



# Safe Harbor Disclosure

This presentation contains certain “forward-looking” statements within the meaning of the Private Securities Litigation Reform Act of 1995, such as statements regarding the Company’s expected financial performance, including revenues, organic revenue growth, adjusted diluted EPS, and free cash flow; the Company’s ability to execute on its brand-building strategy to drive organic growth; the Company’s ability to maximize shareholder value and accelerate earnings growth; the Company’s capital allocation strategy and optionality; the impact of the Pillar5 acquisition, including on the supply of Clear Eyes® and related production investments; the Company’s ability to expand its Clear Eyes® SKUs, rebuild Eye Care retailer and safety stock, and reaccelerate Clear Eyes® distribution; and the Company’s pursuit of M&A and ability to delever. Words such as “anticipate,” “continue,” “expect,” “enable,” “outlook,” “can,” “will,” “may,” “should,” “could,” “would,” and similar expressions identify forward-looking statements. Such forward-looking statements represent the Company’s expectations and beliefs and involve a number of known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include, among others, the ability to rapidly increase the supply of Clear Eyes from Pillar5 and other suppliers; the ability of the Company’s manufacturing operations and third party manufacturers and logistics providers and suppliers to meet demand for its other products and to avoid inflationary cost increases and supply disruption; the impact of economic and business conditions; consumer trends; competitive pressures; the impact of the Company’s advertising and promotional and new product development initiatives; customer inventory management initiatives; the ability to pass along rising costs to customers without impacting sales; fluctuating foreign exchange rates; evolving U.S. and international tariffs; and other risks set forth in Part I, Item 1A. Risk Factors in the Company’s Annual Report on Form 10-K for the year ended March 31, 2025. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date this presentation. Except to the extent required by applicable law, the Company undertakes no obligation to update any forward-looking statement contained in this presentation, whether as a result of new information, future events, or otherwise.

All adjusted GAAP numbers presented are footnoted and reconciled to their closest GAAP measurement in the attached reconciliation schedule and in our February 5, 2026 earnings release in the “About Non-GAAP Financial Measures” section.

# Agenda for Today's Discussion

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I. Performance Update

II. Financial Overview

III. FY 26 Outlook



# I. Performance Update

# Q3 FY 26 Performance Update

## Q3 FY 26 Sales Drivers

- Quarterly Revenue of \$283.4 million, better than forecast
- Clear Eyes® supply improved sequentially for the second quarter in a row
- Benefits of broad distribution helped offset volatile consumer environment

## Superior Earnings and FCF

- Gross Margin of 55.5%, as expected and flat to prior year
- Adjusted Diluted EPS<sup>(2)</sup> of \$1.14 vs. \$1.22 prior year, as expected
- Strong Free Cash Flow<sup>(2)</sup> year to date of \$209 million, up 13% vs. prior year

## Disciplined Capital Allocation

- Low leverage of 2.6x<sup>(3)</sup> continues to enable capital allocation optionality
- Opportunistic share repurchases in Q3 of approximately \$46 million
- Closed Pillar5 acquisition in December, as expected



# Continued Line of Sight Into Eye Care Recovery



## Eye Care Strategic Actions Executed

- ✓ Added two additional 3<sup>rd</sup> party suppliers in Q1 and Q3, respectively, providing substantial supply
- ✓ Closed strategic acquisition of eye care partner Pillar5 on December 18<sup>th</sup>
- ✓ Majority of Clear Eyes® supply sourced internally moving forward, enabling improved line of sight

## Strategic Priorities for Calendar 2026

- Invest to accelerate Pillar5 production capacity, particularly on new high-speed line
- Re-expand SKU assortment
- Gradually rebuild retailer & PBH safety stocks
- Reaccelerate distribution through supply confidence and robust marketing

