

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-Q

(Mark One)

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2024

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number: 001-33492

CVR ENERGY, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)



61-1512186
(I.R.S. Employer
Identification No.)

2277 Plaza Drive, Suite 500 , Sugar Land , Texas 77479

(Address of principal executive offices) (Zip Code)

(281) 207-3200

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|--|-------------------|---|
| Common Stock, \$0.01 par value per share | CVI | The New York Stock Exchange |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

| | | | | | |
|---------------------------|-------------------------------------|-------------------------|--------------------------|-----------------------|--------------------------|
| Large accelerated filer | <input checked="" type="checkbox"/> | Accelerated filer | <input type="checkbox"/> | Non-accelerated filer | <input type="checkbox"/> |
| Smaller reporting company | <input type="checkbox"/> | Emerging growth company | <input type="checkbox"/> | | |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

There were 100,530,599 shares of the registrant's common stock outstanding at April 26, 2024.

TABLE OF CONTENTS
CVR Energy, Inc. - Quarterly Report on Form 10-Q
March 31, 2024

PART I. Financial Information

PART II. Other Information

| | | | | | |
|---------|---|----|------------|-------------------|----|
| Item 1. | Financial Statements | 6 | Item 1. | Legal Proceedings | 51 |
| | Condensed Consolidated Balance Sheets - March 31, 2024 and December 31, 2023 (unaudited) | 6 | Item 1A. | Risk Factors | 51 |
| | Condensed Consolidated Statements of Operations - Three Months Ended March 31, 2024 and 2023 (unaudited) | 7 | Item 5. | Other Information | 51 |
| | Condensed Consolidated Statements of Changes in Equity - Three Months Ended March 31, 2024 and 2023 (unaudited) | 8 | Item 6. | Exhibits | 51 |
| | Condensed Consolidated Statements of Cash Flows - Three Months Ended March 31, 2024 and 2023 (unaudited) | 9 | Signatures | | 53 |
| | Notes to the Condensed Consolidated Financial Statements (unaudited) | 10 | | | |
| Item 2. | Management's Discussion and Analysis of Financial Condition and Results of Operations | 23 | | | |
| Item 3. | Quantitative and Qualitative Disclosures About Market Risk | 49 | | | |
| Item 4. | Controls and Procedures | 49 | | | |



This Quarterly Report on Form 10-Q (including documents incorporated by reference herein) contains statements with respect to our expectations or beliefs as to future events. These types of statements are “forward-looking” and subject to uncertainties. See “Important Information Regarding Forward-Looking Statements” section of this filing.

Important Information Regarding Forward-Looking Statements

This Quarterly Report on Form 10-Q (this “Report”) contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), including, but not limited to, those under Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations. These forward-looking statements are subject to a number of risks and uncertainties, many of which are beyond our control. All statements other than statements of historical fact, including without limitation, statements regarding future operations, financial position, estimated revenues and losses, growth, capital projects, stock or unit repurchases, impacts of legal proceedings, projected costs, prospects, plans and objectives of management are forward looking statements. The words “could”, “believe”, “anticipate”, “intend”, “estimate”, “expect”, “may”, “continue”, “predict”, “potential”, “project”, and similar terms and phrases are intended to identify forward-looking statements.

Although we believe our assumptions concerning future events are reasonable, a number of risks, uncertainties, and other factors could cause actual results and trends to differ materially from those projected or forward looking. Forward looking statements, as well as certain risks, contingencies or uncertainties that may impact our forward-looking statements, include but are not limited to the following:

- volatile margins in the refining industry and exposure to the risks associated with volatile crude oil, refined product and feedstock prices;
- the availability of adequate cash and other sources of liquidity for the capital needs of our businesses;
- the effects of the Russia-Ukraine war and the conflict in the Middle East and any spread or expansion thereof, including with respect to impacts to commodity prices and other markets;
- the effects of changes in market conditions; market volatility; crude oil and other commodity prices; demand for those commodities, storage and transportation capacities, including inflation, and the impact of such changes on our operating results and financial condition;
- the ability to forecast our future financial condition, results of operations, revenues and expenses;
- the effects of transactions involving derivative instruments;
- changes in laws, regulations, rules and policies with respect to crude oil, refined products, other hydrocarbons or renewable feedstocks or products including, without limitation, the export, production, sale or transportation thereof and the actions of the Biden Administration that impact oil and gas operations in the United States;
- interruption in pipelines supplying feedstocks or distributing the petroleum business’ products;
- competition in the petroleum and nitrogen fertilizer businesses, including potential impacts of domestic and global supply and demand and/or domestic or international duties, tariffs, or similar costs;
- capital expenditures;
- changes in our or our segments’ credit profiles;
- the cyclical and seasonal nature of the petroleum and nitrogen fertilizer businesses;
- the supply, availability and price levels of essential raw materials and feedstocks;
- our production levels, including the risk of a material decline in those levels;
- accidents or other unscheduled shutdowns or interruptions affecting our facilities, machinery, or equipment, or those of our suppliers or customers;
- existing and future laws, regulations, policies, or rulings, including the reinterpretation or amplification thereof by regulators, and, including but not limited to those relating to the environment, climate change, alternatively energy or fuel sources, including electric vehicles, emissions, including tailpipe emission standards that could impact the future viability of internal combustion engines, renewables, safety, security and/or the transportation or production of hazardous chemicals like ammonia, including potential liabilities or capital requirements arising from such laws, regulations or rulings and our expectations concerning the impacts of such laws, regulations or rulings on macroeconomic factors, including consumer activity;
- potential operating hazards, downtime, and damage to CVR Energy, Inc.’s and CVR Partners, LP’s facilities and other assets from accidents, fire, severe weather, tornadoes, floods, or other natural disasters;
- the impact of weather on commodity supply and/or pricing and on the nitrogen fertilizer business including our ability to produce, market or sell fertilizer products profitability or at all;
- rulings, judgments or settlements in litigation, tax or other legal or regulatory matters;
- the dependence of the nitrogen fertilizer business on customers and distributors including to transport goods and equipment and providers of feedstocks;
- the reliance on, or the ability to procure economically or at all, petroleum coke (“pet coke”) our nitrogen fertilizer business purchases from our subsidiaries and third-party suppliers or the natural gas, electricity, oxygen, nitrogen,

- sulfur processing and compressed dry air and other products purchased from third parties by the nitrogen fertilizer and petroleum businesses;
- risks associated with third-party operation of or control over important facilities necessary for operation of our refineries and nitrogen fertilizer facilities;
- risks of terrorism, cybersecurity attacks, and the security of chemical manufacturing facilities and other matters beyond our control;
- our lack of diversification of assets or operating and supply areas;
- the petroleum business' and nitrogen fertilizer business' dependence on significant customers and the creditworthiness and performance by counterparties;
- the potential loss of the nitrogen fertilizer business' transportation cost advantage over its competitors;
- the potential inability to successfully implement our business strategies at all or on time and within our anticipated budgets, including significant capital programs or projects, turnarounds or renewable or carbon reduction initiatives at our refineries and fertilizer facilities, including pretreater, carbon sequestration, segregation of our renewables business and other projects;
- our ability to continue to license the technology used for our operations;
- our petroleum business' purchase of, or ability to purchase, renewable identification numbers ("RINs") on a timely and cost effective basis or at all;
- the impact of refined product demand and declining inventories on refined product prices and crack spreads;
- Organization of Petroleum Exporting Countries' and its allies' production levels and pricing;
- the impact of RINs pricing, our blending and purchasing activities and governmental actions, including by the U.S. Environmental Protection Agency (the "EPA") on our RIN obligation, open RINs positions, small refinery exemptions, and our estimated consolidated cost to comply with our Renewable Fuel Standard ("RFS") obligations;
- our accounting policies and treatment, including of our RFS obligations;
- operational upsets or changes in laws that could impact the amount and receipt of credits (if any) under Section 45Q of the Internal Revenue Code of 1986, as amended;
- our ability to meet certain carbon oxide capture and sequestration milestones;
- our businesses' ability to obtain, retain or renew environmental and other governmental permits, licenses or authorizations necessary for the operation of its business;
- impact of potential runoff of water containing nitrogen based fertilizer into waterways and regulatory or legal actions in response thereto;
- our ability to issue securities or obtain financing at favorable rates or at all;
- bank failures or other events affecting financial institutions;
- existing and future regulations related to the end-use of our products or the application of fertilizers;
- refinery and nitrogen fertilizer facilities' operating hazards and interruptions, including unscheduled maintenance or downtime and the availability of adequate insurance coverage;
- risks related to services provided by or competition among our subsidiaries, including conflicts of interests and control of CVR Partners, LP's general partner, and control of CVR Energy, Inc. by its controlling shareholder;
- risks related to potential strategic transactions involving CVR Energy, Inc. in which its controlling shareholder may participate, including by providing financing to CVR Energy, Inc., and potential strategic transactions involving CVR Partners, LP in which CVR Energy, Inc. and/or its controlling shareholder may participate, including in each case the process of exploring any such transaction and potentially completing any such transaction, including the costs thereof and the risk that any such transaction may not achieve some or all of any anticipated benefits;
- instability and volatility in the capital and credit markets;
- restrictions in our debt agreements;
- our ability to refinance our debt on acceptable terms or at all;
- asset impairments and impacts thereof;
- the outcome of any legal proceedings involving or investigations of our controlling shareholder or his affiliates;
- our controlling shareholder's intentions regarding ownership of our common stock, including any dispositions of our common stock;
- the impact of any future pandemic or breakout of infectious disease, and of businesses' and governments' responses to such pandemic on our operations, personnel, commercial activity, and supply and demand across our and our customers' and suppliers' business;
- the variable nature of CVR Partners, LP's distributions, including the ability of its general partner to modify or revoke its distribution policy, or to cease making cash distributions on its common units;
- changes in tax and other laws, regulations and policies, including, without limitation, actions of the Biden Administration that impact conventional fuel operations or favor renewable energy projects in the U.S.;

- changes in CVR Partners, LP's treatment as a partnership for U.S. federal income or state tax purposes;
- our ability to recover under our insurance policies for damages or losses in full or at all;
- labor supply shortages, labor difficulties, labor disputes or strikes and the impacts thereof;
- impacts of any decision to return a unit back to hydrocarbon processing following renewable conversion; and
- the factors described in greater detail under "Risk Factors" in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2023 and our other filings with the U.S. Securities and Exchange Commission ("SEC").

All forward-looking statements contained in this Report only speak as of the date of this Report. We undertake no obligation to publicly update or revise any forward-looking statements to reflect events or circumstances that occur after the date of this Report, or to reflect the occurrence of unanticipated events, except to the extent required by law.

Information About Us

Investors should note that we make available, free of charge on our website at www.CVREnergy.com, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to those reports as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. We also post announcements, updates, events, investor information and presentations on our website in addition to copies of all recent news releases. We may use the Investor Relations section of our website to communicate with investors. It is possible that the financial and other information posted there could be deemed to be material information. Documents and information on our website are not incorporated by reference herein.

The SEC maintains a website at www.sec.gov that contains reports, proxy and information statements, and other information regarding issuers, including us, that file electronically with the SEC.

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

CVR ENERGY, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (unaudited)

(in millions)

| | March 31, 2024 | December 31, 2023 |
|--|-----------------|-------------------|
| ASSETS | | |
| <i>Current assets:</i> | | |
| Cash and cash equivalents (including \$ 65 and \$ 45 , respectively, of consolidated variable interest entity ("VIE")) | \$ 644 | \$ 581 |
| Reserved funds for debt payment | — | 598 |
| Accounts receivable, net (including \$ 37 and \$ 42 , respectively, of VIE) | 253 | 286 |
| Inventories (including \$ 72 and \$ 69 , respectively, of VIE) | 601 | 604 |
| Prepaid expenses (including \$ 7 and \$ 8 , respectively, of VIE) | 36 | 59 |
| Other current assets (including \$ 1 and \$ 1 , respectively, of VIE) | 21 | 51 |
| Total current assets | 1,555 | 2,179 |
| Property, plant, and equipment, net (including \$ 744 and \$ 761 , respectively, of VIE) | 2,210 | 2,221 |
| Other long-term assets (including \$ 46 and \$ 48 , respectively, of VIE) | 328 | 307 |
| Total assets | \$ 4,093 | \$ 4,707 |
| LIABILITIES AND EQUITY | | |
| <i>Current liabilities:</i> | | |
| Current portion of long-term debt and finance lease obligations | \$ 8 | \$ 606 |
| Accounts payable (including \$ 32 and \$ 39 , respectively, of VIE) | 551 | 530 |
| Other current liabilities (including \$ 47 and \$ 37 , respectively, of VIE) | 484 | 546 |
| Total current liabilities | 1,043 | 1,682 |
| <i>Long-term liabilities:</i> | | |
| Long-term debt and finance lease obligations, net of current portion (including \$ 547 and \$ 547 , respectively, of VIE) | 1,577 | 1,579 |
| Deferred income taxes | 322 | 327 |
| Other long-term liabilities (including \$ 48 and \$ 50 , respectively, of VIE) | 84 | 81 |
| Total long-term liabilities | 1,983 | 1,987 |
| <i>Commitments and contingencies (See Note 13)</i> | | |
| <i>CVR Energy stockholders' equity:</i> | | |
| Common stock, \$ 0.01 par value per share; 350,000,000 shares authorized; 100,629,209 and 100,629,209 shares issued as of March 31, 2024 and December 31, 2023, respectively | 1 | 1 |
| Additional paid-in-capital | 1,508 | 1,508 |
| Accumulated deficit | (628) | (660) |
| Treasury stock, 98,610 shares at cost | (2) | (2) |
| Total CVR stockholders' equity | 879 | 847 |
| Noncontrolling interest | 188 | 191 |
| Total equity | 1,067 | 1,038 |
| Total liabilities and equity | \$ 4,093 | \$ 4,707 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

CVR ENERGY, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(unaudited)

| | Three Months Ended | |
|---|--------------------|---------------|
| | March 31, | |
| | 2024 | 2023 |
| <i>(in millions, except per share data)</i> | | |
| Net sales | \$ 1,863 | \$ 2,286 |
| Operating costs and expenses: | | |
| Cost of materials and other | 1,463 | 1,680 |
| Direct operating expenses (exclusive of depreciation and amortization) | 164 | 169 |
| Depreciation and amortization | 75 | 66 |
| Cost of sales | 1,702 | 1,915 |
| Selling, general and administrative expenses (exclusive of depreciation and amortization) | 36 | 39 |
| Depreciation and amortization | 1 | 2 |
| Loss on asset disposal | 1 | — |
| Operating income | 123 | 330 |
| Other (expense) income: | | |
| Interest expense, net | (20) | (18) |
| Other income, net | 4 | 3 |
| Income before income tax expense | 107 | 315 |
| Income tax expense | 17 | 56 |
| Net income | 90 | 259 |
| Less: Net income attributable to noncontrolling interest | 8 | 64 |
| Net income attributable to CVR Energy stockholders | \$ 82 | \$ 195 |
| Basic and diluted earnings per share | \$ 0.81 | \$ 1.94 |
| Weighted-average common shares outstanding: | | |
| Basic and diluted | 100.5 | 100.5 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

CVR ENERGY, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
(unaudited)

| Common Stockholders | | | | | | | | |
|---|-------------|--------------|-----------------|-------------|----------|---------------|----------------|----------|
| | \$ 0.01 Par | | Additional | Accumulated | Treasury | Total CVR | | Total |
| | Shares | Value | | | | Stockholders' | Noncontrolling | |
| (in millions, except share data) | Issued | Common Stock | Paid-In Capital | Deficit | Stock | Equity | Interest | Equity |
| Balance at December 31, 2023 | 100,629,209 | \$ 1 | \$ 1,508 | \$ (660) | \$ (2) | \$ 847 | \$ 191 | \$ 1,038 |
| Net income | — | — | — | 82 | — | 82 | 8 | 90 |
| Dividends paid to CVR Energy stockholders | — | — | — | (50) | — | (50) | — | (50) |
| Distributions from CVR Partners to its public unitholders | — | — | — | — | — | — | (11) | (11) |
| Balance at March 31, 2024 | 100,629,209 | \$ 1 | \$ 1,508 | \$ (628) | \$ (2) | \$ 879 | \$ 188 | \$ 1,067 |

| Common Stockholders | | | | | | | | |
|---|-------------|--------------|-----------------|-------------|----------|---------------|----------------|--------|
| | \$ 0.01 Par | | Additional | Accumulated | Treasury | Total CVR | | Total |
| | Shares | Value | | | | Stockholders' | Noncontrolling | |
| (in millions, except share data) | Issued | Common Stock | Paid-In Capital | Deficit | Stock | Equity | Interest | Equity |
| Balance at December 31, 2022 | 100,629,209 | \$ 1 | \$ 1,508 | \$ (976) | \$ (2) | \$ 531 | \$ 260 | \$ 791 |
| Net income | — | — | — | 195 | — | 195 | 64 | 259 |
| Dividends paid to CVR Energy stockholders | — | — | — | (50) | — | (50) | — | (50) |
| Distributions from CVR Partners to its public unitholders | — | — | — | — | — | — | (70) | (70) |
| Other | — | — | — | (1) | — | (1) | — | (1) |
| Balance at March 31, 2023 | 100,629,209 | \$ 1 | \$ 1,508 | \$ (832) | \$ (2) | \$ 675 | \$ 254 | \$ 929 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

CVR ENERGY, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(unaudited)

| | Three Months Ended March 31, | |
|--|------------------------------|----------------|
| | 2024 | 2023 |
| <i>(in millions)</i> | | |
| <i>Cash flows from operating activities:</i> | | |
| Net income | \$ 90 | \$ 259 |
| <i>Adjustments to reconcile net income to net cash provided by operating activities:</i> | | |
| Depreciation and amortization | 76 | 68 |
| Deferred income taxes | (5) | 3 |
| Loss on asset disposal | 1 | — |
| Share-based compensation | 10 | 9 |
| Unrealized loss (gain) on derivatives, net | 24 | (32) |
| Income from equity method investments | (4) | (3) |
| Return from equity method investment earnings | 3 | 2 |
| Other items | 2 | 1 |
| <i>Changes in assets and liabilities:</i> | | |
| Current assets and liabilities | (21) | (58) |
| Other long-term assets and liabilities | 1 | (2) |
| Net cash provided by operating activities | 177 | 247 |
| <i>Cash flows from investing activities:</i> | | |
| Capital expenditures | (47) | (45) |
| Turnaround expenditures | (12) | (8) |
| Return of equity method investment | 3 | 19 |
| Proceeds from sale of assets | 1 | — |
| Net cash used in investing activities | (55) | (34) |
| <i>Cash flows from financing activities:</i> | | |
| Principal payments on senior secured notes | (600) | — |
| Dividends to CVR Energy's stockholders | (50) | (50) |
| Distributions to CVR Partners' noncontrolling interest holders | (11) | (70) |
| Other financing activities | (3) | (2) |
| Net cash used in financing activities | (664) | (122) |
| Net (decrease) increase in cash, cash equivalents, reserved funds and restricted cash | (542) | 91 |
| Cash, cash equivalents, reserved funds and restricted cash, beginning of period | 1,186 | 517 |
| Cash and cash equivalents, end of period | \$ 644 | \$ 608 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

(1) Organization and Nature of Business**Organization**

CVR Energy, Inc. ("CVR Energy", "CVR", "we", "us", "our", or the "Company") is a diversified holding company primarily engaged in the petroleum refining and marketing industry (the "Petroleum Segment") and the nitrogen fertilizer manufacturing industry through its interest in CVR Partners, LP, a publicly traded limited partnership (the "Nitrogen Fertilizer Segment" or "CVR Partners"). The Petroleum Segment refines and markets high value transportation fuels primarily in the form of gasoline and diesel fuels. CVR Partners produces and markets nitrogen fertilizers primarily in the form of urea ammonium nitrate ("UAN") and ammonia. We also produce and market renewable diesel. CVR's common stock is listed on the New York Stock Exchange ("NYSE") under the symbol "CVI". Icahn Enterprises L.P. and its affiliates ("IEP") owned approximately 66 % of the Company's outstanding common stock as of March 31, 2024.

CVR Partners, LP

Interest Holders - As of March 31, 2024, public common unitholders held approximately 63 % of CVR Partners' outstanding common units and CVR Services, LLC ("CVR Services"), a wholly owned subsidiary of CVR Energy, held the remaining approximately 37 % of CVR Partners' outstanding common units. In addition, CVR Services held 100 % of the interest in CVR Partners' general partner, CVR GP, LLC, which held a non-economic general partner interest in CVR Partners as of March 31, 2024. The noncontrolling interest reflected on the Condensed Consolidated Balance Sheets of CVR is only impacted by the results of, distributions from, and unit repurchases by CVR Partners.

Unit Repurchase Program - On May 6, 2020, the board of directors of CVR Partners' general partner (the "UAN GP Board"), on behalf of CVR Partners, authorized a unit repurchase program (the "Unit Repurchase Program"), which was increased on February 22, 2021. During the three months ended March 31, 2024 and 2023, CVR Partners did not repurchase any common units. On February 20, 2024, the UAN GP Board, on behalf of CVR Partners, terminated the nominal authority remaining under the Unit Repurchase Program.

Subsequent Events - The Company evaluated subsequent events, if any, that would require an adjustment to the Company's condensed consolidated financial statements or require disclosure in the notes to the condensed consolidated financial statements through the date of issuance of the condensed consolidated financial statements. Where applicable, the notes to these condensed consolidated financial statements have been updated to discuss all significant subsequent events which have occurred.

(2) Basis of Presentation

The accompanying condensed consolidated financial statements, prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and in accordance with the rules and regulations of the Securities and Exchange Commission ("SEC"), include the accounts of the Company and its majority-owned direct and indirect subsidiaries. All intercompany accounts and transactions have been eliminated. Certain notes and other information have been condensed or omitted from the condensed consolidated financial statements. Therefore, these condensed consolidated financial statements should be read in conjunction with the December 31, 2023 audited consolidated financial statements and notes thereto included in CVR Energy's Annual Report on Form 10-K for the year ended December 31, 2023 (the "2023 Form 10-K").

Our condensed consolidated financial statements include the consolidated results of CVR Partners, which is defined as a variable interest entity ("VIE"). As the 100 % owner of the general partner of CVR Partners, the Company has the sole ability to direct the activities that most significantly impact the economic performance of CVR Partners and is considered the primary beneficiary.

In the opinion of the Company's management, the accompanying condensed consolidated financial statements reflect all adjustments that are necessary for fair presentation of the financial position and results of operations of the Company for the periods presented. Such adjustments are of a normal recurring nature, unless otherwise disclosed.

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(unaudited)

The condensed consolidated financial statements are prepared in conformity with GAAP, which requires management to make certain estimates and assumptions that affect the reported amounts and disclosure of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Results of operations and cash flows for the interim periods presented are not necessarily indicative of the results that will be realized for the year ending December 31, 2024 or any other interim or annual period.

Recent Accounting Pronouncements - Accounting Standards Issued But Not Yet Implemented

In December 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standard Update ("ASU") 2023-09, *Income Taxes (Topic 740) - Improvements to Income Tax Disclosures*, which requires enhanced income tax disclosures that reflect how operations and related tax risks, as well as how tax planning and operational opportunities, affect the tax rate and prospects for future cash flows. This standard is effective for the Company's annual period beginning January 1, 2025 with early adoption permitted. The Company is evaluating the effects of adopting this new accounting guidance on its disclosures but does not currently expect adoption will have a material impact on the Company's consolidated financial statements. The Company does not intend to early adopt this ASU.

In November 2023, FASB issued ASU 2023-07, *Segment Reporting (Topic 280) - Improvements to Reportable Segment Disclosures*, which includes requirements for more robust disclosures of significant segment expenses and measures of a segment's profit and loss used in assessing performance. This standard is effective for the Company's annual period beginning January 1, 2024 and interim periods beginning January 1, 2025 and should be applied retrospectively to all comparative periods. Early adoption is permitted. The Company is still evaluating the effects of adopting this new accounting guidance on its disclosures.

(3) Inventories

Inventories consisted of the following:

(in millions)

| | March 31, 2024 | December 31, 2023 |
|---------------------------|----------------|-------------------|
| Finished goods | \$ 264 | \$ 260 |
| Raw materials | 199 | 226 |
| In-process inventories | 39 | 21 |
| Parts, supplies and other | 99 | 97 |
| Total inventories | \$ 601 | \$ 604 |

(4) Property, Plant, and Equipment

Property, plant, and equipment consisted of the following:

(in millions)

| | March 31, 2024 | December 31, 2023 |
|--|------------------|-------------------|
| Machinery and equipment | \$ 4,390 | \$ 4,287 |
| Buildings and improvements | 124 | 124 |
| ROU finance leases | 81 | 81 |
| Land and improvements | 74 | 74 |
| Furniture and fixtures | 29 | 33 |
| Construction in progress | 131 | 193 |
| Other | 15 | 15 |
| | 4,844 | 4,807 |
| Less: Accumulated depreciation and amortization | (2,634) | (2,586) |
| Total property, plant, and equipment, net | \$ 2,210 | \$ 2,221 |

For the three months ended March 31, 2024 and 2023, depreciation and amortization expenses related to property, plant, and equipment were \$ 56 million and \$ 50 million, respectively, and capitalized interest was \$ 1 million and \$ 2 million, respectively.

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(unaudited)

During the three months ended March 31, 2024, the Company did not identify the existence of an impairment indicator for our long-lived asset groups as outlined under the FASB Accounting Standards Codification ("ASC") Topic 360, *Property, Plant, and Equipment*.

(5) Equity Method Investments

We have variable interest in certain entities for which we have applied the VIE model under FASB ASC Topic 810, *Consolidation* and determined that these entities are variable interest entities. While we concluded we are not the primary beneficiary of these entities, we do have significant influence over their operating and financial policies and, therefore, applied the equity method of accounting for the respective investments. These investments are presented within Other long-term assets on our condensed consolidated financial statements:

- *CVR-CapturePoint Parent, LLC ("CVRP JV")* - As part of a series of agreements entered into by our subsidiaries with unaffiliated parties with the objective to monetize certain tax credits under Section 45Q of the Internal Revenue Code of 1986 ("45Q Transaction"), we received a 50 % interest in CVRP JV in connection with a modification to a carbon oxide contract ("CO Contract") with a customer.
- *Enable South Central Pipeline, LLC ("Enable JV")* - Through our subsidiaries, we own a 40 % interest in Enable JV, which operates a 12 -inch 26 -mile crude oil pipeline with a capacity of approximately 80,000 barrels per day that is connected to the Wynnewood Refinery. The remaining interest in Enable JV is owned by Enable Midstream Partners, LP, which was merged with Energy Transfer LP in December 2021.
- *Midway Pipeline, LLC ("Midway JV")* - Through our subsidiaries, we own a 50 % interest in Midway JV, which operates a 16 -inch 99 -mile crude oil pipeline with a capacity of approximately 131,000 barrels per day which connects the Coffeyville Refinery to the Cushing, Oklahoma oil hub. The remaining interest in Midway JV is owned by Plains Pipeline, L.P.

(in millions)

| | CVRP JV | Enable JV | Midway JV | Total |
|-----------------------------------|--------------|-------------|--------------|--------------|
| Balance at December 31, 2023 | \$ 25 | \$ 5 | \$ 70 | \$ 100 |
| Cash distributions ⁽¹⁾ | (3) | (1) | (2) | (6) |
| Equity income | — | 1 | 3 | 4 |
| Balance at March 31, 2024 | \$ 22 | \$ 5 | \$ 71 | \$ 98 |

(1) Includes a \$ 2 million distribution for CVRP JV exceeding certain carbon oxide capture and sequestration milestones during 2023.

(6) Leases

Balance Sheet Summary as of March 31, 2024 and December 31, 2023

The following tables summarize the right-of-use ("ROU") asset and lease liability balances for the Company's operating and finance leases at March 31, 2024 and December 31, 2023:

| (in millions) | March 31, 2024 | | December 31, 2023 | |
|------------------------|------------------|----------------|-------------------|----------------|
| | Operating Leases | Finance Leases | Operating Leases | Finance Leases |
| <i>ROU assets, net</i> | | | | |
| Pipeline and storage | \$ 11 | \$ 16 | \$ 12 | \$ 17 |
| Railcars | 12 | — | 12 | — |
| Real estate and other | 30 | 13 | 29 | 14 |
| <i>Lease liability</i> | | | | |
| Pipelines and storage | 11 | 28 | 12 | 28 |
| Railcars | 12 | — | 12 | — |
| Real estate and other | 27 | 15 | 25 | 16 |

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(unaudited)

Lease Expense Summary for the Three Months Ended March 31, 2024 and 2023

We recognize operating lease expense on a straight-line basis over the lease term within Direct operating expenses (exclusive of depreciation and amortization) and Cost of materials and other and finance lease expense on a straight-line basis over the lease term within Depreciation and amortization. For the three months ended March 31, 2024 and 2023, we recognized lease expense comprised of the following components:

| | Three Months Ended | |
|-------------------------------------|--------------------|------|
| | March 31, | |
| | 2024 | 2023 |
| (in millions) | | |
| Operating lease expense | \$ 4 | \$ 4 |
| Finance lease expense: | | |
| Amortization of ROU asset | 1 | 1 |
| Interest expense on lease liability | 1 | 1 |
| Short-term lease expense | 3 | 2 |

The Company has entered into the following material lease commitments that have not yet commenced:

- Coffeyville Resources Nitrogen Fertilizer, LLC ("CRNF"), a subsidiary of CVR Partners, is party to an On-Site Product Supply Agreement (as amended, the "Messer Agreement") with Messer LLC. Based on terms outlined in the Messer Agreement, the Company expects the lease to be classified as a finance lease with an estimated \$ 20 million to \$ 25 million being capitalized upon lease commencement when the Vessel is placed in service, which is currently expected to occur in the second half of 2024. Refer to Part II, Item 8, Note 6 ("Leases") of our 2023 Form 10-K for further information.

