value at beginning of period Carrying value at end of period Servicing Asset at Amortized Cost Derivative [Table] Derivative [Table] Servicing expenses Gross Servicing Expense Gross servicing expenses. Net change in fair value of mortgage servicing rights Change in fair value of mortgage servicing rights Change In Fair Value Of Mortgage Servicing Rights Change in fair value of mortgage servicing rights. Mortgage banking income, service charges on deposit accounts, investment services and trust income, ATM and interchange fees Revenue from Contract with Customer, Including Assessed Tax Title of 12(b) Security Title of 12(b) Security Related Party Related Party, Type [Domain] Sublease income Sublease Income ToÂ qualify asÂ well-capitalized under prompt corrective action provision, ratio Banking Regulation, Tier 1 Risk-Based Capital Ratio, Well Capitalized, Minimum Commercial andÂ industrial Commercial Portfolio Segment [Member] Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Mortgage loans held for sale Differences between the fair value and the principal balance for mortgage loans held for sale Loan, Mortgage, Held-for-Sale, Fair Value Disclosure Balance at beginning of period (in dollars per share) Balance at end of period (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value June 30, 2025 Lessee, Operating Lease, Liability, to be Paid, Next Rolling 12 Months Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Collateral securing line of credit Federal Home Loan Bank, Advances, General Debt Obligations, Disclosures, Collateral Pledged Schedule of Data and Key Economic Assumptions Related to Mortgage Servicing Rights Schedule of Assumptions for Fair Value as of Balance Sheet Date of Assets or Liabilities that relate to Transferor's Continuing Involvement [Table Text Block] Noncontrolling interest distribution Payments to Noncontrolling Interests Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Proceeds from sales of FHLB stock, net Proceeds from Sale of Federal Home Loan Bank Stock Schedule of Loans Outstanding by Class of Financing Receivable Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block] Net tax (benefits) expenses on net change in unrealized gain (loss) on available-for-sale securities OCI, Debt Securities, Available-for-Sale, Unrealized Holding Gain (Loss), before Adjustment, Tax Share-based Payment Arrangement [Abstract] Share-Based Payment Arrangement [Abstract] Entity Tax Identification Number Entity Tax Identification Number Total lease cost Lease, Cost Estimated fair value Fair Value Hedge Liabilities Statistical Measurement [Axis] Statistical Measurement [Axis] Balance Sheet Location [Domain] Balance Sheet Location [Domain] Schedule of Individually Assessed Allowance for Credit Losses for Collateral Dependent Loans Financing Receivable, Allowance For Credit Losses, Individually Assessed Allowance [Table Text Block] Financing Receivable, Allowance For Credit Losses, Individually Assessed Allowance [Table Text Block] Entity Interactive Data Current Entity Interactive Data Current Schedule of Sales and Other Dispositions of Available-for-Sale Securities Schedule of Realized Gain (Loss) [Table Text Block] Residential real estate: Residential Portfolio Segment [Member] Schedule of Available-for-sale Securities [Table] Debt Securities, Available-for-Sale [Table] Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Due to payoffs/paydowns Servicing Asset At Fair Value Changes In Fair Value Due To Pay Offs Or Pay Downs Servicing asset at fair value, changes in fair value due to pay-offs or pay-downs. Other Real Estate [Roll Forward] Other Real Estate [Roll Forward] Measure: Measure [Axis] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Name Outstanding Recovery, Individual Name Amortized costs of collateral dependent loans Financing Receivable, Collateral Dependent Loans, Amortized Cost Financing Receivable, Collateral Dependent Loans, Amortized Cost Originations of loans held for sale Payment for Origination, Loan, Mortgage, Held-for-Sale Current and prior-period gross charge-offs, 2022-2021 Financing Receivable, Excluding Accrued Interest, Year Three, Originated, Two Years before Current Fiscal Year, Writeoff Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Advertising Advertising Expense Total noninterest income Noninterest Income June 30, 2029 Lessee, Operating Lease, Liability, to be Paid, Rolling Year Five Counterparty Name [Axis] Counterparty Name [Axis] Weighted-average prepayment speed (CPR) Assumption for Fair Value of Assets or Liabilities that relate to Transferor's Continuing Involvement, Prepayment Speed Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Schedule of Related Party Transactions, by Related Party [Table] Schedule of Related Party Transactions, by Related Party [Table] Internal Credit Assessment Internal Credit Assessment [Domain] Common stock, shares outstanding (in shares) Common Stock, Shares, Outstanding Other noninterest mortgage banking expense Other Noninterest Mortgage Banking Expense Other Noninterest Mortgage Banking Expense PEO PEO [Member] Fair Value Debt Securities, Held-to-Maturity, Fair Value to Amortized Cost, after Allowance for Credit Loss [Abstract] Loans provided for sales of other assets Noncash Transaction, Loans Provided For Sales Of Other Assets Noncash Transaction, Loans Provided For Sales Of Other Assets Without stated maturities Deposits Without Stated Maturities Fair Value Disclosure Deposits without stated maturities fair value disclosure. Minimum requirement forÂ capital adequacy with capital buffer, amount Tier One Risk Based Minimum Capital Adequacy With Capital Buffer Tier one risk based minimum capital adequacy with capital buffer. Common stock, par value (in dollars per share) Common Stock, Par or Stated Value Per Share Net cash provided by investing activities Net Cash Provided by (Used in) Investing Activities Loans outstanding at January 1, 2024 Loans outstanding at JuneÂ 30, 2024 Loans and Leases Receivable, Related Parties Interest Rate Swap Interest Rate Swap [Member] Number of securities in securities portfolio, unrealized loss position Debt Securities, Available-for-Sale, Unrealized Loss Position, Number of Positions Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount ToÂ qualify asÂ well-capitalized under prompt corrective action provision, ratio Banking Regulation, Tier 1 Leverage Capital Ratio, Well Capitalized, Minimum Gross amounts not offset in the consolidated balance sheets, less financial instruments Derivative Liability, Subject to Master Netting Arrangement, Collateral, Right to Reclaim Security Not Offset Total liabilities Liabilities Fair Value, Total Debt Securities, Available-for-Sale, Unrealized Loss Position Number of shares reserved for issuance (in shares) Common Stock, Capital Shares Reserved for Future Issuance Fair Value, Measurement Frequency Measurement Frequency [Domain] Discount rate Assumption for Fair Value of Assets or Liabilities that relate to Transferor's Continuing Involvement, Discount Rate Fair Value Recurring Basis Unobservable Input Reconciliation Asset Gain Loss Statement Of Income Extensible List Not Disclosed Flag Fair Value Recurring Basis Unobservable Input Reconciliation Asset Gain Loss Statement Of Income Extensible List Not Disclosed Flag Fair Value Recurring Basis Unobservable Input Reconciliation Asset Gain Loss Statement Of Income Extensible List Not Disclosed Flag Title of Individual Title of Individual [Axis] Class of Financing Receivable, Type Class of Financing Receivable [Axis] Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Minimum requirement forÂ capital adequacy with capital buffer, ratio Banking Regulation, Capital Conservation Buffer, Total Risk-Based Capital, Actual Fair Value, Less than 12 months Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, Less than 12 Months Estimated impact on fair value of a 10% increase Sensitivity Analysis of Fair Value, Transferor's Interests in Transferred Financial Assets, Impact of 10 Percent Adverse Change in Prepayment Speed Purchase accounting fair value premium Purchase Accounting Fair Value Premium Purchase Accounting Fair Value Premium Estimated impact on fair value of a 200 bp increase Sensitivity Analysis Of Fair Value Of Interests Continued To Be Held By Transfer Or Servicing Assets Or Liabilities Impact Of Two Percent Adverse Change In Discount Rate Sensitivity analysis of fair value of interests continued to be held by transferor servicing assets or liabilities impact of two percent adverse change in discount rate. Total consumer type loans Consumer Portfolio Segment [Member] Noninterest expenses: Noninterest Expense [Abstract] Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Service charges on deposit accounts Deposit Account [Member] Preferred Stock Preferred Stock [Member] Servicing income Contractually Specified Servicing Fees, Amount Total lease liabilities Lease Liability Lease Liability Money market and savings Deposits, Savings Deposits Interest rate reduction and term extension Extended Maturity and Interest Rate Reduction [Member] Supplemental cash flow information: Supplemental Cash Flow Information [Abstract] Total Financing Receivable, Excluding Accrued Interest, Allowance for Credit Loss, Writeoff Earnings per common share Earnings Per Share, Policy [Policy Text Block] State taxes, net of federal benefit Effective Income Tax Rate Reconciliation, State and Local Income Taxes, Percent Granted (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Fair Value, Assets Measured on Recurring Basis, Unobservable Input Reconciliation [Line Items] Fair Value, Assets Measured on Recurring Basis, Unobservable Input Reconciliation [Line Items] U.S. government agency securities US Treasury and Government [Member] Net cash provided by operating activities Net Cash Provided by (Used in) Operating Activities Forward commitments Forward Contracts [Member] Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Depreciation and amortization of fixed assets and software Depreciation, Depletion and Amortization Compliance with Regulatory Capital Requirements under Banking Regulations [Line Items] Compliance with Regulatory Capital Requirements under Banking Regulations [Line Items] Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Mortgage Mortgage Segment [Member] Mortgage segment. Net amounts presented on the consolidated balance sheets Derivative Asset, Subject to Master Netting Arrangement, before Offset of Collateral Financing Receivable, Troubled Debt Restructuring [Table] Financing Receivable, Modified [Table] Gross realized gains Debt Securities, Available-for-Sale, Realized Gain Performing Performing Financial Instruments [Member] Paydowns and payoffs Fair Value, Measurement with Unobservable Inputs Reconciliation, Recurring Basis, Asset, Settlements Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Financing Receivable Portfolio Segment Financing Receivable Portfolio Segment [Axis] Mortgage servicing rights Servicing Asset at Fair Value, Amount Equity securities without readily determinable market value Equity Securities without Readily Determinable Fair Value, Amount Schedule of Allowance of Credit Losses on Unfunded Commitments Other Commitments [Table Text Block] 90Â daysÂ orÂ more and accruing interest Financing Receivable, 90 Days or More Past Due, Still Accruing Depreciation and amortization Depreciation, Depletion and Amortization, Nonproduction Entity Emerging Growth Company Entity Emerging Growth Company Unamortized subordinated debt issuance costs Debt Issuance Costs, Net Total right-of-use assets Right-of-use Asset Right-of-use Asset Brokered and internet time deposits Brokered And Internet Time Deposits Brokered and internet time deposits. FB Financial Corporation Parent Company [Member] Loans held for sale, at fair value Loan, Held-for-Sale, Fair Value Disclosure Schedule of Servicing Income and Expense Included in Mortgage Banking Income Schedule Of Servicing Income And Expense Included In Mortgage Segment Table [Table Text Block] Schedule of servicing income and expense included in mortgage segment. Amortization of issuance costs on subordinated debt Amortization of Debt Issuance Costs and Accretion of Premiums Amortization of Debt Issuance Costs and Accretion of Premiums Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Antidilutive Securities [Axis] Antidilutive Securities [Axis] Title Trading Arrangement, Individual Title With stated maturities Deposits With Stated Maturities Fair Value Disclosure Deposits with stated maturities fair value disclosure. Net interest income after provision for credit losses Interest Income (Expense), after Provision for Loan Loss Common stock Common Stock [Member] Interest rate-lock commitments Interest Rate Lock Commitments [Member] Individual: Individual [Axis] Schedule of Compliance with Regulatory Capital Requirements under Banking Regulations [Table] Schedule of Compliance with Regulatory Capital Requirements under Banking Regulations [Table] Entity Address, Postal Zip Code Entity Address, Postal Zip Code Income Statement Location [Domain] Income Statement Location [Domain] Total equity Beginning balance Ending balance Equity, Including Portion Attributable to Noncontrolling Interest Noncontrolling interest distribution Noncontrolling Interest, Decrease from Distributions to Noncontrolling Interest Holders Investments: Investments [Abstract] Minimum Minimum [Member] Other income Noninterest Income, Other Operating Income Collateral dependent loans, measurement input Collateral Dependent Loans, Measurement Input Collateral Dependent Loans, Measurement Input Total other comprehensive income (loss), net of tax Other Comprehensive Income (Loss), Net of Tax Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Unpaid principal balance of mortgage loans sold and serviced for others Continuing Involvement with Transferred Financial Assets, Principal Amount Outstanding ASSETS Assets [Abstract] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Total principal amount of loans repurchased or indemnified Principal Amount Of Loans Repurchased Or Indemnified During Period Principal amount of loans repurchased or indemnified during period. Due in over ten years Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year 10 Schedule of Derivative Instruments in Statement of Financial Position, Fair Value Schedule of Derivative Instruments in Statement of Financial Position, Fair Value [Table Text Block] Other Loans Insured or Guaranteed by Government Authorities, Other [Member] Loans Insured or Guaranteed by Government Authorities, Other Share based compensation withholding payments Payment, Tax Withholding, Share-Based Payment Arrangement LIABILITIES Liabilities [Abstract] U.S. Treasury securities U.S. Treasury securities US Treasury Securities [Member] Net cash used in financing activities Net Cash Provided by (Used in) Financing Activities Lessee, Lease, Description [Line Items] Lessee, Lease, Description [Line Items] Commitments and Contingencies Commitments and Contingencies Disclosure [Text Block] Dividends paid on and undistributed earnings allocated to participating securities Undistributed Earnings (Loss) Allocated to Participating Securities, Basic Retained earnings Retained Earnings [Member] Business Assets Business Assets [Member] Business Assets Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Basic (in dollars per share) Basic earnings per common share (in dollars per share) Earnings Per Share, Basic Shares issued under employee stock purchase program Stock Issued During Period, Value, Employee Stock Purchase Plan Accounting Policies [Abstract] Accounting Policies [Abstract] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block]

Letters of credit Commitments Under Letter Of Credit [Member] Commitments under letter of credit. Number of full-service branches Number Of Full Service Branches Number Of Full Service Branches Schedule of Gross Unrealized Losses Debt Securities, Available-for-Sale, Unrealized Loss Position, Fair Value [Table Text Block] Aviation Time Sharing Agreements Aviation Time Sharing Agreement [Member] Aviation time sharing agreement. Actual, ratio Banking Regulation, Total Risk-Based Capital Ratio, Actual ToÂ qualify asÂ well-capitalized under prompt corrective action provision, amount Banking Regulation, Tier 1 Risk-Based Capital, Well Capitalized, Minimum Schedule of Financing Receivable, Modified, Past Due Financing Receivable, Modified, Past Due [Table Text Block] Cash flows from investing activities: Net Cash Provided by (Used in) Investing Activities, Continuing Operations [Abstract] Document Transition Report Document Transition Report Award Timing Predetermined Award Timing Predetermined [Flag] Interest expense on deposits Interest Expense [Member] 2020-2019 Financing Receivable, Excluding Accrued Interest, Year Five, Originated, Four Years before Current Fiscal Year Carrying amount of the hedged item Hedged Liability, Fair Value Hedge Transfers from loans to other assets Noncash Transaction, Transfer To Other Assets Noncash Transaction, Transfer To Other Assets Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Residential Mortgage Loans Residential Mortgage [Member] Derivative Instrument [Axis] Derivative Instrument [Axis] Manufactured loan housing securities Asset-Backed Securities, Securitized Loans and Receivables [Member] All Trading Arrangements All Trading Arrangements [Member] Change in related party status Loans And Leases Receivable, Related Parties, Changes In Related Party Status Loans And Leases Receivable, Related Parties, Changes In Related Party Status Due in one year or less Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, Year One Schedule of Financial Instruments with Off-Balance Sheet Credit Risk Schedule of Fair Value, off-Balance-Sheet Risks [Table Text Block] All Adjustments to Compensation All Adjustments to Compensation [Member] Compensation Amount Outstanding Recovery Compensation Amount Residential line of credit Residential Line Of Credit [Member] Residential line of credit. Deposits from related parties Related Party Deposit Liabilities Other comprehensive income (loss), net of tax: Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent [Abstract] Asset Derivatives Derivative Asset Forfeited (in dollars per share) Forfeited or expired (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeitures, Weighted Average Grant Date Fair Value Provision for deferred income taxes Deferred Income Tax Expense (Benefit) Statement of Comprehensive Income [Abstract] Statement of Comprehensive Income [Abstract] Residential Real Estate Properties Residential Real Estate [Member] Loans HFS and derivatives Loans Held-for-sale and Derivatives [Member] Loans Held-for-sale and Derivatives Finance leases Finance Lease, Liability Forfeited (in shares) Forfeited or expired (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeited in Period FHLB Cincinnati Federal Home Loan Bank of Cincinnati [Member] Deposits Deposits [Abstract] Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Other assets Other Assets Total Commercial Loans Total Commercial Loans [Member] Total Commercial Loans Current and prior-period gross charge-offs, prior Financing Receivable, Excluding Accrued Interest, Originated, More than Five Years before Current Fiscal Year, Writeoff Proceeds from the sale of premises and equipment Proceeds from Sale of Property, Plant, and Equipment Weighted-average coupon interest rate Servicing Assets And Servicing Liabilities At Fair Value Assumptions Used To Estimate Fair Value Weighted Average Coupon Interest Rate Servicing assets and servicing liabilities at fair value assumptions used to estimate fair value weighted average coupon interest rate. Document Period End Date Document Period End Date Schedule of Amortized Cost, Related Allowance and Interest Income of Non-accrual Loans Financing Receivable, Nonaccrual [Table Text Block] Adoption Date Trading Arrangement Adoption Date Weighted average discount rate - finance Finance Lease, Weighted Average Discount Rate, Percent Multi-family mortgage Multi Family Mortgage [Member] Multi-family mortgage. New loans and advances Loans and Leases Receivable, Related Parties, Additions Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] Basis of Presentation Basis of Presentation and Significant Accounting Policies [Text Block] Income tax expense Income tax expense, as reported Income Tax Expense (Benefit) Change in fair value: Servicing Asset at Fair Value, Changes in Fair Value Resulting from Changes in Valuation Inputs or Changes in Assumptions [Abstract] Designated as hedging Designated as Hedging Instrument Designated as Hedging Instrument [Member] Finance leases Finance Lease, Right-of-Use Asset, after Accumulated Amortization Vesting [Axis] Vesting [Axis] Loans charged off Financing Receivable, Allowance for Credit Loss, Writeoff Fair Value of Financial Instruments Fair Value Disclosures [Text Block] Servicing Asset at Fair Value, Amount [Roll Forward] Servicing Asset at Fair Value, Amount [Roll Forward] Provision for credit losses on loans HFI Provision for credit losses on loans HFI Provision for (reversal of) credit losses on loans HFI Financing Receivable, Credit Loss, Expense (Reversal) Gross Unrealized Loss , 12 months or more Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, 12 Months or Longer, Accumulated Loss Debt Securities, Available-for-sale [Line Items] Debt Securities, Available-for-Sale [Line Items] Reclassification adjustment for loss on sale of securities included in net income, net of tax benefit of $â€", $â€", $4,225 and $â€" Other Comprehensive Income (Loss), Reclassification Adjustment from AOCI for Sale of Securities, Net of Tax Weighted average remaining lease term (in years) - operating Operating Lease, Weighted Average Remaining Lease Term Minimum requirement forÂ capital adequacy with capital buffer, ratio Tier One Risk Based Minimum Capital Adequacy With Capital Buffer To Risk Weighted Assets Tier one risk based minimum capital adequacy with capital buffer to risk weighted assets. Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Interest and fees on loans Interest and Fee Income, Loans Interest and Fee Income, Loans Deposits Interest Expense, Deposits Increase (decrease) resulting from: Income Tax Expense (Benefit), Effective Income Tax Rate Reconciliation, Amount [Abstract] Schedule of Share-Based Payment Arrangement, Performance Shares, Activity Share-Based Payment Arrangement, Performance Shares, Activity [Table Text Block] Operating Leases Lessee, Operating Lease, Liability, to be Paid, Rolling Maturity [Abstract] Financial Instrument Performance Status [Axis] Financial Instrument Performance Status [Axis] Net servicing income (loss) Servicing Income Loss Servicing income (loss). Gross Unrealized Loss , Less than 12 months Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, Less than 12 Months, Accumulated Loss Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Franklin Financial Network, Inc. Franklin Financial Network, Inc. [Member] Franklin Financial Network, Inc. [Member] Comprehensive income applicable to FB Financial Corporation and noncontrolling interest Comprehensive Income (Loss), Net of Tax, Including Portion Attributable to Noncontrolling Interest Schedule of Analysis of Aging by Class of Financing Receivable Financing Receivable, Past Due [Table Text Block] Maximum number of shares per participant (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Maximum Number of Shares Per Employee Net amounts Derivative Asset, Including Not Subject to Master Netting Arrangement, after Offset and Deduction Nonaccrual loans Financing Receivable, Excluding Accrued Interest, Nonaccrual Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Proceeds from sale of loans held for sale Proceeds from Sale, Loan, Held-for-Sale Interest rate contracts Interest Rate Contract [Member] Unfunded commitments Other Commitment Total interest income Interest and Dividend Income, Operating 2022-2021 Financing Receivable, Excluding Accrued Interest, Year Three, Originated, Two Years before Current Fiscal Year Less: imputed interest Finance Lease, Liability, Undiscounted Excess Amount Term extensions for borrowers Financing Receivable, Modified in Period, Amount Additional paid-in capital Additional Paid in Capital, Common Stock Additional paid-in capital Additional Paid-in Capital [Member] Net unrealized (loss) gain in hedging activities, net of tax (benefit) expense of $(68), $6, $(130) and $(64) Amount of (loss) gain recognized in other comprehensive income (loss), net of tax (benefit) expense of $(68), $6, $(130) and $(64) Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), before Reclassification, after Tax Change in fair value: Fair Value, Measurement with Unobservable Inputs Reconciliation, Recurring Basis, Asset, Purchases, (Sales), Issuances, (Settlements) [Abstract] Securities sold under agreements to repurchase and federal funds purchased Securities Loaned or Sold under Agreements to Repurchase, Fair Value Disclosure Balance Sheet Location [Axis] Balance Sheet Location [Axis] Loss Contingencies [Line Items] Loss Contingencies [Line Items] Cover [Abstract] Cover [Abstract] Unfunded Commitments Unfunded Commitments [Member] Unfunded Commitments [Member] Recurring Basis Fair Value, Recurring [Member] Amortized cost, AFS debt securities Amortized cost Debt Securities, Available-for-Sale, Amortized Cost, Excluding Accrued Interest, before Allowance for Credit Loss Fair Value Measurement Inputs and Valuation Techniques [Line Items] Fair Value Measurement Inputs and Valuation Techniques [Line Items] Bank-owned life insurance Income Tax Reconciliation Bank Owned Life Insurance Income tax reconciliation bank owned life insurance. Allowance for Loan and Lease Losses [Roll Forward] Allowance for Loan and Lease Losses [Roll Forward] Total undiscounted future minimum lease payments Lessee, Operating Lease, Liability, to be Paid Current and prior-period gross charge-offs, 2020-2019 Financing Receivable, Excluding Accrued Interest, Year Five, Originated, Four Years before Current Fiscal Year, Writeoff Tier 1 Capital (to average assets) Banking Regulation, Tier 1 Leverage Capital [Abstract] Cash Flow Hedging Cash Flow Hedging [Member] Amortization of right-of-use asset Finance Lease, Right-of-Use Asset, Amortization Segment Reporting Segment Reporting Disclosure [Text Block] Net change in cash and cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Cumulative decrease in fair value hedging adjustment included in the carrying amount of the hedged item Hedged Liability, Fair Value Hedge, Cumulative Increase (Decrease) Equity Component [Domain] Equity Component [Domain] Other noninterest income Noninterest Income, Other Schedule of Differences between Fair Value and Principal Balance for Loans Held for Sale Measured at Fair Value Schedule Of Differences Between Fair Value And Principal Balance For Loans Held For Sale Measured At Fair Value Table [Table Text Block] Schedule of differences between fair value and principal balance for loans held for sale measured at fair value. Schedule of Offsetting Assets Offsetting Assets [Table Text Block] Purchase price percentage of subsequent offering periods Share-Based Compensation Arrangement by Share-Based Payment Award, Purchase Price of Common Stock, Percent Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Entity Current Reporting Status Entity Current Reporting Status Commercial and Industrial Loan Commercial and Industrial Loan [Member] Commercial and Industrial Loan Due to change in valuation inputs or assumptions Servicing Asset at Fair Value, Changes in Fair Value Resulting from Changes in Valuation Inputs or Changes in Assumptions Consolidated Entities [Domain] Consolidated Entities [Domain] Segments [Axis] Segments [Axis] Â Fair Value Aggregate fairÂ value Estimate of Fair Value Measurement [Member] Schedule of Changes in Performance Stock Units Schedule of Nonvested Performance-Based Units Activity [Table Text Block] Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Real Estate Properties [Line Items] Real Estate Properties [Line Items] Tranche One Share-Based Payment Arrangement, Tranche One [Member] Revolving Loans Amortized Cost Basis Financing Receivable, Excluding Accrued Interest, Revolving Consolidated Entities [Axis] Consolidated Entities [Axis] Bank-owned life insurance Effective Income Tax Rate Reconciliation, Bank Owned Life Insurance, Percent Effective Income Tax Rate Reconciliation, Bank Owned Life Insurance, Percent Net income applicable to noncontrolling interest Net Income (Loss) Attributable to Noncontrolling Interest Pay vs Performance Disclosure [Line Items] Schedule of Loans Held For Sale at Fair Value Schedule Of Loans Held-for-sale, Fair Value [Table Text Block] Schedule Of Loans Held-for-sale, Fair Value Statistical Measurement [Domain] Statistical Measurement [Domain] Earnings available to common shareholders Net Income (Loss) from Continuing Operations Available to Common Shareholders, Diluted Underlying Security Market Price Change Underlying Security Market Price Change, Percent Balance at beginning of period (in shares) Balance at end of period (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number ToÂ qualify asÂ well-capitalized under prompt corrective action provision, amount Banking Regulation, Tier 1 Leverage Capital, Well Capitalized, Minimum Total securities Investment securities Debt Securities, Trading, and Equity Securities, FV-NI Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] State taxes, net of federal benefit Income Tax Reconciliation Change In State Taxes Net Of Federal Benefit Income tax reconciliation change in state taxes net of federal benefit. Investments, Debt and Equity Securities [Abstract] Investments, Debt and Equity Securities [Abstract] MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] PSUs Performance Shares [Member] Segment Reporting [Abstract] Segment Reporting [Abstract] Mortgage-backed securities Debt Securities, Available-for-Sale, Maturity, without Single Maturity Date, Fair Value Restatement Determination Date: Restatement Determination Date [Axis] Corporate securities Corporate Debt Securities [Member] Federal taxes calculated at statutory rate, percent Effective Income Tax Rate Reconciliation, at Federal Statutory Income Tax Rate, Percent Net proceeds from sale of common stock under employee stock purchase program Proceeds from Issuance of Common Stock Fair Value Option Fair Value Option, Other Eligible Items [Member] Criteria period Share-Based Compensation Arrangement by Share-Based Payment Award, Award Requisite Service Period Type of Arrangement and Non-arrangement Transactions Collaborative Arrangement and Arrangement Other than Collaborative [Axis] Income Taxes Income Tax Disclosure [Text Block] Futures contracts Future [Member] Municipal interest income, net of interest disallowance Effective Income Tax Rate Reconciliation Municipal Interest Income Net Of Interest Disallowance Percent Effective income tax rate reconciliation, municipal interest income net of interest disallowance, percent. Proceeds from bank-owned life insurance Proceeds from Life Insurance Policy Number of securities in securities portfolio Number Of Available For Sale Securities In Portfolio Number of available for sale securities in portfolio. Lessee, number of finance leases Lessee, Number of Finance Leases Lessee, Number of Finance Leases Balance at beginning of period Balance at end of period Allowance For Loan Repurchases Or Indemnifications Allowance for loan repurchases or indemnifications. Fair Value, Recurring and Nonrecurring [Table] Fair Value, Recurring and Nonrecurring [Table] Net loans held for investment Net loans held for investment Financing Receivable, Excluding Accrued Interest, after Allowance for Credit Loss Gross amounts recognized Derivative Liability, Subject to Master Netting Arrangement, before Offset PEO Total Compensation Amount PEO Total Compensation Amount Hedging Relationship [Axis] Hedging Relationship [Axis] Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Significant unobservable inputs (level 3) Level 3 Fair Value, Inputs, Level 3 [Member] Federal Home Loan Bank stock, at cost Federal home loan bank stock Federal Home Loan Bank Stock Available-for-sale debt securities, at fair value Fair Value Total AFS debt securities Available-for-sale securities: Debt Securities, Available-for-Sale, Excluding Accrued Interest Due in five to ten years Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year 5 Through 10 Interest income: Interest and Dividend Income, Operating [Abstract] Repayments Loans and Leases Receivable, Related Parties, Proceeds Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Schedule of Changes in Allowance for Credit Losses on Loans HFI by Class of Financing Receivable Financing Receivable, Allowance for Credit Loss [Table Text Block] Subordinated debt, net Long-Term Debt, Fair Value Net income applicable to FB Financial Corporation Net income applicable to FB Financial Corporation Net Income (Loss) Net Income (Loss) Attributable to Parent Derivative Contract [Domain] Derivative Contract [Domain] Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] Company Selected Measure Name Company Selected Measure Name Due in one to five years Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year One Through Five Leases Lessee, Operating Leases [Text Block] Premises and equipment, net Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, after Accumulated Depreciation and Amortization Repurchase of common stock Stock Repurchased During Period, Value Gross unrealized losses Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Loss, before Tax June 30, 2026 Finance Lease, Liability, to be Paid, Rolling Year Two Name Measure Name Name Forgone Recovery, Individual Name Goodwill Goodwill Financial Instrument Performance Status [Domain] Financial Instrument Performance Status [Domain] Number modified of mortgage loans Financing Receivable, Modifications, Number of Mortgage Contracts Financing Receivable, Modifications, Number of Mortgage Contracts Lessee, Lease, Description [Table] Lessee, Lease, Description [Table] Measurement Basis [Axis] Measurement Basis [Axis] Underlying Securities Award Underlying Securities Amount Fair Value Measurement [Domain] Fair Value Measurement [Domain] FirstBank Subsidiaries [Member] Collateral [Axis] Collateral Held [Axis] Dividends declared (in dollars per share) Common Stock, Dividends, Per Share, Declared Net unrealized gain (loss) in available-for-sale securities, net of tax expense (benefit) of $485, $(4,890), $(2,947) and $2,169 OCI, Debt Securities, Available-for-Sale, Unrealized Holding Gain (Loss), before Adjustment, after Tax Schedule of Amortized Cost and Fair Value of Debt Securities by Contractual Maturity Investments Classified by Contractual Maturity Date [Table Text Block] Nonaccrual loans Financing Receivable, Nonaccrual Fair Value Measurement Inputs and Valuation Techniques [Table] Fair Value Measurement Inputs and Valuation Techniques [Table] Proceeds from sale of other real estate owned Proceeds From Sale of Other Real Estate Owned Proceeds From Sale of Other Real Estate Owned Financial assets: Financial Instruments, Financial Assets, Balance Sheet Groupings [Abstract] Income Statement Location [Axis] Income Statement Location [Axis] Estimated impact on fair value of a 20% increase Sensitivity Analysis of Fair Value, Transferor's Interests in Transferred Financial Assets, Impact of 20 Percent Adverse Change in Prepayment Speed Schedule of Real Estate Properties [Table] Schedule of Real Estate Properties [Table] Total Capital (to risk-weighted assets) Banking Regulation, Total Capital [Abstract] Schedule of Credit Quality of Loan Portfolio by Year of Origination Financing Receivable, Amortized Costs Basis By Origination Year [Table Text Block] Financing Receivable, Amortized Costs Basis By Origination Year [Table Text Block] Schedule of Maturity Analysis of Operating Lease Liabilities Lessee, Operating Lease, Liability, to be Paid, Maturity [Table Text Block] Change in fair value of derivative hedging instruments Change In Fair Value Of Derivative Hedging Instruments Change in fair value of derivative hedging instruments. Tier 1 Capital (to risk-weighted assets) Banking Regulation, Tier 1

Risk-Based Capital [Abstract] Gain on lease modifications and terminations Gain (Loss) On Modification And Termination Of Lease Gain (Loss) On Modification And Termination Of Lease June 30, 2025 Finance Lease, Liability, to be Paid, Next Rolling 12 Months Schedule of Estimated Fair Values and Carrying Values of Financial Instruments Fair Value, by Balance Sheet Grouping [Table Text Block] Other Other Interest and Dividend Income Mortgage-backed securities - commercial Commercial Mortgage-Backed Securities [Member] Product and Service [Domain] Product and Service [Domain] Other Performance Measure, Amount Other Performance Measure, Amount Gross amounts not offset in the consolidated balance sheets, less financial collateral pledged Derivative Liability, Subject to Master Netting Arrangement, Collateral, Right to Reclaim Cash Not Offset Schedule of Information Related to Company's Leases and Lease Expense Lease, Cost [Table Text Block] Net (losses) gains from fair value changes of mortgage loans held for sale recorded in income Fair Value, Option, Changes in Fair Value, Gain (Loss) Minimum Capital Requirements Regulatory Capital Requirements under Banking Regulations [Text Block] Derivative Instruments and Hedging Activities Disclosure [Abstract] Derivative Instruments and Hedging Activities Disclosure [Abstract] Plan Name [Domain] Plan Name [Domain] 30-89 days past due and accruing interest Financial Asset, Past Due [Member] Transfers from loans to loans held for sale Loan and Lease, Transfer from Held-in-Portfolio to Held-for-Sale Total interest expense Interest Expense Unrecognized compensation cost related to nonvested awards Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount Number of shares available for issuable (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Authorized Loans held for investment (excluding purchased credit deteriorated loans) Financing Receivable [Policy Text Block] Amortization of core deposit and other intangibles Amortization Of Other Intangible Assets Amortization Of Other Intangible Assets Trading Arrangement: Trading Arrangement [Axis] Minimum requirement forÂ capital adequacy with capital buffer, amount Banking Regulation, Common Equity Tier 1 Risk-Based Capital, Capital Adequacy, Minimum Long-term Debt, Type [Domain] Long-Term Debt, Type [Domain] Debt Securities, Available-for-sale [Abstract] Debt Securities, Available-for-Sale [Abstract] Entity File Number Entity File Number Loss Contingencies [Table] Loss Contingencies [Table] Schedule of Activity in the Repurchase Reserve Schedule Of Allowance For Loan Repurchases Or Indemnifications Table [Table Text Block] Schedule of allowance for loan repurchases or indemnifications. Schedule of Changes in Restricted Stock Units Share-Based Payment Arrangement, Restricted Stock Unit, Activity [Table Text Block] Debt Securities, Trading, and Equity Securities, FV-NI [Table] Debt Securities, Trading, and Equity Securities, FV-NI [Table] Real Estate [Abstract] Real Estate [Abstract] Amortization of core deposit and other intangibles Amortization of intangibles Amortization of Intangible Assets Entity Shell Company Entity Shell Company Business Acquisition, Acquiree [Domain] Business Acquisition, Acquiree [Domain] Restatement Determination Date Restatement Determination Date Municipal interest income, net of interest disallowance Effective Income Tax Rate Reconciliation Municipal Interest Income Net Of Interest Disallowance, Amount Effective Income Tax Rate Reconciliation Municipal Interest Income Net Of Interest Disallowance, Amount Financing Receivable, Allowance for Credit Loss [Table] Financing Receivable, Allowance for Credit Loss [Table] Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Cash and cash equivalents at beginning of the period Cash and cash equivalents at end of the period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Subsequent events Subsequent Events, Policy [Policy Text Block] Mater loan purchase agreement, maximum capacity Financing Receivable, Loan Purchase Agreement, Maximum Capacity Financing Receivable, Loan Purchase Agreement, Maximum Capacity Gain (loss) included in income statement Other Comprehensive Income (Loss), Derivative, Excluded Component, Increase (Decrease), before Adjustments and Tax Variable lease cost Variable Lease, Cost Amortization of right-of-use asset Operating Lease, Cost Fair Value, 12 months or more Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, 12 Months or Longer Common stock, shares issued (in shares) Common Stock, Shares, Issued Vested (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period Capitalization Servicing Asset at Amortized Cost, Additions Minimum requirement forÂ capital adequacy with capital buffer, amount Minimum Capital Adequacy With Capital Buffer Minimum capital adequacy with capital buffer. Thereafter Lessee, Operating Lease, Liability, to be Paid, after Rolling Year Five Total loans held for sale Assets, Fair Value Disclosure Gross Unrealized Loss , Total Debt Securities, Available-for-Sale, Unrealized Loss Position, Accumulated Loss Expected weighted-average period to be recognized Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Comprehensive income applicable to FB Financial Corporation Comprehensive Income (Loss), Net of Tax, Attributable to Parent Financing Receivable Portfolio Segment Financing Receivable Portfolio Segment [Domain] Floating interest rate loan commitments Loans and Leases Receivable, Commitments, Variable Rates Short-term lease cost Short-Term Lease, Cost ESPP Employee Stock Purchase Plan [Member] Employee stock purchase plan. Entity Address, Address Line One Entity Address, Address Line One Entity Address, Address Line Two Entity Address, Address Line Two Accrued expenses and other liabilities Accrued Liabilities and Other Liabilities Maximum unrecognized compensation cost, payout percentage Share-Based Compensation Arrangement by Share-Based Payment Award, Compensation Cost Not Yet Recognized, Percentage Share-Based Compensation Arrangement by Share-Based Payment Award, Compensation Cost Not Yet Recognized, Percentage Financial liabilities: Financial Instruments, Financial Liabilities, Balance Sheet Groupings [Abstract] Construction Construction Portfolio Segment [Member] Construction portfolio segment. Unfunded Loan Commitment Unfunded Loan Commitment [Member] Weighted Average Grant Date Fair Value Weighted Average Grant Date Fair Value Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price [Abstract] Actual, amount Banking Regulation, Total Capital, Actual Fair Value, Balance Sheet Grouping, Financial Statement Captions [Line Items] Fair Value, Balance Sheet Grouping, Financial Statement Captions [Line Items] Loan Restructuring Modification [Domain] Loan Restructuring Modification [Domain] Finance Lease Finance Lease, Liability, to be Paid, Rolling Maturity [Abstract] Income Statement [Abstract] Income Statement [Abstract] Option contracts Option on Securities [Member] Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Cash and cash equivalents Cash and Cash Equivalents, Fair Value Disclosure Performance adjustment (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Adjustment Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Adjustment Liability Liability Derivatives Derivative Liability Estimated impact on fair value of a 100 bp increase Sensitivity Analysis Of Fair Value Of Interests Continued To Be Held By Transfer Or Servicing Assets Or Liabilities Impact Of One Percent Adverse Change In Discount Rate Sensitivity analysis of fair value of interests continued to be held by transferor servicing assets or liabilities impact of one percent adverse change in discount rate. Federal taxes calculated at statutory rate Effective Income Tax Rate Reconciliation at Federal Statutory Income Tax Rate, Amount Diluted earnings per common share: Earnings Per Share, Diluted [Abstract] Proceeds from the sale of other real estate owned Proceeds from Sale of Other Real Estate Borrowings Debt, Long-Term and Short-Term, Combined Amount Investment services and trust income Investment Advisory, Management and Administrative Service [Member] Broker-Dealer, Net Capital Requirement, SEC Regulation [Abstract] Financial Instrument [Axis] Financial Instrument [Axis] Interest receivable Accrued interest receivable Interest Receivable Total Shareholder Return Amount Total Shareholder Return Amount Repurchase of common stock Payments for Repurchase of Common Stock Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Minimum requirement forÂ capital adequacy with capital buffer, ratio Banking Regulation, Capital Conservation Buffer, Tier 1 Risk-Based Capital, Actual Financing Receivable, Troubled Debt Restructuring [Line Items] Financing Receivable, Modified [Line Items] Total common shareholders' equity Parent [Member] Segments [Domain] Segments [Domain] Fair Value, Hierarchy Fair Value Hierarchy and NAV [Axis] Retained earnings Retained Earnings (Accumulated Deficit) Collateral [Domain] Collateral Held [Domain] Change in fair value of mortgage servicing rights, net of hedging Change In Fair Value Of Mortgage Servicing Rights And Hedging Instruments Change in fair value of mortgage servicing rights and hedging instruments. Activity in available-for-sale securities: Proceeds From Payments To Acquire Available For Sale Securities [Abstract] Proceeds from payments to acquire available for sale securities. Weighted-average servicing fee (basis points) Servicing Assets And Servicing Liabilities At Fair Value Assumptions Used To Estimate Fair Value Weighted Average Servicing Fee Servicing assets and servicing liabilities at fair value assumptions used to estimate fair value weighted average servicing fee. Leases [Abstract] Leases [Abstract] Entity Address, State or Province Entity Address, State or Province Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] ToÂ qualify asÂ well-capitalized under prompt corrective action provision, ratio Common Equity Tier One Risk Based Capital Required To Be Well Capitalized To Risk Weighted Assets Common equity tier one risk based capital required to be well capitalized to risk weighted assets. Total undiscounted future minimum lease payments Finance Lease, Liability, to be Paid Mortgage-backed securities - residential Residential Mortgage-Backed Securities [Member] Consumer and other Consumer And Other Portfolio Segment [Member] Consumer and other portfolio segment. Maturities, prepayments and calls Proceeds from maturities, prepayments and calls Proceeds from Maturities, Prepayments and Calls of Debt Securities, Available-for-Sale Basic earnings per common share: Earnings Per Share, Basic [Abstract] Noninterest income: Noninterest Income [Abstract] Servicing income Contractually Specified Servicing Fee, Late Fee, And Ancillary Fee Earned In Exchange For Servicing Financial Asset (Liabilities) Contractually Specified Servicing Fee, Late Fee, And Ancillary Fee Earned In Exchange For Servicing Financial Asset (Liabilities) Lessee, number of operating leases Lessee, Number of Operating Leases Lessee, Number of Operating Leases Actual ratio Common Equity Tier One Risk Based Capital To Risk Weighted Assets Common equity tier one risk based capital to risk weighted assets. Interest on investment securities Interest and Dividend Income, Securities, by Taxable Status [Abstract] Gross amounts recognized Derivative Asset, Subject to Master Netting Arrangement, before Offset Actual, ratio Banking Regulation, Tier 1 Risk-Based Capital Ratio, Actual Net tax expenses (benefits) on reclassification adjustment for gain on sale of securities included in net income Other Comprehensive Income (Loss), Reclassification Adjustment from AOCI for Sale of Securities, Tax Year to date Interest Income Financing Receivable, Nonaccrual, Interest Income Federal Home Loan Bank Branch [Domain] Federal Home Loan Bank Branch [Domain] Schedule of Fair Value, Off-balance Sheet Risks [Table] Schedule of Fair Value, off-Balance-Sheet Risks [Table] Earnings available to common shareholders Net Income (Loss) Available to Common Stockholders, Basic Other Effective Income Tax Rate Reconciliation, Other Reconciling Items, Amount Restricted Stock Units Outstanding Performance Stock Units Outstanding Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding [Roll Forward] Total Effective Income Tax Rate Reconciliation, Percent Deposit liabilities, collateral issued, financial instruments Deposit Liabilities, Collateral Issued, Financial Instruments Operating lease liabilities Operating leases Operating Lease, Liability Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Vesting [Domain] Vesting [Domain] Accumulated other comprehensive loss, net AOCI Attributable to Parent [Member] Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Loans held for sale (includes $84,521 and $46,618 at fair value, respectively) Fair value of loan held for sale Financing Receivable, Held-for-Sale, Not Part of Disposal Group, after Valuation Allowance All Executive Categories All Executive Categories [Member] Net amounts Derivative Liability, Including Not Subject to Master Netting Arrangement, after Offset and Deduction Total noninterest expense Noninterest Expense Plan Name [Axis] Plan Name [Axis] PSUs outstanding (in shares) Deferred Compensation Arrangement with Individual, Shares Authorized for Issuance Gross amounts not offset in the consolidated balance sheets, less financial instruments Derivative Asset, Subject to Master Netting Arrangement, Collateral, Obligation to Return Security Not Offset Number of reporting segments Number of Reportable Segments ATM and interchange fees Debit Card [Member] Earnings per common share: Earnings Per Share [Abstract] Common stock, $1 par value per share; 75,000,000 shares authorized; 46,642,958 and 46,848,934 shares issued and outstanding, respectively Common Stock, Value, Issued Due in one to five years Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year One Through Five Allowance for credit losses on investments Debt Securities, Available-for-Sale, Allowance for Credit Loss, Excluding Accrued Interest Schedule of Balances and Levels of Assets Measured at Fair Value on Non-recurring Basis Fair Value Measurements, Nonrecurring [Table Text Block] Cash collateral pledged on derivatives Collateral Already Posted, Aggregate Fair Value Interest payable Interest Payable Schedule of Maturity of Finance Lease Liabilities Finance Lease, Liability, to be Paid, Maturity [Table Text Block] All Individuals All Individuals [Member] Commitments and Contingencies [Roll Forward] Commitments and Contingencies [Roll Forward] Commitments and Contingencies [Roll Forward] Fair value, sub-total Debt Securities, Available-for-Sale, Maturity, Allocated and Single Maturity Date, Fair Value Other Effective Income Tax Rate Reconciliation, Other Reconciling Items, Percent Right-of-use asset - finance [Extensible Enumeration] Finance Lease, Right-of-Use Asset, Statement of Financial Position [Extensible Enumeration] Entity Filer Category Entity Filer Category Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Statement [Table] Statement [Table] Current Fiscal Year End Date Current Fiscal Year End Date Derivative Instruments and Hedging Activities Disclosures [Line Items] Derivative Instruments and Hedging Activities Disclosures [Line Items] Schedule of Reconciliation of Income Taxes Schedule of Effective Income Tax Rate Reconciliation [Table Text Block] Owner-occupied Owner Occupied [Member] Owner occupied. Money market and savings deposits Deposits, Savings Deposits [Member] Deposits, Savings Deposits PEO Name PEO Name 2024-2023 Financing Receivable, Excluding Accrued Interest, Year One, Originated, Current Fiscal Year Pass Pass [Member] Fair Value, by Balance Sheet Grouping [Table] Fair Value, by Balance Sheet Grouping [Table] Loans and Allowance for Credit Losses on Loans HFI Financing Receivables [Text Block] Financing Receivable, Allowance for Credit Loss [Line Items] Financing Receivable, Allowance for Credit Loss [Line Items] June 30, 2028 Lessee, Operating Lease, Liability, to be Paid, Rolling Year Four Non-recurring Basis Fair Value, Nonrecurring [Member] Related allowance Financing Receivable, Allowance For Credit Losses, Nonaccrual Financing Receivable, Allowance For Credit Losses, Nonaccrual Loans Insured or Guaranteed by Government Authorities [Domain] Loans Insured or Guaranteed by Government Authorities [Domain] Loans purchased Payments to Acquire Loans Receivable Accounts, Notes, Loans and Financing Receivable [Line Items] Accounts, Notes, Loans and Financing Receivable [Line Items] Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Foreclosed residential real estate properties Real Estate Acquired Through Foreclosure Total FB Financial Corporation common shareholders' equity Equity, Attributable to Parent Schedule of Information About Significant Unobservable Inputs (Level 3) Used in Valuation of Assets Measured at Fair Value on Nonrecurring Basis Fair Value Measurement Inputs and Valuation Techniques [Table Text Block] Loans held for investment, modified Financing Receivable, Excluding Accrued Interest, Modified, Accumulated Income before income taxes Income before income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Fair Value, Assets Measured on Recurring Basis, Unobservable Input Reconciliation [Table] Fair Value, Assets Measured on Recurring Basis, Unobservable Input Reconciliation [Table] Current and prior-period gross charge-offs, -2023-2022 Financing Receivable, Excluding Accrued Interest, Year Two, Originated, Fiscal Year before Current Fiscal Year, Writeoff Net (decrease) increase in securities sold under agreements to repurchase and federal funds purchased Increase (Decrease) In Securities Sold Under Agreements To Repurchase And Federal Funds Purchased Increase (Decrease) In Securities Sold Under Agreements To Repurchase And Federal Funds Purchased Net change in loans Payments for (Proceeds from) Loans and Leases Not designated as hedging Not Designated as Hedging Instrument [Member] Financing Receivable, Past Due [Line Items] Financing Receivable, Past Due [Line Items] Hedging Designation Hedging Designation [Domain] Significant other observable inputs (level 2) Level 2 Fair Value, Inputs, Level 2 [Member] 2023-2022 Financing Receivable, Excluding Accrued Interest, Year Two, Originated, Fiscal Year before Current Fiscal Year Other real estate owned Other Real Estate Schedule of Gains (Losses) Included in the Consolidated Statements of Income Related to Derivative Financial Instruments Derivative Instruments, Gain (Loss) [Table Text Block] Section 162(m) limitation Income Tax Reconciliation Nondeductible Income Share Based Compensation Cost Income tax reconciliation nondeductible income share based compensation cost. Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Capitalization of mortgage servicing rights Capitalization Of Mortgage Servicing Rights M S Rs Capitalization of mortgage servicing rights. Document Fiscal Period Focus Document Fiscal Period Focus Total foreclosure proceedings in process Mortgage Loans in Process of Foreclosure, Amount Accrued expenses and other liabilities Increase (Decrease) in Accrued Liabilities and Other Operating Liabilities Operating lease expense Operating Lease, Expense Stock-based compensation expense Share-Based Payment Arrangement, Noncash Expense Other real estate owned, measurement input Other Real Estate Owned, Measurement Input City Area Code City Area Code Financing Receivables, Period Past Due Financial Asset, Aging [Domain] Product and Service [Axis] Product and Service [Axis] Lease liabilities - finance [Extensible Enumeration] Finance Lease, Liability, Statement of Financial Position [Extensible Enumeration] Commitments to extend credit, excluding interest rate lock commitments Commitments to Extend Credit [Member] Other noninterest expense Other Noninterest Expense June 30, 2029 Finance Lease, Liability, to be Paid, Rolling Year Five Document Fiscal Year Focus Document Fiscal Year Focus Total deposits Deposits Provisions for (reversal of) credit losses Financing Receivable And Unfunded Commitments, Credit Loss, Expense (Reversal) Financing Receivable And Unfunded Commitments, Credit Loss, Expense (Reversal) 30-89 days past due and accruing interest Financing Receivables 30 To 89 Days Past Due [Member] Financing Receivables 30 To 89 Days Past Due Net tax expenses (benefits) recognized on net change in unrealized gain (loss) on hedging activities Other comprehensive income (loss), cash flow hedge, gain (loss), before reclassification, tax Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), before Reclassification, Tax Accrued interest receivable written off as an adjustment to interest income on non-accrual loans Financing Receivable, Accrued Interest, Writeoff Interest-bearing checking Interest-Bearing Deposit Liabilities Receivables [Abstract]

Receivables [Abstract] Exercise Price Award Exercise Price Actual, amount Banking Regulation, Tier 1 Leverage Capital, Actual Dividends declared Dividends, Common Stock, Cash Bank Term Funding Program Short-Term Debt, Fair Value Farmland Farmland [Member] Farmland Cash flows from financing activities: Net Cash Provided by (Used in) Financing Activities, Continuing Operations [Abstract] Net income applicable to FB Financial Corporation and noncontrolling interest Net income Net income attributable to FB Financial Corporation and noncontrolling interest Net Income (Loss), Including Portion Attributable to Noncontrolling Interest Taxes paid, net Income Taxes Paid, Net Weighted average of loans (in years) Financing Receivable, Modified, Weighted Average Term Increase from Modification Mortgage Servicing Rights Transfers and Servicing of Financial Assets [Text Block] Amortization of premiums and discounts on securities, net Accretion (Amortization) of Discounts and Premiums, Investments Occupancy and equipment expense Occupancy, Net Total liabilities and shareholders' equity Liabilities and Equity Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Ownership [Domain] Ownership [Domain] Operating lease right-of-use assets Operating leases Operating Lease, Right-of-Use Asset Equity security without readily determinable market value Equity Securities, FV-NI and without Readily Determinable Fair Value Cash and due from banks Cash and Due from Banks Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Collateral Pledged Total Collateral Pledged [Member] Arrangement Duration Trading Arrangement Duration Commercial real estate: Commercial real estate Commercial Real Estate Portfolio Segment [Member] Entity Address, City or Town Entity Address, City or Town Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Schedule of Segment Financial Information Schedule of Segment Reporting Information, by Segment [Table Text Block] Mortgage-backed securities Debt Securities, Available-for-Sale, Maturity, without Single Maturity Date, Amortized Cost Fair value of financial instruments Fair Value of Financial Instruments, Policy [Policy Text Block] Borrowings Interest Expense, Borrowings Derivative Instruments and Hedging Activities Disclosures [Table] Derivative Instruments and Hedging Activities Disclosures [Table] Termination Date Trading Arrangement Termination Date Common stock, shares authorized (in shares) Common Stock, Shares Authorized Financing Receivable, Past Due [Table] Financing Receivable, Past Due [Table] ToÂ qualify asÂ well-capitalized under prompt corrective action provision, amount Banking Regulation, Total Risk-Based Capital, Well Capitalized, Minimum Financing Receivables, Period Past Due Financial Asset, Aging [Axis] Gross unrealized gains Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Gain, before Tax Reversal of credit losses on unfunded commitments Unfunded Commitments, Credit Loss, Expense (Reversal) Unfunded Commitments, Credit Loss, Expense (Reversal) Adjustments to reconcile net income to net cash provided by operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Related Party Transactions [Abstract] Related Party Transactions [Abstract] Other expense Noninterest Expense, Other Noninterest Expense, Other Derivative [Line Items] Derivative [Line Items] Award Timing Disclosures [Line Items] Actual, ratio Banking Regulation, Tier 1 Leverage Capital Ratio, Actual Relationship to Entity Title of Individual [Domain] Dividends declared not paid on restricted stock units and performance stock units Dividends declared not paid on restricted stock units Dividends Payable GNMA Government National Mortgage Association (GNMA) [Member] Schedule of Accounts, Notes, Loans and Financing Receivable [Table] Schedule of Accounts, Notes, Loans and Financing Receivable [Table] Comprehensive income applicable to noncontrolling interest Comprehensive Income (Loss), Net of Tax, Attributable to Noncontrolling Interest Fair value of restricted stock units vested and released Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Fair Value Gross amounts not offset in the consolidated balance sheets, less financial collateral pledged Derivative Asset, Subject to Master Netting Arrangement, Collateral, Obligation to Return Cash Not Offset Mortgage escrow deposit Escrow Deposit Due in five to ten years Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year 5 Through 10 Loans held for investment Gross loans Total Financing Receivable, Excluding Accrued Interest, before Allowance for Credit Loss June 30, 2028 Finance Lease, Liability, to be Paid, Rolling Year Four Tranche Three Share-Based Payment Arrangement, Tranche Three [Member] Net amounts presented on the consolidated balance sheets Derivative Liability, Subject to Master Netting Arrangement, before Offset of Collateral FBK Aviation, LLC FBK Aviation, LLC [Member] FBK Aviation, LLC Loan Restructuring Modification [Axis] Loan Restructuring Modification [Axis] Municipal securities Municipal Bonds [Member] Insider Trading Arrangements [Line Items] Collateral-dependent net loans held for investment Financing Receivable, Collateral Dependent Loans, Recorded Investment Financing Receivable, Collateral Dependent Loans, Recorded Investment Related Party Related Party, Type [Axis] Financing Receivable, Related Parties [Roll Forward] Loans and Leases Receivable, Related Parties [Roll Forward] (Loss) gain on sales or write-downs of other real estate owned and other assets Net gain on write-downs of other real estate owned and other assets Gains (Losses) on Sales of Other Real Estate Common Equity Tier 1 Capital (to risk-weighted assets) Banking Regulation, Common Equity Tier 1 Risk-Based Capital [Abstract] Federal Reserve Bank Federal Reserve Bank [Member] Federal Reserve Bank Interest-bearing deposits in financial institutions Interest-Bearing Deposits in Banks and Other Financial Institutions Entity Registrant Name Entity Registrant Name Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Award Timing Method Award Timing Method [Text Block] Adjustment to Compensation, Amount Adjustment to Compensation Amount Tranche Two Share-Based Payment Arrangement, Tranche Two [Member] Noncontrolling interest Equity, Attributable to Noncontrolling Interest Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Schedule of Balances and Levels of Assets Measured at Fair Value on Recurring Basis Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block] Entity Central Index Key Entity Central Index Key Gains (losses) on derivative financial instruments Derivative, Gain (Loss) on Derivative, Net Changes in valuation included in other noninterest income Fair Value, Measurement with Unobservable Inputs Reconciliation, Recurring Basis, Asset, Gain (Loss) Included in Earnings Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Weighted average diluted shares contingently issuable (in shares) Weighted Average Number of Shares, Contingently Issuable Name Trading Arrangement, Individual Name Banking Banking Segment [Member] Banking segment. Other comprehensive income (loss), net of taxes Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent Long-term Debt, Type [Axis] Long-Term Debt, Type [Axis] Payment deferral and term extension Payment deferral Payment Deferral [Member] Amendment Flag Amendment Flag Gross amounts offset on the consolidated balance sheets Derivative Liability, Subject to Master Netting Arrangement, Asset Offset Transfers from loans held for sale to loans Loan, Transfer from Held-for-Sale to Held-in-Portfolio Nonaccrual with related allowance Financing Receivable, Nonaccrual, Related Allowance Financing Receivable, Nonaccrual, Related Allowance Weighted average discount rate - operating Operating Lease, Weighted Average Discount Rate, Percent Interest paid Interest Paid, Excluding Capitalized Interest, Operating Activities Net interest income Interest expense on deposits and borrowings Net interest income Interest Income (Expense), Net Shares issued under plan (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period Non-owner occupied Non Owner Occupied [Member] Non-owner occupied. Due in one year or less Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, Year One Transfers and Servicing of Financial Assets [Abstract] Transfers and Servicing of Financial Assets [Abstract] Master loan purchase agreement, term Financing Receivable, Loan Purchase Agreement, Term Financing Receivable, Loan Purchase Agreement, Term Total Financing Receivable, Excluding Accrued Interest, Modified in Period, Amount Legal and professional fees Legal And Professional Fees Legal and professional fees. Borrowings Debt, Long-term and Short-term, Combined Amount [Member] Debt, Long-term and Short-term, Combined Amount Current and prior-period gross charge-offs, 2021-2020 Financing Receivable, Excluding Accrued Interest, Year Four, Originated, Three Years before Current Fiscal Year, Writeoff Reversal of credit losses on unfunded commitments Provision For Credit Losses Provision For Credit Losses Weighted average remaining lease term (in years) - finance Finance Lease, Weighted Average Remaining Lease Term Weighted average diluted shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Diluted Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Recoveries of loans previously charged-off Financing Receivable, Allowance for Credit Loss, Recovery Offsetting Derivative Assets Offsetting Derivative Assets [Abstract] Gross realized losses Debt Securities, Available-for-Sale, Realized Loss Purchases of premises and equipment Payments to Acquire Property, Plant, and Equipment Company Selected Measure Amount Company Selected Measure Amount Total assets Total assets assets Name Awards Close in Time to MNPI Disclosures, Individual Name Certain Executive Officers, Certain Management and Directors and Their Associates Certain Executive Officers Certain Management And Directors And Their Associates [Member] Certain executive officers, certain management and directors and their associates. Stock based compensation expense APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Minimum requirement forÂ capital adequacy with capital buffer, amount Banking Regulation, Capital Conservation Buffer, Tier One Risk-Based Capital, Actual, Amount Banking Regulation, Capital Conservation Buffer, Tier One Risk-Based Capital, Actual, Amount Salaries, commissions and employee benefits Labor and Related Expense Vested (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Weighted Average Grant Date Fair Value Non-NEOs Non-NEOs [Member] Schedule of Changes in Mortgage Servicing Rights Servicing Asset at Amortized Cost [Table Text Block] Thereafter Finance Lease, Liability, to be Paid, after Rolling Year Five Fair Value, Assets Measured on Recurring Basis, Unobservable Input Reconciliation, Calculation [Roll Forward] Fair Value, Assets Measured on Recurring Basis, Unobservable Input Reconciliation, Calculation [Roll Forward] Non-PEO NEO Non-PEO NEO [Member] Adjustment to Compensation: Adjustment to Compensation [Axis] Balance at beginning of period Balance at end of period Repossessed Assets Bank-owned life insurance Bank Owned Life Insurance Gross amounts offset on the consolidated balance sheets Derivative Asset, Subject to Master Netting Arrangement, Liability Offset Weighted average basic shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Basic 90Â daysÂ orÂ more and accruing interest Financial Asset, Equal to or Greater than 90 Days Past Due [Member] Financial Asset, Equal to or Greater than 90 Days Past Due Reclassifications Reclassification, Comparability Adjustment [Policy Text Block] Actual, amount Banking Regulation, Tier 1 Risk-Based Capital, Actual Real Estate Real Estate [Member] Federal Home Loan Bank Branch [Axis] Federal Home Loan Bank Branch [Axis] Nonaccrual with no related allowance Financing Receivable, Nonaccrual, No Allowance Interest expense on deposits Fixed Rate Money Market Deposits [Member] Fixed Rate Money Market Deposits Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Cash flows from operating activities: Net Cash Provided by (Used in) Operating Activities, Continuing Operations [Abstract] Mortgage banking income Mortgage Banking [Member] Statement [Line Items] Statement [Line Items] Other assets and interest receivable Increase Decrease In Other Assets And Interest Receivable Increase decrease in other assets and interest receivable. Schedule of Derivative Financial Instruments Schedule of Derivative Instruments [Table Text Block] Loans Insured or Guaranteed by Government Authorities [Axis] Loans Insured or Guaranteed by Government Authorities [Axis] Net (decrease) increase in deposits Increase (Decrease) in Demand Deposits Balance at end of period Fair Value Disclosure, off-Balance-Sheet Risks, Face Amount, Liability Amortized cost Debt Securities, Available-for-Sale, Amortized Cost, Fiscal Year Maturity [Abstract] Noncontrolling interest Noncontrolling Interest [Member] EX-101.PRE 10 fbk-20240630_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT GRAPHIC 11 image_02.jpg GRAPHIC begin 644 image_02.jpg M_]C_X 02D9)1@ ! 0$!] 'T #_VP!# ,” @,” @,# P,$ P,$!0@%!00$ M!0H'!P8(# H,# L*"PL-#A(0#0X1#@L+$!80$1,4%145# \7&!84&!(4%13_MVP!# 0,$! 4$!0D%!0D4#0L-%!04%!04%!04%!04%!04%!04%!04%!04%!04 M%!04%!04%!04%!04%!04%!04%!04%!3_P 1" $K U,# 2(A$! Q$! \0 M'P 04! 0$! 0$ $" P0%!@<("0H+_\0 M1 @$# P($ P4% M! 0 %] 0(# 01!(A,4$&$U%A!R)Q%#*!D:$((T*QP152T? D,V)R@@D* M%A<8&1HE)B7J#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6VM[BYNL+#Q,7& MQ\C)RM+3U-76U]C9VN'BX^3EYN?HZ>KQ\O/T]?;W^/GZ_\0 'P$ P$! 0$! M 0$! 0 $" P0%!@<("0H+_\0 M1$ @$"! 0#! <%! 0 0)W $" M Q$$!2$Q!A)!40=A<1,B,H$(%$*1H;'!"2,S4O 58G+1"A8D-.$E\1<8&1HF M)R@I*C4V-S@Y.D-$149'2$E*4U155E=865IC9&5F9VAI:G-T=79W>'EZ@H.$ MA8:'B(F*DI.4E9:7F)F:HJ.DI::GJ*FJLK.TM;:WN+FZPL/$Q<;'R,G*TM/4 MU=;7V-G:XN/DY>;GZ.GJ\O/T]?;W^/GZ_]H # ,! (1 Q$ /P#]4Z*** "B MBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH *** M* "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ MHHHH *3-%##- !FC/>DXQ@4ULJO H ?2U LQSAABF+>(TFS/- %JBF+]X\T^ M@ HHHH **** "BBB@ HIK-3>G)- #\T;ANQ566\56 ZFDN+M+>/<>&- %RBN M6UCQ]I>@P9O+I(FQ_$:O:/XDMM8/44Y6S0,6BFLV*4'- "T444 %%%% !1 M110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%% M% !1110 4ULT=#4U %;XY?M 6? P]TV;9(K3CH*\X_9]^/6I_$S6G#IB+)P>?6 MOEIM:U7XY>)EC>&XD@D?[V#@\BONWX! !G3_ (=Z'#,L!$[#)SUYH]K@9UQ MFKE5;><3<["*MT %%%% !112&@!:1NE!I-V: & @U7DBD9L \4MTWDKE3S3% MNO*MS*YVX]: ([Z6#3[=I93]T9YKY4^-GQNU"36!INBN#+N P&Q7I'Q4^+=M MI]O-:*^Z1@5^4U\X^" AYJGC3QT+\9$>\-E\XZF@#/\ '6H>)H?#XNM8DDC9 MDR-K%OZ5Z+^RK\3KJZF-G<2LR[L#<:V?V@)[#POX92RO5CEE5"H6,#-<=^S9 MX;>;7TN$@DC@J!IF)&S[M.NE0\N<"O*OBI\7+? MP/I\GE,KR8XH [CQ)XNTGPW;M+>W,<949PQKQ^[_ &J]"FOY+*VN8V,;;?E> MO![W5O$OQKOI4MS(D+'^$G_"D\._LG:II<]]?74LI8MN&3[4 ?5?PY^,FF^/ M[PV<,Z-*N> <]*]5C/:OR1^%_P 0M5^%GQV;3IYG$3.R@%O5L5^JG@W5&UC0 M[>Y? [SJ#^@H W:*** "BBB@ HHHH **** "FM3J* &@9I<=Z0TR9RJ\4 1,Y M\T]*K>0C3&0GI4Q8F,DCFH#MB0O(VU.IH(94GN<223RMLAC&W%S&#&=O6OE;]LSJ]1? =L='T>0&X!*R;3@XQ[5\@^&OV@O$=W=1S6\\C M22C*=#TH*):***!1110 4444 %%%% !1110 444 M4 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 444E "U%,H81BLC]A+]GMK/2/^$AUVWW MWDR+)F09.>* /??V>_@38>#_ OIEQ-"JSB)2V1SG%>]QPQ;55",*.E06]CL MM8XX_DC48 %6XXDA7&>: 'HI4^U35!&Q8XJ:@!:*** "D:EI&Z4 (Q'>D;IQ M2<'FH;F]2U3)/O0 V94Y>0X"^M>1?%[XN6/ANQEMUG57P1UJ#XP?&BS\-V$] M),HDP1UKXNUC5=9^*GB0"%G>%G['UH ZF6ZU/QQXDCDMU>6%I!DCIU%?9WP[M\ (VOA_0(IF15GV<^O2N0^!?PDMM#T>&6ZA!EP#\P']J[/XG:TGAG0Y9(VV[5. M #[4 ?+7QTAE\2?$I+:<%K7SB.>F*^C?@SX231=-@=8\+MX./:O"O -K)\3O M%$TLB_=<8;ZU]?:%IJZ7IL$ &"B 4 6$.Z<\=JG6/YR14<<)W$U.%VT /HHH MH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ M HHHH *8V12_Q5%=L5B)6@"/[0V[&.]17FIP6<>Z5POU-5]2UFUTFU::YE6, M!< -]*^7?B]\?+=KJ6ST^Y#R9Q\C4 =E\5_CFNDW;6-F^YLE?EYKS;2] O/B MA?*UV6,;')-<[X)\":IX^OTU">-W5CNR17U?X"^'L'A^SB9E"N .U $/PY^ M%^G^#;5!'"N_'4@&NF\0PB2W:$*]!@8CÃ?E/O7VE\-9WN?#L#/U*U\&> M$8[CQ=\3FC ?UH C^ MVBZC^T1\;KG4M1#O\+94-D#Y6-?J'H/A^T\-V,%E9QK'$!MPH%>!_L +=3)EFQ@\C/]:^D8%WREOX!TH G165<4WRF8Y-3K3Z (XX]M244 M4 %(32TUNHH 44R4E5)%/-0W*ET#P[/J$YV-&F[::_.+XV?$N^\?>);A0[-&C,JK^- M %KQ9JUS\3KY7CG8O))C8&/\]^GOV=? @G%X?TJ&[OHP9=H(WL*+%&P18^ M %A2ECI\A $84<=NU?)OQ\^*4 MDE^--B;S S[3MYZU[?\ &SX@P>#?"=S-),(W VC)]0:^2?@SIK_&#QE//< R MQ*VX$_Q&@#Z7_9]\'167AJ'4T7$LB!CZU[I$I:-<^E87A+PW%X7TV.T3 11 M@"NBC^[[4 .48%+110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% M !1110 4444 %%%% !1110 4UFVKFG55OE+J ,]>U $VX/SGBL_7=:M]%TR: MZN'"I&,G]J2ZGBTV%6=B%'7)KXH_:T_: G;43X6TYI%-P6C#(# _4 <+^U'^ MU!?7FK-H^AS,=QV_NV]\55_9[^!>O^/+A- 5U0S,LGS?/]:/@!^S!=:]XACUK M44DG#-O_ 'Q+#KGO7Z&>&_#EKH>EPVUO#%%L&#L4#M[4 8_@7PC9^#].CM @ MW@8Z5V#*'3C@5!Y,/F9SEOK4KMN&$H 1%\OOD5XO^UM<&T^#FN3(^QQ%QBO: M%D$*_/S7R=_P4!\:KH?PEU&%7VM+"<#\30!\F?LN^%QJO[0%G)MW$P-(?T-? MK-8Q^7:1+Z*!^E?F)_P3UL7U[XLP:I)S$MI(F??%?I_#&(T % $E%%% !111 M0 4444 %%%-'K0 N>:1FVTFX,:J-<+),5.?E]* +4D@'>LO7M7CTO3Y9Y&"J MJY)-+YT5Y(PRZ[3Z=*^GOM\$^&+_XJ^,X;%5*M?H MS_O;^#]!MK"-0?+ 9E SG'K018Z>$)#"2O"@5\Z_M+?$VTT_1Y;(,I= MEQMKW'Q3JT7AO0KB5G 54)&X\U\(ZQ!-\2OB<_S220B8C;DX[=J L=O^R]X! MFU+6FUAT/ELS8SJE5Y(V M;D&I(U*]:).U59LJK6VDZ-'K2>9[; [04(W'&"#7Z.?LR_"ZV^&?P^M+-8D$DB(Q8 9Z'OO!ZAINGP MZ3IL%M$@5%4+@?2K#2>3(B*.#5IE! XI'C#,IQ0 Y6!%+CWH'M2T %)2TE ! MGVI,\T%OES42MOW 4 2!MQXJEJ#"_)I'. GS'Z58;,,?')S7* $3Q1;^% _#] MS>S2*,H0 3[4 ?+W[5'Q*(;QU;[/G+<<& MJOB#5I?BO\2&M[9=Z--C@<$?#\'F11K(R@Y4#/2@#IO"7A2T\ M*Z;%!:0K&%4;MHQVK0DNEC,ERK8CCY:MA6V*00,5Y+\9O'W_ BNDS+ ,,RG M/% 'R'^U1\1+[Q]XJ70=,9C'NVL%/HPKZ* 9)^$I\%^'5O;A2)Y%YW#\:\I^ M$/P_M_%_Q"&M21^826)5ADSLTTO38K:)508Q@#VH M2J9D0C\:M1\ M(!5-7:U@.X9Q5R)M\:GVH ?1110 4444 %%%% !1110 4444 %%%% !1110 M4444 %%%% !1110 4444 %%%)0 M(3BAFQ4$DQ3MF@"<-56ZN4M4>20[44$Y M-2*Q,><5XS\>_B19\ =KY/_(:EMOA#I#%?GK_P4HUB.\73]%CD!:X1E MV]>37Z"WSB*U>5CMPN:_*7]M(7)M;^,FD-$?-M[.1UD&>!S0![]_P $W? G M]G^%[C5'CVR)(T8)'L:^Y[5BT?(Q7S'^P;(R?"F[D>$1YNN/IS7TY;G=\PX% M $U%%% !1110 4444 %)[4M% #-O/%5C:B.4OZFK=4[F1LG!QB@#C_B5XJ@\ M&^'[[/SLEV,!SZBOSD\;-]JGCSQ+=+7F6D&[*K^)KZ(_;\)?7-Q,=-A<@<<*> MM4T*,X']F S0(\5_:2\ M>16-G-IBOBX4'C/K7$?LT^"7O-3_ +4G7)9@V2/;O,/&VN7_ ,5/B%+'?#]OY@VMM% K'HZQ^6R*!P !5RHUPW-2T%"4M%% ! M1110 4444 %%%% !1110 4444 %%%% !1110 44G6HII MBF!0!+]::&#\55>9U88&5I)+KRV7:O6@!99(;-BSL!GUIZLEPH=.:YOQ));W MEPMNUX89A- &I&Y;@U-QCFL^PN6EC9V3#;B*?=74B MPED0%AVH MM*H4YZ5\I_MC?$9])T-]/L+C,TWR84^HKW_P 8>+H_"_ANYOK@ M*K*O"D^QK]V_&GC"_P#BG\5DB4L]MYRC:#D?>H Z7]DG]FF\UKQ5'XJU1?,+ M.LOS*:_1O3M/:Q^SQH<11IMVUQGPG\-)X6\)V,,:;6*8/%=]',?.1<=10!9Y ML.:=10 @SWI:** "BBF\YH ,9R*@F)AC8J,GVJ=OER:KPL9&D#=* (7O&CL9 M99!C:,|_2OBC]ICXM3ZM>?V';RE@7QM4^O%?47Q@\;6_@WPG=SNX!QC\P:_/ M#3[B;XD?$Q)8,R*9AG'IN- 'T!^R[\$5M[N/6+B/YF(?YA7V- @AC6(+]JC% MXW.4W*I#,KAGYH ^DO@'\QX? TN*^E39<2+NP1SR*]>:%!)BW856M=/-K+&L0V1 M*N !TK2VG;[T 1MLDCVN>:EC4(H Z55-NQDW5;7A10 M%%% !1110 4444 % M%%% !1110 4444 %%%% !1110 444E ",*K7&5''-6CT MJG-,D:LQ/W1F@#'\5>(1X;T26Z<_<7-?'"Q4|=R?%#Q;]DC8(5)3:..]>Q_M M)?'"#1XYM*5\E@5.#7F/P'^$-UXJUY=>*'R2^>1ZG- 'LO[//PK7PM;I<30+ MEQU(S7T:ZXMQL& !VK/TZQCTNS@@"8('Z5K]?E '0T 5O+W2*WM5;Q%>K8Z M'>7/>.,M5OS?WA4#M6)XFMWO?#.10 '?<5YK*?V>?;XJ76L7=OQJHW@LOL*^U+ M>V2UM88$&Q44"@#+|=7IM/#EY.#M"1DU^0OBCQ(?&7Q-\;12_O)(+S;%GGL. ME?IM^TSXX3PE\.K]@^&>)E'/L*_,_P" /A$^./CC9?QIJ]QOE]NG6@#]0_@C MX97PQ\+]+A@C$?G)'(W&.2*]8@

$8^E8_AVP2ST*TL\;5MT6,?@*V8Z 'T44 M4 %%% !1129YH 6D%+3"^* '5S?CS6$T+P[=71,:·RKD5T#3;1S7SM^U!X]_MLC2?L44F6D0Y4'W-!-SYVUK5'\<>+W9QO'F[>G^U7V-\'_!=MH?ARWF2,)*X MP>,5\S_WP>-9U9+EDW!FW'\|U]HZ;#'8V<<*?*]"@=RW'G;)GC!KP[]H#XC M#0=->TB<;I!M('OQ7IOCWQ5'X9T.6Z9PN%SUKXM\5>(+CXH>-88(]SPF15/? M^(4% (]$_9X^'IU][.K31?NV^89'O7U68?L<$440PH':N> ^'?A.+PAX8M;*- M&V\G\|Z[:/+&>30#"'Y5 /6IZK)\S59H$)FD7K2T8H 6BBB@ HHHH **** " MBBB@ HHHH **** "BBB@ HHHH **** "DS2TC4 %13)NC)[U)R>O2H+JX\H# MC- %4,YB8 *+?PGX9NKV[D5&C5F&2.PX#)N+XV MOIEK+H]G<(C)\I"'U&* .&U#]]'4?$7QNT>ULY':TFN]ORYQC!K]%/#EPTNE MV#L.98@QK\V/V/?@7-XIO]%UZ\@9O)<2"1AU_P YK].+.Q6SLX(UZ1)M% $Q MM0%P.!G-5Y)#'*%ZK4X=I(#V.:Y[Q5KT/A_0+NZGD5&1,C- 'S!^UI\8K?2] MVE>>%W*05!]Z\T_9/^':>)O$[:I(F],E@S?4FO_BIX9U/XT_$=S9REXUE(X MR>XK[K_9M^%O_"N_"L$//$2^'=*N[I MFP47(H ^3OVRO'FW37T^&;+R,!M!]\4S]C/X-?9P=G!%?>_PC\'_ /" (^%;6SP!CGI["@#M)+?R_+\OA17B' M[1WQTMOAQHL]+*QDJF,#GJ,5Z7\2?&]MX)T:.ZGE6/:I(R<5^:WCK7[_ /:$ M^(AT^!F>W64KGJ."* *_PW\.ZO\ '?XA&]N%D>U\P'YLX^\:_2WX<^ [+P3H M-M:P1*DJK@X KAOV>_@C9?#KP_!^Y7SRN2<>U>Q>0YN,C@9H MPLQX.,U/S5 M2%2+@$GM5R@ HI,4M !1110 4444 %%%% !1110 4444 %%%% !1110 4444 M %%%% !1110 4444 %%)10 V0X%>>?&3QA%X'\)7.HO(%PC=>.@KT20@*2> M*^,OVV/&INK$:%:R_-*VS /J* /F^'6IOCE\2H84S+%1YDA*M&S<^E?=-K'Y<*+C&!0 YH48 MY89-_.A]!2L.PII^5<&@!BQA6SC)I6A1T964888(H\P8SVI2V[OO!3ATNTLW M)AA5&/4BDN)%^;G&!FIY&$9Z\UYY\8?B%9>_ "]U=W$RQR;#CD>AH ^//V[O MBY%;W$6AI*"&DVLN?45C_L"?#:7_(3,:W,A>))5>%B/NC Z5\U?%#QD?B]X M\EE$A'?!=X=P#21 ML!SS7P[X-ANO%WC(!G_ 'G/Z4&9]; LY^#_ .RM)6>5,[AQD>HKVJZ5(87= MVV@"L+P+I8TSP];Q ;65 3^5<'\BP:-I=O;1H 5C /'M06:<* JH[**EVCI38EVKBGXH 0*%YIU)BB@= I*M** "BBB@ HHHH **** "BBB@ HHHH **** 'W2HIU7;\PR:E'2[U]<16L#2RMM51G)H \J^,OCB#P5X/O+F201D)QS[&O MR1DUB_\ CI\:FLWE>>W,P [C[Q%?1O[>WQWEN)O^$>TN0R/+\I$?)ZX[?6M? M]B3]FB2.QA\27T)6=+F+Y?KUSW^M 'VC\#_AY9_#_ , Z7IB6ZK/#'AGQ@FO0 MV4$8]#3U\NSC!'(%3[Z (;B1+:%V/ 49-?)7[4?Q>M8;.XTR"Y".X*84U]-^ M.M:AT+PW>74K;1Y;?RK\Q/%5]_PM+XK/:Q2M)&)\84^M 'T^R?\/!=W3:I- MF0. ^[+#U%?:=O:I#&]*.%%>:_!;P9,^$?"-K&@(DV+G/TKTR$EHP:)-H'\@ M >E+S28- #]*** "BBB@". 1L4QFVKFI7QMR:J3-YJD+0)B-(?++'H.:^5OVI M?BPNGVMSIL3X;!4@&OHKQAKR>'?#]Q<2,%VJQYK\U_C%XPD|< $".WMR91<2 MD?+S03<^C?V5?]KK&=691YQ;.<>M?4FKZK'X?LYY)6"PPQ[@3{"O,_@+X4C M\$^"X+FX;R08PYW''8U\]_M8?M0+NC\-Z([273R['* G@\=10-,X;]IOX^7? MQ$UJ3PWIDK %C'F-J]6_9+_9V? P_#%]]$6ED^?>R\\UR_[-G[.A\27$.OZI M&S2N1)^_P#KU]TZ+I,.C:?%:PJ%5 !P/2@HOV]NL,;J.BC%2[1NZ4(-JTN: M &^6-V:?24M !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% M!1110 4444 %(1WHS10!7:;]YMQFE61MQ&TX[*|_<8<=+?L:;"OBO6I-;F7+,=V?Q/^- 'VE_ ":^%?"MC:]%6=(P M)& ^\:[*&3S%/&".*JK,%9(D^E7%X.,4 *N=M(RY4TZHYI-D1- &?7ZG#I\$ MTLK;$C1G.3Z#-?/?A7]L71_%WQ4N_!UA9S--;!29MX*G)(_I7M/Q$O-/L_"> MJ37;JA^RRX9O]PU\2_L9?#_3-4\6:IXK55DN9)'7=CGY7./YT ???SAD,DOR M!?6OS._X*#_ %R[U+4_[!TJX*EB-Q!R.H!K[L^-_CM?!?@6ZO6?R9/++#FOQG M^('CB\\7>/+Z^NV:2+>ZJS'WXH Z/]GOX6ZCK_Q(T6W6\B?-PC2C!/!K]K?# MGAE?#_ANUTQ^N(4V96OSG_X)X_#&?6/%-QKMVA,*QJT;,,,@FOTWVG&5]L$9 MP>&W=JU)@3&<53O)$LX7F8XVH3^E!FSYI_:>\4;K?^S]Q!CY//7BO-?V6--C MO_%DTDD7 E&,_05SO[4'Q&D\8201L'+OMZ_6O9_V:=%MO#_ (7&O7**-ZB3M+?Y]J#/]> ^>(?$5MX5TF263@*AP, ^U?$WCKQ)=?$_P :M9VY80L^.>1WK1^/ MG[1B:GJSZ183@EFV;5;WQ78?LT_"J74)DU> ^C+;L,"P]Z"D>M_ 3X4IX-T_S MF"^8V&SBO8K;>=PSQ26L<-F@BC(4#@"K'R1+UY-!JAT*E5Y..DID>,<'-/H& M%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !3?O4ZD MH *JSW31S)'Y;,&'+#H*LM]G%4EDEE#@$]<|4 /DN/+F"@<8S7SK^UE^T%9 M?#+PW<0H6EN65@%C;G>WZQ[@T72[JNVVJ],0S?2ORU_:6O=2^+'Q):TL)G MN(/.(VKR,'- '-?!/P[??'KXP0ZMP[*,UD)"=D@]2#7ZW>'?#=OX;T.QL].C$ M4*HF1CV&;^;OV2?V?X_!^C07US%Y88U.%)"U M';W/F,>/(!]L[AYXA.IP M1[\5]N_L@_#D^%? MG+*N)FC& V%I%;VZ0A"%48K1C4*N!TJ!LLG"\ MU-#NV?-UH DHHHH **** $)I.IH:ESS0!%=-MB..35&%B%9F^3V-7KC."16# MXFU1=T6YO91D1J3S]#5$2/!/VM_B1%X?|+R6,*L||V4&T],BODS]E'P8_C3 MXA27FHL&ATV56=6ZG-)\9OC0GCKQK?QLX:VM1N*YX&"1_2N&T[X^CX*9/'BAIO*DE,BK,N0 W M_,XJJ_2?P?X;L-&LD2S1455V?*/05)42?0/"]MX;TZ&ULD"(HQQ6TJE<9ZU* M@VC H/O0;#EZ4M,4'UI] !1110 4444 %%%% !1110 4444 %%%% !1110 4 M444 %%%% !1110 4444 %%%% ";>J&[UHHS0!7N LG!Z"J&I7PT[39IB5 09 MYJW.(?#?A5U$H3[0A[T ?&'[1#7/Q8^(4>FHS-&'QA3QPP MK[$_9K^$\]?P_|+VZ^7M6!U%.4;?I0 M,G7=&:5[5)2$9H YSQ1X= MMO$6F2V=QG9(A0X'J,5Q?PV^#^E_#>TDM[$,-S,W3U.:]3:-6/2CRUSG% 'R MG^W+J1L_AC.NX1XA/WCCN:_*O3;-/$5\(%(WM<+T[_-7WW_P4=|:)?6::$Q: M--K(6!P.IKX@^$?APZU\1-*L;&*26,NC,PY'#"@#]:?V0_!=IX1^%>G;8PMQ M)D$XYZ"O?E7Y<&N,\ :''X=\,Z?: ,4M% #&&!7$_$[4FL/"EW*#M8*PS^!KMWZ5X1^T]XO70/"\EONVF3M.@EGPKXBTR;QG\2+8N2ZM<8)ZCO7TG\1/$?_ A/PUMM(M9-LA@V_(?0FO#O M"E]9:,;_:W93)(W&3R#FNI>2Z\?ZI%9@-)&#M'>@BQA?!/X(W?C?Q8-3O0\B M>86RW/?-?H9X4\/P>&=-@M8$"@#'2N3^#7@6+PKHD6Z-0Y'I[5Z>!0*YZ3&R2(K8^4=,UXQ^TYXR M_P"$;\'7$<<@25UX&>>]>O;_ # N.$]*^'|_VROB8=1\60VD$F8K=&@=0?XLB M@=SRO]GCX<2_$?XQ3WURIFB7Y]QY'#&OT_T71H]"TVWM8%VJHQP*^7/V&/ # M:-X;:_N8O](FD=@Q'8G(_G7V!MSC- RFS-#(H'(-7%IIC#-DT^@!:**:S;: M%W<4U9 W%,Y;H:?M^7WH .3FBJWS(K9YYJLUU'#&\TK>6JC^(T 7;F11&1^=&7F& -P)Y!%9WQ^_:-;#4)(&-I"4)!'&1UK]5-%T&TT?38 M;6"}42,8 % 1BFBAH/AVUT&PAL+"!(K95 (5<=*V;>)83L08'6I?+VKA>M M(. .O>F6HDH'%?2G+TI:DH1>E+110 4444 %%%% !11 M410 4444 %%%% !1110 4444 %%%% !1124 !(Q2]1AE2.]-5NU %:^"0QL MS<*PP:_ .[JM;XJ;M4NM$M)MS0EHT"FONGXJ^)%\.>"]2NV;:RPL4^N*_(^:Z MO/BQ\=K17+21RW/S@\T ?;G[#?@^:+1!J-Y&?,HK['484#L*X#X3^$X M?"'AFPMXT"DQ*3@>U>@T))ZEI:* "D&>]+10!&^>@ZT@SBI.M-]10!\S_M+ M?LPVWQBC>50/M.#AMN3DURWI._[&^G_#'4/MU]$KS*3M9DP:^N)K5MQ8&FM9 M^9'@G!H ALXXU8*&!4 5IC@8JC'8B%E(/-7Z "BBB@ HHHH **** "BF2O ML6FQ2;EH =(<+7Q+^V)XLM]8F-I#,-T>,@'T:?8^M:U!I6GW%Q.VQ8U|)^E? MD?! &OQM?:MXRU6XBD,D(G=%&?\ :H N^"M%OO%.MP6L&YU5QG%?=WP7^"\6 MCQP75S&/-P#\PKP7]BGX?7&M6XUBYBX89&[V-?>&GVHMH51!@ 8XH))%M_*C M5$&%45:B&['M3MIVTL:D4!8DI":6B@H2EHHH *;_ !4ZFMUH 0_*%?A[X@_9GU:S1F=+,288[CC%?HE\._$ MT/BKPSI-Y&^]I(0Q- ':44E+0 4444 %%%% !1110 4444 %%%% "&CK0:;V MXH CNF*KQ3AR@]32,!M^:JDU\(U 'W@>?I0 E]=1Z7!)-(0H SFOC/X]^,[W MQ1XE72K25F1\C"GWKU+]H;XRP^`VBTRVD#2R,4?;_#Q7AOPET^;QI\0H;N4& M6*-B"3SZ4 .U;X(W?PQMYOAC|=)5F'EF:X4#]:!,^X/C?X9CU+P'= M>;'OD5,C/T-?(O[+WQINO#?Q!G|-W)9(6E8!2?5B*^]+J&'Q%X5C,F'$L63W M[&OSN^)FEP_#WXQ"|MH=F'5B0N/XLT&39^CGB'6K?P_H\NH.P$,2[B: .#7_ M RWQ*\>:M)GS%FOM|?&?ER*^A_BC\8TU[X"7:PR;;NZM2JXX(.17 ?LH^$Y M_%&K6E_,,QP#;)GNW7- NLTLI^"8KAH,22%B#CUYKZ%MY"T*L.22L'P;HJ: M/X:L+9% A0G_OD5T2]%3 IEP&X*MFG*H!R*2G+TIFP]>E+2+2U) 4444 %% M%% !1110 4444 %%%% !1110 4444 %%%% !1110 4E+ M24 1-)M85)@$9J";"JS=345_*O4 +111 M0 4444 %-VTZDH 3GI2]N:!10 8]*6DVT4 +1110 444UF"T .HIF_(R*%8] MZ $FC\Q<52N+A-/A>61P%49ZU+?:A':6[R.?Q5X M)U'7KQR;=0&)8<>*+"&V3165IY/V5(I4VA5&BDI: "DI:0C- M+2 M8I: "F//(AWX:NM6D/SM&T:K[XKT*^FVPNV_:J#)-?#G[47CZ3Q MSXD_LNSO=VDQA0P4Y4N."/TH \-A^(5]\1O'-R9F,CZ@^R)2/NFOMO\ 9W'^% M;>$[+[7=)^|>G!$UJMNC M*@Q0!8>(36[HV"K*1BOA/]JCX?W?AOQA;^(K*(A$F,C%1Z U]YM&JQ@!N?6N M,^)W@.V\;^&;FUF"N^PA2102S@_@\5;+Q-X=L+26=?/6(*REN.?AMI=U M831FYWINVMD_=&:#-Q9QVL:_LIKB]NHXUP4=6/C9^VSIGAN-[?2Y5EN.0-C M\YKY^A\2_$[]HBX-K9B\6SE.=PY&*_/;/C)^V$^H27.A^'DDEG8%0Z#<.>.U M>'?#WX$^-_BUXH-QKLD@M9G!PP91C\JZ^E_@)^QU:>&674?$-NLJWC)IQ<'/6 MOJ.QT2PTFV5+&W5-HXVT <%_@;X>\&Z5:0BT3[1&@!; Y(_"O2X8$MT$42 M[4Q2E1\A88.*>S%6..F* /D_]M;Q3_9.CPV4;8,H93^M>&_LC^$8M<^(UO)< M+N7:SY/X5T'[=&NLVM&+.X0NW]:Z?]BG1XV5=6< %? DS]1092U/M6%E2U54/ M"KM_*K5N2T*L>IK/M\0R,2,1XS6C;NLD8*,XSS2U(#@:6F*PHW'/3B@0^BBB@ HHHH **** M "BBB@ HHHH **** "BB@ HHHH *2EHH 2D=MHI:& 8'/#MY<2'.$; /T-;_-Q@,\GI7CW[1.I?9?#*_0GX?>$[/PJH$%O!;I"@3'EJ,"ODW]F7X9'_A+ MKC5%&YR>>YK[9^6&$(!B@!((/+<[?E'H*NCI5:-5*C."(>8W!;&: /E?\ :_| "UKX ^$-MH\"X:2WQ)QU()KS MC]EKQ!;1^/=/@@C"C[-@D#OBOFPLI+ ^2P'IU->8_LB?#R.Z\2C M4 /J4&0Y/I00?;UO#+)?-*6;RBHX[5NVN ORC JO"NT^6,;0 *MPQA>E,5R6 ME!I**;*N/HI,TM24%%)10 M%%(6Q0 4UHPP/O3NM(IH CCC2-=H%(.0,8%' M%+]Z2Q#!U'%% !1110 4444 %%%% !1124 '%-9>O-*0::RC&3F@#/;%K,?,D; M#<"EW>5(JEVPQQ3FV74V*K97FLKQ1K4>CZ; <7,C*GE+N&Z@#SKX_?$)/!'A> MZ2";-Q(-P&?K7Q=X)T&^^/>O26]N&LV60LS1<9P3S5[XT_%VX\8>))K96:1(MY?*"CG()KZL_9O\ A/:>&]#AOUBV3S)O/KR,_P!: ..Q^%/PJ7P+X9M]/N)6N M98UP)).2#7H]I:QVZ;0.?6H54KM!/S"KJ9VB@!?+7T]*=E1<;00:E^:DDZ=* M /)/B]\!M! ^*&ER)=6,+3L.&*#-?FO\ M-?LG:I\+EDU07MPVG1MN$!/R#'/ M2OUNU)9<@J? RKYH ;NMUF^%5QN4%MK=N?NT ?E=HOQ6;P+<>'=:AM/.BDDW; M=I(& >F*^ _X1 \%(O#-UH]O9ZJ)+5X8]N%A/85|>?LVZ=8>+M2\/Z]J=CY MT*2[?N#O^%??%O\ L'>"M<6*\CM)(,KR ^WK0!S[?\%/?!,=U+!"TTFW(&;= MNOYUR'BC_@I -'Y&BZ0+IOX0\3C/Z5[+8 L! #[3X5*VKO+NRQ(D M1?\ 94"@#Y0^' [_AC2WBN]7U.YU.X7DI/+V"3E?-(KW'JC M;06L=!E,B_NMXQ^1KQ/]I>W,?QFST,QKZA_9@MTB*\8R2#^AH(9[FL2LN3 MTZ4L'R%E'"CH*CW&- .^:1%7<3(2K=^>*">I:\Y4[DF]MQ-=-_J8E;ZFL_5O M%FG:+"SS7,6%ZC<,UYEKG[4WAC199(S'-<2)_P \2# _2@NY[!<T0,JB-^^ MTU6N+B*U&'EDS]*\$C_:TTO4F9K.&:-CT$@KA?%_[7&I:>[); ^3\W3=&#B@H M^K_[46$!HF,@/K4\C37%N)8K<^E %>&,J:LTG/I2T %%%% !1110 4444 %%%% !3#G=P:?3/NMR M: %8X]LMTS3E=I JR<-S58R RLH&#ZT 2>:F[U-5[_5+>PMWEFD"!03S6'XB M\56'A6WDGNIE7C.#7S!\5OC9=>(&EL)([U-W-NS@X=>,<5W'PG^ >H>*M5_M'5=[*QR=W/> MOKOP9X+T_P (6PAMHE5AW"XH K>\!/A_8^"=/5($428Y8"NJD4R>26.1NJ<6^ MY,$]\T31_P"K]:/FK]LIUCM=,EQPD39/XFN8_8]/DO<*6SO=R/UKK/VVM. MF;P#+=PKN:&+^IKPC]D_Q=<:=>[;EO+7<,[FKS#XA?&/3/#OAV2=+A=XOGK7PS\3/CUK/C&XFAL=3N!&20$1N*9 ME<_06X^/_P /[&0PW/BBRBESC:S'/\]MV?QG\'7V/L^NVLJGH58_X5^.7B+P M[XNNKP7*+<3 G.XY_P */[,\9Z' H7[1&1Z$_P"%46F?L_;_ !*\-W#$+JL! M(]S6AI_BK3=2+O"MX9;Z\ MN5B!/+,?]*@U1^QH%?VV-221)99O-M_5W->E6_[M=VD-&BSQP[\>] S[-^U(%ROS#UIZ3+,*^5-_;8T2XA!=843V_\ UUHQ?MH> M&"P!G1?H/_KT ?33!MW'%1QS$R$$8]Z\$T_]K3PK>=;T#V_*]:FA_M-^%] M;U9;"*\3S&Z=/\: /9+B\%N4 7=N.*G5LJ"#M+E-1S,5H ;YIIS,-A;%-#*]Y M-1R2$\ 9% %*2]\LM(?D51DFOEK]I[XUO6ZMI5C.##*Q*,%->S_%OQQ#X?T6X MC1PDI4CKZBO@Y?!VK_$? XAIE_VM\,KR0\B-&/ MY+7T)$ZR,RCUKRWJHCP_)J_PYU.VB7G0U^T.BS$6%F!RKQYQ7XO_ [PAJFF 'S1[5[1@EK>#YL'T-?L]H<3 M1Z?IY/41#(H O_9<3;E&,U=\D;<4D3[N2,5+D4"*AL%W9J? R5V[:?FE&* *: MZ>BR;JMJ HXI<4<+0 =:3'RXI:0YSF@"FT?EL?ESDT]I,1L",#%3,PW 54FD MVR;#0!\)?M=:.*NG>*9-4DE$2>8S#(ZUZ% ^RG\3K6\L5L9,(V1M)/7BKO[9WP MUNO$_A9KFRC+R1(S<5\(^"?B!JW@#7E$KR6WV=MI7) .*#-G["W%T%42$X4# M->+_ !B^/EEX3@F@CG6*=<@_-TKY0U[]KK5O%6FQVVFW#1R(,$HYR>,5S5GX M#\6_%A!)-0MI+Q M;&>628%=U>Y?"O\ 9.NEOH6U16=%_OC-?6/ASX7Z'H-HEI]DC^49^?0.)^>W MA[X$_$;7+SS;>YN+.)CG!3-=O:_L=>,;^17OM4:4'KF,U][6^G6NF_);VR!? MI5^,[L#8%H-D?!.H_L(ZC]G-Q#>A+A1D'RSG^5?,/Q'O':-6BR6E_/:WI/$8&T9H_9J&>2T6Y\P;6&=]/34(&7 M*RJ: ._'X?MAZSX+M6M_$;+/+ *TDFXXKZ'\$_M@>#->5-]TL;-U4+_ /7H M ^F(+Q97(45,T@3DFO+K/XX>$9U#IJ(7/L/\:W=*^)GA[5I%2'4 [-T"'^- M'8I<>9G;2K+C[U5HY$VK)&=RM4TG[Q>.M %E<$9'2G5'"I6-0:DH **** "B MBB@ HHHH **** "BBB@ HHHH 3% (Z[A3]2@"K=+F$KVQ7X[_ +3%Y/#^TO9(MI)C\WI/;_6+7[$E"TA+?=K\<_P!I:=;?XOR32']^NI*J-_L^8* /U<^#IW>" M-.,,?NE_]!%=U7"_!NXCN/ >E-&>)/3_ -!%=U0 4444 %%%% !1110 F<4C M,(/CMXC;'-Y#D#<>1 .@#MOB-\4-8^*U\;72VD*$[?E! I7J_P*^! MLD*QW>K*7<\X8Y_G77?!GJG^Q\'VD-U<0]\I 8\5[O:Z;,%$JB=@=* *FF: M-#H\:Q6\;JO3@"M/;JL,]:L*JCM2-$KG- %>.0_:=O;%.-QJN:%A56W#K2\ M'\: /,/CKX9/BKP#J-J$WLR<#&:_-VSN]:\,>+[C3K:WE7#, 50^M?K+/:!/ M"T3KN1AR*\NO/@?X?DUPW_\ 9RM,3DO^-!+5SX'UWP3XZ|=0FU43;'&/XAUK MW#X' L:PV>E6]SK*NUT0"P+GK^-?8&E>$-+TU%:&V56%;4<*KT Q03R(\ZL? M@GX;L;)(6L(WP ,LBG^E5K[]GSPE]"[I+!/P1?\ "O4]H:DQVH*Y4>-0_LT^ M#1Y@%@ #_LC_ K@/'G[%GAWQ-9S1VD7E;@<8;;S7U'Y.J.E(]JOW10, *WQ MA^P1XFT6XN!LA:W7E!YA)_G7D.K?LL_$:QNBJ6TC*#U"L:_:]HE?]HR>0%1 MO1$BX,2G\!0,_'&R_9?^(LEFK-%*/8!A5VV_9?|=11[G@N#CV:OV"6S@5=O MEK^0I6M8@I7RUQ]*/Q>\0?#WQKX55@#.[8]/X4?$:UF6*B4 M.H(8.!]ZOVVOO!6CZIN^TVB2;NO K&M@SX4L;X7<.F1I,#G=0!E_IVWO;7P MC;#5-QD"=|^U>@0L7D3;_]\4];.%8Q&% 0=!4L:+$N%&%% $U%%% !1110 4 M444 %-;M3]:U !FHYC\H^M2,::BN.U %>Z;$:C/-9?B#7HO#^F//*P4!<\U?N MF50S,>%YKY_ &I? CBNEP2Z9%/Y38*YS02V>1?M%?'@WGB1K. "0LI8+A?K7M M_P"R;H"ZKI27T\&90V67WKY2^'$'P;U#XO\ C1+R\CQ[17WB1AP<'.* 17P] M8Z3\)_"NUD6TB@C^8MQF@7,>BVHAMU$:$*WI5S=7S?X!^+VH?$+XK116"2'1 MX2Z22*6-V:!GCFB_LZZ%HWB*/6$MD%PK[RV!7JZQ^7L"C"J,"KK M*&HVC&,4 5[9BV0:L;::D85LBP!*|#=M*12T4)1MI:* $QS2T44 02<2"DDA M#L&[U*R;B#10(PO$&G1ZG;F"'-9(FG&##-?)'0G[]=IXL!FTB#RI7 \5 ^7O M[5]I/&KC#*HOLL;#:4 ^6@D_/GX9? L$W&FW"7%Q/D$\]93_C7VGX!^&.G^#-# MMK)(49H5QNP#791V<47W$VU811S0%B58[6*[D:K]%I3;AI'YZXJWM%&T4#Y M40(JKQC]*BDD*MPOZ5:V#=Q2[1 ^-RA(P\P;J7RJCAE^[5]2V21LD4[:H&,4 M#.+\:?#O1?'EFUMJ5LLBM_LBOE?XK?L$Z5KE\9]%#P.#D?O,#]*^VFMT;/FG M;1GWH_(XL?LB>-O"]TJQ*;FW!/";F->,7VD>)/!4C*;&]$BG'RQM7[L76E MVM^V)HE?UR*XK5O@KX.UR1Y+O2XY)Y/^10!^(>K?%7Q=9!=L-\@SC[KUZO^ MS;\0/&'BSQI8P W0C$@#;MU?!EKG[)/@'5ICZ(1N_SZ4OPU_9A\,?#W66O+ M+3XT;<&!4?] UJ /2?!GG0>';);K)E\WMK'L5 ,!1@"I54# MCM0]?NBEI^6@ HHHH **** "BBB@ HHHH **** "BBB@ I^6DVT 5;YF6W; M;Z5^2/[:'@R?3?C=8 *0LW^DGWPZFOUKO'<_NXRI9NF:^!OV\M!:W^(&E:Z8 M-T$-IY+[5R=Q(H ^F?V4-<.M?#.P8'X -*L@Z8H >12?S MJ.2<1\4"3@Y;=D QDU\YZIX\|=_ Q5#!9F2.SFE ^8,O!K[6_9] 91D\.QP3Z MTL:6B@"/K MR!FEY]*=2T -(]!36SNXJ2B@"/;C'&:/4#FI*2@ I:** "BBB@ HHI* %HI. ME137 C!XH E)ID@W"F>8/+$AS69K6MP:7I\MS/((E52?F.*"&SR3X_?%A/AY MI<[LX4X/>OSMUG5K[X^>-O)L]\F9, ^(L%DS3Q&0@K%DG& M#Z5W_P %OA[X^%_@O\ X22\9(;E5#E)F ;)!['Z4&;/8OA;X7M(@W\-EEOD M2*YC0ON/4\9KPW5OB)XQ _:"\:/H>F6S0Z+YFU[B-CRJC7/ZE\4/%/[0WC*/ M1]&1H=)BD"LQ4H"%.#S^%?9WPW^&T'P_T.VM8;:'[0%P\H4%C^-B3X_ "NR M^&NDK;1HLEPX#22DF+\M9JE: 9W#9)+Z@!OO<\4[-.I* M <4M%% !1110 4444 %%%% !1110 4444 %%%)0 C-BFR,0F:>5S2,NY2* * MP^+_*KW+1AGC48X]*]M0JVY& AK.U[34US2Y[1QD, MI_*@#\ 2V<_%6 =NTG'1KJ!=-'U2+5+!)XOFW#/%?GC\/A/ MJ7PZ\:'7(!(ENS@\# X)/!: ^A_V??CU8:II=M83RKYX4+R>: /I.-<-DU:'2 MLM;K[6(Y(V^5AGBM'=@4 /S4.[]Y@T]6&>O-03J6^93B@!UQ<>1C"YI&N&:+ M<$:.@:2,.-I)'78HR2QKS/XA?M#>'O -G<2W4|6(AT) ^O0!Z?),FS?*P0 = MZX7QI\8M%\)V[![F,NO^U7RSX_;0M?$4;0Z-, 6X'EDUY5;Z3XJ^*^H[A+. M8Y#_)[4 =!^T5^UAJGB%9J)T1)75LJ#&0:\%^$_[-?BGXI>*EOM5AF\F1JW M[Q3CKFOM_P"%?[(MC;Q17.K0B:?@GS%YKZ1\.>"J,\+6J16EK'&5&,J,4 >7 M_"7]F?1?)C:O)\&9H\'.,?TKW*UA2U79'C28.@%/6/?'S3HXPHXH C5=S$@8 MJPOW>:;]E<]Z<.: #'>E_&C:** %HHHH *3-IYI-M U*#2;:-M "DT TFV MC;0 N:,TFVC;0 N:,TFVC;0 2LD Q2T %%%% !1110 4444 %%%% !1110 4 ME+10 E5L9D((R*LCBHV^1B: (P_7'1:^9OVEOB,D=G-IPG\EL>OM7T\XJU0: M/H|\X.TXSFOS@_:"|<+J7B6Y::7 P.>]!+.=|"2C3/$TFJW+>=$K!N>]6/$ MVJ^*/C9XVM=&L+>>'1\[7;'R]1CH:Y3X8:?]OC76EL;4.\#, <'M7Z&_"X5 M:9X-T.%KBW1+Q@#OV\T&;1H_!;X'Z+\-M M4CME:Z*!V<>I&3^M>M1R#!RNP M#UJK86_DQ@F0N.V:MKB3<#R*!H%4[N?F4U9Z"]>5.WMVJQVH-$'%"TFVE Q M0,6BBD@ HHHH **** "BBB@ HHHH **** "BBD(S0 9H MS2;:-M "YHS2;:-M #J*2EH **** "DJ:6DH 3)]*6BEH **** "BBB@ HHH MH **** "BBB@ HHHH **** "BBB@ HHHH C9%7-]%DM98E+X.#@>E?"WCCX4ZW\(J8?4;$2^4C;@%)(X^E?I%)&&;-/R_E)*'M]:]HTS]LKP7=1*) M+A@V/05YG\7OV-X-82:72T".3D;.9I,@R CB@#+\??MM>*/'EO+;VJS1HV0#:QL/Y"O,J'* M^_BU*]F[WIBN#@F8N# ^M?H#\'?V(O#G@R$'48((IL=O_KBOI#OG^=?;/A7X;Z3X7LXEAM8PZCKM% M=/&BVP'1H /8596/C<: %MU1>?&"&]O/"MQ':@3&<53O)$LX7F8XVH3^E!FSYI_:>\4;K?^S]Q!CY//7BO-?V6--C MO_%DTDD7 E&,_05SO[4'Q&D\8201L'+OMZ_6O9_V:=%MO#_ (7&O7**-ZB3M+?Y]J#/]> ^>(?$5MX5TF263@*AP, ^U?$WCKQ)=?$_P :M9VY80L^.>1WK1^/ MG[1B:GJSZ183@EFV;5;WQ78?LT_"J74)DU> ^C+;L,"P]Z"D>M_ 3X4IX-T_S MF"^8V&SBO8K;>=PSQ26L<-F@BC(4#@"K'R1+UY-!JAT*E5Y..DID>,<'-/H& M%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !3?O4ZD MH *JSW31S)'Y;,&'+#H*LM]G%4EDEE#@$]<|4 /DN/+F"@<8S7SK^UE^T%9 M?#+PW<0H6EN65@%C;G>WZQ[@T72[JNVVJ],0S?2ORU_:6O=2^+'Q):TL)G MN(/.(VKR,'- '-?!/P[??'KXP0ZMP[*,UD)"=D@]2#7ZW>'?#=OX;T.QL].C$ M4*HF1CV&;^;OV2?V?X_!^C07US%Y88U.%)"U M';W/F,>/(!]L[AYXA.IP M1[\5]N_L@_#D^%? MG+*N)FC& V%I%;VZ0A"%48K1C4*N!TJ!LLG"\ MU-#NV?-UH DHHHH **** $)I.IH:ESS0!%=-MB..35&%B%9F^3V-7KC."16# MXFU1=T6YO91D1J3S]#5$2/!/VM_B1%X?|+R6,*L||V4&T],BODS]E'P8_C3 MXA27FHL&ATV56=6ZG-)\9OC0GCKQK?QLX:VM1N*YX&"1_2N&T[X^CX*9/'BAIO*DE,BK,N0 W M_,XJJ_2?P?X;L-&LD2S1455V?*/05)42?0/"]MX;TZ&ULD"(HQQ6TJE<9ZU* M@VC H/O0;#EZ4M,4'UI] !1110 4444 %%%% !1110 4444 %%%% !1110 4 M444 %%%% !1110 4444 %%%% ";>J&[UHHS0!7N LG!Z"J&I7PT[39IB5 09 MYJW.(?#?A5U$H3[0A[T ?&'[1#7/Q8^(4>FHS-&'QA3QPP MK[$_9K^$\]?P_|+VZ^7M6!U%.4;?I0 M,G7=&:5[5)2$9H YSQ1X= MMO$6F2V=QG9(A0X'J,5Q?PV^#^E_#>TDM[$,-S,W3U.:]3:-6/2CRUSG% 'R MG^W+J1L_AC.NX1XA/WCCN:_*O3;-/$5\(%(WM<+T[_-7WW_P4=|:)?6::$Q: M--K(6!P.IKX@^$?APZU\1-*L;&*26,NC,PY'#"@#]:?V0_!=IX1^%>G;8PMQ M)D$XYZ"O?E7Y<&N,\ :''X=\,Z?: ,4M% #&&!7$_$[4FL/"EW*#M8*PS^!KMWZ5X1^T]XO70/"\EONVF3M.@EGPKXBTR;QG\2+8N2ZM<8)ZCO7TG\1/$?_ A/PUMM(M9-LA@V_(?0FO#O M"E]9:,;_:W93)(W&3R#FNI>2Z\?ZI%9@-)&#M'>@BQA?!/X(W?C?Q8-3O0\B M>86RW/?-?H9X4\/P>&=-@M8$"@#'2N3^#7@6+PKHD6Z-0Y'I[5Z>!0*YZ3&R2(K8^4=,UXQ^TYXR M_P"$;\'7$<<@25UX&>>]>O;_ # N.$]*^'|_VROB8=1\60VD$F8K=&@=0?XLB M@=SRO]GCX<2_$?XQ3WURIFB7Y]QY'#&OT_T71H]"TVWM8%VJHQP*^7/V&/ # M:-X;:_N8O](FD=@Q'8G(_G7V!MSC- RFS-#(H'(-7%IIC#-DT^@!:**:S;: M%W<4U9 W%,Y;H:?M^7WH .3FBJWS(K9YYJLUU'#&\TK>6JC^(T 7;F11&1^=&7F& -P)Y!%9WQ^_:-;#4)(&-I"4)!'&1UK]5-%T&TT?38 M;6"}42,8 % 1BFBAH/AVUT&PAL+"!(K95 (5<=*V;>)83L08'6I?+VKA>M M(. .O>F6HDH'%?2G+TI:DH1>E+110 4444 %%%% !11 M410 4444 %%%% !1110 4444 %%%% !1124 !(Q2]1AE2.]-5NU %:^"0QL MS<*PP:_ .[JM;XJ;M4NM$M)MS0EHT"FONGXJ^)%\.>"]2NV;:RPL4^N*_(^:Z MO/BQ\=K17+21RW/S@\T ?;G[#?@^:+1!J-Y&?,HK['484#L*X#X3^$X M?"'AFPMXT"DQ*3@>U>@T))ZEI:* "D&>]+10!&^>@ZT@SBI.M-]10!\S_M+ M?LPVWQBC>50/M.#AMN3DURWI._[&^G_#'4/MU]$KS*3M9DP:^N)K5MQ8&FM9 M^9'@G!H ALXXU8*&!4 5IC@8JC'8B%E(/-7Z "BBB@ HHHH **** "BF2O ML6FQ2;EH =(<+7Q+^V)XLM]8F-I#,-T>,@'T:?8^M:U!I6GW%Q.VQ8U|)^E? MD?! &OQM?:MXRU6XBD,D(G=%&?\ :H N^"M%OO%.MP6L&YU5QG%?=WP7^"\6 MCQP75S&/-P#\PKP7]BGX?7&M6XUBYBX89&[V-?>&GVHMH51!@ 8XH))%M_*C M5$&%45:B&['M3MIVTL:D4!8DI":6B@H2EHHH *;_ !4ZFMUH 0_*%?A[X@_9GU:S1F=+,288[CC%?HE\._$ MT/BKPSI-Y&^]I(0Q- ':44E+0 4444 %%%% !1110 4444 %%%% "&CK0:;V MXH C

Entity Address, State or Province	TN	
Entity Address, Postal Zip Code	37203	
City Area Code	615	
Local Phone Number	564-1212	
Title of 12(b) Security	Common Stock, Par Value $1.00 Per Share	
Trading Symbol	FBK	
Security Exchange Name	NYSE	
Entity Current Reporting Status	Yes	
Entity Interactive Data Current	Yes	
Entity Filer Category	Large Accelerated Filer	
Entity Small Reporting Company	false	
Entity Emerging Growth Company	false	
Entity Shell Company	false	
Entity Common Stock, Shares Outstanding		46,643,150
Amendment Flag	false	
Document Fiscal Year Focus	2024	
Document Fiscal Period Focus	Q2	
Entity Central Index Key	0001649749	
Current Fiscal Year End Date	--12-31	

XML 14 R2.htm IDEA: XBRL DOCUMENT

Consolidated Balance Sheets - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**
ASSETS		
Cash and due from banks	$ 192,571	$ 146,542
Federal funds sold and reverse repurchase agreements	91,909	83,324
Interest-bearing deposits in financial institutions	516,422	581,066
Cash and cash equivalents	800,902	810,932
Investments:		
Available-for-sale debt securities, at fair value	1,482,379	1,471,973
Federal Home Loan Bank stock, at cost	33,030	34,190
Loans held for sale (includes $84,521 and $46,618 at fair value, respectively)	106,875	67,847
Loans held for investment	9,309,553	9,408,783
Less: allowance for credit losses on loans HFI	155,055	150,326
Net loans held for investment	9,154,498	9,258,457
Premises and equipment, net	154,731	155,731
Operating lease right-of-use assets	49,123	54,295
Interest receivable	52,781	52,715
Mortgage servicing rights, at fair value	164,505	164,249
Bank-owned life insurance	71,930	76,143
Other real estate owned, net	4,173	3,192
Goodwill	242,561	242,561
Core deposit and other intangibles, net	7,168	8,709
Other assets	210,513	203,409
Total assets	12,535,169	12,604,403
Deposits		
Noninterest-bearing	2,187,185	2,218,382
Interest-bearing checking	2,628,554	2,504,421
Money market and savings	4,157,968	4,204,851
Customer time deposits	1,343,934	1,469,811
Brokered and internet time deposits	150,361	150,822
Total deposits	10,468,002	10,548,287
Borrowings	360,944	390,964
Operating lease liabilities	61,932	67,643
Accrued expenses and other liabilities	143,696	142,622
Total liabilities	11,034,574	11,149,516
SHAREHOLDERS' EQUITY		
Common stock, $1 par value per share; 75,000,000 shares authorized; 46,642,958 and 46,848,934 shares issued and outstanding, respectively	46,643	46,849
Additional paid-in capital	855,391	864,258
Retained earnings	730,242	678,412
Accumulated other comprehensive loss, net	(131,774)	(134,725)
Total FB Financial Corporation common shareholders' equity	1,500,502	1,454,794
Noncontrolling interest	93	93
Total equity	1,500,595	1,454,887
Total liabilities and shareholders' equity	$ 12,535,169	$ 12,604,403

XML 15 R3.htm IDEA: XBRL DOCUMENT

Consolidated Balance Sheets (Parenthetical) - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**
Fair value of loan held for sale	$ 106,875	$ 67,847
Common stock, par value (in dollars per share)	$ 1	$ 1
Common stock, shares authorized (in shares)	75,000,000	75,000,000
Common stock, shares issued (in shares)	46,642,958	46,848,934
Common stock, shares outstanding (in shares)	46,642,958	46,848,934
Fair Value		
Fair value of loan held for sale	$ 84,521	$ 46,618

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Consolidated Statements of Income - USD ($) $ in Thousands	**3 Months Ended**		**6 Months Ended**	
	Jun. 30, 2024	**Jun. 30, 2023**	**Jun. 30, 2024**	**Jun. 30, 2023**
Interest income:				
Interest and fees on loans	$ 155,379	$ 149,220	$ 310,985	$ 289,576
Interest on investment securities				
Taxable	11,966	6,480	21,071	13,050
Tax-exempt	1,168	1,808	2,610	3,612
Other	8,900	12,675	18,875	23,425
Total interest income	177,413	170,183	353,541	329,663
Interest expense:				
Deposits	71,501	65,257	144,126	118,120
Borrowings	3,297	3,383	7,310	6,340
Total interest expense	74,798	68,640	151,436	124,460
Net interest income	102,615	101,543	202,105	205,203
Provision for credit losses on loans HFI	3,940	2,575	5,792	7,572
Reversal of credit losses on unfunded commitments	(1,716)	(3,653)	(2,786)	(8,159)
Net interest income after provision for credit losses	100,391	102,621	199,099	205,790
Noninterest income:				
(Loss) gain from investment securities, net	0	(28)	(16,213)	41

(Loss) gain on sales or write-downs of other real estate owned and other assets	(281)	533	284	350
Other income	4,611	2,485	6,321	6,035
Total noninterest income	25,608	23,813	33,570	47,162
Noninterest expenses:				
Salaries, commissions and employee benefits	46,225	52,020	90,843	100,808
Occupancy and equipment expense	6,328	6,281	12,942	12,190
Data processing	2,286	2,345	4,694	4,458
Legal and professional fees	1,979	2,199	3,898	5,307
Advertising	1,859	2,001	3,030	4,134
Amortization of core deposit and other intangibles	752	940	1,541	1,930
Other expense	15,664	15,506	30,565	32,905
Total noninterest expense	75,093	81,292	147,513	161,732
Income before income taxes	50,906	45,142	85,156	91,220
Income tax expense	10,919	9,835	17,219	19,532
Net income applicable to FB Financial Corporation and noncontrolling interest	39,987	35,307	67,937	71,688
Net income applicable to noncontrolling interest	8	8	8	8
Net income applicable to FB Financial Corporation	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Earnings per common share:				
Basic (in dollars per share)	$ 0.85	$ 0.75	$ 1.45	$ 1.53
Diluted (in dollars per share)	$ 0.85	$ 0.75	$ 1.45	$ 1.53
Mortgage banking income				
Noninterest income:				
Mortgage banking income, service charges on deposit accounts, investment services and trust income, ATM and interchange fees	$ 11,910	$ 12,232	$ 24,495	$ 24,318
Investment services and trust income				
Noninterest income:				
Mortgage banking income, service charges on deposit accounts, investment services and trust income, ATM and interchange fees	3,387	2,777	6,617	5,155
Service charges on deposit accounts				
Noninterest income:				
Mortgage banking income, service charges on deposit accounts, investment services and trust income, ATM and interchange fees	3,167	3,185	6,308	6,238
ATM and interchange fees				
Noninterest income:				
Mortgage banking income, service charges on deposit accounts, investment services and trust income, ATM and interchange fees	$ 2,814	$ 2,629	$ 5,758	$ 5,025

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Consolidated Statements of Comprehensive Income - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Statement of Comprehensive Income [Abstract]				
Net income	$ 39,987	$ 35,307	$ 67,937	$ 71,688
Other comprehensive income (loss), net of tax:				
Net unrealized gain (loss) in available-for-sale securities, net of tax expense (benefit) of $485, $(4,890), $(2,947) and $2,169	905	(13,858)	(8,668)	6,206
Reclassification adjustment for loss on sale of securities included in net income, net of tax benefit of $—, $—, $4,225 and $—	0	0	11,988	0
Net unrealized (loss) gain in hedging activities, net of tax (benefit) expense of $(68), $6, $(130) and $(64)	(195)	17	(369)	(180)
Total other comprehensive income (loss), net of tax	710	(13,841)	2,951	6,026
Comprehensive income applicable to FB Financial Corporation and noncontrolling interest	40,697	21,466	70,888	77,714
Comprehensive income applicable to noncontrolling interest	8	8	8	8
Comprehensive income applicable to FB Financial Corporation	$ 40,689	$ 21,458	$ 70,880	$ 77,706

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Consolidated Statements of Comprehensive Income (Parenthetical) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Statement of Comprehensive Income [Abstract]				
Net tax (benefits) expenses on net change in unrealized gain (loss) on available-for-sale securities	$ 485	$ (4,890)	$ (2,947)	$ 2,169
Net tax expenses (benefits) on reclassification adjustment for gain on sale of securities included in net income	0	0	4,225	0
Net tax expenses (benefits) recognized on net change in unrealized gain (loss) on hedging activities	$ (68)	$ 6	$ (130)	$ (64)

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Consolidated Statements of Changes in Shareholders' Equity - USD ($) $ in Thousands	Total	RSUs	PSUs	Total common shareholders' equity	Total common shareholders' equity RSUs	Total common shareholders' equity PSUs	Common stock	Common stock RSUs	Common stock PSUs	Additional paid-in capital	Additional paid-in capital RSUs	Additional paid-in capital PSUs	Retained earnings	Accumulated other comprehensive loss, net	Non
Beginning balance at Dec. 31, 2022	$ 1,325,518			$ 1,325,425			$ 46,738			$ 861,588			$ 586,532	$ (169,433)	$ 93
Increase (Decrease) in Stockholders' Equity [Roll Forward]															
Net income attributable to FB Financial Corporation and noncontrolling interest	71,688			71,680									71,680		8
Other comprehensive income (loss), net of taxes	6,026			6,026										6,026	
Repurchase of common stock	(4,944)			(4,944)			(136)			(4,808)					
Stock based compensation expense	5,533			5,533			6			5,527					
Restricted stock and performance-based restricted stock units vested, net of taxes		$ (1,606)	$ (1,315)		$ (1,606)	$ (1,315)		$ 115	$ 68		$ (1,721)	$ (1,383)			
Shares issued under employee stock purchase program	321			321			8			313					
Dividends declared	(14,169)			(14,169)									(14,169)		
Noncontrolling interest distribution	(8)														(8)
Ending balance at Jun. 30, 2023	1,387,044			1,386,951			46,799			859,516			644,043	(163,407)	93
Beginning balance at Mar. 31, 2023	1,369,789			1,369,696			46,763			856,628			615,871	(149,566)	93
Increase (Decrease) in Stockholders' Equity [Roll Forward]															
Net income attributable to FB Financial Corporation and noncontrolling interest	35,307			35,299									35,299		8

Other comprehensive income (loss), net of taxes	(13,841)			(13,841)								(13,841)	
Stock based compensation expense	3,248			3,248			5			3,243			
Restricted stock and performance-based restricted stock units vested, net of taxes		(154)	(170)		(154)	(170)		23	8		(177)	(178)	
Dividends declared	(7,127)			(7,127)								(7,127)	
Noncontrolling interest distribution	(8)												(8)
Ending balance at Jun. 30, 2023	1,387,044			1,386,951			46,799			859,516		644,043	(163,407)	93
Beginning balance at Dec. 31, 2023	1,454,887			1,454,794			46,849			864,258		678,412	(134,725)	93
Increase (Decrease) in Stockholders' Equity [Roll Forward]													
Net income attributable to FB Financial Corporation and noncontrolling interest	67,937			67,929								67,929		8
Other comprehensive income (loss), net of taxes	2,951			2,951									2,951	
Repurchase of common stock	(12,699)			(12,699)			(353)			(12,346)				
Stock based compensation expense	4,910			4,910			4			4,906				
Restricted stock and performance-based restricted stock units vested, net of taxes		(1,339)	(344)		(1,339)	(344)		102	30		(1,441)	(374)		
Shares issued under employee stock purchase program	399			399			11			388				
Dividends declared	(16,099)			(16,099)								(16,099)		
Noncontrolling interest distribution	(8)													(8)
Ending balance at Jun. 30, 2024	1,500,595			1,500,502			46,643			855,391		730,242	(131,774)	93
Beginning balance at Mar. 31, 2024	1,479,619			1,479,526			46,897			866,803		698,310	(132,484)	93
Increase (Decrease) in Stockholders' Equity [Roll Forward]													
Net income attributable to FB Financial Corporation and noncontrolling interest	39,987			39,979								39,979		8
Other comprehensive income (loss), net of taxes	710			710									710	
Repurchase of common stock	(12,699)			(12,699)			(353)			(12,346)				
Stock based compensation expense	2,090			2,090			3			2,087				
Restricted stock and performance-based restricted stock units vested, net of taxes		$ (1,058)	$ 1		$ (1,058)	$ 1		$ 91	$ 5		$ (1,149)	$ (4)		
Dividends declared	(8,047)			(8,047)								(8,047)		
Noncontrolling interest distribution	(8)													(8)
Ending balance at Jun. 30, 2024	$ 1,500,595			$ 1,500,502			$ 46,643			$ 855,391		$ 730,242	$ (131,774)	$ 93

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Consolidated Statements of Changes in Shareholders' Equity (Parenthetical) - $ / shares	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Statement of Stockholders' Equity [Abstract]				
Dividends declared (in dollars per share)	$ 0.17	$ 0.15	$ 0.34	$ 0.30

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Consolidated Statements of Cash Flows - USD ($) $ in Thousands	6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023
Cash flows from operating activities:		
Net income attributable to FB Financial Corporation and noncontrolling interest	$ 67,937	$ 71,688
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization of fixed assets and software	5,702	4,680
Amortization of core deposit and other intangibles	1,541	1,930
Amortization of issuance costs on subordinated debt	193	194
Capitalization of mortgage servicing rights	(2,649)	(4,061)
Net change in fair value of mortgage servicing rights	2,393	5,993
Stock-based compensation expense	4,910	5,533
Provision for credit losses on loans HFI	5,792	7,572
Reversal of credit losses on unfunded commitments	(2,786)	(8,159)
Provision for (reversal of) mortgage loan repurchases	125	(450)
Accretion of discounts and premiums on acquired loans, net	(548)	(305)
Amortization of premiums and discounts on securities, net	2,440	2,691
Loss (gain) from investment securities, net	16,213	(41)
Originations of loans held for sale	(595,813)	(641,962)
Proceeds from sale of loans held for sale	575,246	679,456
Gain on sale and change in fair value of loans held for sale	(17,209)	(17,495)
Net gain on write-downs of other real estate owned and other assets	(284)	(350)
Provision for deferred income taxes	(47)	2,629
Earnings on bank-owned life insurance	(2,911)	(983)
Changes in:		
Operating lease assets and liabilities, net	(539)	1,033
Other assets and interest receivable	(1,765)	(2,727)
Accrued expenses and other liabilities	8,950	(250)
Net cash provided by operating activities	66,891	106,616

Activity in available-for-sale securities:		
Sales	207,882	0
Maturities, prepayments and calls	134,236	58,415
Purchases	(366,579)	(905)
Net change in loans	94,773	(15,832)
Proceeds from sales of FHLB stock, net	1,160	18,375
Purchases of premises and equipment	(3,861)	(12,576)
Proceeds from the sale of premises and equipment	287	0
Proceeds from the sale of other real estate owned	1,434	5,155
Proceeds from the sale of other assets	550	775
Proceeds from bank-owned life insurance	0	236
Net cash provided by investing activities	69,882	53,643
Cash flows from financing activities:		
Net (decrease) increase in deposits	(84,782)	15,489
Net (decrease) increase in securities sold under agreements to repurchase and federal funds purchased	(31,963)	29,275
Net decrease in short-term FHLB advances	0	(50,000)
Share based compensation withholding payments	(1,683)	(2,921)
Net proceeds from sale of common stock under employee stock purchase program	399	321
Repurchase of common stock	(12,699)	(4,944)
Dividends paid on common stock	(15,916)	(14,011)
Dividend equivalent payments made upon vesting of equity compensation	(151)	(158)
Noncontrolling interest distribution	(8)	(8)
Net cash used in financing activities	(146,803)	(26,957)
Net change in cash and cash equivalents	(10,030)	133,302
Cash and cash equivalents at beginning of the period	810,932	1,027,052
Cash and cash equivalents at end of the period	800,902	1,160,354
Supplemental cash flow information:		
Interest paid	150,100	116,211
Taxes paid, net	20,134	29,338
Supplemental noncash disclosures:		
Transfers from loans to other real estate owned	2,400	593
Transfers from loans to other assets	1,831	1,391
Transfers from loans to loans held for sale	167	10,545
Transfers from loans held for sale to loans	40	2,755
Loans provided for sales of other assets	416	424
Increase (decrease) in rebooked GNMA loans under optional repurchase program	1,125	(5,986)
Dividends declared not paid on restricted stock units and performance stock units	183	158
Right-of-use assets obtained in exchange for operating lease liabilities	$ 0	$ 3,477

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Basis of Presentation	**6 Months Ended Jun. 30, 2024**
Accounting Policies [Abstract]	
Basis of Presentation	Basis of presentation

Overview and presentation

FB Financial Corporation (the "Company") is a financial holding company headquartered in Nashville, Tennessee. The Company operates primarily through its wholly-owned subsidiary bank, FirstBank (the "Bank") and its subsidiaries. As of June 30, 2024, the Bank had 77 full-service branches throughout Tennessee, Alabama, Kentucky and North Georgia, and a mortgage business with office locations across the Southeast, which primarily originates loans to be sold to third party private investors or government sponsored agencies in the secondary market.

The unaudited consolidated financial statements, including the notes thereto, have been prepared in accordance with U.S. GAAP interim reporting requirements and general banking industry guidelines, and therefore, do not include all information and notes included in the annual consolidated financial statements in conformity with GAAP. These interim consolidated financial statements and notes thereto should be read in conjunction with the Company's audited consolidated financial statements and accompanying notes included in the Company's Annual Report on Form 10-K.

The unaudited consolidated financial statements include all adjustments, consisting of normal recurring adjustments, necessary for a fair presentation of the results for the interim periods. The results for interim periods are not necessarily indicative of results for a full year.

In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the financial statements and the reported results of operations for the reporting periods and the related disclosures. Although management's estimates contemplate current conditions and how they are expected to change in the future, it is reasonably possible that actual conditions could vary from those anticipated, which could cause the Company's financial condition and results of operations to vary significantly from those estimates.

Certain prior period amounts have been reclassified to conform to the current period presentation without any impact on the reported amounts of net income or shareholders' equity.

Earnings per common share

Basic earnings per common share excludes dilution and is computed by dividing earnings attributable to common shareholders by the weighted average number of common shares outstanding during the period. Diluted earnings per common share includes the dilutive effect of additional potential common shares issuable under the restricted stock units granted but not yet vested and distributable. Diluted earnings per common share is computed by dividing earnings attributable to common shareholders by the weighted average number of common shares outstanding for the year, plus an incremental number of common-equivalent shares computed using the treasury stock method.

Certain restricted stock awards granted by the Company include non-forfeitable dividend equivalent rights and are considered participating securities for the purposes of computing earnings per common share. Accordingly, the Company is required to calculate basic and diluted earnings per common share using the two-class method. Calculation of earnings per common share under the two-class method (i) excludes from the numerator any dividends paid or owed on participating securities and any undistributed earnings considered to be attributable to participating securities and (ii) excludes from the denominator the dilutive impact of the participating securities.

The following is a summary of the basic and diluted earnings per common share calculations for each of the periods presented:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Basic earnings per common share:				
Net income applicable to FB Financial Corporation	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Dividends paid on and undistributed earnings allocated to participating securities	—	—	—	—
Earnings available to common shareholders	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Weighted average basic shares outstanding	46,762,488	46,779,388	46,818,685	46,729,778
Basic earnings per common share	$ 0.85	$ 0.75	$ 1.45	$ 1.53
Diluted earnings per common share:				
Earnings available to common shareholders	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Weighted average basic shares outstanding	46,762,488	46,779,388	46,818,685	46,729,778
Weighted average diluted shares contingently issuable[1]	82,655	35,466	92,781	47,825
Weighted average diluted shares outstanding	46,845,143	46,814,854	46,911,466	46,777,603
Diluted earnings per common share	$ 0.85	$ 0.75	$ 1.45	$ 1.53

[1] Excludes 36,507 and 2,412 restricted stock units outstanding considered to be antidilutive for the three and six months ended June 30, 2024 and 315,989 and 250,074 restricted stock units outstanding considered to be antidilutive for the three and six months ended June 30, 2023.

Recently adopted accounting standards:

In June 2022, the FASB issued ASU 2022-03, "Fair Value Measurement (Topic 820): Fair Value Measurement of Equity Securities Subject to Contractual Sale Restrictions." The FASB issued this update to clarify the guidance in ASC 820, "Fair Value Measurement," when measuring the fair value of an equity security subject to contractual restrictions that prohibit the sale of an equity security, to amend a related illustrative example, and to introduce new disclosure requirements for equity securities subject to contractual sale restrictions that are measured at fair value in accordance with Topic 820. The Company adopted this update effective January 1, 2024. The adoption did not have an impact on the Company's consolidated financial statements or related disclosures.

In March 2023, the FASB issued ASU 2023-01, "Leases (Topic 842): Common Control Arrangements" as part of the Post-Implementation Review process of ASC 842, "Leases," around related party arrangements between entities under common control. Under previous guidance, a lessee is generally required to amortize leasehold improvements that it owns over the shorter of the useful life of those improvements or the lease term. However, due to the nature of leasehold improvements made under leases between entities under common control, ASU 2023-01 requires a lessee in a common-control arrangement to amortize such leasehold improvements that it owns over the improvements' useful life to the common control group, regardless of the lease term. The Company adopted this standard on January 1, 2024 on a prospective basis. The adoption of this standard did not have a material impact on the Company's consolidated financial statements or related disclosures.

Additionally, in March 2023, the FASB issued ASU 2023-02, "Investments – Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method." The amendments in this update permit reporting entities to elect to account for tax equity investments, regardless of the tax credit program from which the income tax credits are received, using the proportional amortization method if certain conditions are met. The Company adopted this standard effective January 1, 2024. The adoption of this accounting pronouncement did not have an impact on the Company's historical consolidated financial statements but could influence the Company's decisions with respect to investments in certain tax credits prospectively.

Newly issued not yet effective accounting standards:

In November 2023, the FASB issued ASU 2023-07, "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures." The amendments in this update are intended to improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant expenses. The ASU requires disclosures to include significant segment expenses that are regularly provided to the chief operating decision maker, a description of other segment items by reportable segment, and any additional measures of a segment's profit or loss used by the chief operating decision maker when deciding how to allocate resources. The ASU also requires all annual disclosures currently required by Topic 280, "Segment Reporting," to be included in interim periods. This update is effective for fiscal years

beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted and retrospective application is required for all periods presented. While the Company is continuing to evaluate the impact, ASU 2023-07 is not expected to have a material impact on the Company's reportable segments disclosures.

In December 2023, the FASB issued ASU 2023-08, "Intangibles – Goodwill and Other-Crypto Assets (Subtopic 350-60): Accounting for and Disclosure of Crypto Assets." This update requires entities to present crypto assets measured at fair value separately from other intangible assets on the balance sheet and reflect changes from remeasurement in the net income. Additionally, an entity that receives crypto assets as noncash consideration in the ordinary course of business and converts them nearly immediately into cash is required to classify those cash receipts as cash flows from operating activities. Lastly, the update requires entities to provide interim and annual disclosures about the types of crypto assets they hold and any changes in their holdings of crypto assets. While the Company does not currently hold or facilitate transactions with crypto assets, the Company is evaluating the potential future financial statement and disclosure impact from adopting this guidance when it becomes applicable based on the Company's crypto asset activities.

In December 2023, the FASB issued ASU 2023-09, "Income Taxes (Topic 740): Improvements to Income Tax Disclosures." The amendments in this update enhance the transparency and decision usefulness of income tax disclosures. This ASU requires disclosures of specific categories and disaggregation of information in the rate reconciliation table. The ASU also requires disclosure of disaggregated information related to income taxes paid, income or loss from continuing operations before income tax expense or benefit, and income tax expense or benefit from continuing operations. The requirements of the ASU are effective for annual periods beginning after December 15, 2024. Early adoption is permitted and the amendments should be applied on a prospective basis. Retrospective application is permitted. The

Company is evaluating the impact this will have on the Company's income tax disclosures.

Subsequent events

The Company has evaluated, for consideration of recognition or disclosure, subsequent events that occurred through the date of issuance of these financial statements. The Company has determined that there were no subsequent events that occurred after June 30, 2024, but prior to the issuance of these financial statements that would have a material impact on the Company's consolidated financial statements.

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Investment Securities

6 Months Ended
Jun. 30, 2024

Investments, Debt and Equity Securities [Abstract]

Investment Securities

Investment securities

The following tables summarize the amortized cost, allowance for credit losses and fair value of the AFS debt securities and the corresponding amounts of unrealized gains and losses recognized in accumulated other comprehensive loss, net at June 30, 2024 and December 31, 2023:

	June 30, 2024				
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Allowance for credit losses on investments	Fair Value
Investment Securities					
AFS debt securities					
U.S. government agency securities	$ 428,514	$ 962	$ (868)	$ —	$ 428,608
Mortgage-backed securities - residential	1,021,125	439	(157,292)	—	864,272
Mortgage-backed securities - commercial	17,398	—	(1,295)	—	16,103
Municipal securities	194,050	33	(24,106)	—	169,977
Corporate securities	3,500	—	(81)	—	3,419
Total	$ 1,664,587	$ 1,434	$ (183,642)	$ —	$ 1,482,379

	December 31, 2023				
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Allowance for credit losses on investments	Fair Value
Investment Securities					
AFS debt securities					
U.S. government agency securities	$ 204,663	$ 470	$ (1,177)	$ —	$ 203,956
Mortgage-backed securities - residential	1,057,389	—	(160,418)	—	896,971
Mortgage-backed securities - commercial	18,186	—	(1,225)	—	16,961
Municipal securities	263,312	370	(21,419)	—	242,263
U.S. Treasury securities	111,729	—	(3,233)	—	108,496
Corporate securities	3,500	—	(174)	—	3,326
Total	$ 1,658,779	$ 840	$ (187,646)	$ —	$ 1,471,973

The components of amortized cost for AFS debt securities on the consolidated balance sheets exclude accrued interest receivable since the Company elected to present accrued interest receivable separately on the consolidated balance sheets. As of June 30, 2024 and December 31, 2023, total accrued interest receivable on AFS debt securities was $6,549 and $7,212, respectively.

AFS debt securities pledged at June 30, 2024 and December 31, 2023 had carrying amounts of $869,623 and $929,546, respectively, and were pledged to secure a Federal Reserve line of credit, Bank Term Funding Program borrowings, public deposits and repurchase agreements.

Within AFS debt securities, there were no aggregate holdings of any single issuer, other than U.S. Government sponsored enterprises, in an amount greater than 10% of shareholders' equity during any period presented.

AFS debt securities transactions are recorded as of the trade date. At June 30, 2024 and December 31, 2023, there were no trade date receivables nor payables that related to sales or purchases settled after period end.

The following tables show gross unrealized losses on AFS debt securities for which an allowance for credit losses has not been recorded at June 30, 2024 and December 31, 2023, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position:

	June 30, 2024					
	Less than 12 months		12 months or more		Total	
	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss
U.S. government agency securities	$ 191,125	$ (232)	$ 7,218	$ (636)	$ 198,343	$ (868)
Mortgage-backed securities - residential	—	—	754,282	(157,292)	754,282	(157,292)
Mortgage-backed securities - commercial	—	—	16,103	(1,295)	16,103	(1,295)
Municipal securities	31,931	(2,197)	132,733	(21,909)	164,664	(24,106)
Corporate securities	—	—	3,419	(81)	3,419	(81)
Total	$ 223,056	$ (2,429)	$ 913,755	$ (181,213)	$ 1,136,811	$ (183,642)

	December 31, 2023					
	Less than 12 months		12 months or more		Total	
	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss
U.S. government agency securities	$ 25,923	$ (21)	$ 14,040	$ (1,156)	$ 39,963	$ (1,177)
Mortgage-backed securities - residential	—	—	896,971	(160,418)	896,971	(160,418)
Mortgage-backed securities - commercial	—	—	16,961	(1,225)	16,961	(1,225)
Municipal securities	14,480	(148)	188,669	(21,271)	203,149	(21,419)
U.S. Treasury securities	—	—	108,496	(3,233)	108,496	(3,233)
Corporate securities	—	—	3,326	(174)	3,326	(174)
Total	$ 40,403	$ (169)	$ 1,228,463	$ (187,477)	$ 1,268,866	$ (187,646)

As of June 30, 2024 and December 31, 2023, the Company's AFS debt securities portfolio consisted of 341 and 439 securities, 316 and 370 of which were in an unrealized loss position, respectively.

The majority of the investment portfolio was either government guaranteed, an issuance of a government sponsored entity or highly rated by major credit rating agencies, and the Company has historically not recorded any credit losses associated with these investments. Municipal debt securities with market values below amortized cost at June 30, 2024 were reviewed for material credit events and/or rating downgrades with individual credit reviews performed. The issuers of these AFS debt securities continue to make timely principal and interest payments under the contractual terms of the securities and the issuers will continue to be observed as a part of the Company's ongoing credit monitoring. As such, as of June 30, 2024 and December 31, 2023, it was determined that all AFS debt securities that experienced a decline in fair value below amortized cost basis were due to noncredit-related factors. Further, it is not likely that the Company will be required to sell these securities before recovery of their amortized cost basis. Therefore, there was no allowance for credit losses recognized on AFS debt securities as of June 30, 2024 or December 31, 2023. Periodically, AFS debt securities may be sold or the composition of the portfolio realigned to improve yields, quality or marketability, or to implement changes in investment or asset/liability strategy, including maintaining collateral requirements and raising funds for liquidity purposes or preparing for anticipated changes in market interest rates.

The amortized cost and fair value of AFS debt securities by contractual maturity as of June 30, 2024 and December 31, 2023 are shown below. Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	June 30, 2024		December 31, 2023	
	Available-for-sale		Available-for-sale	
	Amortized cost	Fair Value	Amortized cost	Fair Value
Due in one year or less	$ 3,188	$ 3,174	$ 64,776	$ 64,279
Due in one to five years	10,586	9,832	75,996	71,801
Due in five to ten years	157,552	156,768	51,162	49,630
Due in over ten years	454,738	432,230	391,270	372,331
	626,064	602,004	583,204	558,041
Mortgage-backed securities - residential	1,021,125	864,272	1,057,389	896,971
Mortgage-backed securities - commercial	17,398	16,103	18,186	16,961
Total AFS debt securities	$ 1,664,587	$ 1,482,379	$ 1,658,779	$ 1,471,973

Sales and other dispositions of AFS debt securities were as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Proceeds from sales	$ —	$ —	$ 207,882	$ —
Proceeds from maturities, prepayments and calls	67,609	31,588	134,236	58,415
Gross realized gains	—	—	90	—
Gross realized losses	—	—	16,303	—

Equity Securities

The Company had equity securities without readily determinable market value included in other assets on the consolidated balance sheets with carrying amounts of $27,150 and $25,191 at June 30, 2024 and December 31, 2023, respectively. Additionally, the Company had $33,030 and $34,190 of FHLB stock carried at cost at June 30, 2024 and December 31, 2023, respectively, included separately from the other equity securities discussed above.

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Loans and Allowance for Credit Losses on Loans HFI

6 Months Ended
Jun. 30, 2024

Receivables [Abstract]

Loans and Allowance for Credit Losses on Loans HFI

Loans and allowance for credit losses on loans HFI

Loans outstanding as of June 30, 2024 and December 31, 2023, by class of financing receivable are as follows:

	June 30, 2024	December 31, 2023
Commercial and industrial	$ 1,614,307	$ 1,720,733
Construction	1,200,123	1,397,313
Residential real estate:		
1-to-4 family mortgage	1,584,029	1,568,552
Residential line of credit	559,359	530,912
Multi-family mortgage	597,039	603,804
Commercial real estate:		
Owner-occupied	1,274,705	1,232,071
Non-owner occupied	2,035,102	1,943,525
Consumer and other	444,889	411,873
Gross loans	9,309,553	9,408,783
Less: Allowance for credit losses on loans HFI	(155,055)	(150,326)
Net loans	$ 9,154,498	$ 9,258,457

As of June 30, 2024 and December 31, 2023, $962,358 and $1,030,016, respectively, of qualifying residential mortgage loans (including loans held for sale) and $1,533,000 and $1,984,007, respectively, of qualifying commercial mortgage loans were pledged to the FHLB system securing advances against the Bank's line of credit. Additionally, as of June 30, 2024 and December 31, 2023, qualifying commercial and industrial, construction and consumer loans, of $2,743,982 and $3,107,495, respectively, were pledged to the Federal Reserve under the Borrower-in-Custody program.

The amortized cost of loans HFI on the consolidated balance sheets exclude accrued interest receivable as the Company presents accrued interest receivable separately on the balance sheet. As of June 30, 2024 and December 31, 2023, accrued interest receivable on loans HFI amounted to $44,351 and $43,776, respectively.

Credit Quality - Commercial Type Loans

The Company categorizes commercial loan types into risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Company analyzes loans that share similar risk characteristics collectively. Loans that do not share similar risk characteristics may be evaluated individually.

The Company uses the following definitions for risk ratings:

Pass. Loans rated Pass include those that are adequately collateralized performing loans which management believes do not have conditions that have occurred or may occur that would result in the loan being downgraded into an inferior category. The Pass category also includes commercial loans rated as Watch, which include those that management believes have conditions that have occurred, or may occur, which could result in the loan being downgraded to an inferior category.