**Well Positioned to Drive Further Sequential Eye Care Supply Gains Moving Forward**



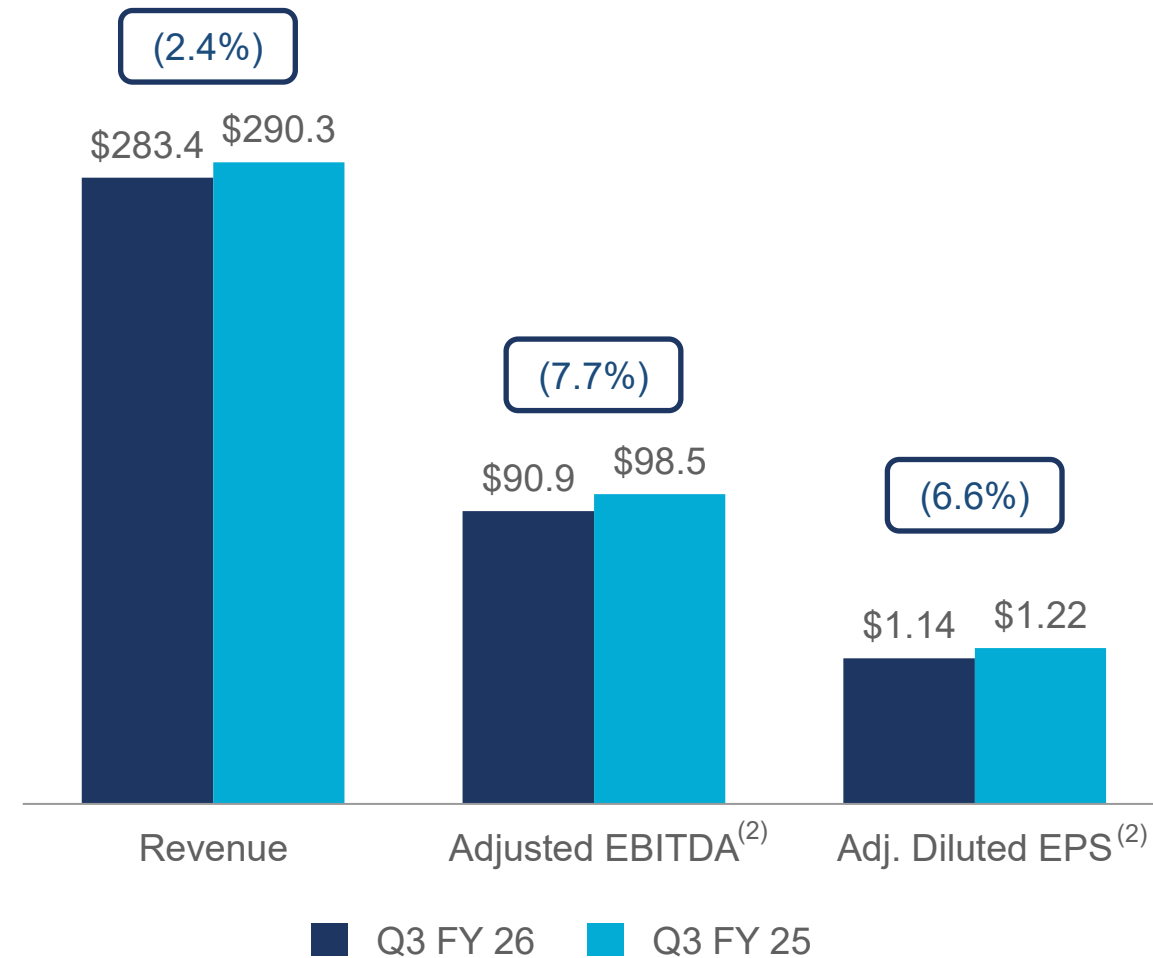
## II. Financial Overview

# Q3 FY 26 Performance Highlights

Revenue of \$283.4 million, down 2.2% vs. prior year excluding foreign currency<sup>(1)</sup>

Adjusted EBITDA<sup>(2)</sup> of \$90.9 million vs. \$98.5 million prior year

Adjusted Diluted EPS<sup>(2)</sup> of \$1.14 down 6.6% vs. prior year



Dollar values in millions, except per share data.