(7) Other Current Liabilities

Other current liabilities were as follows:

| | March 31, 2024 | December 31, 2023 |
|--|----------------|-------------------|
| (in millions) | | |
| Accrued Renewable Fuel Standard ("RFS") obligation | \$ 294 | \$ 329 |
| Accrued taxes other than income taxes | 43 | 47 |
| Personnel accruals | 31 | 51 |
| Accrued interest | 22 | 26 |
| Accrued income taxes | 21 | 25 |
| Deferred revenue | 20 | 16 |
| Share-based compensation | 19 | 13 |
| Operating lease liabilities | 15 | 14 |
| Derivatives | 9 | — |
| Other accrued expenses and liabilities | 10 | 25 |
| Total other current liabilities | \$ 484 | \$ 546 |

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(unaudited)

(8) Long-Term Debt and Finance Lease Obligations

Long-term debt and finance lease obligations consisted of the following:

(in millions)

CVR Energy:

| | March 31, 2024 | December 31, 2023 |
|--|----------------|-------------------|
| 5.75 % Senior Notes, due February 2028 | \$ 400 | \$ 400 |
| 8.50 % Senior Notes, due January 2029 | 600 | 600 |
| Unamortized debt issuance costs | (5) | (5) |
| Total CVR Energy debt | 995 | 995 |

Petroleum Segment:

| | | |
|--|-----------|-----------|
| Finance lease obligations, net of current portion | 35 | 37 |
| Total Petroleum Segment finance lease obligations, net of current portion | 35 | 37 |

Nitrogen Fertilizer Segment:

| | | |
|---|--------------|--------------|
| 6.125 % Senior Secured Notes, due June 2028 | \$ 550 | \$ 550 |
| Unamortized debt issuance costs | (3) | (3) |
| Total Nitrogen Fertilizer Segment debt | 547 | 547 |
| Total long-term debt and finance lease obligations, net of current portion | 1,577 | 1,579 |

Current portion of long-term debt and finance lease obligations

| | | |
|--|-----------------|-----------------|
| | 8 | 606 |
| Total long-term debt and finance lease obligations, including current portion | \$ 1,585 | \$ 2,185 |

Credit Agreements

(in millions)

CVR Energy:

| | Total Available Borrowing Capacity | Amount Borrowed as of March 31, 2024 | Outstanding Letters of Credit | Available Capacity as of March 31, 2024 | Maturity Date |
|---|--|--|----------------------------------|---|---------------|
| CVR Energy's Amended and Restated ABL Credit Agreement ("CVR Energy ABL") | \$ 275 | \$ — | \$ 24 | \$ 251 | June 30, 2027 |

Nitrogen Fertilizer Segment:

| | | | | | |
|---|-------|------|------|-------|--------------------|
| CVR Partners' Credit Agreement ("CVR Partners ABL") | \$ 43 | \$ — | \$ — | \$ 43 | September 26, 2028 |
|---|-------|------|------|-------|--------------------|

CVR Energy

2029 Notes - On December 21, 2023, CVR Energy completed the issuance of \$ 600 million in aggregate principal amount of 8.50 % Senior Notes, due 2029 (the "2029 Notes"). Interest on the 2029 Notes is payable semi-annually in arrears on February 15 and August 15 each year, commencing on February 15, 2024. The 2029 Notes mature on January 15, 2029, unless earlier redeemed or purchased. See Part II, Item 8 of the 2023 Form 10-K for further details of the 2029 Notes.

In relation to the issuance of the 2029 Notes, the Company received \$ 598 million of net cash proceeds, net of underwriting fees and certain other third-party fees and expenses associated with the offering. These proceeds were reserved for the payment of the Company's 5.25 % Senior Notes, due 2025 (the "2025 Notes") on February 15, 2024, and were presented in Reserved funds for debt payment on our Condensed Consolidated Balance Sheets as of December 31, 2023.

2025 Notes - On December 21, 2023, the Company delivered a notice of redemption to the holders of its 2025 Notes that all outstanding amounts of the 2025 Notes, plus any accrued and unpaid interest to the redemption date, would be redeemed on February 15, 2024. As such, the outstanding balance of the \$ 600 million principal amount of the 2025 Notes was classified as short-term as of December 31, 2023. On February 15, 2024, CVR Energy redeemed all of the outstanding 2025 Notes, at par, and settled accrued interest of approximately \$ 16 million through the date of redemption. As a result of this transaction, the

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(unaudited)

Company recognized in Interest expense, net a \$ 1 million loss on extinguishment of debt on our Condensed Consolidated Statements of Operations for the three months ended March 31, 2024, which consisted of the write-off of unamortized deferred financing costs.

Covenant Compliance

The Company and its subsidiaries were in compliance with all covenants under their respective debt instruments as of March 31, 2024.

(9) Revenue

The following tables present the Company's revenue disaggregated by major product, which include a reconciliation of the disaggregated revenue by the Company's reportable segments:

| | Three Months Ended March 31, 2024 | | | |
|--------------------------------|-----------------------------------|-----------------------------|---------------------|-----------------|
| | Petroleum Segment ⁽¹⁾ | Nitrogen Fertilizer Segment | Other / Elimination | Consolidated |
| (in millions) | | | | |
| Gasoline | \$ 888 | \$ — | \$ — | \$ 888 |
| Distillates ⁽²⁾ | 767 | — | 10 | 777 |
| Ammonia | — | 37 | — | 37 |
| UAN | — | 76 | — | 76 |
| Urea products | — | 5 | — | 5 |
| Freight revenue ⁽³⁾ | 5 | 6 | — | 11 |
| Other products ⁽⁴⁾ | 49 | 4 | 3 | 56 |
| Revenue from product sales | 1,709 | 128 | 13 | 1,850 |
| Crude oil sales | 13 | — | — | 13 |
| Total revenue | \$ 1,722 | \$ 128 | \$ 13 | \$ 1,863 |

| | Three Months Ended March 31, 2023 | | | |
|--------------------------------|-----------------------------------|-----------------------------|---------------------|-----------------|
| | Petroleum Segment ⁽¹⁾ | Nitrogen Fertilizer Segment | Other / Elimination | Consolidated |
| (in millions) | | | | |
| Gasoline | \$ 1,010 | \$ — | \$ — | \$ 1,010 |
| Distillates ⁽²⁾ | 919 | — | 48 | 967 |
| Ammonia | — | 38 | — | 38 |
| UAN | — | 164 | — | 164 |
| Urea products | — | 8 | — | 8 |
| Freight revenue ⁽³⁾ | 3 | 11 | — | 14 |
| Other products ⁽⁴⁾ | 33 | 5 | 19 | 57 |
| Revenue from product sales | 1,965 | 226 | 67 | 2,258 |
| Crude oil sales | 28 | — | — | 28 |
| Total revenue | \$ 1,993 | \$ 226 | \$ 67 | \$ 2,286 |

(1) The Petroleum Segment may incur broker commissions or transportation costs prior to the transfer on certain sales. The broker costs are expensed since the contract durations are less than one year. Transportation costs are accounted for as fulfillment costs and are expensed as incurred.

(2) Distillates consist primarily of diesel fuel, kerosene, jet fuel, and renewable fuels.

(3) Freight revenue recognized by the Petroleum Segment is primarily tariff and line loss charges rebilled to customers to reimburse the Petroleum Segment for expenses incurred from a pipeline operator. Freight revenue recognized by the Nitrogen Fertilizer Segment represents the pass-through finished goods delivery costs incurred prior to customer acceptance and are reimbursed by customers. An offsetting expense for freight is included in Cost of materials and other.

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(unaudited)

(4) Other products for the Petroleum Segment consists primarily of (i) feedstock, heavy oils, and liquified petroleum gas sales, (ii) sulfur credits, and (iii) pipeline and processing fees. For the Nitrogen Fertilizer Segment, other products consists of sales of (i) nitric acid and (ii) carbon oxide, including sales made in connection with the 45Q Transaction and the noncash consideration received, which is recognized as the performance obligation associated with the CO Contract is satisfied over its term through April 2030. Revenue from the CO Contract is recognized over time based on carbon oxide volumes measured at delivery. The Other/Elimination columns include certain credits related to renewable fuel activity and eliminations of intercompany transactions.

Remaining Performance Obligations

We have spot and term contracts with customers and the transaction prices are either fixed or based on market indices (variable consideration). We do not disclose remaining performance obligations for contracts that have terms of one year or less and for contracts where the variable consideration was entirely allocated to an unsatisfied performance obligation. As of March 31, 2024, these contracts have a remaining duration of less than three years .

As of March 31, 2024, the Nitrogen Fertilizer Segment had approximately \$ 14 million of remaining performance obligations for contracts with an original expected duration of more than one year. The Nitrogen Fertilizer Segment expects to recognize \$ 4 million of these performance obligations as revenue by the end of 2024, an additional \$ 5 million during 2025, and the remaining balance in 2026.

Contract Balances

The following table provides the balance sheet location and amounts of deferred revenue from contracts with customers for the Nitrogen Fertilizer Segment:

| Contract Balance Type | Balance Sheet Location | March 31, 2024 | December 31, 2023 |
|----------------------------|-----------------------------|----------------|-------------------|
| Deferred revenue | Other current liabilities | \$ 20 | \$ 16 |
| Long-term deferred revenue | Other long-term liabilities | 32 | 33 |

During the three months ended March 31, 2024 and 2023, the Company recognized revenue of \$ 5 million and \$ 12 million, respectively, that was included in the deferred revenue balances as of December 31, 2023 and December 31, 2022, respectively.

(10) Derivative Financial Instruments

The following outlines the net notional buy (sell) position of our commodity derivative instruments held as of March 31, 2024 and December 31, 2023:

(in thousands of barrels)

| | Commodity | March 31, 2024 | December 31, 2023 |
|----------|---------------------|----------------|-------------------|
| Forwards | Crude | 561 | 247 |
| Swaps | NYMEX Diesel Cracks | (4,140) | (6,780) |
| Swaps | NYMEX RBOB Cracks | (1,200) | (1,275) |
| Swaps | NYMEX 2-1-1 Cracks | (2,130) | (3,030) |
| Futures | Crude | (180) | — |

The following outlines the balances of our commodity derivative instruments after the effects of contract netting and allocation of collateral and their classifications on our Condensed Consolidated Balance Sheets. Refer to Note 11 ("Fair Value Measurements") for the gross amounts of the commodity derivative instruments (before the effects of contract netting and allocation of collateral):

| | March 31, 2024 | | December 31, 2023 | |
|---------------------------|----------------|-------------|-------------------|-------------|
| (in millions) | Assets | Liabilities | Assets | Liabilities |
| Other current assets | \$ 10 | \$ — | \$ 24 | \$ — |
| Other long-term assets | — | — | 1 | — |
| Other current liabilities | — | 9 | — | — |

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(unaudited)

The following table represents CVR Energy's incurred realized and unrealized net gains (losses) from derivative activities, recorded in Cost of materials and other on the Condensed Consolidated Statements of Operations:

| (in millions) | Three Months Ended | |
|----------------------------------|--------------------|-------|
| | March 31, | |
| | 2024 | 2023 |
| Commodity derivative instruments | \$ (18) | \$ 45 |

CVR Energy has certain derivative instruments that contain credit risk-related contingent provisions associated with our credit ratings. If our credit rating were to be downgraded, it would allow the counterparty to require us to post collateral or to request immediate, full settlement of derivative instruments in liability positions. As of March 31, 2024, the aggregate fair value of our derivative liabilities with credit risk-related contingent provisions was \$ 9 million, for which no collateral has been posted.

(11) Fair Value Measurements

Assets and liabilities measured at fair value on a recurring basis

The following tables set forth information about the assets and liabilities measured at fair value on a recurring basis, by input level, as of March 31, 2024 and December 31, 2023. Such amounts are presented on a gross basis, before the effects of netting and allocation of collateral. The Company elected to offset the fair value amounts recognized for derivative assets and liabilities executed with the same counterparty under a master netting arrangement, including fair value amounts recognized for the right to reclaim or the obligation to return cash collateral.

| (in millions) | March 31, 2024 | | | | | | |
|----------------------------------|----------------------|---------|---------|---------------------------|---------------------|--------------------------------------|-----------|
| | Fair Value Hierarchy | | | Total gross fair value | Contract netting | Collateral netting ⁽¹⁾ | Net value |
| | Level 1 | Level 2 | Level 3 | | | | |
| Assets | | | | | | | |
| Commodity derivative instruments | \$ — | \$ 20 | \$ — | \$ 20 | \$ (10) | \$ — | \$ 10 |
| Liabilities | | | | | | | |
| Commodity derivative instruments | — | 19 | — | 19 | (10) | — | 9 |
| RFS | — | 294 | — | 294 | — | — | 294 |
| (in millions) | December 31, 2023 | | | | | | |
| | Fair Value Hierarchy | | | Total gross fair value | Contract netting | Collateral netting ⁽¹⁾ | Net value |
| | Level 1 | Level 2 | Level 3 | | | | |
| Assets | | | | | | | |
| Commodity derivative instruments | \$ — | \$ 31 | \$ — | \$ 31 | \$ (6) | \$ — | \$ 25 |
| Liabilities | | | | | | | |
| Commodity derivative instruments | — | 6 | — | 6 | (6) | — | — |
| RFS | — | 329 | — | 329 | — | — | 329 |

(1) At March 31, 2024 and December 31, 2023, the Company had \$ 4 million and \$ 13 million of collateral under master netting arrangements not offset against the derivatives within Other current assets on the Condensed Consolidated Balance Sheets, respectively, primarily related to initial margin requirements.

The Petroleum Segment's commodity derivative contracts consist of exchange traded futures, commodity price swaps, and sale and purchase forwards that are measured at fair value using a market approach based on available broker quoted market prices of identical or similar instruments. Similarly, RFS obligations are measured at fair value using a market approach based on available broker quoted market RIN prices for each specific or closest vintage year.

The Company had no transfers of assets or liabilities between any of the above levels during the three months ended March 31, 2024 and year ended December 31, 2023.

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(unaudited)

Assets and liabilities measured at fair value on a nonrecurring basis

CVR Partners performed a nonrecurring fair value measurement of the equity interest received as part of the 45Q Transaction in the first quarter of 2023. Such valuation used a combination of the market approach and the discounted cash flow methodology with key inputs including the discount rate, contractual and expected future cash flows, and market multiples. CVR Partners determined the estimated fair value of the consideration received to be \$ 46 million, which is a non-recurring Level 3 measurement, as defined by FASB ASC Topic 820, *Fair Value Measurements*, based on the use of CVR Partners' own assumptions described above. There are no other assets or liabilities that were measured at fair value on a nonrecurring basis for the periods presented.

Assets and liabilities not required to be measured at fair value

CVR Energy holds cash equivalents which consist primarily of bank time deposits with maturities of 90 days or less. Cash and cash equivalents and reserved funds had carrying and fair values of \$ 644 million and \$ 1.2 billion at March 31, 2024 and December 31, 2023, respectively, and are classified as Level 1 in the fair value hierarchy.

Long-term debt of \$ 1.5 billion and \$ 2.1 billion at March 31, 2024 and December 31, 2023, respectively, had estimated fair values of \$ 1.5 billion and \$ 2.1 billion, respectively, and are classified as Level 2 in the fair value hierarchy.

Other short-term financial assets and liabilities, which consist of restricted cash, accounts receivable, accounts payable, and operating and finance lease obligations, are carried at cost on the Condensed Consolidated Balance Sheets as of March 31, 2024 and December 31, 2023 and approximate their estimated fair values.

(12) Share-Based Compensation

A summary of compensation expense during the three months ended March 31, 2024 and 2023 is presented below:

| | Three Months Ended | |
|---|--------------------|-------------|
| | March 31, | |
| | 2024 | 2023 |
| (in millions) | | |
| CVR Partners - Phantom Unit Awards | \$ 2 | \$ 2 |
| Incentive Unit Awards | 8 | 7 |
| Total share-based compensation expense | \$ 10 | \$ 9 |

(13) Commitments and Contingencies

Except as described below, there have been no material changes in the Company's commitments and contingencies from those disclosed in the 2023 Form 10-K. In the ordinary course of business, the Company may become party to lawsuits, administrative proceedings, and governmental investigations, including environmental, regulatory, and other matters. The outcome of these matters cannot always be predicted accurately, but the Company accrues liabilities for these matters if the Company has determined that it is probable a loss has been incurred and the loss can be reasonably estimated. While it is not possible to predict the outcome of such proceedings, if one or more of them were decided against us, the Company believes there would be no material impact to its consolidated financial statements.

Crude Oil Supply Agreement

The Petroleum Segment has a crude oil supply agreement with Gunvor USA LLC ("Gunvor"), which commenced on January 1, 2024 (as amended, the "Gunvor Crude Oil Supply Agreement"), pursuant to which Gunvor supplies the Petroleum Segment with certain crude oil and intermediation logistics helping to reduce the amount of inventory held at certain locations and mitigate crude oil pricing risk. The Gunvor Crude Oil Supply Agreement replaced a similar agreement with a different supplier that expired on December 31, 2023. Volumes contracted under these agreements, as a percentage of the total crude oil purchases (in barrels), were approximately 21 % and 31 % for the three months ended March 31, 2024 and 2023. The Gunvor Crude Oil Supply Agreement, which currently extends through January 31, 2026, is subject to automatic one-year renewals following the expiration of the initial term in the absence of either party providing 180 days' notice of termination.

As part of the transition of the crude oil supply agreement from Vitol to Gunvor, on December 31, 2023, the Company purchased the final inventory remaining under the crude oil supply agreement with Vitol and sold it to Gunvor on January 1, 2024. The inventory purchased from Vitol was included within Inventories on the Condensed Consolidated Balance Sheets as of December 31, 2023.

45Q Transaction

Under the agreements entered into in connection with the 45Q Transaction, the Company's indirect subsidiary CRNF is obligated to meet certain minimum quantities of carbon oxide supply each year during the term of the agreement and is subject to fees of up to \$ 15 million per year (reduced pro rata for partial years) to the unaffiliated third-party investors, subject to an overall \$ 45 million cap, if these minimum quantities are not delivered. CVR Partners issued a guarantee to the unaffiliated third-party investors and certain affiliates involved in the 45Q Transaction of the payment and performance obligations of CRNF and CVRP JV, which include the aforementioned fees. This guarantee has no impacts on the accounting records of CVR Partners unless the parties fail to comply with the terms of the 45Q Transaction contracts.

Renewable Fuel Standard

Coffeyville Resources Refining & Marketing, LLC ("CRRM") and Wynnewood Refining Company, LLC ("WRC", and together with CRRM, the "obligated-party

subsidiaries") are subject to the RFS implemented by the U.S. Environmental Protection Agency (the "EPA"), which requires obligated parties to either blend renewable fuels into their transportation fuels or purchase renewable fuel credits, known as RINs, in lieu of blending. The Petroleum Segment's obligated-party subsidiaries are not able to blend the majority of their transportation fuels with renewable fuels and, unless their RFS obligations are waived or exempted, must either purchase RINs or obtain waiver credits for cellulosic biofuels in order to comply with the RFS. Additionally, the Petroleum Segment's obligated-party subsidiaries purchase RINs generated from our renewable diesel operations, whose operating results are not included in either of our reportable segments, to partially satisfy their RFS obligations.

For the three months ended March 31, 2024 and 2023, the Company's obligated-party subsidiaries recognized a benefit of \$ 51 million and \$ 11 million, respectively, for their compliance with the RFS (based on the 2020 through 2024 renewable volume obligation ("RVO")), for the respective periods, excluding the impacts of any exemptions or waivers to which the Company's obligated-party subsidiaries may be entitled). The recognized amounts are included within Cost of materials and other in the Condensed Consolidated Statements of Operations and represent costs to comply with the RFS obligation through purchasing of RINs not otherwise reduced by blending of ethanol, biodiesel, or renewable diesel. At each reporting period, to the extent RINs purchased and generated through blending are less than the RFS obligation (excluding the impact of exemptions or waivers to which the Company may be entitled), the remaining position is valued using RIN market prices at period end for each specific or closest vintage year. As of March 31, 2024 and December 31, 2023, the Company's obligated-party subsidiaries' RFS positions were approximately \$ 294 million and \$ 329 million, respectively, and are recorded in Other current liabilities in the Condensed Consolidated Balance Sheets.

Litigation

Call Option Coverage Case – In April 2024, in the lawsuit (the "Delaware Coverage Case") filed by the Company and certain of its affiliates (the "Call Defendants") against the Company's primary and excess insurers (the "Insurers") alleging breach of contract and breach of the implied covenant of good faith and fair dealing against the Insurers relating to their denial of coverage of the Call Defendants' defense expenses and indemnity, as well as other conduct of the Insurers relating to the Company's December 2022 settlement of the consolidated lawsuits (collectively, the "Call Option Lawsuits") filed by purported former unitholders of CVR Refining, LP ("CVR Refining") on behalf of themselves and an alleged class of similarly situated unitholders against the Call Defendants relating to the Company's exercise of the call option under the CVR Refining Amended and Restated Agreement of Limited Partnership assigned to it by CVR Refining's general partner including the August 2022 Stipulation, Compromise and Release (the "Settlement"), the Superior Court of the State of Delaware (the "Superior Court") issued an order compelling the parties to engage in briefing relating to, among other matters, the summary judgment granted in favor of the Insurers by the 434th Judicial District Court of Fort Bend County, Texas in the Insurer's separate lawsuit (the "Texas Coverage Case") against the Call Defendants seeking determination that the Insurers owe no indemnity coverage under policies with coverage limits of \$ 50 million for the Settlement, which summary judgment the Call Defendants have appealed. While the Delaware Coverage Case and the Texas Coverage Case remain pending, the Company does not expect the outcome of these lawsuits to have a material adverse impact on the Company's financial position, results of operations, or cash flows.

RFS Disputes – Regarding WRC's petitions for small refinery exemptions ("SREs") for the 2017 to 2021 compliance periods which were denied by the EPA in April and June 2022 based on a new standard for evaluating SREs announced by the EPA in December 2021 and retroactively applied (collectively, the "2022 Denials"), the EPA has failed to act after the United States Court of Appeals for the Fifth Circuit (the "Fifth Circuit") vacated the 2022 Denials and remanded the SRE petitions of WRC and certain other small refineries back to the EPA, finding that the 2022 Denials were impermissibly retroactive and that the EPA's interpretation of the SRE provisions of the RFS was contrary to law and arbitrary and capricious as applied to the Fifth Circuit petitioners' SRE petitions. As the mandate in the Fifth Circuit was issued in January 2024, WRC considers the EPA to have again violated the RFS by failing to rule on those petitions within 90 days following issuance of the mandate and expects to file suit against the EPA for this violation. In WRC's lawsuit against the EPA for the damages it sustained as a result of the EPA's late grant of its SRE petition for the 2018 compliance period (which SRE petition was later denied by the EPA in the 2022 Denials), the United States Courts of Appeals for the District of Columbia Circuit (the "DC Circuit") held oral argument in April 2024, though no ruling has yet been issued.

Regarding WRC's SRE petition for the 2022 compliance period which was denied by the EPA in July 2023 largely on the same grounds as the 2022 Denials, the Fifth Circuit stayed WRC's obligations under the RFS for 2022 and held its lawsuit against the EPA in abeyance pending the outcome of the lawsuit filed by certain other small refineries against the EPA in the DC Circuit related to the 2022 Denials. The DC Circuit held oral argument in April 2024, though no ruling has yet been issued.

Regarding WRC's SRE petition for the 2023 compliance period, the EPA has failed to rule on its SRE petition within 90 days as required by the RFS. WRC filed suit against the EPA relating to such failure, which suit was withdrawn in April 2024 following the filing by the EPA of a declaration that the EPA did not intend to pursue claims against WRC relating to the 2023 compliance period pending outcome of the various pending SRE litigation. If the EPA fails to rule on WRC's 2023 SRE petition, WRC expects to file suit against the EPA for this failure.

WRC's challenges to the EPA's Final Rules issued in June 2022 and June 2023 establishing the 2020 to 2022 RVOs and 2023 to 2025 RVOs, respectively, also remain pending.

The Company cannot yet determine at this time the outcomes of these matters. While we intend to prosecute these actions vigorously, if these matters are ultimately concluded in a manner adverse to the Company, they could have a material effect on the Company's financial position, results of operations, or cash flows.

Environmental, Health, and Safety ("EHS") Matters

Clean Air Act Matter - CRRM and certain of its affiliates settled claims brought in the United States District Court for the District of Kansas ("D. Kan") by the United States, on behalf of the EPA, and the State of Kansas, on behalf of the Kansas Department of Health and Environment ("KDHE") seeking both statutory and stipulated penalties primarily relating to the Coffeyville Refinery's flares, heaters, and related matters. The terms of the settlement are set forth in a Consent Decree ("CD") that was entered by the D. Kan on January 10, 2024. The EPA and KDHE sought stipulated penalties under a 2012 Consent Decree (the "Stipulated Claims"), which amount CRRM previously deposited into a commercial escrow account which were legally restricted for use and included in Other current assets on our Condensed Consolidated Balance Sheets; those escrowed funds were released in February 2024 and the settlement was paid. The settlement did not and is not expected in the future to have a material adverse impact on the Company's financial position, results of operations, or cash flows.

(14) Business Segments

CVR Energy's revenues are primarily derived from the two reportable segments: Petroleum and Nitrogen Fertilizer. The Company evaluates the performance of its segments based primarily on segment operating income (loss) and Earnings Before Interest, Taxes, Depreciation, and Amortization ("EBITDA"). For the purposes of the business segments disclosure, the Company presents operating income (loss) as it is the most comparable measure to the amounts presented on the Condensed Consolidated Statements of Operations. The other amounts reflect renewable fuels transactions, intercompany eliminations, corporate cash and cash

equivalents, income tax activities, and other corporate activities that are not allocated or aggregated to the reportable segments.

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(unaudited)

The following table summarizes certain operating results and capital expenditures information by segment:

| | Three Months Ended March 31, 2024 | | | |
|---|-----------------------------------|-----------------------------|----------------------|---------------|
| | Petroleum Segment | Nitrogen Fertilizer Segment | Other / Eliminations | Consolidated |
| (in millions) | | | | |
| Net sales | \$ 1,718 | \$ 128 | \$ 17 | \$ 1,863 |
| Inter-segment fees and sales | 4 | — | (4) | — |
| Total net sales | 1,722 | 128 | 13 | 1,863 |
| Operating income (loss) | \$ 118 | \$ 20 | \$ (15) | \$ 123 |
| Interest income (expense) | | | | (20) |
| Other income, net | | | | 4 |
| Income before income tax expense | | | | \$ 107 |
| Depreciation and amortization | \$ 48 | \$ 19 | \$ 9 | \$ 76 |
| Capital expenditures ⁽¹⁾ | 36 | 5 | 10 | 51 |

| | Three Months Ended March 31, 2023 | | | |
|---|-----------------------------------|-----------------------------|----------------------|---------------|
| | Petroleum Segment | Nitrogen Fertilizer Segment | Other / Eliminations | Consolidated |
| (in millions) | | | | |
| Net sales | \$ 1,987 | \$ 226 | \$ 73 | \$ 2,286 |
| Inter-segment fees and sales | 6 | — | (6) | — |
| Total net sales | 1,993 | 226 | 67 | 2,286 |
| Operating income (loss) | \$ 237 | \$ 109 | \$ (16) | \$ 330 |
| Interest income (expense) | | | | (18) |
| Other income, net | | | | 3 |
| Income before income tax expense | | | | \$ 315 |
| Depreciation and amortization | \$ 46 | \$ 15 | \$ 7 | \$ 68 |
| Capital expenditures ⁽¹⁾ | 42 | 4 | 13 | 59 |

The following table summarizes total assets by segment:

| | March 31, 2024 | December 31, 2023 |
|--|-----------------|-------------------|
| (in millions) | | |
| Petroleum | \$ 2,986 | \$ 2,978 |
| Nitrogen Fertilizer | 972 | 975 |
| Other, including intersegment eliminations | 135 | 754 |
| Total assets | \$ 4,093 | \$ 4,707 |

(1) Capital expenditures are shown exclusive of capitalized turnaround expenditures.