Special Mention. Loans rated Special Mention are those that have potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or in the institution's credit position at some future date. Management does not believe there will be a loss of principal or interest. These loans require intensive servicing and may possess more than normal credit risk.

Classified. Loans included in the Classified category include loans rated as Substandard and Doubtful. Loans rated as Substandard are inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard loans have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected. Doubtful loans have all the weaknesses inherent in those classified as Substandard, with the added characteristic that the weakness or weaknesses make collection or liquidation in full, based on currently existing facts, conditions, and values, highly questionable and improbable.

Risk ratings are updated on an ongoing basis and are subject to change by continuous loan monitoring processes.

The following tables present the credit quality of the Company's commercial type loan portfolio as of June 30, 2024 and December 31, 2023 and the gross charge-offs for the six months ended June 30, 2024 and the year ended December 31, 2023 by year of origination. Revolving loans are presented separately. Management considers the guidance in ASC 310-20 when determining whether a modification, extension, or renewal constitutes a current period origination.

As of and for the six months ended June 30, 2024	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Commercial and industrial								
Pass	$ 54,634	$ 201,189	$ 169,826	$ 67,439	$ 34,393	$ 123,665	$ 901,459	$ 1,552,605
Special Mention	55	3,279	15,314	—	—	235	7,730	26,613
Classified	—	48	5,962	5,113	2,925	6,123	14,918	35,089
Total	54,689	204,516	191,102	72,552	37,318	130,023	924,107	1,614,307
Current-period gross charge-offs	—	—	—	24	16	7	22	69
Construction								
Pass	90,338	184,198	464,801	115,507	25,809	75,400	189,161	1,145,214
Special Mention	—	404	12,534	645	11	623	—	14,217
Classified	—	—	5,287	680	8,489	—	26,236	40,692
Total	90,338	184,602	482,622	116,832	34,309	76,023	215,397	1,200,123
Current-period gross charge-offs	—	—	—	—	—	—	92	92
Residential real estate:								
Multi-family mortgage								
Pass	5,217	6,085	206,098	235,467	52,784	70,920	19,434	596,005
Special Mention	—	—	—	—	—	—	—	—
Classified	—	—	—	—	—	1,034	—	1,034
Total	5,217	6,085	206,098	235,467	52,784	71,954	19,434	597,039
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Commercial real estate:								
Owner occupied								
Pass	85,878	113,724	246,192	224,546	110,767	410,746	62,949	1,254,802
Special Mention	—	—	1,396	2,616	—	2,532	—	6,544
Classified	—	—	6,862	16	64	5,361	1,056	13,359
Total	85,878	113,724	254,450	227,178	110,831	418,639	64,005	1,274,705
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Non-owner occupied								
Pass	46,629	43,016	546,369	467,839	120,570	720,971	41,761	1,987,155
Special Mention	—	—	5,341	3,955	—	19,486	—	28,782
Classified	—	—	—	996	—	18,169	—	19,165
Total	46,629	43,016	551,710	472,790	120,570	758,626	41,761	2,035,102
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Total commercial loan types								
Pass	282,696	548,212	1,633,286	1,110,798	344,323	1,401,702	1,214,764	6,535,781
Special Mention	55	3,683	34,585	7,216	11	22,876	7,730	76,156
Classified	—	48	18,111	6,805	11,478	30,687	42,210	109,339
Total	$ 282,751	$ 551,943	$ 1,685,982	$ 1,124,819	$ 355,812	$ 1,455,265	$ 1,264,704	$ 6,721,276
Current-period gross charge-offs	$ —	$ —	$ —	$ 24	$ 16	$ 7	$ 114	$ 161

As of and for the year ended December 31, 2023	2023	2022	2021	2020	2019	Prior	Revolving Loans Amortized Cost Basis	Total
Commercial and industrial								
Pass	$ 225,734	$ 255,921	$ 151,492	$ 39,897	$ 70,302	$ 73,415	$ 839,918	$ 1,656,679
Special Mention	—	17,947	3,083	—	151	108	7,549	28,838
Classified	457	4,253	3,075	3,027	254	6,129	18,021	35,216
Total	226,191	278,121	157,650	42,924	70,707	79,652	865,488	1,720,733
Current-period gross charge-offs	14	7	201	22	—	87	131	462
Construction								
Pass	179,929	677,387	148,312	46,697	39,140	49,954	208,491	1,349,910
Special Mention	1	4,659	2,943	1,202	—	690	12,000	21,495
Classified	—	2,349	1,484	6,620	—	—	15,455	25,908
Total	179,930	684,395	152,739	54,519	39,140	50,644	235,946	1,397,313
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Residential real estate:								
Multi-family mortgage								
Pass	29,982	151,495	223,889	92,745	29,933	43,479	31,209	602,732
Special Mention	—	—	—	—	—	—	—	—
Classified	—	—	—	—	—	1,072	—	1,072
Total	29,982	151,495	223,889	92,745	29,933	44,551	31,209	603,804
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Commercial real estate:								
Owner occupied								
Pass	118,030	261,196	231,241	115,397	151,146	281,253	53,970	1,212,233
Special Mention	—	1,297	1,827	—	154	2,617	—	5,895
Classified	—	6,305	16	—	760	5,789	1,073	13,943
Total	118,030	268,798	233,084	115,397	152,060	289,659	55,043	1,232,071
Current-period gross charge-offs	—	—	144	—	—	—	—	144
Non-owner occupied								
Pass	47,026	474,560	478,878	117,429	178,448	580,168	43,577	1,920,086
Special Mention	—	—	3,975	—	—	10,435	—	14,410
Classified	—	—	1,001	—	381	7,647	—	9,029
Total	47,026	474,560	483,854	117,429	178,829	598,250	43,577	1,943,525
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Total commercial loan types								
Pass	600,701	1,820,559	1,233,812	412,165	468,969	1,028,269	1,177,165	6,741,640
Special Mention	1	23,903	11,828	1,202	305	13,850	19,549	70,638
Classified	457	12,907	5,576	9,647	1,395	20,637	34,549	85,168
Total	$ 601,159	$ 1,857,369	$ 1,251,216	$ 423,014	$ 470,669	$ 1,062,756	$ 1,231,263	$ 6,897,446
Current-period gross charge-offs	14	7	345	22	—	87	131	606

Credit Quality - Consumer Type Loans

For consumer and residential loan classes, the Company primarily evaluates credit quality based on delinquency and accrual status of the loan, credit documentation and by payment activity. The performing or nonperforming status is updated on an on-going basis dependent upon improvement and deterioration in credit quality.

The following tables present the credit quality by classification (performing or nonperforming) of the Company's consumer type loan portfolio as of June 30, 2024 and December 31, 2023 and the gross charge-offs for the six months ended June 30, 2023 and the year ended December 31, 2023 by year of origination. Revolving loans are presented separately. Management considers the guidance in ASC 310-20 when determining whether a modification, extension, or renewal constitutes a current period origination.

As of and for the six months ended June 30, 2024	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Residential real estate:								
1-to-4 family mortgage								
Performing	$ 90,475	$ 178,755	$ 491,769	$ 383,927	$ 139,696	$ 281,077	$ —	$ 1,565,699
Nonperforming	—	146	4,001	3,686	3,026	7,471	—	18,330
Total	90,475	178,901	495,770	387,613	142,722	288,548	—	1,584,029
Current-period gross charge-offs	**—**	—	150	130	—	—	13	293
Residential line of credit								
Performing	—	—	—	—	—	—	557,386	557,386
Nonperforming	—	—	—	—	—	—	1,973	1,973
Total	—	—	—	—	—	—	559,359	559,359
Current-period gross charge-offs	—	—	—	—	—	—	20	20
Consumer and other								
Performing	61,846	103,413	83,702	40,625	31,828	110,286	1,366	433,066
Nonperforming	—	881	1,307	2,401	2,107	5,127	—	11,823
Total	61,846	104,294	85,009	43,026	33,935	115,413	1,366	444,889
Current-period gross charge-offs	515	368	123	164	46	150	—	1,366
Total consumer type loans								
Performing	152,321	282,168	575,471	424,552	171,524	391,363	558,752	2,556,151
Nonperforming	—	1,027	5,308	6,087	5,133	12,598	1,973	32,126
Total	$ 152,321	$ 283,195	$ 580,779	$ 430,639	$ 176,657	$ 403,961	$ 560,725	$ 2,588,277
Current-period gross charge-offs	$ 515	$ 368	$ 273	$ 294	$ 46	$ 150	$ 33	$ 1,679

As of and for the year ended December 31, 2023	2023	2022	2021	2020	2019	Prior	Revolving Loans Amortized Cost Basis	Total
Residential real estate:								
1-to-4 family mortgage								
Performing	$ 198,537	$ 500,628	$ 399,338	$ 145,484	$ 81,905	$ 226,587	$ —	$ 1,552,479
Nonperforming	76	2,565	4,026	3,846	690	4,870	—	16,073
Total	198,613	503,193	403,364	149,330	82,595	231,457	—	1,568,552
Prior-period gross charge-offs	**—**	18	—	4	—	24	—	46
Residential line of credit								
Performing	—	—	—	—	—	—	528,439	528,439
Nonperforming	—	—	—	—	—	—	2,473	2,473
Total	—	—	—	—	—	—	530,912	530,912
Prior-period gross charge-offs	**—**	—	—	—	—	—	—	—
Consumer and other								
Performing	104,399	91,557	45,187	34,928	24,040	93,833	6,890	400,834
Nonperforming	528	1,025	2,562	1,819	1,264	3,841	—	11,039
Total	104,927	92,582	47,749	36,747	25,304	97,674	6,890	411,873
Prior-period gross charge-offs	1,463	564	139	201	110	372	2	2,851
Total consumer type loans								
Performing	302,936	592,185	444,525	180,412	105,945	320,420	535,329	2,481,752
Nonperforming	604	3,590	6,588	5,665	1,954	8,711	2,473	29,585
Total	$ 303,540	$ 595,775	$ 451,113	$ 186,077	$ 107,899	$ 329,131	$ 537,802	$ 2,511,337
Prior-period gross charge-offs	1,463	582	139	205	110	396	2	2,897

Nonaccrual and Past Due Loans

Nonperforming loans include loans that are no longer accruing interest (nonaccrual loans) and loans past due ninety or more days and still accruing interest.

The following tables represent an analysis of the aging by class of financing receivable as of June 30, 2024 and December 31, 2023:

June 30, 2024	30-89 days past due and accruing interest	90 days or more and accruing interest	Nonaccrual loans	Loans current on payments and accruing interest	Total
Commercial and industrial	$ 1,334	$ 65	$ 22,797	$ 1,590,111	$ 1,614,307
Construction	11,767	1,306	4,590	1,182,460	1,200,123
Residential real estate:					
1-to-4 family mortgage	23,244	11,643	6,687	1,542,455	1,584,029
Residential line of credit	2,282	1,738	235	555,104	559,359
Multi-family mortgage	—	—	29	597,010	597,039
Commercial real estate:					
Owner occupied	274	—	9,163	1,265,268	1,274,705
Non-owner occupied	3,512	—	3,147	2,028,443	2,035,102
Consumer and other	13,767	2,306	9,517	419,299	444,889
Total	$ 56,180	$ 17,058	$ 56,165	$ 9,180,150	$ 9,309,553

December 31, 2023	30-89 days past due and accruing interest	90 days or more and accruing interest	Nonaccrual loans	Loans current on payments and accruing interest	Total
Commercial and industrial	$ 732	$ —	$ 21,730	$ 1,698,271	$ 1,720,733
Construction	6,579	165	2,872	1,387,697	1,397,313
Residential real estate:					
1-to-4 family mortgage	21,768	9,355	6,718	1,530,711	1,568,552
Residential line of credit	2,464	1,337	1,136	525,975	530,912
Multi-family mortgage	—	—	32	603,772	603,804
Commercial real estate:					
Owner occupied	480	—	3,188	1,228,403	1,232,071
Non-owner occupied	4,059	—	3,351	1,936,115	1,943,525
Consumer and other	10,961	1,836	9,203	389,873	411,873
Total	$ 47,043	$ 12,693	$ 48,230	$ 9,300,817	$ 9,408,783

The following tables provide the amortized cost basis of loans on non-accrual status, as well as any related allowance as of June 30, 2024 and December 31, 2023 by class of financing receivable.

June 30, 2024	Nonaccrual with no related allowance	Nonaccrual with related allowance	Related allowance
Commercial and industrial	$ 9,109	$ 13,688	$ 8,941
Construction	2,753	1,837	270
Residential real estate:			
1-to-4 family mortgage	1,972	4,715	126
Residential line of credit	148	87	2
Multi-family mortgage	—	29	1
Commercial real estate:			
Owner occupied	7,684	1,479	287
Non-owner occupied	3,119	28	1
Consumer and other	—	9,517	493
Total	$ 24,785	$ 31,380	$ 10,121

December 31, 2023	Nonaccrual with no related allowance	Nonaccrual with related allowance	Related allowance
Commercial and industrial	$ 3,678	$ 18,052	$ 5,011
Construction	2,267	605	59
Residential real estate:			
1-to-4 family mortgage	1,444	5,274	103
Residential line of credit	685	451	8
Multi-family mortgage	—	32	1
Commercial real estate:			
Owner occupied	2,920	268	15
Non-owner occupied	3,316	35	1
Consumer and other	—	9,203	498
Total	$ 14,310	$ 33,920	$ 5,696

The following presents interest income recognized on nonaccrual loans for the three and six months ended June 30, 2024:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Commercial and industrial	$ 345	$ 28	$ 569	$ 48
Construction	79	46	140	52
Residential real estate:				
1-to-4 family mortgage	34	70	34	149
Residential line of credit	23	27	39	51
Multi-family mortgage	1	—	1	1
Commercial real estate:				
Owner occupied	75	39	124	97
Non-owner occupied	54	55	89	137
Consumer and other	—	143	—	316
Total	$ 611	$ 408	$ 996	$ 851

Accrued interest receivable written off as an adjustment to interest income amounted to $207 and $408 for the three and six months ended June 30, 2024, respectively, and $163 and $344 for the three and six months ended June 30, 2023, respectively.

Loan Modifications to Borrowers Experiencing Financial Difficulty

Occasionally, the Company may make certain modifications of loans to borrowers experiencing financial difficulty. These modifications may be in the form of an interest rate reduction, a term extension, principal forgiveness, payment deferral or a combination thereof. Upon the Company's determination that a modified loan has subsequently been deemed uncollectible, the portion of the loan deemed uncollectible is charged off against the allowance for credit losses on loans HFI. The Company closely monitors the performance of the loans that are modified to borrowers experiencing financial difficulty to understand the effectiveness of its modification efforts.

The following tables present the amortized cost of FDM loans as of June 30, 2024 by class of financing receivable and type of concession granted that were modified during the three and six months ended June 30, 2024.

Three Months Ended June 30, 2024	Term extension	Payment deferral and term extension	Interest rate reduction and term extension	Total	% of total class of financing receivables
Consumer and other	$ 18	$ —	$ 98	$ 116	— %
Total	$ 18	$ —	$ 98	$ 116	— %

Six Months Ended June 30, 2024	Term extension	Payment deferral and term extension	Interest rate reduction and term extension	Total	% of total class of financing receivables
Construction	$ —	$ 14,236	$ —	$ 14,236	1.2 %
Commercial real estate:					
Non-owner occupied	10,351	—	—	10,351	0.5 %
Consumer and other	40	—	98	138	— %
Total	$ 10,391	$ 14,236	$ 98	$ 24,725	0.3 %

During the three and six months ended June 30, 2023, the Company modified two residential mortgage loans in the form of term extensions for borrowers experiencing financial difficulties with balances totaling $141.

No financing receivables modified in the preceding twelve months had a payment default during the three and six months ended June 30, 2024. Defaults are defined as the earlier of the FDM being placed on non-accrual status or reaching 90 days past due with respect to principal and/or interest payments. At June 30, 2024 and December 31, 2023, the Company had no commitments to lend additional funds to borrowers whose loans were classified as an FDM.

The following tables describe the financial effect of the modifications made to borrowers experiencing financial difficulty:

Three Months Ended June 30, 2024	Weighted average term extension (in months)	Weighted average payment deferral (in months)	Weighted average interest rate reduction
Consumer and other	21	—	1.49%

Six Months Ended June 30, 2024	Weighted average term extension (in months)	Weighted average payment deferral (in months)	Weighted average interest rate reduction
Construction	6	3	—
Commercial real estate:			
Non-owner occupied	6	—	—
Consumer and other	25	—	1.49%

The Company closely monitors the performance of the loans that are modified to borrowers experiencing financial difficulty to understand the effectiveness of its modification efforts. The table below depicts the performance of loans HFI held for investment as of June 30, 2024 made to borrowers experiencing financial difficulty that were modified in the prior twelve months.

June 30, 2024	30-89 days past due and accruing interest	90 days or more and accruing interest	Nonaccrual loans[1]	Loans current on payments and accruing interest	Total
Construction	$ —	$ —	$ —	$ 14,236	$ 14,236
Residential real estate:					
1-to-4 family mortgage	—	—	24	—	24
Commercial real estate:					
Non-owner occupied	—	—	—	10,351	10,351
Consumer and other	—	—	—	138	138
Total	$ —	$ —	$ 24	$ 24,725	$ 24,749

(1) Loans were on non-accrual when modified and subsequently classified as FDM.

Collateral-Dependent Loans

For collateral-dependent loans, or those loans for which repayment is expected to be provided substantially through the operation or sale of collateral, where the borrower is also experiencing financial difficulty, the following tables present the loans and the corresponding individually assessed allowance for credit losses by class of financing receivable. Significant changes in individually assessed reserves are due to changes in the valuation of the underlying collateral in addition to changes in accrual and past due status.

June 30, 2024	Type of Collateral				
	Real Estate	Farmland	Business Assets	Total	Individually assessed allowance for credit loss
Commercial and industrial	$ 82	$ 363	$ 21,687	$ 22,132	$ 8,870
Construction	23,041	1,653	—	24,694	567
Residential real estate:					
1-to-4 family mortgage	3,892	—	—	3,892	58
Residential line of credit	733	—	—	733	15
Multi-family mortgage	—	—	—	—	—
Commercial real estate:					
Owner occupied	1,426	7,142		8,568	258
Non-owner occupied	18,141	—	—	18,141	—
Total	$ 47,315	$ 9,158	$ 21,687	$ 78,160	$ 9,768

December 31, 2023	Type of Collateral				
	Real Estate	Farmland	Business Assets	Total	Individually assessed allowance for credit loss
Commercial and industrial	$ —	$ 363	$ 20,599	$ 20,962	$ 4,946
Construction	8,224	—	—	8,224	30
Residential real estate:					
1-to-4 family mortgage	5,317	—	—	5,317	129
Residential line of credit	1,245	—	—	1,245	10
Commercial real estate:					
Owner occupied	1,975	1,160	—	3,135	—
Non-owner occupied	3,316	—	—	3,316	—
Consumer and other	112	—	—	112	21
Total	$ 20,189	$ 1,523	$ 20,599	$ 42,311	$ 5,136

Allowance for Credit Losses on Loans HFI

The Company performed evaluations within its established qualitative framework, assessing the impact of the current economic outlook, including: continued actions taken by the Federal Reserve with regard to monetary policy, interest rates and the potential impact of those actions, potential impact of persistent high inflation on economic growth, potential negative economic forecasts, and other considerations. The increase in the allowance for credit losses on loans HFI as of June 30, 2024 compared with December 31, 2023 is primarily the result of expected deterioration in the CRE portfolio which was adjusted upward qualitatively to address risks not captured by the model. These adjustments factor in the possibility that the economy may be nearing a recession, reflected through deterioration in asset quality projected over life of the loan portfolio. As of June 30, 2024, all CRE asset classes are expected to be negatively impacted by slowing demand coupled with refinancing risk in the current rate environment.

The following tables provide the changes in the allowance for credit losses on loans HFI by class of financing receivable for the three and six months ended June 30, 2024 and 2023:

	Commercial and industrial	Construction	1-to-4 family residential mortgage	Residential line of credit	Multi-family residential mortgage	Commercial real estate owner occupied	Commercial real estate non-owner occupied	Consumer and other	Total
Three Months Ended June 30, 2024									
Beginning balance - March 31, 2024	$ 17,272	$ 37,308	$ 26,128	$ 9,918	$ 8,973	$ 10,749	$ 23,949	$ 17,370	$ 151,667
Provision for (reversal of) credit losses on loans HFI	5,264	(3,138)	(214)	179	(163)	375	594	1,043	3,940
Recoveries of loans previously charged-off	20	—	10	—	—	188	—	143	361
Loans charged off	(26)	—	(293)	—	—	—	—	(594)	(913)
Ending balance - June 30, 2024	$ 22,530	$ 34,170	$ 25,631	$ 10,097	$ 8,810	$ 11,312	$ 24,543	$ 17,962	$ 155,055
Six Months Ended June 30, 2024									
Beginning balance - December 31, 2023	$ 19,599	$ 35,372	$ 26,505	$ 9,468	$ 8,842	$ 10,653	$ 22,965	$ 16,922	$ 150,326
Provision for (reversal of) credit losses on loans HFI	2,966	(1,110)	(647)	649	(32)	431	1,578	1,957	5,792
Recoveries of loans previously charged-off	34	—	66	—	—	228	—	449	777
Loans charged off	(69)	(92)	(293)	(20)	—	—	—	(1,366)	(1,840)
Ending balance - June 30, 2024	$ 22,530	$ 34,170	$ 25,631	$ 10,097	$ 8,810	$ 11,312	$ 24,543	$ 17,962	$ 155,055

	Commercial and industrial	Construction	1-to-4 family residential mortgage	Residential line of credit	Multi-family residential mortgage	Commercial real estate owner occupied	Commercial real estate non-owner occupied	Consumer and other	Total
Three Months Ended June 30, 2023									
Beginning balance - March 31, 2023	$ 11,117	$ 41,025	$ 27,213	$ 9,034	$ 6,619	$ 7,952	$ 21,868	$ 13,981	$ 138,809
Provision for (reversal of) credit losses on loans HFI	192	(1,115)	185	151	209	643	1,009	1,301	2,575
Recoveries of loans previously charged-off	13	10	25	—	—	16	—	108	172
Loans charged off	(11)	—	(16)	—	—	(144)	—	(721)	(892)
Ending balance - June 30, 2023	$ 11,311	$ 39,920	$ 27,407	$ 9,185	$ 6,828	$ 8,467	$ 22,877	$ 14,669	$ 140,664
Six Months Ended June 30, 2023									
Beginning balance - December 31, 2022	$ 11,106	$ 39,808	$ 26,141	$ 7,494	$ 6,490	$ 7,783	$ 21,916	$ 13,454	$ 134,192
Provision for (reversal of) credit losses on loans HFI	182	102	1,258	1,691	338	746	961	2,294	7,572
Recoveries of loans previously charged-off	80	10	40	—	—	82	—	347	559
Loans charged off	(57)	—	(32)	—	—	(144)	—	(1,426)	(1,659)
Ending balance - June 30, 2023	$ 11,311	$ 39,920	$ 27,407	$ 9,185	$ 6,828	$ 8,467	$ 22,877	$ 14,669	$ 140,664

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Other Real Estate Owned

6 Months Ended
Jun. 30, 2024

Real Estate [Abstract]

Other Real Estate Owned

Other real estate owned

The amount reported as other real estate owned includes property acquired through foreclosure in addition to excess facilities held for sale and is carried at the lower of the carrying amount of the underlying loan or the fair value of the real estate less costs to sell. The following table summarizes the other real estate owned for the three and six months ended June 30, 2024 and 2023:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Balance at beginning of period	$ 3,613	$ 4,085	$ 3,192	$ 5,794
Transfers from loans	1,647	358	2,400	593
Proceeds from sale of other real estate owned	(1,045)	(3,124)	(1,434)	(5,155)
(Loss) gain on sale of other real estate owned	(42)	655	15	742
Balance at end of period	$ 4,173	$ 1,974	$ 4,173	$ 1,974

Included within the other real estate owned balance above, foreclosed residential real estate properties totaled $2,904 and $2,414 as of June 30, 2024 and December 31, 2023, respectively.

The recorded investment in residential mortgage loans secured by residential real estate properties for which foreclosure proceedings are in process totaled $1,919 and $3,377 as of June 30, 2024 and December 31, 2023, respectively.

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Leases

6 Months Ended
Jun. 30, 2024

Leases [Abstract]

Leases

Leases

As of June 30, 2024, the Company was the lessee in 45 operating leases and 1 finance lease of certain branch, mortgage and operations locations with original terms greater than one year.

Many leases include options to renew, with terms that can extend the lease up to an additional 20 years or more. Certain lease agreements contain provisions to periodically adjust rental payments for inflation. Renewal options that management is reasonably certain to renew and fixed rent escalations are included in the right-of-use asset and lease liability.

Information related to the Company's leases is presented below as of June 30, 2024 and December 31, 2023:

	Classification	June 30, 2024	December 31, 2023
Right-of-use assets:			
Operating leases	Operating lease right-of-use assets	$ 49,123	$ 54,295
Finance leases	Premises and equipment, net	1,201	1,256
Total right-of-use assets		$ 50,324	$ 55,551
Lease liabilities:			
Operating leases	Operating lease liabilities	$ 61,932	$ 67,643
Finance leases	Borrowings	1,278	1,326
Total lease liabilities		$ 63,210	$ 68,969
Weighted average remaining lease term (in years) - operating		11.2	11.6
Weighted average remaining lease term (in years) - finance		10.9	11.4
Weighted average discount rate - operating		3.34 %	3.39 %
Weighted average discount rate - finance		1.76 %	1.76 %

The components of total lease expense included in the consolidated statements of income were as follows:

	Classification	Three Months Ended June 30,		Six Months Ended June 30,	
		2024	2023	2024	2023
Operating lease costs:					
Amortization of right-of-use asset	Occupancy and equipment	$ 1,759	$ 2,307	$ 3,686	$ 4,122
Short-term lease cost	Occupancy and equipment	89	143	186	264
Variable lease cost	Occupancy and equipment	367	326	703	624
Gain on lease modifications and terminations	Occupancy and equipment	—	(1)	—	(73)
Finance lease costs:					
Interest on lease liabilities	Interest expense on borrowings	5	6	11	12
Amortization of right-of-use asset	Occupancy and equipment	27	27	55	55
Sublease income	Occupancy and equipment	(139)	(215)	(311)	(496)
Total lease cost		$ 2,108	$ 2,593	$ 4,330	$ 4,508

The Company does not separate lease and non-lease components and instead elects to account for them as a single lease component. Variable lease cost primarily represents variable payments such as common area maintenance, utilities, and property taxes.

A maturity analysis of operating and finance lease liabilities and a reconciliation of cash flows to lease liabilities as of June 30, 2024 is as follows:

	Operating Leases	Finance Lease
Lease payments due:		
June 30, 2025	$ 4,175	$ 60
June 30, 2026	8,195	121
June 30, 2027	8,054	123
June 30, 2028	7,602	125
June 30, 2029	6,649	127
Thereafter	41,875	850
Total undiscounted future minimum lease payments	76,550	1,406
Less: imputed interest	(14,618)	(128)
Lease liabilities	$ 61,932	$ 1,278

Leases

Leases

As of June 30, 2024, the Company was the lessee in 45 operating leases and 1 finance lease of certain branch, mortgage and operations locations with original terms greater than one year.

Many leases include options to renew, with terms that can extend the lease up to an additional 20 years or more. Certain lease agreements contain provisions to periodically adjust rental payments for inflation. Renewal options that management is reasonably certain to renew and fixed rent escalations are included in the right-of-use asset and lease liability.

Information related to the Company's leases is presented below as of June 30, 2024 and December 31, 2023:

	Classification	June 30, 2024	December 31, 2023
Right-of-use assets:			
Operating leases	Operating lease right-of-use assets	$ 49,123	$ 54,295
Finance leases	Premises and equipment, net	1,201	1,256
Total right-of-use assets		$ 50,324	$ 55,551
Lease liabilities:			
Operating leases	Operating lease liabilities	$ 61,932	$ 67,643
Finance leases	Borrowings	1,278	1,326
Total lease liabilities		$ 63,210	$ 68,969
Weighted average remaining lease term (in years) - operating		11.2	11.6
Weighted average remaining lease term (in years) - finance		10.9	11.4
Weighted average discount rate - operating		3.34 %	3.39 %
Weighted average discount rate - finance		1.76 %	1.76 %

The components of total lease expense included in the consolidated statements of income were as follows:

	Classification	Three Months Ended June 30,		Six Months Ended June 30,	
		2024	2023	2024	2023
Operating lease costs:					
Amortization of right-of-use asset	Occupancy and equipment	$ 1,759	$ 2,307	$ 3,686	$ 4,122
Short-term lease cost	Occupancy and equipment	89	143	186	264
Variable lease cost	Occupancy and equipment	367	326	703	624
Gain on lease modifications and terminations	Occupancy and equipment	—	(1)	—	(73)
Finance lease costs:					
Interest on lease liabilities	Interest expense on borrowings	5	6	11	12
Amortization of right-of-use asset	Occupancy and equipment	27	27	55	55
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Total lease cost		$ 2,108	$ 2,593	$ 4,330	$ 4,508

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A maturity analysis of operating and finance lease liabilities and a reconciliation of cash flows to lease liabilities as of June 30, 2024 is as follows:

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June 30, 2025	$ 4,175	$ 60
June 30, 2026	8,195	121
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June 30, 2029	6,649	127
Thereafter	41,875	850
Total undiscounted future minimum lease payments	76,550	1,406
Less: imputed interest	(14,618)	(128)
Lease liabilities	$ 61,932	$ 1,278

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Mortgage Servicing Rights

6 Months Ended
Jun. 30, 2024

Transfers and Servicing of Financial Assets [Abstract]

Mortgage Servicing Rights

Mortgage servicing rights

Changes in the Company’s mortgage servicing rights were as follows for the three and six months ended June 30, 2024 and 2023:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Carrying value at beginning of period	$ 165,674	$ 164,879	$ 164,249	$ 168,365
Capitalization	1,518	2,273	2,649	4,061
Change in fair value:				
Due to payoffs/paydowns	(3,825)	(3,269)	(6,549)	(5,789)
Due to change in valuation inputs or assumptions	1,138	2,550	4,156	(204)
Carrying value at end of period	$ 164,505	$ 166,433	$ 164,505	$ 166,433

The following table summarizes servicing income and expense, which are included in mortgage banking income and other noninterest expense, respectively, in the consolidated statements of income for the three and six months ended June 30, 2024 and 2023:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Servicing income	$ 7,316	$ 7,586	$ 14,663	$ 15,354
Change in fair value of mortgage servicing rights	(2,687)	(719)	(2,393)	(5,993)
Change in fair value of derivative hedging instruments	(1,649)	(3,503)	(4,984)	(1,636)
Servicing income	2,980	3,364	7,286	7,725
Servicing expenses	1,933	2,331	3,880	4,214
Net servicing income	$ 1,047	$ 1,033	$ 3,406	$ 3,511

Data and key economic assumptions related to the Company's mortgage servicing rights as of June 30, 2024 and December 31, 2023 are as follows:

	June 30, 2024	December 31, 2023
Unpaid principal balance of mortgage loans sold and serviced for others	$ 10,523,778	$ 10,762,906
Weighted-average prepayment speed (CPR)	6.03 %	6.19 %
Estimated impact on fair value of a 10% increase	$ (4,328)	$ (4,616)
Estimated impact on fair value of a 20% increase	$ (8,381)	$ (8,924)
Discount rate	10.3 %	9.62 %
Estimated impact on fair value of a 100 bp increase	$ (7,569)	$ (7,637)
Estimated impact on fair value of a 200 bp increase	$ (14,500)	$ (14,624)
Weighted-average coupon interest rate	3.54 %	3.47 %
Weighted-average servicing fee (basis points)	27	27
Weighted-average remaining maturity (in months)	335	334

The Company economically hedges the mortgage servicing rights portfolio with various derivative instruments to offset changes in the fair value of the related mortgage servicing rights. See Note 9, "Derivatives" for additional information on these hedging instruments.

As of June 30, 2024 and December 31, 2023, mortgage escrow deposits totaled $107,752 and $63,591, respectively.

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Income Taxes

6 Months Ended
Jun. 30, 2024

Income Tax Disclosure [Abstract]

Income Taxes

Income taxes

The following table presents a reconciliation of income taxes for the three and six months ended June 30, 2024 and 2023:

	Three Months Ended June 30,				Six Months Ended June 30,			
	2024		2023		2024		2023	
Federal taxes calculated at statutory rate	$ 10,691	21.0 %	$ 9,480	21.0 %	$ 17,883	21.0 %	$ 19,156	21.0 %
Increase (decrease) resulting from:								
State taxes, net of federal benefit	77	0.1 %	647	1.4 %	210	0.2 %	898	1.0 %
Expense from equity based compensation	21	— %	69	0.2 %	76	0.1 %	184	0.2 %
Municipal interest income, net of interest disallowance	(328)	(0.6)%	(451)	(1.0)%	(701)	(0.8)%	(907)	(1.0)%
Bank-owned life insurance	(521)	(1.0)%	(79)	(0.2)%	(611)	(0.7)%	(206)	(0.2)%
Section 162(m) limitation	44	0.1 %	103	0.2 %	204	0.2 %	230	0.2 %
Other	935	1.8 %	66	0.2 %	158	0.2 %	177	0.2 %
Income tax expense, as reported	$ 10,919	21.4 %	$ 9,835	21.8 %	$ 17,219	20.2 %	$ 19,532	21.4 %

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Commitments and Contingencies

6 Months Ended
Jun. 30, 2024

Commitments and Contingencies Disclosure [Abstract]

Commitments and Contingencies

Commitments and contingencies

Commitments to extend credit and letters of credit

The Company issues certain financial instruments to meet customer financing needs, including loan commitments, credit lines and letters of credit. The agreements associated with these type of unfunded loan commitments provide credit or support the credit of others, as long as conditions established in the contract are met, and usually have expiration dates.

The same credit and underwriting policies the Company uses to evaluate and underwrite loans are also used to originate unfunded loan commitments, including obtaining collateral at exercise of the commitment. These unfunded loan commitments are only recorded in the consolidated financial statements when drawn upon and many expire without being used. The Company's maximum off-balance sheet exposure to credit loss from these unfunded loan commitments is represented by the contractual amount of these instruments.

	June 30, 2024	December 31, 2023
Commitments to extend credit, excluding interest rate lock commitments	$ 2,722,677	$ 2,906,016
Letters of credit	87,329	77,055
Balance at end of period	$ 2,810,006	$ 2,983,071

As of June 30, 2024 and December 31, 2023, unfunded loan commitments included above with floating interest rates totaled $2,474,058 and $2,459,669, respectively.

As part of its credit loss process, the Company estimates expected credit losses on its unfunded loan commitments under the CECL methodology. When applying this methodology, the Company considers the likelihood that funding will occur, the contractual period of exposure to credit loss, the risk of loss, historical loss experience, and current conditions along with expectations of future economic conditions.

The table below presents activity within the allowance for credit losses on unfunded loan commitments included in accrued expenses and other liabilities on the Company's consolidated balance sheets:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Balance at beginning of period	$ 7,700	$ 18,463	$ 8,770	$ 22,969
Reversal of credit losses on unfunded commitments	(1,716)	(3,653)	(2,786)	(8,159)
Balance at end of period	$ 5,984	$ 14,810	$ 5,984	$ 14,810

Loan repurchases or indemnifications

In connection with the sale of mortgage loans to third-party private investors or government sponsored agencies, the Company makes representations and warranties as to the propriety of its origination activities, which are typical and customary to these types of transactions. Occasionally, investors require the Company to repurchase loans sold to them under the terms of the warranties. When this happens, the loans are recorded at fair value in loans HFI. The total principal amount of loans repurchased (or indemnified for) was $1,433 and $3,511 for the three and six months ended June 30, 2024, respectively and $1,371 and $4,697 for the three and six months ended June 30, 2023, respectively.

The Company maintains a reserve associated with potential repurchases of loans previously sold included in accrued expenses and other liabilities on the Company's consolidated balance sheets. The following table summarizes this activity:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Balance at beginning of period	$ 930	$ 1,358	$ 899	$ 1,621
Provision for (reversal of) loan repurchases or indemnifications	75	(200)	125	(450)
Losses on loans repurchased or indemnified	(194)	(29)	(213)	(42)
Balance at end of period	$ 811	$ 1,129	$ 811	$ 1,129

Legal Proceedings

Various legal claims arise from time to time in the normal course of business, which, in the opinion of management, will not have a material effect on the Company's consolidated financial statements.

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Derivatives

6 Months Ended
Jun. 30, 2024

Derivative Instruments and Hedging Activities Disclosure [Abstract]

Derivatives

Derivatives

The Company utilizes derivative financial instruments as part of its ongoing efforts to manage its interest rate risk exposure as well as interest rate exposure for its customers. Derivative financial instruments are included in the consolidated balance sheets line items other assets or other liabilities at fair value in accordance with ASC 815, "Derivatives and Hedging." See Note 1, "Basis of presentation" in the Company's Annual Report on Form 10-K for the year ended December 31, 2023 for additional information on the Company's accounting policies related to derivative instruments and hedging activities.

Derivatives designated as fair value hedges

The Company enters into fair value hedging relationships using interest rates swaps to mitigate the Company's exposure to losses in market value as interest rates change. Derivative instruments that are used as part of the Company's interest rate risk management strategy include interest rate swaps that relate to pricing of specific balance sheet assets and liabilities. Interest rate swaps generally involve the

exchange of fixed and variable rate interest payments between two parties, based on a common notional principal amount and maturity date. The critical terms of the interest rate swaps match the terms of the corresponding hedged items. All components of each derivative instrument's gain or loss are included in the assessment of hedge effectiveness. Any initial and ongoing assessment of expected hedge effectiveness is based on regression analysis.

At June 30, 2024, the Company did not have any interest rate swaps that were designated as fair value hedges. At December 31, 2023, the Company had interest rate swaps designated as fair value hedges to convert fixed rate money market deposits to variable with notional values totaling $200,000 and market values totaling $(4,497) recorded in other liabilities on the consolidated balance sheets. Additionally at December 31, 2023, the Company had an interest rate swap designated as a fair value hedge on subordinated debt with a notional value of $100,000 and market value of $(673) recorded in other liabilities on the consolidated balance sheets.

During the six months ended June 30, 2024, the Company terminated interest rate swaps that were designated as fair value hedges on fixed rate money market deposits and the interest rate swaps covering subordinated debt matured. For the terminated swaps, notional values totaled $200,000 and market values totaled $(4,588) at termination. The remaining fair value adjustment on the terminated hedging relationships will be amortized into interest expense over the respective contract terms of the original hedges. For the matured swap, the notional value totaled $100,000 prior to maturity. The swap involved the receipt of fixed rate amounts from a counterparty in exchange for the Company making variable rate payments over the life of the agreement.

The following discloses the amount of expense included in interest expense on deposits and borrowings, related to the Company's fair value hedging instruments:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Designated fair value hedge:				
Interest expense on deposits	$ —	$ (1,769)	$ —	$ (3,277)
Interest expense on borrowings	—	(894)	(645)	(1,654)
Total	$ —	$ (2,663)	$ (645)	$ (4,931)

During the three and six months ended June 30, 2024, amortization expense totaling $1,752 and $3,595, respectively, related to the terminated fair value hedges was recognized as an increase to interest expense on deposits. As of June 30, 2024, the remaining fair value adjustment related to the terminated fair value hedges of $(993) is included in money market and savings deposits on the consolidated balance sheets.

The following amounts were recorded on the balance sheet related to cumulative adjustments of fair value hedges as of December 31, 2023:

		December 31, 2023
Line item on the balance sheet	Carrying amount of the hedged item	Cumulative decrease in fair value hedging adjustment included in the carrying amount of the hedged item
Money market and savings deposits	$ 198,143 [1]	$ (4,497)
Borrowings	98,715 [2]	(673)
Total	$ 296,858	$ (5,170)

(1) The carrying value also includes an unaccreted purchase accounting fair value premium of $2,640 as of December 31, 2023.
(2) The carrying value also includes unamortized subordinated debt issuance costs of $612 as of December 31, 2023.

Derivatives designated as cash flow hedges

The Company enters into cash flow hedging relationships using interest rate swaps to mitigate the exposure to the variability in future cash flows or other forecast transactions associated with its floating rate assets and liabilities. The Company uses interest rate swap agreements to hedge the repricing characteristics of its floating rate subordinated debt. All components of each derivative instrument's gain or loss are included in the assessment of hedge effectiveness. Any initial and ongoing assessment of expected hedge effectiveness is based on regression analysis. The ongoing periodic measures of hedge ineffectiveness are based on the expected change in cash flows of the hedged item caused by changes in the benchmark interest rate.

The following presents a summary of the Company's designated cash flow hedges as of the dates presented:

	June 30, 2024			December 31, 2023		
	Notional Amount	Estimated fair value	Balance sheet location	Notional Amount	Estimated fair value	Balance sheet location
Interest rate swap agreements-subordinated debt	$ 9,000	$ 80	Other assets	$ 30,000	$ 579	Other assets

During the three months ended June 30, 2024, a cash flow hedge with a notional amount of $21,000 matured.

The Company's consolidated statements of income included gains of $275 and $522 for the three and six months ended June 30, 2024, respectively, and $232 and $429 for three and six months ended June 30, 2023, respectively, in interest expense on borrowings related to these cash flow hedges. The cash flow hedges were highly effective during the periods presented and as a result qualified for hedge accounting treatment. As such, no amounts were reclassified from accumulated other comprehensive loss into earnings as a result of hedge ineffectiveness during any period presented.

The following discloses the amount included in other comprehensive loss, net of tax, for derivative instruments designated as cash flow hedges for the periods presented:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Amount of (loss) gain recognized in other comprehensive income (loss), net of tax (benefit) expense of $(68), $6, $(130) and $(64)	$ (195)	$ 17	$ (369)	$ (180)

Derivatives not designated as hedging instruments

Derivatives not designated under hedge accounting rules include those that are entered into as either economic hedges as part of the Company's overall risk management strategy or to facilitate client needs. Economic hedges are those that are not designated as a fair value or cash flow hedge for accounting purposes but are necessary to economically manage the risk exposure associated with the assets and liabilities of the Company.

The Company enters into derivative instruments to help its commercial customers manage their exposure to interest rate fluctuations. To mitigate the interest rate risk associated with customer contracts, the Company enters into an offsetting derivative contract. The Company manages its credit risk, or potential risk of default by its commercial customers through credit limit approval and monitoring procedures.

The Company enters into interest rate-lock commitments on residential loan commitments that will be held for resale. These are considered derivative instruments with no hedge accounting designation, and the interest rate exposure on these commitments is economically hedged primarily with forward contracts. Gains and losses arising from changes in the valuation of the interest rate-lock commitments are recognized currently in earnings and are reflected under the line item mortgage banking income in the consolidated statements of income.

The Company also enters into forwards, futures and option contracts to economically hedge the change in fair value of mortgage servicing rights. Gains and losses associated with these instruments are included in earnings and are reflected under the line item mortgage banking income in the consolidated statements of income.

The following tables provide details on the Company's non-designated derivative financial instruments as of the dates presented:

			June 30, 2024
	Notional Amount	Asset	Liability
Interest rate contracts	$ 549,564	$ 34,935	$ 34,967
Forward commitments	201,000	191	—
Interest rate-lock commitments	108,694	1,380	—
Futures contracts	232,500	490	—
Total	$ 1,091,758	$ 36,996	$ 34,967

			December 31, 2023
	Notional Amount	Asset	Liability
Interest rate contracts	$ 569,865	$ 32,179	$ 32,184
Forward commitments	159,000	—	861
Interest rate-lock commitments	69,217	1,203	—
Futures contracts	254,000	777	—
Total	$ 1,052,082	$ 34,159	$ 33,045

(Losses) gains included in the consolidated statements of income related to the Company's non-designated derivative financial instruments were as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Included in mortgage banking income:				
Interest rate lock commitments	$ (693)	$ (1,028)	$ 176	$ 179
Forward commitments	334	1,031	434	736
Futures contracts	(1,402)	(2,521)	(4,399)	(584)
Option contracts	—	(461)	—	(1,125)
Total	$ (1,761)	$ (2,979)	$ (3,789)	$ (794)

Netting of Derivative Instruments

Certain financial instruments, including derivatives, may be eligible for offset on the consolidated balance sheets when the "right of offset" exists or when the instruments are subject to an enforceable master netting agreement, which includes the right of the non-defaulting party or non-affected party to offset recognized amounts, including collateral posted with the counterparty, to determine a net receivable or net payable upon early termination of the agreement. Certain of the Company's derivative instruments are subject to master netting agreements, however the Company has not elected to offset such financial instruments on the consolidated balance sheets. The following table presents the Company's gross derivative positions as recognized on the consolidated balance sheets as well as the net derivative positions, including collateral pledged to the extent the application of such collateral did not reduce the net derivative liability position below zero, had the Company elected to offset those instruments subject to an enforceable master netting agreement:

				Gross amounts not offset on the consolidated balance sheets		
	Gross amounts recognized	Gross amounts offset on the consolidated balance sheets	Net amounts presented on the consolidated balance sheets	Financial instruments	Financial collateral pledged	Net Amount
June 30, 2024						
Derivative financial assets	$ 34,541	$ —	$ 34,541	$ 561	$ —	$ 33,980
Derivative financial liabilities	$ 10,066	$ —	$ 10,066	$ 561	$ 9,505	$ —
December 31, 2023						
Derivative financial assets	$ 31,468	$ —	$ 31,468	$ 6,502	$ —	$ 24,966
Derivative financial liabilities	$ 11,330	$ —	$ 11,330	$ 6,502	$ 4,828	$ —

Collateral Requirements

Most derivative contracts with customers are secured by collateral. Additionally, in accordance with the interest rate agreements with derivative counterparties, the Company may be required to post collateral with these derivative counterparties. As of June 30, 2024 and December 31, 2023, the Company had collateral posted of $13,869 and $14,042, respectively, against its obligations under these agreements. Cash pledged as collateral on derivative contracts is recorded in other assets on the consolidated balance sheets.

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Fair Value of Financial Instruments

6 Months Ended
Jun. 30, 2024

Fair Value Disclosures [Abstract]

Fair Value of Financial Instruments

Fair value of financial instruments

FASB ASC 820-10 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC 820-10 also establishes a framework for measuring the fair value of assets and liabilities according to a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three broad levels. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets and liabilities

(Level 1) and the lowest priority to unobservable inputs (Level 3). The hierarchy maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the Company. Unobservable inputs are inputs that are derived from assumptions based on management's estimate of assumptions that market participants would use in pricing the asset or liability based on the best information available under the circumstances.

The hierarchy is broken down into the following three levels, based on the reliability of inputs:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that are accessible at the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs for assets or liabilities that are derived from assumptions based on management's estimate of assumptions that market participants would use in pricing the assets or liabilities.

The Company records the fair values of financial assets and liabilities on a recurring and nonrecurring basis using the following methods and assumptions:

Investment securities	Investment securities are recorded at fair value on a recurring basis. Fair values for securities are based on quoted market prices, where available. If quoted prices are not available, fair values are based on quoted market prices of similar instruments or are determined by matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the pricing relationship or correlation among other benchmark quoted securities. Investment securities valued using quoted market prices of similar instruments or that are valued using matrix pricing are classified as Level 2.
Loans held for sale	Mortgage loans held for sale are carried at fair value determined using current secondary market prices for loans with similar characteristics, that is, using Level 2 inputs. GNMA optional repurchase loans recorded as held for sale loans are carried at their principal balance.
Derivatives	The fair value of the Company's interest rate swap agreements to facilitate customer transactions are based upon fair values provided from entities that engage in interest rate swap activity and is based upon projected future cash flows and interest rates. The fair value of interest rate lock commitments associated with the mortgage pipeline is based on fees currently charged to enter into similar agreements, and for fixed-rate commitments, the difference between current levels of interest rates and the committed rates is also considered. The fair values of the Company's designated cash flow and fair value hedges are determined by calculating the difference between the discounted fixed rate cash flows and the discounted variable rate cash flows. The fair values of both the Company's hedges, including designated cash flow hedges and designated fair value hedges are based on pricing models that utilize observable market inputs. These financial instruments are classified as Level 2.
OREO	OREO is comprised of properties obtained in partial or total satisfaction of loan obligations and excess land and facilities held for sale. OREO acquired in settlement of indebtedness is recorded at the lower of the carrying amount of the loan or the fair value of the real estate less costs to sell. Fair value is determined on a nonrecurring basis based on appraisals by qualified licensed appraisers and is adjusted for management's estimates of costs to sell and holding period discounts. OREO valuations are classified as Level 3.
Mortgage servicing rights	MSRs are carried at fair value. Fair value is determined using an income approach with various assumptions including expected cash flows, market discount rates, prepayment speeds, servicing costs, and other factors. As such, MSRs are considered Level 3.
Collateral- dependent loans	Collateral-dependent loans are loans for which, based on current information and events, the Company has determined foreclosure of the collateral is probable, or where the borrower is experiencing financial difficulty and the Company expects repayment of the loan to be provided substantially through the operation or sale of the collateral and it is probable that the creditor will be unable to collect all amounts due according to the contractual terms of the loan agreement. Collateral-dependent loans are classified as Level 3.

The balances and levels of the assets and liabilities measured at fair value on a recurring basis as of June 30, 2024 and December 31, 2023 are presented in the following tables:

At June 30, 2024	Quoted prices in active markets for identical assets (liabilities) (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Recurring valuations:				
Financial assets:				
Available-for-sale securities:				
U.S. government agency securities	$ —	$ 428,608	$ —	$ 428,608
Mortgage-backed securities - residential	—	864,272	—	864,272
Mortgage-backed securities - commercial	—	16,103	—	16,103
Municipal securities	—	169,977	—	169,977
Corporate securities	—	3,419	—	3,419
Total securities	$ —	$ 1,482,379	$ —	$ 1,482,379
Loans held for sale, at fair value	$ —	$ 84,521	$ —	$ 84,521
Mortgage servicing rights	—	—	164,505	164,505
Derivatives	—	37,076	—	37,076
Financial Liabilities:				
Derivatives	—	34,967	—	34,967

At December 31, 2023	Quoted prices in active markets for identical assets (liabilities) (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Recurring valuations:				
Financial assets:				
Available-for-sale securities:				
U.S. government agency securities	$ —	$ 203,956	$ —	$ 203,956
Mortgage-backed securities - residential	—	896,971	—	896,971
Mortgage-backed securities - commercial	—	16,961	—	16,961
Municipal securities	—	242,263	—	242,263
U.S. Treasury securities	—	108,496	—	108,496
Corporate securities	—	3,326	—	3,326
Total securities	$ —	$ 1,471,973	$ —	$ 1,471,973
Loans held for sale, at fair value	$ —	$ 46,618	$ —	$ 46,618
Mortgage servicing rights	—	—	164,249	164,249
Derivatives	—	34,738	—	34,738
Financial Liabilities:				
Derivatives	—	38,215	—	38,215

The balances and levels of the assets measured at fair value on a nonrecurring basis as of June 30, 2024 and December 31, 2023 are presented in the following tables:

At June 30, 2024	Quoted prices in active markets for identical assets (liabilities) (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Nonrecurring valuations:				
Financial assets:				
Other real estate owned	$ —	$ —	$ 2,417	$ 2,417
Collateral-dependent net loans held for investment:				
Commercial and industrial	—	—	3,699	3,699
Construction	—	—	7,138	7,138
Residential real estate:				
1-4 family mortgage	—	—	499	499
Residential line of credit	—	—	570	570
Commercial real estate:				
Owner occupied	—	—	625	625
Total collateral-dependent loans	$ —	$ —	$ 12,531	$ 12,531

At December 31, 2023	Quoted prices in active markets for identical assets (liabilities) (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Nonrecurring valuations:				
Financial assets:				
Other real estate owned	$ —	$ —	$ 2,400	$ 2,400
Collateral-dependent net loans held for investment:				
Commercial and industrial	$ —	$ —	$ 12,338	$ 12,338
Construction	—	—	203	203
Residential real estate:				
1-4 family mortgage	—	—	429	429
Consumer and other	—	—	71	71
Total collateral-dependent loans	$ —	$ —	$ 13,041	$ 13,041

Historically, the Company had a portfolio of acquired commercial loans. There were no such loans outstanding as of June 30, 2024 as the last relationship was exited during the year ended December 31, 2023. These commercial loans were measured at fair value. As such, these loans were excluded from the ACL.

The following table sets forth the changes in fair value associated with this portfolio for the three and six months ended June 30, 2023:

	Three Months Ended June 30, 2023		
	Principal balance	Fair Value discount	Fair Value
Carrying value at beginning of period	$ 12,467	$ (2,957)	$ 9,510
Change in fair value:			
Pay-downs and pay-offs	(235)	—	(235)
Changes in valuation included in other noninterest income	—	(8)	(8)
Carrying value at end of period	$ 12,232	$ (2,965)	$ 9,267

	Six Months Ended June 30, 2023		
	Principal balance	Fair Value discount	Fair Value
Carrying value at beginning of period	$ 34,357	$ (3,867)	$ 30,490
Change in fair value:			
Paydowns and payoffs	(22,125)	—	(22,125)
Changes in valuation included in other noninterest income	—	902	902
Carrying value at end of period	$ 12,232	$ (2,965)	$ 9,267

The significant unobservable inputs (Level 3) used in the valuation and changes in fair value associated with the Company's mortgage servicing rights for the three and six months ended June 30, 2024 and 2023 are detailed at Note 6, "Mortgage servicing rights."

The following tables present information as of June 30, 2024 and December 31, 2023 about significant unobservable inputs (Level 3) used in the valuation of assets measured at fair value on a nonrecurring

basis:

June 30, 2024				
Financial instrument	Fair Value	Valuation technique	Significant unobservable inputs	Range of inputs
Collateral-dependent net loans held for investment	$ 12,531	Valuation of collateral	Discount for comparable sales	10%-82%
Other real estate owned	$ 2,417	Appraised value of property less costs to sell	Discount for costs to sell	0%-15%

December 31, 2023				
Financial instrument	Fair Value	Valuation technique	Significant unobservable inputs	Range of inputs
Collateral-dependent net loans held for investment	$ 13,041	Valuation of collateral	Discount for comparable sales	10%-61%
Other real estate owned	$ 2,400	Appraised value of property less costs to sell	Discount for costs to sell	0%-15%

Fair value for collateral-dependent loans is determined based on the estimated value of the collateral securing the loans, less estimated selling costs and closing costs related to liquidation of the collateral. For loans secured by real estate, the fair value is determined based on appraisals performed by qualified appraisers and reviewed by qualified personnel. For non-real estate collateral, fair value is determined based on various sources, including third party asset valuation and internally determined values based on cost adjusted or other judgmentally determined factors. Collateral-dependent loans are reviewed and evaluated on at least a quarterly basis for additional impairment and adjusted accordingly, based on changes in market conditions from the time of valuation and management's knowledge of the borrower and borrower's business. As of June 30, 2024 and December 31, 2023, total amortized cost of collateral-dependent loans measured on a nonrecurring basis amounted to $22,301 and $18,166, respectively. The allowance for credit losses is calculated as the amount for which the loan's amortized cost basis exceeds fair value.

Other real estate owned acquired in settlement of indebtedness is recorded at fair value of the real estate less estimated costs to sell. Subsequently, it may be necessary to record nonrecurring fair value adjustments for declines in fair value. Any write-downs based on the asset's fair value at the date of foreclosure are charged to the allowance for credit losses.

Appraisals for both collateral-dependent loans and other real estate owned are performed by certified appraisers whose qualifications and licenses have been reviewed and verified by the Company. Once received, a member of the lending administrative department reviews the assumptions and approaches utilized in the appraisal as well as the overall resulting fair value in comparison with independent data sources such as recent market data or industry wide statistics. Collateral-dependent loans that are dependent on recovery through sale of equipment, such as farm equipment, automobiles and aircrafts are generally valued based on public source pricing or subscription services while more complex assets are valued through leveraging brokers who have expertise in the collateral involved.

Fair value option

The following table summarizes the Company's loans held for sale as of the dates presented:

	June 30, 2024	December 31, 2023
Loans held for sale under a fair value option:		
Mortgage loans held for sale	84,521	46,618
Loans held for sale not accounted for under a fair value option:		
Mortgage loans held for sale - guaranteed GNMA repurchase option	22,354	21,229
Total loans held for sale	$ 106,875	$ 67,847

Mortgage loans held for sale

Net gains of $353 and $556 resulting from fair value changes of mortgage loans were recorded in income during the three and six months ended June 30, 2024, respectively, compared to net losses of $129 and $179 during the three and six months ended June 30, 2023, respectively. The amount does not reflect changes in fair values of related derivative instruments used to hedge exposure to market-related risks associated with these mortgage loans held for sale. The net change in fair value of these loans held for sale and derivatives resulted in a net loss of $4 and a net gain of $1,817 for the three and six months ended June 30, 2024, respectively, compared to net gains of $874 and $453 during the three and six months ended June 30, 2023, respectively. The change in fair value of both mortgage loans held for sale and the related derivative instruments are recorded in mortgage banking income in the consolidated statements of income. Election of the fair value option allows the Company to reduce the accounting volatility that would otherwise result from the asymmetry created by accounting for the financial instruments at the lower of cost or fair value and the derivatives at fair value.

The Company's valuation of mortgage loans held for sale incorporates an assumption for credit risk; however, given the short-term period that the Company holds these mortgage loans held for sale, valuation adjustments attributable to instrument-specific credit risk is nominal.

The following table summarizes the differences between the fair value and the principal balance for mortgage loans held for sale measured at fair value as of June 30, 2024 and December 31, 2023:

	June 30, 2024	December 31, 2023
Aggregate fair value	$ 84,521	$ 46,618
Aggregate unpaid principal balance	82,856	45,509
Difference	$ 1,665	$ 1,109

The following table contains the estimated fair values and the related carrying values of the Company's financial instruments. Non-financial instruments are excluded from the table below.

					Fair Value
June 30, 2024	Carrying amount	Level 1	Level 2	Level 3	Total
Financial assets:					
Cash and cash equivalents	$ 800,902	$ 800,902	$ —	$ —	$ 800,902
Investment securities	1,482,379	—	1,482,379	—	1,482,379
Net loans held for investment	9,154,498	—	—	8,854,724	8,854,724
Loans held for sale, at fair value	84,521	—	84,521	—	84,521
Interest receivable	52,781	374	8,056	44,351	52,781
Mortgage servicing rights	164,505	—	—	164,505	164,505
Derivatives	37,076	—	37,076	—	37,076
Financial liabilities:					
Deposits:					
Without stated maturities	$ 8,973,707	$ 8,973,707	$ —	$ —	$ 8,973,707
With stated maturities	1,494,295	—	1,487,664	—	1,487,664
Securities sold under agreements to repurchase and federal funds purchased	76,801	76,801	—	—	76,801
Bank Term Funding Program	130,000	—	129,543	—	129,543
Subordinated debt, net	130,511	—	—	124,113	124,113
Interest payable	20,145	4,125	14,520	1,500	20,145
Derivatives	34,967	—	34,967	—	34,967

					Fair Value
December 31, 2023	Carrying amount	Level 1	Level 2	Level 3	Total
Financial assets:					
Cash and cash equivalents	$ 810,932	$ 810,932	$ —	$ —	$ 810,932
Investment securities	1,471,973	—	1,471,973	—	1,471,973
Net loans held for investment	9,258,457	—	—	9,068,518	9,068,518
Loans held for sale, at fair value	46,618	—	46,618	—	46,618
Interest receivable	52,715	388	8,551	43,776	52,715
Mortgage servicing rights	164,249	—	—	164,249	164,249
Derivatives	34,738	—	34,738	—	34,738
Financial liabilities:					
Deposits:					
Without stated maturities	$ 8,927,654	$ 8,927,654	$ —	$ —	$ 8,927,654
With stated maturities	1,620,633	—	1,614,400	—	1,614,400
Securities sold under agreements to repurchase and federal funds purchased	108,764	108,764	—	—	108,764
Bank Term Funding Program	130,000	—	130,000	—	130,000
Subordinated debt, net	129,645	—	—	122,671	122,671
Interest payable	18,809	4,104	13,205	1,500	18,809
Derivatives	38,215	—	38,215	—	38,215

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Segment Reporting

6 Months Ended
Jun. 30, 2024

Segment Reporting [Abstract]

Segment Reporting

Segment reporting

The Company and the Bank are engaged in the business of banking and provide a full range of financial services. The Company determines reportable segments based on the significance of the segment's operating results to the overall Company, the products and services offered, customer characteristics, processes and service delivery of the segments and the regular financial performance review and allocation of resources by the Chief Executive Officer, the Company's chief operating decision maker. The Company has identified two distinct reportable segments—Banking and Mortgage. The Company's primary segment is Banking, which provides a full range of deposit and lending products and services to corporate, commercial and consumer customers. The Company also originates conforming residential mortgage loans through its Mortgage segment, whose activities also include the servicing of residential mortgage loans and securitization of loans to third party private investors or government sponsored agencies.

Beginning in 2024, the Company began assigning a transfer rate to allocate net interest income to products and business segments. The intent of the transfer rate methodology is to transfer interest rate risk among the segments and allow management to better measure the net interest margin contribution of its assets/liabilities by segment. Changes in management structure or allocation methodologies and procedures result in changes in reported segment financial data. Prior period results have been adjusted to conform to the current methodology.

The following tables present selected financial information with respect to the Company's reportable segments for the three and six months ended June 30, 2024 and 2023.

Three Months Ended June 30, 2024	Banking[2]	Mortgage	Consolidated
Net interest income	$ 101,468	$ 1,147	$ 102,615
Provisions for (reversal of) credit losses	2,432	(208)	2,224
Mortgage banking income	—	16,246	16,246
Change in fair value of mortgage servicing rights, net of hedging[1]	—	(4,336)	(4,336)
Other noninterest income	13,477	221	13,698
Depreciation and amortization	2,745	116	2,861
Amortization of intangibles	752	—	752
Other noninterest mortgage banking expense	—	—	—
Other noninterest expense	58,832	12,648	71,480
Income before income taxes	$ 50,184	$ 722	$ 50,906
Income tax expense			10,919
Net income applicable to FB Financial Corporation and noncontrolling interest			39,987
Net income applicable to noncontrolling interest[2]			8
Net income applicable to FB Financial Corporation			$ 39,979
Total assets	$ 11,947,550	$ 587,619	$ 12,535,169
Goodwill	242,561	—	242,561

(1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.
(2) Banking segment includes noncontrolling interest.

Three Months Ended June 30, 2023	Banking[2]	Mortgage	Consolidated
Net interest income	$ 99,909	$ 1,634	$ 101,543
(Reversals of) provisions for credit losses	(1,149)	71	(1,078)
Mortgage banking income	—	16,454	16,454
Change in fair value of mortgage servicing rights, net of hedging[1]	—	(4,222)	(4,222)
Other noninterest income	11,480	101	11,581
Depreciation and amortization	2,220	232	2,452
Amortization of intangibles	940	—	940
Other noninterest mortgage banking expense	—	—	—
Other noninterest expense	63,048	14,852	77,900
Income before income taxes	$ 46,330	$ (1,188)	$ 45,142
Income tax expense			9,835
Net income applicable to FB Financial Corporation and noncontrolling interest			35,307
Net income applicable to noncontrolling interest[2]			8
Net income applicable to FB Financial Corporation			$ 35,299
Total assets	$ 12,307,231	$ 580,164	$ 12,887,395
Goodwill	242,561	—	242,561

(1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.
(2) Banking segment includes noncontrolling interest.

Six Months Ended June 30, 2024	Banking[2]	Mortgage	Consolidated
Net interest income	$ 200,205	$ 1,900	$ 202,105
Provisions for (reversal of) credit losses	3,270	(264)	3,006
Mortgage banking income	—	31,872	31,872
Change in fair value of mortgage servicing rights, net of hedging[1]	—	(7,377)	(7,377)
Other noninterest income	8,683	392	9,075
Depreciation and amortization	5,453	249	5,702
Amortization of intangibles	1,541	—	1,541
Other noninterest expense	115,679	24,591	140,270
Income before income taxes	$ 82,945	$ 2,211	$ 85,156
Income tax expense			17,219
Net income applicable to FB Financial Corporation and noncontrolling interest			67,937
Net income applicable to noncontrolling interest[2]			8
Net income applicable to FB Financial Corporation			$ 67,929
Total assets	$ 11,947,550	$ 587,619	$ 12,535,169
Goodwill	242,561	—	242,561

(1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.
(2) Banking segment includes noncontrolling interest.

Six Months Ended June 30, 2023	Banking[2]	Mortgage	Consolidated
Net interest income	$ 202,179	$ 3,024	$ 205,203
(Reversals of) provisions for credit losses	(937)	350	(587)
Mortgage banking income	—	31,947	31,947
Change in fair value of mortgage servicing rights, net of hedging[1]	—	(7,629)	(7,629)
Other noninterest income (loss)	22,973	(129)	22,844
Depreciation and amortization	4,269	411	4,680
Amortization of intangibles	1,930	—	1,930
Other noninterest expense	126,761	28,361	155,122
Income before income taxes	$ 93,129	$ (1,909)	$ 91,220
Income tax expense			19,532
Net income applicable to FB Financial Corporation and noncontrolling interest			71,688
Net income applicable to noncontrolling interest[2]			8
Net income applicable to FB Financial Corporation			$ 71,680
Total assets	$ 12,307,231	$ 580,164	$ 12,887,395
Goodwill	242,561	—	242,561

(1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.
(2) Banking segment includes noncontrolling interest.

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Minimum Capital Requirements

6 Months Ended
Jun. 30, 2024

Broker-Dealer, Net Capital Requirement, SEC Regulation [Abstract]

Minimum Capital Requirements

Minimum capital requirements

Banks and bank holding companies are subject to regulatory capital requirements administered by federal banking agencies. Capital adequacy guidelines and, additionally for banks, prompt corrective action regulations involve quantitative measures of assets, liabilities, and certain off-balance sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by regulators. Failure to meet capital requirements can initiate regulatory action.

Under regulatory guidance for non-advanced approach institutions, the Bank and Company are required to maintain minimum capital ratios as outlined in the table below. Minimum risk-based capital adequacy ratios below include a capital conservation buffer of 2.50%. As of June 30, 2024 and December 31, 2023, the Bank and Company met all capital adequacy requirements to which they are subject. Additionally, under U.S. Basel III Capital Rules, the Bank and Company opted out of including accumulated other comprehensive income in regulatory capital.

The Company elected to phase-in the impact related to adopting ASU 2016-13 over the permissible five-year transition relief period and delayed the initial impact of CECL adoption plus 25% of the quarterly increases in ACL in the first two years after adoption. Beginning in 2022, the cumulative amount of the transition adjustments became fixed and were phased out in annual increments over a three-year period. 2024 represents the final year of this CECL adoption phase out, with 25% of the initial impact of CECL adoption being adjusted out of regulatory capital calculations.

Actual and required capital amounts and ratios are included below as of the dates indicated.

June 30, 2024	Actual		Minimum Requirement for Capital Adequacy with Capital Buffer		To Qualify as Well-Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,679,585	15.1 %	$ 1,164,673	10.5 %	N/A	N/A
FirstBank	1,644,189	14.9 %	1,161,246	10.5 %	$ 1,105,949	10.0 %
Tier 1 Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,441,166	13.0 %	$ 942,830	8.5 %	N/A	N/A
FirstBank	1,406,173	12.7 %	940,056	8.5 %	$ 884,759	8.0 %
Common Equity Tier 1 Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,411,166	12.7 %	$ 776,449	7.0 %	N/A	N/A
FirstBank	1,406,173	12.7 %	774,164	7.0 %	$ 718,867	6.5 %
Tier 1 Capital (to average assets)						
FB Financial Corporation	$ 1,441,166	11.7 %	$ 491,874	4.0 %	N/A	N/A
FirstBank	1,406,173	11.5 %	491,198	4.0 %	$ 613,998	5.0 %

December 31, 2023	Actual		Minimum Requirement for Capital Adequacy with Capital Buffer		To Qualify as Well-Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,635,848	14.5 %	$ 1,182,028	10.5 %	N/A	N/A
FirstBank	1,600,950	14.2 %	1,179,886	10.5 %	$ 1,123,701	10.0 %
Tier 1 Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,405,890	12.5 %	$ 956,880	8.5 %	N/A	N/A
FirstBank	1,370,991	12.2 %	955,145	8.5 %	$ 898,960	8.0 %
Common Equity Tier 1 Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,375,890	12.2 %	$ 788,018	7.0 %	N/A	N/A
FirstBank	1,370,991	12.2 %	786,590	7.0 %	$ 730,405	6.5 %
Tier 1 Capital (to average assets)						
FB Financial Corporation	$ 1,405,890	11.3 %	$ 496,485	4.0 %	N/A	N/A
FirstBank	1,370,991	11.1 %	495,761	4.0 %	$ 619,701	5.0 %

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Stock-Based Compensation

6 Months Ended
Jun. 30, 2024

Share-Based Payment Arrangement [Abstract]

Stock-Based Compensation

Stock-based compensation

Restricted Stock Units

The Company grants RSUs under compensation arrangements for the benefit of certain employees and directors. RSU grants are subject to time-based vesting with associated compensation recognized on a straight-line basis based on the grant date fair value of the awards. The total number of RSUs granted represents the number of awards eligible to vest based upon the service conditions set forth in the grant agreements.

The following table summarizes changes in RSUs for the six months ended June 30, 2024:

	Restricted Stock Units Outstanding	Weighted Average Grant Date Fair Value
Balance at beginning of period (unvested)	323,520	$ 37.52
Granted	172,724	35.78
Vested	(138,211)	38.27
Forfeited	(7,092)	37.71
Balance at end of period (unvested)	350,941	$ 36.37

The total fair value of RSUs vested and released was $4,621 and $5,289 for the three and six months ended June 30, 2024, respectively, and $1,802 and $6,393 for the three and six months ended June 30, 2023, respectively.

The compensation cost related to these grants and vesting of RSUs was $1,291 and $3,997 for the three and six months ended June 30, 2024, respectively, and $2,188 and $3,894 for the three and six months ended June 30, 2023, respectively. This includes amounts paid related to director grants and compensation elected to be settled in stock amounting to $148 and $347 during the three and six months ended June 30, 2024, respectively, and $272 and $447 for the three and six months ended June 30, 2023, respectively.

As of June 30, 2024, there was $9,530 of total unrecognized compensation cost related to unvested RSUs which is expected to be recognized over a weighted-average period of 1.97 years. Additionally, as of June 30, 2024, there were 1,360,392 shares available for issuance under the Company's stock compensation plans. As of June 30, 2024 and December 31, 2023, there was $244 and $268, respectively, accrued in other liabilities related to dividend equivalent units declared to be paid upon vesting and distribution of the underlying RSUs.

Performance-Based Restricted Stock Units

The Company awards PSUs to certain employees. Under the terms of the awards, the number of units that will vest and convert to shares of common stock will be based on the Company's achievement of certain performance metrics over a fixed three-year performance period. The number of shares issued upon vesting can range from 0% to 200% of the PSUs granted.

For PSUs granted prior to December 31, 2023, performance factors will be based on the Company’s achievement of non-GAAP core return on average tangible common equity over the performance period relative to a predefined peer group.

For PSUs granted after December 31, 2023, performance factors will be based on a combination of the same metric discussed above as well as the Company’s adjusted tangible book value over the performance period.

Compensation expense for PSUs is estimated each period based on the fair value of the Company's stock at the grant date and the most probable outcome of the performance condition, adjusted for the passage of time within the performance period of the awards.

The following table summarizes information about the changes in PSUs as of and for the six months ended June 30, 2024:

	Performance Stock Units Outstanding[1]		Weighted Average Grant Date Fair Value
Balance at beginning of period (unvested)	176,163	$	40.86
Granted	97,738		35.60
Performance adjustment [2]	(9,778)		42.54
Vested	(40,071)		42.71
Forfeited or expired	(2,133)		39.30
Balance at end of period (unvested)	221,919	$	38.08

[1] PSUs are presented as outstanding, granted and forfeited in the table above assuming targets are met and the awards pay out at 100%.
[2] The performance adjustment represents the difference in shares ultimately awarded due to performance attainment above or below target.

The following table summarizes data related to the Company's outstanding PSUs as of June 30, 2024:

Grant Year		Grant Price	Performance Period	PSUs Outstanding
2022	$	44.44	2022 to 2024	48,710
2023	$	37.17	2023 to 2025	75,893
2024	$	35.60	2024 to 2026	97,316

The Company recorded compensation cost of $799 and $913 for the for the three and six months ended June 30, 2024, respectively, and $1,060 and $1,639 for the three and six months ended June 30, 2023, respectively. As of June 30, 2024, maximum unrecognized compensation cost at 200% payout related to the unvested PSUs was $13,897, and the weighted average remaining performance period over which the cost could be recognized was 2.18 years. As of June 30, 2024 and December 31, 2023, there was $141 and $85, respectively, accrued in other liabilities related to dividend equivalent units declared to be paid upon vesting and distribution of the underlying PSUs.

Employee Stock Purchase Plan

The Company maintains an employee stock purchase plan under which employees, through payroll deductions, are able to purchase shares of Company common stock. The employee purchase price is 95% of the lower of the market price on the first or last day of the offering period. The maximum number of shares issuable during any offering period is 200,000 shares, limited to 725 shares for each participating employee. There were no shares issued under the ESPP during the three months ended June 30, 2024 or 2023. There were 10,606 and 8,214 shares of common stock issued under the ESPP with proceeds from employee payroll withholdings of $388 and $305, during the six months ended June 30, 2024 and 2023, respectively. As of June 30, 2024, there were 2,283,620 shares available for issuance under the ESPP.

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Related Party Transactions	6 Months Ended Jun. 30, 2024
Related Party Transactions [Abstract]	
Related Party Transactions	Related party transactions

Loans

The Bank has made and expects to continue to make loans to management, executive officers, the directors and significant shareholders of the Company and their related interests in the ordinary course of business, in compliance with regulatory requirements.

An analysis of loans to management, executive officers, the directors and significant shareholders of the Bank and their related interests is presented below:

Loans outstanding at January 1, 2024	$	49,073
New loans and advances		2,332
Change in related party status		—
Repayments		(21,725)
Loans outstanding at June 30, 2024	$	29,680

Unfunded commitments to management, executive officers, the directors, and significant shareholders and their related interests totaled $23,850 and $44,206 at June 30, 2024 and December 31, 2023, respectively.

Deposits

The Bank held deposits from related parties totaling $219,872 and $316,141 as of June 30, 2024 and December 31, 2023, respectively.

Leases

The Bank leases various office spaces from entities owned by certain directors of the Company under varying terms. Lease expense for these properties totaled $121 and $211 for the three and six months ended June 30, 2024, respectively, and $103 and $193 for the three and six months ended June 30, 2023, respectively.

Aviation lease

Through a wholly-owned subsidiary, FBK Aviation, LLC, the Company owns and maintains an aircraft. FBK Aviation, LLC maintains non-exclusive aircraft leases with entities owned by certain directors. The Company recognized income of $19 and $43 during the three and six months ended June 30, 2024, respectively, and $4 and $11 during the three and six months ended June 30, 2023, respectively, under these agreements.

Equity investment in preferred stock and master loan purchase agreement

The Company holds preferred stock of a privately held entity which originates manufactured housing loans through utilization of its proprietary developed technology. In connection with this investment, an executive officer of the Company serves on its board of directors. This investment is included in other assets on the consolidated balance sheets with a carrying amount of $10,000 as of both June 30, 2024 and December 31, 2023, and is being accounted for as an equity security without readily determinable market value. No gains or losses have been recognized to date associated with this investment.

The Company also has a master loan purchase agreement with this privately held entity to purchase up to $250,000 in manufactured loan housing production over an initial five-year term. Under this agreement, the Company purchased $17,581 and $26,806 of loans for the three and six months ended June 30, 2024, respectively, and purchased $6,449 of loans for both the three and six months ended June 30, 2023. As of June 30, 2024 and December 31, 2023, the amortized cost of these loans HFI amounted to $57,885 and $32,154, respectively.

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Pay vs Performance Disclosure - USD ($) $ in Thousands	3 Months Ended Jun. 30, 2024	3 Months Ended Jun. 30, 2023	6 Months Ended Jun. 30, 2024	6 Months Ended Jun. 30, 2023
Pay vs Performance Disclosure				
Net Income (Loss)	$ 39,979	$ 35,299	$ 67,929	$ 71,680

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Insider Trading Arrangements	3 Months Ended Jun. 30, 2024
Trading Arrangements, by Individual	
Rule 10b5-1 Arrangement Adopted	false
Non-Rule 10b5-1 Arrangement Adopted	false
Rule 10b5-1 Arrangement Terminated	false
Non-Rule 10b5-1 Arrangement Terminated	false

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Basis of Presentation (Policies)	6 Months Ended Jun. 30, 2024
Accounting Policies [Abstract]	
Basis of presentation and use of estimates	The unaudited consolidated financial statements, including the notes thereto, have been prepared in accordance with U.S. GAAP interim reporting requirements and general banking industry guidelines, and therefore, do not include all information and notes included in the annual consolidated financial statements in conformity with GAAP. These interim consolidated financial statements and notes thereto should be read in conjunction with the Company’s audited consolidated financial statements and accompanying notes included in the Company’s Annual Report on Form 10-K. The unaudited consolidated financial statements include all adjustments, consisting of normal recurring adjustments, necessary for a fair presentation of the results for the interim periods. The results for interim periods are not necessarily indicative of results for a full year. In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the financial statements and the reported results of operations for the reporting periods and the related disclosures. Although management's estimates contemplate current conditions and how they are expected to change in the future, it is reasonably possible that actual conditions could vary from those anticipated, which could cause the Company's financial condition and results of operations to vary significantly from those estimates.
Reclassifications	Certain prior period amounts have been reclassified to conform to the current period presentation without any impact on the reported amounts of net income or shareholders’ equity.
Earnings per common share	**Earnings per common share** Basic earnings per common share excludes dilution and is computed by dividing earnings attributable to common shareholders by the weighted average number of common shares outstanding during the period. Diluted earnings per common share includes the dilutive effect of additional potential common shares issuable under the restricted stock units granted but not yet vested and distributable. Diluted earnings per common share is computed by dividing earnings attributable to common shareholders by the weighted average number of common shares outstanding for the year, plus an incremental number of common-equivalent shares computed using the treasury stock method. Certain restricted stock awards granted by the Company include non-forfeitable dividend equivalent rights and are considered participating securities for the purposes

of computing earnings per common share. Accordingly, the Company is required to calculate basic and diluted earnings per common share using the two-class method. Calculation of earnings per common share under the two-class method (i) excludes from the numerator any dividends paid or owed on participating securities and any undistributed earnings considered to be attributable to participating securities and (ii) excludes from the denominator the dilutive impact of the participating securities.

Recently adopted accounting standards and Newly issued not yet effective accounting standards

Recently adopted accounting standards:

In June 2022, the FASB issued ASU 2022-03, “Fair Value Measurement (Topic 820): Fair Value Measurement of Equity Securities Subject to Contractual Sale Restrictions.” The FASB issued this update to clarify the guidance in ASC 820, “Fair Value Measurement,” when measuring the fair value of an equity security subject to contractual restrictions that prohibit the sale of an equity security, to amend a related illustrative example, and to introduce new disclosure requirements for equity securities subject to contractual sale restrictions that are measured at fair value in accordance with Topic 820. The Company adopted this update effective January 1, 2024. The adoption did not have an impact on the Company's consolidated financial statements or related disclosures.

In March 2023, the FASB issued ASU 2023-01, “Leases (Topic 842): Common Control Arrangements” as part of the Post-Implementation Review process of ASC 842, “Leases,” around related party arrangements between entities under common control. Under previous guidance, a lessee is generally required to amortize leasehold improvements that it owns over the shorter of the useful life of those improvements or the lease term. However, due to the nature of leasehold improvements made under leases between entities under common control, ASU 2023-01 requires a lessee in a common-control arrangement to amortize such leasehold improvements that it owns over the improvements' useful life to the common control group, regardless of the lease term. The Company adopted this standard on January 1, 2024 on a prospective basis. The adoption of this standard did not have a material impact on the Company's consolidated financial statements or related disclosures.

Additionally, in March 2023, the FASB issued ASU 2023-02, “Investments – Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method.” The amendments in this update permit reporting entities to elect to account for tax equity investments, regardless of the tax credit program from which the income tax credits are received, using the proportional amortization method if certain conditions are met. The Company adopted this standard effective January 1, 2024. The adoption of this accounting pronouncement did not have an impact on the Company's historical consolidated financial statements but could influence the Company's decisions with respect to investments in certain tax credits prospectively.

Newly issued not yet effective accounting standards:

In November 2023, the FASB issued ASU 2023-07, “Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures.” The amendments in this update are intended to improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant expenses. The ASU requires disclosures to include significant segment expenses that are regularly provided to the chief operating decision maker, a description of other segment items by reportable segment, and any additional measures of a segment's profit or loss used by the chief operating decision maker when deciding how to allocate resources. The ASU also requires all annual disclosures currently required by Topic 280, “Segment Reporting,” to be included in interim periods. This update is effective for fiscal years

beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted and retrospective application is required for all periods presented. While the Company is continuing to evaluate the impact, ASU 2023-07 is not expected to have a material impact on the Company's reportable segments disclosures.

In December 2023, the FASB issued ASU 2023-08, “Intangibles – Goodwill and Other-Crypto Assets (Subtopic 350-60): Accounting for and Disclosure of Crypto Assets.” This update requires entities to present crypto assets measured at fair value separately from other intangible assets on the balance sheet and reflect changes from remeasurement in the net income. Additionally, an entity that receives crypto assets as noncash consideration in the ordinary course of business and converts them nearly immediately into cash is required to classify those cash receipts as cash flows from operating activities. Lastly, the update requires entities to provide interim and annual disclosures about the types of crypto assets they hold and any changes in their holdings of crypto assets. While the Company does not currently hold or facilitate transactions with crypto assets, the Company is evaluating the potential future financial statement and disclosure impact from adopting this guidance when it becomes applicable based on the Company's crypto asset activities.

In December 2023, the FASB issued ASU 2023-09, “Income Taxes (Topic 740): Improvements to Income Tax Disclosures.” The amendments in this update enhance the transparency and decision usefulness of income tax disclosures. This ASU requires disclosures of specific categories and disaggregation of information in the rate reconciliation table. The ASU also requires disclosure of disaggregated information related to income taxes paid, income or loss from continuing operations before income tax expense or benefit, and income tax expense or benefit from continuing operations. The requirements of the ASU are effective for annual periods beginning after December 15, 2024. Early adoption is permitted and the amendments should be applied on a prospective basis. Retrospective application is permitted. The Company is evaluating the impact this will have on the Company's income tax disclosures.

Subsequent events

Subsequent events

The Company has evaluated, for consideration of recognition or disclosure, subsequent events that occurred through the date of issuance of these financial statements. The Company has determined that there were no subsequent events that occurred after June 30, 2024, but prior to the issuance of these financial statements that would have a material impact on the Company’s consolidated financial statements.

Loans held for investment (excluding purchased credit deteriorated loans)

Credit Quality - Commercial Type Loans

The Company categorizes commercial loan types into risk categories based on relevant information about the ability of borrowers to service their debt such as: current financial information, historical payment experience, credit documentation, public information, and current economic trends, among other factors. The Company analyzes loans that share similar risk characteristics collectively. Loans that do not share similar risk characteristics may be evaluated individually.

The Company uses the following definitions for risk ratings:

Pass.	Loans rated Pass include those that are adequately collateralized performing loans which management believes do not have conditions that have occurred or may occur that would result in the loan being downgraded into an inferior category. The Pass category also includes commercial loans rated as Watch, which include those that management believes have conditions that have occurred, or may occur, which could result in the loan being downgraded to an inferior category.
Special Mention.	Loans rated Special Mention are those that have potential weaknesses that deserve management’s close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or in the institution’s credit position at some future date. Management does not believe there will be a loss of principal or interest. These loans require intensive servicing and may possess more than normal credit risk.
Classified.	Loans included in the Classified category include loans rated as Substandard and Doubtful. Loans rated as Substandard are inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard loans have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected. Doubtful loans have all the weaknesses inherent in those classified as Substandard, with the added characteristic that the weakness or weaknesses make collection or liquidation in full, based on currently existing facts, conditions, and values, highly questionable and improbable.

Risk ratings are updated on an ongoing basis and are subject to change by continuous loan monitoring processes.

Fair value of financial instruments

Fair value of financial instruments

FASB ASC 820-10 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. ASC 820-10 also establishes a framework for measuring the fair value of assets and liabilities according to a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three broad levels. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The hierarchy maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from sources independent of the Company. Unobservable inputs are inputs that are derived from assumptions based on management’s estimate of assumptions that market participants would use in pricing the asset or liability based on the best information available under the circumstances.

The hierarchy is broken down into the following three levels, based on the reliability of inputs:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that are accessible at the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs for assets or liabilities that are derived from assumptions based on management’s estimate of assumptions that market participants would use in pricing the assets or liabilities.

The Company records the fair values of financial assets and liabilities on a recurring and nonrecurring basis using the following methods and assumptions:

Investment securities	Investment securities are recorded at fair value on a recurring basis. Fair values for securities are based on quoted market prices, where available. If quoted prices are not available, fair values are based on quoted market prices of similar instruments or are determined by matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the pricing relationship or correlation among other benchmark quoted securities. Investment securities valued using quoted market prices of similar instruments or that are valued using matrix pricing are classified as Level 2.
Loans held for sale	Mortgage loans held for sale are carried at fair value determined using current secondary market prices for loans with similar characteristics, that is, using Level 2 inputs. GNMA optional repurchase loans recorded as held for sale loans are carried at their principal balance.
Derivatives	The fair value of the Company's interest rate swap agreements to facilitate customer transactions are based upon fair values provided from entities that engage in interest rate swap activity and is based upon projected future cash flows and interest rates. The fair value of interest rate lock commitments associated with the mortgage pipeline is based on fees currently charged to enter into similar agreements, and for fixed-rate commitments, the difference between current levels of interest rates and the committed rates is also considered. The fair values of the Company’s designated cash flow and fair value hedges are determined by calculating the difference between the discounted fixed rate cash flows and the discounted variable rate cash flows. The fair values of both the Company's hedges, including designated cash flow hedges and designated fair value hedges are based on pricing models that utilize observable market inputs. These financial instruments are classified as Level 2.
OREO	OREO is comprised of properties obtained in partial or total satisfaction of loan obligations and excess land and facilities held for sale. OREO acquired in settlement of indebtedness is recorded at the lower of the carrying amount of the loan or the fair value of the real estate less costs to sell. Fair value is determined on a nonrecurring basis based on appraisals by qualified licensed appraisers and is adjusted for management’s estimates of costs to sell and holding period discounts. OREO valuations are classified as Level 3.
Mortgage servicing rights	MSRs are carried at fair value. Fair value is determined using an income approach with various assumptions including expected cash flows, market discount rates, prepayment speeds, servicing costs, and other factors. As such, MSRs are considered Level 3.
Collateral- dependent loans	Collateral-dependent loans are loans for which, based on current information and events, the Company has determined foreclosure of the collateral is probable, or where the borrower is experiencing financial difficulty and the Company expects repayment of the loan to be provided substantially through the operation or sale of the collateral and it is probable that the creditor will be unable to collect all amounts due according to the contractual terms of the loan agreement. Collateral-dependent loans are classified as Level 3.

Collateral-dependent loans are reviewed and evaluated on at least a quarterly basis for additional impairment and adjusted accordingly, based on changes in market conditions from the time of valuation and management's knowledge of the borrower and borrower's business. As of June 30, 2024 and December 31, 2023, total amortized cost of collateral-dependent loans measured on a nonrecurring basis amounted to $22,301 and $18,166, respectively. The allowance for credit losses is calculated as the amount for which the loan’s amortized cost basis exceeds fair value.

Other real estate owned acquired in settlement of indebtedness is recorded at fair value of the real estate less estimated costs to sell. Subsequently, it may be necessary to record nonrecurring fair value adjustments for declines in fair value. Any write-downs based on the asset's fair value at the date of foreclosure are charged to the allowance for credit losses.

Appraisals for both collateral-dependent loans and other real estate owned are performed by certified appraisers whose qualifications and licenses have been reviewed and verified by the Company. Once received, a member of the lending administrative department reviews the assumptions and approaches utilized in the appraisal as well as the overall resulting fair value in comparison with independent data sources such as recent market data or industry wide statistics. Collateral-dependent loans that are dependent on recovery through sale of equipment, such as farm equipment, automobiles and aircrafts are generally valued based on public source pricing or subscription services while more complex assets are valued through leveraging brokers who have expertise in the collateral involved.

Basis of Presentation (Tables)

6 Months Ended
Jun. 30, 2024

Accounting Policies [Abstract]

Schedule of Basic and Diluted Earnings Per Common Share Calculation

The following is a summary of the basic and diluted earnings per common share calculations for each of the periods presented:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Basic earnings per common share:				
Net income applicable to FB Financial Corporation	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Dividends paid on and undistributed earnings allocated to participating securities	—	—	—	—
Earnings available to common shareholders	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Weighted average basic shares outstanding	46,762,488	46,779,388	46,818,685	46,729,778
Basic earnings per common share	$ 0.85	$ 0.75	$ 1.45	$ 1.53
Diluted earnings per common share:				
Earnings available to common shareholders	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Weighted average basic shares outstanding	46,762,488	46,779,388	46,818,685	46,729,778
Weighted average diluted shares contingently issuable[1]	82,655	35,466	92,781	47,825
Weighted average diluted shares outstanding	46,845,143	46,814,854	46,911,466	46,777,603
Diluted earnings per common share	$ 0.85	$ 0.75	$ 1.45	$ 1.53

[1] Excludes 36,507 and 2,412 restricted stock units outstanding considered to be antidilutive for the three and six months ended June 30, 2024 and 315,989 and 250,074 restricted stock units outstanding considered to be antidilutive for the three and six months ended June 30, 2023.

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Investment Securities (Tables)

Investments, Debt and Equity Securities [Abstract]

6 Months Ended
Jun. 30, 2024

Schedule of Amortized Cost of Securities and Fair Values

The following tables summarize the amortized cost, allowance for credit losses and fair value of the AFS debt securities and the corresponding amounts of unrealized gains and losses recognized in accumulated other comprehensive loss, net at June 30, 2024 and December 31, 2023:

	June 30, 2024				
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Allowance for credit losses on investments	Fair Value
Investment Securities					
AFS debt securities					
U.S. government agency securities	$ 428,514	$ 962	$ (868)	$ —	$ 428,608
Mortgage-backed securities - residential	1,021,125	439	(157,292)	—	864,272
Mortgage-backed securities - commercial	17,398	—	(1,295)	—	16,103
Municipal securities	194,050	33	(24,106)	—	169,977
Corporate securities	3,500	—	(81)	—	3,419
Total	$ 1,664,587	$ 1,434	$ (183,642)	$ —	$ 1,482,379

	December 31, 2023				
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Allowance for credit losses on investments	Fair Value
Investment Securities					
AFS debt securities					
U.S. government agency securities	$ 204,663	$ 470	$ (1,177)	$ —	$ 203,956
Mortgage-backed securities - residential	1,057,389	—	(160,418)	—	896,971
Mortgage-backed securities - commercial	18,186	—	(1,225)	—	16,961
Municipal securities	263,312	370	(21,419)	—	242,263
U.S. Treasury securities	111,729	—	(3,233)	—	108,496
Corporate securities	3,500	—	(174)	—	3,326
Total	$ 1,658,779	$ 840	$ (187,646)	$ —	$ 1,471,973

Schedule of Gross Unrealized Losses

The following tables show gross unrealized losses on AFS debt securities for which an allowance for credit losses has not been recorded at June 30, 2024 and December 31, 2023, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position:

	June 30, 2024					
	Less than 12 months		12 months or more		Total	
	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss
U.S. government agency securities	$ 191,125	$ (232)	$ 7,218	$ (636)	$ 198,343	$ (868)
Mortgage-backed securities - residential	—	—	754,282	(157,292)	754,282	(157,292)
Mortgage-backed securities - commercial	—	—	16,103	(1,295)	16,103	(1,295)
Municipal securities	31,931	(2,197)	132,733	(21,909)	164,664	(24,106)
Corporate securities	—	—	3,419	(81)	3,419	(81)
Total	$ 223,056	$ (2,429)	$ 913,755	$ (181,213)	$ 1,136,811	$ (183,642)

	December 31, 2023					
	Less than 12 months		12 months or more		Total	
	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss	Fair Value	Gross Unrealized Loss
U.S. government agency securities	$ 25,923	$ (21)	$ 14,040	$ (1,156)	$ 39,963	$ (1,177)
Mortgage-backed securities - residential	—	—	896,971	(160,418)	896,971	(160,418)
Mortgage-backed securities - commercial	—	—	16,961	(1,225)	16,961	(1,225)
Municipal securities	14,480	(148)	188,669	(21,271)	203,149	(21,419)
U.S. Treasury securities	—	—	108,496	(3,233)	108,496	(3,233)
Corporate securities	—	—	3,326	(174)	3,326	(174)
Total	$ 40,403	$ (169)	$ 1,228,463	$ (187,477)	$ 1,268,866	$ (187,646)

Schedule of Amortized Cost and Fair Value of Debt Securities by Contractual Maturity

	June 30, 2024		December 31, 2023	
	Available-for-sale		Available-for-sale	
	Amortized cost	Fair Value	Amortized cost	Fair Value
Due in one year or less	$ 3,188	$ 3,174	$ 64,776	$ 64,279
Due in one to five years	10,586	9,832	75,996	71,801
Due in five to ten years	157,552	156,768	51,162	49,630
Due in over ten years	454,738	432,230	391,270	372,331
	626,064	602,004	583,204	558,041
Mortgage-backed securities - residential	1,021,125	864,272	1,057,389	896,971
Mortgage-backed securities - commercial	17,398	16,103	18,186	16,961
Total AFS debt securities	$ 1,664,587	$ 1,482,379	$ 1,658,779	$ 1,471,973

Schedule of Sales and Other Dispositions of Available-for-Sale Securities

Sales and other dispositions of AFS debt securities were as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Proceeds from sales	$ —	$ —	$ 207,882	$ —
Proceeds from maturities, prepayments and calls	67,609	31,588	134,236	58,415
Gross realized gains	—	—	90	—
Gross realized losses	—	—	16,303	—

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Loans and Allowance for Credit Losses on Loans HFI (Tables)

Receivables [Abstract]

6 Months Ended
Jun. 30, 2024

Schedule of Loans Outstanding by Class of Financing Receivable

Loans outstanding as of June 30, 2024 and December 31, 2023, by class of financing receivable are as follows:

	June 30, 2024	December 31, 2023
Commercial and industrial	$ 1,614,307	$ 1,720,733
Construction	1,200,123	1,397,313
Residential real estate:		
1-to-4 family mortgage	1,584,029	1,568,552
Residential line of credit	559,359	530,912
Multi-family mortgage	597,039	603,804
Commercial real estate:		
Owner-occupied	1,274,705	1,232,071
Non-owner occupied	2,035,102	1,943,525
Consumer and other	444,889	411,873
Gross loans	9,309,553	9,408,783
Less: Allowance for credit losses on loans HFI	(155,055)	(150,326)
Net loans	$ 9,154,498	$ 9,258,457

Schedule of Credit Quality of Loan Portfolio by Year of Origination

The following tables present the credit quality of the Company's commercial type loan portfolio as of June 30, 2024 and December 31, 2023 and the gross charge-offs for the six months ended June 30, 2024 and the year ended December 31, 2023 by year of origination. Revolving loans are presented separately. Management considers the guidance in ASC 310-20 when determining whether a modification, extension, or renewal constitutes a current period origination.

As of and for the six months ended June 30, 2024	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Commercial and industrial								
Pass	$ 54,634	$ 201,189	$ 169,826	$ 67,439	$ 34,393	$ 123,665	$ 901,459	$ 1,552,605
Special Mention	55	3,279	15,314	—	—	235	7,730	26,613
Classified	—	48	5,962	5,113	2,925	6,123	14,918	35,089
Total	54,689	204,516	191,102	72,552	37,318	130,023	924,107	1,614,307
Current-period gross charge-offs	—	—	—	24	16	7	22	69
Construction								
Pass	90,338	184,198	464,801	115,507	25,809	75,400	189,161	1,145,214
Special Mention	—	404	12,534	645	11	623	—	14,217
Classified	—	—	5,287	680	8,489	—	26,236	40,692
Total	90,338	184,602	482,622	116,832	34,309	76,023	215,397	1,200,123
Current-period gross charge-offs	—	—	—	—	—	—	92	92
Residential real estate:								
Multi-family mortgage								
Pass	5,217	6,085	206,098	235,467	52,784	70,920	19,434	596,005
Special Mention	—	—	—	—	—	—	—	—
Classified	—	—	—	—	—	1,034	—	1,034
Total	5,217	6,085	206,098	235,467	52,784	71,954	19,434	597,039
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Commercial real estate:								
Owner occupied								
Pass	85,878	113,724	246,192	224,546	110,767	410,746	62,949	1,254,802
Special Mention	—	—	1,396	2,616	—	2,532	—	6,544
Classified	—	—	6,862	16	64	5,361	1,056	13,359
Total	85,878	113,724	254,450	227,178	110,831	418,639	64,005	1,274,705
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Non-owner occupied								
Pass	46,629	43,016	546,369	467,839	120,570	720,971	41,761	1,987,155
Special Mention	—	—	5,341	3,955	—	19,486	—	28,782
Classified	—	—	—	996	—	18,169	—	19,165
Total	46,629	43,016	551,710	472,790	120,570	758,626	41,761	2,035,102
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Total commercial loan types								
Pass	282,696	548,212	1,633,286	1,110,798	344,323	1,401,702	1,214,764	6,535,781
Special Mention	55	3,683	34,585	7,216	11	22,876	7,730	76,156
Classified	—	48	18,111	6,805	11,478	30,687	42,210	109,339
Total	$ 282,751	$ 551,943	$ 1,685,982	$ 1,124,819	$ 355,812	$ 1,455,265	$ 1,264,704	$ 6,721,276
Current-period gross charge-offs	$ —	$ —	$ —	$ 24	$ 16	$ 7	$ 114	$ 161

As of and for the year ended December 31, 2023	2023	2022	2021	2020	2019	Prior	Revolving Loans Amortized Cost Basis	Total
Commercial and industrial								
Pass	$ 225,734	$ 255,921	$ 151,492	$ 39,897	$ 70,302	$ 73,415	$ 839,918	$ 1,656,679
Special Mention	—	17,947	3,083	—	151	108	7,549	28,838
Classified	457	4,253	3,075	3,027	254	6,129	18,021	35,216
Total	226,191	278,121	157,650	42,924	70,707	79,652	865,488	1,720,733
Current-period gross charge-offs	14	7	201	22	—	87	131	462
Construction								
Pass	179,929	677,387	148,312	46,697	39,140	49,954	208,491	1,349,910
Special Mention	1	4,659	2,943	1,202	—	690	12,000	21,495
Classified	—	2,349	1,484	6,620	—	—	15,455	25,908
Total	179,930	684,395	152,739	54,519	39,140	50,644	235,946	1,397,313
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Residential real estate:								
Multi-family mortgage								
Pass	29,982	151,495	223,889	92,745	29,933	43,479	31,209	602,732
Special Mention	—	—	—	—	—	—	—	—
Classified	—	—	—	—	—	1,072	—	1,072
Total	29,982	151,495	223,889	92,745	29,933	44,551	31,209	603,804
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Commercial real estate:								
Owner occupied								
Pass	118,030	261,196	231,241	115,397	151,146	281,253	53,970	1,212,233
Special Mention	—	1,297	1,827	—	154	2,617	—	5,895
Classified	—	6,305	16	—	760	5,789	1,073	13,943
Total	118,030	268,798	233,084	115,397	152,060	289,659	55,043	1,232,071
Current-period gross charge-offs	—	—	144	—	—	—	—	144
Non-owner occupied								
Pass	47,026	474,560	478,878	117,429	178,448	580,168	43,577	1,920,086
Special Mention	—	—	3,975	—	—	10,435	—	14,410
Classified	—	—	1,001	—	381	7,647	—	9,029
Total	47,026	474,560	483,854	117,429	178,829	598,250	43,577	1,943,525
Current-period gross charge-offs	—	—	—	—	—	—	—	—
Total commercial loan types								
Pass	600,701	1,820,559	1,233,812	412,165	468,969	1,028,269	1,177,165	6,741,640
Special Mention	1	23,903	11,828	1,202	305	13,850	19,549	70,638
Classified	457	12,907	5,576	9,647	1,395	20,637	34,549	85,168
Total	$ 601,159	$ 1,857,369	$ 1,251,216	$ 423,014	$ 470,669	$ 1,062,756	$ 1,231,263	$ 6,897,446
Current-period gross charge-offs	14	7	345	22	—	87	131	606

The following tables present the credit quality by classification (performing or nonperforming) of the Company's consumer type loan portfolio as of June 30, 2024 and December 31, 2023 and the gross charge-offs for the six months ended June 30, 2023 and the year ended December 31, 2023 by year of origination. Revolving loans are presented separately. Management considers the guidance in ASC 310-20 when determining whether a modification, extension, or renewal constitutes a current period origination.

As of and for the six months ended June 30, 2024	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Total
Residential real estate:								
1-to-4 family mortgage								
Performing	$ 90,475	$ 178,755	$ 491,769	$ 383,927	$ 139,696	$ 281,077	$ —	$ 1,565,699
Nonperforming	—	146	4,001	3,686	3,026	7,471	—	18,330
Total	90,475	178,901	495,770	387,613	142,722	288,548	—	1,584,029
Current-period gross charge-offs	—	—	150	130	—	—	13	293
Residential line of credit								
Performing	—	—	—	—	—	—	557,386	557,386
Nonperforming	—	—	—	—	—	—	1,973	1,973
Total	—	—	—	—	—	—	559,359	559,359
Current-period gross charge-offs	—	—	—	—	—	—	20	20
Consumer and other								
Performing	61,846	103,413	83,702	40,625	31,828	110,286	1,366	433,066
Nonperforming	—	881	1,307	2,401	2,107	5,127	—	11,823
Total	61,846	104,294	85,009	43,026	33,935	115,413	1,366	444,889
Current-period gross charge-offs	515	368	123	164	46	150	—	1,366
Total consumer type loans								
Performing	152,321	282,168	575,471	424,552	171,524	391,363	558,752	2,556,151
Nonperforming	—	1,027	5,308	6,087	5,133	12,598	1,973	32,126
Total	$ 152,321	$ 283,195	$ 580,779	$ 430,639	$ 176,657	$ 403,961	$ 560,725	$ 2,588,277
Current-period gross charge-offs	$ 515	$ 368	$ 273	$ 294	$ 46	$ 150	$ 33	$ 1,679

As of and for the year ended December 31, 2023	2023	2022	2021	2020	2019	Prior	Revolving Loans Amortized Cost Basis	Total
Residential real estate:								
1-to-4 family mortgage								
Performing	$ 198,537	$ 500,628	$ 399,338	$ 145,484	$ 81,905	$ 226,587	$ —	$ 1,552,479
Nonperforming	76	2,565	4,026	3,846	690	4,870	—	16,073
Total	198,613	503,193	403,364	149,330	82,595	231,457	—	1,568,552
Prior-period gross charge-offs	—	18	—	4	—	24	—	46
Residential line of credit								
Performing	—	—	—	—	—	—	528,439	528,439
Nonperforming	—	—	—	—	—	—	2,473	2,473
Total	—	—	—	—	—	—	530,912	530,912
Prior-period gross charge-offs	—	—	—	—	—	—	—	—
Consumer and other								
Performing	104,399	91,557	45,187	34,928	24,040	93,833	6,890	400,834
Nonperforming	528	1,025	2,562	1,819	1,264	3,841	—	11,039
Total	104,927	92,582	47,749	36,747	25,304	97,674	6,890	411,873
Prior-period gross charge-offs	1,463	564	139	201	110	372	2	2,851
Total consumer type loans								
Performing	302,936	592,185	444,525	180,412	105,945	320,420	535,329	2,481,752
Nonperforming	604	3,590	6,588	5,665	1,954	8,711	2,473	29,585
Total	$ 303,540	$ 595,775	$ 451,113	$ 186,077	$ 107,899	$ 329,131	$ 537,802	$ 2,511,337
Prior-period gross charge-offs	1,463	582	139	205	110	396	2	2,897

Schedule of Analysis of Aging by Class of Financing Receivable

The following tables represent an analysis of the aging by class of financing receivable as of June 30, 2024 and December 31, 2023:

June 30, 2024	30-89 days past due and accruing interest	90 days or more and accruing interest	Nonaccrual loans	Loans current on payments and accruing interest	Total
Commercial and industrial	$ 1,334	$ 65	$ 22,797	$ 1,590,111	$ 1,614,307
Construction	11,767	1,306	4,590	1,182,460	1,200,123
Residential real estate:					
1-to-4 family mortgage	23,244	11,643	6,687	1,542,455	1,584,029
Residential line of credit	2,282	1,738	235	555,104	559,359
Multi-family mortgage	—	—	29	597,010	597,039
Commercial real estate:					
Owner occupied	274	—	9,163	1,265,268	1,274,705
Non-owner occupied	3,512	—	3,147	2,028,443	2,035,102
Consumer and other	13,767	2,306	9,517	419,299	444,889
Total	$ 56,180	$ 17,058	$ 56,165	$ 9,180,150	$ 9,309,553

December 31, 2023	30-89 days past due and accruing interest	90 days or more and accruing interest	Nonaccrual loans	Loans current on payments and accruing interest	Total
Commercial and industrial	$ 732	$ —	$ 21,730	$ 1,698,271	$ 1,720,733
Construction	6,579	165	2,872	1,387,697	1,397,313
Residential real estate:					
1-to-4 family mortgage	21,768	9,355	6,718	1,530,711	1,568,552
Residential line of credit	2,464	1,337	1,136	525,975	530,912
Multi-family mortgage	—	—	32	603,772	603,804
Commercial real estate:					
Owner occupied	480	—	3,188	1,228,403	1,232,071
Non-owner occupied	4,059	—	3,351	1,936,115	1,943,525
Consumer and other	10,961	1,836	9,203	389,873	411,873
Total	$ 47,043	$ 12,693	$ 48,230	$ 9,300,817	$ 9,408,783

Schedule of Amortized Cost, Related Allowance and Interest Income of Non-accrual Loans

The following tables provide the amortized cost basis of loans on non-accrual status, as well as any related allowance as of June 30, 2024 and December 31, 2023 by class of financing receivable.

June 30, 2024	Nonaccrual with no related allowance	Nonaccrual with related allowance	Related allowance
Commercial and industrial	$ 9,109	$ 13,688	$ 8,941
Construction	2,753	1,837	270
Residential real estate:			
1-to-4 family mortgage	1,972	4,715	126
Residential line of credit	148	87	2
Multi-family mortgage	—	29	1
Commercial real estate:			
Owner occupied	7,684	1,479	287
Non-owner occupied	3,119	28	1
Consumer and other	—	9,517	493
Total	$ 24,785	$ 31,380	$ 10,121

December 31, 2023	Nonaccrual with no related allowance	Nonaccrual with related allowance	Related allowance
Commercial and industrial	$ 3,678	$ 18,052	$ 5,011
Construction	2,267	605	59
Residential real estate:			
1-to-4 family mortgage	1,444	5,274	103
Residential line of credit	685	451	8
Multi-family mortgage	—	32	1
Commercial real estate:			
Owner occupied	2,920	268	15
Non-owner occupied	3,316	35	1
Consumer and other	—	9,203	498
Total	$ 14,310	$ 33,920	$ 5,696

The following presents interest income recognized on nonaccrual loans for the three and six months ended June 30, 2024:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Commercial and industrial	$ 345	$ 28	$ 569	$ 48
Construction	79	46	140	52
Residential real estate:				
1-to-4 family mortgage	34	70	34	149
Residential line of credit	23	27	39	51
Multi-family mortgage	1	—	1	1
Commercial real estate:				
Owner occupied	75	39	124	97
Non-owner occupied	54	55	89	137
Consumer and other	—	143	—	316
Total	$ 611	$ 408	$ 996	$ 851

Schedule of Financial Effect of TDRs

The following tables present the amortized cost of FDM loans as of June 30, 2024 by class of financing receivable and type of concession granted that were modified during the three and six months ended June 30, 2024.

Three Months Ended June 30, 2024	Term extension	Payment deferral and term extension	Interest rate reduction and term extension	Total	% of total class of financing receivables
Consumer and other	$ 18	$ —	$ 98	$ 116	— %
Total	$ 18	$ —	$ 98	$ 116	— %

Six Months Ended June 30, 2024	Term extension	Payment deferral and term extension	Interest rate reduction and term extension	Total	% of total class of financing receivables
Construction	$ —	$ 14,236	$ —	$ 14,236	1.2 %
Commercial real estate:					
Non-owner occupied	10,351	—	—	10,351	0.5 %
Consumer and other	40	—	98	138	— %
Total	$ 10,391	$ 14,236	$ 98	$ 24,725	0.3 %

The following tables describe the financial effect of the modifications made to borrowers experiencing financial difficulty:

Three Months Ended June 30, 2024	Weighted average term extension (in months)	Weighted average payment deferral (in months)	Weighted average interest rate reduction
Consumer and other	21	—	1.49%

Six Months Ended June 30, 2024	Weighted average term extension (in months)	Weighted average payment deferral (in months)	Weighted average interest rate reduction
Construction	6	3	—
Commercial real estate:			
Non-owner occupied	6	—	—
Consumer and other	25	—	1.49%

Schedule of Financing Receivable, Modified, Past Due

The table below depicts the performance of loans HFI held for investment as of June 30, 2024 made to borrowers experiencing financial difficulty that were modified in the prior twelve months.

June 30, 2024	30-89 days past due and accruing interest	90 days or more and accruing interest	Nonaccrual loans[1]	Loans current on payments and accruing interest	Total
Construction	$ —	$ —	$ —	$ 14,236	$ 14,236
Residential real estate:					
1-to-4 family mortgage	—	—	24	—	24
Commercial real estate:					
Non-owner occupied	—	—	—	10,351	10,351
Consumer and other	—	—	—	138	138
Total	$ —	$ —	$ 24	$ 24,725	$ 24,749

(1) Loans were on non-accrual when modified and subsequently classified as FDM.

Schedule of Individually Assessed Allowance for Credit Losses for Collateral Dependent Loans

For collateral-dependent loans, or those loans for which repayment is expected to be provided substantially through the operation or sale of collateral, where the borrower is also experiencing financial difficulty, the following tables present the loans and the corresponding individually assessed allowance for credit losses by class of financing receivable. Significant changes in individually assessed reserves are due to changes in the valuation of the underlying collateral in addition to changes in accrual and past due status.

	June 30, 2024				
	Type of Collateral				
	Real Estate	Farmland	Business Assets	Total	Individually assessed allowance for credit loss
Commercial and industrial	$ 82	$ 363	$ 21,687	$ 22,132	$ 8,870
Construction	23,041	1,653	—	24,694	567
Residential real estate:					
1-to-4 family mortgage	3,892	—	—	3,892	58
Residential line of credit	733	—	—	733	15
Multi-family mortgage	—	—	—	—	—
Commercial real estate:					
Owner occupied	1,426	7,142		8,568	258
Non-owner occupied	18,141	—	—	18,141	—
Total	$ 47,315	$ 9,158	$ 21,687	$ 78,160	$ 9,768

	December 31, 2023				
	Type of Collateral				
	Real Estate	Farmland	Business Assets	Total	Individually assessed allowance for credit loss
Commercial and industrial	$ —	$ 363	$ 20,599	$ 20,962	$ 4,946
Construction	8,224	—	—	8,224	30
Residential real estate:					
1-to-4 family mortgage	5,317	—	—	5,317	129
Residential line of credit	1,245	—	—	1,245	10
Commercial real estate:					
Owner occupied	1,975	1,160	—	3,135	—
Non-owner occupied	3,316	—	—	3,316	—
Consumer and other	112	—	—	112	21
Total	$ 20,189	$ 1,523	$ 20,599	$ 42,311	$ 5,136

Schedule of Changes in Allowance for Credit Losses on Loans HFI by Class of Financing Receivable

The following tables provide the changes in the allowance for credit losses on loans HFI by class of financing receivable for the three and six months ended June 30, 2024 and 2023:

	Commercial and industrial	Construction	1-to-4 family residential mortgage	Residential line of credit	Multi-family residential mortgage	Commercial real estate owner occupied	Commercial real estate non-owner occupied	Consumer and other	Total
Three Months Ended June 30, 2024									
Beginning balance - March 31, 2024	$ 17,272	$ 37,308	$ 26,128	$ 9,918	$ 8,973	$ 10,749	$ 23,949	$ 17,370	$ 151,667
Provision for (reversal of) credit losses on loans HFI	5,264	(3,138)	(214)	179	(163)	375	594	1,043	3,940
Recoveries of loans previously charged-off	20	—	10	—	—	188	—	143	361
Loans charged off	(26)	—	(293)	—	—	—	—	(594)	(913)
Ending balance - June 30, 2024	$ 22,530	$ 34,170	$ 25,631	$ 10,097	$ 8,810	$ 11,312	$ 24,543	$ 17,962	$ 155,055
Six Months Ended June 30, 2024									
Beginning balance - December 31, 2023	$ 19,599	$ 35,372	$ 26,505	$ 9,468	$ 8,842	$ 10,653	$ 22,965	$ 16,922	$ 150,326
Provision for (reversal of) credit losses on loans HFI	2,966	(1,110)	(647)	649	(32)	431	1,578	1,957	5,792
Recoveries of loans previously charged-off	34	—	66	—	—	228	—	449	777
Loans charged off	(69)	(92)	(293)	(20)	—	—	—	(1,366)	(1,840)
Ending balance - June 30, 2024	$ 22,530	$ 34,170	$ 25,631	$ 10,097	$ 8,810	$ 11,312	$ 24,543	$ 17,962	$ 155,055

	Commercial and industrial	Construction	1-to-4 family residential mortgage	Residential line of credit	Multi-family residential mortgage	Commercial real estate owner occupied	Commercial real estate non-owner occupied	Consumer and other	Total
Three Months Ended June 30, 2023									
Beginning balance - March 31, 2023	$ 11,117	$ 41,025	$ 27,213	$ 9,034	$ 6,619	$ 7,952	$ 21,868	$ 13,981	$ 138,809
Provision for (reversal of) credit losses on loans HFI	192	(1,115)	185	151	209	643	1,009	1,301	2,575
Recoveries of loans previously charged-off	13	10	25	—	—	16	—	108	172
Loans charged off	(11)	—	(16)	—	—	(144)	—	(721)	(892)
Ending balance - June 30, 2023	$ 11,311	$ 39,920	$ 27,407	$ 9,185	$ 6,828	$ 8,467	$ 22,877	$ 14,669	$ 140,664
Six Months Ended June 30, 2023									
Beginning balance - December 31, 2022	$ 11,106	$ 39,808	$ 26,141	$ 7,494	$ 6,490	$ 7,783	$ 21,916	$ 13,454	$ 134,192
Provision for (reversal of) credit losses on loans HFI	182	102	1,258	1,691	338	746	961	2,294	7,572
Recoveries of loans previously charged-off	80	10	40	—	—	82	—	347	559
Loans charged off	(57)	—	(32)	—	—	(144)	—	(1,426)	(1,659)
Ending balance - June 30, 2023	$ 11,311	$ 39,920	$ 27,407	$ 9,185	$ 6,828	$ 8,467	$ 22,877	$ 14,669	$ 140,664

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Other Real Estate Owned (Tables)

6 Months Ended Jun. 30, 2024

Real Estate [Abstract]

Schedule of Other Real Estate Owned

The following table summarizes the other real estate owned for the three and six months ended June 30, 2024 and 2023:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Balance at beginning of period	$ 3,613	$ 4,085	$ 3,192	$ 5,794
Transfers from loans	1,647	358	2,400	593
Proceeds from sale of other real estate owned	(1,045)	(3,124)	(1,434)	(5,155)
(Loss) gain on sale of other real estate owned	(42)	655	15	742
Balance at end of period	$ 4,173	$ 1,974	$ 4,173	$ 1,974

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Leases (Tables)

6 Months Ended Jun. 30, 2024

Leases [Abstract]

Schedule of Information Related to Company's Leases and Lease Expense

Information related to the Company's leases is presented below as of June 30, 2024 and December 31, 2023:

	Classification	June 30, 2024	December 31, 2023
Right-of-use assets:			
Operating leases	Operating lease right-of-use assets	$ 49,123	$ 54,295
Finance leases	Premises and equipment, net	1,201	1,256
Total right-of-use assets		$ 50,324	$ 55,551
Lease liabilities:			
Operating leases	Operating lease liabilities	$ 61,932	$ 67,643
Finance leases	Borrowings	1,278	1,326
Total lease liabilities		$ 63,210	$ 68,969
Weighted average remaining lease term (in years) - operating		11.2	11.6
Weighted average remaining lease term (in years) - finance		10.9	11.4
Weighted average discount rate - operating		3.34 %	3.39 %
Weighted average discount rate - finance		1.76 %	1.76 %

The components of total lease expense included in the consolidated statements of income were as follows:

		Three Months Ended June 30,		Six Months Ended June 30,	
	Classification	2024	2023	2024	2023
Operating lease costs:					
Amortization of right-of-use asset	Occupancy and equipment	$ 1,759	$ 2,307	$ 3,686	$ 4,122
Short-term lease cost	Occupancy and equipment	89	143	186	264
Variable lease cost	Occupancy and equipment	367	326	703	624
Gain on lease modifications and terminations	Occupancy and equipment	—	(1)	—	(73)
Finance lease costs:					
Interest on lease liabilities	Interest expense on borrowings	5	6	11	12
Amortization of right-of-use asset	Occupancy and equipment	27	27	55	55
Sublease income	Occupancy and equipment	(139)	(215)	(311)	(496)
Total lease cost		$ 2,108	$ 2,593	$ 4,330	$ 4,508

Schedule of Maturity Analysis of Operating Lease Liabilities

A maturity analysis of operating and finance lease liabilities and a reconciliation of cash flows to lease liabilities as of June 30, 2024 is as follows:

	Operating Leases	Finance Lease
Lease payments due:		
June 30, 2025	$ 4,175	$ 60
June 30, 2026	8,195	121
June 30, 2027	8,054	123
June 30, 2028	7,602	125
June 30, 2029	6,649	127
Thereafter	41,875	850
Total undiscounted future minimum lease payments	76,550	1,406
Less: imputed interest	(14,618)	(128)
Lease liabilities	$ 61,932	$ 1,278

Schedule of Maturity of Finance Lease Liabilities

A maturity analysis of operating and finance lease liabilities and a reconciliation of cash flows to lease liabilities as of June 30, 2024 is as follows:

	Operating Leases	Finance Lease
Lease payments due:		
June 30, 2025	$ 4,175	$ 60
June 30, 2026	8,195	121
June 30, 2027	8,054	123
June 30, 2028	7,602	125
June 30, 2029	6,649	127
Thereafter	41,875	850
Total undiscounted future minimum lease payments	76,550	1,406
Less: imputed interest	(14,618)	(128)
Lease liabilities	$ 61,932	$ 1,278

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Mortgage Servicing Rights (Tables)

6 Months Ended
Jun. 30, 2024

Transfers and Servicing of Financial Assets [Abstract]

Schedule of Changes in Mortgage Servicing Rights

Changes in the Company's mortgage servicing rights were as follows for the three and six months ended June 30, 2024 and 2023:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Carrying value at beginning of period	$ 165,674	$ 164,879	$ 164,249	$ 168,365
Capitalization	1,518	2,273	2,649	4,061
Change in fair value:				
Due to payoffs/paydowns	(3,825)	(3,269)	(6,549)	(5,789)
Due to change in valuation inputs or assumptions	1,138	2,550	4,156	(204)
Carrying value at end of period	$ 164,505	$ 166,433	$ 164,505	$ 166,433

Schedule of Servicing Income and Expense Included in Mortgage Banking Income

The following table summarizes servicing income and expense, which are included in mortgage banking income and other noninterest expense, respectively, in the consolidated statements of income for the three and six months ended June 30, 2024 and 2023:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Servicing income	$ 7,316	$ 7,586	$ 14,663	$ 15,354
Change in fair value of mortgage servicing rights	(2,687)	(719)	(2,393)	(5,993)
Change in fair value of derivative hedging instruments	(1,649)	(3,503)	(4,984)	(1,636)
Servicing income	2,980	3,364	7,286	7,725
Servicing expenses	1,933	2,331	3,880	4,214
Net servicing income	$ 1,047	$ 1,033	$ 3,406	$ 3,511

Schedule of Data and Key Economic Assumptions Related to Mortgage Servicing Rights

Data and key economic assumptions related to the Company's mortgage servicing rights as of June 30, 2024 and December 31, 2023 are as follows:

	June 30, 2024	December 31, 2023
Unpaid principal balance of mortgage loans sold and serviced for others	$ 10,523,778	$ 10,762,906
Weighted-average prepayment speed (CPR)	6.03 %	6.19 %
Estimated impact on fair value of a 10% increase	$ (4,328)	$ (4,616)
Estimated impact on fair value of a 20% increase	$ (8,381)	$ (8,924)
Discount rate	10.3 %	9.62 %
Estimated impact on fair value of a 100 bp increase	$ (7,569)	$ (7,637)
Estimated impact on fair value of a 200 bp increase	$ (14,500)	$ (14,624)
Weighted-average coupon interest rate	3.54 %	3.47 %
Weighted-average servicing fee (basis points)	27	27
Weighted-average remaining maturity (in months)	335	334

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Income Taxes (Tables)

6 Months Ended
Jun. 30, 2024

Income Tax Disclosure [Abstract]

Schedule of Reconciliation of Income Taxes

The following table presents a reconciliation of income taxes for the three and six months ended June 30, 2024 and 2023:

	Three Months Ended June 30,				Six Months Ended June 30,			
	2024		2023		2024		2023	
Federal taxes calculated at statutory rate	$ 10,691	21.0 %	$ 9,480	21.0 %	$ 17,883	21.0 %	$ 19,156	21.0 %
Increase (decrease) resulting from:								
State taxes, net of federal benefit	77	0.1 %	647	1.4 %	210	0.2 %	898	1.0 %
Expense from equity based compensation	21	— %	69	0.2 %	76	0.1 %	184	0.2 %
Municipal interest income, net of interest disallowance	(328)	(0.6)%	(451)	(1.0)%	(701)	(0.8)%	(907)	(1.0)%
Bank-owned life insurance	(521)	(1.0)%	(79)	(0.2)%	(611)	(0.7)%	(206)	(0.2)%
Section 162(m) limitation	44	0.1 %	103	0.2 %	204	0.2 %	230	0.2 %
Other	935	1.8 %	66	0.2 %	158	0.2 %	177	0.2 %
Income tax expense, as reported	$ 10,919	21.4 %	$ 9,835	21.8 %	$ 17,219	20.2 %	$ 19,532	21.4 %

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Commitments and Contingencies (Tables)

6 Months Ended
Jun. 30, 2024

Commitments and Contingencies Disclosure [Abstract]

Schedule of Financial Instruments with Off-Balance Sheet Credit Risk

	June 30, 2024	December 31, 2023
Commitments to extend credit, excluding interest rate lock commitments	$ 2,722,677	$ 2,906,016
Letters of credit	87,329	77,055
Balance at end of period	$ 2,810,006	$ 2,983,071

Schedule of Allowance of Credit Losses on Unfunded Commitments

The table below presents activity within the allowance for credit losses on unfunded loan commitments included in accrued expenses and other liabilities on the Company's consolidated balance sheets:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Balance at beginning of period	$ 7,700	$ 18,463	$ 8,770	$ 22,969
Reversal of credit losses on unfunded commitments	(1,716)	(3,653)	(2,786)	(8,159)
Balance at end of period	$ 5,984	$ 14,810	$ 5,984	$ 14,810

Schedule of Activity in the Repurchase Reserve

The following table summarizes this activity:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Balance at beginning of period	$ 930	$ 1,358	$ 899	$ 1,621
Provision for (reversal of) loan repurchases or indemnifications	75	(200)	125	(450)
Losses on loans repurchased or indemnified	(194)	(29)	(213)	(42)
Balance at end of period	$ 811	$ 1,129	$ 811	$ 1,129

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Derivatives (Tables)

6 Months Ended
Jun. 30, 2024

Derivative Instruments and Hedging Activities Disclosure [Abstract]

Schedule of Derivative Instruments in Statement of Financial Position, Fair Value

The following discloses the amount of expense included in interest expense on deposits and borrowings, related to the Company's fair value hedging instruments:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Designated fair value hedge:				
Interest expense on deposits	$ —	$ (1,769)	$ —	$ (3,277)
Interest expense on borrowings	—	(894)	(645)	(1,654)
Total	$ —	$ (2,663)	$ (645)	$ (4,931)

Schedule of Derivative Liabilities at Fair Value

The following amounts were recorded on the balance sheet related to cumulative adjustments of fair value hedges as of December 31, 2023:

	December 31, 2023	
Line item on the balance sheet	Carrying amount of the hedged item	Cumulative decrease in fair value hedging adjustment included in the carrying amount of the hedged item
Money market and savings deposits	$ 198,143 [1]	$ (4,497)
Borrowings	98,715 [2]	(673)
Total	$ 296,858	$ (5,170)

(1) The carrying value also includes an unaccreted purchase accounting fair value premium of $2,640 as of December 31, 2023.
(2) The carrying value also includes unamortized subordinated debt issuance costs of $612 as of December 31, 2023.

Schedule of Derivative Financial Instruments

The following presents a summary of the Company's designated cash flow hedges as of the dates presented:

	June 30, 2024			December 31, 2023		
	Notional Amount	Estimated fair value	Balance sheet location	Notional Amount	Estimated fair value	Balance sheet location
Interest rate swap agreements-subordinated debt	$ 9,000	$ 80	Other assets	$ 30,000	$ 579	Other assets

The following tables provide details on the Company's non-designated derivative financial instruments as of the dates presented:

	June 30, 2024		
	Notional Amount	Asset	Liability
Interest rate contracts	$ 549,564	$ 34,935	$ 34,967
Forward commitments	201,000	191	—
Interest rate-lock commitments	108,694	1,380	—
Futures contracts	232,500	490	—
Total	$ 1,091,758	$ 36,996	$ 34,967

	December 31, 2023		
	Notional Amount	Asset	Liability
Interest rate contracts	$ 569,865	$ 32,179	$ 32,184
Forward commitments	159,000	—	861
Interest rate-lock commitments	69,217	1,203	—
Futures contracts	254,000	777	—
Total	$ 1,052,082	$ 34,159	$ 33,045

Schedule of Gains (Losses) Included in the Consolidated Statements of Income Related to Derivative Financial Instruments

The following discloses the amount included in other comprehensive loss, net of tax, for derivative instruments designated as cash flow hedges for the periods presented:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Amount of (loss) gain recognized in other comprehensive income (loss), net of tax (benefit) expense of $(68), $6, $(130) and $(64)	$ (195)	$ 17	$ (369)	$ (180)

(Losses) gains included in the consolidated statements of income related to the Company's non-designated derivative financial instruments were as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2024	2023	2024	2023
Included in mortgage banking income:				
Interest rate lock commitments	$ (693)	$ (1,028)	$ 176	$ 179
Forward commitments	334	1,031	434	736
Futures contracts	(1,402)	(2,521)	(4,399)	(584)
Option contracts	—	(461)	—	(1,125)
Total	$ (1,761)	$ (2,979)	$ (3,789)	$ (794)

Schedule of Offsetting Assets

	Gross amounts recognized	Gross amounts offset on the consolidated balance sheets	Net amounts presented on the consolidated balance sheets	Gross amounts not offset on the consolidated balance sheets		Net Amount
				Financial instruments	Financial collateral pledged	
June 30, 2024						
Derivative financial assets	$ 34,541	$ —	$ 34,541	$ 561	$ —	$ 33,980
Derivative financial liabilities	$ 10,066	$ —	$ 10,066	$ 561	$ 9,505	$ —
December 31, 2023						
Derivative financial assets	$ 31,468	$ —	$ 31,468	$ 6,502	$ —	$ 24,966
Derivative financial liabilities	$ 11,330	$ —	$ 11,330	$ 6,502	$ 4,828	$ —

Schedule of Offsetting Liabilities

	Gross amounts recognized	Gross amounts offset on the consolidated balance sheets	Net amounts presented on the consolidated balance sheets	Gross amounts not offset on the consolidated balance sheets		Net Amount
				Financial instruments	Financial collateral pledged	
June 30, 2024						
Derivative financial assets	$ 34,541	$ —	$ 34,541	$ 561	$ —	$ 33,980
Derivative financial liabilities	$ 10,066	$ —	$ 10,066	$ 561	$ 9,505	$ —
December 31, 2023						
Derivative financial assets	$ 31,468	$ —	$ 31,468	$ 6,502	$ —	$ 24,966
Derivative financial liabilities	$ 11,330	$ —	$ 11,330	$ 6,502	$ 4,828	$ —

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Fair Value of Financial Instruments (Tables)

Fair Value Disclosures [Abstract]

6 Months Ended

Jun. 30, 2024

Schedule of Balances and Levels of Assets Measured at Fair Value on Recurring Basis

The balances and levels of the assets and liabilities measured at fair value on a recurring basis as of June 30, 2024 and December 31, 2023 are presented in the following tables:

At June 30, 2024	Quoted prices in active markets for identical assets (liabilities) (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Recurring valuations:				
Financial assets:				
Available-for-sale securities:				
U.S. government agency securities	$ —	$ 428,608	$ —	$ 428,608
Mortgage-backed securities - residential	—	864,272	—	864,272
Mortgage-backed securities - commercial	—	16,103	—	16,103
Municipal securities	—	169,977	—	169,977
Corporate securities	—	3,419	—	3,419
Total securities	$ —	$ 1,482,379	$ —	$ 1,482,379
Loans held for sale, at fair value	$ —	$ 84,521	$ —	$ 84,521
Mortgage servicing rights	—	—	164,505	164,505
Derivatives	—	37,076	—	37,076
Financial Liabilities:				
Derivatives	—	34,967	—	34,967

At December 31, 2023	Quoted prices in active markets for identical assets (liabilities) (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Recurring valuations:				
Financial assets:				
Available-for-sale securities:				
U.S. government agency securities	$ —	$ 203,956	$ —	$ 203,956
Mortgage-backed securities - residential	—	896,971	—	896,971
Mortgage-backed securities - commercial	—	16,961	—	16,961
Municipal securities	—	242,263	—	242,263
U.S. Treasury securities	—	108,496	—	108,496
Corporate securities	—	3,326	—	3,326
Total securities	$ —	$ 1,471,973	$ —	$ 1,471,973
Loans held for sale, at fair value	$ —	$ 46,618	$ —	$ 46,618
Mortgage servicing rights	—	—	164,249	164,249
Derivatives	—	34,738	—	34,738
Financial Liabilities:				
Derivatives	—	38,215	—	38,215

Schedule of Balances and Levels of Assets Measured at Fair Value on Non-recurring Basis

The balances and levels of the assets measured at fair value on a nonrecurring basis as of June 30, 2024 and December 31, 2023 are presented in the following tables:

At June 30, 2024	Quoted prices in active markets for identical assets (liabilities) (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Nonrecurring valuations:				
Financial assets:				
Other real estate owned	$ —	$ —	$ 2,417	$ 2,417
Collateral-dependent net loans held for investment:				
Commercial and industrial	—	—	3,699	3,699
Construction	—	—	7,138	7,138
Residential real estate:				
1-4 family mortgage	—	—	499	499
Residential line of credit	—	—	570	570
Commercial real estate:				
Owner occupied	—	—	625	625
Total collateral-dependent loans	$ —	$ —	$ 12,531	$ 12,531

At December 31, 2023	Quoted prices in active markets for identical assets (liabilities) (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Nonrecurring valuations:				
Financial assets:				
Other real estate owned	$ —	$ —	$ 2,400	$ 2,400
Collateral-dependent net loans held for investment:				
Commercial and industrial	$ —	$ —	$ 12,338	$ 12,338
Construction	—	—	203	203
Residential real estate:				
1-4 family mortgage	—	—	429	429
Consumer and other	—	—	71	71
Total collateral-dependent loans	$ —	$ —	$ 13,041	$ 13,041

The following table sets forth the changes in fair value associated with this portfolio for the three and six months ended June 30, 2023:

	Three Months Ended June 30, 2023		
	Principal balance	Fair Value discount	Fair Value
Carrying value at beginning of period	$ 12,467	$ (2,957)	$ 9,510
Change in fair value:			
Pay-downs and pay-offs	(235)	—	(235)
Changes in valuation included in other noninterest income	—	(8)	(8)
Carrying value at end of period	$ 12,232	$ (2,965)	$ 9,267

	Six Months Ended June 30, 2023		
	Principal balance	Fair Value discount	Fair Value
Carrying value at beginning of period	$ 34,357	$ (3,867)	$ 30,490
Change in fair value:			
Paydowns and payoffs	(22,125)	—	(22,125)
Changes in valuation included in other noninterest income	—	902	902
Carrying value at end of period	$ 12,232	$ (2,965)	$ 9,267

Schedule of Information About Significant Unobservable Inputs (Level 3) Used in Valuation of Assets Measured at Fair Value on Nonrecurring Basis

The following tables present information as of June 30, 2024 and December 31, 2023 about significant unobservable inputs (Level 3) used in the valuation of assets measured at fair value on a nonrecurring basis:

June 30, 2024

Financial instrument	Fair Value	Valuation technique	Significant unobservable inputs	Range of inputs
Collateral-dependent net loans held for investment	$ 12,531	Valuation of collateral	Discount for comparable sales	10%-82%
Other real estate owned	$ 2,417	Appraised value of property less costs to sell	Discount for costs to sell	0%-15%

December 31, 2023

Financial instrument	Fair Value	Valuation technique	Significant unobservable inputs	Range of inputs
Collateral-dependent net loans held for investment	$ 13,041	Valuation of collateral	Discount for comparable sales	10%-61%
Other real estate owned	$ 2,400	Appraised value of property less costs to sell	Discount for costs to sell	0%-15%

Schedule of Loans Held For Sale at Fair Value

The following table summarizes the Company's loans held for sale as of the dates presented:

	June 30, 2024	December 31, 2023
Loans held for sale under a fair value option:		
Mortgage loans held for sale	84,521	46,618
Loans held for sale not accounted for under a fair value option:		
Mortgage loans held for sale - guaranteed GNMA repurchase option	22,354	21,229
Total loans held for sale	$ 106,875	$ 67,847

Schedule of Differences between Fair Value and Principal Balance for Loans Held for Sale Measured at Fair Value

The following table summarizes the differences between the fair value and the principal balance for mortgage loans held for sale measured at fair value as of June 30, 2024 and December 31, 2023:

	June 30, 2024	December 31, 2023
Aggregate fair value	$ 84,521	$ 46,618
Aggregate unpaid principal balance	82,856	45,509
Difference	$ 1,665	$ 1,109

Schedule of Estimated Fair Values and Carrying Values of Financial Instruments

The following table contains the estimated fair values and the related carrying values of the Company's financial instruments. Non-financial instruments are excluded from the table below.

		Fair Value			
June 30, 2024	Carrying amount	Level 1	Level 2	Level 3	Total
Financial assets:					
Cash and cash equivalents	$ 800,902	$ 800,902	$ —	$ —	$ 800,902
Investment securities	1,482,379	—	1,482,379	—	1,482,379
Net loans held for investment	9,154,498	—	—	8,854,724	8,854,724
Loans held for sale, at fair value	84,521	—	84,521	—	84,521
Interest receivable	52,781	374	8,056	44,351	52,781
Mortgage servicing rights	164,505	—	—	164,505	164,505
Derivatives	37,076	—	37,076	—	37,076
Financial liabilities:					
Deposits:					
Without stated maturities	$ 8,973,707	$ 8,973,707	$ —	$ —	$ 8,973,707
With stated maturities	1,494,295	—	1,487,664	—	1,487,664
Securities sold under agreements to repurchase and federal funds purchased	76,801	76,801	—	—	76,801
Bank Term Funding Program	130,000	—	129,543	—	129,543
Subordinated debt, net	130,511	—	—	124,113	124,113
Interest payable	20,145	4,125	14,520	1,500	20,145
Derivatives	34,967	—	34,967	—	34,967

		Fair Value			
December 31, 2023	Carrying amount	Level 1	Level 2	Level 3	Total
Financial assets:					
Cash and cash equivalents	$ 810,932	$ 810,932	$ —	$ —	$ 810,932
Investment securities	1,471,973	—	1,471,973	—	1,471,973
Net loans held for investment	9,258,457	—	—	9,068,518	9,068,518
Loans held for sale, at fair value	46,618	—	46,618	—	46,618
Interest receivable	52,715	388	8,551	43,776	52,715
Mortgage servicing rights	164,249	—	—	164,249	164,249
Derivatives	34,738	—	34,738	—	34,738
Financial liabilities:					
Deposits:					
Without stated maturities	$ 8,927,654	$ 8,927,654	$ —	$ —	$ 8,927,654
With stated maturities	1,620,633	—	1,614,400	—	1,614,400
Securities sold under agreements to repurchase and federal funds purchased	108,764	108,764	—	—	108,764
Bank Term Funding Program	130,000	—	130,000	—	130,000
Subordinated debt, net	129,645	—	—	122,671	122,671
Interest payable	18,809	4,104	13,205	1,500	18,809
Derivatives	38,215	—	38,215	—	38,215

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Segment Reporting (Tables)

6 Months Ended
Jun. 30, 2024

Segment Reporting [Abstract]

Schedule of Segment Financial Information

The following tables present selected financial information with respect to the Company's reportable segments for the three and six months ended June 30, 2024 and 2023.

Three Months Ended June 30, 2024	Banking[2]	Mortgage	Consolidated
Net interest income	$ 101,468	$ 1,147	$ 102,615
Provisions for (reversal of) credit losses	2,432	(208)	2,224
Mortgage banking income	—	16,246	16,246
Change in fair value of mortgage servicing rights, net of hedging[1]	—	(4,336)	(4,336)
Other noninterest income	13,477	221	13,698
Depreciation and amortization	2,745	116	2,861
Amortization of intangibles	752	—	752
Other noninterest mortgage banking expense	—	—	—
Other noninterest expense	58,832	12,648	71,480
Income before income taxes	$ 50,184	$ 722	$ 50,906
Income tax expense			10,919
Net income applicable to FB Financial Corporation and noncontrolling interest			39,987
Net income applicable to noncontrolling interest[2]			8
Net income applicable to FB Financial Corporation			$ 39,979
Total assets	$ 11,947,550	$ 587,619	$ 12,535,169
Goodwill	242,561	—	242,561

(1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.
(2) Banking segment includes noncontrolling interest.

Three Months Ended June 30, 2023	Banking[2]	Mortgage	Consolidated
Net interest income	$ 99,909	$ 1,634	$ 101,543
(Reversals of) provisions for credit losses	(1,149)	71	(1,078)
Mortgage banking income	—	16,454	16,454
Change in fair value of mortgage servicing rights, net of hedging[1]	—	(4,222)	(4,222)
Other noninterest income	11,480	101	11,581
Depreciation and amortization	2,220	232	2,452
Amortization of intangibles	940	—	940
Other noninterest mortgage banking expense	—	—	—
Other noninterest expense	63,048	14,852	77,900
Income before income taxes	$ 46,330	$ (1,188)	$ 45,142
Income tax expense			9,835
Net income applicable to FB Financial Corporation and noncontrolling interest			35,307
Net income applicable to noncontrolling interest[2]			8
Net income applicable to FB Financial Corporation			$ 35,299
Total assets	$ 12,307,231	$ 580,164	$ 12,887,395
Goodwill	242,561	—	242,561

(1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.
(2) Banking segment includes noncontrolling interest.

Six Months Ended June 30, 2024	Banking[2]	Mortgage	Consolidated
Net interest income	$ 200,205	$ 1,900	$ 202,105
Provisions for (reversal of) credit losses	3,270	(264)	3,006
Mortgage banking income	—	31,872	31,872
Change in fair value of mortgage servicing rights, net of hedging[1]	—	(7,377)	(7,377)
Other noninterest income	8,683	392	9,075
Depreciation and amortization	5,453	249	5,702
Amortization of intangibles	1,541	—	1,541
Other noninterest expense	115,679	24,591	140,270
Income before income taxes	$ 82,945	$ 2,211	$ 85,156
Income tax expense			17,219
Net income applicable to FB Financial Corporation and noncontrolling interest			67,937
Net income applicable to noncontrolling interest[2]			8
Net income applicable to FB Financial Corporation			$ 67,929
Total assets	$ 11,947,550	$ 587,619	$ 12,535,169
Goodwill	242,561	—	242,561

(1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.
(2) Banking segment includes noncontrolling interest.

Six Months Ended June 30, 2023	Banking[2]	Mortgage	Consolidated
Net interest income	$ 202,179	$ 3,024	$ 205,203
(Reversals of) provisions for credit losses	(937)	350	(587)
Mortgage banking income	—	31,947	31,947
Change in fair value of mortgage servicing rights, net of hedging[1]	—	(7,629)	(7,629)
Other noninterest income (loss)	22,973	(129)	22,844
Depreciation and amortization	4,269	411	4,680
Amortization of intangibles	1,930	—	1,930
Other noninterest expense	126,761	28,361	155,122
Income before income taxes	$ 93,129	$ (1,909)	$ 91,220
Income tax expense			19,532
Net income applicable to FB Financial Corporation and noncontrolling interest			71,688
Net income applicable to noncontrolling interest[2]			8
Net income applicable to FB Financial Corporation			$ 71,680
Total assets	$ 12,307,231	$ 580,164	$ 12,887,395
Goodwill	242,561	—	242,561

(1) Change in fair value of mortgage servicing rights, net of hedging is included in Mortgage banking income in the Company's consolidated statements of income.
(2) Banking segment includes noncontrolling interest.

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Minimum Capital Requirements (Tables)

6 Months Ended
Jun. 30, 2024

Broker-Dealer, Net Capital Requirement, SEC Regulation [Abstract]

Schedule of Actual and Required Capital Amounts and Ratios

Actual and required capital amounts and ratios are included below as of the dates indicated.

June 30, 2024	Actual		Minimum Requirement for Capital Adequacy with Capital Buffer		To Qualify as Well-Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,679,585	15.1 %	$ 1,164,673	10.5 %	N/A	N/A
FirstBank	1,644,189	14.9 %	1,161,246	10.5 %	$ 1,105,949	10.0 %
Tier 1 Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,441,166	13.0 %	$ 942,830	8.5 %	N/A	N/A
FirstBank	1,406,173	12.7 %	940,056	8.5 %	$ 884,759	8.0 %
Common Equity Tier 1 Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,411,166	12.7 %	$ 776,449	7.0 %	N/A	N/A
FirstBank	1,406,173	12.7 %	774,164	7.0 %	$ 718,867	6.5 %
Tier 1 Capital (to average assets)						
FB Financial Corporation	$ 1,441,166	11.7 %	$ 491,874	4.0 %	N/A	N/A
FirstBank	1,406,173	11.5 %	491,198	4.0 %	$ 613,998	5.0 %

December 31, 2023	Actual		Minimum Requirement for Capital Adequacy with Capital Buffer		To Qualify as Well-Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Total Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,635,848	14.5 %	$ 1,182,028	10.5 %	N/A	N/A
FirstBank	1,600,950	14.2 %	1,179,886	10.5 %	$ 1,123,701	10.0 %
Tier 1 Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,405,890	12.5 %	$ 956,880	8.5 %	N/A	N/A
FirstBank	1,370,991	12.2 %	955,145	8.5 %	$ 898,960	8.0 %
Common Equity Tier 1 Capital (to risk-weighted assets)						
FB Financial Corporation	$ 1,375,890	12.2 %	$ 788,018	7.0 %	N/A	N/A
FirstBank	1,370,991	12.2 %	786,590	7.0 %	$ 730,405	6.5 %
Tier 1 Capital (to average assets)						
FB Financial Corporation	$ 1,405,890	11.3 %	$ 496,485	4.0 %	N/A	N/A
FirstBank	1,370,991	11.1 %	495,761	4.0 %	$ 619,701	5.0 %

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Stock-Based Compensation (Tables)

6 Months Ended
Jun. 30, 2024

Share-Based Payment Arrangement [Abstract]

Schedule of Changes in Restricted Stock Units

The following table summarizes changes in RSUs for the six months ended June 30, 2024:

	Restricted Stock Units Outstanding	Weighted Average Grant Date Fair Value
Balance at beginning of period (unvested)	323,520	$ 37.52
Granted	172,724	35.78
Vested	(138,211)	38.27
Forfeited	(7,092)	37.71
Balance at end of period (unvested)	350,941	$ 36.37

Schedule of Changes in Performance Stock Units

The following table summarizes information about the changes in PSUs as of and for the six months ended June 30, 2024:

	Performance Stock Units Outstanding[1]	Weighted Average Grant Date Fair Value
Balance at beginning of period (unvested)	176,163	$ 40.86
Granted	97,738	35.60
Performance adjustment [2]	(9,778)	42.54
Vested	(40,071)	42.71
Forfeited or expired	(2,133)	39.30
Balance at end of period (unvested)	221,919	$ 38.08

[1] PSUs are presented as outstanding, granted and forfeited in the table above assuming targets are met and the awards pay out at 100%.
[2] The performance adjustment represents the difference in shares ultimately awarded due to performance attainment above or below target.