# FY 26 Third Quarter and YTD Consolidated Financial Summary

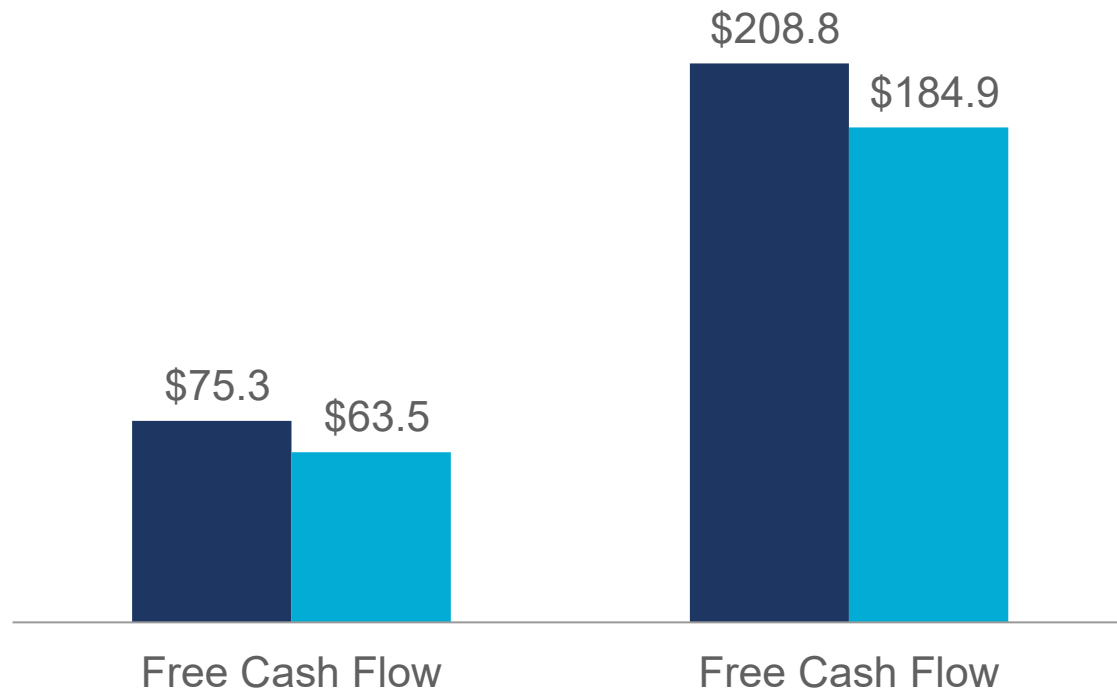
	3 Months Ended			9 Months Ended			YTD Comments
	Q3 FY 26	Q3 FY 25	% Chg	YTD FY 26	YTD FY 25	% Chg	
<b>Total Revenue</b>	<b>\$ 283.4</b>	<b>\$ 290.3</b>	<b>(2.4%)</b>	<b>\$ 807.1</b>	<b>\$ 841.2</b>	<b>(4.1%)</b>	<ul style="list-style-type: none"> <li>Organic Revenue<sup>(1)</sup> down 3.9% vs. prior year                             <ul style="list-style-type: none"> <li>Sales declines due to eye care supply constraints</li> <li>Strong sales growth in eCommerce</li> <li>International segment increased 4% excluding eye care supply constraints* and foreign currency</li> </ul> </li> <li>Gross Margin of 55.7%, as expected</li> <li>A&amp;M of 14.1% of Revenue</li> <li>Adjusted G&amp;A of 10.6% of Revenue</li> <li>Adjusted Diluted EPS<sup>(2)</sup> down vs. prior year due to lower sales and expense timing</li> </ul>
<b>Gross Profit</b>	<b>157.4</b>	<b>161.0</b>	<b>(2.3%)</b>	<b>449.3</b>	<b>464.5</b>	<b>(3.3%)</b>	
% Margin	55.5%	55.5%		55.7%	55.2%		
A&M	40.1	37.9	5.6%	113.7	118.7	(4.2%)	
% Total Revenue	14.1%	13.1%		14.1%	14.1%		
Adj. G&A <sup>(2)</sup>	29.2	26.2	11.5%	85.7	81.2	5.6%	
% Total Revenue	10.3%	9.0%		10.6%	9.6%		
D&A (ex. COGS D&A)	5.1	5.0	3.8%	15.5	16.2	(4.5%)	
<b>Operating Income</b>	<b>\$ 83.0</b>	<b>\$ 92.0</b>	<b>(9.8%)</b>	<b>\$ 234.4</b>	<b>\$ 248.3</b>	<b>(5.6%)</b>	
% Margin	29.3%	31.7%		29.0%	29.5%		
<b>Adj. Earnings Per Share<sup>(2)</sup></b>	<b>\$ 1.14</b>	<b>\$ 1.22</b>	<b>(6.6%)</b>	<b>\$ 3.16</b>	<b>\$ 3.20</b>	<b>(1.3%)</b>	
<b>Adj. EBITDA<sup>(2)</sup></b>	<b>\$ 90.9</b>	<b>\$ 98.5</b>	<b>(7.7%)</b>	<b>\$ 257.4</b>	<b>\$ 270.0</b>	<b>(4.7%)</b>	
% Margin	32.1%	33.9%		31.9%	32.1%		