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(unaudited)

(15) Supplemental Cash Flow Information

Cash flows related to income taxes, interest, leases, capital expenditures and deferred financing costs included in accounts payable were as follows:

| (in millions) | Three Months Ended | |
|---|--------------------|------|
| | March 31, | |
| | 2024 | 2023 |
| <i>Supplemental disclosures:</i> | | |
| Cash paid for income taxes, net of refunds | \$ 26 | \$ 4 |
| Cash paid for interest | 36 | 29 |
| <i>Cash paid for amounts included in the measurement of lease liabilities:</i> | | |
| Operating cash flows from operating leases | 4 | 4 |
| Operating cash flows from finance leases | 1 | 1 |
| Financing cash flows from finance leases | 2 | 1 |
| <i>Noncash investing and financing activities:</i> | | |
| Change in capital expenditures included in accounts payable ⁽¹⁾ | 4 | 4 |
| Change in turnaround expenditures included in accounts payable | 27 | 32 |
| ROU assets obtained in exchange for new or modified operating lease liabilities | 4 | 9 |

(1) Capital expenditures are shown exclusive of capitalized turnaround expenditures.

Cash, cash equivalents and restricted cash consisted of the following:

| (in millions) | March 31, 2024 | December 31, 2023 |
|---|----------------|-------------------|
| | | |
| Cash and cash equivalents | \$ 644 | \$ 581 |
| Reserved funds ⁽¹⁾ | — | 598 |
| Restricted cash ⁽²⁾ | — | 7 |
| Cash, cash equivalents and restricted cash | \$ 644 | \$ 1,186 |

(1) Funds reserved for the redemption of the 2025 Notes in February 2024. See Note 8 ("Long-Term Debt and Finance Lease Obligations") for further discussion.

(2) Restricted funds were released and paid in February 2024. See Note 13 ("Commitments and Contingencies") for further discussion.

(16) Related Party Transactions

Activity associated with the Company's related party arrangements for the three months ended March 31, 2024 and 2023 is summarized below:

| (in millions) | Three Months Ended | |
|---|--------------------|------|
| | March 31, | |
| | 2024 | 2023 |
| <i>Sales to related parties:</i> | | |
| CVRP JV CO Contract ⁽¹⁾ | \$ 1 | \$ 1 |
| <i>Purchases from related parties:</i> | | |
| Enable Joint Venture Transportation Agreement | 3 | 3 |
| Midway Joint Venture Agreement ⁽²⁾ | 7 | 6 |
| <i>Payments:</i> | | |
| Dividends ⁽³⁾ | 33 | 36 |

(1) Sales to related parties, included in Net sales in our Condensed Consolidated Statements of Operations, consists of CO sales to a CVRP JV subsidiary.

(2) Purchases from related parties, included in Cost of materials and other in our Condensed Consolidated Statements of Operations, represents reimbursements for crude oil transportation services incurred on the Midway JV through the intermediary purchasing agent.

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(unaudited)

(3) See below for a summary of the dividends paid to IEP during the three months ended March 31, 2024 and year ended December 31, 2023.

Dividends to CVR Energy Stockholders

Dividends, if any, including the payment, amount and timing thereof, are determined at the discretion of the Board. IEP, through its ownership of the Company's common stock, is entitled to receive dividends that are declared and paid by the Company based on the number of shares held at each record date. The following tables present quarterly and special dividends paid to the Company's stockholders, including IEP, during 2024 and 2023 (amounts presented in table below may not add to totals presented due to rounding):

| Related Period | Date Paid | Quarterly Dividends Per Share | Quarterly Dividends Paid (in millions) | | |
|--------------------|----------------|----------------------------------|--|-------|-------|
| | | | Public Stockholders | IEP | Total |
| 2023 - 4th Quarter | March 11, 2024 | \$ 0.50 | \$ 17 | \$ 33 | \$ 50 |

| Related Period | Date Paid | Quarterly Dividends Per Share | Quarterly Dividends Paid (in millions) | | |
|---------------------------------------|-------------------|----------------------------------|--|---------------|---------------|
| | | | Public Stockholders | IEP | Total |
| 2022 - 4th Quarter | March 13, 2023 | \$ 0.50 | \$ 15 | \$ 36 | \$ 50 |
| 2023 - 1st Quarter | May 22, 2023 | \$ 0.50 | \$ 15 | \$ 36 | \$ 50 |
| 2023 - 2nd Quarter | August 21, 2023 | 0.50 | 15 | 36 | 50 |
| 2023 - 3rd Quarter | November 20, 2023 | 0.50 | 17 | 33 | 50 |
| Total 2023 quarterly dividends | | \$ 2.00 | \$ 61 | \$ 140 | \$ 201 |

| Related Period | Date Paid | Special Dividends Per Share | Special Dividends Paid (in millions) | | |
|-------------------------------------|-------------------|--------------------------------|--------------------------------------|---------------|---------------|
| | | | Public Stockholders | IEP | Total |
| 2023 - 2nd Quarter | August 21, 2023 | \$ 1.00 | \$ 29 | \$ 71 | \$ 101 |
| 2023 - 3rd Quarter | November 20, 2023 | 1.50 | 51 | 100 | 151 |
| Total 2023 special dividends | | \$ 2.50 | \$ 80 | \$ 171 | \$ 251 |

For the first quarter of 2024, the Company, upon approval by the Board on April 29, 2024, declared a cash dividend of \$ 0.50 per share, or \$ 50 million, which is payable May 20, 2024 to shareholders of record as of May 13, 2024. Of this amount, IEP will receive \$ 33 million due to its ownership interest in the Company's shares.

Distributions to CVR Partners' Unitholders

Distributions, if any, including the payment, amount and timing thereof, and UAN GP Board's distribution policy, including the definition of available cash, are subject to change at the discretion of the UAN GP Board. The following tables present quarterly distributions paid by CVR Partners to CVR Partners' unitholders, including amounts received by the Company, during 2024 and 2023 (amounts presented in tables below may not add to totals presented due to rounding):

| Related Period | Date Paid | Quarterly Distributions Per Common Unit | Quarterly Distributions Paid (in millions) | | |
|--------------------|----------------|--|--|------------|-------|
| | | | Public Unitholders | CVR Energy | Total |
| 2023 - 4th Quarter | March 11, 2024 | \$ 1.68 | \$ 11 | \$ 7 | \$ 18 |

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)
(unaudited)

| Related Period | Date Paid | Quarterly Distributions Per Common Unit | Quarterly Distributions Paid (in millions) | | |
|---|-------------------|--|--|---------------|---------------|
| | | | Public Unitholders | CVR Energy | Total |
| 2022 - 4th Quarter | March 13, 2023 | \$ 10.50 | \$ 70 | \$ 41 | \$ 111 |
| 2023 - 1st Quarter | May 22, 2023 | 10.43 | 70 | 41 | 110 |
| 2023 - 2nd Quarter | August 21, 2023 | 4.14 | 28 | 16 | 44 |
| 2023 - 3rd Quarter | November 20, 2023 | 1.55 | 10 | 6 | 16 |
| Total 2023 quarterly distributions | | <u>\$ 26.62</u> | <u>\$ 178</u> | <u>\$ 104</u> | <u>\$ 281</u> |

For the first quarter of 2024, CVR Partners, upon approval by the UAN GP Board on April 29, 2024, declared a distribution of \$ 1.92 per common unit, or \$ 20 million, which is payable May 20, 2024 to unitholders of record as of May 13, 2024. Of this amount, CVR Energy will receive approximately \$ 7 million, with the remaining amount payable to public unitholders.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2023 filed with the U.S. Securities and Exchange Commission (the "SEC") on February 21, 2024 (the "2023 Form 10-K"), and the unaudited condensed consolidated financial statements and related notes and with the statistical information and financial data appearing in this Report. Results of operations for the three months ended March 31, 2024 and cash flows for the three months ended March 31, 2024 are not necessarily indicative of results to be attained for any other period. See "Important Information Regarding Forward-Looking Statements." References to "CVR Energy", the "Company", "we", "us", and "our", may refer to consolidated subsidiaries of CVR Energy, including CVR Refining, LP or CVR Partners, LP, as the context may require.

Reflected in this discussion and analysis is how management views the Company's current financial condition and results of operations, along with key external variables and management's actions that may impact the Company. Understanding significant external variables, such as market conditions, weather, and seasonal trends, among others, and management actions taken to manage the Company, address external variables, among others, will increase users' understanding of the Company, its financial condition and results of operations. This discussion may contain forward-looking statements that reflect our plans, estimates and beliefs. Our actual results could differ materially from those discussed in the forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, those discussed below and elsewhere in this Report.

Company Overview

CVR Energy is a diversified holding company primarily engaged in the petroleum refining and marketing industry (the "Petroleum Segment") and the nitrogen fertilizer manufacturing industry through its interest in CVR Partners, LP, a publicly traded limited partnership (the "Nitrogen Fertilizer Segment" or "CVR Partners"). The Petroleum Segment is an "independent petroleum refiner", in that it does not have crude oil exploration or production operations and is a marketer of high value transportation fuels primarily in the form of gasoline and diesel fuels. CVR Partners produces and markets nitrogen fertilizers primarily in the form of urea ammonium nitrate ("UAN") and ammonia. CVR Energy also produces and markets renewable diesel. Our renewable diesel operations are not allocated or aggregated to our reportable segments discussed below.

We operate under two reportable segments: Petroleum and Nitrogen Fertilizer, which are referred to in this document as our "Petroleum Segment" and our "Nitrogen Fertilizer Segment", respectively.

Since 2022, we have focused significant efforts on decarbonization initiatives including but not limited to the completion of the renewable diesel unit project at the Wynnewood Refinery, the creation of an Environmental, Social and Governance ("ESG") committee and the publication of multiple ESG reports. In February 2023, we completed the transfer of various assets to one or more new entities primarily formed in 2022 to, among other purposes, better align our organizational structure with management and financial reporting. We also achieved mechanical completion of the renewable feedstock pretreater project at the Wynnewood Refinery in the fourth quarter of 2023 with the unit becoming operational during the first quarter of 2024. We currently expect to continue to explore options to decarbonize our business in areas with attractive economics, without sole reliance on government subsidies, and in ways intended to support our Mission and Values.

Strategy and Goals

The Company has adopted Mission and Values, which articulate the Company's expectations for how it and its employees do business each and every day.

Mission and Core Values

Our Mission is to be a top tier North American renewable fuels, petroleum refining, and nitrogen-based fertilizer company as measured by safe and reliable operations, superior performance and profitable growth. The foundation of how we operate is built on five core Values:

- **Safety** - We always put safety first. The protection of our employees, contractors and communities is paramount. We have an unwavering commitment to safety above all else. If it's not safe, then we don't do it.

- *Environment* - We care for our environment. Complying with all regulations and minimizing any environmental impact from our operations is essential. We understand our obligation to the environment and that it's our duty to protect it.
- *Integrity* - We require high business ethics. We comply with the law and practice sound corporate governance. We only conduct business one way—the right way with integrity.
- *Corporate Citizenship* - We are proud members of the communities where we operate. We are good neighbors and know that it's a privilege we can't take for granted. We seek to make a positive economic and social impact through our financial donations and the contributions of time, knowledge and talent of our employees to the places where we live and work.
- *Continuous Improvement* - We believe in both individual and team success. We foster accountability under a performance-driven culture that supports creative thinking, teamwork, diversity and personal development so that employees can realize their maximum potential. We use defined work practices for consistency, efficiency and to create value across the organization.

Our core Values are driven by our people, inform the way we do business each and every day and enhance our ability to accomplish our mission and related strategic objectives.

Strategic Objectives

We have outlined the following strategic objectives to drive the accomplishment of our mission:

- *Environmental, Health & Safety ("EH&S")* - We aim to achieve continuous improvement in all EH&S areas through ensuring our people's commitment to environmental, health and safety comes first, the refinement of existing policies, continuous training, and enhanced monitoring procedures.
- *Reliability* - Our goal is to achieve industry-leading utilization rates at our facilities through safe and reliable operations. We are focusing on improvements in day-to-day plant operations, identifying alternative sources for plant inputs to reduce lost time due to third-party operational constraints, and optimizing our commercial and marketing functions to maintain plant operations at their highest level.
- *Market Capture* - We continuously evaluate opportunities to improve the facilities' realized pricing at the gate and reduce variable costs incurred in production to maximize our capture of market opportunities.
- *Financial Discipline* - We strive to be as efficient as possible by maintaining low operating costs and disciplined deployment of capital.

Potential Strategic Transactions

As previously disclosed in a Schedule 13D amendment filed on March 18, 2024, Icahn Enterprises L.P. and its affiliates ("IEP") and the Company are considering potential strategic transactions available to the Company and our subsidiaries, which may include the acquisition of additional entities, assets or businesses, including the acquisition of material amounts of refining assets through negotiated mergers or stock or asset purchase agreements by the Company or our subsidiaries. IEP may participate in such acquisitions, including by providing financing to us or our subsidiaries through the acquisition of additional equity of us or our subsidiaries, providing loans to us or our subsidiaries or otherwise. In addition, IEP and the Company are considering strategic options involving CVR Partners, which may include the acquisition by IEP, the Company, a combination of IEP and the Company or other affiliated entities of some or all of the outstanding common units of CVR Partners not already indirectly owned by the Company (the "public common units"), the sale of CVR Partners or the Company's interest therein, or other transactions. Any such acquisition, sale or transaction could be effectuated through open market purchases, tender or exchange offers, exercise of the limited call right contained in CVR Partners' limited partnership agreement, value enhancing partnerships, negotiated merger transactions, privately negotiated transactions, sale transactions or otherwise. At this time, there can be no assurance that IEP or the Company will pursue any such potential strategic transactions or that any transactions, if pursued, will be completed on attractive terms or at all.

As of March 31, 2024, public common unitholders held approximately 63% of CVR Partners' outstanding common units and CVR Services, LLC ("CVR Services"), a wholly owned subsidiary of CVR Energy, held the remaining approximately 37% of CVR Partners' outstanding common units. In addition, CVR Services held 100% of the interest in CVR Partners' general partner, CVR GP, LLC, as of March 31, 2024. IEP owned approximately 66% of the Company's outstanding common stock as of March 31, 2024.

Recent Developments

A fire commenced at the Wynnewood Refinery during severe weather in the early morning hours of April 28, 2024, which fire was extinguished later that morning. No employees or contractors were injured in the incident. The Wynnewood Refinery began the process of re-starting portions of the refinery later that evening. While management does not currently expect the impacts of this incident to be material to the Company's overall financial position, its assessment remains in process.

Following good faith bargaining by East Dubuque Nitrogen Fertilizer, LLC, the United Automobile Workers Union and its Local 1391 representing approximately 90 employees at the Nitrogen Fertilizer Segment's facility in East Dubuque, Illinois (the "East Dubuque Fertilizer Facility") went on strike on October 18, 2023 after its collective bargaining agreement expired the previous day. The East Dubuque Fertilizer Facility continued to operate during the strike, which ended on February 24, 2024; employees began returning to work on March 4, 2024.

Industry Factors and Market Indicators

General Business Environment

Geopolitical Matters - The conflict in the Middle East, which began in October 2023 and continues to escalate, and the ongoing Russia-Ukraine war, can significantly impact global oil, fertilizer, and agriculture markets. These conflicts pose significant geopolitical risks to global markets, raise concerns of major implications, such as the enforcement of sanctions, and could contribute to further oil inventory tightening and price volatility, and disrupt the production and trade of fertilizer, grains, and feedstock through several means, such as trade restrictions. The ultimate outcome of these conflicts, or further escalation or expansion thereof, and any associated market disruptions are difficult to predict and may affect our business, operations, and cash flows in unforeseen ways.

Regulatory Environment - There have been several proposed climate related rules, in various stages of approval, that, if finalized, would demand considerable efforts to drive new compliance requirements and could impact our disclosure controls and procedures as well as include additional disclosures in our regulatory filings.

Petroleum Segment

The earnings and cash flows of the Petroleum Segment are primarily affected by the relationship between refined product prices and the prices for crude oil and other feedstocks that are processed and blended into refined products together with the cost of refinery compliance, including the cost of compliance with Renewable Fuel Standard ("RFS") regulations. The cost to acquire crude oil and other feedstocks and the price for which refined products are ultimately sold depends on factors beyond the Petroleum Segment's control, including the supply of and demand for crude oil, as well as gasoline, distillate, and other refined products which, in turn, depend on, among other factors, changes in domestic and foreign economies, driving habits, weather conditions, domestic and foreign political affairs, production levels, the availability or permissibility of imports and exports, the marketing of competitive fuels, and the extent of government regulations. Because the Petroleum Segment applies first-in, first-out ("FIFO") accounting to value its inventory, crude oil price movements may impact net income as a result of changes in the value of its unhedged inventory. The effect of changes in crude oil prices on the Petroleum Segment's results of operations is partially influenced by the rate at which the processing of refined products adjusts to reflect these changes.

The prices of crude oil and other feedstocks and refined products are also affected by other factors, such as product pipeline capacity, system inventory, local and regional market conditions, inflation, and the operating levels of other refineries. Crude oil costs and the prices of refined products have historically been subject to wide fluctuations. Widespread expansion or upgrades of third-party facilities, price volatility, international political and economic developments, and other factors are likely to continue to play an important role in refining industry economics. These factors can impact, among other things, the level of inventories in the market, resulting in price volatility and a reduction in product margins. Moreover, the refining industry typically experiences seasonal fluctuations in demand for refined products, such as increases in the demand for gasoline during

the summer driving season and for volatile seasonal exports of diesel from the United States Gulf Coast. After substantial declines in demand for gasoline and diesel due to the COVID-19 pandemic in 2020, the combination of improving demand, declining inventories, loss of domestic and foreign operating refining capacities, and conversions to renewable diesel facilities led to an increase in refined products prices and crack spreads during 2022 and 2023. Specific factors impacting the Company's operations are outlined below.

Current Market Outlook

- While the refining market has largely recovered since the pandemic, refined product demand declined 4% nationwide in the first quarter of 2024 from the pre-pandemic first quarter of 2019. Group 3 demand has been relatively consistent compared to other parts of the country following the pandemic. Crack spreads have since normalized, and we characterize current crack spreads just above mid-cycle levels.
- Winter 2023/2024 weather was warmer than average in Europe and, when combined with natural gas conservation measures, caused demand and prices for natural gas to fall significantly in the region, which contributed to the flattening of the global cost curve and has reduced the U.S. refiners' advantage compared to refiners in Europe.
- Industrial production has slowed since the second half of 2023, and truck, rail, and ship tonnage and freight volumes were reduced, which reduced distillate pricing in the fourth quarter of 2023 and continuing into 2024. In addition, distillate crack spreads continue to be pressured by the low price levels of natural gas causing a lack of distillate demand to generate electricity around the world. Gasoline and distillate pricing declined significantly through the end of the quarter.
- Shale oil production continues to increase in the shale oil basins, albeit at a slower pace than in prior years, including in the Anadarko Basin. Crude oil exports have continued above a 4 million bpd rate, and we believe the Petroleum Segment benefits from these exports through the Brent crude differential to WTI, as do all refineries in PADD II.
- Refining capacity is increasing significantly around the world. Major projects have started up in the Middle East and Asia and others are in progress, specifically in Mexico and Africa. While these ongoing projects may encounter various challenges and come to market slower than anticipated, they should eventually impact global oil and refined product flows. At the same time, these capacity expansions could be offset by additional renewable diesel conversions and further refinery fleet rationalization through planned shutdowns or currently unplanned shutdowns due to future economic constraints given refined product consumption is slowing in the United States and remains weak in Europe.
- While renewable identification number ("RIN") prices increased slightly at the end of the first quarter of 2024, they are still lower than the first quarter of 2023. Production of renewable fuels continues to increase as new plants start up, which we expect to continue through 2025. We also expect biomass-based diesel RIN ("D4") production to exceed the renewable volume obligation ("RVO") significantly going forward, creating a RIN surplus. In June 2023, the Environmental Protection Agency ("EPA") set the D4 RVO for 2023, 2024, and 2025 at 2.82, 3.04, and 3.35 billion, respectively.
- Electric vehicle penetration of new vehicle sales in the U.S. light vehicle market has increased significantly, up approximately 25% from 2023. In 2022, miles per gallon of the new auto fleet continued to increase, averaging 26 miles per gallon ("MPG"). The EPA expects the new fleet average to have increased in 2023 by approximately 1 MPG. Vehicle miles traveled continues to increase but the effect of electric vehicle penetration in the fleet is clear and present. We expect this trend to continue.

Regulatory Environment

We continue to be impacted by significant volatility and costs associated with current and proposed laws, rules, regulations and policies, including the reinterpretation and amplification thereof, relating to climate change, the RFS, energy transition and related matters.

- Certain of the Petroleum Segment's subsidiaries are subject to the Renewable Fuel Standard ("RFS") (collectively, the "obligated-party subsidiaries"), which, each year, absent exemptions or waivers, requires such obligated-party subsidiaries to blend renewable fuels with transportation fuels, purchase RINs in lieu of blending, or otherwise face liability. Our cost to comply with the RFS is dependent upon a variety of factors, which include but are not limited to the availability of ethanol and biodiesel for blending at our refineries and downstream terminals or RINs for purchase, the actions of RIN market participants including non-obligated parties, the price at which RINs can be purchased, transportation fuel and renewable diesel production levels and pricing including potential discounts thereto related to the RFS, the mix of our products, our refining margins and other factors, all of which can vary significantly from period to period, as well as certain waivers or exemptions to which we may be entitled. Our costs to comply with the RFS further depend on the consistent, timely, and legal administration of the RFS program by the EPA, including the

EPA's unlawful failure to establish the RVOs by their statutory deadlines, its subsequent promulgation of RVOs exceeding the blendwall, its delay in issuing decisions on pending small refinery exemption ("SRE") petitions, its subsequent denial of those SRE petitions and its failure to designate blenders as obligated parties under the RFS. Our costs to comply with the RFS are also impacted by, and dependent upon the outcome of, the numerous lawsuits filed by multiple refiners including our obligated-party subsidiaries, biofuels groups and others. Refer to Part I, Item 1, Note 13 ("Commitments and Contingencies") in this Report. Wynnewood Refining Company, LLC filed its SRE petition for 2023, which has not yet been ruled on by the EPA despite the 90-day deadline for the EPA to rule on SRE petitions applicable under the law. As a result, our costs to comply with RFS (excluding the impacts of any exemptions or waivers to which the Petroleum Segment's obligated-party subsidiaries may be entitled) increased significantly throughout 2022, remained significant in 2023 and is expected to remain significant through 2024 and beyond.

- In March 2024, the EPA finalized new motor vehicle emissions standards for light-, medium-, and heavy-duty vehicles for model year 2027 and beyond. New heavy-truck requirements are also being proposed. As a result of these new standards, the EPA expects EVs will account for 68% of new light-duty vehicles by model year 2032. In the United States in 2023, approximately 7.6% of new-vehicle sales were EVs.

Company Initiatives

- Our Wynnewood Refinery has a renewable diesel unit and a pretreatment unit. The renewable diesel unit at the Wynnewood Refinery has the flexibility to be returned to hydrocarbon processing service primarily through a catalyst change depending on market conditions including but not limited to renewable diesel margins, contractual obligations and other factors. The pretreatment unit should lower our feedstock costs and enable us to process a wider variety of renewable diesel feedstocks at the Wynnewood Refinery, most of which have a lower carbon intensity than soybean oil and generate additional LCFS credits. With our existing renewable diesel production, this could mitigate a substantial majority, if not all, of our future RFS exposure for our Coffeyville Refinery, and we continue to seek, and pursue in court, SREs for our Wynnewood Refinery. We continue to look at a project to produce sustainable aviation fuels at our Wynnewood Refinery assuming we can find a third-party for a guaranteed off take at a formula price.
- The Company is evaluating a potential renewables project near its Coffeyville location, the approval of which would be subject to numerous conditions and requirements including, but not limited to, approval of our Board, regulators, and potential other third parties, including our ability to enter into an agreement with third parties to fund such project. This project, if approved and pursued, could enable the capture of synergies with the Petroleum Segment as our refinery in Coffeyville, Kansas ("Coffeyville Refinery") has excess hydrogen capacity as well as potential access to third-party carbon capture use and storage.
- The Company entered into an agreement with an unaffiliated party to build and install a fuel-by-rail facility at a property adjacent to the Coffeyville Refinery intended to allow the Company to sell product to customers that ship refined products to higher priced markets primarily in PADD IV and V. This unaffiliated party is expected to operate the facility under a take-or-pay agreement for an initial term of two years following commencement.
- The Company has undertaken a project to replace the hydrofluoric acid catalyst in the alkylation unit at its Wynnewood Refinery with a fixed bed catalyst system, which should expand the alkylation unit by approximately 2,500 bpd, increase product capture by reducing propylene production and increase production of premium gasoline, and eliminate hydrofluoric acid inventory onsite. The capital investment is estimated at \$136 million and the project should eliminate the need for expanding the hydrofluoric acid mitigation system, which would have had an estimated cost of approximately \$45 million.
- In April 2024, the Board approved the Distillate Yield Improvement Project at the Wynnewood Refinery to modify one of the vacuum towers, which may increase distillate production at Wynnewood by up to approximately 4,000 bpd. Final completion is currently expected in the first half of 2025 at a capital cost of less than \$15 million. The Company is also studying a similar project at Coffeyville which, if approved by the Board and successfully implemented, could be completed in 2026.

As of March 31, 2024, we have an estimated liability of \$294 million for the Petroleum Segment's obligated-party subsidiaries compliance with the RFS for 2020 through 2024, which consists of approximately 449 million RINs, excluding open, fixed-price commitments to purchase a net 16 million RINs. The Company's open RFS position, which does not consider open commitments expected to settle in future periods or the impact of any waivers or exemptions, is marked-to-market each period and thus significant market volatility, as experienced in late 2022, 2023, and 2024 to date, could impact our RFS expense from period to period.

Market Indicators

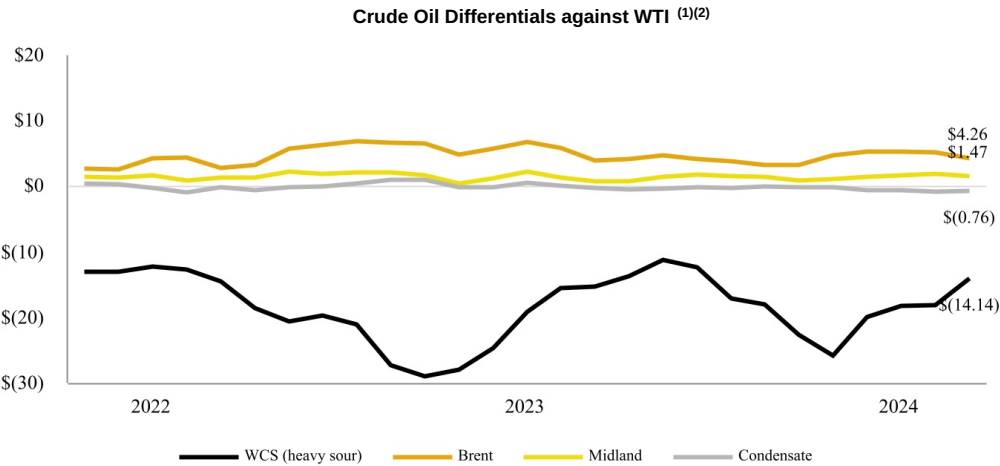
NYMEX WTI crude oil is an industry wide benchmark that is utilized in the market pricing of a barrel of crude oil. The pricing differences between other crude oils and WTI, known as differentials, show how the market for other crude oils such as WCS, White Cliffs ("Condensate"), Brent Crude ("Brent"), and Midland WTI ("Midland") are trending. Due to the Russia-Ukraine war, the conflict in the Middle East, and, in each case, actions taken by governments and others in response thereto, refined product prices have experienced extreme volatility. As a result of the current environment, refining margins have been and should continue to be volatile.