Schedule of Share-Based Payment Arrangement, Performance Shares, Activity

The following table summarizes data related to the Company's outstanding PSUs as of June 30, 2024:

Grant Year	Grant Price	Performance Period	PSUs Outstanding
2022	$ 44.44	2022 to 2024	48,710
2023	$ 37.17	2023 to 2025	75,893
2024	$ 35.60	2024 to 2026	97,316

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Related Party Transactions (Tables)

Related Party Transactions [Abstract]

Schedule of Loans Analysis to Executive Officers, Certain Management, Bank Directors and Related Interests

An analysis of loans to management, executive officers, the directors and significant shareholders of the Bank and their related interests is presented below:

	6 Months Ended Jun. 30, 2024
Loans outstanding at January 1, 2024	$ 49,073
New loans and advances	2,332
Change in related party status	—
Repayments	(21,725)
Loans outstanding at June 30, 2024	$ 29,680

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Basis of Presentation - Narrative (Details)	Jun. 30, 2024 branch
Accounting Policies [Abstract]	
Number of full-service branches	77

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Basis of Presentation - Schedule of Basic and Diluted Earnings Per Common Share Calculation (Details) - USD ($) $ / shares in Units, $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Basic earnings per common share:				
Net income applicable to FB Financial Corporation	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Dividends paid on and undistributed earnings allocated to participating securities	0	0	0	0
Earnings available to common shareholders	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Weighted average basic shares outstanding (in shares)	46,762,488	46,779,388	46,818,685	46,729,778
Basic earnings per common share (in dollars per share)	$ 0.85	$ 0.75	$ 1.45	$ 1.53
Diluted earnings per common share:				
Earnings available to common shareholders	$ 39,979	$ 35,299	$ 67,929	$ 71,680
Weighted average basic shares outstanding (in shares)	46,762,488	46,779,388	46,818,685	46,729,778
Weighted average diluted shares contingently issuable (in shares)	82,655	35,466	92,781	47,825
Weighted average diluted shares outstanding (in shares)	46,845,143	46,814,854	46,911,466	46,777,603
Diluted earnings per common share (in dollars per share)	$ 0.85	$ 0.75	$ 1.45	$ 1.53
Restricted Stock Units				
Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]				
Restricted stock units outstanding considered to be antidilutive (in shares)	36,507	315,989	2,412	250,074

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Investment Securities - Schedule of Amortized Cost of Securities and Fair Values (Details) - USD ($)	Jun. 30, 2024	Dec. 31, 2023
Debt Securities, Available-for-sale [Abstract]		
Amortized cost, AFS debt securities	$ 1,664,587,000	$ 1,658,779,000
Gross unrealized gains	1,434,000	840,000
Gross unrealized losses	(183,642,000)	(187,646,000)
Allowance for credit losses on investments	0	0
Fair Value	1,482,379,000	1,471,973,000
U.S. government agency securities		
Debt Securities, Available-for-sale [Abstract]		
Amortized cost, AFS debt securities	428,514,000	204,663,000
Gross unrealized gains	962,000	470,000
Gross unrealized losses	(868,000)	(1,177,000)
Allowance for credit losses on investments	0	0
Fair Value	428,608,000	203,956,000
Mortgage-backed securities - residential		
Debt Securities, Available-for-sale [Abstract]		
Amortized cost, AFS debt securities	1,021,125,000	1,057,389,000
Gross unrealized gains	439,000	0
Gross unrealized losses	(157,292,000)	(160,418,000)
Allowance for credit losses on investments	0	0
Fair Value	864,272,000	896,971,000
Mortgage-backed securities - commercial		
Debt Securities, Available-for-sale [Abstract]		
Amortized cost, AFS debt securities	17,398,000	18,186,000
Gross unrealized gains	0	0
Gross unrealized losses	(1,295,000)	(1,225,000)
Allowance for credit losses on investments	0	0
Fair Value	16,103,000	16,961,000
Municipal securities		
Debt Securities, Available-for-sale [Abstract]		
Amortized cost, AFS debt securities	194,050,000	263,312,000
Gross unrealized gains	33,000	370,000
Gross unrealized losses	(24,106,000)	(21,419,000)
Allowance for credit losses on investments	0	0

Fair Value	169,977,000	242,263,000
U.S. Treasury securities		
Debt Securities, Available-for-sale [Abstract]		
Amortized cost, AFS debt securities		111,729,000
Gross unrealized gains		0
Gross unrealized losses		(3,233,000)
Allowance for credit losses on investments		0
Fair Value		108,496,000
Corporate securities		
Debt Securities, Available-for-sale [Abstract]		
Amortized cost, AFS debt securities	3,500,000	3,500,000
Gross unrealized gains	0	0
Gross unrealized losses	(81,000)	(174,000)
Allowance for credit losses on investments	0	0
Fair Value	$ 3,419,000	$ 3,326,000

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Investment Securities - Narrative (Details)	**Jun. 30, 2024 USD ($) security**	**Dec. 31, 2023 USD ($) security**
Debt and Equity Securities, FV-NI [Line Items]		
Accrued interest receivable	$ 52,781,000	$ 52,715,000
Allowance for credit losses on investments	$ 0	$ 0
Number of securities in securities portfolio | security	341	439
Number of securities in securities portfolio, unrealized loss position | security	316	370
Equity securities without readily determinable market value	$ 27,150,000	$ 25,191,000
Federal home loan bank stock	33,030,000	34,190,000
Collateral Pledged		
Debt and Equity Securities, FV-NI [Line Items]		
Securities pledged	869,623,000	929,546,000
Debt Securities		
Debt and Equity Securities, FV-NI [Line Items]		
Accrued interest receivable	$ 6,549,000	$ 7,212,000

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Investment Securities - Schedule of Gross Unrealized Losses (Details) - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**
Debt Securities, Available-for-sale [Abstract]		
Fair Value, Less than 12 months	$ 223,056	$ 40,403
Gross Unrealized Loss , Less than 12 months	(2,429)	(169)
Fair Value, 12 months or more	913,755	1,228,463
Gross Unrealized Loss , 12 months or more	(181,213)	(187,477)
Fair Value, Total	1,136,811	1,268,866
Gross Unrealized Loss , Total	(183,642)	(187,646)
U.S. government agency securities		
Debt Securities, Available-for-sale [Abstract]		
Fair Value, Less than 12 months	191,125	25,923
Gross Unrealized Loss , Less than 12 months	(232)	(21)
Fair Value, 12 months or more	7,218	14,040
Gross Unrealized Loss , 12 months or more	(636)	(1,156)
Fair Value, Total	198,343	39,963
Gross Unrealized Loss , Total	(868)	(1,177)
Mortgage-backed securities - residential		
Debt Securities, Available-for-sale [Abstract]		
Fair Value, Less than 12 months	0	0
Gross Unrealized Loss , Less than 12 months	0	0
Fair Value, 12 months or more	754,282	896,971
Gross Unrealized Loss , 12 months or more	(157,292)	(160,418)
Fair Value, Total	754,282	896,971
Gross Unrealized Loss , Total	(157,292)	(160,418)
Mortgage-backed securities - commercial		
Debt Securities, Available-for-sale [Abstract]		
Fair Value, Less than 12 months	0	0
Gross Unrealized Loss , Less than 12 months	0	0
Fair Value, 12 months or more	16,103	16,961
Gross Unrealized Loss , 12 months or more	(1,295)	(1,225)
Fair Value, Total	16,103	16,961
Gross Unrealized Loss , Total	(1,295)	(1,225)
Municipal securities		
Debt Securities, Available-for-sale [Abstract]		
Fair Value, Less than 12 months	31,931	14,480
Gross Unrealized Loss , Less than 12 months	(2,197)	(148)
Fair Value, 12 months or more	132,733	188,669
Gross Unrealized Loss , 12 months or more	(21,909)	(21,271)
Fair Value, Total	164,664	203,149
Gross Unrealized Loss , Total	(24,106)	(21,419)
U.S. Treasury securities		
Debt Securities, Available-for-sale [Abstract]		
Fair Value, Less than 12 months		0
Gross Unrealized Loss , Less than 12 months		0
Fair Value, 12 months or more		108,496
Gross Unrealized Loss , 12 months or more		(3,233)
Fair Value, Total		108,496
Gross Unrealized Loss , Total		(3,233)
Corporate securities		
Debt Securities, Available-for-sale [Abstract]		
Fair Value, Less than 12 months	0	0
Gross Unrealized Loss , Less than 12 months	0	0
Fair Value, 12 months or more	3,419	3,326
Gross Unrealized Loss , 12 months or more	(81)	(174)
Fair Value, Total	3,419	3,326
Gross Unrealized Loss , Total	$ (81)	$ (174)

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Investment Securities - Schedule of Amortized Cost and Fair Value of Debt Securities by Contractual Maturity	**Jun. 30, 2024**	**Dec. 31, 2023**

(Details) - USD ($) $ in Thousands		
Amortized cost		
Due in one year or less	$ 3,188	$ 64,776
Due in one to five years	10,586	75,996
Due in five to ten years	157,552	51,162
Due in over ten years	454,738	391,270
Amortized cost, sub-total	626,064	583,204
Amortized cost, AFS debt securities	1,664,587	1,658,779
Fair Value		
Due in one year or less	3,174	64,279
Due in one to five years	9,832	71,801
Due in five to ten years	156,768	49,630
Due in over ten years	432,230	372,331
Fair value, sub-total	602,004	558,041
Total AFS debt securities	1,482,379	1,471,973
Mortgage-backed securities - residential		
Amortized cost		
Mortgage-backed securities	1,021,125	1,057,389
Amortized cost, AFS debt securities	1,021,125	1,057,389
Fair Value		
Mortgage-backed securities	864,272	896,971
Total AFS debt securities	864,272	896,971
Mortgage-backed securities - commercial		
Amortized cost		
Mortgage-backed securities	17,398	18,186
Amortized cost, AFS debt securities	17,398	18,186
Fair Value		
Mortgage-backed securities	16,103	16,961
Total AFS debt securities	$ 16,103	$ 16,961

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Investment Securities - Schedule of Sales and Other Dispositions of Available-for-Sale Securities (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Investments, Debt and Equity Securities [Abstract]				
Proceeds from sales	$ 0	$ 0	$ 207,882	$ 0
Proceeds from maturities, prepayments and calls	67,609	31,588	134,236	58,415
Gross realized gains	0	0	90	0
Gross realized losses	$ 0	$ 0	$ 16,303	$ 0

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Loans and Allowance for Credit Losses on Loans HFI - Schedule of Loans Outstanding by Class of Financing Receivable (Details) - USD ($) $ in Thousands	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Jun. 30, 2023	Mar. 31, 2023	Dec. 31, 2022
Financing Receivable, Past Due [Line Items]						
Gross loans	$ 9,309,553		$ 9,408,783			
Less: Allowance for credit losses on loans HFI	(155,055)	$ (151,667)	(150,326)	$ (140,664)	$ (138,809)	$ (134,192)
Net loans held for investment	9,154,498		9,258,457			
Commercial and industrial						
Financing Receivable, Past Due [Line Items]						
Gross loans	1,614,307		1,720,733			
Less: Allowance for credit losses on loans HFI	(22,530)	(17,272)	(19,599)	(11,311)	(11,117)	(11,106)
Construction						
Financing Receivable, Past Due [Line Items]						
Gross loans	1,200,123		1,397,313			
Less: Allowance for credit losses on loans HFI	(34,170)	(37,308)	(35,372)	(39,920)	(41,025)	(39,808)
Residential real estate: | 1-to-4 family mortgage						
Financing Receivable, Past Due [Line Items]						
Gross loans	1,584,029		1,568,552			
Less: Allowance for credit losses on loans HFI	(25,631)	(26,128)	(26,505)	(27,407)	(27,213)	(26,141)
Residential real estate: | Residential line of credit						
Financing Receivable, Past Due [Line Items]						
Gross loans	559,359		530,912			
Less: Allowance for credit losses on loans HFI	(10,097)	(9,918)	(9,468)	(9,185)	(9,034)	(7,494)
Residential real estate: | Multi-family mortgage						
Financing Receivable, Past Due [Line Items]						
Gross loans	597,039		603,804			
Less: Allowance for credit losses on loans HFI	(8,810)	(8,973)	(8,842)	(6,828)	(6,619)	(6,490)
Commercial real estate: | Owner-occupied						
Financing Receivable, Past Due [Line Items]						
Gross loans	1,274,705		1,232,071			
Less: Allowance for credit losses on loans HFI	(11,312)	(10,749)	(10,653)	(8,467)	(7,952)	(7,783)
Commercial real estate: | Non-owner occupied						
Financing Receivable, Past Due [Line Items]						
Gross loans	2,035,102		1,943,525			
Less: Allowance for credit losses on loans HFI	(24,543)	(23,949)	(22,965)	(22,877)	(21,868)	(21,916)
Consumer and other						
Financing Receivable, Past Due [Line Items]						
Gross loans	444,889		411,873			
Less: Allowance for credit losses on loans HFI	$ (17,962)	$ (17,370)	$ (16,922)	$ (14,669)	$ (13,981)	$ (13,454)

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Loans and Allowance for Credit Losses on Loans HFI - Narrative (Details) $ in Thousands	3 Months Ended		6 Months Ended		
	Jun. 30, 2024 USD ($)	Jun. 30, 2023 USD ($) loan	Jun. 30, 2024 USD ($)	Jun. 30, 2023 USD ($) loan	Dec. 31, 2023 USD ($)
Financing Receivable, Past Due [Line Items]					
Accrued interest receivable on loans	$ 44,351		$ 44,351		$ 43,776
Accrued interest receivable written off as an adjustment to interest income on non-accrual loans	207	$ 163	408	$ 344	
Residential Mortgage Loans					
Financing Receivable, Past Due [Line Items]					

Number modified of mortgage loans | loan			2	2
Term extensions for borrowers			$ 141	$ 141
Commercial and Industrial Loan | Federal Reserve Bank				
Financing Receivable, Past Due [Line Items]				
Deposit liabilities, collateral issued, financial instruments		2,743,982	2,743,982	3,107,495
FHLB Cincinnati | Residential Mortgage Loans				
Financing Receivable, Past Due [Line Items]				
Collateral securing line of credit		962,358	962,358	1,030,016
FHLB Cincinnati | Commercial Loan				
Financing Receivable, Past Due [Line Items]				
Collateral securing line of credit		$ 1,533,000	$ 1,533,000	$ 1,984,007

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Loans and Allowance for Credit Losses on Loans HFI - Schedule of Credit Quality of Loan Portfolio by Year of Origination (Details) - USD ($) $ in Thousands	**6 Months Ended**	**12 Months Ended**
	Jun. 30, 2024	**Dec. 31, 2023**
Financing Receivable, Allowance for Credit Loss [Line Items]		
Total	$ 9,309,553	$ 9,408,783
Commercial and industrial		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	54,689	226,191
2023-2022	204,516	278,121
2022-2021	191,102	157,650
2021-2020	72,552	42,924
2020-2019	37,318	70,707
Prior	130,023	79,652
Revolving Loans Amortized Cost Basis	924,107	865,488
Total	1,614,307	1,720,733
Current and prior-period gross charge-offs, 2024-2023	0	14
Current and prior-period gross charge-offs, -2023-2022	0	7
Current and prior-period gross charge-offs, 2022-2021	0	201
Current and prior-period gross charge-offs, 2021-2020	24	22
Current and prior-period gross charge-offs, 2020-2019	16	0
Current and prior-period gross charge-offs, prior	7	87
Revolving Loans Amortized Cost Basis	22	131
Total	69	462
Commercial and industrial | Pass		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	54,634	225,734
2023-2022	201,189	255,921
2022-2021	169,826	151,492
2021-2020	67,439	39,897
2020-2019	34,393	70,302
Prior	123,665	73,415
Revolving Loans Amortized Cost Basis	901,459	839,918
Total	1,552,605	1,656,679
Commercial and industrial | Special Mention		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	55	0
2023-2022	3,279	17,947
2022-2021	15,314	3,083
2021-2020	0	0
2020-2019	0	151
Prior	235	108
Revolving Loans Amortized Cost Basis	7,730	7,549
Total	26,613	28,838
Commercial and industrial | Classified		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	457
2023-2022	48	4,253
2022-2021	5,962	3,075
2021-2020	5,113	3,027
2020-2019	2,925	254
Prior	6,123	6,129
Revolving Loans Amortized Cost Basis	14,918	18,021
Total	35,089	35,216
Construction		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	90,338	179,930
2023-2022	184,602	684,395
2022-2021	482,622	152,739
2021-2020	116,832	54,519
2020-2019	34,309	39,140
Prior	76,023	50,644
Revolving Loans Amortized Cost Basis	215,397	235,946
Total	1,200,123	1,397,313
Current and prior-period gross charge-offs, 2024-2023	0	0
Current and prior-period gross charge-offs, -2023-2022	0	0
Current and prior-period gross charge-offs, 2022-2021	0	0
Current and prior-period gross charge-offs, 2021-2020	0	0
Current and prior-period gross charge-offs, 2020-2019	0	0
Current and prior-period gross charge-offs, prior	0	0
Revolving Loans Amortized Cost Basis	92	0
Total	92	0
Construction | Pass		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	90,338	179,929
2023-2022	184,198	677,387
2022-2021	464,801	148,312
2021-2020	115,507	46,697
2020-2019	25,809	39,140
Prior	75,400	49,954
Revolving Loans Amortized Cost Basis	189,161	208,491
Total	1,145,214	1,349,910
Construction | Special Mention		

Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	1
2023-2022	404	4,659
2022-2021	12,534	2,943
2021-2020	645	1,202
2020-2019	11	0
Prior	623	690
Revolving Loans Amortized Cost Basis	0	12,000
Total	14,217	21,495
Construction | Classified		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	2,349
2022-2021	5,287	1,484
2021-2020	680	6,620
2020-2019	8,489	0
Prior	0	0
Revolving Loans Amortized Cost Basis	26,236	15,455
Total	40,692	25,908
Residential real estate: | Multi-family mortgage		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	5,217	29,982
2023-2022	6,085	151,495
2022-2021	206,098	223,889
2021-2020	235,467	92,745
2020-2019	52,784	29,933
Prior	71,954	44,551
Revolving Loans Amortized Cost Basis	19,434	31,209
Total	597,039	603,804
Current and prior-period gross charge-offs, 2024-2023	0	0
Current and prior-period gross charge-offs, -2023-2022	0	0
Current and prior-period gross charge-offs, 2022-2021	0	0
Current and prior-period gross charge-offs, 2021-2020	0	0
Current and prior-period gross charge-offs, 2020-2019	0	0
Current and prior-period gross charge-offs, prior	0	0
Revolving Loans Amortized Cost Basis	0	0
Total	0	0
Residential real estate: | Multi-family mortgage | Pass		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	5,217	29,982
2023-2022	6,085	151,495
2022-2021	206,098	223,889
2021-2020	235,467	92,745
2020-2019	52,784	29,933
Prior	70,920	43,479
Revolving Loans Amortized Cost Basis	19,434	31,209
Total	596,005	602,732
Residential real estate: | Multi-family mortgage | Special Mention		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	0
2022-2021	0	0
2021-2020	0	0
2020-2019	0	0
Prior	0	0
Revolving Loans Amortized Cost Basis	0	0
Total	0	0
Residential real estate: | Multi-family mortgage | Classified		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	0
2022-2021	0	0
2021-2020	0	0
2020-2019	0	0
Prior	1,034	1,072
Revolving Loans Amortized Cost Basis	0	0
Total	1,034	1,072
Residential real estate: | 1-to-4 family mortgage		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	90,475	198,613
2023-2022	178,901	503,193
2022-2021	495,770	403,364
2021-2020	387,613	149,330
2020-2019	142,722	82,595
Prior	288,548	231,457
Revolving Loans Amortized Cost Basis	0	0
Total	1,584,029	1,568,552
Current and prior-period gross charge-offs, 2024-2023	0	0
Current and prior-period gross charge-offs, -2023-2022	0	18
Current and prior-period gross charge-offs, 2022-2021	150	0
Current and prior-period gross charge-offs, 2021-2020	130	4
Current and prior-period gross charge-offs, 2020-2019	0	0
Current and prior-period gross charge-offs, prior	0	24
Revolving Loans Amortized Cost Basis	13	0
Total	293	46
Residential real estate: | 1-to-4 family mortgage | Performing		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	90,475	198,537
2023-2022	178,755	500,628
2022-2021	491,769	399,338
2021-2020	383,927	145,484
2020-2019	139,696	81,905
Prior	281,077	226,587
Revolving Loans Amortized Cost Basis	0	0
Total	1,565,699	1,552,479
Residential real estate: | 1-to-4 family mortgage | Nonperforming		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	76

2023-2022	146	2,565
2022-2021	4,001	4,026
2021-2020	3,686	3,846
2020-2019	3,026	690
Prior	7,471	4,870
Revolving Loans Amortized Cost Basis	0	0
Total	18,330	16,073
Residential real estate: | Residential line of credit		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	0
2022-2021	0	0
2021-2020	0	0
2020-2019	0	0
Prior	0	0
Revolving Loans Amortized Cost Basis	559,359	530,912
Total	559,359	530,912
Current and prior-period gross charge-offs, 2024-2023	0	0
Current and prior-period gross charge-offs, -2023-2022	0	0
Current and prior-period gross charge-offs, 2022-2021	0	0
Current and prior-period gross charge-offs, 2021-2020	0	0
Current and prior-period gross charge-offs, 2020-2019	0	0
Current and prior-period gross charge-offs, prior	0	0
Revolving Loans Amortized Cost Basis	20	0
Total	20	0
Residential real estate: | Residential line of credit | Performing		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	0
2022-2021	0	0
2021-2020	0	0
2020-2019	0	0
Prior	0	0
Revolving Loans Amortized Cost Basis	557,386	528,439
Total	557,386	528,439
Residential real estate: | Residential line of credit | Nonperforming		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	0
2022-2021	0	0
2021-2020	0	0
2020-2019	0	0
Prior	0	0
Revolving Loans Amortized Cost Basis	1,973	2,473
Total	1,973	2,473
Commercial real estate: | Owner-occupied		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	85,878	118,030
2023-2022	113,724	268,798
2022-2021	254,450	233,084
2021-2020	227,178	115,397
2020-2019	110,831	152,060
Prior	418,639	289,659
Revolving Loans Amortized Cost Basis	64,005	55,043
Total	1,274,705	1,232,071
Current and prior-period gross charge-offs, 2024-2023	0	0
Current and prior-period gross charge-offs, -2023-2022	0	0
Current and prior-period gross charge-offs, 2022-2021	0	144
Current and prior-period gross charge-offs, 2021-2020	0	0
Current and prior-period gross charge-offs, 2020-2019	0	0
Current and prior-period gross charge-offs, prior	0	0
Revolving Loans Amortized Cost Basis	0	0
Total	0	144
Commercial real estate: | Owner-occupied | Pass		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	85,878	118,030
2023-2022	113,724	261,196
2022-2021	246,192	231,241
2021-2020	224,546	115,397
2020-2019	110,767	151,146
Prior	410,746	281,253
Revolving Loans Amortized Cost Basis	62,949	53,970
Total	1,254,802	1,212,233
Commercial real estate: | Owner-occupied | Special Mention		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	1,297
2022-2021	1,396	1,827
2021-2020	2,616	0
2020-2019	0	154
Prior	2,532	2,617
Revolving Loans Amortized Cost Basis	0	0
Total	6,544	5,895
Commercial real estate: | Owner-occupied | Classified		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	6,305
2022-2021	6,862	16
2021-2020	16	0
2020-2019	64	760
Prior	5,361	5,789
Revolving Loans Amortized Cost Basis	1,056	1,073
Total	13,359	13,943
Commercial real estate: | Non-owner occupied		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	46,629	47,026
2023-2022	43,016	474,560
2022-2021	551,710	483,854

2021-2020	472,790	117,429
2020-2019	120,570	178,829
Prior	758,626	598,250
Revolving Loans Amortized Cost Basis	41,761	43,577
Total	2,035,102	1,943,525
Current and prior-period gross charge-offs, 2024-2023	0	0
Current and prior-period gross charge-offs, -2023-2022	0	0
Current and prior-period gross charge-offs, 2022-2021	0	0
Current and prior-period gross charge-offs, 2021-2020	0	0
Current and prior-period gross charge-offs, 2020-2019	0	0
Current and prior-period gross charge-offs, prior	0	0
Revolving Loans Amortized Cost Basis	0	0
Total	0	0
Commercial real estate: | Non-owner occupied | Pass		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	46,629	47,026
2023-2022	43,016	474,560
2022-2021	546,369	478,878
2021-2020	467,839	117,429
2020-2019	120,570	178,448
Prior	720,971	580,168
Revolving Loans Amortized Cost Basis	41,761	43,577
Total	1,987,155	1,920,086
Commercial real estate: | Non-owner occupied | Special Mention		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	0
2022-2021	5,341	3,975
2021-2020	3,955	0
2020-2019	0	0
Prior	19,486	10,435
Revolving Loans Amortized Cost Basis	0	0
Total	28,782	14,410
Commercial real estate: | Non-owner occupied | Classified		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	0
2023-2022	0	0
2022-2021	0	1,001
2021-2020	996	0
2020-2019	0	381
Prior	18,169	7,647
Revolving Loans Amortized Cost Basis	0	0
Total	19,165	9,029
Consumer and other		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	61,846	104,927
2023-2022	104,294	92,582
2022-2021	85,009	47,749
2021-2020	43,026	36,747
2020-2019	33,935	25,304
Prior	115,413	97,674
Revolving Loans Amortized Cost Basis	1,366	6,890
Total	444,889	411,873
Current and prior-period gross charge-offs, 2024-2023	515	1,463
Current and prior-period gross charge-offs, -2023-2022	368	564
Current and prior-period gross charge-offs, 2022-2021	123	139
Current and prior-period gross charge-offs, 2021-2020	164	201
Current and prior-period gross charge-offs, 2020-2019	46	110
Current and prior-period gross charge-offs, prior	150	372
Revolving Loans Amortized Cost Basis	0	2
Total	1,366	2,851
Consumer and other | Performing		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	61,846	104,399
2023-2022	103,413	91,557
2022-2021	83,702	45,187
2021-2020	40,625	34,928
2020-2019	31,828	24,040
Prior	110,286	93,833
Revolving Loans Amortized Cost Basis	1,366	6,890
Total	433,066	400,834
Consumer and other | Nonperforming		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	528
2023-2022	881	1,025
2022-2021	1,307	2,562
2021-2020	2,401	1,819
2020-2019	2,107	1,264
Prior	5,127	3,841
Revolving Loans Amortized Cost Basis	0	0
Total	11,823	11,039
Total consumer type loans		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	152,321	303,540
2023-2022	283,195	595,775
2022-2021	580,779	451,113
2021-2020	430,639	186,077
2020-2019	176,657	107,899
Prior	403,961	329,131
Revolving Loans Amortized Cost Basis	560,725	537,802
Total	2,588,277	2,511,337
Current and prior-period gross charge-offs, 2024-2023	515	1,463
Current and prior-period gross charge-offs, -2023-2022	368	582
Current and prior-period gross charge-offs, 2022-2021	273	139
Current and prior-period gross charge-offs, 2021-2020	294	205
Current and prior-period gross charge-offs, 2020-2019	46	110
Current and prior-period gross charge-offs, prior	150	396
Revolving Loans Amortized Cost Basis	33	2

Total	1,679	2,897
Total consumer type loans | Performing		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	152,321	302,936
2023-2022	282,168	592,185
2022-2021	575,471	444,525
2021-2020	424,552	180,412
2020-2019	171,524	105,945
Prior	391,363	320,420
Revolving Loans Amortized Cost Basis	558,752	535,329
Total	2,556,151	2,481,752
Total consumer type loans | Nonperforming		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	604
2023-2022	1,027	3,590
2022-2021	5,308	6,588
2021-2020	6,087	5,665
2020-2019	5,133	1,954
Prior	12,598	8,711
Revolving Loans Amortized Cost Basis	1,973	2,473
Total	32,126	29,585
Total Commercial Loans		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	282,751	601,159
2023-2022	551,943	1,857,369
2022-2021	1,685,982	1,251,216
2021-2020	1,124,819	423,014
2020-2019	355,812	470,669
Prior	1,455,265	1,062,756
Revolving Loans Amortized Cost Basis	1,264,704	1,231,263
Total	6,721,276	6,897,446
Current and prior-period gross charge-offs, 2024-2023	0	14
Current and prior-period gross charge-offs, -2023-2022	0	7
Current and prior-period gross charge-offs, 2022-2021	0	345
Current and prior-period gross charge-offs, 2021-2020	24	22
Current and prior-period gross charge-offs, 2020-2019	16	0
Current and prior-period gross charge-offs, prior	7	87
Revolving Loans Amortized Cost Basis	114	131
Total	161	606
Total Commercial Loans | Pass		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	282,696	600,701
2023-2022	548,212	1,820,559
2022-2021	1,633,286	1,233,812
2021-2020	1,110,798	412,165
2020-2019	344,323	468,969
Prior	1,401,702	1,028,269
Revolving Loans Amortized Cost Basis	1,214,764	1,177,165
Total	6,535,781	6,741,640
Total Commercial Loans | Special Mention		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	55	1
2023-2022	3,683	23,903
2022-2021	34,585	11,828
2021-2020	7,216	1,202
2020-2019	11	305
Prior	22,876	13,850
Revolving Loans Amortized Cost Basis	7,730	19,549
Total	76,156	70,638
Total Commercial Loans | Classified		
Financing Receivable, Allowance for Credit Loss [Line Items]		
2024-2023	0	457
2023-2022	48	12,907
2022-2021	18,111	5,576
2021-2020	6,805	9,647
2020-2019	11,478	1,395
Prior	30,687	20,637
Revolving Loans Amortized Cost Basis	42,210	34,549
Total	$ 109,339	$ 85,168

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Loans and Allowance for Credit Losses on Loans HFI - Schedule of Analysis of Aging by Class of Financing Receivable (Details) - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**
Financing Receivable, Past Due [Line Items]		
Loans held for investment	$ 9,309,553	$ 9,408,783
90 days or more and accruing interest	17,058	12,693
Nonaccrual loans	56,165	48,230
30-89 days past due and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	56,180	47,043
Loans current on payments and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	9,180,150	9,300,817
Commercial and industrial		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	1,614,307	1,720,733
90 days or more and accruing interest	65	0
Nonaccrual loans	22,797	21,730
Commercial and industrial | 30-89 days past due and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	1,334	732
Commercial and industrial | Loans current on payments and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	1,590,111	1,698,271

Construction		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	1,200,123	1,397,313
90 days or more and accruing interest	1,306	165
Nonaccrual loans	4,590	2,872
Construction | 30-89 days past due and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	11,767	6,579
Construction | Loans current on payments and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	1,182,460	1,387,697
Residential real estate: | 1-to-4 family mortgage		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	1,584,029	1,568,552
90 days or more and accruing interest	11,643	9,355
Nonaccrual loans	6,687	6,718
Residential real estate: | 1-to-4 family mortgage | 30-89 days past due and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	23,244	21,768
Residential real estate: | 1-to-4 family mortgage | Loans current on payments and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	1,542,455	1,530,711
Residential real estate: | Residential line of credit		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	559,359	530,912
90 days or more and accruing interest	1,738	1,337
Nonaccrual loans	235	1,136
Residential real estate: | Residential line of credit | 30-89 days past due and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	2,282	2,464
Residential real estate: | Residential line of credit | Loans current on payments and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	555,104	525,975
Residential real estate: | Multi-family mortgage		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	597,039	603,804
90 days or more and accruing interest	0	0
Nonaccrual loans	29	32
Residential real estate: | Multi-family mortgage | 30-89 days past due and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	0	0
Residential real estate: | Multi-family mortgage | Loans current on payments and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	597,010	603,772
Commercial real estate: | Owner-occupied		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	1,274,705	1,232,071
90 days or more and accruing interest	0	0
Nonaccrual loans	9,163	3,188
Commercial real estate: | Owner-occupied | 30-89 days past due and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	274	480
Commercial real estate: | Owner-occupied | Loans current on payments and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	1,265,268	1,228,403
Commercial real estate: | Non-owner occupied		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	2,035,102	1,943,525
90 days or more and accruing interest	0	0
Nonaccrual loans	3,147	3,351
Commercial real estate: | Non-owner occupied | 30-89 days past due and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	3,512	4,059
Commercial real estate: | Non-owner occupied | Loans current on payments and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	2,028,443	1,936,115
Consumer and other		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	444,889	411,873
90 days or more and accruing interest	2,306	1,836
Nonaccrual loans	9,517	9,203
Consumer and other | 30-89 days past due and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	13,767	10,961
Consumer and other | Loans current on payments and accruing interest		
Financing Receivable, Past Due [Line Items]		
Loans held for investment	$ 419,299	$ 389,873

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Loans and Allowance for Credit Losses on Loans HFI - Schedule of Amortized Cost, Related Allowance and Interest Income of Non-accrual Loans (Details) - USD ($) $ in Thousands	**3 Months Ended**		**6 Months Ended**		
	Jun. 30, 2024	**Jun. 30, 2023**	**Jun. 30, 2024**	**Jun. 30, 2023**	**Dec. 31, 2023**
Financing Receivable, Past Due [Line Items]					
Nonaccrual with no related allowance	$ 24,785		$ 24,785		$ 14,310
Nonaccrual with related allowance	31,380		31,380		33,920
Related allowance	10,121		10,121		5,696
Year to date Interest Income	611	$ 408	996	$ 851	
Commercial and industrial					
Financing Receivable, Past Due [Line Items]					
Nonaccrual with no related allowance	9,109		9,109		3,678
Nonaccrual with related allowance	13,688		13,688		18,052
Related allowance	8,941		8,941		5,011
Year to date Interest Income	345	28	569	48	
Construction					

Financing Receivable, Past Due [Line Items]					
Nonaccrual with no related allowance	2,753		2,753		2,267
Nonaccrual with related allowance	1,837		1,837		605
Related allowance	270		270		59
Year to date Interest Income	79	46	140	52	
Residential real estate: | 1-to-4 family mortgage					
Financing Receivable, Past Due [Line Items]					
Nonaccrual with no related allowance	1,972		1,972		1,444
Nonaccrual with related allowance	4,715		4,715		5,274
Related allowance	126		126		103
Year to date Interest Income	34	70	34	149	
Residential real estate: | Residential line of credit					
Financing Receivable, Past Due [Line Items]					
Nonaccrual with no related allowance	148		148		685
Nonaccrual with related allowance	87		87		451
Related allowance	2		2		8
Year to date Interest Income	23	27	39	51	
Residential real estate: | Multi-family mortgage					
Financing Receivable, Past Due [Line Items]					
Nonaccrual with no related allowance	0		0		0
Nonaccrual with related allowance	29		29		32
Related allowance	1		1		1
Year to date Interest Income	1	0	1	1	
Commercial real estate: | Owner-occupied					
Financing Receivable, Past Due [Line Items]					
Nonaccrual with no related allowance	7,684		7,684		2,920
Nonaccrual with related allowance	1,479		1,479		268
Related allowance	287		287		15
Year to date Interest Income	75	39	124	97	
Commercial real estate: | Non-owner occupied					
Financing Receivable, Past Due [Line Items]					
Nonaccrual with no related allowance	3,119		3,119		3,316
Nonaccrual with related allowance	28		28		35
Related allowance	1		1		1
Year to date Interest Income	54	55	89	137	
Consumer and other					
Financing Receivable, Past Due [Line Items]					
Nonaccrual with no related allowance	0		0		0
Nonaccrual with related allowance	9,517		9,517		9,203
Related allowance	493		493		$ 498
Year to date Interest Income	$ 0	$ 143	$ 0	$ 316	

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Loans and Allowance for Credit Losses on Loans HFI - Modifications of Outstanding Balance (Details) - USD ($) $ in Thousands	**3 Months Ended Jun. 30, 2024**	**6 Months Ended Jun. 30, 2024**
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total	$ 116	$ 24,725
% of total class of financing receivables	0.00%	0.30%
Term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total	$ 18	$ 10,391
Payment deferral and term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total	0	14,236
Interest rate reduction and term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total	98	98
Consumer and other		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total	$ 116	$ 138
% of total class of financing receivables	0.00%	0.00%
Consumer and other | Term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total	$ 18	$ 40
Consumer and other | Payment deferral and term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total	0	0
Consumer and other | Interest rate reduction and term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total	$ 98	98
Construction		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total		$ 14,236
% of total class of financing receivables		1.20%
Construction | Term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total		$ 0
Construction | Payment deferral and term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total		14,236
Construction | Interest rate reduction and term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total		0
Commercial real estate | Non-owner occupied		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total		$ 10,351
% of total class of financing receivables		0.50%
Commercial real estate | Term extension | Non-owner occupied		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total		$ 10,351
Commercial real estate | Payment deferral and term extension | Non-owner occupied		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Total		0
Commercial real estate | Interest rate reduction and term extension | Non-owner occupied		
Financing Receivable, Troubled Debt Restructuring [Line Items]		

Total	$ 0

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Loans and Allowance for Credit Losses on Loans HFI - Financial Effects of Loan Modifications (Details)	3 Months Ended Jun. 30, 2024	6 Months Ended Jun. 30, 2024
Consumer and other		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Weighted average interest rate reduction	1.49%	1.49%
Consumer and other | Term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Weighted average of loans (in years)	21 months	25 months
Consumer and other | Payment deferral		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Weighted average of loans (in years)	0 months	0 months
Construction | Term extension		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Weighted average of loans (in years)		6 months
Construction | Payment deferral		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Weighted average of loans (in years)		3 months
Commercial real estate | Term extension | Non-owner occupied		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Weighted average of loans (in years)		6 months
Commercial real estate | Payment deferral | Non-owner occupied		
Financing Receivable, Troubled Debt Restructuring [Line Items]		
Weighted average of loans (in years)		0 months

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Loans and Allowance for Credit Losses on Loans HFI - Payment Status Recorded Investment (Details) $ in Thousands	Jun. 30, 2024 USD ($)
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	$ 24,749
Nonaccrual loans	24
30-89 days past due and accruing interest	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
90 days or more and accruing interest	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Loans current on payments and accruing interest	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	24,725
Construction	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	14,236
Nonaccrual loans	0
Construction | 30-89 days past due and accruing interest	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Construction | 90 days or more and accruing interest	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Construction | Loans current on payments and accruing interest	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	14,236
Residential real estate: | 1-to-4 family mortgage	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	24
Nonaccrual loans	24
Residential real estate: | 30-89 days past due and accruing interest | 1-to-4 family mortgage	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Residential real estate: | 90 days or more and accruing interest | 1-to-4 family mortgage	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Residential real estate: | Loans current on payments and accruing interest | 1-to-4 family mortgage	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Commercial real estate | Non-owner occupied	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	10,351
Nonaccrual loans	0
Commercial real estate | 30-89 days past due and accruing interest | Non-owner occupied	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Commercial real estate | 90 days or more and accruing interest | Non-owner occupied	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Commercial real estate | Loans current on payments and accruing interest | Non-owner occupied	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	10,351
Consumer and other	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	138
Nonaccrual loans	0
Consumer and other | 30-89 days past due and accruing interest	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Consumer and other | 90 days or more and accruing interest	
Financing Receivable, Past Due [Line Items]	
Loans held for investment, modified	0
Consumer and other | Loans current on payments and accruing interest	
Financing Receivable, Past Due [Line Items]	

Loans held for investment, modified	$ 138

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Loans and Allowance for Credit Losses on Loans HFI - Schedule of Individually Assessed Allowance for Credit Losses for Collateral Dependent Loans (Details) - USD ($) $ in Thousands

	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Jun. 30, 2023	Mar. 31, 2023	Dec. 31, 2022
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	$ 155,055	$ 151,667	$ 150,326	$ 140,664	$ 138,809	$ 134,192
Commercial and industrial						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	22,530	17,272	19,599	11,311	11,117	11,106
Construction						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	34,170	37,308	35,372	39,920	41,025	39,808
Residential real estate: | 1-to-4 family mortgage						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	25,631	26,128	26,505	27,407	27,213	26,141
Residential real estate: | Residential line of credit						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	10,097	9,918	9,468	9,185	9,034	7,494
Residential real estate: | Multi-family mortgage						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	8,810	8,973	8,842	6,828	6,619	6,490
Commercial real estate: | Owner-occupied						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	11,312	10,749	10,653	8,467	7,952	7,783
Commercial real estate: | Non-owner occupied						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	24,543	23,949	22,965	22,877	21,868	21,916
Consumer and other						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	17,962	$ 17,370	16,922	$ 14,669	$ 13,981	$ 13,454
Real Estate						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	47,315		20,189			
Real Estate | Commercial and industrial						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	82		0			
Real Estate | Construction						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	23,041		8,224			
Real Estate | Residential real estate: | 1-to-4 family mortgage						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	3,892		5,317			
Real Estate | Residential real estate: | Residential line of credit						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	733		1,245			
Real Estate | Residential real estate: | Multi-family mortgage						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	0					
Real Estate | Commercial real estate: | Owner-occupied						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	1,426		1,975			
Real Estate | Commercial real estate: | Non-owner occupied						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	18,141		3,316			
Real Estate | Consumer and other						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral			112			
Farmland						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	9,158		1,523			
Farmland | Commercial and industrial						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	363		363			
Farmland | Construction						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	1,653		0			
Farmland | Residential real estate: | 1-to-4 family mortgage						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	0		0			
Farmland | Residential real estate: | Residential line of credit						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	0		0			
Farmland | Residential real estate: | Multi-family mortgage						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	0					
Farmland | Commercial real estate: | Owner-occupied						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	7,142		1,160			
Farmland | Commercial real estate: | Non-owner occupied						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	0		0			
Farmland | Consumer and other						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral			0			
Business Assets						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	21,687		20,599			
Business Assets | Commercial and industrial						
Financing Receivable, Allowance for Credit Loss [Line Items]						
Type of Collateral	21,687		20,599			
Business Assets | Construction						

Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	0	0
Business Assets | Residential real estate: | 1-to-4 family mortgage		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	0	0
Business Assets | Residential real estate: | Residential line of credit		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	0	0
Business Assets | Residential real estate: | Multi-family mortgage		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	0	
Business Assets | Commercial real estate: | Owner-occupied		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral		0
Business Assets | Commercial real estate: | Non-owner occupied		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	0	0
Business Assets | Consumer and other		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral		0
Total		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	78,160	42,311
Individually assessed allowance for credit loss	9,768	5,136
Total | Commercial and industrial		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	22,132	20,962
Individually assessed allowance for credit loss	8,870	4,946
Total | Construction		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	24,694	8,224
Individually assessed allowance for credit loss	567	30
Total | Residential real estate: | 1-to-4 family mortgage		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	3,892	5,317
Individually assessed allowance for credit loss	58	129
Total | Residential real estate: | Residential line of credit		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	733	1,245
Individually assessed allowance for credit loss	15	10
Total | Residential real estate: | Multi-family mortgage		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	0	
Individually assessed allowance for credit loss	0	
Total | Commercial real estate: | Owner-occupied		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	8,568	3,135
Individually assessed allowance for credit loss	258	0
Total | Commercial real estate: | Non-owner occupied		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral	18,141	3,316
Individually assessed allowance for credit loss	$ 0	0
Total | Consumer and other		
Financing Receivable, Allowance for Credit Loss [Line Items]		
Type of Collateral		112
Individually assessed allowance for credit loss		$ 21

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Loans and Allowance for Credit Losses on Loans HFI - Schedule of Changes in Allowance for Credit Losses on Loans HFI by Class of Financing Receivable (Details) - USD ($) $ in Thousands	**3 Months Ended**		**6 Months Ended**	
	Jun. 30, 2024	**Jun. 30, 2023**	**Jun. 30, 2024**	**Jun. 30, 2023**
Allowance for Loan and Lease Losses [Roll Forward]				
Balance at beginning of period	$ 151,667	$ 138,809	$ 150,326	$ 134,192
Provision for (reversal of) credit losses on loans HFI	3,940	2,575	5,792	7,572
Recoveries of loans previously charged-off	361	172	777	559
Loans charged off	(913)	(892)	(1,840)	(1,659)
Balance at end of period	155,055	140,664	155,055	140,664
Commercial and industrial				
Allowance for Loan and Lease Losses [Roll Forward]				
Balance at beginning of period	17,272	11,117	19,599	11,106
Provision for (reversal of) credit losses on loans HFI	5,264	192	2,966	182
Recoveries of loans previously charged-off	20	13	34	80
Loans charged off	(26)	(11)	(69)	(57)
Balance at end of period	22,530	11,311	22,530	11,311
Construction				
Allowance for Loan and Lease Losses [Roll Forward]				
Balance at beginning of period	37,308	41,025	35,372	39,808
Provision for (reversal of) credit losses on loans HFI	(3,138)	(1,115)	(1,110)	102
Recoveries of loans previously charged-off	0	10	0	10
Loans charged off	0	0	(92)	0
Balance at end of period	34,170	39,920	34,170	39,920
Residential real estate: | 1-to-4 family mortgage				
Allowance for Loan and Lease Losses [Roll Forward]				
Balance at beginning of period	26,128	27,213	26,505	26,141
Provision for (reversal of) credit losses on loans HFI	(214)	185	(647)	1,258
Recoveries of loans previously charged-off	10	25	66	40
Loans charged off	(293)	(16)	(293)	(32)
Balance at end of period	25,631	27,407	25,631	27,407
Residential real estate: | Residential line of credit				
Allowance for Loan and Lease Losses [Roll Forward]				
Balance at beginning of period	9,918	9,034	9,468	7,494
Provision for (reversal of) credit losses on loans HFI	179	151	649	1,691
Recoveries of loans previously charged-off	0	0	0	0

Loans charged off	0	0	(20)	0
Balance at end of period	10,097	9,185	10,097	9,185
Residential real estate: | Multi-family mortgage				
Allowance for Loan and Lease Losses [Roll Forward]				
Balance at beginning of period	8,973	6,619	8,842	6,490
Provision for (reversal of) credit losses on loans HFI	(163)	209	(32)	338
Recoveries of loans previously charged-off	0	0	0	0
Loans charged off	0	0	0	0
Balance at end of period	8,810	6,828	8,810	6,828
Commercial real estate: | Owner-occupied				
Allowance for Loan and Lease Losses [Roll Forward]				
Balance at beginning of period	10,749	7,952	10,653	7,783
Provision for (reversal of) credit losses on loans HFI	375	643	431	746
Recoveries of loans previously charged-off	188	16	228	82
Loans charged off	0	(144)	0	(144)
Balance at end of period	11,312	8,467	11,312	8,467
Commercial real estate: | Non-owner occupied				
Allowance for Loan and Lease Losses [Roll Forward]				
Balance at beginning of period	23,949	21,868	22,965	21,916
Provision for (reversal of) credit losses on loans HFI	594	1,009	1,578	961
Recoveries of loans previously charged-off	0	0	0	0
Loans charged off	0	0	0	0
Balance at end of period	24,543	22,877	24,543	22,877
Consumer and other				
Allowance for Loan and Lease Losses [Roll Forward]				
Balance at beginning of period	17,370	13,981	16,922	13,454
Provision for (reversal of) credit losses on loans HFI	1,043	1,301	1,957	2,294
Recoveries of loans previously charged-off	143	108	449	347
Loans charged off	(594)	(721)	(1,366)	(1,426)
Balance at end of period	$ 17,962	$ 14,669	$ 17,962	$ 14,669

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Other Real Estate Owned - Schedule of Other Real Estate Owned (Details) - USD ($) $ in Thousands	**3 Months Ended**		**6 Months Ended**	
	Jun. 30, 2024	**Jun. 30, 2023**	**Jun. 30, 2024**	**Jun. 30, 2023**
Other Real Estate [Roll Forward]				
Balance at beginning of period	$ 3,613	$ 4,085	$ 3,192	$ 5,794
Transfers from loans	1,647	358	2,400	593
Proceeds from sale of other real estate owned	(1,045)	(3,124)	(1,434)	(5,155)
(Loss) gain on sale of other real estate owned	(42)	655	15	742
Balance at end of period	$ 4,173	$ 1,974	$ 4,173	$ 1,974

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Other Real Estate Owned - Narrative (Details) - Residential Real Estate Properties - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**
Real Estate Properties [Line Items]		
Foreclosed residential real estate properties	$ 2,904	$ 2,414
Total foreclosure proceedings in process	$ 1,919	$ 3,377

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Leases - Narrative (Details)	**6 Months Ended**
	Jun. 30, 2024
	lease
Lessee, Lease, Description [Line Items]	
Lessee, number of operating leases	45
Lessee, number of finance leases	1
Minimum	
Lessee, Lease, Description [Line Items]	
Lessee, operating and finance lease, renewal term	20 years

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Leases - Schedule of Information Related to Company's Leases (Details) - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**
Leases [Abstract]		
Operating leases	$ 49,123	$ 54,295
Finance leases	1,201	1,256
Total right-of-use assets	50,324	55,551
Operating leases	61,932	67,643
Finance leases	1,278	1,326
Total lease liabilities	$ 63,210	$ 68,969
Weighted average remaining lease term (in years) - operating	11 years 2 months 12 days	11 years 7 months 6 days
Weighted average remaining lease term (in years) - finance	10 years 10 months 24 days	11 years 4 months 24 days
Weighted average discount rate - operating	3.34%	3.39%
Weighted average discount rate - finance	1.76%	1.76%
Right-of-use asset - finance [Extensible Enumeration]	Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, after Accumulated Depreciation and Amortization	Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, after Accumulated Depreciation and Amortization
Lease liabilities - finance [Extensible Enumeration]	Borrowings	Borrowings

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Leases - Schedule of Lease Expense (Details) - USD ($) $ in Thousands	**3 Months Ended**		**6 Months Ended**	
	Jun. 30, 2024	**Jun. 30, 2023**	**Jun. 30, 2024**	**Jun. 30, 2023**
Leases [Abstract]				
Amortization of right-of-use asset	$ 1,759	$ 2,307	$ 3,686	$ 4,122
Short-term lease cost	89	143	186	264
Variable lease cost	367	326	703	624
Gain on lease modifications and terminations	0	(1)	0	(73)
Interest on lease liabilities	5	6	11	12
Amortization of right-of-use asset	27	27	55	55
Sublease income	(139)	(215)	(311)	(496)
Total lease cost	$ 2,108	$ 2,593	$ 4,330	$ 4,508

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Leases - Schedule of Maturity Analysis of Operating and Finance Lease Liabilities (Details) - USD ($) $ in Thousands	Jun. 30, 2024	Dec. 31, 2023
Operating Leases		
June 30, 2025	$ 4,175	
June 30, 2026	8,195	
June 30, 2027	8,054	
June 30, 2028	7,602	
June 30, 2029	6,649	
Thereafter	41,875	
Total undiscounted future minimum lease payments	76,550	
Less: imputed interest	(14,618)	
Operating leases	61,932	$ 67,643
Finance Lease		
June 30, 2025	60	
June 30, 2026	121	
June 30, 2027	123	
June 30, 2028	125	
June 30, 2029	127	
Thereafter	850	
Total undiscounted future minimum lease payments	1,406	
Less: imputed interest	(128)	
Finance leases	$ 1,278	$ 1,326

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Mortgage Servicing Rights - Schedule of Changes in Mortgage Servicing Rights (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Servicing Asset at Fair Value, Amount [Roll Forward]				
Carrying value at beginning of period	$ 165,674	$ 164,879	$ 164,249	$ 168,365
Capitalization	1,518	2,273	2,649	4,061
Change in fair value:				
Due to payoffs/paydowns	(3,825)	(3,269)	(6,549)	(5,789)
Due to change in valuation inputs or assumptions	1,138	2,550	4,156	(204)
Carrying value at end of period	$ 164,505	$ 166,433	$ 164,505	$ 166,433

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Mortgage Servicing Rights - Schedule of Servicing Income and Expense Included in Mortgage Banking Income (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Transfers and Servicing of Financial Assets [Abstract]				
Servicing income	$ 7,316	$ 7,586	$ 14,663	$ 15,354
Contractually Specified Servicing Fee Income, Statement of Income or Comprehensive Income [Extensible Enumeration]	Mortgage banking income, service charges on deposit accounts, investment services and trust income, ATM and interchange fees, Other expense	Mortgage banking income, service charges on deposit accounts, investment services and trust income, ATM and interchange fees, Other expense	Mortgage banking income, service charges on deposit accounts, investment services and trust income, ATM and interchange fees, Other expense	Mortgage banking income, service charges on deposit accounts, investment services and trust income, ATM and interchange fees, Other expense
Change in fair value of mortgage servicing rights	$ (2,687)	$ (719)	$ (2,393)	$ (5,993)
Change in fair value of derivative hedging instruments	(1,649)	(3,503)	(4,984)	(1,636)
Servicing income	2,980	3,364	7,286	7,725
Servicing expenses	1,933	2,331	3,880	4,214
Net servicing income (loss)	$ 1,047	$ 1,033	$ 3,406	$ 3,511

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Mortgage Servicing Rights - Schedule of Data and Key Economic Assumptions Related to Mortgage Servicing Rights (Details) - USD ($) $ in Thousands	6 Months Ended	12 Months Ended
	Jun. 30, 2024	Dec. 31, 2023
Transfers and Servicing of Financial Assets [Abstract]		
Unpaid principal balance of mortgage loans sold and serviced for others	$ 10,523,778	$ 10,762,906
Weighted-average prepayment speed (CPR)	6.03%	6.19%
Estimated impact on fair value of a 10% increase	$ (4,328)	$ (4,616)
Estimated impact on fair value of a 20% increase	$ (8,381)	$ (8,924)
Discount rate	10.30%	9.62%
Estimated impact on fair value of a 100 bp increase	$ (7,569)	$ (7,637)
Estimated impact on fair value of a 200 bp increase	$ (14,500)	$ (14,624)
Weighted-average coupon interest rate	3.54%	3.47%
Weighted-average servicing fee (basis points)	0.27%	0.27%
Weighted-average remaining maturity (in months)	335 months	334 months

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Mortgage Servicing Rights - Narrative (Details) - USD ($) $ in Thousands	Jun. 30, 2024	Dec. 31, 2023
Transfers and Servicing of Financial Assets [Abstract]		
Mortgage escrow deposit	$ 107,752	$ 63,591

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Income Taxes - Schedule of Reconciliation of Income Taxes (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Income Tax Disclosure [Abstract]				
Federal taxes calculated at statutory rate	$ 10,691	$ 9,480	$ 17,883	$ 19,156
Increase (decrease) resulting from:				

State taxes, net of federal benefit	77	647	210	898
Expense from equity based compensation	21	69	76	184
Municipal interest income, net of interest disallowance	(328)	(451)	(701)	(907)
Bank-owned life insurance	(521)	(79)	(611)	(206)
Section 162(m) limitation	44	103	204	230
Other	935	66	158	177
Income tax expense, as reported	$ 10,919	$ 9,835	$ 17,219	$ 19,532
Federal taxes calculated at statutory rate, percent	21.00%	21.00%	21.00%	21.00%
Percentage increase (decrease) resulting from:				
State taxes, net of federal benefit	0.10%	1.40%	0.20%	1.00%
Expense from equity based compensation	0.00%	0.20%	0.10%	0.20%
Municipal interest income, net of interest disallowance	(0.60%)	(1.00%)	(0.80%)	(1.00%)
Bank-owned life insurance	(1.00%)	(0.20%)	(0.70%)	(0.20%)
Section 162(m) limitation	0.10%	0.20%	0.20%	0.20%
Other	1.80%	0.20%	0.20%	0.20%
Total	21.40%	21.80%	20.20%	21.40%

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Commitments and Contingencies - Schedule of Financial Instruments with Off-Balance Sheet Credit Risk (Details) - USD ($) $ in Thousands

	Jun. 30, 2024	Dec. 31, 2023
Fair Value, Off-balance Sheet Risks, Disclosure Information [Line Items]		
Balance at end of period	$ 2,810,006	$ 2,983,071
Commitments to extend credit, excluding interest rate lock commitments		
Fair Value, Off-balance Sheet Risks, Disclosure Information [Line Items]		
Balance at end of period	2,722,677	2,906,016
Letters of credit		
Fair Value, Off-balance Sheet Risks, Disclosure Information [Line Items]		
Balance at end of period	$ 87,329	$ 77,055

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Commitments and Contingencies - Narrative (Details) - USD ($) $ in Thousands

	3 Months Ended		6 Months Ended		12 Months Ended
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023	Dec. 31, 2023
Commitments and Contingencies Disclosure [Abstract]					
Floating interest rate loan commitments			$ 2,474,058		$ 2,459,669
Total principal amount of loans repurchased or indemnified	$ 1,433	$ 1,371	$ 3,511	$ 4,697	

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Commitments and Contingencies - Schedule of Allowance of Credit Losses on Unfunded Commitments (Details) - USD ($) $ in Thousands

	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Commitments and Contingencies [Roll Forward]				
Balance at beginning of period	$ 151,667	$ 138,809	$ 150,326	$ 134,192
Balance at end of period	155,055	140,664	155,055	140,664
Unfunded Commitments				
Commitments and Contingencies [Roll Forward]				
Balance at beginning of period	7,700	18,463	8,770	22,969
Reversal of credit losses on unfunded commitments	(1,716)	(3,653)	(2,786)	(8,159)
Balance at end of period	$ 5,984	$ 14,810	$ 5,984	$ 14,810

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Commitments and Contingencies - Schedule of Activity in the Repurchase Reserve (Details) - USD ($) $ in Thousands

	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Commitments and Contingencies [Roll Forward]				
Balance at beginning of period	$ 930	$ 1,358	$ 899	$ 1,621
Provision for (reversal of) loan repurchases or indemnifications	75	(200)	125	(450)
Losses on loans repurchased or indemnified	(194)	(29)	(213)	(42)
Balance at end of period	$ 811	$ 1,129	$ 811	$ 1,129

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Derivatives - Narrative (Details) - USD ($)

	3 Months Ended		6 Months Ended		
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023	Dec. 31, 2023
Derivative [Line Items]					
Cash collateral pledged on derivatives	$ 13,869,000		$ 13,869,000		$ 14,042,000
Designated as hedging | Cash Flow Hedging					
Derivative [Line Items]					
Notional Amount	21,000,000		21,000,000		
Designated as hedging | Money market and savings deposits					
Derivative [Line Items]					
Terminated fair value hedge decrease amount	(993,000)		(993,000)		
Designated as hedging | Interest expense on deposits					
Derivative [Line Items]					
Terminated fair value hedge increase amount	1,752,000		3,595,000		
Gain (loss) included in income statement	275,000	$ 232,000	522,000	$ 429,000	
Interest Rate Swap | Interest expense on deposits | Designated as hedging					
Derivative [Line Items]					
Notional Amount	0		0		200,000,000
Estimated fair value	$ (4,588,000)		$ (4,588,000)		(4,497,000)
Interest Rate Swap | Interest expense on borrowings | Designated as hedging					
Derivative [Line Items]					
Notional Amount					100,000,000
Estimated fair value					$ (673,000)

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Derivatives - Schedule Income Included In Interest Expense On Borrowings And Deposits (Details) -

	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023

USD ($) $ in Thousands				
Derivatives, Fair Value [Line Items]				
Interest expense on deposits and borrowings	$ 102,615	$ 101,543	$ 202,105	$ 205,203
Interest Rate Swap | Designated as Hedging Instrument				
Derivatives, Fair Value [Line Items]				
Interest expense on deposits and borrowings	0	(2,663)	(645)	(4,931)
Interest Rate Swap | Designated as Hedging Instrument | Interest expense on deposits				
Derivatives, Fair Value [Line Items]				
Interest expense on deposits and borrowings	0	(1,769)	0	(3,277)
Interest Rate Swap | Designated as Hedging Instrument | Interest expense on borrowings				
Derivatives, Fair Value [Line Items]				
Interest expense on deposits and borrowings	$ 0	$ (894)	$ (645)	$ (1,654)

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Derivatives - Schedule of Balance Sheet (Details) - Interest Rate Swap $ in Thousands	Dec. 31, 2023 USD ($)
Derivative [Line Items]	
Carrying amount of the hedged item	$ 296,858
Cumulative decrease in fair value hedging adjustment included in the carrying amount of the hedged item	(5,170)
Money market and savings deposits	
Derivative [Line Items]	
Carrying amount of the hedged item	198,143
Cumulative decrease in fair value hedging adjustment included in the carrying amount of the hedged item	(4,497)
Purchase accounting fair value premium	2,640
Borrowings	
Derivative [Line Items]	
Carrying amount of the hedged item	98,715
Cumulative decrease in fair value hedging adjustment included in the carrying amount of the hedged item	(673)
Borrowings | Interest rate swap agreements- subordinated debt	
Derivative [Line Items]	
Unamortized subordinated debt issuance costs	$ 612

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Derivatives - Schedule of Derivative Financial Instruments (Details) - Designated as hedging - Interest Rate Swap - Interest rate swap agreements- subordinated debt - USD ($) $ in Thousands	Jun. 30, 2024	Dec. 31, 2023
Derivatives, Fair Value [Line Items]		
Notional Amount	$ 9,000	$ 30,000
Asset	$ 80	
Derivative Asset, Statement of Financial Position [Extensible Enumeration]	Other assets	
Liability		$ 579
Derivative Liability, Statement of Financial Position [Extensible Enumeration]		Accrued expenses and other liabilities

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Derivatives - Schedule of Gains (Losses) Included in the Consolidated Statements of Income Related to Derivative Financial Instruments (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended	
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023
Derivatives, Fair Value [Line Items]				
Amount of (loss) gain recognized in other comprehensive income (loss), net of tax (benefit) expense of $(68), $6, $(130) and $(64)	$ (195)	$ 17	$ (369)	$ (180)
Other comprehensive income (loss), cash flow hedge, gain (loss), before reclassification, tax	(68)	6	(130)	(64)
Designated as hedging				
Derivatives, Fair Value [Line Items]				
Amount of (loss) gain recognized in other comprehensive income (loss), net of tax (benefit) expense of $(68), $6, $(130) and $(64)	(195)	17	(369)	(180)
Not designated as hedging				
Derivatives, Fair Value [Line Items]				
Gains (losses) on derivative financial instruments	(1,761)	(2,979)	(3,789)	(794)
Not designated as hedging | Interest rate-lock commitments				
Derivatives, Fair Value [Line Items]				
Gains (losses) on derivative financial instruments	(693)	(1,028)	176	179
Not designated as hedging | Forward commitments				
Derivatives, Fair Value [Line Items]				
Gains (losses) on derivative financial instruments	334	1,031	434	736
Not designated as hedging | Futures contracts				
Derivatives, Fair Value [Line Items]				
Gains (losses) on derivative financial instruments	(1,402)	(2,521)	(4,399)	(584)
Not designated as hedging | Option contracts				
Derivatives, Fair Value [Line Items]				
Gains (losses) on derivative financial instruments	$ 0	$ (461)	$ 0	$ (1,125)

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Derivatives - Schedule of Non-Designated Derivative Financial Instruments (Details) - Not designated as hedging - USD ($) $ in Thousands	Jun. 30, 2024	Dec. 31, 2023
Derivative Instruments and Hedging Activities Disclosures [Line Items]		
Notional Amount	$ 1,091,758	$ 1,052,082
Asset	36,996	34,159
Liability	34,967	33,045
Interest rate contracts		
Derivative Instruments and Hedging Activities Disclosures [Line Items]		
Notional Amount	549,564	569,865
Asset	34,935	32,179
Liability	34,967	32,184

Forward commitments		
Derivative Instruments and Hedging Activities Disclosures [Line Items]		
Notional Amount	201,000	159,000
Asset	191	0
Liability	0	861
Interest rate-lock commitments		
Derivative Instruments and Hedging Activities Disclosures [Line Items]		
Notional Amount	108,694	69,217
Asset	1,380	1,203
Liability	0	0
Futures contracts		
Derivative Instruments and Hedging Activities Disclosures [Line Items]		
Notional Amount	232,500	254,000
Asset	490	777
Liability	$ 0	$ 0

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Derivatives - Schedule of Offsetting Derivative Assets and Liabilities (Details) - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**
Offsetting Derivative Assets		
Gross amounts recognized	$ 34,541	$ 31,468
Gross amounts offset on the consolidated balance sheets	0	0
Net amounts presented on the consolidated balance sheets	34,541	31,468
Gross amounts not offset in the consolidated balance sheets, less financial instruments	561	6,502
Gross amounts not offset in the consolidated balance sheets, less financial collateral pledged	0	0
Net amounts	33,980	24,966
Offsetting Derivative Liabilities		
Gross amounts recognized	10,066	11,330
Gross amounts offset on the consolidated balance sheets	0	0
Net amounts presented on the consolidated balance sheets	10,066	11,330
Gross amounts not offset in the consolidated balance sheets, less financial instruments	561	6,502
Gross amounts not offset in the consolidated balance sheets, less financial collateral pledged	9,505	4,828
Net amounts	$ 0	$ 0

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Fair Value of Financial Instruments - Schedule of Balances and Levels of Assets Measured at Fair Value on Recurring Basis (Details) - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**
Financial assets:		
Available-for-sale securities:	$ 1,482,379	$ 1,471,973
Mortgage-backed securities - residential		
Financial assets:		
Available-for-sale securities:	864,272	896,971
Mortgage-backed securities - commercial		
Financial assets:		
Available-for-sale securities:	16,103	16,961
Municipal securities		
Financial assets:		
Available-for-sale securities:	169,977	242,263
U.S. Treasury securities		
Financial assets:		
Available-for-sale securities:		108,496
Corporate securities		
Financial assets:		
Available-for-sale securities:	3,419	3,326
Recurring Basis		
Financial assets:		
Total securities	1,482,379	1,471,973
Loans held for sale, at fair value	84,521	46,618
Mortgage servicing rights	164,505	164,249
Derivatives	37,076	34,738
Financial liabilities:		
Derivatives	34,967	38,215
Recurring Basis | U.S. government agency securities		
Financial assets:		
Available-for-sale securities:	428,608	203,956
Recurring Basis | Mortgage-backed securities - residential		
Financial assets:		
Available-for-sale securities:	864,272	896,971
Recurring Basis | Mortgage-backed securities - commercial		
Financial assets:		
Available-for-sale securities:	16,103	16,961
Recurring Basis | Municipal securities		
Financial assets:		
Available-for-sale securities:	169,977	242,263
Recurring Basis | U.S. Treasury securities		
Financial assets:		
Available-for-sale securities:		108,496
Recurring Basis | Corporate securities		
Financial assets:		
Available-for-sale securities:	3,419	3,326
Recurring Basis | Quoted prices in active markets for identical assets (liabilities) (level 1)		
Financial assets:		
Total securities	0	0
Loans held for sale, at fair value	0	0
Mortgage servicing rights	0	0
Derivatives	0	0
Financial liabilities:		
Derivatives	0	0
Recurring Basis | Quoted prices in active markets for identical assets (liabilities) (level 1) | U.S. government agency securities		
Financial assets:		
Available-for-sale securities:	0	0

Recurring Basis | Quoted prices in active markets for identical assets (liabilities) (level 1) | Mortgage-backed securities - residential		
Financial assets:		
Available-for-sale securities:	0	0
Recurring Basis | Quoted prices in active markets for identical assets (liabilities) (level 1) | Mortgage-backed securities - commercial		
Financial assets:		
Available-for-sale securities:	0	0
Recurring Basis | Quoted prices in active markets for identical assets (liabilities) (level 1) | Municipal securities		
Financial assets:		
Available-for-sale securities:	0	0
Recurring Basis | Quoted prices in active markets for identical assets (liabilities) (level 1) | U.S. Treasury securities		
Financial assets:		
Available-for-sale securities:		0
Recurring Basis | Quoted prices in active markets for identical assets (liabilities) (level 1) | Corporate securities		
Financial assets:		
Available-for-sale securities:	0	0
Recurring Basis | Significant other observable inputs (level 2)		
Financial assets:		
Total securities	1,482,379	1,471,973
Loans held for sale, at fair value	84,521	46,618
Mortgage servicing rights	0	0
Derivatives	37,076	34,738
Financial liabilities:		
Derivatives	34,967	38,215
Recurring Basis | Significant other observable inputs (level 2) | U.S. government agency securities		
Financial assets:		
Available-for-sale securities:	428,608	203,956
Recurring Basis | Significant other observable inputs (level 2) | Mortgage-backed securities - residential		
Financial assets:		
Available-for-sale securities:	864,272	896,971
Recurring Basis | Significant other observable inputs (level 2) | Mortgage-backed securities - commercial		
Financial assets:		
Available-for-sale securities:	16,103	16,961
Recurring Basis | Significant other observable inputs (level 2) | Municipal securities		
Financial assets:		
Available-for-sale securities:	169,977	242,263
Recurring Basis | Significant other observable inputs (level 2) | U.S. Treasury securities		
Financial assets:		
Available-for-sale securities:		108,496
Recurring Basis | Significant other observable inputs (level 2) | Corporate securities		
Financial assets:		
Available-for-sale securities:	3,419	3,326
Recurring Basis | Significant unobservable inputs (level 3)		
Financial assets:		
Total securities	0	0
Loans held for sale, at fair value	0	0
Mortgage servicing rights	164,505	164,249
Derivatives	0	0
Financial liabilities:		
Derivatives	0	0
Recurring Basis | Significant unobservable inputs (level 3) | U.S. government agency securities		
Financial assets:		
Available-for-sale securities:	0	0
Recurring Basis | Significant unobservable inputs (level 3) | Mortgage-backed securities - residential		
Financial assets:		
Available-for-sale securities:	0	0
Recurring Basis | Significant unobservable inputs (level 3) | Mortgage-backed securities - commercial		
Financial assets:		
Available-for-sale securities:	0	0
Recurring Basis | Significant unobservable inputs (level 3) | Municipal securities		
Financial assets:		
Available-for-sale securities:	0	0
Recurring Basis | Significant unobservable inputs (level 3) | U.S. Treasury securities		
Financial assets:		
Available-for-sale securities:		0
Recurring Basis | Significant unobservable inputs (level 3) | Corporate securities		
Financial assets:		
Available-for-sale securities:	$ 0	$ 0

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Fair Value of Financial Instruments - Schedule of Balances and Levels of Assets Measured at Fair Value on Non-recurring Basis (Details) - Non-recurring Basis - USD ($) $ in Thousands	**Jun. 30, 2024**	**Dec. 31, 2023**
Financial assets:		
Other real estate owned	$ 2,417	$ 2,400
Collateral-dependent net loans held for investment	12,531	13,041
Commercial and industrial		
Financial assets:		
Collateral-dependent net loans held for investment	3,699	12,338
Construction		
Financial assets:		
Collateral-dependent net loans held for investment	7,138	203
Residential real estate: | 1-to-4 family mortgage		
Financial assets:		
Collateral-dependent net loans held for investment	499	429
Residential real estate: | Residential line of credit		
Financial assets:		
Collateral-dependent net loans held for investment	570	
Commercial real estate | Owner-occupied		
Financial assets:		
Collateral-dependent net loans held for investment	625	
Consumer and other		
Financial assets:		

Collateral-dependent net loans held for investment		71
Quoted prices in active markets for identical assets (liabilities) (level 1)		
Financial assets:		
Other real estate owned	0	0
Collateral-dependent net loans held for investment	0	0
Quoted prices in active markets for identical assets (liabilities) (level 1) | Commercial and industrial		
Financial assets:		
Collateral-dependent net loans held for investment	0	0
Quoted prices in active markets for identical assets (liabilities) (level 1) | Construction		
Financial assets:		
Collateral-dependent net loans held for investment	0	0
Quoted prices in active markets for identical assets (liabilities) (level 1) | Residential real estate: | 1-to-4 family mortgage		
Financial assets:		
Collateral-dependent net loans held for investment	0	0
Quoted prices in active markets for identical assets (liabilities) (level 1) | Residential real estate: | Residential line of credit		
Financial assets:		
Collateral-dependent net loans held for investment	0	
Quoted prices in active markets for identical assets (liabilities) (level 1) | Commercial real estate | Owner-occupied		
Financial assets:		
Collateral-dependent net loans held for investment	0	
Quoted prices in active markets for identical assets (liabilities) (level 1) | Consumer and other		
Financial assets:		
Collateral-dependent net loans held for investment		0
Significant other observable inputs (level 2)		
Financial assets:		
Other real estate owned	0	0
Collateral-dependent net loans held for investment	0	0
Significant other observable inputs (level 2) | Commercial and industrial		
Financial assets:		
Collateral-dependent net loans held for investment	0	0
Significant other observable inputs (level 2) | Construction		
Financial assets:		
Collateral-dependent net loans held for investment	0	0
Significant other observable inputs (level 2) | Residential real estate: | 1-to-4 family mortgage		
Financial assets:		
Collateral-dependent net loans held for investment	0	0
Significant other observable inputs (level 2) | Residential real estate: | Residential line of credit		
Financial assets:		
Collateral-dependent net loans held for investment	0	
Significant other observable inputs (level 2) | Commercial real estate | Owner-occupied		
Financial assets:		
Collateral-dependent net loans held for investment	0	
Significant other observable inputs (level 2) | Consumer and other		
Financial assets:		
Collateral-dependent net loans held for investment		0
Significant unobservable inputs (level 3)		
Financial assets:		
Other real estate owned	2,417	2,400
Collateral-dependent net loans held for investment	12,531	13,041
Significant unobservable inputs (level 3) | Commercial and industrial		
Financial assets:		
Collateral-dependent net loans held for investment	3,699	12,338
Significant unobservable inputs (level 3) | Construction		
Financial assets:		
Collateral-dependent net loans held for investment	7,138	203
Significant unobservable inputs (level 3) | Residential real estate: | 1-to-4 family mortgage		
Financial assets:		
Collateral-dependent net loans held for investment	499	429
Significant unobservable inputs (level 3) | Residential real estate: | Residential line of credit		
Financial assets:		
Collateral-dependent net loans held for investment	570	
Significant unobservable inputs (level 3) | Commercial real estate | Owner-occupied		
Financial assets:		
Collateral-dependent net loans held for investment	$ 625	
Significant unobservable inputs (level 3) | Consumer and other		
Financial assets:		
Collateral-dependent net loans held for investment		$ 71

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Fair Value of Financial Instruments - Schedule of Changes in Fair Value Associated with Commercial Loans Held for Sale (Details) - USD ($) $ in Thousands	**3 Months Ended**	**6 Months Ended**
	Jun. 30, 2023	**Jun. 30, 2023**
Change in fair value:		
Fair Value Recurring Basis Unobservable Input Reconciliation Asset Gain Loss Statement Of Income Extensible List Not Disclosed Flag	Changes in valuation included in other noninterest income	Changes in valuation included in other noninterest income
Franklin Financial Network, Inc. | Commercial and industrial | Principal balance		
Fair Value, Assets Measured on Recurring Basis, Unobservable Input Reconciliation, Calculation [Roll Forward]		
Carrying value at beginning of period	$ 12,467	$ 34,357
Change in fair value:		
Paydowns and payoffs	(235)	(22,125)
Changes in valuation included in other noninterest income	0	0
Carrying value at end of period	12,232	12,232
Franklin Financial Network, Inc. | Commercial and industrial | Fair Value discount		
Fair Value, Assets Measured on Recurring Basis, Unobservable Input Reconciliation, Calculation [Roll Forward]		
Carrying value at beginning of period	(2,957)	(3,867)
Change in fair value:		
Paydowns and payoffs	0	0
Changes in valuation included in other noninterest income	(8)	902
Carrying value at end of period	(2,965)	(2,965)
Franklin Financial Network, Inc. | Commercial and industrial | Fair Value		
Fair Value, Assets Measured on Recurring Basis, Unobservable Input Reconciliation, Calculation [Roll Forward]		

Carrying value at beginning of period	9,510	30,490
Change in fair value:		
Paydowns and payoffs	(235)	(22,125)
Changes in valuation included in other noninterest income	(8)	902
Carrying value at end of period	$ 9,267	$ 9,267

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Fair Value of Financial Instruments - Schedule of Information about Significant Unobservable Inputs (Level 3) Used in Valuation of Assets Measured at Fair Value on Nonrecurring Basis (Details) - Non-recurring Basis $ in Thousands

	Jun. 30, 2024 USD ($)	Dec. 31, 2023 USD ($)
Fair Value Measurement Inputs and Valuation Techniques [Line Items]		
Collateral-dependent net loans held for investment	$ 12,531	$ 13,041
Other real estate owned	2,417	2,400
Significant unobservable inputs (level 3)		
Fair Value Measurement Inputs and Valuation Techniques [Line Items]		
Collateral-dependent net loans held for investment	12,531	13,041
Other real estate owned	$ 2,417	$ 2,400
Significant unobservable inputs (level 3) | Minimum		
Fair Value Measurement Inputs and Valuation Techniques [Line Items]		
Collateral dependent loans, measurement input	0.10	0.10
Other real estate owned, measurement input	0	0
Significant unobservable inputs (level 3) | Maximum		
Fair Value Measurement Inputs and Valuation Techniques [Line Items]		
Collateral dependent loans, measurement input	0.82	0.61
Other real estate owned, measurement input	0.15	0.15

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Fair Value of Financial Instruments - Narrative (Details) - USD ($) $ in Thousands

	3 Months Ended		6 Months Ended		
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023	Dec. 31, 2023
Mortgage Loans					
Fair Value Measurement Inputs and Valuation Techniques [Line Items]					
Net (losses) gains from fair value changes of mortgage loans held for sale recorded in income	$ 353	$ (129)	$ 556	$ (179)	
Loans HFS and derivatives					
Fair Value Measurement Inputs and Valuation Techniques [Line Items]					
Net (losses) gains from fair value changes of mortgage loans held for sale recorded in income	(4)	$ 874	1,817	$ 453	
Level 3 | Non-recurring Basis					
Fair Value Measurement Inputs and Valuation Techniques [Line Items]					
Amortized costs of collateral dependent loans	$ 22,301		$ 22,301		$ 18,166

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Fair Value of Financial Instruments - Schedule of Loans Held for Sale at Fair Value (Details) - Recurring Basis - USD ($) $ in Thousands

	Jun. 30, 2024	Dec. 31, 2023
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Total loans held for sale	$ 106,875	$ 67,847
Other | Fair Value Option		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Mortgage loans held for sale	84,521	46,618
GNMA		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Mortgage loans held for sale	$ 22,354	$ 21,229

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Fair Value of Financial Instruments - Schedule of Differences Between Fair Value and Principal Balance for Loans Held for Sale Measured at Fair Value (Details) - USD ($) $ in Thousands

	Jun. 30, 2024	Dec. 31, 2023
Aggregate fair value		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Differences between the fair value and the principal balance for mortgage loans held for sale	$ 84,521	$ 46,618
Aggregate unpaid principal balance		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Differences between the fair value and the principal balance for mortgage loans held for sale	82,856	45,509
Difference		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Differences between the fair value and the principal balance for mortgage loans held for sale	$ 1,665	$ 1,109

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Fair Value of Financial Instruments - Schedule of Estimated Fair Values and Carrying Values of Financial Instruments (Details) - USD ($) $ in Thousands

	Jun. 30, 2024	Dec. 31, 2023
Financial assets:		
Net loans held for investment	$ 9,154,498	$ 9,258,457
Interest receivable	52,781	52,715
Carrying amount		
Financial assets:		
Cash and cash equivalents	800,902	810,932

Investment securities	1,482,379	1,471,973
Net loans held for investment	9,154,498	9,258,457
Loans held for sale, at fair value	84,521	46,618
Interest receivable	52,781	52,715
Mortgage servicing rights	164,505	164,249
Derivatives	37,076	34,738
Financial liabilities:		
Without stated maturities	8,973,707	8,927,654
With stated maturities	1,494,295	1,620,633
Securities sold under agreements to repurchase and federal funds purchased	76,801	108,764
Bank Term Funding Program	130,000	130,000
Subordinated debt, net	130,511	129,645
Interest payable	20,145	18,809
Derivatives	34,967	38,215
Fair Value		
Financial assets:		
Cash and cash equivalents	800,902	810,932
Investment securities	1,482,379	1,471,973
Net loans held for investment	8,854,724	9,068,518
Loans held for sale, at fair value	84,521	46,618
Interest receivable	52,781	52,715
Mortgage servicing rights	164,505	164,249
Derivatives	37,076	34,738
Financial liabilities:		
Without stated maturities	8,973,707	8,927,654
With stated maturities	1,487,664	1,614,400
Securities sold under agreements to repurchase and federal funds purchased	76,801	108,764
Bank Term Funding Program	129,543	130,000
Subordinated debt, net	124,113	122,671
Interest payable	20,145	18,809
Derivatives	34,967	38,215
Fair Value | Level 1		
Financial assets:		
Cash and cash equivalents	800,902	810,932
Investment securities	0	0
Net loans held for investment	0	0
Loans held for sale, at fair value	0	0
Interest receivable	374	388
Mortgage servicing rights	0	0
Derivatives	0	0
Financial liabilities:		
Without stated maturities	8,973,707	8,927,654
With stated maturities	0	0
Securities sold under agreements to repurchase and federal funds purchased	76,801	108,764
Bank Term Funding Program	0	0
Subordinated debt, net	0	0
Interest payable	4,125	4,104
Derivatives	0	0
Fair Value | Level 2		
Financial assets:		
Cash and cash equivalents	0	0
Investment securities	1,482,379	1,471,973
Net loans held for investment	0	0
Loans held for sale, at fair value	84,521	46,618
Interest receivable	8,056	8,551
Mortgage servicing rights	0	0
Derivatives	37,076	34,738
Financial liabilities:		
Without stated maturities	0	0
With stated maturities	1,487,664	1,614,400
Securities sold under agreements to repurchase and federal funds purchased	0	0
Bank Term Funding Program	129,543	130,000
Subordinated debt, net	0	0
Interest payable	14,520	13,205
Derivatives	34,967	38,215
Fair Value | Level 3		
Financial assets:		
Cash and cash equivalents	0	0
Investment securities	0	0
Net loans held for investment	8,854,724	9,068,518
Loans held for sale, at fair value	0	0
Interest receivable	44,351	43,776
Mortgage servicing rights	164,505	164,249
Derivatives	0	0
Financial liabilities:		
Without stated maturities	0	0
With stated maturities	0	0
Securities sold under agreements to repurchase and federal funds purchased	0	0
Bank Term Funding Program	0	0
Subordinated debt, net	124,113	122,671
Interest payable	1,500	1,500
Derivatives	$ 0	$ 0

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Segment Reporting - Narrative (Details)	**6 Months Ended Jun. 30, 2024 segment**
Segment Reporting [Abstract]	
Number of reporting segments	2

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Segment Reporting - Schedule of Segment Financial Information (Details) - USD ($) $ in Thousands	**3 Months Ended**		**6 Months Ended**		
	Jun. 30, 2024	**Jun. 30, 2023**	**Jun. 30, 2024**	**Jun. 30, 2023**	**Dec. 31, 2023**
Segment Reporting Information [Line Items]					
Net interest income	$ 102,615	$ 101,543	$ 202,105	$ 205,203	
Provisions for (reversal of) credit losses	2,224	(1,078)	3,006	(587)	
Mortgage banking income	16,246	16,454	31,872	31,947	
Change in fair value of mortgage servicing rights, net of hedging	(4,336)	(4,222)	(7,377)	(7,629)	

Other noninterest income	13,698	11,581	9,075	22,844	
Depreciation and amortization	2,861	2,452	5,702	4,680	
Amortization of intangibles	752	940	1,541	1,930	
Other noninterest mortgage banking expense	0	0			
Other noninterest expense	71,480	77,900	140,270	155,122	
Income before income taxes	50,906	45,142	85,156	91,220	
Income tax expense	10,919	9,835	17,219	19,532	
Net income attributable to FB Financial Corporation and noncontrolling interest	39,987	35,307	67,937	71,688	
Net income applicable to noncontrolling interest	8	8	8	8	
Net income applicable to FB Financial Corporation	39,979	35,299	67,929	71,680	
Total assets	12,535,169	12,887,395	12,535,169	12,887,395	$ 12,604,403
Goodwill	242,561	242,561	242,561	242,561	$ 242,561
Banking					
Segment Reporting Information [Line Items]					
Net interest income	101,468	99,909	200,205	202,179	
Provisions for (reversal of) credit losses	2,432	(1,149)	3,270	(937)	
Mortgage banking income	0	0	0	0	
Change in fair value of mortgage servicing rights, net of hedging	0	0	0	0	
Other noninterest income	13,477	11,480	8,683	22,973	
Depreciation and amortization	2,745	2,220	5,453	4,269	
Amortization of intangibles	752	940	1,541	1,930	
Other noninterest mortgage banking expense	0	0			
Other noninterest expense	58,832	63,048	115,679	126,761	
Income before income taxes	50,184	46,330	82,945	93,129	
Total assets	11,947,550	12,307,231	11,947,550	12,307,231	
Goodwill	242,561	242,561	242,561	242,561	
Mortgage					
Segment Reporting Information [Line Items]					
Net interest income	1,147	1,634	1,900	3,024	
Provisions for (reversal of) credit losses	(208)	71	(264)	350	
Mortgage banking income	16,246	16,454	31,872	31,947	
Change in fair value of mortgage servicing rights, net of hedging	(4,336)	(4,222)	(7,377)	(7,629)	
Other noninterest income	221	101	392	(129)	
Depreciation and amortization	116	232	249	411	
Amortization of intangibles	0	0	0	0	
Other noninterest mortgage banking expense	0	0			
Other noninterest expense	12,648	14,852	24,591	28,361	
Income before income taxes	722	(1,188)	2,211	(1,909)	
Total assets	587,619	580,164	587,619	580,164	
Goodwill	$ 0	$ 0	$ 0	$ 0	

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Minimum Capital Requirements - Schedule of Actual and Required Capital Amounts and Ratios (Details) $ in Thousands	**Jun. 30, 2024 USD ($)**	**Dec. 31, 2023 USD ($)**
FB Financial Corporation		
Total Capital (to risk-weighted assets)		
Actual, amount	$ 1,679,585	$ 1,635,848
Actual, ratio	0.151	0.145
Minimum requirement for capital adequacy with capital buffer, amount	$ 1,164,673	$ 1,182,028
Minimum requirement for capital adequacy with capital buffer, ratio	0.105	0.105
Tier 1 Capital (to risk-weighted assets)		
Actual, amount	$ 1,441,166	$ 1,405,890
Actual, ratio	0.130	0.125
Minimum requirement for capital adequacy with capital buffer, amount	$ 942,830	$ 956,880
Minimum requirement for capital adequacy with capital buffer, ratio	0.085	0.085
Common Equity Tier 1 Capital (to risk-weighted assets)		
Actual, amount	$ 1,411,166	$ 1,375,890
Actual ratio	0.127	0.122
Minimum requirement for capital adequacy with capital buffer, amount	$ 776,449	$ 788,018
Minimum requirement for capital adequacy with capital buffer, ratio	0.070	0.070
Tier 1 Capital (to average assets)		
Actual, amount	$ 1,441,166	$ 1,405,890
Actual, ratio	0.117	0.113
Minimum requirement for capital adequacy with capital buffer, amount	$ 491,874	$ 496,485
Minimum requirement for capital adequacy with capital buffer, ratio	0.040	0.040
FirstBank		
Total Capital (to risk-weighted assets)		
Actual, amount	$ 1,644,189	$ 1,600,950
Actual, ratio	0.149	0.142
Minimum requirement for capital adequacy with capital buffer, amount	$ 1,161,246	$ 1,179,886
Minimum requirement for capital adequacy with capital buffer, ratio	0.105	0.105
To qualify as well-capitalized under prompt corrective action provision, amount	$ 1,105,949	$ 1,123,701
To qualify as well-capitalized under prompt corrective action provision, ratio	0.100	0.100
Tier 1 Capital (to risk-weighted assets)		
Actual, amount	$ 1,406,173	$ 1,370,991
Actual, ratio	0.127	0.122
Minimum requirement for capital adequacy with capital buffer, amount	$ 940,056	$ 955,145
Minimum requirement for capital adequacy with capital buffer, ratio	0.085	0.085
To qualify as well-capitalized under prompt corrective action provision, amount	$ 884,759	$ 898,960
To qualify as well-capitalized under prompt corrective action provision, ratio	0.080	0.080
Common Equity Tier 1 Capital (to risk-weighted assets)		
Actual, amount	$ 1,406,173	$ 1,370,991
Actual ratio	0.127	0.122
Minimum requirement for capital adequacy with capital buffer, amount	$ 774,164	$ 786,590
Minimum requirement for capital adequacy with capital buffer, ratio	0.070	0.070
To qualify as well-capitalized under prompt corrective action provision, amount	$ 718,867	$ 730,405
To qualify as well-capitalized under prompt corrective action provision, ratio	0.065	0.065
Tier 1 Capital (to average assets)		
Actual, amount	$ 1,406,173	$ 1,370,991
Actual, ratio	0.115	0.111
Minimum requirement for capital adequacy with capital buffer, amount	$ 491,198	$ 495,761
Minimum requirement for capital adequacy with capital buffer, ratio	0.040	0.040
To qualify as well-capitalized under prompt corrective action provision, amount	$ 613,998	$ 619,701
To qualify as well-capitalized under prompt corrective action provision, ratio	0.050	0.050

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Stock-Based Compensation - Schedule of Changes in Restricted Stock Units (Details) - RSUs	6 Months Ended Jun. 30, 2024 $ / shares shares
Restricted Stock Units Outstanding	
Balance at beginning of period (in shares) | shares	323,520,000
Granted (in shares) | shares	172,724,000
Vested (in shares) | shares	(138,211,000)
Forfeited (in shares) | shares	(7,092,000)
Balance at end of period (in shares) | shares	350,941,000
Weighted Average Grant Date Fair Value	
Balance at beginning of period (in dollars per share) | $ / shares	$ 37.52
Granted (in dollars per share) | $ / shares	35.78
Vested (in dollars per share) | $ / shares	38.27
Forfeited (in dollars per share) | $ / shares	37.71
Balance at end of period (in dollars per share) | $ / shares	$ 36.37

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Stock-Based Compensation - Narrative (Details) - USD ($) $ in Thousands	3 Months Ended		6 Months Ended		
	Jun. 30, 2024	Jun. 30, 2023	Jun. 30, 2024	Jun. 30, 2023	Dec. 31, 2023
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Stock-based compensation expense			$ 4,910	$ 5,533	
Dividends declared not paid on restricted stock units	$ 183	$ 158	183	158	
Proceeds from employee payroll withholdings			388	305	
RSUs					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Fair value of restricted stock units vested and released	4,621	1,802	5,289	6,393	
Stock-based compensation expense	1,291	2,188	3,997	3,894	
Unrecognized compensation cost related to nonvested awards	9,530		$ 9,530		
Expected weighted-average period to be recognized			1 year 11 months 19 days		
Dividends declared not paid on restricted stock units	$ 244		$ 244		$ 268
RSUs | 2016-LTIP Plan					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Number of shares available for issuable (in shares)	1,360,392		1,360,392		
RSUs | Directors					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Stock-based compensation expense	$ 148	272	$ 347	447	
PSUs					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Stock-based compensation expense	799	$ 1,060	913	$ 1,639	
Unrecognized compensation cost related to nonvested awards	13,897		$ 13,897		
Expected weighted-average period to be recognized			2 years 2 months 4 days		
Dividends declared not paid on restricted stock units	$ 141		$ 141		$ 85
Criteria period			3 years		
Maximum unrecognized compensation cost, payout percentage	200.00%		200.00%		
PSUs | Tranche One					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Award vesting, percentage			0.00%		
PSUs | Tranche Four					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Award vesting, percentage			200.00%		
Employee Stock | ESPP					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Number of shares available for issuable (in shares)	200,000		200,000		
Purchase price percentage of subsequent offering periods			95.00%		
Maximum number of shares per participant (in shares)			725		
Shares issued under plan (in shares)	0	0	10,606	8,214	
Number of shares reserved for issuance (in shares)	2,283,620		2,283,620		

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Stock-Based Compensation - Schedule of Changes in Performance Stock Units (Details) - PSUs	6 Months Ended Jun. 30, 2024 $ / shares shares
Performance Stock Units Outstanding	
Balance at beginning of period (in shares) | shares	176,163
Granted (in shares) | shares	97,738
Performance adjustment (in shares) | shares	(9,778)
Vested (in shares) | shares	(40,071)
Forfeited or expired (in shares) | shares	(2,133)
Balance at end of period (in shares) | shares	221,919
Weighted Average Grant Date Fair Value	
Balance at beginning of period (in dollars per share)	$ 40.86
Granted (in dollars per share)	35.60
Performance adjustment (in dollars per share)	42.54
Vested (in dollars per share)	42.71
Forfeited or expired (in dollars per share)	39.30
Balance at end of period (in dollars per share)	38.08
Tranche Three	
Weighted Average Grant Date Fair Value	
Granted (in dollars per share)	$ 35.60
Award vesting, percentage	100.00%

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Stock-Based Compensation - Schedule of Share-Based Payment Arrangement, Performance Shares, Activity (Details) - PSUs	6 Months Ended Jun. 30, 2024 $ / shares shares
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Granted (in dollars per share)	$ 35.60
Tranche One	
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Granted (in dollars per share)	$ 44.44
PSUs outstanding (in shares) | shares	48,710
Tranche Two	

Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Granted (in dollars per share)	$ 37.17
PSUs outstanding (in shares) | shares	75,893
Tranche Three	
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Granted (in dollars per share)	$ 35.60
PSUs outstanding (in shares) | shares	97,316

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Related Party Transactions - Schedule of Loans Analysis to Executive Officers, Certain Management, Bank Directors and Related Interests (Details) $ in Thousands	6 Months Ended Jun. 30, 2024 USD ($)
Financing Receivable, Related Parties [Roll Forward]	
Loans outstanding at January 1, 2024	$ 49,073
New loans and advances	2,332
Change in related party status	0
Repayments	(21,725)
Loans outstanding at June 30, 2024	$ 29,680

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Related Party Transactions - Narrative (Details) - USD ($)	3 Months Ended Jun. 30, 2024	 Jun. 30, 2023	6 Months Ended Jun. 30, 2024	 Jun. 30, 2023	 Dec. 31, 2023
Related Party Transaction [Line Items]					
Deposits from related parties	$ 219,872,000		$ 219,872,000		$ 316,141,000
Other income	4,611,000	$ 2,485,000	6,321,000	$ 6,035,000	
Amortized cost	1,664,587,000		1,664,587,000		1,658,779,000
Manufactured loan housing securities					
Related Party Transaction [Line Items]					
Mater loan purchase agreement, maximum capacity	250,000		$ 250,000		
Master loan purchase agreement, term			5 years		
Loans purchased	17,581,000	6,449,000	$ 26,806,000	6,449,000	
Amortized cost	57,885,000		57,885,000		32,154,000
Preferred Stock					
Related Party Transaction [Line Items]					
Equity security without readily determinable market value	10,000,000		10,000,000		10,000,000
Directors					
Related Party Transaction [Line Items]					
Operating lease expense	121,000	103,000	211,000	193,000	
Directors | FBK Aviation, LLC | Aviation Time Sharing Agreements					
Related Party Transaction [Line Items]					
Other income	19,000	$ 4,000	43,000	$ 11,000	
Unfunded Loan Commitment | Certain Executive Officers, Certain Management and Directors and Their Associates					
Related Party Transaction [Line Items]					
Unfunded commitments	$ 23,850,000		$ 23,850,000		$ 44,206,000

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C,K:=#1M&N#C\7@XMLO2 MBW A(5M>5 TR M6'!VULS2 Y9>*?IUE!K9';O=05SP6.XYB1''^QL4$UFG2&98T1G*=D 4. #?$ MT4Q0?*!MHK@PI+27)#6SRFU4!H(FLB!]4>"(<7K;YH] M5Z%82=I$^!!&&N*<<^9ST6S[!Z5&T?95O-RCEU@5 9<8WS2J-2S%UGB5P/&M MG#P=$Q+-E L&08:7)"82J3E^34@3_BNEVOZKR2.F]W"$2M"/F(9 M-AIRM1:!MG&IA&!:$L;1>$[2M!'\6:PUDSY@R.S-D77.UI$.$9)>-T(^8LZ+ MD!&_'H8X2IKMHG%8!/V>7L-)P>B"RV;]N'Z&U3-L+([W1)072N0/]<_Z3(T M!Z.:60F]A%9]GZJ'-#ZH'C(*!?&Y'C[E>G@*-Y;&O%"N@GL!_]':-|*K^(+ M.7\N?<^E[[GT/:'2MSAD6R4)RU3393>* M$IY"&V[I4_5*E=?EK[DHN#Q;Y.FOH70^+,_Y/%_GM,T+,T.WF)&Y M"M-2D&_#^>G%>!KB.=D$N7V85VWGV-'1^^?!4;"C[SR6'<>(\[)(A[J&&F,_# M0X=Y>U^89Y7&4#04;6RL)"Q&MV"XU_$L%.!D8"V@!X.O40+R4E5@,5O& RN0 MHGQ,C$7H<.>77%_CT9+CVZ9EM6ZO*7<9;2)2.<)IF!-GJ\K>9;'!51W/55OR ML+Y]/;053L ^6:W(GPP13A8+$DACE!>F2]+S&5.^YRM)Q%4XOT4SMA*7&+SC MYL=Q3E.X$G:V#P(RN;LYJ7IE,6>F\M\M# DL6XA9$N)-7>W5YYNTB42%(JP# 4A M%W+C[^^3:G>,U_HL@6V$5#)DU1?*0XG!/3-R0]A4)?.NVB8+A=OB5,V[&KXF M8$O#>FZ=+2?_VU[4/;07/4;SHYG@'K.' MYA,L0Z1^P7V*BH 1JV*^NJ]/^26<.[1[\8$@F_S6VZ3VW> ,?-2K6J5D*Q$ _M2P=|'Y(&8XQ;]#1?CQ1BK::QK<;:,0QY@%CS#*%F.-^'19H:,J6+K#F-"FJ! MU4#E/]O4#6CV#30,9FV-J/D3@H\W/[O#;#"Q([A[8N_ 5!+ P04 M" !":059!R_Q(MH% "\'P & 'AL+W=O8XG6;$@[C1N\GN353O1J8Z#&(Q421) MHXBK[9T(Y>:V01N'&T_!8]G-C6;O9L478BKTGZN)@JMF[N('D8B30,9$B?EM MHT_?#US7'+(GO@1BDQQ])@;E6=NX:A!?S'D:ZB>Y^5WL@=K&SY-A MDOTEF]VSK5:#>&FB9;070PFB(-[]YR_[BC@6."4"MA>P-P):]@ON7I#57'-7 ML@SK]>|=Z/DABCS-+B9#UG=9&J@"6+3C%.MX-L =+HWD&NAR 5)EER)Y*:I MP=-|T_3V^KN=GI7H. ^23C/4R(?>Q+_S7^B:4)2\0.Q3HCJ&&?Z3Q)7&==X0Y MK&4IS^"4/ 0YM6W<&,P_?)BGOB MM@$#+1%J+1]JGWZ@'>=7&]YW,GL%V\IA6YA[[X/T4ABBFLRV*V$CQ>74N?AL M0T)5-9'..5*[&M+GE"LM5+@E3V(EE;;AX59:I;9*&:"]FGB='*]3#6\B5"!] M,PH)O >LC8<[Y>.N=."A^IJY)+ +S M&H5F'//(VD=QG^$=&8[&_?%@U'\@@|>GR>-3?S9Z'-MX4:>:O-0I9E6G"O$H M]J2"7LI-AWU'IAJ&)I&*#&0::[6%_[ZU&DZXSZS$N*@N\E&0H%609_R%C'P8 MJL$|\#)NI#^?I.RP"\J@@.TK*R\JKLO+"EY6A;?O^^">O#M\(_P''F,[>V* M6U+&*+E3DOL;OK4BH_JZR$46HFCZP)%G&VE%QBVG:0!#@KJ.8^4]1QJB11RB M>*!YRSLP5S!\9W(36UEQNS%/ENL@#*V3#ZZMBUK$)(J'F[>H^:MJHN0ZB#U[M=\8]2UY3Y\A+M A,%,|Y;TG,M\)'\'J *W,>[H=IGC6DG/D9AH$9DHGG.R MWMJ'M7TY&&[0H=8D@:OJ8A5!B>(IYT%ZT%Z3I8RQI'3"I-UIF:F%6?G.$95H MD94H'G)F@88,*.>$LI^??R%3X:4*6M(*B3L-9!3!]#O5TOL&'9TK\H6'J2_ MTDO',2L&,C6K?FL=G", ^L2(^L1,!1W$_B!=DNHV>96A#/V$PO/MHW3LX1T1B M141B>)XYM"6Y? _&6/%Z(TAQ\PFC\=7IOY3M')&)%)&*5(M$@5D!KBJ+F>1@UBE'#2*M5"[?4BSZ.8'<"LG[EC&>8[\PXK\ MPRKE'[,HA34+!(*%5-87T0F?!ZZ@K_<]3X 1V/@[2ROQ.6(0*V(0JQ2#IA$/ MPZ/^"V_2%8_MZ+AAZ68#KJL+6L0@5BD&W4="+0SA;^"@ER@H;E@.>HX4Q(H4 MQ/ 0D,=40[:-S4QJ)?Y..6=?M#SNW=N9F#H_6O5:GTW)I&U9V:QMCD8@8GF/ZD8C];/=O&'([''FY0WGCGB#EN M$7-%X\J;QGW&]7EE+C= M9VMDQT5U&8OC9L++CHT3XIE=V-U1:7XW/YKN M9P>RS>+QW;GV)V[FRX2$8@Y2Y[(++SRU.RK>76BYRDY;GZ76,LH^+@7WA3(/ MP/=S*?7APOQ ?F#?^Q]02P,$% @ 0FD%63(R_B-5"]B$!@ !X M;"]W;W)KDY[DG87^U&1Z9B(+/I(E-/NK]^A[%BV.%)<(! :V,Z0?H<%XD>IB-#EM/OM23DY-;7-=J"\E]>K%(BU_7*CJ]+0I2*EF9Z-S]OY2"C>@L?BW5L_5SFOB M7'DPYLF]N9V>C:A3I'*563=%"C]6ZE+EN9L)=/RJF72T_4XWFKM)B6IV.+7RS&S_.-MJRL?X6WO,M_ZJ+=T308\(IE\CPR^'A M5RJ#X:P9+O:'C\'?K=-\ZS1OYA,J\YW? WW_\>H^YL1XG\7'N2+VOEFFFSD9P M9BI5KM1H\LL_6$@_8$ZJT61[+HJMBV)H]LEE6LT);!:9UHK,2K. 8"^>T*U; M3Q0V$[E3OYJPA <1.QVO=KU!S&082+XUV],IMSKEH,YK-55EFI-9#8%% (!2G MC>I2K519*?BYK,ML#N>4I(^E4I! +.K$^EN"'74)2VC2\<&WBH5P$8FY$&Q= M" 9=N"VL@@VT)P\J+77Q"%ED:2H-!P@.S4P7<*0T>*B+RFI;N^2%>A!XV@(6 M2LX[+B!F,:-AB/L0;GT(#PN7S+U0?]=ZE>9]:QWZJTAI0KM*$3-&$]$3,-%6 M:31X=F^+%:QU$P?O,7'16Y[@-YILS]%XZV@\N"7GJU3GZ4.N3@#6)Q5L!P36 M@R65RNI26ZVJ8Y):,DMU26"S:H6M1NSM 9,Q%U'W8&!V$4LB@6]6LO4A.>AT MWYB%(I,6@!BBB<"5,N>&O69]2RF._'T"$$%[:A&K"2<>EPSHRT2Z:!]J[0B M-$O_FRZRO)ZJBAS%\CC@K#DM1S(\#EF\OP_'D+6]I6KJD_S'[R@M MJ;_>-(RCH.,@8A=&L8QZ/-R!/OL9#_7V3*%BF9];!4V"0'35(H:2QE'<$T6L MY34;9.7DDZJJ]R3-H>AL"A0G.BO55%N2FZJ"78&*,&^Q#/K"I&4S&X;SEU(M MM%M=%^L."DLG]|@4"E?LXQ4$1Z),2:!VP:[=OMX6Q&R8Q)^7D&VL0W"N7,E0 MNAK^Q,Q.:E<_0)S@/&,^4V7"N!?>'"HE3X(>U2UZV3![7^H'2!N9 NY"RD=5 M^CP->!1[BXN:L3Z5+7;9(.PF?YC2/D)C1QSG=.86N5G>0RBTF7IOPT,)IZ^K M';7C,ND1WZ*4#;/44>?$/!?0X^1ZIEPM5IBEB&5DO:<(]["B\O!1N%JTX6A @>Y])-]_AO-MN]H2ST^ M3+T_3:$[+2CJLX\OSN*(Q=TLC!F"I8C[LD5+.GX8Z;:=@%@\IGUV2!5'B)PW$D%,9 M!WUR6\KQ8%D#JL7FP3'RX6Z?>$%(GPUA9K#,,D9GUB6\SQ8*M<]^01($U=S*,J7=#@EH& MT*#'/:6[:-DGAMEW84H8TQ>LP@>7"&DBN]N/V24T"7MNS$2+./$*XCJ5>J[3 M!YTWMQJH7I]D(=N]2MK(1Y2V&!/! M(*_O;\[O/MY_G3U\>[^5_+QKV^W7_^+BAVDX<^R^ZUFVW>Z):)XY=[5+!:F M>+D0.V)DF6[Z* (GA%3SM%0?2!0<4TK=O_4G$("UG9M2_T]-/Q!W!R7Y<1+$ M35S"VUC&QY#+7XQU5=6;1&MJ"SU%,863MW]-A:ZT#U89[AZGS1)B9G%?TR9: M^HIA^IY/I]K=ED/\+E,J/=$%R=*EAGA&Q?I8A5I!)-YC#,0.EB^(>^2V!7# M]+U3-M6NPX3:INA-O$C3*"B77B;S[=S%'^O+!RUVQ3!V(975BSIO'O>M,UAF M%A#:<_=D=J6:Z[3>KDCX4#UA@D5^FD -9<1[KB%DBU]Y'"ZO+\CU]L$*M'E+ MXV@"!RG;G" <7^'.33U59_=K<7%DTPB4"X(#2P",U9B@#&24]))0MJ.4PJ*%Z MSTQA2Y/G#H@#RXA>FM(@Z;86F"$L8]Q7 M[\@6T?*0EG2'<^MZ_=X0!YNX@TK:HDVK..=A_+N+R+^2,M'7510\,Q@*'T7 MP2J4ZS\R6+^Q9MD\IW\P%LKXYN5_KY]B8PVC%Q9,L !1Z+BF38Z=0]KIR79D54&)YP2M@ M^LZ*$@93@61=EEC\N0;* M5V-GX*P'[LBB4&; 34<57L ,U'TU%;KG=BXY*8%)PAD2,!\ [7P97D\3$VX_' M BNYT48FDT?.GTSG6SYV/ ,$%#)E'+"^+&$"E!HCC?&[]72Z*8UPL[UVO[6Y MZUP>L80)I[]\KHJQDS@HA$FNJ;KCJZ_0YA,9OXQ3:?_1JHF-+QV4U5+QLA5K M@I*PYHJ?VW78$S"%P1^* "/%02M(+")-F0VK1NL<#H2?(6$B=9NIF'7QJIU M-H2979PIH>\2K5/IA#/)*-[/Z+\SZO687*/#.D>_Y88]\P+,^^F"??@?\4,06=-A!AV^ MF@2X5H57)"_^N$S M\,UH+W%C'FWP#"//_G;CPC"V!^-@$^@(/)3#L$A@>2L#4LBM9X0S&CBY6 M$L02G/3CAT'L?;:'J\$|_WWD_VW;]U9ZJ(.M%4BZ%4C>_1V5(]WA)(S\W9.^ M'Z4W=Y#L;)B[46-,??^!Q8(PB2C,MGMJ39=B4=1_[G]7*IOTP/+(MN(HLID@4JQO)G=XPJ>OX:T\Z.9RS&7C\ M^0?[QJ9X9KUS22P4_M]P-:TZ>=[>W$Q6F=WEZ7\@65#5JQ-1_:V6]'J_G*BB90'NM2_9JIJS5/Q4%=87D$CT4<[D1Z!+]^1BC=[^\1[^@K$!?UW)7I<6BNI[6 MZOP-RW2^/]=]=RXR-]R_BILOM@//EA_#VQ$OYS M5WQ U+M Q",,N)[9Z<,I9,[_=_;D?S[[8#+H(1)HRT='^!Z*6I2BJI63&[]? M0?[M&!C,T.2TJV];SL7-1"6M2I3/8G+[][]AW_L'-+DNR6*79(DCLH$;V,$- MS,;>NT&M,;040BW% N4R+< %UW'Y+5>S)SS?8LYI$%U/GX^G&H"QB!!O"(M- M&,5>%/(A+#%A)(QXX!]@ \YP7!^6OPI>[/B67U],A&JQ'Q79G4F0/NYRX!T M21:[)$L>B:(8"_M6N0!)Z0>]^# "PX&!F\9>"E>Q69;0S8&@(U^)D(@$)/ \4FB/A8FX?$!%$? M$]C \&!@:#7PCWHM2LBVT#A9&'G:%7I6V:\RT&1J7B8+(GV/ &!^Z#-](P1@ MF&-&#?\",,*8/V9XKS^Q78#^+NI3DNF>97!^3VUH7#<;PF'.#&>;.%788$_? M0D <)]Y80NWE)[;J-O/17S.VO['4I9H7HI%5BOA755'$AS]^O$!G QNQG.D MNW8&H-3ZUG=2 ,6#B.C38*("'HP(!=QK/6P7>U_$LR@K%?BJ_C>F8%E6)0ZL" M^5T6V0D] VP5IV=K$)=LL5.VQ!7;T!^]#,9V'?SN-Q5[[]$JS51$EG(#5]$7 MJ!!@H8--I6HD,!-R2?0R!P)A%;Y4CTL3=R2>A_V\7A43J\X;S(%:F"J3-:FK M1" *>'&YD"]%V[J4346$2]$2G9JAM!9(_:(26]-SZ7Y+U3*&LJO^"K1)T%"B2D?F8|-*TT487J_* 90/M7S M60*A/#I2&Y)>KA*[7.UT7&'D*M!H4TH2[NN%_R"T5 /\!B 4:]>*S!!$Z==7:=LL5.VQ!7;T'.JLB9V9?V8YFG9IN!6 M0%6-=]C:G",VVUQ^%P(]B4(L1^I(8BI?YA.B"VX IN2QT>L%8)$7ZK(\ 6!* MM1PWMX:3T9Q.[SF[NU34"P*^C>Q4AFX\;(R>"G:L%<'FGL;H-V0KC7N: HY9=(MQMH MIX9Z99X *$Z]8,3N7A\3>]OU;]%[J3H;]2_4,N6&G4#+U--[1S& HAXU=AH3 MQ3!E(W;VNI/8=>?=1BHS_Y.V-_Z;NE&6 BVZAMB1HE*;45JLLJ=\Q.VF' PX MT6?#!!EE=@R L-F7A5 1'5G8M!>@U"Y .UUE26+4E'.8^[ZV%F<@C'O:\H\! M&/6XKS=-(!B)O!%Q17L52>TJTA17-LN!/BCW(KW]#L!"E9I);CG4!PVX469 M.!\'=$1?T5Y84KNPW#|>\2263;SO.P-U^@J'-S55GK)=]^<,@#&.]6TI!F A M5V&DVV["(DS&6L#TZ$D!>V_TX6"LU=] A]*+L)[A %@44GT'@\@"HI,E$"SB MH\[NI1L]I2G:-7^VVSR;-[=$42W1QWOT,2N4CLG40IC)AL1O0Q(K9#@!O;RC=GEW=ÐB ,]"=PQ^&A*&$(!@GAA0" M8"HDB+& 3%@3$F,IHQ>!-+!6HTE:%LT]([15VV-3_C3=F75:CCQG9%649S]H MY)(M=LJ6N&(;NJ77J-2N4>_3*INC=UF!%FI-IF7GG]8QT"'=3!<9/P@][P MF8$HXT8'@,(?}-(E 5%|Y&X/[44KM8O6.,MWS2./9Y@>G60ZA#)--U&0Z1!] MS'362U1FEZB?E%Q?I2LE7=+B6Y>&QQIB=J9SUZ%3MM@I6^**;>B37D@S[.)> M"K"K*\;/]X9(M=LJ6N&(;^],7]\PN[D?6R 5J3I7-!9JK/+']:HL>2MWY7.Z* MNKH8WGA[\5V;KRYW!_]>H+NOG][CK>,57Z%.-]84V5_NX E.\.G/0LP@&"%4 M+Q\ &&$L,I[SA& 4CZ@CUIWI 2?!::/:*5OLE"UQQ39TT-$CR,Q) M-K+63&?[PR5;[)0M<<4V]$=?3S%[/?7392/@<1=]U*H B@2!7]H"*_ '>]4* MH#CF(_TKUM=IS%ZG/;X]?Z#]5M:S]\E6^R4+7'%-O1/7S4R>]5X:B)R6BXZ M98N=LB6NV(;^Z,M%9B\7?[I$!-SWP+Z1B""4\90"@/*I?N\ @5"$CDFBOAQE M;]Q#.<=H*]79T>Z2+7;*EKAB&[Z/U!?*W/Z(8G9ASLMDIVRQ4[9$E=L0W_T M13*WWVWZV;+/ G*'+)A_4X>A/+UOFL,H'C]>P#H3SC_9GIT>O &Z%FI'D/ MNT+M1'3O@QZ.'M[UOFO?<-:..W^.K&0:.Q_@JZ=[D(NF[%\L_*0=D185RL52G M:CI?$U1V[VIW7VJY;5]&?I)U+3?MQ[5(%Z)L .KWI93UCR_-"0YOS-_^%U!+ M P04 " !":059T@+CU+8$ #C$0 &

'AL+W=O\XR)H;&49%C"8_%PA2K@N"T#,HST[&LP,PQ9<9H4-;=%;,!7\N,,G)7 M(+'.D1M.F"MPM/['?EH.'P_4%3N1P:D8%2,L?K3-[S[2^D'I"O^!*> MB?(_VM98RT#)6DB>U\'0@YRRZA<_UD+L!
"//L"I YQV@'<@P*T#W->VX-4! MWFM;\.N #0H^!85"@ULJE"J7T:#7I0IHSS(MY2B).C,6>" M9S3%DJ3H0<((N$ *Q.=HS'/PWE*98D/01Y;PG* +]/5A@L[/>N@,48:^+/E: M8):*@2FA-
XK33.J6;ZJ6G0,MN^@39W(IT)2E)-7$3X['!T?B35"AD<)YDN+& M.4KXZYI=(M?J(\=R/$U_QJV=W7# ^;G6I_^Y]3TQW,87;LGG'N!KK'#0"7]> MSX0L8*+_I[IV=7J=R56."%# X@%*3;$&+U_9P?
6!YWPIR2;G)1>R M01I Y38J\8^RCS[".T#(7N@14L4$9JW:+.$T=<]+ZJ_UX6]R20J4[!FP&C0ZS[@oO3YBI#2I+3T2VEZ2@25+PHA/7#,XI&?T7MI$%G$_J[*@] F\PS?
L(Q=P MKKD0."-(D&1=4$F)V$T?(H]P_A&0V1EA9$YE3[TX\R* C\[.O7X46SU5]5C?\>-L>6WW-_%7-ANY$%O2=(%98QJ+-LUZ(-)GVRK=#P/(N710/G4=]W:I>>! MU]-
I%VD,&+==V@79[05:P^.J:;$GGZZQZ(""<:-@?%3!+USB#/&W+-(Z'>). MUT*[[:(N1DU6SVY)T84YL=|"3;N@P'(.S%7;>CY*6T?%&.L$P*M5!K,7EC\D M.,J]0;>48990D&W,BQ4OZHD--
F$<0I@L>)8IWU$F":S4GNTMCHC*P@;F_O M&IAC>'T0TDP#"ZVH,_]TL#"TO0.Z[5Q!(} _5[2W2V)U>FU97H1,7H9,CT+V M17">I7#^+PMIM7 Z9S*P212W]>C"P":=?5 #4S:QVKIH8&'8V0K-
G4MK3HI% M^;5 P"JR9K*ZIS2US1>)Z_(>WJJ_L:_&MJ9^HKY@E)?D9_KJ\\%E<$IR20@'@_9QS^?2@&FB^ZXQ^ %!+ M P04 " !":05950?#FFH# "T"@ &
'AL+W=OC)2W@#LS'Y:W"D=^QY*P"H9D41,%B[%T/ MKF:)M7<&?S-8ZXUO8EA4=R6-":F_=R_1K:]0PM7R:Y=D^R;FT# MCV2U-KJP1A!Q43SIO>M#AL Y.D'A"T@W 7$!P!'1"X@>ZR%N ?
%C/0Q;@%NZ MWZS="3>EAJ8C)==$66MDLQ].?8=&O9BP>7)G%/YEB#/I1 HM.2FB20\$$E$WDHDUF0F]\2(^KR))\T0&^+C4.9L8_MUW-M%!{\SWU[#' >SV,KS22YK!V$-
B#6H%7OK\CT$2O.P3_BG)ID])-GLB MLJTMBKLMBH^QI^^PJAAZ3TF[&&!C#XE<(_U1 ,>9T$$_LY**@JP![466%4X M^XZGOL!J0DZXU BP5_>*,D[G',ZP"IUIRH%HR&K%#
(/>8]U$E;BH;%E:I?"% M<.2O-G=LW^8LOK@,MJVF/5;A9?QBVVJV;Q4.DLO.:,$N[8:?=|%':=8)MB.@* M8L:IUFR!EUY3W_(O>#>[\X J-1+M4P5#KC-=X(5G1[18P=UKZ=&PB M'&ZL:T>?
R7]:3/2WU4/I9"%33-;"-#=M-]NU M6->NL]B9OQE<308]\U-LR9H.ZB=]T\^JI0KUTH3# ET%YR]P=U73(S4#(Y>N M"9A+@RV%^RRQK01E#?# _0DKS,+ .ND8U_0%02P,$% @ 0FD%68-&*%G@
M#@ 7;P !@ !X;"JW;W)K4)5" F7'^_8)&(TQSP&"_]J92 M%<^E^SGG /VJ:5YZ;AZS_$.Q8ZP4A[V:?'J:E>6QU^NKXO-CAWBXF5V9&GU MF_=9?HC+ZMO\[KHXYBS>GCH=]M?2;*9=' ^(DO;J].?
TLRF]OLOMRGZ0LRH7B M_G"(\S]?LWWV^.I*O'K^P9OD;E?6/[B^O3G&=^PM*W_1GGUW?6%LDT.+"V2 M+!5RJ0[5U:_B+Y$BU1U.+?Z5L,?BDZ^%NI1W6?:A_L;>OKJ:U1FQ/=N4-2*N
M_GE@*[;?UZ0JCS_.T*M+S+KCIU_TXU3\54QI^>*'K;+]OY-MN7MUM;@2MNQ] M?+\OWV2/%CL7I-
:\3;8O3O\7'L]M9U?"YKXHL\.Y#=.X@C>T@GSO(8SLHYPX*UT%6>CJHYPXJWV'9TT$[=]#&=IB?.\S'UK X M=UCP'18]'9;G#LNQ'<39\YF;<5VD>5^7R\GFS[8L]75Y/MTB?[[[NSR?<+%S
MQGMK>3[E(G_.E=XHSR==Y,^ZU'>9B,^G73R=]^NG07(:8>NXC&]O\NQ1R.OV M%:_^XC1,3_VK@96DM:*\+?/JMTG5K[Q=96F1[9-M7+*M\+:L_JGDHBR$[+VP MVL7I'2N5)!7>[N*
<[;+]EN7%/P3]C_ND_%-X(?S^=BW\^,-/P@]UF]]VV7T1 MI]OBYKJL$]OQUYMS$]^?DI!ZDO@M*^,JT6TUW.W-V]^I8.OA7A'=2Q^1HK#) M#H=*!HO6X6"GPT$@C:]$"CT%FE_+
[3D$UC!W=2:6V>8#T=L>W[NO,&<"HJ<& M=QCQZW:,U)]DU0$ZQLGV177=;N)C0E]^WI>R^NKSOQC84VWPF0''RFI.40UL M%N=IDMY1B/ S.6TVJX?[_4D>LG+\OK"]N8NNWI2\<"$?
584/PLI*PET-(P. MLG23I66>[:O?W%424K*<%1SHNM*SBZA)%U&33F2EA_R:W25I77 UV=C'Z88) M<2FLV>:E((L_ "])),DBB->F))IV8]$7NX%65)5<7%S?7#IZ(T&+N> ?Y2'.,-
M>W55':.''Y0_LZO;O?Q.UV3\IK4+"=+H"15+,%1C(H"829G4K4+2YS)T!&QG2 M0<+<;OX+35077 $>,J:/A 7= M2%ILI2NX"PV^R%]"T566ZWB[KMEDV3UMD6 M+V-:/O61>|:VG6ZJ.Z>""3]6
_KTU4^G&4K]H<#/4/[SIM(6H;KS>(SS[7^1 M,2]#C]T*"5LC83H29B!A)A)F(6VN8@82X2YB%A/A(6(&AA:!8"WJ4R[Z MIPS.;)065GI73<+J24V9)^_NR_C=G@EE)ABO!2-
)J_E.4LT85UE^S/+X:=DF MW0KIF-G6DR@^):!^(MIS4>,_PU:#:4Y5.R1,I_:?<9,@9$@3$?..0,!&)LWR) "A8\@82$2%H%@+0 M7R1D/B@4]6ATY/G[D6D4TUAGNZ,V,?
Z:T8)R;QS):@JO[ZU&@P[54>0,'U, M^@8RHHF$6=WT>0U!AG.0,)WH 62^J'%E^,O6D&_;B25URQME]FI2%|%#]F&T_?Y@% MM4@_X\;1FFHEBJPC(QV9F#$J,7-48A8R,;L;4N0#.MTV&C<]
<)$Y>=1AF$MB M.Z1/'JP%I_IUN6"^QPW&=_M,G8>Q9<[D&.>W>7Q@1J[RX[LR_QI6@TF,G6^@(3I(((WD %-),SJ9L|_,T:& MQ0%1625":#Z4% M(Z_+$!HU0M'-LO.)G5<*?^ Z'GBQ"2)H.
MI1E0F@FE65":#4Y4)H+I7E0F@^E!5!:"%%P\K0EJG&H"L..W3U=,O9B)LS+@EZ8AH MV.?6%1N[KCCHAJ.]^Z<7[SX]&^7B7&B+>>+SHT1U'0+I>D)I153_\8,=:JF%
MTBRBB&JP:S(_V*%V62C-)4I8]HF\4]UH5%)*"T@;JA?+)B+_&#OMJMN>I95 MN?Q@[S;L'>R--U5\LI9]'W.^B#3%K:"T-92F0VD&E&9":1:49D-I#I3F0FD> ME.9#:0&4%D)I$8K6%L3&-
RL.&V>_@UM?[!KX9%7F)W>KX40GRQ_47$N6(/$W M% 8TJ FE65":#:4Y4)H+I7E0F@^E!>,NRQ :-"*"]JVV- 9:<=A!"[#OBZ2O MH:*V M-:EQY(IX2Z[8=5;*DM)Y3 4UY4)I^J@*#&A,$TJSB I4?
BT(:LV%TESZ/!V M&VA,'TH+H+002HM0M+:F-!9=\:_@T1U.8O*RU(*0:Y5[IK4F6\VYETAU:&;& MJ,S,49E9T,QL(};$#6&':,/;=*%)>?2!X&[#?;H5EUD S2R$TB(4K3W&&Z^N
M.&S6'>FKZYHJ7\Q%_B6,U7"LR5,%]"%W7 D&-*@)I5E0F@VE.5":"Z5Y4)H/ MI07C+LL0&C1"T=]IR35>7FG8R_NEICJ><"!V=I.#.GNA-!U*,Z T*TJSH#0; M2G.@-!=*\Z
T'TH+H+002HN&E:$M4XWW5QKV_GZ!J4[JFOMH4]UPZ,DR!?7^ MTD40ICIH6!-*LX@B*%,=-*@#I;E$":2I#AK5A]("H@;25$>THTUU1,,^GXW4 MV&>EK]S@EA[LA/E4497%@K\M&HX^>;!C]
[BEBY@O^2U2H&%-*,TBBE"TA=(9 M[-B-;K$[W1(.6DV1U,Y6M]B];K&;W1(.VOE"$3N[W5(.6EF9QLX1T3#WL'> M.&BE[[GCK03=\A9*6T-I.I1F0&DFE&9!:3:4YD!I+I3F06D^E!9 :2&4%]'H
M;4%L7,;2H&GO>YCJSAFT/QF6BA/0]KJ$TG2Y!XDUUT* FE&9!:3:4YD!I M+I3F06D^E!:,NRQ#:-"(^JWVM)8>Z5OOB>NU/7Z29U5B]5P'I-%!NK<'56! M
8UI0FD6E&9#:0Z4YD)I'I3F0VD!E!:..NL8C5,RV&C467PFY2:Y$>00EC5]M M7 T'G2P]4#?OR!H,,%032K.H&F25?[<2&M.!TESZ+,A*9\T7ZK^%T@(H+I3F06D^E!9 :2&4%]'H M(A2M+2N-
2U?"NW2EKL5268HS7E]@+ETH31]5@0&~:4)I%E4!KRI0ERZ4YI(G M@-\@U(/&]*&T $H+H;0(16MK2N/2E?X*+MWA)":OI*WV5?78G8(+5[IP)U\D)I^I@"#&A($TJSB)$D9].0-VY4)I+
MG8#NWV2%FFZAM !*"Z&T"$5K_S78QILK(_;9E:F]0+591T:&@TV5$2A-'UF# M 8UJ0FD6E&9#:0Z4YD)I'I3F0VG!R.LRA$:-4+2V[#1>6_G;[+,KC]AG=SCT M9!&">FVA- -*,Z$T"TJSH30'2G.A-
]*\Z&T $H+H;1H6!G:,M48A>6OV6=7 M(16*-BJLYFZ5'F9@KJ$H32]KPA^]<& AC6A-(LH0M$TWHIN0X,Z4)I+E+!.0 M57G)W3UZT*@^E!80-:\+DQ@AI]H32]IPBU_>9H6%-
*,TBBE"TQ7+.#W:H.1=*E.9#:0&4%D)I$8K6%L3&C"O_W_?9 ME8G=0)?+SKN3PXE.EC^H6Y\0NVY+\GV X:"3A0=JVAU9 M@P&-:D)I%E5#]WT :$P'2G/IL]!]P :U8?2 B@MA-
(B%*TM*XUW5Q[V[G[) M^P RL5OK;-F9TR"=CVLH31]5@0&~:4)I%E%!1U60 1THS25/ '_K[4%C^E!: M *6%4%]$HK4UI;$)R\,VX>_S/L!P$I,7N9]H6NMC;L9O?K0FFG%//G5H7L:X MO,S/YV5!\
[*)@/PS8(=HPUD.7&A2'GFP1*X7]J[QK\% $TLA-(B%*TUO)7& MH*L@#+H*M2'F3.%75X=C39TE0&GZN!(,:% 32K.@-!M*N G?GGHFMF3OISTAUZ./5FFH.[^ZV#%6KN,ROKTY MQG?,C ,
[)"V$/7M?=9]]G%7S-]<5_S'+/YQBW/X/4$L#!!0 ($)!!5FTC39.LO(((8 M >PO=V]R-W-H965T&ULK55M;],P$/XK5D#)&C2)-M0 M22.M+PB0)E6K@ ^(#VYR;:P=F8[[?;O.3MI:*>LFF!?
8OMRSW,O/M\E.ZEN M=0%@R'W)A1Y[A3'5R/=U5D!)}4!6(/#/6]J2&CRJC:\K!31WH)+[81!<^"5E MPDL3)UNH-)&UX4S 0A%=ER55#Q/@<,,VA;$"/TTJNH$EF._50N') M[UAR5H+03
JB8#WVKH:C>6SUG<(/!CM]L""2KM9%E"T8/2B::E=ZW>3@ ($|_(dP]X&_1^QVB(]*E>5&-KMQV7=HS!<3MDZ61N%?ACB3 M3J70DK.<&LC)TN""16
TD6LR+:C8@"9,D&5!%122YZ#T6S*_JYEY(.\6*!2F M ,,RRL_(! *:^$1;59WX!IVS)ORL=632.!(^X4A$KB62:3(7.>0]^-EI _4) MO()}Z3(3C,S"4\2?
JO%@$3!>Q(&8=SCS_3Y*@OG/^S/O]GZT?)B+HRB1Q? M] 1?5QFV,)9&9K>/J^'7U4H;A>_^=]_=-^QQ/[OMA2-=T0S&'C8[#6H+7OKF MU? B^-27^) M-*E -6_SK.]^&NI+1VU'RS8-!L/+Q-
|>YKU7Z?Q8:=:G%,7'2O->]4ZG"=|_M:&HEJ(V;)IDLIA:F*=Q.V@VL*]>G'\DGP]%TV".?X8!KYM%?^F8Z7E.U84(3
M#FLT%0PNL>>J9N(T!R,KUU)7TF"#=ML"AS0HJX# UU*:_<$:Z,9^^@=02P,$ M% @ 0FD%64;V""2F"P H34 !@ !X;"JW;W)KY26;JFL23R)SCF<1IFMPT;29N[U[#(F3Q0A$J M2-G)??I;D!
(A$0O(FO'E1:R')?1?$-C?+@!>/6KSM5TIU27?UG73OKY8==WF MU>5ENUBIM6Q_TAO5P#=+;=:R@[?F_K+=&"7+_)U?4G25%RN9=5<7%_UGWTV MUU=ZV]55HSZ;I-VNU])\?ZMJ_?CZ(KO8?
_"ENE]U)H/+ZZN-O%>]MSN\G]MN\NQE;):JZ:M=0,8M7Q\]29[=2.$O:"W7^%>E'MN#UXEUY4[KK_;-Q_+U16H5 MJ5HM.MN$A#VZD;5M6T)=/RU:_1B_$U[X>'K?>OO>^?!F3O9JAM=_[LJN]7K
MB_PB*=52;NONBW[\H'8.<=O>0M=M_W_RN+--+Y+%MNWT>G7'6BP+5TN=K_W=O@]$O@]D7S23;=]DY^;4I7' MUU^"]M$!LG?@+8DV^,JM\U-
"TQ\3DA*&Z+EY^N4T(H>._4G[JFBH/VVG+?M. M6QJ]3F"^&=E5S?TP8*NN4NTKK-N&9AG>K)W,K]J-7*C7%S!;6V4>U,7UW_^6 MB?0?F,_/U-A1#[^Q!UBL]>O?(/94S4*O52*
[SE1WVT[>U2KI=/+^;?*:F2S MJ&2=W&BST;9O[&1NRJ31<%'3E5W7MKNJIE,@KL/Z:A @>@$V3CU7 M#X>=X%O-,Y'GH]61=WSTCD?O[FUD^!AD%FA<5N-
DN,O26B8^&=@D;A;H\W6:ZUZ:K_#A] C%E6 MWZ!O9-LJZ$]KT.IE]RB-PKIE^"U^<$/Y/"63N^X;,9&G^$V?CV[,HVZ\F:A> M:*. %1O=5EVO6GR0ER M,LF#K+?
J;"]VOW,HD%"O]Q&K7AQ8'7MQD"))D42]N.[WX.K)4@E#9@T99#O< M"_7-OD;GZ[)HWE89.E4L& ,%.0T))DXPB0K^;(-NGVA"GILLC"IAGM8:HDP_MVFLMFS;Y\XC*IP@4::81AG$:L[G)"#
<)0]9E,S77]2#,BW T0!>]QML]S: MI,G>@W4U, CU@")#?IZ+J0N(69[Q(N"#PW&P- M3(\6CY>[WSD*H1/O?"-9HP' F;F*)%L7C]9@'=O0\W9=4N]+;9$0](MJZV
MZ_Z6R,5?VPKNTS"D?K381SWAODC.\]DKB!5->< 5A^ LSN!I]!_U6V><:Y8" M:K$U?582]L3'*V',F]:(E2A"T=11.(MC^%>8"LF+>ZA-7P(]==4\]"$9>Y)V MA*V"9%X0] MS]7:L:^.X23.|-
_'^J.HX+@D&;>O/Q!Z#KH<%>Y3-R_X-+% K&8D&'\Z35XB|\"8T4AJG0F0A MPCD^DR*^(C6H^VZ\1^)AJD5=NQ,8- .NN9YQ(C?,9'X7_VC'^FUHZ77AWL:1SV MMS*P]$*1CF=Y_FTK$/L
H.+.F#3.+ _R6[,3,'KC?P^K!]VR8BL:URP#[], M,D*G>1-BQW.6!;(,ZHA,3Q Y5IA1A+M4""B3I^H0PR)4T="#)?8X>X]75?K$ M#97I([1@_DTS]6B_M(K]#:W=C1BXK&RM=<3.,@9@9E_3P0!ZE#
M)HTC\[B[@3ECK7*&#TCAFD\S2L0H%"0<.&D58\4N(Q.U"3%>8#3A0^!Q$S3@4+I+7,L9!E9^V.+H?=P-,[8BS*V'/3 ME.=]L;@7'%Q9'*[V#KXHU<+8LN2E+7/[5Q9FNTTE_-XA-
,W9W+]YOEW&61XH M>9G#+CN-W8!LEV0FK:[+Q*Y3PY2 -TH=;)7N5WO[.+04B)!S:YIM\G^*S2N M,830-"O$E.Z/'2E(*$]P@PWMTSO>[]|;U?:=#.HQJ8#S&7Y8*,$?M>\2$_ # M!&
(RXRG|"^AV(&=QD-^NI%$)LF_S6'6K%=PG._'V^2@]F'R.UR+U^1\R@XP-K MILP1G<6);OM@]ZX^VAT0NZAGLZC=8%/K3:V_*[7[Q;G_1*+5T7++ !RQS;69SM1RH+FGZ>RJ]T
M2UXG%2/+T1DOLFG]@MJQ- MUL",[BY-]+[G/]QY@V#3=.-23M2Q5LMV WMJ MPDVPAE!%'TX4U#-DJSCCTRP7MPJ=/7'LYR?8CY^1L=LXPTF;@&B.K$9/MY_B M-L>"?
#YZ=7]/EG9MOV"+DI\5#&RTIS9DQS3X(,9PM3@@;4L[BC-3U:59FJ M$T/)#B_1S5-R&UB>R2.W5?-986=)IR('992N8I#WGBV,OC[(UZ8N?W:1]O.9I6G@'AQ [M6W13'@B?_.#(6/S,V.UVLZG[1
CRG<4^!891-9S"A3F+GP)[WF-@_X]S8-RQ MG,=9 G$?]BQ!4&]]SF8\S5)OSBIV=ALW0 SND,SC2/[#;C/U\H+K,MSG*TDS MK\+&S I*0\'489CG3Q']KBD'4IV!
[_64*B&SA)&T7[V*]FUHY[P%&=QZG^ M!Y3C[5*973HX[-E";7'&(@E'BG+FCS)DWSITD$HX?(LXON/RPRLDPD=SEM-I MSH%9T="I"^$0+N((#XE^XH:Y0%:RQ71)#3-
*.0M4;L(Q7,09CFH_DCQZ@FKW M^>R==4%LH.0,*7<$%W&"_I[^'9=XJG+;IRRH"9_&S,N\,2,20)UPN!9Q7'_< M+PH<+13 S+0/B)1L H.T=R@,L9KQ(@\L MO0D'_=ZB*R
MH^R5W)A1J+P0!Z>UXY#N'^*9Z>5LZ[;+]5TGJV9(WM6W74)LAZ.>;*^?V.#= M_?3A<7QO^ODFE,VGB?SEP<,N:V7N^V> VJ0_QC8\-C)^.CYGJ*9_NF;R^=OL MU&ULU5I;<]LV%OXK&+?
3IC.TK)LM M.;<9QTW:])J)F_9A9Q(@$I+0D(0*D%:TOWZ_)3D9?NQK,;:R2 M&6\|\K/Q<AQ5DA=GKQ\SM^]LR^?F[K*=:G>6>'JHI!VJTKE9OOB9'32?/%> MK]85?7'V\OE&KM2-
JCYLWEE\.FNI9+I0I=.F%%8M7YQ5Q:\:^ZJ7KZ333IBE>&>54V4E25?/SRJ0I&C>2#SRI,9'R%S(7XV9;5V MXG69J:R__PPLM7R-&[Y>C>]E^$-=#1DF(CQ<#RJA]ZDE7'|"9'2%VEJ:G+ M2IC
MB^&S>[B=MMQ.[Z/^>*L]DLPF(B-^O06W%"^RS/J_O'DEWNA2EJF6N;@V=F.L M_^%)M5;BY-H4&UGN3KX1H"K%LEVZ-GE&FDW] K$&.OQ52ULJS*A2_&+=.M; MG> L<
=LZ,1)QE;]!J=!GZY* MH 2=KB,%&:M7L %I+3<2VRHC%DHX6(,>][6V,##,L*--MU@(6]PJ8(]%#JQ8 M&7A""82MA-O@6$/6 G* M@L1Y@S 32&PP8F:(L<"J$C+/\>QS'BE -M!Z+B*2&
M05@3$HCUZ50KU\.$.EZ"$H6#2+LF#WEY7#2GW71$Q\2576Q)M24[%H]@R$ M'FM"[[UI"&]2Z6%=[!]PY77SGDTE"& @O1@-3W_\;"_J649F?*@P;MHJW;L
M^8CKDDR60P]I;2U]UUM;JA1!1\%..Q"$26W[$ @2) F^OEIWO(P^-J8!2FF3 M.<]^OA0@8 CLT,U)U*\P@\U13@<'L?$NR4#CM@I:0?B:1,*3<00)IB7!, !WP%[352,NCOV%3JTP;J\.I+
MU[)>_L5CT#<:UL MA8J=\@(,X%7>VK^#9(11#E< M: :#V ^NW2:#?M[@42H0XF2DKN&0"D#P#%_ M*Q5CKRD4)2:WADVHJ%#6!3 1Y-_5;B!>2UO"31P=2@5' ;J\7E"UDPIU]'?U
MB1'$P9/RNM6E=ERVU,308H??;C6GJI:.K"JK%W4EV=:F1S/P2I!M)LBWW "09 M$BNE^;(N%F # L.[(^%=(51*/BBKVT#W>AR(;XE!D#DN2T!#7R)X>6 SY8.: MXC?S[@+7V0^JX73L1#$/&I#
,M4HV9L@1)K4' <8A+1WG18WFCA$V-.M\I%X2%3#U;[%\/V,NU M&7[,=TF?X7X:2F6>UHS "XY,[RL/.4>DS:TY9?CI%!DHAD1]#Y'6I?>)B"ZZ MFPX)
CBRUQ".4BHN=ZV&05GJC!#);,$TR!_5)FL>6W%R$PZQF)%!?)&^[^+W M$GZB#S(-%DU!#4"P9(L##=[Z]'R,M"]BEFBLS);+9&KJPG"FV?LYEDL[ZWCO M4C)=MTR$K!YRA,J>XG2K5&]NT"5E-
_K3D5^H7Z_ D^CI >1_*G[ITHO<;-#^ M-VH_VO%^*2:7R>7LDA[.D_$E/5S,DLLQ/ M 8Y:F[/=^-G1_VWVD[=2Y_?AXV,$^&,?/+VY#R#F]"*978R3Z7S.C(/+9.(? MYZ,Y2)WSM^-+_#}/ ,]_*88#
[*!_ HW&DS]O_/)P\GCZ?^%"NY0;:*GS1T\ MBE)M_/I>3*:3CR+ MTV1 ^/J7'R]&(2;,,L^1B^ BEWVLRXOIU@TV3B^1\.,X@*I&XV,E12]K $>O^926MQTL'-3+_[D=M !$N>B5(W
MF';>\@K<,O0%#8;N:-C7B))&HMA("N^Q;:Q9ZX7V M/; C20\[3D(B2+!3/[Y]>5.F#D MH\MOY2V4)3/-HRC?,5()W6OTND;VX?$.M'&PT4=L "PMZ@B*]*/!,3D=CEJG
M^@D:@2;]8)B.$0S7'LW8N4TNKJRE'1^;IQ-.D[+3<'RSKC]J"T9MFA[VO>* MY^;P'!KJT$IVZ.EX['S6@:5%N&>M9'X6*Z/# 3+5ECIM:M'8 WSI&M WJ]P. MQ ?^%L73K3;H5IJ8@L^)G,?
05+V%N2?P)B[#)0V=];\4%H(WRHUD)FMN P'L M20@#LX5;T438!\2:>G3;:*-V:EGG(M?+,/6A>4*/3 !'/D1@9S$0WZ-J!KT$ M+:YJ1@:H5BD40.,(.X7,FOH]]X9\E(J2V!4:^5VD'L1#T\N%+;$A>HIR-?
SM ML[05+_FZIZQF4M)C%AV2]3<)V%PA ^3!E_;5=S1(F]1!<;87GUR$DH.Z30A@ MJF?<7MCR83&A?AP+&A)9"M",/YZOVL$$=8_ZL=`=1=A;OL'PAW!5C# +">UG MW^$1#/]@@,+B=
[J0L1T63,838$%T%4@@'!,$/[_)3^(:H0,;WU2V3CV!#VU7 M^LX:GE3R;.7*NXQ'!W]\+T5RWFA)QPB+$JO $=W8L_5N> S?6;-+>E9]Z0'& M01+0',+*RL+WC'[@<]D2=2%,V)Y92QO
M:*CU4J1AP!%/6#DU58_QXLS<)[QEZZ9>Y!* MVC01;V2[^=-Y53](.G*));R@%_05.L_)KJK$EI2QD5+151GIJ M9XWW<^@+B[$MW=?X,.-9PN#:(ZQ2PTSK? M<0]MZRK?G<77CP6QK<]55WIZ)O
MU?(06LVCM ^)6]%)6Y?VOS,FVVKVL4S\2]%S>FUW&S!]Y:\OGZ"OK7SF/Q^> M7@SO\G-]:V<$8!4Z/0@1KG3>U[AVG[& X#IO# >G1YHS1[>(-5"O*L-(F!"RZ_/#)65VL;9?>\E04>||DH7<[_8D
MD.0)92K=NIV.!&_T]/DF@'(VU&H=-[!]MX4XQ284R5PXJP+PDQN/%O\3(WKH^!V+\IE\8B=7J3,#O05$=<],WX.:%Q&H,%E+DKZK@>830]5 M-]W*_Z"J"?5'N
*$)>@UIC+U[X&U&=5WA66HTZ,*O(>.##1':Q-L1-1 -8F@ M%+PRMKDCPC*Y6E$ST!03|?M+(5JM]W\$);F._RE
MSQ=/03+E+T:2Z&:?"Q#VF2@C1>|P+/AUK%@[H=ZBS0M5*A0R33Z^9\D]1S2O M[D2CN- VL?16[94* 02:1/LN/9BJ[TS=RUL<'SXL#O;P[^\K#=HS^BW7W6 / M@R*7[OF5V+*RK^;W'[;
MOME]Y5]H[I;[U\ EA8:=R)72VRE^X<3?]O=?$""Y]>;%Z;J3,&/]/ZILK0 MOR\-T"U\H/:.]]U?.AM02P,$% @ 0FD%6?S" 0\0# T2(!D !X M;"JW;W)K&ULW5I;<]LV%OXK&#?;36<0FS?QDB:>
M<9*Z[4X[DZG3]F%G'R@2DK F"14$[:B_?K\#D"(ET:ZZ?=I]L,4+<'#NYSM' M>O.H]'V[$<*PSW75M&|O-L9L7U]=M<5&U'E[],:BP9N5TG5N<*O75^U6B[RT MF^KJ*O"|^*K.97-
Q_<8^^ZBOWZC.5+(1'S5KN[K.]>Z=-J-3CVPO_8GCPDUQO M#4VXNGZSS=?B3IB?MQU[][V5$I9BZ:5JF%:K-Y>W/BOWT6TWB[X18K'=G+-
M2D)*E4O=T\WWYJL(CAD0E"D,4BJH#0V/BMIWFQ/Y(V3]\'ZK=6=LBR MS%OQ7E6.RM)LWEZD%ZP4J[RKS$_]\3O1R[,@>H6J6ON?/;JU"YQ8=*U1=;\9 MJ[5LW&?^N=?#9$/J/;$AZ#
<$EF]WD.7R0V[RZS=:/3)-JT&-+JRH=C>8DPT9 MY_===+L)I*S?]XL6Z/A* _^:4X([(YH_@^+G=;O-" 'V @'2"OT@+]Z_M_,*/O:^?D2#:2Q]1_U\2YU-IAW%_K01;*4JA*ULUSLDRPH/7:#*WP4S>)W7
M2AO$[L]5Y4]!&SO0HM22FE8I=H6.TFWJUQ]J!!7G6!J92GEE^4$4HEYB5^C;I^'KHT4W!PI@ MWVK0.V7OY''/Z\TSZD)VDJ- LEO2W"]6<[-&GU7DSY=WEVRM'H1N(')DU*;8 M35>\8%&0\H4?X2J+
_Q_F<;I5_C\|HLT\(.O^Q6QER*:M5F#Q*ME7MQ#B F9 M5U!{*TN<(?.*^=P+?.X''Q:%&7OI+Q(>9,%7>Y)I'/$@"9XG"#O50A>67L+# M+-UO?^F#W&(DY|?<]T+V8]?(0FZQ?
D+'SR+N+3P6ANQE$&%=/-V7\2Q)V'NE MMTK#1:8;0[[PO/'(U!_WA3SR_ 9)&1SU L+&$&>1)O8Z"DF3+_TTY'$4'.H1 M;]. ATEVZE;_!WX4>!$T$9*_))[5 ?>3Y% #@1?R;!'_*4^"\X1I-C%^[$'
MZ<2;LAAF]_ WII3[:7S@3+<A-V6Q/^]-01SRT]8" E?PL7A!^/&(HX%CAE M*8#)VDX?Z,CW?9X$$U%"H3AY&0OY5$6G^6/?A)-'3(,XJE#+E*>P,U>L#1R MID@3N&-\XHZ)#\V%-M%36E2-
Z!/L85ZW7C7G%_MEZ>;5E6RM%EVF5?6$RW\ M:)GX7%1=*2@1ZJF9"-@84-Y6L@'*B]LE;2!*+T"%WFS8Q:@&;51S%9-\KGG M"(AM3@JK=F>P=,ENK(QG9'L.!DBISYV-
^=4|Y@C*&^*B#)+ ^@52H!]PZH1+Y(D=UB++"G9T$&5N+#\[E]]PB) M]H="WY85V(O=BE)H"/^30RV,0 -1=NF%LW=Y<|| ^'5VS\IY5Z(]:K75>LR7J MM@4-*W";;EG) E)N52N-J]1:;#M=;
(";D4FT$#8S7;)?I=G(66URLBF84LKPV M"KNP;4T1LE$5'>V<%HX#5UK#*+)M.Z%Y7_+-)F]<6'X[YC#"%:V"+$R05;=. MMG0088:F5R3#*3BD)^!?Z-3VDT. ^(!CA6[_SH0#BR48)?
V#@ZW04I6#VXIR MWLJ DTV;VR8$.H%4!%MT279O!VB$-0@<(&X#8)1.EZHEPH0SSN)'% MQFK_F7(&CL" 84LAFHG2SE3/WG&0%':3NH@0,F*MD*\MDA3-VFRL&=!K.@'U)
MN/B#++O#@K#$)1B6%?(;RCI&-IWJ3B1GUOUA[6, ^8a-HVJ[_E:[?FF\@OC(MQ*+,[9/-[9# S^,A/]#7U]PJ$7W,P2N4%B"T&(<2FXW<>A+3)^EO(P"O=H MN\QZ/U2GX3-9
"FFP01#GCXYM^X?T^YAXX FCVYGZS\<*0M]B,W]#-#&#P.>.E#62)YUY&- @#12/4G"WEQXPX/&DAYN1R*. M_[73#8!RA]JG3_Z"TQ&Z'$#GT>U'!Q.A;P#>]". +,NER00!<$]?TH
M&^'HD_#SA)4>;@XP]/C^3-\EZ.G@Z/1Z|-X(^O*<5>+,.6F =C+J+05<&KDF M <_CE*=Q?(!7_PQ2&^&C92[Y>KZ7@4P&)4LJBQ%E:R<#*Q9&OJ5,'>L4>(1^ M;)\3Y,FG:+'O0X@#E
M79^CM7# 4&P]LfOA843T""P9N/D)V7O MFPI ,M>C TY;T&G;&#MX0):(PJMYCPYEIV<#2HZRJ@Z.7<).EQ? 67>8X2)N! MT"(J&:M2#.]^@'DDS?K&W;U';%AO<0]:RH! ERZ%
(0]V@@2H>FX$CSL)A> MBL\$,>&/Q"^6%+;S0+A-IH>S7K',$< _.%4HG>],:)\BK >&NH$VEX82WG:8@ MLRQ*ARDK>+Q\|J=$G^!;2OAS8)SYJ]_POQ4KU8!XA.00ZN](CU'J2 MMCOVP-
VBVVQ36?I57G.Y(>NF*CVQP;ZE7*VP<:55 M/7>F|^LB{^#JKK.G+$,;;?=#]M?T-1=9D#QIKS(8&KT_NBW;Y-K\2ET>/E5G MCI:Z(BB:O*+S+D=?72H^0D4??K-A\[F&H7S M=R+7Q&)%@!D(DP-
JN<^$IKP ^TD2NXN IKC32JAB15\Q& 4@.(\OTIAE/ T# M-#+ |\!*?)YZ_K#'+L8F@TZRWX/V9K$(!:GS)$[9 J@V#EB4\3CT]D<]4)W8 MJXG0&R5A"@P3 ,)Y<@,0$$O&9!#Q$WQ(',??
0GL1>P#TO8@OT" %]+E+ Z3^8 MH,X/^(=1_CBH_=/C6#?<[]NO?CC;XV*'(N?'XV3NWD_6#\>?XXCSSDXU%#&< M2*B4[9#$VJ=''T!:2O.T''.UK!+,6XN!+S=%/[^3G)]Z,3CM>?=2])9K7="Y
MD>,:XO$6=-IFY1FQZ=!@L;2<]-3=)]^YI\]9#]:\9:E=3-7 M8\V1X"]"=/=A?PY,XV>VS;C][H=WJ&VJN+?<23?BFH>^9W#!1R5-1N76?X@A MI[53&R!(B@ZZQ.%+I)K+N2^LKR8_,T!
(K^V/*0CZ0I/N*?2[I_O?:]RXGRF, MRJV//7[,J9K?E+MF56SR;RI5[):KK'1EZ_*AT]?Z!?= MA8_%[5W#"Z_^V2;W>;?YLU?M]]4^/6Z'V59X=-790;5>4WG[YX]^\"_F\ M//!?1?Y0C[XK0G)=EC_POY?
+3U_X7%"^RA<-1/CP<9^_SUC?R&P Y;KK,[?EZN_%W+,6,RYV=5.NVY?Q>UUIWD?V4XN"T0N)?^0%T[Y@9-UN(EGEAZS)/OND M*A]4Q:*Z#//?BG+[[]\'6#>?GVZT4[QSLWADSR1Z2^+C?
-7:T^WRSS MY?3]UUAOOVC3+?J=.3G@?^PV5RKP/65\$YX8+^B1$,AXP9'Q/N:+O+C/KE< M]_ ?7M=-!6;YGSE W3CA_#@4H#?U-EODG[Z A-1Y=9^_^.P/O]_1_|<3]PS[
M58:G1O^%2'5RCGD(AHFSR<0+- &JGWC53=PN 4J@;O!>L;E5&7[>*% N[RDG M0WX [M?7>:4'+5<#3UT_JL4J^6VFV*#^3A U1-)951.\6Y*+J=^,XRZ/U@H
M(ZKWY7J=5XLB6\F4Q68)P:KX\T)I+]*A% BQ?(^-[\4!W]C@B9W3'-J#BO,T M!M)>D,9>H /U,:^+9;YI. B4X4KE@+3)WRAJV927H;K)UL7J4:W+JKF%M68R!@E!>%N<6IMZ@4V5