\* Excluding International OTC Eye & Ear category sales

# Industry Leading Free Cash Flow Trends

## Free Cash Flow<sup>(2)</sup>

■ Q3 FY 26 ■ Q3 FY 25 ■ YTD FY 26 ■ YTD FY 25



Dollar values in millions

## Comments

- Total YTD Free Cash Flow<sup>(2)</sup> of \$208.8 million up 13% vs. prior year
  - Full-year free cash flow outlook<sup>(5)</sup> of \$245 million or more unchanged
  - Strong business attributes continue to drive Free Cash Flow
- Net Debt at December 31 of \$1.0 billion<sup>(2)</sup>; leverage ratio<sup>(3)</sup> of 2.6x at end of Q3
- Closed Pillar5 acquisition in December, as expected
- Repurchased ~ 2.3 million shares YTD for ~ \$155 million, \$46 million of which was in Q3

# Disciplined Capital Allocation at Work

- 1

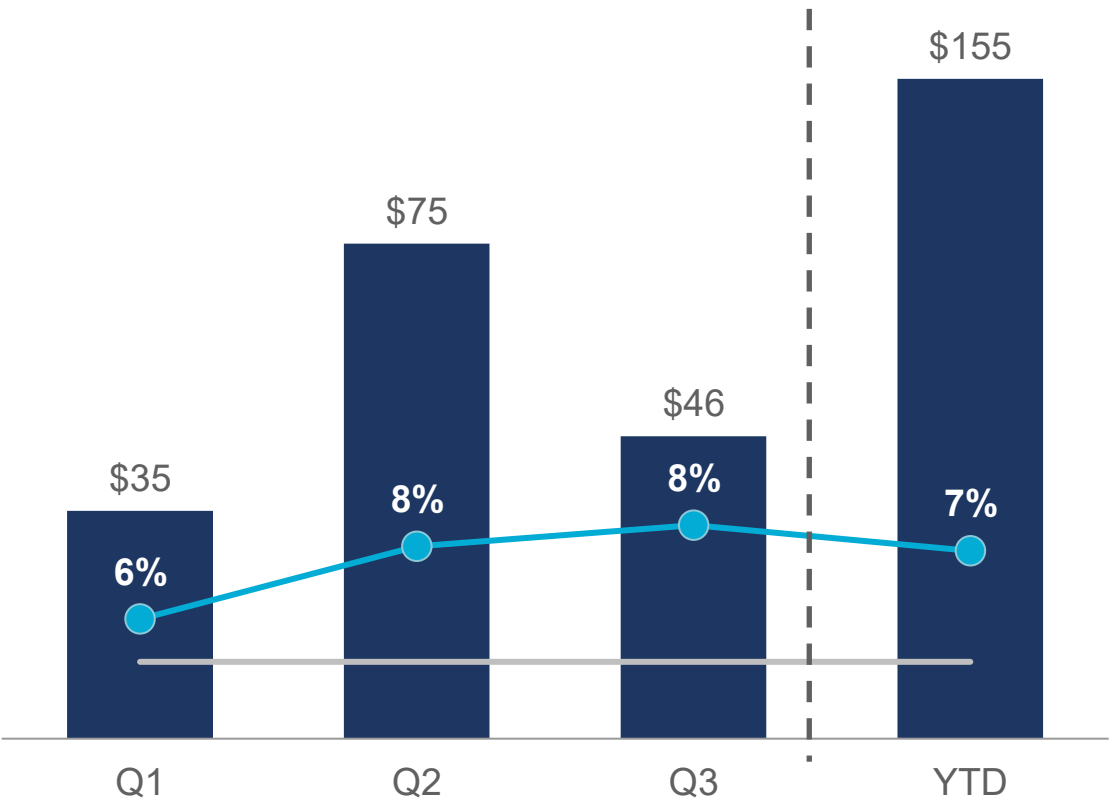
Invest in Current Brands to Drive Organic Growth
- 2

Pursue M&A That is Attractive to Shareholders  
*Ample Capacity to Pursue Brands & Portfolios of Scale*
- 3

**Strategic Share Repurchases**  
*Balanced Share Repurchases Against Other Priorities*
- 4

Further Net Deleveraging to Enhance Optionality  
*Near-term Cash Build to Enhance Future Capital Flexibility*

■ Shares Repurchased    — FCF Yield    — LTM Peer Avg. FCF Yield



Dollar values in millions; YTD figure does not add due to rounding  
Note: FCF defined as CFO less CapEx; Peer group includes CHD, CL, PG, HLN, UL, EPC, CLX, PRGO, RKT, KVUE

~5% of Shares Outstanding Repurchased FYTD



## **III. FY 26 Outlook**

# Updated FY 26 Outlook

## Top Line Trends

- Benefitting from well-diversified portfolio and brand-building playbook
- Revenues of approximately \$1,100
  - Expected organic revenue down approximately 3.0%
  - Anticipate improvement in Clear Eyes® shipments sequentially in Q4

## EPS

- Adjusted Diluted EPS<sup>(4)</sup> of approximately \$4.54
- Anticipate earnings growth to reaccelerate as revenue improves

## Free Cash Flow & Allocation

- Free Cash Flow<sup>(5)</sup> of \$245 million or more unchanged