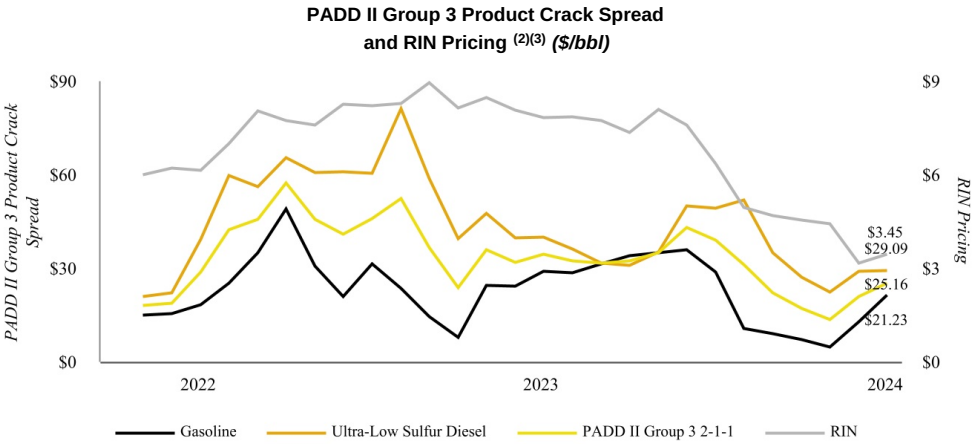
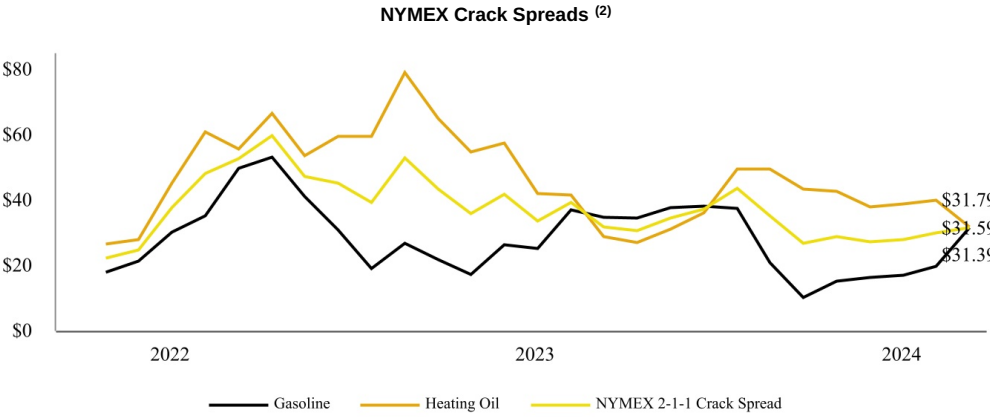
As a performance benchmark and a comparison with other industry participants, we utilize NYMEX and Group 3 crack spreads. These crack spreads are a measure of the difference between market prices for crude oil and refined products and are a commonly used proxy within the industry to estimate or identify trends in refining margins. Crack spreads can fluctuate significantly over time as a result of market conditions and supply and demand balances. The NYMEX 2-1-1 crack spread is calculated using two barrels of WTI producing one barrel of NYMEX RBOB Gasoline ("RBOB") and one barrel of NYMEX NY Harbor ULSD ("HO"). The Group 3 2-1-1 crack spread is calculated using two barrels of WTI crude oil producing one barrel of Group 3 sub-octane gasoline and one barrel of Group 3 ultra-low sulfur diesel.

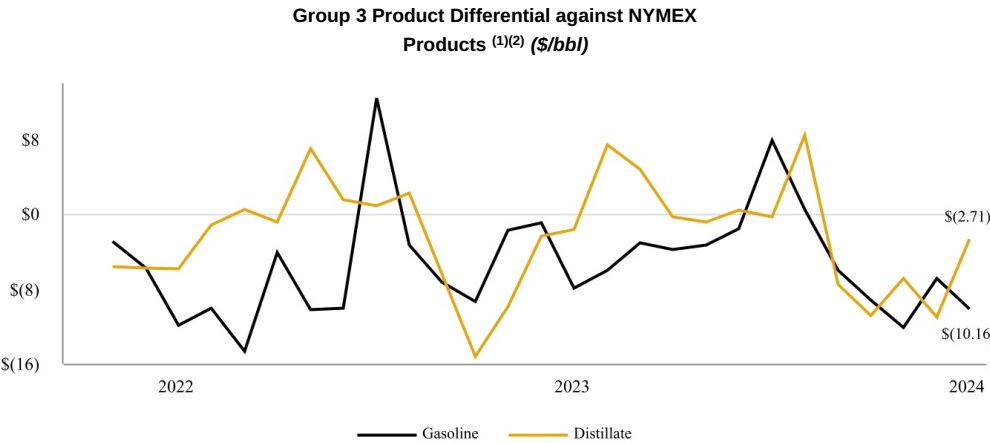
Both NYMEX 2-1-1 and Group 3 2-1-1 crack spreads decreased during the three months ended March 31, 2024 compared to the three months ended March 31, 2023. The NYMEX 2-1-1 crack spread averaged \$29.71 per barrel during the three months ended March 31, 2024 compared to \$38.37 per barrel in the three months ended March 31, 2023. The Group 3 2-1-1 crack spread averaged \$19.55 per barrel during the three months ended March 31, 2024 compared to \$34.16 per barrel during the three months ended March 31, 2023.

Average monthly prices for RINs decreased 54.6% during the first quarter of 2024 compared to the same period of 2023. On a blended barrel basis (calculated using applicable RVO percentages), RINs approximated \$3.68 per barrel during the first quarter of 2024 compared to \$8.11 per barrel during the first quarter of 2023.

The charts below are presented, on a per barrel basis, by month through March 31, 2024:







(1) The change over time in NYMEX - WTI, as reflected in the charts above, is illustrated below:

| (in \$/bbl) | Average 2022 | Average December 2022 | Average 2023 | Average December 2023 | Average 2024 | Average March 2024 |
|-------------|--------------|-----------------------|--------------|-----------------------|--------------|--------------------|
| WTI | \$ 94.41 | \$ 76.52 | \$ 77.57 | \$ 72.12 | \$ 76.91 | \$ 80.41 |

(2) Information used within these charts was obtained from reputable market sources, including the New York Mercantile Exchange (“NYMEX”), Intercontinental Exchange, and Argus Media, among others.

(3) PADD II is the Midwest Petroleum Area for Defense District (“PADD”), which includes Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Tennessee and Wisconsin.

Nitrogen Fertilizer Segment

Within the Nitrogen Fertilizer Segment, earnings and cash flows from operations are primarily affected by the relationship between nitrogen fertilizer product prices, utilization, and operating costs and expenses, including pet coke and natural gas feedstock costs.

The price at which nitrogen fertilizer products are ultimately sold depends on numerous factors, including the global supply and demand for nitrogen fertilizer products, which, in turn, depends on world grain demand and production levels, changes in world population, the cost and availability of fertilizer transportation infrastructure, weather conditions, the availability of imports, the availability and price of feedstocks to produce nitrogen fertilizer, and the extent of government intervention in agriculture markets, among other factors. These factors can impact, among other things, the level of inventories in the markets, resulting in price and product margin volatility. Moreover, the industry typically experiences seasonal fluctuations in demand for nitrogen fertilizer products.

Certain governmental regulations and incentives associated with the automobile transportation and agricultural industries, including the ones related to corn-based ethanol and sustainable aviation fuel production or consumption can directly impact our business. In June 2023, the EPA announced the renewable volume obligations for 2023, 2024, and 2025 which maintained the conventional biofuel blending level at 15 billion gallons. These actions lead us to believe that the demand on food, in particular corn, for fuel will remain strong for the foreseeable future and support farmer economics that incentivize the use of nitrogen-based fertilizers.

In contrast, in March 2024, the EPA finalized motor vehicle emission standards for light-, medium-, and heavy-duty vehicles for model year 2027 and beyond, which could significantly reduce the use of internal combustion engine vehicles and the demand for liquid fuels, including ethanol. New heavy-truck requirements are also being proposed. In 2023, production of ethanol consumed approximately 38% of the annual United States corn crop used by the market.

Market Indicators

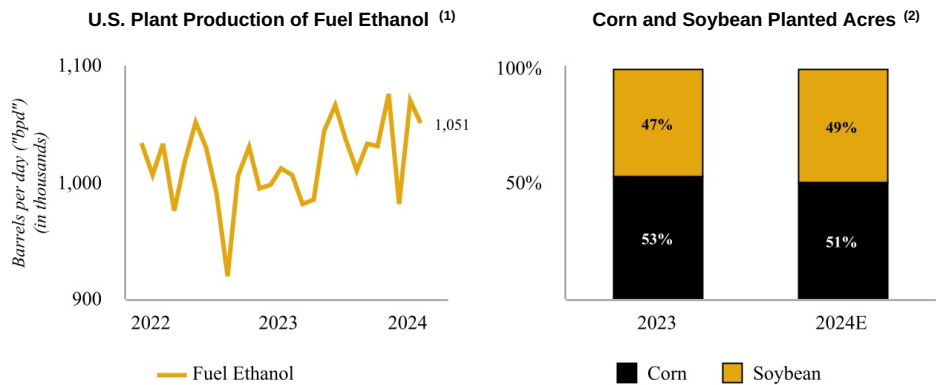
While there is risk of shorter-term volatility given the inherent nature of the commodity cycle and governmental and geopolitical risks, the Company believes the long-term fundamentals for the U.S. nitrogen fertilizer industry remain intact. The Nitrogen Fertilizer Segment views the anticipated combination of (i) increasing global population, (ii) decreasing arable land per capita, (iii) continued evolution to more protein-based diets in developing countries, (iv) sustained use of corn and soybeans as feedstock for the domestic production of ethanol and other renewable fuels, and (v) positioning at the lower end of the global cost curve should provide a solid foundation for nitrogen fertilizer producers in the United States over the longer term.

Corn and soybeans are two major crops planted by farmers in North America. Corn crops result in the depletion of the amount of nitrogen within the soil in which it is grown, which in turn, results in the need for this nutrient to be replenished after each growing cycle. Unlike corn, soybeans are able to obtain most of their own nitrogen through a process known as “N fixation”. As such, upon harvesting of soybeans, the soil retains a certain amount of nitrogen which results in lower demand for nitrogen fertilizer for the following corn planting cycle. Due to these factors, nitrogen fertilizer consumers generally operate a balanced corn-soybean rotational planting cycle as shown by the chart presented below as of March 31, 2024.

The relationship between the total acres planted for both corn and soybeans has a direct impact on the overall demand for nitrogen products, as the market and demand for nitrogen increases with increased corn acres and decreases with increased soybean acres. Additionally, an estimated 13 billion pounds of soybean oil is expected to be used in producing cleaner renewable fuels in marketing year 2023/2024. Multiple refiners have announced renewable diesel expansion projects for 2024 and beyond, which should only increase the demand for soybeans and potentially for corn and canola.

The United States Department of Agriculture (“USDA”) estimates that in spring 2024 farmers will plant 90 million corn acres, representing a decrease of 5% compared to 95 million corn acres in 2023. Planted soybean acres are estimated to be 87 million, representing an increase of 3% compared to 84 million soybean acres in 2023. The combined estimated corn and soybean planted acres of 177 million represents a decrease of 1% compared to the acreage planted in 2023. Due to lower input costs in 2024 for corn planting and the relative grain prices of corn versus soybeans, economics have favored planting corn compared to soybeans in 2024. Inventory levels of corn and soybeans are expected to be supportive of grain prices for the remainder of 2024.

Ethanol is blended with gasoline to meet RFS requirements and for its octane value. Since 2010, ethanol production has historically consumed 38% of the U.S. corn crop used by the market, so demand for corn generally rises and falls with ethanol demand, as shown by the charts below, through March 31, 2024.



(1) Information used within this chart was obtained from the U.S. Energy Information Administration (“EIA”) through March 31, 2024.
(2) Information used within this chart was obtained from the USDA, National Agricultural Statistics Services as of March 31, 2024.

Weather continues to be a critical variable for crop production. Even with high planted acres and trendline yields per acre in the U.S., global inventory levels for corn and soybeans remain at or below historical levels and prices have remained

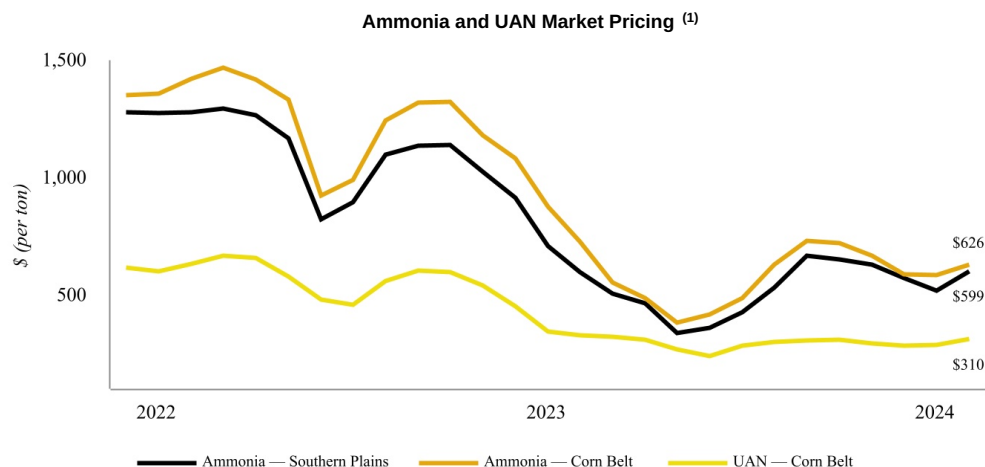
elevated. Demand for nitrogen fertilizer, as well as other crop inputs, is expected to be strong for the spring 2024 planting season, primarily due to elevated grain prices and favorable weather conditions for planting.

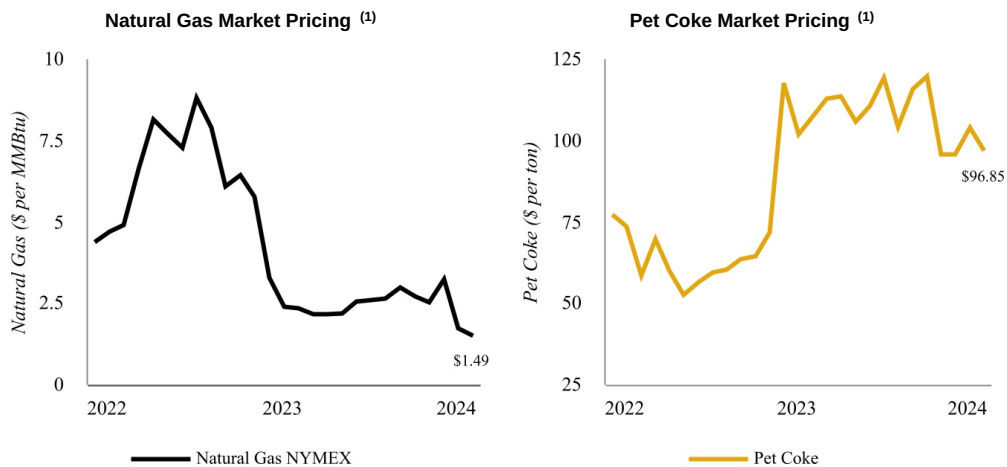
Fertilizer input costs have been volatile since the fall of 2021. Natural gas prices were elevated in the fall of 2022 due to shortages in Europe and demand being driven by building natural gas storage for winter. Winter 2022/2023 weather was warmer than average in Europe and, when combined with natural gas conservation measures, caused demand and prices for natural gas in Europe to fall significantly in the first quarter of 2023 and remain below the 2021/2022 price levels. The decline in natural gas prices, and the resulting capacity curtailments, among other factors, has led to a significant reduction in the price for nitrogen fertilizer from peak prices. While we expect that natural gas prices might remain below the elevated levels experienced in 2022 in the near term, we believe that the structural shortage of natural gas in Europe will continue to be a source of volatility for the rest of 2024 through 2026. Although pet coke prices elevated since 2021 due to higher natural gas prices compared to historical levels, as natural gas prices fell in 2023, third-party pet coke prices have declined into 2024.

CVR Partners Initiatives

CVR Partners has been conducting engineering studies on the potential to utilize natural gas as an optional feedstock to pet coke at its facility in Coffeyville, Kansas (the "Coffeyville Fertilizer Facility"). Based on these studies, the Coffeyville Fertilizer Facility could utilize either natural gas or pet coke to produce nitrogen fertilizer by making certain modifications to the plant. If this project is approved by the board of directors of CVR Partners' general partner (the "UAN GP Board") and successfully implemented, it could allow CVR Partners to choose the optimal feedstock mix for production and would make the Coffeyville Fertilizer Facility the only nitrogen fertilizer plant in the U.S. with that feedstock flexibility.

The charts below show relevant market indicators for the Nitrogen Fertilizer Segment by month through March 31, 2024:





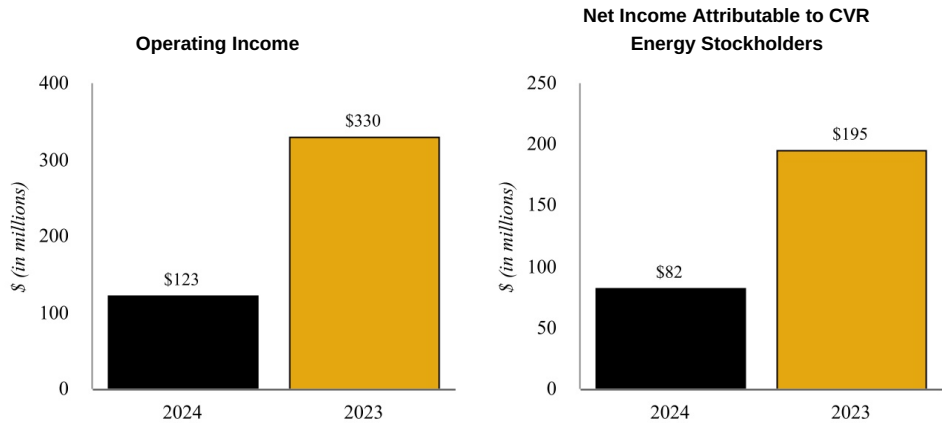
(1) Information used within these charts was obtained from various third-party sources, including Green Markets (a Bloomberg Company), Pace Petroleum Coke Quarterly, and the EIA, amongst others.

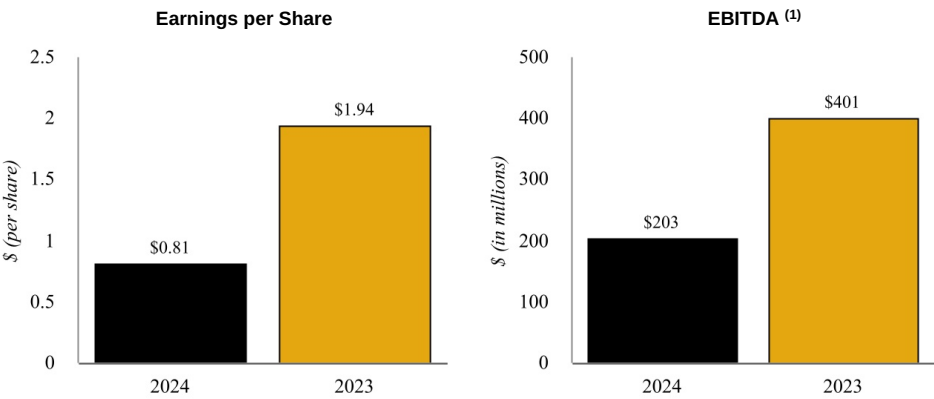
Results of Operations

Consolidated

Our consolidated results of operations include renewable fuels, certain other unallocated corporate activities, and the elimination of intercompany transactions and, therefore, do not equal the sum of the operating results of the Petroleum Segment and Nitrogen Fertilizer Segment.

Consolidated Financial Highlights (Three Months Ended March 31, 2024 versus March 31, 2023)





(1) See “Non-GAAP Reconciliations” section below for reconciliations of the non-GAAP measures shown above.

Three Months Ended March 31, 2024 versus March 31, 2023 (Consolidated)

Overview - For the three months ended March 31, 2024, the Company's operating income and net income were \$123 million and \$90 million, respectively, compared to operating income and net income of \$330 million and \$259 million, respectively, during the three months ended March 31, 2023. Refer to our discussion of each segment's results of operations below for further information.

Income Tax Expense - Income tax expense for the three months ended March 31, 2024 was \$17 million, or 15.9% of income before income tax, compared to income tax expense for the three months ended March 31, 2023 of \$56 million, or 17.8% of income before income tax. The decrease in income tax expense was primarily due to a decrease in overall pretax earnings from the three months ended March 31, 2023 to the three months ended March 31, 2024. In addition, the change in the effective tax rate was primarily due to changes in pretax earnings attributable to noncontrolling interest and the impact of federal and state tax credits and incentives in relation to overall pretax earnings from the three months ended March 31, 2023 to the three months ended March 31, 2024.

Petroleum Segment

The Petroleum Segment utilizes certain inputs within its refining operations. These inputs include crude oil, butanes, natural gasoline, ethanol, and bio-diesel (these are also known as “throughputs”).

Refining Throughput and Production Data by Refinery

| Throughput Data | Three Months Ended | |
|---|--------------------|----------------|
| | March 31, | |
| | 2024 | 2023 |
| (in bpd) | | |
| <i>Coffeyville</i> | | |
| Gathered crude | 62,405 | 45,353 |
| Other domestic | 45,925 | 51,476 |
| Canadian | 9,532 | 4,121 |
| Condensate | 7,700 | 9,174 |
| Other feedstocks and blendstocks | 12,569 | 13,236 |
| <i>Wynnewood</i> | | |
| Gathered crude | 43,059 | 49,822 |
| Other domestic | — | 3,957 |
| Condensate | 10,262 | 15,930 |
| Other feedstocks and blendstocks | 4,340 | 3,425 |
| Total throughput | 195,792 | 196,494 |
| | | |
| Production Data | Three Months Ended | |
| | March 31, | |
| | 2024 | 2023 |
| (in bpd) | | |
| <i>Coffeyville</i> | | |
| Gasoline | 72,723 | 64,489 |
| Distillate | 56,007 | 50,160 |
| Other liquid products | 4,554 | 5,112 |
| Solids | 4,980 | 3,345 |
| <i>Wynnewood</i> | | |
| Gasoline | 31,984 | 39,987 |
| Distillate | 19,166 | 25,254 |
| Other liquid products | 5,563 | 6,282 |
| Solids | 6 | 10 |
| Total production | 194,983 | 194,639 |
| | | |
| Light product yield (as % of crude throughput) ⁽¹⁾ | 100.6 % | 100.0 % |
| Liquid volume yield (as % of total throughput) ⁽²⁾ | 97.0 % | 97.3 % |
| Distillate yield (as % of crude throughput) ⁽³⁾ | 42.0 % | 41.9 % |

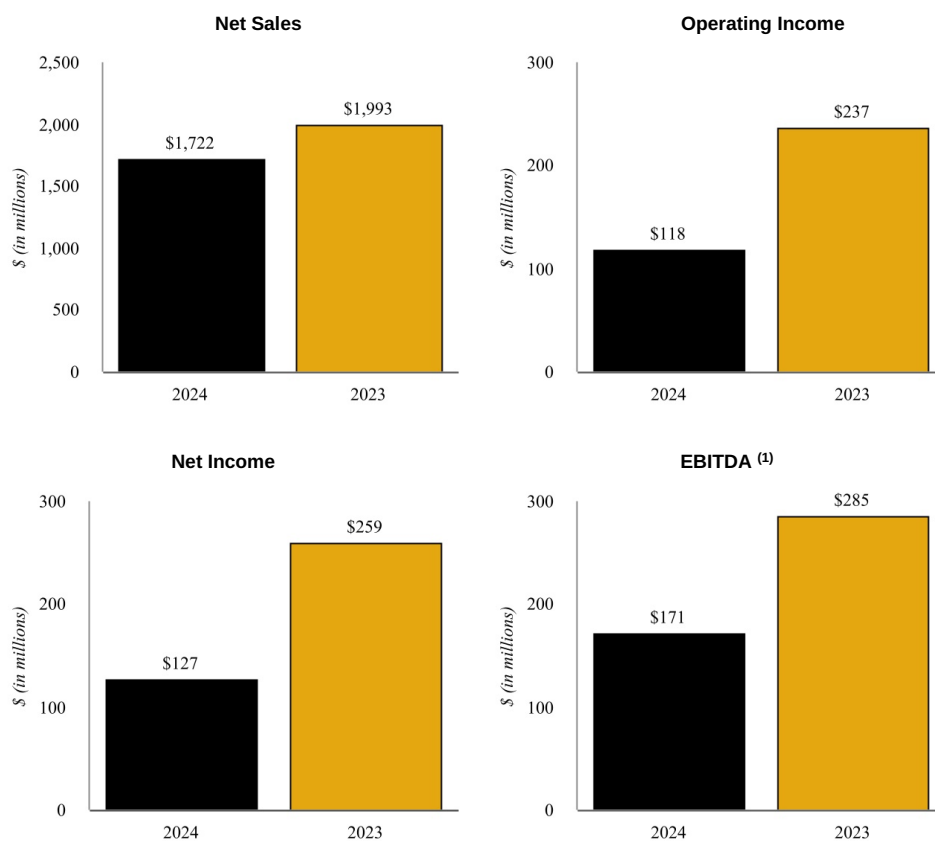
(1) Total Gasoline and Distillate divided by total Gathered crude, Other domestic, Canadian, and Condensate throughput (collectively, "Total Crude Throughput").

(2) Total Gasoline, Distillate, and Other liquid products divided by total throughput.

(3) Total Distillate divided by Total Crude Throughput.

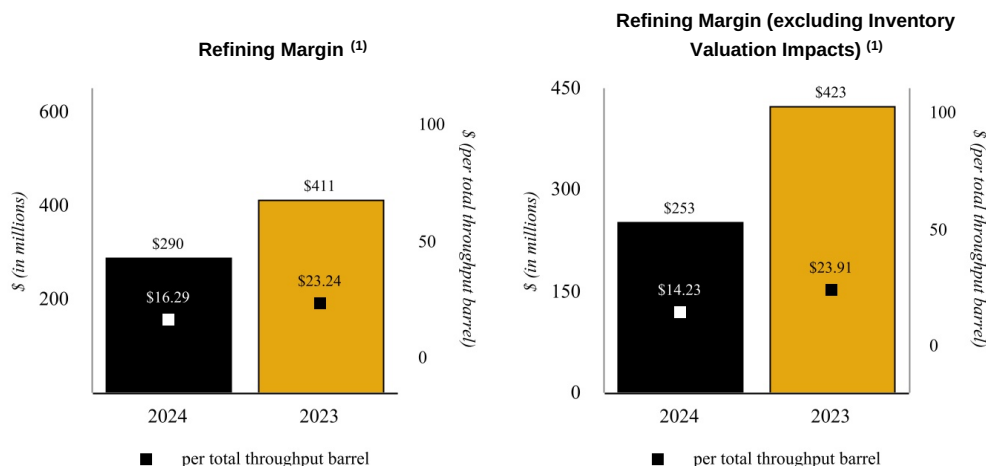
Petroleum Segment Financial Highlights (Three Months Ended March 31, 2024 versus March 31, 2023)

Overview - For the three months ended March 31, 2024, the Petroleum Segment's operating income and net income were \$118 million and \$127 million, respectively, compared to operating income and net income of \$237 million and \$259 million, respectively, for the three months ended March 31, 2023. These declines were primarily due to a decline in gasoline and distillate crack spreads and an unfavorable derivatives impact in the current period, partially offset by lower RFS related expenses.



(1) See "Non-GAAP Reconciliations" section below for reconciliations of the non-GAAP measures shown above.

Net Sales - For the three months ended March 31, 2024, net sales for the Petroleum Segment was \$1.7 billion compared to \$2.0 billion for the three months ended March 31, 2023. The decrease in net sales was driven by lower refined product prices resulting from elevated inventory levels and reduced demand during the three months ended March 31, 2024 compared to the three months ended March 31, 2023.



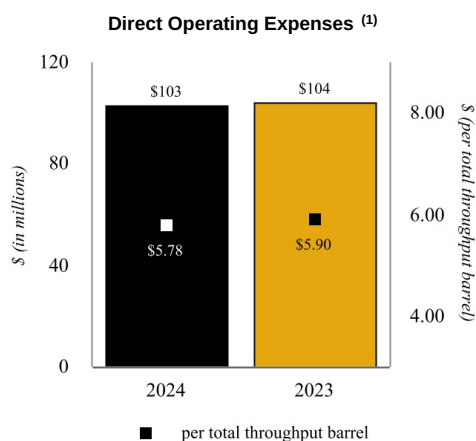
(1) See "Non-GAAP Reconciliations" section below for reconciliations of the non-GAAP measures shown above.

Refining Margin - For the three months ended March 31, 2024, refining margin was \$290 million, or \$16.29 per throughput barrel, compared to \$411 million, or \$23.24 per throughput barrel, for the three months ended March 31, 2023. The primary factors contributing to the \$121 million decrease in refining margin were:

- A decrease in the Group 3 2-1-1 crack spread of \$14.61 per barrel, driven by a tightening of gasoline and distillate crack spreads primarily due to increased inventory levels and lower demand in the current year; and
- Unfavorable derivative impacts of \$57 million from losses on open crack spread swap positions in the current period compared to gains in the first quarter of 2023.

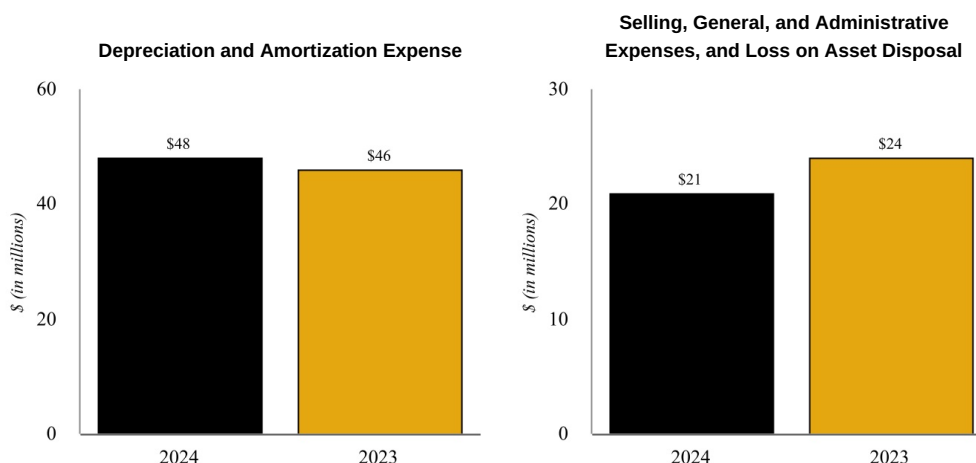
Factors partially offsetting the decrease in refining margin were:

- A decline in RFS related expense of \$85 million, which includes a reduction in RINs revaluation impact of \$35 million; and
- Favorable inventory valuation impacts of \$37 million for the three months ended March 31, 2024 compared to unfavorable inventory valuation impacts of \$12 million for the three months ended March 31, 2023, primarily due to rising crude oil prices in the current period compared to falling crude oil prices in the first quarter of 2023.