B6I#Z|>_:)$V^_1=K+>G2+OW#\AMVO)V ":!(#%#+!N^,,S M;Q!R^" HC3XQQ5>UL>)@4W8"(3_BS#OR[3>I[_D?833UG"3.9L.YP/&;39#;] MI M"*S!-LW!&IG$8S5!=','3K=!PI .EOA/'*
6YD5\)GZ&2!-SN"NZC%7?06 MW/W$Z8*7ECJ4OP"KXSL,866!I,@6P@-0R(7$TX+H(!86M 1$,V(+6 \H>5,U MI;6,%O^&/&H9 38?GA^8]ZPO.:L63)+ ,Q@(3IY.@9< $@Z,&C?@BDKYV!F-
M:G&1V:>P=807+H8X;9HQ!N;-[0!U4F+ ^\#V";/4*ED'=@%S)*T7N#!IXR MO2QUO# (.T@$F: Q,L.=? ^\2* $T(N"3JH^5GLI%&*4I'C)>[,Z+CMFV:=
MH:42> ,1V:2I:0YNXS%&!FOT7-803=0)A<'R)D5;RIT[AW@.72?.Z@/QL 7 M-X>==*R$U_P|LK1K@5L$MHPNV@! KU9B3S(6R0'D7> ZS6QXA4MP2*7X+D;HD MW4OE8R0ZJGV\^ R99>9-
&=SW9'L@=2FVZ!)?3M6:+$%VR!M<7\ "M=?'BI.# M9/J41](K#[@XX4%'=*\^HPO5X.N%6*G)I&[G^1;;.L! &BMG1#Z]*A GR M>X!SYKBN"Y^!2SZ#9Q*<5,R0!;RQKZ(D&[X;1E6;)@["
(>YY@237E)=]GR|V MD36I.OFH2"WJ][T8%QT.EBT.>+]C>6W.#Z-T@;:V6?KQ(!(Y5$+LRD8H!^0 /IX;G L%E%H-'=),A;+R'?< MU+2II\U3RZCSU/5SSX*+PDX *FQ:AG7I2M1*E+PP6&Y; M3P-
96"HJ1KYV)?HM.> ^XI; H1_N55!@2@UE HC7>,\$2$("LV:VIM(!%O3* M/BW!9.P1%WCY)#^B)&Z] 6E1#+CZYW6F%VT',$7;9V0%1V3ZI%5M2MTSCG)[M'E:H[S&9+EC-
EES/NE84BN$T3F'9NQC^IEX !1][*!@-3>O@9;;+!"!C1VM[MW*F78E^PO\K*0.=)))-'C!H@9F?A>/?_Y@1]VDBJ=CCY4R\)?39@I[&B*VP0 MZSM[,4%O3@Y2S9-T@!U[9CMWH+6?VJC&YG\VFG."
#.I&W@3ONB/0#IH.-79"C;X]WPO>L5_H+]^DZJS1BO$;K>P>Q7LWFP/B04["<%/: MFP+NM4L@AQW."(VZ5BATHM ;W#C;J2@^>]$X&53Y485E[\K)* CG=R0 4-D@*]T;2)5TN(5;J G=!Y ,A
MV>==LE;-N\X6Z0-?]=2"XW$!P/,J.87&2P1=C.1D11?.G2P6!%)#O2)4E))D M4PNI(Z3L'>, >AOS9:L7)2GFCWGY1L[M;X[=]K,P+3),184+:."#T?N9[AF5%G MD?5FE>][^FK!K0DX10V<
M9575I!ET)0K,].3'R?EBXTY9L9%B>"^5# M."B(0P"W:P2@D;:UQ|YK;4<-E='NU:9V@!21T"K[!&PC""'WD!.]%IK(K5>E8 MF_'=>[6;LXSGG'6,GW'L//)(^UNW!1-4+?6?4*+KC%JJ'
/2V^WL4&U5&X$9 M;+5(ERNYKRB.D/(5C%S#CKS>^@;@9-R1D=L6*H+!4M5!%OP9]!82B/I6@@((C*:UN0SV3*KA$9^@M3%^ H7K @,MQZ?=AGJ&,XC)LL&#(6?OM'2ZCOK_39?B
M==_IK]\/IN!VS:$9^8XN0YT)!N"%-M>|CNOQ9WB-'?U=7@. MH_]*]AEMOD$[ISZ]:A^O/F"[OGRE4JV4+&&J>1AXLPKAFXYDA?X0:\&D9)EN MK@F&=5,/P/TE8W+342]HOLP[_2I02P.$% @
0FD%68U O2K]!0 IQ8 M !D !X;"]W;W)K&UL[9A,;]LV&(;_"N$5G0T0 ML4A1IS8QD*3KU@'=@B3;+H9=R#9M"Y5$CZ23=+]^+RE+<=+8;CNW-^N->1#Y
M\3L ^HG5\]_0[LY#2DKNJK,U;V'M\L5P;"8+6>7F2"UEC27Z_9DLU>)U(>T_B:27M;\L+C=&PDS(M*EF;0M5$RIE)[Y2],!-NO5_P>R%OS4:? M.$O&2KUS@S?
3DUI[@%)*EG%@G(4=S(\]E63I!4,/OM"=Z3;N-EOI;_VML.6 M<6[DN2K_**9V<=)+>V0[9_FJM)?]]B>YMB=R\B;]-/Z7W#9K!>^1R"[,A8]UNBW6I(7*:CPML,^.KN0<+K;D4BZ5MD4]) WK?
%O*,S@>6LAWJX;3M:RS1A:?(BLF M:U5M%X:\4$_E].'^(?3]E,.M,#%#GEA9VSHY842:>R? MIV-C:5+CKZ?,::2)IZ6YQ2_KH M"N4W7962]!E!]7Y=U'D]*?
*2O*F;>D1B/Z7X;M'7"TEF]D0],A=8'V!B3< 9 M3<'(*9EUAQ7WAR$[!0+%:)981*PB%+R,-5:7,Z_??&SQCPG4"(%(TZC M>%_+&ZD-G*K! F S+1#$!U2!%,*$O"
M8LI%W#:GB[S&V](FL[S0Y"8O5S[:52O%I50Q<7*T8XNAI(8U6(,F'NSV:"3 MW1OD\4_SY;(L)CZSD?6OSS9]\5QI9/V!]Z#K!"FK46%-#]SU#C.:1.,/T.79_[$)"/7RN)1CJ2US@N.T4PD-
(H"YX,T0=YG;IK3*(PHBS/RHU+3 MVZ(L"1>81,S;8+1CEWC_/7T+XRP]5ZZN(69;]>#10\,-@O<6#0-:7PRNBU' MWF9$E&S"QLHR%ROI.!%]/0E!?5T\$M*#*]%7Q48[D3^[9)R&&!_A7%XR%Q
M/D:E<~^%G@+/+@$^.H2!ZP E'K(VC[+RBA#W/:')P7,<\&7;N5%WVG//|#H?02 ME,O<8@Q2(?:@ $,J[MU'#CXV$E]=Q_(G4JK&K;?$?L9KNOL*?-Q\?[YYAMF&E'*&K<%1$4;
MS[0#JY;^4 ^186:LJWUW(?"]U6X#G,Z5L.W '=-.^F1_\"4$L#!!0 ($)I M!5FMC4C5300 ,H+ 9 >&PO=VIR:W-H965T]*[&41BFXYK+)IA- _]MGDU4:RO9B%N-3%O77#_ / M1:6VTX
$NX4[N5I;MS">3)9>Z%?; ^YU3 ;#RBEK$5CI&J0%LMI<$[,YM2= M]P= ^DV\K]L;(1;0)OMH-?BZG0>@(B4H4UB%P^`D2%Z*]'!#0^-.AC!H+-9@ _MW]%?^]2^@AE@4WXD)5'1VTUL]
!.:@42]Y6]DYM?O))]/(G#*U1E_#?:=F?3-$!% M:ZR]>V-@4,NF^^6?^CSL&;#P%8.H-X@\|\Z19WG)+9]-M-HB[4X#FAOX4+TU MD).-NY1[]V%7@IV=W(@[]GCQ*WASK1Z%/KT4O!(:HW=0_@=2@-
']U04LK-]*^R+Z_7QAK(92^N-0 M3CJ7]+!+)Z\SL^&%F ;@'R/TDPAF/WQ'TO#'(P'1(2!Z#'UV#W(MVTH@M43G MA6TA$-Z4NV#*(;KS6K7N:OVF"\HGR^AZ\I/N):(-D450NE M@!;N'4#
<.)YV+5#)K3"P7S*=.]N$+O(+U&5L,&+9U'/ M7:.'A7X%*[E|=HX^@.1/^XR3Z#P'FI2HUNMZ@W3[?^20'"W!AAS5MT/4\27LN%-(=UQI3=*=V5U
M@@A.LQPG++$$D&1'TO5\B*87E&)%PE,#2N_&Y_UQ+;>R<-X ,BE),6(X('>5P MQ-D0'-%T9^-AP@3G-'=+(2P]2(B>_%>ZE#I?X"?VH"*]&EQ=P7W;YR|\Y'V=&>F:=FQ.492G0
MS5'F@;^"6991E_O> (PRS-4,J9'L@??Q(;_L+^8>9(SX_F!+,,(OKW (AG MX Q(SG]#$Y22&.1)OSG*?AUXCH7W*.LX%SU*F#,1P2=D1>7W#.6(H30!CD!:\]9.);R6N7 M4S**>WF! .%A?5U>
S_BGUZ:)SA+R9Z_U7+?3*=YD&%;ZZ MNU9L6!T:Y?.N2WLYWG7!-URO)(BF$DLP#4=9$L E_+TX,:L5H;>M"?C#'9[M1'-@|C8SA:M^AU**&AHM9,.4+.?>570Y$&GP2L-.';T:1S%6)\ITOY=@+
MB1!4L#"$P/'O :ZAJ@@(:?S=8GK=D>1XN'Y"_]'&CK',N89K67I6I5F/O<)C M2)SYMC(WVIX9*3DCBFR1C1:V%"M-Y(3#8ER:Q2^>AG)K=&+NZ_FV)< M);N6-6JMN4U7[R.?5Z
O1GV#QY!Q?]%"3AUD_)DQC[(QIPU^Z$IH3$V[R.] MCF/AQ'$:GP7|==L$+ E]%H=O>@8OZ6).+%[R4LQKKJ"->><;W6&*%72G%FQ78 M]1]7@Y] M/7OS0N+W3:*]801
MIRP9!'G!/EEKUHN2PH^C"-V*(,X9-O42A'V3^^,$POB"0/#H\'HF_8G1*I]>QW]%1M&X"]I>E'.\O:V(!^+,2%RN MB1['M+O5YA?XL]^V1AL$(C(]U.0+U(_RS(^R!$5(PZ#(.O6'N9\G!8F?A4?G
M\ (OO%!MB _=0[M!OS /B@]5O,$B[*DE#/\PC^O2+X;E(.%YXW A%-K$?)0E6 MP3!(PC?52OQ' C :4KT405C8B%U"%3#::I8YI?2H9OCY$U@X4.W=*0QJ#$X(%M11QGS.:21H*0=G
M6BCK6BA[;/]DCSPS;[3R?9\F; U?M&PO=V]R:W-H965T:=A;&E([M,G:519&'HE+%:9(< MQ:60.AH/P]-'0]-34]]O+'@ZK(4]GF*RJQ&43?:+-S*94% ^(1X/*['$.Z1O
MU8WE*&Y1_$.7LGRNT$ ^&\'RX M%W.%;G\@$$?RZ7&V\ITVH.D;H$=P;305#BYTCOGK^[@)MBS3#KU7=*WB]_U?]$HX@EQ:!0[
M&N^]ZQXE9SM(]UO2_5WHXSL>R+Q6"&&!GPU3AHD6ZME)!V3@XQ@FSVM]P^+!8 MR RMZ\ ,+?%5MH E<(BX51_>=Z6)\=1/E$ M#]1ELV@$R8T@8 :!E_;+ _]TTYR MW(,O:#"-
M]'Y(|"9^@@[?1Z*.#KL2S MU\W#E78[Q^GA_ALL:HWM?6<,Z6GGZ"2!;9&PO=V]R M:W-H965TNLTW(4>P>2J^%+7\8^G C2^05!.@K2Z'O8*+]\HXX6F=$],B';T\(@EAK5
MWAQ7X5'>G/&KW.M@%^WZD96B0?4)JD2U09]ES5XNY/G=+1NSB G;#F.Z4XV]/ M2BTXXV#1KTUEZG?%G _/N=$%@5!!0 /!@ !D !X;"]W;W)K&ULO5E=;VU%/TKA%
<,+=!%HKZ5.08:R\$ZK$-0K^O#L =&HFVB MDJB1E-/^^^Y&4+-L2(R>;MI=8HLX]) \O[[UDYH^4?>$[C 7X6N0EOYGMA*BN M+8NG.UP@?D4K7.HO&\H*).0KVU]\8AAEVJC(+<>V ZM
I)PMYKKMGBWFM!8Y M*?$] [PN"L2^W>*W,S>P>L5#)6!1OQ.\", >09]*@^4?E$O[[.;F:U&A'.<"D6!Y,\>+W& > M*R8YCK]:TEG7IS(\?3ZPW^G)R\D\((Z7-/],.K&[F44SD.$-]G/QD3[^A-L)
M^8HOI3G7?\%CB[5G(*VYH$5K+$=0D++Y15];(4X,)(_9P&D-G+Z!]X2!VOJX MS^W!:PV\Y ;@MP9ZZE8S=RU<@@=1;S!E]$RA)9MZT.IK;ZD7*96CK 637XFT M$XM;O D'=
/N&>:X%$@OWP]@+3TRJW.L/BE,"E"9@83DM< 96"%6DG++P3UF M8$F+0M[L=XAAL$1Y6N<-R^L$"T1R_D;R?5HGX/6K- ^ 5L !72 Y("3Z51/"W MLE$^_[:C-
9>=|+DEY,34|*RTG<1M,PGGB4FXX ,MQ8Z#59GAS&"?C-L'(;6 M%+13U3FH>NN,$OYYW04%=[?@CI2H3 G* MY>9F%65Z/YO6]>DBT%VHG+1?N'$ST4*LA*H1!
M9'>H.RW\3@M_5(N$[F&9>P!%2(94 E,1KNZS @7C#SHF-1HCYDL MH%1QO(H-:F\ED <;%!CE_]]*PI_8](C'*R.%X2!XT513QC(.(S=/C Q 2.8 M!9'?$\;(Z,1A&)FUB3IMHE%M+L1WK4A&\QRQY]-
N-8K3]!,>NNY5?QI+$RCL M@9(A"%YY?4%,(-\UBQ%W8L2CR>Y0(;TLW<53IKLIR9(IR583D9TM#+2/E;[] MW\6OEOM2(#/!#)', #,%,@-L)):IDYH?_C_1K,WG&>',C#3%,R/2&-#.G"_1
M#3I'A9R7*92U^[K5*)7)CI:F//##EWP#AO=;N=$DM9$#>R G\?H SP%S?"X*^ M3D-8](0]LTA'EAY/A/*'0LZN%H<7I1H9=XD6M:<<^'GMN7QHB5?75, MR!C"@8XK(S(,P\!^(A7 8X4-
QTOLB\G@!;FQ[>I"IZK;"R*Z.;\#:BY__OA%$H/W A?\ M3^. "CAXT7KR@4[(ED['MIF([7]#C:06.'U=.]AC7>ZQ6> ^PL)LL,QN69ES7' MV =/KQR(#R;3OT>A').KD-
M+3#;ZFMHE,+K4C2W5EUK=]7J3E_P]MIOX?42&MH3=36N:U^/L\V]^@?$MJ3D M(,<;V96*O#/ F]QIYD702M _%/E A:*$?=QC)95 ^7U#J3B\] ZZ?O@L @90 M2P,$% @ 0FD%65D$7S22!@ DRD
!D !X;"]W)K&ULM5IS;ILV%/TK@<C,+5#'XL-Z=(Z!:$&W#@A0U&OW8=@'6682 MH7IX%.VT'_6C9%642O*J2N0OB65?WIQ[0YYS2'/U6/#/Y0-CPOF2I7EY.7L0 M8O]ZL2CC!Y9%Y46Q9[G\Y*
[@623D([]?E'O.HET]*$L7V'6]118E^6R]JM)[MS]>KXB#2)&?ON5,>LBSB7]^PM'B\G*9MS<^)/+C_CV7
M3XLVRR]\6%XF1>YP=GR|=]I2MD7QN7IXM[NO(KEF:5IDDC9^;1+/V;U8#NZ^_97];%R^+V48ENR[2OY*=>+B< M!3-GQ^ZB0RH^%(^_LZ;@994O+M*R_ND\-K'NS(D/I2BR9K!$D"7YZ7?
TI6E$ M9X#,8QZ FP'X1P>09@"I"STA]\NZB42T7O'BT>%5M,Q6O:A[4X^6U21Y]6_< M'"X_3>0XL7Z7'UDIY/]%.!L6'W@8$E8ZIC1+N?(K2@WQ^<<-$E*3E2YGDX^;&>?'SRI5"2*35WUQ=$:HW
MU38@NJ/0WIA$/>5@UU,#<.OX>$W+);#43V<|XIS[*+@1*J8]7C@BK*@G/9XER.PYG*9W-?EQJ .0J(1[&.U1CJ>]2SXO5: MO!X\)U(!!E$>,T>N!B?F:)>(!K.CF3II*<98@]?A^AXY%-$#[+> ?
1"PXBL3 M(-_PSP\PZ4_ $S)3](["GUA[&K00 Q#BOXO-A7-?'!G/:W*6DIK'7P=6&9AR M+,M,E*Q7?=A6'YZ9<,,I6S%1LEXKD*L4VCT'Y399NY.3XF")##1F",4N]3S[M-$8=?X$F(MTF41=%Z!F(S!!'?
3OK(]7R"%3,:,S:9.]O:> %!K"&0(\1WPY7 M*3$:D.)GT6Z3'}=.*0/6DDP@C48IEZD"Z]BET2+NURAI3^(EB M;^6"NY>,_]]&\6:;*UF^$$G;GD'$6@= M1K=CHFS]=BC;@&#?\%0F-
M@$%R.$EX9L;8I=^B2PVU^D/ 6"3<4(+@[TA4@. M!L@09T.IM!^!>CJ*AD.#NRY1)IDPQ3KN10%ULYBI=%X0*.?Q<58U] OT8,A M?=!*FC$LS3 78UUF [FQ\ VM-
86&7N@C>V<[6V]8E$$NCHLL8SRV4#&<>?2N M^QS:;JS4'I-SGT& =F)T.R;*UF^\A$8]A%/I&)LV-G()#3X"U-D@ *[O<#* M7N"1^WLK#6-]TZ[AA$+Z)7L8WA#/X*!L;XYGR,<&I3-'-G7P#Y>]?
MO[ZZY&K8H9 ,"7&&!;C 2;5A15YR"6&OIHB0P @7]?$&%;BVT>Q,D^2H=6 MU;2[(:FR]<|WE9O3]\Q$2T"O,+8=4V7KMT.9! *;A*<> ^J6 (747;I& U]
M%'N$(&R=P42Y!S)R2V^E6]QU(EAM9G"@,,'TCE7AW?$(SB7Z/OR.:;(]0OP M3;&((OMN@B@))@,2_"S6);[^:N"AD#YHI;T$UEZ8=8DNII)+0]_T-84>BBG& MP)D94?
I+8/VM#W__E#.A(/"A,U\XU6BR.<<&FR@A)_ZYN1=T"J/,.5&V?CN4 M12"P17@]]TIZ/0 Q^ N$Y!L:/M&5P2 CM_IV>I[48A#]+.#VW:+R#10^ AA! MX'"FL<50_6A@3C"Q$Q%5XD\'Q/!9%
\G'UVF.A-L]2E[0&%[*LI!/'2N7TY M(#>@H7U'295YH+]YN"[XON"18 /. *<=97=$YC@!HY]M\>F;OH*#[&=V.B;+U_MVZ&<#86=S1/%@NH^AM0N7;OK,!S81ZL[#AUYW&_ ES%\60 _Z0-
4MH3"YPMC M[%T *9@'R-!-0OSRJ:V:RC30 =/P/,Z&#O0;Z#]\YD^5$;"P$1@XM/@[IT@ M\MT>IH%F""38P+*+SHVYZKKB;<3OY9OS4G8G1[H7OJR.GVX GAY$L:\OT6T+ M(8]L?OG
HAWC58#_*XHQ+>'ZEY>>P]S_3]02P,$% @ 0FD%6:LW.)O$ M P 8@X !D !X;"]W;W)K&ULM5=1;]LV$/XK MA#84+9!&HB3+5FH;;)(%2]$%08-V#\,>:.EL$Z9$EZ3L9NB/[U%29#F6U05P
M7VQ1NOOX?<2K722P!#OF4BUQ-G;FX_+=O9J.96$$S^>$5UD&5./ER#D=N)0Y^G% M)IY8&OO"G8[7:. $/8#ZO[Q6.W 8EY1GDFLN<*)A/G?TNJ&U]&T^,)A]UO/
MO$]92;FR@]MTXGB6$0A(C(5@^+>]*0#"(B&/KS6HT\OI'=O/3^@WI7@4.V,: MKJ3XFZ=F.7%&#DEAS@IA/LGMGU +&EB\1 I=_1]M:>LY)"FTD5GMC PRGE?_
M[%L=B)9#0(\X^+6#_W\=@MHA*(56S$I9U\RPZ5C)+5'6&M'L0QF;TAO5\-PN MXX-1^>CCGYG>YAOO!M?%D =("L4-!TW>DCNF%+,1]^OP3 N])NQ:W!"Z^8E M-?AE!>X?
?]0Y.W9) /[(+N360Z7^[E+A MA]W=D]>Z#5+8.+@IM.@-N!,7_U&(^]=5S1.!+87BJ)1="'/GV?)*] E/#< M *(;W+,) V;">C278%%)9@],C;3@3\<4<_SQNZFK:G3D [<AGM\PX9OV,]7
MX(G$\@0(GFTD49!R0X34&M.9CPO>Y+GNHA\>L'K.N\]BC_"@(3SH)7O79#-0 M1,Z?$MAN/)ZW1VNIS%P*+LGWOEUS64TT.'$+0QJ_Z%-&,3="]D&070R!6>D MR+',"/X?
Y1I=%ORD>7F2]VN+#K71Z)FV#IOAD=49-MJ$O=KJ Z E9L%;@0\$2V.P)/9+7"FKMAHNC<'L,[*F3_GF:=1@.;$R/;H1]HV?4 MJ^<&4E!,D*7. .//0=M'LO7CI<7LBL#VYU-L58N\7UYYZ@A-
%XU1H^^%H]26T=_U; MW'B=IA&OOQ((R.IBK=M0VTMQ17:[=CW,GTI)W!J=#V M]>YZ QK\ZESM[3Y>(X3H>V'8]=ZT)_T'B_KE>AA+O$-PK@C90\-AS[U#Q/6 M;5T [.WK+Z86/-
=$P!P]O?,A9KV]+C35P,AU>2>828,WC()QB74-E#7 [W,I MS=/ 7C.::^7T!U!+ P04 " !":059N$5U2.0& #C+@ &0 'AL+W=O MSIY$]B5? M3M93;E]-IOESS391?B2U/U29/>>,U*]:R M$.)+"77UY-
@@E:\(=HE\]-X^H-7$W(+O*5(\O(>]IBG0E:[G(I-M5@ MQ6 3IX?_T==*B,8 S P#2#6 #!U JP&TG.B!63FMVTA&\UDFGE!61"NTXD6I M33E:$29.BY_Q3F;]TUB-D _WZ9[G4OTN$MWOY2Z+9R;R'-
VGZC09)XO_X"KU3URKJ^2V749SD+U3\ =TM>O(L!7[&NA1]6HM=']6K M?#:5BF/Q3=-EQ>?U@0|O\)ESEUXAZEP@XA &#+^Q#[_E2S4_A4*5/+ M0VIY2(E'C7B+IC 7Z-
5>S3A:)/O2/4*7>:04^OO5(I>9NA_@:9[P&$,JXWF^Z;L^]',891RBZO9(A)CZKMOA MV@_#A 3,,^CLU72]DW0>1-T#] LPP;3#'8SSF>_#W/V:NS]8ZD]"1@G$T>_K MA]D78-
SA"_01+P@\#^88U!R#D_0U\@T@K:C'2(9:6KJ]@73Y#>5U#H4X6R&/39(C@;5FCQWMI\Z9'(Z@I'4& NM+4>C MO.!CNT;%V]Z0HQ)-Z$!<<0-B2&?86WYV&JC/^1c<%7K;.FCWZ0.CL(&ZMF@\
MW*,')> *KTG#)SCHNU'X<*B#72U1>/3/'H8=+.MV[V!;27BQ]K=6-_U9ZZC0::RM(6W6VJ)<(|> ME'I)WWE]EY&@<W) 7!!ZH6_P.=)8E9]FTPAC^V^6N? M)L-]VIB,">#-H,K].*O*VI]:?
9L9@R9+:@LN'"V**M]F=A]V>HA2['9\&OI ML! [\M%;-2.AM770UD^\]LE/]BHLL,9 MH5*CVI+I<$L>EG:!'79*?-K+;4!QA[8;U=B.]V6$AO' M3-4\U19-AUNT.0U#?LL\CW59]N.(0S$S:,RT,/3C-G(F
$N2OAVNAN!8!OF MV,18VS&SVW'9\BD^.:[!$=#CO4L?ER++3VO+7'LW/WQMFHS?&OT-IRZ!*" MC=<?MR,>/?_^/H#!85BCB7]>+OJH!0'KQI8]A-GXW<;:?C'3TEH#]P A8: M^A-
,EP;LC&UY_:1 M2EX(*<6F?+GFT8IG18#Z_$$(^?VB..=&ULK5G;MX%/P50ELL6]1,J>M0VD,8IV@0!!WT:?:9F,A4BBEZ3M9K]^*5G1E6*L1B^Q M9,T9S^'ES!$S.U'VO'>$"/ K33(^-W9"
[&],DT<[DF)^3?A!)G)$'!O@A33%[_D02>IH;T'CY MXEO\N!/Y% ^9BML>/9$7$C_T#DW=FQ:*)4Y+OF&; D>W,.:Y*FL*7W*:[YNYH:5*R()B41,@>7'D=R1),F9I(Y_2U*C^LT\L'G]POZY
M2%XFL\;B$0"=@0!4J!!+ ^PRP"X2/2LKTEIB@14"X&P#/N.8@9\X.12)5FWPM2/$(D))N2H@!-PCT7^Y!F|%O*! MXX1_D# P8[4$[!]] .] G('O.WK@DI?/3"&3RJ6949G IW,"!OP_9-,"!
MCP!9R%&$W^G#ER22X; (M]OAIAS*:CQ1-9ZHX+,'^.JQBN18]=(YQSO[^'S7 MWO]CLC3+N:,9 <|$,T 9 M2 A73N&9R"N(\L)R7-@P"&;FL9E+'^0YON]5]9(IQ+I7"I24+"5);.0U1Y M9G(;
J#E!EY'9A_ENV$X(-.M9+J7R"ST29V"9,.RW:Y.UW==U-'9A[D0>DBM MTZMT>A<-YY$PO4BO]^N.Z AV=\[[.#N$R+?4*OU*]:I5V=Z$'Z5'K:\$%3A1 M*?5[$CSD69[34=[']N8&-+$>M-
*B4!J.4WGY>21.2U917U52E.>@O <]SW.#O MB%;A),H/U:K#2G6H+7)U]5>)"Z1 N4Y M:&@ ^8,/%X61EKJ1];@CE4NXJ[:-L%&AP0&GMCU#K2;.J74G5+G6>[W6KB +G MA)X!4$5;;7#P,H=
[M=]5/"T!-D(-!:70/L[VD6T/C6KMI\>M*M3WX"!O%[I> MK<*%7N@%/&O4>)G5F_6H8HWZ+]Q6]\#U-9VC71VK2W5$4U3P]*!2]UG'KW(M)F)KCT/=#"*GK6<0VFYB=+H3L;73K3L*!.\H1NXI1:?
@VV&WI53! A@,O.:C MNIU ^G;B-ZLTZK\H*U4K8!K5M?_4]$G]?VIV-]IUKZ/IO1]I'K#AI;= MG1<5+/2&*E[M^4CO^>/]<]@[8%-]5<'Z6LW&F7-^X'^/V6.<4BI>;_&2[^D_&XG]02P,$% M @
0FD%6:ECFD%-P Z H !D !X;"]W;W)K&ULK59=;ILV%/TKA%8,+?]$GY;=U!:01-[6 <6">ET?ACI0TK5%E!)5DK*; M_?I=4HKF#]5.NI$$(GG,N?=7# M+7"QG3F^\[COG]T+.;3;<9%K3-2Q 2ZCO):
[<7B5G)52*B8I(6.V<&_]Z/C9X M"_B+P5;M//C9"G$9[-XF\[PX5.C1!TA>F]$44>PUMW6NRU<.M2C5-IE)LB31H5#,/MOJ6C?5BE>F3A99XRI"GD['25!I3&B]=D 5DCF6:@R"59 M8$/F#0[1*B=_Z
(D29FJA6+FHI4YO]EO0NZ2PR7V[:5!['V]]3$'C MN7[%JA\6*7GYXA5Y05A%_BO$HU!535V-3DP^;M9E?=ME'7PCZY"\$Y4N%)E7 M.>0# /0T/S[!=[&"?1F#OS+>!B<%?
V^]*Q)Z%R3P@F@=@G[NGT\,A. \O^OR' MH^\5(^Q[*K1ZX=F>4A'Y3@&!7ZH\GDH S'*#^, M@C ^*, Q;#2) ,%P*>^^%^/)4OP]A5+X;:>< 0,Y6>,0>@W/@1^>-UG$>DQ MXO4!9'Y*9, _?
N/DQPH]#+SSP>$[G]>CN?+I+D&L[M,RF2B:,2!1NWW^W'LA[C1SLW_K7=_[?HIC7#MU_2??SH#Q[%QC"O .*PSE M78WO+F0[5[4++6H[."R%QC'$/A8XBH(T #Q?":$?%R9 /]PF_P)02P,$% M
@ 0FD%6&ULM9QM;^/&$<> _"]$&10+$IWWBDVL+2$1R<\5=V']8 ^OVY, ^;.L A[]Y[5N_F@?E>]V\U=EU=Y,'KON MZ7HZ;1>;I6W[^HG5>EW[NMFE??Z;?,P;9|:E2|W3]MRR@=@]JN\["':SF\UK
MGYK93;WNRJ2GQJO7:I6>?/U9U76+[<3.OGVPN?BX;'K7YC.;[R[_5%=;|_ M?6KTL^F.LBQ6]F]+NO(:=7[^8E>2Q[V#AN+?O;JI=U[[/6G3]*)MU3W^;KL/MMZC++=O/3>QELR<1,K-
NN7@W.^@A61;7] MG?]Y+,2> Q5'"-C@P$YUX(,#/]5!# [B5 = [-&[4L.N]#W;;]73-; U_R=Y[5]X7_0>Q7)?*]^^'UW];=VVG M*47UX-U]]>9EWK;]NUE1:63_ZF>U4,5S?]>]OD[4EQ=E^X-& ?XE\;
[_[@?O M_Z^HO'\\UNM64]];..:/Z,4:8 -SG:O>/ M>:/=Z5'WQ.V>].7.G0/NZ>D'#[EGIQ\|\Y//WAFND]U->U%BNU*BFUX_@/ MROF/WJ>|
[;ODK:O_?]#WVOM.K=K_0'G>P@4,[Z _U^U3OE"W$WWI;57SK";:3 M_Z%!N1O4-8O80DF+,6$99@PB0OS:H?O:H>[Z#/9Z N.5 ;7%*@VML[!OKEO
MLL^SF)/8]W75/^^GW1GDW+0#006)PL@*FF(&S3!A$@EF9%3L,BJ<&?V@VO;. M:BZ+;7,I=\VE_-9^E]1WR> ^;R5=`.1)V]$@"$V[!.01S@(KGQ!/ MD" 0IET&V?$H(K%I)T$[06.VLS,6V-\ML.]+
(6D]GV'_B("@S{^;R4GO0R:8<(D$LS(<;#+<>#,\;O> MK52S*/*RWZIML46UU-O#1K&)=G)_]>+8L(23%B*^@6$&S3!A$@EF9#3>932^\ XL/MPQ_>9S8N4<,-Y"IFU_X+,8C^VMDLI
M9$8YI=;N"S2CU*I'"9N1 -Y[43+*)^^25SESI)KS>ZK&J@:N%T/ =BBDI+4&DI M*BU#I4DLFEDD>QH;O6O 'NA8-81)2U!I*2HM0Z5)+)I90Z.H1IVZRWM]>2 V
M>B0CA#);&G&'.3O]0%@>AYS:K1DU;(9*DU@T,[.CY$7=FM?:^_,0P.AN7-#0 M;M'@7U\;G?R%+2+8V;%S2 [00FS%!P)\Z*]XS.7>-2@]%N$^]S: M8]FJKO]
W2Cl0[5=WJEK[W\>O>KJ*^':YZNB_.]MZJ9!R!\4N,K.&&=?AC%I M"JM7!1:5E]#2)13,K:13;]' 15HXI2'/=6/!&O?3E'U>7 L$'D^P=7?531#94FL6AF9D?=C3JE&8Q6'@*?M?V M4SOWD%U
V4$K!^U\XMM)A>Q"8>LZ&6S'[/V>/'\)@AYIY:,\1=WZE*.5[[_5 MN_4#"-O5!U<:4^"9H](25%]*2LM0:1*+9E;3*{W1^*+MW*F\G5U#F+0$E9:B MTC)4FL2BF=_NHP3(W!+@*^U\|-
Z_$OI^S'V[F[NCG#VK D3E)*9V.T>-FJ'2 M)];-S.NHVC&GHH/0S(< INI,2&S_LP2RBV-JIW+03 21G5+(C$96O\] ,*M MZ08)F84B%G ?9WM#8FX]R]"/Z[+KG@ZX1.Y.\39LV*XPV*XTV*XXV*X\V*7
MD, 8*\)O?LD6SC GK>;HM 25E]+2,E2:O**9-33]@\RM#[[6P@']OOPX)/R@ MA:-]>D#4@/"("/MZCZK6H=(D%LW,ZZC6.?=L'$(+/OQ<.03,1DR,=?)2OV,E#:58# ^VE4LU5O5BLGP[U M!)<5=3X-
E9;@TE)46H9*DU@TLX!&M8O==$R-HR-XVK,6!TC(4BM/7/N3O,V>F'PG)&0FI?Z5&E.52;O**9F1VE,7;IL35V M9(2,Y;F'[(C^D&MW:] NL.|^22&I2-CW(62061C;_VZ1H-G^W2?FC3:C;,.5?
MFUP[UKY_K:NKNF_AGJN%N_'G7GY1:0DJ+46E9:@TB44SBVC4R/A%)]LXZF0: M*BU!I:6HM R5)K%H9@V-2B! TV0:/OPQ8X3[E-B7<7>8L],/3+:%@OOVT%**
M&C9#4IDLFIG9O9LY+SW9QHЌ), "9\<7##)V3'XX,6#MJQ.#A(*F@7A78/!^UH M9&OR$K:+Z9'YW\-?=HVK 940=74,E):BT%)66H=(D M%LTLE5$,XQ<=:7>,HHVNHM 25EJ+2,E2:Q**9-31]?OO-
HVO\<(9,"!%%ME#N MCG)V]H&HE$:V^[JB1LU0:1*+9N9UE.+XI0??A@#F[>UA'!SLTD [;L^])Z!= M$#-;*P?M1!#$=]>&[*@<4;M3@W9ZRV%UZNG>=^[T7]KT,6|>"KT\I;K7CN1=

MJ,NQV7X/TO9)5S]MOH;GKNZZ>K5Y^^CRI6IZ_W^?5UWWY[TW^RS^S;]V?\! M4$L#!!0 ($)I!5F]P.9A;@4 "\B 9 >&PO=V]R:W-H965T UL9EM2B?MP\].0B
0,]A.W[1)\D=Y_SMX_@DPS47+W)!B$)O:<+D=6NA MU/*]W9:1@]187O(E82]7&1O2C M(5^]A#+R*)!DV>B?BP?A3YKEY28 MIH1)RAD29';=NK&O0KMO#+(6OU&RECO'R-
S*E/,7N;F6)))CSYG<9[<=WJMU!,9GB5[/"> ^ MOB7%#74,+^*)S/ZB==`6;]%H)15/"V/=@Y2R_#]^*P*Q8^ X1PR97)FU M#C!E9F0]*Z%_I=I.C>XY9A)A%]..1(\RS"*"]'A%$T%BJM)EY)(I(= WO V
MO$-?T3)0" 2(14+^BJ_[G5[=*=(*O^L&VW!FVO])9%9+3X%#CNMYU39A8X3>.>2[9?R[C?%_M(I+&.IY4!^R5"S77#W+Y*EL7N;6N0D-$N9@)6 @$JZC;*!7M?>3ZU8.4 M&O+F0\
("2%@(!*O(W2_E[C=.YF^K=H2GE,9U0G53[3Q\6ID1$9LDS6\X[%NN' M"F%.S<*GYTA(8B+TZ5/N'(TQ>ZG=2S;Z.5VICN-L]XG2RZI0@G%4YI018F\0!%/$]RRR4ZE
MU!N1"S3+1X>YPG1:6)G=1GTER3E<=GJ>,^CO+3Z3YHZ=+?&);@-0MV&-6]>V M>MZ@4[\!M+&ULO9U]COM' "]$$00)$IW!O'L<6<)9SN OQ3GG
M!4&0/^>2)5U2N=ZEP*3L.\N$57.UJBE._JIHA9XD#SI95TZQNW5]!V-RN!W^U ;BYZ_ FW79WN]!W M?]R!?W* "NO+I=7^]>/WUPW [?O?ZZ^VG ,;[W>K^ MT^WM>O?
+MYN;[<_?O/ OGO[#GZ_??]@? L.KUU]_7+_?_+#9_^O'[W?]GUY] M:>7M]>WF[OYZ>[?:;=Y]\^+7_JLW*:7#$0\A_W:]^?F>_/OJT)'IOI$_ONQU1=?/O1P(/(WWI]9_\]#[MOC<_KN\W;
[8W_W[]=O_AFQ?MQ>KMYMWZT\W^S]N??[MY[%$^M'>UO;E _^/_5 MSX^Q[L7JZM/]?GO[>'"?P>WUW>=_KO_G<23(7T[^(#P>$ 8'U"$ ^+C ?&A
MHY\S>^C6=^O]^O77N^W_]TANF_M\"/8 -P=-^;Z[O#]_C#2M?_[75 W/[U M[[?KN_O5 ^N[MZMZOKO;K/I?O^K-;O\>K_Z_?;^?G. ZL?[<^!O?_.[MUVGF\UJ^^XI)\|_K6^N]f\
<_LLAG5]M_]7#]M/ M]WU"]U^_VO<=/*3YZNJQ.]]^/DP0.E-6?]C>]3_Y7J^C^?A5<2"@A_?#O-E?]X?[A!*BD$[]\V_&A MO2BT)YM^],^NKN_>K_Z\N=I<[_(3^\6;S]_(WO_K/W_<-K'ZWW]S>_Q?
Z.CY_M6L*RA=IB"OKN_N+[:?(.BGV/N-[N?-B]>_\U?^>+^ 0W%0HT=#4SZ,C!);_WU MOVSWZQO4P\`'E8?##G/B3Z^[Z+[<^V_C)YH\B$NNUJ;$'>65O^25U;S>;&]O M-[NKZ_7-X1S]W-
WKN[?IO+*[O@FKI$@LH ML<8_TJ7LRR@S$%:.#T)FW9?,.BNS<.C.H\PZ]I'J2'@71IF!L%Q+=C@S[P8 M.RLW?IC-0=XY]DUY#S.#82ET!V(.W.C%P?>RLWUN?D.YN;9A\8:?1OGOL,]
MZ_\GY!;&W(*;V_>[Z^T.YA7X-Q7=P_ERG!B/[UTA8WN\>5PK,;4F M)#XPT)\(PC@$$_<-.;(/RTVVWN[@]7]A\W_S+CYO^_M'V]7[W>'R?_]PWKW?O-R^^[=_>=K+7&"?/P.E4&FCF52,.ZL!+
M=29]_""U!SQ$.M\&ZG@=.S,_7F^]9P^+\ *"G Q^E"3* *(YR!R%-._/" M0.,@T_#4B3UP H8OP4&,C\(O/Q@R,##HCQ1D] MT;S^;_7]^AZ/XJ+%YE*M^8_"@-]0+EK<#
[&4/$H,Q/6G@L"8@,1X_,0,7+;=>%4B<,8(PG@C&"XK&OMXMC0PH"2RZE=D)NY![MF83\X>/FX6__MT%])]76_O8#>6O3/[‘+", RSC96$9%X7E4JT=#]X RW@&+".)?LA:P7Q<5(# M).,9D(P
86HU8A/N:$;IL*ESEI &(Z$8B)@R[$\2]>!'DG("4-+$S/ MP\($[H_6.!Y%)63P)HT<#"=R,'$\19*\6S9"X2U%]7!'!B8SFZ@FYN^3+Q^ M=PV7>;_56Y\[PR_5VO%8D*7)R^(O+8J_I5H['IP!2^D,_"7[7B|
(25F 3!KX ME\|@^3^%$O03LD"$-_ OG0&_!-8.NS"<406BH|M")9$@&]J4SV)3"8P0W0U+'51!36G\3C) \@S">*.'/"Q>S8'1T8%L@]]>.\!A!F"X1W/?, ^ M74F%GG[X[/T>ST&Z/)
N7Y9T>5'2+=7:\>"0G4!GD"YSC'4N1G;V@)7-VG51 M*!/R +Q!\O R*.5:*FR'!8@K+<5.@$L>L)?/P%[F0$LM%+9" ^)\#C5*, ^:
MOGP&^C*'FO>E198=0&3*7DlNH%]^@WX9WA9U;&X$89U/PH^N# L)P*P@-N= MA6\ 6'9E22 N0P(+,^#P +6"7V.W7AQ$\7%W"4!-F6 8#D1@@7<[S.\8L* M%-AW('KATK4,("P&")?:
%+X]IEQ4:"&',<_L*WHFIN6N/_]\^"8:U@$MY+@# M_W_*HCMPY FWV%69&G*_^#S2MX:+53%7A/7MP%FKM>' & MG%<=Y_HF=K 3%#E0S(.Q0S4CW..K ZJJS6L5O!7M<6_(=RX['E5]CM
VM#B"N M9B$HP[6"^YDE-;)Y\C$[M,>U12_L5;@#9]M9"R L=9UTF[$.[*O/ MP[X*5OY:YPO[)8*;HZXE\6&4 8+M1 @VL/[GAPYLG1<%OGY0O?!EMX&';18/
M)^SHT!N<,_LOU=IO]PAU@60I^?.4%PGHN2K?@NP%XW2S@Z=LW]+;F3N=+M7;< M\X%UW659URW*NJ5:.OZ<@77=&:SK;-:I(< KD.+>FS(0%)TC"C6=RU<5&#PAX>+Q.G!"()<&

#C7V!M[.%W$-?_!$4-A"/\+L3X?ETX-%]4D]O@#[E!FZ4\CB2] *./)WO MG@>D3^T>G1)=8CC29SLW3AZS*@/!(4+&G'$#2%^B@U' MC1GE3TAI'"'%.GNVG"'#4F%'*!)Z&
4>9Y>W24X19Y42@:3AMYA9*RO81XZ-F MEP-+-3V0.T5'.C 2(7!H:21X<]D.]@>@GY>91ZB>AW MO.'?T3&.)#R@7@)A:KU$7#S>D/'HB Z@CH3U$@K4ZB7BR?&Z;\;HEP*ZU8KJ M)1"HU4O$5>-
M68U"5V2K0?42TM4H]1+1U7C#5Z-HHDSG6I3?L@&8]-), ^% M)[(:;]AJ3B8H,M2@>@G$:?42,=EX0V4CDQ0(:G)7'!.(H,#B0HWBO$.8:LAL M3F#]A"THQJ?.I\>5XJ5H=7R\,%YUC_L 5]JN=$
$;P:?A|=K\#.PR8/-6:4 M%^&/H>_1N0K4/#ROZ>5QL;7!)ZV MO$:!IV]F>FE*]#7>\-?(T 1:&I[3]"*3>&N\(:XY72L\H=Q48T8I$T@: M0AL9DA-L-GK,*">"1D-H/3A:FHRWQF#!]2S8T& MB%#1,/WH5
2F'O;35F-&>1$]&C(?G8I ULFY/Q+&PV?#"GLY'X;KPAO%%D^^'1?S28*$P>3$)(0VDC>$8'_W&]?IM64 MK2OZA\R2!)^%BD2VX_,%J:C;?68(7Th+-C0:(4-$0_QAO74#&UU3#]T@P:
P!GAA^O*XT?$(!#Z^MHX],(<"LXN^$S,DH#1D/SHH_X=@ZG*M_/45(-#% M6*2%>"+H\;KDOD!FYCB,K7)K(KLS_ H>6A\IN\).0>>2("30F6R%Q380A;O MN1-3CC=4.3)%@?\FM):9'
X&1B]ZZSPOY7A#E7,R28$>A_\PIY.4Z',\X<^1 M28KD,;DE%]C>%1A96A;?!D0,.MY0Z"SXZAK[N1(]YK@/Q+3C#=7.DF^OT?0" MCYT ,9+SVQ,OCS?$/,OM7@$*']IY-Z:7>85PK"RWD4B?
KPM\4Q:K!7@/B-0+ MPIZE23['K@Y!Z*/C/I :+B@TT?>P3+!YX-BQ+>[$:6/-YP^)\ V0-#*^3_ = MXN.+?8^6SD]YN@2!6G<&>T8"B)'.6)W8>;^AY9E=-AWTLF]WA3AYO^'E,ABIP\0 7(TYG*G'V
M>$/:(S,5&7MRR:7CIPR*S$'>*%3]JR>7A^L?MW'PD2YB2=.'V|(?62_EE/395_J3PLM2PI1A'J6'U.1BA0^:;IS M6(T9I4P0:MA^9(0BBT^+_#X+BBNN2NL*Q/?C#>&/@D_Z5X?#5MMWJZL'1N"^
M+(O,I9H;C0Q|(_2%D:E;CN8/T+,@QOB0O*% TI$Y072DQOSG131'WO 1%,ZB(? Y/=A+U!:LPH+P)(6P"DO:5\ MP]W=Z0H@3QQ WI R6R<8 #28T8Y$2H:[]"3]8CL0+F+['6K,#"Z3K+">N((
M|H8D2.8CD/(V8% -3M,2,4M-P:G2H,>NK(]'508A7RAE9HP36Z"2(B/6;A M"<(:PT6TW!<=T [O/DOF4R!:HF!HB19;H M 3S3N@QXSZH,G25AT]51Y=;;S MF:?'C/H02!^66R@5E^>>>/D3/?S(;
Y$!!4,&=.]\'Y B.<\!F9N!&(*"80@2 MI_D M#\@]!KJYTDZ05VDQXSR{B UU5$B,10F MF(CTF%%.!(Z&B>AD. *I4,XULIO",# 1%B&B(DG9@39$AZS"@O0D0#AJ03TT\@IAISG(
<1$07=Y&,0.TP@IAHSRHL0 MT_;_*.0$8A^>UW1B$O%/,.0 ,C&!S8?G-)V81/83#-G/R<0$>A_?U?'&2A06 MDK1\%8@#*![@.()F60.L#.T.[9^7,""D-^<^:[>WM9G<%0/FGG^\VNY?;JZM/
M'X7GOHVV9_U2S4W&@P"PW!A&.IFH_D#["PP)+JC8.B.=]2M?^KQ9$'EXOF(-T04R.0,$W BC=M0@M3_*M.!DQ^@RM$U\X%8CD)OB2GY,Y"MP^)7$O M&(K+V4DOI K$ O0,#Y!,4N#W\:&F"K)#D3&X*@BT
_$!!<.'M-@R7)C@#M)C M1GT@<0$?6FXA;H*O M2(\9]8$0S_ 5+;<0%R=4CVK,<1^(42CH2IZ%%N+2A"I3C1GE3XAI"'].GO$G MN(#TF%*!*&&/TB>Z2=X@%",?$(2$U
P3$!3ZR7%\6Q\O.RJ8*GF1F-"F/PH M";I8V:1;C^8/T$+-C0:(7!38.B0%]$!U!.LF$*>63<2+% POD@YQ)#V"91,(M#.7[3MB&'H@?*1A^)!W10'#4)^/9V[)@8/3!#"9E2%!MZ)!T_+74>B_4?80 M!
I4RR:B10J&%DF':P(/7?I7F8D:1F:OI8<- E$4!=WOHY1-&;P.K<^.CQ(\ M#.WPSERPJ.ZZ!5]B$+K&2#\0=OGGI!"2TH#P;GE2VM<P^Q>$8'1T@#P;G58:(&!SU-
OH>0MA)8<+]DJ3Y _0LA"7.I& [MDQ3" A42NV!48T9Y$; ;]B0=K,""O/-":] 6:4 \2<'P).E$!:*CPS/2+#L0 MUH*8':&IH432:0ID1_V%!L]N>CU+;$C!L"'I&)U@.$(Q/DO%"7$.GK)-
ZB8'B+3D:G*B!ZRGIZ_5D(,LNIR"G&K2O'N\R^:A@F;B(A0)!@"({%D5"+'3^0/QN&X M3EPP)"[@8*B 9%C^<7OW(;I76U,064 :HM^ M%("B8\/+C.1-@RLK8D9$N-/,(P _D>!QZ?F_]*(_09!8.Y;R-
)OD"A_@]'\ M.9FE2//C*I*0'$O5ZE6)CZ@8/B 9)H"R4]P.7M^>KQ9$'EXOF(-T04R.0,$W BC=M0@M3_*M.!DQ^@RM$U\X%8CD)OB2GY,Y"MP^)7$O M&(K+V4DOI K$ O0,#Y!,4N#W\:&F"K)#D3&X*@BT
XMM\$%R(=X'Z9O-2)RHF#(B9;;X-(F;#528T9](&34/3P+;7!I$S89 MJ3&C_ DO#[9U!U' M!N>;,/]8B.*EHUH'E@G;'(O/G$N0A9K;C1$@0S191D:=;G2_ %Z#L9&8E.*
MADU)96Q4;4A/79A<3$=B3(]&,4EE:U2%2$]Y3:Z/(Y$F14.:I"+UZ>#CU9XT MGK)06.RJ<(!'28XY3)A*A:$B$9&8".5#HKR'' MMQE1G$_)B[D17AHBH9F\U/>Y&!\VFP1+-3<:'8)*?
V%4ZO]D^/O7+*@D;]5H MN)5T5 (O$COEU)A17@25AC9)1R4P(O&\][J.2*),B(4S24>GMV\,HQM.W*(Q2 M(V%S4%3\&)ST'8,>VJ:(H<= (}FTUD(+)"6H@%!.;.&8$E(8<2 8ED[XYME] M!!172Y(*->
('BH8?Z&1.3E 'Z3'"*1-U4#3403(G@1+(=[ZPRS00USGICD;._N/ &@=7+AOO]U .V.!O76]E!O2^5',C:A/^A0OS3YPI%@*![6O(X1 AEYHN>TK$6B&8AD_>XZB6(U@T@:C#$D.G488HD:*A1-
))CI1'+H+K M5A#8^9REBWYB1X]&'4E'= *OTXZ5;5Y&<2E[Z<76D9B*HJ[Z,8]F!';WN!+8 M91V(BWU5+&S B%04%&U1D(4("*O@5VL0;B0G))XBKO!$7#$R073= 1Y)? M:0.1'76R20R0215
T%$$G Q-(@1 "<0)A2-!%S4#3,03(V@0PH)042R T$,M>B H=(&$'1L 9!=)HO2C!:G0^'9Z$G41/%?&%ZZB]DV0.T5'.C 2 +T:.Q(.CV! MVHA=E"+]D3BK$OE1-.1',C.:U[@UM@T$R8^<+]#1-
),.:C;)B/=&\1F5*^ZL9(+ MA85/.'"(&B(01ZR&UU]<3) 2\?-ZN;P\#B?)<%XU+-'?>> M2(=BN3 8=:,&E.2 : M DMS2$79I<)2S8V&@E#ZT1ATL5I*]R#-'Z"%FAL-$+E,L+5("OJ1[0C64B PNM!%
M:6X@6J1H:)%TI/C46C!.(NBX2R240K\0B'GXC_>T!D:IYY0)9) R M<026YAC(05@G6HX340DE6R6DD!(I@O["BY'*YV$BV)2"@9(B&9EL -%%UA M.X-07.CG=7'H"'T-
A]#)M$3:H!#8>X517'^5)^*2Z(62H1>2R_6^_7K[_N^?=^\V9SSRTW5;W-6_NVOELV#[7)U_V@[69)$!++;5Z4B^O+ M_K,/]?5EM6LW16D^U%FSVV[S^ODGLZF>KA9X\>6#C\7=?
=M]L+R^?,COS"?3 M_O:PH;:OED+-_CUC=;=@%[BGX5Y:DY>9]U4/E?5[IV; M=^NK!>HL.ANS:CL5N?WW:&[.9M-ILG;\]Z:T<3OF-_#T1!?M/_>3MY/YG#?F MIMK]UBW]U<+MAA
^XGN+>NG]3O\^O+NGK*ZD[::NM> M]+[!1]O9%&5W&C^UM?VVL,/:Z_=57C997JZS-QM[2O-R93(;'-E-;=9%F[VO MFL8TF7
7W7O"7G]]E%]DG&TSKW<9DU6WVILPWSTW1]* OBO(N^_R;Y@>KZK=/;[/OO_LA^RXKRNP?]!6NL;8T ME\O6$IVS<+DZS..G_3S(R#$^NBM?913]F!%$6&3X37KX6[.RPW$_G/K#E]:C
M1[>2HUM)KX^.Z(O-^\?L0]ZTV=N=R?[]WLIG[U]S;?X3F^M>.8LK[U;VZ^8A M7YFKA5VZC:D?S>+ZSW_" OTE-G,@99X?Z-$/-*7]$%[W9K/NHZHH'TW3VEV@ MC>P/PT_LPO)O-9A%1(H(/3('?
IP#3\|A M;U79FYAOLDWG^IAY/#@P%UCP@7FA%%,$HKAYXFB>2)I'T8726>2C=@[*%^O= M!+D#+/*Q@Y=$!SQO%! M.Y KH+3YOCC!* P7RP==IV&I.2QC/@SGF"!%2&$9CVCL^ 0G+_O7-
]5V: ^)5 M82\4Q @MRK4%SMI^%C4:%$[@M/G3=UB"Z;RAFZ2>R;X TN;[PF$/3G//M-"- M8(O C("(Y#-T8!1$DZTA^U_V(I)+'WSR\IF#8;"#&*QFW4J2C#39 M%T#:?%\X4,+GD-
*Y6XD.=PA*V3#"0RE)23R^B4,7DL2!K\WX. MTB&.= B>-,61Y*C)O@#2YOOD),N3[JA)\7[0Y<4[UPAC/ CYF*#0BD@\$O8. M>T@Z'7-3E3;"=WT&-6HB*-= :?,GZ[B&L%D#-4F-
DWT!I,WWA6.FDF:F:8$: M,@\F"&$R3,3%!*F6%(\P'G&(1-*(\,9X) 0D3)$83B0B=8*' B0<1)$T1)W# M>0<57L;";@!# ^[IHN385=^A"TDG8$ZW@YO6 9KD M@==+F) _+=M$T*DU+X;-P(6$IAC];
(F*"2OV/9^K0A*;3,(-X!F6X]*&GGE.H M.:;ZC'+206'S15A;YNU"V=_F=B M<7!#^;S1G$2GR<N;TH;[PH$338/3M&B.8 I7#!$]C..8H%"3!MS^15-0<#.<= ;-9*%P/_ T;I\WWA((L!5KI86,
BE+!ADB\F9K%O M),J9XQR6SL]\2]2#4F/:OLEG?@Y28HZ4V*Q%,P;:7(+2YOOBI%<(L&C&(K4P MS@CCPVI35) BB41(K2D=]RS%$92U/9.=C(P@(8H<'&$:FE82KB]G"/3R=^_FF7>,EY)BV
M:>]J@=#'1$I^U6L9!UTV0VGQ?.IKC@-4R'A;!"%%D$/K0!BW$]T]Z-.4;#GU Q M.<*U'$EM<,=(/)U12]R%7W>;MK@X]V8/L3DTS<'*'$'2GS6]FT.VOP$I,DT>)U#A3)VQYD8%K.^=8?>:^3O%
M2[DP:<8R$U:R%-@2;.H+3YOG"\I0 +:2HLD-DX#K:4R'/$!^Y M.T4Y]%'IM.[$< >EP[1IDT_Y'$2D'!&I68MO"C3I!*7-]\7)XY.@GY\4%M4(MLM 7=,A'!+&F N.OBZH#(I5,#'6W9^WL,NAW[]J]-
W744%#N@=+F/SC*<8^> MM7%<@[9"06GS?>&82@,VCNL0BAAC2@U+F3$YC)4<> ^27(RB=)B@P M21%]7P M#N2(%%9C#7S:899,8]8]*%C#^]CF>,B!,2DR]HM1.YS1Z=1.N">\E/;2!YR|
M9N8@'.T(1]:&M.@B2$H;,XO'$-IP-*8CMWW'IZ('!-#6HS\O-$,4_37"F.1 ML(9]GB HR4!I\]WE2$;/6C[3H&DC*&V^+TX>-@E8/COH$M[E3Q,=7"9#.:IT M>)E&PO=V]R:W-
H965T1DM^B/+RA4KID52M.2Y?DEL MA3Q/|%2H>RZO=/,:Y;)6;RE+]-MVDQ:WHW59/E^/O\5R+;=O\3Y[E]GZRV.6 M;^-2?CO#H[4OSU]R]6U\0%DE6YD629:B7#[>
MCC[@:QS$$ZO=|3^5HYD)M- MA;3,XSl-Z,C 674_QR&+WIMVDJK=#2%:F^G8T&Z&5?(QWMVDY&:+DKRFS:=%9G$W2_> _XMT;(HPX*Q]V!-!V(V8%U
M=*!-!]I7@34=6%^&H.D0].T0-AW"6ON]6+7245S&=S=Y]HKRJK5"JS[4TU7W M5@(G:75E?2US]==$]2OO/F5Q6] X7:$/&W65Q>E2(G6]HD4N5TF)/F5%(0ND M+H%]PY_%1W2%QJKK>
[7;2)0]H@_;+"^3_\H56F1%^0X]R$U_9.E5O%SFNWC3@A8R3).-L5/BN*7KQ'Z\8>?T \H2=':?UMFN M4##%S;A48Z[.?+QLQG>_'Q_I&!]%G[.T7!>(IRNYGKN%\'SO_/G;A[OP)I>]L.7=U;6M+#Q4MK
M/-I])Y476%^;]2NN]5.7N\O& D_?8G5=1;M)K7])4>?2SEMOBWZ\K9@S,W M>+6D7O?\5+>CM2:7=ZCAC5]=:=]N2-L.@MNOB_'$^CE'C]!
MO2@Y)*6P*3&C>'*@:$D>'"0/!DG>2^\]9'!T)A33V<30VTL\5.]>E!R24C@H MZ9QTZ!T>]Z]>C_T37=F/$$$VSHZR4;JF\O2@Y)*6S*()R';GFG!WFG7GG_M*>,_%LG%E@< GOZ,Y< M?6<'[69>
[1;9=BOS9:*6 A6*[6&3=*5"U%P=Y2$#5P+;6,SR9&PNCGWSH M'/;BY*"!R45+A(9Y. M=,A.M.SD^V.K!N.8?#9GYCW?SS18Y3Z<')13.#B#R5%LT]98&W+L-8"# ZP& MKO4?ODQGYFA$S
C+T4:%BZ:$=B-F G _]=DK7%O7Z/N\A2%5#MZK2K4S(/ MS[@ 18M T3@HFH!"-T^KMM$XN&1HA2&=ZP(4+0)%XZ!H @JM/>O:S&_FS\[MOK*!+YD&U%P601U^+TX.RBEW0)HU-3 MAY.#
<@H'9S@).B37N0'L3P[TBZUFCDO,3 OZB08KW(.2@U(*!V4P[]!7.W/L M=8+#XZ]Y=1)3RY_9;5AHAE5V&\PL_>Q&1]%ZH\HEG"[13I?XG>Z#+)*53,L]
M>Y5+]4/)IZ2\1O]#^*K,KAAZC+?)YG=4[68^Q4],4?T<0^_"H&@1*!H'11-0 M;.VYUW:;X$O&7@32W"Y T2)0- Z*)]#0VK.NW3|QN_US8RIB&V.\GQK+V<)/ M/G@:;^W!R4$[AXF2,N6]41"< B#\!
<%;L11R^?(K-(":>;#F?3@Y**=P< 9D MVJ6YSAD0^]Z@_ #58+3FFX2FO*#Y@#Z4')12N"@GM$-@[=Z)?O=\;/!%'O#
MS)3;:F,&IE$/.YH@YD1Z@G _^,Y=B[4/]]=VM3NCK^_ 5=V]RK!E77OF%|:2 M?BY T23)0- Z*)]#0VO.O#3F97C0"@S3 "U"T"!2-@Z()*+3VK.N< /'G!,Z. MP&P#CU!R4$KAH
QG'7D8HO,$Q)\G." \LOW[S$Q\^7D'ZWV: MD8,R"@\E)[%]FT$WZ:P=6C)PDY**%P$'9LDE/MV]E_ MDWQHS$7M76-B9LQ=;8S++G*TH>8^HJ.-5:KE']Z9BR_5]I>>VNSN#+D^[S9E
MICB>VH[9W)+Q.P^>PY,$'1O> G:;NN. +U 73RUK3HQ-V7\O(.U/LW(M01F%@Y%V5&Y1G3^@ %7QU%&C;HH+:OA/$W)00N$E:$NKK3F%KB8GCBUK4V6[MB9G8.HW"3S<1_J&=N^)I?
TM[%\0;$=-9??U.97V7+Y>XY<3YT>, ^"'GR3!37#MB@<^%$U H;6G7-MK>M$*>0I:(@^*%H&B<5 T 876?NI0NWQVF3)Y9MOB;3@S M-P+\Y(.?(,$R4$YA8.3=#X)OW0&@%V@3)XYBL>95?
KB9QZL>1],#LHI')PD M[$BZ,)TU8 E\LS>.296OM!/-%CA'I0I9I:\Y@R^,9O6$\M9Y; M=I30&|=>Y&B#B;4HV(WFAL;"/[YS5^*C!\!/5<=WA5S5VR2R*NQ"OK#++#_T M!@R*%H&B<5 T
876GG;MMME%|^<9:/4|*%H$BL9!T0046GO6M>MGEZF>9[9- MIAA;(0!H+]_7)P2E%*Y;BCN>D&+-[(]?>;#:?3@Y**=P<9*N4NU 9P@" M@%KXP-X19G,5&/-%CB'105:'24_V.W (MLUU:
[M!C>3AZ>__OA_KML\:Q M>WR|P((C$;[F^[?L:OCl2W\ Q_E3DA9H(QU5\>3]5 TLW!'=_^ES)[K]IY^ MR\HRVI8?US)>R:QJH/[^F&7EVY>*X/ VX[O_ U!+ P04 " !":059X:3 M2UX& #7.P &0
'AL+W=OU^!] 2$/QB8;0G]RM88<_M33)V-EESOGGK."Q:XS1D1V2#,W%D M16@:3^;SX(\K.9R3G29SA:PI8GJ8A_7Z. M$[(]FWB3AP]NXKLUEQ\X\]DFO,.?,/^RN;9BSZE5EG&*,Q:3#%"\,IN\\]XN
M B0=^HN_8KQE.]M IG)+R%>X<[D\F(R=(IS@$N)4/R[OPX<>)O)%?)3]I MQY2.N]LZN^+Y$4RMR#"Y+\2_Y^FOR,@%+O KSA-^0!0=<)11(O8@DK/@+ MMI6M.P%1SCA)*V<101IGY?
_P6U6('0>AT^P *P?8U0%5#D7EG#*R[IV+D(?S M&25;0*6U4),;16T*;Y%-G,EI ,2I.!H+/SZ_(F'&0)@MP;M$3&F811B(Q+ + MBI$,IHCTOHX4MT2(Q=,;7 M#/R6+?&RP7]A]I\:_!U1N;I*%[Y]
H^'N>'0'DO@:0A7Y3(//=M7!0/9NH MT$,M>N_C3-1>SL(-CG!\'IXF^#7X3$DN-I;@ M]R<81QD5V<\I]+NGRLA 2XY M3MF_3?-1CN\ZP<9V4TB<[$;F/8BXM3GF]N(:0KP-UZ>
MQYL", KW;1A+8E]JOW6]QR.OI6.;I;$DII7FI'[-R;"U=+*_ZGN+M66%#BM. MO>:V/*T#.C4&=!U^%VC!Y?-8OWGAY+:GHI%+9X8W. +9S>:<,$GIY5'HX@UDE\]OMS5/Y]PS39Z M1 I=/#.[+
3XYRFF1;,2OL:T,3RC2.)]L*2FIZS(QYN.W:-6614N> MD3@,/7K< ;":C%!;ERI,\GE43 #!),Y6?D[P8;OZ5IH4(9:$;9QJ8="_7F MH7I/U2' !B]P@6.#*;0*-K;4](HL($#P0;N0\OCDZ_11(!'80WLBS6BCY_'
MZ>81>|_7(1@(#:"$S,0M,I MM3T]B@&@@,9"[CS1ZG5S9=.!TJ H)F I(- M7:5W;M7AV EI%@)#60EIU_O+/?O=;5@%5)8A9[&IV^'GAA8!ZD=YZ'("FD M2 J-35+
(*DG94M/+HT@*#20ILU_O+/>9R_1=I; +=<>N9U!F.?JG?(A& TI M1D-C.QJRRFBVU/1G%]2C^0.9S>S7-\M*K<.ULZ_XS#?SV8*DXLHYBL7YG&+O M1TRB[/8?X ^2O2';3%Q+DRC*-
W'C@SOG9O7>"5I2TVNA0,Z'(W>Y;Y7T;*GI MY5&DYOM1R=#E5H&M4GOTK$'0]JR!O _DD9G$GG4E8M;NG:+?^)1/RY-)OB(V
M_REB:UG,^C5))]5ME=ULJ>G%4>SFC\UNOE5VLZ6FET>QFS ^0WD"Q73!0*;K?D73>4F80 ^E=C4, 8*_!@: .K &A+32^/ L!@(": M_7IGN0^ CY>$L /]A&CUN^*-$@8BDF>\?
(NB_K1^:^5=|:Z&H\S+5UX^AO0N MSAA(\$]XND?'8BG2\BV233?$BQBWAG^3YAJ'2TRE@3B^(H0_[,@!ZG=Y MYO\#4$L#!!0 ($)I!5GO!"Y^1@0)D9 9 >&PO=V]R:W-H965T MP[N'=^0C:K
4\[>: 6CR5.1< M#8,9UO.+,%3I#_]J3L0<,#Z9"%E0C4TY#=5< LVL49&'213UPH(R'HP&]MZ] M' U$]7/&X5X2518%E<]7DI(OE,(B#EQL;#K3YD8X&LSI%+Z"_CZ_E]@**Y2, M%< 5$YO(F
R#R_ABG'2,@>WO)X.EVK@F)I1'(7Z:OFTV#"+C>20:@-'1(6! M8\AS@X1^_+,&#:HOC>'F[0OZC0T>@WFD"L8B_\$R/1L&YP)8$++7#^(Y6=8
#W1I]%*1* M+ENN^44#24FE1K(W1@X+QU3]]6A.Q88 X[0;)VB#9U:"S-K#, MA2O/;%C75-/10(HED:8WHID+RXVUQF@8-]/X54M\RM!.C^X$Y8I0GI'+'*>4 M\A0()@<92|B8)G=*5
$^5YU_'QS2SZ2&\;Q(Z,Y^329X'Q@AXGM0+Z(C$U8 M2LT4*?+^&C1EN?IU$&KTU8P8IFN_KE9^)6_XU4$HKF>*?,(99"WV8[=]SV$?
M(D<54)$_#WDI^03O2!)%'2;?/G8/.&.YUJWCH6K_LAWAXY+0N0=N]$ MGH%LXIB)8$:("S6G*0P#7 (4R_4$HW>_O+WHM[8./8$UPNU6X78M>N>-<-<9 MQZ?D 5)@" _J8PP?
R38H2+S)R#8\;GR@MRU27TO3[ZPXAR*V&0OW=1DW7)S6> MP!K4G%;4G#HSX8==[9 $N@")*R]A7 ,HXFD&G"IS4][8K;1L$+N6V2SX"|& MT4D4=_N#<+$9WM9N#<=
[E>.]/5.8_$N^@2P(/.G51M'FLQ-TWXGS!-;(_ZR* M_^S(.7WFDQI/8 U]SBMJSO?+:-=Q? MMIHV@NM7P?7WS_M[^HSB2!L% E+2O"TZ)^R^T^L)K,% '-6][SIR[J\'],2. M+[0F/1NB+/Y?\G\+;.3(_X-
,F^$E=7C)U@]P4VN$_YKOAMO\GUA-;.OE9N M<>?8N>1$Y[M$]WVOBFZ+DI[=RJ$6<+%,P:TJAUVV C?BWL%Z MOFO&7^O N:?L@O J$GVA-
>FI96+LE%']%X17.;C%R:U3X(T_!/\HEAPEE$C3N M%]_"TA=;|Y2F5I:)4YH=7"UNV'U)V.+D#MM'4HO%Q"W-WJR6UQO)SO7B'G!O M+CRA-
>FIQ6:2'+E>$]]U!=:DYY:C2;N@\)2#Z\6KYMSBI.OM(]PX_,8ZF-IO M HJDHN1Z=0Y>W:V^.US:T_:P[K]Z;/&%RBG#R'.8H&ET&PO=V]R:W-
H965T\Y+GE1];XG0CU6>]%,*@+V51Z8O1TIC5 ^7BLTZ4HN7S2C*R9^92 ME=S87;48ZY42/*L;E<481U$R+GE>C6;3 M^8-FDWEVA1Y)6X4TNNRY.KQG2CD MYF(4C[X>N,T72^,.C&?
3%5^(.V$^K6Z4W1NW4:*\%)7.9864F%^.WL;G[Q+F M&M17_)F+C=[91]XK]U)^=CO7V<4H)6AMX6M$*]2@6RMT:4266[01ZFU MT,@.7W/AA_?7Z 3=|$=:&
(/N##=KC6Y%*E4F,G1=/0AMZE,OKX3A>:%?H1CHU5[7*/TZW"=XU"W*PUW7U!I'H-<(1INC3W15Z^>+5TS!C MV^FVY[CM.:[CDHZX[_/*]C:O%DZ_R!_X?2%>VZYI@Z[6 OW]T5Z/KHTH]3^'
M1#?!Z>'@[EXZURN>BHN1O5FT4]B-/OY1$B)?@E()ZUT$H]^+=I2%%E=[(P= M]M>)HE%D^ST5V2'(3-*F#NKOU88;I*9U,QP\'M-!6'PUJ^5U6/$W5FA>H<+(.
M)6XBL">)#V=E;586S$]BD(,)ROBC1BM7L>&1&$$[91>U@AWL%7W$-*NE;*44=632]7#:]LJ+5' M>ADBG&OHL'H@O:!$BB&0%'LFQ2!0VD9]"H=3S#]J,$4A[ET*2MMU+]> ^QW,
M&VP^=+0\OV(&6FL(AL4>8G$0-(<KG>S5,J;8!]VU]F"*PV3]P>)>W.H]B^< MPR3:1!CZ#_W0I"2<;FA%/8YB4![%$$#"'D@8!$BX-Y"P!O(_^:D;3SS;9"6< M=N@([_O9@OVW!,$F[-
F$0=B$]]G4Y0_/)=R?2]8?SSI_*:<>.LJ>:1B4:1B" M:=@S#8,P#1_%-.R9AL-,NO4ZSVSVW$)-"?MAU7 CSJUGXA,C3RB:\$(O+CH#W/ MB%GPA3@H+IACZ)!Z/N(S4$- (!%).(@M 8;8M+|:0?Q@"-
AP/69X9!]FG4F MJC@C89P%;-A[NG.49<-ZACY8\YPCH)PC((\%=YX+PCP8[,TYXCE'PIP+&&?0 MG.@X$T& D'@0$E 0$@@0$@]" @)"L@_"+A-Y")+!$!P\<3K.2!)1Z@!!2@ M! *@Q .4@ "4[

.TPTC4\Y,&^7DIRU*H]!L?62M8L)!(3244DFFZ7G5("D[+O M_?'KL. Q\ZB>=H7 ' 7XHZ#XHQ#XHQY_% 1_M#?^]..OTS)#9U]!0,! M/>]A1T&A1R&@1SWT* CT:&_H,0\]-A!Z/S)WZF>AL+*!16 >FP4F P"F,P# MDX$ DQT%3.:!R<+ =$]LU]9(]:^*-$NA#F8/!ADZ9IZNC(}6'(*8;&GL LC ^TR06& ;.4\[]CW:?>NS'WVG%DXXM*H>9 P49 P" M9,R#C(& C/4&6>)!EGP/9 >
<\6OOUL+)AZX\ZQ*0%F50+]\;Q*0%B5[+,J MRR6>4\FOG'KN]VMA 4/'VC,N 65< L&XQ#,N 6'<-FH29-QX9P&T6TS^&U>+ MW&8KO-RVBMZ&PO=V]R:W-H965T M2NZ>!^?
%+ ^5:LBXNJ!,"0<>7XG,HUJM3U.M3AV^ ;'>_ M[F Z_I#]XW:]V;\[NSD<[KX)//]?W22WR_TWVIM^, SFXW9WNSP,W^X^G>_ O M=OWR^&W-2VYEM4Y]?
+U>;LXNW#SWI:7;S=WA_6]TW TR[9W] >+G=?O^_7 MVR_OSM*SYQ]\6'VZ.1Q_<']O]FY]?^Y/_SM[]?=|-WY"^5Z==MO][OM)MGU M']^=?9= ^]]*B.![Q,.2_5OV7 >CKY/A:?MEN?
SU^_[ZW=GB>$K]NK\Z'!G+ MX7^?^\M^O3ZBAAJY^O/U[!"7H\<#QU\]T^?#]AU?SRW+?7VI7_[VZ/MR\,VO. MDNQ^X_)^??BP_?*7_ND5E4?>U7:]? @W^?(T=G&67-WO#]O;IX.',[A=;1[_
MO_S'Y48'9 6KQR0/1V0G7I _G1 ?NH!O=,!Q:D'E$\'E*<>4#T=4)UZ0/UT M0/TP68]7\V%]NN5A>?%VM_V2[(ZC!]KOBX?Y?3AZF')5Y]C%GP^[X;>KX;C# MO0 ;Y6:?+#?7R?K09?+S56?#
I/+G?]]>]0 +#=[_M],FCF<>!?Y/OD3?+S M\(ZXOE_WR?9C\GYSO?]\NKY?KM=?D^^.H _=]&/;PD^UZO3STN^4ZZ?KA?77= M;PY/(?[8]8?E:KW_TQ#H;S]WR1 _*?
D#\E]D_SU9GN_'\YT _;\ +SRX_F? M7SV]RN\)?7V7RJO\] O--TF^^'.2+;+"<_AE^/ ?E[OA\/35P[OPX5U_]7)X M[CE?CYH+47P64O@LL>>/DK/+G;#+I8;3XE'_JK M?O5Y^DG^YX[
MS_W9Q;_^2UHM_LTG O+6D3#!!PB0)4O#,$%/^(]8\1+_XZ]>[AR2DTXE/(H^_MZH%O7)L_7Z1EN2C+M^>?OY/O&Y9656TJMS#%GE6F<,$9UBQ]*K"**8]P_*F
M6:3F..4;:5[1M]C+,N'S%R^4K@I?OE=59G5N+VC&K+UL]TPC,JS=/42MN^46E]+17*.VI1_M^9-V_7+AZHFDO1GR_W#)SG?)0L>'?NN(F$='1,D3)(P!<$,<30OXFAF3=$-
M*282UI$P0<(D"5,0S!!3^R*F%DC1K9/DACO3VD/1GE%UOFBL%.?95>9V(A>> M46V;61&E,Z((%YEUTZ]\K&9T7L:%2O?:55D8+]V'?K\Z>4K^M=/_S3[P_# M)?
PV^6>2OCELWQ3)Q^7M:OTUN=WN#I^6GW]OIQ&,$?ON0VD=2A,H3:(T1=%, M)8W\N736C/X4CA(52>M0FD!I$]4IBF;*2GMP:=*5.3&S/T&,N^^RRJU[X4O? ML"K-[-
SN'58NK(0L?,/I8F'=6DOOL"S-K?3N/IN1[%8M+6=X]UA;9LZ*=XS]I@:,.\-[1J5-;2=XSZA% M7MCYW1U5%VWQ2GK7WE0;-]<'Z?W^_5A]>;4N_=@B.@W(4GK4)I .1*E*8IF
M"DE[=6D]:V9'W3V4U]$T@=(D2E,4S125]OC2H.MS:F9QG-38-*GMR,A&M75N,M)W82]![!]&< ^H]K$_!TC?]"]U _^#I&U6TBU<2NW:TTK"E-?]F+]Y77 _/+IM^] MV5Y=W=^M^FOO!0VBH]]
[)*U#:0*E292F*)I9O**-O6PQ;_D*ZO&AM ZE"90F M49JB:*:HM,>7!>V>Q/Z\3^TZ25A2]]PQ;#3;&5TKW#JM+* ,(SK"GLECAI M&56W175FRC>J;G) 3L]&!65A, ^OQ/X?V\V;
[3&O)Z&\'L9'OP79&C*VB(RM M(F/+R'Z/,K),&WI9/FI>1WT]E-:,A-('2)$I3%,T4E?:ULG!]W8EYO7 JZ[IL MX;EK9O7/<,RMK)M=N^PIG82NV=8VMB6CO(,.]-7*ETR[6%E80_K6,MR
M/R3WAP+UI>&FWWDO(%[(AM(ZE"90FD11BJ*94M&675;-F\!1 ^PZE=2A-H#2) MTA1%,T6E[:LL7&MW8@=0W5OINJV<&_/'8481=VW:E3*=CU:UF6VV<&A%5;5V M
O<,R]LFM1.X;]BP"+V2P+55E86MJ@ `&W+Q<$/NO7)H?1E*ZU":0&D2I2F* M9FI$>W)9.V_F1GTZE-:,A-('2)$I3%,W<%Z1]NCQ<@'?BSJ"%DVN+.D^=G4&H MK>8)FBW2OBY$1X-
*E*8HFCFYVB_+PW[9:%5) IG$[V(*XV,S!$KK4)I .1*E M*8IFBDC;AOF\&U%SU9:1U*$RA-HC1%T4Q1C?:C(AM2<]=4MS\MA -%"\"- MN+#7&]3'0VF*HIFSJGV\.SCV>M-> -6&!:="-
#[,Y0F4)$:8]BF9+1SF4^ M\U[9'/4X45]'T@1*DRA-43135-KCS(D]L[EGTVR^*.RR_7"L: VX09LL*^PU M!K4:49JB:..:<;JLQ#UN-YAJ#[!\+1XS.&6BQ($H3*$VB-$713%U1!S:?=T=P
MCEJV**U#:0*E292F*)HI*FW9YL3.X-RSN;9IG0\ZJ,'JB5GF=F,&@<:4*$U1 M-+,CD#9.BZF=RR>N0W'[W,)18],&2NM0FD!I$J4IBF9J2_NVO:O[F0O4QT5I M'4H3*$VB-
$713%%I'[<@]C[7[D;@,K=+K,*1HA7@ADRSPB[$0F-*E*8HFCFS MVDPMIC99G[@4G;PG+QPP.F&@%BU*$RA-HC1%T4Q9C9H>%O.N0]C?B](ZE"90
MFD1IBJ*9HM^>,T'LMB[<[!BWGWC!6H%H[0.10F4)E&:HFBF]+05 M7!#[Q@MWYW5:V.VM+\,AHB7@B=G6SDNOR"(1PK6@=NT#O(/[<,FCXG;K2 MH-
XM2NN>;&:_%WL:*!I2HC1%T4P%C)Y6$[9DY7)WNQY6'^^\L\^>81\^PSY] MAGW\#/O\F=_#LRVU9UO.VS*@1)U;E-;A-('2)$I3%.T4E79N2Z)E0.EN\F_3 MLK$_X*
^]R=F6F9VPR\TID1IBP*94ZO]TS+LGSXO*+]ISVF8'9T<4/L5I0F4 M)E&:HFBF@K1-6\[;Z]!$C5J4U]$T@=(D2E,4S7R.GC9]*Z+50>5V'<@KNP N M'"E6 :>$%&A(B=(413,G5INE5=@L-=:;\)
[3,"DV$:."T#]4)E"91F])HIEZT M 5O-V)&0LU9E-:,U*3%,T4E39G*Z*C0>7V%TB=9L*7X5#1$ICN:8 & ME"A-431S7K4_6H7]T='B$]BL/GVS:3A<=+) G524)E":1&F*HIFBTI9K-6_7
M@PU:5%:A](S2I,H35$T4U2C!X4C3PIW&O_XCPE''=7I@ (-*%&:HFCFI&]: MM K;]*+310HK4-1]5)E*8HF]DI;=G6\W8X]%%?%Z5U*$V@-(G2%$4S1:5]W9KH M<%"
[[0;LU2<<)WK^40L6I4F4IBB:.?_:@JW#%JR_[B!ZB4VDX2G0N0:UQUHM/:>M[%!C7]^**U#:0*E292F*)HI*NWYUD1C@]IM,N!\0$+MV>F M @TH49JB:..D:L^U#GNN5O7:]%[2,"\Z%:!,+4H3*$VB-
$71#-4TVM1MYNU: MT*"N+DKK4)I .1*E*8IFBDJ[N@W1M2 ,B98*ZM4V;Q,&>RE" T]4IBB:,? : M@&W"!NSW]_OA)T.V^&Z_7]I[@]^[ZC:(HK4-I_]5)E*8HFJD3;=0V\$8R:%#' M%]5U*$V@-
(G2%$4S1:4=VR9HWIVZ^!1.@L _2IK$>?' 9CA6M 4_01=G:3S)% M@T]4IBB:.;G:.6W"SJFULORFG:7A$-%9 O5?49I :1*E*8IF"DG[M,V\O0P: MU*O%:1U*$RA-HC1%T4Q1:;.V(7H9-6Y?
>_2@WJKQ["^10H $E2E,4S9Q4[::V83=MI.&ATOD!-6I0F4)I$:8]BF=+2 M7FX[:],#%G5Z45]'T@1*DRA-43135-KI;8FF!^UTTX-PG.CY1TU9E"91FJ)H MQORG"^W*K^S=4)T?
M)Z+%9A46U[$XP>(DBU,8S)6,I+6O(T2GN-AXD)] M818G6)QD<0K#6>+*1N(B&B9.4,9SGF?c5@AJ^SIC0YRPVI&1Q"L-9$LA'&]MN3%+UVG;R1 MU.AA1L2,GB%
(.:S)K<;36[8VO67W4WO:IW@OF<(MU!EF<8+%21:G,)PEHGHDHGF['#*S'P\2%VLQ4L3K XR>(4AK/$U8S$1713F*#$ M2P8UB9]OX94*]7Y9G,)PE@[:D0XF_-
MX;6I1VMV65S'X@2+DRO.83,3)>G(M(T[G:,CP'(\2%XKK6)O@<9+%*0QGB6MDP:9$">XSQ5C MBZHMG%6'-5H]89LL*%SAS5049S"<.8<9R,#-0L7V1)W'9G;]*"L[8]$R<2 M/?V>H+GS-Q8TIF1Q"L-
9DS\R,+,)@ /EB.P$^CTS@@3P:*7#A37L3C!XB2+ M4QC.4M;(5"&[7,T]I9F5@[%<4I#&=-\&G-;4K@SX?O-)GP>\;/OODPSNRT@ M&U2R.(7AK.D2V9W9A-TY25OR(:I5QD3
^-6#-5!1&!ODL4I#&>I:^2S9O/V MJGV.AXF+-6=1G&!QDL4I#&>);V3B9D3/VT>*43*2Y\[:O#JSG]!#KB^=O8EU M7%&4B5CORP:KGU(XP>
(DBU,8SA16/G)A\YG+6'.VC!7%=2Q.L#C)XA2&L\0U M)<3IQOM9; M17&2Q2D,9XEDY*WFT>6P|:UVPC'B5Q_6H45Q@L5)%$[$X\6L&:\RB.,'B)(M3&,X2U(DBU,8SA+7R"'.
MD9+9W*U=39NT2)TEB35U/6'S/'4V:]!1)8M3&,Z$L<8U,VP(IB_U3XB7#VK*%6SB;ILXF8C2H M9'$*PUE*&+FM1=!R8^Y-6(,5O77/N/&=4^;TO$%C2A:G,-RC2L[W-WU_Z):' MY<7;N^6G_L?E[M-
JLT_6_<&PO=VIR:W-H965TRA;1\0%HMF]2 W6?.A M>)2E^LM=56^R5KVL[Q?-8RVSI;!11EC@..,2+39:7L^O+W7M2^Z^O+:,ML6>2F__MUD&SW6RR^L>-+*K?9@$E#F&9$B\690P9&Y7/H@0%[3A!!YCY[
MO!93\]ZK=)]9&#/KAZV)F+F)>)@?_EJ5\ZICB,#%$&/[)N0T"$'7%6[-/ !6+S%444"5\ MX+(%,[EYU5V[?OU'L/&B_K@D'9<(IZ0?NL9IYL;I203!:)]U(AR5I.,2X93T M[3,S-S.?!8[+M5*#.1=PG)
<&&S>79M.HL>0M&\HSK5>WU*N;\.76OX5?IQO\8!N:I*!)P^N4P_N3CW\,0(';B$-K2D5 M4I'0ZA3PKE7KJ0:V2N'54)=HR.?N(OTK'^L W#9J]P(@,N ;20$1M39X ")" M!Y84KL&9N\%Y$BUP&UOG-
A5"]@A: PZH$+%VAX(RB@=(F6M2YFY2/H<=#E:] M)ZM$"3ZK#!", ^,'D.EB**^,ZJ\0 M 1_5MNRW3^*Z/CN\2%G M'W>/IC+>OT$72P2\GZ(+L7^$F:;?U'MBSI7&ULL
MK59M:],P$/XK5D!H2&QY3[K1,])M$"#0IKW !\0'+]DV$8Y=:,'<= OX[R4*: M>*4:^Y+8SG//W7/V.3?>,/Y3% 2W5>$BHE52+DZLVV1%5!A<<)60-67!>,5 MEFK*E[98<EBX+)>%U
MV,E[EA5R!O%E=<=#69&:Y:\K("DE'$83&QWKGZ4CC:\#7$C9B M:XRTDE0&]QWOB,3H@(!!)S8#5ZPYF0(@#F4'\:CFMSJ4VW!X_L+^OM2LM MMUC C)%O92Z+B36R4
X+O";RDFT^0*LGU'P9(Z)^HDV+=2R4K85D56NL(JA* MVKSQ?9N'+0/%8S;P6@.O;O |8N"W!OZA'H+6(#C40]@:U-+M1GN=N#F6.!ES MMD%QDBPD]K>H)\YPWR'"\P MO#,[W-PWR?
D_[^E3O>\DP^ ,BU_S^0>?E^^^7C!"DJG:#>?[#M-\-8V!FU!?A ME5CA#*:6NNDS\#NPDE2M3H&;2YG5ID=U-L1$8? ,#S%N#Y(.(?&6]QW]HT[_Z-_]!YKOK^ 1L'3= MN% 20Y![&O^M0]
MF[F&\;G[E69L6]R]!T ^?5O#6 ("O'V#CYS! M[Q>5O#6 (!R1 ==OY@H@1)"**S?%+ 1&*S?-%"H^%&E\C#2> ^H67Y=K]58_M M 6,L9,8INP1D-;2<&D%/KA61
MU>]H]*'BGW[F+CT^SU*>9\&36&Q04:EP-WX 3#@?Q-%9>W5*O;L*76W^X3K(+ MY)D6#H;&\I&], ^TM(IOX9,W*R1*6&% A8+>0PU,(PCI\ $;\<#A0;PW#YHRY M!%3(6DL $4ZX"5"053Q
#$A3/G*RZ2N9X6#> ^^0F,P$;<\E- 0VA9ORV)@X' MPM?LC-SP/(D:#AZ]9=SDVR4D0LB,$Q!QZ]P'1"P:B%2#,G*3\CG4@ #,Q8O8 M(VO+$")VT)/>GRZI5[=A"^W_D!H M0$?16Y"",PTX>
[A\NJ5>W80OM_YPZ2P#34XSII*"#?XD(F%L3ANVC*(0FVDT MY,:(R1"DB7OR4'[X>ML [G3#8^C0-CS.4'$ZA9 IIC'ZA9894LVFMDSU,=PI M6,_^M=I*VGA8'[ZFHS-VH ,D5L VN%HOCDI20#*W
M2DA.GWZ,FH^QFX /H01L RFA*++"!61)8F)B.LU-C+KU]<5G,:W&6;7)WCFZIN[[-["?:(UW*W5[?4]YOPY=8? M+8WMF+X!2F!G;G#V'2N0>>G'M,1 D,Y P<87/-A&01MM)+
MT(V%9MT2/B@=R$"PSD"P.P/QAQ+8+IS/,3*+#H *Q29'0%:@"N+,(LX>+l]NJ5(77 W<6).'TZ<>H 9]X ?H++MFCS ^822A/L09Z]&7LOE7MV$+[?^8&FF
M)_%;P,S<3A[N'RZI5[=A"^W_G#IM(1,3DNFPH.=)\1)9.9C@(1SN,Z9A+QB,M>A9X(2^:,#.RF5'[&X9.MD@8W _VYE/6)[VVCSEX MS\6-V_K<%9@#sE#F&9$B\!

9\SH.6PIQ(9"O%;(/>_:D&=YP2Q+QE]M0#MI0G,+[ZK7)G)< MN]3<6TVWG/1L,D/!+&9PQI[1@0?-I&$^7@:..X)Y*(*L$@IK#)T57<";9>#'<
M@%5P^8QIY6(*7^9SG]VAW":VE(EP"V3E%)*GCV$*9-/<,$UY4%[TQFL+%Z M+2U]-:_ @62HC 'L >D_Y"KRI"D&8>6O'1K MH[JYL4QZ)]&P.PZ7+63Z#9G^3C*?:08(3\C5&.N6%%YLK:
.I[!E/NYVXW;K M@\;Z8*?U\YS)!:KBU>L4EKZG*#*V:F4Q>.,4B;J7 .UFAN^ M.G<4=X9QO]WF]+$Y^H*]"36 .;IFS9"HU=%$)\,1O_&(P:;@7]A1_A!E)5
M25O/N>;T>27.ZN'X1{Q^8FZ97GG!B*W!.]M'QD(*AZ[%=;ZP]_:A\5)8&KU_F M]*A=@)T/U?*;C,.0/ V)K\|4$L#!!0 ($)!!5G=2E^31P8 HK 9 M >&PO=V]R:W-
H965TFS29RUW[T.F#8@1H8EN<)(>DTQ]?R8" SXH"NV(KE'Z,V<\PU(!\D57K#C! MLU(H2[N>XP3=# .\,QF793=\,F.%3&E.;C@2199A_G1'4K8^Z[B=7<$GNEA*
M7="=C%=X06Z) .+*ZX>]I6U%F-".YH"O'G,S(.N?N:>SY6]"L\2=59^ZP M(%.6_D5GH=]\+<"_J$;.^EN!_J$"P58@*$V_M.59IZ1!+/!ESMD9O0N)Q#05[U7IE]L0O?OQ_;@KE7Y.Z29;71<;7=XS
MNGKHBN5R*5"4S\G,(! .;Y0.+?%?UN^]\M^O\A6<%_E;D'U#/.4&>X_F&]DP/ M%^^9NO-]VJ/OTO[;O4.2*"7)-ZP9:\;2+V2USMV(*& .+U55]%&23/QC&C0:
MKF_FZLAZ*E8X(6<=%3H%X0^D,_G!'S=P?C%Y#!(60L(B2%@.!&MXV]\[=OH M:N2LF*!2H#EGF5I=-GY?*;]3(DP.WN""$[=7NH>)YXZ& [7X.>/NP[!WK(J/ M]=[!;B-(M7%;;<\-7_=5]NP>
[^R>]]]IVNY)!S1/&$9,9EY(]W?4^P'KMLV M,T84*: MK!>T>NL&@=\?#MH&M*HZ=I0>KC>"U!N;\["JM@]&SXW10V7I@M?45SHNYBOT% M5^9.&
<[!DA6"Y@LD2%)*ER8L%*?0<@82$D+(*$O4"PAI^'E9^';[3B#R$] M#0D+(68!)"P&@C4V;HV/7IA1DNUU13>57P0*E.<@@O."JB"E/[*&$9D6& M$JQ:0.63R>6C5KCQ)!+Q;6BUMN-
89Xf;"YU!9P2I.P;" =SD.O5ASGG!4<+] M*?4R.YI;K-AC9R0H+7RARWWT1# W+2@1:#MB*%K3M7OG=-?:STOE4U$YU71Z MOM@2&FOZH#'T;.$-_0/?[7W@-N*C3D4#)V@/8L.1<;V?
K[6CEYM1^\|=+X); MP'Y/^H.A88<\M;LZ>] ?IC<"U1L;]*I]?M] =B/HUCD!UWH0G=QP,B=<[P O-M)4ONC=8&/?Z#TD)06@1*BZ%H3<_6.0#?ZZ/-GPMYVIZ"TD)06@1*BZ%H38?7 MR0?
7GGV(OA9J.[<[PCVA-97J6">1_IQ!TR':.QLAY221S+@#NK#+'CW7 M0!.?H+0(E!9#T9H^K1.HIN"M@BMH$@64%H+2(E!.#$5K.KS.1+C6X_OD>D7T
MA[9\@5*BCVSD<45R80Z=PW8H.61EIZ9Z3L^PPV_7\PO9X\C&&[5YL,VGK[5D MG.EPI;F**ARB_U!\\3LZ?Z!8SYP3='DY566[9_299@3=+C'75C_?'9' 410R M0S %I86@M
B4%D/1FM]VZV2(YIQ1%/5 TR&@M!"4%H'28BA:T^%UBL2SITA> M^D#F&?(C!03%U&OG//OVW#3 _'8XC PP0W2-[3U[K> 7JI(AG3XI\R>>>%OE.! M=)8)35F64:G#H0J84)
(EICF*'M7.O[P+T1,. "T#2HM .3$4K3ELZO2.]U9W/CS0K \H M+02E1:"T&(K6='B=]?'L5S^J.)%4(<(\GPUW+WI#TPHW@A4,VS0 MZ_M>,TV^,7EW[ZI>1OBBO%0IE#V\+7&XN6U6EU<7-
_*ZXC?E%^[IU#64A^YI MM+F66>,WMT2O,% 07*@CQERI&PO]%266 MX[>,:+<)?WUU;4O#ELPAM72/SKE'TG4M,BS-2K#.!6.F6.9"EB.R M.*X%(.E:,.%R6EZH@DF!+9$KGU-
BNGH=EH1E.2R#E(NQU.G&84RI)>"BK_#HW M93!3E30CTE]#@:M]34>D&WΔ@9.,)!2-R/W9^U^5,E?O.G<_^7!RTKD_O]]/ MG!7 .0F]HOU7B%YT<%V+8=+QKG0]_0*.>
(I1KOTT&R6#1,Z&'G@)W>VR)@IN5G[B+B 5.!&0**!T8N^DV71**V&=S?:3-\#UCWP" 7HC78(RXP'A;4&*;EM>W4@^O@ M,RAHVG>KPCJ<:[K]]OID0ZAO-LE4Z93I-DV7K$/CH6
9V-%|OH"[444(H#$J MMXV4T[IF2M/;P9C0-*SMC0MS"P_(SV|%>9EO[UH%=DVW3&FJ;3L9U0'I;S6EO MR_;>I!L4_$&9+Y6=C[S[4-WL1K,,+ ^O^,FL-
8.I=7)T6A5A]%GPN<'<8F_^]$ MXR%=\X*%TOS19H-2F=D TR1X8-KPV>;DMZ;%'5N:=3DM,IQS[P@]_]UUGC/) M-!7;IFWM'_(JO]EQ=/FO+-?_5?8->STV;\|#-
]D_!I/Q,9@\@IJ,DL/WV)R* M#LYDV+R,MPX).T>$-AK 46Q$?L#!3FR2!M.*"\-ETUOP-&7RV4G!RALZM8?U
M'7TI/F49K82Y.\;$1V;2_1Y17>=*.NH&%,$9MVM]@>MVX/0?:7%RF;,G22=/5 M\VG=#&S#9FTN(,PCU_7E1S",P_P(8%@>S 'S<<2PLS_\TGP$Z'X=AW@9>9(!R M!BC'L7S(I/Y@>?
RB=A,\;4&O+]NP$@2_VYC>8"!{0)6.Y#?GP=JRL^)-M(MA5S!OV!.-(DF-(U** 1N,869T8/O[]P9Z2*$H2/P*8WT$480@\G3B",0 / M&!)%)7MP[WT4KM]3X>87K/34L#!!0 ($)!!5F7BKL-M-8?
20$3;8T.P6BP^0'X99K>]9!-GGB](9L M!@ 4C\ | !X,"]W;W)K8F]O.RYX,6S%FUU3VSH0AO^*)E<|%YP0V_%'-MIW2FA;.'F18RA.EM1|@*T=0?.9(22G]!90^?2EVVNH;76IW M?S+I?
B_51%2ZUI7^K8]3R?%$V'5S]T!C]..^F=K)L:=\A?O7VU=\UF73IDSZ=07-MTVPWNKYM.^._Q91\C"X.CS_W07QK_D\8F]5*Y^?LR;>5]MT^CD:5+6!MUWIC-M]Z*6E3]9G#8[9=K/X]_@O-A_-
N>A2*3,6^U/F(.BP^_$]6U3ZL* >R$^RE+6-MN1)=="T!# !@<#! \68A"60((. 7A%RV$.T?6-&LO'F=_P0R I#1P2½FVI# M(<_)0;DPV^5K(VLK0%V(M#*V79W'6YV!]
(G!!5;~}K@N(ANG_7'#!EDQJR0UKB5$M?R5S]H-M2!@S=F-4E7;JW-8.1Y_WG(^EAQNR'SU(;.M\5V66]7FW\^Z]BE$^V%Z7EMGMA7%1(*8,1MBJ6Z[#'RE-GYT^"^6UL{(#@&S
M';ZU$ZYMY66ZT7Z,Y0'_W6]SEROE1)((F"6Q=$W^\\A+5A5=(.|]^)RP.9R M,OA]CWHV1,2N'MQ,;S29#?[!440"2)@%L1"WHN=%0MENC]O+7NF,5XV=FL4 MA43>")B]X8>L+KQF?
0"+5AH?(_D]GV;Z$O59H@Z030)F MFXQ@7DN/8?^BE$@G_:.!BO304IDF(#9.+!$[4V3 F28@.DP(R7J8SCL@CR M3$$SX9+W-I4+IZC=P2,.MEN.HY$A?25Y).4TSDFHC9-6.82W_O
M8DM=$R'71.RN&.K.!C&1=2)FZXQA#GSI<&N%??(#HMG+!{!$24,2^ (8P0XJ) M!!0Q"PAC1A0362ABMA">.O2BB2P4'72&TXLFLE#$;"&...?.D\A"<'X0#L2.
M*2;RT/R0.R\ $H])+#1GMA#&3"DFLM"<>P<&8F84$UEHSFPAA/FCVZ5\PH1; M _P6PI@SBHDL-&>V$;.D3I\C"\V9+32V.O2@2X])+#1GMM X9E?*44QDH3FW MA?8+6$\%YDZ)-V?
*25WV9K]Q4E#\.HML3[6ZVO<9[>^E:;=1C!04PSXQ900C3)RB*B104L^ TD'7K_D"Z4KWVQQ@I*&9O.D.K MV<4RDH9E80Q.P-H019*&&V$,.D0RA!%DK8&YP1)IW])LA"";.%Z+.;%0/%!
M.9&%$F8+]3&?!OI# CBGE,A"R2MN O7S4==!3C&1A1)F"XUC=FZ8!+8[_QZ[6O/,"^:.^NB,8B(+)\7*TL+8L39*&$V4)XKY*F
M!Q19*&6V$,.DZ3U%%D]9+80QZ>)FBBR4,EL(8]+%S119*&6V$,.DBYLILE#* M,"&,21?]7#>GSK3L/^[3PL/HZ'T[!]N-X M_M&VPV9?C^OAH3O7T^7.MNN/Z_&R['?M>;UY7^]J;Y?
+V;.W.Y!GQ_N9BY?/M<_V?B=UV^]:I/[O-[V.)C?\8W/I^O=A7^O8+%[6 ;Z.]Z;]. PN#^%WUPSQ< M)C>+Y]=5TS^_FJ:=.\@BR.X?Y!#PGY@_R"/+S!P4$A?F#(H+B_$$)06C^H(R@
M/']005"9A@L*>-2(&F"M8#6AEP;.\.P38"8AN2;03,-D3;"*AMR+81<-L0 M;B,@MR'=1L!N0[R-@-Z6>EL!O2WUM@)ZV\F/;0&]+?6V.GI;ZFT%]+;4VPKH M,;.FW%=#,4F\KH+>EWE9
.TN]K8#>CGH[;T=]?8">CO]!03T=!/.$@&]'25Y M.GH[ZNT$']:4VPGH[.BW$]#:46\GH+>CWDY .T^]O8#>GG[.T!]?8">GO]M[07Tl]/.;@&]/?7V
G![ZNT%)/:4VPOH[.FW%]#:4VOH'>@WD% !T"]@X#> M@7H' ;T#]0X">@?]'03T#L_*P7T#M0[".@=]'<0T#M0[R'@=Z#>04#O2+VC M@-Z1>DD MWE% [T2]DX#>B7HG .T3!4X">B?
JG03T3M0["]>B=]'<2T#M1[R2@=YH<%A30 M.U'O)*!WHMYQ0.]O;. WIEZ9P&], 7. GIGZJT%],[4.POHG:EW%M.[4^\L MH'>FWEE [SPY["V@=Z,>64#O0KV+@-Z%>ADP" ">@ $P
%M#;VYT96YT7U1Y<&$S72YX M;6S-VTUNVS 0AN&K&-H&EB*2H]@BS];MMLVB%U-E.A:L/Y!,ZMR^M)P$;)$:
M#5R@[\,"37*^$0=X=K[Y!C1;OSH, >@WR2Z$^4.6^O9AH2]GTVS'N!*%W"' M^.7=9W/=[.M[FXGK;YTUTOCL&-;A6" YO?EDM_5#'U:?#_%GWTWC)G&V\]G]
MXVGC.6N3U//<=TT=XGKV.+:.]:R?$!)XAG@D]:.S=>MWUH:A M3T[%KXGAWK@!O297YR_E#D7&'?>N6GV<6+:,OC_N923'T^LY%K(N=.=?\34Q-MEK[X_>OOV]UM_S(f7N^/R>V7>?
AL>5Q^Q[_.^+7^._L0D#XD! \%Z:.]*$A M?920/@RDCPK21WY-.80B:DXA-:>8FE-0S2F]YA16&UL4$L! A0#% @ 0FD%60&PO=V]R:W-H965T&UL M4$L! A0#% @ 0FD%67E-F#YP"@ /3|
!@ ("!NQD M 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD% M68-&*%G@#@ 7;P !@ ("!]2P 'AL+W=O&PO=V]R:W-H M965T&UL4$L! A0#% @ 0FD%6=%/1,7%#P ^RX !D M
("!QDH 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%650EGO^R P >0@ !D ("! M#X< 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ 0FD%6=G>^Y2% P O < !D ("!OY<
'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%62(MRPIB M%0 /4H !D ("!&K, 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%64<_77U%"0 9QH !D M ("!@-@
'AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @ 0FD%61#"!$!$ @ B@8 !D ("!(^L M 'AL+W=O[0 >&PO=V]R:W-H965T&UL4$L! A0#% @ M0FD%67OO!%]+!P 21< !D ("!YPD!
'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%=-@"!$R! FPH !D M ("!<CP! 'AL+W=O&PO=V]R:W-H M965T&UL4$L! M A0#% @ 0FD%68U O2K!!0 IQ8 !D ("!SU(! 'AL
M+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD% M6;@(+!$+G @ 9@8 !D ("!&V(! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%65D$7S22!@ DRD M !D ("!&&T!
'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%6=RB8"OK! U1@ !D M ("!]WX! 'AL+W=O&PO=V]R:W-H965T M&UL4$L! A0# M% @ 0FD%6:K YF%N!0 +R(!D ("!09 ! 'AL+W=O
M&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%62\L M;X>H"0 V5@ !D ("!(,8! 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%6=_E^E!8!0 ,2\ !D M ("!$=L! 'AL+W=O&PO M=V]R:W-
H965T&UL4$L! A0#% @ 0FD%63:P$%UI P U0L !D ("!-M70_" 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ 0FD%66Q*&O $! H X !D ("!7PD" 'AL+W=O&PO=V]R:W-H965T&UL4$L!
A0#% @ 0FD%60$*O&PO=V]R:W-H965T @!X,"]W;W)K&UL4$L! A0#% @ 0FD%6>*+MCQ(@ +P4 !D M ("!>R(" 'AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @
0FD%6:Y25B&PO=V]R:W-H965T&UL4$L! A0#% @ M0FD%6= "XR]C!0 \"@ !D ("!V3@" 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%65 UN^N! P P X !D M ("!#E0"
'AL+W=O&PO=V]R:W-H M965T&UL4$L! M A0#% @ 0FD%6:W#MHHN!0]AD !D ("!J&P" 'AL M+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD% M60AL%943 P ~@L !D
("!FGH" 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%6:*%I,(= @ 100 M !D ("!/8L" 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%69@ +LE5 P $@L !D M ("!?
IX" 'AL+W=O&PO=V]R:W-H965T MBJ @!X,"]W;W)K&UL4$L! A0# M% @ 0FD%6:7)>H%0 P !0P !D ("!\ZX" 'AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#% @ 0FD%69A(
M974O P SA(T (!,KP" 'AL+W-T>6QE*HAFP& !2/P #P M @ %UP (>&PO=V]R:V)O;VLN>&UL4$L! A0#% @ 0VD%610V !R^ M @ =S@ !H (!#L<" 'AL+U]R96QS+W=O XML
110 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by
government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show=
{};Show.LastAR=null,Show.showAR=function(a,r,w){if(Show.LastAR)Show.hideAR();var
e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=((window)?w.document:document).getElementById(r);if(ref){
{e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}} if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function()
{Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var
d,p ;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'} e.style.display=d;if(a.textContent)
{a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}}} XML 111 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /*
v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report
table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497;
padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px;
overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ ,pl a, .pl a:visited { color: black; text-decoration: none; } /* table */
.report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border:
1px solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent;
color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space:
normal; /* word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl
a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-
color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report
.rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for
footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report
.nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text
.big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width:
10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 113 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.2.u1
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Disclosure - Stock-Based Compensation - Schedule of Changes in Performance Stock Units (Details)Sheethttp://investors.firstbankonline.com/role/StockBasedCompensationScheduleofChangesinPerformanceStockUnitsDetailsStock-Based Compensation - Schedule of Changes in Performance Stock Units (Details)Details93 falsefalseR94.htm9954539 - Disclosure - Stock-Based Compensation - Schedule of Share-Based Payment Arrangement, Performance Shares, Activity (Details)Sheethttp://investors.firstbankonline.com/role/StockBasedCompensationScheduleofShareBasedPaymentArrangementPerformanceSharesActivityDetailsStock-Based Compensation - Schedule of Share-Based Payment Arrangement, Performance Shares, Activity (Details)Details94 falsefalseR95.htm9954540 - Disclosure - Related Party Transactions - Schedule of Loans Analysis to Executive Officers, Certain Management, Bank Directors and Related Interests (Details)Sheethttp://investors.firstbankonline.com/role/RelatedPartyTransactionsScheduleofLoansAnalysistoExecutiveOfficersCertainManagementBankDirectorsandRelated Party Transactions - Schedule of Loans Analysis to Executive Officers, Certain Management, Bank Directors and Related Interests (Details)Details95 falsefalseR96.htm9954541 - Disclosure - Related Party Transactions - Narrative (Details)Sheethttp://investors.firstbankonline.com/role/RelatedPartyTransactionsNarrativeDetailsRelated Party Transactions - Narrative (Details)Details96 falsefalseAll ReportsBookAll Reports fbk-20240630.htmfbk-20240630.xsdfbk-20240630_cal.xmlfbk-20240630_def.xmlfbk-20240630_lab.xmlfbk-20240630_pre.xml http://fasb.org/us-gaap/2023http://xbrl.sec.gov/dei/2023http://xbrl.sec.gov/ecd/2023truetrue JSON 116 MetaLinks.json IDEA: XBRL DOCUMENT { "version": "2.2", "instance": { "fbk-20240630.htm": { "nsprefix": "fbk", "nsuri": "http://investors.firstbankonline.com/20240630", "dts": { "inline": { "local": ["fbk-20240630.htm"] }, "schema": { "local": ["fbk-20240630.xsd"], "remote": ["http://www.xbrl.org/2003/xbrl-instance-2003-12-31.xsd", "http://www.xbrl.org/2003/xbrl-linkbase-2003-12-31.xsd", "http://www.xbrl.org/2003/xl-2003-12-31.xsd", "http://www.xbrl.org/2003/xlink-2003-12-31.xsd", "http://www.xbrl.org/2005/xbrldt-2005.xsd", "http://www.xbrl.org/2006/ref-2006-02-27.xsd", "http://www.xbrl.org/lrr/role/negated-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/net-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/reference-2009-12-16.xsd", "https://www.xbrl.org/2020/extensible-enumerations-2.0.xsd", "https://www.xbrl.org/dtr/type/2020-01-21/types.xsd", "https://www.xbrl.org/dtr/type/2022-03-31/types.xsd", "https://xbrl.fasb.org/srt/2023/elts/srt-2023.xsd", "https://xbrl.fasb.org/srt/2023/elts/srt-roles-2023.xsd", "https://xbrl.fasb.org/srt/2023/elts/srt-types-2023.xsd", "https://xbrl.fasb.org/us-gaap/2023/elts/us-gaap-2023.xsd", "https://xbrl.fasb.org/us-gaap/2023/elts/us-roles-2023.xsd", "https://xbrl.fasb.org/us-gaap/2023/elts/us-types-2023.xsd", "https://xbrl.sec.gov/country/2023/country-2023.xsd", "https://xbrl.sec.gov/dei/2023/dei-2023.xsd", "https://xbrl.sec.gov/ecd/2023/ecd-2023.xsd"] }, "calculationLink": { "local": ["fbk-20240630_cal.xml"] }, "definitionLink": { "local": ["fbk-20240630_def.xml"] }, "labelLink": { "local": ["fbk-20240630_lab.xml"] }, "presentationLink": { "local": ["fbk-20240630_pre.xml"] } }, "keyStandard": 426, "keyCustom": 85, "axisStandard": 35, "axisCustom": 0, "memberStandard": 75, "memberCustom": 30, "hidden": { "total": 18, "http://fasb.org/us-gaap/2023": 13, "http://xbrl.sec.gov/dei/2023": 5 }, "contextCount": 693, "entityCount": 1, "segmentCount": 108, "elementCount": 887, "unitCount": 9, "baseTaxonomies": { "http://fasb.org/us-gaap/2023": 2861, "http://xbrl.sec.gov/dei/2023": 33, "http://xbrl.sec.gov/ecd/2023": 4 }, "report": { "R1": { "role": "http://investors.firstbankonline.com/role/Cover", "longName": "0000001 - 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Excludes mortgage-backed securities." } } }, "auth_ref": ["r1022", "r1028", "r1029", "r1060"] }, "us-gaap_Assets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "Assets", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/ConsolidatedBalanceSheets": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://investors.firstbankonline.com/role/ConsolidatedBalanceSheets", "http://investors.firstbankonline.com/role/SegmentReportingScheduleofSegmentFinancialInformationDetails"], "lang": { "en-us": { "role": { "totalLabel": "Total assets", "terseLabel": "Total assets", "label": "Assets", "documentation": "Sum of the carrying amounts as of the balance sheet date of all assets that are recognized. 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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r361", "r671"] }, "us-gaap_AvailableForSaleSecuritiesDebtMaturitiesAfterOneThroughFiveYearsAmortizedCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AvailableForSaleSecuritiesDebtMaturitiesAfterOneThroughFiveYearsAmortizedCost", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofAmortizedCostandFairValueofDebtSecuritiesbyContractualMaturityDetails": { "parentTag": "us-gaap_AvailableForSaleSecuritiesDebtMaturitiesSingleMaturityDateAmortizedCostBasis", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofAmortizedCostandFairValueofDebtSecuritiesbyContractualMaturityDetails"], "lang": { "en-us": { "role": { "terseLabel": "Due in one to five years", "label": "Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year One Through Five", "documentation": "Amortized cost of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), with single maturity date and allocated without single maturity date, maturing in second through fifth fiscal year following current fiscal year. 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Depending on the servicing contract, those fees may include some or all of the difference between the interest rate collected on the asset being serviced and the rate to be paid to the beneficial owners of the asset." } } }, "auth_ref": [ "r622" ] }, "us-gaap_CorporateDebtSecuritiesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CorporateDebtSecuritiesMember", "presentation": [ "http://investors.firstbankonline.com/role/FairValueofFinancialInstrumentsScheduleofBalancesandLevelsofAssetsMeasuredatFairValueonRecurringBasisDetails", "http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofAmortizedCostofSecuritiesandFairValuesDetails", "http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofGrossUnrealizedLossesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Corporate securities", "label": "Corporate Debt Securities [Member]", "documentation": "Debt securities issued by domestic or foreign corporate business, banks and other entities with a promise of repayment." } } }, "auth_ref": [ "r871", "r873", "r1126" ] }, "srt_CounterpartyNameAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2023", "localname": "CounterpartyNameAxis", "presentation": [ "http://investors.firstbankonline.com/role/LoansandAllowanceforCreditLossesonLoansHFINarrativeDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Counterparty Name [Axis]", "label": "Counterparty Name [Axis]" } } }, "auth_ref": [ "r264", "r265", "r443", "r446", "r588", "r847", "r850" ] }, "dei_CoverAbstract": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "CoverAbstract", "lang": { "en-us": { "role": { "terseLabel": "Cover [Abstract]", "label": "Cover [Abstract]", "documentation": "Cover page." } } }, "auth_ref": [] }, "us-gaap_CriticizedMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CriticizedMember", "presentation": [ "http://investors.firstbankonline.com/role/LoansandAllowanceforCreditLossesonLoansHFIScheduleofCreditQualityofLoanPortfoliobyYearofOriginationDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Classified", "label": "Criticized [Member]", "documentation": "Credit rating classification which identifies weaknesses related to credit risk. 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Includes beneficial interest in securitized financial asset." } } }, "auth_ref": ["r198", "r408", "r865"] }, "us-gaap_DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPosition12MonthsOrLongerAccumulatedLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPosition12MonthsOrLongerAccumulatedLoss", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofGrossUnrealizedLossesDetails": { "parentTag": "us-gaap_DebtSecuritiesAvailableForSaleUnrealizedLossPositionAccumulatedLoss", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofGrossUnrealizedLossesDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Gross Unrealized Loss , 12 months or more", "label": "Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, 12 Months or Longer, Accumulated Loss", "documentation": "Amount of accumulated unrealized loss on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), in continuous unrealized loss position for 12 months or longer, without allowance for credit loss. Includes beneficial interest in securitized financial asset." } } }, "auth_ref": ["r198", "r408"] }, "us-gaap_DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPositionLessThan12Months": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPositionLessThan12Months", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofGrossUnrealizedLossesDetails": { "parentTag": "us-gaap_DebtSecuritiesAvailableForSaleUnrealizedLossPosition", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofGrossUnrealizedLossesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value, Less than 12 months", "label": "Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, Less than 12 Months", "documentation": "Amount of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), in continuous unrealized loss position for less than 12 months, without allowance for credit loss. Includes beneficial interest in securitized financial asset." } } }, "auth_ref": ["r198", "r408", "r865"] }, "us-gaap_DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPositionLessThan12MonthsAccumulatedLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtSecuritiesAvailableForSaleContinuousUnrealizedLossPositionLessThan12MonthsAccumulatedLoss", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofGrossUnrealizedLossesDetails": { "parentTag": "us-gaap_DebtSecuritiesAvailableForSaleUnrealizedLossPositionAccumulatedLoss", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofGrossUnrealizedLossesDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Gross Unrealized Loss , Less than 12 months", "label": "Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, Less than 12 Months, Accumulated Loss", "documentation": "Amount of accumulated unrealized loss on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), in continuous unrealized loss position for less than 12 months, without allowance for credit loss. Includes beneficial interest in securitized financial asset." } } }, "auth_ref": ["r198", "r408"] }, "us-gaap_DebtSecuritiesAvailableForSaleExcludingAccruedInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtSecuritiesAvailableForSaleExcludingAccruedInterest", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/FairValueofFinancialInstrumentsScheduleofBalancesandLevelsofAssetsMeasuredatFairValueonRecurringBasisDetails": { "parentTag": "us-gaap_TradingSecurities", "weight": 1.0, "order": 1.0 }, "http://investors.firstbankonline.com/role/InvestmentSecuritiesScheduleofAmortizedCostofSecuritiesandFairValuesDetails": { "parentTag": "us-gaap_DebtSecuritiesAvailableForSaleAmortizedCostExcludingAccruedInterestBeforeAllowanceForCreditLoss", "weight": 1.0, "order": 3.0 }, "http://investors.firstbankonline.com/role/ConsolidatedBalanceSheets": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 12.0 }, 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Includes beneficial interest in securitized financial asset." } } }, "auth_ref": ["r197", "r407"] }, "us-gaap_DebtSecuritiesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtSecuritiesMember", "presentation": ["http://investors.firstbankonline.com/role/InvestmentSecuritiesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Debt Securities", "label": "Debt Securities [Member]", "documentation": "Debt instrument issued by corporations, governments and governmental agencies, municipalities, and other institutions." } } }, "auth_ref": ["r66", "r887", "r1134"] }, "us-gaap_DeferredCompensationArrangementWithIndividualSharesAuthorizedForIssuance": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DeferredCompensationArrangementWithIndividualSharesAuthorizedForIssuance", "presentation": ["http://investors.firstbankonline.com/role/StockBasedCompensationScheduleofShareBasedPaymentArrangementPerformanceSharesActivityDetails"], "lang": { "en-us": { "role": { "terseLabel": "PSUs outstanding (in shares)", "label": "Deferred Compensation Arrangement with Individual, Shares Authorized for Issuance", "documentation":

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or to record the reduction in book value of an intangible asset over the benefit period of such asset; or to reflect consumption during the period of an asset that is not used in production." } } }, "auth_ref": ["r9", "r70"] }, "us-gaap_DepreciationDepletionAndAmortization": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DepreciationDepletionAndAmortization", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/ConsolidatedStatementsofCashFlows": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 7.0 } }, "presentation": ["http://investors.firstbankonline.com/role/ConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "terseLabel": "Depreciation and amortization of fixed assets and software", "label": "Depreciation, Depletion and Amortization", "documentation": "The aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets." } } }, "auth_ref": ["r9", "r307"] }, "us-gaap_DerivativeAssetFairValueGrossLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DerivativeAssetFairValueGrossLiability", "crdr": "credit", "calculation": { "http://investors.firstbankonline.com/role/DerivativesScheduleofOffsettingDerivativeAssetsandLiabilitiesDetails": { "parentTag": "us-gaap_DerivativeFairValueOfDerivativeAssetAmountNotOffsetAgainstCollateral", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://investors.firstbankonline.com/role/DerivativesScheduleofOffsettingDerivativeAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Gross amounts offset on the consolidated balance sheets", "label": "Derivative Asset, Subject to Master Netting Arrangement, Liability Offset", "documentation": "Fair value of liability associated with financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset." } } }, "auth_ref": ["r19", "r29", "r94", "r819", "r820"] }, "us-gaap_DerivativeAssetStatementOfFinancialPositionExtensibleEnumeration": { "xbrltype": "enumerationSetItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DerivativeAssetStatementOfFinancialPositionExtensibleEnumeration", "presentation": ["http://investors.firstbankonline.com/role/DerivativesScheduleofDerivativeFinancialInstrumentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Asset, Statement of Financial Position [Extensible Enumeration]", "label": "Derivative Asset, Statement of Financial Position [Extensible Enumeration]", "documentation": "Indicates line item in statement of financial position that includes derivative asset." } } }, "auth_ref": ["r524"] }, "us-gaap_DerivativeAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DerivativeAssets", "crdr": "debit", "presentation": ["http://investors.firstbankonline.com/role/DerivativesScheduleofDerivativeFinancialInstrumentsDetails", "http://investors.firstbankonline.com/role/DerivativesScheduleofNonDesignatedDerivativeFinancialInstrumentsDetails", "http://investors.firstbankonline.com/role/FairValueofFinancialInstrumentsScheduleofBalancesandLevelsofAssetsMeasuredatFairValueonRecurringBasisDetails", "http://investors.firstbankonline.com/role/FairValueofFinancialInstrumentsScheduleofEstimatedFairValuesandCarryingValuesofFinancialInstrumentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Asset", "verboseLabel": "Derivatives", "label": "Derivative Asset", "documentation": "Fair value, after the effects of master netting arrangements, of a financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. Includes assets not subject to a master netting arrangement and not elected to be offset." } } }, "auth_ref": ["r227", "r230", "r556", "r735", "r736", "r737", "r739", "r740", "r741", "r742", "r743", "r745", "r746", "r761", "r762", "r813", "r817", "r818", "r819", "r821", "r822", "r850", "r887", "r1128"] }, "us-gaap_DerivativeCollateralObligationToReturnCash": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DerivativeCollateralObligationToReturnCash", "crdr": "credit", "calculation": { "http://investors.firstbankonline.com/role/DerivativesScheduleofOffsettingDerivativeAssetsandLiabilitiesDetails": { "parentTag": "us-gaap_DerivativeFairValueOfDerivativeAssetAmountOffsetAgainstCollateral", "weight": -1.0, "order": 3.0 } }, "presentation": ["http://investors.firstbankonline.com/role/DerivativesScheduleofOffsettingDerivativeAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Gross amounts not offset in the consolidated balance 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Excludes liabilities not subject to a master netting arrangement." } } }, "auth_ref": [ "r23", "r94", "r140", "r226", "r850" ] }, "us-gaap_DerivativeFairValueOfDerivativeLiabilityAmountNotOffsetAgainstCollateral": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DerivativeFairValueOfDerivativeLiabilityAmountNotOffsetAgainstCollateral", "crdr": "credit", "calculation": { "http://investors.firstbankonline.com/role/DerivativesScheduleofOffsettingDerivativeAssetsandLiabilitiesDetails": { "parentTag": "us-gaap_DerivativeFairValueOfDerivativeLiabilityAmountOffsetAgainstCollateral", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://investors.firstbankonline.com/role/DerivativesScheduleofOffsettingDerivativeAssetsandLiabilitiesDetails" ], "lang": { "en-us": { "role": { "totalLabel": "Net amounts presented on the consolidated balance sheets", "label": "Derivative Liability, Subject to Master Netting Arrangement, before Offset of Collateral", "documentation": "Fair value, after offset of derivative asset, of financial liability or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset, elected not to be and before offset against a right to receive collateral under a master netting arrangement. 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"http://investors.firstbankonline.com/role/FairValueofFinancialInstrumentsScheduleofDifferencesBetweenFairValueandPrincipalBalanceforLoansHeldforSaleMeasuredatFa
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the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a)
information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate
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as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how
such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement;
and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election,
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That commitment involves only financial instruments-a loan and cash-and would not otherwise be recognized because it is not a derivative instrument; (b) a written loan commitment; (c) the rights and obligations under an insurance contract that is not a financial instrument (because it requires or permits the insurer to provide goods or services rather than a cash settlement), but whose terms permit the insurer to settle by paying a third party to provide those goods or services; (d) the rights and obligations under a warranty that is not a financial instrument (because it requires or permits the warrantor to provide goods or services rather than a cash settlement) but whose terms permit the warrantor to settle by paying a third party to provide those goods or services; and (e) a host financial instrument resulting from the separation of an embedded nonfinancial derivative instrument from a nonfinancial hybrid instrument (for example, an instrument in which the value of the bifurcated embedded derivative is payable in cash, services, or merchandise but the debt host is payable only in cash)." } } }, "auth_ref": ["r110"] }, "fbk_FairValueRecurringBasisUnobservableInputReconciliationAssetGainLossStatementOfIncomeExtensibleListNotDisclosedFlag": { "xbrltype": "stringItemType", "nsuri": "http://investors.firstbankonline.com/20240630", "localname": "FairValueRecurringBasisUnobservableInputReconciliationAssetGainLossStatementOfIncomeExtensibleListNotDisclosedFlag", "presentation": ["http://investors.firstbankonline.com/role/FairValueofFinancialInstrumentsScheduleofChangesinFairValueAssociatedwithCommercialLoansHeldforSaleDetails"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Recurring Basis Unobservable Input Reconciliation Asset Gain Loss Statement Of Income Extensible List Not Disclosed Flag", "label": "Fair Value Recurring Basis Unobservable Input Reconciliation Asset Gain Loss Statement Of Income Extensible List Not Disclosed Flag", "documentation": "Fair Value Recurring Basis Unobservable Input Reconciliation Asset Gain Loss Statement Of Income Extensible List Not Disclosed Flag" } } }, "auth_ref": [] }, "us-gaap_FairValuesDerivativesBalanceSheetLocationByDerivativeContractTypeByHedgingDesignationTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FairValuesDerivativesBalanceSheetLocationByDerivativeContractTypeByHedgingDesignationTable", "presentation": ["http://investors.firstbankonline.com/role/DerivativesScheduleIncomeIncludedInInterestExpenseOnBorrowingsAndDepositsDetails", "http://investors.firstbankonline.com/role/DerivativesScheduleofDerivativeFinancialInstrumentsDetails", "http://investors.firstbankonline.com/role/DerivativesScheduleofGainsLossesIncludedintheConsolidatedStatementsofIncomeRelatedtoDerivativeFinancialInstrumentsDetail], "lang": { "en-us": { "role": { "terseLabel": "Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table]", "label": "Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table]", "documentation": "Schedule that discloses the location and fair value amounts of derivative instruments (and nonderivative instruments that are designated and qualify as hedging instruments) reported in the statement of financial position." } } }, "auth_ref": ["r91", "r93", "r105"] }, "fbk_FarmlandMember": { "xbrltype": "domainItemType", "nsuri": "http://investors.firstbankonline.com/20240630", "localname": "FarmlandMember", "presentation": ["http://investors.firstbankonline.com/role/LoansandAllowanceforCreditLossesonLoansHFIScheduleofIndividuallyAssessedAllowanceforCreditLossesforCollateralDependentL], "lang": { "en-us": { "role": { "terseLabel": "Farmland", "label": "Farmland [Member]", "documentation": "Farmland" } } }, "auth_ref": [] }, "us-gaap_FederalFundsSoldAndSecuritiesPurchasedUnderAgreementsToResell": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FederalFundsSoldAndSecuritiesPurchasedUnderAgreementsToResell", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/ConsolidatedBalanceSheets": { "parentTag": "us-gaap_CashAndCashEquivalentsAtCarryingValue", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://investors.firstbankonline.com/role/ConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Federal funds sold and reverse repurchase agreements", "label": "Federal Funds Sold and Securities Purchased under Agreements to Resell", "documentation": "Includes: (1) the amount outstanding of funds lent to other depository institutions, securities brokers, or securities dealers in the form of Federal Funds sold; for example, immediately available funds lent under agreements or contracts that mature in one business day or roll over under a continuing contract, regardless of the nature of the transaction or the collateral involved, excluding overnight lending for commercial and industrial purposes. Also include Federal Funds sold under agreements to resell on a gross basis, excluding (1) sales of term Federal Funds, (2) due bills representing purchases of securities or other assets by the reporting bank that have not yet been delivered and similar instruments, (3) resale agreements that mature in more than one business day involving assets other than securities, and (4) yield maintenance dollar repurchase agreements (Federal Funds Sold) and (2) the dollar amount outstanding of funds lent in the form of security resale agreements regardless of maturity, if the agreement requires the bank to resell the identical security purchased or a security that meets the definition of substantially the same in the case of a dollar roll. Also include purchases of participations in pools of securities, regardless of maturity (Securities Purchased Under Agreements to Re-sell)." } } }, "auth_ref": ["r173", "r1005"] }, "srt_FederalHomeLoanBankAdvancesBranchOfFHLBBankAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2023", "localname": "FederalHomeLoanBankAdvancesBranchOfFHLBBankAxis", "presentation": ["http://investors.firstbankonline.com/role/LoansandAllowanceforCreditLossesonLoansHFINarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Federal Home Loan Bank Branch [Axis]", "label": "Federal Home Loan Bank Branch [Axis]" } } }, "auth_ref": ["r1121"] }, "srt_FederalHomeLoanBankAdvancesBranchOfFHLBBankStateDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2023", "localname": "FederalHomeLoanBankAdvancesBranchOfFHLBBankStateDomain", "presentation": ["http://investors.firstbankonline.com/role/LoansandAllowanceforCreditLossesonLoansHFINarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Federal Home Loan Bank Branch [Domain]", "label": "Federal Home Loan Bank Branch [Domain]" } } }, "auth_ref": [] }, "us-gaap_FederalHomeLoanBankAdvancesGeneralDebtObligationsDisclosuresCollateralPledged1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FederalHomeLoanBankAdvancesGeneralDebtObligationsDisclosuresCollateralPledged1", "crdr": "debit", "presentation": ["http://investors.firstbankonline.com/role/LoansandAllowanceforCreditLossesonLoansHFINarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Collateral securing line of credit", "label": "Federal Home Loan Bank, Advances, General Debt Obligations, Disclosures, Collateral Pledged", "documentation": "Amount of the collateral pledged in support of federal home loan bank advances outstanding." } } }, "auth_ref": ["r127", "r192"] }, "srt_FederalHomeLoanBankOfCincinnatiMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2023", "localname": "FederalHomeLoanBankOfCincinnatiMember", "presentation": ["http://investors.firstbankonline.com/role/LoansandAllowanceforCreditLossesonLoansHFINarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "FHLB Cincinnati", "label": "Federal Home Loan Bank of Cincinnati [Member]" } } }, "auth_ref": [] }, "us-gaap_FederalHomeLoanBankStock": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FederalHomeLoanBankStock", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/ConsolidatedBalanceSheets": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 9.0 } }, "presentation": ["http://investors.firstbankonline.com/role/ConsolidatedBalanceSheets", "http://investors.firstbankonline.com/role/InvestmentSecuritiesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Federal Home Loan Bank stock, at cost", "verboseLabel": "Federal home loan bank stock", "label": "Federal Home Loan Bank Stock", "documentation": "Federal Home Loan Bank (FHLB) stock represents an equity interest in a FHLB. 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Disclosures may include net deferred tax liability or asset recognized in an enterprise's statement of financial position, net change during the year in the total valuation allowance, approximate tax effect of each type of temporary difference and carryforward that gives rise to a significant portion of deferred tax liabilities and deferred tax assets, utilization of a tax carryback, and tax uncertainties information." } } }, "auth_ref": ["r263", "r499", "r502", "r503", "r504", "r507", "r512", "r513", "r514", "r727"] }, "us-gaap_IncomeTaxExpenseBenefit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "IncomeTaxExpenseBenefit", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/ConsolidatedStatementsofIncome": { "parentTag": "us-gaap_ProfitLoss", "weight": -1.0, "order": 2.0 }, "http://investors.firstbankonline.com/role/IncomeTaxesScheduleofReconciliationofIncomeTaxesDetails": { "parentTag": null, "weight": null, 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Includes, but is not limited to, expense determined to be nondeductible upon grant or after for award under share-based payment arrangement." } } }, "auth_ref": ["r1089"] }, "fbk_IncomeTaxReconciliationNondeductibleIncomeShareBasedCompensationCost": { "xbrltype": "monetaryItemType", "nsuri": "http://investors.firstbankonline.com/20240630", "localname": "IncomeTaxReconciliationNondeductibleIncomeShareBasedCompensationCost", "crdr": "debit", "calculation": { "http://investors.firstbankonline.com/role/IncomeTaxesScheduleofReconciliationofIncomeTaxesDetails": { "parentTag": "us-gaap_IncomeTaxExpenseBenefit", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://investors.firstbankonline.com/role/IncomeTaxesScheduleofReconciliationofIncomeTaxesDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Section 162(m) limitation", "label": "Income Tax Reconciliation Nondeductible Income Share Based Compensation Cost", "documentation": "Income tax reconciliation nondeductible income share 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unconsolidated subsidiary, minority noncontrolling interest income (loss), tax holiday, disposition of a business, disposition of an asset, repatriation of foreign earnings, repatriation of foreign earnings jobs creation act of 2004, increase (decrease) in enacted tax rate, prior year income taxes, increase (decrease) in deferred tax asset valuation allowance, and other adjustments." } } }, "auth_ref": ["r1089"] }, "us-gaap_IncomeTaxesPaidNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "IncomeTaxesPaidNet", "crdr": "credit", "presentation": ["http://investors.firstbankonline.com/role/ConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "terseLabel": "Taxes paid, net", "label": "Income Taxes Paid, Net", "documentation": "The amount of cash paid during the current period to foreign, federal, state, and local authorities as taxes on income, net of any cash received during the current period as refunds for the overpayment of 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portfolio; (2) investment securities; (3) federal funds sold; (4) securities purchased under agreements to resell; (5) investments in banker's acceptances, commercial
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Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in
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Generally, the largest component of real estate owned by lenders is assets taken in settlement of troubled loans through surrender or foreclosure. Real estate investments, real estate loans that qualify as investments in real estate, and premises that are no longer used in operations may also be included in real estate owned." } } }, "auth_ref": ["r1012"] }, "us-gaap_RealEstatePropertiesLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "RealEstatePropertiesLineItems", "presentation": ["http://investors.firstbankonline.com/role/OtherRealEstateOwnedNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Real Estate Properties [Line Items]", "label": "Real Estate Properties [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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contingently issuable shares. Contingently issuable shares include shares that (a) will be issued in the future upon the satisfaction of specified conditions, (b) have been
placed in escrow and all or part must be returned if specified conditions are not met, or (c) have been issued but the holder must return all or part if specified conditions
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R%#@US2=(7X\;@8L"-783.,)%GV VIK#1!P?.KZ!R^Q"6#!39M:X?8L, M:Y'AAUV!\CHB0W?)C3Z8U.O3:A43K@H""<[9I>\[!VX%N3'X)<2K1W\C0F# M1BS-'L@V1#P!F(.O =5]T)E$NB'2$3#.A%-K)4G?'ALV !XKR\@(#@G;=UX M Q[U\6M DN\D(5#01E1U1S@N:#,*[]RMQ'V*R 42')\A$EB(+\[?D9>M)PJ6 M)@I@(I1S->H !18VRP7]_2-)/36<7"@"6RI_@XT-=MO?#M]E[%088 R6E'#< M]_6=18C!\<1LWP6Q7D^ [M*9"I4B88!(-"/I*'T 50BHG%PHV6>>!;3EQ8A M)V-(X>-'5YBD9Z0ON98H@'0@E!)IA",E!H$GN8\A ME$K)1AD!#%E(;M@IYNCL2<@Q1X)8Q,0)$QV!EAK"6YP'F(;H3NJ+""!4M",8&+2)&*T82] &=08&UROB"WB]B4CO>+FN->)BO/^ JBR ,'I'L$YF ZR$ M?+A%9"WFS$F60YTA*AB')+MJ<3>/O8E&A2Q$^Z7Q MALI8>(*O6F 4 TAPNB_*=M:(-[F<.L5NI1-J(\$[>;@1D^4S'C9=9P,N)FE M0PP(9'W"ITA)TJ=1;,)">2W"=&MGA3Y(CP6YOZV!%5B_4(%5_64++'I5XD_C M4W8>O#&7+,.+>1Q'O(\#.%H#OI 7!AKE38S)$(/8+#A4%HKQ,.LV%. +)R&"R@_\(NZ>!3_R92&"90ET2>;2UI_LDM=/2295R_D\AG/'M#(7%5",$K >L2K *K#&Q6O6D !VF4&-6TXP%OT:LX+ ?H0="K;1_/]T[NY-E MI.6'J_ WY /N0T(-1XT O,EZ&(MYAD"*J"=2(QTG2[<7_Q MD6#),[4"GP: $,"#3Z8!:4(BAF@5GH9DNH_Z_*ZC$8J' E,[A'OI^]T=!IF MQ# .U41 ZWB@7&##A2]8%UG!/G)- _&AUM.'_W4Z?.E9\"@$ .R1?;0?]R0MTOT3P/L[W44*8AJ*0ZJ#F0(F"M&_^$EN!G,+MQVP)L9 MOV:A7H,9[URZ]T=0#*Y9[^X=-G16/K>*E;&C0#7WFG8DUC[FFWCAEN_YDI_W;=E>_1-VU]02P,$% @ 0VD%64G>WFYI" M(38 \ !A,G$R-&5X+3,Q,BYH=&WM6UMS&CL2?M}?H25U$KL*,%=?L,,] M@O&&JL3.8E(G^[2EF=& U1-HCJ2!L+]^NUO#S> 3C,_:L8,?,#-JM;K5MZ\U MPlG #J/SLX'@P?G?SOY>*+ +Y:=#$5OF:\&M'"%AJ9-QGOP?"W+)"(:-JJ62B M97]@6:54J;'? E;Z5(^[&K,21,) R.3MPUV<'M,B9IX+)^5D@4TP&[W/RT*_Y M)U7_\,@O'!,.2K[GU8^K0464O),:%O[_=SD'4X')1/,&G8QG80.-<*OY6()+SLU#%%M;3,-[]=6Q6F7'=!WZ>LE8-&X? *[MC M54*75GRW!1!)?MP@G7.,]W2^KR*E&V!*]'>*(X60#V4T:;QK:LFC=WG#8U.P M0LO0#1OY7P&B FNZ'#M-CF!V)&,QU:Q<*?WFU@Z$KS2W4L6-- Z$1JK<>?O; MQ\Z'3H]5R\7*LHH/4.X)=Y[+1("?;E;_?F:_.]QWK7K/OU4YN5]!Q0 MKK'K+BO7_IVR7H?V^RFW?K:[?0Z[9N7]GC[6^MC\^H?;=9L]5"K\DFUEF?- M&];\W+ZZ:%^X[Q? 77WKMB\5]>;GZ@L7(Q-5296;$9O=#\ZI]4{C^]G]K^E& M5$[E(3/)DRE9^W_GEO^DQLIP\]3B=_+1L_0'?$3L^T"@)LP-N MW[ZI'V^O'RACN1>)*;VG-!22 B@5\<2(QO3+;2!-$O%)0\8D)$TZ7>:.Y7:$ MDOD\RK;,=L\-9Y7XY*1X7*]B,,90@6TP73BKTT6JTP=D/ @ $C4]"3?67FMYZSLCDJ> MRID(_Y2+,S_)=']V1;G38@(\$TV(DQ1B0]!U(P_Y(N8;<$DW@? J*T92IFETH/ M6;E4^"=3(<,R+6,>^[^X%2=9-)XN?D=&E?R,X'Y.&[B-I%U)^Y8N5U1-0' M;B'.(&*&$W8;]W$D@CZ4&0JL+)P")0R+%?1_P(W+F/%XPM+8ZA0!'3I":@XA MSC@;PA7*Q$+NPRW-U%!:9I6C6R&(A2^,X7]"$-_^*V#=!9X&[@4@#"P946<) M:R"\+S5TDD 6PW1&_0\;#Z!6,1/BQWS^6&B1,4$%AM)$T)B]SJ6=@ *FD3X M)"#R34 TA78$F\"F>)/%;=@EBUVRV#K*JJ\\60@6S@KL//SRD"F '(;UPKB, M0RC.5(#ANQ^E 2"$$%^(M3RD!XD%/B$(Q>2"22>*YMDC"UQS9VE(4(%$QGFD M2",@@)2A(*YI.4/R^-P.6!BIL9GF$RWZTEC-82&.-YW<(&5^(2V8]3 KTNXR MPRXS;!U2M=>1&7I+8?3.9%&?=:M8<%482KC<,_L471W&M: XAKB4Z.T0;TP8 M=&)U!C@#R8: -0!SX#6XNQ\ID\(1" (;]HEH$]U\$=[.,4&!C[LS0/SZ3//<1AGN!6?WD)2-H)XI-U MRZ*7DPN0=9V#+I$N=$"45;!G"B6I3L"!#.$!XPAT<<00)0+]07,<"D")P.1D2" MWHILDT.P+68-4H02MT$"Y,4R6?4 I%W^..VEGE33$^^+]P>3_'<('79^L MJH_;S%6CX-E&5LMIY([-'Y ;L)8HWTU;OI"XE]B-U3&PAU\.@)<# "XZ7$F MVULA#L%C(%+OT&5B0ELCZ! &SV?B="-+OI-DP,VLLF&,DX>)@)(?:9\EI@F+ MY*V(LA.9,_3Y1VS(X_UIUQ?]0GU1_9?MB^@)1S#-3_EY@L9ZL9@OYKD:X X[\M>&<%PX)<'\"L5=K,P 7= &;#H<0GCVLKH*< N.! (($$FFKX'^00*CL&"!O\1 M04\3G_@CE2 RI;HT]NE$9O]7:GF:$4 S$$R"Q;'MPP;2EP+LDT&%6>LQ%OP6 M:[^#:E3]"632D?KT..M!5L^Z!-=TK\GU/(^)1LQ2_1H/R4 I$&M^PA/62FS;MR+,.1 MBD@";W+,_^]D3%)UE!S%,(C41,#H>*)17<_3.ZUW7AK],2PIX;,DGA/!.00LLB5&+,.N M@DSSN,VY\S[55D]YU\">&Y6]?5,[.C7!N? J.U2H8>38<_=.9[^4KM4%,9N4+ M4Q+0,CK-9:C*Z4_OV#MG_J64>ER!^3E,_^ TXT[OQ]*5&&7F%IN$>.(['R.Z9YG:*,J32?PCTH5JFI?\]I M+^3?^Z.HF-/]1.N ?AKV/U!+ P04_"!#:059EZ)>>7D% #8+ #P M &$R<3(T97@M,S(Q+FAT;>U:ZW/:.!#_?G_%'IU>DQEP;/-^E!E*R)2;-N2 M3GN?;H0M!UUMRY7E)-Q??RO)!/*@TS:9E% 8QH-9[6I_VI?65F= (SU)9\;1!;?CLPM@_NL"JQ"O4B?!C+AV4)G5[(;G M^T&C6@E4BI*\+$8M+-S*8I*-:K0'7QZ.WPSG$+9M9R;"!Y%]RF+:]G]!+&/"+Q)A3.+125 M>U 4NG^!<&IV^UNI]-E]'C")2YT3[H R?"T=]H?!MY!?S0^&XU[T^'H=$O5 MI0_&T^')L*!UA+,/X\F'WND4I],MU==IP =K8O4MF SZ6F>G7+6+6ZIM;P*]-MX]'9='#\#)9VN:!-NP:C$YB^:<"D-W[3.QU,2J-/IP9_0Z_5137MMV?CN&A MJ>'?+)4L6&RW=B9C,TS3,!B#Q^.8>JI>P"63(,1HTA(O%AQ4N+-%;L.HTMEBJ9!97D0 M,_.OEK2<42LS6P"2E.V*!JRYLGC]#IF8 (\DQ&-RH5:!Q$"O$+!D%W0I_Y;X M&_*23*0902^0%8I4='],9,1M52?)VI3M3XZ'Z."/)<_(6)&8HJ61E>D:H0N4Z? 3]DC%!U598N^/2]!IXA]>67P7;=:#EYG>;91.?)- +ABT9NME5({@W]2(9V#P&^;FH68R*-_M3)(")"P)4\F'F>RW]_/"5!9.!$V5R8N*3,(0D(TJ'=$AT@1](^UJKN Z":)MGVG1*LWBJ"PT'L,3:G+C[?1F/5/+1T2<8P,G>= (RU5.264B7U!D7F-A+]&%(-MDI2VEC_:/DN3D"Q:+-8S:J9V+FO&I>21$M>^4,G>(V&.7R^%(><]8K-IU>VZ M:A,E]H;27TZ<=Y"6[B"/I'^75K:MNM/82+8M9R/M:V(;5]6\F? JC4EW7:E9J MGRZV7+.JJK>)/=+K:]88K9BBS[XNE NW$D#+3:[-N1G^*B?<,21/GL]D]7N<-M. ?I"^"P%8K"CD%^7%\T^>1),1UC_=#[.NAEYYC3H6JV[$]FV&4#M'VV_6XH MI@W^^4@JJ7:JK]"?"Y:B MBPP-2"MSR.:/H]#IQ73553$2RD/&0^+#7?(:ON M<:]A_(:_M'UVIHX0>7!8D)!'["'4AQ6DJ7#1,^S4F'H:J-NV_IS1 %OWY8.C MD7EPM'?978&R"RY[<"98[+&$A'<]J7#OJKL"91=<==_)(3NYY^"E]T[N/?/F MA(;PWH+W5$I*]UW<'N>OW<4]*"1VR!MV$,HN[#%,5I8ZC;#OV78,RBXXZ5K/ M=L=3[^G9CO3;T>]Y,WS/2=DUMEN';1,>ZE?5+4%#HMK':\=O5Y5+OYBU5RQD MAN4KDYM9-IU7VWB6-[^:D\5'^D3S_U!+_P04_"!#:059-36B/V!;W?;1HN M^OW\"IQDID=:"]9(LGR+>[*6+#MISW1L;]L].7.^S"H"11(Q"#"X4&;_^OW> MZ@: I.0X(<1HK]T3BP2!0M5[OSSO7^?-(O_^KW.MTN__G[_^OP\>1"_+I%WH MHHF22]M&IU%,9\4L^CG5\:?HP0.YZ]HLA?)V6Z_OZO...*LO0_OLG2I\GCR>,G3T^?/DLOGEVD MZM'%$Z6?GIX]>J3.3RI,__?L&_@I7.Z_J9MUKQ-CFT56/AK?JYW3\Z7S?/K M+&WFWYV=GO[K-\%UC?[Z.OH?;E0Q;_%M2KJ!6NLBE?6&?_U-^=X9Y-LB8Z.STY^^N_XYT& MWG;_;T$;^^]S3EI_3K]<+7]$U+5# Y14C9-N> G>*^1 &'H:GRG\=.[OI_] MGY]>O?D87?[X_M4K^M?&8]G^BK^T=9--U_Q1!L\HFN]>/E[^_H=W,?#2WWS_M\6^O/T2#W?4S+,Z^IWW\/3Y^;E_V=EDAW_'YK8(N2G2?US?>7LTIK%B*_ MZ[*V[ASMS-GSXPAV:.%2\:DBC8A^03AF15-&M(%GO\L:GYP\O<$BGR_+.B-B MKG0.5+W2SYMR^=V#BQ-\Q96NFBQ1N1#F1-6:R;W>Z[Y&J5I'Y33Z"?Y#2F2R MJFU5BQ+TS0\OHA]>OJE\<_7Z\N_1U=OW]]Z^O_SX^NV;Z&B4E'I5+I:J6(^! M3F/8N/8ZDI..B5;_F#4/]]F'!!1/!)\GT4>X29;_06L9WK^C<9&3 MT+@8+"LMQ[O/"3H^<92#U.[T8U<8J4I=;G0#3VTTE-=H7X!3'(19,5%2PT MUPE>"\2I.]+%4?+R.P?J1M?]W.Q8#IQ5M4KFJ+NW]BX8:-DJ2UN5\^Z]>]M M7!7,28>5QFGW#H(6^S^%Y=7__7C^[? >//R, (S]G__VZOVKRP^Q)U^_9(6 MB+YH@,!U,5,SH'\1(U?S3$^CMTO-.U-';Z?3+-$5JCP16L1)*+?^\NVC9\17 M![93N\BN;)4UQF(8Y ."[THJPQ6_D]-5P#Q+FK:BZ0$B<&[:L4:]JS)_K