- Capital allocation decisions focused on maximizing shareholder value



# Q&A



# Appendix

- (1) Organic Revenue is a Non-GAAP financial measure and is reconciled to the most closely related GAAP financial measures in the attached Reconciliation Schedules and / or our earnings release dated February 5, 2026 in the “About Non-GAAP Financial Measures” section.
- (2) EBITDA & EBITDA Margin, Adjusted EBITDA and Adjusted EBITDA Margin, Adjusted Diluted EPS, Adjusted G&A, Free Cash Flow, and Net Debt are Non-GAAP financial measures and are reconciled to their most closely related GAAP financial measures in the attached Reconciliation Schedules and / or in our earnings release dated February 5, 2026 in the “About Non GAAP Financial Measures” section.
- (3) Leverage ratio reflects covenant defined Net Debt / EBITDA.
- (4) Adjusted Diluted EPS for FY 26 is a projected Non-GAAP financial measure, is reconciled to projected GAAP Diluted EPS in the attached Reconciliation Schedules and/or in our earnings release dated February 5, 2026 in the “About Non-GAAP Financial Measures” section and is calculated based on projected GAAP Diluted EPS adjusted for certain discrete tax items. The Company anticipates certain additional non-GAAP expense adjustments related to the acquisition of Pillar5, such as integration and transition expenses, but does not provide a reconciliation of this measure to the closest GAAP measure because it cannot quantify these amounts without unreasonable effort due to the unknown magnitude and probable significance of the unavailable information.
- (5) Free Cash Flow for FY 26 is a projected Non-GAAP financial measure, is reconciled to projected GAAP Net Cash Provided by Operating Activities in the attached Reconciliation Schedules and / or in our earnings release dated February 5, 2026 in the “About Non-GAAP Financial Measures” section and is calculated based on projected Net Cash Provided by Operating Activities less projected capital expenditures.