(1) Exclusive of depreciation and amortization expense.

Direct Operating Expenses (Exclusive of Depreciation and Amortization) - For the three months ended March 31, 2024, direct operating expenses (exclusive of depreciation and amortization) was \$103 million compared to \$104 million for the three months ended March 31, 2023. The decrease for the three months ended March 31, 2024 was primarily due to lower natural gas and electricity costs. On a total throughput barrel basis, direct operating expenses decreased to \$5.78 per barrel for the three months ended March 31, 2024 from \$5.90 per barrel for the three months ended March 31, 2023. The decrease was primarily due to increased throughput for the three months ended March 31, 2024 compared to the three months ended March 31, 2023.



Depreciation and Amortization Expense - For the three months ended March 31, 2024, depreciation and amortization expense was \$48 million compared to \$46 million for the three months ended March 31, 2023. The increase was primarily due to turnaround asset additions in 2023 being depreciated in 2024.

Selling, General, and Administrative Expenses, and Loss on Asset Disposal - For the three months ended March 31, 2024, selling, general and administrative expenses, and loss on asset disposal was \$21 million compared to \$24 million for the three

months ended March 31, 2023. The decrease for the three months ended March 31, 2024 was primarily due to a decrease in legal and consulting services.

Nitrogen Fertilizer Segment

Utilization and Production Volumes - The following tables summarize the consolidated ammonia utilization from the Coffeyville Fertilizer Facility and the East Dubuque Fertilizer Facility. Utilization is an important measure used by management to assess operational output at each of the Nitrogen Fertilizer Segment's facilities. Utilization is calculated as actual tons of ammonia produced divided by capacity.

Utilization is presented solely on ammonia production, rather than on each nitrogen product, as it provides a comparative baseline against industry peers and eliminates the disparity of facility configurations for upgrade of ammonia into other nitrogen products. With production primarily focused on ammonia upgrade capabilities, we believe this measure provides a meaningful view of how we operate.

Gross tons of ammonia represent the total ammonia produced, including ammonia produced that was upgraded into other fertilizer products. Net tons available for sale represents the ammonia available for sale that was not upgraded into other fertilizer products. The table below presents all of these Nitrogen Fertilizer Segment metrics for the three months ended March 31, 2024 and 2023:

| | Three Months Ended March 31, | |
|--|---------------------------------|-------|
| | 2024 | 2023 |
| Consolidated Ammonia Utilization | 90 % | 105 % |
| <i>Production Volumes (in thousands of tons)</i> | | |
| Ammonia (gross produced) | 193 | 224 |
| Ammonia (net available for sale) | 60 | 62 |
| UAN | 305 | 366 |

On a consolidated basis for the three months ended March 31, 2024, the Nitrogen Fertilizer Segment's utilization decreased to 90% compared to 105% for the three months ended March 31, 2023. The decrease was primarily due to the 14-day planned downtime at the Coffeyville Fertilizer Facility in the current period.

Sales and Pricing per Ton - Two of the Nitrogen Fertilizer Segment's key operating metrics are total sales volumes for ammonia and UAN, along with the product pricing per ton realized at the gate. Product pricing at the gate represents net sales less freight revenue divided by product sales volume in tons and is shown in order to provide a pricing measure comparable across the fertilizer industry.

| | Three Months Ended March 31, | |
|--|---------------------------------|--------|
| | 2024 | 2023 |
| Consolidated sales volumes (thousands of tons) | | |
| Ammonia | 70 | 42 |
| UAN | 284 | 359 |
| Consolidated product pricing at gate (dollars per ton) | | |
| Ammonia | \$ 528 | \$ 888 |
| UAN | 267 | 457 |

For the three months ended March 31, 2024 compared to the three months ended March 31, 2023, total product sales volumes were unfavorable, driven by reduced production volumes as a result of the 14-day planned downtime at the Coffeyville Fertilizer Facility. For the three months ended March 31, 2024, total product sales prices were unfavorable, driven by sales price decreases of 41% for ammonia and 42% for UAN. Ammonia and UAN sales prices were unfavorable primarily due to

lower natural gas prices reducing input costs and driving an overall decrease in the market prices and increased global supplies of nitrogen fertilizer.

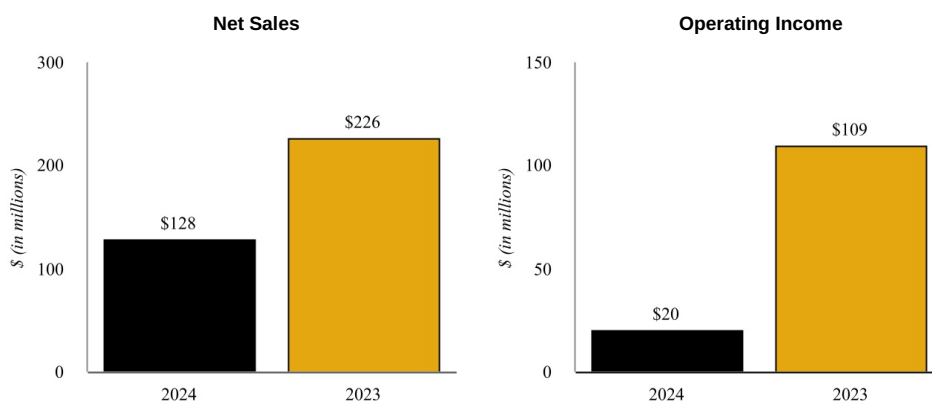
Feedstock - Our Coffeyville Fertilizer Facility utilizes a pet coke gasification process to produce nitrogen fertilizer. Our East Dubuque Fertilizer Facility uses natural gas in its production of ammonia. The table below presents these feedstocks for both fertilizer facilities within the Nitrogen Fertilizer Segment for the three months ended March 31, 2024 and 2023:

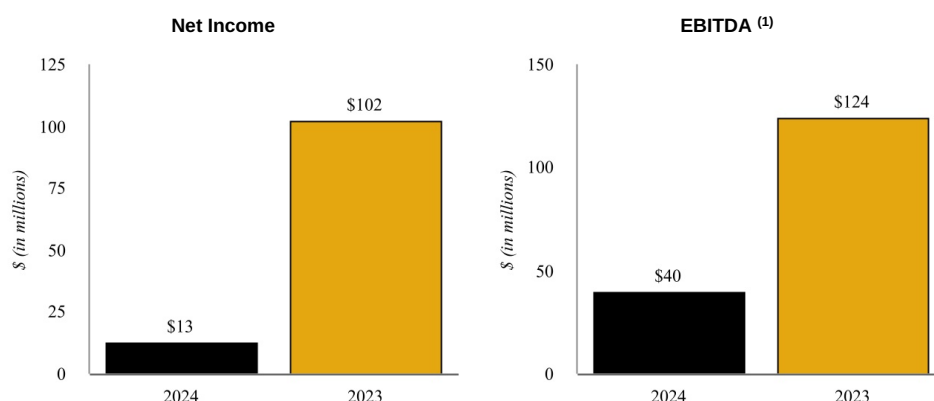
| | Three Months Ended March 31, | |
|---|---------------------------------|----------|
| | 2024 | 2023 |
| Petroleum coke used in production (thousands of tons) | 128 | 131 |
| Petroleum coke used in production (dollars per ton) | \$ 75.71 | \$ 77.24 |
| Natural gas used in production (thousands of MMBtus) ⁽¹⁾ | 2,148 | 2,102 |
| Natural gas used in production (dollars per MMBtu) ⁽¹⁾ | \$ 3.10 | \$ 5.76 |
| Natural gas in cost of materials and other (thousands of MMBtus) ⁽¹⁾ | 1,765 | 1,315 |
| Natural gas in cost of materials and other (dollars per MMBtu) ⁽¹⁾ | \$ 3.49 | \$ 7.79 |

(1) The feedstock natural gas shown above does not include natural gas used for fuel. The cost of fuel natural gas is included in Direct operating expenses (exclusive of depreciation and amortization).

Nitrogen Fertilizer Segment Financial Highlights (Three Months Ended March 31, 2024 versus March 31, 2023)

Overview - For the three months ended March 31, 2024, the Nitrogen Fertilizer Segment's operating income and net income were \$20 million and \$13 million, respectively, compared to operating income and net income of \$109 million and \$102 million, respectively, for the three months ended March 31, 2023. These decreases were primarily driven by decreased product sales prices due to lower natural gas prices, as well as lower UAN sales volumes due to the 14-day planned downtime at the Coffeyville Fertilizer Facility, partially offset by increased ammonia sales volumes due to favorable weather allowing for early application in the current period.





(1) See "Non-GAAP Reconciliations" section below for reconciliations of the non-GAAP measures shown above.

Net Sales - For the three months ended March 31, 2024, the Nitrogen Fertilizer Segment's net sales was \$128 million compared to \$226 million for the three months ended March 31, 2023. The decrease was primarily due to unfavorable UAN and ammonia sales prices resulting in reduced revenues of \$79 million and unfavorable UAN sales volumes resulting in reduced revenues of \$35 million, partially offset by favorable ammonia sales volumes contributing \$25 million in higher revenues compared to the three months ended March 31, 2023.

The following table demonstrates the impact of changes in sales volumes and pricing for the primary components of net sales, excluding urea products, freight, and other revenue, for the three months ended March 31, 2024 compared to the three months ended March 31, 2023:

| (in millions) | | Price Variance | Volume Variance |
|---------------|--|----------------|-----------------|
| UAN | | \$ (54) | \$ (35) |
| Ammonia | | (25) | 25 |

The \$360 and \$190 per ton decreases in ammonia and UAN sales pricing, respectively, for the three months ended March 31, 2024 compared to the three months ended March 31, 2023 were primarily attributable to natural gas prices reducing input costs and driving an overall decrease in the market prices, paired with increased global supplies of nitrogen fertilizer. The decreases in UAN sales volumes for the three months ended March 31, 2024 compared to the three months ended March 31, 2023 were primarily attributable to the 14-day planned downtime at the Coffeyville Fertilizer Facility in the current period, partially offset by increases in ammonia sales volumes due to favorable weather allowing for early application in 2024.

Cost of Materials and Other - For the three months ended March 31, 2024, cost of materials and other was \$25 million compared to \$37 million for the three months ended March 31, 2023. The decrease was driven primarily by lower natural gas and petroleum coke prices in the current period.

Non-GAAP Measures

Our management uses certain non-GAAP performance measures, and reconciliations to those measures, to evaluate current and past performance and prospects for the future to supplement our financial information presented in accordance with accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures are important factors in assessing our operating results and profitability and include the performance and liquidity measures defined below.

The following are non-GAAP measures we present for the periods ended March 31, 2024 and 2023:

EBITDA - Consolidated net income (loss) before (i) interest expense, net, (ii) income tax expense (benefit) and (iii) depreciation and amortization expense.

Petroleum EBITDA and Nitrogen Fertilizer EBITDA - Segment net income (loss) before segment (i) interest expense, net, (ii) income tax expense (benefit), and (iii) depreciation and amortization.

Refining Margin - The difference between our Petroleum Segment net sales and cost of materials and other.

Refining Margin, adjusted for Inventory Valuation Impacts - Refining Margin adjusted to exclude the impact of current period market price and volume fluctuations on crude oil and refined product inventories purchased in prior periods and lower of cost or net realizable value adjustments, if applicable. We record our commodity inventories on the first-in-first-out basis. As a result, significant current period fluctuations in market prices and the volumes we hold in inventory can have favorable or unfavorable impacts on our refining margins as compared to similar metrics used by other publicly traded companies in the refining industry.

Refining Margin and Refining Margin adjusted for Inventory Valuation Impacts, per Throughput Barrel - Refining Margin and Refining Margin adjusted for Inventory Valuation Impacts divided by the total throughput barrels during the period, which is calculated as total throughput barrels per day times the number of days in the period.

Direct Operating Expenses per Throughput Barrel - Direct operating expenses for our Petroleum Segment divided by total throughput barrels for the period, which is calculated as total throughput barrels per day times the number of days in the period.

Adjusted EBITDA, Petroleum Adjusted EBITDA and Nitrogen Fertilizer Adjusted EBITDA - EBITDA, Petroleum EBITDA and Nitrogen Fertilizer EBITDA adjusted for certain significant noncash items and items that management believes are not attributable to or indicative of our on-going operations or that may obscure our underlying results and trends.

We present these measures because we believe they may help investors, analysts, lenders and ratings agencies analyze our results of operations and liquidity in conjunction with our U.S. GAAP results, including but not limited to our operating performance as compared to other publicly traded companies in the refining and fertilizer industries, without regard to historical cost basis or financing methods and our ability to incur and service debt and fund capital expenditures. Non-GAAP measures have important limitations as analytical tools because they exclude some, but not all, items that affect net earnings and operating income. These measures should not be considered substitutes for their most directly comparable U.S. GAAP financial measures. See "Non-GAAP Reconciliations" included herein for reconciliation of these amounts. Due to rounding, numbers presented within this section may not add or equal to numbers or totals presented elsewhere within this document.

Factors Affecting Comparability of Our Financial Results

Petroleum Segment

Our results of operations for the periods presented may not be comparable with prior periods or to our results of operations in the future due to capitalized expenditures as part of planned turnarounds. Total capitalized expenditures were \$39 million and \$40 million during the three months ended March 31, 2024 and 2023, respectively. The next planned turnaround is currently scheduled to take place in 2025 at the Coffeyville Refinery.

Non-GAAP Reconciliations

Reconciliation of Net Income to EBITDA and Adjusted EBITDA

(in millions)

Net income

Interest expense, net
Income tax expense
Depreciation and amortization

EBITDA

Adjustments:

Revaluation of RFS liability, favorable
Unrealized loss (gain) on derivatives, net
Inventory valuation impacts, (favorable) unfavorable

Adjusted EBITDA

| Three Months Ended March 31, | |
|---------------------------------|--------|
| 2024 | 2023 |
| \$ 90 | \$ 259 |
| 20 | 18 |
| 17 | 56 |
| 76 | 68 |
| 203 | 401 |
| (91) | (56) |
| 24 | (31) |
| (37) | 20 |
| \$ 99 | \$ 334 |

Reconciliation of Petroleum Segment Net Income to EBITDA and Adjusted EBITDA

(in millions)

Petroleum net income

Interest income, net
Depreciation and amortization

Petroleum EBITDA

Adjustments:

Revaluation of RFS liability, favorable
Unrealized loss (gain) on derivatives, net
Inventory valuation impacts, (favorable) unfavorable ⁽¹⁾

Petroleum Adjusted EBITDA

| Three Months Ended March 31, | |
|---------------------------------|--------|
| 2024 | 2023 |
| \$ 127 | \$ 259 |
| (4) | (20) |
| 48 | 46 |
| 171 | 285 |
| (91) | (56) |
| 24 | (31) |
| (37) | 12 |
| \$ 67 | \$ 210 |

Reconciliation of Petroleum Segment Gross Profit to Refining Margin and Refining Margin Adjusted for Inventory Valuation Impact

| | Three Months Ended | |
|--|--------------------|-----------------|
| | March 31, | |
| | 2024 | 2023 |
| (in millions) | | |
| Net sales | \$ 1,722 | \$ 1,993 |
| Less: | | |
| Cost of materials and other | (1,432) | (1,582) |
| Direct operating expenses (exclusive of depreciation and amortization) | (103) | (104) |
| Depreciation and amortization | (48) | (46) |
| Gross profit | 139 | 261 |
| Add: | | |
| Direct operating expenses (exclusive of depreciation and amortization) | 103 | 104 |
| Depreciation and amortization | 48 | 46 |
| Refining margin | 290 | 411 |
| Inventory valuation impacts, (favorable) unfavorable ⁽¹⁾ | (37) | 12 |
| Refining margin, adjusted for inventory valuation impacts | \$ 253 | \$ 423 |

(1) The Petroleum Segment's basis for determining inventory value under GAAP is First-In, First-Out ("FIFO"). Changes in crude oil prices can cause fluctuations in the inventory valuation of crude oil, work in process and finished goods, thereby resulting in a favorable inventory valuation impact when crude oil prices increase and an unfavorable inventory valuation impact when crude oil prices decrease. The inventory valuation impact is calculated based upon inventory values at the beginning of the accounting period and at the end of the accounting period. In order to derive the inventory valuation impact per total throughput barrel, we utilize the total dollar figures for the inventory valuation impact and divide by the number of total throughput barrels for the period.

Reconciliation of Petroleum Segment Total Throughput Barrels and Metrics per Total Throughput Barrel

| | Three Months Ended | |
|---|--------------------|-------------------|
| | March 31, | |
| | 2024 | 2023 |
| Total throughput barrels per day | 195,792 | 196,494 |
| Days in the period | 91 | 90 |
| Total throughput barrels | 17,817,099 | 17,684,480 |
| (in millions, except per total throughput barrel) | | |
| Refining margin | \$ 290 | \$ 411 |
| Refining margin per total throughput barrel | \$ 16.29 | \$ 23.24 |
| Refining margin, adjusted for inventory valuation impact | \$ 253 | \$ 423 |
| Refining margin adjusted for inventory valuation impact per total throughput barrel | \$ 14.23 | \$ 23.91 |
| Direct operating expenses (exclusive of depreciation and amortization) | \$ 103 | \$ 104 |
| Direct operating expenses per total throughput barrel | \$ 5.78 | \$ 5.90 |

Reconciliation of Nitrogen Fertilizer Segment Net Income to EBITDA and Adjusted EBITDA

| (in millions) | Three Months Ended | |
|---|--------------------|---------------|
| | March 31, | |
| | 2024 | 2023 |
| Nitrogen Fertilizer net income | \$ 13 | \$ 102 |
| Interest expense, net | 8 | 7 |
| Depreciation and amortization | 19 | 15 |
| Nitrogen Fertilizer EBITDA and Adjusted EBITDA | \$ 40 | \$ 124 |

Liquidity and Capital Resources

Our principal source of liquidity has historically been cash from operations. Our principal uses of cash are for working capital, capital expenditures, funding our debt service obligations, and paying dividends to our stockholders, as further discussed below.

While the volatility in commodity pricing has had a favorable impact on our business and has not significantly impacted our primary source of liquidity, there is still uncertainty on the horizon due to the potential for recession driven demand destruction and any potential implications of geopolitical matters. We continue to maintain our focus on safe and reliable operations, maintain an appropriate level of cash to fund ongoing operations, and protect our balance sheet. As a result of these factors, the Board elected to declare a \$0.50 per share quarterly cash dividend for the first quarter of 2024. This decision supports the Company's continued focus on financial discipline through a balanced approach of evaluation of strategic investment opportunities and stockholder dividends while maintaining adequate capital requirements for ongoing operations throughout this environment of uncertainty. The Board will continue to evaluate the economic environment, the Company's cash needs, optimal uses of cash, and other applicable factors, and may elect to make additional changes to the Company's dividend (if any) in future periods. Additionally, in executing financial discipline, we have successfully implemented and are maintaining the following measures:

- Focused on maintaining adequate liquidity to help mitigate the potential impact of adverse government actions such as the EPA unlawfully denying SREs;
- Focused refining maintenance capital expenditures to only include those projects which are a priority to support continuing safe and reliable operations, or which we consider required to support future activities;
- Focused future capital allocation to high-return assets and opportunities that advance participation in the energy industry transformation; and
- Continued to focus on disciplined management of operational and general and administrative costs.

When considering the market conditions and actions outlined above, we currently believe that our cash from operations and existing cash and cash equivalents, along with borrowings, as necessary, will be sufficient to satisfy anticipated cash requirements associated with our existing operations for at least the next 12 months. However, our future capital expenditures and other cash requirements could be higher than we currently expect as a result of various factors including, but not limited to, rising material and labor costs, the costs associated with complying with the RFS's outcome of litigation and other factors. Additionally, our ability to generate sufficient cash from our operating activities and secure additional financing depends on our future operational performance, which is subject to general economic, political, financial, competitive, and other factors, some of which may be beyond our control.

Depending on the needs of our business, contractual limitations and market conditions, we may from time to time seek to issue equity securities, incur additional debt, issue debt securities, or redeem, repurchase, refinance, or retire our outstanding debt through privately negotiated transactions, open market repurchases, redemptions, exchanges, tender offers or otherwise, but we are under no obligation to do so. There can be no assurance that we will seek to do any of the foregoing or that we will be able to do any of the foregoing on terms acceptable to us or at all.

The Company and its subsidiaries were in compliance with all applicable covenants under their respective debt instruments as of March 31, 2024 and through the date of filing, as applicable.

We do not have any "off-balance sheet arrangements" as such term is defined within the rules and regulations of the SEC.

Cash Balances and Other Liquidity

As of March 31, 2024, we had total liquidity of approximately \$938 million, consisting of consolidated cash and cash equivalents of \$644 million, \$251 million available under CVR Energy's Amended and Restated ABL Credit Agreement (the "CVR Energy ABL"), and \$43 million available under CVR Partners' Credit Agreement (the "CVR Partners ABL"). As of December 31, 2023, we had \$581 million in cash and cash equivalents.

Long-term debt consisted of the following:

(in millions)

CVR Energy:

5.75% Senior Notes, due February 2028

8.50% Senior Notes, due January 2029

Unamortized debt issuance costs

Total CVR Energy debt

Nitrogen Fertilizer Segment:

6.125% Senior Secured Notes, due June 2028

Unamortized debt issuance costs

Total Nitrogen Fertilizer Segment debt

Total long-term debt

Current portion of long-term debt ⁽¹⁾

Total long-term debt, including current portion

| | March 31, 2024 | December 31, 2023 |
|----|----------------|-------------------|
| | | |
| \$ | 400 | \$ 400 |
| | 600 | 600 |
| | (5) | (5) |
| | <u>995</u> | <u>995</u> |
| | | |
| | 550 | 550 |
| | (3) | (3) |
| | <u>547</u> | <u>547</u> |
| | | |
| | 1,542 | 1,542 |
| | | |
| | — | 599 |
| \$ | <u>1,542</u> | <u>2,141</u> |

(1) On February 15, 2024, CVR Energy's 5.25% Senior Notes, due 2025 (the "2025 Notes") were redeemed in full, at par, plus accrued and unpaid interest to the redemption date.

CVR Energy

As of March 31, 2024, CVR Energy has the 5.75% Senior Notes, due 2028, the 8.50% Senior Notes due 2029, and the CVR Energy ABL, the net proceeds of which may be used for general corporate purposes, which may include funding acquisitions, working capital and capital expenditures, share repurchases or distributions to our stockholders. Refer to Part I, Item 1, Note 8 ("Long-Term Debt and Finance Lease Obligations") of this Report and Part II, Item 8, Note 8 ("Long-Term Debt and Finance Lease Obligations") of our 2023 Form 10-K for further discussion.

Nitrogen Fertilizer Segment

As of March 31, 2024, the Nitrogen Fertilizer Segment has the 6.125% Senior Secured Notes, due June 2028 and the CVR Partners ABL, the proceeds of which may be used to fund working capital and capital expenditures and for other general corporate purposes. Refer to Part II, Item 8, Note 8 ("Long-Term Debt and Finance Lease Obligations") of our 2023 Form 10-K for further discussion.

Capital Spending

We divide capital spending needs into two categories: maintenance and growth. Maintenance capital spending includes non-discretionary maintenance projects and projects required to comply with environmental, health, and safety regulations. Growth capital projects generally involve an expansion of existing capacity and/or a reduction in direct operating expenses. We undertake growth capital spending based on the expected return on incremental capital employed.

Our total capital expenditures for the three months ended March 31, 2024, along with our estimated expenditures for 2024, by segment, are as follows:

| (in millions) | Three Months Ended March 31, 2024 Actual | | | 2024 Estimate | | | | | |
|----------------------|---|--------|-------|---------------|--------|--------|-------|--------|--------|
| | | | | Maintenance | | Growth | | Total | |
| | Maintenance | Growth | Total | Low | High | Low | High | Low | High |
| Petroleum | \$ 22 | \$ 14 | \$ 36 | \$ 109 | \$ 118 | \$ 52 | \$ 56 | \$ 161 | \$ 174 |
| Nitrogen Fertilizer | 5 | — | 5 | 33 | 35 | 13 | 14 | 46 | 49 |
| Other ⁽¹⁾ | 3 | 7 | 10 | 9 | 12 | 9 | 15 | 18 | 27 |
| Total | \$ 30 | \$ 21 | \$ 51 | \$ 151 | \$ 165 | \$ 74 | \$ 85 | \$ 225 | \$ 250 |

(1) Includes renewables spending for the Wynnewood Refinery's renewable feedstock pretreater project. As of March 31, 2024, Renewables does not meet the definition of a reportable segment as defined under Accounting Standards Codification Topic 280.

Our estimated capital expenditures are subject to change due to changes in the cost, scope, and completion time for capital projects. For example, we may experience changes in labor or equipment costs necessary to comply with government regulations or to complete projects that sustain or improve the profitability of the refineries or facilities. We may also accelerate or defer some capital expenditures from time to time. Capital spending for CVR Partners is determined by the UAN GP Board. We will continue to monitor market conditions and make adjustments, if needed, to our current capital spending or turnaround plans.

The Petroleum Segment's planned turnaround at the Wynnewood Refinery commenced in February 2024 and was completed in March 2024. Total capitalized expenditures were \$39 million and \$40 million during the three months ended March 31, 2024 and 2023, respectively. The next planned turnaround is currently scheduled to take place in 2025 at the Coffeyville Refinery.

The Nitrogen Fertilizer Segment incurred nominal turnaround expenses during the three months ended March 31, 2024 and 2023, respectively. The next planned turnarounds are currently scheduled to take place in 2025 at the Coffeyville Fertilizer Facility and in 2026 at the East Dubuque Fertilizer Facility.

Cash Requirements

There have been no material changes to the cash requirements disclosed in our Annual Report on Form 10-K for the year ended December 31, 2023, outside the ordinary course of business, except as follows:

2025 Notes Redemption - On February 15, 2024, CVR Energy redeemed the outstanding 2025 Notes, at par, and settled accrued interest of approximately \$16 million to the date of redemption. Refer to Part I, Item 1, Note 8 ("Long-Term Debt and Finance Lease Obligations") of this Report for further discussion.

Dividends to CVR Energy Stockholders

Dividends, if any, including the payment, amount and timing thereof, are determined at the discretion of the Board. IEP, through its ownership of the Company's common stock, is entitled to receive dividends that are declared and paid by the Company based on the number of shares held at each record date. The following tables present quarterly and special dividends paid to the Company's stockholders, including IEP, during 2024 and 2023 (amounts presented in table below may not add to totals presented due to rounding):

| Related Period | Date Paid | Quarterly Dividends | | Quarterly Dividends Paid (in millions) | | | |
|--------------------|----------------|---------------------|--|--|-------|-------|--|
| | | Per Share | | Public Stockholders | IEP | Total | |
| 2023 - 4th Quarter | March 11, 2024 | \$ 0.50 | | \$ 17 | \$ 33 | \$ 50 | |

| Related Period | Date Paid | Quarterly Dividend Per Share | Quarterly Dividends Paid (in millions) | | |
|---------------------------------------|-------------------|---------------------------------|--|---------------|---------------|
| | | | Public Stockholders | IEP | Total |
| 2022 - 4th Quarter | March 13, 2023 | \$ 0.50 | \$ 15 | \$ 36 | \$ 50 |
| 2023 - 1st Quarter | May 22, 2023 | \$ 0.50 | \$ 15 | \$ 36 | \$ 50 |
| 2023 - 2nd Quarter | August 21, 2023 | 0.50 | 15 | 36 | 50 |
| 2023 - 3rd Quarter | November 20, 2023 | 0.50 | 17 | 33 | 50 |
| Total 2023 quarterly dividends | | \$ 2.00 | \$ 61 | \$ 140 | \$ 201 |

| Related Period | Date Paid | Special Dividends Per Share | Special Dividends Paid (in millions) | | |
|-------------------------------------|-------------------|--------------------------------|--------------------------------------|---------------|---------------|
| | | | Public Stockholders | IEP | Total |
| 2023 - 2nd Quarter | August 21, 2023 | \$ 1.00 | \$ 29 | \$ 71 | \$ 101 |
| 2023 - 3rd Quarter | November 20, 2023 | 1.50 | 51 | 100 | 151 |
| Total 2023 special dividends | | \$ 2.50 | \$ 80 | \$ 171 | \$ 251 |

For the first quarter of 2024, the Company, upon approval by the Board on April 29, 2024, declared a cash dividend of \$0.50 per share, or \$50 million, which is payable May 20, 2024 to shareholders of record as of May 13, 2024. Of this amount, IEP will receive \$33 million due to its ownership interest in the Company's shares.