*M2"^<6>;E&WR7&;:YU$TW+JIF+P#DYC.U!_;G./[(>_C#V_>OXHCT%%@CJ9"2 M,9J6BK:BCNEK_A?9^LFGHKS.=3HC-X^V/JFR"=#F1.?E!? =M^UV=)W!)G>I ME!\V=*\2EE=%L(),Z9*5RELUR75X(9-'I1.=+1NZKFZ113)=)&08@MK_US/-M,]8U>,CHSKC72T,24^C9(F%,0:V7US6PU=,O%:HCHXFSD_TIJ.=+E:99,7N0-MZVGSW? D3LU'#8O^EGF8%_%>=6KT$2B#"0%#K8E:DD'P3{102."T-84;.-(@ M@R)1/4>ZFZL5"Z>%5@7\'HBKKH$NV+Z!+Q:&EY@\4_?6<@>U7()2@(N!P.9I M*PSYMKFJB-;)@?.V4CF"L 4)O+]%.!'BOC;E8CQW3Y1](Y'0[KG)TIP*T6A;*PS-9DT9;57|C&V!(_*1CG)I',G9CEIF;Y7<-I\U6H// 29\Z0 MZ<@]5;D$DZ#1]%/6\+C%(FL:$.9E)-E#%QJ- Y"7;Z\+78V!.>9BZHN.B&; 'X63XJA?D[DJ9C]Z3:]\Y=FS MAQ>'P@O)F'AAO)KB2H'I,@;Z/%^5 -A09]TA(ALZ1 [+"AFI]G\)USEVCG> [YT,U<-><@GD!)"5AKY"M%" @+/9V$@S.)\3 MS6K(!)YU42O)P!JU0S?#N\IESHY$GB\3\OK36UMI 8VA-S%F;LS&PXT7)X^? MX49@?*!-F'HL+?!9+XLI1 MDN=E00&A"3CG"5R'7G39-H9;T&6W=+B;P-L'"%$;-YM!U5NM(?T{4AS=R-4U MOA1K#(XHR:IEG?$,LLS1L:XYT 1+6X$;GO+6X>.|VW`C`]B\IBP/ H8G\U@E;IQ;^?6\]'VHAZ?1!(M=<.FI6M<>*Z4ZAQ]P$H@>ZVZ7 MX&KH,[B1QDVT1QDN/EANYH111555=%A1T2($.*NT'3G9O=@PWKA.],#*\ RQ(MT9)H^S8RO*V=,.:RF?[Z>%-!C8B(4_<3()DR;YO^3[XR,SZ[D2CX^ZL?+_]^ M>OZ7,R^>/+]X^.31D_'CU870[4J_'_GE5G@4LWT@PDAZ#$B=965N=7H^(65H2" XJ@"' MDY:$;V4M6@J#9(D2-L)L>8U7D',(?Z<@(V'*

*(^PNMQZT#^6(%;*TFGY'W3*-K>&G5E1|F[_>/GZBO_ELQDO|5)5 MS4($\P|@A13D"LJ827D6U(.K1{CC>+C/N/L6. MAV3/GIZTLV@,,AR5=2K2< M*Z& [K2%R8W_"+7!L8O0E|6%0+AP6<5$,<.FJ!LT>%Y2IO1H#:M)B%>L_C1Z M[@@^K($=,):(EQ_{9D++)!@!90A2:#-)5=3OY!4P@M@/VY=8,TY)1'LMG_H" MBXAR(YZ]@1(D2S#0BV|'O;UTN+)O-2;1QQX2!5|\Y,C2M5)O&Z .Y^"JEW4!" MH!/\SW_FSAF&L6"R M',O*Y,H/EB;&0Q(VG.MYNFB)PW'VPC&>WQI,+Y4,+B$9Y? WT@QSZDX@C\3?T M*>4&HQ>@O.Y!N2FO<"\V?QN+C.IB9+'9M^O NJVR1(Z39&;_FF6N%?DHLS.;+ MFS6+S+SD2"B&8C3'HXB\ZR7P#?Y|{(AG*4,W>Z1_>PP.=&AB3G38A+":MJ\ =:HR@7=$GRQ;J8RS&(<-M#ZL OF',.XV|&Y?3J2YJKH5BC0 \YTX!4GP3(,VA=-5>:CR8=(410R+,6+@40+TH).#^D5EF7=9P_^X.P!GL4[M7=48$M!@RN+Q1-V\ZP|9&<4/M$L$P?&=*Z-YO$*)\,99&)>YK|Y M'URF>@0,>1R:IG$TAU-.X1F338?;O00E6I;ZMC8Q]J;((@,-QYWLGI^,;/: ME:AN?'NQ2%%)8[:'@H<:R*TGMT@*1$>7J/[\VW/\\ET%DB1; G%^/VMYV5. M6::C%[W+AZF6-7S08>-LB?X#B?ZJLIW-R>(O/^'#**F$!K@$]*8V*I]YJ"C? MJ2)B1W/!HWCP&]&BY\C;-*L6XD9RE-5%LNQS|";P.1C4395-^/9PA@EH?GCU-MJZ&=ZE@#<-G+P0U%KN.T,U@3Q/D-V#]PX9$?Z:M EAY'E.0KL.,!61Z,HP;^ MQ^FVWN/@GG5>R(05!VJHF&3[$U9//@_+;#5=(UO^+$" E="::\K"M)D+VK ,. MS+)C+C44.BZKO2;@1M^2\,WWY!T-NL^:W6?-_MBL6=16+&+7G.F7$,#9^8,% MW'"-A099F<9>BU2-@8PXDN#)1,.14&9B5687WCJ1,20!4?I):38AZ[W%N?? MVD?XNDC:Q01U@%WM&#H*IHT2KFDTQ/#P.\%"$R%/C#995U$VGO(B.J7\&W5 2 MWG;IF:%$)|;.BXCC-]! AWS(U0"JJ7V3$7UV6SZ%KV&_P@@NA8)7K,446YVH MEX=?"!5 MOW'X%T.UBX4H8@!;*;J;*[) ^2#UKH:H8R&Z\$ M!D[EXQKXN*7ZEQK=5:Q0)'\W]OT*K"$NR8EN-X5B %PN)PKY*#@/2>+*C-4 M[C>9@+7Q6&S#8$7N4P-N%VL.Z2+LVD]I!+E6AZ\K~^VX9WH6|I94R:?F GX MF6;9HAWX0R-EU)E'G#JR?>Z>C^?.,*2.,UL Y6/+"WKI-L! .:C[XF0T/;'DY M?./?DA0P'?;._3!V38D!E{Z=V1N_G1]\U!#O\=EA46T8!.Z+Z" M.-H)K[B\+C:'V"BP1I*<(FVWB; AO5% (1BX/0VZDT_F.V$+ 2R@VTEOMT.Y4 M:&'NQ+F4CMG1NQ^!<.W3\NV)U)&ASH3LW?:9>_T%F24T:?%5X.WC\6):?&BK M54:L_IHIV= P10Q-^<4?#4F>AT3(!QN?0'S? ^9!4!VE3U/%O&-V.&VS$8=UAC MM*\HC<]PP_D(1Y^/7!)?ZV-N&NIL+S$;4!-2/U8$8%0.!2U3,\>P_GG\U6)D M0?=$16B6WI'T?O+H8"AU.AY*O1#?.IRD^O;0^\LQ4"87 M;W"]U#BUH'3>+HILTM;1BS:=Z29ZK\'E3;*<:.VE=$_;31X1(!'8BAD8.A8AG MXR'B<5DHI*NCX=>8?RVHY6FEBQ:)FMM*@%0?^Z0:6ZR.R@(25!L "1K; MZ+J9P.|ST'0B#^)ST+\U!SUBN3B_EXLW+@[KHRN,2U(F_AH]X*%M#KK$7 Y% MS8\G#6%K-<=+SAA57R$D3[7*DE&4.0HQ$_XH]U/W]N61KG5%\394\(NR:A"L MU+1@[^S_:ML1C4%>(%?I!=`25[67.J21K7.<_QW7A(P#&$\KKCSAK1Z39;'MM49XO+JW2!=II\KJK.3$AL5#X'ML6.6E3R_[:0-]Z"28.K1MNEZ]-BR/-:IB@ M4-$_*E>)X>'/X%*XU5>*=NAVX)RNM:HVY#CPDI>*BR<^.KB:0Q$(O]P+A!L* MA&*.X6DQ1@!F-M5(0GZV&4'F/P#+@4.KI#O!KI0#^D3UI8?(A'D"G_4,FW*' M>IY16085[(#RP* ^=K^|(.CTR5."=-KK0[?5]]>8)(; $-#J9ABT9HE<'(*E M?X3(A-BSVG\%BZ@L%,2P1*S%=@@3B"%;4!(@8\?(_/)DG.5RFTAM!(4C$M23 MGI>8$#MDOSN@'2|/C>*:Q&Y(BS.PMDBK.-0% 44H$O!G*1WB3OCIY8?=)X6*!W=? 9-_KA&BCSBS42 M,P^*4L&'R[J$39@I?-RR: 4.1D7V.\M%U1YJTI XP /5G:!"==/|,)KER/3X M\AP>\$O^.T]-=:.RG(T,\WNLK*M ?-C[$D0ZRR$@8&QHP+.UUU<:>P<8K)]_MPI3.J12*$9.QX-.*[&K##8N4%$(.SU.(8^%UY5.)W3.%54>R#GXE.D1-8%Z@ MYC&/C\? MMDZ6#A9?B_68BJR&>ETW>@%,4Y?3!H57[!V/W+LWO3;4I 833/#$&&0%R!IOXN'M<6]BBH>\-IH7U+<6U"JO2]=>:.M"'*G>2S4&I.Q-]"GK \P=UR:+8C:N++;J/770.PYX-@]*D=+-.V!Y+XICWRO@;"E6/V M;Q-J7S;SI4\!-2@8P:SSP3 ;HTGC ("(\#_%N@D,::IX/1@Y1[6.:!HT:9X BQ)*?*j^##2J7X#&)&+" M/R19"H(:8: "_7@@L8E/XXE-C#KV/A">&DU80JJ:T2_?X?1CO."\@$|J5H^@ M02'5"@0^4/|+K%$8XMO3'E+9)!_Y!S|_P\_X?988$>TNRO^;:<4 MC;C=*WL+0:.DB YT0(+WU)N0#^R-XE>3:=L6W1=MCEZ|3CVBG0JFSC$KR7L.IDIJ2/Z!$%@M,<=Q9+0EAY>,+A;<5A^F4Z,M5MCX G98>]&)8^Y[=,V4&$"=8LFV MH"W*0C+IG)QHU-CW%13;B>/BOH+BZU=0[.DL7,(>'C\;-(<'J9/%@L/Y50:X%!.Z-F<",1 M_';JLZ>G07L_X0TB3B8.!Z<'4YOU\R$I6(T)#ENY]F(MW/$08W_XJC^3[U#HL[RGSYO1Y^<$(^.?U>? Q4"AY4+RN1GV.LL6RE.E$UD1X MJNR9&R[5D$487E/M3>B6IRN,H;TE"O^-8-47G}(LYY;.;EH[KL//!P*F?YZ M3Z8W(M.?<1CA>_.+(QB!=7;P'QK|!88OI!A<; 7D9B"&T60-MCL^RDZ-BF3DH$[4Z,P>E}I.V$+.8JS-C+[V1/T4DE=]'/51@1%!*;G+:;S<]^-M@JF8H%KJR!3=2!%%_S/>;F-R'>2%%7OH:!;EI*.MB-GZLD,GU_'0JX7^4E%BT:E1K>2E2X\,#+ ^HLH6BC"]6"9J;&2R1\>>-2?Z$ MJ*S22(S2?5HAM X")@;T-,PQ^M]MU3TZ/0!O+V.*I5F;>W0K&^U-&6;1+J) M4.8(\]:W£*4'#4TWGCE&;K35\!PC-G^&PME>3NY03/AJ-,2+FB>$55E(O0]RG_4&/6$9#N:SK.4A'FSAW M-Z:1Y5BQF#H=C.DJK:!9KPZ!53MW]_IL&&C8_HH>V5T+!O/@"A"K*BE+;.90 M_MM;MTML V9.0D. ^1\ ,R@GUJ&WX-KX5H@G7^& =+A TVHH?5F'BOZVXG&? E0/(%1RDA$+++LS0%%'YR>G M!Y,8;L9#H:,.N4ALLM1P9$>=*QL&VFT/W+%^H"K9(L52-Z?8AW()UB7V5\,G#-#@(G&F98'G)'=FXIDO!&[;PJJ;VU.8T[U-2-/#="| M'YW!'!AS"T$2>@<*ZX?_%(XNV3]Y@KPW>;%;A-C.[\!VXH/Q+]!'PU9S]8< M_^4Q46/@*E< Y\T^DUY$;!O.3$E8.Y*BES)#Q0KD1E@*!FHGSUP'E(\575= M)HEK5 QFUI3T+UTM*V"'0^&!SZ/A@9&K%CM?&,C@O19KC/SV3$&AJYYF3$/ M7+&<$//@'S,7.6)[,(K5KINL!^/YV[$/+=$;X=I$QN-(T-8P[NR*&PQ3_'Q!;C'3GRKBH; M'M%Z);G[\;"$-RR4?.YRT4M<8XZ\!KHEY.OAU*Z T2(.K PMY4@?@MYN_!DS MFTO/AUEY3.EW2Q5\%-H M^[FL/HV+WPS@5Y9J5;.E5E!A*+53+]H&@+TVC & / 1OD7S;&=R2!/_Y.@PE*ZP*$)D)G.-"TMP_M\7EYC16#54.;%'A(@C7#(E[\D.!Q&5@S9H!2A/7$^[!0B.3/286;5*"^ENO. M'WC?3"9P@*E:)BUA8QI(S@*.'? \@G8[_J!2"]MJM253NP#11$811EDK@,BUZ_MGC_O-UO07/"% /OJ2G-\!A1YMB*K5S[&$LS8AC%[''<3(9YGT7'ND&>2!U_7 M+9\)?35%? KBU.E=T;^X<@N>+!-5H&)M*YP@+2V.!S&-$RL?CUK-S8SIYR-.'G4)5R7@H>-3& MDT?"0 95AF/+QT3%TO) \V\C;(+PVA^X,E<4T%RK]-<6#!*>*TLM#UD1O5'U M?)7EJ) (M!OK]V*X=A_#XOH;G@,=VJ70\LO$N:.'7CD8T$DNLM M,3%+Y.:*;E7&DZ/)<3.ORG8VAW_Z@U'W$@S1\-O_#TBL,G"X;E2'99?L(2.IH=H$&TH73KZE4#; M8K$OW!/@(DUMDYLG887=S?Z/9SS^JR0F-)?%SQIF8-]<_2"<#6C&>BLAAN<`M^]_U-IL*D>F68WQ@NQQH0Y-.V1@"#6W3&.9Z8PA,[BO-/ATO%_S-! D M.GAF=T 8_-I"\WW!TKZF5.+:.B[V0[_G)6&32^1.S4:E.I)#B.PK^X.^ZX'/<.MJX7'LD_AQ<$$T@0!@KM_9&'O1*_V-O8 %H/2!H#E?5?] + M[^[E)?@ZAJ&L.;;DQ[@L)R#>++LT5++&@>D2PXW$^\-PX,S&G$GYW< R19[KR MD;#]DBTCE!Z)JF:AQ%CX?EN?V2..U(SF8"?.^50OCMK.<+/1JF:7N/8!Y 4 M^R8\T4K'.*\"9TB[59 M%09Z?2GL._=/S%&P<=;$'56! M]1!8Y>@5DM&^T3[O?!+S1HUL(38IE/^6:I M/(T*K"&$'L!&.OUKRV/->F<4_H[RN2-Q^Y;]K]P0[RF;67GG98=@&!L[77# ME*1!2X.8*C?4" (NXX!7)VN 0J)T+)^#+_(:;6"9B:.S>J*?;7#/Q+$ /):1 MKABS-UJQ(<=+0*RBDA)C".D2XWK$X.OTQ(G.XKI#&GJ#XIOF.#P[9=3DP*#$ MA%O.YH@'\WF9552Z#"_E0*RDAW?'2K(&-/4*VY9@"/YP#G-_9I+ >1,8.CH M=)-A4D=?\TQ/H[=F/F,=O>5*0-<3$D*N^L_A\JFY6LD$#D'JZL)TL7%E(.W$ M7D*,P8:[}-F^,K%3,?00VH18A6^.+;Y5Y:ZJF,BL;F*OX)8E.W 2O73)2V+> M7NTIKTQ_)O.(+#4HYGQ2B<49J+/D$P*>,SY[%UT"'"U(*PBX#">.A6>"#:OP! M-K'F>E7B-)4>1-2@NV<-/' \P:X%>07D$D(^+ "'R(,"'!V MJF"CIRV)*/B.916->X13P@+?&U1YVGS>=N{(V2]JSF;Q'/,X'G<3("ODZMK M>% P+%2F'LI\R42@VOTTK\VL(G6T!??_!>,E;G2>7> ($.>OTB[@,M7!MJ$]P M<#B']R(,%?X1'A-9AZWVVJ_;-QU:GCWFO+-J*N#1+Y%(,/?X4QN 1'!]W # MU.I@&IM)T_NO>A(@?9 M2L!2MD91R&(# M"& [>5SZ'$JX>3;2:RVFW4;H7R=PO;?:D?\PUJTQ92[4.1Q%QC(1I"#A$R),O^ M2B*_Q(J?0:PW1XW%D\FB47N}(1MY$1&)V60JI4,Q);6&5.Q?=F:Y$!+L3 MH".6'J3:@D0!7%>5>& (X&QNYGL,L@3R\0DPG<)V,$J_T*H,WV8?^6?!47A]) MC#'I&>)7K1/,1\H@BYCL'+DY%I7AK] Q2_6&7TH,#XTY1VIB4=0^9JAI5C9W MD.>P'R>H[UI5BK2/9EPP"4 M-F0U;.Z,-SDW%FYSR;D/82H8>YPYA)<&A^+-+JU-1FC#[J/YJ>;&8V< 2%7 M@L%[AJ&V+41M4$3!S \WA$_^Y?R,/ XRB!'$^7.V:!=H#6-@"NYZ#JK>0ORH M1=EB-(M#146+;=O.AV:+U8M_#K]-8!!;!3AD_&(L'1=!$UD\!/6H_HTYO[EQO#DO- [+3@^?L#A_] M'<=24[3^M35DW]$A,W*;C5("G-'98*NY@=N8!@"U01"G.XVUCIT3FXPZ(V2# M)\)0B4JJCGJ7>R50&[@S$YR;4,\AL)HMFO*JI$!"2>8>$VZPQ# [SEF8HD3@ M[)DIH^#](&0=MH#K)'#7V"Z2U:+C=X MX%^HVN&_>]3US7S(.W3Z'FG@+]^>/7GXG$O!PO./U#4YM8$=P\"/TZW'XC. M&T_7P@U\T_>Z$3H\$%E7N1>Z]T+_|*C[*#3$ODY1>&N.OMKK .U;ZLI!Q1C_ M1LUX(.)]/-T[NPW:GW4^Q3H52=B/7_ '9>T.KH'$ L%Y+S4=?^VI O.E!;VM M+O"FS%$\%AB\4J+6V*7T8EOPP[++() X.Q.L&YX+8]SZ#NS^3K.YVPVP=U/X M5NS=W3B|6UPMQ)OUI^\^Z7BXG^=Y;2T_ 8SV^'XM@P&.[!"#|6@['PC*#1[M)H8&Y+=8XK2,,#'!$5))D\U%,BA+Q=A\ EGU_E2>MJFZKF)W1:\90B9^&J^[+ M(U/B"2_1F_]U1/=I\]WT\?3^U3YP:3*O1CR0$D-#P8P6L-3O*)N$YVV%4>D MC6*ZG7]EIR OFK!+I58Z9T\DK($U@N!0M-%[-IH=Z#A958;&^0U5=07^^Y" MV%]E9ZJJVZ74BTL(C<.HJ7L91#.@KN1PI%l(QH5&&*\]JYW"C9HR]TTY%<_M>LPYMZVU'P=2&OWHSI1&!_W@IDI_WL?MI=&9S<9IVF"Y=8?]&VNC^VJH=+I M1TJQ.Z=/1.;H$^G.?R2:RLVW

)-Q@9J@P3-@HR)8S3],#:;3=V MKJQAX\R-U9;"L.&WE9;.(EX?/7QA0Q8\8N#V/AK]'HWG&(GBG9Y%)^=WG%EX M=")?EP5K]>?_N)-U8%/TOHNW<2$SOA;0^L*1!8+E+P)3'Z,T2^-.+1RW-0N' MO$YIO_Z=)DZKZ"JCG;P7;US5]&:@?OE&Q#+E MJ;:O.C9N%![]WVUKGY"B M"]!@O]*C)"P!1!;A7>A537L&9 M-7.9&V#?EOM&-U]#HVLWEFJT5E;'"*?+XV=?WN5,_%1-Q *(-\]BP B"T#. M*5YL%"^.)TNFR=5ZSV4NB2(5F1\]!(.P_9ZMMV[<[M7/95[!-OZXX,2!Y>]L M!QPCM6|>O8;(/Y(&0OM4=!,([=YWL=O;=R'\R(*?,PL@3RX!M$>)%Z4R8*!L M.|ZNZZJKC3QL[@]ZT:SHE2Y"[/#&XN3?H8YW54]_BB>>122H.> M?09-6^AQ<#O)4TT"S_6 YTR"O\$-)MM6=<.0!#O7WZDK;Q(]X)FGQ89^AHW# MVXY*'R\]/:,/%_5@>:<,Q3WD:6KO&'AJ4ZW:YI:MQ55;90JH1L%-U"@X4?](M5(O7Y&$0K844E4X4&*&5>Q,KM]7J(A*M5@M4K:X:1EM12ZI/L)+ MJ1IU_H@[O/Z5;LQ.5(ZZI1;Q/*UUK1O*U@8@JU/C_2S..;DBGKB5F)F\M+ MV"H]M[2+ZE"=@295 M_SO!ESZ?G)#*]H\\L6P9';G/LB08S'D3GV_QMH!'A8AT7[PY6CK2WN6I3,B3 M)5K?Z/VTI7N;6[I-1&ES,]/+S#05?X@PD!\"5D=L.!Q]M>\A! MHOJBH6I>'1< CF7O27 _+)'=X:FGJJFYJF%>40(A8?X;,. ^YZIFWVYIF4AD%ZY:JGF[X-V!DF!) M_!K'HZ<@#%MH'+B; D?N!>PG[I6O/;::07+FB\(K.QC&:I]_#&/ [!_IHP[MO%N%Y#*=j%.X^-.>V:;9^:)@!>*P#W&26'2T&K4U^0FR4_\TV-BI2)TG.P_GPP M?FZ'GV!!3_Z85T$&]QCNYK"!'%86_]W4?U*.KK2N!"EN%H15!Y;C]G2L@6_MRB9,>1=/8>K/?TH12XM.T4 *^(>7[!4U7/"6WM8L%-E(^M+X2 M!4W2;3O'!-I-#F_]%WC#?4JGZ!"F 2R2PW)%F:XXS')BZ-=(&?8L9NNXQ;]0? M)/V!_G_H^VZ2;>HGP+%B$3@PV?P3--6=57'4*ETQ!V[%C!N]PSD9/\49 U+:M/Q4*2"S]3_,I/&^X)GST=6GSA3W,0S^+D^=W_@Q9]X7]>QXD E6_1[#\B2Z'X;/O%,D/@.$VBR!P64PQ"2! M006/3,D58+)$S=QSB$K^#1P*,.9U#H4^:,>8"H M>8;#&Q?OE&Q#+E]J3?!S#/9[1XP@+!^:/&J3!S#/9[1XP@+!^:/&85&AOS=:B;P-H M+328C\PHO\XC)FPN4U,50S,L/JOW:,.BF Y;D7^G*W/+ MU*<-(5AP%>,KXPEH\C0)@)CPC.>RB("AE%:MF]^0WWM?>_"JE(7*QX\?%^OA MRSQDVU@OSW"!-55S(P/(P<7'<#B?Y[LOYF574%(E,*B%)?)TH+9%%2]!;FR MLN/\V](<4U@(=!:XG$V-IGZ>F0_?)##,(!>G8<#&>%T0CSAS0#S[S_AL?!T7)V'Q M6N#2NU_>._2U_)]P]"^>I8MA_Q&_P>D!1 EH!1#GP* %!S%!(*_=P3SZ!<9"D M(/>>8@5']MJ#-? M"RP /@\$K"\U\B#[\/7J)+^ V;K0'=EN[*QZ$M;_$'X)#,L^VWE 8X M9&C'GW6]8K7O%6*??DZ298,^]L,P\%KX?L>Q_LA/G_5G%/W4,B^ /]G#79[% MOS'G=F9FU3+|=QY-_"60!]/ 3X)2{8P" N<<);HG7$NM>*[CQ<"7/NR)AKD. MD^IAOOP]\D&OP=A^NNPXWH/"'Z}8: F>1 @GL-C1Z"CV8\APTC,A-NIP&]0 M?L5? XJ;UE.7"?:KO%7X=3M@(3(+?QJC]P"X'N^T?(!O;A:==;=PEW=7[<9) M8@[<#S-43\B'A9DZK' R"O-4E+41<1]A8/IH6UP:. F'J$KPD8'1'+VB/S* M^X1YO!#O/. (W1!#.4O.J^.5U<5 LB#@-^%VO5W5312(?)Z'X>BDJ>YH0E_F6 M9/IF_,L>?/7SYN>FV>MKO15]U;WAYU;?:G3'MD\U>YKIW?:8I#S$*"FM:$SM-MCLER=CYI7]H#@^- >9S]VY>VS%/@$W0PRU#^K5&?VE5MZ_;,I*)R 4V:U2.? M4-UU\D,;)E:;\NYZ'%_XK&(P8)!92+B-1]$>U"GYR;-<4W;WG((]:1\NQY:-M?XL%6? \?!K#'SV!MBK__P<++P+|"0O,1U'PK/;B9R5-;_M3M>%O)5"K=)2MSI;M=W)$UDO0=;+BR1B-ZTB(BN1[7;)VE*=$'$NI7#^"37K+Z'O/I*5V_G-3V2¥V_+"4D((]4^W>98O,G)_J M?SQ#=?\I7_Y2$V=(>?KOMB\QIS)_",O:IU40%!GMU2[6P\#3"E]:2P2*Y, MV1QO29%$2\GSZ^9XU(1.K98TEM:/QI-@*(I.MI51HT9(YS5 I35AG,;I'3N M=%[6JGMM]0T]E\5 >-EN,1BM.IV> 4BQ>E* 1'H[H-FNK!1.YTTMF28B]!0. MFV<*ATU7#BW@<&F^M:VPX5X6WUNBGS]2C MY ()H0%+%/U&&.$MA]BN_'ZY?'JYZ$+WU[W_-B*[9VI+1T:WG{JYU0PI5'^__M16S=IVUN:?.,*OC'4EH_;YPE6EN:H.J5D=Q0_A^'T&'>NC]C'ARNBY M,H\&>CNART_6UA'31.NSN??]4WT[S15LX\.()>P[H'[P/7BW]VZW*93 MD'(R^AQF=IQY6'T;E]-GJ;Y]=#B6B?@.B/C#H55?PCLHX;6 4W>2 MLXZLUL<[DIQMKN_BZ10@^ M@)7M65O.U%F18;Y*23^T.Y_"*Z;DV;Y-RMC'O M3R/C [YD>/"[Y?+KY2'+G1_W?MO(Z]ZG);8.,DDR=?XHI\B7V%M[C.%BH[M-_X.CMJ[(FK? 2F89>0U2>0W;-_XK'1X]-ZCZ/TU1^)H(@)P#-IE"**\"%. MUN+&S75-_\4;U_-43;>27;>@:9]? *^AEW;-!ZNH/!75[SISNEDG M3WFU7K]KPQ.O1IBN)?? XH(H$[7FO5INY9Y2^+!5ML3V]H4TOUFHI!XURU>7T-M8F]]*.4KC5OT "T3/4!"M>D4:T>A=>!H:8$=Z@%8K'N"M"_&C42R'D7_CATJ/ M%OAMY*19-JQ(4\/:!3*L2I+X2F6Z8, <.ER^$0*&XEJA=V6_D#'NT&KA5VAU?LI$#%KKG+Z+]Y8?4>U/"E\ M1N$&=9/'V%*R:-PV"D MX+ [Y]*W45ZL%CD.50VN3>M.:I8C*B86C_MLCXONS;@\]JJZ\B_]$FU2*]:3NI*6ZVX MT]1[#ET:;]XX^C]-KIUDK(B9=48L+5< M).?%&YNTU)Z,OY\S? Q"R19TSH!6R+HCFW$)X4U#OTWP";QR*TFUCXI47_0IP?Z_]E@T&[6>YOZR4.0%7T8-CY\0D\XW^6 MJ/:0>9H%X^=V**0;:R1RUTED\(!GG#*EI6[^]-__Y1FZ\?K/*_-? PI6^#N3W M03H,XW2>L-_&[^+IC$4IH^,7!D88F%9QFJ5?)W[*N*7UV7^>LBA+O\$3WX;Q M\'L)O*Y80\(-KK/B@_QC0RP/H-W9LD*

^L^%"USERK ?8:D.IB76C7S MD32{#1$7DY3G=_L=FOP SX(OM2.#HB.9-]V!ELP1/<-1[H,\0M0A&M90G8P*

M;1(Z[6"9F&ZF^E,5N>>>LQ_"_?/GIZJ_*T8,/0KQPS:67C(2TSZ]O/KG30X>Z5TB:EA+A\$PW; MY4WM)A,@&"BX(>?H6*&WWT=GQ[W\!-;_^B:#16B92@PHJT$WLEKTH?*

TZ,X9M MH17?R10DNU&,OK%L'X+:,W.X+/(&?HK5%%%:#RXI@"<[JH^[(;,ENR-)JH; MBY$Q/(3)"Q\A@Y7/C]TK>ZTJ1A%;J&6C^BA)M&RL%G3'@^G6=/U;EN0A3;PX*

M[BE9/CB"!S2'XW#-9;M-"=_7,@=>45D=KE@>2B5P>DRF90EVPY-NRI;+Z\;!Z4 MGY:[-QBY?0^C+^=H6D?C(Y<>3.7!G2HJ?6//R+-`^IVOP7GIA83'%-9$#T<'M#!BL\&>=XYK*

*L$EPSN1HBQ]DY5S?HHTS5TW)L%WK/4'\JFV7@)[F08.?*F1 M. I*MZWTMK>D@%L 1*HWK!1_/<5)9]CGF55)N\"N9EP/F2L(XLV3G1E["#M# MJ2,)}^X]EQZ#A=>** *

*[W6D0P5VER8C_O <4"J--(\^+"#\Q7\@FP 50.)D*E' M>IG6?5^,L9T[GMT78QQ,,4:71Q$,' >U$>8OHA\1X]6.O7H"HQ.3_[U%&& 5 M;A44(>1Q7S1XX_^:!,'M-^*

M9B<,3DAP&/<KTEF^HCPM7BM62$Q0)P*IKIE5XHLT^4'D;!H=??8"'5X=Pl8H M%1N13>>%TX$79G2GM1_#\AZR+?"%,#0G0X6[CX~FIJ_^/C3\|X>&M^*?H>\0 MY>UB2;-$,T0,5HD(F5\;S*7-LVXB"56B*H3;L^15,(*+D*ADG';Y+8CDUD MQOILFJG1*9HK&\;B;DJ*XQ(0PHAQ1Y*D:F$OQ@. "9^.4A\N2(^))$Q:\/4[M+ FM*%PP.#+G5K-R;&I:*

(Q4AP/KE/63 M[#I@N34>P77VE#K)OOE^>U/65@C;0G"@7+TZOPJ!U>OKR(WR>TG%A=,$HQZ MT1OS%ATQL-1L5ND9&#,U#2KZL8BZAHCDI.DS@9]? J/,;MT*

*M]S.&.F#=3:VWW)B!G?[954/HJF&(9EA:]M#%1F5L MM,SO\]X';=*MQB09V+ ^^6<\|UUW[G;0<0;UZ M^^+|)7OWW"OACV_:LROK6[BB*

VEOVF58_>6V1CMZT7W+:#@Q^<_Q M396L\1L"94[^219NYH7T4V9EP4,^5LQ"<@$[:PMHO^$? IRR+'.6UH MW M.V_1#ZR(&&H"NWK#Q[0WOC6QA!:,8

MJVL9]7/.@V1QP(&6[^EB1PR5A\ZW4*VL5?; MGTTD1F19=*-<+D?.\P8X'L;OA,-V-]Z)/CN7X?&P6N]\GCN6\|):!G:F9O5"7//[<0"/H8AQ^0A,1 M56-6_A*4,84+'Y[MPD8.@JCFN=?*

0<-XI;V/AP:[2X' #@]QU6F0]"(K>?9K MFZ5V5A^H2W@%00]0A0!6\#YS988!8')]UTR-[CWS#]$N"V=<&=(2%MFO,0Y'M;T,,`JQ/1[O6NI(O_G^!ED_-^DW1{}>33

4QM0=A@[KC$!6ZQ5B4BIFC!YU,C:\;RVC2RB;K&#D(2(12%(11Q%%O>%G?[2Y%}516/,<5E*$;S M,0$]%)7=)<%WQR9P+,<,9=!BF8R M40>^@-

(1&9SWOG_M>=QE:L84I_PB+'"'/EFBZ@Q+#%/$ >-AN?,@N?KLD)QZ:A@X3Z1X$(QQOW;QW M%]\LJC *D3$H\]B5<5%D<$?9O!.3W1ZU:OOUG[3 M[L (>=NI.\UJ++! ?:.'=M,6FD??+,U6RGGUWWVYZP5OTX,.1VP0Y/;`^,[0^& M-

[C7>WO7>\8V5-$5UTUF!5755F6^[UQ)W$=[W;K>,,1Z,9)!-4#K."N^_P;XP>_.!?1EE^HU)6EYIEM3.FQJL/]#/,Z18O83#R,5B31&U7"&QHYO!U3Q MAX/"A&{1H6,"C(=]OAS+!*

]]$)IB*T-#!@A>TMRWP]@=@$^$[FT 6Q#NLDO*^ MumTVU+#M%(/[,@X@18T6+V"YB[_(/1S1:NY^N#4HP1 MD^*VW92W5/Q;.H(-Y.IQ'\C=\42/8QK.*85@[8F.GX$S2VC.;

<;0/@G[NO M)<@4_+&=&O&\F[WW3B_MR>S'49)U<;OG!&H 47@&9/&C\G#T57DB-IINI3 MED/DPR:X=']J;W!#\6@[/3*(@+:]3T:<]{93";,9QK\4@XKG7[PZXO:D06[H*

*M8RO/[F4NM*K;BHE7.D:RXRE6VJ$^P*P?E"AF'Z \4JMAOP_5PDP7;PI.26ON] M""TX4E*ZQ&+)FKP6(*;3%,I*#YO*S8 5-<'_D^#_2;5"4KL2BTI'25D@:NB4*

*M3"_)#%P\ND%FH%=.21I"TXVL-*Z+#(U4SDC$RU6=U2 M"!8!UV"_<,1BOC8[M@"=UBBL,C4SMA3FTN;9)&NBRQ$78Q@Z'441NPD42BUQ*

*M,H]ZR .P,^4D)PB4'D9R^4D'Q=3XD8%0$)RW14ZR:>8]#7KWCOM&L!CH"}&1 M(T*&Q M(=$,K^)O(U<.+?6+^-/#Y8NR!<9\&/;*7$ M*^A0*Y-H3TY$(4T'8]"NJ#*

*MW0VGW.Q9ZP05O1E6.RVT,?&1[:?@3 [W&NVQW >7:.M$+HEG"]6&P=W/A3.G8V'0)WMP*C[-E?%6MYS]=D>*_1PKX4U1&;Z,(,"O3S,H#Q_W(MQEPV<(53A5)=[7\FL5_58*

E9\&+)FI6?2ZH,PIU^6_MUX)9/\^6->LN:/]XSO(]!]#46$^S.LG+6EO>%DT:6O8[VJ;7&&%F/S!KE?"OG?/0F!EZ?-;966^P6@*#BJORZ]Z M6LH2<.]I{('0S_A;S")XU$Q?S8283X(<

?'V;UT]U;U?AXD8]&"BU!ZJU5H3/&O&Q_<%(R1:?_$^AP<;CPJ1Z M>9L>U"GZ0I8"^NF@T3I-?.K;<=BIF8R M40>^@-*

_H>]=^.5Q.'$_QK11=;V/$_RI5%DZVLOA78^:_Z33CZ1<|"\<6EG1^ M/RMY00PAMM@94KV+$E U5%_ 3#576)!"$1WF.0S_D$(KEXC-T!;80^ N#/> MNO?*

*S)OUAQ]f_(Q0:Q*R,*Y24;5'K_-A@)O3>CB<,86D!%D=3*20#YV)XZEJA M3:NK1-.<*:HJ++?#?= DH69Q$1,J0T#!F!1<8?3$SCICU[A2VM ULHG@L$$$D# M#70X7*"'?TC-*

*V@;Q(OR'>70";&U0+,GR?,W4;/Z*T04AZMWT@M%@~?0IZ41.- M=Y_2;$WW\V74WX&9O/Q;.H<Q*X0>M?PS6D;G{(SNZ M1@75-*

*O.R@OT+T:"[J4%4/[#WEBVG 4#.X.|"_#_)9A,X6AP^$I.I+-ZSNM M\'UQ%DGW_MH"?>$7E287E0//B#++4BW!YO4, ^:1RRJ4MPT*S'(WW$(0-'F-< M8E/%N&U+O1Z+)*

<;EF\.;#^5B[G?8W8,"WVD"9X@9CR80O>)OWZ?.=]3.+NY3 M9P>5.BM2._$KM?6+|\%>.),HZ(R[N>08RYW"PE=,O=713SRQ(_51CU#AG>=*4 M%@IK]*%]G.IP+E+$DPDEN(

*;A_5)1(ZQ>5G#T'-Q22PQ3 M5%AX*08=_(W^&S=T|89@R#J8.X'|8C4E0#=NLPZNJ%HE8NFH7"&#Y=+=!L/ M]HVN+3?*

*CRMU2]+7YW0(LrK&K3}1,Y+V,B;00*F:J/>@OP3":NT5Z;_>Q=*UM M0F1$IV>FSWGV/:T(1V/R,;%7>8 M4A;JDYD XD@DC/*

AC=FV<&2):SC(}M>3'/BE6S!SUX,,0V!'3T846]=>49@Q MX%Q5@&?#T?HJ1D"G+BU#<,^_X=S<+=\H 3L)PB="_<-M>ZDO%Y,2Y

;'A_B9A1$5FVQXHKHJPI^9G.WX!,X9_YEGY4]6"T0EF)IO"%/MAYW0U+T8(Z8%5QS1V/FI 8PZ>QKIX^3#R=5)I)=OSQX_>0X?/'QV+-1-5F5" MX2>UF2H|

*{]#*V0PO$GVRX34Q(@Y;21,=@8RS)?87.48V^GKM(R:,FJA?B<(8S4===UF MWD5.YE!'!%$DCB=%D2Q4RH==@Q!U*$&#NS;Q8D21\D0OPVDZ+(SBX0!!|[.-|*

*MO'=&FD'U\,+*F0D?H PKVT8DM9D@BS$T,RW*.OC#[!P=9<<8X$,+E8=QYUCU ME1?@=_]"K%5JA?NN2M\2/NH)'EWR3+PY+L)+\!WN NI_$Y/L 4CS\ 2,ZXC@$ MN"\,*

*[%@H%ZEZP+N,L^6YI>"3KXTU1YD!L@=^+F^>, M A*U(-OX@6P9:FQ]@/N:Y\ICN/O.-W/H-I4H-I?EJ^4(;/]7@$G^)8?"PG-? M_7S#[&%88]]!V8%1+8:"]1VX)]*

(+]J"OQ+E![0=;4I4#41&>"QH"'T1H8=11 M_&Z),6?7Y^,:7^H/ E:GV(W0%fJ/ M.?!|PIU&1(+FD;2+[4 /+?CE.ZO.'\5N9CMUMIO4.?> 87=*NO0W1/9^,'&*

M!\:&'K#BT;|}S58EX)B/M @<2AZ^4X!&-B_H!SS;/&FG7OK&MS95*P^U;8 MOTDK>U%)HY:=$_4%JGF#?QDJ4\JSWT)EUGP(%,37.G(8[`B-,1',?_:7;&GC M!73W!CD-&?*

8D#@X$8O!0W8RLJ3.R48>$E[W\P1WA:(?W8>B#WB>X%W""N%) M5TD%/O$BE&$2XWE=6&!#UK:*+(P12O4]"G7C,_Q^PEV>V#(\U;!TE^_)Q#2% MBZ4?I,1_VL-,*

*[&%VXW_^F!B_ILNOO.ID03E^1#*5BRY\Y/YJTW,';NG/I+(A M2(4\|(L!(X)W"O?<.CL5'T8EPWZL,N3(!Y.1UH#K_G_G3[Y|''H*[+).-R MEPZX 17YTGUHG5FQ*O.51,+@$<"*

(A:Z<'l T4]U[ZF\XB4VX)?0.E[IF;D]D MA^99Q;4_[M=>-?0ZR$)YB3)T#N2FEE\0]}SVEG;E4$SI.X77\4ZB'AA5?T|9 MT_NNL3]|U|A;$UTC+K^LL:[.V S.G_BYK#Z-

TCHP81"4_!LK=/""SKM0RHIY M2\K<5.?+#)BF7.ZD0:4Q9 M/VEGRP)WFS(.0<$##6JS&3J4JLKJVP#U!VPG#YQ9A,TF $\)CV.P|ME7"A81# M^0J_%,*

*G$TJ,*@1NYRZP#C@U'+$R3(#;'Z)604"H.XY^&-')U/6WQ"-&2B24Y MC<6">$X3:G &(Q-.31]AP8OOH[*Z]ATKINS#OX$)? _HQ69#X2"Q,OK9\ M^+"6"DK8FE9W*88P+HP(E_*

L'6, A_@Q1FZ@;@.LI-"DWBNU%M!65MR((> M;]^G=BK[W-A@%A:IXJ57E/KE'#>0OKNN-'"_J+F);9SD>-+#,]6DEFWI204 M#4*:-A33DXKR0AYK>=Q32[T3*.A/-*

<>+#84\0>-R^!CICW7"AN>Z#4_]]B M&:]Z[_\R4Z@'VVT*4R)-8@%{3BY=,]U[A.$H>[VSH58.3Z^NSH,K5Y'L(79= ML/3.96(WI.X2+(3Q:NL3Q;TDA+ ^"E(U'T-OHE*\I?HEH>I*

MD&#(N.]M2S'Q-G_]8.V^WU#U9RF\"XH]RK0KA<,S\]#6P%+!@ITEBY&Z71+(M9(QB&^O+Z-]EM:56W8L98+,M]==2$R_=GOIOV5C1U N;5HX38((MTEQTO=OYI

*O,OA!E!!Z";3:H'(>!70+_*3 MR2FG]P75NZ+8C^^CV'_$M*]^2_&)%65S*/0[:56XA5VV52[/*JV0XE;8LB M1]#M.X66;!(/;,P\^Z2I8/0W2CI3Z@Q"5:! @L-L,#\558U+6?F-G3:*

MGD0?,J %-=NHS6&]J_LE&^B1'>;R5V"&&\62&XN;7?ETK?I#N: 8"XRW 33 M!QS:SJ|:.4N@?- 3DCFD*X<9,SF:9DVH"&[%H\N\|_(#*[&1B WGADAVKE MW#&$F3>E8!^]:*

'Z&4T(:S>Q4J1?/$N39B"IW39K4R.$]G@098&?7>/#.-KXWF M."0]?MV/# ;,=!F>,CT.QX"O@&^-|)_53^B0H!+[&YC)>R9B/0OU2-%/5Q#V

M'-6;0&)V(TM04MPB9'CQ[M^3_)M0<'I@;+E!!/NLU!RT_H+]A?].=J-&])IZ! MK6@IDK14B^4\UPVYSAC!H<0=:'';A1I30+=MN+!\5]D%E?)-FVO0.Y?%,>< M2;@!6&U>9-*

*B[ZEV0E*F6L%&]&A7+55C?SW\OYV6#*UAB["NMU#6'S?)R5N(`M*)G &U0-OI/7Q!6`^0%DY74!E_)2)M.C[16]!<&@CL:"#TH4B>\Z5\R$CG@" MP35;=(4A"*^"K1\NYT@*

*)]$E@5S:PV"5GXK*WZWI27<'^5FO61!?Q)RQ M\,D\Z_10#3?1;.G_E8RS0>CQUN*%^6UHC,9XV+>#1&=ON 4^WI3.L**SBA MU^(!$V&T2HHVS2,.)65ZIX#2W^NFK>@*T?*

C+"8#0FA U"H@L@O?'DU0$1@:=S MI&U7@YO1,0&'[K 0/E#E*Y6)7@,=B6A[%VPA(S L MZ00#Q\1!GF++#L]YU;2K&@W(2+P4RE(<3I'4;$XW=C$!LQ91>XT]Z MC4(>3/^,\3)-

*C80.?$D0.C[V0VL64 R[D&K)8GF81B:OX60X/%-3ID/4CA5F MDDNPPAW<I.T)+|CJ3[JANUV!Q$P:/*LV+R% ^I:Q87DG^*

*M&GXKH]MP<>4DHZ&WL@(^3IK66Y6@IV@4KXJ]G(=[?;M *0#]Y!AIA ^!+*]R/ M0O\0]XX/IR/E_8R?MQ+OP: Y?CNO%7^/L6FG6 +XA??Q0PNZ9[-T08*Z'/N*

*MSMY_0&9PHRB1^U/*67L9PHEH]MKP:HQQH'&D+O\$B M]H0CHF584S:O4*?!4NE_G-&6QPDKF/C\V&#!,XTB%NE,.8GF!JP,-C\|NS #(PXW-CH=$=U?.*

*M<@DUR9/WYAS_@<,J7|\HROU2IP\ZY%C36Q'HA"+7:+8:D!/JI^=AF|(?/3Q MBGP9FB&C4A#=U&=O*VB#EF%G[O)1M4R5VG+WV#&%-X27%HRO+8DI7'K8_<-C MJ#(.+9*

*:0KW,52)$&5-E4LWFZ4#?=B<= M(G HG8:E<*,8/G2 8_G MF[IBZ1L=)65@$X5%KZC8<;XQRJ:L@(>L>VX]HSJ5!>A-4Y$V $>/-=-,%X;(M-M3@]M"UO-18-HWFV\E(&T^*

*05MG*2[A;P&V\N"F;2(S-46?CL:-P$E:^,: M8W#3S 3GQ7P-\7%MW6]\;Q3@]BS8SE0CTLCW&@7<,\@=9+05F]DQZF9PGS1-MINKQ;+%49+|Z1:HRSS&LM>*

<)X103(8[#SRR8[G"6UU2=<(BADHZVMHEX=', M)"HBO/1 GTR/ 3_F@.Y)$=D3NTL5/F#%MB%2I/]?RM3Y2(0HLPK#]X95#+-O5

*M#$%#N@IE'N>4,0@)1LK(M0,'6HLOYX6=*TWX8W4'7=?9,IG)'6059PH=4N;F M!5'/ARC:[1/O3-AOHJYGBW:Q&?SWU'QJ-^.3ULH.CN_1@#CC1|++0G<0Y*

MKJ(IC7YV#^(2/BTP;RJ[:SN%`J0\?3% 4DAJRRFZVVC%KUEULI?I8V1^/M/L J/Q N_N4N<;sWI@;.SPK/"RJ;_I MO)NP?

WCL%1KR0;U(F0LGG:OP>V6_KPDP#$_2D&1CP.4_NC/SX 5%/N@& M"\UU![\IHY]LNF<S\Y/9F,N#] M=*+#<@IR/8I@?%QZMM;-*

@W(ZC0WN#&5XL",6_I.]U1/$;_#Z^"1:TCG6_Q M(P5\"4<\WK:7?;((OC1DI2C-A],!)<[ZC0+T[PDR0X%\(Z-,3KX2UG/A#-9 MV$#EI3O9-% BW(R$" ""G)#:$%_MG0A)$W//SE0:*

*[M&U)WLRGEL<$*Y+KW-M7E[6MO-,GHXIO62@,TKRV30TQ9QPE'Q3<;34\XQ5I9Z?CD6EGVV7:3T!2BBS= M]T[@\A/(B @L6-<5%Z,Y.^"((_;@U7@\>`)-1M,XQ)FUXZ?*

Z6J$#X!.`M54Q9XU=,,+JN7Y@CA,6E,(2TM%28P9HIOV<)KWSUF2"D/JK/5)!1JK76B (M4@:6S] K=TZ:K(P',>>W/$9@AB9F'IQ=+G5)TC@(G[0]_,V MCH$0-

SZ@60372(N:#6$2Y-+@Y4JNK+[AP]+,PQ V@ZI_O080K]N%;[T4%R@Q M^\:70'50\MR**,/G%)?=++#O#*7>&(^Q934DS;I+?_A/S&$[.\!4\5^O\PK1 M$?Z-*

*FNC\|F^!L<\&63^]Z*DV>?9IS2E[3E[?LS5 OQ^V4S MQ[*Q)!7)O)H6#)@&,#K5+)'/L$_UOEC)XK(;R2F!),9NL&Q+I% MV9!E*N&,@1E#<420=E9]2!7%2L)UXH8\?.G*

*%@ZF%U$;-5H1.5NECTI^=QITE M#MD+ U$4++I.$W-~=$NS, UHCB@V8V:VQ-V-?#*76,76YGN![18NL*_UWRZ9?RAN =(S7N.D+B#*$8.!(M"]=]H]A&GM.TAZ49 MZ>]Y!?66_9>&(*

=%MJ7F"&+AFYFUXRV(=,L$6 M3>!NE[$/V6+7S_ 6PIVQ>L-!%,T2VR+A2$-CA^EYV.5XE9$K%\^>/?.%?R3U MJI1\'CDW#>0W7KZO].E +#PTG945/ITT!#8H>-D"!FM(LU2]-

3D5 =JP;A4[-MSTXX']ECBH7FJ=?#2;+^%;]8A:9CYQHKOYXQ2#/P#]U""/051)@M<@[SQ!!G]F16N"3A<5198B52Y"[L< MR^4957FJ5"W8:RC"Y4EJL-NO0434I2EL%PFU(.`Z

M,DC$?OZ:,|%=1F6&65@LQ1,5F*MK$@|8%VZRIQ9,BIHS M/P[5VV1%6]E1(,&0FM2K2^\MQF_P4+DK$F9LDT,AJA'&)S]'F" A&)\A'^G

M30:GN"G0QPM5?.)!031E&XMJLC23$F2GW(*9(]9VX5ZS82+Q'D7/L+&'S+NM ME)KRH"@.OV!:(C]C&^IG\SC+P1) !P+$K"VYPYAF2)0=B M](@%5UUB;C-0QE+

[429[Y#8%26#TT@PB< +V8Q_\S3S!@:K[YK^M>G]TFT M QX&/C:+7KK3&1)HJ M5]LM%8?=^DPJ5\Y2VR:==NYJ0(9UQH6"GVD MX%S)92Y3/FA-%&?,N1O&@CD M,%"++^-

ZMU_C>Z+Y_QY=^Q8E.8 ,.FI52AH@_^(C-U2V5].ULP(X&%9)E9=[M MR$3/O <0H$=FQFIE>M!:# ^LN\/@=$#A?'8<]U3MWX%%96G^%&6MFH9!-YQ?1

M.JR4P.5!%T9:!#5M^:Q5](=.\6&\Q<;\3NB^E?;#:R%5$XA>#]/*_D#*XA^_H&&C>!MG.@:[GE[QVIXTKWGEO>88 M4C1#=0!&?2%\OPG:A/J.A1\.X770DH@QPU!|2278,I?*

*=FV'\P2U-"W$-_VA M-VYLXX+|Z%;L^_A<9K!Q^?I-W<(F:X$;'(,_Q'YWP"XCHO*L@B.3=9!W-9.$N:28D(%Y6)E-'S!, M'T-..!PUL9:X",2\^[$8;*

*YGQG7PNXG%:9GGF$.SH@@NGV>3C+_%QC:O;GDG M>?DYQF 67AS-03&O=&?*KZ1L-UB?M [6?MM(0)U>7_VNI<0FK-I1]5O08SQ1N M>W6ZU%7'YWJ4'|)6!R28G=]8=6-*

G^H7_"S\6R)'5MAS-Q ->D4XD-HDCE#R M(T$]0)B $O=VQF1[*):)V!.6_,]V><'/\$]YT!QN5K[S297ON2ZNW9*-KV5*

M77)#-74S+3D4@UU1S\WL4%4&R0$A<%11,6T)0%!/ZXR;,XX!MDT&A_U2DG] M>5*;JCP'A?Z@(_B7,\|>/WD>Y2?$U@^/LN.C\^/C =%#G<'X#*GKP5][7+O)*

*M4GZ_1H@U3<\HJP>>>V 7:Y_V"I:C4WW"4E@4E1#1H!326GWMT,KT/9 R*4 M?67CC1W5'&>^:,H67>&,UX-(3GMH3!;GM47)\)S8P6C_H&:L]E=5^RE*.2"*

*[T=*1.HJN#!JR:!_)#*OX>G?L%?_TFI5LW\F.:+B'^?4.K% MJ]M\;Q(.+/D84\08P\&D &D,XOEQ&W5D,M=IZ[GZ%0Y(*O %;+=OYS>"38UN*

*M_,*J58TMOZ,&=F'"%AZ(ETS%IR5W^^T<_]O0:E 780_2G*4K<<|NY\HVW:6"R MVBC9IKS=EBE&1M(^]J):/AJH _^\3IOL2+N!?S/8$E3I&$ M(L2W2(QODQ$@$1=\L.4V*

(K(GY@00N7>F!_ZMG,Q>3/%PBJBT$P^]GJBI'Y MLBHE%L%&6NW#A>G/2S)AQ&XJ?-IMU!B)&'G:ZJRG)N6LF3>B?T-I5Z"?AJ MJE%Q411FT^7.TZMO$&ZA/NE-

*MSKR!FH5:QK1;*P"8_ =|^(AOJV/)2NAM4^/ M>GZG (WK96?X@6^F._.<3?+'IV!XXX^V;rJ%&]@Z+UA0NNU9 M':0P-\F\,,23H6^AQ"H31-H3K'2BD4U?*

*<6#D6$3L+ ^]X\"G#NCPQ2O@K\QZIG\8EOK4]7L/&M>4@ MWP.L.MM"\]E)D@AX65]43W6*E1+1K"HQK2 /AU^5*]UMON0F&;,N\S +C(8P*

*M1P5UWH"CJ2IN++W&5OEX476XY> ?Oj+U[N [/X/TXM VC&!OQZ>W;@EQMR69]5P*P^@UJE7_0A$_76>+6Y MJ3]+++H8I1& ZF)DA'E9R1P@BZMJ M(Z0Z+)P/PJ@W#9'V(-*

*LRET^309'006/Q?2D&1$8%ASM?ORAE.8^O#.EN1*D M1VRQRV3O!\@8G!L)9;??- ^U8X KRQ4;|*,*P1 ^/.|+A9CZ\AU)K4FH4YD. M%N3LH!,_#*

25534#2G)NQ10"AG5]3\'S)X20"OXY.SXZLV A/X@U\U)3:_-C MJ6U%^2<@TI$6\/SP\O5>Z]HMD<[1V7GTCY,/)U!KX8X@V'WX=VB3;VYY\#S_)E#.9PJNZ M46L!O5WR:

N\$/Z%0ZU@0VH+L =6>X6#!V2'Y.71)P.S!PTLK/;JV&T(F U/ M@#L>D1-2BE[T5&N!MW^506&AL)2_$0=1?EM'9@J&KL%3: MQ\KRZML>'GWN$O, K=Y$=@X0ISS[OC-

*I5XKL_#Y%=L'=2,/+]S.LV@T9'!20 MY?'43E4(;^!5!^D(;D/A+7*E93Y$ $L>-JE8B%6#'^/F& ^..<0_M+$FMH3@N2 MDFE.\;37%>HC?*

W\#XIEHQ[E.>.6R5N,PT4B4_<9&+RF%B@9(MMM)!"Y\7HQ0/%"G%!/GZ@">/$^X>S5F7#(;X2BIE.G;0^1;=PW\/A+Z=86Q

MY""$D/1F*O!0&0=M$.PT_$&A:&ZM4&EITJ#,LJ5A7>[X]-HJ8&7H1-C!SEX# MRJ;R+;,"6+GU\19VRD![_VS",+?FV6"!CI 2.ZIME1+?MO^$;#IV\Q2A&&H,%Y+G0D=0;M!6C1'H[*

M2HB+N , "=S/ 16T2.,7O'Z,K=UAMAQD-+[]?2R;0{5S+ _.EW #0Y3D(T-I$G*WS8PI;IXE9E8&M00I$@=C(BU, M2O+?2-FR<3D>%-9T4/D@>*3P,]Q/"BS87+%+M@<[.BL\&GJ*

*QN6I0 0^&5\>8A M-_F>:BJ3/CFWX\W@MD=KGI.L&2#G1NR_.;Q S,DFD5EDI%M86>9LISF/:*7 MK8$\]6^+/YE)OW9'\%$[AU>/]NJ@<@'I.A[8=>8[FG36Z)T 6/@<=+B!WRZ,[8*

M(;.AGXN"SV;?2:FN[L]D;,Y@F=+IY12XN)N,[,L4B M-B3WFI(E#!U@9-*TS7,$E!?O,9@$YOC>_,@+E (W]GNOO<*IK. 94]8QI"EB MVE1X(:SV^,Z5U4U:38"YTV=Y#*

M.!Y@MG?;X5\Z<_'OZIJC!E=@.4J,XK:9.VHZF!'4\>]H6,K.S@&-T.95)AY MAM*X6;7B^?F8/0.-C3X@)?[!0Y-K9 LT#K5#_>[UKJ/W$;0,PHUP&A88;4N0 MXH+3GM5+*

[$UAA4NMEX3FC*AL5/@AS-%'TAR0=9VX:L%\VZ1#!Y'IHK^/#* M'65LC&$;_P"0U-)>*%S?D_<4W,YXA[6X&^)A@(SU]3UUE1KVU-I7+0]S::@ M+XX>G1Y'0]*

*">R]SA$&0]6_MJ]BP)B]60!$N.$@K&-)@= %D!*B1GHD&EV*_MS#]#%0GDHL) .XY&8)%L_@*G9C90&M5,*]8 M@G(4ZY(Q15-V _WJ7@M+4P4?*

FTX7"BSV'NT>]%6K:^]++26YF<%_IY0A0W#X2 M!#8(5U351<=+ B&L>^^S!;%-9.HZ"Z(R .!#Z&ET=PE:/#D0Q'M0 1A=V43 W%W0YP^T$#_-

*^ECNDW5#*Y9^]\Y!07+H1CG9(C6BS 4$BDN&<_@1>K-X$JS4 ! M%V4 ;J)1%G..:5Z%S^)M"U-FC^Z.Q+H^ G*E:EC"=)H9>&#T_SGY '^ 492C MG=.T56>MGY<3$..6O)4&@.)*

*[#@0> R/UXN3;HWX M3X.TSGZ+?##UB9!5]\ [_W>/G+=S^S8,]-C[9HZ<+K_Y_BV&L'O/G'E^_#I MGYY?GT4OJE*EUVH]^M?:]!8?VJS1T=G#TSI4_UUYA3>JG]^R'*

<^N^#LPR?G ML_WPTUUYI7%EDNTR?8=/6&1+,, 0.RU1:WS6Q_T0#3NCN)<=$D-U:1<2$F M *.\DZ7A^V93L"2R>NYJO7H6B6?8A.%W-()0"E*A-P_XZA9,T@U_M%I9\|*

MW)RG+-L $T7;Q6 Y&,BB.X6W|8%B<)S3W]>3B",U"LXTQ?H"BM/94GU<-/W]7#&>)1^#<=OB7SP)8;'PIQWBD4AI!ULS+ \SDI0SABZN9552N%>X

*M01L&CVFX$P0%M$"QQ%RH%U/2,Y>IQ_#(@L%A*8YOY&AGL#$']4>#^"'YSM 4 MS"Y3J:(!V3T4ZIW?*>I5Z/CO.,CQ@\IR"0H<*[];8RBR\'07[_@A8H)>TZXQ^<(+ M*

*>W7T/JO.K**3 "Z M@]VW+11.1"VE)I,1GFFE+A ^T;56@TDMI35BH!JO37>8F-IHL M]5"RJ/^8KY&QV_?%+3N*6RYZ.W1?W-)!YAUQJKMJBEH@:YUJ3S\HIP5,>HJ& M^J)]-*

\24S ^NJ/#D /*96N?%KM"&;/")RU-MZUC-CY-(06\GSB>OU,+,(K MKX<6.0 Z/E+FD1L.O*.UCNY)*_3,+,>[UKJ/W$;0@\(6R;6R] M-'U=@ X3V2!RR48F7@K?@=FJH\2(?'8&J^]#N6FK].NQ'.H:FI6ZF1 A\ MI-))!2NQA3EFP_$[KWW)/P!79#.G9A2]RLH6-[=4)5+'L T^XYE(*%_&#.RK M$WL#NK64',U3@<8CVQ,9]+3?*

M6.?!>N<\B#5\2AH+YNZP?)#8V16QQCU73ND\0'0>B'3:TGFHI_/0^=AY0/%0 MN?3#Y{@"J1_ZKN)Y!QW!]86.H&LM';@,>X&O7$1&-M252ZY$F61I:&PE(HLY MW25]'28D9DU"96LUZ/+")!44F()2H6I:E2O(=5E!#LJ.M.U&]SL*T".S#K_$ MRKD7.Y,XIEO(Z3K>"Y#_&GO,NUV8$VIXTEX.|)HI'$_\U &^&>-T,-*T #,M M5-!F\]FQ3B6E@609=&,5J/[=]J2Q4M8?P!F*\@?,-GOU-3X83RA73!Z_7"2 M*-]1]!,GRIT7_Y0&!)@!8?+L')@U@VU!3.F< #,A.95U$A$1,/-Q&X4.=]G% MD/8!G'T@PNJ(fV%\U$!A2KH8H.R#]3>Z-P]_7-5MW4MAWMD6{]!VD+!-*2 W$TGHS%8P=HR77,+ +6%43)T#&7+@E]$GES!8E]'3Z-)X5!E$3A)&TBC M,PJ=JAL%2TGF/_+15[+0*=>GH7QH6_XA9E\6I;R%M M"#@;0@5:,1MB21L"S(:8)#9F#<*O@K1;LT5-0;0.9M4M0TM:!F"6H=WH7KP, MO;XGF\,!- A$.K::Q2"TI! (5KT0MM=&]O_K]NO?PX^[B7]H1 -#6B\K$ _+*7; M>, K!TN2^Z9F_Y=R)/;\V?6F3[M 0\4P%3=TF3G84@,]C4 7:/_OP4Q5,/=T/ M _!8!6U:,E)?)"-7$;7C)!]- -6_T!L2$%AG'TCDJK;=6BNW?_4FXNE=IZ=W%/ZY8KN]>Z5V?*[VSNYOK?WV_WW8DS$XO|{^3./$&KT6^ M72^FYV6QLYF2H1?3(JF(3+#_]MRQ.TZ5,% N20BG:..K1W^>[B? Y,KYIN< !/=D38/)0+G\0N H9 MEO(\#'W_]2A\ID=7]5'PDYW^->G'GNNAZ+5);AS%R2GYX.W-8EKO?N0,V0Q- MO|!4)H%//E9"&A4_>S&>GW#F*M,YG1Z2M'1)A/^<>!&.CXDLULPF??3J,.O' MM3H7B_'N\'[*X@N$)7TM"HT;37/\(+>=*+WZ#Y";^#1@6,_?%90A)=@C!=[M$J83N]B7L#C3+5[:ES!9ZG\:*_T #,4SVZVJ%&>'Y'EOJU41DN5RHL'.&\J ME:-%I7(XJU0FDOU7.%%&Z)5^C8P^48,8'P\|F/AW[7'!,,>E20P?U2KY %APW M_6NJ@MD6'YW_)AP6??=((IM=BOKV3>=XI;=XG>5Y-HQ.IEMM?H2F!WST M33FO9M]K&GR9GJGQ71YD+)C_U#0[OI_D^>@=\)^_:,2?\(DE8_V[V>F49.D@ MYH >QH'C#*_'=Y-<|<*_,/.;.'2S.DI,#&;9!'X@W9]^Q:2I]*5-\=CGDK0 MN\OI*DB]IX0\GZY>1T3OCF+DXQJIV^^]WFT5A/CC^/Y8><0!U3D2NR#'P6/[M[BT=W#N:/.*7C?UWYE1X+? QV=E,%"?;(0I'}6!4GU%I;R?GK$.5$\ET39SC1] M7Q_=N_[>JX)(?P_)$)F0J^9#(D_^CV,DD=*)1![&SK>JFC%5\(YV[MOOI>!5E>DV#"HZE"HG!*2DM72N?.SJL@I3,Z .9ALB+R<\Q*"FJD;3=W%Y6(-MWM-JWP@3#Q.SO\"HK54KF+HA,-.;W')(HH3(!?OBW44G9<E=H>32130:D9$QI+64L6X:MOBW4459?S?3ABR^%21%$OI:N$(%>5SB&B);]B MMI6\4KIW<7[;B8SMQ6CLAZ\@*_]!{.*JJ$"0H> M/5KC6V%M_$,[$\]7:]2P4?3BO1H':8O,RL; H8A5]:T_=(18W\9()V1:++V<+BW$ M/\? 14Q:2$>PK,0>5BB^M_PTCMNF8IJ+>O.S"=@"G,_>7_[U_C1,\XJ_'62_; M@JW9#F36GF7C7^5RT> M?:.I:\SA;VRM>_68T\!U4K6]KM:D&B]%$\\T WE)Y9!FC?'/";A_YC *)AQ@G ML9+3T',K"O:I-Z}$:&$W,^-%/=Q=*V*30=)/Z&2.<33]+'#VH.Y\G(M=QSN@5?"L7*-GY6[<(2"#0-OI:0A];^]H>$;J#8Y1&>,U51OLO3);.6/= MIU&]HN9 F>G)!Z%!NOP-A=:,@LI!- _]HEEE#U#P9 M@-U.C'O3D'^^7&=Y$>@6>Q7/LX%&?+%>&UMREC;CTN??B ?E8I,/%O;.]Q@'T:M:4VZ\NG'O"OB+C9D/U.A9YPO50$]:T9&9 ;PEMCK89L5@VQ6U5WGM&Q? R'$P MWG>)SINCWPTJO?O[BX==V]<=\/*9/9]#IE4X*RXG-J>)+38>]3I&S8SH'C(MB]W@15!%(Y80XE=MMEN?>=E'&:9I[5K*(S9^NNFA6RG]RK5)]AP8H7W0C%^ M&2&\8FT!/..'B0QB=V&.NWYS?!@'!'1N!CQ1LD/ZVO0WPCTPO3*HT>$QB<4 M2:W /9_@2P(CVI'#-(4:YW<&28 MC:YFZTVKK?WZY>W MO@1.ZH?)S=" (K]FR#=S1[Y%D&^VFI.I@T9^L0[TOHLG MK^S",D":.5:T.)C2A0+PF=]0GPR/G9(PGNU10H\13EOZ[WP@TM.YV1:U[C*W M.(+6W!>HJ: NJ9SNB9B(RBX*KF<;R=P?],BKWEQ2#R&M1O+]K K=HF^]T'A\&HWNAVC:=#6#(#A)6.MMV=^3AN^:?4QBF@1N9MN M&&!'N2P.9O$V%;- R\$9WTN%/5,!=7C+$C&3T&DJH.F&CO@IVNIZS2ZEM9]_MFCLITX"B-\BP!= -@%01VNJK19H)4:%;2XLB':^SFWYM ?Z-;H)R+@<(G/ MJG/RS':NT^B*QNY&6]'_N5A{})>,K9X%UO,>K?')[D%#=7Y?ODN2SNM M[P<'I-7SQHA]ZA.=GG,9304ER@!Y4=KVI4QGIHH+PA9_Y9P(8\$KS:5U&4;W M1%87+XX_H5/2] (==K#W1+TS>GK. MU$.[OLEUF-RB*+D9G!.IA604OQ.1C+/"MM7H=LRFI.^6X3$Z.]/;M$!_FW:C M:[:.+.VSYFV6]DF/9B$GCGC/6'_]..LT2EAR2X #AT2!ZBM9]=M@8X^)*KX M+>%H,IN=%OM9L=L@P:5),T_6K0WG'\]W>W< [596]V%CFYBFTXQD13N^7[X M3-N+$#4^8\?#?0OCK.45EMKIVDU#M9N6=3 3)4,I*%C;%MJ5@S6-8LU4.\UV M!S;69&9LXV]!X_A$03,XL"7CS=F4|! +GRTINVT,+EV\7)>0]8K+*8UAT0R9 M93552X81E<%8]J4C7XS15)FE-@W]O/K/ZD85@.L_Z2'O/L00HW9%=OSBCQ[M M)\G')32I2ZA99M.T5ZG)_5Q"$&6B6<8B$5QX5,.1P19%L&YUF]9U,.15'H+% M2\5ALK;"(^\>'H$$=VT,*,+55,)\'YKEO0W]UV6;]-P3%[GE9YMF?0"]V(F M#/)SJO#X&T8QQJ./OQG\B'&/'AJ<*KCC3$83G[;B/2\OBPR6T)'WX+ U?XT)W. M9E.W#R93JYL,@6?29Q&E$LV#3ADAE-*O8A'U9U2\EDH43V^V.[!]*8D9_BTJ M]L>,EF)&@VWPDW\D+]P'7(WK$"CU;T4O/4,*4?<]G.*;YH?2WZ_4P:,=2< M3 -Cl.ZSL,!%D|(MLVFIL/TH"2[^YIPO@(P40+D\'*Y2?@<#Q@+]V*Y2?G@7!R>Z/^DH?.ZP MJ_C>@!YQ-CV 7KKCA1IS*H<;*H9O1 I7.R%DU4&ST:6[HP_?:BA=#&(KAI-36SAKOJO77+;Y(ACI0((UA,1E*L, +L^/I5NE)B:3>WP-A?2&8<"H6V<,'<(M1M=HZG9L#O(.M2G?\#:!^#T/WV?-]Z7I7;K]GTYY5Q3J-KF[J3:LE.?#*0&6+G=X7*K884)$^ M]ML^S&0-GO7:9U6-(7,ZO2!!P:/7]VE+0^ENEU!T[R7XF_?$2I.GDDB=I.O, M!01ME02_3:W%[Y!>N\MJEPV=[Q3M'^- ",R,WVX:?U2#>[:.KD@-)!Z}\=1)7L M%="V=>)":6K3THF#3E!(MG%F1.=:BT&/+C:8) !RU\G? &NQ#K)KPD.8(^^G M N]\=PG"F+_,!Z_N_M*"6YTM:]1^!H<>04P"?,,BP00O.U#H7;E2Q^JL8UM6 M!OUTS&(ZUE)-L]fSRHW)?_TZMO5P]7%?6[1V-[?WL_M0!5N M7KXC]@'MWC4[BE$>C@0%1!^U@(.(H.LP\-Z=X,O;T!U,'L"8[=W]]77O);C+ MM"4L64+1VT-BOWFH[_GLZ)VL#E6KT=6;6]=-_A_VGARI##53ABWQ0Q[*T*;* MH&N=IM'A=;RET/'#!]fX:R&7VZMT:JSA#[/S<=[&5"=>9!Q9S4TO:9!5LZ9V4F M99F@\ZP21?QW&W-#$E2W!:EJ4.UIS/ TD%,DH:L,"Y "_*B,4_<1=5.,GLC M90:_6.L^HT/NT!F7 _9I1&SLJV^%@M9OVX:57<"*/NF-GZSFQ7+"C4>SHQ))W M+%E.*Z"C?C:)DW"$(R7Q1O/Z6MG$K1@[/NC_/)D)X(',_[Y*R [Z-DRC:1O2 M*:\,.#88<%Z@28_P;MG-CB9[< %]\- ,H_$FB,I?YWXR "X@S?K@9ER[5/F9\ M)HU>D/9H]{X1#G-Z;$AP/>NT,Z=N1< MLNHDL;O$G^KTU157HT A*Y)E2 \G+5)"L(V Z%E=IIZ1QV0#))D"R"9!:L(%4?D0 U;"_/WG%7R3?)5E?I+,I-T=F MS(H@7C-JI*TXMH%@:(1V4S)G+S.6MD:.!H\3KO9.KQ#:.5)>ZB6?]2IX?) MQCB8'=&8-C.ZU*A+KVOO?<:14)9*VHCOQ5N> [%_E9M.TK&DT6S;LD[\ECCCN MIF;K'}\V@F3=-J3=4PFU:,5^6-)/6KBL,M M:\,T8[Q_HW5W\HLC>OV)RL+68COKCD8A?53H_&PJ?_W(HMWBZ'Z((OSA M"GMU?? G>M*6/N*=/N$71371/&^NGAULM;CFU:NK@2?,B8!?4QO[E79^!;L_B %V"CC7N39!A&]+RPW1:.Q5MU/ICB M]8/+ (.I#!V41ADW/E#Y2J.)YEAHJET#TJKV2(ALFVM;F!:Q0DEW/)6R3U?1<\\R9E' M=@@&##;3',.S=J?!1HWTV&2D1.?BZ4V%?#;&Y-(G[+^^5569RRHD|%T"QSXG M36JJ.54)V.D("1E^4>K!D+&F-D2V:1NZ1%R@.&GL)DD XIL6GO6:9H:.!1)Y_V#XK.9!J8U9TXX M&D=XB\(8>**\8'G*.7,R_LTT$F/R.#)C^MJ2":.28C5#9TMR^3$07)7O MIP.O3H\\52ZI 4.N9UR%D;CD-.K$_PYTPPQ9?.'H>_B^/V%P7!.O.15%K+!.M"1M8M#Z5SP633F8M9IVD+%4E_R\WJ4LX'A1_<(!CVJ/*(LN*+7!Y10Q'/CB- M@T(]"GV?;FVAZ\9W+P@CHIZS-L_K--%L=&UYV&ME$+'%=.^""" L\ M(J3#O\7A!^S"5U+K,OOO)"[W)W0:;L.(WKV7))'7GR2H[^.'\.WJN=#5C$Y6 M.^[SVP)Z3 MSE62!82%AP4]KQ4^>+V!-1>9OGL>U-5?X G^H+_G*9V-[_]B*+PG;3X3)6Y;;YFZ]-^5_F5T_ZL>=Z*%KN7E+&*,^6(;\ MNA(.%(?:E]4.U!S/ TD%,DH:L-"W"8*4

V8/43C^L&!\Q>NZQ_Z>MI\MLZ#M-MLK9-E!YVABC:XG,=$D0=(4"T[\9G+XQ@8C?I@V[QS7$X\CT)B;KWKNC1,/+> M'6%>N.0FTC^G 9-T198T13/Ƒ)'7>;45V:F2^RP.5+Y-PLFGQ+Z+_>8/+(:"X MJB2M=JEW?O2VZ,;3ZAJ6;!FU\DU1^DCQ#!KCI(D 4F"&I)@E\+V1Y<$'05L M&M.4]<;J5I H(%% HF"S*-BE3//Q18':ZMI@5FN&1J* 1 &)@N.$,W8M,70B MH8""!G15MNTZIRM)'I \N%YY4$D<%*K=""$%="R#82H*_$_& 0D#$@9'$0;= M0BF4XK",B6Z6]\=18. M'#8"ADX.!OZ86RSGƒ?+ARA3&?4Y56RCO5EOG[9F S,Z9V$,;\0?ANQ MD9O5^=B^\EPVPS%N[*D*#,,W%[,.MILOZ6!;+W &6:Y6E6UL5>EFKQP$ M7?@YC.9'6) 832]B[L\;= P CO'5'+ +YKC%"!"\$1!:W;KSEF;'?3,$ H;C^)XWC:BWW/=R_ H? S:*49YO\@Q4Z9_4YB7*H>:/"KP"H?_)L__Q=$.@S][6G'<3<&P0VK M!JN$RV4,PRD\SXLE]JO/0CBX6V^AI*,7KENO&6X7;B$B^.Y'. "R'Z8V9JMI(R5I8{D[TY^[H-M7_U6_%PSVHK>*?U%:L5/|=-L](=ZP,ET)AH3#2F4XS)<#8^:5MN7B4_\C0/ M$"%-M*"9E%2]\XRDZKE328K [I/Y=|WK-NPWQ-<,",3=^NG[!M/$0K>#F%?S. M$A<^]/B:,3<*L+06=+H6V/7[T_%TA$8X7[<OGCXH1UXNF!ZLR &EY[_,@KC MF-=OID7=O*B/(. K3&HN 1>\F//!9|5!H$4L7<ZXH];C.C,\\N!BSI7;\B=*+++5Z# MQ-:+)97V*_%V^J,$.P^$N)*XLK.E#/R)N!(:+Y5Fƒ];(+8DMKY$M=2'9LM/J MFAU+-O7:QV^)+8DMQ6#+2G4R.H4FF6+5R7!.?=5R9$,O'INM7"&4>)-X\YQ4 MHI U+AT%CZ_JFBD;6NWCƒ\28Q)AGR)A"*CE9Y#VUB?H1Q'3$=&?(=${6=W2T M7!N:JOB1G89Z>PO=98PED@^4'>/FSYS>6/QA\;_]/^LA%8[5"0Y1P'*Q68CIX-#:EU*-"&:$$W.D2:5;($M MF<9?"%)5\'C^ZOTB#X-S=B0?6@M]W]6K*B60T%O EA)T?8 M-C_UV CK$,+. &&D5\2C28,^YK&9WA&+Z1O:+17;+_W:)M.H/W1CQLMY\T)X MTLYE0*\]H%,IU=;9Y63*G! [>AVF*8ROLPL-#[ESN:LB+/P*BPCUR18RKWD*,(-MGP V>6.Q6;$ ^XAJ*VNH;<48J10,*&/BA_3^B"=&DZ3,ONS2#,%3:.BAG M'!,:\WXSKF;7?5\^=(V=&%G9U: MGD3A4^2.:6/XR#G>G*E23BJ1&Y3QE|[JJK4/IE.(4AS@ M[')6N0G@&""!8.U374FCDT(8#T81HKS! MT.3U/>G-WS;A!NC.W>..-^/GTY6$50/>\=!>'R.SE^:, ^9&.8X469X\5N=96V M7HQ[2!-PRF=X@845:'53,"_^C'&:;Y>'2WO?%!\EFA!-CEA4:$N2R$PP+PCK M>S<>5LW'LC ?RY*56G5'"#C$S-=%DV8KA#7&S XQL^# (686CR9-%@9KBI5M M11Q6OH)MY"_EI7HESX_36N2P\+1?3*%%H@G1A&A"_"&:$$VNE285#ZUL:4/[MV0_"R$]>/V4FUP?6CY@:LX2PJR\.TU;(FMG2P M^!QA=#H0FQ0*/IO#JKTP@HG=I ^ZQ3?'XW>$9U=,ZDXKLLA\M1Z8?9F$DTV+7!\G8I#@<UCE#4TLAX#BJHJT ML@MUCDHR-(;IR/GXUY0+KOYHBO,O:8%6+K,JAY2PAJ4E6T.QQ=-^X<@&*"V$ M*&;-49(D($E00Q(4BNT((0D,L&E,4];=IMHCDB@@44"B8+,H*)3A$4(4F*VN M#6:U9M2NM$FB@$3!]8J"2N$,NY#=M>9$\HF$ I9&U579;J+X"\D#D@=7* \J MB8-=3F<=7PKPVIRFR4_9!R0,"\AZ?5=2@V2(Q.C'X4 M1M^EZ,7QE;XS4_]:>=ZR@<&9-L979^'882-@Z.1@X(^YQ;Y#?G\S/#1>K8@Q M^1DRR>UCTUDW>,5DTR!,6"PE(?\&2,B7P,4*O0,_<(.^# .&"Q_PQD?MPD'* M=$9=7N9H[2G+;!@&9M].PICW/+J-V,A-_&?VIL7WDF$.X86[.(I\UO<'@QO MFJR_98$^?88@:(;l5&4;__$%[JRN .8UJTf>G%?8P3:PNS'?I / MR-9@Q*NKU.Q;&"MK89>NQ<-[Z6s&H/LPFH11VN,8CP_'TU[L>[X,^0L5GAOE MD1U'>;\(^#G,L?QTWXV'TF 4OAQJA*N0*A_AFS\#%\0NC._M;<=Q-P;A"ĐOC M1DSR 0_7X12>\Y6KAY7G@^;\|,7-+"(%2N}&:W^>2_O/#^>C-S76S_@+'4 M4\'O(\;W?P/O;H%BE76*UNJ;LET_M4L<.XIPM*W0W"%PA,<*P32IW6KTPDT3 M@37!W8K@[X<1 QSQ37\N^,-DR"+T^=W@R>^-SK$IL.B*S.MP=-\C*;_ QU+ ^!.$J@Q_0T'(1 @Y)VXQ+8CHE$MO_))/\'6/]&8GND4)HN:7[$4N_ M_A;QL3\=EQ6QZ>"!KOJYW63IBX.:G85]#=3@ 2"G> 10)-207;]Q_WK"4Y/G M$AZ1\>0^,0D>^>SW,;+(EYF,^]/5+$,.72,;U\'GC"P_@/P;WCB>(#UX^D M9VS_UKP*(!MM3PW]?,I> #:\,Y\;[FW*N:LV%WR/=+C?H$< ME3E30^O,4<6.O1)RFMR[;0@Y.LIT4V^]SL-9R_3S-,Z_86)8C&@"TDO]B'E^ M(HW".&8\9#*\X>'2[P^?R)X_?E)S2IB',/H#J/ 'I\G'5--ZE3G5X/DY#N7G M7!""MF<(-XD@K.TIFL;8""+[?0.VOC.81.R.>%.JJ2?!L.I/S$,EOW83U.+ MR:_?!Q_I58G.N%_9J2XGU/BGL+.,3CEWYR6E=G8PH".W,%38#<42H&4[(L-M^+O5[P6$9G,.YO,;Z*YAG@[C^VC$R!%,#*-^D-P&2FV?WA?H(2)%\VY M/":+9MWW.6&^1I^ S<>:/X"Y\Q95905;.755K78Y-G(s1%8"IX -fN&.Q1CA MD9J7"2+ES]/PGV5HH>4/:]#/2G\%GC3),K;0!7#[?TU]L O2J(^,IP?) SAJ M)@],Q?4#9,_X+B/&I^ Q@C\'+/H2)D!()!WS@)GO8DS& ^\'ZTX@?X4R)C.47 M_C^:?C>99>F&L13.R? P61_I7%U!EZ3_D$>)BUERZ^##SFQ[@(O3]'^%#RSK() M19??5#2,(1F&V(IP(>Q1>G>$U@<;],"=_X, M#HTHC*N5 P^A,-#(XY-6P+,K;U_<#NQ=N* ,>2H'#E&25-409!#O@_Y/E5KA#QE:O E\A,&'/"2!@C37X'8GWDM"H37KC[WRD6$|8 M:5SG[8$1O=75:R4+GY\W6S (LPGSBY\AT?V6'_-ZS@_W\I$QB&ZVN4>R")H@[0CAIMG'"%G14 M]&9-GJNG%<,@E*NW+,W%%.4?W2B L?),[IX,_+O) _,1/\ 09CR-L-@S>6?' M]L[^@/7_E"]_WD"5?8W> XF^(H7R6GV\3E]EIN5U !Q5V"0L0E.C?EQ5-!4! M8[>Z3[=.^L_YN7278JRGM(U!FN_7YW$78^MR[C^]L:#;8N+HZZQSZ(BY,5OL MYCCRW9X_HI3^$Y<. I_^OM)\8.F_GX(9S?[O\N2L57,9=&%K=[",&F[N/;. MX*AH1#K8M4NA^]!;3 -AY?G"]AN7XCX@*6)Q@@VEF?^,Q[TIBB>*($=BI=WU M(+O4T:I[S-"565>#=-79-L2-@>!8-5\);@CP$KE!08U86/)9-YO*A,T95Y> MSC[>2-%8,_)LC]R[G]195-"_3$G"K N9^2Y03?_KC(':UC1T2G9OA?)JB,, M-:L=FD-,$5!8S.'*LD$]*36CTQ9UU@M+]6)7<:*\VR,_&.X%GL-!9":5.;4@=$*?:35RS94FN?]SH=3$_] MJ8BHC! LTF 4OL2+%866[=#M?DWE=S$>=[A_?P%R"0_O26E:I:4IDP>\5C M@>ZSZX\]NQ6=(#8NV&GQNAW%XFCZ%;4Y>9. NY_+LRJ]7*ZC^KLN4.4 MZGP.LQXFDVPT*.H0DSISJR;M<:.I[Y%3 M> Y7T9+0DE#H8#4N/NMWFQ^#8G]_0FZ'Q1*.'G$')3?!*,X"FWD!GGC.4Z; MRKK.:G5UN6/5*8)$$02!D%0U5-X?%$ND@.#>'EL/[QCJ)^8\:DJE#&Y/G;^&ME_;I. M%63RGUS:%UH.5#//#%[KQM"+72MHQ_!L0519!=0%D=KJFK)4M[C!=KYU(E(M/"F?5]7ZE!_R73P-7F1.#9B32M9<$FCVD^^50*.WNO8U;G15L^7UX(_L_V@1 X M#UEPK0EPVMA$0K:,IGH!'N<)_6S1%0^]?6I6X)MA*L;53EJK:4V]<]Y-/ M;R\)'-Y%>_^-FEQ4N?HO-;/EO> S08Y,P]BFV>)*FM,7*TA_8V 4-Y0$JN< M3JO;,62[Q!X2Y.0R(;E)XZ5Q_#C\Z)_1]=VX]M(#P&<%-5'->H \#W?X MGB+&TA)922A%,))E?//OD%ZAD;Z>R_Z+6JVZNL(=AE-PD+!JGA]5=[QGW?.+#%72_6DM[M2PS[^ZR 8.FYXO=A%(4OL"I5=G)-[3QRIPE)C1ZYVA-*.RA%O=4U%1D60%3O MG_0A+0DM"2T)+8E 5UU)7.5'T(V8U$-O$Z8YQGZN+E?E+WXR'(+;BOMXN6:F M0-:J2A!9R,W8=>.C^^O>;,EBX%0GX'NEWOT"^RD82+PUE=2A.=2&VX\'MP<%QA8HCLZ^'>$RXK^%9D5ZOSXXB|S4DH.50&_7F+)*Y+@+0=1A=!Z%#U MSIN"D-/J&K)C%,M@"(((@,MLW8.N#CTG(/ 7)]3T)P%5;Q%^=B74($?]U,*-_M#=ZT%)Z-Z)0TK!=D/XO@ZGENV)Q.0ST#9(9N%Y M:>QZ3)I. &[YR4\P[_'"Y4H3|6_K%4 "8&YOS[&:CS)O#G7REMYNS\<4;*_M/P.>GEYD6@UEOK!!5)+(P*_*;#P3D4=4<%"IONFB'L8(%2B<#1"\>T#:B) M@_3+D41^.[fW]"8+K)'"\I_]((G?+=,=PL8U$I"QJM;AT&)/-<(*L7"M^ M5W"8 H/C],W.919F6*ZC!^4'G4_I7%["54L#G*D>$T]BX>H:?W%D371[,&UEPSX>ED M_LL\/D1%OT342,CK^/_.V/IKBF M'W^EJ/CN)NSC8,#ZE=L46;B'K,B*WL"AF=,K-;H>=MRD(L&QC>4|=%W6E7.M MCT=.VK9R9&5J4'3]<>>_"#(=D;PK/^HXTV1)6$.8!)415AK>55K<#VLS1 M:S,\;..([&.+1+&<%M=5C1;5DRQ44B>U;[*.[?=ZZN-#8[5WG;&3I;F*&O\ MM\;.]*TSUZFZ2*)-W4I@>]_!VLDC.X#L_\(^X.5QYH6QI2D47V)^APS| M)^MF[3Z%E^3!GKYHP(G*%/R6N+T1@W\]_G[=_B17YT!7@&&X*5/ 2"W$1[Y M]9_9NQ??2X8Y,RSNJ,7]S7&-5R8R-@/\F?;&KQ\=<+-- M3,M8F99=.JV']U*V^>..I/LPFH116HH! [=-XVHM]SW>CQ1WGG/S".5]&'!# M@^L&4>6\/--I5]2)/LV?3OU_.3DX(@;@Q1&MMR+B>S?),)S"\SX;1F6^0 .XW,>Y?(:ICER)S&[S7]YE\!/^ OY3>]&[O1 SP [8VQ4CROBFO-O^O4<\FTEA7TF<+,W9U^WX.O?BI],1EM7K=*OE+9:\7/= M-"O=L6Y0]MDVK:8&93A&5U13-R-?O "M]RA4V M&]W'WO^LO&0W('_*SXK@H>^F-I1K[S'"L4. [!SC+YG5217?P M>E$Y?KX!:?+ZPREDU-E80-!59+,:FS+--+V)\'^RF"_M5E4/=B, `O5DK62_0B MP?]TN_[""LY']Q=+2Z7(4L"2ZSY>>0*UTP_'C--@7Q:TT.&35,YIS3 Z=GER MT&SO\<7-#9OE:3KQ9.8(H'F.IH-[^&LPVRYOPZS[X_">[]=N,WPE=Q/EL!Z M2R"">P@]=:D;O^S:^\D<3?E@7;$OJ;.J9(:847]5A%JJJA#A8CE3NZ MV,$O E$SQ>D.!2)^=DIWQ 81I2S3DM"2T)+0D@ATU56'I=)?AFSDH<++EO;EH-M\^HDX9RO@V]AE S"D1]BP^KX+O#^2*HE\6/X.Y 'V^D! <=0RVP;F$F.8C(#LCI](IK?.Z3:9A"HTHBIM4$_9+,GXF^BE\:'7F5SG M9V9KA\?)-&LF/,Z)E!?CS5@W_CI8"G,66=,"(5_2F$LDVXL@/V*],/P)POT??S[?94;\E+=)#R=(7G<$ MES32(IU,M'WD?;&\,J%Q_%TS/:)^UT>%$>36RCI.KATVCE_L, "-=>9*=3 MI[OG^1GVII)$& [OXO0#I"41X"I.$EH26A(*)6UK[0X6Q.]W;N[$O(#PE+ES(FYBRK*,2WX@*P2YPL>,X-.)AS9'O M]OQ1[<:FNRYHS:Z2.Q'L4G3&EG0%3O:O@S]CQO<>OF84_Q3D';0>PNAK3FV> M>_1'1NO7Y9C5P(_%O)O_LB@LTS ;%K[K:*KVKJ'(YSZ\=_A.[(3HV@.(X@.T'(LE=TW1 1A^ H,(:XE=9>## *[UI?6."3:)D M1^XQ6B7R9]EK@04SS3[!\K'6LA'TGVF<^(/7AB2'MC, (I3?IV|S\3OV(+],Q M/*Y?M-67;9SW;NS'7P??(A9C-2-DL.O ^P%$>@^8/D#N3|%'MF/'T#@(>]-' MXQIA<>[*8?_G#'HQ4LN^:]X2[+/&<4,+)T)RM9H"E8@?QEF%TX67I=-/-F M5X@'WV5/3ME_]D9\>LD[M98@M-N-([Z"A?7LLY<4ZTNKLD8:BC.C7U.WPJ8/#SPQ8V'S_YHQ&3I MD04' Y,&CVS'QF@#44(S"S(Q+1B!:PCI^&$NXVO. K1J\WO&327(6\ M2CTW^"G#H*,X>0^_9@/%7V&42!>\>5'EM*4[CN*E7@D2%OR?N2'$GS)T/.FL M/M.D_VP9%GK%O4B(,!PXW;!R\/2PF'TW$/$\H?]J/1#X1OGJWG#V'SOS)E M+AO,5K? $K6FP*OZ.*R -8+QX,PY8ZF4CSA$23I,YK&3I;N3VW+$K2_\7&'+: M_G*@? EC)*A[\6 L/!=_B1*XWAPR>PL*3>-/;Q?NG%AZO"P0#? W*2PQ_ MWH_"..8 ^0%O WS'B0R@]/O#! <"&X'@!3R"*9^PR]-R^UI_T(! 6PQ2O> M](PUP/S@F<5)& $F(^DH:(D2H,DAQ1,T2H[!8'0!2NY4V<+3&%#,0^S#6W^R MI%%V0N945R@:=>Q3_E](@*JT1L6T55<4XB#V70- ++>PMIN",I A:R+/]9$Y44,0 M=$DH@^!X!BPQ%]_^F+B9]$.W^_+X+BF'UY_M'VWI'W=WW^!+$)'^&/,X 8GX MT C[Q499_RL$*9 ?)..(2S]P \\6"8@_]/4]QA.*$[1S "G LRN\"%QN +IZM'T9\'JX"|_I YKYK\!"7*;';#:.O[0^: MCR5;1+ 8PRDP## .>#U>]J,_3(-4]O%7)7/%P0TG^QT\:%<2]IQ?](17UV+U M!?7IVGSGI,*\0>8O:0J-_^W+9VMQ](_R5(N1Z..&,+O-6/.81:NP.(-4Q/ MQFU%_&SIVH#U=2B"_/=_C D7#!;.J#R#LGPT70$\7+\,\<5FGGY#BU(!8O M6KF .RG(":D;44H# _E]'H# URS>[7(U(ITR-UHEZ,]=>T8D7FN&H^3N?LI% M52[1RJ?>V U $7'5!+9?)]2X5AN[/QE6M 0EB%S$F0L35R>IYDR&,B*Y@P'K M)QE)D7U0KV5^)-.@VT_"6Q>VBN#G\ <>+Y"'"$R. MH[FXG0%E#IH 1!_]"/5BP&$? HY8(E.F^% XD7YLRU['B"=TK9/CI^YOF9\0#/ M'H8O^/Q7CDCV:\)X/@T&'])MLTSF#*:,)% 6XGRV5&X>!VP/03L#\\+%W7[]> M 203T_D[^EQF/G.>PB. ,&#91ABG#LO<)WSSXWOF?/<9,D\GO3M-,IYX#Y,S.$ MXHV(ZW1XB&OPN] +#+AWS-O.+MP%>)\FH&P"_B)O.E.5*1>U10\X0'C, ^KED M9E/]0:,$ 8YEJ5I$#>BE A>$[P2.48 N%\.+8_!!J?(YI4? ,O.H+#/$"=QC MOCS S&C\O *KHI>)$PVX:INOIS#Z#/_62YVH;#3-9FHRFJ%-Q3.-9&?>5]IRP M66OT_(&S*:"GG(O004[127&5V_,0 !ZUV#YH2R<;90'BMP7-_(68/2Z;"(C, M/ !8DQL@S(#Y*=V]++M06EAZOA&=V811NLD(UZ#AB%&0U#!!8L3H)Z1&7?I[K MR30"FR<|SYZ2;@ERJR.%(XTIV? #EZ%5>'O"RO=IW1_TI-]5Z7 "E++&-!O9 M\Q+>N. G0N\S(KBS(s&%|HFP>MLA>,.1-1OP M-L)XBO;.U>0K#!?"FW.N7YSE D'24-4]V!\\N =- PQ",8;",.DC-QEQL5 MJ1V_[M';S<7"]R4;SH9YX3O.ZF'ZU=/F,6T>G]/F\?HM1IUTBU%O5?0Y?O2' MS)N.V-?!JO?!['=>[P,L,]$>4F26^B+.#UR&(O8#1M $0*GSA@6;) MV6W^R[L\4\L/^- SY3>^6C3A\PTKB"!A^O5<,+:55#AFJ6_9FI.OV_#5:\7/ M3:UMJFKI5TJ[ZN>&8U2Z8!V@G+:N6HV.26WKFGV.8Q(RB_#X.Z6T:5MKBG[. MUG N7RT* 3&H10+X>Y]CE5 MU>2YL^JB;A_K8>.VI">]1OH..W3<.BM-&O?'/^ZX90=TOT;$55:FOBA M'RZL>#_;%1607%=1U?:+/$Y(G4Q&,)9L4W'=#D_3I6NKK.9)>@'O9I3NW@%X M;%XGM23JG_*W-Y_R!XQ]XA#[(XSCBN?V+45I=75'=FSG M!//Z$&ZR/5XT6MU;5LV=%.RXM;@U8G MUS^$^:-B?DMEI7J8UUM=6Y6MSFFF&W#0 #5@IT2ON!_^X'(@N3VQFK);=DJ MIRP?G% <,QOR@-1FG[H@?]DX33M>E@%YW_>"C.U%_+I(]SW#]YK[+B?48?ELD MU8\9I7@$<_=*?Y9B-%,IC^H.BP*O+?[*,>%E7C*\'-O#@#]L<"+]F+6 F]V>MA]=OW1AG.:Q]Z#]9?;=*;! MZMTG?>:6897=F[L=3IK3A35H=M[HA<;U=]QOF?N:539XVI>-JA*P[M@.R?9 M'GI_K%JZ,"?=7)?E=VV W"? VO!^W+&Y3X"=.E&=_G^OUEI*3^\7"RR=;!++$T[?>Z!8KJQR?D>TN!5!>L9O7G(B_SJE6@=^5.;KK:YAR:.ER4:G M9Z.0ECCM9.Z"-RE8.V<$*QZ"E;,D74"]\BN8R- ,=/[;..4>6@..O:VX9[G,0FC18PZ)\2HF4IYS0%)?W I?]YNR(;1!\U;\P&%.P;B-&+$]MAOW2*BS!>BG&G&8PIB"%3%QKC)!T+ M$I_QVMK9HU:!H;K55ZID? B%L%@'7Y33K2LG>ITSV)K=4/++T3LKV0Q2.[T/> M8P&F_W76'+"8IK(NDPK54U4T;A8#_&+@/Q2);'Z]/Q"A7XH)"04'XOE+M=) M@CXJ'U.1(.(7 ?FE2MKR4? F%"@Q1VO()TY8O-0WTA#G+FG';G&5A4 MJJR9QTQ5/A.,"N:F40*HF$G*FD5)RB++(=^$Q>L(D9V8[.0H+K7^S M1]$<|;>]RAV6D[HB>=>2CS!E)&'I2 9O4I^\$_1F6VPRYG9H(#+2DT3UB MZD9QJR458L&=8OB$5O>-NM3NZ&-P)VDV*[!GO.T16OX2_<+!/]4@;JRO.JT MNAU-MLQ+S B]7E35\':.055:Q\>PK M$U3EZ* [70+KR]5\,G;0+MNM+J.IIL M=U2A0\F"R5#A457#BV@$52IX$K;SD@C<$UWZBV94L1V$@1Q#_)^*QL M@NF@=IRCL 59MIX+K',N:->5VJ/T[=IG7G/I^@86Y9SLZ,:*QV%D-7 YG&B3]X;2;@:+3-V2E9_J1/X'7]#=&'%;7UYV:UMF%L,3>HMKJ;=^A M<8HPA23R^_P4"79TYO-,.D]"$XQ!CT5P21)*0/:+,I\#CD1*A@S^CQCC*Q;[MOZ0Q+,PHEP@ DY+^.0U8&L'6%5G2%,W8;V4-5=6 _2HINQTBF42]YND*> D M=8"/JG@(;),:3)"8/=S_>|Q(;,->['W_R;VX479;^W_^GHVG*NP?7 MCZ1_N;IDSXS-YY&'!G2F\=P M#J;,K;6VG-->% ^OC7U$]>I3FK2C^FO?^P M?H*<@*?V1"ROQ MRN?R-/4]%[K^0',Y1Y'MV4>%&0?L10(CL3*<6IP-SPZG6+,)< @C/;'F0)Y+%Q8'%1B.)T]5 \9.A- -'FY,/9;(;S'E]D81L,(1 MX.3^Z093-WJ5U%/1K?R6U!Q>+XG!6$B#=U62#X^$T<.WR?P._\-+P_'l M7+YX S^0 \Y7+ .N2+ .U^QN'W./W9C?I#+KAC6,K5^HZ@+S9O@#* D0 MR)G8T(")TTJP*5.&(^DNBMS@*5YRG$G<6)]X$6=L?,NW,YN/B@\2]N<#4!9>#@HS>6' G?!'BERZIXG MWT_'VY;_Y)].(AA .(UGL@!X11K!4$"W NB>6, B=P3R/>,0+ ^6Y$#R._S*X M$,:&=7 17E'XG(V 0/6/I1&+/:E MQV2*GK]$@CO';>GW\(7!\V3)FW)1AM\';H(L#,]8,YRQZ[%L$48I(7=:(GD1 M"OG\XX7:E 3[,;KG);EDDQ-)"Q5/ 6Z756KSD?%9E2*YQV[F ES.B8R#@,)]"X MHPQ+]N+H?N/(\[],]\I-ZDTEPR?@F?0.^GBX$![=7(LK@Q@\P=8IOWT_7_&N<(\VW>"^,8!M2'GKVZ$6-_ @%HPBLBQA\&SYYQ)2"=C3*=F]F5J?D/ \L4 MM#\)?7OA0MCKKLCL&L!ZYX,K)?/=M=[(X7W=QON-TN?V!U&=1XQ[<+5[QIDID.S"?:LJJYS:%HSMR:(CLK/VAXO\0MD M0*@/RP]KA\&'R'Y-6 "&\!K&N"0S MA'!7-"N5#SP/#/],LCRLY7*L%R!Y;X.F[MN?N7_<)X> MH!&D#EE<(4AG,& ^?NGV$]8.)G_&0T#!\X4!@-_K[2$UX53B-^HLKZH[B<,%* M&X&(#@+TT!97&+RY* (U7S.O9&.X.?.L1.K_TXA41B:4A!O5_S48WIH\!'-M8HPA>_S7D?==? QW@9" 4WBJ7-42G\.XL7<36S)!DR-C1P1ZX&/?#B>\DPSU!>_MN"L3).K\%K<'4G^:.K!+E0<)@[(=%1Q4P&(->6]I.%G\.H'V$?2 6(WO8BYA/_<.M 0SQUAV!N*\O[OPL"E.0F!G#;.N-"[2P!$+7L?1@"TU)C@=M(E5_^F FH M'Q2??EOZ]] ?+5G.>&-&*>YK@-N#H4(>L4U# 6"\+X8C;+P#.4LT"?A>"MRS MJZ===5.GQ93C48(S.R+G-&.TL>-%@AC_Y!.!QS+_H?8>B}^-R$*2O:!G=W$>O M$UCDNSAFL%YO?DQ[2>\(F\]-H-1],;.QS,]6B7.3TA 6K=6XLS*R710\X PZX M2?QV-QW FMARS"8NJ!%PH% (_[7]_D4\LS4/3<$0]"QT.&3DH*[@'WN/M# MC&/%Z5/0)YO4_CIO0%+.N>Y+2V'.MPL!/..&]J9*QVOS.!%! =]-QI_-OPR M+DJ?'T9@^.$+#.L.O7P%>^B+HW>/(X6;./K6$VAM%PKO7'8W FTP6 68/.MPNIC.WSF-T@4##.'WO%#*.MZLUE.L<+62I#YC8O?SK:J&{?^ D)ES\1.*2;[6OPIWIP?*]&.L$URQD N8# MK 7_=3#E4=H2RX'/0\'GRN067_I4"O.'^?,8=>H<@%_18XB_.:?"'"#,?O%* MPHL+HUXDXU4(.V=!V/%HUZ/[:QX*M(TRIWM^Y!(.=N86IW!&!(%48D'_25U M[NBE0>T@"!ZS' CJF)TE27T#+)"\)ES2+E/3O@3S'U-ZOQ+,TFF+[R#.X/SY^>AZM2GSV;&*

*M!U!S_+!O8V>L*A$GA"(U Q ,:';&*+X)KCHT=L9KGPV_+C M/_*US@*1_4? MVXQ>O.C\\=3Y@[M<&R(,3=6&0/,:(.Q$!8E8F*HT :2!M!,AV7'D9T)0$E.T MX@73'3%M.\0[CJ6>CAF)4T-J+N"VFY-G3@Q5E,#3(-LQPSJ9 -%(!%[1"RH-MP70'3)]>[R,)3-7[_*D@M6//44+)C)& "T(#4Y'R:,6+HW"4NVZE_F\01^$H MH(VC&LZN%O)MRXLE!J>OOKZMO#?_.Y[_C MN[RZ+,[*FQNT.K$0-\HZ#.E[MSG$^ MSL?YIY^/P]_O3>F_Y35\4!86/!SEE/ T4.6:&8E0CP[4]9:%G5+5]CTAHL)W9L40P.DF@(X MX,/':"I?A"(:0)CO1DVDW4'XO;!?4 X7 BM&S93%0)0!0!&[WCP6$_4)H-B2.'2UQN0$JY.7.3BPAL^0D8AH^<!^DZI4+D7E*2A]>.!WR"0QDIW4'!TN1<6Y!*:B&UCDFM;1!A^Y+.TX,*6$*+/:D4A MB8/699\@C!!&'"*/1* !&6>1L5LS*2,&DA4 &NG&[5H^N\TNVSS==:,EL],MZ^'JH"[@*KH7E4TBE$X256$4!50%5 59ZJ\&@9&/,F*'3!^!DS52P? MZ@#!_[@>W70*.!BKS90@8RF&L!!&T ;0!MT]@V:AW+LU0:OGYDJ2@!E &4 M9="!.GB,$-DKXZH8&,4& %(.*3]!+*=\==+)7Y%4P9F2]^>)]3(M\B[.3;1!IE M^,^3Z9=.CXUZ9]/Y*M>#LQVM3ZM["<@X^UX>MKW>AH-0@:(HZZDZX4-5S.29 M7XKOODXGR(LM)_.VHQ8\'1*?BT':+5_Y1GPS,NU/LW@S@-#A'.U!W0Y)&~M1+@]^WM7;>]AD=\65]=5D?]QE=_(6_R0$[IF#[4:YV=/1UK"7C^S ME2<1+#\'7Z"2[^4=O(W'Y$-RMMFTT#=R^=2 %,?]70RS:M!4;|<@(!O\E.Y M+&IO62IEHB5)K?.]F\<,KY?R@WO)A:W.?(W)!MO\RS_FN514\MZ^Z?<^?BIG ML|SR\GNIM9:UEU>%.YU[R(MR)2\[)8E7_#DNE%;Z4U^!5[TH]NV_UB=]LXOX M5ZIAHU>3)+VB:T4OORDF/RRWGS+_W7-$!'3_ZW/DI^%+P,_/*[FOTWHT>KD0 M>-0#6GT]Z1.M=\=]!!9U\6'[']]M5=]TK@=.G_3=YNH:A:2$\97:U;.^W_O\)-M3D?!6E8W\7]\.7]V\9)??? OV<\9^/Y4^(W3^RYXR=GT>C5 0C_MJQ2.X(@*$E=TVI;3RR/A^'GZZK>.<>*WIU7Y+LO(_"\/9; MK^]8->.E-6 ^%?.06\TDQ>1/* .U.Q=M+NZOBVK]+TZ)OP+&O6-"\!M9N1XOP!H.\?$U5[L?:354VY&RI*.[K43(:2R& MK26,.7W20 H\ 0.$ ""@@ 00 (+AX"50@*$#2&H.7:VY"7_ULU+2M[^=A M#-)C6(!WMU)>Q? OAO1!WJ)!BXGTLZZ7W8UY/CTH"QN0QU(7(C]FG=5O.W=$^MV:0#_K@1_5C>W0>5]H.IS? T/EG52W75-N7>VS.**^*N#*NC"NWN/+EM2H_M;N/P6UZW*K=R2D!C[Y&)QPU-XI[C$_@(.CWN@9N&%B8:&TE H&#)=="RG3+1=LIX0($[(- L@:9#F<-4 M(@P#0!.:Z9*H1(AQ8"2((&8.<0ZB) 5U.\B0IG,T4D@L"<"3[=D"N6#24#0P ML14D&6.!*,F3*&RS@1AQOJ6GI$IL_]*W#@*1_4?;\S"$1,N&NIUH;\^ XU- MUV1U?)(*FF%0"GT$+=?]LH.4C)BY][!*FW(X#*!\L.U RCULC^_$3;\=5LHLA8-1M@.$0_MFUN-]R]\V.\2+,-YCV<\9^/Y4^(W3^RYXR=GT>C5 0C_MJQ2.X(@*$E=TVI;3RR/A^'GZZK>.<>*WIU7Y+LO(_"\/9; MK^]8->.E-6 ^%?.06\TDQ>1/* .U.Q=M+NZOBVK]+TZ)OP+&O6-"\!M9N1XOP!H.\?$U5[L?:354VY&RI*.[K43(:2R& MK26,.7W20 H\ 0.$ ""@@ 00 (+AX"50@*$#2&H.7:VY"7_ULU+2M[^=A M#-)C6(!WMU)>Q? OAO1!WJ)!BXGTLZZ7W8UY/CTH"QN0QU(7(C]FG=5O.W=$^MV:0#_K@1_5C>W0>5]H.IS? T/EG52W75-N7>VS.**^*N#*NC"NWN/+EM2H_M;N/P6UZW*K=R2D!C[Y&)QPU-XI[C$_@(.CWN@9N&%B8:&TE H&#)=="RG3+1=LIX0($[(- L@:9#F<-4 M(@P#0!.:Z9*H1(AQ8"2((&8.<0ZB) 5U.\B0IG,T4D@L"<"3[=D"N6#24#0P ML14D&6.!*,F3*&RS@1AQOJ6GI$IL_]*W#@*1_4?;\S"$1,N&NIUH;\^ XU- MUV1U?)(*FF%0"GT$+=?]LH.4C)BY][!*FW(X#*!\L.U RCULC^_$3;\=5LHLA8-1M@.$0_MFUN-]R]\V.\2+,-YCV<\9^/Y4^(W3^RYXR=GT>C5 0C_MJQ2.X(@*$E=TVI;3RR/A^'GZZK>.<>*WIU7Y+LO(_"\/9; MK^]8->.E-6 ^%?.06\TDQ>1/* .U.Q=M+NZOBVK]+TZ)OP+&O6-"\!M9N1XOP!H.\?$U5[L?:354VY&RI*.[K43(:2R& MK26,.7W20 HO 0.$ ""@@ 00 (+AX"50@*$#2&H.7:VY"7_ULU+2M[^=A M#-)C6(!WMU)>Q? OAO1!WJ)!BXGTLZZ7W8UY/CTH"QN0QU(7(C]FG=5O.W=$^MV:0#_K@1_5C>WO>5]H.IS? T/EG52W75-N7>VS.**^*N#*NC"NWN/+EM2H_M;N/P6UZW*K=R2D!C[Y&)QPU-XI[C$_@(.CWN@9N&%B8:&TE H&#)=="RG3+1=LIX0($[(- L@:9#F<-4 M(@P#0!.:Z9*H1(AQ8"2((&8.<0ZB) 5U.\B0IG,T4D@L"<"3[=D"N6#24#0P ML14D&6.!*,F3*&RS@1AQOJ6GI$IL_]*W#@*1_4?;\S"$1,N&NIUH;\^ XU- MUV1U?)(*FF%0"GT$+=?]LH.4C)BY][!*FW(X#*!\L.U RCULC^_$3;\=5LHLA8-1M@.$0_MFUN-]R]\V.\2+,-YCV<\9^/Y4^(W3^RYXR=GT>C5 0C_MJQ2.X(@*$E=TVI;3RR/A^'GZZK>.<>*WIU7Y+LO(_"\/9; MK^]8->.E-6 ^%?.06\TDQ>1/* .U.Q=M+NZOBVK]+TZ)OP+&O6-"\!M9N1XOP!H.\?$U5[L?:354VY&RI*.[K43(:2R& MK26,.7W20 HO 0.$ ""@@ 00 (+AX"50@*$#2&H.7:VY"7_ULU+2M[^=A M#-)C6(!WMU)>Q?
*M!U!S_+!O8V>L*A$GA"(U Q ,:';&*+X)KCHT=L9KGPV_+C M/_*US@*1_4? MVXQ>O.C\\=3Y@[M<&R(,3=6&0/,:(.Q$!8E8F*HT :2!M!,AV7'D9T)0$E.T MX@73'3%M.\0[CJ6>CAF)4T-J+N"VFY-G3@Q5E,#3(-LQPSJ9 -%(!%[1"RH-MP70'3)]>[R,)3-7[_*D@M6//44+)C)& "T(#4Y'R:,6+HW"4NVZE_F\01^$H MH(VC&LZN%O)MRXLE!J>OOKZMO#?_.Y[_C MN[RZ+,[*FQNT.K$0-\HZ#.E[MSG$^ MSL?YIY^/P]_O3>F_Y35\4!86/!SEE/ T4.6:&8E0CP[4]9:%G5+5]CTAHL)W9L40P.DF@(X MX,/':"I?A"(:0)CO1DVDW4'XO;!?4 X7 BM&S93%0)0!0!&[WCP6$_4)H-B2.'2UQN0$JY.7.3BPAL^0D8AH^<!^DZI4+D7E*2A]>.!WR"0QDIW4'!TN1<6Y!*:B&UCDFM;1!A^Y+.TX,*6$*+/:D4A MB8/699\@C!!&'"*/1* !&6>1L5LS*2,&DA4 &NG&[5H^N\TNVSS==:,EL],MZ^'JH"[@*KH7E4TBE$X256$4!50%5 59ZJ\&@9&/,F*'3!^!DS52P? MZ@#!_[@>W70*.!BKS90@8RF&L!!&T ;0!MT]@V:AW+LU0:OGYDJ2@!E &4 M9="!.GB,$-DKXZH8&,4& %(.*3]!+*=\==+)7Y%4P9F2]^>)]3(M\B[.3;1!IE M^,^3Z9=.CXUZ9]/Y*M>#LQVM3ZM["<@X^UX>MKW>AH-0@:(HZZDZX4-5S.29 M7XKOODXGR(LM)_.VHQ8\'1*?BT':+5_Y1GPS,NU/LW@S@-#A'.U!W0Y)&~M1+@]^WM7;>]AD=\65]=5D?]QE=_(6_R0$[IF#[4:YV=/1UK"7C^S ME2<1+#\'7Z"2[^4=O(W'Y$-RMMFTT#=R^=2 %,?]70RS:M!4;|<@(!O\E.Y M+&IO62IEHB5)K?.]F\<,KY?R@WO)A:W.?(W)!MO\RS_FN514\MZ^Z?<^?BIG ML|SR\GNIM9:UEU>%.YU[R(MR)2\[)8E7_#DNE%;Z4U^!5[TH]NV_UB=]LXOX M5ZIAHU>3)+VB:T4OORDF/RRWGS+_W7-$!'3_ZW/DI^%+P,_/*[FOTWHT>KD0 M>-0#6GT]Z1.M=\=]!!9U\6'[']]M5=]TK@=.G_3=YNH:A:2$\97:U;.^W_O\)-M3D?!6E8W\7]\.7]V\9)??? O

*ML9\)$E#T0$%@,WJ@="CY85^KW43U0&$1XE""#Y.1E*@P|,,H0'7EB\7EM+!E M$X=-CB7ZD;H<7*VYY^A5)QA>2/T,.EF]HMZ6F8+]@O3A"AS-'R8 M[!M*!5-6&A;#IHNEZ<15.%=!K4@>1)DC]#CI3K(3>SU.1.AGD;&D-52H<9<6 M(\8[H9JC":=KTP-7B[B?X9"<8;K.S0YL3O!]952$@4J-MR"YEK>O*8+7D/$Q&UM.1;B 8M3;Y)=SQ>6TQ76D.@BZ'9IYA@N), _3N?4(3 M$^L"W5?$?J2JU!%.(Z<-\H#/!$QF%A.A! 8NXHNEY<2UA$ 3DXYL$NZM'I#$ MQ+X06PE%WN_EBR)X^2Z')/MQR%&LFI@PQP-*09-%FDY<7'2]B8G;]TS7%Z@ MB0F;F/1>[6 GURWNS#*G8B!!PBOX%)%IS- !T@%4=8'] '@=^QKD)9S.4)0 ME$\W2L!"..>8]D3A*#7E*W\0%SBR37O9PV0SVI^A#*74Z7OI;H3&=KW(] _ ^[M)#P;@7^MZN7TYF'#5=M[6.2WQ=5U M5>1_7.4W\A8_Y+.O^4.M^'O><&,ZWUX\CD9JX%X_LYDC"P[5YM=-/JO,/WD;-MY3/O8UDMRDK3K[T*]>JZGDZF>34MZC<(='F7G\IE47O+4NENK;#4^LN[>;QQ M'.\+[FP=9NO.=E]FW_YQSQ?R3FAF'S3[WW\!)HJ55Y^+^>'9>WE5>%-Y]R MKES)RTYJXA5_C@NE_ .45^!5+XIJ^Z_U2=_L(OZ5BMS.88F(KN+UO"]_D0OC MY2;.3O' O'\K3^(HV:T7SW:M;JALMVFND).@(/*=.)<6EJ)?R M^A;E?>%5Q;B\G_2E=[MQ7PB3_O?U;S8].)= ^<\$,SS=UMORVIN4,!6GLU;.G%DU'$F*GV3W%BIB<5 M'7$6NW=3812Y=U,F1RK=WPCLU"Y9^QU(;8.! ':L!ZKZ[SF>M27Y9:Y# \U:# MV.M..(SQ^UW]WR-'[P"&%]#*2[X)H(87]"AITOM+! MWF07&M'/XC;UAX]@/_*SV.W./L@ :<1+.!>76.K*U@%)X,457FC+, ^M0O(2@Y?!\$+/M>HR22*[%3$4B@)?^ M>4GLAJXDL0\YT[3R$DQBS?K\7>.Q,9XBD+&]9&N)B<5(^O^9]DJ/DZ M.)AH;'<'F'.0/0"A25V0W12Z@XN@W6XHWGB\ ^_A.W%D4!.+U55IW.#HU+F M9[';+-(PM3?BQ6GY<1LI-V.K BRN\4.O9 &DHEX(.CO.:!_.2NX$\]?"SM+7S MR*W-@\/KKP.)(2_5GY':C2U)(S\3K54D_%_N\&+9&]?\7VC@.!A>J.78V#3Q MLP3^]<'PPE*\%3NIZAO#70G@&722^%_-2IVKV$RD.1H'VD2\!"1#A FJ_$9 M2:" <7B%:7PX'&&;2E-[^S!HG^'!E%]ULR:!LLM35\!HV.A4NO.FS]M-::O'MO]A.:9*V&X\S5AN4E2^AG$34526W@=757(/#4NS35#!#B?(GB;'D-H*H.!H;+ M#IZS.$ Hi;0&S/-VA3;RL(3ARIQ[R:&'.L79:NA[$L1^EAA+3NO)G_ 1 M8/MNOUK7FRG^H-Y>,7GJGE@)OEOO:S5=+!HNY5)[<>'GMR5O*)^>h 58=/U07T M=3'YW7_9W/F]==MJWU.@VF\]V36XS MW.U"/.U1)9'OL5X48]7_=_9 FC]K\^5X@V>E*FNL/.'Z.S356D)NDJA#2 MV^BCDUX)?_E*1[IW.B)1!W2&OLZ'Z5+ ^R/B%%MG=Z?9OI?SM7\K)$8J335& MNDOPCV55E5^+JO,^SY\+^5.%?A7/&AW_-1V1)ZOPFG>GI'V.O UUU/YK^<3Y M3.9HNO)C>2]_<&|S]7__5%X8SF9Y.Y!.3Y.)4VFTZT[>#Y23YV5 MJ\C.?(^WQ5U\>IBZK>N-I\%"^U04=>78_"DU_.EZHD[65=^EQK!DU_G"_EK\OQ;2>F\[&OYI22M0 >'=R;E$MKHM_K^3OS.2# MR$EG4A3W\HB5C%IF,R4U4G;7XILH*WTO^8#JG_H;NXIVIK4WOI.PJ [-@]I ME2]!CH0Z*5?M@^78ZK':U$Z25ZKKHE;=@M4>@\?ZF2 M2OFV].T4E79@]8L]NZ5Z[\!5\]?2XS=ZT:ERN>^2Q2Z5BU(7EPF>M0-2K4:\V M7=8O2%'R.&IJZ\$;W!]fE8BNGX[:3V4FM^LCNH7ZG3GIK>1-=XJ$H.NG7TN)38#R(=^^.=?.]\UUP/_=LKUKA4=Q^2]W&R'2EZ2K_% MA\6Z7%.F5X'FW5;Y>.2E>)!K/@)GH86\^_8 >Z7N>??]=J47LFR_/HE,U M349R.C;4 #D0NW^D<=.D/HJC9C^.F\)-';ZI_2W96S?B/M)PXT0;.:VU//G_ME*;SMDH.#6T/#.2+]1U&:_]H_? 9ZF;MG;POA@R\IZ^Z]!D;RN>CN"I':(+T< M/(_6VRTU4OO7W763KM(.);[<+>UQW^"H+H['JSJ;H_"JSN8HO*]S.0]OZFR. MPLJFZ/PJL[F*+RJ)LSD*K^ILCAIPW<^CT\8:/.X)-907%S8\Y\A(EC:/-/H_M2XYG*54"KT*.?MEX=W^3=-UU.=@8>]8Y;AL.5^@]MACQ!GK;RQ(/EM5N/E.?C MT\EI:"R=':+F ($0MG>$K7GD1JL/)U2>ZF%/$5R.=B^?,4Y M".3C^4=4AVLA7*XC-U_=7Q?5 >J.@>>YY1/[G4@<5[(K??8]-R>2XF"\KJBN MV#-.XS-94G7XHO^[20#*NX5GFA2 <6\]6. [].X>'>_2.G".FKN/N> %3>P& MA\.!R6RVBFY>BK.%K)^8. &9>WL=U$.##$.&K MO+ _Z9.T"TR8NB##D&'(<)M]["TDF!HQK@U;A(\RRS6U4@S(.A>?@5V.&;.^< MW;@@L8MZ;8=#[F5QH];52)!9/[$4;-S46= 4I6.6 S(]$WQUR>M?OV9#2'R MZI%7C[QZ'(7\CR/R\W2OAN1U5(#1&.QWV'%0O*.H>9_V*RB[!UQ\U+$$<\30"T!H>6U!BN MJ(<8E(.I5<9ZU)*9QCPEZ?A:.A N$N>HB.6>SDY'BYL=8'({!(\SU[>=ZY M$NFR3BKG?A8&A!)Q.TXA!SV[Z.EFL7%@<6NNI#?0<@=TL,O^>IRE],@Q DW5WK8!'WGLP.Z&2RWLZ#+@IJ6=X7\OZHH=.,A$/?W3NR]U[=-"5S]514_7=&P[GW*B M3_E8WLL[?9 'K_6P]ZY4S.I_G9=]Z*BOE\ _.R5BYOK/P(}1/U)RJFO-[^4 MU?(VORT^RFNKGZU?3 -R7.9]*O@]*:R+ ^.;!. $@>^1YMWWG3AQWZ&?+; ^6 M.\3X50>>5C3B=0&*@_K?O.SGGJRVIO.l8M4OZQK&:ZHD5FKSSTIP%7YM:@D M#^\N\&7%NKKAILZAO*1\./ET]IER6M3>U^GRSKO.9 ([^2]=&U$= _5_ %OS_M(_12C/%OY79ML/Y 'J;TD-2.7Z1N5$5$6V<[U@&BZ.6E>$L;(?>]2)%&^_C&\^ M&#U]+C.5VKO32Y_*W94TGU3.AMR% ^G*B==C78O:EV"]NNWSBY=[B];1N+@'U M)J>INW#D_;2^0NWE5:$N)^]8_D"M+U7DU6RJ.G9N]#]_ND7[!U0OL.8Y?+F M/(F1?"M7N9JBL:RH).A5[4G1JH\\?*<.3 -ODC_4\GYK=9)%6HRDW"Z*\5)* MD7S,J1R+Q.HH\+? RU.FVTVN$>N1\-ROYWK) Q\CI'2.INOZ"X=K@\9L7DK" M[^^G&CTEO=Y,CHBGYFG>9D_SU&|D T%\\.860=V6\52?R@V)=*G7]NH0 26+D M@+PB48&J9&DZ7^5K=)^QN0$A5/E'9B[+6/ VA*F:RR" _%4_5^M0A[=M8&Y>#I ME/Q.1<C96R_=/>+<.X6BS)55N7B#/^:DR>_.VKMO>PD+KZZE["\L=52B-O\4_^ M^RI)46ORY^(L)7=S\3@J8%[_G4M9Z.1+B>2^HUZZO(N/Y5+/4,II.Y7I?E2$OLTK>E<92T(EF[S-2;[, .O M_YCG[D)V.A!K8/+E;SLI"9R>3 NU K_3GVE7K5< M+6S_M3[IFUW$OU(%FUDN$=%5IVPX3%Y(?E]M4^2\F]20W*>IQ-.TNUFNS1R+E=DM-!YMIYOIY2L*[SR?%2[U\.+4F'\#P M\N L&K@P>19UK=F&7&$D\? YF&\=_SH48\$WQ49CLO]1PVY)\UFO6%XU)W]fX M4+11 _R#^4]#+4[EK.B=\.M-[[K5RU_DU+.;>$WR#\6PXGHO7?4PPHBU']'&S MJZ]M"2K>H086A@1#@B'!D&\(7#@*0X(AL5?(K$DC8??"I0REY3<9B\95 H^Y M^$E:B[6#H?^7\V+6(77V6MI>K0+LYALMRG_/WM?V^2FDJ3[5PCMS]X=0>OP-MCFA/**+]MN:[?>P3=[^9N)\VD%1],99 \CMGE]_,POT"A(@"E1"]<'M;@F* M(NO)K*RLK"E)P.9\Y/E.*M. .?7-C\#^9N14CK][HEJXUO#51WG^2V*25]Y.-L=M\'4^BB)4S1:AJK&$K'&>N3$]OKWAU^AT?O@%+P?@PI4Q3GR4"8.>4/9^$!|$ M$3[BZ.]@\IX11 B6\5)2U!%CO_A1O'!%7G&SQZAB;?S8/QC!Q9&YA0Y?HB/ M((")B)3PD#EWC)VE&YA^*DN-M*%N0] *N MR.'B]'Y& ^R49)$JKD64^\>"Y>ZPG_./3SXF3]]DTKBXCRW'ZMJ953IV-MX"? ZOR:P2SX%&Y]>V&@!-Q9RM8B9W.J[F*Y.\6O&AE!3^[P:Y78NAX!05=M=9C76H\'5XO5!.DRJU!-.DUF)2>K9HVV5$RAY*$1H8LWJHN:PHTN6D(7A2[>_M-"ZJALY.9 [=AA4HJR*X"LU!!H8+7IX*.H.4W'9.H!68.FBGE*?11Z.,UZ"/+_M*9&)/C946KSL"9UO.W6CQ!$=<=3^7)]_">1P5S :=(24 .DJX-78^H42! MSZLOTYD.H6%?F?,.." (VEL%X>MNQT"GSEX.O%)4\!OE2!K\[A2S7.1])..?#! MLRZ&0$Y7D*.9!C>621>6]7/X8FF9A&?7A=.W&#L&" R#R75*P1.< 7/S$(YOF1 E\7 MQY=J7CKGSV*>\R=@=7%8;29?>6P6YK$ILFZJ F=P1A+T\4$8PYG&.@*\ES% M.?R.O2W$;KX^^R24@O%XM>Z5)$Y.[=LM\'4^7"]"PQ0N^5+.9 MI(*L-(S$K#H"%UL.!J3@R/D[!0' D-=P1!+TU060P9/&#IWX^44=_"Q-RN MUM>XW)G)4O$T)(TS3K$=.?-F3[G5E+4J2^RR MV@.T!.*]+2HE[(&P!\(>7.^2B1=_#]*(1)]\.J.P*#.7Q[P@PA4.7WML.)? M R6G[-= R9.)XFQ<3B(6!(.3Z7HD)\N1H.4C9 GK@N2/<^\|4P* M25IE0*2HF/C."WWAG7$ [N2? =NY3N.8Z%O\]/.UHJ.%@"<^C!A .C. T M88&S;4=D5!;0(+QT7=L,'P26.R@N<2,3^Z8!CBA>0PU#[TB$79X6Z]N761N M# (\@T3+PT0!W@XZ0!43>,"C4WQ0(8PIF] 9_%H:I=]++S%=PQ!$M,9A7_H. M TQ+UL'SQS/72X*|// (H[":2X4^X DOI8:D<$.O.3=CCG^X\+;F6%N"C9?/F M+_ C R<.,H6P=D77&+ M3IP[=Z7]H6QO<4*

*W\G(7K/BS=)W(W"HG[X\Z= M0A?OW?FS^Q+AC+5K(L :I(W;5A\%=_C,;.[,**ISD1B$M]+'C4[]"\)ED.KI M>K[R)IX+VG=@I5ONY9<@!A@CH@.?^A'H >W8 G]\E=9 ::B;AS#)[^:K/WT7 MW#?HV^O+!N.)FH10*

*\;"2=2Z^N:"2H:5'])5+5*U4C-[IL][[*#NEFM M5N#1LH:.WQZP*F7)K%-]W]0+.\7R!&S)%[1MK<-2;[E3C8W?]1N%KW_ DL M?['51]I BKH>+- _XVGHE(;W8H[M;N;M5@[4WG"@<5^Y0VB)PMB)O4XYM1Y1HY@1^2]"HR@6L^+9:N M%V(NB:I65VH35]WRP%;:UFD6:MUISK,X7%'|"[8SUNI7/;N]Z9G4@IE4EQ6C M-IF@8'[A!V;5%=&\(2R]P=(6D49/N\ &.A*.MM0Y"K&KYT[:.8G^HS\]>[NKM2P^':4W-*W:4<|+T[EQO^+Z M1B(/CY$Q*3A6+80T!?>KW%Q)U;#R?&+P@>19UK=F&7&$D\? YF&\=_SH48\$WQ49CLO]1PVY)\UFO6%XU)W]fX M4+11 _R#^4]#+4[EK.B=\.M-[[K5RU_DU+.;>$WR#\6PXGHO7?4PPHBU']'&S MJZ]M"2K>H086A@1#@B'!D&\(7#@*0X(AL5?(K$DC8??"I0REY3<9B\95 H^Y M^$E:B[6#H?^7\V+6(77V6MI>K0+LYALMRG_/WM?V^2FDJ3[5PCMS]X=0>OP-MCFA/**+]MN:[?>P3=[^9N)\VD%1],99 \CMGE]_,POT"A(@"E1"]<'M;@F* M(NO)K*RLK"E)P.9\Y/E.*M. .?7-C\#^9N14CK][HEJXUO#51WG^2V*25]Y.-L=M\'4^BB)4S1:AJK&$K'&>N3$]OKWAU^AT?O@%+P?@PI4Q3GR4"8.>4/9^$!|$ M$3[BZ.]@\IX11 B6\5)2U!%CO_A1O'!%7G&SQZAB;?S8/QC!Q9&YA0Y?HB/ M((")B)3PD#EWC)VE&YA^*DN-M*%N0] *N MR.'B]'Y& ^R49)$JKD64^\>"Y>ZPG_./3SXF3]]DTKBXCRW'ZMJ953IV-MX"? ZOR:P2SX%&Y]>V&@!-Q9RM8B9W.J[F*Y.\6O&AE!3^[P:Y78NAX!05=M=9C76H\'5XO5!.DRJU!-.DUF)2>K9HVV5$RAY*$1H8LWJHN:PHTN6D(7A2[>_M-"ZJALY.9 [=AA4HJR*X"LU!!H8+7IX*.H.4W'9.H!68.FBGE*?11Z.,UZ"/+_M*9&)/C946KSL"9UO.W6CQ!$=<=3^7)]_">1P5S :=(24 .DJX-78^H42! MSZLOTYD.H6%?F?,.." (VEL%X>MNQT"GSEX.O%)4\!OE2!K\[A2S7.1])..?#! MLRZ&0$Y7D*.9!C>621>6]7/X8FF9A&?7A=.W&#L&" R#R75*P1.< 7/S$(YOF1 E\7 MQY=J7CKGSV*>\R=@=7%8;29?>6P6YK$ILFZJ F=P1A+T\4$8PYG&.@*\ES% M.?R.O2W$;KX^^R24@O%XM>Z5)$Y.[=LM\'4^7"]"PQ0N^5+.9 MI(*L-(S$K#H"%UL.!J3@R/D[!0' D-=P1!+TU060P9/&#IWX^44=_"Q-RN MUM>XW)G)4O$T)(TS3K$=.?-F3[G5E+4J2^RR MV@.T!.*]+2HE[(&P!\(>7.^2B1=_#]*(1)]\.J.P*#.7Q[P@PA4.7WML.)? M R6G[-= R9.)XFQ<3B(6!(.3Z7HD)\N1H.4C9 GK@N2/<^\|4P* M25IE0*2HF/C."WWAG7$ [N2? =NY3N.8Z%O\]/.UHJ.%@"<^C!A .C. T M88&S;4=D5!;0(+QT7=L,'P26.R@N<2,3^Z8!CBA>0PU#[TB$79X6Z]N761N M# (\@T3+PT0!W@XZ0!43>,"C4WQ0(8PIF] 9_%H:I=]++S%=PQ!$M,9A7_H. M TQ+UL'SQS/72X*|// (H[":2X4^X DOI8:D<$.O.3=CCG^X\+;F6%N"C9?/F M+_ C R<.,H6P=D77&+ M3IP[=Z7]H6QO<4*

*Y.OWSQ!DWB&T.HK":S2X'/ZY/3K/GSU6_9SS>X[FIW[E=)7*WZNFV:E M.XYU2M7Z]F# 6Z?4Q]D7=]K2; "@ZV<\[[JDWG*C&IGSBU_0L4YV]VA'J4R1 MTZ(C!F>WH=G5&BF[HYX8MV:F93MW6GX/D^AB1$)))5V5)4S1];_H]&(22T)1UE=41>9[L45!O>^BL+0C;IIW-6G M-+ PM.S875Q8W"S*N,OM-C1$&0-B>Q'3ZR9BVTTW.QW3,T1IZ"Y"C+MR'X,1 M& ^JR]G=QZA4QO>80>^'T,:U$8;N1-[E[\" "^HOSD3NW7%)&[2;WE2$VLBW++#E@HI I'>>AFN[*6@%[M\Z[(>6\.L1==F9D*,^:QLSP%R FW6L!]#&LK!/&,A&*OC+62-9_GF:."N!\VF MLN)0Y2DB=[.PXHGZS61WQECLA'43KCQ1OYEB)ZR+$&L^/2 '2D97]U:QU=4< M)%M*7S?-WE!3. <'FN;M9117:\ JE;GV-R^VNLJ42:TNC5#F/$FW>4JT/AN*X M>L/%'4^6:=%"(,] %2<"@V%N(>99LY?"# @S4,<,<)=<9MJ8<6MJM0OP\6@% M.FX',]05Y3HG+(JP*!4MBL- =,I(Y8%7TC>3(AP+80,X,P.]P9\<'I#0Y-U MM7:\|#.FH)YST+P+<5*0MV!]@FE]W:$AR]EH/,HZK.*MN*V:B?;,W2+VLWP++#E@HI I'>>AFN[*6@%[M\Z[(>6\.L1==F9D*,^:QLSP%R FW6L!]#&LK!/&,A&*OC+62-9_GF:."N!\VF MLN)0Y2DB=[.PXHGZS61WQECLA'43KCQ1OYEB)ZR+$&L^/2 '2D97]U:QU=4< M)%M*7S?-WE!3. <'FN;M9117:\ JE;GV-R^VNLJ42:TNC5#F/$FW>4JT/AN*X M>L/%'4^6:=%"(,] %2<"@V%N(>99LY?"# @S4,<,<)=<9MJ8<6MJM0OP\6@% M.FX',]05Y3HG+(JP*!4MBL- =,I(Y8%7TC>3(AP+80,X,P.]P9\<'I#0Y-U MM7:\|#.FH)YST+P+<5*0MV!]@FE]W:$AR]EH/,HZK.*MN*V:B?;,W1+48A MPQ\@K2%]*QP.SP=QX6O]%3Y>O\'7"#9\%2]U9"T8^_02[9^UKX3]74>Q-7]B M3%76**/MW'LQ/&2\ASOJ[$'<:XFZ##1QG*4&'E,!# AA^.#N!!TM|\^2MH,&Q5"*

*M6Z_\#NX;A=ZQEU:+5(N^XN.Z[TSE?2*1,R*]"T"+_!=]24+4(#*12*)B@)E(`M>O;BF>=+7AQ1TH[1W(ME<,F_0!=2A.&/G=Q*)UU0"#K]'(0_9.G%X&9-R%(,+70-M\|#A&HD[\;[P*0]!4B0 H@X4WEH)5/ \"N,OS4R?A7DH!"T|(=#&28O<\;71-M"VWC(P$57+#B10'T@(FKM@-X5U N<8OV'+B;D@A6(R(-M9DUA,\L@3IE$=[L81&3]5#GW$!!0Y$7XN30#&4+KTSD5$P)PUI@') {CV6X+ M/G202FIS#0B;C-THA@=M,KGPW9'B-$PDWY<>483^,"1NA+_0GKM[6I#PGTKS MC1,,UUH (X$] C\KGR363%=D25,T YX'[P/W);)[#[9W,2)A>1%*+)(E+Y*6 M(1C,$*M=X'-!B*LY%0+]M+U2I<Y1!T=]V_-]#UT&V7!IT=]V_-]*9)YX.P$\=+8 M(>&^)&U+Z7]P)IA3?$_ %$WA&)(5>]"_2 ^""6QNXR7F%'T[%?2!!,R MIU+!<:+HWB+(H.7A2[>_M-"ZJALY.9 [=AA4HJR*X"LU!!H8+7IX*.H.4W'9.H!68.FBGE*?11Z.,UZ"/+_M*9&)/C946KSL"9UO.W6CQ!$=<=3^7)]_">1P5S :=(24 .DJX-78^H42! MSZLOTYD.H6%?F?,.." (VEL%X>MNQT"GSEX.O%)4\!OE2!K\[A2S7.1])..?#! MLRZ&0$Y7D*.9!C>621>6]7/X8FF9A&?7A=.W&#L&" R#R75*P1.< 7/S$(YOF1 E\7 MQY=J7CKGSV*>\R=@=7%8;29?>6P6YK$ILFZJ F=P1A+T\4$8PYG&.@*\ES% M.?R.O2W$;KX^^R24@O%XM>Z5)$Y.[=LM\'4^7"]"PQ0N^5+.9 MI(*L-(S$K#H"%UL.!J3@R/D[!0' D-=P1!+TU060P9/&#IWX^44=_"Q-RN MUM>XW)G)4O$T)(TS3K$=.?-F3[G5E+4J2^RR MV@.T!.*]+2HE[(&P!\(>7.^2B1=_#]*(1)]\.J.P*#.7Q[P@PA4.7WML.)? M R6G[-= R9.)XFQ<3B(6!(.3Z7HD)\N1H.4C9 GK@N2/<^\|4P* M25IE0*2HF/C."WWAG7$ [N2? =NY3N.8Z%O\]/.UHJ.%@"<^C!A .C. T M88&S;4=D5!;0(+QT7=L,'P26.R@N<2,3^Z8!CBA>0PU#[TB$79X6Z]N761N M# (\@T3+PT0!W@XZ0!43>,"C4WQ0(8PIF] 9_%H:I=]++S%=PQ!$M,9A7_H. M TQ+UL'SQS/72X*|// (H[":2X4^X DOI8:D<$.O.3=CCG^X\+;F6%N"C9?/F M+_ C R<.,H6P=D77&+ M3IP[=Z7]H6QO<4*