# Reconciliation Schedules

## Organic Revenue Change

	Three Months Ended December 31,		Nine Months Ended December 31,	
	2025	2024	2025	2024
<u>(In Thousands)</u>				
GAAP Total Revenues	\$ 283,444	\$ 290,317	\$ 807,088	\$ 841,244
Revenue Change	(2.4%)		(4.1%)	
<u>Adjustments:</u>				
Impact of foreign currency exchange rates	-	(534)	-	(1,574)
Total adjustments	\$ -	\$ (534)	\$ -	\$ (1,574)
Non-GAAP Organic Revenues	\$ 283,444	\$ 289,783	\$ 807,088	\$ 839,670
Non-GAAP Organic Revenue Change	(2.2%)		(3.9%)	

# Reconciliation Schedules (continued)

## General & Administrative

	Three Months Ended December 31,		Nine Months Ended December 31,	
	2025	2024	2025	2024
<i>(In thousands)</i>				
GAAP General and Administrative Expense	\$ 29,674	\$ 26,182	\$ 86,167	\$ 81,159
GAAP General and Administrative Expense as a Percentage of GAAP Total Revenue	10.5%	9.0%	10.7%	9.6%
<u>Adjustments:</u>				
Costs associated with acquisition <sup>(a)</sup>	472	—	472	—
Total adjustments	472	—	472	—
Non-GAAP Adjusted General and Administrative Expense	\$ 29,202	\$ 26,182	\$ 85,695	\$ 81,159
Non-GAAP Adjusted General and Administrative Expense Percentage as a Percentage of GAAP Total Revenues	10.3%	9.0%	10.6%	9.6%

## EBITDA and EBITDA Margin

	Three Months Ended December 31,		Nine Months Ended December 31,	
	2025	2024	2025	2024
<i>(In Thousands)</i>				
GAAP Net Income	\$ 46,696	\$ 61,032	\$ 136,373	\$ 164,477
Interest expense, net	10,672	11,455	30,911	36,873
Provision for income taxes	15,118	19,122	56,351	45,753
Depreciation and amortization	7,592	6,868	22,921	22,921
<b>Non-GAAP EBITDA</b>	<b>\$ 80,078</b>	<b>\$ 98,477</b>	<b>\$ 246,556</b>	<b>\$ 270,024</b>
<b>Non-GAAP EBITDA Margin</b>	<b>28.3%</b>	<b>33.9%</b>	<b>30.5%</b>	<b>32.1%</b>
<u>Adjustments:</u>				
Acquisition Costs in G&A <sup>(a)</sup>	472	-	472	-
Supplier Loan Write-off	10,332	-	10,332	-
Total adjustments	10,804	-	10,804	-
<b>Non-GAAP Adjusted EBITDA</b>	<b>\$ 90,882</b>	<b>\$ 98,477</b>	<b>\$ 257,360</b>	<b>\$ 270,024</b>
<b>Non-GAAP Adjusted EBITDA Margin</b>	<b>32.1%</b>	<b>33.9%</b>	<b>31.9%</b>	<b>32.1%</b>

(a) Costs related to the consummation of the acquisition process such as legal and other acquisition-related professional fees.