Distributions to CVR Partners' Unitholders

Distributions, if any, including the payment, amount and timing thereof, and UAN GP Board's distribution policy, including the definition of available cash, are subject to change at the discretion of the UAN GP Board. The following tables present quarterly distributions paid by CVR Partners to CVR Partners' unitholders, including amounts received by the Company, during 2024 and 2023 (amounts presented in tables below may not add to totals presented due to rounding):

| Related Period | Date Paid | Quarterly Distributions Per Common Unit | Quarterly Distributions Paid (in millions) | | |
|--------------------|----------------|--|--|------------|-------|
| | | | Public Unitholders | CVR Energy | Total |
| 2023 - 4th Quarter | March 11, 2024 | \$ 1.68 | \$ 11 | \$ 7 | \$ 18 |

| Related Period | Date Paid | Quarterly Distributions Per Common Unit | Quarterly Distributions Paid (in millions) | | |
|---|-------------------|--|--|---------------|---------------|
| | | | Public Unitholders | CVR Energy | Total |
| 2022 - 4th Quarter | March 13, 2023 | \$ 10.50 | \$ 70 | \$ 41 | \$ 111 |
| 2023 - 1st Quarter | May 22, 2023 | 10.43 | 70 | 41 | 110 |
| 2023 - 2nd Quarter | August 21, 2023 | 4.14 | 28 | 16 | 44 |
| 2023 - 3rd Quarter | November 20, 2023 | 1.55 | 10 | 6 | 16 |
| Total 2023 quarterly distributions | | \$ 26.62 | \$ 178 | \$ 104 | \$ 281 |

For the first quarter of 2024, CVR Partners, upon approval by the UAN GP Board on April 29, 2024, declared a distribution of \$1.92 per common unit, or \$20 million, which is payable May 20, 2024 to unitholders of record as of May 13, 2024. Of this amount, CVR Energy will receive approximately \$7 million, with the remaining amount payable to public unitholders.

Capital Structure

On May 6, 2020, CVR Partners announced that the UAN GP Board, on behalf of CVR Partners, authorized a unit repurchase program (the "Unit Repurchase Program"), which was increased on February 22, 2021. During the three months ended March 31, 2024 and 2023, CVR Partners did not repurchase any common units. On February 20, 2024, the UAN GP Board, on behalf of CVR Partners, terminated the nominal authority remaining under the Unit Repurchase Program.

Cash Flows

The following table sets forth our consolidated cash flows for the periods indicated below:

| (in millions) | Three Months Ended March 31, | | |
|--|------------------------------|--------------|-----------------|
| | 2024 | 2023 | Change |
| <i>Net cash provided by (used in):</i> | | | |
| Operating activities | \$ 177 | \$ 247 | \$ (70) |
| Investing activities | (55) | (34) | (21) |
| Financing activities | (664) | (122) | (542) |
| Net (decrease) increase in cash, cash equivalents, reserved funds and restricted cash | \$ (542) | \$ 91 | \$ (633) |

Operating Activities

The change in net cash provided by operating activities for the three months ended March 31, 2024 compared to the three months ended March 31, 2023 was driven by lower income from operations offset by an increase in net changes from working capital items. There was a decrease of \$110 million in cash from operating activities after adjusting the \$169 million decrease in net income for the effects of the period-to-period net changes in non-cash items which was primarily a result of a decline in gasoline and distillate crack spreads during 2024. The increase in working capital changes of \$37 million was substantially attributable to higher decreases in inventory volumes in 2024 impacted by the turnaround in the Wynnewood Refinery and to the reduction of income tax receivables due to overestimated tax payments in 2022.

Investing Activities

The change in net cash used in investing activities for the three months ended March 31, 2024 compared to the three months ended March 31, 2023 was due to a \$16 million decrease in distributions from the CVR Partners' equity method investment associated with the 45Q Transaction during 2024, an increase in our turnaround expenditures of \$4 million in 2024 compared to 2023 and an increase in capital expenditures of \$2 million resulting from various fixed asset additions.

Financing Activities

The change in net cash used for financing activities for the three months ended March 31, 2024 compared to the net cash used in financing activities for the three months ended March 31, 2023 was primarily due to the \$600 million redemption of the 2025 Notes in 2024. This was partially offset by a decrease in dividends paid to CVR Partners noncontrolling interest holders of \$59 million during 2024 compared to 2023.

Critical Accounting Estimates

Our critical accounting estimates are disclosed in the "Critical Accounting Estimates" section of our 2023 Form 10-K. No modifications have been made during the three months ended March 31, 2024 to these estimates.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes to our market risks as of and for the three months ended March 31, 2024, as compared to the risks discussed in Part II, Item 7A of our 2023 Form 10-K.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

The Company has evaluated, under the direction and with the participation of the Chief Executive Officer and Chief Financial Officer, the effectiveness of our disclosure controls and procedures, as defined in Exchange Act Rule 13a-15(e) and

15d-15(e). Based upon this evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that disclosure controls and procedures were effective as of March 31, 2024.

Changes in Internal Control Over Financial Reporting

There have been no material changes in our internal controls over financial reporting required by Rule 13a-15 of the Exchange Act that occurred during the fiscal quarter ended March 31, 2024 that materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

See Part I, Item 1, Note 13 (“Commitments and Contingencies”) of this Report, which is incorporated by reference into this Part II, Item 1, for a description of certain litigation, legal, and administrative proceedings and environmental matters.

Item 1A. Risk Factors

There have been no material changes from the risk factors previously disclosed in Part I, Item 1A of our 2023 Form 10-K. Additional risks and uncertainties, including risks and uncertainties not presently known to us, or that we currently deem immaterial, could also have an adverse effect on our business, financial condition, and/or results of operations.

Item 5. Other Information

During the three months ended March 31, 2024, no director or officer of the Company adopted or terminated a “Rule 10b5-1 trading arrangement” or “non-Rule 10b5-1 trading arrangement”, as each term is defined in Item 408(a) of Regulation S-K.

Item 6. Exhibits

INDEX TO EXHIBITS

| Exhibit Number | Exhibit Description |
|----------------|---|
| 10.1*+^ | CVR Energy, Inc. and Subsidiaries 2024 Performance-Based Bonus Plan - CORPORATE, approved February 16, 2024. |
| 10.2*+^ | CVR Partners, LP and Subsidiaries 2024 Performance-Based Bonus Plan - FERTILIZER, approved February 16, 2024. |
| 10.3*+^ | CVR Energy, Inc. and Subsidiaries 2024 Performance-Based Bonus Plan - REFINING, approved February 16, 2024. |
| 31.1* | Rule 13a-14(a)/15(d)-14(a) Certification of President and Chief Executive Officer. |
| 31.2* | Rule 13a-14(a)/15(d)-14(a) Certification of Executive Vice President, Chief Financial Officer, Treasurer and Assistant Secretary. |
| 31.3* | Rule 13a-14(a)/15(d)-14(a) Certification of Vice President, Chief Accounting Officer and Corporate Controller. |
| 32.1† | Section 1350 Certification of President and Chief Executive Officer, Executive Vice President, Chief Financial Officer, Treasurer and Assistant Secretary, and Vice President, Chief Accounting Officer and Corporate Controller. |
| 101* | The following financial information for CVR Energy, Inc.’s Quarterly Report on Form 10-Q for the quarter ended March 31, 2024 formatted Inline XBRL (“Extensible Business Reporting Language”) includes: (i) Condensed Consolidated Balance Sheets (unaudited), (ii) Condensed Consolidated Statements of Operations (unaudited), (iii) Condensed Consolidated Statement of Changes in Equity (unaudited), (iv) Condensed Consolidated Statements of Cash Flows (unaudited) and (v) the Notes to Condensed Consolidated Financial Statements (unaudited), tagged in detail. |
| 104* | Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101). |

* Filed herewith.

† Furnished herewith.

+ Certain portions of this exhibit have been redacted pursuant to Item 601(b)(10)(iv) of Regulation S-K. The Company agrees to furnish supplementally an unredacted copy of this exhibit to the SEC upon request.

^ Denotes management contract or compensatory plan or arrangement.

PLEASE NOTE: Pursuant to the rules and regulations of the SEC, we may file or incorporate by reference agreements as exhibits to the reports that we file with or furnish to the SEC. The agreements are filed to provide investors with information regarding their respective terms. The agreements are not intended to provide any other factual information about the Company, its business or operations. In particular, the assertions embodied in any representations, warranties and covenants contained in the agreements may be subject to qualifications with respect to knowledge and materiality different from those applicable to

investors and may be qualified by information in confidential disclosure schedules not included with the exhibits. These disclosure schedules may contain information that modifies, qualifies and creates exceptions to the representations, warranties and covenants set forth in the agreements. Moreover, certain representations, warranties and covenants in the agreements may have been used for the purpose of allocating risk between the parties, rather than establishing matters as facts. In addition, information concerning the subject matter of the representations, warranties and covenants may have changed after the date of the respective agreement, which subsequent information may or may not be fully reflected in the Company's public disclosures. Accordingly, investors should not rely on the representations, warranties and covenants in the agreements as characterizations of the actual state of facts about the Company, its business or operations on the date hereof.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CVR Energy, Inc.

April 30, 2024

By:

/s/ Dane J. Neumann

*Executive Vice President, Chief Financial
Officer, Treasurer and Assistant Secretary
(Principal Financial Officer)*

April 30, 2024

By:

/s/ Jeffrey D. Conaway

*Vice President, Chief Accounting Officer
and Corporate Controller
(Principal Accounting Officer)*

Certain identified information in this Plan denoted with "[***]" has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Exhibit 10.1

CVR Energy, Inc. and Subsidiaries
2024 Performance-Based Bonus Plan – CORPORATE

Philosophy / Background

CVR Energy, Inc. and its applicable subsidiaries (collectively, the "Company") are committed to wages and benefits that are competitive with a market-based, pay-for-performance compensation philosophy, providing such base pay, bonus and long-term incentive awards in line with those of the refining and fertilizer industries. This Performance-Based Bonus Plan (the "Plan") is intended to reward high performance employees, and to retain these employees in critical roles, through the issuance of bonus awards (each, a "Bonus").

Administration

The Plan is maintained and administered by, or under the direction of, the Compensation Committee (the "Compensation Committee") of the board of directors (the "Board") of the Company with respect to, and references to "employee" herein relate only to, eligible employees or officers of the Company and its subsidiaries, excluding any employees of (or individuals solely subject to the bonus plans of) CVR Energy, Inc. relating to Refining or CVR Partners, LP ("UAN") and its general partner and their respective subsidiaries relating to Fertilizer.

The Compensation Committee shall annually approve all salaries, targets and bonus metrics for employees who serve as Executive Officers (defined below) and shall annually approve a total bonus pool for all other eligible employees ("Non-Executive Employees"). The Compensation Committee delegates to the Chief Executive the authority to approve payouts from such total bonus pool to Non-Executive Employees, in their sole discretion. The Chief Executive shall also be responsible for assigning salaries, bonus targets, and Grade levels to Non-Executive Employees.

In the event of a claim or dispute brought forth by any Non-Executive Employee, the decision of the Chief Executive as to the facts in the case and the meaning and intent of any provision of the Plan, or its application, shall be final, binding, and conclusive. In the event of a claim or dispute brought forth by any Executive Officer, the decision of the Compensation Committee as to the facts in the case and the meaning and intent of any provision of the Plan, or its application, shall be final, binding, and conclusive.

The Plan described herein does not create a contractual obligation on the part of the Company. The Company expressly reserves the right to modify, discontinue, or otherwise change the Plan outlined in this document at the sole and absolute discretion of the Company without advance notice.

Introduction

The purpose of the Plan and any Bonus to be paid hereunder is to enhance the Company's ability to attract, motivate, reward and retain employees, and to strengthen their commitment to the success of the Company.

Eligibility and Administration

Bonuses are made based on the applicable calendar year during which the employees performed the services and are generally paid (to the extent payable) after the financials have been audited and within 90 days of the end of the calendar year (the "Performance Period" or "Period").

Generally, only exempt, non-exempt and non-union hourly employees are eligible to receive a Bonus, provided that, to receive a Bonus, an employee must: (i) be actively employed with the Company for at least 90 days during the calendar year; (ii) consistently perform at or above expectations for their role; (iii) be actively employed on the date of payout and not on a performance improvement plan or in corrective or disciplinary action status as a result of poor performance during the Performance Period. Employees hired prior to October 1 during the Performance Period will be eligible to receive a Bonus provided the above requirements (ii) and (iii) are met.

Certain identified information in this Plan denoted with “[*]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.**

Subject to annual review, Bonuses are computed in accordance with each eligible employee's Grade (as shown in Appendix A), prorated for time in an eligible position, as well as a performance multiplier of zero to 150 percent, based on performance against the achievement of the allocated Company and individual performance measures described herein. Appendices A-E present: the overall compensation structure (Appendix A), example calculations (Appendices B, C), eligibility (Appendix D) and bonus payout measures (Appendix E). The Individual Performance Multiplier component of a Bonus, if any, is entirely discretionary.

In addition, if the Adjusted EBITDA Threshold established for the Company for a given Performance Period is not reached, no Bonus will be paid for the Period, subject to Compensation Committee discretion. The Compensation Committee may, in its sole and absolute discretion, wave the Adjusted EBITDA threshold requirement, increase, decrease, or otherwise adjust performance measures, targets, and payout ranges used hereunder, as a result of extraordinary or non-recurring events, changes in applicable accounting rules or principles, changes in the Company's methods of accounting, changes in applicable law, changes due to consolidations, growth capital spend programs, acquisitions, or reorganizations affecting the Company and its subsidiaries and affiliates, or other similar changes in the Company's business.

Company Performance: Environmental Health & Safety (EH&S) Measures – 25%

EH&S measures are as follows (see appendix F for definitions):

- Personal Safety – Total Recordable Injury Rate (TRIR);
- Process Safety – Process Safety Tier 1 Incident Rate (PSIR); and
- Environmental Events (EE).

Company Performance: Financial Measures – 75%

Financial measures are objectives related to the following (see appendix F for definitions):

- Reliability;
- Equipment Utilization;
- Operating Expense; and
- Return on Capital Employed.

Spot Bonus

Introduction

Employees making an extraordinary contribution to the furtherance of Company financial performance or advances in Company culture may be nominated by their manager or executive sponsor for a Bonus on a spot basis (a “Spot Bonus”), subject to approval by the Chief Executive. Spot Bonuses will be limited to employees in salary grades E12 and below and a maximum value of five thousand dollars (\$5,000).

Terms and Conditions of Spot Bonus

Except as specifically set forth herein, the foregoing provisions of the Plan will likewise apply to a Spot Bonus. For the avoidance of doubt, these provisions relate to, among others, forfeiture and/or recoupment, amendment or termination, tax withholding, data protection and consent and governing law.

General Provisions

See Appendix F for definitions relating to the Plan.

Certain identified information in this Plan denoted with “[*]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.**

Participation in the Plan is subject to (i) each individual employee's compliance with the Company's mission and values, its code of ethics and its policies and procedures, including, without limitation, the Corporate Policies and Procedures and employee handbook (collectively, “Company Policies”), and (ii) the Clawback and Recoupment Policy attached as Appendix G.

Each employee that is eligible and receives a Bonus or Spot Bonus will be liable for any and all federal, state, provincial, local or foreign taxes, pension plan contributions, employment insurance premiums, social insurance contributions, amounts payable to a governmental and/or regulatory body in the employee's country and other levies of any kind required by applicable laws to be deducted or withheld with respect to any such award (collectively, the “Withholding Taxes”). The Company will have the right to deduct and withhold all required Withholding Taxes from any payment or other consideration deliverable to an employee pursuant to any such payment. All awards under the Plan are intended to be exempt from Section 409A of the Internal Revenue Code of 1986, as amended, and shall be construed and interpreted in accordance with such intent.

Participation in the Plan does not confer upon any employee any right to continue in the employ of the Company or its subsidiaries, nor interfere in any way with the right of the Company and its subsidiaries to terminate any employee's employment at any time. The Company and its subsidiaries are under no obligation to continue the Plan in future years.

The Compensation Committee may at any time, or from time to time, in its sole and absolute discretion, (a) amend, alter or modify the provisions of this Plan, (b) terminate this Plan, or (c) terminate the participation of an employee or group of employees in this Plan; provided, however, that in the event of the termination of the Plan or a termination of participation, the Compensation Committee, in its sole and absolute discretion, may determine that a prorated award is payable to employees who were participants in this Plan under such terms and conditions as established by the Compensation Committee.

Notwithstanding anything herein to the contrary, whether or not any payment or award is authorized, earned or paid under the Plan will be determined by the Compensation Committee in its sole and absolute discretion, and no such payment or award shall be earned, nor shall any right to any such payment or award exist or accrue, unless, among other factors, such payment or award has been authorized by the Compensation Committee in its sole and absolute discretion, and actually paid to the employee. In addition, whether or not any payment or award is authorized, earned or paid pursuant to the Plan is without regard to whether any of the individual performance metrics, financial performance targets and/or goals, or any other benchmarks, targets, personal goals or criteria set forth in the Plan are met, not met, exceeded or not exceeded.

No employee, beneficiary or other person shall have any right, title or interest in any amount awarded under the Plan prior to the payment of such award to him or her. An employee's rights to a payment under the Plan are no greater than those of unsecured general creditors of the Company or its subsidiaries.

By participating in the Plan, each employee consents to the holding and processing of personal information provided by such employee to the employer, any affiliate of the employer, trustee or third party service provider, for all purposes relating to the operation of the Plan. Consents include, but are not limited to: (i) administering and maintaining employee records; (ii) providing information to the employer, its affiliates, trustees of any employee benefit trust, registrars, brokers or third party administrators of the Plan; (iii) providing information to future purchasers or merger partners of the employer or any of its affiliates, or the business in which the employee works; and (iv) to the extent not prohibited by applicable law, transferring information about the employee to any country or territory that may not provide the same protection for the information as the employee's home country.

The Plan is governed by the laws of the State of New York and as such will be construed under and in accordance with the laws of the State of New York without regard to conflicts of law.

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Appendix A
Compensation Structure: Base Pay & Incentive Plans

[***]

Individual Performance Measures

Supervisor's assessment of employee's performance will be based on the following categories:

- Interpersonal effectiveness
- Business conduct
- Professional and technical development
- Leadership
- Achievement of goals
- Results orientation

The assessment is discretionary and based on a wide range of considerations which often change over the course of the year.

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Appendix B
Bonus Payout and Company Performance Calculations

Bonus Payout Calculation:

| | | | | | | | | | | |
|--|---|--------------------------------------|---|--|---|---|---|---|---|--|
| Eligible Compensation | X | Target Bonus % based on Salary Grade | X | Company Performance Allocation* (0-100%) | X | Company Performance Multiplier (0-150%) | + | Individual Performance Allocation* (0-100%) | X | Individual Performance Multiplier (0-150%) |
| *Company Performance Allocation + Individual Performance Allocation = 100% | | | | | | | | | | |
| Allocations are based on employee salary grade | | | | | | | | | | |

**Company Performance Multiplier:

| | | | | | | | | | | | | | | | | |
|-----|---|---------------------------|---|-----|---|-------|----------------------|---|-------|--------------------------------|---|-------|----------------------------|---|-------|---------------|
| 25% | X | EH&S Achievement (0-150%) | + | 75% | X | 25% X | Reliability (0-150%) | + | 25% X | Equipment Utilization (0-150%) | + | 25% X | Operating Expense (0-150%) | + | 25% X | ROCE (0-150%) |
|-----|---|---------------------------|---|-----|---|-------|----------------------|---|-------|--------------------------------|---|-------|----------------------------|---|-------|---------------|

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Appendix C
Bonus Payout Example

| | | | | | | | | | | | | |
|--|--------------|------------------------------|---|-----------------------|---|--------------------------|---|------------------------------|---|--------------------------|---|------------------------------|
| Example Bonus Calculation 1: | | | | | | | | | | | | |
| Salary Grade | E12 | | | | | | | | | | | |
| Eligible Compensation | \$196,000 | Eligible Compensation | | Bonus Target % | | Co. Perf. Alloc. | | Co. Perf. Multiplier | | Ind. Perf. Alloc. | | Ind. Perf. Multiplier |
| Performance Rating | Exceeds | \$196,000 | X | 40% | X | (50% | X | 110% | + | 50% | X | 125%) |
| Bonus Target % | 40% | | | | | | | | | | | |
| Company Performance Allocation | 50% | | = | \$92,120 | | | | | | | | |
| Company Performance Multiplier (0-150%) | 110% | | | | | | | | | | | |
| Individual Performance Allocation | 50% | | | | | | | | | | | |
| Individual Performance Multiplier (0-150%) | 125% | | | | | | | | | | | |
| Example Bonus Calculation 2: | | | | | | | | | | | | |
| Salary Grade | E06 | | | | | | | | | | | |
| Eligible Compensation | \$90,000 | Eligible Compensation | | Bonus Target % | | Ind. Perf. Alloc. | | Ind. Perf. Multiplier | | | | |
| Performance Rating | Far Exceeds | \$90,000 | X | 14% | X | (100% | X | 150% |) | | | |
| Bonus Target % | 14% | | | | | | | | | | | |
| Company Performance Allocation | N/A | | = | \$18,900 | | | | | | | | |
| Company Performance Multiplier (0-150%) | N/A | | | | | | | | | | | |
| Individual Performance Allocation | 100% | | | | | | | | | | | |
| Individual Performance Multiplier (0-150%) | 150% | | | | | | | | | | | |
| Example Bonus Calculation 3: | | | | | | | | | | | | |
| Hourly Non-Represented | Hrly Non-Rep | | | | | | | | | | | |
| Eligible Compensation | \$70,000 | Eligible Compensation | | Bonus Target % | | Co. Perf. Alloc. | | Co. Perf. Multiplier | | | | |
| Performance Rating | None | \$70,000 | | 6% | X | (100% | X | 110% |) | | | |
| Bonus Target % | 6% | | | | | | | | | | | |
| Company Performance Allocation | 100% | | = | \$4,620 | | | | | | | | |
| Company Performance Multiplier (0-150%) | 110% | | | | | | | | | | | |
| Individual Performance Allocation | N/A | | | | | | | | | | | |
| Individual Performance Multiplier (0-150%) | N/A | | | | | | | | | | | |

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Appendix D
CVR Energy, Inc.

Eligibility

Non-union General & Administrative and Shared Services employees of the Company and its subsidiaries, including Executive, Legal, Communications, Risk Management, Finance & Accounting, Treasury, Investor Relations, Tax, IT, Financial Planning & Analysis, Human Resources, Internal Audit, Procurement, Environmental, Health, Safety & Security, in each case, deemed by the Chief Executive in their sole discretion to be dedicated to Corporate, but excluding anyone not an eligible employee as described in the Plan.

Company Performance: Bonus Payout

The Company Performance Multiplier for the Performance Period will be derived from the corresponding outcomes for Refining and Fertilizer (Appendix E) as follows for the Period:

- Independent, consolidated calculation of the Company's Total Recordable Injury Rate and Process Safety Tier 1 Incident Rate Measures
- Weighted performance for Environmental Events Measure and all Financial Measures based on 80% of Refining achievements and 20% of Fertilizer achievements for each of the respective measures

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Appendix E
Refining and Fertilizer
Bonus Payout Measures

Environmental Health & Safety (EH&S) Measures (25%)

Three measures evenly weighted (33-1/3% each): Total Recordable Injury Rate (TRIR), Process Safety Tier I Incident Rate (PSIR), and Environmental Events (EE):

| Percentage Change (over the prior year) |
|---|
| Increase in TRIR, PSIR or EE |
| 0% |
| Decrease > 0% and < 3% |
| Decrease of 3% |
| Decrease > 3% and < 10% |
| Decrease of 10% or more, or if TRIR is maintained at or below 1.0, PSIR at or below 0.2 and EE at or below 20 |

| Bonus Achievement |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

Financial Measures (75%)

Four measures evenly weighted (25% each):

| Reliability |
|-------------------|
| Greater than 7.0% |
| 7.00% |
| 5.51% to 6.99% |
| 5.5% |
| 4.0% to 5.49% |
| Less than 4.0% |

| Bonus Achievement |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

| Equipment Utilization |
|-----------------------|
| Less than 95% |
| 95% |
| 95.01% to 99.99% |
| 100% |
| 100.01% to 104.99% |
| Greater than 105% |

| Bonus Achievement |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

| Operating Expense |
|---------------------|
| Greater than 105.0% |
| 105% |
| 100.1% to 104.99% |
| 100% |
| 95.0% to 99.99% |
| Less than 95% |

| Bonus Achievement |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

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Refining and Fertilizer ROCE (Ranking vs. Peer Group)**

| |
|-----------------|
| First (highest) |
| Second |
| Third |
| Fourth |
| Fifth |
| Sixth |
| Seventh |

Bonus Achievement

| |
|-----------------------------|
| 150% of Target (Maximum) |
| 125% of Target Percentage |
| 112.5% of Target Percentage |
| Target Percentage (100%) |
| 50% of Target Percentage |
| Zero |
| Zero |

Performance measures subject to peer group ranking will be based on LTM data as of September 30 of the Performance Period.

*The Refining Industry peer group will include Valero, Marathon, PBF Energy, Delek, HF Sinclair and Par Pacific.

**The Fertilizer Industry peer group will consist of CF Industries, LSB Industries, Nutrien Ltd., The Andersons, Inc., and Flotek Industries.

Appendix F Definitions

“Adjusted EBITDA” for the Company means the Adjusted EBITDA under the Refining Performance-Based Bonus Plan and the Fertilizer Performance-Based Bonus Plan, weighted on an absolute basis.

“Adjusted EBITDA Threshold” means actual maintenance and sustaining capital expenditures plus reserves for turnaround expenses plus interest on debt for the given Performance Period, and board-directed actions. [***] The same procedure will be used for Fertilizer as for Refining.

“Chief Executive” means the President and Chief Executive Officer of the Company.

“Eligible Compensation” means (i) for eligible exempt employees, such employee's base salary at the time the Bonus or Spot Bonus is determined (prorated for time in an eligible position), and (ii) for eligible non-exempt and non-union hourly employees, such employees' eligible wages for the applicable year as determined by the Company to be required by law.

“Environmental Events” (“EE”) means the total number of reportable quantities and water deviations.

- Reportable quantities are releases of substances during a 24-hour period that exceed a federal, state or local reporting threshold.
 - Reportable quantity is an event or contemporaneous combination of events during a 24-hour period that results in a release that exceeds a reportable quantity or quantities of a EPCRA/CERCLA compound as defined in the EPA List of Lists or a release that exceeds any other federal, state or local reporting threshold. Federally permitted releases and continuous releases defined in 40 CFR §302.6 and §302.8 are not considered reportable quantities under this measure.
 - A reportable quantity is counted by event or contemporaneous combination of events, not by the number of individual reports that are filed or number of compounds which exceed their reportable quantity. Events are considered contemporaneous if they occur within 24-hours or when a common cause results in one or more reportable quantities during contiguous or overlapping 24-hour periods.
- Water deviations are exceedances of a NPDES-based permit limit, wastewater bypasses and sheens to water of the United States.
 - The number of deviations is based on the number of individual permit limits exceeded irrespective of the number of causal events attributed to the deviation. However, a continuance of an ongoing permit limit deviation would not be double-counted if it were contemporaneous with a prior deviation and/or event.
 - Oil sheens and reportable quantities to water are only counted once as a water deviation environmental event.

A single event that results in multiple reportable quantities and/or when a water deviation is also a regulatory reportable quantity is not “double-counted” and will only be considered one Environmental Event.

“Executive Officer” of the Company means an “executive officer” as that term is defined in Rule 3b-7 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) or an “officer” of the Company for purposes of Section 16 of the Exchange Act.

“Equipment Utilization” means (i) for Refining, actual throughput for the Performance Period divided by the planned throughput for the Performance Period, and (ii) for Fertilizer, adjusted equivalent tons of urea ammonium nitrate production divided by the planned equivalent tons of production for the Performance Period, in each case, as adjusted at the discretion of the Compensation Committee for events or downtime caused by external events. Planned throughput and production is reflected in the Company's annual volumetric plan. Monthly targets may be adjusted on a month by month basis to optimize production for which there is an economic incentive to do so during the given period. In such

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cases, the annual volumetric plan may be adjusted for the purposes of Bonus calculations with the new targets in place of the original targets.

“Operating Expense” means measurement of actual controllable and fixed operating costs divided by budgeted amounts. For purposes of calculating the Bonus, budgeted amounts are subject to revision by the Board in its discretion based on changes in business conditions or configuration of the business (e.g., items such as acquisitions or divestitures, unusual, external extraordinary or non-recurring charges and changes in staffing relating to changed strategy approved by the Board will be considered as items for potential adjustment).

“Process Safety Tier 1 Incident Rate” (“PSIR”) means a standardized measure of process safety performance for the number of process safety tier 1 events per 100 full-time equivalent employees, as defined in the recommended practice for process safety performance indicators, ANSI/API RP 754.

A process safety tier 1 event is an unplanned or uncontrolled loss of primary containment of any material, including non-toxic and non-flammable materials, from a process that results in one or more consequences, including:

- an employee, contractor or subcontractor “days away from work” injury and/or fatality;
- a hospital admission and/or fatality or a third-party;
- an officially declared community evacuation or community shelter-in-place;
- a fire or explosion resulting in greater than or equal to \$100,000 of direct cost to the company;
- an officially declared community evacuation or community shelter-in-place;
- a pressure relief device (PRD) discharge to atmosphere whether directly or via a downstream destructive device that results in one or more of four defined consequences and a PRD discharge quantity greater than defined threshold quantities in a one-hour period; or,
- a release of material greater than defined threshold quantities described in any one-hour period.