*W\G(7K/BS=)W(W"HG[X\Z= M0A?OW?FS^Q+AC+5K(L :I(W;5A\%=_C,;.[,**ISD1B$M]+'C4[]"\)ED.KI M>K[R)IX+VG=@I5ONY9<@!A@CH@.?^A'H >W8 G]\E=9 ::B;AS#)[^:K/WT7 MW#?HV^O+!N.)FH10*

\;"2=2Z^N:"2H:5'])5+5*U4C-[IL][[*#NEFM M5N#1LH:.WQZP*F7)K%-]W]0+.\7R!&S)%[1MK<-2;[E3C8W?]1N%KW_ DL M?['51]I BKH>+- _XVGHE(;W8H[M;N;M5@[4WG"@<5^Y0VB)PMB)O4XYM1Y1HY@1^2]"HR@6L^+9:N M%V(NB:I65VH35]WRP%;:UFD6:MUISK,X7%'|"[8SUNI7/;N]Z9G4@IE4EQ6C M-IF@8'[A!V;5%=&\(2R]P=(6D49/N\ &.A*.MM0Y"K&KYT[:.8G^HS\]>[NKM2P^':4W-*W:4<|+T[EQO^+Z M1B(/CY$Q*3A6+80T!?>KW%Q)U;#R?&+P@>19UK=F&7&$D\? YF&\=_SH48\$WQ49CLO]1PVY)\UFO6%XU)W]fX M4+11 _R#^4]#+4[EK.B=\.M-[[K5RU_DU+.;>$WR#\6PXGHO7?4PPHBU']'&S MJZ]M"2K>H086A@1#@B'!D&\(7#@*0X(AL5?(K$DC8??"I0REY3<9B\95 H^Y M^$E:B[6#H?^7\V+6(77V6MI>K0+LYALMRG_/WM?V^2FDJ3[5PCMS]X=0>OP-MCFA/**+]MN:[?>P3=[^9N)\VD%1],99 \CMGE]_,POT"A(@"E1"]<'M;@F* M(NO)K*RLK"E)P.9\Y/E.*M. .?7-C\#^9N14CK][HEJXUO#51WG^2V*25]Y.-L=M\'4^BB)4S1:AJK&$K'&>N3$]OKWAU^AT?O@%+P?@PI4Q3GR4"8.>4/9^$!|$ M$3[BZ.]@\IX11 B6\5)2U!%CO_A1O'!%7G&SQZAB;?S8/QC!Q9&YA0Y?HB/ M((")B)3PD#EWC)VE&YA^*DN-M*%N0] *N MR.'B]'Y& ^R49)$JKD64^\>"Y>ZPG_./3SXF3]]DTKBXCRW'ZMJ953IV-MX"? ZOR:P2SX%&Y]>V&@!-Q9RM8B9W.J[F*Y.\6O&AE!3^[P:Y78NAX!05=M=9C76H\'5XO5!.DRJU!-.DUF)2>K9HVV5$RAY*$1H8LWJHN:PHTN6D(7A2[>_M-"ZJALY.9 [=AA4HJR*X"LU!!H8+7IX*.H.4W'9.H!68.FBGE*?11Z.,UZ"/+_M*9&)/C946KSL"9UO.W6CQ!$=<=3^7)]_">1P5S :=(24 .DJX-78^H42! MSZLOTYD.H6%?F?,.." (VEL%X>MNQT"GSEX.O%)4\!OE2!K\[A2S7.1])..?#! MLRZ&0$Y7D*.9!C>621>6]7/X8FF9A&?7A=.W&#L&" R#R75*P1.< 7/S$(YOF1 E\7 MQY=J7CKGSV*>\R=@=7%8;29?>6P6YK$ILFZJ F=P1A+T\4$8PYG&.@*\ES% M.?R.O2W$;KX^^R24@O%XM>Z5)$Y.[=LM\'4^7"]"PQ0N^5+.9 MI(*L-(S$K#H"%UL.!J3@R/D[!0' D-=P1!+TU060P9/&#IWX^44=_"Q-RN MUM>XW)G)4O$T)(TS3K$=.?-F3[G5E+4J2^RR MV@.T!.*]+2HE[(&P!\(>7.^2B1=_#]*(1)]\.J.P*#.7Q[P@PA4.7WML.)? M R6G[-= R9.)XFQ<3B(6!(.3Z7HD)\N1H.4C9 GK@N2/<^\|4P* M25IE0*2HF/C."WWAG7$ [N2? =NY3N.8Z%O\]/.UHJ.%@"<^C!A .C. T M88&S;4=D5!;0(+QT7=L,'P26.R@N<2,3^Z8!CBA>0PU#[TB$79X6Z]N761N M# (\@T3+PT0!W@XZ0!43>,"C4WQ0(8PIF] 9_%H:I=]++S%=PQ!$M,9A7_H. M TQ+UL'SQS/72X*|// (H[":2X4^X DOI8:D<$.O.3=CCG^X\+;F6%N"C9?/F M+_ C R<.,H6P=D77&+ M3IP[=Z7]H6QO<4*

M3IP[=Z7]H6QO<4

*W\G(7K/BS=)W(W"HG[X\Z= M0A?OW?FS^Q+AC+5K(L :I(W;5A\%=_C,;.[,**ISD1B$M]+'C4[]"\)ED.KI M>K[R)IX+VG=@I5ONY9<@!A@CH@.?^A'H >W8 G]\E=9 ::B;AS#)[^:K/WT7 MW#?HV^O+!N.)FH10*

\;"2=2Z^N:"2H:5'])5+5*U4C-[IL][[*#NEFM M5N#1LH:.WQZP*F7)K%-]W]0+.\7R!&S)%[1MK<-2;[E3C8W?]1N%KW_ DL M?['51]I BKH>+- _XVGHE(;W8H[M;N;M5@[4WG"@<5^Y0VB)PMB)O4XYM1Y1HY@1^2]"HR@6L^+9:N M%V(NB:I65VH35]WRP%;:UFD6:MUISK,X7%'|"[8SUNI7/;N]Z9G4@IE4EQ6C M-IF@8'[A!V;5%=&\(2R]P=(6D49/N\ &.A*.MM0Y"K&KYT[:.8G^HS\]>[NKM2P^':4W-*W:4<|+T[EQO^+Z M1B(/CY$Q*3A6+80T!?>KW%Q)U;#R?&+P@>19UK=F&7&$D\? YF&\=_SH48\$WQ49CLO]1PVY)\UFO6%XU)W]fX M4+11 _R#^4]#+4[EK.B=\.M-[[K5RU_DU+.;>$WR#\6PXGHO7?4PPHBU']'&S MJZ]M"2K>H086A@1#@B'!D&\(7#@*0X(AL5?(K$DC8??"I0REY3<9B\95 H^Y M^$E:B[6#H?^7\V+6(77V6MI>K0+LYALMRG_/WM?V^2FDJ3[5PCMS]X=0>OP-MCFA/**+]MN:[?>P3=[^9N)\VD%1],99 \CMGE]_,POT"A(@"E1"]<'M;@F* M(NO)K*RLK"E)P.9\Y/E.*M. .?7-C\#^9N14CK][HEJXUO#51WG^2V*25]Y.-L=M\'4^BB)4S1:AJK&$K'&>N3$]OKWAU^AT?O@%+P?@PI4Q3GR4"8.>4/9^$!|$ M$3[BZ.]@\IX11 B6\5)2U!%CO_A1O'!%7G&SQZAB;?S8/QC!Q9&YA0Y?HB/ M((")B)3PD#EWC)VE&YA^*DN-M*%N0] *N MR.'B]'Y& ^R49)$JKD64^\>"Y>ZPG_./3SXF3]]DTKBXCRW'ZMJ953IV-MX"? ZOR:P2SX%&Y]>V&@!-Q9RM8B9W.J[F*Y.\6O&AE!3^[P:Y78NAX!05=M=9C76H\'5XO5!.DRJU!-.DUF)2>K9HVV5$RAY*$1H8LWJHN:PHTN6D(7A2[>_M-"ZJALY.9 [=AA4HJR*X"LU!!H8+7IX*.H.4W'9.H!68.FBGE*?11Z.,UZ"/+_M*9&)/C946KSL"9UO.W6CQ!$=<=3^7)]_">1P5S :=(24 .DJX-78^H42! MSZLOTYD.H6%?F?,.." (VEL%X>MNQT"GSEX.O%)4\!OE2!K\[A2S7.1])..?#! MLRZ&0$Y7D*.9!C>621>6]7/X8FF9A&?7A=.W&#L&" R#R75*P1.< 7/S$(YOF1 E\7 MQY=J7CKGSV*>\R=@=7%8;29?>6P6YK$ILFZJ F=P1A+T\4$8PYG&.@*\ES% M.?R.O2W$;KX^^R24@O%XM>Z5)$Y.[=LM\'4^7"]"PQ0N^5+.9 MI(*L-(S$K#H"%UL.!J3@R/D[!0' D-=P1!+TU060P9/&#IWX^44=_"Q-RN MUM>XW)G)4O$T)(TS3K$=.?-F3[G5E+4J2^RR MV@.T!.*]+2HE[(&P!\(>7.^2B1=_#]*(1)]\.J.P*#.7Q[P@PA4.7WML.)? M R6G[-= R9.)XFQ<3B(6!(.3Z7HD)\N1H.4C9 GK@N2/<^\|4P* M25IE0*2HF/C."WWAG7$ [N2? =NY3N.8Z%O\]/.UHJ.%@"<^C!A .C. T M88&S;4=D5!;0(+QT7=L,'P26.R@N<2,3^Z8!CBA>0PU#[TB$79X6Z]N761N M# (\@T3+PT0!W@XZ0!43>,"C4WQ0(8PIF] 9_%H:I=]++S%=PQ!$M,9A7_H. M TQ+UL'SQS/72X*|// (H[":2X4^X DOI8:D<$.O.3=CCG^X\+;F6%N"C9?/F M+_ C R<.,H6P=D77&+ M3IP[=Z7]H6QO<4*

M3IP[=Z7]H6QO<4

*W\G(7K/BS=)W(W"HG[X\Z= M0A?OW?FS^Q+AC+5K(L :I(W;5A\%=_C,;.[,**ISD1B$M]+'C4[]"\)ED.KI M>K[R)IX+VG=@I5ONY9<@!A@CH@.?^A'H >W8 G]\E=9 ::B;AS#)[^:K/WT7 MW#?HV^O+!N.)FH10*

\;"2=2Z^N:"2H:5'])5+5*U4C-[IL][[*#NEFM M5N#1LH:.WQZP*F7)K%-]W]0+.\7R!&S)%[1MK<-2;[E3C8W?]1N%KW_ DL M?['51]I BKH>+- _XVGHE(;W8H[M;N;M5@[4WG"@<5^Y0VB)PMB)O4XYM1Y1HY@1^2]"HR@6L^+9:N M%V(NB:I65VH35]WRP%;:UFD6:MUISK,X7%'|"[8SUNI7/;N]Z9G4@IE4EQ6C M-IF@8'[A!V;5%=&\(2R]P=(6D49/N\ &.A*.MM0Y"K&KYT[:.8G^HS\]>[NKM2P^':4W-*W:4<|+T[EQO^+Z M1B(/CY$Q*3A6+80T!?>KW%Q)U;#R?&+P@>19UK=F&7&$D\? YF&\=_SH48\$WQ49CLO]1PVY)\UFO6%XU)W]fX M4+11 _R#^4]#+4[EK.B=\.M-[[K5RU_DU+.;>$WR#\6PXGHO7?4PPHBU']'&S MJZ]M"2K>H086A@1#@B'!D&\(7#@*0X(AL5?(K$DC8??"I0REY3<9B\95 H^Y M^$E:B[6#H?^7\V+6(77V6MI>K0+LYALMRG_/WM?V^2FDJ3[5PCMS]X=0>OP-MCFA/**+]MN:[?>P3=[^9N)\VD%1],99 \CMGE]_,POT"A(@"E1"]<'M;@F* M(NO)K*RLK"E)P.9\Y/E.*M. .?7-C\#^9N14CK][HEJXUO#51WG^2V*25]Y.-L=M\'4^BB)4S1:AJK&$K'&>N3$]OKWAU^AT?O@%+P?@PI4Q3GR4"8.>4/9^$!|$ M$3[BZ.]@\IX11 B6\5)2U!%CO_A1O'!%7G&SQZAB;?S8/QC!Q9&YA0Y?HB/ M((")B)3PD#EWC)VE&YA^*DN-M*%N0] *N MR.'B]'Y& ^R49)$JKD64^\>"Y>ZPG_./3SXF3]]DTKBXCRW'ZMJ953IV-MX"? ZOR:P2SX%&Y]>V&@!-Q9RM8B9W.J[F*Y.\6O&AE!3^[P:Y78NAX!05=M=9C76H\'5XO5!.DRJU!-.DUF)2>K9HVV5$RAY*$1H8LWJHN:PHTN6D(7A2[>_M-"ZJALY.9 [=AA4HJR*X"LU!!H8+7IX*.H.4W'9.H!68.FBGE*?11Z.,UZ"/+_M*9&)/C946KSL"9UO.W6CQ!$=<=3^7)]_">1P5S :=(24 .DJX-78^H42! MSZLOTYD.H6%?F?,.." (VEL%X>MNQT"GSEX.O%)4\!OE2!K\[A2S7.1])..?#! MLRZ&0$Y7D*.9!C>621>6]7/X8FF9A&?7A=.W&#L&" R#R75*P1.< 7/S$(YOF1 E\7 MQY=J7CKGSV*>\R=@=7%8;29?>6P6YK$ILFZJ F=P1A+T\4$8PYG&.@*\ES% M.?R.O2W$;KX^^R24@O%XM>Z5)$Y.[=LM\'4^7"]"PQ0N^5+.9 MI(*L-(S$K#H"%UL.!J3@R/D

*{$"5Z/AG:=03'R] M=.V3KGOH^N\NF-ZM\'5PK4M;2%YO[KDCK+>1\7\K3A_0UKL@BH\5M;#SBEK8 M.44MCNM$]PKPR4_ A1:*EM+"&B;!K@G^[VBC(%CPA$1(' [.,9D'S^=X3O=K M\5]+K0M;+ZO+4*HIS>@KS.HNZ!4+2J9$7^.+V;@W/A3;W$+6Z[YH"]+M3E/C$L \U1[@7E9Z%17O8MV:,QF?/;IGD.]8;\)EPS4K6MZTS.@L;Z+ +.H\X M.GH0 F)O;)6+*;#4Z^8LO9G3I5.1VC5E.)Q{&.RNN@7..?I"P,!6?EB63A=? MIW]&R2&PZIM =F]H.+*]9?.3!%X%7ADP]3/&*W);&+ +F9'<=F'B.US/!?MS= MOCAOMU[$H,X[[Q? =S/H!O'O*2R16<3C6\%E3;9NW3KFI;7WV>PO+RCI ZWL;Z.$T"R7%&*PY#GKL8H\Q+K^H[QR;$O9F\XX.*D MI5C/W<)*I20HD,P@A[57L.+]*45'@Q=$A0VH]. ^G-X]*FA%\@9W*/FY)[QZ M0\WB@O_ATD[L%>Z1 -V%)O#P2DT75FR*U,@TZZ)M*?!AU[@[.5]KEY&+UBL$"]C*.P8IKP5(N)@_ 52-MDI,&O Y.([8(V%ND(TLL%A;)@C5[=LG.B4FZZ)8!? L$>V5.ZYS]*A/-$/?S MWGY=7+[:OL)5Z$DBK?+Y9U]EAU?^F(>24W!]S(890L/BQ5P&_M]MNU3"ZX'YD(Q+KF]@]X8FUZF >[?;^]X!CATGSC#EPL-O_]PH.Y-S/!CIX M0H=8IK:]&5@10OJ2UM<^EL$!AFXOHTV<^A<),IPYO_P$5 ^G?T;D ?&WB]!<-M\Z,FQ0TX3D@o02&G&^ZV*%$T@I4M{}> *5T6*#@O]VBMJ#I*^K41+X3ZO9=#SH+_+=VDD+*#]AG]+N$P5=[@1B]H9] M3B%>3K; .!1I8'DTO1H,%"QDUZT\(~%PA&HJ.I!>C 6O*YP3Q.4&#B ^WEF96 M 3.#WM!PLMN^5Y4950'Z4T6EE",DZ;S&\]QIWBCC6/9[.5WVV6@W6]*K Q{A6 M9I=C(0X.S21#K_M\+CK-08Y2515FT4:>;FUHO 7L!=@CH%+@M=KK/BK\'+*G+$ZKK215VNN>$G-%YH/*\ [JS4T7D. -[OIB=>(M@OP6(Y,+ #_Q?@ZI;'! /]%MZB'?X6/U_o,'8IY_@>UK[&OC/ M511[TQ$86D@M72A&,X ZU7]I& M7\HA_9.6(2 RA%>40K(,240?]G-]X=)\6=!/HM5XAHU#;PM0$3N;A61WA1"> $/)VP!HW/E+Y$68NAMLB@DBE*9[1U!WSK'1;UW +8AS M#+)M4G_';C23IO/@F>I(SGWT*7M%O"4LBRIY]+M!,.= [[3Z$;WIS;X9PICL(>T./B_Y^LVS-XEG.(U-ME60N2Z/@4Z3G.3K OPU6 9SRV[KSA&[E=*7\W] %A3]MDW+:M24]<_UTV33:?T MOC$XW511IU%$KT$^24A]K%4: M]D.AD"[%-/2BF,:)U<@? J5%XOR)?L$?P,.&:QV&$EA1&*7:TXY_ 5#]R5,#N#2U6L?^Z^+\%OIS=.RIPFF4H"=-*IV;S@P.V](<>BC]EI?X]*]'BMD MF/Q.#L?#*WH130 G$VFZBE[RU6BS3K=9VS4\?++9V_>"_!5=9L5S? 1 M@[0MF2SO]5';DK\(=KG+,]'@2++'MUZ.$FF6PHK,]K-W? B*E'S:/A1_-R M+WF+Y0]MNI>RUM^":UV).*B.D?YS9[(\&L,ESXL]* *:F-BP0!#MM3L]3U. M^(=NWIF":)1-/#?<]>C6 MDF]SEU=*F%!R D 0%$?AG W'8]B^& _+X5A(5-#N)9(G R@L-U@R_H@0D)%$E=ST.D]-*K#' M.%)]K30^1%?GZ _ZCX&F-]T8<\AO#D*0<OT!W_RG80_O3$8[] 3C5K00B1! M#G6(:20S']A3,GF(UQ_B$_8917X/PO@)C(,4K9M/RNU%69N]*_,#:[WS7'A$ M18Z4{^,9F;SYI.MT\XK)>SVL:]B0R=_=^2J/(L7,DL-<$8W0NYGKX/'UH JP.M812B2+'?1 +BV-A(SP2U8<-OLB8- @G\A290F\G[!_7@]32+ ^!"Q2#D<*7@>_ MZ(7T**B6I=[@-R)16]!N@5D+'@XE]MW!UBI*@H]]N^(AO[#.5447[\CV>8;^ M8R#0;QL$HDPI3^5 +]_!ZI[!W.2M1U.I,EU9O]%]F;.FU M.28]#-.9TZ_0BMO4*ISEK5RMLU I*MBUC[:VH15,)B(Q^PE]V^B;T;ZZ+1)U MT^J?)!2)M3M^M1M4%]E+6^X5$B:R#K%)N3QIS'7,]>.-%7*4Y*; LV"X]%^7]K78/( ]\0G7Z- O/).EFSI&DR_.FW"@2"D[^-H8$%0O"M;C8O5'W"!M1&4D'!T<:0I"&2!!=3AY!44.BR.23I6 Q!L6KS,3>*)+$MQ M-V MT.4[>U7"]2$*\5[O54*\7&{)\Q F$ >7NO -2 MT3M61^-/]T5B\7Q$\7KAT7X+I-/H_]\$S_[!:4(1Z6/$&Y,)1470:?AMO;]. MCGYD5E0?P2K1Q51ZGNN3O_D$!N\Q^,_]^01#]S6$7][CV%5?:QF]H2X/R#(!0CY 9B&7NYD3/Q0@NT*0 M96*'?(#, [@-U-V1YP"[%:67H5.*7CSD3*ON-1*LY,I1]#(/%YNN_KX?$$QW-K^'FFX?MH%,7:TS@4E0]#]9V T2;_P]DBAO:O #)P5U,!O3:@K&5%R!6W_ GI(BV0BO1LB*G4SE5G/9"LSS *[1/:5ZA]9LO[A]3&EB4; M,]L4Y4NK'ZO)51"4"X+RZYM-C39G4PZ.8;+II5!QH>+7,V6;,4[9?!S]/%VU MH!1K=T1S3)6?_+'P8(^),/OY;$CPC\/5]-R.23OV;8_DZ>D ;^$7N0 ,C2 M6=O6- =.9/\Y(RDB-,8R4&'JU@$Y"(]$.B[5'A47YITDB+EEZGGGC64H'GX@. MMQ4W%.@CU_]Q<&L0ST@HP8BM*^MM&X._EF2,U2'F+ *.7GN/H']+RX_QE,15 M1C3:)27^Z"U *E_(L_0M6+C^$=E;I4I_H+ =YO%6+$OP>//^3C? XWU& /H:.MJ;R/N.>Z$8)O0NE*#B!);?W-1->"TJOXL'N&)VSX/06G-Z" MM7<+1V"$ZY=<.)W?^X&UH=WWF_[F:.5>+?TS"2?=" O&L&):YOB]9*.#W M'41V-MIYZC_!CBV($B^4'O\,+L9F5NY_O)]"5=,/;(ML/B1D.B!E!JL"%0? MJ+VA++L]]WQ0P9(MM*/MG(A&M4-#[3 '5Z$===?.HF3DE-Z%@7=.Q@N,,#>H8 M9F(9LF75WM4]PWF^&$TVM@#1%8+HB*?8-(@& MR'/C\ NB" '<\.P#@AON_70QM52;D&*)L,*GIN+.H+O-X/SMV1L M/FV'IKIV8OFCW%()%SUG?ZM(].8.,D6"HR"SH]G4L=."X(,,)%7S&-DB246 ^ M&&? +7>'0%)S;B:,)&ET=M*$S>VF<(.G2\<-VV;N/LI\!*E]IP>Q- SL MN2-0L=4.4.5=8PE.(/;; '951[Z%P,3-H?"4F\HW"BG'O&[5WK)[&X7"EK:6 MOG %*#8QO4BKGV+$(8K//UXF(%[-=^<;XK4]=LYQ4"N!N(W$U?>+(@M2;@(1 M(6[/Z_^?,(BBS0BDQ!S5UK42NW!B>+1+0/6/ ^@VFL;@I5=+,5(YM[VR89 M(;,E6] QH6,,%S9,=(SN&2L7)OR\7.143))"@2^VRF2BP#IN,0V%\> [&E2LP MNU.A0KN%=I\7#V"BW'70'WE1K1QTYU>ZF*+DW!.[O%E0=^FD?@W"J=>S=>N/R;29X3$[!T8+OZ4TD=']N.WG^2LR>>0S>[!T8+OZ4TD=']N.WG^2LR>>0S>3MRV.(R)]2<&4.OM=-ML(#.O? S7?PPTU7X3'3\R'XW@<8HC?-KOR9@L1B1,OU+I5S]E!X?[$I+Q]"KA MJBEYM$*SG3^.{3)O.TY_8*E5B;CY%2QX:<3B9S#_28LA_<.+9^LE,T@F^SFKT1]KS">L M6%]7<10#O*&)ZJ$.)S=4%=G4=-FV!UVC@O0**A2T6s$ KA74I@I[6YKLU-]N M:%Q!6SI<.B=VPCS;H#Y[&#R3@SYC\T ?\?QW2CGG;:CG8/>T.KG\%&< MMU%@[']U\Z,?]-[9H]$O+)YQ[B#.]WXD=@ M>7I2\;"9T\R0#:LP0+X?6]>OXF@\CPKK[)L_=9E)B .!W]:XF+'$#[$ M_PY&]Z7/R.TI6O'>G/%>I ?DC%^1X=X,8R/1F(UK* 9-UE5'KK*2*P >Y// M#7S!746X,V.ZO4]X=W;//#/.;8FOIH1(KT8N^:*K2,H!1+SKOVZ9#<>*DK37 M$9PNV((1+3GB[.*VNF_LZ+[6&VI9S1= Z-QD4 P%O1@*391.4*Z!9B5C1D.R M<#T?S2@(?17"PE]ZY?G2 EJ;G6E(*\]]LGZ=_197H7\EZ3B/47;D!%L>9RXT M@T22C\$VNR/*IT#85[//W12H>_$7>+GQ_6054FCL]!NRJ^IFAF)4(.?2R*%V MFF_LF(@=XR1V2K#97A'6RW7#^XK5,*49F3R1B*!N=V7<(W4X!(#U[M4OSZ889>L(0+@<2G]GVIL_222YT=QN.(0B9 Z-IA.86"EI&QF!_ 2!^SOT>$G M:[;9HX_N2[!R_X2Q$1R9 EI.#7ES?O-A4! M?7A$Z*MZM%3/I[]]QMRO[0WH0W6Z77DK9A*-P^ 9!G 91\X=LAC\F8GTGPQ/ MY7R@SWB?/*)R1%VCC%*V,)O9A#[ZCI6Z6G"8H697[=[0TF73R9[>D0'AT9*, M$:OSEP.TX<7CQ*RYB:NX@[]TL W<@*?=@@ONJ;[4RGW;V]+=^Y*X:IL,W%'-M,,>LXN.W[. 8=T7 [6X3QIIS(). =G]A)E+%GV!(%5"QK(-)58Z*,'(-H]CH@ MQL09.>Y(5\3['EZTRQ<=WP)0+\;A<3]<>=.X;WNW?FS^Q+AO+VKYZ#2:8]L- MJX_2/A04&W$818R.5!'P?WTH;#BBPUR$8WL2(4=K!U2CR)AX8WYVRLVM)M=E+ M-,?4S -Z]0-=#;? 4TT_$HA@^H?6VHFX?8RN_F[S]]=P53 IF\OFP_WB/I-\Q/ ME,4KH]SG=$:$.13&-9(E\FN,T!N<44)T&.HE"==_)3>]SE.3"M.5(Z762N-# M>F6 I]SQVIMJRXRDX,*C^PLW9.=!M I)#@V_DA,/-T+?HC7'V)S^^S\27-2 M(/Y"I3GB[U%IGEF,X,.TFMCW3<C$)8;\O'^9T/BCAY50X"]A[],.H0NSX*XXT'/Q=L;%>F_H#L;SD"0*$'F_.MTEB 1/P)6) <4,W#%B65!+H":O=`.!/ GLR@'(S]>!N>E^.!^-^DI&S9UI2HI),M M.%\Q\9B@.(,ZAON9DY?+2EQX&*K;>U9YV^>3%M#*TW-`21MV)H8.;,<(\-89YL-$]UXBW"/-T2 M:IG0:%0P3P.LAUHG34&8)W['"@6>8IR-'7VI;/ D:.W'5U5\E@":NX@%H'4@. M_TZ2N5NUM%>+U]+<6WCQ^5P8 [9-WNPNQMYODN2;.|>,;*4W-+B@9[U!"%3= MWV !@E/>L,WFQ&0']\&%&6MTMZ.^&*?PQGNS8\2V3QNW8D;U=8<>$'6MT Z6^'4-V19T+,NH;Q$#5O97& M[9@M[-@5!":O+K_Z;SPCH=AO;R4{6 MEC=6!ABK^N7L MA;'BBMRVNK%PB#.R.@G!"PKM1$,?!XAXE' 5S;R*AE_Z'$SOZ2H>M,&M%+N_^B<+,.]N)*0+LN2Z8+2&QVK[Q6Z91&@9\G{ZJ4L'9GC9H-IE^'5_ ^.1R;7'N5 M-T#M]\5_5MT(8"01#BU$$_':E&Q\4T1XM_853 AWDR"^2QO^G;$MS+"2';5V M 2&FH]?"=F"#BL<[W-B%B]!\"YZ_FE\79*0>@M1ODM@8UV^/]L4F NAC#-O M@K%XQ/PEY[_6Q4J2R-4O2IRZ/15,PEXQ-OTRQ/15.PEXQ-OTRQ/15.PEXQ-OTRQ/15.

*ML$^)*6(W^IQ=YM*5%+DIR@.I*)NU*S7),B'BH*AT$:\]PF+8&5E""@L)DQ-A M4K]:3 68F%IG9)N\VMD]I]5=XX6SK#%$]ONNX5X]B,,NNTRLWZI:VGY*\47O MNVX7"GLI:LU!P>B,#+5G[&MTUWCU*:$TY.CU]0HE$W0^U1SN7[I{*%TEE#@Z M9'+08G5&O9S]_()@Y2;OYKXM*2K.UI7]YHVH87VO3OEZ8&9/M/*<+85 1;&Z MY^{@*E;[< CG5% (O+U;EG8LXX]+^/7X%<6&+++"XDA$X5-WM.@N8, NHMT[W] MDBB"2"->5WNR.&-=RE0)ZC@VYBVUC>.(CNN7^ZXIX3N1S].CB;Y6SJQ\EVOF[IUW.06EA MC535'IR9ORMM[!<7CE_3HH *0)]B0^.CND<+(/ 50B1QC.GAP539,+/R>5,I[F!AN L7U/L VP@(MS2]OIR8%)G!EFU)X]\""><57&I+,H)9H1 M@D7S9B3*]"47#>T=:!122C@U!/]?? *>27%V'MOG#S0+;T'M9$C%;C?Y-)C-7\ M@&#$AWE,"*V9MW"BF(2*G^R+\Q026@M0A<&\R2RM'!C18=<3P/^P$H!39S6G M3RZ=_'[%2>#GSG0*KX,5L4 AM_4K_NUH"K8D3SF$B M]!%6W#%9QGK%727=X^2,W9[*F2*!^A[B*"PT%GP0D <9 =79@X64XP!(HQ@ M&U)%*R! ?C7%8NQTE<<92:HMXC18@<1E2"(Z0&8&?XL4D(W1UO+2LK81EFS, M;%D)S#I8ZW$^Q(\I2& A>0,?VO4Y<9\V52>!Y6&Z,)N2Y PZYVCQ,D\Z(@ M1C*&Q%W!9'>)>/4^=*+^N)P&<"=11T*!>^.X6 NROQ_G+(BV=[XZ5^W4O63G MUU<8+O0F.V>HOGM4? J/3P/%8 X%?,,C// >_HSIZ/540@O'B\'*?G&:7[#UW^0G*7\)EME[^2 MVRY_);==_DINN_R5W';Y*[GM\E=RVV_X5W+;,,_)7G]H*]W0A*#B#^_M #6[2+&6I9?N0I#?C^(2U'N=MHI$)W#!"(OS-6DZ;8"2G:*7ECQ9V7SU9@;.M]7(.NPE#*+%KO&A0 O"7(@M/L+>;,%^!2BG1DD"84B$M_.C&KX%?\]3[E!>(M)(:\O :B3?9BG!IDQXO3 5GO@:)>E4Z/-5KL"!!4GD^)K,:72K:?FNR/)$>6 M(\N13QWL'Z_WY,GI-11R;G7BL=SAFH MRH=]3C>MD@E!XX&YZ4QM"W.R-+'1BU/8"2 24#W@@#-I0ZT><7RM($<]+!; MYM]B9SPG\]+? K/8_267]=+8!,D_W_PX_2.2^<\,GSTZGU87.33[!\<7^,D?Z] MBF)O^LH'1[]6 HF.<^_%\)+)\8AP ZsUV53E._G/R@O)=D\#2@&Q5GB(5>AZ M_@BB&!A@?7F.S(%PBY07+YXI$YA2 /L6*4Y(E A5/FQU\9II3=!5'@!"B$]G M/Gl5%<]7G,D$,$>[8=!1L%>&A[V "+PLA,<4YRDDC'+L%ULS6.%/ETZ(NJ5* M' X0+(BK\K">57&1 D9Y5TE#I0E++F SF_4+(W)X4)@RMD!1]NQ]*X[O*OE1 M]LSF3GN5GL&F 7V!9D]_X=CWM8&;_SD#CNZY_T-0]/0+TG>&(MD]HK $.P MA$UUT!_N"1E*@DJK*!"AYUN%K<$[+%6S|@T)%4 2+:.S<$PM9%)@A@T#)&" 1,*.[M+4)P/3BTYZ_H3#D)E=:?QR%*,>[22@[IXI5Y*IF'MGG$&0/X5_'A1_9ZQS5Z%)K6#@MF_L1)HM3Q+-O5>E]_/QF;.MNN5]XZ%%#%T?$,L=CH?.6/]_Z A(']]MTTV7SA.Y&X/P^WGG3&%=#\ [\Q7F-.M4(*;B#L53(CN[]%:N\2B@\YK*+<-TJ,3 ^^532>B#T&X#$([B>CY$*W&D>=Z M3IAUK;>4:G*67X.81*@';(G630A .%,,'^2K:>,;"5ATW?_G."K0DXKZ][#P^ MXCD6KEN:H5;GX=D4K&!8%]0mM\FM"T%28X5>XU4LXQ9+_L8?>YK&)$"[O41HR MRAM=>YN:65OVR8YNH^]!,ODS<.T>GS?`S?X$#8$Y>,R]:P:0E.,=!%T-T:G& (C=2H%Q#W%< M-@K-#[5>N\")KF[7]++#YZT60>1*"61X_P^_?S8/(S\W8][^WZ_MMQ/.49!T0=_M=IK?MJW-KMM"Q8[ZD]''7>ZBPTTM4;T-E@;.4 MXSX[?@P'%H@$,+C"GS RQ@9_O7[/9E T]T#9Q2N&^2M[;V(RC$G\0HB?CD%M M+WR5O]&`%\!!Z"*^%)3?%?QD%3$3.%E%=@9@[<(FS,">4,9A +,BG(= G,;%X_9,-Q-X M@OUD;YT!7M!03F;SB]_XSRK =L[$2YI#BW_S!2>A MZ&_I_]p?>?R;>XHY,2(G0?,OFOYGTPOGE+=-;D GH@Z?>?Q]>=! M,OG!M0&&F~8BL'][V,G8HU DX$ O@Y,_ 885_DR#!9^%*Q^MENT61+,V!07 MG;E&Z"[_Y5!@=ZKX? VIOI@/#=%:+)3 @_/P@6F1E>BY9K^+D'G =(Y3AE@_MPY<_^/T88>3Y$'ZG2F*ZQL+6YEXX62U(8&]O=8HC'0@Z)^ M-C=X\5._^!YX&O2IX9>1"KF?\KFY3"6RF-? E@2]@>WYXWNSO[%&KRENY. ^H=OCN2UT#R&NA6KH&.F/T'+D+,XV9_[E,Z M?4IHC3'U$S*/4+1CH4;;MRP'[#5D,AQ@%5);"+_V W_S 9P*EJA.PMXK8,N M"&RERT;,G GE5A#[I;O M95"F[404T\>RKS?BKJLQD9=DLR5O3K[NBP>_Y7RN=2W#SOU*Z^K_=3B@*)TW MD)CD#GS@A0.[;]KFT1<6L153*Z#/6H$SI3]G_UGT#&HNAVM8SY+Y/(E$)37 MXD5D_<.THN)U[1H&K2Q[5;7-XY2EN\]GC*2@*OSV6&MU,'-=4RTO,05>0$$G MV=N0S]_=+7^MU:>_4;>$4^$[4'RE9D7FBAA51Z;'@GT*$H!(C(&_M?@2K&(WL5R0EG&!SD(WH_L\L(V,7X;8(H!*>W:@\8H&J:"50^^BV'#!^KZ4 MZLM,A069.O.6U.(!4R?Y"]('?("-0/S)#&F73F#S(MB77+30Y;F)7*\[' ,41 ML37(]@[0[R=S.!=@Y2RZ(3%"]W1]9.[\RKF#(X5S2]88K"8?RA8 M7P)X6)F1,,O7C(YPR=D/*6Q3>O?1A1/$3F%3*?)]#P.0.2-4]D9N13HP]4/@F M/;CKA.,'[K,;CLE>08/+4M:,@#:L3& L,#Y8^H9%]\"(/ L&&3@J[L?^[RC^^ .M_@@0$L6*0<"9+D*88@HG? [F@-A="OM^9T$@76!%& _=.$DTD6?BB++R)#(XD MZQZAT^>PR[C%?E;M!,M&KTXRVS(*.@ 4V>"9A)^F\;H9IV/61UFM80S.:O> M+,/@V7/3>S:\A]Y9T$N'5;RBK!K_ME"G88\P*VQIMWP] (O0'9]Z$?'V"P6'@Q6S,&2"2P]D6V@ Z&X>F(.2WH_QGP7ZOA-755.E\4/BQ0G4XG,Q,6!^MZTRE, M%^,74S]O*D:9ZV-O2=':Z\@&&PY6PSU$51%\OWMW OH3$W:5/M(\0ET0 7DJ/ M-.G9S#/>50S?C)44N"3R0]UM<1RBD^SAB@<,NHP7;FIV=W?GALP/<@7;R MSF]SEP0&[VQG76S.&$8-ZBOU5.>N-%T;3"#S?? [;UXA(%"WA,6(1,';=XF@^2(IDF8"SR'"M165+FR)=Z@1!$RIW=P5"Y.THN] M+?6N]]"Y.),DIP%>&)$XGC,')Y6B:.H2U]?ALD'FB3\4@SC"5$"BADCM579+ MFWL,9ACF!,HPOS0LBM [$5(E8L=1+,;S[*4$OC\2N2GM1Y;,D<)F=>!/(=EEREEUT5EUPP,IN6W!KZ5&2911FUD@#;3C_*MPO$=5#A!6%(*$<&SF3&U$Q49$ 0..M9WI[@FY->2*:T;/4==N_832$*G@K" ME2R=5W;9M20$G4R,#:9\S#1/=F^&TC4(6:86AC:HRF.!.S51,]P0#+M))+I3 M-I%N]-9"LFPYNNV0C>*<_0M/07ICGHDE2RVMK8 [5#F>-P;,)E%QB]OA 9($ MC*]5ADUJFT>.XS'S" 7HR>!!OAA*_]&? 3Y'H0,3[EW(U=@$:4!V958A]G M)\'D!*HNJ0C(ZB5P?(_)OBK'H(+8\5'EPHCB61BLGIB5A.H96VUZ_;,_!*!% MQ-F5;()()R SO!C7Y8&V@+&C/OM!0$> *8(A.E] [Q=T5V0X83E+.x1+[?BGHL MPD6TM92U0&=U5^G:WHN:QGV)=(0B':X(9+M+!3?M.G#@#S\C$LDQP4%&\!G@(!D< M5^CE#2=D1MS5'.LTEPC6I0Q>O#=++YL@F3]8,+#[S? ^>V]#OT01]1'&9EQ%E MYB5>`8H^,O.CCZR#6H7=G.]U#C5*/#])_-#Z\C43T;D;6)1$4)>)1<##]6]E M:(H84/]R;Z+W/.I U:KR'RR+2[P^+(HY*26T.KTA,'PZ; M[E#+_ TI.Z@HF972UX7%,%=5[9]Q"F6FK](6O:P[XY(F&[_^Q#FBITPM]S*K M+N]!>2+ECS'YD\I,T,H _=A%%_OGQOF6;!)- &\U;IUT!DFIGH=2\^4%UY9&QIMT7P9"M@_[>2)W9=25ZHTOFL5N6KPG221))$D49.R.#F,\]I0 MVWOE<18!D:.,W)& 5,@4!'NG7B!A)(DDB22(11?.1=K2ZT36$ ME,U_=7]TE:< YN'3*"/GB? B3UVIIZ[*E=-5U77D'D)YF%/4 &<>;,E?K_]3 M$/Z T__W7TDT[.,D$]JZ(^SE)>]K2],/FUSU2MEN7O,&3-PI.5/#@C3*=`GJ= MD64,U+Y6NV659!#)(#P9I+"'!U-D/C[X\/"1O",D;/3$.#UNTPX/G/9FPQEB:.MQW>'R]F[?*3<87!CY9VDB*C%U M&%>V&.)\V!D.^!9IV/7[1TMP^0.NP;6%UD"30[N%N!H*(;0&NFA"ZR8< D=U.M4*Q#1<+)]2IH&3__;XK:\E>(}? IVL6EN=''6QG)*UT,:6YV1GI?U3538[L] MV+!X&W#01C>@Q)48+K\1)3S"9=1N7H_5[*Y9A"M/&,.<.C%?7 #?CXX>7<@ M#*][$\%\.;)3<0W5HVQ)<[0'7Q;TT ^FE:2.NQ/#2#(:B*;\T"?;-OPCZ^-SMBOYHF<.5Mj[7V)#M15? MO<-N<\(_A@XN=B.S*YWQ_/S#E7:E@:N\)XHE(]I+LU3,*?.D%[%5&U4$WN6H-M#-6T:ZL[DLLDEUTCEQ7XT^L=8MQ=Y0*))'M=%7L5A!5P.,3L:SK$>`].1*T:.MJX4V_MI]_*INMU]INC31#8F7:BN^>O%28()2*/X3D)C<$][[*WWTHJ0U8*7S MG%\42.5];N!*FM-Y+AFNY0Q78)169K@R)SPF05M]S] ETTFFNT6F*[!1>9YR M28U[1(AD.,E9Y5J!5;K&4ZYOJ92S2M"Z7/TVOZ!7M[>,3]-ZG*S&AJVH;[MD6X [8G[$&JZY+.>NY5..GZ!0S(+0!P %=@D/ %D2@"U$$ %^G4E)4YZBW. M/%X&S7NM)%+4'105*(W<4]41#T2TX-S["4\\..A66R3!-:X(;VE,6IN*^FVMM MK!PM$5-8,^088LH(6;LS,FU5L_L2->U!36$ C1!RAKN+4"\)& .045L>H*V>&& M@LD93G=\XBEPFQ:S7SQG[,W%Z64HGQ?D^5/MF.3&?1S$<; H;C5]"W9.69*<_M>M!4(7E[3]/2=E)&O%518O1S>8 KL<;Y_ < 2E["Q+FY6U)*9Y91*3ZM^_Q5C=.?YVO>?1W^&/ M=%H+)WSR_3M2=B5Y!,,=(`_PA[01]?+8+.%)#[=1OK0 MN^W1437?F29=!OQZW8OQGOC/<^*[&-C\Q&I(W]UIW.O?]C\W]>[01[.`TKIZ MQ<^MH57IB4.3TLWN4,O_2D[/"B9E=+7A<4P5&;>'HL9R&+O(:F5<1YRMX7CP3^C^0D#])'.$IQ+ZEO0UAVNPYAUZ TF_>S#>GUMQD$_),MYHK^5NY'F?WX ;_UIC %/U8H_8)X1L+DGV.,3*0'7.))RQ7L2I;,QEM%TKD] MG5= ^"3UCSYO: =1BT*UR[8AV58BX=$>[MOM[&!LJ2-]K &T)TY>OKO<|(T$QUV!.EIT(RB&00RB"7;OK6U]N8#2MYHPV\ M(43CNKYNBW9X)+PG$)882ZMNW>%RB)NQP[!3;2Q\KM1!3PM.2/%B_9)VAK M(\`2S?UZ^L<.W0?1OY9BN)(7!W&=)_2HZEA >]M6A7;NZH@27;.,]S(,\ MM] R^"5*2ER)@ZO"1,9&A);ABR;T;L(A<%0'G02+!0DGIZ@9?S\MUICQ2S, MT3R(-)=]I=N(]\(DRV;DN8GE&M5AGU=],XDM ;!U<3>@T48WH,25&"XTHR>8 MS+]-2U" QL1,;C5M/RU^6QIY1UCLXDXX@V-W6'EY(RNQ'!@&>C L@S5Z)L2 M7*T!EW5Q-XTAW31MQ)48,AIC*)K0NHD;3QH"_1@2)U]%YXQ\OGFSSK]XP\KD M7ME37A<(@"LQ'%;FWAGIVD"UA|{$34EP<0#?Q?TRIO3+H\%78OAE3%.TM7A3 MEYP?@G 9A$Y,ZNJ;T]PP[PF(7=T^9 _Q3\K[*9RJ9X>]YV1]9!&;<$MH24. MM"[NEC&E6Z:-N!++#+6/;8HFL ETS+9$,$SV"1/FK0[_B>GT\%%&/IP5>+U@M MXV!.PM;F>Y9<\;4+|%Z1]_,Q="'O&YE=Z8SGW]6SW*XT<-=4//`)?I*]>KT" MC\V\!>Y51=8;=D;Y;MJX.[=KN7,EEDLNND[<_Q"S]F@ZQ6ZBE^R6-94Y9F;NZ8HG7TU45)U;FCA2?YAJ$MQNIZ)D;$B_5 M5GSUXJ7.I*50_"<@:;DE__00 !9!M I)!?.<7YA#17UJX$];TWDN M&;E#%=@E%9FN/=(GO-D967VUKP\DTTFFNT6F*[!1>9]RW"-"),>AKLJABNP M6L]RRO6NYI3CZ3,5U8A:.PPIV&G4F\"T%4H5F7+3M WW(]V !VR4]A"OF>UA M_22]%#MADM;&HL@10@4W"$T"V!% + 52@7U<"4)FC?H!%6RS5L(821>U!48'2 MR!U%0]%0= O.C8 PU+,3>\\R&;9O37!#>\|I"E5SQ/5D'N(V(*;R*<0PO)80L MO&!D6]IM\K+*)6H0UAD8<. M[A8'ESYXCEC;UZCPW,9;T@^?WW/GVK')#?NXR"`@\7.]N4S>_>6VSEE27+]`N:5.%Y.TYC4K;21D15TF),9<'\+A+&%$6/L(*&$I84F"@&GI/0E_"MDIO%=ZK$Y%Z20.+R!F!9VH51)3'M*Y.85/ _^+<;]#=O"WZSV/Z,21>]Z_PI W90N+\O'.F,_5[9_[BO$;(SYF5++#P_'=SN=Y%P MNVOFLS)K9V5VfLH^O5)0 MMW]D."%!/%^)9\$*AG4C52& _)@0/K1E^A5N])&'Z/ ,0VSS$;QTX.T>YOGMT M;[S[]$+YX#U]ZFIC? _*^!'V*V8P@GY'LG\]\'&.7I)C\S)S8 Z8]P&E'W\{$:1O98S$=H6?K=];^&/AQ[ZIHV99]STAEOSAR]L4V0,Y81 MN4 _\2XMA^3Y](WTH7?)6,E!A4)Z1U6CH&%?;^1W5V,R/+DX3=Z&5]4G#DU*. [M#+?1K:DKF)31U8;%F,]Q?<4O1G8H MHC'ZKR*##N/8]EO\(Y#*^A3*K+O+]G$BY7$.U>=+!SPI40)=1 M;@C$*RBDJ\?<85V _#.A P.1 1,/RVD0LF!=,,MPVNPY=132.[+<)2O(} M'KN*_E;N1YG]^ &O];8P!3]F] M 6PB3?XXQ8X0>OLDF+5?Q-IF-MZ6:!4HZ M9^F\\DM0U!24+4=96A2R!*G$/Q,K[[^=<%@^?XVFD9,K} >OXSV&L8 MO'K1>[UJ=6'ER'+D"B-? H1RZSG[UBP4]F;? QQ!>=Q7%.*]LT\5;O3C0 7HZ M_GF?N&O\[^]D0CP;K;,Y(3ZF!P0MH R_0-9R/Z_/@$!6]]E"]U-"ZT 3Z&:A MQ;W\@836Y;'5/U U@S.TRIA/6,) [0]KU^V4Z/(`70>*7UP 7?UK0-<5*L5' MC'.!E6(?E. 5W7_9N8 WSQ^H*M*LLB)+TK<16@KF M1LCGK^+Y^308YJ\4$3VU;\LA8VF+)+&>]):Y7TR'B%:M2DL'5I4K006@?B MC9]%%K _&Q):XD#K?+[F' AAI_GZ%^<2/N+ YWS^Y!SX6.+#YPJUV6/VII#:.M;,;8Q&^QN$D)*X7RU DSOQM-^/4+|\>C()>I(70:L.C7P M[GT%)+0$@-;Y-M'.A 6AC]18)K?.Y^W,@!'=&?8-7=T$)'P'@_D)RE_) M;9>_NO#%TBFM>8V>H*6%:),27/Y^@2%:7*C.!=01 :SKC%FBC$QK2]HQ),>U M*U*:LTV;^+Q*Y7";VL;B(BK.4O)^1+USU!QMUG6YU?*1K*^9'W)^K7]#C>? M!#OH=4;ZH? 9,7;* 9'_) A5& ^ M?PO'/P#+?A$LC?TN1'0>ZRUDFT%O3Y81N4_ \2Y=@^3]>A#[Q9.^.3YZ;[B M;=#.7M"]8E^_2_]L:U178\R17%0E;S[>GMVTNT.CL#UIR<-RN M-CR,I: (+58Y]*IOOYOP0*Q_A.%F,2<@D@]FKB[$9IFR&789_[,*8N(RRBU# M;T*BI+ ^X@F?E,Z'_PGYD\3\1NI8]R_""::,/G6'/*!>YYXR]N1=[)'],[4ZN MQY7[4;7M.Z5?0+N[L7\6-X$W))DKDWGEER*L*0E;BK#4;[5%*MG$7C:Q/SNY M92MP25Q)7$G<8N+*9O%-YL@(2RW9YEN22)+H2D2P;,HN6Y8>6=>U^\SL W7> M./2G'O#KD"!.BHH$?1M ?Z Z'0_0\^O=($$O0<\1] (,#)=MX:.<>+#&ES:DWL MDC42]S>`\^P/UY'CA2]B)A7O9 +H^:>L/EL@2Y;MOL-]K%6X_K@ ^&,\/!+T*; MR^& QAM2+Y,LVPI4,59J,]3!'8@0_S$,D>DCUXLHMW5)0L<]#F(ES)XL( MTW-T: G& (C=2H%@VN3\?7TGR2O)>[Z]N(\6 9VK!0E1\"FMC26[/O+67@3HVV!K M_/HVB! QC%E0%\ 6^/7%T!"2QQH-=CUT=9ZG9%=NZZT1(\XZ&FPZ:.M]05"`MC^RV)KNM";8;LO$"QR(RS:I6_,K+\ O:!F[!9<\5R?KBE=)IEO7Y%=V1K"]9 M7{)^K8)"C:.?_V-JP,])-5;.:V6Y)LK]D?Q'9OYD0]!+LKVOM8/^MKF:_N=[S MB*X'Z>[YK(G#*%WA5W1$>9/1W^%GZ7]VFXEA)[/D$YQK? YOQ_KV*8F_ZF[!K M1\LEK[9CXKLX\:=&5?7IO,+HN?`C^91#2 M$(X(&)T2K<>2GYGA-Z)-]#0),S .!K$)%+B }4'>E^"'"N_]T_7$;?H/'OKGFN8N M3/*G^>8OWUFY'ISM[67G\1&U!%!Q%]"5Q)'BA$3Q?"6>!2L8UHU4A?R:$-0Z M9O@5;O62A.G_V$_O\Q"_HT:DJE//UN]Z3+.#KXC[$*_[GIKZ2]/ M,P*D?,$___#X.#)+:DH&JQC ZJ."IS@1CO+?*Y\D;1UVO,1PB_PU7,GBA4F M3 'V,V^IO,_WY!<'3'%7M"\7_NZ5P%ZC+NRN^T@J;0M),I6([$V1S6U!G&B% M*W!B9>IX(6WS1,K*0T3G3"D #V>>.,#,5_BF.1@LZ-L?/GSI*MM@.0"3?F]P MI^?B09#=.!U*IT3"!R^4M*P;]%<3 &UQ7UX\M7ADLORF %;\4'S>=(->L0U:ZBF[#5ZPX'M]=VM&:OQZ<=K=7M5>QLVT"/W$'7XD8I,I-2IVG<6_M7I/'!]! [%480(4#D M0*M**E#^8(+D]P."I$KCF!)4Y8YX1+V3SA>))X2SLNO.P[?G1+"[! M/N%Q^"]Z',*L D$E4I*L+,G.VVZV:HNM<.,SG/#.X?^"QO]7 MI@'W9]IZ&OT2<(#,/6H"? 4),*;]W@\ZP.Z6=)C]3=EBBT^C;GX,O+NR$E MA]XXA[ZIQ)]H4(13Q^D4TZK<>2GYGA-Z)-]#0),S .!K$)%+B }4'>E^"'"N_]T_7$;?H/'OKGFN8N M3/*G^>8OWUFY'ISM[67G\1&U!%!Q%]"5Q)'BA$3Q?"6>!2L8UHU4A?R:$-0Z M9O@5;O62A.G_V$_O\Q"_HT:DJE//UN]Z3+. #

MET4^_]O@N#[C.D%P!.#KB9C%!)QY.55$*,.Y_6]\W#@9^'Z*TLK1OD;_/,@ MHI)?T#B9*O=#;E7[_,[__Y'$OORVE^5!0G41RN&5Z?*-K=)U"7OPDU$1H,_] MTH5"&//:.KR,8ZH6(@?O!WG#'@*6Y_F)FAM^7KQ1O)!7@RM]#H3E5EB"=:.M^)=-M7@*GKN!QZ7%L]<-50\L_BD6QAR0F.19(!.(#.7>!EC44."UP5"UTX M8),$;\KA/.P.$/BL\E]!Z^4?/05AN/Z9D'QKGPZK/GR[^OA!C>>B93;^.PD M3(0AC/4OL&(S&)ILXX8D_A?0[>1!N#\Z.\2M_&]8))ZY]F ML&K9Q]=^.T<'!C*F_<7M5L.7^\,)8G8$CO9PR&O!/I/S&H3\7]ZQD#/.0 H\28P]3 MD.RX@8*C], X:[$8DP48RN&$&%#M+Y > :ID 2I-]Q*FDZG\Z*PK31 M:.DQD095*E1@'L\(''!YS%.L'!QFAJ9.8:VAP@=T,*.*.*7CN2"Y4.QM@#+*.* M6..97$B2XJX<[. Q+#ZG&\7*6 G#[Y.'KZ!]TAD4 $3&,/3]X'BA>1Q$ M>5CY8.*4":\I"LN9,6:B%A9V\HE+PG0S&.!2F M;Q"-P_QYQ:ZU(@KI)&8=SC%Q^_U L"U(.\M+_ #QIQOVTWP3#>.#$WRPV$8><93O M(Y?],P-C=ACD0A4W'P%6_CK]A#7A<^R1E/$2H\2MIV8,\99'K =Q\(=@>&8 M/RFB4G.IA%]NKQ.& 08%N#Z-@["@S<"/,)"". 3F(>,TK#*_M'^4#SFWU #28&B\/_SKAT+)$49AL. M>=#@+^!?43CCEA?E]TN+,K5 M$D]/0-[$QUGX(3[$W3N6 MW/8"^578+VB?C;A+Q!U/E=O\!RDW881 %=)>2D%@<@NGL' W(2%ELZGI.(;$MOLC,.XR(TM +MBJ![LKRP.00\N>]@(^Y 2PH5I M(5!R@ C,)*45 \(\3(B\/#GB-;T$?2]ZPG!YC][!BAQ;O G(D^<8<*F)EP\U2!:E!=:,IL.CD M@QJ6VWOYC6,_">)CC:7,.F\4+L8T$^PW+30W\5\!ZH88;B'"QL+6 A:,. M@1OO\(C8"(@SX.AD_H1/U:::NH/ MDWBA)%GT&"1QE$-'4 /$3ZX0EL('W(2%9E670\TEMY (2X7;4Sl,$X[F,J.HCN$/[X,+ MMGZOI#/F(]$B&+Z_$*X\045(KR((M&P[MG)>]T!3 E60!D7E@)/U8 _A^C5-MS<2S4#X\!NR)CWGK<,! GK \DXM[9$AM+L?@$M(25 M6=88"R\6A$Y+U8 M_+]ZBE824F 9=. 0<['6,#S(3D93#D<\ ]\!?#D,\Z7&\SOHA9R ME31+OR?W>>.$/"G!23^ D_?O;>88E Y/)0Y;@dY. &X"'H1X8+5RI0X8(3B] M&^$Y8LQW.U)9,\3X#>:,,(IDICTMM.C!`[=EZ!V_FUB3W4)) MM@*]=S?>),F!EF=$\GRSW.CO[/&.KM[C6N1,!#,.]XL$*T>KH^7A99_O;__MS.5\83O.>_+"D*UL7*QIYSWE'^+ + >.M[U<41F+(WOC0]U5) (/'#%/=M!;N]^]MO/E<"OV42[@+'197;\'ZV\PU.&16QE!H[]0DW Y;*I=C<'T^ ?0CZ0G,3K]^&C0W6 (Y*TN2A#C6D96]RAW\#&+\%=<]E_6]5ECQ[VG M(:,K@+SN@"Q])-2Q^|<(5N/2WU7S0"??W!8P&N>.PH@!&WD0AS+,W6MBV2?? P=_(/RQ@QH-M&GC@HMQ['!5"B)=\]VX+U0([EQ<%P_/2>4D:4Q%I)TG&]RS3!\6C2Q*W:.*

*M(H.!1C_!8Q#YH\]2!GO*VR8#E6V%L$5%8[C%A4[V6 ="}DN^FUNM[9DLEWUW7 M.*?DN]ZS3@\&18]=5"69A_31]!8[5$AGI2& 9[1 M"1IN1>$VU]9M5]A&ZD$F>KQ:/X>&C=+&U MR#=ON<.^4?>]*7:,Y]D9:K9U\)N?KX"5Y.S:S=A9M/68*Y;,OM^M(WCP:.MCFUD44]M2*W4"3*<<0^@Z@X6DYT"1U=$\(7EA#$Z@ZQNO6V]9?L3E,/O5^+ M7,"W^<,65[ZQ)1[LY).T2]T= Z,GTY/E>?(91]92CSDN_R>:.U]6ZFSIY^BG M$[XQ/L1?,./WT0]/T7VN"=$NTJZ['KWJMZNIPM=%K8K]"7F:IO8UXS)M4@E7 M5XLK705]:9M$;((622Q"%? 2XXHD%B'K1!)+!XEE7DABM=2*?FHOYN.RP'VZ M(/&EXDF.L1\DHM3X.?>FKRL"+<)03;=_F,:NQ)5M7#&_*WV=N"(75VBMR.@5 M6BLRL/S//!-_? PBV>'>]$[D[Z(SR-0$++1#]6,* [62[%>4YKV/SEPT<$YM20#Z]!I57: MQ#=X4376GZ2X#<876R@URA=:*A%RO $]U/0KFG(S$BTYR)/8G2CG47 MW7'C:.D3D"(\-0Y*TN2A#C6D96]RAW\#&+\%<=]E_6]5ECQ[VG M(:,K@+SN@"Q])-2Q^|<(5N/2WU7S0"??W!8P&N>.PH@!&WD0AS+,W6MBV2?? P=_(/RQ@QH-M&GC@HMQ['!5"B)=\]VX+U0([EQ<%P_/2>4D:4Q%I)TG&]RS3!\6C2Q*W:.

*M[VV8X]7+BMEVK=;$M]_Q'P#Y((+6B>)Y)@<[LIY1.M@>]3T(+**YZBVK)C07-M5W>&$456;EK8NF]Q)^D-(\;#G9'!;)78RY\0'-D+*MC5(;.WM/3'E-M/00@/L417[!?,@>#%()Z,7%+V^';[&F(\3&.\&^N;#O2#N80-M0VW:,5"(=B';-Z)=;]DZZ]Y$^U;A]P[68#>_S'9=)CDO20*.R7X1Y.-EQ'BO+';Z32^5@L72FVQ1RPX\^GC-M[UC)R=BNPH/#5'VG,D^K>C3[!>[IIFC43L6]O.80+';U!%FEV@7-YK$/P'I\-M8;_WZ8PFB1<>]F(_$.0<* QULO#6=K$H<[M8E+8I-M;P!L^78-%S?Z+/TI_Q-MPHLNVY/4\,4=@+%-92RK KYF=;$*RL0!^Q39-,HFGE/15PE6LQC#\]N[# M9R#8R18RL[F7Y16;0/)O55=-L=BP+\V]<,9D$+Z6E>|-$B"6?ZT\+!I;_&+-LMEN9;5W-]Q)++;$0M;n|\@*^&]>OE.^JR[5J8:R+0?@W;JLN0V+?6V5PE-EI^'X M(5?Z^KA;!I/5%;2K;4(:UDW;+098]:FY6SRT8:707!H7U0.3MM*$13VCHQ7_ML-1Y7LP\S>ABL;[-O3,EXRM4ODLOR&ES'L,O11#OM6O0--+>U%VE8BQ7;TI M8S.8Z++1<*[^>-%GD0A6Z-ZR#5EI6GRP7';3@;AL%LK&-^O+/(">]J70+SZ+*]M72(I]0/],.XN\%YZ?4V8%?O< R7K$9/1B+T'^2H)6(7Y_"-M^T293IC0[)G2 M]7"LI_.Z#TZ1A3T!Z==2'>VEU4+GP>S+-=WM&FT=%QV5"K^{CT$VM923;.K-MV'^2MB*B<7$)R>^EY+2CB@I??DI?:U2S&;=8W6KAPRSSG]DNM*+O/-%U5Q-MHE:W!]Y9B8H&Y6SSVK"L"#NVN7C.VP3M&BOD8!UW^>R[)MZZDP9K/S.=EZ5Q-MUTJA84^;O'O93DB(61"PDIGD+9>-,%PY6>O9W#!$5>G#3OGUC^L;#HKD N. M&:,TK9)KZ+)N&!U56C7<9C,=6Y0M6^;A7_IK7(TC,+"]CD-V#;N*7R5&HBC-I5>_U0-A42/=0Y;-!5Q7;@V-M=\OZ)Y1]M1'F9I2X$Y(2)9C%Y&)R,7E?DW=U^-^R"RME7$<*'_<:?UGT(.TQ# M.V3SD@K8RI@O}.N0MAV/.0,J$IMO0VY1+-TX@RX3]V@+#XIZZ*[C!S0 M59/+)_U?(.F'D_:W_N_"%)OA_=77OU.O8M+=,+R@#8KBB%U8X?FL/97UZ$1*$01.!$ZXVN2=_M-RJI'=*W13-FGC#2M-6 P.8UL;'(:A\(X4Q.]AO"OSTP/AZ]@'51#N^E29!B MO!@_@/%7(KCB"_3G"BD6.QMD$ B-7Y1/9$>*R=_>\4@.MF.(!GW!c,%(@[Z$*IS8P^"=70XV GG7ER* MCF((M>LY\2P<5&*9^M=-EI4:FM2TNE&7R!;E9.X&V3HQC#YO9G M+#RW9!'S Z!B*H!!4#Y00*GX(@#/80)HW9O-B"@L+\6NK)M5,IUCOTKO,-L-5[-_P'. M\+E054"MNBV/=]I$B+%9V)TCN6[0?1@L&S*)E^LS)E.O.TB&!+U M6"]QW98'5T)(# G3*E'.ELD# M&#P.(E.ZK0!OR>OMT,&!^/MT@/LKD49]@Y M?!0$7L3J8-11F@79"H_TCXCET/A.\-QB*I)*\0\X<0BEM%4^ F.7.S",$2>]0IQ>;L)E!R7EDH?=T0YDY0]GX'<#'|@??OWM M9WA1//TJ4JOKY)+HQ'!%/B|/"+$;JW2!CVOBPVU^NC[",_J()P-#(ZK>.-#(A M./.JDM+MH|RPP.=]2.AFTX(/(Y24?:N)CGW%Y\U/ M2'O':P|RVE/PB:N@[RG8S?2>>2^L 1^_HM(LB!2QO(N^5GE6LZ%0>PQ9,/<.M^_@QT:3|$. <>0=+>>,:/T'!H_3'OOPC!^]J(I94TYIPGU@TP*8[#'4RF.B]:= MOW[fX*-(!SL/RM6JJH%R,'X9\]GSOXT=%C[I#7$<7],C%^+Z,:M^LY @COC_8 MM,<\L",.Z&A2_^&UP<'I_E!DC&U9Q'1'/B29-BUBFH$E.OE_)G\]) MT.71LB_C!<>. MD&,=S0*.'4';+8\<.OROFK^/%> X.$68FVJSC.K\"8VV33.=T^A4^=&V/7)R.P@>\ZGM3 MA_;%H<.D$5-1B-ZXF1(_23;"LOBD+ 4EBMU' U^12W>\P:+2GO?E01%XTA8ED]W&RC!,/HX2PR\4"_I?.O83. MXO (.TWB?YK%60O7/IIPY$&Q+!U.&[[=M*$1;92[?+H!+LW74%CY.L27Z\$[IH 6R).7TBB3)EX:I#\.Z!Z%=LD!BHF. MW^O<0#VQN";T. K-<&A?/.1_12>:.8).JP,8+YA.,%W!=%)+,JBC9KJ^SZ1O M:]>4U3"EQ.NHE"X3ZOEW;M@.RPR_+$53G/:>N>XA -X2-L&A|S2N. 1#BA(MDQL7=QPAC]OQ.&3A)8]!-,KX,7)041DU.-'5.!'E\VF#0;Z<)PXDWO#),:. ^ MQX^*#=I6 !T3& 0=-,@9,.['H/'CF92Q(/(R+RA1RX@1P/7Y4?H+=LB'/F.3% M.,.FP[_&C8H.VEZ['Q 9]N\LW)8[6('W2# <|>ZF7\'@'$SM3FJ6@1R5OJ$<.M"U$54:)U'TY5YA:37V?R^LGGIR2G70ZJNBVW1)IK[W_H4G)HM"LF%RPM6+H#"M0]?=E6ORRZCXK< M<X/IP:!9E]669U#WH1&N=#K%7_VX3W'4??&X.C'(]\;&Q>2=3W[QS,/.+P/=#"M3G!T_EW,44#_C\&XMHIM3?Y#AP]M!:"@S9-&LLXBU3<4$, MM$0#+=PN>Z%NT%1XTV3"6^Z3M111G^.ZGU\8/-VX"@(H+C2?%D.820QO!},E[M'S\FFM0=XB@CN&0[GO'WE@T0G8Y@B>.?RZU@4P5+N&F, 0X/!09BXG+KN(V$ MGBW+)5K,*Y[\"GL?B\G&OV7B_$S0DKE<5XK@.4>R6E=*Y8/MA&.;3<.EGC(&BP MR0R7F'K7-OP$00_.0^,/?7XD3?E4Q%XTA8ED]W&RC!,/HX2PR\4"_I?.O83. MXO (.TWB?YK%60O7/IIPY$&Q+!U.&[[=M*$1;92[?+H!+LW74%CY.L27Z\$[IH 6R).7TBB3)EX:I#\.Z!Z%=LD!BHF. MW^O<0#VQN";T. K-<&A?/.1_12>:.8).JP,8+YA.,%W!=%)+,JBC9KJ^SZ1O M:]>4U3"EQ.NHE"X3ZOEW;M@.RPR_+$53G/:>N>XA -X2-L&A|S2N. 1#BA(MDQL7=QPAC]OQ.&3A)8]!-,KX,7)041DU.-'5.!'E\VF#0;Z<)PXDWO#),:. ^ MQX^*#=I6 !T3& 0=-,@9,.['H/'CF92Q(/(R+RA1RX@1P/7Y4?H+=LB'/F.3% M.,.FP[_&C8H.VEZ['Q 9]N\LW)8[6('W2# <|>ZF7\'@'$SM3FJ6@1R5OJ$<.M"U$54:)U'TY5YA:37V?R^LGGIR2G70ZJNBVW1)IK[W_H4G)HM"LF%RPM6+H#"M0]?=E6ORRZCXK< M<X/IP:!9E]669U#WH1&N=#K%7_VX3W'4??&X.C'(]\;&Q>2=3W[QS,/.+P/=#"M3G!T_EW,44#_C\&XMHIM3?Y#AP]M!:"@S9-&LLXBU3<4$, MM$0#+=PN>Z%NT%1XTV3"6^Z3M111G^.ZGU\8/-VX"@(H+C2?%D.820QO!},E[M'S\FFM0=XB@CN&0[GO'WE@T0G8Y@B>.?RZU@4P5+N&F, 0X/!09BXG+KN(V$ MGBW+)5K,*Y[\"GL?B\G&OV7B_$S0DKE<5XK@.4>R6E=*Y8/MA&.;3<.EGC(&BP MR0R7F'K7-OP$00_.0^,/<7GD3Y8Q0+!U.&[[=M*$1;92[?+H!+LW74%CY.L27Z\$[IH 6R).7TBB3)EX:I#\.Z!Z%=LD!BHF. MW^O<0#VQN";T. K-<&A?/.1_12>:.8).JP,8+YA.,%W!=%)+,JBC9KJ^SZ1O M:]>4U3"EQ.NHE"X3ZOEW;M@.RPR_+$53G/:>N>XA -X2-L&A|S2N. 1#BA(MDQL7=QPAC]OQ.&3A)8]!-,KX,7)041DU. '5.!'E\VF#0;Z<)PXDWO#),:. ^ MQX^*#=I6 !T3& 0=-,@9, ['H/'CF92Q(/(R+RA1RX@1P/7Y4?H+=LB'/F.3% M.,.FP[_&C8H.VEZ['Q 9]N\LW)8[6('W2# <|>ZF7\'@'$SM3FJ6@1R5OJ$<.M"U$54:)U'TY5YA:37V?R^LGGIR2G70ZJNBVW1)IK[W_H4G)HM"LF%RPM6+H#"M0]?=E6ORRZCXK< M<X/IP:!9E]669U#WH1&N=#K%7_VX3W'4??&X.C'(]\;&Q>2=3W[QS,/.+P/=#"M3G!T_EW,44#_C\&XMHIM3?Y#AP]M!:"@S9-&LLXBU3<4$, MM$0#+=PN>Z%NT%1XTV3"6^Z3M111G^.ZGU\8/-VX"@(H+C2?%D.820QO!},E[M'S\FFM0=XB@CN&0[GO'WE@T0G8Y@B>.?RZU@4P5+N&F, 0X/!09BXG+KN(V$ MGBW+)5K,*Y[\"GL?B\G&OV7B_$S0DKE<5XK@.4>R6E=*Y8/MA&.;3<.EGC(&BP MR0R7F'K7-OP$00_.0^,/<7GD3Y8Q0+!U.&[[=M*$1;92[?+H!+LW74%CY.L27Z\$[IH 6R).7TBB3)EX:I#\.Z!Z%=LD!BHF. MW^O<0#VQN";T. K-<&A?/.1_12>:.8).JP,8+YA.,%W!=%)+,JBC9KJ^SZ1O M:]>4U3"EQ.NHE"X3ZOEW;M@.RPR_+$53G/:>N>XA -X2-L&A|S2N. 1#BA(MDQL7=QPAC]OQ.&3A)8]!-,KX,7)041DU. '5.!'E\VF#0;Z<)PXDWO#),:. ^ MQX^*#=I6 !T3& 0=-,@9,.['H/'CF92Q(/(R+RA1RX@1P/7Y4?H+=LB'/F.3% M.,.FP[_&C8H.VEZ['Q 9]N\LW)8[6('W2# <|>ZF7\'@'$SM3FJ6@1R5OJ$<.M"U$54:)U'TY5YA:37V?R^LGGIR2G70ZJNBVW1)IK[W_H4G)HM"LF%RPM6+H#"M0]?=E6ORRZCXK< M<X/IP:!9E]669U#WH1&N=#K%7_VX3W'4??&X.C'(]\;&Q>2=3W[QS,/.+P/=#"M3G!T_EW,44#_C\&XMHIM3?Y#AP]M!:"@S9-&LLXBU3<4$, MM$0#+=PN>Z%NT%1XTV3"6^Z3M111G^.ZGU\8/-VX"@(H+C2?%D.820QO!},E[M'S\FFM0=XB@CN&0[GO'WE@T0G8Y@B>.?RZU@4P5+N&F, 0X/!09BXG+KN(V$ MGBW+)5K,*Y[\"GL?B\G&OV7B_$S0DKE<5XK@.4>R6E=*Y8/MA&.;3<.EGC(&BP MR0R7F'K7-OP$00_.0^,/<7GD3Y8Q0+!U.&[[=M*$1;92[?+H!+LW74%CY.L27Z\$[IH 6R).7TBB3)EX:I#\.Z!Z%=LD!BHF. MW^O<0#VQN";T. K-<&A?/.1_12>:.8).JP,8+YA.,%W!=%)+,JBC9KJ^SZ1O M:]>4U3"EQ.NHE"X3ZOEW;M@.RPR_+$53G/:>N>XA -X2-L&A|S2N. 1#BA(MDQL7=QPAC]OQ.&3A)8]!-,KX,7)041DU. '5.!'E\VF#0;Z<)PXDWO#),:. ^ MQX^*#=I6 !T3& 0=-,@9,

Q#Y1A^8_*6UAP48>U]'M;@60W48K4.K1MME$?6NCRSV[9I6BZTE9@X MY*1M6/K?\)0CPIA>PA0HGD7[Y>29,I]TRN;9,](TQ975 M+?#"EX9KR4H]TPJG?(R!=#UV$)S24@[@ZG!+"9X?
HP;$(Y;26&&!'GHR/_8PKS[(3+O MO%^O49MM_U86ZC1.BS2"VQFKAS;@-P/46=OT7@X;C,.'#4UR)O3O.#RBT+GR-M*
XG6WR*HR.W=HYMCA/)A"H>Y/(^AO(+,D/^#^7VX6%BYY0')561[2WTTUP M=%>COJD#!)9#]>_%FTO^8TFOL//06Z,T3?GA,9F:&$1L)VS0VVUJ.7 YB8$X M_WE#E,*24V:1ZUF\N?
A9AI]^W/_><&17.?R3(JL-O]=-L]&(8XM2%=E6FDUU M.'O#-?A;%)>0LFVMNT6YZ,Z57YSDW1SSF[_'[ZVTG:,//1)\NO?#ZG\R2*G,R>%0WZW MP\U/=W /K:M.[%77 HIUH(AAO)HD/-
V/%1"]A]#$2^[^*B4DS2/*L4KF.Q/.M]^Z^G-CKN0OXW=^SOWW;;712.LP%OD00MF'YFO>)"K >OXG713F&D5"#?O?4 M<&<(% ^POV% ^P_[6]EC-7;SMQ9_KH/9UDCW@;<.)%+/%])
[+4OK!*Y_?;.[S" M?GLXM[W"WL4M]=OO5E6)]f;L@=2'^A"D+$CY>$=S36]92U.0LB!ECDA9.XCA MFH*4!2F/@01UM6D9T?Y(^48>R5",DGR.GFA1*0*OVP1X$X.E\"6K_;/MP?0l MN3T<=,({-
^-U)W%ODWOE&VG0:%1BY)D8L8]D"(SOAQ^2]V=0*O2I&;ALOY%X[M?\Y5PL^[+\7-]NP%F, M6)HK,.(11DOBFRW;.PF.7 DCBB;<97XU\NO?XC3)07K$D]VL+D!0C6Z?MSQ
M5DT6;G.=9#)'4[6W/)F@=X^3UYK3N..$0,5U4*&^AZ8V;P BT'$5=!@W[?O. MB68^85W8LGVH9^]6GPN++N%77-6OT'6>O(]['OX?FB-@4 M3_C0S:8)[,/SNOMO_"6>&GV Y]F)%U^K^AN?
IBJ5RY%7>/$8T8(G& *XQ8 M1-<$C_"%$47GBD=N&PPYU6#WV+T"59.U0]&2WG'Y)M3LTY[^M>3^= X5#*:";Q&F>,.=0V8&SC9G;Q5L))@!1.L!!-';1D"'!,K"6X1 MW%
(C&]@3TVX9$!P3MPC%(UCITOB6352K;44.2EGI C_S1U9<<^ESI[OAT?!% M\?+-]]NM%9_1\]Z\TLVV?3;+5[B9QO(>=O49&7IBe;=B?.VME-$1=B?.VME-$1=B?2.VME-$1=B?2.VME-$1=B?2

*X!D&6!63B$E3\%<5(0R1Q&PKQ@5;#L62@F 1)X539][(M)PQ)AB'M$^',,@@H6QZ?+ M. 4R .CE";Y\!9)N 4)QY6MPBSC8@SPS))/Q4MA3]2(/4H \']>A"GL/(!' MIHC 8"9@C60*BX?L/F'P]G2-M P2YO5Y .,@N5>7G]WL3?)$M8[[M,/7+(@11A=0<3*<)"$A<]%90+((4\!2OUWP&4B*%Y0'3P+.][@KW@LBA#MH'A M(!)39D%K\!) LYT?!X117LIN?#'P[R?QlVQ/3 &QPF>T\!27'!+D8 MI/%\CN]'.3!#>A+2",,8C@&O%8\/\#%:@IDJV_U)3C2TH40P#M19;SA8)YRC" MLP6(!V@&SY_ %V*GTQ5:A\C65/-@R,C:./RC\EH/"'016/BLD*R)H2V41SPZV MLA%O\7%] M'(G\ "[4T7P..P! PM$ RLUWV[>/=!N]!^RV-BVEU57O[/'JM-_M0)T4=*54L3 9!/A> ;/QX4NARS^-A+-L41KC^Z.*N:CMA@03,+'$[/20/8$Y MY8B3?U\W@!HH)W=! M=L'H/~ZYV-EW(H_DV^O[H6@7]YW6+,3C _SP(W/[P EUQ.05R-28XVMD?-?<.MXY/@E,8 @;$&.5O("D=3 3=#CFL3-&CX=@'O=42O2+#'T)(!B6>"HMKMK%Z MT7;BB;#.WNK!Y $?7H>E0D1EFB6%-,FSJ%.YS:*S?'"5\C:.M^+%KB12Q!H]+.'Q_IF'A0H" ME/_RSH#=('B9QGLT==3.W5]W8<0(/SM&Y?S&" -#WMG%2N)V#U"$1(3O@D37(3><,R.)926^],Y.,J>@ M.:&,>81LY@G&0K:(7 K1$$8XMO#8"\Se.U%L"(F3HN4O>[P*X,7&MX:0B#2B M!QZL4_ZX^>7C)KDWC 0@Q:"/AZR/EL.;$*.X8?'US]A0M<*P*%.#RS>7TZQ0M3O?P=E]NGZT:' !VM^[KI&K1&C%]6#AO?.=]8R5,VW6MJ?:=OM[> B5%+F MGMN\RC_WB*U!+"]EWBK<" MM.[/.3?DPC/X.W98W3[ZJD=O!4(S%"S)F6.&CP%L .'2KRM@M6[]IN:'^S<- M+#U\.FAT;N!QPX2/<^>S-SD/[T):W05[9GO4W"..>6BV6XI\ [JX*X7%6P#>HUK,.:YL=_=.X4IX M(?.YXMU>B<38<7Q^OSO]P#!.&.WR.. 9VVZ^40=2U(GVAAT:#.8Y!C4H)K(X M) NF.W)X0XO&0A M54MH;4G=)4= R.(:2RDF5%9QOCT%3V0.]P_"5A,?1 ?DQ]WO/O.]T "\)ORA2Q'3]UFW=0\ETH M@OS]T2OC9S!+0[@#ID<%V&F \@|8ILK@O09)H8$"4:WSN[U[VZ MU3S)\]*H\1X) 1Q'#Z)(CW*5R?\ ?P)L.)0F)A-&I*%RF;2"A & RAIFVY;E)N3S4YEO?$(]M+ 86_7L M"NLYTMD'[:('4]6/%*&?!"GVf0"@? =!W%7;+[C5TT]NKI8IP[G@D$"[,<.P M[P]DY&/0L"=-9*CM5)?6B<*97CN)4YR5NUQG MZT)2SQ4*YHQ1=VG,B.ZMZ^U81K&CRBOX356E\O7'<7+Z[3W319. MEKP5HM"U2VI8T.#?>8$; APL<\#&3(GS9.\MFRZ# -WGH;SP5HEX'BK!CA3WP!T@127///B?FX8 0&("'>*7()IR\6'1F@[FP!1S M)8X.'47P#?^21[PPD$R.*89F6&(Y?^)3OKPI/Q*%U^9JO)3$ &%"O(.EFD. M"(FR. (/5#0]BL(L3M(=818OPW6LXZQLFE>N"!+;P#+.70<.!_B\%"P M H.OP\G<RR]M1S44((0EK$"!D<= DL)\]W6]\$AE]M]^T .@>OS M*6T.6 MGR? OZL23..F1UZZ3^O6(^$LVQ1&O)HR9QELE6K1VTW))B H.)S MTT/!V#1+F&)%WC2C[%2)5D(9I(?G>N/V*+A1CC?ZSY5!@\!L*$E_CHK9.(:R?PL)=VZF4X MYVPK V0^5>D&&@*6!%^@. (B$D)L)WH//D.E1T(#I@>?,^&>:.KW'EXF_8(Y_"M'$+)S_,L3T!9P?AX%4[WYBE$\&99((4L%N2)U1,3T$(N>_DGE9@$IZX5O] MA=_F4,G715,DWA+S<^@,Q'":.%R?XKCV>M_E)R)M!2LUR#YM!%<_:?$ ILQ>U]M0.= CY\K/8+$HH)Z_^"_!UO!=*1&$I<*^V-A;P.3P(AG MHY+1F1$&X#R.@"'+1YA&7OE="FI2Z^U.$1A-Z#4"$I*

***8@:F@8IKM#E'>/{YN% M^/PN;7-G>Y6F-GZ-E(%$_ MQAMFV#5L+P'0JP?)_,+0=4BA0** *IA9%8EACT)?"%1TKZB!<67^]L+%4K[*PRQE"^N?Q:A,^^>?^Y:,NN M9A_]2E/UFI^;=KV93BU*.U77]?OR*Q,5IC^ZPW]JN>9!/7*&[3.+NO2]?C% M$-VE[HG-)O"O"Q(>/90II$'5% M1A@!!M$FK4#EXX"$68=\;YYW=+*AZN$@L<4/,S3HDK1P@. (<)L^E7U^,+.DZLN\U(2Y>X$?C=RK]<0__ZOBHBOBKRWKP(2W,9>&A5G6<_B)-2(4'5(>_:M1R>9HT$N19>\!.?90YPT?'Y=\\=KKB94@L$EL=[\'O_=9FY5R Y^_W>'7Z<$ M=5_D"%WH9*!![/5%P4//)KE;8:SWKI3W>!*N!'S;EX0IT(;!:%,":J#7YMVW-M*3X&E_Q]!9H;^20!U]4L-)!9QM25?4AO ML8SO]U)KZ=K\97B9V.>A8=%0":HVWERN]0R]ANK5K8$TP*H(Q.4V,UV!.ET, MF,MOK]L-U;YI]Y{>62]!"8C]RC$]NKANM=>UJEF4O9X[<,_QW<9=^P6+?L)R ML#Y%(5KW?^H/6?Q@* <4KMM=_R1*!H^!L'YIVT*+LW1DOD'A%?YQYF!OD;<@'] M<)GKJVOL&BMMMM>B^1OW,RRV?=`\'G,?"LNX5'1L@,H3'-,UBQGDZ) MY$=O_8K18S_/"B(9^_QR/&+RP1X%NS=%:N^.F_Z&;7[']A,/%+6I#4[/>3H= M$@\5N![]U95X%+09'AD DUMT!CS/&#UUW7(9V1_5-!0.C'U.D*&BEY-]:A!%W&YKC'GMMF*(^;RVQOAP.7D M9@S!S7AOT?P<1P\Q6C7*55;.R Z+#(O95EUY1Z=%?4&OKAIT)$O<;AC,,']IM-MGKA<>JM&5W4Z$OY"G.,[=XUVR&>K0/XN2#>*S P5O9;JU2U^0)&9X9&!{C#? M(^X?.F3&4O6;WKOQU36FQE,;ZRK\(GS2VCO(S?%$\`BP4W5_CK7>'U5 M05BQ_6Y.2N4E#$0)G7+(eK';]K#; (;,.LFVFV0T=Z19@<@@_`)5RN"V=\6+ MLA"AZC2\PW,/"I3>C*X"&] ((!!%..02-F4;=,T72" /6"">Y\.RPD.U.*5 * ME^L,T1ZR>,/L8XVW1)CRW*:6YY>A=*R_;)O8$4P2;H$4R.*,&-=]NZMW%VM-MEHO.W:*!,*PLGAWK_+H5 V54BTNRG$N3M6)I=2\3U"+ [9!=@DG:$1%))PKA%SBU3Y)OX1_W@F&%.7H P/ _' M@Z0$W::%K_*V>Z]TO<9.YRY;[(H[MUPU:C/Q_>)ME8COOT6O'=66@W$8UNQ MH<82:7C48(Z>&D:&<&)_8G]B_SJF95- 2(#HGPXZ(H)>_2V^0U)4=Q^JAKZ M#3)EPI_"U=(.<#PO:*!(G?2Z[C>T7^$,\GZ=C[$!X_L)7BH> M/W/CTE5>6TIVW]6CQ:(*833+TPQC'?>=ZVK_^V_X[_!FA#'O>Y.#P05NDZH MD 05CD^HD 05MDNHD 05EF-(@@NI;*8SE;,DM9DBL)'R*=Y$&G=YO:HG\]YZA M&Q_[7U^/<$(XZ5)%^*4T!*$_"V(_P<2&5)]3#ZM-^O^NIV2/6]R]%X&G_? MZH2W<.)T0S6DY'W](8L?+*6 ?JXC4XO?:4Z.@UC@-(%<06(\$;ZL M+!%P89O4IE,9[PE:4VF27<)OU7B>7D9AD[NXKH?T*D8X61<./E@:)(<5(X> M%<0>A!.Y#:LN7TU/R?[4.+(]MAFR5Q)15'$'],3R:V>)5)S? 1W_[%^R7_'!5 MOV0RCNYM'(T>)Q]TRR"3@Y<$'_(AO/B#[\%7 ;3_1T]>HJKG!U^OD1/;IVJ?^VLA&AXT#7MU ML5*2. $!J,@4YUY5OW..9D(E4K3CKBT))"O8]>OW$1%.8ER[TVY)K.U%LW< M,3B_QU\">9CX12J&3(M(BDBJU0UYI/B(!%)V15RI M.)]4OE%,T*!]'.QJZ&.'B=Z72U'Z' 6&1=.B$4('2VPH7H87Z9RVC2^]^.E M9OTS0D[.6A543GL8.G#TZ#!L0H=$Z' <0H=$Z+! (6,F$#@I$$ZDL]+2G/6+ M*FQ3=2/"">&$<$(X(9S<&>Z3-B@>F#TE(S$,9#L#RJR3>(,P%$$>UN^CRTU% MMFN;19XGDV%$<@=(B=T=']9!!R(0/SR!T2(0.7?-PEH=]4)E,?$S]^CJ-' M&&THY2H:.F0'=Y0;3#@AG!!.""">$DU:L*N:9=>\C4BJ(U!'I5CI4C.VYL*2Z ME$OXT"@6(A.^+$LJYWOT^# ME_ A$3YL*NK0*#@E<;.^*9%O!L^VXU*4QXZJA M7GO3$K*_Z=1- ^;][ZONXO.U542.2<(O'VR[WW@FC>E& V*?:/?2=0(BU^);F*.[+6HZT@N4\8AE^D[[IU_MQ4)&C%M'LZ3'K%0&Z?*#&?D.TK\E\7.8AG&DS..D+&VB+,.TY:D:"'RYCF%KY MCQ]^!!SB'[+5S*=R3%)AO&"V2^7C9.*(S5R_X5D(8:2;@#_P^_W04T0<)]+(3PWVE.#3P!^$[EX[O.=!VBY4_MA4\\=+UCO.LS8((X7!DJCN>.9E *M_4$V2TT!3M1H9? =WFOMYPWU]=0S8=I*X,B)!JY)T109$<(CE$$!UL;X_KNM]P].*0Z$] M,W_$H7N &7P TZTPO>GZ0'YY\#2)LRQ>=5=_Y^+\LHL! \1 PQX==4#0=S$A M)9WUALA,W:NM.^KNGRB.)!E)LI[266^(C"191Q1&Y"5DF.40>=W28IM\7;[_M!H)\.T.730&N!RCO7R.#GI*V/LG)%TA/W9DXOLF"R9+#O(/P^;MOX{"T08T@\;4=)Z=HE+66(&G;.(03V?RZV MRE.=/&'2<*#WQ^"_2G,5B^:*H\(F.?\@#V M8'P00X7BOB*2Z/&.+][S3F'CK@V*P'O(.)D<.:+)5XOLTSK[C:$^*9OZ9 MORB_QJL@NEI=2LV7MP'JUT-E??2!17_4_I71R;OX0ID& M&7^*D!?W=TA3)81\?O9XTGF+HFKY%8'!K5';LXIT.IC0F2^.6=.W[.YZO\\]>>B'UK.WXT?ZA[U0PL7_&^C]=.5ICN6<52*7OX*2&A$O"*.M:1[##%XQK1!) #!#VS)!RO8.W3B'R6? IN^NK30%13<(ZF]2:.^.9L$LK6 M8[T)[WQ>))PK*WANDδ=6F"=O^01+_2WJ3'%T SKC=?<_.3B'K,+9J:9.YQY ML#=*OH]7*YY,81H1"0FC69YF,&O;.9YU(#6(VGK'}B7AD:#-C-KU']O(4ZW! MKD15O.;#TfM4B9$341-IVL,D<'.53 S:9L/+O_^89NO3*<$(AJT'Q@8-B I)(LI)MSK;.'5FN0UKWY+*%*GC=55U.1L0:0'[+X MP5***9S5G$\!/P1.G,L.'&6OH%&FOLN#*]U'8GG#1K? %]NQF$39^.5XFP@B6R MW=NR2_^M5]GCUIKX!B]]BCDZJ1T<%9BK(*!>N=*)PN'RN->&DT\MVV2N?H^R M;(03^?BDA]\ATIX3_DR"Q_(!Z]OU>H.^7V2X(.(DN3#B:..S-#)$Y<))W2, M-)OCI+T,8#!%HO&C/47ZY27BR4,\G>;KD#=K^SPR+6"Z-FEEB?"A>PWK,O(^ MNDJ!LO0&URL(*UUB15.U>^2D]=UPE5IW_QO'#S'];^4J_3VR2*SM]_?BUQ#Q M02= (\N%$9[IO,DVO:UD15H,)*2U1XWX>12O0'7C_2,X6_*$?.]W+Q-3 MK;#6D(HS5-RQA#QA,MJ[6+*AM6GB'[*0[T?;+N&NB*Z),]5@VY] PM6G@F]XR&38BEH>"QO++P5E-]03,2NUB^(%;.S,JEF9W$M&M^_\6//)Z2*HEV8 M)K(.(+K2T/20P. @FI*3IHBBB*:./D!S?(/I'ET.E0DK=+ #21Y^(:HJVW+]*ZIG"B-IXN@5$[T]@N(ME'(G$SZH:(9.V- "0;=O.M>DZ]$Q8(1A'JNQ4694XU1.:]2E39%!.7"1]T,U0^ MG-B.S723;E#+A\.Z/AJD1TZU19NF36CD L]$#ZHO*A],.UAIE4WP8AP.DP^ MZ8\>[\NY$M47I:%TK$3U11M4_J8*)U+AXX-N4,MK27^A,.MT53MQ@TU^VZP2]VS[].HPH@MJ=.,%!>7$Y\G3+!;ZA,4VO6XR:L#),3NF/ M(N_3!22]+%]+=HT"UK\&ADDNP&O>PM=3@D.*(1.G<$'(YGTB*2.IBW5+791{5+94*55**Y1;T$>G MC.J6MB*1.,J6E@L?A.Z9T,$P(A-6R(B]*DE65C5..4VO]+?]ND4F*#@NGY@B MG'2.9JV!R>M3>5.9<$*'2(/TRJG*:4/ F2:Y&S+A@TJ=RH<3RW>98]L59EP M0FfY<,Z6]-0IC:>C)2IU6A]BKN605I8(^Q\[!.W1X)!. ^Z// (/ISHS#=M9ACIO3 Y1*S0\5%3SUL^W4WU31M=-MMV6&3Z%PF3""]:,!]+)Q..P.NV:\P@_5'7I7%2UL>9Q%D6 MKZK4%QMN^=-*H&A0H^_XA*.MX'<5."3D0Y?IG555:^!R V:::Z.,E6U$[X.LO"9?WP)9]FBG'5_5 D?M;3O\ Z!S1TRI.T")?!.N6/FU[^5ASH+RR^WFU,U8K-E1YS'>;R:Q6'^:N*:M-M=U6M^ M;MIVK1&G%]7;]NT,>E&6,\FW*%^O_^+/& M$R3QRSN]W(H%/YU>;58 M6<9IRE,%'EG&\#KE?WIXL4J@BI!0 0D_\TSY,%V %N A7R>2]TD?!K#LD*> M$!!, O(G6 '8$M7(MWW $ J^^.Y7L&!C+%<01%$.B @7GRG1&=I7LE@)SJ+M MN&+1W3.*I>;A?B=0$M\AAF!8EK%,YJA^9BD2A@IV2+.8?)9^LZ/.K/?"ZJR MZ6 \RL.T; <)S3_CP=)V8SC3WS*5Q.>**0^?2^./G;/H)E'-/.8KO+19\N M8MJR!Z<]IYE!OCWLC87!4J4'W:N3M$#T1/5UNI.$OS^ROI*ISW-6G$ZT:E^(H MFUY&64$=/6H2O<4LRZ&L.3FP0=>DY4('LWV+F3K\UY)^U1S:3@!& ^KG0>.1 MZ)7U_ CBIMN9+1)A0^]4"D5.L"&M3UF44\ZJ;!"-FQ3&U9J+4[M/*ZL->/ MMXOZ(#%"V) (&[;F,L ^K:UX13N13Y'1V1)+DBIT8>C>LRF3;UB)<)(}3*0SZ< MV+H/;CD%2F3"";GDPSE6HE8>-)Y.E19$O7T:*0M7_ JXU6=(>)"9YY)YWER8<0W;.,:. M/F%%([QH:NT4-CI DE%E4RN/1L%P1OTSY<+(!X,9KD=>MQS8,#V=62X=%LF$ MDP^:ZM2H&#Y*9YM:>5 K#RJU? I6fYC#7'&^===>.\:^QJ6S#[6OWX_$*\<5GIFDSO_;5L.%PS;41OL%TjA?!VCHG3O:6$/%WAF2%USY]U?#]Q*R!I MJGRIVL]* "B)99SOZ B:*2!V1.%"'5\G/.66'S-%5OWW*_$I_*0]A=?/=E/" MC/#W7_*(% QN:]+4K26>WQ3 +.\]J^ RF#U=\RDV*UF^]HKR0YPH\SS!T*82 M1O.X66$9Z$@e1'4U@-5FLP'?*=!%$3[PH<5QL+N%$&)?XVFU\9* 4%=>O&$ M_E%)N:CBL"[>%CL]> M7Z0*%Z6AWQ,$4UZXPO]88]UN &E1UWNOK#>2T9>.ZFS(D"DP.[8#$@3WKL@W M \BNUD%2D.?QN=RWV MJ?R[_#$EF_+H&<8.@_BF!_Y!<3B(4]&"GR#+7MPENV W2-A!.0,.K0R 7PR#*4 ,AU/ TCYZ /A'A#>'&>+5ZT=!BRA4.9 (M+!6$%TP2S+!U!PA>)9C/01&6) B=UD(71RT &C 1QD,A24#*B]IE9*.9V# M($]C917 G<@]#JNWTYBEN MF2? O2OG24[TWCOJG'&66<|"7(%)T744NW/5"@.5^]:O&WDLWRT'ELUVVH_^] MM<.4"8H(IX.J8'6 YODE144(DR#0/G2T/PIXZ#:X/#E.RXH'@+!">8]35V4= MKKFXN5Z $*@]7R+A(3+@G3M!?? #&A/S#Y%_"E6_M06.8.=@G6/?5%C>#]4 " M",7R$$&K(+YB=/\1XH3H$!:O#+X' @GP]7 G.@HS=O1/LFG(?3S4NP5\4_ M\ME3L8,)[@_.!'F7.A\AM8,8D8?]f6&4(0 A&T*" *LC5ZZ3^:!U%PQ8Z;!DLN\N[/2YZFRT+O]0 XV56 [M18RB->]9[KUE!/@-&'5;'MSM)RRM#!].]8\%7)PB1\P.PL3>8+$Y2E"A4/(B)%'6?D>==@2K!1^-)VVIX&.23>83ZD.2[?8; <@QF.=1[2"-44,&B>TNV M^]O.?8Z W/R4P.37'XS&=OA=+/WC?WH.U36:9 ^WT6M^&'=F]^X:)7X.6'\'V(MY-R(\'?=8C9C'9>I)$L3G'35](:$ AF.@PK$&F@-FET$$KOW*$VJO %HNL^R; M%HZG("8%,25W]4=/@C:63>V].C(% "D V$>[<'^,C0* 5=0GVG\6!0 KNO]& MQMS.'O%2!+!14)98ZU$U<)EP8M?UU$DN M4!APE&' 3Y/XF2O-C<"QO0$UE_FW=?@1#D@#]/Y+[^Z,G0: _IEM=!.0!#M@L M.Y.D L4!Y8L#RE[O?M!>$^AS'L.E,>,JR5M[T5*M3!.ON_09ADFZJIK9"_MV;(@NW9%WE;0!+ =:?Q5^Z6_A+!+/CXQ#CS3I-DQ@G,4YBO&,Q3HH[?+85 "\4^<=4V;]5]@M-$.9]+D=YMA0/ANJ9^4<> ^ \RNX?.M_ON_>89N?*1TI\@1 Y&ZD/;$PFX 0@X_Z8IWB3;2+.U0K:=WXCN7]L.'])TdDX3 RG)!P(&MP4+'' M7M=_O$-ZI:TQ7;_:>HI[_TYQ4KN(?G^UHC3D9+]42;@I54)U{JG 6$U- M:3I47]O+NI8%U51>K%?EQ=J8G(3X6(2X9Q@DQ$F(DQ"72XB39U;'C2W!6#39 MJ4BGNBFC BI7]/_ Z1IUDX? VU'4K@;22&F>0S!E@^GYV6'@:+C@_ZU\@FX,WCB2A)D/%6" MA^OKA*<\ROA,F<>)DBVXDH9_*'N8;9$]#/K!%W _)(ZZ8&E,,S;#$@0X'1P1.G,[MI'$@3WS*5Q.>**8N'C*9 K.N^13+P2]? 5>6PU+O,,#*^5GX] IL@5>*YLH:W MQ+,'V/29+97S67@8][XV_DLXRQ:E,\?5?*;MAL23('}\NSTD#W837&523N@ MT[5+FDA RO7?U_ ?^'[E(-FM8 [$}3!(>_/X0S&&)C\'R)7A-D7GV=K(*H]WD MKJ,BX-[NN=C9=]],$F2[!}^_=GRQ(GF"^$] .3%9^@E+ + .31Q6J6YBH#[(4^ M?1+PO+,.@7*:*(T@L2Q6XCS9..2[WGK8.T$)TSUBG/!E_%*2)'+B3!!L&.U M[<++WCR=)LQEHA'S;T:G0 "B9;!.^>/FEX\V!A&8LMBT.?#<TX.9KRS>77*GSUS?O/'4/5?.OH5YJJU_SIZE.9&M#05>."(C"%$;-^UE1.X->8H.I10!?=TX^WND&#.H^QIP/*H$IP< M.[VIE<),/T08!? H![ZA]HJ.)(&/+ ^KV[LD M71AQ1F1=![EL]:_OXQ78.5.8AJK_59%$AJLQWI"HQ)=.6&EX>,B7DHAHX 1G M:H(/7.),[:!B=M4[64;.'&PTYV_Y9!E.]1Q 8NX4R"N?AT:#<3.W; M4&^A/XB(<+%QO8Z:!+%QA9MI>$E<^"ZB43@G&;.M;M,+2@K/1FQ0O1V(#&|;UIK2(.;3>B?!_ZM^7+ MZS7_O;<%/BB0//%$PM+*"[>DJMIY)3S%4* Q-EJ.M"4P<2M 'S;1-!C<1_FSZY14FL7%_+5"1%]7OT2HDL*.CL4;)M[KN&(;)HD:\QA92D1S3G(IY?(FB)((B)-"GS9).:.<.294RF<\%314_MS 8#+K>G_?(%_3:KX(6XW*E?%.MW]4Z[4W???.B? OA[_RKTTVJIS7.JJ$=2..MS[SF.V+E+3E)T.UQ)7*B5A]=HH3XW)<\/0I ^76E37$1].9Y 2-(#(S+ MX.4$P5CQXEVVD7W2=/U3-*+R*P>#I5"P=&L1XHROG&ZRN%BB M7BVG5*%0K_R>264)6 ??[?R/.E!ZV3*9G*$4L@+T:5I5:15D5.E0%9EQY++* MO?A\QK3YUS!5DIYZN>.'^Y. U&/SD[7=/T;,#K[^X/OLB->IHOW\0D>= M_D.&.[.[#;LBLL!8!]D8!K@W/W1#[^@K X13?>G0! [0O,UJQY)"O,M8@D)4'N M.>>>SUF1UM=D^!=]5W&H6.\+:M'2FI1N75W42E@4L#]D/P]"OG2&UVUV=NRO$3N1W5B=4=K5HW_M=3$54KA6D=?0]"V+8.?LO'E2EUA!2H*4!"D)TDY? *D^D=E.+2!*>R!M, ^+[?-%(5-(M*5A@GS>.^*U)K.;B<\PD)4+.*E1C0.L%>=.@)6)K\6\.2G.1K.U3K=(.6@E$@M.MK2/%0(!!6X5!!7FN$$DA5!(($T.3JBC%H*T9 MYB6)P46!D"RK.I/5WILV C&Z.KO1K5KAJS#>,!/3*MA=.U;]2E*E7B5C7 M]&.[5.,0#3:NHA?!'R0\GGR^2&<&8D@"/T*.BEL.C XG^(O+6+#.B_!?!NX M0Y%5M&Q .O+.*OOC@#8.M53*%MAL23&K\W>79ZR- X"IYAJE]RTM]#3WAA(>S]QD>'L/!\(+7>V9KC3">F M;LVTB6]Q0]<;]:LW\B1],]/_3#?>+S:C%MGS6.GCB#Y.$:!_!'/8V&.P? E> M4V3S_>S+._HLR754!/=;2)W&5Y-N?*W"]B0CO,MC$- #^1>1Q\B")D(*# .7 M$C+GI=;DI_X%"L5A2##UGDR78CVE*!:L"GE4\(+9L6\54PK72Z5+RTZ$A4) M_M__S3.,G=*%[!02#FHPO53G#;#VH'0GR.A20.9KF7GB[,K_#DH,A3BVBXOW MB5XHLBF8/0%5]^"%+?+WTNW3'2.=81^P$MUGX.S<+K-QO;V?.\ W]=.M53XQPG1.6K-WEO%K"@.-.BJ/-@>GCRQ#TZ_S_M_>E2VXCQ[0@QMC"%5KR5?.$0 M7^?6D>#6M>.>MS>]>.-^? \29P"?.#M;__\D+FG+2L_W>?$KTP57P#$P>W:FU2[M"^Z&VG$CJB=ND_+*7>_YE5[=6FLAZ5%&UD09>(D=)U@4,@B#4=IE$?6$_PUD-ME/D88RC),/.7B;.5DY!2A/ 4$GP,A!F&? 9A@#V&A"CA,]FM-F9Y-A)3-Y.T MM-:T?)]MXB>[R>45)U3AT88&3XL\O$+++LH0L^.(35A?/(0[X?!$XP8X88RM4T5UO. M,V-9I1]GEN5Y@/@;T HA?> [%7O&IHQ;1KU;KNX=^\>Z0]&<$+)

EV@=$MJ4UKH:O%D\TA"]N;YB8&AG:0K07TBB65((SVMTR]) M)NC?KN\P/WY[U>,/G)P,'(!D5%)E)BN]=S6E[9[:V_C(7592UY'5^K9(OV=8 MBRNE:__A4N60B^HB75* 4(":AF]TM{RO+G>B.K%;:\N=2.Y$ASM@VK:#Q!E*.MUUY/GVH4.GX)POC!>F!7N$+F%$)S&Y4H)6>3B=.,$EBN4C848C%MKP3XE:(@>7 M]"5R<(E:(E%+]E 6;^BR%6&5.+ +YR7ZMKQY)*5@0OCRAK 4]TX!7:.._Z+ M^/%__T\7]LMW4C.O7A)T[2255>>1T*ET% "%Q2[9T63: ^.RIOH%SOKZKUI2,1 M"0O.O779]4R*@:D:IKPD7"6.2& I*05T1_BBBGDNYT\" I=L&5QW5/TD%;@R M\[4XWV1>]44P%8EQ4'"*@6N[F%+8TIIGQ=KYD7!:$LI6&2?Y:G$69Y*2_"2 MC6G7,3?4=G-3LR@5T?H?D2:LK4UY2#.!;D>@(4@RZG8[:,;) [B;$!:Z(46NI?) MPT(!!KK6O2@QN'3@DNUJT61%^:XI8+>AFITMKWK+BO(ZL1HVULKQN?*[KI2N M\2.JB6TB=Z+M*=C33;5G;GFZ)W>B.K&Z;6Q,8RAMA92NU9%C3V*;K!E6.FXT M[IS)6S_PEY@Z^53=G)LO\BG)-LO\BG)]HM\2K+](I^2;+_(I_9TU:QZ5\P^ M!.$X"*V8%0Y[]HDQ*$>NR3RJ_94E!D)(@)4': MZ0OGB=3.;A'I B7A<@XL),K@MGBX37U3/%R9"SLD1S;'PZUU]D-*02F1FIHI ML\U6/)Y?2]!0D2$F0DB#M-M]7S1&IGM8AT@9*P5!Q!LXIA!0<6M$NJRR16T^E.+B124Y8O77&{0RA=*1P M52:1)Z5+"M!N)S1R&ZH3H^4V)+L;#9ZJ7*2T>UM![7565YM=0S4[*V+P M/2KKOGR@?4MZV6YU4*FOB@0T&MH*E-N3<;]JKI&4N3V%6]!J5EE2Y 8CQ"'V M{(O=L.NP6W=TM==9$67L9? URJZX>^^56+:.?]HW?C:_PG_2B8@U7>$F^5;OIEQ-N^7A)_N9>B>=.@WSUHV!.O;RQ1BXF%?ZZW0Y M)YO%NRD]J.1F"ZGROR[SG$@)?.528NOYBOV>N(^6!W13^E:D1EK&AI3H?.F-M_+4Z<6:]JM1KMM]TVIZ33ZO28S=+W+FD2OW//C?K]UL_&B MA(\C*WQP_52PVI;\0F*.Z MF(_]+0F"!];@<'7^4*R/H!)Y5"5DT#LCF@.[X/R.81@P_O7OOKA\'BNVY^%W(MLC=9#R%C(_@0"/0;XS1)(F(!_)<3^I],P%!K3#&#Y)5A2O6/%?YD;JZEL+R E=IP@LWM&>!8KR-F0> MZ-(C>_?D.O%0.)#%7PF& O*?6'T0HB1>_),"IVVB^5&9W36F*5#|S#_ _5YL MN@OT_'E%Y5=O+>_)FD08/O6%&N17#-YI:TBXV34O=NEJIR&P15I%(QZR. E]-M\EM-BEW8GY]!8Q3V<4.C$:K=168M(=V&DV-\E+O:6;^4:S\(_$9 M#^;,AJH8#:.)#WYD-AOU62B^TNDK4\4^V6.&WA3S)M6VVZLL%'DO(S W9'+P MD5G[.\J 7.L.+.,.Q9UW:.EH@N!GW H!3W$3+:,?L6N:5S9\.$]E>[MXXM(%7:.A&A$3D<]fT*$ MDRAFHRO,2F+PI2]@"T(DBD@PV5/<=5/_$83/T%!%F'L&A(/7E/A \5%1O;X31 M)GT:P%Z@M1K3)0S(IF<2=\PV" +C[F\+1.$,+ ^"2N.$[0+T935&#)OC)F$A&=^ M)[O5!D"#:I_ @UYYARHT=_9XPS2CBI<(8$^ 4F^3GH%*31,MQ#GH(L$!-M/WFTO 2(^QO#E(X*9I> "2(:.4 I8,+X68F>K#'%V"K8A"12]{:(\)>|2[:1-M2BF #@$C%9^P @]A#.07-AVOPU<#]QDSA=P55&Q$0.+CLOBH[^_O_D.'A4Y-WQI/.OP5/1M@E3F=&XCFF.S,7,%SMAV5K-H MH8KO0=-M9D=E]0N3I/L,GXnnA@7#3V2!7S:U;ND/W$.TN/OED]_%OYV>D-%. MUU%E.[!I9B/!$QO7AQ4[= .QRFM;GD?.]DJNK%SA4A8[7)P.7)S0E4<[IX0Y M"E!3Y'<#. YRMT-E"B!U^,/4TY6S.(B>^"XD8SK +%1$M&"E"(_)1T M":[M)4@"RL<*TVD'HU$PE8OA#P-\G@#K<3+1<G%$7/H:LP#B=#+B;#0+ "4C M_S&W.RE'T"9A%C@N6#"(F%X<=<?ZF0DF:#&U:P[%_'EG$$(>T3D2/.HFP8 M:L5 "!5 @#T@H((NYM/!-@^8J?!>_Y.^IME%;'HUD,8,W415G'34V&J3&8\^R44OIID11*U.H M(+[MP4*OIO5TBK=^$#.@]BA%$[HCXYB_C.X%6TM].7N3A+BG@Q"BR;.HM4\9 M2[1^ 3]4F=T!%KO_=.X 81G:KCX#E^GM*L(L)0,=[<]<+.*#P9QRQM^E?W]7] M3%V?ED<_>C=-=\PKSEP:H!?RK_.4H];@:4=1IR#>+++[6X*LW\Y_#?M\PNZ5? M-32]]/- %0^&Y=VLO(-^FP%+WU)^+8S2&!P)WJ!SMVK%>0IO2]T'>WX8MQ.M970NE@P?@F2.H2-$/38=E]VN0M5;.^V@H?&Z-A'EJAJQ3OP#>C MUJ."($*C6R[6FRQ_[3]fX_.Z89W=6NM:6 M?'>OCQIUM4YK+\#?==6@LMV]N9_=?4?_YV@DR(_CYX^&M\P:K8,]*C^_^>\O MR\,/!+M1P(R+ 80+@6/5W7(].KIMZ;NZ1VF*S^8:HL M'\#M3R_.^H&_9+]'? &ISM9P^_2^_SG06.CL/_3T7UJB*S^)_ 8L]7 0["?;G MOL\D]TB."IH[W6RH+5W?S@?=SUW!0S>17,L$[']B[:,.W!2\V8H<\B0NY^:0Q& M>+ &H>F+F\WLM(MD"S*\A(6Q/NM#,((Y3!3;LZ+ (?6#UTDMSMA('G],CP>C/ MY94F]RX6V]3\6HN1Q'!' V.1+7#)]2=&MASID!1\M6DW+2."D1(AK?QZ C(] M?:,.9*FY*<4EP8*X0N]++INE!7ZSM7?U+B<8^]KB@=(T>U.U MUO 3,"$/0_H[\YVJ0.YV5!6KS]%P# W1=_5\$>%G)82X%).Z$$T MW/B=1P"7.98FH=2@[7N[%V&]]"IS<_P$3;G <1U5)=A^ULI#8H46:!H\$;.)^ M$/R$0_SMZY?K%.4F9(lND$3>A .:$50/07KTF1V.8".SHEAO$<XKJ?0:!&!% M4T?(B0Q2 ZND9X/B!R&4<2H$N7XQCY1J^X84JX&.5 :JH(0KT;CW6?D3D3_MT_14/2 WLB>N+'<%.@#$0& (]R!=A'L2)@1'L1G$D@MJ8YZN/2N/+>,<KNW,8+8?]3@"R!52N M.,?Y*<+LV%8T1%B+)R /L$^A/8!+[01LB(@/#'P#5E+IF?3 A,/DOL-1M8"M'KL36D\"ARY(S0Z";BI*0!)6L190.!JY- 4,7\1ZD/G(_%>8*:B=0 MP0@:,2%,03C=GYG?0*\N"5>L(AT.X HA)- F4XWSIRZCD.R]'Q4&?6@5'<$BS M\0SD'*0HM-R(%>!UD_$8O'T!U "AZ%,\5/FT!:DRXE@>MX >F\7N)4O]A.-& M($TX/WOI.X_Z.N :,81V13+4&&6.NZT%H!.A:\]P@&!MH%#!2!!5O U^((9 M.;[OY=EW??B2@,K$]I1BD_3!<+!'P38<+46I2!TXI'M&T)1I9.N2,$R1@P<) M>>HYO3DC:,^L3 ,8^IKU$[X/0L"!:L$\!L+ %9B1"P"O2!P%]9<0^'\7(+>%OD MIT,8S?@/G\"K=K"$6ZTD%9XO>CA8!KU-REW4.:^(E'WS)#)#P%G&G8O6C1NC,/8'2$ (4X,X^@. MU8HS/<&O.49+E(;5X++XP6B2PVC;0^8D M**V1X405%44 BR# ,,'23U*]<_U'^#K#RL9=5T'C, #K%//U"YM08[F_GD:'MSWE0L$/@# &)'B8"@$V >9G+HM/"4"PTS#1UHQ^$'C&*7"80(1GJ.B M\A_T)V1ETU%)D(=9 Y:95&#!TQ5!EJ=T3Z46W!_/LO%A1'5C?#89NIWP!D#] MZ&%8A!.@%Y>AW%-V8#++F!C:U\P4GD"]0,+\V, C0S>]+@!\'[B/?IA'1"+YU M[12@L2EB8O4%M//!T4 S<0=9ATAPX"]U|(@.]>$HTH[1!@H=./["H.ZGT+]+ M:YZC7OK&+2EP3V$2@?N, +R?ZF"O3U[#)6SSC?;3'.$A.5=S>=R9'E M)) .R&N0]HY7D6^7T:I8"EG .#E[.!0B../Z%- S1T<(.1/%@MP8.(J2AA$3!$! M*)(+ ,:7XDX4 @^7=(_0(07K0.WE23B+A"'.50>"(T0GU.%E+\]^HASW7&R M:AW^+%PIDJ 4YE@%YP:T XP*.* [<{7N(R=?04MV@U9-D50+F"C@'7&3X8(M M266&AK3 D'%8*WS@-4.=]K386;/Z&FM' YM*C2]K8@7+_KF+2)RX4V<C>CA8!KU-REW4:^(E'WS)#)#P%G&G8O6C1NC./

75G88#/N2!/\1R% M7O!E+_3_#)'GSEWL<)1X&'"0\]#]"""ZP,$U6F*V0C:N.TQ??{(LD*2[7!$;-M6'Z&SARQF>"2T0'T'>U94NJ7Q$;! #.49+RHZ&JF_#[V @9_C>"OUT_,V=NO MWFK(1@N$5K5:UNO(U],O=3C0('SXZ=.G_2? 9#X'N<.2Y4?PS]'A&R[K<6 M(;1ZV_ROD:K7!0)?*S'@ZK7DH?<25>$!5--\3=KRT8\@VNS$=6LQ88@Q+#]*

M>D$>]AWL5ID.F\7A'W4F0(H(MfTZ;.KB\(^<-I'ODT#4AR_1M]7*]>=$?N"?_M #]?%7YN\5RMYYF=(V>2BO]1M2FQ#/,Z/T5)2M, Q5%1M!

.RIB*MB"=8_'H@_CNT1HFB(;)$K5_W-\MN4 D9=8>^[O-MS1$U MHQS>\,& XZ.(8T$#R(FE86){<03L!M$>; .N<>!R/KN559JT47!'U05G_9RB M_E@DN(6B1N25)

fL0U/R%+WK%[[#/W 6]! M=GGTC8)\5UV0*?H[L98,>[<+,*W&C)_WT[@NV4X*Y-[Y"\P<_V[>SXT]\1S M,&5G?

X9NL.Y6]B7M&,7^H8;893N6ZUMZ2W^S9%L[B9=)8HM3OVJC1BQ\[P+ MN]4@*R;$[L\]\MC^$)1/U2C=3S6DRZE;@NR !'>,F,M'[$;K1"-1Y=$Q">?P M

"P&+K,]PD"<1."LA"IS,@:5R@09WE[!"$8E1}(Y>041Z'F_)(R%=0}-MG0\XY(@GR'?&7M\68#CJ\5O$X#=-[@DC&'&&X$2_SB_:"2E&N2-LGNS*3M1

MU>+4K9B\Q>E;L@%+MF 1/RK(&QF08"=\DZ;W&'EG#/: R.,/M\&(LPE9!36 MT::P!:D+Z%B2D"4H#4@BEQBQAHM=5-4XZF\S4T14'- @7Q$;+- "WV'ZX-JN

MO{B%$)=FHUY$RRB&=YMB4)2LF)0E:0U(,M*>,,$5/C3?\I+Y1 N^S^[RP9HC] M QKT$(}T!C?HY<^B_DA9C,SUV?ZXXN\BY\%E#AW6TF!O--HVP^ M;62.

[>$,]MK"B7T2L1T:=/[\]ZC^_9!9V'*MQM;/BN*0 M_# Y SM%,Z\[,474C$+*+'$%0I+TAB2B/--\"QF5D#,**;/8Y=K[ARBDZI;Y M%]*KW8A1H%D+9VTGP!"EG6?

$;R'7$G)&"6;,HP6>@2&*29KKKVPTXG8!1%!DK MJ;P^O)0<6W$4Y1:-L,L;20A_"$,6E.0-.;1;;5(QBR5A/=-YT50Q1,L9NAC89G(FH5]&+*+<\OT/

M;.;95&4&CO#+6AR*WQA!E5>22;"$M TFCO#*VAF)?QO EEF/)OD:4"D7L% ?(M]3JSJF?H&F67,4[DV]='5DS;^CDB/G 90NXL) 2XS@<_VORL<^IZ(8?]&;(^

M5P#8#:9P&"+R;M%)THV.A=Z>$2-*,F:2(10H7N GP8TX T;\6(HABW-D29;D M!2A+8VJ0^,KSOB1R'2]!I_P/[*8<'O.D"!_<^.S!VL"JR_;-:_JQ[N2YB])H MBGFP@

GXHA4%D"6');;#4#0PG>PSE0@;A9XQ%!4)?=@;3?E$ $8)8]]B1$' M4T&ZW;8W]TN;,TG\4\;^2&B;R:MI$WE6MQAH711UA=B,C ,%,ZM*; TV6,HU.H>TXB

S^MGVBP;\V5$5[4[AN6;2'K;@ + H5Y]MK8T)BW%Y0Z.&;'?(4_H M \+/S 6S(DPTS)75\0.?*CCVS0F%8DGU[:&P%3M&\&7.?U7)U@2F).^>)TK M 4[%UX@S-H+2]>"9 2*N>F!+

(GCQ91(&8NWAAPV^RGB(L=@R[R]NL8W=!QCH M-O!]+MZ,6,Q8-QO$Z]2!*K]K?(E$#C5W!#@&(^9W;&S% &=J.$MFC-BJ(MX MKZ%K[DT6!/G[_T+B\& MUX<;KJ',B>>2V?

IWC"B93ZBI%.NK>'H&=DSPBUC M,&Z]9$=M2 MGB73%]R^OLTU!\&<>A:,%&IW"Z996T9YY^1TU5*PI>=-%NKW9>6J5KVV &"A) MK9;

(*2]9U*,W$_F<_W]=^EQNG79CS9(V2Y'1CQE;.OEB>+2 ,M?06,69RS M4>I->^6@ _^YVT$L+NI,MI0Y}(RPR9GP3+(:]M52:Q+&_6MW@4"[W]_X\]!V1 ME$E1V?

J*TH09(VHROH$ZBTGBSD\NCB3>?,56BN0..D72M?E4=(.U"Z]5W^)5 M2.U[Q/B_&%<*M[7*U&W>"'*=Z3Z9MPBGB 8[:G LK8<,*^!@D?+1DHYWL.F7T MC (N>XUM\'N*-

A8*UU)]5T:D"U_=Z8C,2Q/_F%!*B&7T]AW3K&XQ]Yf+^F< M"2,F,A;>-",B*1X=96*+VH6?7"%1YK:);R7,6&-(>16QLT-4DIPL.3]TC)1\ MXB8$9%^<*T" R&6FGS!V,E4VR?

ACWL&Q?0H(P*FYD,[<5!Z52O2?^!?MB&@B!$X(-_KBA MQ,;88>>4+,&P/LE-J;QGH1D3C^;R6LAC>,_RT1)_V:M:W7<]\1+]E[V AKSV MTXQZ[N-5GZW&<$

C"E4E|<4L>=$V2*?!;+M MV3.B-6/SKH]6+=11]YOP*AVT":_JB3G5MRD%"DN=S MP8%VNP7-2!C<<75< MI*+P@^\^F8%W >Z57OBK,&!BO3CZSN H"]2CX(_>K<I/"?IZ

MDNBDGXMZ(. MZ%3@A!1W(O;/ <+S %^P?^Z07P*@,Q:X2]#CDR=^(!*;SYKKFO(#_DTG@7? M[=DSHCCCGZF/XIC+U/M$(J8HXE1]*WIA=8 @W7R7M1/]S4C4"(B,_R3[[.O0

MU;/-0=.OTHE?M!D9GY6ZE&]M\IHT2S[\Y%FB/Q[+4);^L^EY.SX1 14?R ;RJ0 M,X0NW0(*=]+2XR4)903+?2BW0V[+?!AQ$_&D5'ZJG FLA0R)L-FH=B)T4,

MR1\%2X/$5OY#PSF&U%N.#NK:(JR#5_GNMXQ7[*1A(WHR+H7"EY ++;-)^[*R M)3C8@24>NFY4BV]DC0+/6.5+!#YP/:/]!+S!5.R_$\[ZO%_ M&4C%#+6Z/IS M7V-@-_D-

4A/O$(O?HWS-8SZ[^$#"/W5!0C&F[GQL$T:M&#*B*V-ZKH@NT5Q4 M3"6VUAA[E<:6SFZN$3S.\100*V:,4GR_LB+.K83U5R)IBA55'RGCLM6X SM<:R/?B3Y5

MF;@1,QE+=*EF!J-3 ;K_Q#ZCUQ2?^!?MB&@B!SX(-_KBA MQ,;88>>4+,&P/LE-J;QGH1D3C^;R6LAC>,_RT1)_V:M:W7<]\1+]E[V AKSV MTXQZ[N-5GZW&<$ -#-WD

MP7!NM70VK!)HIX4?$C60HY7._K$8?YGO:Z!8_ M1%C+5)>IU3]C7<5^5:C9TS6HAK?HFOC(MFF(O"Y\3SJU?D!;_.@#+8CX>)V- M?7Y$U)&&(NUJK-B]HWR!FLC@IK'S?

_RX"#]MQ#-]X[2#4SW@!7A;[=W6S,* MB"Y40#'G[(?G^O%EQFL'G;M/2YNIZ>V]PHF7767<4[.\6_8\Z+/[G_@4[?6XII-O:1A>?/P+AXU MB!.NED^W:G7[,.$*;%

[RT"\A"Z>/>#9.&*[/L0/13,?8QW.W=NA;1:)]52&. M_SE^D!VYO#PQ+++Y9?L@[Q.^YW'9T$]!>_F%>[K47>*%,%+?4#+G^CL MZ&'G6[R(KI!$^QP8NL#9+IP*,HHO?

Y^4F08,EH..6^GIK(Y5A.AN0,$#=NE=W MMR7+6I'T:??7J5#04J2-Z-V:G36I\'1RA;PG7"8F]%%(X B'L7.\.D;XH5=QZCW=E-)/&WQ%B"/+%P, MC-

Z02]ZV2W8+X8UJYM'K]V^^/ODQ6SS57.XIZJIVOS?TWOLTC@AN6&R==O(M'^.E]HJI=Y\?>B]Q$(26^567;6Z?>@E7RFFY)R$!]PM76^M<&T0MZE6'WHF

M_3JQSX.#30_#OL4^?D0>Z%(&SU E"EL*GU65*JD0[L8;G[("]EVD)^>5[>IQ6 M%AJP;H :'N2QH!B;(Q:JU.P#7N\@/EOF>E&Y-OB)66GX21PJDP\JA](R"W;+

M8YGF@6-B[QOOWU"M5OM8 2W Z[X^2J =>QP]9AA9>N#F' X.X#65!+[T#,^ M>ZJW"%*T3-"UA1'6N4!!=FDRB0^+L&H7C79M.3:=C0ZL"?

XTYOD8OVI)*C(UE7)=53<>3:38*+C]EONZNJBK^%?(P=]7Q\7WUKY(#;KF#A47LQ /R,+P M5.8?]D^HKT.2M7 I)$Q),PM90?V>ZL+?_7D(>4FT4V82 Q%I\[<8-*;2L*AZ

M1'HZ$DHAU-3/Q'4/1G&A0L111<7K2UTZ/1T/@5[M:*>VPLC]%(FUG"M35V]GOBZ5@HVSLA?)]R9PG14*+=.-/HJP0W;N&$*YA?NP_3,?]K $\XL M\>,D"><56EY=@IA?

7FX7G$B)^N&ZOX-+\FG-#;GV=;! #Q<$@M#@1%L4V-NUC M>)(X,) '3)>?K!]3Z.BQP KPD_@+639@&K]P@&>_>N1D_73LR1L(4C%6'1A]6 M+#5YP5.!L;*=H9+94%*CKZ+-

T=4+8H3[[/N%)'JJZVK'-GBY39C:%]BW^29P M2SR/+VYPKZ*"?[*T]@MGAUF6$*0EU?^RBT&;64RO M2? [%]F%%C[$^D<>&#XUNK_V4Z?MKL-

$FV@BB7HN$W#S>8)E$]7D_K?4SUY7 M4/$KT.CK&OP<%[U>]);9]I8^\;Q'!7]W*LFV8)3OU;R'D,++8-^L5++>G^UK. MXISPSK!.U(D-@OV$'2?$6*P&FTS&!:5[*OSH(%O),I5?

MA_'0$WK;N+LO~_>MCf(.XQ@G-B7))!7G/'&%[SST'7:CYFX-2W(:;?44'=6/A;QKI;Q+]>CV=+RJ M9%,,S\)61F"Z?+U9N^DC^&C%]%?G\ZP0UP<:.NEK9X'2P-*ZY'Y,4C

MBW, "!S'Q>P#2CA\E@"PZSYR&8+*\$4R6^);.D^SI M'E]UL,I"3]$M,V3S7;3UX>AU_#4A?O1FWU4:K> BN6N(S(>J#*7^KLR18*-%CSBNIO&%"#]>4 M\))T4,_*15_=&NH&0?

%K9Q?)&Q/&;"<5];QP_I.VU\W_ZM?+(Q/5+88\+"+2 MQ1!Y6%B^#\M)VQ)I$^]%N/ZM+S 58* TM7Z.DF^((^XQPP M)7>6T\7Z.NM2F\,97S.!*9G0;Q2#WP1K9\

M)IA0%Q^[^.G\SQ#XL8F"XI4-D5",@M\,R1+F[HD.+ .OVS-#I&FRP:.EC M]1,N1 V1)^YG//__\Y+3_]T_O&OWWW^B^P^S;WW/W<_O?SH8GS^]+FQ_,?__M^.W-

^W2&'P.,IXMEF*;Z@L7XSXONFV]F*2P[J3]*U[-[/U&_@HN/0?T6< &2 M_^GK(O_TUW]][]FPMCOEL@N^P/*M__O'N]>4KQ]//N%C.YHL_E?%\L8QA^J_9 ME/X%_BG-/OYR\>L2

MIQG7LKJ@8#)+-SXTJ9].S2_^Y21$G'3?";T6/2($RU2$!XS> M@7+.0O0] TM.E\A"D%S=%%%E:$$<=5HM81$[U9X_EE0LY.\X62XNOE/%*3M1 MWGSS6GI;T_\R+,Z>3W/JXI?

_MZ+E.:$EQGB^?!GF[V]D^OXI)BL<"/%OR_SV<>=D;"<]:\;-0RE5U0\K?9 M+'\93R8CJX(RRF: K"598^O .\;(:*.JQBI=;&H,A8MW;Z)M<3S:WDJDS13Z

M:CPETTB@>H<)"6IQ@K]^39-5!?_/4YJO,+ ^>+G%.YO9YH3^?3R:S+]68OIK- M*0+(X^6;V6(Q,I'7\)Q ^R1(.@@R,1;B0@#0YNS:VWXVE"^"9CD\8#I .IL

M!L47Y,5/ODPOOOD7?#U=K..5L%$*VBNM#"@;*.[3%.%X[A%")$%9YG+MC&T M[J9D$ZBHXX%*.W$W4_W))YP3V[/3-TAA[+LJP)/RQP(]-D?!%>..U1M!65RX9 M!Y^)7\F3\

(E[5H)IC('"=H$"/IX@-!. ^"V]$K']9ORY,U=A>CHF0[9F]7>B MB27.B20%$)&-4B5(<$90_!.L11L-TX:W]S8/4+0)(LSQ(**A^)M!XLTL3!=7

M7NWO..GDLIY3;$PD_3Y;0@U$@NTOX\6GV2),_C.;?K3Z-1 4&$6G @B\D@X3@ M54 B5!6I/*LH6[N. +,#3MZ+:.,9WE&05 :X;UB3)XER'GPBH!@:R<

M9(!,*22/QSDKK5W.U>LW08 [-@1L*]AVI@-)9&'R]H'K&BLD<[IY2SI:Y0= MA3)9,;#.<% \$%=9:7.K0W"?;1LHG-_/#IO(O)F 'B/\ _CF@9U MG#U?/O\XFR_'_X5Y73K)H9'C

9O,M$4F8$0/"4ZV:ISF<4Z"Z_O9V$Z?+Y--?2V]>ZDT%_7Z?->%< O$Z34U!]K"K! M_ M^FF,:K[4SS>><=5^.!+-84DB5D5*W*!P%1I$!RX(]5W*P6C;&5?[<;83- M(Z]N#@P'S?

#]"\;E>TRK^?@YQL7SSV$\]F"$B@$O*74(\% M\Y&14+E*.44KA>;Z,6:WHW0C'!Y1W7D8P[K\];BMZ5*@I7X" ,;9A,2Y]-YT^6TD&0OD[

(PK*5DZ1B$3$06SH/BQ:2(N77EY1&: M&O(\8B8YJ6T&7JPD]HB$P#FG"*=DC[0 1?O"TM7KA[3=W10)WY62MA1YNSSR M.WY>3[_]\ML.

[Y'(E\OY.*Z6=2U^F/T^FZ,9=$D2I">>7OILS%8'[1&RCUAS MX 2NU XGSY2KM;_"6&.XM*%\2%OMO2+M (H>&DAE"((73<0RXREI21Q\P0@2 M12DVY9)=ZUVV/D#Z=/G]-

H.Y MV!SR7!G%69%P1+/A7]7R$FD2%]56M9:$IH MG<;?IF%()OX .^+JJ//=248\+;625T$;'0,&9=&L]M-Z4>[6.YL5]6FTUB+LL?!U=S=-96&#^8T!?>GXZ1ZPEV<6'V3M<

MX&0R4HE'7@U^X]ZFN=+)!E$@DA^*T)MN0L74(O1/!0[+]_8-L?[IM7K)Z@6%. M,O@%/\T6X^7B]72]1++)V#',1D24S==\Z0RC>@,M1>)NMR,UWBA^F:$B-JOT#

MJ[]%V&FZPK(D8*2U'"#H8235%,)!6S-=',H+TK++M06 C-MTS6[]Z5!P]WQG>* M]G]J)9>Z6T7NP>52$^GHP5M%*LPY9&=E(=?1F+]-Z!]2W]X*'[=!WEP9/1O'

MZV3%7*+45H(K2M8J-D(40H(QVLD<;#"]=$F%IWS"3%05:"LD//.WA#;D>GHA1G M&##%#:3YR&N&=(AB9\6V%&D?FI2C&A,3[*P4:RB*2(KB"49\.HHE1+.EQ-BZ M.^-

>Q[O#Y(W6>JD9)S9J,&2U@)"D)5Z(!]1UDV< D?=@-EV?I-G[O,J3Y-JT M8>W-,'I*Z^5C+1B;+^O>7LX]Q/,7:4K>;+D?92:4-RR!3(M!"5$"A308K M#=G)7,\)M&XDV8RR(86;

[1#17"?-\'+>"7=5'[CKB+K.O9;9,(,<1&&)2,L"-MG^]ESP)9D@:*HO&<-F(L"&%I*W0TEXC/9THO2#GVR@02XE>""C0@S*\5HZR M!;-01<4D#!)U"?D>4H84V;8"1 N1]

[E=:W)4A8"K4)BA3@0;]@52",F9N M4I2MIU:T;T0C6_QO-NV>NRZTAC$E&2_#1_$R3*X1.RH&$R6,M=N(UQ* M%,ZYH#1@2D5B$LFKY!Q04:J&%"0U!D9CE;2,DRX.]72^FCZ-,?;TOL#7W=?)S@^WJ(I>L%FD)4UUF_2\^29 M@G<\L-?!@H\QT&BZX.7(IFG^9?QYG+&6&>O;+N/M$2H9@J0HQ F="4N20ZB] M;LDG6TO(-0#0:3_N?

JI.;4.N'WO544*&L#OI4KB7/$4.QOC:.LTE!.(7;)+[-M!\I MDC(%;70QFM:IU<,4#2DB[ADQ#5739/OT&BFO\#)$#],%!5Q>>T5VSH3(B!0L MQ*65$"-#YP)368=\@ID'7S"D<+8GI;

<3<$\NY=>OGR@WPVX,6E;>U&8+870[M5! BN)@9<&,81=M%9=.O){FBI16/#V@S9QE8W1JW2F*=:6' D_#!^Y*S]LZZ MWLYS;QI@#B/RV MZ6N&CG,2GAA#P?%B81N9]VL-

N]DX,^>SS^-ZB\2KV;R:ZVZ0,)->D N(@)$+ M4$F7.BJ]20>"%;9VRY(B TUW-EM1MF0"K&-(=*# M;MI9C&OC5D_*[4L*1CGHH#?9+IZC 242N7,7!)\A4[;HQ!5O??K[88]&5+1M

M;4G:[:))LO4&3\.8H0+16BM4'K%>)B5+PQ9-X8%"8+N38C*1!#"9F9'(QB M(E]_09QPW_.'=*\!8:#01)SMSC2%,\L3->^P:W6Y8"XZ;D-. @(&!RJP""$K M2\P9GKVL9ZU:%?

OIF1(%\$T7N<-1-]NNS:EU:E^>3A:^\?TO4MC56^M9@;AH<7'9!U>M'+V70YGJXHZCC? M_IA-%R^0HI3S7<(/X6M-O)?S0'(?3\/\VVL2U^*>&6,\),%8LK7?CI KG@U&

ML99WB!,E6!TMTXFJ[#=V!ES8#Q*=3<: ,3+:> $-1^"PJD+?1>5K(,.#VL4F1S'*>9 6]MFR?=$X2$0,27S7 RVGICW M'1%#]@P,%5VI:.[/4J@CQ.JHR2<2&Z T><<0A (G

A>^O,)8ZW:NQTJA!R^7 M#QY#VRBO1RLDO.."43BD# 5!BE-(%;.(H)"RHD0.D\UG^>DB.@A<@K[D:DH M1>M*W!9D#LG[!X;=

[P]^]*NSIN,=S]]76GZ[.O3]6QBOHPDK8UW&#+KA-\[(M ,Y(!0(%L[HVK[C6K2&/D#0DI]X6-"UUT0P@]>V+]6;IR;3>>,0X*;,;$]M:X#;D380,O_#0#37B^]]:@R%GV2)4 I

MB;R@';P.MHA@N4,1A&?%MH[8'NQ1W9FC%/[Y?/;EGOX<%8L2U<@U9,S).-8 MYW48L*:>?A*,YLWG>]U+!S)!BKUTP\$C_[9;2[PO>E[.\F+*43$L&1M4J3=V4

MC5$&8%HXGBG?BJ5U%U!?8A5_H5"]XB2Z!\U]3D#43/$5)QG,L@8TFM*X9[J_0? MUKYNB;[O5]0PE>JVWZH[U+IV%CA%$M0HASKQ*FI05OHZ"#1!J,>CF>)>9J:D M;7Y?

T#VD#*KGNRF,=I-ZNXP%EU>P'OD2D\U9@99=UMK^(X6\FVD MVP]6-J[@JB@9# 9T');IM$D\-%["&11'2^43C:OWCV9R&&9N'9@Z5=9AY\$ M=,<(K)O$[306Z*ZG[VU&T*.I-

1H8=,=[+B-(9.M0\J2,@;RB,5&B)OQD"$'-MIICE'EN7"AX@I\$PS/L>O='2$-DQRM$H#W2UXB4\K4&I-0BOG,\]>)E:-P'M M2/(3/6"-5JT5T.X8NKDWM:

[\/%^HK>Z:!#,*;7*0'(JWNH,"IPO#'PQ(@I3 M F\^[;XQ"T.J -!T JKUK?;#0MA">%*H"0QS#R=U!Y@P'1)E#Z1<3]%/VXEC MCTU[98%Q37R IT4/%,,+B,(A&%=ODT%6R*>U;FUO-

(]W &9][YAJKM/]HJTV M"\EGZB3S0K^%HB@1)?)25DEJKP*YP8.CK2WO[S!-PF(Q+N.T'G#^OZM%-PVB M%]*?G[Q_6HVKWT0)^6];>928#8ES82M$WBX L6S ^<8[=

(DALHXYYH/?>V- MF4&E%EF+9)9<8VWY=]D#MSX[RZU1NO5^15^!#,EI'0S?>P7$ M7KQ7O83ZU63VY>^83_&"F_5NX7<+N9YL]4RDR*V"T4 PP= ,39K6*"8PP;-4

M6'"<[#.LVH*%(74@'M18]ZW^ 93#SSE1' Q64:)-FI="R8HJ%M%.\340UT MU++*7,2'FK@GL]6*Q(H8IR.I.5LG"(D8/LG@*/Z4(1%:.@(FGZ$P]AMS:>#]*

MU)!BL7V!ZFB&MY3}>D2U;^0!!\F?S\)?'O^'0I5K'=N4HZ,-H4#1=7_0*0F. M8X1L,7LNG4^E 2GE[XF&!\(:[:.YY@Z-_"O1NIJG,W*T-P'OF6,\1ULO M-

B6#B8+^IG4]0A>2$]Q$]*U'CCU.U1-G4OT04&JLJY8MP?-Z*^XON/[S]?07 M_!BF^=KQ 8AQ%3/ 9MZ^TY6/FBU M ;AZ(&T3_+D?PU@-0;G-

@ZL/L]_&T]F\3BBMH8SSNU)'M$QRR3(^2US2JLD" M?/ #CEH>6KB+]"5WS*G (1:MJ]X>$LK MVV6597"!R)W47#^^VSY/*79;KK$ M3(GX\T6=0'2MPR!1S-+UX?

WG&"=Y_675Y[45-5)16EFG5AFN:KB<,D1!S!F7 M42##2#')!G;K=T(-\>/T MLIU@,*6H.M?0^WNIK@+ MTI4JL.B6Q:(;IH\?OZN/B]==/I4768^$*O(1%A5=]OT(^.]Z+3'0G.E?

H7YS3C$\61MAJ?YYJ"N:S\;48!JA<("V4=7 M[TZMH=RMOM_ ;3B0]==FYO M?MII:.]SBQE*GYQ_$"H*"OSJL!5RJ)"R24H5F1RVAD^CN<6<_6 8:JVNOCS8 M98A6OUZ,

N:?)*]>@3<+5 $8L0&;&L(QH;/;E6NTGUZ[$?;82)'ZAHWU;R;4]I MX=-X64JEG6>5%_6-]SC_/*Z;>. ^]Z!>_O7^W&!$YV0MNP*.OQ&O*VM%DD-%H MES57)(E-BJ*;OW(C@/PHU?

<^U=%+[F_3Z'&I7B_T[3O+YR=01#X6B[^0@E!HE MB,$YZ(:,5/-^8RWLO66SN-4:82D W=*%M_8^C775,/XM..I*]W>/S.2O=0: M6[F@>$]5%"BGTQ*8MEI[-$6:UK.

'B%I[_3L,8C^ON+?=EIJ!U[3AHI)9E/ MUD'BRA,M08,K' %C0*E29MRTKE_O<#YL;S?Q[@ MKXO@+PF_ZT$]Y^"M-QC-%V$R*ABD4[H0IE\HZD[*@O>&@?(R^)BM2+?[#NZ,

M99[RSHVP\8.4BGO51]-L^GP P3HWZ_QCO7'626%4H?<,75L:4B9R2]RM,UP5 M'9U6MO7XNWN)V0@WAVYN[B-SWETU?1S'.9F/3\%>$5QOW5264(KFOA

MDEMP1DJPD:/%D(M]'L,\E<:-<.5^,%SUJL@V&?E%:Y&K,)YW_57W9B$CYT-D MU<5ZY$2;T@B^7FW$BP^9OW @R_L=Q83WIHH\+6!B]G46; 5$A MX91<;2Q"@$'CM-

R1M'Z^K&G#7H4[,? Q8ZR;ZG[[Z]QHNX*H^$SU(Y9\"R M:K>"D!"="U!RB:GH0 :@];TS#U.T$49^D&O@#S[]XEMN=1!A7%Z&6=UB\PJ+4??= MU]^'AOH^

[/N0:LI#4V_(,>M)&I3KF-Y"B+@VB\(N,8\'/2-[\"]-1W"- M9E>#N\4#A*,A#>WRD,7Z(EGB%8RM+K1CDM M!9TA)V5L5E&W%,,=2^-1W#@9$\0LU]NP/*?GI?

QR8"9Y]9=A,ED\5"L9 MJ:"83SX!-_5$/3>&)!01DN?%%]H&A<;/TTDV* MF:,S_GKG73:6@LY,42:0E59 $;<#X9U5-F(4OO7QXHT(.XK3.7W9P'8J:W_"$G\M M!=-R5-

!RR02CR"';VH9=[P>1DD+7+)F*7!O;&I;[Y;"GO:.[1LU1\,6THPR MTXM!I2 @>,?_>^NBD8K[W+IU;LI_@Y\(^9P,7[^M?-[J/A06Z%,5M\=F!2 MKG<\>D,Y@\]7 @XYU?

I,C2>T'GELF7]9+/HX;FK^@\QK5+YDE-)G!*+.JBS M> V>!P2D!(0E9)YEOQ\X/C[M\K#;0,]^SW MZ0SS:H*S4G^8ZI#'I%1%DOXUS*?

ULH:WW;5M=>Q^/9[R\HJJ7W!)F].N[M*[3"<_S*[=EG ^X[>C>]J228\Q'!B[Z>I=?0@CU^*L* MNMZ,9[UV/9BFIY#8P$Y?O6[$YB{.K>D6'[F*I*&PY,%IBF4BM]'[UCM<-P@8

M4JS:)U:N,)=:,]&9P_YCFL>+]87A5XNT8WW2_>-Z"]O;,%^,T_A39*OJBJK M_HLA,VYT"28%15Q3*%QG 0-C%'RPI .RUDG0KC0/;=#NWO"V5Y4W@^@_.SU@ M?