# Reconciliation Schedules (continued)

## Adjusted Diluted EPS

	Three Months Ended December 31,				Nine Months Ended December 31,			
	2025		2024		2025		2024	
	Net Income	Adjusted EPS	Net Income	Adjusted EPS	Net Income	Adjusted EPS	Net Income	Adjusted EPS
<i>(In Thousands, except per share data)</i>								
<b>GAAP Net Income and Diluted EPS</b>	<b>\$ 46,696</b>	<b>\$ 0.97</b>	<b>\$ 61,032</b>	<b>\$ 1.22</b>	<b>\$ 136,373</b>	<b>\$ 2.78</b>	<b>\$ 164,477</b>	<b>\$ 3.28</b>
<u>Adjustments:</u>								
Supplier Loan Write-off	10,332	0.21	-	-	10,332	0.21	-	-
Costs associated with Acquisition in General and Administrative Expense <sup>(a)</sup>	472	0.01	-	-	472	0.01	-	-
Tax Impact of adjustments <sup>(b)</sup>	(2,642)	(0.05)	-	-	(2,642)	(0.05)	-	-
Normalized tax rate adjustment <sup>(c)</sup>	-	-	-	-	10,261	0.21	(4,030)	(0.08)
Total Adjustments	<b>8,162</b>	<b>0.17</b>	<b>-</b>	<b>-</b>	<b>18,423</b>	<b>0.38</b>	<b>(4,030)</b>	<b>(0.08)</b>
<b>Non-GAAP Adjusted Net Income and Adjusted Diluted EPS</b>	<b>\$ 54,858</b>	<b>\$ 1.14</b>	<b>\$ 61,032</b>	<b>\$ 1.22</b>	<b>\$ 154,796</b>	<b>\$ 3.16</b>	<b>\$ 160,447</b>	<b>\$ 3.20</b>

## Projected Adjusted Diluted EPS

Projected FY'26 GAAP Diluted EPS	\$ 4.16
<u>Adjustments:</u>	
Supplier Loan Write-off	0.21
Costs associated with Acquisition in General and Administrative Expense <sup>(a)</sup>	0.01
Tax Impact of adjustments <sup>(b)</sup>	(0.05)
Normalized tax rate adjustment <sup>(c)</sup>	0.21
<b>Projected FY'26 Non-GAAP Adjusted Diluted EPS</b>	<b>\$ 4.54</b>

(a) Costs related to the consummation of the acquisition process such as legal and other acquisition-related professional fees.

(b) The income tax adjustments are determined using applicable rates in the taxing jurisdictions in which the above adjustments relate and includes both current and deferred income tax expense (benefit) based on the specific nature of the specific Non-GAAP performance measure.

(c) Income tax adjustment to adjust for discrete income tax items.

# Reconciliation Schedules (continued)

## Free Cash Flow

	Three Months Ended December 31,		Nine Months Ended December 31,	
	2025	2024	2025	2024
<i>(In Thousands)</i>				
GAAP Net Income	\$ 46,696	\$ 61,032	\$ 136,373	\$ 164,477
Adjustments:				
Adjustments to reconcile net income to net cash provided by operating activities as shown in the Statement of Cash Flows	26,656	14,973	75,544	45,344
Changes in operating assets and liabilities as shown in the Statement of Cash Flows	4,935	(10,914)	2,869	(20,154)
Total adjustments	31,591	4,059	78,413	25,190
GAAP Net cash provided by operating activities	78,287	65,091	214,786	189,667
Purchases of property and equipment	(3,028)	(1,566)	(5,968)	(4,745)
Non-GAAP Free Cash Flow	\$ 75,259	\$ 63,525	\$ 208,818	\$ 184,922

## Projected Free Cash Flow

<i>(in millions)</i>	
Projected FY'26 GAAP Net cash provided by operating activities	\$ 255
Additions to property and equipment for cash	(10)
Projected FY'26 Non-GAAP Free Cash Flow	\$ 245