“Reliability” means Lost Profit Opportunity (“LPO”), defined as foregone refining margin that results from operational variance due to factors within the Company’s control, specifically including human and equipment performance, divided by the sum of actual refining margin adjusted for certain inventory valuation impacts, unrealized gains and losses on derivative transactions, and other extraordinary items as deemed appropriate by the Company and approved by the Compensation Committee, plus LPO.

“Return on Capital Employed” (“ROCE”) means operating income before depreciation and amortization (excluding asset impairments, certain non-cash asset write-downs and inventory valuation gains or losses and other extraordinary items as deemed appropriate by the Company and approved by the Compensation Committee) divided by average Capital Employed during the Period (averages calculated using 5-quarter end balances for the measurement period).

“Capital Employed” means the total assets, less current liabilities (adjusted for appropriate Adjusted EBITDA modifications).

“Total Recordable Injury Rate” (“TRIR”) means a standardized measure of safety performance for the number of work-related injuries per 100 full-time equivalent employees, as defined by OSHA.

“Throughput” means total crude oil charged to the refinery.

Appendix G

Clawback and Recoupment Policy

This Clawback and Recoupment Policy applies to each Bonus and Spot Bonus (for purposes of this Plan, an “Award”).

If the Compensation Committee in its sole and absolute discretion, determines that (i) there has been misconduct or a gross dereliction of duty resulting in either a violation of law or Company Policy, that, in either case, causes significant financial or reputational harm to the Company (or any of its affiliates), and that an employee committed the misconduct or gross dereliction of duty, or failed in his or her responsibility to manage or monitor the applicable conduct or risk; (ii) an employee has committed an immoral act which is reasonably likely to impair the reputation of the Company (or any of its affiliates); (iii) an employee committed, or was indicted for, a felony or any crime involving fraud or embezzlement or dishonesty or was convicted of, or entered a plea of *nolo contendere* to a misdemeanor (other than a traffic violation) punishable by imprisonment under federal, state or local law; (iv) an employee violated any securities or employment laws or regulations; (v) an employee materially breached a Company Policy or any non-compete and/or non-solicitation clause included in an agreement or offer letter with such employee's employer; (vi) an employee embezzled and/or misappropriated any property of the Company (or any of its affiliates) or committed any act involving fraud with respect to the Company (or any of its affiliates); or (vii) an employee engaged in conduct (including by omission) or an event or condition has occurred, which, in each case, would have given the Company or its subsidiaries the right to terminate the employee's employment for Cause (as defined herein), then, to the extent not prohibited by applicable law, such Compensation Committee, in its sole and absolute discretion, may cancel, declare forfeited, or rescind such Award, or may seek reimbursement from such employee (and such employee will be obligated to repay) all or any portion of any payments made to such employee in respect of such Award.

If the Compensation Committee determines, in its sole and absolute discretion, that calculations underlying the performance measures and targets, including but not limited to mistakes in the Company's financial statements, were incorrect, then such Compensation Committee may, in its sole and absolute discretion, seek to recover the amount of any payment made to employees that exceeded the amount that would have been paid based on the corrected calculations.

To the extent not prohibited by applicable law, if an employee is an officer, or, if applicable, has otherwise been designated by the Board of the Company as an Executive Officer, the Board may seek reimbursement of any payment made to such employee in respect of an Award in the event of a restatement of such Company's (or any of its subsidiaries') financial results (occurring due to material noncompliance with any financial reporting requirements under applicable securities laws) that reduced a previously granted payment made to such employee in respect of an Award. In that event, the Compensation Committee may, in its sole and absolute discretion, seek to recover the amount of any such payment made to the employee that exceeded the amount that would have been paid based on the restated financial results.

If the Company subsequently determines that it is required by law to apply a “clawback” or alternate recoupment provision to an Award, under the Dodd-Frank Wall Street Reform and Consumer Protection Act or otherwise, then such clawback or recoupment provision also shall apply to such Award, as if it had been included on the effective date of such Award.

To the extent not prohibited under applicable law, the Company (or any of its subsidiaries) (as applicable), in its sole and absolute discretion, will have the right to set off (or cause to be set off) any amounts otherwise due to employee from such Company or a subsidiary in satisfaction of any repayment obligation of such employee hereunder, provided that any such amounts are exempt from, or set off in a manner intended to comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended.

Certain identified information in this Plan denoted with “[*]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.**

For the avoidance of doubt, the Company's and its subsidiaries' rights under this Plan will apply to employees, without regard to whether any such employee is currently providing, or previously provided, services to the Company or its subsidiary as an employee.

“Cause” for purposes of any Award means such employee's (i) refusal or neglect to perform substantially his or her employment-related duties or services, (ii) personal dishonesty, incompetence, willful misconduct or breach of fiduciary duty, (iii) indictment for, conviction of or entering a plea of guilty or nolo contendere to a crime constituting a felony or his or her willful violation of any applicable law (other than a traffic violation or other offense or violation outside of the course of employment or services to the Company or its affiliates which in no way adversely affects the Company and its affiliates or their reputation or the ability of the employee to perform his or her employment-related duties or services or to represent the Company or any affiliate of the Company that employs such employee or to which the employee performs services), (iv) failure to reasonably cooperate, following a request to do so by the Company, in any internal or governmental investigation of the Company or any of its affiliates or (v) material breach of any written covenant or agreement with the Company or any of its affiliates not to disclose any information pertaining to the Company or such affiliate or not to compete or interfere with the Company or such affiliate; provided that, in the case of any employee who, as of the date of determination, is party to an effective services, severance or employment agreement with the Company or any affiliate, “Cause” will have the meaning, if any, specified in such agreement.

CVR Partners, LP and Subsidiaries
2024 Performance-Based Bonus Plan - FERTILIZER

Philosophy / Background

CVR Partners, LP and its applicable subsidiaries (collectively, the "Company") are committed to wages and benefits that are competitive with a market-based, pay-for-performance compensation philosophy, providing such base pay, bonus and long-term incentive awards in line with those of the fertilizer industry. This Performance-Based Bonus Plan (the "Plan") is intended to reward high performance employees, and to retain these employees in critical roles, through the issuance of bonus awards (each, a "Bonus").

Administration

The Plan is maintained and administered by, or under the direction of, the Compensation Committee (the "Compensation Committee") of the board of directors (the "Board") of the general partner of the Company with respect to, and references to "employee" herein relate only to, eligible employees or officers of the Company and its general partner and subsidiaries, excluding any employees of (or individuals solely subject to the bonus plans of) CVR Energy, Inc. ("CVI") and its subsidiaries relating to Refining or Corporate.

The Compensation Committee shall annually approve all salaries, targets and bonus metrics for employees who serve as Executive Officers (defined below) and shall annually approve a total bonus pool for all other eligible employees ("Non-Executive Employees"). The Compensation Committee delegates to the Chief Executive the authority to approve payouts from such total bonus pool to Non-Executive Employees, in their sole discretion. The Chief Executive shall also be responsible for assigning salaries, bonus targets, and Grade levels to Non-Executive Employees.

In the event of a claim or dispute brought forth by any Non-Executive Employee, the decision of the Chief Executive as to the facts in the case and the meaning and intent of any provision of the Plan, or its application, shall be final, binding, and conclusive. In the event of a claim or dispute brought forth by any Executive Officer, the decision of the Compensation Committee as to the facts in the case and the meaning and intent of any provision of the Plan, or its application, shall be final, binding, and conclusive.

The Plan described herein does not create a contractual obligation on the part of the Company. The Company expressly reserves the right to modify, discontinue, or otherwise change the Plan outlined in this document at the sole and absolute discretion of the Company without advance notice.

Introduction

The purpose of the Plan and any Bonus to be paid hereunder is to enhance the Company's ability to attract, motivate, reward and retain employees, and to strengthen their commitment to the success of the Company.

Eligibility and Administration

Bonuses are made based on the applicable calendar year during which the employees performed the services and are generally paid (to the extent payable) after the financials have been audited and within 90 days of the end of the calendar year (the "Performance Period" or "Period").

Generally, only exempt, non-exempt and non-union hourly employees are eligible to receive a Bonus, provided that, to receive a Bonus, an employee must: (i) be actively employed with the Company for at least 90 days during the calendar year; (ii) consistently perform at or above expectations for their role; (iii) be actively employed on the date of payout and not on a performance improvement plan or in corrective or disciplinary action status as a result of poor performance during the Performance Period. Employees hired prior to October 1 during the Performance Period will be eligible to receive a Bonus provided the above requirements (ii) and (iii) are met.

Certain identified information in this Plan denoted with “[*]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.**

Subject to annual review, Bonuses are computed in accordance with each eligible employee's Grade (as shown in Appendix A), prorated for time in an eligible position, as well as a performance multiplier of zero to 150 percent, based on performance against the achievement of the allocated Company and individual performance measures described herein. Appendices A-E present the overall compensation structure (Appendix A), example calculations (Appendices B, C), eligibility (Appendix D) and bonus payout measures (Appendix E). The Individual Performance Multiplier component of a Bonus, if any, is entirely discretionary.

In addition, if the Adjusted EBITDA Threshold established for the Company for a given Performance Period is not reached, no Bonus will be paid for the Period, subject to Compensation Committee discretion. The Compensation Committee may, in its sole and absolute discretion, wave the Adjusted EBITDA threshold requirement, increase, decrease, or otherwise adjust performance measures, targets, and payout ranges used hereunder, as a result of extraordinary or non-recurring events, changes in applicable accounting rules or principles, changes in the Company's methods of accounting, changes in applicable law, changes due to consolidations, growth capital spend programs, acquisitions, or reorganizations affecting the Company and its subsidiaries and affiliates, or other similar changes in the Company's business.

Company Performance: Environmental Health & Safety (EH&S) Measures – 25%

EH&S measures are as follows (see Appendix F for definitions):

- Personal Safety – Total Recordable Injury Rate (TRIR);
- Process Safety – Process Safety Tier 1 Incident Rate (PSIR); and
- Environmental Events (EE).

Company Performance: Financial Measures – 75%

Financial measures are objectives related to the following (see Appendix F for definitions):

- Reliability;
- Equipment Utilization;
- Operating Expense; and
- Return on Capital Employed.

Spot Bonus

Introduction

Employees making an extraordinary contribution to the furtherance of Company financial performance or advances in Company culture may be nominated by their manager or executive sponsor for a Bonus on a spot basis (a “Spot Bonus”), subject to approval by the Chief Executive. Spot Bonuses will be limited to employees in salary grades E12 and below and a maximum value of five thousand dollars (\$5,000).

Terms and Conditions of Spot Bonus

Except as specifically set forth herein, the foregoing provisions of the Plan will likewise apply to a Spot Bonus. For the avoidance of doubt, these provisions relate to, among others, forfeiture and/or recoupment, amendment or termination, tax withholding, data protection and consent and governing law.

General Provisions

See Appendix F for definitions relating to the Plan.

Certain identified information in this Plan denoted with "[*]" has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.**

Participation in the Plan is subject to (i) each individual employee's compliance with the Company's mission and values, its code of ethics and its policies and procedures, including, without limitation, the Corporate Policies and Procedures and employee handbook (collectively, "Company Policies"), and (ii) the Clawback and Recoupment Policy attached as Appendix G.

Each employee that is eligible and receives a Bonus or Spot Bonus will be liable for any and all federal, state, provincial, local or foreign taxes, pension plan contributions, employment insurance premiums, social insurance contributions, amounts payable to a governmental and/or regulatory body in the employee's country and other levies of any kind required by applicable laws to be deducted or withheld with respect to any such award (collectively, the "Withholding Taxes"). The Company will have the right to deduct and withhold all required Withholding Taxes from any payment or other consideration deliverable to an employee pursuant to any such payment. All awards under the Plan are intended to be exempt from Section 409A of the Internal Revenue Code of 1986, as amended, and shall be construed and interpreted in accordance with such intent.

Participation in the Plan does not confer upon any employee any right to continue in the employ of the Company or its subsidiaries, nor interfere in any way with the right of the Company and its subsidiaries to terminate any employee's employment at any time. The Company and its subsidiaries are under no obligation to continue the Plan in future years.

The Compensation Committee may at any time, or from time to time, in its sole and absolute discretion, (a) amend, alter or modify the provisions of this Plan, (b) terminate this Plan, or (c) terminate the participation of an employee or group of employees in this Plan; provided, however, that in the event of the termination of the Plan or a termination of participation, the Compensation Committee, in its sole and absolute discretion, may determine that a prorated award is payable to employees who were participants in this Plan under such terms and conditions as established by the Compensation Committee.

Notwithstanding anything herein to the contrary, whether or not any payment or award is authorized, earned or paid under the Plan will be determined by the Compensation Committee in its sole and absolute discretion, and no such payment or award shall be earned, nor shall any right to any such payment or award exist or accrue, unless, among other factors, such payment or award has been authorized by the Compensation Committee in its sole and absolute discretion, and actually paid to the employee. In addition, whether or not any payment or award is authorized, earned or paid pursuant to the Plan is without regard to whether any of the individual performance metrics, financial performance targets and/or goals, or any other benchmarks, targets, personal goals or criteria set forth in the Plan are met, not met, exceeded or not exceeded.

No employee, beneficiary or other person shall have any right, title or interest in any amount awarded under the Plan prior to the payment of such award to him or her. An employee's rights to a payment under the Plan are no greater than those of unsecured general creditors of the Company or its subsidiaries.

By participating in the Plan, each employee consents to the holding and processing of personal information provided by such employee to the employer, any affiliate of the employer, trustee or third party service provider, for all purposes relating to the operation of the Plan. Consents include, but are not limited to: (i) administering and maintaining employee records; (ii) providing information to the employer, its affiliates, trustees of any employee benefit trust, registrars, brokers or third party administrators of the Plan; (iii) providing information to future purchasers or merger partners of the employer or any of its affiliates, or the business in which the employee works; and (iv) to the extent not prohibited by applicable law, transferring information about the employee to any country or territory that may not provide the same protection for the information as the employee's home country.

The Plan is governed by the laws of the State of New York and as such will be construed under and in accordance with the laws of the State of New York without regard to conflicts of law.

Appendix A
Compensation Structure: Base Pay & Incentive Plans

[***]

Individual Performance Measures

Supervisor's assessment of employee's performance will be based on the following categories:

- Interpersonal effectiveness
- Business conduct
- Professional and technical development
- Leadership
- Achievement of goals
- Results orientation

The assessment is discretionary and based on a wide range of considerations which often change over the course of the year.

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Appendix B

Bonus Payout and Company Performance Calculations

Bonus Payout Calculation:

| | | | | | | | | | | |
|--|---|--------------------------------------|---|--|---|---|---|---|---|--|
| Eligible Compensation | X | Target Bonus % based on Salary Grade | X | Company Performance Allocation* (0-100%) | X | Company Performance Multiplier (0-150%) | + | Individual Performance Allocation* (0-100%) | X | Individual Performance Multiplier (0-150%) |
| *Company Performance Allocation + Individual Performance Allocation = 100% | | | | | | | | | | |
| Allocations are based on employee salary grade | | | | | | | | | | |

**Company Performance Multiplier:

| | | | | | | | | | | | | |
|-----|---|---------------------------|---|-----|---|----------------------------|---|--------------------------------------|---|----------------------------------|---|---------------------|
| 25% | X | EH&S Achievement (0-150%) | + | 75% | X | 25% X Reliability (0-150%) | + | 25% X Equipment Utilization (0-150%) | + | 25% X Operating Expense (0-150%) | + | 25% X ROCE (0-150%) |
|-----|---|---------------------------|---|-----|---|----------------------------|---|--------------------------------------|---|----------------------------------|---|---------------------|

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Appendix C
Bonus Payout Examples

| | | | | | | | | | | | | |
|--|--------------|------------------------------|---|-----------------------|---|--------------------------|---|------------------------------|---|--------------------------|---|------------------------------|
| Example Bonus Calculation 1: | | | | | | | | | | | | |
| Salary Grade | E12 | | | | | | | | | | | |
| Eligible Compensation | \$196,000 | Eligible Compensation | | Bonus Target % | | Co. Perf. Alloc. | | Co. Perf. Multiplier | | Ind. Perf. Alloc. | | Ind. Perf. Multiplier |
| Performance Rating | Exceeds | \$196,000 | X | 40% | X | (50% | X | 110% | + | 50% | X | 125%) |
| Bonus Target % | 40% | | | | | | | | | | | |
| Company Performance Allocation | 50% | | = | \$92,120 | | | | | | | | |
| Company Performance Multiplier (0-150%) | 110% | | | | | | | | | | | |
| Individual Performance Allocation | 50% | | | | | | | | | | | |
| Individual Performance Multiplier (0-150%) | 125% | | | | | | | | | | | |
| Example Bonus Calculation 2: | | | | | | | | | | | | |
| Salary Grade | E06 | | | | | | | | | | | |
| Eligible Compensation | \$90,000 | Eligible Compensation | | Bonus Target % | | Ind. Perf. Alloc. | | Ind. Perf. Multiplier | | | | |
| Performance Rating | Far Exceeds | \$90,000 | X | 14% | X | (100% | X | 150% |) | | | |
| Bonus Target % | 14% | | | | | | | | | | | |
| Company Performance Allocation | N/A | | = | \$18,900 | | | | | | | | |
| Company Performance Multiplier (0-150%) | N/A | | | | | | | | | | | |
| Individual Performance Allocation | 100% | | | | | | | | | | | |
| Individual Performance Multiplier (0-150%) | 150% | | | | | | | | | | | |
| Example Bonus Calculation 3: | | | | | | | | | | | | |
| Hourly Non-Represented | Hrly Non-Rep | | | | | | | | | | | |
| Eligible Compensation | \$70,000 | Eligible Compensation | | Bonus Target % | | Co. Perf. Alloc. | | Co. Perf. Multiplier | | | | |
| Performance Rating | None | \$70,000 | | 6% | X | (100% | X | 110% |) | | | |
| Bonus Target % | 6% | | | | | | | | | | | |
| Company Performance Allocation | 100% | | = | \$4,620 | | | | | | | | |
| Company Performance Multiplier (0-150%) | 110% | | | | | | | | | | | |
| Individual Performance Allocation | N/A | | | | | | | | | | | |
| Individual Performance Multiplier (0-150%) | N/A | | | | | | | | | | | |

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Appendix D

Fertilizer

Eligibility

Non-union direct employees of Company, its general partner and their respective subsidiaries, including Fertilizer Executives, Marketing, Logistics, Company Controller, Coffeyville Nitrogen Planning and East Dubuque Nitrogen Fertilizers Planning, and any employee of any affiliated entity, in each case, deemed by the Chief Executive in their sole discretion to be solely dedicated to Fertilizer, but excluding anyone not an eligible employee as described in the Plan.

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

**Appendix E
Fertilizer
Bonus Payout Measures**

Environmental Health & Safety (EH&S) Measures (25%)

Three measures evenly weighted (33-1/3% each): Total Recordable Injury Rate (TRIR), Process Safety Tier I Incident Rate (PSIR), and Environmental Events (EE):

Percentage Change (over the prior year)

| |
|---|
| Increase in TRIR, PSIR or EE |
| 0% |
| Decrease > 0% and < 3% |
| Decrease of 3% |
| Decrease > 3% and < 10% |
| Decrease of 10% or more, or if TRIR is maintained at or below 1.0, PSIR at or below 0.2 and EE at or below 20 |

Bonus Achievement

| |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

Financial Measures (75%)

Four measures evenly weighted (25% each):

Reliability

| |
|-------------------|
| Greater than 7.0% |
| 7.00% |
| 5.51% to 6.99% |
| 5.50% |
| 4.0% to 5.49% |
| Less than 4.0% |

Bonus Achievement

| |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

Equipment Utilization

| |
|--------------------|
| Less than 95% |
| 95% |
| 95.01% to 99.99% |
| 100% |
| 100.01% to 104.99% |
| Greater than 105% |

Bonus Achievement

| |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Operating Expense

| |
|---------------------|
| Greater than 105.0% |
| 105% |
| 100.1% to 104.99% |
| 100% |
| 95.0% to 99.99% |
| Less than 95% |

Bonus Achievement

| |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

ROCE (Ranking vs. Peer Group*)

| |
|-----------------|
| First (highest) |
| Second |
| Third |
| Fourth |
| Fifth |
| Sixth |
| Seventh |

Bonus Achievement

| |
|-----------------------------|
| 150% of Target (Maximum) |
| 125% of Target Percentage |
| 112.5% of Target Percentage |
| Target Percentage (100%) |
| 50% of Target Percentage |
| Zero |
| Zero |

Performance measures subject to peer group ranking will be based on LTM data as of September 30 of the Performance Period.

*The Fertilizer Industry peer group will consist of CF Industries, LSB Industries, Nutrien Ltd., The Andersons, Inc., and Flotek Industries.

Appendix F Definitions

“Adjusted EBITDA” for the Company means earnings before interest, taxes, depreciation and amortization, and adjusted for certain inventory valuation impacts, unrealized gains and losses on derivative transactions, turnaround expenses to the extent they are included in EBITDA, loss on extinguishment of debt, certain asset impairment charges, board-directed actions, and other extraordinary items as deemed appropriate by the Company and approved by the Compensation Committee.

“Adjusted EBITDA Threshold” means actual maintenance and sustaining capital expenditures plus reserves for turnaround expenses plus interest on debt for the given Performance Period, and board-directed actions. [***]

“Chief Executive” means the President and Executive Chairman of the Company’s general partner.

“Eligible Compensation” means (i) for eligible exempt employees, such employee’s base salary at the time the Bonus or Spot Bonus is determined (prorated for time in an eligible position), and (ii) for eligible non-exempt and non-union hourly employees, such employees’ eligible wages for the applicable year as determined by the Company to be required by law.

“Environmental Events” (“EE”) means the total number of reportable quantities and water deviations.

- Reportable quantities are releases of substances during a 24-hour period that exceed a federal, state or local reporting threshold.
 - o Reportable quantity is an event or contemporaneous combination of events during at 24-hour period that results in a release that exceeds a reportable quantity or quantities of a EPCRA/CERCLA compound as defined in the EPA List of Lists or a release that exceeds any other federal, state or local reporting threshold. Federally permitted releases and continuous releases defined in 40 CFR §302.6 and §302.8 are not considered reportable quantities under this measure.
 - o A reportable quantity is counted by event or contemporaneous combination of events, not by the number of individual reports that are filed or number of compounds which exceed their reportable quantity. Events are considered contemporaneous if they occur within 24-hours or when a common cause results in one or more reportable quantities during contiguous or overlapping 24-hour periods.
- Water deviations are exceedances of a NPDES-based permit limit, wastewater bypasses and sheens to water of the United States.
 - o The number of deviations is based on the number of individual permit limits exceeded irrespective of the number of causal events attributed to the deviation. However, a continuance of an ongoing permit limit deviation would not be double-counted if it were contemporaneous with a prior deviation and/or event.
 - o Oil sheens and reportable quantities to water are only counted once as a water deviation environmental event.

A single event that results in multiple reportable quantities and/or when a water deviation is also a regulatory reportable quantity is not “double-counted” and will only be considered one Environmental Event.

“Executive Officer” of the Company means an “executive officer” as that term is defined in Rule 3b-7 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) or an “officer” of the CVR GP, LLC for purposes of Section 16 of the Exchange Act.

“Equipment Utilization” means adjusted equivalent tons of urea ammonium nitrate production divided by the planned equivalent tons of production for the Performance Period, as adjusted at the discretion of the Compensation Committee

for events or downtime caused by external events. Planned production is reflected in the Company's annual volumetric plan. Monthly targets may be adjusted on a month by month basis to optimize production for which there is an economic incentive to do so during the given period. In such cases, the annual volumetric plan may be adjusted for the purposes of Bonus calculations with the new targets in place of the original targets.

“Operating Expense” means measurement of actual controllable and fixed operating costs divided by budgeted amounts. For purposes of calculating the Bonus, budgeted amounts are subject to revision by the Board in its discretion based on changes in business conditions or configuration of the business (e.g., items such as acquisitions or divestitures, unusual, external extraordinary or non-recurring charges and changes in staffing relating to changed strategy approved by the Board will be considered as items for potential adjustment).

“Process Safety Tier 1 Incident Rate” (“PSIR”) means a standardized measure of process safety performance for the number of process safety tier 1 events per 100 full-time equivalent employees, as defined in the recommended practice for process safety performance indicators, ANSI/API RP 754.

A process safety tier 1 event is an unplanned or uncontrolled loss of primary containment of any material, including non-toxic and non-flammable materials, from a process that results in one or more consequences, including:

- an employee, contractor or subcontractor “days away from work” injury and/or fatality;
- a hospital admission and/or fatality or a third-party;
- an officially declared community evacuation or community shelter-in-place;
- a fire or explosion resulting in greater than or equal to \$100,000 of direct cost to the company;
- an officially declared community evacuation or community shelter-in-place;
- a pressure relief device (PRD) discharge to atmosphere whether directly or via a downstream destructive device that results in one or more of four defined consequences and a PRD discharge quantity greater than defined threshold quantities in a one-hour period; or,
- a release of material greater than defined threshold quantities described in any one-hour period.

“Reliability” means Lost Profit Opportunity (“LPO”), defined as foregone gross margin that results from operational variance due to factors within the Company's control, specifically including human and equipment performance, divided by the sum of actual gross margin adjusted for certain inventory valuation impacts, unrealized gains and losses on derivative transactions, and other extraordinary items as deemed appropriate by the Company and approved by the Compensation Committee, plus LPO.

“Return on Capital Employed” (“ROCE”) means operating income before depreciation and amortization (excluding asset impairments, certain non-cash asset write-downs and inventory valuation gains or losses and other extraordinary items as deemed appropriate by the Company and approved by the Compensation Committee) divided by average Capital Employed during the Period (averages calculated using 5-quarter end balances for the measurement period).

“Capital Employed” means total assets, less current liabilities (adjusted for appropriate Adjusted EBITDA modifications imputed on operating income).

“Total Recordable Injury Rate” (“TRIR”) means a standardized measure of safety performance for the number of work-related injuries per 100 full-time equivalent employees, as defined by OSHA.

Appendix G

Clawback and Recoupment Policy

This Clawback and Recoupment Policy applies to each Bonus and Spot Bonus (for purposes of this Plan, an “Award”).

If the Compensation Committee in its sole and absolute discretion, determines that (i) there has been misconduct or a gross dereliction of duty resulting in either a violation of law or Company Policy, that, in either case, causes significant financial or reputational harm to the Company (or any of its affiliates), and that an employee committed the misconduct or gross dereliction of duty, or failed in his or her responsibility to manage or monitor the applicable conduct or risk; (ii) an employee has committed an immoral act which is reasonably likely to impair the reputation of the Company (or any of its affiliates); (iii) an employee committed, or was indicted for, a felony or any crime involving fraud or embezzlement or dishonesty or was convicted of, or entered a plea of *nolo contendere* to a misdemeanor (other than a traffic violation) punishable by imprisonment under federal, state or local law; (iv) an employee violated any securities or employment laws or regulations; (v) an employee materially breached a Company Policy or any non-compete and/or non-solicitation clause included in an agreement or offer letter with such employee's employer; (vi) an employee embezzled and/or misappropriated any property of the Company (or any of its affiliates) or committed any act involving fraud with respect to the Company (or any of its affiliates); or (vii) an employee engaged in conduct (including by omission) or an event or condition has occurred, which, in each case, would have given the Company or its subsidiaries the right to terminate the employee's employment for Cause (as defined herein), then, to the extent not prohibited by applicable law, such Compensation Committee, in its sole and absolute discretion, may cancel, declare forfeited, or rescind such Award, or may seek reimbursement from such employee (and such employee will be obligated to repay) all or any portion of any payments made to such employee in respect of such Award.

If the Compensation Committee determines, in its sole and absolute discretion, that calculations underlying the performance measures and targets, including but not limited to mistakes in the Company's financial statements, were incorrect, then such Compensation Committee may, in its sole and absolute discretion, seek to recover the amount of any payment made to employees that exceeded the amount that would have been paid based on the corrected calculations.

To the extent not prohibited by applicable law, if an employee is an officer, or, if applicable, has otherwise been designated by the Board of the Company as an Executive Officer, the Board may seek reimbursement of any payment made to such employee in respect of an Award in the event of a restatement of such Company's (or any of its subsidiaries') financial results (occurring due to material noncompliance with any financial reporting requirements under applicable securities laws) that reduced a previously granted payment made to such employee in respect of an Award. In that event, the Compensation Committee may, in its sole and absolute discretion, seek to recover the amount of any such payment made to the employee that exceeded the amount that would have been paid based on the restated financial results.

If the Company subsequently determines that it is required by law to apply a “clawback” or alternate recoupment provision to an Award, under the Dodd-Frank Wall Street Reform and Consumer Protection Act or otherwise, then such clawback or recoupment provision also shall apply to such Award, as if it had been included on the effective date of such Award.