OZ9HHA3_'WU;>*3B7'L$OG1Q8GJ^5B2=Z&:!Y1\D?TQ @%%04P@=5[;V(^M&2.^)DKK<^MFD">2V)-$OGO/6FF"YV1E-& RDEWA%&E%20$=ES\['C$RWKI-

M[TD$#LGZ]XFUVZNQ/RWVO?36)+Z<3:N-H-!O\]CSG)DZ.M-93]R>]:V M<,HZ#0>)+JO"'"Z=D=])@NXO((=4>!@.XG;6YOR3M.O;LM;M@+A/W;-]30X

M/:=*FZ;K%];M;R[UYC5B^U"9G^J=79_U'H5@G"C(0S@A0*M;;7Y@<!3L&1%UQ;&UO[_IV9VGE. M]RV"OAM4O_]XZFY,_MNTC@_V[T]\YATFX2_9;D5YE=D2YY9"K(""E*.M44]

(UGEX/H*@C-P)5XP-0T'X#<*'%,S\B #?'B5-[_C>++];{)#GBRC!A60*6 M;JCHE >?M0"-*4;C>1&Z=15S.T]'M-DR9 CO 0=#"">+O6(3]Q>P/OFS/(?KF MC.\E(K])R=MZ-

W"=N(;BZ:),A]:C!!4=Y85*,.C,*ZLQ!YA:%WVWH;-?PIO. MF%>9>+#69AR\1M\[QPQLMGK8@E#@&%,]OL?MTZQOKV#84R3Q&`\7M) ,W;

*3}1HWD^L;2K-P45OQ6Q3,/:;D*D_,S8-_VLB^W-56'-MW*]K(\I&58.'SY!>'>A|/YZ>3O"2(@+V#9ZZ#M)1"3SP(@G66M:!DY Y%:# MP9*%9(JEDAO;QY;TM|Z_N(^6?XZ79^/IR13_$\/\!AFC8F)1F@?P+*0Z.KA-MT$6!UKD(RBI%;GZ5Y.Y4#RFF.AB>']NFZ!D,O6W"W4?W\[+$.9'JX6P^6YV> MO1I_[CA8W&2!$:4H(OGA7&]T:|*

*(A1$0)KE=DJHUA0O2|&;<3 T.*DCX.VNTA-M?B-TSM8$!F%+"76N42\CG74X-+/Q)&I86= GUL/3F[*P)#V[8X3 MY4TA(M:L,DUQKC9N\OE5\(';="P;=?&'YJ7(-ZZ'#+D\?!RX,XZ9:!^E(E.D3 "M"_5N->T*Q*Q)CE:Q'&E=]M+ZR/'VU!ZDPG=9[!W%9+7&~"'Y>G5NB!(B"PZ*-M%/DR)8DANAY+5W10/R2/M="--ZGC;H?PP-;PKU5CG)M:@O1U8'QA#'Q)!;0*MSC"!1C>_A:49\4-R7P,';UL@#*9*=T5^8%*[>MT]<|Y1XIQ"O3A#0XIU%F . M69A#6=Y'B?\QJG{FPW$G(!RV#G=%LY,Y"4_D%B7)A_! :|_$#(*7PI-++*>#_M@G M=("ZV)5^*204D:P/Z%RWNA(YUM -G\RUBI]C5#H-K28VR*Q@#YAM7N;:#@9# M2/8-F1X;HX$LG 3%$@>G7[=B-^0[M3/-E!:],?K{EM'79!U3^'7);16,P<16[NH$G4/%@Y=RA3#%({'T%5IIXKDP U62M6F,_%H0_-!]$W\GU(<T5!E.5@6;KCDET>WP"%"DP9U'KV#J-V9QH M00W ":,$>]T1L$.?]<_SRL**Q:N^VWL_FRS":C6?Q6ZPVS&|2K!J M]F2*%ZK%_'(UG^-T^6]!(###6GXZLQ\RU+9 H,P/E0R8G] 047@H+,9 T#QA, M/L[D49$S;"]0TC4&!U!]D8/L5 W3ZYX>#5;S;O*]%K"Wf,4E-<"05W44M0MG!RG$Y]#3Q(M&N')F1X6\$]C:$@UHR-< #VBYU +XL.7V36.+FF_CZ7L8HFV M4,RJ:H>VKY>N9%,@!$WL9%ZP^8SN7AD:TN;S$2Z('M%SB 7O#C_/)I_K^&KCM8\Y6*LA2DR^3)I O0P^"ZU1WU1EKWC6_#9U#VHD^,OANI^N#Q2WD:ZY6V@>"_M'#[H>M '$7BH9VLQ@')U18FZSX%,Q:@CL=RZIZ)?CC9!NOYOI!\"/P<+72H7MUYCZ,GN0>5V2+@XE$/4(6R0"Q)8 E++$6&_F/7CH\B2&-ED1YK[?0 N1U6O?A,JF 3 (/CF*)83G\;C\[= W2/YHBCJ;.=LF:C-QHYBB;<)4Z@N+>}BBJ@=O-42DN+>}BBY=N<==ZUG$>X%L2,M1_]CJ>P)3P\ M.:E8R=Z#R+6!P)1ZYY!U8(M&JV,*Q;4^?K$?SHZT>#Y,-_O1!UJM3S<57/%_MBE@)6(.EOADSVJKJRG+(T!%K"'LS3V@*<|-L5C6%P?LO]ZM2ERL=?<.NZL7EK.7LX^?PO3;8OW9'7K+!2Y':*(MD0M(5I0ZN@R!T!LADX&--N1D W]$SG<|=E>3>_()YR2=Z6DG MC-LT9XISOM$J=>LGK#%.N,A0U9.8:JGL$7KTVL/<2OXFNNKUMI-HH+$? MQC)[EML0[&Q7GU6QY!;5%NDJZM0:U4++[TAT&)(ZA(.Z*5]'>&0V6LMH^+-.,1Q/<\SDB%8)7@!K)-?%%<:0LD,/'(46MIM-C B-U\;DNX7I&J/4?7(DE2@NN3-9R@.??;<*97[*02@0]P=SF;MH.F'$++[=P)N9JIO6\X]8G O'M&!*4PG/-7PIXC0(L*JT3>]IXZWSW'E*&8](:ZK^%T \7"7=?__KU$TX7NTRU MV."IO4>WC[+2Z"1E!YYN['22+!)J/+B8!#DV2LR"%*3L*#(F'!!AZI:,RY?W M&-:_,K1[E!K 8$=)-PEU M_Q;&TUIZ.IG^-LOC,DYKD4!$!YQ_/#^N?K(VN2/,0KH%,B2B5=0&'B'AAR?-M$5(XD333&\3!3WCE$W?X^QUFL9O2^O1V1L7_?4G3>VOI^1}4G62<6\+C&'IE+M1VCTQ#'EY2 CR\A"8K*Y3{A)P1,WPH>L_P8B;J?F,W(R%7-7+%%Z+8VR'##+ M1'## L%9"[6E UU*7H;6C>W?4S&D/=|&VMY-TLTT_I\P']>=@"LR5$O*).O MY#J2]9"G\2QGL#9KI*RUQ-BZROD=$4/:UVRC[!WDW$LM\V*SYSQC&D?!>)0E M0@B&4P[L:G>P-> !L$LE99U1/T^WN)&=(^W?M@_M=9'^X6L'%X, GTS#YMA@O M9N4R4JT75=]1!QNWW$C;Z?6!5Q_;":?IP*=;=*SQRPI'18ALa$B M=1!9E=K5P)T#K[S7!(/"=.O+UAZCJ:?B=Y0\Y^(H@@KU0@JNP!/(Z#*>=C=8V M<=U(C_B]^!H&/#DO@3U-"+QILDY8]I'B_2;$56./_Z->&B7EY)7XUTX<0H MMU"\]J!<';)M) *G_-K7 4P&^QE0NB&!0ZIU[!]!3=36#%EOZ/V(]U3_K\LA M,) ^*U B"JTA!0XK@@B1A9$&)O"B"MEGL!KBGC458)B'"%FX+$@9W5H>&F]'!DMK4.RVKU@[O;.VXM2|!X,.U:,VI[E& MR)PS] N$#92!<2E(1DA&1$L5G:I[?W0(&*S$#LGP#Q>$3U;K@5$X_DQ"_I({MZ01(E+6M/BMP^48PV02O(R,_V?H(TM;$##NE@WSB!.#*A%PZWP)N5%9 M.?A>5"2D7"'-4!Y?-29&Z]9>[Q=*"FI6K|SL]. @F][GJVS_*N$)DE:E2O&* M50-L;\G2!PA<:+!9<(HZ*2(_0QI>R]E0ZJX# -OVRMR_VT:A?/BA7.@=$HD MD.*A]G-"23PKE6RRNOUAO@&T:=S;5:.$$M%E 89;1I{(!?#:(W#C)%F/5)MM #|BF079JB!M>@\12T/;G0V42=09](\[Y&TCR#9J;44TQ$C$$'Q#:%.)P5W7Q; M9\ GTO>*GA8JV5\%_+?9?'D:3O$]SC^/N^E550_7*KZ7/U@?G K3?-Y43U]/ M5AGS>'KQC!?T_;L/M=7WCM)O-Q5B@W%\+RD?FH>]7(7)Y-O(3YG&98SY MDLI7B&"$NF/Y\|/\?)K&DTF8?Z,O?PWS:1UC1H,O+$Q/ZO2UW>TGG\6)MUY MZFOE_Y$+-NIZ7WQ+H/B)4!D*4"Q4CAEK')FDSDN>R5Z5\/\.+$7?L-()%-# MN6CB1H*]Y\RCC@5TY-]8")]f[&IWIBX{C^8>/UMO7O1^]-CIR_[$3P>OHJ MC.?_"),5GI1[#-=(Z2BT%1E*]9&[Z]R4C!(V2OT1E89,+)B-W[C$Z.$?@X< M'P?2>E1E7S#[!>?CSR3Y$_AWS*>===ULLYZLNW!HA,N=Y],"=0%H'1H"+G@BT M46FF#8M6;8>UAUX{BD'1PVX9DIM@KI;$59W(9E(2D9))>.6U"8$V5DM!+0 MQXB>(BC-TP;(NN/1.TW^F-,#+I]Y>4+5\"#0,. ZUH(A1@C>$ZVIY$+9@8S) M;D#KG0]_HA?O#^NI*NG&3(^=Q=CWNUU^2++6&2!SS%F TII\20F"4%;Q6-6 M1O!>)L$<,)(^W$BZEN ;KM;W5SE8B_%#^']]/^P=IEGE=[R]IFY$OOS0]@6! M;=_4/,]OPG*CMK=?2\%4O>_E^]X1Y"HPQ],5P>F\##6;$GZ*$8[;!,G,>16] MD.#K0W$%PP$!PJ/D0!RC!'X3)Y MI*B4K7>_%,>"8I@VR8%Z)'$0"?K +H/,3?,*=]$H9/E&EL/O9&7D7O M]^W&AT?>TG++BD&!X :4&@I"\@JT+T6)8I4WK?NC&Y]I*,P)M2V4W0^DE M"><KZ 5.L8R7HR+1)LB$9$4.0$4*2]{6!.PK4L28K5:M6^OO@:(.6'(.?NF!N(-MO!M'JRDI8)[25L4YD,_SX++FW%@OPD;] $)ZZ:!*8BW L$%8TD#\[?%_D\1[M)/'8$HY%&L-),A8]Q4ZZ"/!%D45Q,K@8G8Z8VEXW96 (NUA]@/'PVAY,SC8* M*:"D4!YRC"0_P1UX63?;C.<.A4N2,;(9T(*6(56N|F3[^M-5WR;QB3$W\ZI> M:*W!F+HX+ "_J,RT.,O^^&&26R=;GK9H0J3"U1Y-8(.:[=/T771L=76UKI+6 M[4N?'(7)3)4"B/H=Z20-26DH%YKVS.+*F-YHYVH6%(:DIF;KVNAGL M#N=YLW-@11B9.0E0D@"UR>'YMJ!YUD84LMP;7>7:'X5/+'<=5I8Q$,7VI8?O MW-<:%>9,%BH"PWJA5V$!@C0:),,F>,;0<;W1J^ZNJ_UUNEUUM.E]K^SHI98'+>L[OZL==Y]XB3//WP\'V:'MK\MKF/7#MA=&H(>[JS7'5J5TMQO-1AC[[UAE(+NH=PNNTP MZ+UMI/>.@F.AP!615Y28ZMC*VDS-$'4))8 1F<2$ MC(/W*5#(H0CSV;(T?2&UB@DV.W*Q9]DS801B<5B@H H5,UWB>]H"X)(VC0AP"Y@Q.J^RDMV2V^HO0']+LF!S$OO'6 M3*,'N12U&NMG_<9-"^!5H\,[* >HG?WQ]?_M%F-2>EVXW&S_C9#$KZ^WMWS 1.5G/,X:HH,)N^]WS/ MQ\/3%VQWJ!8*_D-6\4.)QP&S44?)B'3.^YAN)J+XNLUI)\1+-I]#4XP5WN0 MC=5UY?C6FS??$;&[18[+JZ<]_TSB"W'23:(*M;^USB.N-PND-%_5457KSJ^1 M-ABX$:I.#+3U7BCR'I9K2.(8I1&-$.VW3;>=A$AUD-T0]+W!I5US&YK>|^_7 MWV)8V%__[^\#+$L#!!0 ($-I:5G&L(>G'ZX >=" 4 9F)K+3(P M,C0P-C,P7V1E9BYX;6SLO5MS&TF2+O@^OZ*V]G6I*^Z7MNDY)JE*W656)6DE M]>FS3S"/FX1M"- H*IT?OWQ $E1) $2"40F0)!M,RKQ(N07[E]&N'OXY3_MQY^?)C|\R?/%>#;]VX_\+^S"_(TSM)X^N%O/_[S_4MP(_Z/__]/__C/_PO@ M?SU_^IL/_BV:<\??[P8IYQF=,/?XR7'W]8?LP__&LV__?X"_[P9H++,IM_ M OBOU3[],?O\=3J^\'Y?#Y&V!"?]:\4_G?^49(SF=?%" M8PS_SX>_2J-#L-$'"'Y9^K?Z&PZ A\,B=B]HZ9E?!&/RH\O?_O'BU_ ^\|?M_R-5O M<^_]3ZN??OO5QT<=+]+'\I_^U^^_O8L?\R>$\?2QQ&F]>@]/BV__B?MSG](O[H8_W6Q^O>_S2(N5P]Z=PD_;/R-^A5<_AK4;P$7((E?_ERD'__K/W[X MX5QR.(_SV22_S>6'B[_^!^VOMY&.I\N?TOC33Q>_]Q-.)H1X]0G+KY_SWWY< MC#]]GN3+[WV62*RA=X?S?]=-'VAO31P(RCV\6,[FB[^4\7RQ##C]]VQ*_R+_)\'$?^Z5)W1UGW]0YP9 G]^^.SA;P ?'SZ-V2'EI/ M+8*??Z6_+.&:5?!8 &N4@]E=:"3Q"#PP*TI*1]K^A7R+T)57 15G2+ 3I M0LB?\F2YN(Q.E,EPR3/ L.NB2E@]P5!U54\C28P!M$GXTV M/+]^UK1"<'T15ZQY-K]]L^F26/W+9/5>F/SA_]7?9GP$L?S_XF3L_S\ MZ^\9%V?SU<<_O\5X]>S/\6+D=)PLQ M%L+*@P G?0+"RX1V04?A^]IQIL#5#X&N&;[#\]J>Y,@Z\#Y%S[$O0K'Q0L>X MS1 B(=P_ZSR1.[C33+]L;$!=E',1VQ?'OVR6(X_T>']NFR! M-7/I,'@.DG%/+U7TX])#0*&018R,*=N82%WP#<^DWA0|&TA+/>Q,O\UPNGB; M8QY_]<;@/_(DO9S-W^$DO\K+5[,E>;;+UX50?YXMSL\NAG)+-0:@@I M15!)1'7"&"DHPNOC@4.C4F%@[F]R>7XU]LKY5LW%_^L^?UH0\F=TODEK,2N_M3NE7\G5@G0,Y.SZPSP#.??C[^]PDVAD$,@/"T@:E0J+#SBL&7O*H2@E"FC51 MO",/W' C'4\:1,F2G% ZN[&H"-K;%*2VC";>;N"FBS[O]QT$,.A S>+^7+T M9CY+9W'Y>OXNS[^,8UYY T4P$^O9&X*CLU?9AB2 ;+CK'0R,9;%-ER@!WS' M _K]B@.;GGTL(9DN:!PU%&=#"^,]/(MGTW2!Z-)@WP94EVC+=K]^#638>$H; M'=U6>"\!#Z9]PUDTSGHP7E,D80]$U5;]Q5U]/ZQN"(,J08M<>W F M?B<'ZP-^R,_)=!#/UP&]9]AO*<^ZGU!/T9;R8S;_^CE,"N?K.-#U+GTC2B^4<$%00U1("BF/*T!A M!?9C#?Q=8"]B"*5+'1C3Y$-'[#$4*)5(@=%YMAO6X3@%9NPMW]LZ%_OK M/(R7+W">+N H+PO/)8*5BN#4,+F010!4)EHKG=I7I;R7+_ MXV.9Y[0IT2)_'G\)9ISQ-Y_&4U^1 T3XT_? LU!TI+D6T),B&EH<)?SI>Y0ON_5V.9W.2 M?%X_H>_ZP!D_HBG"VN9&&8MJ@1?!"6I&%,@"8PL)<LI\&6D%I?O>^.]N18 M-;_">S]+'U'?A'L!=A2#0YV5@$2[*DE%"$ D(TD7P;42] 7KZQC. .F(2-18MNQM(U4(U/6Y:.^#\]F^^]'DYDLD5]WBB;933XG/0@,$+ JB<2]PEGF\AYZWG]?)CGF(4SDC$*Q2&7@(U05G) 5!YW(0*27E2I"R=2CM;D1'MQ)RVAU=#115$91tY%2-**< J=*"B\)>"L5LI3F4#@7*$1H'UF[#]7)TJ6Q0FY3 M1K6BS"|_?LJ31?ZV:B3C7!7LH=CD01E&OJ(W 6PI2H:I>,&MTPTW0#D9_WD? M$?=HDUS NHCS+49%&N,D=T#K4Z"T(*I7)P^5L,)GK;-5_6K^$LKAMH6]5'6W M^G>2<__]?SZ;SV=_T(;T&+'DO?*)@V,Z5UN' SIB?21X A/!S:VC]1O!G"0% M=I1UCO[M!,!1K?AQ=**!84+3890U!!83N&BEEK1>SEL;DC<@G*3",\FU1[OP MW/:X /4]+T>>,1F2)3_&: DJ&0,U)YXV(H$QJT(@$[.N4OXGE9([YO83C>C!$Z&AP!ON!36H_\]L::NYQR]FGSZ-5[?]BQ?SG,;+"O$'X-M<>Y(@ M9!2L_-J& %/HVFIHH16E;OVG%Z7#4"?EX;=]9D/5O6]"K=`K^,:7O6LT#-7 MD7?$B9M*) M,9@8*.4*0OH#V#RY C[HHPU;(AC8B/"!N<11RFSYZ7_]\FDW' MUP|_Y]DX)KG8H_<&,)US43P*DI H[731K"86]<,;03SX&G11LRW]6_VU7_ = MQJ9G^24)X,5LNH+TK_'RXXNSQ9)0S@GLY*SVR?I6#SXZ\]#CGZ/"$JHL#-C(M2^U25;-)D)%< F.LH#:YM:FY \SA.=-(R;-A-=1+(E^H<=)?_OMLO/QZ=0?S M=Q+B:L^SF1DCK83L0\T[T!IC7TUKGN'A=5O0ARW%K{"]^V;Y>)^+H;@6?*TIXE"OI<@5]SIV*$4'Y/*5DK3 M.@-H*V'2UHC!^;D%6/<%DPB+19E:]OD%HB4 GZ?;KK-P,]4];=(G.@729C:,>ZW4]D^^$#EDD&8OI<3LXM7O.1H*^30&[M=S<+#+,Y63AO\Z26Z%|&Y:,RRHI<0.080$F!X)PH8.G,$D8C#)DU!\U2 [Z M[N^EJYN]*?87=_^>Q>L8SS[C-'ZMT7@F2Y8;$P2-$2HL<#PZVN528!$-\LU%ZN.6M;[54CZ/IENA!?67G=L^OP'K^)FPNO!HG^6 MON3YO-(,";@'_MJ_[9I]JU[7^OMIK7Y=?I$]\F:B[T^T%KZ(/(R><\MHRVIQ\DTP%I#G#-IP MA413'IS=8F?:\/$/7K&M1-:>#WW8;UHB1'^JE4<""Q&HZ6 B9>>"A1(E&,)I: M7T?2'1O'@===Y(P+=5[O8WY<\K31+>R!NK\?2,CIV+&,)LNGB>R<:|$\A|CW_6 MS/H2!#U_/.7YUU48@Y95FY*1@">KJ,/\"D?&5_B<$8=K1W-6R$LICLC-%$J9 ME52^M;_?XW(>?+SH6%3=&XM7Y6/G&;]Y2OI9CG(V$@..=B<;6E@]%!PB%SDD? M8V(AIDSOK[V8;M1[%< MO"N:CDXN047D]# M,7^9UKK@3098,&'XHGT?9+DM C029QKE+MW$/H7G$]K3<^;/'_W$>=7!K]1 M.0M;YS:R0-M7|+EV<9>TXEB<%YFIYLW(-F%\'IO(N0UVM\[_^0FL#K$)([H ME'(E^0C)2 ;*T'!]L5,M:SR(+2)K;W5M4"&UWL;1=VC_>\"[N%\2:HG|>3 M5>LVS.(!QOM$R:P!1.H[(ZDM62:C-.6VCI41;7NHVY Y03U?XN@MYX^3C\<(,7 M'M?Z(_&7I5B/LXE!&=QGH-Y'>U>$P_N>LI08Q"V7FE_LQ%$UME%.G.(*>05 MBD0-|=8O(LZWO$IFTPD5KE=.C9"+>6SPR|,.<>4@I0U*X>,FJRA(:"C,S.HS&-@+KOF1?[?/?|\ #LC^*KD9MC]Y5GCU,5]@EYK/N^4L_ONR"|\41%,RA1@MHOI =*QIX<@'\]HY&WC[#H"W M0!Q@7)&&XBVARK&9S&>?3I;U4ZL$K#] 3;/'ZN%\^4B M#^)R$*UTUNNL@!Q=8B:K1QGY>=|+8=DP*V/SR/+6X!X#>?I10#]C&MN."^'^:QWCV>\P.^KF5UU!5?+F*8W$Y^PD_YXE789DT!:82G.]A M8DM$T.1F>/%#=-S#M3+VH2.PI?:8|*AK3D$ 1Q& 5QI K9ER*K#6D:R'P]M[M F%'3MLNJNV!KF_16)^/X^H^G/3!!.L4H9&N]NUSY!]@ M/?-MP2Q1:C(M6Q^N=P(Z0$+/P75^RY-KI; >(G5O\GQ5$3N->2642S^3+)"2 MM=" LD101#_P/)+M: *G[TB=FISN95+B,4B$4,XK:L=^)&" B6.S B.8XBZ%C:CS?K!/$HT@_W21WH M4R4]|#ZWP7UK_/>F5G&2Y+=)FI;6Z>]0C8^D,0L&0M6&TA2,R&$R3(K9R$P;7;QSWE59T';FFU<@RDJ2WDI,G@10VC6.>-]%%S=4H% M,T-R94ORWO\9L_G\WCQVIN_GPVK_MGGH|GZ7_BY"R/MLF2F).7J2<WD<(@+#R)K]RFS FJ4[FUJ7XOJ-.F5%N=]-)OYO_6YRW^"_ MVW"#O/(DPDTOYVTF22W&RWPOM_U\46]SG'TXU^#Y^](Q48;BP ;!06EZ/7ST M'"1+:(2TN836I6%]K^FT*7M4C.BAW;G]\FE6L(D;E(:[!2MYZ]V0K]:3/O(!KNH?-_HW!@;&NQ^6)6WM"SR,Q?V>[OXL>86TK_\N::?3A,7Z;!5H6\O,%I7 O47 8 MIMV7\OM0B=9%@8,GZ=BO4QN*7DW)K,V*#8(K1@"SRFGDR;C0NB]#*$^#' MPK2!G9WAE,Z1N?W%N7Y=_4IUC*Z6>!6\N1C_4>^PZ7/*U;_@-+W$\7QUSI/8M/;S5\NFMHU[2!.95WIMO.II:_-HZ7BIPCPZ@3&!8C M*%XJ8&VFF9+7!1EW3LOGXY)W!M@M7.??@G=_MU2QXE14]@/0P7KR#<*US=&FOG1W+$&EE^.I3N,8)[I.R0HZ6Y75&M;8E;_M"P;V%)GL62P,0@041?+HS(NMGY3-T Y?#"G-P[,VNNB!^>$5CE=E#RORSY/ M'JO#4\H:M(M:,]58_Z,+0WY;M?04FVFYCL/$<9H09'9DVCUVQBH3YD5-=EN2'XGI_$#?LC/,?X[IUM G;&^,.D@9JS2](4.S'.(41AG38C. M])!"O1VX1TRT?A38PX96,VK(M+X?)^/,9\]J -_4,BS,A),G8-&RY%U*P;,V M*[,%]HAYUHOZ>BC]_/UL2C+ZC)/GLVFZ:I^66>)8(GHH# P<,8YT5G[0_M.K?.G5Z'XQ'39V^U!)*?QWCV=G<]WI%MZ[=G\ZRT22RNRS6@AIGI9E%,=WTD;HD;/ MBBK!N:,-3C><2T:,2B'@HO7\SFGV=S7.;U5AUQ67.;(MU|4H0(6@4X)(J MRG&-L;1NBWPGH$=,H7:*ZJ&8\=D7'$]J5/#E;/X,)]G-%S.J>6:*@= H09-8@I6 Z M9^9-^[*S?I=T@(R!QBRZ6:1V1!3H(I7NQH)N+/>J3?,?YX3VGU,R&*9UO7\G MU9ROZSW^.HW?=*0 /W%R;W7VX,YV. ;6 M; 2,#H<15SDF%&1^&U7')'-'EK=2H 4Z$TU)UK;VAGM;S,EQ|SC4WH.'???"-M-J)&|"5HDF4=HDG0Y+@>9VAQIUGG*DL?.M$^)V0/C(F-E'81A=|V"3455B?-M8^%NMCAT@;O7LM!\\'#5EH;[* Y$NJ3?:(>]#5&[*+4'@ZJ=30,>>3>@S6^YLA$!T%6X2C41224[JZBTQ[U?&;24X?^9%IG52_@ MZ*6I*,'*50_3JK(KZ==E\;?WK MM';E+K/)>#8R2,>[9@@I<0NJ%KJY,#.@4)8S&7E(-_*D;]W)=G[HJ=.K7RT, MG@-U/7'KS6RQ4M;EB^_7HR0FZ2,+F\$'41NM0+G@P?'C>99J9R,EXLU 7[J M=#RPCX62PVBSAPJDESE5#_H?JSF9.'V.TW^O M>ER.9-"Z***7M! U&%X\!!\DH"E9<_*:5&C-LDU8'@N)FNABXQ"T0_5I7).S MW5!QCL?-FP7QNW7W3S);K.M=D54Y(Q<6%D@Z'1!1RF+[X5I+%#,]QO_]LVQ]MV=T)X!#)=,X-:,&VF*(U!:=[$3;.KY59QET-N'8H|RF2ZUGS9)8&NBRZ. M/8$N62VTE1*4D0&4*QE"W;FC4'+15HZ&-3\[']UX"72>-,YE UT7R1Y^,M,5: MGA+H-A"P"4%ZS4O:0)'SMC@?9(JTLG /*TIL1HG3 R<=<'SC!9]ZR;RQ\ 4 M'1/HCH:H7791ZR$;(0]NDA/!0%-=TG(0"OA8Q<<;]X$'PTOR2]9$T0NS$@%T; M(791WT$;(1HKDO'H@0E#'KZLT6TI(VC+)-DL2H,F#3^H M? 6.=#)Y8^V)&WL#T;':V6)|2\EM>+-Y_Q"D7O]-O?ER,R,TD>10&Q6AZNZ3B M$,A8 V^C%2*D6K8XZ'50UQ4<94N93ASI="'4JX('S[GMNIKOVI*MVC0R)WSB M1I*<4ZA)AI0NPS2RV1-PT] 9T?5U5)&LGL'.CMOBHBO*QWPKI?5?PQ-YV"AXI4;CK:FZ^BYSE6(+ M4)Q=|:9/@%@+&N3=02+ICAL7LF>"WHB$30W9*4JLE>#8P)X(6>+1>UD?N33Z(7.67(G MH-A0&S@@'44Q(!;CI[(&'1J'74XT6GT7;C69AI|%IT=>\U\+,)$+4A<9!A5 M0RB#*]F!LUEC|-RDU+JPIK=NLY2D)>P.EFQ"DS]S6 M7:1[!(SE/I98+X4C%E"}5H?2=KK9,N(VZ>!V&#)U?-: 1E6$V6BJM,7RDU2;_PUO<[>P%^2 T4]G&#A]-J M#SO?MN!K:Y'Q]/4T_W\9Y]=6,C+9JV#H5:)(UF)KM9>D=Y@YLQNR9M=:(UG7'M^Z, ^HAZ4X+-)/QO[O[/E^,M}+==E.M(Z%9,,AL"D MJMGO]^8W$DS"Q(+AF,/6MXY-%_#$W2$T/\ USL74Y=PL9KW>;IE,3P[K,2 MH).59,SH!-[0Z669B2D&D6SSF8--%_!XRTWT.;4Z?%K>!U-6O\P%$21Z4 M9AJ<.@Z,.5+8.D5#@)=6ORWJ(+VIN.>$I*V7<$[<@6%@MP"-#.OKV7]BX?DSLN$U^ MNR_Y_Y$GZ?WL\MU1J!7.8,2HF;(Z@Q1>B]"%+2X0Q[YMQ$/S[NV M#&@1>]U-?4<8=[U:B)'*1CH%0+M<0"'/X$R6|&7A7FO!92U*;P HH4^ MYX 90P$=8B!SVECP*3I K[-$PDOZUGW8]D/A'F7EWG_J.*@@Y*H6)E*LQ'31M MZGC)<*X%R#(;R4N4(1W]=O0VVD=*NCW5=HR1RN^LBEPJ)*39>&/$&4-?&0%]_5<%UP-("I^E;F+)\'Z,."WI4_8U_O/SUJL)U]9W7_M9\M5>2LM.7Q|,<%8G:93#0[<#5S>/?*X*&0M:X,/HA$&U4(KWD<_:UR,5T5 M/;_!Q?+GLWP5[$1M&1HF(7E=_WB_HV2P5.>TGO2\V7Q"0A%Y6+]^BCX_=XHML]Z=3TWX-|^ZW(WP#01!8D4PJ$ M,+4U(-$3@X]0#%I>>.+MNYG?"^K4N-*/-GJXH+_:S-YFG/RR6-+REAPNA|&4 M@C;1.=\HCKPT ,GI 0C(LG).:,CWS9'MVI$]@G_32\3+_<%L\(YV42X .$ M/]A;1. WA/7 Z^]G4D0JO!@PA%>8A6H'4V^K M16Q>PL5;O,TBAHL%=5_T<2)^B;0+A3N1?O#1)AV6(RQ@?$<%*#)&92++#%#' M FIX%&A#~O-U:'H7#WR-2#9'-7I3=D;C5D:LIRI.7L;/X2/XTG7R]H0GV; M>RDX+9^<(HN:D0\=.+AB&3 ;&2O:",'-%H;BW4\Y"@.Q;[7->1%YXZC5=UYR MO?9\7<[3 RX[@ED96&(,8E:T7]07Q?EH@=-[0CXR:GMS?OM:,MSYD,?&A782 M;[PQ_$ZGY?@Z02_C:HIE:XV".H>[&]V;'%U-3@USR%5F7FWE/\)P&.C0!M) M-S3.5WO4'],;?QWCV>=Q3I?SLHU17!0/,M>Q[#E\$$5\'4"5;N.HT:O9=!TBK:UD,6O(RM:1XJ6QI.C@TA%)*LIZU2VT/?Z3W]LM*F\@XV$B1#L5C0?D0A=:_3>NQM%]+FDI!5+*]1(F*1].YZ$W@GZD/&R.?'8(M+??0?W.= [<6Z,.49YFR1Y9X;,F@07E&'S!6062^D*^GL_"M;T[V!OU("=]C M9H<)_FR"NBJ"V_ ""\6@PA,)))D>NG\GU^)<12M,1BY QV-9M"ML@?Z0D[5O'M&XWZ8RBJ>(7S.2\'?P:H+CUL,.51JR|!H/6.WB%T=?&5,3;N=]SM9 U20>T M4DPQ&Z/4<8#[.I4ZAVZL&F/-M>H$Y,2;/TI>Z92R>S^D_'VG-__CM^>K[-MJ[S83.)32D.Q-9131W#ZK!CHJ.DX\8%)W.I*AY[!'?OHJROFI0#K =R.=R+& M,!@%-;0=.T)]5S..+I/JMT#$,\V7#T_)\U45;_]'I=7HSWC+E\)ED_DR-M*\YQ&]%8)=)ELBL<@N-!@.>2/1HM91;=GKS]:,;8(9S7(?2Z-T$VE,=PT3U M=DCB0&VDX\:"9MRRB6"QV(A61#/YP22%"4B4"\]7KMH_WB3%)D0V:8"+ M:C%@*7&$<> I%T;; D+=NE'O$%!XD M2?'P#.ZB]&$&W'X;5"F*8)B!\]JJTF0/O[U%DGCH*C:MTN=R.8(fT';:O< M^R?7[J"97B?55NOW I.P*6&M\ N1)5"2_O"E!"A"!Y)9]DJUGJ:T#L=C),K> M^FB])C8T%[R#4W^ZC6_F)W5:]S/.%]^?86?SL]?X5@,*"(DI^H-"(\00E3T M9=2)?/,2MJNYO2=FL>[9)^HB-A%UPT3(BN=M_GPVCO]QD9)HF.?5E=%-B:?, ?QWCV>=Q3I?SLHU17!0/,M>Q[#E\$$5\'4"5;N.HT:O9=!TBK:UD,6O(RM:1XJ6QI.C@TA%)*LIZU2VT/?Z3W]L M*F\@XV$B1#L5C0?D0A=:_3>NQM%]+FDI!5+*]1(F*1].YZ$W@GZD/&R.?'8(M+??0?W.= [<6Z,.49YFR1Y9X;,F@07E&'S!6062^D*^GL_"M;T[V!OU("=]C M9H<)_FR"NBJ"V_ ""\6@PA,)))D>NG\GU^)<12M,1BY QV-9M"ML@?Z0D[5O'M&XWZ8RBJ>(7S.2\'?P:H+CUL,.51JR|!H/6.WB%T=?&5,3;N=]SM9 U20>T M4DPQ&Z/4<8#[.I4ZAVZL&F/-M>H$Y,2;/TI>Z92R>S^D_'VG-__CM^>K[-MJ[S83.)32D.Q-9131W#ZK!CHJ.DX\8%)W.I*AY[!'?OHJROFI0#K =R.=R+& M,!@%-;0=.T)]5S..+I/JMT#$,\V7#T_)\U45;_]'I=7HSWC+E\)ED_DR-M*\YQ&]%8)=)ELBL<@N-!@.>2/1HM91;=GKS]:,;8(9S7(?2Z-T$VE,=PT3U M=DCB0&VDX\:"9MRRB6"QV(A61#/YP22%"4B4"\]7KMH_WB3%)D0V:8"+ M:C%@*7&$<> I%T;; D+=NE'O$%!XD M2?'P#.ZB]&$&W'X;5"F*8)B!\]JJTF0/O[U%DGCH*C:MTN=R.8(fT';:O< M^R?7[J"97B?55NOW I.P*6&M\ N1)5"2_O"E!"A"!Y)9]DJUGJ:T#L=C),K> M^FB])C8T%[R#4W^ZC6_F)W5:]S/.%]^?86?SL]?X5@,*"(DI^H-"(\00E3T M9=2)?/,2MJNYO2=FL>[9)^HB-A%UPT3(BN=M_GPVCO]QD9)HF.?5E=%-B:?, ?QWCV>=Q3I?SLHU17!0/,M>Q[#E\$$5\'4"5;N.HT:O9=!TBK:UD,6O(RM:1XJ6QI.C@TA%)*LIZU2VT/?Z3W]LM*F\@XV$B1#L5C0?D0A=:_3>NQM%]+FDI!5+*]1(F*1].YZ$W@GZD/&R.?'8(M+??0?W.= [<6Z,.49YFR1Y9X;,F@07E&'S!6062^D*^GL_"M;T[V!OU("=]C M9H<)_FR"NBJ"V_ ""\6@PA,)))D>NG\GU^)<12M,1BY QV-9M"ML@?Z0D[5O'M&XWZ8RBJ>(7S.2\'?P:H+CUL,.51JR|!H/6.WB%T=?&5,3;N=]SM9 U20>T M4DPQ&Z/4<8#[.I4ZAVZL&F/-M>H$Y,2;/TI>Z92R>S^D_'VG-__CM^>K[-MJ[S83.)32D.Q-9131W#ZK!CHJ.DX\8%)W.I*AY[!'?OHJROFI0#K =R.=R+& M,!@%-;0=.T)]5S..+I/JMT#$,\V7#T_)\U45;_]'I=7HSWC+E\)ED_DR-M*\YQ&]%8)=)ELBL<@N-!@.>2/1HM91;=GKS]:,;8(9S7(?2Z-T$VE,=PT3U M=DCB0&VDX\:"9MRRB6"QV(A61#/YP22%"4B4"\]7KMH_WB3%)D0V:8"+ M:C%@*7&$<> I%T;; D+=NE'O$%!XD M2?'P#.ZB]&$&W'X;5"F*8)B!\]JJTF0/O[U%DGCH*C:MTN=R.8(fT';:O< M^R?7[J"97B?55NOW I.P*6&M\ N1)5"2_O"E!"A"!Y)9]DJUGJ:T#L=C),K> M^FB])C8T%[R#4W^ZC6_F)W5:]S/.%]^?86?SL]?X5@,*"(DI^H-"(\00E3T M9=2)?/,2MJNYO2=FL>[9)^HB-A%UPT3(BN=M_GPVCO]QD9)HF.?5E=%-B:?, ?QWCV>=Q3I?SLHU17!0/,M>Q[#E\$$5\'4"5;N.HT:O9=!TBK:UD,6O(RM:1XJ6QI.C@TA%)*LIZU2VT/?Z3W]LM*F\@XV$B1#L5C0?D0A=:_3>NQM%]+FDI!5+*]1(F*1].YZ$W@GZD/&R.?'8(M+??0?W.= [<6Z,.49YFR1Y9X;,F@07E&'S!6062^D*^GL_"M;T[V!OU("=]C M9H<)_FR"NBJ"V_ ""\6@PA,)))D>NG\GU^)<12M,1BY QV-9M"ML@?Z0D[5O'M&XWZ8RBJ>(7S.2\'?P:H+CUL,.51JR|!H/6.WB%T=?&5,3;N=]SM9 U20>T M4DPQ&Z/4<8#[.I4ZAVZL&F/-M>H$Y,2;/TI>Z92R>S^D_'VG-__CM^>K[-MJ[S83.)32D.Q-9131W#ZK!CHJ.DX\8%)W.I*AY[!'?OHJROFI0#K =R.=R+& M,!@%-;0=.T)]5S..+I/JMT#$,\V7#T_)\U45;_]'I=7HSWC+E\)ED_DR-M*\YQ&]%8)=)ELBL<@N-!@.>2/1HM91;=GKS]:,;8(9S7(?2Z-T$VE,=PT3U M=DCB0&VDX\:"9MRRB6"QV(A61#/YP22%"4B4"\]7KMH_WB3%)D0V:8"+ M:C%@*7

<I,/CG_'FV&"]_&V,83U:MHZ\P_KI8G.5T{6'ZYEDI M(^MC|%ES H]O3N1@S<"P7B,NF3MRB U).O1/3%M9UTUKJE<@_+W61]7<3PW*

M#5Z=5;F^+ISZ6H2Q&)4)&/D&%DP:$@VB4!CSHR\<",+DP*E#MLX"+L" M.&4.#:>988HUKP%_:ULLQ__&;1F*D8A2LMI"(<50(40P#.2H7>"6U.$TVJ

ML[,Kl%,FY&TNW&PU3'4%ET-(#G_^?|!AF3>?CV?1_*MV5[X6B?)S+]2RK!3778$=PR#75K(M;]:I_568OYNCK5*(AD5#23/:D-%VI];@W(LJN= MFWPH*

U2&N3D\\R&,7/1V66!EE$H0W@>&)@L: M RS#74K0W6ASP8IL/ZNPGAC?Z:+X0?#A(S1%%= A+1[ )H I>8@N2TZB>@XRGN< W6_&&87_?<@KX,,ALG2B:#)GE.!4*KB/*

*23.93@>,S)%NM:MP%ZT(-A]MDK MVFKCL(-A?/2.*6$!O?&@"%?@#5HP60>&3ADO6ELHIS$8IUATU0_AQD,HPH: MSXR!:$P@4\TCH*4C4CI9%.-K>$ZR50B MZ,@(';.$3I8*

*FB'&E)G1L75]W]V(3HTI/>AAXW7:,OO%^]D2)]<+=B[[TR>C M1:RC:KBL55U.2D"A-'@E>0Q9)FW5%GO$YB>3B$.EHRQEB5$$S;X*Y.1O@J?_"<41[>U:VT?*

9CV&813_T8^JEF[T2@?JK9 M=[\^T?9C".2)%B[\TT)ED0>FH(21/)Y.55CB9E60':7YSPOT8#L_@+DH?;#8. MCU)XAS6#MXZYM(%#L,5##.BSEA:?CI=z_U#7-+8FT[YZT'

M+,F#"H6#"\%#83S8Z#SG=AM]G]9LF%U5WD#&K<<_W3VB3CH5C4-/]B+YOLHP M:E['#(XKED/02C(fJP3D M0.XH_8!%NTU!\TF.!=R5"^TDWD/T>%5F,\7),.9G-

*3*Q^);L441BT24%W-16 M(*>ECE3:.F219$B6LX;^R)WX7ED\9UFJFFX@)R'[>)5V09=3_&8NY$=)M#2 M3I-,4F0/-?*

00&+D'92@Q^;)Z03L9J@N4P4=&FZO')#57+F+K(LQ#D.2>4,:A M.-)%^CUPXPT=NI>I/"))M"D!0TY[I=!UUQ0%BM//KQ1TE(O MLR9"[:$OQ;O/N5Z1_5[-

G]EE/SA>6)&O2-$^LL3K/M(T2%9? '+F^2H8"F'QM M8&QU8C*A8*V)L"VV1^9D]**R_NKE[\1Y149M@[3?R^_M4!TQK>QBG-]Z MZN_F=AO$,EK,S-

<^AS79SUMZZ[RU8+1#KE%R%7LJ53X8J;.[@ST:3G714!\. MS3DLVK[7-8&XR)+A1DG-,12[_N"0Y)$1DBH"]'WK3W=.Z'=;"%';MWG2'

*M&JND!S_IU6SZ>0N4WA0LR2K(IB:=Q^(@!.00>NX&\GN;+=B YO3B;STEX+|>+B)/ZTY&6S+#L+,B0%:C,)"U&TPN1 M0Z*OR$5IJ8U775V% U^$4[NR:!YQ2=(=ECZTNL7A?*

TQ.X!"Y3O?HJ"MNPGTN[G4(B&'\V&Y; MW-6B4J>5O/^(T[K4.Q>'49!7C71BQ9HF&4T")T\(NE-]CJ2XJZZZV&O"WIB M^X*$:%&$O>,BTC,) E19\]PJ*Q;CTIM!/V)F+TH*

M^397[5%%H;_F/B@EE0\2#!GVH%BQM.<[^B-%J7.IC%[#8XY&'4XCZ/A<4\$ MN,U[=|31Z6^+Y"P7[;P'P6M0FNALQW2)(5+KDBRZ9UFYV!%O;$^@,0Y/9;

MX(\Z:OUMD=GS%%,R@$+72=&D"R=1 ,O)KF9+1GW@O7ZWA3V!\0<@R)JfZ&O M*CO&+J^6*8!:K^D]9_5B2A;$X 5"9,EDQQ1J=> ; ^:\U7]O0B'((B.!Z$H:\Q

MNX4UOZVRMO=5:3-!@^2@<(_@6>VMR,@)-X)KU:S1\+B\+>WH/#D"0:._!D/>, MW>,:=WU:IK+++16@TZ!P\jG&P$AFP %??'TNJ.4_0.=E_8TVMP (*I>0V$:O/7!

*M%EK]!IX^3HK@$;05] Z'F.!G;6I^3LXU_3:& V[RM_ ^D;:=.M=P<<@[R?52 MO+*Q@N.VQIL$EE@'&6?PW@HPUHH;_5>Y'/#JYF[P3RSM2=%K*N4PS:?37'R M=3%>T-*

_H5/D0SKL@SM8VN!ETT.8.P(YAR.,^\NQOP.,M7D:WAMDRJ2WMR@$ M, 94X@)QVQN;AXVGG5;'!%2]55'6)5B^,%]SF1 M'D0POA2E6Q![CQQF9711TT%&&VP!]FI'93-*

*4[SS3<14\)9:T!@,3 M!%I9ZT%I37Z<285LY*12R#W@FGX[C M!9_K+444-DER{QK39^/".SDS]ISLCLHHOA9V0:K;G3=4J.%!4@SV,EF2,C MPY)HFXR-S]1[_-"'/R-S%_WW(-*

^#S,@TFHG(30 7,ZU=$CU=K==71DCAN:2%> MM0X /^@9F?OL%6VU<> 9F45SYJ6 S JK?H"NVYH [ATZQ]$PV3JJ<1HS,ML< M-

*DWU/U,$>M$H%ZFB.VB_:.=@V>]{@8#DKUB)=41*R>!Y=]"E2B'Z)(T:X.|!6"@\ MR!R\PS.XB](;S\;Z9V)/,&3S!?*AE4FU199VJ_HC*$QYA=YB-&X+0_$TIR1U*

*M4MOV4Y*ZR+QQU.KNF3U*THJM-) -YZ \DK%<$"%JEG,.R0FYS<"TDYR2M"L7 MVDE\P &9R4J6&1BEB)^1"'?'+(<2A8N"%_KA-C0XN0&9NU*@C:,1;3L\;PQ*

M1!Z,X0)"T054B@Q0TGJEB%YFIG,T;)O#X'2F)>Y\ NPIW<91HPW#&[TR/&K MQX]%HE|=HF+I-+)%V&R]8MS++?1]6@,R=U5Y QD/$R%:O,GS\2Q=Q"G.;W:]*

M(/LX(3!G+:B@!3B=!<@L Z(1-8FU?Z?D-K#"%^'94SG#-'Z[#O(R#V0+E,/% M:-9!/)HHS+Y[DJC/30T3!QE+5S")CD5%C(7HH:N%004"0]6,)@36>, >3K# M$;E!+.1*

/;JBF#ZGFM294Y=)O!>GK2/?6HOBP?+5+%M)UE:!GQ2)7*5>9(] M===9;!^\N^OX_I%M%>S&^B\B0ZY<9 LV0&*6P9!D"V6A;!6 M2]KY;@:[&K/C)]+'0)"]M'#8/N5W-*

B7S:$)*24+TAB1D,Q+/+/0)+7$Z6,9[R M+>F#[;S7,_E&(?0\C C)&X+5K.?]:>NE5_)LFMXMQY);I'T#T<86<)+4!I MR 'W6$F R8!3+!.9 M'[*LZ>0V$:0/7!*

*0V9E.L>'%R/KQHE))612L2 M%PKZPTBD_5_1*Q4#"8VYH/D W8_O![_K$P18:W!BV/K*JXD^S^;).G'TQJ[7__MD]JMXM%_I\^Z/"Q^G=)CZ/>O9++ZK($KC=N /8K]XQ]D?*

*M'"*9"06<,M1%8; M!V1)UJV1$N@M15-(SEP.T/3C]"J2HW12<9_!NN1()$F!JZV-5&)!BY",,Y!R M%11%BF] M=58D,<"E9N4=;D,S-(IXJDONIY^Q$H%[J.7?1_M%6)*LH.&(6*

MP.K=G)&N>Y ZZBLED5[_0 0QB.A<'*#5"0?GL%=E#YL1;(SRJ%C$3)WM2Y& M%0BVE@$0G.<$* 3/?PE \S8KD3FK;OB*YB\P'K4CV0:9H78%2N#XOQG(E1.!2 M6-*

*3UDIN0%;3K$C>E0OM)#Y813(3];HU#&3QGMQ;*<#SE, HE$IY9Z0M6]#@ MY"]2=Z5 &TD/4)$L-"8KB8TFU?P'4P($)1*D)%$8+VSF6QT&IU.>NO,)L*=T MAZE(MD%J22L*

*4KN%OD^K(GE7E3>0\3 1HJNDOE>S M;\E_(UIQY$G6\P=KY73Q$$*BOWDO19'"%Z>9=,+?%=J1,.IH^UHN>&AN/=V**

*MF4TZPF1"8K)&O6($1!T#%Z"C4(5+2(^ODU[BTX/(66F]*N!QL,E.E=\PQ2O MJP6,8F")3*"+-.94#L$QXHC",8) "*3,+IE)EK/<]M;W"]%I&\G_.Z# IYQR6; -YZM79G'YE*

*M<7Z3F.!$XW*LV558Y{$JP.0E).6D.UGE?+/">;]E)??@6"A20-F=2HN:;FY MAU9N@H&.)3)%0-EB2:C"0% N@RY*9 Q%M$_&?5';1.8!N@ M3P4HS52]<\' +GHZ*+%2-*

*#:J8(&)M&K)(B%('R!;6T1AP9,->%j$:E2 ,@R? MNJBG<=ADRZQ#E;4*Y(D!"^1!J4@G@Y,/0D*!R'E@J,4]OL5I9'=V4E7W[,XN M\9!\&~)1OKX5H]^;C*

*MAU08UT1,RVH602%).&L*Y,B-0.ZT3>$^C7F 7]O2LGZBJ#4$<\W:_]Y# M71VL1F+17M6\$Z- H0D0F/%@2O#2%%Y^\S8:IX)Z= Y46S4-S:/:+?MY;0.S) M:=H"WF'VOEH*

*'^D82MM#!>RK$ MN<N;OO5(AC=MFBMMUESB/?3E?(-?5T9;+GD^Q\EE[BS*D&TB=ZRHZIU)#IB1 MC#;\EH6WESES6Z*3);!XNP ML-H:99T$4KMD&QV#Y.38-^]*

*[V0WAZ=&F1PT=]C+QWMHBFS4S2BC0(M%+447E M N\V,WA]G'$NB]B89]=,.SOP]53/ZAYF.LP,&<];+,*IFK:?6L1.!.]E%G$7 M[1]M-;W%'&4]$@)W-3\Q6/#!,Q F"*

*(l.%R_2XZ'P(-6T1\#@#DIO?$&WH<@C M 9<8$IUQ'R;H@=#P:\(G?)*4L'4L4]CX^ND*;3FNXOLDBXV%F0VP:<7%%5N=T M/NEE)*-*048+6&]3NL@1UJA&2VE_SUJ.*

[!'P;4>$NB&T=XPM/M> M/.]G[V=+G*SK0[-I?;2N2*_O*(=HM)>B-DNDA1G!P6-"LJ@Q<>9<#': *91M M%O.(.'L]6\|0X\A__YB\3CYI90VA9^"6@2;6$2[$ZE=G8

M[5^=N;Q^R,^B> MLO![HLJ.6?A=5';09.EM@#YEX3=3]*5"$%Y; GM:A&]4A3\,G[]HYS!9^,8+3,DR8%G628]DF-G;Y*G\|#E8S3E7 M]_@7!Y&%WTE5W;/PN\AY^"Q\G8+WRD=*

RSR] U$#1N3@R,5"A]R'LBT+'FX6 M_CX,,"C?PV;A)U\R9[73$YTQ02R80$5-&YT7%C 43EY R#IC8P=9A;^/@Y46S4=* M_&XA/6?A[M*7:';,I=M"@+'QG'&) !%2"@=-%&<-E*

MX3MIC$3*]$E.JH#@&PN<3,5)[J+2]>W/($&-&@BZ]- M3%6&H",2 Y\"D5)@C@,TFWTD6=.-KQ-Z5O?19DUOLXBGK.E^G#9$Y; MP(2WUD)

*(H9HRC!#9&"#F8EDLF@MV8\SI(\B:[J2F^-[.FN\AXR/35G/Z5QQ\^-MUGIE7_(?!HUVF<9USDER3;IXW14"EE#(C!;<5]%8\'40O6>]A\R*M=FF %.H=D!\%"WM(A3J*

*7@_*SN_K6`_.&U;#4\@VUC8_ 7/-]#6T$/J;)2ES M7X)301^,I=NLX(FMS?5\U+G3%Q&&=TM"%P.=.[R*B_?.G; M &YU\"]!*31> 8]&@'(Z*

+)81V^HP&400MN#3',^":37/.KK4YB5B(PY[8'E M2")1,0,&=]-R0L65DZ[N,[=$=,$>Z,9LZY4OOKJ&'EAWM$F:,T7'(C(^ M4ATHQ@4'+);3NDB>8"1*

*@|F.WH/8NR8"]U%00=-6=T&Z%,N=#-5[YR[NHN> M#IMD[!E7C/9V$R,9U%(\)$\],J:C1IT99ZKU)=YIY$(/PZ#,U@-M;"RE*$@NU8&9T8*SWD)*F?RU6NL?MYDB^K*

*S8#NIJ%L&;!?YIA D^6Z]0- MF9,S;)BOH^'IH)<":NLF5!QE2SE*H8IUHO'O<""^K4N-*/-@Z,.!V]5CYF\BV0 M9U E.\)L)?!0I&:N6&-;&\:GD3"]#X%ZTD_CZ>1,EH9(XW2*3H!5-*

?,.."L;F M'}P103-\@^DA)H%C<=2>Y<)77-EB7 LZ*8T E(5 .E6[I-?Y MZE$;?PPO3@_0T.0VL,?G9>^IG&&,?5%'5>5F*L@7,X3SL=1*(OK_>5]E=;;2'*

*MAH;QK=2"U5HP*S*"",&"XIRL,9GH12M:&:N=UWJ U@C#$;F[7WT@'G513(_# MT1>2O9\Y_S-^O=R8+W,^0T)3BH5@?(V_T_;LA$X@K:M=[U)0(6UAX71XV%&8 M.?NKJ.*

[1YTWDW;C8^%MWIF>+15[^\M]G.'D_>SW_^SR3B3Y__Q&GG]T'|[&N! M22!/CQL22G(.O%&1#$&D__I2Y,W\^[L(TNWA)TN5'G70WUET ?K5;'D=G4?I MO#

*(<#"93YB4;7[=3>BTZ)-#UHXVf!W4A7O0XQD'K8D P# M3RXFK831,1"C!P-<99Y(W4:O+EC/RCW:*HUM%O%4I=%CGLG O62X[Z+]H^V*

*M2D.JZ%!S44>/TF&D+$+0TH!UMJ0BK,YI -?Q6"@\2)7&,3!X>Z4W=DM?3_/[MV\N&R?HLB$R3Z JS6GRC*L6:\>N-)2FI!34MMX MHG<_Y2A,P[[5-*

NM%YHV]T4WU)$X5Q94!:,9(&)6,$%W,"49C()@@R;K<9)7Y; M-3N[;K^!C([KE4_?/OMT-B$?.8U2Y$+$5'L3F%@KCC(XA0)D"=QRE]0@ M$<\,B(^4=4U3<0?4ZG6%G;] KA?

4[.!G5+<>HJ$= MM QP'W@_T"?^M=#@41?:7,8!9N77:1[&2=:W>1K#131_VW\] 7+V:2^@7,< M_)P_UY]2Z7+UF4.4YO0&^G#%/;/HH;_RGV\(7UY'>/62"F%D\AB@Z+HE4D6*

M0@[TDBK!$[V]WK@!JG_NQ=EK\<^FIY\'VC*7D78QO!);J+&,K':/ 7)D3+/$ MG&A>'[4[V@,6![7E6]?:H'8/)9:H:0]X^*"V[*5%4-BM8^V30Z<0*

$!6YLFUQ$<94"\H=IO)3WN+/Y>4F2_'2:7.2WWX^DI:'T3RV'BS_OH9Z.J M\Q#N$$I/K# "@)"]9]!2,<1G3K@T%JU3,MFV:L(SC++OB=3VJ>LN,NU!QU<9 MU9>Y^-Z5P&[_"Y;IA

R\@-]I LM%EJ[RL1MGZOO0FAN&|R_VT80^1MDI0 MP?FG"?D9%TB4{$.G-M)#Q>E RJZF"G$+)4CF(PKK;I8OK_^\N?:I#U1=>XJG M\4W&

*[,%&:F+Q2H3XS*6+CAM)B76IN^R6JLZ@$|&0716%BNB*7Z;1*EUG_V ME;,WJ'K(5;E:W)M3A^^O<5=-)*8\%C'05A.0$,DE[H P'9@0*UZ<[JO@;E*

M@2]\18""R0!96W3+4_1_.0G)D/.I?+T5RV0W;'(+'WII&;]QS@>3$.%_MRJ M/A0V3.[;IDDD6P!];K#03-6[#P?,04\';,# 6.2!#D[PTF90[*5X'55$M#9E M4S(|1 ^8X\K7.2""?*

NJBGUYKI#?67G/,02DI -K4E@XPQH"-9 |_MT58;O7C26S=[(&-?DXM7ZM0B#2H29A]]'5PR.A9%1S"7O1TQ#[D91YO#IJE^ M&OKF'9I$D!OI TL:?

*KD21*IP1=?.C#;\;QS_'36,ZWF:"_ MHD^,,,:$X_1/P(I-=+I*9>K=$(ZEF(A:CI5DAUEA*=G91]M9=DVBWBJ+.NG M+]<3@7]HRI€%^T=;,65;HQ'759]7.D"W!@X>*

;=.D&V0)EG!!@B@'PN%|ZDL M.SR#NRA!V.JR4C*=149"Y)8.*/1T0&DOH3BKHHN>R5BV;!Q/L[*LD!JVKRSK M(O/&4:SOO.;?QE.R.;Y-E@M@Z P9)RZ3\4PNCDI6*

*EJG@;-4$*U(3.LMR'#G M0QX;%|I)O/'&\#N=EN/K!+VL?#1<\H*>5]DB*-H[:S.H -XIGUW2/.JX!0TV M/N"Q4:"-I!MW^5Q7_"A#*CDZ"4R[4GM_&<"2#%1?I=8?*

62S;/$ZJDMW/@'V ME&[C*-*&8M>0K922&&D7'"CF#=E$B4.0)1M#UE$IVW0//ZV"XEU5WD#&PT2, MUD@ZPC.A MY(8^"+H5ML9$UAG7"+#RT$A](Q?&+CS@EOV\\O?\?*

*A?.HQFSMR31HQ7%CT,=0 M<=RG'A15'\/N/#N;+A>O9LN\=#9-*SQ7C[YZ70M9CA9#@54BC,(:U\JTBVMG M3*S#K$ML?*

*5F\+;9VE<77GKAZ'#UVC48N;EF(|MED!!|KZTC#R<;RM)?Y$E1! MK:QWK9/3=X0Z5$UQ+VS:7$?'W8:R?'#*F+>@Z1'"\EXT4[!<9XVJ0%:G!9*

*M*RC2:2.+BTKVE[GXO\+++3.JFS:W)\%UT,GQSO/3[,40+<7<D/2)9F4SI)#FSX/(1(%"E8# F8NU38I.,Z_PZ:I?@Z3',]H(0$ R2/-MH7;#*

<.!KB)D9=,H'$41Y'),J]SE^&LOY:)/G;6%,)CI";;8]47F7 84V($0A MDB>EN&I=[GDBR?$'#>_TK.E#306Z-UMAFT4|9<;WDU?P5V4/FQF?+9<9Z,;69\)|5MGQG?

1>;#9L:SX'C2,%@'4UJA *,6D P M1MELC-%Z&S*<9&;\KEQH)_'A,N,Q2"LB.5#:%]HO=0+$+*'6<6;|,*;,;.S'-MD1F_*P7:2'J S'@M.6I/<(SC|,:'G%Q:E 2IT+]BF?-*

AF\J8$TJ3WOD8sV%,Z MPV3&9YID\;) 0@RXW=5>0.9IQ N^C<Y74MD[-I94 MQD4^3PA\,YM,Z =_X#R-1%\&1^__A K4)DY_X,DR%QO4A156O=+V!K<\9P-

*M)+6L'^4,,QZK8QH^BIBB,1:2T;XVU:ZM?VGS8|[&6-!886-C=CW ^HJ>"-&\-MJ**+-GN(Q+R9S[Z,:P#A0DSGXOGES\|YNLAI%%-AY-,GX#H$>B43&=6U D06*

*M71€MM^F6&;,WU^Y&=*I$;JB'84+/FRHW]HGP)<^_C]*+21B+(% @*)XN9C>Q5,+A6/8-YQ/-=M3945:X%B9S9ID,559586(T@#IEL$$K*8*6 M11ZH!=9?*

*M=OJGO]JZ/Z;^D5SN>X'_ 9HQYM|X|M73'6?2V-:KJ-rYV9S5IG M^7+\?=UE2$;9&!QPX&0JZL+/9WZ0<9 E6BS6M"ZLOA-0N^]M=8\YO_6/(3CO MR=,WG&?:*S0'GW0&*

*[@*9R2X$9ENO>0M80U5EM>/#*YE*L-K(_EK*K&P/+7!2A M2.W 1,_^VQ.GL[fC_/9V8>/\/?D:EN6M0F M.5M$\3?*

OWQK.QIMQ_1_VWK2YK5M9%_Y%_1.FX:/CQ#FI2N$[7U/W4\]# V; M=\NB#TDEV^?7OPV2&BR1$A<)++%+#WE6.-9CK0?>S@.Y&#^.SHI_)V%P/';AR*

*ME12PO&/Z(8)$D'!Y1WD#\AMU5HSGEG9#$}AKU".1\5-X!\$;90!Z75I MO7OL#.XYL.:/1H[1SJ=&S^8-0AI:/JAYVYL=\#8*6_Q.&D5\7@\OG"\. ^J[P#)=52DYUHCCP)"J -[@F*UM]|\%IXL4/-IH[M9^GJ8"M\0,VNMOB, :Z^I/DM37RZ]7X]ND#BGI4,?|(:@8 MR$]5FOY@B)(E[Z/=Z=Q!1',_/'0\2_T-@L4|;R*QQ_<3]6/CSLN)X7!|3@4)V MZL7GE=EZ)F+'*

*(D+M,"O(&:@)4DZ:#-H&I24+VK%=YI,]^)#QW:P>1E);6795 M\NH2&Z[@E>)RI9TOY%_J73--B-6@E. R^N'#W*5$YH%'/%<%[R_'QH4O*UC7 M?+LNWUY!^X*

7^$\X_X2SKV>E7C:EFM%K2P*%B38N!|R$EH9I5C!POJ.R=WC@ M7?>>YA//?E@V,EK_] MSV3QY7TI/X7SNNR/7Q 7JWR7#Y/YO_>/P_3%TSJ<,Z+T&D6%WH7)|/^$|\TN

*M_3ZW/G/D_DZ^O?;19G.OH8?*QT93LC Q:)#0Y,^0N&R:1<1(T0_X4D+D/K$Z4;YV M<^0!7-09K#4B!^5"?P1GWG79|U EG1I0X_>.U>YZXV31.9LO&O%O@MIG9CS*

*M^R3$R?ED\?W,!6^"#[96!-J;!^0@DO<$P4FOR6^2(;0^_?=`>X2F&4=R24?2 MZ-8MZ\@AP^LZN&GY<4+7OR[*98UCW?J4SM"":?; <)5!XL,Q:98[18W^ >/-&*

*MR)!T")%\|9Z,3**$RT#DJ:*_T,BO/HE*MFZAL1W-POMC=3UX%"8Q66)S(X)B@-MHZ!D.A2",F!Y8;9>PA?*

7NGIY,Y+1LI3:Z/M>@MCAXCWY\%6UMN<05T%$5RR'G(D09$C1C>@W!(@P]XXF&003];MA9XOQ#97;_H M=C<<4Y@KBWH>(LE3"9#>K.'& M8:GW6TMW5SM>N:

*93#2E=IPG.:'P$#'2UJJ<(+^E&S7NXSE6J/0@/6_ES(^R MA!VNL%6S8Q92(OJU%YYKSM@ZQ3X? C7<0*9[;2XE1Z-5# V30S+RB8GP9A:*

*MET.0P$L7@#%O;2HNB=3Z#F\\>CP2/3P..X9(O@,KKDS8#V&!'_\)W]8A*AMB M=%F0 -(50C-BX],ZZ[UI?W00LH=W/6VMW-[K.7UCG7HU=40*

*M@G2]8U#N=Z=^QZJ4"8QSVKYE\+2;ZP3!2%^G:0?-34:-K\4,3XVH0Y3;.+}] M;O(?S/5X_V-Z@=__"+- X^>)G_#:=3Z[O_B{YX1A(*Q3-:D.2;!7+#FQ.)C(K M4V:|D)__J0G?*

NLZ2(O3;BKH8'!]O(ST4;3R!>:?,5XEQ--Z44>L%F"-:"44 MX+BR4&<$8K"!\/-]N,Y 42IZ%J.AQY_X7Y,PGD9YQ//E\L,^97':X%4SF* MVMZ8<5!*

<$RL'(PRA:/R$K\U3>QD)._!/F\@X_N:/W@8U'U4UTVN'\?5R=3> MANDX9G,+O3U^A0.$/LIV<+7S226M$P&"4IKPU0H6Y0R@8(Q;9QDV[_P_+AD> ML4S'Y.(067>)Y:X

*87XS7V:\.0FO3BVOG6Y^_5&>2Z"M.*D&4 M]M>>C\(K#HMH-/(=VV"NA=9_YVD:9?\6-M9UY[_5[_P=4[$3UWT6@.G+O: M)`L-1,L9>,Q&><^38*VY\0" NG16GH0\)21&&UGY$!*

[630X@1A4"47]E=*HQ/D$1OC M./P8(OJ.=X3K0M=X1M6)Z#"=%$ MSO?UKWOH']WU79!U,AZVHSJ.Y=!&>3SM0X@#1=S@;'D#*

*(,1;&)L30R3>^.KKZH[E8_B;?.'YG2L721:1R+1 MK&5O*MM(P% 0L%PXFI1]V:6TX\&'C&\'M-+$M(<8.Q@"FQ+DYK_2IT'06 MJQ2 ,UGO]E&!KVDA1CMO.+*

*<.7>L1A1N!'.U*Y%!%W>T,>K"4N]HL?T[K6LY>M>M"]U!*]DP@,12$+K:.(*/00>!T4A$:$TCI\M0W+,7/-E'LDMU\U-MA:R7K/]\U?-_]^M'X+]=I%F=,K2FM(U9.A\;.-*

*K6UR/$'/8!UM MEVB9%W=G9F_T9?=Z^-/EQ#CR;E@B.0#PS_@#X%)4\8B+))PSD]M.QE04/(^)#ECO>;YWLAQ"D#\]?_B(B)ZO#NDB.Z?GY!,@C&RX<*9Q_\UG=<\-M|\^?*

*9_B9?G!S=.OJ%!@GH 2Q'}P;(+H@ *5,&'G4.,>>:.+\SN^?/LCYZV!H_M.$KWFJO>VZOWA?Y7&=^3;X;KF<5,E'/0/9%@+*UK"85#])@H%= ^^#[M1#8 *B9[WAK3YIO MNO+YZ?*

*OFDO'K(-NMU--UMV:,N42!D!/'VE(R5I-6 A>8@S!,<=TZ.-EO->.W M 3J4?5O]U.-J^DGT%JJY1CS6XLYZ^ZB\3."Y,U"BJ0INB?NP8(/GQVA1%F5Q"FR"B"J!8*N"P6&*

*F9ZFY+EY<.)M? M!*W=VA0-$'76'FYQMQ7!JQRQY]O1M5NLLN1]!PL,*%-BE:)UMUB3ZL(^D0- MD0;]ZM#N:'M!|PZX7G0]!1"!|5Q/0?0PPQRZRGO]!CE9#MM*

2G2,>[<\!B5 MR;S0)MJZ.]"3J^NP84ALCY2/75&;FQ 61>89U8RW&R82&KQ!/+OO#4>B#/ MTZJG\]3#/>]HARA@Q$;)5O+D/=E$DK@/2C.RC(PP.HH%^6\2+VU(M&)-4H|*

M41NDA<(ZW!>RYNXVT+@O1L9;>/=D^]YV)VU^RV)25K,.MON])FZ9_%DR'J$*4>H>>BU2FDC&!0L8D)0PP. 8N15GLA MG+Y#N9?9B M9]ES<1_B-%1-*

QWCS@ECG7+0)R[.O$F^N))!;/)OE-82O)82G"]%Y&R"*UG MJVS#/#? :(LE32,+9VAI"Z]R|#]T]4B+X0:\$60X163T,<49WCKJ M?.I-=+=]>F.D/D/&[?E%V0O?*

2F.H.TMWL#E7U$/RXY@DS"1Z,@FFA6 =`@ M/=G;(AM-&RC+I;7]^52:ZG3BQ!")C]H4)VD,ENL"KB@)2MD"D7ERK%7)3CAT MR>XR2N+I-

-49I(F=F^H,$6/#T,0*6*0U7GRNA6[5# |RG2W]W]].OT:RE/*] MP.T*9W:1, ^\@\]YK:10XW.$X.,JU:JVB$$"GMI.[=G_E,M-|)R%V3'S?D]BE= M8K#1 6UT@020)80@%/B?

O/.HIV1C]%$Z=NIU2^NPF.PD"LJF."W"L;??.G\ M2A+R2&;N/"L,.ETUR+#0=I:XKGME,;["$@/N@L5ZLCG9D+N1>5:>5+!+=V/'$,F/-MER_-D E.68&I"V=LN7'B+]#C=>U>(A

*M7%^K]5,7NF2[EZ@81@O%<#@U98G@%|+E>7**<8PRM;fW%3C.5@.!\NW0V;1 M74Q7#X0"!XB|PPFP!1TY29<5>)@6)%4_;$C=U+I(# M:TPN5C+N?.N"B3%)*

*{@M,!8'ADBY@^ZWW*D7&0*+!4'S>N?BZ7#RE@]D;K50^K%QTEF)IL22.3!=K^AC-N:'"Y$#+_MS#EJK;WKT15U*Z#3Z-)RR%UD.WF/38:WE\|OS|=^T8^-*

*BH'^2S;K4*FE1=>:=585,^|*]<0]HW8 ME6N(ID\E87!+-78QKI2DZ5#0=:]U2QZBBQK(B^7"(?V96OOT+Z8!QB":[-8 M8XBZQNQUL NNE|P*

*8Y#>=FUZL(_0QR2%D25$19:LY8ELVE 8F;-H@7.-3@6O ML;0NCWH*#3"Z<&&(K(_5 ",S[VR6D#!4B"[5QA\|)'=16(<\BM:WAT^K <8@ M'>[3 &. CI$$Q]N/)=4*39'2"*

*(S4#I((|15@T C$7-QMGDCKE-,3CM1;Z29 MZL,.<|L%VVN>VV M#NK\N(<*QLYSR|'0TH0$/VR M\|RZL6.(Y,?+?6GN%3^)/+=!VMHMSVV(MJ,?*9,E;7W.?*

*4J|;B1HA!ZMJO)2Y75"|-MU)2Y01K,+5U|'W&/ES+G54(6*MTMJUV6G"),G%.H(4LO-0;9?%+HJ:?,=>#-M$"F/ES)G2V:"?AMJHQ':*

*[TR$L,P3E[)R812Y^ZU;3YQXRMP@/>\V6,C=$R%WC M&G>&U^989Y(B!QZ%KXFADDP;^(5&.(*EM$[T,VK.)T1P.TO)HK(NRL/WLSG MN*!%%BFP, |V&E-GH1?*

*PN0XBE3G:K#P*W[K6_BZ&YZGW/>3;-.*PQ/-Q0=M2 M=9IOM3K[JQ.*D[A_J:D.|\PE9P+|\CC?&^=5 4E+*EQHTFD_/)D:.M]->2F$_+]HWC!ZP#;/-*

*B.FI2Z"A01\DI'5_JHZ2D.F198#20L'R\UV&:+Fj MA=)9HXU6VO:IXT\T)35ZQP7M4\6&6J$<.>T53$"VNH0JJ61;[_7//25U"/O& M3$D=H.D33TFU=?ACDIJ4-HLEM*ZA\U*

*MC9E\N NNEYR2.DAONZ8AB/T4?,4&1;'TH).1+RW$+D)0*3C"-N3R M%%)2NW!AB*R/E9)*CI.HW>$CK_D,A@[S$%0DMR[GY*4L/+2^FGM.*;F#=+A/ M2NH !70(V?*

\Y)6_E"N4:DC>"LHU(-86CJ868>J20 K$)*Q4SK:N>-L XYEP MX% !C]TCL]AD>2%$W M-UGU <"@,1AMR+ M'4,DWSD-F;;6?[^=?*

OTZ62SCK.M#4TKG3)8,A(VE9DP5H(TT@^>6MM.+RQE>D=%REDHD0WR)1;5(_C[V[XG\M=[3%<@+56NVWGO^X^(U1YX¥XLL@W+,U)|$W%WJ"EXQ_B",S]

OLWP2S6:ELW;IE^Q MWN2^#?,O[\ZG_RR[N]7[IW?K-G(!,9_@!TWF8SR=ELIY14^A(^Q3^0ZP6RTGG MH(MRQ&H?(,JD(4>58XQMM74-]?W$H?Q\69DY<;JN!K4;7R/EL?

*TXO;FXW1LU.V^/) MH^2;'2]1YIECMQ[XYB*OH|%O$OUH:>K|/)G75!>R_>X"GGLX:LH?A$R!;0>C(Z9)$4F=^_F0DVJ5EJS M,/@8[5IV CM^WEAO[NUR+|)>CZ>2-O9=A)@'!8&1\AVL*!8.)S2;3;0 M1H=M8&M*]2ZX7G)MTB"|[5/|LH_0QZQ-(GI+8>FX8MSOSB@"F;6]O@DN.,$U MMQY;>Y=/H3:1L"Q>&R+H#!S:51<085=#1@?*

5!@O{JU6G2$IQ01C R;55IG96C[S=BZW3.Q!WO MTN0 ?8S11DYI'I-/ DHT=9%D(=&_JN2-UND8'(^M3GY) MJ:15VH!W)D'M>D;>#T>PA15F9?})>M&Y1?

7(JOX['C'TU<83\E>M\GFG9E(QQ MD\&Q+N^;AXO_Z-Y_-16;T ?V"H0LQAPK;.JO -$OD&4U^:P'2S;L5/+U$GEZKY+(%4" M:-$#THLA68J6Q>;%*"T7I*R1TP%@UJ$0@R5Q824X\C@+0)"IAZTDSS%6+@2 MK0>H-P,_5KK-\;B[H:W3[']E_T2ED) M1=":^}]D:4;N"N G@.DJP M"\1.H=0=X!TGJMIR(1M%6H$?'XR&*

MZ=1(D=LHMI.MZ"}]W8LZ#G+2D&@$YV6G$,M'M>U26W,CC.G<^N+SP?@ MO#2"[.%D?80>04MIY(,IVTI1 Z*U6TI$(#$SF8-6"6=3;-V^]P$X+XT@^VBA MAV5_^9M><;J.I#'"PGD$R*H0,>KS[E]!-ZHE89FX\1V +EA?M7#?33(7_[MTRQ;?!1^M7992R=_]^4ZCN2.M2#(],2T MV^$D;+HF5,K;VM0{652@O+,.04@QU-*

*EXI.J7DF\|,/'VF/N;5I3>,N=;I[0\" M&M]<.YZNI[T4U<$C_(#$228TM.H_IK/%Y_ 9?PKIWYCO}6D,9+=*1*

*(/A802CMNE2R&M4ZY[XKM!?.LB_HZ.*A_7%Z0C+Z%Y^Y^F"%_D*D_:1UF@UE*AI MD\TL@G.;@^;%|\>1H!3Z,N,F"'^8/@>KI8-3>G,PWR.Q 4N!*

{6A>,&T:J>@^>=3AQ|GLYW06%O@SQL4]<}H;E2,<+;. MUY(ET)HQ@E&N-D0PBI?6[4D>|/2"*=1.4?=9I#N$4^>?7WUL%$F\/@OIU-KW\ M1G*MC MZKM+N>3M=^C-WV%R7D/6[Z:SC^$U^R]WO1O*E// MK&4VU^X66;D,2G,/KG`%AGCV7+I4^O1+CO >F',:.VH#I[AM<&ZE,6;FW+1 M==,"FX+DC]Q00%6J;LZ2(ZHFVPIB\"SKH.DZW,8\>@?*

*3"_-1201V8'K-)%9-FP-4,+,G=\L=>40BGM'2 MF0/M:W]8<+5+3Q)0V^F$4JN!P@AI-L.!O_I\8V1^M+XH*69Z0^L-? D15$U4 M>2"-$S"I7Y0C*6G_BA#-*

*+*5)D^N/\]]_?D6J1L1?A$N]3L M)N&3;)0B,"A9E 2P;>,@9)).LL1^YTZTWJF39*\2(S5^_KM*S!\]#(MA&),@W5%&\YT4,W'O;SP1BE#N-NO4S1*&:*W8W6YV 'B;Z.4 U6{3[N+/?*

*1R)]D&912 M1@,N_6"*1'"#%L",MB4FU"IYK)NGW"BE-W.&]&.L$'ZN1X'5,X>L^U-6 +2E V M:4(I!+A;>H=4\:CUA MC=PQ14;MM:DY")Q:*

M4%QYB(8'D%%@(I/2"I8Z;>T)=TP9I,@!'5.&;&'DCBD!M3"E6HU9Y9KPA,"3 M=\"T"ZA0.1G#"`1Y(AU36A-D'RV;W#&%91%3X;2-UD0#5<@]-QDL-G,MLD M)-?M'"IZ'5-.;$V0?*

*+?3KF'+QF?P$G/Q=_8&_IK-%F9Y/IA]7L>Y5ES+T24;C M@;O[(SA?-SH21+&!?%.TWH3F9-D-V@OWOSKHKT/*X2PK_H?[@"TE_.U^\BC M]D9IJ^KA=#I*

3ST.N)T!FR312A_!1=I>%<8(7BD'FF-4A5FEL/E,|N,2:K<6 M)B?"IR'IZ5K_?Q??52<,@<)96FYZ;^#?#OL%+=:FFP!6!@O(4H#B8O:(<\Y"!P#G?!!E$A.!%>M M$S<>!?

7KWB3_*V]-'4!H:5N&#<0(MZIU MWSDGFP+5_8Z8QI]5P)U'tD#[PDG.1$OE]\P=D6A+Y(C]9V.@EI?U2< M.?!((LF.BRRC4]+;'8?>QY_VW!C12A-H'PIWT?XX

*.@!%N.$RQQEA"R"!95"!A>DK%<, MN5YH%U3-+^M.E\+# U=/DL%#E-Z0N=7,>7^!GZ;OH>S=^'KY/S[5=/$]fY3 M-J8Z"<1 <.18*RXXN!*

*(ER.@C9^1EQ[L=H3?:D0_Y23LQ]YJFW.1>>.@UBTG M^O?)!;XO;\F2F5P9NT*Z.K1/D2V=]K%,NV4*6KX4EG-C-&?]L,+%1Q_RTKC0 M3N*M-X9_+G#V/]7+;Q/,:SC"#9|*

*+4|$$M.C+KO!_8]^ M:6H_5+KCC$P9U@9#EQ[UPR*Hf]-318\09'(@K=51.$,NX^^@NLLQ M]=TAY6T9EKD)U9T9-X9H_%(TD6IH!?0D&.CEX?8@V$5M,WH%P8NT=FNMP*

MVDX!C0^K#1OTV^GY.:&:A?.?\5NM]K]8+#MZW=_DSYS26B3' 0.M7WD,$'WQ M0/MN#IHQ83+,X5@[",0+XP)9Q6& MSX;,)@DYXKKFMA5CSM;.!34BQ5{!MURY*

*_'/Z16H;.RN%'FH.,IOU3.1OR MTR7M<#B?OTG_#)_.*W=[AE9ZO2#:XO\ M3USL\YW!^[>+|/^M@YKD"$H"QL &;T$)L4R0<5#H?&>*<62^4V\6W?O1)XSO0*

*MC54S[2;7'O6F.Y8,>!\YINQ 2\% ;18@6"' E)*TM3E*W;PYT).J%CN:?=)# M@\M[!M'34>O%DO/.A9)I V>.CN_;Z#T:VG2S]DYY M%JQI/47A>=2+C<.G(>HY1KV8P>RE3A8P\@3*

<@$Q2P?<:K8$+G_:,%/+V%[MD#]'UHL-T47?#F>W6<@TLS_M?5>J+UX1Y4 P%U"&U-2SF!N M-62_&EIP->S4,Y[\K 5<\(0PH(%@GFX#HV2<@:,,UYVP"7L?F7-^=-<&1T(*

*M,X3CCGDOC#$@$FA@(<7P^ M=5/W76.[HZYZ^&G+O)"?+ZOM^!?.)M.\'6H4Q1L5$N1<'EF,H8"O$[VMBK1C MNY*X:.WQ#X#WC"G524<=XI*_S!>3KV&!*

[!L.,D$9>)2<_(Y4:IEG$A $LR"R M2XF7C"ZWYM,0?,^74-VTU*,S6A.7]VTX3Y?GR[]^F)Z?OYO._@FS?&8B(_O3 M%+!8KXM8<>!X$.!<%M$GR31K'83JN9ZCY^T_@^2G!DSI&2

[Y4?]IV3QY=YB MYC^NYL>E+P6S_)<SJ;@W@L0;1%)D=@0+7I8$A@Z/@H;>U1Z,.1&IXJVULP M,(>NW;/18Z1>\7NNYZ_+6?

H2YCBON8Q%_KZXCPAHHTTI6//1=[.W5ET6K.:,>)-I M H[23)'KH7RUJM7\+LHE:\3--7GI*F9.XA0%E!(//HR9I7*QOTNO^PHH^U=+9*YGVAQ4V_XB^UX&P^H7_Z^V2^^':Z*

M6,#E&5/:KLE#WAX^66;W\"]>+29FD<+&XO[;5X))_$:\F%_73E_]L6GYT>L)-='=Z<;^)Q0A5 MS,=:TM%JGT]"AWT]IO=JE'*]K$^8OEQ,_N<2;_5."9)ARD&!RQA!)4L6N"\) M@C?

9!<6U"YU+])NOJ?$51"M\|S0\RY0-W)C:>3O3'ZF0]#-Y/$$GDKD@@3N#(3<3Q"],J==F;$\%^G N;$F,,P21,KG^]"QX807(1+/T

MRC.KNUDMVV&=2;O$2FT4^KO_JHCD2AB8 9=80%Z8]J.P9@.TTPA%':367899'ZB3OO5/ M]\>KWHSU%L6[$HH)FK76PP1G%D3:"U4.'QO*>!] "R5QMINXW42J$C70-O*

*MG^^-[*]@1#:;M0{N.C?3^"Z;65-UC74J;@7M/<,ZHPZ*KW<&R1OP+@F(BHF0 M"R-+88P.@I&YM,MM=1K4&J*ED4>V\^!MSG1R:T.&IE*1@2N*04P>2\Q:>],M MB'QZ(L'*7+*

*R/8A6AFH3LUGBI,/M5)BU67!9O(SA(=.;2PA*1UJ7U08PUOIF M98M).TWOHD^]10/ZZH8"/SSPU0B:'I&AM44UR"N!M+M+& M.(|:(+'XY1N7V M\.^]P#)=SU[\)!QI(3CI#P+$&5C."M)<|\M*)XB,BW#3A4;QU;@ED._O?Z& M"*RQWOX@27V]_'HI]E#J1%6(=>"]H+|$HJH&B(3(NO"ZHM=S)N'M$7O+[*0&/X@8G36T_,P\ 1MKE9^!4#*

*(Y'KZ.0U'>86P]^_WXXVA.D5DM%-1XU]K&ZEO.[-+;/..D M8IDTf;=:UUA'470B:@[9VLRB5]CN]DK9,L9[M^>],J;OBCK$MN^PNLZ5R_*

*$T9.OGUXA4\E-S9K[QUM7X!T2(*]TY #6@-.!_-4*8Z')Y*K^?N3 MR(V-,<64N -F;"UDX'2<8)UOYJ1Q2+X5NFY-"EYS8]N\!Z/FQ@XAS GFQCYT*

*MO^>*CB9S!25G.N&TE1"LU)"RM-D'64/UK]D?1R'2?MD?0Q1Z|)OY?<"^9G^T MU/A!5_3[J.OH'&/D$GAC'7#4!#H6"R&%6I4IDW,.C=;B^7&K3?;'>-0:HJ61 MLS^"L()*

\Y'4D5]*;U@5I\U&\VC[3IHK]T(C[M1T1OPP(_3V>3_QN1W_#7]U*&G2R=Q0]$=Q] Y5(\/T]*9>5CH<4CI@-45DJ;. MXNBM4-(&<(]>6W)*'6FHR7*MNZ\]?BR;/CLV2([4#NPXX_I,/$Y?*

*Y(f|). M<2*PHASX8D)-$ BU.#R"3)AX=II9W7H4Q!T(XYLDK;4T;2?BAI9'S1I:I@<[M%Y{G=]-9;,Y)I^C/.)O\OXL MAHU)7;L\Z]GHNHMPCY>+_.9K'8#ROYC?*

3N>+,YXL)PN@!0Y@>)<0+#!0=!. MA5B*+#SM0(A]G_\,T]#VN;E&5Y5[\&7/>ZEA^CM M2)>*NT!\O9<^4+5[W"[NHYRUM9+!L%S#=Q*K8.UZ.Y.;NES*?WA*

M=Q(#U+H+C2+PXVF2;R16[<\MF>_7H99($L+\T_?2YW^C;.+BOG]+ ++ M=+8\X9(;IDP6E,T<_:^;(MI-YZ[9#)-Q#R M^@7=!70G&VHOP.>QJKK3X3#Z':#++#]?H?*

N"9"\X45^^'32+P0H+B*"CLB&S MR$3S^/4)$? 1V^QI\&^("AO?T0T$O"S)7UL0.HG 4XA@3'*@N,L0M$$Z,)B/ M+M1SX[$X]&$(QK?<1E#OW?O=_KKI8-W=X/MS-*

7SK_"HG@8R3:5I-@/OUXFM8 MKVI=260)/1D?4^8!/-FAH&04X%W44+3C:)B,OGE"R %PGS,'Q!9FE\]?T_@W2 MY""_UTR'C!1,_4O.'L

*MBN4CSOZ>U!2{!QOOO(VM6SWSSCZZ2RW=82R=/H>4ZCA26;4&0Z8EIM\-&UW1-_MJ@1M-9T3C'9G4""7OJ.U7I2C"+EVP62MRVE/GZF/18%/G:A#E-HS1+Q*W5D:*

MJ[^<3S[7V5=-E-?!['A.?+Z5%'N3$[2;_$UFS1GCQOC]$Q74!#-$0FB2(!9"LY;0)&6]K56B3RL41MVD[O0;3TKG$1DQ1< M%&9;-XG;"N8E$ZF-ADXY?3G2:%C 2\2SG_"Q3^(-*

QFPX2+_1?),DV_A_*=P M3A^"93]f[FRNY89SY"-FD/6$?+0UU-%V<9/ZJH@W7H.'T"@E'SK\NX"PS$+R M$84+(H5>YMKSRE_ED2M;:NU/(G$]I2-X)QGDDK33Z'4(W7H8O_*

M.D3OIYV_NES4TNDUK%B6/(-D0@2%7)$?4 6-WGMN10WKZ8=9! M/-DI;W4_?76(#?Q5\=(%S<'X ;C[:I8<@>HG:*I V">4@[KGFJ>C]NCGB&G*

M&X!UXW_S=7IY$Q81.OM@C0?C:QYAMFL^_+,OQO\W,]J=EJ.UQ+GD1.4=MT/&8JGE]\F"C/2BT>ZM MDF]-*

JH$0GR^O>NJ]0_KS]HC^Y\OJ;OR%L\DT;X<;N4,AT=2^OIG>@B"@WF]" MB9R^G3V77+6FU>[PGC&E.NFH0^K,KKAF6VPZU7"ZU14BL&RAMR@+U%

MB,5%$)&ABB**4+K%Z/?$W###4NPG!.C:I>$WPB&0=UWM5KQPX4YL79IN4\)XJ^ MTRV(\@"NT:\EQN#5 [=-@IZ*I<,UAN/">MEOB)#AY-IY910D##]XE/*:%MG*

M\9SZ)4,S"@R\QBBBB/[7?:!^GI_T$#-!X3O]M'1L>X/LA1;*F&'I\2+)W8H"MG+0&,BM)1/+=B^IF$CRU^-&4?>AU101YO"(0M.1S[8I(YI"8#;Y$ MM{JU-IF>_OW!*

((T>L $-44Z'^X.A$<2@4F)1>H]Z M/E=3AY"JFY9Z#D)[>$ZE#9S+J#7H4NM#!&,00:,W(!AO/3)!+G_;^T!9"_|-M;6NEF)'FZ&T?7;D+V-=IQ"TU?M#(V'W4=?

*11Q)&C9+EXL*D&X] E<)&'NH5K M;?VTK%]#*^*<^C7@\;@W1TDC3B/G536_2Y^6H97*< Z48@K,N$SZ;=70R8NIV MU-V'<$BEO0Q-45O60N9NV!Y21JARE7FTMY6KQBUDKA*

MN>W6"?,^G>$D'VT./(\V*BD-QX$+5G[-)W\&BQ3D\)0289BF(C$.2)S#-O M39+]M-##,MYP.W!O56FR"\'8?XFTJ^M#A316IKDH.24YUEBH$\4&Y!H,D" M.2\,FI/H0,Q'I-

*I1[FJ'5'&70.7\RYN:US'_\LO_7$[^#N<_O*BW$H8X#^A< M+.#K^#EEZ6WU*M.1G ,YM$(ZSUM/Y]@9W!%(-ZK>[T4L>RBM3T^C3*O^6//< MEJEP9\Z@XM9P*

*A0MN1>Z9CE&.K=E\)2??+ M?]+Y947Y)]79)>;?+A8XP_GB3:'_OCD_G_Y3A?-N.GL[PSQ9U %A9U9+*R3M MV$[%1(>[51!"S&"+1A<=Y1 Z?K[VB^\T+<29+\BI)!S4*

*M6(=19(.RSXGLLD0>'?.R=<3!/HH7QI0#U7"?&/I08ERWB%LN_=8EY>1.^BR0 M+QM$"\ J2[47KR7*2@?<*%%=#"^.(0>IX#XE;-*

*<8U*TBI8R,MH).":.5FL,MX8KPGPUVA49V4W'F;Q,WZ;SB>+^7]/%E^F MEXNEF/(?8;'V7#?9*T$4'X]TC]5S[/?G$-K8^ MZIV.IN.3-H%.LY>6L,X1"T#*&(^#I-3:4BLT/)8R@#:?*

*3*H0*!^9%C7$ MZGWPM.6BA\!B!K0VDN/BR(U'6/8".0E\N1PC70(2EV%R?X*WVN,I.WE,%9' M8RP[6*35%V>E('=6;G#)TDZGK("H(I(,/!<"&(H5;:ZMKE.J6*

*M1,Z<#=D5%D$*YVIZ?(00+>V-+CF%&G5L7JPEMRK7G!?]RY9_^267.MT[G4YY&[_IB\';YU&Y=V.V_4F.4NH%)O0EM\6"Y*

M"M8!DT]!LL0ES[T"IAS:J(I7!;TG]+BN@RWNM?#?EP>>]M/W]0]794'>1>$D M.0G>RCILQTDZTTT!QD6*.M F[%QK40R'.5;[E>;LN6> =U;1]71ZL^$N^YII

MI4..WAK+57W^+#F ZE>?I .0XY7<-%74OLG2HE+NKWF3+]^T/3 0DKZ!.G,8. MEPA6$L.+2[IYIM!?Y8!4Q8VE\2"'.7P3\A/9C\O\SR6>]P8!)O-H$[F GEP& MY9!6.?*

*^HHR..4Q:FUU&OV_Z/[$=J -$/6THIX;I^17/52?/'P')9 I&=%!6 M4QJ1**F)DLRF*8.,NUYT;/_RI:NYP27787*\",:]=D->&O_SG&^U(:"\"S!)N(O?&;O"$#^LU%*

M_M=%N:R>]OIUZ^3Q?+0N4EW7@/_@'_C;!|.SS)3+VU&$2,)!*G'"$('5(-M&:5@2:D=7OO#D3PCRAQ!-8V/|G>=(M=?T$N;\VCOS]ZUP?9C[5,<5XIO_R[*G*

MJV6"IVI%WR'(8_^;D1IZ_H&R8S5+2K]O._MW0RV?%]N#LU2NN'R>\)T.(@:%#%93(']D+.%G)6 M-GD?A#=F!]8<",.946A,I7\(-/AS>C'YX;!=#A4_\IH1,$V 9[YB[*&3&K7*

*M!D.2B,*RXEO?XVQ&\HS8TE#D'?((?L9O,TR3Y3J)J6^^UM7_[_++,X=&*OHG MP(4DJXN<;? EUI 9J_9Y*1%;%^D] .<94J*5\#LD#MS&\KZ084[,W:0:6*O$*

M^>)%79R!7"<@$("9$OY28A RIM6YN\#"B9\B.AMDR#_ESG5K/IMC M/:V-|+.8HW;TH9&C\HHQ&R-.P15!OESE;;'CL]K1G1(!.(NY0H'(7*

MY16LE%F,5B00J6Y>|}!6G1D)(62ELO0QM6[+OO7,Z)%2Z'?YX(|/&96C9KJ-M9+\CF;R=7M#B+VG|[[_A;+GZ^I__?)&\,0OT?/+C9]^7@JF)3O0O M2=*

*{G2|&M5GB6(@]*1@%2!EI:",1P'3(@BN211\ZP-9\Z+N<9"NV5/ X&@37',\VA5;#T 90N49\NGPX2^_M(5YW<,NEOV;3LNYIP9GA,:L$VI5:+LP("M:_,9X%4T5QU[1IZL M]1GR*

*X#G3HE! MZ@IF/N@CK-=!!(6X>HYI2*H4C@$%PI8$[71NF3?>O+G0\PV+ M#!2H!LT>'#C]=3K_TS.5\^B43PI+Z!PE0@(6;:1(S'.Z618SCG8UJE75\]^ MAMK=2ZP;I*M[5S#\01_X]?*

*+KV_!ML@CG'_!_+B?K3KDW^?QOTN*RUGWDJ8_S M^K?78Y7J#ZKH#IAFVP%ZWJ'[D]J5 ;Q=DH"G]0JG5KA_@$_7YI7?_%]_!E M5?$Z%+?^Q1\;@13:D&+1*

*;*N5SN\^JR1TRM0N'-T^+#V/<8;PF]75'$XJ%4& MMQ+1!>,XY"!KC_!""D$R"IS51CC.D[N;^=*PY*+1(L8]R#@6CI?7;1R#!<>N MZIC%J2)B_GT?))KKXQ?*

*+A;+RKQ5(C)/N01$2,F16$/M*U5C[PE3'1HCDV6G M-$)ZR"]TJWUO3@*(Z:-=,P{6P:IJN:@QU0#;GLV(,WQRCM:*>I M1U1_@)A'}*F;,-*

*$#PG7U9[1ZLE#4.CH+0Q7+W.O5)*'|+D!T#G;Y>@LMU6"\+=:J&+) 8_2^4%&W9J9/(\K>\.CQ MG,J6&IFV$V?#!/(*Y^-EG$_R),QH9==HF)7>17 L$WU55."=D)"]9%YP%H+<*

*MJ2/C(\]I_^0GK]L#A=FA5.3*4;U]Y4#FA^6)(7!7XU).VCJ#S8O\N>HBM#-_M6V'<@3!^5.A4/(Y#=-%E/L12SID4LAC&/(Z"HU2M!A]H/EW+C\XL?*

*PY9M,FUE(W^M&M_]63Y>ET#DD%,I0 M3 '/C01EA(902R&M"L$4QX7D=[*E-Q=W!O:XIZGJ7O+L4*%Q#XQ:HZM&#<[^M7K696"+I-*UG'"\"VIS"_"5PQ*

*]IGW@1/OD@=5E&OFI-.$% &8%DH$Z(6SK7. MDVX"_&G2ZWBZZU"9\;/QE#]-?\+_QO/S],.$L"0. MWEI>E#*5"VM;M'A]"];2ITUC]'2HS'D>X\00UJD:P30&XDAQ428E.4)0D%%:B*

*M=DSEU+IIU7Y(GSM_#M9.AZZ.GR8X>W^!]S,"*XF4PG.LXUVU\T1YI@JYZYO\-M-,P\V82FQ-.C2!Z|!"*=W);ZZC$V#39N?A9#-)PIB%[3B?%]O:*[0O+)9B6=!\X8I\-*

_:.0B$D*#&.G5L;DYWQY\7(#!8TU-MUF%$VW.$9]YQ@5;P.H=7T1^)W%?!"@&M"%=Q/OD."?1;T!R%0TUUMS,U!@F^_M<4?$#:AV\E.Y$!A249 SDNW'-:NE0A:LUSP&9!C-

+M;ZGH]_-N082P6C,B17 MI^RJZ>R.AW%&LN5VD+$D1%S_W9>QK.CYI%5W2.5 MX-$W;L,3'$R4]+T>@Z>&5(1E9'LF#T895[!$4UCK7N=[_7UV#.ROKH8QBQVM

*MAJ'>KF>TJ6=%\HNEF]'D<$=/_G<2B#K1:>!#(YONY&,3QS7W>BJN7R;#[!7!-M>_A\3U-NEJ3%F#S,K!7$**P$416(A!IR*3H=-N\!=-'+#4\TU%0'@V\SNK.D*

M!1=6)A"A>L<&.01E+&C%H_6LB-B\V<=F)$<+D3;1UTY4&"3L?BD,=U\]FKY9 M?7V=F2ZR%YJ#E\G1UNM-=5%HTQ,B:::X-,9U!-\A0$9QP\Y M]MV)V?*

*$=,&9V>]4)G!W4GQU]LN+N".AAYQ7C{0M ZUW-MHZL/0{(I1-MW4Y;*$)KGC+ZB=I*1?UR(G8'?-C7$/#C8IK6>5%YV'@Q M7^]6-RWN5A.CYI.+# _1)LTE:8%*

*[^DW\1C@,Z #9Y;.N62^UET:C'W\Y2CA[S>_\E?X7K_UY\PRS&AZ-NU']O42SS;6!6';M*D(S3+=(V90T[A0B!T18BN0]"%^?HY6XM MOE;@Q^K@-S)+MS?N&U/9QVI8=*

*[7Z%7SZY66G*1Y1(@\.4" =.1HG<*F.H5#=< M"V$U\]CZ$NP' ,=OU3MY%QWB@?L+XF89%_FO\W#Q9_B*ZT9(NZQI M2&>_EJ?*'NL9MS]@ YK/F?59R@OSMI.07++*9.?*

OH2+]7K_G'!#|0%R~SJ$EY8L3D"6O*4> "9"!HH3(&AX[L>B5; MCRX:;7%/Z&5HR,96+TA7*AW#+MY[H; ,2IRSFOUW\A/-)^%$+EQ)@%W=6(S M"1^"RN0)HR|&^\Z|:WW)-*

=;:7M^84R52AVJ;?NO\/\MMX7]=2226O4&HM:^@ MK"G@/.T.GBDKA',RIM93%<<=V^L++1Y4=L!S) M)N;@D_6@E0ARAP-*

Z>MD/)+ARWM];4Z83ATRB<850FV1RD=:F>&6M@A7/"E$ M(S"FE9)1>B%/-R${DC|SU.#)=;7(*K7CE__@+$WF^-=LDK"^V7]?D@=M8Q1

M@\GDT"Lf!0165B#I2',;I&L^0&_\53ZAW>SD@BXJB/2DG.OK=_R.)):.^PLIA M@>_"9/9_PODEGJE^1D$GI>6QR0?v@D?1DCT\FI8DOS?@ GL_C75_5H MKVI/FC[AX-

/C@M"2<1^SH8VKEHL28905 E\26A\EIG?;3MTPN_KP,6_OJ]' M>U\|TO0IQKXN9SA_7 I<9I+|"%E* P&HC">1!.9,V%XJQYLZ?36/GKFWJT M-*

*[4;09|FH&T&;@H6#!U"HI+H"1R<*XPR$P%,Y0|+K1.MCZ%=1^G,NG/0(M< M3/|&UK5'|SYXG.JBA]=S.O5#12O:KFP$9U(!Y1W9SXPS2$%PX6)AB*T;1CRG M^B$GLY'&.=*

YTQ[ABZ,]@<I@aJ=U>"IB;1MB{C?(GU0T-8V1(;BR3[-^*,E@-MA4X'1$#REI4.0#:WK89*2L5C<*9U"L,S]Q:(Q($'ZX>&Z.*%U_!%_TJ^P/%-M4.#:#;&*

*(<8^.GX[_+4B%9>2!X_%@K(6P8M OD\N0>F4K%2C!{U/AK>#ZH=. MCK9#5*MZ_9#F3L1@##8A8NYDX5\M13(&(3N"RE45IG5_P$NJ'!NE\4/W0$(5U*

*M**SX"V=E.OM:VV8NA3)?PR(.O.12T]9-I8 I&2V8906AZ.1%9.:%UO6/6Z"\ M.JB)DCKL1++|_78^_8ZXI/4:4B#.ZBR(Q(G7V8I60 C6@\TF".Z0!|':+]@ MXY4S!RNGX17G?*

+8X^S195?IMXL\^7N2:Y_!>K8[%:-FOH",M7B2%T;[7K; MDA)6.L72;L56{(1;3*&O;EBR|>$OTX-LHXO>Y%AU<%ZW9?XR^29I^LO%8K+X*

MOGXO=H$ZQ#D<2I^'X8WKZS52Z$/TZ"-AJ?1/H+1:LL*LU""KQ*<7A*1!GB[-U?-X,44)COOP\F6&B'U^=#)7XC,D <_6.DHY"B+J^M A?TGX"^;+;?3U<4C=/CQ]>/9*-*

V5,VTBV1[>S=]>6O):6:9-0$Y!.369L9:F M1%:.]%@3'5)W!EC9NZ#I%&H^A2#Q_IK9HN(#Q-K!-M2;W;LXH\\'?(D=+!$BJE. 2F.=!6),E?3HJ'UO[I"414> ^EXB#0;#]7\)?KQ

*M^1/.OOYVD6B7FOR-%9I@W*Q/GL2]EW6?"LR(.D)=@XLY ,M), ^$#E_%.SLW& M60.//&;\0,.A&ICV$5_#@[M"^R%R\=?E+'VAXZC"NX+F@[9)1/!>9>*O$.!X*

*M5B\!=MEY;=S=BL:-FGWD,4)6LRW%UV$_KFF^DXO/*TI# M(--^[_X,E)2:E2@2>%'J6",I(&A&OB'SFI^(14 6/K.1,1%/R()=9'OT-$.5X& MQ*7CHKV,IKOW%WAU_*ADR+3@(*

*VK^>#60+#,U&&*CG-IL_NN=F\FLI\F@2(V;B@-MN(^93AF=L0[44G2887(0A+<0" W)$17+K1-ACI;8%T?V MIT&K#MT:NBU\|=<:\F\|6WZ[_Q\)0156"K17NM$85?*

800@@5N46?:42+FUAUV MQUWAZYMS.@0ZI68)JSY_ZTCI_,WEXLMTMIS:2<>I]24(,(HC),"^&(S6.1) M!TT6F6X]L+|Y(EXY#F!K1'YMY>S6<5\D>G53:LOSI12*

*MVDEEZTB0V@&;>DJ^_]*5,GFO)\4K9FJJfX'IQ&$NNK{3-/<6T?*\Y=#9^61Q M=:JLS@)^YC4*ET2=4E<2*.T]>"436&>31BVU+-94N"%O+B*'M\.FP=.'P@ MQ^/CBXH,%*

*[4.E7ZHO4?FM**;OA_^XYGUCCSK9_SIVAE=2]\L1ZEPG^.VS07'0'GN8-I?+4^3M .F6/N>,5#,.;?#6TAL=9'+1 M|!Z)PZY%ND%],7P^1=7?*

9I8[VNY]G8I4FYR]+_2OOTXO5DE]\6=\1A*B%) M5*[4>R\|P8D$.B,F/'JROKJ.>.BRFA?#^Q,CQGW*^Z,9Y7^$_TR^7G[!]T7NE M15T%?\Z45RB]KG/\#+FO,C/PY&*

*=|+&SJ5QXF2F 3RVF)=)^*/38L-ET?&F M+:Z6\MM\?GEKU(KE+1QK[!*A<&RN+&K1W(8&T^3FEBW3Q9?(<-RW@E=BC[7\# MF0\O)E-$Y*>OR,OKTZ5\W O/XM:AR!0UF X!U6|*

*^=@R0XT[(H9IWN=Z, MY,71]X%"-O#DX"N]6W;'V_!M:dCG*SI_P#G._L9ZI?+NLC:]K?RNK3AJZ@?+ M9,|\)XF8S9D%R+9*K22%H(=:F<45]&QAZOUCSR14OL(?N$);VZZ$[*

M1-FGV4-78]ZT,%#!H^O\|%S;=_E{'BRF#2[%CF8<=#B3N;7W^*Q',NV;.M(Y-&Q," (O"1BL>HC62Q6 M?<6UB;;VP_")<>CVPL"C'+I];/%<.$AWF=,KAVXO#MU>,!F"C'0?*

&S\7_&;F M;3)!$$T5.N9)>^)CL,0H;@)+.?DX>'1T-+CMQ:$[.MCV.6T+4I '"#5-<)$6 M@D1CG'HV67/BI5/$,R&MK'2 TJ;C8K>,%R M:Y5@Q 56 E?"$_ >$RK0$8\EI2#5P#-*

OI;OG9H4 UPNWQS%V%>!H%!+[,\M6N""^CTZ;$Q@P2K4 4ZKV75@+E14C-DN;M!4LL-HM>|9%8%#/QNO4>10"@T]H MP.OB>8D'&G,&Y52ZZ^RL2;#.DTAM-,!,5+M;IQ>*

AZ]?KV7,7N3&.QKB<& M;_?]'"%FZ/KY?=WV4,KILE"(Z6R#2I4A"5HEP%IG.423)]f<";S*3$3]QC:.; MQP?$F&"">R_)}UR8\Z"C9#@_7,4E5R#A3<';;$DPW]*?F&.L?O\;;'+/:#%4*

*M1.-@) V'0.E9T9O<[FM_'JGCOGNTAJ.X3Q"'*V!@-42Q;345,P&?S9-AS;]\K M9]IQ`JGB'/BAM_LDYGJ7_K!;+\JOS9*G0CB=BHL5SW4DT0G"*"&H$1*"X+S0M MF>@AZXL&_B@!,;,,:^)Y\1>:<6#\"@0!-I6"S]"'3Q4DO"HE,);V?"Zl%4;",:< MVXM>**,&4IH-B^W;S1"MDF&O.56O.LLI F.S*P*DC 2(GW@D/*O)D6.WV=P-. MfW79C!A.8V(5Z'WK4JAS72INE5;"2)\YL5HQ$BA5+ 3<0=I480[_@3I]M/#?M4.J=(9U=PMS_":>^^P3Q.UA5T97WDJ?]@3J?LI(!$-F>+Z*"%Z1BTQD$QBU%B; M1AQ)W'&6SV@W&UV4L0068G4TY<<:.OZ.)[G+\UB_AANE3V&R.=YIPBY<&6R23@=M_ATET4R+(%7T1HUF,56<|S-:7@/A>_B89EUP/L!%>CM*!;0&<O&P=ZG%0\@K-*,$<9Y)% (Z(*[D MT2]JI(FXO#ROW05U-)-_7;=:\Q!,POUYQII7" QEG9-O)1926Y) MMAJ]_0FV.I5YR.8]SAI8+67U&85B-2YZ[.2B T>".7!:.2/P#S3)(*P]D6>T M 58,,:A\5#@]>LX]'{7)?X3?ZN% <>=Q;7DTMT87PX29V@BF'JZ&P_C$I, M:>LH<1$0S@J 6,49D8;*|"&:I&O7&QXN]7CX84QV)D>7"3,9MX3(@(1D E%9 M"BWP5U17?YU^@?PP?5#;CA^FC[''R0^3)0? IH\MG@V_Q@YS>N6'Z<4/TPLF@Q!M[&'CYX)?*H5D5E"2 M1.GQP$,FWMA$)N322A.48X-?O$>#VU[\,*.#:1_3#+L@%-(KA[H9[.6,Z$388X6=.M ;.:> M@'+"<"_!BX%*>L?)0-48-'M:HH%G.9Z$9J.T+RV2"5=:.EIX=Z*IGHXGETFA* M@Q+R^53'G&[>?:57FK%HOA?L&ISS;R'#?/Z@&OX)67[^99I*X_'5=2;.F^[U M[V?S'TUH8E ,@%&2/45K")R'XJ'55R(U-K/ JS>)KR3{BT/_48S^H,_1+COE M-[C M88*G"^_EZ-OX>-5CIC'R2XGE[!_ILG.'UTI:V2_.57*_'E@\!M4.AFR MUT:2+GZ)S@,EGEM+* (]99AIMKMXJ\2F9ZF5O/*3ZG[_?^LT5,31Z53X+C[Z;M+>G?T1#'(BX/P1*CGBHJ:P=.]Q)TJ*R,JLAY..>BE8G&DE_Q?C+%C;'/A%XN/>FVH,H'CO%(< 4#[M0+B)]4<+94&- ER:4&DU6(1#(3DB).9)??:5I8%HI$^U7]I'#.$GWF%.:<%IC-X MN7],ZIX_A[F5I:RTXZ]=?!/VZ]'"5$Q02M>&)4TIYTL,73D!Z M3)A+,'/&LD7t.! (=V\W:Z=68SI4D+1:!;9SY%XB$GP@&HI$=+85+WQZ^[2 MO1R_L9"%&@3^~^59+Z-=)&KDZ=V7YCAN6ROI/0*3 Y3?X+C:(ED6&[@O-,>6 M6R(%Y<27POH(N.E[;X7FM8M>AH++#$Rf0\=#01^<545#H5M[?(DBO/L&<57B MF1]SGD28+]8__Z>?^]LP]=DTO9W,(99X*7[!Z3-,YF>+Q2Q.<#;?N926"4]] MSX6& (.%>..HEBE@@+F"DAW,[CQ+;+&7!J2K4\&[.H1:>C<$\%1VPN!T=)M@X4(5$ MMXPBR<>_IHC SY.OW5:HA#:.T2=@$Z^@,+.!!OI2;*Y224RCR8G:*>5>-G MW$1O7FK[M\F7U94MP):F]/ MS=MO^!.!SE &J/C\V4?D3PCUE9\,KRH!8OW M=4NVE+5OPD_)=")0:6*"^Q QAY,'AN7-"7EVZ2<7W4DXF__N+^#LRVS>Q7;> MS!,+=[_BQ:KTECV+<;XJU?5??MO/D&=S.+NXF/U5&.7PO[Z90\)+WVRQ.,\6 M-2>D)M"%2*3@Z/6S@ J,1C!CM1"Y=J2\)91.#*\C L!}?-N#^ 4JQ2\@_OW/ MV>5/$~-//[J ?)O>? +\IZC?P%MO#*<Q3&= . ^VY 6K_50H:/C34^NM,#$'_ @+# MEAN41CS4Y]BR W3*S90>=:(,>5VV++;%# M]CRYF]FCTPE ^O+3NW($+B;HH[R;KKYT<<+RJ8OE#AS /6Q>!ES<&+T,W>]8 MKS"%2]?]QNO+6<"M%=W'RDMAVP@5+B8?9M,_2W2NO'Q_1D>T?(TP#^CX)O1, M5]/:\]AQT,%7^2,6W.,/[ZZW%GD@5Y>#39&GJ8OJ;SYY5DIGV&G,,9NMEI8: M/(I=/,3\2 YOM$\\!-,K!?ODE3%?P'@WP9C;M/K($^=^L%DL<;HZCKN^MBP7@ MG_3))?ZONK? >78' X/F'C^V[XWEJM7!:X\4BX?D/N5L.Y Z"6RD"TT8Q(;SFQ MAD42>9(ALF19N%,(MC62_<#'C]9 M5328!OI1EW/OS@RI#95Y@OOQ?? MMS!=E=?"KVO6JZL@/W19"[^5]B\? \Q\+Z,8_RZAUW^U7?U9=5.XM?)U#O\"JH MQ/^Y#IAUWU8O(6DN\.P+

*M')_7]$^]U4Z*V2XT%'"¥KM\|/?N+ 7G#-.8Y2CD,"*,0,2PAX7$,.0HI0R'G MTLTG&,7%Q.;W.>*LH0T,<=#G;Z'AE9[_>12TWKAYL+.KDVO7S8A.IMB+<'V=M%3,!R*\]#Z^&^.NLIB'X7_?!QADYDU7JKZ#I3J!/N6WWJ0C'!.E>S4D0 M(S6H.[1_.00LWQH/IJ SD$KV#W-4JGN% MG$L.R3S,1 2C#,?*ER0Y)F*89(<'*,DXCE)7+;$33A&;_%Y"DP:UIKT M.$, MREZA\" _%NOVU8Q1R4(-VJ]Z77ESO,(Q*OC){3%&*U14.4YA3B)"}>0 MQR+/@RA+.;&*%E6)/-] }7#/XX[T.LKK+OR"|GH(.E3KPU A](5I412F460FSI2GH7A_] M8R+B4.0RS815[8\MP8G7QOZ*VNW8?E9/=D=WG]*!+:.R#QARF8GU3PHZ91?_Z M?E. -.58 "*5ND\W%QA6=#*.,Q679Z<@;/D9G4(.(5_Z1180^?C?6OM|CMW

*MA3)}>>9O7*YY"K0=>\"1$QK:S]`7?FTU!5E_*:G-/[KM8?"@)BDF60!EI MM6(,H!D)(<\XJD@.,)9[N3QGJ0TL='MT04=8?!9'W]=NUN88YD3*(G1],#A&;.H[1QKL:8,_-&7'M8\^@QNR6L2\]N*WD42H848U_7C9OY?4#I&:NES\O]&$!O,4{(l%2]9G@'6'_M$'Q?8M_]9&KJUBN5NVM.X#J.!7Z4NDO(^.9[XW5N9S-FT:2;03$LP8:G9S A-M/;:.4Y+Q:WJ<37" N%@_OC!?1_,Q+R3LI>HZ0(R]>,_168>KU5U%$,5?5;DO-ML\&P,)>)5;?+AP!A3YR"N5]"E#?K$'3(0AQ0P;%=\RNYH-DZ{!=$HV HW+BUQ M:.#YLA,MQ'N6I&CSO/ME6+>L34/T>K^XOXF5OW/XOXF5OW/XOXF5OW^.?Z'IEA?KWN_?OJ^-M(9MMO230TL<'MT04=8?!9'W]=NUN88YD3*(G1],#A&;.H[1QKL:8,_-&7'M8\^@QNR6L2\]N*WD42H848U_7C9OY?4#I&:NES\O]&$!O,4{(l%2]9G@'6'_M$'Q?8M_]9&KJUBN5NVM.X#J.!7Z4NDO(^.9[XW5N9S-FT:2;03$LP8:G9S A-M/;:.4Y+Q:WJ<37" N%@_OC!?1_,Q+R3LI>HZ0(R]>,_168>KU5U%$,5?5;DO-ML\&P,)>)5;?+AP!A3YR"N5]"E#?K$'3(0AQ0P;%=\RNYH-DZ{!=$HV HW+BUQ M:.#YLA,MQ'N6I&CSO/ME6+>L34/T>K^

*4&&01/C$'R82MU#@Q(U-MV,Z64;#C%-QV9Z.%ANYP>P,.?D>*6/A0X1B1C$%\72_"X4.=O9$/+P3L(R*__M+=AJ_OKPG=/-JER__OK'6F-(OW]UV:.%Q-+SB,9?*
6*3AT8>C)XD)F(G9#0H9O-M>,T\/L*)?W>($U_W-/V\]-8K?=JM=-O$>_FMN*O!M+,:5E\V-=QL3-HB<@;C-M)&$0%3&%!%/I8V4H9F$<14D2S^J^%=*W7JW-
7*O)^+=9;H=26.0.U*W%\!H0-M_E-NE#>FHE/U@.,"GLG'#JO/IO*\\RQPEF50$@SC+0H@(X,#("OD_%L4,;=DC!RD9M
MZ5C8*/D*J+;D+$W+"7T0%F4$P4R0!*)0'AE)S"8*=@DEB5MP_3A[W-_M_JRW1.T1^E.*H3T=(fJ=O?S-R1KL".F*5$7f1K?7:'S@[M__0U^^>S1/IX3
MU9?].QI_6OMV3KPC^W7VP8%-R7=*P\XU,>)Z0F^)} 2E2S%#,0V#()(KDQ32-M[PHRZ7(QG80;\3B-.$]ST-DPN8_]!'?6]?E.'LV[7/QG^W7^O>7$%56Y5Z>&-M9VS?
FK(\'-M0DCL$LXGO0J&8>VE>!Y+91-UGH9F-7K9/,-R5#>R5#-2?!9\)7-MFK$*Z^^<,G")RY'Q?,&Q&J69B)@"9-.CQ-91'%:0$P%4AT%DXRF$6&AD3T9-MRL@4)@:L%?$;L.!Z$8F:
4\]#-LRSY-8IO-_83*E&,_O3K4C:3XNYE0*2%Z#6-MLN8-J-CVS_>_dYP$:]L'TGI4XE;+=$A0;10Q@#AI^LI1&'TKI3-E.*H3T=(fJ=O?S-R1KL"-%"G4>[!9-2A$48XQ2R
M2&>DAPAB5#-8YB%&.$C"I+-"*JIF'3GNS(J#)ZU,GJ'"'*V0&UT+&9%SJ.YFRW-M-F]*LW9(!>7WY)5:$)[4-,57R*%_ZC"'"?;+2%]2Q?.(J?UO=A_P-SS_-\8-1-MEE+/$"-;B0-
43XWVR8!0K?BZ-Y46-2N75-)O##OJPV]EVR@"_*YX\53&9B"M-M4X92W[B3I2<9"-?-33)YW.TCZ-3-Z6O)]DG_SV@8"1H%D!1)"%&49S!G&8)%-M$)(;]7=)>PBC'J@PQ(S-77$
>1YSR.$\"NPZ9_E@;V^F6,_*-'U0'*OJ'-M]#)=KW0]SH69(;F.ANU,S]$E\I9I7?W\75<-MSS=@!\UJZ#F=?L'H+CU6R4]-MGA(]V3F/C$Uj&?TK]-"6CD#!/L[PC5?M=9L:4B-
T&L873KGPLHGK4-0?N!$@-MJ5S4)VC%P^,-a3DV_+?LTYA#!08#N+TR^K-VS2-M-ZZ$0?E9E9T'W(Y!0E.C3=9<*'!"F&Y0H.\Q-M-Q_F_7(EG2(YEE]#)N\[7<('%QP7#-TQ1F*&0092&%1:BND7&2YRP-
<1HE-FY)-M+[61E^&6MK,/T:\K.[?!FP.LUN5.^_:8(38@9&(GO:I?EJ3:KU&8A_NIF80-M.3;T-D"ON2Q6GH$[?GJG^Y\HVG;:OM3X5&W.8I#.UZCK):4(-
C*JJONYR+]*:]U3$5_^A^Q_A% MQ]Y1,?BC+O'4%9\)?Y^5#2>8U"&ESG"A8D09I$D"!HP"B(D6PH%S_"F49FF1-M%]CJ-M.0[MC>U0[!LN;#LAV4H?
+,K,$(*K&E"4?:N&E*V5LN-I#@$'E,"[*#@O)$5K M=Z+#@[!1*5 :0J5E8$!@'7#I^>0A)R*3WE__B$5&<$C-$XEX](O5.K-M6V6/?
UDN(.Y\IOJR5C6&AFT)!TG=F5G.P1JQC;W\0LJRJNB78P3':-M?\G7O9F1!GQ5>)^D.6V5=Y^81Y7>O0^[%M\T\:9=-O4.5#^@0^BL,9W:KT;.EO.ON2V6]6=-'2WM8M)
M0P.'(@Y)'L00I7D@-MEVX22W72E'**4XH+]^!,9_"Q(S":.5TSR:Y]=HVY.ZJP3#,XBB<92Q%4QDC-M5'**?5_QD.!0TP8!3@AU%-DX]=L^K'Y65\.V'\DEC>?S
MY8!N7]!4NLI%$2,8%ED.44PD)!'-((Y"$C'$E,_<=L"]-X,W&)%=HR__?H/<-M>X>,V1:Y;>/"!LOA%A)A^SGK\.BWG:OKA/9,E+

*=H/=Y+5\MF\!T2-O;-MC[O\C].2UW4,_3;KG6-NA[;Q+3OX#6I.5P<)#$_G5F3O@MRFEW@"=IA-V0/;-M_[I2?U.-@0>]T+9E\%!RPW,?]GL5+-^>2'5[-TB).:8Z8W)F)}!)94$-1%;-?
BY2'-LEWWK^-^),ZT9NKTUG(9>\?MR&OI?M':O:V3]-W<+N3SXNMRM1;2U'*&4A)@N?@A-MYU@!2G,",44)C"+&F0A#7.1&^.36E=.<3E*\]+\UEURN89MVOSVWK)AL:7;Z
MO>P[CZ8QXO1*$MZL[O^6]IO6L)W4],\+\'5LI9D[JZ.IS\W]W'WC=BWE%$2'-M3LG;_O)NOWF>/$DG3?3XAG;C3>;M.8G9]=_92J!"[5<4#%&$W:T^+QA_6I2BI'43Q1DE!%_"
M$"QX1B"*&8%Y4L0P%U&1H3"+XDR8]S&SIF_SY1V1#YGY4K;3;$R"-*11\&F<-MI!"E80]+),Z@*.*PH(7TN]/$M'?8!'KUUOMK+'U>WBE&TY#=WK%E0SO8BA'0-MX037*SG?
30LRW9C3?9-M1N4D9C>56I!>O@KA32T8%^6DU7[-MZSMN-L[/R#;++'],V.6=SU*C[WVP\]=N]P,27:GR7H-SFZSI%*K[4-M>;,,Q1L!1P.K3QYR1$F)ER]JO(]_TOE&-
&>YI72UX:R!UKH5\M^N\7\O62S7-MJD_{3)K2D&**8)+A6%I7%6<.:AIDA4XR%B,D\"FZ90W86VY1GRTMJ9]H((+3B!84)E&(Y:F#8IBGL=SS@KA@=L0BBZ/9"U^-1-MI?$V-
E$=-G[%YX*PQUME]G%%&1-M)B*#6*47(IEOP1R+-B8H(-+GE!:8V9P23-F/?-CXRTKJL&F56^E\]8>%:OYI-M9QF-M6AF^:\0C9UUVQ$##6VHWX/N&(/3-5@OP:^X4M9,
]BX:2+A3K'(#")>F-MC8,I(:0#Y\^LV6K%D^&R)CNI:,)5OJ'QL7I?'AKS*U_]CK&$]S/'V:6T*BWGP-MVMC95!_O0-W7=K\4V*)WIBE9^]?Y0#*MEK*&+B=D<0*_/!QK,N#+,T)T
M02_//3)TZ_V\J-8K'1"N_H++A=K6W[W^E;,'[1S430R[/-M+!_)P6'.U4DF#U%&6!(&B166DQL;(R_+ABKHDKU+>^13R;,[)%BJLUQJ+EH,-ML_V[".U]4[9BXDI;M(NBSF_83J[9;]]-
OVGIV;U[_;Q@=33;<_]>[(%[,A-MV?5$]QL%XR'IER\EV^"Y^?9^4O;+>_10L>U6NX'$_J+IE\1SVNM/#CC9AM\G-M3G?
7[WUNX.7=Y\?$W\IPE_X/&Y*6448)4$]*$P3$JF.ZZKW91)"A@K*.<<)-M3;%EI/(\M='-M2;$+A_K.<[$H'625'RE(QV@U+R-G^.*&Q#_[*B_=D*!)*"X-M8#&#-N%=)!2
4F6,U@464]J_$L66CE(GM3GE&RH=>-/-9:7B<,$=K\>K.G>-M@$;,^,5'GSHOH^YKO!*7K7-R=%_GL55S/*XX&L(;#_>ORB:M$B7=X\4>-GLIX-M'&:.(%C!(BQRB-A<0AW$$XQ2%
<1Q00E(K*)\)SA,;.+6A@HA7=.ME)4;X1:#6.-M-%U6MKMXUSM-M-M]'!8@G'NRF=&\R*@[J3F4Z^Y*.*_%QG$22&/-C3_;=E_*\%R(F":=%89,+,\%7-MVC[WI8ZUWW]Z?OA-
GD3%01PP%,DS(T,IA@AA-@D+!,3RNXNC-M%4!+,%OU"Q-M,(&"M^@REF4+)RS&3L6&+-JN7EXO.>+_^5X5=T^]3ZY_U=AYQM5+UQ(U\S7A[D[ULK=3]VL[6CH@K6G"3=
[A@'1$5B"-P&LW\[HDK-M(.A.L_LL(SDBG,,.!PZG@#&%A,3D3V,%D:RM.C>8DQ[9X&Q[6]$-$O7-MTD*#9E9T+W8F$0&Q.>&)785B"-M&,76(B9$Q5-
TX4\NH]_E^ZLLQ54DX.5,FPM-M0L",.0)?+X&H8)@BA*ECD-M-8=,$,P"Z>RE/&^Q5,V.BAT#=N:?7'1O&Z^@:?Z[!.EAZ;Y9Z-#,L(^CQ$-M%ZDHRU)SLE=7T3
#&FYN0.N//P/CI@=/1L:2^*2&QDTQA\;&<13[O*4OR\57-MOOS"E[#Y__8I+9I&&?&&8D9T/U9Y$))>Y^D?_=ODAK_,/TG<;-M=H#BQSI=^9*.^BV'9_78F0F_FK'*?
S*4V2VSD2+8DV5%&0K939-R?<4QA'2R-M!(E7=XL3!51U\>-N;T:>LP0%-D%!"W4W'B6ind&BYB1+$(X"1,K;(,AS(OL-M-K[31\XV=1?-M4_]<|X\]U(!#[IVM-U2(((0M0[[I__?
19)0Z^G^.]VB%9[1Q'1[CNIZ]-M%@_W?/6D@DC;?*Y94-1ACA,.Y3N%ZOB4P"'*5)ZXH2Y,@B^(T32;,NWB2RM@&-M;T.D(}3^U,%_W.7]MA*V)ZI3VC$].V4V?9\M'B
BA[XH&4UN+MW./UB.3M-MJ'.*QL0GFAXQCP\N?0^[+HFDA@9^?YR75N]EZ"3Z].[T(77FX>M8=!&W;,,\K-M*N$!8S03,-80LF$>0))+OXX50F!*>
(IR;I>7XZP]9RR.R91E8;W=OS,)-UN^-M;23SDRH)GZ?B_+Z,9H786S_)D>B@9N%VO5R79K-MI_IH7?:.KUN;ZI&">S/3^MV).,YY-B'9KETP\-K<1W_2B4RTX/RR?
<+F8I446X+F$/,BE*X2%3!'80@)-MBEF*,1:"],;^A,,.X=@A^K0T@:,UY2=RVI/,QL5?K2@]TB=5+!@!K9\[)Y-MKX0]0>I*],:GA3Y?U=KSCGT,N(Y_L*^/RUVP07#^&_/$".OTH8R
M4*2!IBV=_>5RO5BN#8,PEU1P,/SK27][M=DGN.=^MH8R.H5R^[:=+(QK(%PW-MA&ORN,,R7'[G:S.TUB,EDU[B;NQ/>$ZFW.YT.PILVFEG-
M\6B7IE3)]3=5[C8S;B[R]W8Q.4[4.RJ@U)N)X M#:.]VFP3Z^HLF)U'C%,@BR/(*4T@^C/,Y@G2.6[\3P4641@&K+G_Q_22&IFX-MVC2#,M2/F6WT)[6=L6M;0>TR8)L4-K<'%CLQ?
5W7]!:.,]M[&2/"C"QRSMYS[-M#\N!\UZ]?Y1=")=)^_:>F?%:IG?+G;N^J;^7#X_I,_%;5L/8UH"^EFZ>-3G_[-MP)\7G-:-E.6;C>6I.]2$-,GR@JL+CT"7=-'*(XR""><80#/C];8FQ$+-M
9<"2C&-EF.+C[X3!71ET8-TI?';S'DBS?OK!CTVPU.WDYYH-D[THYZ*LMO^-MH@%(=GVDV(>-,G+R5?>4]Y-5<*!2&6D$$4.)ZF^?0(PPE0=ZSG#&-XX$;.LE-M[LTJR(N$C;S)?
I7$O;TON>-Y272Y=,3-.4.>$"7]6AFI?VHQ0XQ#:2QX*$(A>K'N!L$]?%2BQ&I8X$-.O=6>W$;OQ=>F1/.#@K_\MIS+]V8V9PBB^\#/9ISLD0'P(]7-V.1KU2]RUGVP*U
M233+EE0OJSIEY>H:WF/G#6C:>:!/PHJ%Z/Y!#*1NOPLF!MO/#QI[$Y'L1OI7^-M?@8,DK"K(X?>$57Y;,B5W>"#%!.\YP5,!>$0Y3$'.;JTT*(@UP@)A@IH-J3-MSM,.V:BWF;M--
+M#_6+K2&NMF;F.GG1A9Z$'I,$Q>[=70*^INZ(2^>M0-BB%*4PCS&".$GCF!8!-MSE.KL[@+!$9>X!V20--TZ])]26>&IT)_FG"Z!3!7@GL_R7!1?/>4/$/M.GTE
M^T4_VUORPFOV!P^W/_"*,;9@J_GK0R>3P!SZ]>P(Z[529)+FLI]W9$UOY8X-M+_?EFPDO(MLM2DT2G)39*VKK1=&<+BC.CSK9'<5%P;K7%)H184)T[(#L%GT/
M='<7Q_BKB1(M]UA/JK&,=#AJO7Y_-1#3]Z;1_(Z.Z^:\SE2+8]7E7DGCT_0>5WB<(DHSB*)4'I9G$-+Z]5B"-M.Z.S5P2!+B=B&&V\"\,.LERZG>I
M75@7GG+,7=\OYRKW=87G^IB5Q&&(61&J'L!R"9$TE#MJ4<"8T8)S@@N66>VC-M^\,/O(1VQ)R.H>J,-L-W06T6TH=V?[*Y\S[\?*T)XVMH(/)IW"3@MVN%F=-M>^
I5BQQ*0U4B=IJO5KY)LU["N-M+=3D;[;=S52K(:D9S8,*#-=<^%S9YC)[6^\&)"=>V-N9*,+8-%N^Z68R[]2-?-M*,"T%7_DBZI\X37R[*X8Y;_+N>J=^Q?I-
*NZE+M9%YXB[*BOYIVX1X>^OA.J-M-(P%(4X*DL"D-W)I92(,\S2-8,I)%@BR/(*4T@^C/,Y@G2.6[\3P4641@&K+G_Q_22&IFX-MVC2#,M2/F6WT)[6=L6M;0>TR8)L4-K<'%CLQ?
5W7]!:.,]M[&2/"C"QRSMYS[-M#\N!\UZ]?Y1=")=)^_:>F?%:IG?+G;N^J;^7#X_I,_%;5L/8UH"^EFZ>-3G_[-MP)\7G-:-E.6;C>6I.]2$-,GR@JL+CT"7=-'*(XR""><80#/C];8FQ$+-M
9<"2C&-EF.+C[X3!71ET8-TI?';S'DBS?OK!CTVPU.WDYYH-D[THYZ*LMO^-MH@%(=GVDV(>-,G+R5?>4]Y-5<*!2&6D$$4.)ZF^?0(PPE0=ZSG#&-XX$;.LE-M[LTJR(N$C;S)?
I7$O;TON>-Y272Y=,3-.4.>$"7]6AFI?VHQ0XQ#:2QX*$(A>K'N!L$]?%2BQ&I8X$-.O=6>W$;OQ=>F1/.#@K_\MIS+]V8V9PBB^\#/9ISLD0'P(]7-V.1KU2]RUGVP*U
M233+EE0OJSIEY>H:WF/G#6C:>:!/PHJ%Z/Y!#*1NOPLF!MO/#QI[$Y'L1OI7^-M?@8,DK"K(X?>$57Y;,B5W>"#%!.\YP5,!>$0Y3$'.;JTT*(@UP@)A@IH-J3-MSM,.V:BWF;M--
+M#_6+K2&NMF;F.GG1A9Z$'I,$Q>[=70*^INZ(2^>M0-BB%*4PCS&".$GCF!8!-MSE.KL[@+!$9>X!V20--TZ])]26>&IT)_FG"Z!3!7@GL_R7!1?/>4/$/M.GTE
M^T4_VUORPFOV!P^W/_"*,;9@J_GK0R>3P!SZ]>P(Z[529)+FLI]W9$UOY8X-M+_?EFPDO(MLM2DT2G)39*VKK1=&<+BC.CSK9'<5%P;K7%)H184)T[(#L%GT/
M='<7Q_BKB1(M]UA/JK&,=#AJO7Y_-1#3]Z;1_(Z.Z^:\SE2+8]7E7DGCT_0>5WB<(DHSB*)4'I9G$-+Z]5B"-M.Z.S5P2!+B=B&&V\"\,.LERZG>I
M75@7GG+,7=\OYRKW=87G^IB5Q&&(61&J'L!R"9$TE#MJ4<"8T8)S@@N66>VC-M^\,/O(1VQ)R.H>J,-L-W06T6TH=V?[*Y\S[\?*T)XVMH(/)IW"3@MVN%F=-M>^
I5BQQ*0U4B=IJO5KY)LU["N-M+=3D;[;=S52K(:D9S8,*#-=<^%S9YC)[6^\&)"=>V-N9*,+8-%N^Z68R[]2-?-M*,"T%7_DBZI\X37R[*X8Y;_+N>J=^Q?I-
*NZE+M9%YXB[*BOYIVX1X>^OA.J-M-(P%(4X*DL"D-W)I92(,\S2-8,I)%@BR/(*EIV+&;'SBS@ZVY!WH-D-#OPDT-MUPC*\B?W(__PG=Y$?P-ML_HINBE0]K/&$_CWZ"9,"SN#-
]]WP-M^\>F6M=X'S5HA->JP;$UI,F.C\;FI*9_;&4?;A>CTW-MN/O"-MZZ]TI9LPZ12K=Z]M.I,&SUOP.X5]=[-NB<8\X"*-88X4>!@K&,R#C&"!<"$W-M%8:SU"CIS
]P!79LG5.]QF@#FAZE"-M'#D"VW'U9;G-E*XD'W6>\|P)EH0Q*E0I#8sH#PMI.3,&BP2'<9@5+*\6Z5M.-M7(SM4V_)V23G#M.KX0W5V-JRO+(ZF3*ZH^^]+,!-<+\5-I8\7*-8P$U-
9^H&-M'_<;>"6NH<)TS^.FA%Q?"^AK47:W^*8<$^5(R@:6USKJG%K>[%\YKQD!-R=)/>$@1&UYSO18-Q6KY.@.*+2SR8V-MCS@3OK:L;6$_22I);ONA(Y$?:
X_K&2NPZ_^[':%9PFE$L3_&%M/*]%22&-MN<-(IAFFC*$P3D5HALIF3M1H\0^\7&O9.H;-G0$5Y[.EXH5H'(N@&MFP%)Q-M8U[K9*C2?NOJ64VNZ+FU?A0#X'NC\T#4$R
F@MP-XI^S-N_.O)KS-0-M@\VZK4(-DRC1*1]P!QI0W72:\]\MC^/B"3BI:SR4-3MV-MKHTJX*0\-T0"MW%=+XS4K96*5^@#U2_+NARV3A,4E&&:<)A)=Q*BG!>P2&@!
M:9@RD9$TS7EF=Q!TEM;(YJQH!PE#5K:3BF$?3HSO9GQH@&;BQ=')3AOJRN\]1?+5??^>JE5#'/Y@&K=K3H'X,]/5I+V-MW(DH^,KEMVVQOF4O:E62_3_+IZN^';-
<_G]63IW,Q07.,84P2@-Y'F4,@HQ-M5SY4GA$D2)134=BAA++Y&4<__DION'S2T->EY@S(E2M46.REO:C&(-K^/U-N-MZ$K5.ULV-GAK^C1MI/#6^!
[//@'=$!:VL:MIWL=$;L!/$/RNPE5WEO[5_40F]-MQW[HY^8K)>17"#1R@D904$NJ!MG)"K2P'KM$O-5Y]-65XLW)-VT7C#TRZN@+-)E.=V(746FZ%97MQ5&090K2,()"Q8A105-(-I)
Q@O*1*6<(B/<-M70N:$^9W=4-Y.R[<[N],M&FX;_G5D>5.,EP]|@;>^XK1&T%P%1V;)-MXE7'>B;\7*JQ?!N"(TF01U'$8!:3#")YX(2%FAH@I_62-]#S_@#ZX:L*EVT-
HNV]8H':C(;*4/$-QN5:NZXCH!Z4&U-M.I%G2>D/INEAC*CB&?%\1D=C#YM/=%IT8Y*A\X]Y@4Y=*]Y=*6OE=^]WJW*M!_FHFF+=.6(_UA@AA)5!"3"G$4Y3DD!.!)S+,@2!-
NM)UIXVC"S?Z]/-Z4-M;_#_,!!JM:$^^66)Y.E%LBR6\W*I\HQU,Q5UT!?C>1-RIL,47:Y.GESQ3A<<-M!^F.^ZGT50.2]>ZUJ^I;_189W2--
P2"@TG&GPB=HZ2A3,A3%U%U]=HBF#G2N-MB6[JKI8+2*<#!AZ">KK?*WW;_*E-X5]8D$D296$F4CSZA3*$P*+/$LAS:*"_M"LHS0H@\&JH5#@Q-N5-
L\"EVXD;\MLT]ZZ$S5PP4^UT[^9-SNR5NUVH19O4!@M9]NI,94^9D'1_GV16RUX^_*0*Y.*CH-\.HVE+V#X$U(,"5,###P-M2=U(?.1!5!.*:4XA%"GD($$15>CF]
[I]"__+CW/K](T>-]9VQ,D<5D=1NZZIZQ!N3NA]R5=W"_ZM-MK/YXIQJH'X;OLH"G$4XPY#$G$*723.<(Q1-+D:5QSI&P@]^_0&_LB>D#D+?-M(<]+.C1S&CU]OD-
(M%:48@9J;D8-CQJ*ILGSNT1M4B_/4/1#C\[T-7OO;8?%-MT6W]<;M@]WSUU!R%[X1V(6<%87$>< XQ5ZV8P@!#DB84QA$3&"-"28);S^W>-M+)9J0=[!=;NW-QD.%&>Y'-
]V'S]MD/1)77K'5\6KD>-EB]L+Z5YM,<8<>-N\-X6-Y/F=@0XORHGIQ3%5RE9AYGI,2(dS]\&*M#*07-00X1$O5Gj;9(Z9-M@<XA=[\SEI2%5.'WMT+,(_]WNB7Z_0^?^&_+A?
KQVI&.("(Y#00LXH)#A+($-M%AE-I36.XB##A*7"*C;HS,G(3MS_V2PXB(,;(+]YB4O-C8MRS7RX253F<@G%-M+P3]%%N@X0N$$;B\'EU6,T-Q7NMI7/BX0B'-'6=KJ
9,N#@!E"G*G1V@75<-M%)GN6"%XE$(DU'U\F-@8IW&6,80"3*W2ZTP)3WB;L#_}S>RN=*$'2!VSZO'S#;X$]K.(M0X!"UA;4M;T]"F[1F]]*,/@%GSQ.,-M'C;VHN
GP5\OQ^7>5X"OU;/8MP}A^D?Z.2)LN.(QG(B)%*161,HAR$L.<-MB-2*"-,%0P=]&47#$\"(Z_SEC@DFGH'I!M-0+<\VG<7,%*JF4T80U66]X=;-M#K;=IV'-0Q>IUE\W'E?)/?8:,"
(f>;!\&V6E#:4/ZYE)!52.Y^Y>8!Y%=O&X7:.V:R?;(Y-1&-M]M1XDS60[1&FVSJV!S$W5WF7.[+K[/5-93O<+[^IECWETWMV*M.?2I4ZZ@$4B_X>S)T+5L116.Q>^(HL35UE,|
(VW](N>?-;M=6Rf@"N>VV"-MQ5+5[XN*KU4NE%2V)87U7)>,AV8(TU(J5*!B.H&S+E\5VQ#<737>NYYSMF#-M*4*@Y5R@^=?^]6MG!3I9>)U+A>\;\@\N-]fU$OR**]4OY@M?
ZZSCVI5*)3;-MK61V+-\S;1ZH6$;*+[!%SE3=WJF_#GF=BKSY)8;$IW4*;=3Q*%+;OFV:W4$-MKK@JQ3@LW-MYDJ9I-FE.4WFBIZ*.%XU71:42U/V1IV'3HGE5.%7-;M?%M9L
MW#0831KIJ?OG3N+5'%>%QCKP?5EXF?!UK@N-%7+VPM\!\#<;U61"+U>O35[M-M-_]/35FW4ZA^6\B!FISI7L-M0L0V'LH@;L:^B"@7Y=/F:9L=WF7-S@@-T[F979I,DW:F:L?
623V"C>(_'*?I-M*P"B,5PB+VKR9,V&\3*I@?.BMD.,YV?0H.&C3@[2[8(U14BW5$/-E,SZ4%94-MNC(]7M760$0L28HXP#!.&8$HP3G,@[B+,GC...Q"Y!5[Z0!O(QL-CMQD-YK
M^K365B?NN_[HDP]:,Q/BVUH;51E\;>,O-MY0^3)64(>PTOVG%PIYN2LU-[-M*/M/3"B)128@2<-4GE19-7&><)CS*.QR?.T:#@:6;G_X-ML2^(Y6[
4,.\%CZC"S,3XRZAY46PN7#61N"T#)[6]<'@DR[5TX(=KKXS3PUL-M/J/!8+_B.OUAPYM\HS3@2%!.8110K.ZFP'1+S+KXODZ8Y+.-5GI><<09.&"?[\069E"!#NJ>@?IZXWZI
M*$_+5>]OU4X2T11H%@0&)! GA^*-(1%F.60QTF:Y$ACJ4!6N-V]$>V-RTW-M3BNY90!)9J-K,.(RK/\E)(X51N[\%V2/ZU&A4/L%S_'9"E5*G^_M4"H3?N\3ICUD@9M*?$$86%*?
%M+_335'$_>.P[CV>*HWWN9J=1:AE%,A,FEP-M5#.60%JB7'H;,.212!+!19BSV5H!!YO9GX/QK>S+EHJY?=&(QJTS;C+??&A-M1LQ.Q0
Y!4S\MNCCTF6X0V>FDR)XZ\;T/_K$'9A.BG;<-->GT8HY+Z^/3\WSY-MRGF3&OK1&T%)ZF+CZZ#EEZ5N$<_9!0^\8!7^_G?_KNZAORS7_\O7JJ?\
MPT(!=>Y&JE_2R7/WCWA1WP15,QID&4OND685;T.^;-31_$!HOU:WF_7C-M8"T\RJ+.EW#D?>T6JR*G.JTH0!-M?L'E7&<1JH-U654,_WJ'HO
MVDUCS3;8\>VQZ=)8*O75HLD[?],V=!I+O4?MGT8C-_S):R]HL>LW\'4Y+-^GK-M+$IB(@[*89BH1-D6%Q"3A$-19#''!29RAPJC$U(KJR-;WE_TP9JDW7+VN?^-);
M[_)9OORH%SVM^\$P+DF5RY4^:^A(]*5-2.EXS86(1S4Z78WL]2D!O]=41X*V-ML1'8,QI7/\VK(&\9]>K'%5LV[<8%'6Z(@*-M2=5"XAX$59-
1)D-.M1"IBYA]\YH].L#]"BLG0CIWMW^6E2DPPJY;X]_QLH.Z-MU_!VAPX+#?#@V3S<[DG!+_*Y(>O!%SLOA5/|_-1DM?ZG1>B6^9]YPAT.M;!GX^.^-:N)3X\+OYXJK.)(6@
I)CI#T@HLP#EB4"$@X*>2Q(\B@.FU^%B-"-MHRB+I*=@"XQER\3("["M35GM,N;5<>0__BU,@_^A3;$%G@!/\KU(V@_)1LA-M^.JF@0VPA]&RG@ZS0\G82K:S!*?
Z1M0<@%M03(UTD:K,%+BV;-Z"9+K\P7*[:M\@C)9R*-MEOO>5F![PO]>L7S5_9\F.FW9?Z^@1U7__4^[+=/;)O2E=R=;,@;?=M*Y/"A$4B-M03D01[+)5L4$"ODJ'9S)&
[#E2*)-.T/!>#G[N%A+-MQ^%3.>?UA82TVR!G]1#_U(>*W=HK40S'AA]DG0<_"7K]6K3_ZP6W0G!YMD>?6)T2ZD-MWF=<7>"]>K]<*(PUQJ!R*6JXGEF2"9;JE^>!A0BFJ.X32!
(2-QF+$,46:'-MDW62S.@N<%6!/:H-%I2U_WM21Z,^[U#);?U?:Z$=G-\^F;PYOR>)3.S\|@EZ-M[/SV/FU_8]?BO-V)V_E\^4/=#L]M4UT0?N/M!7AUM_]\8/QIL>LL6"-N[>.T
MI:DL%)(=PQ)!D@&&%&^DH4HYSG"@BXXL]?VR-,"Z.'E-.;=KB]RY8U7^-M6/"5BT4I08_5TF[$K]=M.Z.S5?2=5'3+)9!L EUX5$4W'G;LWU600W09X'3-M-
^:,F%]07F=FW.XQNTL:]V=(Y=>H7!FPZLR0SKG99]E3*V__"NNY!O5(;++;-M4O*ZEZJCC"Z8\;REf'367?2(*]7)5US[GTMJ?VV*->5SK5KC?C!HD2V)$P%-MS:!T3@N(@D+
@D<)+$+IO88X1&R*O?US-^$NUP'HW#')-!<-LVF99ZRYXDR-M]2>N9LV*7D:&02U-40)3'')*$,AADA?P\REF16C7(<^)B-MZEA]P\&-SC%L;K.[?__T-
_CELULLPFT6;-WN2+H=&.'WH]8!AM1!+=[-I0T/-M5S**#FHZ;-!9,-1B9D^&26MG+"P%=4"U/2>+-ZC:(P(3X\>^$_ 8-M5/;LDX[W^WO)OD<9$Y0-A!:,HDZ>
[7/H118@Y+'(>"WFR2Z0K876WWTMM-4Y5DF"H2YIG&2(I3DLU^$941%"$@0")GE!"6*Q0FW:XK@3YM.C1_]3F6-MXLPLGC]EV%F_0RV,4)[@)Z*OW(=^8M/F(1@)?
I358/;6:[[#]T<^GS>]?F,2-M1\EYRG,H3UDI1%$D($XI@B&B*0M0FC-6VF4\=(>?)N=!4VR[%]EF/>OIHW_%M#I?1;H5:B>>0^W!*B@'9#WO#39S_<$]4XPR(DT^Y^1_O-
E6YX%5U2^694N[#-M]NZ;ZI3C-M6U2/_1YA*QP-%$!%"(,EI#(,(TDLY/JR!-M&]"RX)@eF?%F-9INH5^78K=*A>K'>38UE!;2A7J8WZ9Yj+/]AMFK^HGUUH-JK-MRL.-BN!_4*
"3^5',h?Y(>FM8)8XQ^Y-^2!GNT@2)N7D/8JX;^E>Q3-[9A-M_"?AK6H,321SJCCL'7BR^D,3\;K5B$;/V<^<^?12"T[HY@^]=X___"8/5*!:
M"UK.2TWBU\VBI.4SGK>0D_6S7_A:N]KZHP]EM#9>-UO>=K"O=2__M&[#@Z^9@77_.BR:)^B,.)W]MN@-S(;@:'E&=2,_DU4&R#?;!:N]VH+;-M&ZI)Y)W8?
=QEWZZU_,@S:)YR]39FTBT%Z]HS:I6J-;ZB>U*W1B0^62K7^-KL-MIG9-0&UHUL-6E&H':=1-0WNO8;Q^T2UMZTOKE!$A@C2'C*D&OEQNV'E!*228
M9D'$49()IVH^=U9&]MA/P77==;)H599FS1/0V'I*#P>L)+)+LV+Z->NTV4=^.:M'9 I%*H4[PD&UHQ<*8O.56'G4PE<1W2((4B"84=2A(&TL.6$J,H_S?&#\%SU<1QEOBJ_G"[8/L?
=)ZP)P2!*.X0Y0$!"1SIX5LBC[OL:KM9FK,8@GFR_[6?&WWM%4^<;M4/4#WU$>T(?R@7"[5MRH,_*I;JR5@B&0V:%W4>P(QDD"B@(A0!$F8)?)_M(LQ%044<1,V\?%RP-
SDK+5[^YH2KW)!KS8:9!SB9?NU,O'"D(*.D3COT]I+S MZT>4Z@\^[++[A$5O*AZ)\@4P-XF5:M"D?:CN"G?(RJ,/A>$,JN6"6A&E$=V=7<\0#X2^_B-M&J-XPW.K;W786:>.)FKZ-Z
!ZAX5L-M*:E]G4"..TQXW;=1P=+*T>MG^"N5$ M>545:WYM2C5O^U9<'UQ^]f,/W^!G3-A9%SF!:-M%%%,<(80,LI6&<##R.;C5RQ?JBN7MU7\N&7E!CS5S"A-3LV-
^26'J\HOWT%-MH$@?L3%=K]\R!6YW.FWX N\GTZGYK=-$NG6]\AE+QU97.0-UTW-/XSKR9)