To the extent not prohibited under applicable law, the Company (or any of its subsidiaries) (as applicable), in its sole and absolute discretion, will have the right to set off (or cause to be set off) any amounts otherwise due to employee from such Company or a subsidiary in satisfaction of any repayment obligation of such employee hereunder, provided that any such amounts are exempt from, or set off in a manner intended to comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended.

Certain identified information in this Plan denoted with “[*]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.**

For the avoidance of doubt, the Company's and its subsidiaries' rights under this Plan will apply to employees, without regard to whether any such employee is currently providing, or previously provided, services to the Company or its subsidiary as an employee.

“Cause” for purposes of any Award means such employee's (i) refusal or neglect to perform substantially his or her employment-related duties or services, (ii) personal dishonesty, incompetence, willful misconduct or breach of fiduciary duty, (iii) indictment for, conviction of or entering a plea of guilty or nolo contendere to a crime constituting a felony or his or her willful violation of any applicable law (other than a traffic violation or other offense or violation outside of the course of employment or services to the Company or its affiliates which in no way adversely affects the Company and its affiliates or their reputation or the ability of the employee to perform his or her employment-related duties or services or to represent the Company or any affiliate of the Company that employs such employee or to which the employee performs services), (iv) failure to reasonably cooperate, following a request to do so by the Company, in any internal or governmental investigation of the Company or any of its affiliates or (v) material breach of any written covenant or agreement with the Company or any of its affiliates not to disclose any information pertaining to the Company or such affiliate or not to compete or interfere with the Company or such affiliate; provided that, in the case of any employee who, as of the date of determination, is party to an effective services, severance or employment agreement with the Company or any affiliate, “Cause” will have the meaning, if any, specified in such agreement.

Certain identified information in this Plan denoted with "[***]" has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Exhibit 10.3

CVR Energy, Inc. and Subsidiaries **2024 Performance-Based Bonus Plan - REFINING**

Philosophy / Background

CVR Energy, Inc. ("CVI") and its applicable subsidiaries (collectively, the "Company") are committed to wages and benefits that are competitive with a market-based, pay-for-performance compensation philosophy, providing such base pay, bonus and long-term incentive awards in line with those of the refining industry. This Performance-Based Bonus Plan (the "Plan") is intended to reward high performance employees, and to retain these employees in critical roles, through the issuance of bonus awards (each, a "Bonus").

Administration

The Plan is maintained and administered by, or under the direction of, the Compensation Committee (the "Compensation Committee") of the board of directors (the "Board") of CVR Energy, Inc. with respect to, and references to "employee" herein relate only to, eligible employees or officers of the Company and its subsidiaries, excluding any employees of (or individuals solely subject to the bonus plans of) CVR Energy, Inc. ("CVI") relating to Corporate or CVR Partners, LP ("UAN") and, with respect to UAN, its general partner and subsidiaries relating to Fertilizer.

The Compensation Committee shall annually approve all salaries, targets and bonus metrics for employees who serve as Executive Officers (defined below) and shall annually approve a total bonus pool for all other eligible employees ("Non-Executive Employees"). The Compensation Committee delegates to the Chief Executive the authority to approve payouts from such total bonus pool to Non-Executive Employees, in their sole discretion. The Chief Executive shall also be responsible for assigning salaries, bonus targets, and Grade levels to Non-Executive Employees.

In the event of a claim or dispute brought forth by any Non-Executive Employee, the decision of the Chief Executive as to the facts in the case and the meaning and intent of any provision of the Plan, or its application, shall be final, binding, and conclusive. In the event of a claim or dispute brought forth by any Executive Officer, the decision of the Compensation Committee as to the facts in the case and the meaning and intent of any provision of the Plan, or its application, shall be final, binding, and conclusive.

The Plan described herein does not create a contractual obligation on the part of the Company. The Company expressly reserves the right to modify, discontinue, or otherwise change the Plan outlined in this document at the sole and absolute discretion of the Company without advance notice.

Introduction

The purpose of the Plan and any Bonus to be paid hereunder is to enhance the Company's ability to attract, motivate, reward and retain employees, and to strengthen their commitment to the success of the Company.

Eligibility and Administration

Bonuses are made based on the applicable calendar year during which the employees performed the services and are generally paid (to the extent payable) after the financials have been audited and within 90 days of the end of the calendar year (the "Performance Period" or "Period").

Generally, only exempt, non-exempt and non-union hourly employees are eligible to receive a Bonus, provided that, to receive a Bonus, an employee must: (i) be actively employed with the Company for at least 90 days during the calendar year; (ii) consistently perform at or above expectations for their role; (iii) be actively employed on the date of payout and not on a performance improvement plan or in corrective or disciplinary action status as a result of poor performance

during the Performance Period. Employees hired prior to October 1 during the Performance Period will be eligible to receive a Bonus provided the above requirements (ii) and (iii) are met.

Subject to annual review, Bonuses are computed in accordance with each eligible employee's Grade (as shown in Appendix A), prorated for time in an eligible position, as well as a performance multiplier of zero to 150 percent, based on performance against the achievement of the allocated Company and individual performance measures described herein. Appendices A-E present the overall compensation structure (Appendix A), example calculations (Appendices B, C), eligibility (Appendix D) and bonus payout measures (Appendix E). The Individual Performance Multiplier component of a Bonus, if any, is entirely discretionary.

In addition, if the Adjusted EBITDA Threshold established for the Company for a given Performance Period is not reached, no Bonus will be paid for the Period, subject to Compensation Committee discretion. The Compensation Committee may, in its sole and absolute discretion, waive the Adjusted EBITDA Threshold requirement, increase, decrease, or otherwise adjust performance measures, targets, and payout ranges used hereunder, as a result of extraordinary or non-recurring events, changes in applicable accounting rules or principles, changes in the Company's methods of accounting, changes in applicable law, changes due to consolidations, growth capital spend programs, acquisitions, or reorganizations affecting the Company and its subsidiaries and affiliates, or other similar changes in the Company's business.

Company Performance: Environmental Health & Safety (EH&S) Measures – 25%

EH&S measures are as follows (see Appendix F for definitions):

- Personal Safety – Total Recordable Injury Rate (TRIR);
- Process Safety – Process Safety Tier I Incident Rate (PSIR); and
- Environmental Events (EE).

Company Performance: Financial Measures – 75%

Financial measures are objectives related to the following (see Appendix F for definitions):

- Reliability;
- Equipment Utilization;
- Operating Expense; and
- Return on Capital Employed.

Spot Bonus

Introduction

Employees making an extraordinary contribution to the furtherance of Company financial performance or advances in Company culture may be nominated by their manager or executive sponsor for a Bonus on a spot basis (a “Spot Bonus”), subject to approval by the Chief Executive. Spot Bonuses will be limited to employees in salary grades E12 and below and a maximum value of five thousand dollars (\$5,000).

Terms and Conditions of Spot Bonus

Except as specifically set forth herein, the foregoing provisions of the Plan will likewise apply to a Spot Bonus. For the avoidance of doubt, these provisions relate to, among others, forfeiture and/or recoupment, amendment or termination, tax withholding, data protection and consent and governing law.

General Provisions

See Appendix F for definitions relating to the Plan.

Participation in the Plan is subject to (i) each individual employee's compliance with the Company's mission and values, its code of ethics and its policies and procedures, including, without limitation, the Corporate Policies and Procedures and employee handbook (collectively, "Company Policies"), and (ii) the Clawback and Recoupment Policy attached as Appendix G.

Each employee that is eligible and receives a Bonus or Spot Bonus will be liable for any and all federal, state, provincial, local or foreign taxes, pension plan contributions, employment insurance premiums, social insurance contributions, amounts payable to a governmental and/or regulatory body in the employee's country and other levies of any kind required by applicable laws to be deducted or withheld with respect to any such award (collectively, the "Withholding Taxes"). The Company will have the right to deduct and withhold all required Withholding Taxes from any payment or other consideration deliverable to an employee pursuant to any such payment. All awards under the Plan are intended to be exempt from Section 409A of the Internal Revenue Code of 1986, as amended, and shall be construed and interpreted in accordance with such intent.

Participation in the Plan does not confer upon any employee any right to continue in the employ of the Company or its subsidiaries, nor interfere in any way with the right of the Company and its subsidiaries to terminate any employee's employment at any time. The Company and its subsidiaries are under no obligation to continue the Plan in future years.

The Compensation Committee may at any time, or from time to time, in its sole and absolute discretion, (a) amend, alter or modify the provisions of this Plan, (b) terminate this Plan, or (c) terminate the participation of an employee or group of employees in this Plan; provided, however, that in the event of the termination of the Plan or a termination of participation, the Compensation Committee, in its sole and absolute discretion, may determine that a prorated award is payable to employees who were participants in this Plan under such terms and conditions as established by the Compensation Committee.

Notwithstanding anything herein to the contrary, whether or not any payment or award is authorized, earned or paid under the Plan will be determined by the Compensation Committee in its sole and absolute discretion, and no such payment or award shall be earned, nor shall any right to any such payment or award exist or accrue, unless, among other factors, such payment or award has been authorized by the Compensation Committee in its sole and absolute discretion, and actually paid to the employee. In addition, whether or not any payment or award is authorized, earned or paid pursuant to the Plan is without regard to whether any of the individual performance metrics, financial performance targets and/or goals, or any other benchmarks, targets, personal goals or criteria set forth in the Plan are met, not met, exceeded or not exceeded.

No employee, beneficiary or other person shall have any right, title or interest in any amount awarded under the Plan prior to the payment of such award to him or her. An employee's rights to a payment under the Plan are no greater than those of unsecured general creditors of the Company or its subsidiaries.

By participating in the Plan, each employee consents to the holding and processing of personal information provided by such employee to the employer, any affiliate of the employer, trustee or third party service provider, for all purposes relating to the operation of the Plan. Consents include, but are not limited to: (i) administering and maintaining employee records; (ii) providing information to the employer, its affiliates, trustees of any employee benefit trust, registrars, brokers or third party administrators of the Plan; (iii) providing information to future purchasers or merger partners of the employer or any of its affiliates, or the business in which the employee works; and (iv) to the extent not

Certain identified information in this Plan denoted with “[*]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.**

prohibited by applicable law, transferring information about the employee to any country or territory that may not provide the same protection for the information as the employee's home country.

The Plan is governed by the laws of the State of New York and as such will be construed under and in accordance with the laws of the State of New York without regard to conflicts of law.

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Appendix A
Compensation Structure: Base Pay & Incentive Plans

[***]

Individual Performance Measures

Supervisor's assessment of employee's performance will be based on the following categories:

- Interpersonal effectiveness
- Business conduct
- Professional and technical development
- Leadership
- Achievement of goals
- Results orientation

The assessment is discretionary and based on a wide range of considerations which often change over the course of the year.

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Appendix B

Bonus Payout and Company Performance Calculations

Bonus Payout Calculation:

| | | | | | | | | | | |
|--|---|--------------------------------------|---|--|---|---|---|---|---|--|
| Eligible Compensation | X | Target Bonus % based on Salary Grade | X | Company Performance Allocation* (0-100%) | X | Company Performance Multiplier (0-150%) | + | Individual Performance Allocation* (0-100%) | X | Individual Performance Multiplier (0-150%) |
| *Company Performance Allocation + Individual Performance Allocation = 100% | | | | | | | | | | |
| Allocations are based on employee salary grade | | | | | | | | | | |

**Company Performance Multiplier:

| | | | | | | | | | | | | |
|-----|---|---------------------------|---|-----|---|----------------------------|---|--------------------------------------|---|----------------------------------|---|---------------------|
| 25% | X | EH&S Achievement (0-150%) | + | 75% | X | 25% X Reliability (0-150%) | + | 25% X Equipment Utilization (0-150%) | + | 25% X Operating Expense (0-150%) | + | 25% X ROCE (0-150%) |
|-----|---|---------------------------|---|-----|---|----------------------------|---|--------------------------------------|---|----------------------------------|---|---------------------|

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Appendix C
Bonus Payout Examples

| | | | | | | | | | | | | | |
|--|--------------|------------------------------|---|-----------------------|---|--------------------------|---|------------------------------|---|--------------------------|---|------------------------------|---|
| Example Bonus Calculation 1: | | | | | | | | | | | | | |
| Salary Grade | E12 | | | | | | | | | | | | |
| Eligible Compensation | \$196,000 | Eligible Compensation | | Bonus Target % | | Co. Perf. Alloc. | | Co. Perf. Multiplier | | Ind. Perf. Alloc. | | Ind. Perf. Multiplier | |
| Performance Rating | Exceeds | \$196,000 | X | 40% | X | (50% | X | 110% | + | 50% | X | 125% |) |
| Bonus Target % | 40% | | | | | | | | | | | | |
| Company Performance Allocation | 50% | | = | \$92,120 | | | | | | | | | |
| Company Performance Multiplier (0-150%) | 110% | | | | | | | | | | | | |
| Individual Performance Allocation | 50% | | | | | | | | | | | | |
| Individual Performance Multiplier (0-150%) | 125% | | | | | | | | | | | | |
| Example Bonus Calculation 2: | | | | | | | | | | | | | |
| Salary Grade | E06 | | | | | | | | | | | | |
| Eligible Compensation | \$90,000 | Eligible Compensation | | Bonus Target % | | Ind. Perf. Alloc. | | Ind. Perf. Multiplier | | | | | |
| Performance Rating | Far Exceeds | \$90,000 | X | 14% | X | (100% | X | 150% |) | | | | |
| Bonus Target % | 14% | | | | | | | | | | | | |
| Company Performance Allocation | N/A | | = | \$18,900 | | | | | | | | | |
| Company Performance Multiplier (0-150%) | N/A | | | | | | | | | | | | |
| Individual Performance Allocation | 100% | | | | | | | | | | | | |
| Individual Performance Multiplier (0-150%) | 150% | | | | | | | | | | | | |
| Example Bonus Calculation 3: | | | | | | | | | | | | | |
| Hourly Non-Represented | Hrly Non-Rep | | | | | | | | | | | | |
| Eligible Compensation | \$70,000 | Eligible Compensation | | Bonus Target % | | Co. Perf. Alloc. | | Co. Perf. Multiplier | | | | | |
| Performance Rating | None | \$70,000 | | 6% | X | (100% | X | 110% |) | | | | |
| Bonus Target % | 6% | | | | | | | | | | | | |
| Company Performance Allocation | 100% | | = | \$4,620 | | | | | | | | | |
| Company Performance Multiplier (0-150%) | 110% | | | | | | | | | | | | |
| Individual Performance Allocation | N/A | | | | | | | | | | | | |
| Individual Performance Multiplier (0-150%) | N/A | | | | | | | | | | | | |

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Appendix D

Refining

Eligibility

Non-union direct employees of Company, its general partner and their respective subsidiaries, including Commercial Executives, Pipeline, Trucking, Marketing, Company Controller, Crude, Planning, Wholesale, Wynnewood and Coffeyville refineries and Capital Projects, and any employee of any affiliated entity, in each case, deemed by the Chief Executive in their sole discretion to be solely dedicated to Refining, but excluding anyone not an eligible employee as described in the Plan.

**Appendix E
Refining
Bonus Payout Measures**

Environmental Health & Safety (EH&S) Measures (25%)

Three measures evenly weighted (33-1/3% each): Total Recordable Injury Rate (TRIR), Process Safety Tier I Incident Rate (PSIR), and Environmental Events (EE):

Percentage Change (over the prior year)

| |
|---|
| Increase in TRIR, PSIR, or EE |
| 0% |
| Decrease > 0% and < 3% |
| Decrease of 3% |
| Decrease > 3% and < 10% |
| Decrease of 10% or more, or if TRIR is maintained at or below 1.0, PSIR at or below 0.2 and EE at or below 20 |

Bonus Achievement

| |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

Financial Measures (75%)

Four measures evenly weighted (25% each):

Reliability

| |
|-------------------|
| Greater than 7.0% |
| 7.00% |
| 5.51% to 6.99% |
| 5.5% |
| 4.0% to 5.49% |
| Less than 4.0% |

Bonus Achievement

| |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

Equipment Utilization

| |
|--------------------|
| Less than 95% |
| 95% |
| 95.01% to 99.99% |
| 100% |
| 100.01% to 104.99% |
| Greater than 105% |

Bonus Achievement

| |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

Operating Expense

| |
|---------------------|
| Greater than 105.0% |
| 105% |
| 100.1% to 104.99% |
| 100% |
| 95.0% to 99.99% |
| Less than 95% |

Bonus Achievement

| |
|---|
| Zero |
| 50% of Target Percentage (Threshold) |
| Linear Interpolation between Threshold and Target |
| Target Percentage |
| Linear Interpolation between Target and Maximum |
| 150% of Target (Maximum) |

Certain identified information in this Plan denoted with “[***]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.

Refining ROCE (Ranking vs. Peer Group*)

| |
|-----------------|
| First (highest) |
| Second |
| Third |
| Fourth |
| Fifth |
| Six |
| Seventh |

Bonus Achievement

| |
|-----------------------------|
| 150% of Target (Maximum) |
| 125% of Target Percentage |
| 112.5% of Target Percentage |
| Target Percentage (100%) |
| 50% of Target Percentage |
| Zero |
| Zero |

Performance measures subject to peer group ranking will be based on LTM data as of September 30 of the Performance Period.

*The Refining Industry peer group will include Valero, Marathon, PBF Energy, Delek, HF Sinclair and Par Pacific.

Appendix F Definitions

“Adjusted EBITDA” for the Company means earnings before interest, taxes, depreciation and amortization, and adjusted for certain inventory valuation impacts, unrealized gains and losses on derivative transactions, turnaround expenses to the extent they are included in EBITDA, loss on extinguishment of debt, certain asset impairment charges, board-directed actions, and other extraordinary items as deemed appropriate by the Company and approved by the Compensation Committee.

“Adjusted EBITDA Threshold” means actual maintenance and sustaining capital expenditures plus reserves for turnaround expenses plus interest on debt for the given Performance Period, and board-directed actions. [***]

“Chief Executive” means the President and Chief Executive Officer of the Company.

“Eligible Compensation” means (i) for eligible exempt employees, such employee's base salary at the time the Bonus or Spot Bonus is determined (prorated for time in an eligible position), and (ii) for eligible non-exempt and non-union hourly employees, such employees' eligible wages for the applicable year as determined by the Company to be required by law.

“Environmental Events” (“EE”) means the total number of reportable quantities and water deviations.

- Reportable quantities are releases of substances during a 24-hour period that exceed a federal, state or local reporting threshold.
 - o Reportable quantity is an event or contemporaneous combination of events during at 24-hour period that results in a release that exceeds a reportable quantity or quantities of a EPCRA/CERCLA compound as defined in the EPA List of Lists or a release that exceeds any other federal, state or local reporting threshold. Federally permitted releases and continuous releases defined in 40 CFR §302.6 and §302.8 are not considered reportable quantities under this measure.
 - o A reportable quantity is counted by event or contemporaneous combination of events, not by the number of individual reports that are filed or number of compounds which exceed their reportable quantity. Events are considered contemporaneous if they occur within 24-hours or when a common cause results in one or more reportable quantities during contiguous or overlapping 24-hour periods.
- Water deviations are exceedances of a NPDES-based permit limit, wastewater bypasses and sheens to water of the United States.
 - o The number of deviations is based on the number of individual permit limits exceeded irrespective of the number of causal events attributed to the deviation. However, a continuance of an ongoing permit limit deviation would not be double-counted if it were contemporaneous with a prior deviation and/or event.
 - o Oil sheens and reportable quantities to water are only counted once as a water deviation environmental event.

A single event that results in multiple reportable quantities and/or when a water deviation is also a regulatory reportable quantity is not “double-counted” and will only be considered one Environmental Event.

“Executive Officer” of the Company means an “executive officer” as that term is defined in Rule 3b-7 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”) or an “officer” of the Company for purposes of Section 16 of the Exchange Act.

“Equipment Utilization” means actual throughput for the Performance Period divided by the planned throughput for the Performance Period, as adjusted at the discretion of the Compensation Committee for events or downtime caused by external events. Planned throughput is reflected in the Company's annual volumetric plan. Monthly targets may be

adjusted on a month by month basis to optimize production for which there is an economic incentive to do so during the given period. In such cases, the annual volumetric plan may be adjusted for the purposes of Bonus calculations with the new targets in place of the original targets.

“Operating Expense” means measurement of actual controllable and fixed operating costs divided by budgeted amounts. For purposes of calculating the Bonus, budgeted amounts are subject to revision by the Board in its discretion based on changes in business conditions or configuration of the business (e.g., items such as acquisitions or divestitures, unusual, external extraordinary or non-recurring charges and changes in staffing relating to changed strategy approved by the Board will be considered as items for potential adjustment).

“Process Safety Tier 1 Incident Rate” (“PSIR”) means a standardized measure of process safety performance for the number of process safety tier 1 events per 100 full-time equivalent employees, as defined in the recommended practice for process safety performance indicators, ANSI/API RP 754.

A process safety tier 1 event is an unplanned or uncontrolled loss of primary containment of any material, including non-toxic and non-flammable materials, from a process that results in one or more consequences, including:

- an employee, contractor or subcontractor “days away from work” injury and/or fatality;
- a hospital admission and/or fatality or a third-party;
- an officially declared community evacuation or community shelter-in-place;
- a fire or explosion resulting in greater than or equal to \$100,000 of direct cost to the company;
- an officially declared community evacuation or community shelter-in-place;
- a pressure relief device (PRD) discharge to atmosphere whether directly or via a downstream destructive device that results in one or more of four defined consequences and a PRD discharge quantity greater than defined threshold quantities in a one-hour period; or,
- a release of material greater than defined threshold quantities described in any one-hour period.

“Reliability” means Lost Profit Opportunity (“LPO”), defined as foregone refining margin that results from operational variance due to factors within the Company’s control, specifically including human and equipment performance, divided by the sum of actual refining margin adjusted for certain inventory valuation impacts, unrealized gains and losses on derivative transactions, and other extraordinary items as deemed appropriate by the Company and approved by the Compensation Committee plus LPO.

“Return on Capital Employed” (“ROCE”) means operating income before depreciation and amortization (excluding asset impairments, certain non-cash asset write-downs and inventory valuation gains or losses and other extraordinary items as deemed appropriate by the Company and approved by the Compensation Committee) divided by average Capital Employed during the Period (averages calculated using 5-quarter end balances for the measurement period).

“Capital Employed” means the total assets, less current liabilities (adjusted for appropriate Adjusted EBITDA modifications imputed on operating income).

“Total Recordable Injury Rate” (“TRIR”) means a standardized measure of safety performance for the number of work-related injuries per 100 full-time equivalent employees, as defined by OSHA.

“Throughput” means total crude oil charged to the refinery.

Appendix G

Clawback and Recoupment Policy

This Clawback and Recoupment Policy applies to each Bonus and Spot Bonus (for purposes of this Plan, an “Award”).

If the Compensation Committee in its sole and absolute discretion, determines that (i) there has been misconduct or a gross dereliction of duty resulting in either a violation of law or Company Policy, that, in either case, causes significant financial or reputational harm to the Company (or any of its affiliates), and that an employee committed the misconduct or gross dereliction of duty, or failed in his or her responsibility to manage or monitor the applicable conduct or risk; (ii) an employee has committed an immoral act which is reasonably likely to impair the reputation of the Company (or any of its affiliates); (iii) an employee committed, or was indicted for, a felony or any crime involving fraud or embezzlement or dishonesty or was convicted of, or entered a plea of *nolo contendere* to a misdemeanor (other than a traffic violation) punishable by imprisonment under federal, state or local law; (iv) an employee violated any securities or employment laws or regulations; (v) an employee materially breached a Company Policy or any non-compete and/or non-solicitation clause included in an agreement or offer letter with such employee's employer; (vi) an employee embezzled and/or misappropriated any property of the Company (or any of its affiliates) or committed any act involving fraud with respect to the Company (or any of its affiliates); or (vii) an employee engaged in conduct (including by omission) or an event or condition has occurred, which, in each case, would have given the Company or its subsidiaries the right to terminate the employee's employment for Cause (as defined herein), then, to the extent not prohibited by applicable law, such Compensation Committee, in its sole and absolute discretion, may cancel, declare forfeited, or rescind such Award, or may seek reimbursement from such employee (and such employee will be obligated to repay) all or any portion of any payments made to such employee in respect of such Award.

If the Compensation Committee determines, in its sole and absolute discretion, that calculations underlying the performance measures and targets, including but not limited to mistakes in the Company's financial statements, were incorrect, then such Compensation Committee may, in its sole and absolute discretion, seek to recover the amount of any payment made to employees that exceeded the amount that would have been paid based on the corrected calculations.

To the extent not prohibited by applicable law, if an employee is an officer, or, if applicable, has otherwise been designated by the Board of the Company as an Executive Officer, the Board may seek reimbursement of any payment made to such employee in respect of an Award in the event of a restatement of such Company's (or any of its subsidiaries') financial results (occurring due to material noncompliance with any financial reporting requirements under applicable securities laws) that reduced a previously granted payment made to such employee in respect of an Award. In that event, the Compensation Committee may, in its sole and absolute discretion, seek to recover the amount of any such payment made to the employee that exceeded the amount that would have been paid based on the restated financial results.

If the Company subsequently determines that it is required by law to apply a “clawback” or alternate recoupment provision to an Award, under the Dodd-Frank Wall Street Reform and Consumer Protection Act or otherwise, then such clawback or recoupment provision also shall apply to such Award, as if it had been included on the effective date of such Award.

To the extent not prohibited under applicable law, the Company (or any of its subsidiaries) (as applicable), in its sole and absolute discretion, will have the right to set off (or cause to be set off) any amounts otherwise due to employee from such Company or a subsidiary in satisfaction of any repayment obligation of such employee hereunder, provided that any such amounts are exempt from, or set off in a manner intended to comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended.

Certain identified information in this Plan denoted with “[*]” has been excluded from this exhibit because it is not material and would be competitively harmful if publicly disclosed.**

For the avoidance of doubt, the Company's and its subsidiaries' rights under this Plan will apply to employees, without regard to whether any such employee is currently providing, or previously provided, services to the Company or its subsidiary as an employee.

“Cause” for purposes of any Award means such employee's (i) refusal or neglect to perform substantially his or her employment-related duties or services, (ii) personal dishonesty, incompetence, willful misconduct or breach of fiduciary duty, (iii) indictment for, conviction of or entering a plea of guilty or nolo contendere to a crime constituting a felony or his or her willful violation of any applicable law (other than a traffic violation or other offense or violation outside of the course of employment or services to the Company or its affiliates which in no way adversely affects the Company and its affiliates or their reputation or the ability of the employee to perform his or her employment-related duties or services or to represent the Company or any affiliate of the Company that employs such employee or to which the employee performs services), (iv) failure to reasonably cooperate, following a request to do so by the Company, in any internal or governmental investigation of the Company or any of its affiliates or (v) material breach of any written covenant or agreement with the Company or any of its affiliates not to disclose any information pertaining to the Company or such affiliate or not to compete or interfere with the Company or such affiliate; provided that, in the case of any employee who, as of the date of determination, is party to an effective services, severance or employment agreement with the Company or any affiliate, “Cause” will have the meaning, if any, specified in such agreement.

**Certification of President and Chief Executive Officer Pursuant to
Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934,
As Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, David L. Lamp, certify that:

1. I have reviewed this report on Form 10-Q of CVR Energy, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

By: /s/ DAVID L. LAMP

David L. Lamp

President and Chief Executive Officer

(Principal Executive Officer)

Date: April 30, 2024

**Certification of Executive Vice President, Chief Financial Officer, Treasurer and Assistant Secretary
Pursuant to Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934,
As Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Dane J. Neumann, certify that:

1. I have reviewed this report on Form 10-Q of CVR Energy, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

By: /s/ DANE J. NEUMANN

Dane J. Neumann

*Executive Vice President, Chief Financial Officer, Treasurer
and Assistant Secretary
(Principal Financial Officer)*

Date: April 30, 2024

**Certification of Vice President, Chief Accounting Officer and Corporate Controller
Pursuant to Rule 13a-14(a) or 15d-14(a) under the Securities Exchange Act of 1934,
As Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Jeffrey D. Conaway, certify that:

1. I have reviewed this report on Form 10-Q of CVR Energy, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

By: /s/ JEFFREY D. CONAWAY

Jeffrey D. Conaway

*Vice President, Chief Accounting Officer and Corporate
Controller*

(Principal Accounting Officer)

Date: April 30, 2024

**Certification Pursuant to 18 U.S.C. Section 1350,
As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

In connection with the filing of the Quarterly Report of CVR Energy, Inc., a Delaware corporation (the "Company"), on Form 10-Q for the fiscal quarter ended March 31, 2024, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned officers of the Company certify, pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of such officer's knowledge and belief:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods expressed in the Report.

By: /s/ DAVID L. LAMP
David L. Lamp
President and Chief Executive Officer
(Principal Executive Officer)

By: /s/ DANE J. NEUMANN
Dane J. Neumann
Executive Vice President, Chief Financial Officer, Treasurer and Assistant Secretary
(Principal Financial Officer)

By: /s/ JEFFREY D. CONAWAY
Jeffrey D. Conaway
Vice President, Chief Accounting Officer and Corporate Controller
(Principal Accounting Officer)

Dated: April 30, 2024