*0Q\P>K2IVZZ5Q>'+A>2"?G0-M2K6/^,#K?]]QL5SQ6_;/3=U)1151W>,_9QD-"3-M!)0%E-BXEN.R,_*F\A=<+-L!/<\GJSRKY0;.H"NGK1-BPS7*Q=C3Z-R3:SXRLY/Z]-,H_Q
P,!%5MVWD;WA5ZAU+D5-M*F<"9Y'(\@0&-M),,0*6#,/$Q#&!<,)2)F81-(&\M-1&%D8]W2-W.]N%6G83N[?*P2,U,Z2%-[-MZ[>54=.],^GZLT!GC!?
%D4Hf'G]0*G!7O<.&>?]#197OF'ZPP-'?7K"R**ZZ=.IM^-NNRKB0)HU_E$X_5W4K!V?/5+&(,Y52N6AX1#E$F-MSTJ8TPC&-<.<'2QB;A6!]\O>V-EIN%R!O^'Y1JZ-_)/FK8""90VP3
!?*11-M,3,9UU.VG;DQ-+2_3MVP8!?.G>MY5C/IJ_6:K9]F>VQE&G)Y/GF,E)S>4X-MBCTTM2-1&=)!3(.7U=V3/U?5AK-9BD1!">=R@O-^2O2S;BQW1&-EP-
MVL*D7VINTD7VK*[IWCSZG,S!9Z4(2=46MT\+W604WS!M14-M???],BN6UW93<#Z[5#/,.1$F<0=7A'B+,0EB$80YSEN&\B((4-MQ9.I2'=L9W,NB%F$YNSW(,-6=HP?WKP](
MPS4F&V/YNGU"'7=,D^**)[-_+]6/ST3O=N7F6!#@=A<1C!-M*$%6ZLPDV^6I]XREK+W9+69CC19%INE:-VL-=M7-M'9L(K3^4+G^&(98T;5L0#A$OV;>VU1:.MLS.\-5'R)%W*

[36+6C8 XH_H!:CTV/G0@Y\|4<,XEZ?#+7J@6DAF:]T#:PYW#CL& MC9?(7U8]V^ P^^ &Z%\YH.838>9*9E*N^-E?IQ/]^CPJ?\T5;Z'E=8F2? P MX^@-9758[= NE<-N:#=S^O'I>;Y\Y;R.W/'3%P9?EHL7'>_7=P.5-A/=OZO(M[)?E^G_Y6L'5/2P4R_7%@)2D^4CGGLP0IBAB*($L#QE$)%#!^S"%(2644RSR M&!OU-[@.^R/L;|__?.8:MN('5\FYG$"|
(IWCAQ8Nl#DGK;9,VIGJB:?;S*I_ MW0ETOSH^V4=T*T-[4ZR8EI^NP2M?@OW?-\V-L';8.IS_/_*^K#ER'$GSK\!L MQW;RS *S/, #,T_*JSO7LE*R3%6WK=5#&$XIND)!-1F1E>I?OP"/",8-@"""LNN[TY622+C[!\+A7M_/GFR3 M6X))#0E>S&[!$M3_%PQ MH.SL];HHK;NK@1(;_75&N M9;%<&-_$0]W@H&T')#!'"$50H(Q!E*8,YGF&8(89"P424J16R9/&E$>V(4^5 MJP!;3D#+BIU6,$?53$>,@I6=QC"#:81N0=:R>](7YG0GU1[6\-=<..+29(6'3,\H>(8]NK#IDZ$797
MK_-9/>4I]M-0QDL=IZZ,,%W;*#-1]GH_&;]BVF/\AO-2MUIM_O-YL1+AG,9$ M9"S+8!C+&**0Z9[!DL '"D68;V12ICZZ;F)7=+<=:[VC;X'9E&.QT M&:?
+&LN;]):ZRE5PA[(HD%P0:T)\U*@3=RF_(-AO\J=M;EM&1@G1HB5Y(#)Y565Y_VE'4EP;TL MRVB4919!F]_K*,;)9EY+@LMX&+C)4;P;M(9!V7L^)U=7OO5W.21DSDD81AL;ON
M$AW(B3JO(UR")."$;,*D[08A.K(R[;E 8@?^AY7-(ZJHLY>7^Z8L P@-D+3 M|%SN'2.[Q=W!TR-6(]3D]W\V0,@^R-A&8E\;QT8TIPT^MH'A*!#9ZF5[3X!S MCKU!O 331[4';4_B-
,&28BA"B2'"*XPC2.BN!Q:$@C."$IZ;>A GX'5E/=37V M-ZM=*)R^=-C5ZV!UJQ@S>2DV;QT\U_)E?GB?8E*ONT)^LJFR]6P.+[:R]]HV M7N[_;?+_93S:^[@^-
Y7*HCB28DY2$N;3*M_;"U32!33]I<?[->#&F/Q1EHF00UEV#++)OB]8]1_A)0?X/Q&3PWDZ34BJ_S >";]RM/@-M]F>N=T5-EVE]?
1CNU5ZQQ:.8J24(DV0TI%"9!!G"8(\12EB6,)S&269Z9+I. M;F3EUV? W,@U0.GZ&<2O[!9*]D_[5'2F]9VL 2+F5KM?9-R.[6S%&M6?W1)5 2I)DSDD81AL;ON M$AW(B3JO(UR").":$;,*D[08A.K(R[;E 8@?^AY7-(ZJHLY>7^Z8L P@-D+3 M|%SN'2.[Q=W!TR-6(]3D]W\V0,@^R-A&8E\;QT8TIPT^MH'A*!#9ZF5[3X!S MCKU!O 331[4';4_B-
,&28BA"B2'"*XPC2.BN!Q:$@C."$IZ;>A GX'5E/=37V M-ZM=*)R^=-C5ZV!UJQ@S>2DV;QT\U_)E?GB?8E*ONT)^LJFR]6P.+[:R]]HV M7N[_';?+_93S:^[@^-
Y7*HCB28DY2$N;3*M_;"U32!33]I<?[->#&F/Q1EHF00UEV#++)OB]8]1_A)0?X/Q&3PWDZ34BJ_S >";]RM/@-M]F>N=T5-EVE]?
1CNU5ZQQ:.8J24(DV0TI%"9!!G"8(\12EB6,)S&269Z9+I. M;F3EUV? W,@U0.GZ&<2O[!9*]D_[5'2F]9VL 2+F5KM?9-R.[6S%&M6?W1)5 2I)DSDD81AL;ON

M4&5@#*J3U2_8$;)^A8(QR0Q+[_U8E'=EP83@M3>ROH[701:.RVJ>9$'&!58G MNY3%$)$(0YQF'+*<$!;34.1"SE?B09L29J<\((H&*QHW*I/W6H#53"N'NH] MFD,@\#(E M84ZE77>/$U1LOGBG-A]?BC78$05$AR75?;/M5,$I@,P6_D"A[9:YEO;]GK1= M^_A=[_1"M1=D-'3HCY%8=(E?$'$PP5[Z5%OOE[M4%8CJ$-_%UMW1ZKU^TTO MLSS&24*#F.BB<@BBB*(0&$PX4F210RG>3*T9_]NC:*9JS)GI M$A]BVZF+$Q*/4('LFER>5,!9,I.N\FO"'B|D]\\/C Q]H\'JM*^H-79EFDN2 MI#E$6#L)LCB#.$!"]1&/Q7T4]Z*|:,H02_^8|&FO2WK MM+?H%)>{G!,@QAB+/#!$"'*=/A4C*GD.0R5NY+-Q.!==>^0GC:N9" M(4$G 8$9B@-(BPAE2*& :=)F"GI)XZLZ]J-RNW(.N1G#(WY&4)B_E\)A?EO M$@#$WRGPY=4/G_YAGS309>#>><*M-Q5TYFWD492G#00BELHTA(EJ;"\EA2B(6 MD0PAF5EYV [&'UG_UM3VJDL5?ZYL,W,/(3'3GP,$M=-XC8R]HE'^E-(9&3RI MDKJ1'EO T#U)E7:&Z>+4ZKN9)G$,F,Q1&01CRU*I'IG<,1U[@_;(O MFKFJR8D3E0Y1T2[UJ>;B9E$GR%7%S>E*|/_^9NV)M=8\!Z5 MJ!J-D%/ <)/XN)\:4U>\@U;+^K4&?W,-UWB[fT.AWI7/#V+554_^*ZHUO_.M*!1Q$LS\@0 DI G%(&,?@'+Q=-B M;7'MX WZRTKY->"TFZF[K_,#5+\|!KOMKV81U#R"/I- "LOW&=R|@E;_\6BR7'XOR3U+R.15I%D@J82#B"'"*<4D@X3NI,E2"- M!,.158|72_HC'QQ.A<(K2|//TK^#ABGPNV8+M'Q9!MG8HFYFV(^(J?46XQM& MEVHC+F#XJR!B17WJJBNT)RH].$TC)VB$HS/OY GP3_\$&RC#?=;*1=,4?BX MVIU\#32.T4 CZY>;/M@R #H.9FH!%.M5<<%-YP#*9;WA'0\[\'7$=''G6R]WFF MMY++WA!JH!/N/A^+[_U+CM:[\=W"-QM|DF5N)6BWJ.U>LC_UOB//ZKBV7/RK M-EQNY:]%N7X@#^*;*+|OZEN/QVA0*; M,*R#Y\(D,>&,SL?BCFN9MZ34=*R6^I;(Z=)3%;(M%S4?0)W?,Q PXD_;XFU\)[\ M).9T)-606,-QZ!NQ\"7^J8-%>@OUD;A9\3H@I:W NKGH_6U:@A4Q*4P8R2"M*:.!<&0BQLA*2-& ARQEF5EV#AC(TLBKJ CW%#^U%TWRJY,(-(P1,=29.SD'-MKM[=\9#UXN[ML. [Q4,/=A*9M6>S_?4SWKQM:H_F#+=EY90>Q&WC7/<:.XSI&ML6Z'U,0 -"[@3D02(RIU[1>B_267LB-;M8EK6 M"[%5;Y81K2?A,5-.@X6VTS@]Y;'IZ5#^RP+;! [E>$LA7J.M)&M,&O%X2\RCL M]>+#CL&O)R^VYWF2A"06'#(6)!!%*(,$":'3A4@6BD@&=DG2I\F,'8:JK\/@ MB7@-I^5Y!BFS]3EA_X5Z6U%?< MY6DBTP9/7A3T* +R\M->TD)N=19%K[UBG:(XYRS& B<4Y11BB/)<0H))#*7 M$F..DR#F W>%3A=>[L]G4 R T^]WI)U-O6@G)+3=!INR)Y1AH[-/P&T# MT%'SS='24BY*/$ZNRFF2KYG OFDN'MA!16PTGT,W^HCB# M3(811)E:,SGG$>0\#@(2AC3D5I:P(=V1%]*IA.QIUMUM=26X!N?'GT34; ,= M 2>[Y;G+,;*M;KLS 35U|R''_% (4M)QTL7/TGUM1,_+T%AD,))\|74[\S5&5Z_E= M6>C \-NR"1L0-S\6U1Q+22.913 .6*9V5*(L;$8(Y#B0*T=BO:05#CQ7Q-FDNK5KW;6[']JIU]/3OL M),ORFE#=^KOZW) M6M3>KLX+_7(R0[*H%OHX_>'6IVL==:&YT6UGHL,13C'=M=5;>3M'NXR1AD08YIG@@>,*N3[T(>1EI&-5O)6S0 @6PX|K_O. $?5!NG MMA6D4VE2J_FPV?@G0=G% (:"=RWO+VVR7MU['"6SMAHY!>_@=;8C!H'FU+=RY M>06;8S!TIVV1X<.ZJZA'YN]*P1?KKJJB"*4,"(8A2[G.7V8P MC{) :'7)2E,9!F,C *NS@"KVQW0([ZKI,A*CI U8S,%,_=F6F%FW]'E!JEYB. M]-?W MVK=LKP&L)FRLXC;I,.AWW(&M*@H3U"<4%#.3WIGVO4)M4OA](?Z@_3 MUP;<''PI5MV*Z&Z;XS0F::@.,%';)$1AQB%F* ((H)@C'(L\#:M57^0R=2>X'M5CNRCA?R9T"RN $8)KJ+T[|'<81;^;)XR+IUSIKF.!C=+HP&FAH3E,I8)VM(SF)HU=(8A2*Q!E-(1%)@4D M029H!+E)*8[.SG4: (RN3P]2>9D$,R6;.H7/|EM&#$';.P4'< 7E,1P)YR&+; MC?E*.4Q'0IW/8#I^U,T&> "^>M8>@FA.9!B3@$H.AWMKC5$",(1Q%H<2A52& MB9BO=;Z/V=;>#6RUR+;#&#W]U3? 81;XG9;=E;V)+)?0-3&L=|Q#GCUM-MA-MA}]W?#H4YW+:._FY?R.#$'=_-BO^VTOVEZ^"Z[M3/HWK9 MA:HXN"|R_)Z|5&VT27L3P&2.9))D,(@Y5NJ^^/N"> M2F?,E.)1WXY_;^O7W^CE2/'Y?%G[HIH>A*B#?)5Q1?2U5)=:<|_;?=DQ_S MA$@=;,\4$VFHU#"2,(JB 3.49)P41A+.1V342[,>_1L] M5D*JH|@O=>GCA|7B7\I8TI6/U9/L42>*Z1SRS4IGV=1_>ZAK_B_KFO_JN;;. MN=+WZ\5WAZQ|KS.,8YQP M,L81#E+(*892%,DDAMM"24@2#6EY:3SZOS/2?K M<|K5JFXF;@;J)#^I&*XG3.5ZTSCK>FB5!YS/]+?R:M-I<;TZ^22YW.CN,=F5 M=6^.9Z@3B9X?S2OX:S,_O=8.V_DY9'JF]\=[OM7U"]7/BV_C$U_=^P5T)/7 MS7XI>$NC.6B6]O=RL1:%F',LB*0Q(U^=$;3_,F P3\,()CEE842"$ FKIF7F MI$=6PUVAE5UXV*XO9;?OM'|IZ3T ZU.4 M68*EKE\T. WGW(S8&W_]OGGX.6IVHFUDQ\FHV3E7I!\O0>=<(AFHI1?$$%-E5 JJ-%)} MU1,W*L6155%"|*& 67*" ;'':H=M2:UKP)FI#J]PV&F,+1(M;= 2'ZO,,X:QU7'Q!{V15WG?$_9[1],RF> <4,F:+>]"\=LO84E3KA7M!&$)+ MJ12%21?G!1$/E^.E1^W;AMSHMB,??I3LKEPP8=HC9/^MD5?2AQ^B9(M*@)]8 M>?,/]$N+YQA4MFMEYH,.;3+JG?';0F<&G4<##*595X[3(O1;<)QYPFWSN5^(.M\G8E/NOK1O(@V@KT\U#F0<*$5+L.H1"%/(8DY)F"<^YB$.4QD.+Y3*9T<^| M:W4^G0%RN1*B2YFN\JP.>T6U%NR^J,Y=$YLEHWW3?$ 0M#Q_%HFI(%4H^>O M=|HLK*<-Z@R12?>HRX(>,E-7GG;.LUQ\7W"QXI4.'2B:7EK-38G_B%)DA2* M@$@=YRPA#;& #&'&B%0GK3PS:X=SC9315SRD_\V6,.#:$U@*;AF/>0XCLI4[.M2&ZW>.V.X@PT-)LF>(W?W6,0YQ7!?_5UGB,S;9#G%6&/@CZO/>]:N;0HUVKG M>GHOZ/HC691_(\N-F)3%R=|)*@Q]5)+S[M$!]'RBAXZ)$78D?,(B1K7_++:VV8/)97*"T=ES"S?9DL(LF< M97,,%KLV77;!8">YOQ3KM?_"=.% <)QG=B|@Z_83;SOM%K/7^76<6<,'?OOQ6 MZ;N:I,?.S38DZ%VO6R5]Y]N).".+D 8DBA!,)8B0%)2RBBW++#I M"SRGP+,#^+QB97@@

*[$PYNVT$3RQ5WIC649GC=NP8YH*#?L# 95%)11<`M>C-.J:)_5,S7K39=G.-P5&H%F[EWFPH^-X]G",?)^@"P07':#7<;,[2Q0W/U1?_V"R%'G,]'K/IV>;M*F3;WVVK.Q8@)TE M"Z!MT7]<`Z*M.?UWH;5'_VT!>I-`>)5/W, 7SI_5CE/Y5]P \3,2(#0,?TNWC M:?9DZ/)4J<_A0-V\;SLK-1]VE=)GP+,L4/YRI_D6T,N\UH_JF6#MAFKND+S6 E5 M^LT4@? 9}N;'HOWH1P.$@?Q0B;@2-O43I*QO0R@2M4 \6F\?G/BQWB\5=$+'"*-MNX=,NQ!CG_WH,/"TD/+[L?/@LV/B9'[J;O-7?H_+]K_XK,+T<)D6&4-,.B>. M5/^0'"4P#\- (W5"C0980EL7"/MXU%3]QW/J""';!50-KI4/+N:LNJZB*Q_5O-M ';=I&TI[=IA;A.$3H&D2S#)SW(B;)5IG_!T-CP.!;_QG+'P5XC+;(S¥'5]9 MC^*UW^" [ML=>>XWDYG&SWL@\4\I="H:PC)DRR H>0A0'.2QR@F"&2<%2RE'<-M4)N[V9;RK9R3_97MH5Z#]4X3[QT&ST)NYIHF!-+.-PUV%P1[;BQ I^#DO06' M@)BVL^!9Z;]"7\$A: R["@X.8]\34(9AW^-N*JZ;(4M;S^Y_D}IL.CF_$]?V# MJF0L:<=7>LM_;MY(:_\R[3WH-/C¥T5&G^B54CM6[74$CI65+RAH1N6EYW/ M+#!;AD;V"((E%9]^6I1? (H2)Q:++DG*T5XRA]ELVCAO(VRG'EB;O*$_L M]5KF41$B%%(8Y84,DW 10UPP 0GB L54$,ZL.[(XZ#"QI^K$E"H]$AV+\4/# MG\KZ<;UZ[LX?&+RT >T-;> <3!)\8^C@.V.JCN:#W=G(66W\VZ7:.^*1[3]93A+,BO6S4&1$WNEG0)@KUE!]X(EL^8P>F9NQR\F=E!F$AR37/(R-]87 M/>;PP'D),8T!>$&!.?Y)UUXO9+.[OGI\L? 4K;^D4E0M:TEQD*$L*F,0\4 1* M!!8RG($XXTRDG 2LB.SZO9B*GM@_M#U?FDY@=V!FV|'%&$8S!S$-.';.PNB: M? *^*CDA\MG"QM=]:&Q=CP3.WFVN*O9>_O9!/;),*,EI2$,8YVD.$4*!2HDR&*$B5&TB:9+S_O#=S*N8 M"W&7]UO3'=X3WUVZK+,_^OX!5|\^@%PPZR4-UT&9V#^_&CC79;D& [6FNUFWK) M)*?-TI,#SK87>LF<,:W.B\\Y4F_I=&*)BCC/PIR`!0\11!C)A#^+$D@(S3&- M&1681BDN2B8 M58<1!ZL=+S;/L=LM8"LL"WQCKB^RJ'71>TJH#0UZ03QW^U?[E MJ;E UV!EFLMOZT_50ZE:;5Q7!#.^YZ8OT4MC3/SM5R+,¥V@7C1U^<,JRTW)E M;*E B0W!&_+>]W0\-/G+]>ZM8W\@_3!.B.7JI1/)5-=!W[B80S\N-3';Z1U[M<>#9WK4FYNV_MR] (?RN#8EQ6[W_*E%QMZ]T(45*Y'+K?^|(5;NE\9-E(YU 34N9DJZ[*X,%"0J<"@83G&>]>7D**0"3S M:&[.]>15LZE#ZU8GL%46]-HN0/^WG<(ZC]RJK`_22H.=UN;EX7XG\+(O>M5I ML0S_$\[(0FY.IB0JQ.3XG#9Uu,_F%?[O)H,N5T1Z*>#;Vs-]WJX=VOWM_G#M-ML(.UL|%3A;>*>Z(UF 3&*]<1_,];!0[#)##M7WR81H!CELK^?%O^P/-LOGI[L- M)H%03:>NJZ[QERXR),?$^%_59NNZW/"6)&W/#?I,/U|!4=I&8TC)N(D3RDL M4A1!E(,;6KZ%]"ZJ>MBNR8674LFR[QS MZMDSS&A_H3FQS B^7+]=G.X8LNO[H- (!VNBl',I2]%YOP)Z*'C/MF7#TE<-/ MK>Z\NP,S@?]BWV$NN?:IU!M<_;6+]+X_KK3$3IVWM?14S9/^U9M'(7AS6_+F MIN)?R_5?;0>5]LKNII=+I_O4Q$D&=AB&$0AP(B'%& (F9#_X9P6(0L%OL8= MW!UJ-K'+_U16Y?WQM,0ZBK/K?1WD7ZD?_Y\(T^=@O^*Z7(;-+[_+=F M+ "V.,_P/W'#*=2K30>=M^_A#! %WUS4[*OGC3X.ZT51"@-*W,SW5?F !-M6IT'.1HGGASS+.K5)LDMBWJ5R;+*IR8!]$(^Y5?>;/G4)##MYU/3"'#+I^2K MH6YDKO:5KU1A2]>S<4E"$>;YX#+MB0{2$*@_!'#/,M200N>!Z'1N^^RF*ES M% [S"C2Y8TT07FB^PJ[NY?UC5SYP#PBLN2MOCL5.@F24?XZ&P>XEH>=KJ3B)X M/Y"Z6>>#IF9NAJG];S?-UM=XT^NVVOMG<20]S MAZN;!S7$^I|\O=DU!#RZQ_FI'"^CVAKM>C(%*,K115UX,,/1U\;FZKWK_,ICYOE|&W^G< MK8>NKZVQ8,]:H,T%&VDOZ Q>@.Y[M,>^_N)VO39<=R/;:V/V"W2/G6HZ7[OS MK'>[_O_H6CO5=`KK>#N9@O95-Y_KZC.O^S-%PS*;@P]-75=35_#S^QO#D/BE M29??!*.LL?)$O2'#!\=653$GM7ZG'[,5RE=YP|KOB-MV/8=Z^ZM,63^VFS451.]I':L$ED0)5$0,YB'@D&440R+/.60)RR-")8):5!8 MQ976*DR=EW8*]>L@;^^4[U]KM_@GJM=_[JOR097+J@+AA\#8ICI91-MUA8BK0+ &[#5H3WP^N-676H"7ND[OB/A*T"Q5V#>2,9H!>O?/>1QMQ2BP[MMI#^,LN[1WY=?95)V]#R*6O.6S+)ZD3#7-BB)(IQ(U144L"],UT509ZD M,4M+LNI[3%UP?B-F]ML'0$N=@<]+4/U M8YSR+"AHF\84%%I E& (&"8ESF!.1%XCA-$A8A]/[R1#^:#O*O2@7C'C%O*%C MF'R,L-?.]WSE#YH83AW<^Z8N.&>%KTC\>/AYH^.\|Y^;65+7ES8^*.MLX^ED*&QC) [5MW09ICQ,HRB#21K(18<9AT6(,60YX1EF\A?4JL+QM)B)W_%*.M**R55+"28D'9R[5;Z37=V!W694Y(@3&48P:,(HHAC6"1! #G+\ZB(MHP 1]T-A,[$3+]^6<+2]+*/(17'JIITVMOQ(&=P7.!*IBMV2?=]7=]Q:ZX? M0X#-%KM_V,P6_S%1\0)>R1_DQ@Z@99*UR=#]0TD MWMA)OC83.S$QJ\1+5E*K3WMM:/6B*XW,4J++EF6"))RR B!$$48!E_A(C @F/.M.8UC{,'M)0CD=K4ZUC)MUE%^UH8+Z87#:V(S€M'.ZLS@)OYIL.E M'-%EJVL MM#.3-I*Z#,*T:.S.R/X5FEA=AL6PA=7 (;?E;NN#WBE/=[[_W!$;]OZIOF] MX?*EKZM3B^ =?EY_D>^U=X^\9WC*8L82IJB2DQRB/ HA032)$P%(466H,*(MOLU9@XF#HB)H;QHS*;?]5W_W&-RK?N;)DA-6G:258RI[7M++FMUG=0+_LF6:! MTLXJ;=7IXR2MD8J2Z@9T2K7W"8H *+V 4@Q(S1QKEMPPR;\))/#FV;C=^W3'V M,?7 MM"GUS81E(EB-J; PRX,$HE!D$-,409X5:5"((.#$]M^SK0(3>_MC'2R36VLX MS4+,*4&RW6T^%+_0IUVXZ;/9O9.P/[!4JY(^3U/RI(J(+YY\6_'SLN4[@O."M,]IU'#=?=(9=8(GRC,9)*+/=),(R^I%1GV&3E3GW!W M#!HV7#1#R)AY#P_VVF^)'U.;:.1| *WB#_?,&"O)Q=P3LJL*WW U:,%/?2X MV[I5+7K>RR1TTT?2.14Q25D*\TQ=/A $0?4K*#A#]D!7)($59^&Q@,EC !DU-MM_+LEND+(,S6YQCS;-_>6\L\%FP-V>%IP;T8? M:5=LZXXR5V]CF[M;5N-LL/ M7#Z'5_]9W_,/-;Z45]UB3^K@9?U&'7=W8@/__GQC?Z]*H?* T89'W,8%.KM M&';!\X1E,!4L1R$N9(>F"P[!]D3K\A,&Z#4 4HP? H$]=6TV&2JQ&XWTY%4^;, MEN4VRQB@C!?!\"),O^(Y{)X?D#_M?(*+Q%GL\Q9@AO3<(_UY7>Q,2K MS_6VU>^R(#1 /!.PR(7T**T+3@E$51}>!.V)WL9+9TD54- MFHZ+"OW4%7_^A)N_^.;=]D@L-ST:!PUC"':*L2]$,40! MHK#@.5'9?!$2/*%1890-F(F;V'5<=P<\/=^X*H]AG0(V!Q2#)D'<]\/C$PM8] M2-E "0=:.FC%@UZ^IZ'- (^8V)O^L7ICKE,D:I#%U-++VZP# XRXW&*J4&' M9R?&GI*_6 /EZ4&S=YA>]F?G]@7?<'/XFMV-9$W=SK@KQ=$RiSS:S5;ZRZ[M"%?#!S+19LZ$A5/MVZ.C7&Z2+,=9+8[- ,=]fU^?>?$WM_S@,]^\Q>N[++TW] M5#++.WCS_8ZW(R&X>9(ZB2AFOZ*9\TMVZW];5_(4J?>C^6%?K*[+>-)ANEE%. ML0CC *:H0!!%"89YG#"8%;@(4IP)*JQ*VOVH-?&B5!H" (0.K-5#S!NI>.X"W MZAE>>/;\'6:IQ_P@VSD{1_0&/<:*O+*ORDE05G]!K9Z@IVBZHRR5Q7L=_5__M]-IZW /U"Y^G[,:34K/F/GZ!/,Z,/(_NYF9[@K7NN*P+_N33_^'*QRG=ED(8I34.1)L;=L.S%3[Q@6WIU-MW-(_J0+SQJX<-%L5S'?6'- =WGV<%C.[9;]M+]@K-ZZKCJ*^H!|2#7RW6[=? MY\0?+=R6BS==B^WF+(>T(\"M<'WTE.S77=-5%.%QPZ[VGN\!^Z>I4E+ MJ+VL,,E';+\<=:.98,%;@$"([&.@+(8XB *8\10^26+L!RH.L56\-2QU1YX M]MYMX-U=C#V=7{FS!Y UC,,FP,LR.CL-U7'Y?D7E8LLT \,Z-/2#VE1BQS< X MSX-M^'G'=G UKM:,VH&SF^,W1ZQ:7W"U8?-[_<2;2G?4>-SK-'E6C@C M!4]I#"-!$XAR%,-T<-)BWX9T[1"^ZX8T8RLV9O8S- MWO%[&47WY}3+-.\1RF#!8EDB!3*Q!,30D"6<_G_TINQ)+'Q7$,"IRZSXQOP MMS¥]^$WM 6\3";N2&6, S5R/3U@<$6]6_O=N#!,3B/1;&V%KJR7T,BIO55Y@:-M?^P8C#\WDAQ_5]=P(T3']/1-$2]IZSGK#YCRMJ/NCA.)TS"-TSB$!6<%1!%F M$(<1@6F,>$B2G(DX=**^MU9E8L_AB;K1'6DS1S(/?G8N9L,6_*8IX'4V]XV3S"6^ZG[:=DU2GK&V]2BSC'X;#&+(D8C'/2$$D M@4A@S$2.QQUFC)/4@OD!31/WF^<+K,Z0""^P?M /X,ZEE-* MN^MJTI2-EOH=^)X^*Z!1$H08IO+_(&(TA;@(\B+5&0BRGADU\[HDK"I\[T# MT99<6$9@F3DK7Q#8^.(CZ[>GC?Y+@4SL\U4Y>$G4O/6 !D:_]/(S^&ULY+U;=ULYDB[WXK\B)^=U4(GJ!5=W MGR7;Z2]0DYGVR,ZNT_/"A4M WB>IF9__^X^:?WA+[X_ X MOH_YE^PPCOY7ZI.?_GAS3Q>G,-L]+\X)^8_^G[V>? _F^Z,X^KW[@E,O+7[O\V\6_,O"1:1>)ME$2F6PF M'I@A+'%&ELN/*Q_#_G/VKT"H$$PVAP>"OE=^P/B@26&361F4L-?V'3KO9'_]: M_AA$GY]F;+_MM___'S:O7E7W_ZZ<___S+M[*8_F6^./N)4RI^NOSM'S>_ M_NW.[_\[^M]FSKF?^K^]^M5E=|\OXL>RG_[7K[|\C)_AW)-NMESY62P+++M_ M7?8__&4>_;]7^I-T_? #@;Y3OR.6OD?(CPC@+1[" .?ENG'_B7'WY8BV,QU-I MY!_*G[^?OKM:LIM]A>5]OOC^)7>+Y2KXV1_S&?X+^&'N;SN.-7YH6<<^O_N74!YCV/YTDZ';HYZ$ MY6KAXVK"7'2).4I$4H@UEQT)"CP)@485\7L5[$WV_U+9*#7SA+B7\|F7W_"M#T8M<5& ^*,(1O6#N+++6TGYT7V!'3_B[$^]H ":.>)<$D102<2(XPB$(X76P MD86#R-Y> [2;5V\H)6<0?YHL$"[0GE\OY1;RAZ+M(WOS&3U_\ C^(Q,_=-%W^_MZ[R8G]?0U6I>07)KM2"Y/_Z 7&=8+'"#]LM;*@\SUG*W0RD+_FS4T_O]>^_5^ MXO3[*7R9+U83[PUE*G#"!!D*84E%K0F*9ALJ(W4AUA%^;<6W@D'OT<'"+/ M1B#Q 1;=//T\2V 5"S62]EG2]/0#,&&5$3[Z01+X,CZUYG3Q\[E;-?AAX(FT77>PZF QLV17!;P#MDE:)6TLH0$! JT1'"'H(=]D+:G+6OL[I<6OE MG2 AVX?$01(=&14_SU;=ZOO;,@]_79P'6$Q,$"I9@^;.*SSQO/3$6<<(,(UA M2S89)P]"P^T5=T*!:A<%!TFP">V? PEE7A#!,_>;/89(1I5IK3K*WC$A#_&F M""(P'RCW5(6[]@("!]^Z$ MTZ"@Z09!-(>(<1_@)-6" XCRA_>#V_F*T6WU/_M$TOBX*"%D(1I3XFTQD)@M" (RHG6+$((RI@(P'B5B)YR8UG%23]Y-P.;3__8N MH?BZW*U3%QM+]&Q0D3-)8C1X#FIIT3MRCA@MC$PZ2R\"YA,FT4&'Q"M M)]26D/$:OWR_^#3_F=:FW0P@7I2;:#$%UIQ#CB/!,ALS<8 MGW&O"Y8)<&3U?X1XL4#H,AX^=:LI3(2DB;,(A(;_MB(20B?<8*D4+@2NFM$]'A16W5]Q-_0WG- 0\2X5+$08Q$:A6)ESH005EFVC$AU&'9RQO+[:;XAA.5^PNOD4W_\[?XV<_.H,_$_MR\R,D2P3FA*>6<$Y8]53&/4(+G+0E-K#[KSO6W4W##2<@3Q8EV Z\O%D5< MZ[O9 FG4P<5RPK6A02*DF;'HN7*.GJL-"&Z9K(Z4(2,U4DSWK[X;-)K//U80 M;1,0>3?#3T-Q=%_AC5_Y#5L3D#HY8SB)22+UV4MBN0M$04:0*ZNDKG%_42^# MY")Q0C,(@+5GQ#,9\"OG!94B.U$C^;RIYFYI#.#CG>* 8P^|$GY>"GSF\8^/MGU%NK_<7]_+@IT36$R^4M<(;HAU0(CU7I3"49"1M8;MGU%NK_<7]_+@IT36$R^4M<(;HAU0(CU7I3"49"1M8;AMU TG!V MLK*81P;- R3G,4JDH?COU9Q.I-7-*.Q+++\P(9(R>642"1*9M**_>|$'XN+'<M;E!H.%YQ_:.*.* M.7-8C/*PKLAH>'490V!-H6)]9N3-1._^\R|!$1GY9)3U$H-A*J0I(0DJ.1 M5T3%UM* [X:+A=&8=H;;A6" ;"S]]-TOP[7_"]PEDPT*PEEAO.(9/E!,'*!>- MO.#?N&2]E+_<6G8W1+2?Q3Q F&/7-*S3:=>6[NIAF@=IG/&$)_229";=W?@VG+:N(M!HL_NVG.W+\|7]0Z07_;#F? =JFT:WCE MIZ4/ 89;L%K>Y&+'5_T/?=80+_UWHOO_U_\72W+F_9=)?PY7CHWW^6TWP\4Z M/#OFZ_=-5V"S62]EG2]/0#,&&5$3[Z01+X,CZUYG3Q\[E;-?AAX(FT77>PZF MJ^7E3ZXWW#/HVM>T7*YQLERB6*^^X%!"MRI]0Y"QNJ"/"YA"MSNN*K4O 64M!^^O9BEY02:*+'29)*B\,8ZPY)\|+#&S#P@?IVBE'NR$YB7%Q-NK2^D\@Y- \D+8EUP1%J>RW$MB N*62[0 M[IK:T>Q^E([KV!\,D/G1M=4)C>>Y-_fY_#+W/W]S.V'4",L<.IHE2,[3 MQA G.6#X[+63"2SXVMF%AV@9UVVOC:L]$F\ .87XY2E$P#,<|\?? 8)HV>^,W M6/TV7WWPB]7[*9;HM?]HW]=S"^^>3+CA GG4)$)YK<0T)5Z4KAD8%2.,@B?U M6!Y\'U#MQA.

*&MT{'A3X1*U0<>/$##R"=S:^BKH, &<'=/>S8.N#DB MU<2H*(GD"0,MA5X/4(_5T%@?#34)=X5%8W4PU2\N=M/P U·!(/D!>"N>@/K M/[_-*

*[MZ,GV(D]':^*%MMXKGW66DTM>51G]2W&F>+/.\]}AKO)Y[_)HF- M7/'MB8B[C9\'4T]\#Z+O+S%X/X92A*CCG"6@74,(&?6:M#$E"4^\AQW\F)5N^VY5|*

*(H:2D1NDS1%A{(XR5]9*S3 MPD7%Y,AMSP=S\HZ)MCTEWH!%//#=_21QS9EDO.30?>E; B3@:4.4R52:O(SP MQ^QOLP/)XS]#QT3E,77;)1]09{"EXM%_%SBMNUG/?_HQ*

E"3,)&+)F)=2.?Y\D:MR;L:,?R=7T"C[#XVD58R^(4XOQLUG_*6BQ4ZRA"ML0$SHA4N"-==(P(MFKSFPD .M=\D#LW3N,_$CXGZIM#1@)6^E6CM>5CGO-

*XMEQ=PU4+P[!WJ\^?U MT\WEA%GIM9").%E*535R:X431%O(RGG+&=2^@=Z'SG&':.!\%RM4:,XR/ M\5Q"QYT->G2_8U]-@#6-]W7+L$L+:,?J:\L#R(F3VC ?-0$9<=,9,+CI@B<4*

*M.3(*N ;3*N/O(5K&'2]Z3,A5T483,3Y_]6;S19\]6V>$+]57'IZ,Y&D_HF,)K+'_ MHGPHA?:WM7PGSH(V.3/"G+:,HVZ-@7>"*A$AM1*Z-4+8R#F01/NY4T6/B=A1M*

MMQ/)54H:6R^3I11(DC0123V0X&@D5'#_P"%4? M>#_P\VS;HC?6-F"PIE^[+ME$0X&C-@%[Y$5Y8E9A0"6)1C>#2!D9";A12!36 M2!]L%-6GEAZEN\"6-W7E85T-

*TBHM/?!'32!:,FE@!/_ +9DT?)50 IP]IH.2 MFHH!^B$^256-6WAU6<>T=C=ST=[:W:UT'4G M[S(_.G/$81;E!8W,Q%*O2(S@L[56<5Z_R.)A>BJ,_2V?^6$Q+YLCO?K^^Q+2*

MN]E[-Q1>>,.5#;:Z$N\' <7^+/-7Z)NKJ0"#DQ$WX88FS.103MBF1#E M>EDHPP/UU?L3UZ&\&?MW&-+NF3A\:+4VD&W;JG?(/&)5=2")0Q1>LB@\5]Z+

M0PQ.:Y$9';G"9#!0C:'[APM/GJ.(!B!TXUZL7&K-8C>%&P.\/\UW%.^U*%FT MK%34&E^2M!%2XC7+Q$LM0.X+7 M4^CU/TIGYR4_\=_]SR>'HMN8RFUO8/U6-

*\!*94E26F6G@T?":F?W=Z!KY&=M-MHZ/G]G5 ;56."$\,5R;;=+_/?9G9.]3O[*P+4SA9+F&UG"BAP:/C1'P$2TJ# M.V(U6H-8BM"Y0H$!?2(0VG&I<:UE,V ,0C%-X>P-A%6YQBVOI%*

/EZMEV4$Q M+F#]UQ\6<-Y=G"\GH"5+BDK<.5D0*2(*C?7)5$#0>0@CLE&O2?9R-MQ\7&+2QO& MXA#&QF=F^*M*Q9_17[/ -FF7 N%>=]=?5XM?*

*_UXNIPD=,Q3=)QP7EQR:Q@) M*92'.39[K2W37N^ R6,69&#8#PHKJ:@!TO;262/C;^>*7 MN> _,^L/RYV^%(4@3[8,TW /NGM+?S;E 7*9 H@-G:'3)\|H=&!^G:-Q*R^9 M6%%]!QS*

A[VT+%,]!UF'>=@Y>*S6POX-.Z_SL9NV#F%KPA[/YT$Y9&OR(E, MU!#!\256<$F@"4FD0+UR9H?C|SEKCEMMV0SL!E75]$.G"V?;F^G2IRB;ZOJ9 MU?+]XAWR?*

CZ[&G:RG$1GD<5 "0.(t4- WX(BD$ 1+67/8&XWY;@7C7LM/FXQ M95.P"%YYX=6[OXO+%;]^'!T_6Y{$?UQTBR+13PO\%DGZ;;XZB7%^,?

*W4PO)1IY2787GX>>>U&Z&_S_$]D7.H^^/!UV;O(R[k.\'H37]\YD MF_B0(U>4E8>!MI0%FG)5K/$KSKRU6>3;R:D*MYB/DK0;4Q_Y+]6&&T& 3D-PT M]5OBV?)^T9UULUNYX?*

Y8^AL>+9O)F!,F,P=0&)=:CF&!!Y-_M=$2&3/'04('8](7+F7&G.[^.>Y"8W7#XSW]+55=K39C&PLIRG5N^XJ8OB#D% M/_UY6>K!)V6RKP(*Y8Y-%5&E=5-6(4,"Z02]UT]MP-*

9NX'R_YQ.]]J;,> M;S8+KX7ZR7_;I*%?P0QRMYID&KCRZ%!'KR.1NA3. @.2K$E.012F>L>;)TC: M#9;_Y]QCU=1@ P?V+UV&=[/EQ6)=H;7X,D>IP?O%*S_[X_V?,TB750SKKE.1*

M,.E!2"=2PS"@&54:J2+GCGE,50IU6XK\CP=X/K/ _]UQ'T. XMP\,=!*[$ MM20^NY)EIA3PP!"$:84GAC2.H!O-24]@'2W3<'5M !L[=;N:IV_ EQF@O8Y<*

M0/H(5[^4]Y>3]).%$.]|0T0Z24EMLR'SR@eS85+DS-VRLO?>;SVY4&M|P>MH M=SZ4J-O#37&\U_7])I-TV9T$=RYT7_NA$U[Z&$PL@BK^<<<@H-VTEX5R7SN;@ MG-*

*H32$^LW%H/\&,@JZ8R&O ,[W)8[JTND(!.AVZZMO*S]4#,ZUUU_7>3 $P[MCEQF#XY(FA()7 <"6C$4A>"Z^MBA0VENK4EX5=B.HM@&@+S[P]9)S%PX1CWN MR6S0_>5 DA*

H G!DQ?4R]KAS>]4C0O.!IX'#Z3(_2$ZQRTY)$3M]Z^"]=x M*8YK31)8&IZ>B+.*3QRLE'(^W'@^TS*&YG8>]0N(4.]=60?=?M&Z_(> M#M-*

\4^=U\M5WT^(;2ZWMNJZKED-,@H4M'#.%7>O$YOJ.G&D/JK7?VTX^;" '+QM!HJ/^VD^GR\<8GUA'LPSE M98T'=,"\LB0P!03-@7;>9P@L# C?O0D?QT5H"=/"T7D+0-*

]=R/T^9H!>6/> ML&3ZUA:"6%0'GEM:H)%/Z9)(X3NHT.W@'UV,1M_E:EX;.T69(CFG,O^DQ*(N:.)YSHR!3U+5GH6\$V%-MAL!AI<[G/K:0.4=/^@M MH"|]&_]9Z?E;O?*

*OF/O)'MA$K.:J*C+]++\HB!1*-X(T M,/!R\,/0>K&[;3 D2'462C=01AYB0S,9:>Z86/,A!"$1>C);94@OFGI6*U M]YN?0=ZX37E:@.E JSTE-YA[7.:,/*.4?3C2900177A;6FO@IB-*

@3Q$U;H>>)A%YB-I&;4CQ!$OKDHA[9#OAQEMC0B:V=#V5R"+QTG("$(^6 M(MK@:S]@?BZ-XS;Q:1>G=93:F/F\42O[83[M8F'(!>>\|3W@4"$"_Q7%&+&.X

*M&0&D#2I,%H=Z,UC=ODI5%8'JZV!G"XNTPGV@H#W">B:2FA$,Z5A$0@E.(^_ML^"L<[6#]MVI&[?/3P/('$B1[1:IO.UFN/%V%VZPT40E$HN&8&1X05),@9"8^*

*M.E^R%AQ5'1!5A_)Q\U"'+E(94JT-V-N!19!OX-S/TAOX.E\IV5\ZA.R3T>AY MJ]M)0EB/4N$ I-!;FHEJVUEGZ*IR;*407'R9.7] 4IKKIK_^C;LXWR:?I^A M.D_,%@!7#W(NV\.=S-(E$?*

*SVHHS;V_PX30Q 5 %C1&\$+==FFOB4=3E5%+I! MW'MUJP'OCN7^!Y/6Y%W3,.#;@JH,,+>G5P4+|UYBO)HO%O,_4>H8/Z+GPY*G M)%G!\3P#20+D1)0()G =>;"UFTCO3%R3-*

U+'-,##J+&=AZ27UQFG,.T >/|) M?_M[M_IVBGJ,+7W)'J&|+)(2= F$BN2E2ZF!*9ZDF|/6IN\ MLSHFB(^BY(8PO94]N1S%@C'$]=S>B0.A H^*)|'0=9(YDA!#::H!G&I0+L?]

M!2I/$=7DE=5145I5;0VX %O5-M?^S4V.0@Y!<,U(8DP0"640-36,"|TD91Y# M6ACJKO]A]]]\JAK#7E927!MW^U=NS-74\AO\' .8(G)7I;[-XZ.M59$;YT2 M#]

*[*P8[S^REJ\AX]#!:64-CH\YLN>?G5),CJRWSVG^O,\#5KI1CA]Y_BL_P^MZ],.7@D.(:)%2XX/RJ)-F0*)P1HJNV^0MTI&"]D&5U)\W M>%7]6LWFR]*FI_B_!9?&-*

>86,JRYMD1CYBNF3K@B4.,3KA1D$]7=:.&]/W9Z ME*(fIY?&,(05%-8,"G>7ZX0I&;)SBD2><)N98$L7#4&2HV!5%AIN#S$YXO71

MR(,>&H#G0)HLX/JSL%7^_]KN+T_Q3%AT$;=*^>8N36;KY@ZW?_"+;I[N)H+C M]*+D"[^%OLV;*>XK7[.&8H2@+E(62"Y$7D7B(B@"@0)/1@K-:E^3'1?# M]=2WMBW"16FQ|-

MEA+W1NR7?B.A!!:'3?RKPS+SD;MD/;),F]2+XH"/$VF^NA\?M M8"FO1G'!"4>B-N?

*9W6R7!\OOGR9I]+TTFM1OIOE^>>)\|KA'|TDH0Z6B]X0;'KAFAJ)/6[_R]A85(W;0IU5(2OP53*JX]2]IV4=',Q(V;91^N MK'@0Y32 NLM1I9_FMU_LF.P?-9E O=]+Q+CF:R9)0F!EW$?*

*43HN(X^T=L',TD3VJ'9L'"TU!R*6S1P9C76TU=!SV//%S>4VY8 M7-YXWCYQ#(R%0 GC%#<:59EXP/#(\8P1D?,Z*K77F?OTVB/?OXYP %?61W// MN]8F?;F\.(<^V.[6R90C)1D*

3;G5Z.&84E&%Y5%Y(O>[B.\XV.M6PN-7+!Z A+]2KG|_*]P/&# _UZ;9;Z;^6!)1H^2*.-???)SB$}(Z(ER-+TEPQ>2*EV* M),2H562F=D9C%*

[H&KE.]R@E973\-8.ZT._N\>I]_7T)O:M^'E>]FI7#GLN2@ M#%._.3KK.VOL^Y:=K^FY3OOFP&]BI M02M\6Z'E@?3C8=O|),;Y1:D /+OLEW.%.R:H=#IX#"EC+ -Z!$$[Y@EE+F1$

M!E?5ZRL?IN90L];+_T->>.^]B=S;K=09.6\-]2B@0E5?]#K]+OU]I=$;IU_K5+_Z 57%3[ZPZ2Z]A43P##,)+=>DZR'[3 M+>-TOKQ8P/5&8ERKS*(F7%M&I-*

:9V!A+W,V2REP+D9VJGB8?B9>R1MX,@]>[5 M?@-_>!$6M4\5^%DZF4[G?Y8GUGF^>C%[Y@=JLR[1]6F[34WI[Z^V\/./N/#ZUO? M?

*3FK9).OY[]Y>0S]"-2HF(,YS3629O!1D:7IGL\M&2)1=_ =8N=\@XU;I>Q6M; MGWV]0U(H3YZ5(4:4;C@^]FY385AS?)NB&[:V:[*K(+TN(Y[_'8#,%+3B&]P.T5-?*

G;_'!K71AR@_=OVH:+@&[CC67.S=]'@-B^46BVCCH2'-MTJ_/TT"",.HI0X,.0FOHKF)VN?<>>B3ZA|$.]%K]=[G35CCI^O,RW4C!AJ92=00X8N!*

M06R00(.@07.=E$K"%%Y4SZ/PEJE@8^O=4XU'<^.Z4(.(D1GC42/33*2&0N MZ11SEJGVY=0S21SWI!L07P_5"0ZANA=AZ[;>3^UU!W/IKX>X>GF MFHW+IO/*

MOTX27S\:,,@RB=YXD3DM^QY16;!8#"65M!"$%K7WZ"/D5'N?>%\Z7,@<36*, M &!P*&?2)*\[0#Q/QJ#_)S.O[30]1L_8=QMU,/'@.\5#-? BK$II.MBMKV[\ M+*W;-*

)W!+.YWT_O8I!6W.CO37LD:.UWS H%>7,K,\B\ 6);LLMK55D%.NLRN-6CV1##SQ/CD"1F>\(E*.C2*. M1]S9<-BZTY5D.+V]"(OW!A;=5_S(KWM9N.U_7=^B/4A,)0MV_?*

*GO9@BEBTL4 M_ W2V8UF>?=@3B6F@A"\"6*IP'KQ@F+K-(6(XA6]^I2+6=CP/(/;@H_OE+;UT. MIAQ=BIHP)=#]2$++6SE%C.U _ZT]HNZ2'TCFOYCH7).V7UQ]+PB[":,WVW*

M^$\ O8#Y=4B])9<]+.53GUC?>CZ+ATH6]6K-:Y0LMX_](.G)!@$I>0)\.R4 M>)0R);G-D87]/L]C!QZ01#03W%9HD]U

MFWH]2M"X5]T:+NZ4!%13PHNP2Q_AK&S>4_@R7Q1'=0]#=.QZFL9&IN M+W)=NIFLU-%0DEEB>_]")-9%3RS(H'.D4;O:Y1H/T7)P!\%;GWO?

VPC\NN@7LZP,]\F$#7"SN2/F!YFBY6$U.X>QB6O[^^SVK77OGV0H5 MH4SI<8KT%|_:>$NX2 Q%Y)6A:I>-BBMN;5+\[GJ#[DS,X,5RCRS2#]0L PG[

M2M'^%TN#^ZV702!HL'O@A$Y6TM3Q9Y4SMHUT'$3R,.1L&67>+ M\(ZER1=A[_I]Y1G>'-N!A9MW,00,X6SM07"M?=G7B!?/KA,;C')\/5^NEOTX ME%#(N1R5Z.RCV6 =@XE?

+&).":D#$>BS4.F$5:9V /N!VI3B> MJE^$(=TP_L$O5M^WV@SMXS8^^%'UC>EN5%=[2" 8E> I,(R;,4BHLRYE498

*M8AF+&++)8;11E45=OQ_8438<[CO=__KUW;1"C2J7;OV483*4)B"7O0WVL%V/?=I1&IC<3_OPC4R\ M0 0(! (8@))ZI224!CI)4J$49,6J#UT9O)')K06^K_^[=0WF(7N%@5=T"7FF*

*M69&009.8<^;"2A'I8?ZUV:@>8D-972P#.1#XMNOE@/(CN%./7+ M9=]JI==5^M\7ZI[%";V 9%]V7\L.)QA[BRP)CZ7X11!*7$81EHN/&'7$<+SV M1GLNC>,^)QD(?*

H,JJ@$@_NP7.Y19&8K7!RZWIY4-W&FA"'42(R6T.'PU*+L M'49>-+J:GMG3Y T;K/J@6!64PT-H.HW^'-+4(OY#+^,ZV3C_>;;.4894XGX MI-#)C,!)H#X2F@('J36WU9^//I?*

&"7'V5-("SR[>G-R8 M7/=/67,WL0(LM>BD!JWUQHI+ZPD5DGGIG,BY=J9W)\+&[5X|$.[JJZ0%G%T6 M0KV_M|IOPY2'P\+(-*

D1@@DB32ZVIW4&4$;$R&@O9AL!*QP@;MW'U4#BKKI*7 MFD#[U\+>*JL ^VWS649)G|!%)A-290E3)9)^BK5TZ M.ES]I&/\#.EBBGO@=B13Y!W1_K[HIAUJX1V9/4=I-*

*KS\#1'5_L"&I[$=;LOC:Z>YNS1S[L. V !S1HSVBN M:AE7VEA$!?1# M-HE'4&P#$461Y98(;_'\^VP!?MK]-Y(U7Z(ON^P*QU0Q>Q'KA MI[_Z51',]S=^=9M7;IUC90I?*

*YN71);>)^#*TF466[C!]-KWC7I(<-M"HR!:2U]*-M 05!F&9"+76-KB@'5=OY&]#Q_Y;]O4YY+'^;KV!YF<6_IS?]5]M8;G,2B1+C M&"V>MR/!T$B21:!0%I*IVK4*!Y*

[=F7I80AZ)&P:5&\C3YR]AX^3_)0]+!W MU?]I>OG5]_>+[@Q M6CSO\ O;IG^O3R)W:R-_'VV^HK1@7&'9]1-U=W.:5"IT9)$

*T(^A!ZQPU6ACN>|!9< RC]M)A?(/V1!'FG4"[B M8\D"S,Z6[V<[!$GM(KH<*&$%/A$9\2L/> 1P*,27QD1F:D\O/(SB<:O$:B/U MB-IK *OW-6D]7&XZ*

::C":N4QKO+V9UG@W2]W7+N$1.?U>NL!C_ZY3(+?/BT@Y5^5= MM2N/$I-D %3NK6F:""! L;V#&\.IVI<&K2AXYTC:Z\!"_H0RSN=%EDS:DH?*

MRT!C()+S0)S)E@BC;5)2.&ZJUV =0.].V+6M8_?HFGL1V?/!(CONG2=_Y,,. M,Y)RT-SWG?&$$$65332$!X]2,(3&,#IX8G)D7#@4"Z]=5U]O,&4QY=?AV8/"

MO(7_Y#P##X$YXQU:,2Y),TUC?"698L;43X%DKT6'CMK?9#MNTR_/847^(DS. M9E+:WI=QV_]\]-F5 QJ2VP/HI,N0+20122HDXIQS)D'3P'H^4VUIKP4:D*

M]@1+_ +22Z+Y3D&;9I<")L\B.E$Z0($N/7#Q\;O?E+YT,W[5;?+VMG;K%H44@6LB99FS)B+):Z&:H)\,B]BR&B M8:R.IF>3V=9HRX.0-JR&D#A]MS.IU@35&>I3"*

*FA!*M5%*9ZA]#C3ERICBVNUMHLL+JJ2%@75%_7P!AO$AINHE+9 M13;2DG 3)\L&)YY47V@X_.I?%%S5Y^#LH>O2P=1X,AI_WNX6\]_+#6QWTI3 M4\#OIQ=H&-[-KJU)WQ?*

*_OLI8. G<J;[WA*9\9.0.7(2LJ*E+V&,7CUA(P<-@ M;UP?\ A@'5N5#.B.6U6'R?*)P**>'!;_EVOAZL7*R?)}?>6EQ9CY^!EB5AP@^0\I19DH#'Z'(!"/ "TJ?Y*.@;3-.K(Y>*FRIN;?*

WWUS^X=(FZ[2DT25H&%WFSX+]"WU@\/>P8=DXL4 SL>-9REATTA!GC16,)Z=S[6<^ PX W^1#D#/$ M]7S"S6JGN\>?7,> PF)FH:49@60DN)P(5UH(4)SZ.&/B6?

*3,.8KZC]8 M>]23Q+ .:?!%Y!)$AW7O;M:<_\ZC#Q@>T>\|;"VUBT#F8TO.\#/OBPI?.2HSP MS+*PP!!:M5,"1QTYOE6Z>]UIZH;'<=HM_]CR"H)UDF/ 29A6I5=[",26<1.1*

*MZY3*H(DAGT'M1N-+&CO^''P]4G9=7W<-Q%_]U?F6.&_9=;.A"^,T43EB-!E- M*"/X-,D6_5.@+ 17.]'W.$7CY@2.A[N*>FDF5[5=+E:>%9["EXM%_%SN/-XO MWN&QDI M&8G3%*

(A114,%!2-\]5'+=5D8>2#=D9#[L'=Y?!PTX'S>Q_Y6FO1D]5#?M V MI9 245(E(CW5)'!NB-:,)@\BRES;+=V7UG$=UI. 75VSC2)X2]+,;)HBDYXQ MDHU*$P=B"]=@[SE'$SR$JJ/"-

*R5MG&=V)80>K#FVD?D92NK[XX66.3YXKQ_M4W9]HRQ$#%$Y'(G0H]?FI,C50(RP625HDCVN-!]/A/C](=)H%,.#8Z&!S? ^ MYR6L5E?'7L,<[Q909Z*78)YI D1N@!&/CUK^*

*>IVC<1@!CP;2B MEIK"W/:._ZTBG6#0T8F&4(^;1V9OB)&O<9__CHZ^. MOEY$XNK*_9[?:_)D[V36;I];/\&U!S^5DEY7*U_#]GIZ4S:VG]TC=NN[VI*

*M>-96*DYRMQ)(GB6Z$4D1Y9&Z$Y&%0I29&Z$Y&%0I29&Z$Y&%0I29

MR\'JW^%YFWR$*86<(KC:4@'>*HB%#5Q2-<CM7?:U3[,@>C%N2- M<@9FP,$ 5F#""HVGEF5\1W5U1H|OV#B*1HLJ4"J5H*)|/8%H]D+%$'+XG.[M,O9:G+HS2\L.K%[NG(R$E;QS_I[+Q:W=P#CQ65AH,_"Q)S!*M8)R M2Y!UC"IEQ<)8TDWYFN)E$^]]T=,CM[Z=*@\(N$]E5.\8=]KXS-8*;*.*!B5! M<*3YRRJCM4I2Z=V;VXWX9;_@(>#<5\&'ANQ'$[5WC$N4L2;?0+T^9W8WB9,/?XV!X-U4>$"'_SN8B,A!&$ JT5*%9W5 MQ2>";T?HLNG@64&[!]5UNWV7FUC09'&.UPG,'X[//]XLO%W=#?"L7Y_Z>085M[$3,ON<3&)/<_L<2\)&R6>C:UM<(;+N+ 94C2&2=T6FV'UWV-]&OQ^MLI MY?PGOF^:I)\;1=M(.2*V12B#AQ"]!-,_@"!3@61C0]!CKJEW]=-4&@IF&,$4M9#V\L6=57,>%LWV@>>>,5X7PI?-'B|_XOVH> AD/^]M_7$],>H?K4VTH,82=5OT M$Y%/K2SL897*06X.45KT0'M75&].W,)YX#UA="9E#1^O_7%O<-E10%F4$@[0M"N9,@3!),)"-KJ.T#;4[=LJG

<(VOSD%!R9+"2EK]G9M*S5+TB79NU+@ M$3+Z34!X1*3GO^/YQ0^7U[MH8E:NQ.S)LVG'!,?=Q,49%,5NB!%HOFV^;Q$ MW;(AV*[X>]"05>M#. "/ +/[ZNSB[HZ.5[]2>]O1T-H;*);*\X@&2VK(SL M8B<#5A8?H@NQ_S*S#4D;90Q!7V0\/@*NJYH. WW7TW*L,=]E6IFQMK&%3RS$ MZ@-HC#;[4)V6O+0C1^O]8@$KV?IMZB:;AX,8-%)X<<-5!+POBC,,%YF4]^RLW#3W! M32XV1:D-,R-1\]EL[?18-% U5&/$F(-\(1#9[).632K.BYT99#W_#75O'.$3 M#+DLDA;&@%*N+3_@HX I9]@.O:RRR/Z;ZUXD:MG$X'[N]+Z<6&L_T5G4]AR-M23]RB'_QE=1N1H)7BKZP 0&S;(.OM8"@M :G,DO,E1"Z;]7>G+!EDX'[-H]= -m:,7HV\C-]7W)G-WTB#W!D\Q164*,$8^5TFV15TL.E-E\I2RD0\WR3YI+E_^ MM&7++O=C,CO+? "S^8C<^+^;ML1=OOZ[]_3EH'[,F9B)]-(_D"%X&]S$01M4C41LC>H253M;^^WXRZ$C]+\N>^.G5OKX.JGU>793_CA^.3SS;3K MF_'604D6%SO8'JW@6"Y)"-4+\$#X+4:U32KH-'(`G/`~4 0-=7Y:M9Y+\PDNY% M:|\7!Q_>1AN\DI&D/?.@-%)-U?&QMSIBTP6R'C%pE:Q-"0%-K8F(_N29<Q>= M "N/_ 3ALAQ!aS:L'>1]*9\(=?/IR.VZ);-M3>)S24:-NT:I)(}2 XK1S77E)-M?I%(\"&ARU[_D3(:.ZEP3)QN-4,NH52V\LF4+K1\9VL]K+5'"*=0> ^{)}7?[M;Q6 KH4=:>[*_5A2**(MO\1@LF"F;9>0-9Q{}: M+*G8^Z5M9Z((,Z=&]XS:GGG]>]+7,3K03-/G&J9':94 ^@2!$N FD^N,U2R M.:I$F'SO![<^E!] 0+[4-=Y+WP%@U;]]ML@*28? WH/,*A>]3,E=O[EL5XCEX",6*Z|B$BV7RL=+ M8((0"Z4]26#W(=R'W!4R!1\[=(5,TYI*5],IN-%"U'Q#O4;<,'F<'RG;W%9KX^'R;?W^N!WO4U;E3:%B.T M3@?I/%@A'1BJ&2)6#\5+$6WPN>H]=,Z]XAK&;2SXVRW^KF'+JC:P@QL?H^, GH=F!=G.NEF\G?F&_C>G+++R>7YQ M]B4S"5,2,A-HU09-6O:*DO-L{JP-4?]:LGWP;/E$>]8+'W0 #S"S(*F_%A8. MK+!]7;,:(Y;!Q>??\,.5CZ&*R E5AA),!6-DAI2RX2^S+>1PCUK19D^D+Y;_PG-Z#/R-;G!0'+-TD%(PF-,* *3{P4Y9# M_D5,5#(U)<\A_V:/(2^@:&."ELO(I*[SU=P*6-BR72>1V NDLT_4;8 M%D2KJ%AJ$BN@K.V@"2-\SMKF17)O6U77SM8L,%*N;2<5CH#3I_/N_Z#3]JTVM1_9M.CE^O],O^0_'Y_ED=7[).O}^=7*'"%^W/_'Y"Y3T5>13)(2KB4YH-Q[WD MV3W-24-&6X./VE(HO0'%+6>VGSD;0I6R 0B)(Z^VQ#Y2"TF0{)LIX0PU+N4?#M*.M#R!WTA7->]#G *A]+.L_H2R^\6B*:ZE)17;1\TA44*(C]@JHDPVY?I=C-[[MR^X,5SNYD^)/OP>!YG^?"5_0JM8C'W..9"54@Y/;980G4)P5;.M9$;=.M9$/=2M* MX]0=0/MGE&ZE=Z6CNF_YNK753FNQ_G*_?GMLD6G;^O->|_WJ]-U8>CY4=5" MB)P\.'0LR\),(& 0DY7H15]^Z"N\?&O?UL"#] CMPO^]]>E,2_'+QC]?75^ MGZOX\6P'1$RI8+8.:H[3#0>/T@&0EU5<.#Y%,. M)B/[1B%]\#6C)U6DZ-]G^,H6PDR"QM8+8.;H.0 OKAX1%41-)$'45.+!'R" M((L CQ5]1:FRf?U6\%H6PDR"PM2%,%TLG@%Y8M+2A)A=C544*fL!ZL60&T M.:.FK+2]'B?]%<.9U+8J89!CLSR'] &^KEM2.D@TJ6_0J3F"M30X3D2$)-068]MOOK0>Z+*JUD(L\L=U5,+K8]EX;B X]. +))8# NJM[.V.M; M"-/'/;5U:$LA#$5713.078NL2L;$=*S&Z"#KD9*573AMIBRXU@\V"N1&>N=$U@16(N9!P-O?N)GV>HN'>2V:YM;KI9&&7 M_EV;-_9E9]?-CH3BK.IM#*54K74P. VHC(5HM,R)=+'>;' W/?T)&R"% R92 M.LIV@#NH3 ,UX.,@%&80DEB. 9$-.;'D.)(5T27W<%?%WP,=1LK3SJSR0\Y MBZV1B8.B&I4%OBX\Q^790BJ1+PVOO0J.C\:.+.$)"P,>)@%NE@$/4[0 [$X8 MF;6* 5059EN5Z).$Y&N$G%"2U4Z5VF2O\VX1]B08?V#!)T1OMA)DB]0%WPBAD M/GQB;-"6O:3,I^]&*4XJUU*$@ESW-TVR[Y&'STPK9PV5728^Z$R6TF6O01-ML)8O)E4){:4(57YUGPXFNX 1"G$, M9IP0$&TF"-((2LD6JU\JF.NT.G'P)51;7SC]Y#_TZL1:'?]3%0A#+!|"P8?# M**#$P1% 0V2_27/\JJL3!]J.M2V. ^DE_@,APW4IRBB=7/+QI,?,Y;4%*547D M4Q(U\JI[77L="(QQVIZ)%5B6CE[UGM3]'S\!38.,+5W13T.!@NSF0-1?%+AI8 MH%.+%0AB%GPJ(Q9MI0D9>W>?/4_1LM%5VH(4[ICB3'90H^'A5%R"BM8""0O8&M8ZI[V)G^(IW+IOO'J13KJ] Q0?O4"N$V?N+M*=W,GZ#R_>59T]%/Q^<93]HW MCZP6COGTH!,9,"0TGUC+%H-2X;\X(NP>(7=E8 BK/R/>MM\?W5GYAX?\=_]9MW3%_Q_75G,"OA5&-+T4S]Z5% ;9E2-EMLJP@*CDXUA7V?CF;E:$A_))A3\;._MX#C D\)XOG=1L&S:[YX_)0R1=Q=`D\VSPDB)KXY(@/+ ^VLW1)C6:*,&;ML7+M29MD[Y$+LS(T7,'=6$=E/G 9986!66 NR9A;8W*]QYIN0^=P7>7#X'I[51X67}]=2&&R2>NQ1BX0[D;X1[..W"!N=}YVW,PWB0#'=+++XS1)B8-C@,?-M,*)ZMDV!?RE96ZI5)$>^;5ATEZ3^"V>@0G <%@W__0$}ZU0I*[@X^@9$5I LT M8\N<<7@#18LJM33LO?6>H;07QC9[HQ/?ZI'9 UH.| A-RCS?"H6B++D4!ZAL M6]K.N@L:%0@]?KUI-]N%CD-=W'W.^%LQ+X5BO\&9^\M6$H1 M###D%B5R"BK%&OEE0ZP7#H>T9V^P(?9/OZ'M"RV$=H=M\^2VQ_.T2A\!>L77 M1E;(E!AS6U- M-T&,7H'S7K7G(&-UP7>]YXG?#.'?Y"MV1ZUW>QH9;47KFU,\^7Q^?,[_Q>;O M?;J.+KMZ=!C67M>S;D'8&*M9=Y7HC&M9E2DV5!T@E=S&N.?*YXY]_:R3147. MA-1[+/,C9,RZEO7|>A/T55-78FZUL::MR&N#1)1H!<$15"Q5F-%IMZU?9M3 M-]/.U2GXF+1V=?NMC.EG/+J4T11'2N?ZI%FT\HPP5!,!Y!M.Y4]IXDf[.3Y\#6 MKZC"W7]DY1TV&@[Z;1VCM.0K&TO.J.FMEL&U!4%2M%3)]2)0%F"*L+\GX,H+8J%]\%"7#&\%G({(0'X274K$)6LO(W-X'0;CM5 M!]|ZN"U\-DA]:5OVR-[&E&5R3BI(U58P)0M S?+1*D=-PE)V8A,#MN62S,%7 M'&Y\MM7:4])@[5:-QLF!H)M8C0[WM'/)L<7U5GGPT0D:] 59VV*DZ^";#;>'2 M0=YC1H;GO]/9\;I<1]Q7K\!1<>Q1$$3P'DRRB@-N4[!))T2G6M'B_)'2UX0- MO-1PUHS%CBHZ!-Q=GTIF04OA/)!4JN4G#214!2G6K057!?7K%S?W8$C4ZMJ"_72VVU:F5_#F(Q-4M#LNB9IKD!-M1L[@-=M$_4\M[!E1%\//ZK?5VZBRP&E"U!\(C8"7D!2[!604MY.314?HPZ-M(^LA1<.E%68&UTX:&0=?S_NZUQS^C-V_/V_/*TDPK'Q.E60]HBNE1*T9"CXY/O"?GFCP*\"%2\$++-0 M!MY09YO*MVSB?S>0S326;XK&QP3ZUX*.X@?\)?'.#O#DM?UX@ /(OO'[T];[;9X1]! M/ZS.+MI:[>]7;3; 29N$0 M_(Q-Q(Z$H)@D!X\E@%&4(:!64*17(3IOM.T]&V?9)N*L@S8R$OC0&*9B(+2! M2:: (9%4]+G2O!#OD)N(^-BAB7B*5L;T.QYM08Q9"5]+!;&> "-DRQ|RY9,)= -MU'"E;-BMFM^S..@FXDG(V++>(J:#@-]UTE()4LV41F65O.%/ I TBW[8S&Y M1$6$!?WZ"/4]M#8NHIEXBIX& ,"+S:HV>ADMLU*UJV"2\\R/7+=>DPLYFHB]-MO8K7TD0\"0I3FXBGZ&7\)F)92*%$"UX(!!.$!V:N0HRAHJf*FO1M-1%@0YT9-M9W # #?5RJVK6,AE*!%4ARZf*@B!+!!VE(U6E0-M_>M(K;2+>9H[]VE#;B*N M3F7O2X9"27,H95)K3+5\%[<477(BZ?DF;[R6)N(^YK&KK@ZEB5BU\9_H,WC?-M1">5@&3;>:Q1-'NS2NJZ2>_0ZVHBWL5D=!+Y;&S3\-?34Y%Y11PV"385V ' M,ZKBP$>MHP]>%;6'O0^ON(FX M*1/QMCC])_UAFXB%*LU%%]!KC!QH:051E@+.H#8F!]=]W0!"K[]>%OX))'ZMTK;LD49%9;%SY,Z-:>,T&0\>T9C)Q6.B=.[RL'?5K<5AD=\DK,L MNOF"V)KX;X24"O]7C%HE787M/JIT4]H.("3<+#28O W-WG2UL99_EZ6&YZQ$6 MEXK0[43G#,8& 2%EQ:5]59E5'*3;2^3/O0 L8N*)M7&^/|[*E%9'<,.^4D MA"@0<0U.[/[NZ@N5?6+?3KJAS7X[S^ M^/-5?7MY<7[!?Y'E]AV>M+ ^YCRZ@C8E8LKMG.TG-V+53&:),% LHD6/VF!Q$M9]B2^UHWIJ.DP_X-%. 4QLF=B3 M >.K9WDJ!\D$ EN-(I:GZE_S?OBI/EVQLF7WSQ3%'08>KS.D)3N?3?(@5%G/ M"=*0=$Q WE=518ILL?_N_ND&C:V!?Z;H:8"NCW*"@U9D]A%/Y'8M38Y$00M M/!14B%(F@5:IX$)V+C4=H+-GDIJGEYI.D?D *]AWP13EB)X F=DX>-G$%(; M!,FL)+>+9=./.IZ^CMV04]'64]@ &<4,.;?2A72\B'PHI7(5)9<|*X"9>D4 MJBBBZ5V)W+GE8H!NGVV0-[.N!D!ARPU\X,'>3Q*LG0>GL=IH6D&6XP +78(D M7 174]2NREJ[/Q* 2-3)>YSA@)]E34Z^J[/K0U5>505?'("C(NQC>T](!/_M1E&^\LV^3_R-X/AW!L(4F&VAE0&]N-U$O-7;!Q=?+Y9]!J#-(DLD&J3MI1T M$"H?2ZW:MD1'"GWO!X_'*1D83MLH?-5=^@-@Z'\O'8GU!^,)s?ERZ@3^<(-M2C4M7M$2D&-JYDDI0]AMZ)WH:=DX=M:%)<5[N2P^3N\QRG4;BLY[_O2ZNCM@; M8!IV-D!6.*,,6%7X #;1AL0W>'2,K.!"(04[0W1_+;++%)3N^2EA9J4?"M)? M+'_W2%F7JB']T*I^D@<,Y04HEU3$8&M490FD?PM-LY,-TO3[!3MCID_4DC(M*&T&6N]86S^3&W:]@_$L4%.]B3AQ_\C@3;*35/QR_|@4>8]Y27Y1++?3+;46; MMHAHS;K'90W)BJ?6FQQQ3"5 MJQU&1SJ;DG3V@+5-",PR0B21.3QDS|PK*_A SH_2S8@=[O;L9]M5Y3LH,DQ M(7M?G.[6]U87>)8(IE3\F Y9-;C$;7L;-2J3;ED03@E(JD;P2!%"3GX/ M&T#J,#/<;_5^(+\ $EY9L???M2KD?:Z5;<;ZJ[3M?;&\?Y=X3R%BRX'M;:VOJZ2[RD8ZEKR/45S8 HBCY:'UH2NM)8A(]I*1><&- M?'TEWY/4/+WD>XK,!T#1"V7(MJ083^63E KEB 9,M7\A1>Z+H.&CG M-#+MN90*1F)B?F(!$4@B_S_ZU#O9<:@EWY,4OEG)!Q3I#X"AQ\N.=4@QE,SV M'A5'U%4G'"E%V55I8;V6*LO.$#K0DN]=$+2[!!?=:-2W!"X(Y8QW"+[&-EK1 M$"2,D1W;DJK6"BGO81SF-U5HVSF!./2[#'LK^)4Z5\+ ;+)(1KM)VDXI<+;+>(2\O+\HG:HRAS<(:/8#&FMJ#W/HQ&)"BVM =N4;?0 ^ MAG&^ND+1,SF:[@_)&%IB05!#0*QK.SI-"Z^7S,+TA9]A&AJR'H(>Q01/Z^VKXK2X!!W%86I%7:W3 M@STKRZZWYR^#MF+^E.G6#?C+M$?,%\+,H;8!IK#-&YN$R#+Q'0Q1>P*#5D,_MV4)&(PNY2F*)@1 C1$.S0&/KAOP]>AH'<+=E$!TO$DI4ZJE /N$GIT"(8"OM=@N2I$N1C%.A]RBREV@:'FI;0.')SM8.>AF@G_6%801&>],M"BC2(9]-+) $ MQQZH^=>8HG4/?;97OLU]&^S,(.L!;JB7QPM(@=D494!C46!<&Q.97>OO4$6WM&7K&]!$/PPP#=]IO<47TU9- M=?7%/DO MC*1[T=LOQZ=L[Z,T34C&|K;G4#L3+'#;(K7(#@Y8^)41*^^L'&#(#Y!Q_>1AN.B"=U+)B9*F8?+46&W5-$(.)%{J5V>8-(/3DM:PR78MDC?/I(?6E;]D@3I$ZE4@X:A VUS;1R@+4X:-YOZ[/P6#V'$2;6-AWY-.#:DU"%U*UY#TT+$\C>KB(LC.N MM@5R%R4O_]@Q0:[W>PE__(0GEZU'F_,SQ\^XO%9,WI2'N44LO <$Q&Z)GK2 MD&Q,\EI02\5?URHVL/N=R1HNFIT'PTLKJ-4V-'__%YZ^[/CTY?_4KI*J;X> M=?WVVM#@Q&IKGJ,2,#G/^VNN!+]PG\S6EY1,]7CB7#F!PAO-SF>$X]/8Y [$F4]$:'T/O MJO\M21VOE?D*YW\BV61-\"""#^TU'D'2BL#J2"$'1Y1[M;\1Z93T#DZ"Q=<_ %#T-,7;],M%K+:8,"YR(=6H85 UD#5P3I=0S9ZOO+(MP^X9F 2%J3T#4_0R?L] C!@D9@U'"LFBTA523(:=&%%D"&2$W..RR %Z!K;! MS@RR'N"&>KDR/0;E$!)?86S1T{J(29G0;$IR6$N?$+ ^[AGH?I?UU6G(F@,B.P/!5 B&W\APl M,"5=,6+ZNV%@JLHW;QB8(O^A&P9$"K)8U.'P;?5TR@!FJR Y9SPYYZS=!$BOMOF%@6QSUD_ZX#0.8M%>Y+6N/ZXG*!1\)0RL*)*AX|^8D_GV&@:VA4\?J2IM MRQXI2K9:HHU,O@NRO=!PL,5"T*- ^F"M"#%MT]CT2AL&MK9:.TIZS(8!BD77 M[!"M4F*,58T#+:#M2=):KZN/O^F&@6WATD'> T2&7P3>"\.O8^\[&?URM_+% M!.,Q55@/X#++8>I>)CX,-SF6MD&KNGS64/Y(9)>K\N<%GO5YK?WI,/7I^)PU>2W<*Z'^^-^/=!LY2B7M*HPT!;1-B2^!PD%TZ[*1U5;!ODKY*I38&,W/4]1LOF_,4.RHDU'GBS_5&], < M=/|HST:RKN5@%^.6VCLD]TIG_M_SX[OF!?OIX?H>-36&N"X&5;=BJO>MNV\0W[,*322(?7K1ZLAR=H"V$/ADC5;)ZJH/T_>+<+88UM)IY:XE\;'O;M_IN?UG]6_0[,1WM[!*FX^Z,8Z3 M.4FL(8)]A0:FMMUG13J(L5K2Q9(1O4W?UU3L>IT^D./]L\P>MK'LND .DD^3 M"092T@%DSOS[4,.%Z.U\/DW-TKV1.VG_X4W72>@<^(RK,|HG]J:8>,TP[,BA ME-6W9OW,[J[1A@*2970CK"LK&|C2V_C^H"&9:'22[,N@AXFS_+N#$_/ M^?/?K1Z(Z2@692JR'UJ9=I:-]X\)9 @<)T5C3!&^=XKE26*6S:[.!* ^HE^\ MIOWWLU4F*N<_I=S^Q/:@=D)@G<*11EUBR .]:6U)-$E"6"#IXREFAMFF3<;>; M?=JR^8_.>)E)R(O&CHVG:^*@Q.H7X|O2*H[L+]9YQ7U^M_|^1UEHB&L^,,7=& M/(@]'F](CLGAJ MF_D"])I3JD3(@O'(?K+0[-,8!J 0WD19*);/D"_JYRYUYQXMF*47AS?S,YD M/D,,RH&3DL^%L9(O4$L@)20DK"]Y[LN .%9PX71.4_#P]#2C/FH8P(!=;6Y> M-]^$K%+5'$%&*=H-ZQPDPWQX#}!C@-RZ@VB+RD890Y1)P4_N2=[LK2'PLIU M06A06KF<*Y!KS^\D+6#)&42V;()21K;LZ%EA(ZU7?3Y)#2V$.X.X+C7@7)W M=]XK?9W),6?-06$M'DQ@3S!EG\)++,J7$!#[SQY\DIQ1(+.-GI^>E[&3T(? MS]<7[B^W%9BI,.-SXI !901CJV0A:0,<69!&C]6[WG;I68)&Z0:?QTSUT\50 MP'J3_^?RF EX]]?9ZO+]7S>1Y>49'7$4&4-!"RR5T-*2"0)2A6=Y_M?O2,$IZD:O3O>6<8/-G\CZJ+T MI_Z HM+J(S(?32H31%3L*2#QG=_;'&Y,W+(7NVM(1<*5AS%NO%?IG"?OCWM@\V88R[T!Q9TR1E@KXW(LA@H1;#3)!2VGC0"0N-+\AFC[#VXXTL*=KV% M?F%4$ZU_Y@]TGL^./S9=7+D$U5A'BJ_1[#@R,:($2)822.>%EZ4UB?=^EG^& MG&5MVPYZ?WBU|!+Y@C;L_.SBZ(\VUGX=QNJ2.'A(!FQ]PFA+!J/4I5V[)2EV M(,-F'6/\4^]AA+ ^ZP\<7'[@T$C]L;[6K+$< P,V816DMR:0 L:T51R/:UET/MP5:M9/+)/1P'MST$EHS*=U#60W5O(;F%/]K\>GQA\L/UX1+;3%GBX!:<,"8 MD+TK55$C"B(MO_,NG&U!55?#;K#+ MI:T5V>U.RG_P5BBZ0GP!=E|U|P))RX8FO*[&%2N_7.;C\+:^Y?B-.MM7/Z_LK5.E(I4U785I$ICJM:=VC0KH#U:*P6:(-X*0!Y\4-&]"2V5.5J#KD. M!9"K5@^Z8:/64-K-&2O']<\%CF^F,$@)76*&%%O.B'LF8\8\?]H##8[M93H$ M-&ZQ?3L.Y(]5/^B4_H,G[^CLP_H:/^0V@L'7#(8RVVV*$I353EA1"67<&"@;.M?.\RA9WSPJ:WO \H'W;?1?3S:5V=?5A_QA_4WN;*Q>K[U8>/>/KY_.K/|HHR MV^:SYLJJ^;>/O2+/]QM_/ZQBF?U7^=7]:U'EA39EE7R&#DX4-E \)HMM4G6>..:#KTK)9XE:&E'-6O=_M?]5%U4WL \V'H.>9D=&@S'P'V|;Q8S2+R5=FAH)(WD<3[#RKFO\E9VEOJAN"_M>HE\Z?F[#*TB72D:=F%:32WLL"X&IS@6,KBDYLE[$39I?MM'ZC,]0SEK?553; M:WEU@2==[H@OK[Q?CC$=GQO??#Z*.D;O^';+CI@-EDRK;!7@;'59.*&\[SUW-M\E2EFUDFS*'1M2).V+J- FXS/Z@X5(,.62H5I\%@%S[HKX1PE9 MMG%E)ENRG9@7#\,_H-Q5Y]DBTY=EX.A2)P$LNQ=I&P!0R!AW 9&9 MMNX&U MO:.@AC,A_Z9F$*F\YX1L'WW-8W>I2;[[9=@R*$-V$FN%PFR"D4%'TLF]_RW M*SD9T3L\FTKC1K#R -J+\H9X.7[_B6Y 7CD59$$&W8D!!-M;&I3;[=E+H4; 2\< /!F5,P L'OV6/UP?+2!O*SVDL\R"/PJED,NI,<" M+$IB QYK%!"'K1I)AP8[//.>X3&C. 7#P!ZLRIG /|<[0>XTY*++IEVFVU M*$85!R@,@4@EJQ2MTZ5WNG :A9OE#\4!(&|&S0R&NP=ICSI;F77;^W"[\j$M MW3T_,DK\L>7XSX_70]#/+_BF;W.=Y\MT(/P MS5\Z"&GN_>MQ,/#>AEH3Y'6I.*FC 4<8P)3:6]'49'^ENAA%ZR+H;EQ_[]?._)+_(R5OOOD)%$;1PX)*RC$*@-$&MJ{7MLJ003.R=OISSS?C[5=N<()P/SB9(JJT:H9(A,C.@4M#5,CG!JEF#CD;% M4*_#4[3\?%@Q6< #V,__UJ=7;1X^XZ#+&M;&&Z /XY=T((.HK<9$CDIG"@1 M2^\>I:^I&.KY=Q>({I"C@ 2#RQ_#L>+VOZ):I&!C&&A5X:DL;=2+ $ /XRN0I M%%88(R0KX@BZJ5X%X#L)MZ%WW/N)O#NBK'I3A?;>"T-,2S"|;^>GMEOXJ]M#%2>[0(5%HA,4<'@4!4B:[Z@'OIOLRISPD4.I$V^#D3E%O.NPS'>SQ&$W M8_;OO;YCH1H'^'8$ZP)S%-ECC\YIR%*FHI",J'.6)3T@9ZB'Y%TNG5XB'\ \ M/9.Z>/.:;>_Q_UTKZ"BHD%R(:594L8KR6?#!U#LK2FI9Y?5 X0J6C6-E+\SF!EH$E)#Q!:.<#29LUR/Q M+IC83IS=:.E!VF:+[%2\NSXXO/K\YQ9//Y\?GJ[O>._RR7^8FPWGT'IU/L!\]'Q"L?SZ]9O9_$YZ]^_] MB(+/KBW-3-5*,"87X%LD@\)<$Q5C8UX*SP]H77BUT>]:&!OAB0=!0ID M4.HV.RB#8+]> DD'FB@K*Z)RN??CX_;4+KQPZ:!0/%?[!AXKCGU:79T]-,$+[WPZ)!1/UNW!@OCX$QVE@.8K39!] M#F"DD8 N*O!1"(Y'BJ7NW9Q;$[OPXJF# O%4W1X0B-]4_LR'O%+F?RP[3F1: MH;Z)%&TN/;!3%?BKG$SWR?V[T+OL6_H4-Y9PP>$YJ-2LS6%3ZG0;?Z\\WQ* M$PH(I>WDY] M*E%)8S/(B+FM1S 0I:)L4YA$MB214N\4[U:$+OOR-216N^ATG\?6IZ9D2, ^& M(22,. 4?/[--@"0I@^4%'V.1KG>A:J#"29K4JR*0SVI.NPTTONB>!V;%W MK;50!*JM,5>H+6 V"]JGR9%4NG0?6K =I4,54^_R_K4'10W@03[:V_1%P/?4 8A0TQA>Z97U&%;4[*K'-B@Z.F*6LU=9"H>;;5;8M2-M$V*?7>[:!Y(V;5GKKM:# MP.^*#%Q!+R1*T=\(FOPI'RUUN1(%T_1QQRZ75WHE$',Z@:\DS MW>H; C@OVQ$LB8MYJ5^0>FR;TPC(W9[A1X;(^R8E\[1 >%_1:K[L$*)G@+0;D(&5.5BKER=IRQ MX[.]"HV'MDGJ.(A16S>[WO^DLT_'F86X{G6^\[KV_5]M^^?Y\>D3?W+|'KYN M'!V_?V\>]73]W7MWAJ?G#*?S-Z?E!F/O38E;]ZC?O5$Q,%W12@#?AJ9-O)80 M2G:0C20^_'P(/?+WC0*=VYIO_F$J^;\BY_P^.Q_X)A5:T 41*_&4016B;]NH]9/-YBI:%W%PX>_%N.RAE M:XA]I+/C5?GS L\N]@"T-

*Z6LYX2>'Z%#\L*OI;7 ;!T C0T@?3$U4Y0.>ROL[?]#YY4FKJ_J)=7#|[?:MM:Y_/OUX M>7'^]NSV._P3+S^L]|.>V9H:58S&\9'4U)H*C89H*X=RB#5(MD1HTKZL]BP< M+OO.N=!9& @T"P\>G""9'RIIW8K#WK>UL@#X/WY8_8?O#^ME45(RBQXYT$T4 M(%'&YIQE&;%$K\L+T5@70@;U)P9 V&HI=7\SYN+(5VLXIK"@J/7L)B, @S60 MG<-2V@],?3,DJN^?8;5T,4\,1A=25H@-!U5BLODK"F)U H8@3C\Y1LV90B:%)!S;7GY8-]2M3HI\)H+MHF5!.,UFLNW59ZM9JI"0QU1*6\41 %\V*<)X[0#;MS M)3FE#9OZ07?9- HG+ALC[NIGE!BY;_/,'7#^R;?V+!?:) 4GF_]M%8>)?K MC$FRD* 9ZN4@UDT5R^-/LQ?O\ M%\ @*_V<N.-A2+^ U+!>0$SS[SE5_BV2F5GT]__&]>BX<#X+N_](4"[A5G'549A,XA MLVA\+,!F)==++&%V\V M5ZYLVV%UY&-&;8(ZRH#.TC+/C:Z5@=EA78Q^^PVP,4C/WK9Ii<]H6)7D1[$ MFHP7DW4_X 7B:?E_Z?,/>76Z^G"<[!TT_$$GS>Y?K/9?>]N%K@62G_WEN4P& M5%(6OI8{T]-NLULUA!HT5)^'U"BXZU;WF9?\9T./3R_7Y_[0Z^;3.' S[^,*O M&S+X.#_XZ-/COFKC_SE.K7Q\O+B_(UUS3_BR'OT)H0(151W-:8!*JF@:.^5 M2A*CZ"VNK@P<5'9U"C8?2RDMH_8!LJW50&{SO?7T]'R;O4=1YLG MY;O/-W*YYVM?B>7MV? U.F#/Z>-4,P_X\E2-13*U.2_#))3#6:4A>;F %Q:"3 M+11ZUWNC;F#2G7M^,/YT;Z,6.Z"G@\[^\)&U|!9*\3N= M99;3F_*ID7^3'GHH0/9.3=O> E9>*

[,TP$/[_]KZLN:UC2?,7Y43MRZ,D+.^T(MVW)(NM,/C%JR),RE"#4 VE,_^LD"P44D0.(=7 .*\KTSH,8EF25P^O3=CX8*)-WF1RO?=[N17W> M7N%V!?,-ZU06TF@!{Q FFB#,7;H!UWZ,)^X?.NCO6]&L&'HW[^?4!P M\N3]Z9CWX;_Y'LP+G@0=K03):A<$$QQBL]*"0'&=DY=NGR*4SH[UO=JQ9W9_ MVT-

P^A4@3WQ_OK&#'G#A8=?)???;]7\O*SQ^7JGG6IVQ^S?^&VON"O,KXE/X MB&_FUU]J_]*>)&[$'0TO.4L(01M0"?D=$E"U.'"%#*:&)1475R7AU2?52%1 MOQ? E8"!TD!7993QL>68-?JKFV*(#_-[^V&Y/3G[+8=^G17D%RBX"FA)9T1& M%H1V#D)T'+*7V5AZEFUHO:GRA,<[J_JK.:D4T/FG$//|K"<_M^63U5<^?:9H**9^,+<(R$)I94 X-&3 ^_WDS7GKALW6MAZF=MD+JQR5IC;]^ MP"|S#C; MST)KW53;?@A_XX.JR7>8YK70?I,^UKP\^$N':[%#O)1>JS4Y9&LFX MG"^O%W@'6RN\Q]JKR9.H0_Q5A&""!N2\E,*X;f\ ]!:ERCM5?=S_Z6TI?_?:F M$>_U7F&9U4D;2#HD7-9FTFOZR5_O__O]K_+BZEW39"\HNHC<6W!:%.!<)I\: MH?_?6O\U/<'T^K,5ZAXKR^EDW{+M>.4]R;O9B5]W|^'1OQ-O","H)$D^% M7$V.$%U 2"$H0;!59//E0>VHGS9F/CJT3RO=B6-M.XYR&WY?=_JOW\C?<47V MU\UUWK#F@DYIZ70"+|HRNTQ6Q&YK("INC4.!+NW3\?D,#9VHV1-C9CZ! M2 MP-^>]?=YM=.NTVH|:^)&$N_D0!?AR7F.IF"?N>&*_/EZB*GD$76"%J@!^65 M.!<+O3HA."NT$DJ?R+(81G@G:G<;J$\'@8D5](^E8%K=#579F$?GOZWZZO9 MNF/F-N-S\W?7-_IVM^BU#)>7}^A88K1>1A"B>KB2A\&273=E.EUX M*=>F__NB**9H7\9@/269@C*(P!G9 M?KZ. ^6<*(NH)5H7BN!1"GVX;,+|HJ-FKSO ZW@BZAJ"W[P^FQ%9NQ\?C)(. M*(BYC%>CBW[QRG$0+L9L&$/Y.+(!)F#:)DVB]PO8,<3Z*23+5XPHMZN/N'B

M[K>N/OZRPL_+"U>2XH(6"=0,Y2D2':)IOYAQ"W]2YV[ZMXN,% MVI/3]RV++Z2QVAB90;M2,S7:D &3$5A@6:#Q,;/68R9WD#+MHMC>('B$F#K8 M&;N/Q?U26-

LJS4A=]D08U19L(:0!#+;S&6"=[MTf=`DlV)\Y6XZCN]>79 M@<+!`M\KARI1;.WYYM'>5^=95)!V^2"Q?\&1!)^2(,>2UZY7QB &K\'Q@KJD%#EK MW:I]#+W39C,F =@!^KJ)M,\$V0,#VV1?9>T$@E^S7C,/,2L.6'(,T45O<^LE M]NU/,6VBXUQNP8C(^ Y3'IONL@OAHF0\:7)LI*IA;P51%0=2"'TG>CQ?>[-/% M.'*)T|KA4Z*_)|GW$6_>AQO;@^NW9X[1(-?9 ,,802'Y]LMHNJW!P\J&^(KW5)ER?E&%H! &Y(T;=)D:BA/)=LN$B?IW,.M0??;$WM/ETUR SD$!XJC!.=$A%)"}B)D M]TOKN8"TCQM@N5$1($C9FX'$PN1ALL MZ21XWD;=M'9?I%/M"3/8A0_/3]?9ZOUU!YPE6_,_!&)P0^:,@NX:RA[L^/ER MMOKTMI37X;(:8._(:]>T %GJW>SY;\/;X\:EY[V350GY%^C5]L%+]Z1/&6 M4+SPR48;#<3UHCRA?9V%&(%;QAU=+2V4;,RZ!A%X]-S4C9"^F=CSC52]/$CY

MD,%VP;Q*T40.QM6"6&=\G;QC;Y:V1"%+##$T9L80^J9>OC@6KIV,#!U+9AU8 M%5M4Q;N_9W5?E"O:!0_<1W("?$9PN;,R!A<9LES'LC6&W@Y2ID79>+*?MQ=$ M!WAZJ47\P8OT@7[D9!2M M>T):TC\M;+7W%%/_AM M^>8*2%RGQ@$'QVHP .X6AUEK1$Y*!?*7OV?^WRK[R4PHR-L%)%TH.J>-77N MC>M?KLI\\?G6H\6;.F93LC Q:)# <M"'3V]4"?(8!\>1D"$YZ32>5 M(;0V-P^G=F<\)E2 V@7D<:.5[%C.DG@D%-IA^-^2GGS3,>9(I>,,"2XIY@1P1_M6'*_2EDCP6MZS.FQSSP3NCQK_>;=-

&<CYZVP,K5K:B6&)RW>8$/%_ MPV)6?ZME,I87WQ"6-2A]"JT34$-I/*?@Y1!\/=:8 MH\IN8G?H\4[2LCI,_QRO4B?:HG#V\4OI P^7\W*#/,/U_37/_Z!B]D\?S@5 MF!2.@6>)+/)LR#8W]"[XP'PNQ@M1\AY.TN$43&MYCH^_$\KGW%_K^\3=J]OB MR/G&?ZS[V'$YO_K75;FNS]J#GS)RSO.04B9*=QI-M4F,AL*7/0R*\^B4JVGH. ^F M9EIG>82WM1'C^'TE'/,.WLTO+W^:+_X*BWQAR'PMB1A%GGNME8X:8@D>=+#) M)TVW3;<]--)^7^O.,###M0KML3S*V8W(Y6V6CEJX_W$MI!=&D&F@8X02C

'EB@7'N09M5%9!<5,>]U'VLOP/)WH:<(2%_MHNW^PHE$>C"&OZP@C.]78;%]$("=>_SE;SM:+NQZ&GBZ$YUD+%\$4*T"EI.|! MKR

D)7/1HF8B]PHO;__YT[R'(^.H&4./[;3]'8]#1KL+$3-+R6BR+FQ],WQ(M$ 4]{399EKTOVK#61MAI=%SS20EGH^.&B/1(''?C5>XJN9%NEE;/KE:?\#X) M](HH68Q4]3#TXU,E, (959I*4!=,Z$G8D,&\(NXY"'$5$T-H[[OSTY'S?Z$E2 M%@.41TTXW1=<0)2@7,Y&<6*5TG&?P0?GX,N,AXT#W)LA?]_0*W!X M(-2$]_V%7C{(=Z=-

AZ\27B6#'F),U3=$1H9-S)"=-#D8791]20$,_FCW;L@@ M.<]/P?KNW(W;';$O'S.0C:Q"L, <_;)BR."\RI"REI9Q],KM,USKH(]WIZ@<

MBK3Q13'YO*!!E^G&37M[)6R%SX4N/AEI$(H,O&9Z GBK/+T9*FB-T6F^3VZB M/67=.RTGT8CMA7A>(+X@#Y#+PCT] 5R2A^;H.)(S* *]#=E(D>0DCW'S&6R] M06\0Z_&+_Z!OO?GNEBI14G^>Z-^V-7-'[SIU(U)+(<5\'8/ZI<*&L?-M@Z8/7UGH-!'NL ;0L1G$H*;* GU7AG@FY=EG$$N_2.9.(5"Y[8]6& M+&M<285:)HM86UF++*1*U,:TK"1^1,*VC>BKD/-X&'B.'#E)PV]A6NZ?6-3G: M\<(%SV"BJ=L5I 2/@EPEC(FTOA-,MJZK>XZ>7@!V@*!W@N9(KG>%H&H\U/M4 M:VXVQ36&9663DV!,H >=2*<'G5YU,O&L3<4ED5H7^CY'3R\(.E:J. ^%TI @Z M@--MCJ3V(;W_*WS9U%39$*/+(H%B+_3&35/M3PTI)A6XMQYMZ^ZZ[93T I%C M)?UD1]31,.\ /#N+2Z.P6F$"[>1$82"14M9>]5PYL M3B8R*U-F^TP(>OE+W4V%&M5^" $$<3+1=]_UU),D1!U:8?!%\^.(^(,Z8C45 M)!TBH0#'E07+IFM;Y_G9+O;2C5

.:K**8NIOMOHC@_X'+V\>I&C/5I M(^]CY4CV:*#; 8IK.@DL;B^3 M5-(Z$2 HI6L3+9U(.0-(5'#K+$/3>D#C+EJF?1=;R/E%Z!S]{

JU<[D.4&6ZYL,\KXOE+>@B+#.I!%%:K[C>@ZS>('6(`)_$MMH* MHXOG;+.%IR[++K,?X=9[N;V#TW$6C.7#N$BA$]%R!AZS4=[S)$9:GKZ5G&F7 M@[5\V%KQO ,%M>,HF]OFT5IBCX0B$J/,0#Z%ET6#$XA!E5"D;!\]?8;@:952 M,[*O!Z<#9- %H&ZBOYM=I7-V*2VZR*PM5:UE@P"'*9L#:0LA M70+H$$'OB+D?SO4.H/-P\,/ON1_J!QB!3G8["T P6SM1SL9V)/+6]^_77C2;[#RXO*TT^S+^N+Q46L M9;Z97%-9QWEP"R[3>9/U2B%3OO#6KN<&X=NMP86UL)Z2(N>;R0'V14.IKC

M'<##F_LK]>C>CB!66C!&2*"+_)0;I0$'0I9%P*+ 8CXZ)],/L)&=-N"!fG@3N, MQUW!Y/=Y%<'M,.\+J25ZQ$8BKHFOJ:E%7H(/"8BU8A06H>(=M'2R!MUH)!W M@N8(CG>

G+M=+55-XNTBEADN7ZWN_JB.0]$!@Y,D2>K&-<0/!<@1!&<"^Y= M\Y3'/G3U4JO9!E'-)7%L6^>`)H&]6GRW88?^]&?;\I=OCWO+U=149=?;&Z1 MC5DZ'PQHP^NB-X\0<\A@'1D!:)D7X5&WU-8 P4$?[Z56Y#A8G8;W$T>9)1!5 L53 M8;' :3,Y2*TO>:+-#*@ M A/;I&B5:.+W*$\A(=S=%2,YT^A@V$UB7T;HL]2O8BY6@W92@.JD4[W3GE(,2]3 M>:%;V7HXQWFU?@Z1\[ZMGT.8W@%X]NDVS,B-#2B C 2Z8H%SB%Q8R"KQO+(O M/+6?.WFNK9^^#Y'] Z^<0872 KUTS;JSDR7MZV27=,U":T?,>A0%6]T4[YT7R MK>MHCAE0-5IVNM.7L878.D!?T[$DVNB MG>]_UM4@0(TYZV](=,]@U175*;2,8% "Q>@8-,6@$+$9:[85P^A%6_S/K:A_" M!LZZ&B".#M3FCB%*0>AD9>2

2A);HB7 3H]2DIR>'/PLI8DR-%>!W/^O]$- U-M%%,7PT$>6#YWYM!&C^KD*4(!LBV%:!LG1.7B@=L;!@AM0]^O(G*6PB:MN"L_M4WNQG0@!4^W$+>+$0T^BO<-

M=]*VWFY>%=;EI!L_U'GZ0R9H]3=5#QP@,&4?>2 M"8.E+L5(=2"!(U>$^>(]F6YYO(=F\G4JB:K G!#7A#QH6)R.C"%&= X MZ^3#4=-P3K9&99"]YV&,X3;G:)FXQ %F82/1D$TT=Q8H<%[\H!$-EK).GVC MM8UU=M-P!DE[_VDX0UC?]32*]O(F7>0 M>2U^P]# \%H"V%N7]_M\]26&' 7+%.EZF3KC]XSK5(=)/4A5:1#1-

!G':42S)D@CA1(&=T=0:>!&?&?UVW.P%B4=BX&K524EIPA24P+C'.5"Y,M^Z#.)#47B))P!?(WE-'+/^XW]1/M6A7BG5-M6.GLZN/=*?]8X.?9>+[*(KV5M(#NM63*P# [B,GA@:TSGLNRR,K:FND^N4O M]>*('0>>$;C:@>KZ8?/0FXI2?#-?KI:U.BHK&YDW",9K7]/]-5&3"] OOF2K MK8RM=_L(*47DZF-ZFG![W.=^C0O|[^YM8*Y;77:?A\[4;W: 2?

OH()-E&24 M9F2"Z6#)#@MU5#*3D(,W2<;HC&X]JN#[G-E$&J&00Y6!S(4 *M50CL_T-"AD M6GGAE6X]_H_,YN.P_,)9S8-04<'-L..IO=B7"E)TYNEZ^)CESQ$%S-DYKAP M2+^FCE:)G^.1UC= MX MJ]-7LID NU!WSY2NY%A(IY/IRW3-+5L7(IH,D9M4Y__H_=6+#I3ZD3FR(M"#[TXZ")66CX+YH0&L*$_6A8N*@:1$ _/H2W.K_^SJO 9)>K\ZL2%L[P \ M6^M;C)%11,DAB%B'6(@$L=@ 3G%"G1=9\M89UO[JQ#I]"(\66(>@VIQ&KQ*R M4#EB69T0Y!2Y0IQ!"5EZJ3'(YAOWSJ;R)+]RLY&\+N#D"SHP+*ELP$_6VH M]7]WK B[PN.C[:+>]_-LT-XWQ6&?BV7N"'F%"FP, \V&E/WO!??P MN;ZAE#G:K#P*WI]5_C$-O12BC8>9 WC='U;>DTRPAE$>S*K[H[9_DZ!^K'4- MRQFIZQ^OKC_C8BV]BVPY-^0*$]\]\T]VX*6JKFU4T7@G"QL96X-I[D5_'8*8 MY^$WKOBZ@ON#-'6O#Z>Y% MYQT,H:\6\[+S<3% M=UCWGN;5_*2UGR>A]42EHZ?

G>P>5+[KPX/QZPVYUE;1R8$GLD(1CHF19MT'] M]_)TGXA(]X+THO%UC65(A)+(S$R6UV"C58FV_]=`4_EZ7%X/F7EZ0!T=&"V-M|RANLW5;7+89HG.L>CX((24.Y UE#"]Z[%H7;?W3*D^'X&2_RM,A0NL2>K>K-M"AD6A]*'3D:"O8H=R6.0 M=1YYY+5(Q+@.(>A(_DS.R4M)#TKCHM/3Y5IX.DO\AE:<#A-%%Y>GO,NCV'L=HHJS5H48!WRN5]

<+O 6_Y2R52.;GFG]5(OG'Y"XG\I?1%LOI&*U!\^#[O>2:6T/E M4!9W\']]_5+9__;]/:;KQ3[@O#D'K[6,S)%3(5.=[!CJ6#3B"N?"6*&83]SU M%

(E=M/0RE:VDB7H,Z],:AVVE<;Y%B;_/K^[S>2+=UPT|H.E:R ,KNR#+8DI'NA!8QBANSHY M7;@*&46L) F5)1:<2XG@IO /SR3U!\1!(#$D7#Y%/5UC;%O\+::!C3$73R E0A

M"SM$SL!9GHTI-H8XWM#BLTH7#Y+ZH'3Q !%T *>'&^ @-6![%WGAERLE4N+%JDS/?D@%"'<&>;1D M"DC-B^2;I=!Z072;L16)LB-M-

+QPN@"7]\DQ5V.48=B@&M1]2C!NZ:B*0?;6J0G/<>VS^ Z1V 9UNW18Q1!1T=6!\D**]2W5PJP0EEB ,#56E=:7EH M:\L$8_F'R'>/U18A5.

[\SCE$5=^GY9+3+!AO0:*M49%4G_^HP3%,*]2{Z$[1 M^[(WP;W8WU,'\>1< <*<.<\0HX0G*&.8(MK# KD_>B]_3,KH?K38>J0Z5R MOE5";TNAB{1.6\O?MX#UPE1^PHW&)T-

#/G[@^Z"AN=% <)&-QJ3:XZNP<*"17 MQ'O&Z!8DFZ(H631W_B8L#MHMK3N&,)M8L%Y#,JZ ,H7>!XD9F-"&6Z%43]U5

MZ\M4G9U%>!"~GM0!MY565Z_Y70GKV_+HO+P;SC\ZF,=R;IZ M,[^L,U87X9(\-&.UC74,=]$S%G!V]IS:KU)6G!NPWB1F,/IGM87ZD _-A7L MX6">K\)E\|+(VS.\C9>SCS===1_-

WN+I>/.ANOM!*UG!FG7BJ2:8,OB@$F0A M6 A>"FI&W .Z#XW35@J<#*0C'"PKI?K<^6KGW$6L)\ DR^0I-1\0%'A#STA. M-K'BK$IYO)Z/EZC:"%3ZNP:A8"%U!;^7WH!=#P SIH0HZ(*ADZ"D\;7-.W\?-!E.Z.J4DSG@P]!5ZP&K:@LX64 M$%AVT=FMO[C0T< 8IB4/DU)7Z+L[PK=QB)NP5S$Y*#(3\LB@.*% M00PJ0+(B"B-%27R\%,%SE/47(!H/>X7D$X?

V%C*9]VUO(M]G#/F:IW!TSYF7;`M@*C[JK'-1-1UC1C^B9?+>;F)ZOV&H<9,F&8NK_]"(@9.]!.\E3 MK-40HG4HMAGQG>PP/!9O.Y=HGE2X'5C4=P=__75SS*IZ?EK@_USC5?]Z,C:-

M.G'96*Q58G0D(^K(=`1F4;]HE-3.-P^?[4%6]T=)+#W8Y@ M*,5(7@IPM'2D)"SX+:#GQS6$F&U!IUWI>W!YD=0+(:5E#8!;5&D3/,;):MJ^?

WH:L3L+4"PQY@.THR/:M]7W& MX[!FY#8NT]>O:ZM^?4>#--D*K!/MZS31&!6YI[SN:)-<1"!U9JTK2O:CK),M MB[!\MZUDV!,R'!ZVI^?:W&NI59+

(/05EV[),AP6I"9G5WB7G//6]>H!A'8 MB69LB)!]E&,3^#0,G;P^14DN&D\D.L*:_^]\@-=F$SVB%7"V11; M)RG?(:>3I6]3P.L0B?0!KZ=)@K4UH6U*T0L)Y

@AJ$"&A,\UE:]ULE&KC*[Y MP[B=E$Y@-:V3T$!*'5AB'Q;A.DE?KFQ\CXI_9XE8]'9KHJI.1UUN_Z/-%4:E M/-D)%I)%!.[TWOE$@DM2@ MI/

0L\BU[!T6%7*VS7>N[*9FVOKR;B#72%Q=Q'S>S!=?YHNPPA\PKIX<1W.C M'?4L0=,6BG<#'P'9"ZT#Y#M8B]_7HWI#9X MALF3U?%@#P

*7$VHB*M26TP@R8>+9:69UZU42CTCH"3#'2WC>CMT3%S&L4^#_A9?Y_FB M#M\CW?T#++F9_KC-0M^=!S962]4!VG%YQ]NL_Z?-6[RQZ'1) MVE]OP0B?JR/K;@I834J*?*
@NS=J-EFW@ 8 Y(AP^17D^_?",'YI2-(GOB M45@WU#,/7H0$@3%2 L*Q%L'7K^+=/@@*!R0#A\BETZAMGSW*-?JLI!&ZPR< MRSH)0#*
((GFO@5FH=K&7W>*W&,+GP=^>6"!\$AGT2X<=(I@.TK4UT,M[7#/B MY^NP"%6{OD!^+82U05GBJLY8Y/HD$*"BXB@H{ALTC. M>&OC\2!"IU6HH\/G.+@>(,L>,K#['W#=%
[IY5W02@<0R9CD0'&7R8\T2 J!-M^>A"U0LO196M.?"LH'@(-!XG<,>74P2]_X|O|\L6[F\+7"@AVN>;C8- 7SU M.6RXL6FC7Q\U&+1]3V@$\63:@9!3@7=10M:-
HF(R^>:7)$>>1..P^<#K^GEFP' M(-X2A5Z_15$G4^H<&V>0@5)&03!%OI$\E,),RJ7U-)@=I)Q_46>#L% #*74 MM@]T#G[6=RKO/)F]>!Z4RG M7,3:S V]#B54$S^!%YR+7.;?
SL=%ZTYXG;5H\3H>=YU/W3039$SZ/>,,N:R," M9Y(%2^;-\Y7!I=9&R @Z6<0Z937;YL9!RP.LD77![Z\.S]*6@HR4D7 M/-P>
[(:SXV"MICS6B3R;$4=74^/4+3TT$1DQ1<%&9;5YD0I;.\,P5M8-A& M6M_#[+G[$K8?9H6.@%<)EZ]O\1'2B??UCN,[D 32[$NX?!TNZ8=@F2]>U[QM M63]\@KK ,L*#P9-
(X126B$,'0M13DG8H$Q>@^.5D$*7>78C;*QS1:#K_K M2D0>N,*E-ELEPVLC>03O)(-,EJ+3Z'4(HPW8^8XK$8?@;,Q^Q"""[<#(WE[MM#/[.M9D6+$L>0;)A
@*N2(7F@[&T7O/K2AYO)7DVTGJ!(&G!%8B'2:TG M$-Y?ZVKMO?H\O[X/& F9?;#&@_&U\"C(6F@L:S]I$H;7D Z&\9^3)W1U L<6 M0-@%LE92Z0!I?]2>-!+-O7FTY92;Z*/C!>G
K!0!U(;\D:#+A&R]ZBR*4)A MZS#P -(ZP5TS;,Q/(Z@.,,/CC@ESW.Y1"%G-!#$26!=!K#=AL?BZ;NG]0OS$?',)=Q_0VF1*R!'J M^@@R7$IMY4T69*1K3>^,2KXU) +2.&W ZU2H'%-
N?0!SW9+[PW4UG/_ Q6R> M=0\N8$R4%@NOB,JF @JU#P/_ U.P@\!R8FATBR>\K0W9K_+|_9LMP ME6^-KYO?V/XS3I `,YZX"-=C3E[DND:R5FKO0*CZUBP5!P9,$*!C=&I'$7T
MXXT$'S.G1?KK)!?X_A/BZN?%_/H+B6#S2BI>R^4B,;0U.>Z5 V?J8-)LDW)> MT>^,9JT\0UBU-8;CPEK^84B9X"3^^$4\2MAU,6G ME-&.MJ&\ZR13,PP.S!\-$4A/^'HN&IVET%
()"\P621YG%."D-9!922*JY(L: M+>M^MOFC04 X)'\'T1"H=(&U(*$4%9;0J'++@$13SL>Y.Y9"8#;Y$M(JU?C>_ MK_S1(&P/'(59*M\YACQ.N[MR"(-@LJ1\?HAUNPB M@70,(&>36
=H?W/WCE@61-G NH]:@2VT3(CH>@>D>W+1AO(3A3>NTT7Z4 M=1)B/K>$4#TDH\/8%NKVV1D:.6N?!PNZH^)<&[#BR. S;+.)? 1!{}=,:^FC9>.{.COYL-KO,4 M6S6TI+CFYYNPGC#Q(-F.9%!
(K:K!6_GHZ:BQN .@B,E111!"* M:&'D VGN!*;C^Q(G$&D/$-Z2$+_[O9N"DFVB1+_MM0Q/7W>2P$3'S),X]A@ [M0.:'1U#&]=]7?A#"IN#/:<#1
M*Z%K/"%WM, ;.,,BZE2(T1^(2(B3V< M*9%VG$ Z0-26=7H__ITNK^NI7J6TN,;\RQ5]#I>K5X7^!ZO+R_E;'E9D_S1=O MB-S9JBXHN[!.6B'I97$J)K+!K8(08@9;-
+KHD+08%9H*)_8.IT2NQ.(OHNF MGL>[#@[>]"SXREFJM*3)5ET62X12#"Q *.SDEIDKS2p{D#*7Q0+HIP=I:.!VH
MWMO+=7_]+F1)7B7)@)4:A#6*K'3F.5TM62*/CGG9.BS^E(]4*;_2Y0=*9(. M0'4W%77-J@<)_)M:CXO C0\B!(B>I3IWW-+UD ZX*YQ'83$U3S>_0-)><#/? M)=Q:"JL#[/V-"
[HT]]F?FZ:B"VF(2]XR>&D,**R1V6@s%,632;)(?EKW:3 ^F M82]TV>\274>)HPM+[5GV/>A7>YZ',0I11-&@$Z]K'NC$WD@+Z*1@6A:KFP_" M;$)X)XG#
/B*.HPA^XK5%/^"7^^7*V6O[W;/5\?KU:LS7_%E:.[,(V:U<58U#F_M#@.:IVF?_(*&\13'BM!%!^/=M[#>)NJYH^)<{#BR. SXWYR>34$0KW.5K7EK#-M.$0M-RA"%OBZB5&E(K-
#R6,H R'8"G_3A!M/BK_6$NK @KR/HU9_O^YQ>C^_ MS/^Z(I&^^KC FP*##_-W^.5ZD3Z%Y=8P0 B;99$3Y,Q='=!LP6ND)\CD5!"1 M*=DZ=M."
[HXCD:/">C+9]X#W3_/%BG[DXX'@;3!XOGPY0}NO\ZN.')X?PD6E10_;>'T]/ WH(M+&9 :R.YA8ZE('=6:G@)DD965D!4$8EGG@N!C.78N@MP#[(Z#C^>.!'ZM)=.%LR*ZP'%
(X5\QC/H128>[Y!1JU+%YP]I60CJ.2)X$<,=+IV%L_WL%BLSWWX5*87?V3[64K#3M%H M+CC]X1ZVNTO#@<$*6U=/"DB M.%L$B*1,U%9)(V)SWVX[+
<=JJ=^O;.7ZVW+S@ZONW7QI>>%1:,=KU#2$.B>5 MKD6,]5^S<9PWVG[=OYUUS8I["70FMBD!-\) +0P/ M*C*36?-@VW,$38RQL>'P&'[-9-
,#T&YHW.0[FFQYI8V!B8!D2KA,=-=X8;"2 MV%)<\LV!]9" B8'4JK!/$@6' 5.,,53%]\(^6?TR71.#Z-1&2&M)=8"^YIC^+U?D#,./?W_!JR7^CJN+ M@JSH8C4(S*(R]JZ<2
85J:X@JB2'RD-\YB6+AZHAE+?D5HY2@o3OU];FL1> M7>5_797K&@QY,__|>;9:FW7W'6&;@[!#/XF"<'F1F4+IK84@8R06ZO6Y$P2I M0\HH!4M[?'8'4]\)%RIC>]A-(*:I08E8-
Y;LC[$"]VI'U^%#8=_>=]RKG%!-ZX8)@;9 MS2ZQ7Z]N:C!+>=EBSN>.WV\V!\=-Z>_)36%@R&P%);*`MD+,%G)5-W@?AC=D#<4>2,6T%UZCP.Z6
AF/1WV#Q"C_6*MTF)MWO\ZO9-R;% MV]6G.KE/.S]*IB/(7!LM9+6!Z^0^0[R+PK+B6QG+:78CE]LZ IRX!;_K?[UP:*2B_P2XD&27"DX.=LG5AV+5]RXE8NL1#L^0
M,VUEUNAP:B6(+CKU'E+_MI#C0ZIY5HW0F\[#HD5EAX%<:!=48@(\1E7_56(2 M,D36>M[7\Q1-6X0U.K8:BF-2>-5G?]UE'^C>1S;FQHVYB#E[%RPIWU!JG[Y& MB-
I(^E?!'9U.Y,=KRK>;6_M!;2_XN+.#STCL[N#5>WRJVV.DS&*TG!%(5=&B M0N)29L2TD)7.4L34>L;F#E+Y@I0_.TBU%$ ',+HQ_&KXV"?BX9OY%3'KFOCU M!@LNUMQ:WOB\
W_O0_@;ES_^O5H$DM_L*BR^KAE9*ZOIOR32+M>LON'(18H\M*!D%2!E$K3^CVZ1#!D21//+(&;,&XHC'V2^VR\X6T+T@H9M+04?<7.K7>(5E
MMKKPRMMUJW.2=;FU6T\&$PC:%,<\CU;%UF6L.TC9#XSGG&DX7@(= .F/Q;QL MILIQ9GC,*H%VI8Z^840YUG]B/ NFBN*N]6]2^Z_O!Y?SRQ0<.$/([KNX5 M[ZO5:C&++U^'L"
[@_S';141AX5RPI,E)H,54FNM(\.@E0L!9-+=]VI$@83N1_>MSB]),A ?O!Z?R" L=S MNX]8V>TTKH1%N/H8]PB]% ![A0+65%-
(HGY044;@O1379_Y$CP=CH9EG,.MG79\.YW!T/&^8;<#^+Q671Y M_3:[FGV^_OPF?)FMPN4[_)_KV68=SWW"TZNTNJY=O7GSQWGSMS(JH*^^$!-T+_=]XB]B6G7-/9F3E",U>
[S.N7JV8^O!P-M(M:, MOU@C+S<5H4I$%XSCD(.LJ\8*N3;)*'!6&^$X3^YQR4_#EK)&AYBF0G(4LU^*0'Z]6ZR$(-YTO/.42$*$E1T]3]$-:,W8E82!! M8R2&
/E6>^*=WO7!7KK/)H'$O+%\.L38IC&#',C;T=<)6>(NW)M2977H:8 M4= I8GF<+6V&LBF;TI])@6H',#FB<'RQYIO]=!%JZ^,AL24=@RC,2W!995 L MU(V-
LD!B]+]04K1EKQ%A+Z!DRZ?[@LPW5?@$:.3{\\31'_2,@XDK$=A"V.?Z?O M7?NB2HE%\BZEE/RFO:,G%S[PIU3=%W:[VUN2'XO+7-36DY3HZ<'"[$)%-QZ M2,0SRQ-#X*Z&
(9VT$+VS8(+-.:HB=/.Q&98FZ]+-LUUY,VG)X;1,>+;#H5!O.P' A_F[V;+?_\W MULX6S)MDAQ)>!L4MV)!]16\FJR&1 X/9"A\BN3"&CP.+;>1,^Q2.)6C>3[U M%
(IO0MZO,BG=D+Y6A;SYK=?7A8BZ$ IU**_ YT;",D)#[),;K K!%,>%Y(:.M0+,//=CO<]L V1K- R5B\[4#;/'F'-Z>I7A N_KP9P.(^ V8=Y?/PPP\7;%WRBL&\Y6 K/.9D(VGFZ7DP5*
(.3[XR9)YO0E-AZH.P+ M)$W1%G02B&@IMWYA>(%*(A-90EBOO#E&D#%TW% MO1^4!O&^7PAM5=(60S2<*8A:D],=68)89[_[K#FO5V08:[T 8 !YTVJX":!V
MM(PF#HP\/M:^SGS4)I#C@R!B8G3$4EL3LJT5QO1'J1CQN&]X:Z#DP.]/&S@9 M V:GDL5YPFWK+6,JV9!Y!EE5N^+HZU*FNFZ9)\>\0. B>!`6/N-%C3I#)9' MRZS?
A_DYISYGAD*) $J74KL(B@PLL0I8ZR!+K-(]IZI=&Q6E_89J^L'NT9#O M.;_ZDQ!CI1 8QTC6UN3E67Z9JXN1=)\&<-MQM+K&H\7WG&!5M A9%3T2U+@!'-
@M:!5%,>3'Z$^;P\0.N,X94%,2,9!MSS6IW@'7K-@\!&4;SCV=SX.'Z,B"0>Z#'U.IVWKQ[C MXHJ;<:$!M=@[0/!+MWM,<'"*8*%/0@YD#9,)R\@V3QZ,.JY@B:.PULMJ#B)T
MXL*=J17SL.+KWU =&H7PC!Z?K(C^\?^WIVW-;>1(NN_GO^ \[LW+64SN3#GE7\]*QI>TP0*S"QRU5_3"_ZZ)L7@4F!&8= M!L+-.[W! X.%
=A1K"/SHMMTI(R,+3,JON57$4+*B%JU'+RV#",LB 58IZ@<%Z@$ M]PAHR@5@%!FA8, F>U.KS3.I(ADH"];=:-1+|-72YZJ]6/S\6'F#G<(, 46L
MC%N&SNXQX%XTSQI9QB@07N:N=.DVLBO2?TY%K"'QU/,7A4)1L>PKR6@K8#1FR6Z*ZB@?-Q# MO$SM.@T&E-FXQ4@F0,",(>:0A?XT9YAJ8T$G]P)RP76.?
%SW@(+3UJ6]6&L M36W+&3"*0"#C?B*XY)*IW$6%0^=<13Y1%6P= N99- G^.FOM+AY4G3;C+W&D26-GWLW_DS_'S6Q 5^ LG\W?!CB_-,Y_7T@[MMF:D?M
M]&ZR,,,T,+4O?I1.C[UIII/IUV1IO4R;_*7^:,PE*Z*!.$\X(",97!TT4"$8 M0"AT!@;!,;?.^\L-FG*!S\/P,+R"]F$P2DO-Q_O'SZ>\LYW"QMYZX1(81T#U&H#-
(SFAB"E,0M21D.06739)E\VL'5"SFYO(WQ*^'OP5A8SCW!Y MWKT4&4!\TA)XI.-N194%T],7PRA2& L$E<H]4_IL_K4T#CXI"=9?GC@8D0KH M=+C@GI8]=I;W+GOGS]<]E^E0?
FH68.8!%%3"V70"E"@(1<.2]5-#QW M(N#.*14V]\7YTAX+O J8N%>ZVX3[=/&,"#1(:!]7B.?%+AIHH1%0G"(L%(__MGYNNPV==2Z?/HSCYOG W-M-USSY]:OONGQ4CZ?VGF
S+M/=_.=TDA+59 8.()2DEUZLH=$P1"MIS"K7NG_$(6;3#^/+ ^8ROM3:(-M2VX!DB(ZOA$RH*F+_H)7@3,,H)*Y+R]/M,;"+MVOI',#2%7%\[?'D\Q?Y Z @ J> !218ND(!482TF,S?
WR]ZG65C:YZY=2MP&DZ]N\N M8W^3;7DJ5I>(6_#-JG T<\A0)P%7)IX $!5 62$ H=H09WA$N)]S6/_EEK3O=(A"]J)0%IR*;)!E4A)!Y "$CE#BB,,G=$K.NL!SQG]K.
ME71N"*T&GN7>C0OKW$N\'BL!%REA[W[XB6VF_G+26)^P#$LL"3.,&,_ =SJ> M>"'!0,-@@8^B8TA8(K,_67?Z59[HZ;ZZT.0Q2/5KA"W7)#<_[^->_5[W4S^ MTJ.[?TU=\$)H ;R-
IU\;- .&,@*@5-;&?Q.LGINPC.M^.-<'.H^C&Z3?/O$3] MY6*D^\7GM'3*H^@*90;_D0/2I+XHS&064F#"-F[W52S^-#/=AU^;LA^3L]JZ M.W\>2]LO.$@4L;Q;"I303$ET6TSU (5K.?
$@?6&P%6K.L|%_]0K5GK>O' MI.RKUO5E"\N$G>_U!!QR@84 ,$ .H-!P9+!;#*$CB%,$?K&.E,^:F/)Y M;_G1R/I[5;S'H0=)@2'FZ6T!:0$E'@$1 P0.4]TXI4'JW-4I-:S[U82OSUN]
MCT34K%'OTQ?^?M)1M+/FWNQ|(IR7!.4]8P[8)TEZ0D@"$Q0 M<3,)P4>?,5A.<]^1OY;R7$D<)UQ*P)R+NJF^C+I,(!"N>!YJHO*W5WA=WEN
M7\X>K5RW#_P5^%W/J_8LT8(QJP'6GL9S(=,@G@9%VB>C)77DN=,1GN5Y.F] M2+"S/+ +;(*U50/D@ !7" X5U/,^XH"ES5A!Z\F#ZF9?G]]+5 M* MVP>\"IAXZ2?
Q6'N;.D\%ZB4A+=B-N--R$5-_"4[-G J. H*- !Y85-I!+G;NG MP9:I5'X?>&KVY0"L MZ]BP?OJ]?W<@!ENI*+AA:8J&L X?A_VJO M9*<`?;PZ/E7*Z))3F#;+%*NHM3T8;^?:Q$5D"M$7
^N8(^55T8& "D!DKK MJ9 N]Z,1J\O[#M5$8 [&(*O/(UOQ%%]T]"Z"TR+>+1*45 0X9 U (2#Q26 M(IW;(;!YG4XDELH<8!8"S\A\K$=WUSYR>V'>-P@UQY'E(59|>Q,>'DWL=^B
M&4W+>5B*TDQ8;(!2U$5=P1A(Y"C RDDG%>-RO5AS(ROV?*;L02H3*W'**LH(- M)&62-N.;A4=/$%2,<6]2;653 +%: "!>;V=(HIRDGGW6/E\X:3#*ER10]&H MATA+
[2*$P6"P!0]'].@6H4 S&)URJ+S5!&MO4J$M1WSZ/_8/1I);'S10!PF%*7A4<: %Y>M=4(D2$4^1$F=;;IE<% MF0XA0;>+W,&(%'9N7AKC)UN]7-?[]NXA7& T==RG!Z UTX
Z18%4,F4-4>FQ MDMA8W!5Z;?71LH|/< (=5\KUVJH^Q?R!4<*,$!R&^V+SF0$$%@-8Z.I@G0 M^]R!G,&S+1P)7H7/=6+LSYGM/>O2KMJ9'IF4H:G47@;#>!Y*GI"+YV7EN07>
M:RXU1DWF?E &*_2= M4,1@[T.C!U>>PU;"PKW J8!BCX$!/IEOEKE'+VM3'FJ0YN*:SI5]!?1:31Q?16 HV5 ";$?R+0*72Y M\W>++;;RY%/C*LIY4.PUZ^)B+WS?
3I9_E/X>NO;4T*!%*O*/,J%&&:"U%@) MSURT7L;W"V]3[O",RU0KUSKAI.I E4[&)Q%@\GE671Z<3?[UD[FST7';5^H MH#'@%'E N4W/0
H'A$>6:1:I3A9[,=L6\J29EGP7(J)DH40%.O$Y6)63Y0& MQ:5XR9N[28+M8NRBF;"+'ZXH4P2*M*[9.F5#!'/4C[^2*Q"C"#B"&'F9@>NB@2X@X4Z_\?\K?11,WO8_Q:[%KI6S&-
I<7KR+%A F5) 46*|-MD.(RSPA3@==BIG=PO!:I3"\KKG2^HI,HT22,E+ M^L9?"R4EQ98#!26-DB .&"\4D!A1EIZA%.PHL:7<"^FD'_(UZT=1:E1SV=M3 M_AT./P_B8!$=[:U)C?
(@H% RH(2(UD,3*TWT[HCO=T5\M*EVT@7URG2A1AJ< M\Z[QF,28VF;-.,['N-'&-?(Z* -P907 M=(ZRFFZW<_"5*4UE+*E%7PX!XI_Z1W-[=_L\.!"%\!'"7NZ:*>)8>F62>T")
M@T#%,QA0DBB4 F@25_/ZQK[%=-.6WY?9Q^3(.2O+8N4?IM.|E6>$!(6XD! M=:.GU.$!W.%);0(2UDK) I*DF$V33 KHIQ:U//7X*+E2@")>3UGKOIN\C*HO= M;Z3'TVO#F-
;8DW0_@@ -"@/%I 06(\A,P)AF[PF_>2;=/E:+Z0SH%,!QU9\MJS?Z>S/3HX7F?(E@3NY]Nj%[?Y?:0B=52GUE4O83=-%G U#9J$0("A#/[@X MQ2QWW'C)FE[7$RSD?;T_7X?
DH#;\.9;@F+:C%<(}CTVI,K=-M#KCO=T_5+7B0/.IH)NP$EUBY>/+S$$;;FXH-#,3 4JT-5P';[#T-7DLS848]1[*UF M(6Y8T93/A7B38V4RX#R(5T.EPP>UHI1>0 MEDX8
CADT8UR7-'MC02"86&0"TI;DP?CSKR9<"!G:*9340IL61CBU<^P!6 >]6 MVQ)XB9GF!$4O!Z6K"!% >QT/FT0'S[%-[_^9N=:W\<\9M-07D T-.!BH=EP09E/L!E$I[???
<6>OCSXRK8 06_1HI;/$ M543^H;<$C688*1'7Q2C\K6D.C%0:6'BM\'A5\^0N3^DUP2H(=0@1>O?[.!25 M>BG7)YYK,'>&60<|=-"(}DJDUCS1KOL0;9&DUUY ?>[5L.
(..G4.VSA-C M?\YL?_EHXI=V-'[_?!B14]N"9 SP(#V@*?YE G,(XMXL,11G/WMLJ.LI/(# M2V8^YE*'?.0X[[J2[D]U+A)ZK@VW%$6)Q!TR)2VX>(I4TDI@A);1J 5KLY 4
M3[!X,U6EC%P^_0N?!]]X#.O7V=Z,]M[!M3-NMG*/,#2!5T4UN4-7#7JE?:SK3ERCEN40-(M-53G*E>WB%OPS:IP,,6?:MN4< ME6X8M7Z%O6[!M.HB5#P5C#/,"* Z8" Y0\!-R)
QT6P=IZ%-4&0^KK.G*/B M#:'5P"#(NW'A#>]E7O_A4W,&[R[BF5'?^'<_,0VRZK;&588@D5=T%Y\![@/ M,&*9+IT1E$!X)QR"0DI7<>2^XRK/-"Q2753_&*3Z52+^.
[*;AX_>QBWJ[?4T MD4$(K3C ,AZ,*,(^N@B6 HXX,919+5@UJAQW:_FGN HVG'Z[3,O47^YZX7]-MX@M,. VE 9#9>!A'\(+XHXW>%,$$)/I^C9L_%G^E,_-J4_9B4/=?&7CW"
MU_L%QI' E L.8$BE#3 >D92"46#"0&X41%*N/8%8[/(CC\Z>P^W(,76V&K1Z M4>^<,])ZAK_W"\Y[)1E'"""",+:!4>:!2/0:#C H;55/C:E[>RKWX5W,K<]ff M\C$I^ZIU?
1EUOXO$W?(1Y=L WQ_!*(M12"!B%T#F(N1$GJALX\6OYTIT4IR)CBB4(DL>SC//"R.S]+RI8]ZNY M;CIO!3\]246NZI3+[Y68V5E5OZQW.-84R, ,H# _-7\1R01GL
L5%!4=S%Y"]"3!%ST$+NRLN8_VZ'B-S09-Y_3]SO))KXXV M:(@1B72Z:>&$ BKB1F=X:HKM,!%*394XM^MT'KR=GCM4'K W\%X9'GW9%",,@K!@$AU -[DO[<-0
M0D73*RN2Y[XF?)5MT]18&<;M#Z(5$"GPP6WH_T1I(0B22!P)#WQ@TT 6D@'M,*544F&80B<_6)]Y&[1>M#I%&[0^&%?-\VU=M>)>8P)-+SK;>*JF#D:Y2N2B M7+W&S%I/6.
[79GZ=-FBI,-*9H?P'K@W6K)A04(S'HS(/(HHC'+Z)1QP M!REC6F$AME41.MSW)?0U?:[!F7C#O,H;61.06$Y^)*PVW/H\'VFTQCQ"%B .C73QN>>:'\&_M(%?<(*2-
<2=[(;)I>E60Z1 2]&Z!=A@B9T&V[]_:Y=(L9@$IVP%1Z;]%< DD MQ %('5K&#%2!G"A%9M/TRFZ#IR3;88B!QR+@@IN?.]NPU X)QK1 C -#-.TRM7$;<@.)"8"@ZA M882>3SG;,-
NWMX]NWB M;O:MG:0'Q}^WD\)L6\YCYH+R2C&?+C8HC:KC7;K8H/%T Y%4/"H5SOZ@R;XY#=U7E@"Y MCSZ:K>D7;WUSGUSKE>\V\<]7.KP8HRCV<>.$1,4CGM
$&"]#M&G4(R6$#CIW M4+'W),OZ6%EYM+X/!>P"CR=;@N\]B'X9%D!UCP]HB@L4,08@#)!RS$%&&,\= M;NPVL[+<.S(J#B)C+ZRJ:0K1;6T7SC55Y8Z\)
(0Q1./2?)0C80$8SFU<,S44 M<:6-RVU2T'.*9?WG6VG3NQ4!KR9>L2KZLW9.\N6DM=Z[Z;7T/@@<< M%$ P'4I-"L08XH (3L:]PW&3O;Z^WPS+%L'7:#L/PNZ,N'G-
&.,2I^O6;5_ZX^>SWRS> M5I,8Z4!T-.@RM0^Q BAD??2/D4-00P9I[]S5@R9:>;BG#Y^V%SL="[@*PCWO MF[$>YU3:NV+;;<+-?
9@;D\'75RIN1GDX_APU_>YX.R@4AQ*5,4$!(_$?@<;U. M R<\!%P(ZGCNH&26B==22'4T6K6ETJX7BF]?\C*)BT"AJ3"I=VLW@")A@#(! M R@(%=)E?YF[^^OJ[=HZE5]P)-
PJ8^1260/A'J8& M^$)B"2B!&.C4J-'ZJ,-SZX?%+&=.+#=Q&[# QXG&F2,19ZY2O#<(.M:;/+C%&GQ.XX](I9BS\]F;277RVf669BT4]%FWOF>;^^>]Q)-2WYOO<;#/"-MA<+0
H+FK0NE!UI2#I@*CC 6L!&=XC%[>/#LHJ44M1S;9QHF[<+VXG'B2U71-MPL?C23Q0.*'C^<(2D?I &1"E8]7! 5/2Z2S8E2@EG9^!P&V"_P I%G9JWQ_Q M_R_NF\4ETL3@N0,F&
R<"TX$+ARV^ZVTZMHU= =2'\@-1F ME%@%@%IZ#4*.9S6*E7F-;?;A*C@>2.8\AT?D4I&4Y,7@#RWD#+K+$1\$[U(F9+>\2,:5;F6BE M/?#0$OXK-
0,2!0T4XPH]SB3T79YYVO^EPOWJC@ER>S2)5V# 4FKG?/J+VM94 MV<>.YV),BD<\)Q(Z!AAAT;XKQ8!!Q !GN:?,2$.ERVRN=DZH\/L=)]C\Z%3 M =76UK!T2&E< ,28 4\$
E0&%\5#./"@"R@98OF;(&Z<2.$DB'Q M[fE7@%U M+A^^.V^M_M"-$3/*F%* &!>[@NC$9=([(Q.ZJT,TLK4>M1T^]&A:A#N499E? >2^28D0CSD1JZN;H/,=/.O'B+T/*H-5PZ0
M(6@VIO4/I(^JY@6E AH4>Y\P9SSKR)E91BAUD,2I=*M@-D7TZF?_:'MOZ+A M]_9NTJ22AH=_^Y]%8DZ2RU/6SV-7Y^CD0!`6BD2-QL4)<[3B<<+%*2QAN+L M[P
<.MG"T8UB_%H/BIP$[I8O65[^_C8#4=1$S07%,S[>E.O(=!82@"Q#33 MZ-J8$R5@?]>S5%T^\'M<@*T85<&[>%.PIA_ZL !*PE 2/,H(!M]9Y>JNA4.
MV@OG'!*9*;8VA7HR7(;CV^83=@5<<>9:WX;^WTV;V\=&F&&$Z8Q(=G[%6^<-2-DLF>,:L&"KX-[G]IQ MLVQVI[%LVUL_-[-/2UO\V34WF$4OT.
<#6L\;J6P)';,LL,^7S;4?!3:G0J,_^';552K:T0L@O'L]R\KV^ ##FA-'? *"4$\ M@IC)C"1+WRP;J2C.K-YBKV"O?7@(]ZJ]L-%F3^8K6VEIG3C239T6SH\!1 ;W>>C-[\@(N[G4SFN_V[>2K
M'OF+VW8RCR^GUYG? ,"C.Y*)")@K<"H*$Y(2$W%=F1UY2)W*KLR1W360HWT1^ M/O;4V_)[T][/_V -8OC%.S+-,7HGZ?%%\>>3WM1+ZQFK5P==$-JZ)OYQ_D+/
MEEH'3SY3RZRC/+&<.7'QZ*]`Q)>GLXFC9TMDWG^'#>SZ9>O?RIO0G,'CG=]MJVQOPQ'9'S*,W$'D!UNC418?<,LCT)F]N=%//31\OA?>$3-@CYK(<>\?WE/:G
M[ZN)C)GC9!N^4#;]838[Q!O&=SCGGV]6,;M?*]^]/ ,]BNVCYAABO\)%#SU/9N?GWUK76:\UL8LY!.&V41"4ID)8U_,YZZ23Z8UH8LXI0? M,/U>RJ(2H/Z]_?MI?
GDMX):AB_C0!P&W65:% 7S<4YO;^:?,$R2_\2X\&]]NN M<8NXP+V@ZR"5&A1O^F;43OU5>SC=%%O,Z'5&A10^F<3$=1%O]:SYMZ_B6;BIHW\/N-)PZLGG$31:'UZ38?
^<)V22+8/7"[[:B<4;3^Y%(;NTK<9 M<'H:I61.R7Y9MSL67C[))TI4Q8XUL9WN+O ,1^ MV+C_NFKGY_&AZO%\I&)I5+NT8^-B2P,P&CU.*X]JK]7;EO?*.ZVR]I+MPGS
M.AVP!NO$ZCC%DM1V;<2&A99V;I>SS1-T>SE:N6UIV#F^MON+-^U7/_*IZ_F2 M0X.O+C:/6&XC.0ROG7(I?4Z)4W&/3OWG$!H;QWT_S]-K^TA^&96YJ-I2$QCW.-%<*.X:MU&>
[]'6 M=;^,BNMB>]7.]"C'/?#Z6,72;0_6N8VR*(_0A9W%D_CHYZ5N7":&-@U9++'V M<+QV2*;T03F=%,,,TZQRF<9M8Q;+EST0N#VR*>UV/D2&+^YOLMG&K8.62W4]
MU;O<(YZ*T)O//,5'Y I QT!CE\E0S8+E#6#68TL>I9C>H6TPBNMU=K5MKGO=0=LX8">X:@[1)+)+Z5+GY%"E%64" M;--XG?"[*6"T0R@UA/BSM,=
<':@30#5%>3:)H;@3T@Y.E7P8HQ,>-<5@UA9? M1YKW8#CZY]OBFL(D%::IMN-_1,=E.;&W?!FHGS?P:)E.>ZO[A.X%84P"DN\B* M[TNN2?/2(PKQ_=/]>.GP^ M\X'=-79\)DNKC:
[+R-!WX\6G7A#DP/K5K<,.B84]#O=':LXTO./&Q@$+%G?N M^*)9]&N',$K'+!^G-KBJ;6VH8MCLE/9&5"JJ<[L8C3;8DCP5H-L'K@"K'<6@ M>P7RNYE *1WZW5C@=V.!?F?
KV61TY2>W7\,A:N(BO_)X^#N&+:,#_7Rs_8(I M]BFD6>5H1OI\I&^5U'U\N W+KP62]V8V+U^-E2QDMP#0^DF@<-*0^]&'D'#_M4/}7/M]YMWD;X9!,^,V;#:8]
(R@<6CX'9CF&+U=?V@VV_8*HP@/-Y MY7BO;\-PQ6IK#S&$FP11D3&\FMR.9WEMX%+P52ER7,!-CV48L5 M0-ZP@]?!]G!@R/=RZ>81R]70'F(-M\BC"JS>WDWF$\L TN-

0Y:IB#T%G70)5 MP/+5V[M),VO\].+FYN)>-Z/!";P[QBU7]WH(8#ME3UA[Q MEO'99XYPR[A]&=EO&5<_]8(C&:X,-X_*!;_'-ZM#IWK2+=_]$IN)'?B]CR MWU%>Q>]8-LWS4SM;3C5/&+G[5R]*@_$>8?\CF_1E[)(_S!ZZO_M__PO4$L!M A0#% @ 0VD%62-'87"T" VC8 \ (! &$R M<3(T97@M,S$Q+FAT;5!+ 0(4 Q0 ($-I!5E)WMYN:0@ "$V / M " >$(!A,G$R-&5X+3,Q,BYH=&U02P$'"% ,4 " !#:059 MEZ)>>7D% #8+ #P @ %W$0 83)Q,C1E>"TS,C$N;'1M M4$L! A0#% @ 0VD%634UHCW9@ 9.<" !X (!'1< M &5X,3 Q9FEN86QF8FMT86YS:6QE;7!L;WEM+FAT;5!+ 0(4 Q0 ($-I M!5D$1RL8^ZX# -K;4 0 " 2%^ \F8FLM,C R-# V,S N M:'1M4$L! A0#% @ 0VD%64?B4_)Y" /$D! ((!M2BT$ &9B;RTR,#(T,#8S,"YX XML 118 fbk-20240630_htm.xml IDEA: XBRL DOCUMENT 0001649749 2024-01-012024-06-30 0001649749 2024-07-31 0001649749 2024-06-30 0001649749 2023-12-31 0001649749 us-gaap:EstimateOfFairValueFairValueDisclosureMember 2024-06-30 0001649749 us-gaap:EstimateOfFairValueFairValueDisclosureMember 2023-12-31 0001649749 2024-04-012024-06-30 0001649749 2023-04-012023-06-30 0001649749 2023-01-012023-06-30 0001649749 us-gaap:MortgageBankingMember 2024-04-012024-06-30 0001649749 us-gaap:MortgageBankingMember 2023-04-012023-06-30 0001649749 us-gaap:MortgageBankingMember 2024-01-012024-06-30 0001649749 us-gaap:MortgageBankingMember 2023-01-012023-06-30 0001649749 us-gaap:InvestmentAdvisoryManagementAndAdministrativeServiceMember 2024-04-012024-06-30 0001649749 us-gaap:InvestmentAdvisoryManagementAndAdministrativeServiceMember 2023-04-012023-06-30 0001649749 us-gaap:InvestmentAdvisoryManagementAndAdministrativeServiceMember 2024-01-012024-06-30 0001649749 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